

## Proxy Voting Report 1 January to 30 June 2024 - International

STC believes companies that effectively manage ESG risks, impacts and opportunities are likely to be more financially sustainable in the future, positioning them to generate stronger returns in the long term.

As a long-term asset owner, one of the ways we ensure companies we invest in are governed appropriately and act in the best interest of their shareholders, is through active ownership. As an active owner we undertake company engagement, proxy voting and policy advocacy as outlined in our Responsible Investment Policy.

State Super is committed to voting at all company meetings across eligible holdings. Exercising our voting rights in the listed companies we invest in is an integral aspect of active ownership. Voting is an important way the Trustee can express its view on how the company is being managed.

Proxy voting activities for commingled trusts and fund of funds, including those managed by TCorp, are delegated to the relevant fund manager and monitored by STC.

Our voting records below show how we have voted on various issues such as executive remuneration, director elections and governance matters from 1 January 2024 to 30 June 2024.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
3i Group plc	6/27/2024	01	Accounts and Reports	For	For
3i Group plc	6/27/2024	02	Remuneration Report	For	For
3i Group plc	6/27/2024	03	Final Dividend	For	For
3i Group plc	6/27/2024	04	Elect Simon A. Borrows	For	For
3i Group plc	6/27/2024	05	Elect Stephen Daintith	For	For
3i Group plc	6/27/2024	06	Elect Jasi Halai	For	For
3i Group plc	6/27/2024	07	Elect James Hatchley	For	For
3i Group plc	6/27/2024	08	Elect David Hutchison	For	Against
3i Group plc	6/27/2024	09	Elect Lesley Knox	For	For
3i Group plc	6/27/2024	10	Elect Coline McConville	For	For
3i Group plc	6/27/2024	11	Elect Peter McKellar	For	For
3i Group plc	6/27/2024	12	Elect Alexandra Schaapveld	For	For
3i Group plc	6/27/2024	13	Appointment of Auditor	For	For
3i Group plc	6/27/2024	14	Authority to Set Auditor's Fees	For	For
3i Group plc	6/27/2024	15	Authorisation of Political Donations	For	Combined
3i Group plc	6/27/2024	16	Authority to Issue Shares w/ Preemptive Rights	For	For
3i Group plc	6/27/2024	17	Authority to Issue Shares w/o Preemptive Rights	For	For
3i Group plc	6/27/2024	18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
3i Group plc	6/27/2024	19	Authority to Repurchase Shares	For	For
3i Group plc	6/27/2024	20	Authority to Set General Meeting Notice Period at 14 Days	For	Combined
3M Co.	5/14/2024	1a.	Elect Thomas K. Brown	For	For
3M Co.	5/14/2024	1b.	Elect William M. Brown	For	For
3M Co.	5/14/2024	1c.	Elect Audrey Choi	For	For
3M Co.	5/14/2024	1d.	Elect Anne H. Chow	For	For
3M Co.	5/14/2024	1e.	Elect David B. Dillon	For	For
3M Co.	5/14/2024	1f.	Elect James R. Fitterling	For	For
3M Co.	5/14/2024	1g.	Elect Amy E. Hood	For	For
3M Co.	5/14/2024	1h.	Elect Suzan Kereere	For	For
3M Co.	5/14/2024	1i.	Elect Gregory R. Page	For	For
3M Co.	5/14/2024	1j.	Elect Pedro J. Pizarro	For	For
3M Co.	5/14/2024	1k.	Elect Michael F. Roman	For	For
3M Co.	5/14/2024	1l.	Elect Thomas W. Sweet	For	For
3M Co.	5/14/2024	2.	Ratification of Auditor	For	Combined
3M Co.	5/14/2024	3.	Advisory Vote on Executive Compensation	For	Against
3M Co.	5/14/2024	4.	Shareholder Proposal Regarding Share Ownership Requirements for Executive	Against	Against
3SBIO Inc	6/25/2024	1	Accounts and Reports	For	For
3SBIO Inc	6/25/2024	2A	Elect LOU Jing	For	Against
3SBIO Inc	6/25/2024	2B	Elect Gerry NG Joo Yeow	For	For
3SBIO Inc	6/25/2024	2C	Directors' Fees	For	For
3SBIO Inc	6/25/2024	3	Allocation of Profits/Dividends	For	For
3SBIO Inc	6/25/2024	4	Appointment of Auditor and Authority to Set Fees	For	For
3SBIO Inc	6/25/2024	5A	Authority to Issue Shares w/o Preemptive Rights	For	Against
3SBIO Inc	6/25/2024	5B	Authority to Repurchase Shares	For	For
3SBIO Inc	6/25/2024	5C	Authority to Issue Repurchased Shares	For	Against
A.O. Smith Corp.	4/09/2024	1.01	Elect Victoria M. Holt	For	Withhold
A.O. Smith Corp.	4/09/2024	1.02	Elect Ilham Kadri	For	Withhold
A.O. Smith Corp.	4/09/2024	1.03	Elect Michael M. Larsen	For	For
A.O. Smith Corp.	4/09/2024	1.04	Elect Christopher L. Mapes	For	Withhold
A.O. Smith Corp.	4/09/2024	1.	Election of Directors	Non Voting	Non Voting
A.O. Smith Corp.	4/09/2024	2.	Advisory Vote on Executive Compensation	For	For
A.O. Smith Corp.	4/09/2024	3.	Ratification of Auditor	For	For
A.O. Smith Corp.	4/09/2024	4.	Shareholder Proposal Regarding Report on Hiring Practices for People With A	Against	Against
A.P. Moller - Maersk AS	3/14/2024	B	Accounts and Reports	For	For
A.P. Moller - Maersk AS	3/14/2024	C	Ratification of Board and Management Acts	For	For
A.P. Moller - Maersk AS	3/14/2024	D	Allocation of Profits/Dividends	For	For
A.P. Moller - Maersk AS	3/14/2024	E	Remuneration Report	For	For
A.P. Moller - Maersk AS	3/14/2024	F.1	Elect Robert Mærsk Uggla	For	For
A.P. Moller - Maersk AS	3/14/2024	F.2	Elect Marika Fredriksson	For	For
A.P. Moller - Maersk AS	3/14/2024	F.3	Elect Thomas Lindegaard Madsen	For	For
A.P. Moller - Maersk AS	3/14/2024	F.4	Elect Julija Voltiekute	For	For
A.P. Moller - Maersk AS	3/14/2024	F.5	Elect Allan Thygesen	For	Abstain

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
A.P. Moller - Maersk AS	3/14/2024	G	Appointment of Auditor	For	For
A.P. Moller - Maersk AS	3/14/2024	H.1	Authority to Distribute Extraordinary Dividend	For	For
A.P. Moller - Maersk AS	3/14/2024	H.2	Authority to reduce share capital	For	For
A.P. Moller - Maersk AS	3/14/2024	H.3	Indemnification of Directors/Officers	For	For
A.P. Moller - Maersk AS	3/14/2024	H.4	Amendments to Articles	For	For
A.P. Moller - Maersk AS	3/14/2024	H.5	Shareholder Proposal Regarding Report on Human Rights Due Diligence Process	Against	Against
A.P. Moller - Maersk AS	3/14/2024	H.6	Shareholder Proposal Regarding Supplier Code of Conduct	For	For
A.P. Moller - Maersk AS	4/26/2024	A.	Completion of Demerger (Svitzer Group)	For	For
A.P. Moller - Maersk AS	4/26/2024	B.01	Elect Morten H. Engelstoft	For	For
A.P. Moller - Maersk AS	4/26/2024	B.02	Elect Robert Mærsk Uggla	For	For
A.P. Moller - Maersk AS	4/26/2024	B.03	Elect Christine B Morris	For	For
A.P. Moller - Maersk AS	4/26/2024	B.04	Elect Peter Wikström	For	For
A.P. Moller - Maersk AS	4/26/2024	C.	Directors' Fees for Svitzer Group	For	For
A.P. Moller - Maersk AS	4/26/2024	D.	Indemnification of Directors/Officers of Svitzer Group	For	For
A.P. Moller - Maersk AS	4/26/2024	E.	Remuneration Policy for Svitzer Group	For	For
A.P. Moller - Maersk AS	4/26/2024	F.01	Appointment of Auditor for Svitzer Group	For	For
A.P. Moller - Maersk AS	4/26/2024	G.	Authority to Repurchase Shares in Svitzer Group	For	For
AAC Technologies Holdings Inc.	2/06/2024	1	Sale and Purchase Agreement	For	For
ABB Ltd.	3/21/2024	1	Accounts and Reports	For	Unvoted
ABB Ltd.	3/21/2024	2	Compensation Report	For	Unvoted
ABB Ltd.	3/21/2024	3	Report on Non-Financial Matters	For	Unvoted
ABB Ltd.	3/21/2024	4	Ratification of Board and Management Acts	For	Unvoted
ABB Ltd.	3/21/2024	5	Allocation of Dividends	For	Unvoted
ABB Ltd.	3/21/2024	6.1	Board Compensation	For	Unvoted
ABB Ltd.	3/21/2024	6.2	Executive Compensation (Total)	For	Unvoted
ABB Ltd.	3/21/2024	7.1	Elect David E. Constable	For	Unvoted
ABB Ltd.	3/21/2024	7.2	Elect Frederico Fleury Curado	For	Unvoted
ABB Ltd.	3/21/2024	7.3	Elect Lars Förberg	For	Unvoted
ABB Ltd.	3/21/2024	7.4	Elect Johan Forssell	For	Unvoted
ABB Ltd.	3/21/2024	7.5	Elect Denise C. Johnson	For	Unvoted
ABB Ltd.	3/21/2024	7.6	Elect Jennifer Xin-Zhe Li	For	Unvoted
ABB Ltd.	3/21/2024	7.7	Elect Geraldine Matchett	For	Unvoted
ABB Ltd.	3/21/2024	7.8	Elect David Meline	For	Unvoted
ABB Ltd.	3/21/2024	7.9	Elect Mats Rahmström	For	Unvoted
ABB Ltd.	3/21/2024	7.10	Elect Peter R. Voser as Board Chair	For	Unvoted
ABB Ltd.	3/21/2024	8.1	Elect David E. Constable as Compensation Committee Member	For	Unvoted
ABB Ltd.	3/21/2024	8.2	Elect Frederico Fleury Curado as Compensation Committee Member	For	Unvoted
ABB Ltd.	3/21/2024	8.3	Elect Jennifer Xin-Zhe Li as Compensation Committee Member	For	Unvoted
ABB Ltd.	3/21/2024	9	Appointment of Independent Proxy	For	Unvoted
ABB Ltd.	3/21/2024	10	Appointment of Auditor	For	Unvoted
ABB Ltd.	3/21/2024	11	Transaction of Other Business	Blank	Unvoted
ABB Ltd.	4/04/2024	1	Elect Gopika Pant	For	For
ABB Ltd.	5/11/2024	1	Accounts and Reports	For	For
ABB Ltd.	5/11/2024	2	Allocation of Profits/Dividends	For	For
ABB Ltd.	5/11/2024	3	Elect Adrian Guggisberg	For	Against
ABB Ltd.	5/11/2024	4	Approve Payment of Fees to Cost Auditors	For	For
Abbott Laboratories	4/26/2024	1a.	Elect Robert J. Alpern	For	For
Abbott Laboratories	4/26/2024	1b.	Elect Claire Babineaux-Fontenot	For	For
Abbott Laboratories	4/26/2024	1c.	Elect Sally E. Blount	For	For
Abbott Laboratories	4/26/2024	1d.	Elect Robert B. Ford	For	For
Abbott Laboratories	4/26/2024	1e.	Elect Paola Gonzalez	For	For
Abbott Laboratories	4/26/2024	1f.	Elect Michelle A. Kumbier	For	For
Abbott Laboratories	4/26/2024	1g.	Elect Darren W. McDew	For	For
Abbott Laboratories	4/26/2024	1h.	Elect Nancy McKinstry	For	Against
Abbott Laboratories	4/26/2024	1i.	Elect Michael G. O'Grady	For	For
Abbott Laboratories	4/26/2024	1j.	Elect Michael F. Roman	For	For
Abbott Laboratories	4/26/2024	1k.	Elect Daniel J. Starks	For	For
Abbott Laboratories	4/26/2024	1l.	Elect John G. Stratton	For	For
Abbott Laboratories	4/26/2024	2.	Ratification of Auditor	For	For
Abbott Laboratories	4/26/2024	3.	Advisory Vote on Executive Compensation	For	For
Abbvie Inc	5/03/2024	1a.	Elect Roxanne S. Austin	For	For
Abbvie Inc	5/03/2024	1b.	Elect Richard A. Gonzalez	For	For
Abbvie Inc	5/03/2024	1c.	Elect Susan E. Quaggin	For	For
Abbvie Inc	5/03/2024	1d.	Elect Rebecca B. Roberts	For	For
Abbvie Inc	5/03/2024	1e.	Elect Glenn F. Tilton	For	For
Abbvie Inc	5/03/2024	2.	Ratification of Auditor	For	For
Abbvie Inc	5/03/2024	3.	Advisory Vote on Executive Compensation	For	For
Abbvie Inc	5/03/2024	4.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year
Abbvie Inc	5/03/2024	5.	Elimination of Supermajority Requirement	For	For
Abbvie Inc	5/03/2024	6.	Shareholder Proposal Regarding Simple Majority Vote	Against	Against
Abbvie Inc	5/03/2024	7.	Shareholder Proposal Regarding Lobbying Report	Against	Combined
Abbvie Inc	5/03/2024	8.	Shareholder Proposal Regarding Extended Patent Exclusivities and Application	Against	Combined
ABN AMRO Bank N.V.	4/24/2024	2.e.	Remuneration Report	For	For
ABN AMRO Bank N.V.	4/24/2024	2.g.	Accounts and Reports	For	For
ABN AMRO Bank N.V.	4/24/2024	3.b.	Allocation of Dividends	For	For
ABN AMRO Bank N.V.	4/24/2024	4.a.	Ratification of Management Board Acts	For	For
ABN AMRO Bank N.V.	4/24/2024	4.b.	Ratification of Supervisory Board Acts	For	For
ABN AMRO Bank N.V.	4/24/2024	5.b.	Appointment of Auditor	For	For
ABN AMRO Bank N.V.	4/24/2024	6.a.	Supervisory Board Remuneration Policy	For	For
ABN AMRO Bank N.V.	4/24/2024	6.b.	Management Board Remuneration Policy	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
ABN AMRO Bank N.V.	4/24/2024	7di.	Elect Laetitia Griffith to the Supervisory Board	For	For
ABN AMRO Bank N.V.	4/24/2024	7dii.	Elect Arjen Dorland to the Supervisory Board	For	For
ABN AMRO Bank N.V.	4/24/2024	9.a.	Authority to Issue Shares w/ Preemptive Rights	For	For
ABN AMRO Bank N.V.	4/24/2024	9.b.	Authority to Suppress Preemptive Rights	For	For
ABN AMRO Bank N.V.	4/24/2024	9.c.	Authority to Repurchase Shares	For	For
ABN AMRO Bank N.V.	4/24/2024	10.	Cancellation of Shares	For	For
Aboitiz Equity Ventures Inc.	4/22/2024	1	CALL TO ORDER	For	For
Aboitiz Equity Ventures Inc.	4/22/2024	2	Proof of Notice and Determination of Quorum	For	For
Aboitiz Equity Ventures Inc.	4/22/2024	3	Meeting Minutes	For	For
Aboitiz Equity Ventures Inc.	4/22/2024	4	President's Report	For	For
Aboitiz Equity Ventures Inc.	4/22/2024	5	Accounts and Reports	For	For
Aboitiz Equity Ventures Inc.	4/22/2024	6	Appointment of Auditor and Authority to Set Fees	For	For
Aboitiz Equity Ventures Inc.	4/22/2024	7	Elect Enrique M. Aboitiz, Jr.	For	For
Aboitiz Equity Ventures Inc.	4/22/2024	8	Elect Mikel A. Aboitiz	For	For
Aboitiz Equity Ventures Inc.	4/22/2024	9	Elect Erramon I. Aboitiz	For	Against
Aboitiz Equity Ventures Inc.	4/22/2024	10	Elect Sabin M. Aboitiz	For	Against
Aboitiz Equity Ventures Inc.	4/22/2024	11	Elect Ana Maria A. Delgado	For	For
Aboitiz Equity Ventures Inc.	4/22/2024	12	Elect Justo A. Ortiz	For	For
Aboitiz Equity Ventures Inc.	4/22/2024	13	Elect Joanne de Asis	For	For
Aboitiz Equity Ventures Inc.	4/22/2024	14	Elect Cesar G. Romero	For	For
Aboitiz Equity Ventures Inc.	4/22/2024	15	Elect Peter D. Maquera	For	For
Aboitiz Equity Ventures Inc.	4/22/2024	16	Ratification of Board Acts	For	For
Aboitiz Equity Ventures Inc.	4/22/2024	17	Transaction of Other Business	For	Against
Aboitiz Equity Ventures Inc.	4/22/2024	18	Right to Adjourn Meeting	For	For
Abrdn Plc	4/24/2024	01	Accounts and Reports	For	For
Abrdn Plc	4/24/2024	02	Final Dividend	For	For
Abrdn Plc	4/24/2024	03	Appointment of Auditor	For	For
Abrdn Plc	4/24/2024	04	Authority to Set Auditor's Fees	For	For
Abrdn Plc	4/24/2024	05	Remuneration Report	For	Against
Abrdn Plc	4/24/2024	06A	Elect Sir Douglas J. Flint	For	For
Abrdn Plc	4/24/2024	06B	Elect Jonathan Asquith	For	For
Abrdn Plc	4/24/2024	06C	Elect Stephen Bird	For	For
Abrdn Plc	4/24/2024	06D	Elect John Devine	For	For
Abrdn Plc	4/24/2024	06E	Elect Hannah Grove	For	For
Abrdn Plc	4/24/2024	06F	Elect Pam Kaur	For	For
Abrdn Plc	4/24/2024	06G	Elect Michael O'Brien	For	For
Abrdn Plc	4/24/2024	06H	Elect Cathleen Raffaeli	For	For
Abrdn Plc	4/24/2024	07	Elect Jason M. Windsor	For	For
Abrdn Plc	4/24/2024	08	Authorisation of Political Donations	For	Combined
Abrdn Plc	4/24/2024	09	Authority to Issue Shares w/ Preemptive Rights	For	For
Abrdn Plc	4/24/2024	10	Authority to Issue Shares w/o Preemptive Rights	For	For
Abrdn Plc	4/24/2024	11	Authority to Repurchase Shares	For	For
Abrdn Plc	4/24/2024	12	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For
Abrdn Plc	4/24/2024	13	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For
Abrdn Plc	4/24/2024	14	Authority to Set General Meeting Notice Period at 14 Days	For	Combined
Abrdn Plc	4/24/2024	15	Sharesave Plan	For	For
Abrdn Plc	4/24/2024	16	Employee Share Plan	For	For
Abrdn Plc	4/24/2024	17	Long-Term Incentive Plan	For	For
Absa Group Limited	6/04/2024	O.1.1	Appointment of Joint Auditor (KPMG)	For	For
Absa Group Limited	6/04/2024	O.2.1	Appointment of Joint Auditor (PwC)	For	For
Absa Group Limited	6/04/2024	O.3.1	Re-elect Arrie Rautenbach	For	For
Absa Group Limited	6/04/2024	O.3.2	Re-elect Ihron Rensburg	For	For
Absa Group Limited	6/04/2024	O.3.3	Re-elect John Cummins	For	For
Absa Group Limited	6/04/2024	O.3.4	Re-elect Rose Keanly	For	For
Absa Group Limited	6/04/2024	O.3.5	Re-elect Sello Moloko	For	For
Absa Group Limited	6/04/2024	O.4.1	Elect Alison Beck	For	For
Absa Group Limited	6/04/2024	O.4.2	Elect Alpheus Mangale	For	For
Absa Group Limited	6/04/2024	O.4.3	Elect Luisa Diogo	For	For
Absa Group Limited	6/04/2024	O.4.4	Elect Nkateko (Peter) Mageza	For	For
Absa Group Limited	6/04/2024	O.5.1	Elect Audit and Compliance Committee Member (Alison Beck)	For	For
Absa Group Limited	6/04/2024	O.5.2	Elect Audit and Compliance Committee Member (Peter Mageza)	For	For
Absa Group Limited	6/04/2024	O.5.3	Elect Audit and Compliance Committee Member (Fulvio Tonelli)	For	For
Absa Group Limited	6/04/2024	O.5.4	Elect Audit and Compliance Committee Member (René van Wyk)	For	Against
Absa Group Limited	6/04/2024	O.5.5	Elect Audit and Compliance Committee Member (Tasneem Abdool-Samad)	For	For
Absa Group Limited	6/04/2024	O.6	General Authority to Issue Shares	For	For
Absa Group Limited	6/04/2024	NB.1	Approve Remuneration Policy	For	For
Absa Group Limited	6/04/2024	NB.2	Approve Remuneration Implementation Report	For	For
Absa Group Limited	6/04/2024	S.1	Approve NEDs' Fees	For	For
Absa Group Limited	6/04/2024	S.2	Authority to Repurchase Shares	For	For
Absa Group Limited	6/04/2024	S.3	Approve Financial Assistance (Section 44)	For	For
Absa Group Limited	6/04/2024	S.4	Approve Financial Assistance (Section 45)	For	For
Abu Dhabi Commercial Bank	3/07/2024	O.1	Directors' Report	For	For
Abu Dhabi Commercial Bank	3/07/2024	O.2	Auditor's Report	For	For
Abu Dhabi Commercial Bank	3/07/2024	O.3	Sharia Supervisory Committee Report	For	For
Abu Dhabi Commercial Bank	3/07/2024	O.4	Election of Sharia Supervisory Committee	For	For
Abu Dhabi Commercial Bank	3/07/2024	O.5	Financial Statements	For	For
Abu Dhabi Commercial Bank	3/07/2024	O.6	Allocation of Profits/Dividends	For	For
Abu Dhabi Commercial Bank	3/07/2024	O.7	Directors' Fees	For	For
Abu Dhabi Commercial Bank	3/07/2024	O.8	Ratification of Board Acts	For	For
Abu Dhabi Commercial Bank	3/07/2024	O.9	Ratification of Auditor's Acts	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Abu Dhabi Commercial Bank	3/07/2024	O.10	Appointment of Auditor and Authority to Set Fees	For	For
Abu Dhabi Commercial Bank	3/07/2024	E.1	Amendments to Article 28.1 (Board Remuneration)	For	For
Abu Dhabi Commercial Bank	3/07/2024	E.2.1	Authority to Renew Issuance Programs	For	For
Abu Dhabi Commercial Bank	3/07/2024	E.2.2	Authority to Issue Debt Instruments	For	For
Abu Dhabi Commercial Bank	3/07/2024	E.2.3	Authority to Issue Tier 1 or Tier 2 Capital Instruments	For	For
Abu Dhabi Commercial Bank	3/07/2024	E.2.4	Authority to Issue Non-Convertible Securities	For	For
Abu Dhabi Islamic Bank	2/29/2024	1	Directors' Report	For	For
Abu Dhabi Islamic Bank	2/29/2024	2	Auditor's Report	For	For
Abu Dhabi Islamic Bank	2/29/2024	3	Sharia Supervisory Committee Report	For	Abstain
Abu Dhabi Islamic Bank	2/29/2024	4	Financial Statements	For	For
Abu Dhabi Islamic Bank	2/29/2024	5	Allocation of Profits/Dividends	For	For
Abu Dhabi Islamic Bank	2/29/2024	6	Directors' Fees	For	For
Abu Dhabi Islamic Bank	2/29/2024	7	Ratification of Board Acts	For	For
Abu Dhabi Islamic Bank	2/29/2024	8	Ratification of Auditor's Acts	For	For
Abu Dhabi Islamic Bank	2/29/2024	9	Appointment of Auditor and Authority to Set Fees	For	Abstain
Abu Dhabi Islamic Bank	2/29/2024	10	Amendments to Articles	For	For
Abu Dhabi Islamic Bank	2/29/2024	11	Authority to Issue Senior Sukuk	For	For
Abu Dhabi National Oil Company For Distribution PJSC	3/27/2024	1	Meeting Procedures	For	For
Abu Dhabi National Oil Company For Distribution PJSC	3/27/2024	2	Directors' Report	For	For
Abu Dhabi National Oil Company For Distribution PJSC	3/27/2024	3	Auditor's Report	For	For
Abu Dhabi National Oil Company For Distribution PJSC	3/27/2024	4	Financial Statements	For	For
Abu Dhabi National Oil Company For Distribution PJSC	3/27/2024	5	Interim Dividend (H1 FY2023)	For	For
Abu Dhabi National Oil Company For Distribution PJSC	3/27/2024	6	Interim Dividend (H2 FY2023)	For	For
Abu Dhabi National Oil Company For Distribution PJSC	3/27/2024	7	Ratification of Board Acts	For	For
Abu Dhabi National Oil Company For Distribution PJSC	3/27/2024	8	Ratification of Auditor's Acts	For	For
Abu Dhabi National Oil Company For Distribution PJSC	3/27/2024	9	Directors' Fees	For	Abstain
Abu Dhabi National Oil Company For Distribution PJSC	3/27/2024	10	Appointment of Auditor and Authority to Set Fees	For	Abstain
Abu Dhabi National Oil Company For Distribution PJSC	3/27/2024	11	Amendments to Dividend Policy	For	For
Abu Dhabi National Oil Company For Distribution PJSC	3/27/2024	12	Election of Directors	For	Abstain
Accenture plc	1/31/2024	1a.	Elect Jaime Ardila	For	For
Accenture plc	1/31/2024	1b.	Elect Martin Bruder Müller	For	For
Accenture plc	1/31/2024	1c.	Elect Alan Jope	For	For
Accenture plc	1/31/2024	1d.	Elect Nancy McKinstry	For	Against
Accenture plc	1/31/2024	1e.	Elect Beth E. Mooney	For	For
Accenture plc	1/31/2024	1f.	Elect Gilles Pélisson	For	For
Accenture plc	1/31/2024	1g.	Elect Paula A. Price	For	For
Accenture plc	1/31/2024	1h.	Elect Venkata Renduchintala	For	For
Accenture plc	1/31/2024	1i.	Elect Arun Sarin	For	For
Accenture plc	1/31/2024	1j.	Elect Julie Sweet	For	For
Accenture plc	1/31/2024	1k.	Elect Tracey T. Travis	For	Against
Accenture plc	1/31/2024	2.	Advisory Vote on Executive Compensation	For	For
Accenture plc	1/31/2024	3.	Amendment to the 2010 Share Incentive Plan	For	For
Accenture plc	1/31/2024	4.	Amendment to the 2010 Employee Stock Purchase Plan	For	For
Accenture plc	1/31/2024	5.	Appointment of Auditor and Authority to Set Fees	For	Combined
Accenture plc	1/31/2024	6.	Authority to Issue Shares	For	For
Accenture plc	1/31/2024	7.	Authority to Issue Shares w/o Preemptive Rights	For	For
Accenture plc	1/31/2024	8.	Authorize the Price Range at which the Company can Re-allot Treasury Shares	For	For
Acciona	6/19/2024	1.1	Accounts	For	For
Acciona	6/19/2024	1.2	Management Reports	For	For
Acciona	6/19/2024	1.3	Ratification of Board Acts	For	For
Acciona	6/19/2024	1.4	Report on Non-Financial Information	For	For
Acciona	6/19/2024	1.5	Allocation of Profits/Dividends	For	For
Acciona	6/19/2024	1.6	Appointment of Auditor	For	For
Acciona	6/19/2024	2.1	Elect José Manuel Entrecanales Domecq	For	For
Acciona	6/19/2024	2.2	Elect Juan Ignacio Entrecanales Franco	For	For
Acciona	6/19/2024	2.3	Elect Daniel Entrecanales Domecq	For	For
Acciona	6/19/2024	2.4	Elect Javier Entrecanales Franco	For	For
Acciona	6/19/2024	2.5	Elect Javier Sendagorta Gómez del Campillo	For	For
Acciona	6/19/2024	2.6	Elect María Dolores Dancausa Treviño	For	For
Acciona	6/19/2024	2.7	Board Size	For	For
Acciona	6/19/2024	3	Remuneration Report	For	Against
Acciona	6/19/2024	4	Authority to Set General Meeting Notice Period at 15 days	For	Against
Acciona	6/19/2024	5	Authorisation of Legal Formalities	For	For
Accor	5/31/2024	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For
Accor	5/31/2024	2	Consolidated Accounts and Reports	For	For
Accor	5/31/2024	3	Allocation of Profits/Dividends	For	For
Accor	5/31/2024	4	Appointment of Auditor for Sustainability Reporting (PwC)	For	For
Accor	5/31/2024	5	2024 Directors' Fees	For	For
Accor	5/31/2024	6	2023 Remuneration Report	For	For
Accor	5/31/2024	7	2023 Remuneration of Sébastien Bazin, Chair and CEO	For	Against
Accor	5/31/2024	8	2024 Remuneration Policy (Chair and CEO)	For	For
Accor	5/31/2024	9	2024 Remuneration Policy (Board of Directors)	For	For
Accor	5/31/2024	10	Related Party Transactions (Rubyrock Capital Co. Ltd)	For	For
Accor	5/31/2024	11	Authority to Repurchase and Reissue Shares	For	For
Accor	5/31/2024	12	Internal Spin-off (Accor Luxury & Lifestyle)	For	For
Accor	5/31/2024	13	Authority to Issue Warrants as a Takeover Defense	For	Against
Accor	5/31/2024	14	Authorisation of Legal Formalities	For	For
Accton Technology Corp.	6/13/2024	1	2023 Accounts and Reports	For	For
Accton Technology Corp.	6/13/2024	2	2023 Allocation of Profits/Dividends	For	For
Accton Technology Corp.	6/13/2024	3	Amendments to Articles of Association	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Accton Technology Corp.	6/13/2024	4.1	Elect Representative of Kuan Xin Investment Corp.	For	Abstain
Accton Technology Corp.	6/13/2024	4.2	Elect HUANG Kuo-Hsiu	For	For
Accton Technology Corp.	6/13/2024	4.3	Elect DU Heng-Yi	For	For
Accton Technology Corp.	6/13/2024	4.4	Elect HUANG Shu-Chieh	For	For
Accton Technology Corp.	6/13/2024	4.5	Elect LEE Fa-Yauh	For	For
Accton Technology Corp.	6/13/2024	4.6	Elect Eizo Kobayahi	For	For
Accton Technology Corp.	6/13/2024	4.7	Elect Ankur Singla	For	For
Accton Technology Corp.	6/13/2024	5	Non-Compete Restrictions for Directors	For	For
Acer Inc	5/31/2024	1	2023 Accounts and Reports	For	For
Acer Inc	5/31/2024	2	Amendments to Articles of Association	For	For
Acer Inc	5/31/2024	3	Amendments to Procedural Rules for Acquisition or Disposal of Assets and Pr	For	For
Acer Inc	5/31/2024	4	Plans to Apply for the Overseas Dual-Listing through the Subsidiary Winking S	For	For
ACS, Actividades de Construccion Y Servicios, S.A.	5/09/2024	1.1.	Accounts and Reports	For	For
ACS, Actividades de Construccion Y Servicios, S.A.	5/09/2024	1.2.	Allocation of Profits/Dividends	For	For
ACS, Actividades de Construccion Y Servicios, S.A.	5/09/2024	2.	Report on Non-Financial Information	For	For
ACS, Actividades de Construccion Y Servicios, S.A.	5/09/2024	3.	Ratification of Board Acts	For	For
ACS, Actividades de Construccion Y Servicios, S.A.	5/09/2024	4.1.	Elect Javier Echenique Landiribar	For	For
ACS, Actividades de Construccion Y Servicios, S.A.	5/09/2024	4.2.	Elect Mariano Hernández Herreros	For	For
ACS, Actividades de Construccion Y Servicios, S.A.	5/09/2024	4.3.	Board Size	For	For
ACS, Actividades de Construccion Y Servicios, S.A.	5/09/2024	5.	Remuneration Report	For	Against
ACS, Actividades de Construccion Y Servicios, S.A.	5/09/2024	6.	Amendments to Article 12 (Board Competencies)	For	For
ACS, Actividades de Construccion Y Servicios, S.A.	5/09/2024	7.	Amendments to Article 7 of the General Meeting Regulations (Shareholders'	For	For
ACS, Actividades de Construccion Y Servicios, S.A.	5/09/2024	8.	Scrip Dividend; Authority to Cancel Shares and Reduce Share Capital	For	For
ACS, Actividades de Construccion Y Servicios, S.A.	5/09/2024	9.	Authority to Repurchase and Reissue Shares	For	For
ACS, Actividades de Construccion Y Servicios, S.A.	5/09/2024	10.	Authority to Issue Convertible Debt Instruments	For	For
ACS, Actividades de Construccion Y Servicios, S.A.	5/09/2024	11.	Authorisation of Legal Formalities	For	For
Adani Enterprises Ltd	6/24/2024	1	Accounts and Reports	For	Against
Adani Enterprises Ltd	6/24/2024	2	Allocation of Profits/Dividends	For	For
Adani Enterprises Ltd	6/24/2024	3	Elect Pranav Adani	For	For
Adani Enterprises Ltd	6/24/2024	4	Appoint Rajesh S. Adani (Managing Director); Approval of Remuneration	For	Against
Adani Enterprises Ltd	6/24/2024	5	Appoint Pranav V. Adani (Executive Director); Approval of Remuneration	For	For
Adani Enterprises Ltd	6/24/2024	6	Approve Payment of Fees to Cost Auditors	For	For
Adani Enterprises Ltd	6/24/2024	7	Related Party Transactions (AdaniConnex Private Limited)	For	Against
Adani Enterprises Ltd	6/24/2024	8	Related Party Transactions (Adani Electricity Mumbai Limited)	For	For
Adani Enterprises Ltd	6/24/2024	9	Related Party Transactions (Adani Infra (India) Limited)	For	Against
Adani Enterprises Ltd	6/24/2024	10	Related Party Transactions (Adani Power Limited)	For	Against
Adani Enterprises Ltd	6/24/2024	11	Related Party Transactions (Mahan Energen Limited)	For	For
Adani Enterprises Ltd	6/24/2024	12	Related Party Transactions (Mundra Solar Energy Limited)	For	Against
Adani Enterprises Ltd	6/24/2024	13	Related Party Transactions (Mundra Solar PV Limited)	For	Against
Adani Enterprises Ltd	6/24/2024	14	Related Party Transactions (Parsa Kente Collieries Limited)	For	Against
Adani Enterprises Ltd	6/24/2024	15	Related Party Transactions (Adani Infra Management Services Ltd)	For	Against
Adani Enterprises Ltd	6/24/2024	16	Related Party Transactions (Moxie Power Generation Limited)	For	For
Adani Enterprises Ltd	6/24/2024	17	Related Party Transactions (DC Development Hyderabad Limited)	For	Against
Adani Enterprises Ltd	6/24/2024	18	Related Party Transactions (Pune Data Centre Limited)	For	Against
Adani Enterprises Ltd	6/24/2024	19	Related Party Transactions (Pune Data Centre Two Limited)	For	Against
Adani Enterprises Ltd	6/24/2024	20	Related Party Transactions (Adani Properties Private Limited - Adani Airport P	For	Against
Adani Enterprises Ltd	6/24/2024	21	Related Party Transactions (Mumbai International Airport Limited - Adani Air	For	Against
Adani Enterprises Ltd	6/24/2024	22	Related Party Transactions (Carmichael Rail Pty Limited - Adani Infrastructure	For	Against
Adani Enterprises Ltd	6/24/2024	23	Related Party Transactions (Carmichael Rail Network Trust - Adani Mining Pty	For	Against
Adani Enterprises Ltd	6/24/2024	24	Related Party Transactions (Carmichael Rail Ops Trust - Adani Mining Pty Limi	For	For
Adani Enterprises Ltd	6/24/2024	25	Related Party Transactions (Abbot Port Point Holdings Pte Ltd - Bowen Rail Co	For	Against
Adani Enterprises Ltd	6/24/2024	26	Related Party Transactions (Airports Authority of India - Mumbai Internationa	For	For
Adani Enterprises Ltd	6/24/2024	27	Related Party Transactions (Panagarh Palsit Road Private Limited - Adani Roa	For	Against
Adani Enterprises Ltd	6/24/2024	28	Related Party Transactions (Rajasthan Rajya Vidyut Utpadan Nigam Limited -	For	For
Adani Enterprises Ltd	6/24/2024	29	Related Party Transactions (Carmichael Rail Network Trust - Queensland RIPA	For	Against
Adani Enterprises Ltd	6/24/2024	30	Related Party Transactions (Adani Rail Pte Ltd - Adani Global Pte Ltd)	For	Against
Adani Enterprises Ltd	6/24/2024	31	Related Party Transactions (Adani Global Resources Pte Ltd - Adani Global Pte	For	Against
Adani Enterprises Ltd	6/24/2024	32	Related Party Transactions (Mundra Solar Energy Limited - Mundra Solar Tec	For	Against
Adani Enterprises Ltd	6/24/2024	33	Related Party Transactions (Mundra Solar PV Limited - Mundra Solar Technol	For	Against
Adani Enterprises Ltd	6/24/2024	34	Commission to Non-Executive Directors	For	For
Adani Enterprises Ltd	6/24/2024	35	Authority to Give Guarantees, Grant Loans and Make Investments	For	Against
Adani Enterprises Ltd	6/24/2024	36	Authority to Issue Shares w/o Preemptive Rights	For	For
Adani Green Energy Ltd.	1/18/2024	1	Preferential Issuance of Warrants w/o Preemptive Rights	For	For
Adani Green Energy Ltd.	3/09/2024	1	Related Party Transactions (Jash Energy Private Limited)	For	For
Adani Green Energy Ltd.	3/09/2024	2	Related Party Transactions (Adani Renewable Energy Forty Five Limited)	For	For
Adani Green Energy Ltd.	3/09/2024	3	Related Party Transactions (Adani Green Energy Twenty Three Limited)	For	Against
Adani Green Energy Ltd.	6/25/2024	1	Accounts and Reports	For	For
Adani Green Energy Ltd.	6/25/2024	2	Elect Rajesh S. Adani	For	Against
Adani Green Energy Ltd.	6/25/2024	3	Commission to Non-Executive Directors	For	For
Adani Ports & Special Economic Zone Ltd	1/06/2024	1	Elect Rajkumar Beniwal	For	Against
Adani Ports & Special Economic Zone Ltd	1/06/2024	2	Related Party Transactions (CWIT)	For	Against
Adani Ports & Special Economic Zone Ltd	1/06/2024	3	Related Party Transactions (MIPAL)	For	Against
Adani Ports & Special Economic Zone Ltd	1/06/2024	4	Authority to Issue Non-Convertible Preference Shares	For	For
Adani Ports & Special Economic Zone Ltd	4/02/2024	1	Re-designation of Gautam Adani as Executive Chairman	For	For
Adani Ports & Special Economic Zone Ltd	4/02/2024	2	Re-designation of Karan Adani as Managing Director	For	For
Adani Ports & Special Economic Zone Ltd	4/02/2024	3	Elect Ashwani Gupta	For	For
Adani Ports & Special Economic Zone Ltd	4/02/2024	4	Appointment of Ashwani Gupta (CEO and Whole-time Director); Approval of	For	Against
Adani Ports & Special Economic Zone Ltd	4/02/2024	5	Elect V. Bhanumathi	For	For
Adani Ports & Special Economic Zone Ltd	6/24/2024	1	Accounts and Reports	For	Against
Adani Ports & Special Economic Zone Ltd	6/24/2024	2	Allocation of Profits/Dividends (Preference Shares)	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Adani Ports & Special Economic Zone Ltd	6/24/2024	3	Allocation of Profits/Dividends (Ordinary Shares)	For	For
Adani Ports & Special Economic Zone Ltd	6/24/2024	4	Elect Karan G. Adani	For	For
Adani Ports & Special Economic Zone Ltd	6/24/2024	5	Appointment of Auditor and Authority to Set Fees	For	For
Adani Ports & Special Economic Zone Ltd	6/24/2024	6	Amendment to Borrowing Powers	For	For
Adani Ports & Special Economic Zone Ltd	6/24/2024	7	Appointment of Branch Auditors	For	Against
Adani Power Ltd.	6/25/2024	1	Accounts and Reports	For	Against
Adani Power Ltd.	6/25/2024	2	Dividends on Preference Shares	For	For
Adani Power Ltd.	6/25/2024	3	Elect Gautam S. Adani	For	Against
Adani Power Ltd.	6/25/2024	4	Elect Sangeeta Singh	For	For
Adani Power Ltd.	6/25/2024	5	Related Party Transactions (Adani Rail Infra Private Limited)	For	Against
Adani Power Ltd.	6/25/2024	6	Related Party Transactions (Adani Infra (India) Limited)	For	Against
Adani Power Ltd.	6/25/2024	7	Related Party Transactions (Adani Properties Private Limited)	For	Against
Adani Power Ltd.	6/25/2024	8	Related Party Transactions (Adani Infrastructure Management Services Limited)	For	Against
Adani Power Ltd.	6/25/2024	9	Related Party Transactions (Adani Enterprises Limited)	For	For
Adani Power Ltd.	6/25/2024	10	Related Party Transactions (Mahan Energen Limited)	For	For
Adani Power Ltd.	6/25/2024	11	Related Party Transactions (Moxie Power Generation Limited)	For	Against
Adani Power Ltd.	6/25/2024	12	Related Party Transactions (Adani Energy Solutions Limited)	For	For
Adani Power Ltd.	6/25/2024	13	Related Party Transactions (Mahan Energen Limited - Adani Enterprises Limited)	For	Against
Adani Power Ltd.	6/25/2024	14	Related Party Transactions (Mahan Energen Limited - Adani Energy Solutions Limited)	For	For
Adani Power Ltd.	6/25/2024	15	Related Party Transactions (Mahan Energen Limited - Adani Properties Private Limited)	For	For
Adani Power Ltd.	6/25/2024	16	Related Party Transactions (Adani Power Jharkhand Limited - Adani Properties Private Limited)	For	For
Adani Power Ltd.	6/25/2024	17	Commission to Non-Executive Directors	For	For
Adani Power Ltd.	6/25/2024	18	Approve Payment of Fees to Cost Auditors	For	For
Adaro Energy Indonesia Tbk. PT	5/15/2024	1	Accounts and Reports	For	For
Adaro Energy Indonesia Tbk. PT	5/15/2024	2	Allocation of Profits/Dividends	For	For
Adaro Energy Indonesia Tbk. PT	5/15/2024	3	Amendments to Articles	For	For
Adaro Energy Indonesia Tbk. PT	5/15/2024	4	Elect Iwan Dewono Budiyuwono as Director	For	For
Adaro Energy Indonesia Tbk. PT	5/15/2024	5	Directors' and Commissioners' Fees	For	Against
Adaro Energy Indonesia Tbk. PT	5/15/2024	6	Appointment of Auditor and Authority to Set Fees	For	For
Adaro Energy Indonesia Tbk. PT	5/15/2024	7	Authority to Repurchase Shares	For	For
Adecco Group AG	4/11/2024	1.1	Accounts and Reports	For	Unvoted
Adecco Group AG	4/11/2024	1.2	Compensation Report	For	Unvoted
Adecco Group AG	4/11/2024	1.3	Report on Non-Financial Matters	For	Unvoted
Adecco Group AG	4/11/2024	2	Allocation of Dividends	For	Unvoted
Adecco Group AG	4/11/2024	3	Ratification of Board and Management Acts	For	Unvoted
Adecco Group AG	4/11/2024	4.1	Board Compensation	For	Unvoted
Adecco Group AG	4/11/2024	4.2	Executive Compensation (Total)	For	Unvoted
Adecco Group AG	4/11/2024	5.1.A	Elect Jean-Christophe Deslarzes as Board Chair	For	Unvoted
Adecco Group AG	4/11/2024	5.1.B	Elect Rachel Duan	For	Unvoted
Adecco Group AG	4/11/2024	5.1.C	Elect Alexander Gut	For	Unvoted
Adecco Group AG	4/11/2024	5.1.D	Elect Didier Lamouche	For	Unvoted
Adecco Group AG	4/11/2024	5.1.E	Elect Kathleen Taylor	For	Unvoted
Adecco Group AG	4/11/2024	5.1.F	Elect Sandhya Venugopal	For	Unvoted
Adecco Group AG	4/11/2024	5.1.G	Elect Regula Wallimann	For	Unvoted
Adecco Group AG	4/11/2024	5.1.H	Elect Stefano Grassi	For	Unvoted
Adecco Group AG	4/11/2024	5.2.A	Elect Rachel Duan as Compensation Committee Member	For	Unvoted
Adecco Group AG	4/11/2024	5.2.B	Elect Didier Lamouche as Compensation Committee Member	For	Unvoted
Adecco Group AG	4/11/2024	5.2.C	Elect Kathleen Taylor as Compensation Committee Member	For	Unvoted
Adecco Group AG	4/11/2024	5.3	Appointment of Independent Proxy	For	Unvoted
Adecco Group AG	4/11/2024	5.4	Appointment of Auditor	For	Unvoted
Adecco Group AG	4/11/2024	6.1	Amendments to Articles (Miscellaneous)	For	Unvoted
Adecco Group AG	4/11/2024	6.2	Amendments to Articles (Share Register)	For	Unvoted
Adecco Group AG	4/11/2024	6.3	Approval of a Capital Band	For	Unvoted
Adecco Group AG	4/11/2024	6.4	Amendments to Articles (Revised Law)	For	Unvoted
Adecco Group AG	4/11/2024	7	Transaction of Other Business	Blank	Unvoted
Ades Holding Company	6/26/2024	2	Auditor's Report	For	For
Ades Holding Company	6/26/2024	4	Ratification of Board Acts	For	For
Ades Holding Company	6/26/2024	5	Appointment of Auditor and Authority to Set Fees	For	For
Ades Holding Company	6/26/2024	6	Amendments to Remuneration Policy	For	For
Ades Holding Company	6/26/2024	7	Board Transactions	For	For
Adidas AG	5/16/2024	2	Allocation of Dividends	For	For
Adidas AG	5/16/2024	3	Ratification of Management Board Acts	For	For
Adidas AG	5/16/2024	4	Ratification of Supervisory Board Acts	For	For
Adidas AG	5/16/2024	5	Remuneration Report	For	Against
Adidas AG	5/16/2024	6	Management Board Remuneration Policy	For	For
Adidas AG	5/16/2024	7.1	Elect Ian Gallienne	For	For
Adidas AG	5/16/2024	7.2	Elect Jackie Joyner-Kersey	For	For
Adidas AG	5/16/2024	7.3	Elect Christian Klein	For	For
Adidas AG	5/16/2024	7.4	Elect Thomas Rabe	For	For
Adidas AG	5/16/2024	7.5	Elect Nassef Sawiris	For	For
Adidas AG	5/16/2024	7.6	Elect Bodo Uebber	For	For
Adidas AG	5/16/2024	7.7	Elect Jing Ulrich	For	For
Adidas AG	5/16/2024	7.8	Elect Oliver Mintzlaff	For	For
Adidas AG	5/16/2024	8	Appointment of Auditor	For	For
Admiral Group	4/25/2024	1	Accounts and Reports	For	For
Admiral Group	4/25/2024	2	Remuneration Report	For	For
Admiral Group	4/25/2024	3	Remuneration Policy	For	For
Admiral Group	4/25/2024	4	Final Dividend	For	For
Admiral Group	4/25/2024	5	Elect Mike Rogers	For	For
Admiral Group	4/25/2024	6	Elect Milena Mondini-De-Focatis	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Admiral Group	4/25/2024	7	Elect Geraint Jones	For	For
Admiral Group	4/25/2024	8	Elect Evelyn Bourke	For	For
Admiral Group	4/25/2024	9	Elect Michael Brierley	For	For
Admiral Group	4/25/2024	10	Elect Andrew Crossley	For	For
Admiral Group	4/25/2024	11	Elect Karen Green	For	For
Admiral Group	4/25/2024	12	Elect Fiona Muldoon	For	For
Admiral Group	4/25/2024	13	Elect Jayaprakasa Rangaswami	For	For
Admiral Group	4/25/2024	14	Elect Justine Roberts	For	For
Admiral Group	4/25/2024	15	Elect Bill Roberts	For	For
Admiral Group	4/25/2024	16	Appointment of Auditor	For	For
Admiral Group	4/25/2024	17	Authority to Set Auditor's Fees	For	For
Admiral Group	4/25/2024	18	Authorisation of Political Donations	For	Combined
Admiral Group	4/25/2024	19	Authority to Issue Shares w/ Preemptive Rights	For	For
Admiral Group	4/25/2024	20	Authority to Issue Shares w/o Preemptive Rights	For	For
Admiral Group	4/25/2024	21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
Admiral Group	4/25/2024	22	Authority to Repurchase Shares	For	For
Admiral Group	4/25/2024	23	Authority to Set General Meeting Notice Period at 14 Days	For	Combined
Adobe Inc	4/17/2024	1a.	Elect Cristiano R. Amon	For	For
Adobe Inc	4/17/2024	1b.	Elect Amy L. Banse	For	For
Adobe Inc	4/17/2024	1c.	Elect Brett Biggs	For	For
Adobe Inc	4/17/2024	1d.	Elect Melanie Boulden	For	For
Adobe Inc	4/17/2024	1e.	Elect Frank A. Calderoni	For	For
Adobe Inc	4/17/2024	1f.	Elect Laura B. Desmond	For	For
Adobe Inc	4/17/2024	1g.	Elect Shantanu Narayan	For	For
Adobe Inc	4/17/2024	1h.	Elect Spencer Neumann	For	For
Adobe Inc	4/17/2024	1i.	Elect Kathleen Oberg	For	For
Adobe Inc	4/17/2024	1j.	Elect Dheeraj Pandey	For	For
Adobe Inc	4/17/2024	1k.	Elect David A. Ricks	For	For
Adobe Inc	4/17/2024	1l.	Elect Daniel Rosensweig	For	For
Adobe Inc	4/17/2024	2.	Amendment to the 2019 Equity Incentive Plan	For	For
Adobe Inc	4/17/2024	3.	Ratification of Auditor	For	Combined
Adobe Inc	4/17/2024	4.	Advisory Vote on Executive Compensation	For	For
Adobe Inc	4/17/2024	5.	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Against	For
Adobe Inc	4/17/2024	6.	Shareholder Proposal Regarding Report on Hiring Practices for People with Disabilities	Against	Combined
Advanced Micro Devices Inc.	5/08/2024	1a.	Elect Nora M. Denzel	For	For
Advanced Micro Devices Inc.	5/08/2024	1b.	Elect D. Mark Durcan	For	For
Advanced Micro Devices Inc.	5/08/2024	1c.	Elect Michael P. Gregoire	For	For
Advanced Micro Devices Inc.	5/08/2024	1d.	Elect Joseph A. Householder	For	For
Advanced Micro Devices Inc.	5/08/2024	1e.	Elect John W. Marren	For	For
Advanced Micro Devices Inc.	5/08/2024	1f.	Elect Jon A. Olson	For	For
Advanced Micro Devices Inc.	5/08/2024	1g.	Elect Lisa T. Su	For	For
Advanced Micro Devices Inc.	5/08/2024	1h.	Elect Abhijit Y. Talwalkar	For	For
Advanced Micro Devices Inc.	5/08/2024	1i.	Elect Elizabeth W. Vanderslice	For	For
Advanced Micro Devices Inc.	5/08/2024	2.	Ratification of Auditor	For	Combined
Advanced Micro Devices Inc.	5/08/2024	3.	Advisory Vote on Executive Compensation	For	Against
Advanced Micro Devices Inc.	5/08/2024	4.	Shareholder Proposal Regarding Right to Call Special Meeting	Against	For
Advanced Petrochemical Company	3/28/2024	3	Auditor's Report	For	For
Advanced Petrochemical Company	3/28/2024	4	Ratification of Board Acts	For	For
Advanced Petrochemical Company	3/28/2024	5	Appointment of Auditor and Authority to Set Fees	For	For
Advanced Petrochemical Company	3/28/2024	6	Board Transactions	For	For
Advanced Petrochemical Company	3/28/2024	7	Amendments to Article 6 (Company Term)	For	For
Advanced Petrochemical Company	3/28/2024	8	Amendments to Article 9 (Preferred & Ordinary Shares)	For	For
Advanced Petrochemical Company	3/28/2024	9	Amendments to Article 11 (Shares Issuance)	For	For
Advanced Petrochemical Company	3/28/2024	10	Amendments to Article 16 (Board of Directors)	For	For
Advanced Petrochemical Company	3/28/2024	11	Amendments to Article 19 (Board Powers)	For	For
Advanced Petrochemical Company	3/28/2024	12	Amendments to Article 20 (Board Remuneration)	For	For
Advanced Petrochemical Company	3/28/2024	13	Amendments to Article 21 (Powers of KMPs)	For	For
Advanced Petrochemical Company	3/28/2024	14	Amendments to Article 22 (Board Meetings)	For	For
Advanced Petrochemical Company	3/28/2024	15	Deletion of Article 26 (Constituent Assembly)	For	For
Advanced Petrochemical Company	3/28/2024	16	Deletion of Article 27 (Constituent Assembly Powers)	For	For
Advanced Petrochemical Company	3/28/2024	17	Deletion of Article 31 (Shareholders' Register)	For	For
Advanced Petrochemical Company	3/28/2024	18	Amendments to Article 35 (Shareholders' Meetings Resolutions)	For	For
Advanced Petrochemical Company	3/28/2024	19	Deletion of Article 39 (Committee Meetings' Quorum)	For	For
Advanced Petrochemical Company	3/28/2024	20	Deletion of Article 40 (Committees Competencies)	For	For
Advanced Petrochemical Company	3/28/2024	21	Deletion of Article 41 (Committee's Reports)	For	For
Advanced Petrochemical Company	3/28/2024	22	Amendments to Article 44 (Fiscal Year)	For	For
Advanced Petrochemical Company	3/28/2024	23	Amendments to Article 45 (Financial Statements)	For	For
Advanced Petrochemical Company	3/28/2024	24	Addition of Article 40 (Creation of Reserves)	For	For
Advanced Petrochemical Company	3/28/2024	25	Amendments to Article 46 (Dividend Distribution)	For	For
Advanced Petrochemical Company	3/28/2024	26	Amendments to Articles	For	For
Advanced Petrochemical Company	3/28/2024	27	Amendments to Audit Committee Charter	For	For
Advanced Petrochemical Company	3/28/2024	28	Amendments to Board Membership Policies, Standards and Procedures	For	Against
Advanced Petrochemical Company	3/28/2024	29	Transfer of Reserves	For	For
Avantech	5/30/2024	1	2023 Accounts and Reports	For	For
Avantech	5/30/2024	2	2023 Profit Distribution Plan	For	For
Avantest Corporation	6/28/2024	1.1	Elect Douglas Lefever	For	For
Avantest Corporation	6/28/2024	1.2	Elect Koichi Tsukui	For	For
Avantest Corporation	6/28/2024	1.3	Elect Yoshiaki Yoshida	For	For
Avantest Corporation	6/28/2024	1.4	Elect Toshimitsu Urabe	For	For
Avantest Corporation	6/28/2024	1.5	Elect Nicholas E. Benes	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Advantest Corporation	6/28/2024	1.6	Elect Naoto Nishida	For	For
Advantest Corporation	6/28/2024	2	Elect Sayaka Sumida as Audit Committee Director	For	For
Advantest Corporation	6/28/2024	3	Elect Naoto Nishida as Alternate Audit Committee Director	For	For
Advantest Corporation	6/28/2024	4	Non-Audit Committee Directors' Fees	For	For
Advantest Corporation	6/28/2024	5	Amendment to the Restricted Stock Plan for Internal Non-Audit Committee D	For	For
Advantest Corporation	6/28/2024	6	Amendment to the Performance-Linked Equity Compensation Plan for Intern	For	For
Advantest Corporation	6/28/2024	7	Approval of the Restricted Stock Plan for External Non-Audit Committee Dire	For	For
Advantest Corporation	6/28/2024	8	Approval of the Restricted Stock Plan for Audit Committee Directors	For	For
Adyen NV	5/16/2024	2.b.	Remuneration Report	For	Combined
Adyen NV	5/16/2024	2.c.	Accounts and Reports	For	For
Adyen NV	5/16/2024	3.	Ratification of Management Acts	For	For
Adyen NV	5/16/2024	4.	Ratification of Supervisory Board Acts	For	For
Adyen NV	5/16/2024	5.	Elect Adine Grate to the Supervisory Board	For	For
Adyen NV	5/16/2024	6.	Elect Pieter Sipko Overmars to the Supervisory Board	For	For
Adyen NV	5/16/2024	7.	Elect Caoimhe Keogan to the Supervisory Board	For	For
Adyen NV	5/16/2024	8.	Authority to Issue Shares w/ Preemptive Rights	For	For
Adyen NV	5/16/2024	9.	Authority to Suppress Preemptive Rights	For	For
Adyen NV	5/16/2024	10.	Authority to Repurchase Shares	For	For
Adyen NV	5/16/2024	11.	Appointment of Auditor	For	For
AECOM	3/19/2024	1.1	Elect Brad W. Buss	For	For
AECOM	3/19/2024	1.2	Elect Lydia H. Kennard	For	For
AECOM	3/19/2024	1.3	Elect Derek J. Kerr	For	For
AECOM	3/19/2024	1.4	Elect Kristy M. Pipes	For	For
AECOM	3/19/2024	1.5	Elect W. Troy Rudd	For	For
AECOM	3/19/2024	1.6	Elect Douglas W. Stotlar	For	For
AECOM	3/19/2024	1.7	Elect Daniel R. Tishman	For	Against
AECOM	3/19/2024	1.8	Elect Sander van 't Noordende	For	For
AECOM	3/19/2024	1.9	Elect Janet C. Wolfenbarger	For	For
AECOM	3/19/2024	2.	Ratification of Auditor	For	Combined
AECOM	3/19/2024	3.	Advisory Vote on Executive Compensation	For	For
Aegon Ltd.	6/12/2024	2.3.	Remuneration Report	For	Combined
Aegon Ltd.	6/12/2024	2.4.	Allocation of Dividends	For	For
Aegon Ltd.	6/12/2024	3.1.	Remuneration Policy	For	For
Aegon Ltd.	6/12/2024	4.1.	Appointment of Auditor	For	For
Aegon Ltd.	6/12/2024	5.1.	Amendments to Bye-Laws Regarding Capital Proposals, Dividends	For	For
Aegon Ltd.	6/12/2024	6.1.	Elect Lard Friese to the Board of Directors	For	For
Aegon Ltd.	6/12/2024	6.2.	Elect Corien M. Wortmann-Kool to the Board of Directors	For	For
Aegon Ltd.	6/12/2024	6.3.	Elect Caroline Ramsay to the Board of Directors	For	For
Aegon Ltd.	6/12/2024	6.4.	Elect Thomas Wellauer to the Board of Directors	For	For
Aegon Ltd.	6/12/2024	6.5.	Elect Albert A. Benchimol to the Board of Directors	For	For
Aegon Ltd.	6/12/2024	7.1.	Authority to Suppress Preemptive Rights	For	For
Aegon Ltd.	6/12/2024	7.2.	Authority to Suppress Preemptive Rights (Rights Issue)	For	Against
Aegon Ltd.	6/12/2024	7.3.	Authority to Repurchase Shares	For	For
Aena S.M.E. S.A.	4/18/2024	1	Individual Accounts and Reports	For	For
Aena S.M.E. S.A.	4/18/2024	2	Consolidated Accounts and Reports	For	For
Aena S.M.E. S.A.	4/18/2024	3	Allocation of Profits/Dividends	For	For
Aena S.M.E. S.A.	4/18/2024	4	Transfer of Reserves	For	For
Aena S.M.E. S.A.	4/18/2024	5	Report on Non-Financial Information	For	For
Aena S.M.E. S.A.	4/18/2024	6	Ratification of Board Acts	For	For
Aena S.M.E. S.A.	4/18/2024	7.1	Ratify Co-Option and Elect Beatriz Alcocer Pinilla	For	For
Aena S.M.E. S.A.	4/18/2024	7.2	Ratify Co-Option and Elect Ángel Faus Alcaraz	For	For
Aena S.M.E. S.A.	4/18/2024	7.3	Ratify Co-Option and Elect Ainhoa Morondo Quintano	For	For
Aena S.M.E. S.A.	4/18/2024	8	Remuneration Report	For	Combined
Aena S.M.E. S.A.	4/18/2024	9	Approval of Climate Action Plan	For	Combined
Aena S.M.E. S.A.	4/18/2024	10	Authorisation of Legal Formalities	For	For
Aeon Co. Ltd.	5/29/2024	1.1	Elect Motoya Okada	For	Combined
Aeon Co. Ltd.	5/29/2024	1.2	Elect Akio Yoshida	For	For
Aeon Co. Ltd.	5/29/2024	1.3	Elect Yuki Habu	For	For
Aeon Co. Ltd.	5/29/2024	1.4	Elect Mitsuko Tsuchiya	For	For
Aeon Co. Ltd.	5/29/2024	1.5	Elect Takashi Tsukamoto	For	Against
Aeon Co. Ltd.	5/29/2024	1.6	Elect Peter Child	For	For
Aeon Co. Ltd.	5/29/2024	1.7	Elect Carrie Yu @ Carrie Ip	For	For
Aeon Co. Ltd.	5/29/2024	1.8	Elect Makoto Hayashi	For	For
Aeon Co. Ltd.	5/29/2024	1.9	Elect Richard Collasse	For	For
Aeon Co. Ltd.	5/29/2024	2	Renewal of Takeover Defense Plan	For	Against
Aercap Holdings N.V.	4/17/2024	3.	Accounts and Reports	For	For
Aercap Holdings N.V.	4/17/2024	5.	Ratification of Board Acts	For	For
Aercap Holdings N.V.	4/17/2024	6.	Designation of CFO as Person Temporarily Responsible for Management	For	For
Aercap Holdings N.V.	4/17/2024	7.	Appointment of Auditor	For	For
Aercap Holdings N.V.	4/17/2024	8a.	Authority to Issue Shares w/ Preemptive Rights	For	For
Aercap Holdings N.V.	4/17/2024	8b.	Authority to Suppress Preemptive Rights	For	For
Aercap Holdings N.V.	4/17/2024	9a.	Authority to Repurchase Shares	For	For
Aercap Holdings N.V.	4/17/2024	9b.	Authority to Repurchase Additional Shares	For	For
Aercap Holdings N.V.	4/17/2024	10.	Reduction of Capital through Cancellation of Shares	For	For
Aeroports de Paris SA	5/21/2024	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For
Aeroports de Paris SA	5/21/2024	2	Consolidated Accounts and Reports	For	For
Aeroports de Paris SA	5/21/2024	3	Allocation of Profits/Dividends	For	For
Aeroports de Paris SA	5/21/2024	4	Related Party Transactions (French State)	For	For
Aeroports de Paris SA	5/21/2024	5	Related Party Transactions (Régie Autonome des Transports Parisiens)	For	For
Aeroports de Paris SA	5/21/2024	6	Related Party Transactions (Amendment n.4 to the Agreement with Société d	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Aeroports de Paris SA	5/21/2024	7	Related Party Transactions (Amendment n.3 to the Agreement Société du Gr	For	For
Aeroports de Paris SA	5/21/2024	8	Authority to Repurchase and Reissue Shares	For	For
Aeroports de Paris SA	5/21/2024	9	2023 Remuneration Report	For	Combined
Aeroports de Paris SA	5/21/2024	10	2023 Remuneration of Augustin de Romanet, Chair and CEO	For	Combined
Aeroports de Paris SA	5/21/2024	11	2024 Remuneration Policy (Board of Directors)	For	For
Aeroports de Paris SA	5/21/2024	12	2024 Remuneration Policy (Chair and CEO)	For	Combined
Aeroports de Paris SA	5/21/2024	13	Elect Augustin de Romanet	For	Combined
Aeroports de Paris SA	5/21/2024	14	Elect Séverin Cabannes	For	For
Aeroports de Paris SA	5/21/2024	15	Elect Olivier Grunberg	For	For
Aeroports de Paris SA	5/21/2024	16	Elect Sylvia Metayer	For	Against
Aeroports de Paris SA	5/21/2024	17	Elect Matthieu Lance	For	For
Aeroports de Paris SA	5/21/2024	18	Elect Jacques Gounon	For	Combined
Aeroports de Paris SA	5/21/2024	19	Elect Fanny Letier	For	Against
Aeroports de Paris SA	5/21/2024	20	Elect Didier Martin as Censor	For	Against
Aeroports de Paris SA	5/21/2024	21	Elect Valérie Péresse as Censor	For	Against
Aeroports de Paris SA	5/21/2024	22	Elect Anne Hidalgo as Censor	For	Against
Aeroports de Paris SA	5/21/2024	23	Elect Patrick Renaud as Censor	For	Against
Aeroports de Paris SA	5/21/2024	24	Appointment of Auditor for Sustainability Reporting (Ernst & Young)	For	For
Aeroports de Paris SA	5/21/2024	25	Appointment of Auditor for Sustainability Reporting (Deloitte)	For	For
Aeroports de Paris SA	5/21/2024	26	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For
Aeroports de Paris SA	5/21/2024	27	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For
Aeroports de Paris SA	5/21/2024	28	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For
Aeroports de Paris SA	5/21/2024	29	Greenshoe	For	For
Aeroports de Paris SA	5/21/2024	30	Authority to Increase Capital Through Capitalisations	For	For
Aeroports de Paris SA	5/21/2024	31	Employee Stock Purchase Plan	For	For
Aeroports de Paris SA	5/21/2024	32	Authority to Increase Capital in Case of Exchange Offers	For	For
Aeroports de Paris SA	5/21/2024	33	Authority to Increase Capital in Consideration for Contributions In Kind	For	For
Aeroports de Paris SA	5/21/2024	34	Authority to Cancel Shares and Reduce Capital	For	For
Aeroports de Paris SA	5/21/2024	35	Global Ceiling on Capital Increases	For	For
Aeroports de Paris SA	5/21/2024	36	Global Ceiling during Takeover period	For	For
Aeroports de Paris SA	5/21/2024	37	Authorisation of Legal Formalities	For	For
Aflac Inc.	5/06/2024	1a.	Elect Daniel P. Amos	For	For
Aflac Inc.	5/06/2024	1b.	Elect W. Paul Bowers	For	For
Aflac Inc.	5/06/2024	1c.	Elect Arthur R. Collins	For	For
Aflac Inc.	5/06/2024	1d.	Elect Miwako Hosoda	For	For
Aflac Inc.	5/06/2024	1e.	Elect Thomas J. Kenny	For	For
Aflac Inc.	5/06/2024	1f.	Elect Georgette D. Kiser	For	For
Aflac Inc.	5/06/2024	1g.	Elect Karole F. Lloyd	For	For
Aflac Inc.	5/06/2024	1h.	Elect Nobuchika Mori	For	For
Aflac Inc.	5/06/2024	1i.	Elect Joseph L. Moskowitz	For	For
Aflac Inc.	5/06/2024	1j.	Elect Katherine T. Rohrer	For	For
Aflac Inc.	5/06/2024	2.	Advisory Vote on Executive Compensation	For	For
Aflac Inc.	5/06/2024	3.	Ratification of Auditor	For	Combined
Ageas SA/NV	5/15/2024	2.1.3	Accounts and Reports; Allocation of Profits	For	For
Ageas SA/NV	5/15/2024	2.2.2	Allocation of Dividends	For	For
Ageas SA/NV	5/15/2024	2.3.1	Ratification of Board Acts	For	For
Ageas SA/NV	5/15/2024	2.3.2	Ratification of Auditor's Acts	For	For
Ageas SA/NV	5/15/2024	3.1	Remuneration Report	For	For
Ageas SA/NV	5/15/2024	3.2	Remuneration Policy	For	For
Ageas SA/NV	5/15/2024	3.3	Non-Executive Remuneration Policy	For	For
Ageas SA/NV	5/15/2024	4.1	Elect Françoise Lefèvre to the Board of Directors	For	For
Ageas SA/NV	5/15/2024	4.2	Elect Xavier de Walque to the Board of Directors	For	For
Ageas SA/NV	5/15/2024	4.3	Elect Christophe Vandeweghe to the Board of Directors	For	For
Ageas SA/NV	5/15/2024	4.4	Elect Hans De Cuyper to the Board of Directors	For	For
Ageas SA/NV	5/15/2024	4.5	Elect Yvonne Lang Ketterer to the Board of Directors	For	For
Ageas SA/NV	5/15/2024	5.1	Appointment of Auditor and Authority to Set Fees	For	For
Ageas SA/NV	5/15/2024	5.2	Appointment of Auditor for Sustainability Reporting	For	For
Ageas SA/NV	5/15/2024	6.1.2	Increase in Authorised Capital	For	For
Ageas SA/NV	5/15/2024	7.	Authority to Repurchase Shares	For	For
Agilent Technologies Inc.	3/14/2024	1.1	Elect Mala Anand	For	For
Agilent Technologies Inc.	3/14/2024	1.2	Elect KOH Boon Hwee	For	Against
Agilent Technologies Inc.	3/14/2024	1.3	Elect Michael R. McMullen	For	For
Agilent Technologies Inc.	3/14/2024	1.4	Elect Daniel K. Podolsky	For	For
Agilent Technologies Inc.	3/14/2024	2.	Advisory Vote on Executive Compensation	For	For
Agilent Technologies Inc.	3/14/2024	3.	Ratification of Auditor	For	Combined
Agilent Technologies Inc.	3/14/2024	4.	Shareholder Proposal Regarding Simple Majority Vote	Blank	For
Agnico Eagle Mines Ltd	4/26/2024	101	Elect Leona Aglukkaq	For	For
Agnico Eagle Mines Ltd	4/26/2024	102	Elect Ammar Al-Joundi	For	For
Agnico Eagle Mines Ltd	4/26/2024	103	Elect Sean Boyd	For	For
Agnico Eagle Mines Ltd	4/26/2024	104	Elect Martine A. Celej	For	For
Agnico Eagle Mines Ltd	4/26/2024	105	Elect Jonathan Gill	For	For
Agnico Eagle Mines Ltd	4/26/2024	106	Elect Peter Grosskopf	For	For
Agnico Eagle Mines Ltd	4/26/2024	107	Elect Elizabeth Lewis-Gray	For	For
Agnico Eagle Mines Ltd	4/26/2024	108	Elect Deborah McCombe	For	For
Agnico Eagle Mines Ltd	4/26/2024	109	Elect Jeffrey Parr	For	For
Agnico Eagle Mines Ltd	4/26/2024	110	Elect J. Merfyn Roberts	For	For
Agnico Eagle Mines Ltd	4/26/2024	111	Elect Jamie C. Sokalsky	For	For
Agnico Eagle Mines Ltd	4/26/2024	1	Election of Directors	Non Voting	Non Voting
Agnico Eagle Mines Ltd	4/26/2024	2	Appointment of Auditor and Authority to Set Fees	For	Combined
Agnico Eagle Mines Ltd	4/26/2024	3	Amendment to the Incentive Share Purchase Plan	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Agnico Eagle Mines Ltd	4/26/2024	4	Advisory Vote on Executive Compensation	For	For
Agricultural Bank of China	1/30/2024	1	Elect GU Shu	For	For
Agricultural Bank of China	1/30/2024	2	Elect ZHOU Ji	For	For
Agricultural Bank of China	5/21/2024	1	Directors' Report	For	For
Agricultural Bank of China	5/21/2024	2	Supervisors' Report	For	For
Agricultural Bank of China	5/21/2024	3	Accounts and Reports	For	For
Agricultural Bank of China	5/21/2024	4	Allocation of Profits/Dividends	For	For
Agricultural Bank of China	5/21/2024	5	Appointment of Auditor and Authority to Set Fees	For	For
Agricultural Bank of China	5/21/2024	6	2024 Fixed Assets Investment Budget	For	For
Agricultural Bank of China	5/21/2024	7	Elect JU Jiandong	For	For
Agricultural Bank of China	5/21/2024	8	Issuance Quota of Total Loss-Absorbing Capacity Non-Capital Bonds	For	For
Agricultural Bank of China	5/21/2024	9	2024 Interim Profit Distribution Plan	For	For
AIA Group Limited	5/24/2024	1	Accounts and Reports	For	For
AIA Group Limited	5/24/2024	2	Allocation of Profits/Dividends	For	For
AIA Group Limited	5/24/2024	3	Elect LEE Yuan Siong	For	For
AIA Group Limited	5/24/2024	4	Elect CHOW Chung Kong	For	Combined
AIA Group Limited	5/24/2024	5	Elect John Barrie HARRISON	For	Against
AIA Group Limited	5/24/2024	6	Elect Cesar V. Purisima	For	For
AIA Group Limited	5/24/2024	7	Elect Mari Elka Pangestu	For	For
AIA Group Limited	5/24/2024	8	Elect ONG Chong Tee	For	For
AIA Group Limited	5/24/2024	9	Elect Nor Shamsiah Mohd Yunus	For	For
AIA Group Limited	5/24/2024	10	Appointment of Auditor and Authority to Set Fees	For	For
AIA Group Limited	5/24/2024	11A	Authority to Issue Shares w/o Preemptive Rights	For	For
AIA Group Limited	5/24/2024	11B	Authority to Repurchase Shares	For	For
AIB Group Plc	5/02/2024	1	Authority to Repurchase Shares (Buyback Contract)	For	For
AIB Group Plc	5/02/2024	2	Related Party Transaction (Minister for Finance)	For	For
AIB Group Plc	5/02/2024	01	Accounts and Reports	For	For
AIB Group Plc	5/02/2024	02	Final Dividend	For	For
AIB Group Plc	5/02/2024	03	Authority to Set Auditor's Fees	For	For
AIB Group Plc	5/02/2024	04	Appointment of Auditor	For	For
AIB Group Plc	5/02/2024	05A	Elect Anik Chaumartin	For	For
AIB Group Plc	5/02/2024	05B	Elect Donal Galvin	For	For
AIB Group Plc	5/02/2024	05C	Elect Basil Geoghegan	For	For
AIB Group Plc	5/02/2024	05D	Elect Tanya Horgan	For	For
AIB Group Plc	5/02/2024	05E	Elect Colin Hunt	For	For
AIB Group Plc	5/02/2024	05F	Elect Sandy Kinney Pritchard	For	For
AIB Group Plc	5/02/2024	05G	Elect Elaine MacLean	For	For
AIB Group Plc	5/02/2024	05H	Elect Andy Maguire	For	For
AIB Group Plc	5/02/2024	05I	Elect Brendan McDonagh	For	For
AIB Group Plc	5/02/2024	05J	Elect Helen Normoyle	For	For
AIB Group Plc	5/02/2024	05K	Elect Ann O'Brien	For	For
AIB Group Plc	5/02/2024	05L	Elect Fergal O'Dwyer	For	For
AIB Group Plc	5/02/2024	05M	Elect James Pettigrew	For	For
AIB Group Plc	5/02/2024	05N	Elect Jan Sijbrand	For	For
AIB Group Plc	5/02/2024	05O	Elect Raj Singh	For	For
AIB Group Plc	5/02/2024	06	Remuneration Report	For	For
AIB Group Plc	5/02/2024	07	Remuneration Policy	For	For
AIB Group Plc	5/02/2024	08	Authority to Issue Shares w/ Preemptive Rights	For	For
AIB Group Plc	5/02/2024	09A	Authority to Issue Shares w/o Preemptive Rights	For	For
AIB Group Plc	5/02/2024	09B	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
AIB Group Plc	5/02/2024	10	Authority to Repurchase Shares	For	For
AIB Group Plc	5/02/2024	11	Authority to Set Price Range for Reissuance of Treasury Shares	For	For
AIB Group Plc	5/02/2024	12	Authority to Set General Meeting Notice Period at 14 Days	For	Combined
AIB Group Plc	5/02/2024	13	Authority to Make Off-Market Purchases from the Minister of Finance	For	For
AIB Group Plc	5/02/2024	14	Adoption of New Article (Odd-lot Offer)	For	For
AIB Group Plc	5/02/2024	15	Approval of Odd-lot Offer	For	For
AIB Group Plc	5/02/2024	16	Authority to make Repurchase Shares (Odd-lot Offer)	For	For
Air China Ltd	1/26/2024	1	Satisfaction of the Requirements of the Issuance of A Shares to Specific Investors	For	For
Air China Ltd	1/26/2024	2.1	Class and Par Value of Shares to be Issued	For	For
Air China Ltd	1/26/2024	2.2	Method and Time of the Issuance	For	For
Air China Ltd	1/26/2024	2.3	Target Subscribers and Method of Subscription	For	For
Air China Ltd	1/26/2024	2.4	Issue Price and Pricing Method	For	For
Air China Ltd	1/26/2024	2.5	Number of Shares to be Issued	For	For
Air China Ltd	1/26/2024	2.6	Lock-up Arrangement	For	For
Air China Ltd	1/26/2024	2.7	Listing Venue	For	For
Air China Ltd	1/26/2024	2.8	Arrangement of Accumulated Undistributed Profits Prior to Issuance	For	For
Air China Ltd	1/26/2024	2.9	Amount and Use of proceeds	For	For
Air China Ltd	1/26/2024	2.10	Validity Period of the Resolution of the Issuance	For	For
Air China Ltd	1/26/2024	3	Preliminary Proposal of the Issuance of A Shares	For	For
Air China Ltd	1/26/2024	4	Demonstration and Analysis Report of the Proposal of the Issuance of A Shares	For	For
Air China Ltd	1/26/2024	5	Feasibility Analysis Report on the Use of Proceeds	For	For
Air China Ltd	1/26/2024	6	Dilution of Current Return, Remedial Measures and Undertakings	For	For
Air China Ltd	1/26/2024	7	Report on Use of Proceeds from Previous Fundraising Activities	For	For
Air China Ltd	1/26/2024	8	Share Subscription Agreement with Specific Investor and Related/Connected Persons	For	For
Air China Ltd	1/26/2024	9.1	Class and Nominal Value of Shares to be Issued	For	For
Air China Ltd	1/26/2024	9.2	Method and Timing of the Issuance	For	For
Air China Ltd	1/26/2024	9.3	Target Subscribers and Method of Subscription	For	For
Air China Ltd	1/26/2024	9.4	Issue Price and Pricing Method	For	For
Air China Ltd	1/26/2024	9.5	Number of Shares to be Issued	For	For
Air China Ltd	1/26/2024	9.6	Lock-up Arrangement	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Air China Ltd	1/26/2024	9.7	Amount and Use of proceeds	For	For
Air China Ltd	1/26/2024	10	Share Subscription Agreement with Specific Investor and Related/Connected	For	For
Air China Ltd	1/26/2024	11	Board Authorisation	For	For
Air China Ltd	5/30/2024	1	Directors' Report	For	For
Air China Ltd	5/30/2024	2	Supervisors' Report	For	For
Air China Ltd	5/30/2024	3	Accounts and Reports	For	For
Air China Ltd	5/30/2024	4	Allocation of Profits/Dividends	For	For
Air China Ltd	5/30/2024	5	Unrecovered Losses Amounting to One-third of the Total Paid-up Share Capit	For	For
Air China Ltd	5/30/2024	6	Appointment of Auditor and Authority to Set Fees	For	For
Air China Ltd	5/30/2024	7	Authority to Issue Debt Financing Instruments	For	Against
Air Liquide S.A	4/30/2024	1	Accounts and Reports	For	For
Air Liquide S.A	4/30/2024	2	Consolidated Accounts and Reports	For	For
Air Liquide S.A	4/30/2024	3	Allocation of Profits/Dividends	For	For
Air Liquide S.A	4/30/2024	4	Authority to Repurchase and Reissue Shares	For	For
Air Liquide S.A	4/30/2024	5	Elect Kim Ann Mink	For	For
Air Liquide S.A	4/30/2024	6	Elect Monica de Virgiliis	For	For
Air Liquide S.A	4/30/2024	7	Special Auditors Report on Regulated Agreements	For	For
Air Liquide S.A	4/30/2024	8	2023 Remuneration of François Jackow, CEO	For	For
Air Liquide S.A	4/30/2024	9	2023 Remuneration of Benoît Potier, Chair	For	For
Air Liquide S.A	4/30/2024	10	2023 Remuneration Report	For	For
Air Liquide S.A	4/30/2024	11	2024 Remuneration Policy (CEO)	For	For
Air Liquide S.A	4/30/2024	12	2024 Remuneration Policy (Chair)	For	For
Air Liquide S.A	4/30/2024	13	2024 Remuneration Policy (Board of Directors)	For	For
Air Liquide S.A	4/30/2024	14	2024 Directors' Fees	For	For
Air Liquide S.A	4/30/2024	15	Appointment of Auditor for Sustainability Reporting (PwC)	For	For
Air Liquide S.A	4/30/2024	16	Appointment of Auditor for Sustainability Reporting (KPMG)	For	For
Air Liquide S.A	4/30/2024	17	Authority to Cancel Shares and Reduce Capital	For	For
Air Liquide S.A	4/30/2024	18	Authority to Increase Capital Through Capitalisations	For	For
Air Liquide S.A	4/30/2024	19	Employee Stock Purchase Plan	For	For
Air Liquide S.A	4/30/2024	20	Stock Purchase Plan for Overseas Employees	For	For
Air Liquide S.A	4/30/2024	21	Amendments to Articles Regarding Director Age Limits	For	For
Air Liquide S.A	4/30/2024	22	Amendments to Articles Regarding Chair Age Limits	For	For
Air Liquide S.A	4/30/2024	23	Authorisation of Legal Formalities	For	For
Air Products & Chemicals Inc.	1/25/2024	1a.	Elect Tonit M. Calaway	For	Against
Air Products & Chemicals Inc.	1/25/2024	1b.	Elect Charles I. Cogut	For	For
Air Products & Chemicals Inc.	1/25/2024	1c.	Elect Lisa A. Davis	For	For
Air Products & Chemicals Inc.	1/25/2024	1d.	Elect Seifollah Ghasemi	For	For
Air Products & Chemicals Inc.	1/25/2024	1e.	Elect Jessica Trocchi Graziano	For	For
Air Products & Chemicals Inc.	1/25/2024	1f.	Elect David H. Y. Ho	For	For
Air Products & Chemicals Inc.	1/25/2024	1g.	Elect Edward L. Monser	For	For
Air Products & Chemicals Inc.	1/25/2024	1h.	Elect Matthew H. Paull	For	For
Air Products & Chemicals Inc.	1/25/2024	1i.	Elect Wayne T. Smith	For	For
Air Products & Chemicals Inc.	1/25/2024	2.	Advisory Vote on Executive Compensation	For	For
Air Products & Chemicals Inc.	1/25/2024	3.	Ratification of Auditor	For	For
Airbnb Inc	6/05/2024	1.1	Elect Brian Chesky	For	For
Airbnb Inc	6/05/2024	1.2	Elect Angela Ahrendts	For	Withhold
Airbnb Inc	6/05/2024	1.3	Elect Kenneth I. Chenault	For	Withhold
Airbnb Inc	6/05/2024	2.	Ratification of Auditor	For	For
Airbnb Inc	6/05/2024	3.	Advisory Vote on Executive Compensation	For	For
Airbnb Inc	6/05/2024	4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Against
Airbnb Inc	6/05/2024	5.	Shareholder Proposal Regarding Political Contributions and Expenditures Rep	Against	For
Airbus SE	4/10/2024	1	Accounts and Reports	For	For
Airbus SE	4/10/2024	2	Allocation of Dividends	For	For
Airbus SE	4/10/2024	3	Special Dividend	For	For
Airbus SE	4/10/2024	4	Ratification of Non-Executives' Acts	For	For
Airbus SE	4/10/2024	5	Ratification of Executive Directors' Acts	For	For
Airbus SE	4/10/2024	6	Appointment of Auditor	For	For
Airbus SE	4/10/2024	7	Remuneration Report	For	For
Airbus SE	4/10/2024	8	Remuneration Policy	For	For
Airbus SE	4/10/2024	9	Elect René Obermann to the Board of Directors	For	For
Airbus SE	4/10/2024	10	Elect Victor Chu Lap Lik to the Board of Directors	For	For
Airbus SE	4/10/2024	11	Elect Jean-Pierre Clamadieu to the Board of Directors	For	For
Airbus SE	4/10/2024	12	Elect Amparo Moraleda to the Board of Directors	For	For
Airbus SE	4/10/2024	13	Elect Feiyu Xu to the Board of Directors	For	For
Airbus SE	4/10/2024	14	Authority to Issue Shares w/ or w/o Preemptive Rights (Equity Plans)	For	For
Airbus SE	4/10/2024	15	Additional Authority to Issue Shares w/ or w/o Preemptive Rights	For	For
Airbus SE	4/10/2024	16	Authority to Repurchase Shares	For	For
Airbus SE	4/10/2024	17	Cancellation of Shares	For	For
Airtac International Group	5/30/2024	1	2030 Accounts and Reports	For	For
Airtac International Group	5/30/2024	2	Amendments to Articles	For	For
Airtac International Group	5/30/2024	3	Amendments to Procedural Rules: Board Meetings	For	For
Akamai Technologies Inc	5/10/2024	1a.	Elect Sharon Y. Bowen	For	For
Akamai Technologies Inc	5/10/2024	1b.	Elect Marianne C. Brown	For	For
Akamai Technologies Inc	5/10/2024	1c.	Elect Monte E. Ford	For	For
Akamai Technologies Inc	5/10/2024	1d.	Elect Daniel R. Hesse	For	For
Akamai Technologies Inc	5/10/2024	1e.	Elect Peter Thomas Killalea	For	For
Akamai Technologies Inc	5/10/2024	1f.	Elect F. Thomson Leighton	For	For
Akamai Technologies Inc	5/10/2024	1g.	Elect Jonathan F. Miller	For	For
Akamai Technologies Inc	5/10/2024	1h.	Elect Madhu Ranganathan	For	Against
Akamai Technologies Inc	5/10/2024	1i.	Elect Bernardus Verwaayen	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Akamai Technologies Inc	5/10/2024	1j.	Elect William R. Wagner	For	For
Akamai Technologies Inc	5/10/2024	2.	Amendment to the 2013 Stock Incentive Plan	For	For
Akamai Technologies Inc	5/10/2024	3.	Advisory Vote on Executive Compensation	For	For
Akamai Technologies Inc	5/10/2024	4.	Amendment to Articles to Limit the Liability of Certain Officers	For	Against
Akamai Technologies Inc	5/10/2024	5.	Right to Adjourn Meeting	For	For
Akamai Technologies Inc	5/10/2024	6.	Ratification of Auditor	For	Combined
Akamai Technologies Inc	5/10/2024	7.	Shareholder Proposal Regarding Simple Majority Vote	Against	For
Akbank Turk Anonim Sirketi	3/22/2024	1	Opening; Election of Presiding Council	For	For
Akbank Turk Anonim Sirketi	3/22/2024	2	Presentation of Directors' Report	For	For
Akbank Turk Anonim Sirketi	3/22/2024	3	Presentation of Auditor's Report	For	For
Akbank Turk Anonim Sirketi	3/22/2024	4	Financial Statements	For	For
Akbank Turk Anonim Sirketi	3/22/2024	5	Ratification of Co-Option of Sabri Hakan Binbasgil	For	For
Akbank Turk Anonim Sirketi	3/22/2024	6	Ratification of Board Acts	For	For
Akbank Turk Anonim Sirketi	3/22/2024	7	Allocation of Profits/Dividends	For	Against
Akbank Turk Anonim Sirketi	3/22/2024	8	Approval of Allocation of a Special Fund	For	For
Akbank Turk Anonim Sirketi	3/22/2024	9	Election of Directors; Board Term Length	For	Against
Akbank Turk Anonim Sirketi	3/22/2024	10	Directors' Fees	For	Against
Akbank Turk Anonim Sirketi	3/22/2024	11	Appointment of Auditor	For	For
Akbank Turk Anonim Sirketi	3/22/2024	12	Presentation of Report on Charitable Donations	For	For
Akbank Turk Anonim Sirketi	3/22/2024	13	Limit on Charitable Donations	For	For
Akbank Turk Anonim Sirketi	3/22/2024	14	Authority to Carry out Competing Activities or Related Party Transactions	For	For
Akbank Turk Anonim Sirketi	3/22/2024	15	Presentation of Compensation Policy	For	For
Akbank Turk Anonim Sirketi	3/22/2024	16	Presentation of Board Diversity Policy	For	For
Akbank Turk Anonim Sirketi	3/22/2024	17	Presentation of Report on Repurchase of Shares	For	For
Aker BP ASA	4/30/2024	2	Election of Presiding Chair; Minutes	For	For
Aker BP ASA	4/30/2024	3	Agenda	For	For
Aker BP ASA	4/30/2024	4	Accounts and Reports; Corporate Governance Report	For	For
Aker BP ASA	4/30/2024	5	Remuneration Report	For	Against
Aker BP ASA	4/30/2024	6	Authority to Set Auditor's Fees	For	Against
Aker BP ASA	4/30/2024	7	Directors' Fees	For	For
Aker BP ASA	4/30/2024	8	Nomination Committee Fees	For	For
Aker BP ASA	4/30/2024	9	Election of Directors	For	For
Aker BP ASA	4/30/2024	10	Election of Nomination Committee Members	For	For
Aker BP ASA	4/30/2024	11	Authority to Issue Shares w/ or w/o Preemptive Rights	For	Against
Aker BP ASA	4/30/2024	12	Authority to Repurchase Shares	For	Against
Aker BP ASA	4/30/2024	13	Authority to Distribute Profits/Dividends	For	For
Aker BP ASA	4/30/2024	14	Shareholder Proposal Regarding Position Towards Possible Compensation for	Against	For
Aker Carbon Capture ASA	4/29/2024	2	Election of Presiding Chair; Minutes	For	For
Aker Carbon Capture ASA	4/29/2024	3	Notice of Meeting; Agenda	For	For
Aker Carbon Capture ASA	4/29/2024	4	Accounts and Reports	For	For
Aker Carbon Capture ASA	4/29/2024	6	Authority to Set Auditor's Fees	For	For
Aker Carbon Capture ASA	4/29/2024	7	Remuneration Report	For	Against
Aker Carbon Capture ASA	4/29/2024	8	Election of Directors	For	For
Aker Carbon Capture ASA	4/29/2024	9	Directors' Fees	For	For
Aker Carbon Capture ASA	4/29/2024	10	Nomination Committee Fees	For	For
Aker Carbon Capture ASA	4/29/2024	11	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For
Aker Carbon Capture ASA	4/29/2024	12	Authority to Repurchase Shares (M&A Transactions)	For	Against
Aker Carbon Capture ASA	4/29/2024	13	Authority to Repurchase Shares (Incentive Plan)	For	Against
Aker Carbon Capture ASA	4/29/2024	14	Authority to Repurchase Shares (Investment or Deletion)	For	Against
Aker Carbon Capture ASA	4/29/2024	15	Amendments to Articles	For	For
Akzo Nobel N.V.	4/25/2024	3.a.	Accounts and Reports	For	For
Akzo Nobel N.V.	4/25/2024	3.c.	Allocation of Dividends	For	For
Akzo Nobel N.V.	4/25/2024	3.d.	Remuneration Report	For	For
Akzo Nobel N.V.	4/25/2024	4.a.	Ratification of Management Board Acts	For	For
Akzo Nobel N.V.	4/25/2024	4.b.	Ratification of Supervisory Board Acts	For	For
Akzo Nobel N.V.	4/25/2024	5.a.	Management Board Remuneration Policy	For	For
Akzo Nobel N.V.	4/25/2024	5.b.	Supervisory Board Remuneration Policy	For	For
Akzo Nobel N.V.	4/25/2024	6.a.	Elect Jaska Marianne de Bakker to the Supervisory Board	For	For
Akzo Nobel N.V.	4/25/2024	6.b.	Elect Ute Wolf to the Supervisory Board	For	For
Akzo Nobel N.V.	4/25/2024	6.c.	Elect Wouter Kolk to the Supervisory Board	For	For
Akzo Nobel N.V.	4/25/2024	6.d.	Elect Byron Grote to the Supervisory Board	For	For
Akzo Nobel N.V.	4/25/2024	7.a.	Authority to Issue Shares w/ Preemptive Rights	For	For
Akzo Nobel N.V.	4/25/2024	7.b.	Authority to Suppress Preemptive Rights	For	For
Akzo Nobel N.V.	4/25/2024	8.	Authority to Repurchase Shares	For	For
Akzo Nobel N.V.	4/25/2024	9.	Cancellation of Shares	For	For
Al Dar Properties	3/19/2024	1	Directors' Report	For	For
Al Dar Properties	3/19/2024	2	Auditor's Report	For	For
Al Dar Properties	3/19/2024	3	Financial Statements	For	For
Al Dar Properties	3/19/2024	4	Allocation of Profits/Dividends	For	For
Al Dar Properties	3/19/2024	5	Ratification of Board Acts	For	For
Al Dar Properties	3/19/2024	6	Ratification of Auditor's Acts	For	For
Al Dar Properties	3/19/2024	7	Directors' Fees	For	For
Al Dar Properties	3/19/2024	8	Appointment of Auditor and Authority to Set Fees	For	Abstain
Al Dar Properties	3/19/2024	9	Charitable Donations	For	Abstain
Al Mouwasat Medical Services Company	5/27/2024	2	Auditor's Report	For	For
Al Mouwasat Medical Services Company	5/27/2024	4	Appointment of Auditor and Authority to Set Fees	For	Abstain
Al Mouwasat Medical Services Company	5/27/2024	5	Allocation of Profits/Dividends	For	For
Al Mouwasat Medical Services Company	5/27/2024	6	Related Party Transactions (Mouwasat International Co. Ltd. 1)	For	For
Al Mouwasat Medical Services Company	5/27/2024	7	Related Party Transactions (Mouwasat International Co. Ltd. 2)	For	For
Al Mouwasat Medical Services Company	5/27/2024	8	Related Party Transactions (Mouwasat International Co. Ltd. 3)	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Al Mouwasat Medical Services Company	5/27/2024	9	Related Party Transactions (Mouwasat International Co. Ltd. 4)	For	For
Al Mouwasat Medical Services Company	5/27/2024	10	Related Party Transactions (Mouwasat International Co. Ltd. 5)	For	For
Al Mouwasat Medical Services Company	5/27/2024	11	Related Party Transactions (Advison For Trading Est.)	For	For
Al Mouwasat Medical Services Company	5/27/2024	12	Ratification of Board Acts	For	For
Al Rajhi Bank	3/24/2024	1	Directors' Report	For	For
Al Rajhi Bank	3/24/2024	2	Financial Statements	For	For
Al Rajhi Bank	3/24/2024	3	Auditors' Report	For	For
Al Rajhi Bank	3/24/2024	4	Ratification of Board Acts	For	For
Al Rajhi Bank	3/24/2024	5	Interim Dividend	For	For
Al Rajhi Bank	3/24/2024	6	Authority to Pay Interim Dividends	For	For
Al Rajhi Bank	3/24/2024	7	Appointment of Auditors and Authority to Set Fees	For	Abstain
Al Rajhi Bank	3/24/2024	8	Directors' Fees	For	For
Al Rajhi Bank	3/24/2024	9	Audit Committee Fees	For	For
Al Rajhi Bank	3/24/2024	10	Amendments to Audit Committee Charter	For	Against
Al Rajhi Bank	3/24/2024	11	Amendments to Remuneration Policy	For	For
Al Rajhi Bank	3/24/2024	12	Amendments to Board Nomination and Membership Policy	For	For
Al Rajhi Bank	3/24/2024	13	Board Transactions	For	For
Al Rajhi Bank	3/24/2024	14	Amendments to Articles	For	For
Al Rajhi Bank	3/24/2024	15	Related Party Transactions (Al Rajhi Co. for Cooperative Insurance 1)	For	For
Al Rajhi Bank	3/24/2024	16	Related Party Transactions (Al Rajhi Co. for Cooperative Insurance 2)	For	For
Al Rajhi Bank	3/24/2024	17	Related Party Transactions (Al Rajhi Co. for Cooperative Insurance 3)	For	For
Al Rajhi Bank	3/24/2024	18	Related Party Transactions (Al Rajhi Co. for Cooperative Insurance 4)	For	For
Al Rajhi Bank	3/24/2024	19	Related Party Transactions (Al Rajhi Co. for Cooperative Insurance 5)	For	For
Al Rajhi Bank	3/24/2024	20	Related Party Transactions (Al Rajhi Co. for Cooperative Insurance 6)	For	For
Al Rajhi Bank	3/24/2024	21	Related Party Transactions (Al Rajhi Co. for Cooperative Insurance 7)	For	For
Al Rajhi Bank	3/24/2024	22	Related Party Transactions (Al Rajhi Co. for Cooperative Insurance 8)	For	For
Albemarle Corp.	5/07/2024	1a.	Elect Mary Lauren Brias	For	For
Albemarle Corp.	5/07/2024	1b.	Elect Ralf H. Cramer	For	For
Albemarle Corp.	5/07/2024	1c.	Elect J. Kent Masters, Jr.	For	For
Albemarle Corp.	5/07/2024	1d.	Elect Glenda J. Minor	For	For
Albemarle Corp.	5/07/2024	1e.	Elect James J. O'Brien	For	For
Albemarle Corp.	5/07/2024	1f.	Elect Diarmuid B. O'Connell	For	For
Albemarle Corp.	5/07/2024	1g.	Elect Dean L. Seavers	For	For
Albemarle Corp.	5/07/2024	1h.	Elect Gerald A. Steiner	For	For
Albemarle Corp.	5/07/2024	1i.	Elect Holly A. Van Deursen	For	For
Albemarle Corp.	5/07/2024	1j.	Elect Alejandro D. Wolff	For	For
Albemarle Corp.	5/07/2024	2.	Advisory Vote on Executive Compensation	For	For
Albemarle Corp.	5/07/2024	3.	Increase in Authorized Common Stock	For	For
Albemarle Corp.	5/07/2024	4.	Ratification of Auditor	For	Combined
Alchip Technologies Ltd.	5/30/2024	1	2023 Business Report and Financial Statements	For	For
Alchip Technologies Ltd.	5/30/2024	2	2023 Profits Distribution Plan	For	For
Alchip Technologies Ltd.	5/30/2024	3	Amendments to Procedural Rules: Shareholder Meetings	For	For
Alchip Technologies Ltd.	5/30/2024	4	Release of Restrictions of Competitive Activities of Directors	For	For
Alchip Technologies Ltd.	5/30/2024	5	Issuance of Common Shares via a Private Placement	For	Against
Alcon Inc.	5/08/2024	1	Accounts and Reports	For	Combined
Alcon Inc.	5/08/2024	2	Ratification of Board and Management Acts	For	Combined
Alcon Inc.	5/08/2024	3	Allocation of Dividends	For	Combined
Alcon Inc.	5/08/2024	4	Report on Non-Financial Matters	For	Combined
Alcon Inc.	5/08/2024	5.1	Compensation Report	For	Combined
Alcon Inc.	5/08/2024	5.2	Board Compensation	For	Combined
Alcon Inc.	5/08/2024	5.3	Executive Compensation (Total)	For	Combined
Alcon Inc.	5/08/2024	6.1	Elect F. Michael Ball as Board Chair	For	Combined
Alcon Inc.	5/08/2024	6.2	Elect Lynn Dorsey Bleil	For	Combined
Alcon Inc.	5/08/2024	6.3	Elect Raquel C. Bono	For	Combined
Alcon Inc.	5/08/2024	6.4	Elect Arthur Cummings	For	Combined
Alcon Inc.	5/08/2024	6.5	Elect David J. Endicott	For	Combined
Alcon Inc.	5/08/2024	6.6	Elect Thomas Glanzmann	For	Combined
Alcon Inc.	5/08/2024	6.7	Elect D. Keith Grossman	For	Combined
Alcon Inc.	5/08/2024	6.8	Elect Scott H. Maw	For	Combined
Alcon Inc.	5/08/2024	6.9	Elect Karen J. May	For	Combined
Alcon Inc.	5/08/2024	6.10	Elect Ines Pöschel	For	Combined
Alcon Inc.	5/08/2024	6.11	Elect Dieter Spälti	For	Combined
Alcon Inc.	5/08/2024	7.1	Elect Thomas Glanzmann	For	Combined
Alcon Inc.	5/08/2024	7.2	Elect Scott H. Maw	For	Combined
Alcon Inc.	5/08/2024	7.3	Elect Karen J. May	For	Combined
Alcon Inc.	5/08/2024	7.4	Elect Ines Pöschel	For	Combined
Alcon Inc.	5/08/2024	8	Appointment of Independent Proxy	For	Combined
Alcon Inc.	5/08/2024	9	Appointment of Auditor	For	Combined
Alcon Inc.	5/08/2024	10	Additional or Amended Proposals	Blank	Combined
Alexandria Real Estate Equities Inc.	5/14/2024	1a.	Elect Joel S. Marcus	For	For
Alexandria Real Estate Equities Inc.	5/14/2024	1b.	Elect Steven R. Hash	For	For
Alexandria Real Estate Equities Inc.	5/14/2024	1c.	Elect James P. Cain	For	For
Alexandria Real Estate Equities Inc.	5/14/2024	1d.	Elect Cynthia L. Feldmann	For	For
Alexandria Real Estate Equities Inc.	5/14/2024	1e.	Elect Maria C. Freire	For	For
Alexandria Real Estate Equities Inc.	5/14/2024	1f.	Elect Richard H. Klein	For	For
Alexandria Real Estate Equities Inc.	5/14/2024	1g.	Elect Sheila K. McGrath	For	For
Alexandria Real Estate Equities Inc.	5/14/2024	1h.	Elect Michael A. Woronoff	For	For
Alexandria Real Estate Equities Inc.	5/14/2024	2.	Amendment to the 1997 Stock Award and Incentive Plan	For	Against
Alexandria Real Estate Equities Inc.	5/14/2024	3.	Advisory Vote on Executive Compensation	For	Against
Alexandria Real Estate Equities Inc.	5/14/2024	4.	Ratification of Auditor	For	Against

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Alfa Laval AB	4/25/2024	2	Election of Presiding Chair	For	For
Alfa Laval AB	4/25/2024	4	Agenda	For	For
Alfa Laval AB	4/25/2024	6	Compliance with the Rules of Convocation	For	For
Alfa Laval AB	4/25/2024	9.A	Accounts and Reports	For	For
Alfa Laval AB	4/25/2024	9.B	Allocation of Profits/Dividends	For	For
Alfa Laval AB	4/25/2024	9.C1	Ratification of Tom Erixon (CEO)	For	For
Alfa Laval AB	4/25/2024	9.C2	Ratification of Dennis Jönsson	For	For
Alfa Laval AB	4/25/2024	9.C3	Ratification of Finn Rausing	For	For
Alfa Laval AB	4/25/2024	9.C4	Ratification of Henrik Lange	For	For
Alfa Laval AB	4/25/2024	9.C5	Ratification of Jörn Rausing	For	For
Alfa Laval AB	4/25/2024	9.C6	Ratification of Lillian Fossum Biner	For	For
Alfa Laval AB	4/25/2024	9.C7	Ratification of Nadine Crauwels	For	For
Alfa Laval AB	4/25/2024	9.C8	Ratification of Ray Mauritsson	For	For
Alfa Laval AB	4/25/2024	9.C9	Ratification of Ulf Wiinberg	For	For
Alfa Laval AB	4/25/2024	9.C10	Ratification of Anna Müller	For	For
Alfa Laval AB	4/25/2024	9.C11	Ratification of Bror García Lantz	For	For
Alfa Laval AB	4/25/2024	9.C12	Ratification of Henrik Nielsen	For	For
Alfa Laval AB	4/25/2024	9.C13	Ratification of Johan Ranhög	For	For
Alfa Laval AB	4/25/2024	9.C14	Ratification of Johnny Hulthén	For	For
Alfa Laval AB	4/25/2024	9.C15	Ratification of Stefan Sandell	For	For
Alfa Laval AB	4/25/2024	9.C16	Ratification of Leif Norkvist	For	For
Alfa Laval AB	4/25/2024	10	Remuneration Report	For	Against
Alfa Laval AB	4/25/2024	11.1	Board Size	For	For
Alfa Laval AB	4/25/2024	11.2	Number of Auditors	For	For
Alfa Laval AB	4/25/2024	12.1	Directors' Fees	For	For
Alfa Laval AB	4/25/2024	12.2	Committee Fees	For	For
Alfa Laval AB	4/25/2024	12.3	Authority to Set Auditor's Fees	For	For
Alfa Laval AB	4/25/2024	13.1	Elect Dennis Jönsson	For	For
Alfa Laval AB	4/25/2024	13.2	Elect Finn Rausing	For	For
Alfa Laval AB	4/25/2024	13.3	Elect Henrik Lange	For	For
Alfa Laval AB	4/25/2024	13.4	Elect Jörn Rausing	For	For
Alfa Laval AB	4/25/2024	13.5	Elect Lillian Fossum Biner	For	For
Alfa Laval AB	4/25/2024	13.6	Elect Ray Mauritsson	For	For
Alfa Laval AB	4/25/2024	13.7	Elect Ulf Wiinberg	For	Against
Alfa Laval AB	4/25/2024	13.8	Elect Anna Müller	For	For
Alfa Laval AB	4/25/2024	13.9	Elect Nadine Crauwels	For	For
Alfa Laval AB	4/25/2024	13.10	Elect Dennis Jönsson as Chair	For	Against
Alfa Laval AB	4/25/2024	13.11	Re-election of Andreas Troberg as Auditor	For	For
Alfa Laval AB	4/25/2024	13.12	Elect Hannah Fehland as New Auditor	For	For
Alfa Laval AB	4/25/2024	13.13	Re-elect Henrik Jonzén as Deputy Auditor	For	For
Alfa Laval AB	4/25/2024	13.14	Re-elect Andreas Mast as Deputy Auditor	For	For
Alfa S.A.B de C.V.	3/06/2024	1	Amendments to Articles	For	Abstain
Alfa S.A.B de C.V.	3/06/2024	2	Election of Meeting Delegates	For	For
Alfa S.A.B de C.V.	3/06/2024	3	Minutes	For	For
Alfa S.A.B de C.V.	3/06/2024	1	Accounts and Reports	For	Abstain
Alfa S.A.B de C.V.	3/06/2024	2	Allocation of Profits/Dividends; Authority to Repurchase Shares	For	For
Alfa S.A.B de C.V.	3/06/2024	3	Election of Directors; Elect Audit and Corporate Governance Committee Chair	For	For
Alfa S.A.B de C.V.	3/06/2024	4	Election of Meeting Delegates	For	For
Alfa S.A.B de C.V.	3/06/2024	5	Minutes	For	For
Alibaba Health Information Technology Limited	1/16/2024	1.A	Share Purchase Agreement	For	For
Alibaba Health Information Technology Limited	1/16/2024	1.B	Board Authorization to Handle Matters Relating to the Share Purchase Agreement	For	For
Alibaba Health Information Technology Limited	1/16/2024	2.A	Authority to Allot and Issue Consideration Shares to Taobao Holding Limited	For	For
Alibaba Health Information Technology Limited	1/16/2024	2.B	Board Authorization to Handle Matters Relating to the Share Issuance	For	For
Alibaba Health Information Technology Limited	1/16/2024	3.A	Exclusive Services Framework Agreement	For	For
Alibaba Health Information Technology Limited	1/16/2024	3.B	Board Authorization	For	For
Alibaba Health Information Technology Limited	3/26/2024	1	2025-2027 Marketing and Promotion Services Framework Agreement	For	For
Alibaba Health Information Technology Limited	3/26/2024	2	2025-2027 Framework Technical Services Agreement	For	For
Alibaba Health Information Technology Limited	3/26/2024	3	Board Authorization	For	For
Align Technology, Inc.	5/22/2024	1a.	Elect Kevin T. Conroy	For	For
Align Technology, Inc.	5/22/2024	1b.	Elect Kevin J. Dallas	For	For
Align Technology, Inc.	5/22/2024	1c.	Elect Joseph M. Hogan	For	For
Align Technology, Inc.	5/22/2024	1d.	Elect Joseph Lacob	For	For
Align Technology, Inc.	5/22/2024	1e.	Elect C. Raymond Larkin, Jr.	For	For
Align Technology, Inc.	5/22/2024	1f.	Elect George J. Morrow	For	For
Align Technology, Inc.	5/22/2024	1g.	Elect Anne M. Myong	For	For
Align Technology, Inc.	5/22/2024	1h.	Elect Mojdeh Poul	For	For
Align Technology, Inc.	5/22/2024	1i.	Elect Andrea L. Saia	For	For
Align Technology, Inc.	5/22/2024	1j.	Elect Susan E. Siegel	For	For
Align Technology, Inc.	5/22/2024	2.	Ratification of Auditor	For	Combined
Align Technology, Inc.	5/22/2024	3.	Advisory Vote on Executive Compensation	For	For
Align Technology, Inc.	5/22/2024	4.	Shareholder Proposal Regarding Simple Majority Vote	Against	For
Alinma Bank	4/23/2024	3	Auditors' Report	For	For
Alinma Bank	4/23/2024	4	Ratification of Board Acts	For	For
Alinma Bank	4/23/2024	5	Appointment of Auditors and Authority to Set Fees	For	Abstain
Alinma Bank	4/23/2024	6	Directors' Fees	For	For
Alinma Bank	4/23/2024	7	Authority to Pay Interim Dividend	For	For
Alinma Bank	4/23/2024	8	Amendments to Board Membership Controls, Standards and Procedures	For	For
Alinma Bank	4/23/2024	9	Amendments to Remuneration Policy	For	Against
Alinma Bank	4/23/2024	10	Authority to Increase Capital for Bonus Share Issuance; Amendments to Articles	For	For
Alinma Bank	4/23/2024	11	Amendments to Article 4 (Subsidiaries)	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Alinma Bank	4/23/2024	12	Amendments to Article 14 (Shares Trading)	For	For
Alinma Bank	4/23/2024	13	Amendments to Article 17 (Board of Directors)	For	For
Alinma Bank	4/23/2024	14	Amendments to Article 18 (Board Membership Expiration)	For	For
Alinma Bank	4/23/2024	15	Amendments to Article 20 (Board Committees)	For	For
Alinma Bank	4/23/2024	16	Amendments to Article 21 (Executive Committee)	For	For
Alinma Bank	4/23/2024	17	Amendments to Article 22 (Audit Committee)	For	For
Alinma Bank	4/23/2024	18	Amendments to Article 24 (Board Chair)	For	For
Alinma Bank	4/23/2024	19	Amendments to Article 26 (Board Meetings Quorum)	For	For
Alinma Bank	4/23/2024	20	Amendments to Article 29 (Shareholders' Meeting)	For	For
Alinma Bank	4/23/2024	21	Amendments to Article 39 (Appointment of Auditor)	For	For
Alinma Bank	4/23/2024	22	Amendments to Article 40 (Auditor Powers)	For	For
Alinma Bank	4/23/2024	23	Amendments to Article 42 (Financial Statements)	For	For
Alinma Bank	4/23/2024	24	Amendments to Article 46 (Company Losses)	For	For
Alinma Bank	4/23/2024	25	Amendments to Article 49 (Sharia Governance)	For	For
Alinma Bank	4/23/2024	26	Board Transactions	For	For
Alinma Bank	4/23/2024	27	Board Transactions (Competing Businesses)	For	For
Alinma Bank	4/23/2024	28	Board Transactions (Anees Ahmed Momina)	For	For
Allegion plc	6/06/2024	1a.	Elect Kirk S. Hachigian	For	For
Allegion plc	6/06/2024	1b.	Elect Susan L. Main	For	For
Allegion plc	6/06/2024	1c.	Elect Steven C. Mizell	For	For
Allegion plc	6/06/2024	1d.	Elect Nicole Parent Haughey	For	For
Allegion plc	6/06/2024	1e.	Elect Lauren B. Peters	For	For
Allegion plc	6/06/2024	1f.	Elect Ellen Rubin	For	For
Allegion plc	6/06/2024	1g.	Elect John H. Stone	For	For
Allegion plc	6/06/2024	1h.	Elect Dev Vardhan	For	For
Allegion plc	6/06/2024	2.	Advisory Vote on Executive Compensation	For	For
Allegion plc	6/06/2024	3.	Appointment of Auditor and Authority to Set Fees	For	For
Allegion plc	6/06/2024	4.	Authority to Issue Shares w/ Preemptive Rights	For	For
Allegion plc	6/06/2024	5.	Authority to Issue Shares w/o Preemptive Rights	For	For
Allegro.EU Societe Anonyme	6/26/2024	2	Accounts and Reports	For	For
Allegro.EU Societe Anonyme	6/26/2024	4	Accounts and Reports (Consolidated Accounts)	For	For
Allegro.EU Societe Anonyme	6/26/2024	5	Allocation of Profits	For	For
Allegro.EU Societe Anonyme	6/26/2024	6	Remuneration Policy	For	For
Allegro.EU Societe Anonyme	6/26/2024	7	Remuneration Report	For	For
Allegro.EU Societe Anonyme	6/26/2024	8	Ratify Roy Perticucci's Acts	For	For
Allegro.EU Societe Anonyme	6/26/2024	9	Ratify Jonathan Easticks Acts	For	For
Allegro.EU Societe Anonyme	6/26/2024	10	Ratify Darren Richard Hustons Acts	For	For
Allegro.EU Societe Anonyme	6/26/2024	11	Ratify Pedro Arnt's Acts	For	For
Allegro.EU Societe Anonyme	6/26/2024	12	Ratify David Barkers Acts	For	For
Allegro.EU Societe Anonyme	6/26/2024	13	Ratify Clara Nustelings Acts	For	For
Allegro.EU Societe Anonyme	6/26/2024	14	Ratify Pawel Padusinski's Acts	For	For
Allegro.EU Societe Anonyme	6/26/2024	15	Ratify Nancy Cruickshanks Acts	For	For
Allegro.EU Societe Anonyme	6/26/2024	16	Ratify Richard Sanders' Acts	For	For
Allegro.EU Societe Anonyme	6/26/2024	17	Ratify Catherine Faiers' Acts	For	For
Allegro.EU Societe Anonyme	6/26/2024	18	Ratify Tomasz Suchanski's Acts	For	For
Allegro.EU Societe Anonyme	6/26/2024	19	Resignation of Pawel Padusinski	For	For
Allegro.EU Societe Anonyme	6/26/2024	20	Resignation of Darren Richard Huston	For	For
Allegro.EU Societe Anonyme	6/26/2024	21	Resignation of Clara Nusteling	For	For
Allegro.EU Societe Anonyme	6/26/2024	22	Elect Gary McGann to the board of Directors	For	For
Allegro.EU Societe Anonyme	6/26/2024	23	Elect Laurence Bourdon-Tracol to the board of Directors	For	For
Allegro.EU Societe Anonyme	6/26/2024	24	Ratification of Auditor's Acts	For	For
Allegro.EU Societe Anonyme	6/26/2024	25	Appointment of Auditor	For	For
Allianz SE	5/08/2024	2	Allocation of Dividends	For	Combined
Allianz SE	5/08/2024	3.1	Ratify Oliver Bäte	For	Combined
Allianz SE	5/08/2024	3.2	Ratify Sirma Boshnakova	For	Combined
Allianz SE	5/08/2024	3.3	Ratify Barbara Karuth-Zelle	For	Combined
Allianz SE	5/08/2024	3.4	Ratify Klaus-Peter Röhler	For	Combined
Allianz SE	5/08/2024	3.5	Ratify Giulio Terzariol	For	Combined
Allianz SE	5/08/2024	3.6	Ratify Günther Thallinger	For	Combined
Allianz SE	5/08/2024	3.7	Ratify Christopher Townsend	For	Combined
Allianz SE	5/08/2024	3.8	Ratify Renate Wagner	For	Combined
Allianz SE	5/08/2024	3.9	Ratify Andreas Wimmer	For	Combined
Allianz SE	5/08/2024	4.1	Ratify Michael Diekmann	For	Combined
Allianz SE	5/08/2024	4.2	Ratify Gabriele Burkhardt-Berg	For	Combined
Allianz SE	5/08/2024	4.3	Ratify Herbert Hainer	For	Combined
Allianz SE	5/08/2024	4.4	Ratify Sophie Boissard	For	Combined
Allianz SE	5/08/2024	4.5	Ratify Christine Bosse	For	Combined
Allianz SE	5/08/2024	4.6	Ratify Rashmy Chatterjee	For	Combined
Allianz SE	5/08/2024	4.7	Ratify Friedrich Eichiner	For	Combined
Allianz SE	5/08/2024	4.8	Ratify Jean-Claude Le Goaër	For	Combined
Allianz SE	5/08/2024	4.9	Ratify Martina Grundler	For	Combined
Allianz SE	5/08/2024	4.10	Ratify Frank Kirsch	For	Combined
Allianz SE	5/08/2024	4.11	Ratify Jürgen Lawrenz	For	Combined
Allianz SE	5/08/2024	4.12	Ratify Primiano Di Paolo	For	Combined
Allianz SE	5/08/2024	5	Appointment of Auditor	For	Combined
Allianz SE	5/08/2024	6	Remuneration Report	For	Combined
Allianz SE	5/08/2024	7.1	Elect Stephanie Bruce	For	Combined
Allianz SE	5/08/2024	7.2	Elect Jörg Schneider	For	Combined
Allianz SE	5/08/2024	8	Authority to Repurchase and Reissue Shares	For	Combined
Allstate Corp (The)	5/14/2024	1a.	Elect Donald E. Brown	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Allstate Corp (The)	5/14/2024	1b.	Elect Kermit R. Crawford	For	For
Allstate Corp (The)	5/14/2024	1c.	Elect Richard T. Hume	For	For
Allstate Corp (The)	5/14/2024	1d.	Elect Margaret M. Keane	For	For
Allstate Corp (The)	5/14/2024	1e.	Elect Siddharth N. Mehta	For	For
Allstate Corp (The)	5/14/2024	1f.	Elect Maria R. Morris	For	For
Allstate Corp (The)	5/14/2024	1g.	Elect Jacques P. Perold	For	For
Allstate Corp (The)	5/14/2024	1h.	Elect Andrea Redmond	For	For
Allstate Corp (The)	5/14/2024	1i.	Elect Gregg M. Sherrill	For	For
Allstate Corp (The)	5/14/2024	1j.	Elect Judith A. Sprieser	For	For
Allstate Corp (The)	5/14/2024	1k.	Elect Perry M. Traquina	For	For
Allstate Corp (The)	5/14/2024	1l.	Elect Monica Turner	For	For
Allstate Corp (The)	5/14/2024	1m.	Elect Thomas J. Wilson	For	For
Allstate Corp (The)	5/14/2024	2.	Advisory Vote on Executive Compensation	For	For
Allstate Corp (The)	5/14/2024	3.	Ratification of Auditor	For	Combined
Allstate Corp (The)	5/14/2024	4.	Shareholder Proposal Regarding Independent Chair	Against	For
Ally Financial Inc	5/07/2024	1a.	Elect Franklin W. Hobbs	For	For
Ally Financial Inc	5/07/2024	1b.	Elect Kenneth J. Bacon	For	For
Ally Financial Inc	5/07/2024	1c.	Elect William H. Cary	For	For
Ally Financial Inc	5/07/2024	1d.	Elect Mayree C. Clark	For	For
Ally Financial Inc	5/07/2024	1e.	Elect Kim S. Fennebresque	For	Against
Ally Financial Inc	5/07/2024	1f.	Elect Thomas P. Gibbons	For	For
Ally Financial Inc	5/07/2024	1g.	Elect Melissa Goldman	For	For
Ally Financial Inc	5/07/2024	1h.	Elect Marjorie Magner	For	For
Ally Financial Inc	5/07/2024	1i.	Elect David Reilly	For	For
Ally Financial Inc	5/07/2024	1j.	Elect Brian H. Sharples	For	For
Ally Financial Inc	5/07/2024	1k.	Elect Michael G. Rhodes	For	For
Ally Financial Inc	5/07/2024	2.	Advisory Vote on Executive Compensation	For	For
Ally Financial Inc	5/07/2024	3.	Ratification of Auditor	For	Combined
Almarai Co., Ltd.	4/02/2024	4	Allocation of Profits/Dividends	For	For
Almarai Co., Ltd.	4/02/2024	5	Ratification of Board Acts	For	For
Almarai Co., Ltd.	4/02/2024	6	Directors' Fees	For	For
Almarai Co., Ltd.	4/02/2024	7	Related Party Transactions (Arabian Shield Insurance Co.)	For	For
Almarai Co., Ltd.	4/02/2024	8	Related Party Transactions (Panda Retail Co.)	For	For
Almarai Co., Ltd.	4/02/2024	9	Related Party Transactions (United Sugar Co.)	For	For
Almarai Co., Ltd.	4/02/2024	10	Related Party Transactions (Abdullah Al-Othaim Markets Co.)	For	For
Almarai Co., Ltd.	4/02/2024	11	Related Party Transactions (Mobile Telecommunication Company Saudi Arab	For	For
Almarai Co., Ltd.	4/02/2024	12	Related Party Transactions (Banque Saudi Fransi)	For	For
Almarai Co., Ltd.	4/02/2024	13	Related Party Transactions (International Food Industries Co.)	For	For
Almarai Co., Ltd.	4/02/2024	14	Related Party Transactions (Al Khorayef Lubricant Co.)	For	For
Almarai Co., Ltd.	4/02/2024	15	Related Party Transactions (Al Khorayef Commercial Co. Ltd.)	For	For
Almarai Co., Ltd.	4/02/2024	16	Authority to Repurchase Shares Pursuant to Employee Equity Participation Pr	For	For
Almarai Co., Ltd.	4/02/2024	17	Board Transactions	For	For
Almarai Co., Ltd.	4/02/2024	18	Board Transactions (Walid Khaled Fatani)	For	For
Almarai Co., Ltd.	4/02/2024	19	Amendments to Articles	For	Against
Almarai Co., Ltd.	4/02/2024	20	Amendments to Audit Committee Charter	For	For
Alnylam Pharmaceuticals Inc	5/16/2024	1a.	Elect Dennis A. Ausiello	For	For
Alnylam Pharmaceuticals Inc	5/16/2024	1b.	Elect Olivier Brandicourt	For	For
Alnylam Pharmaceuticals Inc	5/16/2024	1c.	Elect Peter N. Kellogg	For	For
Alnylam Pharmaceuticals Inc	5/16/2024	1d.	Elect David E.I. Pyott	For	For
Alnylam Pharmaceuticals Inc	5/16/2024	2.	Advisory Vote on Executive Compensation	For	For
Alnylam Pharmaceuticals Inc	5/16/2024	3.	Ratification of Auditor	For	Combined
Alphabet Inc	6/07/2024	1a.	Elect Larry Page	For	For
Alphabet Inc	6/07/2024	1b.	Elect Sergey Brin	For	For
Alphabet Inc	6/07/2024	1c.	Elect Sundar Pichai	For	For
Alphabet Inc	6/07/2024	1d.	Elect John L. Hennessy	For	Against
Alphabet Inc	6/07/2024	1e.	Elect Frances H. Arnold	For	Against
Alphabet Inc	6/07/2024	1f.	Elect R. Martin Chavez	For	For
Alphabet Inc	6/07/2024	1g.	Elect L. John Doerr	For	Against
Alphabet Inc	6/07/2024	1h.	Elect Roger W. Ferguson, Jr.	For	For
Alphabet Inc	6/07/2024	1i.	Elect K. Ram Shriram	For	Against
Alphabet Inc	6/07/2024	1j.	Elect Robin L. Washington	For	Against
Alphabet Inc	6/07/2024	2.	Ratification of Auditor	For	Combined
Alphabet Inc	6/07/2024	3.	Shareholder Proposal Regarding Shareholder Vote on Director Compensation	Against	Against
Alphabet Inc	6/07/2024	4.	Shareholder Proposal Regarding EEO Policy Risk Report	Against	Against
Alphabet Inc	6/07/2024	5.	Shareholder Proposal Regarding Report on Electromagnetic Radiation and Wi	Against	Combined
Alphabet Inc	6/07/2024	6.	Shareholder Proposal Regarding Disclosure of Director Donations	Against	Against
Alphabet Inc	6/07/2024	7.	Shareholder Proposal Regarding Report on Portfolio Risk in Employee Retiree	Against	Against
Alphabet Inc	6/07/2024	8.	Shareholder Proposal Regarding Lobbying Report	Against	For
Alphabet Inc	6/07/2024	9.	Shareholder Proposal Regarding Recapitalization	Against	For
Alphabet Inc	6/07/2024	10.	Shareholder Proposal Regarding Report on Reducing Misleading Content on F	Against	For
Alphabet Inc	6/07/2024	11.	Shareholder Proposal Regarding Amendment to Committee Charter to Requi	Against	For
Alphabet Inc	6/07/2024	12.	Shareholder Proposal Regarding Report on AI Misinformation and Disinforma	Against	For
Alphabet Inc	6/07/2024	13.	Shareholder Proposal Regarding Human Rights Impact Assessment of AI-Drive	Against	For
Alphabet Inc	6/07/2024	14.	Shareholder Proposal Regarding Targets and Report on Child Safety Impacts	Against	Against
Alstom	6/20/2024	1	Accounts and Reports	For	For
Alstom	6/20/2024	2	Consolidated Accounts and Reports	For	For
Alstom	6/20/2024	3	Allocation of Profits	For	For
Alstom	6/20/2024	4	Special Auditors Report on Regulated Agreements	For	For
Alstom	6/20/2024	5	Elect Caisse de Dépôt et Placement du Québec (Kim Thomassin)	For	For
Alstom	6/20/2024	6	Ratification of Co-option of Philippe Petitcolin	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Alstom	6/20/2024	7	Elect Philippe Petitcolin	For	For
Alstom	6/20/2024	8	Elect Jay Walder	For	For
Alstom	6/20/2024	9	Appointment of Auditor for Sustainability Reporting (PwC)	For	For
Alstom	6/20/2024	10	Appointment of Auditor for Sustainability Reporting (Mazars)	For	For
Alstom	6/20/2024	11	Amendment to the 2023 Remuneration Policy (Chair and CEO)	For	For
Alstom	6/20/2024	12	Amendment to the 2023 Remuneration Policy (Board of Directors)	For	For
Alstom	6/20/2024	13	2024 Remuneration Policy (CEO)	For	For
Alstom	6/20/2024	14	2024 Remuneration Policy (Chair)	For	For
Alstom	6/20/2024	15	2024 Remuneration Policy (Board of Directors)	For	For
Alstom	6/20/2024	16	2023 Remuneration Report	For	For
Alstom	6/20/2024	17	2023 Remuneration of Henri Poupart-Lafarge, Chair and CEO	For	For
Alstom	6/20/2024	18	Authority to Repurchase and Reissue Shares	For	For
Alstom	6/20/2024	19	Authority to Cancel Shares and Reduce Capital	For	For
Alstom	6/20/2024	20	Authority to Increase Capital Through Capitalisations	For	For
Alstom	6/20/2024	21	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For
Alstom	6/20/2024	22	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For
Alstom	6/20/2024	23	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For
Alstom	6/20/2024	24	Authority to Set Offering Price of Shares	For	For
Alstom	6/20/2024	25	Employee Stock Purchase Plan	For	For
Alstom	6/20/2024	26	Stock Purchase Plan for Overseas Employees	For	For
Alstom	6/20/2024	27	Greenshoe	For	For
Alstom	6/20/2024	28	Authority to Increase Capital in Consideration for Contributions In Kind	For	For
Alstom	6/20/2024	29	Authority to Issue Shares w/o Preemptive Rights in Consideration for Security	For	For
Alstom	6/20/2024	30	Authority to Issue Performance Shares	For	For
Alstom	6/20/2024	31	Amendments to Articles Regarding Share Ownership Disclosure Requirement	For	For
Alstom	6/20/2024	32	Amendments to Articles Regarding Chair Age Limits	For	For
Alstom	6/20/2024	33	Authorisation of Legal Formalities	For	For
AltaGas Ltd	5/02/2024	1	Appointment of Auditor and Authority to Set Fees	For	For
AltaGas Ltd	5/02/2024	2A	Elect Victoria A. Calvert	For	For
AltaGas Ltd	5/02/2024	2B	Elect David W. Cornhill	For	For
AltaGas Ltd	5/02/2024	2C	Elect Jon-Al Duplantier	For	For
AltaGas Ltd	5/02/2024	2D	Elect Robert B. Hodgins	For	For
AltaGas Ltd	5/02/2024	2E	Elect Cynthia Johnston	For	For
AltaGas Ltd	5/02/2024	2F	Elect Pentti O. Karkkainen	For	For
AltaGas Ltd	5/02/2024	2G	Elect Phillip R. Knoll	For	For
AltaGas Ltd	5/02/2024	2H	Elect Angela S. Lekatsas	For	For
AltaGas Ltd	5/02/2024	2I	Elect Nancy G. Tower	For	For
AltaGas Ltd	5/02/2024	2J	Elect Vernon D. Yu	For	For
AltaGas Ltd	5/02/2024	3	Advisory Vote on Executive Compensation	For	Against
Aluminum Corp. of China	6/25/2024	1	Directors' Report	For	For
Aluminum Corp. of China	6/25/2024	2	Supervisors' Report	For	For
Aluminum Corp. of China	6/25/2024	3	Accounts and Reports	For	For
Aluminum Corp. of China	6/25/2024	4	Allocation of Profits/Dividends	For	For
Aluminum Corp. of China	6/25/2024	5	Directors' and Supervisors' Remuneration Standards	For	For
Aluminum Corp. of China	6/25/2024	6	Authority to Give Guarantees	For	For
Aluminum Corp. of China	6/25/2024	7	Approve Renewal of Liability Insurance	For	For
Aluminum Corp. of China	6/25/2024	8	2024 Bond Issuance Plan	For	For
Aluminum Corp. of China	6/25/2024	9	Authority to Issue H Shares w/o Preemptive Rights	For	Against
Aluminum Corp. of China	6/25/2024	10	Amendments to Articles and Rules of Procedures	For	For
Aluminum Corp. of China	6/25/2024	11	Elect SHI Zirong	For	For
Aluminum Corp. of China	6/25/2024	12	Elect ZHANG Wenjun as Supervisor	For	Against
Amadeus IT Group S.A.	6/05/2024	1	Accounts and Reports	For	For
Amadeus IT Group S.A.	6/05/2024	2	Report on Non-Financial Information	For	For
Amadeus IT Group S.A.	6/05/2024	3	Remuneration Report	For	For
Amadeus IT Group S.A.	6/05/2024	4	Allocation of Profits/Dividends	For	For
Amadeus IT Group S.A.	6/05/2024	5	Ratification of Board Acts	For	For
Amadeus IT Group S.A.	6/05/2024	6.1	Elect William Connelly	For	For
Amadeus IT Group S.A.	6/05/2024	6.2	Elect Luis Maroto Camino	For	For
Amadeus IT Group S.A.	6/05/2024	6.3	Elect Pilar García Ceballos-Zúñiga	For	For
Amadeus IT Group S.A.	6/05/2024	6.4	Elect Stephan Gemkow	For	For
Amadeus IT Group S.A.	6/05/2024	6.5	Elect Peter Kürpick	For	For
Amadeus IT Group S.A.	6/05/2024	6.6	Elect Xiaoqun Clever-Steg	For	For
Amadeus IT Group S.A.	6/05/2024	6.7	Elect Amanda Mesler	For	For
Amadeus IT Group S.A.	6/05/2024	6.8	Elect Jana Eggers	For	For
Amadeus IT Group S.A.	6/05/2024	7	Directors' Fees	For	For
Amadeus IT Group S.A.	6/05/2024	8	Remuneration Policy	For	For
Amadeus IT Group S.A.	6/05/2024	9	Approval of the Executive Share Plan	For	For
Amadeus IT Group S.A.	6/05/2024	10	Authorisation of Legal Formalities	For	For
Amazon.com Inc.	5/22/2024	1a.	Elect Jeffrey P. Bezos	For	For
Amazon.com Inc.	5/22/2024	1b.	Elect Andrew R. Jassy	For	For
Amazon.com Inc.	5/22/2024	1c.	Elect Keith B. Alexander	For	For
Amazon.com Inc.	5/22/2024	1d.	Elect Edith W. Cooper	For	For
Amazon.com Inc.	5/22/2024	1e.	Elect Jamie S. Gorelick	For	For
Amazon.com Inc.	5/22/2024	1f.	Elect Daniel P. Huttenlocher	For	For
Amazon.com Inc.	5/22/2024	1g.	Elect Andrew Y. Ng	For	For
Amazon.com Inc.	5/22/2024	1h.	Elect Indra K. Nooyi	For	For
Amazon.com Inc.	5/22/2024	1i.	Elect Jonathan J. Rubinstein	For	Against
Amazon.com Inc.	5/22/2024	1j.	Elect Brad D. Smith	For	For
Amazon.com Inc.	5/22/2024	1k.	Elect Patricia Q. Stonesifer	For	For
Amazon.com Inc.	5/22/2024	1l.	Elect Wendell P. Weeks	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Amazon.com Inc.	5/22/2024	2.	Ratification of Auditor	For	Combined
Amazon.com Inc.	5/22/2024	3.	Advisory Vote on Executive Compensation	For	For
Amazon.com Inc.	5/22/2024	4.	Shareholder Proposal Regarding Formation of Public Policy Committee	Against	Against
Amazon.com Inc.	5/22/2024	5.	Shareholder Proposal Regarding Formation of Corporate Financial Sustainability	Against	Against
Amazon.com Inc.	5/22/2024	6.	Shareholder Proposal Regarding Report on Customer Due Diligence	Against	For
Amazon.com Inc.	5/22/2024	7.	Shareholder Proposal Regarding Lobbying Report	Against	For
Amazon.com Inc.	5/22/2024	8.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Against	Against
Amazon.com Inc.	5/22/2024	9.	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Against	Against
Amazon.com Inc.	5/22/2024	10.	Shareholder Proposal Regarding Just Transition Reporting	Against	For
Amazon.com Inc.	5/22/2024	11.	Shareholder Proposal Regarding Report on Plastic Packaging	Against	Against
Amazon.com Inc.	5/22/2024	12.	Shareholder Proposal Regarding Third-Party Assessment of Freedom of Assoc	Against	For
Amazon.com Inc.	5/22/2024	13.	Shareholder Proposal Regarding Disclosure of Material Scope 3 Emissions	Against	Against
Amazon.com Inc.	5/22/2024	14.	Shareholder Proposal Regarding the Human Rights Impacts of Facial Recognit	Against	For
Amazon.com Inc.	5/22/2024	15.	Shareholder Proposal Regarding Disclosure of Director Donations	Against	Against
Amazon.com Inc.	5/22/2024	16.	Shareholder Proposal Regarding Formation of Artificial Intelligence Committe	Against	Against
Amazon.com Inc.	5/22/2024	17.	Shareholder Proposal Regarding Report on Working Conditions	Against	For
Ambev S.A.	4/30/2024	1	Amendments to Article 5 (Reconciliation of Share Capital)	For	For
Ambev S.A.	4/30/2024	2	Amendments to Article 15 (Board Independence)	For	For
Ambev S.A.	4/30/2024	3	Amendments to Articles (Management Board)	For	For
Ambev S.A.	4/30/2024	4	Amendments to Articles (Technical); Consolidation of Articles	For	For
Ambev S.A.	4/30/2024	1	Accounts and Reports	For	For
Ambev S.A.	4/30/2024	2	Allocation of Profits/Dividends	For	For
Ambev S.A.	4/30/2024	3	Election of Supervisory Council	For	Abstain
Ambev S.A.	4/30/2024	4	Approve Recasting of Votes for Amended Supervisory Council Slate	Blank	Against
Ambev S.A.	4/30/2024	5.1	Elect Fabio de Oliveira Moser to the Supervisory Council Presented by Minori	Blank	For
Ambev S.A.	4/30/2024	6	Remuneration Policy	For	Against
Ambev S.A.	4/30/2024	7	Supervisory Council Fees	For	For
Ambev S.A.	4/30/2024	1.	Accounts and Reports	For	For
Ambev S.A.	4/30/2024	2.	Allocation of Profits/Dividends	For	For
Ambev S.A.	4/30/2024	3a.	Election of Supervisory Council	For	Abstain
Ambev S.A.	4/30/2024	3b.	Elect Fabio de Oliveira Moser to the Supervisory Council Presented by Minori	Blank	For
Ambev S.A.	4/30/2024	4.	Approve Recasting of Votes for Amended Supervisory Council Slate	Blank	Against
Ambev S.A.	4/30/2024	5.	Remuneration Policy	For	Against
Ambev S.A.	4/30/2024	6.	Supervisory Council Fees	For	For
Ambev S.A.	4/30/2024	7a.	Amendments to Article 5 (Reconciliation of Share Capital)	For	For
Ambev S.A.	4/30/2024	7b.	Amendments to Article 15 (Board Independence)	For	For
Ambev S.A.	4/30/2024	7c.	Amendments to Articles (Management Board)	For	For
Ambev S.A.	4/30/2024	8.	Amendments to Articles (Technical); Consolidation of Articles	For	For
Ambuja Cements Ltd	5/18/2024	1	Related Party Transactions (ACC Limited) <sup>3</sup>	For	For
Ambuja Cements Ltd	5/18/2024	2	Related Party Transactions (Sanghi Industries Limited)	For	Against
Ambuja Cements Ltd	6/26/2024	1	Accounts and Reports	For	For
Ambuja Cements Ltd	6/26/2024	2	Allocation of Profits/Dividends	For	For
Ambuja Cements Ltd	6/26/2024	3	Elect Gautam S. Adani	For	Against
Ambuja Cements Ltd	6/26/2024	4	Approve Payment of Fees to Cost Auditors	For	For
Ambuja Cements Ltd	6/26/2024	5	Commission to Non-Executive Directors	For	For
Ameresco Inc.	6/04/2024	1a.	Elect David J. Corrsin	For	For
Ameresco Inc.	6/04/2024	1b.	Elect George P. Sakellaris	For	For
Ameresco Inc.	6/04/2024	1c.	Elect Joseph W. Sutton	For	Withhold
Ameresco Inc.	6/04/2024	2.	Ratification of Auditor	For	For
Ameresco Inc.	6/04/2024	3.	Amendment to the 2017 Employee Stock Purchase Plan	For	For
America Movil S.A.B.DE C.V.	4/29/2024	1	CEO Report; External Auditor Report; Opinion of the Board	For	Abstain
America Movil S.A.B.DE C.V.	4/29/2024	2	Report of the Board Regarding Accounting Practices	For	Abstain
America Movil S.A.B.DE C.V.	4/29/2024	3	Report of the Board on its Activities Regarding the Company's Operations	For	Abstain
America Movil S.A.B.DE C.V.	4/29/2024	4	Report of the Audit and Corporate Governance Committee	For	Abstain
America Movil S.A.B.DE C.V.	4/29/2024	5	Accounts and Reports; Allocation of Profits/Dividends	For	Abstain
America Movil S.A.B.DE C.V.	4/29/2024	6	Report on the Company's Shares Repurchase Program	For	Abstain
America Movil S.A.B.DE C.V.	4/29/2024	7	Ratification of CEO and Board Acts	For	For
America Movil S.A.B.DE C.V.	4/29/2024	8	Elect Carlos Slim Domit	For	For
America Movil S.A.B.DE C.V.	4/29/2024	9	Elect Patrick Slim Domit	For	For
America Movil S.A.B.DE C.V.	4/29/2024	10	Elect Antonio Cosío Pando	For	For
America Movil S.A.B.DE C.V.	4/29/2024	11	Elect Pablo Roberto González Guajardo	For	For
America Movil S.A.B.DE C.V.	4/29/2024	12	Elect Daniel Hajj Aboumrad	For	For
America Movil S.A.B.DE C.V.	4/29/2024	13	Elect Vanessa Hajj Slim	For	For
America Movil S.A.B.DE C.V.	4/29/2024	14	Elect David Ibarra Muñoz	For	For
America Movil S.A.B.DE C.V.	4/29/2024	15	Elect Claudia Jañez Sánchez	For	For
America Movil S.A.B.DE C.V.	4/29/2024	16	Elect Rafael Kalach Mizrahi	For	For
America Movil S.A.B.DE C.V.	4/29/2024	17	Elect Francisco Medina Chávez	For	For
America Movil S.A.B.DE C.V.	4/29/2024	18	Elect Gisselle Morán Jiménez	For	For
America Movil S.A.B.DE C.V.	4/29/2024	19	Elect Luis Alejandro Soberón Kuri	For	For
America Movil S.A.B.DE C.V.	4/29/2024	20	Elect Ernesto Vega Velasco	For	For
America Movil S.A.B.DE C.V.	4/29/2024	21	Elect Oscar von Hauske Solís	For	For
America Movil S.A.B.DE C.V.	4/29/2024	22	Elect Alejandro Cantú Jiménez as Board Secretary	For	For
America Movil S.A.B.DE C.V.	4/29/2024	23	Elect Rafael Robles Miaya as Alternate Board Secretary	For	For
America Movil S.A.B.DE C.V.	4/29/2024	24	Directors' Fees	For	For
America Movil S.A.B.DE C.V.	4/29/2024	25	Ratification of Executive Committee Acts	For	For
America Movil S.A.B.DE C.V.	4/29/2024	26	Elect Carlos Slim Domit as Executive Committee Chair	For	For
America Movil S.A.B.DE C.V.	4/29/2024	27	Elect Patrick Slim Domit as Executive Committee Member	For	For
America Movil S.A.B.DE C.V.	4/29/2024	28	Elect Daniel Hajj Aboumrad as Executive Committee Member	For	For
America Movil S.A.B.DE C.V.	4/29/2024	29	Executive Committee's Fees	For	For
America Movil S.A.B.DE C.V.	4/29/2024	30	Ratification of Audit and Corporate Governance Committee Acts	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
America Movil S.A.B.DE C.V.	4/29/2024	31	Elect Ernesto Vega Velasco as Audit and Corporate Governance Committee C	For	For
America Movil S.A.B.DE C.V.	4/29/2024	32	Elect Pablo Roberto González Guajardo as Audit and Corporate Governance C	For	For
America Movil S.A.B.DE C.V.	4/29/2024	33	Election of Claudia Jañez Sánchez as Audit and Corporate Governance Comm	For	For
America Movil S.A.B.DE C.V.	4/29/2024	34	Elect Rafael Moisés Kalach Mizrahi as Audit and Corporate Governance Comr	For	For
America Movil S.A.B.DE C.V.	4/29/2024	35	Audit and Corporate Governance Committee's Fees	For	For
America Movil S.A.B.DE C.V.	4/29/2024	36	Authority to Repurchase Shares	For	For
America Movil S.A.B.DE C.V.	4/29/2024	37	Authorization of Legal Formalities	For	For
America Movil S.A.B.DE C.V.	4/29/2024	38	Election of Meeting Delegates	For	For
America Movil S.A.B.DE C.V.	4/29/2024	1A	CEO Report; External Auditor Report; Opinion of the Board	For	Abstain
America Movil S.A.B.DE C.V.	4/29/2024	1B	Report of the Board Regarding Accounting Practices	For	Abstain
America Movil S.A.B.DE C.V.	4/29/2024	1C	Report of the Board on its Activities Regarding the Company's Operations	For	Abstain
America Movil S.A.B.DE C.V.	4/29/2024	1D	Report of the Audit and Corporate Governance Committee	For	Abstain
America Movil S.A.B.DE C.V.	4/29/2024	1E	Accounts and Reports; Allocation of Profits/Dividends	For	Abstain
America Movil S.A.B.DE C.V.	4/29/2024	1F	Report on the Company's Shares Repurchase Program	For	Abstain
America Movil S.A.B.DE C.V.	4/29/2024	2A	Ratification of CEO and Board Acts	For	For
America Movil S.A.B.DE C.V.	4/29/2024	2BA	Elect Carlos Slim Domit	For	For
America Movil S.A.B.DE C.V.	4/29/2024	2BB	Elect Patrick Slim Domit	For	For
America Movil S.A.B.DE C.V.	4/29/2024	2BC	Elect Antonio Cosío Pando	For	For
America Movil S.A.B.DE C.V.	4/29/2024	2BD	Elect Pablo Roberto González Guajardo	For	For
America Movil S.A.B.DE C.V.	4/29/2024	2BE	Elect Daniel Hajj Aboumrad	For	For
America Movil S.A.B.DE C.V.	4/29/2024	2BF	Elect Vanessa Hajj Slim	For	For
America Movil S.A.B.DE C.V.	4/29/2024	2BG	Elect David Ibarra Muñoz	For	For
America Movil S.A.B.DE C.V.	4/29/2024	2BH	Elect Claudia Jañez Sánchez	For	For
America Movil S.A.B.DE C.V.	4/29/2024	2BI	Elect Rafael Kalach Mizrahi	For	For
America Movil S.A.B.DE C.V.	4/29/2024	2BJ	Elect Francisco Medina Chávez	For	For
America Movil S.A.B.DE C.V.	4/29/2024	2BK	Elect Gisselle Morán Jiménez	For	For
America Movil S.A.B.DE C.V.	4/29/2024	2BL	Elect Luis Alejandro Soberón Kuri	For	For
America Movil S.A.B.DE C.V.	4/29/2024	2BM	Elect Ernesto Vega Velasco	For	For
America Movil S.A.B.DE C.V.	4/29/2024	2BN	Elect Oscar von Hauske Solís	For	For
America Movil S.A.B.DE C.V.	4/29/2024	2BO	Elect Alejandro Cantú Jiménez as Board Secretary	For	For
America Movil S.A.B.DE C.V.	4/29/2024	2BP	Elect Rafael Robles Mijaa as Alternate Board Secretary	For	For
America Movil S.A.B.DE C.V.	4/29/2024	2C	Directors' Fees	For	For
America Movil S.A.B.DE C.V.	4/29/2024	3A	Ratification of Executive Committee Acts	For	For
America Movil S.A.B.DE C.V.	4/29/2024	3BA	Elect Carlos Slim Domit as Executive Committee Chair	For	For
America Movil S.A.B.DE C.V.	4/29/2024	3BB	Elect Patrick Slim Domit as Executive Committee Member	For	For
America Movil S.A.B.DE C.V.	4/29/2024	3BC	Elect Daniel Hajj Aboumrad as Executive Committee Member	For	For
America Movil S.A.B.DE C.V.	4/29/2024	3C	Executive Committee's Fees	For	For
America Movil S.A.B.DE C.V.	4/29/2024	4A	Ratification of Audit and Corporate Governance Committee Acts	For	For
America Movil S.A.B.DE C.V.	4/29/2024	4BA	Elect Ernesto Vega Velasco as Audit and Corporate Governance Committee C	For	For
America Movil S.A.B.DE C.V.	4/29/2024	4BB	Elect Pablo Roberto González Guajardo as Audit and Corporate Governance C	For	For
America Movil S.A.B.DE C.V.	4/29/2024	4BC	Election of Claudia Jañez Sánchez as Audit and Corporate Governance Comm	For	For
America Movil S.A.B.DE C.V.	4/29/2024	4BD	Elect Rafael Moisés Kalach Mizrahi as Audit and Corporate Governance Comr	For	For
America Movil S.A.B.DE C.V.	4/29/2024	4C	Audit and Corporate Governance Committee's Fees	For	For
America Movil S.A.B.DE C.V.	4/29/2024	5	Authority to Repurchase Shares	For	For
America Movil S.A.B.DE C.V.	4/29/2024	6	Authorization of Legal Formalities	For	For
America Movil S.A.B.DE C.V.	4/29/2024	7	Election of Meeting Delegates	For	For
American Express Co.	5/06/2024	1a.	Elect Thomas J. Baltimore, Jr.	For	Against
American Express Co.	5/06/2024	1b.	Elect John J. Brennan	For	For
American Express Co.	5/06/2024	1c.	Elect Walter J. Clayton III	For	For
American Express Co.	5/06/2024	1d.	Elect Theodore J. Leonsis	For	For
American Express Co.	5/06/2024	1e.	Elect Deborah P. Majoras	For	For
American Express Co.	5/06/2024	1f.	Elect Karen L. Parkhill	For	For
American Express Co.	5/06/2024	1g.	Elect Charles E. Phillips, Jr.	For	For
American Express Co.	5/06/2024	1h.	Elect Lynn A. Pike	For	For
American Express Co.	5/06/2024	1i.	Elect Stephen J. Squeri	For	For
American Express Co.	5/06/2024	1j.	Elect Daniel L. Vasella	For	For
American Express Co.	5/06/2024	1k.	Elect Lisa W. Wardell	For	For
American Express Co.	5/06/2024	1l.	Elect Christopher D. Young	For	For
American Express Co.	5/06/2024	2.	Ratification of Auditor	For	For
American Express Co.	5/06/2024	3.	Advisory Vote on Executive Compensation	For	For
American Express Co.	5/06/2024	4.	Amendment to the 2016 Incentive Compensation Plan	For	For
American Express Co.	5/06/2024	5.	Shareholder Proposal Regarding Severance Approval Policy	Against	For
American Express Co.	5/06/2024	6.	Shareholder Proposal Regarding Lobbying Activity Alignment with Net Zero E	Against	Combined
American Express Co.	5/06/2024	7.	Shareholder Proposal Regarding Report on Oversight of Merchant Category C	Against	Against
American Financial Group Inc	5/23/2024	1.01	Elect Carl H. Lindner, III	For	For
American Financial Group Inc	5/23/2024	1.02	Elect S. Craig Lindner	For	For
American Financial Group Inc	5/23/2024	1.03	Elect John B. Berding	For	For
American Financial Group Inc	5/23/2024	1.04	Elect James E. Evans	For	Withhold
American Financial Group Inc	5/23/2024	1.05	Elect Gregory G. Joseph	For	For
American Financial Group Inc	5/23/2024	1.06	Elect Mary Beth Martin	For	For
American Financial Group Inc	5/23/2024	1.07	Elect Amy Y. Murray	For	For
American Financial Group Inc	5/23/2024	1.08	Elect Roger K. Newport	For	For
American Financial Group Inc	5/23/2024	1.09	Elect Evans N. Nwankwo	For	For
American Financial Group Inc	5/23/2024	1.10	Elect William W. Verity	For	Withhold
American Financial Group Inc	5/23/2024	1.11	Elect John I. Von Lehman	For	For
American Financial Group Inc	5/23/2024	1.	Election of Directors	Non Voting	Non Voting
American Financial Group Inc	5/23/2024	2.	Ratification of Auditor	For	Combined
American Financial Group Inc	5/23/2024	3.	Advisory Vote on Executive Compensation	For	For
American Financial Group Inc	5/23/2024	4.	Amendment to the 2015 Stock Incentive Plan	For	For
American Homes 4 Rent	5/10/2024	1a.	Elect Matthew J. Hart	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
American Homes 4 Rent	5/10/2024	1b.	Elect David P. Singelyn	For	For
American Homes 4 Rent	5/10/2024	1c.	Elect Douglas N. Benham	For	For
American Homes 4 Rent	5/10/2024	1d.	Elect John Corrigan	For	For
American Homes 4 Rent	5/10/2024	1e.	Elect David Goldberg	For	For
American Homes 4 Rent	5/10/2024	1f.	Elect Tamara Hughes Gustavson	For	For
American Homes 4 Rent	5/10/2024	1g.	Elect Michelle C. Kerrick	For	For
American Homes 4 Rent	5/10/2024	1h.	Elect James H. Kropp	For	For
American Homes 4 Rent	5/10/2024	1i.	Elect Lynn C. Swann	For	For
American Homes 4 Rent	5/10/2024	1j.	Elect Winifred Webb	For	For
American Homes 4 Rent	5/10/2024	1k.	Elect Jay Willoughby	For	For
American Homes 4 Rent	5/10/2024	1l.	Elect Matthew R. Zaist	For	Against
American Homes 4 Rent	5/10/2024	2.	Ratification of Auditor	For	For
American Homes 4 Rent	5/10/2024	3.	Advisory Vote on Executive Compensation	For	For
American International Group Inc	5/15/2024	1a.	Elect Paola Bergamaschi	For	For
American International Group Inc	5/15/2024	1b.	Elect James Cole, Jr.	For	For
American International Group Inc	5/15/2024	1c.	Elect James Dunne III	For	For
American International Group Inc	5/15/2024	1d.	Elect John C. Inglis	For	For
American International Group Inc	5/15/2024	1e.	Elect Linda A. Mills	For	Against
American International Group Inc	5/15/2024	1f.	Elect Diana M. Murphy	For	For
American International Group Inc	5/15/2024	1g.	Elect Peter R. Porrino	For	For
American International Group Inc	5/15/2024	1h.	Elect John G. Rice	For	For
American International Group Inc	5/15/2024	1i.	Elect Vanessa A. Wittman	For	For
American International Group Inc	5/15/2024	1j.	Elect Peter S. Zaffino	For	For
American International Group Inc	5/15/2024	2.	Advisory Vote on Executive Compensation	For	Against
American International Group Inc	5/15/2024	3.	Ratification of Auditor	For	Combined
American International Group Inc	5/15/2024	4.	Shareholder Proposal Regarding Independent Chair	Against	For
American International Group Inc	5/15/2024	5.	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Against	For
American Tower Corp.	5/22/2024	1a.	Elect Steven O. Vondran	For	For
American Tower Corp.	5/22/2024	1b.	Elect Kelly C. Chambliss	For	For
American Tower Corp.	5/22/2024	1c.	Elect Teresa H. Clarke	For	For
American Tower Corp.	5/22/2024	1d.	Elect Kenneth R. Frank	For	For
American Tower Corp.	5/22/2024	1e.	Elect Robert D. Hormats	For	For
American Tower Corp.	5/22/2024	1f.	Elect Grace D. Lieblein	For	For
American Tower Corp.	5/22/2024	1g.	Elect Craig Macnab	For	For
American Tower Corp.	5/22/2024	1h.	Elect Neville Ray	For	For
American Tower Corp.	5/22/2024	1i.	Elect JoAnn A. Reed	For	For
American Tower Corp.	5/22/2024	1j.	Elect Pamela D.A. Reeve	For	For
American Tower Corp.	5/22/2024	1k.	Elect Bruce L. Tanner	For	For
American Tower Corp.	5/22/2024	2.	Ratification of Auditor	For	Against
American Tower Corp.	5/22/2024	3.	Advisory Vote on Executive Compensation	For	For
American Tower Corp.	5/22/2024	4.	Shareholder Proposal Regarding Right to Call Special Meeting	Against	For
American Tower Corp.	5/22/2024	5.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Against	For
American Water Works Co. Inc.	5/15/2024	1a.	Elect Jeffrey N. Edwards	For	For
American Water Works Co. Inc.	5/15/2024	1b.	Elect Martha Clark Goss	For	For
American Water Works Co. Inc.	5/15/2024	1c.	Elect M. Susan Hardwick	For	For
American Water Works Co. Inc.	5/15/2024	1d.	Elect Kimberly J. Harris	For	For
American Water Works Co. Inc.	5/15/2024	1e.	Elect Laurie P. Havanec	For	For
American Water Works Co. Inc.	5/15/2024	1f.	Elect Julia L. Johnson	For	For
American Water Works Co. Inc.	5/15/2024	1g.	Elect Patricia L. Kampling	For	For
American Water Works Co. Inc.	5/15/2024	1h.	Elect Karl F. Kurz	For	For
American Water Works Co. Inc.	5/15/2024	1i.	Elect Michael L. Marberry	For	For
American Water Works Co. Inc.	5/15/2024	2.	Advisory Vote on Executive Compensation	For	For
American Water Works Co. Inc.	5/15/2024	3.	Ratification of Auditor	For	Combined
Americana Restaurants International Plc	4/24/2024	1	Directors' Report	For	For
Americana Restaurants International Plc	4/24/2024	2	Auditor's Report	For	For
Americana Restaurants International Plc	4/24/2024	3	Financial Statements	For	For
Americana Restaurants International Plc	4/24/2024	4	Allocation of Profits/Dividends	For	For
Americana Restaurants International Plc	4/24/2024	5	Directors' Fees	For	For
Americana Restaurants International Plc	4/24/2024	6	Amendments to Remuneration Policy	For	Abstain
Americana Restaurants International Plc	4/24/2024	7	Authority to Repurchase Shares Pursuant to Employee Long Term Incentive P	For	For
Americana Restaurants International Plc	4/24/2024	8	Ratification of Board Acts	For	For
Americana Restaurants International Plc	4/24/2024	9	Ratification of Auditor's Acts	For	For
Americana Restaurants International Plc	4/24/2024	10	Appointment of Auditor and Authority to Set Fees	For	Abstain
Americana Restaurants International Plc	4/24/2024	11	Related Party Transactions	For	Abstain
Americana Restaurants International Plc	4/24/2024	12	Authorisation of Legal Formalities	For	For
Ameriprise Financial Inc	4/24/2024	1a.	Elect James M. Cracchiolo	For	For
Ameriprise Financial Inc	4/24/2024	1b.	Elect Robert F. Sharpe, Jr.	For	For
Ameriprise Financial Inc	4/24/2024	1c.	Elect Dianne Neal Blixt	For	For
Ameriprise Financial Inc	4/24/2024	1d.	Elect Amy DiGeso	For	Against
Ameriprise Financial Inc	4/24/2024	1e.	Elect Christopher J. Williams	For	For
Ameriprise Financial Inc	4/24/2024	1f.	Elect Armando Pimentel, Jr.	For	For
Ameriprise Financial Inc	4/24/2024	1g.	Elect Brian T. Shea	For	For
Ameriprise Financial Inc	4/24/2024	1h.	Elect W. Edward Walter III	For	For
Ameriprise Financial Inc	4/24/2024	2.	Amendment to Certificate Regarding Officer Exculpation	For	Against
Ameriprise Financial Inc	4/24/2024	3.	Advisory Vote on Executive Compensation	For	For
Ameriprise Financial Inc	4/24/2024	4.	Ratification of Auditor	For	For
Ametek Inc	5/07/2024	1a.	Elect Tod E. Carpenter	For	For
Ametek Inc	5/07/2024	1b.	Elect Karleen M. Oberton	For	For
Ametek Inc	5/07/2024	1c.	Elect Suzanne Stefany	For	For
Ametek Inc	5/07/2024	2.	Advisory Vote on Executive Compensation	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Ametek Inc	5/07/2024	3.	Ratification of Auditor	For	Combined
AMGEN Inc.	5/31/2024	1a.	Elect Wanda M. Austin	For	For
AMGEN Inc.	5/31/2024	1b.	Elect Robert A. Bradway	For	For
AMGEN Inc.	5/31/2024	1c.	Elect Michael V. Drake	For	For
AMGEN Inc.	5/31/2024	1d.	Elect Brian J. Druker	For	For
AMGEN Inc.	5/31/2024	1e.	Elect Robert A. Eckert	For	For
AMGEN Inc.	5/31/2024	1f.	Elect Greg C. Garland	For	For
AMGEN Inc.	5/31/2024	1g.	Elect Charles M. Holley, Jr.	For	For
AMGEN Inc.	5/31/2024	1h.	Elect S. Omar Ishrak	For	For
AMGEN Inc.	5/31/2024	1i.	Elect Tyler Jacks	For	For
AMGEN Inc.	5/31/2024	1j.	Elect Mary E. Klotman	For	For
AMGEN Inc.	5/31/2024	1k.	Elect Ellen J. Kullman	For	For
AMGEN Inc.	5/31/2024	1l.	Elect Amy E. Miles	For	For
AMGEN Inc.	5/31/2024	2.	Advisory Vote on Executive Compensation	For	For
AMGEN Inc.	5/31/2024	3.	Amendment to the 2009 Equity Incentive Plan	For	For
AMGEN Inc.	5/31/2024	4.	Ratification of Auditor	For	Combined
Amman Mineral Internasional Tbk PT	6/06/2024	1	Accounts and Reports	For	For
Amman Mineral Internasional Tbk PT	6/06/2024	2	Allocation of Profits/Dividends	For	For
Amman Mineral Internasional Tbk PT	6/06/2024	3	Appointment of Auditor and Authority to Set Fees	For	Against
Amman Mineral Internasional Tbk PT	6/06/2024	4	Directors' and Commissioners' Fees	For	Against
Amman Mineral Internasional Tbk PT	6/06/2024	5	Use of Proceeds	For	For
Amorepacific Corporation	3/15/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
Amorepacific Corporation	3/15/2024	2	Amendments to Articles	For	For
Amorepacific Corporation	3/15/2024	3.1	Elect SUH Kyung Bae	For	For
Amorepacific Corporation	3/15/2024	3.2	Elect LEE Ji Yeon	For	For
Amorepacific Corporation	3/15/2024	4	Election of Independent Director to Be Appointed as Audit Committee Member	For	For
Amorepacific Corporation	3/15/2024	5	Directors' Fees	For	For
Amphenol Corp.	5/16/2024	1.1	Elect Nancy A. Altobello	For	For
Amphenol Corp.	5/16/2024	1.2	Elect David P. Falck	For	For
Amphenol Corp.	5/16/2024	1.3	Elect Edward G. Jepsen	For	For
Amphenol Corp.	5/16/2024	1.4	Elect Rita S. Lane	For	For
Amphenol Corp.	5/16/2024	1.5	Elect Robert A. Livingston	For	For
Amphenol Corp.	5/16/2024	1.6	Elect Martin H. Loeffler	For	For
Amphenol Corp.	5/16/2024	1.7	Elect R. Adam Norwitt	For	For
Amphenol Corp.	5/16/2024	1.8	Elect Prahlad Singh	For	For
Amphenol Corp.	5/16/2024	1.9	Elect Anne Clarke Wolff	For	For
Amphenol Corp.	5/16/2024	2.	Approval of the 2024 Restricted Stock Plan for Directors	For	For
Amphenol Corp.	5/16/2024	3.	Ratification of Auditor	For	Combined
Amphenol Corp.	5/16/2024	4.	Advisory Vote on Executive Compensation	For	For
Amphenol Corp.	5/16/2024	5.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Against
Amphenol Corp.	5/16/2024	6.	Shareholder Proposal Regarding Right to Call Special Meeting	Against	For
Amplifon	4/30/2024	0010	Amendments to Article 13 (Loyalty Shares)	For	Against
Amplifon	4/30/2024	0020	Amendments to Article 10 (Closed-Door Meetings)	For	Against
Amplifon	4/30/2024	0030	Authority to Issue Shares and Convertible Debt w/ or w/o Preemptive Rights	For	Against
Amplifon	4/30/2024	0040	Amendments to Articles	For	For
Amplifon	4/24/2024	0010	Accounts and Reports	For	For
Amplifon	4/24/2024	0020	Allocation of Dividends	For	For
Amplifon	4/24/2024	0030	Directors' Fees	For	For
Amplifon	4/24/2024	004A	List presented by Ampliter S.r.l.	Blank	Abstain
Amplifon	4/24/2024	004B	List presented by Group of Institutional Investors representing 1.40% Share C	Blank	For
Amplifon	4/24/2024	0050	Statutory Auditors' Fees	For	For
Amplifon	4/24/2024	0060	Remuneration Policy	For	Against
Amplifon	4/24/2024	0070	Remuneration Report	For	Against
Amplifon	4/24/2024	0080	Authority to Repurchase and Reissue Shares	For	For
Amundi	5/24/2024	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For
Amundi	5/24/2024	2	Consolidated Accounts and Reports	For	For
Amundi	5/24/2024	3	Allocation of Profits/Dividends	For	For
Amundi	5/24/2024	4	Special Auditors Report on Regulated Agreements	For	For
Amundi	5/24/2024	5	2023 Remuneration Report	For	For
Amundi	5/24/2024	6	2023 Remuneration of Yves Perrier, Chair (Until May 12, 2023)	For	For
Amundi	5/24/2024	7	2023 Remuneration of Philippe Brassac, Chair (Since May 12, 2023)	For	For
Amundi	5/24/2024	8	2023 Remuneration of Valérie Baudson, CEO	For	For
Amundi	5/24/2024	9	2023 Remuneration of Nicolas Calcoen, Deputy CEO	For	For
Amundi	5/24/2024	10	2024 Remuneration Policy (Board of Directors)	For	For
Amundi	5/24/2024	11	2024 Remuneration Policy (Chair)	For	For
Amundi	5/24/2024	12	2024 Remuneration Policy (CEO)	For	For
Amundi	5/24/2024	13	2024 Remuneration Policy (Deputy CEO)	For	For
Amundi	5/24/2024	14	Remuneration of Identified Staff	For	For
Amundi	5/24/2024	15	Ratification of Co-Option of Bénédicte Chrétien	For	For
Amundi	5/24/2024	16	Ratification of Co-Option of Christine Grillet	For	For
Amundi	5/24/2024	17	Ratification of Co-Option of Gérald Grégoire	For	For
Amundi	5/24/2024	18	Elect Nathalie Wright	For	For
Amundi	5/24/2024	19	Elect Michèle Guibert	For	For
Amundi	5/24/2024	20	Elect Patrice Gentié	For	For
Amundi	5/24/2024	21	Elect Gérald Grégoire	For	For
Amundi	5/24/2024	22	Appointment of Auditor for Sustainability Reporting (Mazars)	For	For
Amundi	5/24/2024	23	Appointment of Auditor for Sustainability Reporting (PricewaterhouseCoopers)	For	For
Amundi	5/24/2024	24	Opinion on Climate Strategy Progress	For	For
Amundi	5/24/2024	25	Authority to Repurchase and Reissue Shares	For	For
Amundi	5/24/2024	26	Authorisation of Legal Formalities	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Analog Devices Inc.	3/13/2024	1a.	Elect Vincent Roche	For	For
Analog Devices Inc.	3/13/2024	1b.	Elect Stephen M. Jennings	For	For
Analog Devices Inc.	3/13/2024	1c.	Elect André Andonian	For	For
Analog Devices Inc.	3/13/2024	1d.	Elect James A. Champy	For	For
Analog Devices Inc.	3/13/2024	1e.	Elect Edward H. Frank	For	For
Analog Devices Inc.	3/13/2024	1f.	Elect Laurie H. Glimcher	For	For
Analog Devices Inc.	3/13/2024	1g.	Elect Karen M. Golz	For	For
Analog Devices Inc.	3/13/2024	1h.	Elect Peter B. Henry	For	For
Analog Devices Inc.	3/13/2024	1i.	Elect Mercedes Johnson	For	For
Analog Devices Inc.	3/13/2024	1j.	Elect Ray Stata	For	For
Analog Devices Inc.	3/13/2024	1k.	Elect Susie Wee	For	For
Analog Devices Inc.	3/13/2024	2.	Advisory Vote on Executive Compensation	For	For
Analog Devices Inc.	3/13/2024	3.	Ratification of Auditor	For	Combined
Analog Devices Inc.	3/13/2024	4.	Shareholder Proposal Regarding Simple Majority Vote	Against	For
Aneka Tambang Tbk PT	5/08/2024	1	Accounts and Reports	For	For
Aneka Tambang Tbk PT	5/08/2024	2	Allocation of Profits/Dividends	For	For
Aneka Tambang Tbk PT	5/08/2024	3	Directors' and Commissioners' Fees	For	Against
Aneka Tambang Tbk PT	5/08/2024	4	Appointment of Auditor and Authority to Set Fees	For	Against
Aneka Tambang Tbk PT	5/08/2024	5	Use of Proceed Report	For	For
Aneka Tambang Tbk PT	5/08/2024	6	Amendments to Articles	For	For
Aneka Tambang Tbk PT	5/08/2024	7	Election of Directors and/or Commissioners (Slate)	For	Against
Anglo American Platinum Limited	5/09/2024	O.1.1	Re-elect Roger Dixon	For	For
Anglo American Platinum Limited	5/09/2024	O.2.1	Elect Matt Daley	For	For
Anglo American Platinum Limited	5/09/2024	O.2.2	Elect Thamba Mkhwanazi	For	For
Anglo American Platinum Limited	5/09/2024	O.2.3	Elect Stephen (Steve) D. Phiri	For	For
Anglo American Platinum Limited	5/09/2024	O.3.1	Elect Audit and Risk Committee Member (Lwazi Bam)	For	For
Anglo American Platinum Limited	5/09/2024	O.3.2	Elect Audit and Risk Committee Member (Thevendrie Brewer)	For	For
Anglo American Platinum Limited	5/09/2024	O.3.3	Elect Audit and Risk Committee Member (Suresh P. Kana)	For	For
Anglo American Platinum Limited	5/09/2024	O.4	Appointment of Auditor	For	For
Anglo American Platinum Limited	5/09/2024	O.5	General Authority to Issue Shares for Cash	For	For
Anglo American Platinum Limited	5/09/2024	O.6	Authorisation of Legal Formalities	For	For
Anglo American Platinum Limited	5/09/2024	NB7.1	Approve Remuneration Policy	For	Against
Anglo American Platinum Limited	5/09/2024	NB7.2	Approve Remuneration Implementation Report	For	For
Anglo American Platinum Limited	5/09/2024	S.1	Approve NEDs' Fees	For	For
Anglo American Platinum Limited	5/09/2024	S.2	Approve Financial Assistance	For	For
Anglo American Platinum Limited	5/09/2024	S.3	Authority to Repurchase Shares	For	For
Anglo American plc	4/30/2024	01	Accounts and Reports	For	For
Anglo American plc	4/30/2024	02	Final Dividend	For	For
Anglo American plc	4/30/2024	03	Elect John Heasley	For	For
Anglo American plc	4/30/2024	04	Elect Stuart Chambers	For	For
Anglo American plc	4/30/2024	05	Elect Duncan G. Wanblad	For	For
Anglo American plc	4/30/2024	06	Elect Ian Tyler	For	For
Anglo American plc	4/30/2024	07	Elect Magali Anderson	For	For
Anglo American plc	4/30/2024	08	Elect Ian R. Ashby	For	For
Anglo American plc	4/30/2024	09	Elect Marcelo H. Bastos	For	For
Anglo American plc	4/30/2024	10	Elect Hilary Maxson	For	For
Anglo American plc	4/30/2024	11	Elect Hixonia Nyasulu	For	For
Anglo American plc	4/30/2024	12	Elect Nonkululeko M.C. Nyembezi	For	For
Anglo American plc	4/30/2024	13	Appointment of Auditor	For	For
Anglo American plc	4/30/2024	14	Authority to Set Auditor's Fees	For	For
Anglo American plc	4/30/2024	15	Remuneration Report	For	For
Anglo American plc	4/30/2024	16	Authority to Issue Shares w/ Preemptive Rights	For	For
Anglo American plc	4/30/2024	17	Authority to Issue Shares w/o Preemptive Rights	For	For
Anglo American plc	4/30/2024	18	Authority to Repurchase Shares	For	For
Anglo American plc	4/30/2024	19	Authority to Set General Meeting Notice Period at 14 Days	For	For
AngloGold Ashanti Plc.	5/28/2024	1	Accounts and Reports	For	For
AngloGold Ashanti Plc.	5/28/2024	2	Remuneration Report	For	For
AngloGold Ashanti Plc.	5/28/2024	3	Remuneration Policy	For	For
AngloGold Ashanti Plc.	5/28/2024	4	Elect Kojo Busia	For	For
AngloGold Ashanti Plc.	5/28/2024	5	Elect Alan M. Ferguson	For	Against
AngloGold Ashanti Plc.	5/28/2024	6	Elect Albert H. Garner	For	For
AngloGold Ashanti Plc.	5/28/2024	7	Elect Rhidwaan Gasant	For	Against
AngloGold Ashanti Plc.	5/28/2024	8	Elect Scott Lawson	For	For
AngloGold Ashanti Plc.	5/28/2024	9	Elect Jinhee Magie	For	For
AngloGold Ashanti Plc.	5/28/2024	10	Elect Diana L. Sands	For	For
AngloGold Ashanti Plc.	5/28/2024	11	Elect Jochen E. Tiik	For	For
AngloGold Ashanti Plc.	5/28/2024	12	Elect Alberto Calderon	For	For
AngloGold Ashanti Plc.	5/28/2024	13	Elect Gillian Doran	For	For
AngloGold Ashanti Plc.	5/28/2024	14	Appointment of U.K. Statutory Auditor	For	For
AngloGold Ashanti Plc.	5/28/2024	15	Authority to Set U.K. Statutory Auditor's Fees	For	For
AngloGold Ashanti Plc.	5/28/2024	16	Ratification of Auditor Pursuant to U.S. Requirements	For	For
AngloGold Ashanti Plc.	5/28/2024	17	Authorization of Political Donations	For	For
Anheuser-Busch InBev SA/NV	4/24/2024	A.4.	Accounts and Reports; Allocation of Dividends	For	For
Anheuser-Busch InBev SA/NV	4/24/2024	A.5.	Ratification of Board Acts	For	For
Anheuser-Busch InBev SA/NV	4/24/2024	A.6.	Ratification of Auditor's Acts	For	For
Anheuser-Busch InBev SA/NV	4/24/2024	A.7.a	Elect M. Michele Burns to the Board of Directors	For	For
Anheuser-Busch InBev SA/NV	4/24/2024	A.7.b	Elect Paul Cornet de Ways-Ruart to the Board of Directors	For	Against
Anheuser-Busch InBev SA/NV	4/24/2024	A.7.c	Elect Grégoire de Spoelberch to the Board of Directors	For	Against
Anheuser-Busch InBev SA/NV	4/24/2024	A.7.d	Elect Paulo Alberto Lemann to the Board of Directors	For	Against
Anheuser-Busch InBev SA/NV	4/24/2024	A.7.e	Elect Alexandre Van Damme to the Board of Directors	For	Against

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Anheuser-Busch InBev SA/NV	4/24/2024	A.7.f	Elect Martin J. Barrington to the Board of Directors	For	Against
Anheuser-Busch InBev SA/NV	4/24/2024	A.7.g	Elect Salvatore Mancuso to the Board of Directors	For	Against
Anheuser-Busch InBev SA/NV	4/24/2024	A.7.h	Elect Alejandro Santo Domingo to the Board of Directors	For	Against
Anheuser-Busch InBev SA/NV	4/24/2024	A.8.	Appointment of Auditor for Sustainability Reporting (FY2024)	For	For
Anheuser-Busch InBev SA/NV	4/24/2024	A.9.	Remuneration Report	For	Against
Anheuser-Busch InBev SA/NV	4/24/2024	B.10.	Authorisation of Legal Formalities	For	For
Anhui Conch Cement Company Limited	5/30/2024	1	Directors' Report	For	For
Anhui Conch Cement Company Limited	5/30/2024	2	Supervisors' Report	For	For
Anhui Conch Cement Company Limited	5/30/2024	3	Accounts and Reports	For	For
Anhui Conch Cement Company Limited	5/30/2024	4	Appointment of Auditor and Authority to Set Fees	For	For
Anhui Conch Cement Company Limited	5/30/2024	5	Allocation of Profits/Dividends	For	For
Anhui Conch Cement Company Limited	5/30/2024	6	Authority to Give Guarantees	For	For
Anhui Conch Cement Company Limited	5/30/2024	7	Authority to Issue Medium-Term Notes	For	For
Anhui Conch Cement Company Limited	5/30/2024	8	Amendments to Articles	For	For
Anhui Conch Cement Company Limited	5/30/2024	9	Authority to Issue H Shares w/o Preemptive Rights	For	Against
Anhui Conch Cement Company Limited	5/30/2024	10	Authority to Repurchase Shares	For	For
Annaly Capital Management Inc	5/15/2024	1a.	Elect Francine J. Bovich	For	For
Annaly Capital Management Inc	5/15/2024	1b.	Elect David L. Finkelstein	For	For
Annaly Capital Management Inc	5/15/2024	1c.	Elect Thomas Hamilton	For	For
Annaly Capital Management Inc	5/15/2024	1d.	Elect Kathy Hopinkah Hannan	For	For
Annaly Capital Management Inc	5/15/2024	1e.	Elect Michael Haylon	For	For
Annaly Capital Management Inc	5/15/2024	1f.	Elect Martin Laguerre	For	For
Annaly Capital Management Inc	5/15/2024	1g.	Elect Manon Laroche	For	For
Annaly Capital Management Inc	5/15/2024	1h.	Elect Eric A. Reeves	For	For
Annaly Capital Management Inc	5/15/2024	1i.	Elect John H. Schaefer	For	For
Annaly Capital Management Inc	5/15/2024	1j.	Elect Glenn A. Votek	For	For
Annaly Capital Management Inc	5/15/2024	1k.	Elect Scott Wede	For	For
Annaly Capital Management Inc	5/15/2024	1l.	Elect Vicki Williams	For	For
Annaly Capital Management Inc	5/15/2024	2.	Advisory Vote on Executive Compensation	For	Against
Annaly Capital Management Inc	5/15/2024	3.	Ratification of Auditor	For	For
Ansys Inc.	6/07/2024	1A.	Elect Jim Frankola	For	For
Ansys Inc.	6/07/2024	1B.	Elect Alec D. Gallimore	For	For
Ansys Inc.	6/07/2024	1C.	Elect Ronald W. Hovsepian	For	For
Ansys Inc.	6/07/2024	2.	Ratification of Auditor	For	Combined
Ansys Inc.	6/07/2024	3.	Advisory Vote on Executive Compensation	For	For
Ansys Inc.	6/07/2024	4.	Shareholder Proposal Regarding Right to Call Special Meeting	Against	For
Ansys Inc.	5/22/2024	1.	Merger with Synopsis, Inc.	For	For
Ansys Inc.	5/22/2024	2.	Advisory Vote on Golden Parachutes	For	For
Ansys Inc.	5/22/2024	3.	Right to Adjourn Meeting	For	For
Anta Sports Products	5/08/2024	1	Accounts and Reports	For	For
Anta Sports Products	5/08/2024	2	Allocation of Profits/Dividends	For	For
Anta Sports Products	5/08/2024	3	Elect DING Shizhong	For	For
Anta Sports Products	5/08/2024	4	Elect LAI Shixian	For	For
Anta Sports Products	5/08/2024	5	Elect WU Yonghua	For	For
Anta Sports Products	5/08/2024	6	Elect ZHENG Jie	For	For
Anta Sports Products	5/08/2024	7	Directors' Fees	For	For
Anta Sports Products	5/08/2024	8	Appointment of Auditor and Authority to Set Fees	For	For
Anta Sports Products	5/08/2024	9	Authority to Issue Shares w/o Preemptive Rights	For	Against
Anta Sports Products	5/08/2024	10	Authority to Repurchase Shares	For	For
Anta Sports Products	5/08/2024	11	Authority to Issue Repurchased Shares	For	Against
Anta Sports Products	5/08/2024	12	Amendments to Articles	For	For
Antofagasta plc	5/08/2024	01	Accounts and Reports	For	For
Antofagasta plc	5/08/2024	02	Remuneration Report	For	For
Antofagasta plc	5/08/2024	03	Final Dividend	For	For
Antofagasta plc	5/08/2024	04	Elect Jean-Paul Luksic Fontbona	For	Against
Antofagasta plc	5/08/2024	05	Elect Francisca Castro	For	For
Antofagasta plc	5/08/2024	06	Elect Ramón F. Jara	For	Against
Antofagasta plc	5/08/2024	07	Elect Juan Claro	For	For
Antofagasta plc	5/08/2024	08	Elect Andrés Luksic Craig	For	Against
Antofagasta plc	5/08/2024	09	Elect Vivianne Blanlot	For	For
Antofagasta plc	5/08/2024	10	Elect A.E. Michael Anglin	For	For
Antofagasta plc	5/08/2024	11	Elect Tony Jensen	For	For
Antofagasta plc	5/08/2024	12	Elect Eugenia Parot	For	For
Antofagasta plc	5/08/2024	13	Elect Heather Lawrence	For	For
Antofagasta plc	5/08/2024	14	Elect Tracey Kerr	For	For
Antofagasta plc	5/08/2024	15	Appointment of Auditor	For	For
Antofagasta plc	5/08/2024	16	Authority to Set Auditor's Fees	For	For
Antofagasta plc	5/08/2024	17	Authority to Issue Shares w/ Preemptive Rights	For	For
Antofagasta plc	5/08/2024	18	Authority to Issue Shares w/o Preemptive Rights	For	For
Antofagasta plc	5/08/2024	19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
Antofagasta plc	5/08/2024	20	Authority to Repurchase Shares	For	For
Antofagasta plc	5/08/2024	21	Authority to Set General Meeting Notice Period at 14 Days	For	Combined
Aon Global Ltd	6/21/2024	1a.	Elect Lester B. Knight	For	Against
Aon Global Ltd	6/21/2024	1b.	Elect Gregory C. Case	For	For
Aon Global Ltd	6/21/2024	1c.	Elect Jose Antonio Álvarez	For	For
Aon Global Ltd	6/21/2024	1d.	Elect CAI Jinyong	For	For
Aon Global Ltd	6/21/2024	1e.	Elect Jeffrey C. Campbell	For	For
Aon Global Ltd	6/21/2024	1f.	Elect Fulvio Conti	For	For
Aon Global Ltd	6/21/2024	1g.	Elect Cheryl A. Francis	For	For
Aon Global Ltd	6/21/2024	1h.	Elect Adriana Karaboutis	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Aon Global Ltd	6/21/2024	1i.	Elect Richard C. Notebaert	For	For
Aon Global Ltd	6/21/2024	1j.	Elect Gloria Santana	For	For
Aon Global Ltd	6/21/2024	1k.	Elect Sarah E. Smith	For	For
Aon Global Ltd	6/21/2024	1l.	Elect Byron O. Spruell	For	For
Aon Global Ltd	6/21/2024	2.	Advisory Vote on Executive Compensation	For	Against
Aon Global Ltd	6/21/2024	3.	Ratification of Auditor	For	Combined
Aon Global Ltd	6/21/2024	4.	Appointment of Statutory Auditor	For	Combined
Aon Global Ltd	6/21/2024	5.	Authority to Set Statutory Auditor's Fees	For	For
Aon Global Ltd	6/21/2024	6.	Authority to Issue Shares w/ Preemptive Rights	For	For
Aon Global Ltd	6/21/2024	7.	Authority to Issue Shares w/o Preemptive Rights	For	For
APA Corporation	3/27/2024	1.	Merger with Callon Petroleum Company	For	For
APA Corporation	3/27/2024	2.	Right to Adjourn Meeting	For	For
APA Corporation	5/23/2024	1.	Elect Annell R. Bay	For	For
APA Corporation	5/23/2024	2.	Elect Matthew Regis Bob	For	For
APA Corporation	5/23/2024	3.	Elect John J. Christmann IV	For	For
APA Corporation	5/23/2024	4.	Elect Juliet S. Ellis	For	For
APA Corporation	5/23/2024	5.	Elect Charles W. Hooper	For	For
APA Corporation	5/23/2024	6.	Elect Chansoo Joung	For	For
APA Corporation	5/23/2024	7.	Elect H. Lamar McKay	For	For
APA Corporation	5/23/2024	8.	Elect Peter A. Ragauss	For	For
APA Corporation	5/23/2024	9.	Elect David L. Stover	For	For
APA Corporation	5/23/2024	10.	Elect Anya Weaving	For	For
APA Corporation	5/23/2024	11.	Ratification of Auditor	For	For
APA Corporation	5/23/2024	12.	Advisory Vote on Executive Compensation	For	For
APL Apollo Tubes Ltd.	1/26/2024	1	Elect H.S. Upendra Kamath	For	For
APL Apollo Tubes Ltd.	1/26/2024	2	Elect Asha Anil Agarwal	For	For
Apollo Global Management Inc	6/24/2024	1a.	Elect Marc A. Beilinson	For	For
Apollo Global Management Inc	6/24/2024	1b.	Elect James R. Belardi	For	For
Apollo Global Management Inc	6/24/2024	1c.	Elect Jessica M. Bibliowicz	For	For
Apollo Global Management Inc	6/24/2024	1d.	Elect Walter J. Clayton III	For	For
Apollo Global Management Inc	6/24/2024	1e.	Elect Michael E. Ducey	For	For
Apollo Global Management Inc	6/24/2024	1f.	Elect Kerry Murphy Healey	For	For
Apollo Global Management Inc	6/24/2024	1g.	Elect Mitra Hormozi	For	For
Apollo Global Management Inc	6/24/2024	1h.	Elect Pamela J. Joyner	For	For
Apollo Global Management Inc	6/24/2024	1i.	Elect Scott M. Kleinman	For	For
Apollo Global Management Inc	6/24/2024	1j.	Elect Alvin B. Krongard	For	For
Apollo Global Management Inc	6/24/2024	1k.	Elect Pauline D.E. Richards	For	For
Apollo Global Management Inc	6/24/2024	1l.	Elect Marc Rowan	For	For
Apollo Global Management Inc	6/24/2024	1m.	Elect David Simon	For	For
Apollo Global Management Inc	6/24/2024	1n.	Elect Lynn C. Swann	For	For
Apollo Global Management Inc	6/24/2024	1o.	Elect Patrick Toomey	For	For
Apollo Global Management Inc	6/24/2024	1p.	Elect James C. Zelter	For	For
Apollo Global Management Inc	6/24/2024	2.	Ratification of Auditor	For	For
Apple Inc	2/28/2024	1a.	Elect Wanda M. Austin	For	For
Apple Inc	2/28/2024	1b.	Elect Timothy D. Cook	For	For
Apple Inc	2/28/2024	1c.	Elect Alex Gorsky	For	For
Apple Inc	2/28/2024	1d.	Elect Andrea Jung	For	For
Apple Inc	2/28/2024	1e.	Elect Arthur D. Levinson	For	For
Apple Inc	2/28/2024	1f.	Elect Monica C. Lozano	For	For
Apple Inc	2/28/2024	1g.	Elect Ronald D. Sugar	For	For
Apple Inc	2/28/2024	1h.	Elect Susan L. Wagner	For	For
Apple Inc	2/28/2024	2.	Ratification of Auditor	For	For
Apple Inc	2/28/2024	3.	Advisory Vote on Executive Compensation	For	For
Apple Inc	2/28/2024	4.	Shareholder Proposal Regarding EEO Policy Risk Report	Against	Against
Apple Inc	2/28/2024	5.	Shareholder Proposal Regarding Curating and Managing Disputes Concerning	Against	Against
Apple Inc	2/28/2024	6.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Against	Combined
Apple Inc	2/28/2024	7.	Shareholder Proposal Regarding Report on Use of Artificial Intelligence	Against	For
Apple Inc	2/28/2024	8.	Shareholder Proposal Regarding Congruency Report on Privacy and Human R	Against	Against
Applied Materials Inc.	3/07/2024	1a.	Elect Rani Borkar	For	For
Applied Materials Inc.	3/07/2024	1b.	Elect Judy Bruner	For	For
Applied Materials Inc.	3/07/2024	1c.	Elect Xun Chen	For	For
Applied Materials Inc.	3/07/2024	1d.	Elect Aart J. de Geus	For	For
Applied Materials Inc.	3/07/2024	1e.	Elect Gary E. Dickerson	For	For
Applied Materials Inc.	3/07/2024	1f.	Elect Thomas J. Iannotti	For	For
Applied Materials Inc.	3/07/2024	1g.	Elect Alexander A. Karsner	For	For
Applied Materials Inc.	3/07/2024	1h.	Elect Kevin P. March	For	For
Applied Materials Inc.	3/07/2024	1i.	Elect Yvonne McGill	For	For
Applied Materials Inc.	3/07/2024	1j.	Elect Scott A. McGregor	For	For
Applied Materials Inc.	3/07/2024	2.	Advisory Vote on Executive Compensation	For	For
Applied Materials Inc.	3/07/2024	3.	Ratification of Auditor	For	For
Applied Materials Inc.	3/07/2024	4.	Shareholder Proposal Regarding Lobbying Report	Against	Combined
Applied Materials Inc.	3/07/2024	5.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Against	Combined
Applovin Corp	6/05/2024	1a.	Elect Adam Foroughi	For	For
Applovin Corp	6/05/2024	1b.	Elect Craig S. Billings	For	Withhold
Applovin Corp	6/05/2024	1c.	Elect Herald Y. Chen	For	For
Applovin Corp	6/05/2024	1d.	Elect Margaret H. Georgiadis	For	Withhold
Applovin Corp	6/05/2024	1e.	Elect Alyssa Harvey Dawson	For	For
Applovin Corp	6/05/2024	1f.	Elect Barbara H. Messing	For	For
Applovin Corp	6/05/2024	1g.	Elect Todd R. Morgenfeld	For	For
Applovin Corp	6/05/2024	1h.	Elect Edward Oberwager	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Applovin Corp	6/05/2024	1i.	Elect Eduardo Vivas	For	For
Applovin Corp	6/05/2024	2.	Ratification of Auditor	For	For
Aptiv PLC	4/24/2024	1a.	Elect Kevin P. Clark	For	For
Aptiv PLC	4/24/2024	1b.	Elect Nancy E. Cooper	For	For
Aptiv PLC	4/24/2024	1c.	Elect Joseph L. Hooley	For	For
Aptiv PLC	4/24/2024	1d.	Elect Vasumati P. Jakkal	For	For
Aptiv PLC	4/24/2024	1e.	Elect Merit E. Janow	For	For
Aptiv PLC	4/24/2024	1f.	Elect Sean O. Mahoney	For	For
Aptiv PLC	4/24/2024	1g.	Elect Paul M. Meister	For	For
Aptiv PLC	4/24/2024	1h.	Elect Robert K. Ortberg	For	For
Aptiv PLC	4/24/2024	1i.	Elect Colin J. Parris	For	For
Aptiv PLC	4/24/2024	1j.	Elect Ana G. Pinczuk	For	For
Aptiv PLC	4/24/2024	2.	Appointment of Auditor and Authority to Set Fees	For	For
Aptiv PLC	4/24/2024	3.	Approval of the 2024 Long-Term Incentive Plan	For	For
Aptiv PLC	4/24/2024	4.	Advisory Vote on Executive Compensation	For	For
Aptiv PLC	4/24/2024	5.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year
Arab National Bank	3/26/2024	3	Auditors' Report	For	For
Arab National Bank	3/26/2024	4	Appointment of Auditors and Authority to Set Fees	For	Abstain
Arab National Bank	3/26/2024	5	Ratification of Board Acts	For	For
Arab National Bank	3/26/2024	6	Authority to Pay Interim Dividends	For	For
Arab National Bank	3/26/2024	7	Directors' Fees	For	For
Arab National Bank	3/26/2024	8	Board Transactions	For	For
Arab National Bank	3/26/2024	9	Amendments to Remuneration Policy	For	For
Arab National Bank	3/26/2024	10	Amendments to Article 3 (Corporate Purpose)	For	For
Arab National Bank	3/26/2024	11	Amendments to Article 4 (Subsidiaries)	For	For
Arab National Bank	3/26/2024	12	Amendments to Article 5 (Head Office)	For	For
Arab National Bank	3/26/2024	13	Amendments to Article 7 (Capital)	For	For
Arab National Bank	3/26/2024	14	Amendments to Article 8 (Subscription to Shares)	For	For
Arab National Bank	3/26/2024	15	Amendments to Article 9 (Share Types)	For	For
Arab National Bank	3/26/2024	16	Amendments to Article 10 (Share Trading)	For	For
Arab National Bank	3/26/2024	17	Amendments to Article 11 (Sale of Unpaid Shares)	For	For
Arab National Bank	3/26/2024	18	Addition of Article 12 (Shares Conversion)	For	For
Arab National Bank	3/26/2024	19	Amendments to Article 13 (Selling and Buying Shares)	For	For
Arab National Bank	3/26/2024	20	Amendments to Article 14 (Capital Increase)	For	For
Arab National Bank	3/26/2024	21	Amendments to Article 15 (Capital Reduction)	For	For
Arab National Bank	3/26/2024	22	Amendments to Article 16 (Issuance of Debt Instruments and Sukuk)	For	For
Arab National Bank	3/26/2024	23	Amendments to Article 17 (Board of Directors)	For	For
Arab National Bank	3/26/2024	24	Amendments to Article 18 (Board Membership Termination)	For	For
Arab National Bank	3/26/2024	25	Addition of Article 19 (Board Membership Expiration)	For	For
Arab National Bank	3/26/2024	26	Amendments to Article 20 (Board Vacancy)	For	For
Arab National Bank	3/26/2024	27	Amendments to Article 21 (Board Powers)	For	For
Arab National Bank	3/26/2024	28	Amendments to Article 22 (Board Remuneration)	For	For
Arab National Bank	3/26/2024	29	Amendments to Article 23 (Powers of KMPs)	For	For
Arab National Bank	3/26/2024	30	Amendments to Article 24 (Board Meetings)	For	For
Arab National Bank	3/26/2024	31	Amendments to Article 25 (Board Resolutions)	For	For
Arab National Bank	3/26/2024	32	Addition of Article 26 (Issuing Board Resolutions in Urgent Matters)	For	For
Arab National Bank	3/26/2024	33	Amendments to Article 27 (Board Deliberations)	For	For
Arab National Bank	3/26/2024	34	Deletion of Article 28 (Constituent Meeting)	For	For
Arab National Bank	3/26/2024	35	Deletion of Article 29 (Constituent Meeting Powers)	For	For
Arab National Bank	3/26/2024	36	Amendments to Article 29 (Audit Committee)	For	For
Arab National Bank	3/26/2024	37	Amendments to Article 30 (Shareholders' Meetings)	For	For
Arab National Bank	3/26/2024	38	Amendments to Article 32 (EGM Competencies)	For	For
Arab National Bank	3/26/2024	39	Deletion of Article 33 (Shareholders Register)	For	For
Arab National Bank	3/26/2024	40	Amendments to Article 33 (Shareholders' Meetings Invitation)	For	For
Arab National Bank	3/26/2024	41	Amendments to Article 34 (AGM Quorum)	For	For
Arab National Bank	3/26/2024	42	Amendments to Article 35 (EGM Quorum)	For	For
Arab National Bank	3/26/2024	43	Amendments to Article 36 (Voting in Shareholders' Meetings)	For	For
Arab National Bank	3/26/2024	44	Amendments to Article 37 (Shareholders' Meeting Decisions)	For	For
Arab National Bank	3/26/2024	45	Amendments to Article 38 (Shareholders' Meeting Deliberations)	For	For
Arab National Bank	3/26/2024	46	Amendments to Article 39 (Shareholders' Meeting Minutes)	For	For
Arab National Bank	3/26/2024	47	Amendments to Article 40 (Appointment of the Auditor)	For	For
Arab National Bank	3/26/2024	48	Amendments to Article 41 (Auditor Powers)	For	For
Arab National Bank	3/26/2024	49	Amendments to Article 42 (Fiscal Year)	For	For
Arab National Bank	3/26/2024	50	Amendments to Article 43 (Financial Statements)	For	For
Arab National Bank	3/26/2024	51	Addition of Article 44 (Reserves)	For	For
Arab National Bank	3/26/2024	52	Amendments to Article 45 (Dividend Distribution)	For	For
Arab National Bank	3/26/2024	53	Amendments to Article 46 (Entitlement to profits)	For	For
Arab National Bank	3/26/2024	54	Amendments to Article 47 (Dividends of Preferred Shares)	For	For
Arab National Bank	3/26/2024	55	Amendments to Article 48 (Company Losses)	For	For
Arab National Bank	3/26/2024	56	Amendments to Article 49 (Company Termination)	For	For
Arab National Bank	3/26/2024	57	Amendments to Article 50 (Final Provisions)	For	For
Arab National Bank	3/26/2024	58	Deletion of Article 52 (Liability Claim)	For	Against
Arab National Bank	3/26/2024	59	Amendments to Article 52 (Final Provisions)	For	For
Arab National Bank	3/26/2024	60	Renumbering of Articles	For	For
Arab National Bank	3/26/2024	61	Related Party Transactions (Alkhaleej Training and Education Co.)	For	For
Arab National Bank	3/26/2024	62	Related Party Transactions (Walaa Cooperative Insurance Co.)	For	For
Arab National Bank	5/20/2024	1	Authority to Increase Capital for Bonus Share Issuance; Amendments to Article 33	For	For
Arab National Bank	5/20/2024	2	Employee Share Incentive Program	For	For
Arab National Bank	5/20/2024	3	Authority to Repurchase Shares Pursuant to Employee Share Incentive Program	For	For
Arabian Internet and Communications Services Co	5/29/2024	2	Auditor's Report	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Arabian Internet and Communications Services Co	5/29/2024	4	Ratification of Board Acts	For	For
Arabian Internet and Communications Services Co	5/29/2024	5	Appointment of Auditor and Authority to Set Fees	For	Abstain
Arabian Internet and Communications Services Co	5/29/2024	6	Allocation of Profits/Dividends	For	For
Arabian Internet and Communications Services Co	5/29/2024	7	Directors' Fees	For	For
ARC Resources Ltd.	5/10/2024	101	Elect Harold N. Kvisle	For	For
ARC Resources Ltd.	5/10/2024	102	Elect Carol T. Banducci	For	For
ARC Resources Ltd.	5/10/2024	103	Elect David R. Collyer	For	For
ARC Resources Ltd.	5/10/2024	104	Elect Hugh H. Connett	For	For
ARC Resources Ltd.	5/10/2024	105	Elect Michael R. Culbert	For	For
ARC Resources Ltd.	5/10/2024	106	Elect Michael G. McAllister	For	For
ARC Resources Ltd.	5/10/2024	107	Elect Marty Proctor	For	For
ARC Resources Ltd.	5/10/2024	108	Elect M. Jacqueline Sheppard	For	For
ARC Resources Ltd.	5/10/2024	109	Elect Leontine van Leeuwen-Atkins	For	For
ARC Resources Ltd.	5/10/2024	110	Elect Terry M. Anderson	For	For
ARC Resources Ltd.	5/10/2024	1	Election of Directors	Non Voting	Non Voting
ARC Resources Ltd.	5/10/2024	2	Appointment of Auditor and Authority to Set Fees	For	For
ARC Resources Ltd.	5/10/2024	3	Advisory Vote on Executive Compensation	For	For
Arca Continental S.A.B. de C.V.	3/21/2024	1	Accounts and Reports	For	Abstain
Arca Continental S.A.B. de C.V.	3/21/2024	2	Allocation of Profits/Dividends	For	For
Arca Continental S.A.B. de C.V.	3/21/2024	3	Authority to Repurchase Shares	For	For
Arca Continental S.A.B. de C.V.	3/21/2024	4	Cancellation of Shares	For	For
Arca Continental S.A.B. de C.V.	3/21/2024	5	Election of Directors, Verification of Directors' Independence Status; Fees; Ele	For	For
Arca Continental S.A.B. de C.V.	3/21/2024	6	Committee's Members Fees; Election of the Chair of the Audit Committee	For	For
Arca Continental S.A.B. de C.V.	3/21/2024	7	Election of Meeting Delegates	For	For
Arca Continental S.A.B. de C.V.	3/21/2024	8	Minutes	For	For
Arca Continental S.A.B. de C.V.	3/21/2024	1	Amendments to Articles	For	Combined
Arca Continental S.A.B. de C.V.	3/21/2024	2	Election of Meeting Delegates	For	For
Arca Continental S.A.B. de C.V.	3/21/2024	3	Minutes	For	For
Arch Capital Group Ltd	5/09/2024	1a.	Elect Laurie S. Goodman	For	For
Arch Capital Group Ltd	5/09/2024	1b.	Elect John M. Pasquesi	For	For
Arch Capital Group Ltd	5/09/2024	2.	Advisory Vote on Executive Compensation	For	For
Arch Capital Group Ltd	5/09/2024	3.	Ratification of Auditor	For	Combined
Arch Capital Group Ltd	5/09/2024	4a.	Elect Brian Chen	For	For
Arch Capital Group Ltd	5/09/2024	4b.	Elect Crystal Doughty	For	For
Arch Capital Group Ltd	5/09/2024	4c.	Elect Matthew Dragonetti	For	For
Arch Capital Group Ltd	5/09/2024	4d.	Elect Seamus Fearon	For	For
Arch Capital Group Ltd	5/09/2024	4e.	Elect Jerome Halgan	For	For
Arch Capital Group Ltd	5/09/2024	4f.	Elect Chris Hovey	For	For
Arch Capital Group Ltd	5/09/2024	4g.	Elect François Morin	For	Against
Arch Capital Group Ltd	5/09/2024	4h.	Elect David J. Mulholland	For	For
Arch Capital Group Ltd	5/09/2024	4i.	Elect Chiara Nannini	For	Against
Arch Capital Group Ltd	5/09/2024	4j.	Elect Maamoun Rajeh	For	For
Arch Capital Group Ltd	5/09/2024	4k.	Elect William Soares	For	For
Arch Capital Group Ltd	5/09/2024	4l.	Elect Alan Tiernan	For	For
Arch Capital Group Ltd	5/09/2024	4m.	Elect Christine Todd	For	For
Archer Daniels Midland Co.	5/23/2024	1a.	Elect Michael S. Burke	For	For
Archer Daniels Midland Co.	5/23/2024	1b.	Elect Theodore Colbert	For	For
Archer Daniels Midland Co.	5/23/2024	1c.	Elect James C. Collins Jr.	For	For
Archer Daniels Midland Co.	5/23/2024	1d.	Elect Terrell K. Crews	For	For
Archer Daniels Midland Co.	5/23/2024	1e.	Elect Ellen de Brabander	For	For
Archer Daniels Midland Co.	5/23/2024	1f.	Elect Suzan F. Harrison	For	For
Archer Daniels Midland Co.	5/23/2024	1g.	Elect Juan R. Luciano	For	For
Archer Daniels Midland Co.	5/23/2024	1h.	Elect Patrick J. Moore	For	For
Archer Daniels Midland Co.	5/23/2024	1i.	Elect Debra A. Sandler	For	For
Archer Daniels Midland Co.	5/23/2024	1j.	Elect Lei Z. Schlitz	For	For
Archer Daniels Midland Co.	5/23/2024	1k.	Elect Kelvin R. Westbrook	For	For
Archer Daniels Midland Co.	5/23/2024	2.	Advisory Vote on Executive Compensation	For	Against
Archer Daniels Midland Co.	5/23/2024	3.	Ratification of Auditor	For	For
Archer Daniels Midland Co.	5/23/2024	4.	Shareholder Proposal Regarding Independent Chair	Against	For
Ares Management Corp	6/04/2024	1a.	Elect Michael J. Arougheti	For	Combined
Ares Management Corp	6/04/2024	1b.	Elect Ashish Bhutani	For	For
Ares Management Corp	6/04/2024	1c.	Elect Antoinette C. Bush	For	For
Ares Management Corp	6/04/2024	1d.	Elect R. Kipp deVeer	For	For
Ares Management Corp	6/04/2024	1e.	Elect Paul G. Joubert	For	For
Ares Management Corp	6/04/2024	1f.	Elect David B. Kaplan	For	For
Ares Management Corp	6/04/2024	1g.	Elect Michael Mark Lynton	For	For
Ares Management Corp	6/04/2024	1h.	Elect Eileen Naughton	For	For
Ares Management Corp	6/04/2024	1i.	Elect Judy Olian	For	For
Ares Management Corp	6/04/2024	1j.	Elect Antony P. Ressler	For	Against
Ares Management Corp	6/04/2024	1k.	Elect Bennett Rosenthal	For	For
Ares Management Corp	6/04/2024	2.	Ratification of Auditor	For	For
Argenx SE	5/07/2024	3.	Remuneration Report	For	Against
Argenx SE	5/07/2024	4.b.	Accounts and Reports	For	For
Argenx SE	5/07/2024	4.d.	Allocation of Losses	For	For
Argenx SE	5/07/2024	4.e.	Ratification of Board Acts	For	For
Argenx SE	5/07/2024	5.	Remuneration Policy	For	Against
Argenx SE	5/07/2024	6.	Elect Brian L. Kotzin to the Board of Directors	For	For
Argenx SE	5/07/2024	7.	Elect Peter K.M. Verhaeghe to the Board of Directors	For	For
Argenx SE	5/07/2024	8.	Elect Pamela Klein to the Board of Directors	For	For
Argenx SE	5/07/2024	9.	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Argenx SE	5/07/2024	10.	Amendments to Articles	For	Against
Argenx SE	5/07/2024	11.	Appointment of Auditor (FY2024)	For	For
Argenx SE	5/07/2024	12.	Appointment of Auditor (FY2025)	For	For
Arista Networks Inc	6/07/2024	1.01	Elect Kelly Battles	For	For
Arista Networks Inc	6/07/2024	1.02	Elect Kenneth Duda	For	For
Arista Networks Inc	6/07/2024	1.03	Elect Jaysree V. Ullal	For	For
Arista Networks Inc	6/07/2024	1.	Election of Directors	Non Voting	Non Voting
Arista Networks Inc	6/07/2024	2.	Advisory Vote on Executive Compensation	For	For
Arista Networks Inc	6/07/2024	3.	Ratification of Auditor	For	For
Arista Networks Inc	6/07/2024	4.	Amendment to the 2014 Equity Incentive Plan	For	For
Arkema	5/15/2024	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For
Arkema	5/15/2024	2	Consolidated Accounts and Reports	For	For
Arkema	5/15/2024	3	Allocation of Profits/Dividends	For	For
Arkema	5/15/2024	4	Special Auditors Report on Regulated Agreements	For	For
Arkema	5/15/2024	5	Elect Thierry Le Hénaff	For	For
Arkema	5/15/2024	6	2024 Remuneration Policy (Board of Directors)	For	For
Arkema	5/15/2024	7	2024 Remuneration Policy (Chair and CEO)	For	For
Arkema	5/15/2024	8	2023 Remuneration Report	For	For
Arkema	5/15/2024	9	2023 Remuneration of Thierry Le Hénaff, Chair and CEO	For	For
Arkema	5/15/2024	10	Appointment of Auditor (Ernst & Young)	For	For
Arkema	5/15/2024	11	Appointment of Auditor for Sustainability Reporting (KPMG)	For	For
Arkema	5/15/2024	12	Appointment of Auditor for Sustainability Reporting (Mazars)	For	For
Arkema	5/15/2024	13	Authority to Repurchase and Reissue Shares	For	For
Arkema	5/15/2024	14	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For
Arkema	5/15/2024	15	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and to	For	For
Arkema	5/15/2024	16	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For
Arkema	5/15/2024	17	Authority to Set Offering Price of Shares	For	For
Arkema	5/15/2024	18	Authority to Increase Capital in Consideration for Contributions In Kind	For	For
Arkema	5/15/2024	19	Greenshoe	For	For
Arkema	5/15/2024	20	Global Ceiling on Capital Increases	For	For
Arkema	5/15/2024	21	Employee Stock Purchase Plan	For	For
Arkema	5/15/2024	22	Authorisation of Legal Formalities	For	For
Array Technologies Inc.	5/21/2024	1.01	Elect Troy M. Alstead	For	Withhold
Array Technologies Inc.	5/21/2024	1.02	Elect Orlando D. Ashford	For	For
Array Technologies Inc.	5/21/2024	1.03	Elect Bilal Ahmad Khan	For	For
Array Technologies Inc.	5/21/2024	1.	Election of Directors	Non Voting	Non Voting
Array Technologies Inc.	5/21/2024	2.	Ratification of Auditor	For	For
Array Technologies Inc.	5/21/2024	3.	Advisory Vote on Executive Compensation	For	For
Arthur J. Gallagher & Co.	5/07/2024	1a.	Elect Sherry S. Barrat	For	For
Arthur J. Gallagher & Co.	5/07/2024	1b.	Elect Deborah H. Caplan	For	For
Arthur J. Gallagher & Co.	5/07/2024	1c.	Elect Teresa H. Clarke	For	For
Arthur J. Gallagher & Co.	5/07/2024	1d.	Elect D. John Coldman	For	For
Arthur J. Gallagher & Co.	5/07/2024	1e.	Elect J. Patrick Gallagher, Jr.	For	For
Arthur J. Gallagher & Co.	5/07/2024	1f.	Elect David S. Johnson	For	For
Arthur J. Gallagher & Co.	5/07/2024	1g.	Elect Christopher C. Miskel	For	Against
Arthur J. Gallagher & Co.	5/07/2024	1h.	Elect Ralph J. Nicoletti	For	For
Arthur J. Gallagher & Co.	5/07/2024	1i.	Elect Norman L. Rosenthal	For	For
Arthur J. Gallagher & Co.	5/07/2024	2.	Ratification of Auditor	For	Combined
Arthur J. Gallagher & Co.	5/07/2024	3.	Advisory Vote on Executive Compensation	For	For
Asahi Group Holdings Ltd.	3/26/2024	1	Allocation of Profits/Dividends	For	For
Asahi Group Holdings Ltd.	3/26/2024	2.1	Elect Akiyoshi Koji	For	For
Asahi Group Holdings Ltd.	3/26/2024	2.2	Elect Atsushi Katsuki	For	For
Asahi Group Holdings Ltd.	3/26/2024	2.3	Elect Keizo Tanimura	For	For
Asahi Group Holdings Ltd.	3/26/2024	2.4	Elect Kaoru Sakita	For	For
Asahi Group Holdings Ltd.	3/26/2024	2.5	Elect Christina L. Ahmadjian	For	For
Asahi Group Holdings Ltd.	3/26/2024	2.6	Elect Kenichiro Sasae	For	For
Asahi Group Holdings Ltd.	3/26/2024	2.7	Elect Tetsuji Ohashi	For	For
Asahi Group Holdings Ltd.	3/26/2024	2.8	Elect Mari Matsunaga	For	For
Asahi Group Holdings Ltd.	3/26/2024	2.9	Elect Naoko Nishinaka	For	For
Asahi Group Holdings Ltd.	3/26/2024	2.10	Elect Chika Sato	For	For
Asahi Group Holdings Ltd.	3/26/2024	2.11	Elect Melanie Brock	For	For
Asahi Group Holdings Ltd.	3/26/2024	3	Elect Akiko Oshima as Statutory Auditor	For	For
Asahi Group Holdings Ltd.	3/26/2024	4	Directors' Fees	For	For
Asahi Group Holdings Ltd.	3/26/2024	5	Statutory Auditors' Fees	For	For
Asahi Kasei Corp	6/25/2024	1.1	Elect Hideki Kobori	For	Against
Asahi Kasei Corp	6/25/2024	1.2	Elect Koshiro Kudo	For	For
Asahi Kasei Corp	6/25/2024	1.3	Elect Kazushi Kuse	For	For
Asahi Kasei Corp	6/25/2024	1.4	Elect Toshiyasu Horie	For	For
Asahi Kasei Corp	6/25/2024	1.5	Elect Hiroki Ideguchi	For	For
Asahi Kasei Corp	6/25/2024	1.6	Elect Masatsugu Kawase	For	For
Asahi Kasei Corp	6/25/2024	1.7	Elect Tsuyoshi Okamoto	For	For
Asahi Kasei Corp	6/25/2024	1.8	Elect Yuko Maeda	For	For
Asahi Kasei Corp	6/25/2024	1.9	Elect Chieko Matsuda	For	For
Asahi Kasei Corp	6/25/2024	1.10	Elect Yoshinori Yamashita	For	For
ASE Technology Holding Co.Ltd	6/26/2024	1	2023 Business Report and Financial Statements	For	For
ASE Technology Holding Co.Ltd	6/26/2024	2	2023 Allocation of Profits/Dividends	For	For
ASE Technology Holding Co.Ltd	6/26/2024	3	Issuance of Restricted Stocks Awards of the Company	For	For
ASE Technology Holding Co.Ltd	6/26/2024	4	Amendments to Articles	For	For
ASE Technology Holding Co.Ltd	6/26/2024	5.1	Elect Jason CHANG C.S.	For	Combined
ASE Technology Holding Co.Ltd	6/26/2024	5.2	Elect Richard CHANG H.P.	For	Combined

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
ASE Technology Holding Co.Ltd	6/26/2024	5.3	Elect WU Tien-Yu	For	Combined
ASE Technology Holding Co.Ltd	6/26/2024	5.4	Elect Jeffery CHEN	For	Combined
ASE Technology Holding Co.Ltd	6/26/2024	5.5	Elect Andrew TANG	For	Combined
ASE Technology Holding Co.Ltd	6/26/2024	5.6	Elect Rutherford CHANG	For	Combined
ASE Technology Holding Co.Ltd	6/26/2024	5.7	Elect YU Shen-Fu	For	Against
ASE Technology Holding Co.Ltd	6/26/2024	5.8	Elect HO Mei-Yueh	For	For
ASE Technology Holding Co.Ltd	6/26/2024	5.9	Elect ONG Wen-Chyi	For	For
ASE Technology Holding Co.Ltd	6/26/2024	6	Non-Compete Restrictions of Directors	For	For
Ashok Leyland Ltd.	1/10/2024	1	Related Party Transactions	For	For
Asia Cement	6/25/2024	1	2023 Business Report and Financial Statements	For	For
Asia Cement	6/25/2024	2	The Proposal for Distribution of 2023 Profits	For	For
Asian Paints Ltd.	5/08/2024	1	Elect Gopichand Katragadda	For	For
Asian Paints Ltd.	5/08/2024	2	Approve Payment of Fees to Cost Auditors	For	For
Asian Paints Ltd.	6/25/2024	1	Accounts and Reports	For	For
Asian Paints Ltd.	6/25/2024	2	Allocation of Profits/Dividends	For	For
Asian Paints Ltd.	6/25/2024	3	Elect Jigish Choksi	For	Combined
Asian Paints Ltd.	6/25/2024	4	Elect Nehal Vakil	For	Combined
Asian Paints Ltd.	6/25/2024	5	Approve Payment of Fees to Cost Auditors	For	For
ASM International NV	5/13/2024	3.a.	REMUNERATION REPORT	For	For
ASM International NV	5/13/2024	3.b.	Accounts and Reports	For	For
ASM International NV	5/13/2024	3.c.	Allocation of Dividends	For	For
ASM International NV	5/13/2024	4.a.	Ratification of Management Board Acts	For	For
ASM International NV	5/13/2024	4.b.	Ratification of Supervisory Board Acts	For	For
ASM International NV	5/13/2024	5.a.	Supervisory Board Remuneration Policy	For	For
ASM International NV	5/13/2024	5.b.	Supervisory Board Fees (FY2024)	For	For
ASM International NV	5/13/2024	6.a.	Elect Didier Lamouche to the Supervisory Board	For	For
ASM International NV	5/13/2024	6.b.	Elect Tania Micki to the Supervisory Board	For	For
ASM International NV	5/13/2024	6.c.	Elect Martin A. van den Brink to the Supervisory Board	For	For
ASM International NV	5/13/2024	7.	Appointment of Auditor	For	For
ASM International NV	5/13/2024	8.a.	Authority to Issue Shares w/ Preemptive Rights	For	For
ASM International NV	5/13/2024	8.b.	Authority to Issue Shares w/o Preemptive Rights	For	For
ASM International NV	5/13/2024	9.	Authority to Repurchase Shares	For	For
ASM International NV	5/13/2024	10.	Cancellation of Shares	For	For
ASM International NV	5/13/2024	11.	Amendments to Articles	For	For
ASML Holding NV	4/24/2024	3.a.	Remuneration Report	For	For
ASML Holding NV	4/24/2024	3.b.	Accounts and Reports	For	For
ASML Holding NV	4/24/2024	3.e.	Allocation of Dividends	For	For
ASML Holding NV	4/24/2024	4.a.	Ratification of Management Board Acts	For	For
ASML Holding NV	4/24/2024	4.b.	Ratification of Supervisory Board Acts	For	For
ASML Holding NV	4/24/2024	5.	Long-Term Incentive Plan; Authority to Issue Shares	For	For
ASML Holding NV	4/24/2024	7.b.	Elect Annet P. Aris to the Supervisory Board	For	For
ASML Holding NV	4/24/2024	7.c.	Elect D. Mark Durcan to the Supervisory Board	For	For
ASML Holding NV	4/24/2024	7.d.	Elect Warren A. East to the Supervisory Board	For	For
ASML Holding NV	4/24/2024	8.a.	Authority to Issue Shares w/ Preemptive Rights (5% for General Purposes; 5%	For	For
ASML Holding NV	4/24/2024	8.b.	Authority to Suppress Preemptive Rights (5% for General Purposes; 5% for M	For	For
ASML Holding NV	4/24/2024	9.	Authority to Repurchase Shares	For	For
ASML Holding NV	4/24/2024	10.	Cancellation of Shares	For	For
Assa Abloy AB	4/24/2024	2	Election of Presiding Chair	For	For
Assa Abloy AB	4/24/2024	4	Agenda	For	For
Assa Abloy AB	4/24/2024	5	Minutes	For	For
Assa Abloy AB	4/24/2024	6	Compliance with the Rules of Convocation	For	For
Assa Abloy AB	4/24/2024	9.A	Accounts and Reports	For	For
Assa Abloy AB	4/24/2024	9.B	Allocation of Profits/Dividends	For	For
Assa Abloy AB	4/24/2024	9.C	Ratification of Board Acts	For	For
Assa Abloy AB	4/24/2024	10	Board Size	For	For
Assa Abloy AB	4/24/2024	11.A	Directors' Fees	For	For
Assa Abloy AB	4/24/2024	11.B	Authority to Set Auditor's Fees	For	For
Assa Abloy AB	4/24/2024	12	Election of Directors	For	For
Assa Abloy AB	4/24/2024	13	Appointment of Auditor	For	For
Assa Abloy AB	4/24/2024	14	Remuneration Report	For	Against
Assa Abloy AB	4/24/2024	15	Authority to Repurchase and Reissue Shares	For	For
Assa Abloy AB	4/24/2024	16	Adoption of Share-Based Incentives (LTIP 2024)	For	For
Assurant Inc	5/23/2024	1a.	Elect Elaine D. Rosen	For	For
Assurant Inc	5/23/2024	1b.	Elect Paget L. Alves	For	For
Assurant Inc	5/23/2024	1c.	Elect Rajiv Basu	For	For
Assurant Inc	5/23/2024	1d.	Elect J. Braxton Carter	For	For
Assurant Inc	5/23/2024	1e.	Elect Keith W. Demmings	For	For
Assurant Inc	5/23/2024	1f.	Elect Harriet Edelman	For	For
Assurant Inc	5/23/2024	1g.	Elect Sari Granat	For	For
Assurant Inc	5/23/2024	1h.	Elect Lawrence V. Jackson	For	For
Assurant Inc	5/23/2024	1i.	Elect Debra J. Perry	For	For
Assurant Inc	5/23/2024	1j.	Elect Ognjen Redzic	For	For
Assurant Inc	5/23/2024	1k.	Elect Paul J. Reilly	For	For
Assurant Inc	5/23/2024	2.	Ratification of Auditor	For	Combined
Assurant Inc	5/23/2024	3.	Advisory Vote on Executive Compensation	For	For
Astellas Pharma Inc.	6/20/2024	1.1	Elect Kenji Yasukawa	For	For
Astellas Pharma Inc.	6/20/2024	1.2	Elect Naoki Okamura	For	For
Astellas Pharma Inc.	6/20/2024	1.3	Elect Katsuyoshi Sugita	For	For
Astellas Pharma Inc.	6/20/2024	1.4	Elect Takashi Tanaka	For	For
Astellas Pharma Inc.	6/20/2024	1.5	Elect Eriko Sakurai	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Astellas Pharma Inc.	6/20/2024	1.6	Elect Masahiro Miyazaki	For	For
Astellas Pharma Inc.	6/20/2024	1.7	Elect Yoichi Ono	For	For
Astellas Pharma Inc.	6/20/2024	2.1	Elect Rika Hirota	For	Against
Astellas Pharma Inc.	6/20/2024	2.2	Elect Mika Nakayama	For	For
Astellas Pharma Inc.	6/20/2024	2.3	Elect Tomoko Aramaki	For	For
Astra International	4/30/2024	1	Amendments to Articles	For	For
Astra International	4/30/2024	2	Accounts and Reports	For	For
Astra International	4/30/2024	3	Allocation of Profits/Dividends	For	For
Astra International	4/30/2024	4	Approval of Change in the Board of Commissioners and Directors	For	Against
Astra International	4/30/2024	5	Directors' and Commissioners' Fees	For	Against
Astra International	4/30/2024	6	Appointment of Auditor and Authority to Set Fees	For	For
Astral Ltd.	3/07/2024	1	Authority to Give Loans, Guarantees or Security	For	For
Astrazeneca plc	4/11/2024	1	Accounts and Reports	For	For
Astrazeneca plc	4/11/2024	2	Allocation of Profits/Dividends	For	For
Astrazeneca plc	4/11/2024	3	Appointment of Auditor	For	For
Astrazeneca plc	4/11/2024	4	Authority to Set Auditor's Fees	For	For
Astrazeneca plc	4/11/2024	5A	Elect Michel Demaré	For	For
Astrazeneca plc	4/11/2024	5B	Elect Pascal Soriot	For	For
Astrazeneca plc	4/11/2024	5C	Elect Aradhana Sarin	For	For
Astrazeneca plc	4/11/2024	5D	Elect Philip Broadley	For	For
Astrazeneca plc	4/11/2024	5E	Elect Euan Ashley	For	For
Astrazeneca plc	4/11/2024	5F	Elect Deborah DiSanzo	For	For
Astrazeneca plc	4/11/2024	5G	Elect Diana Layfield	For	For
Astrazeneca plc	4/11/2024	5H	Elect Anna Manz	For	For
Astrazeneca plc	4/11/2024	5I	Elect Sherilyn S. McCoy	For	For
Astrazeneca plc	4/11/2024	5J	Elect Tony Mok	For	For
Astrazeneca plc	4/11/2024	5K	Elect Nazneen Rahman	For	For
Astrazeneca plc	4/11/2024	5L	Elect Andreas Rummelt	For	For
Astrazeneca plc	4/11/2024	5M	Elect Marcus Wallenberg	For	For
Astrazeneca plc	4/11/2024	6	Remuneration Report	For	For
Astrazeneca plc	4/11/2024	7	Remuneration Policy	For	Against
Astrazeneca plc	4/11/2024	8	Amendment to Performance Share Plan	For	Against
Astrazeneca plc	4/11/2024	9	Authorisation of Political Donations	For	Combined
Astrazeneca plc	4/11/2024	10	Authority to Issue Shares w/ Preemptive Rights	For	For
Astrazeneca plc	4/11/2024	11	Authority to Issue Shares w/o Preemptive Rights	For	For
Astrazeneca plc	4/11/2024	12	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
Astrazeneca plc	4/11/2024	13	Authority to Repurchase Shares	For	For
Astrazeneca plc	4/11/2024	14	Authority to Set General Meeting Notice Period at 14 Days	For	Combined
Asustek Computer Inc	6/13/2024	1	2023 Accounts and Reports	For	For
Asustek Computer Inc	6/13/2024	2	2023 Allocation of Profits/Dividends	For	For
AT&T, Inc.	5/16/2024	1a.	Elect Scott T. Ford	For	For
AT&T, Inc.	5/16/2024	1b.	Elect Glenn H. Hutchins	For	Against
AT&T, Inc.	5/16/2024	1c.	Elect William E. Kennard	For	For
AT&T, Inc.	5/16/2024	1d.	Elect Stephen J. Luczo	For	For
AT&T, Inc.	5/16/2024	1e.	Elect Marissa A. Mayer	For	For
AT&T, Inc.	5/16/2024	1f.	Elect Michael B. McCallister	For	For
AT&T, Inc.	5/16/2024	1g.	Elect Beth E. Mooney	For	For
AT&T, Inc.	5/16/2024	1h.	Elect Matthew K. Rose	For	For
AT&T, Inc.	5/16/2024	1i.	Elect John T. Stankey	For	For
AT&T, Inc.	5/16/2024	1j.	Elect Cynthia B. Taylor	For	For
AT&T, Inc.	5/16/2024	1k.	Elect Luis A. Ubiñas	For	For
AT&T, Inc.	5/16/2024	2.	Ratification of Auditor	For	Combined
AT&T, Inc.	5/16/2024	3.	Advisory Vote on Executive Compensation	For	For
AT&T, Inc.	5/16/2024	4.	Shareholder Proposal Regarding Independent Chair	Against	Against
AT&T, Inc.	5/16/2024	5.	Shareholder Proposal Regarding Amendment to Clawback Policy	Against	Combined
AT&T, Inc.	5/16/2024	6.	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Against	Against
Atacadao SA	4/16/2024	1	Accounts and Reports	For	For
Atacadao SA	4/16/2024	2	Management Report	For	For
Atacadao SA	4/16/2024	3	Allocation of Profits/Dividends	For	For
Atacadao SA	4/16/2024	4	Board Size	For	Against
Atacadao SA	4/16/2024	5	Request Cumulative Voting	Blank	Against
Atacadao SA	4/16/2024	6	Election of Directors	Blank	Against
Atacadao SA	4/16/2024	7	Approve Recasting of Votes for Amended Slate	Blank	Against
Atacadao SA	4/16/2024	8	Proportional Allocation of Cumulative Votes	Blank	For
Atacadao SA	4/16/2024	9.1	Allocate Cumulative Votes to Alexandre Pierre Alain Bompard	Blank	Abstain
Atacadao SA	4/16/2024	9.2	Allocate Cumulative Votes to Laurent Charles René Vallée	Blank	Abstain
Atacadao SA	4/16/2024	9.3	Allocate Cumulative Votes to Elodie Vanessa Ziegler Perthuisot	Blank	Abstain
Atacadao SA	4/16/2024	9.4	Allocate Cumulative Votes to Matthieu Dominique Marie Malige	Blank	Abstain
Atacadao SA	4/16/2024	9.5	Allocate Cumulative Votes to Stéphane Samuel Maquaire	Blank	Abstain
Atacadao SA	4/16/2024	9.6	Allocate Cumulative Votes to Carine Isabelle Kraus	Blank	Abstain
Atacadao SA	4/16/2024	9.7	Allocate Cumulative Votes to Jérôme Alexis Louis Nanty	Blank	Abstain
Atacadao SA	4/16/2024	9.8	Allocate Cumulative Votes to Flávia Buarque de Almeida	Blank	Abstain
Atacadao SA	4/16/2024	9.9	Allocate Cumulative Votes to Marcelo D'Arienzo	Blank	Abstain
Atacadao SA	4/16/2024	9.10	Allocate Cumulative Votes to Eduardo Pongrácz Rossi	Blank	Abstain
Atacadao SA	4/16/2024	9.11	Allocate Cumulative Votes to Vânia Maria Lima Neves	Blank	For
Atacadao SA	4/16/2024	9.12	Allocate Cumulative Votes to Cláudia Filipa Henriques de Almeida e Silva Matos	Blank	For
Atacadao SA	4/16/2024	9.13	Allocate Cumulative Votes to Alexandre Arie Szapiro	Blank	For
Atacadao SA	4/16/2024	10	Request Separate Election for Board Member	Blank	Abstain
Atacadao SA	4/16/2024	11	Ratify Directors' Independence Status	For	For
Atacadao SA	4/16/2024	12	Remuneration Policy	For	Against

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Atacadao SA	4/16/2024	13	Request Establishment of Supervisory Council	Blank	Abstain
Atacadao SA	4/16/2024	1	Amendments to Article 5 (Reconciliation of Share Capital)	For	For
Atacadao SA	4/16/2024	2	Amendments to Article 19 and 20 (Board of Directors)	For	For
Atacadao SA	4/16/2024	3	Consolidation of Articles	For	For
Atacadao SA	6/04/2024	1.	Merger Agreement	For	For
Atacadao SA	6/04/2024	2.	Ratification of Appointment of Appraiser	For	For
Atacadao SA	6/04/2024	3.	Valuation Report	For	For
Atacadao SA	6/04/2024	4.	Merger by Absorption (Grupo Big Brasil S.A.)	For	For
Atacadao SA	6/04/2024	5.	Authorization of Legal Formalities	For	For
Atlas Copco AB	4/24/2024	1	Opening of Meeting; Election of Presiding Chair	For	For
Atlas Copco AB	4/24/2024	2	Voting List	For	For
Atlas Copco AB	4/24/2024	3	Agenda	For	For
Atlas Copco AB	4/24/2024	4	Minutes	For	For
Atlas Copco AB	4/24/2024	5	Compliance with the Rules of Convocation	For	For
Atlas Copco AB	4/24/2024	8.a	Accounts and Reports	For	For
Atlas Copco AB	4/24/2024	8.b1	Ratification of Jumana Al Sibai	For	For
Atlas Copco AB	4/24/2024	8.b2	Ratification of Staffan Bohman	For	For
Atlas Copco AB	4/24/2024	8.b3	Ratification of Johan Forssell	For	For
Atlas Copco AB	4/24/2024	8.b4	Ratification of Heléne Mellquist	For	For
Atlas Copco AB	4/24/2024	8.b5	Ratification of Anna Ohlsson-Leijon	For	For
Atlas Copco AB	4/24/2024	8.b6	Ratification of Mats Rahmström	For	For
Atlas Copco AB	4/24/2024	8.b7	Ratification of Gordon Riske	For	For
Atlas Copco AB	4/24/2024	8.b8	Ratification of Hans Stråberg	For	For
Atlas Copco AB	4/24/2024	8.b9	Ratification of Peter Wallenberg Jr	For	For
Atlas Copco AB	4/24/2024	8.b10	Ratification of Mikael Bergstedt	For	For
Atlas Copco AB	4/24/2024	8.b11	Ratification of Benny Larsson	For	For
Atlas Copco AB	4/24/2024	8.b12	Ratification of Mats Rahmström (CEO)	For	For
Atlas Copco AB	4/24/2024	8.c	Allocation of Profits/Dividends	For	For
Atlas Copco AB	4/24/2024	8.d	Dividend Record Date	For	For
Atlas Copco AB	4/24/2024	9.a	Board Size	For	For
Atlas Copco AB	4/24/2024	9.b	Number of Auditors	For	For
Atlas Copco AB	4/24/2024	10.a1	Elect Jumana Al-Sibai	For	For
Atlas Copco AB	4/24/2024	10.a2	Elect Johan Forssell	For	Against
Atlas Copco AB	4/24/2024	10.a3	Elect Heléne Mellquist	For	Against
Atlas Copco AB	4/24/2024	10.a4	Elect Anna Ohlsson-Leijon	For	Against
Atlas Copco AB	4/24/2024	10.a5	Elect Gordon Riske	For	For
Atlas Copco AB	4/24/2024	10.a6	Elect Hans Stråberg	For	Combined
Atlas Copco AB	4/24/2024	10.a7	Elect Peter Wallenberg Jr.	For	Against
Atlas Copco AB	4/24/2024	10.b1	Elect Vagner Rego	For	Combined
Atlas Copco AB	4/24/2024	10.b2	Elect Karin Rådström	For	Against
Atlas Copco AB	4/24/2024	10.c	Elect Hans Stråberg as Chair	For	Against
Atlas Copco AB	4/24/2024	10.d	Appointment of Auditor	For	For
Atlas Copco AB	4/24/2024	11.a	Directors' Fees	For	For
Atlas Copco AB	4/24/2024	11.b	Authority to Set Auditor's Fees	For	For
Atlas Copco AB	4/24/2024	12.a	Remuneration Report	For	Against
Atlas Copco AB	4/24/2024	12.b	Remuneration Policy	For	For
Atlas Copco AB	4/24/2024	12.c	Performance-based Personnel Option Plan 2024	For	Against
Atlas Copco AB	4/24/2024	13.a	Authority to Repurchase Shares Pursuant to Personnel Option Plan 2024	For	Against
Atlas Copco AB	4/24/2024	13.b	Authority to Repurchase Shares Pursuant to Directors' Fees	For	For
Atlas Copco AB	4/24/2024	13.c	Authority to Issue Treasury Shares Pursuant to Personnel Option Plan 2024	For	Against
Atlas Copco AB	4/24/2024	13.d	Authority to Issue Treasury Shares Pursuant to Directors' Fees	For	For
Atlas Copco AB	4/24/2024	13.e	Authority to Issue Shares Pursuant to POP 2017, 2018, 2019, 2020. and 2021	For	For
Atlas Copco AB	4/24/2024	1	Opening of Meeting; Election of Presiding Chair	For	For
Atlas Copco AB	4/24/2024	2	Voting List	For	For
Atlas Copco AB	4/24/2024	3	Agenda	For	For
Atlas Copco AB	4/24/2024	4	Minutes	For	For
Atlas Copco AB	4/24/2024	5	Compliance with the Rules of Convocation	For	For
Atlas Copco AB	4/24/2024	8.A	Accounts and Reports	For	For
Atlas Copco AB	4/24/2024	8.B1	Ratification of Jumana Al Sibai	For	For
Atlas Copco AB	4/24/2024	8.B2	Ratification of Staffan Bohman	For	For
Atlas Copco AB	4/24/2024	8.B3	Ratification of Johan Forssell	For	For
Atlas Copco AB	4/24/2024	8.B4	Ratification of Heléne Mellquist	For	For
Atlas Copco AB	4/24/2024	8.B5	Ratification of Anna Ohlsson-Leijon	For	For
Atlas Copco AB	4/24/2024	8.B6	Ratification of Mats Rahmström	For	For
Atlas Copco AB	4/24/2024	8.B7	Ratification of Gordon Riske	For	For
Atlas Copco AB	4/24/2024	8.B8	Ratification of Hans Stråberg	For	For
Atlas Copco AB	4/24/2024	8.B9	Ratification of Peter Wallenberg Jr	For	For
Atlas Copco AB	4/24/2024	8.B10	Ratification of Mikael Bergstedt	For	For
Atlas Copco AB	4/24/2024	8.B11	Ratification of Benny Larsson	For	For
Atlas Copco AB	4/24/2024	8.B12	Ratification of Mats Rahmström (CEO)	For	For
Atlas Copco AB	4/24/2024	8.C	Allocation of Profits/Dividends	For	For
Atlas Copco AB	4/24/2024	8.D	Dividend Record Date	For	For
Atlas Copco AB	4/24/2024	9.A	Board Size	For	For
Atlas Copco AB	4/24/2024	9.B	Number of Auditors	For	For
Atlas Copco AB	4/24/2024	10.A1	Elect Jumana Al-Sibai	For	For
Atlas Copco AB	4/24/2024	10.A2	Elect Johan Forssell	For	Against
Atlas Copco AB	4/24/2024	10.A3	Elect Heléne Mellquist	For	Against
Atlas Copco AB	4/24/2024	10.A4	Elect Anna Ohlsson-Leijon	For	Against
Atlas Copco AB	4/24/2024	10.A5	Elect Gordon Riske	For	For
Atlas Copco AB	4/24/2024	10.A6	Elect Hans Stråberg	For	Combined

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Atlas Copco AB	4/24/2024	10.A7	Elect Peter Wallenberg Jr.	For	Against
Atlas Copco AB	4/24/2024	10.B1	Elect Vagner Rego	For	Combined
Atlas Copco AB	4/24/2024	10.B2	Elect Karin Rådström	For	Against
Atlas Copco AB	4/24/2024	10.C	Elect Hans Stråberg as Chair	For	Against
Atlas Copco AB	4/24/2024	10.D	Appointment of Auditor	For	For
Atlas Copco AB	4/24/2024	11.A	Directors' Fees	For	For
Atlas Copco AB	4/24/2024	11.B	Authority to Set Auditor's Fees	For	For
Atlas Copco AB	4/24/2024	12.A	Remuneration Report	For	Against
Atlas Copco AB	4/24/2024	12.B	Remuneration Policy	For	For
Atlas Copco AB	4/24/2024	12.C	Performance-based Personnel Option Plan 2024	For	Against
Atlas Copco AB	4/24/2024	13.A	Authority to Repurchase Shares Pursuant to Personnel Option Plan 2024	For	Against
Atlas Copco AB	4/24/2024	13.B	Authority to Repurchase Shares Pursuant to Directors' Fees	For	For
Atlas Copco AB	4/24/2024	13.C	Authority to Issue Treasury Shares Pursuant to Personnel Option Plan 2024	For	Against
Atlas Copco AB	4/24/2024	13.D	Authority to Issue Treasury Shares Pursuant to Directors' Fees	For	For
Atlas Copco AB	4/24/2024	13.E	Authority to Issue Shares Pursuant to POP 2017, 2018, 2019, 2020. and 2021	For	For
Atmos Energy Corp.	2/07/2024	1a.	Elect J. Kevin Akers	For	For
Atmos Energy Corp.	2/07/2024	1b.	Elect John C. Ale	For	For
Atmos Energy Corp.	2/07/2024	1c.	Elect Kim R. Cocklin	For	For
Atmos Energy Corp.	2/07/2024	1d.	Elect Kelly H. Compton	For	For
Atmos Energy Corp.	2/07/2024	1e.	Elect Sean Donohue	For	For
Atmos Energy Corp.	2/07/2024	1f.	Elect Rafael G. Garza	For	For
Atmos Energy Corp.	2/07/2024	1g.	Elect Richard K. Gordon	For	For
Atmos Energy Corp.	2/07/2024	1h.	Elect Nancy K. Quinn	For	For
Atmos Energy Corp.	2/07/2024	1i.	Elect Richard A. Sampson	For	Against
Atmos Energy Corp.	2/07/2024	1j.	Elect Diana J. Walters	For	For
Atmos Energy Corp.	2/07/2024	1k.	Elect Frank Yoho	For	For
Atmos Energy Corp.	2/07/2024	2.	Ratification of Auditor	For	For
Atmos Energy Corp.	2/07/2024	3.	Advisory Vote on Executive Compensation	For	For
AU Small Finance Bank Ltd.	1/26/2024	1	Appointment of Harun Rasid Khan as Part-Time Chairman of the Bank	For	For
AU Small Finance Bank Ltd.	5/30/2024	1	Elect Divya Sehgal	For	For
AUO Corp	5/30/2024	1	2023 Accounts and Reports	For	For
AUO Corp	5/30/2024	2	2023 Profit Distribution Plan	For	For
AUO Corp	5/30/2024	3	Amendments to Procedural Rules: Election of Directors	For	For
Aurobindo Pharma Ltd.	3/26/2024	1	Elect Deepali Pant Joshi	For	For
Aurobindo Pharma Ltd.	5/07/2024	1	Elect Mangalam Ramasubramanian Kumar	For	For
Autohome Inc	6/21/2024	1.	Elect Quan Long	For	Against
Autohome Inc	6/21/2024	2.	Elect Tao Wu	For	For
Autohome Inc	6/21/2024	3.	Elect Keke Ding	For	For
Autohome Inc	6/21/2024	4.	Elect Fan Lu	For	For
Avalonbay Communities Inc.	5/16/2024	1a.	Elect Glyn F. Aepfel	For	For
Avalonbay Communities Inc.	5/16/2024	1b.	Elect Terry S. Brown	For	For
Avalonbay Communities Inc.	5/16/2024	1c.	Elect Ronald L. Havner, Jr.	For	For
Avalonbay Communities Inc.	5/16/2024	1d.	Elect Stephen P. Hills	For	For
Avalonbay Communities Inc.	5/16/2024	1e.	Elect Christopher B. Howard	For	For
Avalonbay Communities Inc.	5/16/2024	1f.	Elect Richard J. Lieb	For	For
Avalonbay Communities Inc.	5/16/2024	1g.	Elect Nnenna Lynch	For	For
Avalonbay Communities Inc.	5/16/2024	1h.	Elect Charles E. Mueller, Jr.	For	For
Avalonbay Communities Inc.	5/16/2024	1i.	Elect Timothy J. Naughton	For	For
Avalonbay Communities Inc.	5/16/2024	1j.	Elect Benjamin W. Schall	For	For
Avalonbay Communities Inc.	5/16/2024	1k.	Elect Susan Swanezy	For	Against
Avalonbay Communities Inc.	5/16/2024	2.	Advisory Vote on Executive Compensation	For	For
Avalonbay Communities Inc.	5/16/2024	3.	Ratification of Auditor	For	Combined
Avantor Inc.	5/09/2024	1a.	Elect Juan Andres	For	For
Avantor Inc.	5/09/2024	1b.	Elect John Carethers, M.D.	For	For
Avantor Inc.	5/09/2024	1c.	Elect Lan Kang	For	For
Avantor Inc.	5/09/2024	1d.	Elect Joseph Massaro	For	For
Avantor Inc.	5/09/2024	1e.	Elect Mala Murthy	For	For
Avantor Inc.	5/09/2024	1f.	Elect Jonathan M. Peacock	For	For
Avantor Inc.	5/09/2024	1g.	Elect Michael Severino	For	For
Avantor Inc.	5/09/2024	1h.	Elect Michael Stubblefield	For	For
Avantor Inc.	5/09/2024	1i.	Elect Gregory L. Summe	For	For
Avantor Inc.	5/09/2024	2.	Amendment Regarding Officer Exculpation	For	Against
Avantor Inc.	5/09/2024	3.	Ratification of Auditor	For	For
Avantor Inc.	5/09/2024	4.	Advisory Vote on Executive Compensation	For	For
Avenue Supermarts Ltd	2/23/2024	1	Elect Harishchandra M. Bharuka	For	For
Avery Dennison Corp.	4/25/2024	1a.	Elect Bradley A. Alford	For	For
Avery Dennison Corp.	4/25/2024	1b.	Elect Mitchell R. Butier	For	For
Avery Dennison Corp.	4/25/2024	1c.	Elect Ken C. Hicks	For	For
Avery Dennison Corp.	4/25/2024	1d.	Elect Andres A. Lopez	For	For
Avery Dennison Corp.	4/25/2024	1e.	Elect Maria Fernanda Mejia	For	For
Avery Dennison Corp.	4/25/2024	1f.	Elect Francesca Reverberi	For	For
Avery Dennison Corp.	4/25/2024	1g.	Elect Patrick T. Siewert	For	For
Avery Dennison Corp.	4/25/2024	1h.	Elect Deon M. Stander	For	For
Avery Dennison Corp.	4/25/2024	1i.	Elect Martha N. Sullivan	For	For
Avery Dennison Corp.	4/25/2024	1j.	Elect William R. Wagner	For	For
Avery Dennison Corp.	4/25/2024	2.	Advisory Vote on Executive Compensation	For	For
Avery Dennison Corp.	4/25/2024	3.	Adoption of Right to Call a Special Meeting	For	For
Avery Dennison Corp.	4/25/2024	4.	Ratification of Auditor	For	Combined
Avichina Industry & Technology	5/21/2024	1	Directors' Report	For	For
Avichina Industry & Technology	5/21/2024	2	Supervisors' Report	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Avichina Industry & Technology	5/21/2024	3	Accounts and Reports	For	For
Avichina Industry & Technology	5/21/2024	4	Allocation of Profits/Dividends	For	For
Avichina Industry & Technology	5/21/2024	5	Shareholders Proposal (Ordinary Resolution)	For	Against
Avichina Industry & Technology	5/21/2024	6	Authority to Issue Shares w/o Preemptive Rights	For	Against
Avichina Industry & Technology	5/21/2024	7	Authority to Repurchase Shares	For	For
Avichina Industry & Technology	5/21/2024	8	Shareholders Proposal (Special Resolution)	For	Against
Aviva Plc	5/02/2024	01	Accounts and Reports	For	For
Aviva Plc	5/02/2024	02	Remuneration Report	For	For
Aviva Plc	5/02/2024	03	Remuneration Policy	For	For
Aviva Plc	5/02/2024	04	Approval of the Company's Climate-related Financial Disclosure	For	For
Aviva Plc	5/02/2024	05	Final Dividend	For	For
Aviva Plc	5/02/2024	06	Elect Ian E. Clark	For	For
Aviva Plc	5/02/2024	07	Elect George Culmer	For	For
Aviva Plc	5/02/2024	08	Elect Amanda J. Blanc	For	For
Aviva Plc	5/02/2024	09	Elect Charlotte C. Jones	For	For
Aviva Plc	5/02/2024	10	Elect Andrea Blance	For	For
Aviva Plc	5/02/2024	11	Elect Michael Craston	For	For
Aviva Plc	5/02/2024	12	Elect Patrick Flynn	For	For
Aviva Plc	5/02/2024	13	Elect Shonaid Jemmett-Page	For	For
Aviva Plc	5/02/2024	14	Elect Mohit Joshi	For	For
Aviva Plc	5/02/2024	15	Elect Pippa Lambert	For	For
Aviva Plc	5/02/2024	16	Elect Jim McConville	For	For
Aviva Plc	5/02/2024	17	Elect Michael Mire	For	For
Aviva Plc	5/02/2024	18	Appointment of Auditor	For	For
Aviva Plc	5/02/2024	19	Authority to Set Auditor's Fees	For	For
Aviva Plc	5/02/2024	20	Authorisation of Political Donations	For	Combined
Aviva Plc	5/02/2024	21	Authority to Issue Shares w/ Preemptive Rights	For	For
Aviva Plc	5/02/2024	22	Authority to Issue Solvency II Securities w/ Preemptive Rights	For	For
Aviva Plc	5/02/2024	23	Authority to Issue Shares w/o Preemptive Rights	For	For
Aviva Plc	5/02/2024	24	Authority to Issue Solvency II Securities w/o Preemptive Rights	For	For
Aviva Plc	5/02/2024	25	Authority to Repurchase Shares	For	For
Aviva Plc	5/02/2024	26	Authority to Repurchase 8<sup>3/4</sup>% Preference Shares	For	For
Aviva Plc	5/02/2024	27	Authority to Repurchase 8<sup>3/8</sup>% Preference Shares	For	For
Aviva Plc	5/02/2024	28	Authority to Set General Meeting Notice Period at 14 Days	For	Combined
Aviva Plc	5/02/2024	29	Adoption of New Articles	For	For
Avolta AG	5/15/2024	1.1	Accounts and Reports	For	For
Avolta AG	5/15/2024	1.2	Report on Non-Financial Matters	For	For
Avolta AG	5/15/2024	1.3	Compensation Report	For	Against
Avolta AG	5/15/2024	2	Allocation of Dividends; Dividends from Reserves	For	For
Avolta AG	5/15/2024	3	Ratification of Board and Management Acts	For	For
Avolta AG	5/15/2024	4	Approval of a Capital Band	For	For
Avolta AG	5/15/2024	5	Cancellation of Conditional Capital	For	For
Avolta AG	5/15/2024	6.1.1	Elect Juan Carlos Torres Carretero as Board Chair	For	For
Avolta AG	5/15/2024	6.2.1	Elect Xavier Bouton	For	For
Avolta AG	5/15/2024	6.2.2	Elect Alessandro Benetton	For	For
Avolta AG	5/15/2024	6.2.3	Elect Heekyung Jo Min	For	For
Avolta AG	5/15/2024	6.2.4	Elect Sami Kahale	For	For
Avolta AG	5/15/2024	6.2.5	Elect Enrico Laghi	For	For
Avolta AG	5/15/2024	6.2.6	Elect Luis Maroto Camino	For	For
Avolta AG	5/15/2024	6.2.7	Elect Joaquín Moya-Angeler Cabrera	For	For
Avolta AG	5/15/2024	6.2.8	Elect Ranjan Sen	For	For
Avolta AG	5/15/2024	6.2.9	Elect Mary J. Steele Guilfoile	For	For
Avolta AG	5/15/2024	6.2.10	Elect Eugenia M. Ulasewicz	For	For
Avolta AG	5/15/2024	6.3.1	Elect Katia Walsh	For	For
Avolta AG	5/15/2024	7.1	Elect Enrico Laghi as Compensation Committee Member	For	For
Avolta AG	5/15/2024	7.2	Elect Luis Maroto Camino as Compensation Committee Member	For	For
Avolta AG	5/15/2024	7.3	Elect Joaquín Moya-Angeler Cabrera as Compensation Committee Member	For	For
Avolta AG	5/15/2024	7.4	Elect Eugenia M. Ulasewicz as Compensation Committee Member	For	For
Avolta AG	5/15/2024	8	Appointment of Auditor	For	For
Avolta AG	5/15/2024	9	Appointment of Independent Proxy	For	For
Avolta AG	5/15/2024	10.1	Board Compensation	For	For
Avolta AG	5/15/2024	10.2	Executive Compensation (Total)	For	For
Avolta AG	5/15/2024	11	Transaction of Other Business	Blank	Against
Axa	4/23/2024	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For
Axa	4/23/2024	2	Consolidated Accounts and Reports	For	For
Axa	4/23/2024	3	Allocation of Profits/Dividends	For	For
Axa	4/23/2024	4	2023 Remuneration Report	For	For
Axa	4/23/2024	5	2023 Remuneration of Antoine Gosset-Grainville, Chair	For	For
Axa	4/23/2024	6	2023 Remuneration of Thomas Buberl, CEO	For	For
Axa	4/23/2024	7	2024 Remuneration Policy (Chair)	For	For
Axa	4/23/2024	8	2024 Remuneration Policy (CEO)	For	For
Axa	4/23/2024	9	2024 Remuneration Policy (Board of Directors)	For	For
Axa	4/23/2024	10	Special Auditors Report on Regulated Agreements	For	For
Axa	4/23/2024	11	Elect Antoine Gosset-Grainville	For	For
Axa	4/23/2024	12	Elect Clotilde Delbos	For	For
Axa	4/23/2024	13	Elect Isabel Hudson	For	For
Axa	4/23/2024	14	Elect Angelen Kemna	For	For
Axa	4/23/2024	15	Elect Marie-France Tschudin	For	For
Axa	4/23/2024	16	Elect Helen Browne (Employee Shareholder Representatives)	For	For
Axa	4/23/2024	17	Appointment of Auditor (KPMG)	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Axa	4/23/2024	18	Non-Renewal of Alternate Auditor (Patrice Morot)	For	For
Axa	4/23/2024	19	Appointment of Auditor for Sustainability Reporting (Ernst & Young)	For	For
Axa	4/23/2024	20	Appointment of Auditor for Sustainability Reporting (KPMG)	For	For
Axa	4/23/2024	21	Authority to Repurchase and Reissue Shares	For	For
Axa	4/23/2024	22	Employee Stock Purchase Plan	For	For
Axa	4/23/2024	23	Stock Purchase Plan for Overseas Employees	For	For
Axa	4/23/2024	24	Authority to Cancel Shares and Reduce Capital	For	For
Axa	4/23/2024	25	Authorisation of Legal Formalities	For	For
Axa	4/23/2024	A	Elect Stefan Bolliger (Employee Shareholder Representatives)	Against	Against
Axa	4/23/2024	B	Elect Olivier Eugène (Employee Shareholder Representatives)	Against	Against
Axa	4/23/2024	C	Elect Benjamin Saunière (Employee Shareholder Representatives)	Against	Against
Axa	4/23/2024	D	Elect Mark Sundrakes (Employee Shareholder Representatives)	Against	Against
Axa	4/23/2024	E	Elect Detlef Thedieck (Employee Shareholder Representatives)	Against	Against
Axiata Group Berhad	5/30/2024	1	Elect Shahril Ridza bin Ridzuan	For	Against
Axiata Group Berhad	5/30/2024	2	Elect Thayaparan S. Sangarapillai	For	For
Axiata Group Berhad	5/30/2024	3	Elect Shahin Farouque bin Jammal Ahmad	For	Against
Axiata Group Berhad	5/30/2024	4	Elect Mohamad Hafiz bin Kassim	For	For
Axiata Group Berhad	5/30/2024	5	Directors' Fees and Benefits	For	For
Axiata Group Berhad	5/30/2024	6	Directors' Fees Accrued for Axiata Board Investment Committee	For	For
Axiata Group Berhad	5/30/2024	7	Directors' Fees and Benefits Payable by the Subsidiaries to the Non-Executive	For	For
Axiata Group Berhad	5/30/2024	8	Directors' Fees and Benefits Accrued and Payable by Axiata Digital & Analyti	For	For
Axiata Group Berhad	5/30/2024	9	Appointment of Auditor and Authority to Set Fees	For	For
Axiata Group Berhad	5/30/2024	10	Related Party Transactions	For	For
Axis Bank Ltd	5/10/2024	1	Elect Prahm Wahi	For	For
Axis Bank Ltd	5/10/2024	2	Revision of Non-Executive Directors' Remuneration	For	For
Axon Enterprise Inc	5/10/2024	1a.	Elect Erika Ayers Badan	For	For
Axon Enterprise Inc	5/10/2024	1b.	Elect Adriane M. Brown	For	Against
Axon Enterprise Inc	5/10/2024	1c.	Elect Julie Culivan	For	For
Axon Enterprise Inc	5/10/2024	1d.	Elect Michael Garnreiter	For	For
Axon Enterprise Inc	5/10/2024	1e.	Elect Caitlin Kalinowski	For	For
Axon Enterprise Inc	5/10/2024	1f.	Elect Matthew R. McBrady	For	For
Axon Enterprise Inc	5/10/2024	1g.	Elect Hadi Partovi	For	For
Axon Enterprise Inc	5/10/2024	1h.	Elect Graham Smith	For	For
Axon Enterprise Inc	5/10/2024	1i.	Elect Patrick W. Smith	For	For
Axon Enterprise Inc	5/10/2024	1j.	Elect Jeri Williams	For	For
Axon Enterprise Inc	5/10/2024	2.	Amendment to the 2022 Stock Incentive Plan	For	For
Axon Enterprise Inc	5/10/2024	3.	Approval of the 2024 xponential Stock Plan	For	Against
Axon Enterprise Inc	5/10/2024	4.	Approval of 2024 CEO Performance Award	For	Against
Axon Enterprise Inc	5/10/2024	5.	Advisory Vote on Executive Compensation	For	Against
Axon Enterprise Inc	5/10/2024	6.	Ratification of Auditor	For	For
Ayala Corporation	4/26/2024	1	CALL TO ORDER	For	For
Ayala Corporation	4/26/2024	2	Proof of Notice and Determination of Quorum	For	For
Ayala Corporation	4/26/2024	3	Meeting Minutes	For	For
Ayala Corporation	4/26/2024	4	Ratification of Board Acts	For	For
Ayala Corporation	4/26/2024	5	Elect Jaime Augusto Zobel de Ayala	For	Against
Ayala Corporation	4/26/2024	6	Elect Cezar Peralta Consing	For	For
Ayala Corporation	4/26/2024	7	Elect Delfin L. Lazaro	For	For
Ayala Corporation	4/26/2024	8	Elect Fernando Zobel de Ayala	For	For
Ayala Corporation	4/26/2024	9	Elect Rizalina G. Mantaring	For	For
Ayala Corporation	4/26/2024	10	Elect CHUA Sock Koong	For	For
Ayala Corporation	4/26/2024	11	Elect Cesar V. Purisima	For	For
Ayala Corporation	4/26/2024	12	Appointment of Auditor and Authority to Set Fees	For	For
Ayala Corporation	4/26/2024	13	Accounts and Reports	For	For
Ayala Corporation	4/26/2024	14	Transaction of Other Business	For	Against
Ayala Corporation	4/26/2024	15	Open Forum	For	For
Ayala Corporation	4/26/2024	16	ADJOURNMENT	For	For
Ayala Land Inc.	4/25/2024	1	CALL TO ORDER	For	For
Ayala Land Inc.	4/25/2024	2	Proof of Notice and Determination of Quorum	For	For
Ayala Land Inc.	4/25/2024	3	Meeting Minutes	For	For
Ayala Land Inc.	4/25/2024	4	Accounts and Reports	For	For
Ayala Land Inc.	4/25/2024	5	Ratification of Board Acts	For	For
Ayala Land Inc.	4/25/2024	6	Merger by Absorption between Parent and Subsidiary	For	For
Ayala Land Inc.	4/25/2024	7	Elect Jaime Augusto Zobel de Ayala	For	Against
Ayala Land Inc.	4/25/2024	8	Elect Anna DY Maria Margarita Bautista	For	Combined
Ayala Land Inc.	4/25/2024	9	Elect Cezar Peralta Consing	For	Combined
Ayala Land Inc.	4/25/2024	10	Elect Fernando Zobel de Ayala	For	Combined
Ayala Land Inc.	4/25/2024	11	Elect Mariana Zobel de Ayala	For	Against
Ayala Land Inc.	4/25/2024	12	Elect Rex Ma. A. Mendoza	For	For
Ayala Land Inc.	4/25/2024	13	Elect Cesar V. Purisima	For	For
Ayala Land Inc.	4/25/2024	14	Elect Daniel Gabriel M. Montecillo	For	For
Ayala Land Inc.	4/25/2024	15	Elect Surendra M. Menon	For	For
Ayala Land Inc.	4/25/2024	16	Appointment of Auditor and Authority to Set Fees	For	For
Ayala Land Inc.	4/25/2024	17	Transaction of Other Business	For	Against
Ayala Land Inc.	4/25/2024	18	Right to Adjourn Meeting	For	For
Azrieli Group Ltd	1/01/2024	1.1	Elect Danna Azrieli	For	For
Azrieli Group Ltd	1/01/2024	1.2	Elect Sharon Azrieli	For	For
Azrieli Group Ltd	1/01/2024	1.3	Elect Naomi Azrieli	For	For
Azrieli Group Ltd	1/01/2024	1.4	Elect Menachem Einan	For	Against
Azrieli Group Ltd	1/01/2024	1.5	Elect Dan Gillerman	For	For
Azrieli Group Ltd	1/01/2024	1.6	Elect Ariel Kor	For	Against

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Azrieli Group Ltd	1/01/2024	2	Appointment of Auditor	For	For
Azrieli Group Ltd	5/02/2024	1.	Special Bonus of CEO	For	Against
Azrieli Group Ltd	5/02/2024	2.	Compensation Policy	For	For
Azrieli Group Ltd	5/02/2024	3.	Employment Agreement of CEO	For	For
Azrieli Group Ltd	5/02/2024	4.	Equity Grant to CEO	For	For
Azrieli Group Ltd	5/02/2024	5.1.	Elect Nechemia J. Peres	For	For
Azrieli Group Ltd	5/02/2024	5.2.	Elect Irit Sekler Pilosof	For	Against
B3 S.A. - Brasil Bolsa Balcao	4/25/2024	1	Accounts and Reports	For	For
B3 S.A. - Brasil Bolsa Balcao	4/25/2024	2	Allocation of Profits/Dividends	For	For
B3 S.A. - Brasil Bolsa Balcao	4/25/2024	3	Remuneration Policy	For	For
B3 S.A. - Brasil Bolsa Balcao	4/25/2024	4	Request Establishment of Supervisory Council	Blank	For
B3 S.A. - Brasil Bolsa Balcao	4/25/2024	5	Election of Supervisory Council	For	For
B3 S.A. - Brasil Bolsa Balcao	4/25/2024	6	Approve Recasting of Votes for Amended Supervisory Council Slate	Blank	Against
B3 S.A. - Brasil Bolsa Balcao	4/25/2024	7	Supervisory Council Fees	For	For
B3 S.A. - Brasil Bolsa Balcao	4/25/2024	1	Amendments to Articles (Corporate Purpose)	For	For
B3 S.A. - Brasil Bolsa Balcao	4/25/2024	2.B	Amendments to Article 5 (Reconciliation of Share Capital)	For	For
B3 S.A. - Brasil Bolsa Balcao	4/25/2024	3.C	Amendments to Articles (Transfer of duties)	For	For
B3 S.A. - Brasil Bolsa Balcao	4/25/2024	4.D	Amendment to Article 37 (Management Board Duties)	For	For
B3 S.A. - Brasil Bolsa Balcao	4/25/2024	5.E	Amendments to Article 37 (Management Board Duties)	For	For
B3 S.A. - Brasil Bolsa Balcao	4/25/2024	6.F	Amendments to Article 29 (Board of Directors Duties)	For	For
B3 S.A. - Brasil Bolsa Balcao	4/25/2024	7.G	Amendments to Article 37 (Management Board Duties)	For	For
B3 S.A. - Brasil Bolsa Balcao	4/25/2024	8.H	Amendments to Article 35 (CEO Duties)	For	For
B3 S.A. - Brasil Bolsa Balcao	4/25/2024	9.I	Amendments to Articles	For	For
B3 S.A. - Brasil Bolsa Balcao	4/25/2024	10	Consolidation of Articles	For	For
Bachem Holding AG	4/24/2024	1.1	Accounts and Reports	For	Combined
Bachem Holding AG	4/24/2024	1.2	Compensation Report	For	Combined
Bachem Holding AG	4/24/2024	1.3	Report on Non-Financial Matters	For	Combined
Bachem Holding AG	4/24/2024	2	Ratification of Board and Management Acts	For	Combined
Bachem Holding AG	4/24/2024	3	Allocation of Profits; Dividend from Reserves	For	Combined
Bachem Holding AG	4/24/2024	4.1	Board Compensation	For	Combined
Bachem Holding AG	4/24/2024	4.2	Executive Compensation (Total)	For	Combined
Bachem Holding AG	4/24/2024	5.1	Elect Kuno Sommer as Board Chair	For	Combined
Bachem Holding AG	4/24/2024	5.2	Elect Nicole Grogg Hötzer	For	Combined
Bachem Holding AG	4/24/2024	5.3	Elect Helma Wennemers	For	Combined
Bachem Holding AG	4/24/2024	5.4	Elect Steffen Lang	For	Combined
Bachem Holding AG	4/24/2024	5.5	Elect Alex Fässler	For	Combined
Bachem Holding AG	4/24/2024	6.1	Elect Kuno Sommer as Compensation Committee Member	For	Combined
Bachem Holding AG	4/24/2024	6.2	Elect Nicole Grogg Hötzer as Compensation Committee Member	For	Combined
Bachem Holding AG	4/24/2024	6.3	Elect Alex Fässler as Compensation Committee Member	For	Combined
Bachem Holding AG	4/24/2024	7	Appointment of Auditor	For	Combined
Bachem Holding AG	4/24/2024	8	Appointment of Independent Proxy	For	Combined
Bachem Holding AG	4/24/2024	9	Transaction of Other Business	Blank	Combined
BAE Systems plc	5/09/2024	01	Accounts and Reports	For	For
BAE Systems plc	5/09/2024	02	REMUNERATION REPORT	For	For
BAE Systems plc	5/09/2024	03	FINAL DIVIDEND	For	For
BAE Systems plc	5/09/2024	04	Elect Nick Anderson	For	For
BAE Systems plc	5/09/2024	05	Elect Thomas Arseneault	For	For
BAE Systems plc	5/09/2024	06	Elect Crystal E. Ashby	For	For
BAE Systems plc	5/09/2024	07	Elect Elizabeth Corley	For	For
BAE Systems plc	5/09/2024	08	Elect Bradley Greve	For	For
BAE Systems plc	5/09/2024	09	Elect Jane Griffiths	For	For
BAE Systems plc	5/09/2024	10	Elect Cressida Hogg	For	For
BAE Systems plc	5/09/2024	11	Elect Ewan Kirk	For	For
BAE Systems plc	5/09/2024	12	Elect Stephen T. Pearce	For	For
BAE Systems plc	5/09/2024	13	Elect Nicole W. Piasecki	For	For
BAE Systems plc	5/09/2024	14	Elect Mark Sedwill	For	For
BAE Systems plc	5/09/2024	15	Elect Charles Woodburn	For	For
BAE Systems plc	5/09/2024	16	ELECT ANGUS COCKBURN	For	For
BAE Systems plc	5/09/2024	17	Appointment of Auditor	For	For
BAE Systems plc	5/09/2024	18	Authority to Set Auditor's Fees	For	For
BAE Systems plc	5/09/2024	19	Authorisation of Political Donations	For	Against
BAE Systems plc	5/09/2024	20	Authority to Issue Shares w/ Preemptive Rights	For	For
BAE Systems plc	5/09/2024	21	Authority to Issue Shares w/o Preemptive Rights	For	For
BAE Systems plc	5/09/2024	22	Authority to Repurchase Shares	For	For
BAE Systems plc	5/09/2024	23	Authority to Set General Meeting Notice Period at 14 Days	For	For
Bajaj Auto Ltd	2/13/2024	1	Authority to Repurchase Shares	For	For
Bajaj Auto Ltd	3/05/2024	1	Elect Pradip P. Shah	For	Against
Bajaj Auto Ltd	3/05/2024	2	Elect Vinita K. Bali	For	For
Bajaj Auto Ltd	3/05/2024	3	Holding of Office or Place of Profit by Rishabhayan Bajaj (Division Manager (P	For	Against
Bajaj Finance Ltd	3/19/2024	1	Amendment to Borrowing Powers	For	For
Bajaj Finance Ltd	3/19/2024	2	Authority to Mortgage Assets	For	For
Bajaj Finance Ltd	3/19/2024	3	Elect Anami N Roy	For	Against
Bajaj Finance Ltd	3/19/2024	4	Elect Naushad Darius Forbes	For	For
Bajaj Finance Ltd	3/19/2024	5	Re-designation of Anup Kumar Saha as Deputy Managing Director; Approval o	For	For
Bajaj Finance Ltd	3/19/2024	6	Amendment to the Employee Stock Option Scheme 2009	For	For
Bajaj Finance Ltd	3/19/2024	7	Extend Employee Stock Option Scheme 2009 to Employees of Holding and/or	For	For
Bajaj Finserv Ltd	3/23/2024	1	Amendment to the Bajaj Finserv Limited Employee Stock Option Scheme ("E	For	For
Bajaj Finserv Ltd	3/23/2024	2	Extend BFS - ESOS to Employees of Subsidiary and Holding Companies	For	For
Bajaj Holdings & Investment Ltd	4/27/2024	1	Elect Abhinav Bindra	For	For
Bajaj Holdings & Investment Ltd	4/27/2024	2	Elect Smita Mankad	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Baker Hughes Co	5/13/2024	1.1	Elect W. Geoffrey Beattie	For	For
Baker Hughes Co	5/13/2024	1.2	Elect Abdulaziz Mohamed Al Gudaimi	For	For
Baker Hughes Co	5/13/2024	1.3	Elect Gregory D. Brennehan	For	For
Baker Hughes Co	5/13/2024	1.4	Elect Cynthia B. Carroll	For	For
Baker Hughes Co	5/13/2024	1.5	Elect Michael R. Dumais	For	For
Baker Hughes Co	5/13/2024	1.6	Elect Lynn L. Elsenhans	For	For
Baker Hughes Co	5/13/2024	1.7	Elect John G. Rice	For	For
Baker Hughes Co	5/13/2024	1.8	Elect Lorenzo Simonelli	For	For
Baker Hughes Co	5/13/2024	1.9	Elect Mohsen M. Sohi	For	For
Baker Hughes Co	5/13/2024	2.	Advisory Vote on Executive Compensation	For	For
Baker Hughes Co	5/13/2024	3.	Ratification of Auditor	For	For
Baker Hughes Co	5/13/2024	4.	Amendment Regarding Officer Exculpation	For	Against
Baker Hughes Co	5/13/2024	5.	Approval of Exclusive Forum Provision	For	Against
Baker Hughes Co	5/13/2024	6.	Amendments to Clarify and Modernize the Certificate of Incorporation	For	For
Ball Corp.	4/24/2024	1a.	Elect John A. Bryant	For	For
Ball Corp.	4/24/2024	1b.	Elect Michael J. Cave	For	For
Ball Corp.	4/24/2024	1c.	Elect Daniel W. Fisher	For	For
Ball Corp.	4/24/2024	1d.	Elect Pedro Henrique Mariani	For	For
Ball Corp.	4/24/2024	1e.	Elect Cathy D. Ross	For	For
Ball Corp.	4/24/2024	1f.	Elect Betty J. Sapp	For	For
Ball Corp.	4/24/2024	1g.	Elect Stuart A. Taylor, II	For	For
Ball Corp.	4/24/2024	2.	Ratification of Auditor	For	Combined
Ball Corp.	4/24/2024	3.	Advisory Vote on Executive Compensation	For	For
Baloise Holding AG	4/26/2024	1.1	Accounts and Reports	For	Combined
Baloise Holding AG	4/26/2024	1.2	Compensation Report	For	Combined
Baloise Holding AG	4/26/2024	1.3	Report on Non-Financial Matters	For	Combined
Baloise Holding AG	4/26/2024	2	Ratification of Board and Management Acts	For	Combined
Baloise Holding AG	4/26/2024	3	Allocation of Dividends	For	Combined
Baloise Holding AG	4/26/2024	4.1.1	Elect Thomas von Planta as Board Chair	For	Combined
Baloise Holding AG	4/26/2024	4.1.2	Elect Christoph Mäder	For	Combined
Baloise Holding AG	4/26/2024	4.1.3	Elect Maya Bundt	For	Combined
Baloise Holding AG	4/26/2024	4.1.4	Elect Christoph B. Gloor	For	Combined
Baloise Holding AG	4/26/2024	4.1.5	Elect Karin Lenzlinger Diedenhofen	For	Combined
Baloise Holding AG	4/26/2024	4.1.6	Elect Markus R. Neuhaus	For	Combined
Baloise Holding AG	4/26/2024	4.1.7	Elect Hans-Jörg Schmidt-Trenz	For	Combined
Baloise Holding AG	4/26/2024	4.1.8	Elect Marie-Noëlle Zen-Ruffinen	For	Combined
Baloise Holding AG	4/26/2024	4.1.9	Elect Guido Fürer	For	Combined
Baloise Holding AG	4/26/2024	4.2.1	Elect Christoph B. Gloor as Compensation Committee Member	For	Combined
Baloise Holding AG	4/26/2024	4.2.2	Elect Karin Lenzlinger Diedenhofen as Compensation Committee Member	For	Combined
Baloise Holding AG	4/26/2024	4.2.3	Elect Christoph Mäder as Compensation Committee Member	For	Combined
Baloise Holding AG	4/26/2024	4.2.4	Elect Hans-Jörg Schmidt-Trenz as Compensation Committee Member	For	Combined
Baloise Holding AG	4/26/2024	4.3	Appointment of Independent Proxy	For	Combined
Baloise Holding AG	4/26/2024	4.4	Appointment of Auditor	For	Combined
Baloise Holding AG	4/26/2024	5.1	Board Compensation	For	Combined
Baloise Holding AG	4/26/2024	5.2.1	Executive Compensation (Fixed)	For	Combined
Baloise Holding AG	4/26/2024	5.2.2	Executive Compensation (Variable)	For	Combined
Baloise Holding AG	4/26/2024	6.1	Shareholder Proposal Regarding Removal of Voting Rights Limitation	Against	Combined
Baloise Holding AG	4/26/2024	6.2	Shareholder Proposal Regarding Introduction of Regulation on Registration of	Against	Combined
Baloise Holding AG	4/26/2024	6.3	Shareholder Proposal Regarding Qualified Majorities on General Meeting Dec	Against	Combined
Baloise Holding AG	4/26/2024	7.1	Additional or Amended Shareholder Proposals	Blank	Combined
Baloise Holding AG	4/26/2024	7.2	Additional or Amended Board Proposals	Blank	Combined
Banco Bilbao Vizcaya Argentaria S.A.	3/14/2024	1.1	Accounts and Reports	For	For
Banco Bilbao Vizcaya Argentaria S.A.	3/14/2024	1.2	Report on Non-Financial Information	For	For
Banco Bilbao Vizcaya Argentaria S.A.	3/14/2024	1.3	Allocation of Dividends	For	For
Banco Bilbao Vizcaya Argentaria S.A.	3/14/2024	1.4	Ratification of Board Acts	For	For
Banco Bilbao Vizcaya Argentaria S.A.	3/14/2024	2.1	Elect José Miguel Andrés Torrecillas	For	For
Banco Bilbao Vizcaya Argentaria S.A.	3/14/2024	2.2	Elect Jaime Félix Caruana Lacorte	For	For
Banco Bilbao Vizcaya Argentaria S.A.	3/14/2024	2.3	Elect Belén Garijo López	For	For
Banco Bilbao Vizcaya Argentaria S.A.	3/14/2024	2.4	Elect Ana Cristina Peralta Moreno	For	For
Banco Bilbao Vizcaya Argentaria S.A.	3/14/2024	2.5	Elect Jan Verplancke	For	For
Banco Bilbao Vizcaya Argentaria S.A.	3/14/2024	2.6	Elect Enrique Casanueva Nárdiz	For	For
Banco Bilbao Vizcaya Argentaria S.A.	3/14/2024	2.7	Elect Cristina de Parias Halcón	For	For
Banco Bilbao Vizcaya Argentaria S.A.	3/14/2024	3	Authority to Cancel Treasury Shares and Reduce Capital	For	For
Banco Bilbao Vizcaya Argentaria S.A.	3/14/2024	4	Maximum Variable Pay Ratio	For	For
Banco Bilbao Vizcaya Argentaria S.A.	3/14/2024	5	Authorisation of Legal Formalities	For	For
Banco Bilbao Vizcaya Argentaria S.A.	3/14/2024	6	Remuneration Report	For	For
Banco BPM S.p.A	4/18/2024	0010	Accounts and Reports	For	For
Banco BPM S.p.A	4/18/2024	0020	Allocation of Profits/Dividends	For	For
Banco BPM S.p.A	4/18/2024	0030	Appointment of Auditor and Authority to Set Fees (Deloitte & Touche; Prefer	For	For
Banco BPM S.p.A	4/18/2024	0040	Remuneration Policy	For	For
Banco BPM S.p.A	4/18/2024	0050	Remuneration Report	For	For
Banco BPM S.p.A	4/18/2024	0060	2024 Short Term Incentive Plan	For	For
Banco BPM S.p.A	4/18/2024	0070	2024-2026 Long-Term Incentive Plan	For	For
Banco BPM S.p.A	4/18/2024	0080	Authority to Repurchase and Reissue Shares to Service Variable Incentive Pla	For	For
Banco Bradesco S.A.	3/11/2024	11.1	Elect Ava Cohn to the Supervisory Council Presented by Preferred Sharehold	Blank	For
Banco Bradesco S.A.	3/11/2024	1	Merger Agreement	For	For
Banco Bradesco S.A.	3/11/2024	2	Ratification of Appointment of Appraiser	For	For
Banco Bradesco S.A.	3/11/2024	3	Merger by Absorption (BRAM)	For	For
Banco Bradesco S.A.	3/11/2024	4	Amendments to Article 5 (Corporate Purpose)	For	For
Banco Bradesco S.A.	3/11/2024	5	Increase in Authorized Capital	For	Against

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Banco Bradesco S.A.	3/11/2024	6	Amendments to Article 7 (Chair's Age)	For	For
Banco Bradesco S.A.	3/11/2024	7	Amendments to Article 8 (Board Meetings)	For	For
Banco Bradesco S.A.	3/11/2024	8	Amendments to Article 9 f (Board Duties)	For	For
Banco Bradesco S.A.	3/11/2024	9	Amendments to Article 9 i (Board Duties)	For	For
Banco Bradesco S.A.	3/11/2024	10	Amendments to Article 9 j (Board Duties)	For	For
Banco Bradesco S.A.	3/11/2024	11	Amendments to Article 9 m (Board Duties)	For	For
Banco Bradesco S.A.	3/11/2024	12	Amendments to Article 9 t (Board Duties)	For	For
Banco Bradesco S.A.	3/11/2024	13	Amendments to Article 11 (Board Meetings)	For	For
Banco Bradesco S.A.	3/11/2024	14	Amendments to Article 12 (Management Board)	For	For
Banco Bradesco S.A.	3/11/2024	15	Amendments to Article 12, Paragraph 1 (Management Board)	For	For
Banco Bradesco S.A.	3/11/2024	16	Amendments to Article 12, Paragraph 2 (Management Board)	For	For
Banco Bradesco S.A.	3/11/2024	17	Amendments to Article 12, Paragraph 2 (Management Board)	For	For
Banco Bradesco S.A.	3/11/2024	18	Amendments to Article 13, Paragraph 4 (Management Board Duties)	For	For
Banco Bradesco S.A.	3/11/2024	19	Amendments to Article 13, Paragraph 4 (Management Board Duties)	For	For
Banco Bradesco S.A.	3/11/2024	20	Amendments to Article 14 (Management Board Duties)	For	For
Banco Bradesco S.A.	3/11/2024	21	Amendments to Article 15 (Management Board Meetings)	For	For
Banco Bradesco S.A.	3/11/2024	22	Amendments to Articles 18 and 19 (Director Eligibility)	For	For
Banco Bradesco S.A.	3/11/2024	23	Amendments to Article 21 (Audit Committee)	For	For
Banco Bradesco S.A.	3/11/2024	24	Amendments to Article 23 (Ombudsman)	For	For
Banco Bradesco S.A.	3/11/2024	1	Accounts and Reports	For	For
Banco Bradesco S.A.	3/11/2024	2	Allocation of Profits/Dividends	For	For
Banco Bradesco S.A.	3/11/2024	3	Board Size	For	For
Banco Bradesco S.A.	3/11/2024	4	Request Cumulative Voting	Blank	Against
Banco Bradesco S.A.	3/11/2024	5.1	Elect Luiz Carlos Trabuco Cappi	For	For
Banco Bradesco S.A.	3/11/2024	5.2	Elect Alexandre da Silva Glüher	For	Against
Banco Bradesco S.A.	3/11/2024	5.3	Elect Denise Aguiar Alvarez	For	For
Banco Bradesco S.A.	3/11/2024	5.4	Elect Milton Matsumoto	For	For
Banco Bradesco S.A.	3/11/2024	5.5	Elect Maurício Machado de Minas	For	For
Banco Bradesco S.A.	3/11/2024	5.6	Elect Samuel Monteiro dos Santos Junior	For	For
Banco Bradesco S.A.	3/11/2024	5.7	Elect Walter Luis Bernardes Albertoni	For	For
Banco Bradesco S.A.	3/11/2024	5.8	Elect Paulo Roberto Simões da Cunha	For	For
Banco Bradesco S.A.	3/11/2024	5.9	Elect Rubens Aguiar Alvarez	For	For
Banco Bradesco S.A.	3/11/2024	5.10	Elect Denise Pauli Pavarina	For	For
Banco Bradesco S.A.	3/11/2024	5.11	Elect Octavio de Lazari Junior	For	For
Banco Bradesco S.A.	3/11/2024	6	Proportional Allocation of Cumulative Votes	Blank	For
Banco Bradesco S.A.	3/11/2024	7.1	Allocate Cumulative Votes to Luiz Carlos Trabuco Cappi	Blank	For
Banco Bradesco S.A.	3/11/2024	7.2	Allocate Cumulative Votes to Alexandre da Silva Glüher	Blank	Abstain
Banco Bradesco S.A.	3/11/2024	7.3	Allocate Cumulative Votes to Denise Aguiar Alvarez	Blank	For
Banco Bradesco S.A.	3/11/2024	7.4	Allocate Cumulative Votes to Milton Matsumoto	Blank	For
Banco Bradesco S.A.	3/11/2024	7.5	Allocate Cumulative Votes to Maurício Machado de Minas	Blank	For
Banco Bradesco S.A.	3/11/2024	7.6	Allocate Cumulative Votes to Samuel Monteiro dos Santos Junior	Blank	For
Banco Bradesco S.A.	3/11/2024	7.7	Allocate Cumulative Votes to Walter Luis Bernardes Albertoni	Blank	For
Banco Bradesco S.A.	3/11/2024	7.8	Allocate Cumulative Votes to Paulo Roberto Simões da Cunha	Blank	For
Banco Bradesco S.A.	3/11/2024	7.9	Allocate Cumulative Votes to Rubens Aguiar Alvarez	Blank	For
Banco Bradesco S.A.	3/11/2024	7.10	Allocate Cumulative Votes to Denise Pauli Pavarina	Blank	For
Banco Bradesco S.A.	3/11/2024	7.11	Allocate Cumulative Votes to Octavio de Lazari Junior	Blank	For
Banco Bradesco S.A.	3/11/2024	8	Election of Supervisory Council	For	Abstain
Banco Bradesco S.A.	3/11/2024	9	Approve Recasting of Votes for Amended Supervisory Council Slate	Blank	Against
Banco Bradesco S.A.	3/11/2024	10.1	Elect Mônica Pires da Silva to the Supervisory Council Presented by Minority	Blank	For
Banco Bradesco S.A.	3/11/2024	12	Remuneration Policy	For	Against
Banco Bradesco S.A.	3/11/2024	13	Supervisory Council Fees	For	For
Banco BTG Pactual S.A.	4/30/2024	1.	Accounts and Reports	For	For
Banco BTG Pactual S.A.	4/30/2024	2.	Allocation of Profits/Dividends	For	For
Banco BTG Pactual S.A.	4/30/2024	3.	Request Cumulative Voting	Blank	Against
Banco BTG Pactual S.A.	4/30/2024	4.1.	Elect André Santos Esteves	For	For
Banco BTG Pactual S.A.	4/30/2024	4.2.	Elect Eduardo Henrique de Mello Motta Loyo	For	For
Banco BTG Pactual S.A.	4/30/2024	4.3.	Elect Guillermo Ortiz Martínez	For	Against
Banco BTG Pactual S.A.	4/30/2024	4.4.	Elect João Marcello Dantas Leite	For	For
Banco BTG Pactual S.A.	4/30/2024	4.5.	Elect John Huw Gwili Jenkins	For	For
Banco BTG Pactual S.A.	4/30/2024	4.6.	Elect Mark Clifford Maletz	For	For
Banco BTG Pactual S.A.	4/30/2024	4.7.	Elect Nelson Azevedo Jobim	For	For
Banco BTG Pactual S.A.	4/30/2024	4.8.	Elect Roberto Balls Sallouti	For	Against
Banco BTG Pactual S.A.	4/30/2024	4.9.	Elect Sofia de Fátima Esteves	For	For
Banco BTG Pactual S.A.	4/30/2024	5.	Proportional Allocation of Cumulative Votes	Blank	For
Banco BTG Pactual S.A.	4/30/2024	6.1.	Allocate Cumulative Votes to André Santos Esteves	Blank	For
Banco BTG Pactual S.A.	4/30/2024	6.2.	Allocate Cumulative Votes to Eduardo Henrique de Mello Motta Loyo	Blank	For
Banco BTG Pactual S.A.	4/30/2024	6.3.	Allocate Cumulative Votes to Guillermo Ortiz Martínez	Blank	Abstain
Banco BTG Pactual S.A.	4/30/2024	6.4.	Allocate Cumulative Votes to João Marcello Dantas Leite	Blank	For
Banco BTG Pactual S.A.	4/30/2024	6.5.	Allocate Cumulative Votes to John Huw Gwili Jenkins	Blank	For
Banco BTG Pactual S.A.	4/30/2024	6.6.	Allocate Cumulative Votes to Mark Clifford Maletz	Blank	For
Banco BTG Pactual S.A.	4/30/2024	6.7.	Allocate Cumulative Votes to Nelson Azevedo Jobim	Blank	For
Banco BTG Pactual S.A.	4/30/2024	6.8.	Allocate Cumulative Votes to Roberto Balls Sallouti	Blank	Abstain
Banco BTG Pactual S.A.	4/30/2024	6.9.	Allocate Cumulative Votes to Sofia de Fátima Esteves	Blank	For
Banco BTG Pactual S.A.	4/30/2024	7.	Request Separate Election for Board Member/s (Minority)	Blank	Abstain
Banco BTG Pactual S.A.	4/30/2024	8.	Request Separate Election for Board Member/s (Preferred)	Blank	Abstain
Banco BTG Pactual S.A.	4/30/2024	9.	Remuneration Policy	For	Against
Banco BTG Pactual S.A.	4/30/2024	10.	Request Establishment of Supervisory Council	Blank	Abstain
Banco BTG Pactual S.A.	4/30/2024	11.	Cumulate Common and Preferred Shares	Blank	Against
Banco de Chile	3/28/2024	1.A	Accounts and Reports	For	For
Banco de Chile	3/28/2024	2.B	Allocation of Profits/Dividends	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Banco de Chile	3/28/2024	3.C	Ratification of Co-Option of Patricio Jottar Nasrallah	For	Against
Banco de Chile	3/28/2024	4.D	Directors' Fees	For	Against
Banco de Chile	3/28/2024	5.E	Directors' and Audit Committee Fees; Budget	For	For
Banco de Chile	3/28/2024	6.F	Appointment of Auditor	For	For
Banco de Chile	3/28/2024	7.G	Appointment of Risk Rating Agency	For	For
Banco de Chile	3/28/2024	8.H	Report of the Directors' and Audit Committee	For	For
Banco de Chile	3/28/2024	9.I	Related Party Transactions	For	For
Banco de Chile	3/28/2024	10.J	Transaction of Other Business	Blank	Against
Banco de Credito E Inversiones	4/09/2024	1.A	Accounts and Reports	For	For
Banco de Credito E Inversiones	4/09/2024	2.B	Allocation of Profits/Dividends	For	For
Banco de Credito E Inversiones	4/09/2024	3.C	Ratification of Co-Option of Ignacio Yarur Arrasate	For	Against
Banco de Credito E Inversiones	4/09/2024	4.D	Directors' Fees	For	Against
Banco de Credito E Inversiones	4/09/2024	5.E	Directors' Committee Fees; Budget	For	Against
Banco de Credito E Inversiones	4/09/2024	6.F	Appointment of Auditor	For	For
Banco de Credito E Inversiones	4/09/2024	7.G	Appointment of Risk Rating Agencies	For	For
Banco de Credito E Inversiones	4/09/2024	8.H	Directors' Committee Report	For	For
Banco de Credito E Inversiones	4/09/2024	9.I	Related Party Transactions	For	For
Banco de Credito E Inversiones	4/09/2024	10.J	Publication of Company Notices	For	For
Banco de Credito E Inversiones	4/09/2024	11.K	Transaction of Other Business	Blank	Against
Banco del Bajío S.A.	4/24/2024	1.1	Report on the Audit and Corporate Governance Committee's Activities	For	For
Banco del Bajío S.A.	4/24/2024	1.2	Accounts and Reports	For	For
Banco del Bajío S.A.	4/24/2024	1.3	Auditor's Report	For	For
Banco del Bajío S.A.	4/24/2024	1.4	Approve Commissioner's Report	For	For
Banco del Bajío S.A.	4/24/2024	1.5	Approve Board's Report on Policies and Accounting Criteria	For	For
Banco del Bajío S.A.	4/24/2024	1.6	Approve Report on Board's Operations and Activities	For	For
Banco del Bajío S.A.	4/24/2024	2	Report on Tax Compliance	For	For
Banco del Bajío S.A.	4/24/2024	3	Allocation of Profits	For	For
Banco del Bajío S.A.	4/24/2024	4	Allocation of Dividends	For	For
Banco del Bajío S.A.	4/24/2024	5	Report on Share Repurchase Program; Authority to Repurchase Shares	For	For
Banco del Bajío S.A.	4/24/2024	6.1A	Elect Salvador Oñate Ascencio	For	For
Banco del Bajío S.A.	4/24/2024	6.1B	Elect Gerardo Plascencia Reyes as Alternate Director	For	For
Banco del Bajío S.A.	4/24/2024	6.1C	Elect Salvador Oñate Barrón	For	Against
Banco del Bajío S.A.	4/24/2024	6.1D	Elect Javier Marina Tanda as Alternate Director	For	For
Banco del Bajío S.A.	4/24/2024	6.1E	Elect Alejandro Martínez Martínez	For	For
Banco del Bajío S.A.	4/24/2024	6.1F	Elect José Harari Uziel	For	For
Banco del Bajío S.A.	4/24/2024	6.1G	Elect Carlos de la Cerda Serrano	For	Against
Banco del Bajío S.A.	4/24/2024	6.1H	Elect Fabián Federico Uribe Fernández as Alternate Director	For	For
Banco del Bajío S.A.	4/24/2024	6.1I	Elect Edgardo del Rincón Gutiérrez	For	For
Banco del Bajío S.A.	4/24/2024	6.1J	Elect Joaquín David Domínguez Cuenca as Alternate Director	For	For
Banco del Bajío S.A.	4/24/2024	6.1K	Elect Blanca Verónica Casillas Placencia	For	Against
Banco del Bajío S.A.	4/24/2024	6.1L	Elect Alexis Milo Caraza	For	For
Banco del Bajío S.A.	4/24/2024	6.1M	Elect Alfredo Emilio Colín Babio	For	For
Banco del Bajío S.A.	4/24/2024	6.1N	Elect Bárbara Jean Mair Rowberry	For	For
Banco del Bajío S.A.	4/24/2024	6.1O	Elect Dan Ostrosky Shejet	For	For
Banco del Bajío S.A.	4/24/2024	6.1P	Elect Elizabeth Marvan Fragoso	For	For
Banco del Bajío S.A.	4/24/2024	6.1Q	Elect Gabriel Ramírez Fernández	For	For
Banco del Bajío S.A.	4/24/2024	6.1R	Elect Ramón Santoyo Vázquez	For	For
Banco del Bajío S.A.	4/24/2024	6.1S	Elect Benjamín Zermeño Padilla as Honorary Director	For	For
Banco del Bajío S.A.	4/24/2024	6.1T	Elect Eduardo Gómez Navarro as Honorary Director	For	For
Banco del Bajío S.A.	4/24/2024	6.1U	Elect Genaro Carlos Leal Martínez as Honorary Director	For	For
Banco del Bajío S.A.	4/24/2024	6.1V	Elect Rolando Uziel Candiotti as Honorary Director	For	For
Banco del Bajío S.A.	4/24/2024	6.2	Directors' Fees	For	For
Banco del Bajío S.A.	4/24/2024	7.1A	Elect Salvador Oñate Barrón as Board Chair	For	Against
Banco del Bajío S.A.	4/24/2024	7.1B	Elect Blanca Verónica Casillas Placencia as Board Secretary	For	Against
Banco del Bajío S.A.	4/24/2024	7.1C	Elect Arturo Rábago Fonseca as Commissioner	For	For
Banco del Bajío S.A.	4/24/2024	7.1D	Elect Carlos Germán Álvarez Cisneros as Alternate Commissioner	For	For
Banco del Bajío S.A.	4/24/2024	8.	Elect Gabriel Ramírez Fernández as Chair of the Audit and Corporate Governance Committee	For	For
Banco del Bajío S.A.	4/24/2024	9.	Election of Meeting Delegates	For	For
Banco Do Brasil S.A.	2/02/2024	1	Stock Split	For	For
Banco Do Brasil S.A.	2/02/2024	2	Amendments to Articles	For	For
Banco Do Brasil S.A.	2/02/2024	3	Instructions if Meeting is Held on Second Call	Blank	For
Banco Do Brasil S.A.	4/26/2024	1	Accounts and Reports	For	For
Banco Do Brasil S.A.	4/26/2024	2	Allocation of Profits/Dividends	For	For
Banco Do Brasil S.A.	4/26/2024	3	Remuneration Policy	For	Combined
Banco Do Brasil S.A.	4/26/2024	4	Supervisory Council Fees	For	For
Banco Do Brasil S.A.	4/26/2024	5	Audit Committee Fees	For	For
Banco Do Brasil S.A.	4/26/2024	6	Risk and Capital Committee Fees	For	For
Banco Do Brasil S.A.	4/26/2024	7	Human Resources, Remuneration and Eligibility Committee Fees	For	For
Banco Do Brasil S.A.	4/26/2024	8	Instructions if Meeting is Held on Second Call	Blank	For
Banco Do Brasil S.A.	4/26/2024	1	Amendments to Articles	For	For
Banco Do Brasil S.A.	4/26/2024	2	Technology and Innovation Committee Fees	For	For
Banco Do Brasil S.A.	4/26/2024	3	Corporate Sustainability Committee Fees	For	For
Banco Do Brasil S.A.	4/26/2024	4	Instructions if Meeting is Held on Second Call	Blank	For
Banco Santander (Brasil) S.A.	4/26/2024	1	Accounts and Reports	For	For
Banco Santander (Brasil) S.A.	4/26/2024	2	Allocation of Profits/Dividends	For	For
Banco Santander (Brasil) S.A.	4/26/2024	3	Remuneration Policy	For	For
Banco Santander (Brasil) S.A.	4/26/2024	4	Request Establishment of Supervisory Council	Blank	Abstain
Banco Santander (Brasil) S.A.	4/26/2024	1.1	Elect Vanessa de Souza Lobato Barbosa	For	For
Banco Santander (Brasil) S.A.	4/26/2024	2	Proportional Allocation of Cumulative Votes	Blank	For
Banco Santander (Brasil) S.A.	4/26/2024	3.1	Allocate Cumulative Votes to Vanessa de Souza Lobato Barbosa	Blank	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Banco Santander (Brasil) S.A.	4/26/2024	4	Ratify Composition of the Board of Directors	For	For
Banco Santander (Brasil) S.A.	4/26/2024	5	Capitalization of Reserves w/o Share Issuance	For	For
Banco Santander (Brasil) S.A.	4/26/2024	6	Amendments to Article 5 (Reconciliation of Share Capital)	For	For
Banco Santander (Brasil) S.A.	4/26/2024	7	Consolidation of Articles	For	For
Banco Santander (Brasil) S.A.	4/26/2024	8	Amendment to the Long-Term Incentive Plan	For	For
Banco Santander (Brasil) S.A.	4/26/2024	9	Request Establishment of Supervisory Council	Blank	Abstain
Banco Santander Chile SA	4/17/2024	1	Accounts and Reports	For	For
Banco Santander Chile SA	4/17/2024	2	Allocation of Profits/Dividends	For	For
Banco Santander Chile SA	4/17/2024	3	Directors' Fees	For	For
Banco Santander Chile SA	4/17/2024	4	Appointment of Auditor	For	For
Banco Santander Chile SA	4/17/2024	5	Appointment of Risk Rating Agency	For	For
Banco Santander Chile SA	4/17/2024	6	Presentation of Report of the Directors and Audit Committee; Director's Com	For	For
Banco Santander Chile SA	4/17/2024	7	Related Party Transactions	For	For
Banco Santander Chile SA	4/17/2024	8	Transaction of Other Business	Blank	Against
Banco Santander Chile SA	4/17/2024	1)	Accounts and Reports	For	For
Banco Santander Chile SA	4/17/2024	2)	Allocation of Profits/Dividends	For	For
Banco Santander Chile SA	4/17/2024	3)	Directors' Fees	For	For
Banco Santander Chile SA	4/17/2024	4)	Appointment of Auditor	For	For
Banco Santander Chile SA	4/17/2024	5)	Appointment of Risk Rating Agency	For	For
Banco Santander Chile SA	4/17/2024	6)	Presentation of Report of the Directors and Audit Committee; Director's Com	For	For
Banco Santander S.A.	3/21/2024	1A	Accounts and Reports	For	For
Banco Santander S.A.	3/21/2024	1B	Report on Non-Financial Information	For	For
Banco Santander S.A.	3/21/2024	1C	Ratification of Board Acts	For	For
Banco Santander S.A.	3/21/2024	2	Allocation of Dividends	For	For
Banco Santander S.A.	3/21/2024	3A	Board Size	For	For
Banco Santander S.A.	3/21/2024	3B	Elect Juan Carlos Barrabés Cónsul	For	For
Banco Santander S.A.	3/21/2024	3C	Elect Antonio Francesco Weiss	For	For
Banco Santander S.A.	3/21/2024	3D	Elect Francisco Javier Botín-Sanz de Sautuola y O'Shea	For	For
Banco Santander S.A.	3/21/2024	3E	Elect Germán de la Fuente Escamilla	For	For
Banco Santander S.A.	3/21/2024	3F	Elect Enrique de Castro	For	For
Banco Santander S.A.	3/21/2024	3G	Elect José Antonio Álvarez Álvarez	For	For
Banco Santander S.A.	3/21/2024	3H	Elect Belén Romana García	For	For
Banco Santander S.A.	3/21/2024	4	Appointment of Auditor	For	For
Banco Santander S.A.	3/21/2024	5A	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For
Banco Santander S.A.	3/21/2024	5B	Authority to Cancel Treasury Shares (Buy-Back Programme)	For	For
Banco Santander S.A.	3/21/2024	5C	Authority to Cancel Treasury Shares	For	For
Banco Santander S.A.	3/21/2024	6A	Remuneration Policy	For	For
Banco Santander S.A.	3/21/2024	6B	Directors' Fees	For	For
Banco Santander S.A.	3/21/2024	6C	Maximum Variable Pay Ratio	For	For
Banco Santander S.A.	3/21/2024	6D	Deferred Multiyear Objectives Variable Remuneration Plan	For	For
Banco Santander S.A.	3/21/2024	6E	Buy-Out Policy	For	For
Banco Santander S.A.	3/21/2024	6F	Remuneration Report	For	For
Banco Santander S.A.	3/21/2024	7	Authorisation of Legal Formalities	For	For
Bancolombia S.A.	3/15/2024	1	Quorum	For	For
Bancolombia S.A.	3/15/2024	2	Agenda	For	For
Bancolombia S.A.	3/15/2024	3	Election of Delegates in Charge of Meeting Minutes	For	For
Bancolombia S.A.	3/15/2024	4	Presentation of Report of the Board and CEO	For	For
Bancolombia S.A.	3/15/2024	5	Presentation of Report of the Audit Committee	For	For
Bancolombia S.A.	3/15/2024	6	Presentation of Individual and Consolidated Financial Statements	For	For
Bancolombia S.A.	3/15/2024	7	Presentation of Auditor's Report	For	For
Bancolombia S.A.	3/15/2024	8	Accounts and Reports	For	For
Bancolombia S.A.	3/15/2024	9	Allocation of Profits/Dividends	For	For
Bancolombia S.A.	3/15/2024	10	Appointment of Auditor and Authority to Set Fees	For	For
Bancolombia S.A.	3/15/2024	11	Amendments to Articles	For	For
Bancolombia S.A.	3/15/2024	12	Directors' Fees	For	For
Bancolombia S.A.	6/26/2024	1.	Quorum	For	For
Bancolombia S.A.	6/26/2024	2.	Agenda	For	For
Bancolombia S.A.	6/26/2024	3.	Election of Delegates in Charge of Meeting Minutes	For	For
Bancolombia S.A.	6/26/2024	4.	Shareholder Proposal Regarding Election of Directors	Blank	For
Bancolombia S.A.	6/26/2024	5.	Authority to Set Auditor's Fees (Additional Fees)	For	For
Bancolombia S.A.	6/26/2024	6.	Approval of the Board of Directors' Election Policy	For	For
Bancolombia S.A.	6/26/2024	7.	Amendments to Articles	For	For
Bandai Namco Holdings Inc	6/24/2024	1	Allocation of Profits/Dividends	For	For
Bandai Namco Holdings Inc	6/24/2024	2.1	Elect Masaru Kawaguchi	For	For
Bandai Namco Holdings Inc	6/24/2024	2.2	Elect Yuji Asako	For	For
Bandai Namco Holdings Inc	6/24/2024	2.3	Elect Nobuhiko Momoi	For	For
Bandai Namco Holdings Inc	6/24/2024	2.4	Elect Nao Udagawa @ Nao Ochiai	For	For
Bandai Namco Holdings Inc	6/24/2024	2.5	Elect Kazuhiro Takenaka	For	For
Bandai Namco Holdings Inc	6/24/2024	2.6	Elect Makoto Asanuma	For	For
Bandai Namco Holdings Inc	6/24/2024	2.7	Elect Hiroshi Kawasaki	For	For
Bandai Namco Holdings Inc	6/24/2024	2.8	Elect Shuji Otsu	For	For
Bandai Namco Holdings Inc	6/24/2024	2.9	Elect Toshio Shimada	For	For
Bandai Namco Holdings Inc	6/24/2024	2.10	Elect Koichi Kawana	For	For
Bandai Namco Holdings Inc	6/24/2024	3.1	Elect Takashi Kaneko	For	Against
Bandai Namco Holdings Inc	6/24/2024	3.2	Elect Toru Shinoda	For	For
Bandai Namco Holdings Inc	6/24/2024	3.3	Elect Satoko Kuwabara @ Satoko Ota	For	For
Bandai Namco Holdings Inc	6/24/2024	3.4	Elect Takayuki Komiya	For	For
Bandhan Bank Ltd	4/21/2024	1	Elect Pankaj Sood	For	For
Bandhan Bank Ltd	4/21/2024	2	Elect Rajinder Kumar Babbar	For	For
Bandhan Bank Ltd	4/21/2024	3	Appointment of Rajinder Kumar Babbar (Executive Director); Approval of Ren	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Bank Al Jazira	4/24/2024	3	Auditors' Report	For	For
Bank Al Jazira	4/24/2024	4	Ratification of Board Acts	For	For
Bank Al Jazira	4/24/2024	5	Appointment of Auditors and Authority to Set Fees	For	Abstain
Bank Al Jazira	4/24/2024	6	Authority to Increase Capital for Bonus Share Issuance; Amendments to Article	For	For
Bank Al Jazira	4/24/2024	7	Directors' Fees	For	For
Bank Al Jazira	4/24/2024	8	Authority to Pay Interim Dividends	For	For
Bank Al Jazira	4/24/2024	9	Approve Senior Management Compensation and Benefits Policy	For	For
Bank Al Jazira	4/24/2024	10	Amendments to Policy	Blank	Abstain
Bank Al Jazira	4/24/2024	11	Board Transactions	For	For
Bank Al Jazira	4/24/2024	12	Board Transactions (Abdulwahab Abdulkareem Al Betairi)	For	For
Bank Al Jazira	4/24/2024	13	Board Transactions (Mohamed Saad A. Dawood)	For	For
Bank Al Jazira	4/24/2024	14	Related Party Transactions (Al Jazira Cooperative Takaful Co. 2)	For	For
Bank Al Jazira	4/24/2024	15	Related Party Transactions (Al Jazira Cooperative Takaful Co. 3)	For	For
Bank Al Jazira	4/24/2024	16	Related Party Transactions (Al Jazira Cooperative Takaful Co. 4)	For	For
Bank Al Jazira	4/24/2024	17	Related Party Transactions (Al Jazira Cooperative Takaful Co. 5)	For	For
Bank Al Jazira	4/24/2024	18	Related Party Transactions (Al Jazira Cooperative Takaful Co. 6)	For	For
Bank Al Jazira	4/24/2024	19	Related Party Transactions (Al Jazira Cooperative Takaful Co. 7)	For	For
Bank Al Jazira	4/24/2024	20	Related Party Transactions (Al Jazira Cooperative Takaful Co. 8)	For	For
Bank Al Jazira	4/24/2024	21	Related Party Transactions (Al Jazira Cooperative Takaful Co. 9)	For	For
Bank Al Jazira	4/24/2024	22	Related Party Transactions (Al Jazira Cooperative Takaful Co. 10)	For	For
Bank Al Jazira	4/24/2024	23	Related Party Transactions (Al Jazira Cooperative Takaful Co. 11)	For	For
Bank Al Jazira	4/24/2024	24	Related Party Transactions (Al Jazira Cooperative Takaful Co. 12)	For	For
Bank Al Jazira	4/24/2024	25	Related Party Transactions (Al Jazira Cooperative Takaful Co. 13)	For	For
Bank Al Jazira	4/24/2024	26	Related Party Transactions (Al Jazira Cooperative Takaful Co. 14)	For	For
Bank Al Jazira	4/24/2024	27	Related Party Transactions (Al Jazira Cooperative Takaful Co. 15)	For	For
Bank Al Jazira	4/24/2024	28	Related Party Transactions (Al Jazira Capital Co. 1)	For	For
Bank Al Jazira	4/24/2024	29	Related Party Transactions (Al Jazira Capital Co. 2)	For	For
Bank Al Jazira	4/24/2024	30	Related Party Transactions (Al Jazira Capital Co. 3)	For	For
Bank Al Jazira	4/24/2024	31	Related Party Transactions (Al Jazira Capital Co. 4)	For	For
Bank Al Jazira	4/24/2024	32	Related Party Transactions (Al Jazira Capital Co. 5)	For	For
Bank Al Jazira	4/24/2024	33	Related Party Transactions (Al Jazira Capital Co. 6)	For	For
Bank Al Jazira	4/24/2024	34	Related Party Transactions (Al Jazira Capital Co. 7)	For	For
Bank Al Jazira	4/24/2024	35	Related Party Transactions (Al Jazira Capital Co. 8)	For	For
Bank Al Jazira	4/24/2024	36	Related Party Transactions (Al Jazira Capital Co. 9)	For	For
Bank Albilad	4/29/2024	2	Auditors' Report	For	For
Bank Albilad	4/29/2024	4	Appointment of Auditors and Authority to Set Fees	For	Abstain
Bank Albilad	4/29/2024	5	Ratification of Board Acts	For	For
Bank Albilad	4/29/2024	6	Authority to Increase Capital for Bonus Share Issuance; Amendments to Article	For	For
Bank Albilad	4/29/2024	7	Authority to Pay Interim Dividends	For	For
Bank Albilad	4/29/2024	8	Directors' Fees	For	For
Bank Albilad	4/29/2024	9	Allocation of Profits/Dividends	For	For
Bank Albilad	4/29/2024	10	Board Transactions	For	For
Bank Albilad	4/29/2024	11	Board Transactions (Competing Businesses)	For	For
Bank Albilad	4/29/2024	12	Amendments to Remuneration Policy	For	For
Bank Albilad	4/29/2024	13	Amendments to Article 10 (Share Trading)	For	For
Bank Albilad	4/29/2024	14	Amendments to Article 13 (Capital Increase)	For	For
Bank Albilad	4/29/2024	15	Amendments to Article 14 (Capital Reduction)	For	For
Bank Albilad	4/29/2024	16	Amendments to Article 16 (Board of Directors)	For	For
Bank Albilad	4/29/2024	17	Amendments to Article 17 (Board Membership Termination)	For	For
Bank Albilad	4/29/2024	18	Amendments to Article 18 (Board Powers)	For	For
Bank Albilad	4/29/2024	19	Amendments to Article 19 (Board Committees)	For	For
Bank Albilad	4/29/2024	20	Amendments to Article 20 (Board Remuneration)	For	For
Bank Albilad	4/29/2024	21	Amendments to Article 21 (Powers of KMPs)	For	For
Bank Albilad	4/29/2024	22	Amendments to Article 23 (Board Meetings Quorum)	For	For
Bank Albilad	4/29/2024	23	Amendments to Article 26 (Constituent Meeting)	For	For
Bank Albilad	4/29/2024	24	Amendments to Article 29 (Shareholders' Meetings)	For	For
Bank Albilad	4/29/2024	25	Amendments to Article 34 (Shareholders' Meetings Decisions)	For	For
Bank Albilad	4/29/2024	26	Amendments to Article 35 (Shareholders' Meetings Agenda)	For	For
Bank Albilad	4/29/2024	27	Amendments to Article 36 (Chairing of Shareholders' Meetings)	For	For
Bank Albilad	4/29/2024	28	Amendments to Article 37 (Appointment of the Auditor)	For	For
Bank Albilad	4/29/2024	29	Amendments to Article 38 (Auditor Powers)	For	For
Bank Albilad	4/29/2024	30	Amendments to Article 40 (Financial Statements)	For	For
Bank Albilad	4/29/2024	31	Amendments to Article 44 (Company Losses)	For	For
Bank Albilad	4/29/2024	32	Amendments to Article 46 (Final Provisions)	For	For
Bank Albilad	4/29/2024	33	Amendments to Articles	For	For
Bank Central Asia Tbk PT	3/14/2024	1	Accounts and Reports	For	For
Bank Central Asia Tbk PT	3/14/2024	2	Allocation of Profits	For	For
Bank Central Asia Tbk PT	3/14/2024	3	Directors' and Commissioners' Fees	For	Against
Bank Central Asia Tbk PT	3/14/2024	4	Appointment of Auditor and Authority to Set Fees	For	For
Bank Central Asia Tbk PT	3/14/2024	5	Allocation of Interim Dividends for Fiscal Year 2024	For	For
Bank Central Asia Tbk PT	3/14/2024	6	Approval of Revised Recovery Plan	For	For
Bank Leumi Le- Israel B.M.	1/04/2024	1	Employment Agreement of New Chair	For	For
Bank Mandiri (Persero) Tbk PT	3/07/2024	1	Accounts and Reports; Partnership and Community Development Program Re	For	For
Bank Mandiri (Persero) Tbk PT	3/07/2024	2	Allocation of Profits/Dividends	For	For
Bank Mandiri (Persero) Tbk PT	3/07/2024	3	Directors' and Commissioners' Fees	For	Against
Bank Mandiri (Persero) Tbk PT	3/07/2024	4	Appointment of Auditor and Authority to Set Fees	For	For
Bank Mandiri (Persero) Tbk PT	3/07/2024	5	Report of Proceed from Green Bonds	For	For
Bank Mandiri (Persero) Tbk PT	3/07/2024	6	Update on Recovery Plan	For	For
Bank Mandiri (Persero) Tbk PT	3/07/2024	7	Amendments to Articles	For	Against
Bank Mandiri (Persero) Tbk PT	3/07/2024	8	Election of Directors and/or Commissioners	For	Against

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Bank Negara Indonesia (Persero) Tbk PT	3/04/2024	1	Accounts and Reports; Partnership and Community Development Program R	For	For
Bank Negara Indonesia (Persero) Tbk PT	3/04/2024	2	Allocation of Profits/Dividends	For	For
Bank Negara Indonesia (Persero) Tbk PT	3/04/2024	3	Directors' and Commissioners' Fees	For	Against
Bank Negara Indonesia (Persero) Tbk PT	3/04/2024	4	Appointment of Auditor and Authority to Set Fees	For	For
Bank Negara Indonesia (Persero) Tbk PT	3/04/2024	5	Amendments to Articles	For	Against
Bank Negara Indonesia (Persero) Tbk PT	3/04/2024	6	Election of Directors and/or Commissioners	For	Against
Bank Of America Corp.	4/24/2024	1a.	Elect Sharon L. Allen	For	For
Bank Of America Corp.	4/24/2024	1b.	Elect José E. Almeida	For	For
Bank Of America Corp.	4/24/2024	1c.	Elect Pierre J. P. de Weck	For	For
Bank Of America Corp.	4/24/2024	1d.	Elect Arnold W. Donald	For	For
Bank Of America Corp.	4/24/2024	1e.	Elect Linda P. Hudson	For	For
Bank Of America Corp.	4/24/2024	1f.	Elect Monica C. Lozano	For	For
Bank Of America Corp.	4/24/2024	1g.	Elect Brian T. Moynihan	For	For
Bank Of America Corp.	4/24/2024	1h.	Elect Lionel L. Nowell, III	For	For
Bank Of America Corp.	4/24/2024	1i.	Elect Denise L. Ramos	For	For
Bank Of America Corp.	4/24/2024	1j.	Elect Clayton S. Rose	For	For
Bank Of America Corp.	4/24/2024	1k.	Elect Michael D. White	For	For
Bank Of America Corp.	4/24/2024	1l.	Elect Thomas D. Woods	For	For
Bank Of America Corp.	4/24/2024	1m.	Elect Maria T. Zuber	For	Against
Bank Of America Corp.	4/24/2024	2.	Advisory Vote on Executive Compensation	For	For
Bank Of America Corp.	4/24/2024	3.	Ratification of Auditor	For	Combined
Bank Of America Corp.	4/24/2024	4.	Amendment to the Bank of America Corporation Equity Plan	For	For
Bank Of America Corp.	4/24/2024	5.	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Against	Against
Bank Of America Corp.	4/24/2024	6.	Shareholder Proposal Regarding Lobbying Activity Alignment with Net Zero E	Against	Combined
Bank Of America Corp.	4/24/2024	7.	Shareholder Proposal Regarding Clean Energy Supply Financing Ratio	Against	Combined
Bank Of America Corp.	4/24/2024	8.	Shareholder Proposal Regarding Right to Act by Written Consent	Against	Against
Bank Of America Corp.	4/24/2024	9.	Shareholder Proposal Regarding Independent Chair	Against	For
Bank Of America Corp.	4/24/2024	10.	Shareholder Proposal Regarding Including Pay Ratio in Executive Compensat	Against	Combined
Bank of Baroda	5/15/2024	2	Appointment of Sanjay Vinayak Mudaliar (Executive Director); Approval of R	For	Against
Bank of Baroda	5/15/2024	1.1	Elect Sanjay Kapoor	Blank	Do Not Vote
Bank of Baroda	5/15/2024	1.2	Elect Suresh Chand Garg	Blank	Do Not Vote
Bank of Baroda	5/15/2024	1.3	Elect Kartar Singh Chauhan	Blank	Do Not Vote
Bank of Baroda	5/15/2024	1.4	Elect Ravindran Menon	Blank	For
Bank of China Ltd.	2/26/2024	1	Elect ZHANG YI	For	For
Bank of China Ltd.	2/26/2024	2	Elect LOU XIAOHUI	For	For
Bank of China Ltd.	2/26/2024	3	Elect LIU XIAOLEI	For	For
Bank of China Ltd.	2/26/2024	4	Approve Issuance Quota and Issuance Arrangement of Total Loss-Absorbing C	For	For
Bank of China Ltd.	6/28/2024	1	Directors' Report	For	For
Bank of China Ltd.	6/28/2024	2	Supervisors' Report	For	For
Bank of China Ltd.	6/28/2024	3	Accounts and Reports	For	For
Bank of China Ltd.	6/28/2024	4	Allocation of Profits/Dividends	For	For
Bank of China Ltd.	6/28/2024	5	Board Authorization on 2024 Interim Profit Distribution Arrangement	For	For
Bank of China Ltd.	6/28/2024	6	2024 Fixed Asset Investment Budget	For	For
Bank of China Ltd.	6/28/2024	7	Appointment of Auditor and Authority to Set Fees	For	For
Bank of China Ltd.	6/28/2024	8	Elect LIU Jin	For	For
Bank of China Ltd.	6/28/2024	9	Elect LIN Jingzhen	For	Against
Bank of China Ltd.	6/28/2024	10	2023 Remuneration Distribution Plan for External Supervisors	For	For
Bank of China Ltd.	6/28/2024	11	Bond Issuance Plan	For	For
Bank of Communications Co., Ltd.	2/28/2024	1	Amendments to the Authorisation to the Board by the General Meeting	For	For
Bank of Communications Co., Ltd.	2/28/2024	2	Issuance Quota of Financial Bonds	For	For
Bank of Communications Co., Ltd.	2/28/2024	3	Remuneration Plan of Directors for 2022	For	For
Bank of Communications Co., Ltd.	2/28/2024	4	Remuneration Plan of Supervisors for 2022	For	For
Bank of Communications Co., Ltd.	6/26/2024	1	Directors' Report	For	For
Bank of Communications Co., Ltd.	6/26/2024	2	Supervisors' Report	For	For
Bank of Communications Co., Ltd.	6/26/2024	3	Accounts and Reports	For	For
Bank of Communications Co., Ltd.	6/26/2024	4	Allocation of Profits/Dividends	For	For
Bank of Communications Co., Ltd.	6/26/2024	5	Fixed Assets Investment Plan	For	For
Bank of Communications Co., Ltd.	6/26/2024	6	Elect ZHANG Baojiang	For	For
Bank of Communications Co., Ltd.	6/26/2024	7	Elect XIAO Wei	For	For
Bank of Communications Co., Ltd.	6/26/2024	8	Appointment of Auditor and Authority to Set Fees	For	For
Bank of Communications Co., Ltd.	6/26/2024	9	Issuance Quota of Total Loss-Absorbing Capacity Non-Capital Bonds	For	For
Bank of Ireland Group Plc	5/23/2024	01	Accounts and Reports	For	For
Bank of Ireland Group Plc	5/23/2024	02	Final Dividend	For	For
Bank of Ireland Group Plc	5/23/2024	03A	Elect Akshaya Bhargava	For	For
Bank of Ireland Group Plc	5/23/2024	03B	Elect Margaret Sweeney	For	For
Bank of Ireland Group Plc	5/23/2024	03C	Elect Giles Andrews	For	For
Bank of Ireland Group Plc	5/23/2024	03D	Elect Evelyn Bourke	For	For
Bank of Ireland Group Plc	5/23/2024	03E	Elect Ian Buchanan	For	For
Bank of Ireland Group Plc	5/23/2024	03F	Elect Eileen Fitzpatrick	For	For
Bank of Ireland Group Plc	5/23/2024	03G	Elect Richard Goulding	For	For
Bank of Ireland Group Plc	5/23/2024	03H	Elect Michele Greene	For	For
Bank of Ireland Group Plc	5/23/2024	03I	Elect Patrick Kennedy	For	For
Bank of Ireland Group Plc	5/23/2024	03J	Elect Myles O'Grady	For	For
Bank of Ireland Group Plc	5/23/2024	03K	Elect Steve Pateman	For	For
Bank of Ireland Group Plc	5/23/2024	03L	Elect Mark Spain	For	For
Bank of Ireland Group Plc	5/23/2024	04	Appointment of Auditor	For	For
Bank of Ireland Group Plc	5/23/2024	05	Authority to Set Auditor's Fees	For	For
Bank of Ireland Group Plc	5/23/2024	06	Authority to Set General Meeting Notice Period at 14 Days	For	Combined
Bank of Ireland Group Plc	5/23/2024	07	Remuneration Report	For	Combined
Bank of Ireland Group Plc	5/23/2024	08	Authority to Repurchase Shares	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Bank of Ireland Group Plc	5/23/2024	09	Authority to Issue Shares w/ Preemptive Rights	For	For
Bank of Ireland Group Plc	5/23/2024	10	Authority to Issue Shares w/o Preemptive Rights	For	For
Bank of Ireland Group Plc	5/23/2024	11	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
Bank of Ireland Group Plc	5/23/2024	12	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For
Bank of Ireland Group Plc	5/23/2024	13	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For
Bank of Montreal	4/16/2024	0101	Elect Janice M. Babiak	For	For
Bank of Montreal	4/16/2024	0102	Elect Craig W. Broderick	For	For
Bank of Montreal	4/16/2024	0103	Elect Hazel Claxton	For	For
Bank of Montreal	4/16/2024	0104	Elect George A. Cope	For	For
Bank of Montreal	4/16/2024	0105	Elect Stephen Dent	For	For
Bank of Montreal	4/16/2024	0106	Elect Christine A. Edwards	For	For
Bank of Montreal	4/16/2024	0107	Elect Martin S. Eichenbaum	For	For
Bank of Montreal	4/16/2024	0108	Elect David Harquail	For	For
Bank of Montreal	4/16/2024	0109	Elect Linda S. Huber	For	For
Bank of Montreal	4/16/2024	0110	Elect Eric R. La Flèche	For	For
Bank of Montreal	4/16/2024	0111	Elect Lorraine Mitchelmore	For	For
Bank of Montreal	4/16/2024	0112	Elect Madhu Ranganathan	For	Withhold
Bank of Montreal	4/16/2024	0113	Elect Darryl White	For	For
Bank of Montreal	4/16/2024	01	Election of Directors	Non Voting	Non Voting
Bank of Montreal	4/16/2024	02	Appointment of Auditor	For	Combined
Bank of Montreal	4/16/2024	03	Advisory Vote on Executive Compensation	For	For
Bank of Montreal	4/16/2024	04	Shareholder Proposal Regarding In-Person Shareholder Meetings	Against	Against
Bank of Montreal	4/16/2024	05	Shareholder Proposal Regarding Disclosure of Country-by-Country Reporting	Against	Against
Bank of Montreal	4/16/2024	06	Shareholder Proposal Regarding Say on Climate	Against	Combined
Bank of Montreal	4/16/2024	07	Shareholder Proposal Regarding Financing of the Canadian Oil and Gas Sector	Against	Against
Bank of Montreal	4/16/2024	08	Shareholder Proposal Regarding Pay Ratio Disclosure	Against	Against
Bank Of New York Mellon Corp	4/09/2024	1a.	Elect Linda Z. Cook	For	For
Bank Of New York Mellon Corp	4/09/2024	1b.	Elect Joseph J. Echevarria	For	For
Bank Of New York Mellon Corp	4/09/2024	1c.	Elect M. Amy Gilliland	For	For
Bank Of New York Mellon Corp	4/09/2024	1d.	Elect Jeffrey A. Goldstein	For	For
Bank Of New York Mellon Corp	4/09/2024	1e.	Elect K. Guru Gowrappan	For	For
Bank Of New York Mellon Corp	4/09/2024	1f.	Elect Ralph Izzo	For	For
Bank Of New York Mellon Corp	4/09/2024	1g.	Elect Sandie O'Connor	For	For
Bank Of New York Mellon Corp	4/09/2024	1h.	Elect Elizabeth E. Robinson	For	For
Bank Of New York Mellon Corp	4/09/2024	1i.	Elect Rakefet Russak-Aminoach	For	For
Bank Of New York Mellon Corp	4/09/2024	1j.	Elect Robin A. Vince	For	For
Bank Of New York Mellon Corp	4/09/2024	1k.	Elect Alfred W. Zollar	For	For
Bank Of New York Mellon Corp	4/09/2024	2.	Advisory Vote on Executive Compensation	For	For
Bank Of New York Mellon Corp	4/09/2024	3.	Ratification of Auditor	For	For
Bank Of New York Mellon Corp	4/09/2024	4.	Shareholder Proposal Regarding Lobbying Report	Against	For
Bank Of New York Mellon Corp	4/09/2024	5.	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Against	Against
Bank Of Nova Scotia	4/09/2024	0101	Elect Nora A. Aufreiter	For	For
Bank Of Nova Scotia	4/09/2024	0102	Elect Guillermo E. Babatz	For	For
Bank Of Nova Scotia	4/09/2024	0103	Elect Scott B. Bonham	For	For
Bank Of Nova Scotia	4/09/2024	0104	Elect Daniel H. Callahan	For	For
Bank Of Nova Scotia	4/09/2024	0105	Elect W. Dave Dowrich	For	For
Bank Of Nova Scotia	4/09/2024	0106	Elect Michael B. Medline	For	For
Bank Of Nova Scotia	4/09/2024	0107	Elect Lynn K. Patterson	For	For
Bank Of Nova Scotia	4/09/2024	0108	Elect Michael D. Penner	For	For
Bank Of Nova Scotia	4/09/2024	0109	Elect Una M. Power	For	For
Bank Of Nova Scotia	4/09/2024	0110	Elect Aaron W. Regent	For	For
Bank Of Nova Scotia	4/09/2024	0111	Elect Calin Rovinescu	For	For
Bank Of Nova Scotia	4/09/2024	0112	Elect Sandra Stuart	For	For
Bank Of Nova Scotia	4/09/2024	0113	Elect L. Scott Thomson	For	For
Bank Of Nova Scotia	4/09/2024	0114	Elect Benita M. Warmbold	For	For
Bank Of Nova Scotia	4/09/2024	01	Election of Directors	Non Voting	Non Voting
Bank Of Nova Scotia	4/09/2024	02	Appointment of Auditor	For	Combined
Bank Of Nova Scotia	4/09/2024	03	Advisory Vote on Executive Compensation	For	For
Bank Of Nova Scotia	4/09/2024	04	Shareholder Proposal Regarding Financing of the Canadian Oil and Gas Sector	Against	Against
Bank Of Nova Scotia	4/09/2024	05	Shareholder Proposal Regarding Disclosure of Country-by-Country Reporting	Against	Against
Bank Of Nova Scotia	4/09/2024	06	Shareholder Proposal Regarding Say on Climate	Against	Combined
Bank of the Philippine Islands	4/23/2024	1	CALL TO ORDER	For	For
Bank of the Philippine Islands	4/23/2024	2	Proof of Notice and Determination of Quorum, and Rules of Conduct and Procedure	For	For
Bank of the Philippine Islands	4/23/2024	3	Meeting Minutes	For	For
Bank of the Philippine Islands	4/23/2024	4	Accounts and Reports	For	For
Bank of the Philippine Islands	4/23/2024	5	Ratification of Board Acts	For	For
Bank of the Philippine Islands	4/23/2024	6	Elect Jaime Augusto Zobel de Ayala	For	Against
Bank of the Philippine Islands	4/23/2024	7	Elect Fernando Zobel de Ayala	For	For
Bank of the Philippine Islands	4/23/2024	8	Elect Janet Guat Har Ang	For	For
Bank of the Philippine Islands	4/23/2024	9	Elect Rene G. Banez	For	For
Bank of the Philippine Islands	4/23/2024	10	Elect Karl Kendrick T. Chua	For	For
Bank of the Philippine Islands	4/23/2024	11	Elect Wilfred T. Co	For	For
Bank of the Philippine Islands	4/23/2024	12	Elect Cezar Peralta Consing	For	Against
Bank of the Philippine Islands	4/23/2024	13	Elect Emmanuel S. de Dios	For	For
Bank of the Philippine Islands	4/23/2024	14	Elect Jose Teodoro K. Limcaoco	For	For
Bank of the Philippine Islands	4/23/2024	15	Elect Rizalina G. Mantaring	For	For
Bank of the Philippine Islands	4/23/2024	16	Elect Aurelio R. Montinola III	For	For
Bank of the Philippine Islands	4/23/2024	17	Elect Mario Antonio V. Paner	For	For
Bank of the Philippine Islands	4/23/2024	18	Elect Cesar V. Purisima	For	For
Bank of the Philippine Islands	4/23/2024	19	Elect Jaime Z. Urquijo	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Bank of the Philippine Islands	4/23/2024	20	Elect Maria Dolores B. Yuvienco	For	Against
Bank of the Philippine Islands	4/23/2024	21	Appointment of Auditor and Authority to Set Fees	For	For
Bank of the Philippine Islands	4/23/2024	22	Transaction of Other Business	For	Against
Bank of the Philippine Islands	4/23/2024	23	ADJOURNMENT	For	For
Bank Polska Kasa Opieki SA	4/17/2024	2	Election of Presiding Chair	For	For
Bank Polska Kasa Opieki SA	4/17/2024	3	Compliance with Rules of Convocation	For	For
Bank Polska Kasa Opieki SA	4/17/2024	4	Agenda	For	For
Bank Polska Kasa Opieki SA	4/17/2024	5	Presentation of Management Board Report	For	For
Bank Polska Kasa Opieki SA	4/17/2024	6	Presentation of Financial Statements	For	For
Bank Polska Kasa Opieki SA	4/17/2024	7	Presentation of Financial Statements (Consolidated)	For	For
Bank Polska Kasa Opieki SA	4/17/2024	8	Presentation of Profit Allocation Proposal	For	For
Bank Polska Kasa Opieki SA	4/17/2024	9	Presentation of Supervisory Board Report	For	For
Bank Polska Kasa Opieki SA	4/17/2024	10.1	Management Board Report	For	For
Bank Polska Kasa Opieki SA	4/17/2024	10.2	Financial Statements	For	For
Bank Polska Kasa Opieki SA	4/17/2024	10.3	Financial Statements (Consolidated)	For	For
Bank Polska Kasa Opieki SA	4/17/2024	10.4	Allocation of Dividends	For	For
Bank Polska Kasa Opieki SA	4/17/2024	10.5	Supervisory Board Report	For	For
Bank Polska Kasa Opieki SA	4/17/2024	10.6	Assessment of Individual and Collective Suitability of the Supervisory Board	For	For
Bank Polska Kasa Opieki SA	4/17/2024	10.7	Ratification of Management Acts	For	For
Bank Polska Kasa Opieki SA	4/17/2024	10.8	Ratification of Supervisory Board Acts	For	For
Bank Polska Kasa Opieki SA	4/17/2024	11	Report on Remuneration Policy Assessment	For	For
Bank Polska Kasa Opieki SA	4/17/2024	12	Remuneration Report	For	Against
Bank Polska Kasa Opieki SA	4/17/2024	13	Adequacy Assessment of Supervisory Board Regulations	For	For
Bank Polska Kasa Opieki SA	4/17/2024	14	Presentation of Supervisory Board Report on Assessment of Compliance with	For	For
Bank Polska Kasa Opieki SA	4/17/2024	15	Changes to the Supervisory Board Composition	For	Against
Bank Polska Kasa Opieki SA	4/17/2024	16	Assessment of Collective Suitability of the Supervisory Board (New Composition)	For	Against
Bank Polska Kasa Opieki SA	4/17/2024	17	Amendments to Articles	For	For
Bank Polska Kasa Opieki SA	5/16/2024	1.1a	Ratify Leszek Skiba	For	For
Bank Polska Kasa Opieki SA	5/16/2024	1.1b	Ratify Marcin Gadomski	For	For
Bank Polska Kasa Opieki SA	5/16/2024	1.1c	Ratify Piotr Zborowski	For	For
Bank Polska Kasa Opieki SA	5/16/2024	1.1d	Ratify Jerzy Kwiecinski	For	For
Bank Polska Kasa Opieki SA	5/16/2024	1.1e	Ratify Magdalena Zmitrowicz	For	For
Bank Polska Kasa Opieki SA	5/16/2024	1.1f	Ratify Jaroslaw Fuchs	For	For
Bank Polska Kasa Opieki SA	5/16/2024	1.1g	Ratify Wojciech Werochowski	For	For
Bank Polska Kasa Opieki SA	5/16/2024	1.1h	Ratify Blazej Szczeki	For	For
Bank Polska Kasa Opieki SA	5/16/2024	1.1i	Ratify Pawel Straczynski	For	For
Bank Polska Kasa Opieki SA	5/16/2024	1.2a	Ratify Beata Kozlowska-Chyla	For	Against
Bank Polska Kasa Opieki SA	5/16/2024	1.2b	Ratify Joanna Dynysiuik	For	Against
Bank Polska Kasa Opieki SA	5/16/2024	1.2c	Ratify Malgorzata Sadurska	For	Against
Bank Polska Kasa Opieki SA	5/16/2024	1.2d	Ratify Stanislaw Ryszard Kaczoruk	For	Against
Bank Polska Kasa Opieki SA	5/16/2024	1.2e	Ratify Marcin Izdebski	For	For
Bank Polska Kasa Opieki SA	5/16/2024	1.2f	Ratify Sabina Bigos-Jaworowska	For	Against
Bank Polska Kasa Opieki SA	5/16/2024	1.2g	Ratify Justyna Glebikowska-Michalak	For	For
Bank Polska Kasa Opieki SA	5/16/2024	1.2h	Ratify Michal Kaszynski	For	Against
Bank Polska Kasa Opieki SA	5/16/2024	1.2i	Ratify Marian Majcher	For	Against
Bank Rakyat Indonesia (Persero) Tbk PT	3/01/2024	1	Accounts and Reports; Partnership and Community Development Program Re	For	For
Bank Rakyat Indonesia (Persero) Tbk PT	3/01/2024	2	Allocation of Profits/Dividends	For	For
Bank Rakyat Indonesia (Persero) Tbk PT	3/01/2024	3	Directors' and Commissioners' Fees	For	Against
Bank Rakyat Indonesia (Persero) Tbk PT	3/01/2024	4	Appointment of Auditor and Authority to Set Fees	For	For
Bank Rakyat Indonesia (Persero) Tbk PT	3/01/2024	5	Use of Proceeds	For	For
Bank Rakyat Indonesia (Persero) Tbk PT	3/01/2024	6	Amendments to Articles	For	Against
Bank Rakyat Indonesia (Persero) Tbk PT	3/01/2024	7	Election of Directors and/or Commissioners	For	Against
Banque Cantonale Vaudoise.	4/25/2024	3.1	Accounts and Reports	For	For
Banque Cantonale Vaudoise.	4/25/2024	3.2	Report on Non-Financial Matters	For	For
Banque Cantonale Vaudoise.	4/25/2024	4	Allocation of Dividends	For	For
Banque Cantonale Vaudoise.	4/25/2024	5.1	Board Compensation	For	For
Banque Cantonale Vaudoise.	4/25/2024	5.2	Executive Compensation (fixed)	For	For
Banque Cantonale Vaudoise.	4/25/2024	5.3	Executive Compensation (Short-Term)	For	For
Banque Cantonale Vaudoise.	4/25/2024	5.4	Executive Compensation (Long-Term)	For	For
Banque Cantonale Vaudoise.	4/25/2024	6	Ratification of Board and Management Acts	For	For
Banque Cantonale Vaudoise.	4/25/2024	7.1	Amendments to Articles (General Meeting)	For	For
Banque Cantonale Vaudoise.	4/25/2024	7.2	Amendments to Articles (Miscellaneous)	For	For
Banque Cantonale Vaudoise.	4/25/2024	7.3	Amendments to Articles (Age Limit)	For	For
Banque Cantonale Vaudoise.	4/25/2024	8	Elect Jack Clemons as Board Member	For	For
Banque Cantonale Vaudoise.	4/25/2024	9	Appointment of Independent Proxy	For	For
Banque Cantonale Vaudoise.	4/25/2024	10	Appointment of Auditor	For	For
Banque Cantonale Vaudoise.	4/25/2024	11	Transaction of Other Business	For	Against
Banque Saudi Fransi	5/22/2024	3	Auditors' Report	For	For
Banque Saudi Fransi	5/22/2024	4	Allocation of Profits/Dividends	For	For
Banque Saudi Fransi	5/22/2024	5	Authority to Pay Interim Dividends	For	For
Banque Saudi Fransi	5/22/2024	6	Ratification of Board Acts	For	For
Banque Saudi Fransi	5/22/2024	7	Directors' Fees	For	For
Banque Saudi Fransi	5/22/2024	8	Board Transactions	For	For
Banque Saudi Fransi	5/22/2024	9	Board Transactions (Competing Businesses)	For	For
Banque Saudi Fransi	5/22/2024	10	Appointment of Auditors and Authority to Set Fees	For	Abstain
Banque Saudi Fransi	5/22/2024	11	Amendments to Audit Committee Charter	For	For
Banque Saudi Fransi	5/22/2024	12	Amendments to Board Nomination, Membership, Assessment and Succession	For	For
Banque Saudi Fransi	5/22/2024	13	Amendments to Remuneration Policy	For	For
Banque Saudi Fransi	5/22/2024	14	Amendments to Corporate Social Responsibility Policy	For	For
Banque Saudi Fransi	5/22/2024	15	Approve Remuneration Policy	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Banque Saudi Fransi	5/22/2024	16	Employee Shares Plan	For	For
Banque Saudi Fransi	5/22/2024	17	Related Party Transactions (ABANA Enterprise Group)	For	For
Banque Saudi Fransi	5/22/2024	18	Related Party Transactions (Alkhaleej Training and Education)	For	For
Banque Saudi Fransi	5/22/2024	19	Related Party Transactions (Burj Assila for Hotel Services Co.)	For	For
Banque Saudi Fransi	5/22/2024	20	Related Party Transactions (Malathik Real Estate Investment Co.)	For	For
Banque Saudi Fransi	5/22/2024	21	Related Party Transactions (Panda Retail Co.)	For	For
Banque Saudi Fransi	5/22/2024	22	Related Party Transactions (Riyadh Marriot Hotel)	For	For
Banque Saudi Fransi	5/22/2024	23	Authority to Repurchase Shares Pursuant to Employee Shares Plan	For	For
Baoshan Iron & Steel Co. Ltd.	5/17/2024	1.	2023 Directors' Report	For	For
Baoshan Iron & Steel Co. Ltd.	5/17/2024	2.	2023 Supervisors' Report	For	For
Baoshan Iron & Steel Co. Ltd.	5/17/2024	3.	2023 ANNUAL REPORT AND ITS SUMMARY	For	For
Baoshan Iron & Steel Co. Ltd.	5/17/2024	4.	2023 Accounts and Reports	For	For
Baoshan Iron & Steel Co. Ltd.	5/17/2024	5.	Profit Distribution Plan for the Second Half of 2023 and Maintenance of Profi	For	For
Baoshan Iron & Steel Co. Ltd.	5/17/2024	6.	2024 FINANCIAL BUDGET	For	For
Baoshan Iron & Steel Co. Ltd.	5/17/2024	7.	2024 Related Party Transactions	For	Against
Baoshan Iron & Steel Co. Ltd.	5/17/2024	8.	Report on the Implementation of Directors, Supervisors and Senior Managem	For	For
Baoshan Iron & Steel Co. Ltd.	5/17/2024	9.	Authority on Matters Related to the Repurchase and Cancellation of Restrict	For	For
Baoshan Iron & Steel Co. Ltd.	5/17/2024	10.	Extending the Authorization of the Board of Directors and its Authorized Pers	For	For
Baoshan Iron & Steel Co. Ltd.	5/17/2024	11.	Amendments to Articles	For	For
Barclays plc	5/09/2024	01	Accounts and Reports	For	For
Barclays plc	5/09/2024	02	Remuneration Report	For	For
Barclays plc	5/09/2024	03	Elect Sir John Kingman	For	For
Barclays plc	5/09/2024	04	Elect Robert Berry	For	For
Barclays plc	5/09/2024	05	Elect Tim Breedon	For	For
Barclays plc	5/09/2024	06	Elect Anna Cross	For	For
Barclays plc	5/09/2024	07	Elect Mohamed A. El-Erian	For	For
Barclays plc	5/09/2024	08	Elect Dawn Fitzpatrick	For	For
Barclays plc	5/09/2024	09	Elect Mary Francis	For	For
Barclays plc	5/09/2024	10	Elect Brian Gilvary	For	For
Barclays plc	5/09/2024	11	Elect Nigel Higgins	For	For
Barclays plc	5/09/2024	12	Elect Marc Moses	For	For
Barclays plc	5/09/2024	13	Elect Diane Schueneman	For	For
Barclays plc	5/09/2024	14	Elect C. S Venkatakishnan	For	For
Barclays plc	5/09/2024	15	Elect Julia Wilson	For	For
Barclays plc	5/09/2024	16	Appointment of Auditor	For	For
Barclays plc	5/09/2024	17	Authority to Set Auditor's Fees	For	For
Barclays plc	5/09/2024	18	Authorisation of Political Donations	For	Combined
Barclays plc	5/09/2024	19	Maximum Variable Pay Ratio	For	For
Barclays plc	5/09/2024	20	Authority to Issue Shares w/ Preemptive Rights	For	For
Barclays plc	5/09/2024	21	Authority to Issue Shares w/o Preemptive Rights	For	For
Barclays plc	5/09/2024	22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investmen	For	For
Barclays plc	5/09/2024	23	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For
Barclays plc	5/09/2024	24	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For
Barclays plc	5/09/2024	25	Authority to Repurchase Shares	For	For
Barclays plc	5/09/2024	26	Authority to Set General Meeting Notice Period at 14 Days	For	Combined
Barclays plc	5/09/2024	27	Adoption of New Articles	For	For
Barratt Developments plc	5/15/2024	01	Merger with Redrow plc	For	For
Basf SE	4/25/2024	2	Allocation of Dividends	For	For
Basf SE	4/25/2024	3	Ratification of Supervisory Board Acts	For	For
Basf SE	4/25/2024	4	Ratification of Management Board Acts	For	For
Basf SE	4/25/2024	5	Appointment of Auditor	For	For
Basf SE	4/25/2024	6.1	Elect Stefan Asenkerschbaumer	For	For
Basf SE	4/25/2024	6.2	Elect Kurt Bock	For	For
Basf SE	4/25/2024	6.3	Elect Thomas Carell	For	For
Basf SE	4/25/2024	6.4	Elect Liming Chen	For	For
Basf SE	4/25/2024	6.5	Elect Alessandra Genco	For	For
Basf SE	4/25/2024	6.6	Elect Tamara Weinert	For	For
Basf SE	4/25/2024	7	Increase in Authorised Capital	For	For
Basf SE	4/25/2024	8	Management Board Remuneration Policy	For	Against
Basf SE	4/25/2024	9	Supervisory Board Remuneration Policy	For	For
Basf SE	4/25/2024	10	Remuneration Report	For	Against
Bath & Body Works Inc	6/27/2024	1a.	Elect Sarah E. Nash	For	For
Bath & Body Works Inc	6/27/2024	1b.	Elect Alessandro Bogliolo	For	For
Bath & Body Works Inc	6/27/2024	1c.	Elect Gina R. Boswell	For	For
Bath & Body Works Inc	6/27/2024	1d.	Elect Lucy Brady	For	For
Bath & Body Works Inc	6/27/2024	1e.	Elect Francis A. Hondal	For	For
Bath & Body Works Inc	6/27/2024	1f.	Elect Danielle M. Lee	For	Against
Bath & Body Works Inc	6/27/2024	1g.	Elect Juan Rajlin	For	For
Bath & Body Works Inc	6/27/2024	1h.	Elect Stephen D. Steinour	For	For
Bath & Body Works Inc	6/27/2024	1i.	Elect J.K. Symancyk	For	For
Bath & Body Works Inc	6/27/2024	1j.	Elect Steven E. Voskuil	For	For
Bath & Body Works Inc	6/27/2024	2.	Ratification of Auditor	For	Combined
Bath & Body Works Inc	6/27/2024	3.	Advisory Vote on Executive Compensation	For	For
Baxter International Inc.	5/07/2024	1a.	Elect José E. Almeida	For	For
Baxter International Inc.	5/07/2024	1b.	Elect William A Ampofo	For	For
Baxter International Inc.	5/07/2024	1c.	Elect Patricia Morrison	For	For
Baxter International Inc.	5/07/2024	1d.	Elect Stephen N. Oesterle	For	For
Baxter International Inc.	5/07/2024	1e.	Elect Stephen H. Ruszkowski	For	For
Baxter International Inc.	5/07/2024	1f.	Elect Nancy M. Schlichting	For	For
Baxter International Inc.	5/07/2024	1g.	Elect Brent Shafer	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Baxter International Inc.	5/07/2024	1h.	Elect Catherine R. Smith	For	Against
Baxter International Inc.	5/07/2024	1i.	Elect Amy M. Wendell	For	For
Baxter International Inc.	5/07/2024	1j.	Elect David S. Wilkes	For	For
Baxter International Inc.	5/07/2024	1k.	Elect Peter M. Wilver	For	For
Baxter International Inc.	5/07/2024	2.	Advisory Vote on Executive Compensation	For	Against
Baxter International Inc.	5/07/2024	3.	Ratification of Auditor	For	Combined
Baxter International Inc.	5/07/2024	4.	Amendment to the 2021 Incentive Plan	For	For
Baxter International Inc.	5/07/2024	5.	Amendment to Articles Regarding Officer Exculpation	For	Against
Baxter International Inc.	5/07/2024	6.	Shareholder Proposal Regarding Retention of Shares	Against	For
BayCurrent Inc.	5/28/2024	1	Shift to Holding Company	For	For
BayCurrent Inc.	5/28/2024	2	Amendments to Articles	For	For
BayCurrent Inc.	5/28/2024	3.1	Elect Yoshiyuki Abe	For	For
BayCurrent Inc.	5/28/2024	3.2	Elect Kentaro Ikehira	For	For
BayCurrent Inc.	5/28/2024	3.3	Elect Kosuke Nakamura	For	For
BayCurrent Inc.	5/28/2024	3.4	Elect Toshimune Shoji	For	For
BayCurrent Inc.	5/28/2024	3.5	Elect Shintaro Sato	For	For
Bayer AG	4/26/2024	1	Allocation of Dividends	For	For
Bayer AG	4/26/2024	2	Ratification of Management Board Acts	For	For
Bayer AG	4/26/2024	3	Ratification of Supervisory Board Acts	For	For
Bayer AG	4/26/2024	4.1	Elect Horst Baier	For	For
Bayer AG	4/26/2024	4.2	Elect Ertharin Cousin	For	For
Bayer AG	4/26/2024	4.3	Elect Lori A. Schechter	For	For
Bayer AG	4/26/2024	4.4	Elect Nancy A. Simonian	For	For
Bayer AG	4/26/2024	4.5	Elect Jeffrey W. Ubben	For	For
Bayer AG	4/26/2024	5	Management Board Remuneration Policy	For	For
Bayer AG	4/26/2024	6	Remuneration Report	For	For
Bayer AG	4/26/2024	7.1	Authority to Repurchase and Reissue Shares	For	For
Bayer AG	4/26/2024	7.2	Authority to Repurchase Shares Using Equity Derivatives	For	For
Bayer AG	4/26/2024	8	Approval of Intra-Company Control Agreement	For	For
Bayer AG	4/26/2024	9	Appointment of Auditor	For	For
Bayer AG	4/26/2024	10	Additional or Amended Shareholder Proposals	Blank	Against
Bayerische Motoren Werke AG	5/15/2024	2	Allocation of Dividends	For	For
Bayerische Motoren Werke AG	5/15/2024	3	Ratification of Management Board Acts	For	For
Bayerische Motoren Werke AG	5/15/2024	4.1	Ratify Norbert Reithofer	For	For
Bayerische Motoren Werke AG	5/15/2024	4.2	Ratify Martin Kimmich	For	For
Bayerische Motoren Werke AG	5/15/2024	4.3	Ratify Stefan Quandt	For	For
Bayerische Motoren Werke AG	5/15/2024	4.4	Ratify Stefan Schmid	For	For
Bayerische Motoren Werke AG	5/15/2024	4.5	Ratify Kurt Bock	For	For
Bayerische Motoren Werke AG	5/15/2024	4.6	Ratify Christiane Benner	For	For
Bayerische Motoren Werke AG	5/15/2024	4.7	Ratify Marc Bitzer	For	For
Bayerische Motoren Werke AG	5/15/2024	4.8	Ratify Bernhard Ebner	For	For
Bayerische Motoren Werke AG	5/15/2024	4.9	Ratify Rachel Empey	For	For
Bayerische Motoren Werke AG	5/15/2024	4.10	Ratify Heinrich Hiesinger	For	For
Bayerische Motoren Werke AG	5/15/2024	4.11	Ratify Johann Horn	For	For
Bayerische Motoren Werke AG	5/15/2024	4.12	Ratify Susanne Klatten	For	For
Bayerische Motoren Werke AG	5/15/2024	4.13	Ratify Jens Köhler	For	For
Bayerische Motoren Werke AG	5/15/2024	4.14	Ratify Gerhard Kurz	For	For
Bayerische Motoren Werke AG	5/15/2024	4.15	Ratify André Mandl	For	For
Bayerische Motoren Werke AG	5/15/2024	4.16	Ratify Dominique Mohabeer	For	For
Bayerische Motoren Werke AG	5/15/2024	4.17	Ratify Anke Schäferkordt	For	For
Bayerische Motoren Werke AG	5/15/2024	4.18	Ratify Christoph M. Schmidt	For	For
Bayerische Motoren Werke AG	5/15/2024	4.19	Ratify Vishal Sikka	For	For
Bayerische Motoren Werke AG	5/15/2024	4.20	Ratify Sibylle Wankel	For	For
Bayerische Motoren Werke AG	5/15/2024	5	Appointment of Auditor	For	For
Bayerische Motoren Werke AG	5/15/2024	6.1	Elect Susanne Klatten	For	For
Bayerische Motoren Werke AG	5/15/2024	6.2	Elect Stefan Quandt	For	For
Bayerische Motoren Werke AG	5/15/2024	6.3	Elect Vishal Sikka	For	For
Bayerische Motoren Werke AG	5/15/2024	7	Remuneration Report	For	For
BB Seguridade Participacoes S.A.	4/30/2024	1.1	Elect Kamillo Tononi Oliveira Silva	For	For
BB Seguridade Participacoes S.A.	4/30/2024	1.2	Elect Gilberto Lourenço da Aparecida	For	For
BB Seguridade Participacoes S.A.	4/30/2024	1.3	Elect André Gustavo Borba Assumpção Haui	For	For
BB Seguridade Participacoes S.A.	4/30/2024	1.4	Elect Guilherme Santos Mello	For	Against
BB Seguridade Participacoes S.A.	4/30/2024	1.5	Elect Marcos Rogério de Souza	For	For
BB Seguridade Participacoes S.A.	4/30/2024	2	Proportional Allocation of Cumulative Votes	Blank	For
BB Seguridade Participacoes S.A.	4/30/2024	3.1	Allocate Cumulative Votes to Kamillo Tononi Oliveira Silva	Blank	For
BB Seguridade Participacoes S.A.	4/30/2024	3.2	Allocate Cumulative Votes to Gilberto Lourenço da Aparecida	Blank	For
BB Seguridade Participacoes S.A.	4/30/2024	3.3	Allocate Cumulative Votes to André Gustavo Borba Assumpção Haui	Blank	For
BB Seguridade Participacoes S.A.	4/30/2024	3.4	Allocate Cumulative Votes to Guilherme Santos Mello	Blank	Abstain
BB Seguridade Participacoes S.A.	4/30/2024	3.5	Allocate Cumulative Votes to Marcos Rogério de Souza	Blank	For
BB Seguridade Participacoes S.A.	4/30/2024	4.1	Elect Carlos Eduardo Guedes Pinto	For	For
BB Seguridade Participacoes S.A.	4/30/2024	4.2	Elect Rafael Rezende Brigolini	For	For
BB Seguridade Participacoes S.A.	4/30/2024	4.3	Elect Francisco Olinto Velo Schmitt	For	For
BB Seguridade Participacoes S.A.	4/30/2024	5	Accounts and Reports	For	For
BB Seguridade Participacoes S.A.	4/30/2024	6	Allocation of Profits/Dividends	For	For
BB Seguridade Participacoes S.A.	4/30/2024	7	Remuneration Policy	For	For
BB Seguridade Participacoes S.A.	4/30/2024	8	Directors' Fees	For	For
BB Seguridade Participacoes S.A.	4/30/2024	9	Supervisory Council Fees	For	For
BB Seguridade Participacoes S.A.	4/30/2024	10	Audit Committee Fees	For	For
BB Seguridade Participacoes S.A.	4/30/2024	11	Risk Committee Fees	For	For
BB Seguridade Participacoes S.A.	4/30/2024	12	Related Party Transactions Committee Fees	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
BCE Inc	5/02/2024	1A	Elect Mirko Bibic	For	For
BCE Inc	5/02/2024	1B	Elect Robert P. Dexter	For	For
BCE Inc	5/02/2024	1C	Elect Katherine Lee	For	For
BCE Inc	5/02/2024	1D	Elect Monique F. Leroux	For	For
BCE Inc	5/02/2024	1E	Elect Sheila A. Murray	For	For
BCE Inc	5/02/2024	1F	Elect Gordon M. Nixon	For	For
BCE Inc	5/02/2024	1G	Elect Louis P. Pagnutti	For	For
BCE Inc	5/02/2024	1H	Elect Calin Rovinescu	For	For
BCE Inc	5/02/2024	1I	Elect Karen H. Sheriff	For	For
BCE Inc	5/02/2024	1J	Elect Jennifer Tory	For	For
BCE Inc	5/02/2024	1K	Elect Louis Vachon	For	For
BCE Inc	5/02/2024	1L	Elect Johan Wiberg	For	For
BCE Inc	5/02/2024	1M	Elect Cornell Wright	For	For
BCE Inc	5/02/2024	02	Appointment of Auditor	For	Withhold
BCE Inc	5/02/2024	03	Advisory Vote on Executive Compensation	For	For
BDO Unibank Inc	4/19/2024	1	CALL TO ORDER	For	For
BDO Unibank Inc	4/19/2024	2	Proof of Notice and Determination of Quorum	For	For
BDO Unibank Inc	4/19/2024	3	Meeting Minutes	For	For
BDO Unibank Inc	4/19/2024	4	Accounts and Reports	For	For
BDO Unibank Inc	4/19/2024	5	OPEN FORUM	For	For
BDO Unibank Inc	4/19/2024	6	Ratification of Board Acts	For	For
BDO Unibank Inc	4/19/2024	7	Elect Jones M. Castro Jr.	For	Combined
BDO Unibank Inc	4/19/2024	8	Elect Teresita T. Sy	For	Combined
BDO Unibank Inc	4/19/2024	9	Elect Josefina N. Tan	For	Combined
BDO Unibank Inc	4/19/2024	10	Elect Nestor V. Tan	For	Combined
BDO Unibank Inc	4/19/2024	11	Elect Walter C. Wassmer	For	Combined
BDO Unibank Inc	4/19/2024	12	Elect George T. Barcelon	For	For
BDO Unibank Inc	4/19/2024	13	Elect Estela P. Bernabe	For	For
BDO Unibank Inc	4/19/2024	14	Elect Vipul Bhagat	For	Against
BDO Unibank Inc	4/19/2024	15	Elect Franklin M. Drilon	For	For
BDO Unibank Inc	4/19/2024	16	Elect Vicente S. Perez Jr.	For	Combined
BDO Unibank Inc	4/19/2024	17	Elect Dioscoro I. Ramos	For	For
BDO Unibank Inc	4/19/2024	18	Merger of BDO Unibank Inc. with SM Keppel Land, Inc.	For	For
BDO Unibank Inc	4/19/2024	19	Appointment of Auditor and Authority to Set Fees	For	Combined
BDO Unibank Inc	4/19/2024	20	Transaction of Other Business	For	Against
BDO Unibank Inc	4/19/2024	21	Right to Adjourn Meeting	For	For
Be Semiconductor Industries NV	4/25/2024	3.	Accounts and Reports	For	For
Be Semiconductor Industries NV	4/25/2024	4.b.	Allocation of Dividends	For	For
Be Semiconductor Industries NV	4/25/2024	5.a.	Ratification of Management Board Acts	For	For
Be Semiconductor Industries NV	4/25/2024	5.b.	Ratification of Supervisory Board Acts	For	For
Be Semiconductor Industries NV	4/25/2024	6.	Remuneration Report	For	Against
Be Semiconductor Industries NV	4/25/2024	7.	Remuneration Policy of the Supervisory Board	For	For
Be Semiconductor Industries NV	4/25/2024	8.a.	Authority to Issue Shares w/ Preemptive Rights	For	For
Be Semiconductor Industries NV	4/25/2024	8.b.	Authority to Suppress Preemptive Rights	For	For
Be Semiconductor Industries NV	4/25/2024	9.	Authority to Repurchase Shares	For	For
Be Semiconductor Industries NV	4/25/2024	10.	Cancellation of Shares	For	For
Bechtle AG	6/11/2024	2	Allocation of Dividends	For	For
Bechtle AG	6/11/2024	3	Ratification of Management Board Acts	For	For
Bechtle AG	6/11/2024	4	Ratification of Supervisory Board Acts	For	For
Bechtle AG	6/11/2024	5.a	Appointment of Auditor	For	For
Bechtle AG	6/11/2024	5.b	Appointment of Auditor for Sustainability Reporting	For	For
Bechtle AG	6/11/2024	6	Remuneration Report	For	For
Bechtle AG	6/11/2024	7	Management Board Remuneration Policy	For	For
Bechtle AG	6/11/2024	8.a	Supervisory Board Member's Fees	For	For
Bechtle AG	6/11/2024	8.b	Supervisory Board Remuneration Policy	For	For
Bechtle AG	6/11/2024	9	Elect Stephanie Holdt as Supervisory Board Member	For	For
Bechtle AG	6/11/2024	10	Authority to Repurchase and Reissue Shares	For	For
Bechtle AG	6/11/2024	11	Approval of Intra-Company Control Agreement with Bechtle PLM Deutschland	For	For
Bechtle AG	6/11/2024	12	Approval of Intra-Company Control Agreement with Bechtle Additive Manufa	For	For
Bechtle AG	6/11/2024	13	Amendments to Previously Approved Profit-and-Loss Transfer Agreement wit	For	For
Bechtle AG	6/11/2024	14	Amendments to Articles (Record Date)	For	For
Becton Dickinson & Co.	1/23/2024	1a.	Elect William M. Brown	For	For
Becton Dickinson & Co.	1/23/2024	1b.	Elect Catherine M. Burzik	For	For
Becton Dickinson & Co.	1/23/2024	1c.	Elect Carrie L. Byington	For	For
Becton Dickinson & Co.	1/23/2024	1d.	Elect R. Andrew Eckert	For	For
Becton Dickinson & Co.	1/23/2024	1e.	Elect Claire M. Fraser	For	For
Becton Dickinson & Co.	1/23/2024	1f.	Elect Jeffrey W. Henderson	For	For
Becton Dickinson & Co.	1/23/2024	1g.	Elect Christopher Jones	For	For
Becton Dickinson & Co.	1/23/2024	1h.	Elect Thomas E. Polen	For	For
Becton Dickinson & Co.	1/23/2024	1i.	Elect Timothy M. Ring	For	For
Becton Dickinson & Co.	1/23/2024	1j.	Elect Bertram L. Scott	For	For
Becton Dickinson & Co.	1/23/2024	1k.	Elect Joanne Waldstreicher	For	For
Becton Dickinson & Co.	1/23/2024	2.	Ratification of Auditor	For	Combined
Becton Dickinson & Co.	1/23/2024	3.	Advisory Vote on Executive Compensation	For	For
Beiersdorf AG	4/18/2024	2	Allocation of Dividends	For	For
Beiersdorf AG	4/18/2024	3	Ratification of Management Board Acts	For	For
Beiersdorf AG	4/18/2024	4	Ratification of Supervisory Board Acts	For	For
Beiersdorf AG	4/18/2024	5	Appointment of Auditor	For	For
Beiersdorf AG	4/18/2024	6	Remuneration Report	For	Against
Beiersdorf AG	4/18/2024	7.1	Elect Donya-Florence Amer	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Beiersdorf AG	4/18/2024	7.2	Elect Hong Chow	For	For
Beiersdorf AG	4/18/2024	7.3	Elect Wolfgang Herz	For	Against
Beiersdorf AG	4/18/2024	7.4	Elect Uta Kemmerich-Keil	For	For
Beiersdorf AG	4/18/2024	7.5	Elect Frédéric Pflanz	For	Against
Beiersdorf AG	4/18/2024	7.6	Elect Reinhard Pöllath	For	For
Beiersdorf AG	4/18/2024	7.7	Elect Beatrice Dreyfus as Substitute Member	For	For
Beiersdorf AG	4/18/2024	8	Amendments to Articles (Record Date)	For	For
BeiGene Ltd	6/05/2024	1	Elect Olivier Brandicourt	For	For
BeiGene Ltd	6/05/2024	2	Elect Donald W. Glazer	For	For
BeiGene Ltd	6/05/2024	3	Elect Michael Goller	For	For
BeiGene Ltd	6/05/2024	4	Elect Corazon D. Sanders	For	For
BeiGene Ltd	6/05/2024	5	Ratification of Auditor	For	For
BeiGene Ltd	6/05/2024	6	Authority to Set Auditor's Fees	For	For
BeiGene Ltd	6/05/2024	7	Approval of a Share Issue Mandate	For	Against
BeiGene Ltd	6/05/2024	8	General Mandate to Repurchase Shares	For	For
BeiGene Ltd	6/05/2024	9	Connected Person Placing Authorization I	For	Against
BeiGene Ltd	6/05/2024	10	Connected Person Placing Authorization II	For	Against
BeiGene Ltd	6/05/2024	11	Approval of Restricted Share Unit Grant to John V. Oyler	For	For
BeiGene Ltd	6/05/2024	12	Approval of Performance Share Unit Grant to John V. Oyler	For	For
BeiGene Ltd	6/05/2024	13	Approval of Restricted Share Unit Grant to Xiaodong Wang	For	For
BeiGene Ltd	6/05/2024	14	Approval of Restricted Share Unit Grant to Other Independent Non-Executive	For	For
BeiGene Ltd	6/05/2024	15	Advisory Vote on Executive Compensation	For	For
BeiGene Ltd	6/05/2024	16.1	Frequency of Advisory Vote on Executive Compensation: Please Vote on this	For	For
BeiGene Ltd	6/05/2024	16.2	Frequency of Advisory Vote on Executive Compensation: Please Vote on this	Do Not Vote	Abstain
BeiGene Ltd	6/05/2024	16.3	Frequency of Advisory Vote on Executive Compensation: Please Vote on this	Do Not Vote	Abstain
BeiGene Ltd	6/05/2024	17.1	Amendment to the 2016 Share Option and Incentive Plan	For	For
BeiGene Ltd	6/05/2024	17.2	Approval Of Consultant Sublimit For The Third Amended And Restated 2016 S	For	For
BeiGene Ltd	6/05/2024	18	Amendment to the 2018 Employee Share Purchase Plan	For	For
BeiGene Ltd	6/05/2024	19	Right to Adjourn Meeting	For	For
BeiGene Ltd	6/05/2024	1	Elect Olivier Brandicourt	For	For
BeiGene Ltd	6/05/2024	2	Elect Donald W. Glazer	For	For
BeiGene Ltd	6/05/2024	3	Elect Michael Goller	For	For
BeiGene Ltd	6/05/2024	4	Elect Corazon D. Sanders	For	For
BeiGene Ltd	6/05/2024	5	Ratification of Auditor	For	For
BeiGene Ltd	6/05/2024	6	Authority to Set Auditor's Fees	For	For
BeiGene Ltd	6/05/2024	7	Approval of a Share Issue Mandate	For	Against
BeiGene Ltd	6/05/2024	8	General Mandate to Repurchase Shares	For	For
BeiGene Ltd	6/05/2024	9	Connected Person Placing Authorization I	For	Against
BeiGene Ltd	6/05/2024	10	Connected Person Placing Authorization II	For	Against
BeiGene Ltd	6/05/2024	11	Approval of Restricted Share Unit Grant to John V. Oyler	For	For
BeiGene Ltd	6/05/2024	12	Approval of Performance Share Unit Grant to John V. Oyler	For	For
BeiGene Ltd	6/05/2024	13	Approval of Restricted Share Unit Grant to Xiaodong Wang	For	For
BeiGene Ltd	6/05/2024	14	Approval of Restricted Share Unit Grant to Other Independent Non-Executive	For	For
BeiGene Ltd	6/05/2024	15	Advisory Vote on Executive Compensation	For	For
BeiGene Ltd	6/05/2024	16.1	Frequency of Advisory Vote on Executive Compensation: Please Vote on this	For	For
BeiGene Ltd	6/05/2024	16.2	Frequency of Advisory Vote on Executive Compensation: Please Vote on this	Do Not Vote	Do Not Vote
BeiGene Ltd	6/05/2024	16.3	Frequency of Advisory Vote on Executive Compensation: Please Vote on this	Do Not Vote	Do Not Vote
BeiGene Ltd	6/05/2024	16.4	Frequency of Advisory Vote on Executive Compensation: Please Vote on this	Do Not Vote	Do Not Vote
BeiGene Ltd	6/05/2024	17A	Amendment to the 2016 Share Option and Incentive Plan	For	For
BeiGene Ltd	6/05/2024	17B	Approval Of Consultant Sublimit For The Third Amended And Restated 2016 S	For	For
BeiGene Ltd	6/05/2024	18	Amendment to the 2018 Employee Share Purchase Plan	For	For
BeiGene Ltd	6/05/2024	19	Right to Adjourn Meeting	For	For
Beijer Ref AB	4/23/2024	1	Election of Presiding Chair	For	For
Beijer Ref AB	4/23/2024	2	Voting List	For	For
Beijer Ref AB	4/23/2024	3	Agenda	For	For
Beijer Ref AB	4/23/2024	5	Compliance with the Rules of Convocation	For	For
Beijer Ref AB	4/23/2024	8.A	Accounts and Reports	For	For
Beijer Ref AB	4/23/2024	8.B	Allocation of Profits/Dividends	For	For
Beijer Ref AB	4/23/2024	8.C	Remuneration Report	For	For
Beijer Ref AB	4/23/2024	8.D.1	Ratify Kate Swann	For	For
Beijer Ref AB	4/23/2024	8.D.2	Ratify Per Bertland	For	For
Beijer Ref AB	4/23/2024	8.D.3	Ratify Nathalie Delbreuves	For	For
Beijer Ref AB	4/23/2024	8.D.4	Ratify Albert Gustafsson	For	For
Beijer Ref AB	4/23/2024	8.D.5	Ratify Kerstin Lindval	For	For
Beijer Ref AB	4/23/2024	8.D.6	Ratify Joen Magnusson	For	For
Beijer Ref AB	4/23/2024	8.D.7	Ratify Frida Norrbom Sams	For	For
Beijer Ref AB	4/23/2024	8.D.8	Ratify William Striebe	For	For
Beijer Ref AB	4/23/2024	8.D.9	Ratify Christopher Norbye (CEO)	For	For
Beijer Ref AB	4/23/2024	9	Board Size	For	For
Beijer Ref AB	4/23/2024	10	Directors' Fees	For	For
Beijer Ref AB	4/23/2024	11	Authority to Set Auditor's Fees	For	For
Beijer Ref AB	4/23/2024	12.A	Elect Per Bertland	For	Combined
Beijer Ref AB	4/23/2024	12.B	Elect Nathalie Delbreuve	For	Against
Beijer Ref AB	4/23/2024	12.C	Elect Albert Gustafsson	For	Combined
Beijer Ref AB	4/23/2024	12.D	Elect Kerstin Lindvall	For	For
Beijer Ref AB	4/23/2024	12.E	Elect Joen Magnusson	For	Combined
Beijer Ref AB	4/23/2024	12.F	Elect Frida Norrbom Sams	For	For
Beijer Ref AB	4/23/2024	12.G	Elect William Striebe	For	For
Beijer Ref AB	4/23/2024	12.H	Elect Kate Swann	For	Against
Beijer Ref AB	4/23/2024	12.I	Election of Kate Swann as Chair	For	Against

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Beijer Ref AB	4/23/2024	13	Appointment of Auditor	For	For
Beijer Ref AB	4/23/2024	14	Approval of Nominating Committee Guidelines	For	For
Beijer Ref AB	4/23/2024	15	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For
Beijer Ref AB	4/23/2024	16.A	Adoption of Share-Based Incentives (LTI 2024)	For	For
Beijer Ref AB	4/23/2024	16.B	Authority to Transfer Shares Pursuant to LTI 2024	For	For
Beijer Ref AB	4/23/2024	16.C	Approve Equity Swap Agreement	For	For
Beijer Ref AB	5/22/2024	1	Election of Presiding Chair	For	For
Beijer Ref AB	5/22/2024	2	Voting List	For	For
Beijer Ref AB	5/22/2024	3	Agenda	For	For
Beijer Ref AB	5/22/2024	5	Compliance with the Rules of Convocation	For	For
Beijer Ref AB	5/22/2024	6	Authority to Repurchase Options Pursuant to LTIP 2021/2024	For	For
Beijing Enterprises Holdings Ltd.	6/06/2024	1	Accounts and Reports	For	For
Beijing Enterprises Holdings Ltd.	6/06/2024	2	Allocation of Profits/Dividends	For	For
Beijing Enterprises Holdings Ltd.	6/06/2024	3.1	Elect YANG Zhichang	For	Against
Beijing Enterprises Holdings Ltd.	6/06/2024	3.2	Elect JIANG Xinhao	For	For
Beijing Enterprises Holdings Ltd.	6/06/2024	3.3	Elect XIONG Bin	For	For
Beijing Enterprises Holdings Ltd.	6/06/2024	3.4	Elect GENG Chao	For	For
Beijing Enterprises Holdings Ltd.	6/06/2024	3.5	Elect YU Sun Say	For	For
Beijing Enterprises Holdings Ltd.	6/06/2024	3.6	Directors' Fees	For	For
Beijing Enterprises Holdings Ltd.	6/06/2024	4	Appointment of Auditor and Authority to Set Fees	For	For
Beijing Enterprises Holdings Ltd.	6/06/2024	5	Authority to Repurchase Shares	For	For
Beijing Enterprises Holdings Ltd.	6/06/2024	6	Authority to Issue Shares w/o Preemptive Rights	For	For
Beijing Enterprises Holdings Ltd.	6/06/2024	7	Authority to Issue Repurchased Shares	For	For
Beijing Enterprises Water Group Ltd.	6/05/2024	1	Accounts and Reports	For	For
Beijing Enterprises Water Group Ltd.	6/05/2024	2	Allocation of Profits/Dividends	For	For
Beijing Enterprises Water Group Ltd.	6/05/2024	3ai	Elect JIANG Xinhao	For	For
Beijing Enterprises Water Group Ltd.	6/05/2024	3aii	Elect ZHANG Wenjiang	For	For
Beijing Enterprises Water Group Ltd.	6/05/2024	3aiii	Elect Eric TUNG Woon Cheung	For	Against
Beijing Enterprises Water Group Ltd.	6/05/2024	3aiv	Elect LI Li	For	For
Beijing Enterprises Water Group Ltd.	6/05/2024	3av	Elect WANG Dianchang	For	For
Beijing Enterprises Water Group Ltd.	6/05/2024	3avi	Elect Quadrant SHEA Chun Lok	For	Against
Beijing Enterprises Water Group Ltd.	6/05/2024	3avii	Elect Sophia CHAN Siu Chee	For	For
Beijing Enterprises Water Group Ltd.	6/05/2024	3b	Directors' Fees	For	For
Beijing Enterprises Water Group Ltd.	6/05/2024	4	Appointment of Auditor and Authority to Set Fees	For	For
Beijing Enterprises Water Group Ltd.	6/05/2024	5	Authority to Repurchase Shares	For	For
Beijing Enterprises Water Group Ltd.	6/05/2024	6	Authority to Issue Shares w/o Preemptive Rights	For	Against
Beijing Enterprises Water Group Ltd.	6/05/2024	7	Authority to Issue Repurchased Shares	For	Against
Beijing Roborock Technology Co Ltd	6/14/2024	1	2023 Directors' Report	For	For
Beijing Roborock Technology Co Ltd	6/14/2024	2	2023 Supervisors' Report	For	For
Beijing Roborock Technology Co Ltd	6/14/2024	3	2023 ANNUAL REPORT AND ITS SUMMARY	For	For
Beijing Roborock Technology Co Ltd	6/14/2024	4	2023 Accounts and Reports	For	For
Beijing Roborock Technology Co Ltd	6/14/2024	5	2024 Directors' Remuneration	For	For
Beijing Roborock Technology Co Ltd	6/14/2024	6	2024 Supervisors' Remuneration	For	For
Beijing Roborock Technology Co Ltd	6/14/2024	7	Allocation of 2023 Profits/Dividends	For	For
Beijing Roborock Technology Co Ltd	6/14/2024	8	Shareholder Proposal: Adjustment of the Investment Amount and the Implem	For	For
Bentley Systems Inc	5/23/2024	1.1	Elect Barry J. Bentley	For	Combined
Bentley Systems Inc	5/23/2024	1.2	Elect Gregory S. Bentley	For	Combined
Bentley Systems Inc	5/23/2024	1.3	Elect Keith A. Bentley	For	Combined
Bentley Systems Inc	5/23/2024	1.4	Elect Raymond B. Bentley	For	Combined
Bentley Systems Inc	5/23/2024	1.5	Elect Kirk B. Griswold	For	For
Bentley Systems Inc	5/23/2024	1.6	Elect Janet B. Haugen	For	Withhold
Bentley Systems Inc	5/23/2024	1.7	Elect Brian F. Hughes	For	For
Bentley Systems Inc	5/23/2024	2.	Advisory Vote on Executive Compensation	For	For
Bentley Systems Inc	5/23/2024	3.	Ratification of Auditor	For	Combined
Berkshire Hathaway Inc.	5/04/2024	1.01	Elect Warren E. Buffett	For	For
Berkshire Hathaway Inc.	5/04/2024	1.02	Elect Gregory E. Abel	For	For
Berkshire Hathaway Inc.	5/04/2024	1.03	Elect Howard G. Buffett	For	For
Berkshire Hathaway Inc.	5/04/2024	1.04	Elect Susan A. Buffett	For	For
Berkshire Hathaway Inc.	5/04/2024	1.05	Elect Stephen B. Burke	For	Withhold
Berkshire Hathaway Inc.	5/04/2024	1.06	Elect Kenneth I. Chenault	For	Withhold
Berkshire Hathaway Inc.	5/04/2024	1.07	Elect Christopher C. Davis	For	For
Berkshire Hathaway Inc.	5/04/2024	1.08	Elect Susan L. Decker	For	Withhold
Berkshire Hathaway Inc.	5/04/2024	1.09	Elect Charlotte Guyman	For	Withhold
Berkshire Hathaway Inc.	5/04/2024	1.10	Elect Ajit Jain	For	For
Berkshire Hathaway Inc.	5/04/2024	1.11	Elect Thomas S. Murphy, Jr.	For	Withhold
Berkshire Hathaway Inc.	5/04/2024	1.12	Elect Ronald L. Olson	For	For
Berkshire Hathaway Inc.	5/04/2024	1.13	Elect Wallace R. Weitz	For	For
Berkshire Hathaway Inc.	5/04/2024	1.14	Elect Meryl B. Witmer	For	For
Berkshire Hathaway Inc.	5/04/2024	1.	Election of Directors	Non Voting	Non Voting
Berkshire Hathaway Inc.	5/04/2024	2.	Shareholder Proposal Regarding Aligning GHG Reductions With Paris Agree	Against	For
Berkshire Hathaway Inc.	5/04/2024	3.	Shareholder Proposal Regarding Climate Report	Against	For
Berkshire Hathaway Inc.	5/04/2024	4.	Shareholder Proposal Regarding Diversity and Inclusion Report	Against	For
Berkshire Hathaway Inc.	5/04/2024	5.	Shareholder Proposal Regarding Formation of Railroad Safety Committee	Against	For
Berkshire Hathaway Inc.	5/04/2024	6.	Shareholder Proposal Regarding Audited Report on Financial Statement Assu	Against	Against
Berkshire Hathaway Inc.	5/04/2024	7.	Shareholder Proposal Regarding Report on Corporate Operations with China	Against	Against
Best Buy Co. Inc.	6/12/2024	1a.	Elect Corie S. Barry	For	For
Best Buy Co. Inc.	6/12/2024	1b.	Elect Lisa M. Caputo	For	For
Best Buy Co. Inc.	6/12/2024	1c.	Elect David W. Kenny	For	For
Best Buy Co. Inc.	6/12/2024	1d.	Elect David C. Kimbell	For	For
Best Buy Co. Inc.	6/12/2024	1e.	Elect Mario J. Marte	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Best Buy Co. Inc.	6/12/2024	1f.	Elect Karen A. McLoughlin	For	For
Best Buy Co. Inc.	6/12/2024	1g.	Elect Claudia Fan Munce	For	For
Best Buy Co. Inc.	6/12/2024	1h.	Elect Richelle P. Parham	For	For
Best Buy Co. Inc.	6/12/2024	1i.	Elect Steven E. Rendle	For	For
Best Buy Co. Inc.	6/12/2024	1j.	Elect Sima D. Sistani	For	For
Best Buy Co. Inc.	6/12/2024	1k.	Elect Melinda D. Whittington	For	For
Best Buy Co. Inc.	6/12/2024	2.	Ratification of Auditor	For	For
Best Buy Co. Inc.	6/12/2024	3.	Advisory Vote on Executive Compensation	For	For
Best Buy Co. Inc.	6/12/2024	4.	Shareholder Proposal Regarding Severance Approval Policy	Against	Against
Bharat Forge Ltd.	5/10/2024	1	Re-appointment of Amit Kalyani (Whole-time Director); Approval of Remuneration	For	For
Bharat Forge Ltd.	5/10/2024	2	Elect Dipak Mane	For	Against
Bharat Petroleum Corp. Ltd.	3/27/2024	1	Amendments to Articles	For	For
Bharat Petroleum Corp. Ltd.	3/27/2024	2	Related Party Transactions (Falcon Oil & Gas B. V.)	For	For
Bharat Petroleum Corp. Ltd.	3/27/2024	3	Related Party Transactions (Indraprastha Gas Limited)	For	For
Bharat Petroleum Corp. Ltd.	3/27/2024	4	Related Party Transactions (Petronet LNG Limited)	For	For
Bharat Petroleum Corp. Ltd.	3/27/2024	5	Related Party Transactions (Sabarmati Gas Limited)	For	For
Bharat Petroleum Corp. Ltd.	3/27/2024	6	Related Party Transactions (BPRL Ventures Mozambique BV and Moz LNG1 A	For	For
Bharat Petroleum Corp. Ltd.	6/10/2024	1	Bonus Share Issuance	For	For
Bharti Airtel Ltd.	1/28/2024	1	Elect Douglas Anderson Baillie	For	For
Billibili Inc	6/28/2024	1	Accounts and Reports	For	For
Billibili Inc	6/28/2024	2	Elect CHEN Rui	For	For
Billibili Inc	6/28/2024	3	Elect JP GAN	For	Against
Billibili Inc	6/28/2024	4	Elect Eric HE	For	For
Billibili Inc	6/28/2024	5	Directors' Fees	For	For
Billibili Inc	6/28/2024	6	Appointment of Auditor and Authority to Set Fees	For	For
Billibili Inc	6/28/2024	7	Authority to Issue Shares w/o Preemptive Rights	For	Against
Billibili Inc	6/28/2024	8	Authority to Repurchase Shares	For	For
Billibili Inc	6/28/2024	9	Authority to Issue Repurchased Shares	For	Against
Billibili Inc	6/28/2024	10	Amendment to the 2018 Share Incentive Plan	For	For
Billibili Inc	6/28/2024	11	Service Provider Sublimit	For	For
Biogen Inc	6/20/2024	1a.	Elect Caroline D. Dorsa	For	For
Biogen Inc	6/20/2024	1b.	Elect Maria C. Freire	For	For
Biogen Inc	6/20/2024	1c.	Elect William A. Hawkins	For	For
Biogen Inc	6/20/2024	1d.	Elect Susan K. Langer	For	For
Biogen Inc	6/20/2024	1e.	Elect Jesus B. Mantas	For	For
Biogen Inc	6/20/2024	1f.	Elect Monish Patolawala	For	For
Biogen Inc	6/20/2024	1g.	Elect Eric K. Rowinsky	For	For
Biogen Inc	6/20/2024	1h.	Elect Stephen A. Sherwin	For	For
Biogen Inc	6/20/2024	1i.	Elect Christopher A. Viehbacher	For	For
Biogen Inc	6/20/2024	2.	Ratification of Auditor	For	Combined
Biogen Inc	6/20/2024	3.	Advisory Vote on Executive Compensation	For	For
Biogen Inc	6/20/2024	4.	Amendment Regarding Officer Exculpation	For	Against
Biogen Inc	6/20/2024	5.	Approval of the 2024 Omnibus Equity Plan	For	For
Biogen Inc	6/20/2024	6.	Approval of the 2024 Employee Stock Purchase Plan	For	For
Biomarin Pharmaceutical Inc.	5/21/2024	1.01	Elect Elizabeth McKee Anderson	For	For
Biomarin Pharmaceutical Inc.	5/21/2024	1.02	Elect Barbara W. Bodem	For	For
Biomarin Pharmaceutical Inc.	5/21/2024	1.03	Elect Athena Countouriotis	For	For
Biomarin Pharmaceutical Inc.	5/21/2024	1.04	Elect Willard H. Dere	For	For
Biomarin Pharmaceutical Inc.	5/21/2024	1.05	Elect Mark J. Enyedy	For	For
Biomarin Pharmaceutical Inc.	5/21/2024	1.06	Elect Alexander Hardy	For	For
Biomarin Pharmaceutical Inc.	5/21/2024	1.07	Elect Elaine J. Heron	For	For
Biomarin Pharmaceutical Inc.	5/21/2024	1.08	Elect Maykin Ho	For	Withhold
Biomarin Pharmaceutical Inc.	5/21/2024	1.09	Elect Robert J. Hombach	For	For
Biomarin Pharmaceutical Inc.	5/21/2024	1.10	Elect Richard A. Meier	For	For
Biomarin Pharmaceutical Inc.	5/21/2024	1.11	Elect David E.I. Pyott	For	For
Biomarin Pharmaceutical Inc.	5/21/2024	1.	Election of Directors	Non Voting	Non Voting
Biomarin Pharmaceutical Inc.	5/21/2024	2.	Ratification of Auditor	For	Combined
Biomarin Pharmaceutical Inc.	5/21/2024	3.	Advisory Vote on Executive Compensation	For	For
Biomerieux	5/23/2024	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For
Biomerieux	5/23/2024	2	Consolidated Accounts and Reports	For	For
Biomerieux	5/23/2024	3	Ratification of Board Acts	For	For
Biomerieux	5/23/2024	4	Allocation of Profits/Dividends	For	For
Biomerieux	5/23/2024	5	Elect Harold Boël	For	Combined
Biomerieux	5/23/2024	6	Elect Groupe Industriel Marcel Dassault (Marie-Hélène Habert-Dassault)	For	Against
Biomerieux	5/23/2024	7	Elect Viviane Monges	For	For
Biomerieux	5/23/2024	8	Elect Benoît Ribadeau-Dumas as Censor	For	Against
Biomerieux	5/23/2024	9	Appointment of Auditor (EY)	For	For
Biomerieux	5/23/2024	10	Appointment of Auditor for Sustainability Reporting (EY)	For	For
Biomerieux	5/23/2024	11	2024 Directors' Fees	For	For
Biomerieux	5/23/2024	12	2024 Remuneration Policy (Corporate Officers)	For	For
Biomerieux	5/23/2024	13	2024 Remuneration Policy (Chair)	For	Against
Biomerieux	5/23/2024	14	2024 Remuneration Policy (CEO)	For	Against
Biomerieux	5/23/2024	15	2024 Remuneration Policy (Board of Directors)	For	For
Biomerieux	5/23/2024	16	2023 Remuneration Report	For	Against
Biomerieux	5/23/2024	17	2023 Remuneration of Alexandre Merieux, Chair and CEO (until June 30, 2023)	For	Against
Biomerieux	5/23/2024	18	2023 Remuneration of Pierre Boulud, Deputy CEO (until June 30, 2023) and C	For	Against
Biomerieux	5/23/2024	19	Amendment to the 2022 Authority to Repurchase and Reissue Shares Propos	For	For
Biomerieux	5/23/2024	20	Authority to Repurchase and Reissue Shares	For	For
Biomerieux	5/23/2024	21	Authority to Cancel Shares and Reduce Capital	For	For
Biomerieux	5/23/2024	22	Authority to Issue Performance Shares	For	Against

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Biomerieux	5/23/2024	23	Employee Stock Purchase Plan	For	For
Biomerieux	5/23/2024	24	Removal of Preemptive Rights Rights in Favour of Beneficiaries of Employee S	For	For
Biomerieux	5/23/2024	25	Global Ceiling on Capital Increases	For	For
Biomerieux	5/23/2024	26	Authorisation of Legal Formalities	For	For
Bio-Rad Laboratories Inc.	4/23/2024	1.1	Elect Melinda Litherland	For	Against
Bio-Rad Laboratories Inc.	4/23/2024	1.2	Elect Arnold A. Pinkston	For	Against
Bio-Rad Laboratories Inc.	4/23/2024	2.	Ratification of Auditor	For	For
Bio-Rad Laboratories Inc.	4/23/2024	3.	Approval of the 2017 Incentive Award Plan	For	For
BKW FMB ENERGIE AG	4/22/2024	1.1	Accounts and Reports	For	For
BKW FMB ENERGIE AG	4/22/2024	1.2	Compensation Report	For	For
BKW FMB ENERGIE AG	4/22/2024	1.3	Report on Non-Financial Matters	For	For
BKW FMB ENERGIE AG	4/22/2024	2	Ratification of Board and Management Acts	For	For
BKW FMB ENERGIE AG	4/22/2024	3	Allocation of Dividends	For	For
BKW FMB ENERGIE AG	4/22/2024	4.1	Board Compensation	For	For
BKW FMB ENERGIE AG	4/22/2024	4.2	Executive Compensation (Total)	For	For
BKW FMB ENERGIE AG	4/22/2024	5.1.1	Elect Carole Ackermann	For	For
BKW FMB ENERGIE AG	4/22/2024	5.1.2	Elect Roger Baillod	For	For
BKW FMB ENERGIE AG	4/22/2024	5.1.3	Elect Petra Denk	For	For
BKW FMB ENERGIE AG	4/22/2024	5.1.4	Elect Rebecca Guntern	For	For
BKW FMB ENERGIE AG	4/22/2024	5.1.5	Elect Martin à Porta	For	For
BKW FMB ENERGIE AG	4/22/2024	5.1.6	Elect Kurt Schär	For	For
BKW FMB ENERGIE AG	4/22/2024	5.2	Appoint Roger Baillod as Board Chair	For	For
BKW FMB ENERGIE AG	4/22/2024	5.3.1	Elect Roger Baillod as Compensation and Nominating Committee Member	For	For
BKW FMB ENERGIE AG	4/22/2024	5.3.2	Elect Rebecca Guntern as Compensation and Nominating Committee Member	For	For
BKW FMB ENERGIE AG	4/22/2024	5.3.3	Elect Andreas Rickenbacher as Compensation and Nominating Committee Member	For	For
BKW FMB ENERGIE AG	4/22/2024	5.4	Appointment of Independent Proxy	For	For
BKW FMB ENERGIE AG	4/22/2024	5.5	Appointment of Auditor	For	For
BKW FMB ENERGIE AG	4/22/2024	6	Transaction of Other Business	Blank	Against
Blackrock Inc.	5/15/2024	1a.	Elect Pamela Daley	For	For
Blackrock Inc.	5/15/2024	1b.	Elect Laurence D. Fink	For	For
Blackrock Inc.	5/15/2024	1c.	Elect William E. Ford	For	For
Blackrock Inc.	5/15/2024	1d.	Elect Fabrizio Freda	For	For
Blackrock Inc.	5/15/2024	1e.	Elect Murry S. Gerber	For	For
Blackrock Inc.	5/15/2024	1f.	Elect Margaret L. Johnson	For	For
Blackrock Inc.	5/15/2024	1g.	Elect Robert S. Kapito	For	For
Blackrock Inc.	5/15/2024	1h.	Elect Cheryl D. Mills	For	For
Blackrock Inc.	5/15/2024	1i.	Elect Amin H. Nasser	For	For
Blackrock Inc.	5/15/2024	1j.	Elect Gordon M. Nixon	For	For
Blackrock Inc.	5/15/2024	1k.	Elect Kristin C. Peck	For	For
Blackrock Inc.	5/15/2024	1l.	Elect Charles H. Robbins	For	For
Blackrock Inc.	5/15/2024	1m.	Elect Marco Antonio Slim Domit	For	For
Blackrock Inc.	5/15/2024	1n.	Elect Hans E. Vestberg	For	For
Blackrock Inc.	5/15/2024	1o.	Elect Susan L. Wagner	For	For
Blackrock Inc.	5/15/2024	1p.	Elect Mark Wilson	For	For
Blackrock Inc.	5/15/2024	2.	Advisory Vote on Executive Compensation	For	Against
Blackrock Inc.	5/15/2024	3.	Amendment to the 1999 Stock Award and Incentive Plan	For	For
Blackrock Inc.	5/15/2024	4.	Ratification of Auditor	For	Combined
Blackrock Inc.	5/15/2024	5.	Shareholder Proposal Regarding EEO Policy Risk Report	Against	Against
Blackrock Inc.	5/15/2024	6.	Shareholder Proposal Regarding Independent Chair	Against	Against
Blackrock Inc.	5/15/2024	7.	Shareholder Proposal Regarding Proxy Voting Review	Against	Combined
Block Inc	6/18/2024	1.01	Elect Randy Garutti	For	Withhold
Block Inc	6/18/2024	1.02	Elect Mary Meeker	For	For
Block Inc	6/18/2024	1.	Election of Directors	Non Voting	Non Voting
Block Inc	6/18/2024	2.	Advisory Vote on Executive Compensation	For	For
Block Inc	6/18/2024	3.	Ratification of Auditor	For	For
Block Inc	6/19/2024	1.1	Elect Randy Garutti	For	Against
Block Inc	6/19/2024	1.2	Elect Mary Meeker	For	For
Block Inc	6/19/2024	2	Advisory Vote on Executive Compensation	For	Combined
Block Inc	6/19/2024	3	Ratification of Auditor	For	For
Bloom Energy Corp	5/07/2024	1.01	Elect Michael J. Boskin	For	Withhold
Bloom Energy Corp	5/07/2024	1.02	Elect John T. Chambers	For	For
Bloom Energy Corp	5/07/2024	1.03	Elect Cynthia J. Warner	For	For
Bloom Energy Corp	5/07/2024	1.	Election of Directors	Non Voting	Non Voting
Bloom Energy Corp	5/07/2024	2.	Advisory Vote on Executive Compensation	For	For
Bloom Energy Corp	5/07/2024	3.	Ratification of Auditor	For	For
Bloom Energy Corp	5/07/2024	4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Against
BNP Paribas	5/14/2024	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For
BNP Paribas	5/14/2024	2	Consolidated Accounts and Reports	For	For
BNP Paribas	5/14/2024	3	Allocation of Profits/Dividends	For	For
BNP Paribas	5/14/2024	4	Special Auditors Report on Regulated Agreements	For	For
BNP Paribas	5/14/2024	5	Authority to Repurchase and Reissue Shares	For	For
BNP Paribas	5/14/2024	6	Appointment of Statutory Auditor and of Auditor for Sustainability Reporting	For	For
BNP Paribas	5/14/2024	7	Appointment of Statutory Auditor and of Auditor for Sustainability Reporting	For	For
BNP Paribas	5/14/2024	8	Elect Christian Noyer	For	For
BNP Paribas	5/14/2024	9	Elect Marie-Christine Lombard	For	For
BNP Paribas	5/14/2024	10	Elect Annemarie Straathof	For	For
BNP Paribas	5/14/2024	11	Elect Juliette Brisac (Employee Shareholder Representatives)	For	For
BNP Paribas	5/14/2024	12	2024 Remuneration Policy (Board of Directors)	For	For
BNP Paribas	5/14/2024	13	2024 Remuneration Policy (Chair)	For	For
BNP Paribas	5/14/2024	14	2023 Remuneration Policy (CEO)	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
BNP Paribas	5/14/2024	15	2024 Remuneration Policy (Deputy CEOs)	For	For
BNP Paribas	5/14/2024	16	2023 Remuneration Report	For	For
BNP Paribas	5/14/2024	17	2023 Remuneration of Jean Lemierre, Chair	For	For
BNP Paribas	5/14/2024	18	2023 Remuneration of Jean-Laurent Bonnafé, CEO	For	For
BNP Paribas	5/14/2024	19	2023 Remuneration of Yann Gérardin, Deputy CEO	For	For
BNP Paribas	5/14/2024	20	2023 Remuneration of Thierry Laborde, Deputy CEO	For	For
BNP Paribas	5/14/2024	21	2024 Directors' Fees	For	For
BNP Paribas	5/14/2024	22	2023 Remuneration of Identified Staff	For	For
BNP Paribas	5/14/2024	23	Authority to Set the Maximum Variable Pay Ratio for the Company's Identified Staff	For	For
BNP Paribas	5/14/2024	24	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For
BNP Paribas	5/14/2024	25	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For
BNP Paribas	5/14/2024	26	Authority to Increase Capital in Consideration for Contributions In Kind	For	For
BNP Paribas	5/14/2024	27	Global Ceiling on Capital Increases	For	For
BNP Paribas	5/14/2024	28	Authority to Increase Capital Through Capitalisations	For	For
BNP Paribas	5/14/2024	29	Global Ceiling on Capital Increases	For	For
BNP Paribas	5/14/2024	30	Employee Stock Purchase Plan	For	For
BNP Paribas	5/14/2024	31	Authority to Grant Super-Subordinated Convertible Bonds (Contingent Capital)	For	For
BNP Paribas	5/14/2024	32	Authority to Cancel Shares and Reduce Capital	For	For
BNP Paribas	5/14/2024	33	Authorisation of Legal Formalities	For	For
BNP Paribas	5/14/2024	A	Elect Isabelle Coron (Employee Shareholder Representatives)	Against	Against
BNP Paribas	5/14/2024	B	Elect Thierry Schwob (Employee Shareholder Representatives)	Against	Against
BNP Paribas	5/14/2024	C	Elect Frédéric Mayrand (Employee Shareholder Representatives)	Against	Against
BOC Aviation Limited.	5/30/2024	1	Accounts and Reports	For	For
BOC Aviation Limited.	5/30/2024	2	Allocation of Profits/Dividends	For	For
BOC Aviation Limited.	5/30/2024	3A	Elect Steven M. Townend	For	For
BOC Aviation Limited.	5/30/2024	3B	Elect CHEN Jing	For	Against
BOC Aviation Limited.	5/30/2024	3C	Elect JIN Hongju	For	Against
BOC Aviation Limited.	5/30/2024	3D	Elect LI Ke	For	Against
BOC Aviation Limited.	5/30/2024	3E	Elect LIU Yunfei	For	For
BOC Aviation Limited.	5/30/2024	3F	Elect Robert James Martin	For	For
BOC Aviation Limited.	5/30/2024	3G	Elect DAI Deming	For	For
BOC Aviation Limited.	5/30/2024	3H	Elect Antony N. Tyler	For	For
BOC Aviation Limited.	5/30/2024	4	Directors' Fees	For	For
BOC Aviation Limited.	5/30/2024	5	Appointment of Auditor and Authority to Set Fees	For	For
BOC Aviation Limited.	5/30/2024	6	Authority to Repurchase Shares	For	For
BOC Aviation Limited.	5/30/2024	7	Authority to Issue Shares w/o Preemptive Rights	For	Against
BOC Aviation Limited.	5/30/2024	8	Authority to Issue Repurchased Shares	For	Against
BOC Aviation Limited.	5/30/2024	1	Renewal of Term for BOC Deposit Framework Agreement	For	For
BOC Aviation Limited.	5/30/2024	2	Proposed Annual Cap (BOC Deposit Framework Agreement)	For	For
BOC Aviation Limited.	5/30/2024	3	Renewal of Term for BOCHK Deposit Framework Agreement	For	For
BOC Aviation Limited.	5/30/2024	4	Proposed Annual Cap (BOCHK Deposit Framework Agreement)	For	For
BOC Hong Kong(Hldgs)	6/27/2024	1	Accounts and Reports	For	For
BOC Hong Kong(Hldgs)	6/27/2024	2	Allocation of Profits/Dividends	For	For
BOC Hong Kong(Hldgs)	6/27/2024	3A	Elect LIN Jingzhen	For	For
BOC Hong Kong(Hldgs)	6/27/2024	3B	Elect CHOI Koon Shum	For	For
BOC Hong Kong(Hldgs)	6/27/2024	3C	Elect Quinn LAW Yee Kwan	For	For
BOC Hong Kong(Hldgs)	6/27/2024	3D	Elect LIP Sai Wo	For	For
BOC Hong Kong(Hldgs)	6/27/2024	3E	Elect Frederick MA Si-hang	For	For
BOC Hong Kong(Hldgs)	6/27/2024	4A	Appointment of Auditor and Authority to Set Fees	For	For
BOC Hong Kong(Hldgs)	6/27/2024	5	Authority to Issue Shares w/o Preemptive Rights	For	For
BOC Hong Kong(Hldgs)	6/27/2024	6	Authority to Repurchase Shares	For	For
Boliden AB	4/23/2024	2	Election of Presiding Chair	For	For
Boliden AB	4/23/2024	3	Voting List	For	For
Boliden AB	4/23/2024	4	Agenda	For	For
Boliden AB	4/23/2024	6	Compliance with the Rules of Convocation	For	For
Boliden AB	4/23/2024	11	Accounts and Reports	For	For
Boliden AB	4/23/2024	12	Allocation of Profits/Dividends	For	For
Boliden AB	4/23/2024	13.1	Ratify Karl-Henrik Sundström	For	For
Boliden AB	4/23/2024	13.2	Ratify Helene Biström	For	For
Boliden AB	4/23/2024	13.3	Ratify Tomas Eliasson	For	For
Boliden AB	4/23/2024	13.4	Ratify Per Lindberg	For	For
Boliden AB	4/23/2024	13.5	Ratify Perttu Louhiluoto	For	For
Boliden AB	4/23/2024	13.6	Ratify Elisabeth Nilsson	For	For
Boliden AB	4/23/2024	13.7	Ratify Pia Rudengren	For	For
Boliden AB	4/23/2024	13.8	Ratify Mikael Staffas	For	For
Boliden AB	4/23/2024	13.9	Ratify Jonny Johansson	For	For
Boliden AB	4/23/2024	13.10	Ratify Andreas Mårtensson	For	For
Boliden AB	4/23/2024	13.11	Ratify Johan Vidmark	For	For
Boliden AB	4/23/2024	13.12	Ratify Ronnie Allzén	For	For
Boliden AB	4/23/2024	13.13	Ratify Ola Holmström	For	For
Boliden AB	4/23/2024	13.14	Ratify Timo Pöppönen	For	For
Boliden AB	4/23/2024	13.15	Ratify Elin Söderlund	For	For
Boliden AB	4/23/2024	14.1	Board Size	For	For
Boliden AB	4/23/2024	14.2	Number of Auditors	For	For
Boliden AB	4/23/2024	15	Directors' Fees	For	For
Boliden AB	4/23/2024	16A	Elect Helene Biström	For	For
Boliden AB	4/23/2024	16B	Elect Tomas Eliasson	For	For
Boliden AB	4/23/2024	16C	Elect Per Lindberg	For	For
Boliden AB	4/23/2024	16D	Elect Perttu Louhiluoto	For	For
Boliden AB	4/23/2024	16E	Elect Elisabeth Nilsson	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Boliden AB	4/23/2024	16F	Elect Pia Rudengren	For	For
Boliden AB	4/23/2024	16G	Elect Karl-Henrik Sundström	For	Against
Boliden AB	4/23/2024	16H	Elect Derek White	For	For
Boliden AB	4/23/2024	16I	Elect Karl-Henrik Sundström as Chair of the Board	For	Against
Boliden AB	4/23/2024	17	Authority to Set Auditor's Fees	For	For
Boliden AB	4/23/2024	18	Appointment of Auditor	For	For
Boliden AB	4/23/2024	19	Remuneration Report	For	For
Boliden AB	4/23/2024	20.1	Elect Lennart Francke	For	For
Boliden AB	4/23/2024	20.2	Elect Karin Eliasson	For	For
Boliden AB	4/23/2024	20.3	Elect Patrik Jönsson	For	For
Boliden AB	4/23/2024	21A	Adoption of Share-Based Incentives (LTIP 2024/2027)	For	For
Boliden AB	4/23/2024	21BI	Authority to Repurchase and Reissue Shares Pursuant to LTI	For	For
Boliden AB	4/23/2024	21BII	Approve Equity Swap Agreement	For	For
Bolloré	5/22/2024	1	Accounts and Reports; Non Tax-Deductible Expenses; Ratification of Acts	For	For
Bolloré	5/22/2024	2	Consolidated Accounts and Reports	For	For
Bolloré	5/22/2024	3	Allocation of Profits/Dividends	For	For
Bolloré	5/22/2024	4	Special Auditors Report on Regulated Agreements	For	For
Bolloré	5/22/2024	5	Elect Sophie Johanna Kloosterman	For	For
Bolloré	5/22/2024	6	Elect Alexandre Picciotto	For	For
Bolloré	5/22/2024	7	Appointment of Auditor for Sustainability Reporting (Deloitte)	For	For
Bolloré	5/22/2024	8	Appointment of Auditor for Sustainability Reporting (Grant Thornton)	For	For
Bolloré	5/22/2024	9	Authority to Repurchase and Reissue Shares	For	For
Bolloré	5/22/2024	10	2023 Remuneration Report	For	Against
Bolloré	5/22/2024	11	2023 Remuneration of Cyrille Bolloré, Chair and CEO	For	Against
Bolloré	5/22/2024	12	2024 Remuneration Policy (Board of Directors)	For	Against
Bolloré	5/22/2024	13	2024 Remuneration Policy (Chair and CEO)	For	Against
Bolloré	5/22/2024	14	Authority to Cancel Shares and Reduce Capital	For	For
Bolloré	5/22/2024	15	Authorisation of Legal Formalities	For	For
Booking Holdings Inc	6/04/2024	1.01	Elect Glenn D. Fogel	For	For
Booking Holdings Inc	6/04/2024	1.02	Elect Mirian M. Graddick-Weir	For	For
Booking Holdings Inc	6/04/2024	1.03	Elect Kelly J. Grier	For	For
Booking Holdings Inc	6/04/2024	1.04	Elect Wei Hopeman	For	For
Booking Holdings Inc	6/04/2024	1.05	Elect Robert J. Mylod Jr.	For	For
Booking Holdings Inc	6/04/2024	1.06	Elect Charles H. Noski	For	Withhold
Booking Holdings Inc	6/04/2024	1.07	Elect Joseph Quinlan	For	For
Booking Holdings Inc	6/04/2024	1.08	Elect Nicholas J. Read	For	For
Booking Holdings Inc	6/04/2024	1.09	Elect Thomas E. Rothman	For	For
Booking Holdings Inc	6/04/2024	1.10	Elect Sumit Singh	For	For
Booking Holdings Inc	6/04/2024	1.11	Elect Lynn M. Vojvodich Radakovich	For	For
Booking Holdings Inc	6/04/2024	1.12	Elect Vanessa A. Wittman	For	For
Booking Holdings Inc	6/04/2024	1.	Election of Directors	Non Voting	Non Voting
Booking Holdings Inc	6/04/2024	2.	Advisory Vote on Executive Compensation	For	For
Booking Holdings Inc	6/04/2024	3.	Ratification of Auditor	For	Combined
Booking Holdings Inc	6/04/2024	4.	Shareholder Proposal Regarding Amendment to Clawback Policy	Against	Combined
Booking Holdings Inc	6/04/2024	5.	Shareholder Proposal Regarding Report on Risks from Abortion-Related Infor	Against	Against
BorgWarner Inc	4/24/2024	1a.	Elect Sara A. Greenstein	For	For
BorgWarner Inc	4/24/2024	1b.	Elect Michael S. Hanley	For	For
BorgWarner Inc	4/24/2024	1c.	Elect Frédéric B. Lissalde	For	For
BorgWarner Inc	4/24/2024	1d.	Elect Shaun E. McAlmont	For	For
BorgWarner Inc	4/24/2024	1e.	Elect Deborah D. McWhinney	For	For
BorgWarner Inc	4/24/2024	1f.	Elect Alexis P. Michas	For	For
BorgWarner Inc	4/24/2024	1g.	Elect Sailaja K. Shankar	For	For
BorgWarner Inc	4/24/2024	1h.	Elect Hau N. Thai-Tang	For	For
BorgWarner Inc	4/24/2024	2.	Advisory Vote on Executive Compensation	For	Against
BorgWarner Inc	4/24/2024	3.	Ratification of Auditor	For	For
Boston Scientific Corp.	5/02/2024	1a.	Elect Charles J. Dockendorff	For	For
Boston Scientific Corp.	5/02/2024	1b.	Elect Yoshiaki Fujimori	For	For
Boston Scientific Corp.	5/02/2024	1c.	Elect Edward J. Ludwig	For	For
Boston Scientific Corp.	5/02/2024	1d.	Elect Michael F. Mahoney	For	For
Boston Scientific Corp.	5/02/2024	1e.	Elect Jessica L. Mega	For	For
Boston Scientific Corp.	5/02/2024	1f.	Elect Susan E. Morano	For	For
Boston Scientific Corp.	5/02/2024	1g.	Elect John E. Sununu	For	For
Boston Scientific Corp.	5/02/2024	1h.	Elect David S. Wichmann	For	For
Boston Scientific Corp.	5/02/2024	1i.	Elect Ellen M. Zane	For	For
Boston Scientific Corp.	5/02/2024	2.	Advisory Vote on Executive Compensation	For	For
Boston Scientific Corp.	5/02/2024	3.	Amendment to Advance Notice Provisions	For	For
Boston Scientific Corp.	5/02/2024	4.	Ratification of Auditor	For	Combined
Boubyan Bank	3/24/2024	1	Directors' Report	For	Abstain
Boubyan Bank	3/24/2024	2	Auditors' Report	For	For
Boubyan Bank	3/24/2024	3	Sharia Supervisory Board Report	For	For
Boubyan Bank	3/24/2024	4	External Sharia Auditor's Report	For	For
Boubyan Bank	3/24/2024	5	Financial Statements	For	For
Boubyan Bank	3/24/2024	6	Presentation of Report on Penalties	For	For
Boubyan Bank	3/24/2024	7	Authority to Grant Loans; Related Party Transactions	For	Abstain
Boubyan Bank	3/24/2024	8	Allocation of Profits to Reserves	For	For
Boubyan Bank	3/24/2024	9	Ratification of Board Acts	For	For
Boubyan Bank	3/24/2024	10	Appointment of Auditors and Authority to Set Fees	For	Abstain
Boubyan Bank	3/24/2024	11	Appoint Sharia Supervisory Board and Authority to Set Fees	For	Abstain
Boubyan Bank	3/24/2024	12	Appointment of External Sharia Auditor and Authority to Set Fees	For	Abstain
Boubyan Bank	3/24/2024	13	Authority to Pay Interim Dividends	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Boubyan Bank	3/24/2024	14	Allocation of Profits/Dividends	For	For
Boubyan Bank	3/24/2024	15	Bonus Share Issuance	For	For
Boubyan Bank	3/24/2024	16	Record Date and Payment Date	For	For
Boubyan Bank	3/24/2024	17	Authority to Repurchase and Reissue Shares	For	For
Boubyan Bank	3/24/2024	18	Directors' Fees	For	For
Boubyan Bank	3/24/2024	19	Authority to Issue Sukuk and Islamic Bonds	For	Abstain
Boubyan Bank	3/24/2024	1	Authority to Increase Capital for Bonus Share Issuance	For	For
Boubyan Bank	3/24/2024	2	Amendments to Articles and Memorandum (Capital Increase)	For	For
Bouygues	4/25/2024	1	Accounts and Reports	For	For
Bouygues	4/25/2024	2	Consolidated Accounts and Reports	For	For
Bouygues	4/25/2024	3	Allocation of Profits/Dividends	For	For
Bouygues	4/25/2024	4	Special Auditors Report on Regulated Agreements	For	Against
Bouygues	4/25/2024	5	2024 Directors' Fees	For	For
Bouygues	4/25/2024	6	2024 Remuneration Policy (Board of Directors)	For	For
Bouygues	4/25/2024	7	2024 Remuneration Policy (Chair)	For	For
Bouygues	4/25/2024	8	2024 Remuneration Policy (CEO and Deputy CEOs)	For	Against
Bouygues	4/25/2024	9	2023 Remuneration Report	For	For
Bouygues	4/25/2024	10	2023 Remuneration of Martin Bouygues, Chair	For	For
Bouygues	4/25/2024	11	2023 Remuneration of Olivier Roussat, CEO	For	Against
Bouygues	4/25/2024	12	2023 Remuneration of Pascal Grangé, Deputy CEO	For	Against
Bouygues	4/25/2024	13	2023 Remuneration of Edward Bouygues, Deputy CEO	For	Against
Bouygues	4/25/2024	14	Elect Martin Bouygues	For	Against
Bouygues	4/25/2024	15	Elect Pascaline de Dreuzy	For	For
Bouygues	4/25/2024	16	Appointment of Auditor for Sustainability Reporting (Mazars)	For	For
Bouygues	4/25/2024	17	Appointment of Auditor for Sustainability Reporting (EY)	For	For
Bouygues	4/25/2024	18	Authority to Repurchase and Reissue Shares	For	Against
Bouygues	4/25/2024	19	Authority to Cancel Shares and Reduce Capital	For	For
Bouygues	4/25/2024	20	Employee Stock Purchase Plan	For	Against
Bouygues	4/25/2024	21	Authority to Issue Restricted Shares	For	Against
Bouygues	4/25/2024	22	Authority to Issue Warrants as a Takeover Defense	For	Against
Bouygues	4/25/2024	23	Authorisation of Legal Formalities	For	For
BP plc	4/25/2024	1	Accounts and Reports	For	For
BP plc	4/25/2024	2	Remuneration Report	For	For
BP plc	4/25/2024	3	Elect Helge Lund	For	Combined
BP plc	4/25/2024	4	Elect Murray Auchincloss	For	For
BP plc	4/25/2024	5	Elect Katherine Anne Thomson	For	For
BP plc	4/25/2024	6	Elect Melody B. Meyer	For	For
BP plc	4/25/2024	7	Elect Tushar Morzaria	For	For
BP plc	4/25/2024	8	Elect Amanda J. Blanc	For	For
BP plc	4/25/2024	9	Elect Pamela Daley	For	For
BP plc	4/25/2024	10	Elect Hina Nagarajan	For	For
BP plc	4/25/2024	11	Elect Satish Pai	For	For
BP plc	4/25/2024	12	Elect Karen A. Richardson	For	For
BP plc	4/25/2024	13	Elect Johannes Teyssen	For	For
BP plc	4/25/2024	14	Appointment of Auditor	For	For
BP plc	4/25/2024	15	Authority to Set Auditor's Fees	For	For
BP plc	4/25/2024	16	Authorisation of Political Donations	For	Combined
BP plc	4/25/2024	17	Renewal of Scrip Dividend	For	For
BP plc	4/25/2024	18	Authority to Issue Shares w/ Preemptive Rights	For	For
BP plc	4/25/2024	19	Authority to Issue Shares w/o Preemptive Rights	For	For
BP plc	4/25/2024	20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
BP plc	4/25/2024	21	Authority to Repurchase Shares	For	For
BP plc	4/25/2024	22	Authority to Set General Meeting Notice Period at 14 Days	For	Combined
Brenntag SE	5/23/2024	2	Allocation of Dividends	For	For
Brenntag SE	5/23/2024	3	Ratification of Management Board Acts	For	For
Brenntag SE	5/23/2024	4	Ratification of Supervisory Board Acts	For	For
Brenntag SE	5/23/2024	5	Appointment of Auditor	For	For
Brenntag SE	5/23/2024	6	Remuneration Report	For	For
Brenntag SE	5/23/2024	7	Authority to Repurchase and Reissue Shares	For	For
Brenntag SE	5/23/2024	8	Additional or Amended Shareholder Proposals	Blank	Against
Brilliance China Automotive Holdings Ltd	6/25/2024	1	Accounts and Reports	For	For
Brilliance China Automotive Holdings Ltd	6/25/2024	2A	Elect ZHANG Yue	For	Against
Brilliance China Automotive Holdings Ltd	6/25/2024	2B	Elect XU Daqing	For	Against
Brilliance China Automotive Holdings Ltd	6/25/2024	2C	Elect DONG Yang	For	For
Brilliance China Automotive Holdings Ltd	6/25/2024	2D	Directors' Fees	For	Against
Brilliance China Automotive Holdings Ltd	6/25/2024	3	Appointment of Auditor and Authority to Set Fees	For	For
Brilliance China Automotive Holdings Ltd	6/25/2024	4A	Authority to Issue Shares w/o Preemptive Rights	For	Against
Brilliance China Automotive Holdings Ltd	6/25/2024	4B	Authority to Repurchase Shares	For	For
Brilliance China Automotive Holdings Ltd	6/25/2024	4C	Authority to Issue Repurchased Shares	For	Against
Bristol-Myers Squibb Co.	5/07/2024	1A.	Elect Peter J. Arduini	For	For
Bristol-Myers Squibb Co.	5/07/2024	1B.	Elect Deepak L. Bhatt	For	For
Bristol-Myers Squibb Co.	5/07/2024	1C.	Elect Christopher Boerner	For	For
Bristol-Myers Squibb Co.	5/07/2024	1D.	Elect Julia A. Haller	For	For
Bristol-Myers Squibb Co.	5/07/2024	1E.	Elect Manuel Hidalgo Medina	For	For
Bristol-Myers Squibb Co.	5/07/2024	1F.	Elect Paula A. Price	For	For
Bristol-Myers Squibb Co.	5/07/2024	1G.	Elect Deric W. Rice	For	For
Bristol-Myers Squibb Co.	5/07/2024	1H.	Elect Theodore R. Samuels, II	For	For
Bristol-Myers Squibb Co.	5/07/2024	1I.	Elect Karen H. Vouden	For	For
Bristol-Myers Squibb Co.	5/07/2024	1J.	Elect Phyllis R. Yale	For	For
Bristol-Myers Squibb Co.	5/07/2024	2.	Advisory Vote on Executive Compensation	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Bristol-Myers Squibb Co.	5/07/2024	3.	Ratification of Auditor	For	For
Bristol-Myers Squibb Co.	5/07/2024	4.	Amendment to Articles Regarding Officer Exculpation	For	Against
Bristol-Myers Squibb Co.	5/07/2024	5.	Shareholder Proposal Regarding Independent Chair	Against	For
Bristol-Myers Squibb Co.	5/07/2024	6.	Shareholder Proposal Regarding Retention of Shares Until Normal Retirement	Against	For
Britannia Industries Ltd.	6/15/2024	1	Elect Pradip M. Kanakia	For	For
Broadcom Inc	4/22/2024	1a.	Elect Diane M. Bryant	For	Against
Broadcom Inc	4/22/2024	1b.	Elect Gayla J. Dely	For	For
Broadcom Inc	4/22/2024	1c.	Elect Kenneth Y. Hao	For	For
Broadcom Inc	4/22/2024	1d.	Elect Eddy W. Hartenstein	For	Against
Broadcom Inc	4/22/2024	1e.	Elect Check Kian Low	For	Against
Broadcom Inc	4/22/2024	1f.	Elect Justine F. Page	For	For
Broadcom Inc	4/22/2024	1g.	Elect Henry S. Samueli	For	For
Broadcom Inc	4/22/2024	1h.	Elect Hock E. Tan	For	For
Broadcom Inc	4/22/2024	1i.	Elect Harry L. You	For	Against
Broadcom Inc	4/22/2024	2.	Ratification of Auditor	For	For
Broadcom Inc	4/22/2024	3.	Advisory Vote on Executive Compensation	For	Against
Brookfield Asset Management Ltd	6/07/2024	101	Elect Marcel R. Couto	For	For
Brookfield Asset Management Ltd	6/07/2024	102	Elect Olivia (Liv) Garfield	For	Withhold
Brookfield Asset Management Ltd	6/07/2024	103	Elect Nili Gilbert	For	For
Brookfield Asset Management Ltd	6/07/2024	104	Elect Allison Kirky	For	For
Brookfield Asset Management Ltd	6/07/2024	105	Elect Diana Noble	For	For
Brookfield Asset Management Ltd	6/07/2024	106	Elect Satish Rai	For	For
Brookfield Asset Management Ltd	6/07/2024	1	Election of Directors	Non Voting	Non Voting
Brookfield Asset Management Ltd	6/07/2024	2	Appointment of Auditor and Authority to Set Fees	For	For
Brookfield Asset Management Ltd	6/07/2024	3	Advisory Vote on Executive Compensation	For	For
Brookfield Corporation	6/07/2024	101	Elect M. Elyse Allan	For	For
Brookfield Corporation	6/07/2024	102	Elect Angela F. Braly	For	For
Brookfield Corporation	6/07/2024	103	Elect Janice Fukakusa	For	For
Brookfield Corporation	6/07/2024	104	Elect Maureen Kempston Darkes	For	For
Brookfield Corporation	6/07/2024	105	Elect Frank J. McKenna	For	Withhold
Brookfield Corporation	6/07/2024	106	Elect Hutham S. Olayan	For	For
Brookfield Corporation	6/07/2024	107	Elect Diana L. Taylor	For	For
Brookfield Corporation	6/07/2024	1	Election of Directors	Non Voting	Non Voting
Brookfield Corporation	6/07/2024	2	Appointment of Auditor and Authority to Set Fees	For	Combined
Brookfield Corporation	6/07/2024	3	Advisory Vote on Executive Compensation	For	For
Brookfield Corporation	6/07/2024	4	BNRE Escrowed Stock Plan	For	For
Brookfield Renewable Corporation	6/24/2024	101	Elect Jeffrey M. Blidner	For	Withhold
Brookfield Renewable Corporation	6/24/2024	102	Elect Scott R. Cutler	For	For
Brookfield Renewable Corporation	6/24/2024	103	Elect Sarah Deasley	For	For
Brookfield Renewable Corporation	6/24/2024	104	Elect Nancy Dorn	For	For
Brookfield Renewable Corporation	6/24/2024	105	Elect Eleazar de Carvalho Filho	For	For
Brookfield Renewable Corporation	6/24/2024	106	Elect Randy MacEwen	For	For
Brookfield Renewable Corporation	6/24/2024	107	Elect Louis J. Maroun	For	For
Brookfield Renewable Corporation	6/24/2024	108	Elect Stephen Westwell	For	For
Brookfield Renewable Corporation	6/24/2024	109	Elect Patricia Zuccotti	For	For
Brookfield Renewable Corporation	6/24/2024	1	Election of Directors	Non Voting	Non Voting
Brookfield Renewable Corporation	6/24/2024	2	Appointment of Auditor and Authority to Set Fees	For	For
Brother Industries Ltd	6/25/2024	1.1	Elect Toshikazu Koike	For	Against
Brother Industries Ltd	6/25/2024	1.2	Elect Ichiro Sasaki	For	For
Brother Industries Ltd	6/25/2024	1.3	Elect Kazufumi Ikeda	For	For
Brother Industries Ltd	6/25/2024	1.4	Elect Tadashi Ishiguro	For	For
Brother Industries Ltd	6/25/2024	1.5	Elect Satoru Kuwabara	For	For
Brother Industries Ltd	6/25/2024	1.6	Elect Taizo Murakami	For	For
Brother Industries Ltd	6/25/2024	1.7	Elect Keisuke Takeuchi	For	For
Brother Industries Ltd	6/25/2024	1.8	Elect Aya Shirai	For	For
Brother Industries Ltd	6/25/2024	1.9	Elect Kazunari Uchida	For	For
Brother Industries Ltd	6/25/2024	1.10	Elect Naoki Hidaka	For	For
Brother Industries Ltd	6/25/2024	1.11	Elect Masahiko Miyaki	For	For
Brother Industries Ltd	6/25/2024	2	Elect Keizo Obayashi as Statutory Auditor	For	For
Brown & Brown, Inc.	5/08/2024	1.01	Elect J. Hyatt Brown	For	For
Brown & Brown, Inc.	5/08/2024	1.02	Elect J. Powell Brown	For	For
Brown & Brown, Inc.	5/08/2024	1.03	Elect Lawrence L. Gellerstedt, III	For	For
Brown & Brown, Inc.	5/08/2024	1.04	Elect James C. Hays	For	Withhold
Brown & Brown, Inc.	5/08/2024	1.05	Elect Theodore J. Hoepner	For	For
Brown & Brown, Inc.	5/08/2024	1.06	Elect James S. Hunt	For	For
Brown & Brown, Inc.	5/08/2024	1.07	Elect Toni Jennings	For	For
Brown & Brown, Inc.	5/08/2024	1.08	Elect Paul J. Krump	For	For
Brown & Brown, Inc.	5/08/2024	1.09	Elect Timothy R.M. Main	For	For
Brown & Brown, Inc.	5/08/2024	1.10	Elect Bronislaw E. Masojada	For	For
Brown & Brown, Inc.	5/08/2024	1.11	Elect Jaymin B. Patel	For	For
Brown & Brown, Inc.	5/08/2024	1.12	Elect H. Palmer Proctor, Jr.	For	Withhold
Brown & Brown, Inc.	5/08/2024	1.13	Elect Wendell S. Reilly	For	For
Brown & Brown, Inc.	5/08/2024	1.14	Elect Kathleen A. Savio	For	For
Brown & Brown, Inc.	5/08/2024	1.15	Elect Chilton D. Varner	For	For
Brown & Brown, Inc.	5/08/2024	1.	Election of Directors	Non Voting	Non Voting
Brown & Brown, Inc.	5/08/2024	2.	Ratification of Auditor	For	Combined
Brown & Brown, Inc.	5/08/2024	3.	Advisory Vote on Executive Compensation	For	For
BRP Inc	5/31/2024	1A	Elect Elaine Beaudoin	For	For
BRP Inc	5/31/2024	1B	Elect Pierre Beaudoin	For	Combined
BRP Inc	5/31/2024	1C	Elect Joshua Bekenstein	For	Against

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
BRP Inc	5/31/2024	1D	Elect José Boisjoli	For	For
BRP Inc	5/31/2024	1E	Elect Charles Bombardier	For	For
BRP Inc	5/31/2024	1F	Elect Ernesto M. Hernández	For	For
BRP Inc	5/31/2024	1G	Elect Katherine Kountze	For	For
BRP Inc	5/31/2024	1H	Elect Estelle Métayer	For	For
BRP Inc	5/31/2024	1I	Elect Nicholas Nomicos	For	For
BRP Inc	5/31/2024	1J	Elect Edward M. Phillip	For	For
BRP Inc	5/31/2024	1K	Elect Michael Ross	For	For
BRP Inc	5/31/2024	1L	Elect Barbara J. Samardzich	For	For
BRP Inc	5/31/2024	2	Appointment of Auditor	For	For
BRP Inc	5/31/2024	3	Advisory Vote on Executive Compensation	For	For
Budimex S.A.	5/23/2024	2	Election of Presiding Chair	For	For
Budimex S.A.	5/23/2024	3	Compliance with Rules of Convocation	For	For
Budimex S.A.	5/23/2024	4	Election of Scrutiny Commission	For	For
Budimex S.A.	5/23/2024	5	Agenda	For	For
Budimex S.A.	5/23/2024	6	Presentation of Accounts and Reports	For	For
Budimex S.A.	5/23/2024	7	Presentation of Non-Financial Reports	For	For
Budimex S.A.	5/23/2024	8	Presentation of Remuneration Report	For	For
Budimex S.A.	5/23/2024	9	Presentation of Supervisory Board Report	For	For
Budimex S.A.	5/23/2024	10	Presentation of Draft Remuneration Policy	For	For
Budimex S.A.	5/23/2024	11.1	Management Board Report	For	For
Budimex S.A.	5/23/2024	11.2	Non-Financial Report	For	For
Budimex S.A.	5/23/2024	11.3	Non-Financial Report (Group)	For	For
Budimex S.A.	5/23/2024	11.4	Financial Statements	For	For
Budimex S.A.	5/23/2024	11.5	Financial Statements (Group)	For	For
Budimex S.A.	5/23/2024	11.6	Allocation of Dividends	For	For
Budimex S.A.	5/23/2024	11.7	Ratification of Management Acts	For	For
Budimex S.A.	5/23/2024	11.8	Supervisory Board Report	For	For
Budimex S.A.	5/23/2024	11.9	Remuneration Report	For	Against
Budimex S.A.	5/23/2024	11.10	Ratification of Supervisory Board Acts	For	For
Budimex S.A.	5/23/2024	11.11	Remuneration Policy	For	Against
Builders Firstsource Inc	6/04/2024	1.1	Elect Cleveland A. Christophe	For	Against
Builders Firstsource Inc	6/04/2024	1.2	Elect W. Bradley Hayes	For	For
Builders Firstsource Inc	6/04/2024	1.3	Elect Brett N. Milgrim	For	For
Builders Firstsource Inc	6/04/2024	1.4	Elect David E. Rush	For	For
Builders Firstsource Inc	6/04/2024	2.	Advisory Vote on Executive Compensation	For	For
Builders Firstsource Inc	6/04/2024	3.	Ratification of Auditor	For	Combined
Bunge Global SA	5/15/2024	1	Accounts and Reports	For	For
Bunge Global SA	5/15/2024	2	Allocation of Profits	For	For
Bunge Global SA	5/15/2024	3	Allocation of Dividends	For	For
Bunge Global SA	5/15/2024	4	Discharge of Board Members and of the Executive Management Team of Lia	For	For
Bunge Global SA	5/15/2024	5a	Elect Eliane Aleixo Lustosa de Andrade	For	For
Bunge Global SA	5/15/2024	5b	Elect Sheila C. Bair	For	For
Bunge Global SA	5/15/2024	5c	Elect Carol M. Browner	For	For
Bunge Global SA	5/15/2024	5d	Elect Gregory A. Heckman	For	For
Bunge Global SA	5/15/2024	5e	Elect Bernardo Hees	For	For
Bunge Global SA	5/15/2024	5f	Elect Michael Kobori	For	For
Bunge Global SA	5/15/2024	5g	Elect Monica McGurk	For	For
Bunge Global SA	5/15/2024	5h	Elect Kenneth M. Simril	For	For
Bunge Global SA	5/15/2024	5i	Elect Henry (Jay) W. Winship	For	For
Bunge Global SA	5/15/2024	5j	Elect Mark N. Zenuk	For	For
Bunge Global SA	5/15/2024	5k	Elect Adrian Isman	For	For
Bunge Global SA	5/15/2024	5l	Elect Anne Jensen	For	For
Bunge Global SA	5/15/2024	5m	Elect Christopher Mahoney	For	For
Bunge Global SA	5/15/2024	5n	Elect Markus Walt	For	For
Bunge Global SA	5/15/2024	6a	Election of Mark Zenuk as Chair of the Board	For	For
Bunge Global SA	5/15/2024	7a	Elect Bernardo Hees as a Member of the Human Resources and Compensation	For	For
Bunge Global SA	5/15/2024	7b	Elect Kenneth M. Simril as a Member of the Human Resources and Compensation	For	For
Bunge Global SA	5/15/2024	7c	Elect Henry (Jay) W. Winship as a Member of the Human Resources and Compensation	For	For
Bunge Global SA	5/15/2024	8	Approval of the 2024 Long-Term Incentive Plan	For	For
Bunge Global SA	5/15/2024	9	Advisory Vote on Executive Compensation	For	For
Bunge Global SA	5/15/2024	10a	Board Compensation	For	For
Bunge Global SA	5/15/2024	10b	Executive Compensation (Total)	For	For
Bunge Global SA	5/15/2024	10c	Approval of Swiss Authority Compensation Report	For	For
Bunge Global SA	5/15/2024	11	Report on Non-Financial Matters	For	For
Bunge Global SA	5/15/2024	12	Appointment of Independent Proxy	For	For
Bunge Global SA	5/15/2024	13	Ratification of Auditor	For	For
Bunge Global SA	5/15/2024	A	Transaction of Other Business	Blank	Against
Bunzl plc	4/24/2024	01	Accounts and Reports	For	For
Bunzl plc	4/24/2024	02	Final Dividend	For	For
Bunzl plc	4/24/2024	03	Elect Peter Ventress	For	For
Bunzl plc	4/24/2024	04	Elect Frank van Zanten	For	For
Bunzl plc	4/24/2024	05	Elect Richard Howes	For	For
Bunzl plc	4/24/2024	06	Elect Lloyd Pitchford	For	For
Bunzl plc	4/24/2024	07	Elect Stephan R. Nanninga	For	For
Bunzl plc	4/24/2024	08	Elect Vin Murria	For	For
Bunzl plc	4/24/2024	09	Elect Pamela J. Kirby	For	For
Bunzl plc	4/24/2024	10	Elect Jacky Simmonds	For	For
Bunzl plc	4/24/2024	11	Appointment of Auditor	For	For
Bunzl plc	4/24/2024	12	Authority to Set Auditor's Fees	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Bunzl plc	4/24/2024	13	Remuneration Policy	For	For
Bunzl plc	4/24/2024	14	Remuneration Report	For	For
Bunzl plc	4/24/2024	15	Long-Term Incentive Plan	For	For
Bunzl plc	4/24/2024	16	Authority to Issue Shares w/ Preemptive Rights	For	For
Bunzl plc	4/24/2024	17	Authority to Issue Shares w/o Preemptive Rights	For	For
Bunzl plc	4/24/2024	18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
Bunzl plc	4/24/2024	19	Authority to Repurchase Shares	For	For
Bunzl plc	4/24/2024	20	Authority to Set General Meeting Notice Period at 14 Days	For	Combined
Bupa Arabia for cooperative Insurance	3/21/2024	1	Amendments to Articles	For	For
Bupa Arabia for cooperative Insurance	3/21/2024	2	Amendments to Article 3 (Corporate Purpose)	For	For
Bureau Veritas	6/20/2024	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For
Bureau Veritas	6/20/2024	2	Consolidated Accounts and Reports	For	For
Bureau Veritas	6/20/2024	3	Allocation of Profits/Dividends	For	For
Bureau Veritas	6/20/2024	4	Special Auditors Report on Regulated Agreements	For	For
Bureau Veritas	6/20/2024	5	Ratification of Co-Option of Geoffroy Roux de Bézieux	For	For
Bureau Veritas	6/20/2024	6	Elect Bpifrance Investissement (Karine Lenglard)	For	For
Bureau Veritas	6/20/2024	7	Elect Christine Anglade	For	For
Bureau Veritas	6/20/2024	8	Elect Claude Pierre Ehlinger	For	For
Bureau Veritas	6/20/2024	9	Appointment of Auditor for Sustainability Reporting (Ernst & Young)	For	For
Bureau Veritas	6/20/2024	10	2023 Remuneration Report	For	For
Bureau Veritas	6/20/2024	11	2023 Remuneration of Aldo Cardoso, Chair (until June 22, 2023)	For	For
Bureau Veritas	6/20/2024	12	2023 Remuneration of Laurent Mignon, Chair (from June 22, 2023)	For	For
Bureau Veritas	6/20/2024	13	2023 Remuneration of Hinda Gharbi, CEO (from June 22, 2023)	For	For
Bureau Veritas	6/20/2024	14	2024 Directors' Fees	For	For
Bureau Veritas	6/20/2024	15	2024 Remuneration Policy (Board of Directors)	For	For
Bureau Veritas	6/20/2024	16	2024 Remuneration Policy (Chair)	For	For
Bureau Veritas	6/20/2024	17	2024 Remuneration Policy (CEO)	For	For
Bureau Veritas	6/20/2024	18	Authority to Repurchase and Reissue Shares	For	For
Bureau Veritas	6/20/2024	19	Authorisation of Legal Formalities	For	For
Burlington Stores Inc	5/22/2024	1a.	Elect Michael Goodwin	For	For
Burlington Stores Inc	5/22/2024	1b.	Elect William P. McNamara	For	For
Burlington Stores Inc	5/22/2024	1c.	Elect Michael O'Sullivan	For	For
Burlington Stores Inc	5/22/2024	1d.	Elect Jessica Rodriguez	For	For
Burlington Stores Inc	5/22/2024	2.	Ratification of Auditor	For	Combined
Burlington Stores Inc	5/22/2024	3.	Advisory Vote on Executive Compensation	For	Against
Burlington Stores Inc	5/22/2024	4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Against
Burlington Stores Inc	5/22/2024	5.	Repeal of Classified Board	For	For
BXP Inc.	5/22/2024	1a.	Elect Bruce W. Duncan	For	For
BXP Inc.	5/22/2024	1b.	Elect Carol B. Einiger	For	For
BXP Inc.	5/22/2024	1c.	Elect Diane J. Hoskins	For	For
BXP Inc.	5/22/2024	1d.	Elect Mary E. Kipp	For	For
BXP Inc.	5/22/2024	1e.	Elect Joel I. Klein	For	For
BXP Inc.	5/22/2024	1f.	Elect Douglas T. Linde	For	For
BXP Inc.	5/22/2024	1g.	Elect Matthew J. Lustig	For	For
BXP Inc.	5/22/2024	1h.	Elect Timothy J. Naughton	For	For
BXP Inc.	5/22/2024	1i.	Elect Owen D. Thomas	For	For
BXP Inc.	5/22/2024	1j.	Elect William H. Walton, III	For	For
BXP Inc.	5/22/2024	1k.	Elect Derek Anthony West	For	For
BXP Inc.	5/22/2024	2.	Advisory Vote on Executive Compensation	For	For
BXP Inc.	5/22/2024	3.	Approval of the Employee Stock Purchase Plan	For	For
BXP Inc.	5/22/2024	4.	Ratification of Auditor	For	Combined
BYD Co	6/06/2024	1	Directors' Report	For	For
BYD Co	6/06/2024	2	Supervisors' Report	For	For
BYD Co	6/06/2024	3	Accounts and Reports	For	For
BYD Co	6/06/2024	4	Annual Report	For	For
BYD Co	6/06/2024	5	Allocation of Profits/Dividends	For	For
BYD Co	6/06/2024	6	Appointment of Auditor and Authority to Set Fees	For	For
BYD Co	6/06/2024	7	Authority to Give Guarantees	For	Against
BYD Co	6/06/2024	8	Approval of Cap of Ordinary Connected Transactions	For	For
BYD Co	6/06/2024	9	Authority to Issue H Shares w/o Preemptive Rights	For	Against
BYD Co	6/06/2024	10	Authority to Issue Shares of BYD Electronic w/o Preemptive Rights	For	Against
BYD Co	6/06/2024	11	Authority to Issue Domestic and Overseas Debt Financing Instruments	For	For
BYD Co	6/06/2024	12	Liability Insurance	For	Abstain
BYD Co	6/06/2024	13	Amendments to Articles	For	For
BYD Co	6/06/2024	14	Amendments to Rules of Procedures of General Meetings	For	For
BYD Electronic (International) Co., Ltd.	6/06/2024	1	Accounts and Reports	For	For
BYD Electronic (International) Co., Ltd.	6/06/2024	2	Allocation of Profits/Dividends	For	For
BYD Electronic (International) Co., Ltd.	6/06/2024	3	Appointment of Auditor and Authority to Set Fees	For	For
BYD Electronic (International) Co., Ltd.	6/06/2024	4	Elect JIANG Xiang-rong	For	For
BYD Electronic (International) Co., Ltd.	6/06/2024	5	Elect WANG Chuan-fu	For	Against
BYD Electronic (International) Co., Ltd.	6/06/2024	6	Elect John CHUNG Kwok Mo	For	For
BYD Electronic (International) Co., Ltd.	6/06/2024	7	Elect WANG Ying	For	For
BYD Electronic (International) Co., Ltd.	6/06/2024	8	Directors' Fees	For	For
BYD Electronic (International) Co., Ltd.	6/06/2024	9	Authority to Issue Shares w/o Preemptive Rights	For	Against
BYD Electronic (International) Co., Ltd.	6/06/2024	10	Authority to Repurchase Shares	For	For
BYD Electronic (International) Co., Ltd.	6/06/2024	11	Authority to Issue Repurchased Shares	For	Against
C&D International Investment Group Limited	1/12/2024	1	Chengdu Zhaorongsheng Transaction	For	For
C&D International Investment Group Limited	2/23/2024	1	Cooperation Agreement	For	For
C&D International Investment Group Limited	2/23/2024	2	Fuzhou Zhaozhen Equity Transfer Agreement	For	For
C&D International Investment Group Limited	5/24/2024	1	Accounts and Reports	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
C&D International Investment Group Limited	5/24/2024	2	Allocation of Profits/Dividends	For	For
C&D International Investment Group Limited	5/24/2024	3	Elect ZHAO Chengmin	For	Against
C&D International Investment Group Limited	5/24/2024	4	Elect YE Yanliu	For	For
C&D International Investment Group Limited	5/24/2024	5	Elect Paul WONG Tat Yan	For	For
C&D International Investment Group Limited	5/24/2024	6	Elect WONG Chi Wai	For	Against
C&D International Investment Group Limited	5/24/2024	7	Directors' Fees	For	For
C&D International Investment Group Limited	5/24/2024	8	Appointment of Auditor and Authority to Set Fees	For	For
C&D International Investment Group Limited	5/24/2024	9	Authority to Issue Shares w/o Preemptive Rights	For	Against
C&D International Investment Group Limited	5/24/2024	10	Authority to Repurchase Shares	For	For
C&D International Investment Group Limited	5/24/2024	11	Authority to Issue Repurchased Shares	For	Against
C&D International Investment Group Limited	5/24/2024	12	Elect XU Yixuan	For	For
C.H. Robinson Worldwide, Inc.	5/09/2024	1a.	Elect James J. Barber, Jr.	For	For
C.H. Robinson Worldwide, Inc.	5/09/2024	1b.	Elect David P. Bozeman	For	For
C.H. Robinson Worldwide, Inc.	5/09/2024	1c.	Elect Kermit R. Crawford	For	For
C.H. Robinson Worldwide, Inc.	5/09/2024	1d.	Elect Timothy C. Gokey	For	For
C.H. Robinson Worldwide, Inc.	5/09/2024	1e.	Elect Mark A. Goodburn	For	For
C.H. Robinson Worldwide, Inc.	5/09/2024	1f.	Elect Mary J. Steele Guilfoile	For	For
C.H. Robinson Worldwide, Inc.	5/09/2024	1g.	Elect Jodeen A. Kozlak	For	For
C.H. Robinson Worldwide, Inc.	5/09/2024	1h.	Elect Henry J. Maier	For	For
C.H. Robinson Worldwide, Inc.	5/09/2024	1i.	Elect Michael H. McGarry	For	For
C.H. Robinson Worldwide, Inc.	5/09/2024	1j.	Elect Paige K. Robbins	For	For
C.H. Robinson Worldwide, Inc.	5/09/2024	1k.	Elect Paula C. Tolliver	For	For
C.H. Robinson Worldwide, Inc.	5/09/2024	1l.	Elect Henry (Jay) W. Winship	For	For
C.H. Robinson Worldwide, Inc.	5/09/2024	2.	Advisory Vote on Executive Compensation	For	For
C.H. Robinson Worldwide, Inc.	5/09/2024	3.	Ratification of Auditor	For	Combined
Cadeler AS	2/20/2024	1	Election of Presiding Chair	For	For
Cadeler AS	2/20/2024	2.1	Elect Emanuele A. Lauro	For	For
Cadeler AS	2/20/2024	2.2	Elect James B. Nish	For	For
Cadeler AS	2/20/2024	3	Elect Emanuele A. Lauro as Vice-Chair	For	For
Cadeler AS	2/20/2024	4	Amendments to Articles (Share Registrar)	For	For
Cadeler AS	2/20/2024	5	Amendments to Articles (Voting Rights)	For	For
Cadeler AS	4/23/2024	1	Election of Presiding Chair	For	For
Cadeler AS	4/23/2024	3	Accounts and Reports	For	For
Cadeler AS	4/23/2024	4	Allocation of Profits/Dividends	For	For
Cadeler AS	4/23/2024	5	Remuneration Report	For	Against
Cadeler AS	4/23/2024	6	Ratification of Board and Management Acts	For	For
Cadeler AS	4/23/2024	7	Directors' Fees	For	Against
Cadeler AS	4/23/2024	8.a.i	Elect Ditlev Wedell-Wedellsborg	For	For
Cadeler AS	4/23/2024	8.a.ii	Elect Colette Cohen	For	For
Cadeler AS	4/23/2024	8.b.	Elect Andreas Sohmen-Pao as Chair	For	For
Cadeler AS	4/23/2024	8.c.	Elect Emanuele A. Lauro as Vice Chair	For	For
Cadeler AS	4/23/2024	9.a.	Elect Bjarte Bøe	For	For
Cadeler AS	4/23/2024	9.b.	Elect Elaine Yew Wen Suen	For	For
Cadeler AS	4/23/2024	10	Appointment of Auditor	For	For
Cadeler AS	4/23/2024	11	Authority to Repurchase Shares	For	Against
Cadeler AS	4/23/2024	12.a.	Authority to Issue Shares w/o Preemptive Rights	For	For
Cadeler AS	4/23/2024	12.b.	Authority to Issue Shares w/ Preemptive Rights	For	For
Cadeler AS	4/23/2024	12.c.	Amendments to Articles (Increase of Share Capital)	For	For
Cadeler AS	4/23/2024	12.d.	Remuneration Policy	For	Against
Cadeler AS	4/23/2024	12.e1	Indemnification of the Board of Directors	For	For
Cadeler AS	4/23/2024	12.e2	Indemnification of the Executive Management	For	For
Cadeler AS	4/23/2024	12.e3	Amendments to Articles (Indemnification Scheme)	For	For
Cadeler AS	4/23/2024	12.e4	Amendment to Remuneration Policy (Indemnification Scheme)	For	Against
Cadeler AS	4/23/2024	12.f.	Amendments to Articles (Increase of Share Capital)	For	For
Cadence Design Systems, Inc.	5/02/2024	1a.	Elect Mark W. Adams	For	For
Cadence Design Systems, Inc.	5/02/2024	1b.	Elect Ita M. Brennan	For	For
Cadence Design Systems, Inc.	5/02/2024	1c.	Elect Lewis Chew	For	For
Cadence Design Systems, Inc.	5/02/2024	1d.	Elect Anirudh Devgan	For	For
Cadence Design Systems, Inc.	5/02/2024	1e.	Elect Mary L. Krakauer	For	For
Cadence Design Systems, Inc.	5/02/2024	1f.	Elect Julia Liuson	For	For
Cadence Design Systems, Inc.	5/02/2024	1g.	Elect James D. Plummer	For	For
Cadence Design Systems, Inc.	5/02/2024	1h.	Elect Alberto Sangiovanni Vincentelli	For	For
Cadence Design Systems, Inc.	5/02/2024	1i.	Elect Young K. Sohn	For	For
Cadence Design Systems, Inc.	5/02/2024	2.	Amendment to the Employee Stock Purchase Plan	For	For
Cadence Design Systems, Inc.	5/02/2024	3.	Amendment to Articles to Limit the Liability of Certain Officers	For	Against
Cadence Design Systems, Inc.	5/02/2024	4.	Adoption of Right to Act by Written Consent	For	For
Cadence Design Systems, Inc.	5/02/2024	5.	Advisory Vote on Executive Compensation	For	For
Cadence Design Systems, Inc.	5/02/2024	6.	Ratification of Auditor	For	For
Cadence Design Systems, Inc.	5/02/2024	7.	Shareholder Proposal Regarding Severance Approval Policy	Against	Against
Caesars Entertainment Inc	6/11/2024	1a.	Elect Gary L. Carano	For	For
Caesars Entertainment Inc	6/11/2024	1b.	Elect Bonnie Biumi	For	For
Caesars Entertainment Inc	6/11/2024	1c.	Elect Jan Jones Blackhurst	For	For
Caesars Entertainment Inc	6/11/2024	1d.	Elect Frank J. Fahrenkopf, Jr.	For	For
Caesars Entertainment Inc	6/11/2024	1e.	Elect Kim Harris Jones	For	For
Caesars Entertainment Inc	6/11/2024	1f.	Elect Don R. Kornstein	For	For
Caesars Entertainment Inc	6/11/2024	1g.	Elect Courtney R. Mather	For	For
Caesars Entertainment Inc	6/11/2024	1h.	Elect Michael E. Pegram	For	For
Caesars Entertainment Inc	6/11/2024	1i.	Elect Thomas R. Reeg	For	For
Caesars Entertainment Inc	6/11/2024	1j.	Elect David P. Tomick	For	For
Caesars Entertainment Inc	6/11/2024	2.	Advisory Vote on Executive Compensation	For	Against

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Caesars Entertainment Inc	6/11/2024	3.	Ratification of Auditor	For	For
Caesars Entertainment Inc	6/11/2024	4.	Amendment to the 2015 Equity Incentive Plan	For	For
Caesars Entertainment Inc	6/11/2024	5.	Shareholder Proposal Regarding Report on Cost Savings of Smoke-free Policy	Against	For
Caixa Seguridade Participacoes S.A.	4/25/2024	1	Accounts and Reports	For	For
Caixa Seguridade Participacoes S.A.	4/25/2024	2	Allocation of Profits/Dividends	For	For
Caixa Seguridade Participacoes S.A.	4/25/2024	3	Remuneration Policy	For	For
Caixa Seguridade Participacoes S.A.	4/25/2024	4	Instructions if Meeting is Held on Second Call	Blank	For
Caixa Seguridade Participacoes S.A.	4/25/2024	1	Elect Francisco Egidio Pelúcio Martins	For	For
Caixa Seguridade Participacoes S.A.	4/25/2024	2	Ratification of Co-Option of Humberto José Teófilo Magalhães	For	For
Caixa Seguridade Participacoes S.A.	4/25/2024	3	Instructions if Meeting is Held on Second Call	Blank	Against
CaixaBank, S.A	3/21/2024	1.1	Accounts and Reports	For	For
CaixaBank, S.A	3/21/2024	1.2	Report on Non-Financial Information	For	For
CaixaBank, S.A	3/21/2024	1.3	Ratification of Board Acts	For	For
CaixaBank, S.A	3/21/2024	2	Allocation of Dividends	For	For
CaixaBank, S.A	3/21/2024	3	Appointment of Auditor	For	For
CaixaBank, S.A	3/21/2024	4	Elect María Verónica Fisas Vergés	For	For
CaixaBank, S.A	3/21/2024	5.1	First Authority to Cancel Treasury Shares and Reduce Capital	For	For
CaixaBank, S.A	3/21/2024	5.2	Second Authority to Cancel Treasury Shares and Reduce Capital	For	For
CaixaBank, S.A	3/21/2024	5.3	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For
CaixaBank, S.A	3/21/2024	5.4	Authority to Issue Convertible Securities w/ or w/o Preemptive Rights	For	For
CaixaBank, S.A	3/21/2024	6.1	Amendment to the Remuneration Policy	For	For
CaixaBank, S.A	3/21/2024	6.2	Authority to Issue Share Pursuant to Equity Remuneration Plan	For	For
CaixaBank, S.A	3/21/2024	6.3	Maximum Variable Pay Ratio	For	For
CaixaBank, S.A	3/21/2024	6.4	Remuneration Report	For	For
CaixaBank, S.A	3/21/2024	7	Authorisation of Legal Formalities	For	For
Cameco Corp.	5/09/2024	A1	Elect Catherine Gignac	For	For
Cameco Corp.	5/09/2024	A2	Elect Daniel Camus	For	For
Cameco Corp.	5/09/2024	A3	Elect Tammy Cook Searson	For	For
Cameco Corp.	5/09/2024	A4	Elect Timothy S. Gitzel	For	For
Cameco Corp.	5/09/2024	A5	Elect Kathryn Jackson	For	For
Cameco Corp.	5/09/2024	A6	Elect Donald B. Kayne	For	For
Cameco Corp.	5/09/2024	A7	Elect Dominique Minière	For	For
Cameco Corp.	5/09/2024	A8	Elect Leontine van Leeuwen-Atkins	For	For
Cameco Corp.	5/09/2024	B	Appointment of Auditor and Authority to Set Fees	For	Combined
Cameco Corp.	5/09/2024	C	Advisory Vote on Executive Compensation	For	For
Cameco Corp.	5/09/2024	D	Declaration of Canadian Residency Status	Blank	Against
Canadian Imperial Bank Of Commerce	4/04/2024	101	Elect Ammar Al-Joundi	For	For
Canadian Imperial Bank Of Commerce	4/04/2024	102	Elect Charles J.G. Brindamour	For	For
Canadian Imperial Bank Of Commerce	4/04/2024	103	Elect Nanci E. Caldwell	For	For
Canadian Imperial Bank Of Commerce	4/04/2024	104	Elect Michelle L. Collins	For	For
Canadian Imperial Bank Of Commerce	4/04/2024	105	Elect Victor G. Dodig	For	For
Canadian Imperial Bank Of Commerce	4/04/2024	106	Elect Kevin J. Kelly	For	For
Canadian Imperial Bank Of Commerce	4/04/2024	107	Elect Christine E. Larsen	For	For
Canadian Imperial Bank Of Commerce	4/04/2024	108	Elect Mary Lou Maher	For	For
Canadian Imperial Bank Of Commerce	4/04/2024	109	Elect William F. Morneau	For	For
Canadian Imperial Bank Of Commerce	4/04/2024	110	Elect Mark W. Podlasy	For	For
Canadian Imperial Bank Of Commerce	4/04/2024	111	Elect Katharine B. Stevenson	For	For
Canadian Imperial Bank Of Commerce	4/04/2024	112	Elect Martine Turcotte	For	For
Canadian Imperial Bank Of Commerce	4/04/2024	113	Elect Barry L. Zubrow	For	For
Canadian Imperial Bank Of Commerce	4/04/2024	1	Election of Directors	Non Voting	Non Voting
Canadian Imperial Bank Of Commerce	4/04/2024	2	Appointment of Auditor	For	Combined
Canadian Imperial Bank Of Commerce	4/04/2024	3	Advisory Vote On Executive Compensation	For	For
Canadian Imperial Bank Of Commerce	4/04/2024	4	Shareholder Proposal Regarding Financing of the Canadian Oil and Gas Sector	Against	Against
Canadian Imperial Bank Of Commerce	4/04/2024	5	Shareholder Proposal Regarding In-Person Shareholder Meetings	Against	Against
Canadian Imperial Bank Of Commerce	4/04/2024	6	Shareholder Proposal Regarding Disclosure of Country-by-Country Reporting	Against	Against
Canadian Imperial Bank Of Commerce	4/04/2024	7	Shareholder Proposal Regarding Say on Climate	Against	Combined
Canadian Imperial Bank Of Commerce	4/04/2024	8	Shareholder Proposal Regarding Pay Ratio Disclosure	Against	Against
Canadian National Railway Co.	4/26/2024	1A	Elect Shauneen Bruder	For	For
Canadian National Railway Co.	4/26/2024	1B	Elect Jo-ann dePass Olsovsky	For	For
Canadian National Railway Co.	4/26/2024	1C	Elect David Freeman	For	For
Canadian National Railway Co.	4/26/2024	1D	Elect Denise Gray	For	For
Canadian National Railway Co.	4/26/2024	1E	Elect Justin M. Howell	For	For
Canadian National Railway Co.	4/26/2024	1F	Elect Susan C. Jones	For	For
Canadian National Railway Co.	4/26/2024	1G	Elect Robert M. Knight, Jr.	For	For
Canadian National Railway Co.	4/26/2024	1H	Elect Michel Letellier	For	For
Canadian National Railway Co.	4/26/2024	1I	Elect Margaret A. McKenzie	For	For
Canadian National Railway Co.	4/26/2024	1J	Elect Al Monaco	For	For
Canadian National Railway Co.	4/26/2024	1K	Elect Tracy Robinson	For	For
Canadian National Railway Co.	4/26/2024	02	Appointment of Auditor	For	For
Canadian National Railway Co.	4/26/2024	03	Adoption of Advance Notice By-Law	For	For
Canadian National Railway Co.	4/26/2024	04	Amendment to the Management Long-Term Incentive Plan	For	For
Canadian National Railway Co.	4/26/2024	05	Advisory Vote on Executive Compensation	For	For
Canadian National Railway Co.	4/26/2024	06	Advisory Vote on Climate Action Plan	For	For
Canadian National Railway Co.	4/26/2024	07	Shareholder Proposal Regarding Paid Sick Leave	Against	Against
Canadian Natural Resources Ltd.	5/02/2024	101	Elect Catherine M. Best	For	For
Canadian Natural Resources Ltd.	5/02/2024	102	Elect M. Elizabeth Cannon	For	For
Canadian Natural Resources Ltd.	5/02/2024	103	Elect N. Murray Edwards	For	For
Canadian Natural Resources Ltd.	5/02/2024	104	Elect Christopher L. Fong	For	For
Canadian Natural Resources Ltd.	5/02/2024	105	Elect Gordon D. Giffin	For	For
Canadian Natural Resources Ltd.	5/02/2024	106	Elect Wilfred A. Gobert	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Canadian Natural Resources Ltd.	5/02/2024	107	Elect Christine M. Healy	For	For
Canadian Natural Resources Ltd.	5/02/2024	108	Elect Steve W. Laut	For	For
Canadian Natural Resources Ltd.	5/02/2024	109	Elect Francis J. McKenna	For	For
Canadian Natural Resources Ltd.	5/02/2024	110	Elect Scott G. Stauth	For	For
Canadian Natural Resources Ltd.	5/02/2024	111	Elect David A. Tuer	For	For
Canadian Natural Resources Ltd.	5/02/2024	112	Elect Annette Verschuren	For	For
Canadian Natural Resources Ltd.	5/02/2024	1	Election of Directors	Non Voting	Non Voting
Canadian Natural Resources Ltd.	5/02/2024	2	Appointment of Auditor and Authority to Set Fees	For	For
Canadian Natural Resources Ltd.	5/02/2024	3	Share Split	For	For
Canadian Natural Resources Ltd.	5/02/2024	4	Advisory Vote on Executive Compensation	For	For
Canadian Tire Corp., Ltd.	5/09/2024	0101	Elect Norman Jaskolka	For	Withhold
Canadian Tire Corp., Ltd.	5/09/2024	0102	Elect Nadir Patel	For	For
Canadian Tire Corp., Ltd.	5/09/2024	0103	Elect Cynthia M. Trudell	For	For
Canadian Tire Corp., Ltd.	5/09/2024	01	Election of Directors	Non Voting	Non Voting
Canara Bank	6/28/2024	1	Accounts and Reports	For	For
Canara Bank	6/28/2024	2	Allocation of Profits/Dividends	For	For
Canara Bank	6/28/2024	3	Elect Debashish Mukherjee	For	For
Canara Bank	6/28/2024	4	Elect Bhavendra Kumar	For	For
Canara Bank	6/28/2024	5	Elect Parshant Kumar Goyal	For	Against
Canon Inc.	3/28/2024	1	Allocation of Profits/Dividends	For	For
Canon Inc.	3/28/2024	2.1	Elect Fujio Mitarai	For	For
Canon Inc.	3/28/2024	2.2	Elect Toshizo Tanaka	For	For
Canon Inc.	3/28/2024	2.3	Elect Toshio Homma	For	For
Canon Inc.	3/28/2024	2.4	Elect Kazuto Ogawa	For	For
Canon Inc.	3/28/2024	2.5	Elect Hiroaki Takeishi	For	For
Canon Inc.	3/28/2024	2.6	Elect Minoru Asada	For	For
Canon Inc.	3/28/2024	2.7	Elect Yusuke Kawamura	For	For
Canon Inc.	3/28/2024	2.8	Elect Masayuki Ikegami	For	For
Canon Inc.	3/28/2024	2.9	Elect Masaki Suzuki	For	For
Canon Inc.	3/28/2024	2.10	Elect Akiko Ito @ Akiko Noda	For	For
Canon Inc.	3/28/2024	3	Elect Chikahiro Okayama as Statutory Auditor	For	For
Canon Inc.	3/28/2024	4	Bonus	For	For
Canon Inc.	3/28/2024	5	Amendment to the Equity Compensation Plan	For	For
Capgemini	5/16/2024	1	Accounts and Reports	For	For
Capgemini	5/16/2024	2	Consolidated Accounts and Reports	For	For
Capgemini	5/16/2024	3	Allocation of Profits/Dividends	For	For
Capgemini	5/16/2024	4	Special Auditors Report on Regulated Agreements	For	For
Capgemini	5/16/2024	5	2023 Remuneration Report	For	For
Capgemini	5/16/2024	6	2023 Remuneration of Paul Hermelin, Chair	For	For
Capgemini	5/16/2024	7	2023 Remuneration of Aiman Ezzat, CEO	For	For
Capgemini	5/16/2024	8	2024 Remuneration Policy (Chair)	For	For
Capgemini	5/16/2024	9	2024 Remuneration Policy (CEO)	For	For
Capgemini	5/16/2024	10	2024 Remuneration Policy (Board of Directors)	For	For
Capgemini	5/16/2024	11	Elect Siân Herbert-Jones	For	For
Capgemini	5/16/2024	12	Elect Belen Moscoso del Prado	For	For
Capgemini	5/16/2024	13	Elect Aiman Ezzat	For	For
Capgemini	5/16/2024	14	Elect Christophe Merveilleux du Vignaux	For	For
Capgemini	5/16/2024	15	Appointment of Auditor for Sustainability Reporting (Mazars)	For	For
Capgemini	5/16/2024	16	Authority to Repurchase and Reissue Shares	For	For
Capgemini	5/16/2024	17	Authority to Cancel Shares and Reduce Capital	For	For
Capgemini	5/16/2024	18	Authority to Increase Capital Through Capitalisations	For	For
Capgemini	5/16/2024	19	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For
Capgemini	5/16/2024	20	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and to	For	For
Capgemini	5/16/2024	21	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For
Capgemini	5/16/2024	22	Authority to Set Offering Price of Shares	For	For
Capgemini	5/16/2024	23	Greenshoe	For	For
Capgemini	5/16/2024	24	Authority to Increase Capital in Consideration for Contributions In Kind	For	For
Capgemini	5/16/2024	25	Authority to Issue Performance Shares	For	For
Capgemini	5/16/2024	26	Employee Stock Purchase Plan	For	For
Capgemini	5/16/2024	27	Stock Purchase Plan for Overseas Employees	For	For
Capgemini	5/16/2024	28	Authorisation of Legal Formalities	For	For
Capgemini	5/16/2024	A	Elect Laurence Metzke	Against	Against
Capital One Financial Corp.	5/02/2024	1a.	Elect Richard D. Fairbank	For	For
Capital One Financial Corp.	5/02/2024	1b.	Elect Ime Archibong	For	For
Capital One Financial Corp.	5/02/2024	1c.	Elect Christine R. Detrick	For	For
Capital One Financial Corp.	5/02/2024	1d.	Elect Ann Fritz Hackett	For	For
Capital One Financial Corp.	5/02/2024	1e.	Elect Suni P. Harford	For	For
Capital One Financial Corp.	5/02/2024	1f.	Elect Peter Thomas Killalea	For	For
Capital One Financial Corp.	5/02/2024	1g.	Elect Eli Leenaars	For	For
Capital One Financial Corp.	5/02/2024	1h.	Elect François Locoh-Donou	For	For
Capital One Financial Corp.	5/02/2024	1i.	Elect Peter E. Raskind	For	For
Capital One Financial Corp.	5/02/2024	1j.	Elect Eileen M. Serra	For	For
Capital One Financial Corp.	5/02/2024	1k.	Elect Mayo A. Shattuck III	For	For
Capital One Financial Corp.	5/02/2024	1l.	Elect Craig Anthony Williams	For	For
Capital One Financial Corp.	5/02/2024	2.	Advisory Vote on Executive Compensation	For	For
Capital One Financial Corp.	5/02/2024	3.	Amendment to the 2002 Associate Stock Purchase Plan	For	For
Capital One Financial Corp.	5/02/2024	4.	Ratification of Auditor	For	Combined
Capital One Financial Corp.	5/02/2024	5.	Shareholder Proposal Regarding GHG Targets and Alignment with the Paris A	Against	Combined
Capital One Financial Corp.	5/02/2024	6.	Shareholder Proposal Regarding Report on Civil Rights and Non-Discriminatio	Against	Against
Capital One Financial Corp.	5/02/2024	7.	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Against	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
CapitaLand Ascendas REIT	4/26/2024	1	Accounts and Reports	For	For
CapitaLand Ascendas REIT	4/26/2024	2	Appointment of Auditor and Authority to Set Fees	For	For
CapitaLand Ascendas REIT	4/26/2024	3	Authority to Issue Units w/ or w/o Preemptive Rights	For	For
CapitaLand Ascendas REIT	4/26/2024	4	Authority to Repurchase Units	For	For
CapitaLand Integrated Commercial Trust	4/29/2024	1	Accounts and Reports	For	For
CapitaLand Integrated Commercial Trust	4/29/2024	2	Appointment of Auditor and Authority to Set Fees	For	For
CapitaLand Integrated Commercial Trust	4/29/2024	3	Authority to Issue Units w/ or w/o Preemptive Rights	For	For
CapitaLand Integrated Commercial Trust	4/29/2024	4	Authority to Repurchase and Reissue Units	For	For
Capitec Bank Hldgs	5/31/2024	O.1	Re-elect Susan Louise Botha	For	For
Capitec Bank Hldgs	5/31/2024	O.2	Re-elect Michiel S. du Pré le Roux	For	For
Capitec Bank Hldgs	5/31/2024	O.3	Re-elect Vusumuzi (Vusi) Mahlangu	For	For
Capitec Bank Hldgs	5/31/2024	O.4	Elect Nadya Fatima Bhettay	For	For
Capitec Bank Hldgs	5/31/2024	O.5	Elect Naidene (Fok) Ford-Hoon	For	For
Capitec Bank Hldgs	5/31/2024	O.6	Appointment of Auditor (Deloitte & Touche)	For	For
Capitec Bank Hldgs	5/31/2024	O.7	Appointment of Auditor (KPMG)	For	For
Capitec Bank Hldgs	5/31/2024	O.8	Authority to Issue Shares Pursuant to a Conversion of Loss Absorbent Capital	For	For
Capitec Bank Hldgs	5/31/2024	O.9	Authority to Issue Shares for Cash	For	For
Capitec Bank Hldgs	5/31/2024	O.10	Approve Remuneration Policy	For	For
Capitec Bank Hldgs	5/31/2024	O.11	Approve Remuneration Implementation Report	For	For
Capitec Bank Hldgs	5/31/2024	S.1	Approve NEDs' Fees	For	For
Capitec Bank Hldgs	5/31/2024	S.2	Authority to Repurchase Shares	For	For
Capitec Bank Hldgs	5/31/2024	S.3	Approve Financial Assistance (Section 45)	For	For
Carl Zeiss Meditec A G	3/21/2024	2	Allocation of Dividends	For	For
Carl Zeiss Meditec A G	3/21/2024	3	Ratification of Management Board Acts	For	For
Carl Zeiss Meditec A G	3/21/2024	4	Ratification of Supervisory Board Acts	For	For
Carl Zeiss Meditec A G	3/21/2024	5	Appointment of Auditor	For	For
Carl Zeiss Meditec A G	3/21/2024	6	Authority to Repurchase and Reissue Shares	For	For
Carl Zeiss Meditec A G	3/21/2024	7	Amendments to Articles (Record Date)	For	For
Carl Zeiss Meditec A G	3/21/2024	8	Elect Stefan Müller as Supervisory Board Member	For	For
Carl Zeiss Meditec A G	3/21/2024	9	Remuneration Report	For	Against
Carlisle Companies Inc.	5/01/2024	1a.	Elect James D. Frias	For	For
Carlisle Companies Inc.	5/01/2024	1b.	Elect Maia A. Hansen	For	Against
Carlisle Companies Inc.	5/01/2024	1c.	Elect Corrine D. Ricard	For	For
Carlisle Companies Inc.	5/01/2024	2.	Amendments to Charter and Bylaws Regarding Advance Notice and Proxy Act	For	For
Carlisle Companies Inc.	5/01/2024	3.	Amendment to Article Regarding Officer Exculpation	For	Against
Carlisle Companies Inc.	5/01/2024	4.	Amendment to the 2022 Incentive Compensation Program	For	For
Carlisle Companies Inc.	5/01/2024	5.	Advisory Vote on Executive Compensation	For	For
Carlisle Companies Inc.	5/01/2024	6.	Ratification of Auditor	For	For
Carlyle Group Inc (The)	5/29/2024	1.01	Elect Daniel A. D'Aniello	For	For
Carlyle Group Inc (The)	5/29/2024	1.02	Elect Sharda Cherwoo	For	For
Carlyle Group Inc (The)	5/29/2024	1.03	Elect William J. Shaw	For	For
Carlyle Group Inc (The)	5/29/2024	1.	Election of Directors	Non Voting	Non Voting
Carlyle Group Inc (The)	5/29/2024	2.	Ratification of Auditor	For	Combined
Carlyle Group Inc (The)	5/29/2024	3.	Elimination of Supermajority Requirement	For	For
Carlyle Group Inc (The)	5/29/2024	4.	Amendment to the 2012 Equity Incentive Plan	For	Against
Carlyle Group Inc (The)	5/29/2024	5.	Advisory Vote on Executive Compensation	For	Against
Carlyle Group Inc (The)	5/29/2024	6.	Shareholder Proposal Regarding Right to Call Special Meeting	Against	For
Carmax Inc	6/25/2024	1a.	Elect Peter J. Bensen	For	For
Carmax Inc	6/25/2024	1b.	Elect Ronald E. Blaylock	For	For
Carmax Inc	6/25/2024	1c.	Elect Sona Chawla	For	For
Carmax Inc	6/25/2024	1d.	Elect Thomas J. Folliard	For	For
Carmax Inc	6/25/2024	1e.	Elect Shira D. Goodman	For	Against
Carmax Inc	6/25/2024	1f.	Elect David W. McCreight	For	For
Carmax Inc	6/25/2024	1g.	Elect William D. Nash	For	For
Carmax Inc	6/25/2024	1h.	Elect Mark F. O'Neil	For	For
Carmax Inc	6/25/2024	1i.	Elect Pietro Satriano	For	For
Carmax Inc	6/25/2024	1j.	Elect Marcella Shinder	For	For
Carmax Inc	6/25/2024	1k.	Elect Mitchell D. Steenrod	For	For
Carmax Inc	6/25/2024	2.	Ratification of Auditor	For	Combined
Carmax Inc	6/25/2024	3.	Advisory Vote on Executive Compensation	For	For
Carrefour	5/24/2024	1	Accounts and Reports	For	For
Carrefour	5/24/2024	2	Consolidated Accounts and Reports	For	For
Carrefour	5/24/2024	3	Allocation of Profits/Dividends	For	For
Carrefour	5/24/2024	4	Special Auditors Report on Regulated Agreements	For	For
Carrefour	5/24/2024	5	Elect Phillippe Houzé	For	Combined
Carrefour	5/24/2024	6	Elect Patricia Moulin Lemoine	For	Combined
Carrefour	5/24/2024	7	Elect Stéphane Israël	For	For
Carrefour	5/24/2024	8	Elect Cláudia Almeida e Silva	For	For
Carrefour	5/24/2024	9	Elect Stéphane Courbit	For	For
Carrefour	5/24/2024	10	Elect Aurore Domont	For	For
Carrefour	5/24/2024	11	Elect Arthur Sadoun	For	For
Carrefour	5/24/2024	12	Ratification of Co-Option of Eduardo Rossi	For	For
Carrefour	5/24/2024	13	Elect Marguerite Béard	For	For
Carrefour	5/24/2024	14	Appointment of Auditor for Sustainability Reporting (Deloitte and Mazars)	For	For
Carrefour	5/24/2024	15	2023 Remuneration Report	For	For
Carrefour	5/24/2024	16	2023 Remuneration of Alexandre Bompard, Chair and CEO	For	Against
Carrefour	5/24/2024	17	2024 Remuneration Policy (Chair and CEO)	For	For
Carrefour	5/24/2024	18	2024 Remuneration Policy (Board of Directors)	For	For
Carrefour	5/24/2024	19	Authority to Repurchase and Reissue Shares	For	For
Carrefour	5/24/2024	20	Authority to Cancel Shares and Reduce Capital	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Carrefour	5/24/2024	21	Authorisation of Legal Formalities	For	For
Carrier Global Corp	4/18/2024	1a.	Elect Jean-Pierre Garnier	For	For
Carrier Global Corp	4/18/2024	1b.	Elect David L. Gitlin	For	For
Carrier Global Corp	4/18/2024	1c.	Elect John J. Greisch	For	For
Carrier Global Corp	4/18/2024	1d.	Elect Charles M. Holley, Jr.	For	For
Carrier Global Corp	4/18/2024	1e.	Elect Michael M. McNamara	For	For
Carrier Global Corp	4/18/2024	1f.	Elect Susan N. Story	For	For
Carrier Global Corp	4/18/2024	1g.	Elect Michael A. Todman	For	For
Carrier Global Corp	4/18/2024	1h.	Elect Maximilian Viessmann	For	For
Carrier Global Corp	4/18/2024	1i.	Elect Virginia M. Wilson	For	For
Carrier Global Corp	4/18/2024	1j.	Elect Beth A. Wozniak	For	For
Carrier Global Corp	4/18/2024	2.	Advisory Vote on Executive Compensation	For	Against
Carrier Global Corp	4/18/2024	3.	Ratification of Auditor	For	For
Carrier Global Corp	4/18/2024	4.	Shareholder Proposal Regarding Lobbying Report	Against	For
Catalent Inc.	1/25/2024	1a.	Elect Michael J. Barber	For	For
Catalent Inc.	1/25/2024	1b.	Elect Steven K. Barg	For	For
Catalent Inc.	1/25/2024	1c.	Elect J. Martin Carroll	For	Against
Catalent Inc.	1/25/2024	1d.	Elect Rolf A. Clason	For	For
Catalent Inc.	1/25/2024	1e.	Elect Frank A. D'Amelio	For	For
Catalent Inc.	1/25/2024	1f.	Elect John J. Greisch	For	For
Catalent Inc.	1/25/2024	1g.	Elect Gregory T. Lucier	For	For
Catalent Inc.	1/25/2024	1h.	Elect Alessandro Maselli	For	For
Catalent Inc.	1/25/2024	1i.	Elect Donald E. Morel, Jr.	For	For
Catalent Inc.	1/25/2024	1j.	Elect Stephanie S. Okey	For	For
Catalent Inc.	1/25/2024	1k.	Elect Michelle R. Ryan	For	For
Catalent Inc.	1/25/2024	1l.	Elect Jack L. Stahl	For	For
Catalent Inc.	1/25/2024	2.	Ratification of Auditor	For	For
Catalent Inc.	1/25/2024	3.	Advisory Vote on Executive Compensation	For	For
Catalent Inc.	1/25/2024	4.	Amendment to the 2018 Omnibus Incentive Plan	For	For
Catalent Inc.	5/29/2024	1.	Novo Transaction	For	For
Catalent Inc.	5/29/2024	2.	Advisory Vote on Golden Parachutes	For	For
Catalent Inc.	5/29/2024	3.	Right to Adjourn Meeting	For	For
Catcher Technology Co., Ltd	5/30/2024	1	2023 Business Report and Financial Statements	For	For
Catcher Technology Co., Ltd	5/30/2024	2	2023 Allocation of Profits/Dividends	For	For
Catcher Technology Co., Ltd	5/30/2024	3	Shareholder Proposal: Amendments to Articles	For	For
Caterpillar Inc.	6/12/2024	1a.	Elect Daniel M. Dickinson	For	For
Caterpillar Inc.	6/12/2024	1b.	Elect James C. Fish, Jr.	For	For
Caterpillar Inc.	6/12/2024	1c.	Elect Gerald Johnson	For	For
Caterpillar Inc.	6/12/2024	1d.	Elect David W. MacLennan	For	For
Caterpillar Inc.	6/12/2024	1e.	Elect Judith F. Marks	For	For
Caterpillar Inc.	6/12/2024	1f.	Elect Debra L. Reed-Klages	For	For
Caterpillar Inc.	6/12/2024	1g.	Elect Susan C. Schwab	For	For
Caterpillar Inc.	6/12/2024	1h.	Elect D. James Umpleby III	For	For
Caterpillar Inc.	6/12/2024	1i.	Elect Rayford Wilkins Jr.	For	For
Caterpillar Inc.	6/12/2024	2.	Ratification of Auditor	For	Combined
Caterpillar Inc.	6/12/2024	3.	Advisory Vote on Executive Compensation	For	For
Caterpillar Inc.	6/12/2024	4.	Shareholder Proposal Regarding Independent Chair	Against	For
Caterpillar Inc.	6/12/2024	5.	Shareholder Proposal Regarding Lobbying Report	Against	Combined
Caterpillar Inc.	6/12/2024	6.	Shareholder Proposal Regarding Company Directors Serving on Multiple Boards	Against	Against
Cathay Financial Holding Co.	6/14/2024	1	Acknowledgement of Business Operations Report and Financial Statements for 2023	For	For
Cathay Financial Holding Co.	6/14/2024	2	Acknowledgement of Earnings Distribution for 2023	For	For
Cathay Financial Holding Co.	6/14/2024	3	Discussion on the Amendment to the Articles of Incorporation	For	For
Cathay Financial Holding Co.	6/14/2024	4	Discussion on the Corporation's Proposal to Raise Long Term Capital	For	For
Cboe Global Markets Inc.	5/16/2024	1a.	Elect William M. Farrow III	For	For
Cboe Global Markets Inc.	5/16/2024	1b.	Elect Fredric J. Tomczyk	For	For
Cboe Global Markets Inc.	5/16/2024	1c.	Elect Edward J. Fitzpatrick	For	For
Cboe Global Markets Inc.	5/16/2024	1d.	Elect Ivan K. Fong	For	For
Cboe Global Markets Inc.	5/16/2024	1e.	Elect Janet P. Froetscher	For	For
Cboe Global Markets Inc.	5/16/2024	1f.	Elect Jill R. Goodman	For	For
Cboe Global Markets Inc.	5/16/2024	1g.	Elect Erin A Mansfield	For	For
Cboe Global Markets Inc.	5/16/2024	1h.	Elect Cecilia H Mao	For	For
Cboe Global Markets Inc.	5/16/2024	1i.	Elect Alexander J. Matturri, Jr.	For	For
Cboe Global Markets Inc.	5/16/2024	1j.	Elect Jennifer J. McPeck	For	For
Cboe Global Markets Inc.	5/16/2024	1k.	Elect Roderick A. Palmore	For	For
Cboe Global Markets Inc.	5/16/2024	1l.	Elect James Parisi	For	For
Cboe Global Markets Inc.	5/16/2024	2.	Advisory Vote on Executive Compensation	For	Against
Cboe Global Markets Inc.	5/16/2024	3.	Ratification of Auditor	For	For
Cboe Global Markets Inc.	5/16/2024	4.	Advisory Vote on Special Meeting Right	For	Against
Cboe Global Markets Inc.	5/16/2024	5.	Shareholder Proposal Regarding Right to Call Special Meeting	Against	For
CBRE Group Inc	5/22/2024	1a.	Elect Brandon B. Boze	For	For
CBRE Group Inc	5/22/2024	1b.	Elect Beth F. Cobert	For	For
CBRE Group Inc	5/22/2024	1c.	Elect Reginald H. Gilyard	For	For
CBRE Group Inc	5/22/2024	1d.	Elect Shira D. Goodman	For	For
CBRE Group Inc	5/22/2024	1e.	Elect E.M. Blake Hutcheson	For	For
CBRE Group Inc	5/22/2024	1f.	Elect Christopher T. Jenny	For	Against
CBRE Group Inc	5/22/2024	1g.	Elect Gerardo I. Lopez	For	For
CBRE Group Inc	5/22/2024	1h.	Elect Guy Metcalfe	For	For
CBRE Group Inc	5/22/2024	1i.	Elect Oscar Munoz	For	For
CBRE Group Inc	5/22/2024	1j.	Elect Robert E. Sulentic	For	For
CBRE Group Inc	5/22/2024	1k.	Elect Sanjiv Vajnik	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
CBRE Group Inc	5/22/2024	2.	Ratification of Auditor	For	For
CBRE Group Inc	5/22/2024	3.	Advisory Vote on Executive Compensation	For	For
CCR S.A.	4/18/2024	1	Accounts and Reports	For	For
CCR S.A.	4/18/2024	2	Allocation of Profits/Dividends	For	For
CCR S.A.	4/18/2024	3	Board Size	For	For
CCR S.A.	4/18/2024	4	Request Cumulative Voting	Blank	Against
CCR S.A.	4/18/2024	5	Election of Directors	For	Against
CCR S.A.	4/18/2024	6	Approve Recasting of Votes for Amended Slate	Blank	Against
CCR S.A.	4/18/2024	7	Proportional Allocation of Cumulative Votes	Blank	For
CCR S.A.	4/18/2024	8.1	Allocate Cumulative Votes to João Henrique Batista de Souza Schmidt	Blank	Abstain
CCR S.A.	4/18/2024	8.2	Allocate Cumulative Votes to Claudio Borin Guedes Palaia	Blank	Abstain
CCR S.A.	4/18/2024	8.3	Allocate Cumulative Votes to Roberto Egydio Setubal	Blank	Abstain
CCR S.A.	4/18/2024	8.4	Allocate Cumulative Votes to Ana Maria Marcondes Penido Sant'Anna	Blank	Abstain
CCR S.A.	4/18/2024	8.5	Allocate Cumulative Votes to Luiz Carlos Cavalcanti Dutra Júnior	Blank	Abstain
CCR S.A.	4/18/2024	8.6	Allocate Cumulative Votes to Vicente Furletti Assis	Blank	Abstain
CCR S.A.	4/18/2024	8.7	Allocate Cumulative Votes to Adalberto de Moraes Schettert	Blank	Abstain
CCR S.A.	4/18/2024	8.8	Allocate Cumulative Votes to Mateus Gomes Ferreira	Blank	Abstain
CCR S.A.	4/18/2024	8.9	Allocate Cumulative Votes to Eduardo Bunker Gentil	Blank	For
CCR S.A.	4/18/2024	8.10	Allocate Cumulative Votes to Eliane Aleixo Lustosa de Andrade	Blank	For
CCR S.A.	4/18/2024	8.11	Allocate Cumulative Votes to José Guimarães Monforte	Blank	For
CCR S.A.	4/18/2024	9	Request Separate Election for Board Member/s	Blank	Abstain
CCR S.A.	4/18/2024	10.1	Elect João Henrique Batista de Souza Schmidt as Board Chair	For	For
CCR S.A.	4/18/2024	11.1	Elect Claudio Borin Guedes Palaia as Board Vice Chair	For	For
CCR S.A.	4/18/2024	12	Remuneration Policy	For	For
CCR S.A.	4/18/2024	13	Request Establishment of Supervisory Council	Blank	For
CCR S.A.	4/18/2024	14	Election of Supervisory Council	For	For
CCR S.A.	4/18/2024	15	Approve Recasting of Votes for Amended Supervisory Council Slate	Blank	Against
CCR S.A.	4/18/2024	16	Supervisory Council Fees	For	For
CCR S.A.	4/18/2024	1	Amendments to Articles	For	For
CD Projekt S.A.	2/20/2024	2	Election of Presiding Chair	For	For
CD Projekt S.A.	2/20/2024	3	Compliance with Rules of Convocation	For	For
CD Projekt S.A.	2/20/2024	4	Agenda	For	For
CD Projekt S.A.	2/20/2024	5	Approval of Earnings Condition in the Incentive Program B	For	For
CD Projekt S.A.	6/14/2024	2	Election of Presiding Chair	For	For
CD Projekt S.A.	6/14/2024	3	Compliance with Rules of Convocation	For	For
CD Projekt S.A.	6/14/2024	4	Agenda	For	For
CD Projekt S.A.	6/14/2024	5	Presentation of Accounts and Reports	For	For
CD Projekt S.A.	6/14/2024	6	Financial Statements	For	For
CD Projekt S.A.	6/14/2024	7	Financial Statements (Consolidated)	For	For
CD Projekt S.A.	6/14/2024	8	Management Board Report	For	For
CD Projekt S.A.	6/14/2024	9	Allocation of Dividends	For	For
CD Projekt S.A.	6/14/2024	10	Ratify Adam Kicinski	For	For
CD Projekt S.A.	6/14/2024	11	Ratify Piotr Nielubowicz	For	For
CD Projekt S.A.	6/14/2024	12	Ratify Adam Badowski	For	For
CD Projekt S.A.	6/14/2024	13	Ratify Michal Nowakowski	For	For
CD Projekt S.A.	6/14/2024	14	Ratify Piotr Karwowski	For	For
CD Projekt S.A.	6/14/2024	15	Ratify Pawel Zawodny	For	For
CD Projekt S.A.	6/14/2024	16	Ratify Jeremiah Cohn	For	For
CD Projekt S.A.	6/14/2024	17	Ratify Marcin Iwinski	For	Against
CD Projekt S.A.	6/14/2024	18	Ratify Katarzyna Szwarc	For	Against
CD Projekt S.A.	6/14/2024	19	Ratify Michal Bien	For	Against
CD Projekt S.A.	6/14/2024	20	Ratify Maciej Nielubowicz	For	Against
CD Projekt S.A.	6/14/2024	21	Ratify Jan Lukasz Wejchert	For	Against
CD Projekt S.A.	6/14/2024	22	Remuneration Report	For	Against
CD Projekt S.A.	6/14/2024	23	Supervisory Board Report	For	For
CD Projekt S.A.	6/14/2024	24	Remuneration Policy	For	Against
CD Projekt S.A.	6/14/2024	25	Ratify Michal Nowakowski (CD Projekt Red Store Sp. z o.o.)	For	For
CD Projekt S.A.	6/14/2024	26	Ratify Adam Badowski (Spokko Sp. z o.o.)	For	For
CD Projekt S.A.	6/14/2024	27	Ratify Marta Gutowska (Spokko Sp. z o.o.)	For	For
CD Projekt S.A.	6/14/2024	28	Ratify Maciej Weiss (Spokko Sp. z o.o.)	For	For
CD Projekt S.A.	6/14/2024	29	Ratify Mateusz Janczewski (Spokko Sp. z o.o.)	For	For
CDW Corp.	5/21/2024	1a.	Elect Virginia Addicott	For	For
CDW Corp.	5/21/2024	1b.	Elect James A. Bell	For	For
CDW Corp.	5/21/2024	1c.	Elect Lynda M. Clarizio	For	For
CDW Corp.	5/21/2024	1d.	Elect Anthony R. Foss	For	For
CDW Corp.	5/21/2024	1e.	Elect Kelly J. Grier	For	For
CDW Corp.	5/21/2024	1f.	Elect Marc E. Jones	For	For
CDW Corp.	5/21/2024	1g.	Elect Christine A. Leahy	For	For
CDW Corp.	5/21/2024	1h.	Elect Sanjay Mehrotra	For	For
CDW Corp.	5/21/2024	1i.	Elect David W. Nelms	For	For
CDW Corp.	5/21/2024	1j.	Elect Joseph R. Swedish	For	For
CDW Corp.	5/21/2024	1k.	Elect Donna F. Zarcone	For	For
CDW Corp.	5/21/2024	2.	Advisory Vote on Executive Compensation	For	For
CDW Corp.	5/21/2024	3.	Ratification of Auditor	For	For
CDW Corp.	5/21/2024	4.	Shareholder Proposal Regarding Political Contributions and Expenditures Rep	Against	Combined
Celanese Corp	5/13/2024	1a.	Elect Edward G. Galante	For	For
Celanese Corp	5/13/2024	1b.	Elect Timothy Go	For	For
Celanese Corp	5/13/2024	1c.	Elect Kathryn M. Hill	For	For
Celanese Corp	5/13/2024	1d.	Elect David F. Hoffmeister	For	For
Celanese Corp	5/13/2024	1e.	Elect Jay V. Ihlenfeld	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Celanese Corp	5/13/2024	1f.	Elect Deborah J. Kissire	For	For
Celanese Corp	5/13/2024	1g.	Elect Michael Koenig	For	For
Celanese Corp	5/13/2024	1h.	Elect Ganesh Moorthy	For	For
Celanese Corp	5/13/2024	1i.	Elect Kim K.W. Rucker	For	For
Celanese Corp	5/13/2024	1j.	Elect Lori J. Ryerkerk	For	For
Celanese Corp	5/13/2024	2.	Ratification of Auditor	For	For
Celanese Corp	5/13/2024	3.	Advisory Vote on Executive Compensation	For	For
Celanese Corp	5/13/2024	4.	Amendment to Articles Regarding Officer Exculpation	For	Against
CelcomDigi Berhad	5/27/2024	1	Elect Haakon Bruaset Kjoel	For	Against
CelcomDigi Berhad	5/27/2024	2	Elect Iain John Lo	For	Against
CelcomDigi Berhad	5/27/2024	3	Elect Khatijah Shah Mohamed	For	For
CelcomDigi Berhad	5/27/2024	4	Elect Kasper Wold Kaarbø	For	Against
CelcomDigi Berhad	5/27/2024	5	Directors' Fees and Benefits	For	For
CelcomDigi Berhad	5/27/2024	6	Appointment of Auditor and Authority to Set Fees	For	For
CelcomDigi Berhad	5/27/2024	7	Related Party Transactions with Telenor Group	For	For
CelcomDigi Berhad	5/27/2024	8	Related Party Transactions with Axiata Group	For	For
CelcomDigi Berhad	5/27/2024	9	Related Party Transactions with Khazanah Group	For	For
CelcomDigi Berhad	5/27/2024	10	Related Party Transactions with DNB	For	For
CelcomDigi Berhad	5/27/2024	11	Related Party Transactions with TM Group	For	For
Cellnex Telecom S.A.	4/25/2024	1	Accounts and Reports	For	For
Cellnex Telecom S.A.	4/25/2024	2	Report on Non-Financial Information	For	For
Cellnex Telecom S.A.	4/25/2024	3	Allocation of Profits/Dividends	For	For
Cellnex Telecom S.A.	4/25/2024	4	Ratification of Board Acts	For	For
Cellnex Telecom S.A.	4/25/2024	5	Appointment of Auditor	For	For
Cellnex Telecom S.A.	4/25/2024	6	Elect Alexandra Reich	For	For
Cellnex Telecom S.A.	4/25/2024	7	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For
Cellnex Telecom S.A.	4/25/2024	8	Authority to Issue Convertible Debt Instruments	For	For
Cellnex Telecom S.A.	4/25/2024	9	Authorisation of Legal Formalities	For	For
Cellnex Telecom S.A.	4/25/2024	10	Remuneration Report	For	Against
Celltrion Inc	3/26/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
Celltrion Inc	3/26/2024	2	Amendments to Articles	For	For
Celltrion Inc	3/26/2024	3.1	Elect SEO Jin Seok	For	For
Celltrion Inc	3/26/2024	3.2	Elect KO Young HyeH	For	For
Celltrion Inc	3/26/2024	3.3	Elect KIM Keun Young	For	For
Celltrion Inc	3/26/2024	3.4	Elect YOO Dae Hyun	For	For
Celltrion Inc	3/26/2024	3.5	Elect LEE Soon Woo	For	For
Celltrion Inc	3/26/2024	3.6	Elect LEE Joong Jae	For	For
Celltrion Inc	3/26/2024	3.7	Elect CHOI Won Kyung	For	For
Celltrion Inc	3/26/2024	3.8	Elect CHOI Jong Mun	For	For
Celltrion Inc	3/26/2024	4	Election of Independent Director to Be Appointed as Audit Committee Member	For	For
Celltrion Inc	3/26/2024	5.1	Election of Audit Committee Member: KO Young HyeH	For	For
Celltrion Inc	3/26/2024	5.2	Election of Audit Committee Member: KIM Keun Young	For	For
Celltrion Inc	3/26/2024	5.3	Election of Audit Committee Member: YOO Dae Hyun	For	For
Celltrion Inc	3/26/2024	5.4	Election of Audit Committee Member: LEE Soon Woo	For	For
Celltrion Inc	3/26/2024	5.5	Election of Audit Committee Member: LEE Joong Jae	For	For
Celltrion Inc	3/26/2024	5.6	Election of Audit Committee Member: CHOI Won Kyung	For	For
Celltrion Inc	3/26/2024	5.7	Election of Audit Committee Member: CHOI Jong Mun	For	For
Celltrion Inc	3/26/2024	6	Directors' Fees	For	For
Celltrion Inc	3/26/2024	7	Share Option Grant	For	For
Celltrion Inc	3/26/2024	8	Amendments to Executive Officer Retirement Allowance Policy	For	For
Celltrion Pharm Inc	3/26/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
Celltrion Pharm Inc	3/26/2024	2.1	Elect SEO Jin Seok	For	For
Celltrion Pharm Inc	3/26/2024	2.2	Elect YU Young Ho	For	For
Celltrion Pharm Inc	3/26/2024	3	Directors' Fees	For	For
Celltrion Pharm Inc	3/26/2024	4	Corporate Auditors' Fees	For	For
Celltrion Pharm Inc	3/26/2024	5	Share Option Grant	For	For
Celsius Holdings Inc	5/28/2024	1.1	Elect Nicholas Castaldo	For	For
Celsius Holdings Inc	5/28/2024	1.2	Elect Damon DeSantis	For	For
Celsius Holdings Inc	5/28/2024	1.3	Elect John Fieldly	For	For
Celsius Holdings Inc	5/28/2024	1.4	Elect Hal Kravitz	For	For
Celsius Holdings Inc	5/28/2024	1.5	Elect James Lee	For	Against
Celsius Holdings Inc	5/28/2024	1.6	Elect Caroline Levy	For	For
Celsius Holdings Inc	5/28/2024	1.7	Elect Cheryl S. Miller	For	For
Celsius Holdings Inc	5/28/2024	1.8	Elect Joyce Russell	For	For
Celsius Holdings Inc	5/28/2024	2.	Ratification of Auditor	For	For
Cemex S.A.B. De C.V.	3/22/2024	1	Accounts and Reports	For	For
Cemex S.A.B. De C.V.	3/22/2024	2	Allocation of Profits/Dividends	For	For
Cemex S.A.B. De C.V.	3/22/2024	3	Authority to Repurchase Shares	For	For
Cemex S.A.B. De C.V.	3/22/2024	4	Extend Restricted Stock Plan	For	For
Cemex S.A.B. De C.V.	3/22/2024	5	Elect Rogelio Zambrano Lozano	For	For
Cemex S.A.B. De C.V.	3/22/2024	6	Elect Fernando Ángel González Olivieri	For	For
Cemex S.A.B. De C.V.	3/22/2024	7	Elect Marcelo Zambrano Lozano	For	For
Cemex S.A.B. De C.V.	3/22/2024	8	Elect Armando J. García Segovia	For	For
Cemex S.A.B. De C.V.	3/22/2024	9	Elect Francisco Javier Fernández Carbajal	For	For
Cemex S.A.B. De C.V.	3/22/2024	10	Elect Rodolfo García Muriel	For	For
Cemex S.A.B. De C.V.	3/22/2024	11	Elect Armando Garza Sada	For	For
Cemex S.A.B. De C.V.	3/22/2024	12	Elect David Martínez Guzmán	For	For
Cemex S.A.B. De C.V.	3/22/2024	13	Elect Everardo Elizondo Almaguer	For	For
Cemex S.A.B. De C.V.	3/22/2024	14	Elect Ramiro Gerardo Villarreal Morales	For	For
Cemex S.A.B. De C.V.	3/22/2024	15	Elect Gabriel Jaramillo Sanint	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Cemex S.A.B. De C.V.	3/22/2024	16	Elect Isabel María Aguilera Navarro	For	For
Cemex S.A.B. De C.V.	3/22/2024	17	Elect María de Lourdes Melgar Palacios	For	For
Cemex S.A.B. De C.V.	3/22/2024	18	ELECT ROGER SALDANA MADERO AS BOARD SECRETARY	For	For
Cemex S.A.B. De C.V.	3/22/2024	19	Elect René Delgadillo Galván as Board Deputy Secretary	For	For
Cemex S.A.B. De C.V.	3/22/2024	20	Elect Everardo Elizondo Almaguer as Audit Committee Chair	For	For
Cemex S.A.B. De C.V.	3/22/2024	21	Elect Francisco Javier Fernández Carbajal as Audit Committee Member	For	For
Cemex S.A.B. De C.V.	3/22/2024	22	Elect Gabriel Jaramillo Sanint as Audit Committee Member	For	For
Cemex S.A.B. De C.V.	3/22/2024	23	Elect Roger Saldaña Madero as Audit Committee Secretary	For	For
Cemex S.A.B. De C.V.	3/22/2024	24	Elect René Delgadillo Galván as Audit Committee Deputy Secretary	For	For
Cemex S.A.B. De C.V.	3/22/2024	25	Elect Francisco Javier Fernández-Carbajal as Corporate Governance Committee Member	For	For
Cemex S.A.B. De C.V.	3/22/2024	26	Elect Rodolfo García Muriel as Corporate Governance Committee Member	For	For
Cemex S.A.B. De C.V.	3/22/2024	27	Elect Ramiro Gerardo Villarreal Morales as Corporate Governance Committee Member	For	For
Cemex S.A.B. De C.V.	3/22/2024	28	Elect Roger Saldaña Madero as Corporate Governance Committee Secretary	For	For
Cemex S.A.B. De C.V.	3/22/2024	29	Elect René Delgadillo Galván as Corporate Governance Committee Deputy Secretary	For	For
Cemex S.A.B. De C.V.	3/22/2024	30	Elect Armando J. García Segovia as ESG Committee Chair	For	For
Cemex S.A.B. De C.V.	3/22/2024	31	Elect Marcelo Zambrano Lozano as ESG Committee Member	For	For
Cemex S.A.B. De C.V.	3/22/2024	32	Elect Isabel Aguilera Navarro as ESG Committee Member	For	For
Cemex S.A.B. De C.V.	3/22/2024	33	Elect María de Lourdes Melgar Palacios as ESG Committee Member	For	For
Cemex S.A.B. De C.V.	3/22/2024	34	Elect Roger Saldaña Madero as ESG Committee Secretary	For	For
Cemex S.A.B. De C.V.	3/22/2024	35	Elect René Delgadillo Galván as ESG Committee Deputy Secretary	For	For
Cemex S.A.B. De C.V.	3/22/2024	36	Directors' and Committee Members' Fees	For	For
Cemex S.A.B. De C.V.	3/22/2024	37	Election of Meeting Delegates	For	For
Cemex S.A.B. De C.V.	3/22/2024	1	Accounts and Reports	For	For
Cemex S.A.B. De C.V.	3/22/2024	2	Allocation of Profits/Dividends	For	For
Cemex S.A.B. De C.V.	3/22/2024	3	Authority to Repurchase Shares	For	For
Cemex S.A.B. De C.V.	3/22/2024	4	Extend Restricted Stock Plan	For	For
Cemex S.A.B. De C.V.	3/22/2024	5A	Elect Rogelio Zambrano Lozano	For	For
Cemex S.A.B. De C.V.	3/22/2024	5B	Elect Fernando Ángel González Olivieri	For	For
Cemex S.A.B. De C.V.	3/22/2024	5C	Elect Marcelo Zambrano Lozano	For	For
Cemex S.A.B. De C.V.	3/22/2024	5D	Elect Armando J. García Segovia	For	For
Cemex S.A.B. De C.V.	3/22/2024	5E	Elect Francisco Javier Fernández Carbajal	For	For
Cemex S.A.B. De C.V.	3/22/2024	5F	Elect Rodolfo García Muriel	For	For
Cemex S.A.B. De C.V.	3/22/2024	5G	Elect Armando Garza Sada	For	For
Cemex S.A.B. De C.V.	3/22/2024	5H	Elect David Martínez Guzmán	For	For
Cemex S.A.B. De C.V.	3/22/2024	5I	Elect Everardo Elizondo Almaguer	For	For
Cemex S.A.B. De C.V.	3/22/2024	5J	Elect Ramiro Gerardo Villarreal Morales	For	For
Cemex S.A.B. De C.V.	3/22/2024	5K	Elect Gabriel Jaramillo Sanint	For	For
Cemex S.A.B. De C.V.	3/22/2024	5L	Elect Isabel María Aguilera Navarro	For	For
Cemex S.A.B. De C.V.	3/22/2024	5M	Elect María de Lourdes Melgar Palacios	For	For
Cemex S.A.B. De C.V.	3/22/2024	5N	Elect Roger Saldaña Madero as Board Secretary	For	For
Cemex S.A.B. De C.V.	3/22/2024	5O	Elect René Delgadillo Galván as Board Deputy Secretary	For	For
Cemex S.A.B. De C.V.	3/22/2024	6A	Elect Everardo Elizondo Almaguer as Audit Committee Chair	For	For
Cemex S.A.B. De C.V.	3/22/2024	6B	Elect Francisco Javier Fernández Carbajal as Audit Committee Member	For	For
Cemex S.A.B. De C.V.	3/22/2024	6C	Elect Gabriel Jaramillo Sanint as Audit Committee Member	For	For
Cemex S.A.B. De C.V.	3/22/2024	6D	Elect Roger Saldaña Madero as Audit Committee Secretary	For	For
Cemex S.A.B. De C.V.	3/22/2024	6E	Elect René Delgadillo Galván as Audit Committee Deputy Secretary	For	For
Cemex S.A.B. De C.V.	3/22/2024	7A	Elect Francisco Javier Fernández-Carbajal as Corporate Governance Committee Member	For	For
Cemex S.A.B. De C.V.	3/22/2024	7B	Elect Rodolfo García Muriel as Corporate Governance Committee Member	For	For
Cemex S.A.B. De C.V.	3/22/2024	7C	Elect Ramiro Gerardo Villarreal Morales as Corporate Governance Committee Member	For	For
Cemex S.A.B. De C.V.	3/22/2024	7D	Elect Roger Saldaña Madero as Corporate Governance Committee Secretary	For	For
Cemex S.A.B. De C.V.	3/22/2024	7E	Elect René Delgadillo Galván as Corporate Governance Committee Deputy Secretary	For	For
Cemex S.A.B. De C.V.	3/22/2024	8A	Elect Armando J. García Segovia as ESG Committee Chair	For	For
Cemex S.A.B. De C.V.	3/22/2024	8B	Elect Marcelo Zambrano Lozano as ESG Committee Member	For	For
Cemex S.A.B. De C.V.	3/22/2024	8C	Elect Isabel Aguilera Navarro as ESG Committee Member	For	For
Cemex S.A.B. De C.V.	3/22/2024	8D	Elect María de Lourdes Melgar Palacios as ESG Committee Member	For	For
Cemex S.A.B. De C.V.	3/22/2024	8E	Elect Roger Saldaña Madero as ESG Committee Secretary	For	For
Cemex S.A.B. De C.V.	3/22/2024	8F	Elect René Delgadillo Galván as ESG Committee Deputy Secretary	For	For
Cemex S.A.B. De C.V.	3/22/2024	9	Directors' and Committee Members' Fees	For	For
Cemex S.A.B. De C.V.	3/22/2024	10	Election of Meeting Delegates	For	For
Cencora Inc.	3/12/2024	1a.	Elect Ornella Barra	For	For
Cencora Inc.	3/12/2024	1b.	Elect Werner Baumann	For	For
Cencora Inc.	3/12/2024	1c.	Elect Steven H. Collis	For	For
Cencora Inc.	3/12/2024	1d.	Elect D. Mark Durcan	For	For
Cencora Inc.	3/12/2024	1e.	Elect Richard W. Gochnauer	For	For
Cencora Inc.	3/12/2024	1f.	Elect Lon R. Greenberg	For	For
Cencora Inc.	3/12/2024	1g.	Elect Kathleen W. Hyle	For	For
Cencora Inc.	3/12/2024	1h.	Elect Lorence H. Kim	For	For
Cencora Inc.	3/12/2024	1i.	Elect Redonda G. Miller	For	For
Cencora Inc.	3/12/2024	1j.	Elect Dennis M. Nally	For	For
Cencora Inc.	3/12/2024	1k.	Elect Lauren M. Tyler	For	For
Cencora Inc.	3/12/2024	2.	Advisory Vote on Executive Compensation	For	For
Cencora Inc.	3/12/2024	3.	Ratification of Auditor	For	For
Cencora Inc.	3/12/2024	4.	Amendment Regarding Officer Exculpation	For	Against
Cencora Inc.	3/12/2024	5.	Miscellaneous Amendments to Certificate of Incorporation	For	For
Cencora Inc.	3/12/2024	6.	Shareholder Proposal Regarding Plurality Voting in Contested Elections	Against	Against
Cencosud S.A.	4/26/2024	1.A	Accounts and Reports	For	For
Cencosud S.A.	4/26/2024	2.B	Allocation of Profits/Dividends; Dividend Policy	For	Abstain
Cencosud S.A.	4/26/2024	3.C	Election of Directors	For	Abstain
Cencosud S.A.	4/26/2024	4.D	Directors' Fees	For	For
Cencosud S.A.	4/26/2024	5.E	Directors' Committee Fees and Budget	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Cencosud S.A.	4/26/2024	6.F	Report on Board of Directors' and Directors' Committee Expenses	For	For
Cencosud S.A.	4/26/2024	7.G	Appointment of Auditor	For	For
Cencosud S.A.	4/26/2024	8.H	Appointment of Risk Rating Agency	For	For
Cencosud S.A.	4/26/2024	9.I	Related Party Transactions	For	For
Cencosud S.A.	4/26/2024	10.J	Report on Directors' Oppositions Recorded at Board Meeting	For	For
Cencosud S.A.	4/26/2024	11.K	Publication of Company Notices	For	For
Cencosud S.A.	4/26/2024	12.L	Transaction of Other Business	Blank	Against
Centene Corp.	5/14/2024	1a.	Elect Jessica L. Blume	For	For
Centene Corp.	5/14/2024	1b.	Elect Kenneth A. Burdick	For	For
Centene Corp.	5/14/2024	1c.	Elect Christopher J. Coughlin	For	For
Centene Corp.	5/14/2024	1d.	Elect H. James Dallas	For	For
Centene Corp.	5/14/2024	1e.	Elect Wayne S. DeVeydt	For	For
Centene Corp.	5/14/2024	1f.	Elect Frederick H. Eppinger	For	For
Centene Corp.	5/14/2024	1g.	Elect Monte E. Ford	For	For
Centene Corp.	5/14/2024	1h.	Elect Sarah M. London	For	For
Centene Corp.	5/14/2024	1i.	Elect Lori J. Robinson	For	For
Centene Corp.	5/14/2024	1j.	Elect Theodore R. Samuels, II	For	For
Centene Corp.	5/14/2024	2.	Advisory Vote on Executive Compensation	For	For
Centene Corp.	5/14/2024	3.	Ratification of Auditor	For	For
Centene Corp.	5/14/2024	4.	Shareholder Proposal Regarding GHG Targets and Alignment with the Paris A	Against	For
Centerpoint Energy Inc.	4/26/2024	1a.	Elect Wendy Montoya Cloonan	For	Against
Centerpoint Energy Inc.	4/26/2024	1b.	Elect Earl M. Cummings	For	For
Centerpoint Energy Inc.	4/26/2024	1c.	Elect Barbara J. Duganier	For	For
Centerpoint Energy Inc.	4/26/2024	1d.	Elect Christopher H. Franklin	For	For
Centerpoint Energy Inc.	4/26/2024	1e.	Elect Raquelle W. Lewis	For	For
Centerpoint Energy Inc.	4/26/2024	1f.	Elect Thaddeus J. Malik	For	For
Centerpoint Energy Inc.	4/26/2024	1g.	Elect Theodore F. Pound	For	For
Centerpoint Energy Inc.	4/26/2024	1h.	Elect Ricky A. Raven	For	For
Centerpoint Energy Inc.	4/26/2024	1i.	Elect Phillip R. Smith	For	For
Centerpoint Energy Inc.	4/26/2024	1j.	Elect Barry T. Smitherman	For	For
Centerpoint Energy Inc.	4/26/2024	1k.	Elect Jason P. Wells	For	For
Centerpoint Energy Inc.	4/26/2024	2.	Ratification of Auditor	For	For
Centerpoint Energy Inc.	4/26/2024	3.	Advisory Vote on Executive Compensation	For	For
Centerpoint Energy Inc.	4/26/2024	4.	Shareholder Proposal Regarding GHG Targets and Alignment with the Paris A	Against	Against
Centrais Eletricas Brasileiras S.A.	4/26/2024	1.	Amendment to the Stock Option Plan	For	For
Centrais Eletricas Brasileiras S.A.	4/26/2024	2.	Amendment to the Restricted Shares Plan	For	For
Centrais Eletricas Brasileiras S.A.	4/26/2024	3.	Elect Ana Silvia Corso Matte	For	For
Centrais Eletricas Brasileiras S.A.	4/26/2024	4	Request Establishment of Supervisory Council	Blank	For
Centrais Eletricas Brasileiras S.A.	4/26/2024	6.1	Elect Gisomar Francisco de Bittencourt Marinho to the Supervisory Council Pr	Blank	For
Centrais Eletricas Brasileiras S.A.	4/26/2024	1	Accounts and Reports	For	For
Centrais Eletricas Brasileiras S.A.	4/26/2024	2	Allocation of Profits/Dividends	For	For
Centrais Eletricas Brasileiras S.A.	4/26/2024	3	Remuneration Policy	For	For
Centrais Eletricas Brasileiras S.A.	4/26/2024	4	Request Establishment of Supervisory Council	Blank	For
Centrais Eletricas Brasileiras S.A.	4/26/2024	5.1	Elect José Raimundo dos Santos	Blank	For
Centrais Eletricas Brasileiras S.A.	4/26/2024	5.2	Elect Carlos Eduardo Teixeira Taveiros	Blank	For
Centrais Eletricas Brasileiras S.A.	4/26/2024	5.3	Elect Ricardo Bertucci	Blank	For
Centrais Eletricas Brasileiras S.A.	4/26/2024	7	Supervisory Council Size (Three Members)	Blank	Abstain
Centrais Eletricas Brasileiras S.A.	4/26/2024	8	Supervisory Council Size (Four Members)	Blank	For
Centrais Eletricas Brasileiras S.A.	4/26/2024	9	Supervisory Council Size (Five Members)	Blank	Abstain
Central Japan Railway Co	6/21/2024	1	Allocation of Profits/Dividends	For	For
Central Japan Railway Co	6/21/2024	2.1	Elect Shin Kaneko	For	Against
Central Japan Railway Co	6/21/2024	2.2	Elect Shunsuke Niwa	For	For
Central Japan Railway Co	6/21/2024	2.3	Elect Kentaro Takeda	For	For
Central Japan Railway Co	6/21/2024	2.4	Elect Akihiko Nakamura	For	For
Central Japan Railway Co	6/21/2024	2.5	Elect Takanori Mizuno	For	For
Central Japan Railway Co	6/21/2024	2.6	Elect Hiroshi Suzuki	For	For
Central Japan Railway Co	6/21/2024	2.7	Elect Kohei Tsuge	For	For
Central Japan Railway Co	6/21/2024	2.8	Elect Haruo Kasama	For	For
Central Japan Railway Co	6/21/2024	2.9	Elect Taku Oshima	For	For
Central Japan Railway Co	6/21/2024	2.10	Elect Tsuyoshi Nagano	For	For
Central Japan Railway Co	6/21/2024	2.11	Elect Hiroko Kiba @ Hiroko Yoda	For	For
Central Japan Railway Co	6/21/2024	2.12	Elect Joseph P. Schmelzeis, Jr.	For	For
Central Japan Railway Co	6/21/2024	3	Elect Shione Kinoshita as Statutory Auditor	For	For
Centrica plc	6/05/2024	01	Accounts and Reports	For	For
Centrica plc	6/05/2024	02	Remuneration Report	For	For
Centrica plc	6/05/2024	03	Final Dividend	For	For
Centrica plc	6/05/2024	04	Elect Philippe Boisseau	For	For
Centrica plc	6/05/2024	05	Elect Jo Harlow	For	For
Centrica plc	6/05/2024	06	Elect Sue Whalley	For	For
Centrica plc	6/05/2024	07	Elect Carol Arrowsmith	For	For
Centrica plc	6/05/2024	08	Elect Nathan Bostock	For	For
Centrica plc	6/05/2024	09	Elect Chandpreet Duggal	For	For
Centrica plc	6/05/2024	10	Elect Heidi Mottram	For	For
Centrica plc	6/05/2024	11	Elect Russell O' Brien	For	For
Centrica plc	6/05/2024	12	Elect Kevin O'Byrne	For	For
Centrica plc	6/05/2024	13	Elect Chris O'Shea	For	For
Centrica plc	6/05/2024	14	Elect Amber Rudd	For	For
Centrica plc	6/05/2024	15	Elect Scott Wheway	For	For
Centrica plc	6/05/2024	16	Appointment of Auditor	For	For
Centrica plc	6/05/2024	17	Authority to Set Auditor's Fees	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Centrica plc	6/05/2024	18	Authorisation of Political Donations	For	Combined
Centrica plc	6/05/2024	19	Authority to Issue Shares w/ Preemptive Rights	For	For
Centrica plc	6/05/2024	20	Authority to Issue Shares w/o Preemptive Rights	For	For
Centrica plc	6/05/2024	21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
Centrica plc	6/05/2024	22	Authority to Repurchase Shares	For	For
Centrica plc	6/05/2024	23	Authority to Set General Meeting Notice Period at 14 Days	For	Combined
Ceres Power Holdings Plc	5/16/2024	01	Accounts and Reports	For	For
Ceres Power Holdings Plc	5/16/2024	02	Appointment of Auditor	For	For
Ceres Power Holdings Plc	5/16/2024	03	Authority to Set Auditor's Fees	For	For
Ceres Power Holdings Plc	5/16/2024	04	Elect Karen Bomba	For	For
Ceres Power Holdings Plc	5/16/2024	05	Elect Caroline Brown	For	For
Ceres Power Holdings Plc	5/16/2024	06	Elect Nannan Sun	For	Against
Ceres Power Holdings Plc	5/16/2024	07	Elect Trine Borum Bojsen	For	For
Ceres Power Holdings Plc	5/16/2024	08	Elect William Tudor Brown	For	For
Ceres Power Holdings Plc	5/16/2024	10	Elect Warren A. Finegold	For	Against
Ceres Power Holdings Plc	5/16/2024	11	Elect Uwe Glock	For	Against
Ceres Power Holdings Plc	5/16/2024	12	Elect Julia King	For	For
Ceres Power Holdings Plc	5/16/2024	13	Elect Eric Daniel Lakin	For	Against
Ceres Power Holdings Plc	5/16/2024	14	Authority to Issue Shares w/ Preemptive Rights	For	For
Ceres Power Holdings Plc	5/16/2024	15	Remuneration Report	For	For
Ceres Power Holdings Plc	5/16/2024	16	Remuneration Policy	For	For
Ceres Power Holdings Plc	5/16/2024	17	Authorisation of Political Donations	For	Against
Ceres Power Holdings Plc	5/16/2024	18	Authority to Issue Shares w/o Preemptive Rights	For	For
Ceres Power Holdings Plc	5/16/2024	19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
Ceres Power Holdings Plc	5/16/2024	20	Authority to Set General Meeting Notice Period at 14 Days	For	Against
Cez, A.S.	6/24/2024	2.1	Financial Statements	For	For
Cez, A.S.	6/24/2024	2.2	Financial Statements (Consolidated)	For	For
Cez, A.S.	6/24/2024	3	Allocation of Dividends	For	For
Cez, A.S.	6/24/2024	4.1	Appointment of Auditor	For	For
Cez, A.S.	6/24/2024	4.2	Appointment of Auditor for Sustainability Reporting	For	For
Cez, A.S.	6/24/2024	5	Donations Budget 2025	For	For
Cez, A.S.	6/24/2024	6	Remuneration Report	For	Against
Cez, A.S.	6/24/2024	7	Remuneration Policy	For	Against
Cez, A.S.	6/24/2024	8	Approval of Supervisory Board Members' Contracts	For	Against
Cez, A.S.	6/24/2024	9	Changes to Supervisory Board Composition	For	Against
Cez, A.S.	6/24/2024	10	Changes to Audit Committee Composition	For	Against
CF Industries Holdings Inc	4/18/2024	1a.	Elect Javed Ahmed	For	For
CF Industries Holdings Inc	4/18/2024	1b.	Elect Robert C. Arzbaecher	For	For
CF Industries Holdings Inc	4/18/2024	1c.	Elect Christopher D. Bohn	For	For
CF Industries Holdings Inc	4/18/2024	1d.	Elect Deborah L. DeHaas	For	For
CF Industries Holdings Inc	4/18/2024	1e.	Elect John W. Eaves	For	For
CF Industries Holdings Inc	4/18/2024	1f.	Elect Susan A. Ellerbusch	For	For
CF Industries Holdings Inc	4/18/2024	1g.	Elect Stephen J. Hagge	For	For
CF Industries Holdings Inc	4/18/2024	1h.	Elect Jesus Madrazo Yris	For	For
CF Industries Holdings Inc	4/18/2024	1i.	Elect Anne P. Noonan	For	For
CF Industries Holdings Inc	4/18/2024	1j.	Elect Michael J. Toelle	For	For
CF Industries Holdings Inc	4/18/2024	1k.	Elect Theresa E. Wagler	For	For
CF Industries Holdings Inc	4/18/2024	1l.	Elect Celso L. White	For	For
CF Industries Holdings Inc	4/18/2024	1m.	Elect W. Anthony Will	For	For
CF Industries Holdings Inc	4/18/2024	2.	Advisory Vote on Executive Compensation	For	For
CF Industries Holdings Inc	4/18/2024	3.	Ratification of Auditor	For	For
CGI Inc	1/31/2024	101	Elect Sophie Brochu	For	For
CGI Inc	1/31/2024	102	Elect George A. Cope	For	For
CGI Inc	1/31/2024	103	Elect Jacynthe Côté	For	For
CGI Inc	1/31/2024	104	Elect Julie Godin	For	For
CGI Inc	1/31/2024	105	Elect Serge Godin	For	Withhold
CGI Inc	1/31/2024	106	Elect André Imbeau	For	For
CGI Inc	1/31/2024	107	Elect Gilles Labbé	For	For
CGI Inc	1/31/2024	108	Elect Michael B. Pedersen	For	For
CGI Inc	1/31/2024	109	Elect Stephen S. Poloz	For	For
CGI Inc	1/31/2024	110	Elect Mary G. Powell	For	For
CGI Inc	1/31/2024	111	Elect Alison C. Reed	For	For
CGI Inc	1/31/2024	112	Elect Michael E. Roach	For	For
CGI Inc	1/31/2024	113	Elect George D. Schindler	For	For
CGI Inc	1/31/2024	114	Elect Kathy N. Waller	For	For
CGI Inc	1/31/2024	115	Elect Frank Witter	For	Withhold
CGI Inc	1/31/2024	1	Election of Directors	Non Voting	Non Voting
CGI Inc	1/31/2024	2	Appointment of Auditor and Authority to Set Fees	For	For
CGI Inc	1/31/2024	3	Shareholder Proposal Regarding Linking Employee Compensation to ESG Performance	Against	Against
CGI Inc	1/31/2024	4	Shareholder Proposal Regarding In-Person Shareholder Meetings	Against	Against
CGN Power Co Ltd	5/29/2024	1	Directors' Report	For	For
CGN Power Co Ltd	5/29/2024	2	Supervisors' Report	For	For
CGN Power Co Ltd	5/29/2024	3	Annual Report	For	For
CGN Power Co Ltd	5/29/2024	4	Accounts and Reports	For	For
CGN Power Co Ltd	5/29/2024	5	Allocation of Profits/Dividends	For	For
CGN Power Co Ltd	5/29/2024	6	Investment Plan and Capital Expenditure Budget	For	For
CGN Power Co Ltd	5/29/2024	7	Appointment of Auditor and Authority to Set Fees	For	For
CGN Power Co Ltd	5/29/2024	8	Appointment of Internal Control Auditor and Authority to Set Fees	For	For
CGN Power Co Ltd	5/29/2024	9	Performance Evaluation Results of Independent Non-executive Directors for 2023	For	For
CGN Power Co Ltd	5/29/2024	10	Elect SHEN Ning as Supervisor	For	Against

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
CGN Power Co Ltd	5/29/2024	11	Authority to Issue Shares w/o Preemptive Rights	For	Against
CGN Power Co Ltd	5/29/2024	12	Authority to Repurchase Shares	For	For
CGN Power Co Ltd	5/29/2024	1	Authority to Repurchase Shares	For	For
Chailease Holding Company Limited	5/22/2024	1	2023 Accounts and Reports	For	For
Chailease Holding Company Limited	5/22/2024	2	2023 Allocation of Profits/Dividends	For	For
Chailease Holding Company Limited	5/22/2024	3	Capitalization of Profits and Issuance of New Shares	For	For
Chailease Holding Company Limited	5/22/2024	4	Authority to Issue Shares w/o Preemptive Rights	For	Against
Chailease Holding Company Limited	5/22/2024	5	Amendments to Procedural Rules: Shareholder Meetings	For	For
Chang Hwa Commercial Bank Ltd	6/21/2024	1	2023 Business Report and Financial Statements	For	For
Chang Hwa Commercial Bank Ltd	6/21/2024	2	2023 Allocation of Profits/Dividends	For	For
Chang Hwa Commercial Bank Ltd	6/21/2024	3	Capitalization of Profits and Issuance of New Shares	For	For
Chang Hwa Commercial Bank Ltd	6/21/2024	4	Amendments to Procedural Rules: Shareholder Meetings	For	For
Charles River Laboratories International Inc.	5/08/2024	1a.	Elect James C. Foster	For	For
Charles River Laboratories International Inc.	5/08/2024	1b.	Elect Nancy C. Andrews	For	For
Charles River Laboratories International Inc.	5/08/2024	1c.	Elect Robert J. Bertolini	For	For
Charles River Laboratories International Inc.	5/08/2024	1d.	Elect Reshema Kemps-Polanco	For	For
Charles River Laboratories International Inc.	5/08/2024	1e.	Elect Deborah T. Kochevar	For	For
Charles River Laboratories International Inc.	5/08/2024	1f.	Elect George Llado, Sr.	For	For
Charles River Laboratories International Inc.	5/08/2024	1g.	Elect Martin Mackay	For	For
Charles River Laboratories International Inc.	5/08/2024	1h.	Elect George E. Massaro	For	For
Charles River Laboratories International Inc.	5/08/2024	1i.	Elect Craig B. Thompson	For	For
Charles River Laboratories International Inc.	5/08/2024	1j.	Elect Richard F. Wallman	For	For
Charles River Laboratories International Inc.	5/08/2024	1k.	Elect Virginia M. Wilson	For	For
Charles River Laboratories International Inc.	5/08/2024	2.	Advisory Vote on Executive Compensation	For	For
Charles River Laboratories International Inc.	5/08/2024	3.	Ratification of Auditor	For	Combined
Charles River Laboratories International Inc.	5/08/2024	4.	Shareholder Proposal Regarding Report on Nonhuman Primate Transportation	Against	Combined
Charles Schwab Corp.	5/23/2024	1.1	Elect Walter W. Bettinger II	For	For
Charles Schwab Corp.	5/23/2024	1.2	Elect Joan T. Dea	For	For
Charles Schwab Corp.	5/23/2024	1.3	Elect Christopher V. Dodds	For	For
Charles Schwab Corp.	5/23/2024	1.4	Elect Bharat B. Masrani	For	For
Charles Schwab Corp.	5/23/2024	1.5	Elect Charles A. Ruffel	For	For
Charles Schwab Corp.	5/23/2024	2.	Ratification of Auditor	For	Combined
Charles Schwab Corp.	5/23/2024	3.	Advisory Vote on Executive Compensation	For	For
Charles Schwab Corp.	5/23/2024	4.	Shareholder Proposal Regarding Including Pay Ratio in Executive Compensation	Against	Combined
Charles Schwab Corp.	5/23/2024	5.	Shareholder Proposal Regarding Report on Civil Rights and Non-Discrimination	Against	Against
Charles Schwab Corp.	5/23/2024	6.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Against	Combined
Charoen Pokphand Indonesia Tbk PT	5/21/2024	1	Accounts and Reports	For	For
Charoen Pokphand Indonesia Tbk PT	5/21/2024	2	Allocation of Profits/Dividends	For	For
Charoen Pokphand Indonesia Tbk PT	5/21/2024	3	Appointment of Auditor and Authority to Set Fees	For	Against
Charter Communications Inc.	4/23/2024	1a.	Elect Eric L. Zinterhofer	For	For
Charter Communications Inc.	4/23/2024	1b.	Elect W. Lance Conn	For	For
Charter Communications Inc.	4/23/2024	1c.	Elect Kim C. Goodman	For	For
Charter Communications Inc.	4/23/2024	1d.	Elect Gregory B. Maffei	For	Against
Charter Communications Inc.	4/23/2024	1e.	Elect John D. Markley, Jr.	For	For
Charter Communications Inc.	4/23/2024	1f.	Elect David C. Merritt	For	For
Charter Communications Inc.	4/23/2024	1g.	Elect James E. Meyer	For	Combined
Charter Communications Inc.	4/23/2024	1h.	Elect Steven A. Miron	For	For
Charter Communications Inc.	4/23/2024	1i.	Elect Balan Nair	For	Against
Charter Communications Inc.	4/23/2024	1j.	Elect Michael A. Newhouse	For	Combined
Charter Communications Inc.	4/23/2024	1k.	Elect Mauricio Ramos	For	For
Charter Communications Inc.	4/23/2024	1l.	Elect Carolyn J. Slaski	For	For
Charter Communications Inc.	4/23/2024	1m.	Elect Christopher L. Winfrey	For	For
Charter Communications Inc.	4/23/2024	2.	Amendment to the 2019 Stock Incentive Plan	For	For
Charter Communications Inc.	4/23/2024	3.	Amendment Regarding Officer Exculpation	For	Against
Charter Communications Inc.	4/23/2024	4.	Ratification of Auditor	For	Combined
Charter Communications Inc.	4/23/2024	5.	Shareholder Proposal Regarding Lobbying Report	Against	For
Charter Communications Inc.	4/23/2024	6.	Shareholder Proposal Regarding Political Expenditures Report	Against	For
Chemical Works of Gedeon Richter Plc.	4/25/2024	1	Vote Counting Device	For	For
Chemical Works of Gedeon Richter Plc.	4/25/2024	2	Recording Device for Meeting	For	For
Chemical Works of Gedeon Richter Plc.	4/25/2024	3	Election of Presiding Chair and Individuals to Keep Minutes	For	For
Chemical Works of Gedeon Richter Plc.	4/25/2024	4	Financial Statements (Consolidated)	For	For
Chemical Works of Gedeon Richter Plc.	4/25/2024	5	Directors' Report	For	For
Chemical Works of Gedeon Richter Plc.	4/25/2024	6	Financial Statements	For	For
Chemical Works of Gedeon Richter Plc.	4/25/2024	7	Allocation of Dividends	For	For
Chemical Works of Gedeon Richter Plc.	4/25/2024	8	Corporate Governance Report	For	For
Chemical Works of Gedeon Richter Plc.	4/25/2024	9	Amendments to Remuneration Policy (2021-2024)	For	Against
Chemical Works of Gedeon Richter Plc.	4/25/2024	10	Remuneration Policy (2025-2028)	For	Against
Chemical Works of Gedeon Richter Plc.	4/25/2024	11	Remuneration Report	For	Against
Chemical Works of Gedeon Richter Plc.	4/25/2024	12	Amendments to Article 2	For	For
Chemical Works of Gedeon Richter Plc.	4/25/2024	13	Amendments to Article 8.3	For	For
Chemical Works of Gedeon Richter Plc.	4/25/2024	14	Amendments to Article 9.7b	For	For
Chemical Works of Gedeon Richter Plc.	4/25/2024	15	Amendments to Article 11.2.10	For	Against
Chemical Works of Gedeon Richter Plc.	4/25/2024	16	Amendments to Article 11.5.3	For	For
Chemical Works of Gedeon Richter Plc.	4/25/2024	17	Amendments to Article 14.2	For	Against
Chemical Works of Gedeon Richter Plc.	4/25/2024	18	Directors' Report on Acquired Treasury Shares	For	For
Chemical Works of Gedeon Richter Plc.	4/25/2024	19	Authority to Repurchase Shares	For	For
Chemical Works of Gedeon Richter Plc.	4/25/2024	20	Elect Nandor P. Acs	For	For
Chemical Works of Gedeon Richter Plc.	4/25/2024	21	Elect Anett Pandurics	For	For
Chemical Works of Gedeon Richter Plc.	4/25/2024	22	Elect Balint Szecsenyi	For	For
Chemical Works of Gedeon Richter Plc.	4/25/2024	23	Elect Jonathán Róbert Bedros	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Chemical Works of Gedeon Richter Plc.	4/25/2024	24	Elect Livia Pavlik	For	For
Chemical Works of Gedeon Richter Plc.	4/25/2024	25	Elect Dale Andre Martin	For	For
Chemical Works of Gedeon Richter Plc.	4/25/2024	26	Elect Krisztina Gal	For	For
Chemical Works of Gedeon Richter Plc.	4/25/2024	27	Elect Ferenc Sallai	For	For
Chemical Works of Gedeon Richter Plc.	4/25/2024	28	Elect Jonathán Róbert Bedros	For	For
Chemical Works of Gedeon Richter Plc.	4/25/2024	29	Elect Livia Pavlik	For	For
Chemical Works of Gedeon Richter Plc.	4/25/2024	30	Elect Dale Andre Martin	For	For
Chemical Works of Gedeon Richter Plc.	4/25/2024	31	Board of Directors Fees (Chair and Members)	For	Against
Chemical Works of Gedeon Richter Plc.	4/25/2024	32	Board of Directors Fees (Committee Meeting Fee)	For	For
Chemical Works of Gedeon Richter Plc.	4/25/2024	33	Board of Directors Fees (Share Remuneration)	For	Against
Chemical Works of Gedeon Richter Plc.	4/25/2024	34	Supervisory Board Fees (Chair and Members)	For	Against
Chemical Works of Gedeon Richter Plc.	4/25/2024	35	Supervisory Board Fees (Chair Meeting Fee)	For	For
Chemical Works of Gedeon Richter Plc.	4/25/2024	36	Audit Committee Fees	For	For
Chemical Works of Gedeon Richter Plc.	4/25/2024	37	Appointment of Auditor	For	For
Chemical Works of Gedeon Richter Plc.	4/25/2024	38	Authority to Set Auditor's Fees	For	For
Cheng Shin Rubber Ind.	5/30/2024	1	Adoption of 2023 Business Report and Financial Statements	For	For
Cheng Shin Rubber Ind.	5/30/2024	2	Adoption of 2023 Earnings Distribution Proposal	For	For
Cheniere Energy Inc.	5/23/2024	1a.	Elect G. Andrea Botta	For	For
Cheniere Energy Inc.	5/23/2024	1b.	Elect Jack A. Fusco	For	For
Cheniere Energy Inc.	5/23/2024	1c.	Elect Patricia K. Collawn	For	For
Cheniere Energy Inc.	5/23/2024	1d.	Elect Brian E. Edwards	For	For
Cheniere Energy Inc.	5/23/2024	1e.	Elect Denise Gray	For	For
Cheniere Energy Inc.	5/23/2024	1f.	Elect Lorraine Mitchelmore	For	For
Cheniere Energy Inc.	5/23/2024	1g.	Elect Scott Peak	For	For
Cheniere Energy Inc.	5/23/2024	1h.	Elect Donald F. Robillard, Jr.	For	For
Cheniere Energy Inc.	5/23/2024	1i.	Elect Neal A. Shear	For	For
Cheniere Energy Inc.	5/23/2024	2.	Advisory Vote on Executive Compensation	For	For
Cheniere Energy Inc.	5/23/2024	3.	Ratification of Auditor	For	For
Cheniere Energy Inc.	5/23/2024	4.	Amendment to the 2020 Incentive Plan	For	For
Cheniere Energy Inc.	5/23/2024	5.	Amendment to Articles to Limit the Liability of Certain Officers	For	Against
Chesapeake Energy Corp.	6/06/2024	1a.	Elect Domenic J. Dell'Oso, Jr.	For	For
Chesapeake Energy Corp.	6/06/2024	1b.	Elect Timothy S. Duncan	For	For
Chesapeake Energy Corp.	6/06/2024	1c.	Elect Benjamin C. Duster, IV	For	For
Chesapeake Energy Corp.	6/06/2024	1d.	Elect Sarah A. Emerson	For	For
Chesapeake Energy Corp.	6/06/2024	1e.	Elect Matthew Gallagher	For	Against
Chesapeake Energy Corp.	6/06/2024	1f.	Elect Brian Steck	For	For
Chesapeake Energy Corp.	6/06/2024	1g.	Elect Michael A. Wichterich	For	For
Chesapeake Energy Corp.	6/06/2024	2.	Advisory Vote on Executive Compensation	For	For
Chesapeake Energy Corp.	6/06/2024	3.	Amendment to the 2021 Long-Term Incentive Plan	For	For
Chesapeake Energy Corp.	6/06/2024	4.	Ratification of Auditor	For	Against
Chesapeake Energy Corp.	6/18/2024	1.	Acquisition of Southwestern Energy Company	For	For
Chesapeake Energy Corp.	6/18/2024	2.	Advisory Vote on Golden Parachutes	For	For
Chesapeake Energy Corp.	6/18/2024	3.	Right to Adjourn Meeting	For	For
Chevron Corp.	5/29/2024	1a.	Elect Wanda M. Austin	For	For
Chevron Corp.	5/29/2024	1b.	Elect John B. Frank	For	For
Chevron Corp.	5/29/2024	1c.	Elect Alice P. Gast	For	For
Chevron Corp.	5/29/2024	1d.	Elect Enrique Hernandez, Jr.	For	For
Chevron Corp.	5/29/2024	1e.	Elect Marilyn A. Hewson	For	For
Chevron Corp.	5/29/2024	1f.	Elect Jon M. Huntsman Jr.	For	For
Chevron Corp.	5/29/2024	1g.	Elect Charles W. Moorman	For	For
Chevron Corp.	5/29/2024	1h.	Elect Dambisa F. Moyo	For	For
Chevron Corp.	5/29/2024	1i.	Elect Debra L. Reed-Klages	For	For
Chevron Corp.	5/29/2024	1j.	Elect D. James Umpleby III	For	For
Chevron Corp.	5/29/2024	1k.	Elect Cynthia J. Warner	For	For
Chevron Corp.	5/29/2024	1l.	Elect Michael K. Wirth	For	For
Chevron Corp.	5/29/2024	2.	Ratification of Auditor	For	Combined
Chevron Corp.	5/29/2024	3.	Advisory Vote on Executive Compensation	For	For
Chevron Corp.	5/29/2024	4.	Shareholder Proposal Regarding Report on Carbon Reduction Commitments	Against	Against
Chevron Corp.	5/29/2024	5.	Shareholder Proposal Regarding Virgin Plastic Demand	Against	Against
Chevron Corp.	5/29/2024	6.	Shareholder Proposal Regarding Report on Human Rights Risks	Against	For
Chevron Corp.	5/29/2024	7.	Shareholder Proposal Regarding Report on Tax Transparency	Against	For
Chiba Bank Ltd.	6/26/2024	1	Allocation of Profits/Dividends	For	For
Chiba Bank Ltd.	6/26/2024	2	Amendments to Articles	For	For
Chiba Bank Ltd.	6/26/2024	3.1	Elect Tsutomu Yonemoto	For	For
Chiba Bank Ltd.	6/26/2024	3.2	Elect Kiyomi Yamazaki	For	For
Chiba Bank Ltd.	6/26/2024	3.3	Elect Mutsumi Awaji	For	For
Chiba Bank Ltd.	6/26/2024	3.4	Elect Takashi Makinose	For	For
Chiba Bank Ltd.	6/26/2024	3.5	Elect Masayasu Ono	For	For
Chiba Bank Ltd.	6/26/2024	3.6	Elect Yuko Tashima	For	For
Chiba Bank Ltd.	6/26/2024	3.7	Elect Yasuko Takayama	For	For
Chiba Bank Ltd.	6/26/2024	3.8	Elect Takahide Kiuchi	For	For
Chiba Bank Ltd.	6/26/2024	3.9	Elect Ryoji Yoshizawa	For	For
Chiba Bank Ltd.	6/26/2024	4	Amendment to the Restricted Stock Plan	For	For
China Air Lines	5/30/2024	1	2023 Business Report and Financial Statements	For	For
China Air Lines	5/30/2024	2	2023 Profits Distribution Plan	For	For
China Air Lines	5/30/2024	3	Amendments to Articles	For	For
China Air Lines	5/30/2024	4.1	Elect HSIEH Su-Chien	For	For
China Air Lines	5/30/2024	4.2	Elect CHEN Chih-Yuan	For	For
China Air Lines	5/30/2024	4.3	Elect TING Kwang-Hung	For	For
China Air Lines	5/30/2024	4.4	Elect CHEN Han-Ming	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
China Air Lines	5/30/2024	4.5	Elect CHEN Mao-Jen	For	For
China Air Lines	5/30/2024	4.6	Elect SU Pei-Hsien	For	For
China Air Lines	5/30/2024	4.7	Elect HUANG Hwei-Jen	For	For
China Air Lines	5/30/2024	4.8	Elect WEI Chien-Hung	For	For
China Air Lines	5/30/2024	4.9	Elect HUANG Yih-Ray	For	For
China Air Lines	5/30/2024	4.10	Elect HUANG Hsieh-Hsing	For	For
China Air Lines	5/30/2024	4.11	Elect CHANG Hsieh Gen-Senh	For	For
China Air Lines	5/30/2024	4.12	Elect LIN Yu-Fen	For	For
China Air Lines	5/30/2024	4.13	Elect LIN Kuo-Chang	For	For
China Air Lines	5/30/2024	5	Release of Restrictions of Competitive Activities of Directors	For	Against
China CITIC Bank Corp. Ltd.	4/11/2024	1	Extension of Authorization Period	For	For
China CITIC Bank Corp. Ltd.	4/11/2024	1	Extension of Authorization Period	For	For
China CITIC Bank Corp. Ltd.	6/20/2024	1	Annual Report	For	For
China CITIC Bank Corp. Ltd.	6/20/2024	2	Accounts and Reports	For	For
China CITIC Bank Corp. Ltd.	6/20/2024	3	Allocation of Profits/Dividends	For	For
China CITIC Bank Corp. Ltd.	6/20/2024	4	2024 Financial Budget Plan	For	For
China CITIC Bank Corp. Ltd.	6/20/2024	5	Appointment of Auditor and Authority to Set Fees	For	For
China CITIC Bank Corp. Ltd.	6/20/2024	6	Special Report of Related Party Transactions	For	For
China CITIC Bank Corp. Ltd.	6/20/2024	7	Directors' Report	For	For
China CITIC Bank Corp. Ltd.	6/20/2024	8	Supervisors' Report	For	For
China CITIC Bank Corp. Ltd.	6/20/2024	9	Directors' Fees	For	For
China CITIC Bank Corp. Ltd.	6/20/2024	10	Supervisors' Fees	For	For
China CITIC Bank Corp. Ltd.	6/20/2024	11.01	Elect FANG Heying as Executive Director	For	For
China CITIC Bank Corp. Ltd.	6/20/2024	11.02	Elect LIU Cheng as Executive Director	For	For
China CITIC Bank Corp. Ltd.	6/20/2024	11.03	Elect HU Gang as Executive Director	For	For
China CITIC Bank Corp. Ltd.	6/20/2024	12.01	Elect CAO Guoqiang as Non-Executive Director	For	For
China CITIC Bank Corp. Ltd.	6/20/2024	12.02	Elect HUANG Fang as Non-Executive Director	For	For
China CITIC Bank Corp. Ltd.	6/20/2024	12.03	Elect WANG Yankang as Non-Executive Director	For	For
China CITIC Bank Corp. Ltd.	6/20/2024	13.01	Elect Bennett LIU Tsz Bun as Independent Director	For	For
China CITIC Bank Corp. Ltd.	6/20/2024	13.02	Elect ZHOU Bowen as Independent Director	For	For
China CITIC Bank Corp. Ltd.	6/20/2024	13.03	Elect WANG Huacheng as Independent Director	For	For
China CITIC Bank Corp. Ltd.	6/20/2024	13.04	Elect SONG Fangxiu as Independent Director	For	For
China CITIC Bank Corp. Ltd.	6/20/2024	14.01	Elect WEI Guobin as External Supervisor	For	For
China CITIC Bank Corp. Ltd.	6/20/2024	14.02	Elect SUN Qixiang as External Supervisor	For	For
China CITIC Bank Corp. Ltd.	6/20/2024	14.03	Elect LIU Guoling as External Supervisor	For	For
China CITIC Bank Corp. Ltd.	6/20/2024	15.01	Elect LI Rong as Shareholder Representative Supervisor	For	For
China CITIC Bank Corp. Ltd.	6/20/2024	16	Shareholder Return Plan for 2024-2026	For	For
China CITIC Bank Corp. Ltd.	6/20/2024	17	Report of the Use of Proceeds from the Previous Issuance	For	For
China CITIC Bank Corp. Ltd.	6/20/2024	18	Extension of the Effective Period of the Resolutions in relation to the Rights Issues	For	For
China CITIC Bank Corp. Ltd.	6/20/2024	1	Extension of the Effective Period of the Resolutions in relation to the Rights Issues	For	For
China Coal Energy Company	6/28/2024	1	Directors' Report	For	For
China Coal Energy Company	6/28/2024	2	Supervisors' Report	For	For
China Coal Energy Company	6/28/2024	3	Accounts and Reports	For	For
China Coal Energy Company	6/28/2024	4	Allocation of Profits/Dividends	For	For
China Coal Energy Company	6/28/2024	5	Capital Expenditure Budget 2024	For	For
China Coal Energy Company	6/28/2024	6	Appointment of Auditor and Authority to Set Fees	For	For
China Coal Energy Company	6/28/2024	7	Directors' and Supervisors' Fees	For	For
China Coal Energy Company	6/28/2024	8	Allocation Special Dividend	For	For
China Coal Energy Company	6/28/2024	9	2024 Interim Profit Distribution Plan	For	For
China Communications Services Corp	1/30/2024	1	Elect LUAN Xiaowei	For	For
China Communications Services Corp	1/30/2024	2	Elect LIU Aihua	For	For
China Communications Services Corp	1/30/2024	3	Elect HUANG Xudan as Supervisor	For	For
China Communications Services Corp	6/20/2024	1	Accounts and Reports	For	For
China Communications Services Corp	6/20/2024	2	Allocation of Profits/Dividends	For	For
China Communications Services Corp	6/20/2024	3	Appointment of Auditor and Authority to Set Fees	For	For
China Communications Services Corp	6/20/2024	4	Authority to Issue Domestic and/or H Shares w/o Preemptive Rights	For	Against
China Communications Services Corp	6/20/2024	5	Increase in Registered Capital	For	Against
China Communications Services Corp	6/20/2024	6	Elect SHEN Aqiang	For	For
China Construction Bank Corp.	4/29/2024	1	Authority to Issue Financial Bonds	For	For
China Construction Bank Corp.	4/29/2024	2	Issuance Quota for Capital Instruments	For	For
China Construction Bank Corp.	4/29/2024	3	Issuance Quota for TLAC Non-capital Bonds	For	For
China Construction Bank Corp.	6/27/2024	1	Directors' Report	For	For
China Construction Bank Corp.	6/27/2024	2	Supervisors' Report	For	For
China Construction Bank Corp.	6/27/2024	3	Accounts and Reports	For	For
China Construction Bank Corp.	6/27/2024	4	Allocation of Profits/Dividends	For	For
China Construction Bank Corp.	6/27/2024	5	Interim Profit Distribution Arrangement for 2024	For	For
China Construction Bank Corp.	6/27/2024	6	2024 Fixed Asset Investment Budget	For	For
China Construction Bank Corp.	6/27/2024	7	Appointment of Auditor and Authority to Set Fees	For	For
China Construction Bank Corp.	6/27/2024	8	Elect ZHANG YI	For	Combined
China Construction Bank Corp.	6/27/2024	9	Elect LIN Zhijun	For	For
China Construction Bank Corp.	6/27/2024	10	Elect William (Bill) Coen	For	For
China Construction Bank Corp.	6/27/2024	11	Elect Antony LEUNG Kam Chung	For	For
China Construction Bank Corp.	6/27/2024	12	Amendments to Independent Directors Working System	For	For
China Everbright Bank Co	3/07/2024	1	Elect CUI Yong	For	For
China Everbright Bank Co	3/07/2024	2	Elect QI Ye	For	For
China Everbright Bank Co	3/07/2024	3	Elect YANG Bingbing	For	For
China Everbright Bank Co	6/27/2024	1	Directors' Report	For	For
China Everbright Bank Co	6/27/2024	2	Supervisors' Report	For	For
China Everbright Bank Co	6/27/2024	3	2024 Budget Plan of Fixed Asset	For	For
China Everbright Bank Co	6/27/2024	4	Accounts and Reports	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
China Everbright Bank Co	6/27/2024	5	Allocation of Profits/Dividends	For	For
China Everbright Bank Co	6/27/2024	6	Appointment of Auditor and Authority to Set Fees	For	For
China Everbright Bank Co	6/27/2024	7	Directors' Fees	For	For
China Everbright Bank Co	6/27/2024	8	Supervisors' Fees	For	For
China Everbright Bank Co	6/27/2024	9	Charitable Donations	For	For
China Everbright Bank Co	6/27/2024	10	Authority to Issue Capital Bonds	For	For
China Feihe Limited	5/22/2024	1	Accounts and Reports	For	For
China Feihe Limited	5/22/2024	2	Allocation of Profits/Dividends	For	For
China Feihe Limited	5/22/2024	3A	Elect LENG Youbin	For	Against
China Feihe Limited	5/22/2024	3B	Elect LIU Jinping	For	For
China Feihe Limited	5/22/2024	3C	Elect SONG Jianwu	For	For
China Feihe Limited	5/22/2024	3D	Elect Jacques Maurice Laforge	For	For
China Feihe Limited	5/22/2024	3E	Directors' Fees	For	For
China Feihe Limited	5/22/2024	4	Appointment of Auditor and Authority to Set Fees	For	For
China Feihe Limited	5/22/2024	5	Authority to Repurchase Shares	For	For
China Feihe Limited	5/22/2024	6	Authority to Issue Shares w/o Preemptive Rights	For	Against
China Feihe Limited	5/22/2024	7	Authority to Issue Repurchased Shares	For	Against
China Feihe Limited	5/22/2024	8	Amendments to Articles	For	For
China Galaxy Securities Co Ltd	1/23/2024	1	Elect XUE Jun	For	For
China Galaxy Securities Co Ltd	1/23/2024	2	Elect LIU Li	For	For
China Galaxy Securities Co Ltd	1/23/2024	3.01	Approve Remuneration Settlement Plan for CHEN Liang for 2022	For	For
China Galaxy Securities Co Ltd	1/23/2024	3.02	Approve Remuneration Settlement Plan for QU Yanping for 2022	For	For
China Galaxy Securities Co Ltd	1/23/2024	4	Approve Allowance Standards for External Supervisors	For	For
China Galaxy Securities Co Ltd	6/28/2024	1	Accounts and Reports	For	For
China Galaxy Securities Co Ltd	6/28/2024	2	Allocation of Profits/Dividends	For	For
China Galaxy Securities Co Ltd	6/28/2024	3	Annual Report	For	For
China Galaxy Securities Co Ltd	6/28/2024	4	Directors' Report	For	For
China Galaxy Securities Co Ltd	6/28/2024	5	Supervisors' Report	For	For
China Galaxy Securities Co Ltd	6/28/2024	6	Appointment of Auditor and Authority to Set Fees	For	For
China Galaxy Securities Co Ltd	6/28/2024	7.01	Duty Reports of Independent Directors (Liu Chun)	For	For
China Galaxy Securities Co Ltd	6/28/2024	7.02	Duty Reports of Independent Directors (Stephen LAW Cheuk Kin)	For	For
China Galaxy Securities Co Ltd	6/28/2024	7.03	Duty Reports of Independent Directors (WANG Zhenjun)	For	For
China Galaxy Securities Co Ltd	6/28/2024	7.04	Duty Reports of Independent Directors (LIU Ruizhong)	For	For
China Galaxy Securities Co Ltd	6/28/2024	8	2024 Interim Profit Distribution	For	For
China Galaxy Securities Co Ltd	6/28/2024	9	Amendments to Procedural Rules of the Board of Directors	For	For
China Galaxy Securities Co Ltd	6/28/2024	10	Amendments to Working Rules for Independent Directors	For	For
China Galaxy Securities Co Ltd	6/28/2024	11	Amendments to Measures for the Management of Proceeds	For	For
China Galaxy Securities Co Ltd	6/28/2024	12	Amendments to Articles	For	For
China Galaxy Securities Co Ltd	6/28/2024	13	Elect MA Zhiming	For	For
China Gas Holdings Ltd.	4/23/2024	A	2024 Time Charterparties Transaction	For	For
China Gas Holdings Ltd.	4/23/2024	B	Board Authorization	For	For
China Hongqiao Group Limited	5/14/2024	1	Accounts and Reports	For	For
China Hongqiao Group Limited	5/14/2024	2.01	Elect ZHANG Bo	For	Against
China Hongqiao Group Limited	5/14/2024	2.02	Elect ZHENG Shuliang	For	Combined
China Hongqiao Group Limited	5/14/2024	2.03	Elect ZHANG Rullian	For	Combined
China Hongqiao Group Limited	5/14/2024	2.04	Elect WONG Yuting	For	Combined
China Hongqiao Group Limited	5/14/2024	2.05	Elect YANG Congsen	For	Combined
China Hongqiao Group Limited	5/14/2024	2.06	Elect ZHANG Jinglei	For	Combined
China Hongqiao Group Limited	5/14/2024	2.07	Elect TU Yikai	For	Combined
China Hongqiao Group Limited	5/14/2024	2.08	Elect SUN Dongdong	For	Combined
China Hongqiao Group Limited	5/14/2024	2.09	Elect WEN Xianjun	For	For
China Hongqiao Group Limited	5/14/2024	2.10	Elect HAN Benwen	For	Against
China Hongqiao Group Limited	5/14/2024	2.11	Elect DONG Xinyi	For	For
China Hongqiao Group Limited	5/14/2024	2.12	Elect FU Yulin	For	For
China Hongqiao Group Limited	5/14/2024	2.13	Directors' Fees	For	For
China Hongqiao Group Limited	5/14/2024	3	Appointment of Auditor and Authority to Set Fees	For	For
China Hongqiao Group Limited	5/14/2024	4	Allocation of Profits/Dividends	For	For
China Hongqiao Group Limited	5/14/2024	5	Authority to Repurchase Shares	For	For
China Hongqiao Group Limited	5/14/2024	6	Authority to Issue Shares w/o Preemptive Rights	For	Against
China Hongqiao Group Limited	5/14/2024	7	Authority to Issue Repurchased Shares	For	Against
China International Capital Corporation Limited	6/28/2024	1	Amendments to Articles	For	For
China International Capital Corporation Limited	6/28/2024	2	Amendments to Procedural Rules of the General Meetings	For	For
China International Capital Corporation Limited	6/28/2024	3	Amendments to the Rules of Procedures of the Meeting of Board of Directors	For	For
China International Capital Corporation Limited	6/28/2024	4	Amendments to Procedural Rules of the Meetings of Supervisory Committee	For	For
China International Capital Corporation Limited	6/28/2024	5	Directors' Report	For	For
China International Capital Corporation Limited	6/28/2024	6	Supervisors' Report	For	For
China International Capital Corporation Limited	6/28/2024	7	Annual Report	For	For
China International Capital Corporation Limited	6/28/2024	8	Allocation of Profits/Dividends	For	For
China International Capital Corporation Limited	6/28/2024	9	Allocation of Interim Profits for 2024	For	For
China International Capital Corporation Limited	6/28/2024	10	Appointment of Auditor and Authority to Set Fees	For	For
China International Capital Corporation Limited	6/28/2024	11.01	Estimated 2024 Related Party Transactions (Director DUAN Wenwu)	For	For
China International Capital Corporation Limited	6/28/2024	11.02	Estimated 2024 Related Party Transactions (Other Legal Persons and Organizations)	For	For
China International Capital Corporation Limited	6/28/2024	11.03	Estimated 2024 Related Party Transactions (Other Related Natural Persons)	For	For
China International Capital Corporation Limited	6/28/2024	12.01	Approval of Work Report of Independent Director (Ng Kong Ping Albert)	For	For
China International Capital Corporation Limited	6/28/2024	12.02	Approval of Work Report of Independent Director (Lu Zhengfei)	For	For
China International Capital Corporation Limited	6/28/2024	12.03	Approval of Work Report of Independent Director (Peter Hugh Nolan)	For	For
China International Capital Corporation Limited	6/28/2024	12.04	Approval of Work Report of Independent Director (Zhou Yu)	For	For
China International Capital Corporation Limited	6/28/2024	12.05	Approval of Work Report of Independent Director (Liu Li)	For	For
China International Capital Corporation Limited	6/28/2024	13.01	Elect CHEN Liang and authorize the Board to fix the Director's Remuneration	For	For
China International Capital Corporation Limited	6/28/2024	13.02	Elect ZHANG Wei and authorize the Board to fix the Director's Remuneration	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
China International Capital Corporation Limited	6/28/2024	13.03	Elect KONG Lingyan and authorize the Board to fix the Director's Remunerati	For	Against
China International Capital Corporation Limited	6/28/2024	13.04	Elect DENG Xingbin and authorize the Board to fix the Director's Remunerati	For	For
China International Capital Corporation Limited	6/28/2024	14.01	Elect Albert NG Kong Ping and authorize the Board to fix the Director's Remu	For	For
China International Capital Corporation Limited	6/28/2024	14.02	Elect LU Zhengfei and authorize the Board to fix the Director's Remuneration	For	For
China International Capital Corporation Limited	6/28/2024	14.03	Elect Peter Hugh Nolan and authorize the Board to fix the Director's Remune	For	For
China International Capital Corporation Limited	6/28/2024	14.04	Elect ZHOU Yu and authorize the Board to fix the Director's Remuneration	For	For
China International Capital Corporation Limited	6/28/2024	15.01	Elect JIN Lizuo as Supervisor and and authorize the Board to fix the Superviso	For	For
China International Capital Corporation Limited	6/28/2024	15.02	Elect CUI Zheng as Supervisor and and authorize the Board to fix the Supervis	For	For
China Life Insurance Co	6/27/2024	1	Directors' Report	For	For
China Life Insurance Co	6/27/2024	2	Supervisors' Report	For	For
China Life Insurance Co	6/27/2024	3	Accounts and Reports	For	For
China Life Insurance Co	6/27/2024	4	Allocation of Profits/Dividends	For	For
China Life Insurance Co	6/27/2024	5	Directors' and Supervisors' Fees	For	For
China Life Insurance Co	6/27/2024	6	Elect BAI Tao	For	For
China Life Insurance Co	6/27/2024	7	Elect LI Mingguang	For	For
China Life Insurance Co	6/27/2024	8	Elect LIU Hui	For	For
China Life Insurance Co	6/27/2024	9	Elect RUAN Qi	For	For
China Life Insurance Co	6/27/2024	10	Elect WANG Junhui	For	Against
China Life Insurance Co	6/27/2024	11	Elect NIU Kailong	For	For
China Life Insurance Co	6/27/2024	12	Elect HU Jin	For	For
China Life Insurance Co	6/27/2024	13	Elect HU Rong	For	For
China Life Insurance Co	6/27/2024	14	Elect LAM Chi Kuen	For	For
China Life Insurance Co	6/27/2024	15	Elect ZHAI Haitao	For	For
China Life Insurance Co	6/27/2024	16	Elect CHEN Jie	For	For
China Life Insurance Co	6/27/2024	17	Elect GU Haishan as Supervisor	For	Against
China Life Insurance Co	6/27/2024	18	Appointment of Auditor and Authority to Set Fees	For	For
China Life Insurance Co	6/27/2024	19	Elect LU Feng	For	For
China Longyuan Power Group Corporation Limited	6/27/2024	1	Elect WANG Liqiang	For	For
China Medical System Hldgs Ltd	5/09/2024	1	Accounts and Reports	For	For
China Medical System Hldgs Ltd	5/09/2024	2	Allocation of Profits/Dividends	For	For
China Medical System Hldgs Ltd	5/09/2024	3A	Elect LAM Kong	For	For
China Medical System Hldgs Ltd	5/09/2024	3B	Elect CHEN Hongbing	For	For
China Medical System Hldgs Ltd	5/09/2024	3C	Elect FUNG Ching Simon	For	Against
China Medical System Hldgs Ltd	5/09/2024	3D	Directors' Fees	For	For
China Medical System Hldgs Ltd	5/09/2024	4	Appointment of Auditor and Authority to Set Fees	For	For
China Medical System Hldgs Ltd	5/09/2024	5	Authority to Issue Shares w/o Preemptive Rights	For	Against
China Medical System Hldgs Ltd	5/09/2024	6	Authority to Repurchase Shares	For	For
China Medical System Hldgs Ltd	5/09/2024	7	Authority to Issue Repurchased Shares	For	Against
China Medical System Hldgs Ltd	5/09/2024	8	Amendments to Articles of Association	For	For
China Mengniu Dairy Co	6/12/2024	1	Accounts and Reports	For	For
China Mengniu Dairy Co	6/12/2024	2	Allocation of Profits/Dividends	For	For
China Mengniu Dairy Co	6/12/2024	3a	Elect GAO Fei; Approve Remuneration	For	For
China Mengniu Dairy Co	6/12/2024	3b	Elect WANG Xi; Approve Remuneration	For	For
China Mengniu Dairy Co	6/12/2024	3c	Elect Dieter YH Lai Tak; Approve Remuneration	For	For
China Mengniu Dairy Co	6/12/2024	3d	Elect QING Lijun; Approve Remuneration	For	Against
China Mengniu Dairy Co	6/12/2024	4	Appointment of Auditor and Authority to Set Fees	For	For
China Mengniu Dairy Co	6/12/2024	5	Authority to Repurchase Shares	For	For
China Mengniu Dairy Co	6/12/2024	6	Authority to Issue Shares w/o Preemptive Rights	For	Against
China Mengniu Dairy Co	6/12/2024	7	Amendments to Articles	For	For
China Merchants Bank	6/25/2024	1	Directors' Report	For	For
China Merchants Bank	6/25/2024	2	Supervisors' Report	For	For
China Merchants Bank	6/25/2024	3	Annual Report	For	For
China Merchants Bank	6/25/2024	4	Accounts and Reports	For	For
China Merchants Bank	6/25/2024	5	Allocation of Profits/Dividends	For	For
China Merchants Bank	6/25/2024	6	Appointment of Auditor and Authority to Set Fees	For	For
China Merchants Bank	6/25/2024	7	Elect LI Jian	For	For
China Merchants Bank	6/25/2024	8	Elect SHI Dai	For	For
China Merchants Bank	6/25/2024	9	Elect LIU Hui	For	For
China Merchants Bank	6/25/2024	10	Elect ZHU Liwei	For	For
China Merchants Bank	6/25/2024	11	Elect ZHONG Desheng	For	For
China Merchants Bank	6/25/2024	12	Elect LI Jinming as Supervisor	For	For
China Merchants Bank	6/25/2024	13	2023 Related Party Transactions Report	For	For
China Merchants Bank	6/25/2024	14	Authority to Issue Capital Bonds	For	For
China Merchants Port Holdings Company Ltd	5/27/2024	1	Accounts and Reports	For	For
China Merchants Port Holdings Company Ltd	5/27/2024	2	Allocation of Profits/Dividends	For	For
China Merchants Port Holdings Company Ltd	5/27/2024	3AA	Elect XU Song	For	For
China Merchants Port Holdings Company Ltd	5/27/2024	3AB	Elect YANG Guolin	For	For
China Merchants Port Holdings Company Ltd	5/27/2024	3AC	Elect Nicholas CHAN Hiu Fung	For	Against
China Merchants Port Holdings Company Ltd	5/27/2024	3AD	Elect WONG Pui Wah	For	For
China Merchants Port Holdings Company Ltd	5/27/2024	3AE	Elect FENG Boming	For	Against
China Merchants Port Holdings Company Ltd	5/27/2024	3AF	Elect WONG Chi Wing	For	For
China Merchants Port Holdings Company Ltd	5/27/2024	3B	Directors' Fees	For	For
China Merchants Port Holdings Company Ltd	5/27/2024	4	Appointment of Auditor and Authority to Set Fees	For	For
China Merchants Port Holdings Company Ltd	5/27/2024	5A	Authority to Issue Shares w/o Preemptive Rights	For	Against
China Merchants Port Holdings Company Ltd	5/27/2024	5B	Authority to Repurchase Shares	For	For
China Merchants Port Holdings Company Ltd	5/27/2024	5C	Authority to Issue Repurchased Shares	For	Against
China Merchants Port Holdings Company Ltd	6/20/2024	1	Accounts and Reports	For	For
China Merchants Port Holdings Company Ltd	6/20/2024	2	Allocation of Profits/Dividends	For	For
China Merchants Port Holdings Company Ltd	6/20/2024	3Aa	Elect XU Song	For	For
China Merchants Port Holdings Company Ltd	6/20/2024	3Ab	Elect YANG Guolin	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
China Merchants Port Holdings Company Ltd	6/20/2024	3Ac	Elect Nicholas CHAN Hiu Fung	For	Against
China Merchants Port Holdings Company Ltd	6/20/2024	3Ad	Elect WONG Pui Wah	For	For
China Merchants Port Holdings Company Ltd	6/20/2024	3Ae	Elect FENG Boming	For	Against
China Merchants Port Holdings Company Ltd	6/20/2024	3Af	Elect WONG Chi Wing	For	For
China Merchants Port Holdings Company Ltd	6/20/2024	3B	Directors' Fees	For	For
China Merchants Port Holdings Company Ltd	6/20/2024	4	Appointment of Auditor and Authority to Set Fees	For	For
China Merchants Port Holdings Company Ltd	6/20/2024	5A	Authority to Issue Shares w/o Preemptive Rights	For	Against
China Merchants Port Holdings Company Ltd	6/20/2024	5B	Authority to Repurchase Shares	For	For
China Merchants Port Holdings Company Ltd	6/20/2024	5C	Authority to Issue Repurchased Shares	For	Against
China Minsheng Banking Corporation Ltd.	6/26/2024	1	2023 Annual Report	For	For
China Minsheng Banking Corporation Ltd.	6/26/2024	2	2023 Annual Financial Statements	For	For
China Minsheng Banking Corporation Ltd.	6/26/2024	3	2023 Profit Distribution Plan	For	For
China Minsheng Banking Corporation Ltd.	6/26/2024	4	2024 Financial Budget Report	For	For
China Minsheng Banking Corporation Ltd.	6/26/2024	5	2023 Work Report of the Board of Directors	For	For
China Minsheng Banking Corporation Ltd.	6/26/2024	6	2023 Work Report of the Supervisory Committee	For	For
China Minsheng Banking Corporation Ltd.	6/26/2024	7	2023 Remuneration for Directors	For	For
China Minsheng Banking Corporation Ltd.	6/26/2024	8	2023 Remuneration for Supervisors	For	For
China Minsheng Banking Corporation Ltd.	6/26/2024	9	Reappointment of 2024 Auditor	For	For
China Minsheng Banking Corporation Ltd.	6/26/2024	10	Amendments to Administrative Measures for Related Party Transactions	For	For
China Minsheng Banking Corporation Ltd.	6/26/2024	11	Proposal on Adjusting the Establishment Plan of Public Welfare Endowment F	For	For
China Minsheng Banking Corporation Ltd.	6/26/2024	12	2024 Interim Profit Distribution	For	For
China Minsheng Banking Corporation Ltd.	6/26/2024	13	Formulation of the Implementation Rules for the Cumulative Voting System	For	For
China Minsheng Banking Corporation Ltd.	6/26/2024	14.01	Elect ZHANG Hongwei	For	For
China Minsheng Banking Corporation Ltd.	6/26/2024	14.02	Elect LIU Yonghao	For	For
China Minsheng Banking Corporation Ltd.	6/26/2024	14.03	Elect SHI Yuzhu	For	For
China Minsheng Banking Corporation Ltd.	6/26/2024	14.04	Elect SONG Chunfeng	For	Against
China Minsheng Banking Corporation Ltd.	6/26/2024	14.05	Elect ZHAO Peng	For	For
China Minsheng Banking Corporation Ltd.	6/26/2024	14.06	Elect LIANG Xinjie	For	For
China Minsheng Banking Corporation Ltd.	6/26/2024	14.07	Elect LIN Li	For	For
China Minsheng Banking Corporation Ltd.	6/26/2024	14.08	Elect GAO Yingxin	For	Against
China Minsheng Banking Corporation Ltd.	6/26/2024	14.09	Elect WANG Xiaoyong	For	For
China Minsheng Banking Corporation Ltd.	6/26/2024	14.10	Elect ZHANG Juntong	For	For
China Minsheng Banking Corporation Ltd.	6/26/2024	15.01	Elect WENG Zhenjie	For	For
China Minsheng Banking Corporation Ltd.	6/26/2024	15.02	Elect WU Di	For	For
China Minsheng Banking Corporation Ltd.	6/26/2024	15.03	Elect LU Zhongnan	For	For
China Minsheng Banking Corporation Ltd.	6/26/2024	15.04	Elect LI Yu	For	For
China Minsheng Banking Corporation Ltd.	6/26/2024	16.01	Elect QU Xinjiu	For	For
China Minsheng Banking Corporation Ltd.	6/26/2024	16.02	Elect WEN Qijiu	For	For
China Minsheng Banking Corporation Ltd.	6/26/2024	16.03	Elect SONG Huanzheng	For	For
China Minsheng Banking Corporation Ltd.	6/26/2024	16.04	Elect YANG Zhiwei	For	For
China Minsheng Banking Corporation Ltd.	6/26/2024	16.05	Elect CHENG Fengchao	For	For
China Minsheng Banking Corporation Ltd.	6/26/2024	16.06	Elect LIU Hanxing	For	For
China National Building Material Company Limited	4/29/2024	1	Directors' Report	For	For
China National Building Material Company Limited	4/29/2024	2	Supervisors' Report	For	For
China National Building Material Company Limited	4/29/2024	3	Accounts and Reports	For	For
China National Building Material Company Limited	4/29/2024	4	Allocation of Profits/Dividends	For	For
China National Building Material Company Limited	4/29/2024	5	Authority to Declare Interim Dividend	For	For
China National Building Material Company Limited	4/29/2024	6	Appointment of Auditor and Authority to Set Fees	For	For
China National Building Material Company Limited	4/29/2024	7	Approve Remuneration for XIAO Jiaxiang	For	For
China National Building Material Company Limited	4/29/2024	8	Elect CHEN Shaolong	For	For
China National Building Material Company Limited	4/29/2024	9	Authority to Issue A and/or H Shares w/o Preemptive Rights	For	Against
China National Building Material Company Limited	4/29/2024	10	Authority to Repurchase H Shares	For	For
China National Building Material Company Limited	4/29/2024	11	Authority to Issue Debt Financing Instruments	For	For
China National Building Material Company Limited	4/29/2024	1	Authority to Repurchase H Shares	For	For
China Oilfield Services	3/19/2024	1	Elect ZHAO Feng as Supervisor	For	For
China Oilfield Services	5/28/2024	1	Accounts and Reports	For	For
China Oilfield Services	5/28/2024	2	Allocation of Profits/Dividends	For	For
China Oilfield Services	5/28/2024	3	Directors' Report	For	For
China Oilfield Services	5/28/2024	4	Supervisor' Report	For	For
China Oilfield Services	5/28/2024	5	Appointment of Auditor and Authority to Set Fees	For	For
China Oilfield Services	5/28/2024	6	US Dollar Loans Extension by COSL Middle East FZE and Provision of Guarante	For	Against
China Oilfield Services	5/28/2024	7	Elect Susanna CHIU Lai Kuen	For	For
China Oilfield Services	5/28/2024	8	Amendments to Independent Director System	For	For
China Oilfield Services	5/28/2024	9	Amendments to Business Scope and Articles of Association	For	For
China Oilfield Services	5/28/2024	10	Authority to Give Guarantees for Wholly-Owned Subsidiaries	For	Against
China Oilfield Services	5/28/2024	11	Authority to Issue H Shares w/o Preemptive Rights	For	Against
China Oilfield Services	5/28/2024	12	Authority to Repurchase Domestic and H Shares	For	For
China Oilfield Services	5/28/2024	1	Authority to Repurchase Domestic and H Shares	For	For
China Overseas Land & Investment Ltd.	1/31/2024	1	Cooperation Agreement	For	For
China Overseas Land & Investment Ltd.	6/21/2024	1	Accounts and Reports	For	For
China Overseas Land & Investment Ltd.	6/21/2024	2	Allocation of Profits/Dividends	For	For
China Overseas Land & Investment Ltd.	6/21/2024	3A	Elect YAN Jianguo	For	For
China Overseas Land & Investment Ltd.	6/21/2024	3B	Elect ZHAO Wenhai	For	For
China Overseas Land & Investment Ltd.	6/21/2024	3C	Elect Ceajer CHAN Ka Keung	For	For
China Overseas Land & Investment Ltd.	6/21/2024	3D	Elect Eliza CHAN Ching Har	For	For
China Overseas Land & Investment Ltd.	6/21/2024	4	Directors' Fees	For	For
China Overseas Land & Investment Ltd.	6/21/2024	5	Appointment of Auditor and Authority to Set Fees	For	For
China Overseas Land & Investment Ltd.	6/21/2024	6	Authority to Repurchase Shares	For	For
China Overseas Land & Investment Ltd.	6/21/2024	7	Authority to Issue Shares w/o Preemptive Rights	For	Against
China Pacific Insurance (Group) Co Ltd	2/29/2024	1	Amendments to Articles	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
China Pacific Insurance (Group) Co Ltd	2/29/2024	2	Amendments to Procedural Rules For Shareholders General Meeting	For	For
China Pacific Insurance (Group) Co Ltd	2/29/2024	3	Amendments to Procedural Rules For Board of Directors	For	For
China Pacific Insurance (Group) Co Ltd	2/29/2024	4	Amendments to Procedural Rules For Board of Supervisors	For	For
China Pacific Insurance (Group) Co Ltd	2/29/2024	5.1	Elect FU Fan	For	For
China Pacific Insurance (Group) Co Ltd	2/29/2024	5.2	Elect ZHAO Yonggang	For	For
China Pacific Insurance (Group) Co Ltd	2/29/2024	5.3	Elect WANG Tayu	For	For
China Pacific Insurance (Group) Co Ltd	2/29/2024	5.4	Elect CHEN Ran	For	For
China Pacific Insurance (Group) Co Ltd	2/29/2024	5.5	Elect ZHOU Donghui	For	Against
China Pacific Insurance (Group) Co Ltd	2/29/2024	5.6	Elect HUANG Dinan	For	For
China Pacific Insurance (Group) Co Ltd	2/29/2024	5.7	Elect LU Qiaoling	For	For
China Pacific Insurance (Group) Co Ltd	2/29/2024	5.8	Elect John Robert Dacey	For	For
China Pacific Insurance (Group) Co Ltd	2/29/2024	5.9	Elect LIU Xiaodan	For	For
China Pacific Insurance (Group) Co Ltd	2/29/2024	5.10	Elect Elizabeth LAM Tyng Yih	For	For
China Pacific Insurance (Group) Co Ltd	2/29/2024	5.11	Elect Elaine LO Yuen Man	For	For
China Pacific Insurance (Group) Co Ltd	2/29/2024	5.12	Elect David CHIN Hung I	For	For
China Pacific Insurance (Group) Co Ltd	2/29/2024	5.13	Elect JIANG Xuping	For	For
China Pacific Insurance (Group) Co Ltd	2/29/2024	6.1	Elect ZHU Yonghong as Supervisor	For	Against
China Pacific Insurance (Group) Co Ltd	2/29/2024	6.2	Elect YUE Lin as Supervisor	For	For
China Pacific Insurance (Group) Co Ltd	6/06/2024	1	Directors' Report	For	For
China Pacific Insurance (Group) Co Ltd	6/06/2024	2	Supervisors' Report	For	For
China Pacific Insurance (Group) Co Ltd	6/06/2024	3	Annual Report	For	For
China Pacific Insurance (Group) Co Ltd	6/06/2024	4	Accounts and Reports	For	For
China Pacific Insurance (Group) Co Ltd	6/06/2024	5	Allocation of Profits/Dividends	For	For
China Pacific Insurance (Group) Co Ltd	6/06/2024	6	Appointment of Auditor and Authority to Set Fees	For	For
China Pacific Insurance (Group) Co Ltd	6/06/2024	7	Charitable Donations for 2024	For	For
China Pacific Insurance (Group) Co Ltd	6/06/2024	8.1	Elect XIE Weiqing	For	For
China Pacific Insurance (Group) Co Ltd	6/06/2024	8.2	Elect John CAI Qiang	For	For
China Pacific Insurance (Group) Co Ltd	6/06/2024	9	Elect DONG Zhiqiang as Supervisor	For	For
China Pacific Insurance (Group) Co Ltd	6/06/2024	10	Amendments to Articles	For	For
China Petroleum & Chemical Corp	6/28/2024	1	Authority to Repurchase Shares	For	For
China Petroleum & Chemical Corp	6/28/2024	1	Directors' Report	For	For
China Petroleum & Chemical Corp	6/28/2024	2	Supervisors' Report	For	For
China Petroleum & Chemical Corp	6/28/2024	3	Accounts and Reports	For	For
China Petroleum & Chemical Corp	6/28/2024	4	Allocation of Profits/Dividends	For	For
China Petroleum & Chemical Corp	6/28/2024	5	2024 Interim Distribution Plan	For	For
China Petroleum & Chemical Corp	6/28/2024	6	Appointment of Auditor and Authority to Set Fees	For	For
China Petroleum & Chemical Corp	6/28/2024	7	Amendments to Articles and Procedural Rules	For	For
China Petroleum & Chemical Corp	6/28/2024	8	Authority to Issue Debt Financing Instruments	For	For
China Petroleum & Chemical Corp	6/28/2024	9	Authority to Issue Shares w/o Preemptive Rights	For	Against
China Petroleum & Chemical Corp	6/28/2024	10	Authority to Repurchase Shares	For	For
China Petroleum & Chemical Corp	6/28/2024	11	Service Contracts of Directors and Supervisors	For	For
China Petroleum & Chemical Corp	6/28/2024	12.01	Elect MA Yongsheng	For	For
China Petroleum & Chemical Corp	6/28/2024	12.02	Elect ZHAO Dong	For	For
China Petroleum & Chemical Corp	6/28/2024	12.03	Elect ZHONG Ren	For	For
China Petroleum & Chemical Corp	6/28/2024	12.04	Elect LI Yonglin	For	For
China Petroleum & Chemical Corp	6/28/2024	12.05	Elect LV Lianggong	For	For
China Petroleum & Chemical Corp	6/28/2024	12.06	Elect NIU Shuanwen	For	For
China Petroleum & Chemical Corp	6/28/2024	12.07	Elect WAN Tao	For	For
China Petroleum & Chemical Corp	6/28/2024	12.08	Elect YU Baocai	For	For
China Petroleum & Chemical Corp	6/28/2024	13.01	Elect XU Lin	For	For
China Petroleum & Chemical Corp	6/28/2024	13.02	Elect ZHANG Liying	For	For
China Petroleum & Chemical Corp	6/28/2024	13.03	Elect Bennett LIU Tsz Bun	For	For
China Petroleum & Chemical Corp	6/28/2024	13.04	Elect ZHANG Xiliang	For	For
China Petroleum & Chemical Corp	6/28/2024	14.01	Elect ZHANG Shaofeng as Supervisor	For	For
China Petroleum & Chemical Corp	6/28/2024	14.02	Elect WANG An as Supervisor	For	Against
China Petroleum & Chemical Corp	6/28/2024	14.03	Elect Dai Liqi as Supervisor	For	For
China Petroleum & Chemical Corp	6/28/2024	14.04	Elect TAN Wenfang as Supervisor	For	Against
China Petroleum & Chemical Corp	6/28/2024	14.05	Elect YANG Yanfei as Supervisor	For	Against
China Petroleum & Chemical Corp	6/28/2024	14.06	Elect ZHOU Meiyun as Supervisor	For	For
China Power International Development Ltd.	6/06/2024	1.	Accounts and Reports	For	For
China Power International Development Ltd.	6/06/2024	2.	Allocation of Profits/Dividends	For	For
China Power International Development Ltd.	6/06/2024	3.	Elect LI Fang	For	Against
China Power International Development Ltd.	6/06/2024	4.	Elect Stanley HUI Hon Chung	For	For
China Power International Development Ltd.	6/06/2024	5.	Directors' Fees	For	For
China Power International Development Ltd.	6/06/2024	6.	Appointment of Auditor and Authority to Set Fees	For	For
China Power International Development Ltd.	6/06/2024	7A.	Authority to Issue Shares w/o Preemptive Rights	For	Against
China Power International Development Ltd.	6/06/2024	7B.	Authority to Repurchase Shares	For	For
China Power International Development Ltd.	6/06/2024	7C.	Authority to Issue Repurchased Shares	For	Against
China Railway Group Ltd	6/28/2024	1	Directors' Report	For	For
China Railway Group Ltd	6/28/2024	2	Supervisors' Report	For	For
China Railway Group Ltd	6/28/2024	3	Independent Directors' Report	For	For
China Railway Group Ltd	6/28/2024	4	A Share Annual Report and H Share Annual Report	For	For
China Railway Group Ltd	6/28/2024	5	Accounts and Reports	For	For
China Railway Group Ltd	6/28/2024	6	Allocation of Profits/Dividends	For	For
China Railway Group Ltd	6/28/2024	7	2024 Budget Plan	For	For
China Railway Group Ltd	6/28/2024	8	Appointment of Auditor and Authority to Set Fees	For	For
China Railway Group Ltd	6/28/2024	9	Directors' and Supervisors' Fees	For	For
China Railway Group Ltd	6/28/2024	10	Purchase of Liability Insurance	For	For
China Railway Group Ltd	6/28/2024	11	Authority to Give External Guarantees	For	Abstain
China Railway Group Ltd	6/28/2024	12	Amendments to the Administrative Regulations for the Independent Director	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
China Railway Group Ltd	6/28/2024	13	Shareholders' Return Plan (2024-2026)	For	For
China Railway Group Ltd	6/28/2024	14	Amendments to the Administrative Measures Governing Related Party Transactions	For	For
China Railway Group Ltd	6/28/2024	15	Authority to Issue Domestic and Overseas Debt Financing Instruments	For	For
China Resources Beer (Holdings) Company Limited	5/20/2024	1	Accounts and Reports	For	For
China Resources Beer (Holdings) Company Limited	5/20/2024	2.1	Allocation of Final Dividend	For	For
China Resources Beer (Holdings) Company Limited	5/20/2024	2.2	Allocation of Special Dividend	For	For
China Resources Beer (Holdings) Company Limited	5/20/2024	3.1	Elect HOU Xiaohai	For	For
China Resources Beer (Holdings) Company Limited	5/20/2024	3.2	Elect ZHAO Chunwu	For	Against
China Resources Beer (Holdings) Company Limited	5/20/2024	3.3	Elect ZHAO Wei	For	For
China Resources Beer (Holdings) Company Limited	5/20/2024	3.4	Elect Daniel Robinson	For	For
China Resources Beer (Holdings) Company Limited	5/20/2024	3.5	Elect TANG Liqing	For	For
China Resources Beer (Holdings) Company Limited	5/20/2024	3.6	Elect GUO Wei	For	For
China Resources Beer (Holdings) Company Limited	5/20/2024	3.7	Elect HOUANG Tai Ninh	For	Against
China Resources Beer (Holdings) Company Limited	5/20/2024	3.8	Elect Eric Li Ka Cheung	For	Against
China Resources Beer (Holdings) Company Limited	5/20/2024	3.9	Directors' Fees	For	For
China Resources Beer (Holdings) Company Limited	5/20/2024	4	Appointment of Auditor and Authority to Set Fees	For	For
China Resources Beer (Holdings) Company Limited	5/20/2024	5	Authority to Repurchase Shares	For	For
China Resources Beer (Holdings) Company Limited	5/20/2024	6	Authority to Issue Shares w/o Preemptive Rights	For	Against
China Resources Beer (Holdings) Company Limited	5/20/2024	7	Authority to Issue Repurchased Shares	For	Against
China Resources Land Ltd.	6/07/2024	1	Accounts and Reports	For	For
China Resources Land Ltd.	6/07/2024	2	Allocation of Profits/Dividends	For	For
China Resources Land Ltd.	6/07/2024	3.1	Elect CHEN Wei	For	Combined
China Resources Land Ltd.	6/07/2024	3.2	Elect DOU Jian	For	Combined
China Resources Land Ltd.	6/07/2024	3.3	Elect CHENG Hong	For	Combined
China Resources Land Ltd.	6/07/2024	3.4	Elect HUANG Ting	For	Against
China Resources Land Ltd.	6/07/2024	3.5	Elect ZHONG Wei	For	Combined
China Resources Land Ltd.	6/07/2024	3.6	Elect SUN Zhe	For	For
China Resources Land Ltd.	6/07/2024	3.7	Elect Frank CHAN Fan	For	For
China Resources Land Ltd.	6/07/2024	3.8	Elect Lincoln LEONG Kwok-Kuen	For	For
China Resources Land Ltd.	6/07/2024	3.9	Elect QIN Hong	For	For
China Resources Land Ltd.	6/07/2024	3.10	Directors' Fees	For	For
China Resources Land Ltd.	6/07/2024	3.11	Elect WEI Chenglin	For	Combined
China Resources Land Ltd.	6/07/2024	4	Appointment of Auditor and Authority to Set Fees	For	For
China Resources Land Ltd.	6/07/2024	5	Authority to Repurchase Shares	For	For
China Resources Land Ltd.	6/07/2024	6	Authority to Issue Shares w/o Preemptive Rights	For	Against
China Resources Land Ltd.	6/07/2024	7	Authority to Issue Repurchased Shares	For	Against
China Resources Land Ltd.	6/07/2024	8	Amendments to Articles	For	For
China Resources Mixc Lifestyle Services Limited.	6/07/2024	1	Accounts and Reports	For	For
China Resources Mixc Lifestyle Services Limited.	6/07/2024	2	Allocation of Profits/Dividends	For	For
China Resources Mixc Lifestyle Services Limited.	6/07/2024	3.1	Elect LI Xin	For	Against
China Resources Mixc Lifestyle Services Limited.	6/07/2024	3.2	Elect YU Linkang	For	For
China Resources Mixc Lifestyle Services Limited.	6/07/2024	3.3	Elect WANG Lei	For	For
China Resources Mixc Lifestyle Services Limited.	6/07/2024	3.4	Elect GUO Reifeng	For	For
China Resources Mixc Lifestyle Services Limited.	6/07/2024	3.5	Elect NIE Zhizhang	For	For
China Resources Mixc Lifestyle Services Limited.	6/07/2024	3.6	Elect Kaizer LAU Ping-Cheung	For	For
China Resources Mixc Lifestyle Services Limited.	6/07/2024	3.7	Elect LO Wing Sze	For	For
China Resources Mixc Lifestyle Services Limited.	6/07/2024	3.8	Directors' Fees	For	For
China Resources Mixc Lifestyle Services Limited.	6/07/2024	4	Appointment of Auditor and Authority to Set Fees	For	For
China Resources Mixc Lifestyle Services Limited.	6/07/2024	5	Authority to Repurchase Shares	For	For
China Resources Mixc Lifestyle Services Limited.	6/07/2024	6	Authority to Issue Shares w/o Preemptive Rights	For	Against
China Resources Mixc Lifestyle Services Limited.	6/07/2024	7	Authority to Issue Repurchased Shares	For	Against
China Resources Mixc Lifestyle Services Limited.	6/07/2024	8	Amendments to Articles	For	For
China Resources Pharmaceutical Group Limited	5/30/2024	1	Accounts and Reports	For	For
China Resources Pharmaceutical Group Limited	5/30/2024	2	Allocation of Profits/Dividends	For	For
China Resources Pharmaceutical Group Limited	5/30/2024	3.1	Elect Sun Yongqiang	For	For
China Resources Pharmaceutical Group Limited	5/30/2024	3.2	Elect DENG Rong	For	For
China Resources Pharmaceutical Group Limited	5/30/2024	3.3	Elect JIAO Ruifang	For	Against
China Resources Pharmaceutical Group Limited	5/30/2024	3.4	Elect BAI Xiaosong	For	For
China Resources Pharmaceutical Group Limited	5/30/2024	3.5	Elect TAO Ran	For	Against
China Resources Pharmaceutical Group Limited	5/30/2024	3.6	Elect Yvonne SHING Mo Han	For	Against
China Resources Pharmaceutical Group Limited	5/30/2024	3.7	Elect KWOK Kin Fun	For	For
China Resources Pharmaceutical Group Limited	5/30/2024	3.8	Directors' Fees	For	For
China Resources Pharmaceutical Group Limited	5/30/2024	4	Appointment of Auditor and Authority to Set Fees	For	For
China Resources Pharmaceutical Group Limited	5/30/2024	5	Authority to Repurchase Shares	For	For
China Resources Pharmaceutical Group Limited	5/30/2024	6	Authority to Issue Shares w/o Preemptive Rights	For	Against
China Resources Pharmaceutical Group Limited	5/30/2024	7	Authority to Issue Repurchased Shares	For	Against
China Resources Power Hldgs Co	6/05/2024	1	Accounts and Reports	For	For
China Resources Power Hldgs Co	6/05/2024	2	Allocation of Profits/Dividends	For	For
China Resources Power Hldgs Co	6/05/2024	3.1	Elect ZHOU Bo	For	Against
China Resources Power Hldgs Co	6/05/2024	3.2	Elect ZHANG Yingzhong	For	Against
China Resources Power Hldgs Co	6/05/2024	3.3	Elect Elsie LEUNG Oi Sie	For	Against
China Resources Power Hldgs Co	6/05/2024	3.4	Directors' Fees	For	For
China Resources Power Hldgs Co	6/05/2024	4	Appointment of Auditor and Authority to Set Fees	For	For
China Resources Power Hldgs Co	6/05/2024	5	Authority to Repurchase Shares	For	For
China Resources Power Hldgs Co	6/05/2024	6	Authority to Issue Shares w/o Preemptive Rights	For	Against
China Resources Power Hldgs Co	6/05/2024	7	Authority to Issue Repurchased Shares	For	Against
China Resources Power Hldgs Co	6/05/2024	8	Amendments to Articles	For	For
China Ruyi Holdings Limited	6/18/2024	1	Accounts and Reports	For	For
China Ruyi Holdings Limited	6/18/2024	2a	Elect KE Liming	For	Against
China Ruyi Holdings Limited	6/18/2024	2b	Elect ZHANG Qiang	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
China Ruyi Holdings Limited	6/18/2024	2c	Elect David CHAU Shing Yim	For	Against
China Ruyi Holdings Limited	6/18/2024	3	Directors' Fees	For	For
China Ruyi Holdings Limited	6/18/2024	4	Appointment of Auditor and Authority to Set Fees	For	For
China Ruyi Holdings Limited	6/18/2024	5	Authority to Issue Shares w/o Preemptive Rights	For	Against
China Ruyi Holdings Limited	6/18/2024	6	Authority to Repurchase Shares	For	For
China Ruyi Holdings Limited	6/18/2024	7	Authority to Issue Repurchased Shares	For	Against
China Ruyi Holdings Limited	6/18/2024	8	Amendments to Bye-laws	For	For
China Shenhua Energy Co Ltd	6/21/2024	1	Directors' Report	For	For
China Shenhua Energy Co Ltd	6/21/2024	2	Supervisors' Report	For	For
China Shenhua Energy Co Ltd	6/21/2024	3	Accounts and Reports	For	For
China Shenhua Energy Co Ltd	6/21/2024	4	Allocation of Profits/Dividends	For	For
China Shenhua Energy Co Ltd	6/21/2024	5	Directors' and Supervisors' Fees	For	For
China Shenhua Energy Co Ltd	6/21/2024	6	Appointment of Auditor and Authority to Set Fees	For	For
China Shenhua Energy Co Ltd	6/21/2024	7	Authority to Repurchase H Shares	For	For
China Shenhua Energy Co Ltd	6/21/2024	1	Authority to Repurchase H Shares	For	For
China South Publishing & Media Group Co.	5/23/2024	1.	2023 WORK REPORT OF THE BOARD OF DIRECTORS	For	For
China South Publishing & Media Group Co.	5/23/2024	2.	2023 WORK REPORT OF THE SUPERVISORY COMMITTEE	For	For
China South Publishing & Media Group Co.	5/23/2024	3.	2023 WORK REPORT OF INDEPENDENT DIRECTORS	For	For
China South Publishing & Media Group Co.	5/23/2024	4.	2023 REMUNERATION FOR DIRECTORS	For	For
China South Publishing & Media Group Co.	5/23/2024	5.	2023 REMUNERATION FOR SUPERVISORS	For	For
China South Publishing & Media Group Co.	5/23/2024	6.	2023 ANNUAL REPORT AND ITS SUMMARY	For	For
China South Publishing & Media Group Co.	5/23/2024	7.	2023 Profit Distribution Plan	For	For
China South Publishing & Media Group Co.	5/23/2024	8.	2024 INTERIM PROFIT DISTRIBUTION PLAN	For	For
China South Publishing & Media Group Co.	5/23/2024	9.	2023 ANNUAL ACCOUNTS REPORT	For	For
China South Publishing & Media Group Co.	5/23/2024	10.	REAPPOINTMENT OF AUDIT FIRM	For	For
China South Publishing & Media Group Co.	5/23/2024	11.	FINANCIAL SERVICE AGREEMENT TO BE SIGNED WITH CONTROLLING SHAREH	For	For
China South Publishing & Media Group Co.	5/23/2024	12.	2023 Continuing Connected Transaction Results and 2024 Estimated Continu	For	For
China South Publishing & Media Group Co.	5/23/2024	13.	Amendments to the Company's Articles of Association	For	For
China South Publishing & Media Group Co.	5/23/2024	14.	Amendments to the Company's Work System for Independent Directors	For	For
China State Construction International Holdings Ltd.	1/03/2024	1	New CSECL Construction Engagement Agreement	For	For
China State Construction International Holdings Ltd.	1/03/2024	2	New CSCCL-CSECL Sub-construction Engagement Agreement	For	For
China State Construction International Holdings Ltd.	1/03/2024	3	New Master Engagement Agreement	For	For
China State Construction International Holdings Ltd.	6/06/2024	1	Accounts and Reports	For	For
China State Construction International Holdings Ltd.	6/06/2024	2	Allocation of Profits/Dividends	For	For
China State Construction International Holdings Ltd.	6/06/2024	3A	Elect HUNG Cheung Shew	For	For
China State Construction International Holdings Ltd.	6/06/2024	3B	Elect Ignatius CHAN Tze Ching	For	For
China State Construction International Holdings Ltd.	6/06/2024	4	Directors' Fees	For	For
China State Construction International Holdings Ltd.	6/06/2024	5	Appointment of Auditor and Authority to Set Fees	For	For
China State Construction International Holdings Ltd.	6/06/2024	6A	Authority to Issue Shares w/o Preemptive Rights	For	Against
China State Construction International Holdings Ltd.	6/06/2024	6B	Authority to Repurchase Shares	For	For
China State Construction International Holdings Ltd.	6/06/2024	6C	Authority to Issue Repurchased Shares	For	Against
China Steel	6/19/2024	1	2023 Business Report and Financial Statements	For	For
China Steel	6/19/2024	2	2023 Allocation of Profits/Dividends	For	For
China Steel	6/19/2024	3	Non-Compete Restrictions for HWANG Chen-Chih	For	For
China Steel	6/19/2024	4	Non-Compete Restrictions for CHEN Shou-Tao	For	For
China Taiping Insurance Holdings Co Ltd	6/28/2024	1	Accounts and Reports	For	For
China Taiping Insurance Holdings Co Ltd	6/28/2024	2	Allocation of Profits/Dividends	For	For
China Taiping Insurance Holdings Co Ltd	6/28/2024	3a1	Elect WANG Sidong	For	Against
China Taiping Insurance Holdings Co Ltd	6/28/2024	3a2	Elect YIN Zhaojun	For	Against
China Taiping Insurance Holdings Co Ltd	6/28/2024	3a3	Elect Anthony WU Ting Yuk	For	Against
China Taiping Insurance Holdings Co Ltd	6/28/2024	3a4	Elect Fanny LAW FAN Chiu Fun	For	For
China Taiping Insurance Holdings Co Ltd	6/28/2024	3b	Directors' Fees	For	For
China Taiping Insurance Holdings Co Ltd	6/28/2024	4	Appointment of Auditor and Authority to Set Fees	For	For
China Tourism Group Duty Free Corporation Limited	5/23/2024	1	2023 Directors' Report	For	For
China Tourism Group Duty Free Corporation Limited	5/23/2024	2	2023 Supervisors' Report	For	For
China Tourism Group Duty Free Corporation Limited	5/23/2024	3	2023 Annual Accounts Report	For	For
China Tourism Group Duty Free Corporation Limited	5/23/2024	4	2023 Annual Report and its Summary	For	For
China Tourism Group Duty Free Corporation Limited	5/23/2024	5	2023 Profit Distribution Plan	For	For
China Tourism Group Duty Free Corporation Limited	5/23/2024	6	2023 Remuneration for Directors	For	For
China Tourism Group Duty Free Corporation Limited	5/23/2024	7	Reappointment of 2024 Financial Audit Firm	For	For
China Tourism Group Duty Free Corporation Limited	5/23/2024	8	Reappointment of 2024 Internal Control Audit Firm	For	For
China Tourism Group Duty Free Corporation Limited	5/23/2024	9	Elect CHANG Zhujun	For	For
China Tourism Group Duty Free Corporation Limited	5/23/2024	10	Amendments to System for Independent Directors	For	For
China Tourism Group Duty Free Corporation Limited	5/23/2024	11	Amendments to Management System for Investor Relations	For	For
China Tourism Group Duty Free Corporation Limited	5/23/2024	12	Amendments to Articles	For	For
China Tourism Group Duty Free Corporation Limited	5/23/2024	13	Amendments to Procedural Rules: Shareholder Meetings	For	For
China Tourism Group Duty Free Corporation Limited	5/23/2024	14	Amendments to Procedural Rules: Board Meetings	For	For
China Tower Corporation Limited	5/20/2024	1	Accounts and Reports	For	For
China Tower Corporation Limited	5/20/2024	2	Allocation of Profits/Dividends	For	For
China Tower Corporation Limited	5/20/2024	3	Appointment of Auditor and Authority to Set Fees	For	For
China Tower Corporation Limited	5/20/2024	4	Elect CAO Yingchun as Supervisor	For	Against
China Tower Corporation Limited	5/20/2024	5	Elect CHEN Li as Executive Director	For	For
China Tower Corporation Limited	5/20/2024	6	Authority to Issue Shares w/o Preemptive Rights	For	Against
Chipotle Mexican Grill	6/06/2024	1a.	Elect Albert S. Baldocchi	For	For
Chipotle Mexican Grill	6/06/2024	1b.	Elect Matthew Carey	For	For
Chipotle Mexican Grill	6/06/2024	1c.	Elect Gregg L. Engles	For	For
Chipotle Mexican Grill	6/06/2024	1d.	Elect Patricia D. Fili-Krushel	For	For
Chipotle Mexican Grill	6/06/2024	1e.	Elect Laura Fuentes	For	For
Chipotle Mexican Grill	6/06/2024	1f.	Elect Mauricio Gutierrez	For	For
Chipotle Mexican Grill	6/06/2024	1g.	Elect Robin Hickenlooper	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Chipotle Mexican Grill	6/06/2024	1h.	Elect Scott H. Maw	For	For
Chipotle Mexican Grill	6/06/2024	1i.	Elect Brian Niccol	For	For
Chipotle Mexican Grill	6/06/2024	1j.	Elect Mary A. Winston	For	For
Chipotle Mexican Grill	6/06/2024	2.	Advisory Vote on Executive Compensation	For	For
Chipotle Mexican Grill	6/06/2024	3.	Ratification of Auditor	For	Combined
Chipotle Mexican Grill	6/06/2024	4.	Increase in Authorized Common Stock	For	For
Chipotle Mexican Grill	6/06/2024	5.	Amendments to Certificate of Incorporation Regarding The Board's Authority	For	For
Chipotle Mexican Grill	6/06/2024	6.	Shareholder Proposal Regarding Third-Party Audit of Policies on Workplace S	Against	For
Chipotle Mexican Grill	6/06/2024	7.	Shareholder Proposal Regarding Policy on Freedom of Association	Against	Combined
Chipotle Mexican Grill	6/06/2024	8.	Shareholder Proposal Regarding Report on Workforce Impacts from AI and A	Against	Against
Chipotle Mexican Grill	6/06/2024	9.	Shareholder Proposal Regarding Report on Harassment and Discrimination	Against	For
Chocoladefabriken Lindt & Sprungli AG.	4/18/2024	1	Accounts and Reports	For	Unvoted
Chocoladefabriken Lindt & Sprungli AG.	4/18/2024	2	Compensation Report	For	Unvoted
Chocoladefabriken Lindt & Sprungli AG.	4/18/2024	3	Report on Non-Financial Matters	For	Unvoted
Chocoladefabriken Lindt & Sprungli AG.	4/18/2024	4	Ratification of Board and Management Acts	For	Unvoted
Chocoladefabriken Lindt & Sprungli AG.	4/18/2024	5	Allocation of Dividends	For	Unvoted
Chocoladefabriken Lindt & Sprungli AG.	4/18/2024	6	Cancellation of Shares and Reduction in Share Capital	For	Unvoted
Chocoladefabriken Lindt & Sprungli AG.	4/18/2024	7.1.1	Elect Ernst Tanner as Board Chair	For	Unvoted
Chocoladefabriken Lindt & Sprungli AG.	4/18/2024	7.1.2	Elect Dieter Weisskopf	For	Unvoted
Chocoladefabriken Lindt & Sprungli AG.	4/18/2024	7.1.3	Elect Rudolf K. Sprüngli	For	Unvoted
Chocoladefabriken Lindt & Sprungli AG.	4/18/2024	7.1.4	Elect Elisabeth Gürtler	For	Unvoted
Chocoladefabriken Lindt & Sprungli AG.	4/18/2024	7.1.5	Elect Thomas M. Rinderknecht	For	Unvoted
Chocoladefabriken Lindt & Sprungli AG.	4/18/2024	7.1.6	Elect Silvio Denz	For	Unvoted
Chocoladefabriken Lindt & Sprungli AG.	4/18/2024	7.1.7	Elect Monique Bourquin	For	Unvoted
Chocoladefabriken Lindt & Sprungli AG.	4/18/2024	7.2.1	Elect Monique Bourquin as Compensation and Nomination Committee Mem	For	Unvoted
Chocoladefabriken Lindt & Sprungli AG.	4/18/2024	7.2.2	Elect Rudolf K. Sprüngli as Compensation and Nomination Committee Memb	For	Unvoted
Chocoladefabriken Lindt & Sprungli AG.	4/18/2024	7.2.3	Elect Silvio Denz as Compensation and Nomination Committee Members	For	Unvoted
Chocoladefabriken Lindt & Sprungli AG.	4/18/2024	7.3	Appointment of Independent Proxy	For	Unvoted
Chocoladefabriken Lindt & Sprungli AG.	4/18/2024	7.4	Appointment of Auditor	For	Unvoted
Chocoladefabriken Lindt & Sprungli AG.	4/18/2024	8.1	Board Compensation	For	Unvoted
Chocoladefabriken Lindt & Sprungli AG.	4/18/2024	8.2	Executive Compensation (Total)	For	Unvoted
Chocoladefabriken Lindt & Sprungli AG.	4/18/2024	9	Amendments to Articles (Conditional Capital)	For	Unvoted
Chocoladefabriken Lindt & Sprungli AG.	4/18/2024	10	Transaction of Other Business	Blank	Unvoted
Chubb Limited	5/16/2024	1	Accounts and Reports	For	For
Chubb Limited	5/16/2024	2a	Allocation of Profits	For	For
Chubb Limited	5/16/2024	2b	Dividends from Reserves	For	For
Chubb Limited	5/16/2024	3	Ratification of Board Acts	For	For
Chubb Limited	5/16/2024	4a	Election of Statutory Auditors	For	For
Chubb Limited	5/16/2024	4b	Ratification of Auditor	For	Combined
Chubb Limited	5/16/2024	4c	Appointment of Special Auditor	For	For
Chubb Limited	5/16/2024	5a	Elect Evan G. Greenberg	For	For
Chubb Limited	5/16/2024	5b	Elect Michael P. Connors	For	For
Chubb Limited	5/16/2024	5c	Elect Michael G. Atieh	For	For
Chubb Limited	5/16/2024	5d	Elect Nancy K. Buese	For	For
Chubb Limited	5/16/2024	5e	Elect Sheila P. Burke	For	For
Chubb Limited	5/16/2024	5f	Elect Nelson J. Chai	For	For
Chubb Limited	5/16/2024	5g	Elect Michael L. Corbat	For	For
Chubb Limited	5/16/2024	5h	Elect Robert J. Hugin	For	For
Chubb Limited	5/16/2024	5i	Elect Robert W. Scully	For	For
Chubb Limited	5/16/2024	5j	Elect Theodore E. Shasta	For	For
Chubb Limited	5/16/2024	5k	Elect David H. Sidwell	For	For
Chubb Limited	5/16/2024	5l	Elect Olivier Steimer	For	For
Chubb Limited	5/16/2024	5m	Elect Frances F. Townsend	For	For
Chubb Limited	5/16/2024	6	Elect Evan G. Greenberg as Chair	For	For
Chubb Limited	5/16/2024	7a	Election of Michael P. Connors	For	For
Chubb Limited	5/16/2024	7b	Election of David H. Sidwell	For	For
Chubb Limited	5/16/2024	7c	Election of Frances F. Townsend	For	For
Chubb Limited	5/16/2024	8	Appointment of Independent Proxy (Switzerland)	For	For
Chubb Limited	5/16/2024	9	Cancellation of Shares	For	For
Chubb Limited	5/16/2024	10	Approval of Capital Band	For	For
Chubb Limited	5/16/2024	11	Amendment to the Employee Stock Purchase Plan	For	For
Chubb Limited	5/16/2024	12a	Board Compensation	For	For
Chubb Limited	5/16/2024	12b	Executive Compensation (Total)	For	For
Chubb Limited	5/16/2024	12c	Compensation Report (Switzerland)	For	For
Chubb Limited	5/16/2024	13	Advisory Vote on Executive Compensation	For	For
Chubb Limited	5/16/2024	14	Report on Non-Financial Matters	For	For
Chubb Limited	5/16/2024	15	Shareholder Proposal Regarding Disclosure of GHG Emissions	Against	Combined
Chubb Limited	5/16/2024	16	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Against	Combined
Chubb Limited	5/16/2024	A	Additional or Amended Proposals	For	Against
Chubu Electric Power Co Inc	6/26/2024	1	Allocation of Profits/Dividends	For	For
Chubu Electric Power Co Inc	6/26/2024	2	Amendments to Articles	For	For
Chubu Electric Power Co Inc	6/26/2024	3.1	Elect Satoru Katsuno	For	For
Chubu Electric Power Co Inc	6/26/2024	3.2	Elect Kingo Hayashi	For	For
Chubu Electric Power Co Inc	6/26/2024	3.3	Elect Hitoshi Mizutani	For	For
Chubu Electric Power Co Inc	6/26/2024	3.4	Elect Kazuhiro Nabeta	For	For
Chubu Electric Power Co Inc	6/26/2024	3.5	Elect Takayuki Hashimoto	For	For
Chubu Electric Power Co Inc	6/26/2024	3.6	Elect Tadashi Shimao	For	For
Chubu Electric Power Co Inc	6/26/2024	3.7	Elect Mitsue Kurihara	For	For
Chubu Electric Power Co Inc	6/26/2024	3.8	Elect Yoko Kudo	For	For
Chubu Electric Power Co Inc	6/26/2024	4.1	Elect Shinji Furuta	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Chubu Electric Power Co Inc	6/26/2024	4.2	Elect Tomoyuki Sawayanagi	For	For
Chubu Electric Power Co Inc	6/26/2024	4.3	Elect Seimei Nakagawa	For	For
Chubu Electric Power Co Inc	6/26/2024	4.4	Elect Momoko Murase	For	For
Chubu Electric Power Co Inc	6/26/2024	4.5	Elect Mitsumasa Yamagata	For	For
Chubu Electric Power Co Inc	6/26/2024	5	Elect Fumiko Nagatomi as Alternate Audit Committee Director	For	For
Chubu Electric Power Co Inc	6/26/2024	6	Non-Audit Committee Directors' Fees	For	For
Chubu Electric Power Co Inc	6/26/2024	7	Audit Committee Directors' Fees	For	For
Chubu Electric Power Co Inc	6/26/2024	8	Amendment to the Equity Compensation Plan for Non-Audit Committee Directors	For	For
Chubu Electric Power Co Inc	6/26/2024	9	Trust Type Equity Plans for Audit committee directors	For	For
Chubu Electric Power Co Inc	6/26/2024	10	Shareholder Proposal Regarding Individual Compensation Disclosure	Against	For
Chubu Electric Power Co Inc	6/26/2024	11	Shareholder Proposal Regarding Outside Directors on Audit Committee	Against	Against
Chubu Electric Power Co Inc	6/26/2024	12	Shareholder Proposal Regarding Relief for 2024 Noto Peninsula Earthquake	Against	Against
Chubu Electric Power Co Inc	6/26/2024	13	Shareholder Proposal to Regarding Withdrawal From Nuclear Power Generation	Against	For
Chubu Electric Power Co Inc	6/26/2024	14	Shareholder Proposal Regarding Abolition of Hamaoka Nuclear Power Plant	Against	For
Chubu Electric Power Co Inc	6/26/2024	15	Shareholder Proposal Regarding Separation, Extraction, Use, and Sale or Transfer	Against	Against
Chubu Electric Power Co Inc	6/26/2024	16	Shareholder Proposal Regarding Directors' Climate Change-Related Competence	Against	Against
Chugai Pharmaceutical Co Ltd	3/28/2024	1	Allocation of Profits/Dividends	For	For
Chugai Pharmaceutical Co Ltd	3/28/2024	2	Amendments to Articles	For	For
Chugai Pharmaceutical Co Ltd	3/28/2024	3.1	Elect Osamu Okuda	For	Against
Chugai Pharmaceutical Co Ltd	3/28/2024	3.2	Elect Iwaaki Taniguchi	For	For
Chugai Pharmaceutical Co Ltd	3/28/2024	3.3	Elect Hitoshi Iikura	For	Against
Chugai Pharmaceutical Co Ltd	3/28/2024	3.4	Elect Mariko Momoji	For	For
Chugai Pharmaceutical Co Ltd	3/28/2024	3.5	Elect Fumio Tateishi	For	For
Chugai Pharmaceutical Co Ltd	3/28/2024	3.6	Elect Hideo Teramoto	For	For
Chugai Pharmaceutical Co Ltd	3/28/2024	3.7	Elect Christoph Franz	For	For
Chugai Pharmaceutical Co Ltd	3/28/2024	3.8	Elect James H. Sabry	For	For
Chugai Pharmaceutical Co Ltd	3/28/2024	3.9	Elect Teresa A. Graham	For	For
Chugai Pharmaceutical Co Ltd	3/28/2024	4.1	Elect Kenichi Masuda	For	For
Chugai Pharmaceutical Co Ltd	3/28/2024	4.2	Elect Mami Yunoki @ Mami Kato	For	For
Chugai Pharmaceutical Co Ltd	3/28/2024	5	Statutory Auditors' Fees	For	For
Chunghwa Telecom	5/31/2024	1	2023 Accounts and Reports	For	For
Chunghwa Telecom	5/31/2024	2	2023 Profit Distribution Plan	For	For
Chunghwa Telecom	5/31/2024	3	Amendments to Articles	For	For
Chunghwa Telecom	5/31/2024	4	Non-Compete Restrictions for Directors	For	Against
Church & Dwight Co., Inc.	5/02/2024	1a.	Elect Bradlen S. Cashaw	For	For
Church & Dwight Co., Inc.	5/02/2024	1b.	Elect Matthew T. Farrell	For	For
Church & Dwight Co., Inc.	5/02/2024	1c.	Elect Bradley C. Irwin	For	For
Church & Dwight Co., Inc.	5/02/2024	1d.	Elect Penry W. Price	For	For
Church & Dwight Co., Inc.	5/02/2024	1e.	Elect Susan G. Saideman	For	For
Church & Dwight Co., Inc.	5/02/2024	1f.	Elect Ravichandra K. Saligram	For	For
Church & Dwight Co., Inc.	5/02/2024	1g.	Elect Robert K. Shearer	For	For
Church & Dwight Co., Inc.	5/02/2024	1h.	Elect Janet S. Vergis	For	For
Church & Dwight Co., Inc.	5/02/2024	1i.	Elect Arthur B. Winkleblack	For	For
Church & Dwight Co., Inc.	5/02/2024	1j.	Elect Laurie J. Yoler	For	For
Church & Dwight Co., Inc.	5/02/2024	2.	Advisory Vote on Executive Compensation	For	For
Church & Dwight Co., Inc.	5/02/2024	3.	Ratification of Auditor	For	Combined
Church & Dwight Co., Inc.	5/02/2024	4.	Amendment to the Certificate of Incorporation to Allow for Officer Exculpation	For	Against
Church & Dwight Co., Inc.	5/02/2024	5.	Shareholder Proposal Regarding Political Contributions and Expenditures Reporting	Against	For
Cia Energetica DE Minas Gerais - Cemig	4/29/2024	10.1	Elect Aloisio Macário Ferreira De Souza as Board Member Presented by Preference	Blank	For
Cia Energetica DE Minas Gerais - Cemig	4/29/2024	11	Cumulate Preferred and Common Shares	Blank	For
Cia Energetica DE Minas Gerais - Cemig	4/29/2024	12.1	Elect Michele da Silva Gonsales Torres to the Supervisory Council Presented by Preference	Blank	For
Cia Paranaense De Energia Copel	4/22/2024	1	Accounts and Reports	For	For
Cia Paranaense De Energia Copel	4/22/2024	2	Capital Expenditure Budget	For	For
Cia Paranaense De Energia Copel	4/22/2024	3	Allocation of Profits/Dividends	For	For
Cia Paranaense De Energia Copel	4/22/2024	4	Remuneration Policy	For	Against
Cia Paranaense De Energia Copel	4/22/2024	5	Election of Supervisory Council	For	For
Cia Paranaense De Energia Copel	4/22/2024	1	Approval of Restricted Shares Plan	For	Against
Cia Paranaense De Energia Copel	4/22/2024	2	Election of Directors	For	For
Cia Paranaense De Energia Copel	4/22/2024	3	Ratify Director's Independence Status	For	For
Cigna Group (The)	4/24/2024	1a.	Elect David M. Cordani	For	For
Cigna Group (The)	4/24/2024	1b.	Elect William J. DeLaney	For	For
Cigna Group (The)	4/24/2024	1c.	Elect Eric J. Foss	For	For
Cigna Group (The)	4/24/2024	1d.	Elect Elder Granger	For	For
Cigna Group (The)	4/24/2024	1e.	Elect Neesha Hathi	For	For
Cigna Group (The)	4/24/2024	1f.	Elect George Kurian	For	For
Cigna Group (The)	4/24/2024	1g.	Elect Kathleen M. Mazzarella	For	For
Cigna Group (The)	4/24/2024	1h.	Elect Mark B. McClellan	For	For
Cigna Group (The)	4/24/2024	1i.	Elect Philip O. Ozuah	For	For
Cigna Group (The)	4/24/2024	1j.	Elect Kimberly A. Ross	For	For
Cigna Group (The)	4/24/2024	1k.	Elect Eric C. Wiseman	For	For
Cigna Group (The)	4/24/2024	1l.	Elect Donna F. Zarcone	For	For
Cigna Group (The)	4/24/2024	2.	Advisory Vote on Executive Compensation	For	Against
Cigna Group (The)	4/24/2024	3.	Ratification of Auditor	For	Combined
Cigna Group (The)	4/24/2024	4.	Shareholder Proposal Regarding Right to Call Special Meeting	Against	For
Cigna Group (The)	4/24/2024	5.	Shareholder Proposal Regarding Diversity and Inclusion Report	Against	Against
CIMB Group Holdings Berhad	4/29/2024	1	Elect LEE Kok Kwan	For	For
CIMB Group Holdings Berhad	4/29/2024	2	Elect Mohamed Ross Mohd Din	For	For
CIMB Group Holdings Berhad	4/29/2024	3	Elect Afzal Abdul Rahim	For	Against
CIMB Group Holdings Berhad	4/29/2024	4	Elect Azlina Mahmud	For	For
CIMB Group Holdings Berhad	4/29/2024	5	Directors' Fees	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
CIMB Group Holdings Berhad	4/29/2024	6	Directors' Benefits	For	Against
CIMB Group Holdings Berhad	4/29/2024	7	Appointment of Auditor and Authority to Set Fees	For	For
CIMB Group Holdings Berhad	4/29/2024	8	Authority to Issue Shares w/o Preemptive Rights	For	For
CIMB Group Holdings Berhad	4/29/2024	9	Authority to Issue Shares Under Dividend Reinvestment Scheme	For	For
CIMB Group Holdings Berhad	4/29/2024	10	Authority to Repurchase and Reissue Shares	For	For
Cincinnati Financial Corp.	5/06/2024	1a.	Elect Thomas Aaron	For	For
Cincinnati Financial Corp.	5/06/2024	1b.	Elect Nancy C. Benacci	For	For
Cincinnati Financial Corp.	5/06/2024	1c.	Elect Linda W. Clement-Holmes	For	For
Cincinnati Financial Corp.	5/06/2024	1d.	Elect Dirk J. Debbink	For	Against
Cincinnati Financial Corp.	5/06/2024	1e.	Elect Steven J. Johnston	For	For
Cincinnati Financial Corp.	5/06/2024	1f.	Elect Jill P. Meyer	For	For
Cincinnati Financial Corp.	5/06/2024	1g.	Elect David P. Osborn	For	For
Cincinnati Financial Corp.	5/06/2024	1h.	Elect Gretchen W. Schar	For	For
Cincinnati Financial Corp.	5/06/2024	1i.	Elect Charles O. Schiff	For	For
Cincinnati Financial Corp.	5/06/2024	1j.	Elect Douglas S. Skidmore	For	For
Cincinnati Financial Corp.	5/06/2024	1k.	Elect Stephen M. Spray	For	For
Cincinnati Financial Corp.	5/06/2024	1l.	Elect John F. Steele, Jr.	For	For
Cincinnati Financial Corp.	5/06/2024	1m.	Elect Larry R. Webb	For	For
Cincinnati Financial Corp.	5/06/2024	1n.	Elect Cheng-sheng Peter Wu	For	For
Cincinnati Financial Corp.	5/06/2024	2.	Advisory Vote on Executive Compensation	For	For
Cincinnati Financial Corp.	5/06/2024	3.	Approval of the 2024 Stock Compensation Plan	For	For
Cincinnati Financial Corp.	5/06/2024	4.	Ratification of Auditor	For	Combined
Cipla Ltd.	5/16/2024	1	Elect Balram Bhargava	For	For
Cipla Ltd.	5/16/2024	2	Approve One-Time Long-Term Incentive to Umang Vohra (Managing Director)	For	Against
CITIC Ltd	6/25/2024	1	Accounts and Reports	For	For
CITIC Ltd	6/25/2024	2	Allocation of Profits/Dividends	For	For
CITIC Ltd	6/25/2024	3	Elect XI Guohua	For	Against
CITIC Ltd	6/25/2024	4	Elect ZHANG Wenwu	For	For
CITIC Ltd	6/25/2024	5	Elect LIU Zhengjun	For	For
CITIC Ltd	6/25/2024	6	Elect WANG Guoquan	For	For
CITIC Ltd	6/25/2024	7	Elect YU Yang	For	For
CITIC Ltd	6/25/2024	8	Elect ZHANG Lin	For	Against
CITIC Ltd	6/25/2024	9	Elect LI Yi	For	For
CITIC Ltd	6/25/2024	10	Elect YUE Xuekun	For	For
CITIC Ltd	6/25/2024	11	Elect YANG Xiaoping	For	Against
CITIC Ltd	6/25/2024	12	Elect MU Guoxin	For	For
CITIC Ltd	6/25/2024	13	Elect LI Zimin	For	For
CITIC Ltd	6/25/2024	14	Elect Francis SIU Wai Keung	For	Against
CITIC Ltd	6/25/2024	15	Elect XU Jinwu	For	Against
CITIC Ltd	6/25/2024	16	Elect Anthony Francis Neoh	For	For
CITIC Ltd	6/25/2024	17	Elect Gregory L. Curl	For	For
CITIC Ltd	6/25/2024	18	Elect Toshikazu Tagawa	For	For
CITIC Ltd	6/25/2024	19	Appointment of Auditor and Authority to Set Fees	For	For
CITIC Ltd	6/25/2024	20	Authority to Issue Shares w/o Preemptive Rights	For	Against
CITIC Ltd	6/25/2024	21	Authority to Repurchase Shares	For	For
Citic Securities Co	6/28/2024	1	Directors' Report	For	For
Citic Securities Co	6/28/2024	2	Supervisors' Report	For	For
Citic Securities Co	6/28/2024	3	2023 Annual Report	For	For
Citic Securities Co	6/28/2024	4	Allocation of Profits/Dividends	For	For
Citic Securities Co	6/28/2024	5	Appointment of Auditor and Authority to Set Fees	For	For
Citic Securities Co	6/28/2024	6	Estimated Investment Amount For Proprietary Business	For	For
Citic Securities Co	6/28/2024	7	Authority to Give Guarantees	For	Against
Citic Securities Co	6/28/2024	8	Directors' and Supervisors' Fees	For	For
Citic Securities Co	6/28/2024	9.01	Transactions with subsidiaries and the CITIC Group	For	For
Citic Securities Co	6/28/2024	9.02	Transactions between the Group and companies in which the Directors, Super	For	For
Citic Securities Co	6/28/2024	9.03	Transactions between the Group and companies holding more than 5% equi	For	For
Citic Securities Co	6/28/2024	10.01	Issuing entity, size of issuance and method of issuance	For	For
Citic Securities Co	6/28/2024	10.02	Type	For	For
Citic Securities Co	6/28/2024	10.03	Term	For	For
Citic Securities Co	6/28/2024	10.04	Interest rate	For	For
Citic Securities Co	6/28/2024	10.05	Security and other arrangements	For	For
Citic Securities Co	6/28/2024	10.06	Use of proceeds	For	For
Citic Securities Co	6/28/2024	10.07	Issuing price	For	For
Citic Securities Co	6/28/2024	10.08	Targets of issue and the placement arrangements	For	For
Citic Securities Co	6/28/2024	10.09	Listing	For	For
Citic Securities Co	6/28/2024	10.10	Validity period	For	For
Citic Securities Co	6/28/2024	10.11	Authorisation	For	For
Citic Securities Co	6/28/2024	11	Transactions involved in the issuances of the Onshore and Offshore Corporat	For	For
Citic Securities Co	6/28/2024	12	2024 Interim Profit Distribution Plan	For	For
Citigroup Inc	4/30/2024	1a.	Elect Ellen M. Costello	For	For
Citigroup Inc	4/30/2024	1b.	Elect Grace E. Dailey	For	For
Citigroup Inc	4/30/2024	1c.	Elect Barbara J. Desoer	For	For
Citigroup Inc	4/30/2024	1d.	Elect John C. Dugan	For	For
Citigroup Inc	4/30/2024	1e.	Elect Jane N. Fraser	For	For
Citigroup Inc	4/30/2024	1f.	Elect Duncan P. Hennes	For	For
Citigroup Inc	4/30/2024	1g.	Elect Peter B. Henry	For	For
Citigroup Inc	4/30/2024	1h.	Elect S. Leslie Ireland	For	For
Citigroup Inc	4/30/2024	1i.	Elect Renée J. James	For	For
Citigroup Inc	4/30/2024	1j.	Elect Gary M. Reiner	For	For
Citigroup Inc	4/30/2024	1k.	Elect Diana L. Taylor	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Citigroup Inc	4/30/2024	1l.	Elect James S. Turley	For	For
Citigroup Inc	4/30/2024	1m.	Elect Casper W. von Koskull	For	For
Citigroup Inc	4/30/2024	2.	Ratification of Auditor	For	Combined
Citigroup Inc	4/30/2024	3.	Advisory Vote on Executive Compensation	For	For
Citigroup Inc	4/30/2024	4.	Amendment to the 2019 Stock Incentive Plan	For	For
Citigroup Inc	4/30/2024	5.	Shareholder Proposal Regarding Independent Chair	Against	Against
Citigroup Inc	4/30/2024	6.	Shareholder Proposal Regarding Report on Human Rights Standards for Indig	Against	For
Citigroup Inc	4/30/2024	7.	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Against	Abstain
Citigroup Inc	4/30/2024	8.	Shareholder Proposal Regarding Diversity and Inclusion Report	Against	Against
Citigroup Inc	4/30/2024	9.	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Against	Against
Citigroup Inc	4/30/2024	10.	Shareholder Proposal Regarding Report on Oversight of Animal Welfare	Against	Combined
Citizens Financial Group Inc	4/25/2024	1a.	Elect Bruce Van Saun	For	For
Citizens Financial Group Inc	4/25/2024	1b.	Elect Lee Alexander	For	For
Citizens Financial Group Inc	4/25/2024	1c.	Elect Tracy A. Atkinson	For	For
Citizens Financial Group Inc	4/25/2024	1d.	Elect Christine M. Cumming	For	For
Citizens Financial Group Inc	4/25/2024	1e.	Elect Kevin Cummings	For	For
Citizens Financial Group Inc	4/25/2024	1f.	Elect William P. Hankowsky	For	For
Citizens Financial Group Inc	4/25/2024	1g.	Elect Edward J. Kelly, III	For	For
Citizens Financial Group Inc	4/25/2024	1h.	Elect Robert G. Leary	For	For
Citizens Financial Group Inc	4/25/2024	1i.	Elect Terrance J. Lillis	For	For
Citizens Financial Group Inc	4/25/2024	1j.	Elect Michele N. Siekerka	For	For
Citizens Financial Group Inc	4/25/2024	1k.	Elect Christopher J. Swift	For	For
Citizens Financial Group Inc	4/25/2024	1l.	Elect Wendy A. Watson	For	For
Citizens Financial Group Inc	4/25/2024	1m.	Elect Marita Zuraitis	For	For
Citizens Financial Group Inc	4/25/2024	2.	Amendment to the 2014 Non-Employee Directors Compensation Plan	For	For
Citizens Financial Group Inc	4/25/2024	3.	Advisory Vote on Executive Compensation	For	For
Citizens Financial Group Inc	4/25/2024	4.	Amendment to the 2014 Omnibus Incentive Plan	For	For
Citizens Financial Group Inc	4/25/2024	5.	Amendment to the 2014 Employee Stock Purchase Plan	For	For
Citizens Financial Group Inc	4/25/2024	6.	Ratification of Auditor	For	Combined
City Developments Limited	4/24/2024	1	Accounts and Reports	For	For
City Developments Limited	4/24/2024	2	Allocation of Profits/Dividends	For	For
City Developments Limited	4/24/2024	3	Directors' Fees for FY 2024	For	For
City Developments Limited	4/24/2024	4A	Elect KWEK Leng Beng	For	Against
City Developments Limited	4/24/2024	4B	Elect Sherman KWEK Eik Tse	For	For
City Developments Limited	4/24/2024	4C	Elect Philip LEE Jee Cheng	For	For
City Developments Limited	4/24/2024	4D	Elect CHAN Swee Liang Carolina @ Carol Fong	For	Against
City Developments Limited	4/24/2024	5	Appointment of Auditor and Authority to Set Fees	For	For
City Developments Limited	4/24/2024	6	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For
City Developments Limited	4/24/2024	7	Authority to Repurchase and Reissue Shares	For	For
City Developments Limited	4/24/2024	8	Related Party Transactions	For	For
CJ Cheiljedang Corp	3/27/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
CJ Cheiljedang Corp	3/27/2024	2.1	Elect KANG Sin Ho	For	For
CJ Cheiljedang Corp	3/27/2024	2.2	Elect KIM So Young	For	For
CJ Cheiljedang Corp	3/27/2024	3	Election of Independent Director to Be Appointed as Audit Committee Mem	For	Against
CJ Cheiljedang Corp	3/27/2024	4	Directors' Fees	For	Against
CK Asset Holdings Limited	5/23/2024	1	Accounts and Reports	For	For
CK Asset Holdings Limited	5/23/2024	2	Allocation of Profits/Dividends	For	For
CK Asset Holdings Limited	5/23/2024	3.1	Elect Edmond IP Tak Chuen	For	For
CK Asset Holdings Limited	5/23/2024	3.2	Elect Davy CHUNG Sun Keung	For	For
CK Asset Holdings Limited	5/23/2024	3.3	Elect Ezra PAU Yee Wan	For	For
CK Asset Holdings Limited	5/23/2024	3.4	Elect Katherine HUNG Siu Lin	For	For
CK Asset Holdings Limited	5/23/2024	3.5	Elect Donald J. Roberts	For	For
CK Asset Holdings Limited	5/23/2024	3.6	Elect Rose LEE Wai Mun	For	For
CK Asset Holdings Limited	5/23/2024	4	Appointment of Auditor and Authority to Set Fees	For	For
CK Asset Holdings Limited	5/23/2024	5.1	Authority to Issue Shares w/o Preemptive Rights	For	For
CK Asset Holdings Limited	5/23/2024	5.2	Authority to Repurchase Shares	For	For
CK Hutchison Holdings Limited	5/23/2024	1	Accounts and Reports	For	For
CK Hutchison Holdings Limited	5/23/2024	2	Allocation of Profits/Dividends	For	For
CK Hutchison Holdings Limited	5/23/2024	3A	Elect Victor LI Tzar Kuoi	For	Against
CK Hutchison Holdings Limited	5/23/2024	3B	Elect Dominic LAI Kai Ming	For	For
CK Hutchison Holdings Limited	5/23/2024	3C	Elect Edmond IP Tak Chuen	For	For
CK Hutchison Holdings Limited	5/23/2024	3D	Elect Andrew John Hunter	For	For
CK Hutchison Holdings Limited	5/23/2024	3E	Elect Cynthia CHOW Ching Yee	For	For
CK Hutchison Holdings Limited	5/23/2024	3F	Elect Susan CHOW WOO Mo Fong	For	For
CK Hutchison Holdings Limited	5/23/2024	3G	Elect George C. Magnus	For	For
CK Hutchison Holdings Limited	5/23/2024	3H	Elect Ruth TSIM Sin Ling	For	Against
CK Hutchison Holdings Limited	5/23/2024	4	Appointment of Auditor and Authority to Set Fees	For	For
CK Hutchison Holdings Limited	5/23/2024	5.1	Authority to Issue Shares w/o Preemptive Rights	For	For
CK Hutchison Holdings Limited	5/23/2024	5.2	Authority to Repurchase Shares	For	For
Clariant AG	4/09/2024	1.1	Accounts and Reports	For	Unvoted
Clariant AG	4/09/2024	1.2	Report on Non-Financial Matters	For	Unvoted
Clariant AG	4/09/2024	1.3	Compensation Report	For	Unvoted
Clariant AG	4/09/2024	2	Ratification of Board and Management Acts	For	Unvoted
Clariant AG	4/09/2024	3.1	Allocation of Profits	For	Unvoted
Clariant AG	4/09/2024	3.2	Reduction in Par Value of Shares; Capital Distribution	For	Unvoted
Clariant AG	4/09/2024	4.1.1	Elect Ahmed Mohamed Alumar	For	Unvoted
Clariant AG	4/09/2024	4.1.2	Elect Günter von Au	For	Unvoted
Clariant AG	4/09/2024	4.1.3	Elect Roberto César Gualdoni	For	Unvoted
Clariant AG	4/09/2024	4.1.4	Elect Jens Lohmann	For	Unvoted
Clariant AG	4/09/2024	4.1.5	Elect Thilo Mannhardt	For	Unvoted

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Clariant AG	4/09/2024	4.1.6	Elect Geoffery E. Merszei	For	Unvoted
Clariant AG	4/09/2024	4.1.7	Elect Eveline Saupper	For	Unvoted
Clariant AG	4/09/2024	4.1.8	Elect Peter Steiner	For	Unvoted
Clariant AG	4/09/2024	4.1.9	Elect Claudia Süßmuth Dyckerhoff	For	Unvoted
Clariant AG	4/09/2024	4.1.10	Elect Susanne Wamsler	For	Unvoted
Clariant AG	4/09/2024	4.1.11	Elect Konstantin Winterstein	For	Unvoted
Clariant AG	4/09/2024	4.2	Appoint Günter von Au as Board Chair	For	Unvoted
Clariant AG	4/09/2024	4.3.1	Elect Jens Lohmann as Compensation Committee Member	For	Unvoted
Clariant AG	4/09/2024	4.3.2	Elect Eveline Saupper as Compensation Committee Member	For	Unvoted
Clariant AG	4/09/2024	4.3.3	Elect Claudia Süßmuth Dyckerhoff as Compensation Committee Member	For	Unvoted
Clariant AG	4/09/2024	4.3.4	Elect Konstantin Winterstein as Compensation Committee Member	For	Unvoted
Clariant AG	4/09/2024	4.4	Appointment of Independent Proxy	For	Unvoted
Clariant AG	4/09/2024	4.5	Appointment of Auditor	For	Unvoted
Clariant AG	4/09/2024	5.1	Board Compensation	For	Unvoted
Clariant AG	4/09/2024	5.2	Executive Compensation (Total)	For	Unvoted
Clariant AG	4/09/2024	6.1	Additional or Amended Board Proposals	Blank	Unvoted
Clariant AG	4/09/2024	6.2	Additional or Amended Shareholder Proposals	Blank	Unvoted
Cleveland-Cliffs Inc	5/16/2024	1.01	Elect C. Lourenco Goncalves	For	For
Cleveland-Cliffs Inc	5/16/2024	1.02	Elect Douglas C. Taylor	For	For
Cleveland-Cliffs Inc	5/16/2024	1.03	Elect John T. Baldwin	For	For
Cleveland-Cliffs Inc	5/16/2024	1.04	Elect Ron A. Bloom	For	For
Cleveland-Cliffs Inc	5/16/2024	1.05	Elect Susan M. Green	For	For
Cleveland-Cliffs Inc	5/16/2024	1.06	Elect Ralph S. Michael, III	For	For
Cleveland-Cliffs Inc	5/16/2024	1.07	Elect Janet L. Miller	For	For
Cleveland-Cliffs Inc	5/16/2024	1.08	Elect Ben Oren	For	For
Cleveland-Cliffs Inc	5/16/2024	1.09	Elect Gabriel Stolar	For	For
Cleveland-Cliffs Inc	5/16/2024	1.10	Elect Arlene M. Yocum	For	For
Cleveland-Cliffs Inc	5/16/2024	1.	Election of Directors	Non Voting	Non Voting
Cleveland-Cliffs Inc	5/16/2024	2.	Advisory Vote on Executive Compensation	For	Against
Cleveland-Cliffs Inc	5/16/2024	3.	Ratification of Auditor	For	For
Clicks Group Limited	2/01/2024	0.1	Accounts and Reports	For	For
Clicks Group Limited	2/01/2024	0.2	APPOINTMENT OF AUDITOR	For	For
Clicks Group Limited	2/01/2024	0.3	Re-elect Bertina D. Engelbrecht	For	For
Clicks Group Limited	2/01/2024	0.4	Elect Richard Inskip	For	For
Clicks Group Limited	2/01/2024	0.5	Re-elect Mfundiso Johnson N. (JJ) Njike	For	For
Clicks Group Limited	2/01/2024	0.6	Elect Kandimathie (Christine) Ramon	For	For
Clicks Group Limited	2/01/2024	0.7.1	Election of Audit and Risk Committee Member (Richard Inskip)	For	For
Clicks Group Limited	2/01/2024	0.7.2	Election of Audit and Risk Committee Member (Nongando Matyumza)	For	For
Clicks Group Limited	2/01/2024	0.7.3	Election of Audit and Risk Committee Member (Mfundiso Njike)	For	For
Clicks Group Limited	2/01/2024	0.7.4	Election of Audit and Risk Committee Member (Sango Ntsaluba)	For	For
Clicks Group Limited	2/01/2024	0.7.5	Election of Audit and Risk Committee Member (Kandimathie Christine Ramon)	For	For
Clicks Group Limited	2/01/2024	0.8	Approve Remuneration Policy	For	For
Clicks Group Limited	2/01/2024	0.9	Approve Remuneration Implementation Report	For	For
Clicks Group Limited	2/01/2024	S.1	Authority to Repurchase Shares	For	For
Clicks Group Limited	2/01/2024	S.2	Approve NEDs' Fees	For	For
Clicks Group Limited	2/01/2024	S.3	Approve Financial Assistance	For	For
Cloudflare Inc	6/04/2024	1.01	Elect Maria S. Eitel	For	Withhold
Cloudflare Inc	6/04/2024	1.02	Elect Matthew Prince	For	For
Cloudflare Inc	6/04/2024	1.03	Elect Katrin Suder	For	For
Cloudflare Inc	6/04/2024	1.	Election of Directors	Non Voting	Non Voting
Cloudflare Inc	6/04/2024	2.	Ratification of Auditor	For	For
Cloudflare Inc	6/04/2024	3.	Advisory Vote on Executive Compensation	For	Against
CME Group Inc	5/09/2024	1a.	Elect Terrence A. Duffy	For	For
CME Group Inc	5/09/2024	1b.	Elect Kathryn Benesh	For	For
CME Group Inc	5/09/2024	1c.	Elect Timothy S. Bitsberger	For	For
CME Group Inc	5/09/2024	1d.	Elect Charles P. Carey	For	For
CME Group Inc	5/09/2024	1e.	Elect Bryan T. Durkin	For	For
CME Group Inc	5/09/2024	1f.	Elect Harold Ford, Jr.	For	For
CME Group Inc	5/09/2024	1g.	Elect Martin J. Gepsman	For	For
CME Group Inc	5/09/2024	1h.	Elect Larry G. Gerdes	For	For
CME Group Inc	5/09/2024	1i.	Elect Daniel R. Glickman	For	For
CME Group Inc	5/09/2024	1j.	Elect Daniel G. Kaye	For	For
CME Group Inc	5/09/2024	1k.	Elect Phyllis M. Lockett	For	For
CME Group Inc	5/09/2024	1l.	Elect Deborah J. Lucas	For	For
CME Group Inc	5/09/2024	1m.	Elect Terry L. Savage	For	For
CME Group Inc	5/09/2024	1n.	Elect Rahael Seifu	For	For
CME Group Inc	5/09/2024	1o.	Elect William R. Shepard	For	For
CME Group Inc	5/09/2024	1p.	Elect Howard J. Siegel	For	For
CME Group Inc	5/09/2024	1q.	Elect Dennis A. Suskind	For	For
CME Group Inc	5/09/2024	2.	Ratification of Auditor	For	Combined
CME Group Inc	5/09/2024	3.	Advisory Vote on Executive Compensation	For	For
CMOC Group Limited	6/07/2024	1	Purchase of Structured Deposit with Internal Idle Fund	For	For
CMOC Group Limited	6/07/2024	2	Purchase of Wealth Management or Entrusted Wealth Management Product	For	For
CMOC Group Limited	6/07/2024	3	External Guarantee for Year 2024	For	Against
CMOC Group Limited	6/07/2024	4	Forfeiture of Uncollected Dividend for Year 2016	For	For
CMOC Group Limited	6/07/2024	5	Authority to Issue Debt Financing Instruments	For	For
CMOC Group Limited	6/07/2024	6	Board Authorization to Distribute Interim and Quarterly Dividend for Year 2024	For	For
CMOC Group Limited	6/07/2024	7	Authority to Issue A and/or H Shares w/o Preemptive Rights	For	Against
CMOC Group Limited	6/07/2024	8	Authority to Repurchase H Shares	For	For
CMOC Group Limited	6/07/2024	9	Directors' Report	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
CMOC Group Limited	6/07/2024	10	Supervisors' Report	For	For
CMOC Group Limited	6/07/2024	11	Annual Report	For	For
CMOC Group Limited	6/07/2024	12	Accounts and Reports	For	For
CMOC Group Limited	6/07/2024	13	Allocation of Profits/Dividends	For	For
CMOC Group Limited	6/07/2024	14	Amendment and Improvement of Internal Control Systems including Articles	For	For
CMOC Group Limited	6/07/2024	15	Appointment of Auditor and Authority to Set Fees	For	For
CMOC Group Limited	6/07/2024	16	Joint External Investments and Related Party Transactions	For	For
CMOC Group Limited	6/07/2024	17	Donation-Related Matters	For	For
CMOC Group Limited	6/07/2024	18.1	Elect YUAN Honglin	For	Against
CMOC Group Limited	6/07/2024	18.2	Elect SUN Ruiwen	For	For
CMOC Group Limited	6/07/2024	18.3	Elect LI Chaochun	For	For
CMOC Group Limited	6/07/2024	18.4	Elect LIN Jiuxin	For	For
CMOC Group Limited	6/07/2024	18.5	Elect JIANG Li	For	For
CMOC Group Limited	6/07/2024	19.1	Elect ZHENG Shu as Supervisor	For	For
CMOC Group Limited	6/07/2024	19.2	Elect ZHANG Zhenhao as Supervisor	For	Against
CMOC Group Limited	6/07/2024	20	Directors' and Supervisors' Fees	For	For
CMOC Group Limited	6/07/2024	21.1	Elect WANG Kaiguo	For	For
CMOC Group Limited	6/07/2024	21.2	Elect GU Hongyu	For	For
CMOC Group Limited	6/07/2024	21.3	Elect CHENG Gordon	For	For
CMS Energy Corporation	5/03/2024	1a.	Elect Jon E. Barfield	For	For
CMS Energy Corporation	5/03/2024	1b.	Elect Deborah H. Butler	For	For
CMS Energy Corporation	5/03/2024	1c.	Elect Kurt L. Darrow	For	For
CMS Energy Corporation	5/03/2024	1d.	Elect Ralph Izzo	For	For
CMS Energy Corporation	5/03/2024	1e.	Elect Garrick J. Rochow	For	For
CMS Energy Corporation	5/03/2024	1f.	Elect John G. Russell	For	For
CMS Energy Corporation	5/03/2024	1g.	Elect Suzanne F. Shank	For	For
CMS Energy Corporation	5/03/2024	1h.	Elect Myrna M. Soto	For	For
CMS Energy Corporation	5/03/2024	1i.	Elect John G. Szniewajs	For	For
CMS Energy Corporation	5/03/2024	1j.	Elect Ronald J. Tanski	For	For
CMS Energy Corporation	5/03/2024	1k.	Elect Laura H. Wright	For	For
CMS Energy Corporation	5/03/2024	2.	Advisory Vote on Executive Compensation	For	For
CMS Energy Corporation	5/03/2024	3.	Ratification of Auditor	For	For
CMS Energy Corporation	5/03/2024	4.	Elimination of Supermajority Requirement	For	For
CNH Industrial NV	5/03/2024	1a.	Elect Suzanne Heywood to the Board of Directors	For	For
CNH Industrial NV	5/03/2024	1b.	Elect Scott W. Wine to the Board of Directors	For	For
CNH Industrial NV	5/03/2024	1c.	Elect Elizabeth A. Bastoni to the Board of Directors	For	For
CNH Industrial NV	5/03/2024	1d.	Elect Howard W. Buffett to the Board of Directors	For	For
CNH Industrial NV	5/03/2024	1e.	Elect Richard J. Kramer to the Board of Directors	For	For
CNH Industrial NV	5/03/2024	1f.	Elect Karen Linehan to the Board of Directors	For	For
CNH Industrial NV	5/03/2024	1g.	Elect Alessandro Nasi to the Board of Directors	For	For
CNH Industrial NV	5/03/2024	1h.	Elect Vagn Sørensen to the Board of Directors	For	For
CNH Industrial NV	5/03/2024	1i.	Elect Åsa Tamsons to the Board of Directors	For	For
CNH Industrial NV	5/03/2024	2a.	Remuneration Policy	For	For
CNH Industrial NV	5/03/2024	2b.	Non-Executive Remuneration Policy (Equity Grant)	For	For
CNH Industrial NV	5/03/2024	3a.	Accounts and Reports	For	For
CNH Industrial NV	5/03/2024	3c.	Allocation of Dividends	For	For
CNH Industrial NV	5/03/2024	3d.	Ratification of Board of Directors Acts	For	For
CNH Industrial NV	5/03/2024	4.	Appointment of Auditor	For	For
CNH Industrial NV	5/03/2024	5a.	Authority to Issue Shares w/ Preemptive Rights	For	For
CNH Industrial NV	5/03/2024	5b.	Authority to Suppress Preemptive Rights	For	For
CNH Industrial NV	5/03/2024	5c.	Authority to Repurchase Shares	For	For
Co For Cooperative Insurance	6/23/2024	3	Auditors' Report	For	For
Co For Cooperative Insurance	6/23/2024	4	Allocation of Profits/Dividends	For	For
Co For Cooperative Insurance	6/23/2024	5	Directors' Fees	For	For
Co For Cooperative Insurance	6/23/2024	6	Ratification of Board Acts	For	For
Co For Cooperative Insurance	6/23/2024	7	Appointment of Auditors and Authority to Set Fees	For	For
Co For Cooperative Insurance	6/23/2024	8	Authority to Repurchase Shares Pursuant to Employee Shares Program	For	For
Co For Cooperative Insurance	6/23/2024	9	Related Party Transactions (Saudi Entertainment Ventures Co.)	For	For
Co For Cooperative Insurance	6/23/2024	10	Related Party Transactions (Tahakom Investment)	For	For
Co For Cooperative Insurance	6/23/2024	11	Related Party Transactions (Tahakom Group)	For	For
Co For Cooperative Insurance	6/23/2024	12	Related Party Transactions (Alpha Star Aviation Service)	For	For
Co For Cooperative Insurance	6/23/2024	13	Related Party Transactions (Infiniti Co.)	For	For
Co For Cooperative Insurance	6/23/2024	14	Related Party Transactions (National Water Co.)	For	For
Co For Cooperative Insurance	6/23/2024	15	Related Party Transactions (Armour Security Industrial Manufactory)	For	For
Co For Cooperative Insurance	6/23/2024	16	Related Party Transactions (SVTS)	For	For
Co For Cooperative Insurance	6/23/2024	17	Related Party Transactions (Kafaat Business Solutions)	For	For
Co For Cooperative Insurance	6/23/2024	18	Related Party Transactions (Sky Prime Private Aviation)	For	For
Co For Cooperative Insurance	6/23/2024	19	Related Party Transactions (Saudi Railways Co.)	For	For
Co For Cooperative Insurance	6/23/2024	20	Related Party Transactions (Mobily)	For	For
Co For Cooperative Insurance	6/23/2024	21	Related Party Transactions (Saudi Investment Bank)	For	For
Co For Cooperative Insurance	6/23/2024	22	Related Party Transactions (United Insurance Co.)	For	For
Co For Cooperative Insurance	6/23/2024	23	Related Party Transactions (Saudi National Bank)	For	For
Co For Cooperative Insurance	6/23/2024	24	Related Party Transactions (Saudi Exchange Co. "Tadawul" 1)	For	For
Co For Cooperative Insurance	6/23/2024	25	Related Party Transactions (Saudi Exchange Co. "Tadawul" 2)	For	For
Co For Cooperative Insurance	6/23/2024	26	Related Party Transactions (Abdullah Nasser Al Odan Co.)	For	For
Co For Cooperative Insurance	6/23/2024	27	Related Party Transactions (Elm Co.)	For	For
Co For Cooperative Insurance	6/23/2024	28	Related Party Transactions (Hawas Co.)	For	For
Co For Cooperative Insurance	6/23/2024	29	Related Party Transactions (Bayan Credit Bureau Co.)	For	For
Co For Cooperative Insurance	6/23/2024	30	Related Party Transactions (Obeikan Co.)	For	For
Co For Cooperative Insurance	6/23/2024	31	Related Party Transactions (General Organization for Social Insurance)	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Co For Cooperative Insurance	6/23/2024	32	Related Party Transactions (Hassana Investment Co.)	For	For
Co For Cooperative Insurance	6/23/2024	33	Related Party Transactions (Waseel Co. 1)	For	For
Co For Cooperative Insurance	6/23/2024	34	Related Party Transactions (Waseel Co. 2)	For	For
Co For Cooperative Insurance	6/23/2024	35	Related Party Transactions (Bonyan Co.)	For	For
Co For Cooperative Insurance	6/23/2024	36	Related Party Transactions (Najm)	For	For
Co For Cooperative Insurance	6/23/2024	37	Related Party Transactions (STC Group)	For	For
Co For Cooperative Insurance	6/23/2024	38	Related Party Transactions (Banque Saudi Fransi)	For	For
Co For Cooperative Insurance	6/23/2024	39	Related Party Transactions (Al Majd Al Arabiah Trading Co. Ltd.)	For	For
Co For Cooperative Insurance	6/23/2024	40	Related Party Transactions (Al Malath Al Arabia Ltd.)	For	For
Co For Cooperative Insurance	6/23/2024	41	Related Party Transactions (Raidah Investment Co.)	For	For
Co For Cooperative Insurance	6/23/2024	42	Related Party Transactions (Health Holding Co.)	For	For
Co For Cooperative Insurance	6/23/2024	43	Related Party Transactions (Saudi Automobile and Motorcycle Federation)	For	For
Co For Cooperative Insurance	6/23/2024	44	Related Party Transactions (Tree)	For	For
Co For Cooperative Insurance	6/23/2024	45	Related Party Transactions (Vision Bank)	For	For
Co For Cooperative Insurance	6/23/2024	46	Related Party Transactions (Meena)	For	For
Co For Cooperative Insurance	6/23/2024	47	Board Transactions	For	For
Co For Cooperative Insurance	6/23/2024	48	Amendments to Articles	For	For
Co For Cooperative Insurance	6/23/2024	49	Amendments to Corporate Governance Manual	For	For
Coca Cola HBC AG	5/21/2024	1	Accounts and Reports	For	Combined
Coca Cola HBC AG	5/21/2024	2	Approval of Non Financial Statement Reports	For	Combined
Coca Cola HBC AG	5/21/2024	3.1	Allocation of Earnings	For	Combined
Coca Cola HBC AG	5/21/2024	3.2	Dividend from Reserves	For	Combined
Coca Cola HBC AG	5/21/2024	4	Ratification of Management Acts	For	Combined
Coca Cola HBC AG	5/21/2024	5.1.1	Elect Anastasios G. David	For	Combined
Coca Cola HBC AG	5/21/2024	5.1.2	Elect Zoran Bogdanovic	For	Combined
Coca Cola HBC AG	5/21/2024	5.1.3	Elect Charlotte J. Boyle	For	Combined
Coca Cola HBC AG	5/21/2024	5.1.4	Elect Henrique Braun	For	Combined
Coca Cola HBC AG	5/21/2024	5.1.5	Elect Anna Diamantopoulou	For	Combined
Coca Cola HBC AG	5/21/2024	5.1.6	Elect William W. Douglas, III	For	Combined
Coca Cola HBC AG	5/21/2024	5.1.7	Elect Reto Francioni	For	Combined
Coca Cola HBC AG	5/21/2024	5.1.8	Elect Anastasios I. Leventis	For	Combined
Coca Cola HBC AG	5/21/2024	5.1.9	Elect Christo Leventis	For	Combined
Coca Cola HBC AG	5/21/2024	5.1.10	Elect George Leventis	For	Combined
Coca Cola HBC AG	5/21/2024	5.1.11	Elect Evguenia Stoitchkova	For	Combined
Coca Cola HBC AG	5/21/2024	5.2.1	Elect Zulikat Wuraola Abiola	For	Combined
Coca Cola HBC AG	5/21/2024	5.2.2	Elect Glykeria Tsernou	For	Combined
Coca Cola HBC AG	5/21/2024	6	Appointment of Independent Proxy	For	Combined
Coca Cola HBC AG	5/21/2024	7.1	Appointment of Auditor	For	Combined
Coca Cola HBC AG	5/21/2024	7.2	Advisory Vote on Re-Appointment of the Independent Registered Accounting	For	Combined
Coca Cola HBC AG	5/21/2024	8	Remuneration Report (UK)	For	Combined
Coca Cola HBC AG	5/21/2024	9	Remuneration Policy	For	Combined
Coca Cola HBC AG	5/21/2024	10	Remuneration Report (Swiss)	For	Combined
Coca Cola HBC AG	5/21/2024	11.1	Board Compensation	For	Combined
Coca Cola HBC AG	5/21/2024	11.2	Executive Compensation (Total)	For	Combined
Coca Cola HBC AG	5/21/2024	12	Authority to Repurchase Shares	For	Combined
Coca Cola HBC AG	5/21/2024	13.1	Amendments to Articles (Revised Law)	For	Combined
Coca Cola HBC AG	5/21/2024	13.2	Amendments to Articles	For	Combined
Coca-Cola Co	5/01/2024	1a.	Elect Herbert A. Allen, III	For	For
Coca-Cola Co	5/01/2024	1b.	Elect Marc Bolland	For	For
Coca-Cola Co	5/01/2024	1c.	Elect Ana Patricia Botín-Sanz de Sautuola y O'Shea	For	For
Coca-Cola Co	5/01/2024	1d.	Elect Christopher C. Davis	For	For
Coca-Cola Co	5/01/2024	1e.	Elect Barry Diller	For	For
Coca-Cola Co	5/01/2024	1f.	Elect Carolyn N. Everson	For	For
Coca-Cola Co	5/01/2024	1g.	Elect Helene D. Gayle	For	For
Coca-Cola Co	5/01/2024	1h.	Elect Thomas S. Gayner	For	Against
Coca-Cola Co	5/01/2024	1i.	Elect Alexis M. Herman	For	For
Coca-Cola Co	5/01/2024	1j.	Elect Maria Elena Lagomasino	For	For
Coca-Cola Co	5/01/2024	1k.	Elect Amity Millhiser	For	For
Coca-Cola Co	5/01/2024	1l.	Elect James Quincey	For	For
Coca-Cola Co	5/01/2024	1m.	Elect Caroline J. Tsay	For	For
Coca-Cola Co	5/01/2024	1n.	Elect David B. Weinberg	For	For
Coca-Cola Co	5/01/2024	2.	Advisory Vote on Executive Compensation	For	For
Coca-Cola Co	5/01/2024	3.	Approval of the 2024 Equity Plan	For	For
Coca-Cola Co	5/01/2024	4.	Approval of the Employee Stock Purchase Plan	For	For
Coca-Cola Co	5/01/2024	5.	Ratification of Auditor	For	Combined
Coca-Cola Co	5/01/2024	6.	Shareholder Proposal Regarding Diversity and Inclusion Report	Against	Against
Coca-Cola Co	5/01/2024	7.	Shareholder Proposal Regarding Third-Party Assessment on Non-Sugar Sweet	Against	Combined
Coca-Cola Co	5/01/2024	8.	Shareholder Proposal Regarding Report on Risks Caused by the Decline in the	Against	Against
Coca-Cola Europacific Partners Plc	5/22/2024	1.	Accounts and Reports	For	For
Coca-Cola Europacific Partners Plc	5/22/2024	2.	Remuneration Report	For	For
Coca-Cola Europacific Partners Plc	5/22/2024	3.	Elect Guillaume Bacuvier	For	For
Coca-Cola Europacific Partners Plc	5/22/2024	4.	Elect Manolo Arroyo	For	For
Coca-Cola Europacific Partners Plc	5/22/2024	5.	Elect John A. Bryant	For	For
Coca-Cola Europacific Partners Plc	5/22/2024	6.	Elect José Ignacio Comenge	For	For
Coca-Cola Europacific Partners Plc	5/22/2024	7.	Elect Damian P. Gammell	For	For
Coca-Cola Europacific Partners Plc	5/22/2024	8.	Elect Nathalie Gaveau	For	For
Coca-Cola Europacific Partners Plc	5/22/2024	9.	Elect Álvaro Gómez-Trénor Aguilar	For	For
Coca-Cola Europacific Partners Plc	5/22/2024	10.	Elect Mary Harris	For	For
Coca-Cola Europacific Partners Plc	5/22/2024	11.	Elect Thomas H. Johnson	For	For
Coca-Cola Europacific Partners Plc	5/22/2024	12.	Elect Dagmar Kollmann	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Coca-Cola Europacific Partners Plc	5/22/2024	13.	Elect Alfonso Libano Daurella	For	For
Coca-Cola Europacific Partners Plc	5/22/2024	14.	Elect Nicolas Mirzayantz	For	For
Coca-Cola Europacific Partners Plc	5/22/2024	15.	Elect Mark Price	For	For
Coca-Cola Europacific Partners Plc	5/22/2024	16.	Elect Nancy W. Quan	For	For
Coca-Cola Europacific Partners Plc	5/22/2024	17.	Elect Mario R. Solá	For	For
Coca-Cola Europacific Partners Plc	5/22/2024	18.	Elect Dessislava Temperley	For	For
Coca-Cola Europacific Partners Plc	5/22/2024	19.	Appointment of Auditor	For	For
Coca-Cola Europacific Partners Plc	5/22/2024	20.	Authority to Set Auditor's Fees	For	For
Coca-Cola Europacific Partners Plc	5/22/2024	21.	Authorisation of Political Donations	For	Combined
Coca-Cola Europacific Partners Plc	5/22/2024	22.	Authority to Issue Shares w/ Preemptive Rights	For	For
Coca-Cola Europacific Partners Plc	5/22/2024	23.	Waiver of Mandatory Takeover Requirement	For	For
Coca-Cola Europacific Partners Plc	5/22/2024	24.	Authority to Issue Shares w/o Preemptive Rights	For	For
Coca-Cola Europacific Partners Plc	5/22/2024	25.	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
Coca-Cola Europacific Partners Plc	5/22/2024	26.	Authority to Repurchase Shares	For	For
Coca-Cola Europacific Partners Plc	5/22/2024	27.	Authority to Repurchase Shares (Off-Market)	For	For
Coca-Cola Europacific Partners Plc	5/22/2024	28.	Authority to Set General Meeting Notice Period at 14 Days	For	Combined
Coca-Cola Femsa S.A.B. DE C.V.	3/19/2024	1	Accounts and Reports	For	Abstain
Coca-Cola Femsa S.A.B. DE C.V.	3/19/2024	2	Allocation of Profits/Dividends	For	Abstain
Coca-Cola Femsa S.A.B. DE C.V.	3/19/2024	3	Authority to Repurchase Shares	For	Abstain
Coca-Cola Femsa S.A.B. DE C.V.	3/19/2024	4	Elect José Antonio Fernández Carbajal	For	For
Coca-Cola Femsa S.A.B. DE C.V.	3/19/2024	5	Elect Javier Gerardo Astaburuaga Sanjines	For	For
Coca-Cola Femsa S.A.B. DE C.V.	3/19/2024	6	Elect Federico Reyes García	For	For
Coca-Cola Femsa S.A.B. DE C.V.	3/19/2024	7	Elect Ricardo Guajardo Touché	For	For
Coca-Cola Femsa S.A.B. DE C.V.	3/19/2024	8	Elect Enrique Francisco Senior Hernández	For	For
Coca-Cola Femsa S.A.B. DE C.V.	3/19/2024	9	Elect José Enrique Cutrale	For	For
Coca-Cola Femsa S.A.B. DE C.V.	3/19/2024	10	Elect Luis Alfonso Nicolau Gutiérrez	For	For
Coca-Cola Femsa S.A.B. DE C.V.	3/19/2024	11	Elect Francisco Zambrano Rodríguez	For	For
Coca-Cola Femsa S.A.B. DE C.V.	3/19/2024	12	Elect Luis Rubio Freidberg	For	For
Coca-Cola Femsa S.A.B. DE C.V.	3/19/2024	13	Elect John Murphy	For	For
Coca-Cola Femsa S.A.B. DE C.V.	3/19/2024	14	Elect José Octavio Reyes Lagunes	For	For
Coca-Cola Femsa S.A.B. DE C.V.	3/19/2024	15	Elect Nikos Koumettis	For	For
Coca-Cola Femsa S.A.B. DE C.V.	3/19/2024	16	Elect Jennifer K. Mann	For	For
Coca-Cola Femsa S.A.B. DE C.V.	3/19/2024	17	Elect Víctor Alberto Tiburcio Celorio	For	For
Coca-Cola Femsa S.A.B. DE C.V.	3/19/2024	18	Elect Olga Gonzalez	For	For
Coca-Cola Femsa S.A.B. DE C.V.	3/19/2024	19	Elect Amy Eschliman	For	For
Coca-Cola Femsa S.A.B. DE C.V.	3/19/2024	20	Elect Board Chair and Secretary; Fees; Verification of Directors' Independence	For	For
Coca-Cola Femsa S.A.B. DE C.V.	3/19/2024	21	Election of Board Committee Members; Fees	For	For
Coca-Cola Femsa S.A.B. DE C.V.	3/19/2024	22	Election of Meeting Delegates	For	For
Coca-Cola Femsa S.A.B. DE C.V.	3/19/2024	23	Minutes	For	For
Coca-Cola Femsa S.A.B. DE C.V.	3/19/2024	1.	Accounts and Reports	For	Abstain
Coca-Cola Femsa S.A.B. DE C.V.	3/19/2024	2.	Allocation of Profits/Dividends	For	Abstain
Coca-Cola Femsa S.A.B. DE C.V.	3/19/2024	3.	Authority to Repurchase Shares	For	Abstain
Coca-Cola Femsa S.A.B. DE C.V.	3/19/2024	4n.	Elect Víctor Alberto Tiburcio Celorio	For	For
Coca-Cola Femsa S.A.B. DE C.V.	3/19/2024	4o.	Elect Olga Gonzalez	For	For
Coca-Cola Femsa S.A.B. DE C.V.	3/19/2024	4p.	Elect Amy Eschliman	For	For
Coca-Cola Femsa S.A.B. DE C.V.	3/19/2024	5.	Elect Board Chair and Secretary; Fees; Verification of Directors' Independence	For	For
Coca-Cola Femsa S.A.B. DE C.V.	3/19/2024	6.	Election of Board Committee Members; Fees	For	For
Coca-Cola Femsa S.A.B. DE C.V.	3/19/2024	7.	Election of Meeting Delegates	For	For
Coca-Cola Femsa S.A.B. DE C.V.	3/19/2024	8.	Minutes	For	For
Cognizant Technology Solutions Corp.	6/04/2024	1a.	Elect Zein Abdalla	For	For
Cognizant Technology Solutions Corp.	6/04/2024	1b.	Elect Vinita K. Bali	For	For
Cognizant Technology Solutions Corp.	6/04/2024	1c.	Elect Eric Branderiz	For	For
Cognizant Technology Solutions Corp.	6/04/2024	1d.	Elect Archana Deskus	For	For
Cognizant Technology Solutions Corp.	6/04/2024	1e.	Elect John M. Dineen	For	For
Cognizant Technology Solutions Corp.	6/04/2024	1f.	Elect Ravi Kumar Singiseti	For	For
Cognizant Technology Solutions Corp.	6/04/2024	1g.	Elect Leo S. Mackay, Jr.	For	For
Cognizant Technology Solutions Corp.	6/04/2024	1h.	Elect Michael Patsalos-Fox	For	For
Cognizant Technology Solutions Corp.	6/04/2024	1i.	Elect Stephen J. Rohleder	For	For
Cognizant Technology Solutions Corp.	6/04/2024	1j.	Elect Abraham Schot	For	For
Cognizant Technology Solutions Corp.	6/04/2024	1k.	Elect Joseph M. Velli	For	For
Cognizant Technology Solutions Corp.	6/04/2024	1l.	Elect Sandra S. Wijnberg	For	For
Cognizant Technology Solutions Corp.	6/04/2024	2.	Advisory Vote on Executive Compensation	For	For
Cognizant Technology Solutions Corp.	6/04/2024	3.	Amendment to Articles to Limit the Liability of Certain Officers	For	Against
Cognizant Technology Solutions Corp.	6/04/2024	4.	Ratification of Auditor	For	Combined
Cognizant Technology Solutions Corp.	6/04/2024	5.	Shareholder Proposal Regarding Equitable Treatment of Shareholder-Nomina	Against	Against
Coinbase Global Inc	6/14/2024	1.01	Elect Brian Armstrong	For	For
Coinbase Global Inc	6/14/2024	1.02	Elect Marc L. Andreessen	For	For
Coinbase Global Inc	6/14/2024	1.03	Elect Frederick Ernest Ehsam III	For	Withhold
Coinbase Global Inc	6/14/2024	1.04	Elect Kelly A. Kramer	For	For
Coinbase Global Inc	6/14/2024	1.05	Elect Tobias Lütke	For	Withhold
Coinbase Global Inc	6/14/2024	1.06	Elect Gokul Rajaram	For	Withhold
Coinbase Global Inc	6/14/2024	1.07	Elect Fred Wilson	For	For
Coinbase Global Inc	6/14/2024	1.	Election of Directors	Non Voting	Non Voting
Coinbase Global Inc	6/14/2024	2.	Ratification of Auditor	For	For
Colgate-Palmolive (India) Ltd.	3/02/2024	1	Elect Sanjay Gupta	For	For
Colgate-Palmolive Co.	5/10/2024	1a.	Elect John P. Billbrey	For	For
Colgate-Palmolive Co.	5/10/2024	1b.	Elect John T. Cahill	For	For
Colgate-Palmolive Co.	5/10/2024	1c.	Elect Steve A. Cahillane	For	For
Colgate-Palmolive Co.	5/10/2024	1d.	Elect Lisa M. Edwards	For	For
Colgate-Palmolive Co.	5/10/2024	1e.	Elect C. Martin Harris	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Colgate-Palmolive Co.	5/10/2024	1f.	Elect Martina Hund-Mejean	For	For
Colgate-Palmolive Co.	5/10/2024	1g.	Elect Kimberly A. Nelson	For	For
Colgate-Palmolive Co.	5/10/2024	1h.	Elect Brian Newman	For	For
Colgate-Palmolive Co.	5/10/2024	1i.	Elect Lorrie M. Norrington	For	For
Colgate-Palmolive Co.	5/10/2024	1j.	Elect Noel R. Wallace	For	For
Colgate-Palmolive Co.	5/10/2024	2.	Ratification of Auditor	For	Combined
Colgate-Palmolive Co.	5/10/2024	3.	Advisory Vote on Executive Compensation	For	For
Colgate-Palmolive Co.	5/10/2024	4.	Shareholder Proposal Regarding Independent Chair	Against	For
Comcast Corp	6/10/2024	1.01	Elect Kenneth J. Bacon	For	Withhold
Comcast Corp	6/10/2024	1.02	Elect Thomas J. Baltimore, Jr.	For	Withhold
Comcast Corp	6/10/2024	1.03	Elect Madeline S. Bell	For	For
Comcast Corp	6/10/2024	1.04	Elect Louise F. Brady	For	For
Comcast Corp	6/10/2024	1.05	Elect Edward D. Breen	For	For
Comcast Corp	6/10/2024	1.06	Elect Jeffrey A. Honickman	For	For
Comcast Corp	6/10/2024	1.07	Elect Wonya Y. Lucas	For	For
Comcast Corp	6/10/2024	1.08	Elect Asuka Nakahara	For	For
Comcast Corp	6/10/2024	1.09	Elect David C. Novak	For	For
Comcast Corp	6/10/2024	1.10	Elect Brian L. Roberts	For	For
Comcast Corp	6/10/2024	1.	Election of Directors	Non Voting	Non Voting
Comcast Corp	6/10/2024	2.	Ratification of Auditor	For	Combined
Comcast Corp	6/10/2024	3.	Advisory Vote on Executive Compensation	For	For
Comcast Corp	6/10/2024	4.	Shareholder Proposal Regarding Report on Political Expenditures and Values	Against	Combined
Commerzbank AG	4/30/2024	2	Allocation of Dividends	For	For
Commerzbank AG	4/30/2024	3.1	Ratify Manfred Knof	For	For
Commerzbank AG	4/30/2024	3.2	Ratify Bettina Orlopp	For	For
Commerzbank AG	4/30/2024	3.3	Ratify Marcus Chromik	For	For
Commerzbank AG	4/30/2024	3.4	Ratify Michael Kotzbauer	For	For
Commerzbank AG	4/30/2024	3.5	Ratify Sabine Mlnarsky	For	For
Commerzbank AG	4/30/2024	3.6	Ratify Jörg Oliveri del Castillo-Schulz	For	For
Commerzbank AG	4/30/2024	3.7	Ratify Thomas Schaufler	For	For
Commerzbank AG	4/30/2024	4.1	Ratify Jens Weidmann	For	For
Commerzbank AG	4/30/2024	4.2	Ratify Uwe Tschäge	For	For
Commerzbank AG	4/30/2024	4.3	Ratify Heike Anscheit	For	For
Commerzbank AG	4/30/2024	4.4	Ratify Alexander Boursanoff	For	For
Commerzbank AG	4/30/2024	4.5	Ratify Gunnar de Buhr	For	For
Commerzbank AG	4/30/2024	4.6	Ratify Stefan Burghardt	For	For
Commerzbank AG	4/30/2024	4.7	Ratify Harald Christ	For	For
Commerzbank AG	4/30/2024	4.8	Ratify Frank Czichowski	For	For
Commerzbank AG	4/30/2024	4.9	Ratify Sabine U. Dietrich	For	For
Commerzbank AG	4/30/2024	4.10	Ratify Jutta A. Dönges	For	For
Commerzbank AG	4/30/2024	4.11	Ratify Monika Fink	For	For
Commerzbank AG	4/30/2024	4.12	Ratify Helmut Gottschalk	For	For
Commerzbank AG	4/30/2024	4.13	Ratify Stefan Jennes	For	For
Commerzbank AG	4/30/2024	4.14	Ratify Kerstin Jerchel	For	For
Commerzbank AG	4/30/2024	4.15	Ratify Burkhard Keese	For	For
Commerzbank AG	4/30/2024	4.16	Ratify Alexandra Krieger	For	For
Commerzbank AG	4/30/2024	4.17	Ratify Maxi Leuchters	For	For
Commerzbank AG	4/30/2024	4.18	Ratify Daniela Mattheus	For	For
Commerzbank AG	4/30/2024	4.19	Ratify Nina Olderdissen	For	For
Commerzbank AG	4/30/2024	4.20	Ratify Sandra Persiehl	For	For
Commerzbank AG	4/30/2024	4.21	Ratify Michael Schramm	For	For
Commerzbank AG	4/30/2024	4.22	Ratify Caroline Seifert	For	For
Commerzbank AG	4/30/2024	4.23	Ratify Robin John Stalker	For	For
Commerzbank AG	4/30/2024	4.24	Ratify Gertrude Tumpel-Gugerell	For	For
Commerzbank AG	4/30/2024	4.25	Ratify Sascha Uebel	For	For
Commerzbank AG	4/30/2024	4.26	Ratify Frank Westhoff	For	For
Commerzbank AG	4/30/2024	4.27	Ratify Stefan Wittmann	For	For
Commerzbank AG	4/30/2024	5.1	Appointment of Auditor	For	For
Commerzbank AG	4/30/2024	5.2	Appointment of Auditor for Interim Statements	For	For
Commerzbank AG	4/30/2024	6	Remuneration Report	For	For
Commerzbank AG	4/30/2024	7	Authority to Repurchase and Reissue Shares	For	For
Commerzbank AG	4/30/2024	8	Authority to Repurchase Shares Using Equity Derivatives	For	For
Commerzbank AG	4/30/2024	9	Amendments to Articles (Electronic Shares)	For	For
Compagnie de Saint-Gobain S.A.	6/06/2024	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For
Compagnie de Saint-Gobain S.A.	6/06/2024	2	Consolidated Accounts and Reports	For	For
Compagnie de Saint-Gobain S.A.	6/06/2024	3	Allocation of Profits/Dividends	For	For
Compagnie de Saint-Gobain S.A.	6/06/2024	4	Special Auditors Report on Regulated Agreements	For	For
Compagnie de Saint-Gobain S.A.	6/06/2024	5	Elect Jean-François Cirelli	For	For
Compagnie de Saint-Gobain S.A.	6/06/2024	6	Elect Sophie Brochu	For	For
Compagnie de Saint-Gobain S.A.	6/06/2024	7	Elect Hélène de Tissot	For	For
Compagnie de Saint-Gobain S.A.	6/06/2024	8	Elect Geoffroy Roux de Bézieux	For	For
Compagnie de Saint-Gobain S.A.	6/06/2024	9	2023 Remuneration of Pierre-André de Chalendar, Chair	For	Against
Compagnie de Saint-Gobain S.A.	6/06/2024	10	2023 Remuneration of Benoit Bazin, CEO	For	For
Compagnie de Saint-Gobain S.A.	6/06/2024	11	2023 Remuneration Report	For	For
Compagnie de Saint-Gobain S.A.	6/06/2024	12	2024 Remuneration Policy (Chair, until June 6, 2024)	For	For
Compagnie de Saint-Gobain S.A.	6/06/2024	13	2024 Remuneration Policy (CEO, until June 6, 2024)	For	For
Compagnie de Saint-Gobain S.A.	6/06/2024	14	2024 Remuneration Policy (Chair and CEO, from June 7, 2024)	For	For
Compagnie de Saint-Gobain S.A.	6/06/2024	15	2024 Remuneration Policy (Board of Directors)	For	For
Compagnie de Saint-Gobain S.A.	6/06/2024	16	2024 Directors' Fees	For	For
Compagnie de Saint-Gobain S.A.	6/06/2024	17	Appointment of Auditor (KPMG)	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Compagnie de Saint-Gobain S.A.	6/06/2024	18	Appointment of Auditor for Sustainability Reporting (Deloitte)	For	For
Compagnie de Saint-Gobain S.A.	6/06/2024	19	Authority to Repurchase and Reissue Shares	For	For
Compagnie de Saint-Gobain S.A.	6/06/2024	20	Amendments to Article Regarding the Lead Independent Director	For	For
Compagnie de Saint-Gobain S.A.	6/06/2024	21	Authorisation of Legal Formalities	For	For
Compal Electronics Inc.	5/31/2024	1	2023 Accounts and Reports	For	For
Compal Electronics Inc.	5/31/2024	2	2023 Profit Distribution Plan	For	For
Compal Electronics Inc.	5/31/2024	3.1	Elect Jui-Tsung CHEN	For	Against
Compal Electronics Inc.	5/31/2024	3.2	Elect Wei-Chang CHEN	For	Against
Compal Electronics Inc.	5/31/2024	3.3	Elect Charn-Chyi KO	For	Combined
Compal Electronics Inc.	5/31/2024	3.4	Elect Sheng-Chieh HSU	For	Combined
Compal Electronics Inc.	5/31/2024	3.5	Elect Chieh-Li HSU	For	Against
Compal Electronics Inc.	5/31/2024	3.6	Elect Wu-Chun HSU	For	Against
Compal Electronics Inc.	5/31/2024	3.7	Elect Chung-Pin WONG	For	Combined
Compal Electronics Inc.	5/31/2024	3.8	Elect Chiung-Chi HSU	For	Combined
Compal Electronics Inc.	5/31/2024	3.9	Elect Anthony Peter BONADERO	For	Against
Compal Electronics Inc.	5/31/2024	3.10	Elect Sheng-Hua PENG	For	Combined
Compal Electronics Inc.	5/31/2024	3.11	Elect Duh-Kung TSAI	For	For
Compal Electronics Inc.	5/31/2024	3.12	Elect Wen-Chung SHEN	For	For
Compal Electronics Inc.	5/31/2024	3.13	Elect Lee-Chiou CHANG	For	For
Compal Electronics Inc.	5/31/2024	3.14	Elect Shui-Shu HUNG	For	For
Compal Electronics Inc.	5/31/2024	3.15	Elect Tzu-Ting HUANG	For	For
Compal Electronics Inc.	5/31/2024	4	Non-Compete Restrictions for Directors	For	Against
Companhia de Saneamento Basico do Estado de Sao Paulo.	4/25/2024	1	Election of Audit Committee Members	For	For
Companhia de Saneamento Basico do Estado de Sao Paulo.	4/25/2024	2	Elect Jarde Rolando Almeida Garcia as Member of the Nomination Committee	For	For
Companhia de Saneamento Basico do Estado de Sao Paulo.	4/25/2024	3	Elect Michael Breslin as Member of the Nomination Committee	For	For
Companhia de Saneamento Basico do Estado de Sao Paulo.	4/25/2024	4	Elect Nilton João dos Santos as Member of the Nomination Committee	For	For
Companhia de Saneamento Basico do Estado de Sao Paulo.	4/25/2024	5	Remuneration Policy	For	Against
Companhia de Saneamento Basico do Estado de Sao Paulo.	4/25/2024	6	Amendments to Article 14 (Board of Director's Duties)	For	For
Companhia de Saneamento Basico do Estado de Sao Paulo.	4/25/2024	7	Amendments to Articles (Nomination Committee)	For	Against
Companhia de Saneamento Basico do Estado de Sao Paulo.	4/25/2024	8	Consolidation of articles	For	Against
Companhia de Saneamento Basico do Estado de Sao Paulo.	4/25/2024	1	Accounts and Reports	For	For
Companhia de Saneamento Basico do Estado de Sao Paulo.	4/25/2024	2	Allocation of Profits/Dividends	For	For
Companhia de Saneamento Basico do Estado de Sao Paulo.	4/25/2024	3	Board Size	For	For
Companhia de Saneamento Basico do Estado de Sao Paulo.	4/25/2024	4	Election of Directors	For	For
Companhia de Saneamento Basico do Estado de Sao Paulo.	4/25/2024	5	Approve Recasting of Votes for Amended Slate	Blank	Against
Companhia de Saneamento Basico do Estado de Sao Paulo.	4/25/2024	6	Proportional Allocation of Cumulative Votes	Blank	For
Companhia de Saneamento Basico do Estado de Sao Paulo.	4/25/2024	7.1	Allocate Cumulative Votes to Karla Bertocco Trindade	Blank	For
Companhia de Saneamento Basico do Estado de Sao Paulo.	4/25/2024	7.2	Allocate Cumulative Votes to Nerylyson Lima da Silva	Blank	For
Companhia de Saneamento Basico do Estado de Sao Paulo.	4/25/2024	7.3	Allocate Cumulative Votes to Antonio Júlio Castiglioni Neto	Blank	For
Companhia de Saneamento Basico do Estado de Sao Paulo.	4/25/2024	7.4	Allocate Cumulative Votes to Anderson Marcio de Oliveira	Blank	For
Companhia de Saneamento Basico do Estado de Sao Paulo.	4/25/2024	7.5	Allocate Cumulative Votes to André Gustavo Salcedo Teixeira Mendes	Blank	For
Companhia de Saneamento Basico do Estado de Sao Paulo.	4/25/2024	7.6	Allocate Cumulative Votes to Eduardo Person Pardini	Blank	For
Companhia de Saneamento Basico do Estado de Sao Paulo.	4/25/2024	7.7	Allocate Cumulative Votes to Karolina Fonseca Lima	Blank	For
Companhia de Saneamento Basico do Estado de Sao Paulo.	4/25/2024	7.8	Allocate Cumulative Votes to Ana Silvia Corso Matte	Blank	For
Companhia de Saneamento Basico do Estado de Sao Paulo.	4/25/2024	7.9	Allocate Cumulative Votes to Eduardo França de la Peña	Blank	For
Companhia de Saneamento Basico do Estado de Sao Paulo.	4/25/2024	8.1	Elect Karla Bertocco Trindade as Board Chair	For	For
Companhia de Saneamento Basico do Estado de Sao Paulo.	4/25/2024	9	Ratify Eduardo Person Pardini Independence Status	For	For
Companhia de Saneamento Basico do Estado de Sao Paulo.	4/25/2024	10	Ratify Karolina Fonseca Lima Independence Status	For	For
Companhia de Saneamento Basico do Estado de Sao Paulo.	4/25/2024	11	Ratify Karla Bertocco Trindade Independence Status	For	For
Companhia de Saneamento Basico do Estado de Sao Paulo.	4/25/2024	12	Ratify Ana Silvia Corso Matte Independence Status	For	For
Companhia de Saneamento Basico do Estado de Sao Paulo.	4/25/2024	13	Ratify Eduardo de França de la Peña Independence Status	For	For
Companhia de Saneamento Basico do Estado de Sao Paulo.	4/25/2024	14	Request Cumulative Voting	Blank	Against
Companhia de Saneamento Basico do Estado de Sao Paulo.	4/25/2024	15	Request Separate Election for Board Member/s	Blank	Abstain
Companhia de Saneamento Basico do Estado de Sao Paulo.	4/25/2024	16	Supervisory Council Size	For	For
Companhia de Saneamento Basico do Estado de Sao Paulo.	4/25/2024	17	Election of Supervisory Council	For	Abstain
Companhia de Saneamento Basico do Estado de Sao Paulo.	4/25/2024	18	Approve Recasting of Votes for Amended Supervisory Council Slate	Blank	Against
Companhia de Saneamento Basico do Estado de Sao Paulo.	4/25/2024	19.1	Elect Gisomar Francisco de Bittencourt Marinho to the Supervisory Council	For	For
Companhia de Saneamento Basico do Estado de Sao Paulo.	4/25/2024	20.1	Elect Gustavo Rocha Gattass as Board Member Presented by Minority Shareh	For	For
Companhia de Saneamento Basico do Estado de Sao Paulo.	5/27/2024	1.	Amendments to Articles (Pre-Public Offer)	For	Against
Companhia de Saneamento Basico do Estado de Sao Paulo.	5/27/2024	2.	Amendments to Articles (Condition for the Public Offer)	For	For
Companhia de Saneamento Basico do Estado de Sao Paulo.	5/27/2024	3.	Conversion of a Common Share to a Special Class of Preferred Share	For	For
Companhia de Saneamento Basico do Estado de Sao Paulo.	5/27/2024	4.	Elect Cleber Stefani to the Supervisory Council	For	Against
Companhia de Saneamento Basico do Estado de Sao Paulo.	5/27/2024	5.	Approve Recasting of Votes for Amended Supervisory Council Slate	Blank	Against
Companhia Siderurgica Nacional	4/26/2024	1	Accounts and Reports	For	For
Companhia Siderurgica Nacional	4/26/2024	2	Allocation of Profits/Dividends	For	For
Companhia Siderurgica Nacional	4/26/2024	3	Remuneration Policy	For	Against
Companhia Siderurgica Nacional	4/26/2024	4	Request Establishment of Supervisory Council	Blank	For
Companhia Siderurgica Nacional	4/26/2024	5.1	Elect Wilfredo João Vicente Gomes to the Supervisory Council Presented by M	Blank	Abstain
Companhia Siderurgica Nacional	4/26/2024	5.2	Elect Andrea Maria Meirelles de Menezes to the Supervisory Council Present	Blank	For
Companhia Siderurgica Nacional	4/26/2024	6	Election of Supervisory Council	For	Abstain
Companhia Siderurgica Nacional	4/26/2024	7	Approve Recasting of Votes for Amended Supervisory Council Slate	Blank	Against
Companhia Siderurgica Nacional	4/26/2024	1	Amendments to Article 5 (Reconciliation of Share Capital)	For	For
Companhia Siderurgica Nacional	4/26/2024	2	Consolidation of articles	For	For
Compania Sudamericana de Vapores S.A.	4/26/2024	1	Accounts and Reports	For	For
Compania Sudamericana de Vapores S.A.	4/26/2024	2	Allocation of Profits/Dividends	For	For
Compania Sudamericana de Vapores S.A.	4/26/2024	3	Directors' Fees; Report on Board Expenditure	For	Against
Compania Sudamericana de Vapores S.A.	4/26/2024	4	Directors' Committee Fees and Budget	For	Against
Compania Sudamericana de Vapores S.A.	4/26/2024	5	Appointment of Auditor	For	For
Compania Sudamericana de Vapores S.A.	4/26/2024	6	Appointment of Risk Rating Agency	For	For
Compania Sudamericana de Vapores S.A.	4/26/2024	7	Related Party Transactions	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Compania Sudamericana de Vapores S.A.	4/26/2024	8	Publication of Company Notices	For	For
Compania Sudamericana de Vapores S.A.	4/26/2024	9	Election of Directors	For	Abstain
Compania Sudamericana de Vapores S.A.	4/26/2024	10	Transaction of Other Business	Blank	Against
Compass Group Plc	2/08/2024	1	Accounts and Reports	For	For
Compass Group Plc	2/08/2024	2	Remuneration Report	For	For
Compass Group Plc	2/08/2024	3	Final Dividend	For	For
Compass Group Plc	2/08/2024	4	Elect Petros Parras	For	For
Compass Group Plc	2/08/2024	5	Elect Leanne Wood	For	For
Compass Group Plc	2/08/2024	6	Elect Ian K. Meakins	For	For
Compass Group Plc	2/08/2024	7	Elect Dominic Blakemore	For	For
Compass Group Plc	2/08/2024	8	Elect Palmer Brown	For	For
Compass Group Plc	2/08/2024	9	Elect Stefan Bomhard	For	For
Compass Group Plc	2/08/2024	10	Elect John A. Bryant	For	For
Compass Group Plc	2/08/2024	11	Elect Arlene Isaacs-Lowe	For	For
Compass Group Plc	2/08/2024	12	Elect Anne-Francoise Nesmes	For	For
Compass Group Plc	2/08/2024	13	Elect Sundar Raman	For	For
Compass Group Plc	2/08/2024	14	Elect Nelson Luiz Costa Silva	For	For
Compass Group Plc	2/08/2024	15	Elect Ireena Vittal	For	For
Compass Group Plc	2/08/2024	16	Appointment of Auditor	For	For
Compass Group Plc	2/08/2024	17	Authority to Set Auditor's Fees	For	For
Compass Group Plc	2/08/2024	18	Authorisation of Political Donations	For	Combined
Compass Group Plc	2/08/2024	19	Authority to Issue Shares w/ Preemptive Rights	For	For
Compass Group Plc	2/08/2024	20	Authority to Issue Shares w/o Preemptive Rights	For	For
Compass Group Plc	2/08/2024	21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
Compass Group Plc	2/08/2024	22	Authority to Repurchase Shares	For	For
Compass Group Plc	2/08/2024	23	Authority to Set General Meeting Notice Period at 14 Days	For	Combined
Confluent Inc	6/12/2024	1a.	Elect Lara Caimi	For	For
Confluent Inc	6/12/2024	1b.	Elect Jonathan C. Chadwick	For	Withhold
Confluent Inc	6/12/2024	1c.	Elect Neha Narkhede	For	Withhold
Confluent Inc	6/12/2024	2.	Ratification of Auditor	For	For
Confluent Inc	6/12/2024	3.	Advisory Vote on Executive Compensation	For	Against
Conoco Phillips	5/14/2024	1a.	Elect Dennis Victor Arriola	For	For
Conoco Phillips	5/14/2024	1b.	Elect Gay Huey Evans	For	For
Conoco Phillips	5/14/2024	1c.	Elect Jeffrey A. Joerres	For	For
Conoco Phillips	5/14/2024	1d.	Elect Ryan M. Lance	For	For
Conoco Phillips	5/14/2024	1e.	Elect Timothy A. Leach	For	For
Conoco Phillips	5/14/2024	1f.	Elect William H. McRaven	For	For
Conoco Phillips	5/14/2024	1g.	Elect Sharmila Mulligan	For	For
Conoco Phillips	5/14/2024	1h.	Elect Eric D. Mullins	For	For
Conoco Phillips	5/14/2024	1i.	Elect Arjun N. Murti	For	For
Conoco Phillips	5/14/2024	1j.	Elect Robert A. Niblock	For	For
Conoco Phillips	5/14/2024	1k.	Elect David T. Seaton	For	For
Conoco Phillips	5/14/2024	1l.	Elect R. A. Walker	For	For
Conoco Phillips	5/14/2024	2.	Ratification of Auditor	For	Combined
Conoco Phillips	5/14/2024	3.	Advisory Vote on Executive Compensation	For	For
Conoco Phillips	5/14/2024	4.	Shareholder Proposal Regarding Simple Majority Vote	For	For
Conoco Phillips	5/14/2024	5.	Shareholder Proposal Regarding Revisiting Pay Incentives for GHG Emissions	Against	Against
Consolidated Edison, Inc.	5/20/2024	1a.	Elect Timothy P. Cawley	For	For
Consolidated Edison, Inc.	5/20/2024	1b.	Elect Ellen V. Futter	For	For
Consolidated Edison, Inc.	5/20/2024	1c.	Elect John F. Killian	For	For
Consolidated Edison, Inc.	5/20/2024	1d.	Elect Karol V. Mason	For	For
Consolidated Edison, Inc.	5/20/2024	1e.	Elect Dwight A. McBride	For	For
Consolidated Edison, Inc.	5/20/2024	1f.	Elect William J. Mulrow	For	For
Consolidated Edison, Inc.	5/20/2024	1g.	Elect Armando J. Olivera	For	For
Consolidated Edison, Inc.	5/20/2024	1h.	Elect Michael W. Ranger	For	For
Consolidated Edison, Inc.	5/20/2024	1i.	Elect Linda S. Sanford	For	For
Consolidated Edison, Inc.	5/20/2024	1j.	Elect Deirdre Stanley	For	For
Consolidated Edison, Inc.	5/20/2024	1k.	Elect L. Frederick Sutherland	For	For
Consolidated Edison, Inc.	5/20/2024	1l.	Elect Catherine Zoi	For	For
Consolidated Edison, Inc.	5/20/2024	2.	Ratification of Auditor	For	Combined
Consolidated Edison, Inc.	5/20/2024	3.	Advisory Vote on Executive Compensation	For	For
Consolidated Edison, Inc.	5/20/2024	4.	Approval of the Stock Purchase Plan	For	For
Constellation Energy Corp	4/30/2024	1.01	Elect Bradley M. Halverson	For	For
Constellation Energy Corp	4/30/2024	1.02	Elect Charles L. Harrington	For	For
Constellation Energy Corp	4/30/2024	1.03	Elect Dhiaa M. Jamil	For	For
Constellation Energy Corp	4/30/2024	1.04	Elect Nneka L. Rimmer	For	For
Constellation Energy Corp	4/30/2024	1.	Election of Directors	Non Voting	Non Voting
Constellation Energy Corp	4/30/2024	2.	Advisory Vote on Executive Compensation	For	For
Constellation Energy Corp	4/30/2024	3.	Ratification of Auditor	For	For
Constellation Software Inc	5/13/2024	101	Elect Jeff Bender	For	For
Constellation Software Inc	5/13/2024	102	Elect John Billowits	For	Withhold
Constellation Software Inc	5/13/2024	103	Elect Lawrence Cunningham	For	For
Constellation Software Inc	5/13/2024	104	Elect Susan S. Gayner	For	For
Constellation Software Inc	5/13/2024	105	Elect Claire Kennedy	For	For
Constellation Software Inc	5/13/2024	106	Elect Robert Kittel	For	Withhold
Constellation Software Inc	5/13/2024	107	Elect Mark Leonard	For	For
Constellation Software Inc	5/13/2024	108	Elect Mark Miller	For	For
Constellation Software Inc	5/13/2024	109	Elect Lori O'Neill	For	For
Constellation Software Inc	5/13/2024	110	Elect Donna Parr	For	For
Constellation Software Inc	5/13/2024	111	Elect Andrew Pastor	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Constellation Software Inc	5/13/2024	112	Elect Dexter Salna	For	Withhold
Constellation Software Inc	5/13/2024	113	Elect Laurie Schultz	For	For
Constellation Software Inc	5/13/2024	114	Elect Barry Symons	For	For
Constellation Software Inc	5/13/2024	115	Elect Robin Van Poelje	For	For
Constellation Software Inc	5/13/2024	1	Election of Directors	Non Voting	Non Voting
Constellation Software Inc	5/13/2024	2	Appointment of Auditor and Authority to Set Fees	For	Combined
Constellation Software Inc	5/13/2024	3	Advisory Vote on Executive Compensation	For	For
Contemporary Amperex Technology Co. Limited	4/19/2024	1	2023 ANNUAL REPORT AND ITS SUMMARY	For	For
Contemporary Amperex Technology Co. Limited	4/19/2024	2	2023 Directors' Report	For	For
Contemporary Amperex Technology Co. Limited	4/19/2024	3	2023 Supervisors' Report	For	For
Contemporary Amperex Technology Co. Limited	4/19/2024	4	2023 Profit Distribution Plan	For	For
Contemporary Amperex Technology Co. Limited	4/19/2024	5	Confirmation of 2023 Remuneration for Directors and Determination of 2024	For	For
Contemporary Amperex Technology Co. Limited	4/19/2024	6	Confirmation of 2023 Remuneration for Supervisors and Determination of 20	For	For
Contemporary Amperex Technology Co. Limited	4/19/2024	7	Purchase of Liability Insurance for Directors, Supervisors and Senior Manager	For	For
Contemporary Amperex Technology Co. Limited	4/19/2024	8	REAPPOINTMENT OF 2024 AUDIT FIRM	For	For
Contemporary Amperex Technology Co. Limited	4/19/2024	9	2024 APPLICATION FOR COMPREHENSIVE CREDIT LINE TO FINANCIAL INSTITU	For	For
Contemporary Amperex Technology Co. Limited	4/19/2024	10	2024 ESTIMATED GUARANTEE QUOTA	For	Against
Contemporary Amperex Technology Co. Limited	4/19/2024	11	2024 HEDGING BUSINESS PLAN	For	For
Contemporary Amperex Technology Co. Limited	4/19/2024	12	Repurchase and Cancellation of Performance Shares and Adjustment of Repu	For	For
Contemporary Amperex Technology Co. Limited	4/19/2024	13	Repurchase and Cancellation of Performance Shares and Adjustment of Repu	For	For
Contemporary Amperex Technology Co. Limited	4/19/2024	14	Amendments to Articles	For	For
Contemporary Amperex Technology Co. Limited	4/19/2024	15.1	Amendments to Procedural Rules: Shareholder Meetings	For	For
Contemporary Amperex Technology Co. Limited	4/19/2024	15.2	Amendments to Management System for Connected Transaction	For	For
Contemporary Amperex Technology Co. Limited	4/19/2024	15.3	Amendments to Management System for Entrusted Wealth Management	For	For
Contemporary Amperex Technology Co. Limited	4/19/2024	15.4	Amendments to Management System for Raised Funds	For	For
Continental AG	4/26/2024	2	Allocation of Dividends	For	For
Continental AG	4/26/2024	3.1	Ratify Nikolai Setzer	For	For
Continental AG	4/26/2024	3.2	Ratify Katja Garcia Vila	For	For
Continental AG	4/26/2024	3.3	Ratify Philipp von Hirschheydt	For	For
Continental AG	4/26/2024	3.4	Ratify Christian Kötz	For	For
Continental AG	4/26/2024	3.5	Ratify Philip Nelles	For	For
Continental AG	4/26/2024	3.6	Ratify Ariane Reinhart	For	For
Continental AG	4/26/2024	3.7	Ratify Olaf Schick	For	For
Continental AG	4/26/2024	4.1	Ratify Wolfgang Reitzle	For	For
Continental AG	4/26/2024	4.2	Ratify Hasan Allak	For	For
Continental AG	4/26/2024	4.3	Ratify Christiane Benner	For	For
Continental AG	4/26/2024	4.4	Ratify Dorothea von Boxberg	For	For
Continental AG	4/26/2024	4.5	Ratify Stefan Erwin Buchner	For	For
Continental AG	4/26/2024	4.6	Ratify Gunter Dunkel	For	For
Continental AG	4/26/2024	4.7	Ratify Francesco Grioli	For	For
Continental AG	4/26/2024	4.8	Ratify Michael Iglhaut	For	For
Continental AG	4/26/2024	4.9	Ratify Satish Khatau	For	For
Continental AG	4/26/2024	4.10	Ratify Isable Corinna Knauf	For	For
Continental AG	4/26/2024	4.11	Ratify Carmen Löffler	For	For
Continental AG	4/26/2024	4.12	Ratify Sabine Neuß	For	For
Continental AG	4/26/2024	4.13	Ratify Rolf Nonnenmacher	For	For
Continental AG	4/26/2024	4.14	Ratify Dirk Nordmann	For	For
Continental AG	4/26/2024	4.15	Ratify Lorenz Pfau	For	For
Continental AG	4/26/2024	4.16	Ratify Klaus Rosenfeld	For	For
Continental AG	4/26/2024	4.17	Ratify Georg F. W. Schaeffler	For	For
Continental AG	4/26/2024	4.18	Ratify Jörg Schönfelder	For	For
Continental AG	4/26/2024	4.19	Ratify Stefan Scholz	For	For
Continental AG	4/26/2024	4.20	Ratify Elke Volkmann	For	For
Continental AG	4/26/2024	5.1	Appointment of Auditor	For	For
Continental AG	4/26/2024	5.2	Appointment of Auditor for Interim Statements	For	For
Continental AG	4/26/2024	6	Remuneration Report	For	For
Continental AG	4/26/2024	7	Management Board Remuneration Policy	For	For
Continental AG	4/26/2024	8	Supervisory Board Remuneration Policy	For	For
Continental AG	4/26/2024	9.1	Elect Gunter Dunkel	For	For
Continental AG	4/26/2024	9.2	Elect Satish Khatau	For	For
Continental AG	4/26/2024	9.3	Elect Sabine Neuß	For	For
Continental AG	4/26/2024	9.4	Elect Wolfgang Reitzle	For	For
Continental AG	4/26/2024	9.5	Elect Georg F. W. Schaeffler	For	Against
Continental AG	4/26/2024	9.6	Elect Dorothea von Boxberg	For	For
Continental AG	4/26/2024	9.7	Elect Stefan Erwin Buchner	For	For
Continental AG	4/26/2024	9.8	Elect Isabel Corinna Knauf	For	For
Continental AG	4/26/2024	9.9	Elect Rolf Nonnenmacher	For	For
Continental AG	4/26/2024	9.10	Elect Klaus Rosenfeld	For	For
Continental AG	4/26/2024	10	Amendments to Articles (Supervisory Board Chair and Vice Chair)	For	For
Continental AG	4/26/2024	11	Amendments to Articles (Proof of Shareholding)	For	For
Cooper Companies, Inc.	3/19/2024	1.1	Elect Colleen E. Jay	For	For
Cooper Companies, Inc.	3/19/2024	1.2	Elect William A. Kozy	For	For
Cooper Companies, Inc.	3/19/2024	1.3	Elect Lawrence E. Kurzius	For	For
Cooper Companies, Inc.	3/19/2024	1.4	Elect Cynthia L. Lucchese	For	For
Cooper Companies, Inc.	3/19/2024	1.5	Elect Teresa S. Madden	For	For
Cooper Companies, Inc.	3/19/2024	1.6	Elect Maria Rivas	For	For
Cooper Companies, Inc.	3/19/2024	1.7	Elect Robert S. Weiss	For	For
Cooper Companies, Inc.	3/19/2024	1.8	Elect Albert G. White III	For	For
Cooper Companies, Inc.	3/19/2024	2.	Ratification of Auditor	For	Combined
Cooper Companies, Inc.	3/19/2024	3.	Advisory Vote on Executive Compensation	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Corebridge Financial Inc.	6/21/2024	1a.	Elect Chris Banthin	For	Combined
Corebridge Financial Inc.	6/21/2024	1b.	Elect Adam Burk	For	Combined
Corebridge Financial Inc.	6/21/2024	1c.	Elect Alan B. Colberg	For	For
Corebridge Financial Inc.	6/21/2024	1d.	Elect Rose Marie Glazer	For	Combined
Corebridge Financial Inc.	6/21/2024	1e.	Elect Jonathan D. Gray	For	Combined
Corebridge Financial Inc.	6/21/2024	1f.	Elect Kevin Hogan	For	Combined
Corebridge Financial Inc.	6/21/2024	1g.	Elect Deborah Leone	For	For
Corebridge Financial Inc.	6/21/2024	1h.	Elect Christopher S. Lynch	For	Against
Corebridge Financial Inc.	6/21/2024	1i.	Elect Sabra Purtill	For	Combined
Corebridge Financial Inc.	6/21/2024	1j.	Elect Chris Schaper	For	Abstain
Corebridge Financial Inc.	6/21/2024	1k.	Elect Amy Schioldager	For	Against
Corebridge Financial Inc.	6/21/2024	1l.	Elect Mia Tarpey	For	Combined
Corebridge Financial Inc.	6/21/2024	1m.	Elect Peter S. Zaffino	For	Combined
Corebridge Financial Inc.	6/21/2024	2.	Advisory Vote on Executive Compensation	For	For
Corebridge Financial Inc.	6/21/2024	3.	Ratification of Auditor	For	For
Coronado Global Resources Inc.	6/06/2024	2.1	Re-elect Garold (Gerry) R. Spindler	For	For
Coronado Global Resources Inc.	6/06/2024	2.2	Re-elect Douglas G. Thompson	For	For
Coronado Global Resources Inc.	6/06/2024	2.3	Elect Aimee R. Allen	For	For
Coronado Global Resources Inc.	6/06/2024	2.4	Re-elect Philip P. Christensen	For	For
Coronado Global Resources Inc.	6/06/2024	2.5	Re-elect Gregory (Greg) J. Pritchard	For	For
Coronado Global Resources Inc.	6/06/2024	2.6	Re-elect William (Bill) J. Koeck	For	For
Coronado Global Resources Inc.	6/06/2024	2.7	Elect Jan C. Wilson	For	For
Coronado Global Resources Inc.	6/06/2024	3	Advisory Vote on Executive Compensation	For	For
Coronado Global Resources Inc.	6/06/2024	4	Appointment of Auditor	For	For
Corpay Inc.	6/06/2024	1a.	Elect Annabelle G. Bexiga	For	For
Corpay Inc.	6/06/2024	1b.	Elect Ronald F. Clarke	For	For
Corpay Inc.	6/06/2024	1c.	Elect Joseph W. Farrelly	For	For
Corpay Inc.	6/06/2024	1d.	Elect Rahul Gupta	For	For
Corpay Inc.	6/06/2024	1e.	Elect Thomas M. Hagerty	For	For
Corpay Inc.	6/06/2024	1f.	Elect Archie L. Jones Jr.	For	For
Corpay Inc.	6/06/2024	1g.	Elect Richard Macchia	For	For
Corpay Inc.	6/06/2024	1h.	Elect Hala G. Modellmog	For	Against
Corpay Inc.	6/06/2024	1i.	Elect Jeffrey S. Sloan	For	For
Corpay Inc.	6/06/2024	1j.	Elect Steven T. Stull	For	For
Corpay Inc.	6/06/2024	1k.	Elect Gerald C. Throop	For	For
Corpay Inc.	6/06/2024	2.	Ratification of Auditor	For	Combined
Corpay Inc.	6/06/2024	3.	Advisory Vote on Executive Compensation	For	For
Corpay Inc.	6/06/2024	4.	Shareholder Proposal Regarding Independent Chair	Against	For
Corporacion Inmobiliaria Vesta Sab	3/21/2024	1	Amendments to Articles	For	For
Corporacion Inmobiliaria Vesta Sab	3/21/2024	2	Authority to Issue Shares w/o Preemptive Rights	For	For
Corporacion Inmobiliaria Vesta Sab	3/21/2024	3	Granting of Powers	For	For
Corporacion Inmobiliaria Vesta Sab	3/21/2024	4	Election of Special Meeting Delegates	For	For
Corporacion Inmobiliaria Vesta Sab	3/21/2024	1	Report of the CEO	For	For
Corporacion Inmobiliaria Vesta Sab	3/21/2024	2	Report of the Board of Directors	For	For
Corporacion Inmobiliaria Vesta Sab	3/21/2024	3	Approval of Statutory Reports	For	For
Corporacion Inmobiliaria Vesta Sab	3/21/2024	4	Report on Tax Compliance	For	For
Corporacion Inmobiliaria Vesta Sab	3/21/2024	5	Accounts and Reports	For	For
Corporacion Inmobiliaria Vesta Sab	3/21/2024	6	Allocation of Profits/Dividends	For	For
Corporacion Inmobiliaria Vesta Sab	3/21/2024	7	Report on Share Repurchase Program	For	For
Corporacion Inmobiliaria Vesta Sab	3/21/2024	8	Authority to Repurchase Shares	For	For
Corporacion Inmobiliaria Vesta Sab	3/21/2024	9	Election of Directors; Election of Committee Chair	For	For
Corporacion Inmobiliaria Vesta Sab	3/21/2024	10	Directors' Fees; Committee Members' Fees	For	For
Corporacion Inmobiliaria Vesta Sab	3/21/2024	11	Approval of the Long-Term Incentive Plan (2024-2028)	For	For
Corporacion Inmobiliaria Vesta Sab	3/21/2024	12	Cancellation of Shares	For	For
Corporacion Inmobiliaria Vesta Sab	3/21/2024	13	Election of Meeting Delegates	For	For
Corteva Inc	4/26/2024	1a.	Elect Lamberto Andreotti	For	For
Corteva Inc	4/26/2024	1b.	Elect Klaus A. Engel	For	For
Corteva Inc	4/26/2024	1c.	Elect David C. Everitt	For	For
Corteva Inc	4/26/2024	1d.	Elect Janet Giesselman	For	For
Corteva Inc	4/26/2024	1e.	Elect Karen H. Grimes	For	For
Corteva Inc	4/26/2024	1f.	Elect Michael O. Johanns	For	For
Corteva Inc	4/26/2024	1g.	Elect Rebecca B. Liebert	For	For
Corteva Inc	4/26/2024	1h.	Elect Marcos Marinho Lutz	For	For
Corteva Inc	4/26/2024	1i.	Elect Charles V. Magro	For	For
Corteva Inc	4/26/2024	1j.	Elect Nayaki R. Navyar	For	For
Corteva Inc	4/26/2024	1k.	Elect Gregory R. Page	For	For
Corteva Inc	4/26/2024	1l.	Elect Kerry J. Preete	For	For
Corteva Inc	4/26/2024	1m.	Elect Patrick J. Ward	For	For
Corteva Inc	4/26/2024	2.	Advisory Vote on Executive Compensation	For	For
Corteva Inc	4/26/2024	3.	Ratification of Auditor	For	Combined
Corteva Inc	4/26/2024	4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Against
Cosan S.A	4/30/2024	1.	Request Establishment of Supervisory Council	For	For
Cosan S.A	4/30/2024	2.	Supervisory Council Size	For	For
Cosan S.A	4/30/2024	3.1.	Elect Vanessa Claro Lopes	For	Abstain
Cosan S.A	4/30/2024	3.2.	Elect Marcelo Curti	For	Abstain
Cosan S.A	4/30/2024	4.1.	Elect João Ricardo Ducatti to the Supervisory Council Presented by Minority S	Blank	For
Cosan S.A	5/29/2024	1.	Accounts and Reports	For	Against
Cosan S.A	5/29/2024	2.	Allocation of Profits/Dividends	For	For
Cosan S.A	5/29/2024	3.	Remuneration Policy	For	For
Cosan S.A	5/29/2024	4.	Capitalization of Reserves w/o Share Issuance	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Cosan S.A	5/29/2024	5.	Amendments to Article 16 (Board of Directors)	For	Against
Cosan S.A	5/29/2024	6.	Amendments to Article 21 (Board Committee)	For	For
Cosan S.A	5/29/2024	7.	Consolidation of Articles	For	For
Cosco Shipping Energy Transportation Co. Ltd.	6/28/2024	1	2023 Annual Report	For	For
Cosco Shipping Energy Transportation Co. Ltd.	6/28/2024	2	Accounts and Reports	For	For
Cosco Shipping Energy Transportation Co. Ltd.	6/28/2024	3	Allocation of Profits/Dividends	For	For
Cosco Shipping Energy Transportation Co. Ltd.	6/28/2024	4	Director's Report	For	For
Cosco Shipping Energy Transportation Co. Ltd.	6/28/2024	5	Supervisor's Report	For	For
Cosco Shipping Energy Transportation Co. Ltd.	6/28/2024	6	Directors' Fees	For	For
Cosco Shipping Energy Transportation Co. Ltd.	6/28/2024	7	Supervisors' Fees	For	For
Cosco Shipping Energy Transportation Co. Ltd.	6/28/2024	8	Appointment of Auditor and Authority to Set Fees	For	For
Cosco Shipping Energy Transportation Co. Ltd.	6/28/2024	9	Authority to Give Guarantees	For	For
Cosco Shipping Energy Transportation Co. Ltd.	6/28/2024	10	Amendments to Articles	For	For
Cosco Shipping Energy Transportation Co. Ltd.	6/28/2024	11	Amendments to Rules and Procedures of Independent Non-Executive Directors	For	For
Cosco Shipping Energy Transportation Co. Ltd.	6/28/2024	12	Adoption of Special Meeting System for Independent Directors	For	For
Cosco Shipping Energy Transportation Co. Ltd.	6/28/2024	13	Amendments to Administrative Rules Governing Connected Transactions	For	For
Cosco Shipping Energy Transportation Co. Ltd.	6/28/2024	14	Amendments to Management System for External Guarantees	For	For
Cosco Shipping Energy Transportation Co. Ltd.	6/28/2024	15	Board Authorization on Interim Profit Distribution Plan	For	For
Cosco Shipping Energy Transportation Co. Ltd.	6/28/2024	16.1	Elect REN Yongqiang	For	For
Cosco Shipping Energy Transportation Co. Ltd.	6/28/2024	16.2	Elect ZHU Maijin	For	For
Cosco Shipping Energy Transportation Co. Ltd.	6/28/2024	16.3	Elect WANG Wei	For	For
Cosco Shipping Energy Transportation Co. Ltd.	6/28/2024	16.4	Elect WANG Songwen	For	For
Cosco Shipping Energy Transportation Co. Ltd.	6/28/2024	17.1	Elect Victor HUANG	For	Against
Cosco Shipping Energy Transportation Co. Ltd.	6/28/2024	17.2	Elect LI Runsheng	For	For
Cosco Shipping Energy Transportation Co. Ltd.	6/28/2024	17.3	Elect ZHAO Jinsong	For	For
Cosco Shipping Energy Transportation Co. Ltd.	6/28/2024	17.4	Elect WANG Zuwen	For	For
Cosco Shipping Energy Transportation Co. Ltd.	6/28/2024	18.1	Elect WENG Yi as Supervisor	For	Against
Cosco Shipping Energy Transportation Co. Ltd.	6/28/2024	18.2	Elect YANG Lei as Supervisor	For	Against
Cosco Shipping Holdings Co Ltd	5/29/2024	1	Directors' Report	For	For
Cosco Shipping Holdings Co Ltd	5/29/2024	2	Supervisors' Report	For	For
Cosco Shipping Holdings Co Ltd	5/29/2024	3	Accounts and Reports	For	For
Cosco Shipping Holdings Co Ltd	5/29/2024	4.1	Allocation of Final Dividend	For	For
Cosco Shipping Holdings Co Ltd	5/29/2024	4.2	2024 Interim Profit Distribution Plan	For	For
Cosco Shipping Holdings Co Ltd	5/29/2024	5	Authority to Give Guarantees	For	For
Cosco Shipping Holdings Co Ltd	5/29/2024	6	Appointment of Auditor and Authority to Set Fees	For	For
Cosco Shipping Holdings Co Ltd	5/29/2024	7	Authority to Repurchase A Shares	For	For
Cosco Shipping Holdings Co Ltd	5/29/2024	8	Authority to Repurchase H Shares	For	For
Cosco Shipping Holdings Co Ltd	5/29/2024	9	Reduction of Capital, Amendments to Articles of Association, Rules of Procedure	For	For
Cosco Shipping Holdings Co Ltd	5/29/2024	10	Elect ZHANG Feng	For	For
Cosco Shipping Holdings Co Ltd	5/29/2024	1	Authority to Repurchase A Shares	For	For
Cosco Shipping Holdings Co Ltd	5/29/2024	2	Authority to Repurchase H Shares	For	For
Cosco Shipping Ports Limited	5/24/2024	1	Accounts and Reports	For	For
Cosco Shipping Ports Limited	5/24/2024	2.A	Elect ZHANG Wei	For	For
Cosco Shipping Ports Limited	5/24/2024	2.B	Elect CHEN Dong	For	Against
Cosco Shipping Ports Limited	5/24/2024	2.C	Elect LAM Yiu Kin	For	For
Cosco Shipping Ports Limited	5/24/2024	3	Directors' Fees	For	For
Cosco Shipping Ports Limited	5/24/2024	4	Appointment of Auditor and Authority to Set Fees	For	For
Cosco Shipping Ports Limited	5/24/2024	5.A	Authority to Issue Shares w/o Preemptive Rights	For	Against
Cosco Shipping Ports Limited	5/24/2024	5.B	Authority to Repurchase Shares	For	For
Cosco Shipping Ports Limited	5/24/2024	5.C	Authority to Issue Repurchased Shares	For	Against
Cosmo AM & T	3/25/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
Cosmo AM & T	3/25/2024	2.1	Elect HONG Dong Hwan	For	Against
Cosmo AM & T	3/25/2024	2.2	Elect AHN Sung Deok	For	For
Cosmo AM & T	3/25/2024	2.3	Elect KIM Chang Soo	For	For
Cosmo AM & T	3/25/2024	2.4	Elect SHIN Dong Gu	For	For
Cosmo AM & T	3/25/2024	2.5	Elect PARK Hyung Chul	For	For
Cosmo AM & T	3/25/2024	3	Directors' Fees	For	For
Costar Group, Inc.	6/06/2024	1a.	Elect Michael R. Klein	For	For
Costar Group, Inc.	6/06/2024	1b.	Elect Andrew C. Florance	For	For
Costar Group, Inc.	6/06/2024	1c.	Elect Angelique G. Brunner	For	For
Costar Group, Inc.	6/06/2024	1d.	Elect John W. Hill	For	For
Costar Group, Inc.	6/06/2024	1e.	Elect Laura Cox Kaplan	For	For
Costar Group, Inc.	6/06/2024	1f.	Elect Robert W. Musslewhite	For	For
Costar Group, Inc.	6/06/2024	1g.	Elect Christopher J. Nassetta	For	For
Costar Group, Inc.	6/06/2024	1h.	Elect Louise S. Sams	For	For
Costar Group, Inc.	6/06/2024	2.	Ratification of Auditor	For	Combined
Costar Group, Inc.	6/06/2024	3.	Advisory Vote on Executive Compensation	For	For
Costco Wholesale Corp	1/18/2024	1a.	Elect Susan L. Decker	For	For
Costco Wholesale Corp	1/18/2024	1b.	Elect Kenneth D. Denman	For	For
Costco Wholesale Corp	1/18/2024	1c.	Elect Helena B. Foulkes	For	For
Costco Wholesale Corp	1/18/2024	1d.	Elect Richard A. Galanti	For	Against
Costco Wholesale Corp	1/18/2024	1e.	Elect Hamilton E. James	For	For
Costco Wholesale Corp	1/18/2024	1f.	Elect W. Craig Jelinek	For	For
Costco Wholesale Corp	1/18/2024	1g.	Elect Sally Jewell	For	For
Costco Wholesale Corp	1/18/2024	1h.	Elect Jeffrey S. Raikes	For	For
Costco Wholesale Corp	1/18/2024	1i.	Elect John W. Stanton	For	For
Costco Wholesale Corp	1/18/2024	1j.	Elect Ron M. Vachris	For	For
Costco Wholesale Corp	1/18/2024	1k.	Elect Mary Agnes Wilderotter	For	For
Costco Wholesale Corp	1/18/2024	2.	Ratification of Auditor	For	Combined
Costco Wholesale Corp	1/18/2024	3.	Advisory Vote on Executive Compensation	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Costco Wholesale Corp	1/18/2024	4.	Shareholder Proposal Regarding Audited Report on Carbon Emission Relevan	Against	Against
Coterra Energy Inc	5/01/2024	1a.	Elect Dorothy M. Ables	For	For
Coterra Energy Inc	5/01/2024	1b.	Elect Robert S. Boswell	For	For
Coterra Energy Inc	5/01/2024	1c.	Elect Amanda M. Brock	For	For
Coterra Energy Inc	5/01/2024	1d.	Elect Dan O. Dinges	For	For
Coterra Energy Inc	5/01/2024	1e.	Elect Paul N. Eckley	For	For
Coterra Energy Inc	5/01/2024	1f.	Elect Hans Helmerich	For	For
Coterra Energy Inc	5/01/2024	1g.	Elect Thomas E. Jordan	For	For
Coterra Energy Inc	5/01/2024	1h.	Elect Lisa A. Stewart	For	For
Coterra Energy Inc	5/01/2024	1i.	Elect Frances M. Vallejo	For	For
Coterra Energy Inc	5/01/2024	1j.	Elect Marcus A. Watts	For	For
Coterra Energy Inc	5/01/2024	2.	Amendment to Articles Regarding Officer Exculpation	For	Against
Coterra Energy Inc	5/01/2024	3.	Advisory Vote on Executive Compensation	For	For
Coterra Energy Inc	5/01/2024	4.	Ratification of Auditor	For	Combined
Country Garden Services Holdings Company Limited	6/06/2024	1	Accounts and Reports	For	For
Country Garden Services Holdings Company Limited	6/06/2024	2A	Allocation of Final Dividend	For	For
Country Garden Services Holdings Company Limited	6/06/2024	2B	Allocation of Special Dividend	For	For
Country Garden Services Holdings Company Limited	6/06/2024	3A1	Elect XU Binhuai	For	For
Country Garden Services Holdings Company Limited	6/06/2024	3A2	Elect XIAO Hua	For	For
Country Garden Services Holdings Company Limited	6/06/2024	3A3	Elect MEI Wenjue	For	For
Country Garden Services Holdings Company Limited	6/06/2024	3A4	Elect ZHAO Jun	For	For
Country Garden Services Holdings Company Limited	6/06/2024	3B	Directors' Fees	For	For
Country Garden Services Holdings Company Limited	6/06/2024	4	Appointment of Auditor and Authority to Set Fees	For	For
Country Garden Services Holdings Company Limited	6/06/2024	5	Authority to Issue Shares w/o Preemptive Rights	For	Against
Country Garden Services Holdings Company Limited	6/06/2024	6	Authority to Repurchase Shares	For	For
Country Garden Services Holdings Company Limited	6/06/2024	7	Authority to Issue Repurchased Shares	For	Against
Covestro AG	4/17/2024	2	Ratification of Management Board Acts	For	For
Covestro AG	4/17/2024	3	Ratification of Supervisory Board Acts	For	For
Covestro AG	4/17/2024	4	Remuneration Report	For	For
Covestro AG	4/17/2024	5	Appointment of Auditor	For	For
Covestro AG	4/17/2024	6	Authority to Repurchase and Reissue Shares	For	For
Covestro AG	4/17/2024	7	Approval of Intra-Company Control Agreements	For	For
Covivio S.A	4/17/2024	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For
Covivio S.A	4/17/2024	2	Consolidated Accounts and Reports	For	For
Covivio S.A	4/17/2024	3	Allocation of Dividends	For	For
Covivio S.A	4/17/2024	4	Scrip Dividend	For	For
Covivio S.A	4/17/2024	5	Special Auditors Report on Regulated Agreements	For	For
Covivio S.A	4/17/2024	6	2023 Remuneration Report	For	For
Covivio S.A	4/17/2024	7	2023 Remuneration of Jean-Luc Biamonti, Chair	For	For
Covivio S.A	4/17/2024	8	2023 Remuneration of Christophe Kullmann, CEO	For	For
Covivio S.A	4/17/2024	9	2023 Remuneration of Olivier Estève, Deputy CEO	For	For
Covivio S.A	4/17/2024	10	2024 Remuneration Policy (Chair)	For	For
Covivio S.A	4/17/2024	11	2024 Remuneration Policy (CEO)	For	For
Covivio S.A	4/17/2024	12	2024 Remuneration Policy (Deputy CEO)	For	For
Covivio S.A	4/17/2024	13	2024 Remuneration Policy (Board of Directors)	For	For
Covivio S.A	4/17/2024	14	Elect Christophe Kullmann	For	Combined
Covivio S.A	4/17/2024	15	Elect Catherine Soubie	For	For
Covivio S.A	4/17/2024	16	Elect Patricia Savin	For	For
Covivio S.A	4/17/2024	17	Appointment of Auditor (KPMG)	For	For
Covivio S.A	4/17/2024	18	Appointment of Auditor for Sustainability Reporting (Ernst & Young)	For	For
Covivio S.A	4/17/2024	19	Authority to Repurchase and Reissue Shares	For	For
Covivio S.A	4/17/2024	20	Authority to Increase Capital Through Capitalisations	For	For
Covivio S.A	4/17/2024	21	Authority to Cancel Shares and Reduce Capital	For	For
Covivio S.A	4/17/2024	22	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For
Covivio S.A	4/17/2024	23	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights w/ Pri	For	For
Covivio S.A	4/17/2024	24	Authority to Increase Capital in Case of Exchange Offers	For	For
Covivio S.A	4/17/2024	25	Authority to Increase Capital in Consideration for Contributions In Kind	For	For
Covivio S.A	4/17/2024	26	Authority to Increase Capital in Case of Exchange Offers (Covivio Hotels Share	For	For
Covivio S.A	4/17/2024	27	Employee Stock Purchase Plan	For	For
Covivio S.A	4/17/2024	28	Amendments to Articles Regarding Company Purpose and Mission	For	For
Covivio S.A	4/17/2024	29	Authorisation of Legal Formalities	For	For
Coway	3/22/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
Coway	3/22/2024	2	Directors' Fees	For	For
Coway	3/22/2024	1	Spin-off	For	For
CPFL Energia S.A	4/26/2024	1	Spin-off and Merger Agreements	For	For
CPFL Energia S.A	4/26/2024	2	Ratification of Appointment of Appraiser	For	For
CPFL Energia S.A	4/26/2024	3	Valuation Report	For	For
CPFL Energia S.A	4/26/2024	4	Spin-off and Merger of Spun-off Portion (CPFL Geração de Energia S.A.)	For	For
CPFL Energia S.A	4/26/2024	5	Authorization of Legal Formalities	For	For
CPFL Energia S.A	4/26/2024	6	Amendments to Articles	For	For
CPFL Energia S.A	4/26/2024	7	Consolidation of Articles	For	For
CPFL Energia S.A	4/26/2024	8	Ratify Updated Global Remuneration Amount	For	For
CPFL Energia S.A	4/26/2024	9	Instructions if Meeting is Held on Second Call	Blank	For
CPFL Energia S.A	4/26/2024	1	Accounts and Reports	For	For
CPFL Energia S.A	4/26/2024	2	Allocation of Profits/Dividends	For	For
CPFL Energia S.A	4/26/2024	3	Ratify Director Claudia Elisa de Pinho Soares' Independence Status	For	For
CPFL Energia S.A	4/26/2024	4	Elect Claudia Elisa de Pinho Soares	For	For
CPFL Energia S.A	4/26/2024	5.1	Elect Zhang Ran	For	Abstain
CPFL Energia S.A	4/26/2024	5.2	Elect Vinicius Nishioka	For	Abstain
CPFL Energia S.A	4/26/2024	6.1	Elect Rafael Alves Rodrigues to the Supervisory Council Presented by Minority	Blank	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
CPFL Energia S.A	4/26/2024	7	Remuneration Policy		For
CPFL Energia S.A	4/26/2024	8	Instructions if Meeting is Held on Second Call	Blank	Against
Credicorp Ltd	3/27/2024	1.	Appointment of Auditor and Authority to Set Fees	For	For
Croda International plc	4/24/2024	1	Accounts and Reports	For	For
Croda International plc	4/24/2024	2	Remuneration Report	For	For
Croda International plc	4/24/2024	3	Final Dividend	For	For
Croda International plc	4/24/2024	4	Elect Chris Good	For	For
Croda International plc	4/24/2024	5	Elect Danuta Gray	For	For
Croda International plc	4/24/2024	6	Elect Louisa Burdett	For	For
Croda International plc	4/24/2024	7	Elect Roberto Cirillo	For	For
Croda International plc	4/24/2024	8	Elect Jacqui Ferguson	For	For
Croda International plc	4/24/2024	9	Elect Steve E. Foots	For	For
Croda International plc	4/24/2024	10	Elect Julie Kim	For	For
Croda International plc	4/24/2024	11	Elect Keith Layden	For	For
Croda International plc	4/24/2024	12	Elect Nawal Ouzren	For	For
Croda International plc	4/24/2024	13	Elect John Ramsay	For	For
Croda International plc	4/24/2024	14	Appointment of Auditor	For	For
Croda International plc	4/24/2024	15	Authority to Set Auditor's Fees	For	For
Croda International plc	4/24/2024	16	Authorisation of Political Donations	For	Combined
Croda International plc	4/24/2024	17	Authority to Issue Shares w/ Preemptive Rights	For	For
Croda International plc	4/24/2024	18	Authority to Issue Shares w/o Preemptive Rights	For	For
Croda International plc	4/24/2024	19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
Croda International plc	4/24/2024	20	Authority to Repurchase Shares	For	For
Croda International plc	4/24/2024	21	Authority to Set General Meeting Notice Period at 14 Days	For	Combined
Croda International plc	4/24/2024	22	Amendment to Performance Share Plan	For	For
CrowdStrike Holdings Inc	6/18/2024	1.01	Elect Roxanne S. Austin	For	For
CrowdStrike Holdings Inc	6/18/2024	1.02	Elect Sameer K. Gandhi	For	For
CrowdStrike Holdings Inc	6/18/2024	1.03	Elect Gerhard Watzinger	For	Withhold
CrowdStrike Holdings Inc	6/18/2024	1.	Election of Directors	Non Voting	Non Voting
CrowdStrike Holdings Inc	6/18/2024	2.	Ratification of Auditor	For	For
CrowdStrike Holdings Inc	6/18/2024	3.	Advisory Vote on Executive Compensation	For	Against
Crown Castle International Corp.	5/22/2024	1A.	Elect Dissident Nominee Charles C. Green III	Do Not Vote	For
Crown Castle International Corp.	5/22/2024	1B.	Elect Dissident Nominee Theodore B. Miller, Jr.	Do Not Vote	For
Crown Castle International Corp.	5/22/2024	1C.	Elect Dissident Nominee Tripp H. Rice	Do Not Vote	Withhold
Crown Castle International Corp.	5/22/2024	1D.	Elect Dissident Nominee David P. Wheeler	Do Not Vote	Withhold
Crown Castle International Corp.	5/22/2024	1E.	Elect Management Nominee P. Robert Bartolo	Do Not Vote	For
Crown Castle International Corp.	5/22/2024	1F.	Elect Management Nominee Cindy Christy	Do Not Vote	Withhold
Crown Castle International Corp.	5/22/2024	1G.	Elect Management Nominee Ari Q. Fitzgerald	Do Not Vote	Withhold
Crown Castle International Corp.	5/22/2024	1H.	Elect Management Nominee Kevin T. Kabat	Do Not Vote	For
Crown Castle International Corp.	5/22/2024	1I.	Elect Management Nominee Jason Genrich	Do Not Vote	For
Crown Castle International Corp.	5/22/2024	1J.	Elect Management Nominee Andrea J. Goldsmith	Do Not Vote	For
Crown Castle International Corp.	5/22/2024	1K.	Elect Management Nominee Tammy K. Jones	Do Not Vote	For
Crown Castle International Corp.	5/22/2024	1L.	Elect Management Nominee Anthony J. Melone	Do Not Vote	For
Crown Castle International Corp.	5/22/2024	1M.	Elect Management Nominee Sunit S. Patel	Do Not Vote	For
Crown Castle International Corp.	5/22/2024	1N.	Elect Management Nominee Bradley E. Singer	Do Not Vote	For
Crown Castle International Corp.	5/22/2024	1O.	Elect Management Nominee Kevin A. Stephens	Do Not Vote	For
Crown Castle International Corp.	5/22/2024	1P.	Elect Management Nominee Matthew Thornton III	Do Not Vote	For
Crown Castle International Corp.	5/22/2024	2.	Ratification of Auditor	Do Not Vote	For
Crown Castle International Corp.	5/22/2024	3.	Advisory Vote on Executive Compensation	Do Not Vote	For
Crown Castle International Corp.	5/22/2024	4.	Shareholder Proposal Regarding Repeal of Bylaw Amendments	Do Not Vote	For
Crown Holdings, Inc.	5/02/2024	1.01	Elect Timothy J. Donahue	For	For
Crown Holdings, Inc.	5/02/2024	1.02	Elect Richard H. Fearon	For	For
Crown Holdings, Inc.	5/02/2024	1.03	Elect Andrea Funk	For	For
Crown Holdings, Inc.	5/02/2024	1.04	Elect Stephen J. Hagge	For	For
Crown Holdings, Inc.	5/02/2024	1.05	Elect James H. Miller	For	For
Crown Holdings, Inc.	5/02/2024	1.06	Elect B. Craig Owens	For	For
Crown Holdings, Inc.	5/02/2024	1.07	Elect Angela M. Snyder	For	For
Crown Holdings, Inc.	5/02/2024	1.08	Elect Caesar F. Sweitzer	For	For
Crown Holdings, Inc.	5/02/2024	1.09	Elect Marsha C. Williams	For	For
Crown Holdings, Inc.	5/02/2024	1.10	Elect Dwayne A. Wilson	For	For
Crown Holdings, Inc.	5/02/2024	1.	Election of Directors	Non Voting	Non Voting
Crown Holdings, Inc.	5/02/2024	2.	Ratification of Auditor	For	For
Crown Holdings, Inc.	5/02/2024	3.	Advisory Vote on Executive Compensation	For	For
Crown Holdings, Inc.	5/02/2024	4.	Change in Board Size	For	For
Crown Holdings, Inc.	5/02/2024	5.	Shareholder Proposal Regarding Political Contributions and Expenditures Rep	Against	For
CRRC Corporation Limited	3/19/2024	1	Elect MA Yunshuang	For	For
CRRC Corporation Limited	6/18/2024	1	Accounts and Reports	For	For
CRRC Corporation Limited	6/18/2024	2	Directors' Report	For	For
CRRC Corporation Limited	6/18/2024	3	Supervisors' Report	For	For
CRRC Corporation Limited	6/18/2024	4	Allocation of Profits/Dividends	For	For
CRRC Corporation Limited	6/18/2024	5	Authority to Give Guarantees	For	Against
CRRC Corporation Limited	6/18/2024	6	Related Party Transactions Agreements	For	For
CRRC Corporation Limited	6/18/2024	7	Financial Services Framework Agreement	For	For
CRRC Corporation Limited	6/18/2024	8	Directors' Fees	For	For
CRRC Corporation Limited	6/18/2024	9	Supervisors' Fees	For	For
CRRC Corporation Limited	6/18/2024	10	Appointment of Auditor and Authority to Set Fees	For	For
CRRC Corporation Limited	6/18/2024	11	Authority to Issue A and H Shares w/o Preemptive Rights	For	Against
CRRC Corporation Limited	6/18/2024	12	Authority to Issue Debt Financing Instruments	For	For
CSPC Pharmaceutical Group Limited.	5/28/2024	1	Accounts and Reports	For	For
CSPC Pharmaceutical Group Limited.	5/28/2024	2	Allocation of Profits/Dividends	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
CSPC Pharmaceutical Group Limited.	5/28/2024	3ai	Elect CAI Dongchen	For	Against
CSPC Pharmaceutical Group Limited.	5/28/2024	3aii	Elect LI Chunlei	For	For
CSPC Pharmaceutical Group Limited.	5/28/2024	3aiii	Elect Stephen LAW Cheuk Kin	For	For
CSPC Pharmaceutical Group Limited.	5/28/2024	3b	Directors' Fees	For	For
CSPC Pharmaceutical Group Limited.	5/28/2024	4	Appointment of Auditor and Authority to Set Fees	For	For
CSPC Pharmaceutical Group Limited.	5/28/2024	5	Authority to Repurchase Shares	For	For
CSPC Pharmaceutical Group Limited.	5/28/2024	6	Authority to Issue Shares w/o Preemptive Rights	For	For
CSPC Pharmaceutical Group Limited.	5/28/2024	7	Authority to Grant Options Under share Option Scheme	For	Against
CSX Corp.	5/08/2024	1a.	Elect Donna M. Alvarado	For	For
CSX Corp.	5/08/2024	1b.	Elect Thomas P. Bostick	For	For
CSX Corp.	5/08/2024	1c.	Elect Anne H. Chow	For	For
CSX Corp.	5/08/2024	1d.	Elect Steven T. Halverson	For	For
CSX Corp.	5/08/2024	1e.	Elect Paul C. Hilal	For	For
CSX Corp.	5/08/2024	1f.	Elect Joseph R. Hinrichs	For	For
CSX Corp.	5/08/2024	1g.	Elect David M. Moffett	For	For
CSX Corp.	5/08/2024	1h.	Elect Linda H. Riefler	For	For
CSX Corp.	5/08/2024	1i.	Elect Suzanne M. Vautrinot	For	For
CSX Corp.	5/08/2024	1j.	Elect James L. Wainwright	For	For
CSX Corp.	5/08/2024	1k.	Elect J. Steven Whisler	For	For
CSX Corp.	5/08/2024	1l.	Elect John J. Zillmer	For	For
CSX Corp.	5/08/2024	2.	Ratification of Auditor	For	Against
CSX Corp.	5/08/2024	3.	Advisory Vote on Executive Compensation	For	Against
CSX Corp.	5/08/2024	4.	Shareholder Proposal Regarding Formation of Railroad Safety Committee	Against	For
CTBC Financial Holding Co Ltd	6/14/2024	1	2023 Business Report and Financial Statements	For	For
CTBC Financial Holding Co Ltd	6/14/2024	2	2023 Allocation of Profits/Dividends	For	For
CTBC Financial Holding Co Ltd	6/14/2024	3	Issuance of 2024 Restricted Stocks	For	For
CVS Health Corp	5/16/2024	1a.	Elect Fernando Aguirre	For	For
CVS Health Corp	5/16/2024	1b.	Elect Jeffrey R. Balsler	For	For
CVS Health Corp	5/16/2024	1c.	Elect C. David Brown II	For	For
CVS Health Corp	5/16/2024	1d.	Elect Alecia A. DeCoudreaux	For	For
CVS Health Corp	5/16/2024	1e.	Elect Nancy-Ann DeParle	For	For
CVS Health Corp	5/16/2024	1f.	Elect Roger N. Farah	For	For
CVS Health Corp	5/16/2024	1g.	Elect Anne M. Finucane	For	For
CVS Health Corp	5/16/2024	1h.	Elect J. Scott Kirby	For	For
CVS Health Corp	5/16/2024	1i.	Elect Karen S. Lynch	For	For
CVS Health Corp	5/16/2024	1j.	Elect Michael F. Mahoney	For	For
CVS Health Corp	5/16/2024	1k.	Elect Jean-Pierre Millon	For	For
CVS Health Corp	5/16/2024	1l.	Elect Mary L. Schapiro	For	For
CVS Health Corp	5/16/2024	2.	Ratification of Auditor	For	For
CVS Health Corp	5/16/2024	3.	Advisory Vote on Executive Compensation	For	For
CVS Health Corp	5/16/2024	4.	Amendment to the 2017 Incentive Compensation Plan	For	For
CVS Health Corp	5/16/2024	5.	Shareholder Proposal Regarding Third-Party Assessment of Freedom of Assoc	Against	For
CVS Health Corp	5/16/2024	6.	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Against	For
CVS Health Corp	5/16/2024	7.	Shareholder Proposal Regarding Severance Approval Policy	Against	Against
CVS Health Corp	5/16/2024	8.	Shareholder Proposal Regarding Disclosure of Allocation of Hours For All For	Against	Against
CyberArk Software Ltd	6/26/2024	1a.	Elect Matthew Cohen	For	For
CyberArk Software Ltd	6/26/2024	1b.	Elect François Aque	For	For
CyberArk Software Ltd	6/26/2024	1c.	Elect Mary Yang	For	For
CyberArk Software Ltd	6/26/2024	2.	Equity Grant of Executive Chair	For	For
CyberArk Software Ltd	6/26/2024	3.	Amend Indemnification Terms of Officers	For	For
CyberArk Software Ltd	6/26/2024	4.	Amendments to Articles	For	For
CyberArk Software Ltd	6/26/2024	5.	Appointment of Auditor and Authority to Set Fees	For	Combined
Cyrela Brazil Realty S.A.	4/25/2024	1	Accounts and Reports	For	For
Cyrela Brazil Realty S.A.	4/25/2024	2	Management Reports	For	For
Cyrela Brazil Realty S.A.	4/25/2024	3	Allocation of Profits/Dividends	For	For
Cyrela Brazil Realty S.A.	4/25/2024	4	Board Size	For	For
Cyrela Brazil Realty S.A.	4/25/2024	5	Request Cumulative Voting	Blank	Against
Cyrela Brazil Realty S.A.	4/25/2024	6	Election of Directors	For	Against
Cyrela Brazil Realty S.A.	4/25/2024	7	Approve Recasting of Votes for Amended Slate	Blank	Against
Cyrela Brazil Realty S.A.	4/25/2024	8	Proportional Allocation of Cumulative Votes	Blank	For
Cyrela Brazil Realty S.A.	4/25/2024	9.1	Allocate Cumulative Votes to Elie Horn	Blank	Abstain
Cyrela Brazil Realty S.A.	4/25/2024	9.2	Allocate Cumulative Votes to Rogério Frota Melzi	Blank	Abstain
Cyrela Brazil Realty S.A.	4/25/2024	9.3	Allocate Cumulative Votes to Fernando Goldsztein	Abstain	Abstain
Cyrela Brazil Realty S.A.	4/25/2024	9.4	Allocate Cumulative Votes to George Zausner	Blank	Abstain
Cyrela Brazil Realty S.A.	4/25/2024	9.5	Allocate Cumulative Votes to Rafael Novellino	Blank	Abstain
Cyrela Brazil Realty S.A.	4/25/2024	9.6	Allocate Cumulative Votes to João Cesar de Queiroz Tourinho	Blank	For
Cyrela Brazil Realty S.A.	4/25/2024	9.7	Allocate Cumulative Votes to Ricardo Cunha Salles	Blank	For
Cyrela Brazil Realty S.A.	4/25/2024	9.8	Allocate Cumulative Votes to Marcela Dutra Drigo	Blank	For
Cyrela Brazil Realty S.A.	4/25/2024	10	Request Separate Election for Board Member	Blank	Abstain
Cyrela Brazil Realty S.A.	4/25/2024	11	Election of Co-Chairs	For	For
Cyrela Brazil Realty S.A.	4/25/2024	12	Ratify Director's Independence Status	For	For
Cyrela Brazil Realty S.A.	4/25/2024	13	Remuneration Policy	For	Against
Cyrela Brazil Realty S.A.	4/25/2024	14	Request Establishment of Supervisory Council	Blank	Abstain
D.R. Horton Inc.	1/17/2024	1a.	Elect Donald R. Horton	For	Against
D.R. Horton Inc.	1/17/2024	1b.	Elect Barbara K. Allen	For	For
D.R. Horton Inc.	1/17/2024	1c.	Elect Brad S. Anderson	For	For
D.R. Horton Inc.	1/17/2024	1d.	Elect David V. Auld	For	For
D.R. Horton Inc.	1/17/2024	1e.	Elect Michael R. Buchanan	For	For
D.R. Horton Inc.	1/17/2024	1f.	Elect Benjamin S. Carson, Sr.	For	Against
D.R. Horton Inc.	1/17/2024	1g.	Elect Maribess L. Miller	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
D.R. Horton Inc.	1/17/2024	1h.	Elect Paul J. Romanowski	For	For
D.R. Horton Inc.	1/17/2024	2.	Advisory Vote on Executive Compensation	For	For
D.R. Horton Inc.	1/17/2024	3.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year
D.R. Horton Inc.	1/17/2024	4.	Approval of the 2024 Stock Incentive Plan	For	For
D.R. Horton Inc.	1/17/2024	5.	Ratification of Auditor	For	For
D'ieteren Group	5/30/2024	2.	Accounts and Reports; Allocation of Dividends	For	For
D'ieteren Group	5/30/2024	3.	Remuneration Report	For	Against
D'ieteren Group	5/30/2024	4.1	Ratification of Board Acts	For	For
D'ieteren Group	5/30/2024	4.2	Ratification of Auditor's Acts	For	For
D'ieteren Group	5/30/2024	5.	Elect Nicolas D'ieteren to the Board of Directors	For	Against
D'ieteren Group	5/30/2024	6.	Appointment of Auditor for Sustainability Reporting	For	For
D'ieteren Group	5/30/2024	7.	Authorization of Legal Formalities	For	For
D'ieteren Group	5/30/2024	1.2.	Increase in Authorised Capital	For	Against
D'ieteren Group	5/30/2024	1.3.	Amendments to Articles Regarding Authorised Capital	For	Against
D'ieteren Group	5/30/2024	2.	Authority to Coordinate Articles	For	Against
D'ieteren Group	5/30/2024	3.	Authorization of Legal Formalities	For	For
Dabur India Ltd.	5/04/2024	1	Elect Romesh Sobti	For	For
Dai Nippon Printing Co Ltd	6/27/2024	1	Allocation of Profits/Dividends	For	For
Dai Nippon Printing Co Ltd	6/27/2024	2.1	Elect Yoshinari Kitajima	For	Against
Dai Nippon Printing Co Ltd	6/27/2024	2.2	Elect Kenji Miya	For	For
Dai Nippon Printing Co Ltd	6/27/2024	2.3	Elect Masato Yamaguchi	For	For
Dai Nippon Printing Co Ltd	6/27/2024	2.4	Elect Masafumi Kuroyanagi	For	For
Dai Nippon Printing Co Ltd	6/27/2024	2.5	Elect Kazuhiko Sugita	For	For
Dai Nippon Printing Co Ltd	6/27/2024	2.6	Elect Toru Miyake	For	For
Dai Nippon Printing Co Ltd	6/27/2024	2.7	Elect Minako Miyama	For	For
Dai Nippon Printing Co Ltd	6/27/2024	2.8	Elect Takahito Kanazawa	For	For
Dai Nippon Printing Co Ltd	6/27/2024	2.9	Elect Tsukasa Miyajima	For	For
Dai Nippon Printing Co Ltd	6/27/2024	2.10	Elect Yoshiaki Tamura	For	For
Dai Nippon Printing Co Ltd	6/27/2024	2.11	Elect Hiroshi Shirakawa	For	For
Dai Nippon Printing Co Ltd	6/27/2024	2.12	Elect Nobuhiko Sugiura	For	For
Dai Nippon Printing Co Ltd	6/27/2024	3	Shareholder Proposal Regarding Election of Dissident Nominee Ken Kusunoki	Against	Against
Daifuku Co. Ltd	6/21/2024	1	Amendments to Articles	For	For
Daifuku Co. Ltd	6/21/2024	2.1	Elect Hiroshi Geshiro	For	For
Daifuku Co. Ltd	6/21/2024	2.2	Elect Seiji Sato	For	For
Daifuku Co. Ltd	6/21/2024	2.3	Elect Hiroshi Nobuta	For	For
Daifuku Co. Ltd	6/21/2024	2.4	Elect Hideaki Takubo	For	For
Daifuku Co. Ltd	6/21/2024	2.5	Elect Tomoaki Terai	For	For
Daifuku Co. Ltd	6/21/2024	2.6	Elect Yoshiaki Ozawa	For	For
Daifuku Co. Ltd	6/21/2024	2.7	Elect Mineo Sakai	For	For
Daifuku Co. Ltd	6/21/2024	2.8	Elect Kaku Kato	For	For
Daifuku Co. Ltd	6/21/2024	2.9	Elect Keiko Kaneko	For	For
Daifuku Co. Ltd	6/21/2024	2.10	Elect Gideon Franklin	For	For
Daifuku Co. Ltd	6/21/2024	3	Elect Eiko Hakoda as Statutory Auditor	For	For
Dai-ichi Life Holdings Inc	6/24/2024	1	Allocation of Profits/Dividends	For	For
Dai-ichi Life Holdings Inc	6/24/2024	2.1	Elect Seiji Inagaki	For	For
Dai-ichi Life Holdings Inc	6/24/2024	2.2	Elect Tetsuya Kikuta	For	For
Dai-ichi Life Holdings Inc	6/24/2024	2.3	Elect Hitoshi Yamaguchi	For	For
Dai-ichi Life Holdings Inc	6/24/2024	2.4	Elect Hidehiko Sogano	For	For
Dai-ichi Life Holdings Inc	6/24/2024	2.5	Elect Toshiaki Sumino	For	For
Dai-ichi Life Holdings Inc	6/24/2024	2.6	Elect Takako Kitahori @ Takako Koga	For	For
Dai-ichi Life Holdings Inc	6/24/2024	2.7	Elect Yuriko Inoue	For	For
Dai-ichi Life Holdings Inc	6/24/2024	2.8	Elect Yasushi Shingai	For	For
Dai-ichi Life Holdings Inc	6/24/2024	2.9	Elect Bruce Miller	For	For
Dai-ichi Life Holdings Inc	6/24/2024	2.10	Elect Ichiro Ishii	For	For
Dai-ichi Life Holdings Inc	6/24/2024	3.1	Elect Takahiro Shibagaki	For	For
Dai-ichi Life Holdings Inc	6/24/2024	3.2	Elect Kenji Yamakoshi	For	For
Dai-ichi Life Holdings Inc	6/24/2024	3.3	Elect Rieko Sato @ Rieko Kamata	For	For
Dai-ichi Life Holdings Inc	6/24/2024	3.4	Elect Koichi Masuda	For	For
Dai-ichi Life Holdings Inc	6/24/2024	3.5	Elect Satoshi Nagase	For	For
Dai-ichi Life Holdings Inc	6/24/2024	4	Elect Katsura Sakurada as Alternate Audit Committee Director	For	For
Daiichi Sankyo Co., Ltd.	6/17/2024	1	Allocation of Profits/Dividends	For	For
Daiichi Sankyo Co., Ltd.	6/17/2024	2.1	Elect Sunao Manabe	For	For
Daiichi Sankyo Co., Ltd.	6/17/2024	2.2	Elect Hiroyuki Okuzawa	For	For
Daiichi Sankyo Co., Ltd.	6/17/2024	2.3	Elect Shoji Hirashima	For	For
Daiichi Sankyo Co., Ltd.	6/17/2024	2.4	Elect Takashi Fukuoka	For	For
Daiichi Sankyo Co., Ltd.	6/17/2024	2.5	Elect Kazuaki Kama	For	For
Daiichi Sankyo Co., Ltd.	6/17/2024	2.6	Elect Sawako Nohara	For	For
Daiichi Sankyo Co., Ltd.	6/17/2024	2.7	Elect Yasuhiro Komatsu	For	For
Daiichi Sankyo Co., Ltd.	6/17/2024	2.8	Elect Takaaki Nishii	For	For
Daiichi Sankyo Co., Ltd.	6/17/2024	2.9	Elect Takashi Matsumoto	For	For
Daiichi Sankyo Co., Ltd.	6/17/2024	2.10	Elect Yo Honma	For	For
Daikin Industries Ltd	6/27/2024	1	Allocation of Profits/Dividends	For	For
Daikin Industries Ltd	6/27/2024	2.1	Elect Masanori Togawa	For	For
Daikin Industries Ltd	6/27/2024	2.2	Elect Naofumi Takenaka	For	For
Daikin Industries Ltd	6/27/2024	2.3	Elect Tatsuo Kawada	For	Against
Daikin Industries Ltd	6/27/2024	2.4	Elect Akiji Makino	For	For
Daikin Industries Ltd	6/27/2024	2.5	Elect Shingo Torii	For	For
Daikin Industries Ltd	6/27/2024	2.6	Elect Yuko Arai	For	For
Daikin Industries Ltd	6/27/2024	2.7	Elect Takashi Matsuzaki	For	For
Daikin Industries Ltd	6/27/2024	2.8	Elect Kanwal Jeet Jawa	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Daikin Industries Ltd	6/27/2024	2.9	Elect Koichi Takahashi	For	For
Daikin Industries Ltd	6/27/2024	2.10	Elect Keiko Mori	For	For
Daikin Industries Ltd	6/27/2024	3	Elect Fumi Takatsuki as Statutory Auditor	For	For
Daikin Industries Ltd	6/27/2024	4	Elect Ichiro Ono as Alternate Statutory Auditor	For	For
Daikin Industries Ltd	6/27/2024	5	Special Merit Award for Noriyuki Inoue	For	Against
Daimler Truck Holding AG	5/15/2024	2	Allocation of Dividends	For	For
Daimler Truck Holding AG	5/15/2024	3.1	Ratify Martin Daum	For	For
Daimler Truck Holding AG	5/15/2024	3.2	Ratify Jochen Goetz	For	For
Daimler Truck Holding AG	5/15/2024	3.3	Ratify Karl Deppen	For	For
Daimler Truck Holding AG	5/15/2024	3.4	Ratify Andreas Gorbach	For	For
Daimler Truck Holding AG	5/15/2024	3.5	Ratify Jürgen Hartwig	For	For
Daimler Truck Holding AG	5/15/2024	3.6	Ratify John O'Leary	For	For
Daimler Truck Holding AG	5/15/2024	3.7	Ratify Karin Rådström	For	For
Daimler Truck Holding AG	5/15/2024	3.8	Ratify Stephan Unger	For	For
Daimler Truck Holding AG	5/15/2024	4.1	Ratify Joe Kaeser	For	For
Daimler Truck Holding AG	5/15/2024	4.2	Ratify Michael Brecht	For	For
Daimler Truck Holding AG	5/15/2024	4.3	Ratify Michael Brosnan	For	For
Daimler Truck Holding AG	5/15/2024	4.4	Ratify Bruno Buschbacher	For	For
Daimler Truck Holding AG	5/15/2024	4.5	Ratify Raymond Curry	For	For
Daimler Truck Holding AG	5/15/2024	4.6	Ratify Jacques Esculier	For	For
Daimler Truck Holding AG	5/15/2024	4.7	Ratify Akihiro Eto	For	For
Daimler Truck Holding AG	5/15/2024	4.8	Ratify Laura Ipsen	For	For
Daimler Truck Holding AG	5/15/2024	4.9	Ratify Renata Jungo Brüngger	For	For
Daimler Truck Holding AG	5/15/2024	4.10	Ratify Carmen Klitzsch-Müller	For	For
Daimler Truck Holding AG	5/15/2024	4.11	Ratify Jörg Köhlinger	For	For
Daimler Truck Holding AG	5/15/2024	4.12	Ratify John Krafčík	For	For
Daimler Truck Holding AG	5/15/2024	4.13	Ratify Jörg Lorz	For	For
Daimler Truck Holding AG	5/15/2024	4.14	Ratify Andrea Reith	For	For
Daimler Truck Holding AG	5/15/2024	4.15	Ratify Martin H. Richenhagen	For	For
Daimler Truck Holding AG	5/15/2024	4.16	Ratify Andrea Seidel	For	For
Daimler Truck Holding AG	5/15/2024	4.17	Ratify Shintaro Suzuki	For	For
Daimler Truck Holding AG	5/15/2024	4.18	Ratify Marie Wieck	For	For
Daimler Truck Holding AG	5/15/2024	4.19	Ratify Harald Wilhelm	For	For
Daimler Truck Holding AG	5/15/2024	4.20	Ratify Roman Zitzelsberger	For	For
Daimler Truck Holding AG	5/15/2024	4.21	Ratify Thomas Zwick	For	For
Daimler Truck Holding AG	5/15/2024	5	Appointment of Auditor	For	For
Daimler Truck Holding AG	5/15/2024	6	Remuneration Report	For	For
Daimler Truck Holding AG	5/15/2024	7	Authority to Repurchase and Reissue Shares	For	For
Daimler Truck Holding AG	5/15/2024	8	Authority to Repurchase Shares Using Equity Derivatives	For	For
Daito Trust Construction Co Ltd	6/25/2024	1	Allocation of Profits/Dividends	For	For
Daito Trust Construction Co Ltd	6/25/2024	2	Amendments to Articles	For	For
Daito Trust Construction Co Ltd	6/25/2024	3.1	Elect Kei Takeuchi	For	For
Daito Trust Construction Co Ltd	6/25/2024	3.2	Elect Yoshihiro Mori	For	For
Daito Trust Construction Co Ltd	6/25/2024	3.3	Elect Masafumi Tate	For	For
Daito Trust Construction Co Ltd	6/25/2024	3.4	Elect Tsukasa Okamoto	For	For
Daito Trust Construction Co Ltd	6/25/2024	3.5	Elect Yutaka Amano	For	For
Daito Trust Construction Co Ltd	6/25/2024	3.6	Elect Yoshimasa Tanaka	For	For
Daito Trust Construction Co Ltd	6/25/2024	3.7	Elect Atsushi Iritani	For	For
Daito Trust Construction Co Ltd	6/25/2024	3.8	Elect Chieko Ouchi	For	For
Daito Trust Construction Co Ltd	6/25/2024	3.9	Elect Junko Owada	For	For
Daiwa House Industry Co. Ltd	6/27/2024	1	Allocation of Profits/Dividends	For	For
Daiwa House Industry Co. Ltd	6/27/2024	2.1	Elect Keiichi Yoshii	For	For
Daiwa House Industry Co. Ltd	6/27/2024	2.2	Elect Takeshi Kosokabe	For	For
Daiwa House Industry Co. Ltd	6/27/2024	2.3	Elect Yoshiyuki Murata	For	For
Daiwa House Industry Co. Ltd	6/27/2024	2.4	Elect Keisuke Shimonishi	For	For
Daiwa House Industry Co. Ltd	6/27/2024	2.5	Elect Hirotsugu Otomo	For	For
Daiwa House Industry Co. Ltd	6/27/2024	2.6	Elect Kazuhito Dekura	For	For
Daiwa House Industry Co. Ltd	6/27/2024	2.7	Elect Yoshinori Ariyoshi	For	For
Daiwa House Industry Co. Ltd	6/27/2024	2.8	Elect Toshiya Nagase	For	For
Daiwa House Industry Co. Ltd	6/27/2024	2.9	Elect Yukinori Kuwano	For	For
Daiwa House Industry Co. Ltd	6/27/2024	2.10	Elect Miwa Seki	For	For
Daiwa House Industry Co. Ltd	6/27/2024	2.11	Elect Kazuhiro Yoshizawa	For	For
Daiwa House Industry Co. Ltd	6/27/2024	2.12	Elect Yujiro Ito	For	For
Daiwa House Industry Co. Ltd	6/27/2024	2.13	Elect Toshikazu Nambu	For	For
Daiwa House Industry Co. Ltd	6/27/2024	2.14	Elect Tomomi Fukumoto	For	For
Daiwa House Industry Co. Ltd	6/27/2024	3	Elect Akihisa Watanabe as Statutory Auditor	For	For
Daiwa House Industry Co. Ltd	6/27/2024	4	Bonus	For	For
Daiwa House Industry Co. Ltd	6/27/2024	5	Setting Amount of Directors' Bonus	For	For
Dallah Healthcare Holding Company	6/13/2024	3	Auditor's Report	For	For
Dallah Healthcare Holding Company	6/13/2024	4	Ratification of Board Acts	For	For
Dallah Healthcare Holding Company	6/13/2024	5	Appointment of Auditor and Authority to Set Fees	For	Abstain
Dallah Healthcare Holding Company	6/13/2024	6	Related Party Transactions (Tarek Othman Al Qassabi)	For	For
Dallah Healthcare Holding Company	6/13/2024	7	Related Party Transactions (Technical Company for Localization of Technology)	For	For
Dallah Healthcare Holding Company	6/13/2024	8	Related Party Transactions (Al Jazeera Capital)	For	For
Dallah Healthcare Holding Company	6/13/2024	9	Related Party Transactions (Jude Al Hala Co.)	For	For
Dallah Healthcare Holding Company	6/13/2024	10	Related Party Transactions (Iqra Media Co.)	For	For
Dallah Healthcare Holding Company	6/13/2024	11	Related Party Transactions (Dareen Agency for Travel and Tourism)	For	For
Dallah Healthcare Holding Company	6/13/2024	12	Related Party Transactions (Dallah Albaraka Group)	For	For
Dallah Healthcare Holding Company	6/13/2024	13	Related Party Transactions (International Medical Center Co.)	For	For
Dallah Healthcare Holding Company	6/13/2024	14	Related Party Transactions (Mohamed Rashed Al Faqih & Partners Co.)	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Dallah Healthcare Holding Company	6/13/2024	15	Related Party Transactions (Khaled Al Faqih Engineering Consulting Office)	For	For
Dallah Healthcare Holding Company	6/13/2024	16	Related Party Transactions (Jarir Marketing Co.)	For	For
Dallah Healthcare Holding Company	6/13/2024	17	Board Transactions (Mohieddin Saleh Kamel)	For	For
Dallah Healthcare Holding Company	6/13/2024	18	Board Transactions (Fahad A. Al Qasim)	For	For
Dallah Healthcare Holding Company	6/13/2024	19	Board Transactions (Mohamed Rashed Al Faqih 1)	For	For
Dallah Healthcare Holding Company	6/13/2024	20	Board Transactions (Mohamed Rashed Al Faqih 2)	For	For
Dallah Healthcare Holding Company	6/13/2024	21	Authority to Pay Interim Dividends	For	For
Dallah Healthcare Holding Company	6/13/2024	22	Board Transactions	For	For
Danaher Corp.	5/07/2024	1a.	Elect Rainer M. Blair	For	For
Danaher Corp.	5/07/2024	1b.	Elect Feroz Dewan	For	For
Danaher Corp.	5/07/2024	1c.	Elect Linda P. Hefner Filler	For	For
Danaher Corp.	5/07/2024	1d.	Elect Teri L. List	For	For
Danaher Corp.	5/07/2024	1e.	Elect Jessica L. Mega	For	For
Danaher Corp.	5/07/2024	1f.	Elect Mitchell P. Rales	For	For
Danaher Corp.	5/07/2024	1g.	Elect Steven M. Rales	For	For
Danaher Corp.	5/07/2024	1h.	Elect Pardis C. Sabeti	For	For
Danaher Corp.	5/07/2024	1i.	Elect A. Shane Sanders	For	For
Danaher Corp.	5/07/2024	1j.	Elect John T. Schwieters	For	For
Danaher Corp.	5/07/2024	1k.	Elect Alan G. Spoon	For	For
Danaher Corp.	5/07/2024	1l.	Elect Raymond C. Stevens	For	For
Danaher Corp.	5/07/2024	1m.	Elect Elias A. Zerhouni	For	For
Danaher Corp.	5/07/2024	2.	Ratification of Auditor	For	Combined
Danaher Corp.	5/07/2024	3.	Advisory Vote on Executive Compensation	For	For
Danaher Corp.	5/07/2024	4.	Shareholder Proposal Regarding Right to Call Special Meeting	Against	For
Danaher Corp.	5/07/2024	5.	Shareholder Proposal Regarding Diversity and Inclusion Report	Against	Against
Danske Bank AS	3/21/2024	2	Accounts and Reports	For	For
Danske Bank AS	3/21/2024	3	Allocation of Profits/Dividends	For	For
Danske Bank AS	3/21/2024	4	Remuneration Report	For	For
Danske Bank AS	3/21/2024	5	Remuneration Policy	For	For
Danske Bank AS	3/21/2024	6	Election of Directors	For	For
Danske Bank AS	3/21/2024	6.A	Elect Martin Blessing	For	For
Danske Bank AS	3/21/2024	6.B	Elect Lars-Erik Brenøe	For	Combined
Danske Bank AS	3/21/2024	6.C	Elect Jacob Dahl	For	For
Danske Bank AS	3/21/2024	6.D	Elect Rajja-Leena Hankonen-Nybm	For	For
Danske Bank AS	3/21/2024	6.E	Elect Allann Polack	For	For
Danske Bank AS	3/21/2024	6.F	Elect Helle Valentin	For	For
Danske Bank AS	3/21/2024	6.G	Elect Lieve Mostrey	For	For
Danske Bank AS	3/21/2024	6.H	Elect Martin Nørkjær Larsen	For	Combined
Danske Bank AS	3/21/2024	7	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	For	For
Danske Bank AS	3/21/2024	8	Authority to Issue Shares w/o Preemptive Rights	For	For
Danske Bank AS	3/21/2024	9	Authority to Repurchase Shares	For	For
Danske Bank AS	3/21/2024	10	Directors' Fees	For	For
Danske Bank AS	3/21/2024	11	Approval of Indemnification Scheme	For	For
Danske Bank AS	3/21/2024	12.A	Shareholder Proposal Regarding Banking Benefits for Shareholders	Against	Against
Danske Bank AS	3/21/2024	12.BI	Shareholder Proposal Regarding Climate Policy	Against	Combined
Danske Bank AS	3/21/2024	12.BII	Shareholder Proposal Regarding Exclusion of Shares in Oil and Gas	Against	Combined
Danske Bank AS	3/21/2024	13	Authorization of Legal Formalities	For	For
Dar Al Arkan Real Estate Development Company	6/27/2024	2	Auditor's Report	For	For
Dar Al Arkan Real Estate Development Company	6/27/2024	4	Appointment of Auditor and Authority to Set Fees	For	For
Dar Al Arkan Real Estate Development Company	6/27/2024	5	Related Party Transactions (SHL Finance Co.)	For	For
Dar Al Arkan Real Estate Development Company	6/27/2024	6	Related Party Transactions (Al Khair Capital)	For	For
Dar Al Arkan Real Estate Development Company	6/27/2024	7	Ratification of Board Acts	For	For
Dar Al Arkan Real Estate Development Company	6/27/2024	8	Directors' Fees	For	For
Dar Al Arkan Real Estate Development Company	6/27/2024	9	Authority to Pay Interim Dividends	For	For
Dar Al Arkan Real Estate Development Company	6/27/2024	10	Amendments to Articles	For	For
Dar Al Arkan Real Estate Development Company	6/27/2024	11	Amendments to Audit Committee Charter	For	For
Dar Al Arkan Real Estate Development Company	6/27/2024	12	Amendments to NomRem Committee Charter	For	For
Dar Al Arkan Real Estate Development Company	6/27/2024	13	Amendments to Board Membership Policies, Standards and Procedures	For	For
Dar Al Arkan Real Estate Development Company	6/27/2024	14	Amendments to Remuneration Policy	For	Against
Dar Al Arkan Real Estate Development Company	6/27/2024	15	Approve Business Competition Standards	For	For
Darling Ingredients Inc	5/07/2024	1a.	Elect Randall C. Stuewe	For	For
Darling Ingredients Inc	5/07/2024	1b.	Elect Charles Adair	For	For
Darling Ingredients Inc	5/07/2024	1c.	Elect Beth Albright	For	For
Darling Ingredients Inc	5/07/2024	1d.	Elect Larry A. Barden	For	For
Darling Ingredients Inc	5/07/2024	1e.	Elect Celeste A. Clark	For	For
Darling Ingredients Inc	5/07/2024	1f.	Elect Linda A. Goodspeed	For	For
Darling Ingredients Inc	5/07/2024	1g.	Elect Enderon Guimaraes	For	For
Darling Ingredients Inc	5/07/2024	1h.	Elect Gary W. Mize	For	For
Darling Ingredients Inc	5/07/2024	1i.	Elect Michael Rescoe	For	For
Darling Ingredients Inc	5/07/2024	1j.	Elect Kurt Stoffel	For	For
Darling Ingredients Inc	5/07/2024	2.	Ratification of Auditor	For	Against
Darling Ingredients Inc	5/07/2024	3.	Advisory Vote on Executive Compensation	For	For
Darling Ingredients Inc	5/07/2024	4A.	Amendment to Articles Regarding Officer Exculpation	For	Against
Darling Ingredients Inc	5/07/2024	4B.	Technical Amendments to Charter	For	For
Dassault Aviation	5/16/2024	1	Accounts and Reports	For	For
Dassault Aviation	5/16/2024	2	Consolidated Accounts and Reports	For	For
Dassault Aviation	5/16/2024	3	Allocation of Profits/Dividends	For	For
Dassault Aviation	5/16/2024	4	2023 Remuneration Report	For	Against
Dassault Aviation	5/16/2024	5	2023 Remuneration of Éric Trappier, Chair and CEO	For	Against
Dassault Aviation	5/16/2024	6	2023 Remuneration of Loïk Segalen, Deputy CEO	For	Against

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Dassault Aviation	5/16/2024	7	2024 Remuneration Policy (Board of Directors)	For	For
Dassault Aviation	5/16/2024	8	2024 Remuneration Policy (Chair and CEO)	For	Against
Dassault Aviation	5/16/2024	9	2024 Remuneration Policy (Deputy CEO)	For	Against
Dassault Aviation	5/16/2024	10	Elect Besma Boumaza	For	For
Dassault Aviation	5/16/2024	11	Appointment of Auditor for Sustainability Reporting (Mazars)	For	For
Dassault Aviation	5/16/2024	12	Appointment of Auditor for Sustainability Reporting (PricewaterhouseCoopers)	For	For
Dassault Aviation	5/16/2024	13	Related Party Transactions (GIMD)	For	For
Dassault Aviation	5/16/2024	14	Authority to Repurchase and Reissue Shares	For	For
Dassault Aviation	5/16/2024	15	Authority to Cancel Shares and Reduce Capital	For	For
Dassault Aviation	5/16/2024	16	Authority to Issue Restricted Shares	For	Against
Dassault Aviation	5/16/2024	17	Amendments to Articles Regarding Share Ownership Disclosure Requirement	For	For
Dassault Aviation	5/16/2024	18	Amendments to Articles	For	For
Dassault Aviation	5/16/2024	19	Authorisation of Legal Formalities	For	For
Dassault Systemes SA	5/22/2024	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For
Dassault Systemes SA	5/22/2024	2	Consolidated Accounts and Reports	For	For
Dassault Systemes SA	5/22/2024	3	Allocation of Profits/Dividends	For	For
Dassault Systemes SA	5/22/2024	4	Special Auditors Report on Regulated Agreements	For	For
Dassault Systemes SA	5/22/2024	5	Appointment of Auditor for Sustainability Reporting (PwC)	For	For
Dassault Systemes SA	5/22/2024	6	2024 Remuneration Policy (Corporate officers)	For	Against
Dassault Systemes SA	5/22/2024	7	2023 Remuneration of Charles Edelstenne, Former Chair (until January 8, 2023)	For	For
Dassault Systemes SA	5/22/2024	8	2023 Remuneration of Bernard Charles, Chair and CEO	For	Against
Dassault Systemes SA	5/22/2024	9	2023 Remuneration of Pascal Daloz, Deputy CEO	For	Against
Dassault Systemes SA	5/22/2024	10	2023 Remuneration Report	For	Against
Dassault Systemes SA	5/22/2024	11	Elect Groupe Industriel Marcel Dassault SAS (Marie-Hélène Habert-Dassault)	For	Combined
Dassault Systemes SA	5/22/2024	12	Elect Laurence Daures	For	Against
Dassault Systemes SA	5/22/2024	13	Authority to Repurchase and Reissue Shares	For	For
Dassault Systemes SA	5/22/2024	14	Authority to Cancel Shares and Reduce Capital	For	For
Dassault Systemes SA	5/22/2024	15	Employee Stock Purchase Plan	For	For
Dassault Systemes SA	5/22/2024	16	Stock Purchase Plan for Overseas Employees	For	For
Dassault Systemes SA	5/22/2024	17	Authority to Decide on Mergers by Absorption	For	Against
Dassault Systemes SA	5/22/2024	18	Authority to Increase Capital in Case of Mergers by Absorption	For	Against
Dassault Systemes SA	5/22/2024	19	Authority to Decide on Spin-Offs	For	Against
Dassault Systemes SA	5/22/2024	20	Authority to Increase Capital in Case of Spin-offs	For	Against
Dassault Systemes SA	5/22/2024	21	Authority to Decide on Partial Transfer of Assets	For	Against
Dassault Systemes SA	5/22/2024	22	Authority to Increase Capital in Case of Partial Transfer of Assets	For	Against
Dassault Systemes SA	5/22/2024	23	Authorisation of Legal Formalities	For	For
Datadog Inc	6/05/2024	1a.	Elect Alexis Lê-Quôc	For	For
Datadog Inc	6/05/2024	1b.	Elect Michael Callahan	For	For
Datadog Inc	6/05/2024	2.	Advisory Vote on Executive Compensation	For	For
Datadog Inc	6/05/2024	3.	Ratification of Auditor	For	For
Davide Campari	4/11/2024	0010	Remuneration Report	For	Against
Davide Campari	4/11/2024	0020	Accounts and Reports	For	For
Davide Campari	4/11/2024	0030	Allocation of Dividends	For	For
Davide Campari	4/11/2024	0040	Ratification of Executive Directors Acts	For	For
Davide Campari	4/11/2024	0050	Ratification of Non-Executives' Acts	For	For
Davide Campari	4/11/2024	0060	Elect Matteo Fantacchiotti to the Board of Directors	For	For
Davide Campari	4/11/2024	0070	Elect Robert Kunze-Concewitz to the Board of Directors	For	For
Davide Campari	4/11/2024	0080	Remuneration Policy	For	Against
Davide Campari	4/11/2024	0090	Approval of the Long-Term Incentive Plan (Leadership Members)	For	For
Davide Campari	4/11/2024	0100	Approval of the Long-Term Incentive Plan (Selected Beneficiaries)	For	For
Davide Campari	4/11/2024	0110	Approval of the CFOO Last Mile Incentive plan	For	Against
Davide Campari	4/11/2024	0120	Authority to Repurchase Shares	For	Against
DaVita Inc	6/06/2024	1a.	Elect Pamela M. Arway	For	For
DaVita Inc	6/06/2024	1b.	Elect Charles G. Berg	For	For
DaVita Inc	6/06/2024	1c.	Elect Barbara J. Desoer	For	For
DaVita Inc	6/06/2024	1d.	Elect Jason M. Hollar	For	For
DaVita Inc	6/06/2024	1e.	Elect Gregory J. Moore	For	For
DaVita Inc	6/06/2024	1f.	Elect Dennis W. Pullin	For	For
DaVita Inc	6/06/2024	1g.	Elect Javier J. Rodriguez	For	For
DaVita Inc	6/06/2024	1h.	Elect Adam H. Schechter	For	For
DaVita Inc	6/06/2024	1i.	Elect Wendy L. Schoppert	For	For
DaVita Inc	6/06/2024	1j.	Elect Phyllis R. Yale	For	Against
DaVita Inc	6/06/2024	2.	Ratification of Auditor	For	Combined
DaVita Inc	6/06/2024	3.	Advisory Vote on Executive Compensation	For	For
Dayforce Inc	4/26/2024	1a.	Elect Brent B. Bickett	For	For
Dayforce Inc	4/26/2024	1b.	Elect Ronald F. Clarke	For	For
Dayforce Inc	4/26/2024	1c.	Elect Deborah A. Farrington	For	For
Dayforce Inc	4/26/2024	1d.	Elect Thomas M. Hagerly	For	For
Dayforce Inc	4/26/2024	1e.	Elect Linda P. Mantia	For	For
Dayforce Inc	4/26/2024	1f.	Elect David D. Ossip	For	For
Dayforce Inc	4/26/2024	1g.	Elect Ganesh B. Rao	For	For
Dayforce Inc	4/26/2024	1h.	Elect Andrea S. Rosen	For	For
Dayforce Inc	4/26/2024	1i.	Elect Gerald C. Throop	For	For
Dayforce Inc	4/26/2024	2.	Advisory Vote on Executive Compensation	For	For
Dayforce Inc	4/26/2024	3.	Ratification of Auditor	For	For
DB Insurance	3/22/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
DB Insurance	3/22/2024	2.1	Article 24	For	For
DB Insurance	3/22/2024	2.2	Article 26	For	Against
DB Insurance	3/22/2024	3.1	Elect CHOI Jeong Ho	For	For
DB Insurance	3/22/2024	3.2	Elect JEON Sun Ae	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
DB Insurance	3/22/2024	3.3	Elect YOON Yong Ro	For	For
DB Insurance	3/22/2024	3.4	Elect KIM Chul Ho	For	For
DB Insurance	3/22/2024	3.5	Elect KIM Jung Nam	For	Combined
DB Insurance	3/22/2024	3.6	Elect JEONG Jong Pyo	For	Combined
DB Insurance	3/22/2024	3.7	Elect PARK Ki Hyun	For	Combined
DB Insurance	3/22/2024	4	Election of Independent Director to Be Appointed as Audit Committee Member	For	Against
DB Insurance	3/22/2024	5.1	Election of Audit Committee Member: CHOI Jeong Ho	For	For
DB Insurance	3/22/2024	5.2	Election of Audit Committee Member: JEON Sun Ae	For	For
DB Insurance	3/22/2024	6	Directors' Fees	For	For
DBS Group Holdings Ltd	3/28/2024	1	Accounts and Reports	For	For
DBS Group Holdings Ltd	3/28/2024	2	Allocation of Profits/Dividends	For	For
DBS Group Holdings Ltd	3/28/2024	3	Directors' Fees	For	For
DBS Group Holdings Ltd	3/28/2024	4	Appointment of Auditor and Authority to Set Fees	For	For
DBS Group Holdings Ltd	3/28/2024	5	Elect Piyush Gupta	For	For
DBS Group Holdings Ltd	3/28/2024	6	Elect CHNG Kai Fong	For	Against
DBS Group Holdings Ltd	3/28/2024	7	Elect Judy Lee	For	For
DBS Group Holdings Ltd	3/28/2024	8	Elect David Ho Hing-Yuen	For	For
DBS Group Holdings Ltd	3/28/2024	9	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For
DBS Group Holdings Ltd	3/28/2024	10	AUTHORITY TO ISSUE SHARES PURSUANT TO THE DBSH SCRIP DIVIDEND SCHEDULE	For	For
DBS Group Holdings Ltd	3/28/2024	11	Authority to Repurchase and Reissue Shares	For	For
Deere & Co.	2/28/2024	1a.	Elect Leanne G. Caret	For	For
Deere & Co.	2/28/2024	1b.	Elect Tamra A. Erwin	For	For
Deere & Co.	2/28/2024	1c.	Elect Alan C. Heuberger	For	For
Deere & Co.	2/28/2024	1d.	Elect L. Neil Hunn	For	For
Deere & Co.	2/28/2024	1e.	Elect Michael O. Johanns	For	For
Deere & Co.	2/28/2024	1f.	Elect Clayton M. Jones	For	For
Deere & Co.	2/28/2024	1g.	Elect John C. May	For	For
Deere & Co.	2/28/2024	1h.	Elect Gregory R. Page	For	For
Deere & Co.	2/28/2024	1i.	Elect Sherry M. Smith	For	For
Deere & Co.	2/28/2024	1j.	Elect Dmitri L. Stockton	For	For
Deere & Co.	2/28/2024	1k.	Elect Sheila G. Talton	For	For
Deere & Co.	2/28/2024	2.	Advisory Vote on Executive Compensation	For	For
Deere & Co.	2/28/2024	3.	Ratification of Auditor	For	Combined
Deere & Co.	2/28/2024	4.	Shareholder Proposal Regarding Sustainability Congruency Report	Against	Against
Deere & Co.	2/28/2024	5.	Shareholder Proposal Regarding Civil Rights Audit	Against	Against
Deere & Co.	2/28/2024	6.	Shareholder Proposal Regarding Severance Approval Policy	Against	For
Dell Technologies Inc	6/27/2024	1.01	Elect Michael Dell	For	For
Dell Technologies Inc	6/27/2024	1.02	Elect David W. Dorman	For	For
Dell Technologies Inc	6/27/2024	1.03	Elect Egon P. Durban	For	For
Dell Technologies Inc	6/27/2024	1.04	Elect David J. Grain	For	For
Dell Technologies Inc	6/27/2024	1.05	Elect William D. Green	For	For
Dell Technologies Inc	6/27/2024	1.06	Elect Steven M. Mollenkopf	For	For
Dell Technologies Inc	6/27/2024	1.07	Elect Lynn M. Vojvodich Radakovich	For	For
Dell Technologies Inc	6/27/2024	1.08	Elect Ellen J. Kullman	For	Withhold
Dell Technologies Inc	6/27/2024	1.	Election of Directors	Non Voting	Non Voting
Dell Technologies Inc	6/27/2024	2.	Ratification of Auditor	For	Combined
Dell Technologies Inc	6/27/2024	3.	Advisory Vote on Executive Compensation	For	Against
Dell Technologies Inc	6/27/2024	4.	Shareholder Proposal Regarding Charitable Contributions Disclosure	Against	Against
Dell Technologies Inc	6/27/2024	5.	Shareholder Proposal Regarding Diversity and Inclusion Report	Against	For
Delta Electronic	5/30/2024	1	2023 Accounts and Reports	For	For
Delta Electronic	5/30/2024	2	2023 Allocation of Profits/Dividends	For	For
Delta Electronic	5/30/2024	3	Amendments to Articles	For	For
Delta Electronic	5/30/2024	4	Amendments to the Company's Operating Procedures of Acquisition or Disposition	For	For
Delta Electronic	5/30/2024	5.1	Elect Yancey HAI	For	For
Delta Electronic	5/30/2024	5.2	Elect Bruce C.H. CHENG	For	For
Delta Electronic	5/30/2024	5.3	Elect CHENG Ping	For	For
Delta Electronic	5/30/2024	5.4	Elect Mark KO	For	For
Delta Electronic	5/30/2024	5.5	Elect Simon CHANG	For	For
Delta Electronic	5/30/2024	5.6	Elect Victor CHENG	For	Against
Delta Electronic	5/30/2024	5.7	Elect GUO Shan-Shan	For	For
Delta Electronic	5/30/2024	5.8	Elect Audrey TSENG	For	Against
Delta Electronic	5/30/2024	5.9	Elect LU Shyue-Ching	For	For
Delta Electronic	5/30/2024	5.10	Elect Jack J.T. HUANG	For	For
Delta Electronic	5/30/2024	5.11	Elect Rose TSOU	For	For
Delta Electronic	5/30/2024	5.12	Elect Doris HSU	For	Against
Delta Electronic	5/30/2024	6	Release from Non-competition Restrictions on the Company's Directors	For	For
Demant AS	3/06/2024	2	Accounts and Reports	For	For
Demant AS	3/06/2024	3	Allocation of Profits/Dividends	For	For
Demant AS	3/06/2024	4	Remuneration Report	For	For
Demant AS	3/06/2024	5	Directors' Fees	For	For
Demant AS	3/06/2024	6.01	Elect Niels Bjørn Christiansen	For	Combined
Demant AS	3/06/2024	6.02	Elect Niels Jacobsen	For	Combined
Demant AS	3/06/2024	6.03	Elect Sisse Fjelsted Rasmussen	For	Abstain
Demant AS	3/06/2024	6.04	Elect Kristian Villumsen	For	For
Demant AS	3/06/2024	7.01	Appointment of Auditor	For	For
Demant AS	3/06/2024	8A	Amendments to Articles (Director Age Limit)	For	For
Demant AS	3/06/2024	8B	Cancellation of Shares	For	For
Demant AS	3/06/2024	8C	Authority to Repurchase Shares	For	For
Demant AS	3/06/2024	8D	Authorization of Legal Formalities	For	For
Denso Corporation	6/20/2024	1.1	Elect Koji Arima	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Denso Corporation	6/20/2024	1.2	Elect Shinnosuke Hayashi	For	For
Denso Corporation	6/20/2024	1.3	Elect Yasushi Matsui	For	For
Denso Corporation	6/20/2024	1.4	Elect Yasuhiko Yamazaki	For	For
Denso Corporation	6/20/2024	1.5	Elect Akio Toyoda	For	For
Denso Corporation	6/20/2024	1.6	Elect Shigeki Kushida	For	For
Denso Corporation	6/20/2024	1.7	Elect Yuko Mitsuya	For	For
Denso Corporation	6/20/2024	1.8	Elect Joseph P. Schmelzeis, Jr.	For	For
Denso Corporation	6/20/2024	2	Elect Hiromi Kitagawa @ Hiromi Mizuno as Alternate Statutory Auditor	For	For
Denso Corporation	6/20/2024	3	Amendments to Restricted Stock Plan	For	For
Dentsu Group Inc	3/28/2024	1.1	Elect Timothy Andree	For	For
Dentsu Group Inc	3/28/2024	1.2	Elect Hiroshi Igarashi	For	Against
Dentsu Group Inc	3/28/2024	1.3	Elect Arinobu Soga	For	Against
Dentsu Group Inc	3/28/2024	1.4	Elect Gan Matsui	For	For
Dentsu Group Inc	3/28/2024	1.5	Elect Paul Candland	For	For
Dentsu Group Inc	3/28/2024	1.6	Elect Andrew House	For	For
Dentsu Group Inc	3/28/2024	1.7	Elect Keiichi Sagawa	For	Against
Dentsu Group Inc	3/28/2024	1.8	Elect Mihoko Sogabe	For	For
Dentsu Group Inc	3/28/2024	1.9	Elect Yuka Matsuda	For	For
Descartes Systems Group Inc	6/13/2024	1A	Elect Deepak Chopra	For	For
Descartes Systems Group Inc	6/13/2024	1B	Elect Deborah Close	For	For
Descartes Systems Group Inc	6/13/2024	1C	Elect Eric Demirian	For	For
Descartes Systems Group Inc	6/13/2024	1D	Elect Sandra L. Hanington	For	For
Descartes Systems Group Inc	6/13/2024	1E	Elect Kelley Irwin	For	For
Descartes Systems Group Inc	6/13/2024	1F	Elect Dennis Maple	For	For
Descartes Systems Group Inc	6/13/2024	1G	Elect Chris E. Muntwyler	For	For
Descartes Systems Group Inc	6/13/2024	1H	Elect Jane O'Hagan	For	For
Descartes Systems Group Inc	6/13/2024	1I	Elect Edward J. Ryan	For	For
Descartes Systems Group Inc	6/13/2024	1J	Elect John J. Walker	For	For
Descartes Systems Group Inc	6/13/2024	2	Appointment of Auditor	For	For
Descartes Systems Group Inc	6/13/2024	3	Amendment to the Performance and Restricted Share Unit Plan	For	For
Descartes Systems Group Inc	6/13/2024	4	Advisory Vote on Executive Compensation	For	For
Deutsche Bank AG	5/16/2024	2	Allocation of Dividends	For	For
Deutsche Bank AG	5/16/2024	3.1	Ratify Christian Sewing	For	For
Deutsche Bank AG	5/16/2024	3.2	Ratify James von Moltke	For	For
Deutsche Bank AG	5/16/2024	3.3	Ratify Karl von Rohr	For	Abstain
Deutsche Bank AG	5/16/2024	3.4	Ratify Fabrizio Campelli	For	For
Deutsche Bank AG	5/16/2024	3.5	Ratify Bernd Leukert	For	Abstain
Deutsche Bank AG	5/16/2024	3.6	Ratify Alexander von zur Mühlen	For	For
Deutsche Bank AG	5/16/2024	3.7	Ratify Christiana Riley	For	For
Deutsche Bank AG	5/16/2024	3.8	Ratify Claudio de Sanctis	For	For
Deutsche Bank AG	5/16/2024	3.9	Ratify Rebecca Short	For	For
Deutsche Bank AG	5/16/2024	3.10	Ratify Stefan Simon	For	For
Deutsche Bank AG	5/16/2024	3.11	Ratify Olivier Vigneron	For	For
Deutsche Bank AG	5/16/2024	4.1	Ratify Alexander Wynaendts	For	Abstain
Deutsche Bank AG	5/16/2024	4.2	Ratify Detlef Polaschek	For	Abstain
Deutsche Bank AG	5/16/2024	4.3	Ratify Frank Schulze	For	Abstain
Deutsche Bank AG	5/16/2024	4.4	Ratify Norbert Winkeljohann	For	Abstain
Deutsche Bank AG	5/16/2024	4.5	Ratify Susanne Bleidt	For	Abstain
Deutsche Bank AG	5/16/2024	4.6	Ratify Ludwig Blomeyer-Bartenstein	For	Abstain
Deutsche Bank AG	5/16/2024	4.7	Ratify Mayree Clark	For	Abstain
Deutsche Bank AG	5/16/2024	4.8	Ratify Jan Duschek	For	Abstain
Deutsche Bank AG	5/16/2024	4.9	Ratify Manja Eifert	For	Abstain
Deutsche Bank AG	5/16/2024	4.10	Ratify Claudia Fieber	For	Abstain
Deutsche Bank AG	5/16/2024	4.11	Ratify Sigmar Gabriel	For	Abstain
Deutsche Bank AG	5/16/2024	4.12	Ratify Timo Heider	For	Abstain
Deutsche Bank AG	5/16/2024	4.13	Ratify Martina Klee	For	Abstain
Deutsche Bank AG	5/16/2024	4.14	Ratify Birgit Laumen	For	Abstain
Deutsche Bank AG	5/16/2024	4.15	Ratify Gabriele Platscher	For	Abstain
Deutsche Bank AG	5/16/2024	4.16	Ratify Bernd Rose	For	Abstain
Deutsche Bank AG	5/16/2024	4.17	Ratify Gerlinde M. Siebert	For	Abstain
Deutsche Bank AG	5/16/2024	4.18	Ratify Yngve Slyngstad	For	Abstain
Deutsche Bank AG	5/16/2024	4.19	Ratify Stephan Szukalski	For	Abstain
Deutsche Bank AG	5/16/2024	4.20	Ratify John Alexander Thain	For	Abstain
Deutsche Bank AG	5/16/2024	4.21	Ratify Jürgen Tögel	For	Abstain
Deutsche Bank AG	5/16/2024	4.22	Ratify Michele Trogni	For	Abstain
Deutsche Bank AG	5/16/2024	4.23	Ratify Dagmar Valcárcel	For	Abstain
Deutsche Bank AG	5/16/2024	4.24	Ratify Stefan Viertel	For	Abstain
Deutsche Bank AG	5/16/2024	4.25	Ratify Theodor Weimer	For	Abstain
Deutsche Bank AG	5/16/2024	4.26	Ratify Frank Werneke	For	Abstain
Deutsche Bank AG	5/16/2024	4.27	Ratify Frank Witter	For	Abstain
Deutsche Bank AG	5/16/2024	5.1	Appointment of Auditor	For	For
Deutsche Bank AG	5/16/2024	5.2	Appointment of Auditor for Sustainability Reporting	For	For
Deutsche Bank AG	5/16/2024	6	Remuneration Report	For	Against
Deutsche Bank AG	5/16/2024	7	Management Board Remuneration Policy	For	For
Deutsche Bank AG	5/16/2024	8	Authority to Repurchase and Reissue Shares	For	For
Deutsche Bank AG	5/16/2024	9	Authority to Repurchase Shares Using Equity Derivatives	For	For
Deutsche Boerse AG	5/14/2024	2	Allocation of Dividends	For	For
Deutsche Boerse AG	5/14/2024	3	Ratification of Management Board Acts	For	Abstain
Deutsche Boerse AG	5/14/2024	4	Ratification of Supervisory Board Acts	For	For
Deutsche Boerse AG	5/14/2024	5	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capi	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Deutsche Boerse AG	5/14/2024	6	Authority to Repurchase and Reissue Shares	For	For
Deutsche Boerse AG	5/14/2024	7	Authority to Repurchase Shares Using Equity Derivatives	For	For
Deutsche Boerse AG	5/14/2024	8.1	Elect Andreas Gottschling	For	For
Deutsche Boerse AG	5/14/2024	8.2	Elect Martin Jetter	For	For
Deutsche Boerse AG	5/14/2024	8.3	Elect Shannon Anastasia Johnston	For	For
Deutsche Boerse AG	5/14/2024	8.4	Elect Sigrid Kozmiensky	For	For
Deutsche Boerse AG	5/14/2024	8.5	Elect Barbara Lambert	For	For
Deutsche Boerse AG	5/14/2024	8.6	Elect Charles G.T. Stonehill	For	For
Deutsche Boerse AG	5/14/2024	8.7	Elect Clara-Christina Streit	For	For
Deutsche Boerse AG	5/14/2024	8.8	Elect Chong Lee Tan	For	For
Deutsche Boerse AG	5/14/2024	9	Supervisory Board Remuneration Policy	For	For
Deutsche Boerse AG	5/14/2024	10	Remuneration Report	For	For
Deutsche Boerse AG	5/14/2024	11.1	Appointment of Auditor	For	For
Deutsche Boerse AG	5/14/2024	11.2	Appointment of Sustainability Auditor	For	For
Deutsche Post AG	5/03/2024	2	Allocation of Dividends	For	For
Deutsche Post AG	5/03/2024	3	Ratification of Management Board Acts	For	For
Deutsche Post AG	5/03/2024	4	Ratification of Supervisory Board Acts	For	For
Deutsche Post AG	5/03/2024	5	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	For	For
Deutsche Post AG	5/03/2024	6.1	Elect Ann-Kristin Achleitner	For	For
Deutsche Post AG	5/03/2024	6.2	Elect Hans-Ulrich Engel	For	For
Deutsche Post AG	5/03/2024	6.3	Elect Heinrich Hiesinger	For	For
Deutsche Post AG	5/03/2024	7	Remuneration Report	For	For
Deutsche Telekom AG	4/10/2024	2	Allocation of Dividends	For	For
Deutsche Telekom AG	4/10/2024	3	Ratification of Management Board Acts	For	For
Deutsche Telekom AG	4/10/2024	4	Ratification of Supervisory Board Acts	For	For
Deutsche Telekom AG	4/10/2024	5	Appointment of Auditor	For	For
Deutsche Telekom AG	4/10/2024	6.1	Elect Lars Hinrichs	For	For
Deutsche Telekom AG	4/10/2024	6.2	Elect Karl-Heinz Streibich	For	For
Deutsche Telekom AG	4/10/2024	7	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For	For
Deutsche Telekom AG	4/10/2024	8	Supervisory Board Remuneration Policy	For	For
Deutsche Telekom AG	4/10/2024	9	Remuneration Report	For	Against
Devon Energy Corp.	6/05/2024	1.01	Elect Barbara M. Baumann	For	For
Devon Energy Corp.	6/05/2024	1.02	Elect John E. Bethancourt	For	For
Devon Energy Corp.	6/05/2024	1.03	Elect Ann G. Fox	For	For
Devon Energy Corp.	6/05/2024	1.04	Elect Gennifer F. Kelly	For	For
Devon Energy Corp.	6/05/2024	1.05	Elect Kelt Kindick	For	For
Devon Energy Corp.	6/05/2024	1.06	Elect John Krenicki, Jr.	For	For
Devon Energy Corp.	6/05/2024	1.07	Elect Karl F. Kurz	For	For
Devon Energy Corp.	6/05/2024	1.08	Elect Michael N. Mears	For	For
Devon Energy Corp.	6/05/2024	1.09	Elect Robert A. Mosbacher, Jr.	For	For
Devon Energy Corp.	6/05/2024	1.10	Elect Richard E. Muncrief	For	For
Devon Energy Corp.	6/05/2024	1.11	Elect Valerie M. Williams	For	For
Devon Energy Corp.	6/05/2024	1.	Election of Directors	Non Voting	Non Voting
Devon Energy Corp.	6/05/2024	2.	Ratification of Auditor	For	Combined
Devon Energy Corp.	6/05/2024	3.	Advisory Vote on Executive Compensation	For	For
Devon Energy Corp.	6/05/2024	4.	Shareholder Proposal Regarding Shareholder Vote on Director Compensation	Against	Against
Dexcom Inc	5/22/2024	1a.	Elect Kevin Sayer	For	For
Dexcom Inc	5/22/2024	1b.	Elect Steven R. Altman	For	For
Dexcom Inc	5/22/2024	1c.	Elect Nicholas Augustinos	For	For
Dexcom Inc	5/22/2024	1d.	Elect Richard A. Collins	For	For
Dexcom Inc	5/22/2024	1e.	Elect Karen M. Dahut	For	For
Dexcom Inc	5/22/2024	1f.	Elect Rimma Driscoll	For	For
Dexcom Inc	5/22/2024	1g.	Elect Mark G. Foletta	For	For
Dexcom Inc	5/22/2024	1h.	Elect Bridgette P. Heller	For	For
Dexcom Inc	5/22/2024	1i.	Elect Kyle Malady	For	For
Dexcom Inc	5/22/2024	1j.	Elect Eric J. Topol	For	For
Dexcom Inc	5/22/2024	2.	Ratification of Auditor	For	Combined
Dexcom Inc	5/22/2024	3.	Advisory Vote on Executive Compensation	For	For
Dexcom Inc	5/22/2024	4.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Against	Combined
Dexcom Inc	5/22/2024	5.	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Against	For
Diamondback Energy Inc	4/26/2024	1.	Issuance of Common Stock Related to Acquisition of Endeavor	For	For
Diamondback Energy Inc	4/26/2024	2.	Increase in Authorized Common Stock	For	For
Diamondback Energy Inc	4/26/2024	3.	Right to Adjourn Meeting	For	For
Diamondback Energy Inc	6/06/2024	1.1	Elect Travis D. Stice	For	For
Diamondback Energy Inc	6/06/2024	1.2	Elect Vincent K. Brooks	For	For
Diamondback Energy Inc	6/06/2024	1.3	Elect David L. Houston	For	For
Diamondback Energy Inc	6/06/2024	1.4	Elect Rebecca A. Klein	For	For
Diamondback Energy Inc	6/06/2024	1.5	Elect Stephanie K. Mains	For	For
Diamondback Energy Inc	6/06/2024	1.6	Elect Mark L. Plaumann	For	For
Diamondback Energy Inc	6/06/2024	1.7	Elect Melanie M. Trent	For	For
Diamondback Energy Inc	6/06/2024	1.8	Elect Frank D. Tsuru	For	For
Diamondback Energy Inc	6/06/2024	1.9	Elect Steven E. West	For	For
Diamondback Energy Inc	6/06/2024	2.	Advisory Vote on Executive Compensation	For	For
Diamondback Energy Inc	6/06/2024	3.	Ratification of Auditor	For	For
Diasorin S.p.A.	4/24/2024	0010	Accounts and Reports	For	For
Diasorin S.p.A.	4/24/2024	0020	Allocation of Dividends	For	For
Diasorin S.p.A.	4/24/2024	0030	Remuneration Policy	For	Against
Diasorin S.p.A.	4/24/2024	0040	Remuneration Report	For	Against
Diasorin S.p.A.	4/24/2024	0050	Appointment of Auditor and Authority to Set Fees	For	For
Dicks Sporting Goods, Inc.	6/12/2024	1a.	Elect Mark J. Barrenechea	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Dicks Sporting Goods, Inc.	6/12/2024	1b.	Elect Emanuel Chirico	For	For
Dicks Sporting Goods, Inc.	6/12/2024	1c.	Elect William J. Colombo	For	For
Dicks Sporting Goods, Inc.	6/12/2024	1d.	Elect Robert W. Eddy	For	For
Dicks Sporting Goods, Inc.	6/12/2024	1e.	Elect Anne Fink	For	Withhold
Dicks Sporting Goods, Inc.	6/12/2024	1f.	Elect Larry Fitzgerald, Jr.	For	For
Dicks Sporting Goods, Inc.	6/12/2024	1g.	Elect Lauren R. Hobart	For	For
Dicks Sporting Goods, Inc.	6/12/2024	1h.	Elect Sandeep Lakhmi Mathrani	For	For
Dicks Sporting Goods, Inc.	6/12/2024	1i.	Elect Desiree Ralls-Morrison	For	For
Dicks Sporting Goods, Inc.	6/12/2024	1j.	Elect Lawrence J. Schorr	For	For
Dicks Sporting Goods, Inc.	6/12/2024	1k.	Elect Edward W. Stack	For	For
Dicks Sporting Goods, Inc.	6/12/2024	1l.	Elect Larry D. Stone	For	For
Dicks Sporting Goods, Inc.	6/12/2024	2.	Advisory Vote on Executive Compensation	For	For
Dicks Sporting Goods, Inc.	6/12/2024	3.	Ratification of Auditor	For	Combined
Dicks Sporting Goods, Inc.	6/12/2024	4.	Shareholder Proposal Regarding EEO-1 Reporting	Against	For
Dicks Sporting Goods, Inc.	6/12/2024	5.	Shareholder Proposal Regarding Removal of Business Judgment Rule	Against	Against
Dino Polska SA	1/24/2024	2	Election of Presiding Chair	For	For
Dino Polska SA	1/24/2024	4	Agenda	For	For
Dino Polska SA	1/24/2024	5	Election of Supervisory Board Member	For	Against
Dino Polska SA	1/24/2024	6	Supervisory Board Member's Fees	For	For
Dino Polska SA	6/26/2024	2	Election of Presiding Chair	For	For
Dino Polska SA	6/26/2024	3	Compliance with Rules of Convocation	For	For
Dino Polska SA	6/26/2024	4	Agenda	For	For
Dino Polska SA	6/26/2024	5.1	Presentation of Management Board Activity Report	For	For
Dino Polska SA	6/26/2024	5.2	Presentation of Financial Statements	For	For
Dino Polska SA	6/26/2024	5.3	Presentation of Financial Statements (Consolidated)	For	For
Dino Polska SA	6/26/2024	5.4	Presentation of Allocation of Profits Proposal	For	For
Dino Polska SA	6/26/2024	6.1	Presentation of Supervisory Board Activity Report	For	For
Dino Polska SA	6/26/2024	6.2	Presentation of Supervisory Board Report (Company's Activity; Financial Stat	For	For
Dino Polska SA	6/26/2024	7	Supervisory Board Report on its Activities	For	For
Dino Polska SA	6/26/2024	8.1	Presentation of Motion to Approve Management Board Report	For	For
Dino Polska SA	6/26/2024	8.2	Presentation of Motion to Approve Financial Statements	For	For
Dino Polska SA	6/26/2024	8.3	Presentation of Motion to Approve Financial Statements (Consolidated)	For	For
Dino Polska SA	6/26/2024	8.4	Presentation of Motion to Approve Allocation of Profits	For	For
Dino Polska SA	6/26/2024	8.5	Presentation of Motion to Ratify Management and Supervisory Board Acts	For	For
Dino Polska SA	6/26/2024	9.1	Management Board Report	For	For
Dino Polska SA	6/26/2024	9.2	Financial Statements	For	For
Dino Polska SA	6/26/2024	9.3	Financial Statements (Consolidated)	For	For
Dino Polska SA	6/26/2024	10	Allocation of Dividends	For	For
Dino Polska SA	6/26/2024	11	Ratification of Management Acts	For	For
Dino Polska SA	6/26/2024	12	Ratification of Supervisory Board Acts	For	For
Dino Polska SA	6/26/2024	13	Remuneration Report	For	Against
Dino Polska SA	6/26/2024	14	Remuneration Policy	For	Against
Dino Polska SA	6/26/2024	15	Board Size	For	For
Dino Polska SA	6/26/2024	16	Changes to Supervisory Board Composition	For	Against
Dino Polska SA	6/26/2024	17	Supervisory Board Fees	For	Abstain
Disco Corporation	6/21/2024	1	Allocation of Profits/Dividends	For	For
Disco Corporation	6/21/2024	2.1	Elect Kazuma Sekiya	For	For
Disco Corporation	6/21/2024	2.2	Elect Noboru Yoshinaga	For	For
Disco Corporation	6/21/2024	2.3	Elect Takao Tamura	For	For
Disco Corporation	6/21/2024	2.4	Elect Ichiro Inasaki	For	For
Disco Corporation	6/21/2024	2.5	Elect Shinichi Tamura	For	For
Disco Corporation	6/21/2024	2.6	Elect Yusei Yamaguchi	For	For
Disco Corporation	6/21/2024	2.7	Elect Kazuyoshi Tokimaru	For	For
Disco Corporation	6/21/2024	2.8	Elect Noriko Oki	For	For
Disco Corporation	6/21/2024	2.9	Elect Akiko Matsuo	For	For
Disco Corporation	6/21/2024	2.10	Elect Etsuko Kobayashi @ Etsuko Masamune	For	For
Disco Corporation	6/21/2024	2.11	Elect Miki Mogi	For	For
Discover Financial Services	5/09/2024	1a.	Elect Candace H. Duncan	For	For
Discover Financial Services	5/09/2024	1b.	Elect Joseph F. Eazor	For	For
Discover Financial Services	5/09/2024	1c.	Elect Kathy L. Lonowski	For	For
Discover Financial Services	5/09/2024	1d.	Elect Thomas G. Maheras	For	For
Discover Financial Services	5/09/2024	1e.	Elect Daniela O'Leary-Gill	For	For
Discover Financial Services	5/09/2024	1f.	Elect John B. Owen	For	For
Discover Financial Services	5/09/2024	1g.	Elect David L. Rawlinson II	For	For
Discover Financial Services	5/09/2024	1h.	Elect Michael G. Rhodes	For	Abstain
Discover Financial Services	5/09/2024	1i.	Elect J. Michael Shepherd	For	For
Discover Financial Services	5/09/2024	1j.	Elect Beverley A. Sibbles	For	For
Discover Financial Services	5/09/2024	1k.	Elect Jennifer L. Wong	For	For
Discover Financial Services	5/09/2024	2.	Advisory Vote on Executive Compensation	For	For
Discover Financial Services	5/09/2024	3.	Ratification of Auditor	For	For
Divi's Laboratories Ltd.	4/04/2024	1	Elect Sunaina Singh	For	Against
Divi's Laboratories Ltd.	4/04/2024	2	Election & Appointment S. Devendra Rao (Whole-time Director - Manufactur	For	For
Divi's Laboratories Ltd.	4/04/2024	3	Holding of Office or Place of Profit by S. Swaroop Krishna (Senior Manager - E	For	Against
DLF Ltd.	3/21/2024	1	Elect Priya Paul	For	Against
DLF Ltd.	6/04/2024	1	Elect Ajai Singh	For	For
DLF Ltd.	6/04/2024	2	Appointment of Rajiv Singh (Whole-time Director); Approval of Remuneration	For	For
DocuSign Inc	5/29/2024	1a.	Elect Enrique T. Salem	For	For
DocuSign Inc	5/29/2024	1b.	Elect Peter Solvik	For	For
DocuSign Inc	5/29/2024	1c.	Elect Mary Agnes Wilderotter	For	For
DocuSign Inc	5/29/2024	2.	Ratification of Auditor	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
DocuSign Inc	5/29/2024	3.	Advisory Vote on Executive Compensation	For	Against
DocuSign Inc	5/29/2024	4.	Shareholder Proposal Regarding Diversity and Inclusion Report	Against	Against
Dollar General Corp.	5/29/2024	1a.	Elect Warren F. Bryant	For	For
Dollar General Corp.	5/29/2024	1b.	Elect Michael M. Calbert	For	For
Dollar General Corp.	5/29/2024	1c.	Elect Ana M. Chadwick	For	For
Dollar General Corp.	5/29/2024	1d.	Elect Patricia D. Fili-Krushel	For	For
Dollar General Corp.	5/29/2024	1e.	Elect Timothy I. McGuire	For	For
Dollar General Corp.	5/29/2024	1f.	Elect David P. Rowland	For	For
Dollar General Corp.	5/29/2024	1g.	Elect Debra A. Sandler	For	For
Dollar General Corp.	5/29/2024	1h.	Elect Ralph E. Santana	For	For
Dollar General Corp.	5/29/2024	1i.	Elect Todd J. Vasos	For	For
Dollar General Corp.	5/29/2024	2.	Advisory Vote on Executive Compensation	For	For
Dollar General Corp.	5/29/2024	3.	Ratification of Auditor	For	Combined
Dollar General Corp.	5/29/2024	4.	Shareholder Proposal Regarding Amendment to Clawback Policy	Against	Combined
Dollar Tree Inc	6/20/2024	1a.	Elect Richard W. Dreiling	For	For
Dollar Tree Inc	6/20/2024	1b.	Elect Cheryl W. Grisé	For	For
Dollar Tree Inc	6/20/2024	1c.	Elect Daniel J. Heinrich	For	For
Dollar Tree Inc	6/20/2024	1d.	Elect Paul C. Hilal	For	For
Dollar Tree Inc	6/20/2024	1e.	Elect Edward J. Kelly, III	For	For
Dollar Tree Inc	6/20/2024	1f.	Elect Mary A. Laschinger	For	For
Dollar Tree Inc	6/20/2024	1g.	Elect Jeffrey G. Naylor	For	For
Dollar Tree Inc	6/20/2024	1h.	Elect Winnie Y. Park	For	For
Dollar Tree Inc	6/20/2024	1i.	Elect Diane Randolph	For	For
Dollar Tree Inc	6/20/2024	1j.	Elect Bertram L. Scott	For	For
Dollar Tree Inc	6/20/2024	1k.	Elect Stephanie P. Stahl	For	For
Dollar Tree Inc	6/20/2024	2.	Advisory Vote on Executive Compensation	For	For
Dollar Tree Inc	6/20/2024	3.	Ratification of Auditor	For	Combined
Dollar Tree Inc	6/20/2024	4.	Shareholder Proposal Regarding Independent Chair	Against	For
Dollarama Inc	6/12/2024	1A	Elect Joshua Bekenstein	For	For
Dollarama Inc	6/12/2024	1B	Elect Gregory David	For	For
Dollarama Inc	6/12/2024	1C	Elect Elisa D. Garcia	For	For
Dollarama Inc	6/12/2024	1D	Elect Stephen K. Gunn	For	For
Dollarama Inc	6/12/2024	1E	Elect Kristin Mugford	For	For
Dollarama Inc	6/12/2024	1F	Elect Nicholas Nomicos	For	For
Dollarama Inc	6/12/2024	1G	Elect Neil Rossy	For	For
Dollarama Inc	6/12/2024	1H	Elect Samira Sakhia	For	For
Dollarama Inc	6/12/2024	1I	Elect Thecla Sweeney	For	For
Dollarama Inc	6/12/2024	1J	Elect Huw Thomas	For	For
Dollarama Inc	6/12/2024	02	Appointment of Auditor and Authority to Set Fees	For	For
Dollarama Inc	6/12/2024	03	Advisory Vote on Executive Compensation	For	For
Dominos Pizza Inc	4/25/2024	1.01	Elect David A. Brandon	For	For
Dominos Pizza Inc	4/25/2024	1.02	Elect C. Andrew Ballard	For	For
Dominos Pizza Inc	4/25/2024	1.03	Elect Andrew B. Balson	For	For
Dominos Pizza Inc	4/25/2024	1.04	Elect Corie S. Barry	For	For
Dominos Pizza Inc	4/25/2024	1.05	Elect Diana F. Cantor	For	For
Dominos Pizza Inc	4/25/2024	1.06	Elect Richard L. Federico	For	For
Dominos Pizza Inc	4/25/2024	1.07	Elect James A. Goldman	For	For
Dominos Pizza Inc	4/25/2024	1.08	Elect Patricia Lopez	For	For
Dominos Pizza Inc	4/25/2024	1.09	Elect Russell J. Weiner	For	For
Dominos Pizza Inc	4/25/2024	1.	Election of Directors	Non Voting	Non Voting
Dominos Pizza Inc	4/25/2024	2.	Ratification of Auditor	For	Combined
Dominos Pizza Inc	4/25/2024	3.	Advisory Vote on Executive Compensation	For	For
Dominos Pizza Inc	4/25/2024	4.	Shareholder Proposal Regarding Simple Majority Vote	Blank	For
DoorDash Inc	6/20/2024	1a.	Elect Elinor Mertz	For	For
DoorDash Inc	6/20/2024	1b.	Elect Ashley Still	For	For
DoorDash Inc	6/20/2024	1c.	Elect Tony Xu	For	For
DoorDash Inc	6/20/2024	2.	Ratification of Auditor	For	For
DoorDash Inc	6/20/2024	3.	Advisory Vote on Executive Compensation	For	For
Doosan Bobcat Inc	3/25/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
Doosan Bobcat Inc	3/25/2024	2	Elect CHO Duk Je	For	For
Doosan Bobcat Inc	3/25/2024	3	Election of Independent Director to Be Appointed as Audit Committee Mem	For	For
Doosan Bobcat Inc	3/25/2024	4	Directors' Fees	For	For
Doosan Enerbility Co. Ltd.	3/26/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
Doosan Enerbility Co. Ltd.	3/26/2024	2	Amendments to Articles	For	For
Doosan Enerbility Co. Ltd.	3/26/2024	3	Elect PARK Sang Hyun	For	Against
Doosan Enerbility Co. Ltd.	3/26/2024	4	Election of Independent Director to Be Appointed as Audit Committee Mem	For	For
Doosan Enerbility Co. Ltd.	3/26/2024	5	Directors' Fees	For	For
Dover Corp.	5/03/2024	1a.	Elect Deborah L. DeHaas	For	For
Dover Corp.	5/03/2024	1b.	Elect H. John Gilbertson, Jr.	For	For
Dover Corp.	5/03/2024	1c.	Elect Kristiane C. Graham	For	For
Dover Corp.	5/03/2024	1d.	Elect Marc A. Howze	For	For
Dover Corp.	5/03/2024	1e.	Elect Michael F. Johnston	For	For
Dover Corp.	5/03/2024	1f.	Elect Michael Manley	For	For
Dover Corp.	5/03/2024	1g.	Elect Danita K. Ostling	For	For
Dover Corp.	5/03/2024	1h.	Elect Eric A. Spiegel	For	For
Dover Corp.	5/03/2024	1i.	Elect Richard J. Tobin	For	For
Dover Corp.	5/03/2024	1j.	Elect Keith E. Wandell	For	For
Dover Corp.	5/03/2024	2.	Ratification of Auditor	For	Combined
Dover Corp.	5/03/2024	3.	Advisory Vote on Executive Compensation	For	For
Dover Corp.	5/03/2024	4.	Amendment to Article Regarding Officer Exculpation	For	Against

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Dow Inc	4/11/2024	1a.	Elect Samuel R. Allen	For	For
Dow Inc	4/11/2024	1b.	Elect Gaurdie E. Banister Jr.	For	For
Dow Inc	4/11/2024	1c.	Elect Wesley G. Bush	For	For
Dow Inc	4/11/2024	1d.	Elect Richard K. Davis	For	For
Dow Inc	4/11/2024	1e.	Elect Jerri L. DeVard	For	For
Dow Inc	4/11/2024	1f.	Elect Debra L. Dial	For	For
Dow Inc	4/11/2024	1g.	Elect Jeff M. Fetting	For	For
Dow Inc	4/11/2024	1h.	Elect James R. Fitterling	For	For
Dow Inc	4/11/2024	1i.	Elect Jacqueline C. Hinman	For	For
Dow Inc	4/11/2024	1j.	Elect Luis Alberto Moreno	For	For
Dow Inc	4/11/2024	1k.	Elect Jill S. Wyant	For	For
Dow Inc	4/11/2024	1l.	Elect Daniel W. Yohannes	For	For
Dow Inc	4/11/2024	2.	Advisory Vote on Executive Compensation	For	For
Dow Inc	4/11/2024	3.	Ratification of Auditor	For	For
Dow Inc	4/11/2024	4.	Shareholder Proposal Regarding Right to Act by Written Consent	Against	For
Dow Inc	4/11/2024	5.	Shareholder Proposal Regarding Virgin Plastic Demand	Against	Against
Dr. Reddy's Laboratories Ltd.	2/14/2024	1	Elect Sanjiv Soshil Mehta	For	For
Dr. Sulaiman Al Habib Medical Services Group	5/14/2024	3	Auditor's Report	For	For
Dr. Sulaiman Al Habib Medical Services Group	5/14/2024	4	Directors' Fees	For	For
Dr. Sulaiman Al Habib Medical Services Group	5/14/2024	5	Authority to Pay Interim Dividends	For	For
Dr. Sulaiman Al Habib Medical Services Group	5/14/2024	6	Ratification of Board Acts	For	For
Dr. Sulaiman Al Habib Medical Services Group	5/14/2024	7	Board Transactions	For	For
Dr. Sulaiman Al Habib Medical Services Group	5/14/2024	8	Board Transactions (Competing Businesses)	For	For
Dr. Sulaiman Al Habib Medical Services Group	5/14/2024	9	Appointment of Auditor and Authority to Set Fees	For	Abstain
Dr. Sulaiman Al Habib Medical Services Group	5/14/2024	10	Amendments to Articles	For	For
Dr. Sulaiman Al Habib Medical Services Group	5/14/2024	11	Transfer of Reserves	For	For
Dr. Sulaiman Al Habib Medical Services Group	5/14/2024	12	Amendments to Article 3 (Corporate Purpose)	For	For
Dr. Sulaiman Al Habib Medical Services Group	5/14/2024	13	Amendments to Audit Committee Charter	For	For
Dr. Sulaiman Al Habib Medical Services Group	5/14/2024	14	Amendments to Business Competition Standards	For	For
Dr. Sulaiman Al Habib Medical Services Group	5/14/2024	15	Amendments to NomRem Committee Charter	For	For
Dr. Sulaiman Al Habib Medical Services Group	5/14/2024	16	Amendments to Board Membership Policies, Standards and Procedures	For	For
Dr. Sulaiman Al Habib Medical Services Group	5/14/2024	17	Amendments to Remuneration Policy	For	For
Dr. Sulaiman Al Habib Medical Services Group	5/14/2024	18	Related Party Transactions (Al-Andalus Real Estate Co.)	For	For
Dr. Sulaiman Al Habib Medical Services Group	5/14/2024	19	Related Party Transactions (Namara Specialised for Trading Est.)	For	For
Dr. Sulaiman Al Habib Medical Services Group	5/14/2024	20	Related Party Transactions (Shamal Al Riyadh for Healthcare Co. and Masah C	For	For
Dr. Sulaiman Al Habib Medical Services Group	5/14/2024	21	Related Party Transactions (Shamal Al Riyadh for Healthcare Co. and Masah C	For	For
Dr. Sulaiman Al Habib Medical Services Group	5/14/2024	22	Related Party Transactions (Shamal Al Riyadh for Healthcare Co. and Masah C	For	For
Dr. Sulaiman Al Habib Medical Services Group	5/14/2024	23	Related Party Transactions (Shamal Al Riyadh for Healthcare Co. and Masah C	For	For
Dr. Sulaiman Al Habib Medical Services Group	5/14/2024	24	Related Party Transactions (Sehat Al-Kharj for Healthcare Co. and Masah Con	For	For
Dr. Sulaiman Al Habib Medical Services Group	5/14/2024	25	Related Party Transactions (Sehat Al Hamra for Healthcare Co. and Masah Co	For	For
Dr. Sulaiman Al Habib Medical Services Group	5/14/2024	26	Related Party Transactions (Al Marakez Al Awwaliyah for Healthcare Co. and	For	For
Dr. Sulaiman Al Habib Medical Services Group	5/14/2024	27	Related Party Transactions (Rawafed Al Seha International Co.)	For	For
DraftKings Inc.	5/13/2024	1.01	Elect Jason D. Robins	For	For
DraftKings Inc.	5/13/2024	1.02	Elect Harry E. Sloan	For	For
DraftKings Inc.	5/13/2024	1.03	Elect Matthew Kalish	For	For
DraftKings Inc.	5/13/2024	1.04	Elect Paul Liberman	For	For
DraftKings Inc.	5/13/2024	1.05	Elect Woodrow H. Levin	For	Withhold
DraftKings Inc.	5/13/2024	1.06	Elect Jocelyn Moore	For	For
DraftKings Inc.	5/13/2024	1.07	Elect Ryan R. Moore	For	For
DraftKings Inc.	5/13/2024	1.08	Elect Valerie A. Mosley	For	For
DraftKings Inc.	5/13/2024	1.09	Elect Steven J. Murray	For	For
DraftKings Inc.	5/13/2024	1.10	Elect Marni M. Walden	For	Withhold
DraftKings Inc.	5/13/2024	1.	Election of Directors	Non Voting	Non Voting
DraftKings Inc.	5/13/2024	2.	Ratification of Auditor	For	For
DraftKings Inc.	5/13/2024	3.	Advisory Vote on Executive Compensation	For	Against
DraftKings Inc.	5/13/2024	4.	Shareholder Proposal Regarding Political Contributions and Expenditures Rep	Against	For
Dropbox Inc	5/16/2024	1.01	Elect Donald W. Blair	For	For
Dropbox Inc	5/16/2024	1.02	Elect Lisa Campbell	For	For
Dropbox Inc	5/16/2024	1.03	Elect Andrew W. Houston	For	For
Dropbox Inc	5/16/2024	1.04	Elect Paul E. Jacobs	For	Withhold
Dropbox Inc	5/16/2024	1.05	Elect Sara Mathew	For	For
Dropbox Inc	5/16/2024	1.06	Elect Andrew Moore	For	For
Dropbox Inc	5/16/2024	1.07	Elect Abhay Parasnis	For	For
Dropbox Inc	5/16/2024	1.08	Elect Karen Peacock	For	For
Dropbox Inc	5/16/2024	1.09	Elect Michael Seibel	For	For
Dropbox Inc	5/16/2024	1.	Election of Directors	Non Voting	Non Voting
Dropbox Inc	5/16/2024	2.	Ratification of Auditor	For	For
Dropbox Inc	5/16/2024	3.	Advisory Vote on Executive Compensation	For	For
DSM-Firmenich AG	5/07/2024	1.1	Accounts and Reports	For	For
DSM-Firmenich AG	5/07/2024	1.2	Report on Non-Financial Matters	For	For
DSM-Firmenich AG	5/07/2024	2	Ratification of Board and Management Acts	For	For
DSM-Firmenich AG	5/07/2024	3	Allocation of Profits; Dividend from Reserves	For	For
DSM-Firmenich AG	5/07/2024	4.1.1	Elect Thomas Leysen	For	For
DSM-Firmenich AG	5/07/2024	4.1.2	Elect Patrick Firmenich	For	For
DSM-Firmenich AG	5/07/2024	4.1.3	Elect Sze Cotte-Tan	For	For
DSM-Firmenich AG	5/07/2024	4.1.4	Elect Antoine A. Firmenich	For	For
DSM-Firmenich AG	5/07/2024	4.1.5	Elect Erica L. Mann	For	For
DSM-Firmenich AG	5/07/2024	4.1.6	Elect Carla M.C. Mahieu	For	For
DSM-Firmenich AG	5/07/2024	4.1.7	Elect Frits Dirk van Paasschen	For	For
DSM-Firmenich AG	5/07/2024	4.1.8	Elect André Pometta	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
DSM-Firmenich AG	5/07/2024	4.1.9	Elect John Ramsay	For	For
DSM-Firmenich AG	5/07/2024	4.1.10	Elect Richard Ridinger	For	For
DSM-Firmenich AG	5/07/2024	4.1.11	Elect Corien M. Wortmann-Kool	For	For
DSM-Firmenich AG	5/07/2024	4.2.1	Elect Carla M.C. Mahieu as Compensation Committee Member	For	For
DSM-Firmenich AG	5/07/2024	4.2.2	Elect Thomas Leysen as Compensation Committee Member	For	For
DSM-Firmenich AG	5/07/2024	4.2.3	Elect Frits Dirk van Paasschen as Compensation Committee Member	For	For
DSM-Firmenich AG	5/07/2024	4.2.4	Elect André Pometta as Compensation Committee Member	For	For
DSM-Firmenich AG	5/07/2024	5.1	Board Compensation	For	For
DSM-Firmenich AG	5/07/2024	5.2	Executive Compensation (Total)	For	For
DSM-Firmenich AG	5/07/2024	5.3	Compensation Report	For	For
DSM-Firmenich AG	5/07/2024	6	Appointment of Auditor	For	For
DSM-Firmenich AG	5/07/2024	7	Appointment of Independent Proxy	For	For
DSM-Firmenich AG	5/07/2024	NEW	Transaction of Other Business	Blank	Against
DSV AS	3/14/2024	2	Accounts and Reports	For	For
DSV AS	3/14/2024	3	Allocation of Profits/Dividends	For	For
DSV AS	3/14/2024	4	Directors' Fees	For	For
DSV AS	3/14/2024	5	Remuneration Report	For	Against
DSV AS	3/14/2024	6.01	Elect Thomas Plenborg	For	For
DSV AS	3/14/2024	6.02	Elect Jørgen Møller	For	For
DSV AS	3/14/2024	6.03	Elect Marie-Louise Aamund	For	For
DSV AS	3/14/2024	6.04	Elect Beat Walti	For	For
DSV AS	3/14/2024	6.05	Elect Niels Smedegaard	For	For
DSV AS	3/14/2024	6.06	Elect Tarek Sultan Al-Essa	For	For
DSV AS	3/14/2024	6.07	Elect Benedikte Leroy	For	For
DSV AS	3/14/2024	6.08	Elect Helle Østergaard Kristiansen	For	For
DSV AS	3/14/2024	7.01	Appointment of Auditor	For	For
DSV AS	3/14/2024	8.1	Authority to Reduce Share Capital	For	For
DSV AS	3/14/2024	8.2	Authority to Repurchase Shares	For	For
DSV AS	3/14/2024	8.3.A	Indemnification of Directors	For	For
DSV AS	3/14/2024	8.3.B	Amendments to Articles	For	For
DSV AS	3/14/2024	8.4	Shareholder Proposal Regarding Reporting on Human Rights	For	For
DTE Energy Co.	5/02/2024	1.01	Elect Nicholas K. Akins	For	For
DTE Energy Co.	5/02/2024	1.02	Elect David A. Brandon	For	For
DTE Energy Co.	5/02/2024	1.03	Elect Deborah L. Byers	For	For
DTE Energy Co.	5/02/2024	1.04	Elect Charles G. McClure, Jr.	For	For
DTE Energy Co.	5/02/2024	1.05	Elect Gail J. McGovern	For	For
DTE Energy Co.	5/02/2024	1.06	Elect Mark A. Murray	For	For
DTE Energy Co.	5/02/2024	1.07	Elect Gerardo Norcia	For	For
DTE Energy Co.	5/02/2024	1.08	Elect Robert C. Skaggs, Jr.	For	For
DTE Energy Co.	5/02/2024	1.09	Elect David A. Thomas	For	For
DTE Energy Co.	5/02/2024	1.10	Elect Gary Torgow	For	Withhold
DTE Energy Co.	5/02/2024	1.11	Elect James H. Vandenberghe	For	For
DTE Energy Co.	5/02/2024	1.12	Elect Valerie M. Williams	For	For
DTE Energy Co.	5/02/2024	1.	Election of Directors	Non Voting	Non Voting
DTE Energy Co.	5/02/2024	2.	Ratification of Auditor	For	For
DTE Energy Co.	5/02/2024	3.	Advisory Vote on Executive Compensation	For	For
DTE Energy Co.	5/02/2024	4.	Shareholder Proposal Regarding Climate Transition Plan Aligned with Paris Ag	Against	Against
Dubai Islamic Bank	2/27/2024	1	Directors' Report	For	For
Dubai Islamic Bank	2/27/2024	2	Auditor's Report	For	For
Dubai Islamic Bank	2/27/2024	3	Sharia Supervisory Committee Report	For	For
Dubai Islamic Bank	2/27/2024	4	Financial Statements	For	For
Dubai Islamic Bank	2/27/2024	5	Allocation of Profits/Dividends	For	For
Dubai Islamic Bank	2/27/2024	6	Directors' Fees	For	For
Dubai Islamic Bank	2/27/2024	7	Ratification of Board Acts	For	For
Dubai Islamic Bank	2/27/2024	8	Ratification of Auditor's Acts	For	For
Dubai Islamic Bank	2/27/2024	9	Election of Sharia Supervisory Committee	For	Abstain
Dubai Islamic Bank	2/27/2024	10	Appointment of Auditor and Authority to Set Fees	For	For
Dubai Islamic Bank	2/27/2024	11	Appoint Shareholder Representatives	For	For
Dubai Islamic Bank	2/27/2024	12	Authority to Issue Senior Sukuk and/or Other Instruments	For	For
Dubai Islamic Bank	2/27/2024	13	Authority to Issue Tier 2 Sukuk	For	For
Dubai Islamic Bank	2/27/2024	14	Authority to Issue Additional Tier 1 Sukuk	For	For
Dubai Islamic Bank	2/27/2024	15.A	Amendments to Article 42 (Shareholders' Meetings Invitation)	For	For
Dubai Islamic Bank	2/27/2024	15.B	Authorisation of Legal Formalities	For	For
Duke Energy Corp.	5/09/2024	1a.	Elect Derrick Burks	For	For
Duke Energy Corp.	5/09/2024	1b.	Elect Annette K. Clayton	For	For
Duke Energy Corp.	5/09/2024	1c.	Elect Theodore F. Craver, Jr.	For	Against
Duke Energy Corp.	5/09/2024	1d.	Elect Robert M. Davis	For	For
Duke Energy Corp.	5/09/2024	1e.	Elect Caroline D. Dorsa	For	For
Duke Energy Corp.	5/09/2024	1f.	Elect W. Roy Dunbar	For	For
Duke Energy Corp.	5/09/2024	1g.	Elect Nicholas C. Fanandakis	For	For
Duke Energy Corp.	5/09/2024	1h.	Elect Lynn J. Good	For	For
Duke Energy Corp.	5/09/2024	1i.	Elect John T. Herron	For	For
Duke Energy Corp.	5/09/2024	1j.	Elect Idalene F. Kesner	For	For
Duke Energy Corp.	5/09/2024	1k.	Elect E. Marie McKee	For	For
Duke Energy Corp.	5/09/2024	1l.	Elect Michael J. Pacilio	For	For
Duke Energy Corp.	5/09/2024	1m.	Elect Thomas E. Skains	For	For
Duke Energy Corp.	5/09/2024	1n.	Elect William E. Webster, Jr.	For	For
Duke Energy Corp.	5/09/2024	2.	Ratification of Auditor	For	Against
Duke Energy Corp.	5/09/2024	3.	Advisory Vote on Executive Compensation	For	For
Duke Energy Corp.	5/09/2024	4.	Elimination of Supermajority Requirement	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Duke Energy Corp.	5/09/2024	5.	Shareholder Proposal Regarding Retention of Shares	Against	For
Duke Energy Corp.	5/09/2024	6.	Shareholder Proposal Regarding Audited Report on Financial Statement Assu	Against	Against
DuPont de Nemours Inc	6/05/2024	1a.	Elect Amy G. Brady	For	For
DuPont de Nemours Inc	6/05/2024	1b.	Elect Edward D. Breen	For	For
DuPont de Nemours Inc	6/05/2024	1c.	Elect Ruby R. Chandy	For	For
DuPont de Nemours Inc	6/05/2024	1d.	Elect Terrence R. Curtin	For	For
DuPont de Nemours Inc	6/05/2024	1e.	Elect Alexander M. Cutler	For	For
DuPont de Nemours Inc	6/05/2024	1f.	Elect Eleuthère I. du Pont	For	For
DuPont de Nemours Inc	6/05/2024	1g.	Elect Kristina M. Johnson	For	For
DuPont de Nemours Inc	6/05/2024	1h.	Elect Luther C. Kissam IV	For	For
DuPont de Nemours Inc	6/05/2024	1i.	Elect James A. Lico	For	For
DuPont de Nemours Inc	6/05/2024	1j.	Elect Frederick M. Lowery	For	For
DuPont de Nemours Inc	6/05/2024	1k.	Elect Deanna M. Mulligan	For	For
DuPont de Nemours Inc	6/05/2024	1l.	Elect Steven M. Sterin	For	For
DuPont de Nemours Inc	6/05/2024	2.	Advisory Vote on Executive Compensation	For	Against
DuPont de Nemours Inc	6/05/2024	3.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year
DuPont de Nemours Inc	6/05/2024	4.	Ratification of Auditor	For	For
DuPont de Nemours Inc	6/05/2024	5.	Shareholder Proposal Regarding Amendment to Clawback Policy	Against	Against
E Ink Holdings Inc	5/29/2024	1	2023 Accounts and Reports	For	For
E Ink Holdings Inc	5/29/2024	2	2023 Profit Distribution Plan	For	For
E Sun Financial Hldgs	6/14/2024	1	Business Reports and Financial Statements for Fiscal Year 2023	For	For
E Sun Financial Hldgs	6/14/2024	2	Proposal of Profit Distribution for Fiscal Year 2023	For	For
E Sun Financial Hldgs	6/14/2024	3	Proposal of Capital Increase from Retained Earnings and Employees Remuner	For	For
E Sun Financial Hldgs	6/14/2024	4	Amendment to the Company's Procedure of Acquiring or Disposing Assets	For	For
E. On SE	5/16/2024	2	Allocation of Dividends	For	For
E. On SE	5/16/2024	3	Ratification of Management Board Acts	For	For
E. On SE	5/16/2024	4	Ratification of Supervisory Board Acts	For	For
E. On SE	5/16/2024	5.1	Appointment of Auditor	For	For
E. On SE	5/16/2024	5.2	Appointment of Auditor for Sustainability Reporting	For	For
E. On SE	5/16/2024	6	Remuneration Report	For	For
E. On SE	5/16/2024	7	Amendments to Articles (Transactions subject to Supervisory Board Approval	For	For
E. On SE	5/16/2024	8	Increase in Authorised Capital	For	For
E. On SE	5/16/2024	9	Authority to Issue Convertible Debt Instruments; Increase in Conditional Cap	For	For
E. On SE	5/16/2024	10	Authority to Repurchase and Reissue Shares	For	For
E. On SE	5/16/2024	11	Authority to Repurchase Shares Using Equity Derivatives	For	For
East Buy Holding Limited	1/18/2024	1	Disposal Agreement	For	For
East Japan Railway Company	6/20/2024	1	Allocation of Profits/Dividends	For	For
East Japan Railway Company	6/20/2024	2.1	Elect Yuji Fukasawa	For	Against
East Japan Railway Company	6/20/2024	2.2	Elect Yoichi Kise	For	For
East Japan Railway Company	6/20/2024	2.3	Elect Katsumi Ise	For	For
East Japan Railway Company	6/20/2024	2.4	Elect Chiharu Watari	For	For
East Japan Railway Company	6/20/2024	2.5	Elect Atsuko Ito	For	For
East Japan Railway Company	6/20/2024	2.6	Elect Harumi Nakagawa	For	For
East Japan Railway Company	6/20/2024	2.7	Elect Hideji Uchida	For	For
East Japan Railway Company	6/20/2024	2.8	Elect Hiroko Kawamoto	For	For
East Japan Railway Company	6/20/2024	2.9	Elect Toshio Iwamoto	For	For
East Japan Railway Company	6/20/2024	2.10	Elect Yumiko Noda	For	For
East Japan Railway Company	6/20/2024	2.11	Elect Hiroshi Ohashi	For	For
East Japan Railway Company	6/20/2024	3	Elect Tomoko Amaya as Audit Committee Director	For	For
Eaton Corporation plc	4/24/2024	1a.	Elect Craig Arnold	For	For
Eaton Corporation plc	4/24/2024	1b.	Elect Silvio Napoli	For	For
Eaton Corporation plc	4/24/2024	1c.	Elect Gregory R. Page	For	For
Eaton Corporation plc	4/24/2024	1d.	Elect Sandra Pianalto	For	For
Eaton Corporation plc	4/24/2024	1e.	Elect Robert V. Pragada	For	For
Eaton Corporation plc	4/24/2024	1f.	Elect Lori J. Ryerkerk	For	For
Eaton Corporation plc	4/24/2024	1g.	Elect Gerald B. Smith	For	For
Eaton Corporation plc	4/24/2024	1h.	Elect Dorothy C. Thompson	For	For
Eaton Corporation plc	4/24/2024	1i.	Elect Darryl L. Wilson	For	For
Eaton Corporation plc	4/24/2024	2.	Appointment of Auditor and Authority to Set Fees	For	Combined
Eaton Corporation plc	4/24/2024	3.	Advisory Vote on Executive Compensation	For	For
Eaton Corporation plc	4/24/2024	4.	Authority to Issue Shares w/ Preemptive Rights	For	For
Eaton Corporation plc	4/24/2024	5.	Authority to Issue Shares w/o Preemptive Rights	For	For
Eaton Corporation plc	4/24/2024	6.	Authority to Repurchase Shares	For	For
EBay Inc.	6/20/2024	1a.	Elect Adriane M. Brown	For	For
EBay Inc.	6/20/2024	1b.	Elect Aparna Chennapragda	For	For
EBay Inc.	6/20/2024	1c.	Elect Logan D. Green	For	For
EBay Inc.	6/20/2024	1d.	Elect E. Carol Hayles	For	For
EBay Inc.	6/20/2024	1e.	Elect Jamie Iannone	For	For
EBay Inc.	6/20/2024	1f.	Elect Shriprya Mahesh	For	For
EBay Inc.	6/20/2024	1g.	Elect Paul S. Pressler	For	For
EBay Inc.	6/20/2024	1h.	Elect Zane Rowe	For	For
EBay Inc.	6/20/2024	1i.	Elect Mohak Shroff	For	For
EBay Inc.	6/20/2024	1j.	Elect Perry M. Traquina	For	For
EBay Inc.	6/20/2024	2.	Ratification of Auditor	For	Combined
EBay Inc.	6/20/2024	3.	Advisory Vote on Executive Compensation	For	For
Eclat Textile Co., Ltd.	6/12/2024	1	2023 Business Report and Financial Statements	For	For
Eclat Textile Co., Ltd.	6/12/2024	2	2023 Allocation of Profits/Dividends	For	For
Eclat Textile Co., Ltd.	6/12/2024	3	Amendments to Procedural Rules: Shareholders' Meetings	For	For
Eclat Textile Co., Ltd.	6/12/2024	4.1	Elect WANG Shu-Wen	For	For
Eclat Textile Co., Ltd.	6/12/2024	4.2	Elect HUNG Jui-Ting	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Eclat Textile Co., Ltd.	6/12/2024	4.3	Elect Bei-Yu Limited Company	For	Abstain
Eclat Textile Co., Ltd.	6/12/2024	4.4	Elect Xin-xin Limited Company	For	Abstain
Eclat Textile Co., Ltd.	6/12/2024	4.5	Elect CHEN Kun-Tang	For	For
Eclat Textile Co., Ltd.	6/12/2024	4.6	Elect SU Pat-Huang	For	Against
Eclat Textile Co., Ltd.	6/12/2024	4.7	Elect HSIEH Kuo-Sung	For	For
Eclat Textile Co., Ltd.	6/12/2024	4.8	Elect CHIU Jiann-Jong	For	For
Eclat Textile Co., Ltd.	6/12/2024	4.9	Elect YU Cheng-Ping	For	For
Eclat Textile Co., Ltd.	6/12/2024	4.10	Elect LIU Nai-Ming	For	For
Eclat Textile Co., Ltd.	6/12/2024	4.11	Elect LAI Chiu-Chun	For	For
Eclat Textile Co., Ltd.	6/12/2024	4.12	Elect SHI Tian-Wei	For	For
Eclat Textile Co., Ltd.	6/12/2024	4.13	Elect CHEN Xiao-Kai	For	For
Eclat Textile Co., Ltd.	6/12/2024	5	Non-Competition Restrictions for Directors	For	Against
Ecolab, Inc.	5/02/2024	1a.	Elect Judson Althoff	For	For
Ecolab, Inc.	5/02/2024	1b.	Elect Shari L Ballard	For	For
Ecolab, Inc.	5/02/2024	1c.	Elect Christophe Beck	For	For
Ecolab, Inc.	5/02/2024	1d.	Elect Eric M. Green	For	For
Ecolab, Inc.	5/02/2024	1e.	Elect Arthur J. Higgins	For	For
Ecolab, Inc.	5/02/2024	1f.	Elect Michael Larson	For	For
Ecolab, Inc.	5/02/2024	1g.	Elect David W. MacLennan	For	For
Ecolab, Inc.	5/02/2024	1h.	Elect Tracy B. McKibben	For	For
Ecolab, Inc.	5/02/2024	1i.	Elect Lionel L. Nowell, III	For	For
Ecolab, Inc.	5/02/2024	1j.	Elect Victoria J. Reich	For	For
Ecolab, Inc.	5/02/2024	1k.	Elect Suzanne M. Vautrinot	For	For
Ecolab, Inc.	5/02/2024	1l.	Elect John J. Zillmer	For	For
Ecolab, Inc.	5/02/2024	2.	Advisory Vote on Executive Compensation	For	For
Ecolab, Inc.	5/02/2024	3.	Ratification of Auditor	For	Combined
Ecolab, Inc.	5/02/2024	4.	Shareholder Proposal Regarding Independent Chair	Against	For
Ecopro BM Co. Ltd.	3/26/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
Ecopro BM Co. Ltd.	3/26/2024	2	Amendments to Articles	For	For
Ecopro BM Co. Ltd.	3/26/2024	3	Directors' Fees	For	For
Ecopro BM Co. Ltd.	3/26/2024	4	Transfer of Listing	For	For
Ecopro Co Ltd	3/28/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
Ecopro Co Ltd	3/28/2024	2	Amendments to Articles	For	For
Ecopro Co Ltd	3/28/2024	3	Reduction of Capital Reserve	For	For
Ecopro Co Ltd	3/28/2024	4	Directors' Fees	For	For
Ecopro Co Ltd	3/28/2024	5	Corporate Auditors' Fees	For	For
Edenred SE	5/07/2024	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For
Edenred SE	5/07/2024	2	Consolidated Accounts and Reports	For	For
Edenred SE	5/07/2024	3	Allocation of Profits/Dividends	For	For
Edenred SE	5/07/2024	4	Elect Dominique D'Hinnin	For	For
Edenred SE	5/07/2024	5	Ratification of Co-Option of Nathalie Balla	For	For
Edenred SE	5/07/2024	6	2024 Remuneration Policy (Chair and CEO)	For	For
Edenred SE	5/07/2024	7	2024 Remuneration Policy (Board of Directors)	For	For
Edenred SE	5/07/2024	8	2024 Directors' Fees	For	For
Edenred SE	5/07/2024	9	2023 Remuneration Report	For	For
Edenred SE	5/07/2024	10	2023 Remuneration of Bertrand Dumazy, Chair and CEO	For	Against
Edenred SE	5/07/2024	11	Special Auditors Report on Regulated Agreements	For	For
Edenred SE	5/07/2024	12	Appointment of Auditor (Deloitte)	For	For
Edenred SE	5/07/2024	13	Appointment of Auditor for Sustainability Reporting (Deloitte)	For	For
Edenred SE	5/07/2024	14	Appointment of Auditor for Sustainability Reporting (Ernst & Young)	For	For
Edenred SE	5/07/2024	15	Authority to Repurchase and Reissue Shares	For	For
Edenred SE	5/07/2024	16	Authority to Cancel Shares and Reduce Capital	For	For
Edenred SE	5/07/2024	17	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For
Edenred SE	5/07/2024	18	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and to	For	For
Edenred SE	5/07/2024	19	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For
Edenred SE	5/07/2024	20	Greenshoe	For	For
Edenred SE	5/07/2024	21	Authority to Increase Capital in Consideration for Contributions In Kind	For	For
Edenred SE	5/07/2024	22	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights and to	For	For
Edenred SE	5/07/2024	23	Employee Stock Purchase Plan	For	For
Edenred SE	5/07/2024	24	Authorisation of Legal Formalities	For	For
Edison International	4/25/2024	1a.	Elect Jeanne Beliveau-Dunn	For	For
Edison International	4/25/2024	1b.	Elect Michael C. Camuñez	For	For
Edison International	4/25/2024	1c.	Elect Vanessa C.L. Chang	For	For
Edison International	4/25/2024	1d.	Elect James T. Morris	For	For
Edison International	4/25/2024	1e.	Elect Timothy T. O'Toole	For	For
Edison International	4/25/2024	1f.	Elect Pedro J. Pizarro	For	For
Edison International	4/25/2024	1g.	Elect Marcy L. Reed	For	For
Edison International	4/25/2024	1h.	Elect Carey A. Smith	For	For
Edison International	4/25/2024	1i.	Elect Linda G. Stuntz	For	For
Edison International	4/25/2024	1j.	Elect Peter J. Taylor	For	For
Edison International	4/25/2024	1k.	Elect Keith Trent	For	For
Edison International	4/25/2024	2.	Ratification of Auditor	For	Combined
Edison International	4/25/2024	3.	Advisory Vote on Executive Compensation	For	For
Edison International	4/25/2024	4.	Shareholder Proposal Regarding Lobbying Report	Against	Combined
Edison Spa	3/27/2024	0010	Accounts and Reports	For	For
Edison Spa	3/27/2024	0020	Allocation of Profits/Dividends	For	For
Edison Spa	3/27/2024	0030	Use of Reserves (FY2023 Dividend)	For	For
Edison Spa	3/27/2024	0040	Remuneration Policy	For	For
Edison Spa	3/27/2024	0050	Remuneration Report	For	For
Edison Spa	3/27/2024	0060	Amendments to Articles	For	Against

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
EDP Renovaveis S.A.	4/04/2024	1	Accounts and Reports	For	For
EDP Renovaveis S.A.	4/04/2024	2	Allocation of Losses	For	For
EDP Renovaveis S.A.	4/04/2024	3	Capitalisation of Reserves for Scrip Dividend	For	For
EDP Renovaveis S.A.	4/04/2024	4	Management Report; Corporate Governance Report; Remuneration Report	For	For
EDP Renovaveis S.A.	4/04/2024	5	Report on Non Financial Information	For	For
EDP Renovaveis S.A.	4/04/2024	6	Ratification of Board Acts	For	For
EDP Renovaveis S.A.	4/04/2024	7	Appointment of Auditor	For	For
EDP Renovaveis S.A.	4/04/2024	8.a	Resignation of Director (Vera Pinto Pereira)	For	For
EDP Renovaveis S.A.	4/04/2024	8.b	Resignation of Director (Ana Paula Marques)	For	For
EDP Renovaveis S.A.	4/04/2024	8.c	Resignation of Director (Acácio Piloto)	For	For
EDP Renovaveis S.A.	4/04/2024	8.d	Board Size	For	For
EDP Renovaveis S.A.	4/04/2024	8.e	Elect Miguel Stilwell de Andrade	For	For
EDP Renovaveis S.A.	4/04/2024	8.f	Elect Rui Manuel Rodrigues Lopes Teixeira	For	For
EDP Renovaveis S.A.	4/04/2024	8.g	Elect Manuel Menéndez Menéndez	For	For
EDP Renovaveis S.A.	4/04/2024	8.h	Elect António Sarmento Gomes Mota	For	For
EDP Renovaveis S.A.	4/04/2024	8.i	Elect Rosa María García García	For	For
EDP Renovaveis S.A.	4/04/2024	8.j	Elect José Manuel Félix Morgado	For	For
EDP Renovaveis S.A.	4/04/2024	8.k	Elect Allan J Katz	For	For
EDP Renovaveis S.A.	4/04/2024	8.l	Elect Cynthia Kay McCall	For	For
EDP Renovaveis S.A.	4/04/2024	8.m	Elect Ana Paula de Sousa Freitas Madureira Serra	For	For
EDP Renovaveis S.A.	4/04/2024	9	Amendment to Remuneration Policy	For	For
EDP Renovaveis S.A.	4/04/2024	10	Authorisation of Legal Formalities	For	For
EDP S.A.	4/10/2024	1.1.	Accounts and Reports	For	For
EDP S.A.	4/10/2024	1.2.	Remuneration Report	For	For
EDP S.A.	4/10/2024	1.3.	Assessment of Progress Report on 2030 Climate Change Commitment	For	Abstain
EDP S.A.	4/10/2024	2.1.	Allocation of Profits	For	For
EDP S.A.	4/10/2024	2.2.	Allocation of Dividends	For	For
EDP S.A.	4/10/2024	3.1.	Ratification of Executive Board Acts	For	For
EDP S.A.	4/10/2024	3.2.	Ratification of General and Supervisory Board Acts	For	For
EDP S.A.	4/10/2024	3.3.	Ratification of Auditor Acts	For	For
EDP S.A.	4/10/2024	4	Authority to Repurchase and Reissue Shares	For	For
EDP S.A.	4/10/2024	5	Authority to Trade in Company Debt Instruments	For	For
EDP S.A.	4/10/2024	6	Amendments to Articles	For	For
EDP S.A.	4/10/2024	7	Remuneration Policy	For	Against
EDP S.A.	4/10/2024	8	Corporate Bodies' Fees	For	For
EDP S.A.	4/10/2024	9.1.	Election of General and Supervisory Board	For	Abstain
EDP S.A.	4/10/2024	9.2.	Election of Executive Board	For	For
EDP S.A.	4/10/2024	9.3.	Appointment of Auditor	For	For
EDP S.A.	4/10/2024	9.4.	Election of Board of the General Shareholders' Meeting	For	For
EDP S.A.	4/10/2024	9.5.	Election of Remuneration Committee	For	For
EDP S.A.	4/10/2024	9.6.	Remuneration Committee Fees	For	For
Edwards Lifesciences Corp	5/07/2024	1.1	Elect Leslie C. Davis	For	For
Edwards Lifesciences Corp	5/07/2024	1.2	Elect Kieran T. Gallahue	For	For
Edwards Lifesciences Corp	5/07/2024	1.3	Elect Leslie Stone Heisz	For	For
Edwards Lifesciences Corp	5/07/2024	1.4	Elect Paul A. LaViolette	For	For
Edwards Lifesciences Corp	5/07/2024	1.5	Elect Steven R. Loranger	For	For
Edwards Lifesciences Corp	5/07/2024	1.6	Elect Ramona Sequeira	For	For
Edwards Lifesciences Corp	5/07/2024	1.7	Elect Nicholas J. Valeriani	For	For
Edwards Lifesciences Corp	5/07/2024	1.8	Elect Bernard J. Zovighian	For	For
Edwards Lifesciences Corp	5/07/2024	2.	Advisory Vote on Executive Compensation	For	For
Edwards Lifesciences Corp	5/07/2024	3.	Ratification of Auditor	For	Combined
Edwards Lifesciences Corp	5/07/2024	4.	Amendment to the Long-Term Stock Incentive Compensation Plan	For	For
Eiffage	4/24/2024	1	Accounts and Reports	For	For
Eiffage	4/24/2024	2	Consolidated Accounts and Reports	For	For
Eiffage	4/24/2024	3	Allocation of Profits/Dividends	For	For
Eiffage	4/24/2024	4	Special Auditors Report on Regulated Agreements	For	For
Eiffage	4/24/2024	5	Appointment of Auditor for Sustainability Reporting (KPMG)	For	For
Eiffage	4/24/2024	6	Appointment of Auditor for Sustainability Reporting (Mazars)	For	For
Eiffage	4/24/2024	7	Elect Méka Brunel	For	For
Eiffage	4/24/2024	8	2024 Remuneration Policy (Board of Directors)	For	For
Eiffage	4/24/2024	9	2024 Remuneration Policy (Chair and CEO)	For	For
Eiffage	4/24/2024	10	2023 Remuneration Report	For	For
Eiffage	4/24/2024	11	2023 Remuneration of Benoit de Ruffray, Chair and CEO	For	For
Eiffage	4/24/2024	12	Authority to Repurchase and Reissue Shares	For	For
Eiffage	4/24/2024	13	Authority to Cancel Shares and Reduce Capital	For	For
Eiffage	4/24/2024	14	Authority to Increase Capital Through Capitalisations	For	For
Eiffage	4/24/2024	15	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For
Eiffage	4/24/2024	16	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and to	For	For
Eiffage	4/24/2024	17	Authority to Issue Shares and/or Convertible Debt Through Private Placemen	For	For
Eiffage	4/24/2024	18	Greenshoe	For	For
Eiffage	4/24/2024	19	Authority to Increase Capital in Consideration for Contributions In Kind	For	For
Eiffage	4/24/2024	20	Global Ceiling on Capital Increases and Debt Issuances	For	For
Eiffage	4/24/2024	21	Employee Stock Purchase Plan	For	For
Eiffage	4/24/2024	22	Authority to Issue Performance Shares	For	For
Eiffage	4/24/2024	23	Authorisation of Legal Formalities	For	For
Eisai Co Ltd	6/14/2024	1.1	Elect Haruo Naito	For	For
Eisai Co Ltd	6/14/2024	1.2	Elect Yumiko Miwa @ Yumiko Shibata	For	For
Eisai Co Ltd	6/14/2024	1.3	Elect Fumihiko Ike	For	For
Eisai Co Ltd	6/14/2024	1.4	Elect Yoshiteru Kato	For	For
Eisai Co Ltd	6/14/2024	1.5	Elect Ryota Miura	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Eisai Co Ltd	6/14/2024	1.6	Elect Hiroyuki Kato	For	For
Eisai Co Ltd	6/14/2024	1.7	Elect Richard Thornley	For	For
Eisai Co Ltd	6/14/2024	1.8	Elect Toru Moriyama	For	For
Eisai Co Ltd	6/14/2024	1.9	Elect Yuko Yasuda	For	For
Eisai Co Ltd	6/14/2024	1.10	Elect Takuji Kanai	For	Against
Eisai Co Ltd	6/14/2024	1.11	Elect Kenta Takahashi	For	For
Elbit Systems Ltd.	4/18/2024	1	Compensation Policy	For	For
Elbit Systems Ltd.	4/18/2024	2	Approve Amended Employment Terms of the CEO	For	For
Element Fleet Management Corp	5/15/2024	101	Elect Kathleen Taylor	For	For
Element Fleet Management Corp	5/15/2024	102	Elect Virginia Addicott	For	For
Element Fleet Management Corp	5/15/2024	103	Elect Laura Dottori-Attanasio	For	For
Element Fleet Management Corp	5/15/2024	104	Elect G. Keith Graham	For	For
Element Fleet Management Corp	5/15/2024	105	Elect Joan Lamm-Tennant	For	For
Element Fleet Management Corp	5/15/2024	106	Elect Rubin J. McDougal	For	For
Element Fleet Management Corp	5/15/2024	107	Elect Andrew Clarke	For	For
Element Fleet Management Corp	5/15/2024	108	Elect Andrea S. Rosen	For	For
Element Fleet Management Corp	5/15/2024	109	Elect Arielle Meloul-Wechsler	For	Withhold
Element Fleet Management Corp	5/15/2024	110	Elect Luis Téllez Kuenzler	For	For
Element Fleet Management Corp	5/15/2024	1	Election of Directors	Non Voting	Non Voting
Element Fleet Management Corp	5/15/2024	2	Appointment of Auditor and Authority to Set Fees	For	For
Element Fleet Management Corp	5/15/2024	3	Advisory Vote on Executive Compensation	For	For
Elevance Health Inc	5/15/2024	1.1	Elect Lewis Hay III	For	For
Elevance Health Inc	5/15/2024	1.2	Elect Antonio F. Neri	For	For
Elevance Health Inc	5/15/2024	1.3	Elect Ramiro G. Peru	For	For
Elevance Health Inc	5/15/2024	2.	Advisory Vote on Executive Compensation	For	For
Elevance Health Inc	5/15/2024	3.	Ratification of Auditor	For	Combined
Elevance Health Inc	5/15/2024	4.	Shareholder Proposal Regarding Third-Party Political Expenditures Reporting	Against	Combined
Elia Group SA/NV	5/21/2024	3.	Accounts and Reports; Allocation of Dividends	For	For
Elia Group SA/NV	5/21/2024	4.	Remuneration Policy	For	For
Elia Group SA/NV	5/21/2024	5.	Remuneration Report	For	For
Elia Group SA/NV	5/21/2024	9.	Ratification of Board Acts	For	For
Elia Group SA/NV	5/21/2024	10.	Ratification of Auditor's Acts	For	For
Elia Group SA/NV	5/21/2024	11.	Appointment of Auditor for Sustainability Reporting	For	For
Elia Group SA/NV	5/21/2024	2.	Amendments to Articles	For	For
Elia Group SA/NV	5/21/2024	4.	Increase in Authorised Capital	For	For
Elia Group SA/NV	6/21/2024	2.	Increase in Authorised Capital	For	For
Elisa Oyj	4/12/2024	7	Accounts and Reports	For	For
Elisa Oyj	4/12/2024	8	Allocation of Profits/Dividends	For	For
Elisa Oyj	4/12/2024	9	Ratification of Board and CEO Acts	For	For
Elisa Oyj	4/12/2024	10	REMUNERATION REPORT	For	Against
Elisa Oyj	4/12/2024	11	REMUNERATION POLICY	For	Against
Elisa Oyj	4/12/2024	12	Directors' Fees	For	For
Elisa Oyj	4/12/2024	13	Board Size	For	For
Elisa Oyj	4/12/2024	14	Election of Directors	For	For
Elisa Oyj	4/12/2024	15	Authority to Set Auditor's Fees	For	For
Elisa Oyj	4/12/2024	16	Appointment of Auditor	For	For
Elisa Oyj	4/12/2024	17	Authority to Repurchase Shares	For	For
Elisa Oyj	4/12/2024	18	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For
Elisa Oyj	4/12/2024	19	Forfeiture of Unclaimed Merger Consideration (Kymen Puhelin Oy)	For	For
Elisa Oyj	4/12/2024	20	Forfeiture of Unclaimed Merger Consideration (Telekarelia Oy)	For	For
ELM Company	5/01/2024	1	Auditor's Report	For	For
ELM Company	5/01/2024	4	Directors' Fees	For	For
ELM Company	5/01/2024	5	Appointment of Auditor and Authority to Set Fees	For	Abstain
ELM Company	5/01/2024	6	Authority to Pay Interim Dividends	For	For
ELM Company	5/01/2024	7	Transfer of Reserves	For	For
ELM Company	5/01/2024	8	Board Transactions	For	For
ELM Company	5/01/2024	9	Related Party Transactions (Ministry of Interior)	For	For
ELM Company	5/01/2024	10	Related Party Transactions (Mobily)	For	For
ELM Company	5/01/2024	11	Related Party Transactions (Tawuniya Insurance Co.)	For	For
Emaar Properties	4/22/2024	1	Directors' Report	For	For
Emaar Properties	4/22/2024	2	Auditor's Report	For	For
Emaar Properties	4/22/2024	3	Financial Statements	For	For
Emaar Properties	4/22/2024	4	Allocation of Profits/Dividends	For	For
Emaar Properties	4/22/2024	5	APPROVE BOARD REMUNERATION POLICY	For	Abstain
Emaar Properties	4/22/2024	6	Directors' Fees	For	For
Emaar Properties	4/22/2024	7	Ratification of Board Acts	For	For
Emaar Properties	4/22/2024	8	Ratification of Auditor's Acts	For	For
Emaar Properties	4/22/2024	9	Appointment of Auditor and Authority to Set Fees	For	Against
Emaar Properties	4/22/2024	10.1	Elect Mohamed Ali Rashed Al Abbar	Blank	Combined
Emaar Properties	4/22/2024	10.2	Elect Jamal Majed Thaniyah	Blank	Combined
Emaar Properties	4/22/2024	10.3	Elect Ahmad Jamal Jawa	Blank	Against
Emaar Properties	4/22/2024	10.4	Elect Ahmad Thani R. Al Matrooshi	Blank	Combined
Emaar Properties	4/22/2024	10.5	Elect Jassim Mohamed A. Al Ali	Blank	For
Emaar Properties	4/22/2024	10.6	Elect Helal Saeed Al Marri	Blank	Combined
Emaar Properties	4/22/2024	10.7	Elect Sultan Saeed M. Al Mansouri	Blank	Against
Emaar Properties	4/22/2024	10.8	Elect Buti Obaid Al Mulla	Blank	For
Emaar Properties	4/22/2024	10.9	Elect Eman Mahmoud Abdulrazzaq	Blank	Against
Emaar Properties	4/22/2024	10.10	Elect Abdullah Ali Al Falasi	Blank	Combined
Emaar Properties	4/22/2024	10.11	Elect Ahmed Said Al Mheiri	Blank	Combined
Emaar Properties	4/22/2024	10.12	Elect Omar Hamad Bu Shahab	Blank	Combined

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Emaar Properties	4/22/2024	10.13	Elect Mohamed Omar Karim	Blank	Combined
Emaar Properties	4/22/2024	10.14	Elect Ali Mohamed Al Jassim	Blank	For
Emaar Properties	4/22/2024	10.15	Elect Raysa Abdulla Al Ketbi	Blank	For
Emaar Properties	4/22/2024	10.16	Elect Ali Abdulla Al Mheiri	Blank	Combined
Emaar Properties	4/22/2024	10.17	Elect Maitha Said Al Falasi	Blank	For
Emaar Properties	4/22/2024	10.18	Elect Eman Mohamed Al Suwaidi	Blank	Combined
Emaar Properties	4/22/2024	11	Board Transactions	For	For
Embraer S.A.	4/25/2024	1	Accounts and Reports	For	For
Embraer S.A.	4/25/2024	2	Allocation of Profits/Dividends	For	For
Embraer S.A.	4/25/2024	3	Elect Supervisory Council	For	For
Embraer S.A.	4/25/2024	4	Approve Recasting of Votes for Amended Supervisory Council Slate	Blank	Against
Embraer S.A.	4/25/2024	5	Remuneration Policy	For	For
Embraer S.A.	4/25/2024	6	Supervisory Council Fees	For	For
Embraer S.A.	4/25/2024	1	Amendments to Article 3 (Corporate Purpose)	For	For
Embraer S.A.	4/25/2024	2	Amendments to Article 12 (Shareholders)	For	For
Embraer S.A.	4/25/2024	3	Amendments to Article 27 (Independent Board Members)	For	For
Embraer S.A.	4/25/2024	4	Amendments to Articles (Transitory Provisions)	For	For
Embraer S.A.	4/25/2024	5	Consolidation of Articles	For	For
Embraer S.A.	5/17/2024	1.	Amendments to Article 3 (Corporate Purpose)	For	For
Embraer S.A.	5/17/2024	2.	Amendments to Article 12 (Shareholders)	For	For
Embraer S.A.	5/17/2024	3.	Amendments to Article 27 (Independent Board Members)	For	For
Embraer S.A.	5/17/2024	4.	Amendments to Articles (Transitory Provisions)	For	For
Embraer S.A.	5/17/2024	5.	Consolidation of Articles	For	For
Ememory Technology Inc.	6/19/2024	1	2023 Business Report and Financial Statements	For	For
Ememory Technology Inc.	6/19/2024	2	2023 Allocation of Profits/Dividends	For	For
Ememory Technology Inc.	6/19/2024	3.1	Elect Charles HSU	For	For
Ememory Technology Inc.	6/19/2024	3.2	Elect CHEN Li-Jeng	For	For
Ememory Technology Inc.	6/19/2024	3.3	Elect HSU Mu-Chuan	For	For
Ememory Technology Inc.	6/19/2024	3.4	Elect Michael HO	For	For
Ememory Technology Inc.	6/19/2024	3.5	Elect Felix HSU	For	For
Ememory Technology Inc.	6/19/2024	3.6	Elect Chris LU	For	For
Ememory Technology Inc.	6/19/2024	3.7	Elect TSENG F.C.	For	For
Ememory Technology Inc.	6/19/2024	3.8	Elect T.C. CHEN	For	For
Ememory Technology Inc.	6/19/2024	3.9	Elect Jack SUN	For	For
Ememory Technology Inc.	6/19/2024	3.10	Elect Danny PERNG	For	For
Ememory Technology Inc.	6/19/2024	4	Non-Compete Restrictions for Directors	For	For
Emerson Electric Co.	2/06/2024	1a.	Elect Mark A. Blinn	For	For
Emerson Electric Co.	2/06/2024	1b.	Elect Leticia Gonçalves Lourenco	For	For
Emerson Electric Co.	2/06/2024	1c.	Elect James M. McKelvey	For	For
Emerson Electric Co.	2/06/2024	1d.	Elect James S. Turley	For	For
Emerson Electric Co.	2/06/2024	2.	Advisory Vote on Executive Compensation	For	For
Emerson Electric Co.	2/06/2024	3.	Repeal of Classified Board	For	For
Emerson Electric Co.	2/06/2024	4.	Approval of the 2024 Equity Incentive Plan	For	For
Emerson Electric Co.	2/06/2024	5.	Ratification of Auditor	For	Combined
Emerson Electric Co.	2/06/2024	6.	Shareholder Proposal Regarding Simple Majority Vote	Against	For
Emirates NBD PJSC.	2/21/2024	1	Directors' Report	For	For
Emirates NBD PJSC.	2/21/2024	2	Auditor's Report	For	For
Emirates NBD PJSC.	2/21/2024	3	Internal Sharia Supervisory Committee Report	For	For
Emirates NBD PJSC.	2/21/2024	4	Financial Statements	For	For
Emirates NBD PJSC.	2/21/2024	5	Allocation of Profits/Dividends	For	For
Emirates NBD PJSC.	2/21/2024	6	Directors' Fees	For	For
Emirates NBD PJSC.	2/21/2024	7	Ratification of Board Acts	For	For
Emirates NBD PJSC.	2/21/2024	8	Ratification of Auditor's Acts	For	For
Emirates NBD PJSC.	2/21/2024	9	Appointment of Auditor and Authority to Set Fees	For	Abstain
Emirates NBD PJSC.	2/21/2024	10	Authority to Issue Non-Convertible Securities	For	Against
Emirates NBD PJSC.	2/21/2024	11	Authorisation of Legal Formalities	For	For
Emirates Telecommunication Group Company	4/23/2024	O1	Directors' Report	For	For
Emirates Telecommunication Group Company	4/23/2024	O2	Auditor's Report	For	For
Emirates Telecommunication Group Company	4/23/2024	O3	Financial Statements	For	For
Emirates Telecommunication Group Company	4/23/2024	O4	Interim Dividend	For	For
Emirates Telecommunication Group Company	4/23/2024	O5	Ratification of Board Acts	For	For
Emirates Telecommunication Group Company	4/23/2024	O6	Ratification of Auditor's Acts	For	For
Emirates Telecommunication Group Company	4/23/2024	O7	Appointment of Auditor and Authority to Set Fees	For	Abstain
Emirates Telecommunication Group Company	4/23/2024	O8	Directors' Fees	For	For
Emirates Telecommunication Group Company	4/23/2024	O9	Amendments to Dividends Policy	For	For
Emirates Telecommunication Group Company	4/23/2024	S10	Charitable Donations	For	For
Emirates Telecommunication Group Company	4/23/2024	11.1	Elect Ahmed Mohamed Al Dhaheri	Blank	Against
Emirates Telecommunication Group Company	4/23/2024	11.2	Elect Abdelmomen Eisa Al Serkal	Blank	Against
Emirates Telecommunication Group Company	4/23/2024	11.3	Elect Khaled Abdulwahid Al Rustmani	Blank	Against
Emirates Telecommunication Group Company	4/23/2024	11.4	Elect Otaiba Khalaf Al Otaiba	Blank	Against
Emirates Telecommunication Group Company	4/23/2024	11.5	Elect Yogesh Sharma	Blank	Abstain
Empresas CMPC S.A.	4/25/2024	1	Accounts and Reports	For	For
Empresas CMPC S.A.	4/25/2024	2	Allocation of Profits/Dividends	For	For
Empresas CMPC S.A.	4/25/2024	3	Dividend Policy	For	Abstain
Empresas CMPC S.A.	4/25/2024	4	Appointment of Auditor	For	Abstain
Empresas CMPC S.A.	4/25/2024	5	Appointment of Risk Rating Agency	For	Abstain
Empresas CMPC S.A.	4/25/2024	6	Directors' Fees; Directors' Committee Fees and Budget	For	Abstain
Empresas CMPC S.A.	4/25/2024	7	Related Party Transactions	For	For
Empresas CMPC S.A.	4/25/2024	8	Transaction of Other Business	For	Against
Empresas Copec S.A.	4/24/2024	1.1.1	Amendments to Article 1 (Company Name)	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Empresas Copec S.A.	4/24/2024	2.1.2	Amendments to Article 1 (Company Name)	For	For
Empresas Copec S.A.	4/24/2024	3.2	Amendments to Article 4 (Corporate Purpose)	For	For
Empresas Copec S.A.	4/24/2024	4.3	Amendments to Article 15 (Board of Directors)	For	For
Empresas Copec S.A.	4/24/2024	5.4	Amendments to Article 20 (Board of Directors Meetings)	For	For
Empresas Copec S.A.	4/24/2024	6.5	Amendment to Articles; Consolidation of Articles	For	For
Empresas Copec S.A.	4/24/2024	1.A	Accounts and Reports	For	For
Empresas Copec S.A.	4/24/2024	2.B	Election of Directors	For	Abstain
Empresas Copec S.A.	4/24/2024	3.C	Related Party Transactions	For	For
Empresas Copec S.A.	4/24/2024	4.D	Directors' Fees	For	For
Empresas Copec S.A.	4/24/2024	5.E	Directors' Committee Fees and Budget	For	For
Empresas Copec S.A.	4/24/2024	6.F	Appointment of Auditor	For	For
Empresas Copec S.A.	4/24/2024	7.G	Appointment of Risk Rating Agency	For	For
Empresas Copec S.A.	4/24/2024	8.H	Transaction of Other Business	Blank	Against
Enagas SA	3/20/2024	1	Accounts and Reports	For	For
Enagas SA	3/20/2024	2	Report on Non-Financial Information	For	For
Enagas SA	3/20/2024	3	Allocation of Dividends	For	For
Enagas SA	3/20/2024	4	Ratification of Board Acts	For	For
Enagas SA	3/20/2024	5	Appointment of Auditor	For	For
Enagas SA	3/20/2024	6.1	Elect Sociedad Estatal de Participaciones Industriales - SEPI (Bartolomé Lora T	For	For
Enagas SA	3/20/2024	6.2	Elect José Blanco López	For	For
Enagas SA	3/20/2024	6.3	Elect José Montilla Aguilera	For	For
Enagas SA	3/20/2024	6.4	Elect Cristóbal José Gallego Castillo	For	For
Enagas SA	3/20/2024	6.5	Board Size	For	For
Enagas SA	3/20/2024	7	Remuneration Policy	For	For
Enagas SA	3/20/2024	8	Remuneration Report	For	For
Enagas SA	3/20/2024	9	Authorisation of Legal Formalities	For	For
Enbridge Inc	5/08/2024	1A	Elect Mayank M. Ashar	For	For
Enbridge Inc	5/08/2024	1B	Elect Gaurdie E. Banister Jr.	For	For
Enbridge Inc	5/08/2024	1C	Elect Pamela L. Carter	For	For
Enbridge Inc	5/08/2024	1D	Elect Susan M. Cunningham	For	For
Enbridge Inc	5/08/2024	1E	Elect Gregory L. Ebel	For	For
Enbridge Inc	5/08/2024	1F	Elect Jason B. Few	For	For
Enbridge Inc	5/08/2024	1G	Elect Theresa B.Y. Jang	For	For
Enbridge Inc	5/08/2024	1H	Elect Teresa S. Madden	For	For
Enbridge Inc	5/08/2024	1I	Elect Manjit Minhas	For	For
Enbridge Inc	5/08/2024	1J	Elect Stephen S. Poloz	For	For
Enbridge Inc	5/08/2024	1K	Elect S. Jane Rowe	For	For
Enbridge Inc	5/08/2024	1L	Elect Steven W. Williams	For	For
Enbridge Inc	5/08/2024	02	Appointment of Auditor and Authority to Set Fees	For	For
Enbridge Inc	5/08/2024	03	Advisory Vote on Executive Compensation	For	For
Enbridge Inc	5/08/2024	04	Shareholder Proposal Regarding Governance Systems for Climate and Environ	Against	Against
Enbridge Inc	5/08/2024	05	Shareholder Proposal Regarding Disclosure of All Material Scope 3 Emissions	Against	Against
Endeavour Mining Plc	5/30/2024	01	Accounts and Reports	For	For
Endeavour Mining Plc	5/30/2024	02	Elect Alison Baker	For	For
Endeavour Mining Plc	5/30/2024	03	Elect Patrick Bouisset	For	For
Endeavour Mining Plc	5/30/2024	04	Elect Ian D. Cockerill	For	For
Endeavour Mining Plc	5/30/2024	05	Elect Livia Mahler	For	For
Endeavour Mining Plc	5/30/2024	06	Elect Sakhila Mirza	For	For
Endeavour Mining Plc	5/30/2024	07	Elect Naguib S. Sawiris	For	For
Endeavour Mining Plc	5/30/2024	08	Elect Srinivasan Venkatakrishnan	For	For
Endeavour Mining Plc	5/30/2024	09	Elect Cathia Lawson-Hall	For	For
Endeavour Mining Plc	5/30/2024	10	Elect John Munro	For	For
Endeavour Mining Plc	5/30/2024	11	Appointment of Auditor	For	For
Endeavour Mining Plc	5/30/2024	12	Authority to Set Auditor's Fees	For	For
Endeavour Mining Plc	5/30/2024	13	Remuneration Report	For	For
Endeavour Mining Plc	5/30/2024	14	Incentive Plans Renewal	For	For
Endeavour Mining Plc	5/30/2024	15	Authority to Issue Shares w/ Preemptive Rights	For	For
Endeavour Mining Plc	5/30/2024	16	Authority to Issue Shares w/o Preemptive Rights	For	For
Endeavour Mining Plc	5/30/2024	17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investmen	For	For
Endeavour Mining Plc	5/30/2024	18	Authority to Repurchase Shares	For	For
Endeavour Mining Plc	5/30/2024	19	Authority to Set General Meeting Notice Period at 14 Days	For	For
Endesa S.A.	4/24/2024	1	Accounts	For	For
Endesa S.A.	4/24/2024	2	Management Reports	For	For
Endesa S.A.	4/24/2024	3	Report on Non-Financial Information	For	For
Endesa S.A.	4/24/2024	4	Ratification of Board Acts	For	For
Endesa S.A.	4/24/2024	5	Allocation of Profits/Dividends	For	For
Endesa S.A.	4/24/2024	6	Board Size	For	For
Endesa S.A.	4/24/2024	7	Ratify Co-Option and Elect Flavio Cattaneo	For	For
Endesa S.A.	4/24/2024	8	Ratify Co-Option and Elect Stefano de Angelis	For	For
Endesa S.A.	4/24/2024	9	Ratify Co-Option and Elect Gianni Vittorio Armani	For	For
Endesa S.A.	4/24/2024	10	Elect Eugenia Bieto Caubet	For	For
Endesa S.A.	4/24/2024	11	Elect Pilar González de Frutos	For	For
Endesa S.A.	4/24/2024	12	Elect Guillermo Alonso Olarra	For	For
Endesa S.A.	4/24/2024	13	Elect Elisabetta Colacchia	For	For
Endesa S.A.	4/24/2024	14	Elect Michela Mossini	For	For
Endesa S.A.	4/24/2024	15	Remuneration Report	For	For
Endesa S.A.	4/24/2024	16	Approval of the 2024-2026 Strategic Incentive Plan	For	For
Endesa S.A.	4/24/2024	17	Approval of the 2024-2026 Strategic Incentive Plan	For	For
Endesa S.A.	4/24/2024	18	Authority to Repurchase Shares	For	For
Endesa S.A.	4/24/2024	19	Authorisation of Legal Formalities	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Enel Americas SA	4/30/2024	1	Accounts and Reports	For	For
Enel Americas SA	4/30/2024	2	Allocation of Profits/Dividends	For	For
Enel Americas SA	4/30/2024	3	Election of Directors	For	For
Enel Americas SA	4/30/2024	4	Directors' Fees	For	Abstain
Enel Americas SA	4/30/2024	5	Directors' Committee's Fees and Budget	For	Abstain
Enel Americas SA	4/30/2024	6	Presentation of Report of the Board of Directors Expenses and Directors' Com	For	For
Enel Americas SA	4/30/2024	7	Appointment of Auditor	For	Abstain
Enel Americas SA	4/30/2024	8	Appointment of Risk Rating Agency	For	Abstain
Enel Americas SA	4/30/2024	9	Investment and Finance Policy	For	Abstain
Enel Americas SA	4/30/2024	10	Dividend Policy	For	For
Enel Americas SA	4/30/2024	11	Related Party Transactions	For	For
Enel Americas SA	4/30/2024	12	Report on Circular No. 1816	For	For
Enel Americas SA	4/30/2024	13	Transaction of Other Business	Blank	Against
Enel Americas SA	4/30/2024	14	Authorization of Legal Formalities	For	For
Enel Chile S.A.	4/29/2024	1	Amendments to Article 4 (Corporate Purpose)	For	Abstain
Enel Chile S.A.	4/29/2024	2	Consolidation of Articles	For	For
Enel Chile S.A.	4/29/2024	3	Authorization of Legal Formalities	For	For
Enel Chile S.A.	4/29/2024	1.1	Accounts and Reports	For	For
Enel Chile S.A.	4/29/2024	2.2	Allocation of Profits/Dividends	For	For
Enel Chile S.A.	4/29/2024	3.3.A	Elect Maria Teresa Vial Alamos	For	For
Enel Chile S.A.	4/29/2024	4.3.B	Elect Pablo Cabrera Gaete	For	For
Enel Chile S.A.	4/29/2024	5.3.C	Elect Isabella Alessio	For	Combined
Enel Chile S.A.	4/29/2024	6.3.D	Elect Salvatore Bernabei	For	Combined
Enel Chile S.A.	4/29/2024	7.3.E	Elect Monica Girardi	For	Combined
Enel Chile S.A.	4/29/2024	8.3.F	Elect Marcelo Castillo Agurto	For	Combined
Enel Chile S.A.	4/29/2024	9.4	Directors' Fees	For	Abstain
Enel Chile S.A.	4/29/2024	10.5	Director Committee Fees and Budgets	For	Abstain
Enel Chile S.A.	4/29/2024	11.6	Presentation of the Board of Directors' Expenses Report; Directors' Committe	For	For
Enel Chile S.A.	4/29/2024	12.7	Appointment of Auditor	For	Abstain
Enel Chile S.A.	4/29/2024	13.8	Election of Account Inspectors; Fees	For	Abstain
Enel Chile S.A.	4/29/2024	14.9	Appointment of Risk Rating Agency	For	Abstain
Enel Chile S.A.	4/29/2024	15.10	Investments and Finance Policy	For	Abstain
Enel Chile S.A.	4/29/2024	16.11	Dividend Policy	For	For
Enel Chile S.A.	4/29/2024	17.12	Related Party Transactions	For	For
Enel Chile S.A.	4/29/2024	18.13	Report on Circular No. 1816	For	For
Enel Chile S.A.	4/29/2024	19.14	Transaction of Other Business	For	Against
Enel Chile S.A.	4/29/2024	20.15	Authorization of Legal Formalities	For	For
Enel Spa	5/23/2024	0010	Accounts and Reports	For	For
Enel Spa	5/23/2024	0020	Allocation of Dividends	For	For
Enel Spa	5/23/2024	0030	Authority to Repurchase and Reissue Shares	For	For
Enel Spa	5/23/2024	0040	2024 Long-Term Incentive Plan	For	For
Enel Spa	5/23/2024	0050	Remuneration Policy	For	For
Enel Spa	5/23/2024	0060	Remuneration Report	For	For
ENEOS Holdings Inc.	6/26/2024	1	Allocation of Profits/Dividends	For	For
ENEOS Holdings Inc.	6/26/2024	2	Amendments to Articles	For	For
ENEOS Holdings Inc.	6/26/2024	3.1	Elect Tomohide Miyata	For	For
ENEOS Holdings Inc.	6/26/2024	3.2	Elect Soichiro Tanaka	For	For
ENEOS Holdings Inc.	6/26/2024	3.3	Elect Yasumi Kudo	For	For
ENEOS Holdings Inc.	6/26/2024	3.4	Elect Tetsuro Tomita	For	For
ENEOS Holdings Inc.	6/26/2024	3.5	Elect Toshiko Oka	For	For
ENEOS Holdings Inc.	6/26/2024	3.6	Elect Hiroko Kawasaki	For	For
ENEOS Holdings Inc.	6/26/2024	4.1	Elect Hiroyuki Kanno	For	For
ENEOS Holdings Inc.	6/26/2024	4.2	Elect Mayumi Tochinoki	For	For
ENEOS Holdings Inc.	6/26/2024	4.3	Elect Akiko Toyoda	For	For
Energisa S.A.	4/30/2024	1	Amendments to Article 4 (Reconciliation of Share Capital)	For	For
Energisa S.A.	4/30/2024	2	Consolidation of Articles	For	For
Energisa S.A.	4/30/2024	1.	Accounts and Reports	For	For
Energisa S.A.	4/30/2024	2.	Allocation of Profits/Dividends	For	For
Energisa S.A.	4/30/2024	3.	Set Number of Alternate Board Members	For	For
Energisa S.A.	4/30/2024	4.	Election of Directors	For	For
Energisa S.A.	4/30/2024	5.	Approve Recasting of Votes for Amended Slate	Blank	Against
Energisa S.A.	4/30/2024	6.1.	Elect Estêvão de Almeida Accioly as Board Member Presented by Preferred S	Blank	Abstain
Energisa S.A.	4/30/2024	6.2.	Elect Luiz Eduardo Fróes do Amaral Osorio as Board Member Presented by Pr	Blank	For
Energisa S.A.	4/30/2024	7.	Cumulate Preferred and Common Shares	Blank	Abstain
Energisa S.A.	4/30/2024	8.	Request Separate Election for Board Members (Minority Shareholders)	Blank	Abstain
Energisa S.A.	4/30/2024	9.	Request Cumulative Voting	Blank	For
Energisa S.A.	4/30/2024	10.	Proportional Allocation of Cumulative Votes	Blank	For
Energisa S.A.	4/30/2024	11.1.	Allocate Cumulative Votes to Marcelo Feriozzi Bacci	Blank	For
Energisa S.A.	4/30/2024	11.2.	Allocate Cumulative Votes to Rogério Sekeff Zampronha	Blank	For
Energisa S.A.	4/30/2024	11.3.	Allocate Cumulative Votes to Omar Carneiro da Cunha Sobrinho	Blank	Abstain
Energisa S.A.	4/30/2024	11.4.	Allocate Cumulative Votes to Luciana de Oliveira Cezar Coelho	Blank	For
Energisa S.A.	4/30/2024	11.5.	Allocate Cumulative Votes to Armando de Azevedo Henriques	Blank	For
Energisa S.A.	4/30/2024	11.6.	Allocate Cumulative Votes to Ricardo Perez Botelho	Blank	Abstain
Energisa S.A.	4/30/2024	11.7.	Allocate Cumulative Votes to Sebastião Bergamini Junior	Blank	For
Energisa S.A.	4/30/2024	12.	Ratify Director's Independence Status	For	For
Energisa S.A.	4/30/2024	13.	Remuneration Policy	For	For
Energisa S.A.	4/30/2024	14.	Request Establishment of Supervisory Council	Blank	For
Energisa S.A.	4/30/2024	15.	Appointment of Nominee to the Supervisory Council	Blank	Abstain
Energisa S.A.	4/30/2024	16.1.	Elect Caio César Monteiro Ramalho to the Supervisory Council Presented by I	Blank	For
Energisa S.A.	4/30/2024	17.1.	Elect Camilo de Leis Maciel Silva to the Supervisory Council Presented by Pr	Blank	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Energisa S.A.	4/30/2024	18.	Election of Supervisory Council	Blank	Abstain
Energisa S.A.	4/30/2024	19.	Approve Recasting of Votes for Amended Supervisory Council Slate	Blank	Against
Eneva S.A.	4/29/2024	1	Approval of Long-Term Incentive Plan	For	For
Eneva S.A.	4/29/2024	2	Ratification of Amendments to Merger Agreements	For	For
Eneva S.A.	4/29/2024	3	Amendments to Articles	For	For
Eneva S.A.	4/29/2024	1	Accounts and Reports	For	For
Eneva S.A.	4/29/2024	2	Allocation of Profits/Dividends	For	For
Eneva S.A.	4/29/2024	3	Remuneration Policy	For	Against
Eneva S.A.	4/29/2024	4	Request Establishment of Supervisory Council	Blank	Abstain
Engie	4/30/2024	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For
Engie	4/30/2024	2	Consolidated Accounts and Reports	For	For
Engie	4/30/2024	3	Allocation of Profits/Dividends	For	For
Engie	4/30/2024	4	Special Auditors Report on Regulated Agreements	For	For
Engie	4/30/2024	5	Authority to Repurchase and Reissue Shares	For	For
Engie	4/30/2024	6	Elect Fabrice Brégier	For	For
Engie	4/30/2024	7	Elect Michel Giannuzzi	For	For
Engie	4/30/2024	8	Appointment of Auditor for Sustainability Reporting (Deloitte)	For	For
Engie	4/30/2024	9	Appointment of Auditor for Sustainability Reporting (Ernst & Young)	For	For
Engie	4/30/2024	10	2023 Remuneration Report	For	For
Engie	4/30/2024	11	2023 Remuneration of Jean-Pierre Clamadiou, Chair	For	For
Engie	4/30/2024	12	2023 Remuneration of Catherine MacGregor, CEO	For	For
Engie	4/30/2024	13	2024 Directors' Fees	For	For
Engie	4/30/2024	14	2024 Remuneration Policy (Board of Directors)	For	For
Engie	4/30/2024	15	2024 Remuneration Policy (Chair)	For	For
Engie	4/30/2024	16	2024 Remuneration Policy (CEO)	For	For
Engie	4/30/2024	17	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For
Engie	4/30/2024	18	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For
Engie	4/30/2024	19	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For
Engie	4/30/2024	20	Greenshoe	For	For
Engie	4/30/2024	21	Authority to Increase Capital in Consideration for Contributions In Kind	For	For
Engie	4/30/2024	22	Global Ceiling on Capital Increases	For	For
Engie	4/30/2024	23	Authority to Increase Capital Through Capitalisations	For	For
Engie	4/30/2024	24	Authority to Cancel Shares and Reduce Capital	For	For
Engie	4/30/2024	25	Employee Stock Purchase Plan	For	For
Engie	4/30/2024	26	Stock Purchase Plan for Overseas Employees	For	For
Engie	4/30/2024	27	Authority to Issue Restricted Shares	For	For
Engie	4/30/2024	28	Authority to Issue Performance Shares	For	For
Engie	4/30/2024	29	Authorisation of Legal Formalities	For	For
Engie Brasil Energia S.A.	4/25/2024	1	Accounts and Reports	For	For
Engie Brasil Energia S.A.	4/25/2024	2	Capital Expenditure Budget	For	For
Engie Brasil Energia S.A.	4/25/2024	3	Allocation of Profits/Dividends	For	For
Engie Brasil Energia S.A.	4/25/2024	4	Profit Sharing	For	For
Engie Brasil Energia S.A.	4/25/2024	5	Remuneration Policy	For	For
Engie Brasil Energia S.A.	4/25/2024	6	Board Size	For	For
Engie Brasil Energia S.A.	4/25/2024	7	Ratify Directors' Independence Status	For	For
Engie Brasil Energia S.A.	4/25/2024	8	Request Separate Election for Board Member/s	Blank	Abstain
Engie Brasil Energia S.A.	4/25/2024	9	Request Cumulative Voting	Blank	Against
Engie Brasil Energia S.A.	4/25/2024	10	Election of Directors	For	For
Engie Brasil Energia S.A.	4/25/2024	11	Approve Recasting of Votes for Amended Slate	Blank	Against
Engie Brasil Energia S.A.	4/25/2024	12	Proportional Allocation of Cumulative Votes	Blank	For
Engie Brasil Energia S.A.	4/25/2024	13.1	Allocate Cumulative Votes to Mauricio Stolle Bähr	Blank	For
Engie Brasil Energia S.A.	4/25/2024	13.2	Allocate Cumulative Votes to Paulo Jorge Tavares Almirante	Blank	Abstain
Engie Brasil Energia S.A.	4/25/2024	13.3	Allocate Cumulative Votes to Dirk Achiel Marc Beeuwaert	Blank	For
Engie Brasil Energia S.A.	4/25/2024	13.4	Allocate Cumulative Votes to Pierre Jean Bernard Guillot	Blank	Abstain
Engie Brasil Energia S.A.	4/25/2024	13.5	Allocate Cumulative Votes to Sophie Brigitte Sylviane Angrand Quarrel De Ve	Blank	For
Engie Brasil Energia S.A.	4/25/2024	13.6	Allocate Cumulative Votes to Karin Koogan Breitman	Blank	For
Engie Brasil Energia S.A.	4/25/2024	13.7	Allocate Cumulative Votes to Paulo de Resende Salgado	Blank	For
Engie Brasil Energia S.A.	4/25/2024	13.8	Allocate Cumulative Votes to Manoel Eduardo Lima Lopes	Blank	For
Engie Brasil Energia S.A.	4/25/2024	13.9	Allocate Cumulative Votes to Rubens José Nascimento	Blank	For
Engie Brasil Energia S.A.	4/25/2024	14.1	Election of Mauricio Stolle Bähr as Board Chair	For	For
Engie Brasil Energia S.A.	4/25/2024	15.1	Election of Paulo Jorge Tavares Almirante as Board Vice-Chair	For	Against
Engie Brasil Energia S.A.	4/25/2024	16	Request Establishment of Supervisory Council	Blank	For
Engie Brasil Energia S.A.	4/25/2024	17	Election of Supervisory Council	For	For
Engie Brasil Energia S.A.	4/25/2024	18	Approve Recasting of Votes for Amended Supervisory Council Slate	Blank	Against
Engie Brasil Energia S.A.	4/25/2024	19	Supervisory Council's Fees	For	For
Engie SA	4/30/2024	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For
Engie SA	4/30/2024	2	Consolidated Accounts and Reports	For	For
Engie SA	4/30/2024	3	Allocation of Profits/Dividends	For	For
Engie SA	4/30/2024	4	Special Auditors Report on Regulated Agreements	For	For
Engie SA	4/30/2024	5	Authority to Repurchase and Reissue Shares	For	For
Engie SA	4/30/2024	6	Elect Fabrice Brégier	For	For
Engie SA	4/30/2024	7	Elect Michel Giannuzzi	For	For
Engie SA	4/30/2024	8	Appointment of Auditor for Sustainability Reporting (Deloitte)	For	For
Engie SA	4/30/2024	9	Appointment of Auditor for Sustainability Reporting (Ernst & Young)	For	For
Engie SA	4/30/2024	10	2023 Remuneration Report	For	For
Engie SA	4/30/2024	11	2023 Remuneration of Jean-Pierre Clamadiou, Chair	For	For
Engie SA	4/30/2024	12	2023 Remuneration of Catherine MacGregor, CEO	For	For
Engie SA	4/30/2024	13	2024 Directors' Fees	For	For
Engie SA	4/30/2024	14	2024 Remuneration Policy (Board of Directors)	For	For
Engie SA	4/30/2024	15	2024 Remuneration Policy (Chair)	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Engie SA	4/30/2024	16	2024 Remuneration Policy (CEO)	For	For
Engie SA	4/30/2024	17	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For
Engie SA	4/30/2024	18	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For
Engie SA	4/30/2024	19	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For
Engie SA	4/30/2024	20	Greenshoe	For	For
Engie SA	4/30/2024	21	Authority to Increase Capital in Consideration for Contributions In Kind	For	For
Engie SA	4/30/2024	22	Global Ceiling on Capital Increases	For	For
Engie SA	4/30/2024	23	Authority to Increase Capital Through Capitalisations	For	For
Engie SA	4/30/2024	24	Authority to Cancel Shares and Reduce Capital	For	For
Engie SA	4/30/2024	25	Employee Stock Purchase Plan	For	For
Engie SA	4/30/2024	26	Stock Purchase Plan for Overseas Employees	For	For
Engie SA	4/30/2024	27	Authority to Issue Restricted Shares	For	For
Engie SA	4/30/2024	28	Authority to Issue Performance Shares	For	For
Engie SA	4/30/2024	29	Authorisation of Legal Formalities	For	For
Enlight Renewable Energy Ltd	4/17/2024	1	Compensation Policy	For	For
Enlight Renewable Energy Ltd	4/17/2024	1a	Confirmation of Controlling Shareholder	Blank	Against
Enlight Renewable Energy Ltd	4/17/2024	2	Compensation Terms of CEO	For	For
Enlight Renewable Energy Ltd	4/17/2024	2a	Confirmation of Controlling Shareholder	Blank	Against
Enlight Renewable Energy Ltd	4/17/2024	3a	Approve Equity Grant to Yair Sarousi, Chair	For	For
Enlight Renewable Energy Ltd	4/17/2024	3b	Approve Equity Grant to Liat Binyamini, Director	For	For
Enlight Renewable Energy Ltd	4/17/2024	3c	Approve Equity Grant to Yitzhak Bezalel, Director	For	For
Enlight Renewable Energy Ltd	4/17/2024	3d	Approve Equity Grant to Alla Felder, Director	For	For
Enlight Renewable Energy Ltd	4/17/2024	3e	Approve Equity Grant to Zvi Furman, Director	For	For
Enlight Renewable Energy Ltd	4/17/2024	3f	Approve Equity Grant to Michal Tsuk, Director	For	For
Enlight Renewable Energy Ltd	4/17/2024	3g	Approve Equity Grant to Shai Weil, Director	For	For
Enlight Renewable Energy Ltd	4/17/2024	4a	Approve Exemption of the CEO	For	Against
Enlight Renewable Energy Ltd	4/17/2024	4aa	Confirmation of Controlling Shareholder	Blank	Against
Enlight Renewable Energy Ltd	4/17/2024	4b	Approve Exemption of Directors	For	Against
ENN Energy Holdings Limited	5/31/2024	1	Accounts and Reports	For	For
ENN Energy Holdings Limited	5/31/2024	2	Allocation of Profits/Dividends	For	For
ENN Energy Holdings Limited	5/31/2024	3A1	Elect WANG Yusuo	For	Against
ENN Energy Holdings Limited	5/31/2024	3A2	Elect ZHANG Yuying	For	For
ENN Energy Holdings Limited	5/31/2024	3A3	Elect WANG Dongzhi	For	For
ENN Energy Holdings Limited	5/31/2024	3A4	Elect ZHANG Jin	For	For
ENN Energy Holdings Limited	5/31/2024	3A5	Elect JIANG Chenghong	For	For
ENN Energy Holdings Limited	5/31/2024	3A6	Elect WANG Zizheng	For	For
ENN Energy Holdings Limited	5/31/2024	3A7	Elect Quinn LAW Yee Kwan	For	For
ENN Energy Holdings Limited	5/31/2024	3A8	Elect Sarah WONG Lai	For	For
ENN Energy Holdings Limited	5/31/2024	3B	Directors' Fees	For	For
ENN Energy Holdings Limited	5/31/2024	4	Appointment of Auditor and Authority to Set Fees	For	For
ENN Energy Holdings Limited	5/31/2024	5	Authority to Issue Shares w/o Preemptive Rights	For	For
ENN Energy Holdings Limited	5/31/2024	6	Authority to Repurchase Shares	For	For
Enphase Energy Inc	5/15/2024	1.01	Elect Badrinarayanan Kothandaraman	For	For
Enphase Energy Inc	5/15/2024	1.02	Elect Joseph Malchow	For	For
Enphase Energy Inc	5/15/2024	1.	Election of Directors	Non Voting	Non Voting
Enphase Energy Inc	5/15/2024	2.	Advisory Vote on Executive Compensation	For	Against
Enphase Energy Inc	5/15/2024	3.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year
Enphase Energy Inc	5/15/2024	4.	Ratification of Auditor	For	For
Entain plc	4/24/2024	1	Accounts and Reports	For	For
Entain plc	4/24/2024	2	Remuneration Report	For	For
Entain plc	4/24/2024	3	Appointment of Auditor	For	For
Entain plc	4/24/2024	4	Authority to Set Auditor's Fees	For	For
Entain plc	4/24/2024	5	Elect J.M. Barry Gibson	For	Against
Entain plc	4/24/2024	6	Elect Pierre B. Bouchut	For	For
Entain plc	4/24/2024	7	Elect Stella David	For	For
Entain plc	4/24/2024	8	Elect Virginia McDowell	For	For
Entain plc	4/24/2024	9	Elect David Satz	For	For
Entain plc	4/24/2024	10	Elect Rahul Welde	For	For
Entain plc	4/24/2024	11	Elect Rob Wood	For	For
Entain plc	4/24/2024	12	Elect Amanda Brown	For	For
Entain plc	4/24/2024	13	Elect Ronald J. Kramer	For	Against
Entain plc	4/24/2024	14	Elect Ricky Sandler	For	Against
Entain plc	4/24/2024	15	Authority to Issue Shares w/ Preemptive Rights	For	For
Entain plc	4/24/2024	16	Authority to Issue Shares w/o Preemptive Rights	For	For
Entain plc	4/24/2024	17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
Entain plc	4/24/2024	18	Authority to Repurchase Shares	For	For
Entegris Inc	4/24/2024	1a.	Elect James R. Anderson	For	For
Entegris Inc	4/24/2024	1b.	Elect Rodney Clark	For	For
Entegris Inc	4/24/2024	1c.	Elect James F. Gentilcore	For	For
Entegris Inc	4/24/2024	1d.	Elect Yvette Kanouff	For	For
Entegris Inc	4/24/2024	1e.	Elect James P. Lederer	For	For
Entegris Inc	4/24/2024	1f.	Elect Bertrand Loy	For	For
Entegris Inc	4/24/2024	1g.	Elect David W. Reeder	For	For
Entegris Inc	4/24/2024	1h.	Elect Azita Saleki-Gerhardt	For	Against
Entegris Inc	4/24/2024	2.	Advisory Vote on Executive Compensation	For	For
Entegris Inc	4/24/2024	3.	Approval of the 2024 Employee Stock Purchase Plan	For	For
Entegris Inc	4/24/2024	4.	Ratification of Auditor	For	Combined
EOG Resources, Inc.	5/22/2024	1a.	Elect Janet F. Clark	For	For
EOG Resources, Inc.	5/22/2024	1b.	Elect Charles R. Crisp	For	For
EOG Resources, Inc.	5/22/2024	1c.	Elect Robert P. Daniels	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
EOG Resources, Inc.	5/22/2024	1d.	Elect Lynn A. Dugle	For	For
EOG Resources, Inc.	5/22/2024	1e.	Elect C. Christopher Gaut	For	For
EOG Resources, Inc.	5/22/2024	1f.	Elect Michael T. Kerr	For	For
EOG Resources, Inc.	5/22/2024	1g.	Elect Julie J. Robertson	For	For
EOG Resources, Inc.	5/22/2024	1h.	Elect Donald F. Textor	For	For
EOG Resources, Inc.	5/22/2024	1i.	Elect Ezra Y. Jacob	For	For
EOG Resources, Inc.	5/22/2024	2.	Ratification of Auditor	For	Combined
EOG Resources, Inc.	5/22/2024	3.	Advisory Vote on Executive Compensation	For	For
EPAM Systems Inc	5/31/2024	1a.	Elect Arkadiy Dobkin	For	For
EPAM Systems Inc	5/31/2024	1b.	Elect DeAnne Aguirre	For	For
EPAM Systems Inc	5/31/2024	1c.	Elect Chandra McMahon	For	For
EPAM Systems Inc	5/31/2024	1d.	Elect Robert E. Segert	For	Against
EPAM Systems Inc	5/31/2024	2.	Ratification of Auditor	For	For
EPAM Systems Inc	5/31/2024	3.	Advisory Vote on Executive Compensation	For	For
EPAM Systems Inc	5/31/2024	4.	Shareholder Proposal Regarding Board Declassification	Blank	For
Epiroc AB	5/14/2024	1	Opening of Meeting; Election of Presiding Chair	For	For
Epiroc AB	5/14/2024	4	Agenda	For	For
Epiroc AB	5/14/2024	5	Compliance with the Rules of Convocation	For	For
Epiroc AB	5/14/2024	7	CEO's Address	For	For
Epiroc AB	5/14/2024	8A	Accounts and Reports	For	For
Epiroc AB	5/14/2024	8B.1	Ratification of Anthea Bath	For	For
Epiroc AB	5/14/2024	8B.2	Ratification of Lennart Evrell	For	For
Epiroc AB	5/14/2024	8B.3	Ratification of Johan Forssell	For	For
Epiroc AB	5/14/2024	8B.4	Ratification of Helena Hedblom	For	For
Epiroc AB	5/14/2024	8B.5	Ratification of Jeane Hull	For	For
Epiroc AB	5/14/2024	8B.6	Ratification of Ronnie Leten	For	For
Epiroc AB	5/14/2024	8B.7	Ratification of Ulla Litzén	For	For
Epiroc AB	5/14/2024	8B.8	Ratification of Sigurd Mareels	For	For
Epiroc AB	5/14/2024	8B.9	Ratification of Astrid Skarheim Onsum	For	For
Epiroc AB	5/14/2024	8B.10	Ratification of Kristina Kanestad	For	For
Epiroc AB	5/14/2024	8B.11	Ratification of Daniel Rundgren	For	For
Epiroc AB	5/14/2024	8B.12	Ratification of Helena Hedblom (as CEO)	For	For
Epiroc AB	5/14/2024	8C	Allocation of Profits/Dividends	For	For
Epiroc AB	5/14/2024	8D	Remuneration Report	For	For
Epiroc AB	5/14/2024	9A	Board Size	For	For
Epiroc AB	5/14/2024	9B	Number of Auditors	For	For
Epiroc AB	5/14/2024	10A.1	Elect Anthea Bath	For	For
Epiroc AB	5/14/2024	10A.2	Elect Lennart Evrell	For	For
Epiroc AB	5/14/2024	10A.3	Elect Johan Forssell	For	For
Epiroc AB	5/14/2024	10A.4	Elect Helena Hedblom	For	For
Epiroc AB	5/14/2024	10A.5	Elect Jeane Hull	For	For
Epiroc AB	5/14/2024	10A.6	Elect Ronnie Leten	For	For
Epiroc AB	5/14/2024	10A.7	Elect Ulla Litzén	For	Against
Epiroc AB	5/14/2024	10A.8	Elect Sigurd Mareels	For	For
Epiroc AB	5/14/2024	10A.9	Elect Astrid Skarheim Onsum	For	For
Epiroc AB	5/14/2024	10B	Elect Ronnie Leten as Chair	For	Against
Epiroc AB	5/14/2024	10C	Appointment of Auditor	For	For
Epiroc AB	5/14/2024	11A	Directors' Fees	For	For
Epiroc AB	5/14/2024	11B	Authority to Set Auditor's Fees	For	For
Epiroc AB	5/14/2024	12A	Remuneration Policy	For	Against
Epiroc AB	5/14/2024	12B	Adoption of Share-Based Incentives (Personnel Option Plan 2024)	For	For
Epiroc AB	5/14/2024	13A	Authority to Repurchase Shares (Personnel Option Plan 2024)	For	For
Epiroc AB	5/14/2024	13B	Authority to Repurchase Shares (Directors' Fees)	For	For
Epiroc AB	5/14/2024	13C	Authority to Transfer Treasury Shares (Personnel Option Plan 2024)	For	For
Epiroc AB	5/14/2024	13D	Authority to Issue Treasury Shares (Directors' Fees)	For	For
Epiroc AB	5/14/2024	13E	Authority to Issue Treasury Shares (Option Plans 2018-2021)	For	For
Epiroc AB	5/14/2024	1	Opening of Meeting; Election of Presiding Chair	For	For
Epiroc AB	5/14/2024	4	Agenda	For	For
Epiroc AB	5/14/2024	5	Compliance with the Rules of Convocation	For	For
Epiroc AB	5/14/2024	8.a	Accounts and Reports	For	For
Epiroc AB	5/14/2024	8.b.1	Ratification of Anthea Bath	For	For
Epiroc AB	5/14/2024	8.b.2	Ratification of Lennart Evrell	For	For
Epiroc AB	5/14/2024	8.b.3	Ratification of Johan Forssell	For	For
Epiroc AB	5/14/2024	8.b.4	Ratification of Helena Hedblom	For	For
Epiroc AB	5/14/2024	8.b.5	Ratification of Jeane Hull	For	For
Epiroc AB	5/14/2024	8.b.6	Ratification of Ronnie Leten	For	For
Epiroc AB	5/14/2024	8.b.7	Ratification of Ulla Litzén	For	For
Epiroc AB	5/14/2024	8.b.8	Ratification of Sigurd Mareels	For	For
Epiroc AB	5/14/2024	8.b.9	Ratification of Astrid Skarheim Onsum	For	For
Epiroc AB	5/14/2024	8.b.10	Ratification of Kristina Kanestad	For	For
Epiroc AB	5/14/2024	8.b.11	Ratification of Daniel Rundgren	For	For
Epiroc AB	5/14/2024	8.b.12	Ratification of Helena Hedblom (as CEO)	For	For
Epiroc AB	5/14/2024	8.c	Allocation of Profits/Dividends	For	For
Epiroc AB	5/14/2024	8.d	Remuneration Report	For	For
Epiroc AB	5/14/2024	9.a	Board Size	For	For
Epiroc AB	5/14/2024	9.b	Number of Auditors	For	For
Epiroc AB	5/14/2024	10a.1	Elect Anthea Bath	For	For
Epiroc AB	5/14/2024	10a.2	Elect Lennart Evrell	For	For
Epiroc AB	5/14/2024	10a.3	Elect Johan Forssell	For	For
Epiroc AB	5/14/2024	10a.4	Elect Helena Hedblom	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Epiroc AB	5/14/2024	10a.5	Elect Jeane Hull	For	For
Epiroc AB	5/14/2024	10a.6	Elect Ronnie Leten	For	For
Epiroc AB	5/14/2024	10a.7	Elect Ulla Litzén	For	Against
Epiroc AB	5/14/2024	10a.8	Elect Sigurd Mareels	For	For
Epiroc AB	5/14/2024	10a.9	Elect Astrid Skarheim Onsum	For	For
Epiroc AB	5/14/2024	10.b	Elect Ronnie Leten as Chair	For	Against
Epiroc AB	5/14/2024	10.c	Appointment of Auditor	For	For
Epiroc AB	5/14/2024	11.a	Directors' Fees	For	For
Epiroc AB	5/14/2024	11.b	Authority to Set Auditor's Fees	For	For
Epiroc AB	5/14/2024	12.a	Remuneration Policy	For	Against
Epiroc AB	5/14/2024	12.b	Adoption of Share-Based Incentives (Personnel Option Plan 2024)	For	For
Epiroc AB	5/14/2024	13.a	Authority to Repurchase Shares (Personnel Option Plan 2024)	For	For
Epiroc AB	5/14/2024	13.b	Authority to Repurchase Shares (Directors' Fees)	For	For
Epiroc AB	5/14/2024	13.c	Authority to Transfer Treasury Shares (Personnel Option Plan 2024)	For	For
Epiroc AB	5/14/2024	13.d	Authority to Issue Treasury Shares (Directors' Fees)	For	For
Epiroc AB	5/14/2024	13.e	Authority to Issue Treasury Shares (Option Plans 2018-2021)	For	For
EQT AB	5/27/2024	2	Election of Presiding Chair	For	For
EQT AB	5/27/2024	4	Agenda	For	For
EQT AB	5/27/2024	6	Compliance with the Rules of Convocation	For	For
EQT AB	5/27/2024	9	Accounts and Reports	For	For
EQT AB	5/27/2024	10	Allocation of Profits/Dividends	For	For
EQT AB	5/27/2024	11.a	Ratification of Conni Jonsson	For	For
EQT AB	5/27/2024	11.b	Ratification of Brooks Entwistle	For	For
EQT AB	5/27/2024	11.c	Ratification of Diony Lebot	For	For
EQT AB	5/27/2024	11.d	Ratification of Gordon Orr	For	For
EQT AB	5/27/2024	11.e	Ratification of Johan Forssell	For	For
EQT AB	5/27/2024	11.f	Ratification of Marcus Wallenberg	For	For
EQT AB	5/27/2024	11.g	Ratification of Margo Cook	For	For
EQT AB	5/27/2024	11.h	Ratification of Nicola Kimm	For	For
EQT AB	5/27/2024	11.i	Ratification of Christian Sinding (CEO)	For	For
EQT AB	5/27/2024	12.a	Board Size	For	For
EQT AB	5/27/2024	12.b	Number of Auditors	For	For
EQT AB	5/27/2024	13.a	Directors' Fees	For	For
EQT AB	5/27/2024	13.b	Issuance of Treasury Shares	For	For
EQT AB	5/27/2024	13.c	Authority to Set Auditor's Fees	For	For
EQT AB	5/27/2024	14.a	Elect Conni Jonsson	For	For
EQT AB	5/27/2024	14.b	Elect Brooks Entwistle	For	For
EQT AB	5/27/2024	14.c	Elect Diony Lebot	For	For
EQT AB	5/27/2024	14.d	Elect Gordon Robert Halyburton Orr	For	For
EQT AB	5/27/2024	14.e	Elect Marcus Wallenberg	For	For
EQT AB	5/27/2024	14.f	Elect Margo L. Cook	For	For
EQT AB	5/27/2024	14.g	Elect Richa Goswami	For	For
EQT AB	5/27/2024	14.h	Election of Conni Jonsson as Chair	For	Against
EQT AB	5/27/2024	15	Appointment of Auditor	For	For
EQT AB	5/27/2024	16	Approval of Nomination Committee Guidelines	For	For
EQT AB	5/27/2024	17	Remuneration Report	For	Against
EQT AB	5/27/2024	18	Remuneration Policy	For	For
EQT AB	5/27/2024	19	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For
EQT AB	5/27/2024	20	Authority to Repurchase Shares	For	For
EQT AB	5/27/2024	21	Cancellation of Shares; Bonus Issue	For	For
EQT Corp	4/17/2024	1a.	Elect Lydia I. Beebe	For	For
EQT Corp	4/17/2024	1b.	Elect Lee M. Canaan	For	For
EQT Corp	4/17/2024	1c.	Elect Janet L. Carrig	For	For
EQT Corp	4/17/2024	1d.	Elect Frank C. Hu	For	For
EQT Corp	4/17/2024	1e.	Elect Kathryn Jackson	For	For
EQT Corp	4/17/2024	1f.	Elect John F. McCartney	For	For
EQT Corp	4/17/2024	1g.	Elect James T. McManus, II	For	For
EQT Corp	4/17/2024	1h.	Elect Anita M. Powers	For	For
EQT Corp	4/17/2024	1i.	Elect Daniel J. Rice IV	For	For
EQT Corp	4/17/2024	1j.	Elect Toby Z. Rice	For	For
EQT Corp	4/17/2024	1k.	Elect Hallie A. Vanderhider	For	For
EQT Corp	4/17/2024	2.	Advisory Vote on Executive Compensation	For	For
EQT Corp	4/17/2024	3.	Ratification of Auditor	For	Against
Equatorial S.A.	4/30/2024	1	Amendment to the Stock Option Plan	For	Against
Equatorial S.A.	4/30/2024	2	Approval of the Matching Shares Plan	For	For
Equatorial S.A.	4/30/2024	3	Amendments to Article 6 (Reconciliation of Share Capital)	For	For
Equatorial S.A.	4/30/2024	4	Consolidation of articles	For	For
Equatorial S.A.	4/30/2024	5	Board Size	For	For
Equatorial S.A.	4/30/2024	1	Accounts and Reports	For	For
Equatorial S.A.	4/30/2024	2	Management's Report	For	For
Equatorial S.A.	4/30/2024	3	Allocation of Profits/Dividends	For	For
Equatorial S.A.	4/30/2024	4	Request Establishment of Supervisory Council	For	For
Equatorial S.A.	4/30/2024	5	Supervisory Council Board Size	For	For
Equatorial S.A.	4/30/2024	6	Election of Supervisory Council	For	For
Equatorial S.A.	4/30/2024	7	Approve Recasting of Votes for Amended Supervisory Council Slate	Blank	Against
Equatorial S.A.	4/30/2024	8	Remuneration Policy	For	Against
Equatorial S.A.	4/30/2024	9	Request Establishment of Supervisory Council	For	For
Equatorial S.A.	5/23/2024	1	Amendments to Article 6 (Reconciliation of Share Capital)	For	For
Equatorial S.A.	5/23/2024	2	Consolidation of articles	For	For
Equifax, Inc.	5/02/2024	1a.	Elect Mark W. Begor	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Equifax, Inc.	5/02/2024	1b.	Elect Mark L. Feidler	For	For
Equifax, Inc.	5/02/2024	1c.	Elect Karen Fichuk	For	For
Equifax, Inc.	5/02/2024	1d.	Elect G. Thomas Hough	For	For
Equifax, Inc.	5/02/2024	1e.	Elect Robert D. Marcus	For	For
Equifax, Inc.	5/02/2024	1f.	Elect Scott A. McGregor	For	For
Equifax, Inc.	5/02/2024	1g.	Elect John A. McKinley	For	For
Equifax, Inc.	5/02/2024	1h.	Elect Melissa D. Smith	For	For
Equifax, Inc.	5/02/2024	1i.	Elect Audrey Boone Tillman	For	For
Equifax, Inc.	5/02/2024	2.	Advisory Vote on Executive Compensation	For	For
Equifax, Inc.	5/02/2024	3.	Ratification of Auditor	For	Combined
Equinix, Inc.	5/23/2024	1a.	Elect Nanci E. Caldwell	For	For
Equinix, Inc.	5/23/2024	1b.	Elect Adaire Fox-Martin	For	For
Equinix, Inc.	5/23/2024	1c.	Elect Gary F. Hromadko	For	For
Equinix, Inc.	5/23/2024	1d.	Elect Charles Meyers	For	For
Equinix, Inc.	5/23/2024	1e.	Elect Thomas S. Olinger	For	For
Equinix, Inc.	5/23/2024	1f.	Elect Christopher B. Paisley	For	For
Equinix, Inc.	5/23/2024	1g.	Elect Jeetendra I. Patel	For	For
Equinix, Inc.	5/23/2024	1h.	Elect Sandra Rivera	For	For
Equinix, Inc.	5/23/2024	1i.	Elect Fidelma Russo	For	For
Equinix, Inc.	5/23/2024	1j.	Elect Peter F. Van Camp	For	For
Equinix, Inc.	5/23/2024	2.	Advisory Vote on Executive Compensation	For	For
Equinix, Inc.	5/23/2024	3.	Amendment to the 2004 Employee Stock Purchase Plan	For	For
Equinix, Inc.	5/23/2024	4.	Ratification of Auditor	For	For
Equitable Holdings Inc	5/22/2024	1a.	Elect Francis A. Hondal	For	For
Equitable Holdings Inc	5/22/2024	1b.	Elect Arlene Isaacs-Lowe	For	For
Equitable Holdings Inc	5/22/2024	1c.	Elect Daniel G. Kaye	For	For
Equitable Holdings Inc	5/22/2024	1d.	Elect Joan Lamm-Tennant	For	For
Equitable Holdings Inc	5/22/2024	1e.	Elect Craig C. Mackay	For	For
Equitable Holdings Inc	5/22/2024	1f.	Elect Mark Pearson	For	For
Equitable Holdings Inc	5/22/2024	1g.	Elect Bertram L. Scott	For	For
Equitable Holdings Inc	5/22/2024	1h.	Elect George Stansfield	For	For
Equitable Holdings Inc	5/22/2024	1i.	Elect Charles G.T. Stonehill	For	For
Equitable Holdings Inc	5/22/2024	2.	Ratification of Auditor	For	Combined
Equitable Holdings Inc	5/22/2024	3.	Advisory Vote on Executive Compensation	For	For
Equity Lifestyle Properties Inc.	4/30/2024	1.01	Elect Andrew Berkenfield	For	For
Equity Lifestyle Properties Inc.	4/30/2024	1.02	Elect Derrick Burks	For	For
Equity Lifestyle Properties Inc.	4/30/2024	1.03	Elect Philip C. Callan	For	For
Equity Lifestyle Properties Inc.	4/30/2024	1.04	Elect David J. Contis	For	For
Equity Lifestyle Properties Inc.	4/30/2024	1.05	Elect Constance Freedman	For	For
Equity Lifestyle Properties Inc.	4/30/2024	1.06	Elect Thomas P. Heneghan	For	For
Equity Lifestyle Properties Inc.	4/30/2024	1.07	Elect Marguerite Nader	For	For
Equity Lifestyle Properties Inc.	4/30/2024	1.08	Elect Radhika Papandreou	For	For
Equity Lifestyle Properties Inc.	4/30/2024	1.09	Elect Scott R. Peppet	For	For
Equity Lifestyle Properties Inc.	4/30/2024	1.	Election of Directors	Non Voting	Non Voting
Equity Lifestyle Properties Inc.	4/30/2024	2.	Ratification of Auditor	For	Combined
Equity Lifestyle Properties Inc.	4/30/2024	3.	Advisory Vote on Executive Compensation	For	For
Equity Lifestyle Properties Inc.	4/30/2024	4.	Approval of the 2024 Equity Incentive Plan	For	For
Equity Residential Properties Trust	6/20/2024	1.01	Elect Angela M. Aman	For	For
Equity Residential Properties Trust	6/20/2024	1.02	Elect Linda Walker Bynoe	For	For
Equity Residential Properties Trust	6/20/2024	1.03	Elect Mary Kay Haben	For	For
Equity Residential Properties Trust	6/20/2024	1.04	Elect Ann C. Hoff	For	For
Equity Residential Properties Trust	6/20/2024	1.05	Elect Tahsinul Zia Huque	For	For
Equity Residential Properties Trust	6/20/2024	1.06	Elect Nina P. Jones	For	For
Equity Residential Properties Trust	6/20/2024	1.07	Elect John E. Neal	For	For
Equity Residential Properties Trust	6/20/2024	1.08	Elect David J. Neithercut	For	For
Equity Residential Properties Trust	6/20/2024	1.09	Elect Mark J. Parrell	For	For
Equity Residential Properties Trust	6/20/2024	1.10	Elect Mark S. Shapiro	For	For
Equity Residential Properties Trust	6/20/2024	1.11	Elect Stephen E. Sterrett	For	For
Equity Residential Properties Trust	6/20/2024	1.	Election of Trustees	Non Voting	Non Voting
Equity Residential Properties Trust	6/20/2024	2.	Ratification of Auditor	For	Combined
Equity Residential Properties Trust	6/20/2024	3.	Advisory Vote on Executive Compensation	For	For
Erste Group Bank AG	5/22/2024	2	Allocation of Dividends	For	For
Erste Group Bank AG	5/22/2024	3	Ratification of Management Board Acts	For	For
Erste Group Bank AG	5/22/2024	4	Ratification of Supervisory Board Acts	For	For
Erste Group Bank AG	5/22/2024	5	Appointment of Auditor for Sustainability Reporting	For	For
Erste Group Bank AG	5/22/2024	6	Appointment of Auditor	For	For
Erste Group Bank AG	5/22/2024	7	Supervisory Board Remuneration Policy	For	For
Erste Group Bank AG	5/22/2024	8	Remuneration Report	For	For
Erste Group Bank AG	5/22/2024	9a	Supervisory Board Size	For	For
Erste Group Bank AG	5/22/2024	9b	Elect Caroline Kuhnert	For	For
Erste Group Bank AG	5/22/2024	9c	Elect Elisabeth Krainer Senger-Weiss	For	For
Erste Group Bank AG	5/22/2024	9d	Elect Michael Schuster	For	For
Erste Group Bank AG	5/22/2024	9e	Elect Walter Schuster	For	For
Erste Group Bank AG	5/22/2024	10	Amendments to Articles	For	For
Erste Group Bank AG	5/22/2024	11.1.	Authority to Repurchase Shares	For	For
Erste Group Bank AG	5/22/2024	11.2.	Authority to Reissue Shares	For	For
Essential Utilities Inc	5/01/2024	1.01	Elect Elizabeth B. Amato	For	For
Essential Utilities Inc	5/01/2024	1.02	Elect Christopher L. Bruner	For	Withhold
Essential Utilities Inc	5/01/2024	1.03	Elect David A. Ciesinski	For	For
Essential Utilities Inc	5/01/2024	1.04	Elect Christopher H. Franklin	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Essential Utilities Inc	5/01/2024	1.05	Elect Daniel J. Hilferty	For	For
Essential Utilities Inc	5/01/2024	1.06	Elect Edwina Kelly	For	For
Essential Utilities Inc	5/01/2024	1.07	Elect W. Bryan Lewis	For	For
Essential Utilities Inc	5/01/2024	1.08	Elect Tamara L. Linde	For	For
Essential Utilities Inc	5/01/2024	1.09	Elect Roderick K. West	For	For
Essential Utilities Inc	5/01/2024	1.	Election of Directors	Non Voting	Non Voting
Essential Utilities Inc	5/01/2024	2.	Advisory Vote on Executive Compensation	For	For
Essential Utilities Inc	5/01/2024	3.	Ratification of Auditor	For	For
Essential Utilities Inc	5/01/2024	4.	Amendment to By-Laws Regarding Universal Proxy Rules	For	For
Essex Property Trust, Inc.	5/14/2024	1a.	Elect John V. Arabia	For	For
Essex Property Trust, Inc.	5/14/2024	1b.	Elect Keith R. Guericke	For	For
Essex Property Trust, Inc.	5/14/2024	1c.	Elect Anne B. Gust	For	For
Essex Property Trust, Inc.	5/14/2024	1d.	Elect Maria R. Hawthorne	For	For
Essex Property Trust, Inc.	5/14/2024	1e.	Elect Amal M. Johnson	For	For
Essex Property Trust, Inc.	5/14/2024	1f.	Elect Mary Kasaris	For	For
Essex Property Trust, Inc.	5/14/2024	1g.	Elect Angela L. Kleiman	For	For
Essex Property Trust, Inc.	5/14/2024	1h.	Elect Irving F. Lyons, III	For	For
Essex Property Trust, Inc.	5/14/2024	1i.	Elect George M. Marcus	For	For
Essex Property Trust, Inc.	5/14/2024	2.	Ratification of Auditor	For	Combined
Essex Property Trust, Inc.	5/14/2024	3.	Advisory Vote on Executive Compensation	For	Combined
Essilorluxottica	4/30/2024	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For
Essilorluxottica	4/30/2024	2	Consolidated Accounts and Reports	For	For
Essilorluxottica	4/30/2024	3	Allocation of Profits/Dividends	For	For
Essilorluxottica	4/30/2024	4	Special Auditors Report on Regulated Agreements	For	For
Essilorluxottica	4/30/2024	5	2023 Remuneration Report	For	For
Essilorluxottica	4/30/2024	6	2023 Remuneration of Francesco Milleri, Chair and CEO	For	Against
Essilorluxottica	4/30/2024	7	2023 Remuneration of Paul du Saillant, Deputy CEO	For	Against
Essilorluxottica	4/30/2024	8	2024 Remuneration Policy (Board of Directors)	For	For
Essilorluxottica	4/30/2024	9	2024 Remuneration Policy (Chair and CEO)	For	Against
Essilorluxottica	4/30/2024	10	2024 Remuneration Policy (Deputy CEO)	For	Against
Essilorluxottica	4/30/2024	11	Elect Francesco Milleri	For	Combined
Essilorluxottica	4/30/2024	12	Elect Paul du Saillant	For	Combined
Essilorluxottica	4/30/2024	13	Elect Romolo Bardin	For	Combined
Essilorluxottica	4/30/2024	14	Elect Jean-Luc Biamonti	For	Against
Essilorluxottica	4/30/2024	15	Elect Marie-Christine Coisne-Roquette	For	For
Essilorluxottica	4/30/2024	16	Elect José Gonzalo	For	For
Essilorluxottica	4/30/2024	17	Elect Virginie Mercier Pitre	For	Combined
Essilorluxottica	4/30/2024	18	Elect Mario Notari	For	Combined
Essilorluxottica	4/30/2024	19	Elect Swati A. Pirmal	For	Against
Essilorluxottica	4/30/2024	20	Elect Cristina Scocchia	For	For
Essilorluxottica	4/30/2024	21	Elect Nathalie von Siemens	For	For
Essilorluxottica	4/30/2024	22	Elect Andrea Zappia	For	Against
Essilorluxottica	4/30/2024	23	Appointment of Auditor for Sustainability Reporting (PricewaterhouseCoopers)	For	For
Essilorluxottica	4/30/2024	24	Authority to Repurchase and Reissue Shares	For	For
Essilorluxottica	4/30/2024	25	Authority to Cancel Shares and Reduce Capital	For	For
Essilorluxottica	4/30/2024	26	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For
Essilorluxottica	4/30/2024	27	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For
Essilorluxottica	4/30/2024	28	Greenshoe	For	For
Essilorluxottica	4/30/2024	29	Authority to Increase Capital in Consideration for Contributions in Kind	For	For
Essilorluxottica	4/30/2024	30	Authority to Increase Capital in Case of Exchange Offer	For	For
Essilorluxottica	4/30/2024	31	Global Ceiling on Capital Increases and Debt Issuances	For	For
Essilorluxottica	4/30/2024	32	Employee Stock Purchase Plan	For	For
Essilorluxottica	4/30/2024	33	Authority to Issue Performance Shares	For	For
Essilorluxottica	4/30/2024	34	Authorisation of Legal Formalities	For	For
Etihad Etisalat Co	6/27/2024	2	Auditor's Report	For	For
Etihad Etisalat Co	6/27/2024	4	Ratification of Board Acts	For	For
Etihad Etisalat Co	6/27/2024	5	Appointment of Auditor and Authority to Set Fees	For	Abstain
Etihad Etisalat Co	6/27/2024	6	Related Party Transactions (Emirates Telecommunications Group Co. 1)	For	For
Etihad Etisalat Co	6/27/2024	7	Related Party Transactions (Emirates Telecommunications Group Co. 2)	For	For
Etihad Etisalat Co	6/27/2024	8	Related Party Transactions (Emirates Telecommunications Group Co. 3)	For	For
Etihad Etisalat Co	6/27/2024	9	Related Party Transactions (Elm Information Security Co.)	For	For
Etihad Etisalat Co	6/27/2024	10	Related Party Transactions (Bayan Co.)	For	For
Etihad Etisalat Co	6/27/2024	11	Related Party Transactions (Al Moammar Co.)	For	For
Etihad Etisalat Co	6/27/2024	12	Related Party Transactions (Mozon Co.)	For	For
Etihad Etisalat Co	6/27/2024	13	Related Party Transactions (The Company for Cooperative Insurance)	For	For
Etihad Etisalat Co	6/27/2024	14	Board Transactions	For	For
Etihad Etisalat Co	6/27/2024	15	Allocation of Profits/Dividends	For	For
Etihad Etisalat Co	6/27/2024	16	Amendments to Audit Committee Charter	For	For
Etihad Etisalat Co	6/27/2024	17	Amendments to NomRem Committee Charter	For	For
Etihad Etisalat Co	6/27/2024	18	Amendments to Board Membership Policies, Standards and Procedures	For	For
Etihad Etisalat Co	6/27/2024	19	Transfer of Reserves	For	For
Etihad Etisalat Co	6/27/2024	20	Employee Stock Incentive Program	For	Abstain
Etihad Etisalat Co	6/27/2024	21	Authority to Pay Interim Dividends	For	For
Etsy Inc	6/13/2024	1a.	Elect Marla Blow	For	For
Etsy Inc	6/13/2024	1b.	Elect Gary S. Briggs	For	For
Etsy Inc	6/13/2024	1c.	Elect Melissa Reiff	For	For
Etsy Inc	6/13/2024	2.	Advisory Vote on Executive Compensation	For	For
Etsy Inc	6/13/2024	3.	Ratification of Auditor	For	For
Etsy Inc	6/13/2024	4.	Amendment to the 2024 Equity Incentive Plan	For	For
Eurofins Scientific S.E.	4/25/2024	1	Board Report	For	Combined

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Eurofins Scientific S.E.	4/25/2024	2	Special Board Report on Authorised Share Capital	For	Combined
Eurofins Scientific S.E.	4/25/2024	3	Auditor Report	For	Combined
Eurofins Scientific S.E.	4/25/2024	4	Consolidated Accounts and Reports	For	Combined
Eurofins Scientific S.E.	4/25/2024	5	Accounts and Reports	For	Combined
Eurofins Scientific S.E.	4/25/2024	6	Allocation of Dividends	For	Combined
Eurofins Scientific S.E.	4/25/2024	7	Ratification of Board Acts	For	Combined
Eurofins Scientific S.E.	4/25/2024	8	Ratification of Auditor's Acts	For	Combined
Eurofins Scientific S.E.	4/25/2024	9	Remuneration Policy	For	Combined
Eurofins Scientific S.E.	4/25/2024	10	Remuneration Report	For	Combined
Eurofins Scientific S.E.	4/25/2024	11	Elect Gilles G. Martin to the Board of Directors	For	Combined
Eurofins Scientific S.E.	4/25/2024	12	Elect Yves-Loic Martin to the Board of Directors	For	Combined
Eurofins Scientific S.E.	4/25/2024	13	Elect Valérie Hanote to the Board of Directors	For	Combined
Eurofins Scientific S.E.	4/25/2024	14	Elect Pascal Rakovsky to the Board of Directors	For	Combined
Eurofins Scientific S.E.	4/25/2024	15	Elect Patrizia Luchettato to the Board of Directors	For	Combined
Eurofins Scientific S.E.	4/25/2024	16	Elect Evie Roos to the Board of Directors	For	Combined
Eurofins Scientific S.E.	4/25/2024	17	Elect Erica Monfardini to the Board of Directors	For	Combined
Eurofins Scientific S.E.	4/25/2024	18	Appointment of Auditor	For	Combined
Eurofins Scientific S.E.	4/25/2024	19	Directors' Fees	For	Combined
Eurofins Scientific S.E.	4/25/2024	20	Report on Share Buy-Back Programme	For	Combined
Eurofins Scientific S.E.	4/25/2024	21	Authority to Repurchase and Reissue Shares	For	Combined
Eurofins Scientific S.E.	4/25/2024	22	Authorization of Legal Formalities	For	Combined
Eurofins Scientific S.E.	4/25/2024	E.1	Cancellation of Shares	For	Combined
Eurofins Scientific S.E.	4/25/2024	E.2	Increase in Authorised Capital	For	Combined
Eurofins Scientific S.E.	4/25/2024	E.3	Authorization of Legal Formalities	For	Combined
Euronext N.V.	5/15/2024	3.C	Remuneration Report	For	Against
Euronext N.V.	5/15/2024	3.D	Accounts and Reports	For	For
Euronext N.V.	5/15/2024	3.E	Allocation of Dividends	For	For
Euronext N.V.	5/15/2024	3.F	Ratification of Management Board Acts	For	For
Euronext N.V.	5/15/2024	3.G	Ratification of Supervisory Board Acts	For	For
Euronext N.V.	5/15/2024	4.A	Elect Dick Sluimers	For	For
Euronext N.V.	5/15/2024	4.B	Elect Fedra Ribeiro	For	For
Euronext N.V.	5/15/2024	4.C	Elect Muriel de Lathouwer	For	For
Euronext N.V.	5/15/2024	4.D	Elect Koen van Loo	For	For
Euronext N.V.	5/15/2024	5.A	Elect Øivind Amundsen	For	For
Euronext N.V.	5/15/2024	5.B	Elect Simone Huis in 't Veld	For	For
Euronext N.V.	5/15/2024	5.C	Elect Simon Gallagher	For	For
Euronext N.V.	5/15/2024	6	Appointment of Auditor	For	For
Euronext N.V.	5/15/2024	7	Cancellation of Shares	For	For
Euronext N.V.	5/15/2024	8.A	Authority to Issue Shares w/ Preemptive Rights	For	For
Euronext N.V.	5/15/2024	8.B	Authority to Suppress Preemptive Rights	For	For
Euronext N.V.	5/15/2024	9	Authority to Repurchase Shares	For	For
Eva Airways Corporation	5/29/2024	1	2023 Accounts and Reports	For	For
Eva Airways Corporation	5/29/2024	2	2023 Allocation of Profits/Dividends	For	For
Eva Airways Corporation	5/29/2024	3	Amendments to Procedural Rules: Shareholder Meetings	For	For
Eva Airways Corporation	5/29/2024	4	Amendments to Measures for Election of Directors	For	For
Everest Group Ltd	5/15/2024	1.1	Elect John J. Amore	For	For
Everest Group Ltd	5/15/2024	1.2	Elect Juan C. Andrade	For	For
Everest Group Ltd	5/15/2024	1.3	Elect William F. Galtney, Jr.	For	For
Everest Group Ltd	5/15/2024	1.4	Elect John A. Graf	For	For
Everest Group Ltd	5/15/2024	1.5	Elect Meryl D. Hartzband	For	For
Everest Group Ltd	5/15/2024	1.6	Elect Gerri Losquadro	For	For
Everest Group Ltd	5/15/2024	1.7	Elect Hazel M. McNeilage	For	For
Everest Group Ltd	5/15/2024	1.8	Elect Roger M. Singer	For	For
Everest Group Ltd	5/15/2024	1.9	Elect Joseph V. Taranto	For	For
Everest Group Ltd	5/15/2024	2.	Appointment of Auditor and Authority to Set Fees	For	For
Everest Group Ltd	5/15/2024	3.	Advisory Vote on Executive Compensation	For	For
Evergreen Marine Corporation (Taiwan) Ltd.	5/28/2024	1	2023 Business Report and Financial Statements	For	For
Evergreen Marine Corporation (Taiwan) Ltd.	5/28/2024	2	2023 Profits Distribution Plan	For	For
Evergreen Marine Corporation (Taiwan) Ltd.	5/28/2024	3	Amendments to Procedural Rules: Shareholder Meetings	For	For
Evergreen Marine Corporation (Taiwan) Ltd.	5/28/2024	4	Amendment to Rules and Procedures for Election of Directors	For	For
Eversource Energy	5/01/2024	1a.	Elect Cotton M. Cleveland	For	For
Eversource Energy	5/01/2024	1b.	Elect Linda D. Forry	For	For
Eversource Energy	5/01/2024	1c.	Elect Gregory M. Jones	For	For
Eversource Energy	5/01/2024	1d.	Elect Loretta D. Keane	For	For
Eversource Energy	5/01/2024	1e.	Elect John Y. Kim	For	For
Eversource Energy	5/01/2024	1f.	Elect David H. Long	For	For
Eversource Energy	5/01/2024	1g.	Elect Joseph R. Nolan, Jr.	For	For
Eversource Energy	5/01/2024	1h.	Elect Daniel J. Nova	For	For
Eversource Energy	5/01/2024	1i.	Elect Frederica M. Williams	For	For
Eversource Energy	5/01/2024	2.	Advisory Vote on Executive Compensation	For	For
Eversource Energy	5/01/2024	3.	Ratification of Auditor	For	Combined
Eversource Energy	5/01/2024	4.	Shareholder Proposal Regarding Simple Majority Vote	Blank	For
Evolution AB	4/26/2024	2.1	Elect Fredrik Palm as Presiding Chair	For	For
Evolution AB	4/26/2024	3	Voting List	For	For
Evolution AB	4/26/2024	4	Agenda	For	For
Evolution AB	4/26/2024	5.1	Elect Erik Sprinchorn as Minutes Taker	For	For
Evolution AB	4/26/2024	6	Compliance with the Rules of Convocation	For	For
Evolution AB	4/26/2024	7.A	Accounts and Reports	For	For
Evolution AB	4/26/2024	7.B	Allocation of Profits/Dividends	For	For
Evolution AB	4/26/2024	7.C1	Ratify Jens Von Bahr	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Evolution AB	4/26/2024	7.C2	Ratify Fredrik Österberg	For	For
Evolution AB	4/26/2024	7.C3	Ratify Ian Livingstone	For	For
Evolution AB	4/26/2024	7.C4	Ratify Joel Citron	For	For
Evolution AB	4/26/2024	7.C5	Ratify Jonas Engwall	For	For
Evolution AB	4/26/2024	7.C6	Ratify Mimi Drake	For	For
Evolution AB	4/26/2024	7.C7	Ratify Sandra Urie	For	For
Evolution AB	4/26/2024	7.C8	Ratify Martin Carlesund (CEO)	For	For
Evolution AB	4/26/2024	8	Board Size	For	For
Evolution AB	4/26/2024	9	Directors' Fees	For	For
Evolution AB	4/26/2024	10.1	Elect Jens von Bahr	For	Against
Evolution AB	4/26/2024	10.2	Elect Joel Citron	For	Against
Evolution AB	4/26/2024	10.3	Elect Mimi Drake	For	For
Evolution AB	4/26/2024	10.4	Elect Ian Livingstone	For	For
Evolution AB	4/26/2024	10.5	Elect Sandra Ann Urie	For	For
Evolution AB	4/26/2024	10.6	Elect Fredrik Österberg	For	For
Evolution AB	4/26/2024	11	Authority to Set Auditor's Fees	For	For
Evolution AB	4/26/2024	12.1	Appointment of Auditor	For	For
Evolution AB	4/26/2024	13	Approval of Nomination Committee Guidelines	For	For
Evolution AB	4/26/2024	14	Remuneration Policy	For	For
Evolution AB	4/26/2024	15	Remuneration Report	For	Against
Evolution AB	4/26/2024	16	Authority to Repurchase Shares	For	For
Evolution AB	4/26/2024	17	Issuance of Treasury Shares	For	For
Evolution AB	4/26/2024	18	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For
Evolution AB	4/26/2024	19	Reduction of Share Capital; Increase through Bonus Issue	For	For
Evolution AB	4/26/2024	20	Issuance of Treasury Shares to Sellers (BTG)	For	For
EVONIK INDUSTRIES AG	6/04/2024	2	Allocation of Dividends	For	For
EVONIK INDUSTRIES AG	6/04/2024	3	Ratification of Management Board Acts	For	For
EVONIK INDUSTRIES AG	6/04/2024	4	Ratification of Supervisory Board Acts	For	For
EVONIK INDUSTRIES AG	6/04/2024	5.1	Appointment of Auditor	For	For
EVONIK INDUSTRIES AG	6/04/2024	5.2	Appointment of Auditor for Sustainability Reporting	For	For
EVONIK INDUSTRIES AG	6/04/2024	6	Remuneration Report	For	Against
EVONIK INDUSTRIES AG	6/04/2024	7	Authority to Repurchase and Reissue Shares	For	For
EVONIK INDUSTRIES AG	6/04/2024	8	Supervisory Board Remuneration Policy	For	For
Exact Sciences Corp.	6/13/2024	1a.	Elect Michael J. Barber	For	For
Exact Sciences Corp.	6/13/2024	1b.	Elect Paul J. Clancy	For	For
Exact Sciences Corp.	6/13/2024	1c.	Elect Daniel J. Levangie	For	For
Exact Sciences Corp.	6/13/2024	2.	Ratification of Auditor	For	For
Exact Sciences Corp.	6/13/2024	3.	Advisory Vote on Executive Compensation	For	For
Exelon Corp.	4/30/2024	1a.	Elect W. Paul Bowers	For	For
Exelon Corp.	4/30/2024	1b.	Elect Calvin G. Butler, Jr.	For	For
Exelon Corp.	4/30/2024	1c.	Elect Marjorie Rodgers Cheshire	For	For
Exelon Corp.	4/30/2024	1d.	Elect Linda P. Jojo	For	For
Exelon Corp.	4/30/2024	1e.	Elect Charisse Lillie	For	For
Exelon Corp.	4/30/2024	1f.	Elect Anna S. Richo	For	For
Exelon Corp.	4/30/2024	1g.	Elect Matthew Rogers	For	For
Exelon Corp.	4/30/2024	1h.	Elect Bryan Segedi	For	For
Exelon Corp.	4/30/2024	1i.	Elect John F. Young	For	For
Exelon Corp.	4/30/2024	2.	Ratification of Auditor	For	For
Exelon Corp.	4/30/2024	3.	Advisory Vote on Executive Compensation	For	For
Exelon Corp.	4/30/2024	4.	Adoption of Right to Call a Special Meeting	For	For
Exelon Corp.	4/30/2024	5.	Shareholder Proposal Regarding Right to Call Special Meeting	Against	Against
Exor N.V.	5/28/2024	0010	Remuneration Report	For	Against
Exor N.V.	5/28/2024	0020	Accounts and Reports	For	For
Exor N.V.	5/28/2024	0030	Allocation of Dividends	For	For
Exor N.V.	5/28/2024	0040	Appointment of Auditor	For	For
Exor N.V.	5/28/2024	0050	Remuneration Policy	For	Against
Exor N.V.	5/28/2024	0060	Amendments to Long-Term Incentive Plan	For	Against
Exor N.V.	5/28/2024	0070	Ratification of Executive Directors' Acts	For	For
Exor N.V.	5/28/2024	0080	Ratification of Non-Executives' Acts	For	Against
Exor N.V.	5/28/2024	0090	Authority to Repurchase Shares	For	For
Exor N.V.	5/28/2024	0100	Cancellation of Shares	For	For
Expedia Group Inc	6/25/2024	1a.	Elect Beverly Anderson	For	For
Expedia Group Inc	6/25/2024	1b.	Elect M. Moina Banerjee	For	For
Expedia Group Inc	6/25/2024	1c.	Elect Chelsea Clinton	For	For
Expedia Group Inc	6/25/2024	1d.	Elect Barry Diller	For	For
Expedia Group Inc	6/25/2024	1e.	Elect Henrique Dubugras	For	For
Expedia Group Inc	6/25/2024	1f.	Elect Ariane Gorin	For	For
Expedia Group Inc	6/25/2024	1g.	Elect Craig A. Jacobson	For	Withhold
Expedia Group Inc	6/25/2024	1h.	Elect Peter M. Kern	For	For
Expedia Group Inc	6/25/2024	1i.	Elect Dara Khosrowshahi	For	For
Expedia Group Inc	6/25/2024	1j.	Elect Patricia Menendez Cambo	For	For
Expedia Group Inc	6/25/2024	1k.	Elect Alexander von Furstenberg	For	Withhold
Expedia Group Inc	6/25/2024	1l.	Elect Alexandr Wang	For	For
Expedia Group Inc	6/25/2024	1m.	Elect Julie Whalen	For	Withhold
Expedia Group Inc	6/25/2024	2.	Advisory Vote on Executive Compensation	For	For
Expedia Group Inc	6/25/2024	3.	Ratification of Auditor	For	For
Expeditors International Of Washington, Inc.	5/07/2024	1.1	Elect Glenn M. Alger	For	For
Expeditors International Of Washington, Inc.	5/07/2024	1.2	Elect Robert P. Carlile	For	For
Expeditors International Of Washington, Inc.	5/07/2024	1.3	Elect James M. DuBois	For	For
Expeditors International Of Washington, Inc.	5/07/2024	1.4	Elect Mark A. Emmert	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Expeditors International Of Washington, Inc.	5/07/2024	1.5	Elect Diane H. Gulyas	For	For
Expeditors International Of Washington, Inc.	5/07/2024	1.6	Elect Jeffrey S. Musser	For	For
Expeditors International Of Washington, Inc.	5/07/2024	1.7	Elect Brandon S. Pedersen	For	For
Expeditors International Of Washington, Inc.	5/07/2024	1.8	Elect Liane J. Pelletier	For	For
Expeditors International Of Washington, Inc.	5/07/2024	1.9	Elect Olivia D. Polius	For	For
Expeditors International Of Washington, Inc.	5/07/2024	2.	Advisory Vote on Executive Compensation	For	Against
Expeditors International Of Washington, Inc.	5/07/2024	3.	Amendment to the Employee Stock Purchase Plan	For	For
Expeditors International Of Washington, Inc.	5/07/2024	4.	Ratification of Auditor	For	Combined
Expeditors International Of Washington, Inc.	5/07/2024	5.	Shareholder Proposal Regarding Diversity and Inclusion Report	Against	Against
Expeditors International Of Washington, Inc.	5/07/2024	6.	Shareholder Proposal Regarding GHG Targets and Alignment with the Paris A	Against	Combined
Extra Space Storage Inc.	5/23/2024	1a.	Elect Mark G. Barberio	For	For
Extra Space Storage Inc.	5/23/2024	1b.	Elect Joseph J. Bonner	For	For
Extra Space Storage Inc.	5/23/2024	1c.	Elect Gary L. Crittenden	For	For
Extra Space Storage Inc.	5/23/2024	1d.	Elect Susan S. Harnett	For	For
Extra Space Storage Inc.	5/23/2024	1e.	Elect Spencer F. Kirk	For	For
Extra Space Storage Inc.	5/23/2024	1f.	Elect Joseph D. Margolis	For	For
Extra Space Storage Inc.	5/23/2024	1g.	Elect Diane Olmstead	For	For
Extra Space Storage Inc.	5/23/2024	1h.	Elect Joseph V. Saffire	For	For
Extra Space Storage Inc.	5/23/2024	1i.	Elect Julia Vander Ploeg	For	For
Extra Space Storage Inc.	5/23/2024	1j.	Elect Kenneth M. Woolley	For	For
Extra Space Storage Inc.	5/23/2024	2.	Ratification of Auditor	For	For
Extra Space Storage Inc.	5/23/2024	3.	Advisory Vote on Executive Compensation	For	For
Exxaro Resources Ltd	5/23/2024	O.1.1	Re-elect Mandlesilo (Mandla) Msimang	For	For
Exxaro Resources Ltd	5/23/2024	O.1.2	Re-elect Mvuleni Geoffrey Qhena	For	For
Exxaro Resources Ltd	5/23/2024	O.1.3	Elect Nosipho Moloqe	For	For
Exxaro Resources Ltd	5/23/2024	O.2.1	Elect Audit Committee Member (Billy Mawasha)	For	For
Exxaro Resources Ltd	5/23/2024	O.2.2	Elect Audit Committee Member (Nondumiso (Ndumi) M. Medupe)	For	For
Exxaro Resources Ltd	5/23/2024	O.2.3	Elect Audit Committee Member (Nosipho Moloqe)	For	For
Exxaro Resources Ltd	5/23/2024	O.2.4	Elect Audit Committee Member (Chanda Nxumalo)	For	For
Exxaro Resources Ltd	5/23/2024	O.3.1	Elect Social, Ethics and Responsibility Committee Member (Geraldine J. Frase)	For	For
Exxaro Resources Ltd	5/23/2024	O.3.2	Elect Social, Ethics and Responsibility Committee Member (Karin M. Ireton)	For	For
Exxaro Resources Ltd	5/23/2024	O.3.3	Elect Social, Ethics and Responsibility Committee Member (Phumla Mnganga)	For	For
Exxaro Resources Ltd	5/23/2024	O.3.4	Elect Social, Ethics and Responsibility Committee Member (Peet Snyders)	For	For
Exxaro Resources Ltd	5/23/2024	O.3.5	Elect Social, Ethics and Responsibility Committee Member (Nosipho Moloqe)	For	For
Exxaro Resources Ltd	5/23/2024	O.3.6	Elect Social, Ethics and Responsibility Committee Member (Nombasa Tsengw)	For	For
Exxaro Resources Ltd	5/23/2024	O.3.7	Elect Social, Ethics and Responsibility Committee Member (Riaan Koppescha)	For	For
Exxaro Resources Ltd	5/23/2024	O.4	Appointment of Auditor	For	For
Exxaro Resources Ltd	5/23/2024	O.5	General Authority to Issue Shares	For	For
Exxaro Resources Ltd	5/23/2024	O.6	Authority to Issue Shares for Cash	For	For
Exxaro Resources Ltd	5/23/2024	O.7	Authorisation of Legal Formalities	For	For
Exxaro Resources Ltd	5/23/2024	S.1	Approve NEDs' Fees	For	For
Exxaro Resources Ltd	5/23/2024	S.2	Approve Financial Assistance (Section 44)	For	For
Exxaro Resources Ltd	5/23/2024	S.3	Approve Financial Assistance (Section 45)	For	For
Exxaro Resources Ltd	5/23/2024	S.4	Authority to Repurchase Shares	For	For
Exxaro Resources Ltd	5/23/2024	NB.1	Approve Remuneration Policy	For	For
Exxaro Resources Ltd	5/23/2024	NB.2	Approve Remuneration Implementation Report	For	For
Exxon Mobil Corp.	5/29/2024	1a.	Elect Michael J. Angelakis	For	For
Exxon Mobil Corp.	5/29/2024	1b.	Elect Angela F. Braly	For	For
Exxon Mobil Corp.	5/29/2024	1c.	Elect Gregory J. Goff	For	For
Exxon Mobil Corp.	5/29/2024	1d.	Elect John D. Harris II	For	For
Exxon Mobil Corp.	5/29/2024	1e.	Elect Kaisa Hietala	For	For
Exxon Mobil Corp.	5/29/2024	1f.	Elect Joseph L. Hooley	For	Against
Exxon Mobil Corp.	5/29/2024	1g.	Elect Steven A. Kandarian	For	For
Exxon Mobil Corp.	5/29/2024	1h.	Elect Alexander A. Karsner	For	For
Exxon Mobil Corp.	5/29/2024	1i.	Elect Lawrence W. Kellner	For	For
Exxon Mobil Corp.	5/29/2024	1j.	Elect Dina Powell McCormick	For	For
Exxon Mobil Corp.	5/29/2024	1k.	Elect Jeffrey W. Ubben	For	For
Exxon Mobil Corp.	5/29/2024	1l.	Elect Darren W. Woods	For	For
Exxon Mobil Corp.	5/29/2024	2.	Ratification of Auditor	For	Combined
Exxon Mobil Corp.	5/29/2024	3.	Advisory Vote on Executive Compensation	For	For
Exxon Mobil Corp.	5/29/2024	4.	Shareholder Proposal Regarding Revisiting Pay Incentives for GHG Emissions	Against	Against
Exxon Mobil Corp.	5/29/2024	5.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Against	Combined
Exxon Mobil Corp.	5/29/2024	6.	Shareholder Proposal Regarding Virgin Plastic Demand	Against	Combined
Exxon Mobil Corp.	5/29/2024	7.	Shareholder Proposal Regarding Just Transition Reporting	Against	Combined
F&F Co Ltd.	3/28/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
F&F Co Ltd.	3/28/2024	2	Amendments to Articles	For	Against
F&F Co Ltd.	3/28/2024	3	Election of Directors (Slate)	For	For
F&F Co Ltd.	3/28/2024	4	Election of Audit Committee Member: BAE Joon Keun	For	For
F&F Co Ltd.	3/28/2024	5	Election of Independent Director to Be Appointed as Audit Committee Memb	For	For
F&F Co Ltd.	3/28/2024	6	Directors' Fees	For	For
F&F Co Ltd.	3/28/2024	7	Corporate Auditors' Fees	For	For
F5 Inc	3/14/2024	1a.	Elect Marianne Budnik	For	For
F5 Inc	3/14/2024	1b.	Elect Elizabeth L. Buse	For	For
F5 Inc	3/14/2024	1c.	Elect Michel Combes	For	For
F5 Inc	3/14/2024	1d.	Elect Michael L. Dreyer	For	For
F5 Inc	3/14/2024	1e.	Elect Tami A. Erwin	For	For
F5 Inc	3/14/2024	1f.	Elect Alan J. Higginson	For	For
F5 Inc	3/14/2024	1g.	Elect Peter S. Klein	For	For
F5 Inc	3/14/2024	1h.	Elect François Locoh-Donou	For	For
F5 Inc	3/14/2024	1i.	Elect Nikhil Mehta	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
F5 Inc	3/14/2024	1j.	Elect Michael F. Montoya	For	For
F5 Inc	3/14/2024	1k.	Elect Sripada Shivananda	For	For
F5 Inc	3/14/2024	2.	Advisory Vote on Executive Compensation	For	For
F5 Inc	3/14/2024	3.	Ratification of Auditor	For	Combined
Fair Isaac Corp.	2/14/2024	1a.	Elect Braden R. Kelly	For	For
Fair Isaac Corp.	2/14/2024	1b.	Elect Fabiola R. Arredondo	For	For
Fair Isaac Corp.	2/14/2024	1c.	Elect James D. Kirsner	For	For
Fair Isaac Corp.	2/14/2024	1d.	Elect William J. Lansing	For	For
Fair Isaac Corp.	2/14/2024	1e.	Elect Eva Manolis	For	For
Fair Isaac Corp.	2/14/2024	1f.	Elect Marc F. McMorris	For	For
Fair Isaac Corp.	2/14/2024	1g.	Elect Joanna Rees	For	For
Fair Isaac Corp.	2/14/2024	1h.	Elect David A. Rey	For	For
Fair Isaac Corp.	2/14/2024	1i.	Elect H. Tayloe Stansbury	For	For
Fair Isaac Corp.	2/14/2024	2.	Advisory Vote on Executive Compensation	For	For
Fair Isaac Corp.	2/14/2024	3.	Ratification of Auditor	For	For
Fairfax Financial Holdings, Ltd.	4/11/2024	1A	Elect Robert J. Gunn	For	For
Fairfax Financial Holdings, Ltd.	4/11/2024	1B	Elect David L. Johnston	For	For
Fairfax Financial Holdings, Ltd.	4/11/2024	1C	Elect Karen L. Jurjevich	For	For
Fairfax Financial Holdings, Ltd.	4/11/2024	1D	Elect R. William McFarland	For	For
Fairfax Financial Holdings, Ltd.	4/11/2024	1E	Elect Christine N. McLean	For	For
Fairfax Financial Holdings, Ltd.	4/11/2024	1F	Elect Brian J. Porter	For	For
Fairfax Financial Holdings, Ltd.	4/11/2024	1G	Elect Timothy R. Price	For	For
Fairfax Financial Holdings, Ltd.	4/11/2024	1H	Elect Brandon W. Sweitzer	For	For
Fairfax Financial Holdings, Ltd.	4/11/2024	1I	Elect Lauren C. Templeton	For	For
Fairfax Financial Holdings, Ltd.	4/11/2024	1J	Elect Benjamin P. Watsa	For	For
Fairfax Financial Holdings, Ltd.	4/11/2024	1K	Elect V. Prem Watsa	For	Against
Fairfax Financial Holdings, Ltd.	4/11/2024	1L	Elect William C. Weldon	For	Against
Fairfax Financial Holdings, Ltd.	4/11/2024	2	Appointment of Auditor	For	Combined
Falabella Sociedad Anomina Comercial E Industrial	4/23/2024	1	Annual Report	For	For
Falabella Sociedad Anomina Comercial E Industrial	4/23/2024	2	Consolidated Balance Sheet	For	For
Falabella Sociedad Anomina Comercial E Industrial	4/23/2024	3	Consolidated Financial Statements	For	For
Falabella Sociedad Anomina Comercial E Industrial	4/23/2024	4	Auditors' Report	For	For
Falabella Sociedad Anomina Comercial E Industrial	4/23/2024	5	Allocation of Profits/Dividends	For	For
Falabella Sociedad Anomina Comercial E Industrial	4/23/2024	6	Dividend Policy	For	For
Falabella Sociedad Anomina Comercial E Industrial	4/23/2024	7	Directors' Fees	For	Against
Falabella Sociedad Anomina Comercial E Industrial	4/23/2024	8	Appointment of Auditor	For	For
Falabella Sociedad Anomina Comercial E Industrial	4/23/2024	9	Appointment of Risk Rating Agency	For	For
Falabella Sociedad Anomina Comercial E Industrial	4/23/2024	10	Related Party Transactions	For	For
Falabella Sociedad Anomina Comercial E Industrial	4/23/2024	11	Directors' Committee Report	For	For
Falabella Sociedad Anomina Comercial E Industrial	4/23/2024	12	Directors' Committee Fees	For	Against
Falabella Sociedad Anomina Comercial E Industrial	4/23/2024	13	Directors' Committee Budget	For	For
Falabella Sociedad Anomina Comercial E Industrial	4/23/2024	14	Publication of Company Notices	For	For
Fanuc Corporation	6/27/2024	1	Allocation of Profits/Dividends	For	For
Fanuc Corporation	6/27/2024	2.1	Elect Yoshiharu Inaba	For	For
Fanuc Corporation	6/27/2024	2.2	Elect Kenji Yamaguchi	For	For
Fanuc Corporation	6/27/2024	2.3	Elect Ryuji Sasuga	For	For
Fanuc Corporation	6/27/2024	2.4	Elect Michael J Cicco	For	For
Fanuc Corporation	6/27/2024	2.5	Elect Naoko Yamazaki	For	For
Fanuc Corporation	6/27/2024	2.6	Elect Hiroto Uozumi	For	For
Fanuc Corporation	6/27/2024	2.7	Elect Yoko Takeda	For	For
Far Eastern New Century Corporation	6/27/2024	1	2023 Business Report and Financial Statements	For	For
Far Eastern New Century Corporation	6/27/2024	2	2023 Allocation of Profits/Dividends	For	For
Far Eastern New Century Corporation	6/27/2024	3.1	Elect Douglas HSU Tong	For	Against
Far Eastern New Century Corporation	6/27/2024	3.2	Elect Johnny HSI	For	For
Far Eastern New Century Corporation	6/27/2024	3.3	Elect Peter HSU	For	For
Far Eastern New Century Corporation	6/27/2024	3.4	Elect WANG Shaw Y.	For	For
Far Eastern New Century Corporation	6/27/2024	3.5	Elect Jeff HSU	For	Against
Far Eastern New Century Corporation	6/27/2024	3.6	Elect Richard YANG	For	For
Far Eastern New Century Corporation	6/27/2024	3.7	Elect Tonia Katherine HSU	For	For
Far Eastern New Century Corporation	6/27/2024	3.8	Elect Alice HSU	For	For
Far Eastern New Century Corporation	6/27/2024	3.9	Elect LI Kwan-Tao	For	For
Far Eastern New Century Corporation	6/27/2024	3.10	Elect Champion LEE	For	For
Far Eastern New Century Corporation	6/27/2024	3.11	Elect HUANG Shu-Chieh	For	For
Far Eastern New Century Corporation	6/27/2024	3.12	Elect Raymond TAI R. M.	For	For
Far Eastern New Century Corporation	6/27/2024	3.13	Elect KUO Way	For	For
Far Eastern New Century Corporation	6/27/2024	3.14	Elect WU Chung-Shu	For	For
Far Eastern New Century Corporation	6/27/2024	3.15	Elect GUU Sy-Ming	For	For
Far Eastern New Century Corporation	6/27/2024	4	Lifting Non-Compete Restrictions for Directors	For	For
Far Eastone Telecommunications Co. Ltd.	6/21/2024	1	2023 Business Report and Financial Statements	For	For
Far Eastone Telecommunications Co. Ltd.	6/21/2024	2	2023 Allocation of Profits/Dividends	For	For
Far Eastone Telecommunications Co. Ltd.	6/21/2024	3	Allocation of Dividends from Capital Reserve	For	For
Far Eastone Telecommunications Co. Ltd.	6/21/2024	4	Amendments to Articles	For	For
Far Eastone Telecommunications Co. Ltd.	6/21/2024	5	Non-Compete Restrictions for Directors	For	For
Far Eastone Telecommunications Co. Ltd.	6/21/2024	6.1	Elect Douglas Tong HSU	For	Combined
Far Eastone Telecommunications Co. Ltd.	6/21/2024	6.2	Elect Peter HSU Hsu-Ping	For	Combined
Far Eastone Telecommunications Co. Ltd.	6/21/2024	6.3	Elect Jan Nilsson	For	Combined
Far Eastone Telecommunications Co. Ltd.	6/21/2024	6.4	Elect Champion LEE Kuan-Chun	For	Combined
Far Eastone Telecommunications Co. Ltd.	6/21/2024	6.5	Elect Jeff HSU Kuo-An	For	Combined
Far Eastone Telecommunications Co. Ltd.	6/21/2024	6.6	Elect WANG Jiann-Chyuan	For	Combined
Far Eastone Telecommunications Co. Ltd.	6/21/2024	6.7	Elect Bonnie PENG Yun	For	Combined

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Far Eastone Telecommunications Co. Ltd.	6/21/2024	6.8	Elect SHYU Jyuo-Min	For	For
Far Eastone Telecommunications Co. Ltd.	6/21/2024	6.9	Elect LEE Ta-Sung	For	For
Far Eastone Telecommunications Co. Ltd.	6/21/2024	6.10	Elect CHEN Tain-Jy	For	For
Far Eastone Telecommunications Co. Ltd.	6/21/2024	6.11	Elect HUANG Chung-Huey	For	For
Fastenal Co.	4/25/2024	1a.	Elect Scott A. Satterlee	For	For
Fastenal Co.	4/25/2024	1b.	Elect Michael J. Ancius	For	For
Fastenal Co.	4/25/2024	1c.	Elect Stephen L. Eastman	For	For
Fastenal Co.	4/25/2024	1d.	Elect Daniel L. Florness	For	For
Fastenal Co.	4/25/2024	1e.	Elect Rita J. Heise	For	For
Fastenal Co.	4/25/2024	1f.	Elect Hsenghung Sam Hsu	For	For
Fastenal Co.	4/25/2024	1g.	Elect Daniel L. Johnson	For	For
Fastenal Co.	4/25/2024	1h.	Elect Nicholas J. Lundquist	For	For
Fastenal Co.	4/25/2024	1i.	Elect Sarah N. Nielsen	For	For
Fastenal Co.	4/25/2024	1j.	Elect Irene A. Quarshie	For	For
Fastenal Co.	4/25/2024	1k.	Elect Reyne K. Wisecup	For	For
Fastenal Co.	4/25/2024	2.	Ratification of Auditor	For	Combined
Fastenal Co.	4/25/2024	3.	Advisory Vote on Executive Compensation	For	For
Fastenal Co.	4/25/2024	4.	Elimination of Supermajority Requirement	For	For
Fastenal Co.	4/25/2024	5.	Shareholder Proposal Regarding Simple Majority Vote	Against	Against
Fastighets AB Balder	5/03/2024	2	Election of Presiding Chair	For	For
Fastighets AB Balder	5/03/2024	3	Voting List	For	For
Fastighets AB Balder	5/03/2024	4	Minutes	For	For
Fastighets AB Balder	5/03/2024	5	Compliance with the Rules of Convocation	For	For
Fastighets AB Balder	5/03/2024	6	Agenda	For	For
Fastighets AB Balder	5/03/2024	8.A	Accounts and Reports	For	For
Fastighets AB Balder	5/03/2024	8.B	Allocation of Profits/Dividends	For	For
Fastighets AB Balder	5/03/2024	8.C	Ratification of Board and CEO Acts	For	For
Fastighets AB Balder	5/03/2024	9	Board Size	For	For
Fastighets AB Balder	5/03/2024	10	Directors and Auditors' Fees	For	For
Fastighets AB Balder	5/03/2024	11.A	Elect Sten Dunér	For	Against
Fastighets AB Balder	5/03/2024	11.B	Elect Erik Selin	For	For
Fastighets AB Balder	5/03/2024	11.C	Elect Fredrik Svensson	For	For
Fastighets AB Balder	5/03/2024	11.D	Elect Anders Wennergren	For	Against
Fastighets AB Balder	5/03/2024	11.E	Elect Carin Kindbom	For	For
Fastighets AB Balder	5/03/2024	12	Nomination Committee Guidelines	For	Against
Fastighets AB Balder	5/03/2024	13	Remuneration Report	For	For
Fastighets AB Balder	5/03/2024	14	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For
Fastighets AB Balder	5/03/2024	15	Authority to Repurchase Shares	For	For
Feng Tay Enterprise	5/31/2024	1	2023 Accounts and Reports	For	For
Feng Tay Enterprise	5/31/2024	2	2023 Profit Distribution Plan	For	For
Feng Tay Enterprise	5/31/2024	3.1	Elect WANG Chien-Hung	For	Abstain
Feng Tay Enterprise	5/31/2024	3.2	Elect WANG Chien-Rong	For	Abstain
Feng Tay Enterprise	5/31/2024	3.3	Elect CHEN Chao-Chi	For	Abstain
Feng Tay Enterprise	5/31/2024	3.4	Elect Peter Dale Nickerson	For	Abstain
Feng Tay Enterprise	5/31/2024	3.5	Elect CHEN Shih-Jung	For	Abstain
Feng Tay Enterprise	5/31/2024	3.6	Elect CHEN Zhen-Zu	For	Abstain
Feng Tay Enterprise	5/31/2024	3.7	Elect LU Tsung-Ta	For	Abstain
Feng Tay Enterprise	5/31/2024	3.8	Elect CHUNG Yi-hua	For	Abstain
Feng Tay Enterprise	5/31/2024	3.9	Elect LIN Wan-Wan	For	Abstain
Feng Tay Enterprise	5/31/2024	3.10	Elect WANG Li-Chuan	For	Do Not Vote
Feng Tay Enterprise	5/31/2024	3.11	Elect LU Yu-Sheng	For	Abstain
Feng Tay Enterprise	5/31/2024	3.12	Elect LIN Chung-Yi	For	Abstain
Feng Tay Enterprise	5/31/2024	3.13	Elect LI Hsueh-Cheng	For	Abstain
Feng Tay Enterprise	5/31/2024	3.14	Elect XIAO Cui-Hui	For	Abstain
Feng Tay Enterprise	5/31/2024	3.15	Elect HUANG How-Jen	For	Abstain
Feng Tay Enterprise	5/31/2024	4	Release the Restriction on Directors of the Company From Participation in Co	For	For
Ferguson Plc.	5/30/2024	S1	Reincorporation Merger	For	For
Ferguson Plc.	5/30/2024	O2a	Requirements to Amend Charter and Bylaws	For	For
Ferguson Plc.	5/30/2024	O2b	Authorize the Board to Amend Bylaws	For	For
Ferguson Plc.	5/30/2024	O2c	Board Vacancies	For	Against
Ferguson Plc.	5/30/2024	O2d	Right to Call a Special Meeting	For	Against
Ferguson Plc.	5/30/2024	O2e	Indemnification of Directors and Officers	For	Against
Ferguson Plc.	5/30/2024	O2f	Approval of Exclusive Forum Provisions	For	Against
Ferguson Plc.	5/30/2024	O2g	Authorize Preferred Stock	For	Against
Ferguson Plc.	5/30/2024	O2h	Authority to Issue Shares w/o Preemptive Rights	For	For
Ferrari N.V.	4/17/2024	0010	Remuneration Report	For	For
Ferrari N.V.	4/17/2024	0020	Accounts and Reports	For	For
Ferrari N.V.	4/17/2024	0030	Allocation of Dividends	For	For
Ferrari N.V.	4/17/2024	0040	Ratification of Board Acts	For	For
Ferrari N.V.	4/17/2024	0050	Elect John Elkann to the Board of Directors	For	Combined
Ferrari N.V.	4/17/2024	0060	Elect Benedetto Vigna to the Board of Directors	For	For
Ferrari N.V.	4/17/2024	0070	Elect Piero Ferrari to the Board of Directors	For	Combined
Ferrari N.V.	4/17/2024	0080	Elect Delphine Arnault to the Board of Directors	For	For
Ferrari N.V.	4/17/2024	0090	Elect Francesca Bellettini to the Board of Directors	For	For
Ferrari N.V.	4/17/2024	0100	Elect Eduardo H. Cue to the Board of Directors	For	Combined
Ferrari N.V.	4/17/2024	0110	Elect Sergio Duca to the Board of Directors	For	For
Ferrari N.V.	4/17/2024	0120	Elect John Galantic to the Board of Directors	For	For
Ferrari N.V.	4/17/2024	0130	Elect Maria Patrizia Grieco to the Board of Directors	For	For
Ferrari N.V.	4/17/2024	0140	Elect Adam P.C. Keswick to the Board of Directors	For	For
Ferrari N.V.	4/17/2024	0150	Elect Michelangelo Volpi to the Board of Directors	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Ferrari N.V.	4/17/2024	0160	Authority to Issue Shares w/ Preemptive Rights	For	For
Ferrari N.V.	4/17/2024	0170	Authority to Suppress Preemptive Rights	For	For
Ferrari N.V.	4/17/2024	0180	Remuneration Policy	For	For
Ferrari N.V.	4/17/2024	0190	Authority to Repurchase Shares	For	For
Ferrari N.V.	4/17/2024	0200	Appointment of Auditor	For	For
Ferrari N.V.	4/17/2024	0210	Equity Grant	For	For
Ferrovial S.E.	4/11/2024	2d	Remuneration Report	For	For
Ferrovial S.E.	4/11/2024	2e	Accounts and Reports	For	For
Ferrovial S.E.	4/11/2024	3	Advisory Vote on Climate Strategy Report	For	Abstain
Ferrovial S.E.	4/11/2024	4	Ratification of Board Acts	For	For
Ferrovial S.E.	4/11/2024	5	Appointment of Auditor	For	For
Ferrovial S.E.	4/11/2024	6a	Authority to Issue Shares w/ Preemptive Rights	For	For
Ferrovial S.E.	4/11/2024	6b	Additional Authority to Issue Shares w/ Preemptive Rights (Scrip Dividends)	For	For
Ferrovial S.E.	4/11/2024	7a	Authority to Suppress Preemptive Rights	For	For
Ferrovial S.E.	4/11/2024	7b	Additional Authority to Suppress Preemptive Rights (Scrip Dividends)	For	For
Ferrovial S.E.	4/11/2024	8	Authority to Repurchase Shares	For	For
Ferrovial S.E.	4/11/2024	9	Cancellation of Shares	For	For
Fibra Uno Administracion S.A. De C.V.	4/26/2024	1	Report of the Audit, Corporate Governance, and Nominating and Remuneration	For	For
Fibra Uno Administracion S.A. De C.V.	4/26/2024	2	Report of the Board (Technical Committee)	For	For
Fibra Uno Administracion S.A. De C.V.	4/26/2024	3	Report of the Trust Manager; Opinion of the Board (Technical Committee)	For	For
Fibra Uno Administracion S.A. De C.V.	4/26/2024	4	Report of the Board (Technical Committee) on Activities and Operations	For	For
Fibra Uno Administracion S.A. De C.V.	4/26/2024	5	Financial Statements; Allocation of Profits/Dividends	For	For
Fibra Uno Administracion S.A. De C.V.	4/26/2024	6	Elect José Antonio Meade Kuribreña; Resignation of Ignacio Trigueros Legarreta	For	For
Fibra Uno Administracion S.A. De C.V.	4/26/2024	7	Elect Antonio Hugo Franck Cabrera	For	Combined
Fibra Uno Administracion S.A. De C.V.	4/26/2024	8	Elect Rubén Goldberg Javkin	For	For
Fibra Uno Administracion S.A. De C.V.	4/26/2024	9	Elect Herminio A. Blanco Mendoza	For	Combined
Fibra Uno Administracion S.A. De C.V.	4/26/2024	10	Elect Irma Adriana Gómez Cavazos; Removal of Alberto Felipe Mulás Alonso	For	Combined
Fibra Uno Administracion S.A. De C.V.	4/26/2024	11	Directors' Fees	For	For
Fibra Uno Administracion S.A. De C.V.	4/26/2024	12	Presentation of Report on Ratification of Non-Independent Board Members	For	For
Fibra Uno Administracion S.A. De C.V.	4/26/2024	13	Presentation of Ad Hoc Committee Report on the Internalization of Real Estate	For	For
Fibra Uno Administracion S.A. De C.V.	4/26/2024	14	Presentation of the Report on the Segregation of Real Estate Assets	For	For
Fibra Uno Administracion S.A. De C.V.	4/26/2024	15	Election of Meeting Delegates	For	For
Fibra Uno Administracion S.A. De C.V.	4/26/2024	16	Minutes	For	For
Fidelity National Financial Inc	6/12/2024	1.01	Elect Raymond R. Quirk	For	For
Fidelity National Financial Inc	6/12/2024	1.02	Elect Sandra D. Morgan	For	For
Fidelity National Financial Inc	6/12/2024	1.03	Elect Heather H. Miller	For	For
Fidelity National Financial Inc	6/12/2024	1.04	Elect John D. Rood	For	Withhold
Fidelity National Financial Inc	6/12/2024	1.	Election of Directors	Non Voting	Non Voting
Fidelity National Financial Inc	6/12/2024	2.	Redomestication	For	For
Fidelity National Financial Inc	6/12/2024	3.	Advisory Vote on Executive Compensation	For	For
Fidelity National Financial Inc	6/12/2024	4.	Ratification of Auditor	For	For
Fidelity National Information Services, Inc.	6/05/2024	1a.	Elect Lee Adrean	For	For
Fidelity National Information Services, Inc.	6/05/2024	1b.	Elect Mark D. Benjamin	For	For
Fidelity National Information Services, Inc.	6/05/2024	1c.	Elect Stephanie L. Ferris	For	For
Fidelity National Information Services, Inc.	6/05/2024	1d.	Elect Jeffrey A. Goldstein	For	For
Fidelity National Information Services, Inc.	6/05/2024	1e.	Elect Lisa Hook	For	For
Fidelity National Information Services, Inc.	6/05/2024	1f.	Elect Kenneth T. Lamneck	For	For
Fidelity National Information Services, Inc.	6/05/2024	1g.	Elect Gary L. Lauer	For	For
Fidelity National Information Services, Inc.	6/05/2024	1h.	Elect James B. Stallings, Jr.	For	For
Fidelity National Information Services, Inc.	6/05/2024	2.	Advisory Vote on Executive Compensation	For	For
Fidelity National Information Services, Inc.	6/05/2024	3.	Ratification of Auditor	For	For
Fifth Third Bancorp	4/16/2024	1a.	Elect Nicholas K. Akins	For	For
Fifth Third Bancorp	4/16/2024	1b.	Elect B. Evan Bayh, III	For	For
Fifth Third Bancorp	4/16/2024	1c.	Elect Jorge L. Benitez	For	For
Fifth Third Bancorp	4/16/2024	1d.	Elect Katherine B. Blackburn	For	For
Fifth Third Bancorp	4/16/2024	1e.	Elect Emerson L. Brumback	For	For
Fifth Third Bancorp	4/16/2024	1f.	Elect Linda W. Clement-Holmes	For	For
Fifth Third Bancorp	4/16/2024	1g.	Elect C. Bryan Daniels	For	For
Fifth Third Bancorp	4/16/2024	1h.	Elect Laurent Desmangles	For	For
Fifth Third Bancorp	4/16/2024	1i.	Elect Mitchell S. Feiger	For	For
Fifth Third Bancorp	4/16/2024	1j.	Elect Thomas H. Harvey	For	For
Fifth Third Bancorp	4/16/2024	1k.	Elect Gary R. Heminger	For	For
Fifth Third Bancorp	4/16/2024	1l.	Elect Eileen A. Mallesch	For	For
Fifth Third Bancorp	4/16/2024	1m.	Elect Michael B. McCallister	For	For
Fifth Third Bancorp	4/16/2024	1n.	Elect Kathleen A. Rogers	For	For
Fifth Third Bancorp	4/16/2024	1o.	Elect Timothy N. Spence	For	For
Fifth Third Bancorp	4/16/2024	1p.	Elect Marsha C. Williams	For	For
Fifth Third Bancorp	4/16/2024	2.	Ratification of Auditor	For	Against
Fifth Third Bancorp	4/16/2024	3.	Advisory Vote on Executive Compensation	For	For
Fifth Third Bancorp	4/16/2024	4.	Approval of the 2024 Incentive Compensation Plan	For	For
Fifth Third Bancorp	4/16/2024	5.	Approval of the 2024 Employee Stock Purchase Plan	For	For
FincoBank SpA	4/24/2024	0010	Accounts and Reports	For	For
FincoBank SpA	4/24/2024	0020	Allocation of Dividends	For	For
FincoBank SpA	4/24/2024	0030	Remuneration Policy	For	For
FincoBank SpA	4/24/2024	0040	Remuneration Report	For	For
FincoBank SpA	4/24/2024	0050	2024 Incentive System for Identified Staff	For	For
FincoBank SpA	4/24/2024	0060	2024-2026 Long-Term Incentive Plan for Employees	For	For
FincoBank SpA	4/24/2024	0070	2024 Incentive System for Personal Financial Advisors	For	For
FincoBank SpA	4/24/2024	0080	Authority to Repurchase and Reissue Shares to Service 2024 Incentive System	For	For
FincoBank SpA	4/24/2024	0090	Authority to Issue Shares w/o Preemptive Rights to Implement 2024 Incentive	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Finecobank SpA	4/24/2024	0100	Authority to Issue Shares w/o Preemptive Rights to Implement 2023 Incentive	For	For
Finecobank SpA	4/24/2024	0110	Authority to Issue Shares w/o Preemptive Rights to Implement 2024-2026 Lon	For	For
First Abu Dhabi Bank PJSC	3/05/2024	1	Directors' Report	For	Abstain
First Abu Dhabi Bank PJSC	3/05/2024	2	Auditor's Report	For	For
First Abu Dhabi Bank PJSC	3/05/2024	3	Internal Sharia Supervisory Committee Report	For	Abstain
First Abu Dhabi Bank PJSC	3/05/2024	4	Presentation of Payable Zakat	For	For
First Abu Dhabi Bank PJSC	3/05/2024	5	Financial Statements	For	For
First Abu Dhabi Bank PJSC	3/05/2024	6	Allocation of Profits/Dividends	For	For
First Abu Dhabi Bank PJSC	3/05/2024	7	Directors' Fees	For	For
First Abu Dhabi Bank PJSC	3/05/2024	8	Ratification of Board Acts	For	For
First Abu Dhabi Bank PJSC	3/05/2024	9	Ratification of Auditor's Acts	For	For
First Abu Dhabi Bank PJSC	3/05/2024	10	Appointment of Auditor and Authority to Set Fees	For	Abstain
First Abu Dhabi Bank PJSC	3/05/2024	11	Election of Internal Sharia Supervisory Committee	For	Abstain
First Abu Dhabi Bank PJSC	3/05/2024	12	Bonds or Islamic Sukuk	For	For
First Citizens Bancshares, Inc (NC)	5/01/2024	1.01	Elect Ellen R. Alemany	For	For
First Citizens Bancshares, Inc (NC)	5/01/2024	1.02	Elect John M. Alexander, Jr.	For	For
First Citizens Bancshares, Inc (NC)	5/01/2024	1.03	Elect Victor E. Bell III	For	For
First Citizens Bancshares, Inc (NC)	5/01/2024	1.04	Elect Peter M. Bristow	For	For
First Citizens Bancshares, Inc (NC)	5/01/2024	1.05	Elect Hope H. Bryant	For	For
First Citizens Bancshares, Inc (NC)	5/01/2024	1.06	Elect Michael A. Carpenter	For	For
First Citizens Bancshares, Inc (NC)	5/01/2024	1.07	Elect H. Lee Durham, Jr.	For	For
First Citizens Bancshares, Inc (NC)	5/01/2024	1.08	Elect Eugene Flood, Jr.	For	For
First Citizens Bancshares, Inc (NC)	5/01/2024	1.09	Elect Frank B. Holding, Jr.	For	For
First Citizens Bancshares, Inc (NC)	5/01/2024	1.10	Elect Robert R. Hoppe	For	For
First Citizens Bancshares, Inc (NC)	5/01/2024	1.11	Elect David Leitch	For	For
First Citizens Bancshares, Inc (NC)	5/01/2024	1.12	Elect Robert E. Mason IV	For	For
First Citizens Bancshares, Inc (NC)	5/01/2024	1.13	Elect Robert T. Newcomb	For	Withhold
First Citizens Bancshares, Inc (NC)	5/01/2024	1.	Election of Directors	Non Voting	Non Voting
First Citizens Bancshares, Inc (NC)	5/01/2024	2.	Advisory Vote on Executive Compensation	For	For
First Citizens Bancshares, Inc (NC)	5/01/2024	3.	Ratification of Auditor	For	For
First Citizens Bancshares, Inc (NC)	5/01/2024	4.	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Against	Against
First Financial Holding Co. Ltd.	6/21/2024	1	2023 Business Report and Financial Statements	For	For
First Financial Holding Co. Ltd.	6/21/2024	2	2023 Allocation of Profits/Dividends	For	For
First Financial Holding Co. Ltd.	6/21/2024	3	Issuance of New Shares from Earnings Capitalization	For	For
First Financial Holding Co. Ltd.	6/21/2024	4.1	Elect CHIOU Ye-Chin	For	Do Not Vote
First Financial Holding Co. Ltd.	6/21/2024	4.2	Elect CHEN Fen-Len	For	Abstain
First Financial Holding Co. Ltd.	6/21/2024	4.3	Elect HSU Chuan-Sheng	For	Abstain
First Financial Holding Co. Ltd.	6/21/2024	4.4	Elect LO Shing-Rong	For	Abstain
First Financial Holding Co. Ltd.	6/21/2024	4.5	Elect CHANG Hsin-Lu	For	Abstain
First Financial Holding Co. Ltd.	6/21/2024	4.6	Elect LEE Ming-Chi	For	Abstain
First Financial Holding Co. Ltd.	6/21/2024	4.7	Elect CHEN Chih-Chuan	For	Abstain
First Financial Holding Co. Ltd.	6/21/2024	4.8	Elect WANG Shu-Yi	For	Abstain
First Financial Holding Co. Ltd.	6/21/2024	4.9	Elect TAI Shih-Yuan	For	Abstain
First Financial Holding Co. Ltd.	6/21/2024	4.10	Elect TIEN Chen-Ching	For	Abstain
First Financial Holding Co. Ltd.	6/21/2024	4.11	Elect CHEN An-Fu	For	Abstain
First Financial Holding Co. Ltd.	6/21/2024	4.12	Elect Rachel HUANG J.	For	For
First Financial Holding Co. Ltd.	6/21/2024	4.13	Elect LIN Chun-Hung	For	For
First Financial Holding Co. Ltd.	6/21/2024	4.14	Elect HUNG Wen-Ling	For	For
First Financial Holding Co. Ltd.	6/21/2024	4.15	Elect LIN Hung-Yu	For	For
First Financial Holding Co. Ltd.	6/21/2024	4.16	Elect YU Chi-Chang	For	For
First Financial Holding Co. Ltd.	6/21/2024	5	Non-Competition Restrictions for Directors	For	For
First Quantum Minerals Ltd.	5/09/2024	201	Elect Andrew B. Adams	For	For
First Quantum Minerals Ltd.	5/09/2024	202	Elect Alison C. Beckett	For	For
First Quantum Minerals Ltd.	5/09/2024	203	Elect Geoff Chater	For	For
First Quantum Minerals Ltd.	5/09/2024	204	Elect Robert J. Harding	For	For
First Quantum Minerals Ltd.	5/09/2024	205	Elect Kathleen A. Hogenson	For	For
First Quantum Minerals Ltd.	5/09/2024	206	Elect C. Kevin McArthur	For	For
First Quantum Minerals Ltd.	5/09/2024	207	Elect A. Tristan Pascall	For	For
First Quantum Minerals Ltd.	5/09/2024	208	Elect Simon J. Scott	For	For
First Quantum Minerals Ltd.	5/09/2024	209	Elect Joanne K. Warner	For	For
First Quantum Minerals Ltd.	5/09/2024	1	Board Size	For	For
First Quantum Minerals Ltd.	5/09/2024	2	Election of Directors	Non Voting	Non Voting
First Quantum Minerals Ltd.	5/09/2024	3	Appointment of Auditor and Authority to Set Fees	For	For
First Quantum Minerals Ltd.	5/09/2024	4	Advisory Vote on Executive Compensation	For	Against
First Solar Inc	5/08/2024	1a.	Elect Michael J. Ahearn	For	For
First Solar Inc	5/08/2024	1b.	Elect Anita Marangoly George	For	For
First Solar Inc	5/08/2024	1c.	Elect Molly E. Joseph	For	For
First Solar Inc	5/08/2024	1d.	Elect Lisa A. Kro	For	For
First Solar Inc	5/08/2024	1e.	Elect William J. Post	For	For
First Solar Inc	5/08/2024	1f.	Elect Venkata Renduchintala	For	For
First Solar Inc	5/08/2024	1g.	Elect Paul H. Stebbins	For	For
First Solar Inc	5/08/2024	1h.	Elect Michael T. Sweeney	For	For
First Solar Inc	5/08/2024	1i.	Elect Mark Widmar	For	For
First Solar Inc	5/08/2024	1j.	Elect Norman L. Wright	For	For
First Solar Inc	5/08/2024	2.	Ratification of Auditor	For	Against
First Solar Inc	5/08/2024	3.	Advisory Vote on Executive Compensation	For	For
First Solar Inc	5/08/2024	4.	Adoption of Right to Call a Special Meeting	For	Abstain
First Solar Inc	5/08/2024	5.	Shareholder Proposal Regarding Right to Call Special Meeting	Against	For
Firstenergy Corp.	5/22/2024	1a.	Elect Heidi L. Boyd	For	For
Firstenergy Corp.	5/22/2024	1b.	Elect Jana T. Croom	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Firstenergy Corp.	5/22/2024	1c.	Elect Steven J. Demetriou	For	For
Firstenergy Corp.	5/22/2024	1d.	Elect Lisa Winston Hicks	For	For
Firstenergy Corp.	5/22/2024	1e.	Elect Paul Kaleta	For	For
Firstenergy Corp.	5/22/2024	1f.	Elect James F. O'Neil III	For	For
Firstenergy Corp.	5/22/2024	1g.	Elect John W. Somerhalder II	For	For
Firstenergy Corp.	5/22/2024	1h.	Elect Brian X. Tierney	For	For
Firstenergy Corp.	5/22/2024	1i.	Elect Leslie M. Turner	For	For
Firstenergy Corp.	5/22/2024	1j.	Elect Melvin Williams	For	For
Firstenergy Corp.	5/22/2024	2.	Ratification of Auditor	For	For
Firstenergy Corp.	5/22/2024	3.	Advisory Vote on Executive Compensation	For	For
Firstenergy Corp.	5/22/2024	4.	Shareholder Proposal Regarding Report on Linking Executive Pay to GHG Emissions	Against	Against
Firstenergy Corp.	5/22/2024	5.	Shareholder Proposal Regarding Amendment to Clawback Policy	Against	Against
Firstenergy Corp.	5/22/2024	6.	Shareholder Proposal Regarding Audited Report on Financial Statement Assurances	Against	Against
FirstService Corp	4/03/2024	101	Elect Yousry Bissada	For	For
FirstService Corp	4/03/2024	102	Elect Elizabeth Carducci	For	For
FirstService Corp	4/03/2024	103	Elect Steve H. Grimshaw	For	For
FirstService Corp	4/03/2024	104	Elect Jay S. Hennick	For	For
FirstService Corp	4/03/2024	105	Elect D. Scott Patterson	For	For
FirstService Corp	4/03/2024	106	Elect Frederick F. Reichheld	For	For
FirstService Corp	4/03/2024	107	Elect Joan Eloise Sproul	For	For
FirstService Corp	4/03/2024	108	Elect Erin J. Wallace	For	For
FirstService Corp	4/03/2024	1	Election of Directors	Non Voting	Non Voting
FirstService Corp	4/03/2024	2	Appointment of Auditor and Authority to Set Fees	For	For
FirstService Corp	4/03/2024	3	Advisory Vote on Executive Compensation	For	For
Fiserv, Inc.	5/15/2024	1.01	Elect Frank J. Bisignano	For	For
Fiserv, Inc.	5/15/2024	1.02	Elect Henrique de Castro	For	For
Fiserv, Inc.	5/15/2024	1.03	Elect Harry F. DiSimone	For	For
Fiserv, Inc.	5/15/2024	1.04	Elect Lance M. Fritz	For	For
Fiserv, Inc.	5/15/2024	1.05	Elect Ajei S. Gopal	For	For
Fiserv, Inc.	5/15/2024	1.06	Elect Wafaa Mamilli	For	For
Fiserv, Inc.	5/15/2024	1.07	Elect Heidi G. Miller	For	For
Fiserv, Inc.	5/15/2024	1.08	Elect Doyle R. Simons	For	For
Fiserv, Inc.	5/15/2024	1.09	Elect Kevin M. Warren	For	For
Fiserv, Inc.	5/15/2024	1.10	Elect Charlotte B. Yarkoni	For	For
Fiserv, Inc.	5/15/2024	1.	Election of Directors	Non Voting	Non Voting
Fiserv, Inc.	5/15/2024	2.	Advisory Vote on Executive Compensation	For	For
Fiserv, Inc.	5/15/2024	3.	Ratification of Auditor	For	Combined
Flat Glass Group Co Ltd.	6/17/2024	1	Directors' Report	For	For
Flat Glass Group Co Ltd.	6/17/2024	2	Supervisors' Report	For	For
Flat Glass Group Co Ltd.	6/17/2024	3	Accounts and Reports	For	For
Flat Glass Group Co Ltd.	6/17/2024	4	Annual Report	For	For
Flat Glass Group Co Ltd.	6/17/2024	5	Final Account Report	For	For
Flat Glass Group Co Ltd.	6/17/2024	6	2024 Financial Budget	For	For
Flat Glass Group Co Ltd.	6/17/2024	7	Allocation of Profits/Dividends	For	For
Flat Glass Group Co Ltd.	6/17/2024	8	Appointment of Auditor and Authority to Set Fees	For	For
Flat Glass Group Co Ltd.	6/17/2024	9	Directors' Fees	For	For
Flat Glass Group Co Ltd.	6/17/2024	10	Supervisors' Fees	For	For
Flat Glass Group Co Ltd.	6/17/2024	11	Environmental, Social and Governance Report	For	For
Flat Glass Group Co Ltd.	6/17/2024	12	Authority to Give Guarantees	For	Against
Flat Glass Group Co Ltd.	6/17/2024	13	Authority to Repurchase H Shares	For	For
Flat Glass Group Co Ltd.	6/17/2024	14	Related Party Transactions	For	For
Flat Glass Group Co Ltd.	6/17/2024	15	Change in Registered Capital and Amendments to Articles	For	Against
Flat Glass Group Co Ltd.	6/17/2024	16	Changes in Industrial and Commercial Registration and Relevant Adjustments	For	Against
Flat Glass Group Co Ltd.	6/17/2024	17	Amendments to Procedural Rules for General Meetings	For	Against
Flat Glass Group Co Ltd.	6/17/2024	1	Authority to Repurchase H Shares	For	For
Flat Glass Group Co Ltd.	6/17/2024	2	Change in Registered Capital and Amendments to Articles	For	Against
Flat Glass Group Co Ltd.	6/17/2024	3	Changes in Industrial and Commercial Registration and Relevant Adjustments	For	Against
Flat Glass Group Co Ltd.	6/17/2024	4	Amendments to Procedural Rules for General Meetings	For	Against
Fluence Energy Inc	3/20/2024	1.01	Elect Cynthia A. Arnold	For	For
Fluence Energy Inc	3/20/2024	1.02	Elect Herman E. Bulls	For	For
Fluence Energy Inc	3/20/2024	1.03	Elect Emma Falck	For	Withhold
Fluence Energy Inc	3/20/2024	1.04	Elect Ricardo Falu	For	Withhold
Fluence Energy Inc	3/20/2024	1.05	Elect Elizabeth A. Fessenden	For	For
Fluence Energy Inc	3/20/2024	1.06	Elect Harald von Heynitz	For	For
Fluence Energy Inc	3/20/2024	1.07	Elect Barbara W. Humpton	For	Withhold
Fluence Energy Inc	3/20/2024	1.08	Elect Axel Meier	For	Withhold
Fluence Energy Inc	3/20/2024	1.09	Elect Tish Mendoza	For	Withhold
Fluence Energy Inc	3/20/2024	1.10	Elect Julian Jose Nebreda Marquez	For	Withhold
Fluence Energy Inc	3/20/2024	1.11	Elect John Christopher Shelton	For	Withhold
Fluence Energy Inc	3/20/2024	1.12	Elect Simon James Smith	For	Withhold
Fluence Energy Inc	3/20/2024	1.	Election of Directors	Non Voting	Non Voting
Fluence Energy Inc	3/20/2024	2.	Ratification of Auditor	For	For
Fluence Energy Inc	3/20/2024	3.	Advisory Vote on Executive Compensation	For	Against
Fluence Energy Inc	3/20/2024	4.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year
Flutter Entertainment Plc	5/01/2024	1A	Elect John A. Bryant	For	For
Flutter Entertainment Plc	5/01/2024	2A	Elect Nancy Cruickshank	For	For
Flutter Entertainment Plc	5/01/2024	2B	Elect Nancy Dubuc	For	For
Flutter Entertainment Plc	5/01/2024	2C	Elect Paul Edgecliffe-Johnson	For	For
Flutter Entertainment Plc	5/01/2024	2D	Elect Alfred F. Hurley, Jr.	For	For
Flutter Entertainment Plc	5/01/2024	2E	Elect Peter Jackson	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Flutter Entertainment Plc	5/01/2024	2F	Elect Holly K. Koeppl	For	For
Flutter Entertainment Plc	5/01/2024	2G	Elect Carolan Lennon	For	For
Flutter Entertainment Plc	5/01/2024	2H	Elect Atif Rafiq	For	For
Flutter Entertainment Plc	5/01/2024	3	Remuneration Report	For	For
Flutter Entertainment Plc	5/01/2024	4	Authority to Set Auditor's Fees	For	For
Flutter Entertainment Plc	5/01/2024	5	Authority to Set General Meeting Notice Period at 14 Days	For	Combined
Flutter Entertainment Plc	5/01/2024	6	Authority to Issue Shares w/ Preemptive Rights	For	For
Flutter Entertainment Plc	5/01/2024	7A	Authority to Issue Shares w/o Preemptive Rights	For	For
Flutter Entertainment Plc	5/01/2024	7B	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
Flutter Entertainment Plc	5/01/2024	8	Authority to Repurchase Shares	For	For
Flutter Entertainment Plc	5/01/2024	9	Authority to Set Price Range for Reissuance of Treasury Shares	For	For
Flutter Entertainment Plc	5/01/2024	10	Transfer of Listing	For	For
Flutter Entertainment Plc	5/01/2024	11	Adoption of New Articles	For	For
FMC Corp.	4/30/2024	1a.	Elect Pierre R. Brondeau	For	For
FMC Corp.	4/30/2024	1b.	Elect Eduardo E. Cordeiro	For	For
FMC Corp.	4/30/2024	1c.	Elect Carol Anthony Davidson	For	For
FMC Corp.	4/30/2024	1d.	Elect Mark A. Douglas	For	For
FMC Corp.	4/30/2024	1e.	Elect Kathy L. Fortmann	For	For
FMC Corp.	4/30/2024	1f.	Elect C. Scott Greer	For	For
FMC Corp.	4/30/2024	1g.	Elect K'Lynne Johnson	For	For
FMC Corp.	4/30/2024	1h.	Elect Dirk A. Kempthorne	For	For
FMC Corp.	4/30/2024	1i.	Elect Margareth Øvrum	For	For
FMC Corp.	4/30/2024	1j.	Elect Robert C. Pallash	For	For
FMC Corp.	4/30/2024	1k.	Elect Patricia Verduin	For	For
FMC Corp.	4/30/2024	2.	Ratification of Auditor	For	For
FMC Corp.	4/30/2024	3.	Advisory Vote on Executive Compensation	For	For
FMC Corp.	4/30/2024	4.	Shareholder Proposal Regarding Simple Majority Vote	For	For
Fomento Economico Mexicano S.A.B. de C.V.	3/22/2024	1	Accounts and Reports	For	Abstain
Fomento Economico Mexicano S.A.B. de C.V.	3/22/2024	2	Allocation of Profits/Dividends	For	For
Fomento Economico Mexicano S.A.B. de C.V.	3/22/2024	3	Report on Share Purchase Program; Authority to Repurchase Shares	For	For
Fomento Economico Mexicano S.A.B. de C.V.	3/22/2024	4	Elect José Antonio Fernández Carbajal	For	For
Fomento Economico Mexicano S.A.B. de C.V.	3/22/2024	5	Elect Bárbara Garza Lagüera Gonda	For	For
Fomento Economico Mexicano S.A.B. de C.V.	3/22/2024	6	Elect Mariana Garza Lagüera Gonda	For	For
Fomento Economico Mexicano S.A.B. de C.V.	3/22/2024	7	Elect Francisco José Calderón Rojas	For	For
Fomento Economico Mexicano S.A.B. de C.V.	3/22/2024	8	Elect Alfonso Garza Garza	For	For
Fomento Economico Mexicano S.A.B. de C.V.	3/22/2024	9	Elect Bertha Paula Michel González	For	For
Fomento Economico Mexicano S.A.B. de C.V.	3/22/2024	10	Elect Alejandro Baillères Gual	For	For
Fomento Economico Mexicano S.A.B. de C.V.	3/22/2024	11	Elect Paulina Garza Lagüera Gonda	For	For
Fomento Economico Mexicano S.A.B. de C.V.	3/22/2024	12	Elect Olga González Aponte	For	For
Fomento Economico Mexicano S.A.B. de C.V.	3/22/2024	13	Elect Michael Larson	For	For
Fomento Economico Mexicano S.A.B. de C.V.	3/22/2024	14	Elect Ricardo Saldívar Escajadillo	For	For
Fomento Economico Mexicano S.A.B. de C.V.	3/22/2024	15	Elect Víctor Alberto Tiburcio Celorio	For	For
Fomento Economico Mexicano S.A.B. de C.V.	3/22/2024	16	Elect Daniel I. Alegre	For	For
Fomento Economico Mexicano S.A.B. de C.V.	3/22/2024	17	Elect Gibu Thomas	For	For
Fomento Economico Mexicano S.A.B. de C.V.	3/22/2024	18	Elect Elane B. Stock	For	For
Fomento Economico Mexicano S.A.B. de C.V.	3/22/2024	19	Elect Michael Kahn as Alternate Director	For	For
Fomento Economico Mexicano S.A.B. de C.V.	3/22/2024	20	Elect Francisco Zambrano Rodríguez as Alternate Director	For	For
Fomento Economico Mexicano S.A.B. de C.V.	3/22/2024	21	Elect Alfonso Gonzalez Migoya as Alternate Director	For	For
Fomento Economico Mexicano S.A.B. de C.V.	3/22/2024	22	Elect Jaime A. El Koury as Alternate Director	For	For
Fomento Economico Mexicano S.A.B. de C.V.	3/22/2024	23	Director's Fees; Verification of Directors' Independence Status; Election of Board	For	For
Fomento Economico Mexicano S.A.B. de C.V.	3/22/2024	24	Election of Board Committee Members and Chairs; Fees	For	For
Fomento Economico Mexicano S.A.B. de C.V.	3/22/2024	25	Election of Meeting Delegates	For	For
Fomento Economico Mexicano S.A.B. de C.V.	3/22/2024	26	Minutes	For	For
Fomento Economico Mexicano S.A.B. de C.V.	3/22/2024	1.	Accounts and Reports	For	Abstain
Fomento Economico Mexicano S.A.B. de C.V.	3/22/2024	2.	Allocation of Profits/Dividends	For	For
Fomento Economico Mexicano S.A.B. de C.V.	3/22/2024	3.	Report on Share Purchase Program; Authority to Repurchase Shares	For	For
Fomento Economico Mexicano S.A.B. de C.V.	3/22/2024	4a.	Elect José Antonio Fernández Carbajal	For	Combined
Fomento Economico Mexicano S.A.B. de C.V.	3/22/2024	4b.	Elect Bárbara Garza Lagüera Gonda	For	Combined
Fomento Economico Mexicano S.A.B. de C.V.	3/22/2024	4c.	Elect Mariana Garza Lagüera Gonda	For	Combined
Fomento Economico Mexicano S.A.B. de C.V.	3/22/2024	4d.	Elect Francisco José Calderón Rojas	For	Combined
Fomento Economico Mexicano S.A.B. de C.V.	3/22/2024	4e.	Elect Alfonso Garza Garza	For	Combined
Fomento Economico Mexicano S.A.B. de C.V.	3/22/2024	4f.	Elect Bertha Paula Michel González	For	Combined
Fomento Economico Mexicano S.A.B. de C.V.	3/22/2024	4g.	Elect Alejandro Baillères Gual	For	Combined
Fomento Economico Mexicano S.A.B. de C.V.	3/22/2024	4h.	Elect Paulina Garza Lagüera Gonda	For	Combined
Fomento Economico Mexicano S.A.B. de C.V.	3/22/2024	4i.	Elect Olga González Aponte	For	For
Fomento Economico Mexicano S.A.B. de C.V.	3/22/2024	4j.	Elect Michael Larson	For	For
Fomento Economico Mexicano S.A.B. de C.V.	3/22/2024	4k.	Elect Ricardo Saldívar Escajadillo	For	For
Fomento Economico Mexicano S.A.B. de C.V.	3/22/2024	4l.	Elect Víctor Alberto Tiburcio Celorio	For	For
Fomento Economico Mexicano S.A.B. de C.V.	3/22/2024	4m.	Elect Daniel I. Alegre	For	For
Fomento Economico Mexicano S.A.B. de C.V.	3/22/2024	4n.	Elect Gibu Thomas	For	For
Fomento Economico Mexicano S.A.B. de C.V.	3/22/2024	4o.	Elect Elane B. Stock	For	For
Fomento Economico Mexicano S.A.B. de C.V.	3/22/2024	4p.	Elect Michael Kahn as Alternate Director	For	For
Fomento Economico Mexicano S.A.B. de C.V.	3/22/2024	4q.	Elect Francisco Zambrano Rodríguez as Alternate Director	For	For
Fomento Economico Mexicano S.A.B. de C.V.	3/22/2024	4r.	Elect Alfonso Gonzalez Migoya as Alternate Director	For	For
Fomento Economico Mexicano S.A.B. de C.V.	3/22/2024	4s.	Elect Jaime A. El Koury as Alternate Director	For	For
Fomento Economico Mexicano S.A.B. de C.V.	3/22/2024	5.	Director's Fees; Verification of Directors' Independence Status; Election of Board	For	For
Fomento Economico Mexicano S.A.B. de C.V.	3/22/2024	6.	Election of Board Committee Members and Chairs; Fees	For	For
Fomento Economico Mexicano S.A.B. de C.V.	3/22/2024	7.	Election of Meeting Delegates	For	For
Fomento Economico Mexicano S.A.B. de C.V.	3/22/2024	8.	Minutes	For	For
Foran Mining Corp.	5/09/2024	301	Elect Maurice A. Tagami	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Foran Mining Corp.	5/09/2024	302	Elect David Petroff	For	For
Foran Mining Corp.	5/09/2024	303	Elect Daniel Myerson	For	For
Foran Mining Corp.	5/09/2024	304	Elect Wayne G. Wouters	For	Withhold
Foran Mining Corp.	5/09/2024	305	Elect Majd Bakar	For	For
Foran Mining Corp.	5/09/2024	306	Elect Jessica L. McDonald	For	For
Foran Mining Corp.	5/09/2024	307	Elect Nancy Guay	For	For
Foran Mining Corp.	5/09/2024	1	Appointment of Auditor and Authority to Set Fees	For	For
Foran Mining Corp.	5/09/2024	2	Board Size	For	For
Foran Mining Corp.	5/09/2024	3	Election of Directors	Non Voting	Non Voting
Foran Mining Corp.	5/09/2024	4	Approval of the Employee Share Purchase Plan	For	For
Foran Mining Corp.	5/09/2024	5	Amendment to Articles To Remove Alternate Director Provisions	For	For
Ford Motor Co.	5/09/2024	1a.	Elect Kimberly A. Casiano	For	For
Ford Motor Co.	5/09/2024	1b.	Elect Alexandra Ford English	For	For
Ford Motor Co.	5/09/2024	1c.	Elect James D. Farley, Jr.	For	For
Ford Motor Co.	5/09/2024	1d.	Elect Henry Ford III	For	Against
Ford Motor Co.	5/09/2024	1e.	Elect William Clay Ford, Jr.	For	For
Ford Motor Co.	5/09/2024	1f.	Elect William W. Helman IV	For	For
Ford Motor Co.	5/09/2024	1g.	Elect Jon M. Huntsman Jr.	For	For
Ford Motor Co.	5/09/2024	1h.	Elect William E. Kennard	For	Against
Ford Motor Co.	5/09/2024	1i.	Elect John C. May	For	For
Ford Motor Co.	5/09/2024	1j.	Elect Beth E. Mooney	For	For
Ford Motor Co.	5/09/2024	1k.	Elect Lynn M. Vojvodich Radakovich	For	For
Ford Motor Co.	5/09/2024	1l.	Elect John L. Thornton	For	For
Ford Motor Co.	5/09/2024	1m.	Elect John B. Veihmeyer	For	For
Ford Motor Co.	5/09/2024	1n.	Elect John S. Weinberg	For	For
Ford Motor Co.	5/09/2024	2.	Ratification of Auditor	For	Combined
Ford Motor Co.	5/09/2024	3.	Advisory Vote on Executive Compensation	For	Against
Ford Motor Co.	5/09/2024	4.	Approval of the 2024 Stock Plan for Non-Employee Directors	For	For
Ford Motor Co.	5/09/2024	5.	Shareholder Proposal Regarding Recapitalization	Against	For
Ford Motor Co.	5/09/2024	6.	Shareholder Proposal Regarding Child Labor Linked To Electric Vehicles	Against	Combined
Ford Motor Co.	5/09/2024	7.	Shareholder Proposal Regarding Report on Supply Chain Traceability and Pro	Against	Combined
Formosa Chemical & Fiber	6/18/2024	1	Approve the 2023 Business Report and Financial Statements as required by th	For	For
Formosa Chemical & Fiber	6/18/2024	2	Approve the Proposal for Distribution of 2023 Profits as required by the Com	For	For
Formosa Chemical & Fiber	6/18/2024	3	Amendment of the Articles of Incorporation of the Company	For	For
Formosa Chemical & Fiber	6/18/2024	4.1	Elect HONG Fu-Yuan	For	For
Formosa Chemical & Fiber	6/18/2024	4.2	Elect WONG Wen-Yuan	For	Against
Formosa Chemical & Fiber	6/18/2024	4.3	Elect Susan WANG	For	For
Formosa Chemical & Fiber	6/18/2024	4.4	Elect Wilfred WANG Wen-Chao	For	For
Formosa Chemical & Fiber	6/18/2024	4.5	Elect Walter WANG Wen-Hsiang	For	Against
Formosa Chemical & Fiber	6/18/2024	4.6	Elect LU Wen-Chin	For	For
Formosa Chemical & Fiber	6/18/2024	4.7	Elect LEE Ching-Fen	For	For
Formosa Chemical & Fiber	6/18/2024	4.8	Elect CHIEN Wei-Keng	For	For
Formosa Chemical & Fiber	6/18/2024	4.9	Elect CHEN Ruey-Long	For	Against
Formosa Chemical & Fiber	6/18/2024	4.10	Elect HUANG Hwei-Chen	For	For
Formosa Chemical & Fiber	6/18/2024	4.11	Elect CHIEN Tai-Lang	For	For
Formosa Chemical & Fiber	6/18/2024	4.12	Elect OU Jia-Ruei	For	For
Formosa Chemical & Fiber	6/18/2024	5	Appropriateness of releasing the newly elected Directors and the juristic pers	For	Against
Formosa Petrochemical Corp.	6/14/2024	1	2023 Business Report and Financial Statements	For	For
Formosa Petrochemical Corp.	6/14/2024	2	2023 Allocation of Profits/Dividends	For	For
Formosa Petrochemical Corp.	6/14/2024	3	Amendments to Articles	For	For
Formosa Petrochemical Corp.	6/14/2024	4.1	Elect TSAO Mihn	For	For
Formosa Petrochemical Corp.	6/14/2024	4.2	Elect William WONG Wen-Yuan	For	Against
Formosa Petrochemical Corp.	6/14/2024	4.3	Elect Wilfred WANG Wen-Chao	For	Against
Formosa Petrochemical Corp.	6/14/2024	4.4	Elect WANG Ruey-Yu	For	For
Formosa Petrochemical Corp.	6/14/2024	4.5	Elect Walter WANG Wen-Hsiang	For	Against
Formosa Petrochemical Corp.	6/14/2024	4.6	Elect LIN Keh-Yen	For	For
Formosa Petrochemical Corp.	6/14/2024	4.7	Elect HSU Te-Hsiung	For	For
Formosa Petrochemical Corp.	6/14/2024	4.8	Elect HSU Chia-Hsien	For	For
Formosa Petrochemical Corp.	6/14/2024	4.9	Elect CHANG Chang-Pang	For	Against
Formosa Petrochemical Corp.	6/14/2024	4.10	Elect CHENG Yu	For	Against
Formosa Petrochemical Corp.	6/14/2024	4.11	Elect LEE Sush-Der	For	For
Formosa Petrochemical Corp.	6/14/2024	4.12	Elect Connie LIN	For	For
Formosa Petrochemical Corp.	6/14/2024	5	Non-Compete Restrictions for Directors	For	For
Formosa Plastic	6/20/2024	1	2023 Accounts and Reports	For	For
Formosa Plastic	6/20/2024	2	2023 Allocation of Profits	For	For
Formosa Plastic	6/20/2024	3	Amendments to Articles of Association	For	For
Formosa Plastic	6/20/2024	4.1	Elect William WONG Wen-Yuan	For	Against
Formosa Plastic	6/20/2024	4.2	Elect Susan WANG Jui-Hua	For	For
Formosa Plastic	6/20/2024	4.3	Elect Wilfred WANG Wen-Chao	For	Against
Formosa Plastic	6/20/2024	4.4	Elect Cher WANG	For	Against
Formosa Plastic	6/20/2024	4.5	Elect Ralph HO Min-Ting	For	For
Formosa Plastic	6/20/2024	4.6	Elect WU Kuo-Hsiung	For	For
Formosa Plastic	6/20/2024	4.7	Elect LIN Sang-Chi	For	For
Formosa Plastic	6/20/2024	4.8	Elect KUO Wen-Bee	For	For
Formosa Plastic	6/20/2024	4.9	Elect WEI Chi-Lin	For	Against
Formosa Plastic	6/20/2024	4.10	Elect WU Ching-Chi	For	Against
Formosa Plastic	6/20/2024	4.11	Elect SHIH Yen-Shiang	For	For
Formosa Plastic	6/20/2024	4.12	Elect YEH Ching-Tse	For	For
Formosa Plastic	6/20/2024	5	Non-Compete Restrictions for Directors	For	For
Fortinet Inc	6/14/2024	1.1	Elect Ken Xie	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Fortinet Inc	6/14/2024	1.2	Elect Michael Xie	For	For
Fortinet Inc	6/14/2024	1.3	Elect Kenneth A. Goldman	For	For
Fortinet Inc	6/14/2024	1.4	Elect Ming Hsieh	For	For
Fortinet Inc	6/14/2024	1.5	Elect Jean Hu	For	For
Fortinet Inc	6/14/2024	1.6	Elect William H. Neukom	For	For
Fortinet Inc	6/14/2024	1.7	Elect Judith Sim	For	For
Fortinet Inc	6/14/2024	1.8	Elect James G. Stavridis	For	For
Fortinet Inc	6/14/2024	1.9	Elect Mary Agnes Wilderotter	For	For
Fortinet Inc	6/14/2024	2.	Ratification of Auditor	For	Combined
Fortinet Inc	6/14/2024	3.	Advisory Vote on Executive Compensation	For	For
Fortis Inc.	5/02/2024	101	Elect Tracey C. Ball	For	For
Fortis Inc.	5/02/2024	102	Elect Pierre Blouin	For	For
Fortis Inc.	5/02/2024	103	Elect Lawrence T. Borgard	For	For
Fortis Inc.	5/02/2024	104	Elect Maura J. Clark	For	For
Fortis Inc.	5/02/2024	105	Elect Lisa Crutchfield	For	For
Fortis Inc.	5/02/2024	106	Elect Margarita K. Dilley	For	For
Fortis Inc.	5/02/2024	107	Elect Julie A. Dobson	For	For
Fortis Inc.	5/02/2024	108	Elect Lisa L. Durocher	For	For
Fortis Inc.	5/02/2024	109	Elect David G. Hutchens	For	For
Fortis Inc.	5/02/2024	110	Elect Gianna M. Manes	For	For
Fortis Inc.	5/02/2024	111	Elect Donald R. Marchand	For	For
Fortis Inc.	5/02/2024	112	Elect Jo Mark Zurel	For	For
Fortis Inc.	5/02/2024	1	Election of Directors	Non Voting	Non Voting
Fortis Inc.	5/02/2024	2	Appointment of Auditor and Authority to Set Fees	For	For
Fortis Inc.	5/02/2024	3	Advisory Vote on Executive Compensation	For	For
Fortis Inc.	5/02/2024	4	Approval of the Omnibus Equity Plan	For	For
Fortive Corp	6/04/2024	1a.	Elect Eric Branderiz	For	For
Fortive Corp	6/04/2024	1b.	Elect Daniel L. Comas	For	For
Fortive Corp	6/04/2024	1c.	Elect Sharmistha Dubey	For	For
Fortive Corp	6/04/2024	1d.	Elect Rejji P. Hayes	For	For
Fortive Corp	6/04/2024	1e.	Elect Wright L. Lassiter III	For	For
Fortive Corp	6/04/2024	1f.	Elect James A. Lico	For	For
Fortive Corp	6/04/2024	1g.	Elect Kate D. Mitchell	For	For
Fortive Corp	6/04/2024	1h.	Elect Jeannine P. Sargent	For	For
Fortive Corp	6/04/2024	1i.	Elect Alan G. Spoon	For	For
Fortive Corp	6/04/2024	2.	Advisory Vote on Executive Compensation	For	For
Fortive Corp	6/04/2024	3.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Against
Fortive Corp	6/04/2024	4.	Ratification of Auditor	For	For
Fortive Corp	6/04/2024	5.	Shareholder Proposal Regarding Shareholder Vote on Director Compensation	Against	Against
Fortum Oyj	3/25/2024	7	Accounts and Reports	For	For
Fortum Oyj	3/25/2024	8	Allocation of Profits/Dividends	For	For
Fortum Oyj	3/25/2024	9	Ratification of Board and CEO Acts	For	For
Fortum Oyj	3/25/2024	10	Remuneration Report	For	For
Fortum Oyj	3/25/2024	11	Remuneration Policy	For	Against
Fortum Oyj	3/25/2024	12	Directors' Fees	For	For
Fortum Oyj	3/25/2024	13	Board Size	For	For
Fortum Oyj	3/25/2024	14	Election of Directors	For	For
Fortum Oyj	3/25/2024	15	Authority to Set Auditor's Fees	For	For
Fortum Oyj	3/25/2024	16	Appointment of Auditor	For	For
Fortum Oyj	3/25/2024	17	Authority to Set Sustainability Reporting Auditor's Fees	For	For
Fortum Oyj	3/25/2024	18	Appointment of Auditor for Sustainability Reporting	For	For
Fortum Oyj	3/25/2024	19	Amendments to Articles	For	For
Fortum Oyj	3/25/2024	20	Authority to Repurchase Shares	For	For
Fortum Oyj	3/25/2024	21	Authority to Issue Treasury Shares	For	For
Fortum Oyj	3/25/2024	22	Charitable Donations	For	For
Fortum Oyj	3/25/2024	23	Approval of Nomination Committee Guidelines	For	For
Fortune Brands Innovations Inc	5/07/2024	1a.	Elect Ameer Chande	For	For
Fortune Brands Innovations Inc	5/07/2024	1b.	Elect Ann Fritz Hackett	For	For
Fortune Brands Innovations Inc	5/07/2024	1c.	Elect Jeffery S. Perry	For	For
Fortune Brands Innovations Inc	5/07/2024	2.	Ratification of Auditor	For	For
Fortune Brands Innovations Inc	5/07/2024	3.	Advisory Vote on Executive Compensation	For	For
Fortune Brands Innovations Inc	5/07/2024	4.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year
Fosun International Ltd.	6/06/2024	1	Accounts and Reports	For	For
Fosun International Ltd.	6/06/2024	2	Allocation of Profits/Dividends	For	For
Fosun International Ltd.	6/06/2024	3A	Elect WANG Qunbin	For	For
Fosun International Ltd.	6/06/2024	3B	Elect XU Xiaoliang	For	For
Fosun International Ltd.	6/06/2024	3C	Elect GONG Ping	For	For
Fosun International Ltd.	6/06/2024	3D	Elect HUANG Zhen	For	Against
Fosun International Ltd.	6/06/2024	3E	Elect ZHANG Huaqiao	For	Against
Fosun International Ltd.	6/06/2024	3F	Directors' Fees	For	For
Fosun International Ltd.	6/06/2024	4	Appointment of Auditor and Authority to Set Fees	For	For
Fosun International Ltd.	6/06/2024	5	Authority to Repurchase Shares	For	For
Fosun International Ltd.	6/06/2024	6	Authority to Issue Shares w/o Preemptive Rights	For	Against
Fosun International Ltd.	6/06/2024	7	Authority to Issue Repurchased Shares	For	Against
Fosun International Ltd.	6/06/2024	8	Authority to Grant Options and Issue Shares under the Share Option Scheme	For	Against
Fosun International Ltd.	6/06/2024	9	Authority to Issue Shares under the Share Award Scheme	For	For
Franco-Nevada Corporation	5/01/2024	1A	Elect David Harquail	For	For
Franco-Nevada Corporation	5/01/2024	1B	Elect Paul Brink	For	For
Franco-Nevada Corporation	5/01/2024	1C	Elect Tom Albanese	For	For
Franco-Nevada Corporation	5/01/2024	1D	Elect Hugo Dryland	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Franco-Nevada Corporation	5/01/2024	1E	Elect Derek W. Evans	For	For
Franco-Nevada Corporation	5/01/2024	1F	Elect Catharine Farrow	For	For
Franco-Nevada Corporation	5/01/2024	1G	Elect Maureen Jensen	For	For
Franco-Nevada Corporation	5/01/2024	1H	Elect Jennifer Maki	For	For
Franco-Nevada Corporation	5/01/2024	1I	Elect Jacques Perron	For	For
Franco-Nevada Corporation	5/01/2024	2	Appointment of Auditor and Authority to Set Fees	For	For
Franco-Nevada Corporation	5/01/2024	3	Advisory Vote on Executive Compensation	For	For
Franklin Resources, Inc.	2/06/2024	1a.	Elect Mariann Byerwalter	For	For
Franklin Resources, Inc.	2/06/2024	1b.	Elect Alexander S. Friedman	For	For
Franklin Resources, Inc.	2/06/2024	1c.	Elect Gregory E. Johnson	For	For
Franklin Resources, Inc.	2/06/2024	1d.	Elect Jennifer M. Johnson	For	For
Franklin Resources, Inc.	2/06/2024	1e.	Elect Rupert H. Johnson, Jr.	For	For
Franklin Resources, Inc.	2/06/2024	1f.	Elect John Y. Kim	For	For
Franklin Resources, Inc.	2/06/2024	1g.	Elect Karen M. King	For	For
Franklin Resources, Inc.	2/06/2024	1h.	Elect Anthony J. Noto	For	For
Franklin Resources, Inc.	2/06/2024	1i.	Elect John W. Thiel	For	For
Franklin Resources, Inc.	2/06/2024	1j.	Elect Seth H. Waugh	For	For
Franklin Resources, Inc.	2/06/2024	1k.	Elect Geoffrey Y. Yang	For	Against
Franklin Resources, Inc.	2/06/2024	2.	Ratification of Auditor	For	Combined
Franklin Resources, Inc.	2/06/2024	3.	Amendment to the 2002 Universal Stock Incentive Plan	For	For
Freeport-McMoRan Inc	6/11/2024	1a.	Elect David P. Abney	For	For
Freeport-McMoRan Inc	6/11/2024	1b.	Elect Richard C. Adkerson	For	For
Freeport-McMoRan Inc	6/11/2024	1c.	Elect Marcela E. Donadio	For	For
Freeport-McMoRan Inc	6/11/2024	1d.	Elect Robert W. Dudley	For	For
Freeport-McMoRan Inc	6/11/2024	1e.	Elect Hugh Grant	For	For
Freeport-McMoRan Inc	6/11/2024	1f.	Elect Lydia H. Kennard	For	For
Freeport-McMoRan Inc	6/11/2024	1g.	Elect Ryan M. Lance	For	For
Freeport-McMoRan Inc	6/11/2024	1h.	Elect Sara Grootwassink Lewis	For	For
Freeport-McMoRan Inc	6/11/2024	1i.	Elect Dustan E. McCoy	For	For
Freeport-McMoRan Inc	6/11/2024	1j.	Elect Kathleen L. Quirk	For	For
Freeport-McMoRan Inc	6/11/2024	1k.	Elect John J. Stephens	For	For
Freeport-McMoRan Inc	6/11/2024	1l.	Elect Frances Fragos Townsend	For	For
Freeport-McMoRan Inc	6/11/2024	2.	Advisory Vote on Executive Compensation	For	For
Freeport-McMoRan Inc	6/11/2024	3.	Ratification of Auditor	For	Combined
Freeport-McMoRan Inc	6/11/2024	4.	Amendment Regarding Officer Exculpation	For	Against
Fresenius Medical Care AG	5/16/2024	2	Allocation of Dividends	For	For
Fresenius Medical Care AG	5/16/2024	3	Ratification of General Partner Acts (until the Effective Date of Legal Form Ch	For	For
Fresenius Medical Care AG	5/16/2024	4	Ratification of Management Board Acts (after the Effective Date of Legal Forr	For	For
Fresenius Medical Care AG	5/16/2024	5	Ratification of Supervisory Board Acts (until the Effective Date of Legal Form	For	For
Fresenius Medical Care AG	5/16/2024	6	Ratification of Supervisory Board Acts (after the Effective Date of Legal Form	For	For
Fresenius Medical Care AG	5/16/2024	7	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	For	For
Fresenius Medical Care AG	5/16/2024	8	Remuneration Report	For	For
Fresenius Medical Care AG	5/16/2024	9	Management Board Remuneration Policy	For	For
Fresenius Medical Care AG	5/16/2024	10	Supervisory Board Remuneration Policy	For	For
Fresenius Medical Care AG	5/16/2024	11	Amendments to Articles (Record Date)	For	For
Fresenius SE & Co. KGaA	5/17/2024	1	Accounts and Reports	For	For
Fresenius SE & Co. KGaA	5/17/2024	2	Ratification of General Partner Acts	For	For
Fresenius SE & Co. KGaA	5/17/2024	3	Ratification of Supervisory Board Acts	For	For
Fresenius SE & Co. KGaA	5/17/2024	4	Appointment of Auditor	For	For
Fresenius SE & Co. KGaA	5/17/2024	5	Remuneration Report	For	For
Freshworks Inc	6/06/2024	1.01	Elect Rathna Girish Mathrubootham	For	For
Freshworks Inc	6/06/2024	1.02	Elect Zachary Nelson	For	For
Freshworks Inc	6/06/2024	1.03	Elect Jennifer Taylor	For	For
Freshworks Inc	6/06/2024	1.	Election of Directors	Non Voting	Non Voting
Freshworks Inc	6/06/2024	2.	Ratification of Auditor	For	For
Fubon Financial Holding Co. Ltd.	6/14/2024	1	The 2023 Business Report and Financial Statements	For	For
Fubon Financial Holding Co. Ltd.	6/14/2024	2	The 2023 Earnings Distribution Plan	For	For
Fubon Financial Holding Co. Ltd.	6/14/2024	3	Issuance of New Shares from Capitalization of the Company's Capital Reserve	For	For
Fubon Financial Holding Co. Ltd.	6/14/2024	4	The Company's Plan to Raise Long-Term Capital	For	For
Fubon Financial Holding Co. Ltd.	6/14/2024	5	Amendment to the Company's Rules Governing the Procedures for Sharehold	For	For
Fubon Financial Holding Co. Ltd.	6/14/2024	6.1	Elect WANG Li-Chuan	For	For
Fubon Financial Holding Co. Ltd.	6/14/2024	7	Release the Company's Directors for the Board of Directors of the 9th Term f	For	For
Fujifilm Holdings Corp.	6/27/2024	1	Allocation of Profits/Dividends	For	For
Fujifilm Holdings Corp.	6/27/2024	2.1	Elect Kenji Sukeno	For	For
Fujifilm Holdings Corp.	6/27/2024	2.2	Elect Teichi Goto	For	For
Fujifilm Holdings Corp.	6/27/2024	2.3	Elect Masayuki Higuchi	For	For
Fujifilm Holdings Corp.	6/27/2024	2.4	Elect Naoki Hama	For	For
Fujifilm Holdings Corp.	6/27/2024	2.5	Elect Chisato Yoshizawa	For	For
Fujifilm Holdings Corp.	6/27/2024	2.6	Elect Yoji Ito	For	For
Fujifilm Holdings Corp.	6/27/2024	2.7	Elect Kunitaro Kitamura	For	For
Fujifilm Holdings Corp.	6/27/2024	2.8	Elect Makiko Eda	For	For
Fujifilm Holdings Corp.	6/27/2024	2.9	Elect Tsuyoshi Nagano	For	For
Fujifilm Holdings Corp.	6/27/2024	2.10	Elect Ikuro Sugawara	For	For
Fujifilm Holdings Corp.	6/27/2024	2.11	Elect Takako Suzuki	For	For
Fujifilm Holdings Corp.	6/27/2024	3.1	Elect Tsumugu Ishigaki	For	Against
Fujifilm Holdings Corp.	6/27/2024	3.2	Elect Yoshio Iteya	For	For
Fujifilm Holdings Corp.	6/27/2024	4	Directors' Fees	For	For
Fujifilm Holdings Corp.	6/27/2024	5	Statutory Auditors' Fees	For	For
Fujifilm Holdings Corp.	6/27/2024	6	Approval of the Restricted Stock Plan	For	For
Fujifilm Holdings Corp.	6/27/2024	7	Trust Type Equity Plan	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Fujitsu Limited	6/24/2024	1.1	Elect Hidenori Furuta	For	For
Fujitsu Limited	6/24/2024	1.2	Elect Takahito Tokita	For	For
Fujitsu Limited	6/24/2024	1.3	Elect Takeshi Isobe	For	For
Fujitsu Limited	6/24/2024	1.4	Elect Hiroki Hiramatsu	For	For
Fujitsu Limited	6/24/2024	1.5	Elect Chiaki Mukai	For	For
Fujitsu Limited	6/24/2024	1.6	Elect Yoshiko Kojo	For	For
Fujitsu Limited	6/24/2024	1.7	Elect Kenichiro Sasae	For	For
Fujitsu Limited	6/24/2024	1.8	Elect Byron Gill	For	For
Fujitsu Limited	6/24/2024	1.9	Elect Takuya Hirano	For	For
Fujitsu Limited	6/24/2024	2.1	Elect Yuichi Koseki	For	For
Fujitsu Limited	6/24/2024	2.2	Elect Hideo Makuta	For	For
Fujitsu Limited	6/24/2024	3	Amendment to the Equity Compensation Plan	For	For
Fujitsu Limited	6/24/2024	4	Amendment to the Restricted Share Unit Plan	For	For
Fuyao Glass Industry Group Co Ltd	1/16/2024	1	Directors' Fees	For	For
Fuyao Glass Industry Group Co Ltd	1/16/2024	2	Supervisors' Fees	For	For
Fuyao Glass Industry Group Co Ltd	1/16/2024	3.1	Elect CHO Tak Wong	For	Against
Fuyao Glass Industry Group Co Ltd	1/16/2024	3.2	Elect TSO Fai	For	For
Fuyao Glass Industry Group Co Ltd	1/16/2024	3.3	Elect YE Shu	For	For
Fuyao Glass Industry Group Co Ltd	1/16/2024	3.4	Elect CHEN Xiangming	For	For
Fuyao Glass Industry Group Co Ltd	1/16/2024	3.5	Elect Anna ZHU Dezhen	For	Against
Fuyao Glass Industry Group Co Ltd	1/16/2024	3.6	Elect WU Shinong	For	For
Fuyao Glass Industry Group Co Ltd	1/16/2024	4.1	Elect LIU Jing	For	For
Fuyao Glass Industry Group Co Ltd	1/16/2024	4.2	Elect XUE Zuyun	For	For
Fuyao Glass Industry Group Co Ltd	1/16/2024	4.3	Elect DAT Dzung Hao	For	For
Fuyao Glass Industry Group Co Ltd	1/16/2024	5.1	Elect MA Weihua as Supervisor	For	For
Fuyao Glass Industry Group Co Ltd	1/16/2024	5.2	Elect CHEN Mingsen as Supervisor	For	For
Fuyao Glass Industry Group Co Ltd	1/16/2024	1	Directors' Fees	For	For
Fuyao Glass Industry Group Co Ltd	1/16/2024	2	Supervisors' Fees	For	For
Fuyao Glass Industry Group Co Ltd	1/16/2024	3.1	Elect CHO Tak Wong	For	Against
Fuyao Glass Industry Group Co Ltd	1/16/2024	3.2	Elect TSO Fai	For	Against
Fuyao Glass Industry Group Co Ltd	1/16/2024	3.3	Elect YE Shu	For	Against
Fuyao Glass Industry Group Co Ltd	1/16/2024	3.4	Elect CHEN Xiangming	For	Against
Fuyao Glass Industry Group Co Ltd	1/16/2024	3.5	Elect Anna ZHU Dezhen	For	Against
Fuyao Glass Industry Group Co Ltd	1/16/2024	3.6	Elect WU Shinong	For	Against
Fuyao Glass Industry Group Co Ltd	1/16/2024	4.1	Elect LIU Jing	For	For
Fuyao Glass Industry Group Co Ltd	1/16/2024	4.2	Elect XUE Zuyun	For	For
Fuyao Glass Industry Group Co Ltd	1/16/2024	4.3	Elect DAT Dzung Hao	For	For
Fuyao Glass Industry Group Co Ltd	1/16/2024	5.1	Elect MA Weihua as Supervisor	For	For
Fuyao Glass Industry Group Co Ltd	1/16/2024	5.2	Elect CHEN Mingsen as Supervisor	For	For
Fuyao Glass Industry Group Co Ltd	4/25/2024	1	Directors' Report	For	For
Fuyao Glass Industry Group Co Ltd	4/25/2024	2	Supervisors' Report	For	For
Fuyao Glass Industry Group Co Ltd	4/25/2024	3	Accounts and Reports	For	For
Fuyao Glass Industry Group Co Ltd	4/25/2024	4	Allocation of Profits/Dividends	For	For
Fuyao Glass Industry Group Co Ltd	4/25/2024	5	Annual Report	For	For
Fuyao Glass Industry Group Co Ltd	4/25/2024	6	Appointment of Domestic Auditor and Authority to Set Fees	For	For
Fuyao Glass Industry Group Co Ltd	4/25/2024	7	Appointment of Overseas Auditor and Authority to Set Fees	For	For
Fuyao Glass Industry Group Co Ltd	4/25/2024	8	Independent Directors' Report	For	For
Fuyao Glass Industry Group Co Ltd	4/25/2024	9	Amendments to Articles	For	For
Fuyao Glass Industry Group Co Ltd	4/25/2024	10	Amendments to the Rules of Procedure of General Meeting	For	For
Fuyao Glass Industry Group Co Ltd	4/25/2024	11	Amendments to the Rules of Procedure for the Board of Directors	For	For
Fuyao Glass Industry Group Co Ltd	4/25/2024	12	Amendments to the Independent Directorship System	For	For
Fuyao Glass Industry Group Co Ltd	4/25/2024	13	Amendments to the Independent Directors On-site Working System	For	For
Fuyao Glass Industry Group Co Ltd	4/25/2024	14	Dividend Distribution Plan for Shareholders for the Upcoming Three Years (2024-2026)	For	For
Fuyao Glass Industry Group Co Ltd	4/25/2024	1	Directors' Report	For	For
Fuyao Glass Industry Group Co Ltd	4/25/2024	2	Supervisors' Report	For	For
Fuyao Glass Industry Group Co Ltd	4/25/2024	3	Accounts and Reports	For	For
Fuyao Glass Industry Group Co Ltd	4/25/2024	4	Allocation of Profits/Dividends	For	For
Fuyao Glass Industry Group Co Ltd	4/25/2024	5	Annual Report	For	For
Fuyao Glass Industry Group Co Ltd	4/25/2024	6	Appointment of Domestic Auditor and Authority to Set Fees	For	Against
Fuyao Glass Industry Group Co Ltd	4/25/2024	7	Appointment of Overseas Auditor and Authority to Set Fees	For	Against
Fuyao Glass Industry Group Co Ltd	4/25/2024	8	Independent Directors' Report	For	For
Fuyao Glass Industry Group Co Ltd	4/25/2024	9	Amendments to Articles	For	For
Fuyao Glass Industry Group Co Ltd	4/25/2024	10	Amendments to the Rules of Procedure of General Meeting	For	For
Fuyao Glass Industry Group Co Ltd	4/25/2024	11	Amendments to the Rules of Procedure for the Board of Directors	For	For
Fuyao Glass Industry Group Co Ltd	4/25/2024	12	Amendments to the Independent Directorship System	For	For
Fuyao Glass Industry Group Co Ltd	4/25/2024	13	Amendments to the Independent Directors On-site Working System	For	For
Fuyao Glass Industry Group Co Ltd	4/25/2024	14	Dividend Distribution Plan for Shareholders for the Upcoming Three Years (2024-2026)	For	For
Galp Energia Sgps	5/10/2024	1	Accounts and Reports; Remuneration Report	For	For
Galp Energia Sgps	5/10/2024	2	Allocation of Profits/Dividends	For	For
Galp Energia Sgps	5/10/2024	3	Ratification of Corporate Bodies' Acts	For	For
Galp Energia Sgps	5/10/2024	4	Authority to Repurchase and Reissue Shares and Bonds	For	For
Galp Energia Sgps	5/10/2024	5	Cancellation of Shares	For	For
Galp Energia Sgps	5/10/2024	6	Amendment to the Remuneration Policy	For	For
Gaming and Leisure Properties Inc	6/13/2024	1.1	Elect Peter M. Carlino	For	For
Gaming and Leisure Properties Inc	6/13/2024	1.2	Elect Debra Martin Chase	For	For
Gaming and Leisure Properties Inc	6/13/2024	1.3	Elect Carol Lynton	For	For
Gaming and Leisure Properties Inc	6/13/2024	1.4	Elect Joseph W. Marshall, III	For	For
Gaming and Leisure Properties Inc	6/13/2024	1.5	Elect James B. Perry	For	For
Gaming and Leisure Properties Inc	6/13/2024	1.6	Elect Barry F. Schwartz	For	For
Gaming and Leisure Properties Inc	6/13/2024	1.7	Elect Earl C. Shanks	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Gaming and Leisure Properties Inc	6/13/2024	1.8	Elect E. Scott Urdang	For	For
Gaming and Leisure Properties Inc	6/13/2024	2.	Ratification of Auditor	For	For
Gaming and Leisure Properties Inc	6/13/2024	3.	Advisory Vote on Executive Compensation	For	For
Garmin Ltd	6/07/2024	1.	Accounts and Reports	For	For
Garmin Ltd	6/07/2024	2.	Allocation of Profits	For	For
Garmin Ltd	6/07/2024	3.	Dividend from Reserves	For	For
Garmin Ltd	6/07/2024	4.	Ratification of Board Acts	For	For
Garmin Ltd	6/07/2024	5a.	Elect Jonathan C. Burrell	For	Against
Garmin Ltd	6/07/2024	5b.	Elect Joseph J. Hartnett	For	For
Garmin Ltd	6/07/2024	5c.	Elect Min H. Kao	For	For
Garmin Ltd	6/07/2024	5d.	Elect Catherine A. Lewis	For	For
Garmin Ltd	6/07/2024	5e.	Elect Clifton A. Pemble	For	For
Garmin Ltd	6/07/2024	5f.	Elect Susan M. Ball	For	For
Garmin Ltd	6/07/2024	6.	Elect Min H. Kao as Chair	For	Against
Garmin Ltd	6/07/2024	7a.	Elect Jonathan C. Burrell	For	Against
Garmin Ltd	6/07/2024	7b.	Elect Joseph J. Hartnett	For	For
Garmin Ltd	6/07/2024	7c.	Elect Catherine A. Lewis	For	For
Garmin Ltd	6/07/2024	7d.	Elect Susan M. Ball	For	For
Garmin Ltd	6/07/2024	8.	Appointment of Independent Proxy (Switzerland)	For	For
Garmin Ltd	6/07/2024	9.	Ratification of Auditor	For	Combined
Garmin Ltd	6/07/2024	10.	Advisory Vote on Executive Compensation	For	For
Garmin Ltd	6/07/2024	11.	Swiss Statutory Compensation Report	For	For
Garmin Ltd	6/07/2024	12.	Approval of Non Financial Statement Reports	For	For
Garmin Ltd	6/07/2024	13.	Executive Compensation (Total)	For	For
Garmin Ltd	6/07/2024	14.	Board Compensation	For	For
Garmin Ltd	6/07/2024	15.	Amendment to the 2005 Equity Incentive Plan	For	For
Garmin Ltd	6/07/2024	16.	Approval of a Capital Band	For	For
Gartner, Inc.	6/06/2024	1a.	Elect Peter E. Bisson	For	For
Gartner, Inc.	6/06/2024	1b.	Elect Richard J. Bressler	For	For
Gartner, Inc.	6/06/2024	1c.	Elect Raul E. Cesan	For	For
Gartner, Inc.	6/06/2024	1d.	Elect Karen E. Dykstra	For	For
Gartner, Inc.	6/06/2024	1e.	Elect Diana S. Ferguson	For	For
Gartner, Inc.	6/06/2024	1f.	Elect Anne Sutherland Fuchs	For	For
Gartner, Inc.	6/06/2024	1g.	Elect William O. Grabe	For	For
Gartner, Inc.	6/06/2024	1h.	Elect José M. Gutiérrez	For	For
Gartner, Inc.	6/06/2024	1i.	Elect Eugene A. Hall	For	For
Gartner, Inc.	6/06/2024	1j.	Elect Stephen G. Pagliuca	For	For
Gartner, Inc.	6/06/2024	1k.	Elect Eileen M. Serra	For	For
Gartner, Inc.	6/06/2024	1l.	Elect James C. Smith	For	For
Gartner, Inc.	6/06/2024	2.	Advisory Vote on Executive Compensation	For	For
Gartner, Inc.	6/06/2024	3.	Ratification of Auditor	For	Combined
GE Aerospace	5/07/2024	1a.	Elect Stephen F. Angel	For	For
GE Aerospace	5/07/2024	1b.	Elect Sébastien Bazin	For	For
GE Aerospace	5/07/2024	1c.	Elect Margaret S. Billson	For	For
GE Aerospace	5/07/2024	1d.	Elect H. Lawrence Culp, Jr.	For	For
GE Aerospace	5/07/2024	1e.	Elect Thomas Enders	For	For
GE Aerospace	5/07/2024	1f.	Elect Edward Garden	For	For
GE Aerospace	5/07/2024	1g.	Elect Isabella D. Goren	For	For
GE Aerospace	5/07/2024	1h.	Elect Thomas W. Horton	For	For
GE Aerospace	5/07/2024	1i.	Elect Catherine Lesjak	For	For
GE Aerospace	5/07/2024	1j.	Elect Darren W. McDew	For	For
GE Aerospace	5/07/2024	2.	Advisory Vote on Executive Compensation	For	For
GE Aerospace	5/07/2024	3.	Ratification of Auditor	For	For
GE Aerospace	5/07/2024	4.	Shareholder Proposal Regarding Independent Chair	Against	For
GE Aerospace	5/07/2024	5.	Shareholder Proposal Regarding Report on Carbon Reduction Commitments	Against	Against
GE HealthCare Technologies Inc	5/21/2024	1a.	Elect Peter J. Arduini	For	For
GE HealthCare Technologies Inc	5/21/2024	1b.	Elect H. Lawrence Culp, Jr.	For	For
GE HealthCare Technologies Inc	5/21/2024	1c.	Elect Rodney F. Hochman	For	For
GE HealthCare Technologies Inc	5/21/2024	1d.	Elect Lloyd W. Howell, Jr.	For	For
GE HealthCare Technologies Inc	5/21/2024	1e.	Elect Risa Lavizzo-Mourey	For	For
GE HealthCare Technologies Inc	5/21/2024	1f.	Elect Catherine Lesjak	For	For
GE HealthCare Technologies Inc	5/21/2024	1g.	Elect Anne T. Madden	For	For
GE HealthCare Technologies Inc	5/21/2024	1h.	Elect Tomislav Mihaljevic	For	For
GE HealthCare Technologies Inc	5/21/2024	1i.	Elect William J. Stromberg	For	For
GE HealthCare Technologies Inc	5/21/2024	1j.	Elect Phoebe L. Yang	For	For
GE HealthCare Technologies Inc	5/21/2024	2.	Advisory Vote on Executive Compensation	For	For
GE HealthCare Technologies Inc	5/21/2024	3.	Ratification of Auditor	For	For
GEA Group AG	4/30/2024	2	Allocation of Dividends	For	For
GEA Group AG	4/30/2024	3	Remuneration Report	For	For
GEA Group AG	4/30/2024	4	Ratification of Management Board Acts	For	For
GEA Group AG	4/30/2024	5	Ratification of Supervisory Board Acts	For	For
GEA Group AG	4/30/2024	6	Appointment of Auditor	For	For
GEA Group AG	4/30/2024	7.1	Elect Andreas Renschler	For	For
GEA Group AG	4/30/2024	7.2	Elect Axel Stepken	For	For
GEA Group AG	4/30/2024	8.1	Amendments to Articles (Record Date)	For	For
GEA Group AG	4/30/2024	8.2	Amendments to Articles (Supervisory Board Terms)	For	For
GEA Group AG	4/30/2024	9	Approval of Climate Transition Plan	For	For
Geberit AG	4/17/2024	1	Accounts and Reports	For	Unvoted
Geberit AG	4/17/2024	2	Allocation of Dividends	For	Unvoted
Geberit AG	4/17/2024	3	Report on Non-Financial Matters	For	Unvoted

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Geberit AG	4/17/2024	4	Ratification of Board Acts	For	Unvoted
Geberit AG	4/17/2024	5.1.1	Elect Albert M. Baehny as Board Chair	For	Unvoted
Geberit AG	4/17/2024	5.1.2	Elect Thomas Bachmann	For	Unvoted
Geberit AG	4/17/2024	5.1.3	Elect Felix R. Ehrat	For	Unvoted
Geberit AG	4/17/2024	5.1.4	Elect Werner Karlen	For	Unvoted
Geberit AG	4/17/2024	5.1.5	Elect Bernadette Koch	For	Unvoted
Geberit AG	4/17/2024	5.1.6	Elect Eunice Zehnder-Lai	For	Unvoted
Geberit AG	4/17/2024	5.2.1	Elect Eunice Zehnder-Lai as Nominating and Compensation Committee Mem	For	Unvoted
Geberit AG	4/17/2024	5.2.2	Elect Thomas Bachmann as Nominating and Compensation Committee Mem	For	Unvoted
Geberit AG	4/17/2024	5.2.3	Elect Werner Karlen as Nominating and Compensation Committee Member	For	Unvoted
Geberit AG	4/17/2024	6	Appointment of Independent Proxy	For	Unvoted
Geberit AG	4/17/2024	7	Appointment of Auditor	For	Unvoted
Geberit AG	4/17/2024	8.1	Compensation Report	For	Unvoted
Geberit AG	4/17/2024	8.2	Board Compensation	For	Unvoted
Geberit AG	4/17/2024	8.3	Executive Compensation (Total)	For	Unvoted
Geberit AG	4/17/2024	9	Transaction of Other Business	Blank	Unvoted
Gecina Nom.	4/25/2024	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For
Gecina Nom.	4/25/2024	2	Consolidated Accounts and Reports	For	For
Gecina Nom.	4/25/2024	3	Allocation of Dividends	For	For
Gecina Nom.	4/25/2024	4	Scrip Dividend	For	For
Gecina Nom.	4/25/2024	5	Special Auditors Report on Regulated Agreements	For	For
Gecina Nom.	4/25/2024	6	2023 Remuneration Report	For	For
Gecina Nom.	4/25/2024	7	2023 Remuneration of Jérôme Brunel, Chair	For	For
Gecina Nom.	4/25/2024	8	2023 Remuneration of Beñat Ortega, CEO	For	For
Gecina Nom.	4/25/2024	9	2024 Remuneration Policy (Board of Directors)	For	For
Gecina Nom.	4/25/2024	10	2024 Remuneration Policy (Chair)	For	For
Gecina Nom.	4/25/2024	11	2024 Remuneration Policy (CEO)	For	For
Gecina Nom.	4/25/2024	12	Elect Nathalie Charles as Censor	For	For
Gecina Nom.	4/25/2024	13	Elect Jérôme Brunel	For	For
Gecina Nom.	4/25/2024	14	Elect Audrey Camus	For	For
Gecina Nom.	4/25/2024	15	Elect Nathalie Charles	For	For
Gecina Nom.	4/25/2024	16	Advisory Vote on the Company's Ambition to Reduce GHG Emissions of its Bu	For	For
Gecina Nom.	4/25/2024	17	Authority to Repurchase and Reissue Shares	For	For
Gecina Nom.	4/25/2024	18	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For
Gecina Nom.	4/25/2024	19	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For
Gecina Nom.	4/25/2024	20	Authority to Increase Capital in Case of Exchange Offers (France)	For	For
Gecina Nom.	4/25/2024	21	Green shoe	For	For
Gecina Nom.	4/25/2024	22	Authority to Increase Capital in Consideration for Contributions In Kind (France)	For	For
Gecina Nom.	4/25/2024	23	Authority to Increase Capital Through Capitalisations	For	For
Gecina Nom.	4/25/2024	24	Employee Stock Purchase Plan	For	For
Gecina Nom.	4/25/2024	25	Authority to Issue Restricted Shares	For	For
Gecina Nom.	4/25/2024	26	Authority to Cancel Shares and Reduce Capital	For	For
Gecina Nom.	4/25/2024	27	Authorisation of Legal Formalities	For	For
Geely Automobile Holdings Ltd.	5/31/2024	1	Accounts and Reports	For	For
Geely Automobile Holdings Ltd.	5/31/2024	2	Allocation of Profits/Dividends	For	For
Geely Automobile Holdings Ltd.	5/31/2024	3	Elect GUI Sheng Yue	For	For
Geely Automobile Holdings Ltd.	5/31/2024	4	Elect AN Qing Heng	For	For
Geely Automobile Holdings Ltd.	5/31/2024	5	Elect WANG Yang	For	Against
Geely Automobile Holdings Ltd.	5/31/2024	6	Elect GAO Jie	For	For
Geely Automobile Holdings Ltd.	5/31/2024	7	Elect Jennifer YU Li Ping	For	For
Geely Automobile Holdings Ltd.	5/31/2024	8	Elect ZHU Han Song	For	For
Geely Automobile Holdings Ltd.	5/31/2024	9	Directors' Fees	For	For
Geely Automobile Holdings Ltd.	5/31/2024	10	Appointment of Auditor and Authority to Set Fees	For	For
Geely Automobile Holdings Ltd.	5/31/2024	11	Authority to Repurchase Shares	For	For
Geely Automobile Holdings Ltd.	5/31/2024	12	Authority to Issue Shares w/o Preemptive Rights	For	For
Geely Automobile Holdings Ltd.	5/31/2024	13	Increase in Authorized Share Capital	For	For
Geely Automobile Holdings Ltd.	6/18/2024	1	Special Dividend by Way of Distribution in Specie	For	For
General Motors Company	6/04/2024	1a.	Elect Mary T. Barra	For	For
General Motors Company	6/04/2024	1b.	Elect Wesley G. Bush	For	For
General Motors Company	6/04/2024	1c.	Elect Joanne C. Crevoiserat	For	For
General Motors Company	6/04/2024	1d.	Elect Linda R. Gooden	For	For
General Motors Company	6/04/2024	1e.	Elect Joseph Jimenez	For	For
General Motors Company	6/04/2024	1f.	Elect Jonathan McNeill	For	For
General Motors Company	6/04/2024	1g.	Elect Judith A. Miscik	For	For
General Motors Company	6/04/2024	1h.	Elect Patricia F. Russo	For	For
General Motors Company	6/04/2024	1i.	Elect Thomas M. Schoewe	For	For
General Motors Company	6/04/2024	1j.	Elect Mark A. Tatum	For	For
General Motors Company	6/04/2024	1k.	Elect Jan E. Tighe	For	For
General Motors Company	6/04/2024	1l.	Elect Devin N. Wenig	For	For
General Motors Company	6/04/2024	2.	Ratification of Auditor	For	For
General Motors Company	6/04/2024	3.	Advisory Vote on Executive Compensation	For	Against
General Motors Company	6/04/2024	4.	Shareholder Proposal Regarding Child Labor Linked To Electric Vehicles	Against	Against
General Motors Company	6/04/2024	5.	Shareholder Proposal Regarding Revisiting Pay Incentives for EV Production N	Against	Against
General Motors Company	6/04/2024	6.	Shareholder Proposal Regarding Deep-Sea Mined Minerals in the Supply Cha	Against	Against
General Motors Company	6/04/2024	7.	Shareholder Proposal Regarding Additional Disclosure on Sustainability Risks	Against	Against
Generali	4/23/2024	0010	Accounts and Reports	For	For
Generali	4/23/2024	0020	Allocation of Dividends	For	For
Generali	4/23/2024	0030	Authority to Repurchase Shares	For	For
Generali	4/23/2024	0040	Cancellation of Shares	For	For
Generali	4/23/2024	0050	Amendments to Article 7.2 (Digital Storage of Corporate Books)	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Generali	4/23/2024	0060	Amendments to Article 9.1 (Share Capital)	For	For
Generali	4/23/2024	0070	Amendments to Article 16.1 (Registration to General Meetings)	For	For
Generali	4/23/2024	0080	Amendments to Article 18 (Chairing of General Meetings)	For	For
Generali	4/23/2024	0090	Amendments to Article 19.1 (Competences of General Meetings)	For	For
Generali	4/23/2024	0100	Amendments to Articles (Board and Board of Statutory Auditors Requirement)	For	For
Generali	4/23/2024	0110	Amendments to Article 28.4 (Slate Requirements)	For	For
Generali	4/23/2024	0120	Amendments to Article 29.4 (Powers of Chair of Board)	For	For
Generali	4/23/2024	0130	Amendments to Article 30 (Vice Chair of Board)	For	For
Generali	4/23/2024	0140	Amendments to Article 32.2 (Powers of Board of Directors)	For	For
Generali	4/23/2024	0150	Amendments to Article 33 (Board Meetings)	For	For
Generali	4/23/2024	0160	Amendments to Article 34.1 (Board Committees)	For	For
Generali	4/23/2024	0170	Remuneration Policy	For	For
Generali	4/23/2024	0180	Remuneration Report	For	For
Generali	4/23/2024	0190	2024-2026 Long-Term Incentive Plan	For	For
Generali	4/23/2024	0200	Authority to Repurchase Shares to Service Long-Term Incentive Plan	For	For
Genmab	3/13/2024	2	Accounts and Reports; Ratification of Board and Management Acts	For	For
Genmab	3/13/2024	3	Allocation of Profits/Dividends	For	For
Genmab	3/13/2024	4	Remuneration Report	For	For
Genmab	3/13/2024	5.A	Elect Deirdre P. Connelly	For	For
Genmab	3/13/2024	5.B	Elect Pernille Erenbjerg	For	For
Genmab	3/13/2024	5.C	Elect Rolf Hoffman	For	For
Genmab	3/13/2024	5.D	Elect Elizabeth O'Farrell	For	For
Genmab	3/13/2024	5.E	Elect Paolo Paoletti	For	For
Genmab	3/13/2024	5.F	Elect Anders Gersel Pedersen	For	For
Genmab	3/13/2024	6	Appointment of Auditor	For	For
Genmab	3/13/2024	7.A	Directors' Fees	For	For
Genmab	3/13/2024	7.B	Indemnification of Directors	For	For
Genmab	3/13/2024	7.C	Amendments to Articles (Indemnification of Directors)	For	For
Genmab	3/13/2024	7.D	Remuneration Policy	For	For
Genmab	3/13/2024	7.E	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For
Genmab	3/13/2024	7.F	Issuance of Warrants w/o Preemptive Rights	For	For
Genmab	3/13/2024	7.G	Authority to Repurchase Shares	For	For
Genmab	3/13/2024	8	Authorization of Legal Formalities	For	For
Genscript Biotech Corporation	5/17/2024	1	Accounts and Reports	For	For
Genscript Biotech Corporation	5/17/2024	2A1	Elect ZHANG Fangliang	For	For
Genscript Biotech Corporation	5/17/2024	2A2	Elect MENG Jiange	For	Against
Genscript Biotech Corporation	5/17/2024	2A3	Elect ZHU Li	For	For
Genscript Biotech Corporation	5/17/2024	2A4	Elect Andy CHEUNG Yiu Leung	For	For
Genscript Biotech Corporation	5/17/2024	2A5	Elect SHI Chenyang	For	For
Genscript Biotech Corporation	5/17/2024	2B	Directors' Fees	For	For
Genscript Biotech Corporation	5/17/2024	3	Appointment of Auditor and Authority to Set Fees	For	For
Genscript Biotech Corporation	5/17/2024	4A	Authority to Issue Shares w/o Preemptive Rights	For	Against
Genscript Biotech Corporation	5/17/2024	4B	Authority to Repurchase Shares	For	For
Genscript Biotech Corporation	5/17/2024	4C	Authority to Issue Repurchased Shares	For	Against
Genscript Biotech Corporation	5/17/2024	5.1	Amendments to the Share Option Scheme	For	For
Genscript Biotech Corporation	5/17/2024	5.2	Amendments to the 2019 Restricted Share Award Scheme	For	For
Genscript Biotech Corporation	5/17/2024	5.3	Amendments to the 2021 Restricted Share Award Scheme	For	For
Genscript Biotech Corporation	5/17/2024	5.4	Refreshment of Scheme Mandate Limit	For	For
Genscript Biotech Corporation	5/17/2024	5.5	Approval of Service Provider Sublimit	For	For
Genscript Biotech Corporation	5/17/2024	6	Amendments to Articles	For	For
Genscript Biotech Corporation	6/21/2024	1	Accounts and Reports	For	For
Genscript Biotech Corporation	6/21/2024	2Ai	Elect ZHANG Fangliang	For	For
Genscript Biotech Corporation	6/21/2024	2Aii	Elect MENG Jiange	For	Against
Genscript Biotech Corporation	6/21/2024	2Aiii	Elect ZHU Li	For	For
Genscript Biotech Corporation	6/21/2024	2Aiv	Elect Andy CHEUNG Yiu Leung	For	For
Genscript Biotech Corporation	6/21/2024	2Av	Elect SHI Chenyang	For	For
Genscript Biotech Corporation	6/21/2024	2Avi	Elect WANG Luquan	For	For
Genscript Biotech Corporation	6/21/2024	2B	Directors' Fees	For	For
Genscript Biotech Corporation	6/21/2024	3	Appointment of Auditor and Authority to Set Fees	For	For
Genscript Biotech Corporation	6/21/2024	4A	Authority to Issue Shares w/o Preemptive Rights	For	Against
Genscript Biotech Corporation	6/21/2024	4B	Authority to Repurchase Shares	For	For
Genscript Biotech Corporation	6/21/2024	4C	Authority to Issue Repurchased Shares	For	Against
Genscript Biotech Corporation	6/21/2024	5i	Amendments to the Share Option Scheme	For	For
Genscript Biotech Corporation	6/21/2024	5ii	Amendments to the 2019 Restricted Share Award Scheme	For	For
Genscript Biotech Corporation	6/21/2024	5iii	Amendments to the 2021 Restricted Share Award Scheme	For	For
Genscript Biotech Corporation	6/21/2024	5iv	Refreshment of Scheme Mandate Limit	For	For
Genscript Biotech Corporation	6/21/2024	5v	Approval of Service Provider Sublimit	For	For
Genscript Biotech Corporation	6/21/2024	6	Amendments to Articles	For	For
Genting Bhd	6/13/2024	1	Directors' Fees	For	For
Genting Bhd	6/13/2024	2	Directors' Benefits	For	For
Genting Bhd	6/13/2024	3	Elect LIM Keong Hui	For	For
Genting Bhd	6/13/2024	4	Elect Koid Swee Lian	For	For
Genting Bhd	6/13/2024	5	Elect LEE Tuck Heng	For	For
Genting Bhd	6/13/2024	6	Appointment of Auditor and Authority to Set Fees	For	For
Genting Bhd	6/13/2024	7	Authority to Issue Shares w/o Preemptive Rights	For	For
Genting Bhd	6/13/2024	8	Authority to Repurchase and Reissue Shares	For	For
Genting Bhd	6/13/2024	9	Related Party Transactions	For	For
Genting Malaysia Berhad	6/12/2024	1	Directors' Fees	For	For
Genting Malaysia Berhad	6/12/2024	2	Directors' Benefits	For	For
Genting Malaysia Berhad	6/12/2024	3	Elect QUAH Chek Tin	For	Against

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Genting Malaysia Berhad	6/12/2024	4	Elect Norazilla binti Md Tahir	For	For
Genting Malaysia Berhad	6/12/2024	5	Appointment of Auditor and Authority to Set Fees	For	For
Genting Malaysia Berhad	6/12/2024	6	Authority to Issue Shares w/o Preemptive Rights	For	For
Genting Malaysia Berhad	6/12/2024	7	Authority to Repurchase and Reissue Shares	For	For
Genting Malaysia Berhad	6/12/2024	8	Related Party Transactions	For	For
Genting Singapore Limited	4/18/2024	1	Accounts and Reports	For	For
Genting Singapore Limited	4/18/2024	2	Allocation of Profits/Dividends	For	For
Genting Singapore Limited	4/18/2024	3	Elect TAN Wah Yeow	For	For
Genting Singapore Limited	4/18/2024	4	Elect Winston HAUW Sze Shiung	For	For
Genting Singapore Limited	4/18/2024	5A	Directors' Fees for FY 2023	For	For
Genting Singapore Limited	4/18/2024	5B	Equity Grant to Independent Directors	For	For
Genting Singapore Limited	4/18/2024	6	Appointment of Auditor and Authority to Set Fees	For	For
Genting Singapore Limited	4/18/2024	7	Related Party Transactions	For	For
Genting Singapore Limited	4/18/2024	8	Authority to Repurchase and Reissue Shares	For	For
Genuine Parts Co.	4/29/2024	1a.	Elect Elizabeth W. Camp	For	For
Genuine Parts Co.	4/29/2024	1b.	Elect Richard Cox, Jr.	For	For
Genuine Parts Co.	4/29/2024	1c.	Elect Paul D. Donahue	For	For
Genuine Parts Co.	4/29/2024	1d.	Elect Gary P. Fayard	For	For
Genuine Parts Co.	4/29/2024	1e.	Elect P. Russell Hardin	For	For
Genuine Parts Co.	4/29/2024	1f.	Elect John R. Holder	For	For
Genuine Parts Co.	4/29/2024	1g.	Elect Donna W. Hyland	For	For
Genuine Parts Co.	4/29/2024	1h.	Elect John D. Johns	For	For
Genuine Parts Co.	4/29/2024	1i.	Elect Jean-Jacques Lafont	For	For
Genuine Parts Co.	4/29/2024	1j.	Elect Robert C. Loudermilk, Jr.	For	For
Genuine Parts Co.	4/29/2024	1k.	Elect Wendy B. Needham	For	For
Genuine Parts Co.	4/29/2024	1l.	Elect Juliette W. Pryor	For	For
Genuine Parts Co.	4/29/2024	1m.	Elect Darren M. Rebelez	For	For
Genuine Parts Co.	4/29/2024	1n.	Elect Charles K. Stevens III	For	For
Genuine Parts Co.	4/29/2024	2.	Advisory Vote on Executive Compensation	For	For
Genuine Parts Co.	4/29/2024	3.	Amendment to the 2015 Incentive Plan	For	For
Genuine Parts Co.	4/29/2024	4.	Ratification of Auditor	For	Combined
George Weston Ltd.	5/07/2024	1A	Elect M. Marianne Harris	For	For
George Weston Ltd.	5/07/2024	1B	Elect Nancy H.O. Lockhart	For	For
George Weston Ltd.	5/07/2024	1C	Elect Sarabjit S. Marwah	For	For
George Weston Ltd.	5/07/2024	1D	Elect Gordon M. Nixon	For	For
George Weston Ltd.	5/07/2024	1E	Elect Barbara G. Stymiest	For	For
George Weston Ltd.	5/07/2024	1F	Elect Galen G. Weston	For	For
George Weston Ltd.	5/07/2024	1G	Elect Cornell Wright	For	For
George Weston Ltd.	5/07/2024	2	Appointment of Auditor and Authority to Set Fees	For	For
George Weston Ltd.	5/07/2024	3	Advisory Vote on Executive Compensation	For	For
Gerdau S.A.	4/16/2024	11	Request Separate Election for Board Member (Preferred)	Blank	Abstain
Gerdau S.A.	4/16/2024	12.1	Elect Claudio Antonio Gonçalves as Board Member Presented by Preferred Shareholders	Blank	For
Gerdau S.A.	4/16/2024	13	Cumulate Preferred and Common Shares	Blank	Against
Gerdau S.A.	4/16/2024	17.1	Elect Denisio Augusto Liberato Delfino to the Supervisory Council Presented by Preferred Shareholders	Blank	For
Getinge AB	4/22/2024	2	Election of Presiding Chair	For	For
Getinge AB	4/22/2024	4	Agenda	For	For
Getinge AB	4/22/2024	6	Compliance with the Rules of Convocation	For	For
Getinge AB	4/22/2024	10	Accounts and Reports	For	For
Getinge AB	4/22/2024	11	Allocation of Profits/Dividends	For	For
Getinge AB	4/22/2024	12.A	Ratification of Carl Bennet	For	For
Getinge AB	4/22/2024	12.B	Ratification of Johan Bygge	For	For
Getinge AB	4/22/2024	12.C	Ratification of Cecilia Daun Wennborg	For	For
Getinge AB	4/22/2024	12.D	Ratification of Barbro Fridén	For	For
Getinge AB	4/22/2024	12.E	Ratification of Dan Frohm	For	For
Getinge AB	4/22/2024	12.F	Ratification of Johan Malmquist	For	For
Getinge AB	4/22/2024	12.G	Ratification of Malin Persson	For	For
Getinge AB	4/22/2024	12.H	Ratification of Kristian Samuelsson	For	For
Getinge AB	4/22/2024	12.I	Ratification of Mattias Perjos	For	For
Getinge AB	4/22/2024	12.J	Ratification of Fredrik Brattborn	For	For
Getinge AB	4/22/2024	12.K	Ratification of Åke Larsson	For	For
Getinge AB	4/22/2024	12.L	Ratification of Pontus Käll	For	For
Getinge AB	4/22/2024	12.M	Ratification of Ida Gustafsson	For	For
Getinge AB	4/22/2024	13.A	Board Size	For	For
Getinge AB	4/22/2024	13.B	Number of Auditors	For	For
Getinge AB	4/22/2024	14.A	Directors' Fees	For	For
Getinge AB	4/22/2024	14.B	Authority to Set Auditor's Fees	For	For
Getinge AB	4/22/2024	15.A	Elect Carl Bennet	For	Combined
Getinge AB	4/22/2024	15.B	Elect Johan Bygge	For	Against
Getinge AB	4/22/2024	15.C	Elect Cecilia Daun Wennborg	For	Combined
Getinge AB	4/22/2024	15.D	Elect Dan Frohm	For	Against
Getinge AB	4/22/2024	15.E	Elect Johan Malmquist	For	For
Getinge AB	4/22/2024	15.F	Elect Mattias Perjos	For	Combined
Getinge AB	4/22/2024	15.G	Elect Malin Persson	For	Against
Getinge AB	4/22/2024	15.H	Elect Kristian Samuelsson	For	For
Getinge AB	4/22/2024	15.I	Elect Johan Malmquist as Chair	For	Against
Getinge AB	4/22/2024	16	Appointment of Auditor	For	For
Getinge AB	4/22/2024	17	Remuneration Report	For	For
Getlink SE	5/07/2024	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For
Getlink SE	5/07/2024	2	Allocation of Profits/Dividends	For	For
Getlink SE	5/07/2024	3	Consolidated Accounts and Reports	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Getlink SE	5/07/2024	4	Authority to Repurchase and Reissue Shares	For	For
Getlink SE	5/07/2024	5	Special Auditors Report on Regulated Agreements	For	For
Getlink SE	5/07/2024	6	Elect Sharon Flood	For	For
Getlink SE	5/07/2024	7	Elect Jean-Marc Janaillac	For	For
Getlink SE	5/07/2024	8	Ratification of Co-Option of Jean Mouton	For	For
Getlink SE	5/07/2024	9	Appointment of Auditor for Sustainability Reporting (MAZARS)	For	For
Getlink SE	5/07/2024	10	Appointment of Auditor for Sustainability Reporting (KPMG)	For	For
Getlink SE	5/07/2024	11	2023 Remuneration Report	For	For
Getlink SE	5/07/2024	12	2023 Remuneration of Yann Leriche, CEO	For	For
Getlink SE	5/07/2024	13	2023 Remuneration of Jacques Gounon, Chair	For	For
Getlink SE	5/07/2024	14	2024 Remuneration Policy (Board of Directors)	For	For
Getlink SE	5/07/2024	15	2024 Remuneration Policy (CEO)	For	For
Getlink SE	5/07/2024	16	2024 Remuneration Policy (Chair)	For	For
Getlink SE	5/07/2024	17	Authority to Issue Restricted Shares	For	For
Getlink SE	5/07/2024	18	Authority to Issue Performance Shares	For	For
Getlink SE	5/07/2024	19	Authority to Cancel Shares and Reduce Capital	For	For
Getlink SE	5/07/2024	20	Employee Stock Purchase Plan	For	For
Getlink SE	5/07/2024	21	Amendments to Articles	For	For
Getlink SE	5/07/2024	22	Amendments to Articles Regarding Chair Age Limits	For	For
Getlink SE	5/07/2024	23	Authorisation of Legal Formalities	For	For
GF Securities Co., Ltd.	5/10/2024	1.	Directors' Report	For	For
GF Securities Co., Ltd.	5/10/2024	2.	Supervisors' Report	For	For
GF Securities Co., Ltd.	5/10/2024	3.	Independent Directors' Report	For	For
GF Securities Co., Ltd.	5/10/2024	4.	Duty Performance Reports of the Independent Director	For	For
GF Securities Co., Ltd.	5/10/2024	5.	Accounts and Reports	For	For
GF Securities Co., Ltd.	5/10/2024	6.	Annual Report	For	For
GF Securities Co., Ltd.	5/10/2024	7.	Allocation of Profits/Dividends	For	For
GF Securities Co., Ltd.	5/10/2024	8.	Appointment of Auditor and Authority to Set Fees	For	For
GF Securities Co., Ltd.	5/10/2024	9.	Proprietary Investment Quota for 2024	For	For
GF Securities Co., Ltd.	5/10/2024	10.	2024 Expected Daily Related Party Transactions	For	For
GF Securities Co., Ltd.	5/10/2024	11.	Amendments to Articles	For	For
GF Securities Co., Ltd.	5/10/2024	12.	Formulation of Working System for Independent Directors	For	For
GF Securities Co., Ltd.	5/10/2024	13.1.	Elect LI Xiulin as Non-Executive Director	For	Against
GF Securities Co., Ltd.	5/10/2024	13.2.	Elect SHANG Shuzhi as Non-Executive Director	For	Against
GF Securities Co., Ltd.	5/10/2024	13.3.	Elect GUO Jingyi as Non-Executive Director	For	Against
GF Securities Co., Ltd.	5/10/2024	13.4.	Elect LIN Chuanhui as Executive Director	For	Against
GF Securities Co., Ltd.	5/10/2024	13.5.	Elect SUN Xiaoyan as Executive Director	For	Against
GF Securities Co., Ltd.	5/10/2024	13.6.	Elect QIN Li as Executive Director	For	Against
GF Securities Co., Ltd.	5/10/2024	13.7.	Elect Xiao Xuesheng as Executive Director	For	Against
GF Securities Co., Ltd.	5/10/2024	14.1.	Elect WANG Zhenyu as Supervisor	For	For
GF Securities Co., Ltd.	5/10/2024	14.2.	Elect ZHENG Chunmei as Supervisor	For	For
GF Securities Co., Ltd.	5/10/2024	14.3.	Elect ZHOU Feimei as Supervisor	For	Against
GF Securities Co., Ltd.	5/10/2024	15.1.	Elect Olivia LEUNG Shek Ling as Independent Non-Executive Director	For	For
GF Securities Co., Ltd.	5/10/2024	15.2.	Elect LI Wenjing as Independent Non-Executive Director	For	For
GF Securities Co., Ltd.	5/10/2024	15.3.	Elect ZHANG Chuang as Independent Non-Executive Director	For	For
GF Securities Co., Ltd.	5/10/2024	15.4.	Elect WANG DASHU as Independent Non-Executive Director	For	For
GF Securities Co., Ltd.	5/10/2024	1	Directors' Report	For	For
GF Securities Co., Ltd.	5/10/2024	2	Supervisors' Report	For	For
GF Securities Co., Ltd.	5/10/2024	3	Independent Directors' Report	For	For
GF Securities Co., Ltd.	5/10/2024	4	Duty Performance Reports of the Independent Director	For	For
GF Securities Co., Ltd.	5/10/2024	5	Accounts and Reports	For	For
GF Securities Co., Ltd.	5/10/2024	6	Annual Report	For	For
GF Securities Co., Ltd.	5/10/2024	7	Allocation of Profits/Dividends	For	For
GF Securities Co., Ltd.	5/10/2024	8	Appointment of Auditor and Authority to Set Fees	For	For
GF Securities Co., Ltd.	5/10/2024	9	Proprietary Investment Quota for 2024	For	For
GF Securities Co., Ltd.	5/10/2024	10	2024 Expected Daily Related Party Transactions	For	For
GF Securities Co., Ltd.	5/10/2024	11	Formulation of Working System for Independent Directors	For	For
GF Securities Co., Ltd.	5/10/2024	12.1	Elect LI Xiulin as Non-Executive Director	For	For
GF Securities Co., Ltd.	5/10/2024	12.2	Elect SHANG Shuzhi as Non-Executive Director	For	For
GF Securities Co., Ltd.	5/10/2024	12.3	Elect GUO Jingyi as Non-Executive Director	For	For
GF Securities Co., Ltd.	5/10/2024	12.4	Elect LIN Chuanhui as Executive Director	For	For
GF Securities Co., Ltd.	5/10/2024	12.5	Elect SUN Xiaoyan as Executive Director	For	Against
GF Securities Co., Ltd.	5/10/2024	12.6	Elect QIN Li as Executive Director	For	Against
GF Securities Co., Ltd.	5/10/2024	12.7	Elect Xiao Xuesheng as Executive Director	For	For
GF Securities Co., Ltd.	5/10/2024	13.1	Elect Olivia LEUNG Shek Ling as Independent Non-Executive Director	For	For
GF Securities Co., Ltd.	5/10/2024	13.2	Elect LI Wenjing as Independent Non-Executive Director	For	For
GF Securities Co., Ltd.	5/10/2024	13.3	Elect ZHANG Chuang as Independent Non-Executive Director	For	For
GF Securities Co., Ltd.	5/10/2024	13.4	Elect WANG DASHU as Independent Non-Executive Director	For	For
GF Securities Co., Ltd.	5/10/2024	14.1	Elect WANG Zhenyu as Supervisor	For	For
GF Securities Co., Ltd.	5/10/2024	14.2	Elect ZHENG Chunmei as Supervisor	For	For
GF Securities Co., Ltd.	5/10/2024	14.3	Elect ZHOU Feimei as Supervisor	For	Against
GF Securities Co., Ltd.	5/10/2024	15	Amendments to Articles	For	For
Giant Biogene Holding Co. Ltd	6/13/2024	1	Accounts and Reports	For	For
Giant Biogene Holding Co. Ltd	6/13/2024	2.A	Elect YAN Jianya	For	Against
Giant Biogene Holding Co. Ltd	6/13/2024	2.B	Elect YE Juan	For	For
Giant Biogene Holding Co. Ltd	6/13/2024	2.C	Elect ZHANG Huijuan	For	For
Giant Biogene Holding Co. Ltd	6/13/2024	2.D	Elect YAN Yubo	For	For
Giant Biogene Holding Co. Ltd	6/13/2024	2.E	Directors' Fees	For	For
Giant Biogene Holding Co. Ltd	6/13/2024	3	Appointment of Auditor and Authority to Set Fees	For	For
Giant Biogene Holding Co. Ltd	6/13/2024	4	Authority to Repurchase Shares	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Giant Biogene Holding Co. Ltd	6/13/2024	5	Authority to Issue Shares w/o Preemptive Rights	For	Against
Giant Biogene Holding Co. Ltd	6/13/2024	6	Authority to Issue Repurchased Shares	For	Against
Giant Biogene Holding Co. Ltd	6/13/2024	7A	Declare and Distribute Final Dividends	For	For
Giant Biogene Holding Co. Ltd	6/13/2024	7B	Declare and Distribute Special Dividends	For	For
Giant Biogene Holding Co. Ltd	6/13/2024	8	Amendments to Articles	For	For
Giga-Byte Technology Co. Ltd.	6/12/2024	1	2023 Business Report and Financial Statements	For	For
Giga-Byte Technology Co. Ltd.	6/12/2024	2	2023 Allocation of Profits/Dividends	For	For
Giga-Byte Technology Co. Ltd.	6/12/2024	3	Amendments to Articles	For	For
Giga-Byte Technology Co. Ltd.	6/12/2024	4	Authority to Issue Shares w/o Preemptive Rights	For	For
Giga-Byte Technology Co. Ltd.	6/12/2024	5	Amendments to Financial Derivatives Transactions Operating Procedures	For	For
Giga-Byte Technology Co. Ltd.	6/12/2024	6.1	Elect YE H Pei-Cheng	For	For
Giga-Byte Technology Co. Ltd.	6/12/2024	6.2	Elect LIU Ming-Hsiung	For	For
Giga-Byte Technology Co. Ltd.	6/12/2024	6.3	Elect MA Mou-Ming	For	For
Giga-Byte Technology Co. Ltd.	6/12/2024	6.4	Elect TSENG Chun-Ming	For	For
Giga-Byte Technology Co. Ltd.	6/12/2024	6.5	Elect KO Cong-Yuan	For	For
Giga-Byte Technology Co. Ltd.	6/12/2024	6.6	Elect LEE E-Tay	For	For
Giga-Byte Technology Co. Ltd.	6/12/2024	6.7	Elect WANG Hwei-Min	For	For
Giga-Byte Technology Co. Ltd.	6/12/2024	6.8	Elect YANG Cheng-Li	For	For
Giga-Byte Technology Co. Ltd.	6/12/2024	6.9	Elect PENG Peng-Huang	For	For
Giga-Byte Technology Co. Ltd.	6/12/2024	6.10	Elect LIN Li-Chen	For	For
Giga-Byte Technology Co. Ltd.	6/12/2024	6.11	Elect ZHU Wen-Yi	For	For
Giga-Byte Technology Co. Ltd.	6/12/2024	7	Non-Competition Restrictions for Directors	For	For
Gilead Sciences, Inc.	5/08/2024	1a.	Elect Jacqueline K. Barton	For	For
Gilead Sciences, Inc.	5/08/2024	1b.	Elect Jeffrey A. Bluestone	For	For
Gilead Sciences, Inc.	5/08/2024	1c.	Elect Sandra J. Horning	For	For
Gilead Sciences, Inc.	5/08/2024	1d.	Elect Kelly A. Kramer	For	For
Gilead Sciences, Inc.	5/08/2024	1e.	Elect Ted W. Love	For	For
Gilead Sciences, Inc.	5/08/2024	1f.	Elect Harish Manwani	For	For
Gilead Sciences, Inc.	5/08/2024	1g.	Elect Daniel P. O'Day	For	For
Gilead Sciences, Inc.	5/08/2024	1h.	Elect Javier J. Rodriguez	For	For
Gilead Sciences, Inc.	5/08/2024	1i.	Elect Anthony Welters	For	For
Gilead Sciences, Inc.	5/08/2024	2.	Ratification of Auditor	For	Combined
Gilead Sciences, Inc.	5/08/2024	3.	Advisory Vote on Executive Compensation	For	For
Gilead Sciences, Inc.	5/08/2024	4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Against
Gilead Sciences, Inc.	5/08/2024	5.	Shareholder Proposal Regarding Non-Management Employee Representation	Against	Against
Gilead Sciences, Inc.	5/08/2024	6.	Shareholder Proposal Regarding Report on Company Response to State Policy	Against	Against
Gilead Sciences, Inc.	5/08/2024	7.	Shareholder Proposal Regarding Retention of Shares Until Normal Retirement	Against	For
Givaudan SA	3/21/2024	1	Accounts and Reports	For	Unvoted
Givaudan SA	3/21/2024	2	Report on Non-Financial Matters	For	Unvoted
Givaudan SA	3/21/2024	3	Compensation Report	For	Unvoted
Givaudan SA	3/21/2024	4	Allocation of Dividends	For	Unvoted
Givaudan SA	3/21/2024	5	Ratification of Board Acts	For	Unvoted
Givaudan SA	3/21/2024	6.1.1	Elect Victor Balli	For	Unvoted
Givaudan SA	3/21/2024	6.1.2	Elect Ingrid Deltre	For	Unvoted
Givaudan SA	3/21/2024	6.1.3	Elect Olivier A. Filliol	For	Unvoted
Givaudan SA	3/21/2024	6.1.4	Elect Sophie Gasperment	For	Unvoted
Givaudan SA	3/21/2024	6.1.5	Elect Calvin Grieder as board chair	For	Unvoted
Givaudan SA	3/21/2024	6.1.6	Elect Roberto Guidetti	For	Unvoted
Givaudan SA	3/21/2024	6.1.7	Elect Tom Knutzen	For	Unvoted
Givaudan SA	3/21/2024	6.2.1	Elect Victor Balli as Compensation Committee member	For	Unvoted
Givaudan SA	3/21/2024	6.2.2	Elect Ingrid Deltre as Compensation Committee member	For	Unvoted
Givaudan SA	3/21/2024	6.2.3	Elect Olivier A. Filliol as Compensation Committee member	For	Unvoted
Givaudan SA	3/21/2024	6.3	Appointment of Independent Proxy	For	Unvoted
Givaudan SA	3/21/2024	6.4	Appointment of Auditor	For	Unvoted
Givaudan SA	3/21/2024	7.1	Board Compensation	For	Unvoted
Givaudan SA	3/21/2024	7.2.1	Executive Compensation (Short-Term)	For	Unvoted
Givaudan SA	3/21/2024	7.2.2	Executive Compensation (Fixed and Long-term)	For	Unvoted
Givaudan SA	3/21/2024	8	Transaction of Other Business	Blank	Unvoted
Glencore plc	5/29/2024	01	Accounts and Reports	For	For
Glencore plc	5/29/2024	02	Cash Distribution (Reduction in Share Premium Account)	For	For
Glencore plc	5/29/2024	03	Elect Kalidas V. Madhavpeddi	For	For
Glencore plc	5/29/2024	04	Elect Gary Nagle	For	For
Glencore plc	5/29/2024	05	Elect Martin J. Gilbert	For	For
Glencore plc	5/29/2024	06	Elect Gill Marcus	For	For
Glencore plc	5/29/2024	07	Elect Cynthia B. Carroll	For	For
Glencore plc	5/29/2024	08	Elect David Wormsley	For	For
Glencore plc	5/29/2024	09	Elect Liz Hewitt	For	For
Glencore plc	5/29/2024	10	Appointment of Auditor	For	For
Glencore plc	5/29/2024	11	Authority to Set Auditor's Fees	For	For
Glencore plc	5/29/2024	12	Advisory Vote on Climate Action Transition Plan	For	For
Glencore plc	5/29/2024	13	Remuneration Policy	For	Against
Glencore plc	5/29/2024	14	Remuneration Report	For	For
Glencore plc	5/29/2024	15	Authority to Issue Shares w/ Preemptive Rights	For	For
Glencore plc	5/29/2024	16	Authority to Issue Shares w/o Preemptive Rights	For	For
Glencore plc	5/29/2024	17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
Glencore plc	5/29/2024	18	Authority to Repurchase Shares	For	For
Global E Online Ltd	6/20/2024	1a.	Elect Shahar Tamari	For	For
Global E Online Ltd	6/20/2024	1b.	Elect Tzvia Broida	For	For
Global E Online Ltd	6/20/2024	1c.	Elect Gen Tsuchikawa	For	For
Global E Online Ltd	6/20/2024	2.	Appointment of Auditor and Authority to Set Fees	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Global Payments, Inc.	4/25/2024	1a.	Elect F. Thaddeus Arroyo	For	For
Global Payments, Inc.	4/25/2024	1b.	Elect Robert H.B. Baldwin, Jr.	For	For
Global Payments, Inc.	4/25/2024	1c.	Elect Cameron M. Bready	For	For
Global Payments, Inc.	4/25/2024	1d.	Elect John G. Bruno	For	For
Global Payments, Inc.	4/25/2024	1e.	Elect Joia M. Johnson	For	For
Global Payments, Inc.	4/25/2024	1f.	Elect Kirsten M. Kliphouse	For	For
Global Payments, Inc.	4/25/2024	1g.	Elect Ruth Ann Marshall	For	For
Global Payments, Inc.	4/25/2024	1h.	Elect Connie D. McDaniel	For	For
Global Payments, Inc.	4/25/2024	1i.	Elect Joseph H. Osnoss	For	For
Global Payments, Inc.	4/25/2024	1j.	Elect William B. Plummer	For	For
Global Payments, Inc.	4/25/2024	1k.	Elect John T. Turner	For	For
Global Payments, Inc.	4/25/2024	1l.	Elect M. Troy Woods	For	For
Global Payments, Inc.	4/25/2024	2.	Advisory Vote on Executive Compensation	For	For
Global Payments, Inc.	4/25/2024	3.	Ratification of Auditor	For	Combined
Global Payments, Inc.	4/25/2024	4.	Shareholder Proposal Regarding Political Contributions and Expenditures Rep	Against	For
Global Unichip Corp	5/16/2024	1	2023 Accounts and Reports	For	For
Global Unichip Corp	5/16/2024	2	Allocation of 2023 Profits/Dividends	For	For
GlobalWafers Co. Ltd.	6/18/2024	1	2023 Business Report, Financial Statements and Earnings Distribution	For	For
GlobalWafers Co. Ltd.	6/18/2024	2	Amendments to Procedural Rules for Financial Derivatives Transactions	For	For
GlobalWafers Co. Ltd.	6/18/2024	3.1	Elect HSU Hsiu-Lan	For	Against
GlobalWafers Co. Ltd.	6/18/2024	3.2	Elect LU Ming-Kuang	For	For
GlobalWafers Co. Ltd.	6/18/2024	3.3	Elect YAO Tan-Liang	For	Against
GlobalWafers Co. Ltd.	6/18/2024	3.4	Elect CHEN Kuo-Chow	For	For
GlobalWafers Co. Ltd.	6/18/2024	3.5	Elect YU Ming-Ren	For	For
GlobalWafers Co. Ltd.	6/18/2024	3.6	Elect Lo Ta-Hsien	For	For
GlobalWafers Co. Ltd.	6/18/2024	3.7	Elect WU Chung-Fern	For	For
GlobalWafers Co. Ltd.	6/18/2024	3.8	Elect TSAI Tzu-Hsuan	For	For
GlobalWafers Co. Ltd.	6/18/2024	4	Non-Compete Restrictions for Directors	For	For
Globant S.A.	5/10/2024	2.	Accounts and Reports (Consolidated)	For	For
Globant S.A.	5/10/2024	3.	Accounts and Reports	For	For
Globant S.A.	5/10/2024	4.	Allocation of Profits	For	For
Globant S.A.	5/10/2024	5.	Ratification of Board Acts	For	For
Globant S.A.	5/10/2024	6.	Directors' Fees (FY2023)	For	For
Globant S.A.	5/10/2024	7.	Directors' Fees (FY2024)	For	For
Globant S.A.	5/10/2024	8.	Appointment of Auditor	For	For
Globant S.A.	5/10/2024	9.	Appointment of Auditor (Consolidated)	For	For
Globant S.A.	5/10/2024	10.	Elect Martin Migoya to the Board of Directors	For	For
Globant S.A.	5/10/2024	11.	Elect Andrew McLaughlin to the Board of Directors	For	For
Globant S.A.	5/10/2024	12.	Elect Alejandro Nicolas Aguzin to the Board of Directors	For	For
Globant S.A.	5/10/2024	13.	Authority to Repurchase Shares	For	For
Globant S.A.	5/10/2024	E1.	Increase in Authorized Capital	For	For
Globe Life Inc	4/25/2024	1a.	Elect Linda L. Addison	For	For
Globe Life Inc	4/25/2024	1b.	Elect Marilyn A. Alexander	For	For
Globe Life Inc	4/25/2024	1c.	Elect Cheryl D. Alston	For	For
Globe Life Inc	4/25/2024	1d.	Elect Mark A. Blinn	For	For
Globe Life Inc	4/25/2024	1e.	Elect James P. Brannen	For	For
Globe Life Inc	4/25/2024	1f.	Elect Alice S. Cho	For	For
Globe Life Inc	4/25/2024	1g.	Elect J. Matthew Darden	For	For
Globe Life Inc	4/25/2024	1h.	Elect Steven P. Johnson	For	For
Globe Life Inc	4/25/2024	1i.	Elect David A. Rodriguez	For	For
Globe Life Inc	4/25/2024	1j.	Elect Frank M. Svoboda	For	For
Globe Life Inc	4/25/2024	1k.	Elect Mary E. Thigpen	For	For
Globe Life Inc	4/25/2024	2.	Ratification of Auditor	For	Combined
Globe Life Inc	4/25/2024	3.	Advisory Vote on Executive Compensation	For	For
GLP J-Reit	5/20/2024	1	Amendments to Articles	For	For
GLP J-Reit	5/20/2024	2	Elect Yuma Kawatsuji as Executive Director	For	For
GLP J-Reit	5/20/2024	3	Elect Shinji Yagiba as Alternate Executive Director	For	For
GLP J-Reit	5/20/2024	4.1	Elect Toraki Inoue	For	For
GLP J-Reit	5/20/2024	4.2	Elect Kota Yamaguchi	For	For
GLP J-Reit	5/20/2024	4.3	Elect Agasa Naito	For	For
GLP J-Reit	5/20/2024	5	Elect Yutaka Kase as Alternate Supervisory Director	For	For
Godaddy Inc	6/06/2024	1a.	Elect Herald Y. Chen	For	For
Godaddy Inc	6/06/2024	1b.	Elect Mark S. Garrett	For	For
Godaddy Inc	6/06/2024	1c.	Elect Brian H. Sharples	For	For
Godaddy Inc	6/06/2024	1d.	Elect Leah Sweet	For	For
Godaddy Inc	6/06/2024	1e.	Elect Srinivas Tallapragada	For	For
Godaddy Inc	6/06/2024	1f.	Elect Sigal Zarmi	For	For
Godaddy Inc	6/06/2024	2.	Advisory Vote on Executive Compensation	For	For
Godaddy Inc	6/06/2024	3.	Ratification of Auditor	For	For
Godaddy Inc	6/06/2024	4.	Approval of the 2024 Omnibus Incentive Plan	For	For
Godaddy Inc	6/06/2024	5.	Approval of the 2024 Employee Stock Purchase Plan	For	For
Godrej Consumer Products Ltd	3/23/2024	1	Elect Sumeet Narang	For	For
Godrej Properties Ltd.	3/21/2024	1	Re-appointment of Pirojsha Godrej (Whole-time Director designated as Execu	For	For
Godrej Properties Ltd.	3/21/2024	2	Related Party Transactions	For	For
Gold Fields Ltd	5/30/2024	O.1	Appointment of Auditor	For	For
Gold Fields Ltd	5/30/2024	O.2.1	Elect Michael (Mike) Fraser	For	For
Gold Fields Ltd	5/30/2024	O.2.2	Elect Carel Smit	For	For
Gold Fields Ltd	5/30/2024	O.2.3	Re-elect Steven P. Reid	For	For
Gold Fields Ltd	5/30/2024	O.3.1	Elect Audit Committee Chair (Philiwiwe Sibiyi)	For	For
Gold Fields Ltd	5/30/2024	O.3.2	Elect Audit Committee Member (Alhassan Andani)	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Gold Fields Ltd	5/30/2024	O.3.3	Elect Audit Committee Member (Peter J. Bacchus)	For	For
Gold Fields Ltd	5/30/2024	O.3.4	Elect Audit Committee Member (Carel Smit)	For	For
Gold Fields Ltd	5/30/2024	O.4	General Authority to Issue Shares	For	For
Gold Fields Ltd	5/30/2024	O.5.1	Approve Remuneration Policy	For	For
Gold Fields Ltd	5/30/2024	O.5.2	Approve Remuneration Implementation Report	For	For
Gold Fields Ltd	5/30/2024	S.1	Authority to Issue Shares for Cash	For	For
Gold Fields Ltd	5/30/2024	S.2.1	Approve NEDs' Fees (Board Chair)	For	For
Gold Fields Ltd	5/30/2024	S.2.2	Approve NEDs' Fees (Lead Independent Director)	For	For
Gold Fields Ltd	5/30/2024	S.2.3	Approve NEDs' Fees (Board Member)	For	For
Gold Fields Ltd	5/30/2024	S.2.4	Approve NEDs' Fees (Audit Committee Chair)	For	For
Gold Fields Ltd	5/30/2024	S.2.5	Approve NEDs' Fees (Other Committees Chairs)	For	For
Gold Fields Ltd	5/30/2024	S.2.6	Approve NEDs' Fees (Audit Committee Member)	For	For
Gold Fields Ltd	5/30/2024	S.2.7	Approve NEDs' Fees (Other Committees Members)	For	For
Gold Fields Ltd	5/30/2024	S.2.8	Approve NEDs' Fees (Strategy and Investment Committee Chair)	For	For
Gold Fields Ltd	5/30/2024	S.2.9	Approve NEDs' Fees (Strategy and Investment Committee Member)	For	For
Gold Fields Ltd	5/30/2024	S.3	Approve Financial Assistance (Sections 44 & 45)	For	For
Gold Fields Ltd	5/30/2024	S.4	Authority to Repurchase Shares	For	For
Goldman Sachs Group, Inc.	4/24/2024	1a.	Elect M. Michele Burns	For	For
Goldman Sachs Group, Inc.	4/24/2024	1b.	Elect Mark Flaherty	For	For
Goldman Sachs Group, Inc.	4/24/2024	1c.	Elect Kimberley Harris	For	For
Goldman Sachs Group, Inc.	4/24/2024	1d.	Elect Kevin R. Johnson	For	For
Goldman Sachs Group, Inc.	4/24/2024	1e.	Elect Ellen J. Kullman	For	For
Goldman Sachs Group, Inc.	4/24/2024	1f.	Elect Lakshmi N. Mittal	For	For
Goldman Sachs Group, Inc.	4/24/2024	1g.	Elect Thomas K. Montag	For	For
Goldman Sachs Group, Inc.	4/24/2024	1h.	Elect Peter Oppenheimer	For	For
Goldman Sachs Group, Inc.	4/24/2024	1i.	Elect David M. Solomon	For	For
Goldman Sachs Group, Inc.	4/24/2024	1j.	Elect Jan E. Tighe	For	For
Goldman Sachs Group, Inc.	4/24/2024	1k.	Elect David A. Viniar	For	For
Goldman Sachs Group, Inc.	4/24/2024	2.	Advisory Vote on Executive Compensation	For	Against
Goldman Sachs Group, Inc.	4/24/2024	3.	Ratification of Auditor	For	Combined
Goldman Sachs Group, Inc.	4/24/2024	4.	Shareholder Proposal Regarding Independent Chair	Against	For
Goldman Sachs Group, Inc.	4/24/2024	5.	Shareholder Proposal Regarding Lobbying Report	Against	For
Goldman Sachs Group, Inc.	4/24/2024	6.	Shareholder Proposal Regarding Report on Harassment and Discrimination	Against	For
Goldman Sachs Group, Inc.	4/24/2024	7.	Shareholder Proposal Regarding Environmental Justice Impact Assessment	Against	Combined
Goldman Sachs Group, Inc.	4/24/2024	8.	Shareholder Proposal Regarding Clean Energy Supply Financing Ratio	Against	Combined
Goldman Sachs Group, Inc.	4/24/2024	9.	Shareholder Proposal Regarding Proxy Voting Review	Against	Combined
Goldman Sachs Group, Inc.	4/24/2024	10.	Shareholder Proposal Regarding Audited Report on Financial Statement Assu	Against	Against
Goldman Sachs Group, Inc.	4/24/2024	11.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Against	Combined
Goldman Sachs Group, Inc.	4/24/2024	12.	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Against	Abstain
Goto Gojek Tokopedia Tbk PT	6/11/2024	1	Authority to Repurchase Shares	For	For
Goto Gojek Tokopedia Tbk PT	6/11/2024	2	Elect Dirk Van den Berghe as Independent Commissioner	For	Against
Goto Gojek Tokopedia Tbk PT	6/11/2024	3	Elect Garibaldi Tohir as Commissioner	For	For
Goto Gojek Tokopedia Tbk PT	6/11/2024	4	Elect Wishnutama Kusubandio as Commissioner	For	For
Goto Gojek Tokopedia Tbk PT	6/11/2024	5	Resignation of Andre Soelistyo as Commissioner	For	For
Goto Gojek Tokopedia Tbk PT	6/11/2024	6	Appointment of John A. Prasetyo as Independent Commissioner	For	For
Goto Gojek Tokopedia Tbk PT	6/11/2024	7	Elect Wei-Jye Jacky Lo as Director	For	For
Goto Gojek Tokopedia Tbk PT	6/11/2024	8	Elect Hans Patuwo as Director	For	For
Goto Gojek Tokopedia Tbk PT	6/11/2024	9	Elect Catherine Hindra Sutjahyo as Director	For	For
Goto Gojek Tokopedia Tbk PT	6/11/2024	10	Approval for President Director Sugito Walujo to become Series B Shareholder	For	Against
Goto Gojek Tokopedia Tbk PT	6/11/2024	1	Accounts and Reports	For	For
Goto Gojek Tokopedia Tbk PT	6/11/2024	2	Directors' and Commissioners' Fees	For	Against
Goto Gojek Tokopedia Tbk PT	6/11/2024	3	Appointment of Auditor and Authority to Set Fees	For	For
Goto Gojek Tokopedia Tbk PT	6/11/2024	4	Report on Use of Proceeds	For	For
Goto Gojek Tokopedia Tbk PT	6/11/2024	5	Renewal of Authority to Issue Shares for the purpose of the Shares Ownership	For	Against
Goto Gojek Tokopedia Tbk PT	6/11/2024	6	Authority to Issue Shares w/o Preemptive Rights	For	For
Goto Gojek Tokopedia Tbk PT	6/11/2024	7	Amendments to Articles	For	Against
Graco Inc.	4/26/2024	1a.	Elect Heather L. Anfang	For	For
Graco Inc.	4/26/2024	1b.	Elect Archie C. Black	For	For
Graco Inc.	4/26/2024	1c.	Elect Brett C. Carter	For	For
Graco Inc.	4/26/2024	2.	Ratification of Auditor	For	Combined
Graco Inc.	4/26/2024	3.	Advisory Vote on Executive Compensation	For	For
Graco Inc.	4/26/2024	4	Amendment to the 2019 Stock Incentive Plan	For	For
Grasim Industries Ltd.	4/16/2024	1	Elect Sushil Agarwal	For	Against
Grasim Industries Ltd.	4/16/2024	2	Elect N. Mohan Raj	For	For
Grasim Industries Ltd.	4/16/2024	3	Related Party Transactions between ABRel (RJ) Projects Limited, indirect sub	For	For
Grasim Industries Ltd.	4/16/2024	4	Related Party Transactions between ABRel (RJ) Projects Limited and Aditya B	For	For
Grasim Industries Ltd.	4/16/2024	5	Related Party Transactions between Aditya Birla Renewables Subsidiary Limit	For	For
Great Wall Motor Co., Ltd.	1/26/2024	1	Approval of the 2023 Restricted Share Incentive Scheme (Draft)	For	For
Great Wall Motor Co., Ltd.	1/26/2024	2	Approval of the 2023 Share Option Incentive Scheme (Draft)	For	For
Great Wall Motor Co., Ltd.	1/26/2024	3	Assessment Management Measures for the 2023 Restricted Share Incentive S	For	For
Great Wall Motor Co., Ltd.	1/26/2024	4	Assessment Management Measures for the 2023 Share Option Incentive Sch	For	For
Great Wall Motor Co., Ltd.	1/26/2024	5	Board Authorization to Handle Matters Relating to the 2023 Restricted Share	For	For
Great Wall Motor Co., Ltd.	1/26/2024	6	Board Authorization to Handle Matters Relating to the 2023 Share Option Inc	For	For
Great Wall Motor Co., Ltd.	1/26/2024	7	Amendments to Articles	For	For
Great Wall Motor Co., Ltd.	1/26/2024	8	Approval of the 2023 Second ESOP (Draft)	For	Against
Great Wall Motor Co., Ltd.	1/26/2024	9	Management Measures for the 2023 Second ESOP	For	Against
Great Wall Motor Co., Ltd.	1/26/2024	10	Board Authorization to Handle Matters Relating to the 2023 Second ESOP	For	Against
Great Wall Motor Co., Ltd.	1/26/2024	11	Related Party Transactions with Spotlight Automotive	For	For
Great Wall Motor Co., Ltd.	1/26/2024	12	Amendments to Working System for Independent Directors	For	For
Great Wall Motor Co., Ltd.	1/26/2024	13	Amendments to Rules of Procedure for General Meeting	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Great Wall Motor Co., Ltd.	1/26/2024	14	Amendments to Rules of Procedure for Meetings of the Board of Directors	For	For
Great Wall Motor Co., Ltd.	1/26/2024	1	Approval of the 2023 Restricted Share Incentive Scheme (Draft)	For	For
Great Wall Motor Co., Ltd.	1/26/2024	2	Approval of the 2023 Share Option Incentive Scheme (Draft)	For	For
Great Wall Motor Co., Ltd.	1/26/2024	3	Assessment Management Measures for the 2023 Restricted Share Incentive S	For	For
Great Wall Motor Co., Ltd.	1/26/2024	4	Assessment Management Measures for the 2023 Share Option Incentive Sch	For	For
Great Wall Motor Co., Ltd.	1/26/2024	5	Board Authorization to Handle Matters Relating to the 2023 Restricted Share	For	For
Great Wall Motor Co., Ltd.	1/26/2024	6	Board Authorization to Handle Matters Relating to the 2023 Share Option Inc	For	For
Great Wall Motor Co., Ltd.	4/24/2024	1	Plan of Guarantees for the Year 2024	For	For
Great Wall Motor Co., Ltd.	4/24/2024	2	Bill Pool Business for the Year 2024	For	For
Great Wall Motor Co., Ltd.	4/24/2024	3	Authorization of the Banking Business	For	For
Great Wall Motor Co., Ltd.	5/10/2024	1	Authority to Repurchase A and H Shares	For	For
Great Wall Motor Co., Ltd.	5/10/2024	1	Accounts and Reports	For	For
Great Wall Motor Co., Ltd.	5/10/2024	2	Directors' Report	For	For
Great Wall Motor Co., Ltd.	5/10/2024	3	Allocation of Profits/Dividends	For	For
Great Wall Motor Co., Ltd.	5/10/2024	4	Annual Report	For	For
Great Wall Motor Co., Ltd.	5/10/2024	5	Independent Directors' Report	For	For
Great Wall Motor Co., Ltd.	5/10/2024	6	Supervisors' Report	For	For
Great Wall Motor Co., Ltd.	5/10/2024	7	Business Strategy for 2024	For	For
Great Wall Motor Co., Ltd.	5/10/2024	8	Appointment of Auditor and Authority to Set Fees	For	For
Great Wall Motor Co., Ltd.	5/10/2024	9	Authority to Issue A and/or H Shares w/o Preemptive Rights	For	Against
Great Wall Motor Co., Ltd.	5/10/2024	10	Authority to Repurchase A and H Shares	For	For
Great-West Lifeco Inc.	5/02/2024	1A	Elect Michael R. Amend	For	For
Great-West Lifeco Inc.	5/02/2024	1B	Elect Deborah J. Barrett	For	For
Great-West Lifeco Inc.	5/02/2024	1C	Elect Robin A. Bienfait	For	For
Great-West Lifeco Inc.	5/02/2024	1D	Elect Heather E. Conway	For	For
Great-West Lifeco Inc.	5/02/2024	1E	Elect Marcel R. Coutu	For	For
Great-West Lifeco Inc.	5/02/2024	1F	Elect André Desmarais	For	For
Great-West Lifeco Inc.	5/02/2024	1G	Elect Paul Desmarais, Jr.	For	For
Great-West Lifeco Inc.	5/02/2024	1H	Elect Gary A. Doer	For	For
Great-West Lifeco Inc.	5/02/2024	1I	Elect Claude Généreux	For	For
Great-West Lifeco Inc.	5/02/2024	1J	Elect Jake P. Lawrence	For	For
Great-West Lifeco Inc.	5/02/2024	1K	Elect Paula B. Madoff	For	For
Great-West Lifeco Inc.	5/02/2024	1L	Elect Paul A. Mahon	For	For
Great-West Lifeco Inc.	5/02/2024	1M	Elect Susan J. McArthur	For	For
Great-West Lifeco Inc.	5/02/2024	1N	Elect R. Jeffrey Orr	For	For
Great-West Lifeco Inc.	5/02/2024	1O	Elect James O' Sullivan	For	For
Great-West Lifeco Inc.	5/02/2024	1P	Elect T. Timothy Ryan, Jr.	For	For
Great-West Lifeco Inc.	5/02/2024	1Q	Elect Dhvani D. Shah	For	For
Great-West Lifeco Inc.	5/02/2024	1R	Elect Siim A. Vanaselja	For	For
Great-West Lifeco Inc.	5/02/2024	1S	Elect Brian E. Walsh	For	For
Great-West Lifeco Inc.	5/02/2024	02	Appointment of Auditor	For	Withhold
Great-West Lifeco Inc.	5/02/2024	03	Advisory Vote on Executive Compensation	For	For
Greek Organisation Of Football Prognostics S.A.	4/25/2024	1	Accounts and Reports	For	For
Greek Organisation Of Football Prognostics S.A.	4/25/2024	4	Ratification of Board and Auditor's Acts	For	For
Greek Organisation Of Football Prognostics S.A.	4/25/2024	5	Appointment of Auditor	For	For
Greek Organisation Of Football Prognostics S.A.	4/25/2024	6	Allocation of Dividends	For	For
Greek Organisation Of Football Prognostics S.A.	4/25/2024	7	2023 Annual Bonus Plan	For	For
Greek Organisation Of Football Prognostics S.A.	4/25/2024	8	Remuneration Report	For	For
Greek Organisation Of Football Prognostics S.A.	4/25/2024	9	Authority to Increase Capital through Capitalizations	For	For
Greek Organisation Of Football Prognostics S.A.	4/25/2024	10	Capital Repayment; Decrease in Share Par Value	For	For
Greek Organisation Of Football Prognostics S.A.	4/25/2024	11	Amendments to Article 5 (Share Capital)	For	For
Groupe Bruxelles Lambert SA	5/02/2024	1	Cancellation of Shares	For	For
Groupe Bruxelles Lambert SA	5/02/2024	2	Authority to Coordinate Articles	For	For
Groupe Bruxelles Lambert SA	5/02/2024	2.2.	Accounts and Reports	For	For
Groupe Bruxelles Lambert SA	5/02/2024	3.	Ratification of Board Acts	For	For
Groupe Bruxelles Lambert SA	5/02/2024	4.	Ratification of Auditor's Acts	For	For
Groupe Bruxelles Lambert SA	5/02/2024	5.1.	Elect Ian Gallienne to the Board of Directors	For	For
Groupe Bruxelles Lambert SA	5/02/2024	5.2.	Appointment of Auditor and Authority to Set Fees	For	For
Groupe Bruxelles Lambert SA	5/02/2024	5.3.	Appointment of Auditor for Sustainability Reporting	For	For
Groupe Bruxelles Lambert SA	5/02/2024	6.	Remuneration Report	For	For
Groupe Bruxelles Lambert SA	5/02/2024	7.	Remuneration Policy	For	Against
Groupe Bruxelles Lambert SA	5/02/2024	8.2	Approval of Bank Guarantee for Share Acquisitions	For	Against
Gruma S.A.B.DE C.V.	4/26/2024	1	Cancellation of Shares	For	For
Gruma S.A.B.DE C.V.	4/26/2024	2	Election of Meeting Delegates	For	For
Gruma S.A.B.DE C.V.	4/26/2024	1.	Accounts and Reports	For	Abstain
Gruma S.A.B.DE C.V.	4/26/2024	2.	Report on Tax Compliance	For	For
Gruma S.A.B.DE C.V.	4/26/2024	3.	Allocation of Profits/Dividends	For	For
Gruma S.A.B.DE C.V.	4/26/2024	4.	Authority to Repurchase Shares	For	For
Gruma S.A.B.DE C.V.	4/26/2024	5.	Elect Juan Antonio Gonzalez Moreno as Board Chair	For	For
Gruma S.A.B.DE C.V.	4/26/2024	6.	Elect Carlos Hank Gonzalez as Board Vice-Chair	For	For
Gruma S.A.B.DE C.V.	4/26/2024	7.	Elect Homero Huerta Moreno	For	For
Gruma S.A.B.DE C.V.	4/26/2024	8.	Elect Laura Dinora Martínez Salinas	For	For
Gruma S.A.B.DE C.V.	4/26/2024	9.	Elect Gabriel A. Carrillo Medina	For	For
Gruma S.A.B.DE C.V.	4/26/2024	10.	Elect Everardo Elizondo Almaguer	For	For
Gruma S.A.B.DE C.V.	4/26/2024	11.	Elect Jesús Oswaldo Garza Martínez	For	For
Gruma S.A.B.DE C.V.	4/26/2024	12.	Elect Thomas S. Heather Rodríguez	For	For
Gruma S.A.B.DE C.V.	4/26/2024	13.	Elect Javier Martínez-Ábrego Gómez	For	For
Gruma S.A.B.DE C.V.	4/26/2024	14.	Elect Alberto Santos Boesch	For	For
Gruma S.A.B.DE C.V.	4/26/2024	15.	Elect Joseph Woldenberg Russell	For	For
Gruma S.A.B.DE C.V.	4/26/2024	16.	Directors' Fees; Ratify Directors' Independence	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Gruma S.A.B.DE C.V.	4/26/2024	17.	Elect Chair of the Audit and Corporate Governance Committees	For	For
Gruma S.A.B.DE C.V.	4/26/2024	18.	Election of Meeting Delegates	For	For
Grupo Aeroportuario Del Pacifico SAB de CV	4/25/2024	1	Authority to Reduce Share Capital for Special Dividend	For	For
Grupo Aeroportuario Del Pacifico SAB de CV	4/25/2024	2	Amendment to Article 6 (Reconciliation of Share Capital); Authorization of Le	For	For
Grupo Aeroportuario Del Pacifico SAB de CV	4/25/2024	3	Election of Meeting Delegates	For	For
Grupo Aeroportuario Del Pacifico SAB de CV	4/25/2024	1	Reports	For	For
Grupo Aeroportuario Del Pacifico SAB de CV	4/25/2024	2	Ratification of Board and Management Acts	For	For
Grupo Aeroportuario Del Pacifico SAB de CV	4/25/2024	3	Accounts and Reports	For	For
Grupo Aeroportuario Del Pacifico SAB de CV	4/25/2024	4	Allocation of Profits	For	For
Grupo Aeroportuario Del Pacifico SAB de CV	4/25/2024	5	Authority to Repurchase Shares	For	For
Grupo Aeroportuario Del Pacifico SAB de CV	4/25/2024	6	Report on Election of Directors Series BB	For	For
Grupo Aeroportuario Del Pacifico SAB de CV	4/25/2024	7	Election of Director Series B Minority Shareholders	For	Abstain
Grupo Aeroportuario Del Pacifico SAB de CV	4/25/2024	8	Elect Carlos Cárdenas Guzmán	For	For
Grupo Aeroportuario Del Pacifico SAB de CV	4/25/2024	9	Elect Ángel Losada Moreno	For	For
Grupo Aeroportuario Del Pacifico SAB de CV	4/25/2024	10	Elect Joaquín Vargas Guajardo	For	For
Grupo Aeroportuario Del Pacifico SAB de CV	4/25/2024	11	Elect Juan Díez-Canedo Ruiz	For	For
Grupo Aeroportuario Del Pacifico SAB de CV	4/25/2024	12	Elect Luis Téllez Kuenzler	For	For
Grupo Aeroportuario Del Pacifico SAB de CV	4/25/2024	13	Elect Alejandra Palacios Prieto	For	For
Grupo Aeroportuario Del Pacifico SAB de CV	4/25/2024	14	Elect Alejandra Yazmin Soto Ayech	For	For
Grupo Aeroportuario Del Pacifico SAB de CV	4/25/2024	15	Elect Laura Reneé Díez Barroso Azcárraga de Laviada as Board Chair	For	For
Grupo Aeroportuario Del Pacifico SAB de CV	4/25/2024	16	Directors' Fees	For	For
Grupo Aeroportuario Del Pacifico SAB de CV	4/25/2024	17	Elect Luis Téllez Kuenzler as Nominating and Remuneration Committee Mem	For	For
Grupo Aeroportuario Del Pacifico SAB de CV	4/25/2024	18	Elect Carlos Cárdenas Guzmán as Audit and Corporate Governance Committe	For	For
Grupo Aeroportuario Del Pacifico SAB de CV	4/25/2024	19	Related Party Transactions	For	For
Grupo Aeroportuario Del Pacifico SAB de CV	4/25/2024	20	Election of Meeting Delegates	For	For
Grupo Aeroportuario Del Sureste S.A.	4/24/2024	1	Report of the CEO and Auditor	For	For
Grupo Aeroportuario Del Sureste S.A.	4/24/2024	2	Report of the Board Regarding Accounting Principles	For	For
Grupo Aeroportuario Del Sureste S.A.	4/24/2024	3	Report of the Board's Activities and Operations	For	For
Grupo Aeroportuario Del Sureste S.A.	4/24/2024	4	Financial Statements	For	For
Grupo Aeroportuario Del Sureste S.A.	4/24/2024	5	Report of the Audit Committee	For	For
Grupo Aeroportuario Del Sureste S.A.	4/24/2024	6	Report on Tax Compliance	For	For
Grupo Aeroportuario Del Sureste S.A.	4/24/2024	7	Authority to Increase Legal Reserve	For	For
Grupo Aeroportuario Del Sureste S.A.	4/24/2024	8	Allocation of Dividends	For	For
Grupo Aeroportuario Del Sureste S.A.	4/24/2024	9	Authority to Repurchase Shares	For	For
Grupo Aeroportuario Del Sureste S.A.	4/24/2024	10	Ratification of Board and CEO Acts	For	For
Grupo Aeroportuario Del Sureste S.A.	4/24/2024	11	Elect Fernando Chico Pardo	For	For
Grupo Aeroportuario Del Sureste S.A.	4/24/2024	12	Elect José Antonio Pérez Antón	For	Against
Grupo Aeroportuario Del Sureste S.A.	4/24/2024	13	Elect Pablo Chico Hernández	For	For
Grupo Aeroportuario Del Sureste S.A.	4/24/2024	14	Elect Aurelio Pérez Alonso	For	For
Grupo Aeroportuario Del Sureste S.A.	4/24/2024	15	Elect Rasmus Christiansen	For	For
Grupo Aeroportuario Del Sureste S.A.	4/24/2024	16	Elect Francisco Garza Zambrano	For	For
Grupo Aeroportuario Del Sureste S.A.	4/24/2024	17	Elect Ricardo Guajardo Touché	For	For
Grupo Aeroportuario Del Sureste S.A.	4/24/2024	18	Elect Guillermo Ortiz Martínez	For	For
Grupo Aeroportuario Del Sureste S.A.	4/24/2024	19	Elect Bárbara Garza Lagüera Gonda	For	For
Grupo Aeroportuario Del Sureste S.A.	4/24/2024	20	Elect Heliane Steden	For	For
Grupo Aeroportuario Del Sureste S.A.	4/24/2024	21	Elect Diana M. Chávez	For	For
Grupo Aeroportuario Del Sureste S.A.	4/24/2024	22	Elect Rafael Robles Miaja as Board Secretary	For	For
Grupo Aeroportuario Del Sureste S.A.	4/24/2024	23	Elect Ana María Poblanno Chanona as Board Deputy Secretary	For	For
Grupo Aeroportuario Del Sureste S.A.	4/24/2024	24	Elect Ricardo Guajardo Touché as Audit Committee Chair	For	For
Grupo Aeroportuario Del Sureste S.A.	4/24/2024	25	Elect Bárbara Garza Lagüera Gonda as Chair of the Nominations and Remune	For	For
Grupo Aeroportuario Del Sureste S.A.	4/24/2024	26	Elect Fernando Chico Pardo as Member of the Nominations and Remunerat	For	For
Grupo Aeroportuario Del Sureste S.A.	4/24/2024	27	Elect José Antonio Pérez Antón as Member of the Nominations and Remune	For	Against
Grupo Aeroportuario Del Sureste S.A.	4/24/2024	28	Directors' Fees	For	For
Grupo Aeroportuario Del Sureste S.A.	4/24/2024	29	Operation Committee's Fees	For	For
Grupo Aeroportuario Del Sureste S.A.	4/24/2024	30	Nominations and Remuneration Committee's Fees	For	For
Grupo Aeroportuario Del Sureste S.A.	4/24/2024	31	Audit Committee's Fees	For	For
Grupo Aeroportuario Del Sureste S.A.	4/24/2024	32	Acquisitions Committee's Fees	For	For
Grupo Aeroportuario Del Sureste S.A.	4/24/2024	33	Election of Claudio R. Góngora Morales as Meeting Delegate	For	For
Grupo Aeroportuario Del Sureste S.A.	4/24/2024	34	Election of Rafael Robles Miaja as Meeting Delegate	For	For
Grupo Aeroportuario Del Sureste S.A.	4/24/2024	35	Election of Ana María Poblanno Chanona as Meeting Delegate	For	For
Grupo Bimbo S.A.B. DE C.V	4/30/2024	1.	Accounts and Reports	For	For
Grupo Bimbo S.A.B. DE C.V	4/30/2024	2.	Allocation of Profits	For	For
Grupo Bimbo S.A.B. DE C.V	4/30/2024	3.	Allocation of Dividends	For	For
Grupo Bimbo S.A.B. DE C.V	4/30/2024	4.	Elect and/or Ratify CEO and Board Chair	For	Abstain
Grupo Bimbo S.A.B. DE C.V	4/30/2024	5.	Resignation of Arturo Manuel Fernández Pérez	For	For
Grupo Bimbo S.A.B. DE C.V	4/30/2024	6.	Resignation of Marina de Tavira Servitje	For	For
Grupo Bimbo S.A.B. DE C.V	4/30/2024	7.	Resignation of Mauricio Jorba Servitje	For	For
Grupo Bimbo S.A.B. DE C.V	4/30/2024	8.	Resignation of María Isabel Mata Torrallardona	For	For
Grupo Bimbo S.A.B. DE C.V	4/30/2024	9.	Resignation of Andrés Obregón Servitje	For	For
Grupo Bimbo S.A.B. DE C.V	4/30/2024	10.	Elect María Eugenia Casar Pérez	For	For
Grupo Bimbo S.A.B. DE C.V	4/30/2024	11.	Elect Raúl Ignacio Obregón Servitje	For	For
Grupo Bimbo S.A.B. DE C.V	4/30/2024	12.	Elect Jordi Mariscal Servitje	For	For
Grupo Bimbo S.A.B. DE C.V	4/30/2024	13.	Elect Mireya Jorba Aliaca	For	For
Grupo Bimbo S.A.B. DE C.V	4/30/2024	14.	Elect José Roberto Quiroz Mata	For	For
Grupo Bimbo S.A.B. DE C.V	4/30/2024	15.	Ratify Directors; Ratify Board's Secretary and Alternate Secretary	For	For
Grupo Bimbo S.A.B. DE C.V	4/30/2024	16.	Resignation of Arturo Manuel Fernández Pérez as Member of the Audit and	For	For
Grupo Bimbo S.A.B. DE C.V	4/30/2024	17.	Elect María Eugenia Casar Pérez as Member of the Audit and Corporate Gove	For	For
Grupo Bimbo S.A.B. DE C.V	4/30/2024	18.	Ratify Audit and Governance Committee Members	For	For
Grupo Bimbo S.A.B. DE C.V	4/30/2024	19.	Ratify Other Committee Members	For	For
Grupo Bimbo S.A.B. DE C.V	4/30/2024	20.	Authority to Repurchase Shares; Report of the Company's Repurchase Progra	For	Abstain

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Grupo Bimbo S.A.B. DE C.V	4/30/2024	21.	Cancellation of Shares	For	For
Grupo Bimbo S.A.B. DE C.V	4/30/2024	22.	Amendments to Articles	For	For
Grupo Bimbo S.A.B. DE C.V	4/30/2024	23.	Authorization of Legal Formalities	For	For
Grupo Bimbo S.A.B. DE C.V	4/30/2024	24.	Election of Meeting Delegates	For	For
Grupo Carso S.A.	4/30/2024	1	Accounts and Reports	For	Abstain
Grupo Carso S.A.	4/30/2024	2	Report on Tax Compliance	For	For
Grupo Carso S.A.	4/30/2024	3	Allocation of Profits/Dividends	For	Abstain
Grupo Carso S.A.	4/30/2024	4	Distribution of Dividends	For	Abstain
Grupo Carso S.A.	4/30/2024	5	Election of Directors; Election of Secretary and Vice Secretary	For	Abstain
Grupo Carso S.A.	4/30/2024	6	Directors' Fees	For	Abstain
Grupo Carso S.A.	4/30/2024	7	Election of Audit and Corporate Governance Committee Members	For	Abstain
Grupo Carso S.A.	4/30/2024	8	Audit and Corporate Governance Committee's Fees	For	Abstain
Grupo Carso S.A.	4/30/2024	9	Authority to Repurchase Shares	For	Abstain
Grupo Carso S.A.	4/30/2024	10	Election of Meeting Delegates	For	For
Grupo Financiero Banorte	4/29/2024	1	CEO's Report and Financial Statements	For	For
Grupo Financiero Banorte	4/29/2024	2	Report of the Board on the Accounting Policies	For	For
Grupo Financiero Banorte	4/29/2024	3	Report of the Board on Operations and Activities	For	For
Grupo Financiero Banorte	4/29/2024	4	Report of the Audit and Corporate Governance Committees' Operations and A	For	For
Grupo Financiero Banorte	4/29/2024	5	Ratification of Board, CEO and Audit and Corporate Governance Committee's	For	For
Grupo Financiero Banorte	4/29/2024	6	Allocation of Profits	For	For
Grupo Financiero Banorte	4/29/2024	7	Allocation of Dividends	For	For
Grupo Financiero Banorte	4/29/2024	8	Approve Date of Payment of Dividends	For	For
Grupo Financiero Banorte	4/29/2024	10	Elect Carlos Hank González	For	For
Grupo Financiero Banorte	4/29/2024	11	Elect Juan Antonio González Moreno	For	For
Grupo Financiero Banorte	4/29/2024	12	Elect David Villarreal Montemayor	For	For
Grupo Financiero Banorte	4/29/2024	13	Elect Jose Marcos Ramirez Miguel	For	For
Grupo Financiero Banorte	4/29/2024	14	Elect Carlos de la Isla Corry	For	For
Grupo Financiero Banorte	4/29/2024	15	Elect Alicia Alejandra Lebrija Hirschfeld	For	For
Grupo Financiero Banorte	4/29/2024	16	Elect Clemente Ismael Reyes-Retana Valdés	For	For
Grupo Financiero Banorte	4/29/2024	17	Elect Mariana Baños Reynaud	For	For
Grupo Financiero Banorte	4/29/2024	18	Elect Federico Carlos Fernández Senderos	For	For
Grupo Financiero Banorte	4/29/2024	19	Elect David Peñaloza Alanís	For	For
Grupo Financiero Banorte	4/29/2024	20	Elect José Antonio Chedraui Eguía	For	Against
Grupo Financiero Banorte	4/29/2024	21	Elect Alfonso de Angoitia Noriega	For	Against
Grupo Financiero Banorte	4/29/2024	22	Elect Thomas Stanley Heather Rodríguez	For	For
Grupo Financiero Banorte	4/29/2024	23	Elect Graciela González Moreno (Alternate)	For	For
Grupo Financiero Banorte	4/29/2024	24	Elect Juan Antonio González Marcos (Alternate)	For	For
Grupo Financiero Banorte	4/29/2024	25	Elect Alberto Halabe Hamui (Alternate)	For	For
Grupo Financiero Banorte	4/29/2024	26	Elect Gerardo Salazar Viezca (Alternate)	For	For
Grupo Financiero Banorte	4/29/2024	27	Elect Alberto Pérez-Jácome Friscione (Alternate)	For	For
Grupo Financiero Banorte	4/29/2024	28	Elect Roberto Kelleher Vales (Alternate)	For	For
Grupo Financiero Banorte	4/29/2024	29	Elect Cecilia Goya de Riviello Meade (Alternate)	For	For
Grupo Financiero Banorte	4/29/2024	30	Elect José María Garza Treviño (Alternate)	For	For
Grupo Financiero Banorte	4/29/2024	31	Elect Manuel Francisco Ruiz Camero (Alternate)	For	For
Grupo Financiero Banorte	4/29/2024	32	Elect Carlos Césarman Kolteniuk (Alternate)	For	For
Grupo Financiero Banorte	4/29/2024	33	Elect Humberto Tafolla Núñez (Alternate)	For	For
Grupo Financiero Banorte	4/29/2024	34	Elect Carlos Phillips Margain (Alternate)	For	For
Grupo Financiero Banorte	4/29/2024	35	Elect Diego Martínez Rueda-Chapital (Alternate)	For	For
Grupo Financiero Banorte	4/29/2024	36	Elect Héctor Ávila Flores as Board Secretary	For	For
Grupo Financiero Banorte	4/29/2024	37	Authority to Exempt Directors from Providing Own Indemnification	For	For
Grupo Financiero Banorte	4/29/2024	38	Directors' Fees	For	For
Grupo Financiero Banorte	4/29/2024	39	Election of Thomas Stanley Heather Rodríguez as Audit and Corporate Govern	For	For
Grupo Financiero Banorte	4/29/2024	40	Report on the Company's Repurchase Program	For	For
Grupo Financiero Banorte	4/29/2024	41	Authority to Repurchase Shares	For	For
Grupo Financiero Banorte	4/29/2024	42	Election of Meeting Delegates	For	For
Grupo Financiero Inbursa S A De C V	4/01/2024	1	Approval of Merger of Financial Entity	For	Abstain
Grupo Financiero Inbursa S A De C V	4/01/2024	2	Amendments to Article 2	For	Abstain
Grupo Financiero Inbursa S A De C V	4/01/2024	3	Approval of Amendments to Responsibility Agreement	For	Abstain
Grupo Financiero Inbursa S A De C V	4/01/2024	4	Election of Meeting Delegates	For	For
Grupo Financiero Inbursa S A De C V	4/30/2024	1	Amendments to Article 2	For	Abstain
Grupo Financiero Inbursa S A De C V	4/30/2024	2	Approval of Amendments to Responsibility Agreement	For	Abstain
Grupo Financiero Inbursa S A De C V	4/30/2024	3	Election of Meeting Delegates	For	For
Grupo Financiero Inbursa S A De C V	4/30/2024	1	Presentation of Auditor's Report for Fiscal Year 2022	For	For
Grupo Financiero Inbursa S A De C V	4/30/2024	2	Report of the CEO	For	Abstain
Grupo Financiero Inbursa S A De C V	4/30/2024	3	Report of the Board on Accounting Practices	For	Abstain
Grupo Financiero Inbursa S A De C V	4/30/2024	4	Report of the Board's Activities and Operations	For	Abstain
Grupo Financiero Inbursa S A De C V	4/30/2024	5	Financial Statements	For	Abstain
Grupo Financiero Inbursa S A De C V	4/30/2024	6	Reports of the Audit and Corporate Governance Committees	For	Abstain
Grupo Financiero Inbursa S A De C V	4/30/2024	7	Allocation of Profits	For	Abstain
Grupo Financiero Inbursa S A De C V	4/30/2024	8	Allocation of Dividends	For	Abstain
Grupo Financiero Inbursa S A De C V	4/30/2024	9	Election of Directors; Election of Board's Secretary	For	Abstain
Grupo Financiero Inbursa S A De C V	4/30/2024	10	Directors' Fees	For	Abstain
Grupo Financiero Inbursa S A De C V	4/30/2024	11	Election of Audit and Corporate Governance Committees Members	For	Abstain
Grupo Financiero Inbursa S A De C V	4/30/2024	12	Audit and Corporate Governance Committee's Fees	For	Abstain
Grupo Financiero Inbursa S A De C V	4/30/2024	13	Authority to Repurchase Shares; Report on Share Repurchase Program	For	Abstain
Grupo Financiero Inbursa S A De C V	4/30/2024	14	Election of Meeting Delegates	For	For
Grupo Mexico S.A.	4/30/2024	1	Accounts and Reports	For	Abstain
Grupo Mexico S.A.	4/30/2024	2	Tax Compliance Report	For	For
Grupo Mexico S.A.	4/30/2024	3	Allocation of Profits/Dividends	For	Abstain
Grupo Mexico S.A.	4/30/2024	4	Report on Company's Share Purchase Program; Authority to Repurchase Sha	For	Abstain

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Grupo Mexico S.A.	4/30/2024	5	Ratification of Board, CEO and Board Committee Acts	For	Abstain
Grupo Mexico S.A.	4/30/2024	6	Appointment of Auditor	For	Abstain
Grupo Mexico S.A.	4/30/2024	7	Election of Directors; Verification of Independence Status; Election of Board C	For	Abstain
Grupo Mexico S.A.	4/30/2024	8	Revocation and Granting of Powers	For	Abstain
Grupo Mexico S.A.	4/30/2024	9	Directors' and Committee Member's Fees	For	Abstain
Grupo Mexico S.A.	4/30/2024	10	Election of Meeting Delegates	For	For
GS Holdings	3/28/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
GS Holdings	3/28/2024	2	Amendments to Articles	For	For
GS Holdings	3/28/2024	3	Elect HAN Jin Hyun	For	Against
GS Holdings	3/28/2024	4	Election of Independent Director to Be Appointed as Audit Committee Memb	For	Against
GS Holdings	3/28/2024	5	Election of Audit Committee Member: MOON Hyo Eun	For	For
GS Holdings	3/28/2024	6	Directors' Fees	For	For
GSK Plc	5/08/2024	01	Accounts and Reports	For	For
GSK Plc	5/08/2024	02	Remuneration Report	For	For
GSK Plc	5/08/2024	03	Elect Wendy Becker	For	For
GSK Plc	5/08/2024	04	Elect Jeannie Lee	For	For
GSK Plc	5/08/2024	05	Elect Sir Jonathan R. Symonds	For	For
GSK Plc	5/08/2024	06	Elect Emma N. Walmsley	For	For
GSK Plc	5/08/2024	07	Elect Julie Brown	For	For
GSK Plc	5/08/2024	08	Elect Elizabeth McKee Anderson	For	For
GSK Plc	5/08/2024	09	Elect Charles A. Bancroft	For	For
GSK Plc	5/08/2024	10	Elect Hal V. Barron	For	For
GSK Plc	5/08/2024	11	Elect Anne Beal	For	For
GSK Plc	5/08/2024	12	Elect Harry Dietz	For	For
GSK Plc	5/08/2024	13	Elect Jesse Goodman	For	For
GSK Plc	5/08/2024	14	Elect Vishal Sikka	For	For
GSK Plc	5/08/2024	15	Appointment of Auditor	For	For
GSK Plc	5/08/2024	16	Authority to Set Auditor's Fees	For	For
GSK Plc	5/08/2024	17	Authorisation of Political Donations	For	Combined
GSK Plc	5/08/2024	18	Authority to Issue Shares w/ Preemptive Rights	For	For
GSK Plc	5/08/2024	19	Authority to Issue Shares w/o Preemptive Rights	For	For
GSK Plc	5/08/2024	20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investmen	For	For
GSK Plc	5/08/2024	21	Authority to Repurchase Shares	For	For
GSK Plc	5/08/2024	22	Approve Exemption from Statement of the Senior Statutory Auditor's name i	For	For
GSK Plc	5/08/2024	23	Authority to Set General Meeting Notice Period at 14 Days	For	Combined
Guangdong Investment Ltd.	6/18/2024	1	Accounts and Reports	For	For
Guangdong Investment Ltd.	6/18/2024	2	Allocation of Profits/Dividends	For	For
Guangdong Investment Ltd.	6/18/2024	3.1	Elect BAI Tao	For	Against
Guangdong Investment Ltd.	6/18/2024	3.2	Elect FENG Qingchun	For	Against
Guangdong Investment Ltd.	6/18/2024	3.3	Elect WEN Yinheng	For	For
Guangdong Investment Ltd.	6/18/2024	3.4	Elect John CHAN Cho Chak	For	Against
Guangdong Investment Ltd.	6/18/2024	3.5	Elect Brian David LI Man Bun	For	Against
Guangdong Investment Ltd.	6/18/2024	3.6	Directors' Fees	For	For
Guangdong Investment Ltd.	6/18/2024	4	Appointment of Auditor and Authority to Set Fees	For	For
Guangdong Investment Ltd.	6/18/2024	5	Authority to Issue Shares w/o Preemptive Rights	For	Against
Guangdong Investment Ltd.	6/18/2024	6	Authority to Repurchase Shares	For	For
Guangzhou Automobile Group	5/20/2024	1	Annual Report	For	For
Guangzhou Automobile Group	5/20/2024	2	Directors' Report	For	For
Guangzhou Automobile Group	5/20/2024	3	Supervisors' Report	For	For
Guangzhou Automobile Group	5/20/2024	4	Financial Report	For	For
Guangzhou Automobile Group	5/20/2024	5	Allocation of Profits/Dividends	For	For
Guangzhou Automobile Group	5/20/2024	6	Appointment of Auditor and Authority to Set Fees	For	For
Guangzhou Automobile Group	5/20/2024	7	Appointment of Internal Control Auditor	For	For
Guangzhou Automobile Group	5/20/2024	8	Completion of Certain Investment Projects Funded by Proceeds from the Issu	For	For
Guangzhou Automobile Group	5/20/2024	9	Change in Use of Part of Proceeds	For	For
Guangzhou Automobile Group	5/20/2024	10	GAC Finance's Provision of Financial Services to Related Parties.	For	Against
Guangzhou Automobile Group	5/20/2024	11	Dividends Distribution Plan For The Next Three Years (2024-2026)	For	For
Guangzhou Automobile Group	5/20/2024	12	Authority to Repurchase Shares	For	For
Guangzhou Automobile Group	5/20/2024	13	Amendments to Rules for the Independent Directors	For	For
Guangzhou Automobile Group	5/20/2024	14	Amendments to Administrative System of Proceeds	For	For
Guangzhou Automobile Group	5/20/2024	1	Authority to Repurchase Shares	For	For
Gulf Bank of Kuwait	3/23/2024	1	Amendments to Article 70 (Profits Distribution)	For	For
Gulf Bank of Kuwait	3/23/2024	1	Directors' Report	For	Abstain
Gulf Bank of Kuwait	3/23/2024	2	Auditors' Report	For	For
Gulf Bank of Kuwait	3/23/2024	3	Presentation of Report on Penalties	For	For
Gulf Bank of Kuwait	3/23/2024	4	Financial Statements	For	For
Gulf Bank of Kuwait	3/23/2024	5	Allocation of Profits to Statutory Reserves	For	For
Gulf Bank of Kuwait	3/23/2024	6	Allocation of Profits/Dividends; Bonus Share Issuance	For	For
Gulf Bank of Kuwait	3/23/2024	7	Authority to Pay Interim Dividends	For	For
Gulf Bank of Kuwait	3/23/2024	8	Directors' Fees	For	For
Gulf Bank of Kuwait	3/23/2024	9	Authority to Repurchase and Reissue Shares	For	For
Gulf Bank of Kuwait	3/23/2024	10	Authority to Issue Bonds	For	Abstain
Gulf Bank of Kuwait	3/23/2024	11	Authority to Grant Loans and Give Guarantees	For	Abstain
Gulf Bank of Kuwait	3/23/2024	12	Related Party Transactions	For	Abstain
Gulf Bank of Kuwait	3/23/2024	13	Ratification of Board Acts	For	For
Gulf Bank of Kuwait	3/23/2024	14	Election of Directors	For	Abstain
Gulf Bank of Kuwait	3/23/2024	15	Appointment of Auditors and Authority to Set Fees	For	Abstain
H World Group Limited	6/27/2024	1.	Appointment of Auditor and Authority to Set Fees	For	For
H World Group Limited	6/27/2024	2.	Amendment to the 2023 Share Incentive Plan	For	For
H World Group Limited	6/27/2024	3.	Ratification of Board Acts	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Haier Smart Home Co Ltd	6/20/2024	1	Change in the Use and Cancellation of Shares Repurchased	For	For
Haier Smart Home Co Ltd	6/20/2024	2	General Authorization for the Repurchase of Not More Than 10% of the Total	For	For
Haier Smart Home Co Ltd	6/20/2024	3	General Authorization for the Repurchase of Not More Than 10% of the Total	For	For
Haier Smart Home Co Ltd	6/20/2024	1	2023 Accounts and Reports	For	For
Haier Smart Home Co Ltd	6/20/2024	2	2023 Directors' Report	For	For
Haier Smart Home Co Ltd	6/20/2024	3	2023 Supervisors' Report	For	For
Haier Smart Home Co Ltd	6/20/2024	4	2023 Annual Report and Its Summary	For	For
Haier Smart Home Co Ltd	6/20/2024	5	2023 Internal Control Self-Assessment Report	For	For
Haier Smart Home Co Ltd	6/20/2024	6	Allocation of 2023 Profits/Dividends	For	For
Haier Smart Home Co Ltd	6/20/2024	7	Shareholder Return Plan for The Next Three Years (2024-2026)	For	For
Haier Smart Home Co Ltd	6/20/2024	8	Reappointment of China Accounting Standards Audit Firm	For	For
Haier Smart Home Co Ltd	6/20/2024	9	Reappointment of International Accounting Standards Audit Firm	For	For
Haier Smart Home Co Ltd	6/20/2024	10	Estimated Guarantee Quotas of Company and Its Subsidiaries for FY2024	For	For
Haier Smart Home Co Ltd	6/20/2024	11	Approval to Launch Foreign Currency Capital Derivatives Business	For	For
Haier Smart Home Co Ltd	6/20/2024	12	Change in the Use of Shares Repurchased and Cancellation of Shares Repurch	For	For
Haier Smart Home Co Ltd	6/20/2024	13	Authority to Issue Debt Instruments	For	For
Haier Smart Home Co Ltd	6/20/2024	14	General Mandate on Additional Issuance of A Shares	For	For
Haier Smart Home Co Ltd	6/20/2024	15	General Mandate on Additional Issuance of H Shares	For	For
Haier Smart Home Co Ltd	6/20/2024	16	General Mandate on Additional Issuance of D Shares	For	For
Haier Smart Home Co Ltd	6/20/2024	17	General Mandate to Repurchase H Shares	For	For
Haier Smart Home Co Ltd	6/20/2024	18	General Mandate to Repurchase D Shares	For	For
Haier Smart Home Co Ltd	6/20/2024	19	Amendments to Articles (Bundled)	For	For
Haier Smart Home Co Ltd	6/20/2024	20	Amendments to Procedural Rules for Shareholders' Meeting	For	For
Haier Smart Home Co Ltd	6/20/2024	21	Amendments to Procedural Rules for Board Meetings	For	For
Haier Smart Home Co Ltd	6/20/2024	22	Amendments to Procedural Rules for Supervisory Board Meetings	For	For
Haier Smart Home Co Ltd	6/20/2024	23	Amendments to Management System for Raised Funds	For	For
Haier Smart Home Co Ltd	6/20/2024	24	Amendments to Work System for Independent Directors	For	For
Haier Smart Home Co Ltd	6/20/2024	25	Amendments to Management System for Entrusted Financial Management	For	For
Haier Smart Home Co Ltd	6/20/2024	26	Shareholder Proposal: 2024 A-Share Key Employee Stock Ownership Plan (Dr	For	Against
Haier Smart Home Co Ltd	6/20/2024	27	Shareholder Proposal: 2024 H-Share Key Employee Stock Ownership Plan (Dr	For	Against
Haier Smart Home Co Ltd	6/20/2024	28	Shareholder Proposal: Adjustment of Remuneration for Directors	For	For
Haier Smart Home Co Ltd	6/20/2024	29	Shareholder Proposal: Elect LIU Yongfei	For	Against
Haitian International Holdings	5/16/2024	1	Accounts and Reports	For	For
Haitian International Holdings	5/16/2024	2	Elect CHEN Weiqun	For	For
Haitian International Holdings	5/16/2024	3	Elect ZHANG Bin	For	For
Haitian International Holdings	5/16/2024	4	Elect GUO Mingguang	For	For
Haitian International Holdings	5/16/2024	5	Elect Chen Lu	For	For
Haitian International Holdings	5/16/2024	6	Elect LOU Bajun	For	Against
Haitian International Holdings	5/16/2024	7	Directors' Fees	For	For
Haitian International Holdings	5/16/2024	8	Appointment of Auditor and Authority to Set Fees	For	For
Haitian International Holdings	5/16/2024	9	Authority to Issue Shares w/o Preemptive Rights	For	Against
Haitian International Holdings	5/16/2024	10	Authority to Repurchase Shares	For	For
Haitian International Holdings	5/16/2024	11	Authority to Issue Repurchased Shares	For	Against
Haitian International Holdings	5/16/2024	12	Amendments to Articles	For	For
Haitong Securities Co Ltd	6/12/2024	1	Directors' Report	For	For
Haitong Securities Co Ltd	6/12/2024	2	Supervisors' Report	For	For
Haitong Securities Co Ltd	6/12/2024	3	Duty Performance Report of Independent Non-executive Directors	For	For
Haitong Securities Co Ltd	6/12/2024	4	2023 Annual Report	For	For
Haitong Securities Co Ltd	6/12/2024	5	Accounts and Reports	For	For
Haitong Securities Co Ltd	6/12/2024	6	Allocation of Profits/Dividends	For	For
Haitong Securities Co Ltd	6/12/2024	7	Board Authorization to Determine Interim Profit Distribution	For	For
Haitong Securities Co Ltd	6/12/2024	8	Appointment of Auditor and Authority to Set Fees	For	For
Haitong Securities Co Ltd	6/12/2024	9	Estimated Investment Amount for Proprietary Business for 2024	For	For
Haitong Securities Co Ltd	6/12/2024	10	Authority to Give Guarantees	For	Against
Haitong Securities Co Ltd	6/12/2024	11.01	Related Party/Connected Transactions with Shanghai Guosheng (Group) Co.,	For	Against
Haitong Securities Co Ltd	6/12/2024	11.02	Related Party Transactions with Other Related Corporate Entities	For	Against
Haitong Securities Co Ltd	6/12/2024	12	Elect HAN Jianxin	For	For
Haitong Securities Co Ltd	6/12/2024	S1	Amendments to Articles	For	For
Haleon plc	5/08/2024	01	Accounts and Reports	For	For
Haleon plc	5/08/2024	02	Remuneration Report	For	For
Haleon plc	5/08/2024	03	Final Dividend	For	For
Haleon plc	5/08/2024	04	Elect Dave J. Lewis	For	For
Haleon plc	5/08/2024	05	Elect Brian McNamara	For	For
Haleon plc	5/08/2024	06	Elect Tobias Hestler	For	For
Haleon plc	5/08/2024	07	Elect Manvinder Singh Banga	For	For
Haleon plc	5/08/2024	08	Elect Marie-Anne Aymerich	For	For
Haleon plc	5/08/2024	09	Elect Tracy Clarke	For	For
Haleon plc	5/08/2024	10	Elect Vivienne Cox	For	For
Haleon plc	5/08/2024	11	Elect Asmita Dubey	For	For
Haleon plc	5/08/2024	12	Elect Deirdre Mahlan	For	For
Haleon plc	5/08/2024	13	Elect David Denton	For	For
Haleon plc	5/08/2024	14	Elect Bryan Supran	For	For
Haleon plc	5/08/2024	15	Appointment of Auditor	For	For
Haleon plc	5/08/2024	16	Authority to Set Auditor's Fees	For	For
Haleon plc	5/08/2024	17	Authorisation of Political Donations	For	Combined
Haleon plc	5/08/2024	18	Authority to Issue Shares w/ Preemptive Rights	For	For
Haleon plc	5/08/2024	19	Authority to Issue Shares w/o Preemptive Rights	For	For
Haleon plc	5/08/2024	20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investm	For	For
Haleon plc	5/08/2024	21	Authority to Set General Meeting Notice Period at 14 Days	For	Combined
Haleon plc	5/08/2024	22	Authority to Repurchase Shares	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Haleon plc	5/08/2024	23	Authority to Repurchase Shares Off-market	For	For
Halliburton Co.	5/15/2024	1a.	Elect Abdulaziz F. Al Khayyal	For	For
Halliburton Co.	5/15/2024	1b.	Elect William E. Albrecht	For	For
Halliburton Co.	5/15/2024	1c.	Elect M. Katherine Banks	For	For
Halliburton Co.	5/15/2024	1d.	Elect Alan M. Bennett	For	Against
Halliburton Co.	5/15/2024	1e.	Elect Earl M. Cummings	For	For
Halliburton Co.	5/15/2024	1f.	Elect Murry S. Gerber	For	For
Halliburton Co.	5/15/2024	1g.	Elect Robert A. Malone	For	For
Halliburton Co.	5/15/2024	1h.	Elect Jeffrey A. Miller	For	For
Halliburton Co.	5/15/2024	1i.	Elect Bhavesh V. Patel	For	For
Halliburton Co.	5/15/2024	1j.	Elect Maurice Smith	For	For
Halliburton Co.	5/15/2024	1k.	Elect Janet L. Weiss	For	For
Halliburton Co.	5/15/2024	1l.	Elect Tobin M. Edwards Young	For	For
Halliburton Co.	5/15/2024	2.	Ratification of Auditor	For	Combined
Halliburton Co.	5/15/2024	3.	Advisory Vote on Executive Compensation	For	For
Halliburton Co.	5/15/2024	4.	Amendment to the Stock and Incentive Plan	For	For
Hana Financial Group Inc.	3/22/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
Hana Financial Group Inc.	3/22/2024	2.1	Elect PARK Dong Moon	For	For
Hana Financial Group Inc.	3/22/2024	2.2	Elect LEE Kang Won	For	For
Hana Financial Group Inc.	3/22/2024	2.3	Elect JOO Yung Sup	For	For
Hana Financial Group Inc.	3/22/2024	2.4	Elect YOON Shim	For	For
Hana Financial Group Inc.	3/22/2024	2.5	Elect LEE Jae Min	For	For
Hana Financial Group Inc.	3/22/2024	2.6	Elect LEE Seung Lyul	For	For
Hana Financial Group Inc.	3/22/2024	2.7	Elect KANG Sung Muk	For	For
Hana Financial Group Inc.	3/22/2024	3.1	Election of Independent Director to Be Appointed as Audit Committee Member	For	For
Hana Financial Group Inc.	3/22/2024	3.2	Election of Independent Director to Be Appointed as Audit Committee Member	For	For
Hana Financial Group Inc.	3/22/2024	4.1	Election of Audit Committee Member: WON Sook Yeon	For	For
Hana Financial Group Inc.	3/22/2024	4.2	Election of Audit Committee Member: LEE Jae Min	For	For
Hana Financial Group Inc.	3/22/2024	5	Directors' Fees	For	For
Hang Seng Bank Ltd.	5/08/2024	1	Accounts and Reports	For	For
Hang Seng Bank Ltd.	5/08/2024	2	Elect Irene LEE Yun Lien	For	Against
Hang Seng Bank Ltd.	5/08/2024	3	Increase in Directors' Fees	For	For
Hang Seng Bank Ltd.	5/08/2024	4	Appointment of Auditor and Authority to Set Fees	For	For
Hang Seng Bank Ltd.	5/08/2024	5	Authority to Issue Shares w/o Preemptive Rights	For	Against
Hang Seng Bank Ltd.	5/08/2024	6	Authority to Repurchase Shares	For	For
Hangzhou Oxygen Plant Group Co Ltd	1/26/2024	1.1	Elect ZHENG Wei	For	Against
Hangzhou Oxygen Plant Group Co Ltd	1/26/2024	1.2	Elect TIAN Baichen	For	Against
Hangzhou Oxygen Plant Group Co Ltd	1/26/2024	1.3	Elect TONG Jun	For	Against
Hangzhou Oxygen Plant Group Co Ltd	1/26/2024	1.4	Elect MO Zhaoyang	For	Against
Hangzhou Oxygen Plant Group Co Ltd	1/26/2024	1.5	Elect HAN Yisong	For	Against
Hangzhou Oxygen Plant Group Co Ltd	1/26/2024	1.6	Elect HUA Wei	For	Against
Hangzhou Oxygen Plant Group Co Ltd	1/26/2024	2.1	Elect REN Qilong	For	Against
Hangzhou Oxygen Plant Group Co Ltd	1/26/2024	2.2	Elect LEI Xintu	For	For
Hangzhou Oxygen Plant Group Co Ltd	1/26/2024	2.3	Elect HUANG Can	For	For
Hangzhou Oxygen Plant Group Co Ltd	1/26/2024	3.1	Elect DONG Jiqin	For	For
Hangzhou Oxygen Plant Group Co Ltd	1/26/2024	3.2	Elect CHEN Yu	For	Against
Hangzhou Oxygen Plant Group Co Ltd	1/26/2024	4	Repurchase and Cancellation of Certain Restricted Stocks	For	For
Hangzhou Oxygen Plant Group Co Ltd	1/26/2024	5	Reduction of the Company's Registered Capital	For	For
Hangzhou Oxygen Plant Group Co Ltd	1/26/2024	6	Amendments to Articles	For	For
Hangzhou Oxygen Plant Group Co Ltd	4/19/2024	1	2023 Directors' Report	For	For
Hangzhou Oxygen Plant Group Co Ltd	4/19/2024	2	2023 Supervisors' Report	For	For
Hangzhou Oxygen Plant Group Co Ltd	4/19/2024	3	2023 Accounts and Reports	For	For
Hangzhou Oxygen Plant Group Co Ltd	4/19/2024	4	2023 Allocation of Profits/Dividends	For	For
Hangzhou Oxygen Plant Group Co Ltd	4/19/2024	5	Approval of Line of Credit	For	For
Hangzhou Oxygen Plant Group Co Ltd	4/19/2024	6	2023 ANNUAL REPORT AND ITS SUMMARY	For	For
Hangzhou Oxygen Plant Group Co Ltd	4/19/2024	7	2023 Internal Control Self-Assessment Report	For	For
Hangzhou Oxygen Plant Group Co Ltd	4/19/2024	8	2023 Report on Deposit and Use of Previously Raised Funds	For	For
Hangzhou Oxygen Plant Group Co Ltd	4/19/2024	9	2023 Directors' and Supervisors' Fees	For	For
Hangzhou Oxygen Plant Group Co Ltd	4/19/2024	10	2024 Appointment of Auditor	For	For
Hangzhou Oxygen Plant Group Co Ltd	4/19/2024	11	2024 to 2026 Shareholder Returns Plan	For	For
Hangzhou Oxygen Plant Group Co Ltd	4/19/2024	12	Adjustment on Independent Directors' Fee	For	For
Hankook Tire & Technology	3/28/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
Hankook Tire & Technology	3/28/2024	2	Amendments to Articles	For	Against
Hankook Tire & Technology	3/28/2024	3.1.1	Elect LEE Soo Il	For	Against
Hankook Tire & Technology	3/28/2024	3.1.2	Elect CHO Hyun Bum	For	Against
Hankook Tire & Technology	3/28/2024	3.1.3	Elect PARK Jong Ho	For	Against
Hankook Tire & Technology	3/28/2024	3.2.1	Elect PYO Hyun Myung	For	Against
Hankook Tire & Technology	3/28/2024	3.2.2	Elect KIM Jong Gap	For	Against
Hankook Tire & Technology	3/28/2024	3.2.3	Elect KANG Young Jae	For	Against
Hankook Tire & Technology	3/28/2024	3.2.4	Elect KIM Jung Yeun	For	For
Hankook Tire & Technology	3/28/2024	3.2.5	Elect HAN Sung Kwon	For	For
Hankook Tire & Technology	3/28/2024	4	Election of Independent Director to Be Appointed as Audit Committee Member	For	For
Hankook Tire & Technology	3/28/2024	5.1	Election of Audit Committee Member: KIM Jung Yeun	For	For
Hankook Tire & Technology	3/28/2024	5.2	Election of Audit Committee Member: HAN Sung Kwon	For	For
Hankook Tire & Technology	3/28/2024	5.3	Election of Audit Committee Member: KIM Jong Gap	For	Against
Hankook Tire & Technology	3/28/2024	6	Directors' Fees	For	For
Hankyu Hanshin Holdings, Inc.	6/14/2024	1	Allocation of Profits/Dividends	For	For
Hankyu Hanshin Holdings, Inc.	6/14/2024	2.1	Elect Kazuo Sumi	For	Against
Hankyu Hanshin Holdings, Inc.	6/14/2024	2.2	Elect Yasuo Shimada	For	Against
Hankyu Hanshin Holdings, Inc.	6/14/2024	2.3	Elect Yusuke Kusu	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Hankyu Hanshin Holdings, Inc.	6/14/2024	2.4	Elect Noriko Endo @ Noriko Tsujihiro	For	For
Hankyu Hanshin Holdings, Inc.	6/14/2024	2.5	Elect Yuki Tsuru @ Yuki Itami	For	For
Hankyu Hanshin Holdings, Inc.	6/14/2024	2.6	Elect Mitsuyoshi Kobayashi	For	For
Hankyu Hanshin Holdings, Inc.	6/14/2024	2.7	Elect Yoshishige Shimatani	For	For
Hankyu Hanshin Holdings, Inc.	6/14/2024	2.8	Elect Naoya Araki	For	For
Hankyu Hanshin Holdings, Inc.	6/14/2024	3.1	Elect Michiari Komiyama	For	For
Hankyu Hanshin Holdings, Inc.	6/14/2024	3.2	Elect Yuko Takahashi	For	For
Hankyu Hanshin Holdings, Inc.	6/14/2024	3.3	Elect Kazunori Hashimoto	For	Against
Hankyu Hanshin Holdings, Inc.	6/14/2024	4	Elect Yuki Tsuru @ Yuki Itami as Alternate Audit Committee Director	For	For
Hanmi Pharmaceutical Co Ltd	3/27/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
Hanmi Pharmaceutical Co Ltd	3/27/2024	2	Elect SUH Jin Sug	For	For
Hanmi Pharmaceutical Co Ltd	3/27/2024	3	Directors' Fees	For	For
Hanmi Pharmaceutical Co Ltd	6/18/2024	1.1	Elect LIM Jong Yoon	For	For
Hanmi Pharmaceutical Co Ltd	6/18/2024	1.2	Elect LIM Jong Hoon	For	For
Hanmi Pharmaceutical Co Ltd	6/18/2024	1.3	Elect SHIN Dong Kuk	For	For
Hanmi Pharmaceutical Co Ltd	6/18/2024	1.4	Elect NAM Byung Ho	For	Against
Hanmi Semiconductor Co Ltd	3/22/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
Hanmi Semiconductor Co Ltd	3/22/2024	2	Elect KIM Min Hyun	For	Against
Hanmi Semiconductor Co Ltd	3/22/2024	3	Election of Corporate Auditor	For	For
Hanmi Semiconductor Co Ltd	3/22/2024	4	Directors' Fees	For	Against
Hanmi Semiconductor Co Ltd	3/22/2024	5	Corporate Auditors' Fees	For	For
Hannon Armstrong Sustainable Infrastructure capital Inc	6/06/2024	1.01	Elect Jeffrey W. Eckel	For	For
Hannon Armstrong Sustainable Infrastructure capital Inc	6/06/2024	1.02	Elect Lizabeth A. Ardisana	For	For
Hannon Armstrong Sustainable Infrastructure capital Inc	6/06/2024	1.03	Elect Clarence D. Armbrister	For	For
Hannon Armstrong Sustainable Infrastructure capital Inc	6/06/2024	1.04	Elect Teresa M. Brenner	For	For
Hannon Armstrong Sustainable Infrastructure capital Inc	6/06/2024	1.05	Elect Nancy C. Floyd	For	For
Hannon Armstrong Sustainable Infrastructure capital Inc	6/06/2024	1.06	Elect Jeffrey A. Lipson	For	For
Hannon Armstrong Sustainable Infrastructure capital Inc	6/06/2024	1.07	Elect Charles M. O'Neil	For	For
Hannon Armstrong Sustainable Infrastructure capital Inc	6/06/2024	1.08	Elect Richard J. Osborne	For	For
Hannon Armstrong Sustainable Infrastructure capital Inc	6/06/2024	1.09	Elect Steven G. Osgood	For	For
Hannon Armstrong Sustainable Infrastructure capital Inc	6/06/2024	1.10	Elect Kimberly A. Reed	For	For
Hannon Armstrong Sustainable Infrastructure capital Inc	6/06/2024	1.	Election of Directors	Non Voting	Non Voting
Hannon Armstrong Sustainable Infrastructure capital Inc	6/06/2024	2.	Ratification of Auditor	For	Against
Hannon Armstrong Sustainable Infrastructure capital Inc	6/06/2024	3.	Advisory Vote on Executive Compensation	For	For
Hannon Armstrong Sustainable Infrastructure capital Inc	6/06/2024	4.	Reincorporation	For	For
Hannover Ruck SE	5/06/2024	2	Allocation of Dividends	For	For
Hannover Ruck SE	5/06/2024	3.1	Ratify Jean-Jacques Henchoz	For	For
Hannover Ruck SE	5/06/2024	3.2	Ratify Sven Althoff	For	For
Hannover Ruck SE	5/06/2024	3.3	Ratify Claude Chèvre	For	For
Hannover Ruck SE	5/06/2024	3.4	Ratify Clemens Jungsthöfel	For	For
Hannover Ruck SE	5/06/2024	3.5	Ratify Klaus Miller	For	For
Hannover Ruck SE	5/06/2024	3.6	Ratify Sharon Ooi	For	For
Hannover Ruck SE	5/06/2024	3.7	Ratify Michael Pickel	For	For
Hannover Ruck SE	5/06/2024	3.8	Ratify Silke Sehm	For	For
Hannover Ruck SE	5/06/2024	4.1	Ratify Torsten Leue	For	For
Hannover Ruck SE	5/06/2024	4.2	Ratify Natalie Ardalan	For	For
Hannover Ruck SE	5/06/2024	4.3	Ratify Herbert Haas	For	For
Hannover Ruck SE	5/06/2024	4.4	Ratify Frauke Heitmüller	For	For
Hannover Ruck SE	5/06/2024	4.5	Ratify Ilka Hundeshagen	For	For
Hannover Ruck SE	5/06/2024	4.6	Ratify Ursula Lipowsky	For	For
Hannover Ruck SE	5/06/2024	4.7	Ratify Michael Ollmann	For	For
Hannover Ruck SE	5/06/2024	4.8	Ratify Andrea Pollak	For	For
Hannover Ruck SE	5/06/2024	4.9	Ratify Erhard Schipporeit	For	For
Hannover Ruck SE	5/06/2024	5	Appointment of Auditor	For	For
Hannover Ruck SE	5/06/2024	6	Remuneration Report	For	For
Hannover Ruck SE	5/06/2024	7.1	Elect Herbert K. Haas	For	For
Hannover Ruck SE	5/06/2024	7.2	Elect Harald Kayser	For	Against
Hannover Ruck SE	5/06/2024	7.3	Elect Alena Kouba	For	For
Hannover Ruck SE	5/06/2024	7.4	Elect Torsten Leue	For	Against
Hannover Ruck SE	5/06/2024	7.5	Elect Ursula Lipowsky	For	For
Hannover Ruck SE	5/06/2024	7.6	Elect Michael Ollmann	For	For
Hanon Systems	3/28/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
Hanon Systems	3/28/2024	2	Election of Directors (Slate)	For	For
Hanon Systems	3/28/2024	3	Election of Audit Committee Members (Slate)	For	For
Hanon Systems	3/28/2024	4	Directors' Fees	For	For
Hansoh Pharmaceutical Group Company Limited	6/13/2024	1	Accounts and Reports	For	For
Hansoh Pharmaceutical Group Company Limited	6/13/2024	2	Allocation of Profits/Dividends	For	For
Hansoh Pharmaceutical Group Company Limited	6/13/2024	3a	Elect LYU Aifeng	For	Against
Hansoh Pharmaceutical Group Company Limited	6/13/2024	3b	Elect LIN Guoqiang	For	For
Hansoh Pharmaceutical Group Company Limited	6/13/2024	3c	Directors' Fees	For	For
Hansoh Pharmaceutical Group Company Limited	6/13/2024	4	Appointment of Auditor and Authority to Set Fees	For	For
Hansoh Pharmaceutical Group Company Limited	6/13/2024	5	Authority to Repurchase Shares	For	For
Hansoh Pharmaceutical Group Company Limited	6/13/2024	6	Authority to Issue Shares w/o Preemptive Rights	For	Against
Hansoh Pharmaceutical Group Company Limited	6/13/2024	7	Authority to Issue Repurchased Shares	For	Against
Hanwha Aerospace	3/26/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
Hanwha Aerospace	3/26/2024	2	Amendments to Articles	For	For
Hanwha Aerospace	3/26/2024	3.1	Elect SON Jae Il	For	For
Hanwha Aerospace	3/26/2024	3.2	Elect CHON Hyu Jae	For	For
Hanwha Aerospace	3/26/2024	3.3	Elect JUNG Do Jin	For	For
Hanwha Aerospace	3/26/2024	4.1	Election of Audit Committee Member: CHON Hyu Jae	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Hanwha Aerospace	3/26/2024	4.2	Election of Audit Committee Member: JUNG Do Jin	For	For
Hanwha Aerospace	3/26/2024	5	Amendments to Executive Officer Retirement Allowance Policy	For	For
Hanwha Aerospace	3/26/2024	6	Directors' Fees	For	For
Hanwha Ocean	3/21/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
Hanwha Ocean	3/21/2024	2	Amendments to Articles	For	For
Hanwha Ocean	3/21/2024	3	Elect RYU Doo Hyoung	For	For
Hanwha Ocean	3/21/2024	4	Directors' Fees	For	For
Hanwha Solutions Corporation	3/26/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
Hanwha Solutions Corporation	3/26/2024	2.1	Elect KIM Dong Kwan	For	For
Hanwha Solutions Corporation	3/26/2024	2.2	Elect NAM Yi Hyeon	For	For
Hanwha Solutions Corporation	3/26/2024	2.3	Elect Shima Satoshi	For	For
Hanwha Solutions Corporation	3/26/2024	2.4	Elect PARK Ji Hyeong	For	For
Hanwha Solutions Corporation	3/26/2024	2.5	Elect SEO Jeong Ho	For	For
Hanwha Solutions Corporation	3/26/2024	2.6	Elect LEE Ah Young	For	For
Hanwha Solutions Corporation	3/26/2024	3.1	Election of Audit Committee Member: PARK Ji Hyeong	For	For
Hanwha Solutions Corporation	3/26/2024	3.2	Election of Audit Committee Member: LEE Ah Young	For	For
Hanwha Solutions Corporation	3/26/2024	4	Directors' Fees	For	For
Hapvida Participacoes Investimento SA	4/30/2024	1	Board Size	For	For
Hapvida Participacoes Investimento SA	4/30/2024	2	Request Cumulative Voting	Blank	Against
Hapvida Participacoes Investimento SA	4/30/2024	3	Election of Directors	For	Against
Hapvida Participacoes Investimento SA	4/30/2024	4	Approve Recasting of Votes for Amended Slate	Blank	Against
Hapvida Participacoes Investimento SA	4/30/2024	5	Proportional Allocation of Cumulative Votes	Blank	For
Hapvida Participacoes Investimento SA	4/30/2024	6.1	Allocate Cumulative Votes to Candido Pinheiro Koren de Lima	Blank	Abstain
Hapvida Participacoes Investimento SA	4/30/2024	6.2	Allocate Cumulative Votes to Candido Pinheiro Koren de Lima Júnior	Blank	Abstain
Hapvida Participacoes Investimento SA	4/30/2024	6.3	Allocate Cumulative Votes to Jorge Fontoura Pinheiro Koren de Lima	Blank	Abstain
Hapvida Participacoes Investimento SA	4/30/2024	6.4	Allocate Cumulative Votes to Carlos Augusto Leone Piani	Blank	For
Hapvida Participacoes Investimento SA	4/30/2024	6.5	Allocate Cumulative Votes to José Luis Camargo Júnior	Blank	For
Hapvida Participacoes Investimento SA	4/30/2024	6.6	Allocate Cumulative Votes to Alberto Serrentino	Blank	Abstain
Hapvida Participacoes Investimento SA	4/30/2024	6.7	Allocate Cumulative Votes to Nicola Calicchio Neto	Blank	For
Hapvida Participacoes Investimento SA	4/30/2024	6.8	Allocate Cumulative Votes to Maria Paula Soares Aranha	Blank	For
Hapvida Participacoes Investimento SA	4/30/2024	6.9	Allocate Cumulative Votes to Maurício Fernandes Teixeira	Blank	Abstain
Hapvida Participacoes Investimento SA	4/30/2024	7	Request Separate Election for Board Member/s	Blank	Abstain
Hapvida Participacoes Investimento SA	4/30/2024	8	Elect Candido Pinheiro Koren de Lima as Chair	For	Against
Hapvida Participacoes Investimento SA	4/30/2024	9	Ratify Carlos Augusto Leone Piani Independence Status	For	For
Hapvida Participacoes Investimento SA	4/30/2024	10	Ratify José Luis Camargo Júnior Independence Status	For	For
Hapvida Participacoes Investimento SA	4/30/2024	11	Ratify Nicola Calicchio Neto Independence Status	For	For
Hapvida Participacoes Investimento SA	4/30/2024	12	Ratify Maria Paula Soares Aranha Independence Status	For	For
Hapvida Participacoes Investimento SA	4/30/2024	13	Remuneration Policy	For	Against
Hapvida Participacoes Investimento SA	4/30/2024	14	Request Establishment of Supervisory Council	Blank	Abstain
Hapvida Participacoes Investimento SA	6/20/2024	1.	Accounts and Reports	For	For
Harmony Gold Mining Co Ltd	1/31/2024	1.O.1	Authority to Issue the ESOP Trust Shares	For	For
Harmony Gold Mining Co Ltd	1/31/2024	2.O.2	Authority to Issue the Harmony Community Trust Subscription Shares and Co	For	For
Harmony Gold Mining Co Ltd	1/31/2024	3.O.3	Waiver of Pre-emptive Rights	For	For
Harmony Gold Mining Co Ltd	1/31/2024	4.O.4	Authorisation of Legal Formalities	For	For
Harmony Gold Mining Co Ltd	1/31/2024	5.S.1	Authority to Create Preferred Shares	For	For
Harmony Gold Mining Co Ltd	1/31/2024	6.S.2	Amendments to Articles	For	For
Harmony Gold Mining Co Ltd	1/31/2024	7.S.3	Authorisation for the Ability to Issue 30% or more of the Preference Shares to	For	For
Harmony Gold Mining Co Ltd	1/31/2024	8.S.4	Authority to Repurchase Shares from the Harmony Community Trust Repurch	For	For
Harmony Gold Mining Co Ltd	1/31/2024	9.S.5	Approval of Financial Assistance	For	For
Hartford Financial Services Group Inc.	5/15/2024	1a.	Elect Larry D. De Shon	For	For
Hartford Financial Services Group Inc.	5/15/2024	1b.	Elect Carlos Dominguez	For	For
Hartford Financial Services Group Inc.	5/15/2024	1c.	Elect Trevor Fetter	For	For
Hartford Financial Services Group Inc.	5/15/2024	1d.	Elect Donna A. James	For	For
Hartford Financial Services Group Inc.	5/15/2024	1e.	Elect Edmund Reese	For	For
Hartford Financial Services Group Inc.	5/15/2024	1f.	Elect Teresa W. Roseborough	For	For
Hartford Financial Services Group Inc.	5/15/2024	1g.	Elect Virginia P. Ruesterholz	For	For
Hartford Financial Services Group Inc.	5/15/2024	1h.	Elect Christopher J. Swift	For	For
Hartford Financial Services Group Inc.	5/15/2024	1i.	Elect Matthew E. Winter	For	For
Hartford Financial Services Group Inc.	5/15/2024	1j.	Elect Greig Woodring	For	For
Hartford Financial Services Group Inc.	5/15/2024	2.	Ratification of Auditor	For	Combined
Hartford Financial Services Group Inc.	5/15/2024	3.	Advisory Vote on Executive Compensation	For	For
Hartford Financial Services Group Inc.	5/15/2024	4.	Amendment Regarding Officer Exculpation	For	Against
Hasbro, Inc.	5/16/2024	1a.	Elect Hope F. Cochran	For	For
Hasbro, Inc.	5/16/2024	1b.	Elect Christian P. Cocks	For	For
Hasbro, Inc.	5/16/2024	1c.	Elect Lisa Gersh	For	For
Hasbro, Inc.	5/16/2024	1d.	Elect Frank D. Gibeau	For	For
Hasbro, Inc.	5/16/2024	1e.	Elect Elizabeth Hamren	For	For
Hasbro, Inc.	5/16/2024	1f.	Elect Darin S. Harris	For	For
Hasbro, Inc.	5/16/2024	1g.	Elect Blake Jorgensen	For	For
Hasbro, Inc.	5/16/2024	1h.	Elect Owen Mahoney	For	For
Hasbro, Inc.	5/16/2024	1i.	Elect Laurel J. Richie	For	For
Hasbro, Inc.	5/16/2024	1j.	Elect Richard S. Stoddart	For	For
Hasbro, Inc.	5/16/2024	1k.	Elect Mary Elizabeth West	For	For
Hasbro, Inc.	5/16/2024	2.	Advisory Vote on Executive Compensation	For	Against
Hasbro, Inc.	5/16/2024	3.	Ratification of Auditor	For	Combined
Hasbro, Inc.	5/16/2024	4.	Amendment to the 2003 Stock Incentive Performance Plan	For	For
Havells India Ltd.	6/28/2024	1	Accounts and Reports	For	For
Havells India Ltd.	6/28/2024	2	Confirmation of Interim Dividend	For	For
Havells India Ltd.	6/28/2024	3	Allocation of Final Dividend	For	For
Havells India Ltd.	6/28/2024	4	Elect Ameet Kumar Gupta	For	Against

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Havells India Ltd.	6/28/2024	5	Elect Surjit Kumar Gupta	For	For
Havells India Ltd.	6/28/2024	6	Authority to Set Cost Auditors Fees	For	For
Havells India Ltd.	6/28/2024	7	Appointment of Ameet Kumar Gupta (Whole-time Director); Approval of Remuneration	For	For
Havells India Ltd.	6/28/2024	8	Appointment of Rajesh Kumar Gupta (Whole-time Director & Group CFO); Approval of Remuneration	For	For
Havells India Ltd.	6/28/2024	9	Elect Bontha Prasada Rao	For	For
Havells India Ltd.	6/28/2024	10	Elect Subhash Sheoratan Mundra	For	For
Havells India Ltd.	6/28/2024	11	Elect Vivek Mehra	For	For
HCA Healthcare Inc	4/25/2024	1a.	Elect Thomas F. Frist III	For	For
HCA Healthcare Inc	4/25/2024	1b.	Elect Samuel N. Hazen	For	For
HCA Healthcare Inc	4/25/2024	1c.	Elect Meg G. Crofton	For	For
HCA Healthcare Inc	4/25/2024	1d.	Elect Robert J. Dennis	For	For
HCA Healthcare Inc	4/25/2024	1e.	Elect Nancy-Ann DeParle	For	For
HCA Healthcare Inc	4/25/2024	1f.	Elect William R. Frist	For	For
HCA Healthcare Inc	4/25/2024	1g.	Elect Hugh F. Johnston	For	Against
HCA Healthcare Inc	4/25/2024	1h.	Elect Michael W. Michelson	For	For
HCA Healthcare Inc	4/25/2024	1i.	Elect Wayne J. Riley	For	For
HCA Healthcare Inc	4/25/2024	1j.	Elect Andrea B. Smith	For	For
HCA Healthcare Inc	4/25/2024	2.	Ratification of Auditor	For	Combined
HCA Healthcare Inc	4/25/2024	3.	Advisory Vote on Executive Compensation	For	For
HCA Healthcare Inc	4/25/2024	4.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year
HCA Healthcare Inc	4/25/2024	5.	Shareholder Proposal Regarding Report on Risks from State Policies Restricting	Against	Against
HCA Healthcare Inc	4/25/2024	6.	Shareholder Proposal Regarding Report Regarding Patient Feedback on Quality	Against	For
HCA Healthcare Inc	4/25/2024	7.	Shareholder Proposal Regarding Report on Improving Maternal Health Outcomes	Against	Against
HCL Technologies Ltd.	3/06/2024	1	Elect Bhavani Balasubramanian	For	For
HD Hyundai	3/26/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
HD Hyundai	3/26/2024	2.1	Elect LEE Sang Kyun	For	Against
HD Hyundai	3/26/2024	2.2	Elect NOH Jin Yul	For	For
HD Hyundai	3/26/2024	2.3	Elect SHIN Dong Mok	For	For
HD Hyundai	3/26/2024	3	Election of Audit Committee Member: SHIN Dong Mok	For	For
HD Hyundai	3/26/2024	4	Directors' Fees	For	For
HD Hyundai	3/29/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
HD Hyundai	3/29/2024	2	Amendments to Articles	For	For
HD Hyundai	3/29/2024	3	Elect CHUNG Ki Sun	For	Against
HD Hyundai	3/29/2024	4	Election of Independent Director to Be Appointed as Audit Committee Member	For	For
HD Hyundai	3/29/2024	5	Directors' Fees	For	For
Hd Hyundai Mipo	3/25/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
Hd Hyundai Mipo	3/25/2024	2	Amendments to Articles	For	For
Hd Hyundai Mipo	3/25/2024	3	Elect CHO Jin Ho	For	For
Hd Hyundai Mipo	3/25/2024	4	Election of Independent Director to Be Appointed as Audit Committee Member	For	For
Hd Hyundai Mipo	3/25/2024	5	Directors' Fees	For	For
HD Korea Shipbuilding & Offshore Engineering	3/29/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
HD Korea Shipbuilding & Offshore Engineering	3/29/2024	2	Amendments to Articles	For	For
HD Korea Shipbuilding & Offshore Engineering	3/29/2024	3	Elect KIM Sung Jun	For	For
HD Korea Shipbuilding & Offshore Engineering	3/29/2024	4	Election of Independent Director to Be Appointed as Audit Committee Member	For	For
HD Korea Shipbuilding & Offshore Engineering	3/29/2024	5	Directors' Fees	For	For
HDFC Asset Management Co. Ltd.	3/01/2024	1	Elect V. Srinivasa Rangan	For	Against
HDFC Bank Ltd.	1/09/2024	1	Re-Elect M.D. Ranganath	For	For
HDFC Bank Ltd.	1/09/2024	2	Re-Elect Sandeep Parekh	For	For
HDFC Bank Ltd.	1/09/2024	3	Re-Elect and Re-Appoint Sashidhar Jagdishan as Managing Director & CEO; Approval of Remuneration	For	For
HDFC Bank Ltd.	1/09/2024	4	Elect and Appoint V. Srinivasa Rangan as Executive Director; Approval of Remuneration	For	For
HDFC Bank Ltd.	3/29/2024	1	Revision of Non-Executive Directors' Remuneration	For	For
HDFC Bank Ltd.	3/29/2024	2	Elect Harsh Kumar Bhanwala	For	For
HDFC Bank Ltd.	3/29/2024	3	Related Party Transactions with HDB Financial Services Limited	For	For
HDFC Bank Ltd.	3/29/2024	4	Related Party Transactions with HDFC Securities Limited	For	For
HDFC Bank Ltd.	3/29/2024	5	Related Party Transactions with HDFC Life Insurance Company Limited	For	For
HDFC Bank Ltd.	3/29/2024	6	Related Party Transactions with HDFC ERGO General Insurance Company Limited	For	For
HDFC Bank Ltd.	3/29/2024	7	Related Party Transactions with HDFC Credila Financial Services Limited	For	For
HDFC Bank Ltd.	3/29/2024	8	Related Party Transactions with HCL Technologies Limited	For	For
HDFC Bank Ltd.	5/03/2024	1	Elect and Appoint Atanu Chakraborty (Non-Executive Chair); Approval of Remuneration	For	For
HDFC Life Insurance Co. Ltd.	1/17/2024	1	Elect Bharti Gupta Ramola	For	For
HDFC Life Insurance Co. Ltd.	1/17/2024	2	Elect Kaizad Bharucha	For	For
Healthpeak OP LLC	2/21/2024	1.	Physicians Realty Transaction	For	For
Healthpeak OP LLC	2/21/2024	2.	Increase in Authorized Common Stock	For	For
Healthpeak OP LLC	2/21/2024	3.	Right to Adjourn Meeting	For	For
Healthpeak OP LLC	4/25/2024	1a.	Elect Scott M. Brinker	For	For
Healthpeak OP LLC	4/25/2024	1b.	Elect Katherine M. Sandstrom	For	For
Healthpeak OP LLC	4/25/2024	1c.	Elect John T. Thomas	For	For
Healthpeak OP LLC	4/25/2024	1d.	Elect Brian G. Cartwright	For	For
Healthpeak OP LLC	4/25/2024	1e.	Elect James B. Connor	For	For
Healthpeak OP LLC	4/25/2024	1f.	Elect R. Kent Griffin Jr.	For	For
Healthpeak OP LLC	4/25/2024	1g.	Elect Pamela J. Kessler	For	For
Healthpeak OP LLC	4/25/2024	1h.	Elect Sara Grootwassink Lewis	For	For
Healthpeak OP LLC	4/25/2024	1i.	Elect Ava E. Lias-Booker	For	For
Healthpeak OP LLC	4/25/2024	1j.	Elect Tommy G. Thompson	For	For
Healthpeak OP LLC	4/25/2024	1k.	Elect Richard A. Weiss	For	For
Healthpeak OP LLC	4/25/2024	2.	Advisory Vote on Executive Compensation	For	For
Healthpeak OP LLC	4/25/2024	3.	Ratification of Auditor	For	For
Heico Corp.	3/15/2024	1a.	Elect Thomas M. Culligan	For	For
Heico Corp.	3/15/2024	1b.	Elect Carol F. Fine	For	For
Heico Corp.	3/15/2024	1c.	Elect Adolfo Henriques	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Heico Corp.	3/15/2024	1d.	Elect Mark H. Hildebrandt	For	Against
Heico Corp.	3/15/2024	1e.	Elect Eric A. Mendelson	For	For
Heico Corp.	3/15/2024	1f.	Elect Laurans A. Mendelson	For	For
Heico Corp.	3/15/2024	1g.	Elect Victor H. Mendelson	For	For
Heico Corp.	3/15/2024	1h.	Elect Julie Neitzel	For	For
Heico Corp.	3/15/2024	1i.	Elect Alan Schriesheim	For	For
Heico Corp.	3/15/2024	1j.	Elect Frank J. Schwitter	For	For
Heico Corp.	3/15/2024	2.	Advisory Vote on Executive Compensation	For	Against
Heico Corp.	3/15/2024	3.	Ratification of Auditor	For	Combined
Heineken Holdings	4/25/2024	3.	Remuneration Report	For	Combined
Heineken Holdings	4/25/2024	4.	Accounts and Reports	For	For
Heineken Holdings	4/25/2024	6.	Ratification of Board Acts	For	For
Heineken Holdings	4/25/2024	7.a.	Authority to Repurchase Shares	For	For
Heineken Holdings	4/25/2024	7.b.	Authority to Issue Shares w/ Preemptive Rights	For	For
Heineken Holdings	4/25/2024	7.c.	Authority to Suppress Preemptive Rights	For	For
Heineken Holdings	4/25/2024	8.	Remuneration Policy	For	Combined
Heineken Holdings	4/25/2024	9.	Elect Jean-François M. L. van Boxmeer to the Board of directors	For	Against
Heineken Holdings	4/25/2024	10	Appointment of Auditor	For	For
Heineken N.V	4/25/2024	1.c.	Remuneration Report	For	For
Heineken N.V	4/25/2024	1.d.	Accounts and Reports	For	For
Heineken N.V	4/25/2024	1.f.	Allocation of Dividends	For	For
Heineken N.V	4/25/2024	1.g.	Ratification of Management Board Acts	For	For
Heineken N.V	4/25/2024	1.h.	Ratification of Supervisory Board Acts	For	For
Heineken N.V	4/25/2024	2.a.	Authority to Repurchase Shares	For	For
Heineken N.V	4/25/2024	2.b.	Authority to Issue Shares w/ Preemptive Rights	For	For
Heineken N.V	4/25/2024	2.c.	Authority to Suppress Preemptive Rights	For	For
Heineken N.V	4/25/2024	3.	Management Board Remuneration Policy	For	For
Heineken N.V	4/25/2024	4.a.	Supervisory Board Remuneration Policy	For	For
Heineken N.V	4/25/2024	4.b.	Supervisory Board Fees (FY2024)	For	For
Heineken N.V	4/25/2024	5.	Elect Dolf van den Brink to the Management Board	For	For
Heineken N.V	4/25/2024	6.a.	Elect Jean-Marc Huët	For	For
Heineken N.V	4/25/2024	6.b.	Elect Pamela Mars-Wright	For	For
Heineken N.V	4/25/2024	6.c.	Elect Peter T.F.M. Wennink	For	For
Heineken N.V	4/25/2024	7.	Appointment of Auditor	For	For
Hellenic Telecommunications Organization S.A.	6/28/2024	1.1	Accounts and Reports; Allocation of Profits/Dividends	For	For
Hellenic Telecommunications Organization S.A.	6/28/2024	3.1	Ratification of Board and Auditor's Acts	For	For
Hellenic Telecommunications Organization S.A.	6/28/2024	4.1	Appointment of Auditor	For	For
Hellenic Telecommunications Organization S.A.	6/28/2024	5.1	Directors' Fees	For	For
Hellenic Telecommunications Organization S.A.	6/28/2024	6.1	2023 Bonus Plan	For	Against
Hellenic Telecommunications Organization S.A.	6/28/2024	7.1	Remuneration Report	For	Against
Hellenic Telecommunications Organization S.A.	6/28/2024	8.1	Remuneration Policy	For	Against
Hellenic Telecommunications Organization S.A.	6/28/2024	9.1	D&O Insurance Policy	For	For
Hellenic Telecommunications Organization S.A.	6/28/2024	10.1	Cancellation of Shares	For	For
Hellenic Telecommunications Organization S.A.	6/28/2024	11.1	Elect Konstantinos Nebis	For	For
Hellenic Telecommunications Organization S.A.	6/28/2024	11.2	Elect Charalambos C Mazarakis	For	For
Hellenic Telecommunications Organization S.A.	6/28/2024	11.3	Elect Dominique Leroy	For	For
Hellenic Telecommunications Organization S.A.	6/28/2024	11.4	Elect Kyra Orth	For	For
Hellenic Telecommunications Organization S.A.	6/28/2024	11.5	Elect Daniel Daub	For	For
Hellenic Telecommunications Organization S.A.	6/28/2024	11.6	Elect Elvira Gonzalez Sevilla	For	Against
Hellenic Telecommunications Organization S.A.	6/28/2024	11.7	Elect Eelco Blok	For	Against
Hellenic Telecommunications Organization S.A.	6/28/2024	11.8	Elect Konstantinos Gkravas	For	For
Hellenic Telecommunications Organization S.A.	6/28/2024	11.9	Elect Alexandros Athanassiou	For	For
Hellenic Telecommunications Organization S.A.	6/28/2024	11.10	Elect Christina Bousouleaga	For	Against
Hellenic Telecommunications Organization S.A.	6/28/2024	12.1	Approval of Audit Committee Guidelines	For	For
Helvetia Holding AG	5/24/2024	1.1	Accounts and Reports	For	For
Helvetia Holding AG	5/24/2024	1.2	Compensation Report	For	Against
Helvetia Holding AG	5/24/2024	1.3	Report on Non-Financial Matters	For	For
Helvetia Holding AG	5/24/2024	2	Ratification of Board and Management Acts	For	For
Helvetia Holding AG	5/24/2024	3	Allocation of Dividends	For	For
Helvetia Holding AG	5/24/2024	4.1	Elect Thomas Schmuckli as Board Chair	For	For
Helvetia Holding AG	5/24/2024	4.2.1	Elect Hans Künzle	For	For
Helvetia Holding AG	5/24/2024	4.2.2	Elect René Cotting	For	For
Helvetia Holding AG	5/24/2024	4.2.3	Elect Beat Fellmann	For	For
Helvetia Holding AG	5/24/2024	4.2.4	Elect Ivo Furrer	For	For
Helvetia Holding AG	5/24/2024	4.2.5	Elect Luigi Lubelli	For	For
Helvetia Holding AG	5/24/2024	4.2.6	Elect Gabriela Maria Payer	For	For
Helvetia Holding AG	5/24/2024	4.2.7	Elect Andreas von Planta	For	For
Helvetia Holding AG	5/24/2024	4.2.8	Elect Regula Wallimann	For	For
Helvetia Holding AG	5/24/2024	4.2.9	Elect Yvonne Wicki Macus	For	For
Helvetia Holding AG	5/24/2024	4.3.1	Elect Hans Künzle as Compensation Committee Member	For	For
Helvetia Holding AG	5/24/2024	4.3.2	Elect Gabriela Maria Payer as Compensation Committee Member	For	For
Helvetia Holding AG	5/24/2024	4.3.3	Elect Andreas von Planta as Compensation Committee Member	For	For
Helvetia Holding AG	5/24/2024	4.3.4	Elect Regula Wallimann as Compensation Committee Member	For	For
Helvetia Holding AG	5/24/2024	5.1	Board Compensation	For	For
Helvetia Holding AG	5/24/2024	5.2	Executive Compensation (Fixed)	For	For
Helvetia Holding AG	5/24/2024	5.3	Executive Compensation (Short-Term)	For	For
Helvetia Holding AG	5/24/2024	6	Appointment of Independent Proxy	For	For
Helvetia Holding AG	5/24/2024	7	Appointment of Auditor	For	For
Helvetia Holding AG	5/24/2024	8	Transaction of Other Business	Blank	Against
Henan Pinggao Electric Co Ltd	5/29/2024	1.	2023 Directors' Report	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Henan Pinggao Electric Co Ltd	5/29/2024	2.	2023 Supervisors' Report	For	For
Henan Pinggao Electric Co Ltd	5/29/2024	3.	2023 Accounts and Reports	For	For
Henan Pinggao Electric Co Ltd	5/29/2024	4.	2024 FINANCIAL BUDGET REPORT	For	For
Henan Pinggao Electric Co Ltd	5/29/2024	5.	2023 Allocation of Profits/Dividends	For	For
Henan Pinggao Electric Co Ltd	5/29/2024	6.	2023 ANNUAL REPORT AND ITS SUMMARY	For	For
Henan Pinggao Electric Co Ltd	5/29/2024	7.	Shareholder Returns Plan for the Next Three Years (2024 - 2026)	For	For
Henan Pinggao Electric Co Ltd	5/29/2024	8.	Approval of Line of Credit	For	For
Henan Pinggao Electric Co Ltd	5/29/2024	9.	Related Party Transactions Regarding Signing a Financial Service Agreement	For	Against
Henan Pinggao Electric Co Ltd	5/29/2024	10.	Elect SUN Jiqiang as Director	For	Against
Henderson Land Development Co. Ltd.	6/03/2024	1	Accounts and Reports	For	For
Henderson Land Development Co. Ltd.	6/03/2024	2	Allocation of Profits/Dividends	For	For
Henderson Land Development Co. Ltd.	6/03/2024	3.i	Elect LEE Shau Kee	For	Against
Henderson Land Development Co. Ltd.	6/03/2024	3.ii	Elect John YIP Ying Chee	For	Against
Henderson Land Development Co. Ltd.	6/03/2024	3.iii	Elect Andrew FUNG Hau Chung	For	Combined
Henderson Land Development Co. Ltd.	6/03/2024	3.iv	Elect KO Ping Keung	For	Against
Henderson Land Development Co. Ltd.	6/03/2024	3.v	Elect Jackson WOO Ka Bui	For	Against
Henderson Land Development Co. Ltd.	6/03/2024	3.vi	Elect POON Chung Kwong	For	Against
Henderson Land Development Co. Ltd.	6/03/2024	4	Appointment of Auditor and Authority to Set Fees	For	For
Henderson Land Development Co. Ltd.	6/03/2024	5A	Authority to Repurchase Shares	For	For
Henderson Land Development Co. Ltd.	6/03/2024	5B	Authority to Issue Shares w/o Preemptive Rights	For	Against
Henderson Land Development Co. Ltd.	6/03/2024	5C	Authority to Issue Repurchased Shares	For	Against
Hengan International Group Co. Ltd.	5/17/2024	1	Accounts and Reports	For	For
Hengan International Group Co. Ltd.	5/17/2024	2	Allocation of Profits/Dividends	For	For
Hengan International Group Co. Ltd.	5/17/2024	3	Elect HUI Ching Lau	For	Against
Hengan International Group Co. Ltd.	5/17/2024	4	Elect XU Da Zuo	For	For
Hengan International Group Co. Ltd.	5/17/2024	5	Elect SZE Wong Kim	For	For
Hengan International Group Co. Ltd.	5/17/2024	6	Elect Xu Wenmo	For	For
Hengan International Group Co. Ltd.	5/17/2024	7	Elect Ada WONG Ying Kay	For	Against
Hengan International Group Co. Ltd.	5/17/2024	8	Directors' Fees	For	For
Hengan International Group Co. Ltd.	5/17/2024	9	Appointment of Auditor and Authority to Set Fees	For	For
Hengan International Group Co. Ltd.	5/17/2024	10	Authority to Issue Shares w/o Preemptive Rights	For	Against
Hengan International Group Co. Ltd.	5/17/2024	11	Authority to Repurchase Shares	For	For
Hengan International Group Co. Ltd.	5/17/2024	12	Authority to Issue Repurchased Shares	For	Against
Hengan International Group Co. Ltd.	5/17/2024	13	Amendments to Articles	For	For
Henkel AG & Co. KGAA	4/22/2024	1	Accounts and Reports	For	For
Henkel AG & Co. KGAA	4/22/2024	2	Allocation of Dividends	For	For
Henkel AG & Co. KGAA	4/22/2024	3	Ratification of General Partner Acts	For	For
Henkel AG & Co. KGAA	4/22/2024	4	Ratification of Supervisory Board Acts	For	For
Henkel AG & Co. KGAA	4/22/2024	5	Ratification of Shareholders' Committee Acts	For	For
Henkel AG & Co. KGAA	4/22/2024	6	Appointment of Auditor	For	For
Henkel AG & Co. KGAA	4/22/2024	7.1	Elect Simone Bagel-Trah	For	For
Henkel AG & Co. KGAA	4/22/2024	7.2	Elect Lutz Bunnenberg	For	For
Henkel AG & Co. KGAA	4/22/2024	7.3	Elect Vinzenz Peter Gruber	For	For
Henkel AG & Co. KGAA	4/22/2024	7.4	Elect Benedikt-Richard Freiherr von Herman	For	For
Henkel AG & Co. KGAA	4/22/2024	7.5	Elect Barbara Kux	For	For
Henkel AG & Co. KGAA	4/22/2024	7.6	Elect Anja Langenbacher	For	For
Henkel AG & Co. KGAA	4/22/2024	7.7	Elect Laurent Martinez	For	For
Henkel AG & Co. KGAA	4/22/2024	7.8	Elect Simone Menne	For	For
Henkel AG & Co. KGAA	4/22/2024	8.1	Elect Paul Achleitner	For	For
Henkel AG & Co. KGAA	4/22/2024	8.2	Elect Simone Bagel-Trah	For	For
Henkel AG & Co. KGAA	4/22/2024	8.3	Elect Alexander Birken	For	For
Henkel AG & Co. KGAA	4/22/2024	8.4	Elect Kaspar von Braun	For	Against
Henkel AG & Co. KGAA	4/22/2024	8.5	Elect Christoph Kneip	For	For
Henkel AG & Co. KGAA	4/22/2024	8.6	Elect Thomas Manchot	For	For
Henkel AG & Co. KGAA	4/22/2024	8.7	Elect James Rowan	For	For
Henkel AG & Co. KGAA	4/22/2024	8.8	Elect Konstantin von Unger	For	For
Henkel AG & Co. KGAA	4/22/2024	8.9	Elect Jean-François M. L. van Boxmeer	For	For
Henkel AG & Co. KGAA	4/22/2024	8.10	Elect Poul Weihrauch	For	For
Henkel AG & Co. KGAA	4/22/2024	9	Remuneration Report	For	For
Henkel AG & Co. KGAA	4/22/2024	10	Supervisory Board Remuneration Policy	For	For
Henkel AG & Co. KGAA	4/22/2024	11	Approval of Profit-and-Loss Transfer Agreements	For	For
Henry Schein Inc.	5/21/2024	1a.	Elect Mohamad Ali	For	For
Henry Schein Inc.	5/21/2024	1b.	Elect Stanley M. Bergman	For	For
Henry Schein Inc.	5/21/2024	1c.	Elect Deborah M. Derby	For	For
Henry Schein Inc.	5/21/2024	1d.	Elect Carole T. Faig	For	For
Henry Schein Inc.	5/21/2024	1e.	Elect Joseph L. Herring	For	For
Henry Schein Inc.	5/21/2024	1f.	Elect Kurt P. Kuehn	For	For
Henry Schein Inc.	5/21/2024	1g.	Elect Philip A. Laskawy	For	For
Henry Schein Inc.	5/21/2024	1h.	Elect Anne H. Margulies	For	For
Henry Schein Inc.	5/21/2024	1i.	Elect Mark E. Mlotek	For	For
Henry Schein Inc.	5/21/2024	1j.	Elect Carol Raphael	For	For
Henry Schein Inc.	5/21/2024	1k.	Elect Scott Serota	For	For
Henry Schein Inc.	5/21/2024	1l.	Elect Bradley T. Sheares	For	For
Henry Schein Inc.	5/21/2024	1m.	Elect Reed V. Tuckson	For	For
Henry Schein Inc.	5/21/2024	2.	Amendment to the 2020 Stock Incentive Plan	For	For
Henry Schein Inc.	5/21/2024	3.	Advisory Vote on Executive Compensation	For	For
Henry Schein Inc.	5/21/2024	4.	Ratification of Auditor	For	Combined
Hermes International	4/30/2024	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For
Hermes International	4/30/2024	2	Consolidated Accounts and Reports	For	For
Hermes International	4/30/2024	3	Ratification of Management Acts	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Hermes International	4/30/2024	4	Allocation of Profits/Dividends	For	For
Hermes International	4/30/2024	5	Special Auditors Report on Regulated Agreements	For	For
Hermes International	4/30/2024	6	Authority to Repurchase and Reissue Shares	For	For
Hermes International	4/30/2024	7	2023 Remuneration Report	For	Against
Hermes International	4/30/2024	8	2023 Remuneration of Axel Dumas, Executive Chair	For	Against
Hermes International	4/30/2024	9	2023 Remuneration of Émile Hermès SAS, Managing General Partner	For	Against
Hermes International	4/30/2024	10	2023 Remuneration of Éric de Seynes, Supervisory Board Chair	For	For
Hermes International	4/30/2024	11	2024 Remuneration Policy (Executive Chair and General Managing Partner)	For	Against
Hermes International	4/30/2024	12	2024 Remuneration Policy (Supervisory Board)	For	For
Hermes International	4/30/2024	13	Elect Matthieu Dumas	For	For
Hermes International	4/30/2024	14	Elect Blaise Guérand	For	For
Hermes International	4/30/2024	15	Elect Olympia Guerrand	For	For
Hermes International	4/30/2024	16	Elect Alexandre Viros	For	For
Hermes International	4/30/2024	17	Appointment of Auditor for Sustainability Reporting (PricewaterhouseCoopers)	For	For
Hermes International	4/30/2024	18	Authority to Cancel Shares and Reduce Capital	For	For
Hermes International	4/30/2024	19	Authority to Issue Performance Shares	For	Against
Hermes International	4/30/2024	20	Authorisation of Legal Formalities	For	For
Hershey Company	5/06/2024	1.01	Elect Michele G. Buck	For	For
Hershey Company	5/06/2024	1.02	Elect Victor L. Crawford	For	For
Hershey Company	5/06/2024	1.03	Elect Robert M. Dutkowsky	For	For
Hershey Company	5/06/2024	1.04	Elect Mary Kay Haben	For	For
Hershey Company	5/06/2024	1.05	Elect M. Diane Koken	For	For
Hershey Company	5/06/2024	1.06	Elect Huong Maria T. Kraus	For	For
Hershey Company	5/06/2024	1.07	Elect Robert M. Malcolm	For	For
Hershey Company	5/06/2024	1.08	Elect Kevin M. Ozan	For	For
Hershey Company	5/06/2024	1.09	Elect Anthony J. Palmer	For	For
Hershey Company	5/06/2024	1.10	Elect Juan R. Perez	For	Withhold
Hershey Company	5/06/2024	1.11	Elect Cordel Robbin-Coker	For	For
Hershey Company	5/06/2024	1.	Election of Directors	Non Voting	Non Voting
Hershey Company	5/06/2024	2.	Ratification of Auditor	For	For
Hershey Company	5/06/2024	3.	Advisory Vote on Executive Compensation	For	For
Hershey Company	5/06/2024	4.	Shareholder Proposal Regarding Third-Party Assessment of Living Income for	Against	Combined
Hershey Company	5/06/2024	5.	Shareholder Proposal Regarding Report on Circular Economy for Packaging	Against	Combined
Hess Corporation	5/15/2024	1a.	Elect Terrence J. Checki	For	For
Hess Corporation	5/15/2024	1b.	Elect Leonard S. Coleman, Jr.	For	For
Hess Corporation	5/15/2024	1c.	Elect Lisa Glatch	For	For
Hess Corporation	5/15/2024	1d.	Elect John B. Hess	For	For
Hess Corporation	5/15/2024	1e.	Elect Edith E. Holiday	For	For
Hess Corporation	5/15/2024	1f.	Elect Marc S. Lipschultz	For	For
Hess Corporation	5/15/2024	1g.	Elect Raymond J. McGuire	For	For
Hess Corporation	5/15/2024	1h.	Elect David McManus	For	For
Hess Corporation	5/15/2024	1i.	Elect Kevin O. Meyers	For	For
Hess Corporation	5/15/2024	1j.	Elect Karyn F. Ovelmen	For	Against
Hess Corporation	5/15/2024	1k.	Elect James H. Quigley	For	For
Hess Corporation	5/15/2024	1l.	Elect William G. Schrader	For	For
Hess Corporation	5/15/2024	2	Advisory Vote on Executive Compensation	For	For
Hess Corporation	5/15/2024	3.	Ratification of Auditor	For	Combined
Hess Corporation	5/28/2024	1.	Merger (Acquisition by Chevron Corporation)	For	For
Hess Corporation	5/28/2024	2.	Advisory Vote on Golden Parachutes	For	For
Hess Corporation	5/28/2024	3.	Right to Adjourn Meeting	For	For
Hewlett Packard Enterprise Co	4/10/2024	1a.	Elect Pamela L. Carter	For	For
Hewlett Packard Enterprise Co	4/10/2024	1b.	Elect Frank A. D'Amelio	For	For
Hewlett Packard Enterprise Co	4/10/2024	1c.	Elect Regina E. Dugan	For	For
Hewlett Packard Enterprise Co	4/10/2024	1d.	Elect Jean M. Hobby	For	For
Hewlett Packard Enterprise Co	4/10/2024	1e.	Elect Raymond J. Lane	For	For
Hewlett Packard Enterprise Co	4/10/2024	1f.	Elect Ann M. Livermore	For	For
Hewlett Packard Enterprise Co	4/10/2024	1g.	Elect Bethany J. Mayer	For	For
Hewlett Packard Enterprise Co	4/10/2024	1h.	Elect Antonio F. Neri	For	For
Hewlett Packard Enterprise Co	4/10/2024	1i.	Elect Charles H. Noski	For	For
Hewlett Packard Enterprise Co	4/10/2024	1j.	Elect Raymond E. Ozzie	For	For
Hewlett Packard Enterprise Co	4/10/2024	1k.	Elect Gary M. Reiner	For	Against
Hewlett Packard Enterprise Co	4/10/2024	1l.	Elect Patricia F. Russo	For	For
Hewlett Packard Enterprise Co	4/10/2024	2.	Ratification of Auditor	For	For
Hewlett Packard Enterprise Co	4/10/2024	3.	Amendment to the 2021 Stock Incentive Plan	For	For
Hewlett Packard Enterprise Co	4/10/2024	4.	Advisory Vote on Executive Compensation	For	For
Hewlett Packard Enterprise Co	4/10/2024	5.	Amendment to Articles to Limit the Liability of Certain Officers	For	Against
Hexagon AB	4/29/2024	2	Election of Presiding Chair	For	For
Hexagon AB	4/29/2024	3	Voting List	For	For
Hexagon AB	4/29/2024	4	Agenda	For	For
Hexagon AB	4/29/2024	6	Compliance with the Rules of Convocation	For	For
Hexagon AB	4/29/2024	9.A	Accounts and Reports	For	For
Hexagon AB	4/29/2024	9.B	Allocation of Profits/Dividends	For	For
Hexagon AB	4/29/2024	9.C1	Ratify Ola Rollén	For	For
Hexagon AB	4/29/2024	9.C2	Ratify Gun Nilsson	For	For
Hexagon AB	4/29/2024	9.C3	Ratify Marta Schörling	For	For
Hexagon AB	4/29/2024	9.C4	Ratify John Brandon	For	For
Hexagon AB	4/29/2024	9.C5	Ratify Sofia Schörling Högberg	For	For
Hexagon AB	4/29/2024	9.C6	Ratify Brett Watson	For	For
Hexagon AB	4/29/2024	9.C7	Ratify Erik Huggers	For	For
Hexagon AB	4/29/2024	9.C8	Ratify Ulrika Francke	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Hexagon AB	4/29/2024	9.C9	Ratify Henrik Henriksson	For	For
Hexagon AB	4/29/2024	9C.10	Ratify Patrick Söderlund	For	For
Hexagon AB	4/29/2024	9C.11	Ratify Paolo Guglielmini (CEO	For	For
Hexagon AB	4/29/2024	9C.12	Ratify Ola Rollén (Former CEO)	For	For
Hexagon AB	4/29/2024	10	Board Size	For	For
Hexagon AB	4/29/2024	11.1	Directors' Fees	For	For
Hexagon AB	4/29/2024	11.2	Authority to Set Auditor's Fees	For	For
Hexagon AB	4/29/2024	12.1	Elect Ola Rollén	For	Against
Hexagon AB	4/29/2024	12.2	Elect Märta Schörling Andreen	For	For
Hexagon AB	4/29/2024	12.3	Elect John Brandon	For	For
Hexagon AB	4/29/2024	12.4	Elect Sofia Schörling Högberg	For	Combined
Hexagon AB	4/29/2024	12.5	Elect Gun Nilsson	For	For
Hexagon AB	4/29/2024	12.6	Elect Brett Watson	For	For
Hexagon AB	4/29/2024	12.7	Elect Erik Huggers	For	For
Hexagon AB	4/29/2024	12.8	Elect Annika Falkengren	For	For
Hexagon AB	4/29/2024	12.9	Elect Ralph Haupter	For	For
Hexagon AB	4/29/2024	12.10	Elect Ola Rollén as Chair of the Board	For	Against
Hexagon AB	4/29/2024	12.11	Appointment of Auditor	For	For
Hexagon AB	4/29/2024	13	Election of Nomination Committee Members	For	For
Hexagon AB	4/29/2024	14	Remuneration Report	For	For
Hexagon AB	4/29/2024	15	Remuneration Policy	For	For
Hexagon AB	4/29/2024	16	Adoption of Share-Based Incentives (Share Programme 2025/2027)	For	For
Hexagon AB	4/29/2024	17	Authority to Repurchase and Reissue Shares	For	For
Hexagon AB	4/29/2024	18	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For
HF Sinclair Corp.	5/22/2024	1a.	Elect Anne-Marie N. Ainsworth	For	For
HF Sinclair Corp.	5/22/2024	1b.	Elect Anna C. Catalano	For	For
HF Sinclair Corp.	5/22/2024	1c.	Elect Leldon E. Echols	For	For
HF Sinclair Corp.	5/22/2024	1d.	Elect Manuel J. Fernandez	For	For
HF Sinclair Corp.	5/22/2024	1e.	Elect Timothy Go	For	For
HF Sinclair Corp.	5/22/2024	1f.	Elect Rhoman J. Hardy	For	For
HF Sinclair Corp.	5/22/2024	1g.	Elect Jeanne M. Johns	For	For
HF Sinclair Corp.	5/22/2024	1h.	Elect R. Craig Knocke	For	For
HF Sinclair Corp.	5/22/2024	1i.	Elect Robert J. Kostelnik	For	Against
HF Sinclair Corp.	5/22/2024	1j.	Elect Ross B. Matthews	For	For
HF Sinclair Corp.	5/22/2024	1k.	Elect Franklin Myers	For	For
HF Sinclair Corp.	5/22/2024	2.	Advisory Vote on Executive Compensation	For	For
HF Sinclair Corp.	5/22/2024	3.	Ratification of Auditor	For	For
HF Sinclair Corp.	5/22/2024	4.	Amendment to Articles Regarding the Removal of Pass-Through Voting	For	For
HF Sinclair Corp.	5/22/2024	5.	Shareholder Proposal Regarding Right to Call Special Meeting	Against	Against
Hikari Tsushin Inc	6/22/2024	1.1	Elect Yasumitsu Shigeta	For	For
Hikari Tsushin Inc	6/22/2024	1.2	Elect Hideaki Wada	For	For
Hikari Tsushin Inc	6/22/2024	1.3	Elect Masato Takahashi	For	For
Hikari Tsushin Inc	6/22/2024	1.4	Elect Naoko Yada @ Naoko Ohata	For	For
Hikari Tsushin Inc	6/22/2024	1.5	Elect Yuki Yagishita	For	For
Hikma Pharmaceuticals Plc	4/25/2024	1	Accounts and Reports	For	For
Hikma Pharmaceuticals Plc	4/25/2024	2	Final Dividend	For	For
Hikma Pharmaceuticals Plc	4/25/2024	3	Appointment of Auditor	For	For
Hikma Pharmaceuticals Plc	4/25/2024	4	Authority to Set Auditor's Fees	For	For
Hikma Pharmaceuticals Plc	4/25/2024	5	Elect Riad Mishlawi	For	For
Hikma Pharmaceuticals Plc	4/25/2024	6	Elect Said Darwazah	For	For
Hikma Pharmaceuticals Plc	4/25/2024	7	Elect Mazen Darwazah	For	For
Hikma Pharmaceuticals Plc	4/25/2024	8	Elect Victoria Hull	For	Against
Hikma Pharmaceuticals Plc	4/25/2024	9	Elect Ali Al-Husry	For	For
Hikma Pharmaceuticals Plc	4/25/2024	10	Elect John Castellani	For	For
Hikma Pharmaceuticals Plc	4/25/2024	11	Elect Nina Henderson	For	For
Hikma Pharmaceuticals Plc	4/25/2024	12	Elect Cynthia Flowers	For	For
Hikma Pharmaceuticals Plc	4/25/2024	13	Elect Douglas Hurt	For	For
Hikma Pharmaceuticals Plc	4/25/2024	14	Elect Laura Balan	For	For
Hikma Pharmaceuticals Plc	4/25/2024	15	Elect Deneen Vojta	For	For
Hikma Pharmaceuticals Plc	4/25/2024	16	Remuneration Report	For	Against
Hikma Pharmaceuticals Plc	4/25/2024	17	Authority to Issue Shares w/ Preemptive Rights	For	For
Hikma Pharmaceuticals Plc	4/25/2024	18	Authority to Issue Shares w/o Preemptive Rights	For	For
Hikma Pharmaceuticals Plc	4/25/2024	19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
Hikma Pharmaceuticals Plc	4/25/2024	20	Authority to Repurchase Shares	For	For
Hikma Pharmaceuticals Plc	4/25/2024	21	Authority to Set General Meeting Notice Period at 14 Days	For	For
Hikma Pharmaceuticals Plc	4/25/2024	22	Waiver of Mandatory Takeover Requirement (Share Repurchases)	For	For
Hikma Pharmaceuticals Plc	4/25/2024	23	Waiver of Mandatory Takeover Requirement (Existing Awards Grant)	For	For
Hikma Pharmaceuticals Plc	4/25/2024	24	Waiver of Mandatory Takeover Requirement (2024 Awards Grant)	For	For
Hikma Pharmaceuticals Plc	4/25/2024	25	Waiver of Mandatory Takeover Requirement (2025 Awards Grant)	For	For
Hindalco Industries Ltd.	3/20/2024	1	Re-appointment of Praveen Kumar Maheshwari (Whole-time Director); Approval of Remuneration Report	For	For
Hindalco Industries Ltd.	3/20/2024	2	Elect Arun Adhikari	For	For
Hindalco Industries Ltd.	3/20/2024	3	Elect Sushil Agarwal	For	For
Hindalco Industries Ltd.	3/20/2024	4	Elect Vikas Balia	For	For
Hindalco Industries Ltd.	3/20/2024	5	Re-appointment of Satish Pai (Managing Director); Approval of Remuneration Report	For	Against
Hindustan Petroleum Corp. Ltd.	6/11/2024	1	Capitalization of Reserves and Bonus Share Issuance	For	For
Hindustan Unilever Ltd.	1/09/2024	1	Elect Tarun Bajaj	For	For
Hindustan Unilever Ltd.	3/05/2024	1	Adoption of Hindustan Unilever Limited Performance Share Plan Scheme 2023	For	For
Hindustan Unilever Ltd.	3/05/2024	2	Extension of HUL PSP 2024 to Employees of Subsidiary Companies	For	For
Hindustan Unilever Ltd.	6/21/2024	1	Accounts and Reports	For	For
Hindustan Unilever Ltd.	6/21/2024	2	Allocation of Profits/Dividends	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Hindustan Unilever Ltd.	6/21/2024	3	Elect Nitin Paranjpe	For	For
Hindustan Unilever Ltd.	6/21/2024	4	Elect Devopam Narendra Bajpai	For	For
Hindustan Unilever Ltd.	6/21/2024	5	Elect Ritesh Tiwari	For	For
Hindustan Unilever Ltd.	6/21/2024	6	Appointment of Auditor and Authority to Set Fees	For	For
Hindustan Unilever Ltd.	6/21/2024	7	Related Party Transactions	For	For
Hindustan Unilever Ltd.	6/21/2024	8	Elect and Appoint Biddappa Bittianda Ponnappa (Whole-time Director); Appr	For	For
Hindustan Unilever Ltd.	6/21/2024	9	Revision of Non-executive Directors' Commission	For	For
Hindustan Unilever Ltd.	6/21/2024	10	Approve Payment of Fees to Cost Auditors for FY2024	For	For
Hindustan Unilever Ltd.	6/21/2024	11	Approve Payment of Fees to Cost Auditors for FY2025	For	For
Hirose Electric Co. Ltd	6/21/2024	1	Allocation of Profits/Dividends	For	For
Hirose Electric Co. Ltd	6/21/2024	2.1	Elect Kazunori Ishii	For	Against
Hirose Electric Co. Ltd	6/21/2024	2.2	Elect Shin Kamagata	For	For
Hirose Electric Co. Ltd	6/21/2024	2.3	Elect Hiroshi Sato	For	For
Hirose Electric Co. Ltd	6/21/2024	2.4	Elect Shu Obara	For	For
Hirose Electric Co. Ltd	6/21/2024	2.5	Elect Yoshihiro Gunji	For	For
Hirose Electric Co. Ltd	6/21/2024	2.6	Elect Sang-Yeob Lee	For	For
Hirose Electric Co. Ltd	6/21/2024	2.7	Elect Kensuke Hotta	For	For
Hirose Electric Co. Ltd	6/21/2024	2.8	Elect Tetsuji Motonaga	For	For
Hirose Electric Co. Ltd	6/21/2024	2.9	Elect Masanori Nishimatsu	For	For
Hirose Electric Co. Ltd	6/21/2024	2.10	Elect Seiji Sakata	For	For
Hisense Home Appliances Group Co.Ltd	6/24/2024	1	Directors' Report	For	For
Hisense Home Appliances Group Co.Ltd	6/24/2024	2	Supervisors' Report	For	For
Hisense Home Appliances Group Co.Ltd	6/24/2024	3	Annual Report	For	For
Hisense Home Appliances Group Co.Ltd	6/24/2024	4	Accounts and Reports	For	For
Hisense Home Appliances Group Co.Ltd	6/24/2024	5	Allocation of Profits/Dividends	For	For
Hisense Home Appliances Group Co.Ltd	6/24/2024	6	Appointment of Auditor and Authority to Set Fees	For	For
Hisense Home Appliances Group Co.Ltd	6/24/2024	7	Foreign Exchange Derivative Business	For	For
Hisense Home Appliances Group Co.Ltd	6/24/2024	8	Entrusted Wealth Management of Idle Self-owned Funds	For	For
Hisense Home Appliances Group Co.Ltd	6/24/2024	9	Liability Insurance	For	For
Hisense Home Appliances Group Co.Ltd	6/24/2024	10	Annual Remuneration Plan for Chairman of the Board	For	For
Hisense Home Appliances Group Co.Ltd	6/24/2024	11	Authority to Issue Shares w/o Preemptive Rights	For	Against
Hisense Home Appliances Group Co.Ltd	6/24/2024	12	Authority to Issue Debt Financing Instruments	For	Against
Hisense Home Appliances Group Co.Ltd	6/24/2024	13	Amendments to Articles	For	For
Hisense Home Appliances Group Co.Ltd	6/24/2024	14.1	Elect DAI Hui Zhong	For	Against
Hisense Home Appliances Group Co.Ltd	6/24/2024	14.2	Elect JIA Shao Qian	For	Against
Hisense Home Appliances Group Co.Ltd	6/24/2024	14.3	Elect YU Zhitao	For	Against
Hisense Home Appliances Group Co.Ltd	6/24/2024	14.4	Elect HU Jian Yong	For	Against
Hisense Home Appliances Group Co.Ltd	6/24/2024	14.5	Elect GAO Yu Ling	For	Against
Hisense Home Appliances Group Co.Ltd	6/24/2024	14.6	Elect ZHU Dan	For	Against
Hisense Home Appliances Group Co.Ltd	6/24/2024	15.1	Elect LI Zhi Gang	For	For
Hisense Home Appliances Group Co.Ltd	6/24/2024	15.2	Elect TSOI Wing Sing	For	For
Hisense Home Appliances Group Co.Ltd	6/24/2024	15.3	Elect CHEUNG Sai Kit	For	For
Hisense Home Appliances Group Co.Ltd	6/24/2024	16.1	Elect LIU Zhen Shun as Supervisor	For	Against
Hisense Home Appliances Group Co.Ltd	6/24/2024	16.2	Elect SUN Jia Hui as Supervisor	For	For
Hisense Home Appliances Group Co.Ltd	6/24/2024	1	Directors' Report	For	For
Hisense Home Appliances Group Co.Ltd	6/24/2024	2	Supervisors' Report	For	For
Hisense Home Appliances Group Co.Ltd	6/24/2024	3	Annual Report	For	For
Hisense Home Appliances Group Co.Ltd	6/24/2024	4	Accounts and Reports	For	For
Hisense Home Appliances Group Co.Ltd	6/24/2024	5	Allocation of Profits/Dividends	For	For
Hisense Home Appliances Group Co.Ltd	6/24/2024	6	Appointment of Auditor and Authority to Set Fees	For	For
Hisense Home Appliances Group Co.Ltd	6/24/2024	7	Foreign Exchange Derivative Business	For	For
Hisense Home Appliances Group Co.Ltd	6/24/2024	8	Entrusted Wealth Management of Idle Self-owned Funds	For	For
Hisense Home Appliances Group Co.Ltd	6/24/2024	9	Liability Insurance	For	For
Hisense Home Appliances Group Co.Ltd	6/24/2024	10	Annual Remuneration Plan for Chairman of the Board	For	For
Hisense Home Appliances Group Co.Ltd	6/24/2024	11	Authority to Issue Shares w/o Preemptive Rights	For	Against
Hisense Home Appliances Group Co.Ltd	6/24/2024	12	Authority to Issue Debt Financing Instruments	For	Against
Hisense Home Appliances Group Co.Ltd	6/24/2024	13	Amendments to Articles	For	For
Hisense Home Appliances Group Co.Ltd	6/24/2024	14.1	Elect DAI Hui Zhong	For	For
Hisense Home Appliances Group Co.Ltd	6/24/2024	14.2	Elect JIA Shao Qian	For	Against
Hisense Home Appliances Group Co.Ltd	6/24/2024	14.3	Elect YU Zhitao	For	Against
Hisense Home Appliances Group Co.Ltd	6/24/2024	14.4	Elect HU Jian Yong	For	For
Hisense Home Appliances Group Co.Ltd	6/24/2024	14.5	Elect GAO Yu Ling	For	For
Hisense Home Appliances Group Co.Ltd	6/24/2024	14.6	Elect ZHU Dan	For	For
Hisense Home Appliances Group Co.Ltd	6/24/2024	15.1	Elect LI Zhi Gang	For	For
Hisense Home Appliances Group Co.Ltd	6/24/2024	15.2	Elect TSOI Wing Sing	For	For
Hisense Home Appliances Group Co.Ltd	6/24/2024	15.3	Elect CHEUNG Sai Kit	For	For
Hisense Home Appliances Group Co.Ltd	6/24/2024	16.1	Elect LIU Zhen Shun as Supervisor	For	Against
Hisense Home Appliances Group Co.Ltd	6/24/2024	16.2	Elect SUN Jia Hui as Supervisor	For	For
Hitachi Construction Machinery Co. Ltd	6/24/2024	1.1	Elect Masaaki Ito	For	For
Hitachi Construction Machinery Co. Ltd	6/24/2024	1.2	Elect Toshiko Oka	For	For
Hitachi Construction Machinery Co. Ltd	6/24/2024	1.3	Elect Kazushige Okuhara	For	For
Hitachi Construction Machinery Co. Ltd	6/24/2024	1.4	Elect Maoko Kikuchi	For	For
Hitachi Construction Machinery Co. Ltd	6/24/2024	1.5	Elect Joseph P. Schmelzeis, Jr.	For	For
Hitachi Construction Machinery Co. Ltd	6/24/2024	1.6	Elect Takeshi Fujisawa	For	For
Hitachi Construction Machinery Co. Ltd	6/24/2024	1.7	Elect Hidemi Moue	For	For
Hitachi Construction Machinery Co. Ltd	6/24/2024	1.8	Elect Keiichiro Shiojima	For	For
Hitachi Construction Machinery Co. Ltd	6/24/2024	1.9	Elect Masafumi Senzaki	For	For
Hitachi Construction Machinery Co. Ltd	6/24/2024	1.10	Elect Kotaro Hirano	For	For
Hitachi Ltd.	6/21/2024	1.1	Elect Katsumi Ihara	For	For
Hitachi Ltd.	6/21/2024	1.2	Elect Ravi Venkatesan	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Hitachi Ltd.	6/21/2024	1.3	Elect Ikuro Sugawara	For	For
Hitachi Ltd.	6/21/2024	1.4	Elect Isabelle Deschamps	For	For
Hitachi Ltd.	6/21/2024	1.5	Elect Joe E. Harlan	For	For
Hitachi Ltd.	6/21/2024	1.6	Elect Louise Pentland	For	For
Hitachi Ltd.	6/21/2024	1.7	Elect Takatoshi Yamamoto	For	For
Hitachi Ltd.	6/21/2024	1.8	Elect Hiroaki Yoshihara	For	For
Hitachi Ltd.	6/21/2024	1.9	Elect Helmuth Ludwig	For	For
Hitachi Ltd.	6/21/2024	1.10	Elect Keiji Kojima	For	For
Hitachi Ltd.	6/21/2024	1.11	Elect Mitsuaki Nishiyama	For	For
Hitachi Ltd.	6/21/2024	1.12	Elect Toshiaki Higashihara	For	For
HKT Trust	5/30/2024	1	Accounts and Reports	For	For
HKT Trust	5/30/2024	2	Allocation of Profits/Dividends	For	For
HKT Trust	5/30/2024	3A	Elect TANG Yongbo	For	Against
HKT Trust	5/30/2024	3B	Elect CHANG Hsin Kang	For	Against
HKT Trust	5/30/2024	3C	Elect Sunil VARMA	For	Against
HKT Trust	5/30/2024	3D	Elect Frances WONG Waikwun	For	For
HKT Trust	5/30/2024	3E	Elect Charlene Dawes	For	For
HKT Trust	5/30/2024	3F	Directors' Fees	For	For
HKT Trust	5/30/2024	4	Appointment of Auditor and Authority to Set Fees	For	For
HKT Trust	5/30/2024	5	Authority to Issue Share Stapled Units w/o Preemptive Rights	For	Against
HKT Trust	5/30/2024	6	Authority to Repurchase Share Stapled Units	For	For
HKT Trust	5/30/2024	7	Authority to Issue Repurchased Share Stapled Units	For	Against
HKT Trust	5/30/2024	8	Amendments to Articles of Association and to the Trust Deed	For	For
HKT Trust	5/30/2024	9	Approval of the New Share Stapled Unit Award Scheme	For	Against
HKT Trust	5/30/2024	10	Termination of Existing Share Stapled Unit Option Scheme and Adoption of N	For	Against
HLB Inc.	3/29/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
HLB Inc.	3/29/2024	2.1	Elect KIM Dong Gun	For	For
HLB Inc.	3/29/2024	2.2	Elect PARK Jae Hyung	For	Against
HLB Inc.	3/29/2024	2.3	Elect KIM Do Yeon	For	For
HLB Inc.	3/29/2024	2.4	Elect SHIN Dong Gi	For	For
HLB Inc.	3/29/2024	3	Election of Independent Director to Be Appointed as Audit Committee Mem	For	For
HLB Inc.	3/29/2024	4	Election of Audit Committee Member: SHIN Dong Gi	For	For
HLB Inc.	3/29/2024	5	Directors' Fees	For	For
HMM	3/28/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
HMM	3/28/2024	2	Amendments to Articles	For	For
HMM	3/28/2024	3.1	Elect KIM Kyung Bae	For	Against
HMM	3/28/2024	3.2	Elect PARK Jin Ki	For	Against
HMM	3/28/2024	3.3	Elect WOO Su Han	For	For
HMM	3/28/2024	3.4	Elect LEE Gem Ma	For	For
HMM	3/28/2024	3.5	Elect JOUNG Young Suk	For	Against
HMM	3/28/2024	4.1	Election of Audit Committee Member: WOO Su Han	For	For
HMM	3/28/2024	4.2	Election of Audit Committee Member: LEE Gem Ma	For	For
HMM	3/28/2024	4.3	Election of Audit Committee Member: JOUNG Young Suk	For	Against
HMM	3/28/2024	5	Directors' Fees	For	For
Holmen AB	4/16/2024	2	Election of Presiding Chair	For	For
Holmen AB	4/16/2024	3	Voting List	For	For
Holmen AB	4/16/2024	4	Minutes	For	For
Holmen AB	4/16/2024	5	Agenda	For	For
Holmen AB	4/16/2024	6	Compliance with the Rules of Convocation	For	For
Holmen AB	4/16/2024	9	Accounts and Reports	For	For
Holmen AB	4/16/2024	10	Allocation of Profits/Dividends	For	For
Holmen AB	4/16/2024	11	Ratification of Board and CEO Acts	For	For
Holmen AB	4/16/2024	12	Board Size; Number of auditors	For	For
Holmen AB	4/16/2024	13	Directors and Auditors' Fees	For	For
Holmen AB	4/16/2024	14	Election of Directors	For	For
Holmen AB	4/16/2024	15	Appointment of Auditor	For	For
Holmen AB	4/16/2024	16	Remuneration Report	For	For
Holmen AB	4/16/2024	17A	Approval of the LTIP 2024	For	For
Holmen AB	4/16/2024	17B1	Authority to Transfer Shares Pursuant to LTIP 2024	For	For
Holmen AB	4/16/2024	17B2	Approve Equity Swap Agreement	For	For
Holmen AB	4/16/2024	18	Authority to Repurchase and Reissue Shares	For	For
Hologic, Inc.	3/07/2024	1a.	Elect Stephen P. MacMillan	For	For
Hologic, Inc.	3/07/2024	1b.	Elect Sally W. Crawford	For	For
Hologic, Inc.	3/07/2024	1c.	Elect Charles J. Dockendorff	For	For
Hologic, Inc.	3/07/2024	1d.	Elect Scott T. Garrett	For	For
Hologic, Inc.	3/07/2024	1e.	Elect Ludwig N. Hantson	For	For
Hologic, Inc.	3/07/2024	1f.	Elect Nanaz Mohtashami	For	For
Hologic, Inc.	3/07/2024	1g.	Elect Christina Stamoulis	For	For
Hologic, Inc.	3/07/2024	1h.	Elect Stacey D. Stewart	For	For
Hologic, Inc.	3/07/2024	1i.	Elect Amy M. Wendell	For	For
Hologic, Inc.	3/07/2024	2.	Advisory Vote on Executive Compensation	For	Against
Hologic, Inc.	3/07/2024	3.	Ratification of Auditor	For	Combined
Home Depot, Inc.	5/16/2024	1a.	Elect Gerard J. Arpey	For	For
Home Depot, Inc.	5/16/2024	1b.	Elect Ari Bousbib	For	For
Home Depot, Inc.	5/16/2024	1c.	Elect Jeffery H. Boyd	For	For
Home Depot, Inc.	5/16/2024	1d.	Elect Gregory D. Brenneman	For	For
Home Depot, Inc.	5/16/2024	1e.	Elect J. Frank Brown	For	For
Home Depot, Inc.	5/16/2024	1f.	Elect Edward P. Decker	For	For
Home Depot, Inc.	5/16/2024	1g.	Elect Wayne M. Hewett	For	For
Home Depot, Inc.	5/16/2024	1h.	Elect Manuel Kadre	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Home Depot, Inc.	5/16/2024	1i.	Elect Stephanie C. Linnartz	For	For
Home Depot, Inc.	5/16/2024	1j.	Elect Paula Santilli	For	For
Home Depot, Inc.	5/16/2024	1k.	Elect Caryn Seidman-Becker	For	For
Home Depot, Inc.	5/16/2024	2.	Ratification of Auditor	For	Combined
Home Depot, Inc.	5/16/2024	3.	Advisory Vote on Executive Compensation	For	For
Home Depot, Inc.	5/16/2024	4.	Shareholder Proposal Regarding Disclosure of Director Donations	Against	Against
Home Depot, Inc.	5/16/2024	5.	Shareholder Proposal Regarding Report on Political Expenditures and Values	Against	Combined
Home Depot, Inc.	5/16/2024	6.	Shareholder Proposal Regarding Charitable Contributions Disclosure	Against	Against
Home Depot, Inc.	5/16/2024	7.	Shareholder Proposal Regarding Report on Civil Rights and Non-Discrimination	Against	Against
Home Depot, Inc.	5/16/2024	8.	Shareholder Proposal Regarding Biodiversity Assessment	Against	Combined
Home Depot, Inc.	5/16/2024	9.	Shareholder Proposal Regarding Amendment to Clawback Policy	Against	Combined
Hon Hai Precision Industry	5/31/2024	1	Recognition of the Company's 2023 Business Report and Financial Statement	For	For
Hon Hai Precision Industry	5/31/2024	2	Recognition of the Company's 2023 Earnings Distribution Statements	For	For
Hon Hai Precision Industry	5/31/2024	3	Removal of Restrictions on Directors Participation in Competing Businesses	For	For
Honda Motor	6/19/2024	1.1	Elect Toshihiro Mibe	For	For
Honda Motor	6/19/2024	1.2	Elect Shinji Aoyama	For	For
Honda Motor	6/19/2024	1.3	Elect Noriya Kaihara	For	For
Honda Motor	6/19/2024	1.4	Elect Eiji Fujimura	For	For
Honda Motor	6/19/2024	1.5	Elect Asako Suzuki	For	For
Honda Motor	6/19/2024	1.6	Elect Jiro Morisawa	For	For
Honda Motor	6/19/2024	1.7	Elect Kunihiko Sakai	For	For
Honda Motor	6/19/2024	1.8	Elect Fumiya Kokubu	For	For
Honda Motor	6/19/2024	1.9	Elect Yoichiro Ogawa	For	For
Honda Motor	6/19/2024	1.10	Elect Kazuhiro Higashi	For	For
Honda Motor	6/19/2024	1.11	Elect Ryoko Nagata	For	For
Honda Motor	6/19/2024	1.12	Elect Mika Agatsuma	For	For
Honeywell International Inc.	5/14/2024	1a.	Elect Darius Adamczyk	For	For
Honeywell International Inc.	5/14/2024	1b.	Elect Duncan B. Angove	For	For
Honeywell International Inc.	5/14/2024	1c.	Elect William S. Ayer	For	For
Honeywell International Inc.	5/14/2024	1d.	Elect Kevin Burke	For	For
Honeywell International Inc.	5/14/2024	1e.	Elect D. Scott Davis	For	For
Honeywell International Inc.	5/14/2024	1f.	Elect Deborah Flint	For	For
Honeywell International Inc.	5/14/2024	1g.	Elect Vimal Kapur	For	For
Honeywell International Inc.	5/14/2024	1h.	Elect Michael W. Lamach	For	For
Honeywell International Inc.	5/14/2024	1i.	Elect Rose Lee	For	For
Honeywell International Inc.	5/14/2024	1j.	Elect Grace D. Lieblein	For	For
Honeywell International Inc.	5/14/2024	1k.	Elect Robin L. Washington	For	For
Honeywell International Inc.	5/14/2024	1l.	Elect Robin Watson	For	For
Honeywell International Inc.	5/14/2024	2.	Advisory Vote on Executive Compensation	For	For
Honeywell International Inc.	5/14/2024	3.	Ratification of Auditor	For	For
Honeywell International Inc.	5/14/2024	4.	Shareholder Proposal Regarding Independent Chair	Against	For
Hong Kong & China Gas Co. Ltd.	6/04/2024	1	Accounts and Reports	For	For
Hong Kong & China Gas Co. Ltd.	6/04/2024	2	Allocation of Profits/Dividends	For	For
Hong Kong & China Gas Co. Ltd.	6/04/2024	3.1	Elect LEE Ka Shing	For	Against
Hong Kong & China Gas Co. Ltd.	6/04/2024	3.2	Elect Colin LAM Ko Yin	For	For
Hong Kong & China Gas Co. Ltd.	6/04/2024	3.3	Elect POON Chung Kwong	For	Against
Hong Kong & China Gas Co. Ltd.	6/04/2024	3.4	Elect YEUNG Lui Ming	For	For
Hong Kong & China Gas Co. Ltd.	6/04/2024	4	Appointment of Auditor and Authority to Set Fees	For	For
Hong Kong & China Gas Co. Ltd.	6/04/2024	5.1	Authority to Repurchase Shares	For	For
Hong Kong & China Gas Co. Ltd.	6/04/2024	5.2	Authority to Issue Shares w/o Preemptive Rights	For	Against
Hong Kong & China Gas Co. Ltd.	6/04/2024	5.3	Authority to Issue Repurchased Shares	For	Against
Hong Kong Exchanges and Clearing Ltd.	4/24/2024	1	Accounts and Reports	For	For
Hong Kong Exchanges and Clearing Ltd.	4/24/2024	2A	Elect Nicholas Charles Allen	For	For
Hong Kong Exchanges and Clearing Ltd.	4/24/2024	2B	Elect Anna CHEUNG Ming Ming	For	For
Hong Kong Exchanges and Clearing Ltd.	4/24/2024	2C	Elect ZHANG Yichen	For	For
Hong Kong Exchanges and Clearing Ltd.	4/24/2024	3	Appointment of Auditor and Authority to Set Fees	For	For
Hong Kong Exchanges and Clearing Ltd.	4/24/2024	4	Authority to Repurchase Shares	For	For
Hong Kong Exchanges and Clearing Ltd.	4/24/2024	5	Authority to Issue Shares w/o Preemptive Rights	For	For
Hongkong Land Holdings Ltd.	5/08/2024	1	Accounts and Reports	For	For
Hongkong Land Holdings Ltd.	5/08/2024	2	Final Dividend	For	For
Hongkong Land Holdings Ltd.	5/08/2024	3	Elect Craig Beattie	For	Combined
Hongkong Land Holdings Ltd.	5/08/2024	4	Elect Adam P.C. Keswick	For	Against
Hongkong Land Holdings Ltd.	5/08/2024	5	Elect Michael Smith	For	Combined
Hongkong Land Holdings Ltd.	5/08/2024	6	Appointment of Auditor and Authority to Set Fees	For	For
Hongkong Land Holdings Ltd.	5/08/2024	7	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For
Hoshizaki Corporation	3/27/2024	1.1	Elect Seishi Sakamoto	For	For
Hoshizaki Corporation	3/27/2024	1.2	Elect Yasuhiro Kobayashi	For	For
Hoshizaki Corporation	3/27/2024	1.3	Elect Masanao Tomozoe	For	For
Hoshizaki Corporation	3/27/2024	1.4	Elect Masahiko Goto	For	For
Hoshizaki Corporation	3/27/2024	1.5	Elect Yasushi Ieta	For	For
Hoshizaki Corporation	3/27/2024	1.6	Elect Shiro Nishiguchi	For	For
Hoshizaki Corporation	3/27/2024	1.7	Elect Satoru Maruyama	For	For
Hoshizaki Corporation	3/27/2024	1.8	Elect Kyo Yaguchi	For	For
Hoshizaki Corporation	3/27/2024	2.1	Elect Tadashi Mizutani	For	Against
Hoshizaki Corporation	3/27/2024	2.2	Elect Yoshimi Horinishi @ Yoshimi Oyama	For	For
Hoshizaki Corporation	3/27/2024	3.1	Elect Masami Kawashima	For	For
Hoshizaki Corporation	3/27/2024	3.2	Elect Tachio Suzuki	For	For
Host Hotels & Resorts Inc	5/15/2024	1.1	Elect Mary L. Baglivo	For	For
Host Hotels & Resorts Inc	5/15/2024	1.2	Elect Herman E. Bulls	For	For
Host Hotels & Resorts Inc	5/15/2024	1.3	Elect Diana M. Laing	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Host Hotels & Resorts Inc	5/15/2024	1.4	Elect Richard E. Marriott	For	For
Host Hotels & Resorts Inc	5/15/2024	1.5	Elect Mary Hogan Preusse	For	For
Host Hotels & Resorts Inc	5/15/2024	1.6	Elect Walter C. Rakowich	For	For
Host Hotels & Resorts Inc	5/15/2024	1.7	Elect James F. Risoleo	For	For
Host Hotels & Resorts Inc	5/15/2024	1.8	Elect Gordon H. Smith	For	For
Host Hotels & Resorts Inc	5/15/2024	1.9	Elect A. William Stein	For	For
Host Hotels & Resorts Inc	5/15/2024	2.	Ratification of Auditor	For	Combined
Host Hotels & Resorts Inc	5/15/2024	3.	Advisory Vote on Executive Compensation	For	For
Host Hotels & Resorts Inc	5/15/2024	4.	Approval of the 2024 Comprehensive Stock and Cash Incentive Plan	For	For
Hotai Motor	5/30/2024	1	2023 Business Report and Financial Statements	For	For
Hotai Motor	5/30/2024	2	2023 Profits Distribution Plan	For	For
Hotai Motor	5/30/2024	3	Amendments to Articles	For	For
Hotai Motor	5/30/2024	4	Release of Restrictions of Competitive Activities of Directors	For	For
Hotel Shilla	3/21/2024	1	Amendments to Articles	For	For
Hotel Shilla	3/21/2024	2	Financial Statements and Allocation of Profits/Dividends	For	For
Hotel Shilla	3/21/2024	3	Elect HAN In Kyu	For	Against
Hotel Shilla	3/21/2024	4	Election of Independent Director to Be Appointed as Audit Committee Member	For	Against
Hotel Shilla	3/21/2024	5	Directors' Fees	For	For
Howmet Aerospace Inc	5/22/2024	1a.	Elect James F. Albaugh	For	For
Howmet Aerospace Inc	5/22/2024	1b.	Elect Amy E. Alving	For	For
Howmet Aerospace Inc	5/22/2024	1c.	Elect Sharon Barner	For	For
Howmet Aerospace Inc	5/22/2024	1d.	Elect Joseph S. Cantie	For	For
Howmet Aerospace Inc	5/22/2024	1e.	Elect Robert F. Leduc	For	For
Howmet Aerospace Inc	5/22/2024	1f.	Elect David J. Miller	For	For
Howmet Aerospace Inc	5/22/2024	1g.	Elect Jody G. Miller	For	For
Howmet Aerospace Inc	5/22/2024	1h.	Elect John C. Plant	For	For
Howmet Aerospace Inc	5/22/2024	1i.	Elect Ulrich R. Schmidt	For	For
Howmet Aerospace Inc	5/22/2024	1j.	Elect Gunner S. Smith	For	For
Howmet Aerospace Inc	5/22/2024	2.	Ratification of Auditor	For	For
Howmet Aerospace Inc	5/22/2024	3.	Advisory Vote on Executive Compensation	For	For
Howmet Aerospace Inc	5/22/2024	4.	Amendment to the Stock Incentive Plan	For	For
Howmet Aerospace Inc	5/22/2024	5.	Shareholder Proposal Regarding Severance Approval Policy	Against	Against
Hoya Corporation	6/27/2024	1.1	Elect Hiroaki Yoshihara	For	For
Hoya Corporation	6/27/2024	1.2	Elect Yasuyuki Abe	For	For
Hoya Corporation	6/27/2024	1.3	Elect Takayo Hasegawa	For	For
Hoya Corporation	6/27/2024	1.4	Elect Mika Nishimura	For	For
Hoya Corporation	6/27/2024	1.5	Elect Mototsugu Sato	For	For
Hoya Corporation	6/27/2024	1.6	Elect Eiichiro Ikeda	For	For
Hoya Corporation	6/27/2024	1.7	Elect Ryo Hirooka	For	For
HP Inc	4/22/2024	1a.	Elect Aida M. Alvarez	For	For
HP Inc	4/22/2024	1b.	Elect Robert R. Bennett	For	For
HP Inc	4/22/2024	1c.	Elect Charles ""Chip"" V. Bergh	For	For
HP Inc	4/22/2024	1d.	Elect Bruce D. Broussard	For	For
HP Inc	4/22/2024	1e.	Elect Stacy Brown-Philpot	For	For
HP Inc	4/22/2024	1f.	Elect Stephanie A. Burns	For	For
HP Inc	4/22/2024	1g.	Elect Mary Anne Citrino	For	For
HP Inc	4/22/2024	1h.	Elect Richard L. Clemmer	For	For
HP Inc	4/22/2024	1i.	Elect Enrique Lores	For	For
HP Inc	4/22/2024	1j.	Elect David Meline	For	For
HP Inc	4/22/2024	1k.	Elect Judith A. Miscik	For	For
HP Inc	4/22/2024	1l.	Elect Kim K.W. Rucker	For	For
HP Inc	4/22/2024	2.	Ratification of Auditor	For	Combined
HP Inc	4/22/2024	3.	Advisory Vote on Executive Compensation	For	For
HP Inc	4/22/2024	4.	Amendment to the 2004 Stock Incentive Plan	For	For
HP Inc	4/22/2024	5.	Amendment to Articles to Limit the Liability of Certain Officers	For	Against
HP Inc	4/22/2024	6.	Shareholder Proposal Regarding Severance Approval Policy	Against	Against
HSBC Holdings plc	5/03/2024	01	Accounts and Reports	For	For
HSBC Holdings plc	5/03/2024	02	Remuneration Report	For	For
HSBC Holdings plc	5/03/2024	03	Maximum Variable Pay Ratio	For	For
HSBC Holdings plc	5/03/2024	04A	Elect Ann F. Godbehere	For	For
HSBC Holdings plc	5/03/2024	04B	Elect Brendan R. Nelson	For	For
HSBC Holdings plc	5/03/2024	04C	Elect Swee Lian Teo	For	For
HSBC Holdings plc	5/03/2024	04D	Elect Geraldine Buckingham	For	For
HSBC Holdings plc	5/03/2024	04E	Elect Rachel Duan	For	For
HSBC Holdings plc	5/03/2024	04F	Elect Georges Elhedery	For	For
HSBC Holdings plc	5/03/2024	04G	Elect Dame Carolyn Fairbairn	For	For
HSBC Holdings plc	5/03/2024	04H	Elect James A. Forese	For	For
HSBC Holdings plc	5/03/2024	04I	Elect Steven Guggenheimer	For	For
HSBC Holdings plc	5/03/2024	04J	Elect José Antonio Meade Kuribreña	For	For
HSBC Holdings plc	5/03/2024	04K	Elect Kalpana Morparia	For	For
HSBC Holdings plc	5/03/2024	04L	Elect Eileen Murray	For	For
HSBC Holdings plc	5/03/2024	04M	Elect Noel Quinn	For	For
HSBC Holdings plc	5/03/2024	04N	Elect Mark E. Tucker	For	For
HSBC Holdings plc	5/03/2024	05	Appointment of Auditor	For	For
HSBC Holdings plc	5/03/2024	06	Authority to Set Auditor's Fees	For	For
HSBC Holdings plc	5/03/2024	07	Authorisation of Political Donations	For	Combined
HSBC Holdings plc	5/03/2024	08	Authority to Issue Shares w/ Preemptive Rights	For	For
HSBC Holdings plc	5/03/2024	09	Authority to Issue Shares w/o Preemptive Rights	For	For
HSBC Holdings plc	5/03/2024	10	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
HSBC Holdings plc	5/03/2024	11	Authority to Issue Repurchased Shares	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
HSBC Holdings plc	5/03/2024	12	Authority to Repurchase Shares	For	For
HSBC Holdings plc	5/03/2024	13	Authority to Repurchase Shares Off-Market	For	For
HSBC Holdings plc	5/03/2024	14	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For
HSBC Holdings plc	5/03/2024	15	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For
HSBC Holdings plc	5/03/2024	16	Authority to Set General Meeting Notice Period at 14 Days	For	Combined
HSBC Holdings plc	5/03/2024	17	Shareholder Proposal Regarding Pension Scheme	Against	Against
Hua Hong Semiconductor Limited	5/09/2024	1	Accounts and Reports	For	For
Hua Hong Semiconductor Limited	5/09/2024	2	Allocation of Profits/Dividends	For	For
Hua Hong Semiconductor Limited	5/09/2024	3	Elect ZHANG Suxin	For	Against
Hua Hong Semiconductor Limited	5/09/2024	4	Elect TANG Junjun	For	Combined
Hua Hong Semiconductor Limited	5/09/2024	5	Elect WONG Kwai Huen	For	For
Hua Hong Semiconductor Limited	5/09/2024	6	Elect ZHOU Limin	For	Combined
Hua Hong Semiconductor Limited	5/09/2024	7	Elect FENG Songlin	For	For
Hua Hong Semiconductor Limited	5/09/2024	8	Elect XIONG Chengyan	For	Against
Hua Hong Semiconductor Limited	5/09/2024	9	Directors' Fees	For	For
Hua Hong Semiconductor Limited	5/09/2024	10	Appointment of Auditor and Authority to Set Fees	For	For
Hua Hong Semiconductor Limited	5/09/2024	11	Authority to Repurchase Shares	For	For
Hua Hong Semiconductor Limited	5/09/2024	12	Authority to Issue Shares w/o Preemptive Rights	For	Against
Hua Hong Semiconductor Limited	5/09/2024	13	Authority to Issue Repurchased Shares	For	Against
Hua Nan Financial Holdings Co.	6/21/2024	1	2023 Business Report and Financial Statements	For	For
Hua Nan Financial Holdings Co.	6/21/2024	2	2023 Allocation of Profits/Dividends	For	For
Hua Nan Financial Holdings Co.	6/21/2024	3	Amendments to Articles	For	For
Hua Nan Financial Holdings Co.	6/21/2024	4	Amendments to Procedural Rules: Election of Directors	For	For
Hua Nan Financial Holdings Co.	6/21/2024	5	Capitalization of Profits and Issuance of New Shares	For	For
Hua Nan Financial Holdings Co.	6/21/2024	6	Non-Compete Restrictions for Directors	For	For
Huaneng Power International Inc.	6/25/2024	1	Directors' Report	For	For
Huaneng Power International Inc.	6/25/2024	2	Supervisors' Report	For	For
Huaneng Power International Inc.	6/25/2024	3	Accounts and Reports	For	For
Huaneng Power International Inc.	6/25/2024	4	Allocation of Profits/Dividends	For	For
Huaneng Power International Inc.	6/25/2024	5.01	Authority to Issue Short Term Debentures	For	For
Huaneng Power International Inc.	6/25/2024	5.02	Authority to Issue Super Short Term Debentures	For	For
Huaneng Power International Inc.	6/25/2024	6	Authority to Issue Domestic and/or Overseas Debt Financing Instruments	For	For
Huaneng Power International Inc.	6/25/2024	7	Authority to Issue Shares w/o Preemptive Rights	For	Against
Huaneng Power International Inc.	6/25/2024	8	Provision of Guarantee by Huaneng Shandong Power Generation Co., Ltd. For	For	For
Huaneng Power International Inc.	6/25/2024	9	Amendments to Articles	For	Against
Huatai Securities Co Ltd	6/20/2024	1	Directors' Report	For	For
Huatai Securities Co Ltd	6/20/2024	2	Supervisors' Report	For	For
Huatai Securities Co Ltd	6/20/2024	3	Accounts and Reports	For	For
Huatai Securities Co Ltd	6/20/2024	4	Annual Report	For	For
Huatai Securities Co Ltd	6/20/2024	5	Allocation of Profits/Dividends	For	For
Huatai Securities Co Ltd	6/20/2024	6	2024 Interim Profit Distribution	For	For
Huatai Securities Co Ltd	6/20/2024	7.1	Related Party Transactions (Jiangsu Guoxin Investment Group Limited and its	For	Abstain
Huatai Securities Co Ltd	6/20/2024	7.2	Related Party Transactions (Jiangsu Communications Holding Co., Ltd. and its	For	Abstain
Huatai Securities Co Ltd	6/20/2024	7.3	Related Party Transactions (Govtor Capital Group Co., Ltd. and its Related Co	For	Abstain
Huatai Securities Co Ltd	6/20/2024	7.4	Related Party Transactions (Jiangsu SOHO Holdings Group Co., Ltd. and its Re	For	Abstain
Huatai Securities Co Ltd	6/20/2024	7.5	Related Party Transactions (Other Related Parties)	For	Abstain
Huatai Securities Co Ltd	6/20/2024	8	2024 Proprietary Investment Budget	For	For
Huatai Securities Co Ltd	6/20/2024	9	Appointment of Auditor and Authority to Set Fees	For	For
Huatai Securities Co Ltd	6/20/2024	10	Independent Directors' Report	For	For
Huatai Securities Co Ltd	6/20/2024	11	Elect Terry LO Kin Wing	For	For
Huatai Securities Co Ltd	6/20/2024	12	Elect LV Wei as Supervisor	For	Against
Huatai Securities Co Ltd	6/20/2024	13	Repurchase and Cancellation of Part of the Restricted A Shares	For	For
Huatai Securities Co Ltd	6/20/2024	1	Repurchase and Cancellation of Part of the Restricted A Shares	For	For
Hubbell Inc.	5/07/2024	1.01	Elect Gerben W. Bakker	For	For
Hubbell Inc.	5/07/2024	1.02	Elect Carlos M. Cardoso	For	For
Hubbell Inc.	5/07/2024	1.03	Elect Debra L. Dial	For	For
Hubbell Inc.	5/07/2024	1.04	Elect Anthony J. Guzzi	For	For
Hubbell Inc.	5/07/2024	1.05	Elect Rhett A. Hernandez	For	For
Hubbell Inc.	5/07/2024	1.06	Elect Neal J. Keating	For	For
Hubbell Inc.	5/07/2024	1.07	Elect Bonnie C. Lind	For	For
Hubbell Inc.	5/07/2024	1.08	Elect John F. Malloy	For	For
Hubbell Inc.	5/07/2024	1.09	Elect Jennifer M. Pollino	For	For
Hubbell Inc.	5/07/2024	1.	Election of Directors	Non Voting	Non Voting
Hubbell Inc.	5/07/2024	2.	Advisory Vote on Executive Compensation	For	For
Hubbell Inc.	5/07/2024	3.	Ratification of Auditor	For	For
HubSpot Inc	6/11/2024	1a.	Elect Brian Halligan	For	For
HubSpot Inc	6/11/2024	1b.	Elect Ron Gill	For	For
HubSpot Inc	6/11/2024	1c.	Elect Jill Ward	For	For
HubSpot Inc	6/11/2024	2.	Ratification of Auditor	For	For
HubSpot Inc	6/11/2024	3.	Advisory Vote on Executive Compensation	For	For
HubSpot Inc	6/11/2024	4.	Approval of the 2024 Stock Option and Incentive Plan	For	For
HubSpot Inc	6/11/2024	5.	Amendment Regarding Officer Exculpation	For	Against
Hulic Co Ltd	3/26/2024	1	Allocation of Profits/Dividends	For	For
Hulic Co Ltd	3/26/2024	2.1	Elect Saburo Nishiura	For	For
Hulic Co Ltd	3/26/2024	2.2	Elect Takaya Maeda	For	For
Hulic Co Ltd	3/26/2024	2.3	Elect Hajime Kobayashi	For	For
Hulic Co Ltd	3/26/2024	2.4	Elect Tadashi Nakajima	For	For
Hulic Co Ltd	3/26/2024	2.5	Elect Hiroshi Hara	For	For
Hulic Co Ltd	3/26/2024	2.6	Elect Tsukasa Miyajima	For	For
Hulic Co Ltd	3/26/2024	2.7	Elect Hideo Yamada	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Hulic Co Ltd	3/26/2024	2.8	Elect Atsuko Fukushima	For	For
Hulic Co Ltd	3/26/2024	2.9	Elect Shinji Tsuji	For	For
Hulic Co Ltd	3/26/2024	2.10	Elect Kiyomi Akita	For	For
Hulic Co Ltd	3/26/2024	2.11	Elect Yuko Takahashi	For	For
Hulic Co Ltd	3/26/2024	3.1	Elect Nobuyuki Kobayashi	For	For
Hulic Co Ltd	3/26/2024	3.2	Elect Noriko Koike @ Noriko Sakurada	For	For
Hulic Co Ltd	3/26/2024	3.3	Elect Masao Aratani	For	Against
Hulic Co Ltd	3/26/2024	4	Amendment to the Performance-Linked Equity Compensation Plan	For	For
Humana Inc.	4/18/2024	1a.	Elect Raquel C. Bono	For	For
Humana Inc.	4/18/2024	1b.	Elect Bruce D. Broussard	For	For
Humana Inc.	4/18/2024	1c.	Elect Frank A. D'Amelio	For	For
Humana Inc.	4/18/2024	1d.	Elect David T. Feinberg	For	For
Humana Inc.	4/18/2024	1e.	Elect Wayne A.I. Frederick	For	For
Humana Inc.	4/18/2024	1f.	Elect John W. Garratt	For	For
Humana Inc.	4/18/2024	1g.	Elect Kurt J. Hilzinger	For	For
Humana Inc.	4/18/2024	1h.	Elect Karen W. Katz	For	Against
Humana Inc.	4/18/2024	1i.	Elect Marcy S. Klevorn	For	For
Humana Inc.	4/18/2024	1j.	Elect Jorge S. Mesquita	For	For
Humana Inc.	4/18/2024	1k.	Elect Brad D. Smith	For	For
Humana Inc.	4/18/2024	2.	Ratification of Auditor	For	Combined
Humana Inc.	4/18/2024	3.	Advisory Vote on Executive Compensation	For	For
Humana Inc.	4/18/2024	4.	Amendment to Articles to Limit the Liability of Certain Officers	For	Against
Humana Inc.	4/18/2024	5.	Elimination of Supermajority Requirement	For	For
Humana Inc.	4/18/2024	6.	Shareholder Proposal Regarding Simple Majority Vote	Against	Against
Huntington Bancshares, Inc.	4/17/2024	1a.	Elect Alanna Y. Cotton	For	For
Huntington Bancshares, Inc.	4/17/2024	1b.	Elect Ann B. Crane	For	For
Huntington Bancshares, Inc.	4/17/2024	1c.	Elect Rafael Andres Diaz-Granados	For	For
Huntington Bancshares, Inc.	4/17/2024	1d.	Elect Gina D. France	For	For
Huntington Bancshares, Inc.	4/17/2024	1e.	Elect J. Michael Hochschwender	For	For
Huntington Bancshares, Inc.	4/17/2024	1f.	Elect John C. Inglis	For	For
Huntington Bancshares, Inc.	4/17/2024	1g.	Elect Richard H. King	For	For
Huntington Bancshares, Inc.	4/17/2024	1h.	Elect Katherine M.A. Kline	For	For
Huntington Bancshares, Inc.	4/17/2024	1i.	Elect Richard W. Neu	For	For
Huntington Bancshares, Inc.	4/17/2024	1j.	Elect Kenneth J. Phelan	For	For
Huntington Bancshares, Inc.	4/17/2024	1k.	Elect David L. Porteous	For	For
Huntington Bancshares, Inc.	4/17/2024	1l.	Elect Teresa H. Shea	For	For
Huntington Bancshares, Inc.	4/17/2024	1m.	Elect Roger J. Sit	For	For
Huntington Bancshares, Inc.	4/17/2024	1n.	Elect Stephen D. Steinour	For	For
Huntington Bancshares, Inc.	4/17/2024	1o.	Elect Jeffrey L. Tate	For	For
Huntington Bancshares, Inc.	4/17/2024	1p.	Elect Gary Torgow	For	For
Huntington Bancshares, Inc.	4/17/2024	2.	Advisory Vote on Executive Compensation	For	Against
Huntington Bancshares, Inc.	4/17/2024	3.	Ratification of Auditor	For	For
Huntington Bancshares, Inc.	4/17/2024	4.	Approval of the 2024 Long-Term Incentive Plan	For	For
Huntington Ingalls Industries Inc	5/01/2024	1a.	Elect Augustus L. Collins	For	For
Huntington Ingalls Industries Inc	5/01/2024	1b.	Elect Leo P. Denault	For	For
Huntington Ingalls Industries Inc	5/01/2024	1c.	Elect Kirkland H. Donald	For	For
Huntington Ingalls Industries Inc	5/01/2024	1d.	Elect Craig S. Falter	For	For
Huntington Ingalls Industries Inc	5/01/2024	1e.	Elect Victoria D. Harker	For	For
Huntington Ingalls Industries Inc	5/01/2024	1f.	Elect Frank R. Jimenez	For	For
Huntington Ingalls Industries Inc	5/01/2024	1g.	Elect Christopher D. Kastner	For	For
Huntington Ingalls Industries Inc	5/01/2024	1h.	Elect Anastasia D. Kelly	For	For
Huntington Ingalls Industries Inc	5/01/2024	1i.	Elect Tracy B. McKibben	For	For
Huntington Ingalls Industries Inc	5/01/2024	1j.	Elect Stephanie L. O'Sullivan	For	For
Huntington Ingalls Industries Inc	5/01/2024	1k.	Elect Thomas C. Schievelbein	For	For
Huntington Ingalls Industries Inc	5/01/2024	1l.	Elect John K. Welch	For	For
Huntington Ingalls Industries Inc	5/01/2024	2.	Advisory Vote on Executive Compensation	For	For
Huntington Ingalls Industries Inc	5/01/2024	3.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year
Huntington Ingalls Industries Inc	5/01/2024	4.	Ratification of Auditor	For	For
Huntington Ingalls Industries Inc	5/01/2024	5.	Shareholder Proposal Regarding GHG Targets and Alignment with the Paris A	Against	For
Husqvarna AB	4/18/2024	2	Election of Presiding Chair	For	For
Husqvarna AB	4/18/2024	4	Agenda	For	For
Husqvarna AB	4/18/2024	5	Minutes	For	For
Husqvarna AB	4/18/2024	6	Compliance with the Rules of Convocation	For	For
Husqvarna AB	4/18/2024	8A	Accounts and Reports	For	For
Husqvarna AB	4/18/2024	8B	Allocation of Profits/Dividends	For	For
Husqvarna AB	4/18/2024	8C1	Ratify Tom Johnstone	For	For
Husqvarna AB	4/18/2024	8C2	Ratify Ingrid Bonde	For	For
Husqvarna AB	4/18/2024	8C3	Ratify Katarina Martinson	For	For
Husqvarna AB	4/18/2024	8C4	Ratify Bertrand Neuschwander	For	For
Husqvarna AB	4/18/2024	8C5	Ratify Daniel Nodhäll	For	For
Husqvarna AB	4/18/2024	8C6	Ratify Lars Pettersson	For	For
Husqvarna AB	4/18/2024	8C7	Ratify Christine Robins	For	For
Husqvarna AB	4/18/2024	8C8	Ratify Torbjörn Lööf	For	For
Husqvarna AB	4/18/2024	8C9	Ratify Henric Andersson (Former CEO and Director)	For	For
Husqvarna AB	4/18/2024	9A	Board Size	For	For
Husqvarna AB	4/18/2024	9B	Number of Auditors	For	For
Husqvarna AB	4/18/2024	10	Directors' Fees	For	For
Husqvarna AB	4/18/2024	11A1	Elect Tom Johnstone	For	Against
Husqvarna AB	4/18/2024	11A2	Elect Ingrid Bonde	For	For
Husqvarna AB	4/18/2024	11A3	Elect Katarina Martinson	For	Against

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Husqvarna AB	4/18/2024	11A4	Elect Bertrand Neuschwander	For	For
Husqvarna AB	4/18/2024	11A5	Elect Daniel Nodhäll	For	Against
Husqvarna AB	4/18/2024	11A6	Elect Lars Pettersson	For	Against
Husqvarna AB	4/18/2024	11A7	Elect Christine Robins	For	For
Husqvarna AB	4/18/2024	11A8	Elect Torbjörn Löf	For	For
Husqvarna AB	4/18/2024	11A9	Elect Pavel Hajman	For	Against
Husqvarna AB	4/18/2024	11B	Elect Tom Johnstone as Chair of the Board	For	For
Husqvarna AB	4/18/2024	12A	Appointment of Auditor	For	For
Husqvarna AB	4/18/2024	12B	Authority to Set Auditor's Fees	For	For
Husqvarna AB	4/18/2024	13	Remuneration Report	For	For
Husqvarna AB	4/18/2024	14	Adoption of Share-Based Incentives (LTI 2024)	For	For
Husqvarna AB	4/18/2024	15	Approve Equity Swap Agreement	For	For
Husqvarna AB	4/18/2024	16	Authority to Issue Shares w/o Preemptive Rights	For	For
HYBE	3/29/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
HYBE	3/29/2024	2	Amendments to Articles	For	For
HYBE	3/29/2024	3.1	Elect BANG Si Hyuk	For	Against
HYBE	3/29/2024	3.2	Elect PARK Ji Won	For	For
HYBE	3/29/2024	3.3	Elect Scott Samuel Braun	For	For
HYBE	3/29/2024	4	Election of Independent Director to Be Appointed as Audit Committee Member	For	For
HYBE	3/29/2024	5	Directors' Fees	For	For
HYBE	3/29/2024	6	Share Options Previously Granted by Board Resolution	For	For
Hydro One Ltd	6/05/2024	1A	Elect Cherie L. Brant	For	For
Hydro One Ltd	6/05/2024	1B	Elect David Hay	For	For
Hydro One Ltd	6/05/2024	1C	Elect Timothy E. Hodgson	For	For
Hydro One Ltd	6/05/2024	1D	Elect David Lebeter	For	For
Hydro One Ltd	6/05/2024	1E	Elect Stacey Mowbray	For	For
Hydro One Ltd	6/05/2024	1F	Elect Mitch Panciuk	For	For
Hydro One Ltd	6/05/2024	1G	Elect Mark W. Podlasly	For	For
Hydro One Ltd	6/05/2024	1H	Elect Helga Reidel	For	For
Hydro One Ltd	6/05/2024	1I	Elect Melissa Sonberg	For	For
Hydro One Ltd	6/05/2024	1J	Elect Brian Vaasjo	For	For
Hydro One Ltd	6/05/2024	1K	Elect Susan Wolburgh Jenah	For	For
Hydro One Ltd	6/05/2024	02	Appointment of Auditor and Authority to Set Fees	For	For
Hydro One Ltd	6/05/2024	03	Advisory Vote on Executive Compensation	For	For
Hygeia Healthcare Holdings Co. Limited	6/28/2024	1	Accounts and Reports	For	For
Hygeia Healthcare Holdings Co. Limited	6/28/2024	2	Elect REN Ai	For	Against
Hygeia Healthcare Holdings Co. Limited	6/28/2024	3	Elect JIANG Hui	For	For
Hygeia Healthcare Holdings Co. Limited	6/28/2024	4	Elect LIU Yangun	For	Against
Hygeia Healthcare Holdings Co. Limited	6/28/2024	5	Directors' Fees	For	For
Hygeia Healthcare Holdings Co. Limited	6/28/2024	6	Appointment of Auditor and Authority to Set Fees	For	For
Hygeia Healthcare Holdings Co. Limited	6/28/2024	7A	Authority to Issue Shares w/o Preemptive Rights	For	Against
Hygeia Healthcare Holdings Co. Limited	6/28/2024	7B	Authority to Repurchase Shares	For	For
Hygeia Healthcare Holdings Co. Limited	6/28/2024	7C	Authority to Issue Repurchased Shares	For	Against
Hypera S.A.	2/21/2024	1	Capitalization of Reserves w/o Share Issuance	For	For
Hypera S.A.	2/21/2024	2	Increase in Authorized Capital	For	Against
Hypera S.A.	2/21/2024	3	Consolidation of Articles	For	For
Hypera S.A.	4/23/2024	1	Capitalization of Reserves w/o Share Issuance	For	For
Hypera S.A.	4/23/2024	2	Increase in Authorized Capital	For	Against
Hypera S.A.	4/23/2024	3	Consolidation of Articles	For	For
Hypera S.A.	4/23/2024	1	Accounts and Reports	For	For
Hypera S.A.	4/23/2024	2	Allocation of Profits/Dividends	For	For
Hypera S.A.	4/23/2024	3	Request Establishment of Supervisory Council	Blank	Abstain
Hypera S.A.	4/23/2024	4	Remuneration Policy	For	Against
Hyundai Engineering & Construction	3/21/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
Hyundai Engineering & Construction	3/21/2024	2.1	Elect YOON Young Joon	For	Against
Hyundai Engineering & Construction	3/21/2024	2.2	Elect KIM Do Hyung	For	For
Hyundai Engineering & Construction	3/21/2024	3	Election of Independent Director to Be Appointed as Audit Committee Member	For	For
Hyundai Engineering & Construction	3/21/2024	4	Directors' Fees	For	For
Hyundai Glovis Co Ltd	3/20/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
Hyundai Glovis Co Ltd	3/20/2024	2	Amendments to Articles	For	For
Hyundai Glovis Co Ltd	3/20/2024	3.1	Elect YOON Yoon Jin	For	For
Hyundai Glovis Co Ltd	3/20/2024	3.2	Elect CHO Myeong Hyeon	For	For
Hyundai Glovis Co Ltd	3/20/2024	3.3	Elect CHOI Hyun Man	For	For
Hyundai Glovis Co Ltd	3/20/2024	3.4	Elect Tanaka Jonathan Maswoswe	For	Against
Hyundai Glovis Co Ltd	3/20/2024	4	Election of Independent Director to Be Appointed as Audit Committee Member	For	Combined
Hyundai Glovis Co Ltd	3/20/2024	5.1	Election of Audit Committee Member: YOON Yoon Jin	For	For
Hyundai Glovis Co Ltd	3/20/2024	5.2	Election of Audit Committee Member: CHOI Hyun Man	For	For
Hyundai Glovis Co Ltd	3/20/2024	6	Directors' Fees	For	For
Hyundai Mobis	3/20/2024	1	Financial Statements	For	For
Hyundai Mobis	3/20/2024	2	Allocation of Profits/Dividends	For	For
Hyundai Mobis	3/20/2024	3.1	Elect Keith Witek	For	Against
Hyundai Mobis	3/20/2024	3.2	Elect PARK Ki Tae	For	Combined
Hyundai Mobis	3/20/2024	4	Election of Audit Committee Member: Keith Witek	For	Against
Hyundai Mobis	3/20/2024	5	Election of Independent Director to Be Appointed as Audit Committee Member	For	Against
Hyundai Mobis	3/20/2024	6	Directors' Fees	For	For
Hyundai Mobis	3/20/2024	7	Amendments to Articles	For	For
Hyundai Motor	3/21/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
Hyundai Motor	3/21/2024	2.1	Elect SHIM Dal Hoon	For	For
Hyundai Motor	3/21/2024	2.2.1	Elect CHANG Jae Hoon	For	Against
Hyundai Motor	3/21/2024	2.2.2	Elect LEE Dong Seek	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Hyundai Motor	3/21/2024	2.2.3	Elect LEE Seung Jo	For	For
Hyundai Motor	3/21/2024	3	Election of Independent Director to Be Appointed as Audit Committee Member	For	For
Hyundai Motor	3/21/2024	4	Election of Audit Committee Member: SHIM Dal Hoon	For	For
Hyundai Motor	3/21/2024	5	Directors' Fees	For	For
Hyundai Steel Co.	3/26/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
Hyundai Steel Co.	3/26/2024	2.1	Elect KIM Kwang Pyung	For	For
Hyundai Steel Co.	3/26/2024	2.2	Elect LEE Seong Soo	For	For
Hyundai Steel Co.	3/26/2024	2.3	Elect YOO Jung Han	For	For
Hyundai Steel Co.	3/26/2024	2.4	Elect CHO Seung Ah	For	For
Hyundai Steel Co.	3/26/2024	3	Election of Audit Committee Member: YOO Jung Han	For	For
Hyundai Steel Co.	3/26/2024	4	Election of Independent Director to Be Appointed as Audit Committee Member	For	For
Hyundai Steel Co.	3/26/2024	5	Directors' Fees	For	For
iA Financial Corp	5/09/2024	101	Elect William F. Chinery	For	For
iA Financial Corp	5/09/2024	102	Elect Benoît Daignault	For	For
iA Financial Corp	5/09/2024	103	Elect Nicolas Darveau-Garneau	For	For
iA Financial Corp	5/09/2024	104	Elect Martin Gagnon	For	For
iA Financial Corp	5/09/2024	105	Elect Alka Gautam	For	For
iA Financial Corp	5/09/2024	106	Elect Emma Griffin	For	For
iA Financial Corp	5/09/2024	107	Elect Ginette Maillé	For	For
iA Financial Corp	5/09/2024	108	Elect Jacques Martin	For	For
iA Financial Corp	5/09/2024	109	Elect Monique Mercier	For	For
iA Financial Corp	5/09/2024	110	Elect Marc Poulin	For	For
iA Financial Corp	5/09/2024	111	Elect Suzanne Rancourt	For	For
iA Financial Corp	5/09/2024	112	Elect Denis Ricard	For	For
iA Financial Corp	5/09/2024	113	Elect Ouma Sananikone	For	For
iA Financial Corp	5/09/2024	114	Elect Rebecca Schechter	For	For
iA Financial Corp	5/09/2024	115	Elect Ludwig W. Willisch	For	For
iA Financial Corp	5/09/2024	1	Election of Directors	Non Voting	Non Voting
iA Financial Corp	5/09/2024	2	Appointment of Auditor	For	Combined
iA Financial Corp	5/09/2024	3	Advisory Vote on Executive Compensation	For	For
iA Financial Corp	5/09/2024	4	Shareholder Proposal Regarding Linking Employee Compensation to ESG Performance	Against	Against
iA Financial Corp	5/09/2024	5	Shareholder Proposal Regarding In-Person Shareholder Meetings	Against	Against
iA Financial Corp	5/09/2024	6	Shareholder Proposal Regarding Change of Auditor	Against	Against
iA Financial Corp	5/09/2024	7	Shareholder Proposal Regarding Say on Climate	Against	Combined
Iberdrola S.A.	5/17/2024	1	Accounts	For	For
Iberdrola S.A.	5/17/2024	2	Management Reports	For	For
Iberdrola S.A.	5/17/2024	3	Report on Non-Financial Information	For	For
Iberdrola S.A.	5/17/2024	4	Ratification of Board Acts	For	For
Iberdrola S.A.	5/17/2024	5	Appointment of Auditor	For	For
Iberdrola S.A.	5/17/2024	6	Amendments to Articles (Company vs Group)	For	For
Iberdrola S.A.	5/17/2024	7	Amendments to Articles (Shareholders)	For	For
Iberdrola S.A.	5/17/2024	8	Amendments to General Shareholders' Meeting Regulations	For	For
Iberdrola S.A.	5/17/2024	9	Remuneration Policy	For	For
Iberdrola S.A.	5/17/2024	10	Special Dividend (Engagement Dividend)	For	For
Iberdrola S.A.	5/17/2024	11	Allocation of Profits/Dividends	For	For
Iberdrola S.A.	5/17/2024	12	First Scrip Dividend	For	For
Iberdrola S.A.	5/17/2024	13	Second Scrip Dividend	For	For
Iberdrola S.A.	5/17/2024	14	Authority to Cancel Treasury Shares and Reduce Capital	For	For
Iberdrola S.A.	5/17/2024	15	Remuneration Report	For	For
Iberdrola S.A.	5/17/2024	16	Elect Dame Nicola Mary Brewer	For	For
Iberdrola S.A.	5/17/2024	17	Elect Regina Helena Jorge Nunes	For	For
Iberdrola S.A.	5/17/2024	18	Elect Íñigo Víctor de Oriol Ibarra	For	For
Iberdrola S.A.	5/17/2024	19	Board Size	For	For
Iberdrola S.A.	5/17/2024	20	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For
Iberdrola S.A.	5/17/2024	21	Authority to Issue Convertible Debt Instruments	For	For
Iberdrola S.A.	5/17/2024	22	Authorisation of Legal Formalities	For	For
ICICI Bank Ltd.	3/27/2024	1	Scheme of Arrangement with ICICI Securities	For	For
ICICI Bank Ltd.	5/14/2024	1	Elect Pradeep Kumar Sinha	For	For
ICICI Bank Ltd.	5/14/2024	2	Approve Payment of Remuneration to Pradeep Kumar Sinha (Non-executive Director)	For	For
ICICI Bank Ltd.	5/14/2024	3	Revision of Non-Executive Directors' Remuneration	For	For
ICICI Bank Ltd.	5/14/2024	4	Revision of Fixed Remuneration of Girish Chandra Chaturvedi (Non-executive Director)	For	For
ICICI Bank Ltd.	5/14/2024	5	Elect and Appoint Ajay Kumar Gupta (Whole-time Director); Approval of Remuneration	For	For
ICICI Lombard General Insurance Co. Ltd.	2/22/2024	1	Elect Antony Jacob	For	For
ICICI Lombard General Insurance Co. Ltd.	6/25/2024	1	Accounts and Reports	For	For
ICICI Lombard General Insurance Co. Ltd.	6/25/2024	2	Allocation of Profits/Dividends (Interim)	For	For
ICICI Lombard General Insurance Co. Ltd.	6/25/2024	3	Allocation of Profits/Dividends (Final)	For	For
ICICI Lombard General Insurance Co. Ltd.	6/25/2024	4	Elect Alok Kumar Agarwal	For	For
ICICI Lombard General Insurance Co. Ltd.	6/25/2024	5	Authority to Set Auditor's Fees	For	For
ICICI Lombard General Insurance Co. Ltd.	6/25/2024	6	Revision of Remuneration for Sanjeev Mantri (Managing Director & CEO)	For	For
ICICI Lombard General Insurance Co. Ltd.	6/25/2024	7	Revision of Remuneration for Alok Kumar Agarwal (Executive Director - Whole-time Director)	For	For
ICICI Lombard General Insurance Co. Ltd.	6/25/2024	8	Related Party Transactions (Current Bank Account Balances)	For	For
ICICI Lombard General Insurance Co. Ltd.	6/25/2024	9	Related Party Transactions (Subscription and Purchase of Securities)	For	For
ICICI Lombard General Insurance Co. Ltd.	6/25/2024	10	Related Party Transactions (Sale of Securities)	For	For
ICICI Lombard General Insurance Co. Ltd.	6/25/2024	11	Related Party Transactions (Repurchase Transactions)	For	For
ICICI Lombard General Insurance Co. Ltd.	6/25/2024	12	Related Party Transactions (Reverse Repurchase Transactions)	For	For
ICICI Lombard General Insurance Co. Ltd.	6/25/2024	13	Approve Increase on Independent Non-executive Directors' Commission	For	For
ICICI Lombard General Insurance Co. Ltd.	6/25/2024	14	Elect Preeti Reddy	For	For
ICICI Prudential Life Insurance Co. Ltd.	4/20/2024	1	Elect Naveed Masood	For	For
ICICI Prudential Life Insurance Co. Ltd.	6/28/2024	1	Accounts and Reports	For	For
ICICI Prudential Life Insurance Co. Ltd.	6/28/2024	2	Allocation of Profits/Dividends	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
ICICI Prudential Life Insurance Co. Ltd.	6/28/2024	3	Elect Sandeep Batra	For	For
ICICI Prudential Life Insurance Co. Ltd.	6/28/2024	4	Appointment of Auditor and Authority to Set Fees	For	For
ICICI Prudential Life Insurance Co. Ltd.	6/28/2024	5	Authority to Set Auditor's Fees for FY2025	For	For
ICICI Prudential Life Insurance Co. Ltd.	6/28/2024	6	Authority to Set Auditor's Fees for FY2024	For	For
ICICI Prudential Life Insurance Co. Ltd.	6/28/2024	7	Related Party Transactions for FY2025	For	For
ICICI Prudential Life Insurance Co. Ltd.	6/28/2024	8	Related Party Transactions for FY2026	For	For
ICICI Prudential Life Insurance Co. Ltd.	6/28/2024	9	Related Party Transactions (ICICI Bank Limited)	For	For
ICICI Prudential Life Insurance Co. Ltd.	6/28/2024	10	Approval of Revised Remuneration for Anup Bagchi (Managing Director and C	For	For
ICICI Prudential Life Insurance Co. Ltd.	6/28/2024	11	Non-Executive Directors' Commission	For	For
Idemitsu Kosan Co.Ltd	6/25/2024	1.1	Elect Shunichi Kito	For	For
Idemitsu Kosan Co.Ltd	6/25/2024	1.2	Elect Atsuhiko Hirano	For	For
Idemitsu Kosan Co.Ltd	6/25/2024	1.3	Elect Noriaki Sakai	For	For
Idemitsu Kosan Co.Ltd	6/25/2024	1.4	Elect Masahiko Sawa	For	For
Idemitsu Kosan Co.Ltd	6/25/2024	1.5	Elect Masakazu Idemitsu	For	For
Idemitsu Kosan Co.Ltd	6/25/2024	1.6	Elect Kazunari Kubohara	For	For
Idemitsu Kosan Co.Ltd	6/25/2024	1.7	Elect Takeo Kikkawa	For	For
Idemitsu Kosan Co.Ltd	6/25/2024	1.8	Elect Maki Kado	For	For
Idemitsu Kosan Co.Ltd	6/25/2024	1.9	Elect Jun Suzuki	For	For
Idemitsu Kosan Co.Ltd	6/25/2024	1.10	Elect Shiori Nagata	For	For
Idemitsu Kosan Co.Ltd	6/25/2024	2	Elect Masahiko Tezuka as Statutory Auditor	For	For
IDEX Corporation	5/07/2024	1a.	Elect Mark A. Buthman	For	For
IDEX Corporation	5/07/2024	1b.	Elect Lakecia N. Gunter	For	For
IDEX Corporation	5/07/2024	1c.	Elect L. Paris Watts-Stanfield	For	For
IDEX Corporation	5/07/2024	2.	Advisory Vote on Executive Compensation	For	For
IDEX Corporation	5/07/2024	3.	Approval of the 2024 Incentive Award Plan	For	For
IDEX Corporation	5/07/2024	4.	Ratification of Auditor	For	Combined
IDEX Corporation	5/07/2024	5.	Shareholder Proposal Regarding Report on Hiring Practices for People with A	Against	Combined
Idexx Laboratories, Inc.	5/06/2024	1a.	Elect Irene Chang Britt	For	For
Idexx Laboratories, Inc.	5/06/2024	1b.	Elect Bruce L. Claffin	For	For
Idexx Laboratories, Inc.	5/06/2024	1c.	Elect Asha S. Collins	For	For
Idexx Laboratories, Inc.	5/06/2024	1d.	Elect Sam Samad	For	For
Idexx Laboratories, Inc.	5/06/2024	2.	Ratification of Auditor	For	Combined
Idexx Laboratories, Inc.	5/06/2024	3.	Advisory Vote on Executive Compensation	For	For
Idexx Laboratories, Inc.	5/06/2024	4.	Shareholder Proposal Regarding Simple Majority Vote	Blank	For
IDFC First Bank Ltd.	3/27/2024	1	Elect Matangi Gowrishankar	For	For
IDFC First Bank Ltd.	5/17/2024	1	Scheme	For	For
IDFC First Bank Ltd.	6/29/2024	1	Preferential Issuance of Shares w/o Preemptive Rights	For	For
IGM Financial Inc.	5/03/2024	1A	Elect Marc A. Bibeau	For	For
IGM Financial Inc.	5/03/2024	1B	Elect Marcel R. Coutu	For	For
IGM Financial Inc.	5/03/2024	1C	Elect André Desmarais	For	Combined
IGM Financial Inc.	5/03/2024	1D	Elect Paul Desmarais, Jr.	For	Combined
IGM Financial Inc.	5/03/2024	1E	Elect Gary A. Doer	For	For
IGM Financial Inc.	5/03/2024	1F	Elect Susan Doniz	For	Against
IGM Financial Inc.	5/03/2024	1G	Elect Claude Généreux	For	For
IGM Financial Inc.	5/03/2024	1H	Elect Sharon L. Hodgson	For	For
IGM Financial Inc.	5/03/2024	1I	Elect Jake P. Lawrence	For	For
IGM Financial Inc.	5/03/2024	1J	Elect Sharon MacLeod	For	For
IGM Financial Inc.	5/03/2024	1K	Elect Susan J. McArthur	For	For
IGM Financial Inc.	5/03/2024	1L	Elect John McCallum	For	For
IGM Financial Inc.	5/03/2024	1M	Elect R. Jeffrey Orr	For	Combined
IGM Financial Inc.	5/03/2024	1N	Elect James O' Sullivan	For	For
IGM Financial Inc.	5/03/2024	1O	Elect Beth Wilson	For	For
IGM Financial Inc.	5/03/2024	02	Appointment of Auditor	For	Combined
IGM Financial Inc.	5/03/2024	03	Advisory Vote on Executive Compensation	For	For
IHH Healthcare Bhd	5/28/2024	1	Elect ONG Ai Lin	For	For
IHH Healthcare Bhd	5/28/2024	2	Elect Satoshi Tanaka	For	Against
IHH Healthcare Bhd	5/28/2024	3	Elect Mohammed Azlan bin Hashim	For	Against
IHH Healthcare Bhd	5/28/2024	4	Elect Yoichiro Endo	For	Against
IHH Healthcare Bhd	5/28/2024	5	Directors' Fees and Benefits	For	For
IHH Healthcare Bhd	5/28/2024	6	Directors' Fees and Benefits Payable by the Subsidiaries to the Directors of th	For	Against
IHH Healthcare Bhd	5/28/2024	7	Appointment of Auditor and Authority to Set Fees	For	For
IHH Healthcare Bhd	5/28/2024	8	Authority to Issue Shares w/o Preemptive Rights	For	For
IHH Healthcare Bhd	5/28/2024	9	Authority to Repurchase and Reissue Shares	For	For
Illinois Tool Works, Inc.	5/03/2024	1a.	Elect Daniel J. Brutto	For	For
Illinois Tool Works, Inc.	5/03/2024	1b.	Elect Susan Crown	For	For
Illinois Tool Works, Inc.	5/03/2024	1c.	Elect Darrell L. Ford	For	For
Illinois Tool Works, Inc.	5/03/2024	1d.	Elect Kelly J. Grier	For	For
Illinois Tool Works, Inc.	5/03/2024	1e.	Elect James W. Griffith	For	For
Illinois Tool Works, Inc.	5/03/2024	1f.	Elect Jay L. Henderson	For	For
Illinois Tool Works, Inc.	5/03/2024	1g.	Elect Jaime Irick	For	For
Illinois Tool Works, Inc.	5/03/2024	1h.	Elect Richard H. Lenny	For	For
Illinois Tool Works, Inc.	5/03/2024	1i.	Elect Christopher A. O'Herlihy	For	For
Illinois Tool Works, Inc.	5/03/2024	1j.	Elect E. Scott Santi	For	For
Illinois Tool Works, Inc.	5/03/2024	1k.	Elect David H. B. Smith, Jr.	For	For
Illinois Tool Works, Inc.	5/03/2024	1l.	Elect Pamela B. Strobel	For	For
Illinois Tool Works, Inc.	5/03/2024	2.	Advisory Vote on Executive Compensation	For	For
Illinois Tool Works, Inc.	5/03/2024	3.	Approval of the 2024 Long Term Incentive Plan	For	For
Illinois Tool Works, Inc.	5/03/2024	4.	Ratification of Auditor	For	Combined
Illinois Tool Works, Inc.	5/03/2024	5.	Shareholder Proposal Regarding Severance Approval Policy	Against	For
Illumina Inc	5/16/2024	1A.	Elect Frances Arnold	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Illumina Inc	5/16/2024	1B.	Elect Caroline D. Dorsa	For	For
Illumina Inc	5/16/2024	1C.	Elect Robert S. Epstein	For	For
Illumina Inc	5/16/2024	1D.	Elect Scott Gottlieb	For	For
Illumina Inc	5/16/2024	1E.	Elect Gary S. Guthart	For	For
Illumina Inc	5/16/2024	1F.	Elect Stephen P. MacMillan	For	For
Illumina Inc	5/16/2024	1G.	Elect Anna S. Richo	For	For
Illumina Inc	5/16/2024	1H.	Elect Philip W. Schiller	For	For
Illumina Inc	5/16/2024	1I.	Elect Susan E. Siegel	For	For
Illumina Inc	5/16/2024	1J.	Elect Jacob Thaysen	For	For
Illumina Inc	5/16/2024	1K.	Elect Scott B. Ullem	For	For
Illumina Inc	5/16/2024	2.	Ratification of Auditor	For	Combined
Illumina Inc	5/16/2024	3.	Advisory Vote on Executive Compensation	For	For
Incyte Corp.	6/12/2024	1.1	Elect Julian C. Baker	For	For
Incyte Corp.	6/12/2024	1.2	Elect Jean-Jacques Bienaimé	For	For
Incyte Corp.	6/12/2024	1.3	Elect Otis W. Brawley	For	For
Incyte Corp.	6/12/2024	1.4	Elect Paul J. Clancy	For	For
Incyte Corp.	6/12/2024	1.5	Elect Jacquelyn A. Fouse	For	For
Incyte Corp.	6/12/2024	1.6	Elect Edmund P. Harrigan	For	For
Incyte Corp.	6/12/2024	1.7	Elect Katherine A. High	For	For
Incyte Corp.	6/12/2024	1.8	Elect Hervé Hoppenot	For	For
Incyte Corp.	6/12/2024	1.9	Elect Susanne Schaffert	For	For
Incyte Corp.	6/12/2024	2.	Advisory Vote on Executive Compensation	For	For
Incyte Corp.	6/12/2024	3.	Ratification of Auditor	For	Combined
Indah Kiat Pulp and Paper Tbk PT	6/19/2024	1	Accounts and Reports	For	For
Indah Kiat Pulp and Paper Tbk PT	6/19/2024	2	Allocation of Profits/Dividends	For	For
Indah Kiat Pulp and Paper Tbk PT	6/19/2024	3	Appointment of Auditor and Authority to Set Fees	For	Against
Indah Kiat Pulp and Paper Tbk PT	6/19/2024	4	Directors' and Commissioners' Fees	For	For
Indah Kiat Pulp and Paper Tbk PT	6/19/2024	5	Election of Directors and/or Commissioners (Slate)	For	Against
Indah Kiat Pulp and Paper Tbk PT	6/19/2024	6	Use of Proceeds	For	For
Indian Hotels Co. Ltd.	6/14/2024	1	Accounts and Reports (Standalone)	For	For
Indian Hotels Co. Ltd.	6/14/2024	2	Accounts and Reports (Consolidated)	For	For
Indian Hotels Co. Ltd.	6/14/2024	3	Allocation of Profits/Dividends	For	For
Indian Hotels Co. Ltd.	6/14/2024	4	Elect Puneet Chhatwal	For	For
Indian Hotels Co. Ltd.	6/14/2024	5	Elect Nasser Mukhtar Munjee	For	For
Indian Hotels Co. Ltd.	6/14/2024	6	Elect Hema Ravichandar	For	For
Indian Hotels Co. Ltd.	6/14/2024	7	Elect Anantharaman Venkataramanan	For	For
Indofood Cbp Sukses Makmur Tbk PT	6/28/2024	1	Annual Report	For	For
Indofood Cbp Sukses Makmur Tbk PT	6/28/2024	2	Accounts and Reports	For	For
Indofood Cbp Sukses Makmur Tbk PT	6/28/2024	3	Allocation of Profits/Dividends	For	For
Indofood Cbp Sukses Makmur Tbk PT	6/28/2024	4	Election of Directors and/or Commissioners (Slate)	For	Against
Indofood Cbp Sukses Makmur Tbk PT	6/28/2024	5	Directors' and Commissioners' Fees	For	Against
Indofood Cbp Sukses Makmur Tbk PT	6/28/2024	6	Appointment of Auditor and Authority to Set Fees	For	For
Indofood Sukses Makmur Tbk PT	6/28/2024	1	Annual Report	For	For
Indofood Sukses Makmur Tbk PT	6/28/2024	2	Accounts and Reports	For	For
Indofood Sukses Makmur Tbk PT	6/28/2024	3	Allocation of Profits/Dividends	For	For
Indofood Sukses Makmur Tbk PT	6/28/2024	4	Election of Directors and/or Commissioners (Slate)	For	For
Indofood Sukses Makmur Tbk PT	6/28/2024	5	Directors' and Commissioners' Fees	For	Against
Indofood Sukses Makmur Tbk PT	6/28/2024	6	Appointment of Auditor and Authority to Set Fees	For	For
IndusInd Bank Ltd.	1/23/2024	1	Election and Appointment of Arun Khurana (Whole-Time Director); Approval	For	For
IndusInd Bank Ltd.	6/12/2024	1	Elect Lingam Venkata Prabhakar	For	For
IndusInd Bank Ltd.	6/12/2024	2	Elect Rakesh Bhatia	For	For
Industrial & Commercial Bank of China Ltd.	2/29/2024	1	Elect ZHANG Wenwu	For	For
Industrial & Commercial Bank of China Ltd.	2/29/2024	2	Elect Murray Horn	For	For
Industrial & Commercial Bank of China Ltd.	2/29/2024	3	Authority to Issue Total Loss-Absorbing Capacity Non-Capital Debt Instrument	For	For
Industrial & Commercial Bank of China Ltd.	2/29/2024	4	2024 Fixed Asset Investment Budget	For	For
Industrial & Commercial Bank of China Ltd.	6/28/2024	1	Accounts and Reports	For	For
Industrial & Commercial Bank of China Ltd.	6/28/2024	2	Allocation of Profits/Dividends	For	For
Industrial & Commercial Bank of China Ltd.	6/28/2024	3	2024 Interim Profit Distribution Plan	For	For
Industrial & Commercial Bank of China Ltd.	6/28/2024	4	Appointment of Auditor and Authority to Set Fees	For	For
Industrial & Commercial Bank of China Ltd.	6/28/2024	5	Directors' Report	For	For
Industrial & Commercial Bank of China Ltd.	6/28/2024	6	Supervisors' Report	For	For
Industrial & Commercial Bank of China Ltd.	6/28/2024	7	Elect LIAO Lin	For	For
Industrial & Commercial Bank of China Ltd.	6/28/2024	8	Elect LIU Jun	For	For
Industrial & Commercial Bank of China Ltd.	6/28/2024	9	Elect ZHONG Mantao	For	For
Industrial Bank of Korea	3/26/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
Industrial Bank of Korea	3/26/2024	2	Directors' Fees	For	For
Industrial Bank of Korea	3/26/2024	3	Corporate Auditors' Fees	For	For
Industrias Penoles S.A.B. DE C.V.	4/29/2024	1	Report of the Board	For	Abstain
Industrias Penoles S.A.B. DE C.V.	4/29/2024	2	Report of the CEO; Auditor's Report	For	Abstain
Industrias Penoles S.A.B. DE C.V.	4/29/2024	3	Financial Statements	For	Abstain
Industrias Penoles S.A.B. DE C.V.	4/29/2024	4	Report on Accounting Policies	For	Abstain
Industrias Penoles S.A.B. DE C.V.	4/29/2024	5	Report of the Audit and Corporate Governance Committees	For	Abstain
Industrias Penoles S.A.B. DE C.V.	4/29/2024	6	Report on Tax Compliance	For	Abstain
Industrias Penoles S.A.B. DE C.V.	4/29/2024	7	Allocation of Profits/Dividends	For	Abstain
Industrias Penoles S.A.B. DE C.V.	4/29/2024	8	Authority to Repurchase Shares	For	Abstain
Industrias Penoles S.A.B. DE C.V.	4/29/2024	9	Election of Directors; Verification of Independence Status; Director's Fees	For	Abstain
Industrias Penoles S.A.B. DE C.V.	4/29/2024	10	Election of Audit and Corporate Governance Committee Chair	For	Abstain
Industrias Penoles S.A.B. DE C.V.	4/29/2024	11	Election of Meeting Delegates	For	For
Industrias Penoles S.A.B. DE C.V.	4/29/2024	12	Minutes	For	For
Industrie De Nora spa	4/24/2024	0010	Accounts and Reports	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Industrie De Nora spa	4/24/2024	0020	Allocation of Dividends	For	For
Industrie De Nora spa	4/24/2024	0030	Remuneration Policy	For	Against
Industrie De Nora spa	4/24/2024	0040	Remuneration Report	For	For
Industrie De Nora spa	4/24/2024	0050	Ratification of Co-Option of Giorgio Metta	For	For
Industrie De Nora spa	4/24/2024	0060	Authority to Repurchase and Reissue Shares	For	For
Industrivarden, AB	4/11/2024	2	Election of Presiding Chair	For	For
Industrivarden, AB	4/11/2024	3	Voting List	For	For
Industrivarden, AB	4/11/2024	4	Agenda	For	For
Industrivarden, AB	4/11/2024	6	Compliance with the Rules of Convocation	For	For
Industrivarden, AB	4/11/2024	9.A	Accounts and Reports	For	For
Industrivarden, AB	4/11/2024	9.B	Allocation of Profits/Dividends	For	For
Industrivarden, AB	4/11/2024	9C.1	Ratify Fredrik Lundberg	For	For
Industrivarden, AB	4/11/2024	9C.2	Ratify Pär Boman	For	For
Industrivarden, AB	4/11/2024	9C.3	Ratify Christian Caspar	For	For
Industrivarden, AB	4/11/2024	9C.4	Ratify Marika Fredriksson	For	For
Industrivarden, AB	4/11/2024	9C.5	Ratify Bengt Kjell	For	For
Industrivarden, AB	4/11/2024	9C.6	Ratify Katarina Martinson	For	For
Industrivarden, AB	4/11/2024	9C.7	Ratify Lars Pettersson	For	For
Industrivarden, AB	4/11/2024	9C.8	Ratify Helena Stjernholm	For	For
Industrivarden, AB	4/11/2024	9C.9	Ratify Helena Stjernholm (CEO)	For	For
Industrivarden, AB	4/11/2024	10	Board Size	For	For
Industrivarden, AB	4/11/2024	11	Directors' Fees	For	For
Industrivarden, AB	4/11/2024	12.A	Elect Pär Boman	For	Against
Industrivarden, AB	4/11/2024	12.B	Elect Christian Caspar	For	Against
Industrivarden, AB	4/11/2024	12.C	Elect Marika Fredriksson	For	For
Industrivarden, AB	4/11/2024	12.D	Elect Bengt Kjell	For	Against
Industrivarden, AB	4/11/2024	12.E	Elect Fredrik Lundberg	For	Against
Industrivarden, AB	4/11/2024	12.F	Elect Katarina Martinson	For	Against
Industrivarden, AB	4/11/2024	12.G	Elect Fredrik Persson	For	For
Industrivarden, AB	4/11/2024	12.H	Elect Lars Pettersson	For	Against
Industrivarden, AB	4/11/2024	12.I	Elect Helena Stjernholm	For	Against
Industrivarden, AB	4/11/2024	12.J	Elect Fredrik Lundberg as Chair	For	Against
Industrivarden, AB	4/11/2024	13	Number of Auditors	For	For
Industrivarden, AB	4/11/2024	14	Authority to Set Auditor's Fees	For	For
Industrivarden, AB	4/11/2024	15	Appointment of Auditor	For	For
Industrivarden, AB	4/11/2024	16	Remuneration Policy	For	Against
Industrivarden, AB	4/11/2024	17	Remuneration Report	For	For
Industrivarden, AB	4/11/2024	18	Adoption of Share-Based Incentives (Long-Term Share Savings Program 2024)	For	For
Industrivarden, AB	4/11/2024	2	Election of Presiding Chair	For	For
Industrivarden, AB	4/11/2024	3	Voting List	For	For
Industrivarden, AB	4/11/2024	4	Agenda	For	For
Industrivarden, AB	4/11/2024	6	Compliance with the Rules of Convocation	For	For
Industrivarden, AB	4/11/2024	9.A	Accounts and Reports	For	For
Industrivarden, AB	4/11/2024	9.B	Allocation of Profits/Dividends	For	For
Industrivarden, AB	4/11/2024	9C.1	Ratify Fredrik Lundberg	For	For
Industrivarden, AB	4/11/2024	9C.2	Ratify Pär Boman	For	For
Industrivarden, AB	4/11/2024	9C.3	Ratify Christian Caspar	For	For
Industrivarden, AB	4/11/2024	9C.4	Ratify Marika Fredriksson	For	For
Industrivarden, AB	4/11/2024	9C.5	Ratify Bengt Kjell	For	For
Industrivarden, AB	4/11/2024	9C.6	Ratify Katarina Martinson	For	For
Industrivarden, AB	4/11/2024	9C.7	Ratify Lars Pettersson	For	For
Industrivarden, AB	4/11/2024	9C.8	Ratify Helena Stjernholm	For	For
Industrivarden, AB	4/11/2024	9C.9	Ratify Helena Stjernholm (CEO)	For	For
Industrivarden, AB	4/11/2024	10	Board Size	For	For
Industrivarden, AB	4/11/2024	11	Directors' Fees	For	For
Industrivarden, AB	4/11/2024	12.A	Elect Pär Boman	For	Against
Industrivarden, AB	4/11/2024	12.B	Elect Christian Caspar	For	For
Industrivarden, AB	4/11/2024	12.C	Elect Marika Fredriksson	For	For
Industrivarden, AB	4/11/2024	12.D	Elect Bengt Kjell	For	Against
Industrivarden, AB	4/11/2024	12.E	Elect Fredrik Lundberg	For	For
Industrivarden, AB	4/11/2024	12.F	Elect Katarina Martinson	For	For
Industrivarden, AB	4/11/2024	12.G	Elect Fredrik Persson	For	For
Industrivarden, AB	4/11/2024	12.H	Elect Lars Pettersson	For	Against
Industrivarden, AB	4/11/2024	12.I	Elect Helena Stjernholm	For	For
Industrivarden, AB	4/11/2024	12.J	Elect Fredrik Lundberg as Chair	For	Against
Industrivarden, AB	4/11/2024	13	Number of Auditors	For	For
Industrivarden, AB	4/11/2024	14	Authority to Set Auditor's Fees	For	For
Industrivarden, AB	4/11/2024	15	Appointment of Auditor	For	For
Industrivarden, AB	4/11/2024	16	Remuneration Policy	For	Against
Industrivarden, AB	4/11/2024	17	Remuneration Report	For	For
Industrivarden, AB	4/11/2024	18	Adoption of Share-Based Incentives (Long-Term Share Savings Program 2024)	For	For
Indutrade AB	4/09/2024	2	Election of Presiding Chair	For	For
Indutrade AB	4/09/2024	3	Voting List	For	For
Indutrade AB	4/09/2024	4	Agenda	For	For
Indutrade AB	4/09/2024	6	Compliance with the Rules of Convocation	For	For
Indutrade AB	4/09/2024	10A	Accounts and Reports	For	For
Indutrade AB	4/09/2024	10B	Allocation of Profits/Dividends	For	For
Indutrade AB	4/09/2024	10C	Dividend Record Date	For	For
Indutrade AB	4/09/2024	10D.1	Ratify Bo Annvik	For	For
Indutrade AB	4/09/2024	10D.2	Ratify Susanna Campbel	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Indutrade AB	4/09/2024	10D.3	Ratify Anders Jernhall	For	For
Indutrade AB	4/09/2024	10D.4	Ratify Bengt Kjell	For	For
Indutrade AB	4/09/2024	10D.5	Ratify Kerstin Lindell	For	For
Indutrade AB	4/09/2024	10D.6	Ratify Ulf Lundahl	For	For
Indutrade AB	4/09/2024	10D.7	Ratify Katarina Martinson	For	For
Indutrade AB	4/09/2024	10D.8	Ratify Krister Mellvé	For	For
Indutrade AB	4/09/2024	10D.9	Ratify Lars Pettersson	For	For
Indutrade AB	4/09/2024	12.1	Board Size	For	For
Indutrade AB	4/09/2024	12.2	Number of Auditors	For	For
Indutrade AB	4/09/2024	13.1	Directors' Fees	For	For
Indutrade AB	4/09/2024	13.2	Authority to Set Auditor's Fees	For	For
Indutrade AB	4/09/2024	14.11	Elect Bo Annvik	For	Combined
Indutrade AB	4/09/2024	14.12	Elect Susanna Campbell	For	For
Indutrade AB	4/09/2024	14.13	Elect Anders Jernhall	For	Combined
Indutrade AB	4/09/2024	14.14	Elect Kerstin Lindell	For	For
Indutrade AB	4/09/2024	14.15	Elect Ulf Lundahl	For	Combined
Indutrade AB	4/09/2024	14.16	Elect Katarina Martinson	For	Against
Indutrade AB	4/09/2024	14.17	Elect Lars Pettersson	For	Combined
Indutrade AB	4/09/2024	14.18	Elect Pia Brantgärde Linder	For	For
Indutrade AB	4/09/2024	14.2	Election of Katarina Martinson as Chair	For	Against
Indutrade AB	4/09/2024	15	Appointment of Auditor	For	Combined
Indutrade AB	4/09/2024	16	Remuneration Policy	For	For
Indutrade AB	4/09/2024	17	Remuneration Report	For	Against
Indutrade AB	4/09/2024	18.A	Adoption of Share-Based Incentives (LTIP 2024)	For	For
Indutrade AB	4/09/2024	18.B	Approve Equity Swap Agreement Pursuant to LTIP 2024	For	For
Infineon Technologies AG	2/23/2024	2	Allocation of Dividends	For	For
Infineon Technologies AG	2/23/2024	3.1	Ratify Jochen Hanebeck	For	For
Infineon Technologies AG	2/23/2024	3.2	Ratify Constanze Hufenbecher	For	For
Infineon Technologies AG	2/23/2024	3.3	Ratify Sven Schneider	For	For
Infineon Technologies AG	2/23/2024	3.4	Ratify Andreas Urschitz	For	For
Infineon Technologies AG	2/23/2024	3.5	Ratify Rutger Wijburg	For	For
Infineon Technologies AG	2/23/2024	4.1	Ratify Herbert Diess	For	For
Infineon Technologies AG	2/23/2024	4.2	Ratify Xiaogun Clever-Steg	For	For
Infineon Technologies AG	2/23/2024	4.3	Ratify Johann Dechant	For	For
Infineon Technologies AG	2/23/2024	4.4	Ratify Wolfgang Eder	For	For
Infineon Technologies AG	2/23/2024	4.5	Ratify Friedrich Eichiner	For	For
Infineon Technologies AG	2/23/2024	4.6	Ratify Annette Engelfried	For	For
Infineon Technologies AG	2/23/2024	4.7	Ratify Peter Gruber	For	For
Infineon Technologies AG	2/23/2024	4.8	Ratify Klaus Helmrich	For	For
Infineon Technologies AG	2/23/2024	4.9	Ratify Hans-Ulrich Holdenried	For	For
Infineon Technologies AG	2/23/2024	4.10	Ratify Susanne Lachenmann	For	For
Infineon Technologies AG	2/23/2024	4.11	Ratify Géraldine Picaud	For	For
Infineon Technologies AG	2/23/2024	4.12	Ratify Manfred Puffer	For	For
Infineon Technologies AG	2/23/2024	4.13	Ratify Melanie Riedl	For	For
Infineon Technologies AG	2/23/2024	4.14	Ratify Jürgen Scholz	For	For
Infineon Technologies AG	2/23/2024	4.15	Ratify Ulrich Spiesshofer	For	For
Infineon Technologies AG	2/23/2024	4.16	Ratify Margret Suckale	For	For
Infineon Technologies AG	2/23/2024	4.17	Ratify Mirco Synde	For	For
Infineon Technologies AG	2/23/2024	4.18	Ratify Diana Vitale	For	For
Infineon Technologies AG	2/23/2024	4.19	Ratify Ute Wolf	For	For
Infineon Technologies AG	2/23/2024	5	Appointment of Auditor	For	For
Infineon Technologies AG	2/23/2024	6.1	Elect Ute Wolf	For	For
Infineon Technologies AG	2/23/2024	6.2	Elect Hermann Eul	For	For
Infineon Technologies AG	2/23/2024	7	Supervisory Board Remuneration Policy	For	For
Infineon Technologies AG	2/23/2024	8	Increase in Authorised Capital	For	For
Infineon Technologies AG	2/23/2024	9	Authority to Issue Convertible Debt Instruments; increase in Conditional Capital	For	For
Infineon Technologies AG	2/23/2024	10	Remuneration Report	For	For
Info Edge (India) Ltd.	4/20/2024	1	Elect Geeta Mathur	For	For
Infirma Plc	6/21/2024	1	Elect John Rishton	For	For
Infirma Plc	6/21/2024	2	Elect Stephen A. Carter	For	For
Infirma Plc	6/21/2024	3	Elect Mary T. McDowell	For	For
Infirma Plc	6/21/2024	4	Elect Gareth Wright	For	For
Infirma Plc	6/21/2024	5	Elect Gill Whitehead	For	For
Infirma Plc	6/21/2024	6	Elect Louise Smalley	For	For
Infirma Plc	6/21/2024	7	Elect Patrick Martell	For	For
Infirma Plc	6/21/2024	8	Elect Joanne Wilson	For	For
Infirma Plc	6/21/2024	9	Elect Zheng Yin	For	For
Infirma Plc	6/21/2024	10	Elect Andrew Ransom	For	For
Infirma Plc	6/21/2024	11	Accounts and Reports	For	For
Infirma Plc	6/21/2024	12	Remuneration Report	For	For
Infirma Plc	6/21/2024	13	Remuneration Policy	For	For
Infirma Plc	6/21/2024	14	Final Dividend	For	For
Infirma Plc	6/21/2024	15	Appointment of Auditor	For	For
Infirma Plc	6/21/2024	16	Authority to Set Auditor's Fees	For	For
Infirma Plc	6/21/2024	17	Authorisation of Political Donations	For	Combined
Infirma Plc	6/21/2024	18	Authority to Issue Shares w/ Preemptive Rights	For	For
Infirma Plc	6/21/2024	19	Authority to Issue Shares w/o Preemptive Rights	For	For
Infirma Plc	6/21/2024	20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
Infirma Plc	6/21/2024	21	Authority to Repurchase Shares	For	For
Infirma Plc	6/21/2024	22	Authority to Set General Meeting Notice Period at 14 Days	For	Combined

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Infosys Ltd	2/20/2024	1	Elect Nitin Keshav Paranjpe	For	For
Infosys Ltd	2/20/2024	2	Elect Chitra Nayak	For	For
Infosys Ltd	6/26/2024	1	Accounts and Reports	For	For
Infosys Ltd	6/26/2024	2	Allocation of Profits/Dividends	For	For
Infosys Ltd	6/26/2024	3	Elect Nandan Nilekani	For	Against
ING Groep N.V.	4/22/2024	2d.	Remuneration Report	For	Combined
ING Groep N.V.	4/22/2024	2e.	Accounts and Reports	For	For
ING Groep N.V.	4/22/2024	3b.	Allocation of Dividends	For	For
ING Groep N.V.	4/22/2024	4a.	Ratification of Management Board Acts	For	For
ING Groep N.V.	4/22/2024	4b.	Ratification of Supervisory Board Acts	For	For
ING Groep N.V.	4/22/2024	5.	Appointment of Auditor	For	For
ING Groep N.V.	4/22/2024	6a.	Management Board Remuneration Policy	For	For
ING Groep N.V.	4/22/2024	6b.	Supervisory Board Remuneration Policy	For	For
ING Groep N.V.	4/22/2024	7a.	Elect Juan Colombás to the Supervisory Board	For	For
ING Groep N.V.	4/22/2024	7b.	Elect Herman Hulst to the Supervisory Board	For	For
ING Groep N.V.	4/22/2024	7c.	Elect Harold Naus to the Supervisory Board	For	For
ING Groep N.V.	4/22/2024	8a.	Authority to Issue Shares w/ Preemptive Rights (Rights Issue)	For	For
ING Groep N.V.	4/22/2024	8b.	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For
ING Groep N.V.	4/22/2024	9.	Authority to Repurchase Shares	For	For
ING Groep N.V.	4/22/2024	10.	Cancellation of Shares/Authorities to Issue Shares	For	For
Ingersoll-Rand Inc	6/13/2024	1a.	Elect Vicente Reynal	For	For
Ingersoll-Rand Inc	6/13/2024	1b.	Elect William P. Donnelly	For	For
Ingersoll-Rand Inc	6/13/2024	1c.	Elect Kirk E. Arnold	For	For
Ingersoll-Rand Inc	6/13/2024	1d.	Elect Gary D. Forsee	For	For
Ingersoll-Rand Inc	6/13/2024	1e.	Elect Jennifer Hartsock	For	For
Ingersoll-Rand Inc	6/13/2024	1f.	Elect John Humphrey	For	For
Ingersoll-Rand Inc	6/13/2024	1g.	Elect Marc E. Jones	For	For
Ingersoll-Rand Inc	6/13/2024	1h.	Elect Julie A. Schertell	For	For
Ingersoll-Rand Inc	6/13/2024	1i.	Elect JoAnna Sohovich	For	For
Ingersoll-Rand Inc	6/13/2024	1j.	Elect Mark Stevenson	For	For
Ingersoll-Rand Inc	6/13/2024	2.	Ratification of Auditor	For	For
Ingersoll-Rand Inc	6/13/2024	3.	Advisory Vote on Executive Compensation	For	For
Inner Mongolia Yili Industrial Group Co. Ltd.	5/20/2024	1.	2023 ANNUAL REPORT AND ITS SUMMARY	For	For
Inner Mongolia Yili Industrial Group Co. Ltd.	5/20/2024	2.	2023 Directors' Report	For	For
Inner Mongolia Yili Industrial Group Co. Ltd.	5/20/2024	3.	2023 Supervisors' Report	For	For
Inner Mongolia Yili Industrial Group Co. Ltd.	5/20/2024	4.	2024 Operating Strategy and Investment Plan	For	For
Inner Mongolia Yili Industrial Group Co. Ltd.	5/20/2024	5.	2023 Annual Accounts and 2024 Financial Budget	For	For
Inner Mongolia Yili Industrial Group Co. Ltd.	5/20/2024	6.	2023 Profit Distribution Plan	For	For
Inner Mongolia Yili Industrial Group Co. Ltd.	5/20/2024	7.	2023 Independent Directors' Report	For	For
Inner Mongolia Yili Industrial Group Co. Ltd.	5/20/2024	8.	Authorizing the Wholly-Owned Subsidiary Inner Mongolia Huishang Financing	For	Abstain
Inner Mongolia Yili Industrial Group Co. Ltd.	5/20/2024	9.	Provision of Guarantees for Wholly-Owned Subsidiaries	For	For
Inner Mongolia Yili Industrial Group Co. Ltd.	5/20/2024	10.	Provision of Guarantees for Controlling Subsidiaries	For	For
Inner Mongolia Yili Industrial Group Co. Ltd.	5/20/2024	11.	Provision of Guarantees for Hohhot Yixing Dairy Investment Management Co	For	For
Inner Mongolia Yili Industrial Group Co. Ltd.	5/20/2024	12.	Application to Register and Issue Domestic Debt Financing Instruments	For	For
Inner Mongolia Yili Industrial Group Co. Ltd.	5/20/2024	13.	Subsidiary's Futures and Derivatives Hedging Business	For	For
Inner Mongolia Yili Industrial Group Co. Ltd.	5/20/2024	14.	Repurchase and Cancellation of Some Restricted Shares in 2019	For	For
Inner Mongolia Yili Industrial Group Co. Ltd.	5/20/2024	15.	Amendments to Articles of Association	For	For
Inner Mongolia Yili Industrial Group Co. Ltd.	5/20/2024	16.	Work System for Independent Directors (Amended in 2024)	For	For
Inner Mongolia Yili Industrial Group Co. Ltd.	5/20/2024	17.	Re-Appointment of Auditor	For	Against
Inner Mongolia Yili Industrial Group Co. Ltd.	5/20/2024	18.1.	Aim of Share Repurchase	For	For
Inner Mongolia Yili Industrial Group Co. Ltd.	5/20/2024	18.2.	Type of Share Repurchase	For	For
Inner Mongolia Yili Industrial Group Co. Ltd.	5/20/2024	18.3.	Method of Share Repurchase	For	For
Inner Mongolia Yili Industrial Group Co. Ltd.	5/20/2024	18.4.	Execution Period of Share Repurchase	For	For
Inner Mongolia Yili Industrial Group Co. Ltd.	5/20/2024	18.5.	Purpose, Quantity, Proportion of the Company's Total Share Capital, and Total	For	For
Inner Mongolia Yili Industrial Group Co. Ltd.	5/20/2024	18.6.	Price and Pricing Principles of Share Repurchase	For	For
Inner Mongolia Yili Industrial Group Co. Ltd.	5/20/2024	18.7.	Source of Funds of Share Repurchase	For	For
Inner Mongolia Yili Industrial Group Co. Ltd.	5/20/2024	18.8.	Specific Authorization to Handle Matters of Share Repurchase	For	For
Innolux Corporation	5/31/2024	1	2023 Accounts and Reports	For	For
Innolux Corporation	5/31/2024	2	2023 Allocation of Profits/Dividends	For	For
Innolux Corporation	5/31/2024	3	Approval of Capital Reduction	For	For
Innovent Biologics Inc	6/21/2024	1	Accounts and Reports	For	For
Innovent Biologics Inc	6/21/2024	2i	Elect ZHANG Qian	For	For
Innovent Biologics Inc	6/21/2024	2ii	Elect LU Shun	For	For
Innovent Biologics Inc	6/21/2024	2iii	Elect CHEN Kaixian	For	For
Innovent Biologics Inc	6/21/2024	2iv	Elect Joyce HSU I-Yin	For	Against
Innovent Biologics Inc	6/21/2024	2v	Elect Nick CHEN Shuyun	For	Against
Innovent Biologics Inc	6/21/2024	3	Directors' Fees	For	For
Innovent Biologics Inc	6/21/2024	4	Appointment of Auditor and Authority to Set Fees	For	For
Innovent Biologics Inc	6/21/2024	5	Authority to Repurchase Shares	For	For
Innovent Biologics Inc	6/21/2024	6	Authority to Issue Shares w/o Preemptive Rights	For	Against
Innovent Biologics Inc	6/21/2024	7	Authority to Issue Repurchased Shares	For	Against
Innovent Biologics Inc	6/21/2024	8	Amendments to Memorandum and Articles	For	For
Innovent Biologics Inc	6/21/2024	1i	Grant of Restricted Share Units to De-Chao Michael Yu	For	Against
Innovent Biologics Inc	6/21/2024	1ii	Board Authority to Allot, Issue and Deal with Ordinary Shares except of De-Ch	For	Against
Innovent Biologics Inc	6/21/2024	2i	Grant of Restricted Share Units to Ronald Hao Xi Ede	For	Against
Innovent Biologics Inc	6/21/2024	2ii	Board Authority to Allot, Issue and Deal with Ordinary Shares except of Ronal	For	Against
Innovent Biologics Inc	6/21/2024	3i	Grant of Restricted Share Units to Joyce I-Yin Hsu	For	Against
Innovent Biologics Inc	6/21/2024	3ii	Board Authority to Allot, Issue and Deal with Ordinary Shares except of Joyce	For	Against
Innovent Biologics Inc	6/21/2024	4i	Grant of Restricted Share Units to Charles Leland Cooney	For	Against
Innovent Biologics Inc	6/21/2024	4ii	Board Authority to Allot, Issue and Deal with Ordinary Shares except of Charl	For	Against

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Innovent Biologics Inc	6/21/2024	5i	Grant of Restricted Share Units to Kaixian Chen	For	Against
Innovent Biologics Inc	6/21/2024	5ii	Board Authority to Allot, Issue and Deal with Ordinary Shares except of Kaixian Chen	For	Against
Innovent Biologics Inc	6/21/2024	6i	Grant of Restricted Share Units to Gary Zieziula	For	Against
Innovent Biologics Inc	6/21/2024	6ii	Board Authority to Allot, Issue and Deal with Ordinary Shares except of Gary Zieziula	For	Against
Innovent Biologics Inc	6/21/2024	7i	Grant of Restricted Share Units to Shuyun Chen	For	Against
Innovent Biologics Inc	6/21/2024	7ii	Board Authority to Allot, Issue and Deal with Ordinary Shares except of Shuyun Chen	For	Against
Innovent Biologics Inc	6/21/2024	8i	Approval of the Post-IPO Share Scheme	For	For
Innovent Biologics Inc	6/21/2024	8ii	Service Provider Sublimit	For	For
Insulet Corporation	5/22/2024	1.01	Elect Wayne A.I. Frederick	For	For
Insulet Corporation	5/22/2024	1.02	Elect Flavia H. Pease	For	For
Insulet Corporation	5/22/2024	1.03	Elect Timothy J. Scannell	For	For
Insulet Corporation	5/22/2024	1.	Election of Directors	Non Voting	Non Voting
Insulet Corporation	5/22/2024	2.	Advisory Vote on Executive Compensation	For	For
Insulet Corporation	5/22/2024	3.	Ratification of Auditor	For	For
Intact Financial Corp	5/08/2024	1A	Elect Charles J.G. Brindamour	For	For
Intact Financial Corp	5/08/2024	1B	Elect Emmanuel Clarke	For	For
Intact Financial Corp	5/08/2024	1C	Elect Janet De Silva	For	For
Intact Financial Corp	5/08/2024	1D	Elect Michael Katchen	For	For
Intact Financial Corp	5/08/2024	1E	Elect Stephani Kingsmill	For	For
Intact Financial Corp	5/08/2024	1F	Elect Jane E. Kinney	For	For
Intact Financial Corp	5/08/2024	1G	Elect Robert G. Leary	For	For
Intact Financial Corp	5/08/2024	1H	Elect Sylvie Paquette	For	For
Intact Financial Corp	5/08/2024	1I	Elect Stuart J. Russell	For	For
Intact Financial Corp	5/08/2024	1J	Elect Indira V. Samarasekera	For	For
Intact Financial Corp	5/08/2024	1K	Elect Frederick Singer	For	For
Intact Financial Corp	5/08/2024	1L	Elect Carolyn A. Wilkins	For	For
Intact Financial Corp	5/08/2024	1M	Elect William L. Young	For	For
Intact Financial Corp	5/08/2024	2	Appointment of Auditor	For	For
Intact Financial Corp	5/08/2024	3	Executive Stock Option Plan Renewal	For	For
Intact Financial Corp	5/08/2024	4	Advisory Vote on Executive Compensation	For	For
Intel Corp.	5/07/2024	1a.	Elect Patrick P. Gelsinger	For	For
Intel Corp.	5/07/2024	1b.	Elect James J. Goetz	For	For
Intel Corp.	5/07/2024	1c.	Elect Andrea J. Goldsmith	For	For
Intel Corp.	5/07/2024	1d.	Elect Alyssa H. Henry	For	For
Intel Corp.	5/07/2024	1e.	Elect S. Omar Ishrak	For	For
Intel Corp.	5/07/2024	1f.	Elect Risa Lavizzo-Mourey	For	Against
Intel Corp.	5/07/2024	1g.	Elect Tsu-Jae King Liu	For	For
Intel Corp.	5/07/2024	1h.	Elect Barbara G. Novick	For	For
Intel Corp.	5/07/2024	1i.	Elect Gregory D. Smith	For	For
Intel Corp.	5/07/2024	1j.	Elect Stacy J. Smith	For	For
Intel Corp.	5/07/2024	1k.	Elect Lip-Bu Tan	For	For
Intel Corp.	5/07/2024	1l.	Elect Dion J. Weisler	For	For
Intel Corp.	5/07/2024	1m.	Elect Frank D. Yeary	For	For
Intel Corp.	5/07/2024	2.	Ratification of Auditor	For	Combined
Intel Corp.	5/07/2024	3.	Advisory Vote on Executive Compensation	For	For
Intel Corp.	5/07/2024	4.	Shareholder Proposal Regarding Formation of Corporate Financial Sustainability Committee	Against	Against
Intel Corp.	5/07/2024	5.	Shareholder Proposal Regarding Report on Company Response to State Policies	Against	Against
Intel Corp.	5/07/2024	6.	Shareholder Proposal Regarding Severance Approval Policy	Against	Against
Inter Rao Ues JSC	5/22/2024	1.1.	Annual Report	For	Unvoted
Inter Rao Ues JSC	5/22/2024	2.1.	Financial Statements	For	Unvoted
Inter Rao Ues JSC	5/22/2024	3.1.	Allocation of Dividends	For	Unvoted
Inter Rao Ues JSC	5/22/2024	4.1.	Amendments to Articles	For	Unvoted
Inter Rao Ues JSC	5/22/2024	5.1.	Amendments to Board of Directors Remuneration Regulations	For	Unvoted
Inter Rao Ues JSC	5/22/2024	6.1.	Directors' Fees	For	Unvoted
Inter Rao Ues JSC	5/22/2024	7.1.	Audit Commission's Fees	For	Unvoted
Inter Rao Ues JSC	5/22/2024	8.1.	Elect Gennady I. Bukayev	For	Unvoted
Inter Rao Ues JSC	5/22/2024	8.2.	Elect Anna V. Drokova	For	Unvoted
Inter Rao Ues JSC	5/22/2024	8.3.	Elect Tatiana B. Zaltsman	For	Unvoted
Inter Rao Ues JSC	5/22/2024	8.4.	Elect Vladimir A. Makarov	For	Unvoted
Inter Rao Ues JSC	5/22/2024	8.5.	Elect Anton S. Ulianov	For	Unvoted
Inter Rao Ues JSC	5/22/2024	9.1.	Appointment of Auditor	For	Unvoted
Interconexión Eléctrica SA	1/29/2024	1	Quorum	For	For
Interconexión Eléctrica SA	1/29/2024	2	Agenda	For	For
Interconexión Eléctrica SA	1/29/2024	3	Election of Meeting Chair	For	For
Interconexión Eléctrica SA	1/29/2024	4	Election of Delegates in Charge of Meeting Minutes	For	For
Interconexión Eléctrica SA	1/29/2024	5	Election of Directors	For	Abstain
Interconexión Eléctrica SA	3/21/2024	1	Election of Meeting Chair	For	For
Interconexión Eléctrica SA	3/21/2024	2	Presentation of the Approval of Last Year's Meetings Minutes	For	For
Interconexión Eléctrica SA	3/21/2024	3	Election of Delegates in Charge of Meeting Minutes	For	For
Interconexión Eléctrica SA	3/21/2024	4	Chair Speech and Presentation of Report of the Board and the Corporate Governance	For	For
Interconexión Eléctrica SA	3/21/2024	5	Approval of the Annual Report	For	For
Interconexión Eléctrica SA	3/21/2024	6	Presentation of Financial Statements	For	For
Interconexión Eléctrica SA	3/21/2024	7	Presentation of Auditor's Report	For	For
Interconexión Eléctrica SA	3/21/2024	8	Accounts and Reports	For	For
Interconexión Eléctrica SA	3/21/2024	9	Allocation of Profits/Dividends	For	For
Interconexión Eléctrica SA	3/21/2024	10	Appointment of Auditor and Authority to Set Fees	For	For
Interconexión Eléctrica SA	3/21/2024	11	Election of Directors	For	For
Interconexión Eléctrica SA	3/21/2024	12	Approve Legal Assistance for Board Directors	For	For
Interconexión Eléctrica SA	3/21/2024	13	Approval of Board of Directors' Remuneration Policy	For	For
Interconexión Eléctrica SA	3/21/2024	14	Directors' Fees	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Interconexion Electrica SA	3/21/2024	15	Transaction of Other Business	Blank	Against
Intercontinental Exchange Inc	5/17/2024	1a.	Elect Sharon Y. Bowen	For	For
Intercontinental Exchange Inc	5/17/2024	1b.	Elect Shantella E. Cooper	For	For
Intercontinental Exchange Inc	5/17/2024	1c.	Elect Duriya M. Farooqui	For	For
Intercontinental Exchange Inc	5/17/2024	1d.	Elect Lord Hague of Richmond	For	For
Intercontinental Exchange Inc	5/17/2024	1e.	Elect Mark F. Mulhern	For	For
Intercontinental Exchange Inc	5/17/2024	1f.	Elect Thomas E. Noonan	For	For
Intercontinental Exchange Inc	5/17/2024	1g.	Elect Caroline L. Silver	For	For
Intercontinental Exchange Inc	5/17/2024	1h.	Elect Jeffrey C. Sprecher	For	For
Intercontinental Exchange Inc	5/17/2024	1i.	Elect Judith A. Sprieser	For	For
Intercontinental Exchange Inc	5/17/2024	1j.	Elect Martha A. Tirinnanzi	For	For
Intercontinental Exchange Inc	5/17/2024	2.	Advisory Vote on Executive Compensation	For	Against
Intercontinental Exchange Inc	5/17/2024	3.	Ratification of Auditor	For	Combined
Intercontinental Exchange Inc	5/17/2024	4.	Shareholder Proposal Regarding Independent Chair	Against	For
International Business Machines Corp.	4/30/2024	1a.	Elect Marianne C. Brown	For	For
International Business Machines Corp.	4/30/2024	1b.	Elect Thomas Buberl	For	For
International Business Machines Corp.	4/30/2024	1c.	Elect David N. Farr	For	For
International Business Machines Corp.	4/30/2024	1d.	Elect Alex Gorsky	For	For
International Business Machines Corp.	4/30/2024	1e.	Elect Michelle Howard	For	For
International Business Machines Corp.	4/30/2024	1f.	Elect Arvind Krishna	For	For
International Business Machines Corp.	4/30/2024	1g.	Elect Andrew N. Liveris	For	Against
International Business Machines Corp.	4/30/2024	1h.	Elect F. William McNabb, III	For	For
International Business Machines Corp.	4/30/2024	1i.	Elect Michael Miebach	For	For
International Business Machines Corp.	4/30/2024	1j.	Elect Martha E. Pollack	For	For
International Business Machines Corp.	4/30/2024	1k.	Elect Peter R. Voser	For	For
International Business Machines Corp.	4/30/2024	1l.	Elect Frederick H. Waddell	For	For
International Business Machines Corp.	4/30/2024	1m.	Elect Alfred W. Zollar	For	For
International Business Machines Corp.	4/30/2024	2.	Ratification of Auditor	For	Combined
International Business Machines Corp.	4/30/2024	3.	Advisory Vote on Executive Compensation	For	For
International Business Machines Corp.	4/30/2024	4.	Shareholder Proposal Regarding Lobbying Report	Against	For
International Business Machines Corp.	4/30/2024	5.	Shareholder Proposal Regarding Report on Corporate Operations with China	Against	Against
International Business Machines Corp.	4/30/2024	6.	Shareholder Proposal Regarding Right to Act by Written Consent	Against	For
International Business Machines Corp.	4/30/2024	7.	Shareholder Proposal Regarding Lobbying Activity Alignment with Net Zero E	Against	Combined
International Business Machines Corp.	4/30/2024	8.	Shareholder Proposal Regarding Adoption of Targets to Achieve Net Zero Em	Against	Combined
International Company for Water and Power Projects	4/29/2024	1	Auditor's Report	For	For
International Company for Water and Power Projects	4/29/2024	4	Allocation of Profits/Dividends	For	For
International Company for Water and Power Projects	4/29/2024	5	Authority to Increase Capital for Bonus Share Issuance; Amendments to Artic	For	For
International Company for Water and Power Projects	4/29/2024	6	Authority to Pay Interim Dividends	For	For
International Company for Water and Power Projects	4/29/2024	7	Ratification of Board Acts	For	For
International Company for Water and Power Projects	4/29/2024	8	Board Transactions	For	For
International Company for Water and Power Projects	4/29/2024	9	Related Party Transactions (Saudi National Bank 1)	For	For
International Company for Water and Power Projects	4/29/2024	10	Related Party Transactions (Saudi National Bank 2)	For	For
International Company for Water and Power Projects	4/29/2024	11	Related Party Transactions (Saudi National Bank 3)	For	For
International Company for Water and Power Projects	4/29/2024	12	Related Party Transactions (Saudi National Bank 4)	For	For
International Company for Water and Power Projects	4/29/2024	13	Related Party Transactions (Al Rajhi Bank)	For	For
International Company for Water and Power Projects	4/29/2024	14	Related Party Transactions (Regional Voluntary Carbon Market Co.)	For	For
International Company for Water and Power Projects	4/29/2024	15	Related Party Transactions (Toray Membrane Middle East LLC)	For	For
International Company for Water and Power Projects	4/29/2024	16	Related Party Transactions (Water and Environment Technologies Co.)	For	For
International Company for Water and Power Projects	4/29/2024	17	Related Party Transactions (First National Operations and Maintenance Co. a	For	For
International Company for Water and Power Projects	4/29/2024	18	Related Party Transactions (First National Operations and Maintenance Co. a	For	For
International Company for Water and Power Projects	4/29/2024	19	Related Party Transactions (First National Operations and Maintenance Co. a	For	For
International Company for Water and Power Projects	4/29/2024	20	Related Party Transactions (First National Operations and Maintenance Co. a	For	For
International Company for Water and Power Projects	4/29/2024	21	Related Party Transactions (First National Operations and Maintenance Co. a	For	For
International Company for Water and Power Projects	4/29/2024	22	Related Party Transactions (First National Operations and Maintenance Co. a	For	For
International Company for Water and Power Projects	4/29/2024	23	Related Party Transactions (First National Operations and Maintenance Co. a	For	For
International Company for Water and Power Projects	4/29/2024	24	Amendments to Remuneration Policy	For	Against
International Company for Water and Power Projects	4/29/2024	25	Approve Related Party Transactions and Conflict of Interest Policy	For	For
International Company for Water and Power Projects	4/29/2024	26	Amendments to Article 22 (Board Remuneration)	For	For
International Container Terminal Services Inc.	4/18/2024	1	CALL TO ORDER	For	For
International Container Terminal Services Inc.	4/18/2024	2	DETERMINATION OF EXISTENCE OF QUORUM	For	For
International Container Terminal Services Inc.	4/18/2024	3	Meeting Minutes	For	For
International Container Terminal Services Inc.	4/18/2024	4	Chairman's Report	For	For
International Container Terminal Services Inc.	4/18/2024	5	Accounts and Reports	For	For
International Container Terminal Services Inc.	4/18/2024	6	Ratification of Board Acts	For	For
International Container Terminal Services Inc.	4/18/2024	7	Elect Enrique K. Razon Jr.	For	Against
International Container Terminal Services Inc.	4/18/2024	8	Elect Cesar A. Buenaventura	For	Against
International Container Terminal Services Inc.	4/18/2024	9	Elect Carlos C. Ejercito	For	For
International Container Terminal Services Inc.	4/18/2024	10	Elect Diosdado M. Peralta	For	For
International Container Terminal Services Inc.	4/18/2024	11	Elect Jose C. Ibazeta	For	Against
International Container Terminal Services Inc.	4/18/2024	12	Elect Stephen George A. Paradies	For	Against
International Container Terminal Services Inc.	4/18/2024	13	Elect Andres Soriano III	For	Against
International Container Terminal Services Inc.	4/18/2024	14	Appointment of Auditor and Authority to Set Fees	For	For
International Container Terminal Services Inc.	4/18/2024	15	Transaction of Other Business	For	Against
International Container Terminal Services Inc.	4/18/2024	16	Right to Adjourn Meeting	For	For
International Flavors & Fragrances Inc.	5/01/2024	1a.	Elect Kathryn J. Boor	For	For
International Flavors & Fragrances Inc.	5/01/2024	1b.	Elect Mark J. Costa	For	For
International Flavors & Fragrances Inc.	5/01/2024	1c.	Elect Carol Anthony Davidson	For	For
International Flavors & Fragrances Inc.	5/01/2024	1d.	Elect Roger W. Ferguson, Jr.	For	For
International Flavors & Fragrances Inc.	5/01/2024	1e.	Elect John F. Ferraro	For	For
International Flavors & Fragrances Inc.	5/01/2024	1f.	Elect J. Erik Fyrwald	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
International Flavors & Fragrances Inc.	5/01/2024	1g.	Elect Christina A. Gold	For	Against
International Flavors & Fragrances Inc.	5/01/2024	1h.	Elect Gary Hu	For	For
International Flavors & Fragrances Inc.	5/01/2024	1i.	Elect Kevin O'Byrne	For	For
International Flavors & Fragrances Inc.	5/01/2024	1j.	Elect Dawn C. Willoughby	For	For
International Flavors & Fragrances Inc.	5/01/2024	2.	Ratification of Auditor	For	For
International Flavors & Fragrances Inc.	5/01/2024	3.	Advisory Vote on Executive Compensation	For	For
International Flavors & Fragrances Inc.	5/01/2024	4.	Amendment to the 2021 Stock Award and Incentive Plan	For	For
International Flavors & Fragrances Inc.	5/01/2024	5.	Shareholder Proposal Regarding Third-Party Assessment of Freedom of Assoc	Against	For
International Paper Co.	5/13/2024	1a.	Elect Christopher M. Connor	For	For
International Paper Co.	5/13/2024	1b.	Elect Ahmet Cemal Dorduncu	For	For
International Paper Co.	5/13/2024	1c.	Elect Ilene S. Gordon	For	For
International Paper Co.	5/13/2024	1d.	Elect Anders Gustafsson	For	For
International Paper Co.	5/13/2024	1e.	Elect Jacqueline C. Hinman	For	For
International Paper Co.	5/13/2024	1f.	Elect Clinton A. Lewis, Jr.	For	For
International Paper Co.	5/13/2024	1g.	Elect Kathryn D. Sullivan	For	For
International Paper Co.	5/13/2024	1h.	Elect Mark S. Sutton	For	For
International Paper Co.	5/13/2024	1i.	Elect Anton V. Vincent	For	For
International Paper Co.	5/13/2024	2.	Ratification of Auditor	For	For
International Paper Co.	5/13/2024	3.	Advisory Vote on Executive Compensation	For	For
International Paper Co.	5/13/2024	4.	Approval of the 2024 Long-Term Incentive Compensation Plan	For	For
International Paper Co.	5/13/2024	5.	Shareholder Proposal Regarding Severance Approval Policy	Against	Against
International Paper Co.	5/13/2024	6.	Shareholder Proposal Regarding Report on LGBTQ Equity and Inclusion Effort	Against	For
Interpublic Group Of Cos., Inc.	5/23/2024	1a.	Elect Jorge L. Benitez	For	For
Interpublic Group Of Cos., Inc.	5/23/2024	1b.	Elect Jocelyn E. Carter-Miller	For	For
Interpublic Group Of Cos., Inc.	5/23/2024	1c.	Elect Mary J. Steele Guilfoile	For	For
Interpublic Group Of Cos., Inc.	5/23/2024	1d.	Elect Dawn Hudson	For	For
Interpublic Group Of Cos., Inc.	5/23/2024	1e.	Elect Philippe Krakowsky	For	For
Interpublic Group Of Cos., Inc.	5/23/2024	1f.	Elect Jonathan F. Miller	For	For
Interpublic Group Of Cos., Inc.	5/23/2024	1g.	Elect Patrick Q. Moore	For	For
Interpublic Group Of Cos., Inc.	5/23/2024	1h.	Elect Linda S. Sanford	For	For
Interpublic Group Of Cos., Inc.	5/23/2024	1i.	Elect David M. Thomas	For	For
Interpublic Group Of Cos., Inc.	5/23/2024	1j.	Elect E. Lee Wyatt Jr.	For	For
Interpublic Group Of Cos., Inc.	5/23/2024	2.	Ratification of Auditor	For	Combined
Interpublic Group Of Cos., Inc.	5/23/2024	3.	Advisory Vote on Executive Compensation	For	For
Interpublic Group Of Cos., Inc.	5/23/2024	4.	Shareholder Proposal Regarding Independent Chair	Against	Against
Intertek Group plc	5/24/2024	01	Accounts and Reports	For	For
Intertek Group plc	5/24/2024	02	Remuneration Policy	For	For
Intertek Group plc	5/24/2024	03	Remuneration Report	For	For
Intertek Group plc	5/24/2024	04	Final Dividend	For	For
Intertek Group plc	5/24/2024	05	Elect Apurvi Sheth	For	For
Intertek Group plc	5/24/2024	06	Elect Andrew Martin	For	For
Intertek Group plc	5/24/2024	07	Elect André Lacroix	For	For
Intertek Group plc	5/24/2024	08	Elect Colm Deasy	For	For
Intertek Group plc	5/24/2024	09	Elect Graham Allan	For	For
Intertek Group plc	5/24/2024	10	Elect Gurnek Bains	For	For
Intertek Group plc	5/24/2024	11	Elect Lynda M. Clarizio	For	For
Intertek Group plc	5/24/2024	12	Elect Tamara Ingram	For	For
Intertek Group plc	5/24/2024	13	Elect Jeremy K. Maiden	For	For
Intertek Group plc	5/24/2024	14	Elect Kawal Preet	For	For
Intertek Group plc	5/24/2024	15	Elect Jean-Michel Valette	For	For
Intertek Group plc	5/24/2024	16	Appointment of Auditor	For	For
Intertek Group plc	5/24/2024	17	Authority to Set Auditor's Fees	For	For
Intertek Group plc	5/24/2024	18	Authority to Issue Shares w/ Preemptive Rights	For	For
Intertek Group plc	5/24/2024	19	Authorisation of Political Donations	For	For
Intertek Group plc	5/24/2024	20	Authority to Issue Shares w/o Preemptive Rights	For	For
Intertek Group plc	5/24/2024	21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investmen	For	For
Intertek Group plc	5/24/2024	22	Authority to Repurchase Shares	For	For
Intertek Group plc	5/24/2024	23	Authority to Set General Meeting Notice Period at 14 Days	For	For
Intesa Sanpaolo Spa	4/24/2024	0010	Accounts and Reports	For	For
Intesa Sanpaolo Spa	4/24/2024	0020	Allocation of Dividends	For	For
Intesa Sanpaolo Spa	4/24/2024	0030	Remuneration Policy	For	For
Intesa Sanpaolo Spa	4/24/2024	0040	Remuneration Report	For	For
Intesa Sanpaolo Spa	4/24/2024	0050	2024 Annual Incentive Plan	For	For
Intesa Sanpaolo Spa	4/24/2024	0060	Authority to Repurchase Shares	For	For
Intesa Sanpaolo Spa	4/24/2024	0070	Authority to Repurchase and Reissue Shares to Service Incentive Plans	For	For
Intesa Sanpaolo Spa	4/24/2024	0080	Authority to Repurchase and Reissue Shares	For	For
Intesa Sanpaolo Spa	4/24/2024	0090	Cancellation of Shares	For	For
Intuit Inc	1/18/2024	1a.	Elect Eve Burton	For	For
Intuit Inc	1/18/2024	1b.	Elect Scott D. Cook	For	For
Intuit Inc	1/18/2024	1c.	Elect Richard L. Dalzell	For	For
Intuit Inc	1/18/2024	1d.	Elect Sasan Goodarzi	For	For
Intuit Inc	1/18/2024	1e.	Elect Deborah Liu	For	For
Intuit Inc	1/18/2024	1f.	Elect Tekedra Mawakana	For	For
Intuit Inc	1/18/2024	1g.	Elect Suzanne Nora Johnson	For	For
Intuit Inc	1/18/2024	1h.	Elect Ryan Roslansky	For	For
Intuit Inc	1/18/2024	1i.	Elect Thomas J. Szkutak	For	For
Intuit Inc	1/18/2024	1j.	Elect Raul Vazquez	For	For
Intuit Inc	1/18/2024	1k.	Elect Eric Yuan	For	For
Intuit Inc	1/18/2024	2.	Advisory Vote on Executive Compensation	For	For
Intuit Inc	1/18/2024	3.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Intuit Inc	1/18/2024	4.	Ratification of Auditor	For	Combined
Intuit Inc	1/18/2024	5.	Amendment to the 2005 Equity Incentive Plan	For	For
Intuit Inc	1/18/2024	6.	Shareholder Proposal Regarding Report on Portfolio Risk in Employee Retirement	Against	Against
Intuitive Surgical Inc	4/25/2024	1a.	Elect Craig H. Barratt	For	For
Intuitive Surgical Inc	4/25/2024	1b.	Elect Joseph C. Beery	For	For
Intuitive Surgical Inc	4/25/2024	1c.	Elect Lewis Chew	For	For
Intuitive Surgical Inc	4/25/2024	1d.	Elect Gary S. Guthart	For	For
Intuitive Surgical Inc	4/25/2024	1e.	Elect Amal M. Johnson	For	For
Intuitive Surgical Inc	4/25/2024	1f.	Elect Sreelakshmi Kolli	For	Against
Intuitive Surgical Inc	4/25/2024	1g.	Elect Amy L. Ladd	For	For
Intuitive Surgical Inc	4/25/2024	1h.	Elect Keith R. Leonard, Jr.	For	For
Intuitive Surgical Inc	4/25/2024	1i.	Elect Jami Dover Nachtsheim	For	For
Intuitive Surgical Inc	4/25/2024	1j.	Elect Monica P. Reed	For	For
Intuitive Surgical Inc	4/25/2024	1k.	Elect Mark J. Rubash	For	For
Intuitive Surgical Inc	4/25/2024	2.	Advisory Vote on Executive Compensation	For	For
Intuitive Surgical Inc	4/25/2024	3.	Ratification of Auditor	For	For
Intuitive Surgical Inc	4/25/2024	4.	Amendment to the 2010 Incentive Award Plan	For	Against
Intuitive Surgical Inc	4/25/2024	5.	Amendment to the 2000 Employee Stock Purchase Plan	For	For
Intuitive Surgical Inc	4/25/2024	6.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Against	Combined
Inventec Corporation	6/12/2024	1	2023 Business Report and Financial Statements	For	For
Inventec Corporation	6/12/2024	2	2023 Allocation of Profits/Dividends	For	For
Inventec Corporation	6/12/2024	3	Non-Competition Restrictions for Directors	For	For
Investor AB	5/07/2024	1	Election of Presiding Chair	For	For
Investor AB	5/07/2024	3	Agenda	For	For
Investor AB	5/07/2024	5	Compliance with the Rules of Convocation	For	For
Investor AB	5/07/2024	8	Accounts and Reports	For	For
Investor AB	5/07/2024	9	Remuneration Report	For	Against
Investor AB	5/07/2024	10A	Ratification of Gunnar Brock	For	For
Investor AB	5/07/2024	10B	Ratification of Johan Forssell	For	For
Investor AB	5/07/2024	10C	Ratification of Magdalena Gerger	For	For
Investor AB	5/07/2024	10D	Ratification of Tom Johnstone, CBE	For	For
Investor AB	5/07/2024	10E	Ratification of Isabelle Kocher	For	For
Investor AB	5/07/2024	10F	Ratification of Sven Nyman	For	For
Investor AB	5/07/2024	10G	Ratification of Grace Reksten Skaugen	For	For
Investor AB	5/07/2024	10H	Ratification of Hans Straberg	For	For
Investor AB	5/07/2024	10I	Ratification of Jacob Wallenberg	For	For
Investor AB	5/07/2024	10J	Ratification of Marcus Wallenberg	For	For
Investor AB	5/07/2024	10K	Ratification of Sara Öhrvall	For	For
Investor AB	5/07/2024	11	Allocation of Profits/Dividends	For	For
Investor AB	5/07/2024	12A	Board Size	For	For
Investor AB	5/07/2024	12B	Number of Auditors	For	For
Investor AB	5/07/2024	13A	Directors' Fees	For	For
Investor AB	5/07/2024	13B	Authority to Set Auditor's Fees	For	For
Investor AB	5/07/2024	14A	Elect Gunnar Brock	For	Combined
Investor AB	5/07/2024	14B	Elect Magdalena Gerger	For	For
Investor AB	5/07/2024	14C	Elect Tom Johnstone	For	Combined
Investor AB	5/07/2024	14D	Elect Isabelle Kocher	For	Against
Investor AB	5/07/2024	14E	Elect Sven Nyman	For	For
Investor AB	5/07/2024	14F	Elect Grace Reksten Skaugen	For	Combined
Investor AB	5/07/2024	14G	Elect Hans Stråberg	For	Against
Investor AB	5/07/2024	14H	Elect Jacob Wallenberg	For	Against
Investor AB	5/07/2024	14I	Elect Marcus Wallenberg	For	Combined
Investor AB	5/07/2024	14J	Elect Sara Öhrvall	For	Combined
Investor AB	5/07/2024	14K	Elect Katarina Berg	For	For
Investor AB	5/07/2024	14L	Elect Christian Cederholm	For	Combined
Investor AB	5/07/2024	14M	Elect Mats Rahmström	For	Against
Investor AB	5/07/2024	15	Elect Jacob Wallenberg as Chair of the Board	For	Against
Investor AB	5/07/2024	16	Appointment of Auditor	For	For
Investor AB	5/07/2024	17	Remuneration Policy	For	For
Investor AB	5/07/2024	18A	Adoption of Share-Based Incentives (Investor Program)	For	For
Investor AB	5/07/2024	18B	Adoption of Share-Based Incentives (Patricia Industries)	For	For
Investor AB	5/07/2024	19A	Authority to Repurchase Shares	For	For
Investor AB	5/07/2024	19B	Transfer of Shares (LTVR 2024)	For	For
Invitation Homes Inc	5/15/2024	1.01	Elect Michael D. Fascitelli	For	For
Invitation Homes Inc	5/15/2024	1.02	Elect Dallas B. Tanner	For	For
Invitation Homes Inc	5/15/2024	1.03	Elect Jana Cohen Barbe	For	For
Invitation Homes Inc	5/15/2024	1.04	Elect Richard D. Bronson	For	For
Invitation Homes Inc	5/15/2024	1.05	Elect Jeffrey E. Kelter	For	For
Invitation Homes Inc	5/15/2024	1.06	Elect Joseph D. Margolis	For	For
Invitation Homes Inc	5/15/2024	1.07	Elect John B. Rhea	For	For
Invitation Homes Inc	5/15/2024	1.08	Elect Janice L. Sears	For	For
Invitation Homes Inc	5/15/2024	1.09	Elect Frances Aldrich Sevilla-Sacasa	For	For
Invitation Homes Inc	5/15/2024	1.10	Elect Keith D. Taylor	For	For
Invitation Homes Inc	5/15/2024	1.	Election of Directors	Non Voting	Non Voting
Invitation Homes Inc	5/15/2024	2.	Ratification of Auditor	For	For
Invitation Homes Inc	5/15/2024	3.	Advisory Vote on Executive Compensation	For	For
Ipsen	5/28/2024	1	Accounts and Reports	For	For
Ipsen	5/28/2024	2	Consolidated Accounts and Reports	For	For
Ipsen	5/28/2024	3	Allocation of Profits/Dividends	For	For
Ipsen	5/28/2024	4	Special Auditors Report on Regulated Agreements	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Ipsen	5/28/2024	5	Appointment of Auditor for Sustainability Reporting (PwC)	For	For
Ipsen	5/28/2024	6	Elect Beech Tree S.A. (Philippe Bonhomme)	For	Combined
Ipsen	5/28/2024	7	Elect Carol Xueref	For	Against
Ipsen	5/28/2024	8	Ratification of the Co-option of Pascal Touchon	For	For
Ipsen	5/28/2024	9	2024 Remuneration Policy (Board of Directors)	For	For
Ipsen	5/28/2024	10	2024 Remuneration Policy (Chair)	For	For
Ipsen	5/28/2024	11	2024 Remuneration Policy (CEO and Other Executives)	For	Against
Ipsen	5/28/2024	12	2023 Remuneration Report	For	For
Ipsen	5/28/2024	13	2023 Remuneration of Marc de Garidel, Chair	For	For
Ipsen	5/28/2024	14	2023 Remuneration of David Loew, CEO	For	For
Ipsen	5/28/2024	15	Authority to Repurchase and Reissue Shares	For	For
Ipsen	5/28/2024	16	Authority to Issue Performance Shares	For	Against
Ipsen	5/28/2024	17	Authorisation of Legal Formalities	For	For
IQVIA Holdings Inc	4/16/2024	1a.	Elect Ari Bousbib	For	For
IQVIA Holdings Inc	4/16/2024	1b.	Elect Carol J. Burt	For	For
IQVIA Holdings Inc	4/16/2024	1c.	Elect Colleen A. Goggins	For	For
IQVIA Holdings Inc	4/16/2024	1d.	Elect John M. Leonard	For	For
IQVIA Holdings Inc	4/16/2024	1e.	Elect Todd B. Sisitsky	For	For
IQVIA Holdings Inc	4/16/2024	1f.	Elect Sheila A. Stamps	For	For
IQVIA Holdings Inc	4/16/2024	2.	Advisory Vote on Executive Compensation	For	Against
IQVIA Holdings Inc	4/16/2024	3.	Shareholder Proposal Regarding Political Contributions and Expenditures Rep	Against	Combined
IQVIA Holdings Inc	4/16/2024	4.	Ratification of Auditor	For	Combined
Iron Mountain Inc.	5/30/2024	1a.	Elect Jennifer Allerton	For	For
Iron Mountain Inc.	5/30/2024	1b.	Elect Pamela M. Arway	For	For
Iron Mountain Inc.	5/30/2024	1c.	Elect Clarke H. Bailey	For	Against
Iron Mountain Inc.	5/30/2024	1d.	Elect Kent P. Dauten	For	For
Iron Mountain Inc.	5/30/2024	1e.	Elect Monte E. Ford	For	For
Iron Mountain Inc.	5/30/2024	1f.	Elect Robin L. Matlock	For	For
Iron Mountain Inc.	5/30/2024	1g.	Elect William L. Meaney	For	For
Iron Mountain Inc.	5/30/2024	1h.	Elect Wendy J. Murdock	For	For
Iron Mountain Inc.	5/30/2024	1i.	Elect Walter C. Rakowich	For	For
Iron Mountain Inc.	5/30/2024	1j.	Elect Theodore R. Samuels, II	For	For
Iron Mountain Inc.	5/30/2024	1k.	Elect Doyle R. Simons	For	For
Iron Mountain Inc.	5/30/2024	2.	Amendment to Articles to Limit the Liability of Certain Officers	For	Against
Iron Mountain Inc.	5/30/2024	3.	Advisory Vote on Executive Compensation	For	For
Iron Mountain Inc.	5/30/2024	4.	Ratification of Auditor	For	Combined
Israel Discount Bank Ltd.	2/07/2024	1	Employment Agreement of New Chair	For	For
Isuzu Motors Ltd	6/26/2024	1	Allocation of Profits/Dividends	For	For
Isuzu Motors Ltd	6/26/2024	2	Amendments to Articles	For	For
Isuzu Motors Ltd	6/26/2024	3.1	Elect Masanori Katayama	For	For
Isuzu Motors Ltd	6/26/2024	3.2	Elect Shinsuke Minami	For	For
Isuzu Motors Ltd	6/26/2024	3.3	Elect Shinichi Takahashi	For	For
Isuzu Motors Ltd	6/26/2024	3.4	Elect Naohiro Yamaguchi	For	For
Isuzu Motors Ltd	6/26/2024	3.5	Elect Shun Fujimori	For	For
Isuzu Motors Ltd	6/26/2024	3.6	Elect Tetsuya Ikemoto	For	For
Isuzu Motors Ltd	6/26/2024	3.7	Elect Mitsuyoshi Shibata	For	For
Isuzu Motors Ltd	6/26/2024	3.8	Elect Machiko Miyai	For	For
Isuzu Motors Ltd	6/26/2024	3.9	Elect Tetsuya Nakano	For	For
Isuzu Motors Ltd	6/26/2024	4	Non-Audit Committee Directors' Fees	For	For
Isuzu Motors Ltd	6/26/2024	5	Audit Committee Directors' Fees	For	For
Isuzu Motors Ltd	6/26/2024	6	Amendment to the Trust Type Equity Plan	For	For
Itau Unibanco Holding S.A.	4/23/2024	9	Request Separate Election for Board Member (Preferred)	Blank	Abstain
Itau Unibanco Holding S.A.	4/23/2024	12.1	Elect Igor Barenboim to the Supervisory Council Presented by Preferred Share	Blank	For
ITAUSA INVESTIMENTOS ITAU SA, SAO PAULO	4/30/2024	10	Request Separate Election for Board Member (Preferred Shareholders)	Blank	Abstain
ITAUSA INVESTIMENTOS ITAU SA, SAO PAULO	4/30/2024	15.1	Elect Mauricio Nogueira to the Supervisory Council Presented by Preferred S	Blank	For
Ivanhoe Mines Ltd.	6/20/2024	01	Board Size	For	For
Ivanhoe Mines Ltd.	6/20/2024	2A	Elect Robert M. Friedland	For	For
Ivanhoe Mines Ltd.	6/20/2024	2B	Elect HAO Weibao	For	For
Ivanhoe Mines Ltd.	6/20/2024	2C	Elect Tadeu Carneiro	For	For
Ivanhoe Mines Ltd.	6/20/2024	2D	Elect Jinghe Chen	For	For
Ivanhoe Mines Ltd.	6/20/2024	2E	Elect William B. Hayden	For	For
Ivanhoe Mines Ltd.	6/20/2024	2F	Elect Martie Janse van Rensburg	For	For
Ivanhoe Mines Ltd.	6/20/2024	2G	Elect Manfu Ma	For	For
Ivanhoe Mines Ltd.	6/20/2024	2H	Elect Peter G. Meredith	For	For
Ivanhoe Mines Ltd.	6/20/2024	2I	Elect Phumzile Mlambo-Ngcuka	For	For
Ivanhoe Mines Ltd.	6/20/2024	2J	Elect Kgalema P. Motlanthe	For	For
Ivanhoe Mines Ltd.	6/20/2024	2K	Elect Delphine Traoré	For	Withhold
Ivanhoe Mines Ltd.	6/20/2024	03	Appointment of Auditor and Authority to Set Fees	For	For
J.B. Hunt Transport Services, Inc.	4/25/2024	1.1	Elect Francesca M. Edwardson	For	For
J.B. Hunt Transport Services, Inc.	4/25/2024	1.2	Elect Sharilyn S. Gasaway	For	For
J.B. Hunt Transport Services, Inc.	4/25/2024	1.3	Elect John B. (Thad) Hill, III	For	For
J.B. Hunt Transport Services, Inc.	4/25/2024	1.4	Elect J. Bryan Hunt Jr.	For	For
J.B. Hunt Transport Services, Inc.	4/25/2024	1.5	Elect Persio V. Lisboa	For	For
J.B. Hunt Transport Services, Inc.	4/25/2024	1.6	Elect Patrick J. Ottensmeyer	For	For
J.B. Hunt Transport Services, Inc.	4/25/2024	1.7	Elect John N. Roberts III	For	For
J.B. Hunt Transport Services, Inc.	4/25/2024	1.8	Elect James L. Robo	For	For
J.B. Hunt Transport Services, Inc.	4/25/2024	1.9	Elect Shelley Simpson	For	For
J.B. Hunt Transport Services, Inc.	4/25/2024	2.	Advisory Vote on Executive Compensation	For	For
J.B. Hunt Transport Services, Inc.	4/25/2024	3.	Ratification of Auditor	For	For
Jabil Inc	1/25/2024	1a.	Elect Anousheh Ansari	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Jabil Inc	1/25/2024	1b.	Elect Christopher S. Holland	For	For
Jabil Inc	1/25/2024	1c.	Elect Mark T. Mondello	For	For
Jabil Inc	1/25/2024	1d.	Elect John C. Plant	For	Against
Jabil Inc	1/25/2024	1e.	Elect Steven A. Raymund	For	Against
Jabil Inc	1/25/2024	1f.	Elect James Siminoff	For	For
Jabil Inc	1/25/2024	1g.	Elect David M. Stout	For	For
Jabil Inc	1/25/2024	1h.	Elect N.V. Tyagarajan	For	For
Jabil Inc	1/25/2024	1i.	Elect Kathleen A. Walters	For	For
Jabil Inc	1/25/2024	1j.	Elect Kenneth S. Wilson	For	For
Jabil Inc	1/25/2024	2.	Ratification of Auditor	For	For
Jabil Inc	1/25/2024	3.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year
Jabil Inc	1/25/2024	4.	Advisory Vote on Executive Compensation	For	For
Jabil Inc	1/25/2024	5.	Shareholder Proposal Regarding Right to Call Special Meeting	Against	For
Jacobs Solutions Inc	1/24/2024	1a.	Elect Steven J. Demetriou	For	For
Jacobs Solutions Inc	1/24/2024	1b.	Elect Chris M.T. Thompson	For	For
Jacobs Solutions Inc	1/24/2024	1c.	Elect Priya Abani	For	For
Jacobs Solutions Inc	1/24/2024	1d.	Elect Vincent K. Brooks	For	For
Jacobs Solutions Inc	1/24/2024	1e.	Elect Ralph E. Eberhart	For	For
Jacobs Solutions Inc	1/24/2024	1f.	Elect Manuel J. Fernandez	For	For
Jacobs Solutions Inc	1/24/2024	1g.	Elect Georgette D. Kiser	For	For
Jacobs Solutions Inc	1/24/2024	1h.	Elect Barbara L. Loughran	For	For
Jacobs Solutions Inc	1/24/2024	1i.	Elect Robert A. McNamara	For	For
Jacobs Solutions Inc	1/24/2024	1j.	Elect Louis V. Pinkham	For	For
Jacobs Solutions Inc	1/24/2024	1k.	Elect Robert V. Pragada	For	For
Jacobs Solutions Inc	1/24/2024	1l.	Elect Peter J. Robertson	For	For
Jacobs Solutions Inc	1/24/2024	1m.	Elect Julia A. Sloat	For	For
Jacobs Solutions Inc	1/24/2024	2.	Advisory Vote on Executive Compensation	For	For
Jacobs Solutions Inc	1/24/2024	3.	Amendment Regarding Officer Exculpation	For	Against
Jacobs Solutions Inc	1/24/2024	4.	Amendment to Remove Pass-Through Voting Provision	For	For
Jacobs Solutions Inc	1/24/2024	5.	Ratification of Auditor	For	Combined
Jacobs Solutions Inc	1/24/2024	6.	Shareholder Proposal Regarding Simple Majority Vote	Against	For
Japan Exchange Group Inc.	6/19/2024	1	Amendments to Articles	For	For
Japan Exchange Group Inc.	6/19/2024	2.1	Elect Yasushi Kinoshita	For	For
Japan Exchange Group Inc.	6/19/2024	2.2	Elect Hiromi Yamaji	For	For
Japan Exchange Group Inc.	6/19/2024	2.3	Elect Moriyuki Iwanaga	For	For
Japan Exchange Group Inc.	6/19/2024	2.4	Elect Ryusuke Yokoyama	For	For
Japan Exchange Group Inc.	6/19/2024	2.5	Elect Koichiro Miyahara	For	For
Japan Exchange Group Inc.	6/19/2024	2.6	Elect Yasuyuki Konuma	For	For
Japan Exchange Group Inc.	6/19/2024	2.7	Elect Philippe Avril	For	For
Japan Exchange Group Inc.	6/19/2024	2.8	Elect Nobuhiro Endo	For	For
Japan Exchange Group Inc.	6/19/2024	2.9	Elect Hiroko Ota	For	For
Japan Exchange Group Inc.	6/19/2024	2.10	Elect Kazuaki Kama	For	For
Japan Exchange Group Inc.	6/19/2024	2.11	Elect Sayaka Sumida	For	For
Japan Exchange Group Inc.	6/19/2024	2.12	Elect Yasuzo Takeno	For	For
Japan Exchange Group Inc.	6/19/2024	2.13	Elect Isao Teshirogi	For	Against
Japan Exchange Group Inc.	6/19/2024	2.14	Elect Mitsuhiro Matsumoto	For	For
Japan Exchange Group Inc.	6/19/2024	2.15	Elect Kay Lin	For	For
Japan Post Bank Co Ltd.	6/18/2024	1.1	Elect Takayuki Kasama	For	For
Japan Post Bank Co Ltd.	6/18/2024	1.2	Elect Susumu Tanaka	For	For
Japan Post Bank Co Ltd.	6/18/2024	1.3	Elect Harumi Yano	For	For
Japan Post Bank Co Ltd.	6/18/2024	1.4	Elect Hiroya Masuda	For	For
Japan Post Bank Co Ltd.	6/18/2024	1.5	Elect Katsuyo Yamazaki	For	For
Japan Post Bank Co Ltd.	6/18/2024	1.6	Elect Keisuke Takeuchi	For	For
Japan Post Bank Co Ltd.	6/18/2024	1.7	Elect Makoto Kaiwa	For	For
Japan Post Bank Co Ltd.	6/18/2024	1.8	Elect Risa Aihara @ Risa Shiraishi	For	For
Japan Post Bank Co Ltd.	6/18/2024	1.9	Elect Hiroshi Kawamura	For	For
Japan Post Bank Co Ltd.	6/18/2024	1.10	Elect Kenzo Yamamoto	For	For
Japan Post Bank Co Ltd.	6/18/2024	1.11	Elect Keiji Nakazawa	For	For
Japan Post Bank Co Ltd.	6/18/2024	1.12	Elect Atsuko Sato	For	For
Japan Post Bank Co Ltd.	6/18/2024	1.13	Elect Reiko Amano	For	For
Japan Post Bank Co Ltd.	6/18/2024	1.14	Elect Akane Kato	For	For
Japan Post Holdings Co Ltd	6/19/2024	1.1	Elect Hiroya Masuda	For	For
Japan Post Holdings Co Ltd	6/19/2024	1.2	Elect Atsushi Iizuka	For	For
Japan Post Holdings Co Ltd	6/19/2024	1.3	Elect Tetsuya Senda	For	For
Japan Post Holdings Co Ltd	6/19/2024	1.4	Elect Kunio Tanigaki	For	For
Japan Post Holdings Co Ltd	6/19/2024	1.5	Elect Takayuki Kasama	For	For
Japan Post Holdings Co Ltd	6/19/2024	1.6	Elect Tsuyoshi Okamoto	For	For
Japan Post Holdings Co Ltd	6/19/2024	1.7	Elect Miharu Koezuka	For	For
Japan Post Holdings Co Ltd	6/19/2024	1.8	Elect Makoto Kaiami	For	For
Japan Post Holdings Co Ltd	6/19/2024	1.9	Elect Akira Satake	For	For
Japan Post Holdings Co Ltd	6/19/2024	1.10	Elect Takako Suwa	For	For
Japan Post Holdings Co Ltd	6/19/2024	1.11	Elect Yayoi Ito	For	For
Japan Post Holdings Co Ltd	6/19/2024	1.12	Elect Hiroshi Oeda	For	For
Japan Post Holdings Co Ltd	6/19/2024	1.13	Elect Miyoko Kimura @ Miyoko Sakagawa	For	Against
Japan Post Holdings Co Ltd	6/19/2024	1.14	Elect Kosei Shindo	For	For
Japan Post Holdings Co Ltd	6/19/2024	1.15	Elect Noriko Shiono	For	For
Japan Post Insurance Co Ltd.	6/17/2024	1.1	Elect Kunio Tanigaki	For	For
Japan Post Insurance Co Ltd.	6/17/2024	1.2	Elect Toru Onishi	For	For
Japan Post Insurance Co Ltd.	6/17/2024	1.3	Elect Tomoaki Nara	For	For
Japan Post Insurance Co Ltd.	6/17/2024	1.4	Elect Hiroya Masuda	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Japan Post Insurance Co Ltd.	6/17/2024	1.5	Elect Masako Suzuki	For	For
Japan Post Insurance Co Ltd.	6/17/2024	1.6	Elect Kazuyuki Harada	For	For
Japan Post Insurance Co Ltd.	6/17/2024	1.7	Elect Kaori Tonosu	For	For
Japan Post Insurance Co Ltd.	6/17/2024	1.8	Elect Satoshi Tomii	For	For
Japan Post Insurance Co Ltd.	6/17/2024	1.9	Elect Yuki Shingu @ Yuki Muramatsu	For	For
Japan Post Insurance Co Ltd.	6/17/2024	1.10	Elect Reiko Omachi	For	For
Japan Post Insurance Co Ltd.	6/17/2024	1.11	Elect Shoei Yamana	For	For
Jarir Marketing Co	5/30/2024	2	Auditor's Report	For	For
Jarir Marketing Co	5/30/2024	4	Directors' Fees	For	For
Jarir Marketing Co	5/30/2024	5	Ratification of Board Acts	For	For
Jarir Marketing Co	5/30/2024	6	Appointment of Auditor and Authority to Set Fees	For	Abstain
Jarir Marketing Co	5/30/2024	7	Authority to Pay Interim Dividends	For	For
Jarir Marketing Co	5/30/2024	8	Related Party Transactions (Kite Arabia Co. 1)	For	For
Jarir Marketing Co	5/30/2024	9	Related Party Transactions (Kite Arabia Co. 2)	For	For
Jarir Marketing Co	5/30/2024	10	Related Party Transactions (Jarir Commercial Investment Co. 1)	For	For
Jarir Marketing Co	5/30/2024	11	Related Party Transactions (Jarir Commercial Investment Co. 2)	For	For
Jarir Marketing Co	5/30/2024	12	Related Party Transactions (Amwaj Al Dhahran Co. Ltd.)	For	For
Jarir Marketing Co	5/30/2024	13	Related Party Transactions (Aswaq Almustaqbil Trading Co. Ltd.)	For	For
Jarir Marketing Co	5/30/2024	14	Related Party Transactions (Jarir Real Estate Co.)	For	For
Jarir Marketing Co	5/30/2024	15	Related Party Transactions (Rubeen Arabia Co. 1)	For	For
Jarir Marketing Co	5/30/2024	16	Related Party Transactions (Reuf Tabuk Co. Ltd.)	For	For
Jarir Marketing Co	5/30/2024	17	Related Party Transactions (Rubeen Arabia Co. 2)	For	For
Jarir Marketing Co	5/30/2024	18	Amendments to Board Membership Policy, Criteria and Procedures	For	For
Jarir Marketing Co	5/30/2024	19	Amendments to Remuneration Policy	For	For
Jarir Marketing Co	5/30/2024	20	Amendments to Audit Committee Charter	For	For
Jarir Marketing Co	5/30/2024	21	Amendments to NomRem Committee Charter	For	For
JBS SA	4/26/2024	1	Accounts and Reports	For	For
JBS SA	4/26/2024	2	Allocation of Profits/Dividends	For	For
JBS SA	4/26/2024	3	Supervisory Council Size	For	For
JBS SA	4/26/2024	4	Request Separate Election for Supervisory Council Member	Blank	Abstain
JBS SA	4/26/2024	5	Election of Supervisory Council	For	Against
JBS SA	4/26/2024	6	Approve Recasting of Votes for Amended Supervisory Council Slate	Blank	Against
JBS SA	4/26/2024	7	Remuneration Policy	For	Against
JBS SA	4/26/2024	1.	Ratify Co-Option and Elect Kátia Regina de Abreu Gomes	For	For
JBS SA	4/26/2024	2.	Ratify Co-Option and Elect Paulo Bernardo Silva	For	For
JBS SA	4/26/2024	3.	Ratify Co-Option and Elect Cledorvino Belini	For	For
JBS SA	4/26/2024	4.	Ratify Kátia Regina de Abreu Gomes Independence Status	For	For
JBS SA	4/26/2024	5.	Ratify Paulo Bernardo Silva Independence Status	For	For
JBS SA	4/26/2024	6.	Ratify Cledorvino Belini Independence Status	For	For
JBS SA	4/26/2024	7.	Board Size	For	For
JBS SA	4/26/2024	8.	Elect Joesley Mendonça Batista	For	Against
JBS SA	4/26/2024	9.	Elect Wesley Mendonça Batista	For	Against
JBS SA	4/26/2024	10.	Ratification of Amendments to Merger Agreements (Midtown Participações L	For	For
JBS SA	4/26/2024	11.	Amendments to Article 10 (Notice of Meeting)	For	For
JBS SA	4/26/2024	12.	Authorization of Legal Formalities	For	For
JD Health International Inc.	6/21/2024	1	Accounts and Reports	For	For
JD Health International Inc.	6/21/2024	2.i	Elect LING Li	For	For
JD Health International Inc.	6/21/2024	2.ii	Elect ZHANG Jiyu	For	For
JD Health International Inc.	6/21/2024	2.iii	Elect CHEN Xingyao	For	Against
JD Health International Inc.	6/21/2024	3	Directors' Fees	For	For
JD Health International Inc.	6/21/2024	4	Appointment of Auditor and Authority to Set Fees	For	For
JD Health International Inc.	6/21/2024	5a	Authority to Issue Shares w/o Preemptive Rights	For	Against
JD Health International Inc.	6/21/2024	5b	Authority to Repurchase Shares	For	For
JD Health International Inc.	6/21/2024	5c	Authority to Issue Repurchased Shares	For	Against
JD Health International Inc.	6/21/2024	6	Amendments to Articles	For	For
JD Logistics Inc	6/21/2024	1	Accounts and Reports	For	For
JD Logistics Inc	6/21/2024	2.1	Elect WEI Hu	For	For
JD Logistics Inc	6/21/2024	2.2	Elect Nora WU Gu Yi	For	For
JD Logistics Inc	6/21/2024	2.3	Elect ZHAO Xiande	For	For
JD Logistics Inc	6/21/2024	3	Directors' Fees	For	For
JD Logistics Inc	6/21/2024	4	Appointment of Auditor and Authority to Set Fees	For	For
JD Logistics Inc	6/21/2024	5A	Authority to Issue Shares w/o Preemptive Rights	For	Against
JD Logistics Inc	6/21/2024	5B	Authority to Repurchase Shares	For	For
JD Logistics Inc	6/21/2024	5C	Authority to Issue Repurchased Shares	For	Against
JD Logistics Inc	6/21/2024	6	Amendments to Articles	For	For
Jeronimo Martins - S.G.P.S., S.A.	4/18/2024	1	Accounts and Reports; Remuneration Report	For	Against
Jeronimo Martins - S.G.P.S., S.A.	4/18/2024	2	Allocation of Profits/Dividends	For	For
Jeronimo Martins - S.G.P.S., S.A.	4/18/2024	3	Ratification of Board Acts	For	For
Jeronimo Martins - S.G.P.S., S.A.	4/18/2024	4	Amendments to Articles	For	For
JG Summit Holdings Inc.	6/03/2024	1	Proof of Notice and Determination of Quorum	For	For
JG Summit Holdings Inc.	6/03/2024	2	Meeting Minutes	For	For
JG Summit Holdings Inc.	6/03/2024	3	Accounts and Reports	For	For
JG Summit Holdings Inc.	6/03/2024	4	Elect James L. Go	For	Against
JG Summit Holdings Inc.	6/03/2024	5	Elect Lance Y. Gokongwei	For	Against
JG Summit Holdings Inc.	6/03/2024	6	Elect Robina Y. Gokongwei-PE	For	For
JG Summit Holdings Inc.	6/03/2024	7	Elect Patrick Henry C. Go	For	For
JG Summit Holdings Inc.	6/03/2024	8	Elect Johnson Robert G. Go, Jr.	For	For
JG Summit Holdings Inc.	6/03/2024	9	Elect Renato De Guzman	For	For
JG Summit Holdings Inc.	6/03/2024	10	Elect Antonio L. Go	For	Against
JG Summit Holdings Inc.	6/03/2024	11	Elect Artemio V. Panganiban	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
JG Summit Holdings Inc.	6/03/2024	12	Elect Bernadine T. Siy	For	For
JG Summit Holdings Inc.	6/03/2024	13	Appointment of Auditor	For	For
JG Summit Holdings Inc.	6/03/2024	14	Ratification of Board Acts	For	For
JG Summit Holdings Inc.	6/03/2024	15	Transaction of Other Business	For	Against
JG Summit Holdings Inc.	6/03/2024	16	Right to Adjourn Meeting	For	For
Jiangsu Expressway Co. Ltd.	4/18/2024	1	Acquisition (65% Stake in Jiangsu Suxichang South Expressway Co., Ltd.)	For	For
Jiangsu Expressway Co. Ltd.	4/18/2024	2	Amendments to the Working Rules of the Independent Directors	For	For
Jiangsu Expressway Co. Ltd.	4/18/2024	3	Amendments to Articles	For	For
Jiangsu Expressway Co. Ltd.	4/18/2024	4	Amendments to the Rules of Procedure for Shareholders Meetings	For	For
Jiangsu Expressway Co. Ltd.	4/18/2024	5	Amendments to the Rules of Procedure for Board Meetings	For	For
Jiangsu Expressway Co. Ltd.	6/26/2024	1	Directors' Report	For	For
Jiangsu Expressway Co. Ltd.	6/26/2024	2	Supervisors' Report	For	For
Jiangsu Expressway Co. Ltd.	6/26/2024	3	Accounts and Reports	For	For
Jiangsu Expressway Co. Ltd.	6/26/2024	4	Final Accounting Report	For	For
Jiangsu Expressway Co. Ltd.	6/26/2024	5	2024 Financial Budget Report	For	For
Jiangsu Expressway Co. Ltd.	6/26/2024	6	Allocation of Profits/Dividends	For	For
Jiangsu Expressway Co. Ltd.	6/26/2024	7	Appointment of Auditor and Authority to Set Fees	For	For
Jiangsu Expressway Co. Ltd.	6/26/2024	8	Authority to Issue Medium-Term Notes	For	For
Jiangsu Expressway Co. Ltd.	6/26/2024	9	Authority to Issue Ultra-Short-Term Notes	For	For
Jiangsu Expressway Co. Ltd.	6/26/2024	10	Renewal of Liability Insurance	For	For
Jiangsu Expressway Co. Ltd.	6/26/2024	11	Remuneration Standards for Directors and Supervisors	For	For
Jiangsu Expressway Co. Ltd.	6/26/2024	12	Authority to Issue Shares w/o Preemptive Rights	For	Against
Jiangsu Expressway Co. Ltd.	6/26/2024	13.1	Elect CHEN Yunjiang	For	For
Jiangsu Expressway Co. Ltd.	6/26/2024	13.2	Elect WANG Yingjian	For	For
Jiangsu Expressway Co. Ltd.	6/26/2024	13.3	Elect ZHOU Hong	For	For
Jiangsu Expressway Co. Ltd.	6/26/2024	13.4	Elect WANG Feng	For	For
Jiangsu Expressway Co. Ltd.	6/26/2024	13.5	Elect ZHANG Xinyu	For	For
Jiangsu Expressway Co. Ltd.	6/26/2024	13.6	Elect WU Xinhua	For	For
Jiangsu Expressway Co. Ltd.	6/26/2024	13.7	Elect ZHOU Wei	For	For
Jiangsu Expressway Co. Ltd.	6/26/2024	13.8	Elect Lawrence MA Chung Lai	For	For
Jiangsu Expressway Co. Ltd.	6/26/2024	14.1	Elect XU Guanghua	For	For
Jiangsu Expressway Co. Ltd.	6/26/2024	14.2	Elect GE Yang	For	For
Jiangsu Expressway Co. Ltd.	6/26/2024	14.3	Elect GU Zhaoyang	For	For
Jiangsu Expressway Co. Ltd.	6/26/2024	14.4	Elect TAN Shijun	For	For
Jiangsu Expressway Co. Ltd.	6/26/2024	14.5	Elect SUN Lijun	For	For
Jiangsu Expressway Co. Ltd.	6/26/2024	15.1	Elect YANG Shiwei as Supervisor	For	For
Jiangsu Expressway Co. Ltd.	6/26/2024	15.2	Elect ZHOU Lili as Supervisor	For	Against
Jiangsu Expressway Co. Ltd.	6/26/2024	15.3	Elect PAN Ye as Supervisor	For	Against
Jiangxi Copper Co. Ltd	1/04/2024	1	Consolidated Supply and Services Agreement I	For	For
Jiangxi Copper Co. Ltd	1/04/2024	2	Consolidated Supply and Services Agreement II	For	For
Jiangxi Copper Co. Ltd	1/04/2024	3	Land Use Rights Leasing Agreement	For	For
Jiangxi Copper Co. Ltd	6/06/2024	1	Extension of the Validity Period for the Spin-off and Listing of Jiangxi JCC Cop	For	For
Jiangxi Copper Co. Ltd	6/06/2024	2	Directors' Report	For	For
Jiangxi Copper Co. Ltd	6/06/2024	3	Supervisors' Report	For	For
Jiangxi Copper Co. Ltd	6/06/2024	4	Accounts and Reports	For	For
Jiangxi Copper Co. Ltd	6/06/2024	5	Allocation of Profits/Dividends	For	For
Jiangxi Copper Co. Ltd	6/06/2024	6	Appointment of Auditor and Authority to Set Fees	For	For
Jiangxi Copper Co. Ltd	6/06/2024	7	Directors' Fees	For	For
Jiangxi Copper Co. Ltd	6/06/2024	8	Supervisors' Remuneration	For	For
Jiangxi Copper Co. Ltd	6/06/2024	9.1	Elect ZHENG Gaoqing	For	Against
Jiangxi Copper Co. Ltd	6/06/2024	9.2	Elect ZHOU Shaobing	For	For
Jiangxi Copper Co. Ltd	6/06/2024	9.3	Elect GAO Jian-min	For	For
Jiangxi Copper Co. Ltd	6/06/2024	9.4	Elect LIANG Qing	For	For
Jiangxi Copper Co. Ltd	6/06/2024	9.5	Elect LIU Fangyun	For	For
Jiangxi Copper Co. Ltd	6/06/2024	10.1	Elect WANG Feng	For	For
Jiangxi Copper Co. Ltd	6/06/2024	10.2	Elect LI Shuidi	For	For
Jiangxi Copper Co. Ltd	6/06/2024	10.3	Elect LAI Dan	For	For
Jiangxi Copper Co. Ltd	6/06/2024	10.4	Elect LIU Shuying	For	For
Jiangxi Copper Co. Ltd	6/06/2024	11.1	Elect ZHA Kebing	For	Against
Jiangxi Copper Co. Ltd	6/06/2024	11.2	Elect LI Si	For	For
Jiangxi Copper Co. Ltd	6/06/2024	11.3	Elect CAI Lisi	For	Against
Jindal Steel & Power Ltd.	6/08/2024	1	Related Party Transactions (Nalwa Steel and Power Limited)	For	For
Jindal Steel & Power Ltd.	6/08/2024	2	Related Party Transactions (Vulcan Commodities DMCC)	For	For
Jindal Steel & Power Ltd.	6/08/2024	3	Related Party Transactions (Jindal Saw Limited)	For	For
Jindal Steel & Power Ltd.	6/08/2024	4	Related Party Transactions (Jindal Paradip Port Limited)	For	For
Jindal Steel & Power Ltd.	6/08/2024	5	Related Party Transactions (Jindal Steel Odisha Limited and Jindal Saw Limite	For	For
Jindal Steel & Power Ltd.	6/08/2024	6	Related Party Transactions (Jindal Steel Odisha Limited and Nalwa Special Ste	For	For
Jingjin Equipment Inc.	1/26/2024	1	Profit Distribution Plan	For	For
Jio Financial Services Ltd.	6/22/2024	1	Amendments to Business Objects	For	For
Jio Financial Services Ltd.	6/22/2024	2	Related Party Transactions	For	For
Jio Financial Services Ltd.	6/22/2024	3	Amendment to Foreign Investor Restrictions	For	For
Jio Financial Services Ltd.	6/22/2024	4	Elect Rama Vedashree	For	For
Johnson & Johnson	4/25/2024	1a.	Elect Darius Adamczyk	For	For
Johnson & Johnson	4/25/2024	1b.	Elect Mary C. Beckerle	For	For
Johnson & Johnson	4/25/2024	1c.	Elect D. Scott Davis	For	For
Johnson & Johnson	4/25/2024	1d.	Elect Jennifer A. Doudna	For	For
Johnson & Johnson	4/25/2024	1e.	Elect Joaquin Duato	For	For
Johnson & Johnson	4/25/2024	1f.	Elect Marilyn A. Hewson	For	For
Johnson & Johnson	4/25/2024	1g.	Elect Paula A. Johnson	For	For
Johnson & Johnson	4/25/2024	1h.	Elect Hubert Joly	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Johnson & Johnson	4/25/2024	1i.	Elect Mark B. McClellan	For	For
Johnson & Johnson	4/25/2024	1j.	Elect Anne M. Mulcahy	For	For
Johnson & Johnson	4/25/2024	1k.	Elect Mark A. Weinberger	For	For
Johnson & Johnson	4/25/2024	1l.	Elect Nadja Y. West	For	For
Johnson & Johnson	4/25/2024	1m.	Elect Eugene A. Woods	For	For
Johnson & Johnson	4/25/2024	2.	Advisory Vote on Executive Compensation	For	For
Johnson & Johnson	4/25/2024	3.	Ratification of Auditor	For	Combined
Johnson & Johnson	4/25/2024	4.	Shareholder Proposal Regarding Report on Compensation and Health Benefits	Against	Against
Johnson & Johnson	4/25/2024	5.	Shareholder Proposal Regarding Patent Exclusivities	Against	Combined
Johnson Controls International plc	3/13/2024	1a.	Elect Timothy M. Archer	For	For
Johnson Controls International plc	3/13/2024	1b.	Elect Jean S. Blackwell	For	For
Johnson Controls International plc	3/13/2024	1c.	Elect Pierre E. Cohade	For	For
Johnson Controls International plc	3/13/2024	1d.	Elect W. Roy Dunbar	For	For
Johnson Controls International plc	3/13/2024	1e.	Elect Gretchen R. Haggerty	For	For
Johnson Controls International plc	3/13/2024	1f.	Elect Ayesha Khanna	For	For
Johnson Controls International plc	3/13/2024	1g.	Elect Seetarama S. Kotagiri	For	For
Johnson Controls International plc	3/13/2024	1h.	Elect Simone Menne	For	For
Johnson Controls International plc	3/13/2024	1i.	Elect George R. Oliver	For	For
Johnson Controls International plc	3/13/2024	1j.	Elect Carl Jürgen Tinggren	For	For
Johnson Controls International plc	3/13/2024	1k.	Elect Mark P. Vergnano	For	For
Johnson Controls International plc	3/13/2024	1l.	Elect John D. Young	For	For
Johnson Controls International plc	3/13/2024	2a.	Ratification of Auditor	For	Combined
Johnson Controls International plc	3/13/2024	2b.	Authority to Set Auditor's Fees	For	For
Johnson Controls International plc	3/13/2024	3.	Authority to Repurchase Shares	For	For
Johnson Controls International plc	3/13/2024	4.	Authorize Price Range at which the Company Can Re-Allot Treasury Shares	For	For
Johnson Controls International plc	3/13/2024	5.	Advisory Vote on Executive Compensation	For	For
Johnson Controls International plc	3/13/2024	6.	Authority to Issue Shares w/ Preemptive Rights	For	For
Johnson Controls International plc	3/13/2024	7.	Authority to Issue Shares w/o Preemptive Rights	For	For
Jollibee Foods Corporation	6/28/2024	1	CALL TO ORDER	For	For
Jollibee Foods Corporation	6/28/2024	2	Certification of Notice and Quorum	For	For
Jollibee Foods Corporation	6/28/2024	3	Meeting Minutes	For	For
Jollibee Foods Corporation	6/28/2024	4	Management's Report	For	For
Jollibee Foods Corporation	6/28/2024	5	Accounts and Reports	For	For
Jollibee Foods Corporation	6/28/2024	6	Ratification of Board Acts	For	For
Jollibee Foods Corporation	6/28/2024	7	Amendments to Articles of Incorporation	For	For
Jollibee Foods Corporation	6/28/2024	8	Elect Tony TAN Caktiong	For	Against
Jollibee Foods Corporation	6/28/2024	9	Elect William TAN Untiong	For	Against
Jollibee Foods Corporation	6/28/2024	10	Elect Ernesto Tanmantiong	For	For
Jollibee Foods Corporation	6/28/2024	11	Elect ANG Cho Sit	For	For
Jollibee Foods Corporation	6/28/2024	12	Elect Antonio CHUA Poe Eng	For	Against
Jollibee Foods Corporation	6/28/2024	13	Elect Artemio V. Panganiban	For	Against
Jollibee Foods Corporation	6/28/2024	14	Elect Cesar V. Purisima	For	For
Jollibee Foods Corporation	6/28/2024	15	Elect Kevin Goh	For	For
Jollibee Foods Corporation	6/28/2024	16	Elect CHONG Ee Rong	For	For
Jollibee Foods Corporation	6/28/2024	17	Appointment of Auditor	For	For
Jollibee Foods Corporation	6/28/2024	18	Transaction of Other Business	For	Against
Jollibee Foods Corporation	6/28/2024	19	ADJOURNMENT	For	For
JPMorgan Chase & Co.	5/21/2024	1a.	Elect Linda B. Bammann	For	For
JPMorgan Chase & Co.	5/21/2024	1b.	Elect Stephen B. Burke	For	For
JPMorgan Chase & Co.	5/21/2024	1c.	Elect Todd A. Combs	For	Against
JPMorgan Chase & Co.	5/21/2024	1d.	Elect Alicia Boler Davis	For	For
JPMorgan Chase & Co.	5/21/2024	1e.	Elect James Dimon	For	For
JPMorgan Chase & Co.	5/21/2024	1f.	Elect Alex Gorsky	For	For
JPMorgan Chase & Co.	5/21/2024	1g.	Elect Mellody Hobson	For	For
JPMorgan Chase & Co.	5/21/2024	1h.	Elect Phebe N. Novakovic	For	For
JPMorgan Chase & Co.	5/21/2024	1i.	Elect Virginia M. Rometty	For	For
JPMorgan Chase & Co.	5/21/2024	1j.	Elect Mark A. Weinberger	For	For
JPMorgan Chase & Co.	5/21/2024	2.	Advisory Vote on Executive Compensation	For	For
JPMorgan Chase & Co.	5/21/2024	3.	Amendment to the Long-Term Incentive Plan	For	For
JPMorgan Chase & Co.	5/21/2024	4.	Ratification of Auditor	For	Combined
JPMorgan Chase & Co.	5/21/2024	5.	Shareholder Proposal Regarding Independent Chair	Against	For
JPMorgan Chase & Co.	5/21/2024	6.	Shareholder Proposal Regarding Audit of Climate Transition Policies	Against	Against
JPMorgan Chase & Co.	5/21/2024	7.	Shareholder Proposal Regarding Report on Human Rights Standards for Indige	Against	Combined
JPMorgan Chase & Co.	5/21/2024	8.	Shareholder Proposal Regarding Proxy Voting Review	Against	Combined
JPMorgan Chase & Co.	5/21/2024	9.	Shareholder Proposal Regarding Third-Party Report on Due Diligence in Confl	Against	Combined
JPMorgan Chase & Co.	5/21/2024	10.	Shareholder Proposal Regarding Severance Approval Policy	Against	For
JPMorgan Chase & Co.	5/21/2024	11.	Shareholder Proposal Regarding Report on Civil Rights and Non-Discrimination	Against	Against
JSC Moscow Exchange MICEX-RTS	4/25/2024	1.1	Annual Report	Blank	Unvoted
JSC Moscow Exchange MICEX-RTS	4/25/2024	2.1	Allocation of Profits/Dividends	Blank	Unvoted
JSC Moscow Exchange MICEX-RTS	4/25/2024	3.1.1	Elect Oleg V. Vyugin	Blank	Unvoted
JSC Moscow Exchange MICEX-RTS	4/25/2024	3.1.2	Elect Valery P. Goreglyad	Blank	Unvoted
JSC Moscow Exchange MICEX-RTS	4/25/2024	3.1.3	Elect Mikhail P. Irzhevsky	Blank	Unvoted
JSC Moscow Exchange MICEX-RTS	4/25/2024	3.1.4	Elect Alexander V. Kadyaev	Blank	Unvoted
JSC Moscow Exchange MICEX-RTS	4/25/2024	3.1.5	Elect Alexander B. Magomedov	Blank	Unvoted
JSC Moscow Exchange MICEX-RTS	4/25/2024	3.1.6	Elect Mikhail Y. Matovnikov	Blank	Unvoted
JSC Moscow Exchange MICEX-RTS	4/25/2024	3.1.7	Elect Vasily V. Medvedev	Blank	Unvoted
JSC Moscow Exchange MICEX-RTS	4/25/2024	3.1.8	Elect Marina R. Pochinok	Blank	Unvoted
JSC Moscow Exchange MICEX-RTS	4/25/2024	3.1.9	Elect Stanislav E. Prokofiev	Blank	Unvoted
JSC Moscow Exchange MICEX-RTS	4/25/2024	3.1.10	Elect Vladimir V. Shapovalov	Blank	Unvoted
JSC Moscow Exchange MICEX-RTS	4/25/2024	3.1.11	Elect Sergey A. Shvetsov	Blank	Unvoted

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
JSC Moscow Exchange MICEX-RTS	4/25/2024	3.112	Elect Nikolay N. Shestakov	Blank	Unvoted
JSC Moscow Exchange MICEX-RTS	4/25/2024	4.1	Appointment of Auditor	Blank	Unvoted
JSC Moscow Exchange MICEX-RTS	4/25/2024	5.1	Amendments to Board Remuneration Regulations	Blank	Unvoted
JSC Moscow Exchange MICEX-RTS	4/25/2024	6.1	Directors' Fees	Blank	Unvoted
JSC Moscow Exchange MICEX-RTS	5/31/2024	1.1	Annual Report	Blank	Unvoted
JSC Moscow Exchange MICEX-RTS	5/31/2024	2.1	Allocation of Profits/Dividends	Blank	Unvoted
JSC Moscow Exchange MICEX-RTS	5/31/2024	3.1.1	Elect Oleg V. Vyugin	Blank	Unvoted
JSC Moscow Exchange MICEX-RTS	5/31/2024	3.1.2	Elect Valery P. Goreglyad	Blank	Unvoted
JSC Moscow Exchange MICEX-RTS	5/31/2024	3.1.3	Elect Mikhail P. Irzhevsky	Blank	Unvoted
JSC Moscow Exchange MICEX-RTS	5/31/2024	3.1.4	Elect Alexander V. Kadyaev	Blank	Unvoted
JSC Moscow Exchange MICEX-RTS	5/31/2024	3.1.5	Elect Alexander B. Magomedov	Blank	Unvoted
JSC Moscow Exchange MICEX-RTS	5/31/2024	3.1.6	Elect Mikhail Y. Matovnikov	Blank	Unvoted
JSC Moscow Exchange MICEX-RTS	5/31/2024	3.1.7	Elect Vasily V. Medvedev	Blank	Unvoted
JSC Moscow Exchange MICEX-RTS	5/31/2024	3.1.8	Elect Marina R. Pochinok	Blank	Unvoted
JSC Moscow Exchange MICEX-RTS	5/31/2024	3.1.9	Elect Stanislav E. Prokofiev	Blank	Unvoted
JSC Moscow Exchange MICEX-RTS	5/31/2024	3.110	Elect Vladimir V. Shapovalov	Blank	Unvoted
JSC Moscow Exchange MICEX-RTS	5/31/2024	3.111	Elect Sergey A. Shvetsov	Blank	Unvoted
JSC Moscow Exchange MICEX-RTS	5/31/2024	3.112	Elect Sergey V. Shelukhin	Blank	Unvoted
JSC Moscow Exchange MICEX-RTS	5/31/2024	4.1	Appointment of Auditor	Blank	Unvoted
JSC Moscow Exchange MICEX-RTS	5/31/2024	5.1	Amendments to Board Remuneration Regulations	Blank	Unvoted
JSC Moscow Exchange MICEX-RTS	5/31/2024	6.1	Directors' Fees	Blank	Unvoted
Julius Baer Group Ltd	4/11/2024	1.1	Accounts and Reports	For	Unvoted
Julius Baer Group Ltd	4/11/2024	1.2	Compensation Report	For	Unvoted
Julius Baer Group Ltd	4/11/2024	1.3	Report on Non-Financial Matters	For	Unvoted
Julius Baer Group Ltd	4/11/2024	2	Allocation of Dividends	For	Unvoted
Julius Baer Group Ltd	4/11/2024	3	Ratification of Board and Management Acts	For	Unvoted
Julius Baer Group Ltd	4/11/2024	4.1	Board Compensation	For	Unvoted
Julius Baer Group Ltd	4/11/2024	4.2.1	Executive Compensation (Long-Term)	For	Unvoted
Julius Baer Group Ltd	4/11/2024	4.2.2	Executive Compensation (Fixed)	For	Unvoted
Julius Baer Group Ltd	4/11/2024	4.2.3	Executive Compensation (Additional Amount)	For	Unvoted
Julius Baer Group Ltd	4/11/2024	5.1.1	Elect Romeo Lacher	For	Unvoted
Julius Baer Group Ltd	4/11/2024	5.1.2	Elect Richard Campbell-Breeden	For	Unvoted
Julius Baer Group Ltd	4/11/2024	5.1.3	Elect Juerg Hunziker	For	Unvoted
Julius Baer Group Ltd	4/11/2024	5.1.4	Elect Kathryn Shih	For	Unvoted
Julius Baer Group Ltd	4/11/2024	5.1.5	Elect Tomas Varela Muiña	For	Unvoted
Julius Baer Group Ltd	4/11/2024	5.1.6	Elect Eunice Zehnder-Lai	For	Unvoted
Julius Baer Group Ltd	4/11/2024	5.1.7	Elect Olga Zoutendijk	For	Unvoted
Julius Baer Group Ltd	4/11/2024	5.2.1	Elect Bruce Fletcher	For	Unvoted
Julius Baer Group Ltd	4/11/2024	5.2.2	Elect Andrea Sambo	For	Unvoted
Julius Baer Group Ltd	4/11/2024	5.3	Appoint Romeo Lacher as Board Chair	For	Unvoted
Julius Baer Group Ltd	4/11/2024	5.4.1	Elect Richard Campbell-Breeden as Nominating and Compensation Committee Member	For	Unvoted
Julius Baer Group Ltd	4/11/2024	5.4.2	Elect Bruce Fletcher as Nominating and Compensation Committee Member	For	Unvoted
Julius Baer Group Ltd	4/11/2024	5.4.3	Elect Kathryn Shih as Nominating and Compensation Committee Member	For	Unvoted
Julius Baer Group Ltd	4/11/2024	5.4.4	Elect Eunice Zehnder-Lai as Nominating and Compensation Committee Member	For	Unvoted
Julius Baer Group Ltd	4/11/2024	6	Appointment of Auditor	For	Unvoted
Julius Baer Group Ltd	4/11/2024	7	Appointment of Independent Proxy	For	Unvoted
Julius Baer Group Ltd	4/11/2024	8	Introduction of Capital Pool for Conversion of AT1 Instruments	For	Unvoted
Julius Baer Group Ltd	4/11/2024	9	Transaction of Other Business	Blank	Unvoted
Jumbo S.A.	2/07/2024	1.	Special Dividend	For	For
Jumbo S.A.	5/22/2024	1.	Accounts and Reports	For	For
Jumbo S.A.	5/22/2024	4.	Allocation of Dividends	For	For
Jumbo S.A.	5/22/2024	5.	Ratification of Board and Auditor's Acts	For	For
Jumbo S.A.	5/22/2024	6.	Directors' Fees (Forward-Looking)	For	For
Jumbo S.A.	5/22/2024	7.	Remuneration Report	For	Against
Jumbo S.A.	5/22/2024	8.	Appointment of Auditor and Authority to Set Fees	For	Against
Juniper Networks Inc	4/02/2024	1.	Merger (Acquisition by Hewlett Packard Enterprise Company)	For	For
Juniper Networks Inc	4/02/2024	2.	Advisory Vote on Golden Parachutes	For	For
Juniper Networks Inc	4/02/2024	3.	Director & Officer Liability/Indemnification	For	Against
Juniper Networks Inc	4/02/2024	4.	Right to Adjourn Meeting	For	For
Juniper Networks Inc	6/04/2024	1a.	Elect Anne DeSanto	For	For
Juniper Networks Inc	6/04/2024	1b.	Elect Kevin A. DeNuccio	For	For
Juniper Networks Inc	6/04/2024	1c.	Elect James Dolce	For	For
Juniper Networks Inc	6/04/2024	1d.	Elect Steven Fernandez	For	For
Juniper Networks Inc	6/04/2024	1e.	Elect Christine M. Gorjanc	For	For
Juniper Networks Inc	6/04/2024	1f.	Elect Janet B. Haugen	For	For
Juniper Networks Inc	6/04/2024	1g.	Elect Scott Kriens	For	For
Juniper Networks Inc	6/04/2024	1h.	Elect Rahul Merchant	For	For
Juniper Networks Inc	6/04/2024	1i.	Elect Rami Rahim	For	For
Juniper Networks Inc	6/04/2024	1j.	Elect William Stensrud	For	For
Juniper Networks Inc	6/04/2024	2.	Ratification of Auditor	For	Combined
Juniper Networks Inc	6/04/2024	3.	Advisory Vote on Executive Compensation	For	For
Juniper Networks Inc	6/04/2024	4.	Amendment to the 2015 Equity Incentive Plan	For	For
Juniper Networks Inc	6/04/2024	5.	Amendment to the 2008 Employee Stock Purchase Plan	For	For
JYP Entertainment Corporation	3/26/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
JYP Entertainment Corporation	3/26/2024	2.1	Elect LEE Ji Young	For	For
JYP Entertainment Corporation	3/26/2024	2.2	Elect PARK Wan	For	Against
JYP Entertainment Corporation	3/26/2024	2.3	Elect GONG Tae Yong	For	For
JYP Entertainment Corporation	3/26/2024	2.4	Elect YOON Hyung Geun	For	For
JYP Entertainment Corporation	3/26/2024	3.1	Election of Audit Committee Member: PARK Wan	For	Against
JYP Entertainment Corporation	3/26/2024	3.2	Election of Audit Committee Member: GONG Tae Yong	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
JYP Entertainment Corporation	3/26/2024	3.3	Election of Audit Committee Member: YOON Hyung Geun	For	For
JYP Entertainment Corporation	3/26/2024	4	Directors' Fees	For	For
Kajima Corporation	6/25/2024	1	Allocation of Profits/Dividends	For	For
Kajima Corporation	6/25/2024	2.1	Elect Yoshikazu Oshimi	For	Against
Kajima Corporation	6/25/2024	2.2	Elect Hiromasa Amano	For	For
Kajima Corporation	6/25/2024	2.3	Elect Keisuke Koshijima	For	For
Kajima Corporation	6/25/2024	2.4	Elect Masaru Kazama	For	For
Kajima Corporation	6/25/2024	2.5	Elect Hiroshi Ishikawa	For	For
Kajima Corporation	6/25/2024	2.6	Elect Takeshi Katsumi	For	For
Kajima Corporation	6/25/2024	2.7	Elect Takashi Kumano	For	For
Kajima Corporation	6/25/2024	2.8	Elect Kiyomi Saito @ Kiyomi Takei	For	For
Kajima Corporation	6/25/2024	2.9	Elect Yoichi Suzuki	For	For
Kajima Corporation	6/25/2024	2.10	Elect Tamotsu Saito	For	For
Kajima Corporation	6/25/2024	2.11	Elect Masami Iijima	For	For
Kajima Corporation	6/25/2024	2.12	Elect Kazumine Terawaki	For	For
Kajima Corporation	6/25/2024	3.1	Elect Toshiaki Kobayashi	For	For
Kajima Corporation	6/25/2024	3.2	Elect Makiko Nakamori	For	For
Kakao Corp	3/28/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
Kakao Corp	3/28/2024	2.1	Article 2	For	For
Kakao Corp	3/28/2024	2.2	Supplementary Provision	For	For
Kakao Corp	3/28/2024	3.1	Elect CHUNG Shina	For	For
Kakao Corp	3/28/2024	3.2	Elect KWON Dae Yeol	For	For
Kakao Corp	3/28/2024	3.3	Elect CHO Seok Young	For	For
Kakao Corp	3/28/2024	3.4	Elect CHA Kyung Jin	For	For
Kakao Corp	3/28/2024	3.5	Elect HAM Choon Seung	For	For
Kakao Corp	3/28/2024	4	Election of Audit Committee Member: HAM Choon Seung	For	For
Kakao Corp	3/28/2024	5	Directors' Fees	For	For
Kakao Corp	3/28/2024	6	Capital Reduction by Cancellation of Treasury Shares	For	For
Kakao Corp	3/28/2024	7	Amendments to Executive Officer Retirement Allowance Policy	For	For
Kakao Corp	3/28/2024	8	Share Option Grant	For	For
KakaoBank Corp.	3/28/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
KakaoBank Corp.	3/28/2024	2	Amendments to Articles	For	For
KakaoBank Corp.	3/28/2024	3.1	Elect KIM Kwang Ok	For	For
KakaoBank Corp.	3/28/2024	3.2	Elect ZHIN Woong Seob	For	Against
KakaoBank Corp.	3/28/2024	3.3	Elect KIM Ryoong Hee	For	For
KakaoBank Corp.	3/28/2024	3.4	Elect KWON Dae Yeol	For	For
KakaoBank Corp.	3/28/2024	4.1	Election of Independent Director to Be Appointed as Audit Committee Memb	For	For
KakaoBank Corp.	3/28/2024	4.2	Election of Independent Director to Be Appointed as Audit Committee Memb	For	For
KakaoBank Corp.	3/28/2024	4.3	Election of Independent Director to Be Appointed as Audit Committee Memb	For	For
KakaoBank Corp.	3/28/2024	5	Directors' Fees	For	For
kakaopay Corp.	3/25/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
kakaopay Corp.	3/25/2024	2.1	Article 2	For	For
kakaopay Corp.	3/25/2024	2.2	Article 15	For	For
kakaopay Corp.	3/25/2024	2.3	Article 31	For	Against
kakaopay Corp.	3/25/2024	2.4	Article 45	For	For
kakaopay Corp.	3/25/2024	2.5	Supplementary Provision	For	For
kakaopay Corp.	3/25/2024	3.1	Elect SHIN Won Geun	For	For
kakaopay Corp.	3/25/2024	3.2	Elect YOU Tae Wook	For	For
kakaopay Corp.	3/25/2024	3.3	Elect KANG Yul Ly	For	Against
kakaopay Corp.	3/25/2024	3.4	Elect KIM Jae Hwan	For	Against
kakaopay Corp.	3/25/2024	3.5	Elect BAE Young	For	For
kakaopay Corp.	3/25/2024	4	Election of Independent Director to Be Appointed as Audit Committee Memb	For	For
kakaopay Corp.	3/25/2024	5.1	Election of Audit Committee Member: KANG Yul Ly	For	Against
kakaopay Corp.	3/25/2024	5.2	Election of Audit Committee Member: BAE Young	For	For
kakaopay Corp.	3/25/2024	6	Directors' Fees	For	For
kakaopay Corp.	3/25/2024	7	Amendments to Executive Officer Retirement Allowance Policy	For	For
Kalbe Farma Tbk PT	5/16/2024	1	Accounts and Reports	For	For
Kalbe Farma Tbk PT	5/16/2024	2	Allocation of Profits/Dividends	For	For
Kalbe Farma Tbk PT	5/16/2024	3	Election of Directors and Commissioners (Slate)	For	Against
Kalbe Farma Tbk PT	5/16/2024	4	Directors' and Commissioners' Fees	For	Against
Kalbe Farma Tbk PT	5/16/2024	5	Appointment of Auditor and Authority to Set Fees	For	Against
Kalbe Farma Tbk PT	5/16/2024	1	Authority to Repurchase Shares	For	For
Kangwon Land, Inc	3/28/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
Kangwon Land, Inc	3/28/2024	2	Directors' Fees	For	For
Kangwon Land, Inc	3/28/2024	3.1	Article 2 - Business Purpose	For	For
Kangwon Land, Inc	3/28/2024	3.2	Article 41 - Dividend Record Date	For	For
Kangwon Land, Inc	3/28/2024	3.3	Article 21-2 - Exercise of Voting Rights by Electronic Method	For	For
Kangwon Land, Inc	3/28/2024	3.4	Article 22 - Chairperson of Shareholder Meeting	For	For
Kangwon Land, Inc	6/12/2024	1.1	Elect KWON Soon Hyung	For	Against
Kangwon Land, Inc	6/12/2024	1.2	Elect NAM Han Gyu	For	Against
Kangwon Land, Inc	6/12/2024	1.3	Elect SON Gyu Won	For	Against
Kansai Electric Power Company Incorporated	6/26/2024	1	Allocation of Profits/Dividends	For	For
Kansai Electric Power Company Incorporated	6/26/2024	2	Amendments to Articles	For	For
Kansai Electric Power Company Incorporated	6/26/2024	3.1	Elect Sadayuki Sakakibara	For	For
Kansai Electric Power Company Incorporated	6/26/2024	3.2	Elect Hiroshi Tomono	For	For
Kansai Electric Power Company Incorporated	6/26/2024	3.3	Elect Kazuko Takamatsu	For	For
Kansai Electric Power Company Incorporated	6/26/2024	3.4	Elect Fumio Naito	For	For
Kansai Electric Power Company Incorporated	6/26/2024	3.5	Elect Seiji Manabe	For	For
Kansai Electric Power Company Incorporated	6/26/2024	3.6	Elect Motoko Tanaka	For	For
Kansai Electric Power Company Incorporated	6/26/2024	3.7	Elect Kiyoshi Sono	For	Against

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Kansai Electric Power Company Incorporated	6/26/2024	3.8	Elect Noriyo Yahagi	For	For
Kansai Electric Power Company Incorporated	6/26/2024	3.9	Elect Nozomu Mori	For	For
Kansai Electric Power Company Incorporated	6/26/2024	3.10	Elect Makoto Araki	For	For
Kansai Electric Power Company Incorporated	6/26/2024	3.11	Elect Hiroshi Ogawa	For	For
Kansai Electric Power Company Incorporated	6/26/2024	3.12	Elect Yasuji Shimamoto	For	For
Kansai Electric Power Company Incorporated	6/26/2024	3.13	Elect Nobuhiro Nishizawa	For	For
Kansai Electric Power Company Incorporated	6/26/2024	4	Shareholder Proposal Regarding Withdrawal from Nuclear Power Generation	Against	Against
Kansai Electric Power Company Incorporated	6/26/2024	5	Shareholder Proposal Regarding Decarbonization of Operations and Supply C	Against	Against
Kansai Electric Power Company Incorporated	6/26/2024	6	Shareholder Proposal Regarding Corporate Social Responsibility	Against	Against
Kansai Electric Power Company Incorporated	6/26/2024	7	Shareholder Proposal Regarding Retention of Human Resources and Transmis	Against	Against
Kansai Electric Power Company Incorporated	6/26/2024	8	Shareholder Proposal Regarding Gender Diversity Targets	Against	Against
Kansai Electric Power Company Incorporated	6/26/2024	9	Shareholder Proposal Regarding Disclosure of Shareholder Meeting Minutes	Against	For
Kansai Electric Power Company Incorporated	6/26/2024	10	Shareholder Proposal Regarding Dismissal of Sadayuki Sakakibara	Against	Against
Kansai Electric Power Company Incorporated	6/26/2024	11	Shareholder Proposal Regarding Dismissal of Nozomu Mori	Against	Against
Kansai Electric Power Company Incorporated	6/26/2024	12	Shareholder Proposal Regarding Dismissal of Motoko Tanaka	Against	Against
Kansai Electric Power Company Incorporated	6/26/2024	13	Shareholder Proposal Regarding Individual Compensation Disclosure	Against	Against
Kansai Electric Power Company Incorporated	6/26/2024	14	Shareholder Proposal Regarding Zero Carbon Without Nuclear Power Genera	Against	Against
Kansai Electric Power Company Incorporated	6/26/2024	15	Shareholder Proposal Regarding Prohibition on Reprocessing	Against	Against
Kansai Electric Power Company Incorporated	6/26/2024	16	Shareholder Proposal Regarding Evacuation Plans	Against	Against
Kansai Electric Power Company Incorporated	6/26/2024	17	Shareholder Proposal Regarding Establishing an Industrial Group	Against	Against
Kansai Electric Power Company Incorporated	6/26/2024	18	Shareholder Proposal Regarding Committee for Reform of Nuclear Damage C	Against	Against
Kansai Electric Power Company Incorporated	6/26/2024	19	Shareholder Proposal Regarding Realization of Zero Carbon Society	Against	Against
Kansai Electric Power Company Incorporated	6/26/2024	20	Shareholder Proposal Regarding Sustainable, Secure, and Safe Electric Power	Against	Against
Kansai Electric Power Company Incorporated	6/26/2024	21	Shareholder Proposal Regarding Realization of Zero Carbon Society	Against	Against
Kanzhun Ltd	6/28/2024	1.	Accounts and Reports	For	For
Kanzhun Ltd	6/28/2024	2.	Elect Peng Zhao	For	Against
Kanzhun Ltd	6/28/2024	3.	Elect Tao Zhang	For	For
Kanzhun Ltd	6/28/2024	4.	Elect Xiehua Wang	For	For
Kanzhun Ltd	6/28/2024	5.	Elect Yan Li	For	Against
Kanzhun Ltd	6/28/2024	6.	Elect Mengyuan Dong	For	For
Kanzhun Ltd	6/28/2024	7.	Directors' Fees	For	For
Kanzhun Ltd	6/28/2024	8.	Authority to Issue Shares w/o Preemptive Rights	For	Against
Kanzhun Ltd	6/28/2024	9.	Authority to Repurchase Shares	For	For
Kanzhun Ltd	6/28/2024	10.	Authority to Issue Repurchased Shares	For	Against
Kanzhun Ltd	6/28/2024	11.	Appointment of Auditor and Authority to Set Fees	For	For
Kao Corporation	3/22/2024	1	Allocation of Profits/Dividends	For	For
Kao Corporation	3/22/2024	2.1	Elect Yoshihiro Hasebe	For	For
Kao Corporation	3/22/2024	2.2	Elect Masakazu Negoro	For	For
Kao Corporation	3/22/2024	2.3	Elect Toru Nishiguchi	For	For
Kao Corporation	3/22/2024	2.4	Elect David J. Muenz	For	For
Kao Corporation	3/22/2024	2.5	Elect Osamu Shinobe	For	For
Kao Corporation	3/22/2024	2.6	Elect Eriko Sakurai	For	For
Kao Corporation	3/22/2024	2.7	Elect Takaaki Nishii	For	For
Kao Corporation	3/22/2024	2.8	Elect Makoto Takashima	For	For
Kao Corporation	3/22/2024	3	Elect Saeko Arai as Statutory Auditor	For	For
Kao Corporation	3/22/2024	4	Amendment to the Equity Compensation Plan	For	For
Kao Corporation	3/22/2024	5	Statutory Auditors' Fees	For	For
KB Financial Group Inc	3/22/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
KB Financial Group Inc	3/22/2024	2.1	Elect LEE Jae Keun	For	For
KB Financial Group Inc	3/22/2024	2.2	Elect OH Gyu Taeg	For	For
KB Financial Group Inc	3/22/2024	2.3	Elect CHOI Jae Hong	For	For
KB Financial Group Inc	3/22/2024	2.4	Elect LEE Myung Hwal	For	For
KB Financial Group Inc	3/22/2024	3	Election of Independent Director to Be Appointed as Audit Committee Memb	For	For
KB Financial Group Inc	3/22/2024	4.1	Election of Audit Committee Member: CHO Wha Joon	For	For
KB Financial Group Inc	3/22/2024	4.2	Election of Audit Committee Member: OH Gyu Taeg	For	For
KB Financial Group Inc	3/22/2024	4.3	Election of Audit Committee Member: KIM Sung Yong	For	For
KB Financial Group Inc	3/22/2024	5	Directors' Fees	For	For
KBC Groupe NV	5/02/2024	4.	Accounts and Reports; Allocation of Dividends	For	For
KBC Groupe NV	5/02/2024	5.	Non-Executive Remuneration Policy	For	For
KBC Groupe NV	5/02/2024	6.	Remuneration Report	For	Against
KBC Groupe NV	5/02/2024	7.	Remuneration Policy	For	Against
KBC Groupe NV	5/02/2024	8.	Ratification of Board Acts	For	For
KBC Groupe NV	5/02/2024	9.	Ratification of Auditor's Acts	For	For
KBC Groupe NV	5/02/2024	10.	Statutory Auditors' Fees	For	For
KBC Groupe NV	5/02/2024	11.	Appointment of Auditor for Sustainability Reporting	For	For
KBC Groupe NV	5/02/2024	12.1	Elect Johan Thijs to the Board of Directors	For	Combined
KBC Groupe NV	5/02/2024	12.2	Elect Sonja De Becker to the Board of Directors	For	Against
KBC Groupe NV	5/02/2024	12.3	Elect Liesbet Okkerse to the Board of Directors	For	Against
KBC Groupe NV	5/02/2024	12.4	Elect Erik Clinck to the Board of Directors	For	Against
KBC Groupe NV	5/02/2024	12.5	Elect Theodoros Roussis to the Board of Directors	For	Against
KBC Groupe NV	5/02/2024	12.6	Elect Diana Rádl Rogerová to the Board of Directors	For	For
KE Holdings Inc	6/14/2024	1	Accounts and Reports	For	For
KE Holdings Inc	6/14/2024	2a1	Elect Yongdong Peng	For	For
KE Holdings Inc	6/14/2024	2a2	Elect Yigang Shan	For	Against
KE Holdings Inc	6/14/2024	2a3	Elect Jun Wu	For	Against
KE Holdings Inc	6/14/2024	2b	Directors' Fees	For	For
KE Holdings Inc	6/14/2024	3	Authority to Issue Shares w/o Preemptive Rights	For	Against
KE Holdings Inc	6/14/2024	4	Authority to Repurchase Shares	For	For
KE Holdings Inc	6/14/2024	5	Authority to Issue Repurchased Shares	For	Against
KE Holdings Inc	6/14/2024	6	Appointment of Auditor	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Keisei Electric Railway Co. Ltd	6/27/2024	1	Allocation of Profits/Dividends	For	For
Keisei Electric Railway Co. Ltd	6/27/2024	2.1	Elect Toshiya Kobayashi	For	For
Keisei Electric Railway Co. Ltd	6/27/2024	2.2	Elect Takao Amano	For	For
Keisei Electric Railway Co. Ltd	6/27/2024	2.3	Elect Hideki Mochinaga	For	For
Keisei Electric Railway Co. Ltd	6/27/2024	2.4	Elect Koji Yamada	For	For
Keisei Electric Railway Co. Ltd	6/27/2024	2.5	Elect Tadakazu Oka	For	For
Keisei Electric Railway Co. Ltd	6/27/2024	2.6	Elect Takeshi Shimizu	For	For
Keisei Electric Railway Co. Ltd	6/27/2024	2.7	Elect Makoto Emmei	For	For
Keisei Electric Railway Co. Ltd	6/27/2024	2.8	Elect Shotaro Tochigi	For	For
Keisei Electric Railway Co. Ltd	6/27/2024	2.9	Elect Misao Kikuchi	For	Against
Keisei Electric Railway Co. Ltd	6/27/2024	2.10	Elect Takeshi Ashizaki	For	For
Keisei Electric Railway Co. Ltd	6/27/2024	2.11	Elect Takako Amitani	For	For
Keisei Electric Railway Co. Ltd	6/27/2024	2.12	Elect Kazumi Taguchi	For	For
Keisei Electric Railway Co. Ltd	6/27/2024	2.13	Elect Yoshikazu Kawai	For	For
Keisei Electric Railway Co. Ltd	6/27/2024	2.14	Elect Akiko Nakajima	For	For
Keisei Electric Railway Co. Ltd	6/27/2024	2.15	Elect Toshiyuki Ishiuchi	For	For
Keisei Electric Railway Co. Ltd	6/27/2024	3.1	Elect Tsuneaki Teshima	For	For
Keisei Electric Railway Co. Ltd	6/27/2024	3.2	Elect Makoto Kawasumi	For	Against
Keisei Electric Railway Co. Ltd	6/27/2024	4	Shareholder Proposal Regarding Management of Investment Securities	Against	For
Kellanova Co	4/26/2024	1a.	Elect Carter Cast	For	For
Kellanova Co	4/26/2024	1b.	Elect Zack Gund	For	For
Kellanova Co	4/26/2024	1c.	Elect Donald R. Knauss	For	For
Kellanova Co	4/26/2024	1d.	Elect Mike Schlotman	For	For
Kellanova Co	4/26/2024	2.	Advisory Vote on Executive Compensation	For	For
Kellanova Co	4/26/2024	3.	Ratification of Auditor	For	For
Kellanova Co	4/26/2024	4.	Amendment Regarding Officer Exculpation	For	Against
Kellanova Co	4/26/2024	5.	Shareholder Proposal Regarding Independent Chair	Against	For
Kellanova Co	4/26/2024	6.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Against	Against
Kellanova Co	4/26/2024	7.	Shareholder Proposal Regarding Pesticide Reporting	Against	Against
Kellanova Co	4/26/2024	8.	Shareholder Proposal Regarding Report on Carbon Reduction Commitments	Against	Against
Kenvue Inc	5/23/2024	1a.	Elect Richard E. Allison, Jr.	For	For
Kenvue Inc	5/23/2024	1b.	Elect Peter Fasolo	For	For
Kenvue Inc	5/23/2024	1c.	Elect Tamara Franklin	For	For
Kenvue Inc	5/23/2024	1d.	Elect Seemantini Godbole	For	For
Kenvue Inc	5/23/2024	1e.	Elect Melanie L. Healey	For	For
Kenvue Inc	5/23/2024	1f.	Elect Betsy D. Holden	For	For
Kenvue Inc	5/23/2024	1g.	Elect Larry J. Merlo	For	For
Kenvue Inc	5/23/2024	1h.	Elect Thibaut Mongon	For	For
Kenvue Inc	5/23/2024	1i.	Elect Vasant M. Prabhu	For	For
Kenvue Inc	5/23/2024	1j.	Elect Michael E. Sneed	For	For
Kenvue Inc	5/23/2024	1k.	Elect Joseph J. Volk	For	For
Kenvue Inc	5/23/2024	2.	Advisory Vote on Executive Compensation	For	For
Kenvue Inc	5/23/2024	3.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year
Kenvue Inc	5/23/2024	4.	Ratification of Auditor	For	For
Keppel Ltd	4/19/2024	1	Accounts and Reports	For	For
Keppel Ltd	4/19/2024	2	Allocation of Profits/Dividends	For	For
Keppel Ltd	4/19/2024	3	Elect Penny Goh	For	Against
Keppel Ltd	4/19/2024	4	Elect ANG Wan Ching	For	For
Keppel Ltd	4/19/2024	5	Directors' Fees FY2023	For	For
Keppel Ltd	4/19/2024	6	Directors' Fees FY2024	For	For
Keppel Ltd	4/19/2024	7	Appointment of Auditor and Authority to Set Fees	For	For
Keppel Ltd	4/19/2024	8	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For
Keppel Ltd	4/19/2024	9	Authority to Repurchase and Reissue Shares	For	For
Keppel Ltd	4/19/2024	10	Related Party Transactions	For	For
Keppel Ltd	4/19/2024	1	Related Party Transactions (KMC Restructuring)	For	For
Keppel Ltd	4/19/2024	2	Related Party Transactions (KIT Equity Fundraising)	For	For
Kering	4/25/2024	1	Accounts and Reports	For	For
Kering	4/25/2024	2	Consolidated Accounts and Reports	For	For
Kering	4/25/2024	3	Allocation of Profits/Dividends	For	For
Kering	4/25/2024	4	Ratification of Co-Option of Maureen Chiquet	For	For
Kering	4/25/2024	5	Election Jean-Pierre Denis	For	Combined
Kering	4/25/2024	6	Elect Rachel Duan	For	For
Kering	4/25/2024	7	Elect Giovanna Melandri	For	For
Kering	4/25/2024	8	Elect Dominique D'Hinnin	For	For
Kering	4/25/2024	9	Appointment of Auditor for Sustainability Reporting (Deloitte)	For	For
Kering	4/25/2024	10	Appointment of Auditor for Sustainability Reporting (PwC)	For	For
Kering	4/25/2024	11	Related Party Transactions (Maureen Chiquet)	For	For
Kering	4/25/2024	12	2023 Remuneration Report	For	For
Kering	4/25/2024	13	2023 Remuneration of François-Henri Pinault, Chair and CEO	For	Against
Kering	4/25/2024	14	2023 Remuneration of Jean-François Palus, Former Deputy CEO (Until October 2023)	For	For
Kering	4/25/2024	15	2024 Remuneration Policy (Executive)	For	Against
Kering	4/25/2024	16	2024 Remuneration Policy (Board of Directors)	For	For
Kering	4/25/2024	17	Authority to Repurchase and Reissue Shares	For	For
Kering	4/25/2024	18	Authority to Issue Performance Shares	For	Against
Kering	4/25/2024	19	Employee Stock Purchase Plan	For	For
Kering	4/25/2024	20	Stock Purchase Plan for Overseas Employees	For	For
Kering	4/25/2024	21	Authorisation of Legal Formalities	For	For
Kesko Oyj	3/26/2024	8	Accounts and Reports	For	For
Kesko Oyj	3/26/2024	9	Allocation of Profits/Dividends	For	For
Kesko Oyj	3/26/2024	10	Ratification of Board and CEO Acts	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Kesko Oyj	3/26/2024	11	Remuneration Report	For	For
Kesko Oyj	3/26/2024	12	Remuneration Policy	For	Against
Kesko Oyj	3/26/2024	13	Directors' Fees	For	For
Kesko Oyj	3/26/2024	14	Board Size	For	For
Kesko Oyj	3/26/2024	15	Election of Directors	For	For
Kesko Oyj	3/26/2024	16	Authority to Set Auditor's Fees	For	For
Kesko Oyj	3/26/2024	17	Appointment of Auditor	For	For
Kesko Oyj	3/26/2024	18	Authority to Set Sustainability Reporting Auditor's Fees	For	For
Kesko Oyj	3/26/2024	19	Appointment of Auditor for Sustainability Reporting	For	For
Kesko Oyj	3/26/2024	20	Amendments to Articles	For	For
Kesko Oyj	3/26/2024	21	Authority to Repurchase Shares	For	For
Kesko Oyj	3/26/2024	22	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For
Kesko Oyj	3/26/2024	23	Charitable Donations	For	For
Keurig Dr Pepper Inc	6/10/2024	1A.	Elect Timothy P. Cofer	For	For
Keurig Dr Pepper Inc	6/10/2024	1B.	Elect Robert J. Gamgort	For	For
Keurig Dr Pepper Inc	6/10/2024	1C.	Elect Oray Boston	For	For
Keurig Dr Pepper Inc	6/10/2024	1D.	Elect Joachim Creus	For	For
Keurig Dr Pepper Inc	6/10/2024	1E.	Elect Olivier Goudet	For	For
Keurig Dr Pepper Inc	6/10/2024	1F.	Elect Juliette Hickman	For	For
Keurig Dr Pepper Inc	6/10/2024	1G.	Elect Paul S. Michaels	For	For
Keurig Dr Pepper Inc	6/10/2024	1H.	Elect Pamela H. Patsley	For	For
Keurig Dr Pepper Inc	6/10/2024	1I.	Elect Lubomira Rochet	For	For
Keurig Dr Pepper Inc	6/10/2024	1J.	Elect Debra A. Sandler	For	For
Keurig Dr Pepper Inc	6/10/2024	1K.	Elect Robert S. Singer	For	For
Keurig Dr Pepper Inc	6/10/2024	2.	Advisory Vote on Executive Compensation	For	Against
Keurig Dr Pepper Inc	6/10/2024	3.	Ratification of Auditor	For	For
Keurig Dr Pepper Inc	6/10/2024	4.	Shareholder Proposal Regarding Report on Plastic Packaging	Against	Combined
Keycorp	5/09/2024	1a.	Elect Alexander M. Cutler	For	For
Keycorp	5/09/2024	1b.	Elect H. James Dallas	For	For
Keycorp	5/09/2024	1c.	Elect Elizabeth R. Gile	For	For
Keycorp	5/09/2024	1d.	Elect Ruth Ann M. Gillis	For	For
Keycorp	5/09/2024	1e.	Elect Christopher M. Gorman	For	For
Keycorp	5/09/2024	1f.	Elect Robin Hayes	For	For
Keycorp	5/09/2024	1g.	Elect Carlton L. Highsmith	For	For
Keycorp	5/09/2024	1h.	Elect Richard J. Hipple	For	For
Keycorp	5/09/2024	1i.	Elect Devina Rankin	For	For
Keycorp	5/09/2024	1j.	Elect Barbara R. Snyder	For	For
Keycorp	5/09/2024	1k.	Elect Richard J. Tobin	For	For
Keycorp	5/09/2024	1l.	Elect Todd J. Vasos	For	For
Keycorp	5/09/2024	1m.	Elect David K. Wilson	For	For
Keycorp	5/09/2024	2.	Ratification of Auditor	For	Combined
Keycorp	5/09/2024	3.	Advisory Vote on Executive Compensation	For	Against
Keycorp	5/09/2024	4.	Shareholder Proposal Regarding Independent Chair	Against	For
Keyence Corporation	6/14/2024	1	Allocation of Profits/Dividends	For	For
Keyence Corporation	6/14/2024	2.1	Elect Takemitsu Takizaki	For	For
Keyence Corporation	6/14/2024	2.2	Elect Yu Nakata	For	For
Keyence Corporation	6/14/2024	2.3	Elect Akiji Yamaguchi	For	For
Keyence Corporation	6/14/2024	2.4	Elect Hiroaki Yamamoto	For	For
Keyence Corporation	6/14/2024	2.5	Elect Tetsuya Nakano	For	For
Keyence Corporation	6/14/2024	2.6	Elect Akinori Yamamoto	For	For
Keyence Corporation	6/14/2024	2.7	Elect Seiichi Taniguchi	For	For
Keyence Corporation	6/14/2024	2.8	Elect Kumiko Suenaga @ Kumiko Ukagami	For	For
Keyence Corporation	6/14/2024	2.9	Elect Michifumi Yoshioka	For	For
Keyence Corporation	6/14/2024	3.1	Elect Hiroji Indo	For	For
Keyence Corporation	6/14/2024	3.2	Elect Masaji Daiho	For	For
Keyence Corporation	6/14/2024	4	Elect Masaharu Yamamoto as Alternate Statutory Auditor	For	For
Keysight Technologies Inc	3/21/2024	1.1	Elect Charles J. Dockendorff	For	Against
Keysight Technologies Inc	3/21/2024	1.2	Elect Ronald S. Nersesian	For	For
Keysight Technologies Inc	3/21/2024	1.3	Elect Robert A. Rango	For	For
Keysight Technologies Inc	3/21/2024	2.	Ratification of Auditor	For	For
Keysight Technologies Inc	3/21/2024	3.	Advisory Vote on Executive Compensation	For	For
Keysight Technologies Inc	3/21/2024	4.	Amendment to the 2014 Equity and Incentive Compensation Plan	For	For
Keysight Technologies Inc	3/21/2024	5.	Amendment to the Employee Stock Purchase Plan	For	For
Keysight Technologies Inc	3/21/2024	6.	Elimination of Supermajority Requirement	For	For
Keysight Technologies Inc	3/21/2024	7.	Shareholder Proposal Regarding Simple Majority Vote	Against	Against
KGHM Polska Miedz S.A.	2/13/2024	2	Election of Presiding Chair	For	For
KGHM Polska Miedz S.A.	2/13/2024	3	Compliance with Rules of Convocation	For	For
KGHM Polska Miedz S.A.	2/13/2024	4	Agenda	For	For
KGHM Polska Miedz S.A.	2/13/2024	5	Shareholder Proposal Regarding Changes to Supervisory Board Composition	Blank	Against
KGHM Polska Miedz S.A.	2/13/2024	6	Shareholder Proposal Regarding Coverage of Meeting Costs	Blank	For
KGHM Polska Miedz S.A.	6/07/2024	2	Election of Presiding Chair	For	For
KGHM Polska Miedz S.A.	6/07/2024	3	Compliance with Rules of Convocation	For	For
KGHM Polska Miedz S.A.	6/07/2024	4	Agenda	For	For
KGHM Polska Miedz S.A.	6/07/2024	5.A	Presentation of Financial Statements	For	For
KGHM Polska Miedz S.A.	6/07/2024	5.B	Presentation of Financial Statements (Consolidated)	For	For
KGHM Polska Miedz S.A.	6/07/2024	5.C	Presentation of Management Board Report	For	For
KGHM Polska Miedz S.A.	6/07/2024	6	Presentation of Losses	For	For
KGHM Polska Miedz S.A.	6/07/2024	7	Presentation of Report on Expenses	For	For
KGHM Polska Miedz S.A.	6/07/2024	8	Presentation of Supervisory Board Report	For	For
KGHM Polska Miedz S.A.	6/07/2024	9	Presentation of Supervisory Board Report (Allocation of Profits/Dividends)	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
KGHM Polska Miedz S.A.	6/07/2024	10.A	Presentation of Supervisory Board Report (Company Standing)	For	For
KGHM Polska Miedz S.A.	6/07/2024	10.B	Presentation of Supervisory Board Report (Company Activities)	For	For
KGHM Polska Miedz S.A.	6/07/2024	10.C	Presentation of Supervisory Board Report (Remuneration)	For	For
KGHM Polska Miedz S.A.	6/07/2024	11.A	Financial Statements	For	For
KGHM Polska Miedz S.A.	6/07/2024	11.B	Financial Statements (Consolidated)	For	For
KGHM Polska Miedz S.A.	6/07/2024	11.C	Management Board Report	For	For
KGHM Polska Miedz S.A.	6/07/2024	11.D	Coverage of Losses	For	For
KGHM Polska Miedz S.A.	6/07/2024	11.E	Allocation of Dividends	For	For
KGHM Polska Miedz S.A.	6/07/2024	11.F	Supervisory Board Report	For	For
KGHM Polska Miedz S.A.	6/07/2024	11.G	Remuneration Report	For	Against
KGHM Polska Miedz S.A.	6/07/2024	12	Ratification of Management Acts	For	For
KGHM Polska Miedz S.A.	6/07/2024	13	Ratification of Supervisory Board Acts	For	For
KGHM Polska Miedz S.A.	6/07/2024	14	Remuneration Policy	For	Against
KGHM Polska Miedz S.A.	6/07/2024	15	Changes to the Supervisory Board Composition	For	Against
KGI Financial Holding Co Ltd	6/14/2024	1	2023 BUSINESS REPORT AND FINANCIAL STATEMENTS	For	For
KGI Financial Holding Co Ltd	6/14/2024	2	2023 Allocation of Profits/Dividends	For	For
KGI Financial Holding Co Ltd	6/14/2024	3	Amendments to Articles	For	For
KGI Financial Holding Co Ltd	6/14/2024	4	Plan to Raise Long Term Capital	For	Against
KGI Financial Holding Co Ltd	6/14/2024	5	Non-Competition Restrictions for Directors	For	Against
Kia Corporation	3/15/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
Kia Corporation	3/15/2024	2.1	Elect CHOI Jun Young	For	Against
Kia Corporation	3/15/2024	2.2	Elect LEE In Kyung	For	For
Kia Corporation	3/15/2024	3	Election of Audit Committee Member: LEE In Kyung	For	For
Kia Corporation	3/15/2024	4	Election of Independent Director to Be Appointed as Audit Committee Memb	For	For
Kia Corporation	3/15/2024	5	Directors' Fees	For	For
Kikkoman Corporation	6/25/2024	1	Allocation of Profits/Dividends	For	For
Kikkoman Corporation	6/25/2024	2.1	Elect Yuzaburo Mogi	For	Against
Kikkoman Corporation	6/25/2024	2.2	Elect Noriaki Horikiri	For	For
Kikkoman Corporation	6/25/2024	2.3	Elect Shozaburo Nakano	For	For
Kikkoman Corporation	6/25/2024	2.4	Elect Osamu Mogi	For	For
Kikkoman Corporation	6/25/2024	2.5	Elect Masanao Shimada	For	For
Kikkoman Corporation	6/25/2024	2.6	Elect Asahi Matsuyama	For	For
Kikkoman Corporation	6/25/2024	2.7	Elect Takao Kamiyama	For	For
Kikkoman Corporation	6/25/2024	2.8	Elect Toshihiko Fukui	For	For
Kikkoman Corporation	6/25/2024	2.9	Elect Takeo Inokuchi	For	For
Kikkoman Corporation	6/25/2024	2.10	Elect Masako Iino	For	For
Kikkoman Corporation	6/25/2024	2.11	Elect Shinsuke Sugiyama	For	For
Kikkoman Corporation	6/25/2024	2.12	Elect Nobuhiro Endo	For	For
Kikkoman Corporation	6/25/2024	3	Elect Koichi Mori as Statutory Auditor	For	Against
Kikkoman Corporation	6/25/2024	4	Elect Kazuyoshi Endo as Alternate Statutory Auditor	For	For
Kimberly - Clark de Mexico S.A.	2/29/2024	1	Accounts and Reports; Allocation of Profits	For	Abstain
Kimberly - Clark de Mexico S.A.	2/29/2024	2	Election of Directors; Elect Audit and Corporate Governance Committee Chair	For	Abstain
Kimberly - Clark de Mexico S.A.	2/29/2024	3	Directors' Fees	For	Abstain
Kimberly - Clark de Mexico S.A.	2/29/2024	4	Report on Share Purchase Program; Authority to Repurchase Shares	For	For
Kimberly - Clark de Mexico S.A.	2/29/2024	5	Allocation of Dividends	For	For
Kimberly - Clark de Mexico S.A.	2/29/2024	6	Election of Meeting Delegates	For	For
Kimberly-Clark Corp.	5/02/2024	1a.	Elect Sylvia M. Burwell	For	For
Kimberly-Clark Corp.	5/02/2024	1b.	Elect John W. Culver	For	For
Kimberly-Clark Corp.	5/02/2024	1c.	Elect Michael D. Hsu	For	For
Kimberly-Clark Corp.	5/02/2024	1d.	Elect Mae C. Jemison	For	For
Kimberly-Clark Corp.	5/02/2024	1e.	Elect Deeptha Khanna	For	For
Kimberly-Clark Corp.	5/02/2024	1f.	Elect S. Todd Maclin	For	For
Kimberly-Clark Corp.	5/02/2024	1g.	Elect Deirdre Mahlan	For	For
Kimberly-Clark Corp.	5/02/2024	1h.	Elect Sherilyn S. McCoy	For	For
Kimberly-Clark Corp.	5/02/2024	1i.	Elect Christa Quarles	For	For
Kimberly-Clark Corp.	5/02/2024	1j.	Elect Jaime A. Ramirez	For	For
Kimberly-Clark Corp.	5/02/2024	1k.	Elect Dunia A. Shive	For	For
Kimberly-Clark Corp.	5/02/2024	1l.	Elect Mark T. Smucker	For	For
Kimberly-Clark Corp.	5/02/2024	2.	Ratification of Auditor	For	For
Kimberly-Clark Corp.	5/02/2024	3.	Advisory Vote on Executive Compensation	For	For
Kimberly-Clark Corp.	5/02/2024	4.	Adopt Amended and Restated Certificate of Incorporation to Limit Certain Of	For	Against
Kimco Realty OP LLC.	5/07/2024	1a.	Elect Milton Cooper	For	For
Kimco Realty OP LLC.	5/07/2024	1b.	Elect Philip E. Coviello	For	For
Kimco Realty OP LLC.	5/07/2024	1c.	Elect Conor C. Flynn	For	For
Kimco Realty OP LLC.	5/07/2024	1d.	Elect Frank Lourenso	For	For
Kimco Realty OP LLC.	5/07/2024	1e.	Elect Henry Moniz	For	For
Kimco Realty OP LLC.	5/07/2024	1f.	Elect Mary Hogan Preusse	For	Against
Kimco Realty OP LLC.	5/07/2024	1g.	Elect Valerie Richardson	For	For
Kimco Realty OP LLC.	5/07/2024	1h.	Elect Richard B. Saltzman	For	For
Kimco Realty OP LLC.	5/07/2024	2.	Advisory Vote on Executive Compensation	For	For
Kimco Realty OP LLC.	5/07/2024	3.	Increase in Authorized Common Stock	For	For
Kimco Realty OP LLC.	5/07/2024	4.	Ratification of Auditor	For	Combined
Kinder Morgan Inc	5/08/2024	1a.	Elect Richard D. Kinder	For	For
Kinder Morgan Inc	5/08/2024	1b.	Elect Kimberly A. Dang	For	For
Kinder Morgan Inc	5/08/2024	1c.	Elect Amy W. Chronis	For	For
Kinder Morgan Inc	5/08/2024	1d.	Elect Ted A. Gardner	For	Against
Kinder Morgan Inc	5/08/2024	1e.	Elect Anthony W. Hall, Jr.	For	For
Kinder Morgan Inc	5/08/2024	1f.	Elect Steven J. Kean	For	For
Kinder Morgan Inc	5/08/2024	1g.	Elect Deborah A. Macdonald	For	For
Kinder Morgan Inc	5/08/2024	1h.	Elect Michael C. Morgan	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Kinder Morgan Inc	5/08/2024	1i.	Elect Arthur C. Reichstetter	For	For
Kinder Morgan Inc	5/08/2024	1j.	Elect C. Park Shaper	For	For
Kinder Morgan Inc	5/08/2024	1k.	Elect William A. Smith	For	For
Kinder Morgan Inc	5/08/2024	1l.	Elect Joel V. Staff	For	For
Kinder Morgan Inc	5/08/2024	1m.	Elect Robert F. Vagt	For	For
Kinder Morgan Inc	5/08/2024	2.	Ratification of Auditor	For	For
Kinder Morgan Inc	5/08/2024	3.	Advisory Vote on Executive Compensation	For	For
Kinder Morgan Inc	5/08/2024	4.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year
Kinder Morgan Inc	5/08/2024	5.	Shareholder Proposal Regarding GHG Targets	Against	For
Kingboard Holdings Limited	5/27/2024	1	Accounts and Reports	For	For
Kingboard Holdings Limited	5/27/2024	2	Allocation of Profits/Dividends	For	For
Kingboard Holdings Limited	5/27/2024	3A	Elect CHEUNG Kwong Kwan	For	For
Kingboard Holdings Limited	5/27/2024	3B	Elect CHEUNG Ka Shing	For	For
Kingboard Holdings Limited	5/27/2024	3C	Elect CHAN Wing Kee	For	For
Kingboard Holdings Limited	5/27/2024	3D	Elect Stanley CHUNG Wai Cheong	For	Against
Kingboard Holdings Limited	5/27/2024	4	Directors' Fees	For	For
Kingboard Holdings Limited	5/27/2024	5	Appointment of Auditor and Authority to Set Fees	For	For
Kingboard Holdings Limited	5/27/2024	6A	Authority to Issue Shares w/o Preemptive Rights	For	Against
Kingboard Holdings Limited	5/27/2024	6B	Authority to Repurchase Shares	For	For
Kingboard Holdings Limited	5/27/2024	6C	Authority to Issue Repurchased Shares	For	Against
Kingboard Holdings Limited	5/27/2024	7	Amendments to Articles	For	For
Kingdee Intl Software Group	5/16/2024	1	Accounts and Reports	For	For
Kingdee Intl Software Group	5/16/2024	2A	Elect LIN Bo	For	For
Kingdee Intl Software Group	5/16/2024	2B	Elect Gary C. Biddle	For	Against
Kingdee Intl Software Group	5/16/2024	2C	Elect Katherine XIN Rong	For	For
Kingdee Intl Software Group	5/16/2024	3	Directors' Fees	For	For
Kingdee Intl Software Group	5/16/2024	4	Appointment of Auditor and Authority to Set Fees	For	For
Kingdee Intl Software Group	5/16/2024	5A	Authority to Issue Shares w/o Preemptive Rights	For	For
Kingdee Intl Software Group	5/16/2024	5B	Authority to Repurchase Shares	For	For
Kingdee Intl Software Group	5/16/2024	6	Amendments to Articles of Association	For	For
Kingfisher Plc	6/20/2024	01	Accounts and Reports	For	For
Kingfisher Plc	6/20/2024	02	Remuneration Report	For	For
Kingfisher Plc	6/20/2024	03	Final Dividend	For	For
Kingfisher Plc	6/20/2024	04	Elect Claudia Arney	For	For
Kingfisher Plc	6/20/2024	05	Elect Bernard L. Bot	For	For
Kingfisher Plc	6/20/2024	06	Elect Catherine Bradley	For	For
Kingfisher Plc	6/20/2024	07	Elect Jeff Carr	For	For
Kingfisher Plc	6/20/2024	08	Elect Thierry Garnier	For	For
Kingfisher Plc	6/20/2024	09	Elect Sophie Gasperment	For	For
Kingfisher Plc	6/20/2024	10	Elect Rakhi (Parekh) Goss-Custard	For	For
Kingfisher Plc	6/20/2024	11	Elect Bill Lennie	For	For
Kingfisher Plc	6/20/2024	12	Appointment of Auditor	For	For
Kingfisher Plc	6/20/2024	13	Authority to Set Auditor's Fees	For	For
Kingfisher Plc	6/20/2024	14	Authorisation of Political Donations	For	Combined
Kingfisher Plc	6/20/2024	15	Authority to Issue Shares w/ Preemptive Rights	For	For
Kingfisher Plc	6/20/2024	16	Authority to Issue Shares w/o Preemptive Rights	For	For
Kingfisher Plc	6/20/2024	17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
Kingfisher Plc	6/20/2024	18	Authority to Repurchase Shares	For	For
Kingfisher Plc	6/20/2024	19	Authority to Set General Meeting Notice Period at 14 Days	For	Combined
Kingsoft Corp	5/23/2024	1	Accounts and Reports	For	For
Kingsoft Corp	5/23/2024	2	Allocation of Profits/Dividends	For	For
Kingsoft Corp	5/23/2024	3.1	Elect ZOU Tao	For	For
Kingsoft Corp	5/23/2024	3.2	Elect KAU Pak Kwan	For	For
Kingsoft Corp	5/23/2024	3.3	Elect YAO Leuwen	For	For
Kingsoft Corp	5/23/2024	3.4	Directors' Fees	For	For
Kingsoft Corp	5/23/2024	4	Appointment of Auditor and Authority to Set Fees	For	For
Kingsoft Corp	5/23/2024	5	Authority to Issue Shares w/o Preemptive Rights	For	Against
Kingsoft Corp	5/23/2024	6	Authority to Repurchase Shares	For	For
Kingsoft Corp	5/23/2024	7	Authority to Issue Repurchased Shares	For	Against
Kingsoft Corp	5/23/2024	8	Adoption of the 2024 Share Scheme	For	For
Kingsoft Corp	5/23/2024	9	Adoption of the Service Provider Sublimit	For	For
Kingsoft Corp	5/23/2024	10	2024 BKS Share Incentive Scheme	For	For
Kingspan Group Plc	4/26/2024	01	Accounts and Reports	For	For
Kingspan Group Plc	4/26/2024	02	Final Dividend	For	For
Kingspan Group Plc	4/26/2024	03A	Elect Jost Massenbergh	For	Against
Kingspan Group Plc	4/26/2024	03B	Elect Gene M. Murtagh	For	For
Kingspan Group Plc	4/26/2024	03C	Elect Geoff P. Doherty	For	For
Kingspan Group Plc	4/26/2024	03D	Elect Russell Shiels	For	For
Kingspan Group Plc	4/26/2024	03E	Elect Gilbert McCarthy	For	For
Kingspan Group Plc	4/26/2024	03F	Elect Linda Hickey	For	For
Kingspan Group Plc	4/26/2024	03G	Elect Anne Heraty	For	For
Kingspan Group Plc	4/26/2024	03H	Elect Éimear Moloney	For	For
Kingspan Group Plc	4/26/2024	03I	Elect Paul Murtagh	For	For
Kingspan Group Plc	4/26/2024	03J	Elect Senan Murphy	For	For
Kingspan Group Plc	4/26/2024	03K	Elect Louise Phelan	For	For
Kingspan Group Plc	4/26/2024	04	Authority to Set Auditor's Fees	For	For
Kingspan Group Plc	4/26/2024	05	Remuneration Report	For	For
Kingspan Group Plc	4/26/2024	06	Authority to Issue Shares w/ Preemptive Rights	For	For
Kingspan Group Plc	4/26/2024	07	Authority to Issue Shares w/o Preemptive Rights	For	For
Kingspan Group Plc	4/26/2024	08	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Kingspan Group Plc	4/26/2024	09	Authority to Repurchase Shares	For	For
Kingspan Group Plc	4/26/2024	10	Authority to Set Price Range for Reissuance of Treasury Shares	For	For
Kingspan Group Plc	4/26/2024	11	Authority to Set General Meeting Notice Period at 14 Days	For	For
Kinross Gold Corp.	5/08/2024	101	Elect Kerry D. Dyte	For	For
Kinross Gold Corp.	5/08/2024	102	Elect Glenn A. Ives	For	For
Kinross Gold Corp.	5/08/2024	103	Elect Ave G. Lethbridge	For	For
Kinross Gold Corp.	5/08/2024	104	Elect Michael A. Lewis	For	For
Kinross Gold Corp.	5/08/2024	105	Elect Elizabeth McGregor	For	For
Kinross Gold Corp.	5/08/2024	106	Elect Catherine McLeod-Seltzer	For	For
Kinross Gold Corp.	5/08/2024	107	Elect Kelly J. Osborne	For	For
Kinross Gold Corp.	5/08/2024	108	Elect George Paspalas	For	For
Kinross Gold Corp.	5/08/2024	109	Elect J. Paul Rollinson	For	For
Kinross Gold Corp.	5/08/2024	110	Elect David A. Scott	For	For
Kinross Gold Corp.	5/08/2024	1	Election of Directors	Non Voting	Non Voting
Kinross Gold Corp.	5/08/2024	2	Appointment of Auditor and Authority to Set Fees	For	For
Kinross Gold Corp.	5/08/2024	3	Shareholder Rights Plan Renewal	For	For
Kinross Gold Corp.	5/08/2024	4	Advisory Vote on Executive Compensation	For	For
Kirin Holdings Co., Ltd.	3/28/2024	1	Allocation of Profits/Dividends	For	For
Kirin Holdings Co., Ltd.	3/28/2024	2	Amendments to Articles	For	For
Kirin Holdings Co., Ltd.	3/28/2024	3.1	Elect Yoshinori Isozaki	For	For
Kirin Holdings Co., Ltd.	3/28/2024	3.2	Elect Takeshi Minakata	For	For
Kirin Holdings Co., Ltd.	3/28/2024	3.3	Elect Junko Tsuboi	For	For
Kirin Holdings Co., Ltd.	3/28/2024	3.4	Elect Toru Yoshimura	For	For
Kirin Holdings Co., Ltd.	3/28/2024	3.5	Elect Shinjiro Akieda	For	For
Kirin Holdings Co., Ltd.	3/28/2024	3.6	Elect Masakatsu Mori	For	For
Kirin Holdings Co., Ltd.	3/28/2024	3.7	Elect Hiroyuki Yanagi	For	For
Kirin Holdings Co., Ltd.	3/28/2024	3.8	Elect Noriko Shiono	For	For
Kirin Holdings Co., Ltd.	3/28/2024	3.9	Elect Roderick Ian Eddington	For	For
Kirin Holdings Co., Ltd.	3/28/2024	3.10	Elect George Olcott	For	For
Kirin Holdings Co., Ltd.	3/28/2024	3.11	Elect Shinya Katanozaka	For	For
Kirin Holdings Co., Ltd.	3/28/2024	3.12	Elect Yoshiko Ando	For	For
Kirin Holdings Co., Ltd.	3/28/2024	4.1	Elect Kaoru Kashima @ Kaoru Taya	For	For
Kirin Holdings Co., Ltd.	3/28/2024	4.2	Elect Yoko Dochi	For	For
Klabin S.A.	4/16/2024	1	Capitalization of Reserves for Bonus Share Issuance	For	For
Klabin S.A.	4/16/2024	2	Amendments to Article 5 (Reconciliation of Share Capital)	For	For
Klabin S.A.	4/16/2024	3	Acquisition (Arauco Florestal Arapoti S.A; Arauco Forest Brasil S.A; Florestal V	For	For
Klabin S.A.	4/16/2024	1	Accounts and Reports	For	For
Klabin S.A.	4/16/2024	2	Allocation of Profits/Dividends	For	For
Klabin S.A.	4/16/2024	3	Board Size	For	For
Klabin S.A.	4/16/2024	4	Request Cumulative Voting	Blank	Against
Klabin S.A.	4/16/2024	5	Request Separate Election for Board Members (Minority Shareholders)	Blank	Abstain
Klabin S.A.	4/16/2024	6	Request Separate Election for Board Members (Preferred Shareholders)	Blank	Abstain
Klabin S.A.	4/16/2024	7.1	Election of Supervisory Council	For	Abstain
Klabin S.A.	4/16/2024	8	Approve Recasting of Votes for Amended Supervisory Council Slate	Blank	Against
Klabin S.A.	4/16/2024	9	Remuneration Policy	For	For
Klabin S.A.	4/16/2024	10	Supervisory Council Fees	For	For
Klabin S.A.	4/16/2024	11.1	Elect Slate 1 (Company's Slate)	For	Against
Klabin S.A.	4/16/2024	11.2	Elect Slate 2 (Minority Candidates' Slate)	Blank	Against
Klabin S.A.	4/16/2024	11.3	Elect Slate 3 (Minority Candidates' Slate)	Blank	Against
Klabin S.A.	4/16/2024	12	Approve Recasting of Votes for Amended Slate	Blank	Against
Klabin S.A.	4/16/2024	13	Proportional Allocation of Cumulative Votes	Blank	For
Klabin S.A.	4/16/2024	14.1	Allocate Cumulative Votes to Alberto Klabin (Slate 1)	Blank	Abstain
Klabin S.A.	4/16/2024	14.2	Allocate Cumulative Votes to Amanda Klabin Tkacz (Slate 1)	Blank	Abstain
Klabin S.A.	4/16/2024	14.3	Allocate Cumulative Votes to Vera Lafer (Slate 1)	Blank	Abstain
Klabin S.A.	4/16/2024	14.4	Allocate Cumulative Votes to Wolff Klabin (Slate 1)	Blank	Abstain
Klabin S.A.	4/16/2024	14.5	Allocate Cumulative Votes to Francisco Lafer Pati (Slate 1)	Blank	Abstain
Klabin S.A.	4/16/2024	14.6	Allocate Cumulative Votes to Horacio Lafer Piva (Slate 1)	Blank	Abstain
Klabin S.A.	4/16/2024	14.7	Allocate Cumulative Votes to Paulo Sergio Coutinho Galvão Filho (Slate 1)	Blank	Abstain
Klabin S.A.	4/16/2024	14.8	Allocate Cumulative Votes to Lilia Klabin Levine (Slate 1)	Blank	Abstain
Klabin S.A.	4/16/2024	14.9	Allocate Cumulative Votes to Celso Lafer (Slate 1)	Blank	Abstain
Klabin S.A.	4/16/2024	14.10	Allocate Cumulative Votes to Roberto Luiz Leme Klabin (Slate 1)	Blank	Abstain
Klabin S.A.	4/16/2024	14.11	Allocate Cumulative Votes to Marcelo Mesquita de Siqueira Filho (Slate 1)	Blank	For
Klabin S.A.	4/16/2024	14.12	Allocate Cumulative Votes to Amaury Guilherme Bier (Slate 1)	Blank	For
Klabin S.A.	4/16/2024	15.1	Allocate Cumulative Votes to Alberto Klabin (Slate 2)	Blank	Abstain
Klabin S.A.	4/16/2024	15.2	Allocate Cumulative Votes to Amanda Klabin Tkacz (Slate 2)	Blank	Abstain
Klabin S.A.	4/16/2024	15.3	Allocate Cumulative Votes to Wolff Klabin (Slate 2)	Blank	Abstain
Klabin S.A.	4/16/2024	15.4	Allocate Cumulative Votes to Francisco Lafer Pati (Slate 2)	Blank	Abstain
Klabin S.A.	4/16/2024	15.5	Allocate Cumulative Votes to Horacio Lafer Piva (Slate 2)	Blank	Abstain
Klabin S.A.	4/16/2024	15.6	Allocate Cumulative Votes to Paulo Sérgio Coutinho Galvão Filho (Slate 2)	Blank	Abstain
Klabin S.A.	4/16/2024	15.7	Allocate Cumulative Votes to Lilia Klabin Levine (Slate 2)	Blank	Abstain
Klabin S.A.	4/16/2024	15.8	Allocate Cumulative Votes to Celso Lafer (Slate 2)	Blank	Abstain
Klabin S.A.	4/16/2024	15.9	Allocate Cumulative Votes to Roberto Luiz Leme Klabin (Slate 2)	Blank	Abstain
Klabin S.A.	4/16/2024	15.10	Allocate Cumulative Votes to Marcelo Mesquita de Siqueira Filho (Slate 2)	Blank	For
Klabin S.A.	4/16/2024	15.11	Allocate Cumulative Votes to Amaury Guilherme Bier (Slate 2)	Blank	For
Klabin S.A.	4/16/2024	15.12	Allocate Cumulative Votes to Isabella Saboya de Albuquerque (Slate 2)	Blank	For
Klabin S.A.	4/16/2024	16.1	Allocate Cumulative Votes to Amanda Klabin Tkacz (Slate 3)	Blank	Abstain
Klabin S.A.	4/16/2024	16.2	Allocate Cumulative Votes to Vera Lafer (Slate 3)	Blank	Abstain
Klabin S.A.	4/16/2024	16.3	Allocate Cumulative Votes to Wolff Klabin (Slate 3)	Blank	Abstain
Klabin S.A.	4/16/2024	16.4	Allocate Cumulative Votes to Francisco Lafer Pati (Slate 3)	Blank	Abstain
Klabin S.A.	4/16/2024	16.5	Allocate Cumulative Votes to Horacio Lafer Piva (Slate 3)	Blank	Abstain

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Klabin S.A.	4/16/2024	16.6	Allocate Cumulative Votes to Paulo Sérgio Coutinho Galvão Filho (Slate 3)	Blank	Abstain
Klabin S.A.	4/16/2024	16.7	Allocate Cumulative Votes to Lilia Klabin Levine (Slate 3)	Blank	Abstain
Klabin S.A.	4/16/2024	16.8	Allocate Cumulative Votes to Celso Lafer (Slate 3)	Blank	Abstain
Klabin S.A.	4/16/2024	16.9	Allocate Cumulative Votes to Roberto Luiz Leme Klabin (Slate 3)	Blank	Abstain
Klabin S.A.	4/16/2024	16.10	Allocate Cumulative Votes to Marcelo Mesquita de Siqueira Filho (Slate 3)	Blank	For
Klabin S.A.	4/16/2024	16.11	Allocate Cumulative Votes to Amaury Guilherme Bier (Slate 3)	Blank	For
Klabin S.A.	4/16/2024	16.12	Allocate Cumulative Votes to Roberto Diniz Junqueira Neto (Slate 3)	Blank	For
Klabin S.A.	4/16/2024	17.1	Elect Mauro Gentile Rodrigues da Cunha as Board Member Presented by Preferred Shareholders	Blank	For
Klabin S.A.	4/16/2024	17.2	Elect Louise Barsi as Board Member Presented by Preferred Shareholders	Blank	Abstain
Klabin S.A.	4/16/2024	18	Cumulate Preferred and Common Shares	Blank	Abstain
Klabin S.A.	4/16/2024	19.1	Elect Tomas Junqueira de Camargo to the Supervisory Council Presented by Preferred Shareholders	Blank	For
Klabin S.A.	4/16/2024	20.1	Elect Celio de Melo Almada Neto to the Supervisory Council Presented by Preferred Shareholders	Blank	For
Klepierre	5/03/2024	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For
Klepierre	5/03/2024	2	Consolidated Accounts and Reports	For	For
Klepierre	5/03/2024	3	Allocation of Profits/Dividends	For	For
Klepierre	5/03/2024	4	Special Auditors Report on Regulated Agreements	For	For
Klepierre	5/03/2024	5	Appointment of Auditor for Sustainability Reporting (Deloitte)	For	For
Klepierre	5/03/2024	6	Appointment of Auditor for Sustainability Reporting (EY)	For	For
Klepierre	5/03/2024	7	Elect David Simon	For	For
Klepierre	5/03/2024	8	Elect John Carrafiell	For	For
Klepierre	5/03/2024	9	Elect Steven Fivel	For	Combined
Klepierre	5/03/2024	10	Elect Robert Fowlds	For	For
Klepierre	5/03/2024	11	Elect Anne Carron	For	Combined
Klepierre	5/03/2024	12	2024 Remuneration Policy (Supervisory Board)	For	For
Klepierre	5/03/2024	13	2024 Remuneration Policy (Management Board Chair)	For	For
Klepierre	5/03/2024	14	2024 Remuneration Policy (Management Board Members)	For	For
Klepierre	5/03/2024	15	2023 Remuneration Report	For	For
Klepierre	5/03/2024	16	2023 Remuneration of David Simon, Supervisory Board Chair	For	For
Klepierre	5/03/2024	17	2023 Remuneration of Jean-Marc Jestin, Management Board Chair	For	For
Klepierre	5/03/2024	18	2023 Remuneration of Stéphane Tortajada, Management Board Member	For	For
Klepierre	5/03/2024	19	Authority to Repurchase and Reissue Shares	For	For
Klepierre	5/03/2024	20	Amendments to Articles Regarding Share Ownership Disclosure Requirement	For	For
Klepierre	5/03/2024	21	Amendments to Articles Regarding Supervisory Board Ownership Requirement	For	For
Klepierre	5/03/2024	22	Amendments to Articles Regarding Alternate Auditors	For	For
Klepierre	5/03/2024	23	Authorisation of Legal Formalities	For	For
Knight-Swift Transportation Holdings Inc	5/14/2024	1a.	Elect Amy Boerger	For	For
Knight-Swift Transportation Holdings Inc	5/14/2024	1b.	Elect Reid Dove	For	For
Knight-Swift Transportation Holdings Inc	5/14/2024	1c.	Elect Michael Garnreiter	For	For
Knight-Swift Transportation Holdings Inc	5/14/2024	1d.	Elect Louis Hobson	For	For
Knight-Swift Transportation Holdings Inc	5/14/2024	1e.	Elect Gary J. Knight	For	For
Knight-Swift Transportation Holdings Inc	5/14/2024	1f.	Elect Kevin P. Knight	For	For
Knight-Swift Transportation Holdings Inc	5/14/2024	1g.	Elect Adam Miller	For	For
Knight-Swift Transportation Holdings Inc	5/14/2024	1h.	Elect Kathryn L. Munro	For	For
Knight-Swift Transportation Holdings Inc	5/14/2024	1i.	Elect Jessica Powell	For	For
Knight-Swift Transportation Holdings Inc	5/14/2024	1j.	Elect Roberta Roberts Shank	For	For
Knight-Swift Transportation Holdings Inc	5/14/2024	1k.	Elect Robert E. Synowicki, Jr.	For	For
Knight-Swift Transportation Holdings Inc	5/14/2024	1l.	Elect David Vander Ploeg	For	Against
Knight-Swift Transportation Holdings Inc	5/14/2024	2.	Advisory Vote on Executive Compensation	For	For
Knight-Swift Transportation Holdings Inc	5/14/2024	3.	Ratification of Auditor	For	For
Knight-Swift Transportation Holdings Inc	5/14/2024	4.	Shareholder Proposal Regarding GHG Targets and Alignment with the Paris Agreement	Against	Against
Knorr-Bremse AG	4/30/2024	2	Allocation of Dividends	For	For
Knorr-Bremse AG	4/30/2024	3	Ratification of Management Board Acts	For	For
Knorr-Bremse AG	4/30/2024	4	Ratification of Supervisory Board Acts	For	For
Knorr-Bremse AG	4/30/2024	5	Appointment of Auditor	For	For
Knorr-Bremse AG	4/30/2024	6	Management Board Remuneration Policy	For	For
Knorr-Bremse AG	4/30/2024	7	Remuneration Report	For	For
Kobe Bussan Co., Ltd.	1/30/2024	1.1	Elect Hirokazu Numata	For	Against
Kobe Bussan Co., Ltd.	1/30/2024	1.2	Elect Yasuhiro Tanaka	For	For
Kobe Bussan Co., Ltd.	1/30/2024	1.3	Elect Yasuharu Kido	For	For
Kobe Bussan Co., Ltd.	1/30/2024	1.4	Elect Kazuo Asami	For	For
Kobe Bussan Co., Ltd.	1/30/2024	1.5	Elect Satoshi Nishida	For	For
Kobe Bussan Co., Ltd.	1/30/2024	1.6	Elect Akihito Watanabe	For	For
Kobe Bussan Co., Ltd.	1/30/2024	2.1	Elect Koichi Masada	For	Against
Kobe Bussan Co., Ltd.	1/30/2024	2.2	Elect Takeshi Ieki	For	For
Kobe Bussan Co., Ltd.	1/30/2024	2.3	Elect Sachiko Nomura @ Sachiko Suzuki	For	For
Koito Manufacturing Co. Ltd	6/27/2024	1	Allocation of Profits/Dividends	For	For
Koito Manufacturing Co. Ltd	6/27/2024	2.1	Elect Masahiro Otake	For	For
Koito Manufacturing Co. Ltd	6/27/2024	2.2	Elect Michiaki Kato	For	Against
Koito Manufacturing Co. Ltd	6/27/2024	2.3	Elect Masami Uchiyama	For	For
Koito Manufacturing Co. Ltd	6/27/2024	2.4	Elect Hideharu Konagaya	For	For
Koito Manufacturing Co. Ltd	6/27/2024	2.5	Elect Katsuyuki Kusakawa	For	For
Koito Manufacturing Co. Ltd	6/27/2024	2.6	Elect Jun Toyota	For	For
Koito Manufacturing Co. Ltd	6/27/2024	2.7	Elect Haruya Uehara	For	For
Koito Manufacturing Co. Ltd	6/27/2024	2.8	Elect Kingo Sakurai	For	For
Koito Manufacturing Co. Ltd	6/27/2024	2.9	Elect Chika Igarashi	For	Against
Koito Manufacturing Co. Ltd	6/27/2024	2.10	Elect Risa Tanaka @ Risa Saito	For	For
Koito Manufacturing Co. Ltd	6/27/2024	3.1	Elect Mitsuo Kikuchi	For	Against
Koito Manufacturing Co. Ltd	6/27/2024	3.2	Elect Koichi Sakakibara	For	Against
Koito Manufacturing Co. Ltd	6/27/2024	3.3	Elect Hidemi Yamaguchi	For	For
Komerční Banka, A.S.	4/24/2024	1	Compliance with the Rules of Convocation	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Komercni Banka, A.S.	4/24/2024	2	Appointment of Meeting Chair	For	For
Komercni Banka, A.S.	4/24/2024	3	Appointment of Minutes Clerk	For	For
Komercni Banka, A.S.	4/24/2024	4	Appointment of Minutes Verifier	For	For
Komercni Banka, A.S.	4/24/2024	5	Appointment of Scrutineer (Tereza Kafkova)	For	For
Komercni Banka, A.S.	4/24/2024	6	Appointment of Scrutineer (Zuzana Zerzanova)	For	For
Komercni Banka, A.S.	4/24/2024	7	Financial Statements	For	For
Komercni Banka, A.S.	4/24/2024	8	Allocation of Dividends	For	For
Komercni Banka, A.S.	4/24/2024	9	Consolidated Financial Statements	For	For
Komercni Banka, A.S.	4/24/2024	10	Amendments to Articles	For	For
Komercni Banka, A.S.	4/24/2024	11	Elect Delphine Garcin-Meunier to the Supervisory Board	For	For
Komercni Banka, A.S.	4/24/2024	12	Elect Delphine Garcin-Meunier	For	For
Komercni Banka, A.S.	4/24/2024	13	Elect Petr Dvorak	For	For
Komercni Banka, A.S.	4/24/2024	14	Remuneration Report	For	Against
Komercni Banka, A.S.	4/24/2024	15	Appointment of Auditor	For	For
Komercni Banka, A.S.	4/24/2024	16	Appointment of Auditor for Sustainability Reporting	For	For
Kone Corp.	2/29/2024	7	Accounts and Reports	For	For
Kone Corp.	2/29/2024	8	Allocation of Profits/Dividends	For	For
Kone Corp.	2/29/2024	9	Ratification of Board and CEO Acts	For	For
Kone Corp.	2/29/2024	10	Remuneration Report	For	Against
Kone Corp.	2/29/2024	11	Remuneration Policy	For	Against
Kone Corp.	2/29/2024	12	Directors' Fees	For	For
Kone Corp.	2/29/2024	13	Board Size	For	For
Kone Corp.	2/29/2024	14A	Elect Matti Alahuhta	For	For
Kone Corp.	2/29/2024	14B	Elect Susan Duinhoven	For	For
Kone Corp.	2/29/2024	14C	Elect Marika Fredriksson	For	For
Kone Corp.	2/29/2024	14D	Elect Antti Herlin	For	Against
Kone Corp.	2/29/2024	14E	Elect Iiris Herlin	For	For
Kone Corp.	2/29/2024	14F	Elect Jussi Herlin	For	Against
Kone Corp.	2/29/2024	14G	Elect Timo Ihamuotila	For	Against
Kone Corp.	2/29/2024	14H	Elect Ravi Kant	For	For
Kone Corp.	2/29/2024	14I	Elect Krishna Mikkilineni	For	For
Kone Corp.	2/29/2024	15	Authority to Set Auditor's Fees	For	For
Kone Corp.	2/29/2024	16	Number of Auditors	For	For
Kone Corp.	2/29/2024	17	Appointment of Auditor	For	For
Kone Corp.	2/29/2024	18	Authority to Repurchase Shares	For	For
Kone Corp.	2/29/2024	19	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For
Kongsberg Gruppen ASA	5/07/2024	1	Notice of Meeting; Agenda	For	Combined
Kongsberg Gruppen ASA	5/07/2024	5	Accounts and Reports	For	Combined
Kongsberg Gruppen ASA	5/07/2024	6	Allocation of Profits/Dividends	For	Combined
Kongsberg Gruppen ASA	5/07/2024	7	Directors' Fees	For	Combined
Kongsberg Gruppen ASA	5/07/2024	8	Authority to Set Auditor's Fees	For	Combined
Kongsberg Gruppen ASA	5/07/2024	9	Remuneration Report	For	Combined
Kongsberg Gruppen ASA	5/07/2024	10	Election of Nomination Committee Members	For	Combined
Kongsberg Gruppen ASA	5/07/2024	11	Authority to Repurchase Shares for Incentive Program	For	Combined
Kongsberg Gruppen ASA	5/07/2024	12	Amendments to Articles	For	Combined
Kongsberg Gruppen ASA	5/07/2024	13	Shareholder Proposal Regarding Investigating Advantages of Demerger/Split	Against	Combined
Koninklijke Ahold Delhaize N.V.	4/10/2024	2.4.	Accounts and Reports	For	For
Koninklijke Ahold Delhaize N.V.	4/10/2024	2.5.	Allocation of Dividends	For	For
Koninklijke Ahold Delhaize N.V.	4/10/2024	3.	Remuneration Report	For	For
Koninklijke Ahold Delhaize N.V.	4/10/2024	4.1.	Ratification of Management Board Acts	For	For
Koninklijke Ahold Delhaize N.V.	4/10/2024	4.2.	Ratification of Supervisory Board Acts	For	For
Koninklijke Ahold Delhaize N.V.	4/10/2024	5.1.	Elect Bill McEwan to the Supervisory Board	For	For
Koninklijke Ahold Delhaize N.V.	4/10/2024	5.2.	Elect Helen A. Weir to the Supervisory Board	For	For
Koninklijke Ahold Delhaize N.V.	4/10/2024	5.3.	Elect Frank van Zanten to the Supervisory Board	For	For
Koninklijke Ahold Delhaize N.V.	4/10/2024	5.4.	Elect Robert Jan van de Kraats to the Supervisory Board	For	For
Koninklijke Ahold Delhaize N.V.	4/10/2024	5.5.	Elect Laura M. Miller to the Supervisory Board	For	Against
Koninklijke Ahold Delhaize N.V.	4/10/2024	6.	Appointment of Auditor	For	For
Koninklijke Ahold Delhaize N.V.	4/10/2024	7.1	Authority to Issue Shares w/ Preemptive Rights	For	For
Koninklijke Ahold Delhaize N.V.	4/10/2024	7.2.	Authority to Suppress Preemptive Rights	For	For
Koninklijke Ahold Delhaize N.V.	4/10/2024	7.3.	Authority to Repurchase Shares	For	For
Koninklijke Ahold Delhaize N.V.	4/10/2024	7.4.	Cancellation of Shares	For	For
Koninklijke KPN NV	4/17/2024	3.	Accounts and Reports	For	For
Koninklijke KPN NV	4/17/2024	4.	Remuneration Report	For	For
Koninklijke KPN NV	4/17/2024	6.	Allocation of Dividends	For	For
Koninklijke KPN NV	4/17/2024	7.	Ratification of Management Board Acts	For	For
Koninklijke KPN NV	4/17/2024	8.	Ratification of Supervisory Board Acts	For	For
Koninklijke KPN NV	4/17/2024	10.	Appointment of Auditor	For	For
Koninklijke KPN NV	4/17/2024	11.	Management Board Remuneration Policy	For	For
Koninklijke KPN NV	4/17/2024	12.	Supervisory Board Remuneration Policy	For	For
Koninklijke KPN NV	4/17/2024	15.	Authority to Repurchase Shares	For	For
Koninklijke KPN NV	4/17/2024	16.	Cancellation of Shares	For	For
Koninklijke KPN NV	4/17/2024	17.	Authority to Issue Shares w/ Preemptive Rights	For	For
Koninklijke KPN NV	4/17/2024	18.	Authority to Suppress Preemptive Rights	For	For
Koninklijke Philips N.V.	5/07/2024	2.c.	Accounts and Reports	For	For
Koninklijke Philips N.V.	5/07/2024	2.d.	Allocation of Dividends	For	For
Koninklijke Philips N.V.	5/07/2024	2.e.	Remuneration Report	For	For
Koninklijke Philips N.V.	5/07/2024	2.f.	Ratification of Management Board Acts	For	For
Koninklijke Philips N.V.	5/07/2024	2.g.	Ratification of Supervisory Board Acts	For	Against
Koninklijke Philips N.V.	5/07/2024	3.	Elect Charlotte Hanneman to the Management Board	For	For
Koninklijke Philips N.V.	5/07/2024	4.a.	Elect Feike Sijbesma to the Supervisory Board	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Koninklijke Philips N.V.	5/07/2024	4.b.	Elect Peter Löscher to the Supervisory Board	For	For
Koninklijke Philips N.V.	5/07/2024	4.c.	Elect Benoît Ribadeau-Dumas to the Supervisory Board	For	For
Koninklijke Philips N.V.	5/07/2024	5.a.	Management Board Remuneration Policy	For	For
Koninklijke Philips N.V.	5/07/2024	5.b.	Supervisory Board Remuneration Policy	For	For
Koninklijke Philips N.V.	5/07/2024	6.a.	Authority to Issue Shares w/ Preemptive Rights	For	For
Koninklijke Philips N.V.	5/07/2024	6.b.	Authority to Suppress Preemptive Rights	For	For
Koninklijke Philips N.V.	5/07/2024	7.	Authority to Repurchase Shares	For	For
Koninklijke Philips N.V.	5/07/2024	8.	Cancellation of Shares	For	For
Korea Electric Power	2/21/2024	1	Elect OH Heung Bok	For	Against
Korea Electric Power	3/26/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
Korea Electric Power	3/26/2024	2	Directors' Fees	For	For
Korea Investment Holdings Co., Ltd.	3/29/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
Korea Investment Holdings Co., Ltd.	3/29/2024	2.1	Elect KIM Nam Goo	For	Against
Korea Investment Holdings Co., Ltd.	3/29/2024	2.2	Elect OH Tae Gyun	For	Against
Korea Investment Holdings Co., Ltd.	3/29/2024	2.3	Elect KIM Jeong Ki	For	For
Korea Investment Holdings Co., Ltd.	3/29/2024	2.4	Elect CHO Young Tae	For	For
Korea Investment Holdings Co., Ltd.	3/29/2024	2.5	Elect KIM Tae Won	For	For
Korea Investment Holdings Co., Ltd.	3/29/2024	2.6	Elect KIM Hee Jae	For	For
Korea Investment Holdings Co., Ltd.	3/29/2024	3	Election of Independent Director to Be Appointed as Audit Committee Member	For	For
Korea Investment Holdings Co., Ltd.	3/29/2024	4.1	Election of Audit Committee Member: KIM Jeong Ki	For	For
Korea Investment Holdings Co., Ltd.	3/29/2024	4.2	Election of Audit Committee Member: JI Young Jo	For	For
Korea Investment Holdings Co., Ltd.	3/29/2024	5	Directors' Fees	For	For
Korea Zinc	3/19/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
Korea Zinc	3/19/2024	2.1	Article 2	For	For
Korea Zinc	3/19/2024	2.2	Article 17, 17-2	For	For
Korea Zinc	3/19/2024	2.3	Article 18, 19	For	For
Korea Zinc	3/19/2024	2.4	Article 31-3, 33	For	For
Korea Zinc	3/19/2024	2.5	Article 41-2	For	For
Korea Zinc	3/19/2024	3.1	Elect CHOI Yoon Beom	For	For
Korea Zinc	3/19/2024	3.2	Elect CHUNG Tae Woong	For	For
Korea Zinc	3/19/2024	3.3	Elect JANG Hyeong Jin	For	For
Korea Zinc	3/19/2024	3.4	Elect KIM Woo Joo	For	For
Korea Zinc	3/19/2024	3.5	Elect SUNG Yong Rak	For	For
Korea Zinc	3/19/2024	3.6	Elect KIM Do Hyun	For	For
Korea Zinc	3/19/2024	3.7	Elect LEE Min Ho	For	For
Korea Zinc	3/19/2024	3.8	Elect HWANG Duk Nam	For	For
Korea Zinc	3/19/2024	4.1	Election of Audit Committee Member: SUNG Yong Rak	For	For
Korea Zinc	3/19/2024	4.2	Election of Audit Committee Member: KIM Do Hyun	For	For
Korea Zinc	3/19/2024	5	Directors' Fees	For	For
Korean Air Lines	3/21/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
Korean Air Lines	3/21/2024	2.1	Elect CHO Won Tae	For	For
Korean Air Lines	3/21/2024	2.2	Elect PYO In Soo	For	For
Korean Air Lines	3/21/2024	2.3	Elect HEO Yoon	For	For
Korean Air Lines	3/21/2024	3.1	Election of Audit Committee Member: PYO In Soo	For	For
Korean Air Lines	3/21/2024	3.2	Election of Audit Committee Member: HEO Yoon	For	For
Korean Air Lines	3/21/2024	4	Election of Independent Director to Be Appointed as Audit Committee Member	For	For
Korean Air Lines	3/21/2024	5	Directors' Fees	For	For
Kose Corporation	3/28/2024	1	Allocation of Profits/Dividends	For	For
Kose Corporation	3/28/2024	2.1	Elect Kazutoshi Kobayashi	For	For
Kose Corporation	3/28/2024	2.2	Elect Takao Kobayashi	For	For
Kose Corporation	3/28/2024	2.3	Elect Masanori Kobayashi	For	For
Kose Corporation	3/28/2024	2.4	Elect Koichi Shibusawa	For	For
Kose Corporation	3/28/2024	2.5	Elect Yusuke Kobayashi	For	For
Kose Corporation	3/28/2024	2.6	Elect Atsuko Ogura @ Atsuko Ito	For	For
Kose Corporation	3/28/2024	2.7	Elect Yoshinori Haratani	For	For
Kose Corporation	3/28/2024	2.8	Elect Shinji Tanaka	For	For
Kose Corporation	3/28/2024	2.9	Elect Yukino Kikuma @ Yukino Yoshida	For	For
Kose Corporation	3/28/2024	2.10	Elect Norika Yuasa @ Norika Kunii	For	For
Kose Corporation	3/28/2024	2.11	Elect Miwa Suto	For	For
Kose Corporation	3/28/2024	2.12	Elect Kumi Kobayashi @ Kumi Nojiri	For	For
Kose Corporation	3/28/2024	3.1	Elect Shinichi Mochizuki	For	Against
Kose Corporation	3/28/2024	3.2	Elect Nobuko Takagi @ Nobuko Teraoka	For	For
Kotak Mahindra Bank Ltd.	3/12/2024	1	Approve Payment of Remuneration to C S Rajan (Non-executive Part-Time Chairman)	For	For
Kotak Mahindra Bank Ltd.	3/12/2024	2	Elect Eli Leenaars	For	For
Kotak Mahindra Bank Ltd.	3/12/2024	3	Re-elect Uday Shankar	For	For
Kotak Mahindra Bank Ltd.	3/12/2024	4	Authority to Issue Non-convertible Debentures/Bonds/Other Debt Instruments	For	For
Kotak Mahindra Bank Ltd.	3/12/2024	5	Related Party Transactions with Uday Suresh Kotak During FY 2024-25	For	For
Kotak Mahindra Bank Ltd.	3/12/2024	6	Related Party Transactions with Infina Finance Private Limited During FY 2024-25	For	For
Kraft Heinz Co	5/02/2024	1a.	Elect Carlos Abrams-Rivera	For	For
Kraft Heinz Co	5/02/2024	1b.	Elect Humberto P. Alfonso	For	For
Kraft Heinz Co	5/02/2024	1c.	Elect John T. Cahill	For	For
Kraft Heinz Co	5/02/2024	1d.	Elect Lori Dickerson Fouché	For	For
Kraft Heinz Co	5/02/2024	1e.	Elect Diane Gherson	For	For
Kraft Heinz Co	5/02/2024	1f.	Elect Timothy Kenesey	For	For
Kraft Heinz Co	5/02/2024	1g.	Elect Alicia Knapp	For	For
Kraft Heinz Co	5/02/2024	1h.	Elect Elio Leoni Sceti	For	For
Kraft Heinz Co	5/02/2024	1i.	Elect James Park	For	For
Kraft Heinz Co	5/02/2024	1j.	Elect Miguel Patricio	For	For
Kraft Heinz Co	5/02/2024	1k.	Elect John C. Pope	For	For
Kraft Heinz Co	5/02/2024	2.	Advisory Vote on Executive Compensation	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Kraft Heinz Co	5/02/2024	3.	Ratification of Auditor	For	For
Kraft Heinz Co	5/02/2024	4.	Shareholder Proposal Regarding Report on Plastic Packaging	Against	Against
Kraft Heinz Co	5/02/2024	5.	Shareholder Proposal Regarding Gestation Crates	Against	Against
Kraft Heinz Co	5/02/2024	6.	Shareholder Proposal Regarding Report on Carbon Reduction Commitments	Against	Against
Krafton Inc.	3/26/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
Krafton Inc.	3/26/2024	2	Share Option Grant	For	For
Krafton Inc.	3/26/2024	3	Directors' Fees	For	For
Krafton Inc.	3/26/2024	4.1	Elect YEO Eun Jung	For	For
Krafton Inc.	3/26/2024	4.2	Elect LEE Sue Kyung	For	For
Krafton Inc.	3/26/2024	4.3	Elect PAIK Yang Hee	For	For
Krafton Inc.	3/26/2024	5.1	Election of Audit Committee Member: YEO Eun Jung	For	For
Krafton Inc.	3/26/2024	5.2	Election of Audit Committee Member: PAIK Yang Hee	For	For
Krafton Inc.	3/26/2024	6.1	Article 26	For	Against
Krafton Inc.	3/26/2024	6.2	Article 47, 47-2	For	For
Kroger Co.	6/27/2024	1a.	Elect Nora A. Aufreiter	For	For
Kroger Co.	6/27/2024	1b.	Elect Kevin M. Brown	For	For
Kroger Co.	6/27/2024	1c.	Elect Elaine L. Chao	For	For
Kroger Co.	6/27/2024	1d.	Elect Anne Gates	For	For
Kroger Co.	6/27/2024	1e.	Elect Karen M. Hogue	For	For
Kroger Co.	6/27/2024	1f.	Elect W. Rodney McMullen	For	For
Kroger Co.	6/27/2024	1g.	Elect Clyde R. Moore	For	For
Kroger Co.	6/27/2024	1h.	Elect Ronald L. Sargent	For	For
Kroger Co.	6/27/2024	1i.	Elect Judith Amanda Sourry Knox	For	For
Kroger Co.	6/27/2024	1j.	Elect Mark S. Sutton	For	For
Kroger Co.	6/27/2024	1k.	Elect Ashok Vemuri	For	For
Kroger Co.	6/27/2024	2.	Advisory Vote on Executive Compensation	For	For
Kroger Co.	6/27/2024	3.	Ratification of Auditor	For	Combined
Kroger Co.	6/27/2024	4.	Shareholder Proposal Regarding External Public Health Costs Created by the S	Against	Combined
Kroger Co.	6/27/2024	5.	Shareholder Proposal Regarding Charitable Contributions Disclosure	Against	Combined
Kroger Co.	6/27/2024	6.	Shareholder Proposal Regarding Living Wage Policy	Against	Against
Kroger Co.	6/27/2024	7.	Shareholder Proposal Regarding Just Transition Reporting	Against	Combined
KT Corporation	3/28/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
KT Corporation	3/28/2024	2.1	Article 49 and 49-2 - Introduction of Quarterly Dividends	For	For
KT Corporation	3/28/2024	2.2	Article 49 - Change of Record Date for Dividend Payment	For	For
KT Corporation	3/28/2024	2.3	Article 34 and Supplementary Provision - Clarification of Terminology	For	For
KT Corporation	3/28/2024	3	Directors' Fees	For	For
Kuaishou Technology	6/13/2024	1	Accounts and Reports	For	For
Kuaishou Technology	6/13/2024	2	Elect CHENG Yixiao	For	Combined
Kuaishou Technology	6/13/2024	3	Elect SU Hua	For	Against
Kuaishou Technology	6/13/2024	4	Elect ZHANG Fei	For	Combined
Kuaishou Technology	6/13/2024	5	Elect XIAO Xing	For	For
Kuaishou Technology	6/13/2024	6	Directors' Fees	For	For
Kuaishou Technology	6/13/2024	7	Authority to Repurchase Shares	For	For
Kuaishou Technology	6/13/2024	8	Authority to Issue Shares w/o Preemptive Rights	For	Against
Kuaishou Technology	6/13/2024	9	Authority to Issue Repurchased Shares	For	Against
Kuaishou Technology	6/13/2024	10	Appointment of Auditor and Authority to Set Fees	For	For
Kuaishou Technology	6/13/2024	11	Amendments to Articles	For	For
Kuala Lumpur Kepong Bhd	2/21/2024	1	Elect YEOH Eng Khoon	For	Against
Kuala Lumpur Kepong Bhd	2/21/2024	2	Elect QUAH Poh Keat	For	For
Kuala Lumpur Kepong Bhd	2/21/2024	3	Elect LEE Jia Zhang	For	For
Kuala Lumpur Kepong Bhd	2/21/2024	4	Elect Shahril Ridza bin Ridzuan	For	For
Kuala Lumpur Kepong Bhd	2/21/2024	5	Directors' Fees	For	For
Kuala Lumpur Kepong Bhd	2/21/2024	6	Directors' Benefits	For	For
Kuala Lumpur Kepong Bhd	2/21/2024	7	Appointment of Auditor and Authority to Set Fees	For	For
Kuala Lumpur Kepong Bhd	2/21/2024	8	Renewal of Authority to Repurchase and Reissue Shares	For	For
Kuala Lumpur Kepong Bhd	2/21/2024	9	Renewal of Shareholders' Mandate for Related Party Transactions	For	For
Kuala Lumpur Kepong Bhd	2/21/2024	10	Dividend Reinvestment Plan	For	For
Kubota Corporation	3/22/2024	1.1	Elect Yuichi Kitao	For	For
Kubota Corporation	3/22/2024	1.2	Elect Masato Yoshikawa	For	For
Kubota Corporation	3/22/2024	1.3	Elect Dai Watanabe	For	For
Kubota Corporation	3/22/2024	1.4	Elect Hiroto Kimura	For	For
Kubota Corporation	3/22/2024	1.5	Elect Eiji Yoshioka	For	For
Kubota Corporation	3/22/2024	1.6	Elect Shingo Hanada	For	For
Kubota Corporation	3/22/2024	1.7	Elect Yuzuru Matsuda	For	For
Kubota Corporation	3/22/2024	1.8	Elect Yutaro Shintaku	For	For
Kubota Corporation	3/22/2024	1.9	Elect Kumi Arakane @ Kumi Kameyama	For	For
Kubota Corporation	3/22/2024	1.10	Elect Koichi Kawana	For	For
Kubota Corporation	3/22/2024	2.1	Elect Kazushi Ito	For	Against
Kubota Corporation	3/22/2024	2.2	Elect Yuichi Yamada	For	For
Kubota Corporation	3/22/2024	3	Elect Hogara Iwamoto as Alternate Statutory Auditor	For	For
Kuehne + Nagel International AG	5/08/2024	1	Accounts and Reports	For	Combined
Kuehne + Nagel International AG	5/08/2024	2	Allocation of Dividends	For	Combined
Kuehne + Nagel International AG	5/08/2024	3	Ratification of Board Acts	For	Combined
Kuehne + Nagel International AG	5/08/2024	4.1.A	Elect Dominik Bürgy	For	Combined
Kuehne + Nagel International AG	5/08/2024	4.1.B	Elect Karl Gernandt	For	Combined
Kuehne + Nagel International AG	5/08/2024	4.1.C	Elect Klaus-Michael Kühne	For	Combined
Kuehne + Nagel International AG	5/08/2024	4.1.D	Elect Tobias Staehelin	For	Combined
Kuehne + Nagel International AG	5/08/2024	4.1.E	Elect Hauke Stars	For	Combined
Kuehne + Nagel International AG	5/08/2024	4.1.F	Elect Martin Wittig	For	Combined
Kuehne + Nagel International AG	5/08/2024	4.1.G	Elect Joerg Wolle	For	Combined

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Kuehne + Nagel International AG	5/08/2024	4.2.A	Elect Anne Catherine Berner as a New Member	For	Combined
Kuehne + Nagel International AG	5/08/2024	4.2.B	Elect Dominik de Daniel as a New Member	For	Combined
Kuehne + Nagel International AG	5/08/2024	4.3	Appoint Joerg Wolle as Board Chair	For	Combined
Kuehne + Nagel International AG	5/08/2024	4.4.A	Elect Karl Gernandt as Member of Nominating and Compensation Committee	For	Combined
Kuehne + Nagel International AG	5/08/2024	4.4.B	Elect Klaus-Michael Kühne as Member of Nominating and Compensation Committee	For	Combined
Kuehne + Nagel International AG	5/08/2024	4.4.C	Elect Hauke Stars as Member of Nominating and Compensation Committee	For	Combined
Kuehne + Nagel International AG	5/08/2024	4.5	Appointment of Independent Proxy	For	Combined
Kuehne + Nagel International AG	5/08/2024	4.6	Appointment of Auditor	For	Combined
Kuehne + Nagel International AG	5/08/2024	5	Report on Non-Financial Matters	For	Combined
Kuehne + Nagel International AG	5/08/2024	6	Compensation Report	For	Combined
Kuehne + Nagel International AG	5/08/2024	7.1	Board Compensation	For	Combined
Kuehne + Nagel International AG	5/08/2024	7.2	Executive Compensation (Total)	For	Combined
Kuehne + Nagel International AG	5/08/2024	8	Approval of a Capital Band	For	Combined
Kuehne + Nagel International AG	5/08/2024	9.1	Amendment to Corporate Purpose	For	Combined
Kuehne + Nagel International AG	5/08/2024	9.2	Amendments to Articles (Miscellaneous)	For	Combined
Kuehne + Nagel International AG	5/08/2024	9.3	Amendments to Articles (General Meeting)	For	Combined
Kuehne + Nagel International AG	5/08/2024	9.4	Amendments to Articles (Board and Executive Committee)	For	Combined
Kuehne + Nagel International AG	5/08/2024	10	Transaction of Other Business	Blank	Combined
Kumba Iron Ore Ltd.	5/28/2024	O.1	Appointment of Auditor	For	For
Kumba Iron Ore Ltd.	5/28/2024	O.2.1	Re-elect Terence P. Goodlace	For	For
Kumba Iron Ore Ltd.	5/28/2024	O.2.2	Re-elect Michelle Jenkins	For	For
Kumba Iron Ore Ltd.	5/28/2024	O.2.3	Re-elect Sango S. Ntsaluba	For	For
Kumba Iron Ore Ltd.	5/28/2024	O.3.1	Election of Audit Committee Member (Sango S. Ntsaluba)	For	For
Kumba Iron Ore Ltd.	5/28/2024	O.3.2	Election of Audit Committee Member (Mary S. Bomela)	For	For
Kumba Iron Ore Ltd.	5/28/2024	O.3.3	Election of Audit Committee Member (Aman Jeawon)	For	For
Kumba Iron Ore Ltd.	5/28/2024	O.3.4	Election of Audit Committee Member (Michelle Jenkins)	For	For
Kumba Iron Ore Ltd.	5/28/2024	O.4.1	Approve Remuneration Policy	For	For
Kumba Iron Ore Ltd.	5/28/2024	O.4.2	Approve Remuneration Implementation Report	For	For
Kumba Iron Ore Ltd.	5/28/2024	O.5	General Authority to Issue Shares	For	For
Kumba Iron Ore Ltd.	5/28/2024	O.6	Authorisation of Legal Formalities	For	For
Kumba Iron Ore Ltd.	5/28/2024	S.1	Amendment to Bonus and Retention Share Plan	For	For
Kumba Iron Ore Ltd.	5/28/2024	S.2	Authority to Issue Shares for Cash	For	For
Kumba Iron Ore Ltd.	5/28/2024	S.3	Approve NEDs' Fees	For	For
Kumba Iron Ore Ltd.	5/28/2024	S.4	Approve Financial Assistance (Sections 44 and 45)	For	For
Kumba Iron Ore Ltd.	5/28/2024	S.5	Authority to Repurchase Shares	For	For
Kumho Petro Chemical	3/22/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
Kumho Petro Chemical	3/22/2024	2.1	Amendments to Articles (Board Proposal)	For	For
Kumho Petro Chemical	3/22/2024	2.2	Amendments to Articles (Shareholder Proposal)	Against	Do Not Vote
Kumho Petro Chemical	3/22/2024	3	Cancellation of Treasury Shares (Shareholder Proposal)	Against	Against
Kumho Petro Chemical	3/22/2024	4.1	Election of Independent Director to Be Appointed as Audit Committee Member	For	For
Kumho Petro Chemical	3/22/2024	4.2	Election of Independent Director to Be Appointed as Audit Committee Member	Against	Against
Kumho Petro Chemical	3/22/2024	5.1	Elect BAEK Jong Hoon	For	For
Kumho Petro Chemical	3/22/2024	5.2	Elect KO Young Do	For	For
Kumho Petro Chemical	3/22/2024	6.1	Elect LEE Jung Mi	For	For
Kumho Petro Chemical	3/22/2024	6.2	Elect YANG Jeung Won	For	For
Kumho Petro Chemical	3/22/2024	7	Election of Audit Committee Member: YANG Jeung Won	For	For
Kumho Petro Chemical	3/22/2024	8	Directors' Fees	For	For
Kumyang	3/29/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
Kumyang	3/29/2024	2	Amendments to Articles	For	Against
Kumyang	3/29/2024	3.1	Elect LEE Jong Dong	For	For
Kumyang	3/29/2024	3.2	Elect JEONG Joo Sik	For	For
Kumyang	3/29/2024	3.3	Elect LEE Ki In	For	For
Kumyang	3/29/2024	4	Directors' Fees	For	For
Kumyang	3/29/2024	5	Corporate Auditors' Fees	For	For
Kunlun Energy Company Limited	5/30/2024	1	Accounts and Reports	For	For
Kunlun Energy Company Limited	5/30/2024	2	Allocation of Profits/Dividends	For	For
Kunlun Energy Company Limited	5/30/2024	3A	Elect FU Bin	For	Against
Kunlun Energy Company Limited	5/30/2024	3B	Elect QIAN Zhijia	For	For
Kunlun Energy Company Limited	5/30/2024	4	Directors' Fees	For	For
Kunlun Energy Company Limited	5/30/2024	5	Appointment of Auditor and Authority to Set Fees	For	For
Kunlun Energy Company Limited	5/30/2024	6	Authority to Issue Shares w/o Preemptive Rights	For	Against
Kunlun Energy Company Limited	5/30/2024	7	Authority to Repurchase Shares	For	For
Kunlun Energy Company Limited	5/30/2024	8	Authority to Issue Repurchased Shares	For	Against
Kunlun Energy Company Limited	5/30/2024	9	Elect Lyu Jing	For	For
Kuwait Finance House	3/18/2024	1	Authority to Increase Capital for Bonus Share Issuance	For	For
Kuwait Finance House	3/18/2024	2	Amendments to Articles and Memorandum (Capital Increase)	For	For
Kuwait Finance House	3/18/2024	1	Directors' Report	For	Abstain
Kuwait Finance House	3/18/2024	2	Auditors' Report	For	For
Kuwait Finance House	3/18/2024	3	Presentation of Sharia Supervisory Board Report	For	For
Kuwait Finance House	3/18/2024	4	Presentation of External Sharia Auditor's Report	For	For
Kuwait Finance House	3/18/2024	5	Presentation of Report on Penalties	For	For
Kuwait Finance House	3/18/2024	6	Financial Statements	For	For
Kuwait Finance House	3/18/2024	7	Interim Dividend	For	For
Kuwait Finance House	3/18/2024	8	Bonus Share Issuance	For	For
Kuwait Finance House	3/18/2024	9	Allocation of Profits to Statutory and Voluntary Reserves	For	For
Kuwait Finance House	3/18/2024	10	Directors' Fees	For	For
Kuwait Finance House	3/18/2024	11	Related Party Transactions	For	Abstain
Kuwait Finance House	3/18/2024	12	Authority to Issue Sukuk	For	Abstain
Kuwait Finance House	3/18/2024	13	Authority to Repurchase and Reissue Shares	For	For
Kuwait Finance House	3/18/2024	14	Ratification of Board Acts	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Kuwait Finance House	3/18/2024	15	Appointment of Auditors and Authority to Set Fees	For	Abstain
Kuwait Finance House	3/18/2024	16	Appoint Sharia Supervisory Board and Authority to Set Fees	For	Abstain
Kuwait Finance House	3/18/2024	17	Appointment of Sharia Auditor and Authority to Set Fees	For	Abstain
Kuwait Finance House	3/18/2024	18	Authority to Pay Interim Dividends	For	For
Kweichow Moutai Co Ltd	5/29/2024	1.	2023 Directors' Report	For	For
Kweichow Moutai Co Ltd	5/29/2024	2.	2023 Supervisors' Report	For	For
Kweichow Moutai Co Ltd	5/29/2024	3.	2023 Independent Directors' Report	For	For
Kweichow Moutai Co Ltd	5/29/2024	4.	2023 ANNUAL REPORT AND ITS SUMMARY	For	For
Kweichow Moutai Co Ltd	5/29/2024	5.	2023 Accounts and Reports	For	For
Kweichow Moutai Co Ltd	5/29/2024	6.	2024 Financial Budget Report	For	For
Kweichow Moutai Co Ltd	5/29/2024	7.	2023 Profit Distribution Plan	For	For
Kweichow Moutai Co Ltd	5/29/2024	8.	2024 Appointment of the Company's Auditor and Internal Control Auditor	For	For
Kweichow Moutai Co Ltd	5/29/2024	9.	Elect ZHANG Deqin as Non-Independent Director	For	Against
Kweichow Moutai Co Ltd	5/29/2024	10.	Estimated Related Party Transactions in 2024	For	For
Kweichow Moutai Co Ltd	5/29/2024	11.	Amendments to Work System for Independent Directors	For	Against
Kyocera Corporation	6/25/2024	1	Allocation of Profits/Dividends	For	For
Kyocera Corporation	6/25/2024	2	Elect Junko Sunaga @ Junko Inoue as Director	For	For
Kyocera Corporation	6/25/2024	3.1	Elect Shigeru Koyama	For	Against
Kyocera Corporation	6/25/2024	3.2	Elect Minoru Kida	For	For
Kyocera Corporation	6/25/2024	3.3	Elect Michie Kohara	For	For
Kyocera Corporation	6/25/2024	4	Elect Yusuke Nakano as Alternate Statutory Auditor	For	For
Kyowa Kirin Co. Ltd.	3/22/2024	1	Allocation of Profits/Dividends	For	For
Kyowa Kirin Co. Ltd.	3/22/2024	2.1	Elect Masashi Miyamoto	For	For
Kyowa Kirin Co. Ltd.	3/22/2024	2.2	Elect Yutaka Osawa	For	For
Kyowa Kirin Co. Ltd.	3/22/2024	2.3	Elect Takeyoshi Yamashita	For	For
Kyowa Kirin Co. Ltd.	3/22/2024	2.4	Elect Shinjiro Akieda	For	For
Kyowa Kirin Co. Ltd.	3/22/2024	2.5	Elect Akira Morita	For	For
Kyowa Kirin Co. Ltd.	3/22/2024	2.6	Elect Yuko Haga @ Yuko Hayashi	For	For
Kyowa Kirin Co. Ltd.	3/22/2024	2.7	Elect Takashi Oyamada	For	For
Kyowa Kirin Co. Ltd.	3/22/2024	2.8	Elect Yoshihisa Suzuki	For	For
Kyowa Kirin Co. Ltd.	3/22/2024	2.9	Elect Rumiko Nakata	For	For
Kyowa Kirin Co. Ltd.	3/22/2024	3	Elect Hajime Kobayashi as Statutory Auditor	For	Against
Kyowa Kirin Co. Ltd.	3/22/2024	4	Amendment to the Performance-Linked Equity Compensation Plan	For	For
L & F Co	3/20/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
L & F Co	3/20/2024	2	Amendments to Articles	For	For
L & F Co	3/20/2024	3.1	Elect HEO Jae Hong	For	Against
L & F Co	3/20/2024	3.2	Elect CHOI Su An	For	For
L & F Co	3/20/2024	3.3	Elect HEO Je Hyeon	For	For
L & F Co	3/20/2024	4	Election of Independent Director to Be Appointed as Audit Committee Member	For	For
L & F Co	3/20/2024	5	Directors' Fees	For	For
L E Lundbergfoeretagen AB	4/10/2024	2	Election of Presiding Chair	For	For
L E Lundbergfoeretagen AB	4/10/2024	3	Voting List	For	For
L E Lundbergfoeretagen AB	4/10/2024	4	Minutes	For	For
L E Lundbergfoeretagen AB	4/10/2024	5	Agenda	For	For
L E Lundbergfoeretagen AB	4/10/2024	6	Compliance with the Rules of Convocation	For	For
L E Lundbergfoeretagen AB	4/10/2024	9.A	Accounts and Reports	For	For
L E Lundbergfoeretagen AB	4/10/2024	9.B	Ratification of Board and CEO Acts	For	For
L E Lundbergfoeretagen AB	4/10/2024	9.C	Allocation of Profits/Dividends	For	For
L E Lundbergfoeretagen AB	4/10/2024	10	Board Size	For	For
L E Lundbergfoeretagen AB	4/10/2024	11	Directors and Auditors' Fees	For	For
L E Lundbergfoeretagen AB	4/10/2024	12	Election of Directors	For	For
L E Lundbergfoeretagen AB	4/10/2024	13	Appointment of Auditor	For	For
L E Lundbergfoeretagen AB	4/10/2024	14	Remuneration Report	For	For
L E Lundbergfoeretagen AB	4/10/2024	15	Remuneration Policy	For	For
L E Lundbergfoeretagen AB	4/10/2024	16	Authority to Repurchase Shares	For	For
L G Chemical	3/25/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
L G Chemical	3/25/2024	2	Amendments to Articles	For	For
L G Chemical	3/25/2024	3	Elect CHA Dong Seok	For	For
L G Chemical	3/25/2024	4	Election of Independent Director to Be Appointed as Audit Committee Member	For	For
L G Chemical	3/25/2024	5	Directors' Fees	For	For
L'Oreal	4/23/2024	1	Accounts and Reports	For	For
L'Oreal	4/23/2024	2	Consolidated Accounts and Reports	For	For
L'Oreal	4/23/2024	3	Allocation of Profits/Dividends	For	For
L'Oreal	4/23/2024	4	Elect Jacques Ripoll	For	For
L'Oreal	4/23/2024	5	Elect Beatrice Guillaume-Grabisch	For	Combined
L'Oreal	4/23/2024	6	Elect Ilham Kadri	For	Against
L'Oreal	4/23/2024	7	Elect Jean-Victor Meyers	For	Combined
L'Oreal	4/23/2024	8	Elect Nicolas Meyers	For	Combined
L'Oreal	4/23/2024	9	Appointment of Auditor for Sustainability Reporting (Deloitte)	For	For
L'Oreal	4/23/2024	10	Appointment of Auditor for Sustainability Reporting (EY)	For	For
L'Oreal	4/23/2024	11	2023 Remuneration Report	For	For
L'Oreal	4/23/2024	12	2023 Remuneration of Jean-Paul Agon, Chair	For	For
L'Oreal	4/23/2024	13	2023 Remuneration of Nicolas Hieronimus, CEO	For	For
L'Oreal	4/23/2024	14	2024 Remuneration Policy (Board of Directors)	For	For
L'Oreal	4/23/2024	15	2024 Remuneration Policy (Chair)	For	For
L'Oreal	4/23/2024	16	2024 Remuneration Policy (CEO)	For	For
L'Oreal	4/23/2024	17	Authority to Repurchase and Reissue Shares	For	For
L'Oreal	4/23/2024	18	Authority to Cancel Shares and Reduce Capital	For	For
L'Oreal	4/23/2024	19	Authority to Issue Performance Shares	For	For
L'Oreal	4/23/2024	20	Employee Stock Purchase Plan	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
L'Oreal	4/23/2024	21	Stock Purchase Plan for Overseas Employees	For	For
L'Oreal	4/23/2024	22	Authorisation of Legal Formalities	For	For
L'Oreal	4/23/2024	1	Accounts and Reports	For	For
L'Oreal	4/23/2024	2	Consolidated Accounts and Reports	For	For
L'Oreal	4/23/2024	3	Allocation of Profits/Dividends	For	For
L'Oreal	4/23/2024	4	Elect Jacques Ripoll	For	For
L'Oreal	4/23/2024	5	Elect Beatrice Guillaume-Grabisch	For	For
L'Oreal	4/23/2024	6	Elect Ilham Kadri	For	Against
L'Oreal	4/23/2024	7	Elect Jean-Victor Meyers	For	For
L'Oreal	4/23/2024	8	Elect Nicolas Meyers	For	For
L'Oreal	4/23/2024	9	Appointment of Auditor for Sustainability Reporting (Deloitte)	For	For
L'Oreal	4/23/2024	10	Appointment of Auditor for Sustainability Reporting (EY)	For	For
L'Oreal	4/23/2024	11	2023 Remuneration Report	For	For
L'Oreal	4/23/2024	12	2023 Remuneration of Jean-Paul Agon, Chair	For	For
L'Oreal	4/23/2024	13	2023 Remuneration of Nicolas Hieronimus, CEO	For	For
L'Oreal	4/23/2024	14	2024 Remuneration Policy (Board of Directors)	For	For
L'Oreal	4/23/2024	15	2024 Remuneration Policy (Chair)	For	For
L'Oreal	4/23/2024	16	2024 Remuneration Policy (CEO)	For	For
L'Oreal	4/23/2024	17	Authority to Repurchase and Reissue Shares	For	For
L'Oreal	4/23/2024	18	Authority to Cancel Shares and Reduce Capital	For	For
L'Oreal	4/23/2024	19	Authority to Issue Performance Shares	For	For
L'Oreal	4/23/2024	20	Employee Stock Purchase Plan	For	For
L'Oreal	4/23/2024	21	Stock Purchase Plan for Overseas Employees	For	For
L'Oreal	4/23/2024	22	Authorisation of Legal Formalities	For	For
La Francaise Des Jeux S.A.	4/25/2024	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For
La Francaise Des Jeux S.A.	4/25/2024	2	Consolidated Accounts and Reports	For	For
La Francaise Des Jeux S.A.	4/25/2024	3	Allocation of Profits/Dividends	For	For
La Francaise Des Jeux S.A.	4/25/2024	4	Special Auditors Report on Regulated Agreements	For	For
La Francaise Des Jeux S.A.	4/25/2024	5	Elect Stéphane Pallez	For	For
La Francaise Des Jeux S.A.	4/25/2024	6	Elect UBFT (Olivier Roussel)	For	For
La Francaise Des Jeux S.A.	4/25/2024	7	Elect FNAM (Jacques Sonnet)	For	For
La Francaise Des Jeux S.A.	4/25/2024	8	Elect Predica (Florence Barjou)	For	Against
La Francaise Des Jeux S.A.	4/25/2024	9	Elect David Chianese	Blank	For
La Francaise Des Jeux S.A.	4/25/2024	10	Elect Frédéric Martins	Blank	Against
La Francaise Des Jeux S.A.	4/25/2024	11	Appointment of Auditor for Sustainability Reporting (Deloitte)	For	For
La Francaise Des Jeux S.A.	4/25/2024	12	Appointment of Auditor for Sustainability Reporting (PricewaterhouseCoopers)	For	For
La Francaise Des Jeux S.A.	4/25/2024	13	2023 Remuneration Report	For	For
La Francaise Des Jeux S.A.	4/25/2024	14	2023 Remuneration of Stéphane Pallez, Chair and CEO	For	For
La Francaise Des Jeux S.A.	4/25/2024	15	2023 Remuneration of Charles Lantieri, Deputy CEO	For	For
La Francaise Des Jeux S.A.	4/25/2024	16	2024 Remuneration Policy (Corporate Officers)	For	For
La Francaise Des Jeux S.A.	4/25/2024	17	Authority to Repurchase and Reissue Shares	For	For
La Francaise Des Jeux S.A.	4/25/2024	18	Authority to Cancel Shares and Reduce Capital	For	For
La Francaise Des Jeux S.A.	4/25/2024	19	Authorisation of Legal Formalities	For	For
Laboratory Corp. Of America Holdings	5/14/2024	1a.	Elect Kerri B. Anderson	For	For
Laboratory Corp. Of America Holdings	5/14/2024	1b.	Elect Jeffrey A. Davis	For	For
Laboratory Corp. Of America Holdings	5/14/2024	1c.	Elect D. Gary Gilliland	For	For
Laboratory Corp. Of America Holdings	5/14/2024	1d.	Elect Kirsten M. Kliphouse	For	For
Laboratory Corp. Of America Holdings	5/14/2024	1e.	Elect Garheng Kong	For	For
Laboratory Corp. Of America Holdings	5/14/2024	1f.	Elect Peter M. Neupert	For	For
Laboratory Corp. Of America Holdings	5/14/2024	1g.	Elect Richelle P. Parham	For	For
Laboratory Corp. Of America Holdings	5/14/2024	1h.	Elect Paul B. Rothman	For	For
Laboratory Corp. Of America Holdings	5/14/2024	1i.	Elect Adam H. Schechter	For	For
Laboratory Corp. Of America Holdings	5/14/2024	1j.	Elect Kathryn E. Wengel	For	For
Laboratory Corp. Of America Holdings	5/14/2024	2.	Advisory Vote on Executive Compensation	For	For
Laboratory Corp. Of America Holdings	5/14/2024	3.	Ratification of Auditor	For	For
Laboratory Corp. Of America Holdings	5/14/2024	4.	Shareholder Proposal Regarding Severance Approval Policy	Against	Against
Laboratory Corp. Of America Holdings	5/14/2024	5.	Shareholder Proposal Regarding Report on Nonhuman Primate Transportation	Against	Combined
Laboratory Corp. Of America Holdings	5/14/2024	6.	Shareholder Proposal Regarding Report on Risks from Abortion-Related Information	Against	Against
Largan Precision Co	6/07/2024	1	2023 Business Report and Financial Statements	For	For
Largan Precision Co	6/07/2024	2	2023 Earnings Distribution	For	For
Las Vegas Sands Corp	5/09/2024	1.01	Elect Robert Glen Goldstein	For	Withhold
Las Vegas Sands Corp	5/09/2024	1.02	Elect Patrick Dumont	For	Withhold
Las Vegas Sands Corp	5/09/2024	1.03	Elect Irwin Chafetz	For	Withhold
Las Vegas Sands Corp	5/09/2024	1.04	Elect Micheline Chau	For	Withhold
Las Vegas Sands Corp	5/09/2024	1.05	Elect Charles Daniel Forman	For	Withhold
Las Vegas Sands Corp	5/09/2024	1.06	Elect Lewis Kramer	For	Withhold
Las Vegas Sands Corp	5/09/2024	1.07	Elect Alain Li	For	For
Las Vegas Sands Corp	5/09/2024	1.	Election of Directors	Non Voting	Non Voting
Las Vegas Sands Corp	5/09/2024	2.	Ratification of Auditor	For	For
Las Vegas Sands Corp	5/09/2024	3.	Advisory Vote on Executive Compensation	For	Against
Las Vegas Sands Corp	5/09/2024	4.	Amendment to the 2004 Equity Award Plan	For	For
LATAM Airlines Group S.A.	4/25/2024	1	Accounts and Reports	For	For
LATAM Airlines Group S.A.	4/25/2024	2	Allocation of Profits/Dividends	For	For
LATAM Airlines Group S.A.	4/25/2024	3	Election of Directors	For	Abstain
LATAM Airlines Group S.A.	4/25/2024	4	Directors' Fees	For	Against
LATAM Airlines Group S.A.	4/25/2024	5	Directors' Committee Fees and Budget	For	For
LATAM Airlines Group S.A.	4/25/2024	6	Appointment of Auditor	For	For
LATAM Airlines Group S.A.	4/25/2024	7	Appointment of Risk Rating Agency	For	For
LATAM Airlines Group S.A.	4/25/2024	8	Publication of Company Notices	For	For
LATAM Airlines Group S.A.	4/25/2024	9	Related Party Transactions	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
LATAM Airlines Group S.A.	4/25/2024	10	Transaction of Other Business	For	Against
LATAM Airlines Group S.A.	4/25/2024	1	Amendments to Article 4 (Transitory Provisions)	For	For
LATAM Airlines Group S.A.	4/25/2024	2	Recognize Reduction to Share Capital	For	For
LATAM Airlines Group S.A.	4/25/2024	3	Authorization of Legal Formalities	For	For
Latour, Investment AB	5/14/2024	2	Election of Presiding Chair	For	For
Latour, Investment AB	5/14/2024	3	Voting List	For	For
Latour, Investment AB	5/14/2024	4	Agenda	For	For
Latour, Investment AB	5/14/2024	5	Minutes	For	For
Latour, Investment AB	5/14/2024	6	Compliance with the Rules of Convocation	For	For
Latour, Investment AB	5/14/2024	9.a	Accounts and Reports	For	For
Latour, Investment AB	5/14/2024	9.b	Allocation of Profits/Dividends	For	For
Latour, Investment AB	5/14/2024	9.c	Ratification of Board and CEO Acts	For	For
Latour, Investment AB	5/14/2024	10	Board Size	For	For
Latour, Investment AB	5/14/2024	11	Election of Directors	For	For
Latour, Investment AB	5/14/2024	12	Appointment of Auditor	For	For
Latour, Investment AB	5/14/2024	13	Directors and Auditors' Fees	For	For
Latour, Investment AB	5/14/2024	14	Remuneration Report	For	For
Latour, Investment AB	5/14/2024	15	Remuneration Policy	For	Against
Latour, Investment AB	5/14/2024	16	Authority to Repurchase and Reissue Shares	For	For
Latour, Investment AB	5/14/2024	17	Authority to Transfer Shares (Call Option Program)	For	Against
Latour, Investment AB	5/14/2024	18	Adoption of Share-Based Incentives (Call Option Program)	For	Against
Lattice Semiconductor Corp.	5/03/2024	1.1	Elect James R. Anderson	For	For
Lattice Semiconductor Corp.	5/03/2024	1.2	Elect Robin A. Abrams	For	For
Lattice Semiconductor Corp.	5/03/2024	1.3	Elect Douglas Bettinger	For	For
Lattice Semiconductor Corp.	5/03/2024	1.4	Elect Que Thanh Dallara	For	For
Lattice Semiconductor Corp.	5/03/2024	1.5	Elect John M. Forsyth	For	For
Lattice Semiconductor Corp.	5/03/2024	1.6	Elect Mark E. Jensen	For	For
Lattice Semiconductor Corp.	5/03/2024	1.7	Elect James P. Lederer	For	For
Lattice Semiconductor Corp.	5/03/2024	1.8	Elect David Jeffrey Richardson	For	For
Lattice Semiconductor Corp.	5/03/2024	1.9	Elect Elizabeth M. Schwarting	For	For
Lattice Semiconductor Corp.	5/03/2024	2.	Ratification of Auditor	For	For
Lattice Semiconductor Corp.	5/03/2024	3.	Advisory Vote on Executive Compensation	For	For
Lear Corp.	5/16/2024	1a.	Elect Mei-Wei Cheng	For	For
Lear Corp.	5/16/2024	1b.	Elect Jonathan F. Foster	For	For
Lear Corp.	5/16/2024	1c.	Elect Bradley M. Halverson	For	For
Lear Corp.	5/16/2024	1d.	Elect Mary Lou Jepsen	For	For
Lear Corp.	5/16/2024	1e.	Elect Roger A. Krone	For	For
Lear Corp.	5/16/2024	1f.	Elect Patricia L. Lewis	For	For
Lear Corp.	5/16/2024	1g.	Elect Kathleen A. Ligocki	For	For
Lear Corp.	5/16/2024	1h.	Elect Conrad L. Mallett, Jr.	For	For
Lear Corp.	5/16/2024	1i.	Elect Raymond E. Scott	For	For
Lear Corp.	5/16/2024	1j.	Elect Gregory C. Smith	For	For
Lear Corp.	5/16/2024	2.	Ratification of Auditor	For	Combined
Lear Corp.	5/16/2024	3.	Advisory Vote on Executive Compensation	For	For
Legal & General Group plc	5/23/2024	01	Accounts and Reports	For	For
Legal & General Group plc	5/23/2024	02	Final Dividend	For	For
Legal & General Group plc	5/23/2024	03	Elect António Simões	For	For
Legal & General Group plc	5/23/2024	04	Elect Henrietta Baldock	For	For
Legal & General Group plc	5/23/2024	05	Elect Nilufer von Bismarck	For	For
Legal & General Group plc	5/23/2024	06	Elect Philip Broadley	For	For
Legal & General Group plc	5/23/2024	07	Elect Stuart Jeffrey Davies	For	For
Legal & General Group plc	5/23/2024	08	Elect Carolyn Johnson	For	For
Legal & General Group plc	5/23/2024	09	Elect Sir John Kingman	For	For
Legal & General Group plc	5/23/2024	10	Elect Lesley Knox	For	For
Legal & General Group plc	5/23/2024	11	Elect M. George Lewis	For	For
Legal & General Group plc	5/23/2024	12	Elect Ric Lewis	For	For
Legal & General Group plc	5/23/2024	13	Elect Tushar Morzaria	For	For
Legal & General Group plc	5/23/2024	14	Elect Laura Wade-Gery	For	For
Legal & General Group plc	5/23/2024	15	Appointment of Auditor	For	For
Legal & General Group plc	5/23/2024	16	Authority to Set Auditor's Fees	For	For
Legal & General Group plc	5/23/2024	17	Remuneration Report	For	For
Legal & General Group plc	5/23/2024	18	Performance Share Plan	For	For
Legal & General Group plc	5/23/2024	19	Authority to Issue Shares w/ Preemptive Rights	For	For
Legal & General Group plc	5/23/2024	20	Authority to Issue Contingent Convertible Securities w/ Preemptive Rights	For	For
Legal & General Group plc	5/23/2024	21	Authorisation of Political Donations	For	Combined
Legal & General Group plc	5/23/2024	22	Authority to Issue Shares w/o Preemptive Rights	For	For
Legal & General Group plc	5/23/2024	23	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
Legal & General Group plc	5/23/2024	24	Authority to Issue Contingent Convertible Securities w/o Preemptive Rights	For	For
Legal & General Group plc	5/23/2024	25	Authority to Repurchase Shares	For	For
Legal & General Group plc	5/23/2024	26	Authority to Set General Meeting Notice Period at 14 Days	For	Combined
Legrand SA	5/29/2024	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For
Legrand SA	5/29/2024	2	Consolidated Accounts and Reports	For	For
Legrand SA	5/29/2024	3	Allocation of Profits/Dividends	For	For
Legrand SA	5/29/2024	4	Appointment of Auditor for Sustainability Reporting (Mazars)	For	For
Legrand SA	5/29/2024	5	Appointment of Auditor for Sustainability Reporting (PwC)	For	For
Legrand SA	5/29/2024	6	2023 Remuneration Report	For	For
Legrand SA	5/29/2024	7	2023 Remuneration of Angeles Garcia-Poveda, Chair	For	For
Legrand SA	5/29/2024	8	2023 Remuneration of Benoit Coquart, CEO	For	For
Legrand SA	5/29/2024	9	2024 Remuneration Policy (Chair)	For	For
Legrand SA	5/29/2024	10	2024 Remuneration Policy (CEO)	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Legrand SA	5/29/2024	11	2024 Remuneration Policy (Board of Directors)	For	For
Legrand SA	5/29/2024	12	2024 Directors' Fees	For	For
Legrand SA	5/29/2024	13	Elect Rekha Mehrotra Menon	For	For
Legrand SA	5/29/2024	14	Elect Jean-Marc Chéry	For	For
Legrand SA	5/29/2024	15	Authority to Repurchase and Reissue Shares	For	For
Legrand SA	5/29/2024	16	Authority to Cancel Shares and Reduce Capital	For	For
Legrand SA	5/29/2024	17	Authority to Issue Performance Shares	For	For
Legrand SA	5/29/2024	18	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For
Legrand SA	5/29/2024	19	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For
Legrand SA	5/29/2024	20	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For
Legrand SA	5/29/2024	21	Greenshoe	For	For
Legrand SA	5/29/2024	22	Authority to Increase Capital Through Capitalisations	For	For
Legrand SA	5/29/2024	23	Employee Stock Purchase Plan	For	For
Legrand SA	5/29/2024	24	Authority to Increase Capital in Consideration for Contributions In Kind	For	For
Legrand SA	5/29/2024	25	Global Ceiling on Capital Increases and Debt Issuances	For	For
Legrand SA	5/29/2024	26	Amendments to Articles Regarding Staggered Board	For	For
Legrand SA	5/29/2024	27	Amendments to Articles	For	For
Legrand SA	5/29/2024	28	Authorisation of Legal Formalities	For	For
Leidos Holdings Inc	4/26/2024	1a.	Elect Thomas A. Bell	For	For
Leidos Holdings Inc	4/26/2024	1b.	Elect Gregory R. Dahlberg	For	For
Leidos Holdings Inc	4/26/2024	1c.	Elect David G. Fubini	For	For
Leidos Holdings Inc	4/26/2024	1d.	Elect Noel B. Geer	For	For
Leidos Holdings Inc	4/26/2024	1e.	Elect Robert C. Kovarik, Jr.	For	For
Leidos Holdings Inc	4/26/2024	1f.	Elect Harry M. Jansen Kraemer, Jr.	For	For
Leidos Holdings Inc	4/26/2024	1g.	Elect Gary S. May	For	For
Leidos Holdings Inc	4/26/2024	1h.	Elect Surya N. Mohapatra	For	For
Leidos Holdings Inc	4/26/2024	1i.	Elect Nancy A. Norton	For	For
Leidos Holdings Inc	4/26/2024	1j.	Elect Patrick M. Shanahan	For	For
Leidos Holdings Inc	4/26/2024	1k.	Elect Robert S. Shapard	For	For
Leidos Holdings Inc	4/26/2024	1l.	Elect Susan M. Stalneckner	For	For
Leidos Holdings Inc	4/26/2024	2.	Advisory Vote on Executive Compensation	For	For
Leidos Holdings Inc	4/26/2024	3.	Ratification of Auditor	For	Combined
Leidos Holdings Inc	4/26/2024	4.	Shareholder Proposal Regarding Right to Call Special Meeting	Against	Against
Lennar Corp.	4/10/2024	1a.	Elect Amy L. Banse	For	Against
Lennar Corp.	4/10/2024	1b.	Elect Theron I. Gilliam	For	For
Lennar Corp.	4/10/2024	1c.	Elect Sherrill W. Hudson	For	For
Lennar Corp.	4/10/2024	1d.	Elect Jonathan M. Jaffe	For	For
Lennar Corp.	4/10/2024	1e.	Elect Sidney Lapidus	For	For
Lennar Corp.	4/10/2024	1f.	Elect Teri P. McClure	For	Against
Lennar Corp.	4/10/2024	1g.	Elect Stuart A. Miller	For	For
Lennar Corp.	4/10/2024	1h.	Elect Armando J. Olivera	For	Against
Lennar Corp.	4/10/2024	1i.	Elect Dacona Smith	For	For
Lennar Corp.	4/10/2024	1j.	Elect Jeffrey Sonnenfeld	For	Against
Lennar Corp.	4/10/2024	1k.	Elect Serena Wolfe	For	Against
Lennar Corp.	4/10/2024	2.	Advisory Vote on Executive Compensation	For	Against
Lennar Corp.	4/10/2024	3.	Ratification of Auditor	For	Combined
Lennar Corp.	4/10/2024	4.	Amendment to Articles to Limit the Liability of Certain Officers	For	Against
Lennar Corp.	4/10/2024	5.	Shareholder Proposal Regarding Political Contributions and Expenditures Rep	Against	For
Lennar Corp.	4/10/2024	6.	Shareholder Proposal Regarding Report on LGBTQ Equity and Inclusion Effort	Against	For
Lennar Corp.	4/10/2024	7.	Shareholder Proposal Regarding Report on Aligning GHG Reductions with Par	Against	For
Lennox International Inc	5/16/2024	1.1	Elect Sherry L. Buck	For	For
Lennox International Inc	5/16/2024	1.2	Elect Gregory T. Swienton	For	For
Lennox International Inc	5/16/2024	1.3	Elect Todd J. Teske	For	For
Lennox International Inc	5/16/2024	2.	Advisory Vote on Executive Compensation	For	For
Lennox International Inc	5/16/2024	3.	Ratification of Auditor	For	For
Leonardo S.p.A.	5/24/2024	0010	Amendments to Article 2.2 (Company Headquarters)	For	For
Leonardo S.p.A.	5/24/2024	0020	Amendments to Article 5.1 (Par Value)	For	For
Leonardo S.p.A.	5/24/2024	0030	Amendments to Articles (Golden Power Regulations)	For	For
Leonardo S.p.A.	5/24/2024	0040	Amendments to Articles (General Meeting Secretary)	For	For
Leonardo S.p.A.	5/24/2024	0050	Amendments to Articles (General Meeting Convocation)	For	For
Leonardo S.p.A.	5/24/2024	0060	Amendments to Article 17.1 (General Meeting Voting)	For	For
Leonardo S.p.A.	5/24/2024	0070	Amendments to Article 18.4 (Replacement of Resigned Directors)	For	For
Leonardo S.p.A.	5/24/2024	0080	Amendments to Articles (Board of Statutory Auditors)	For	For
Leonardo S.p.A.	5/24/2024	0090	Amendments to Articles (Meetings of Corporate Bodies)	For	For
Leonardo S.p.A.	5/24/2024	0100	Amendments to Article 24.2 (Reporting to Competent Bodies)	For	For
Leonardo S.p.A.	5/24/2024	0110	Amendments to Articles (Editorial Changes)	For	For
Leonardo S.p.A.	5/24/2024	0120	Accounts and Reports	For	For
Leonardo S.p.A.	5/24/2024	0130	Allocation of Dividends	For	For
Leonardo S.p.A.	5/24/2024	014A	List Presented by Ministry of Economy and Finance	Blank	For
Leonardo S.p.A.	5/24/2024	014B	List Presented by Group of Institutional Investors Representing 1.02% of Shar	Blank	Abstain
Leonardo S.p.A.	5/24/2024	0150	Elect Luca Rossi as Chair of Board of Statutory Auditors	Blank	For
Leonardo S.p.A.	5/24/2024	0160	Statutory Auditors' Fees	For	For
Leonardo S.p.A.	5/24/2024	0170	2024-2026 Long Term Incentive Plan	For	For
Leonardo S.p.A.	5/24/2024	0180	Remuneration Policy	For	For
Leonardo S.p.A.	5/24/2024	0190	Remuneration Report	For	For
LG Corp	3/27/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
LG Corp	3/27/2024	2	Amendments to Articles	For	For
LG Corp	3/27/2024	3	Elect KOO Kwang Mo	For	For
LG Corp	3/27/2024	4	Election of Independent Director to Be Appointed as Audit Committee Memb	For	For
LG Corp	3/27/2024	5	Directors' Fees	For	Against

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
LG Display Co Ltd.	3/22/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
LG Display Co Ltd.	3/22/2024	2.1	Matters relating to Exercise of Shareholder Rights	For	For
LG Display Co Ltd.	3/22/2024	2.2	Matters relating to Audit Committee Members	For	For
LG Display Co Ltd.	3/22/2024	2.3	Supplementary Provision	For	For
LG Display Co Ltd.	3/22/2024	3	Elect JEONG Chul Dong	For	For
LG Display Co Ltd.	3/22/2024	4	Election of Independent Director to Be Appointed as Audit Committee Memb	For	For
LG Display Co Ltd.	3/22/2024	5	Directors' Fees	For	For
LG Electronics Inc	3/26/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
LG Electronics Inc	3/26/2024	2	Amendments to Articles	For	For
LG Electronics Inc	3/26/2024	3	Elect KIM Chang Tae	For	For
LG Electronics Inc	3/26/2024	4	Election of Independent Director to Be Appointed as Audit Committee Memb	For	For
LG Electronics Inc	3/26/2024	5	Directors' Fees	For	For
LG Energy Solution Ltd.	3/25/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
LG Energy Solution Ltd.	3/25/2024	2	Amendments to Articles	For	For
LG Energy Solution Ltd.	3/25/2024	3.1	Elect KIM Dong Myung	For	For
LG Energy Solution Ltd.	3/25/2024	3.2	Elect SHIN Mee Nam	For	For
LG Energy Solution Ltd.	3/25/2024	3.3	Elect YEO Mee Sook	For	For
LG Energy Solution Ltd.	3/25/2024	4	Election of Independent Director to Be Appointed as Audit Committee Memb	For	For
LG Energy Solution Ltd.	3/25/2024	5.1	Election of Audit Committee Member: SHIN Mee Nam	For	For
LG Energy Solution Ltd.	3/25/2024	5.2	Election of Audit Committee Member: YEO Mee Sook	For	For
LG Energy Solution Ltd.	3/25/2024	5.3	Election of Audit Committee Member: PARK Jin Kyu	For	For
LG Energy Solution Ltd.	3/25/2024	6	Directors' Fees	For	For
LG H&H	3/26/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
LG H&H	3/26/2024	2	Amendments to Articles	For	For
LG H&H	3/26/2024	3.1	Elect LEE Myeong Seok	For	For
LG H&H	3/26/2024	3.2	Elect HA Beom Jong	For	For
LG H&H	3/26/2024	4	Directors' Fees	For	For
Lg Innotek Co	3/21/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
Lg Innotek Co	3/21/2024	2	Amendments to Articles	For	For
Lg Innotek Co	3/21/2024	3.1	Elect MOON Hyuk Soo	For	For
Lg Innotek Co	3/21/2024	3.2	Elect PARK Ji Hwan	For	For
Lg Innotek Co	3/21/2024	3.3	Elect LEE Sang Woo	For	For
Lg Innotek Co	3/21/2024	4	Directors' Fees	For	For
LG Uplus	3/21/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
LG Uplus	3/21/2024	2	Amendments to Articles	For	For
LG Uplus	3/21/2024	3	Elect HWANG Hyeon Sik	For	For
LG Uplus	3/21/2024	4	Election of Independent Director to Be Appointed as Audit Committee Memb	For	For
LG Uplus	3/21/2024	5	Directors' Fees	For	For
Li Auto Inc	5/31/2024	1	Accounts and Reports	For	For
Li Auto Inc	5/31/2024	2	Elect WANG Xing	For	For
Li Auto Inc	5/31/2024	3	Elect JIANG Zhenyu	For	Against
Li Auto Inc	5/31/2024	4	Directors' Fees	For	For
Li Auto Inc	5/31/2024	5	Authority to Issue Shares w/o Preemptive Rights	For	Against
Li Auto Inc	5/31/2024	6	Authority to Repurchase Shares	For	For
Li Auto Inc	5/31/2024	7	Authority to Issue Repurchased Shares	For	Against
Li Auto Inc	5/31/2024	8	Appointment of Auditor and Authority to Set Fees	For	For
Li Ning Co., Ltd.	6/13/2024	1	Accounts and Reports	For	For
Li Ning Co., Ltd.	6/13/2024	2	Allocation of Profits/Dividends	For	For
Li Ning Co., Ltd.	6/13/2024	3.IA	Elect Li Ning	For	Against
Li Ning Co., Ltd.	6/13/2024	3.IB	Elect KOSAKA Takeshi	For	For
Li Ning Co., Ltd.	6/13/2024	3.IC	Elect Li Qilin	For	Against
Li Ning Co., Ltd.	6/13/2024	3.II	Directors' Fees	For	For
Li Ning Co., Ltd.	6/13/2024	4	Appointment of Auditor and Authority to Set Fees	For	For
Li Ning Co., Ltd.	6/13/2024	5	Authority to Issue Shares w/o Preemptive Rights	For	For
Li Ning Co., Ltd.	6/13/2024	6	Authority to Repurchase Shares	For	For
Li Ning Co., Ltd.	6/13/2024	1	Approval of 2024 Share Option Scheme	For	For
Li Ning Co., Ltd.	6/13/2024	2	Approval of 2024 Share Award Scheme	For	For
Lifco AB.	4/24/2024	2	Election of Presiding Chair	For	For
Lifco AB.	4/24/2024	4	Agenda	For	For
Lifco AB.	4/24/2024	6	Compliance with the Rules of Convocation	For	For
Lifco AB.	4/24/2024	10	Accounts and Reports	For	For
Lifco AB.	4/24/2024	11	Allocation of Profits/Dividends	For	For
Lifco AB.	4/24/2024	12.A	Ratify CARL BENNET	For	For
Lifco AB.	4/24/2024	12.B	Ratify ULRICA DELLBY	For	For
Lifco AB.	4/24/2024	12.C	Ratify ANNIKA ESPANDER	For	For
Lifco AB.	4/24/2024	12.D	Ratify DAN FROHM	For	For
Lifco AB.	4/24/2024	12.E	Ratify ERIK GABRIELSON	For	For
Lifco AB.	4/24/2024	12.F	Ratify ULF GRUNANDER	For	For
Lifco AB.	4/24/2024	12.G	Ratify LINA JUSLIN	For	For
Lifco AB.	4/24/2024	12.H	Ratify Anders Lindström	For	For
Lifco AB.	4/24/2024	12.I	Ratify TOBIAS NORDIN	For	For
Lifco AB.	4/24/2024	12.J	Ratify Sofia Sandström	For	For
Lifco AB.	4/24/2024	12.K	Ratify CAROLINE AF UGGLAS	For	For
Lifco AB.	4/24/2024	12.L	Ratify AXEL WACHTMEISTER	For	For
Lifco AB.	4/24/2024	12.M	Ratify PER WALDEMARSON	For	For
Lifco AB.	4/24/2024	13.A	Board Size	For	For
Lifco AB.	4/24/2024	13.B	Number of Auditors	For	For
Lifco AB.	4/24/2024	14.A	Directors' Fees	For	For
Lifco AB.	4/24/2024	14.B	Authority to Set Auditor's Fees	For	For
Lifco AB.	4/24/2024	15.A	Elect Carl Bennet	For	Combined

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Lifco AB.	4/24/2024	15.B	Elect Ulrika Dellby	For	Against
Lifco AB.	4/24/2024	15.C	Elect Dan Frohm	For	Combined
Lifco AB.	4/24/2024	15.D	Elect Erik Gabrielson	For	Against
Lifco AB.	4/24/2024	15.E	Elect Ulf Grunander	For	For
Lifco AB.	4/24/2024	15.F	Elect Caroline af Ugglas	For	For
Lifco AB.	4/24/2024	15.G	Elect Axel Wachtmeister	For	Combined
Lifco AB.	4/24/2024	15.H	Elect Per Waldemarson	For	Combined
Lifco AB.	4/24/2024	15.I	Elect Anna Hallberg	For	For
Lifco AB.	4/24/2024	15.J	Election of Carl Bennet as Chair	For	Against
Lifco AB.	4/24/2024	16	Appointment of Auditor	For	For
Lifco AB.	4/24/2024	17	Remuneration Report	For	Against
Life360 Inc.	5/30/2024	1A	Re-elect Brittany Morin	For	For
Life360 Inc.	5/30/2024	1B	Re-elect James Syngde	For	For
Life360 Inc.	5/30/2024	1C	Re-elect David Wiadrowski	For	For
Life360 Inc.	5/30/2024	2	Equity Grant (CEO Chris Hulls)	For	Against
Life360 Inc.	5/30/2024	3	Equity Grant (Chair John Philip Coghlan)	For	For
Life360 Inc.	5/30/2024	4	Equity Grant (NED Brit Morin)	For	For
Life360 Inc.	5/30/2024	5	Equity Grant (NED James Syngde)	For	For
Life360 Inc.	5/30/2024	6	Equity Grant (NED Mark Goines)	For	For
Life360 Inc.	5/30/2024	7	Equity Grant (NED David Wiadrowski)	For	For
Life360 Inc.	5/30/2024	8	Equity Grant (NED Randi Zuckerberg)	For	For
Life360 Inc.	5/30/2024	9	Equity Grant (NED Alex Haro)	For	For
Life360 Inc.	5/30/2024	10	Equity Grant (NED Charles Prober)	For	For
Life360 Inc.	5/30/2024	11	ADVISORY VOTE ON EXECUTIVE COMPENSATION	For	Against
Life360 Inc.	5/30/2024	12.1	Advisory Proposal on the Frequency of Votes on Executive Compensation: Ple	For	For
Life360 Inc.	5/30/2024	12.2	Advisory Proposal on the Frequency of Votes on Executive Compensation: Ple	Do Not Vote	Combined
Life360 Inc.	5/30/2024	12.3	Advisory Proposal on the Frequency of Votes on Executive Compensation: Ple	Do Not Vote	Combined
Life360 Inc.	5/30/2024	12.4	Advisory Proposal on the Frequency of Votes on Executive Compensation: Ple	Do Not Vote	Combined
Life360 Inc.	5/30/2024	13	Appointment of Auditor	For	For
Life360 Inc.	5/30/2024	14	Increase in Authorized Common Stock	For	For
Life360 Inc.	5/30/2024	15	Authorization of Preferred Stock	For	Against
Life360 Inc.	5/30/2024	16	Elimination of Right to Call a Special Meeting	For	Against
Life360 Inc.	5/30/2024	17	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	For
Life360 Inc.	5/30/2024	18	Approval of Exclusive Forum Provisions	For	For
Light & Wonder Inc	6/06/2024	1.1	Elect Jamie R. Odell	For	Against
Light & Wonder Inc	6/06/2024	1.2	Elect Matthew R. Wilson	For	For
Light & Wonder Inc	6/06/2024	1.3	Elect Antonia Korsanos	For	For
Light & Wonder Inc	6/06/2024	1.4	Elect Michael L. Marchetti	For	For
Light & Wonder Inc	6/06/2024	1.5	Elect Hamish McLennan	For	For
Light & Wonder Inc	6/06/2024	1.6	Elect Stephen W. Morro	For	For
Light & Wonder Inc	6/06/2024	1.7	Elect Virginia E. Shanks	For	For
Light & Wonder Inc	6/06/2024	1.8	Elect Timothy Throsby	For	For
Light & Wonder Inc	6/06/2024	1.9	Elect Kneeland C. Youngblood	For	For
Light & Wonder Inc	6/06/2024	2	Advisory Vote on Executive Compensation	For	For
Light & Wonder Inc	6/06/2024	3	Ratification of Auditor	For	For
Lilly(Eli) & Co	5/06/2024	1a.	Elect Katherine Baicker	For	For
Lilly(Eli) & Co	5/06/2024	1b.	Elect J. Erik Fyrwald	For	For
Lilly(Eli) & Co	5/06/2024	1c.	Elect Jamere Jackson	For	For
Lilly(Eli) & Co	5/06/2024	1d.	Elect Gabrielle Sulzberger	For	For
Lilly(Eli) & Co	5/06/2024	2.	Advisory Vote on Executive Compensation	For	For
Lilly(Eli) & Co	5/06/2024	3.	Ratification of Auditor	For	Combined
Lilly(Eli) & Co	5/06/2024	4.	Repeal of Classified Board	For	For
Lilly(Eli) & Co	5/06/2024	5.	Elimination of Supermajority Requirement	For	For
Lilly(Eli) & Co	5/06/2024	6.	Shareholder Proposal Regarding Lobbying Report	Against	For
Lilly(Eli) & Co	5/06/2024	7.	Shareholder Proposal Regarding Diversity and Inclusion Report	Against	Against
Lilly(Eli) & Co	5/06/2024	8.	Shareholder Proposal Regarding Extended Patent Exclusivities and Application	Against	Combined
Lilly(Eli) & Co	5/06/2024	9.	Shareholder Proposal Regarding Human Rights Policy	Against	Combined
Lite-On Technology Corp.	5/27/2024	1	Adoption of 2023 Financial Statements	For	For
Lite-On Technology Corp.	5/27/2024	2	2023 Allocation of Profits/Dividends	For	For
Lite-On Technology Corp.	5/27/2024	3	Amendments to Procedural Rules: Shareholders' Meetings	For	For
Live Nation Entertainment Inc	6/13/2024	1a.	Elect Maverick Carter	For	For
Live Nation Entertainment Inc	6/13/2024	1b.	Elect Ping Fu	For	For
Live Nation Entertainment Inc	6/13/2024	1c.	Elect Jeffrey T. Hinson	For	For
Live Nation Entertainment Inc	6/13/2024	1d.	Elect Chad Hollingsworth	For	For
Live Nation Entertainment Inc	6/13/2024	1e.	Elect Jimmy Iovine	For	For
Live Nation Entertainment Inc	6/13/2024	1f.	Elect James S. Kahan	For	For
Live Nation Entertainment Inc	6/13/2024	1g.	Elect Gregory B. Maffei	For	Against
Live Nation Entertainment Inc	6/13/2024	1h.	Elect Randall T. Mays	For	Against
Live Nation Entertainment Inc	6/13/2024	1i.	Elect Richard A. Paul	For	For
Live Nation Entertainment Inc	6/13/2024	1j.	Elect Michael Rapino	For	For
Live Nation Entertainment Inc	6/13/2024	1k.	Elect Latriece Watkins	For	For
Live Nation Entertainment Inc	6/13/2024	2.	Amendment to the 2005 Stock Incentive Plan	For	For
Live Nation Entertainment Inc	6/13/2024	3.	Advisory Vote on Executive Compensation	For	Against
Live Nation Entertainment Inc	6/13/2024	4.	Ratification of Auditor	For	For
Livzon Pharmaceutical Group Inc.	1/12/2024	1	Termination of Spin-off and Listing of Livzon Diagnostics on ChiNext Board of	For	For
Livzon Pharmaceutical Group Inc.	1/12/2024	2	Spin-off and Listing of Livzon Diagnostics on NEEQ	For	For
Livzon Pharmaceutical Group Inc.	1/12/2024	3	Board Authorization	For	For
Livzon Pharmaceutical Group Inc.	3/05/2024	1	Reduction in Authorized Capital	For	For
Livzon Pharmaceutical Group Inc.	3/05/2024	2	Amendments to Articles of Association	For	For
Livzon Pharmaceutical Group Inc.	3/05/2024	3	Amendments to Rules of Procedures of General Meeting	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Livzon Pharmaceutical Group Inc.	3/05/2024	4	Amendments to Procedural Rules for Board Meetings	For	For
Livzon Pharmaceutical Group Inc.	6/14/2024	1	Renewal of the Repurchase of Part of A Shares Scheme	For	For
Livzon Pharmaceutical Group Inc.	6/14/2024	2	Authority to Repurchase H Shares	For	For
Livzon Pharmaceutical Group Inc.	6/14/2024	1.	Directors' Report	For	For
Livzon Pharmaceutical Group Inc.	6/14/2024	2.	Supervisors' Report	For	For
Livzon Pharmaceutical Group Inc.	6/14/2024	3.	Accounts and Reports	For	For
Livzon Pharmaceutical Group Inc.	6/14/2024	4.	Annual Report	For	For
Livzon Pharmaceutical Group Inc.	6/14/2024	5.	Appointment of Auditor and Authority to Set Fees	For	For
Livzon Pharmaceutical Group Inc.	6/14/2024	6.	Allocation of Profits/Dividends	For	For
Livzon Pharmaceutical Group Inc.	6/14/2024	7.	Approve Facility Financing and Provision of Financing Guarantees to Subsidiary	For	Against
Livzon Pharmaceutical Group Inc.	6/14/2024	8.	Provision of Financing Guarantees to Controlling Subsidiary	For	Against
Livzon Pharmaceutical Group Inc.	6/14/2024	9.	Renewal of the Repurchase of Part of A Shares Scheme	For	For
Livzon Pharmaceutical Group Inc.	6/14/2024	10.	Authority to Repurchase H Shares	For	For
LKQ Corp	5/07/2024	1a.	Elect Patrick Berard	For	For
LKQ Corp	5/07/2024	1b.	Elect Meg A. Divitto	For	For
LKQ Corp	5/07/2024	1c.	Elect Justin Jude	For	For
LKQ Corp	5/07/2024	1d.	Elect Blythe J. McGarvie	For	For
LKQ Corp	5/07/2024	1e.	Elect John W. Mendel	For	For
LKQ Corp	5/07/2024	1f.	Elect Jody G. Miller	For	For
LKQ Corp	5/07/2024	1g.	Elect Guhan Subramanian	For	For
LKQ Corp	5/07/2024	1h.	Elect Xavier Urbain	For	For
LKQ Corp	5/07/2024	1i.	Elect Dominick P. Zarcone	For	For
LKQ Corp	5/07/2024	2.	Ratification of Auditor	For	Combined
LKQ Corp	5/07/2024	3.	Advisory Vote on Executive Compensation	For	For
LKQ Corp	5/07/2024	4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Against
Lloyds Banking Group plc	5/16/2024	01	Accounts and Reports	For	For
Lloyds Banking Group plc	5/16/2024	02	Elect Robin F Budenberg	For	For
Lloyds Banking Group plc	5/16/2024	03	Elect Charles Alan Nunn	For	For
Lloyds Banking Group plc	5/16/2024	04	Elect William Chalmers	For	For
Lloyds Banking Group plc	5/16/2024	05	Elect Sarah C. Legg	For	For
Lloyds Banking Group plc	5/16/2024	06	Elect Amanda Mackenzie	For	For
Lloyds Banking Group plc	5/16/2024	07	Elect Harmeen Mehta	For	For
Lloyds Banking Group plc	5/16/2024	08	Elect Cathy Turner	For	For
Lloyds Banking Group plc	5/16/2024	09	Elect Scott Wheway	For	For
Lloyds Banking Group plc	5/16/2024	10	Elect Catherine Woods	For	For
Lloyds Banking Group plc	5/16/2024	11	Remuneration Report	For	For
Lloyds Banking Group plc	5/16/2024	12	Final Dividend	For	For
Lloyds Banking Group plc	5/16/2024	13	Appointment of Auditor	For	For
Lloyds Banking Group plc	5/16/2024	14	Authority to Set Auditor's Fees	For	For
Lloyds Banking Group plc	5/16/2024	15	Maximum Variable Pay Ratio	For	For
Lloyds Banking Group plc	5/16/2024	16	Authorisation of Political Donations	For	Combined
Lloyds Banking Group plc	5/16/2024	17	Authority to Issue Shares w/ Preemptive Rights	For	For
Lloyds Banking Group plc	5/16/2024	18	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For
Lloyds Banking Group plc	5/16/2024	19	Authority to Issue Shares w/o Preemptive Rights	For	For
Lloyds Banking Group plc	5/16/2024	20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
Lloyds Banking Group plc	5/16/2024	21	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For
Lloyds Banking Group plc	5/16/2024	22	Authority to Repurchase Shares	For	For
Lloyds Banking Group plc	5/16/2024	23	Authority to Repurchase Preference Shares	For	For
Lloyds Banking Group plc	5/16/2024	24	Authority to Set General Meeting Notice Period at 14 Days	For	Combined
Loblaw Cos. Ltd.	5/02/2024	1A	Elect Scott B. Bonham	For	For
Loblaw Cos. Ltd.	5/02/2024	1B	Elect Shelley G. Broader	For	For
Loblaw Cos. Ltd.	5/02/2024	1C	Elect Christie J.B. Clark	For	For
Loblaw Cos. Ltd.	5/02/2024	1D	Elect Daniel Debow	For	For
Loblaw Cos. Ltd.	5/02/2024	1E	Elect William A. Downe	For	For
Loblaw Cos. Ltd.	5/02/2024	1F	Elect Janice Fukakusa	For	For
Loblaw Cos. Ltd.	5/02/2024	1G	Elect M. Marianne Harris	For	For
Loblaw Cos. Ltd.	5/02/2024	1H	Elect Kevin Holt	For	For
Loblaw Cos. Ltd.	5/02/2024	1I	Elect Claudia Kotchka	For	For
Loblaw Cos. Ltd.	5/02/2024	1J	Elect Sarah E. Raiss	For	For
Loblaw Cos. Ltd.	5/02/2024	1K	Elect Galen G. Weston	For	For
Loblaw Cos. Ltd.	5/02/2024	1L	Elect Cornell Wright	For	For
Loblaw Cos. Ltd.	5/02/2024	2	Appointment of Auditor and Authority to Set Fees	For	For
Loblaw Cos. Ltd.	5/02/2024	3	Advisory Vote on Executive Compensation	For	For
Loblaw Cos. Ltd.	5/02/2024	4	Shareholder Proposal Regarding In-Person Shareholder Meetings	Against	Against
Localiza Rent A Car	4/30/2024	1	Amendments to Articles	For	For
Localiza Rent A Car	4/30/2024	2	Consolidation of Articles	For	For
Localiza Rent A Car	4/30/2024	3	Instructions if Meeting is Held on Second Call	Blank	For
Localiza Rent A Car	4/30/2024	1.	Accounts and Reports	For	For
Localiza Rent A Car	4/30/2024	2.	Allocation of Profits/Dividends	For	For
Localiza Rent A Car	4/30/2024	3.	Request Establishment of Supervisory Council	Blank	For
Localiza Rent A Car	4/30/2024	4.	Supervisory Council Size	For	For
Localiza Rent A Car	4/30/2024	5.1.	Elect Carla Alessandra Trematore to the Supervisory Council	For	Do Not Vote
Localiza Rent A Car	4/30/2024	5.2.	Elect Antônio de Pádua Soares Policarpo to the Supervisory Council	For	For
Localiza Rent A Car	4/30/2024	5.3.	Elect Juliano Lima Pinheiro to the Supervisory Council	For	Do Not Vote
Localiza Rent A Car	4/30/2024	5.4.	Elect Maria Aparecida Metanias Hallack to the Supervisory Council	Blank	For
Localiza Rent A Car	4/30/2024	5.5.	Elect Guilherme Bottrel Pereira Tostes to the Supervisory Council	Blank	For
Localiza Rent A Car	4/30/2024	6.	Supervisory Council Fees	For	For
Localiza Rent A Car	4/30/2024	7.	Remuneration Policy	For	For
Localiza Rent A Car	4/30/2024	8.	Instructions if Meeting is Held on Second Call	Blank	Against
Loews Corp.	5/14/2024	1A.	Elect Ann E. Berman	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Loews Corp.	5/14/2024	1B.	Elect Charles D. Davidson	For	For
Loews Corp.	5/14/2024	1C.	Elect Charles M. Diker	For	For
Loews Corp.	5/14/2024	1D.	Elect Paul J. Fribourg	For	Against
Loews Corp.	5/14/2024	1E.	Elect Walter L. Harris	For	For
Loews Corp.	5/14/2024	1F.	Elect Jonathan C. Locker	For	For
Loews Corp.	5/14/2024	1G.	Elect Susan P. Peters	For	For
Loews Corp.	5/14/2024	1H.	Elect Andrew H. Tisch	For	For
Loews Corp.	5/14/2024	1I.	Elect James S. Tisch	For	For
Loews Corp.	5/14/2024	1J.	Elect Jonathan M. Tisch	For	For
Loews Corp.	5/14/2024	1K.	Elect Anthony Welters	For	For
Loews Corp.	5/14/2024	2.	Advisory Vote on Executive Compensation	For	For
Loews Corp.	5/14/2024	3.	Ratification of Auditor	For	For
Lojas Renner S.A.	4/18/2024	1	Accounts and Reports	For	For
Lojas Renner S.A.	4/18/2024	2	Allocation of Profits/Dividends	For	For
Lojas Renner S.A.	4/18/2024	3	Board Size	For	For
Lojas Renner S.A.	4/18/2024	4	Request Cumulative Voting	Blank	Against
Lojas Renner S.A.	4/18/2024	5.1	Elect Osvaldo Burgos Schirmer	For	For
Lojas Renner S.A.	4/18/2024	5.2	Elect Carlos Fernando Couto de Oliveira Souto	For	For
Lojas Renner S.A.	4/18/2024	5.3	Elect Fábio de Barros Pinheiro	For	For
Lojas Renner S.A.	4/18/2024	5.4	Elect Juliana Rozenbaum Munemori	For	For
Lojas Renner S.A.	4/18/2024	5.5	Elect Christiane Almeida Edington	For	For
Lojas Renner S.A.	4/18/2024	5.6	Elect Jean Pierre Zarouk	For	For
Lojas Renner S.A.	4/18/2024	5.7	Elect André Vitorio Cesar Castellini	For	For
Lojas Renner S.A.	4/18/2024	5.8	Elect Andréa Cristina de Lima Rolim	For	For
Lojas Renner S.A.	4/18/2024	6	Proportional Allocation of Cumulative Votes	Blank	For
Lojas Renner S.A.	4/18/2024	7.1	Allocate Cumulative Votes to Osvaldo Burgos Schirmer	Blank	For
Lojas Renner S.A.	4/18/2024	7.2	Allocate Cumulative Votes to Carlos Fernando Couto de Oliveira Souto	Blank	For
Lojas Renner S.A.	4/18/2024	7.3	Allocate Cumulative Votes to Fábio de Barros Pinheiro	Blank	For
Lojas Renner S.A.	4/18/2024	7.4	Allocate Cumulative Votes to Juliana Rozenbaum Munemori	Blank	For
Lojas Renner S.A.	4/18/2024	7.5	Allocate Cumulative Votes to Christiane Almeida Edington	Blank	For
Lojas Renner S.A.	4/18/2024	7.6	Allocate Cumulative Votes to Jean Pierre Zarouk	Blank	For
Lojas Renner S.A.	4/18/2024	7.7	Allocate Cumulative Votes to André Vitorio Cesar Castellini	Blank	For
Lojas Renner S.A.	4/18/2024	7.8	Allocate Cumulative Votes to Andréa Cristina de Lima Rolim	Blank	For
Lojas Renner S.A.	4/18/2024	8	Remuneration Policy	For	For
Lojas Renner S.A.	4/18/2024	9	Supervisory Council Size	For	For
Lojas Renner S.A.	4/18/2024	10.1	Elect Joarez José Piccinini to the Supervisory Council	For	For
Lojas Renner S.A.	4/18/2024	10.2	Elect Roberto Frota Decourt to the Supervisory Council	For	For
Lojas Renner S.A.	4/18/2024	10.3	Elect Paula Regina Goto to the Supervisory Council	For	For
Lojas Renner S.A.	4/18/2024	11	Supervisory Council Fees	For	For
London Stock Exchange Group	4/25/2024	01	Accounts and Reports	For	For
London Stock Exchange Group	4/25/2024	02	Final Dividend	For	For
London Stock Exchange Group	4/25/2024	03	Remuneration Report	For	For
London Stock Exchange Group	4/25/2024	04	Remuneration Policy	For	Against
London Stock Exchange Group	4/25/2024	05	Elect Dominic Blakemore	For	For
London Stock Exchange Group	4/25/2024	06	Elect Martin Brand	For	For
London Stock Exchange Group	4/25/2024	07	Elect Kathleen DeRose	For	For
London Stock Exchange Group	4/25/2024	08	Elect Tsega Gebreyes	For	For
London Stock Exchange Group	4/25/2024	09	Elect Scott Guthrie	For	For
London Stock Exchange Group	4/25/2024	10	Elect Cressida Hogg	For	For
London Stock Exchange Group	4/25/2024	11	Elect Val Rahmani	For	For
London Stock Exchange Group	4/25/2024	12	Elect Don Robert	For	For
London Stock Exchange Group	4/25/2024	13	Elect David Schwimmer	For	For
London Stock Exchange Group	4/25/2024	14	Elect William Vereker	For	For
London Stock Exchange Group	4/25/2024	15	Elect Michel-Alain Proch	For	For
London Stock Exchange Group	4/25/2024	16	Appointment of Auditor	For	For
London Stock Exchange Group	4/25/2024	17	Authority to Set Auditor's Fees	For	For
London Stock Exchange Group	4/25/2024	18	Authority to Issue Shares w/ Preemptive Rights	For	For
London Stock Exchange Group	4/25/2024	19	Authorisation of Political Donations	For	Combined
London Stock Exchange Group	4/25/2024	20	Equity Incentive Plan	For	For
London Stock Exchange Group	4/25/2024	21	Authority to Issue Shares w/o Preemptive Rights	For	For
London Stock Exchange Group	4/25/2024	22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
London Stock Exchange Group	4/25/2024	23	Authority to Repurchase Shares	For	For
London Stock Exchange Group	4/25/2024	24	Authority to Repurchase Shares Off-Market	For	For
London Stock Exchange Group	4/25/2024	25	Authority to Set General Meeting Notice Period at 14 Days	For	Combined
Lonza Group AG	5/08/2024	1	Accounts and Reports	For	Unvoted
Lonza Group AG	5/08/2024	2	Report on Non-Financial Matters	For	Unvoted
Lonza Group AG	5/08/2024	3	Compensation Report	For	Unvoted
Lonza Group AG	5/08/2024	4	Ratification of Board and Management Acts	For	Unvoted
Lonza Group AG	5/08/2024	5	Allocation of Profits; Dividend from Reserves	For	Unvoted
Lonza Group AG	5/08/2024	6.1.A	Elect Marion Helmes	For	Unvoted
Lonza Group AG	5/08/2024	6.1.B	Elect Angelica Kohlmann	For	Unvoted
Lonza Group AG	5/08/2024	6.1.C	Elect Christoph Mäder	For	Unvoted
Lonza Group AG	5/08/2024	6.1.D	Elect Roger Nitsch	For	Unvoted
Lonza Group AG	5/08/2024	6.1.E	Elect Barbara M. Richmond	For	Unvoted
Lonza Group AG	5/08/2024	6.1.F	Elect Jürgen B. Steinemann	For	Unvoted
Lonza Group AG	5/08/2024	6.1.G	Elect Olivier Verscheure	For	Unvoted
Lonza Group AG	5/08/2024	6.2	Elect Jean-Marc Huët	For	Unvoted
Lonza Group AG	5/08/2024	6.3	Elect Jean-Marc Huët as Board Chair	For	Unvoted
Lonza Group AG	5/08/2024	6.4.A	Elect Angelica Kohlmann as Compensation Committee Member	For	Unvoted
Lonza Group AG	5/08/2024	6.4.B	Elect Christoph Mäder as Compensation Committee Member	For	Unvoted

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Lonza Group AG	5/08/2024	6.4.C	Elect Jürgen B. Steinemann as Compensation Committee Member	For	Unvoted
Lonza Group AG	5/08/2024	7	Appointment of Auditor	For	Unvoted
Lonza Group AG	5/08/2024	8	Appointment of Independent Proxy	For	Unvoted
Lonza Group AG	5/08/2024	9	Board Compensation	For	Unvoted
Lonza Group AG	5/08/2024	10.1	Executive Compensation (Short-Term)	For	Unvoted
Lonza Group AG	5/08/2024	10.2	Executive Compensation (Fixed and Long-term)	For	Unvoted
Lonza Group AG	5/08/2024	11	Additional or Amended Shareholder Proposals	Blank	Unvoted
Lotte Chemical Corporation	3/26/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
Lotte Chemical Corporation	3/26/2024	2	Amendments to Articles	For	For
Lotte Chemical Corporation	3/26/2024	3.1	Elect LEE Hun Ki	For	For
Lotte Chemical Corporation	3/26/2024	3.2	Elect LEE Young Jun	For	Against
Lotte Chemical Corporation	3/26/2024	3.3	Elect SEONG Nak Sun	For	For
Lotte Chemical Corporation	3/26/2024	3.4	Elect CHO Woon Haeng	For	Against
Lotte Chemical Corporation	3/26/2024	3.5	Elect OH Yoon	For	For
Lotte Chemical Corporation	3/26/2024	3.6	Elect SOHN Byeong Hyeok	For	For
Lotte Chemical Corporation	3/26/2024	3.7	Elect PARK Ji Soon	For	For
Lotte Chemical Corporation	3/26/2024	4.1	Election of Audit Committee Member: CHO Woon Haeng	For	Against
Lotte Chemical Corporation	3/26/2024	4.2	Election of Audit Committee Member: OH Yoon	For	For
Lotte Chemical Corporation	3/26/2024	5	Directors' Fees	For	For
Lotus Bakeries NV	5/14/2024	3.	Accounts and Reports; Allocation of Dividends	For	For
Lotus Bakeries NV	5/14/2024	5.	Remuneration Report	For	Against
Lotus Bakeries NV	5/14/2024	6.	Ratification of Board Acts	For	For
Lotus Bakeries NV	5/14/2024	7.	Ratification of Auditor's Acts	For	For
Lotus Bakeries NV	5/14/2024	8.	Elect Benedikte Boone to the Board of Directors	For	For
Lotus Bakeries NV	5/14/2024	9.	Elect Sofie Boone to the Board of Directors	For	For
Lotus Bakeries NV	5/14/2024	10.	Appointment of Auditor for Sustainability Reporting	For	For
Lotus Bakeries NV	5/14/2024	11.	Authorization of Legal Formalities	For	For
Lowe's Cos., Inc.	5/31/2024	1.01	Elect Raul Alvarez	For	For
Lowe's Cos., Inc.	5/31/2024	1.02	Elect David H. Batchelder	For	For
Lowe's Cos., Inc.	5/31/2024	1.03	Elect Scott H. Baxter	For	For
Lowe's Cos., Inc.	5/31/2024	1.04	Elect Sandra B. Cochran	For	For
Lowe's Cos., Inc.	5/31/2024	1.05	Elect Laurie Z. Douglas	For	For
Lowe's Cos., Inc.	5/31/2024	1.06	Elect Richard W. Dreiling	For	For
Lowe's Cos., Inc.	5/31/2024	1.07	Elect Marvin R. Ellison	For	For
Lowe's Cos., Inc.	5/31/2024	1.08	Elect Navdeep Gupta	For	For
Lowe's Cos., Inc.	5/31/2024	1.09	Elect Brian C. Rogers	For	For
Lowe's Cos., Inc.	5/31/2024	1.10	Elect Bertram L. Scott	For	For
Lowe's Cos., Inc.	5/31/2024	1.11	Elect Lawrence Simkins	For	For
Lowe's Cos., Inc.	5/31/2024	1.12	Elect Colleen Taylor	For	For
Lowe's Cos., Inc.	5/31/2024	1.13	Elect Mary Elizabeth West	For	For
Lowe's Cos., Inc.	5/31/2024	1.	Election of Directors	Non Voting	Non Voting
Lowe's Cos., Inc.	5/31/2024	2.	Advisory Vote on Executive Compensation	For	For
Lowe's Cos., Inc.	5/31/2024	3.	Ratification of Auditor	For	Combined
LPL Financial Holdings Inc	5/09/2024	1a.	Elect Dan H. Arnold	For	For
LPL Financial Holdings Inc	5/09/2024	1b.	Elect Edward C. Bernard	For	For
LPL Financial Holdings Inc	5/09/2024	1c.	Elect H. Paulett Eberhart	For	For
LPL Financial Holdings Inc	5/09/2024	1d.	Elect William F. Glavin, Jr.	For	For
LPL Financial Holdings Inc	5/09/2024	1e.	Elect Albert J. Ko	For	For
LPL Financial Holdings Inc	5/09/2024	1f.	Elect Allison H. Mnookin	For	For
LPL Financial Holdings Inc	5/09/2024	1g.	Elect Anne M. Mulcahy	For	For
LPL Financial Holdings Inc	5/09/2024	1h.	Elect James S. Putnam	For	For
LPL Financial Holdings Inc	5/09/2024	1i.	Elect Richard P. Schifter	For	For
LPL Financial Holdings Inc	5/09/2024	1j.	Elect Corey E. Thomas	For	For
LPL Financial Holdings Inc	5/09/2024	2.	Ratification of Auditor	For	Combined
LPL Financial Holdings Inc	5/09/2024	3.	Advisory Vote on Executive Compensation	For	For
Lululemon Athletica inc.	6/06/2024	1a.	Elect Calvin R. McDonald	For	For
Lululemon Athletica inc.	6/06/2024	1b.	Elect Isabel Ge Mahe	For	For
Lululemon Athletica inc.	6/06/2024	1c.	Elect Martha A. Morfitt	For	For
Lululemon Athletica inc.	6/06/2024	1d.	Elect Emily White	For	For
Lululemon Athletica inc.	6/06/2024	1e.	Elect Shane Grant	For	For
Lululemon Athletica inc.	6/06/2024	1f.	Elect Teri L. List	For	For
Lululemon Athletica inc.	6/06/2024	2.	Ratification of Auditor	For	For
Lululemon Athletica inc.	6/06/2024	3.	Advisory Vote on Executive Compensation	For	For
Lululemon Athletica inc.	6/06/2024	4.	Shareholder Proposal Regarding Report on Animal-Derived Materials	Against	Combined
Lundin Mining Corp.	5/10/2024	1A	Elect Adam I. Lundin	For	For
Lundin Mining Corp.	5/10/2024	1B	Elect Charles Ashley Heppenstall	For	For
Lundin Mining Corp.	5/10/2024	1C	Elect Donald K. Charter	For	For
Lundin Mining Corp.	5/10/2024	1D	Elect Juliana L. Lam	For	For
Lundin Mining Corp.	5/10/2024	1E	Elect Jack Lundin	For	For
Lundin Mining Corp.	5/10/2024	1F	Elect Dale C. Peniuk	For	For
Lundin Mining Corp.	5/10/2024	1G	Elect María Olivia Recart	For	For
Lundin Mining Corp.	5/10/2024	1H	Elect Natasha N.D. Vaz	For	For
Lundin Mining Corp.	5/10/2024	02	Appointment of Auditor and Authority to Set Fees	For	For
Lundin Mining Corp.	5/10/2024	03	Advisory Vote on Executive Compensation	For	For
Lundin Mining Corp.	5/10/2024	04	Change of Registered Office	For	For
Lundin Mining Corp.	5/10/2024	05	Amendments to Articles Regarding Share Structure	For	For
Lvmh Moet Hennessy Louis Vuitton SE	4/18/2024	1	Accounts and Reports	For	For
Lvmh Moet Hennessy Louis Vuitton SE	4/18/2024	2	Consolidated Accounts and Reports	For	For
Lvmh Moet Hennessy Louis Vuitton SE	4/18/2024	3	Allocation of Profits/Dividends	For	For
Lvmh Moet Hennessy Louis Vuitton SE	4/18/2024	4	Special Auditors Report on Regulated Agreements	For	Against

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Lvmh Moet Hennessy Louis Vuitton SE	4/18/2024	5	Elect Antoine Arnault	For	Combined
Lvmh Moet Hennessy Louis Vuitton SE	4/18/2024	6	Elect Henri de Castries	For	For
Lvmh Moet Hennessy Louis Vuitton SE	4/18/2024	7	Elect Alexandre Arnault	For	Combined
Lvmh Moet Hennessy Louis Vuitton SE	4/18/2024	8	Elect Frédéric Arnault	For	Combined
Lvmh Moet Hennessy Louis Vuitton SE	4/18/2024	9	Appointment of Auditor for Sustainability Reporting (Deloitte)	For	For
Lvmh Moet Hennessy Louis Vuitton SE	4/18/2024	10	2023 Remuneration Report	For	Against
Lvmh Moet Hennessy Louis Vuitton SE	4/18/2024	11	2023 Remuneration of Bernard Arnault, Chair and CEO	For	Against
Lvmh Moet Hennessy Louis Vuitton SE	4/18/2024	12	2023 Remuneration of Antonio Belloni, Deputy CEO	For	Against
Lvmh Moet Hennessy Louis Vuitton SE	4/18/2024	13	2024 Remuneration Policy (Board of Directors)	For	For
Lvmh Moet Hennessy Louis Vuitton SE	4/18/2024	14	2024 Remuneration Policy (Chair and CEO)	For	Against
Lvmh Moet Hennessy Louis Vuitton SE	4/18/2024	15	2024 Remuneration Policy (Deputy CEO)	For	Against
Lvmh Moet Hennessy Louis Vuitton SE	4/18/2024	16	Authority to Repurchase and Reissue Shares	For	For
Lvmh Moet Hennessy Louis Vuitton SE	4/18/2024	17	Authority to Cancel Shares and Reduce Capital	For	For
Lvmh Moet Hennessy Louis Vuitton SE	4/18/2024	18	Authority to Issue Performance Shares	For	Against
Lvmh Moet Hennessy Louis Vuitton SE	4/18/2024	19	Employee Stock Purchase Plan	For	For
Lvmh Moet Hennessy Louis Vuitton SE	4/18/2024	20	Stock Purchase Plan for Overseas Employees	For	For
LyondellBasell Industries NV	5/24/2024	1a.	Elect Jacques Aigrain	For	For
LyondellBasell Industries NV	5/24/2024	1b.	Elect Lincoln Benet	For	For
LyondellBasell Industries NV	5/24/2024	1c.	Elect Robin Buchanan	For	For
LyondellBasell Industries NV	5/24/2024	1d.	Elect Anthony R. Chase	For	For
LyondellBasell Industries NV	5/24/2024	1e.	Elect Robert W. Dudley	For	For
LyondellBasell Industries NV	5/24/2024	1f.	Elect Claire S. Farley	For	For
LyondellBasell Industries NV	5/24/2024	1g.	Elect Rita Griffin	For	For
LyondellBasell Industries NV	5/24/2024	1h.	Elect Michael S. Hanley	For	For
LyondellBasell Industries NV	5/24/2024	1i.	Elect Virginia A. Kamsky	For	For
LyondellBasell Industries NV	5/24/2024	1j.	Elect Bridget E. Karlin	For	For
LyondellBasell Industries NV	5/24/2024	1k.	Elect Albert Manifold	For	For
LyondellBasell Industries NV	5/24/2024	1l.	Elect Peter Vanacker	For	For
LyondellBasell Industries NV	5/24/2024	2.	Ratification of Board Acts	For	For
LyondellBasell Industries NV	5/24/2024	3.	Accounts and Reports	For	For
LyondellBasell Industries NV	5/24/2024	4.	Appointment of Dutch Statutory Auditor	For	For
LyondellBasell Industries NV	5/24/2024	5.	Ratification of Auditor	For	For
LyondellBasell Industries NV	5/24/2024	6.	Advisory Vote on Executive Compensation	For	For
LyondellBasell Industries NV	5/24/2024	7.	Authority to Repurchase Shares	For	For
LyondellBasell Industries NV	5/24/2024	8.	Cancellation of Shares	For	For
M & T Bank Corp	4/16/2024	1a.	Elect John P. Barnes	For	For
M & T Bank Corp	4/16/2024	1b.	Elect Robert T. Brady	For	Against
M & T Bank Corp	4/16/2024	1c.	Elect Carlton J. Charles	For	For
M & T Bank Corp	4/16/2024	1d.	Elect Jane P. Chwick	For	For
M & T Bank Corp	4/16/2024	1e.	Elect William F. Cruger, Jr.	For	For
M & T Bank Corp	4/16/2024	1f.	Elect T. Jefferson Cunningham, III	For	For
M & T Bank Corp	4/16/2024	1g.	Elect Gary N. Geisel	For	For
M & T Bank Corp	4/16/2024	1h.	Elect Leslie V. Godridge	For	For
M & T Bank Corp	4/16/2024	1i.	Elect René F. Jones	For	For
M & T Bank Corp	4/16/2024	1j.	Elect Richard H. Ledgett, Jr.	For	For
M & T Bank Corp	4/16/2024	1k.	Elect Melinda R. Rich	For	For
M & T Bank Corp	4/16/2024	1l.	Elect Robert E. Sadler, Jr.	For	For
M & T Bank Corp	4/16/2024	1m.	Elect Denis J. Salamone	For	For
M & T Bank Corp	4/16/2024	1n.	Elect Rudina Seseri	For	For
M & T Bank Corp	4/16/2024	1o.	Elect Kirk W. Walters	For	For
M & T Bank Corp	4/16/2024	1p.	Elect Herbert L. Washington	For	For
M & T Bank Corp	4/16/2024	2.	Advisory Vote on Executive Compensation	For	For
M & T Bank Corp	4/16/2024	3.	Ratification of Auditor	For	Combined
M&G Plc	5/22/2024	01	Accounts and Reports	For	For
M&G Plc	5/22/2024	02	Remuneration Report	For	For
M&G Plc	5/22/2024	03	Elect Elisabeth Stheeman	For	For
M&G Plc	5/22/2024	04	Elect Clive Adamson	For	For
M&G Plc	5/22/2024	05	Elect Edward Braham	For	For
M&G Plc	5/22/2024	06	Elect Clare M. Chapman	For	For
M&G Plc	5/22/2024	07	Elect Kathryn McLeland	For	For
M&G Plc	5/22/2024	08	Elect Paolo Andrea Rossi	For	For
M&G Plc	5/22/2024	09	Elect Dev Sanyal	For	For
M&G Plc	5/22/2024	10	Elect Clare Thompson	For	For
M&G Plc	5/22/2024	11	Elect Massimo Tosato	For	For
M&G Plc	5/22/2024	12	Appointment of Auditor	For	For
M&G Plc	5/22/2024	13	Authority to Set Auditor's Fees	For	For
M&G Plc	5/22/2024	14	Authorisation of Political Donations	For	Combined
M&G Plc	5/22/2024	15	Authority to Issue Shares w/ Preemptive Rights	For	For
M&G Plc	5/22/2024	16	Authority to Issue Mandatory Convertible Securities w/ Preemptive Rights	For	For
M&G Plc	5/22/2024	17	Authority to Issue Shares w/o Preemptive Rights	For	For
M&G Plc	5/22/2024	18	Authority to Issue Mandatory Convertible Securities w/o Preemptive Rights	For	For
M&G Plc	5/22/2024	19	Authority to Repurchase Shares	For	For
M&G Plc	5/22/2024	20	Authority to Set General Meeting Notice Period at 14 Days	For	Combined
M3, Inc.	6/26/2024	1.1	Elect Itaru Tanimura	For	For
M3, Inc.	6/26/2024	1.2	Elect Akihiko Tomaru	For	For
M3, Inc.	6/26/2024	1.3	Elect Eiji Tsuchiya	For	For
M3, Inc.	6/26/2024	1.4	Elect Rie Nakamura @ Rie Nishimura	For	For
M3, Inc.	6/26/2024	1.5	Elect Yoshinao Tanaka	For	For
M3, Inc.	6/26/2024	1.6	Elect Satoshi Yamazaki	For	For
M3, Inc.	6/26/2024	1.7	Elect Kenichiro Yoshida	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
M3, Inc.	6/26/2024	1.8	Elect Yusuke Tsugawa	For	For
M3, Inc.	6/26/2024	2.1	Elect Mayuka Yamazaki @ Mayuka Onishi	For	For
M3, Inc.	6/26/2024	2.2	Elect Takako Ebata	For	For
M3, Inc.	6/26/2024	2.3	Elect Satoko Suzuki	For	For
Mabane Co	3/07/2024	1	Directors' Report	For	Abstain
Mabane Co	3/07/2024	2	Auditors' Report	For	For
Mabane Co	3/07/2024	3	Corporate Governance, Remuneration and Audit Committee Reports	For	Abstain
Mabane Co	3/07/2024	4	Financial Statements	For	For
Mabane Co	3/07/2024	5	Presentation of Report on Penalties	For	For
Mabane Co	3/07/2024	6	Related Party Transactions	For	Abstain
Mabane Co	3/07/2024	7	Allocation of Profits to Statutory Reserve	For	For
Mabane Co	3/07/2024	8	Allocation of Profits to Voluntary Reserve	For	For
Mabane Co	3/07/2024	9	Allocation of Profits/Dividends	For	For
Mabane Co	3/07/2024	10	Bonus Share Issuance	For	For
Mabane Co	3/07/2024	11	Dividend Record Date and Payment Date	For	For
Mabane Co	3/07/2024	12	Directors' Fees	For	For
Mabane Co	3/07/2024	13	Authority to Repurchase and Reissue Shares	For	For
Mabane Co	3/07/2024	14	Charitable Donations	For	For
Mabane Co	3/07/2024	15	Ratification of Board Acts	For	For
Mabane Co	3/07/2024	16	Appointment of Auditors and Authority to Set Fees	For	Abstain
Macrotech Developers Ltd	2/29/2024	1	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For
Magazine Luiza SA	4/24/2024	1	Amendments to Article 2 (Corporate Purpose)	For	For
Magazine Luiza SA	4/24/2024	2	Amendments to Articles (Reconciliation of Share Capital)	For	For
Magazine Luiza SA	4/24/2024	3	Reverse Stock Split	For	For
Magazine Luiza SA	4/24/2024	4	Consolidation of Articles	For	For
Magazine Luiza SA	4/24/2024	1	Accounts and Reports	For	For
Magazine Luiza SA	4/24/2024	2	Board Size	For	For
Magazine Luiza SA	4/24/2024	3	Request Cumulative Voting	For	Against
Magazine Luiza SA	4/24/2024	4	Election of Directors	For	For
Magazine Luiza SA	4/24/2024	5	Approve Recasting of Votes for Amended Slate	Blank	Against
Magazine Luiza SA	4/24/2024	6	Proportional Allocation of Cumulative Votes	Blank	For
Magazine Luiza SA	4/24/2024	7.1	Allocate Cumulative Votes to Luiza Helena Trajano Inácio Rodrigues	Blank	For
Magazine Luiza SA	4/24/2024	7.2	Allocate Cumulative Votes to Marcelo José Ferreira e Silva	Blank	Abstain
Magazine Luiza SA	4/24/2024	7.3	Allocate Cumulative Votes to Carlos Renato Donzelli	Blank	For
Magazine Luiza SA	4/24/2024	7.4	Allocate Cumulative Votes to Inês Corrêa de Souza	Blank	For
Magazine Luiza SA	4/24/2024	7.5	Allocate Cumulative Votes to Betania Tanure de Barros	Blank	For
Magazine Luiza SA	4/24/2024	7.6	Allocate Cumulative Votes to Sílvio Romero de Lemos Meira	Blank	For
Magazine Luiza SA	4/24/2024	7.7	Allocate Cumulative Votes to Floriano Peixoto Vieira Neto	Blank	For
Magazine Luiza SA	4/24/2024	8	Request Separate Election for Board Member	Blank	Abstain
Magazine Luiza SA	4/24/2024	9	Supervisory Council Size	For	For
Magazine Luiza SA	4/24/2024	10	Election of Supervisory Council	For	Abstain
Magazine Luiza SA	4/24/2024	11	Approve Recasting of Votes for Amended Supervisory Council Slate	Blank	Against
Magazine Luiza SA	4/24/2024	12.1	Elect Eduardo Christovam Galdi Mestieri to the Supervisory Council Presented	Blank	For
Magazine Luiza SA	4/24/2024	13	Remuneration Policy	For	Against
Magazine Luiza SA	4/24/2024	14	Supervisory Council Fees	For	For
Magazine Luiza SA	5/29/2024	1.	SHP Regarding Proposition of an Action of Liability Against CEO Frederico Trajano	Blank	Against
Magna International Inc.	5/09/2024	1A	Elect Mary S. Chan	For	Withhold
Magna International Inc.	5/09/2024	1B	Elect V. Peter Harder	For	For
Magna International Inc.	5/09/2024	1C	Elect Jan R. Hauser	For	For
Magna International Inc.	5/09/2024	1D	Elect Seetarama S. Kotagiri	For	For
Magna International Inc.	5/09/2024	1E	Elect Jay K. Kunkel	For	For
Magna International Inc.	5/09/2024	1F	Elect Robert F. MacLellan	For	For
Magna International Inc.	5/09/2024	1G	Elect Mary Lou Maher	For	For
Magna International Inc.	5/09/2024	1H	Elect William A. Ruh	For	For
Magna International Inc.	5/09/2024	1I	Elect Indira V. Samarasekera	For	Withhold
Magna International Inc.	5/09/2024	1J	Elect Matthew Tsien	For	For
Magna International Inc.	5/09/2024	1K	Elect Thomas Weber	For	Withhold
Magna International Inc.	5/09/2024	1L	Elect Lisa S. Westlake	For	For
Magna International Inc.	5/09/2024	02	Appointment of Auditor and Authority to Set Fees	For	For
Magna International Inc.	5/09/2024	03	Advisory Vote on Executive Compensation	For	Against
Makita Corporation	6/26/2024	1	Allocation of Profits/Dividends	For	For
Makita Corporation	6/26/2024	2.1	Elect Munetoshi Goto	For	Against
Makita Corporation	6/26/2024	2.2	Elect Tetsuhisa Kaneko	For	For
Makita Corporation	6/26/2024	2.3	Elect Takashi Tsuchiya	For	For
Makita Corporation	6/26/2024	2.4	Elect Masaki Yoshida	For	For
Makita Corporation	6/26/2024	2.5	Elect Takashi Omote	For	For
Makita Corporation	6/26/2024	2.6	Elect Yukihiro Otsu	For	For
Makita Corporation	6/26/2024	2.7	Elect Yoshihisa Inuzuka	For	For
Makita Corporation	6/26/2024	2.8	Elect Hideyuki Kawase	For	For
Makita Corporation	6/26/2024	2.9	Elect Masahiro Sugino	For	For
Makita Corporation	6/26/2024	2.10	Elect Takahiro Iwase	For	For
Makita Corporation	6/26/2024	3	Bonus	For	For
Malayan Banking Bhd	4/25/2024	1	Elect Zamzamzairani Mohd Isa	For	For
Malayan Banking Bhd	4/25/2024	2	Elect Hasnita binti Hashim	For	For
Malayan Banking Bhd	4/25/2024	3	Elect Zakiah Che Din	For	For
Malayan Banking Bhd	4/25/2024	4	Elect Khairussaleh Ramli	For	For
Malayan Banking Bhd	4/25/2024	5	Elect YEE Yang Chien	For	For
Malayan Banking Bhd	4/25/2024	6	Directors' Fees	For	For
Malayan Banking Bhd	4/25/2024	7	Directors' Benefits	For	For
Malayan Banking Bhd	4/25/2024	8	Appointment of Auditor and Authority to Set Fees	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Malayan Banking Bhd	4/25/2024	9	Authority to Issue Shares under Dividend Reinvestment Plan	For	For
Malaysia Airport Holdings Bhd	6/06/2024	1	Directors' Fees and Benefits	For	Against
Malaysia Airport Holdings Bhd	6/06/2024	2	Elect Zamzuri Abdul Aziz	For	For
Malaysia Airport Holdings Bhd	6/06/2024	3	Elect Amran Hafiz bin Affudin	For	Against
Malaysia Airport Holdings Bhd	6/06/2024	4	Elect Normah Osman	For	For
Malaysia Airport Holdings Bhd	6/06/2024	5	Elect KOE Peng Kang	For	For
Malaysia Airport Holdings Bhd	6/06/2024	6	Elect Chris CHIA Woon Liat	For	For
Malaysia Airport Holdings Bhd	6/06/2024	7	Elect Rohaya Mohammad Yusof	For	For
Malaysia Airport Holdings Bhd	6/06/2024	8	Elect Cheryl KHOR Hui Peng	For	For
Malaysia Airport Holdings Bhd	6/06/2024	9	Appointment of Auditor and Authority to Set Fees	For	For
Malaysia Airport Holdings Bhd	6/06/2024	10	Authority to Issue Shares under the Dividend Reinvestment Plan	For	For
Malaysia Airport Holdings Bhd	6/06/2024	11	Elect Nungsari Ahmad Radh	For	For
Manhattan Associates, Inc.	5/23/2024	1a.	Elect Deepak Raghavan	For	Against
Manhattan Associates, Inc.	5/23/2024	1b.	Elect Edmond I. Eger III	For	For
Manhattan Associates, Inc.	5/23/2024	1c.	Elect Linda T. Hollembaek	For	For
Manhattan Associates, Inc.	5/23/2024	2.	Advisory Vote on Executive Compensation	For	For
Manhattan Associates, Inc.	5/23/2024	3.	Ratification of Auditor	For	For
Manila Electric Company	5/28/2024	1	CALL TO ORDER	For	For
Manila Electric Company	5/28/2024	2	CERTIFICATION OF NOTICE AND QUORUM	For	For
Manila Electric Company	5/28/2024	3	Meeting Minutes	For	For
Manila Electric Company	5/28/2024	4	President and CEO's Report	For	For
Manila Electric Company	5/28/2024	5	Accounts and Reports	For	For
Manila Electric Company	5/28/2024	6	Ratification of Board and Management Acts	For	For
Manila Electric Company	5/28/2024	7	Elect June Cheryl A. Cabal-Revilla	For	For
Manila Electric Company	5/28/2024	8	Elect Lydia B. Echauz	For	For
Manila Electric Company	5/28/2024	9	Elect Ray C. Espinosa	For	For
Manila Electric Company	5/28/2024	10	Elect James L. Go	For	Against
Manila Electric Company	5/28/2024	11	Elect Patrick Henry C. Go	For	Against
Manila Electric Company	5/28/2024	12	Elect Lance Y. Gokongwei	For	Against
Manila Electric Company	5/28/2024	13	Elect Jose Ma. K. Lim	For	Against
Manila Electric Company	5/28/2024	14	Elect Artemio V. Panganiban	For	Against
Manila Electric Company	5/28/2024	15	Elect Manuel V. Pangilinan	For	Against
Manila Electric Company	5/28/2024	16	Elect Pedro E. Roxas	For	Against
Manila Electric Company	5/28/2024	17	Elect Victorico P. Vargas	For	For
Manila Electric Company	5/28/2024	18	Appointment of Auditor	For	For
Manila Electric Company	5/28/2024	19	Transaction of Other Business	For	Against
Manila Electric Company	5/28/2024	20	Right to Adjourn Meeting	For	For
Manulife Financial Corp.	5/09/2024	101	Elect Nicole S. Arnaboldi	For	For
Manulife Financial Corp.	5/09/2024	102	Elect Guy L.T. Bainbridge	For	For
Manulife Financial Corp.	5/09/2024	103	Elect Susan F. Dabarno	For	For
Manulife Financial Corp.	5/09/2024	104	Elect Julie E. Dickson	For	For
Manulife Financial Corp.	5/09/2024	105	Elect J. Michael Durland	For	For
Manulife Financial Corp.	5/09/2024	106	Elect Roy Gori	For	For
Manulife Financial Corp.	5/09/2024	107	Elect Donald P. Kanak	For	For
Manulife Financial Corp.	5/09/2024	108	Elect Vanessa Kanu	For	For
Manulife Financial Corp.	5/09/2024	109	Elect Donald R. Lindsay	For	For
Manulife Financial Corp.	5/09/2024	110	Elect Anna Manning	For	For
Manulife Financial Corp.	5/09/2024	111	Elect C. James Prieur	For	For
Manulife Financial Corp.	5/09/2024	112	Elect May Tan	For	For
Manulife Financial Corp.	5/09/2024	113	Elect Leigh E. Turner	For	For
Manulife Financial Corp.	5/09/2024	114	Elect John Wong	For	For
Manulife Financial Corp.	5/09/2024	1	Election of Directors	Non Voting	Non Voting
Manulife Financial Corp.	5/09/2024	2	Appointment of Auditor	For	Combined
Manulife Financial Corp.	5/09/2024	3	Advisory Vote on Executive Compensation	For	For
Marathon Petroleum Corp	4/24/2024	1a.	Elect Abdulaziz F. Alkhayyal	For	For
Marathon Petroleum Corp	4/24/2024	1b.	Elect Jonathan Z. Cohen	For	For
Marathon Petroleum Corp	4/24/2024	1c.	Elect Michael J. Hennigan	For	For
Marathon Petroleum Corp	4/24/2024	1d.	Elect Frank M. Semple	For	For
Marathon Petroleum Corp	4/24/2024	2.	Ratification of Auditor	For	For
Marathon Petroleum Corp	4/24/2024	3.	Advisory Vote on Executive Compensation	For	For
Marathon Petroleum Corp	4/24/2024	4.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year
Marathon Petroleum Corp	4/24/2024	5.	Amendment to Articles Regarding Officer Exculpation	For	Against
Marathon Petroleum Corp	4/24/2024	6.	Repeal of Classified Board	For	For
Marathon Petroleum Corp	4/24/2024	7.	Elimination of Supermajority Requirement	For	For
Marathon Petroleum Corp	4/24/2024	8.	Shareholder Proposal Regarding Simple Majority Vote	Against	Against
Marico Ltd.	4/07/2024	1	Elect Nikhil N. Khattau	For	Combined
Markel Group Inc	5/22/2024	1a.	Elect Mark M. Besca	For	For
Markel Group Inc	5/22/2024	1b.	Elect Lawrence Cunningham	For	For
Markel Group Inc	5/22/2024	1c.	Elect Thomas S. Gayner	For	For
Markel Group Inc	5/22/2024	1d.	Elect Greta J. Harris	For	For
Markel Group Inc	5/22/2024	1e.	Elect Morgan E. Housel	For	For
Markel Group Inc	5/22/2024	1f.	Elect Diane Leopold	For	For
Markel Group Inc	5/22/2024	1g.	Elect Anthony F. Markel	For	For
Markel Group Inc	5/22/2024	1h.	Elect Steven A. Markel	For	For
Markel Group Inc	5/22/2024	1i.	Elect Harold L. Morrison, Jr.	For	For
Markel Group Inc	5/22/2024	1j.	Elect Michael O'Reilly	For	For
Markel Group Inc	5/22/2024	1k.	Elect A. Lynne Puckett	For	Against
Markel Group Inc	5/22/2024	2.	Advisory Vote on Executive Compensation	For	Against
Markel Group Inc	5/22/2024	3.	Approval of the 2024 Equity Incentive Compensation Plan	For	For
Markel Group Inc	5/22/2024	4.	Ratification of Auditor	For	Combined

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Markel Group Inc	5/22/2024	5.	Shareholder Proposal Regarding Disclosure of GHG Emissions	Against	Combined
MarketAxess Holdings Inc.	6/05/2024	1a.	Elect Richard M. McVey	For	For
MarketAxess Holdings Inc.	6/05/2024	1b.	Elect Christopher R. Concannon	For	For
MarketAxess Holdings Inc.	6/05/2024	1c.	Elect Nancy A. Altobello	For	For
MarketAxess Holdings Inc.	6/05/2024	1d.	Elect Steven Begleiter	For	For
MarketAxess Holdings Inc.	6/05/2024	1e.	Elect Stephen P. Casper	For	For
MarketAxess Holdings Inc.	6/05/2024	1f.	Elect Jane P. Chick	For	For
MarketAxess Holdings Inc.	6/05/2024	1g.	Elect William F. Cruger, Jr.	For	For
MarketAxess Holdings Inc.	6/05/2024	1h.	Elect Kourtney Gibson	For	For
MarketAxess Holdings Inc.	6/05/2024	1i.	Elect Carlos M. Hernandez	For	For
MarketAxess Holdings Inc.	6/05/2024	1j.	Elect Richard G. Ketchum	For	For
MarketAxess Holdings Inc.	6/05/2024	1k.	Elect Emily H. Portney	For	For
MarketAxess Holdings Inc.	6/05/2024	2.	Ratification of Auditor	For	Combined
MarketAxess Holdings Inc.	6/05/2024	3.	Advisory Vote on Executive Compensation	For	For
MarketAxess Holdings Inc.	6/05/2024	4.	Amendment to Articles to Limit the Liability of Certain Officers	For	Against
MarketAxess Holdings Inc.	6/05/2024	5.	Adoption of Right to Call a Special Meeting	For	Abstain
MarketAxess Holdings Inc.	6/05/2024	6.	Shareholder Proposal Regarding Right to Call Special Meeting	Against	For
Marsh & McLennan Cos., Inc.	5/16/2024	1a.	Elect Anthony K. Anderson	For	For
Marsh & McLennan Cos., Inc.	5/16/2024	1b.	Elect John Q. Doyle	For	For
Marsh & McLennan Cos., Inc.	5/16/2024	1c.	Elect Óscar Fanjul Martín	For	For
Marsh & McLennan Cos., Inc.	5/16/2024	1d.	Elect H. Edward Hanway	For	For
Marsh & McLennan Cos., Inc.	5/16/2024	1e.	Elect Judith Hartmann	For	For
Marsh & McLennan Cos., Inc.	5/16/2024	1f.	Elect Deborah C. Hopkins	For	For
Marsh & McLennan Cos., Inc.	5/16/2024	1g.	Elect Tamara Ingram	For	For
Marsh & McLennan Cos., Inc.	5/16/2024	1h.	Elect Jane Holl Lute	For	For
Marsh & McLennan Cos., Inc.	5/16/2024	1i.	Elect Steven A. Mills	For	For
Marsh & McLennan Cos., Inc.	5/16/2024	1j.	Elect Morton O. Schapiro	For	For
Marsh & McLennan Cos., Inc.	5/16/2024	1k.	Elect Lloyd M. Yates	For	For
Marsh & McLennan Cos., Inc.	5/16/2024	2.	Advisory Vote on Executive Compensation	For	For
Marsh & McLennan Cos., Inc.	5/16/2024	3.	Ratification of Auditor	For	Combined
Marsh & McLennan Cos., Inc.	5/16/2024	4.	Shareholder Proposal Regarding Right to Act by Written Consent	Against	For
Martin Marietta Materials, Inc.	5/16/2024	1a.	Elect Dorothy M. Ables	For	For
Martin Marietta Materials, Inc.	5/16/2024	1b.	Elect Sue W. Cole	For	For
Martin Marietta Materials, Inc.	5/16/2024	1c.	Elect Anthony R. Foss	For	For
Martin Marietta Materials, Inc.	5/16/2024	1d.	Elect John J. Koraleski	For	For
Martin Marietta Materials, Inc.	5/16/2024	1e.	Elect Mary T. Mack	For	For
Martin Marietta Materials, Inc.	5/16/2024	1f.	Elect C. Howard Nye	For	For
Martin Marietta Materials, Inc.	5/16/2024	1g.	Elect Laree E. Perez	For	For
Martin Marietta Materials, Inc.	5/16/2024	1h.	Elect Thomas H. Pike	For	For
Martin Marietta Materials, Inc.	5/16/2024	1i.	Elect Donald W. Slager	For	For
Martin Marietta Materials, Inc.	5/16/2024	1j.	Elect David C. Wajsglas	For	For
Martin Marietta Materials, Inc.	5/16/2024	2.	Ratification of Auditor	For	For
Martin Marietta Materials, Inc.	5/16/2024	3.	Advisory Vote on Executive Compensation	For	For
Marubeni Corporation	6/21/2024	1.1	Elect Fumiya Kokubu	For	For
Marubeni Corporation	6/21/2024	1.2	Elect Masumi Kakinoki	For	For
Marubeni Corporation	6/21/2024	1.3	Elect Akira Terakawa	For	For
Marubeni Corporation	6/21/2024	1.4	Elect Takayuki Furuya	For	For
Marubeni Corporation	6/21/2024	1.5	Elect Yuri Okina	For	For
Marubeni Corporation	6/21/2024	1.6	Elect Masato Kitera	For	For
Marubeni Corporation	6/21/2024	1.7	Elect Shigeki Ishizuka	For	For
Marubeni Corporation	6/21/2024	1.8	Elect Hisayoshi Ando	For	For
Marubeni Corporation	6/21/2024	1.9	Elect Mutsuko Hatano	For	For
Marubeni Corporation	6/21/2024	1.10	Elect Soichiro Minami	For	For
Marubeni Corporation	6/21/2024	2.1	Elect Kana Odawara	For	For
Marubeni Corporation	6/21/2024	2.2	Elect Hiroko Miyazaki	For	For
Maruti Suzuki India Ltd.	3/15/2024	1	Elect Kazunari Yamaguchi	For	Against
Maruti Suzuki India Ltd.	3/15/2024	2	Appointment of Kazunari Yamaguchi (Whole-time Director); Approval of Rem	For	For
Marvell Technology Inc	6/20/2024	1a.	Elect Sara C. Andrews	For	For
Marvell Technology Inc	6/20/2024	1b.	Elect William Tudor Brown	For	For
Marvell Technology Inc	6/20/2024	1c.	Elect Brad W. Buss	For	Against
Marvell Technology Inc	6/20/2024	1d.	Elect Daniel Durn	For	For
Marvell Technology Inc	6/20/2024	1e.	Elect Rebecca House	For	For
Marvell Technology Inc	6/20/2024	1f.	Elect Marachel L. Knight	For	For
Marvell Technology Inc	6/20/2024	1g.	Elect Matthew J. Murphy	For	For
Marvell Technology Inc	6/20/2024	1h.	Elect Michael G. Strachan	For	For
Marvell Technology Inc	6/20/2024	1i.	Elect Robert E. Switz	For	For
Marvell Technology Inc	6/20/2024	1j.	Elect Ford Tamer	For	For
Marvell Technology Inc	6/20/2024	1k.	Elect Richard P. Wallace	For	For
Marvell Technology Inc	6/20/2024	2.	Advisory Vote on Executive Compensation	For	Against
Marvell Technology Inc	6/20/2024	3.	Ratification of Auditor	For	For
Masco Corp.	5/10/2024	1a.	Elect Mark R. Alexander	For	For
Masco Corp.	5/10/2024	1b.	Elect Marie A. Ffolkes	For	Against
Masco Corp.	5/10/2024	1c.	Elect John C. Plant	For	Against
Masco Corp.	5/10/2024	2.	Advisory Vote on Executive Compensation	For	For
Masco Corp.	5/10/2024	3.	Ratification of Auditor	For	Combined
Masco Corp.	5/10/2024	4.	Approval of the 2024 Long Term Stock Incentive Plan	For	For
Masco Corp.	5/10/2024	5.	Shareholder Proposal Regarding Simple Majority Vote	Blank	For
Mastercard Incorporated	6/18/2024	1a.	Elect Merit E. Janow	For	For
Mastercard Incorporated	6/18/2024	1b.	Elect Candido Botelho Bracher	For	For
Mastercard Incorporated	6/18/2024	1c.	Elect Richard K. Davis	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Mastercard Incorporated	6/18/2024	1d.	Elect Julius Genachowski	For	For
Mastercard Incorporated	6/18/2024	1e.	Elect Goh Choon Phong	For	For
Mastercard Incorporated	6/18/2024	1f.	Elect Oki Matsumoto	For	For
Mastercard Incorporated	6/18/2024	1g.	Elect Michael Miebach	For	For
Mastercard Incorporated	6/18/2024	1h.	Elect Youngme E. Moon	For	For
Mastercard Incorporated	6/18/2024	1i.	Elect Rima Qureshi	For	For
Mastercard Incorporated	6/18/2024	1j.	Elect Gabrielle Sulzberger	For	For
Mastercard Incorporated	6/18/2024	1k.	Elect Harit Talwar	For	For
Mastercard Incorporated	6/18/2024	1l.	Elect Lance Uggla	For	For
Mastercard Incorporated	6/18/2024	2.	Advisory Vote on Executive Compensation	For	For
Mastercard Incorporated	6/18/2024	3.	Ratification of Auditor	For	Combined
Mastercard Incorporated	6/18/2024	4.	Shareholder Proposal Regarding Lobbying Report	Against	Combined
Mastercard Incorporated	6/18/2024	5.	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Against	For
Mastercard Incorporated	6/18/2024	6.	Shareholder Proposal Regarding Congruency Report on Human Rights Policies	Against	Against
Mastercard Incorporated	6/18/2024	7.	Shareholder Proposal Regarding Charitable Contributions and Human Rights	Against	Against
Mastercard Incorporated	6/18/2024	8.	Shareholder Proposal Regarding Report on Median Compensation and Benefits	Against	Against
Match Group Inc.	6/21/2024	1a.	Elect Wendi Murdoch	For	Abstain
Match Group Inc.	6/21/2024	1b.	Elect Spencer M. Rascoff	For	For
Match Group Inc.	6/21/2024	1c.	Elect Glenn H. Schiffman	For	For
Match Group Inc.	6/21/2024	1d.	Elect Pamela S. Seymon	For	For
Match Group Inc.	6/21/2024	2.	Advisory Vote on Executive Compensation	For	For
Match Group Inc.	6/21/2024	3.	Approval of the 2024 Stock and Annual Incentive Plan	For	For
Match Group Inc.	6/21/2024	4.	Ratification of Auditor	For	Combined
MatsukiyoCocokara & Co.	6/21/2024	1	Allocation of Profits/Dividends	For	For
MatsukiyoCocokara & Co.	6/21/2024	2.1	Elect Namio Matsumoto	For	For
MatsukiyoCocokara & Co.	6/21/2024	2.2	Elect Kiyoo Matsumoto	For	For
MatsukiyoCocokara & Co.	6/21/2024	2.3	Elect Atsushi Tsukamoto	For	For
MatsukiyoCocokara & Co.	6/21/2024	2.4	Elect Takashi Matsumoto	For	For
MatsukiyoCocokara & Co.	6/21/2024	2.5	Elect Shingo Obe	For	For
MatsukiyoCocokara & Co.	6/21/2024	2.6	Elect Akio Ishibashi	For	For
MatsukiyoCocokara & Co.	6/21/2024	2.7	Elect Tsuyoshi Yamamoto	For	For
MatsukiyoCocokara & Co.	6/21/2024	2.8	Elect Takashi Matsuda	For	For
MatsukiyoCocokara & Co.	6/21/2024	2.9	Elect Isao Matsushita	For	For
MatsukiyoCocokara & Co.	6/21/2024	2.10	Elect Hiroo Omura	For	For
MatsukiyoCocokara & Co.	6/21/2024	2.11	Elect Keiji Kimura	For	For
MatsukiyoCocokara & Co.	6/21/2024	2.12	Elect Makoto Tanima	For	For
MatsukiyoCocokara & Co.	6/21/2024	2.13	Elect Junko Kawai	For	For
MatsukiyoCocokara & Co.	6/21/2024	2.14	Elect Tomoko Okiyama	For	For
MatsukiyoCocokara & Co.	6/21/2024	3.1	Elect Noriko Koike @ Noriko Sakurada	For	For
MatsukiyoCocokara & Co.	6/21/2024	3.2	Elect Shoichi Watanabe	For	For
MatsukiyoCocokara & Co.	6/21/2024	4	Amendments to Restricted Stock Plan	For	For
Max Healthcare Institute Ltd.	5/05/2024	1	Elect Michael Thomas Neeb	For	For
Max Healthcare Institute Ltd.	5/05/2024	2	Elect Mahendra Lodha	For	Combined
Maxis Berhad	5/16/2024	1	Elect Mohammed Abdullah K. Alharbi	For	Against
Maxis Berhad	5/16/2024	2	Elect Mazen Ahmed M. Al Jubeir	For	Against
Maxis Berhad	5/16/2024	3	Elect Abdulaziz Abdullah M. Alghamdi	For	Against
Maxis Berhad	5/16/2024	4	Elect Adrian ONG Chu Jin	For	For
Maxis Berhad	5/16/2024	5	Directors' Fees and Benefits	For	For
Maxis Berhad	5/16/2024	6	Appointment of Auditor and Authority to Set Fees	For	For
Maxis Berhad	5/16/2024	7	Retention of Hamidah binti Naziadin as Independent Director	For	Against
Maxis Berhad	5/16/2024	8	Authority to Issue Shares w/o Preemptive Rights	For	For
Maxis Berhad	5/16/2024	9	Related Party Transactions with Astro Malaysia Holdings Berhad Group	For	For
Maxis Berhad	5/16/2024	10	Related Party Transactions with Usaha Tegas Sdn. Bhd. Group	For	For
Maxis Berhad	5/16/2024	11	Related Party Transactions with MEASAT Global Berhad Group	For	For
Maxis Berhad	5/16/2024	12	Related Party Transactions with Maxis Communications Berhad Group	For	For
Maxis Berhad	5/16/2024	13	Related Party Transactions with Saudi Telecom Company Group	For	For
Maxis Berhad	5/16/2024	14	Related Party Transactions with SRG Asia Pacific Sdn. Bhd.	For	For
Maxis Berhad	5/16/2024	15	Related Party Transactions with Malaysian Landed Property Sdn. Bhd.	For	For
Maxis Berhad	5/16/2024	16	Related Party Transactions with ZenREIT Sdn Bhd	For	For
Maxis Berhad	5/16/2024	17	Related Party Transactions with Bumi Armada Automation International Sdn.	For	For
Maxscend Microelectronics Company Limited	5/20/2024	1	2023 Directors' Report	For	For
Maxscend Microelectronics Company Limited	5/20/2024	2	2023 Supervisors' Report	For	For
Maxscend Microelectronics Company Limited	5/20/2024	3	2023 Accounts and Reports	For	For
Maxscend Microelectronics Company Limited	5/20/2024	4	Appointment of Auditor	For	For
Maxscend Microelectronics Company Limited	5/20/2024	5	Formulation of Audit Firms' Selection System	For	For
Maxscend Microelectronics Company Limited	5/20/2024	6	Amendments to Work System for Independent Directors	For	For
Maxscend Microelectronics Company Limited	5/20/2024	7	Amendments to Management System for Raised Funds	For	For
Maxscend Microelectronics Company Limited	5/20/2024	8	Amendments to Information Disclosure Management Measure	For	For
Maxscend Microelectronics Company Limited	5/20/2024	9	Amendments to Management System for External Guarantees	For	For
Maxscend Microelectronics Company Limited	5/20/2024	10	Amendments to Articles	For	For
Maxscend Microelectronics Company Limited	5/20/2024	11	2023 Allocation of Profits/Dividends	For	For
Maxscend Microelectronics Company Limited	5/20/2024	12	2023 ANNUAL REPORT AND ITS SUMMARY	For	For
Maxscend Microelectronics Company Limited	5/20/2024	13	2024 Restricted Share Incentive Plan (Draft) and its Summary	For	For
Maxscend Microelectronics Company Limited	5/20/2024	14	Establishment of Appraisal Management System for 2024 Restricted Share Incentive Plan	For	For
Maxscend Microelectronics Company Limited	5/20/2024	15	Board Authorization to Handle Matters Regarding 2024 Restricted Share Incentive Plan	For	For
Mazda Motor Corporation	6/25/2024	1	Allocation of Profits/Dividends	For	For
Mazda Motor Corporation	6/25/2024	2.1	Elect Kiyotaka Shobuda	For	For
Mazda Motor Corporation	6/25/2024	2.2	Elect Masahiro Moro	For	For
Mazda Motor Corporation	6/25/2024	2.3	Elect Jeffrey H. Guyton	For	For
Mazda Motor Corporation	6/25/2024	2.4	Elect Yasuhiro Aoyama	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Mazda Motor Corporation	6/25/2024	2.5	Elect Ichiro Hirose	For	For
Mazda Motor Corporation	6/25/2024	2.6	Elect Takeshi Mukai	For	For
Mazda Motor Corporation	6/25/2024	2.7	Elect Takeji Kojima	For	For
Mazda Motor Corporation	6/25/2024	2.8	Elect Kiyoshi Sato	For	For
Mazda Motor Corporation	6/25/2024	2.9	Elect Michiko Ogawa	For	For
Mazda Motor Corporation	6/25/2024	3	Approval of the Restricted Stock Plan	For	For
MBank S.A	3/27/2024	2	Election of Presiding Chair	For	For
MBank S.A	3/27/2024	3	Election of Vote Counting Commission	For	For
MBank S.A	3/27/2024	4	Presentation of Management Board Reports	For	For
MBank S.A	3/27/2024	5	Presentation of Supervisory Board Report	For	For
MBank S.A	3/27/2024	6	Presentation of Management Board Report (Group)	For	For
MBank S.A	3/27/2024	7	Presentation of Financial Statements (Group)	For	For
MBank S.A	3/27/2024	8.1	Management Board Report	For	For
MBank S.A	3/27/2024	8.2	Financial Statements	For	For
MBank S.A	3/27/2024	8.3	Allocation of Profits	For	For
MBank S.A	3/27/2024	8.4	Allocation of Retained Earnings	For	For
MBank S.A	3/27/2024	8.5	Ratify Cezary Stypulkowski	For	For
MBank S.A	3/27/2024	8.6	Ratify Cezary Kocik	For	For
MBank S.A	3/27/2024	8.7	Ratify Adam Pers	For	For
MBank S.A	3/27/2024	8.8	Ratify Krzysztof Dabrowski	For	For
MBank S.A	3/27/2024	8.9	Ratify Andreas Böger	For	For
MBank S.A	3/27/2024	8.10	Ratify Marek Lusztyn	For	For
MBank S.A	3/27/2024	8.11	Ratify Julia Nusser	For	For
MBank S.A	3/27/2024	8.12	Ratify Pascal Ruhland	For	For
MBank S.A	3/27/2024	8.13	Ratify Co-Option of Bernhard Spalt to the Supervisory Board	For	For
MBank S.A	3/27/2024	8.14	Ratify Agnieszka Slomka-Golebiowska	For	For
MBank S.A	3/27/2024	8.15	Ratify Bettina Orlopp	For	For
MBank S.A	3/27/2024	8.16	Ratify Marcus Chromik	For	For
MBank S.A	3/27/2024	8.17	Ratify Tomasz Bieske	For	For
MBank S.A	3/27/2024	8.18	Ratify Miroslaw Godlewski	For	For
MBank S.A	3/27/2024	8.19	Ratify Aleksandra Gren	For	For
MBank S.A	3/27/2024	8.20	Ratify Arno Walter	For	For
MBank S.A	3/27/2024	8.21	Ratify Thomas Schaufler	For	For
MBank S.A	3/27/2024	8.22	Ratify Hans-Georg Beyer	For	For
MBank S.A	3/27/2024	8.23	Financial Statements (Consolidated)	For	For
MBank S.A	3/27/2024	8.24	Amendments to Articles	For	For
MBank S.A	3/27/2024	8.25	Supervisory Board Report on Remuneration Policy Assessment	For	For
MBank S.A	3/27/2024	8.26	Approval of Policy on Assessment of Suitability of Supervisory Board Member	For	For
MBank S.A	3/27/2024	8.27	Assessment of Suitability of the Supervisory Board Members	For	For
MBank S.A	3/27/2024	8.28	Remuneration Report	For	For
MBank S.A	3/27/2024	8.29	Remuneration Policy	For	For
MBank S.A	3/27/2024	8.30	Board Size	For	Abstain
MBank S.A	3/27/2024	8.31	Changes to the Supervisory Board Composition	For	For
MBank S.A	3/27/2024	8.32	Supervisory Board Fees	For	For
MBank S.A	3/27/2024	8.33	Appointment of Auditor	For	For
MBank S.A	3/27/2024	8.34	Authority to Issue Shares w/ Preemptive Rights	For	For
MBank S.A	3/27/2024	8.35	Amendments to the General Meeting Regulations	For	For
McDonald's Corp	5/22/2024	1a.	Elect Anthony G. Capuano	For	For
McDonald's Corp	5/22/2024	1b.	Elect Kareem Daniel	For	For
McDonald's Corp	5/22/2024	1c.	Elect Lloyd H. Dean	For	For
McDonald's Corp	5/22/2024	1d.	Elect Catherine Engelbert	For	For
McDonald's Corp	5/22/2024	1e.	Elect Margaret H. Georgiadis	For	For
McDonald's Corp	5/22/2024	1f.	Elect Michael D. Hsu	For	For
McDonald's Corp	5/22/2024	1g.	Elect Christopher Kempczinski	For	For
McDonald's Corp	5/22/2024	1h.	Elect John Mulligan	For	For
McDonald's Corp	5/22/2024	1i.	Elect Jennifer Taubert	For	For
McDonald's Corp	5/22/2024	1j.	Elect Paul S. Walsh	For	For
McDonald's Corp	5/22/2024	1k.	Elect Amy Weaver	For	For
McDonald's Corp	5/22/2024	1l.	Elect Miles D. White	For	For
McDonald's Corp	5/22/2024	2.	Advisory Vote on Executive Compensation	For	For
McDonald's Corp	5/22/2024	3.	Amendment to Articles to Limit the Liability of Certain Officers	For	Against
McDonald's Corp	5/22/2024	4.	Amendments to Certificate of Incorporation to Implement Miscellaneous Cha	For	Against
McDonald's Corp	5/22/2024	5.	Ratification of Auditor	For	Combined
McDonald's Corp	5/22/2024	6.	Shareholder Proposal Regarding Policy on Use of Medically Important Antibio	Against	Combined
McDonald's Corp	5/22/2024	7.	Shareholder Proposal Regarding Cage-Free Eggs	Against	Combined
McDonald's Corp	5/22/2024	8.	Shareholder Proposal Regarding Disclosure of Animal Welfare Indicators	Against	Combined
McDonald's Corp	5/22/2024	9.	Shareholder Proposal Regarding Congruency Report on Human Rights Policies	Against	Against
McDonald's Corp	5/22/2024	10.	Shareholder Proposal Regarding Charitable Contributions Disclosure	Against	Against
McDonald's Corp	5/22/2024	11.	Shareholder Proposal Regarding Transparency Report on Global Public Policy	Against	Combined
Media Tek Inc	5/27/2024	1	Adoption of 2023 Business Report and Financial Statements	For	For
Media Tek Inc	5/27/2024	2	2023 Allocation of Profits/Dividends	For	For
Media Tek Inc	5/27/2024	3	Adoption of Employee Restricted Stock Incentive Plan	For	For
Media Tek Inc	5/27/2024	4.1	Elect TSAI Ming-Kai	For	Against
Media Tek Inc	5/27/2024	4.2	Elect Rick TSAI	For	Combined
Media Tek Inc	5/27/2024	4.3	Elect Joe CHEN	For	Combined
Media Tek Inc	5/27/2024	4.4	Elect SUN CHENG-Yaw	For	Combined
Media Tek Inc	5/27/2024	4.5	Elect WU Chung-Yu	For	Against
Media Tek Inc	5/27/2024	4.6	Elect CHANG Peng-Heng	For	Against
Media Tek Inc	5/27/2024	4.7	Elect Shirley LIN Syaru	For	For
Media Tek Inc	5/27/2024	4.8	Elect CHANG Yao-Wen	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Media Tek Inc	5/27/2024	5	Non-Compete Restrictions for Directors	For	Against
MEGA Financial Holding Co.	6/21/2024	1	2023 Business Report and Financial Statements	For	For
MEGA Financial Holding Co.	6/21/2024	2	2023 Allocation of Profits/Dividends	For	For
MEGA Financial Holding Co.	6/21/2024	3	Capitalization of Profits and Issuance of New Shares	For	For
MEGA Financial Holding Co.	6/21/2024	4	Amendments to Articles	For	For
MEGA Financial Holding Co.	6/21/2024	5	Amendments to Procedural Rules: Acquisition or Disposal of Assets	For	For
MEGA Financial Holding Co.	6/21/2024	6.1	Elect LEI Chung-Dar	For	For
MEGA Financial Holding Co.	6/21/2024	6.2	Elect HSIAO Yu-Mei	For	For
MEGA Financial Holding Co.	6/21/2024	6.3	Elect CHEN Po-Cheng	For	For
MEGA Financial Holding Co.	6/21/2024	6.4	Elect CHEN Pei-Chun	For	For
MEGA Financial Holding Co.	6/21/2024	6.5	Elect WU Yih-Jiuan	For	For
MEGA Financial Holding Co.	6/21/2024	6.6	Elect LEE Ing-Ren	For	For
MEGA Financial Holding Co.	6/21/2024	6.7	Elect SHIH Keh-Her	For	Against
MEGA Financial Holding Co.	6/21/2024	6.8	Elect DENG Yi-Hong	For	For
MEGA Financial Holding Co.	6/21/2024	6.9	Elect WU Hong-Mo	For	For
MEGA Financial Holding Co.	6/21/2024	6.10	Elect CHEN Hui-Chuan	For	For
MEGA Financial Holding Co.	6/21/2024	6.11	Elect WU Ying	For	For
MEGA Financial Holding Co.	6/21/2024	6.12	Elect LIN Chang-Ching	For	For
MEGA Financial Holding Co.	6/21/2024	6.13	Elect CHEN Hung-Ju	For	For
MEGA Financial Holding Co.	6/21/2024	6.14	Elect CHEN Tsai-Jyh	For	For
MEGA Financial Holding Co.	6/21/2024	6.15	Elect LIEN Yung-Chih	For	For
MEGA Financial Holding Co.	6/21/2024	7	Approve Release of Restrictions of Competitive Activities of Directors, a Repr	For	For
MEGA Financial Holding Co.	6/21/2024	8	Approve Release of Restrictions of Competitive Activities of Directors, a Repr	For	For
MEGA Financial Holding Co.	6/21/2024	9	Approve Release of Restrictions of Competitive Activities of Directors, a Repr	For	For
MEGA Financial Holding Co.	6/21/2024	10	Approve Release of Restrictions of Competitive Activities of Directors, a Repr	For	For
MEGA Financial Holding Co.	6/21/2024	11	Approve Release of Restrictions of Competitive Activities of Director CHUNG	For	For
MEGA Financial Holding Co.	6/21/2024	12	Approve Release of Restrictions of Competitive Activities of Director PEI CHU	For	For
MEGA Financial Holding Co.	6/21/2024	13	Approve Release of Restrictions of Competitive Activities of Director HONG M	For	For
Meituan	6/14/2024	0.1	Accounts and Reports	For	For
Meituan	6/14/2024	0.2	Elect WANG Xing	For	For
Meituan	6/14/2024	0.3	Elect MU Rongjun	For	Against
Meituan	6/14/2024	0.4	Directors' Fees	For	For
Meituan	6/14/2024	0.5	Authority to Issue Shares w/o Preemptive Rights	For	For
Meituan	6/14/2024	0.6	Authority to Repurchase Shares	For	For
Meituan	6/14/2024	0.7	Appointment of Auditor and Authority to Set Fees	For	For
Meituan	6/14/2024	5.1	Amendments to Articles	For	For
MercadoLibre Inc	6/05/2024	1.01	Elect Nicolás Galperin	For	For
MercadoLibre Inc	6/05/2024	1.02	Elect Henrique Dubugras	For	For
MercadoLibre Inc	6/05/2024	1.03	Elect Richard Sanders	For	For
MercadoLibre Inc	6/05/2024	1.	Election of Directors	Non Voting	Non Voting
MercadoLibre Inc	6/05/2024	2.	Advisory Vote on Executive Compensation	For	For
MercadoLibre Inc	6/05/2024	3.	Ratification of Auditor	For	For
Mercedes-Benz Group AG	5/08/2024	2	Allocation of Dividends	For	For
Mercedes-Benz Group AG	5/08/2024	3	Ratification of Management Board Acts	For	Abstain
Mercedes-Benz Group AG	5/08/2024	4	Ratification of Supervisory Board Acts	For	For
Mercedes-Benz Group AG	5/08/2024	5	Appointment of Auditor	For	For
Mercedes-Benz Group AG	5/08/2024	6.1	Elect Doris Höpke	For	For
Mercedes-Benz Group AG	5/08/2024	6.2	Elect Martin Bruder Müller	For	For
Mercedes-Benz Group AG	5/08/2024	7	Remuneration Report	For	Against
Merck & Co Inc	5/28/2024	1a.	Elect Douglas M. Baker, Jr.	For	For
Merck & Co Inc	5/28/2024	1b.	Elect Mary Ellen Coe	For	For
Merck & Co Inc	5/28/2024	1c.	Elect Pamela J. Craig	For	For
Merck & Co Inc	5/28/2024	1d.	Elect Robert M. Davis	For	For
Merck & Co Inc	5/28/2024	1e.	Elect Thomas H. Glöcker	For	For
Merck & Co Inc	5/28/2024	1f.	Elect Risa Lavizzo-Mourey	For	For
Merck & Co Inc	5/28/2024	1g.	Elect Stephen L. Mayo	For	For
Merck & Co Inc	5/28/2024	1h.	Elect Paul B. Rothman	For	For
Merck & Co Inc	5/28/2024	1i.	Elect Patricia F. Russo	For	For
Merck & Co Inc	5/28/2024	1j.	Elect Christine E. Seidman	For	For
Merck & Co Inc	5/28/2024	1k.	Elect Inge G. Thulin	For	For
Merck & Co Inc	5/28/2024	1l.	Elect Kathy J. Warden	For	For
Merck & Co Inc	5/28/2024	2.	Advisory Vote on Executive Compensation	For	For
Merck & Co Inc	5/28/2024	3.	Ratification of Auditor	For	Combined
Merck & Co Inc	5/28/2024	4.	Shareholder Proposal Regarding Right to Act by Written Consent	Against	Against
Merck & Co Inc	5/28/2024	5.	Shareholder Proposal Regarding Government Censorship Transparency Repo	Against	Against
Merck & Co Inc	5/28/2024	6.	Shareholder Proposal Regarding Report on Civil Rights and Non-Discriminatio	Against	Against
Merck KGAA	4/26/2024	2	Accounts and Reports	For	For
Merck KGAA	4/26/2024	3	Allocation of Dividends	For	For
Merck KGAA	4/26/2024	4	Ratification of Management Board Acts	For	For
Merck KGAA	4/26/2024	5	Ratification of Supervisory Board Acts	For	For
Merck KGAA	4/26/2024	6	Appointment of Auditor	For	For
Merck KGAA	4/26/2024	7	Remuneration Report	For	For
Merck KGAA	4/26/2024	8.1	Elect Katja Garcia Garcia Vila	For	For
Merck KGAA	4/26/2024	8.2	Elect Michael Kleinemeier	For	For
Merck KGAA	4/26/2024	8.3	Elect Carla Kriwet	For	For
Merck KGAA	4/26/2024	8.4	Elect Barbara Lambert	For	For
Merck KGAA	4/26/2024	8.5	Elect Stefan Palzer	For	For
Merck KGAA	4/26/2024	8.6	Elect Susanne Schaffert	For	For
Merck KGAA	4/26/2024	9	Supervisory Board Remuneration Policy	For	For
Merck KGAA	4/26/2024	10	Amendments to Articles (Technical Amendment)	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Merdeka Copper Gold Tbk PT	6/12/2024	1	Accounts and Reports	For	For
Merdeka Copper Gold Tbk PT	6/12/2024	2	Allocation of Profits/Dividends	For	For
Merdeka Copper Gold Tbk PT	6/12/2024	3	Appointment of Auditor and Authority to Set Fees	For	Against
Merdeka Copper Gold Tbk PT	6/12/2024	4	Directors' and Commissioners' Fees	For	Against
Merdeka Copper Gold Tbk PT	6/12/2024	5	Report on Use of Proceeds	For	For
Merdeka Copper Gold Tbk PT	6/12/2024	1	Authority to Issue Shares w/o Preemptive Rights III	For	For
Merdeka Copper Gold Tbk PT	6/12/2024	2	REPORT ON THE IMPLEMENTATION OF PRIVATE PLACEMENT II	For	For
Merdeka Copper Gold Tbk PT	6/12/2024	3	Report on the Implementation of Long-Term Incentive Program	For	For
Meritz Financial Group Inc	3/22/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
Meritz Financial Group Inc	3/22/2024	2	Amendments to Articles	For	For
Meritz Financial Group Inc	3/22/2024	3	Election of Inside Director: CHO Jung Ho	For	For
Meritz Financial Group Inc	3/22/2024	4.1	Elect LEE Sang Hun	For	Against
Meritz Financial Group Inc	3/22/2024	4.2	Elect JO Hong Hee	For	Against
Meritz Financial Group Inc	3/22/2024	5	Election of Independent Director to Be Appointed as Audit Committee Member	For	For
Meritz Financial Group Inc	3/22/2024	6.1	Election of Audit Committee Member: LEE Sang Hun	For	Against
Meritz Financial Group Inc	3/22/2024	6.2	Election of Audit Committee Member: JO Hong Hee	For	Against
Meritz Financial Group Inc	3/22/2024	7	Directors' Fees	For	For
Meta Platforms Inc	5/29/2024	1.01	Elect Peggy Alford	For	Withhold
Meta Platforms Inc	5/29/2024	1.02	Elect Marc L. Andreessen	For	Withhold
Meta Platforms Inc	5/29/2024	1.03	Elect John Arnold	For	For
Meta Platforms Inc	5/29/2024	1.04	Elect Andrew W. Houston	For	Withhold
Meta Platforms Inc	5/29/2024	1.05	Elect Nancy Killefer	For	For
Meta Platforms Inc	5/29/2024	1.06	Elect Robert M. Kimmitt	For	For
Meta Platforms Inc	5/29/2024	1.07	Elect Hock E. Tan	For	Withhold
Meta Platforms Inc	5/29/2024	1.08	Elect Tracey T. Travis	For	Withhold
Meta Platforms Inc	5/29/2024	1.09	Elect Tony Xu	For	For
Meta Platforms Inc	5/29/2024	1.10	Elect Mark Zuckerberg	For	For
Meta Platforms Inc	5/29/2024	1.	Election of Directors	Non Voting	Non Voting
Meta Platforms Inc	5/29/2024	2.	Ratification of Auditor	For	For
Meta Platforms Inc	5/29/2024	3.	Amendment to Certificate of Incorporation to Limit the Liability of Certain Officers	For	Against
Meta Platforms Inc	5/29/2024	4.	Amendment to the 2012 Equity Incentive Plan	For	Against
Meta Platforms Inc	5/29/2024	5.	Shareholder Proposal Regarding Recapitalization	Against	For
Meta Platforms Inc	5/29/2024	6.	Shareholder Proposal Regarding Report on AI Misinformation and Disinformation	Against	For
Meta Platforms Inc	5/29/2024	7.	Shareholder Proposal Regarding Disclosure of Vote Results by Share Class	Against	For
Meta Platforms Inc	5/29/2024	8.	Shareholder Proposal Regarding Report on Human Rights Risks in Non-U.S. Markets	Against	For
Meta Platforms Inc	5/29/2024	9.	Shareholder Proposal Regarding Allowing Lead Independent Director to Set Fees	Against	For
Meta Platforms Inc	5/29/2024	10.	Shareholder Proposal Regarding Human Rights Impact Assessment of AI Usage	Against	For
Meta Platforms Inc	5/29/2024	11.	Shareholder Proposal Regarding Targets and Report on Child Safety Impacts	Against	For
Meta Platforms Inc	5/29/2024	12.	Shareholder Proposal Regarding Report and Advisory Vote on Minimum Age	Against	Against
Meta Platforms Inc	5/29/2024	13.	Shareholder Proposal Regarding Report on Prohibiting Political Advertising and	Against	Combined
Meta Platforms Inc	5/29/2024	14.	Shareholder Proposal Regarding Lobbying Activity Alignment with Net Zero Emissions	Against	Combined
Metlen Energy & Metals S.A.	3/27/2024	1.	Authority to Repurchase Shares	For	For
Metlen Energy & Metals S.A.	6/04/2024	1.	Accounts and Reports	For	For
Metlen Energy & Metals S.A.	6/04/2024	2.	Allocation of Dividends	For	For
Metlen Energy & Metals S.A.	6/04/2024	3.	Remuneration Report	For	Against
Metlen Energy & Metals S.A.	6/04/2024	6.	Ratification of Board and Auditor's Acts	For	For
Metlen Energy & Metals S.A.	6/04/2024	7.	Appointment of Auditor and Authority to Set Fees	For	For
Metlen Energy & Metals S.A.	6/04/2024	8.	Amendment to Equity-Based Incentive Plans	For	For
Metlen Energy & Metals S.A.	6/04/2024	9.	Amendments to Article 1 (Company Name)	For	Abstain
Metlen Energy & Metals S.A.	6/04/2024	10.	Elect Polixeni Kazoli	For	For
Metlen Energy & Metals S.A.	6/04/2024	11.	Creation of Special Reserve	For	For
Metlife Inc	6/18/2024	1a.	Elect Cheryl W. Grisé	For	For
Metlife Inc	6/18/2024	1b.	Elect Carlos M. Gutierrez	For	For
Metlife Inc	6/18/2024	1c.	Elect Carla A. Harris	For	For
Metlife Inc	6/18/2024	1d.	Elect Laura J. Hay	For	For
Metlife Inc	6/18/2024	1e.	Elect David L. Herzog	For	For
Metlife Inc	6/18/2024	1f.	Elect R. Glenn Hubbard	For	For
Metlife Inc	6/18/2024	1g.	Elect Jeh C. Johnson	For	For
Metlife Inc	6/18/2024	1h.	Elect Edward J. Kelly, III	For	For
Metlife Inc	6/18/2024	1i.	Elect William E. Kennard	For	For
Metlife Inc	6/18/2024	1j.	Elect Michel A. Khalaf	For	For
Metlife Inc	6/18/2024	1k.	Elect Diana L. McKenzie	For	For
Metlife Inc	6/18/2024	1l.	Elect Denise M. Morrison	For	For
Metlife Inc	6/18/2024	1m.	Elect Mark A. Weinberger	For	For
Metlife Inc	6/18/2024	2.	Ratification of Auditor	For	Combined
Metlife Inc	6/18/2024	3.	Advisory Vote on Executive Compensation	For	For
Metlife Inc	6/18/2024	4.	Approval of the 2025 Stock and Incentive Compensation Plan	For	For
Metlife Inc	6/18/2024	5.	Shareholder Proposal Regarding Racial Equity Audit	Against	For
Metro Inc	1/30/2024	101	Elect Lori-Ann Beausoleil	For	For
Metro Inc	1/30/2024	102	Elect Maryse Bertrand	For	For
Metro Inc	1/30/2024	103	Elect Pierre Boivin	For	For
Metro Inc	1/30/2024	104	Elect François J. Coutu	For	For
Metro Inc	1/30/2024	105	Elect Michel Coutu	For	For
Metro Inc	1/30/2024	106	Elect Stephanie Coyles	For	For
Metro Inc	1/30/2024	107	Elect Geneviève Fortier	For	For
Metro Inc	1/30/2024	108	Elect Marc Guay	For	For
Metro Inc	1/30/2024	109	Elect Eric R. La Flèche	For	For
Metro Inc	1/30/2024	110	Elect Christine Magee	For	For
Metro Inc	1/30/2024	111	Elect Brian McManus	For	For
Metro Inc	1/30/2024	112	Elect Pietro Satriano	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Metro Inc	1/30/2024	1	Election of Directors	Non Voting	Non Voting
Metro Inc	1/30/2024	2	Appointment of Auditor	For	Combined
Metro Inc	1/30/2024	3	Advisory Vote on Executive Compensation	For	For
Metro Inc	1/30/2024	4	Shareholder Proposal Regarding Cage-Free Eggs	Against	Combined
Metro Inc	1/30/2024	5	Shareholder Proposal Regarding In-Person Shareholder Meetings	Against	Against
Metro Inc	1/30/2024	6	Shareholder Proposal Regarding Change of Auditor	Against	Against
Metro Inc	1/30/2024	7	Shareholder Proposal Regarding Anticompetitive Practices	Against	Against
Metropolitan Bank & Trust Company	4/24/2024	1	CALL TO ORDER	For	For
Metropolitan Bank & Trust Company	4/24/2024	2	Proof of Notice and Determination of Quorum	For	For
Metropolitan Bank & Trust Company	4/24/2024	3	Meeting Minutes	For	For
Metropolitan Bank & Trust Company	4/24/2024	4	President's Report	For	For
Metropolitan Bank & Trust Company	4/24/2024	5	Ratification of Board Acts	For	For
Metropolitan Bank & Trust Company	4/24/2024	6A	Elect Arthur V. Ty	For	For
Metropolitan Bank & Trust Company	4/24/2024	6B	Elect Francisco C. Sebastian	For	For
Metropolitan Bank & Trust Company	4/24/2024	6C	Elect Fabian S. Dee	For	For
Metropolitan Bank & Trust Company	4/24/2024	6D	Elect Alfred V. Ty	For	For
Metropolitan Bank & Trust Company	4/24/2024	6E	Elect Vicente R. Cuna Jr.	For	For
Metropolitan Bank & Trust Company	4/24/2024	6F	Elect Solomon S. Cua	For	For
Metropolitan Bank & Trust Company	4/24/2024	6G	Elect Jose Vicente L. Alde	For	For
Metropolitan Bank & Trust Company	4/24/2024	6H	Elect Edgar O. Chua	For	Against
Metropolitan Bank & Trust Company	4/24/2024	6I	Elect Angelica H. Lavares	For	For
Metropolitan Bank & Trust Company	4/24/2024	6J	Elect Philip G. Soliven	For	For
Metropolitan Bank & Trust Company	4/24/2024	6K	Elect Marcelo C. Fernando, Jr.	For	For
Metropolitan Bank & Trust Company	4/24/2024	6L	Elect Juan Miguel D. Escaler	For	For
Metropolitan Bank & Trust Company	4/24/2024	7	Appointment of Auditor	For	For
Metropolitan Bank & Trust Company	4/24/2024	8	Transaction of Other Business	For	Against
Metropolitan Bank & Trust Company	4/24/2024	9	ADJOURNMENT	For	For
Metso Corp.	4/25/2024	7	Accounts and Reports	For	For
Metso Corp.	4/25/2024	8	Allocation of Profits/Dividends	For	For
Metso Corp.	4/25/2024	9	Ratification of Board and CEO Acts	For	For
Metso Corp.	4/25/2024	10	Remuneration Policy	For	For
Metso Corp.	4/25/2024	11	Remuneration Report	For	For
Metso Corp.	4/25/2024	12	Directors' Fees	For	For
Metso Corp.	4/25/2024	13	Board Size	For	For
Metso Corp.	4/25/2024	14	Election of Directors	For	For
Metso Corp.	4/25/2024	15	Authority to Set Auditor's and Sustainability Auditor's Fees	For	For
Metso Corp.	4/25/2024	16	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	For	For
Metso Corp.	4/25/2024	17	Authority to Repurchase Shares	For	For
Metso Corp.	4/25/2024	18	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For
Metso Corp.	4/25/2024	19	Charitable Donations	For	For
Mettler-Toledo International, Inc.	5/09/2024	1.1	Elect Roland Diggelmann	For	For
Mettler-Toledo International, Inc.	5/09/2024	1.2	Elect Domitille Doat-Le Bigot	For	For
Mettler-Toledo International, Inc.	5/09/2024	1.3	Elect Elisha W. Finney	For	For
Mettler-Toledo International, Inc.	5/09/2024	1.4	Elect Richard Francis	For	For
Mettler-Toledo International, Inc.	5/09/2024	1.5	Elect Michael A. Kelly	For	For
Mettler-Toledo International, Inc.	5/09/2024	1.6	Elect Thomas P. Salice	For	For
Mettler-Toledo International, Inc.	5/09/2024	1.7	Elect Wolfgang Wienand	For	For
Mettler-Toledo International, Inc.	5/09/2024	1.8	Elect Ingrid Zhang	For	For
Mettler-Toledo International, Inc.	5/09/2024	2.	Ratification of Auditor	For	For
Mettler-Toledo International, Inc.	5/09/2024	3.	Advisory Vote on Executive Compensation	For	For
MGM China Holdings Limited	5/31/2024	1	Accounts and Reports	For	For
MGM China Holdings Limited	5/31/2024	2	Allocation of Profits/Dividends	For	For
MGM China Holdings Limited	5/31/2024	3A1	Elect John M. McManus	For	Against
MGM China Holdings Limited	5/31/2024	3A2	Elect Ayesha Khanna Molino	For	Against
MGM China Holdings Limited	5/31/2024	3A3	Elect Jonathan S. Halkyard	For	Against
MGM China Holdings Limited	5/31/2024	3A4	Elect Patricia LAM Sze Wan	For	Against
MGM China Holdings Limited	5/31/2024	3B	Directors' Fees	For	For
MGM China Holdings Limited	5/31/2024	4	Appointment of Auditor and Authority to Set Fees	For	For
MGM China Holdings Limited	5/31/2024	5	Authority to Issue Shares w/o Preemptive Rights	For	Against
MGM China Holdings Limited	5/31/2024	6	Authority to Repurchase Shares	For	For
MGM China Holdings Limited	5/31/2024	7	Authority to Issue Repurchased Shares	For	Against
MGM Resorts International	5/01/2024	1a.	Elect Barry Diller	For	For
MGM Resorts International	5/01/2024	1b.	Elect Alexis M. Herman	For	For
MGM Resorts International	5/01/2024	1c.	Elect William Joseph Hornbuckle	For	For
MGM Resorts International	5/01/2024	1d.	Elect Mary Chris Jammet	For	For
MGM Resorts International	5/01/2024	1e.	Elect Joseph Levin	For	For
MGM Resorts International	5/01/2024	1f.	Elect Rose McKinney-James	For	For
MGM Resorts International	5/01/2024	1g.	Elect Keith A. Meister	For	For
MGM Resorts International	5/01/2024	1h.	Elect Paul J. Salem	For	For
MGM Resorts International	5/01/2024	1i.	Elect Jan G. Swartz	For	For
MGM Resorts International	5/01/2024	1j.	Elect Daniel J. Taylor	For	For
MGM Resorts International	5/01/2024	1k.	Elect Ben Winston	For	For
MGM Resorts International	5/01/2024	2.	Ratification of Auditor	For	Against
MGM Resorts International	5/01/2024	3.	Advisory Vote on Executive Compensation	For	For
MGM Resorts International	5/01/2024	4.	Amendment to Articles Regarding Officer Exculpation	For	Against
MGM Resorts International	5/01/2024	5.	Shareholder Proposal Regarding Diversity and Inclusion Report	Against	Against
Michelin	5/17/2024	1	Accounts and Reports	For	For
Michelin	5/17/2024	2	Allocation of Profits/Dividends	For	For
Michelin	5/17/2024	3	Consolidated Accounts and Reports	For	For
Michelin	5/17/2024	4	Special Auditors Report on Regulated Agreements	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Michelin	5/17/2024	5	Authority to Repurchase and Reissue Shares	For	For
Michelin	5/17/2024	6	2024 Remuneration Policy (Managers)	For	For
Michelin	5/17/2024	7	2024 Remuneration Policy (Supervisory Board)	For	For
Michelin	5/17/2024	8	2023 Remuneration Report	For	For
Michelin	5/17/2024	9	2023 Remuneration of Florent Menegaux, General Managing Partner and CEO	For	For
Michelin	5/17/2024	10	2023 Remuneration of Yves Chapot, General Manager	For	For
Michelin	5/17/2024	11	2023 Remuneration of Barbara Dalibard, Supervisory Board Chair	For	For
Michelin	5/17/2024	12	Elect Patrick de La Chevadière	For	For
Michelin	5/17/2024	13	Elect Catherine Soubie	For	For
Michelin	5/17/2024	14	Elect Pascal Vinet	For	For
Michelin	5/17/2024	15	Appointment of Auditor for Sustainability Reporting (PricewaterhouseCoopers)	For	For
Michelin	5/17/2024	16	Appointment of Auditor for Sustainability Reporting (Deloitte)	For	For
Michelin	5/17/2024	17	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For
Michelin	5/17/2024	18	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For
Michelin	5/17/2024	19	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For
Michelin	5/17/2024	20	Authority to Set Offering Price of Shares	For	For
Michelin	5/17/2024	21	Greenshoe	For	For
Michelin	5/17/2024	22	Authority to Increase Capital Through Capitalisations	For	For
Michelin	5/17/2024	23	Authority to Increase Capital in Consideration for Contributions in Kind and in Cash	For	For
Michelin	5/17/2024	24	Employee Stock Purchase Plan	For	For
Michelin	5/17/2024	25	Global Ceiling on Capital Increases and Debt Issuances	For	For
Michelin	5/17/2024	26	Authority to Cancel Shares and Reduce Capital	For	For
Michelin	5/17/2024	27	Authorisation of Legal Formalities	For	For
Micron Technology Inc.	1/18/2024	1a.	Elect Richard M. Beyer	For	For
Micron Technology Inc.	1/18/2024	1b.	Elect Lynn A. Dugle	For	For
Micron Technology Inc.	1/18/2024	1c.	Elect Steven J. Gomo	For	For
Micron Technology Inc.	1/18/2024	1d.	Elect Linnie M. Haynesworth	For	For
Micron Technology Inc.	1/18/2024	1e.	Elect Mary Pat McCarthy	For	For
Micron Technology Inc.	1/18/2024	1f.	Elect Sanjay Mehrotra	For	For
Micron Technology Inc.	1/18/2024	1g.	Elect Robert E. Switz	For	For
Micron Technology Inc.	1/18/2024	1h.	Elect MaryAnn Wright	For	For
Micron Technology Inc.	1/18/2024	2.	Advisory Vote on Executive Compensation	For	Against
Micron Technology Inc.	1/18/2024	3.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year
Micron Technology Inc.	1/18/2024	4.	Ratification of Auditor	For	Against
Micron Technology Inc.	1/18/2024	5.	Shareholder Proposal Regarding Severance Approval Policy	Against	Against
Micro-Star International Co.	6/14/2024	1	2023 Business Report and Financial Statements	For	For
Micro-Star International Co.	6/14/2024	2	2023 Allocation of Profits/Dividends	For	For
Micro-Star International Co.	6/14/2024	3.1	Elect HSU Hsiang	For	For
Micro-Star International Co.	6/14/2024	3.2	Elect HUANG Chin-Ching	For	For
Micro-Star International Co.	6/14/2024	3.3	Elect LIN Wen-Tung	For	For
Micro-Star International Co.	6/14/2024	3.4	Elect KUO Hsu-Kuang	For	For
Micro-Star International Co.	6/14/2024	3.5	Elect LIAO Chun-Keng	For	For
Micro-Star International Co.	6/14/2024	3.6	Elect HUNG Yu-Sheng	For	For
Micro-Star International Co.	6/14/2024	3.7	Elect CHEN Te-Ling	For	For
Micro-Star International Co.	6/14/2024	3.8	Elect LI Chao-Ming	For	For
Micro-Star International Co.	6/14/2024	3.9	Elect HSU Kao-Shan	For	For
Micro-Star International Co.	6/14/2024	3.10	Elect HSU Jun-Shyan	For	For
Micro-Star International Co.	6/14/2024	3.11	Elect WANG Sung-Chou	For	For
Mid-America Apartment Communities, Inc.	5/21/2024	1a.	Elect H. Eric Bolton, Jr.	For	For
Mid-America Apartment Communities, Inc.	5/21/2024	1b.	Elect Deborah H. Caplan	For	For
Mid-America Apartment Communities, Inc.	5/21/2024	1c.	Elect John P. Case III	For	For
Mid-America Apartment Communities, Inc.	5/21/2024	1d.	Elect Tamara D. Fischer	For	For
Mid-America Apartment Communities, Inc.	5/21/2024	1e.	Elect Alan B. Graf, Jr.	For	For
Mid-America Apartment Communities, Inc.	5/21/2024	1f.	Elect Edith Kelly-Green	For	For
Mid-America Apartment Communities, Inc.	5/21/2024	1g.	Elect James K. Lowder	For	For
Mid-America Apartment Communities, Inc.	5/21/2024	1h.	Elect Thomas H. Lowder	For	For
Mid-America Apartment Communities, Inc.	5/21/2024	1i.	Elect Claude B. Nielsen	For	For
Mid-America Apartment Communities, Inc.	5/21/2024	1j.	Elect W. Reid Sanders	For	For
Mid-America Apartment Communities, Inc.	5/21/2024	1k.	Elect Gary Shorb	For	For
Mid-America Apartment Communities, Inc.	5/21/2024	1l.	Elect David P. Stockert	For	For
Mid-America Apartment Communities, Inc.	5/21/2024	2.	Advisory Vote on Executive Compensation	For	For
Mid-America Apartment Communities, Inc.	5/21/2024	3.	Ratification of Auditor	For	For
Midea Group Co. Ltd	1/29/2024	1	Repurchase and Cancellation of Some Incentive Stocks Under the 2018 Restriction	For	For
Midea Group Co. Ltd	1/29/2024	2	Repurchase and Cancellation of Some Incentive Stocks Under the 2019 Restriction	For	For
Midea Group Co. Ltd	1/29/2024	3	Repurchase and Cancellation of Some Incentive Stocks Under the 2021 Restriction	For	For
Midea Group Co. Ltd	1/29/2024	4	Repurchase and Cancellation of Some Incentive Stocks Under the 2022 Restriction	For	For
Midea Group Co. Ltd	1/29/2024	5	Repurchase and Cancellation of Some Incentive Stocks Under the 2023 Restriction	For	For
Midea Group Co. Ltd	1/29/2024	6	Adjustment of the Guarantee for Controlled Subsidiaries Assets Pool Business	For	Against
Midea Group Co. Ltd	1/29/2024	7	CHANGE OF THE PURPOSE OF REPURCHASED SHARES FOR CANCELLATION	For	For
Midea Group Co. Ltd	4/19/2024	1	2023 Directors' Report	For	For
Midea Group Co. Ltd	4/19/2024	2	2023 Supervisors' Report	For	For
Midea Group Co. Ltd	4/19/2024	3	2023 Accounts and Reports	For	For
Midea Group Co. Ltd	4/19/2024	4	2023 ANNUAL REPORT AND ITS SUMMARY	For	For
Midea Group Co. Ltd	4/19/2024	5	Allocation of 2023 Profits/Dividends	For	For
Midea Group Co. Ltd	4/19/2024	6	Approval of the 2024 Employee Stock Ownership Plan	For	Against
Midea Group Co. Ltd	4/19/2024	7	Constitution of Procedural Rules for Management System of 2024 Employee	For	Against
Midea Group Co. Ltd	4/19/2024	8	Board Authorization to Handle 2024 Employee Stock Ownership Plan	For	Against
Midea Group Co. Ltd	4/19/2024	9	Authority to Give Guarantees to Controlled Subsidiaries for FY2024	For	For
Midea Group Co. Ltd	4/19/2024	10	Approval to Engage in Business Investment of Foreign Exchange Fund Derivat	For	For
Midea Group Co. Ltd	4/19/2024	11	Appointment of PwC Zhong Tian as External Auditor for FY2024	For	Against

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Midea Group Co. Ltd	4/19/2024	12	Amendments to Articles [Bundled]	For	For
MINISO Group Holding Ltd	6/20/2024	1	Accounts and Reports	For	For
MINISO Group Holding Ltd	6/20/2024	2AI	Elect Guofu Ye	For	Against
MINISO Group Holding Ltd	6/20/2024	2AII	Elect WANG Yongping	For	For
MINISO Group Holding Ltd	6/20/2024	2B	Directors' Fees	For	For
MINISO Group Holding Ltd	6/20/2024	3	Appointment of Auditor and Authority to Set Fees	For	For
MINISO Group Holding Ltd	6/20/2024	4A	Authority to Issue Shares w/o Preemptive Rights	For	Against
MINISO Group Holding Ltd	6/20/2024	4B	Authority to Repurchase Shares	For	For
MINISO Group Holding Ltd	6/20/2024	4C	Authority to Issue Repurchased Shares	For	Against
Mirae Asset Securities	3/26/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
Mirae Asset Securities	3/26/2024	2.1	Elect KIM Mi Seob	For	For
Mirae Asset Securities	3/26/2024	2.2	Elect LEE Gem Ma	For	For
Mirae Asset Securities	3/26/2024	2.3	Elect SEOK Jun Hee	For	For
Mirae Asset Securities	3/26/2024	2.4	Elect SONG Jae Yong	For	For
Mirae Asset Securities	3/26/2024	3	Election of Independent Director to Be Appointed as Audit Committee Member	For	For
Mirae Asset Securities	3/26/2024	4.1	Election of Audit Committee Member: LEE Gem Ma	For	For
Mirae Asset Securities	3/26/2024	4.2	Election of Audit Committee Member: SONG Jae Yong	For	For
Mirae Asset Securities	3/26/2024	5	Directors' Fees	For	Against
MISC Bhd	5/08/2024	1	Elect Abu Huraira bin Abu Yazid	For	For
MISC Bhd	5/08/2024	2	Elect Marina binti Annuar	For	For
MISC Bhd	5/08/2024	3	Elect CHEW Liong Kim	For	For
MISC Bhd	5/08/2024	4	Directors' Fees and Benefits	For	For
MISC Bhd	5/08/2024	5	Appointment of Auditor and Authority to Set Fees	For	For
MISC Bhd	5/08/2024	6	Authority to Repurchase and Reissue Shares	For	For
Mitsubishi Chemical Group Corporation	6/25/2024	1	Amendments to Articles	For	For
Mitsubishi Chemical Group Corporation	6/25/2024	2.1	Elect Manabu Chikumoto	For	For
Mitsubishi Chemical Group Corporation	6/25/2024	2.2	Elect Ken Fujiwara	For	For
Mitsubishi Chemical Group Corporation	6/25/2024	2.3	Elect Nobuo Fukuda	For	For
Mitsubishi Chemical Group Corporation	6/25/2024	2.4	Elect Jin Iida	For	For
Mitsubishi Chemical Group Corporation	6/25/2024	2.5	Elect Chikatomo Hodo	For	For
Mitsubishi Chemical Group Corporation	6/25/2024	2.6	Elect Kiyomi Kikuchi	For	Against
Mitsubishi Chemical Group Corporation	6/25/2024	2.7	Elect Tatsumi Yamada	For	For
Mitsubishi Chemical Group Corporation	6/25/2024	2.8	Elect Akihiro Eto	For	For
Mitsubishi Chemical Group Corporation	6/25/2024	2.9	Elect Shuichi Sakamoto	For	For
Mitsubishi Chemical Group Corporation	6/25/2024	2.10	Elect Geoffrey W. Coates	For	For
Mitsubishi Corporation	6/21/2024	1	Allocation of Profits/Dividends	For	For
Mitsubishi Corporation	6/21/2024	2	Amendments to Articles	For	For
Mitsubishi Corporation	6/21/2024	3.1	Elect Takehiko Kakiuchi	For	For
Mitsubishi Corporation	6/21/2024	3.2	Elect Katsuya Nakanishi	For	For
Mitsubishi Corporation	6/21/2024	3.3	Elect Kotaro Tsukamoto	For	For
Mitsubishi Corporation	6/21/2024	3.4	Elect Yutaka Kashiwagi	For	For
Mitsubishi Corporation	6/21/2024	3.5	Elect Yuzo Nouchi	For	For
Mitsubishi Corporation	6/21/2024	3.6	Elect Yoshiyuki Nojima	For	For
Mitsubishi Corporation	6/21/2024	3.7	Elect Shunichi Miyanaga	For	For
Mitsubishi Corporation	6/21/2024	3.8	Elect Sakie Akiyama	For	For
Mitsubishi Corporation	6/21/2024	3.9	Elect Mari Sagiya @ Mari Itaya	For	For
Mitsubishi Corporation	6/21/2024	3.10	Elect Mari Kogiso	For	For
Mitsubishi Corporation	6/21/2024	4.1	Elect Mitsumasa Icho	For	For
Mitsubishi Corporation	6/21/2024	4.2	Elect Akira Murakoshi	For	For
Mitsubishi Corporation	6/21/2024	4.3	Elect Tsuneyoshi Tatsuoka	For	For
Mitsubishi Corporation	6/21/2024	4.4	Elect Rieko Sato @ Rieko Kamata	For	For
Mitsubishi Corporation	6/21/2024	4.5	Elect Takeshi Nakao	For	For
Mitsubishi Corporation	6/21/2024	5	Elect Sakie Akiyama as Alternate Audit Committee Director	For	For
Mitsubishi Corporation	6/21/2024	6	Non-Audit Committee Directors' Fees	For	For
Mitsubishi Corporation	6/21/2024	7	Audit Committee Directors' Fees	For	For
Mitsubishi Corporation	6/21/2024	8	Equity Compensation Plan	For	For
Mitsubishi Electric Corporation	6/25/2024	1	Amendments to Articles	For	For
Mitsubishi Electric Corporation	6/25/2024	2.1	Elect Tatsuhiro Kosaka	For	For
Mitsubishi Electric Corporation	6/25/2024	2.2	Elect Hiroyuki Yanagi	For	For
Mitsubishi Electric Corporation	6/25/2024	2.3	Elect Masako Egawa	For	For
Mitsubishi Electric Corporation	6/25/2024	2.4	Elect Haruka Matsuyama @ Haruka Kato	For	For
Mitsubishi Electric Corporation	6/25/2024	2.5	Elect Kunihiro Minakawa	For	For
Mitsubishi Electric Corporation	6/25/2024	2.6	Elect Peter D. Pedersen	For	For
Mitsubishi Electric Corporation	6/25/2024	2.7	Elect Kei Uruma	For	For
Mitsubishi Electric Corporation	6/25/2024	2.8	Elect Kuniaki Masuda	For	For
Mitsubishi Electric Corporation	6/25/2024	2.9	Elect Satoshi Takeda	For	For
Mitsubishi Electric Corporation	6/25/2024	2.10	Elect Atsuhiko Yabu	For	For
Mitsubishi Estate Company Limited	6/27/2024	1	Allocation of Profits/Dividends	For	For
Mitsubishi Estate Company Limited	6/27/2024	2.1	Elect Junichi Yoshida	For	For
Mitsubishi Estate Company Limited	6/27/2024	2.2	Elect Atsushi Nakajima	For	For
Mitsubishi Estate Company Limited	6/27/2024	2.3	Elect Bunroku Naganuma	For	For
Mitsubishi Estate Company Limited	6/27/2024	2.4	Elect Naoki Umeda	For	For
Mitsubishi Estate Company Limited	6/27/2024	2.5	Elect Mikihito Hirai	For	For
Mitsubishi Estate Company Limited	6/27/2024	2.6	Elect Noboru Nishigai	For	For
Mitsubishi Estate Company Limited	6/27/2024	2.7	Elect Hiroshi Katayama	For	For
Mitsubishi Estate Company Limited	6/27/2024	2.8	Elect Masaaki Shirakawa	For	For
Mitsubishi Estate Company Limited	6/27/2024	2.9	Elect Tetsuo Narukawa	For	For
Mitsubishi Estate Company Limited	6/27/2024	2.10	Elect Tsuyoshi Okamoto	For	For
Mitsubishi Estate Company Limited	6/27/2024	2.11	Elect Melanie Brock	For	For
Mitsubishi Estate Company Limited	6/27/2024	2.12	Elect Wataru Sueyoshi	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Mitsubishi Estate Company Limited	6/27/2024	2.13	Elect Ayako Sonoda	For	For
Mitsubishi Estate Company Limited	6/27/2024	2.14	Elect Naosuke Oda	For	For
Mitsubishi HC Capital Inc.	6/25/2024	1.1	Elect Takahiro Yanai	For	For
Mitsubishi HC Capital Inc.	6/25/2024	1.2	Elect Taiju Hisai	For	For
Mitsubishi HC Capital Inc.	6/25/2024	1.3	Elect Aiichiro Matsunaga	For	For
Mitsubishi HC Capital Inc.	6/25/2024	1.4	Elect Kazumi Anei	For	For
Mitsubishi HC Capital Inc.	6/25/2024	1.5	Elect Haruhiko Sato	For	For
Mitsubishi HC Capital Inc.	6/25/2024	1.6	Elect Yuri Sasaki	For	For
Mitsubishi HC Capital Inc.	6/25/2024	1.7	Elect Kayoko Kawamura @ Kayoko Ishigami	For	For
Mitsubishi HC Capital Inc.	6/25/2024	1.8	Elect Shota Kondo	For	For
Mitsubishi HC Capital Inc.	6/25/2024	2.1	Elect Yoshitaka Shiba	For	Against
Mitsubishi HC Capital Inc.	6/25/2024	2.2	Elect Hiroyasu Nakata	For	For
Mitsubishi HC Capital Inc.	6/25/2024	2.3	Elect Hiroko Kaneko	For	For
Mitsubishi HC Capital Inc.	6/25/2024	2.4	Elect Masayuki Saito	For	For
Mitsubishi Heavy Industries Ltd.	6/27/2024	1	Allocation of Profits/Dividends	For	For
Mitsubishi Heavy Industries Ltd.	6/27/2024	2.1	Elect Shunichi Miyanaga	For	For
Mitsubishi Heavy Industries Ltd.	6/27/2024	2.2	Elect Seiji Izumisawa	For	For
Mitsubishi Heavy Industries Ltd.	6/27/2024	2.3	Elect Hitoshi Kaguchi	For	For
Mitsubishi Heavy Industries Ltd.	6/27/2024	2.4	Elect Hisato Kozawa	For	For
Mitsubishi Heavy Industries Ltd.	6/27/2024	2.5	Elect Ken Kobayashi	For	For
Mitsubishi Heavy Industries Ltd.	6/27/2024	2.6	Elect Nobuyuki Hirano	For	For
Mitsubishi Heavy Industries Ltd.	6/27/2024	2.7	Elect Mitsuhiro Furusawa	For	For
Mitsubishi Heavy Industries Ltd.	6/27/2024	3	Elect Masayuki Fujisawa as Audit Committee Director	For	For
Mitsubishi Heavy Industries Ltd.	6/27/2024	4	Amendments to Equity Compensation Plan	For	For
Mitsubishi UFJ Financial Group, Inc.	6/27/2024	1	Allocation of Profits/Dividends	For	For
Mitsubishi UFJ Financial Group, Inc.	6/27/2024	2.1	Elect Mariko Fujii	For	For
Mitsubishi UFJ Financial Group, Inc.	6/27/2024	2.2	Elect Keiko Honda	For	For
Mitsubishi UFJ Financial Group, Inc.	6/27/2024	2.3	Elect Kaoru Kato	For	For
Mitsubishi UFJ Financial Group, Inc.	6/27/2024	2.4	Elect Satoko Kuwabara @ Satoko Ota	For	For
Mitsubishi UFJ Financial Group, Inc.	6/27/2024	2.5	Elect Hirofumi Nomoto	For	Against
Mitsubishi UFJ Financial Group, Inc.	6/27/2024	2.6	Elect Mari Elka Pangestu	For	For
Mitsubishi UFJ Financial Group, Inc.	6/27/2024	2.7	Elect Hiroshi Shimizu	For	For
Mitsubishi UFJ Financial Group, Inc.	6/27/2024	2.8	Elect David Sneider	For	For
Mitsubishi UFJ Financial Group, Inc.	6/27/2024	2.9	Elect Koichi Tsuji	For	For
Mitsubishi UFJ Financial Group, Inc.	6/27/2024	2.10	Elect Kenichi Miyanaga	For	For
Mitsubishi UFJ Financial Group, Inc.	6/27/2024	2.11	Elect Ryoichi Shinke	For	For
Mitsubishi UFJ Financial Group, Inc.	6/27/2024	2.12	Elect Kanetsugu Mike	For	For
Mitsubishi UFJ Financial Group, Inc.	6/27/2024	2.13	Elect Hironori Kamezawa	For	For
Mitsubishi UFJ Financial Group, Inc.	6/27/2024	2.14	Elect Iwao Nagashima	For	For
Mitsubishi UFJ Financial Group, Inc.	6/27/2024	2.15	Elect Junichi Hanzawa	For	For
Mitsubishi UFJ Financial Group, Inc.	6/27/2024	2.16	Elect Makoto Kobayashi	For	For
Mitsubishi UFJ Financial Group, Inc.	6/27/2024	3	Shareholder Proposal Regarding Directors' Climate Change-Related Compete	Against	Against
Mitsubishi UFJ Financial Group, Inc.	6/27/2024	4	Shareholder Proposal Regarding Customers' Climate Change Transition Plans	Against	Combined
Mitsui Fudosan Co. Ltd.	6/27/2024	1	Allocation of Profits/Dividends	For	For
Mitsui Fudosan Co. Ltd.	6/27/2024	2	Amendments to Articles	For	For
Mitsui Fudosan Co. Ltd.	6/27/2024	3.1	Elect Yutaka Saito	For	For
Mitsui Fudosan Co. Ltd.	6/27/2024	3.2	Elect Nobuhiko Mochimaru	For	For
Mitsui Fudosan Co. Ltd.	6/27/2024	3.3	Elect Takashi Hibino	For	For
Mitsui Fudosan Co. Ltd.	6/27/2024	4.1	Elect Yoshihiro Hirokawa	For	For
Mitsui Fudosan Co. Ltd.	6/27/2024	4.2	Elect Michiko Chiba	For	For
Mitsui Fudosan Co. Ltd.	6/27/2024	5	Bonus	For	For
Mitsui Fudosan Co. Ltd.	6/27/2024	6	Amendment to the Restricted Stock Plan	For	For
Mizrahi Tefahot Bank Ltd	2/20/2024	1	Elect Estery Giloz-Ran as External Director	For	Against
Mizrahi Tefahot Bank Ltd	6/13/2024	1	Elect Moshe Vidman as Director	For	Combined
Mizuho Financial Group, Inc.	6/26/2024	1.1	Elect Yoshimitsu Kobayashi	For	For
Mizuho Financial Group, Inc.	6/26/2024	1.2	Elect Ryoji Sato	For	For
Mizuho Financial Group, Inc.	6/26/2024	1.3	Elect Takashi Tsukioka	For	For
Mizuho Financial Group, Inc.	6/26/2024	1.4	Elect Kotaro Ono	For	For
Mizuho Financial Group, Inc.	6/26/2024	1.5	Elect Hiromichi Shinohara	For	For
Mizuho Financial Group, Inc.	6/26/2024	1.6	Elect Izumi Kobayashi	For	For
Mizuho Financial Group, Inc.	6/26/2024	1.7	Elect Yumiko Noda	For	For
Mizuho Financial Group, Inc.	6/26/2024	1.8	Elect Takakazu Uchida	For	Against
Mizuho Financial Group, Inc.	6/26/2024	1.9	Elect Seiji Imai	For	For
Mizuho Financial Group, Inc.	6/26/2024	1.10	Elect Hisaaki Hirama	For	For
Mizuho Financial Group, Inc.	6/26/2024	1.11	Elect Masahiro Kihara	For	For
Mizuho Financial Group, Inc.	6/26/2024	1.12	Elect Hidekatsu Take	For	For
Mizuho Financial Group, Inc.	6/26/2024	1.13	Elect Mitsuhiro Kanazawa	For	For
Mizuho Financial Group, Inc.	6/26/2024	1.14	Elect Takefumi Yonezawa	For	For
Mizuho Financial Group, Inc.	6/26/2024	2	Shareholder Proposal Regarding Directors' Climate Change-Related Compete	Against	Against
Mizuho Financial Group, Inc.	6/26/2024	3	Shareholder Proposal Regarding Customers' Climate Change Transition Plans	Against	Combined
Mobile Telecommunications Company K.S.C	5/06/2024	1	Directors' Report	For	For
Mobile Telecommunications Company K.S.C	5/06/2024	2	Corporate Governance Report; Audit Committee Report	For	Abstain
Mobile Telecommunications Company K.S.C	5/06/2024	3	Auditor's Report	For	For
Mobile Telecommunications Company K.S.C	5/06/2024	4	Financial Statements	For	Against
Mobile Telecommunications Company K.S.C	5/06/2024	5	Presentation of Report on Penalties	For	For
Mobile Telecommunications Company K.S.C	5/06/2024	6	Interim Dividend	For	For
Mobile Telecommunications Company K.S.C	5/06/2024	7	Authority to Pay Interim Dividends	For	For
Mobile Telecommunications Company K.S.C	5/06/2024	8	Directors' Fees	For	For
Mobile Telecommunications Company K.S.C	5/06/2024	9	Authority to Repurchase and Reissue Shares	For	For
Mobile Telecommunications Company K.S.C	5/06/2024	10	Related Party Transactions	For	Abstain

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Mobile Telecommunications Company K.S.C	5/06/2024	11	Ratification of Board Acts	For	Against
Mobile Telecommunications Company K.S.C	5/06/2024	12	Appointment of Auditor and Authority to Set Fees	For	Abstain
Mobile Telecommunications Company K.S.C	5/22/2024	1	Amendments to Article 15 (Board of Directors)	For	For
Mobile Telecommunications Company K.S.C	6/25/2024	1	Election of One Director	For	Abstain
Moderna Inc	5/06/2024	1a.	Elect Robert Samuel Langer	For	For
Moderna Inc	5/06/2024	1b.	Elect Elizabeth G. Nabel	For	For
Moderna Inc	5/06/2024	1c.	Elect Elizabeth E. Tallett	For	For
Moderna Inc	5/06/2024	2.	Advisory Vote on Executive Compensation	For	Against
Moderna Inc	5/06/2024	3.	Ratification of Auditor	For	For
Moderna Inc	5/06/2024	4.	Adoption of Right to Call a Special Meeting	For	For
Moderna Inc	5/06/2024	5.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Against
MOL Hungarian Oil and Gas Plc.	4/25/2024	1	Vote Collection Method	For	For
MOL Hungarian Oil and Gas Plc.	4/25/2024	2	Election Individuals to Keep Minutes	For	For
MOL Hungarian Oil and Gas Plc.	4/25/2024	3	Financial Statements	For	For
MOL Hungarian Oil and Gas Plc.	4/25/2024	4	Allocation of Profits/Dividends	For	For
MOL Hungarian Oil and Gas Plc.	4/25/2024	5	Corporate Governance Declaration	For	For
MOL Hungarian Oil and Gas Plc.	4/25/2024	6	Ratification of Board Acts	For	For
MOL Hungarian Oil and Gas Plc.	4/25/2024	7	Appointment of Auditor and Authority to Set Fees	For	For
MOL Hungarian Oil and Gas Plc.	4/25/2024	8	Presentation of Information on Share Repurchase	For	For
MOL Hungarian Oil and Gas Plc.	4/25/2024	9	Authority to Repurchase Shares	For	Against
MOL Hungarian Oil and Gas Plc.	4/25/2024	10	Increase in Authorized Capital (Series A Shareholders)	For	Against
MOL Hungarian Oil and Gas Plc.	4/25/2024	11	Increase in Authorized Capital (Series B Shareholders)	For	Against
MOL Hungarian Oil and Gas Plc.	4/25/2024	12	Increase in Authorized Capital	For	Against
MOL Hungarian Oil and Gas Plc.	4/25/2024	13	Elect Sándor Csányi	For	Against
MOL Hungarian Oil and Gas Plc.	4/25/2024	14	Elect Anthony Radev	For	Against
MOL Hungarian Oil and Gas Plc.	4/25/2024	15	Elect Talal Hamid Said Al-Awfi	For	Against
MOL Hungarian Oil and Gas Plc.	4/25/2024	16	Elect Anett Pandurics to the Supervisory Board	For	For
MOL Hungarian Oil and Gas Plc.	4/25/2024	17	Elect Anett Pandurics to the Audit Committee	For	For
MOL Hungarian Oil and Gas Plc.	4/25/2024	18	Remuneration Report	For	Against
MOL Hungarian Oil and Gas Plc.	4/25/2024	19	Remuneration Policy	For	Against
Molina Healthcare Inc	5/01/2024	1a.	Elect Barbara L. Brasier	For	For
Molina Healthcare Inc	5/01/2024	1b.	Elect Daniel Cooperman	For	For
Molina Healthcare Inc	5/01/2024	1c.	Elect Stephen H. Lockhart	For	For
Molina Healthcare Inc	5/01/2024	1d.	Elect Steven J. Orlando	For	For
Molina Healthcare Inc	5/01/2024	1e.	Elect Ronna E. Romney	For	Against
Molina Healthcare Inc	5/01/2024	1f.	Elect Richard M. Schapiro	For	For
Molina Healthcare Inc	5/01/2024	1g.	Elect Dale B. Wolf	For	For
Molina Healthcare Inc	5/01/2024	1h.	Elect Richard C. Zoretic	For	For
Molina Healthcare Inc	5/01/2024	1i.	Elect Joseph M. Zubretsky	For	For
Molina Healthcare Inc	5/01/2024	2.	Advisory Vote on Executive Compensation	For	For
Molina Healthcare Inc	5/01/2024	3.	Ratification of Auditor	For	Combined
Molina Healthcare Inc	5/01/2024	4.	Shareholder Proposal Regarding Simple Majority Vote	Against	Against
Molson Coors Beverage Company	5/15/2024	1.01	Elect Roger G. Eaton	For	For
Molson Coors Beverage Company	5/15/2024	1.02	Elect Charles M. Herington	For	For
Molson Coors Beverage Company	5/15/2024	1.03	Elect H. Sanford Riley	For	Withhold
Molson Coors Beverage Company	5/15/2024	1.	Election of Directors	Non Voting	Non Voting
Molson Coors Beverage Company	5/15/2024	2.	Advisory Vote on Executive Compensation	For	For
Moncler SPA	4/24/2024	0010	Accounts and Reports	For	For
Moncler SPA	4/24/2024	0020	Allocation of Dividends	For	For
Moncler SPA	4/24/2024	0030	Remuneration Report	For	Against
Moncler SPA	4/24/2024	0040	Authority to Repurchase and Reissue Shares	For	For
Moncler SPA	4/24/2024	0050	2024 Performance Shares Plan	For	Against
Mondelez International Inc.	5/22/2024	1a.	Elect Cees 't Hart	For	For
Mondelez International Inc.	5/22/2024	1b.	Elect Charles E. Bunch	For	For
Mondelez International Inc.	5/22/2024	1c.	Elect Ertharin Cousin	For	For
Mondelez International Inc.	5/22/2024	1d.	Elect Brian J. McNamara	For	For
Mondelez International Inc.	5/22/2024	1e.	Elect Jorge S. Mesquita	For	For
Mondelez International Inc.	5/22/2024	1f.	Elect Anindita Mukherjee	For	For
Mondelez International Inc.	5/22/2024	1g.	Elect Jane Hamilton Nielsen	For	For
Mondelez International Inc.	5/22/2024	1h.	Elect Paula A. Price	For	For
Mondelez International Inc.	5/22/2024	1i.	Elect Patrick T. Siewert	For	For
Mondelez International Inc.	5/22/2024	1j.	Elect Michael A. Todman	For	For
Mondelez International Inc.	5/22/2024	1k.	Elect Dirk Van de Put	For	For
Mondelez International Inc.	5/22/2024	2.	Advisory Vote on Executive Compensation	For	For
Mondelez International Inc.	5/22/2024	3.	Approval of the 2024 Performance Incentive Plan	For	For
Mondelez International Inc.	5/22/2024	4.	Ratification of Auditor	For	Combined
Mondelez International Inc.	5/22/2024	5.	Shareholder Proposal Regarding Audit Committee Subcommittee Study on C	Against	Against
Mondelez International Inc.	5/22/2024	6.	Shareholder Proposal Regarding Independent Chair	Against	For
Mondelez International Inc.	5/22/2024	7.	Shareholder Proposal Regarding Report on Child Labor in Cocoa Supply Chain	Against	Combined
Mondelez International Inc.	5/22/2024	8.	Shareholder Proposal Regarding Third-Party Assessment of Human Rights Pol	Against	Combined
Mondi	1/15/2024	1	Special Dividend	For	For
Mondi	1/15/2024	2	Share Consolidation	For	For
Mondi	1/15/2024	3	Authority to Issue Shares w/ Preemptive Rights	For	For
Mondi	1/15/2024	4	Authority to Issue Shares w/o Preemptive Rights	For	For
Mondi	1/15/2024	5	Authority to Repurchase Shares	For	For
Mondi	5/03/2024	01	Accounts and Reports	For	For
Mondi	5/03/2024	02	Remuneration Report	For	For
Mondi	5/03/2024	03	Final Dividend	For	For
Mondi	5/03/2024	04	Elect Svein Richard Brandtzaeg	For	For
Mondi	5/03/2024	05	Elect Susan M. Clark	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Mondi	5/03/2024	06	Elect Anke Groth	For	For
Mondi	5/03/2024	07	Elect Andrew King	For	For
Mondi	5/03/2024	08	Elect Sakumzi (Saki) J. Macozoma	For	For
Mondi	5/03/2024	09	Elect Michael Powell	For	For
Mondi	5/03/2024	10	Elect Dominique Reiniche	For	For
Mondi	5/03/2024	11	Elect Dame Angela Strank	For	For
Mondi	5/03/2024	12	Elect Philip Yea	For	For
Mondi	5/03/2024	13	Elect Stephen Young	For	For
Mondi	5/03/2024	14	Appointment of Auditor	For	For
Mondi	5/03/2024	15	Authority to Set Auditor's Fees	For	For
Mondi	5/03/2024	16	Authority to Issue Shares w/ Preemptive Rights	For	For
Mondi	5/03/2024	17	Authority to Issue Shares w/o Preemptive Rights	For	For
Mondi	5/03/2024	18	Authority to Repurchase Shares	For	For
Mondi	5/03/2024	19	Authority to Set General Meeting Notice Period at 14 Days	For	For
Moneta Money Bank	4/23/2024	1	Election of Presiding Chair and Other Meeting Officials	For	For
Moneta Money Bank	4/23/2024	2	Amendments to Articles (Management Board Size)	For	For
Moneta Money Bank	4/23/2024	6	Financial Statements (Consolidated)	For	For
Moneta Money Bank	4/23/2024	7	Financial Statements	For	For
Moneta Money Bank	4/23/2024	8	Allocation of Dividends	For	For
Moneta Money Bank	4/23/2024	9	Appointment of Auditor	For	For
Moneta Money Bank	4/23/2024	10	Remuneration Report	For	For
Moneta Money Bank	4/23/2024	11	Remuneration Policy	For	For
MongoDB Inc	6/25/2024	1.01	Elect Roelof F. Botha	For	For
MongoDB Inc	6/25/2024	1.02	Elect Dev Ittycheria	For	For
MongoDB Inc	6/25/2024	1.03	Elect Ann Lewnes	For	For
MongoDB Inc	6/25/2024	1.	Election of Directors	Non Voting	Non Voting
MongoDB Inc	6/25/2024	2.	Advisory Vote on Executive Compensation	For	For
MongoDB Inc	6/25/2024	3.	Ratification of Auditor	For	For
Monolithic Power System Inc	6/13/2024	1.1	Elect Eugen Elmiger	For	Combined
Monolithic Power System Inc	6/13/2024	1.2	Elect Eileen Wynne	For	For
Monolithic Power System Inc	6/13/2024	1.3	Elect Jeff Zhou	For	For
Monolithic Power System Inc	6/13/2024	2.	Ratification of Auditor	For	For
Monolithic Power System Inc	6/13/2024	3.	Advisory Vote on Executive Compensation	For	For
Monolithic Power System Inc	6/13/2024	4.	Shareholder Proposal Regarding Board Declassification	Against	For
Monotaro Co.Ltd	3/24/2024	1	Allocation of Profits/Dividends	For	For
Monotaro Co.Ltd	3/24/2024	2.1	Elect Masaya Suzuki	For	For
Monotaro Co.Ltd	3/24/2024	2.2	Elect Sakuya Tamura	For	For
Monotaro Co.Ltd	3/24/2024	2.3	Elect Masahiro Kishida	For	For
Monotaro Co.Ltd	3/24/2024	2.4	Elect Tomoko Ise @ Tomoko Tanaka	For	For
Monotaro Co.Ltd	3/24/2024	2.5	Elect Mari Sagiya @ Mari Itaya	For	For
Monotaro Co.Ltd	3/24/2024	2.6	Elect Hiroshi Miura	For	Against
Monotaro Co.Ltd	3/24/2024	2.7	Elect Kiyoshi Nakashima	For	For
Monotaro Co.Ltd	3/24/2024	2.8	Elect Barry Greenhouse	For	For
Monster Beverage Corp	6/13/2024	1.01	Elect Rodney C. Sacks	For	For
Monster Beverage Corp	6/13/2024	1.02	Elect Hilton H. Schlosberg	For	For
Monster Beverage Corp	6/13/2024	1.03	Elect Mark J. Hall	For	For
Monster Beverage Corp	6/13/2024	1.04	Elect Ana Demel	For	For
Monster Beverage Corp	6/13/2024	1.05	Elect James Leonard Dinkins	For	For
Monster Beverage Corp	6/13/2024	1.06	Elect Gary P. Fayard	For	For
Monster Beverage Corp	6/13/2024	1.07	Elect Tiffany M. Hall	For	For
Monster Beverage Corp	6/13/2024	1.08	Elect Jeanne P. Jackson	For	For
Monster Beverage Corp	6/13/2024	1.09	Elect Steven G. Pizula	For	Withhold
Monster Beverage Corp	6/13/2024	1.10	Elect Mark S. Vidergauz	For	For
Monster Beverage Corp	6/13/2024	1.	Election of Directors	Non Voting	Non Voting
Monster Beverage Corp	6/13/2024	2.	Ratification of Auditor	For	For
Monster Beverage Corp	6/13/2024	3.	Advisory Vote on Executive Compensation	For	For
Moody's Corp.	4/16/2024	1a.	Elect Jorge A. Bermudez	For	For
Moody's Corp.	4/16/2024	1b.	Elect Thérèse Esperdy	For	For
Moody's Corp.	4/16/2024	1c.	Elect Robert Fauber	For	For
Moody's Corp.	4/16/2024	1d.	Elect Vincent A. Forlenza	For	For
Moody's Corp.	4/16/2024	1e.	Elect Kathryn M. Hill	For	For
Moody's Corp.	4/16/2024	1f.	Elect Lloyd W. Howell, Jr.	For	For
Moody's Corp.	4/16/2024	1g.	Elect Jose M. Minaya	For	For
Moody's Corp.	4/16/2024	1h.	Elect Leslie Seidman	For	For
Moody's Corp.	4/16/2024	1i.	Elect Zig Serafin	For	For
Moody's Corp.	4/16/2024	1j.	Elect Bruce Van Saun	For	For
Moody's Corp.	4/16/2024	2.	Ratification of Auditor	For	For
Moody's Corp.	4/16/2024	3.	Advisory Vote on Executive Compensation	For	For
Moody's Corp.	4/16/2024	4.	Adoption of Right to Call a Special Meeting	For	Abstain
Moody's Corp.	4/16/2024	5.	Shareholder Proposal Regarding Right to Call Special Meetings	Against	For
Morgan Stanley	5/23/2024	1a.	Elect Megan Butler	For	For
Morgan Stanley	5/23/2024	1b.	Elect Thomas H. Glocer	For	For
Morgan Stanley	5/23/2024	1c.	Elect James P. Gorman	For	For
Morgan Stanley	5/23/2024	1d.	Elect Robert H. Herz	For	For
Morgan Stanley	5/23/2024	1e.	Elect Erika H. James	For	For
Morgan Stanley	5/23/2024	1f.	Elect Hironori Kamezawa	For	For
Morgan Stanley	5/23/2024	1g.	Elect Shelley B. Leibowitz	For	For
Morgan Stanley	5/23/2024	1h.	Elect Stephen J. Luczo	For	For
Morgan Stanley	5/23/2024	1i.	Elect Judith A. Miscik	For	For
Morgan Stanley	5/23/2024	1j.	Elect Masato Miyachi	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Morgan Stanley	5/23/2024	1k.	Elect Dennis M. Nally	For	For
Morgan Stanley	5/23/2024	1l.	Elect Edward Pick	For	For
Morgan Stanley	5/23/2024	1m.	Elect Mary L. Schapiro	For	For
Morgan Stanley	5/23/2024	1n.	Elect Perry M. Traquina	For	For
Morgan Stanley	5/23/2024	1o.	Elect Rayford Wilkins Jr.	For	Against
Morgan Stanley	5/23/2024	2.	Ratification of Auditor	For	Combined
Morgan Stanley	5/23/2024	3.	Advisory Vote on Executive Compensation	For	Against
Morgan Stanley	5/23/2024	4.	Approval of the Employee Stock Purchase Plan	For	For
Morgan Stanley	5/23/2024	5.	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Against	Against
Morgan Stanley	5/23/2024	6.	Shareholder Proposal Regarding Lobbying Report	Against	For
Morgan Stanley	5/23/2024	7.	Shareholder Proposal Regarding Clean Energy Supply Financing Ratio	Against	Combined
Mosaic Company	6/06/2024	1a.	Elect Cheryl K. Beebe	For	For
Mosaic Company	6/06/2024	1b.	Elect Bruce M. Bodine	For	For
Mosaic Company	6/06/2024	1c.	Elect Gregory L. Ebel	For	For
Mosaic Company	6/06/2024	1d.	Elect Timothy S. Gitzel	For	For
Mosaic Company	6/06/2024	1e.	Elect Emery N. Koenig	For	For
Mosaic Company	6/06/2024	1f.	Elect Jody L.M Kuzenko	For	For
Mosaic Company	6/06/2024	1g.	Elect David T. Seaton	For	For
Mosaic Company	6/06/2024	1h.	Elect João Roberto Gonçalves Teixeira	For	For
Mosaic Company	6/06/2024	1i.	Elect Gretchen H. Watkins	For	For
Mosaic Company	6/06/2024	1j.	Elect Kelvin R. Westbrook	For	Against
Mosaic Company	6/06/2024	2.	Ratification of Auditor	For	For
Mosaic Company	6/06/2024	3.	Advisory Vote on Executive Compensation	For	For
Motor Oil (Hellas) Corinth Refineries S.A.	1/24/2024	1.	Approval of Transactions with Ellaktor (Related Party Transactions)	For	For
Motor Oil (Hellas) Corinth Refineries S.A.	6/19/2024	1.	Accounts and Reports	For	For
Motor Oil (Hellas) Corinth Refineries S.A.	6/19/2024	2.	Ratification of Board and Auditor's Acts; Presentation of Independent Non-Ex	For	For
Motor Oil (Hellas) Corinth Refineries S.A.	6/19/2024	3.	Election of Directors	For	Against
Motor Oil (Hellas) Corinth Refineries S.A.	6/19/2024	4.	Election of Audit Committee Members	For	For
Motor Oil (Hellas) Corinth Refineries S.A.	6/19/2024	5.	Allocation of Dividends	For	For
Motor Oil (Hellas) Corinth Refineries S.A.	6/19/2024	6.	Appointment of Auditor and Authority to Set Fees	For	For
Motor Oil (Hellas) Corinth Refineries S.A.	6/19/2024	7.	Directors' Fees	For	For
Motor Oil (Hellas) Corinth Refineries S.A.	6/19/2024	8.	Directors' Fees (Advance Payments)	For	For
Motor Oil (Hellas) Corinth Refineries S.A.	6/19/2024	9.	Special Bonus (Board Members and Senior Executives)	For	Against
Motor Oil (Hellas) Corinth Refineries S.A.	6/19/2024	10.	Special Bonus (Company Personnel)	For	For
Motor Oil (Hellas) Corinth Refineries S.A.	6/19/2024	11.	Creation of Special Reserve	For	For
Motor Oil (Hellas) Corinth Refineries S.A.	6/19/2024	12.	Remuneration Report	For	Against
Motor Oil (Hellas) Corinth Refineries S.A.	6/19/2024	13.	Amendments to Remuneration Policy	For	For
Motor Oil (Hellas) Corinth Refineries S.A.	6/19/2024	14.	Amendments to Article 3 (Company's Purposes)	For	For
Motorola Solutions Inc	5/14/2024	1a.	Elect Gregory Q. Brown	For	For
Motorola Solutions Inc	5/14/2024	1b.	Elect Nicole Anasenes	For	For
Motorola Solutions Inc	5/14/2024	1c.	Elect Kenneth D. Denman	For	For
Motorola Solutions Inc	5/14/2024	1d.	Elect Ayanna M. Howard	For	For
Motorola Solutions Inc	5/14/2024	1e.	Elect Clayton M. Jones	For	For
Motorola Solutions Inc	5/14/2024	1f.	Elect Judy C. Lewent	For	For
Motorola Solutions Inc	5/14/2024	1g.	Elect Gregory K. Mondre	For	For
Motorola Solutions Inc	5/14/2024	1h.	Elect Joseph M. Tucci	For	For
Motorola Solutions Inc	5/14/2024	2.	Ratification of Auditor	For	For
Motorola Solutions Inc	5/14/2024	3.	Advisory Vote on Executive Compensation	For	For
Motorola Solutions Inc	5/14/2024	4.	Amendment Regarding Officer Exculpation	For	Against
Mowi ASA	5/30/2024	1A	Election of Presiding Chair	For	Unvoted
Mowi ASA	5/30/2024	1B	Minutes	For	Unvoted
Mowi ASA	5/30/2024	2	Notice of Meeting; Agenda	For	Unvoted
Mowi ASA	5/30/2024	4	Accounts and Reports; Allocation of Profits and Dividends	For	Unvoted
Mowi ASA	5/30/2024	6	Allocation of Options to Executive Management	For	Unvoted
Mowi ASA	5/30/2024	7	Remuneration Report	For	Unvoted
Mowi ASA	5/30/2024	8	Directors' Fees	For	Unvoted
Mowi ASA	5/30/2024	9	Nomination Committee Fees	For	Unvoted
Mowi ASA	5/30/2024	10	Authority to Set Auditor's Fees	For	Unvoted
Mowi ASA	5/30/2024	11A	Elect Kathrine Fredriksen	For	Unvoted
Mowi ASA	5/30/2024	11B	Elect Peder Strand	For	Unvoted
Mowi ASA	5/30/2024	11C	Elect Kjersti Hobøl	For	Unvoted
Mowi ASA	5/30/2024	11D	Elect Leif Teksum	For	Unvoted
Mowi ASA	5/30/2024	12A	Elect Anne Lise Ellingsen Gryte to the Nomination Committee	For	Unvoted
Mowi ASA	5/30/2024	12B	Elect Peder Weidemann Egseth to the Nomination Committee	For	Unvoted
Mowi ASA	5/30/2024	13	Authority to Distribute Dividends	For	Unvoted
Mowi ASA	5/30/2024	14	Authority to Repurchase Shares	For	Unvoted
Mowi ASA	5/30/2024	15A	Authority to Issue Shares w/ or w/o Preemptive Rights	For	Unvoted
Mowi ASA	5/30/2024	15B	Authority to Issue Convertible Debt Instruments	For	Unvoted
Mphasis Ltd	5/08/2024	1	Elect Sunil Gulati	For	For
Mr D.I.Y. Group (M) Berhad	6/05/2024	1	Elect TAN Yu Yeh	For	For
Mr D.I.Y. Group (M) Berhad	6/05/2024	2	Elect LENG Choo Yin	For	For
Mr D.I.Y. Group (M) Berhad	6/05/2024	3	Directors' Fees and Benefits	For	For
Mr D.I.Y. Group (M) Berhad	6/05/2024	4	Appointment of Auditor and Authority to Set Fees	For	For
Mr D.I.Y. Group (M) Berhad	6/05/2024	5	Related Party Transactions (Provision of services by the Group to Mr. D.I.Y. G	For	For
Mr D.I.Y. Group (M) Berhad	6/05/2024	6	Related Party Transactions (Sale of Goods by Mr. D.I.Y. Trading Sdn. Bhd. to N	For	For
MS&AD Insurance Group Holdings, Inc.	6/24/2024	1	Allocation of Profits/Dividends	For	For
MS&AD Insurance Group Holdings, Inc.	6/24/2024	2.1	Elect Noriyuki Hara	For	For
MS&AD Insurance Group Holdings, Inc.	6/24/2024	2.2	Elect Yasuzo Kanasugi	For	For
MS&AD Insurance Group Holdings, Inc.	6/24/2024	2.3	Elect Shinichiro Funabiki	For	For
MS&AD Insurance Group Holdings, Inc.	6/24/2024	2.4	Elect Tetsuji Higuchi	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
MS&AD Insurance Group Holdings, Inc.	6/24/2024	2.5	Elect Tomoyuki Shimazu	For	For
MS&AD Insurance Group Holdings, Inc.	6/24/2024	2.6	Elect Yusuke Shirai	For	For
MS&AD Insurance Group Holdings, Inc.	6/24/2024	2.7	Elect Mariko Bando	For	For
MS&AD Insurance Group Holdings, Inc.	6/24/2024	2.8	Elect Junichi Tobimatsu	For	For
MS&AD Insurance Group Holdings, Inc.	6/24/2024	2.9	Elect Rochelle Kopp	For	For
MS&AD Insurance Group Holdings, Inc.	6/24/2024	2.10	Elect Akemi Ishiwata	For	For
MS&AD Insurance Group Holdings, Inc.	6/24/2024	2.11	Elect Jun Suzuki	For	For
MS&AD Insurance Group Holdings, Inc.	6/24/2024	3	Elect Taisei Kunii as Statutory Auditor	For	For
MSCI Inc	4/23/2024	1a.	Elect Henry A. Fernandez	For	For
MSCI Inc	4/23/2024	1b.	Elect Robert G. Ashe	For	For
MSCI Inc	4/23/2024	1c.	Elect Chirantan J. Desai	For	For
MSCI Inc	4/23/2024	1d.	Elect Wayne Edmunds	For	For
MSCI Inc	4/23/2024	1e.	Elect Robin L. Matlock	For	For
MSCI Inc	4/23/2024	1f.	Elect Jacques P. Perold	For	For
MSCI Inc	4/23/2024	1g.	Elect C.D. Baer Pettit	For	For
MSCI Inc	4/23/2024	1h.	Elect Sandy C. Rattray	For	For
MSCI Inc	4/23/2024	1i.	Elect Linda H. Riefler	For	For
MSCI Inc	4/23/2024	1j.	Elect Marcus L. Smith	For	For
MSCI Inc	4/23/2024	1k.	Elect Rajat Taneja	For	For
MSCI Inc	4/23/2024	1l.	Elect Paula Volent	For	For
MSCI Inc	4/23/2024	2.	Advisory Vote on Executive Compensation	For	For
MSCI Inc	4/23/2024	3.	Ratification of Auditor	For	For
MSCI Inc	4/23/2024	4.	Shareholder Proposal Regarding Report on Chinese Military-Industry Compar	Against	Against
MTN Group Ltd.	5/24/2024	O.1.1	Re-elect Sindisiwe (Sindi) N. Mabaso-Koyana	For	For
MTN Group Ltd.	5/24/2024	O.1.2	Re-elect Stanley (Stan) P. Miller	For	For
MTN Group Ltd.	5/24/2024	O.1.3	Re-elect Nkululeko (Nkunku) L. Sowazi	For	For
MTN Group Ltd.	5/24/2024	O.1.4	Re-elect Tsholofelo Molefe	For	For
MTN Group Ltd.	5/24/2024	O.2.1	Elect Audit Committee Member (Sindisiwe (Sindi) N. Mabaso-Koyana)	For	For
MTN Group Ltd.	5/24/2024	O.2.2	Elect Audit Committee Member (Nosipho Molohe)	For	For
MTN Group Ltd.	5/24/2024	O.2.3	Elect Audit Committee Member (Noluthando P. Gosa)	For	For
MTN Group Ltd.	5/24/2024	O.2.4	Elect Audit Committee Member (Vincent M. Rague)	For	For
MTN Group Ltd.	5/24/2024	O.2.5	Elect Audit Committee Member (Tim Pennington)	For	For
MTN Group Ltd.	5/24/2024	O.3.1	Elect Social, Ethics and Sustainability Committee Member (Nkululeko (Nkunk	For	For
MTN Group Ltd.	5/24/2024	O.3.2	Elect Social, Ethics and Sustainability Committee Member (Stanley (Stan) P. N	For	For
MTN Group Ltd.	5/24/2024	O.3.3	Elect Social, Ethics and Sustainability Committee Member (Lamido Sanusi)	For	For
MTN Group Ltd.	5/24/2024	O.3.4	Elect Social, Ethics and Sustainability Committee Member (Khotso D.K. Mokh	For	For
MTN Group Ltd.	5/24/2024	O.3.5	Elect Social, Ethics and Sustainability Committee Member (Nicky F. Newton-K	For	For
MTN Group Ltd.	5/24/2024	O.4	Appointment of Auditor (Ernst & Young)	For	For
MTN Group Ltd.	5/24/2024	O.5	General Authority to Issue Shares	For	For
MTN Group Ltd.	5/24/2024	O.6	Authority to Issue Shares for Cash	For	For
MTN Group Ltd.	5/24/2024	O.7	Approve Remuneration Policy	For	For
MTN Group Ltd.	5/24/2024	O.8	Approve Remuneration Implementation Report	For	For
MTN Group Ltd.	5/24/2024	S.1.1	Approve NEDs' Fees (Local Chair)	For	For
MTN Group Ltd.	5/24/2024	S.1.2	Approve NEDs' Fees (International Chair)	For	For
MTN Group Ltd.	5/24/2024	S.1.3	Approve NEDs' Fees (Board Local Member)	For	For
MTN Group Ltd.	5/24/2024	S.1.4	Approve NEDs' Fees (Board International Member)	For	For
MTN Group Ltd.	5/24/2024	S.1.5	Approve NEDs' Fees (Local Lead Independent Director)	For	For
MTN Group Ltd.	5/24/2024	S.1.6	Approve NEDs' Fees (International Lead Independent Director)	For	For
MTN Group Ltd.	5/24/2024	S.1.7	Approve NEDs' Fees (Human Capital and Remuneration Committee Local Cha	For	For
MTN Group Ltd.	5/24/2024	S.1.8	Approve NEDs' Fees (Human Capital and Remuneration Committee Internati	For	For
MTN Group Ltd.	5/24/2024	S.1.9	Approve NEDs' Fees (Human Capital and Remuneration Committee Local Me	For	For
MTN Group Ltd.	5/24/2024	S.1.10	Approve NEDs' Fees (Human Capital and Remuneration Committee Internati	For	For
MTN Group Ltd.	5/24/2024	S.1.11	Approve NEDs' Fees (Social, Ethics and Sustainability Committee Local Chair)	For	For
MTN Group Ltd.	5/24/2024	S.1.12	Approve NEDs' Fees (Social, Ethics and Sustainability Committee Internationa	For	For
MTN Group Ltd.	5/24/2024	S.1.13	Approve NEDs' Fees (Social, Ethics and Sustainability Committee Local Memb	For	For
MTN Group Ltd.	5/24/2024	S.1.14	Approve NEDs' Fees (Social, Ethics and Sustainability Committee Internationa	For	For
MTN Group Ltd.	5/24/2024	S.1.15	Approve NEDs' Fees (Audit Committee Local Chair)	For	For
MTN Group Ltd.	5/24/2024	S.1.16	Approve NEDs' Fees (Audit Committee International Chair)	For	For
MTN Group Ltd.	5/24/2024	S.1.17	Approve NEDs' Fees (Audit Committee Local Member)	For	For
MTN Group Ltd.	5/24/2024	S.1.18	Approve NEDs' Fees (Audit Committee International Member)	For	For
MTN Group Ltd.	5/24/2024	S.1.19	Approve NEDs' Fees (Risk Management and Compliance Committee Local Cha	For	For
MTN Group Ltd.	5/24/2024	S.1.20	Approve NEDs' Fees (Risk Management and Compliance Committee Internati	For	For
MTN Group Ltd.	5/24/2024	S.1.21	Approve NEDs' Fees (Risk Management and Compliance Committee Local Me	For	For
MTN Group Ltd.	5/24/2024	S.1.22	Approve NEDs' Fees (Risk Management and Compliance Committee Internati	For	For
MTN Group Ltd.	5/24/2024	S.1.23	Approve NEDs' Fees (Finance and Investment Committee Local Chair)	For	For
MTN Group Ltd.	5/24/2024	S.1.24	Approve NEDs' Fees (Finance and Investment Committee International Chair)	For	For
MTN Group Ltd.	5/24/2024	S.1.25	Approve NEDs' Fees (Finance and Investment Committee Local Member)	For	For
MTN Group Ltd.	5/24/2024	S.1.26	Approve NEDs' Fees (Finance and Investment Committee International Mem	For	For
MTN Group Ltd.	5/24/2024	S.1.27	Approve NEDs' Fees (Ad Hoc Strategy Execution Committee Local Chair)	For	For
MTN Group Ltd.	5/24/2024	S.1.28	Approve NEDs' Fees (Ad Hoc Strategy Execution Committee International Cha	For	For
MTN Group Ltd.	5/24/2024	S.1.29	Approve NEDs' Fees (Ad Hoc Strategy Execution Committee Local Member)	For	For
MTN Group Ltd.	5/24/2024	S.1.30	Approve NEDs' Fees (Ad Hoc Strategy Execution Committee International Me	For	For
MTN Group Ltd.	5/24/2024	S.1.31	Approve NEDs' Fees (Directors Affairs and Corporate Governance Committe	For	For
MTN Group Ltd.	5/24/2024	S.1.32	Approve NEDs' Fees (Directors Affairs and Corporate Governance Committe	For	For
MTN Group Ltd.	5/24/2024	S.1.33	Approve NEDs' Fees (Directors Affairs and Corporate Governance Committe	For	For
MTN Group Ltd.	5/24/2024	S.1.34	Approve NEDs' Fees (Directors Affairs and Corporate Governance Committe	For	For
MTN Group Ltd.	5/24/2024	S.2	Authority to Repurchase Shares	For	For
MTN Group Ltd.	5/24/2024	S.3	Approve Financial Assistance (Subsidiaries and Other Interrelated Entities)	For	For
MTN Group Ltd.	5/24/2024	S.4	Approve Financial Assistance (Directors and/or Prescribed Officers and Empl	For	For
MTN Group Ltd.	5/24/2024	S.5	Approve Financial Assistance to MTN Zakhele Futhi (RF) Limited	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
MTR Corporation Ltd.	5/22/2024	1	Accounts and Reports	For	For
MTR Corporation Ltd.	5/22/2024	2	Allocation of Profits/Dividends	For	For
MTR Corporation Ltd.	5/22/2024	3A	Re-elect Christopher HUI Ching-yu	For	Against
MTR Corporation Ltd.	5/22/2024	3B	Re-elect HUI Siu-wai	For	For
MTR Corporation Ltd.	5/22/2024	3C	Re-elect Adrian WONG Koon-man	For	For
MTR Corporation Ltd.	5/22/2024	4	Elect Ayesha Macpherson LAU	For	For
MTR Corporation Ltd.	5/22/2024	5	Appointment of Auditor and Authority to Set Fees	For	For
MTR Corporation Ltd.	5/22/2024	6	Authority to Issue Shares w/o Preemptive Rights	For	For
MTR Corporation Ltd.	5/22/2024	7	Authority to Repurchase Shares	For	For
MTU Aero Engines AG	5/08/2024	2	Allocation of Dividends	For	For
MTU Aero Engines AG	5/08/2024	3	Ratification of Management Board Acts	For	For
MTU Aero Engines AG	5/08/2024	4	Ratification of Supervisory Board Acts	For	For
MTU Aero Engines AG	5/08/2024	5	Appointment of Auditor	For	For
MTU Aero Engines AG	5/08/2024	6	Appointment of Auditor for Sustainability Reporting	For	For
MTU Aero Engines AG	5/08/2024	7	Elect Johannes Bussmann as Supervisory Board Member	For	For
MTU Aero Engines AG	5/08/2024	8	Management Board Remuneration Policy	For	For
MTU Aero Engines AG	5/08/2024	9	Remuneration Report	For	For
MTU Aero Engines AG	5/08/2024	10	Authority to Repurchase and Reissue Shares	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	4/25/2024	2	Allocation of Dividends	For	Combined
Muenchener Rueckversicherungs-Gesellschaft AG	4/25/2024	3.1	Ratify Joachim Wenning	For	Combined
Muenchener Rueckversicherungs-Gesellschaft AG	4/25/2024	3.2	Ratify Thomas Blunck	For	Combined
Muenchener Rueckversicherungs-Gesellschaft AG	4/25/2024	3.3	Ratify Nicholas Gartside	For	Combined
Muenchener Rueckversicherungs-Gesellschaft AG	4/25/2024	3.4	Ratify Stefan Golling	For	Combined
Muenchener Rueckversicherungs-Gesellschaft AG	4/25/2024	3.5	Ratify Christoph Jurecka	For	Combined
Muenchener Rueckversicherungs-Gesellschaft AG	4/25/2024	3.6	Ratify Achim Kassow	For	Combined
Muenchener Rueckversicherungs-Gesellschaft AG	4/25/2024	3.7	Ratify Michael Kerner	For	Combined
Muenchener Rueckversicherungs-Gesellschaft AG	4/25/2024	3.8	Ratify Clarisse Kopff	For	Combined
Muenchener Rueckversicherungs-Gesellschaft AG	4/25/2024	3.9	Ratify Mari-Lizette Malherbe	For	Combined
Muenchener Rueckversicherungs-Gesellschaft AG	4/25/2024	3.10	Ratify Markus Rieß	For	Combined
Muenchener Rueckversicherungs-Gesellschaft AG	4/25/2024	4.1	Ratify Nikolaus von Bomhard	For	Combined
Muenchener Rueckversicherungs-Gesellschaft AG	4/25/2024	4.2	Ratify Anne Horstmann	For	Combined
Muenchener Rueckversicherungs-Gesellschaft AG	4/25/2024	4.3	Ratify Ann-Kristin Achleitner	For	Combined
Muenchener Rueckversicherungs-Gesellschaft AG	4/25/2024	4.4	Ratify Clement B. Booth	For	Combined
Muenchener Rueckversicherungs-Gesellschaft AG	4/25/2024	4.5	Ratify Ruth Brown	For	Combined
Muenchener Rueckversicherungs-Gesellschaft AG	4/25/2024	4.6	Ratify Stephan Eberl	For	Combined
Muenchener Rueckversicherungs-Gesellschaft AG	4/25/2024	4.7	Ratify Frank Fassin	For	Combined
Muenchener Rueckversicherungs-Gesellschaft AG	4/25/2024	4.8	Ratify Ursula Gather	For	Combined
Muenchener Rueckversicherungs-Gesellschaft AG	4/25/2024	4.9	Ratify Gerhard Häusler	For	Combined
Muenchener Rueckversicherungs-Gesellschaft AG	4/25/2024	4.10	Ratify Angelika Judith Herzog	For	Combined
Muenchener Rueckversicherungs-Gesellschaft AG	4/25/2024	4.11	Ratify Renata Jungo Brüngger	For	Combined
Muenchener Rueckversicherungs-Gesellschaft AG	4/25/2024	4.12	Ratify Stefan Kaindl	For	Combined
Muenchener Rueckversicherungs-Gesellschaft AG	4/25/2024	4.13	Ratify Carinne Knoche-Brouillon	For	Combined
Muenchener Rueckversicherungs-Gesellschaft AG	4/25/2024	4.14	Ratify Gabriele Mücke	For	Combined
Muenchener Rueckversicherungs-Gesellschaft AG	4/25/2024	4.15	Ratify Ulrich Plottke	For	Combined
Muenchener Rueckversicherungs-Gesellschaft AG	4/25/2024	4.16	Ratify Manfred Rassy	For	Combined
Muenchener Rueckversicherungs-Gesellschaft AG	4/25/2024	4.17	Ratify Carsten Spohr	For	Combined
Muenchener Rueckversicherungs-Gesellschaft AG	4/25/2024	4.18	Ratify Karl-Heinz Streibich	For	Combined
Muenchener Rueckversicherungs-Gesellschaft AG	4/25/2024	4.19	Ratify Markus Wagner	For	Combined
Muenchener Rueckversicherungs-Gesellschaft AG	4/25/2024	4.20	Ratify Maximilian Zimmerer	For	Combined
Muenchener Rueckversicherungs-Gesellschaft AG	4/25/2024	5.1	Appointment of Auditor	For	Combined
Muenchener Rueckversicherungs-Gesellschaft AG	4/25/2024	5.2	Appointment of Auditor for Sustainability Reporting	For	Combined
Muenchener Rueckversicherungs-Gesellschaft AG	4/25/2024	6	Remuneration Report	For	Combined
Muenchener Rueckversicherungs-Gesellschaft AG	4/25/2024	7.1	Elect Nikolaus von Bomhard	For	Combined
Muenchener Rueckversicherungs-Gesellschaft AG	4/25/2024	7.2	Elect Clement B. Booth	For	Combined
Muenchener Rueckversicherungs-Gesellschaft AG	4/25/2024	7.3	Elect Roland Busch	For	Combined
Muenchener Rueckversicherungs-Gesellschaft AG	4/25/2024	7.4	Elect Julia Jaekel	For	Combined
Muenchener Rueckversicherungs-Gesellschaft AG	4/25/2024	7.5	Elect Renata Jungo Brüngger	For	Combined
Muenchener Rueckversicherungs-Gesellschaft AG	4/25/2024	7.6	Elect Carinne Knoche-Brouillon	For	Combined
Muenchener Rueckversicherungs-Gesellschaft AG	4/25/2024	7.7	Elect Victoria E. Ossadnik	For	Combined
Muenchener Rueckversicherungs-Gesellschaft AG	4/25/2024	7.8	Elect Carsten Spohr	For	Combined
Muenchener Rueckversicherungs-Gesellschaft AG	4/25/2024	7.9	Elect Jens Weidmann	For	Combined
Muenchener Rueckversicherungs-Gesellschaft AG	4/25/2024	7.10	Elect Maximilian Zimmerer	For	Combined
Muenchener Rueckversicherungs-Gesellschaft AG	4/25/2024	8	Supervisory Board Remuneration Policy	For	Combined
Muenchener Rueckversicherungs-Gesellschaft AG	4/25/2024	9	Authority to Repurchase and Reissue Shares	For	Combined
Multiplan Empreendimentos Imobiliarios S.A.	4/26/2024	1	Accounts and Reports	For	For
Multiplan Empreendimentos Imobiliarios S.A.	4/26/2024	2	Allocation of Profits/Dividends	For	For
Multiplan Empreendimentos Imobiliarios S.A.	4/26/2024	3	Board Size	For	For
Multiplan Empreendimentos Imobiliarios S.A.	4/26/2024	4	Request Cumulative Voting	Blank	Against
Multiplan Empreendimentos Imobiliarios S.A.	4/26/2024	5	Request Separate Election for Board Member/s	Blank	Abstain
Multiplan Empreendimentos Imobiliarios S.A.	4/26/2024	6.1	Elect José Isaac Peres	For	For
Multiplan Empreendimentos Imobiliarios S.A.	4/26/2024	6.2	Elect José Paulo Ferraz do Amaral	For	Against
Multiplan Empreendimentos Imobiliarios S.A.	4/26/2024	6.3	Elect Eduardo Kaminitz Peres	For	For
Multiplan Empreendimentos Imobiliarios S.A.	4/26/2024	6.4	Elect Ana Paula Kaminitz Peres	For	For
Multiplan Empreendimentos Imobiliarios S.A.	4/26/2024	6.5	Elect Cintia Vannucci Vaz Guimarães	For	For
Multiplan Empreendimentos Imobiliarios S.A.	4/26/2024	6.6	Elect Gustavo Henrique de Barros Franco	For	For
Multiplan Empreendimentos Imobiliarios S.A.	4/26/2024	6.7	Elect Antonio Paulo Carvalho Pierrotti	For	For
Multiplan Empreendimentos Imobiliarios S.A.	4/26/2024	7	Proportional Allocation of Cumulative Votes	Blank	For
Multiplan Empreendimentos Imobiliarios S.A.	4/26/2024	8.1	Allocate Cumulative Votes to José Isaac Peres	Blank	For
Multiplan Empreendimentos Imobiliarios S.A.	4/26/2024	8.2	Allocate Cumulative Votes to José Paulo Ferraz do Amaral	Blank	Abstain
Multiplan Empreendimentos Imobiliarios S.A.	4/26/2024	8.3	Allocate Cumulative Votes to Eduardo Kaminitz Peres	Blank	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Multiplan Empreendimentos Imobiliarios S.A.	4/26/2024	8.4	Allocate Cumulative Votes to Ana Paula Kaminitz Peres	Blank	For
Multiplan Empreendimentos Imobiliarios S.A.	4/26/2024	8.5	Allocate Cumulative Votes to Cintia Vannucci Vaz Guimaraes	Blank	For
Multiplan Empreendimentos Imobiliarios S.A.	4/26/2024	8.6	Allocate Cumulative Votes to Gustavo Henrique de Barroso Franco	Blank	For
Multiplan Empreendimentos Imobiliarios S.A.	4/26/2024	8.7	Allocate Cumulative Votes to Antonio Paulo Carvalho Pierotti	Blank	For
Multiplan Empreendimentos Imobiliarios S.A.	4/26/2024	9.1	Elect José Isaac Peres as Board Chair	For	For
Multiplan Empreendimentos Imobiliarios S.A.	4/26/2024	10	Remuneration Policy	For	For
Multiplan Empreendimentos Imobiliarios S.A.	4/26/2024	11	Request Establishment of Supervisory Council	Blank	For
Multiplan Empreendimentos Imobiliarios S.A.	4/26/2024	12.1	Elect Mauro Eduardo Guizeline to the Supervisory Council Presented by Minority Shareholders	Blank	Abstain
Multiplan Empreendimentos Imobiliarios S.A.	4/26/2024	12.2	Elect Cicero Przendsiuk to the Supervisory Council Presented by Minority Shareholders	Blank	For
Multiplan Empreendimentos Imobiliarios S.A.	6/28/2024	1	Capitalization of Reserves w/o Share Issuance	For	For
Multiplan Empreendimentos Imobiliarios S.A.	6/28/2024	2	Amendments to Article 5 (Reconciliation of Share Capital)	For	For
Multiply Group PJSC	3/13/2024	1	Directors' Report	For	For
Multiply Group PJSC	3/13/2024	2	Auditor's Report	For	For
Multiply Group PJSC	3/13/2024	3	Financial Statements	For	For
Multiply Group PJSC	3/13/2024	4	Allocation of Profits/Dividends	For	Against
Multiply Group PJSC	3/13/2024	5	Directors' Fees	For	For
Multiply Group PJSC	3/13/2024	6	Ratification of Board Acts	For	For
Multiply Group PJSC	3/13/2024	7	Ratification of Auditor's Acts	For	For
Multiply Group PJSC	3/13/2024	8	Appointment of Auditor and Authority to Set Fees	For	Abstain
Murata Manufacturing Co. Ltd.	6/27/2024	1	Allocation of Profits/Dividends	For	For
Murata Manufacturing Co. Ltd.	6/27/2024	2	Amendments to Articles	For	For
Murata Manufacturing Co. Ltd.	6/27/2024	3.1	Elect Norio Nakajima	For	For
Murata Manufacturing Co. Ltd.	6/27/2024	3.2	Elect Hiroshi Iwatsubo	For	For
Murata Manufacturing Co. Ltd.	6/27/2024	3.3	Elect Masanori Minamide	For	For
Murata Manufacturing Co. Ltd.	6/27/2024	3.4	Elect Hiroshi Izumitani	For	For
Murata Manufacturing Co. Ltd.	6/27/2024	3.5	Elect Takaki Murata	For	For
Murata Manufacturing Co. Ltd.	6/27/2024	3.6	Elect Yuko Yasuda	For	For
Murata Manufacturing Co. Ltd.	6/27/2024	3.7	Elect Takashi Nishijima	For	For
Murata Manufacturing Co. Ltd.	6/27/2024	3.8	Elect Hiroyuki Ina	For	For
Murata Manufacturing Co. Ltd.	6/27/2024	4.1	Elect Yoshiro Ozawa	For	Against
Murata Manufacturing Co. Ltd.	6/27/2024	4.2	Elect Takatoshi Yamamoto	For	For
Murata Manufacturing Co. Ltd.	6/27/2024	4.3	Elect Naoko Munakata @ Naoko Doi	For	For
Murata Manufacturing Co. Ltd.	6/27/2024	4.4	Elect Seiichi Enomoto	For	For
Nahdi Medical Co	5/28/2024	3	Auditor's Report	For	For
Nahdi Medical Co	5/28/2024	4	Appointment of Auditor and Authority to Set Fees	For	Abstain
Nahdi Medical Co	5/28/2024	5	Ratification of Board Acts	For	For
Nahdi Medical Co	5/28/2024	6	Authority to Pay Interim Dividends	For	For
Nahdi Medical Co	5/28/2024	7	Directors' Fees	For	For
Nahdi Medical Co	5/28/2024	8	Related Party Transactions (Al Nahdi Company for Commercial Investments 1)	For	For
Nahdi Medical Co	5/28/2024	9	Related Party Transactions (Al Nahdi Company for Commercial Investments 2)	For	For
Nahdi Medical Co	5/28/2024	10	Related Party Transactions (Al Nahdi Company for Commercial Investments 3)	For	For
Nahdi Medical Co	5/28/2024	11	Related Party Transactions (Red Sea Limited Co.)	For	For
Nahdi Medical Co	5/28/2024	12	Related Party Transactions (Al Mahmal Facilities Services Co.)	For	For
Nahdi Medical Co	5/28/2024	13	Related Party Transactions (Al Nahdi for Transportation Co.)	For	For
Nahdi Medical Co	5/28/2024	14	Related Party Transactions (Al Rajhi Banking Investment Co.)	For	For
Nahdi Medical Co	5/28/2024	15	Related Party Transactions (Ray Al Alam Medical Co.)	For	For
Nan Ya PCB Corp.	5/28/2024	1	To Ratify the Business Report and Financial Statements for 2023	For	For
Nan Ya PCB Corp.	5/28/2024	2	To Ratify the Proposal for Distribution of 2023 Profits	For	For
Nan Ya PCB Corp.	5/28/2024	3	Amendment to the Articles of Incorporation of the Company	For	For
Nan Ya Plastics	6/19/2024	1	2023 Accounts and Reports	For	For
Nan Ya Plastics	6/19/2024	2	2023 Profit Distribution Plan	For	For
Nan Ya Plastics	6/19/2024	3	Amendments to Articles	For	For
Nanya Technology Corporation	5/29/2024	1	2023 Business Report and Financial Statements	For	For
Nanya Technology Corporation	5/29/2024	2	2023 Deficit Compensation	For	For
Nanya Technology Corporation	5/29/2024	3	Amendments to Articles	For	For
Nasdaq Inc	6/11/2024	1a.	Elect Melissa M. Arnoldi	For	For
Nasdaq Inc	6/11/2024	1b.	Elect Charlene T. Begley	For	For
Nasdaq Inc	6/11/2024	1c.	Elect Adena T. Friedman	For	For
Nasdaq Inc	6/11/2024	1d.	Elect Essa Kazim	For	For
Nasdaq Inc	6/11/2024	1e.	Elect Thomas A. Kloet	For	For
Nasdaq Inc	6/11/2024	1f.	Elect Kathryn Koch	For	For
Nasdaq Inc	6/11/2024	1g.	Elect Paul Holden Spaht, Jr.	For	For
Nasdaq Inc	6/11/2024	1h.	Elect Michael R. Splinter	For	For
Nasdaq Inc	6/11/2024	1i.	Elect Johan Torgeby	For	For
Nasdaq Inc	6/11/2024	1j.	Elect Toni Townes-Whitley	For	For
Nasdaq Inc	6/11/2024	1k.	Elect Jeffery W. Yabuki	For	For
Nasdaq Inc	6/11/2024	1l.	Elect Alfred W. Zollar	For	For
Nasdaq Inc	6/11/2024	2.	Advisory Vote on Executive Compensation	For	For
Nasdaq Inc	6/11/2024	3.	Ratification of Auditor	For	Combined
Nasdaq Inc	6/11/2024	4.	Shareholder Proposal Regarding Right to Call Special Meeting	Against	Against
National Bank Of Canada	4/19/2024	101	Elect Pierre Blouin	For	For
National Bank Of Canada	4/19/2024	102	Elect Pierre Boivin	For	For
National Bank Of Canada	4/19/2024	103	Elect Yvon Charest	For	For
National Bank Of Canada	4/19/2024	104	Elect Patricia Curadeau-Grou	For	For
National Bank Of Canada	4/19/2024	105	Elect Laurent Ferreira	For	For
National Bank Of Canada	4/19/2024	106	Elect Annick Guérard	For	For
National Bank Of Canada	4/19/2024	107	Elect Karen Kinsley	For	For
National Bank Of Canada	4/19/2024	108	Elect Lynn Loewen	For	For
National Bank Of Canada	4/19/2024	109	Elect Rebecca McKillican	For	For
National Bank Of Canada	4/19/2024	110	Elect Arielle Meloul-Wechsler	For	Withhold

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
National Bank Of Canada	4/19/2024	111	Elect Robert Paré	For	For
National Bank Of Canada	4/19/2024	112	Elect Pierre Pomerleau	For	For
National Bank Of Canada	4/19/2024	113	Elect Macky Tall	For	For
National Bank Of Canada	4/19/2024	1	Election of Directors	Non Voting	Non Voting
National Bank Of Canada	4/19/2024	2	Advisory Vote on Executive Compensation	For	For
National Bank Of Canada	4/19/2024	3	Appointment of Auditor	For	Combined
National Bank Of Canada	4/19/2024	4	Approve Increase in Aggregate Amount of Compensation of Directors	For	For
National Bank Of Canada	4/19/2024	5	Increase Maximum Aggregate Consideration Limit of First Preferred Shares	For	For
National Bank Of Canada	4/19/2024	6A	Shareholder Proposal Regarding Disclosure of Country-by-Country Reporting	Against	Against
National Bank Of Canada	4/19/2024	6B	Shareholder Proposal Regarding Say on Climate	Against	Combined
National Bank of Kuwait	3/23/2024	1	Directors' Report	For	Abstain
National Bank of Kuwait	3/23/2024	2	Auditors' Report	For	For
National Bank of Kuwait	3/23/2024	3	Presentation of Report on Penalties	For	For
National Bank of Kuwait	3/23/2024	4	Financial Statements	For	For
National Bank of Kuwait	3/23/2024	5	Authority to Discontinue Transfer of Profits to Statutory Reserves	For	For
National Bank of Kuwait	3/23/2024	6	Authority to Repurchase and Reissue Shares	For	For
National Bank of Kuwait	3/23/2024	7	Authority to Issue Bonds	For	Abstain
National Bank of Kuwait	3/23/2024	8	Related Party Transactions	For	Abstain
National Bank of Kuwait	3/23/2024	9	Authority to Grant Loans and Give Guarantees	For	Abstain
National Bank of Kuwait	3/23/2024	10	Ratification of Board Acts; Directors' Fees	For	For
National Bank of Kuwait	3/23/2024	11	Appointment of Auditors and Authority to Set Fees	For	Abstain
National Bank of Kuwait	3/23/2024	12	Interim Dividend	For	For
National Bank of Kuwait	3/23/2024	13	Bonus Share Issuance	For	For
National Bank of Kuwait	3/23/2024	14	Authority to Pay Interim Dividends	For	For
Natura &Co Holding S.A.	4/26/2024	1	Amendments to Article 5 (Reconciliation of Share Capital)	For	For
Natura &Co Holding S.A.	4/26/2024	1	Accounts and Reports	For	For
Natura &Co Holding S.A.	4/26/2024	2	Board Size	For	For
Natura &Co Holding S.A.	4/26/2024	3	Ratify Directors' Independence Status	For	For
Natura &Co Holding S.A.	4/26/2024	4	Request Cumulative Voting	Blank	Against
Natura &Co Holding S.A.	4/26/2024	5	Election of Directors	For	For
Natura &Co Holding S.A.	4/26/2024	6	Approve Recasting of Votes for Amended Slate	Blank	Against
Natura &Co Holding S.A.	4/26/2024	7	Proportional Allocation of Cumulative Votes	Blank	For
Natura &Co Holding S.A.	4/26/2024	8.1	Allocate Cumulative Votes to Guilherme Peirão Leal	Blank	For
Natura &Co Holding S.A.	4/26/2024	8.2	Allocate Cumulative Votes to Antonio Luiz da Cunha Seabra	Blank	For
Natura &Co Holding S.A.	4/26/2024	8.3	Allocate Cumulative Votes to Pedro Luiz Barreiros Passo	Blank	For
Natura &Co Holding S.A.	4/26/2024	8.4	Allocate Cumulative Votes to Andrew George McMaster Jr.	Blank	For
Natura &Co Holding S.A.	4/26/2024	8.5	Allocate Cumulative Votes to Bruno Rocha	Blank	For
Natura &Co Holding S.A.	4/26/2024	8.6	Allocate Cumulative Votes to Carla Schmitzberger	Blank	For
Natura &Co Holding S.A.	4/26/2024	8.7	Allocate Cumulative Votes to Georgia Melenikiotou	Blank	For
Natura &Co Holding S.A.	4/26/2024	8.8	Allocate Cumulative Votes to Gilberto Mifano	Blank	For
Natura &Co Holding S.A.	4/26/2024	8.9	Allocate Cumulative Votes to Maria Eduarda Kertész	Blank	For
Natura &Co Holding S.A.	4/26/2024	9	Request Separate Election for Board Member	Blank	Abstain
Natura &Co Holding S.A.	4/26/2024	10	Remuneration Policy	For	Against
Natura &Co Holding S.A.	4/26/2024	11	Request Establishment of Supervisory Council	Blank	Abstain
NatWest Group Plc	4/23/2024	1	Accounts and Reports	For	For
NatWest Group Plc	4/23/2024	2	Remuneration Report	For	For
NatWest Group Plc	4/23/2024	3	Final Dividend	For	For
NatWest Group Plc	4/23/2024	4	Elect Richard Haythornthwaite	For	For
NatWest Group Plc	4/23/2024	5	Elect Paul Thwaite	For	For
NatWest Group Plc	4/23/2024	6	Elect Katie Murray	For	For
NatWest Group Plc	4/23/2024	7	Elect Frank E. Dangeard	For	For
NatWest Group Plc	4/23/2024	8	Elect Roisin Donnelly	For	For
NatWest Group Plc	4/23/2024	9	Elect Patrick Flynn	For	For
NatWest Group Plc	4/23/2024	10	Elect Yasmin Jetha	For	For
NatWest Group Plc	4/23/2024	11	Elect Stuart Lewis	For	For
NatWest Group Plc	4/23/2024	12	Elect Mark Seligman	For	For
NatWest Group Plc	4/23/2024	13	Elect Lena Wilson	For	For
NatWest Group Plc	4/23/2024	14	Appointment of Auditor	For	For
NatWest Group Plc	4/23/2024	15	Authority to Set Auditor's Fees	For	For
NatWest Group Plc	4/23/2024	16	Authority to Issue Shares w/ Preemptive Rights	For	For
NatWest Group Plc	4/23/2024	17	Authority to Issue Shares w/o Preemptive Rights	For	For
NatWest Group Plc	4/23/2024	18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
NatWest Group Plc	4/23/2024	19	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For
NatWest Group Plc	4/23/2024	20	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For
NatWest Group Plc	4/23/2024	21	Authority to Set General Meeting Notice Period at 14 Days	For	Combined
NatWest Group Plc	4/23/2024	22	Authorisation of Political Donations	For	Combined
NatWest Group Plc	4/23/2024	23	Authority to Repurchase Shares	For	For
NatWest Group Plc	4/23/2024	24	Amendment to Authority to Repurchase Shares from HM Treasury	For	For
NatWest Group Plc	4/23/2024	25	Authority to Repurchase Shares from HM Treasury	For	For
NatWest Group Plc	4/23/2024	26	Authority to Repurchase Preference Shares	For	For
NatWest Group Plc	4/23/2024	27	Approval of the Employee Share Plan	For	For
NatWest Group Plc	4/23/2024	28	Scrip Dividend	For	For
Naver Co Ltd	3/26/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
Naver Co Ltd	3/26/2024	2.1	Article 48 - Audit Committee	For	For
Naver Co Ltd	3/26/2024	2.2	Article 56 - Dividend Record Date	For	For
Naver Co Ltd	3/26/2024	2.3	Article 17-2 - Issuance of Bonds	For	For
Naver Co Ltd	3/26/2024	3	Election of Independent Director to Be Appointed as Audit Committee Member	For	Against
Naver Co Ltd	3/26/2024	4	Elect Samuel Rhee	For	Against
Naver Co Ltd	3/26/2024	5	Election of Audit Committee Member: Samuel Rhee	For	Against
Naver Co Ltd	3/26/2024	6	Directors' Fees	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
NC Soft Corporation	3/28/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
NC Soft Corporation	3/28/2024	2.1	Articles (Improvement of Dividend Allocation Procedures)	For	For
NC Soft Corporation	3/28/2024	2.2	Articles (Other Changes)	For	For
NC Soft Corporation	3/28/2024	3.1	Elect KIM Taek Jin	For	For
NC Soft Corporation	3/28/2024	3.2	Elect PARK Byeog Mu	For	Against
NC Soft Corporation	3/28/2024	4	Election of Independent Director to Be Appointed as Audit Committee Member	For	For
NC Soft Corporation	3/28/2024	5	Directors' Fees	For	Against
Nebius Group N.V.	3/07/2024	1	Sale of Yandex Russia	For	For
Nebius Group N.V.	3/07/2024	2	Amendment of Articles post Russian Business Divestiture	For	For
Nebius Group N.V.	3/07/2024	3	Accounts and Reports	For	For
Nebius Group N.V.	3/07/2024	4	Accounts and Reports	For	For
Nebius Group N.V.	3/07/2024	5	Authority to Repurchase Shares	For	For
Nebius Group N.V.	3/07/2024	6	Cancellation of the Priority Share	For	For
Nebius Group N.V.	3/07/2024	1	Sale of Yandex Russia	For	For
Nebius Group N.V.	3/07/2024	2	Amendment of Articles post Russian Business Divestiture	For	For
NEC Corporation	6/21/2024	1.1	Elect Christina L. Ahmadjian	For	For
NEC Corporation	6/21/2024	1.2	Elect Masashi Oka	For	For
NEC Corporation	6/21/2024	1.3	Elect Kyoko Okada	For	For
NEC Corporation	6/21/2024	1.4	Elect Harufumi Mochizuki	For	For
NEC Corporation	6/21/2024	1.5	Elect Joji Okada	For	For
NEC Corporation	6/21/2024	1.6	Elect Yoshihito Yamada	For	For
NEC Corporation	6/21/2024	1.7	Elect Shinjiro Sato	For	For
NEC Corporation	6/21/2024	1.8	Elect Shiori Nagata	For	For
NEC Corporation	6/21/2024	1.9	Elect Takashi Niino	For	For
NEC Corporation	6/21/2024	1.10	Elect Takayuki Morita	For	For
NEC Corporation	6/21/2024	1.11	Elect Osamu Fujikawa	For	For
NEC Corporation	6/21/2024	1.12	Elect Hajime Matsukura	For	For
NEC Corporation	6/21/2024	1.13	Elect Shinobu Obata	For	For
Nedbank Group Ltd.	5/31/2024	O.1.1	Elect Jason Quinn	For	For
Nedbank Group Ltd.	5/31/2024	O.1.2	Elect Terence Nombembe	For	For
Nedbank Group Ltd.	5/31/2024	O.2.1	Re-elect Brian A. Dames	For	Combined
Nedbank Group Ltd.	5/31/2024	O.2.2	Re-elect Neo P. Dongwana	For	For
Nedbank Group Ltd.	5/31/2024	O.2.3	Re-elect Mfundo C. Nkuhlu	For	For
Nedbank Group Ltd.	5/31/2024	O.3.1	Appointment of Auditor (Ernst & Young)	For	For
Nedbank Group Ltd.	5/31/2024	O.3.2	Appointment of Auditor (KPMG)	For	For
Nedbank Group Ltd.	5/31/2024	O.4.1	Election of Audit Committee Member (Stanley Subramoney)	For	For
Nedbank Group Ltd.	5/31/2024	O.4.2	Election of Audit Committee Member (Hubert R. Brody)	For	For
Nedbank Group Ltd.	5/31/2024	O.4.3	Election of Audit Committee Member (Neo P. Dongwana)	For	For
Nedbank Group Ltd.	5/31/2024	O.4.4	Election of Audit Committee Member (Errol M. Kruger)	For	For
Nedbank Group Ltd.	5/31/2024	O.4.5	Election of Audit Committee Member (Phumzile Langeni)	For	For
Nedbank Group Ltd.	5/31/2024	O.4.6	Election of Audit Committee Member (Terence Nombembe)	For	For
Nedbank Group Ltd.	5/31/2024	O.5	General Authority to Issue Ordinary Shares	For	For
Nedbank Group Ltd.	5/31/2024	O.6	General Authority to Issue Preference Shares	For	For
Nedbank Group Ltd.	5/31/2024	NB.71	Approve Remuneration Policy	For	For
Nedbank Group Ltd.	5/31/2024	NB.72	Approve Implementation Report	For	For
Nedbank Group Ltd.	5/31/2024	S.1.1	Approve NEDs' Fees (Chair)	For	For
Nedbank Group Ltd.	5/31/2024	S.1.2	Approve NEDs' Fees (Lead Independent Director)	For	For
Nedbank Group Ltd.	5/31/2024	S.1.3	Approve NEDs' Fees (Board Member)	For	For
Nedbank Group Ltd.	5/31/2024	S.1.4	Approve NEDs' Fees (Audit Committee)	For	For
Nedbank Group Ltd.	5/31/2024	S.1.5	Approve NEDs' Fees (Credit Committee)	For	For
Nedbank Group Ltd.	5/31/2024	S.1.6	Approve NEDs' Fees (Directors' Affairs Committee)	For	For
Nedbank Group Ltd.	5/31/2024	S.1.7	Approve NEDs' Fees (Information Technology Committee)	For	For
Nedbank Group Ltd.	5/31/2024	S.1.8	Approve NEDs' Fees (Remuneration Committee)	For	For
Nedbank Group Ltd.	5/31/2024	S.1.9	Approve NEDs' Fees (Risk and Capital Management Committee)	For	For
Nedbank Group Ltd.	5/31/2024	S.1.10	Approve NEDs' Fees (Transformation, Social & Ethics Committee)	For	For
Nedbank Group Ltd.	5/31/2024	S.1.11	Approve NEDs' Fees (Sustainability and Climate Resilience Committee)	For	For
Nedbank Group Ltd.	5/31/2024	S.1.12	Approve NEDs' Fees (Ad Hoc Meetings)	For	For
Nedbank Group Ltd.	5/31/2024	S.2.1	Approve Acting NEDs' Fees (Acting Chair)	For	For
Nedbank Group Ltd.	5/31/2024	S.2.2	Approve Acting NEDs' Fees (Acting Lead Independent Director)	For	For
Nedbank Group Ltd.	5/31/2024	S.2.3	Approve Acting NEDs' Fees (Acting Board Committee Chair)	For	For
Nedbank Group Ltd.	5/31/2024	S.3	Authority to Repurchase Shares	For	For
Nedbank Group Ltd.	5/31/2024	S.4	Approve Financial Assistance	For	For
Nedbank Group Ltd.	5/31/2024	S.5.1	Increase in Authorised Capital (A Preference Shares)	For	For
Nedbank Group Ltd.	5/31/2024	S.5.2	Amendment to Par Value of A Preference Shares	For	For
Nedbank Group Ltd.	5/31/2024	S.6	Amendments to Articles (A Preference Shares)	For	For
Nedbank Group Ltd.	5/31/2024	O.7	General Authority to Issue A Preference Shares	For	For
Nemetschek SE	5/23/2024	2	Allocation of Dividends	For	For
Nemetschek SE	5/23/2024	3.1	Ratify Yves Padrines	For	For
Nemetschek SE	5/23/2024	3.2	Ratify Louise Öfverström	For	For
Nemetschek SE	5/23/2024	3.3	Ratify Viktor Várkonyi	For	For
Nemetschek SE	5/23/2024	3.4	Ratify Jon Elliott	For	For
Nemetschek SE	5/23/2024	4.1	Ratify Kurt Dobitsch	For	For
Nemetschek SE	5/23/2024	4.2	Ratify Bill Krouch	For	For
Nemetschek SE	5/23/2024	4.3	Ratify Patricia Geibel-Conrad	For	For
Nemetschek SE	5/23/2024	4.4	Ratify Christine Schöneweis	For	For
Nemetschek SE	5/23/2024	4.5	Ratify Andreas Söffing	For	For
Nemetschek SE	5/23/2024	4.6	Ratify Gernot Strube	For	For
Nemetschek SE	5/23/2024	4.7	Ratify Iris M. Helke	For	For
Nemetschek SE	5/23/2024	5	Appointment of Auditor	For	For
Nemetschek SE	5/23/2024	6	Elect Iris Helke as Supervisory Board Member	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Nemetschek SE	5/23/2024	7	Authority to Repurchase and Reissue Shares	For	For
Nemetschek SE	5/23/2024	8	Remuneration Report	For	Against
Neoen S.A.	5/14/2024	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For
Neoen S.A.	5/14/2024	2	Consolidated Accounts and Reports	For	For
Neoen S.A.	5/14/2024	3	Allocation of Profits/Dividends	For	For
Neoen S.A.	5/14/2024	4	Scrip Dividend	For	For
Neoen S.A.	5/14/2024	5	Appointment of Auditor (RSM)	For	For
Neoen S.A.	5/14/2024	6	Elect Simon Veyrat	For	Against
Neoen S.A.	5/14/2024	7	Elect Fonds Stratégique de Participations (Christophe Gégout)	For	For
Neoen S.A.	5/14/2024	8	2024 Directors' Fees	For	For
Neoen S.A.	5/14/2024	9	2023 Remuneration Report	For	For
Neoen S.A.	5/14/2024	10	2023 Remuneration of Xavier Barbaro, Chair and CEO	For	For
Neoen S.A.	5/14/2024	11	2023 Remuneration of Romain Desrousseaux, Deputy CEO	For	Against
Neoen S.A.	5/14/2024	12	2024 Remuneration Policy (Board of Directors)	For	For
Neoen S.A.	5/14/2024	13	2024 Remuneration Policy (Chair and CEO)	For	For
Neoen S.A.	5/14/2024	14	2024 Remuneration Policy (Deputy CEO)	For	Against
Neoen S.A.	5/14/2024	15	Authority to Repurchase and Reissue Shares	For	For
Neoen S.A.	5/14/2024	16	Authority to Cancel Shares and Reduce Capital	For	For
Neoen S.A.	5/14/2024	17	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	Against
Neoen S.A.	5/14/2024	18	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and to	For	Against
Neoen S.A.	5/14/2024	19	Authority to Issue Shares and Convertible Debt Through Private Placement	For	Against
Neoen S.A.	5/14/2024	20	Stock Purchase Plan for Overseas Employees	For	For
Neoen S.A.	5/14/2024	21	Greenshoe	For	Against
Neoen S.A.	5/14/2024	22	Authority to Increase Capital in Consideration for Contributions In Kind	For	Against
Neoen S.A.	5/14/2024	23	Authority to Increase Capital Through Capitalisations	For	Against
Neoen S.A.	5/14/2024	24	Employee Stock Purchase Plan	For	For
Neoen S.A.	5/14/2024	25	Global Ceiling on Capital Increases	For	For
Neoen S.A.	5/14/2024	26	Authorisation of Legal Formalities	For	For
NEPI Rockcastle N.V.	5/14/2024	1d.	Accounts and Reports	For	For
NEPI Rockcastle N.V.	5/14/2024	2.	Ratification of Board Acts	For	For
NEPI Rockcastle N.V.	5/14/2024	3.1	Re-elect Andreas Klingen	For	Combined
NEPI Rockcastle N.V.	5/14/2024	3.2	Re-elect Andries de Lange	For	For
NEPI Rockcastle N.V.	5/14/2024	3.3	Re-elect Steven Brown	For	For
NEPI Rockcastle N.V.	5/14/2024	3.4	Re-elect Eliza Predoiu	For	For
NEPI Rockcastle N.V.	5/14/2024	4.	Elect Jeanine Holscher	For	For
NEPI Rockcastle N.V.	5/14/2024	5.	Approve NEDs' Fees	For	For
NEPI Rockcastle N.V.	5/14/2024	6.	Appointment of Auditor	For	For
NEPI Rockcastle N.V.	5/14/2024	7.	Authority to Issue Shares for Cash	For	For
NEPI Rockcastle N.V.	5/14/2024	8.	Authority to Repurchase Shares	For	For
NEPI Rockcastle N.V.	5/14/2024	9.	AUTHORITY TO CANCEL REPURCHASED SHARES	For	For
NEPI Rockcastle N.V.	5/14/2024	10.	Approve Remuneration Implementation Report	For	For
NEPI Rockcastle N.V.	5/14/2024	11.	Approve Remuneration Policy	For	For
NEPI Rockcastle N.V.	5/14/2024	12a.	Amendments to Article 4.1 (H1 2024 Distribution)	For	For
NEPI Rockcastle N.V.	5/14/2024	12b.	Amendments to Article 4.1 (H2 2024 Distribution)	For	For
Neste OYJ	3/27/2024	7	Accounts and Reports	For	For
Neste OYJ	3/27/2024	8	Allocation of Profits/Dividends	For	For
Neste OYJ	3/27/2024	9	Ratification of Board and CEO Acts	For	For
Neste OYJ	3/27/2024	10	REMUNERATION REPORT	For	For
Neste OYJ	3/27/2024	11	REMUNERATION POLICY	For	For
Neste OYJ	3/27/2024	12	Directors' Fees	For	For
Neste OYJ	3/27/2024	13	Board Size	For	For
Neste OYJ	3/27/2024	14	Election of Directors	For	For
Neste OYJ	3/27/2024	15	Authority to Set Auditor's Fees	For	For
Neste OYJ	3/27/2024	16	Appointment of Auditor	For	For
Neste OYJ	3/27/2024	17	Approve Payment of Fees to Sustainability Auditor	For	For
Neste OYJ	3/27/2024	18	Appointment of Auditor for Sustainability Reporting	For	For
Neste OYJ	3/27/2024	19	Authority to Repurchase Shares	For	For
Neste OYJ	3/27/2024	20	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For
Neste OYJ	3/27/2024	21	Amendments to Articles Regarding Sustainability Auditor	For	For
Neste OYJ	3/27/2024	22	Amendment of Nomination Committee Guidelines	For	For
Nestle (Malaysia) Bhd	4/30/2024	1	Elect CHIN Kwai Fatt	For	For
Nestle (Malaysia) Bhd	4/30/2024	2	Elect Alina binti Muhd Alias	For	For
Nestle (Malaysia) Bhd	4/30/2024	3	Elect Juan Aranols	For	For
Nestle (Malaysia) Bhd	4/30/2024	4	Elect Intan Safinaz Sultan Abd Halim	For	For
Nestle (Malaysia) Bhd	4/30/2024	5	Elect Wan Zulkiflee bin Wan Ariffin	For	Against
Nestle (Malaysia) Bhd	4/30/2024	6	Appointment of Auditor and Authority to Set Fees	For	For
Nestle (Malaysia) Bhd	4/30/2024	7	Directors' Fees	For	For
Nestle (Malaysia) Bhd	4/30/2024	8	Directors' Benefits	For	For
Nestle (Malaysia) Bhd	4/30/2024	9	Related Party Transactions	For	For
Nestle India Ltd.	5/17/2024	1	Elect Suneeta Reddy	For	For
Nestle India Ltd.	5/17/2024	2	Payment of General Licence Fees (Royalty)	For	Against
Nestle SA	4/18/2024	1.1	Accounts and Reports	For	Unvoted
Nestle SA	4/18/2024	1.2	Compensation Report	For	Unvoted
Nestle SA	4/18/2024	1.3	Report on Non-Financial Matters	For	Unvoted
Nestle SA	4/18/2024	2	Ratification of Board and Management Acts	For	Unvoted
Nestle SA	4/18/2024	3	Allocation of Dividends	For	Unvoted
Nestle SA	4/18/2024	4.1.1	Elect Paul Bulcke	For	Unvoted
Nestle SA	4/18/2024	4.1.2	Elect Mark Schneider	For	Unvoted
Nestle SA	4/18/2024	4.1.3	Elect Renato Fassbind	For	Unvoted
Nestle SA	4/18/2024	4.1.4	Elect Pablo Isla Álvarez de Tejera	For	Unvoted

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Nestle SA	4/18/2024	4.1.5	Elect Patrick Aebischer	For	Unvoted
Nestle SA	4/18/2024	4.1.6	Elect Dick Boer	For	Unvoted
Nestle SA	4/18/2024	4.1.7	Elect Dinesh C. Paliwal	For	Unvoted
Nestle SA	4/18/2024	4.1.8	Elect Hanne Jimenez de Mora	For	Unvoted
Nestle SA	4/18/2024	4.1.9	Elect Lindiwe Majele Sibanda	For	Unvoted
Nestle SA	4/18/2024	4.1.10	Elect Chris Leong	For	Unvoted
Nestle SA	4/18/2024	4.1.11	Elect Luca Maestri	For	Unvoted
Nestle SA	4/18/2024	4.1.12	Elect Rainer M. Blair	For	Unvoted
Nestle SA	4/18/2024	4.1.13	Elect Marie-Gabrielle Ineichen-Fleisch	For	Unvoted
Nestle SA	4/18/2024	4.2.1	Elect Geraldine Matchett	For	Unvoted
Nestle SA	4/18/2024	4.3.1	Elect Dick Boer as Compensation Committee Member	For	Unvoted
Nestle SA	4/18/2024	4.3.2	Elect Patrick Aebischer as Compensation Committee Member	For	Unvoted
Nestle SA	4/18/2024	4.3.3	Elect Pablo Isla Álvarez de Tejera as Compensation Committee Member	For	Unvoted
Nestle SA	4/18/2024	4.3.4	Elect Dinesh C. Paliwal as Compensation Committee Member	For	Unvoted
Nestle SA	4/18/2024	4.4	Appointment of Auditor	For	Unvoted
Nestle SA	4/18/2024	4.5	Appointment of Independent Proxy	For	Unvoted
Nestle SA	4/18/2024	5.1	Board Compensation	For	Unvoted
Nestle SA	4/18/2024	5.2	Executive Compensation (Total)	For	Unvoted
Nestle SA	4/18/2024	6	Cancellation of Shares and Reduction in Share Capital	For	Unvoted
Nestle SA	4/18/2024	7	Shareholder Proposal Regarding Sales of Healthier and Less Healthy Foods	Against	Unvoted
Nestle SA	4/18/2024	8	Additional or Amended Shareholder Proposals	Blank	Unvoted
NetEase Inc	6/26/2024	1A	Elect William DING Lei	For	For
NetEase Inc	6/26/2024	1B	Elect Alice Yu-Fen Cheng	For	For
NetEase Inc	6/26/2024	1C	Elect Grace Hui Tang	For	Against
NetEase Inc	6/26/2024	1D	Elect Joseph Tong	For	For
NetEase Inc	6/26/2024	1E	Elect Michael LEUNG Man Kit	For	For
NetEase Inc	6/26/2024	2	Appointment of Auditor	For	For
NetEase Inc	6/26/2024	1a.	Elect William DING Lei	For	For
NetEase Inc	6/26/2024	1b.	Elect Alice Yu-Fen Cheng	For	For
NetEase Inc	6/26/2024	1c.	Elect Grace Hui Tang	For	Against
NetEase Inc	6/26/2024	1d.	Elect Joseph Tong	For	For
NetEase Inc	6/26/2024	1e.	Elect Michael LEUNG Man Kit	For	For
NetEase Inc	6/26/2024	2.	Appointment of Auditor	For	Against
Netflix Inc.	6/06/2024	1a.	Elect Richard N. Barton	For	Against
Netflix Inc.	6/06/2024	1b.	Elect Mathias Döpfner	For	For
Netflix Inc.	6/06/2024	1c.	Elect Reed Hastings	For	For
Netflix Inc.	6/06/2024	1d.	Elect Jay Hoag	For	For
Netflix Inc.	6/06/2024	1e.	Elect Greg Peters	For	For
Netflix Inc.	6/06/2024	1f.	Elect Susan Rice	For	For
Netflix Inc.	6/06/2024	1g.	Elect Theodore A. Sarandos	For	For
Netflix Inc.	6/06/2024	1h.	Elect Bradford L. Smith	For	For
Netflix Inc.	6/06/2024	1i.	Elect Anne M. Sweeney	For	For
Netflix Inc.	6/06/2024	2.	Ratification of Auditor	For	For
Netflix Inc.	6/06/2024	3.	Advisory Vote on Executive Compensation	For	For
Netflix Inc.	6/06/2024	4.	Shareholder Proposal Regarding Report on Use of Artificial Intelligence	Against	For
Netflix Inc.	6/06/2024	5.	Shareholder Proposal Regarding Formation of Corporate Sustainability Comm	Against	Against
Netflix Inc.	6/06/2024	6.	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Against	For
Netflix Inc.	6/06/2024	7.	Shareholder Proposal Regarding Amending Code of Ethics and Reporting	Against	Combined
Netflix Inc.	6/06/2024	8.	Shareholder Proposal Regarding Right to Call Special Meeting	Against	For
Netmarble Corporation	3/28/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
Netmarble Corporation	3/28/2024	2	Amendments to Articles	For	For
Netmarble Corporation	3/28/2024	3	Elect KIM Byeong Gyu	For	Against
Netmarble Corporation	3/28/2024	4	Directors' Fees	For	For
Neuren Pharmaceuticals Ltd	5/28/2024	1	Re-elect Patrick Davies	For	For
Neuren Pharmaceuticals Ltd	5/28/2024	2	Authorise Board to Set Auditor's Fees	For	For
New China Life Insurance Co. Ltd	2/27/2024	1	Application of Pilot Investment Fund	For	For
New China Life Insurance Co. Ltd	6/28/2024	1	Directors' Report	For	For
New China Life Insurance Co. Ltd	6/28/2024	2	Supervisors' Report	For	For
New China Life Insurance Co. Ltd	6/28/2024	3	Report of Performance of Directors	For	For
New China Life Insurance Co. Ltd	6/28/2024	4	Report on the Performance of Supervisors	For	For
New China Life Insurance Co. Ltd	6/28/2024	5	Report on the Performance of Independent Non-executive Directors	For	For
New China Life Insurance Co. Ltd	6/28/2024	6	2023 Annual Report	For	For
New China Life Insurance Co. Ltd	6/28/2024	7	Accounts and Reports	For	For
New China Life Insurance Co. Ltd	6/28/2024	8	Allocation of Profits/Dividends	For	For
New China Life Insurance Co. Ltd	6/28/2024	9	Distribution of Interim Dividend for 2024	For	For
New China Life Insurance Co. Ltd	6/28/2024	10	Appointment of Auditor and Authority to Set Fees	For	For
New China Life Insurance Co. Ltd	6/28/2024	11	Amendments to Articles	For	For
New China Life Insurance Co. Ltd	6/28/2024	12	Amendments to Procedural Rules of General Meeting	For	For
New China Life Insurance Co. Ltd	6/28/2024	13	Amendments to Procedural Rules of the Board of Directors	For	For
New China Life Insurance Co. Ltd	6/28/2024	14	Amendments to Procedural Rules of the Supervisory Board	For	For
Newmont Corp	4/24/2024	1a.	Elect Philip Aiken	For	For
Newmont Corp	4/24/2024	1b.	Elect Gregory H. Boyce	For	For
Newmont Corp	4/24/2024	1c.	Elect Bruce R. Brook	For	For
Newmont Corp	4/24/2024	1d.	Elect Maura J. Clark	For	For
Newmont Corp	4/24/2024	1e.	Elect Emma Fitzgerald	For	For
Newmont Corp	4/24/2024	1f.	Elect Sally-Anne Layman	For	For
Newmont Corp	4/24/2024	1g.	Elect José Manuel Madero Garza	For	For
Newmont Corp	4/24/2024	1h.	Elect René Medori	For	For
Newmont Corp	4/24/2024	1i.	Elect Jane Nelson	For	For
Newmont Corp	4/24/2024	1j.	Elect Thomas Palmer	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Newmont Corp	4/24/2024	1k.	Elect Julio M. Quintana	For	For
Newmont Corp	4/24/2024	1l.	Elect Susan N. Story	For	For
Newmont Corp	4/24/2024	2.	Advisory Vote on Executive Compensation	For	For
Newmont Corp	4/24/2024	3.	Ratification of Auditor	For	For
Newmont Corp	4/24/2024	1.1	Elect Philip Aiken	For	For
Newmont Corp	4/24/2024	1.2	Elect Gregory H. Boyce	For	For
Newmont Corp	4/24/2024	1.3	Elect Bruce R. Brook	For	For
Newmont Corp	4/24/2024	1.4	Elect Maura J. Clark	For	For
Newmont Corp	4/24/2024	1.5	Elect Emma Fitzgerald	For	For
Newmont Corp	4/24/2024	1.6	Elect Sally-Anne Layman	For	For
Newmont Corp	4/24/2024	1.7	Elect José Manuel Madero Garza	For	For
Newmont Corp	4/24/2024	1.8	Elect René Medori	For	For
Newmont Corp	4/24/2024	1.9	Elect Jane Nelson	For	For
Newmont Corp	4/24/2024	1.10	Elect Thomas Palmer	For	For
Newmont Corp	4/24/2024	1.11	Elect Julio M. Quintana	For	For
Newmont Corp	4/24/2024	1.12	Elect Susan N. Story	For	For
Newmont Corp	4/24/2024	2	Advisory Vote on Executive Compensation	For	For
Newmont Corp	4/24/2024	3	Ratification of Auditor	For	For
Nexi S.p.A.	4/30/2024	0010	Accounts and Reports; Allocation of Losses	For	For
Nexi S.p.A.	4/30/2024	0020	Remuneration Policy	For	For
Nexi S.p.A.	4/30/2024	0030	Remuneration Report	For	For
Nexi S.p.A.	4/30/2024	0040	Authority to Repurchase and Reissue Shares	For	For
Nexi S.p.A.	4/30/2024	0050	Ratification of Co-Option of Francesco Casiraghi	For	For
Nexi S.p.A.	4/30/2024	0060	Cancellation of Shares	For	For
Nexon Co Ltd	3/27/2024	1.1	Elect Junghun LEE	For	For
Nexon Co Ltd	3/27/2024	1.2	Elect Shiro Uemura	For	For
Nexon Co Ltd	3/27/2024	1.3	Elect Patrick Söderlund	For	For
Nexon Co Ltd	3/27/2024	1.4	Elect Owen Mahoney	For	Against
Nexon Co Ltd	3/27/2024	1.5	Elect Mitchell Lasky	For	For
Nexon Co Ltd	3/27/2024	2.1	Elect Alexander Iosilevich	For	Against
Nexon Co Ltd	3/27/2024	2.2	Elect Satoshi Honda	For	For
Nexon Co Ltd	3/27/2024	2.3	Elect Shiro Kuniya	For	For
Nexon Co Ltd	3/27/2024	3	Approval of the Equity Compensation Plan	For	For
Next plc.	5/16/2024	01	Accounts and Reports	For	For
Next plc.	5/16/2024	02	Remuneration Report	For	For
Next plc.	5/16/2024	03	Final Dividend	For	For
Next plc.	5/16/2024	04	Elect Venetia Butterfield	For	For
Next plc.	5/16/2024	05	Elect Amy Stirling	For	For
Next plc.	5/16/2024	06	Elect Jonathan Bewes	For	For
Next plc.	5/16/2024	07	Elect Soumen Das	For	For
Next plc.	5/16/2024	08	Elect Tom Hall	For	For
Next plc.	5/16/2024	09	Elect Tristia Harrison	For	For
Next plc.	5/16/2024	10	Elect Amanda James	For	Combined
Next plc.	5/16/2024	11	Elect Richard Papp	For	Combined
Next plc.	5/16/2024	12	Elect Michael J. Roney	For	Combined
Next plc.	5/16/2024	13	Elect Jane Shields	For	Combined
Next plc.	5/16/2024	14	Elect Jeremy Stakol	For	Combined
Next plc.	5/16/2024	15	Elect Simon Wolfson	For	Combined
Next plc.	5/16/2024	16	Appointment of Auditor	For	For
Next plc.	5/16/2024	17	Authority to Set Auditor's Fees	For	For
Next plc.	5/16/2024	18	Authority to Issue Shares w/ Preemptive Rights	For	For
Next plc.	5/16/2024	19	Authority to Issue Shares w/o Preemptive Rights	For	For
Next plc.	5/16/2024	20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
Next plc.	5/16/2024	21	Authority to Repurchase Shares	For	For
Next plc.	5/16/2024	22	Authority to Repurchase Shares Off-Market	For	For
Next plc.	5/16/2024	23	Authority to Set General Meeting Notice Period at 14 Days	For	Combined
NextEra Energy Inc	5/23/2024	1a.	Elect Nicole S. Arnaboldi	For	For
NextEra Energy Inc	5/23/2024	1b.	Elect James L. Camaren	For	For
NextEra Energy Inc	5/23/2024	1c.	Elect Naren K. Gursahaney	For	For
NextEra Energy Inc	5/23/2024	1d.	Elect Kirk S. Hachigian	For	For
NextEra Energy Inc	5/23/2024	1e.	Elect Maria G. Henry	For	For
NextEra Energy Inc	5/23/2024	1f.	Elect John W. Ketchum	For	For
NextEra Energy Inc	5/23/2024	1g.	Elect Amy B. Lane	For	For
NextEra Energy Inc	5/23/2024	1h.	Elect David L. Porges	For	For
NextEra Energy Inc	5/23/2024	1i.	Elect Deborah Stahlkopf	For	For
NextEra Energy Inc	5/23/2024	1j.	Elect John Arthur Stall	For	For
NextEra Energy Inc	5/23/2024	1k.	Elect Darryl L. Wilson	For	For
NextEra Energy Inc	5/23/2024	2.	Ratification of Auditor	For	Against
NextEra Energy Inc	5/23/2024	3.	Advisory Vote on Executive Compensation	For	For
NextEra Energy Inc	5/23/2024	4.	Shareholder Proposal Regarding Disclosure of a Board Diversity and Skills Matrix	Against	For
NextEra Energy Inc	5/23/2024	5.	Shareholder Proposal Regarding Lobbying Alignment with Climate Commitments	Against	For
NH Investment & Securities Co. Ltd	3/27/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
NH Investment & Securities Co. Ltd	3/27/2024	2.1	Elect YOON Byung Yun	For	For
NH Investment & Securities Co. Ltd	3/27/2024	2.2	Elect Kang Ju Young	For	For
NH Investment & Securities Co. Ltd	3/27/2024	2.3	Elect PARK Hae Sik	For	For
NH Investment & Securities Co. Ltd	3/27/2024	3	Election of Representative Director: YOON Byung Yun	For	For
NH Investment & Securities Co. Ltd	3/27/2024	4	Election of Inside Director to Be Appointed as Audit Committee Member: LEE	For	Against
NH Investment & Securities Co. Ltd	3/27/2024	5	Election of Independent Director to Be Appointed as Audit Committee Member	For	For
NH Investment & Securities Co. Ltd	3/27/2024	6	Directors' Fees	For	For
Nidec Corporation	6/18/2024	1	Amendments to Articles	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Nidec Corporation	6/18/2024	2.1	Elect Shigenobu Nagamori	For	For
Nidec Corporation	6/18/2024	2.2	Elect Mitsuya Kishida	For	For
Nidec Corporation	6/18/2024	2.3	Elect Hiroshi Kobe	For	For
Nidec Corporation	6/18/2024	2.4	Elect Shinichi Sato	For	For
Nidec Corporation	6/18/2024	2.5	Elect Yayoi Komatsu	For	For
Nidec Corporation	6/18/2024	2.6	Elect Takako Sakai	For	For
Nidec Corporation	6/18/2024	3.1	Elect Kazuya Murakami	For	For
Nidec Corporation	6/18/2024	3.2	Elect Hiroyuki Ochiai	For	For
Nidec Corporation	6/18/2024	3.3	Elect Aya Yamada	For	Against
Nidec Corporation	6/18/2024	3.4	Elect Kunio Umeda	For	For
Nidec Corporation	6/18/2024	4	Amendment to the Trust Type Equity Plan	For	For
Nien Made Enterprise Co Ltd.	6/18/2024	1	2023 Business Report and Financial Statements	For	For
Nien Made Enterprise Co Ltd.	6/18/2024	2	2023 Allocation of Profits/Dividends	For	For
Ningbo Orient Wires & Cables Co.Ltd	4/11/2024	1	2023 Director's Report	For	For
Ningbo Orient Wires & Cables Co.Ltd	4/11/2024	2	2023 Supervisor's Report	For	For
Ningbo Orient Wires & Cables Co.Ltd	4/11/2024	3	2023 ANNUAL REPORT AND ITS SUMMARY	For	For
Ningbo Orient Wires & Cables Co.Ltd	4/11/2024	4	2023 Accounts and Reports	For	For
Ningbo Orient Wires & Cables Co.Ltd	4/11/2024	5	2024 Financial Budget	For	For
Ningbo Orient Wires & Cables Co.Ltd	4/11/2024	6	2023 Allocation of Profits/Dividends	For	For
Ningbo Orient Wires & Cables Co.Ltd	4/11/2024	7	Appointment of Auditor for 2024	For	For
Ningbo Orient Wires & Cables Co.Ltd	4/11/2024	8	2023 Independent Director's Report	For	For
Ningbo Orient Wires & Cables Co.Ltd	4/11/2024	9	Authority on Conducting Raw Material Futures Hedging Business for 2024	For	For
Ningbo Orient Wires & Cables Co.Ltd	4/11/2024	10	Authority on Adjusting the Compensation of Independent Directors of the Co	For	For
Ningbo Orient Wires & Cables Co.Ltd	4/11/2024	11	Amendments to Procedural Rules: Board Meetings	For	For
Ningbo Orient Wires & Cables Co.Ltd	4/11/2024	12	Amendments to Articles	For	For
Ningbo Orient Wires & Cables Co.Ltd	4/11/2024	13	Amendments to Work System for Independent Directors	For	For
Ningbo Orient Wires & Cables Co.Ltd	4/11/2024	14	Amendments to Procedural Rules: Shareholders' Meeting	For	For
Ningbo Orient Wires & Cables Co.Ltd	4/11/2024	15	Establishment of Procedural Rules for Selection of Accounting Firms	For	For
Nintendo Co. Ltd	6/27/2024	1	Allocation of Profits/Dividends	For	For
Nintendo Co. Ltd	6/27/2024	2.1	Elect Shuntaro Furukawa	For	For
Nintendo Co. Ltd	6/27/2024	2.2	Elect Shigeru Miyamoto	For	For
Nintendo Co. Ltd	6/27/2024	2.3	Elect Shinya Takahashi	For	For
Nintendo Co. Ltd	6/27/2024	2.4	Elect Satoru Shibata	For	For
Nintendo Co. Ltd	6/27/2024	2.5	Elect Ko Shiota	For	For
Nintendo Co. Ltd	6/27/2024	2.6	Elect Yusuke Beppu	For	For
Nintendo Co. Ltd	6/27/2024	2.7	Elect Chris Meledandri	For	For
Nintendo Co. Ltd	6/27/2024	2.8	Elect Miyoko Demay	For	For
Nintendo Co. Ltd	6/27/2024	3.1	Elect Takuya Yoshimura	For	Against
Nintendo Co. Ltd	6/27/2024	3.2	Elect Katsuhiro Umeyama	For	For
Nintendo Co. Ltd	6/27/2024	3.3	Elect Asa Shinkawa	For	For
Nintendo Co. Ltd	6/27/2024	3.4	Elect Eiko Osawa	For	For
Nintendo Co. Ltd	6/27/2024	3.5	Elect Keiko Akashi	For	For
Nintendo Co. Ltd	6/27/2024	4	Non-Audit Committee Directors' Fees	For	For
Nippon Express Holdings Inc.	3/28/2024	1	Amendments to Articles	For	For
Nippon Express Holdings Inc.	3/28/2024	2.1	Elect Mitsuru Saito	For	For
Nippon Express Holdings Inc.	3/28/2024	2.2	Elect Satoshi Horikiri	For	For
Nippon Express Holdings Inc.	3/28/2024	2.3	Elect Mamoru Akaishi	For	For
Nippon Express Holdings Inc.	3/28/2024	2.4	Elect Sachiko Abe	For	For
Nippon Express Holdings Inc.	3/28/2024	2.5	Elect Yojiro Shiba	For	For
Nippon Express Holdings Inc.	3/28/2024	2.6	Elect Yumiko Ito	For	For
Nippon Express Holdings Inc.	3/28/2024	2.7	Elect Tsukiko Tsukahara	For	For
Nippon Express Holdings Inc.	3/28/2024	3.1	Elect Takashi Nakamoto	For	For
Nippon Express Holdings Inc.	3/28/2024	3.2	Elect Yoshio Aoki	For	For
Nippon Express Holdings Inc.	3/28/2024	3.3	Elect Nobuko Sanui	For	For
Nippon Express Holdings Inc.	3/28/2024	3.4	Elect Ryuji Masuno	For	For
Nippon Express Holdings Inc.	3/28/2024	4	Non-Audit Committee Directors' Fees	For	For
Nippon Express Holdings Inc.	3/28/2024	5	Audit Committee Directors' Fees	For	For
Nippon Express Holdings Inc.	3/28/2024	6	Amendment to the Performance-Linked Equity Compensation Plan	For	For
Nippon Paint Holdings Co. Ltd.	3/27/2024	1	Allocation of Profits/Dividends	For	For
Nippon Paint Holdings Co. Ltd.	3/27/2024	2.1	Elect GOH Hup Jin	For	For
Nippon Paint Holdings Co. Ltd.	3/27/2024	2.2	Elect Hisashi Hara	For	For
Nippon Paint Holdings Co. Ltd.	3/27/2024	2.3	Elect Peter M. Kirby	For	For
Nippon Paint Holdings Co. Ltd.	3/27/2024	2.4	Elect LIM Hwee Hua	For	For
Nippon Paint Holdings Co. Ltd.	3/27/2024	2.5	Elect Masataka Mitsuhashi	For	For
Nippon Paint Holdings Co. Ltd.	3/27/2024	2.6	Elect Toshio Morohoshi	For	For
Nippon Paint Holdings Co. Ltd.	3/27/2024	2.7	Elect Masayoshi Nakamura	For	For
Nippon Paint Holdings Co. Ltd.	3/27/2024	2.8	Elect Yuichiro Wakatsuki	For	For
Nippon Paint Holdings Co. Ltd.	3/27/2024	2.9	Elect WEE Siew Kim	For	For
Nippon Telegraph & Telephone Corp.	6/20/2024	1	Allocation of Profits/Dividends	For	For
Nippon Telegraph & Telephone Corp.	6/20/2024	2.1	Elect Jun Sawada	For	For
Nippon Telegraph & Telephone Corp.	6/20/2024	2.2	Elect Akira Shimada	For	For
Nippon Telegraph & Telephone Corp.	6/20/2024	2.3	Elect Katsuhiko Kawazoe	For	For
Nippon Telegraph & Telephone Corp.	6/20/2024	2.4	Elect Takashi Hiroi	For	For
Nippon Telegraph & Telephone Corp.	6/20/2024	2.5	Elect Sachiko Onishi @ Sachiko Iijima	For	For
Nippon Telegraph & Telephone Corp.	6/20/2024	2.6	Elect Ken Sakamura	For	For
Nippon Telegraph & Telephone Corp.	6/20/2024	2.7	Elect Yukako Uchinaga	For	For
Nippon Telegraph & Telephone Corp.	6/20/2024	2.8	Elect Koichiro Watanabe	For	For
Nippon Telegraph & Telephone Corp.	6/20/2024	2.9	Elect Noriko Endo @ Noriko Tsujihiro	For	For
Nippon Telegraph & Telephone Corp.	6/20/2024	2.10	Elect Natsuko Takei	For	For
Nippon Telegraph & Telephone Corp.	6/20/2024	3	Shareholder Proposal Regarding Election of Tomoki Maeda as Director	Against	Against

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
NiSource Inc	5/13/2024	1a.	Elect Peter A. Altabef	For	For
NiSource Inc	5/13/2024	1b.	Elect Sondra L. Barbour	For	For
NiSource Inc	5/13/2024	1c.	Elect Theodore H. Bunting, Jr.	For	For
NiSource Inc	5/13/2024	1d.	Elect Eric L. Butler	For	For
NiSource Inc	5/13/2024	1e.	Elect Deborah Ann Henretta	For	For
NiSource Inc	5/13/2024	1f.	Elect Deborah A.P. Hersman	For	For
NiSource Inc	5/13/2024	1g.	Elect Michael E. Jesanis	For	For
NiSource Inc	5/13/2024	1h.	Elect William D. Johnson	For	For
NiSource Inc	5/13/2024	1i.	Elect Kevin T. Kabat	For	For
NiSource Inc	5/13/2024	1j.	Elect Cassandra S. Lee	For	For
NiSource Inc	5/13/2024	1k.	Elect John McAvoy	For	For
NiSource Inc	5/13/2024	1l.	Elect Lloyd M. Yates	For	For
NiSource Inc	5/13/2024	2.	Advisory Vote on Executive Compensation	For	For
NiSource Inc	5/13/2024	3.	Ratification of Auditor	For	For
NiSource Inc	5/13/2024	4.	Amendment to the Employee Stock Purchase Plan	For	For
NiSource Inc	5/13/2024	5.	Shareholder Proposal Regarding Shareholder Vote on Director Compensation	Against	Against
Nissan Chemical Corporation	6/26/2024	1	Allocation of Profits/Dividends	For	For
Nissan Chemical Corporation	6/26/2024	2.1	Elect Kojiro Kinoshita	For	For
Nissan Chemical Corporation	6/26/2024	2.2	Elect Shinsuke Yagi	For	For
Nissan Chemical Corporation	6/26/2024	2.3	Elect Takashi Honda	For	For
Nissan Chemical Corporation	6/26/2024	2.4	Elect Motoaki Ishikawa	For	For
Nissan Chemical Corporation	6/26/2024	2.5	Elect Hideki Daimon	For	For
Nissan Chemical Corporation	6/26/2024	2.6	Elect Takeshi Matsuoka	For	For
Nissan Chemical Corporation	6/26/2024	2.7	Elect Hidehito Obayashi	For	For
Nissan Chemical Corporation	6/26/2024	2.8	Elect Kazunori Kataoka	For	For
Nissan Chemical Corporation	6/26/2024	2.9	Elect Miyuki Nakagawa	For	For
Nissan Chemical Corporation	6/26/2024	2.10	Elect Yuko Takeoka	For	For
Nissan Chemical Corporation	6/26/2024	3	Elect Shigeru Takahama as Statutory Auditor	For	For
Nissan Motor Co. Ltd.	6/25/2024	1	Allocation of Profits/Dividends	For	For
Nissan Motor Co. Ltd.	6/25/2024	2.1	Elect Yasushi Kimura	For	For
Nissan Motor Co. Ltd.	6/25/2024	2.2	Elect Jean-Dominique Senard	For	For
Nissan Motor Co. Ltd.	6/25/2024	2.3	Elect Bernard Delmas	For	For
Nissan Motor Co. Ltd.	6/25/2024	2.4	Elect Keiko Ihara @ Keiko Motojima	For	For
Nissan Motor Co. Ltd.	6/25/2024	2.5	Elect Motoo Nagai	For	For
Nissan Motor Co. Ltd.	6/25/2024	2.6	Elect Andrew House	For	For
Nissan Motor Co. Ltd.	6/25/2024	2.7	Elect Brenda Harvey	For	Against
Nissan Motor Co. Ltd.	6/25/2024	2.8	Elect Teruo Asada	For	For
Nissan Motor Co. Ltd.	6/25/2024	2.9	Elect Mariko Tokuno	For	For
Nissan Motor Co. Ltd.	6/25/2024	2.10	Elect Pierre Fleuriot	For	For
Nissan Motor Co. Ltd.	6/25/2024	2.11	Elect Makoto Uchida	For	For
Nissan Motor Co. Ltd.	6/25/2024	2.12	Elect Hideyuki Sakamoto	For	For
Nissin Food Holdings Co Ltd	6/26/2024	1	Allocation of Profits/Dividends	For	For
Nissin Food Holdings Co Ltd	6/26/2024	2.1	Elect Koki Ando	For	For
Nissin Food Holdings Co Ltd	6/26/2024	2.2	Elect Noritaka Ando	For	For
Nissin Food Holdings Co Ltd	6/26/2024	2.3	Elect Yukio Yokoyama	For	For
Nissin Food Holdings Co Ltd	6/26/2024	2.4	Elect Ken Kobayashi	For	For
Nissin Food Holdings Co Ltd	6/26/2024	2.5	Elect Masahiro Okafuji	For	For
Nissin Food Holdings Co Ltd	6/26/2024	2.6	Elect Masato Mizuno	For	For
Nissin Food Holdings Co Ltd	6/26/2024	2.7	Elect Yukiko Nakagawa @ Yukiko Schreiber	For	For
Nissin Food Holdings Co Ltd	6/26/2024	2.8	Elect Eietsu Sakuraba	For	For
Nissin Food Holdings Co Ltd	6/26/2024	2.9	Elect Yuka Ogasawara @ Yuka Fujimura	For	For
Nissin Food Holdings Co Ltd	6/26/2024	2.10	Elect Keiko Yamaguchi	For	For
Nissin Food Holdings Co Ltd	6/26/2024	3	Elect Kyo Nishikawa as Statutory Auditor	For	For
NN Group NV	5/24/2024	4.	Remuneration Report	For	Combined
NN Group NV	5/24/2024	5.a.	Accounts and Reports	For	For
NN Group NV	5/24/2024	5.c.	Allocation of Dividends	For	For
NN Group NV	5/24/2024	6.a.	Ratification of Management Board Acts	For	For
NN Group NV	5/24/2024	6.b.	Ratification of Supervisory Board Acts	For	For
NN Group NV	5/24/2024	8.a.	Elect Robert Jenkins to the Supervisory Board	For	For
NN Group NV	5/24/2024	8.b.	Elect Koos Timmermans to the Supervisory Board	For	For
NN Group NV	5/24/2024	9.a.	Management Board Remuneration Policy	For	Combined
NN Group NV	5/24/2024	9.b.	Supervisory Board Remuneration Policy	For	For
NN Group NV	5/24/2024	10.	Authority to Issue Shares w/ or w/o Preemptive Rights (Solvency II Securities)	For	For
NN Group NV	5/24/2024	11a.i	Authority to Issue Shares w/ Preemptive Rights	For	For
NN Group NV	5/24/2024	11a.ii	Authority to Suppress Preemptive Rights	For	For
NN Group NV	5/24/2024	11.b.	Additional Authority to Issue Shares w/ Preemptive Rights (Rights Issue)	For	For
NN Group NV	5/24/2024	12.	Authority to Repurchase Shares	For	For
NN Group NV	5/24/2024	13.	Cancellation of Shares	For	For
Nokia Corp	4/03/2024	7	Accounts and Reports	For	For
Nokia Corp	4/03/2024	8	Allocation of Profits/Dividends	For	For
Nokia Corp	4/03/2024	9	Ratification of Board and CEO Acts	For	For
Nokia Corp	4/03/2024	10	Remuneration Report	For	For
Nokia Corp	4/03/2024	11	Remuneration Policy	For	For
Nokia Corp	4/03/2024	12	Directors' Fees	For	For
Nokia Corp	4/03/2024	13	Board Size	For	For
Nokia Corp	4/03/2024	14.1	Elect Timo Ahopelto	For	For
Nokia Corp	4/03/2024	14.2	Elect Sari Baldauf	For	For
Nokia Corp	4/03/2024	14.3	Elect Elizabeth Crain	For	For
Nokia Corp	4/03/2024	14.4	Elect Thomas Dannenfeldt	For	For
Nokia Corp	4/03/2024	14.5	Elect Lisa Hook	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Nokia Corp	4/03/2024	14.6	Elect Michael E. McNamara	For	For
Nokia Corp	4/03/2024	14.7	Elect Thomas Saueressig	For	For
Nokia Corp	4/03/2024	14.8	Elect Søren Skou	For	For
Nokia Corp	4/03/2024	14.9	Elect Carla Smits-Nusteling	For	For
Nokia Corp	4/03/2024	14.10	Elect Kai Öistämö	For	For
Nokia Corp	4/03/2024	15	Authority to Set Auditor's Fees	For	For
Nokia Corp	4/03/2024	16	Appointment of Auditor	For	For
Nokia Corp	4/03/2024	17	Authority to Set Sustainability Reporting Auditor's Fees	For	For
Nokia Corp	4/03/2024	18	Appointment of Auditor for Sustainability Reporting	For	For
Nokia Corp	4/03/2024	19	Authority to Repurchase Shares	For	For
Nokia Corp	4/03/2024	20	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For
Nokia Corp	4/03/2024	21.a	Amendments to Articles Regarding Company Object	For	For
Nokia Corp	4/03/2024	21.b	Amendments to Articles Regarding Auditor	For	For
Nokia Corp	4/03/2024	21.c	Amendments to Articles Regarding Virtual Only Meetings	For	For
Nokia Corp	4/03/2024	21.d	Amendments to Articles Regarding Matters at the AGM	For	For
Nomura Holdings	6/25/2024	1.1	Elect Koji Nagai	For	For
Nomura Holdings	6/25/2024	1.2	Elect Kentaro Okuda	For	For
Nomura Holdings	6/25/2024	1.3	Elect Yutaka Nakajima	For	For
Nomura Holdings	6/25/2024	1.4	Elect Shoji Ogawa	For	For
Nomura Holdings	6/25/2024	1.5	Elect Laura Simone Unger	For	For
Nomura Holdings	6/25/2024	1.6	Elect Victor Chu Lap Lik	For	For
Nomura Holdings	6/25/2024	1.7	Elect J. Christopher Giancarlo	For	For
Nomura Holdings	6/25/2024	1.8	Elect Patricia Mosser	For	For
Nomura Holdings	6/25/2024	1.9	Elect Takahisa Takahara	For	Against
Nomura Holdings	6/25/2024	1.10	Elect Miyuki Ishiguro	For	For
Nomura Holdings	6/25/2024	1.11	Elect Masahiro Ishizuka	For	For
Nomura Holdings	6/25/2024	1.12	Elect Taku Oshima	For	For
Nomura Research Institute Ltd.	6/21/2024	1.1	Elect Shingo Konomoto	For	For
Nomura Research Institute Ltd.	6/21/2024	1.2	Elect Yo Akatsuka	For	For
Nomura Research Institute Ltd.	6/21/2024	1.3	Elect Kaga Yanagisawa	For	For
Nomura Research Institute Ltd.	6/21/2024	1.4	Elect Ken Ebato	For	For
Nomura Research Institute Ltd.	6/21/2024	1.5	Elect Hidenori Anzai	For	For
Nomura Research Institute Ltd.	6/21/2024	1.6	Elect Fumihiko Sagano	For	For
Nomura Research Institute Ltd.	6/21/2024	1.7	Elect Shinoi Sakata	For	For
Nomura Research Institute Ltd.	6/21/2024	1.8	Elect Tetsuji Ohashi	For	For
Nomura Research Institute Ltd.	6/21/2024	1.9	Elect Hideki Kobori	For	For
Nomura Research Institute Ltd.	6/21/2024	2	Elect Takeshi Hihara as Statutory Auditor	For	For
Nongfu Spring Co. Ltd.	5/21/2024	1	Elect RAO Minghong	For	For
Nongfu Spring Co. Ltd.	5/21/2024	2	Elect YU Minyu as Supervisor	For	Against
Nongfu Spring Co. Ltd.	5/21/2024	3	Amendments to Procedural Rules of the General Meeting	For	Against
Nongfu Spring Co. Ltd.	5/21/2024	4	Amendments to Procedural Rules of the Board of Directors	For	For
Nongfu Spring Co. Ltd.	5/21/2024	5	Amendments to Procedural Rules of the Supervisory Committee	For	For
Nongfu Spring Co. Ltd.	5/21/2024	6	Directors' Report	For	For
Nongfu Spring Co. Ltd.	5/21/2024	7	Supervisors' Report	For	For
Nongfu Spring Co. Ltd.	5/21/2024	8	Accounts and Reports	For	For
Nongfu Spring Co. Ltd.	5/21/2024	9	Appointment of Auditor and Authority to Set Fees	For	For
Nongfu Spring Co. Ltd.	5/21/2024	10	Allocation of Profits/Dividends	For	For
Nongfu Spring Co. Ltd.	5/21/2024	11	Application for Credit Lines	For	For
Nongfu Spring Co. Ltd.	5/21/2024	12	Authority to Give Guarantees	For	For
Nongfu Spring Co. Ltd.	5/21/2024	13	Authority to Issue Shares w/o Preemptive Rights	For	Against
Nongfu Spring Co. Ltd.	5/21/2024	14	Amendments to Articles of Association	For	Against
Nongfu Spring Co. Ltd.	5/21/2024	1	Amendments to Articles of Association	For	Against
Nordea Bank Abp	3/21/2024	7	Accounts and Reports	For	For
Nordea Bank Abp	3/21/2024	8	Allocation of Profits/Dividends	For	For
Nordea Bank Abp	3/21/2024	9	Ratification of Board and CEO Acts	For	For
Nordea Bank Abp	3/21/2024	10	Remuneration Report	For	For
Nordea Bank Abp	3/21/2024	11	Remuneration Policy	For	For
Nordea Bank Abp	3/21/2024	12	Directors' Fees	For	For
Nordea Bank Abp	3/21/2024	13	Board Size	For	For
Nordea Bank Abp	3/21/2024	14A	Elect Stephen Hester	For	For
Nordea Bank Abp	3/21/2024	14B	Elect Petra van Hoeken	For	For
Nordea Bank Abp	3/21/2024	14C	Elect John Maltby	For	For
Nordea Bank Abp	3/21/2024	14D	Elect Risto Murto	For	For
Nordea Bank Abp	3/21/2024	14E	Elect Lene Skole	For	For
Nordea Bank Abp	3/21/2024	14F	Elect Per Strömberg	For	For
Nordea Bank Abp	3/21/2024	14G	Elect Jonas Synnergren	For	For
Nordea Bank Abp	3/21/2024	14H	Elect Arja Talma	For	For
Nordea Bank Abp	3/21/2024	14I	Elect Kjersti Wiklund	For	For
Nordea Bank Abp	3/21/2024	14J	Elect Lars Rohde	For	For
Nordea Bank Abp	3/21/2024	15	Authority to Set Auditor's Fees	For	For
Nordea Bank Abp	3/21/2024	16	Appointment of Auditor	For	For
Nordea Bank Abp	3/21/2024	17	Authority to Set Sustainability Reporting Auditor's Fees	For	For
Nordea Bank Abp	3/21/2024	18	Appointment of Auditor for Sustainability Reporting	For	For
Nordea Bank Abp	3/21/2024	19	Authority to Issue Contingent Convertible Securities w/ or w/o Preemptive Ri	For	For
Nordea Bank Abp	3/21/2024	20	Authority to Trade in Company Stock (Repurchase)	For	For
Nordea Bank Abp	3/21/2024	21	Authority to Trade in Company Stock (Transfer)	For	For
Nordea Bank Abp	3/21/2024	22	Authority to Repurchase Shares	For	For
Nordea Bank Abp	3/21/2024	23	Issuance of Treasury Shares	For	For
Nordea Bank Abp	3/21/2024	24	Shareholder Proposal Regarding Aligning Business Strategy to the Paris Agree	Against	Combined
Nordson Corp.	3/05/2024	1.1	Elect Frank M. Jaehnert	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Nordson Corp.	3/05/2024	1.2	Elect Ginger M. Jones	For	For
Nordson Corp.	3/05/2024	1.3	Elect Christopher L. Mapes	For	Withhold
Nordson Corp.	3/05/2024	1.4	Elect Milton M. Morris	For	For
Nordson Corp.	3/05/2024	2.	Ratification of Auditor	For	Combined
Nordson Corp.	3/05/2024	3.	Advisory Vote on Executive Compensation	For	For
Northern Trust Corp.	4/16/2024	1a.	Elect Linda Walker Bynoe	For	Against
Northern Trust Corp.	4/16/2024	1b.	Elect Susan Crown	For	For
Northern Trust Corp.	4/16/2024	1c.	Elect Dean M. Harrison	For	For
Northern Trust Corp.	4/16/2024	1d.	Elect Jay L. Henderson	For	Against
Northern Trust Corp.	4/16/2024	1e.	Elect Marcy S. Klevorn	For	For
Northern Trust Corp.	4/16/2024	1f.	Elect Siddharth N. Mehta	For	For
Northern Trust Corp.	4/16/2024	1g.	Elect Michael G. O'Grady	For	For
Northern Trust Corp.	4/16/2024	1h.	Elect Martin P. Slark	For	For
Northern Trust Corp.	4/16/2024	1i.	Elect David H. B. Smith, Jr.	For	For
Northern Trust Corp.	4/16/2024	1j.	Elect Donald Thompson	For	For
Northern Trust Corp.	4/16/2024	1k.	Elect Charles A. Tribbett III	For	For
Northern Trust Corp.	4/16/2024	2.	Advisory Vote on Executive Compensation	For	For
Northern Trust Corp.	4/16/2024	3.	Ratification of Auditor	For	Combined
Northern Trust Corp.	4/16/2024	4.	Shareholder Proposal Regarding Client Voting Preferences	Against	Against
Novartis AG	3/05/2024	1.1	Accounts and Reports	For	Unvoted
Novartis AG	3/05/2024	1.2	Approval of Non-Financial Statement Reports	For	Unvoted
Novartis AG	3/05/2024	2	Ratification of Board and Management Acts	For	Unvoted
Novartis AG	3/05/2024	3	Allocation of Dividends	For	Unvoted
Novartis AG	3/05/2024	4	Cancellation of Shares and Reduction in Share Capital	For	Unvoted
Novartis AG	3/05/2024	5.1	Board Compensation	For	Unvoted
Novartis AG	3/05/2024	5.2	Executive Compensation (Total)	For	Unvoted
Novartis AG	3/05/2024	5.3	Compensation Report	For	Unvoted
Novartis AG	3/05/2024	6.1	Elect Jörg Reinhardt as Board Chair	For	Unvoted
Novartis AG	3/05/2024	6.2	Elect Nancy C. Andrews	For	Unvoted
Novartis AG	3/05/2024	6.3	Elect Ton Büchner	For	Unvoted
Novartis AG	3/05/2024	6.4	Elect Patrice Bula	For	Unvoted
Novartis AG	3/05/2024	6.5	Elect Elizabeth Doherty	For	Unvoted
Novartis AG	3/05/2024	6.6	Elect Bridgette P. Heller	For	Unvoted
Novartis AG	3/05/2024	6.7	Elect Daniel Hochstrasser	For	Unvoted
Novartis AG	3/05/2024	6.8	Elect Frans van Houten	For	Unvoted
Novartis AG	3/05/2024	6.9	Elect Simon Moroney	For	Unvoted
Novartis AG	3/05/2024	6.10	Elect Ana de Pro Gonzalo	For	Unvoted
Novartis AG	3/05/2024	6.11	Elect Charles L. Sawyers	For	Unvoted
Novartis AG	3/05/2024	6.12	Elect William T. Winters	For	Unvoted
Novartis AG	3/05/2024	6.13	Elect John D. Young	For	Unvoted
Novartis AG	3/05/2024	7.1	Elect Patrice Bula as Compensation Committee Member	For	Unvoted
Novartis AG	3/05/2024	7.2	Elect Bridgette P. Heller as Compensation Committee Member	For	Unvoted
Novartis AG	3/05/2024	7.3	Elect Simon Moroney as Compensation Committee Chair	For	Unvoted
Novartis AG	3/05/2024	7.4	Elect William T. Winters as Compensation Committee Member	For	Unvoted
Novartis AG	3/05/2024	8	Appointment of Auditor	For	Unvoted
Novartis AG	3/05/2024	9	Appointment of Independent Proxy	For	Unvoted
Novartis AG	3/05/2024	B	Transaction of Other Business	Blank	Unvoted
Novatek Microelectronics Corp	5/31/2024	1	2023 Accounts and Reports	For	For
Novatek Microelectronics Corp	5/31/2024	2	2023 Profit Distribution Plan	For	For
Novatek Microelectronics Corp	5/31/2024	3.1	Elect HO Tai-Shung	For	For
Novatek Microelectronics Corp	5/31/2024	3.2	Elect Steve WANG	For	For
Novatek Microelectronics Corp	5/31/2024	3.3	Elect LINDA Cheng	For	For
Novatek Microelectronics Corp	5/31/2024	3.4	Elect Jack LIU	For	For
Novatek Microelectronics Corp	5/31/2024	3.5	Elect HWANG Ting-Ting	For	For
Novatek Microelectronics Corp	5/31/2024	3.6	Elect SU Huey-Jen	For	For
Novatek Microelectronics Corp	5/31/2024	3.7	Elect James WANG	For	For
Novatek Microelectronics Corp	5/31/2024	3.8	Elect SHARON Liao	For	For
Novatek Microelectronics Corp	5/31/2024	4	To Release Newly Elected Directors of the 10th Term of Board of Directors Fr	For	For
Novo Nordisk	3/21/2024	2	Accounts and Reports	For	For
Novo Nordisk	3/21/2024	3	Allocation of Profits/Dividends	For	For
Novo Nordisk	3/21/2024	4	Remuneration Report	For	For
Novo Nordisk	3/21/2024	5.1	Directors' Fees	For	For
Novo Nordisk	3/21/2024	5.2.A	Indemnification of the Board of Directors	For	For
Novo Nordisk	3/21/2024	5.2.B	Indemnification of the Executive Management	For	For
Novo Nordisk	3/21/2024	5.2.C	Amendments to Articles	For	For
Novo Nordisk	3/21/2024	5.3	Remuneration Policy	For	For
Novo Nordisk	3/21/2024	6.1	Election of Helge Lund as Chair	For	For
Novo Nordisk	3/21/2024	6.2	Election of Henrik Poulsen as Vice Chair	For	Combined
Novo Nordisk	3/21/2024	6.3.1	Elect Laurence Debroux	For	For
Novo Nordisk	3/21/2024	6.3.2	Elect Andreas Fibig	For	For
Novo Nordisk	3/21/2024	6.3.3	Elect Sylvie Grégoire	For	For
Novo Nordisk	3/21/2024	6.3.4	Elect Kasim Kutay	For	Combined
Novo Nordisk	3/21/2024	6.3.5	Elect Christina Choi Lai Law	For	For
Novo Nordisk	3/21/2024	6.3.6	Elect Martin Mackay	For	Abstain
Novo Nordisk	3/21/2024	7.1	Appointment of Auditor	For	For
Novo Nordisk	3/21/2024	8.1	Cancellation of Shares	For	For
Novo Nordisk	3/21/2024	8.2	Authority to Repurchase Shares	For	For
Novo Nordisk	3/21/2024	8.3	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For
Novonesis AS	3/04/2024	1	Amendments to Articles (Name)	For	For
Novonesis AS	3/04/2024	2.A	Elect Jesper Brandgaard as Vice-Chair of the Board of Directors	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Novonesis AS	3/04/2024	3.A	Elect Lise Kaae	For	For
Novonesis AS	3/04/2024	3.B	Elect Kevin Lane	For	For
Novonesis AS	3/04/2024	3.C	Elect Kim Stratton	For	Abstain
Novonesis AS	3/04/2024	4	Authorization of Legal Formalities	For	For
Novonesis AS	4/30/2024	2.	Accounts and Reports	For	For
Novonesis AS	4/30/2024	3.	Allocation of Profits/Dividends	For	For
Novonesis AS	4/30/2024	4.	Remuneration Report	For	For
Novonesis AS	4/30/2024	5.	Directors' Fees	For	For
Novonesis AS	4/30/2024	6.01	Elect Cees de Jong as Chair	For	For
Novonesis AS	4/30/2024	7.01	Elect Jesper Brandgaard as Vice Chair	For	For
Novonesis AS	4/30/2024	8.01	Elect Heine Dalsgaard	For	For
Novonesis AS	4/30/2024	8.02	Elect Sharon James	For	For
Novonesis AS	4/30/2024	8.03	Elect Kasim Kutay	For	For
Novonesis AS	4/30/2024	8.04	Elect Lise Kaae	For	For
Novonesis AS	4/30/2024	8.05	Elect Kevin Lane	For	For
Novonesis AS	4/30/2024	8.06	Elect Morten Otto Alexander Sommer	For	For
Novonesis AS	4/30/2024	8.07	Elect Kim Stratton	For	Abstain
Novonesis AS	4/30/2024	9.01	Appointment of Auditor	For	For
Novonesis AS	4/30/2024	10a.	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For
Novonesis AS	4/30/2024	10b.	Authority to Repurchase Shares	For	For
Novonesis AS	4/30/2024	10c.	Authority to distribute extraordinary dividend	For	For
Novonesis AS	4/30/2024	10d.1	Amendments to Articles (Language of Shareholder Meetings)	For	For
Novonesis AS	4/30/2024	10d.2	Amendments to Articles (Nominal share capital)	For	For
Novonesis AS	4/30/2024	10d.3	Amendments to Articles (Indemnification)	For	For
Novonesis AS	4/30/2024	10d.4	Amendments to Articles (Editorial Amendments)	For	For
Novonesis AS	4/30/2024	11.	Remuneration Policy	For	For
Novonesis AS	4/30/2024	12.	Authorization of Legal Formalities	For	For
NRG Energy Inc.	4/25/2024	1a.	Elect E. Spencer Abraham	For	For
NRG Energy Inc.	4/25/2024	1b.	Elect Antonio Carrillo	For	For
NRG Energy Inc.	4/25/2024	1c.	Elect Matthew Carter, Jr.	For	For
NRG Energy Inc.	4/25/2024	1d.	Elect Lawrence S. Coben	For	For
NRG Energy Inc.	4/25/2024	1e.	Elect Heather Cox	For	For
NRG Energy Inc.	4/25/2024	1f.	Elect Elisabeth B. Donohue	For	For
NRG Energy Inc.	4/25/2024	1g.	Elect Marwan Fawaz	For	For
NRG Energy Inc.	4/25/2024	1h.	Elect Kevin T. Howell	For	For
NRG Energy Inc.	4/25/2024	1i.	Elect Paul W. Hobby	For	For
NRG Energy Inc.	4/25/2024	1j.	Elect Alexander J. Pourbaix	For	For
NRG Energy Inc.	4/25/2024	1k.	Elect Alexandra Pruner	For	For
NRG Energy Inc.	4/25/2024	1l.	Elect Anne C. Schaumburg	For	For
NRG Energy Inc.	4/25/2024	1m.	Elect Marcie C. Zlotnik	For	For
NRG Energy Inc.	4/25/2024	2.	Advisory Vote on Executive Compensation	For	For
NRG Energy Inc.	4/25/2024	3.	Ratification of Auditor	For	For
NTT Data Group Corporation	6/18/2024	1	Allocation of Profits/Dividends	For	For
NTT Data Group Corporation	6/18/2024	2.1	Elect Yutaka Sasaki	For	For
NTT Data Group Corporation	6/18/2024	2.2	Elect Kazuhiko Nakayama	For	For
NTT Data Group Corporation	6/18/2024	2.3	Elect Tadaoki Nishimura	For	For
NTT Data Group Corporation	6/18/2024	2.4	Elect Mariko Fujii	For	For
NTT Data Group Corporation	6/18/2024	2.5	Elect Patrizio Mapelli	For	For
NTT Data Group Corporation	6/18/2024	2.6	Elect Fumihiko Ike	For	For
NTT Data Group Corporation	6/18/2024	2.7	Elect Shigenao Ishiguro	For	For
NTT Data Group Corporation	6/18/2024	3.1	Elect Tomoko Hoshi	For	For
NTT Data Group Corporation	6/18/2024	3.2	Elect Nobuyuki Tainaka	For	For
NTT Data Group Corporation	6/18/2024	3.3	Elect Eiichi Sakamoto	For	For
NTT Data Group Corporation	6/18/2024	3.4	Elect Mitsuko Inamasu	For	For
Nucor Corp.	5/09/2024	1.01	Elect Norma B. Clayton	For	For
Nucor Corp.	5/09/2024	1.02	Elect Patrick J. Dempsey	For	For
Nucor Corp.	5/09/2024	1.03	Elect Nicholas C. Gangestad	For	For
Nucor Corp.	5/09/2024	1.04	Elect Christopher J. Kearney	For	For
Nucor Corp.	5/09/2024	1.05	Elect Laurette T. Koellner	For	For
Nucor Corp.	5/09/2024	1.06	Elect Michael W. Lamach	For	For
Nucor Corp.	5/09/2024	1.07	Elect Leon J. Topalian	For	For
Nucor Corp.	5/09/2024	1.08	Elect Nadja Y. West	For	For
Nucor Corp.	5/09/2024	1.	Election of Directors	Non Voting	Non Voting
Nucor Corp.	5/09/2024	2.	Ratification of Auditor	For	For
Nucor Corp.	5/09/2024	3.	Advisory Vote on Executive Compensation	For	For
Nutrien Ltd	5/08/2024	1A	Elect Christopher M. Burley	For	For
Nutrien Ltd	5/08/2024	1B	Elect Maura J. Clark	For	For
Nutrien Ltd	5/08/2024	1C	Elect Russell K. Girling	For	For
Nutrien Ltd	5/08/2024	1D	Elect Michael J. Hennigan	For	For
Nutrien Ltd	5/08/2024	1E	Elect Miranda C. Hubbs	For	For
Nutrien Ltd	5/08/2024	1F	Elect Raj S. Kushwaha	For	For
Nutrien Ltd	5/08/2024	1G	Elect Julie A. Lagacy	For	For
Nutrien Ltd	5/08/2024	1H	Elect Consuelo E. Madere	For	For
Nutrien Ltd	5/08/2024	1I	Elect Keith G. Martell	For	For
Nutrien Ltd	5/08/2024	1J	Elect Aaron W. Regent	For	For
Nutrien Ltd	5/08/2024	1K	Elect Kenneth A. Seitz	For	For
Nutrien Ltd	5/08/2024	1L	Elect Nelson L.C. Silva	For	For
Nutrien Ltd	5/08/2024	2	Appointment of Auditor	For	For
Nutrien Ltd	5/08/2024	3	Advisory Vote on Executive Compensation	For	For
NVIDIA Corp	6/26/2024	1a.	Elect Robert K. Burgess	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
NVIDIA Corp	6/26/2024	1b.	Elect Tench Cox	For	For
NVIDIA Corp	6/26/2024	1c.	Elect John O. Dabiri	For	For
NVIDIA Corp	6/26/2024	1d.	Elect Persis S. Drell	For	For
NVIDIA Corp	6/26/2024	1e.	Elect Jen-Hsun Huang	For	For
NVIDIA Corp	6/26/2024	1f.	Elect Dawn Hudson	For	For
NVIDIA Corp	6/26/2024	1g.	Elect Harvey C. Jones	For	For
NVIDIA Corp	6/26/2024	1h.	Elect Melissa B. Lora	For	For
NVIDIA Corp	6/26/2024	1i.	Elect Stephen C. Neal	For	For
NVIDIA Corp	6/26/2024	1j.	Elect A. Brooke Seawell	For	For
NVIDIA Corp	6/26/2024	1k.	Elect Aarti Shah	For	Against
NVIDIA Corp	6/26/2024	1l.	Elect Mark A. Stevens	For	For
NVIDIA Corp	6/26/2024	2.	Advisory Vote on Executive Compensation	For	For
NVIDIA Corp	6/26/2024	3.	Ratification of Auditor	For	For
NVIDIA Corp	6/26/2024	4.	Shareholder Proposal Regarding Simple Majority Vote	Blank	For
NVR Inc.	5/07/2024	1a.	Elect Paul C. Saville	For	For
NVR Inc.	5/07/2024	1b.	Elect C. E. Andrews	For	For
NVR Inc.	5/07/2024	1c.	Elect Sallie B. Bailey	For	For
NVR Inc.	5/07/2024	1d.	Elect Thomas D. Eckert	For	For
NVR Inc.	5/07/2024	1e.	Elect Alfred E. Festa	For	Against
NVR Inc.	5/07/2024	1f.	Elect Alexandra A. Jung	For	For
NVR Inc.	5/07/2024	1g.	Elect Mel Martinez	For	For
NVR Inc.	5/07/2024	1h.	Elect David A. Preiser	For	For
NVR Inc.	5/07/2024	1i.	Elect W. Grady Rosier	For	For
NVR Inc.	5/07/2024	1j.	Elect Susan Williamson Ross	For	For
NVR Inc.	5/07/2024	2.	Ratification of Auditor	For	Combined
NVR Inc.	5/07/2024	3.	Advisory Vote on Executive Compensation	For	For
NVR Inc.	5/07/2024	4.	Shareholder Proposal Regarding Diversity and Inclusion Report	Against	For
NVR Inc.	5/07/2024	5.	Shareholder Proposal Regarding Political Contributions and Expenditures Rep	Against	For
NXP Semiconductors NV	5/29/2024	1.	Accounts and Reports	For	For
NXP Semiconductors NV	5/29/2024	2.	Ratification of Board Acts	For	For
NXP Semiconductors NV	5/29/2024	3a.	Elect Kurt Sievers	For	For
NXP Semiconductors NV	5/29/2024	3b.	Elect Annette K. Clayton	For	For
NXP Semiconductors NV	5/29/2024	3c.	Elect Anthony R. Foff	For	For
NXP Semiconductors NV	5/29/2024	3d.	Elect Moshe N. Gavriellov	For	For
NXP Semiconductors NV	5/29/2024	3e.	Elect Chunyuan Gu	For	For
NXP Semiconductors NV	5/29/2024	3f.	Elect Lena Olving	For	For
NXP Semiconductors NV	5/29/2024	3g.	Elect Julie Southern	For	For
NXP Semiconductors NV	5/29/2024	3h.	Elect Jasmin Staiblin	For	For
NXP Semiconductors NV	5/29/2024	3i.	Elect Gregory L. Summe	For	For
NXP Semiconductors NV	5/29/2024	3j.	Elect Karl-Henrik Sundström	For	For
NXP Semiconductors NV	5/29/2024	4.	Authority to Issue Shares w/ Preemptive Rights	For	For
NXP Semiconductors NV	5/29/2024	5.	Authority to Issue Shares w/o Preemptive Rights	For	For
NXP Semiconductors NV	5/29/2024	6.	Authority to Repurchase Shares	For	For
NXP Semiconductors NV	5/29/2024	7.	Authority to Cancel Repurchased Shares	For	For
NXP Semiconductors NV	5/29/2024	8.	Appointment of Auditor	For	For
NXP Semiconductors NV	5/29/2024	9.	Directors' Fees	For	For
NXP Semiconductors NV	5/29/2024	10.	Advisory Vote on Executive Compensation	For	For
O'Reilly Automotive, Inc.	5/16/2024	1a.	Elect Greg Henslee	For	For
O'Reilly Automotive, Inc.	5/16/2024	1b.	Elect David E. O'Reilly	For	For
O'Reilly Automotive, Inc.	5/16/2024	1c.	Elect Larry P. O'Reilly	For	Against
O'Reilly Automotive, Inc.	5/16/2024	1d.	Elect Gregory D. Johnson	For	For
O'Reilly Automotive, Inc.	5/16/2024	1e.	Elect Thomas T. Hendrickson	For	For
O'Reilly Automotive, Inc.	5/16/2024	1f.	Elect John R. Murphy	For	For
O'Reilly Automotive, Inc.	5/16/2024	1g.	Elect Dana M. Perlman	For	For
O'Reilly Automotive, Inc.	5/16/2024	1h.	Elect Maria A. Sastre	For	For
O'Reilly Automotive, Inc.	5/16/2024	1i.	Elect Andrea M. Weiss	For	For
O'Reilly Automotive, Inc.	5/16/2024	1j.	Elect Fred Whitfield	For	For
O'Reilly Automotive, Inc.	5/16/2024	2.	Advisory Vote on Executive Compensation	For	For
O'Reilly Automotive, Inc.	5/16/2024	3.	Ratification of Auditor	For	Combined
O'Reilly Automotive, Inc.	5/16/2024	4.	Shareholder Proposal Regarding Independent Chair	Against	For
Obayashi Corporation	6/27/2024	1	Allocation of Profits/Dividends	For	For
Obayashi Corporation	6/27/2024	2.1	Elect Takeo Obayashi	For	For
Obayashi Corporation	6/27/2024	2.2	Elect Kenji Hasuwa	For	For
Obayashi Corporation	6/27/2024	2.3	Elect Atsushi Sasagawa	For	For
Obayashi Corporation	6/27/2024	2.4	Elect Toshimi Sato	For	For
Obayashi Corporation	6/27/2024	2.5	Elect Masako Orii	For	For
Obayashi Corporation	6/27/2024	2.6	Elect Hiroyuki Kato	For	For
Obayashi Corporation	6/27/2024	2.7	Elect Yukiko Kuroda @ Yukiko Matsumoto	For	For
Obayashi Corporation	6/27/2024	2.8	Elect Hiroyuki Shime	For	For
Obayashi Corporation	6/27/2024	2.9	Elect Yoshihiro Ikegawa	For	For
Obayashi Corporation	6/27/2024	3	Elect Eiichiro Okano as Statutory Auditor	For	For
Obic Co. Ltd.	6/27/2024	1	Allocation of Profits/Dividends	For	For
Obic Co. Ltd.	6/27/2024	2.1	Elect Masahiro Noda	For	For
Obic Co. Ltd.	6/27/2024	2.2	Elect Shoichi Tachibana	For	For
Obic Co. Ltd.	6/27/2024	2.3	Elect Takao Fujimoto	For	For
Obic Co. Ltd.	6/27/2024	2.4	Elect Takeshi Okada	For	For
Obic Co. Ltd.	6/27/2024	2.5	Elect Yasumasa Gomi	For	For
Obic Co. Ltd.	6/27/2024	2.6	Elect Takashi Ejiri	For	For
Obic Co. Ltd.	6/27/2024	2.7	Elect Mime Egami	For	For
Ocado Group Plc	4/29/2024	01	Accounts and Reports	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Ocado Group Plc	4/29/2024	02	Remuneration Policy	For	Against
Ocado Group Plc	4/29/2024	03	Remuneration Report	For	For
Ocado Group Plc	4/29/2024	04	Elect Richard Haythornthwaite	For	For
Ocado Group Plc	4/29/2024	05	Elect Tim Steiner	For	For
Ocado Group Plc	4/29/2024	06	Elect Stephen Daintith	For	For
Ocado Group Plc	4/29/2024	07	Elect Jörn Rausing	For	For
Ocado Group Plc	4/29/2024	08	Elect Andrew J. Harrison	For	For
Ocado Group Plc	4/29/2024	09	Elect Emma Lloyd	For	For
Ocado Group Plc	4/29/2024	10	Elect Julie Southern	For	For
Ocado Group Plc	4/29/2024	11	Elect Nadia Shouraboura	For	For
Ocado Group Plc	4/29/2024	12	Elect Julia M. Brown	For	For
Ocado Group Plc	4/29/2024	13	Elect Rachel Osborne	For	For
Ocado Group Plc	4/29/2024	14	Appointment of Auditor	For	For
Ocado Group Plc	4/29/2024	15	Authority to Set Auditor's Fees	For	For
Ocado Group Plc	4/29/2024	16	Authorisation of Political Donations	For	Combined
Ocado Group Plc	4/29/2024	17	Performance Share Plan	For	Against
Ocado Group Plc	4/29/2024	18	Authority to Issue Shares w/ Preemptive Rights	For	For
Ocado Group Plc	4/29/2024	19	Authority to Issue Shares w/ Preemptive Rights (In Connection With Rights Iss	For	For
Ocado Group Plc	4/29/2024	20	Authority to Issue Shares w/o Preemptive Rights	For	For
Ocado Group Plc	4/29/2024	21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment	For	For
Ocado Group Plc	4/29/2024	22	Authority to Repurchase Shares	For	For
Ocado Group Plc	4/29/2024	23	Authority to Set General Meeting Notice Period at 14 Days	For	Combined
Occidental Petroleum Corp.	5/02/2024	1a.	Elect Vicky A. Bailey	For	For
Occidental Petroleum Corp.	5/02/2024	1b.	Elect Andrew Gould	For	For
Occidental Petroleum Corp.	5/02/2024	1c.	Elect Carlos M. Gutierrez	For	For
Occidental Petroleum Corp.	5/02/2024	1d.	Elect Vicki A. Hollub	For	For
Occidental Petroleum Corp.	5/02/2024	1e.	Elect William R. Klesse	For	For
Occidental Petroleum Corp.	5/02/2024	1f.	Elect Jack B. Moore	For	For
Occidental Petroleum Corp.	5/02/2024	1g.	Elect Claire O'Neill	For	For
Occidental Petroleum Corp.	5/02/2024	1h.	Elect Avedick B. Poladian	For	For
Occidental Petroleum Corp.	5/02/2024	1i.	Elect Kenneth B. Robinson	For	For
Occidental Petroleum Corp.	5/02/2024	1j.	Elect Robert M. Shearer	For	For
Occidental Petroleum Corp.	5/02/2024	2.	Advisory Vote on Executive Compensation	For	For
Occidental Petroleum Corp.	5/02/2024	3.	Ratification of Auditor	For	For
Occidental Petroleum Corp.	5/02/2024	4.	Shareholder Proposal Regarding Lobbying Report	Against	For
OCI Holdings Company Ltd.	3/29/2024	1.1	Allocation of Profits/Dividends	For	For
OCI Holdings Company Ltd.	3/29/2024	1.2	Financial Statements	For	For
OCI Holdings Company Ltd.	3/29/2024	2.1	Elect LEE Woo Hyun	For	Against
OCI Holdings Company Ltd.	3/29/2024	2.2	Elect IM Ju Hyun	For	For
OCI Holdings Company Ltd.	3/29/2024	2.3	Elect KIM Nam Kyu	For	For
OCI Holdings Company Ltd.	3/29/2024	2.4	Elect LEE Hyun Seung	For	For
OCI Holdings Company Ltd.	3/29/2024	2.5	Elect CHANG Charles Yun Sik	For	For
OCI Holdings Company Ltd.	3/29/2024	3.1	Election of Audit Committee Member: LEE Hyun Seung	For	For
OCI Holdings Company Ltd.	3/29/2024	3.2	ELECTION OF AUDIT COMMITTEE MEMBER: CHANG CHARLES YUN SIK	For	For
OCI Holdings Company Ltd.	3/29/2024	4	Election of Independent Director to Be Appointed as Audit Committee Mem	For	For
OCI Holdings Company Ltd.	3/29/2024	5	Amendments to Executive Officer Retirement Allowance Policy	For	For
OCI Holdings Company Ltd.	3/29/2024	6	Capital Reduction by Cancellation of Treasury Shares	For	For
OCI Holdings Company Ltd.	3/29/2024	7	Directors' Fees	For	For
Oil & Natural Gas Corp. Ltd.	3/16/2024	1	Related Party Transactions (AssetCo Structure)	For	For
Oil & Natural Gas Corp. Ltd.	3/16/2024	2	Related Party Transactions (Debt Service Undertaking)	For	For
Okta Inc	6/20/2024	1.01	Elect Emilie M. Choi	For	For
Okta Inc	6/20/2024	1.02	Elect Todd McKinnon	For	For
Okta Inc	6/20/2024	1.03	Elect Michael Stankey	For	For
Okta Inc	6/20/2024	1.	Election of Directors	Non Voting	Non Voting
Okta Inc	6/20/2024	2.	Ratification of Auditor	For	For
Okta Inc	6/20/2024	3.	Advisory Vote on Executive Compensation	For	For
Old Mutual Limited	5/31/2024	O.1.1	Re-elect Elect Itumeleng Kgaboesele	For	For
Old Mutual Limited	5/31/2024	O.1.2	Re-elect Jaco Langner	For	For
Old Mutual Limited	5/31/2024	O.1.3	Re-elect Trevor Manuel	For	For
Old Mutual Limited	5/31/2024	O.1.4	Re-elect Nomkhita Nqweni	For	For
Old Mutual Limited	5/31/2024	O.1.5	Elect Busisiwe P. Silwanyana	For	For
Old Mutual Limited	5/31/2024	O.1.6	Elect Jurie Strydom	For	For
Old Mutual Limited	5/31/2024	O.2.1	Election of Audit Committee Member (Olufunke Ighodaro)	For	For
Old Mutual Limited	5/31/2024	O.2.2	Election of Audit Committee Member (Itumeleng Kgaboesele)	For	For
Old Mutual Limited	5/31/2024	O.2.3	Election of Audit Committee Member (Jaco Langner)	For	For
Old Mutual Limited	5/31/2024	O.2.4	Election of Audit Committee Member (John Lister)	For	For
Old Mutual Limited	5/31/2024	O.2.5	Election of Audit Committee Member (Nomkhita Nqweni)	For	For
Old Mutual Limited	5/31/2024	O.2.6	Election of Audit Committee Member (Busisiwe Silwanyana)	For	For
Old Mutual Limited	5/31/2024	O.2.7	Election of Audit Committee Member (Jurie Strydom)	For	For
Old Mutual Limited	5/31/2024	O.3.1	Appointment of Joint Auditor (Deloitte & Touche)	For	For
Old Mutual Limited	5/31/2024	O.3.2	Appointment of Joint Auditor (Ernst & Young)	For	For
Old Mutual Limited	5/31/2024	O.4.1	Approve Remuneration Policy	For	For
Old Mutual Limited	5/31/2024	O.4.2	Approve Remuneration Implementation Report	For	For
Old Mutual Limited	5/31/2024	S.1	Approve NEEDS' Fees	For	For
Old Mutual Limited	5/31/2024	S.2	Authority to Repurchase Shares	For	For
Old Mutual Limited	5/31/2024	S.3	Approve Financial Assistance	For	For
Omnicom Group, Inc.	5/07/2024	1a.	Elect John D. Wren	For	For
Omnicom Group, Inc.	5/07/2024	1b.	Elect Mary C. Choksi	For	For
Omnicom Group, Inc.	5/07/2024	1c.	Elect Leonard S. Coleman, Jr.	For	For
Omnicom Group, Inc.	5/07/2024	1d.	Elect Mark D. Gerstein	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Omnicom Group, Inc.	5/07/2024	1e.	Elect Ronnie S. Hawkins	For	For
Omnicom Group, Inc.	5/07/2024	1f.	Elect Deborah J. Kissire	For	For
Omnicom Group, Inc.	5/07/2024	1g.	Elect Gracia C. Martore	For	For
Omnicom Group, Inc.	5/07/2024	1h.	Elect Patricia Salas Pineda	For	For
Omnicom Group, Inc.	5/07/2024	1i.	Elect Linda Johnson Rice	For	For
Omnicom Group, Inc.	5/07/2024	1j.	Elect Cassandra Santos	For	For
Omnicom Group, Inc.	5/07/2024	1k.	Elect Valerie M. Williams	For	For
Omnicom Group, Inc.	5/07/2024	2.	Advisory Vote on Executive Compensation	For	For
Omnicom Group, Inc.	5/07/2024	3.	Ratification of Auditor	For	Combined
Omron Corporation	6/20/2024	1	Allocation of Profits/Dividends	For	For
Omron Corporation	6/20/2024	2.1	Elect Yoshihito Yamada	For	For
Omron Corporation	6/20/2024	2.2	Elect Junta Tsujinaga	For	For
Omron Corporation	6/20/2024	2.3	Elect Kiichiro Miyata	For	For
Omron Corporation	6/20/2024	2.4	Elect Masahiko Tomita	For	For
Omron Corporation	6/20/2024	2.5	Elect Shizuto Yukumoto	For	For
Omron Corporation	6/20/2024	2.6	Elect Takehiro Kamigama	For	For
Omron Corporation	6/20/2024	2.7	Elect Izumi Kobayashi	For	For
Omron Corporation	6/20/2024	2.8	Elect Yoshihisa Suzuki	For	For
Omron Corporation	6/20/2024	3	Elect Hiroshi Miura as Statutory Auditor	For	For
Omron Corporation	6/20/2024	4	Elect Toru Watanabe as Alternate Statutory Auditor	For	For
OMV AG	5/28/2024	2a	Allocation of Dividends	For	For
OMV AG	5/28/2024	2b	Allocation of Dividends	For	For
OMV AG	5/28/2024	3	Ratification of Management Board Acts	For	For
OMV AG	5/28/2024	4	Ratification of Supervisory Board Acts	For	For
OMV AG	5/28/2024	5	Appointment of Auditor	For	For
OMV AG	5/28/2024	6	Remuneration Report	For	For
OMV AG	5/28/2024	7	Supervisory Board Remuneration Policy	For	For
OMV AG	5/28/2024	8	Supervisory Board Members' Fees	For	For
OMV AG	5/28/2024	9a	Long Term Incentive Plan	For	For
OMV AG	5/28/2024	9b	Annual Bonus Equity Deferral	For	For
OMV AG	5/28/2024	10a	Elect Dorothee A. Deuring	For	For
OMV AG	5/28/2024	10b	Elect Patrick Lammers	For	For
OMV AG	5/28/2024	10c	Elect Khaled Salmeen	For	For
OMV AG	5/28/2024	10d	Elect Khaled Mohamed Alalkeem Al Zaabi	For	For
OMV AG	5/28/2024	11a	Amendments to Corporate Purpose	For	For
OMV AG	5/28/2024	11b	Amendments to Articles (Virtual Meeting)	For	For
OMV AG	5/28/2024	11c	Amendments to Articles (Miscellaneous)	For	For
OMV AG	5/28/2024	12	Authority to Repurchase and Reissue Shares	For	For
Oneok Inc.	5/22/2024	1a.	Elect Brian L. Derksen	For	For
Oneok Inc.	5/22/2024	1b.	Elect Julie H. Edwards	For	For
Oneok Inc.	5/22/2024	1c.	Elect Lori A. Gobillot	For	For
Oneok Inc.	5/22/2024	1d.	Elect Mark W. Helderman	For	For
Oneok Inc.	5/22/2024	1e.	Elect Randall J. Larson	For	For
Oneok Inc.	5/22/2024	1f.	Elect Pattye L. Moore	For	For
Oneok Inc.	5/22/2024	1g.	Elect Pierce H. Norton II	For	For
Oneok Inc.	5/22/2024	1h.	Elect Eduardo A. Rodriguez	For	For
Oneok Inc.	5/22/2024	1i.	Elect Gerald B. Smith	For	For
Oneok Inc.	5/22/2024	1j.	Elect Wayne T. Smith	For	For
Oneok Inc.	5/22/2024	2.	Ratification of Auditor	For	For
Oneok Inc.	5/22/2024	3.	Advisory Vote on Executive Compensation	For	For
Onex Corp.	5/09/2024	1A	Elect Lisa Carnoy	For	For
Onex Corp.	5/09/2024	1B	Elect Robert Le Blanc	For	For
Onex Corp.	5/09/2024	1C	Elect Sarabjit S. Marwah	For	For
Onex Corp.	5/09/2024	1D	Elect Beth A. Wilkinson	For	For
Onex Corp.	5/09/2024	02	Appointment of Auditor	For	For
Onex Corp.	5/09/2024	03	Authority to Set Auditor's Fees	For	For
Onex Corp.	5/09/2024	04	Advisory Vote on Executive Compensation	For	For
Onex Corp.	5/09/2024	05	Adoption of By-Law No. 5	For	For
Orange	5/22/2024	1	Accounts and Reports	For	For
Orange	5/22/2024	2	Consolidated Accounts and Reports	For	For
Orange	5/22/2024	3	Allocation of Profits/Dividends	For	For
Orange	5/22/2024	4	Special Auditors Report on Regulated Agreements	For	For
Orange	5/22/2024	5	Elect Christel Heydemann	For	Combined
Orange	5/22/2024	6	Elect Frédéric Sanchez	For	For
Orange	5/22/2024	7	Elect Thierry Chatelier (Employee Shareholder Representative)	For	For
Orange	5/22/2024	8	Appointment of Auditor for Sustainability Reporting (Deloitte)	For	For
Orange	5/22/2024	9	Appointment of Auditor for Sustainability Reporting (KPMG)	For	For
Orange	5/22/2024	10	2023 Remuneration Report	For	For
Orange	5/22/2024	11	2023 Remuneration of Christel Heydemann, CEO	For	For
Orange	5/22/2024	12	2023 Remuneration of Jacques Aschenbroich, Chair	For	For
Orange	5/22/2024	13	2024 Remuneration Policy (CEO)	For	For
Orange	5/22/2024	14	2024 Remuneration Policy (Chair)	For	For
Orange	5/22/2024	15	2024 Remuneration Policy (Board of Directors)	For	For
Orange	5/22/2024	16	Authority to Repurchase and Reissue Shares	For	For
Orange	5/22/2024	17	Authority to Issue Performance Shares	For	For
Orange	5/22/2024	18	Employee Stock Purchase Plan	For	For
Orange	5/22/2024	19	Authority to Cancel Shares and Reduce Capital	For	For
Orange	5/22/2024	20	Authorisation of Legal Formalities	For	For
Orange	5/22/2024	A	Shareholder Proposal A Regarding Equity Remuneration for Employee	Against	Against
Orbia Advance Corporation S.A.B. de C.V.	4/09/2024	1	Report of the CEO and Board of Directors' Report on Operations and Results	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Orbia Advance Corporation S.A.B. de C.V.	4/09/2024	2	Financial Statements of the Company	For	For
Orbia Advance Corporation S.A.B. de C.V.	4/09/2024	3	Report on Tax Compliance	For	For
Orbia Advance Corporation S.A.B. de C.V.	4/09/2024	4	Presentation of Audit Committee Annual Report	For	For
Orbia Advance Corporation S.A.B. de C.V.	4/09/2024	5	Presentation of Corporate Governance Committee Annual Report	For	For
Orbia Advance Corporation S.A.B. de C.V.	4/09/2024	6	Approve Allocation of Profits	For	For
Orbia Advance Corporation S.A.B. de C.V.	4/09/2024	7	Approve Allocation of Profits (Accumulated Results)	For	For
Orbia Advance Corporation S.A.B. de C.V.	4/09/2024	8	Dividends	For	For
Orbia Advance Corporation S.A.B. de C.V.	4/09/2024	9	Ratification of Antonio del Valle Ruiz as Honorary Chair	For	For
Orbia Advance Corporation S.A.B. de C.V.	4/09/2024	10	Elect Juan Pablo del Valle Perochena	For	For
Orbia Advance Corporation S.A.B. de C.V.	4/09/2024	11	Elect Antonio del Valle Perochena	For	For
Orbia Advance Corporation S.A.B. de C.V.	4/09/2024	12	Elect María Guadalupe del Valle Perochena	For	For
Orbia Advance Corporation S.A.B. de C.V.	4/09/2024	13	Elect Francisco Javier del Valle Perochena	For	For
Orbia Advance Corporation S.A.B. de C.V.	4/09/2024	14	Elect Guillermo Ortiz Martínez	For	For
Orbia Advance Corporation S.A.B. de C.V.	4/09/2024	15	Elect Divo Milán Haddad	For	For
Orbia Advance Corporation S.A.B. de C.V.	4/09/2024	16	Elect Alma Rosa Moreno Razo	For	For
Orbia Advance Corporation S.A.B. de C.V.	4/09/2024	17	Elect María Teresa Altagarcía Arnal Machado	For	For
Orbia Advance Corporation S.A.B. de C.V.	4/09/2024	18	Elect Jack Goldstein Ring	For	For
Orbia Advance Corporation S.A.B. de C.V.	4/09/2024	19	Elect Edward Mark Rajkowski	For	For
Orbia Advance Corporation S.A.B. de C.V.	4/09/2024	20	Elect Mihir Arvind Desai	For	For
Orbia Advance Corporation S.A.B. de C.V.	4/09/2024	21	Elect Juan Pablo del Valle Perochena as Board Chair	For	For
Orbia Advance Corporation S.A.B. de C.V.	4/09/2024	22	Elect Juan Pablo Del Rio Benitez as Board Secretary	For	For
Orbia Advance Corporation S.A.B. de C.V.	4/09/2024	23	Elect Sheldon Vincent Hirt as Alternate Secretary	For	For
Orbia Advance Corporation S.A.B. de C.V.	4/09/2024	24	Elect Edward Mark Rajkowski as Audit Committee Chair	For	For
Orbia Advance Corporation S.A.B. de C.V.	4/09/2024	25	Elect María Teresa Altagarcía Arnal Machado as Governance Committee Chair	For	For
Orbia Advance Corporation S.A.B. de C.V.	4/09/2024	26	Directors' Fees	For	Against
Orbia Advance Corporation S.A.B. de C.V.	4/09/2024	27	Approval of the Cancellation of Unused Amount from Previous Authority	For	For
Orbia Advance Corporation S.A.B. de C.V.	4/09/2024	28	Authority to Repurchase Shares	For	For
Orbia Advance Corporation S.A.B. de C.V.	4/09/2024	29	Report on the Company's Share Repurchase Program	For	For
Orbia Advance Corporation S.A.B. de C.V.	4/09/2024	30	Amendments to Articles	For	Against
Orbia Advance Corporation S.A.B. de C.V.	4/09/2024	31	Election of Meeting Delegates	For	For
Orient Overseas (International) Ltd.	5/22/2024	1	Accounts and Reports	For	For
Orient Overseas (International) Ltd.	5/22/2024	2A	Allocation of Final Dividend	For	For
Orient Overseas (International) Ltd.	5/22/2024	2B	Allocation of Special Dividend	For	For
Orient Overseas (International) Ltd.	5/22/2024	3A	Elect CHEN Yangfan	For	Against
Orient Overseas (International) Ltd.	5/22/2024	3B	Elect GU Jinshan	For	Against
Orient Overseas (International) Ltd.	5/22/2024	3C	Elect WANG Dan	For	For
Orient Overseas (International) Ltd.	5/22/2024	3D	Elect Timpson CHUNG Shui Ming	For	Against
Orient Overseas (International) Ltd.	5/22/2024	3E	Elect CHEN Ying	For	For
Orient Overseas (International) Ltd.	5/22/2024	3F	Elect Gregory SO Kam Leung	For	For
Orient Overseas (International) Ltd.	5/22/2024	4	Directors' Fees	For	For
Orient Overseas (International) Ltd.	5/22/2024	5	Appointment of Auditor and Authority to Set Fees	For	For
Orient Overseas (International) Ltd.	5/22/2024	6A	Authority to Issue Shares w/o Preemptive Rights	For	Against
Orient Overseas (International) Ltd.	5/22/2024	6B	Authority to Repurchase Shares	For	For
Orient Overseas (International) Ltd.	5/22/2024	6C	Authority to Issue Repurchased Shares	For	Against
Orion Corp.	3/21/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
Orion Corp.	3/21/2024	2	Amendments to Articles	For	For
Orion Corp.	3/21/2024	3.1	Elect LEE Wook	For	For
Orion Corp.	3/21/2024	3.2	Elect SONG Chan Yeop	For	For
Orion Corp.	3/21/2024	4.1	Election of Audit Committee Member: LEE Wook	For	For
Orion Corp.	3/21/2024	4.2	Election of Audit Committee Member: SONG Chan Yeop	For	For
Orion Corp.	3/21/2024	5	Directors' Fees	For	Against
Orion OSJ	3/20/2024	7	Accounts and Reports	For	For
Orion OSJ	3/20/2024	8	Allocation of Profits/Dividends	For	For
Orion OSJ	3/20/2024	9	Ratification of Board and CEO Acts	For	For
Orion OSJ	3/20/2024	10	Remuneration Report	For	For
Orion OSJ	3/20/2024	11	Remuneration Policy	For	Against
Orion OSJ	3/20/2024	12	Directors' Fees	For	For
Orion OSJ	3/20/2024	13	Board Size	For	For
Orion OSJ	3/20/2024	14	Election of Directors	For	For
Orion OSJ	3/20/2024	15	Authority to Set Auditor's Fees; Authority to Set Sustainability Auditor's Fees	For	For
Orion OSJ	3/20/2024	16	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	For	For
Orion OSJ	3/20/2024	17	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For
Orix Corporation	6/25/2024	1.1	Elect Makoto Inoue	For	For
Orix Corporation	6/25/2024	1.2	Elect Satoru Matsuzaki	For	For
Orix Corporation	6/25/2024	1.3	Elect Stan Koyanagi	For	For
Orix Corporation	6/25/2024	1.4	Elect Yasuaki Mikami	For	For
Orix Corporation	6/25/2024	1.5	Elect Hidetake Takahashi	For	For
Orix Corporation	6/25/2024	1.6	Elect Michael A. Cusumano	For	For
Orix Corporation	6/25/2024	1.7	Elect Sakie Akiyama	For	For
Orix Corporation	6/25/2024	1.8	Elect Hiroshi Watanabe	For	For
Orix Corporation	6/25/2024	1.9	Elect Aiko Sekine @ Aiko Sano	For	For
Orix Corporation	6/25/2024	1.10	Elect Chikatomo Hodo	For	For
Orix Corporation	6/25/2024	1.11	Elect Noriyuki Yanagawa	For	For
Orlen S.A.	2/06/2024	2	Election of Presiding Chair	For	For
Orlen S.A.	2/06/2024	3	Compliance with Rules of Convocation	For	For
Orlen S.A.	2/06/2024	4	Agenda	For	For
Orlen S.A.	2/06/2024	5	Election of Scrutiny Commission	For	For
Orlen S.A.	2/06/2024	6	Disposal of Gas Storage Poland	For	For
Orlen S.A.	2/06/2024	7	Disposal of Properties	For	For
Orlen S.A.	2/06/2024	8	Disposal of Upstream Business	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Orlen S.A.	2/06/2024	9	Subscription and Contribution	For	For
Orlen S.A.	2/06/2024	10	Shareholder Proposal Regarding Board Size	Blank	Abstain
Orlen S.A.	2/06/2024	11	Shareholder Proposal Regarding Changes to the Supervisory Board Composition	Blank	Against
Orlen S.A.	6/25/2024	2	Election of Presiding Chair	For	For
Orlen S.A.	6/25/2024	3	Compliance with Rules of Convocation	For	For
Orlen S.A.	6/25/2024	4	Agenda	For	For
Orlen S.A.	6/25/2024	5	Election of Scrutiny Commission	For	For
Orlen S.A.	6/25/2024	6	Presentation of Management Board Report	For	For
Orlen S.A.	6/25/2024	7	Presentation of Financial Statements	For	For
Orlen S.A.	6/25/2024	8	Presentation of Financial Statements (Consolidated)	For	For
Orlen S.A.	6/25/2024	9	Presentation of Supervisory Board Report	For	For
Orlen S.A.	6/25/2024	10	Presentation of Report on Selected Operational Expenses	For	For
Orlen S.A.	6/25/2024	11	Management Board Report	For	For
Orlen S.A.	6/25/2024	12	Financial Statements	For	For
Orlen S.A.	6/25/2024	13	Financial Statements (Consolidated)	For	For
Orlen S.A.	6/25/2024	14	Allocation of Dividends	For	For
Orlen S.A.	6/25/2024	15	Supervisory Board Report	For	For
Orlen S.A.	6/25/2024	16	Ratification of Management Acts	For	For
Orlen S.A.	6/25/2024	17	Ratification of Supervisory Board Acts	For	For
Orlen S.A.	6/25/2024	18	Remuneration Report	For	Against
Orlen S.A.	6/25/2024	19	Remuneration Policy	For	Against
Orlen S.A.	6/25/2024	20	Board Size	For	For
Orlen S.A.	6/25/2024	21	Changes to the Supervisory Board Composition	For	Against
Orlen S.A.	6/25/2024	22	Supervisory Board Fees	For	For
Ormat Technologies Inc	5/08/2024	1A.	Elect Isaac Angel	For	For
Ormat Technologies Inc	5/08/2024	1B.	Elect Ravit Barniv	For	For
Ormat Technologies Inc	5/08/2024	1C.	Elect Karin Corfee	For	For
Ormat Technologies Inc	5/08/2024	1D.	Elect David Granot	For	For
Ormat Technologies Inc	5/08/2024	1E.	Elect Michal Marom Brikman	For	For
Ormat Technologies Inc	5/08/2024	1F.	Elect Mike Nikkel	For	For
Ormat Technologies Inc	5/08/2024	1G.	Elect Dafna Sharir	For	For
Ormat Technologies Inc	5/08/2024	1H.	Elect Stanley B. Stern	For	For
Ormat Technologies Inc	5/08/2024	1I.	Elect Byron G. Wong	For	For
Ormat Technologies Inc	5/08/2024	2.	Advisory Vote on Executive Compensation	For	For
Ormat Technologies Inc	5/08/2024	3.	Ratification of Auditor	For	For
Ormat Technologies Inc	5/08/2024	4.	Amendment to Articles to Limit the Liability of Certain Officers	For	Against
Ormat Technologies Inc	5/08/2024	5.	Amendment to the 2018 Incentive Compensation Plan	For	Against
Orsted A/S	3/05/2024	2	Accounts and Reports	For	For
Orsted A/S	3/05/2024	3	Remuneration Report	For	For
Orsted A/S	3/05/2024	4	Ratification of Board and Management Acts	For	For
Orsted A/S	3/05/2024	5	Allocation of Profits/Dividends	For	For
Orsted A/S	3/05/2024	6.1	Board Size	For	For
Orsted A/S	3/05/2024	6.2	Elect Lene Skole-Sørensen as Chair	For	For
Orsted A/S	3/05/2024	6.3	Elect Andrew R. D. Brown as Vice Chair	For	For
Orsted A/S	3/05/2024	6.4.1	Elect Peter Korsholm	For	For
Orsted A/S	3/05/2024	6.4.2	Elect Dieter Wemmer	For	For
Orsted A/S	3/05/2024	6.4.3	Elect Julia King	For	For
Orsted A/S	3/05/2024	6.4.4	Elect Annica Bresky	For	For
Orsted A/S	3/05/2024	7	Directors' Fees	For	For
Orsted A/S	3/05/2024	8.1	Appointment of Auditor	For	For
Orsted A/S	3/05/2024	8.2	Appointment of Sustainability Auditor	For	For
Osaka Gas Co. Ltd.	6/27/2024	1	Allocation of Profits/Dividends	For	For
Osaka Gas Co. Ltd.	6/27/2024	2	Amendments to Articles	For	For
Osaka Gas Co. Ltd.	6/27/2024	3	Amendments to Articles	For	For
Osaka Gas Co. Ltd.	6/27/2024	4.1	Elect Takehiro Honjo	For	For
Osaka Gas Co. Ltd.	6/27/2024	4.2	Elect Masataka Fujiwara	For	For
Osaka Gas Co. Ltd.	6/27/2024	4.3	Elect Takayuki Tasaka	For	For
Osaka Gas Co. Ltd.	6/27/2024	4.4	Elect Keiji Takemori	For	For
Osaka Gas Co. Ltd.	6/27/2024	4.5	Elect Ko Sakanashi	For	For
Osaka Gas Co. Ltd.	6/27/2024	4.6	Elect Toshiyuki Imai	For	For
Osaka Gas Co. Ltd.	6/27/2024	4.7	Elect Kazutoshi Muraio	For	For
Osaka Gas Co. Ltd.	6/27/2024	4.8	Elect Tatsuo Kijima	For	For
Osaka Gas Co. Ltd.	6/27/2024	4.9	Elect Yumiko Sato	For	For
Osaka Gas Co. Ltd.	6/27/2024	4.10	Elect Mikiyo Niizeki	For	For
Osaka Gas Co. Ltd.	6/27/2024	5.1	Elect Fumitoshi Takeguchi	For	For
Osaka Gas Co. Ltd.	6/27/2024	5.2	Elect Ichiro Hazama	For	For
Osaka Gas Co. Ltd.	6/27/2024	5.3	Elect Eriko Nashioka @ Eriko Maekawa	For	For
Osaka Gas Co. Ltd.	6/27/2024	5.4	Elect Chieko Minami @ Chieko Nishioka	For	For
Osaka Gas Co. Ltd.	6/27/2024	5.5	Elect Eimei Kozai	For	For
Osaka Gas Co. Ltd.	6/27/2024	6	Non-Audit Committee Directors' Fees	For	For
Osaka Gas Co. Ltd.	6/27/2024	7	Audit Committee Directors' Fees	For	For
Osaka Gas Co. Ltd.	6/27/2024	8	Approval of the Restricted Stock Plan	For	For
Otis Worldwide Corp	5/16/2024	1a.	Elect Thomas A. Bartlett	For	For
Otis Worldwide Corp	5/16/2024	1b.	Elect Jeffrey H. Black	For	For
Otis Worldwide Corp	5/16/2024	1c.	Elect Jill C. Brannon	For	For
Otis Worldwide Corp	5/16/2024	1d.	Elect Nelda J. Connors	For	For
Otis Worldwide Corp	5/16/2024	1e.	Elect Kathy Hopinkah Hannan	For	For
Otis Worldwide Corp	5/16/2024	1f.	Elect Shailesh G. Jejurikar	For	For
Otis Worldwide Corp	5/16/2024	1g.	Elect Christopher J. Kearney	For	For
Otis Worldwide Corp	5/16/2024	1h.	Elect Judith F. Marks	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Otis Worldwide Corp	5/16/2024	1i.	Elect Margaret M.V. Preston	For	For
Otis Worldwide Corp	5/16/2024	1j.	Elect Shelley Stewart, Jr.	For	For
Otis Worldwide Corp	5/16/2024	1k.	Elect John H. Walker	For	For
Otis Worldwide Corp	5/16/2024	2.	Advisory Vote on Executive Compensation	For	For
Otis Worldwide Corp	5/16/2024	3.	Ratification of Auditor	For	For
Otis Worldwide Corp	5/16/2024	4.	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Against	For
OTP Bank Plc.	4/26/2024	1	Election of Votes Counting Committee	For	For
OTP Bank Plc.	4/26/2024	2	Election of Minutes Certifier	For	For
OTP Bank Plc.	4/26/2024	3	Accounts and Reports; Allocation of Profits/Dividends	For	For
OTP Bank Plc.	4/26/2024	4	Corporate Governance Report	For	For
OTP Bank Plc.	4/26/2024	5	Ratification of Management Acts	For	For
OTP Bank Plc.	4/26/2024	6	Appointment of Auditor and Authority to Set Fees	For	For
OTP Bank Plc.	4/26/2024	7	Amendments to Articles	For	For
OTP Bank Plc.	4/26/2024	8	Amendments to Articles (6.6 and 9.12)	For	For
OTP Bank Plc.	4/26/2024	9	Remuneration Policy (Group Level)	For	Against
OTP Bank Plc.	4/26/2024	10	Remuneration Policy (Under the Act on Encouraging Long-Term Engagement)	For	Against
OTP Bank Plc.	4/26/2024	11	Board of Directors, Supervisory Board and Audit Committee Fees	For	For
OTP Bank Plc.	4/26/2024	12	Authority to Repurchase Shares	For	Against
Otsuka Corp.	3/27/2024	1	Allocation of Profits/Dividends	For	For
Otsuka Corp.	3/27/2024	2.1	Elect Kazuhiko Nakai	For	For
Otsuka Corp.	3/27/2024	2.2	Elect Etsuo Hada	For	For
Otsuka Corp.	3/27/2024	2.3	Elect Katsumasa Minagawa	For	For
Otsuka Corp.	3/27/2024	3	Statutory Auditors' Fees	For	For
Oversea-Chinese Banking Corporation Limited	4/30/2024	1	Accounts and Reports	For	For
Oversea-Chinese Banking Corporation Limited	4/30/2024	2.A	Elect Andrew LEE Kok Keng	For	For
Oversea-Chinese Banking Corporation Limited	4/30/2024	2.B	Elect Andrew Khoo Cheng Hoe	For	For
Oversea-Chinese Banking Corporation Limited	4/30/2024	2.C	Elect Pramukti Surjaudaja	For	Against
Oversea-Chinese Banking Corporation Limited	4/30/2024	3	Elect SECK Wai Kwong	For	For
Oversea-Chinese Banking Corporation Limited	4/30/2024	4	Allocation of Profits/Dividends	For	For
Oversea-Chinese Banking Corporation Limited	4/30/2024	5.A	Directors' Fees in Cash	For	For
Oversea-Chinese Banking Corporation Limited	4/30/2024	5.B	Authority to Issue Ordinary Shares to Non-Executive Directors	For	For
Oversea-Chinese Banking Corporation Limited	4/30/2024	6	Appointment of Auditor and Authority to Set Fees	For	For
Oversea-Chinese Banking Corporation Limited	4/30/2024	7	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For
Oversea-Chinese Banking Corporation Limited	4/30/2024	8	Authority to Grant Awards and Issue Shares under Equity Incentive Plans	For	For
Oversea-Chinese Banking Corporation Limited	4/30/2024	9	Scrp Dividend	For	For
Oversea-Chinese Banking Corporation Limited	4/30/2024	10	Authority to Repurchase and Reissue Shares	For	For
Ovintiv Inc	5/02/2024	1a.	Elect Peter A. Dea	For	For
Ovintiv Inc	5/02/2024	1b.	Elect Sippy Chhina	For	For
Ovintiv Inc	5/02/2024	1c.	Elect Meg A. Gentle	For	For
Ovintiv Inc	5/02/2024	1d.	Elect Ralph Izzo	For	For
Ovintiv Inc	5/02/2024	1e.	Elect Howard J. Mayson	For	For
Ovintiv Inc	5/02/2024	1f.	Elect Brendan M. McCracken	For	For
Ovintiv Inc	5/02/2024	1g.	Elect Steven W. Nance	For	For
Ovintiv Inc	5/02/2024	1h.	Elect Suzanne P. Nimocks	For	For
Ovintiv Inc	5/02/2024	1i.	Elect George L. Pita	For	For
Ovintiv Inc	5/02/2024	1j.	Elect Thomas G. Ricks	For	For
Ovintiv Inc	5/02/2024	1k.	Elect Brian G. Shaw	For	For
Ovintiv Inc	5/02/2024	2.	Advisory Vote on Executive Compensation	For	For
Ovintiv Inc	5/02/2024	3.	Ratification of Auditor	For	Against
Owens Corning	4/18/2024	1a.	Elect Brian D. Chambers	For	For
Owens Corning	4/18/2024	1b.	Elect Eduardo E. Cordeiro	For	For
Owens Corning	4/18/2024	1c.	Elect Adrienne D. Elsner	For	For
Owens Corning	4/18/2024	1d.	Elect Alfred E. Festa	For	For
Owens Corning	4/18/2024	1e.	Elect Edward F. Lonergan	For	For
Owens Corning	4/18/2024	1f.	Elect Maryann T. Mannen	For	For
Owens Corning	4/18/2024	1g.	Elect Paul E. Martin	For	For
Owens Corning	4/18/2024	1h.	Elect W. Howard Morris	For	For
Owens Corning	4/18/2024	1i.	Elect Suzanne P. Nimocks	For	For
Owens Corning	4/18/2024	1j.	Elect John D. Williams	For	For
Owens Corning	4/18/2024	2.	Ratification of Auditor	For	For
Owens Corning	4/18/2024	3.	Advisory Vote on Executive Compensation	For	For
OX2 AB	5/14/2024	1	Election of Presiding Chair	For	For
OX2 AB	5/14/2024	2	Voting List	For	For
OX2 AB	5/14/2024	3	Agenda	For	For
OX2 AB	5/14/2024	4	Minutes	For	For
OX2 AB	5/14/2024	5	Compliance with the Rules of Convocation	For	For
OX2 AB	5/14/2024	7a	Accounts and Reports	For	For
OX2 AB	5/14/2024	7b	Allocation of Profits/Dividends	For	For
OX2 AB	5/14/2024	7ca	Ratify Johan Ihrfelt	For	For
OX2 AB	5/14/2024	7cb	Ratify Thomas von Otter	For	For
OX2 AB	5/14/2024	7cc	Ratify Anna-Karin Eliasson Celsing	For	For
OX2 AB	5/14/2024	7cd	Ratify Niklas Midby	For	For
OX2 AB	5/14/2024	7ce	Ratify Petter Samlin	For	For
OX2 AB	5/14/2024	7cf	Ratify Jan Frykhammar	For	For
OX2 AB	5/14/2024	7cg	Ratify Malin Persson	For	For
OX2 AB	5/14/2024	7ch	Ratify Ann Grevelius	For	For
OX2 AB	5/14/2024	7ci	Ratify Paul Stormoen	For	For
OX2 AB	5/14/2024	7d	Remuneration Report	For	Against
OX2 AB	5/14/2024	8	Board Size; Number of Auditors	For	For
OX2 AB	5/14/2024	9	Directors and Auditors' Fees	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
OX2 AB	5/14/2024	10a	Elect Johan Ihrfelt	For	Against
OX2 AB	5/14/2024	10b	Elect Thomas von Otter	For	For
OX2 AB	5/14/2024	10c	Elect Anna-Karin Eliasson Celsing	For	For
OX2 AB	5/14/2024	10d	Elect Niklas Midby	For	For
OX2 AB	5/14/2024	10e	Elect Malin Persson	For	Against
OX2 AB	5/14/2024	10f	Elect Ann Grevelius	For	For
OX2 AB	5/14/2024	10g	Elect Øystein Løseth	For	For
OX2 AB	5/14/2024	10h	Elect Peter Wallin	For	For
OX2 AB	5/14/2024	10i	Elect Kristina Patek	For	For
OX2 AB	5/14/2024	10j	Elect Johan Ihrfelt as Chair	For	Against
OX2 AB	5/14/2024	10k	Appointment of Auditor	For	For
OX2 AB	5/14/2024	11	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For
OX2 AB	5/14/2024	12	Adoption of Share-Based Incentives (Share Savings Program)	For	For
OX2 AB	5/14/2024	13	Nomination Committee Guidelines	For	For
Ozon Holdings PLC	1/24/2024	1	Accounts and Reports	For	For
Ozon Holdings PLC	1/24/2024	2	Appointment of Auditor	For	For
Ozon Holdings PLC	1/24/2024	3A	Elect Igor Gerasimov	For	For
Ozon Holdings PLC	1/24/2024	4	Directors' Fees	For	For
Paccar Inc.	4/30/2024	1a.	Elect Mark C. Pigott	For	For
Paccar Inc.	4/30/2024	1b.	Elect Dame Alison J. Carnwath	For	For
Paccar Inc.	4/30/2024	1c.	Elect Franklin Lee Feder	For	For
Paccar Inc.	4/30/2024	1d.	Elect R. Preston Feight	For	For
Paccar Inc.	4/30/2024	1e.	Elect Kirk S. Hachigian	For	For
Paccar Inc.	4/30/2024	1f.	Elect Barbara B. Hulit	For	For
Paccar Inc.	4/30/2024	1g.	Elect Roderick C. McGeary	For	For
Paccar Inc.	4/30/2024	1h.	Elect Cynthia A. Niekamp	For	For
Paccar Inc.	4/30/2024	1i.	Elect John M. Pigott	For	For
Paccar Inc.	4/30/2024	1j.	Elect Ganesh Ramaswamy	For	For
Paccar Inc.	4/30/2024	1k.	Elect Mark A. Schulz	For	Against
Paccar Inc.	4/30/2024	1l.	Elect Gregory M. Spierkel	For	For
Paccar Inc.	4/30/2024	2.	Approval of the Restricted Stock and Deferred Compensation Plan	For	For
Paccar Inc.	4/30/2024	3.	Advisory Vote on Executive Compensation	For	For
Paccar Inc.	4/30/2024	4.	Ratification of Auditor	For	Combined
Paccar Inc.	4/30/2024	5.	Frequency of Advisory Vote on Executive Compensation	3 Years	1 Year
Paccar Inc.	4/30/2024	6.	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris A	Against	For
Packaging Corp Of America	5/08/2024	1a.	Elect Cheryl K. Beebe	For	For
Packaging Corp Of America	5/08/2024	1b.	Elect Duane C. Farrington	For	For
Packaging Corp Of America	5/08/2024	1c.	Elect Karen Gowland	For	For
Packaging Corp Of America	5/08/2024	1d.	Elect Donna A. Harman	For	For
Packaging Corp Of America	5/08/2024	1e.	Elect Mark W. Kowzan	For	For
Packaging Corp Of America	5/08/2024	1f.	Elect Robert C. Lyons	For	For
Packaging Corp Of America	5/08/2024	1g.	Elect Thomas P. Maurer	For	For
Packaging Corp Of America	5/08/2024	1h.	Elect Samuel M. Mencoff	For	For
Packaging Corp Of America	5/08/2024	1i.	Elect Roger B. Porter	For	Against
Packaging Corp Of America	5/08/2024	1j.	Elect Thomas S. Souleles	For	For
Packaging Corp Of America	5/08/2024	1k.	Elect Paul T. Stecko	For	For
Packaging Corp Of America	5/08/2024	2.	Ratification of Auditor	For	For
Packaging Corp Of America	5/08/2024	3.	Amendment to the 1999 Long-Term Equity Incentive Plan	For	For
Packaging Corp Of America	5/08/2024	4.	Advisory Vote on Executive Compensation	For	For
Packaging Corp Of America	5/08/2024	5.	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Against	For
Page Industries Ltd.	3/25/2024	1	Elect Christopher Carrol Smith	For	Against
Palantir Technologies Inc	6/05/2024	1.01	Elect Alexander C. Karp	For	For
Palantir Technologies Inc	6/05/2024	1.02	Elect Stephen Cohen	For	For
Palantir Technologies Inc	6/05/2024	1.03	Elect Peter A. Thiel	For	For
Palantir Technologies Inc	6/05/2024	1.04	Elect Alexander Moore	For	Withhold
Palantir Technologies Inc	6/05/2024	1.05	Elect Alexandra Schiff	For	Withhold
Palantir Technologies Inc	6/05/2024	1.06	Elect Lauren Friedman Stat	For	For
Palantir Technologies Inc	6/05/2024	1.07	Elect Eric Woersching	For	For
Palantir Technologies Inc	6/05/2024	1.	Election of Directors	Non Voting	Non Voting
Palantir Technologies Inc	6/05/2024	2.	Ratification of Auditor	For	For
Pan American Silver Corp	5/08/2024	201	Elect John Begeman	For	For
Pan American Silver Corp	5/08/2024	202	Elect Neil de Gelder	For	For
Pan American Silver Corp	5/08/2024	203	Elect Chantal Gosselin	For	For
Pan American Silver Corp	5/08/2024	204	Elect Charles A. Jeannes	For	For
Pan American Silver Corp	5/08/2024	205	Elect Kimberly Keating	For	For
Pan American Silver Corp	5/08/2024	206	Elect Jennifer Maki	For	For
Pan American Silver Corp	5/08/2024	207	Elect Kathleen Sendall	For	For
Pan American Silver Corp	5/08/2024	208	Elect Michael Steinmann	For	For
Pan American Silver Corp	5/08/2024	209	Elect Gillian D. Winckler	For	For
Pan American Silver Corp	5/08/2024	1	Board Size	For	For
Pan American Silver Corp	5/08/2024	2	Election of Directors	Non Voting	Non Voting
Pan American Silver Corp	5/08/2024	3	Appointment of Auditor and Authority to Set Fees	For	Combined
Pan American Silver Corp	5/08/2024	4	Advisory Vote on Executive Compensation	For	For
Panasonic Holdings Corporation	6/24/2024	1.1	Elect Kazuhiro Tsuga	For	For
Panasonic Holdings Corporation	6/24/2024	1.2	Elect Yuki Kusumi	For	For
Panasonic Holdings Corporation	6/24/2024	1.3	Elect Tetsuro Homma	For	For
Panasonic Holdings Corporation	6/24/2024	1.4	Elect Mototsugu Sato	For	For
Panasonic Holdings Corporation	6/24/2024	1.5	Elect Hirokazu Umeda	For	For
Panasonic Holdings Corporation	6/24/2024	1.6	Elect Yoshiyuki Miyabe	For	For
Panasonic Holdings Corporation	6/24/2024	1.7	Elect Ayako Shotoku @ Ayako Kurama	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Panasonic Holdings Corporation	6/24/2024	1.8	Elect Shinobu Matsui	For	For
Panasonic Holdings Corporation	6/24/2024	1.9	Elect Keita Nishiyama	For	For
Panasonic Holdings Corporation	6/24/2024	1.10	Elect Kunio Noji	For	For
Panasonic Holdings Corporation	6/24/2024	1.11	Elect Michitaka Sawada	For	For
Panasonic Holdings Corporation	6/24/2024	1.12	Elect Kazuhiko Toyama	For	For
Panasonic Holdings Corporation	6/24/2024	1.13	Elect Ryusuke Shigetomi	For	For
Panasonic Holdings Corporation	6/24/2024	2.1	Elect Setsuko Yufu	For	For
Panasonic Holdings Corporation	6/24/2024	2.2	Elect Yoshiaki Tokuda	For	For
Pandora A/S	3/14/2024	2	Accounts and Reports	For	For
Pandora A/S	3/14/2024	3	Remuneration Report	For	For
Pandora A/S	3/14/2024	4	Directors' Fees	For	For
Pandora A/S	3/14/2024	5	Allocation of Profits/Dividends	For	For
Pandora A/S	3/14/2024	6.1	Elect Peter A. Ruzicka	For	For
Pandora A/S	3/14/2024	6.2	Elect Christian Frigast	For	Abstain
Pandora A/S	3/14/2024	6.3	Elect Lilian Fossum Biner	For	For
Pandora A/S	3/14/2024	6.4	Elect Birgitta Stymne Göransson	For	For
Pandora A/S	3/14/2024	6.5	Elect Marianne Kirkegaard	For	For
Pandora A/S	3/14/2024	6.6	Elect Catherine Spindler	For	Abstain
Pandora A/S	3/14/2024	6.7	Elect Jan Zijderfeld	For	For
Pandora A/S	3/14/2024	7	Appointment of Auditor	For	For
Pandora A/S	3/14/2024	8	Ratification of Board and Management Acts	For	For
Pandora A/S	3/14/2024	9.1	Cancellation of Shares	For	For
Pandora A/S	3/14/2024	9.2	Indemnification Scheme	For	For
Pandora A/S	3/14/2024	9.3A	Amendment to Remuneration Policy (Derogation Clause)	For	For
Pandora A/S	3/14/2024	9.3B	Amendment to Remuneration Policy (STI Maximum Opportunity)	For	For
Pandora A/S	3/14/2024	9.3C	Amendment to Remuneration Policy (Travel Allowance for Members of the B	For	For
Pandora A/S	3/14/2024	9.4	Authority to Repurchase Shares	For	For
Pandora A/S	3/14/2024	9.5	Authorization of Legal Formalities	For	For
Parade Technologies Ltd	6/12/2024	1	Approval of Non Financial Statement Reports	For	For
Parade Technologies Ltd	6/12/2024	2	To Adopt the Company's 2023 Audited Consolidated Financial Statements	For	For
Parade Technologies Ltd	6/12/2024	3	To Approve the 2023 Profit Distribution Plan	For	For
Parkland Corp	3/28/2024	101	Elect Lisa Colnett	For	For
Parkland Corp	3/28/2024	102	Elect Nora Duke	For	For
Parkland Corp	3/28/2024	103	Elect Robert Esprey	For	For
Parkland Corp	3/28/2024	104	Elect Timothy W. Hogarth	For	For
Parkland Corp	3/28/2024	105	Elect Richard M. Hookway	For	For
Parkland Corp	3/28/2024	106	Elect Michael C. Jennings	For	For
Parkland Corp	3/28/2024	107	Elect Angela John	For	For
Parkland Corp	3/28/2024	108	Elect James Neate	For	For
Parkland Corp	3/28/2024	109	Elect Steven P. Richardson	For	For
Parkland Corp	3/28/2024	110	Elect Mariame McIntosh Robinson	For	For
Parkland Corp	3/28/2024	1	Election of Directors	Non Voting	Non Voting
Parkland Corp	3/28/2024	2	Appointment of Auditor and Authority to Set Fees	For	For
Parkland Corp	3/28/2024	3	Advisory Vote on Executive Compensation	For	For
Partners Group Holding	5/22/2024	1.1	Accounts and Reports	For	Combined
Partners Group Holding	5/22/2024	1.2	Report on Non-Financial Matters	For	Combined
Partners Group Holding	5/22/2024	2	Allocation of Dividends	For	Combined
Partners Group Holding	5/22/2024	3	Ratification of Board and Management Acts	For	Combined
Partners Group Holding	5/22/2024	4	Approval of a Capital Band	For	Combined
Partners Group Holding	5/22/2024	5	Compensation Report	For	Combined
Partners Group Holding	5/22/2024	6.1	Board Compensation	For	Combined
Partners Group Holding	5/22/2024	6.2	Board Compensation (Long-Term)	For	Combined
Partners Group Holding	5/22/2024	6.3	Board Compensation (""Technical Non-Financial"")	For	Combined
Partners Group Holding	5/22/2024	6.4	Executive Compensation (Fixed)	For	Combined
Partners Group Holding	5/22/2024	6.5	Executive Compensation (Long-Term)	For	Combined
Partners Group Holding	5/22/2024	6.6	Executive Compensation (Variable to Former Executives)	For	Combined
Partners Group Holding	5/22/2024	6.7	Executive Compensation (""Technical Non-Financial Income"")	For	Combined
Partners Group Holding	5/22/2024	7.1.1	Elect Steffen Meister as Board Chair	For	Combined
Partners Group Holding	5/22/2024	7.1.2	Elect Marcel Erni	For	Combined
Partners Group Holding	5/22/2024	7.1.3	Elect Alfred Gantner	For	Combined
Partners Group Holding	5/22/2024	7.1.4	Elect Anne Lester	For	Combined
Partners Group Holding	5/22/2024	7.1.5	Elect Gaëlle Olivier	For	Combined
Partners Group Holding	5/22/2024	7.1.6	Elect Urs Wietlisbach	For	Combined
Partners Group Holding	5/22/2024	7.1.7	Elect Flora Zhao	For	Combined
Partners Group Holding	5/22/2024	7.2.1	Elect Flora Zhao as Compensation Committee Member	For	Combined
Partners Group Holding	5/22/2024	7.2.2	Elect Anne Lester as Compensation Committee Member	For	Combined
Partners Group Holding	5/22/2024	7.2.3	Elect Gaëlle Olivier as Compensation Committee Member	For	Combined
Partners Group Holding	5/22/2024	7.3	Appointment of Independent Proxy	For	Combined
Partners Group Holding	5/22/2024	7.4	Appointment of Auditor	For	Combined
Partners Group Holding	5/22/2024	8	Transaction of Other Business	For	Combined
Paycom Software Inc	4/29/2024	1.1	Elect Robert J. Levenson	For	Against
Paycom Software Inc	4/29/2024	1.2	Elect Frederick C. Peters II	For	For
Paycom Software Inc	4/29/2024	1.3	Elect Felicia Williams	For	Against
Paycom Software Inc	4/29/2024	2.	Ratification of Auditor	For	For
Paycom Software Inc	4/29/2024	3.	Advisory Vote on Executive Compensation	For	Against
PayPal Holdings Inc	5/22/2024	1a.	Elect Rodney C. Adkins	For	For
PayPal Holdings Inc	5/22/2024	1b.	Elect Alex Chriss	For	For
PayPal Holdings Inc	5/22/2024	1c.	Elect Jonathan Christodoro	For	For
PayPal Holdings Inc	5/22/2024	1d.	Elect John J. Donahoe II	For	For
PayPal Holdings Inc	5/22/2024	1e.	Elect David W. Dorman	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
PayPal Holdings Inc	5/22/2024	1f.	Elect Enrique Lores	For	For
PayPal Holdings Inc	5/22/2024	1g.	Elect Gail J. McGovern	For	For
PayPal Holdings Inc	5/22/2024	1h.	Elect Deborah M. Messemer	For	For
PayPal Holdings Inc	5/22/2024	1i.	Elect David M. Moffett	For	For
PayPal Holdings Inc	5/22/2024	1j.	Elect Ann M. Sarnoff	For	For
PayPal Holdings Inc	5/22/2024	1k.	Elect Frank D. Yeary	For	For
PayPal Holdings Inc	5/22/2024	2.	Advisory Vote on Executive Compensation	For	For
PayPal Holdings Inc	5/22/2024	3.	Amendment to the 2015 Equity Incentive Award Plan	For	For
PayPal Holdings Inc	5/22/2024	4.	Ratification of Auditor	For	Combined
PayPal Holdings Inc	5/22/2024	5.	Shareholder Proposal Regarding Report on Civil Rights and Non-Discrimination	Against	Against
PayPal Holdings Inc	5/22/2024	6.	Shareholder Proposal Regarding Shareholder Vote on Director Compensation	Against	Against
PearlAbyss Corp.	3/29/2024	1.	Financial Statements and Allocation of Profits/Dividends	For	For
PearlAbyss Corp.	3/29/2024	2.	Amendments to Articles	For	For
PearlAbyss Corp.	3/29/2024	3.	Elect LEE Yu Jin	For	For
PearlAbyss Corp.	3/29/2024	4.	Election of Corporate Auditor	For	For
PearlAbyss Corp.	3/29/2024	5.	Share Option Grant	For	For
PearlAbyss Corp.	3/29/2024	6.	Directors' Fees	For	Against
PearlAbyss Corp.	3/29/2024	7.	Corporate Auditors' Fees	For	For
Pearson plc	4/26/2024	01	Accounts and Reports	For	For
Pearson plc	4/26/2024	02	FINAL DIVIDEND	For	For
Pearson plc	4/26/2024	03	Elect Omar P. Abbosh	For	For
Pearson plc	4/26/2024	04	Elect Alison Dolan	For	For
Pearson plc	4/26/2024	05	Elect Alexandra H. Hardiman	For	For
Pearson plc	4/26/2024	06	Elect Sherry Coutu	For	For
Pearson plc	4/26/2024	07	Elect Sally Johnson	For	For
Pearson plc	4/26/2024	08	Elect Omid R. Kordestani	For	For
Pearson plc	4/26/2024	09	Elect Esther S. Lee	For	For
Pearson plc	4/26/2024	10	Elect Graeme D. Pitkethly	For	For
Pearson plc	4/26/2024	11	Elect Annette Thomas	For	For
Pearson plc	4/26/2024	12	Elect Lincoln Wallen	For	For
Pearson plc	4/26/2024	13	Remuneration Report	For	For
Pearson plc	4/26/2024	14	Save for Shares Plan	For	For
Pearson plc	4/26/2024	15	Appointment of Auditor	For	For
Pearson plc	4/26/2024	16	Authority to Set Auditor's Fees	For	For
Pearson plc	4/26/2024	17	Authority to Issue Shares w/ Preemptive Rights	For	For
Pearson plc	4/26/2024	18	Authority to Issue Shares w/o Preemptive Rights	For	For
Pearson plc	4/26/2024	19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
Pearson plc	4/26/2024	20	Authority to Repurchase Shares	For	For
Pearson plc	4/26/2024	21	Authority to Set General Meeting Notice Period at 14 Days	For	For
Pegatron Corporation	6/14/2024	1	ADOPTION OF THE 2023 BUSINESS REPORT AND FINANCIAL STATEMENTS	For	For
Pegatron Corporation	6/14/2024	2	Adoption of the Proposal for Distribution of 2023 Earnings	For	For
Pegatron Corporation	6/14/2024	3	ADOPTION OF THE ISSUANCE OF EMPLOYEE RESTRICTED STOCKS AWARDS	For	For
Pembina Pipeline Corporation	5/10/2024	101	Elect Anne-Marie N. Ainsworth	For	For
Pembina Pipeline Corporation	5/10/2024	102	Elect J. Scott Burrows	For	For
Pembina Pipeline Corporation	5/10/2024	103	Elect Cynthia B. Carroll	For	For
Pembina Pipeline Corporation	5/10/2024	104	Elect Ana Dutra	For	For
Pembina Pipeline Corporation	5/10/2024	105	Elect Maureen E. Howe	For	For
Pembina Pipeline Corporation	5/10/2024	106	Elect Gordon J. Kerr	For	For
Pembina Pipeline Corporation	5/10/2024	107	Elect David M.B. LeGresley	For	For
Pembina Pipeline Corporation	5/10/2024	108	Elect Andy J. Mah	For	For
Pembina Pipeline Corporation	5/10/2024	109	Elect Leslie A. O'Donoghue	For	For
Pembina Pipeline Corporation	5/10/2024	110	Elect Bruce D. Rubin	For	For
Pembina Pipeline Corporation	5/10/2024	111	Elect Henry W. Sykes	For	For
Pembina Pipeline Corporation	5/10/2024	1	Election of Directors	Non Voting	Non Voting
Pembina Pipeline Corporation	5/10/2024	2	Appointment of Auditor and Authority to Set Fees	For	For
Pembina Pipeline Corporation	5/10/2024	3	Advisory Vote on Executive Compensation	For	For
Pentair plc	5/07/2024	1a.	Elect Mona Abutaleb Stephenson	For	For
Pentair plc	5/07/2024	1b.	Elect Melissa Barra	For	For
Pentair plc	5/07/2024	1c.	Elect Tracey C. Doi	For	For
Pentair plc	5/07/2024	1d.	Elect T. Michael Glenn	For	For
Pentair plc	5/07/2024	1e.	Elect Theodore L. Harris	For	For
Pentair plc	5/07/2024	1f.	Elect David A. Jones	For	For
Pentair plc	5/07/2024	1g.	Elect Gregory E. Knight	For	For
Pentair plc	5/07/2024	1h.	Elect Michael T. Speetzen	For	For
Pentair plc	5/07/2024	1i.	Elect John L. Stauch	For	For
Pentair plc	5/07/2024	1j.	Elect Billie I. Williamson	For	For
Pentair plc	5/07/2024	2.	Advisory Vote on Executive Compensation	For	For
Pentair plc	5/07/2024	3.	Appointment of Auditor and Authority to Set Fees	For	Combined
Pentair plc	5/07/2024	4.	Authority to Issue Shares w/ Preemptive Rights	For	For
Pentair plc	5/07/2024	5.	Authority to Issue Shares w/o Preemptive Rights	For	For
Pentair plc	5/07/2024	6.	Authority to Set Price Range for Re-Issuance of Treasury Shares	For	For
People's Insurance Company (Group) of China Ltd	2/23/2024	1	Remuneration Scheme for Directors and Supervisors for 2022	For	For
People's Insurance Company (Group) of China Ltd	6/28/2024	1	Elect WANG Tingke	For	For
People's Insurance Company (Group) of China Ltd	6/28/2024	2	Elect ZHAO Peng	For	For
People's Insurance Company (Group) of China Ltd	6/28/2024	3	Elect Li Zhuyong	For	For
People's Insurance Company (Group) of China Ltd	6/28/2024	4	Elect XIAO Jianyou	For	For
People's Insurance Company (Group) of China Ltd	6/28/2024	5	Elect WANG Qingjian	For	Against
People's Insurance Company (Group) of China Ltd	6/28/2024	6	Elect MIAO Fusheng	For	For
People's Insurance Company (Group) of China Ltd	6/28/2024	7	Elect WANG Shaoqun	For	For
People's Insurance Company (Group) of China Ltd	6/28/2024	8	Elect YU Qiang	For	Against

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
People's Insurance Company (Group) of China Ltd	6/28/2024	9	Elect SONG Hongjun	For	For
People's Insurance Company (Group) of China Ltd	6/28/2024	10	Elect CUI Li	For	For
People's Insurance Company (Group) of China Ltd	6/28/2024	11	Elect XU Lina	For	For
People's Insurance Company (Group) of China Ltd	6/28/2024	12	Elect WANG Pengcheng	For	For
People's Insurance Company (Group) of China Ltd	6/28/2024	13	Elect BEI Duoguang	For	For
People's Insurance Company (Group) of China Ltd	6/28/2024	14	Elect GAO Pingyang	For	For
People's Insurance Company (Group) of China Ltd	6/28/2024	15	Directors' Report	For	For
People's Insurance Company (Group) of China Ltd	6/28/2024	16	Supervisors' Report	For	For
People's Insurance Company (Group) of China Ltd	6/28/2024	17	Accounts and Reports	For	For
People's Insurance Company (Group) of China Ltd	6/28/2024	18	Allocation of Profits/Dividends	For	For
People's Insurance Company (Group) of China Ltd	6/28/2024	19	Budget of Fixed Asset Investment for 2024	For	For
People's Insurance Company (Group) of China Ltd	6/28/2024	20	Charitable Donation Plan for 2024	For	For
People's Insurance Company (Group) of China Ltd	6/28/2024	21	Appointment of Auditor and Authority to Set Fees	For	For
People's Insurance Company (Group) of China Ltd	6/28/2024	22	Capital Planning (2024-2026)	For	For
Pepco Group N.V.	3/15/2024	2.b	Remuneration Report	For	Against
Pepco Group N.V.	3/15/2024	2.c	Accounts and Reports	For	Against
Pepco Group N.V.	3/15/2024	3.a	Ratification of Management Acts	For	For
Pepco Group N.V.	3/15/2024	3.b	Ratification of Non-Executives' Acts	For	For
Pepco Group N.V.	3/15/2024	4.a	Authority to Repurchase Shares	For	For
Pepco Group N.V.	3/15/2024	4.b	Authority to Issue Shares w/o Preemptive Rights	For	For
Pepco Group N.V.	3/15/2024	5	Cancellation of Shares	For	For
Pepco Group N.V.	3/15/2024	6.a	Elect Sean Mahoney to the Board of Directors	For	For
Pepco Group N.V.	3/15/2024	6.b	Elect Neil Brown to the Board of Directors	For	For
Pepco Group N.V.	3/15/2024	6.c	Elect María Fernanda Mejía to the Board of Directors	For	For
Pepco Group N.V.	3/15/2024	6.d	Elect Brendan Connolly to the Board of Directors	For	For
Pepco Group N.V.	3/15/2024	6.e	Elect Grazyna Piotrowska-Oliwa to the Board of Directors	For	For
Pepco Group N.V.	3/15/2024	6.f	Elect Paul Soldatos to the Board of Directors	For	Against
Pepco Group N.V.	3/15/2024	7	Appointment of Auditor	For	For
Pepco Group N.V.	3/15/2024	8	AMENDMENTS TO THE LONG-TERM INCENTIVE PLAN	For	Against
Pepco Group N.V.	3/15/2024	9	Non-Executive Remuneration Policy	For	For
Pepco Group N.V.	6/06/2024	2.A	Elect Stephan Borchert to the Board of Directors	For	For
Pepco Group N.V.	6/06/2024	2.B	Elect Frederick Arnold to the Board of Directors	For	Against
Pepco Group N.V.	6/06/2024	3	Remuneration Policy	For	Against
Pepco Group N.V.	6/06/2024	4	Approval of the Share Matching Plan	For	Against
Pepkor Holdings Limited	3/07/2024	O.211	Re-elect Fagmeedah Petersen-Cook	For	For
Pepkor Holdings Limited	3/07/2024	O.212	Re-elect Wendy Y.N. Luhabe	For	For
Pepkor Holdings Limited	3/07/2024	O.213	Re-elect Zola Malinga	For	For
Pepkor Holdings Limited	3/07/2024	O.221	Ratify Appointment of Nunu Ntshingila	For	For
Pepkor Holdings Limited	3/07/2024	O.231	Election of Audit and Risk Committee Member (Hester H. Hickey)	For	For
Pepkor Holdings Limited	3/07/2024	O.232	Election of Audit and Risk Committee Member (Fagmeedah Petersen-Cook)	For	For
Pepkor Holdings Limited	3/07/2024	O.233	Election of Audit and Risk Committee Member (Zola Malinga)	For	For
Pepkor Holdings Limited	3/07/2024	O.234	Election of Audit and Risk Committee Member (Stephanus (Steve) H. Müller)	For	For
Pepkor Holdings Limited	3/07/2024	O.241	Appointment of Auditor	For	For
Pepkor Holdings Limited	3/07/2024	O.251	Approve Remuneration Policy	For	For
Pepkor Holdings Limited	3/07/2024	O.261	Approve Remuneration Implementation Report	For	For
Pepkor Holdings Limited	3/07/2024	S.311	Board Chair	For	For
Pepkor Holdings Limited	3/07/2024	S.312	Lead Independent Director	For	For
Pepkor Holdings Limited	3/07/2024	S.313	Board Members	For	For
Pepkor Holdings Limited	3/07/2024	S.314	Audit and Risk Committee Chair	For	For
Pepkor Holdings Limited	3/07/2024	S.315	Audit and Risk Committee Members	For	For
Pepkor Holdings Limited	3/07/2024	S.316	Human Resources and Remuneration Committee Chair	For	For
Pepkor Holdings Limited	3/07/2024	S.317	Human Resources and Remuneration Committee Members	For	For
Pepkor Holdings Limited	3/07/2024	S.318	Social and Ethics Committee Chair	For	For
Pepkor Holdings Limited	3/07/2024	S.319	Social and Ethics Committee Members	For	For
Pepkor Holdings Limited	3/07/2024	S3110	Nomination Committee Members	For	For
Pepkor Holdings Limited	3/07/2024	S3111	Investment Committee Chair	For	For
Pepkor Holdings Limited	3/07/2024	S3112	Investment Committee Members	For	For
Pepkor Holdings Limited	3/07/2024	S3113	NED Approved by Prudential Authority	For	For
Pepkor Holdings Limited	3/07/2024	S.321	Approve Financial Assistance (Section 45)	For	For
Pepkor Holdings Limited	3/07/2024	S.331	Approve Financial Assistance (Section 44)	For	For
Pepkor Holdings Limited	3/07/2024	S.341	Authority to Repurchase Shares	For	For
PepsiCo Inc	5/01/2024	1a.	Elect Segun Agbaje	For	For
PepsiCo Inc	5/01/2024	1b.	Elect Jennifer Bailey	For	For
PepsiCo Inc	5/01/2024	1c.	Elect Cesar Conde	For	For
PepsiCo Inc	5/01/2024	1d.	Elect Ian M. Cook	For	For
PepsiCo Inc	5/01/2024	1e.	Elect Edith W. Cooper	For	For
PepsiCo Inc	5/01/2024	1f.	Elect Susan M. Diamond	For	For
PepsiCo Inc	5/01/2024	1g.	Elect Dina Dublon	For	For
PepsiCo Inc	5/01/2024	1h.	Elect Michelle D. Gass	For	For
PepsiCo Inc	5/01/2024	1i.	Elect Ramon L. Laguarda	For	For
PepsiCo Inc	5/01/2024	1j.	Elect Dave Lewis	For	For
PepsiCo Inc	5/01/2024	1k.	Elect David C. Page	For	For
PepsiCo Inc	5/01/2024	1l.	Elect Robert C. Pohlad	For	For
PepsiCo Inc	5/01/2024	1m.	Elect Daniel L. Vasella	For	For
PepsiCo Inc	5/01/2024	1n.	Elect Darren Walker	For	For
PepsiCo Inc	5/01/2024	1o.	Elect Alberto Weisser	For	For
PepsiCo Inc	5/01/2024	2.	Ratification of Auditor	For	Combined
PepsiCo Inc	5/01/2024	3.	Advisory Vote on Executive Compensation	For	For
PepsiCo Inc	5/01/2024	4.	Amendment to the Long-Term Incentive Plan	For	For
PepsiCo Inc	5/01/2024	5.	Shareholder Proposal Regarding Severance Approval Policy	Against	Against

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
PepsiCo Inc	5/01/2024	6.	Shareholder Proposal Regarding Report on Compensation and Health Benefits	Against	Against
PepsiCo Inc	5/01/2024	7.	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Against	For
PepsiCo Inc	5/01/2024	8.	Shareholder Proposal Regarding Third-Party Assessment on Non-Sugar Sweeteners	Against	Combined
PepsiCo Inc	5/01/2024	9.	Shareholder Proposal Regarding Report on Biodiversity Loss	Against	Combined
PepsiCo Inc	5/01/2024	10.	Shareholder Proposal Regarding Racial Equity Audit	Against	For
PepsiCo Inc	5/01/2024	11.	Shareholder Proposal Regarding Diversity and Inclusion Report	Against	Against
PepsiCo Inc	5/01/2024	12.	Shareholder Proposal Regarding Transparency Report on Global Public Policy	Against	Combined
Persimmon plc	4/25/2024	01	Accounts and Reports	For	For
Persimmon plc	4/25/2024	02	Final Dividend	For	For
Persimmon plc	4/25/2024	03	Remuneration Report	For	For
Persimmon plc	4/25/2024	04	Elect Roger Devlin	For	For
Persimmon plc	4/25/2024	05	Elect Dean Finch	For	For
Persimmon plc	4/25/2024	06	Elect Nigel Mills	For	For
Persimmon plc	4/25/2024	07	Elect Annemarie Durbin	For	For
Persimmon plc	4/25/2024	08	Elect Andrew Wyllie	For	For
Persimmon plc	4/25/2024	09	Elect Shirine Khoury-Haq	For	For
Persimmon plc	4/25/2024	10	Elect Alexandra Depledge	For	For
Persimmon plc	4/25/2024	11	Elect Colette O'Shea	For	For
Persimmon plc	4/25/2024	12	Appointment of Auditor	For	For
Persimmon plc	4/25/2024	13	Authority to Set Auditor's Fees	For	For
Persimmon plc	4/25/2024	14	Authorisation of Political Donations	For	Combined
Persimmon plc	4/25/2024	15	Authority to Issue Shares w/ Preemptive Rights	For	For
Persimmon plc	4/25/2024	16	Authority to Issue Shares w/o Preemptive Rights	For	For
Persimmon plc	4/25/2024	17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
Persimmon plc	4/25/2024	18	Authority to Repurchase Shares	For	For
Persimmon plc	4/25/2024	19	Authority to Set General Meeting Notice Period at 14 Days	For	Combined
Persistent Systems Ltd.	3/08/2024	1	Sub-division of Equity Shares	For	For
Persistent Systems Ltd.	3/08/2024	2	Amendment to the Scheme Document for Persistent Employee Stock Option	For	For
Persistent Systems Ltd.	3/08/2024	3	Amendment to the Scheme Document for Persistent Employee Stock Option	For	For
Persistent Systems Ltd.	3/08/2024	4	Amendment to the Clause of Persistent Employee Stock Option Scheme 2014	For	For
Persistent Systems Ltd.	3/08/2024	5	Amendment to the Clause of Persistent Employee Stock Option Scheme 2014	For	For
PetroChina Co. Ltd.	6/05/2024	1	Directors' Report	For	For
PetroChina Co. Ltd.	6/05/2024	2	Supervisors' Report	For	For
PetroChina Co. Ltd.	6/05/2024	3	Accounts and Reports	For	For
PetroChina Co. Ltd.	6/05/2024	4	Allocation of Profits/Dividends	For	For
PetroChina Co. Ltd.	6/05/2024	5	Authority to Declare Interim Dividends	For	For
PetroChina Co. Ltd.	6/05/2024	6	Authority to Give Guarantees	For	For
PetroChina Co. Ltd.	6/05/2024	7	Appointment of Auditor and Authority to Set Fees	For	For
PetroChina Co. Ltd.	6/05/2024	8	Elect ZHOU Song as Supervisor	For	Against
PetroChina Co. Ltd.	6/05/2024	9	Authority to Issue Debt Financing Instruments	For	For
PetroChina Co. Ltd.	6/05/2024	10	Amendments to Articles and Rules of Procedures of General Meeting	For	For
Petroleo Brasileiro S.A. Petrobras	4/25/2024	1	Amendments to Articles 19 and 44	For	For
Petroleo Brasileiro S.A. Petrobras	4/25/2024	2	Instructions if Meeting is Held on Second Call	Blank	For
Petroleo Brasileiro S.A. Petrobras	4/25/2024	4.1	Elect Aristóteles Nogueira Filho as Board Member Presented by Preferred Shareholders	Blank	Abstain
Petroleo Brasileiro S.A. Petrobras	4/25/2024	4.2	Elect Jerônimo Antunes as Board Member Presented by Preferred Shareholders	Blank	For
Petroleo Brasileiro S.A. Petrobras	4/25/2024	5	Cumulate Common and Preferred Shares	Blank	Against
Petroleo Brasileiro S.A. Petrobras	4/25/2024	19.1	Elect Paulo Roberto Franceschi to the Supervisory Council Presented by Preferred Shareholders	Blank	Abstain
Petroleo Brasileiro S.A. Petrobras	4/25/2024	19.2	Elect João Vicente Silva Machado to the Supervisory Council Presented by Preferred Shareholders	Blank	For
Petroleo Brasileiro S.A. Petrobras	4/25/2024	1	Accounts and Reports	For	For
Petroleo Brasileiro S.A. Petrobras	4/25/2024	2	Allocation of Profits/Dividends	For	For
Petroleo Brasileiro S.A. Petrobras	4/25/2024	3	Board Size	For	For
Petroleo Brasileiro S.A. Petrobras	4/25/2024	6	Election of Directors	For	For
Petroleo Brasileiro S.A. Petrobras	4/25/2024	7	Approve Recasting of Votes for Amended Slate	Blank	Against
Petroleo Brasileiro S.A. Petrobras	4/25/2024	8	Request Cumulative Voting	Blank	For
Petroleo Brasileiro S.A. Petrobras	4/25/2024	9	Proportional Allocation of Cumulative Votes	Blank	For
Petroleo Brasileiro S.A. Petrobras	4/25/2024	10.1	Allocate Cumulative Votes to Pietro Adamo Sampaio Mendes	Blank	Abstain
Petroleo Brasileiro S.A. Petrobras	4/25/2024	10.2	Allocate Cumulative Votes to Jean Paul Terra Prates	Blank	Abstain
Petroleo Brasileiro S.A. Petrobras	4/25/2024	10.3	Allocate Cumulative Votes to Bruno Moretti	Blank	Abstain
Petroleo Brasileiro S.A. Petrobras	4/25/2024	10.4	Allocate Cumulative Votes to Benjamin Alves Rabello Filho	Blank	Abstain
Petroleo Brasileiro S.A. Petrobras	4/25/2024	10.5	Allocate Cumulative Votes to Ivanyra Maura de Medeiros Correia	Blank	Abstain
Petroleo Brasileiro S.A. Petrobras	4/25/2024	10.6	Allocate Cumulative Votes to Renato Campos Galuppo	Blank	Abstain
Petroleo Brasileiro S.A. Petrobras	4/25/2024	10.7	Allocate Cumulative Votes to Rafael Ramalho Dubeux	Blank	Abstain
Petroleo Brasileiro S.A. Petrobras	4/25/2024	10.8	Allocate Cumulative Votes to Vitor Eduardo de Almeida Saback	Blank	Abstain
Petroleo Brasileiro S.A. Petrobras	4/25/2024	10.9	Allocate Cumulative Votes to José João Abdalla Filho	Blank	For
Petroleo Brasileiro S.A. Petrobras	4/25/2024	10.10	Allocate Cumulative Votes to Marcelo Gasparino da Silva	Blank	For
Petroleo Brasileiro S.A. Petrobras	4/25/2024	11	Ratify Ivanyra Maura de Medeiros Correia Independence Status	For	For
Petroleo Brasileiro S.A. Petrobras	4/25/2024	12	Ratify Renato Campos Galuppo Independence Status	For	For
Petroleo Brasileiro S.A. Petrobras	4/25/2024	13	Ratify Rafael Ramalho Dubeux Independence Status	For	Against
Petroleo Brasileiro S.A. Petrobras	4/25/2024	14	Ratify José João Abdalla Filho Independence Status	Blank	For
Petroleo Brasileiro S.A. Petrobras	4/25/2024	15	Ratify Marcelo Gasparino da Silva Independence Status	Blank	For
Petroleo Brasileiro S.A. Petrobras	4/25/2024	16.1	Elect Pietro Adamo Sampaio Mendes as Board Chair	For	Against
Petroleo Brasileiro S.A. Petrobras	4/25/2024	17	Supervisory Council Board Size	For	For
Petroleo Brasileiro S.A. Petrobras	4/25/2024	18.1	Elect Ronaldo Dias to the Supervisory Council Presented by Minority Shareholders	Blank	For
Petroleo Brasileiro S.A. Petrobras	4/25/2024	20	Election of Supervisory Council	For	Abstain
Petroleo Brasileiro S.A. Petrobras	4/25/2024	21	Approve Recasting of Votes for Amended Supervisory Council Slate	Blank	Against
Petroleo Brasileiro S.A. Petrobras	4/25/2024	22	Remuneration Policy	For	For
Petroleo Brasileiro S.A. Petrobras	4/25/2024	1.	Accounts and Reports	For	For
Petroleo Brasileiro S.A. Petrobras	4/25/2024	2.	Allocation of Profits/Dividends	For	For
Petroleo Brasileiro S.A. Petrobras	4/25/2024	3.	Elect Slate Presented by Controlling Shareholder	For	For
Petroleo Brasileiro S.A. Petrobras	4/25/2024	6.	Election of Directors	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Petroleo Brasileiro S.A. Petrobras	4/25/2024	7.	Approve Recasting of Votes for Amended Slate	Blank	Against
Petroleo Brasileiro S.A. Petrobras	4/25/2024	8.	Elect Francisco Petros de Oliveira Lima Papatnasiasidis as Board Member Pre	Blank	For
Petroleo Brasileiro S.A. Petrobras	4/25/2024	10.	Request Cumulative Voting	Blank	For
Petroleo Brasileiro S.A. Petrobras	4/25/2024	11.	Proportional Allocation of Cumulative Votes	Blank	For
Petroleo Brasileiro S.A. Petrobras	4/25/2024	12A	Allocate Cumulative Votes to Pietro Adamo Sampaio Mendes	Blank	Abstain
Petroleo Brasileiro S.A. Petrobras	4/25/2024	12B	Allocate Cumulative Votes to Jean Paul Terra Prates	Blank	Abstain
Petroleo Brasileiro S.A. Petrobras	4/25/2024	12C	Allocate Cumulative Votes to Bruno Moretti	Blank	Abstain
Petroleo Brasileiro S.A. Petrobras	4/25/2024	12D	Allocate Cumulative Votes to Benjamin Alves Rabello Filho	Blank	Abstain
Petroleo Brasileiro S.A. Petrobras	4/25/2024	12E	Allocate Cumulative Votes to Ivanyra Maura de Medeiros Correia	Blank	Abstain
Petroleo Brasileiro S.A. Petrobras	4/25/2024	12F	Allocate Cumulative Votes to Renato Campos Galuppo	Blank	Abstain
Petroleo Brasileiro S.A. Petrobras	4/25/2024	12G	Allocate Cumulative Votes to Rafael Ramalho Dubeux	Blank	Abstain
Petroleo Brasileiro S.A. Petrobras	4/25/2024	12H	Allocate Cumulative Votes to Vitor Eduardo de Almeida Saback	Blank	Abstain
Petroleo Brasileiro S.A. Petrobras	4/25/2024	12I	Allocate Cumulative Votes to José João Abdalla Filho	Blank	For
Petroleo Brasileiro S.A. Petrobras	4/25/2024	12J	Allocate Cumulative Votes to Marcelo Gasparino da Silva	Blank	For
Petroleo Brasileiro S.A. Petrobras	4/25/2024	13.	Ratify Ivanyra Maura de Medeiros Correia Independence Status	For	For
Petroleo Brasileiro S.A. Petrobras	4/25/2024	14.	Ratify Renato Campos Galuppo Independence Status	For	For
Petroleo Brasileiro S.A. Petrobras	4/25/2024	15.	Ratify Rafael Ramalho Dubeux Independence Status	For	Against
Petroleo Brasileiro S.A. Petrobras	4/25/2024	16.	Ratify José João Abdalla Filho Independence Status	Blank	For
Petroleo Brasileiro S.A. Petrobras	4/25/2024	17.	Ratify Marcelo Gasparino da Silva Independence Status	Blank	For
Petroleo Brasileiro S.A. Petrobras	4/25/2024	18.	Elect Pietro Adamo Sampaio Mendes as Board Chair	For	Against
Petroleo Brasileiro S.A. Petrobras	4/25/2024	19.	Supervisory Council Board Size	For	For
Petroleo Brasileiro S.A. Petrobras	4/25/2024	20.	Elect Ronaldo Dias to the Supervisory Council Presented by Minority Shareho	Blank	For
Petroleo Brasileiro S.A. Petrobras	4/25/2024	22.	Election of Supervisory Council	For	Abstain
Petroleo Brasileiro S.A. Petrobras	4/25/2024	23.	Approve Recasting of Votes for Amended Supervisory Council Slate	Blank	Against
Petroleo Brasileiro S.A. Petrobras	4/25/2024	24.	Remuneration Policy	For	For
Petroleo Brasileiro S.A. Petrobras	4/25/2024	E1	Amendments to Articles 19 and 44	For	For
Petroleo Brasileiro S.A. Petrobras	4/25/2024	E2	Instructions if Meeting is Held on Second Call	Blank	For
Petronas Chemicals Group Bhd	4/24/2024	1	Elect Warren William Wilder	For	For
Petronas Chemicals Group Bhd	4/24/2024	2	Elect Zafar Abdulmajid Momin	For	Against
Petronas Chemicals Group Bhd	4/24/2024	3	Elect Sazali Hamzah	For	Against
Petronas Chemicals Group Bhd	4/24/2024	4	Elect Mazuin Ismail	For	For
Petronas Chemicals Group Bhd	4/24/2024	5	Directors' Fees and Allowances	For	For
Petronas Chemicals Group Bhd	4/24/2024	6	Appointment of Auditor and Authority to Set Fees	For	For
Petronas Dagangan	4/29/2024	1	Elect Anuar Ahmad	For	For
Petronas Dagangan	4/29/2024	2	Elect TANG Saw Hua	For	For
Petronas Dagangan	4/29/2024	3	Elect Arni Laily Anwarrudin	For	Against
Petronas Dagangan	4/29/2024	4	Directors' Fees	For	For
Petronas Dagangan	4/29/2024	5	Appointment of Auditor and Authority to Set Fees	For	For
Petronas Gas Bhd	4/23/2024	1	Elect Mark Victor Rozario	For	Against
Petronas Gas Bhd	4/23/2024	2	Elect Sujit Singh Parhar @ Sukhdev Singh	For	For
Petronas Gas Bhd	4/23/2024	3	Elect Hasliza Othman	For	Against
Petronas Gas Bhd	4/23/2024	4	Directors' Fees and Allowances	For	For
Petronas Gas Bhd	4/23/2024	5	Appointment of Auditor and Authority to Set Fees	For	For
Pfizer Inc.	4/25/2024	1a.	Elect Ronald E. Blaylock	For	For
Pfizer Inc.	4/25/2024	1b.	Elect Albert Bourla	For	For
Pfizer Inc.	4/25/2024	1c.	Elect Susan Desmond-Hellmann	For	For
Pfizer Inc.	4/25/2024	1d.	Elect Joseph J. Echevarria	For	For
Pfizer Inc.	4/25/2024	1e.	Elect Scott Gottlieb	For	For
Pfizer Inc.	4/25/2024	1f.	Elect Helen H. Hobbs	For	For
Pfizer Inc.	4/25/2024	1g.	Elect Susan Hockfield	For	For
Pfizer Inc.	4/25/2024	1h.	Elect Dan R. Littman	For	For
Pfizer Inc.	4/25/2024	1i.	Elect Shantanu Narayen	For	For
Pfizer Inc.	4/25/2024	1j.	Elect Suzanne Nora Johnson	For	For
Pfizer Inc.	4/25/2024	1k.	Elect James Quincey	For	For
Pfizer Inc.	4/25/2024	1l.	Elect James C. Smith	For	For
Pfizer Inc.	4/25/2024	2.	Ratification of Auditor	For	Combined
Pfizer Inc.	4/25/2024	3.	Amendment to the 2019 Stock Plan	For	For
Pfizer Inc.	4/25/2024	4.	Advisory Vote on Executive Compensation	For	For
Pfizer Inc.	4/25/2024	5.	Shareholder Proposal Regarding Independent Chair	Against	For
Pfizer Inc.	4/25/2024	6.	Shareholder Proposal Regarding Report on Political Expenditures and Values	Against	Combined
Pfizer Inc.	4/25/2024	7.	Shareholder Proposal Regarding Director Resignation Policy	Against	Abstain
Pfizer Inc.	4/25/2024	8.	Shareholder Proposal Regarding Corporate Contributions Disclosure	Against	Against
PG&E Corporation	5/16/2024	1a.	Elect Rajat Bahri	For	For
PG&E Corporation	5/16/2024	1b.	Elect Cheryl F. Campbell	For	For
PG&E Corporation	5/16/2024	1c.	Elect Edward G. Cannizzaro	For	For
PG&E Corporation	5/16/2024	1d.	Elect Kerry W. Cooper	For	For
PG&E Corporation	5/16/2024	1e.	Elect Jessica L. Denecour	For	Against
PG&E Corporation	5/16/2024	1f.	Elect Mark E. Ferguson III	For	For
PG&E Corporation	5/16/2024	1g.	Elect Robert C. Flexon	For	For
PG&E Corporation	5/16/2024	1h.	Elect W. Craig Fugate	For	For
PG&E Corporation	5/16/2024	1i.	Elect Arno L. Harris	For	For
PG&E Corporation	5/16/2024	1j.	Elect Carlos M. Hernandez	For	For
PG&E Corporation	5/16/2024	1k.	Elect Michael R. Niggli	For	For
PG&E Corporation	5/16/2024	1l.	Elect Patricia K. Poppe	For	For
PG&E Corporation	5/16/2024	1m.	Elect William L. Smith	For	For
PG&E Corporation	5/16/2024	1n.	Elect Benjamin F. Wilson	For	For
PG&E Corporation	5/16/2024	2.	Advisory Vote on Executive Compensation	For	For
PG&E Corporation	5/16/2024	3.	Ratification of Auditor	For	Combined
PGE Polska Grupa Energetyczna SA	1/31/2024	2	Election of Presiding Chair	For	For
PGE Polska Grupa Energetyczna SA	1/31/2024	3	Compliance with Rules of Convocation	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
PGE Polska Grupa Energetyczna SA	1/31/2024	4	Agenda	For	For
PGE Polska Grupa Energetyczna SA	1/31/2024	5	Resignation from the Election of Scrutiny Commission	For	For
PGE Polska Grupa Energetyczna SA	1/31/2024	6	Shareholder Proposal Regarding Changes to Supervisory Board Composition	Blank	Against
PGE Polska Grupa Energetyczna SA	1/31/2024	7	Shareholder Proposal Regarding Coverage of Meeting Costs	Blank	For
PharmaEssentia Corp	5/27/2024	1	2023 Accounts and Reports	For	For
PharmaEssentia Corp	5/27/2024	2	2023 Deficit Compensation Statement	For	For
PharmaEssentia Corp	5/27/2024	3	Adoption of Employee Restriction Stock Plan	For	For
PharmaEssentia Corp	5/27/2024	4.1	Elect TENG Ching-Leou as Non-Independent Director	For	For
PharmaEssentia Corp	5/27/2024	4.2	Elect LIN Ko-Chung as Non-Independent Director	For	For
PharmaEssentia Corp	5/27/2024	4.3	Elect HWANG Chan-Kou as Non-Independent Director	For	For
PharmaEssentia Corp	5/27/2024	4.4	Elect HSIAO Chen-Jung as Non-Independent Director	For	Against
PharmaEssentia Corp	5/27/2024	4.5	Elect CHANG Jinn-Der as Non-Independent Director	For	Against
PharmaEssentia Corp	5/27/2024	4.6	Elect LEE Shen-Yi as Non-Independent Director	For	For
PharmaEssentia Corp	5/27/2024	4.7	Elect HSU Hsueh-Fang as Non-Independent Director	For	For
PharmaEssentia Corp	5/27/2024	4.8	Elect Jeffrey R. Williams as Independent Director	For	For
PharmaEssentia Corp	5/27/2024	4.9	Elect LIU Ching-Tsun as Independent Director	For	For
PharmaEssentia Corp	5/27/2024	4.10	Elect TIEN Jien-Heh as Independent Director	For	Against
PharmaEssentia Corp	5/27/2024	4.11	Elect HSIEH Ming-Chuan as Independent Director	For	For
PharmaEssentia Corp	5/27/2024	5	Non-Compete Restrictions for Directors	For	Against
Phillips 66	5/15/2024	1a.	Elect Julie L. Bushman	For	For
Phillips 66	5/15/2024	1b.	Elect Lisa A. Davis	For	For
Phillips 66	5/15/2024	1c.	Elect Mark E. Lashier	For	For
Phillips 66	5/15/2024	1d.	Elect Douglas T. Terreson	For	For
Phillips 66	5/15/2024	2.	Advisory Vote on Executive Compensation	For	For
Phillips 66	5/15/2024	3.	Ratification of Auditor	For	For
Phillips 66	5/15/2024	4.	Shareholder Proposal Regarding Virgin Plastic Demand	Against	Combined
PI Industries Ltd.	4/19/2024	1	Elect Rafael Del Rio Donoso	For	For
PICC Property & Casualty Co	4/29/2024	1	Elect XUE Shuang	For	For
PICC Property & Casualty Co	4/29/2024	2	Construction of Western Data Centre	For	For
PICC Property & Casualty Co	6/28/2024	1	Directors' Report	For	For
PICC Property & Casualty Co	6/28/2024	2	Supervisors' Report	For	For
PICC Property & Casualty Co	6/28/2024	3	Accounts and Reports	For	For
PICC Property & Casualty Co	6/28/2024	4	Allocation of Profits/Dividends	For	For
PICC Property & Casualty Co	6/28/2024	5	Appointment of International and PRC Auditors and Authority to Set Fees	For	For
PICC Property & Casualty Co	6/28/2024	6	Capital Planning Outline (2024-2026)	For	For
PICC Property & Casualty Co	6/28/2024	7	Authority to Issue Capital Supplementary Bonds	For	For
Pidilite Industries Ltd.	3/13/2024	1	Elect Murali Sivaraman	For	For
Ping AN Insurance (Group) Co. of China, Ltd.	5/30/2024	1	Directors' Report	For	For
Ping AN Insurance (Group) Co. of China, Ltd.	5/30/2024	2	Supervisors' Report	For	For
Ping AN Insurance (Group) Co. of China, Ltd.	5/30/2024	3	Annual Report	For	For
Ping AN Insurance (Group) Co. of China, Ltd.	5/30/2024	4	Accounts and Reports	For	For
Ping AN Insurance (Group) Co. of China, Ltd.	5/30/2024	5	Allocation of Profits/Dividends	For	For
Ping AN Insurance (Group) Co. of China, Ltd.	5/30/2024	6	Appointment of Auditor and Authority to Set Fees	For	For
Ping AN Insurance (Group) Co. of China, Ltd.	5/30/2024	7.01	Elect MA Mingzhe as Executive Director	For	Combined
Ping AN Insurance (Group) Co. of China, Ltd.	5/30/2024	7.02	Elect XIE Yonglin as Executive Director	For	Combined
Ping AN Insurance (Group) Co. of China, Ltd.	5/30/2024	7.03	Elect Michael GUO as Executive Director	For	Combined
Ping AN Insurance (Group) Co. of China, Ltd.	5/30/2024	7.04	Elect CAI Fangfang as Executive Director	For	Combined
Ping AN Insurance (Group) Co. of China, Ltd.	5/30/2024	7.05	Elect FU Xin as Executive Director	For	Combined
Ping AN Insurance (Group) Co. of China, Ltd.	5/30/2024	7.06	Elect Soopakij Chearavanont XIE Jiren as Non-executive Director	For	Combined
Ping AN Insurance (Group) Co. of China, Ltd.	5/30/2024	7.07	Elect YANG Xiaoping as Non-executive Director	For	Against
Ping AN Insurance (Group) Co. of China, Ltd.	5/30/2024	7.08	Elect HE Jianfeng as Non-executive Director	For	Combined
Ping AN Insurance (Group) Co. of China, Ltd.	5/30/2024	7.09	Elect CAI Xun as Non-executive Director	For	Against
Ping AN Insurance (Group) Co. of China, Ltd.	5/30/2024	8.01	Elect ZHU Xinrong as Independent Supervisor	For	For
Ping AN Insurance (Group) Co. of China, Ltd.	5/30/2024	8.02	Elect LIEW Fui Kiang as Independent Supervisor	For	For
Ping AN Insurance (Group) Co. of China, Ltd.	5/30/2024	8.03	Elect Clement HUNG Ka Hai as Independent Supervisor	For	For
Ping AN Insurance (Group) Co. of China, Ltd.	5/30/2024	9	Authority to Issue H Shares w/o Preemptive Rights	For	For
Ping AN Insurance (Group) Co. of China, Ltd.	5/30/2024	10	Authority to Issue Debt Financing Instruments	For	For
Ping AN Insurance (Group) Co. of China, Ltd.	5/30/2024	11	Amendments to Articles	For	For
Ping AN Insurance (Group) Co. of China, Ltd.	5/30/2024	12.01	Elect Kenneth NG Sing Yip as Independent Director	For	For
Ping AN Insurance (Group) Co. of China, Ltd.	5/30/2024	12.02	Elect CHU Yiyun as Independent Director	For	For
Ping AN Insurance (Group) Co. of China, Ltd.	5/30/2024	12.03	Elect LIU Hong as Independent Director	For	For
Ping AN Insurance (Group) Co. of China, Ltd.	5/30/2024	12.04	Elect Albert NG Kong Ping as Independent Director	For	For
Ping AN Insurance (Group) Co. of China, Ltd.	5/30/2024	12.05	Elect JIN Li as Independent Director	For	For
Ping AN Insurance (Group) Co. of China, Ltd.	5/30/2024	12.06	Elect WANG Guangqian as Independent Director	For	For
Pinterest Inc	5/23/2024	1a.	Elect Fredric G. Reynolds	For	For
Pinterest Inc	5/23/2024	1b.	Elect Scott F. Schenkel	For	For
Pinterest Inc	5/23/2024	1c.	Elect Andrea Wishom	For	For
Pinterest Inc	5/23/2024	2.	Advisory Vote on Executive Compensation	For	Against
Pinterest Inc	5/23/2024	3.	Ratification of Auditor	For	For
Pioneer Natural Resources Co.	2/07/2024	1.	Merger (Acquisition by Exxon Mobil Corporation)	For	For
Pioneer Natural Resources Co.	2/07/2024	2.	Advisory Vote on Golden Parachutes	For	Against
Piraeus Financial Holdings S.A.	6/28/2024	1.1	Accounts and Reports	For	For
Piraeus Financial Holdings S.A.	6/28/2024	2.1	Allocation of Dividends	For	For
Piraeus Financial Holdings S.A.	6/28/2024	2.2	Allocation of Profits	For	For
Piraeus Financial Holdings S.A.	6/28/2024	3.1	Ratification of Board and Auditor's Acts	For	For
Piraeus Financial Holdings S.A.	6/28/2024	4.1	Appointment of Auditor and Authority to Set Fees	For	For
Piraeus Financial Holdings S.A.	6/28/2024	7.1	Directors' Fees	For	For
Piraeus Financial Holdings S.A.	6/28/2024	8.1	Use of Reserves for Profit Distribution	For	For
Piraeus Financial Holdings S.A.	6/28/2024	9.1	Remuneration Report	For	For
Piraeus Financial Holdings S.A.	6/28/2024	10.1	Amendments to Suitability Policy	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Piraeus Financial Holdings S.A.	6/28/2024	11.1	Amendments to Remuneration Policy	For	For
Piraeus Financial Holdings S.A.	6/28/2024	12.1	Ratify Co-option of Maria Semedallas	For	For
Piraeus Financial Holdings S.A.	6/28/2024	13.1	Board Transactions	For	For
PJSC Lukoil	4/26/2024	1.1	Accounts and Reports	Blank	Unvoted
PJSC Lukoil	4/26/2024	2.1	Allocation of Profits/Dividends	Blank	Unvoted
PJSC Lukoil	4/26/2024	3.1.1	Elect Viktor V. Blazheev	Blank	Unvoted
PJSC Lukoil	4/26/2024	3.1.2	Elect Natalia I. Zvereva	Blank	Unvoted
PJSC Lukoil	4/26/2024	3.1.3	Elect Sergey A. Kochkurov	Blank	Unvoted
PJSC Lukoil	4/26/2024	3.1.4	Elect Alexander K. Matytsyn	Blank	Unvoted
PJSC Lukoil	4/26/2024	3.1.5	Elect Sergey A. Mikhailov	Blank	Unvoted
PJSC Lukoil	4/26/2024	3.1.6	Elect Boris N. Porfiryev	Blank	Unvoted
PJSC Lukoil	4/26/2024	3.1.7	Elect Anatoly A. Tashkinov	Blank	Unvoted
PJSC Lukoil	4/26/2024	3.1.8	Elect Lyubov N. Khoba	Blank	Unvoted
PJSC Lukoil	4/26/2024	3.1.9	Elect Sergey D. Shatalov	Blank	Unvoted
PJSC Lukoil	4/26/2024	4.1	Directors' Fees	Blank	Unvoted
PJSC Lukoil	4/26/2024	4.2	New Directors' Fees	Blank	Unvoted
PJSC Lukoil	4/26/2024	5.1	Appointment of Auditor	Blank	Unvoted
PLDT Inc	6/11/2024	1	CALL TO ORDER	For	For
PLDT Inc	6/11/2024	2	CERTIFICATION OF SERVICE OF NOTICE AND QUORUM	For	For
PLDT Inc	6/11/2024	3	President's Report	For	For
PLDT Inc	6/11/2024	4	Accounts and Reports	For	For
PLDT Inc	6/11/2024	5	Elect Bernido H Liu	For	For
PLDT Inc	6/11/2024	6	Elect Artemio V. Panganiban	For	Against
PLDT Inc	6/11/2024	7	Elect Bernadine T. Siy	For	Against
PLDT Inc	6/11/2024	8	Elect Marilyn A. Victoria-Aquino	For	For
PLDT Inc	6/11/2024	9	Elect Helen Y. Dee	For	Against
PLDT Inc	6/11/2024	10	Elect Ray C. Espinosa	For	For
PLDT Inc	6/11/2024	11	Elect James L. Go	For	Against
PLDT Inc	6/11/2024	12	Elect Kazuyuki Kozu	For	For
PLDT Inc	6/11/2024	13	Elect Rolando L. Macasaet	For	For
PLDT Inc	6/11/2024	14	Elect Manuel V. Pangilinan	For	Against
PLDT Inc	6/11/2024	15	Elect Alfredo S. Panlilio	For	For
PLDT Inc	6/11/2024	16	Elect Naoki Wakai	For	For
PLDT Inc	6/11/2024	17	Elect Marife B. Zamora	For	For
PLDT Inc	6/11/2024	18	Transaction of Other Business	For	Against
PNC Financial Services Group Inc	4/24/2024	1a.	Elect Joseph Alvarado	For	For
PNC Financial Services Group Inc	4/24/2024	1b.	Elect Debra A. Cafaro	For	For
PNC Financial Services Group Inc	4/24/2024	1c.	Elect Marjorie Rodgers Cheshire	For	For
PNC Financial Services Group Inc	4/24/2024	1d.	Elect William S. Demchak	For	For
PNC Financial Services Group Inc	4/24/2024	1e.	Elect Andrew T. Feldstein	For	For
PNC Financial Services Group Inc	4/24/2024	1f.	Elect Richard J. Harshman	For	For
PNC Financial Services Group Inc	4/24/2024	1g.	Elect Daniel R. Hesse	For	For
PNC Financial Services Group Inc	4/24/2024	1h.	Elect Renu Khator	For	For
PNC Financial Services Group Inc	4/24/2024	1i.	Elect Linda R. Medler	For	For
PNC Financial Services Group Inc	4/24/2024	1j.	Elect Robert A. Niblock	For	For
PNC Financial Services Group Inc	4/24/2024	1k.	Elect Martin Pfingraff	For	For
PNC Financial Services Group Inc	4/24/2024	1l.	Elect Bryan S. Salesky	For	For
PNC Financial Services Group Inc	4/24/2024	2.	Ratification of Auditor	For	For
PNC Financial Services Group Inc	4/24/2024	3.	Advisory Vote on Executive Compensation	For	For
PNC Financial Services Group Inc	4/24/2024	4.	Approval of the 2025 Employee Stock Purchase Plan	For	For
PNC Financial Services Group Inc	4/24/2024	5.	Shareholder Proposal Regarding Report on Human Rights Due Diligence in Procurement	Against	Combined
Pool Corporation	5/01/2024	1a.	Elect Peter D. Arvan	For	For
Pool Corporation	5/01/2024	1b.	Elect Martha S. Gervasi	For	For
Pool Corporation	5/01/2024	1c.	Elect James D. Hope	For	For
Pool Corporation	5/01/2024	1d.	Elect Debra S. Oler	For	For
Pool Corporation	5/01/2024	1e.	Elect Manuel J. Perez de la Mesa	For	For
Pool Corporation	5/01/2024	1f.	Elect Carlos A. Sabater	For	For
Pool Corporation	5/01/2024	1g.	Elect John E. Stokely	For	For
Pool Corporation	5/01/2024	1h.	Elect David G. Whalen	For	Against
Pool Corporation	5/01/2024	2.	Ratification of Auditor	For	Combined
Pool Corporation	5/01/2024	3.	Advisory Vote on Executive Compensation	For	For
Pop Mart International Group Limited	5/21/2024	1	Accounts and Reports	For	For
Pop Mart International Group Limited	5/21/2024	2	Allocation of Profits/Dividends	For	For
Pop Mart International Group Limited	5/21/2024	3a	Elect Moon Duk Il	For	Combined
Pop Mart International Group Limited	5/21/2024	3b	Elect ZHANG Jianjun	For	For
Pop Mart International Group Limited	5/21/2024	3c	Elect WU Liansheng	For	Against
Pop Mart International Group Limited	5/21/2024	3d	Elect Gary NGAN King Leung	For	For
Pop Mart International Group Limited	5/21/2024	3e	Directors' Fees	For	For
Pop Mart International Group Limited	5/21/2024	4	Appointment of Auditor and Authority to Set Fees	For	For
Pop Mart International Group Limited	5/21/2024	5A	Authority to Issue Shares w/o Preemptive Rights	For	Against
Pop Mart International Group Limited	5/21/2024	5B	Authority to Repurchase Shares	For	For
Pop Mart International Group Limited	5/21/2024	5C	Authority to Issue Repurchased Shares	For	Against
Pop Mart International Group Limited	5/21/2024	6	Amendments to Memorandum and Articles	For	For
Posco DX Company Ltd.	3/25/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
Posco DX Company Ltd.	3/25/2024	2.1	Elect JUNG Duk Kyoon	For	For
Posco DX Company Ltd.	3/25/2024	2.2	Elect HEO Jong Yeol	For	For
Posco DX Company Ltd.	3/25/2024	2.3	Elect KIM Ki Soo	For	For
Posco DX Company Ltd.	3/25/2024	2.4	Elect KIM Ho Won	For	For
Posco DX Company Ltd.	3/25/2024	2.5	Elect AN Jung Ok	For	For
Posco DX Company Ltd.	3/25/2024	3	Election of Corporate Auditor	For	Against

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Posco DX Company Ltd.	3/25/2024	4	Directors' Fees	For	For
Posco DX Company Ltd.	3/25/2024	5	Corporate Auditors' Fees	For	Against
Posco Future M	3/25/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
Posco Future M	3/25/2024	2.1	Article 2	For	For
Posco Future M	3/25/2024	2.2	Article 4	For	For
Posco Future M	3/25/2024	3.1	Elect YOO Byoeng Og	For	For
Posco Future M	3/25/2024	3.2	Elect YUN Deok Il	For	Against
Posco Future M	3/25/2024	3.3	Elect KIM Jin Chool	For	For
Posco Future M	3/25/2024	3.4	Elect KIM Jun Hyung	For	For
Posco Future M	3/25/2024	3.5	Elect KWON Oh Cheol	For	For
Posco Future M	3/25/2024	3.6	Elect YOON Tae Hwa	For	For
Posco Future M	3/25/2024	4	Election of Independent Director to Be Appointed as Audit Committee Memb	For	For
Posco Future M	3/25/2024	5	Election of Audit Committee Member: YOON Tae Hwa	For	For
Posco Future M	3/25/2024	6	Directors' Fees	For	For
POSCO Holdings Inc	3/21/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
POSCO Holdings Inc	3/21/2024	2	Amendments to Articles	For	For
POSCO Holdings Inc	3/21/2024	3.1	Elect CHANG In Hwa	For	For
POSCO Holdings Inc	3/21/2024	3.2	Elect JEONG Ki Seop	For	For
POSCO Holdings Inc	3/21/2024	3.3	Elect KIM Jun Hyung	For	For
POSCO Holdings Inc	3/21/2024	3.4	Elect KIM Ki Soo	For	For
POSCO Holdings Inc	3/21/2024	4.1	Elect YOO Young Sook	For	For
POSCO Holdings Inc	3/21/2024	4.2	Elect KWON Tae Kyun	For	For
POSCO Holdings Inc	3/21/2024	5	Election of Independent Director to Be Appointed as Audit Committee Memb	For	For
POSCO Holdings Inc	3/21/2024	6	Directors' Fees	For	For
Posco International	3/25/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
Posco International	3/25/2024	2	Amendments to Articles	For	For
Posco International	3/25/2024	3.1.1	Elect LEE Kye In	For	Against
Posco International	3/25/2024	3.1.2	Elect LEE Jeon Hyuk	For	Against
Posco International	3/25/2024	3.1.3	Elect JEONG Kyung Jin	For	For
Posco International	3/25/2024	3.2.1	Election of Non-executive Director: JEONG Ki Sup	For	For
Posco International	3/25/2024	3.3.1	Elect LEE Hang Hee	For	For
Posco International	3/25/2024	3.3.2	Elect HEO Tae Woong	For	For
Posco International	3/25/2024	3.3.3	Elect SONG Ho Geun	For	For
Posco International	3/25/2024	4	Election of Audit Committee Member: LEE Hang Hee	For	For
Posco International	3/25/2024	5	Directors' Fees	For	For
Postal Savings Bank of China	6/28/2024	1	Directors' Report	For	For
Postal Savings Bank of China	6/28/2024	2	Supervisors' Report	For	For
Postal Savings Bank of China	6/28/2024	3	Accounts and Reports	For	For
Postal Savings Bank of China	6/28/2024	4	Allocation of Profits/Dividends	For	For
Postal Savings Bank of China	6/28/2024	5	Interim Profit Distribution Plan	For	For
Postal Savings Bank of China	6/28/2024	6	2024 Fixed Asset Investment Budget	For	For
Postal Savings Bank of China	6/28/2024	7	Appointment of Auditors and Authority to Set Fees	For	For
Postal Savings Bank of China	6/28/2024	8	Transfer of Beneficial Interest of the Trusts and the Beneficial Interest of the	For	For
Postal Savings Bank of China	6/28/2024	9	Amendments to the Measures for Equity Management	For	For
Postal Savings Bank of China	6/28/2024	10	Elect LIU Jianjun	For	Against
Postal Savings Bank of China	6/28/2024	11	Elect YAO Hong	For	For
Postal Savings Bank of China	6/28/2024	12	Elect LIU Xin'an	For	For
Postal Savings Bank of China	6/28/2024	13	Elect ZHANG Xuanbo	For	For
Postal Savings Bank of China	6/28/2024	14	Elect HU Yuting	For	For
Postal Savings Bank of China	6/28/2024	15	Elect DING Xiangming	For	For
Postal Savings Bank of China	6/28/2024	16	Elect YU Mingxiang	For	For
Postal Savings Bank of China	6/28/2024	17	Elect HONG Xiaoyuan	For	For
Postal Savings Bank of China	6/28/2024	18	Directors' Remuneration Settlement Plan for 2022	For	For
Postal Savings Bank of China	6/28/2024	19	Supervisors' Remuneration Settlement Plan for 2022	For	For
Poste Italiane S.p.a	5/31/2024	0010	Accounts and Reports	For	For
Poste Italiane S.p.a	5/31/2024	0020	Allocation of Dividends	For	For
Poste Italiane S.p.a	5/31/2024	0030	Remuneration Policy	For	For
Poste Italiane S.p.a	5/31/2024	0040	Remuneration Report	For	For
Poste Italiane S.p.a	5/31/2024	0050	Adoption of Equity Incentive Plans	For	For
Poste Italiane S.p.a	5/31/2024	0060	Authority to Repurchase and Reissue Shares to Service Incentive Plans	For	For
Poste Italiane S.p.a	5/31/2024	0070	Amendments to Article 4 (Corporate Purpose)	For	For
Poste Italiane S.p.a	5/31/2024	0080	Amendments to Article 11 (Closed-Door Meetings)	For	Against
Poste Italiane S.p.a	5/31/2024	0090	Amendments to Article 12 (Secretary of General Meetings)	For	For
Poste Italiane S.p.a	5/31/2024	0100	Amendments to Article 14 (Board Committees)	For	For
Poste Italiane S.p.a	5/31/2024	0110	Amendments to Article 16 (Board Meetings)	For	For
Poste Italiane S.p.a	5/31/2024	0120	Amendments to Article 20 (Appointment of Control Functions)	For	For
Pou Chen	5/31/2024	1	2023 Financial Statement, Business Report and Profit Distribution Plan	For	For
Pou Chen	5/31/2024	2	Non-Compete Restrictions for Directors	For	For
Power and Water Utility Company for Jubail and Yanbu	4/24/2024	1	Auditor's Report	For	For
Power and Water Utility Company for Jubail and Yanbu	4/24/2024	4	Ratification of Board Acts	For	For
Power and Water Utility Company for Jubail and Yanbu	4/24/2024	5	Authority to Pay Interim Dividends	For	For
Power and Water Utility Company for Jubail and Yanbu	4/24/2024	6	Amendments to Remuneration Policy	For	Against
Power Assets Holdings Limited	5/22/2024	1	Accounts and Reports	For	For
Power Assets Holdings Limited	5/22/2024	2	Allocation of Profits/Dividends	For	For
Power Assets Holdings Limited	5/22/2024	3A	Elect Francis CHENG Cho Ying	For	Combined
Power Assets Holdings Limited	5/22/2024	3B	Elect Neil D. McGee	For	Combined
Power Assets Holdings Limited	5/22/2024	3C	Elect Anthony WU Ting Yuk	For	Against
Power Assets Holdings Limited	5/22/2024	4	Appointment of Auditor and Authority to Set Fees	For	For
Power Assets Holdings Limited	5/22/2024	5	Authority to Issue Shares w/o Preemptive Rights	For	For
Power Assets Holdings Limited	5/22/2024	6	Authority to Repurchase Shares	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Power Corp. Of Canada	5/09/2024	1A	Elect Pierre Beaudoin	For	For
Power Corp. Of Canada	5/09/2024	1B	Elect Marcel R. Coutu	For	For
Power Corp. Of Canada	5/09/2024	1C	Elect André Desmarais	For	Against
Power Corp. Of Canada	5/09/2024	1D	Elect Paul Desmarais, Jr.	For	For
Power Corp. Of Canada	5/09/2024	1E	Elect Gary A. Doer	For	For
Power Corp. Of Canada	5/09/2024	1F	Elect Ségolène Gallienne-Frère	For	For
Power Corp. Of Canada	5/09/2024	1G	Elect Anthony R. Graham	For	For
Power Corp. Of Canada	5/09/2024	1H	Elect Sharon MacLeod	For	For
Power Corp. Of Canada	5/09/2024	1I	Elect Paula B. Madoff	For	For
Power Corp. Of Canada	5/09/2024	1J	Elect Isabelle Marcoux	For	For
Power Corp. Of Canada	5/09/2024	1K	Elect R. Jeffrey Orr	For	For
Power Corp. Of Canada	5/09/2024	1L	Elect T. Timothy Ryan, Jr.	For	For
Power Corp. Of Canada	5/09/2024	1M	Elect Siim A. Vanaselja	For	For
Power Corp. Of Canada	5/09/2024	1N	Elect Elizabeth D. Wilson	For	For
Power Corp. Of Canada	5/09/2024	2	Appointment of Auditor	For	For
Power Corp. Of Canada	5/09/2024	3	Advisory Vote on Executive Compensation	For	For
Power Corp. Of Canada	5/09/2024	4	Shareholder Proposal Regarding Disclosure of Financed Emissions	Against	For
Power Corp. Of Canada	5/09/2024	5	Shareholder Proposal Regarding Linking Employee Compensation to ESG Perf	Against	Against
Power Corp. Of Canada	5/09/2024	6	Shareholder Proposal Regarding In-Person Shareholder Meetings	Against	Against
Power Corp. Of Canada	5/09/2024	7	Shareholder Proposal Regarding Disclosure of Executives' Language Fluency	Against	Against
Power Corp. Of Canada	5/09/2024	8	Shareholder Proposal Regarding Say on Climate	Against	Against
Powerchip Semiconductor Manufacturing Corp	5/21/2024	1	Business Report and Financial Statements	For	For
Powerchip Semiconductor Manufacturing Corp	5/21/2024	2	Allocation of Profits/Dividends	For	For
Powerchip Semiconductor Manufacturing Corp	5/21/2024	3	Amendments to Articles	For	For
Powerchip Semiconductor Manufacturing Corp	5/21/2024	4	Release of Restriction on Competitive of Activities for Directors	For	For
Powszechna Kasa Oszczednosci Bank Polski SA	2/02/2024	2	Election of Presiding Chair	For	For
Powszechna Kasa Oszczednosci Bank Polski SA	2/02/2024	3	Compliance with Rules of Convocation	For	For
Powszechna Kasa Oszczednosci Bank Polski SA	2/02/2024	4	Agenda	For	For
Powszechna Kasa Oszczednosci Bank Polski SA	2/02/2024	5	Shareholder Proposal Regarding Changes to the Supervisory Board Compositi	Blank	Against
Powszechna Kasa Oszczednosci Bank Polski SA	2/02/2024	6	Shareholder Proposal Regarding Approval of Assessment of Collegial Suitabili	Blank	Abstain
Powszechna Kasa Oszczednosci Bank Polski SA	2/02/2024	7	Shareholder Proposal Regarding Coverage of Meeting Costs	Blank	For
Powszechny Zaklad Ubezpieczen SA	2/15/2024	2	Election of Presiding Chair	For	For
Powszechny Zaklad Ubezpieczen SA	2/15/2024	3	Compliance with Rules of Convocation	For	For
Powszechny Zaklad Ubezpieczen SA	2/15/2024	4	Agenda	For	For
Powszechny Zaklad Ubezpieczen SA	2/15/2024	5	Shareholder Proposal Regarding Changes to the Supervisory Board Compositi	Blank	Against
Powszechny Zaklad Ubezpieczen SA	2/15/2024	6	Shareholder Proposal Regarding Approval of Assessment of Collegial Suitabili	Blank	Abstain
Powszechny Zaklad Ubezpieczen SA	2/15/2024	7	Shareholder Proposal Regarding Coverage of Meeting Costs	Blank	For
Powszechny Zaklad Ubezpieczen SA	6/18/2024	2	Election of Presiding Chair	For	For
Powszechny Zaklad Ubezpieczen SA	6/18/2024	3	Compliance with Rules of Convocation	For	For
Powszechny Zaklad Ubezpieczen SA	6/18/2024	4	Agenda	For	For
Powszechny Zaklad Ubezpieczen SA	6/18/2024	5	Presentation of Financial Statements	For	For
Powszechny Zaklad Ubezpieczen SA	6/18/2024	6	Presentation of Financial Statements (Consolidated)	For	For
Powszechny Zaklad Ubezpieczen SA	6/18/2024	7	Presentation of Management Board Report and Report on Non-Financial Info	For	For
Powszechny Zaklad Ubezpieczen SA	6/18/2024	8	Presentation of Supervisory Board Report	For	For
Powszechny Zaklad Ubezpieczen SA	6/18/2024	9	Presentation of Management Board Report on Expenditures	For	For
Powszechny Zaklad Ubezpieczen SA	6/18/2024	10	Financial Statements	For	For
Powszechny Zaklad Ubezpieczen SA	6/18/2024	11	Financial Statements (Consolidated)	For	For
Powszechny Zaklad Ubezpieczen SA	6/18/2024	12	Management Board Report	For	For
Powszechny Zaklad Ubezpieczen SA	6/18/2024	13	Supervisory Board Report	For	For
Powszechny Zaklad Ubezpieczen SA	6/18/2024	14	Allocation of Dividends	For	For
Powszechny Zaklad Ubezpieczen SA	6/18/2024	15	Ratification of Management Acts	For	For
Powszechny Zaklad Ubezpieczen SA	6/18/2024	16	Ratification of Supervisory Board Acts	For	For
Powszechny Zaklad Ubezpieczen SA	6/18/2024	17	Ratification of Management and Supervisory Board Acts (2015)	For	Against
Powszechny Zaklad Ubezpieczen SA	6/18/2024	18	Assessment of Individual Suitability of the Supervisory Board	For	For
Powszechny Zaklad Ubezpieczen SA	6/18/2024	19	Amendments to Policy on Assessment of Suitability of Supervisory Board and	For	For
Powszechny Zaklad Ubezpieczen SA	6/18/2024	20	Changes to Supervisory Board Composition	For	Against
Powszechny Zaklad Ubezpieczen SA	6/18/2024	21	Approval of Collective Suitability of Supervisory Board	For	Against
Powszechny Zaklad Ubezpieczen SA	6/18/2024	22	Remuneration Report	For	Against
PPB Group Bhd	5/17/2024	1	Allocation of Profits/Dividends	For	For
PPB Group Bhd	5/17/2024	2	Directors' Fees	For	For
PPB Group Bhd	5/17/2024	3	Directors' Benefits	For	For
PPB Group Bhd	5/17/2024	4	Elect SOH Chin Teck	For	Against
PPB Group Bhd	5/17/2024	5	Appointment of Auditor and Authority to Set Fees	For	For
PPB Group Bhd	5/17/2024	6	Retention of SOH Chin Teck as Independent Director	For	Against
PPB Group Bhd	5/17/2024	7	Retention of Ahmad Riza Basir as Independent Director	For	Against
PPB Group Bhd	5/17/2024	8	Gratuity payment to OH Siew Nam	For	Against
PPB Group Bhd	5/17/2024	9	Authority to Issue Shares w/o Preemptive Rights	For	For
PPB Group Bhd	5/17/2024	10	Related Party Transactions	For	For
PPB Group Bhd	5/17/2024	11	Authority to Repurchase and Reissue Shares	For	For
PPG Industries, Inc.	4/18/2024	1.1	Elect Michael W. Lamach	For	Against
PPG Industries, Inc.	4/18/2024	1.2	Elect Martin H. Richenhagen	For	For
PPG Industries, Inc.	4/18/2024	1.3	Elect Christopher Roberts III	For	For
PPG Industries, Inc.	4/18/2024	1.4	Elect Catherine R. Smith	For	Against
PPG Industries, Inc.	4/18/2024	2.	Advisory Vote on Executive Compensation	For	For
PPG Industries, Inc.	4/18/2024	3.	Adoption of Right to Call a Special Meeting	For	For
PPG Industries, Inc.	4/18/2024	4.	Amendment to Articles of Incorporation Regarding Officer Exculpation	For	Against
PPG Industries, Inc.	4/18/2024	5.	Ratification of Auditor	For	For
President Chain Store Corporation	5/30/2024	1	2023 Business Report and Financial Statements	For	For
President Chain Store Corporation	5/30/2024	2	2023 Profits Distribution Plan	For	For
President Chain Store Corporation	5/30/2024	3	Amendments to Articles	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
President Chain Store Corporation	5/30/2024	4.1	Elect LO Chih-Hsien	For	Against
President Chain Store Corporation	5/30/2024	4.2	Elect KAO Shioh-Ling	For	Against
President Chain Store Corporation	5/30/2024	4.3	Elect HUANG Jui-Tien	For	Combined
President Chain Store Corporation	5/30/2024	4.4	Elect HUANG Jau-Kai	For	Combined
President Chain Store Corporation	5/30/2024	4.5	Elect WU Tsung-Pin	For	Combined
President Chain Store Corporation	5/30/2024	4.6	Elect WU Wen-Chi	For	Combined
President Chain Store Corporation	5/30/2024	4.7	Elect HSU Ke-Wei	For	Against
President Chain Store Corporation	5/30/2024	4.8	Elect CHEN Liang	For	Against
President Chain Store Corporation	5/30/2024	4.9	Elect HUNG Yung-Chen	For	Against
President Chain Store Corporation	5/30/2024	5	Release of Restrictions of Competitive Activities of Directors	For	For
Press Metal Bhd	6/27/2024	1	Directors' Fees	For	For
Press Metal Bhd	6/27/2024	2	Directors' Benefits	For	For
Press Metal Bhd	6/27/2024	3	Elect YAU Ah Lan @ Fara Yvonne Chia	For	For
Press Metal Bhd	6/27/2024	4	Elect Susan YUEN Su Min	For	Against
Press Metal Bhd	6/27/2024	5	Elect Alina Binti Mohamad Faiz	For	For
Press Metal Bhd	6/27/2024	6	Appointment of Auditor and Authority to Set Fees	For	For
Press Metal Bhd	6/27/2024	7	Authority to Issue Shares w/o Preemptive Rights	For	For
Press Metal Bhd	6/27/2024	8	Related Party Transactions	For	For
Press Metal Bhd	6/27/2024	9	Authority to Repurchase and Reissue Shares	For	For
Principal Financial Group Inc	5/21/2024	1a.	Elect Roger C. Hochschild	For	For
Principal Financial Group Inc	5/21/2024	1b.	Elect Daniel J. Houston	For	For
Principal Financial Group Inc	5/21/2024	1c.	Elect Diane C. Nordin	For	For
Principal Financial Group Inc	5/21/2024	1d.	Elect Alfredo Rivera	For	For
Principal Financial Group Inc	5/21/2024	2.	Advisory Vote on Executive Compensation	For	For
Principal Financial Group Inc	5/21/2024	3.	Ratification of Auditor	For	Combined
PRIO S.A	4/19/2024	1	Authority to Draft Minutes in Summary Format	For	Against
PRIO S.A	4/19/2024	2	Authority to Publish Minutes Omitting Shareholders' Names	For	For
PRIO S.A	4/19/2024	3	Accounts and Reports	For	For
PRIO S.A	4/19/2024	4	Allocation of Profits/Dividends	For	For
PRIO S.A	4/19/2024	5	Board Size	For	For
PRIO S.A	4/19/2024	6	Election of Directors	For	For
PRIO S.A	4/19/2024	7	Approve Recasting of Votes for Amended Slate	Blank	Against
PRIO S.A	4/19/2024	8	Proportional Allocation of Cumulative Votes	For	For
PRIO S.A	4/19/2024	9.1	Allocate Cumulative Votes to Emiliano Fernandes Lourenço Gomes	Blank	Abstain
PRIO S.A	4/19/2024	9.2	Allocate Cumulative Votes to Felipe Bueno da Silva	Blank	For
PRIO S.A	4/19/2024	9.3	Allocate Cumulative Votes to Felipe Villela Dias	Blank	For
PRIO S.A	4/19/2024	9.4	Allocate Cumulative Votes to Flávio Vianna Ulhôa Canto	Blank	For
PRIO S.A	4/19/2024	9.5	Allocate Cumulative Votes to Gustavo Rocha Gattass	Blank	For
PRIO S.A	4/19/2024	9.6	Allocate Cumulative Votes to Marcia Raquel Cordeiro de Azevedo	Blank	For
PRIO S.A	4/19/2024	9.7	Allocate Cumulative Votes to Nelson de Queiroz Sequeiros Tanure	Blank	Abstain
PRIO S.A	4/19/2024	9.8	Allocate Cumulative Votes to Roberto Bernardes Monteiro	Blank	For
PRIO S.A	4/19/2024	10	Request Cumulative Voting	Blank	Against
PRIO S.A	4/19/2024	11	Request Establishment of Supervisory Council	Blank	For
PRIO S.A	4/19/2024	12	Election of Supervisory Council	For	For
PRIO S.A	4/19/2024	13	Approve Recasting of Votes for Amended Supervisory Council Slate	Blank	Against
PRIO S.A	4/19/2024	14	Remuneration Policy	For	For
PRIO S.A	4/19/2024	15	Supervisory Council Fees	For	For
Progressive Corp.	5/10/2024	1a.	Elect Danelle M. Barrett	For	For
Progressive Corp.	5/10/2024	1b.	Elect Philip F. Bleser	For	For
Progressive Corp.	5/10/2024	1c.	Elect Stuart B. Burgdoerfer	For	For
Progressive Corp.	5/10/2024	1d.	Elect Pamela J. Craig	For	For
Progressive Corp.	5/10/2024	1e.	Elect Charles A. Davis	For	For
Progressive Corp.	5/10/2024	1f.	Elect Roger N. Farah	For	For
Progressive Corp.	5/10/2024	1g.	Elect Lawton W. Fitt	For	For
Progressive Corp.	5/10/2024	1h.	Elect Susan Patricia Griffith	For	For
Progressive Corp.	5/10/2024	1i.	Elect Devin C. Johnson	For	For
Progressive Corp.	5/10/2024	1j.	Elect Jeffrey D. Kelly	For	For
Progressive Corp.	5/10/2024	1k.	Elect Barbara R. Snyder	For	For
Progressive Corp.	5/10/2024	1l.	Elect Kahina Van Dyke	For	For
Progressive Corp.	5/10/2024	2.	Approval of the 2024 Equity Incentive Plan	For	For
Progressive Corp.	5/10/2024	3.	Advisory Vote on Executive Compensation	For	For
Progressive Corp.	5/10/2024	4.	Ratification of Auditor	For	Combined
Progressive Corp.	5/10/2024	5.	Shareholder Proposal Regarding Diversity and Inclusion Report	Against	Against
Prologis Inc	5/09/2024	1a.	Elect Hamid R. Moghadam	For	For
Prologis Inc	5/09/2024	1b.	Elect Cristina G. Bitá	For	For
Prologis Inc	5/09/2024	1c.	Elect James B. Connor	For	For
Prologis Inc	5/09/2024	1d.	Elect George L. Fotiades	For	For
Prologis Inc	5/09/2024	1e.	Elect Lydia H. Kennard	For	For
Prologis Inc	5/09/2024	1f.	Elect Irving F. Lyons, III	For	For
Prologis Inc	5/09/2024	1g.	Elect Guy Metcalfe	For	For
Prologis Inc	5/09/2024	1h.	Elect Avid Modjtabei	For	For
Prologis Inc	5/09/2024	1i.	Elect David P. O'Connor	For	For
Prologis Inc	5/09/2024	1j.	Elect Olivier Piani	For	For
Prologis Inc	5/09/2024	1k.	Elect Carl B. Webb	For	For
Prologis Inc	5/09/2024	2.	Advisory Vote on Executive Compensation	For	For
Prologis Inc	5/09/2024	3.	Ratification of Auditor	For	Combined
Prologis Inc	5/09/2024	4.	Elimination of Supermajority Requirement	For	For
Prologis Inc	5/09/2024	5.	Amendment to By-Laws to Reduce Voting Threshold	For	For
Prologis Inc	5/09/2024	6.	Shareholder Proposal Regarding Simple Majority Vote	Against	Against
PrologisProperty Mexico SA de CV	4/09/2024	1	Accounts and Reports	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
PrologisProperty Mexico SA de CV	4/09/2024	2	Annual Report	For	For
PrologisProperty Mexico SA de CV	4/09/2024	3	Election of Directors (Technical Committee)	For	For
PrologisProperty Mexico SA de CV	4/09/2024	4	Directors' Fees	For	For
PrologisProperty Mexico SA de CV	4/09/2024	5	Acquisition (Terrafina)	For	Against
PrologisProperty Mexico SA de CV	4/09/2024	6	Authorization to Determine Terms and Conditions (Acquisition)	For	Against
PrologisProperty Mexico SA de CV	4/09/2024	7	Authorization of Legal Formalities (Acquisition)	For	Against
PrologisProperty Mexico SA de CV	4/09/2024	8	Delisting of Terrafina (Acquisition)	For	Against
PrologisProperty Mexico SA de CV	4/09/2024	9	Issuance of CBFIs (Acquisition)	For	Against
PrologisProperty Mexico SA de CV	4/09/2024	10	Approve Use of Registered CBFIs to Carry Out Additional Issuance (Acquisition)	For	Against
PrologisProperty Mexico SA de CV	4/09/2024	11	Authorization to Determine Terms and Conditions (Acquisition)	For	Against
PrologisProperty Mexico SA de CV	4/09/2024	12	Election of Meeting Delegates	For	For
Promotora Y Operadora De Infraestructura S.A.	4/26/2024	1	Statutory Reports	For	For
Promotora Y Operadora De Infraestructura S.A.	4/26/2024	2	Report of the Board of Directors on Accounting Policies	For	For
Promotora Y Operadora De Infraestructura S.A.	4/26/2024	3	Financial Statements	For	For
Promotora Y Operadora De Infraestructura S.A.	4/26/2024	4	Report on Tax Compliance	For	For
Promotora Y Operadora De Infraestructura S.A.	4/26/2024	5	Allocation of Profits/Dividends	For	Abstain
Promotora Y Operadora De Infraestructura S.A.	4/26/2024	6	Election of Directors	For	Abstain
Promotora Y Operadora De Infraestructura S.A.	4/26/2024	7	Election of Audit Committee Chair	For	Abstain
Promotora Y Operadora De Infraestructura S.A.	4/26/2024	8	Election of Corporate Practices Committee Chair	For	Abstain
Promotora Y Operadora De Infraestructura S.A.	4/26/2024	9	Election of Board Committee Members	For	Abstain
Promotora Y Operadora De Infraestructura S.A.	4/26/2024	10	Election of Board Secretary	For	Abstain
Promotora Y Operadora De Infraestructura S.A.	4/26/2024	11	Directors' Fees	For	For
Promotora Y Operadora De Infraestructura S.A.	4/26/2024	12	Authority to Repurchase Shares	For	Abstain
Promotora Y Operadora De Infraestructura S.A.	4/26/2024	13	Report on Share Repurchase Program	For	For
Promotora Y Operadora De Infraestructura S.A.	4/26/2024	14	Election of Meeting Delegates	For	For
Prudential Financial Inc.	5/14/2024	1a.	Elect Gilbert F. Casellas	For	For
Prudential Financial Inc.	5/14/2024	1b.	Elect Robert M. Falzon	For	For
Prudential Financial Inc.	5/14/2024	1c.	Elect Martina Hund-Mejean	For	For
Prudential Financial Inc.	5/14/2024	1d.	Elect Wendy E. Jones	For	For
Prudential Financial Inc.	5/14/2024	1e.	Elect Charles F. Lowrey	For	For
Prudential Financial Inc.	5/14/2024	1f.	Elect Kathleen A. Murphy	For	For
Prudential Financial Inc.	5/14/2024	1g.	Elect Sandra Pianalto	For	For
Prudential Financial Inc.	5/14/2024	1h.	Elect Christine A. Poon	For	For
Prudential Financial Inc.	5/14/2024	1i.	Elect Douglas A. Scovanner	For	For
Prudential Financial Inc.	5/14/2024	1j.	Elect Michael A. Todman	For	For
Prudential Financial Inc.	5/14/2024	2.	Ratification of Auditor	For	Combined
Prudential Financial Inc.	5/14/2024	3.	Advisory Vote on Executive Compensation	For	For
Prudential Financial Inc.	5/14/2024	4.	Shareholder Proposal Regarding Independent Chair	Against	For
Prudential plc	5/23/2024	1	Accounts and Reports	For	For
Prudential plc	5/23/2024	2	Remuneration Report	For	For
Prudential plc	5/23/2024	3	Elect Mark Saunders	For	For
Prudential plc	5/23/2024	4	Elect Shriti Vadera	For	For
Prudential plc	5/23/2024	5	Elect Anil Wadhvani	For	For
Prudential plc	5/23/2024	6	Elect Jeremy Anderson	For	For
Prudential plc	5/23/2024	7	Elect Arijit Basu	For	For
Prudential plc	5/23/2024	8	Elect Chua Sock Koong	For	For
Prudential plc	5/23/2024	9	Elect Ming Lu	For	For
Prudential plc	5/23/2024	10	Elect George D. Sartorel	For	For
Prudential plc	5/23/2024	11	Elect Claudia Süßmuth Dyckerhoff	For	For
Prudential plc	5/23/2024	12	Elect Jeanette Wong	For	For
Prudential plc	5/23/2024	13	Elect Yok Tak Amy Yip	For	For
Prudential plc	5/23/2024	14	Appointment of Auditor	For	For
Prudential plc	5/23/2024	15	Authority to Set Auditor's Fees	For	For
Prudential plc	5/23/2024	16	Authorisation of Political Donations	For	Combined
Prudential plc	5/23/2024	17	Authority to Issue Shares w/ Preemptive Rights	For	For
Prudential plc	5/23/2024	18	Authority to Issue Repurchased Shares w/ Preemptive Rights	For	For
Prudential plc	5/23/2024	19	Authority to Issue Preference Shares	For	For
Prudential plc	5/23/2024	20	Authority to Issue Shares w/o Preemptive Rights	For	For
Prudential plc	5/23/2024	21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
Prudential plc	5/23/2024	22	Authority to Repurchase Shares	For	For
Prudential plc	5/23/2024	23	Scrip Dividend	For	For
Prudential plc	5/23/2024	24	Authority to Set General Meeting Notice Period at 14 Days	For	Combined
Prysmian S.p.A.	4/18/2024	0010	Accounts and Reports	For	For
Prysmian S.p.A.	4/18/2024	0020	Allocation of Dividends	For	For
Prysmian S.p.A.	4/18/2024	0030	Board Size	For	For
Prysmian S.p.A.	4/18/2024	0040	Board Term Length	For	For
Prysmian S.p.A.	4/18/2024	005A	List presented by Board of Directors	For	For
Prysmian S.p.A.	4/18/2024	005B	List presented by Group of Institutional Investors representing 2.76% of Shares	Blank	Abstain
Prysmian S.p.A.	4/18/2024	0060	Directors' Fees	For	For
Prysmian S.p.A.	4/18/2024	0070	Authority to Repurchase and Reissue Shares	For	For
Prysmian S.p.A.	4/18/2024	0080	Appointment of Auditor and Authority to Set Fees	For	For
Prysmian S.p.A.	4/18/2024	0090	Remuneration Policy	For	Against
Prysmian S.p.A.	4/18/2024	0100	Remuneration Report	For	For
PT Barito Pacific Tbk	6/14/2024	1	Accounts and Reports	For	For
PT Barito Pacific Tbk	6/14/2024	2	Allocation of Profits/Dividends	For	For
PT Barito Pacific Tbk	6/14/2024	3	Appointment of Auditor and Authority to Set Fees	For	Against
PT Barito Pacific Tbk	6/14/2024	4	Report on Use of Proceeds	For	For
PT Barito Pacific Tbk	6/14/2024	1	Approval of the Share Ownership Program	For	Against
PT Barito Pacific Tbk	6/14/2024	2	Approval of Bonus Share Issuance	For	For
PTC Inc	2/14/2024	1.01	Elect Neil Barua	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
PTC Inc	2/14/2024	1.02	Elect Mark D. Benjamin	For	For
PTC Inc	2/14/2024	1.03	Elect Janice D. Chaffin	For	For
PTC Inc	2/14/2024	1.04	Elect Amar Hanspal	For	For
PTC Inc	2/14/2024	1.05	Elect Michal Katz	For	For
PTC Inc	2/14/2024	1.06	Elect Paul A. Lacy	For	For
PTC Inc	2/14/2024	1.07	Elect Corinna Lathan	For	For
PTC Inc	2/14/2024	1.08	Elect Janesh Moorjani	For	For
PTC Inc	2/14/2024	1.09	Elect Robert P. Schechter	For	For
PTC Inc	2/14/2024	1.	Election of Directors	Non Voting	Non Voting
PTC Inc	2/14/2024	2.	Advisory Vote on Executive Compensation	For	For
PTC Inc	2/14/2024	3.	Ratification of Auditor	For	Combined
Public Bank Bhd	5/08/2024	1	Elect TEOH Meow Choo	For	For
Public Bank Bhd	5/08/2024	2	Elect Mohd Hanif bin Sher Mohamed	For	For
Public Bank Bhd	5/08/2024	3	Elect LIM Chao Li	For	For
Public Bank Bhd	5/08/2024	4	Elect Gladys LEONG	For	For
Public Bank Bhd	5/08/2024	5	Directors' Fees	For	For
Public Bank Bhd	5/08/2024	6	Appointment of Auditor and Authority to Set Fees	For	For
Public Joint Stock Company Novolipetsk Steel	1/06/2024	1.1	Early Termination of CEO Powers	For	Unvoted
Public Joint Stock Company Novolipetsk Steel	1/06/2024	2.1	Appointment of CEO	For	Unvoted
Public Joint Stock Company Novolipetsk Steel	5/14/2024	1.1	Annual Report	For	Unvoted
Public Joint Stock Company Novolipetsk Steel	5/14/2024	2.1	Financial Statements	For	Unvoted
Public Joint Stock Company Novolipetsk Steel	5/14/2024	3.1	Allocation of Dividends	For	Unvoted
Public Joint Stock Company Novolipetsk Steel	5/14/2024	4.1.1	Elect Alexander S. Vagoshin	For	Unvoted
Public Joint Stock Company Novolipetsk Steel	5/14/2024	4.1.2	Elect Nikolai A. Gagarin	For	Unvoted
Public Joint Stock Company Novolipetsk Steel	5/14/2024	4.1.3	Elect Alexey S. Ivanov	For	Unvoted
Public Joint Stock Company Novolipetsk Steel	5/14/2024	4.1.4	Elect Sergey M. Karataev	For	Unvoted
Public Joint Stock Company Novolipetsk Steel	5/14/2024	4.1.5	Elect Pavel A. Kiryukhantsev	For	Unvoted
Public Joint Stock Company Novolipetsk Steel	5/14/2024	4.1.6	Elect Pavel I. Kolomensky	For	Unvoted
Public Joint Stock Company Novolipetsk Steel	5/14/2024	4.1.7	Elect Vladimir S. Lisin	For	Unvoted
Public Joint Stock Company Novolipetsk Steel	5/14/2024	4.1.8	Elect Valery A. Loskutov	For	Unvoted
Public Joint Stock Company Novolipetsk Steel	5/14/2024	4.1.9	Elect Evgenia S. Shpak	For	Unvoted
Public Joint Stock Company Novolipetsk Steel	5/14/2024	5.1	Amendments to Articles	For	Unvoted
Public Joint Stock Company Novolipetsk Steel	5/14/2024	5.2	Amendments to Board of Directors Regulations	For	Unvoted
Public Joint Stock Company Novolipetsk Steel	5/14/2024	5.3	Amendments to Remuneration of Board of Directors Regulations	For	Unvoted
Public Joint Stock Company Novolipetsk Steel	5/14/2024	6.1	Directors' Fees	For	Unvoted
Public Joint Stock Company Novolipetsk Steel	5/14/2024	7.1	Appointment of Auditor (RAS)	For	Unvoted
Public Joint Stock Company Novolipetsk Steel	5/14/2024	7.2	Appointment of Auditor (IFRS)	For	Unvoted
Public Power Corporation S.A.	4/30/2024	1.1	Elect Christos-Stergios Glavanis	For	For
Public Power Corporation S.A.	4/30/2024	1.2	Elect Charikleia (Claire) Sinaniotou	For	For
Public Power Corporation S.A.	4/30/2024	2.1	Amendments to Remuneration Policy	For	Against
Public Power Corporation S.A.	6/27/2024	1.1	Accounts and Reports	For	For
Public Power Corporation S.A.	6/27/2024	2.1	Ratification of Board and Auditor's Acts	For	For
Public Power Corporation S.A.	6/27/2024	3.1	Appointment of Auditor and Authority to Set Fees	For	For
Public Power Corporation S.A.	6/27/2024	4.1	Remuneration Report	For	Against
Public Power Corporation S.A.	6/27/2024	5.1	Amendments to Articles	For	For
Public Power Corporation S.A.	6/27/2024	6.1	Allocation of Dividends	For	For
Public Power Corporation S.A.	6/27/2024	7.1	Approval of distribution of company's profits (Bonus)	For	For
Public Power Corporation S.A.	6/27/2024	8.1	Authority to Repurchase Shares	For	For
Public Power Corporation S.A.	6/27/2024	9.1	Spin-off	For	For
Public Service Enterprise Group Inc.	4/16/2024	1a.	Elect Ralph A. LaRossa	For	For
Public Service Enterprise Group Inc.	4/16/2024	1b.	Elect Susan Tomasky	For	For
Public Service Enterprise Group Inc.	4/16/2024	1c.	Elect Willie A. Deese	For	For
Public Service Enterprise Group Inc.	4/16/2024	1d.	Elect Jamie M. Gentoso	For	For
Public Service Enterprise Group Inc.	4/16/2024	1e.	Elect Barry H. Ostrowsky	For	For
Public Service Enterprise Group Inc.	4/16/2024	1f.	Elect Ricardo G. Pérez	For	For
Public Service Enterprise Group Inc.	4/16/2024	1g.	Elect Valerie A. Smith	For	For
Public Service Enterprise Group Inc.	4/16/2024	1h.	Elect Scott G. Stephenson	For	For
Public Service Enterprise Group Inc.	4/16/2024	1i.	Elect Laura A. Sugg	For	For
Public Service Enterprise Group Inc.	4/16/2024	1j.	Elect John P. Surma	For	For
Public Service Enterprise Group Inc.	4/16/2024	1k.	Elect Kenneth Y Tanji	For	For
Public Service Enterprise Group Inc.	4/16/2024	2.	Advisory Vote on Executive Compensation	For	For
Public Service Enterprise Group Inc.	4/16/2024	3a.	Elimination of Supermajority Requirement Regarding Business Combinations	For	For
Public Service Enterprise Group Inc.	4/16/2024	3b.	Elimination of Supermajority Requirement to Remove Directors Without Cause	For	For
Public Service Enterprise Group Inc.	4/16/2024	3c.	Elimination of Supermajority Requirement to Make certain Bylaw amendments	For	For
Public Service Enterprise Group Inc.	4/16/2024	4.	Ratification of Auditor	For	For
Public Storage.	5/07/2024	1a.	Elect Ronald L. Havner, Jr.	For	For
Public Storage.	5/07/2024	1b.	Elect Tamara Hughes Gustavson	For	For
Public Storage.	5/07/2024	1c.	Elect Shankh Mitra	For	For
Public Storage.	5/07/2024	1d.	Elect Rebecca L. Owen	For	For
Public Storage.	5/07/2024	1e.	Elect Kristy M. Pipes	For	For
Public Storage.	5/07/2024	1f.	Elect Avedick B. Poladian	For	For
Public Storage.	5/07/2024	1g.	Elect John Reyes	For	For
Public Storage.	5/07/2024	1h.	Elect Joseph D. Russell, Jr.	For	For
Public Storage.	5/07/2024	1i.	Elect Tariq M. Shaukat	For	For
Public Storage.	5/07/2024	1j.	Elect Ronald P. Spogli	For	For
Public Storage.	5/07/2024	1k.	Elect Paul S. Williams	For	For
Public Storage.	5/07/2024	2.	Advisory Vote on Executive Compensation	For	For
Public Storage.	5/07/2024	3.	Ratification of Auditor	For	Combined
Publicis Groupe SA	5/29/2024	1	Accounts and Reports	For	For
Publicis Groupe SA	5/29/2024	2	Consolidated Accounts and Reports	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Publicis Groupe SA	5/29/2024	3	Allocation of Profits/Dividends	For	For
Publicis Groupe SA	5/29/2024	4	Special Auditors Report on Regulated Agreements	For	For
Publicis Groupe SA	5/29/2024	5	Appointment of Auditor for Sustainability Reporting (Grant Thornton)	For	For
Publicis Groupe SA	5/29/2024	6	2023 Remuneration Report	For	For
Publicis Groupe SA	5/29/2024	7	2023 Remuneration of Maurice Lévy, Supervisory Board Chair	For	Against
Publicis Groupe SA	5/29/2024	8	2023 Remuneration of Arthur Sadoun, Management Board Chair	For	Against
Publicis Groupe SA	5/29/2024	9	2023 Remuneration of Anne-Gabrielle Heilbronner, Management Board Member	For	For
Publicis Groupe SA	5/29/2024	10	2023 Remuneration of Michel-Alain Proch, Management Board Member	For	For
Publicis Groupe SA	5/29/2024	11	2024 Remuneration Policy (Supervisory Board Chair)	For	Against
Publicis Groupe SA	5/29/2024	12	2024 Remuneration Policy (Supervisory Board Members)	For	For
Publicis Groupe SA	5/29/2024	13	2024 Remuneration Policy (Management Board Chair)	For	For
Publicis Groupe SA	5/29/2024	14	2024 Remuneration Policy (Management Board Members)	For	For
Publicis Groupe SA	5/29/2024	15	Authority to Repurchase and Reissue Shares	For	For
Publicis Groupe SA	5/29/2024	16	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For
Publicis Groupe SA	5/29/2024	17	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For
Publicis Groupe SA	5/29/2024	18	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For
Publicis Groupe SA	5/29/2024	19	Greenshoe	For	For
Publicis Groupe SA	5/29/2024	20	Authority to Set Offering Price of Shares	For	For
Publicis Groupe SA	5/29/2024	21	Authority to Increase Capital Through Capitalisations	For	For
Publicis Groupe SA	5/29/2024	22	Authority to Increase Capital in Case of Exchange Offers	For	For
Publicis Groupe SA	5/29/2024	23	Authority to Increase Capital in Consideration for Contributions In Kind	For	For
Publicis Groupe SA	5/29/2024	24	Authority to issue performance shares	For	For
Publicis Groupe SA	5/29/2024	25	Employee Stock Purchase Plan (Domestic and Overseas)	For	For
Publicis Groupe SA	5/29/2024	26	Employee Stock Purchase Plan (Specific Categories)	For	For
Publicis Groupe SA	5/29/2024	27	Amendment to Articles Regarding the Corporate Purpose	For	For
Publicis Groupe SA	5/29/2024	28	Amendment Regarding the Company's Duration	For	For
Publicis Groupe SA	5/29/2024	29	Amendment to Governing Structure (Two-tier to One-tier) and Adoption of N	For	For
Publicis Groupe SA	5/29/2024	30	Elect Arthur Sadoun	For	Combined
Publicis Groupe SA	5/29/2024	31	Elect Elisabeth Badinter	For	Combined
Publicis Groupe SA	5/29/2024	32	Elect Simon Badinter	For	Combined
Publicis Groupe SA	5/29/2024	33	Elect Jean Charest	For	For
Publicis Groupe SA	5/29/2024	34	Elect Sophie Dulac	For	Combined
Publicis Groupe SA	5/29/2024	35	Elect Thomas H. Glocer	For	For
Publicis Groupe SA	5/29/2024	36	Elect Marie-Josée Kravis	For	Combined
Publicis Groupe SA	5/29/2024	37	Elect André Kudelski	For	For
Publicis Groupe SA	5/29/2024	38	Elect Suzan LeVine	For	For
Publicis Groupe SA	5/29/2024	39	Elect Antonella Mei-Pochtler	For	For
Publicis Groupe SA	5/29/2024	40	Elect Tidjane Thiam	For	For
Publicis Groupe SA	5/29/2024	41	2024 Remuneration Policy (Chair and CEO)	For	For
Publicis Groupe SA	5/29/2024	42	2024 Remuneration Policy (Board of Directors)	For	For
Publicis Groupe SA	5/29/2024	43	Elect Sophie Dulac	For	For
Publicis Groupe SA	5/29/2024	44	Elect Thomas H. Glocer	For	For
Publicis Groupe SA	5/29/2024	45	Elect Marie-Josée Kravis	For	For
Publicis Groupe SA	5/29/2024	46	Elect André Kudelski	For	For
Publicis Groupe SA	5/29/2024	47	Authorisation of Legal Formalities	For	For
PulteGroup Inc	5/06/2024	1a.	Elect Kristen Actis-Grande	For	For
PulteGroup Inc	5/06/2024	1b.	Elect Brian P. Anderson	For	For
PulteGroup Inc	5/06/2024	1c.	Elect Bryce Blair	For	Against
PulteGroup Inc	5/06/2024	1d.	Elect Thomas J. Folliard	For	For
PulteGroup Inc	5/06/2024	1e.	Elect Cheryl W. Grisé	For	For
PulteGroup Inc	5/06/2024	1f.	Elect André J. Hawaux	For	For
PulteGroup Inc	5/06/2024	1g.	Elect J. Phillip Holloman	For	For
PulteGroup Inc	5/06/2024	1h.	Elect Ryan R. Marshall	For	For
PulteGroup Inc	5/06/2024	1i.	Elect John R. Peshkin	For	For
PulteGroup Inc	5/06/2024	1j.	Elect Scott F. Powers	For	For
PulteGroup Inc	5/06/2024	1k.	Elect Lila Snyder	For	For
PulteGroup Inc	5/06/2024	2.	Ratification of Auditor	For	Combined
PulteGroup Inc	5/06/2024	3.	Advisory Vote on Executive Compensation	For	For
PulteGroup Inc	5/06/2024	4.	Elimination of Supermajority Requirement	For	For
Puma SE	5/22/2024	2	Allocation of Dividends	For	For
Puma SE	5/22/2024	3	Ratification of Management Board Acts	For	For
Puma SE	5/22/2024	4	Ratification of Supervisory Board Acts	For	For
Puma SE	5/22/2024	5	Appointment of Auditor	For	For
Puma SE	5/22/2024	6	Remuneration Report	For	Against
Puma SE	5/22/2024	7	Increase in Supervisory Board Size	For	For
Puma SE	5/22/2024	8.1	Elect Harsh Saini	For	For
Puma SE	5/22/2024	8.2	Elect Roland Krueger	For	For
Puma SE	5/22/2024	9	Supervisory Board Remuneration Policy	For	For
Puma SE	5/22/2024	10	Authority to Repurchase and Reissue Shares	For	For
Puma SE	5/22/2024	11	Amendments to Articles	For	For
Punjab National Bank	6/29/2024	1	Accounts and Reports	For	For
Punjab National Bank	6/29/2024	2	Allocation of Profits/Dividends	For	For
Punjab National Bank	6/29/2024	3	Related Party Transactions (Securities Transactions)	For	For
Punjab National Bank	6/29/2024	4	Related Party Transactions (Loans and Credit Transactions)	For	For
Punjab National Bank	6/29/2024	5	Related Party Transactions (Inter-Bank Participation Certificates)	For	For
Punjab National Bank	6/29/2024	6	Related Party Transactions (Current Account Deposits)	For	For
Punjab National Bank	6/29/2024	7	Related Party Transactions (Nostro Accounts Transactions)	For	For
Qifu Technology Inc.	6/27/2024	1.	Appointment of Auditor and Authority to Set Fees	For	For
Qualcomm, Inc.	3/05/2024	1a.	Elect Sylvia Acevedo	For	For
Qualcomm, Inc.	3/05/2024	1b.	Elect Cristiano R. Amon	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Qualcomm, Inc.	3/05/2024	1c.	Elect Mark Fields	For	For
Qualcomm, Inc.	3/05/2024	1d.	Elect Jeffrey W. Henderson	For	For
Qualcomm, Inc.	3/05/2024	1e.	Elect Gregory N. Johnson	For	For
Qualcomm, Inc.	3/05/2024	1f.	Elect Ann M. Livermore	For	For
Qualcomm, Inc.	3/05/2024	1g.	Elect Mark D. McLaughlin	For	For
Qualcomm, Inc.	3/05/2024	1h.	Elect Jamie S. Miller	For	For
Qualcomm, Inc.	3/05/2024	1i.	Elect Irene B. Rosenfeld	For	For
Qualcomm, Inc.	3/05/2024	1j.	Elect Cornelis Smit	For	For
Qualcomm, Inc.	3/05/2024	1k.	Elect Jean-Pascal Tricoire	For	For
Qualcomm, Inc.	3/05/2024	1l.	Elect Anthony J. Vinciguerra	For	For
Qualcomm, Inc.	3/05/2024	2.	Ratification of Auditor	For	Combined
Qualcomm, Inc.	3/05/2024	3.	Advisory Vote on Executive Compensation	For	For
Qualcomm, Inc.	3/05/2024	4.	Amendment to the 2023 Long-Term Incentive Plan	For	For
Qualcomm, Inc.	3/05/2024	5.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Against
Qualcomm, Inc.	3/05/2024	6.	Amendment to Bylaws to Add Federal Forum Selection Provision	For	Against
Quanta Computer	6/14/2024	1	2023 Business Report and Financial Statements	For	For
Quanta Computer	6/14/2024	2	2023 Allocation of Profits/Dividends	For	For
Quanta Services, Inc.	5/24/2024	1a.	Elect Earl C. Austin, Jr.	For	For
Quanta Services, Inc.	5/24/2024	1b.	Elect Warner L. Baxter	For	For
Quanta Services, Inc.	5/24/2024	1c.	Elect Doyle N. BENEBY	For	For
Quanta Services, Inc.	5/24/2024	1d.	Elect Vincent D. Foster	For	For
Quanta Services, Inc.	5/24/2024	1e.	Elect Bernard Fried	For	For
Quanta Services, Inc.	5/24/2024	1f.	Elect Worthing F. Jackman	For	For
Quanta Services, Inc.	5/24/2024	1g.	Elect Holli C. Ladhani	For	For
Quanta Services, Inc.	5/24/2024	1h.	Elect Jo-ann dePass Olsovsky	For	For
Quanta Services, Inc.	5/24/2024	1i.	Elect R. Scott Rowe	For	For
Quanta Services, Inc.	5/24/2024	1j.	Elect Raúl J. Valentín	For	For
Quanta Services, Inc.	5/24/2024	1k.	Elect Martha B. Wyrtsch	For	For
Quanta Services, Inc.	5/24/2024	2.	Advisory Vote on Executive Compensation	For	For
Quanta Services, Inc.	5/24/2024	3.	Ratification of Auditor	For	Against
Quanta Services, Inc.	5/24/2024	4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Against
QuantumScape Corp	6/11/2024	1.01	Elect Frank Blome	For	Withhold
QuantumScape Corp	6/11/2024	1.02	Elect Brad W. Buss	For	For
QuantumScape Corp	6/11/2024	1.03	Elect Jeneanne Hanley	For	For
QuantumScape Corp	6/11/2024	1.04	Elect Susan Huppertz	For	For
QuantumScape Corp	6/11/2024	1.05	Elect Jurgen Lehold	For	For
QuantumScape Corp	6/11/2024	1.06	Elect Gena C. Lovett	For	Withhold
QuantumScape Corp	6/11/2024	1.07	Elect Fritz Prinz	For	For
QuantumScape Corp	6/11/2024	1.08	Elect Dipender Saluja	For	For
QuantumScape Corp	6/11/2024	1.09	Elect Sebastian Schebera	For	For
QuantumScape Corp	6/11/2024	1.10	Elect Jagdeep Singh	For	For
QuantumScape Corp	6/11/2024	1.11	Elect Siva Sivaram	For	For
QuantumScape Corp	6/11/2024	1.12	Elect J.B. Straubel	For	For
QuantumScape Corp	6/11/2024	1.	Election of Directors	Non Voting	Non Voting
QuantumScape Corp	6/11/2024	2.	Ratification of Auditor	For	For
QuantumScape Corp	6/11/2024	3.	Advisory Vote on Executive Compensation	For	For
QuantumScape Corp	6/11/2024	4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Against
Quebecor Inc.	5/09/2024	101	Elect Chantal Bélanger	For	For
Quebecor Inc.	5/09/2024	102	Elect Lise Croteau	For	For
Quebecor Inc.	5/09/2024	1	Election of Directors	Non Voting	Non Voting
Quebecor Inc.	5/09/2024	2	Appointment of Auditor	For	For
Quebecor Inc.	5/09/2024	3	Advisory Vote on Executive Compensation	For	For
Quebecor Inc.	5/09/2024	4	Shareholder Proposal Regarding Linking Employee Compensation to ESG Perf	Against	Against
Quebecor Inc.	5/09/2024	5	Shareholder Proposal Regarding In-Person Shareholder Meetings	Against	Against
Quebecor Inc.	5/09/2024	6	Shareholder Proposal Regarding Say on Climate	Against	Combined
Quest Diagnostics, Inc.	5/16/2024	1.1	Elect James E. Davis	For	For
Quest Diagnostics, Inc.	5/16/2024	1.2	Elect Luis Diaz, Jr.	For	For
Quest Diagnostics, Inc.	5/16/2024	1.3	Elect Tracey C. Doi	For	For
Quest Diagnostics, Inc.	5/16/2024	1.4	Elect Vicky B. Gregg	For	For
Quest Diagnostics, Inc.	5/16/2024	1.5	Elect Wright L. Lassiter III	For	For
Quest Diagnostics, Inc.	5/16/2024	1.6	Elect Timothy L. Main	For	For
Quest Diagnostics, Inc.	5/16/2024	1.7	Elect Denise M. Morrison	For	For
Quest Diagnostics, Inc.	5/16/2024	1.8	Elect Gary M. Pfeiffer	For	For
Quest Diagnostics, Inc.	5/16/2024	1.9	Elect Timothy M. Ring	For	For
Quest Diagnostics, Inc.	5/16/2024	2.	Advisory Vote on Executive Compensation	For	For
Quest Diagnostics, Inc.	5/16/2024	3.	Ratification of Auditor	For	Combined
Quest Diagnostics, Inc.	5/16/2024	4.	Amendment Regarding Officer Exculpation	For	Against
Quest Diagnostics, Inc.	5/16/2024	5.	Shareholder Proposal Regarding GHG Targets and Alignment with the Paris A	Against	For
Raia Drogasil S.A.	4/17/2024	1	Accounts and Reports	For	For
Raia Drogasil S.A.	4/17/2024	2	Allocation of Profits/Dividends	For	For
Raia Drogasil S.A.	4/17/2024	3	Remuneration Policy	For	For
Raia Drogasil S.A.	4/17/2024	4	Election of Supervisory Council	For	For
Raia Drogasil S.A.	4/17/2024	5	Approve Recasting of Votes for Amended Supervisory Council Slate	For	Against
Raia Drogasil S.A.	4/17/2024	6	Supervisory Council' Fees	For	For
Rakuten Group Inc.	3/28/2024	1	Amendments to Articles	For	For
Rakuten Group Inc.	3/28/2024	2.1	Elect Hiroshi Mikitani	For	For
Rakuten Group Inc.	3/28/2024	2.2	Elect Masayuki Hosaka	For	For
Rakuten Group Inc.	3/28/2024	2.3	Elect Kentaro Hyakuno	For	For
Rakuten Group Inc.	3/28/2024	2.4	Elect Kazunori Takeda	For	For
Rakuten Group Inc.	3/28/2024	2.5	Elect Kenji Hirose	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Rakuten Group Inc.	3/28/2024	2.6	Elect Takaharu Ando	For	For
Rakuten Group Inc.	3/28/2024	2.7	Elect Sarah J. M. Whitley	For	For
Rakuten Group Inc.	3/28/2024	2.8	Elect Tsedal Neeley	For	For
Rakuten Group Inc.	3/28/2024	2.9	Elect Charles B. Baxter	For	For
Rakuten Group Inc.	3/28/2024	2.10	Elect Shigeki Habuka	For	For
Rakuten Group Inc.	3/28/2024	2.11	Elect Takashi Mitachi	For	For
Rakuten Group Inc.	3/28/2024	2.12	Elect Jun Murai	For	For
Rakuten Group Inc.	3/28/2024	3.1	Elect Katsuyuki Yamaguchi	For	For
Rakuten Group Inc.	3/28/2024	3.2	Elect Futoshi Nakamura	For	For
Randstad NV	3/26/2024	2.c.	Remuneration Report	For	For
Randstad NV	3/26/2024	2.d.	Accounts and Reports	For	For
Randstad NV	3/26/2024	2.f.	Allocation of Dividends	For	For
Randstad NV	3/26/2024	2.g.	Allocation of Special Dividend	For	For
Randstad NV	3/26/2024	3.a.	Ratification of Management Board Acts	For	For
Randstad NV	3/26/2024	3.b.	Ratification of Supervisory Board Acts	For	For
Randstad NV	3/26/2024	4.a.	Elect Dimitra Manis to the Supervisory Board	For	For
Randstad NV	3/26/2024	4.b.	Elect Philippe Vimard to the Supervisory Board	For	For
Randstad NV	3/26/2024	5.a.	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For
Randstad NV	3/26/2024	5.b.	Authority to Repurchase Shares	For	For
Randstad NV	3/26/2024	5.c.	Cancellation of Shares	For	For
Randstad NV	4/26/2024	2.	Elect Hélène Auriol-Potier to the Supervisory Board	For	For
Rational AG	5/08/2024	2	Allocation of Dividends	For	For
Rational AG	5/08/2024	3	Ratification of Management Board Acts	For	For
Rational AG	5/08/2024	4	Ratification of Supervisory Board Acts	For	For
Rational AG	5/08/2024	5	Remuneration Report	For	For
Rational AG	5/08/2024	6	Appointment of Auditor	For	For
Rational AG	5/08/2024	7	Amendments to Articles (Record Date)	For	For
Rational AG	5/08/2024	8.1	Elect Erich Baumgärtner	For	For
Rational AG	5/08/2024	8.2	Elect Johannes Würbser	For	For
Rational AG	5/08/2024	8.3	Elect Werner Schwind	For	For
Rational AG	5/08/2024	8.4	Elect Clarissa Kafer	For	For
Rational AG	5/08/2024	8.5	Elect Christoph Lintz	For	For
Raymond James Financial, Inc.	2/22/2024	1a.	Elect Marlene Debel	For	For
Raymond James Financial, Inc.	2/22/2024	1b.	Elect Robert M. Dutkowsky	For	For
Raymond James Financial, Inc.	2/22/2024	1c.	Elect Jeffrey N. Edwards	For	For
Raymond James Financial, Inc.	2/22/2024	1d.	Elect Benjamin C. Esty	For	For
Raymond James Financial, Inc.	2/22/2024	1e.	Elect Art A. Garcia	For	For
Raymond James Financial, Inc.	2/22/2024	1f.	Elect Anne Gates	For	Against
Raymond James Financial, Inc.	2/22/2024	1g.	Elect Gordon L. Johnson	For	For
Raymond James Financial, Inc.	2/22/2024	1h.	Elect Raymond W. McDaniel, Jr.	For	For
Raymond James Financial, Inc.	2/22/2024	1i.	Elect Roderick C. McGeary	For	For
Raymond James Financial, Inc.	2/22/2024	1j.	Elect Paul C. Reilly	For	For
Raymond James Financial, Inc.	2/22/2024	1k.	Elect Raj Seshadri	For	For
Raymond James Financial, Inc.	2/22/2024	2.	Advisory Vote on Executive Compensation	For	Against
Raymond James Financial, Inc.	2/22/2024	3.	Ratification of Auditor	For	Combined
RB Global Inc	5/07/2024	1a.	Elect Robert Elton	For	For
RB Global Inc	5/07/2024	1b.	Elect Jim Kessler	For	For
RB Global Inc	5/07/2024	1c.	Elect Brian Bales	For	For
RB Global Inc	5/07/2024	1d.	Elect Adam DeWitt	For	For
RB Global Inc	5/07/2024	1e.	Elect Gregory B. Morrison	For	For
RB Global Inc	5/07/2024	1f.	Elect Timothy O'Day	For	For
RB Global Inc	5/07/2024	1g.	Elect Sarah E. Raiss	For	For
RB Global Inc	5/07/2024	1h.	Elect Michael Sieger	For	For
RB Global Inc	5/07/2024	1i.	Elect Jeffrey C. Smith	For	For
RB Global Inc	5/07/2024	1j.	Elect Debbie Stein	For	For
RB Global Inc	5/07/2024	1k.	Elect Carol M. Stephenson	For	For
RB Global Inc	5/07/2024	2.	Appointment of Auditor and Authority to Set Fees	For	For
RB Global Inc	5/07/2024	3.	Advisory Vote on Executive Compensation	For	Against
RB Global Inc	5/07/2024	4.	Change of Continuance from CBCA to OBCA	For	For
Realtek Semiconductor Corporation	5/30/2024	1	2023 Accounts and Reports	For	For
Realtek Semiconductor Corporation	5/30/2024	2	2023 Allocation of Profits/Dividends	For	For
Realtek Semiconductor Corporation	5/30/2024	3.1	Elect CHIU Shun-Chien	For	For
Realtek Semiconductor Corporation	5/30/2024	3.2	Elect HUANG Yung-Fang	For	For
Realtek Semiconductor Corporation	5/30/2024	3.3	Elect YEN Kuang-Yu	For	For
Realtek Semiconductor Corporation	5/30/2024	3.4	Elect NI Shu-Ching	For	For
Realtek Semiconductor Corporation	5/30/2024	3.5	Elect YEH Po-Len	For	For
Realtek Semiconductor Corporation	5/30/2024	3.6	Elect YEH Ming-Han	For	For
Realtek Semiconductor Corporation	5/30/2024	3.7	Elect YANG Pan-Chyr	For	For
Realtek Semiconductor Corporation	5/30/2024	3.8	Elect KO Fu-Hwa	For	For
Realtek Semiconductor Corporation	5/30/2024	3.9	Elect HSIEH Yin-Ching	For	For
Realtek Semiconductor Corporation	5/30/2024	4	Non-compete Restrictions for Directors	For	For
Realty Income Corp.	5/30/2024	1a.	Elect Priscilla Almodovar	For	For
Realty Income Corp.	5/30/2024	1b.	Elect Jacqueline Brady	For	For
Realty Income Corp.	5/30/2024	1c.	Elect A. Larry Chapman	For	For
Realty Income Corp.	5/30/2024	1d.	Elect Reginald H. Gilyard	For	Against
Realty Income Corp.	5/30/2024	1e.	Elect Mary Hogan Preusse	For	For
Realty Income Corp.	5/30/2024	1f.	Elect Priya Huskins	For	For
Realty Income Corp.	5/30/2024	1g.	Elect Jeff A. Jacobson	For	For
Realty Income Corp.	5/30/2024	1h.	Elect Gerardo I. Lopez	For	For
Realty Income Corp.	5/30/2024	1i.	Elect Michael D. McKee	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Realty Income Corp.	5/30/2024	1j.	Elect Gregory T. McLaughlin	For	For
Realty Income Corp.	5/30/2024	1k.	Elect Summit Roy	For	For
Realty Income Corp.	5/30/2024	2.	Ratification of Auditor	For	Combined
Realty Income Corp.	5/30/2024	3.	Advisory Vote on Executive Compensation	For	For
Reckitt Benckiser Group Plc	5/02/2024	01	Accounts and Reports	For	For
Reckitt Benckiser Group Plc	5/02/2024	02	Remuneration Report	For	For
Reckitt Benckiser Group Plc	5/02/2024	03	Final Dividend	For	For
Reckitt Benckiser Group Plc	5/02/2024	04	Elect Andrew RJ Bonfield	For	For
Reckitt Benckiser Group Plc	5/02/2024	05	Elect Olivier Bohuon	For	For
Reckitt Benckiser Group Plc	5/02/2024	06	Elect Margherita Della Valle	For	For
Reckitt Benckiser Group Plc	5/02/2024	07	Elect Mehmood Khan	For	For
Reckitt Benckiser Group Plc	5/02/2024	08	Elect Elane B. Stock	For	For
Reckitt Benckiser Group Plc	5/02/2024	09	Elect Mary Harris	For	For
Reckitt Benckiser Group Plc	5/02/2024	10	Elect D. Jeremy Darroch	For	Combined
Reckitt Benckiser Group Plc	5/02/2024	11	Elect Tamara Ingram	For	For
Reckitt Benckiser Group Plc	5/02/2024	12	Elect Kris Licht	For	For
Reckitt Benckiser Group Plc	5/02/2024	13	Elect Shannon Eisenhardt	For	For
Reckitt Benckiser Group Plc	5/02/2024	14	Elect Marybeth Hays	For	For
Reckitt Benckiser Group Plc	5/02/2024	15	Appointment of Auditor	For	For
Reckitt Benckiser Group Plc	5/02/2024	16	Authority to Set Auditor's Fees	For	For
Reckitt Benckiser Group Plc	5/02/2024	17	Authorisation of Political Donations	For	Combined
Reckitt Benckiser Group Plc	5/02/2024	18	Authority to Issue Shares w/ Preemptive Rights	For	For
Reckitt Benckiser Group Plc	5/02/2024	19	Authority to Issue Shares w/o Preemptive Rights	For	For
Reckitt Benckiser Group Plc	5/02/2024	20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
Reckitt Benckiser Group Plc	5/02/2024	21	Authority to Repurchase Shares	For	For
Reckitt Benckiser Group Plc	5/02/2024	22	Authority to Set General Meeting Notice Period at 14 Days	For	Combined
Recordati SpA	4/22/2024	0010	Accounts and Reports	For	For
Recordati SpA	4/22/2024	0020	Allocation of Dividends	For	For
Recordati SpA	4/22/2024	0030	Remuneration Policy	For	For
Recordati SpA	4/22/2024	0040	Remuneration Report	For	For
Recordati SpA	4/22/2024	0050	Authority to Repurchase and Reissue Shares	For	For
Recruit Holdings Co. Ltd.	6/20/2024	1.1	Elect Masumi Minegishi	For	For
Recruit Holdings Co. Ltd.	6/20/2024	1.2	Elect Hisayuki Idekoba	For	For
Recruit Holdings Co. Ltd.	6/20/2024	1.3	Elect Ayano Senaha	For	For
Recruit Holdings Co. Ltd.	6/20/2024	1.4	Elect Rony Kahan	For	For
Recruit Holdings Co. Ltd.	6/20/2024	1.5	Elect Naoki Izumiya	For	For
Recruit Holdings Co. Ltd.	6/20/2024	1.6	Elect Hiroki Totoki	For	For
Recruit Holdings Co. Ltd.	6/20/2024	1.7	Elect Keiko Honda	For	For
Recruit Holdings Co. Ltd.	6/20/2024	1.8	Elect Katrina Lake	For	For
Recruit Holdings Co. Ltd.	6/20/2024	2.1	Elect Yukiko Nagashima @ Yukiko Watanabe	For	Against
Recruit Holdings Co. Ltd.	6/20/2024	2.2	Elect Yoichiro Ogawa	For	For
Recruit Holdings Co. Ltd.	6/20/2024	2.3	Elect Katsuya Natori	For	For
Recruit Holdings Co. Ltd.	6/20/2024	2.4	Elect Miho Tanaka @ Miho Takahashi as Alternate Statutory Auditor	For	For
Recruit Holdings Co. Ltd.	6/20/2024	3	Statutory Auditors' Fees	For	For
Rede d or Sao Luiz SA	4/30/2024	1	Accounts and Reports	For	For
Rede d or Sao Luiz SA	4/30/2024	2	Allocation of Profits/Dividends	For	For
Rede d or Sao Luiz SA	4/30/2024	3	Board Size	For	For
Rede d or Sao Luiz SA	4/30/2024	4	Request Cumulative Voting	Blank	Abstain
Rede d or Sao Luiz SA	4/30/2024	5	Election of Directors	For	Against
Rede d or Sao Luiz SA	4/30/2024	6	Approve Recasting of Votes for Amended Slate	Blank	Against
Rede d or Sao Luiz SA	4/30/2024	7	Proportional Allocation of Cumulative Votes	For	For
Rede d or Sao Luiz SA	4/30/2024	8.1	Allocate Cumulative Votes to Jorge Neval Moll Filho	Blank	Abstain
Rede d or Sao Luiz SA	4/30/2024	8.2	Allocate Cumulative Votes to Heráclito de Brito Gomes Junior	Blank	Abstain
Rede d or Sao Luiz SA	4/30/2024	8.3	Allocate Cumulative Votes to Pedro Junqueira Moll	Blank	Abstain
Rede d or Sao Luiz SA	4/30/2024	8.4	Allocate Cumulative Votes to André Francisco Junqueira Moll	Blank	Abstain
Rede d or Sao Luiz SA	4/30/2024	8.5	Allocate Cumulative Votes to Fernanda Freire Tovar Moll	Blank	Abstain
Rede d or Sao Luiz SA	4/30/2024	8.6	Allocate Cumulative Votes to Wolfgang Stephan Schwerdtle	Blank	Abstain
Rede d or Sao Luiz SA	4/30/2024	8.7	Allocate Cumulative Votes to Edson Gustavo Georgette Peli	Blank	For
Rede d or Sao Luiz SA	4/30/2024	9	Request Separate Election for Board Member/s	Blank	Abstain
Rede d or Sao Luiz SA	4/30/2024	10.1	Election Jorge Neval Moll Filho as Chair	For	For
Rede d or Sao Luiz SA	4/30/2024	11.1	Election Heráclito de Brito Gomes Junior as Vice Chair	For	For
Rede d or Sao Luiz SA	4/30/2024	12	Remuneration Policy	For	Against
Rede d or Sao Luiz SA	4/30/2024	13	Request Establishment of Supervisory Council	Blank	For
Rede d or Sao Luiz SA	4/30/2024	14	Election of Supervisory Council	For	Abstain
Rede d or Sao Luiz SA	4/30/2024	15	Approve Recasting of Votes for Amended Supervisory Council Slate	Blank	Against
Rede d or Sao Luiz SA	4/30/2024	16.1	Elect Guilherme Portella Cunha to the Supervisory Council Presented by Minority	Blank	For
Rede d or Sao Luiz SA	4/30/2024	17	Supervisory Council Fees	For	For
Rede d or Sao Luiz SA	4/30/2024	1	Amendments to Article 3 (Corporate Purpose)	For	For
Redeia Corporacion S.A.	6/03/2024	1	Individual Accounts and Reports	For	For
Redeia Corporacion S.A.	6/03/2024	2	Consolidated Accounts and Reports	For	For
Redeia Corporacion S.A.	6/03/2024	3	Allocation of Profits/Dividends	For	For
Redeia Corporacion S.A.	6/03/2024	4	Report on Non-Financial Information	For	For
Redeia Corporacion S.A.	6/03/2024	5	Ratification of Board Acts	For	For
Redeia Corporacion S.A.	6/03/2024	6.1	Elect Beatriz Corredor Sierra	For	For
Redeia Corporacion S.A.	6/03/2024	6.2	Elect Roberto García Merino	For	For
Redeia Corporacion S.A.	6/03/2024	6.3	Elect Guadalupe de la Mata Muñoz	For	For
Redeia Corporacion S.A.	6/03/2024	7	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For
Redeia Corporacion S.A.	6/03/2024	8	Authority to Issue Debt Instruments	For	For
Redeia Corporacion S.A.	6/03/2024	9.1	Authority to Repurchase and Reissue Shares	For	For
Redeia Corporacion S.A.	6/03/2024	9.2	Employee Share Purchase Plan	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Redeia Corporacion S.A.	6/03/2024	9.3	Revocation of Authorities to Repurchase Shares and for Employee Purchase P	For	For
Redeia Corporacion S.A.	6/03/2024	10.1	Remuneration Report	For	For
Redeia Corporacion S.A.	6/03/2024	10.2	Directors' Fees	For	For
Redeia Corporacion S.A.	6/03/2024	10.3	Remuneration Policy	For	For
Redeia Corporacion S.A.	6/03/2024	11	Authorisation of Legal Formalities	For	For
Regency Centers Corporation	5/01/2024	1a.	Elect Martin E. Stein, Jr.	For	For
Regency Centers Corporation	5/01/2024	1b.	Elect Bryce Blair	For	For
Regency Centers Corporation	5/01/2024	1c.	Elect C. Ronald Blankenship	For	For
Regency Centers Corporation	5/01/2024	1d.	Elect Kristin A. Campbell	For	For
Regency Centers Corporation	5/01/2024	1e.	Elect Deirdre J. Evens	For	For
Regency Centers Corporation	5/01/2024	1f.	Elect Thomas W. Furphy	For	For
Regency Centers Corporation	5/01/2024	1g.	Elect Karin M. Klein	For	For
Regency Centers Corporation	5/01/2024	1h.	Elect Peter L. Linneman	For	For
Regency Centers Corporation	5/01/2024	1i.	Elect David P. O'Connor	For	For
Regency Centers Corporation	5/01/2024	1j.	Elect Lisa Palmer	For	For
Regency Centers Corporation	5/01/2024	1k.	Elect James H. Simmons, III	For	For
Regency Centers Corporation	5/01/2024	2.	Advisory Vote on Executive Compensation	For	For
Regency Centers Corporation	5/01/2024	3.	Ratification of Auditor	For	Combined
Regeneron Pharmaceuticals, Inc.	6/14/2024	1a.	Elect N. Anthony Coles	For	For
Regeneron Pharmaceuticals, Inc.	6/14/2024	1b.	Elect Kathryn Guarini	For	For
Regeneron Pharmaceuticals, Inc.	6/14/2024	1c.	Elect Arthur F. Ryan	For	Against
Regeneron Pharmaceuticals, Inc.	6/14/2024	1d.	Elect David P. Schenkein	For	For
Regeneron Pharmaceuticals, Inc.	6/14/2024	1e.	Elect George L. Sing	For	For
Regeneron Pharmaceuticals, Inc.	6/14/2024	2.	Ratification of Auditor	For	Combined
Regeneron Pharmaceuticals, Inc.	6/14/2024	3.	Advisory Vote on Executive Compensation	For	For
Regeneron Pharmaceuticals, Inc.	6/14/2024	4.	Shareholder Proposal Regarding Simple Majority Vote	Against	For
Regions Financial Corp.	4/17/2024	1a.	Elect Mark A. Crosswhite	For	For
Regions Financial Corp.	4/17/2024	1b.	Elect Noopur Davis	For	For
Regions Financial Corp.	4/17/2024	1c.	Elect Zhanna Golodryga	For	For
Regions Financial Corp.	4/17/2024	1d.	Elect J. Thomas Hill	For	For
Regions Financial Corp.	4/17/2024	1e.	Elect Joia M. Johnson	For	For
Regions Financial Corp.	4/17/2024	1f.	Elect Ruth Ann Marshall	For	For
Regions Financial Corp.	4/17/2024	1g.	Elect James T. Prokopanko	For	For
Regions Financial Corp.	4/17/2024	1h.	Elect Alison S. Rand	For	For
Regions Financial Corp.	4/17/2024	1i.	Elect William C. Rhodes, III	For	For
Regions Financial Corp.	4/17/2024	1j.	Elect Lee J. Styslinger III	For	For
Regions Financial Corp.	4/17/2024	1k.	Elect José S. Suquet	For	For
Regions Financial Corp.	4/17/2024	1l.	Elect John M. Turner, Jr.	For	For
Regions Financial Corp.	4/17/2024	1m.	Elect Timothy Vines	For	For
Regions Financial Corp.	4/17/2024	2.	Ratification of Auditor	For	Combined
Regions Financial Corp.	4/17/2024	3.	Advisory Vote on Executive Compensation	For	For
Regions Financial Corp.	4/17/2024	4.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year
Regions Financial Corp.	4/17/2024	5.	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Against	Against
Reliance Inc.	5/15/2024	1a.	Elect Lisa L. Baldwin	For	For
Reliance Inc.	5/15/2024	1b.	Elect Karen W. Colonias	For	For
Reliance Inc.	5/15/2024	1c.	Elect Frank J. Dellaquila	For	For
Reliance Inc.	5/15/2024	1d.	Elect Mark V. Kaminski	For	For
Reliance Inc.	5/15/2024	1e.	Elect Karla R. Lewis	For	For
Reliance Inc.	5/15/2024	1f.	Elect Robert A. McEvoy	For	For
Reliance Inc.	5/15/2024	1g.	Elect David W. Seeger	For	For
Reliance Inc.	5/15/2024	1h.	Elect Douglas W. Stotlar	For	For
Reliance Inc.	5/15/2024	2.	Advisory Vote on Executive Compensation	For	For
Reliance Inc.	5/15/2024	3.	Ratification of Auditor	For	For
Reliance Inc.	5/15/2024	4.	Amendment to the 2015 Incentive Award Plan	For	For
Reliance Industries Ltd.	6/20/2024	1	Elect Haigreve Khaitan	For	Against
Reliance Industries Ltd.	6/20/2024	2	Elect Yasir Al-Rumayyan	For	Against
Reliance Industries Ltd.	6/20/2024	3	Re-appointment of P.M.S. Prasad (Whole-time Director Designated as Execut	For	For
Reliance Industries Ltd.	6/20/2024	4	Approve Material Related Party Transactions Of The Company	For	For
Reliance Industries Ltd.	6/20/2024	5	Approve Material Related Party Transactions Of Subsidiaries Of The Company	For	For
RELX Plc	4/25/2024	1.	Accounts and Reports	For	For
RELX Plc	4/25/2024	2.	Remuneration Report	For	For
RELX Plc	4/25/2024	3.	Final Dividend	For	For
RELX Plc	4/25/2024	4.	Appointment of Auditor	For	For
RELX Plc	4/25/2024	5.	Authority to Set Auditor's Fees	For	For
RELX Plc	4/25/2024	6.	Elect Bianca Tetteroo	For	For
RELX Plc	4/25/2024	7.	Elect Paul A. Walker	For	For
RELX Plc	4/25/2024	8.	Elect Erik Engstrom	For	For
RELX Plc	4/25/2024	9.	Elect Nicholas Luff	For	For
RELX Plc	4/25/2024	10.	Elect Alistair Cox	For	For
RELX Plc	4/25/2024	11.	Elect June Felix	For	For
RELX Plc	4/25/2024	12.	Elect Charlotte Hogg	For	For
RELX Plc	4/25/2024	13.	Elect Robert J. MacLeod	For	For
RELX Plc	4/25/2024	14.	Elect Andrew J. Sukawaty	For	For
RELX Plc	4/25/2024	15.	Elect Suzanne Wood	For	For
RELX Plc	4/25/2024	16.	Authority to Issue Shares w/ Preemptive Rights	For	For
RELX Plc	4/25/2024	17.	Authority to Issue Shares w/o Preemptive Rights	For	For
RELX Plc	4/25/2024	18.	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investmen	For	For
RELX Plc	4/25/2024	19.	Authority to Repurchase Shares	For	For
RELX Plc	4/25/2024	20.	Authority to Set General Meeting Notice Period at 14 Days	For	Combined
Renault S.A.	5/16/2024	1	Accounts and Reports	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Renault S.A.	5/16/2024	2	Consolidated Accounts and Reports	For	For
Renault S.A.	5/16/2024	3	Allocation of Profits/Dividends	For	For
Renault S.A.	5/16/2024	4	Presentation of Report on profit sharing securities	For	For
Renault S.A.	5/16/2024	5	Related Party Transactions (Previously Approved)	For	For
Renault S.A.	5/16/2024	6	Related Party Transactions (Framework Agreement)	For	For
Renault S.A.	5/16/2024	7	Related Party Transactions (New Alliance Agreement)	For	For
Renault S.A.	5/16/2024	8	Related Party Transactions (Ampere Investment Agreement)	For	For
Renault S.A.	5/16/2024	9	Related Party Transactions (Nissan Share Transfer Agreement)	For	For
Renault S.A.	5/16/2024	10	Related Party Transactions (Termination of Governance Agreement)	For	For
Renault S.A.	5/16/2024	11	Appointment of Auditor for Sustainability Reporting (Mazars)	For	For
Renault S.A.	5/16/2024	12	Appointment of Auditor for Sustainability Reporting (KPMG)	For	For
Renault S.A.	5/16/2024	13	2023 Remuneration Report	For	For
Renault S.A.	5/16/2024	14	2023 Remuneration of Jean-Dominique Senard, Chair	For	For
Renault S.A.	5/16/2024	15	2023 Remuneration of Luca de Meo, CEO	For	For
Renault S.A.	5/16/2024	16	2024 Remuneration Policy (Chair)	For	For
Renault S.A.	5/16/2024	17	2024 Remuneration Policy (CEO)	For	Against
Renault S.A.	5/16/2024	18	2024 Remuneration Policy (Board of Directors)	For	For
Renault S.A.	5/16/2024	19	Authority to Repurchase and Reissue Shares	For	For
Renault S.A.	5/16/2024	20	Authority to Cancel Shares and Reduce Capital	For	For
Renault S.A.	5/16/2024	21	Authority to Increase Capital Through Capitalisations	For	For
Renault S.A.	5/16/2024	22	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For
Renault S.A.	5/16/2024	23	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For
Renault S.A.	5/16/2024	24	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For
Renault S.A.	5/16/2024	25	Authority to Increase Capital in Consideration for Contributions In Kind	For	For
Renault S.A.	5/16/2024	26	Employee Stock Purchase Plan	For	For
Renault S.A.	5/16/2024	27	Authority to Issue Performance Shares	For	For
Renault S.A.	5/16/2024	28	Authorisation of Legal Formalities	For	For
Renesas Electronics Corporation	3/26/2024	1	Allocation of Profits/Dividends	For	For
Renesas Electronics Corporation	3/26/2024	2	Amendments to Articles	For	For
Renesas Electronics Corporation	3/26/2024	3	Amendments to Articles	For	For
Renesas Electronics Corporation	3/26/2024	4.1	Elect Hidetoshi Shibata	For	For
Renesas Electronics Corporation	3/26/2024	4.2	Elect Jiro Iwasaki	For	For
Renesas Electronics Corporation	3/26/2024	4.3	Elect Selena Loh Lacroix	For	For
Renesas Electronics Corporation	3/26/2024	4.4	Elect Noboru Yamamoto	For	For
Renesas Electronics Corporation	3/26/2024	4.5	Elect Takuya Hirano	For	For
Renesas Electronics Corporation	3/26/2024	4.6	Elect Tomoko Mizuno	For	For
Rentokil Initial plc	5/08/2024	01	Accounts and Reports	For	For
Rentokil Initial plc	5/08/2024	02	Remuneration Report	For	For
Rentokil Initial plc	5/08/2024	03	Remuneration Policy	For	For
Rentokil Initial plc	5/08/2024	04	Final Dividend	For	For
Rentokil Initial plc	5/08/2024	05	Elect David J. Frear	For	For
Rentokil Initial plc	5/08/2024	06	Elect Stuart Ingall-Tombs	For	For
Rentokil Initial plc	5/08/2024	07	Elect Sally Johnson	For	For
Rentokil Initial plc	5/08/2024	08	Elect Sarosh Mistry	For	For
Rentokil Initial plc	5/08/2024	09	Elect John Pettigrew	For	For
Rentokil Initial plc	5/08/2024	10	Elect Andy Ransom	For	For
Rentokil Initial plc	5/08/2024	11	Elect Richard Solomons	For	For
Rentokil Initial plc	5/08/2024	12	Elect Cathy Turner	For	For
Rentokil Initial plc	5/08/2024	13	Elect Linda Yueh	For	For
Rentokil Initial plc	5/08/2024	14	Appointment of Auditor	For	For
Rentokil Initial plc	5/08/2024	15	Authority to Set Auditor's Fees	For	For
Rentokil Initial plc	5/08/2024	16	Authorisation of Political Donations	For	Combined
Rentokil Initial plc	5/08/2024	17	Authority to Issue Shares w/ Preemptive Rights	For	For
Rentokil Initial plc	5/08/2024	18	Authority to Issue Shares w/o Preemptive Rights	For	For
Rentokil Initial plc	5/08/2024	19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
Rentokil Initial plc	5/08/2024	20	Authority to Repurchase Shares	For	For
Rentokil Initial plc	5/08/2024	21	Authority to Set General Meeting Notice Period at 14 Days	For	Combined
Repligen Corp.	5/16/2024	1a.	Elect Tony J. Hunt	For	For
Repligen Corp.	5/16/2024	1b.	Elect Karen Dawes	For	For
Repligen Corp.	5/16/2024	1c.	Elect Nicolas M. Barthelemy	For	For
Repligen Corp.	5/16/2024	1d.	Elect Carrie Eglinton Manner	For	For
Repligen Corp.	5/16/2024	1e.	Elect Konstantin Konstantinov	For	For
Repligen Corp.	5/16/2024	1f.	Elect Martin D. Madaus	For	For
Repligen Corp.	5/16/2024	1g.	Elect Rohin Mhatre	For	For
Repligen Corp.	5/16/2024	1h.	Elect Glenn P. Muir	For	For
Repligen Corp.	5/16/2024	1i.	Elect Margaret A. Pax	For	For
Repligen Corp.	5/16/2024	2.	Ratification of Auditor	For	Against
Repligen Corp.	5/16/2024	3.	Advisory Vote on Executive Compensation	For	For
Repsol S.A.	5/09/2024	1	Accounts and Reports	For	For
Repsol S.A.	5/09/2024	2	Allocation of Profits/Dividends	For	For
Repsol S.A.	5/09/2024	3	Report on Non-Financial Information	For	For
Repsol S.A.	5/09/2024	4	Ratification of Board Acts	For	For
Repsol S.A.	5/09/2024	5	Appointment of Auditor	For	For
Repsol S.A.	5/09/2024	6	Special Dividend	For	For
Repsol S.A.	5/09/2024	7	First Authority to Cancel Treasury Shares and Reduce Capital	For	For
Repsol S.A.	5/09/2024	8	Second Authority to Cancel Treasury Shares and Reduce Capital	For	For
Repsol S.A.	5/09/2024	9	Remuneration Report	For	For
Repsol S.A.	5/09/2024	10	Advisory Vote on Energy Transition Strategy	For	For
Repsol S.A.	5/09/2024	11	Authorisation of Legal Formalities	For	For
Republic Services, Inc.	5/23/2024	1a.	Elect Manuel Kadre	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Republic Services, Inc.	5/23/2024	1b.	Elect Tomago Collins	For	For
Republic Services, Inc.	5/23/2024	1c.	Elect Michael A. Duffy	For	For
Republic Services, Inc.	5/23/2024	1d.	Elect Thomas W. Handley	For	For
Republic Services, Inc.	5/23/2024	1e.	Elect Jennifer M. Kirk	For	For
Republic Services, Inc.	5/23/2024	1f.	Elect Michael Larson	For	For
Republic Services, Inc.	5/23/2024	1g.	Elect N. Thomas Linebarger	For	For
Republic Services, Inc.	5/23/2024	1h.	Elect Meg Reynolds	For	For
Republic Services, Inc.	5/23/2024	1i.	Elect James P. Snee	For	For
Republic Services, Inc.	5/23/2024	1j.	Elect Brian S. Tyler	For	For
Republic Services, Inc.	5/23/2024	1k.	Elect Jon Vander Ark	For	For
Republic Services, Inc.	5/23/2024	1l.	Elect Sandra M. Volpe	For	For
Republic Services, Inc.	5/23/2024	1m.	Elect Katharine B. Weymouth	For	For
Republic Services, Inc.	5/23/2024	2.	Advisory Vote on Executive Compensation	For	For
Republic Services, Inc.	5/23/2024	3.	Ratification of Auditor	For	For
Republic Services, Inc.	5/23/2024	4.	Shareholder Proposal Regarding Just Transition Reporting	Against	For
Restaurant Brands International Inc	6/06/2024	1a.	Elect Alexandre Behring	For	Against
Restaurant Brands International Inc	6/06/2024	1b.	Elect Maximilien de Limburg Stirum	For	For
Restaurant Brands International Inc	6/06/2024	1c.	Elect J. Patrick Doyle	For	For
Restaurant Brands International Inc	6/06/2024	1d.	Elect Cristina Farjallat	For	Against
Restaurant Brands International Inc	6/06/2024	1e.	Elect Jordana Fribourg	For	Against
Restaurant Brands International Inc	6/06/2024	1f.	Elect Ali Hedayat	For	For
Restaurant Brands International Inc	6/06/2024	1g.	Elect Marc Lemann	For	Against
Restaurant Brands International Inc	6/06/2024	1h.	Elect Jason Melbourne	For	Against
Restaurant Brands International Inc	6/06/2024	1i.	Elect Daniel S. Schwartz	For	For
Restaurant Brands International Inc	6/06/2024	1j.	Elect Thecla Sweeney	For	For
Restaurant Brands International Inc	6/06/2024	2.	Advisory Vote on Executive Compensation	For	Against
Restaurant Brands International Inc	6/06/2024	3.	Appointment of Auditor and Authority to Set Fees	For	For
Restaurant Brands International Inc	6/06/2024	4.	Shareholder Proposal Regarding Requiring Remote Participation in Sharehold	Blank	Withhold
Restaurant Brands International Inc	6/06/2024	5.	Shareholder Proposal Regarding Report on Board Oversight of Diversity and E	Against	Against
Restaurant Brands International Inc	6/06/2024	6.	Shareholder Proposal Regarding Report on Supply Chain Water Risk Exposure	Against	For
Restaurant Brands International Inc	6/06/2024	7.	Shareholder Proposal Regarding Policy on Use of Medically Important Antimi	Against	Against
Restaurant Brands International Inc	6/06/2024	8.	Shareholder Proposal Regarding Disclosure of Broiler Key Welfare Indicators	Against	Against
Restaurant Brands International Inc	6/06/2024	9.	Shareholder Proposal Regarding PMSG Use in Pork	Blank	Withhold
Restaurant Brands International Inc	6/06/2024	10.	Shareholder Proposal Regarding Report on Plastics	Against	Against
Restaurant Brands International Inc	6/06/2024	11.	Shareholder Proposal Regarding Independent Chair	Against	For
Revvity Inc.	4/23/2024	1a.	Elect Peter Barrett	For	For
Revvity Inc.	4/23/2024	1b.	Elect Samuel R. Chapin	For	For
Revvity Inc.	4/23/2024	1c.	Elect Michael A. Klobuchar	For	For
Revvity Inc.	4/23/2024	1d.	Elect Michelle McMurry-Heath	For	For
Revvity Inc.	4/23/2024	1e.	Elect Alexis P. Michas	For	For
Revvity Inc.	4/23/2024	1f.	Elect Prahlad R. Singh	For	For
Revvity Inc.	4/23/2024	1g.	Elect Sophie V. Vandebroek	For	For
Revvity Inc.	4/23/2024	1h.	Elect Michel Vounatsos	For	For
Revvity Inc.	4/23/2024	1i.	Elect Franklin R. Witney	For	For
Revvity Inc.	4/23/2024	1j.	Elect Pascale Witz	For	For
Revvity Inc.	4/23/2024	2.	Ratification of Auditor	For	Combined
Revvity Inc.	4/23/2024	3.	Advisory Vote on Executive Compensation	For	For
Revvity Inc.	4/23/2024	4.	Shareholder Proposal Regarding Simple Majority Vote	Against	For
Rexel SA	4/30/2024	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For
Rexel SA	4/30/2024	2	Consolidated Accounts and Reports	For	For
Rexel SA	4/30/2024	3	Allocation of Profits/Dividends	For	For
Rexel SA	4/30/2024	4	Special Auditors Report on Regulated Agreements	For	For
Rexel SA	4/30/2024	5	2024 Remuneration Policy (Chair)	For	For
Rexel SA	4/30/2024	6	2024 Remuneration Policy (Board of Directors)	For	For
Rexel SA	4/30/2024	7	2024 Remuneration Policy (CEO)	For	For
Rexel SA	4/30/2024	8	2023 Remuneration Report	For	For
Rexel SA	4/30/2024	9	2023 Remuneration of Ian Meakins, Chair (until August 31, 2023)	For	For
Rexel SA	4/30/2024	10	2023 Remuneration of Agnès Touraine, Chair (from September 1, 2023)	For	For
Rexel SA	4/30/2024	11	2023 Remuneration of Guillaume Texier, CEO	For	For
Rexel SA	4/30/2024	12	Elect Éric Labaye	For	For
Rexel SA	4/30/2024	13	Elect Catherine Vandenborre	For	Against
Rexel SA	4/30/2024	14	Elect Brigitte Cantaloube	For	For
Rexel SA	4/30/2024	15	Appointment of Auditor (PricewaterhouseCoopers)	For	For
Rexel SA	4/30/2024	16	Appointment of Auditor for Sustainability Reporting (PricewaterhouseCoope	For	For
Rexel SA	4/30/2024	17	Appointment of Auditor for Sustainability Reporting (KPMG SA)	For	For
Rexel SA	4/30/2024	18	Authority to Repurchase and Reissue Shares	For	For
Rexel SA	4/30/2024	19	Authority to Cancel Shares and Reduce Capital	For	For
Rexel SA	4/30/2024	20	Employee Stock Purchase Plan	For	For
Rexel SA	4/30/2024	21	Stock Purchase Plan for Overseas Employees	For	For
Rexel SA	4/30/2024	22	Authority to Issue Performance Shares	For	For
Rexel SA	4/30/2024	23	Authority to Issue Restricted Shares Through Employee Shareholding Scheme	For	For
Rexel SA	4/30/2024	24	Authorisation of Legal Formalities	For	For
RHB Bank Berhad	5/10/2024	1	Elect Ahmad Badri bin Mohd Zahir	For	For
RHB Bank Berhad	5/10/2024	2	Elect Iain John Lo	For	For
RHB Bank Berhad	5/10/2024	3	Elect LIM Cheng Teck	For	For
RHB Bank Berhad	5/10/2024	4	Elect Hijah Arifakh Othman	For	For
RHB Bank Berhad	5/10/2024	5	Elect Nadzirah Abd Rashid	For	For
RHB Bank Berhad	5/10/2024	6	Directors' Fees and Committees' Allowances	For	For
RHB Bank Berhad	5/10/2024	7	Directors' Remuneration (Excluding Fees and Committees' Allowances)	For	For
RHB Bank Berhad	5/10/2024	8	Appointment of Auditor and Authority to Set Fees	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
RHB Bank Berhad	5/10/2024	9	Authority to Issue Shares w/o Preemptive Rights	For	For
RHB Bank Berhad	5/10/2024	10	Authority to Issue Shares under the Dividend Reinvestment Plan	For	For
Ricoh Company Ltd	6/20/2024	1	Allocation of Profits/Dividends	For	For
Ricoh Company Ltd	6/20/2024	2.1	Elect Yoshinori Yamashita	For	For
Ricoh Company Ltd	6/20/2024	2.2	Elect Akira Oyama	For	For
Ricoh Company Ltd	6/20/2024	2.3	Elect Takashi Kawaguchi	For	For
Ricoh Company Ltd	6/20/2024	2.4	Elect Keisuke Yokoo	For	For
Ricoh Company Ltd	6/20/2024	2.5	Elect Sadafumi Tani	For	For
Ricoh Company Ltd	6/20/2024	2.6	Elect Kazuhiko Ishimura	For	For
Ricoh Company Ltd	6/20/2024	2.7	Elect Shigenao Ishiguro	For	For
Ricoh Company Ltd	6/20/2024	2.8	Elect Yoko Takeda	For	For
Ricoh Company Ltd	6/20/2024	3.1	Elect Kazuo Nishinomiya	For	For
Ricoh Company Ltd	6/20/2024	3.2	Elect Kunimasa Suzuki	For	For
Ricoh Company Ltd	6/20/2024	3.3	Elect Toshihiro Otsuka	For	For
Ricoh Company Ltd	6/20/2024	4	Bonus	For	For
Rio Tinto plc	4/04/2024	1	Accounts and Reports	For	For
Rio Tinto plc	4/04/2024	2	Remuneration Policy	For	For
Rio Tinto plc	4/04/2024	3	Remuneration Report (UK)	For	For
Rio Tinto plc	4/04/2024	4	Remuneration Report (AUS)	For	For
Rio Tinto plc	4/04/2024	5	Increase in NED Fee Cap	For	For
Rio Tinto plc	4/04/2024	6	Elect Dean Dalla Valle	For	For
Rio Tinto plc	4/04/2024	7	Elect Susan Lloyd-Hurwitz	For	For
Rio Tinto plc	4/04/2024	8	Elect Martina Merz	For	For
Rio Tinto plc	4/04/2024	9	Elect James C. O'Rourke	For	For
Rio Tinto plc	4/04/2024	10	Elect Dominic Barton	For	For
Rio Tinto plc	4/04/2024	11	Elect Peter Cunningham	For	For
Rio Tinto plc	4/04/2024	12	Elect Simon P. Henry	For	For
Rio Tinto plc	4/04/2024	13	Elect Kaisa Hietala	For	For
Rio Tinto plc	4/04/2024	14	Elect Sam H. Laidlaw	For	For
Rio Tinto plc	4/04/2024	15	Elect Jennifer Nason	For	For
Rio Tinto plc	4/04/2024	16	Elect Jakob Stausholm	For	For
Rio Tinto plc	4/04/2024	17	Elect Ngaire Woods	For	For
Rio Tinto plc	4/04/2024	18	Elect Ben Wyatt	For	For
Rio Tinto plc	4/04/2024	19	Appointment of Auditor	For	For
Rio Tinto plc	4/04/2024	20	Authority to Set Auditor's Fees	For	For
Rio Tinto plc	4/04/2024	21	Authorisation of Political Donations	For	For
Rio Tinto plc	4/04/2024	22	Amendments to Articles	For	For
Rio Tinto plc	4/04/2024	23	Authority to Issue Shares w/ Preemptive Rights	For	For
Rio Tinto plc	4/04/2024	24	Authority to Issue Shares w/o Preemptive Rights	For	For
Rio Tinto plc	4/04/2024	25	Authority to Repurchase Shares	For	For
Rio Tinto plc	4/04/2024	26	Authority to Set General Meeting Notice Period at 14 Days	For	For
RioCan Real Estate Investment Trust	6/04/2024	1A	Elect Bonnie R. Brooks	For	For
RioCan Real Estate Investment Trust	6/04/2024	1B	Elect Richard Dansereau	For	For
RioCan Real Estate Investment Trust	6/04/2024	1C	Elect Janice Fukakusa	For	For
RioCan Real Estate Investment Trust	6/04/2024	1D	Elect Jonathan Gitlin	For	For
RioCan Real Estate Investment Trust	6/04/2024	1E	Elect Marie Josée Lamothe	For	For
RioCan Real Estate Investment Trust	6/04/2024	1F	Elect Dale H. Lastman	For	For
RioCan Real Estate Investment Trust	6/04/2024	1G	Elect Jane Marshall	For	Withhold
RioCan Real Estate Investment Trust	6/04/2024	1H	Elect Guy Metcalfe	For	For
RioCan Real Estate Investment Trust	6/04/2024	1I	Elect Edward Sonshine	For	For
RioCan Real Estate Investment Trust	6/04/2024	1J	Elect Siim A. Vanaselja	For	For
RioCan Real Estate Investment Trust	6/04/2024	1K	Elect Charles M. Winograd	For	For
RioCan Real Estate Investment Trust	6/04/2024	2	Appointment of Auditor and Authority to Set Fees	For	For
RioCan Real Estate Investment Trust	6/04/2024	3	Advisory Vote on Executive Compensation	For	Against
Riyad Bank	3/24/2024	3	Auditors' Report	For	For
Riyad Bank	3/24/2024	4	Ratification of Board Acts	For	For
Riyad Bank	3/24/2024	5	Amendments to Remuneration Policy	For	For
Riyad Bank	3/24/2024	6	Directors' Fees	For	For
Riyad Bank	3/24/2024	7	Interim Dividend	For	For
Riyad Bank	3/24/2024	8	Authority to Pay Interim Dividends	For	For
Riyad Bank	3/24/2024	9	Appointment of Auditors and Authority to Set Fees	For	Abstain
Riyad Bank	3/24/2024	10	Board Transactions	For	For
Riyad Bank	3/24/2024	11	Related Party Transactions (General Organization for Social Insurance 1)	For	For
Riyad Bank	3/24/2024	12	Related Party Transactions (General Organization for Social Insurance 2)	For	For
Riyad Bank	3/24/2024	13	Related Party Transactions (General Organization for Social Insurance 3)	For	For
Riyad Bank	3/24/2024	14	Related Party Transactions (General Organization for Social Insurance 4)	For	For
Riyad Bank	5/29/2024	1	Amendments to Board and Committees Membership Nomination and Selection	For	For
Riyad Bank	5/29/2024	2	Amendments to NomRem Committee Charter	For	For
Riyad Bank	5/29/2024	3	Amendments to Audit Committee Charter	For	For
Riyad Bank	5/29/2024	4	Amendments to Articles	For	For
Robert Half Inc	5/15/2024	1a.	Elect Jana L. Barsten	For	For
Robert Half Inc	5/15/2024	1b.	Elect Julia L. Coronado	For	For
Robert Half Inc	5/15/2024	1c.	Elect Dirk A. Kempthorne	For	For
Robert Half Inc	5/15/2024	1d.	Elect Harold M. Messmer, Jr.	For	For
Robert Half Inc	5/15/2024	1e.	Elect Marc H. Morial	For	For
Robert Half Inc	5/15/2024	1f.	Elect Robert J. Pace	For	For
Robert Half Inc	5/15/2024	1g.	Elect Fredrick A. Richman	For	For
Robert Half Inc	5/15/2024	1h.	Elect M. Keith Waddell	For	For
Robert Half Inc	5/15/2024	1i.	Elect Marnie H. Wilking	For	For
Robert Half Inc	5/15/2024	2.	Advisory Vote on Executive Compensation	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Robert Half Inc	5/15/2024	3.	Ratification of Auditor	For	Combined
Robinhood Markets Inc	6/26/2024	1.1	Elect Vladimir Tenev	For	For
Robinhood Markets Inc	6/26/2024	1.2	Elect Baiju Bhatt	For	For
Robinhood Markets Inc	6/26/2024	1.3	Elect Paula D. Loop	For	For
Robinhood Markets Inc	6/26/2024	1.4	Elect Meyer Malka	For	For
Robinhood Markets Inc	6/26/2024	1.5	Elect Jonathan J. Rubinstein	For	Against
Robinhood Markets Inc	6/26/2024	1.6	Elect Susan L. Segal	For	For
Robinhood Markets Inc	6/26/2024	1.7	Elect Oluwadara J. Treseder	For	For
Robinhood Markets Inc	6/26/2024	1.8	Elect Robert Zoellick	For	For
Robinhood Markets Inc	6/26/2024	2.	Advisory Vote on Executive Compensation	For	For
Robinhood Markets Inc	6/26/2024	3.	Ratification of Auditor	For	For
Roblox Corporation	5/30/2024	1.01	Elect Anthony P. Lee	For	Withhold
Roblox Corporation	5/30/2024	1.02	Elect Andrea L. Wong	For	For
Roblox Corporation	5/30/2024	1.	Election of Directors	Non Voting	Non Voting
Roblox Corporation	5/30/2024	2.	Advisory Vote on Executive Compensation	For	Against
Roblox Corporation	5/30/2024	3.	Ratification of Auditor	For	For
Rockwell Automation Inc	2/06/2024	A.01	Elect Alice L. Jolla	For	For
Rockwell Automation Inc	2/06/2024	A.02	Elect Lisa A. Payne	For	For
Rockwell Automation Inc	2/06/2024	A.	Election of Directors	Non Voting	Non Voting
Rockwell Automation Inc	2/06/2024	B.	Advisory Vote on Executive Compensation	For	For
Rockwell Automation Inc	2/06/2024	C.	Ratification of Auditor	For	Combined
Rockwool AS	4/10/2024	3	Accounts and Reports; Ratification of Board and Management Acts	For	For
Rockwool AS	4/10/2024	4	Remuneration Report	For	Against
Rockwool AS	4/10/2024	5	Directors' Fees	For	For
Rockwool AS	4/10/2024	6	Allocation of Profits/Dividends	For	For
Rockwool AS	4/10/2024	7.01	Elect Jes Munk Hansen	For	For
Rockwool AS	4/10/2024	7.02	Elect Ilse Irene Henne	For	Abstain
Rockwool AS	4/10/2024	7.03	Elect Rebekka Glasser Herlofsen	For	For
Rockwool AS	4/10/2024	7.04	Elect Carsten Kähler	For	For
Rockwool AS	4/10/2024	7.05	Elect Thomas Kähler	For	Abstain
Rockwool AS	4/10/2024	7.06	Elect Jørgen Tang-Jensen	For	For
Rockwool AS	4/10/2024	8.01	Appointment of Auditor	For	For
Rockwool AS	4/10/2024	9.a	Authority to Repurchase Shares	For	For
Rockwool AS	4/10/2024	9.b	Remuneration Policy	For	Against
Rockwool AS	4/10/2024	9.c	Charitable Donations	For	For
Roku Inc	6/06/2024	1a.	Elect Ravi Ahuja	For	Withhold
Roku Inc	6/06/2024	1b.	Elect Mai Fyfield	For	For
Roku Inc	6/06/2024	1c.	Elect Laurie Simon Hodrick	For	For
Roku Inc	6/06/2024	2.	Amendment to the 2017 Equity Incentive Plan	For	Against
Roku Inc	6/06/2024	3.	Advisory Vote on Executive Compensation	For	Against
Roku Inc	6/06/2024	4.	Ratification of Auditor	For	For
Rollins, Inc.	4/23/2024	1.1	Elect Gary W. Rollins	For	For
Rollins, Inc.	4/23/2024	1.2	Elect P. Russell Hardin	For	Withhold
Rollins, Inc.	4/23/2024	1.3	Elect Dale E. Jones	For	For
Rollins, Inc.	4/23/2024	1.4	Elect Pamela R. Rollins	For	For
Rollins, Inc.	4/23/2024	2.	Ratification of Auditor	For	For
Rolls-Royce Holdings Plc	5/23/2024	01	Accounts and Reports	For	For
Rolls-Royce Holdings Plc	5/23/2024	02	Remuneration Policy	For	For
Rolls-Royce Holdings Plc	5/23/2024	03	Remuneration Report	For	For
Rolls-Royce Holdings Plc	5/23/2024	04	Elect Dame Anita M. Frew	For	For
Rolls-Royce Holdings Plc	5/23/2024	05	Elect Tufan Erginbilgic	For	For
Rolls-Royce Holdings Plc	5/23/2024	06	Elect Helen McCabe	For	For
Rolls-Royce Holdings Plc	5/23/2024	07	Elect George Culmer	For	For
Rolls-Royce Holdings Plc	5/23/2024	08	Elect Birgit A. Behrendt	For	For
Rolls-Royce Holdings Plc	5/23/2024	09	Elect Stuart J. B. Bradie	For	For
Rolls-Royce Holdings Plc	5/23/2024	10	Elect Paulo Cesar de Souza e Silva	For	For
Rolls-Royce Holdings Plc	5/23/2024	11	Elect Lord Jitesh K. Gadhia	For	For
Rolls-Royce Holdings Plc	5/23/2024	12	Elect Beverly K. Goulet	For	For
Rolls-Royce Holdings Plc	5/23/2024	13	Elect Nicholas Luff	For	For
Rolls-Royce Holdings Plc	5/23/2024	14	Elect Wendy Mars	For	For
Rolls-Royce Holdings Plc	5/23/2024	15	Elect Dame Angela Strank	For	For
Rolls-Royce Holdings Plc	5/23/2024	16	Appointment of Auditor	For	For
Rolls-Royce Holdings Plc	5/23/2024	17	Authority to Set Auditor's Fees	For	For
Rolls-Royce Holdings Plc	5/23/2024	18	Authorisation of Political Donations	For	Combined
Rolls-Royce Holdings Plc	5/23/2024	19	Authority to Issue Shares w/ Preemptive Rights	For	For
Rolls-Royce Holdings Plc	5/23/2024	20	Global Employee Purchase Plan	For	For
Rolls-Royce Holdings Plc	5/23/2024	21	Long-Term Incentive Plan	For	For
Rolls-Royce Holdings Plc	5/23/2024	22	Increase in NED Fee Cap	For	For
Rolls-Royce Holdings Plc	5/23/2024	23	Authority to Issue Shares w/o Preemptive Rights	For	For
Rolls-Royce Holdings Plc	5/23/2024	24	Authority to Repurchase Shares	For	For
Rolls-Royce Holdings Plc	5/23/2024	25	Adoption of New Articles	For	For
Roper Technologies Inc	6/12/2024	1a.	Elect Shellye L. Archambeau	For	For
Roper Technologies Inc	6/12/2024	1b.	Elect Amy W. Brinkley	For	For
Roper Technologies Inc	6/12/2024	1c.	Elect Irene M. Esteves	For	For
Roper Technologies Inc	6/12/2024	1d.	Elect L. Neil Hunn	For	For
Roper Technologies Inc	6/12/2024	1e.	Elect Robert D. Johnson	For	For
Roper Technologies Inc	6/12/2024	1f.	Elect Thomas P. Joyce, Jr.	For	For
Roper Technologies Inc	6/12/2024	1g.	Elect John F. Murphy	For	For
Roper Technologies Inc	6/12/2024	1h.	Elect Laura G. Thatcher	For	For
Roper Technologies Inc	6/12/2024	1i.	Elect Richard F. Wallman	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Roper Technologies Inc	6/12/2024	1j.	Elect Christopher Wright	For	For
Roper Technologies Inc	6/12/2024	2.	Advisory Vote on Executive Compensation	For	For
Roper Technologies Inc	6/12/2024	3.	Ratification of Auditor	For	Combined
Roper Technologies Inc	6/12/2024	4.	Shareholder Proposal Regarding Simple Majority Vote	Blank	For
Ross Stores, Inc.	5/22/2024	1a.	Elect Michael Balmuth	For	For
Ross Stores, Inc.	5/22/2024	1b.	Elect K. Gunnar Bjorklund	For	For
Ross Stores, Inc.	5/22/2024	1c.	Elect Michael J. Bush	For	For
Ross Stores, Inc.	5/22/2024	1d.	Elect Edward G. Cannizzaro	For	For
Ross Stores, Inc.	5/22/2024	1e.	Elect Sharon D. Garrett	For	For
Ross Stores, Inc.	5/22/2024	1f.	Elect Michael J. Hartshorn	For	For
Ross Stores, Inc.	5/22/2024	1g.	Elect Stephen D. Milligan	For	For
Ross Stores, Inc.	5/22/2024	1h.	Elect Patricia H. Mueller	For	For
Ross Stores, Inc.	5/22/2024	1i.	Elect George P. Orban	For	For
Ross Stores, Inc.	5/22/2024	1j.	Elect Barbara Rentler	For	For
Ross Stores, Inc.	5/22/2024	1k.	Elect Doniel N. Sutton	For	For
Ross Stores, Inc.	5/22/2024	2.	Advisory Vote on Executive Compensation	For	Against
Ross Stores, Inc.	5/22/2024	3.	Ratification of Auditor	For	Combined
Ross Stores, Inc.	5/22/2024	4.	Shareholder Proposal Regarding Value Chain GHG Emissions Disclosure	Against	Combined
Royal Bank Of Canada	4/11/2024	0101	Elect Mirko Bibic	For	For
Royal Bank Of Canada	4/11/2024	0102	Elect Andrew A. Chisholm	For	For
Royal Bank Of Canada	4/11/2024	0103	Elect Jacynthe Côté	For	For
Royal Bank Of Canada	4/11/2024	0104	Elect Toos N. Daruvala	For	For
Royal Bank Of Canada	4/11/2024	0105	Elect Cynthia Devine	For	For
Royal Bank Of Canada	4/11/2024	0106	Elect Roberta Jamieson	For	For
Royal Bank Of Canada	4/11/2024	0107	Elect David I. McKay	For	For
Royal Bank Of Canada	4/11/2024	0108	Elect Amanda Norton	For	For
Royal Bank Of Canada	4/11/2024	0109	Elect Barry V. Perry	For	For
Royal Bank Of Canada	4/11/2024	0110	Elect Maryann Turcke	For	For
Royal Bank Of Canada	4/11/2024	0111	Elect Thierry Vandal	For	For
Royal Bank Of Canada	4/11/2024	0112	Elect Frank Vettese	For	For
Royal Bank Of Canada	4/11/2024	0113	Elect Jeffrey W. Yabuki	For	For
Royal Bank Of Canada	4/11/2024	01	Election of Directors	Non Voting	Non Voting
Royal Bank Of Canada	4/11/2024	02	Appointment of Auditor	For	For
Royal Bank Of Canada	4/11/2024	03	Advisory Vote on Executive Compensation	For	For
Royal Bank Of Canada	4/11/2024	04	Shareholder Proposal Regarding Clean Energy Supply Financing Ratio	Against	Combined
Royal Bank Of Canada	4/11/2024	05	Shareholder Proposal Regarding Financing of the Canadian Oil and Gas Sector	Against	Against
Royal Bank Of Canada	4/11/2024	06	Shareholder Proposal Regarding Pay Ratio Disclosure	Against	Against
Royal Bank Of Canada	4/11/2024	07	Shareholder Proposal Regarding In-Person Shareholder Meetings	Against	Against
Royal Bank Of Canada	4/11/2024	08	Shareholder Proposal Regarding Disclosure of Country-by-Country Reporting	Against	Against
Royal Bank Of Canada	4/11/2024	09	Shareholder Proposal Regarding Reporting Circular Economy Loans	Against	Combined
Royal Bank Of Canada	4/11/2024	10	Shareholder Proposal Regarding Say on Climate	Against	Combined
Royal Caribbean Group	5/29/2024	1a.	Elect John F. Brock	For	For
Royal Caribbean Group	5/29/2024	1b.	Elect Richard D. Fain	For	For
Royal Caribbean Group	5/29/2024	1c.	Elect Stephen R. Howe, Jr	For	Against
Royal Caribbean Group	5/29/2024	1d.	Elect William L. Kimsey	For	For
Royal Caribbean Group	5/29/2024	1e.	Elect Michael O. Leavitt	For	For
Royal Caribbean Group	5/29/2024	1f.	Elect Jason T. Liberty	For	For
Royal Caribbean Group	5/29/2024	1g.	Elect Amy McPherson	For	For
Royal Caribbean Group	5/29/2024	1h.	Elect Maritza Gomez Montiel	For	For
Royal Caribbean Group	5/29/2024	1i.	Elect Ann S. Moore	For	For
Royal Caribbean Group	5/29/2024	1j.	Elect Eyal M. Ofer	For	For
Royal Caribbean Group	5/29/2024	1k.	Elect Vagn Sørensen	For	For
Royal Caribbean Group	5/29/2024	1l.	Elect Donald Thompson	For	For
Royal Caribbean Group	5/29/2024	1m.	Elect Arne Alexander Wilhelmsen	For	For
Royal Caribbean Group	5/29/2024	1n.	Elect Rebecca Yeung	For	For
Royal Caribbean Group	5/29/2024	2.	Advisory Vote on Executive Compensation	For	For
Royal Caribbean Group	5/29/2024	3.	Ratification of Auditor	For	For
Royalty Pharma plc	6/06/2024	1a.	Elect Pablo Legorreta	For	For
Royalty Pharma plc	6/06/2024	1b.	Elect Henry A. Fernandez	For	Against
Royalty Pharma plc	6/06/2024	1c.	Elect Bonnie L. Bassler	For	For
Royalty Pharma plc	6/06/2024	1d.	Elect Errol B. De Souza	For	Against
Royalty Pharma plc	6/06/2024	1e.	Elect Catherine Engelbert	For	For
Royalty Pharma plc	6/06/2024	1f.	Elect David C. Hodgson	For	For
Royalty Pharma plc	6/06/2024	1g.	Elect Ted W. Love	For	For
Royalty Pharma plc	6/06/2024	1h.	Elect Gregory Norden	For	For
Royalty Pharma plc	6/06/2024	2.	Advisory Vote on Executive Compensation	For	Against
Royalty Pharma plc	6/06/2024	3.	Ratification of Auditor	For	For
Royalty Pharma plc	6/06/2024	4.	Accounts and Reports	For	For
Royalty Pharma plc	6/06/2024	5.	Remuneration Policy	For	Against
Royalty Pharma plc	6/06/2024	6.	Remuneration Report	For	Against
Royalty Pharma plc	6/06/2024	7.	Appointment of U.K. Statutory Auditor	For	For
Royalty Pharma plc	6/06/2024	8.	Authority to Set U.K. Statutory Auditor's Fees	For	For
Royalty Pharma plc	6/06/2024	9.	Authority to Issue Shares w/ Preemptive Rights	For	For
Royalty Pharma plc	6/06/2024	10.	Authority to Issue Shares w/o Preemptive Rights	For	For
RTX Corp	5/02/2024	1a.	Elect Tracy A. Atkinson	For	For
RTX Corp	5/02/2024	1b.	Elect Christopher T. Calio	For	For
RTX Corp	5/02/2024	1c.	Elect Leanne G. Caret	For	For
RTX Corp	5/02/2024	1d.	Elect Bernard A. Harris, Jr.	For	For
RTX Corp	5/02/2024	1e.	Elect Gregory J. Hayes	For	For
RTX Corp	5/02/2024	1f.	Elect George R. Oliver	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
RTX Corp	5/02/2024	1g.	Elect Robert K. Ortberg	For	For
RTX Corp	5/02/2024	1h.	Elect Ellen M. Pawlikowski	For	For
RTX Corp	5/02/2024	1i.	Elect Denise L. Ramos	For	For
RTX Corp	5/02/2024	1j.	Elect Fredric G. Reynolds	For	For
RTX Corp	5/02/2024	1k.	Elect Brian C. Rogers	For	For
RTX Corp	5/02/2024	1l.	Elect James A. Winnefeld, Jr.	For	For
RTX Corp	5/02/2024	1m.	Elect Robert O. Work	For	For
RTX Corp	5/02/2024	2.	Advisory Vote on Executive Compensation	For	For
RTX Corp	5/02/2024	3.	Ratification of Auditor	For	Combined
RTX Corp	5/02/2024	4.	Approve an Amendment to the RTX Corporation 2018 Long-Term Incentive Plan	For	For
RTX Corp	5/02/2024	5.	Shareholder Proposal Regarding Lobbying Report	Against	For
RTX Corp	5/02/2024	6.	Shareholder Proposal Regarding Report on Aligning Value Chain GHG Reductions	Against	For
RTX Corp	5/02/2024	7.	Shareholder Proposal Regarding Report on Human Rights Impact Assessment	Against	Combined
Ruentex Development Co., Ltd.	5/29/2024	1	2023 Accounts and Reports	For	For
Ruentex Development Co., Ltd.	5/29/2024	2	2023 Profit Distribution Plan	For	For
Ruentex Development Co., Ltd.	5/29/2024	3	Amendments to Articles	For	For
Rumo S.A.	4/30/2024	1	Accounts and Reports	For	For
Rumo S.A.	4/30/2024	2	Allocation of Profits/Dividends	For	For
Rumo S.A.	4/30/2024	3	Supervisory Council Size	For	For
Rumo S.A.	4/30/2024	4.1	Elect Reginaldo Ferreira Alexandre to the Supervisory Council Presented by M&A	Blank	Abstain
Rumo S.A.	4/30/2024	5.1	Elect Luis Rapparini to the Supervisory Council	For	Abstain
Rumo S.A.	4/30/2024	5.2	Elect Marcelo Curti to the Supervisory Council	For	Abstain
Rumo S.A.	4/30/2024	5.3	Elect Carla Alessandra Trematore to the Supervisory Council	For	Abstain
Rumo S.A.	4/30/2024	5.4	Elect Guido Barbosa de Oliveira to the Supervisory Council	For	Abstain
Rumo S.A.	4/30/2024	6	Elect Luis Claudio Rapparini Soares as Supervisory Council Chair	For	For
Rumo S.A.	4/30/2024	7	Remuneration Policy	For	For
Rumo S.A.	4/30/2024	8	Supervisory Council Fees	For	For
Rumo S.A.	4/30/2024	9	Instructions if Meeting is Held on Second Call	Blank	Against
S&P Global Inc	5/01/2024	1a.	Elect Marco Alverà	For	For
S&P Global Inc	5/01/2024	1b.	Elect Jacques Esculier	For	For
S&P Global Inc	5/01/2024	1c.	Elect Gay Huey Evans	For	For
S&P Global Inc	5/01/2024	1d.	Elect William D. Green	For	For
S&P Global Inc	5/01/2024	1e.	Elect Stephanie C. Hill	For	For
S&P Global Inc	5/01/2024	1f.	Elect Rebecca Jacoby	For	For
S&P Global Inc	5/01/2024	1g.	Elect Robert P. Kelly	For	For
S&P Global Inc	5/01/2024	1h.	Elect Ian P. Livingston	For	For
S&P Global Inc	5/01/2024	1i.	Elect Maria R. Morris	For	For
S&P Global Inc	5/01/2024	1j.	Elect Douglas L. Peterson	For	For
S&P Global Inc	5/01/2024	1k.	Elect Richard E. Thornburgh	For	For
S&P Global Inc	5/01/2024	1l.	Elect Gregory Washington	For	For
S&P Global Inc	5/01/2024	2.	Advisory Vote on Executive Compensation	For	For
S&P Global Inc	5/01/2024	3.	Amendment to the Director Deferred Stock Ownership Plan	For	For
S&P Global Inc	5/01/2024	4.	Ratification of Auditor	For	Combined
SAAB AB	4/11/2024	1	Election of Presiding Chair	For	For
SAAB AB	4/11/2024	2	Voting List	For	For
SAAB AB	4/11/2024	3	Agenda	For	For
SAAB AB	4/11/2024	5	Compliance with the Rules of Convocation	For	For
SAAB AB	4/11/2024	8.A	Accounts and Reports	For	For
SAAB AB	4/11/2024	8.B	Allocation of Profits/Dividends	For	For
SAAB AB	4/11/2024	8.C1	Ratification of Lena Erixon	For	For
SAAB AB	4/11/2024	8.C2	Ratification of Henrik Henriksson	For	For
SAAB AB	4/11/2024	8.C3	Ratification of Micael Johansson	For	For
SAAB AB	4/11/2024	8.C4	Ratification of Danica Kragic Jensfelt	For	For
SAAB AB	4/11/2024	8.C5	Ratification of Sara Mazur	For	For
SAAB AB	4/11/2024	8.C6	Ratification of Johan Menckel	For	For
SAAB AB	4/11/2024	8.C7	Ratification of Daniel Nodhäll	For	For
SAAB AB	4/11/2024	8.C8	Ratification of Bert Nordberg	For	For
SAAB AB	4/11/2024	8.C9	Ratification of Erika Söderberg Johnsson	For	For
SAAB AB	4/11/2024	8.C10	Ratification of Sebastian Tham	For	For
SAAB AB	4/11/2024	8.C11	Ratification of Marcus Wallenberg	For	For
SAAB AB	4/11/2024	8.C12	Ratification of Joakim Westh	For	For
SAAB AB	4/11/2024	8.C13	Ratification of Göran Andersson	For	For
SAAB AB	4/11/2024	8.C14	Ratification of Stefan Andersson	For	For
SAAB AB	4/11/2024	8.C15	Ratification of Magnus Gustafsson	For	For
SAAB AB	4/11/2024	8.C16	Ratification of Robert Hellgren	For	For
SAAB AB	4/11/2024	8.C17	Ratification of Conny Holm	For	For
SAAB AB	4/11/2024	8.C18	Ratification of Tina Mikkelsen	For	For
SAAB AB	4/11/2024	8.C19	Ratification of Patrik Myrén	For	For
SAAB AB	4/11/2024	8.C20	Ratification of Lars Svensson	For	For
SAAB AB	4/11/2024	8.C21	Ratification of Micael Johansson (as CEO)	For	For
SAAB AB	4/11/2024	9.1	Board Size	For	For
SAAB AB	4/11/2024	9.2	Number of Auditors	For	For
SAAB AB	4/11/2024	10.1	Directors' Fees	For	For
SAAB AB	4/11/2024	10.2	Authority to Set Auditor's Fees	For	For
SAAB AB	4/11/2024	11.A	Elect Anders Ynnerman	For	Combined
SAAB AB	4/11/2024	11.B	Elect Lena Erixon	For	For
SAAB AB	4/11/2024	11.C	Elect Henrik Henriksson	For	For
SAAB AB	4/11/2024	11.D	Elect Micael Johansson	For	Combined
SAAB AB	4/11/2024	11.E	Elect Danica Kragic Jensfelt	For	For
SAAB AB	4/11/2024	11.F	Elect Johan Menckel	For	Against

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
SAAB AB	4/11/2024	11.G	Elect Bert Nordberg	For	For
SAAB AB	4/11/2024	11.H	Elect Erika Söderberg Johnson	For	For
SAAB AB	4/11/2024	11.I	Elect Sebastian Tham	For	Combined
SAAB AB	4/11/2024	11.J	Elect Marcus Wallenberg	For	Against
SAAB AB	4/11/2024	11.K	Elect Joakim Westh	For	Combined
SAAB AB	4/11/2024	11.L	Elect Marcus Wallenberg as Chair	For	Against
SAAB AB	4/11/2024	12	Appointment of Auditor	For	For
SAAB AB	4/11/2024	13	Remuneration Report	For	For
SAAB AB	4/11/2024	14.A	Adoption of Share-Based Incentives (LTI 2025)	For	For
SAAB AB	4/11/2024	14.B	Authority to Issue Shares (LTI 2025)	For	For
SAAB AB	4/11/2024	14.C	Approve Equity Swap Agreement	For	For
SAAB AB	4/11/2024	15.A	Authority to Repurchase Shares	For	For
SAAB AB	4/11/2024	15.B	Issuance of Treasury Shares	For	For
SAAB AB	4/11/2024	15.C	Transfer of Own Shares to Cover Costs pursuant to Incentive Plans	For	For
SAAB AB	4/11/2024	16	Stock Split	For	For
SABIC Agri-Nutrient Company	4/28/2024	2	Auditor's Report	For	For
SABIC Agri-Nutrient Company	4/28/2024	4	Appointment of Auditor and Authority to Set Fees	For	Abstain
SABIC Agri-Nutrient Company	4/28/2024	5	Authority to Pay Interim Dividends	For	For
SABIC Agri-Nutrient Company	4/28/2024	6	Directors' Fees	For	For
SABIC Agri-Nutrient Company	4/28/2024	7	Amendments to Board Membership Policy	For	For
SABIC Agri-Nutrient Company	4/28/2024	8	Amendments to Remuneration Policy	For	For
SABIC Agri-Nutrient Company	4/28/2024	9	Amendments to Audit Committee Charter	For	For
SABIC Agri-Nutrient Company	4/28/2024	10	Amendments to NomRem Committee Charter	For	For
SABIC Agri-Nutrient Company	4/28/2024	11	Amendments to Article 3 (Corporate Purpose)	For	For
SABIC Agri-Nutrient Company	4/28/2024	12	Amendments to Article 20 (Board Powers)	For	For
SABIC Agri-Nutrient Company	4/28/2024	13	Amendments to Article 22 (Powers of KMPs)	For	For
SABIC Agri-Nutrient Company	4/28/2024	14	Amendments to Article 48 (Dividend Distribution)	For	For
SABIC Agri-Nutrient Company	4/28/2024	15	Amendments to Articles	For	Against
SABIC Agri-Nutrient Company	4/28/2024	16	Transfer of Reserves	For	For
SABIC Agri-Nutrient Company	4/28/2024	17	Ratification of Board Acts	For	For
Safran SA	5/23/2024	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For
Safran SA	5/23/2024	2	Consolidated Accounts and Reports	For	For
Safran SA	5/23/2024	3	Allocation of Dividends	For	For
Safran SA	5/23/2024	4	Special Auditors Report on Regulated Agreements	For	For
Safran SA	5/23/2024	5	Elect Patricia S. Bellinger	For	For
Safran SA	5/23/2024	6	Elect Pascale Dosda (Employee Shareholder Representative)	For	For
Safran SA	5/23/2024	7	Elect Anne Aubert (Employee Shareholder Representative)	For	For
Safran SA	5/23/2024	8	Appointment of Auditor for Sustainability Reporting (Mazars)	For	For
Safran SA	5/23/2024	9	Appointment of Auditor for Sustainability Reporting (Ernst & Young)	For	For
Safran SA	5/23/2024	10	2023 Remuneration of Ross McInnes, Chair	For	For
Safran SA	5/23/2024	11	2023 Remuneration of Olivier Andriès, CEO	For	For
Safran SA	5/23/2024	12	2023 Remuneration Report	For	For
Safran SA	5/23/2024	13	2024 Remuneration Policy (Chair)	For	For
Safran SA	5/23/2024	14	2023 Remuneration Policy (CEO)	For	For
Safran SA	5/23/2024	15	2024 Remuneration Policy (Board of Directors)	For	For
Safran SA	5/23/2024	16	Authority to Repurchase and Reissue Shares	For	For
Safran SA	5/23/2024	17	Authorisation of Legal Formalities	For	For
Sagax AB	5/08/2024	1	Opening of Meeting; Election of Presiding Chair	For	For
Sagax AB	5/08/2024	2	Voting List	For	For
Sagax AB	5/08/2024	3	Agenda	For	For
Sagax AB	5/08/2024	4	Minutes	For	For
Sagax AB	5/08/2024	5	Compliance with the Rules of Convocation	For	For
Sagax AB	5/08/2024	7.A	Accounts and Reports	For	For
Sagax AB	5/08/2024	7.B	Allocation of Profits/Dividends	For	For
Sagax AB	5/08/2024	7.C1	Ratification of Staffan Salén	For	For
Sagax AB	5/08/2024	7.C2	Ratification of Johan Cederlund	For	For
Sagax AB	5/08/2024	7.C3	Ratification of Filip Engelbert	For	For
Sagax AB	5/08/2024	7.C4	Ratification of David Mindus	For	For
Sagax AB	5/08/2024	7.C5	Ratification of Johan Thorell	For	For
Sagax AB	5/08/2024	7.C6	Ratification of Ulrika Werdelin	For	For
Sagax AB	5/08/2024	7.C7	Ratification of David Mindus (CEO)	For	For
Sagax AB	5/08/2024	8	Board Size; Number of Auditors	For	For
Sagax AB	5/08/2024	9	Directors and Auditors' Fees	For	For
Sagax AB	5/08/2024	10.1	Elect Johan Cederlund	For	Combined
Sagax AB	5/08/2024	10.2	Elect Filip Engelbert	For	Combined
Sagax AB	5/08/2024	10.3	Elect David Mindus	For	Combined
Sagax AB	5/08/2024	10.4	Elect Staffan Salén	For	Against
Sagax AB	5/08/2024	10.5	Elect Johan Thorell	For	Against
Sagax AB	5/08/2024	10.6	Elect Ulrika Werdelin	For	Combined
Sagax AB	5/08/2024	10.7	Elect Staffan Salén as Chair	For	Against
Sagax AB	5/08/2024	10.8	Appointment of Auditor	For	For
Sagax AB	5/08/2024	11	Remuneration Policy	For	Against
Sagax AB	5/08/2024	12	Remuneration Report	For	For
Sagax AB	5/08/2024	13	Adoption of Share-Based Incentives (Incentive Program 2024/2027)	For	For
Sagax AB	5/08/2024	14	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For
Sagax AB	5/08/2024	15	Authority to Repurchase Shares	For	For
Sage Group plc	2/01/2024	01	Accounts and Reports	For	For
Sage Group plc	2/01/2024	02	Remuneration Report	For	For
Sage Group plc	2/01/2024	03	Final Dividend	For	For
Sage Group plc	2/01/2024	04	Elect Roisin Donnelly	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Sage Group plc	2/01/2024	05	Elect Andrew J. Duff	For	For
Sage Group plc	2/01/2024	06	Elect Sangeeta Anand	For	For
Sage Group plc	2/01/2024	07	Elect Dr. John Bates	For	For
Sage Group plc	2/01/2024	08	Elect Jonathan Bewes	For	For
Sage Group plc	2/01/2024	09	Elect Maggie Chan Jones	For	For
Sage Group plc	2/01/2024	10	Elect Annette Court	For	For
Sage Group plc	2/01/2024	11	Elect Derek Harding	For	For
Sage Group plc	2/01/2024	12	Elect Steve Hare	For	For
Sage Group plc	2/01/2024	13	Elect Jonathan Howell	For	For
Sage Group plc	2/01/2024	14	Appointment of Auditor	For	For
Sage Group plc	2/01/2024	15	Authority to Set Auditor's Fees	For	For
Sage Group plc	2/01/2024	16	Authorisation of Political Donations	For	Combined
Sage Group plc	2/01/2024	17	Authority to Issue Shares w/ Preemptive Rights	For	For
Sage Group plc	2/01/2024	18	Authority to Issue Shares w/o Preemptive Rights	For	For
Sage Group plc	2/01/2024	19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
Sage Group plc	2/01/2024	20	Authority to Repurchase Shares	For	For
Sage Group plc	2/01/2024	21	Authority to Set General Meeting Notice Period at 14 Days	For	Combined
Sahara International Petrochemical Company	5/21/2024	3	Auditor's Report	For	For
Sahara International Petrochemical Company	5/21/2024	4	Ratification of Board Acts	For	For
Sahara International Petrochemical Company	5/21/2024	5	Directors' Fees	For	For
Sahara International Petrochemical Company	5/21/2024	6	Appointment of Auditor and Authority to Set Fees	For	Abstain
Sahara International Petrochemical Company	5/21/2024	7	Authority to Pay Interim Dividends	For	For
Sahara International Petrochemical Company	5/21/2024	8	Transfer of Reserves	For	For
Sahara International Petrochemical Company	5/21/2024	9	Extend Treasury Shares Maximum Holding Period	For	For
Sahara International Petrochemical Company	5/21/2024	10	Amendments to Articles	For	For
Sahara International Petrochemical Company	5/21/2024	11	Amendments to Article 3 (Company Purpose)	For	For
Sahara International Petrochemical Company	5/21/2024	12	Amendments to Article 23 (Powers of KMPs)	For	For
Sahara International Petrochemical Company	5/21/2024	13	Amendments to Audit Committee Charter	For	For
Sahara International Petrochemical Company	5/21/2024	14	Amendments to NomRem Committee Charter	For	For
Sahara International Petrochemical Company	5/21/2024	15	Amendments to Remuneration Policy	For	Against
Sahara International Petrochemical Company	5/21/2024	16	Amendments to Competition Standards	For	For
SAL Saudi Logistics Services Company	6/27/2024	2	Auditor's Report	For	For
SAL Saudi Logistics Services Company	6/27/2024	4	Appointment of Auditor and Authority to Set Fees	For	For
SAL Saudi Logistics Services Company	6/27/2024	5	Ratification of Board Acts	For	For
SAL Saudi Logistics Services Company	6/27/2024	6	Allocation of Profits/Dividends	For	For
SAL Saudi Logistics Services Company	6/27/2024	7	Interim Dividend	For	For
SAL Saudi Logistics Services Company	6/27/2024	8	Authority to Pay Interim Dividends	For	For
SAL Saudi Logistics Services Company	6/27/2024	9	Directors' Fees	For	For
SAL Saudi Logistics Services Company	6/27/2024	10	Amendments to Remuneration Policy	For	For
SAL Saudi Logistics Services Company	6/27/2024	11	Approve Audit Committee Charter	For	For
SAL Saudi Logistics Services Company	6/27/2024	12	Amendments to Articles	For	Against
SAL Saudi Logistics Services Company	6/27/2024	13	Amendments to Article 2 (Company Name)	For	For
SAL Saudi Logistics Services Company	6/27/2024	14	Amendments to Article 3 (Corporate Purposes)	For	For
SAL Saudi Logistics Services Company	6/27/2024	15	Amendments to Article 12 (Shares Trading)	For	For
SAL Saudi Logistics Services Company	6/27/2024	16	Amendments to Article 13 (Shareholders Register)	For	For
SAL Saudi Logistics Services Company	6/27/2024	17	Board Transactions	For	For
SAL Saudi Logistics Services Company	6/27/2024	18	Related Party Transactions (Saudi Tabreed District Cooling Co.)	For	For
SAL Saudi Logistics Services Company	6/27/2024	19	Related Party Transactions (Saudia Aerospace Engineering Industries Co. 1)	For	For
SAL Saudi Logistics Services Company	6/27/2024	20	Related Party Transactions (Saudia Aerospace Engineering Industries Co. 2)	For	For
SAL Saudi Logistics Services Company	6/27/2024	21	Related Party Transactions (Saudi Ground Services Co. 1)	For	For
SAL Saudi Logistics Services Company	6/27/2024	22	Related Party Transactions (Saudi Airlines Air Transport Co. 1)	For	For
SAL Saudi Logistics Services Company	6/27/2024	23	Related Party Transactions (Saudia Aerospace Engineering Industries Co. 3)	For	For
SAL Saudi Logistics Services Company	6/27/2024	24	Related Party Transactions (Saudi Ground Services Co. 2)	For	For
SAL Saudi Logistics Services Company	6/27/2024	25	Related Party Transactions (Saudi Ground Services Co. 3)	For	For
SAL Saudi Logistics Services Company	6/27/2024	26	Related Party Transactions (Saudi Ground Services Co. 4)	For	For
SAL Saudi Logistics Services Company	6/27/2024	27	Related Party Transactions (Saudi Airlines Private Flights Co. 1)	For	For
SAL Saudi Logistics Services Company	6/27/2024	28	Related Party Transactions (Zakat, Tax and Customs Authority 1)	For	For
SAL Saudi Logistics Services Company	6/27/2024	29	Related Party Transactions (Zakat, Tax and Customs Authority 2)	For	For
SAL Saudi Logistics Services Company	6/27/2024	30	Related Party Transactions (Saudi Airlines Private Flights Co. 2)	For	For
SAL Saudi Logistics Services Company	6/27/2024	31	Related Party Transactions (Catrion Holding Co.)	For	For
SAL Saudi Logistics Services Company	6/27/2024	32	Related Party Transactions (Saudi Airlines Air Transport Co. 2)	For	For
SAL Saudi Logistics Services Company	6/27/2024	33	Related Party Transactions (Saudi Arabian Airlines Corporation)	For	For
SAL Saudi Logistics Services Company	6/27/2024	34	Related Party Transactions (Saudi Airlines Cargo Co. 1)	For	For
SAL Saudi Logistics Services Company	6/27/2024	35	Related Party Transactions (Saudi Airlines Cargo Co. 2)	For	For
SAL Saudi Logistics Services Company	6/27/2024	36	Related Party Transactions (Saudi Airlines Private Flights Co. 3)	For	For
SAL Saudi Logistics Services Company	6/27/2024	37	Related Party Transactions (Royal Fleet)	For	For
SAL Saudi Logistics Services Company	6/27/2024	38	Related Party Transactions (Flyadeal)	For	For
SAL Saudi Logistics Services Company	6/27/2024	39	Related Party Transactions (Saudi Airlines Cargo Co. 3)	For	For
SAL Saudi Logistics Services Company	6/27/2024	40	Related Party Transactions (Saudia Aerospace Engineering Industries Co. 4)	For	For
SAL Saudi Logistics Services Company	6/27/2024	41	Related Party Transactions (Saudia Aerospace Engineering Industries Co. 5)	For	For
Salesforce Inc	6/27/2024	1a.	Elect Marc R. Benioff	For	For
Salesforce Inc	6/27/2024	1b.	Elect Laura Alber	For	For
Salesforce Inc	6/27/2024	1c.	Elect Craig A. Conway	For	For
Salesforce Inc	6/27/2024	1d.	Elect Arnold W. Donald	For	For
Salesforce Inc	6/27/2024	1e.	Elect Parker Harris	For	For
Salesforce Inc	6/27/2024	1f.	Elect Neelie Kroes	For	For
Salesforce Inc	6/27/2024	1g.	Elect Sachin Mehra	For	For
Salesforce Inc	6/27/2024	1h.	Elect G. Mason Morfit	For	For
Salesforce Inc	6/27/2024	1i.	Elect Oscar Munoz	For	For
Salesforce Inc	6/27/2024	1j.	Elect John V. Roos	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Salesforce Inc	6/27/2024	1k.	Elect Robin L. Washington	For	For
Salesforce Inc	6/27/2024	1l.	Elect Maynard G. Webb, Jr.	For	For
Salesforce Inc	6/27/2024	1m.	Elect Susan D. Wojcicki	For	For
Salesforce Inc	6/27/2024	2.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Against
Salesforce Inc	6/27/2024	3.	Amendment to the 2013 Equity Incentive Plan	For	For
Salesforce Inc	6/27/2024	4.	Ratification of Auditor	For	Combined
Salesforce Inc	6/27/2024	5.	Advisory Vote on Executive Compensation	For	Against
Salesforce Inc	6/27/2024	6.	Shareholder Proposal Regarding Independent Chair	Against	For
Salesforce Inc	6/27/2024	7.	Shareholder Proposal Regarding Severance Approval Policy	Against	Against
Salesforce Inc	6/27/2024	8.	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Against	Against
Sampo Plc	4/25/2024	7	Accounts and Reports	For	For
Sampo Plc	4/25/2024	8	Allocation of Profits/Dividends	For	For
Sampo Plc	4/25/2024	9	Ratification of Board and CEO Acts	For	For
Sampo Plc	4/25/2024	10	Remuneration Report	For	For
Sampo Plc	4/25/2024	11	Remuneration Policy	For	For
Sampo Plc	4/25/2024	12	Directors' Fees	For	For
Sampo Plc	4/25/2024	13	Board Size	For	For
Sampo Plc	4/25/2024	14	Election of Directors	For	For
Sampo Plc	4/25/2024	15	Authority to Set Auditor's Fees	For	For
Sampo Plc	4/25/2024	16	Appointment of Auditor	For	For
Sampo Plc	4/25/2024	17	Authority to Repurchase Shares	For	For
Sampo Plc	4/25/2024	18	Authority to Issue Shares (Share Split)	For	For
Samsung Biologics Co Ltd	3/15/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
Samsung Biologics Co Ltd	3/15/2024	2	Elect SEO Seung Hwan	For	For
Samsung Biologics Co Ltd	3/15/2024	3	ELECTION OF AUDIT COMMITTEE MEMBER: SEO SEUNG HWAN	For	For
Samsung Biologics Co Ltd	3/15/2024	4	Directors' Fees	For	Against
Samsung C&T Corp.	3/15/2024	1.1	Financial Statements	For	For
Samsung C&T Corp.	3/15/2024	1.2.1	Allocation of Profits/Dividends (Board Proposal)	For	Do Not Vote
Samsung C&T Corp.	3/15/2024	1.2.2	Allocation of Profits/Dividends Issue (Shareholder Proposal)	Against	For
Samsung C&T Corp.	3/15/2024	2	Capital Reduction by Cancellation of Treasury Shares	For	For
Samsung C&T Corp.	3/15/2024	3	Purchase of Treasury Shares (Shareholder Proposal)	Against	For
Samsung C&T Corp.	3/15/2024	4.1.1	Elect CHOI Joong Kyung	For	For
Samsung C&T Corp.	3/15/2024	4.1.2	Elect KIM Kyung Soo	For	Against
Samsung C&T Corp.	3/15/2024	4.2.1	Elect OH Se Chul	For	For
Samsung C&T Corp.	3/15/2024	4.2.2	Elect LEE Joon Seo	For	Against
Samsung C&T Corp.	3/15/2024	4.2.3	Elect LEE Jae Eon	For	For
Samsung C&T Corp.	3/15/2024	5	Election of Audit Committee Member: CHOI Joong Kyung	For	For
Samsung C&T Corp.	3/15/2024	6	Directors' Fees	For	Against
Samsung E&A	3/21/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
Samsung E&A	3/21/2024	2	Election of Directors	For	For
Samsung E&A	3/21/2024	3	Election of Independent Director to Be Appointed as Audit Committee Member	For	For
Samsung E&A	3/21/2024	4	Directors' Fees	For	For
Samsung E&A	3/21/2024	5	Amendments to Articles	For	For
Samsung Electro Mechanics	3/20/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
Samsung Electro Mechanics	3/20/2024	2	Elect CHOI Jae Yeol	For	Against
Samsung Electro Mechanics	3/20/2024	3	Election of Independent Director to Be Appointed as Audit Committee Member	For	For
Samsung Electro Mechanics	3/20/2024	4	Directors' Fees	For	For
Samsung Electronics	3/20/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
Samsung Electronics	3/20/2024	2	Elect SHIN Je Yoon	For	For
Samsung Electronics	3/20/2024	3	Election of Independent Director to Be Appointed as Audit Committee Member	For	For
Samsung Electronics	3/20/2024	4	Election of Audit Committee Member: YOO Myung Hee	For	For
Samsung Electronics	3/20/2024	5	Directors' Fees	For	For
Samsung Electronics	3/20/2024	6	Amendments to Articles	For	For
Samsung Electronics	3/20/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
Samsung Electronics	3/20/2024	2	Elect SHIN Je Yoon	For	Against
Samsung Electronics	3/20/2024	3	Election of Independent Director to Be Appointed as Audit Committee Member	For	For
Samsung Electronics	3/20/2024	4	Election of Audit Committee Member: YOO Myung Hee	For	For
Samsung Electronics	3/20/2024	5	Directors' Fees	For	For
Samsung Electronics	3/20/2024	6	Amendments to Articles	For	For
Samsung Fire & Marine Insurance	3/20/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
Samsung Fire & Marine Insurance	3/20/2024	2.1.1	Election of Independent Director: SUNG Yung Hoon	For	Against
Samsung Fire & Marine Insurance	3/20/2024	2.2.1	Elect LEE Moon Hwa	For	Against
Samsung Fire & Marine Insurance	3/20/2024	2.2.2	Elect HONG Seong Woo	For	Against
Samsung Fire & Marine Insurance	3/20/2024	3	Election of Audit Committee Member: SUNG Yung Hoon	For	Against
Samsung Fire & Marine Insurance	3/20/2024	4	Directors' Fees	For	For
Samsung Heavy Industries	3/21/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
Samsung Heavy Industries	3/21/2024	2	Amendments to Articles	For	For
Samsung Heavy Industries	3/21/2024	3.1	Elect LEE Wang Geun	For	For
Samsung Heavy Industries	3/21/2024	3.2	Elect LEE Won Jae	For	For
Samsung Heavy Industries	3/21/2024	4	Election of Audit Committee Member: LEE Won Jae	For	For
Samsung Heavy Industries	3/21/2024	5	Election of Independent Director to Be Appointed as Audit Committee Member	For	Against
Samsung Heavy Industries	3/21/2024	6	Directors' Fees	For	For
Samsung Life Insurance Co Ltd	3/21/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
Samsung Life Insurance Co Ltd	3/21/2024	2.1	Elect RIM Che Min	For	For
Samsung Life Insurance Co Ltd	3/21/2024	2.2.1	Elect HONG Won Hak	For	Combined
Samsung Life Insurance Co Ltd	3/21/2024	2.2.2	Elect KIM Woo Seok	For	Combined
Samsung Life Insurance Co Ltd	3/21/2024	2.2.3	Elect LEE Joo Kyung	For	Combined
Samsung Life Insurance Co Ltd	3/21/2024	3	Directors' Fees	For	For
Samsung SDI Co. Ltd.	3/20/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
Samsung SDI Co. Ltd.	3/20/2024	2.1	Elect KIM Jong Seong	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Samsung SDI Co. Ltd.	3/20/2024	2.2	Elect PARK Jin	For	For
Samsung SDI Co. Ltd.	3/20/2024	3	Directors' Fees	For	For
Samsung Sds Co. Ltd	3/20/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
Samsung Sds Co. Ltd	3/20/2024	2.1	Elect LEE In Sil	For	For
Samsung Sds Co. Ltd	3/20/2024	2.2	Elect HWANG Sung Woo	For	For
Samsung Sds Co. Ltd	3/20/2024	2.3	Elect KOO Hyung Joon	For	For
Samsung Sds Co. Ltd	3/20/2024	3	Election of Audit Committee Member: LEE In Sil	For	For
Samsung Sds Co. Ltd	3/20/2024	4	Directors' Fees	For	For
Samsung Securities Co.	3/21/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
Samsung Securities Co.	3/21/2024	2.1	Elect HWANG Lee Seok	For	For
Samsung Securities Co.	3/21/2024	2.2	Elect PARK Won Ju	For	For
Samsung Securities Co.	3/21/2024	2.3	Elect PARK Jong Moon	For	For
Samsung Securities Co.	3/21/2024	2.4	Elect PARK Jun Gyu	For	For
Samsung Securities Co.	3/21/2024	3	Election of Audit Committee Member: HWANG Lee Seok	For	For
Samsung Securities Co.	3/21/2024	4	Directors' Fees	For	For
Samvardhana Motherson International Ltd.	1/20/2024	1	Amendments to Memorandum of Association	For	For
Sandoz Group AG	4/30/2024	1	Accounts and Reports	For	Combined
Sandoz Group AG	4/30/2024	2	Report on Non-Financial Matters	For	Combined
Sandoz Group AG	4/30/2024	3	Allocation of Dividends	For	Combined
Sandoz Group AG	4/30/2024	4	Ratification of Board and Management Acts	For	Combined
Sandoz Group AG	4/30/2024	5.1.1	Elect Gilbert Ghostine as Board Chair	For	Combined
Sandoz Group AG	4/30/2024	5.1.2	Elect Karen Hübscher	For	Combined
Sandoz Group AG	4/30/2024	5.1.3	Elect Shamiram Feinglass	For	Combined
Sandoz Group AG	4/30/2024	5.1.4	Elect Urs Riedener	For	Combined
Sandoz Group AG	4/30/2024	5.1.5	Elect Aarti Shah	For	Combined
Sandoz Group AG	4/30/2024	5.1.6	Elect Ioannis Skoufalos	For	Combined
Sandoz Group AG	4/30/2024	5.1.7	Elect Maria Rosaria Varsellona	For	Combined
Sandoz Group AG	4/30/2024	5.2.1	Elect Mathai Mammen	For	Combined
Sandoz Group AG	4/30/2024	5.2.2	Elect Graeme D. Pitkethly	For	Combined
Sandoz Group AG	4/30/2024	5.2.3	Elect Michael Rechsteiner	For	Combined
Sandoz Group AG	4/30/2024	5.311	Elect Urs Riedener as Human Capital and ESG Committee Member	For	Combined
Sandoz Group AG	4/30/2024	5.312	Elect Aarti Shah Human Capital and ESG Committee Member	For	Combined
Sandoz Group AG	4/30/2024	5.313	Elect Ioannis Skoufalos as Human Capital and ESG Committee Member	For	Combined
Sandoz Group AG	4/30/2024	5.314	Elect Maria Rosaria Varsellona as Human Capital and ESG Committee Member	For	Combined
Sandoz Group AG	4/30/2024	5.3.2	Elect Michael Rechsteiner as Human Capital and ESG Committee Member	For	Combined
Sandoz Group AG	4/30/2024	6.1	Executive Compensation (Total)	For	Combined
Sandoz Group AG	4/30/2024	6.2	Board Compensation	For	Combined
Sandoz Group AG	4/30/2024	6.3	Compensation Report	For	Combined
Sandoz Group AG	4/30/2024	7	Appointment of Auditor	For	Combined
Sandoz Group AG	4/30/2024	8	Appointment of Independent Proxy	For	Combined
Sandoz Group AG	4/30/2024	9	Additional or Amended Proposals	Blank	Combined
Sands China Ltd	5/17/2024	1	Accounts and Reports	For	For
Sands China Ltd	5/17/2024	2A	Elect Wilfred WONG Ying Wai	For	Against
Sands China Ltd	5/17/2024	2B	Elect Grant CHUM Kwan Lock	For	Against
Sands China Ltd	5/17/2024	2C	Elect Steven Zygmunt Strasser	For	For
Sands China Ltd	5/17/2024	2D	Elect Victor Patrick Hoog Antink	For	For
Sands China Ltd	5/17/2024	2E	Directors' Fees	For	For
Sands China Ltd	5/17/2024	3	Appointment of Auditor and Authority to Set Fees	For	For
Sands China Ltd	5/17/2024	4	Authority to Repurchase Shares	For	For
Sands China Ltd	5/17/2024	5	Authority to Issue Shares w/o Preemptive Rights	For	Against
Sands China Ltd	5/17/2024	6	Authority to Issue Repurchased Shares	For	Against
Sands China Ltd	5/17/2024	7	Approval of the Equity Award Plan	For	For
Sandvik AB	4/29/2024	2.1	Election of Presiding Chair	For	For
Sandvik AB	4/29/2024	3	Voting List	For	For
Sandvik AB	4/29/2024	5	Agenda	For	For
Sandvik AB	4/29/2024	6	Compliance with the Rules of Convocation	For	For
Sandvik AB	4/29/2024	9	Accounts and Reports	For	For
Sandvik AB	4/29/2024	10.1	Ratification of Johan Molin	For	For
Sandvik AB	4/29/2024	10.2	Ratification of Jennifer Allerton	For	For
Sandvik AB	4/29/2024	10.3	Ratification of Claes Boustedt	For	For
Sandvik AB	4/29/2024	10.4	Ratification of Marika Fredriksson	For	For
Sandvik AB	4/29/2024	10.5	Ratification of Andreas Nordbrandt	For	For
Sandvik AB	4/29/2024	10.6	Ratification of Helena Stjernholm	For	For
Sandvik AB	4/29/2024	10.7	Ratification of Stefan Widing	For	For
Sandvik AB	4/29/2024	10.8	Ratification of Kai Wärn	For	For
Sandvik AB	4/29/2024	10.9	Ratification of Thomas Andersson	For	For
Sandvik AB	4/29/2024	10.10	Ratification of Thomas Lilja	For	For
Sandvik AB	4/29/2024	10.11	Ratification of Fredrik Häf	For	For
Sandvik AB	4/29/2024	10.12	Ratification of Erik Knebel	For	For
Sandvik AB	4/29/2024	10.13	Ratification of Stefan Widing (CEO)	For	For
Sandvik AB	4/29/2024	11	Allocation of Profits/Dividends	For	For
Sandvik AB	4/29/2024	12	Board Size; Number of Auditors	For	For
Sandvik AB	4/29/2024	13	Directors and Auditors' Fees	For	For
Sandvik AB	4/29/2024	14.1	Elect Susanna Schneeberger	For	For
Sandvik AB	4/29/2024	14.2	Elect Claes Boustedt	For	Against
Sandvik AB	4/29/2024	14.3	Elect Marika Fredriksson	For	Combined
Sandvik AB	4/29/2024	14.4	Elect Johan Molin	For	For
Sandvik AB	4/29/2024	14.5	Elect Andreas Nordbrandt	For	For
Sandvik AB	4/29/2024	14.6	Elect Helena Stjernholm	For	Combined
Sandvik AB	4/29/2024	14.7	Elect Stefan Widing	For	Combined

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Sandvik AB	4/29/2024	14.8	Elect Kai Wärn	For	For
Sandvik AB	4/29/2024	15	Elect Johan Molin as Chair	For	Against
Sandvik AB	4/29/2024	16.1	Appointment of Auditor	For	For
Sandvik AB	4/29/2024	17	Remuneration Report	For	Against
Sandvik AB	4/29/2024	18	Remuneration Policy	For	For
Sandvik AB	4/29/2024	19	Adoption of Share-Based Incentives (LTI 2024)	For	Against
Sandvik AB	4/29/2024	20	Authority to Repurchase Shares	For	For
Sanlam	6/05/2024	O.1	Accounts and Reports	For	For
Sanlam	6/05/2024	O.2.1	Reappointment of Joint Auditor (KPMG)	For	For
Sanlam	6/05/2024	O.2.2	Reappointment of Joint Auditor (PricewaterhouseCoopers)	For	For
Sanlam	6/05/2024	O.3	Ratify Appointment of Temba Mvusi	For	For
Sanlam	6/05/2024	O.4.1	Re-elect Anton D. Botha	For	For
Sanlam	6/05/2024	O.4.2	Re-elect Siphon A. Nkosi	For	For
Sanlam	6/05/2024	O.4.3	Re-elect Karabo T. Nondumo	For	For
Sanlam	6/05/2024	O.4.4	Re-elect Johan van Zyl	For	For
Sanlam	6/05/2024	O.4.5	Re-elect Kobus Möller	For	For
Sanlam	6/05/2024	O.5	Re-elect Abigail Mukhuba	For	For
Sanlam	6/05/2024	O.6.1	Election of Audit Committee Member (Andrew Birrell)	For	For
Sanlam	6/05/2024	O.6.2	Election of Audit Committee Member (Nicolaas Kruger)	For	For
Sanlam	6/05/2024	O.6.3	Election of Audit Committee Member (Mathukana G. Mokoka)	For	For
Sanlam	6/05/2024	O.6.4	Election of Audit Committee Member (Kobus Möller)	For	For
Sanlam	6/05/2024	O.6.5	Election of Audit Committee Member (Karabo T. Nondumo)	For	For
Sanlam	6/05/2024	O.6.6	Election of Audit Committee Member (Ndivhuwo Manyonga)	For	For
Sanlam	6/05/2024	O.7.1	Approve Remuneration Policy	For	For
Sanlam	6/05/2024	O.7.2	Approve Remuneration Implementation Report	For	For
Sanlam	6/05/2024	O.8	General Authority to Issue Shares	For	For
Sanlam	6/05/2024	O.9	General Authority to Issue Shares for Cash	For	For
Sanlam	6/05/2024	O.10	Ratify Directors' Fees	For	For
Sanlam	6/05/2024	O.11	Authorisation of Legal Formalities	For	For
Sanlam	6/05/2024	S.1	Approve NEDs' Fees	For	For
Sanlam	6/05/2024	S.2	Authority to Repurchase Shares	For	For
Sanlam	6/05/2024	S.3	Specific Authority to Repurchase Shares (Acquisition of SPV Sanlam Shares in	For	For
Sanofi	4/30/2024	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For
Sanofi	4/30/2024	2	Consolidated Accounts and Reports	For	For
Sanofi	4/30/2024	3	Allocation of Profits/Dividends	For	For
Sanofi	4/30/2024	4	Elect Rachel Duan	For	For
Sanofi	4/30/2024	5	Elect Lise Kingo	For	For
Sanofi	4/30/2024	6	Elect Clotilde Delbos	For	For
Sanofi	4/30/2024	7	Elect Anne-Françoise Nesmes	For	For
Sanofi	4/30/2024	8	Elect John Sundry	For	For
Sanofi	4/30/2024	9	2023 Remuneration Report	For	For
Sanofi	4/30/2024	10	2023 Remuneration of Serge Weinberg, Chair (until May 25, 2023)	For	For
Sanofi	4/30/2024	11	2023 Remuneration of Frédéric Oudéa, Chair (from May 25, 2023)	For	For
Sanofi	4/30/2024	12	2023 Remuneration of Paul Hudson, CEO	For	For
Sanofi	4/30/2024	13	2024 Remuneration Policy (Board of Directors)	For	For
Sanofi	4/30/2024	14	2024 Remuneration Policy (Chair)	For	For
Sanofi	4/30/2024	15	2023 Remuneration Policy (CEO)	For	For
Sanofi	4/30/2024	16	Appointment of Auditor (Mazars)	For	For
Sanofi	4/30/2024	17	Appointment of Auditor for Sustainability Reporting (Mazars)	For	For
Sanofi	4/30/2024	18	Appointment of Auditor for Sustainability Reporting (Pricewaterhouse Coopers)	For	For
Sanofi	4/30/2024	19	Authority to Repurchase and Reissue Shares	For	For
Sanofi	4/30/2024	20	Authority to Issue Performance Shares	For	For
Sanofi	4/30/2024	21	Employee Stock Purchase Plan	For	For
Sanofi	4/30/2024	22	Stock Purchase Plan for Overseas Employees	For	For
Sanofi	4/30/2024	23	Authorisation of Legal Formalities	For	For
Santander Bank Polska S. A.	1/11/2024	2	Election of Presiding Chair	For	For
Santander Bank Polska S. A.	1/11/2024	4	Agenda	For	For
Santander Bank Polska S. A.	1/11/2024	5	Amendment to General Meeting Resolution Regarding Share Repurchase	For	For
Santander Bank Polska S. A.	1/11/2024	6	Amendments to Articles	For	For
Santander Bank Polska S. A.	4/18/2024	2	Election of Presiding Chair	For	For
Santander Bank Polska S. A.	4/18/2024	3	Compliance with Rules of Convocation	For	For
Santander Bank Polska S. A.	4/18/2024	4	Agenda	For	For
Santander Bank Polska S. A.	4/18/2024	5	Financial Statements	For	For
Santander Bank Polska S. A.	4/18/2024	6	Financial Statements (Consolidated)	For	For
Santander Bank Polska S. A.	4/18/2024	7	Management Board Report	For	For
Santander Bank Polska S. A.	4/18/2024	8	Allocation of Dividends	For	For
Santander Bank Polska S. A.	4/18/2024	9	Ratification of Management Acts	For	For
Santander Bank Polska S. A.	4/18/2024	10	Remuneration Report	For	Against
Santander Bank Polska S. A.	4/18/2024	11.A	Supervisory Board Report on its Activities	For	For
Santander Bank Polska S. A.	4/18/2024	11.B	Supervisory Board Report on Financial Statements (Separate and Consolidated)	For	For
Santander Bank Polska S. A.	4/18/2024	11.C	Supervisory Board Evaluation of Management Board Profit Distribution Prop	For	For
Santander Bank Polska S. A.	4/18/2024	11.D	Supervisory Board Report on Group Performance	For	For
Santander Bank Polska S. A.	4/18/2024	11.E	Supervisory Board Assessment of Compliance with Corporate Governance Ru	For	For
Santander Bank Polska S. A.	4/18/2024	12	Ratification of Supervisory Board Acts	For	For
Santander Bank Polska S. A.	4/18/2024	13	Assessment of Individual and Collective Suitability of the Supervisory Board	For	For
Santander Bank Polska S. A.	4/18/2024	14	Election of Supervisory Board Members	For	For
Santander Bank Polska S. A.	4/18/2024	15	Elect Antonio Escamez Torres as the Supervisory Board Chair	For	For
Santander Bank Polska S. A.	4/18/2024	16	Directors' Fees	For	For
Santander Bank Polska S. A.	4/18/2024	17	Amendments to Articles (Article 7.2.3)	For	For
Santander Bank Polska S. A.	4/18/2024	18	Authority to Repurchase Shares (Incentive Plan VII)	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Santander Bank Polska S. A.	4/18/2024	19	Presentation of Information on Share Repurchase (Incentive Plan VII)	For	For
Sany Heavy Equipment International Holdings Co Ltd	5/31/2024	1	Accounts and Reports	For	For
Sany Heavy Equipment International Holdings Co Ltd	5/31/2024	2	Elect QJ Jian	For	For
Sany Heavy Equipment International Holdings Co Ltd	5/31/2024	3	Elect TANG Xiuguo	For	Against
Sany Heavy Equipment International Holdings Co Ltd	5/31/2024	4	Elect HU Jiquan	For	For
Sany Heavy Equipment International Holdings Co Ltd	5/31/2024	5	Allocation of Profits/Dividends	For	For
Sany Heavy Equipment International Holdings Co Ltd	5/31/2024	6	Directors' Fees	For	For
Sany Heavy Equipment International Holdings Co Ltd	5/31/2024	7	Appointment of Auditor and Authority to Set Fees	For	For
Sany Heavy Equipment International Holdings Co Ltd	5/31/2024	8	Authority to Issue Shares w/o Preemptive Rights	For	Against
Sany Heavy Equipment International Holdings Co Ltd	5/31/2024	9	Authority to Repurchase Shares	For	For
Sany Heavy Equipment International Holdings Co Ltd	5/31/2024	10	Authority to Issue Repurchased Shares	For	Against
Sany Heavy Equipment International Holdings Co Ltd	5/31/2024	11	Amendments to Articles	For	For
Sap SE	5/15/2024	2	Allocation of Dividends	For	For
Sap SE	5/15/2024	3	Ratification of Management Board Acts	For	For
Sap SE	5/15/2024	4	Ratification of Supervisory Board Acts	For	For
Sap SE	5/15/2024	5	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	For	For
Sap SE	5/15/2024	6	Remuneration Report	For	For
Sap SE	5/15/2024	7.1	Elect Aicha Evans	For	For
Sap SE	5/15/2024	7.2	Elect Gerhard Oswald	For	For
Sap SE	5/15/2024	7.3	Elect Friederike Rotsch	For	For
Sap SE	5/15/2024	7.4	Elect Ralf Herbrich	For	For
Sap SE	5/15/2024	7.5	Elect Pekka Ala-Pietilä	For	For
Sap SE	5/15/2024	8	Supervisory Board Remuneration Policy	For	For
Sap SE	5/15/2024	9	Amendments to Articles	For	For
Sarana Menara Nusantara Tbk PT	6/26/2024	1	Amendments to Articles [Bundled]	For	For
Sarana Menara Nusantara Tbk PT	6/26/2024	2	Approval of the MESOP Plan II	For	Against
Sarana Menara Nusantara Tbk PT	6/26/2024	1	Accounts and Reports	For	For
Sarana Menara Nusantara Tbk PT	6/26/2024	2	Allocation of Profits/Dividends	For	For
Sarana Menara Nusantara Tbk PT	6/26/2024	3	Directors' and Commissioners' Fees	For	For
Sarana Menara Nusantara Tbk PT	6/26/2024	4	Appointment of Auditor and Authority to Set Fees	For	For
Sarana Menara Nusantara Tbk PT	6/26/2024	5	Elect Ferdinandus Aming Santoso as President Director	For	For
Sarana Menara Nusantara Tbk PT	6/26/2024	6	Elect Stephen Duffus Weiss as Vice President Director	For	For
Sarana Menara Nusantara Tbk PT	6/26/2024	7	Elect Eko Santoso Hadiprodjo as Director	For	For
Sarana Menara Nusantara Tbk PT	6/26/2024	8	Elect Indra Gunawan as Director	For	For
Sarana Menara Nusantara Tbk PT	6/26/2024	9	Elect Anita Anwar as Director	For	For
Sarana Menara Nusantara Tbk PT	6/26/2024	10	Elect Tony Kusnadi as President Commissioner	For	For
Sarana Menara Nusantara Tbk PT	6/26/2024	11	Elect Ario Wibisono as Commissioner	For	For
Sarana Menara Nusantara Tbk PT	6/26/2024	12	Elect Kenny Harjo as Commissioner	For	For
Sarana Menara Nusantara Tbk PT	6/26/2024	13	Elect John Aristianto Prasetyo as Commissioner	For	For
Sarana Menara Nusantara Tbk PT	6/26/2024	14	Elect Kusmayanto Kadiman as Commissioner	For	For
Sarana Menara Nusantara Tbk PT	6/26/2024	15	Allocation of Interim Dividend for Fiscal Year 2024	For	For
Sartorius Stedim Biotech S.A.	3/26/2024	1	Accounts and Reports; Ratification of Acts; Non Tax-Deductible Expenses	For	For
Sartorius Stedim Biotech S.A.	3/26/2024	2	Consolidated Accounts and Reports	For	For
Sartorius Stedim Biotech S.A.	3/26/2024	3	Allocation of Profits/Dividends	For	For
Sartorius Stedim Biotech S.A.	3/26/2024	4	2024 Remuneration Policy (Board of Directors)	For	For
Sartorius Stedim Biotech S.A.	3/26/2024	5	2023 Remuneration Report	For	For
Sartorius Stedim Biotech S.A.	3/26/2024	6	2023 Remuneration of Joachim Kreuzburg, Former Chair and CEO (until March 27, 2023)	For	For
Sartorius Stedim Biotech S.A.	3/26/2024	7	2023 Remuneration of René Fáber, Former Deputy CEO (until March 27, 2023)	For	Against
Sartorius Stedim Biotech S.A.	3/26/2024	8	2023 Remuneration of Joachim Kreuzburg, Chair (since March 28, 2023)	For	For
Sartorius Stedim Biotech S.A.	3/26/2024	9	2023 Remuneration of René Fáber, CEO (from March 28, 2023)	For	Against
Sartorius Stedim Biotech S.A.	3/26/2024	10	2024 Remuneration Policy (Chair)	For	For
Sartorius Stedim Biotech S.A.	3/26/2024	11	2024 Remuneration Policy (CEO)	For	Against
Sartorius Stedim Biotech S.A.	3/26/2024	12	Elect Susan Dexter	For	For
Sartorius Stedim Biotech S.A.	3/26/2024	13	Elect Anne-Marie Graffin	For	For
Sartorius Stedim Biotech S.A.	3/26/2024	14	Appointment of Auditor (PricewaterhouseCoopers)	For	For
Sartorius Stedim Biotech S.A.	3/26/2024	15	Appointment of Auditor for Sustainability Reporting (PriceWaterhouseCoopers)	For	For
Sartorius Stedim Biotech S.A.	3/26/2024	16	Authority to Repurchase and Reissue Shares	For	For
Sartorius Stedim Biotech S.A.	3/26/2024	17	Amendments to Articles	For	For
Sartorius Stedim Biotech S.A.	3/26/2024	18	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For
Sartorius Stedim Biotech S.A.	3/26/2024	19	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	Against
Sartorius Stedim Biotech S.A.	3/26/2024	20	Authority to Issue Shares and Convertible Debt Through Private Placement	For	Against
Sartorius Stedim Biotech S.A.	3/26/2024	21	Greenshoe	For	Against
Sartorius Stedim Biotech S.A.	3/26/2024	22	Authority to Increase Capital in Consideration for Contributions In Kind	For	Against
Sartorius Stedim Biotech S.A.	3/26/2024	23	Authority to Increase Capital Through Capitalisations	For	For
Sartorius Stedim Biotech S.A.	3/26/2024	24	Employee Stock Purchase Plan	For	Against
Sartorius Stedim Biotech S.A.	3/26/2024	25	Authority to Issue Restricted Shares	For	Against
Sartorius Stedim Biotech S.A.	3/26/2024	26	Authority to Cancel Shares and Reduce Capital	For	For
Sasol Ltd	1/19/2024	1.A.1	Approve Remuneration Policy	For	For
Sasol Ltd	1/19/2024	2.A.2	Approve Remuneration Implementation Report	For	For
Sasol Ltd	1/19/2024	3.A.3	Approval of Decarbonization Pathway and Climate Change Report Consistency	For	Abstain
Sasol Ltd	1/19/2024	40A.1	Re-elect Manuel J. Cuambe	For	For
Sasol Ltd	1/19/2024	40A.2	Re-elect Muriel B.N. Dube	For	For
Sasol Ltd	1/19/2024	40A.3	Re-elect Martina Flöel	For	For
Sasol Ltd	1/19/2024	40A.4	Re-elect Fleetwood Grobler	For	For
Sasol Ltd	1/19/2024	40A.5	Re-elect Mpho E.K. Nkeli	For	For
Sasol Ltd	1/19/2024	5.O.2	Appointment of Auditor	For	For
Sasol Ltd	1/19/2024	60E.1	Election of Audit Committee Member (Muriel Dube)	For	For
Sasol Ltd	1/19/2024	60E.2	Election of Audit Committee Member (Kathy Harper)	For	For
Sasol Ltd	1/19/2024	60E.3	Election of Audit Committee Chair (Trix Kennealy)	For	For
Sasol Ltd	1/19/2024	60E.4	Election of Audit Committee Member (Nomgando Matyumza)	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Sasol Ltd	1/19/2024	606.5	Election of Audit Committee Member (Stanley Subramoney)	For	For
Sasol Ltd	1/19/2024	7.S.1	Approve Directors' Fees	For	For
Sasol Ltd	1/19/2024	8.S.2	Authority to Repurchase Shares	For	For
Sasol Ltd	1/19/2024	9.S.3	Authority to Repurchase Shares (From a Director or a Prescribed Officer)	For	For
Saudi Arabian Mining Company	5/13/2024	2	Auditor's Report	For	For
Saudi Arabian Mining Company	5/13/2024	4	Amendments to Articles	For	For
Saudi Arabian Mining Company	5/13/2024	5	Directors' Fees	For	For
Saudi Arabian Mining Company	5/13/2024	6	Related Party Transactions (Saudi Arabian Oil Co.)	For	For
Saudi Arabian Mining Company	5/13/2024	7	Related Party Transactions (Saudi Basic Industries Corporation)	For	For
Saudi Arabian Mining Company	5/13/2024	8	Related Party Transactions (Saudi Basic Industries Corporation)	For	For
Saudi Arabian Mining Company	5/13/2024	9	Related Party Transactions (Future Investment Initiative Institute)	For	For
Saudi Arabian Mining Company	5/13/2024	10	Related Party Transactions (Ivanhoe Electric)	For	For
Saudi Arabian Mining Company	5/13/2024	11	Related Party Transactions (Saudi Mining Services Co.)	For	For
Saudi Arabian Mining Company	5/13/2024	12	Amendments to Audit Committee Charter	For	For
Saudi Arabian Mining Company	5/13/2024	13	Amendments to NomRem Committee Charter	For	For
Saudi Arabian Mining Company	5/13/2024	14	Amendments to Remuneration Policy	For	For
Saudi Arabian Mining Company	5/13/2024	15	Ratification of Board Acts	For	For
Saudi Arabian Mining Company	5/13/2024	16	Authority to Repurchase Shares Pursuant to Employee Stock Incentive Program	For	For
Saudi Arabian Oil Company	5/06/2024	4a	Elect Yaser Othman Al Rumayyan	For	Abstain
Saudi Arabian Oil Company	5/06/2024	4b	Elect Ibrahim Abdulaziz A. Al Assaf	For	Abstain
Saudi Arabian Oil Company	5/06/2024	4c	Elect Mohamed Abdullah A. Al Jadaan	For	Against
Saudi Arabian Oil Company	5/06/2024	4d	Elect Faisal bin Fadhil Al Ibrahim	For	Abstain
Saudi Arabian Oil Company	5/06/2024	4e	Elect Andrew N. Liveris	For	For
Saudi Arabian Oil Company	5/06/2024	4f	Elect Lynn L. Elsenhans	For	For
Saudi Arabian Oil Company	5/06/2024	4g	Elect Mark A. Weinberger	For	For
Saudi Arabian Oil Company	5/06/2024	4h	Elect Stuart T. Gulliver	For	For
Saudi Arabian Oil Company	5/06/2024	4i	Elect Khalid Hashim Al Dabbagh	For	Abstain
Saudi Arabian Oil Company	5/06/2024	4j	Elect Robert W. Dudley	For	For
Saudi Arabian Oil Company	5/06/2024	5	Amendments to Article 16 (Board Vacancy)	For	For
Saudi Arabian Oil Company	5/06/2024	6	Amendments to Article 18 (Board Remuneration)	For	Against
Saudi Arabian Oil Company	5/06/2024	7	Amendments to Article 22 (Board Deliberations)	For	For
Saudi Arabian Oil Company	5/06/2024	8	Amendments to Article 26 (Shareholders Meetings Invitation)	For	For
Saudi Arabian Oil Company	5/06/2024	9	Amendments to Article 32 (Shareholders Meetings Agenda)	For	For
Saudi Arabian Oil Company	5/06/2024	10	Amendments to Article 37 (Company Reports)	For	For
Saudi Arabian Oil Company	5/06/2024	11	Amendments to Article 41 (Board Members Liability)	For	For
Saudi Arabian Oil Company	5/06/2024	12	Amendments to Article 44 (Liability Claim)	For	For
Saudi Aramco Base Oil Company - Luberef	3/28/2024	3	Auditor's Report	For	For
Saudi Aramco Base Oil Company - Luberef	3/28/2024	4	Appointment of Auditor and Authority to Set Fees	For	Abstain
Saudi Aramco Base Oil Company - Luberef	3/28/2024	5	Interim Dividend	For	For
Saudi Aramco Base Oil Company - Luberef	3/28/2024	6	Authority to Pay Interim Dividends	For	For
Saudi Aramco Base Oil Company - Luberef	3/28/2024	7	Ratification of Board Acts	For	For
Saudi Aramco Base Oil Company - Luberef	3/28/2024	8	Amendments to Articles	For	For
Saudi Aramco Base Oil Company - Luberef	3/28/2024	9	Amendments to Article 2 (Company Name)	For	For
Saudi Aramco Base Oil Company - Luberef	3/28/2024	10	Amendments to Article 13 (Shares Trading)	For	For
Saudi Aramco Base Oil Company - Luberef	3/28/2024	11	Deletion of Article 14 (Shareholders Register)	For	For
Saudi Aramco Base Oil Company - Luberef	3/28/2024	12	Amendments to Article 15 (Capital Increase)	For	For
Saudi Aramco Base Oil Company - Luberef	3/28/2024	13	Amendments to Article 22 (Board Remuneration)	For	For
Saudi Aramco Base Oil Company - Luberef	3/28/2024	14	Amendments to Article 23 (Powers of KMPs)	For	For
Saudi Aramco Base Oil Company - Luberef	3/28/2024	15	Amendments to Article 27 (Shareholders' Meetings Attendance)	For	For
Saudi Aramco Base Oil Company - Luberef	3/28/2024	16	Deletion of Article 28 (Conversion Meeting)	For	For
Saudi Aramco Base Oil Company - Luberef	3/28/2024	17	Deletion of Article 29 (Conversion Meeting's Powers)	For	For
Saudi Aramco Base Oil Company - Luberef	3/28/2024	18	Deletion of Article 33 (Shareholders Register)	For	For
Saudi Aramco Base Oil Company - Luberef	3/28/2024	19	Amendments to Article 36 (Voting in Shareholders' Meetings)	For	For
Saudi Aramco Base Oil Company - Luberef	3/28/2024	20	Amendments to Article 39 (Chairing Shareholders' Meetings)	For	For
Saudi Aramco Base Oil Company - Luberef	3/28/2024	21	Amendments to Article 47 (Fiscal Year)	For	For
Saudi Aramco Base Oil Company - Luberef	3/28/2024	22	Amendments to NomRem Committee Charter	For	For
Saudi Aramco Base Oil Company - Luberef	3/28/2024	23	Amendments to Audit Committee Charter	For	For
Saudi Aramco Base Oil Company - Luberef	3/28/2024	24	Amendments to Competition Standards	For	For
Saudi Aramco Base Oil Company - Luberef	3/28/2024	25	Amendments to Remuneration Policy	For	For
Saudi Basic Industries Corp.	4/29/2024	1	Auditor's Report	For	For
Saudi Basic Industries Corp.	4/29/2024	4	Appointment of Auditor and Authority to Set Fees	For	Abstain
Saudi Basic Industries Corp.	4/29/2024	5	Ratification of Board Acts	For	For
Saudi Basic Industries Corp.	4/29/2024	6	Ratify Appointment of Faisal Mohamed Al Faqeer	For	For
Saudi Basic Industries Corp.	4/29/2024	7	Election of Audit Committee Member (Ralph Wetzels)	For	Against
Saudi Basic Industries Corp.	4/29/2024	8	Amendments to NomRem Committee Charter	For	For
Saudi Basic Industries Corp.	4/29/2024	9	Amendments to Audit Committee Charter	For	For
Saudi Basic Industries Corp.	4/29/2024	10	Amendments to Remuneration Policy	For	For
Saudi Basic Industries Corp.	4/29/2024	11	Amendments to Board Membership Policy	For	For
Saudi Basic Industries Corp.	4/29/2024	12	Authority to Pay Interim Dividends	For	For
Saudi British Bank	4/25/2024	3	Auditors' Report	For	For
Saudi British Bank	4/25/2024	4	Ratification of Board Acts	For	For
Saudi British Bank	4/25/2024	5	Appointment of Auditors and Authority to Set Fees	For	Abstain
Saudi British Bank	4/25/2024	6	Directors' Fees	For	For
Saudi British Bank	4/25/2024	7	Authority to Pay Interim Dividends	For	For
Saudi British Bank	4/25/2024	8	Board Transactions	For	For
Saudi British Bank	4/25/2024	9	Related Party Transactions (Bupa Arabia for Cooperative Insurance)	For	For
Saudi British Bank	4/25/2024	10	Related Party Transactions (HSBC Software Development India Private Ltd.)	For	For
Saudi British Bank	4/25/2024	11	Related Party Transactions (HSBC Global Services Ltd.)	For	For
Saudi British Bank	4/25/2024	12	Interim Dividend	For	For
Saudi British Bank	4/25/2024	13	Authority to Repurchase Shares Pursuant to Employee Stock Incentive Plan	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Saudi British Bank	4/25/2024	14	Amendments to Board Membership Policy	For	For
Saudi British Bank	4/25/2024	15	Amendments to Audit Committee Charter	For	For
Saudi British Bank	4/25/2024	16	Amendments to NomRem Committee Charter	For	For
Saudi British Bank	4/25/2024	17	Amendments to Remuneration Policy	For	For
Saudi Electricity Co	1/09/2024	1.1	Elect Ahmed Kader Al Baqshi	Blank	For
Saudi Electricity Co	1/09/2024	1.2	Elect Ahmed Sirag Khogeer	Blank	Abstain
Saudi Electricity Co	1/09/2024	1.3	Elect Ahmed Fayed Saharti	Blank	For
Saudi Electricity Co	1/09/2024	1.4	Elect Cheong Seung-IL	Blank	For
Saudi Electricity Co	1/09/2024	1.5	Elect Thamer Mesfer Al Wadai	Blank	Abstain
Saudi Electricity Co	1/09/2024	1.6	Elect Khaled Salem Al Rowais	Blank	For
Saudi Electricity Co	1/09/2024	1.7	Elect Kholoud Fahad Al Dosari	Blank	For
Saudi Electricity Co	1/09/2024	1.8	Elect Raed Nasser Al Rayes	Blank	Combined
Saudi Electricity Co	1/09/2024	1.9	Elect Scott Mathew Prochazka	Blank	For
Saudi Electricity Co	1/09/2024	1.10	Elect Atef Suleiman Al Shahri	Blank	Abstain
Saudi Electricity Co	1/09/2024	1.11	Elect Abdulaziz Ahmed Al Naim	Blank	Abstain
Saudi Electricity Co	1/09/2024	1.12	Elect Ali Abdullah Al Lafi	Blank	Abstain
Saudi Electricity Co	1/09/2024	1.13	Elect Fahad Saad Muamar	Blank	Abstain
Saudi Electricity Co	1/09/2024	1.14	Elect Faisal Fahad Al Othaim	Blank	Abstain
Saudi Electricity Co	1/09/2024	1.15	Elect Mohamed Hamad Al Quraishah	Blank	Abstain
Saudi Electricity Co	1/09/2024	1.16	Elect Mohamed Said Faraj	Blank	For
Saudi Electricity Co	1/09/2024	1.17	Elect Mohamed Abdulrahman Al Belaihed	Blank	Combined
Saudi Electricity Co	1/09/2024	1.18	Elect Mohamed Abdullah Al Shmary	Blank	Abstain
Saudi Electricity Co	1/09/2024	1.19	Elect Mohamed Mansour O. Abahussain	Blank	For
Saudi Electricity Co	1/09/2024	1.20	Elect Najm Abdullah Al Zaid	Blank	Combined
Saudi Electricity Co	1/09/2024	1.21	Elect Haitham Abdullah Al Twajri	Blank	Abstain
Saudi Electricity Co	1/09/2024	1.22	Elect Wael Abdulrahman Al Bassam	Blank	Abstain
Saudi Electricity Co	1/09/2024	1.23	Elect Walid Ibarhim Shukri	Blank	For
Saudi Electricity Co	1/09/2024	2	Amendments to Audit Committee Charter	For	For
Saudi Electricity Co	1/09/2024	3	Amendments to NomRem Committee Charter	For	For
Saudi Electricity Co	4/16/2024	1	Transfer of Legal Reserves	For	For
Saudi Electricity Co	4/16/2024	2	Transfer of General Reserves	For	For
Saudi Electricity Co	4/16/2024	3	Amendments to Remuneration Policy	For	For
Saudi Electricity Co	5/14/2024	3	Auditor's Report	For	For
Saudi Electricity Co	5/14/2024	4	Allocation of Profits/Dividends	For	For
Saudi Electricity Co	5/14/2024	5	Ratification of Board Acts	For	For
Saudi Electricity Co	5/14/2024	6	Directors' Fees	For	For
Saudi Industrial Investment Group	5/16/2024	3	Auditor's Report	For	For
Saudi Industrial Investment Group	5/16/2024	4	Ratification of Board Acts	For	For
Saudi Industrial Investment Group	5/16/2024	5	Directors' Fees	For	For
Saudi Industrial Investment Group	5/16/2024	6	Authority to Pay Interim Dividends	For	For
Saudi Industrial Investment Group	5/16/2024	7	Termination of Board Term	For	For
Saudi Industrial Investment Group	5/16/2024	8	Amendments to Article 17 (Board Size)	For	For
Saudi Industrial Investment Group	5/16/2024	9a	Elect Abdullah Ibrahim Al Abdulqadir	Blank	For
Saudi Industrial Investment Group	5/16/2024	9b	Elect Isam Fouad A. Hamdy	Blank	For
Saudi Industrial Investment Group	5/16/2024	9c	Elect Sulaiman Abdulrahman Al Gwais	Blank	Abstain
Saudi Industrial Investment Group	5/16/2024	9d	Elect Abdulaziz Abdullah A. Al Saab	Blank	For
Saudi Industrial Investment Group	5/16/2024	9e	Elect Saad Saleh A. Al Ruwaita	Blank	For
Saudi Industrial Investment Group	5/16/2024	9f	Elect Abdullah Jaber Al Fifi	Blank	For
Saudi Industrial Investment Group	5/16/2024	9g	Elect Othman Abdullah S. Al Gamdi	Blank	For
Saudi Industrial Investment Group	5/16/2024	9h	Elect Khalil Ibrahim Al Watban	Blank	Abstain
Saudi Industrial Investment Group	5/16/2024	9i	Elect Said Abdullatif Al Hadrami	Blank	Abstain
Saudi Industrial Investment Group	5/16/2024	9j	Elect Abdullah Ahmed Al Shehri	Blank	Abstain
Saudi Industrial Investment Group	5/16/2024	9k	Elect Mohamed Omar Al Abdullatif	Blank	For
Saudi Industrial Investment Group	5/16/2024	9l	Elect Khaled Saleh Al Khattaf	Blank	Abstain
Saudi Industrial Investment Group	5/16/2024	9m	Elect Adel Abdulaziz Al Quraishi	Blank	Abstain
Saudi Industrial Investment Group	5/16/2024	9n	Elect Ahmed Sirag Khogeer	Blank	Abstain
Saudi Industrial Investment Group	5/16/2024	9o	Elect Sami Abdulaziz Al Makhdhoub	Blank	Abstain
Saudi Industrial Investment Group	5/16/2024	9p	Elect Abdulrahman Saleh Al Ismail	Blank	Abstain
Saudi Industrial Investment Group	5/16/2024	9q	Elect Khalid Ahmed I. Al Thumairi	Blank	Abstain
Saudi Industrial Investment Group	5/16/2024	9r	Elect Khalid Ahmed Al Hamdan	Blank	Abstain
Saudi Industrial Investment Group	5/16/2024	9s	Elect Hasan Abdullah Al Omran	Blank	Abstain
Saudi Industrial Investment Group	5/16/2024	9t	Elect Mohamed Hamad Al Quraishah	Blank	For
Saudi Industrial Investment Group	5/16/2024	9u	Elect Khaled Mohamed A. Al Kazlan	Blank	Abstain
Saudi Industrial Investment Group	5/16/2024	9v	Elect Samil Sunitan Al Amri	Blank	For
Saudi Industrial Investment Group	5/16/2024	9w	Elect Majed Ahmed Al Sweigh	Blank	Abstain
Saudi Industrial Investment Group	5/16/2024	9x	Elect Khalid Abdullah Al Sweilem	Blank	Abstain
Saudi Industrial Investment Group	5/16/2024	9y	Elect Hussain Abdulkader Abdulkader	Blank	Abstain
Saudi Industrial Investment Group	5/16/2024	9z	Elect Eyad Abdulrahman Al Hussain	Blank	Abstain
Saudi Industrial Investment Group	5/16/2024	9aa	Elect Atef Suleiman Al Shahri	Blank	Abstain
Saudi Industrial Investment Group	5/16/2024	9ab	Elect Faisal Abdullah Al Mashouh	Blank	Abstain
Saudi Industrial Investment Group	5/16/2024	9ac	Elect Jalban Mohamed Saad Al Jalban	Blank	Abstain
Saudi Industrial Investment Group	5/16/2024	9ad	Elect Essam Abdulaziz Al Segair	Blank	Abstain
Saudi Industrial Investment Group	5/16/2024	9ae	Elect Abdulaziz Ahmed Al Rashoud	Blank	Abstain
Saudi Industrial Investment Group	5/16/2024	9af	Elect Abdulaziz Abdullah Al Kanhal	Blank	Abstain
Saudi Industrial Investment Group	5/16/2024	9ag	Elect Al Motasim Billah Zaki Allam	Blank	Abstain
Saudi Industrial Investment Group	5/16/2024	9ah	Elect Ayman Hilal Al Jaber	Blank	Abstain
Saudi Industrial Investment Group	5/16/2024	9ai	Elect Sami Ahmed Al Babtain	Blank	For
Saudi Industrial Investment Group	5/16/2024	9aj	Elect Mohamed Abdullah Al Shmary	Blank	Abstain
Saudi Industrial Investment Group	5/16/2024	9ak	Elect Mohamed Abdulrahman S. Al Rajhi	Blank	Abstain
Saudi Industrial Investment Group	5/16/2024	9al	Elect Bader Adnan Attiyah	Blank	Abstain

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Saudi Industrial Investment Group	5/16/2024	9am	Elect Ahmed Khedr Al Bagshi	Blank	Abstain
Saudi Industrial Investment Group	5/16/2024	9am	Elect Abdulrahman Ibrahim Al Hawas	Blank	Abstain
Saudi Investment Bank	4/30/2024	2	Auditors' Report	For	For
Saudi Investment Bank	4/30/2024	4	Ratification of Board Acts	For	For
Saudi Investment Bank	4/30/2024	5	Appointment of Auditors and Authority to Set Fees	For	Abstain
Saudi Investment Bank	4/30/2024	6	Authority to Increase Capital for Bonus Share Issuance; Amendments to Article	For	For
Saudi Investment Bank	4/30/2024	7	Amendments to Board Membership Criteria Policy	For	For
Saudi Investment Bank	4/30/2024	8	Amendments to NomRem Committee Charter	For	For
Saudi Investment Bank	4/30/2024	9	Amendments to Audit Committee Charter	For	For
Saudi Investment Bank	4/30/2024	10	Amendments to Remuneration Policy	For	For
Saudi Investment Bank	4/30/2024	11	Directors' Fees	For	For
Saudi Investment Bank	4/30/2024	12	Related Party Transactions (Al Tawuniya for Insurance Co. 1)	For	For
Saudi Investment Bank	4/30/2024	13	Related Party Transactions (Al Tawuniya for Insurance Co. 2)	For	For
Saudi Investment Bank	4/30/2024	14	Related Party Transactions (Al Tawuniya for Insurance Co. 3)	For	For
Saudi Investment Bank	4/30/2024	15	Related Party Transactions (Medgulf Insurance Co. 1)	For	For
Saudi Investment Bank	4/30/2024	16	Related Party Transactions (Medgulf Insurance Co. 2)	For	For
Saudi Investment Bank	4/30/2024	17	Authority to Pay Interim Dividends	For	For
Saudi Investment Bank	4/30/2024	18	Board Transactions	For	For
Saudi Investment Bank	4/30/2024	19	Board Transactions (Competing Businesses)	For	For
Saudi Kayan Petrochemical Co.	3/21/2024	1	Auditor's Report	For	For
Saudi Kayan Petrochemical Co.	3/21/2024	4	Appointment of Auditor and Authority to Set Fees	For	Abstain
Saudi Kayan Petrochemical Co.	3/21/2024	5	Ratification of Board Acts	For	For
Saudi Kayan Petrochemical Co.	3/21/2024	6	Directors' Fees	For	For
Saudi Kayan Petrochemical Co.	3/21/2024	7	Amendments to Articles	For	For
Saudi Kayan Petrochemical Co.	3/21/2024	8	Amendments to Article 4 (Subsidiaries)	For	For
Saudi Kayan Petrochemical Co.	3/21/2024	9	Amendments to Article 13 (Share Trading)	For	For
Saudi Kayan Petrochemical Co.	3/21/2024	10	Amendments to Article 18 (Board Membership Termination)	For	For
Saudi Kayan Petrochemical Co.	3/21/2024	11	Amendments to Article 22 (Powers of KMPs)	For	For
Saudi Kayan Petrochemical Co.	3/21/2024	12	Amendments to Article 26 (Shareholders' Meetings Attendance)	For	For
Saudi Kayan Petrochemical Co.	3/21/2024	13	Amendments to Article 30 (Shareholders' Meetings Attendance Record)	For	For
Saudi Kayan Petrochemical Co.	3/21/2024	14	Amendments to Article 44 (Financial Statements)	For	For
Saudi Kayan Petrochemical Co.	3/21/2024	15	Amendments to Article 47 (Dividend Distribution of Preferred Shares)	For	For
Saudi Kayan Petrochemical Co.	3/21/2024	16	Amendments to Audit Committee Charter	For	For
Saudi Kayan Petrochemical Co.	3/21/2024	17	Amendments to NomRem Committee Charter	For	For
Saudi Kayan Petrochemical Co.	3/21/2024	18	Amendments to Board Membership Policy	For	For
Saudi Kayan Petrochemical Co.	3/21/2024	19	Amendments to Remuneration Policy	For	For
Saudi Kayan Petrochemical Co.	3/21/2024	20A	Elect Ahmed Fayed Saharti	Blank	Abstain
Saudi Kayan Petrochemical Co.	3/21/2024	20B	Elect Walid Ali Al Shahrani	Blank	For
Saudi Kayan Petrochemical Co.	3/21/2024	20C	Elect Hashem Abdullah Al Nemer	Blank	For
Saudi Kayan Petrochemical Co.	3/21/2024	20D	Elect Saad Ayed Ali Al Qahtani	Blank	For
Saudi Kayan Petrochemical Co.	3/21/2024	20E	Elect Essam Abdulaziz Al Segair	Blank	Abstain
Saudi Kayan Petrochemical Co.	3/21/2024	20F	Elect Thamer Mesfer Al Wadai	Blank	Abstain
Saudi Kayan Petrochemical Co.	3/21/2024	20G	Elect Ahmed Ali Abu Talaf	Blank	For
Saudi Kayan Petrochemical Co.	3/21/2024	20H	Elect Nael Samir Fayed	Blank	Abstain
Saudi Kayan Petrochemical Co.	3/21/2024	20I	Elect Bashar Talal Al Kayyali	Blank	For
Saudi Kayan Petrochemical Co.	3/21/2024	20J	Elect Majed Abdullah H. Nouraddin	Blank	Abstain
Saudi Kayan Petrochemical Co.	3/21/2024	20K	Elect Khaled Ali Al Alyani	Blank	Abstain
Saudi Kayan Petrochemical Co.	3/21/2024	20L	Elect Tarek Mohamed Salamah	Blank	Abstain
Saudi Kayan Petrochemical Co.	3/21/2024	20M	Elect Yahya Essa Al Ansari	Blank	For
Saudi Kayan Petrochemical Co.	3/21/2024	20N	Elect Fahad H. Al Swailem	Blank	Abstain
Saudi Kayan Petrochemical Co.	3/21/2024	20O	Elect Ahmed Sirag Khogeer	Blank	Abstain
Saudi Kayan Petrochemical Co.	3/21/2024	20P	Elect Abdullah M. Al Garni	Blank	Abstain
Saudi Kayan Petrochemical Co.	3/21/2024	20Q	Elect Ahad Awaidha	Blank	For
Saudi Kayan Petrochemical Co.	3/21/2024	20R	Elect Osama Abdulatif Bashaikh	Blank	Abstain
Saudi National Bank	1/11/2024	1	Ratify Appointment of Naif Safouq Al Marshed	For	For
Saudi National Bank	1/11/2024	2	Appointment of Auditor and Authority to Set Fees	For	Abstain
Saudi National Bank	1/11/2024	3	Amendments to Nomination Policy, Criteria and Procedures	For	For
Saudi National Bank	1/11/2024	4	Amendments to NomRem Committee Charter	For	For
Saudi National Bank	1/11/2024	5	Amendments to Audit Committee Charter	For	For
Saudi National Bank	1/11/2024	6	Amendments to Remuneration Policy	For	For
Saudi National Bank	5/01/2024	3	Auditors' Report	For	For
Saudi National Bank	5/01/2024	4	Interim Dividend	For	For
Saudi National Bank	5/01/2024	5	Directors' Fees	For	For
Saudi National Bank	5/01/2024	6	Audit Committee Fees	For	For
Saudi National Bank	5/01/2024	7	Ratification of Board Acts	For	For
Saudi National Bank	5/01/2024	8	Amendments to Remuneration Policy	For	For
Saudi National Bank	5/01/2024	9	Related Party Transactions (Arabian Internet and Communications Services C	For	For
Saudi National Bank	5/01/2024	10	Related Party Transactions (Arabian Internet and Communications Services C	For	For
Saudi National Bank	5/01/2024	11	Related Party Transactions (Etihad Etisalat Co. 1)	For	For
Saudi National Bank	5/01/2024	12	Related Party Transactions (Etihad Etisalat Co. 2)	For	For
Saudi National Bank	5/01/2024	13	Related Party Transactions (ELM Information Security Co. 1)	For	For
Saudi National Bank	5/01/2024	14	Related Party Transactions (ELM Information Security Co. 2)	For	For
Saudi National Bank	5/01/2024	15	Related Party Transactions (ELM Information Security Co. 3)	For	For
Saudi National Bank	5/01/2024	16	Related Party Transactions (ELM Information Security Co. 4)	For	For
Saudi National Bank	5/01/2024	17	Related Party Transactions (ELM Information Security Co. 5)	For	For
Saudi National Bank	5/01/2024	18	Related Party Transactions (Saudi Accenture)	For	For
Saudi National Bank	5/01/2024	19	Related Party Transactions (National Security Services Co.)	For	For
Saudi National Bank	5/01/2024	20	Related Party Transactions (Bupa Arabia)	For	For
Saudi National Bank	5/01/2024	21A	Elect Saeed Mohamed Al Ghamdi	Blank	Abstain
Saudi National Bank	5/01/2024	21B	Elect Yazeed Abdulrahman Al Humaid	Blank	Abstain

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Saudi National Bank	5/01/2024	21C	Elect Huda Mohamed Ghoson	Blank	For
Saudi National Bank	5/01/2024	21D	Elect Ziad Mohamed Al Tunisi	Blank	For
Saudi National Bank	5/01/2024	21E	Elect Abdullah Abdulrahman Al Rwais	Blank	For
Saudi National Bank	5/01/2024	21F	Elect Ibrahim Saad Al Mojel	Blank	Abstain
Saudi National Bank	5/01/2024	21G	Elect Rashed Ibrahim M. Sherif	Blank	Abstain
Saudi National Bank	5/01/2024	21H	Elect Dima Yahya Al Yahya	Blank	Abstain
Saudi National Bank	5/01/2024	21I	Elect Faisal Omar Al Sakkaf	Blank	For
Saudi National Bank	5/01/2024	21J	Elect Bleiheid Nasser Al Bleiheid	Blank	Abstain
Saudi National Bank	5/01/2024	21K	Elect Abdulrahman Mohamed Al Issa	Blank	For
Saudi National Bank	5/01/2024	21L	Elect Abdulrahman Said Al Yamani	Blank	Abstain
Saudi National Bank	5/01/2024	21M	Elect Amro Khaled A. Kurdi	Blank	Abstain
Saudi National Bank	5/01/2024	21N	Elect Ahmed Sirag Khogeer	Blank	Abstain
Saudi National Bank	5/01/2024	21O	Elect Tarek Abdulrahman Al Sadhan	Blank	For
Saudi National Bank	5/01/2024	21P	Elect Mosaed Sulaiman Al Ohali	Blank	Abstain
Saudi National Bank	5/01/2024	21Q	Elect Fahad Mohamed Al Sammari	Blank	For
Saudi National Bank	5/01/2024	21R	Elect Abdulaziz Abdulmohsen Al Bakr	Blank	For
Saudi National Bank	5/01/2024	21S	Elect Khaled Saleh Al Khattaf	Blank	For
Saudi National Bank	5/01/2024	21T	Elect Basma Mazyad Al Tuwajri	Blank	Abstain
Saudi National Bank	5/01/2024	21U	Elect Abdulwahab Mosaab Abukwaik	Blank	Abstain
Saudi National Bank	5/01/2024	21V	Elect Sami Ahmed Al Babbain	Blank	For
Saudi National Bank	5/01/2024	21W	Elect Mohamed Mubarak Al Ramel	Blank	For
Saudi National Bank	5/01/2024	22	Election of Audit Committee Members	For	For
Saudi National Bank	5/01/2024	23	Authority to Pay Interim Dividend	For	For
Saudi National Bank	5/01/2024	24	Board Transactions	For	For
Saudi National Bank	5/01/2024	25	Amendments to Articles	For	For
Saudi Research and Media Group	5/20/2024	3	Auditor's Report	For	For
Saudi Research and Media Group	5/20/2024	4	Appointment of Auditor and Authority to Set Fees	For	Abstain
Saudi Research and Media Group	5/20/2024	5	Ratification of Board Acts	For	For
Saudi Research and Media Group	5/20/2024	6	Directors' Fees	For	For
Saudi Research and Media Group	5/20/2024	7	Committees' Fees	For	For
Saudi Research and Media Group	5/20/2024	8	Related Party Transactions (Hala Printing Co.)	For	For
Saudi Research and Media Group	5/20/2024	9	Related Party Transactions (Medina Printing & Publishing Co.)	For	For
Saudi Research and Media Group	5/20/2024	10	Related Party Transactions (Saudi Printing & Packaging Co.)	For	For
Saudi Research and Media Group	5/20/2024	11	Related Party Transactions (Arqaam Commercial Investment Co.)	For	For
Saudi Research and Media Group	5/20/2024	12	Related Party Transactions (Thmanyah Co. for Publishing and Distribution 1)	For	For
Saudi Research and Media Group	5/20/2024	13	Related Party Transactions (Thmanyah Co. for Publishing and Distribution 2)	For	For
Saudi Research and Media Group	5/20/2024	14	Related Party Transactions (Al Fahd Law Firm)	For	For
Saudi Research and Media Group	5/20/2024	15	Related Party Transactions (Red Sea Films Foundation)	For	For
Saudi Research and Media Group	5/20/2024	16	Board Transactions (Abdulrahman Ibrahim Al Ruwaita)	For	For
Saudi Research and Media Group	5/20/2024	17	Board Transactions (Mousa Omran Al Omran)	For	For
Saudi Research and Media Group	5/20/2024	18	Amendments to Articles	For	For
Saudi Research and Media Group	5/20/2024	19	Amendments to Article 3 (Corporate Purpose)	For	For
Saudi Research and Media Group	5/20/2024	20	Amendments to Article 47 (Dividends)	For	For
Saudi Research and Media Group	5/20/2024	21	Amendments to Audit Committee Charter	For	For
Saudi Research and Media Group	5/20/2024	22	Amendments to Remuneration Policy	For	For
Saudi Research and Media Group	5/20/2024	23	Amendments to Board Membership Policy, Criteria and Procedures	For	For
Saudi Research and Media Group	5/20/2024	24	Amendments to NomRem Committee Charter	For	For
Saudi Research and Media Group	5/20/2024	25	Transfer of Statutory Reserves	For	For
Saudi Research and Media Group	5/20/2024	26	Transfer of Contractual Reserves	For	For
Saudi Research and Media Group	5/20/2024	27	Election of Directors	For	For
Saudi Tadawul Group Holding Company	4/25/2024	2	Auditor's Report	For	For
Saudi Tadawul Group Holding Company	4/25/2024	4	Ratification of Board Acts	For	For
Saudi Tadawul Group Holding Company	4/25/2024	5	Allocation of Profits/Dividends	For	For
Saudi Tadawul Group Holding Company	4/25/2024	6	Directors' Fees	For	For
Saudi Tadawul Group Holding Company	4/25/2024	7	Appointment of Auditor and Authority to Set Fees	For	Abstain
Saudi Tadawul Group Holding Company	4/25/2024	8	Board Transactions	For	For
Saudi Telecom	4/25/2024	3	Auditor's Report	For	For
Saudi Telecom	4/25/2024	4	Allocation of Profits/Dividends	For	For
Saudi Telecom	4/25/2024	5	Related Party Transactions (Telecommunications Towers Co. and Saudi Natio	For	For
Saudi Telecom	4/25/2024	6	Related Party Transactions (Saudi National Bank)	For	For
Saudi Telecom	4/25/2024	7	Related Party Transactions (Telecommunications Towers Co. and Saudi Natio	For	For
Saudi Telecom	4/25/2024	8	Board Transactions	For	For
Saudi Telecom	4/25/2024	9	Directors' Fees	For	For
Savola Group	5/07/2024	3	Auditor's Report	For	For
Savola Group	5/07/2024	4	Ratification of Board Acts	For	For
Savola Group	5/07/2024	5	Directors' Fees	For	For
Savola Group	5/07/2024	6	Transfer of Reserves	For	For
Savola Group	5/07/2024	7	Related Party Transactions (Panda Retail Co. and Almarai Co.)	For	For
Savola Group	5/07/2024	8	Related Party Transactions (United Sugar Co. and Almarai Co.)	For	For
Savola Group	5/07/2024	9	Related Party Transactions (International Foods Industries and Almarai Co.)	For	For
Savola Group	5/07/2024	10	Related Party Transactions (Panda Retail Co. and Mayar Foods Co.)	For	For
Savola Group	5/07/2024	11	Related Party Transactions (Panda Retail Co. and Del Monte Saudi Arabia)	For	For
Savola Group	5/07/2024	12	Related Party Transactions (Panda Retail Co. and Nestle Saudi Arabia Ltd.)	For	For
Savola Group	5/07/2024	13	Related Party Transactions (Panda Retail Co. and Manhal Water Factory Co. L	For	For
Savola Group	5/07/2024	14	Related Party Transactions (Panda Retail Co. and Almhbj Alshamiyah Tradit	For	For
Savola Group	5/07/2024	15	Related Party Transactions (Panda Retail Co. and Waste Collection & Recyclin	For	For
Savola Group	5/07/2024	16	Related Party Transactions (Panda Retail Co. and Zohoor Alreef Co.)	For	For
Savola Group	5/07/2024	17	Related Party Transactions (Panda Retail Co. and Abdulkader Al Muhaidib & S	For	For
Savola Group	5/07/2024	18	Related Party Transactions (Panda Retail Co. and Abdulkader Al Muhaidib & S	For	For
Savola Group	5/07/2024	19	Related Party Transactions (Panda Retail Co. and Herfy Food Services Co.)	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Savola Group	5/07/2024	20	Related Party Transactions (Afia International and Herfy Food Services Co.)	For	For
Savola Group	5/07/2024	21	Related Party Transactions (United Sugar Co. and Herfy Food Services Co.)	For	For
Savola Group	5/07/2024	22	Related Party Transactions (International Foods Industries Co. and Herfy Food Services Co.)	For	For
Savola Group	5/07/2024	23	Related Party Transactions (Panda Retail Co. and Dur Hospitality Co.)	For	For
SBA Communications Corp.	5/23/2024	1.1	Elect Brendan T. Cavanagh	For	For
SBA Communications Corp.	5/23/2024	1.2	Elect Mary S. Chan	For	For
SBA Communications Corp.	5/23/2024	1.3	Elect Jay L. Johnson	For	For
SBA Communications Corp.	5/23/2024	1.4	Elect George R. Krouse, Jr.	For	For
SBA Communications Corp.	5/23/2024	2.	Ratification of Auditor	For	Combined
SBA Communications Corp.	5/23/2024	3.	Advisory Vote on Executive Compensation	For	For
SBI Cards & Payment Services Ltd.	4/19/2024	1	Elect Ashwini Kumar Tewari	For	Against
SBI Holdings, Inc.	6/27/2024	1.1	Elect Yoshitaka Kitao	For	For
SBI Holdings, Inc.	6/27/2024	1.2	Elect Masato Takamura	For	For
SBI Holdings, Inc.	6/27/2024	1.3	Elect Tomoya Asakura	For	For
SBI Holdings, Inc.	6/27/2024	1.4	Elect Shumpei Morita	For	For
SBI Holdings, Inc.	6/27/2024	1.5	Elect Satoe Kusakabe	For	For
SBI Holdings, Inc.	6/27/2024	1.6	Elect Masayuki Yamada	For	For
SBI Holdings, Inc.	6/27/2024	1.7	Elect Shinji Matsui	For	For
SBI Holdings, Inc.	6/27/2024	1.8	Elect Motoaki Shiino	For	For
SBI Holdings, Inc.	6/27/2024	1.9	Elect Teruhide Sato	For	For
SBI Holdings, Inc.	6/27/2024	1.10	Elect Heizo Takenaka	For	For
SBI Holdings, Inc.	6/27/2024	1.11	Elect Yasuhiro Suzuki	For	For
SBI Holdings, Inc.	6/27/2024	1.12	Elect Hiroshi Ito	For	For
SBI Holdings, Inc.	6/27/2024	1.13	Elect Kanae Takeuchi @ Kanae Kusakari	For	For
SBI Holdings, Inc.	6/27/2024	1.14	Elect Junichi Fukuda	For	For
SBI Holdings, Inc.	6/27/2024	1.15	Elect Hiroyuki Suematsu	For	For
SBI Holdings, Inc.	6/27/2024	2	Elect Tetsutaro Wakatsuki as Alternate Statutory Auditor	For	For
SBI Life Insurance Co. Ltd.	3/30/2024	1	Elect Ashwini Kumar Tewari	For	For
SBI Life Insurance Co. Ltd.	3/30/2024	2	Related Party Transaction for Purchase and/or Sale of Investments	For	For
SBI Life Insurance Co. Ltd.	3/30/2024	3	Related Party Transaction with State Bank of India	For	For
Schindler Holding AG	3/19/2024	1	Accounts and Reports	For	Unvoted
Schindler Holding AG	3/19/2024	2	Allocation of Dividends	For	Unvoted
Schindler Holding AG	3/19/2024	3	Approval of Non Financial Statement Reports	For	Unvoted
Schindler Holding AG	3/19/2024	4	Ratification of Board and Management Acts	For	Unvoted
Schindler Holding AG	3/19/2024	5.1	Board Compensation (Variable)	For	Unvoted
Schindler Holding AG	3/19/2024	5.2	Executive Compensation (Variable)	For	Unvoted
Schindler Holding AG	3/19/2024	5.3	Board Compensation (Fixed)	For	Unvoted
Schindler Holding AG	3/19/2024	5.4	Executive Compensation (Fixed)	For	Unvoted
Schindler Holding AG	3/19/2024	6.1	Elect Silvio Napoli as Board Chair	For	Unvoted
Schindler Holding AG	3/19/2024	6.2.1	Elect Alfred N. Schindler	For	Unvoted
Schindler Holding AG	3/19/2024	6.2.2	Elect Patrice Bula	For	Unvoted
Schindler Holding AG	3/19/2024	6.2.3	Elect Luc Bonnard	For	Unvoted
Schindler Holding AG	3/19/2024	6.2.4	Elect Monika Bütler	For	Unvoted
Schindler Holding AG	3/19/2024	6.2.5	Elect Günter Schäuble	For	Unvoted
Schindler Holding AG	3/19/2024	6.2.6	Elect Tobias Staehelin	For	Unvoted
Schindler Holding AG	3/19/2024	6.2.7	Elect Carole Vischer	For	Unvoted
Schindler Holding AG	3/19/2024	6.2.8	Elect Petra A. Winkler	For	Unvoted
Schindler Holding AG	3/19/2024	6.3	Elect Christoph Mäder	For	Unvoted
Schindler Holding AG	3/19/2024	6.4	Elect Thomas Zurbuchen	For	Unvoted
Schindler Holding AG	3/19/2024	6.5.1	Elect Patrice Bula as Compensation Committee Member	For	Unvoted
Schindler Holding AG	3/19/2024	6.5.2	Elect Monika Bütler as Compensation Committee Member	For	Unvoted
Schindler Holding AG	3/19/2024	6.6	Elect Petra A. Winkler as Compensation Committee Member	For	Unvoted
Schindler Holding AG	3/19/2024	6.7	Appointment of Independent Proxy	For	Unvoted
Schindler Holding AG	3/19/2024	6.8	Appointment of Auditor	For	Unvoted
Schindler Holding AG	3/19/2024	7	Amendments to Articles	For	Unvoted
Schindler Holding AG	3/19/2024	8	Additional or Amended Shareholder Proposals	Blank	Unvoted
Schlumberger Ltd.	4/03/2024	1a.	Elect Peter J. Coleman	For	For
Schlumberger Ltd.	4/03/2024	1b.	Elect Patrick de La Chevadière	For	For
Schlumberger Ltd.	4/03/2024	1c.	Elect Miguel M. Galuccio	For	Against
Schlumberger Ltd.	4/03/2024	1d.	Elect Jim Hackett	For	For
Schlumberger Ltd.	4/03/2024	1e.	Elect Olivier Le Peuch	For	For
Schlumberger Ltd.	4/03/2024	1f.	Elect Samuel Georg Friedrich Leupold	For	For
Schlumberger Ltd.	4/03/2024	1g.	Elect Tatiana A. Mitrova	For	For
Schlumberger Ltd.	4/03/2024	1h.	Elect Maria Moræus Hanssen	For	For
Schlumberger Ltd.	4/03/2024	1i.	Elect Vanitha Narayanan	For	Against
Schlumberger Ltd.	4/03/2024	1j.	Elect Jeffrey W. Sheets	For	For
Schlumberger Ltd.	4/03/2024	1k.	Elect Ulrich Spiesshofer	For	For
Schlumberger Ltd.	4/03/2024	2.	Advisory Vote on Executive Compensation	For	For
Schlumberger Ltd.	4/03/2024	3.	Accounts and Reports; Approval of Dividend	For	For
Schlumberger Ltd.	4/03/2024	4.	Ratification of Auditor	For	Combined
Schneider Electric SE	5/23/2024	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For
Schneider Electric SE	5/23/2024	2	Consolidated Accounts and Reports	For	For
Schneider Electric SE	5/23/2024	3	Allocation of Profits/Dividends	For	For
Schneider Electric SE	5/23/2024	4	Special Auditors Report on Regulated Agreements	For	For
Schneider Electric SE	5/23/2024	5	Appointment of Auditor for Sustainability Reporting (Mazars)	For	For
Schneider Electric SE	5/23/2024	6	Appointment of Auditor for Sustainability Reporting (PricewaterhouseCoopers)	For	For
Schneider Electric SE	5/23/2024	7	2023 Remuneration Report	For	For
Schneider Electric SE	5/23/2024	8	2023 Remuneration of Jean-Pascal Tricoire, Chair and Former CEO (Until May 4, 2023)	For	Against
Schneider Electric SE	5/23/2024	9	2023 Remuneration of Peter Herweck, CEO (Since May 4, 2023)	For	For
Schneider Electric SE	5/23/2024	10	2023 Remuneration of Jean-Pascal Tricoire, Chair (Since May 4, 2023)	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Schneider Electric SE	5/23/2024	11	2024 Remuneration Policy (CEO)	For	For
Schneider Electric SE	5/23/2024	12	2024 Remuneration Policy (Chair)	For	For
Schneider Electric SE	5/23/2024	13	2024 Remuneration Policy (Board of Directors)	For	For
Schneider Electric SE	5/23/2024	14	Elect Fred Kindle	For	For
Schneider Electric SE	5/23/2024	15	Elect Cécile Cabanis	For	For
Schneider Electric SE	5/23/2024	16	Elect Jill Lee	For	For
Schneider Electric SE	5/23/2024	17	Elect Philippe Knoche	For	For
Schneider Electric SE	5/23/2024	18	Authority to Repurchase and Reissue Shares	For	For
Schneider Electric SE	5/23/2024	19	Employee Stock Purchase Plan	For	For
Schneider Electric SE	5/23/2024	20	Stock Purchase Plan for Overseas Employees	For	For
Schneider Electric SE	5/23/2024	21	Authorisation of Legal Formalities	For	For
Schroders	4/25/2024	01	Accounts and Reports	For	For
Schroders	4/25/2024	02	Final Dividend	For	For
Schroders	4/25/2024	03	Remuneration Report	For	For
Schroders	4/25/2024	04	Elect Iain J. Mackay	For	For
Schroders	4/25/2024	05	Elect Richard Oldfield	For	For
Schroders	4/25/2024	06	Elect Annette Thomas	For	For
Schroders	4/25/2024	07	Elect Frederic Wakeman	For	For
Schroders	4/25/2024	08	Elect Elizabeth Corley	For	For
Schroders	4/25/2024	09	Elect Peter Harrison	For	For
Schroders	4/25/2024	10	Elect Ian G. King	For	For
Schroders	4/25/2024	11	Elect Rakhi (Parekh) Goss-Custard	For	For
Schroders	4/25/2024	12	Elect Deborah Waterhouse	For	For
Schroders	4/25/2024	13	Elect Matthew Westerman	For	For
Schroders	4/25/2024	14	Elect Claire Fitzalan Howard	For	For
Schroders	4/25/2024	15	Elect Leonie Schroder	For	For
Schroders	4/25/2024	16	Appointment of Auditor	For	For
Schroders	4/25/2024	17	Authority to Set Auditor's Fees	For	For
Schroders	4/25/2024	18	Authorisation of Political Donations	For	Combined
Schroders	4/25/2024	19	Waiver of Mandatory Takeover Requirement	For	For
Schroders	4/25/2024	20	Authority to Repurchase Shares	For	For
Schroders	4/25/2024	21	Authority to Set General Meeting Notice Period at 14 Days	For	Combined
Scout24 SE	6/05/2024	2	Allocation of Dividends	For	For
Scout24 SE	6/05/2024	3	Ratification of Management Board Acts	For	For
Scout24 SE	6/05/2024	4	Ratification of Supervisory Board Acts	For	For
Scout24 SE	6/05/2024	5	Appointment of Auditor	For	For
Scout24 SE	6/05/2024	6	Remuneration Report	For	For
Scout24 SE	6/05/2024	7.1	Elect Hans-Holger Albrecht	For	For
Scout24 SE	6/05/2024	7.2	Elect Andrea Euenheim	For	For
Scout24 SE	6/05/2024	7.3	Elect Frank H. Lutz	For	For
Scout24 SE	6/05/2024	7.4	Elect Maya Miteva	For	For
Scout24 SE	6/05/2024	7.5	Elect Sohalia Uffata	For	For
Scout24 SE	6/05/2024	7.6	Elect André Schwämmlein	For	For
Scout24 SE	6/05/2024	8	Authority to Repurchase and Reissue Shares	For	For
SCSK Corporation	6/20/2024	1	Amendments to Articles	For	For
SCSK Corporation	6/20/2024	2.1	Elect Hideki Yamano	For	For
SCSK Corporation	6/20/2024	2.2	Elect Takaaki Toma	For	For
SCSK Corporation	6/20/2024	2.3	Elect Tsutomu Ozaki	For	For
SCSK Corporation	6/20/2024	2.4	Elect Shinichi Kato	For	For
SCSK Corporation	6/20/2024	2.5	Elect Tetsuya Kubo	For	For
SCSK Corporation	6/20/2024	2.6	Elect Sadayo Hirata	For	For
SCSK Corporation	6/20/2024	2.7	Elect Shoei Yamana	For	For
SCSK Corporation	6/20/2024	3	Elect Yasuo Miki as Audit Committee Director	For	For
SD Guthrie Berhad	5/28/2024	1	Directors' Fees	For	For
SD Guthrie Berhad	5/28/2024	2	Directors' Benefits	For	For
SD Guthrie Berhad	5/28/2024	3	Elect Mohd Irwan Ahmad Mustafa	For	For
SD Guthrie Berhad	5/28/2024	4	Elect Jenifer Thien Bit Leong	For	For
SD Guthrie Berhad	5/28/2024	5	Elect Sharifah Sheila Syed Muhamad	For	Against
SD Guthrie Berhad	5/28/2024	6	Elect Halipah binti Esa	For	Against
SD Guthrie Berhad	5/28/2024	7	Elect Mohd Anwar bin Yahya	For	For
SD Guthrie Berhad	5/28/2024	8	Appointment of Auditor and Authority to Set Fees	For	For
SD Guthrie Berhad	5/28/2024	1	Amendments to Articles	For	For
SEB	5/23/2024	1	Accounts and Reports	For	For
SEB	5/23/2024	2	Consolidated Accounts and Reports	For	For
SEB	5/23/2024	3	Allocation of Profits/Dividends	For	For
SEB	5/23/2024	4	Elect Thierry de La Tour d'Artaise	For	For
SEB	5/23/2024	5	Elect Fonds Stratégique de Participations (Catherine Pourre)	For	For
SEB	5/23/2024	6	Elect Venelle Investissement (Damarys Braid)	For	Against
SEB	5/23/2024	7	Elect François Mirallié	For	Against
SEB	5/23/2024	8	2023 Remuneration Report	For	For
SEB	5/23/2024	9	2023 Remuneration of Thierry de La Tour d'Artaise, Chair	For	Against
SEB	5/23/2024	10	2023 Remuneration of Stanislas De Gramont, CEO	For	For
SEB	5/23/2024	11	2024 Remuneration Policy (Chair)	For	For
SEB	5/23/2024	12	2024 Remuneration Policy (CEO)	For	Against
SEB	5/23/2024	13	2024 Remuneration Policy (Board of Directors)	For	For
SEB	5/23/2024	14	Authority to Repurchase and Reissue Shares	For	Against
SEB	5/23/2024	15	Appointment of Auditor for Sustainability Reporting (Deloitte)	For	For
SEB	5/23/2024	16	Appointment of Auditor for Sustainability Reporting (KPMG)	For	For
SEB	5/23/2024	17	Authority to Cancel Shares and Reduce Capital	For	For
SEB	5/23/2024	18	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
SEB	5/23/2024	19	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For
SEB	5/23/2024	20	Authority to Issue Shares and/or Convertible Debt Through Private Placement	For	For
SEB	5/23/2024	21	Authority to Increase Capital in Consideration for Contributions In Kind	For	For
SEB	5/23/2024	22	Global Ceiling on Capital Increases	For	For
SEB	5/23/2024	23	Authority to Increase Capital Through Capitalisations	For	For
SEB	5/23/2024	24	Authority to Issue Performance Shares	For	For
SEB	5/23/2024	25	Employee Stock Purchase Plan	For	For
SEB	5/23/2024	26	Authorisation of Legal Formalities	For	For
SEB	5/23/2024	A	Shareholder Proposal Regarding Election of Pascal Girardot	Against	For
SEB	5/23/2024	B	Shareholder Proposal Regarding Setting Age Limits for Directors	Against	Against
SEB	5/23/2024	C	Shareholder Proposal Regarding Setting Age Limits for Chair	Against	Against
Secom Co. Ltd.	6/25/2024	1	Allocation of Profits/Dividends	For	For
Secom Co. Ltd.	6/25/2024	2	Amendments to Articles – Change in Size of Board of Directors	For	For
Secom Co. Ltd.	6/25/2024	3.1	Elect Yasuyuki Yoshida	For	For
Secom Co. Ltd.	6/25/2024	3.2	Elect Tatsuro Fuse	For	For
Secom Co. Ltd.	6/25/2024	3.3	Elect Yoshinori Yamanaka	For	For
Secom Co. Ltd.	6/25/2024	3.4	Elect Seiya Nagao	For	For
Secom Co. Ltd.	6/25/2024	3.5	Elect Takashi Nakada	For	For
Secom Co. Ltd.	6/25/2024	3.6	Elect Makoto Inaba	For	For
Secom Co. Ltd.	6/25/2024	3.7	Elect Takaharu Hirose	For	For
Secom Co. Ltd.	6/25/2024	3.8	Elect Hajime Watanabe	For	For
Secom Co. Ltd.	6/25/2024	3.9	Elect Miri Hara	For	For
Secom Co. Ltd.	6/25/2024	3.10	Elect Kosuke Matsuzaki	For	For
Secom Co. Ltd.	6/25/2024	3.11	Elect Yukari Suzuki	For	For
Secom Co. Ltd.	6/25/2024	4	Statutory Auditors' Fees	For	For
Securitas AB	5/08/2024	2	Election of Presiding Chair	For	For
Securitas AB	5/08/2024	3	Voting List	For	For
Securitas AB	5/08/2024	4	Agenda	For	For
Securitas AB	5/08/2024	5	Minutes	For	For
Securitas AB	5/08/2024	6	Compliance with the Rules of Convocation	For	For
Securitas AB	5/08/2024	9.A	Accounts and Reports	For	For
Securitas AB	5/08/2024	9.B	Allocation of Profits/Dividends	For	For
Securitas AB	5/08/2024	9.C	Dividend Record Date	For	For
Securitas AB	5/08/2024	9.D	Ratification of Board and CEO Acts	For	For
Securitas AB	5/08/2024	10	Remuneration Report	For	For
Securitas AB	5/08/2024	11	Board Size	For	For
Securitas AB	5/08/2024	12	Directors and Auditors' Fees	For	For
Securitas AB	5/08/2024	13	Election of Directors	For	For
Securitas AB	5/08/2024	14	Appointment of Auditor	For	For
Securitas AB	5/08/2024	15	Authority to Repurchase and Reissue Shares	For	For
Securitas AB	5/08/2024	16	Adoption of Share-Based Incentives (LTIP 2024/2026)	For	For
Securitas AB	5/08/2024	17	Remuneration Policy	For	For
Segro Plc	4/18/2024	1	Accounts and Reports	For	For
Segro Plc	4/18/2024	2	Final Dividend	For	For
Segro Plc	4/18/2024	3	Remuneration Report	For	For
Segro Plc	4/18/2024	4	Elect Andy Harrison	For	For
Segro Plc	4/18/2024	5	Elect Mary Barnard	For	For
Segro Plc	4/18/2024	6	Elect Sue Clayton	For	For
Segro Plc	4/18/2024	7	Elect Soumen Das	For	For
Segro Plc	4/18/2024	8	Elect Carol Fairweather	For	For
Segro Plc	4/18/2024	9	Elect Simon Fraser	For	For
Segro Plc	4/18/2024	10	Elect David Sleath	For	For
Segro Plc	4/18/2024	11	Elect Linda Yueh	For	For
Segro Plc	4/18/2024	12	Appointment of Auditor	For	For
Segro Plc	4/18/2024	13	Authority to Set Auditor's Fees	For	For
Segro Plc	4/18/2024	14	Authorisation of Political Donations	For	Combined
Segro Plc	4/18/2024	15	Authority to Issue Shares w/ Preemptive Rights	For	For
Segro Plc	4/18/2024	16	Scrip Dividend	For	For
Segro Plc	4/18/2024	17	Authority to Issue Shares w/o Preemptive Rights	For	For
Segro Plc	4/18/2024	18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
Segro Plc	4/18/2024	19	Authority to Repurchase Shares	For	For
Segro Plc	4/18/2024	20	Authority to Set General Meeting Notice Period at 14 Days	For	Combined
SEI Investments Co.	5/29/2024	1a.	Elect Carl A. Guarino	For	Against
SEI Investments Co.	5/29/2024	1b.	Elect Stephanie D. Miller	For	For
SEI Investments Co.	5/29/2024	1c.	Elect Carmen V. Romeo	For	For
SEI Investments Co.	5/29/2024	2.	Advisory Vote on Executive Compensation	For	Against
SEI Investments Co.	5/29/2024	3.	Approval of the 2024 Omnibus Equity Compensation Plan	For	Against
SEI Investments Co.	5/29/2024	4.	Ratification of Auditor	For	For
Semen Indonesia (Persero) Tbk PT	5/03/2024	1	Accounts and Reports	For	For
Semen Indonesia (Persero) Tbk PT	5/03/2024	2	Allocation of Profits/Dividends	For	For
Semen Indonesia (Persero) Tbk PT	5/03/2024	3	Directors' and Commissioners' Fees	For	Against
Semen Indonesia (Persero) Tbk PT	5/03/2024	4	Appointment of Auditor and Authority to Set Fees	For	Against
Semen Indonesia (Persero) Tbk PT	5/03/2024	5	Amendments to Articles	For	Against
Semen Indonesia (Persero) Tbk PT	5/03/2024	6	Report on Use of Proceeds	For	For
Semen Indonesia (Persero) Tbk PT	5/03/2024	7	Election of Directors and/or Commissioners (Slate)	For	Against
Sempre	5/09/2024	1a.	Elect Andrés Conesa Labastida	For	For
Sempre	5/09/2024	1b.	Elect Pablo A. Ferrero	For	For
Sempre	5/09/2024	1c.	Elect Richard J. Mark	For	For
Sempre	5/09/2024	1d.	Elect Jeffrey W. Martin	For	For
Sempre	5/09/2024	1e.	Elect Bethany J. Mayer	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Semptra	5/09/2024	1f.	Elect Michael N. Mears	For	For
Semptra	5/09/2024	1g.	Elect Jack T. Taylor	For	For
Semptra	5/09/2024	1h.	Elect Cynthia J. Warner	For	For
Semptra	5/09/2024	1i.	Elect James C. Yardley	For	For
Semptra	5/09/2024	2.	Ratification of Auditor	For	For
Semptra	5/09/2024	3.	Advisory Vote on Executive Compensation	For	For
Semptra	5/09/2024	4.	Shareholder Proposal Regarding Severance Approval Policy	Against	Against
Semptra	5/09/2024	5.	Shareholder Proposal Regarding Report on Reducing Risks of Environmental H	Against	Against
Sendas Distribuidora S.A.	4/26/2024	1	Approval of Restricted Share Plan	For	For
Sendas Distribuidora S.A.	4/26/2024	2	Approval of Executive Partner Plan	For	For
Sendas Distribuidora S.A.	4/26/2024	3	Instructions if Meeting is Held on Second Call	Blank	For
Sendas Distribuidora S.A.	4/26/2024	1	Accounts and Reports	For	For
Sendas Distribuidora S.A.	4/26/2024	2	Allocation of Profits/Dividends	For	For
Sendas Distribuidora S.A.	4/26/2024	3	Remuneration Policy	For	For
Sendas Distribuidora S.A.	4/26/2024	4	Request Establishment of Supervisory Council	Blank	For
Sendas Distribuidora S.A.	4/26/2024	5	Instructions if Meeting is Held on Second Call	Blank	Against
Sendas Distribuidora S.A.	4/26/2024	6	Ratify Co-Option and Elect Benéas Cesar Pestana Neto	For	For
ServiceNow Inc	5/23/2024	1a.	Elect Deborah Black	For	For
ServiceNow Inc	5/23/2024	1b.	Elect Susan L. Bostrom	For	For
ServiceNow Inc	5/23/2024	1c.	Elect Teresa Briggs	For	For
ServiceNow Inc	5/23/2024	1d.	Elect Jonathan C. Chadwick	For	For
ServiceNow Inc	5/23/2024	1e.	Elect Paul E. Chamberlain	For	For
ServiceNow Inc	5/23/2024	1f.	Elect Lawrence J. Jackson, Jr.	For	For
ServiceNow Inc	5/23/2024	1g.	Elect Frederic B. Luddy	For	For
ServiceNow Inc	5/23/2024	1h.	Elect William R. McDermott	For	For
ServiceNow Inc	5/23/2024	1i.	Elect Jeffrey A. Miller	For	For
ServiceNow Inc	5/23/2024	1j.	Elect Joseph Quinlan	For	For
ServiceNow Inc	5/23/2024	1k.	Elect Anita M. Sands	For	For
ServiceNow Inc	5/23/2024	2.	Advisory Vote on Executive Compensation	For	For
ServiceNow Inc	5/23/2024	3.	Ratification of Auditor	For	For
ServiceNow Inc	5/23/2024	4.	Shareholder Proposal Regarding Simple Majority Vote	Blank	For
Seven & I Holdings Co., Ltd.	5/28/2024	1	Allocation of Profits/Dividends	For	For
Seven & I Holdings Co., Ltd.	5/28/2024	2.1	Elect Ryuichi Isaka	For	For
Seven & I Holdings Co., Ltd.	5/28/2024	2.2	Elect Junro Ito	For	For
Seven & I Holdings Co., Ltd.	5/28/2024	2.3	Elect Fumihiko Nagamatsu	For	For
Seven & I Holdings Co., Ltd.	5/28/2024	2.4	Elect Joseph M. DePinto	For	For
Seven & I Holdings Co., Ltd.	5/28/2024	2.5	Elect Yoshimichi Maruyama	For	For
Seven & I Holdings Co., Ltd.	5/28/2024	2.6	Elect Tamaki Wakita	For	For
Seven & I Holdings Co., Ltd.	5/28/2024	2.7	Elect Stephen H. Dacus	For	For
Seven & I Holdings Co., Ltd.	5/28/2024	2.8	Elect Toshiro Yonemura	For	For
Seven & I Holdings Co., Ltd.	5/28/2024	2.9	Elect Yoshiyuki Izawa	For	For
Seven & I Holdings Co., Ltd.	5/28/2024	2.10	Elect Meyumi Yamada	For	For
Seven & I Holdings Co., Ltd.	5/28/2024	2.11	Elect Jenifer S. Rogers	For	For
Seven & I Holdings Co., Ltd.	5/28/2024	2.12	Elect Shinji Wada	For	For
Seven & I Holdings Co., Ltd.	5/28/2024	2.13	Elect Fuminao Hachiuma	For	For
Seven & I Holdings Co., Ltd.	5/28/2024	2.14	Elect Paul K. Yonamine	For	For
Seven & I Holdings Co., Ltd.	5/28/2024	2.15	Elect Elizabeth M. Meyerdirk	For	For
SG Holdings Co. Ltd.	6/26/2024	1.1	Elect Eiichi Kuriwada	For	For
SG Holdings Co. Ltd.	6/26/2024	1.2	Elect Hidekazu Matsumoto	For	For
SG Holdings Co. Ltd.	6/26/2024	1.3	Elect Masahide Motomura	For	For
SG Holdings Co. Ltd.	6/26/2024	1.4	Elect Katsuhiko Kawanago	For	For
SG Holdings Co. Ltd.	6/26/2024	1.5	Elect Kimiaki Sasamori	For	For
SG Holdings Co. Ltd.	6/26/2024	1.6	Elect Mika Takaoka	For	For
SG Holdings Co. Ltd.	6/26/2024	1.7	Elect Osami Sagisaka	For	For
SG Holdings Co. Ltd.	6/26/2024	1.8	Elect Masato Akiyama	For	For
SGS AG	3/26/2024	1.1	Accounts and Reports	For	Unvoted
SGS AG	3/26/2024	1.2	Report on Non-Financial Matters	For	Unvoted
SGS AG	3/26/2024	1.3	Compensation Report	For	Unvoted
SGS AG	3/26/2024	2	Ratification of Board and Management Acts	For	Unvoted
SGS AG	3/26/2024	3.1	Allocation of Dividends	For	Unvoted
SGS AG	3/26/2024	3.2	Issuance of Shares without Preemptive Rights	For	Unvoted
SGS AG	3/26/2024	3.3	Cancellation of Shares and Reduction in Share Capital	For	Unvoted
SGS AG	3/26/2024	4.1.1	Elect Calvin Grieder	For	Unvoted
SGS AG	3/26/2024	4.1.2	Elect Sami Atiya	For	Unvoted
SGS AG	3/26/2024	4.1.3	Elect Phyllis Cheung	For	Unvoted
SGS AG	3/26/2024	4.1.4	Elect Ian Gallienne	For	Unvoted
SGS AG	3/26/2024	4.1.5	Elect Tobias Hartmann	For	Unvoted
SGS AG	3/26/2024	4.1.6	Elect Jens Riedl	For	Unvoted
SGS AG	3/26/2024	4.1.7	Elect Kory Sorenson	For	Unvoted
SGS AG	3/26/2024	4.1.8	Elect Janet S. Vergis	For	Unvoted
SGS AG	3/26/2024	4.2.1	Elect Calvin Grieder as Board Chair	For	Unvoted
SGS AG	3/26/2024	4.3.1	Elect Sami Atiya as Compensation Committee Member	For	Unvoted
SGS AG	3/26/2024	4.3.2	Elect Ian Gallienne as Compensation Committee Member	For	Unvoted
SGS AG	3/26/2024	4.3.3	Elect Kory Sorenson as Compensation Committee Member	For	Unvoted
SGS AG	3/26/2024	4.4	Appointment of Auditor	For	Unvoted
SGS AG	3/26/2024	4.5	Appointment of Independent Proxy	For	Unvoted
SGS AG	3/26/2024	5.1	Board Compensation	For	Unvoted
SGS AG	3/26/2024	5.2	Executive Compensation (Fixed)	For	Unvoted
SGS AG	3/26/2024	5.3	Executive Compensation (Short-Term)	For	Unvoted
SGS AG	3/26/2024	5.4	Executive Compensation (Long-Term)	For	Unvoted

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
SGS AG	3/26/2024	5.5	Executive Compensation (Long-Term)	For	Unvoted
SGS AG	3/26/2024	6.1	Amendments to Articles (Executive Compensation)	For	Unvoted
SGS AG	3/26/2024	6.2	Amendments to Articles (General Meeting)	For	Unvoted
SGS AG	3/26/2024	7	Transaction of Other Business	Blank	Unvoted
Shandong Gold Mining Co.Ltd	1/29/2024	1	Extension of Validity of Resolution for Private Placement of A-Shares	For	Against
Shandong Gold Mining Co.Ltd	1/29/2024	2	Extension of Board Authorization to Implement Private Placement of A-Share	For	Against
Shandong Gold Mining Co.Ltd	1/29/2024	1	Extension of Validity of Resolution for Private Placement of A-Shares	For	Against
Shandong Gold Mining Co.Ltd	1/29/2024	2	Extension of Board Authorization to Implement Private Placement of A-Share	For	Against
Shandong Gold Mining Co.Ltd	3/07/2024	1	Acquisition of the Xiling Gold Mine Exploration Right by the Company and the	For	For
Shandong Gold Mining Co.Ltd	3/07/2024	2	Amendments to Articles	For	For
Shandong Gold Mining Co.Ltd	4/17/2024	1	To Consider and Approve the Resolution on the Conduct of Derivatives Trading	For	For
Shandong Gold Mining Co.Ltd	4/17/2024	2	TO CONSIDER AND APPROVE THE RESOLUTION ON ESTIMATED GUARANTEE /	For	For
Shandong Gold Mining Co.Ltd	6/06/2024	1	2023 Directors' Report	For	For
Shandong Gold Mining Co.Ltd	6/06/2024	2	2023 Supervisors' Report	For	For
Shandong Gold Mining Co.Ltd	6/06/2024	3	2023 Independent Directors' Report	For	For
Shandong Gold Mining Co.Ltd	6/06/2024	4	2023 Annual Accounts	For	For
Shandong Gold Mining Co.Ltd	6/06/2024	5	2023 Financial Budget Plan	For	For
Shandong Gold Mining Co.Ltd	6/06/2024	6	2023 Annual Report and Its Summary	For	For
Shandong Gold Mining Co.Ltd	6/06/2024	7	2023 Profit Distribution Plan	For	For
Shandong Gold Mining Co.Ltd	6/06/2024	8	2024 Re-Appointment of Auditor	For	For
Shandong Gold Mining Co.Ltd	6/06/2024	9	2023 Internal Control Self-Assessment Report	For	For
Shandong Gold Mining Co.Ltd	6/06/2024	10	2023 Corporate Social Responsibility Report	For	For
Shandong Gold Mining Co.Ltd	6/06/2024	11	2023 Special Report on the Deposit and Use of Raised Funds	For	For
Shandong Gold Mining Co.Ltd	6/06/2024	12	2024 Provision of Guarantee Quota for a Hong Kong Subsidiary	For	For
Shandong Gold Mining Co.Ltd	6/06/2024	13	Launching 2024 Futures and Derivative Transactions	For	For
Shandong Gold Mining Co.Ltd	6/06/2024	14	Launching 2024 Gold Forward Trading and Gold Leasing Transactions	For	For
Shandong Gold Mining Co.Ltd	6/06/2024	15	General Authorization for Issuance of H Shares	For	Against
Shandong Weigao Group Medical Polymer Co. Ltd.	5/28/2024	1	Accounts and Reports	For	For
Shandong Weigao Group Medical Polymer Co. Ltd.	5/28/2024	2	Directors' Report	For	For
Shandong Weigao Group Medical Polymer Co. Ltd.	5/28/2024	3	Supervisors' Report	For	For
Shandong Weigao Group Medical Polymer Co. Ltd.	5/28/2024	4	Allocation of Profits/Dividends	For	For
Shandong Weigao Group Medical Polymer Co. Ltd.	5/28/2024	5	Appointment of Auditor and Authority to Set Fees	For	For
Shandong Weigao Group Medical Polymer Co. Ltd.	5/28/2024	6	Elect CONG Rinan	For	For
Shandong Weigao Group Medical Polymer Co. Ltd.	5/28/2024	7	Elect TANG Zhengpeng	For	Against
Shandong Weigao Group Medical Polymer Co. Ltd.	5/28/2024	8	Elect CHEN Lin	For	For
Shandong Weigao Group Medical Polymer Co. Ltd.	5/28/2024	9	Elect WANG Daoming	For	For
Shandong Weigao Group Medical Polymer Co. Ltd.	5/28/2024	10	Elect YAN Xia	For	For
Shandong Weigao Group Medical Polymer Co. Ltd.	5/28/2024	11	Elect SUN Heng	For	For
Shandong Weigao Group Medical Polymer Co. Ltd.	5/28/2024	12	Elect GU Mei Jun as Supervisor	For	Against
Shandong Weigao Group Medical Polymer Co. Ltd.	5/28/2024	13	Directors' Fees	For	For
Shandong Weigao Group Medical Polymer Co. Ltd.	5/28/2024	14	Authority to Issue H and Non-Listed Domestic Shares w/o Preemptive Rights	For	For
Shandong Weigao Group Medical Polymer Co. Ltd.	5/28/2024	15	Authority to Repurchase H Shares	For	For
Shandong Weigao Group Medical Polymer Co. Ltd.	5/28/2024	16	Amendments to Articles	For	Against
Shanghai Baosight Software Co. Ltd	4/26/2024	1	2023 Directors' Report	For	For
Shanghai Baosight Software Co. Ltd	4/26/2024	2	2023 Supervisors' Report	For	For
Shanghai Baosight Software Co. Ltd	4/26/2024	3	2023 ANNUAL REPORT AND ITS SUMMARY	For	For
Shanghai Baosight Software Co. Ltd	4/26/2024	4	2023 Accounts and Reports	For	For
Shanghai Baosight Software Co. Ltd	4/26/2024	5	2023 Allocation of Profits/Dividends	For	For
Shanghai Baosight Software Co. Ltd	4/26/2024	6	2024 FINANCIAL BUDGET	For	For
Shanghai Baosight Software Co. Ltd	4/26/2024	7	2024 Related Party Transactions	For	For
Shanghai Pharmaceuticals Holding Co. Ltd.	3/19/2024	1	Amendments to Articles	For	For
Shanghai Pharmaceuticals Holding Co. Ltd.	3/19/2024	2.01	Elect YANG Qiuhua	For	For
Shanghai Pharmaceuticals Holding Co. Ltd.	6/28/2024	1	2023 Annual Report	For	For
Shanghai Pharmaceuticals Holding Co. Ltd.	6/28/2024	2	Directors' Report	For	For
Shanghai Pharmaceuticals Holding Co. Ltd.	6/28/2024	3	Supervisors' Report	For	For
Shanghai Pharmaceuticals Holding Co. Ltd.	6/28/2024	4	Accounts and Reports	For	For
Shanghai Pharmaceuticals Holding Co. Ltd.	6/28/2024	5	Allocation of Profits/Dividends	For	For
Shanghai Pharmaceuticals Holding Co. Ltd.	6/28/2024	6	Interim Dividend Arrangement	For	For
Shanghai Pharmaceuticals Holding Co. Ltd.	6/28/2024	7	Appointment of Auditor and Authority to Set Fees	For	For
Shanghai Pharmaceuticals Holding Co. Ltd.	6/28/2024	8	Renewal of Financial Services Agreement with Shanghai Shangshi Group Finan	For	Against
Shanghai Pharmaceuticals Holding Co. Ltd.	6/28/2024	9	Authority to Give Guarantees	For	For
Shanghai Pharmaceuticals Holding Co. Ltd.	6/28/2024	10	Application for Centralized Registration of Different Types of New Debt Finan	For	For
Shanghai Pharmaceuticals Holding Co. Ltd.	6/28/2024	11	Authority to Issue Debt Financing Products	For	For
Shanghai Pharmaceuticals Holding Co. Ltd.	6/28/2024	12	Satisfaction of the Conditions for Issuing Corporate Bonds	For	For
Shanghai Pharmaceuticals Holding Co. Ltd.	6/28/2024	13.01	Par Value, Issue Price and Issuing Scale	For	For
Shanghai Pharmaceuticals Holding Co. Ltd.	6/28/2024	13.02	Interest Rate and its Determining Method	For	For
Shanghai Pharmaceuticals Holding Co. Ltd.	6/28/2024	13.03	Bond Type and Duration	For	For
Shanghai Pharmaceuticals Holding Co. Ltd.	6/28/2024	13.04	Method of Repayment of Principal and Interest	For	For
Shanghai Pharmaceuticals Holding Co. Ltd.	6/28/2024	13.05	Issuing Method	For	For
Shanghai Pharmaceuticals Holding Co. Ltd.	6/28/2024	13.06	Issuing Targets and Arrangements for Placement to Shareholders	For	For
Shanghai Pharmaceuticals Holding Co. Ltd.	6/28/2024	13.07	Use of Proceeds	For	For
Shanghai Pharmaceuticals Holding Co. Ltd.	6/28/2024	13.08	Guarantees	For	For
Shanghai Pharmaceuticals Holding Co. Ltd.	6/28/2024	13.09	Repayment Guarantee Measures	For	For
Shanghai Pharmaceuticals Holding Co. Ltd.	6/28/2024	13.10	Underwriting Method	For	For
Shanghai Pharmaceuticals Holding Co. Ltd.	6/28/2024	13.11	Listing Arrangement	For	For
Shanghai Pharmaceuticals Holding Co. Ltd.	6/28/2024	13.12	Valid Period of the Resolution	For	For
Shanghai Pharmaceuticals Holding Co. Ltd.	6/28/2024	13.13	Authorization to the Executive Committee of the Board	For	For
Shanghai Pharmaceuticals Holding Co. Ltd.	6/28/2024	14	Authority to Issue A Shares and/or H Shares w/o Preemptive Rights	For	Against
Shanghai Pharmaceuticals Holding Co. Ltd.	6/28/2024	15.01	Elect ZHANG Wenxue	For	For
Shenzhen International Group Hldgs	5/28/2024	1	Accounts and Reports	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Shenzhou International Group Hldgs	5/28/2024	2	Allocation of Profits/Dividends	For	For
Shenzhou International Group Hldgs	5/28/2024	3	Elect MA Renhe	For	Against
Shenzhou International Group Hldgs	5/28/2024	4	Elect HU Jijun	For	For
Shenzhou International Group Hldgs	5/28/2024	5	Elect LIU Xinggao	For	For
Shenzhou International Group Hldgs	5/28/2024	6	Elect LIU Chunhong	For	For
Shenzhou International Group Hldgs	5/28/2024	7	Elect WANG Feirong	For	For
Shenzhou International Group Hldgs	5/28/2024	8	Directors' Fees	For	For
Shenzhou International Group Hldgs	5/28/2024	9	Appointment of Auditor and Authority to Set Fees	For	For
Shenzhou International Group Hldgs	5/28/2024	10	Authority to Issue Shares w/o Preemptive Rights	For	Against
Shenzhou International Group Hldgs	5/28/2024	11	Authority to Repurchase Shares	For	For
Shenzhou International Group Hldgs	5/28/2024	12	Authority to Issue Repurchased Shares	For	Against
Shenzhou International Group Hldgs	5/28/2024	13	Amendments to Articles	For	For
Sherwin-Williams Co.	4/17/2024	1a.	Elect Kerri B. Anderson	For	For
Sherwin-Williams Co.	4/17/2024	1b.	Elect Arthur F. Anton	For	For
Sherwin-Williams Co.	4/17/2024	1c.	Elect Jeff M. Fetting	For	For
Sherwin-Williams Co.	4/17/2024	1d.	Elect John G. Morikis	For	For
Sherwin-Williams Co.	4/17/2024	1e.	Elect Heidi G. Petz	For	For
Sherwin-Williams Co.	4/17/2024	1f.	Elect Christine A. Poon	For	For
Sherwin-Williams Co.	4/17/2024	1g.	Elect Aaron M. Powell	For	For
Sherwin-Williams Co.	4/17/2024	1h.	Elect Marta R. Stewart	For	For
Sherwin-Williams Co.	4/17/2024	1i.	Elect Michael H. Thaman	For	For
Sherwin-Williams Co.	4/17/2024	1j.	Elect Matthew Thornton III	For	For
Sherwin-Williams Co.	4/17/2024	1k.	Elect Thomas L. Williams	For	For
Sherwin-Williams Co.	4/17/2024	2.	Advisory Vote on Executive Compensation	For	For
Sherwin-Williams Co.	4/17/2024	3.	Ratification of Auditor	For	Combined
Sherwin-Williams Co.	4/17/2024	4.	Shareholder Proposal Regarding Simple Majority Vote	Against	For
Shimadzu Corporation	6/26/2024	1	Allocation of Profits/Dividends	For	For
Shimadzu Corporation	6/26/2024	2.1	Elect Teruhisa Ueda	For	For
Shimadzu Corporation	6/26/2024	2.2	Elect Yasunori Yamamoto	For	For
Shimadzu Corporation	6/26/2024	2.3	Elect Akira Watanabe	For	For
Shimadzu Corporation	6/26/2024	2.4	Elect Shuzo Maruyama	For	For
Shimadzu Corporation	6/26/2024	2.5	Elect Nobuo Hanai	For	For
Shimadzu Corporation	6/26/2024	2.6	Elect Yoshiyuki Nakanishi	For	For
Shimadzu Corporation	6/26/2024	2.7	Elect Nami Hamada	For	For
Shimadzu Corporation	6/26/2024	2.8	Elect Mie Kitano	For	For
Shimadzu Corporation	6/26/2024	3	Elect Tsuyoshi Nishimoto as Statutory Auditor	For	For
Shimadzu Corporation	6/26/2024	4	Elect Fumio Iwamoto as Alternate Statutory Auditor	For	For
Shimadzu Corporation	6/26/2024	5	Amendment to the Equity Compensation Plan	For	For
Shimano Inc.	3/27/2024	1	Allocation of Profits/Dividends	For	For
Shimano Inc.	3/27/2024	2.1	Elect Yozo Shimano	For	For
Shimano Inc.	3/27/2024	2.2	Elect Taizo Shimano	For	For
Shimano Inc.	3/27/2024	2.3	Elect Takashi Toyoshima	For	For
Shimano Inc.	3/27/2024	2.4	Elect Masahiro Tsuzaki	For	For
Shimano Inc.	3/27/2024	3	Elect Masayoshi Yoshimoto as Statutory Auditor	For	Against
Shimano Inc.	3/27/2024	4	Elect Yukihiko Kondo as Alternate Statutory Auditor	For	For
Shimizu Corporation	6/27/2024	1	Allocation of Profits/Dividends	For	For
Shimizu Corporation	6/27/2024	2.1	Elect Yoichi Miyamoto	For	For
Shimizu Corporation	6/27/2024	2.2	Elect Kazuyuki Inoue	For	For
Shimizu Corporation	6/27/2024	2.3	Elect Kentaro Ikeda	For	For
Shimizu Corporation	6/27/2024	2.4	Elect Takeshi Sekiguchi	For	For
Shimizu Corporation	6/27/2024	2.5	Elect Tatsuya Shinmura	For	For
Shimizu Corporation	6/27/2024	2.6	Elect Yoshiki Higashi	For	For
Shimizu Corporation	6/27/2024	2.7	Elect Noriaki Shimizu	For	For
Shimizu Corporation	6/27/2024	2.8	Elect Tamotsu Iwamoto	For	For
Shimizu Corporation	6/27/2024	2.9	Elect Junichi Kawada	For	For
Shimizu Corporation	6/27/2024	2.10	Elect Mayumi Tamura	For	For
Shimizu Corporation	6/27/2024	2.11	Elect Yumiko Jozuka	For	For
Shimizu Corporation	6/27/2024	3.1	Elect Hiroshi Kobayashi	For	For
Shimizu Corporation	6/27/2024	3.2	Elect Kaoru Ishikawa	For	For
Shin Kong Financial Hldg Co	6/14/2024	1	The Company's 2023 CPA Audited Financial Statements, Proposed for Recognition	For	For
Shin Kong Financial Hldg Co	6/14/2024	2	The Company's 2023 Loss Appropriation, Proposed for Recognition.	For	For
Shin Kong Financial Hldg Co	6/14/2024	3	Amendment to the Company's Articles of Incorporation.	For	For
Shin Kong Financial Hldg Co	6/14/2024	4	Amendment to the Company's Procedures for Elections of Directors.	For	For
Shin Kong Financial Hldg Co	6/14/2024	5	The Company's Long-Term Capital Raising Plan in Accordance with the Company's Articles of Incorporation	For	Against
Shin-Etsu Chemical Co. Ltd.	6/27/2024	1	Allocation of Profits/Dividends	For	For
Shin-Etsu Chemical Co. Ltd.	6/27/2024	2.1	Elect Fumio Akiya	For	For
Shin-Etsu Chemical Co. Ltd.	6/27/2024	2.2	Elect Yasuhiko Saito	For	For
Shin-Etsu Chemical Co. Ltd.	6/27/2024	2.3	Elect Susumu Ueno	For	For
Shin-Etsu Chemical Co. Ltd.	6/27/2024	2.4	Elect Masahiko Todoroki	For	For
Shin-Etsu Chemical Co. Ltd.	6/27/2024	2.5	Elect Hiroshi Komiyama	For	For
Shin-Etsu Chemical Co. Ltd.	6/27/2024	2.6	Elect Kuniharu Nakamura	For	For
Shin-Etsu Chemical Co. Ltd.	6/27/2024	2.7	Elect Michael H. McGarry	For	For
Shin-Etsu Chemical Co. Ltd.	6/27/2024	2.8	Elect Mariko Hasegawa	For	For
Shin-Etsu Chemical Co. Ltd.	6/27/2024	2.9	Elect Takashi Hibino	For	For
Shin-Etsu Chemical Co. Ltd.	6/27/2024	3	Equity Compensation Plan	For	For
Shinhan Financial Group Co. Ltd.	3/26/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
Shinhan Financial Group Co. Ltd.	3/26/2024	2.1	Elect KIM Jo Seol	For	For
Shinhan Financial Group Co. Ltd.	3/26/2024	2.2	Elect BAE Hoon	For	For
Shinhan Financial Group Co. Ltd.	3/26/2024	2.3	Elect YOON Jae Won	For	For
Shinhan Financial Group Co. Ltd.	3/26/2024	2.4	Elect LEE Yong Guk	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Shinhan Financial Group Co. Ltd.	3/26/2024	2.5	Elect JIN Hyun Duk	For	For
Shinhan Financial Group Co. Ltd.	3/26/2024	2.6	Elect CHOI Jae Boong	For	For
Shinhan Financial Group Co. Ltd.	3/26/2024	2.7	Elect SONG Seong Joo	For	For
Shinhan Financial Group Co. Ltd.	3/26/2024	2.8	Elect CHOI Young Gwon	For	For
Shinhan Financial Group Co. Ltd.	3/26/2024	3	Election of Independent Director to Be Appointed as Audit Committee Member	For	For
Shinhan Financial Group Co. Ltd.	3/26/2024	4.1	Election of Audit Committee Member: BAE Hoon	For	For
Shinhan Financial Group Co. Ltd.	3/26/2024	4.2	Election of Audit Committee Member: YOON Jae Won	For	For
Shinhan Financial Group Co. Ltd.	3/26/2024	5	Directors' Fees	For	For
Shionogi & Co. Ltd.	6/20/2024	1	Allocation of Profits/Dividends	For	For
Shionogi & Co. Ltd.	6/20/2024	2.1	Elect Isao Teshirogi	For	For
Shionogi & Co. Ltd.	6/20/2024	2.2	Elect Takuko Sawada	For	For
Shionogi & Co. Ltd.	6/20/2024	2.3	Elect Keiichi Ando	For	For
Shionogi & Co. Ltd.	6/20/2024	2.4	Elect Hiroshi Ozaki	For	For
Shionogi & Co. Ltd.	6/20/2024	2.5	Elect Fumi Takatsuki	For	For
Shionogi & Co. Ltd.	6/20/2024	2.6	Elect Takaaki Fujiwara	For	For
Shionogi & Co. Ltd.	6/20/2024	3.1	Elect Shuichi Okuhara	For	For
Shionogi & Co. Ltd.	6/20/2024	3.2	Elect Noriyuki Kishida	For	For
Shiseido Company Limited	3/26/2024	1	Allocation of Profits/Dividends	For	For
Shiseido Company Limited	3/26/2024	2	Amendments to Articles	For	For
Shiseido Company Limited	3/26/2024	3.1	Elect Masahiko Utani	For	For
Shiseido Company Limited	3/26/2024	3.2	Elect Kentaro Fujiwara	For	For
Shiseido Company Limited	3/26/2024	3.3	Elect Hiromi Anno @ Hiromi Hara	For	For
Shiseido Company Limited	3/26/2024	3.4	Elect Takeshi Yoshida	For	For
Shiseido Company Limited	3/26/2024	3.5	Elect Kanoko Oishi	For	For
Shiseido Company Limited	3/26/2024	3.6	Elect Shinsaku Iwahara	For	For
Shiseido Company Limited	3/26/2024	3.7	Elect Mariko Tokuno	For	For
Shiseido Company Limited	3/26/2024	3.8	Elect Yoshihiko Hatanaka	For	For
Shiseido Company Limited	3/26/2024	3.9	Elect Hiroshi Ozu	For	For
Shiseido Company Limited	3/26/2024	3.10	Elect Yasuko Goto	For	For
Shiseido Company Limited	3/26/2024	3.11	Elect Ritsuko Nonomiya	For	For
Shizuoka Financial Group Inc.	6/14/2024	1	Allocation of Profits/Dividends	For	For
Shizuoka Financial Group Inc.	6/14/2024	2.1	Elect Katsunori Nakanishi	For	For
Shizuoka Financial Group Inc.	6/14/2024	2.2	Elect Hisashi Shibata	For	For
Shizuoka Financial Group Inc.	6/14/2024	2.3	Elect Minoru Yagi	For	For
Shizuoka Financial Group Inc.	6/14/2024	2.4	Elect Yutaka Fukushima	For	For
Shizuoka Financial Group Inc.	6/14/2024	2.5	Elect Kumi Fujisawa @ Kumi Tsunoda	For	For
Shizuoka Financial Group Inc.	6/14/2024	2.6	Elect Kazutoshi Inano	For	For
Shizuoka Financial Group Inc.	6/14/2024	3.1	Elect Koichi Kiyokawa	For	For
Shizuoka Financial Group Inc.	6/14/2024	3.2	Elect Motoshige Ito	For	For
Shizuoka Financial Group Inc.	6/14/2024	3.3	Elect Kazuto Tsubouchi	For	For
Shizuoka Financial Group Inc.	6/14/2024	3.4	Elect Naomi Ushio	For	For
Shoals Technologies Group Inc	5/02/2024	101	Elect Brad Forth	For	Withhold
Shoals Technologies Group Inc	5/02/2024	102	Elect Robert Julian	For	For
Shoals Technologies Group Inc	5/02/2024	103	Elect Brandon Moss	For	For
Shoals Technologies Group Inc	5/02/2024	1	Election of Directors	Non Voting	Non Voting
Shoals Technologies Group Inc	5/02/2024	2.	Advisory Vote on Executive Compensation	For	Against
Shoals Technologies Group Inc	5/02/2024	3.	Repeal of Classified Board	For	For
Shoals Technologies Group Inc	5/02/2024	4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Against
Shoals Technologies Group Inc	5/02/2024	5.	Ratification of Auditor	For	For
Shopify Inc	6/04/2024	1A	Elect Tobias Lütke	For	For
Shopify Inc	6/04/2024	1B	Elect Robert G. Ashe	For	Against
Shopify Inc	6/04/2024	1C	Elect Gail Goodman	For	Against
Shopify Inc	6/04/2024	1D	Elect Colleen M. Johnston	For	For
Shopify Inc	6/04/2024	1E	Elect Jeremy Levine	For	For
Shopify Inc	6/04/2024	1F	Elect Prashanth Mahendra-Rajah	For	Against
Shopify Inc	6/04/2024	1G	Elect Lulu Cheng Meservey	For	For
Shopify Inc	6/04/2024	1H	Elect Toby Shannan	For	For
Shopify Inc	6/04/2024	1I	Elect Fidji Simo	For	Against
Shopify Inc	6/04/2024	02	Appointment of Auditor and Authority to Set Fees	For	For
Shopify Inc	6/04/2024	03	Renewal of Stock Option Plan	For	Against
Shopify Inc	6/04/2024	04	Renewal of Long Term Incentive Plan	For	Against
Shopify Inc	6/04/2024	05	Advisory Vote on Executive Compensation	For	Against
Shriram Finance Ltd.	2/25/2024	1	Renewal of Limit to Issue Debentures	For	For
Sibanye Stillwater Limited	5/28/2024	0.1	Appointment of Auditor	For	For
Sibanye Stillwater Limited	5/28/2024	0.2	Elect Philippe Boisseau	For	For
Sibanye Stillwater Limited	5/28/2024	0.3	Re-elect Richard (Rick) P. Menell	For	For
Sibanye Stillwater Limited	5/28/2024	0.4	Re-elect Jeremiah (Jerry) S. Vilakazi	For	For
Sibanye Stillwater Limited	5/28/2024	0.5	Re-elect Elaine Dorward-King	For	For
Sibanye Stillwater Limited	5/28/2024	0.6	Election of Audit Committee Member and Chair (Keith A. Rayner)	For	For
Sibanye Stillwater Limited	5/28/2024	0.7	Election of Audit Committee Member (Timothy J. Cumming)	For	For
Sibanye Stillwater Limited	5/28/2024	0.8	Election of Audit Committee Member (Richard P. Menell)	For	For
Sibanye Stillwater Limited	5/28/2024	0.9	Election of Audit Committee Member (Sindiswa (Sindi) V. Zilwa)	For	For
Sibanye Stillwater Limited	5/28/2024	0.10	General Authority to Issue Shares	For	For
Sibanye Stillwater Limited	5/28/2024	0.11	Authority to Issue Shares for Cash	For	For
Sibanye Stillwater Limited	5/28/2024	0.12	Approve Remuneration Policy	For	For
Sibanye Stillwater Limited	5/28/2024	0.13	Approve Remuneration Implementation Report	For	For
Sibanye Stillwater Limited	5/28/2024	S.1	Approve NEDs' Fees (Residents in Africa)	For	For
Sibanye Stillwater Limited	5/28/2024	S.2	Approve NEDs' Fees (Residents Outside Africa)	For	For
Sibanye Stillwater Limited	5/28/2024	S.3	Approve NEDs' Fees (Ad Hoc Committee and Board Meetings)	For	For
Sibanye Stillwater Limited	5/28/2024	S.4	Approve NEDs' Fees (Travel Fee)	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Sibanye Stillwater Limited	5/28/2024	5.5	Approve Financial Assistance (Section 44 and 45)	For	For
Sibanye Stillwater Limited	5/28/2024	5.6	Authority to Repurchase Shares	For	For
Sibanye Stillwater Limited	5/28/2024	0.1	Specific Authority to Issue Shares (Convertible Bonds)	For	For
Sichuan Chuantou Energy Co Ltd	5/17/2024	1.	2023 Directors' Report	For	For
Sichuan Chuantou Energy Co Ltd	5/17/2024	2.	2023 Supervisors' Report	For	For
Sichuan Chuantou Energy Co Ltd	5/17/2024	3.	2023 Accounts and Reports	For	For
Sichuan Chuantou Energy Co Ltd	5/17/2024	4.	2024 Financial Budget	For	For
Sichuan Chuantou Energy Co Ltd	5/17/2024	5.	2023 Allocation of Profits/Dividends	For	For
Sichuan Chuantou Energy Co Ltd	5/17/2024	6.	2023 ANNUAL REPORT AND ITS SUMMARY	For	For
Sichuan Chuantou Energy Co Ltd	5/17/2024	7.	2024 Financing Work Report of the Company Headquarters	For	Abstain
Sichuan Chuantou Energy Co Ltd	5/17/2024	8.	Appointment of Auditor	For	For
Sichuan Chuantou Energy Co Ltd	5/17/2024	9.	Amendments to Articles	For	For
Sichuan Chuantou Energy Co Ltd	5/17/2024	10.	Abolishment of the System for Independent Directors and Formulation of the	For	For
Sichuan Chuantou Energy Co Ltd	5/17/2024	11.	Amendments to Management System for Connected Transaction	For	For
Sichuan Chuantou Energy Co Ltd	5/17/2024	12.	Elect TANG Zhongcheng	For	For
Sichuan Chuantou Energy Co Ltd	5/17/2024	13.	Elect HUANG Jin	For	Against
Sichuan Chuantou Energy Co Ltd	5/17/2024	14.	Shareholder Proposal: Elect ZENG Zhiwei	For	Against
Siemens AG	2/08/2024	2	Allocation of Dividends	For	For
Siemens AG	2/08/2024	3.1	Ratify Roland Busch	For	For
Siemens AG	2/08/2024	3.2	Ratify Cedrik Neike	For	For
Siemens AG	2/08/2024	3.3	Ratify Matthias Rebellius	For	For
Siemens AG	2/08/2024	3.4	Ratify Ralf P. Thomas	For	For
Siemens AG	2/08/2024	3.5	Ratify Judith Wiese	For	For
Siemens AG	2/08/2024	4.1	Ratify Jim Hagemann Snabe	For	For
Siemens AG	2/08/2024	4.2	Ratify Birgit Steinborn	For	For
Siemens AG	2/08/2024	4.3	Ratify Werner Brandt	For	For
Siemens AG	2/08/2024	4.4	Ratify Tobias Bäuml	For	For
Siemens AG	2/08/2024	4.5	Ratify Michael Diekmann	For	For
Siemens AG	2/08/2024	4.6	Ratify Regina E. Dugan	For	For
Siemens AG	2/08/2024	4.7	Ratify Andrea Fehrmann	For	For
Siemens AG	2/08/2024	4.8	Ratify Bettina Haller	For	For
Siemens AG	2/08/2024	4.9	Ratify Oliver Hartmann	For	For
Siemens AG	2/08/2024	4.10	Ratify Keryn Lee James	For	For
Siemens AG	2/08/2024	4.11	Ratify Harald Kern	For	For
Siemens AG	2/08/2024	4.12	Ratify Jürgen Kerner	For	For
Siemens AG	2/08/2024	4.13	Ratify Martina Merz	For	For
Siemens AG	2/08/2024	4.14	Ratify Christian Pfeiffer	For	For
Siemens AG	2/08/2024	4.15	Ratify Benoît Potier	For	For
Siemens AG	2/08/2024	4.16	Ratify Hagen Reimer	For	For
Siemens AG	2/08/2024	4.17	Ratify Norbert Reithofer	For	For
Siemens AG	2/08/2024	4.18	Ratify Kasper Rørsted	For	For
Siemens AG	2/08/2024	4.19	Ratify Baroness Nemat Shafik	For	For
Siemens AG	2/08/2024	4.20	Ratify Nathalie von Siemens	For	For
Siemens AG	2/08/2024	4.21	Ratify Michael Sigmund	For	For
Siemens AG	2/08/2024	4.22	Ratify Dorothea Simon	For	For
Siemens AG	2/08/2024	4.23	Ratify Grazia Vittadini	For	For
Siemens AG	2/08/2024	4.24	Ratify Matthias Zachert	For	For
Siemens AG	2/08/2024	4.25	Ratify Gunnar Zukunft	For	For
Siemens AG	2/08/2024	5	Appointment of Auditor	For	For
Siemens AG	2/08/2024	6	Management Board Remuneration Policy	For	For
Siemens AG	2/08/2024	7	Remuneration Report	For	For
Siemens AG	2/08/2024	8	Increase in Authorised Capital	For	For
Siemens AG	2/08/2024	9	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For	For
Siemens Energy AG	2/26/2024	2	Allocation of Losses	For	For
Siemens Energy AG	2/26/2024	3.1	Ratify Christian Bruch	For	For
Siemens Energy AG	2/26/2024	3.2	Ratify Maria Ferraro	For	For
Siemens Energy AG	2/26/2024	3.3	Ratify Karim Amin	For	For
Siemens Energy AG	2/26/2024	3.4	Ratify Tim Holt	For	For
Siemens Energy AG	2/26/2024	3.5	Ratify Anne- Laure Parrical de Chamard	For	For
Siemens Energy AG	2/26/2024	3.6	Ratify Vinod Philip	For	For
Siemens Energy AG	2/26/2024	4.1	Ratify Joe Käser	For	For
Siemens Energy AG	2/26/2024	4.2	Ratify Robert Kensbock	For	For
Siemens Energy AG	2/26/2024	4.3	Ratify Hubert Lienhard	For	For
Siemens Energy AG	2/26/2024	4.4	Ratify Günther Augustat	For	For
Siemens Energy AG	2/26/2024	4.5	Ratify Manfred Bäreis	For	For
Siemens Energy AG	2/26/2024	4.6	Ratify Manuel Blömers	For	For
Siemens Energy AG	2/26/2024	4.7	Ratify Christine Bortenlänger	For	For
Siemens Energy AG	2/26/2024	4.8	Ratify Andrea Fehrmann	For	For
Siemens Energy AG	2/26/2024	4.9	Ratify Andreas Feldmüller	For	For
Siemens Energy AG	2/26/2024	4.10	Ratify Nadine Florian	For	For
Siemens Energy AG	2/26/2024	4.11	Ratify Sigmar Gabriel	For	For
Siemens Energy AG	2/26/2024	4.12	Ratify Horst Hakelberg	For	For
Siemens Energy AG	2/26/2024	4.13	Ratify Jürgen Kerner	For	For
Siemens Energy AG	2/26/2024	4.14	Ratify Hildegard Müller	For	For
Siemens Energy AG	2/26/2024	4.15	Ratify Laurence Mulliez	For	For
Siemens Energy AG	2/26/2024	4.16	Ratify Thomas Pfann	For	For
Siemens Energy AG	2/26/2024	4.17	Ratify Matthias Rebellius	For	For
Siemens Energy AG	2/26/2024	4.18	Ratify Ralf Thomas	For	For
Siemens Energy AG	2/26/2024	4.19	Ratify Geisha Williams	For	For
Siemens Energy AG	2/26/2024	4.20	Ratify Randy Zwirn	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Siemens Energy AG	2/26/2024	5	Appointment of Auditor	For	For
Siemens Energy AG	2/26/2024	6	Remuneration Report	For	For
Siemens Energy AG	2/26/2024	7.1	Elect Veronika Grimm	For	For
Siemens Energy AG	2/26/2024	7.2	Elect Simone Menne	For	For
Siemens Energy AG	2/26/2024	8	Supervisory Board Remuneration Policy	For	For
Siemens Energy AG	2/26/2024	9	Increase in Authorised Capital	For	For
Siemens Energy AG	2/26/2024	10	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For	For
Siemens Energy AG	2/26/2024	11	Authority to Repurchase and Reissue Shares	For	For
Siemens Healthineers AG	4/18/2024	2	Allocation of Dividends	For	For
Siemens Healthineers AG	4/18/2024	3.1	Ratify Bernhard Montag	For	For
Siemens Healthineers AG	4/18/2024	3.2	Ratify Jochen Schmitz	For	For
Siemens Healthineers AG	4/18/2024	3.3	Ratify Darleen Caron	For	For
Siemens Healthineers AG	4/18/2024	3.4	Ratify Elisabeth Staudinger-Leibrecht	For	For
Siemens Healthineers AG	4/18/2024	4.1	Ratify Ralf P. Thomas	For	For
Siemens Healthineers AG	4/18/2024	4.2	Ratify Karl-Heinz Streibich	For	For
Siemens Healthineers AG	4/18/2024	4.3	Ratify Veronika Bienert	For	For
Siemens Healthineers AG	4/18/2024	4.4	Ratify Roland Busch	For	For
Siemens Healthineers AG	4/18/2024	4.5	Ratify Norbert Gaus	For	For
Siemens Healthineers AG	4/18/2024	4.6	Ratify Marion Helmes	For	For
Siemens Healthineers AG	4/18/2024	4.7	Ratify Andreas C. Hoffman	For	For
Siemens Healthineers AG	4/18/2024	4.8	Ratify Peter Körte	For	For
Siemens Healthineers AG	4/18/2024	4.9	Ratify Sarena Lin	For	For
Siemens Healthineers AG	4/18/2024	4.10	Ratify Philipp Rösler	For	For
Siemens Healthineers AG	4/18/2024	4.11	Ratify Peer M. Schatz	For	For
Siemens Healthineers AG	4/18/2024	4.12	Ratify Gregory Sorensen	For	For
Siemens Healthineers AG	4/18/2024	4.13	Ratify Nathalie von Siemens	For	For
Siemens Healthineers AG	4/18/2024	4.14	Ratify Dow R. Wilson	For	For
Siemens Healthineers AG	4/18/2024	5	Appointment of Auditor	For	For
Siemens Healthineers AG	4/18/2024	6	Remuneration Report	For	For
Siemens Healthineers AG	4/18/2024	7	Amendment to Corporate Purpose	For	For
Siemens Healthineers AG	4/18/2024	8	Amendments to Articles (Supervisory Board)	For	For
Siemens Healthineers AG	4/18/2024	9.1	Elect Ralf P. Thomas as Supervisory Board Chair	For	Against
Siemens Healthineers AG	4/18/2024	9.2	Elect Karl-Heinz Streibich	For	For
Siemens Healthineers AG	4/18/2024	9.3	Elect Roland Busch	For	For
Siemens Healthineers AG	4/18/2024	9.4	Elect Marion Helmes	For	For
Siemens Healthineers AG	4/18/2024	9.5	Elect Sarena S. Lin	For	For
Siemens Healthineers AG	4/18/2024	9.6	Elect Peer M. Schatz	For	For
Siemens Healthineers AG	4/18/2024	9.7	Elect Nathalie von Siemens	For	For
Siemens Healthineers AG	4/18/2024	9.8	Elect Dow R. Wilson	For	For
Siemens Healthineers AG	4/18/2024	9.9	Elect Veronika Bienert	For	For
Siemens Healthineers AG	4/18/2024	9.10	Elect Peter Körte	For	For
Siemens Ltd.	2/13/2024	1	Accounts and Reports	For	For
Siemens Ltd.	2/13/2024	2	Allocation of Profits/Dividends	For	For
Siemens Ltd.	2/13/2024	3	Retirement of Daniel Spindler	For	For
Siemens Ltd.	2/13/2024	4	Appointment of Auditor and Authority to Set Fees	For	For
Siemens Ltd.	2/13/2024	5	Elect Wolfgang Wrumnig	For	For
Siemens Ltd.	2/13/2024	6	Appointment of Wolfgang Wrumnig (Executive Director and CFO); Approval of	For	Against
Siemens Ltd.	2/13/2024	7	Approve Payment of Fees to Cost Auditors	For	For
SIG Group AG	4/23/2024	1	Accounts and Reports	For	For
SIG Group AG	4/23/2024	2	Report on Non-Financial Matters	For	For
SIG Group AG	4/23/2024	3	Ratification of Board and Management Acts	For	For
SIG Group AG	4/23/2024	4	Allocation of Profits	For	For
SIG Group AG	4/23/2024	5	Dividend from Reserves	For	For
SIG Group AG	4/23/2024	6.1	Compensation Report	For	For
SIG Group AG	4/23/2024	6.2	Board Compensation	For	For
SIG Group AG	4/23/2024	6.3	Executive Compensation (Total)	For	For
SIG Group AG	4/23/2024	7.1.1	Elect Andreas Umbach	For	For
SIG Group AG	4/23/2024	7.1.2	Elect Werner J. Bauer	For	For
SIG Group AG	4/23/2024	7.1.3	Elect Wah-Hui Chu	For	For
SIG Group AG	4/23/2024	7.1.4	Elect Mariel Hoch	For	For
SIG Group AG	4/23/2024	7.1.5	Elect Florence Jeantet	For	For
SIG Group AG	4/23/2024	7.1.6	Elect Laurens Last	For	For
SIG Group AG	4/23/2024	7.1.7	Elect Abdallah Al Obeikan	For	For
SIG Group AG	4/23/2024	7.1.8	Elect Martine Snels	For	For
SIG Group AG	4/23/2024	7.1.9	Elect Matthias Währen	For	For
SIG Group AG	4/23/2024	7.2	Elect Thomas Dittrich	For	For
SIG Group AG	4/23/2024	7.3	Appoint Andreas Umbach as Board Chair	For	For
SIG Group AG	4/23/2024	7.4.1	Elect Wah-Hui Chu as Compensation Committee Member	For	For
SIG Group AG	4/23/2024	7.4.2	Elect Matthias Währen as Compensation Committee Member	For	For
SIG Group AG	4/23/2024	7.4.3	Elect Werner J. Bauer as Compensation Committee Member	For	For
SIG Group AG	4/23/2024	8	Appointment of Independent Proxy	For	For
SIG Group AG	4/23/2024	9	Appointment of Auditor	For	For
SIG Group AG	4/23/2024	10	Transaction of Other Business	Blank	Against
Sika AG	3/26/2024	1	Accounts and Reports	For	Unvoted
Sika AG	3/26/2024	2	Allocation of Dividends	For	Unvoted
Sika AG	3/26/2024	3	Ratification of Board Acts	For	Unvoted
Sika AG	3/26/2024	4.1.1	Elect Victor Balli	For	Unvoted
Sika AG	3/26/2024	4.1.2	Elect Lucrèce J.I. Foufopoulos-De Ridder	For	Unvoted
Sika AG	3/26/2024	4.1.3	Elect Justin M. Howell	For	Unvoted
Sika AG	3/26/2024	4.1.4	Elect Gordana Landen	For	Unvoted

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Sika AG	3/26/2024	4.1.5	Elect Monika Ribar	For	Unvoted
Sika AG	3/26/2024	4.1.6	Elect Paul Schuler	For	Unvoted
Sika AG	3/26/2024	4.1.7	Elect Thierry Vanlancker	For	Unvoted
Sika AG	3/26/2024	4.2	Elect Thomas Aebischer	For	Unvoted
Sika AG	3/26/2024	4.3	Appoint Thierry Vanlancker as Board Chair	For	Unvoted
Sika AG	3/26/2024	4.4.1	Elect Justin M. Howell as Nominating and Compensation Committee Member	For	Unvoted
Sika AG	3/26/2024	4.4.2	Elect Gordana Landen as Nominating and Compensation Committee Member	For	Unvoted
Sika AG	3/26/2024	4.4.3	Elect Paul Schuler as Nominating and Compensation Committee Member	For	Unvoted
Sika AG	3/26/2024	4.5	Appointment of Auditor	For	Unvoted
Sika AG	3/26/2024	4.6	Appointment of Independent Proxy	For	Unvoted
Sika AG	3/26/2024	5	Report on Non-Financial Matters	For	Unvoted
Sika AG	3/26/2024	6.1	Compensation Report	For	Unvoted
Sika AG	3/26/2024	6.2	Board Compensation	For	Unvoted
Sika AG	3/26/2024	6.3	Executive Compensation (Total)	For	Unvoted
Sika AG	3/26/2024	7	Transaction of Other Business	Blank	Unvoted
Silergy Corp	5/30/2024	1	2023 Accounts and Reports	For	For
Silergy Corp	5/30/2024	2	2023 Profit Distribution Plan	For	For
Silergy Corp	5/30/2024	3	Amendments to Procedural Rules: Endorsements and Guarantees	For	For
Silergy Corp	5/30/2024	4	Adoption of Employee Restricted Stock Plan	For	For
Simon Property Group, Inc.	5/08/2024	1A.	Elect Glyn F. Aepfel	For	For
Simon Property Group, Inc.	5/08/2024	1B.	Elect Larry C. Glasscock	For	For
Simon Property Group, Inc.	5/08/2024	1C.	Elect Allan B. Hubbard	For	For
Simon Property Group, Inc.	5/08/2024	1D.	Elect Nina P. Jones	For	For
Simon Property Group, Inc.	5/08/2024	1E.	Elect Reuben S. Leibowitz	For	For
Simon Property Group, Inc.	5/08/2024	1F.	Elect Randall J. Lewis	For	For
Simon Property Group, Inc.	5/08/2024	1G.	Elect Gary M. Rodkin	For	For
Simon Property Group, Inc.	5/08/2024	1H.	Elect Peggy Fang Roe	For	For
Simon Property Group, Inc.	5/08/2024	1I.	Elect Stefan M. Selig	For	For
Simon Property Group, Inc.	5/08/2024	1J.	Elect Daniel C. Smith	For	For
Simon Property Group, Inc.	5/08/2024	1K.	Elect Marta R. Stewart	For	For
Simon Property Group, Inc.	5/08/2024	2.	Advisory Vote on Executive Compensation	For	For
Simon Property Group, Inc.	5/08/2024	3.	Ratification of Auditor	For	Combined
Singapore Technologies Engineering Ltd	4/26/2024	1	Accounts and Reports	For	For
Singapore Technologies Engineering Ltd	4/26/2024	2	Allocation of Profits/Dividends	For	For
Singapore Technologies Engineering Ltd	4/26/2024	3	Elect LIM Chin Hu	For	Against
Singapore Technologies Engineering Ltd	4/26/2024	4	Elect NG Bee Bee	For	For
Singapore Technologies Engineering Ltd	4/26/2024	5	Elect Melvyn ONG Su Kiat	For	Against
Singapore Technologies Engineering Ltd	4/26/2024	6	Elect Aaron BENG Yao Cheng	For	Against
Singapore Technologies Engineering Ltd	4/26/2024	7	Elect NEO Gim Huay	For	Combined
Singapore Technologies Engineering Ltd	4/26/2024	8	Directors' Fees for FY 2024	For	For
Singapore Technologies Engineering Ltd	4/26/2024	9	Appointment of Auditor and Authority to Set Fees	For	For
Singapore Technologies Engineering Ltd	4/26/2024	10	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For
Singapore Technologies Engineering Ltd	4/26/2024	11	Authority to Grant Awards and Issue Shares under Equity Compensation Plan	For	For
Singapore Technologies Engineering Ltd	4/26/2024	12	Related Party Transactions	For	For
Singapore Technologies Engineering Ltd	4/26/2024	13	Authority to Repurchase and Reissue Shares	For	For
Sino Biopharmaceutical Ltd.	6/05/2024	1	Accounts and Reports	For	For
Sino Biopharmaceutical Ltd.	6/05/2024	2	Allocation of Profits/Dividends	For	For
Sino Biopharmaceutical Ltd.	6/05/2024	3	Elect TSE Ping	For	For
Sino Biopharmaceutical Ltd.	6/05/2024	4	Elect LU Zhengfei	For	Against
Sino Biopharmaceutical Ltd.	6/05/2024	5	Elect LI Dakui	For	Against
Sino Biopharmaceutical Ltd.	6/05/2024	6	Directors' Fees	For	For
Sino Biopharmaceutical Ltd.	6/05/2024	7	Appointment of Auditor and Authority to Set Fees	For	For
Sino Biopharmaceutical Ltd.	6/05/2024	8A	Authority to Issue Shares w/o Preemptive Rights	For	Against
Sino Biopharmaceutical Ltd.	6/05/2024	8B	Authority to Repurchase Shares	For	For
Sino Biopharmaceutical Ltd.	6/05/2024	8C	Authority to Issue Repurchased Shares	For	Against
Sinopac Financial Holdings Co. Ltd.	6/07/2024	1	2023 Business Report and Financial Statements	For	For
Sinopac Financial Holdings Co. Ltd.	6/07/2024	2	2023 Profits Distribution Plan	For	For
Sinopac Financial Holdings Co. Ltd.	6/07/2024	3	Appropriation of Undistributed Earnings as Capital Through Issuance of New Shares	For	For
Sinopharm Group Co Ltd	6/13/2024	1	Directors' Report	For	For
Sinopharm Group Co Ltd	6/13/2024	2	Supervisors' Report	For	For
Sinopharm Group Co Ltd	6/13/2024	3	Accounts and Reports	For	For
Sinopharm Group Co Ltd	6/13/2024	4	Allocation of Profits/Dividends	For	For
Sinopharm Group Co Ltd	6/13/2024	5	Directors' Fees	For	Against
Sinopharm Group Co Ltd	6/13/2024	6	Supervisors' Fees	For	For
Sinopharm Group Co Ltd	6/13/2024	7	Appointment of Auditor and Authority to Set Fees	For	For
Sinopharm Group Co Ltd	6/13/2024	8	Authority to Give Guarantees	For	Against
Sinopharm Group Co Ltd	6/13/2024	9	Authority to Issue Domestic Shares and/or H Shares w/o Preemptive Rights	For	Against
Sinopharm Group Co Ltd	6/13/2024	10	Authority to Repurchase H Shares	For	For
Sinopharm Group Co Ltd	6/13/2024	11	Authority to Issue Non-Financial Corporate Debt Financing Instruments	For	For
Sinopharm Group Co Ltd	6/13/2024	1	Authority to Repurchase H Shares	For	For
Sinoseal Holding Co Ltd	5/17/2024	1.	2023 Directors' Report	For	For
Sinoseal Holding Co Ltd	5/17/2024	2.	2023 Supervisors' Report	For	For
Sinoseal Holding Co Ltd	5/17/2024	3.	2023 ANNUAL REPORT AND ITS SUMMARY	For	For
Sinoseal Holding Co Ltd	5/17/2024	4.	2023 Accounts and Reports	For	For
Sinoseal Holding Co Ltd	5/17/2024	5.	2024 FINANCIAL BUDGET REPORT	For	For
Sinoseal Holding Co Ltd	5/17/2024	6.	2023 Allocation of Profits/Dividends	For	For
Sinoseal Holding Co Ltd	5/17/2024	7.	Appointment of Auditor	For	For
Sinoseal Holding Co Ltd	5/17/2024	8.	Cash Management with Idle Funds	For	For
Sinoseal Holding Co Ltd	5/17/2024	9.	8th Board of Directors' Fees	For	For
Sinoseal Holding Co Ltd	5/17/2024	10.	8th Board of Supervisors' Fees	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Sinoseal Holding Co Ltd	5/17/2024	11.	Amendments to Articles (Bundled)	For	For
Sinoseal Holding Co Ltd	5/17/2024	12.	Amendments to Procedural Rules: Board Meetings	For	For
Sinoseal Holding Co Ltd	5/17/2024	13.	Amendments to Management System for Related Party Capital Flows	For	For
Sinoseal Holding Co Ltd	5/17/2024	14.	Amendments to Management System for External Investment	For	For
Sinoseal Holding Co Ltd	5/17/2024	15.1.	Elect PENG Wei	For	Against
Sinoseal Holding Co Ltd	5/17/2024	15.2.	Elect DING Yunqiu	For	Against
Sinoseal Holding Co Ltd	5/17/2024	15.3.	Elect LIU Xueyin	For	Against
Sinoseal Holding Co Ltd	5/17/2024	15.4.	Elect CHEN Hong	For	Against
Sinoseal Holding Co Ltd	5/17/2024	15.5.	Elect FENG Mingzhong	For	Against
Sinoseal Holding Co Ltd	5/17/2024	15.6.	Elect YIN Xiao	For	Against
Sinoseal Holding Co Ltd	5/17/2024	16.1.	Elect FANG Bingxi	For	For
Sinoseal Holding Co Ltd	5/17/2024	16.2.	Elect YING Qianwei	For	For
Sinoseal Holding Co Ltd	5/17/2024	16.3.	Elect WANG Weimin	For	For
Sinoseal Holding Co Ltd	5/17/2024	17.1.	Elect HUO Haoting	For	Against
Sinoseal Holding Co Ltd	5/17/2024	17.2.	Elect ZHANG Chening	For	For
Sinotruk(Hong Kong)Ltd	6/28/2024	1	Accounts and Reports	For	For
Sinotruk(Hong Kong)Ltd	6/28/2024	2	Allocation of Profits/Dividends	For	For
Sinotruk(Hong Kong)Ltd	6/28/2024	3A	Elect LIU Zhengtao	For	For
Sinotruk(Hong Kong)Ltd	6/28/2024	3B	Elect LI Xia	For	For
Sinotruk(Hong Kong)Ltd	6/28/2024	3C	Elect CHENG Guangxu	For	For
Sinotruk(Hong Kong)Ltd	6/28/2024	3D	Elect WANG Dengfeng	For	For
Sinotruk(Hong Kong)Ltd	6/28/2024	3E	Elect ZHAO Hang	For	For
Sinotruk(Hong Kong)Ltd	6/28/2024	3F	Elect LYU Shousheng	For	For
Sinotruk(Hong Kong)Ltd	6/28/2024	3G	Elect ZHANG Zhong	For	For
Sinotruk(Hong Kong)Ltd	6/28/2024	3H	Elect LIU Xiaolun	For	For
Sinotruk(Hong Kong)Ltd	6/28/2024	3I	Directors' Fees	For	For
Sinotruk(Hong Kong)Ltd	6/28/2024	4	Appointment of Auditor and Authority to Set Fees	For	For
Sinotruk(Hong Kong)Ltd	6/28/2024	5	Supplemental Agreement to 2026 CNHTC Sale of Goods Agreement and Revis	For	For
Sinotruk(Hong Kong)Ltd	6/28/2024	6	Supplemental Agreement to 2026 CNHTC Purchase of Goods Agreement and	For	For
SK Biopharmaceuticals Co. Ltd.	3/26/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
SK Biopharmaceuticals Co. Ltd.	3/26/2024	2.1	Elect JEONG Ji Young	For	For
SK Biopharmaceuticals Co. Ltd.	3/26/2024	2.2	Elect SEO Ji Hee	For	Against
SK Biopharmaceuticals Co. Ltd.	3/26/2024	3	Election of Audit Committee Member: SEO Ji Hee	For	Against
SK Biopharmaceuticals Co. Ltd.	3/26/2024	4	Amendments to Executive Officer Retirement Allowance Policy	For	For
SK Biopharmaceuticals Co. Ltd.	3/26/2024	5	Directors' Fees	For	For
SK bioscience Co. Ltd.	3/25/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
SK bioscience Co. Ltd.	3/25/2024	2	Amendments to Articles	For	For
SK bioscience Co. Ltd.	3/25/2024	3.1	Elect AHN Jae Yong	For	For
SK bioscience Co. Ltd.	3/25/2024	3.2	Elect KIM Hun	For	For
SK bioscience Co. Ltd.	3/25/2024	3.3	Elect PARK Sun Hyun	For	For
SK bioscience Co. Ltd.	3/25/2024	4	Election of Independent Director to Be Appointed as Audit Committee Memb	For	Against
SK bioscience Co. Ltd.	3/25/2024	5	Amendments to Executive Officer Retirement Allowance Policy	For	For
SK bioscience Co. Ltd.	3/25/2024	6	Directors' Fees	For	Against
SK Hynix Inc	3/27/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
SK Hynix Inc	3/27/2024	2	Amendments to Articles	For	For
SK Hynix Inc	3/27/2024	3	Election of Inside Director: AHN Hyun	For	Combined
SK Hynix Inc	3/27/2024	4	Election of Independent Director: SOHN Hyun Chul	For	For
SK Hynix Inc	3/27/2024	5	Election of Non-executive Director: JANG Yong Ho	For	Against
SK Hynix Inc	3/27/2024	6	Election of Independent Director to Be Appointed as Audit Committee Memb	For	For
SK Hynix Inc	3/27/2024	7	Directors' Fees	For	Against
SK Hynix Inc	3/27/2024	8	Amendments to Executive Officer Retirement Allowance Policy	For	For
SK le Technology Co. Ltd.	3/26/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
SK le Technology Co. Ltd.	3/26/2024	2	Elect RYU Jin Sook	For	Against
SK le Technology Co. Ltd.	3/26/2024	3	Amendments to Executive Officer Retirement Allowance Policy	For	For
SK le Technology Co. Ltd.	3/26/2024	4	Directors' Fees	For	For
SK Inc	3/27/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
SK Inc	3/27/2024	2.1	Elect JANG Yong Ho	For	Against
SK Inc	3/27/2024	2.2	Elect KIM Seon Hee	For	Against
SK Inc	3/27/2024	3	Election of Independent Director to Be Appointed as Audit Committee Memb	For	For
SK Inc	3/27/2024	4	Directors' Fees	For	Against
SK Inc	3/27/2024	5	Amendments to Executive Officer Retirement Allowance Policy	For	For
SK Innovation	3/28/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
SK Innovation	3/28/2024	2	Amendments to Articles	For	For
SK Innovation	3/28/2024	3.1	Elect PARK Sang Gyu	For	For
SK Innovation	3/28/2024	3.2	Elect KANG Dong Su	For	For
SK Innovation	3/28/2024	3.3	Elect JANG Yong Ho	For	For
SK Innovation	3/28/2024	3.4	Elect LEE Ji Eun	For	For
SK Innovation	3/28/2024	4	Election of Independent Director to Be Appointed as Audit Committee Memb	For	For
SK Innovation	3/28/2024	5	Election of Audit Committee Member: LEE Ji Eun	For	For
SK Innovation	3/28/2024	6	Amendments to Executive Officer Retirement Allowance Policy	For	For
SK Innovation	3/28/2024	7	Directors' Fees	For	For
SK Square	3/28/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
SK Square	3/28/2024	2	Amendments to Articles	For	For
SK Square	3/28/2024	3.1	Elect KANG Ho In	For	Against
SK Square	3/28/2024	3.2	Elect PARK Seung Gu	For	For
SK Square	3/28/2024	3.3	Elect KIM Moo Hwan	For	For
SK Square	3/28/2024	4	Election of Independent Director to Be Appointed as Audit Committee Memb	For	For
SK Square	3/28/2024	5.1	Election of Audit Committee Member: KANG Ho In	For	Against
SK Square	3/28/2024	5.2	Election of Audit Committee Member: PARK Seung Gu	For	For
SK Square	3/28/2024	6	Directors' Fees	For	Against

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
SK Square	3/28/2024	7	Amendments to Executive Officer Retirement Allowance Policy	For	For
SK Telecom Co Ltd	3/26/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
SK Telecom Co Ltd	3/26/2024	2	Amendments to Articles	For	For
SK Telecom Co Ltd	3/26/2024	3.1	Elect RYU Young Sang	For	For
SK Telecom Co Ltd	3/26/2024	3.2	Elect KIM Yang Seob	For	For
SK Telecom Co Ltd	3/26/2024	3.3	Elect LEE Sung Hyung	For	For
SK Telecom Co Ltd	3/26/2024	3.4	Elect NOH Mi Kyung	For	For
SK Telecom Co Ltd	3/26/2024	4	Election of Audit Committee Member: NOH Mi Kyung	For	For
SK Telecom Co Ltd	3/26/2024	5	Directors' Fees	For	For
SK Telecom Co Ltd	3/26/2024	6	Amendments to Executive Remuneration Policy	For	For
Skandinaviska Enskilda Banken	3/19/2024	2	Election of Presiding Chair	For	For
Skandinaviska Enskilda Banken	3/19/2024	4	Agenda	For	For
Skandinaviska Enskilda Banken	3/19/2024	5.1	Election of Minute Taker (Anna Magnusson)	For	For
Skandinaviska Enskilda Banken	3/19/2024	5.2	Election of Minute Taker (Carina Sverin)	For	For
Skandinaviska Enskilda Banken	3/19/2024	6	Compliance with Rules of Convocation	For	For
Skandinaviska Enskilda Banken	3/19/2024	9	Accounts and Reports	For	For
Skandinaviska Enskilda Banken	3/19/2024	10	Allocation of Profits/Dividends	For	For
Skandinaviska Enskilda Banken	3/19/2024	11.1	Ratify Jacob Aarup-Andersen	For	For
Skandinaviska Enskilda Banken	3/19/2024	11.2	Ratify Signhild Arnegård Hansen	For	For
Skandinaviska Enskilda Banken	3/19/2024	11.3	Ratify Anne-Catherine Berner	For	For
Skandinaviska Enskilda Banken	3/19/2024	11.4	Ratify Annika Dahlberg	For	For
Skandinaviska Enskilda Banken	3/19/2024	11.5	Ratify John Flint	For	For
Skandinaviska Enskilda Banken	3/19/2024	11.6	Ratify Winnie Fok	For	For
Skandinaviska Enskilda Banken	3/19/2024	11.7	Ratify Anna-Karin Glimström	For	For
Skandinaviska Enskilda Banken	3/19/2024	11.8	Ratify Svein Tore Holsether	For	For
Skandinaviska Enskilda Banken	3/19/2024	11.9	Ratify Charlotta Lindholm	For	For
Skandinaviska Enskilda Banken	3/19/2024	11.10	Ratify Sven Nyman	For	For
Skandinaviska Enskilda Banken	3/19/2024	11.11	Ratify Marika Ottander	For	For
Skandinaviska Enskilda Banken	3/19/2024	11.12	Ratify Lars Ottersgård	For	For
Skandinaviska Enskilda Banken	3/19/2024	11.13	Ratify Jesper Ovesen	For	For
Skandinaviska Enskilda Banken	3/19/2024	11.14	Ratify Helena Saxon	For	For
Skandinaviska Enskilda Banken	3/19/2024	11.15	Ratify Johan Torgeby	For	For
Skandinaviska Enskilda Banken	3/19/2024	11.16	Ratify Marcus Wallenberg	For	For
Skandinaviska Enskilda Banken	3/19/2024	11.17	Ratify Johan Torgeby (CEO)	For	For
Skandinaviska Enskilda Banken	3/19/2024	12.1	Board Size	For	For
Skandinaviska Enskilda Banken	3/19/2024	12.2	Number of Auditors	For	For
Skandinaviska Enskilda Banken	3/19/2024	13.1	Directors' Fees	For	For
Skandinaviska Enskilda Banken	3/19/2024	13.2	Authority to Set Auditor's Fees	For	For
Skandinaviska Enskilda Banken	3/19/2024	14A.1	Elect Jacob Aarup-Andersen	For	For
Skandinaviska Enskilda Banken	3/19/2024	14A.2	Elect Signhild Arnegård Hansen	For	Combined
Skandinaviska Enskilda Banken	3/19/2024	14A.3	Elect Anne Catherine Berner	For	For
Skandinaviska Enskilda Banken	3/19/2024	14A.4	Elect John Flint	For	For
Skandinaviska Enskilda Banken	3/19/2024	14A.5	Elect Winnie Kin Wah Fok	For	For
Skandinaviska Enskilda Banken	3/19/2024	14A.6	Elect Svein-Tore Holsether	For	For
Skandinaviska Enskilda Banken	3/19/2024	14A.7	Elect Sven Nyman	For	Combined
Skandinaviska Enskilda Banken	3/19/2024	14A.8	Elect Lars Ottersgård	For	For
Skandinaviska Enskilda Banken	3/19/2024	14A.9	Elect Helena Saxon	For	Combined
Skandinaviska Enskilda Banken	3/19/2024	14A10	Elect Johan Torgeby	For	Combined
Skandinaviska Enskilda Banken	3/19/2024	14A11	Elect Marcus Wallenberg	For	Against
Skandinaviska Enskilda Banken	3/19/2024	14B	Elect Marcus Wallenberg as Chair	For	Against
Skandinaviska Enskilda Banken	3/19/2024	15	Appointment of Auditor	For	For
Skandinaviska Enskilda Banken	3/19/2024	16A	Remuneration Report	For	Against
Skandinaviska Enskilda Banken	3/19/2024	16B	Remuneration Policy	For	Against
Skandinaviska Enskilda Banken	3/19/2024	17A	SEB All Employee Programme 2024	For	For
Skandinaviska Enskilda Banken	3/19/2024	17B	SEB Share Deferral Programme 2024	For	Against
Skandinaviska Enskilda Banken	3/19/2024	17C	SEB Restricted Share Programme 2024	For	For
Skandinaviska Enskilda Banken	3/19/2024	18A	Authority to Trade in Company Stocks	For	For
Skandinaviska Enskilda Banken	3/19/2024	18B	Authority to Repurchase and Issue Shares Pursuant to Long-term Equity Prog	For	For
Skandinaviska Enskilda Banken	3/19/2024	18C	Transfer of Shares Pursuant to Long-term Equity Programmes	For	For
Skandinaviska Enskilda Banken	3/19/2024	19	Authority to Issue Shares and Convertible Debt w or w/o Preemptive Rights	For	For
Skandinaviska Enskilda Banken	3/19/2024	20A	Cancellation of Shares/Authorities to Issue Shares	For	For
Skandinaviska Enskilda Banken	3/19/2024	20B	Bonus Share Issuance	For	For
Skandinaviska Enskilda Banken	3/19/2024	21	Appointment of Special Auditor	For	For
Skandinaviska Enskilda Banken	3/19/2024	22	Shareholder Proposal Regarding Change to Software for Checking Customers	Blank	Against
Skandinaviska Enskilda Banken	3/19/2024	23	Shareholder Proposal Regarding Aligning Business Strategy to the Paris Agree	Against	Combined
Skanska AB	3/27/2024	2	Election of Presiding Chair	For	For
Skanska AB	3/27/2024	3	Voting List	For	For
Skanska AB	3/27/2024	4	Agenda	For	For
Skanska AB	3/27/2024	6	Compliance with the Rules of Convocation	For	For
Skanska AB	3/27/2024	9	Accounts and Reports	For	For
Skanska AB	3/27/2024	10	Allocation of Profits/Dividends	For	For
Skanska AB	3/27/2024	11A	Ratify Hans Biörck	For	For
Skanska AB	3/27/2024	11B	Ratify Pär Boman	For	For
Skanska AB	3/27/2024	11C	Ratify Jan Gurander	For	For
Skanska AB	3/27/2024	11D	Ratify Mats Hederos	For	For
Skanska AB	3/27/2024	11E	Ratify Fredrik Lundberg	For	For
Skanska AB	3/27/2024	11F	Ratify Catherine Marcus	For	For
Skanska AB	3/27/2024	11G	Ratify Ann E. Massey	For	For
Skanska AB	3/27/2024	11H	Ratify Åsa Söderström Winberg	For	For
Skanska AB	3/27/2024	11I	Ratify Ola Fält	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Skanska AB	3/27/2024	11J	Ratify Richard Hörstedt	For	For
Skanska AB	3/27/2024	11K	Ratify Yvonne Stenman	For	For
Skanska AB	3/27/2024	11L	Ratify Goran Pajnic	For	For
Skanska AB	3/27/2024	11M	Ratify Hans Reinholdsson	For	For
Skanska AB	3/27/2024	11N	Ratify Anders Rättgård	For	For
Skanska AB	3/27/2024	11O	Ratify Anders Danielsson	For	For
Skanska AB	3/27/2024	12A	Board Size	For	For
Skanska AB	3/27/2024	12B	Number of Auditors	For	For
Skanska AB	3/27/2024	13A	Directors' Fees	For	For
Skanska AB	3/27/2024	13B	Authority to Set Auditor's Fees	For	For
Skanska AB	3/27/2024	14A	Elect Hans Biörck	For	For
Skanska AB	3/27/2024	14B	Elect Pär Boman	For	Against
Skanska AB	3/27/2024	14C	Elect Jan Gurander	For	For
Skanska AB	3/27/2024	14D	Elect Mats Hederos	For	For
Skanska AB	3/27/2024	14E	Elect Fredrik Lundberg	For	Against
Skanska AB	3/27/2024	14F	Elect Catherine Marcus	For	For
Skanska AB	3/27/2024	14G	Elect Åsa Söderström Winberg	For	For
Skanska AB	3/27/2024	14H	Elect Jayne McGivern	For	For
Skanska AB	3/27/2024	14I	Elect Henrik Sjölund	For	Combined
Skanska AB	3/27/2024	14J	Election of Hans Biörck as Chair	For	Against
Skanska AB	3/27/2024	15	Appointment of Auditor	For	For
Skanska AB	3/27/2024	16	Remuneration Report	For	For
Skanska AB	3/27/2024	17	Authority to Repurchase Shares Pursuant to SEOP 6	For	For
Skanska AB	3/27/2024	18	Authority to Repurchase Shares	For	For
Skanska AB	3/27/2024	19	Amendments to Articles	For	For
SKC	3/26/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
SKC	3/26/2024	2.1	Elect YOO Ji Han	For	For
SKC	3/26/2024	2.2	Elect SHIN Chang Ho	For	For
SKC	3/26/2024	2.3	Elect PARK Si Won	For	For
SKC	3/26/2024	3	Election of Audit Committee Member: PARK Si Won	For	For
SKC	3/26/2024	4	Directors' Fees	For	For
SKC	3/26/2024	5	Amendments to Executive Officer Retirement Allowance Policy	For	For
Skyworks Solutions, Inc.	5/14/2024	1a.	Elect Alan S. Batey	For	For
Skyworks Solutions, Inc.	5/14/2024	1b.	Elect Kevin L. Beebe	For	For
Skyworks Solutions, Inc.	5/14/2024	1c.	Elect Liam K. Griffin	For	For
Skyworks Solutions, Inc.	5/14/2024	1d.	Elect Eric J. Guerin	For	For
Skyworks Solutions, Inc.	5/14/2024	1e.	Elect Christine King	For	For
Skyworks Solutions, Inc.	5/14/2024	1f.	Elect Suzanne E. McBride	For	For
Skyworks Solutions, Inc.	5/14/2024	1g.	Elect David P. McGlade	For	For
Skyworks Solutions, Inc.	5/14/2024	1h.	Elect Robert A. Schriesheim	For	For
Skyworks Solutions, Inc.	5/14/2024	1i.	Elect Maryann Turcke	For	For
Skyworks Solutions, Inc.	5/14/2024	2.	Ratification of Auditor	For	Combined
Skyworks Solutions, Inc.	5/14/2024	3.	Advisory Vote on Executive Compensation	For	For
Skyworks Solutions, Inc.	5/14/2024	4.	Elimination of Supermajority Requirements Relating to Shareholder Approval	For	For
Skyworks Solutions, Inc.	5/14/2024	5.	Elimination of Supermajority Requirements Relating to Shareholder Approval	For	For
Skyworks Solutions, Inc.	5/14/2024	6.	Elimination of Supermajority Requirements Relating to Shareholder Amendm	For	For
Skyworks Solutions, Inc.	5/14/2024	7.	Elimination of Supermajority Requirement Relating to Shareholder Amendm	For	For
Skyworks Solutions, Inc.	5/14/2024	8.	Amendment to the 2015 Long Term Incentive Plan	For	For
Skyworks Solutions, Inc.	5/14/2024	9.	Amendment to the 2002 Employee Stock Purchase Plan	For	For
Skyworks Solutions, Inc.	5/14/2024	10.	Shareholder Proposal Regarding Severance Approval Policy	Against	Against
Skyworks Solutions, Inc.	5/14/2024	11.	Shareholder Proposal Regarding Adoption of Targets to Achieve Net Zero Em	Against	Combined
SM Investments Corp	4/24/2024	1	CALL TO ORDER	For	For
SM Investments Corp	4/24/2024	2	CERTIFICATION OF NOTICE AND QUORUM	For	For
SM Investments Corp	4/24/2024	3	Meeting Minutes	For	For
SM Investments Corp	4/24/2024	4	Accounts and Reports	For	For
SM Investments Corp	4/24/2024	5	Ratification of Board Acts	For	For
SM Investments Corp	4/24/2024	6	Amendments to Articles	For	For
SM Investments Corp	4/24/2024	7	Elect Amando M. Tetangco, Jr.	For	For
SM Investments Corp	4/24/2024	8	Elect Teresita T. Sy	For	Against
SM Investments Corp	4/24/2024	9	Elect Henry T. Sy, Jr.	For	For
SM Investments Corp	4/24/2024	10	Elect Harley T. Sy	For	For
SM Investments Corp	4/24/2024	11	Elect Frederic C. DyBuncio	For	For
SM Investments Corp	4/24/2024	12	Elect Tomasa H. Lipana	For	For
SM Investments Corp	4/24/2024	13	Elect Robert G. Vergara	For	For
SM Investments Corp	4/24/2024	14	Elect Ramon M. Lopez	For	For
SM Investments Corp	4/24/2024	15	Elect Lily K. Gruba	For	For
SM Investments Corp	4/24/2024	16	Appointment of Auditor	For	For
SM Investments Corp	4/24/2024	17	Transaction of Other Business	For	Against
SM Investments Corp	4/24/2024	18	Right to Adjourn Meeting	For	For
SM Prime Holdings Inc.	4/23/2024	1	CALL TO ORDER	For	For
SM Prime Holdings Inc.	4/23/2024	2	CERTIFICATION OF NOTICE AND QUORUM	For	For
SM Prime Holdings Inc.	4/23/2024	3	Meeting Minutes	For	For
SM Prime Holdings Inc.	4/23/2024	4	Accounts and Reports	For	For
SM Prime Holdings Inc.	4/23/2024	5	OPEN FORUM	For	For
SM Prime Holdings Inc.	4/23/2024	6	Ratification of Board Acts	For	For
SM Prime Holdings Inc.	4/23/2024	7	Elect Henry T. Sy, Jr.	For	Combined
SM Prime Holdings Inc.	4/23/2024	8	Elect Hans T. Sy	For	Combined
SM Prime Holdings Inc.	4/23/2024	9	Elect Herbert T. Sy	For	Combined
SM Prime Holdings Inc.	4/23/2024	10	Elect Jeffrey C. LIM	For	Combined
SM Prime Holdings Inc.	4/23/2024	11	Elect Jorge T. Mendiola	For	Combined

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
SM Prime Holdings Inc.	4/23/2024	12	Elect Amando M. Tetangco, Jr.	For	For
SM Prime Holdings Inc.	4/23/2024	13	Elect J. Carlitos G. Cruz	For	Against
SM Prime Holdings Inc.	4/23/2024	14	Elect Darlene Marie B. Berberabe	For	Against
SM Prime Holdings Inc.	4/23/2024	15	Appointment of Auditor and Authority to Set Fees	For	For
SM Prime Holdings Inc.	4/23/2024	16	Amendment to Article 2	For	For
SM Prime Holdings Inc.	4/23/2024	17	Amendment to Article 3	For	For
SM Prime Holdings Inc.	4/23/2024	18	Amendment to Article 4	For	For
SM Prime Holdings Inc.	4/23/2024	19	Transaction of Other Business	For	Against
SM Prime Holdings Inc.	4/23/2024	20	Right to Adjourn Meeting	For	For
SMC Corporation	6/27/2024	1	Allocation of Profits/Dividends	For	For
SMC Corporation	6/27/2024	2	Amendments to Articles	For	For
SMC Corporation	6/27/2024	3.1	Elect Yoshiki Takada	For	For
SMC Corporation	6/27/2024	3.2	Elect Yoshitada Doi	For	For
SMC Corporation	6/27/2024	3.3	Elect Toshio Isoe	For	For
SMC Corporation	6/27/2024	3.4	Elect Masahiro Ota	For	For
SMC Corporation	6/27/2024	3.5	Elect Samuel Neff	For	For
SMC Corporation	6/27/2024	3.6	Elect Koji Ogura	For	For
SMC Corporation	6/27/2024	3.7	Elect Kelley Stacy	For	Against
SMC Corporation	6/27/2024	3.8	Elect Hidemi Hojo	For	For
SMC Corporation	6/27/2024	3.9	Elect Masanobu Kaizu	For	For
SMC Corporation	6/27/2024	3.10	Elect Toshiharu Kagawa	For	For
SMC Corporation	6/27/2024	3.11	Elect Yoshiko Iwata	For	For
SMC Corporation	6/27/2024	3.12	Elect Kyoichi Miyazaki	For	For
Smith & Nephew plc	5/01/2024	01	Accounts and Reports	For	For
Smith & Nephew plc	5/01/2024	02	Remuneration Policy	For	For
Smith & Nephew plc	5/01/2024	03	Remuneration Report	For	For
Smith & Nephew plc	5/01/2024	04	Final Dividend	For	For
Smith & Nephew plc	5/01/2024	05	Elect Jeremy K. Maiden	For	For
Smith & Nephew plc	5/01/2024	06	Elect Simon J. Lowth	For	For
Smith & Nephew plc	5/01/2024	07	Elect John Rogers	For	For
Smith & Nephew plc	5/01/2024	08	Elect Rupert Soames	For	For
Smith & Nephew plc	5/01/2024	09	Elect Jo Hallas	For	For
Smith & Nephew plc	5/01/2024	10	Elect John Ma	For	For
Smith & Nephew plc	5/01/2024	11	Elect Katarzyna Mazur-Hofsaeß	For	For
Smith & Nephew plc	5/01/2024	12	Elect Deepak Nath	For	For
Smith & Nephew plc	5/01/2024	13	Elect Marc Owen	For	For
Smith & Nephew plc	5/01/2024	14	Elect Angie Risley	For	For
Smith & Nephew plc	5/01/2024	15	Elect Bob White	For	For
Smith & Nephew plc	5/01/2024	16	Appointment of Auditor	For	For
Smith & Nephew plc	5/01/2024	17	Authority to Set Auditor's Fees	For	For
Smith & Nephew plc	5/01/2024	18	Authority to Issue Shares w/ Preemptive Rights	For	For
Smith & Nephew plc	5/01/2024	19	Approval of Restricted Share Plan	For	For
Smith & Nephew plc	5/01/2024	20	Authority to Issue Shares w/o Preemptive Rights	For	For
Smith & Nephew plc	5/01/2024	21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
Smith & Nephew plc	5/01/2024	22	Authority to Repurchase Shares	For	For
Smith & Nephew plc	5/01/2024	23	Authority to Set General Meeting Notice Period at 14 Days	For	Combined
Smurfit Kappa Group Plc	6/13/2024	1	Scheme of Arrangement	For	For
Smurfit Kappa Group Plc	6/13/2024	1	Scheme of Arrangement	For	For
Smurfit Kappa Group Plc	6/13/2024	2	Board Authority to Give Effect to the Scheme	For	For
Smurfit Kappa Group Plc	6/13/2024	3	Transfer of the Company's Category of Listing from a Premium Listing to a Standard Listing	For	For
Smurfit Kappa Group Plc	6/13/2024	4	Amendments to Articles	For	For
Smurfit Kappa Group Plc	6/13/2024	5	Reduction in Share Premium Account	For	For
Snam S.p.A.	5/07/2024	0010	Accounts and Reports	For	For
Snam S.p.A.	5/07/2024	0020	Allocation of Dividends	For	For
Snam S.p.A.	5/07/2024	0030	Authority to Repurchase and Reissue Shares	For	For
Snam S.p.A.	5/07/2024	0040	Remuneration Policy	For	For
Snam S.p.A.	5/07/2024	0050	Remuneration Report	For	For
Snap-on, Inc.	4/25/2024	1a.	Elect David C. Adams	For	Against
Snap-on, Inc.	4/25/2024	1b.	Elect Karen L. Daniel	For	For
Snap-on, Inc.	4/25/2024	1c.	Elect Ruth Ann M. Gillis	For	For
Snap-on, Inc.	4/25/2024	1d.	Elect James P. Holden	For	Against
Snap-on, Inc.	4/25/2024	1e.	Elect Nathan J. Jones	For	For
Snap-on, Inc.	4/25/2024	1f.	Elect Henry W. Kneuppel	For	Combined
Snap-on, Inc.	4/25/2024	1g.	Elect W. Dudley Lehman	For	For
Snap-on, Inc.	4/25/2024	1h.	Elect Nicholas T. Pinchuk	For	For
Snap-on, Inc.	4/25/2024	1i.	Elect Gregg M. Sherrill	For	For
Snap-on, Inc.	4/25/2024	1j.	Elect Donald J. Stebbins	For	For
Snap-on, Inc.	4/25/2024	2.	Ratification of Auditor	For	Combined
Snap-on, Inc.	4/25/2024	3.	Advisory Vote on Executive Compensation	For	For
Sociedad Quimica Y Minera de Chile S.A.	3/21/2024	1	Shareholder Proposal Regarding Disclosure of the Status of Negotiations between the Company and a Potential Buyer	Blank	For
Sociedad Quimica Y Minera de Chile S.A.	3/21/2024	2	Shareholder Proposal Regarding Disclosure of the Acts and Contracts under Negotiation	Blank	For
Sociedad Quimica Y Minera de Chile S.A.	3/21/2024	3	Transaction of Other Business	Blank	Against
Sociedad Quimica Y Minera de Chile S.A.	4/25/2024	1	Accounts and Reports	For	For
Sociedad Quimica Y Minera de Chile S.A.	4/25/2024	2	Appointment of Auditor	For	For
Sociedad Quimica Y Minera de Chile S.A.	4/25/2024	3	Appointment of Risk Rating Agency	For	For
Sociedad Quimica Y Minera de Chile S.A.	4/25/2024	4	Appointment of Account Inspectors	For	For
Sociedad Quimica Y Minera de Chile S.A.	4/25/2024	5	Investment Policy	For	For
Sociedad Quimica Y Minera de Chile S.A.	4/25/2024	6	Finance Policy	For	For
Sociedad Quimica Y Minera de Chile S.A.	4/25/2024	7	Allocation of Profits/Dividends	For	For
Sociedad Quimica Y Minera de Chile S.A.	4/25/2024	8.A	Elect Antonio Gil Nievas	Blank	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Sociedad Quimica Y Minera de Chile S.A.	4/25/2024	8.B	Election of Directors	Blank	Do Not Vote
Sociedad Quimica Y Minera de Chile S.A.	4/25/2024	9	Directors and Committees' Fees	For	Abstain
Sociedad Quimica Y Minera de Chile S.A.	4/25/2024	10	Publication of Company Notices	For	For
Sociedad Quimica Y Minera de Chile S.A.	4/25/2024	1.	Accounts and Reports	For	For
Sociedad Quimica Y Minera de Chile S.A.	4/25/2024	2.	Appointment of Auditor	For	For
Sociedad Quimica Y Minera de Chile S.A.	4/25/2024	3.	Appointment of Risk Rating Agency	For	For
Sociedad Quimica Y Minera de Chile S.A.	4/25/2024	4.	Appointment of Account Inspectors	For	For
Sociedad Quimica Y Minera de Chile S.A.	4/25/2024	5.	Investment Policy	For	For
Sociedad Quimica Y Minera de Chile S.A.	4/25/2024	6.	Finance Policy	For	For
Sociedad Quimica Y Minera de Chile S.A.	4/25/2024	7.	Allocation of Profits/Dividends	For	For
Sociedad Quimica Y Minera de Chile S.A.	4/25/2024	8A.	Elect Antonio Gil Nievas	Blank	For
Sociedad Quimica Y Minera de Chile S.A.	4/25/2024	8B.	Election of Directors	Blank	Abstain
Sociedad Quimica Y Minera de Chile S.A.	4/25/2024	9.	Directors and Committees' Fees	For	Abstain
Sociedad Quimica Y Minera de Chile S.A.	4/25/2024	10.	Publication of Company Notices	For	For
Sociedad Quimica Y Minera de Chile S.A.	4/24/2024	1	Shareholder Proposal Regarding Disclosure of the Status of Negotiations betw	For	For
Sociedad Quimica Y Minera de Chile S.A.	4/24/2024	2	Shareholder Proposal Regarding Management's Opinion on the Merits, Oppo	For	For
Sociedad Quimica Y Minera de Chile S.A.	4/24/2024	3	Shareholder Proposal Regarding the Legal Structure of the Partnership	For	For
Societe Generale S.A.	5/22/2024	1	Consolidated Accounts and Reports	For	For
Societe Generale S.A.	5/22/2024	2	Accounts and Reports; Non Tax-Deductible Expenses	For	For
Societe Generale S.A.	5/22/2024	3	Allocation of Profits/Dividends	For	For
Societe Generale S.A.	5/22/2024	4	Special Auditors Report on Regulated Agreements	For	For
Societe Generale S.A.	5/22/2024	5	2024 Remuneration Policy (Chair)	For	For
Societe Generale S.A.	5/22/2024	6	2024 Remuneration Policy (CEO and Deputy CEO)	For	For
Societe Generale S.A.	5/22/2024	7	2024 Remuneration Policy (Board of Directors)	For	For
Societe Generale S.A.	5/22/2024	8	2024 Directors' Fees	For	For
Societe Generale S.A.	5/22/2024	9	2023 Remuneration Report	For	For
Societe Generale S.A.	5/22/2024	10	2023 Remuneration of Lorenzo Bini Smaghi, Chair	For	For
Societe Generale S.A.	5/22/2024	11	2023 Remuneration of Frédéric Oudéa, former CEO	For	For
Societe Generale S.A.	5/22/2024	12	2023 Remuneration of Slawomir Krupa, CEO	For	For
Societe Generale S.A.	5/22/2024	13	2023 Remuneration of Philippe Aymerich, Deputy CEO	For	For
Societe Generale S.A.	5/22/2024	14	2023 Remuneration of Pierre Palmieri, Deputy CEO	For	For
Societe Generale S.A.	5/22/2024	15	2023 Remuneration of Diony Lebot, former Deputy CEO	For	For
Societe Generale S.A.	5/22/2024	16	Remuneration of Identified Staff	For	For
Societe Generale S.A.	5/22/2024	17	Elect Annette Messemer	For	For
Societe Generale S.A.	5/22/2024	18	Appointment of Auditor (KPMG)	For	For
Societe Generale S.A.	5/22/2024	19	Appointment of Auditor (PricewaterhouseCoopers)	For	For
Societe Generale S.A.	5/22/2024	20	Appointment of Auditor for Sustainability Reporting (KPMG)	For	For
Societe Generale S.A.	5/22/2024	21	Appointment of Auditor for Sustainability Reporting (PricewaterhouseCoop	For	For
Societe Generale S.A.	5/22/2024	22	Authority to Repurchase and Reissue Shares	For	For
Societe Generale S.A.	5/22/2024	23	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights and to I	For	For
Societe Generale S.A.	5/22/2024	24	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For
Societe Generale S.A.	5/22/2024	25	Authority to Increase Capital in Consideration for Contributions In Kind	For	For
Societe Generale S.A.	5/22/2024	26	Authority to Grant Super-Subordinated Convertible Bonds (Contingent Capita	For	For
Societe Generale S.A.	5/22/2024	27	Employee Stock Purchase Plan	For	For
Societe Generale S.A.	5/22/2024	28	Authority to Issue Performance Shares (Identified Staff)	For	For
Societe Generale S.A.	5/22/2024	29	Authority to Issue Restricted Shares (Employees excluding Identified Staff)	For	For
Societe Generale S.A.	5/22/2024	30	Authority to Cancel Shares and Reduce Capital	For	For
Societe Generale S.A.	5/22/2024	31	Amendment Regarding the Election of Employee Representative	For	For
Societe Generale S.A.	5/22/2024	32	Amendment Regarding the election of Employee Shareholder Representative	For	For
Societe Generale S.A.	5/22/2024	33	Authorisation of Legal Formalities	For	For
Sodexo	1/30/2024	1	Distribution in Kind of the Share Capital of Pluxee	For	For
Sodexo	1/30/2024	2	Authorisation of Legal Formalities	For	For
Sofina SA	5/08/2024	1.3.	Accounts and Reports; Allocation of Dividends	For	For
Sofina SA	5/08/2024	2.2	Remuneration Report	For	For
Sofina SA	5/08/2024	2.3	Remuneration Policy	For	Against
Sofina SA	5/08/2024	3.1	Ratification of Board Acts	For	For
Sofina SA	5/08/2024	3.2	Ratification of Auditor's Acts	For	For
Sofina SA	5/08/2024	4.1	Elect Nicolas Boël to the Board of Directors	For	For
Sofina SA	5/08/2024	4.2	Elect Laura Cioli to the Board of Directors	For	For
Sofina SA	5/08/2024	4.3	Elect Laurent de Meeüs d'Argenteuil to the Board of Directors	For	For
Sofina SA	5/08/2024	4.4	Elect Charlotte Strömberg to the Board of Directors	For	For
Sofina SA	5/08/2024	4.5	Elect Gwill York to the Board of Directors	For	For
SoftBank Group Corp.	6/21/2024	1	Allocation of Profits/Dividends	For	For
SoftBank Group Corp.	6/21/2024	2.1	Elect Masayoshi Son	For	For
SoftBank Group Corp.	6/21/2024	2.2	Elect Yoshimitsu Goto	For	For
SoftBank Group Corp.	6/21/2024	2.3	Elect Ken Miyachi	For	For
SoftBank Group Corp.	6/21/2024	2.4	Elect Rene Haas	For	For
SoftBank Group Corp.	6/21/2024	2.5	Elect Masami Iijima	For	For
SoftBank Group Corp.	6/21/2024	2.6	Elect Yutaka Matsuo	For	For
SoftBank Group Corp.	6/21/2024	2.7	Elect Keiko Erikawa	For	For
SoftBank Group Corp.	6/21/2024	2.8	Elect Ken Siegel	For	Against
SoftBank Group Corp.	6/21/2024	2.9	Elect David Chao	For	For
S-Oil Corp.	3/28/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
S-Oil Corp.	3/28/2024	2	Amendments to Articles	For	For
S-Oil Corp.	3/28/2024	3.1	Elect Mohammed Yahya Al-Qahtani	For	Against
S-Oil Corp.	3/28/2024	3.2	Elect S. M. Al-Hereagi	For	For
S-Oil Corp.	3/28/2024	3.3	Elect Motaz A. Al-Mashouk	For	Against
S-Oil Corp.	3/28/2024	3.4	Elect LEE Jae Hoon	For	Against
S-Oil Corp.	3/28/2024	3.5	Elect LEE Janice Jungsoon	For	Against
S-Oil Corp.	3/28/2024	3.6	Elect LEE Jeon Hwan	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
S-Oil Corp.	3/28/2024	3.7	Elect LEE Eun Hyung	For	For
S-Oil Corp.	3/28/2024	4	Election of Independent Director to Be Appointed as Audit Committee Member	For	For
S-Oil Corp.	3/28/2024	5.1	Election of Audit Committee Member: LEE Jae Hoon	For	Against
S-Oil Corp.	3/28/2024	5.2	Election of Audit Committee Member: LEE Jeon Hwan	For	For
S-Oil Corp.	3/28/2024	5.3	Election of Audit Committee Member: LEE Eun Hyung	For	For
S-Oil Corp.	3/28/2024	6	Directors' Fees	For	For
Solidcore Resources plc	3/07/2024	1	Disposal of Russian Assets	For	For
Sompo Holdings Inc.	6/24/2024	1	Allocation of Profits/Dividends	For	For
Sompo Holdings Inc.	6/24/2024	2.1	Elect Mikio Okumura	For	For
Sompo Holdings Inc.	6/24/2024	2.2	Elect Masahiro Hamada	For	For
Sompo Holdings Inc.	6/24/2024	2.3	Elect Shinichi Hara	For	For
Sompo Holdings Inc.	6/24/2024	2.4	Elect Scott Trevor Davis	For	For
Sompo Holdings Inc.	6/24/2024	2.5	Elect Isao Endo	For	For
Sompo Holdings Inc.	6/24/2024	2.6	Elect Kazuhiro Higashi	For	For
Sompo Holdings Inc.	6/24/2024	2.7	Elect Misuzu Shibata @ Misuzu Koyama	For	For
Sompo Holdings Inc.	6/24/2024	2.8	Elect Takashi Nawa	For	For
Sompo Holdings Inc.	6/24/2024	2.9	Elect Meyumi Yamada	For	For
Sompo Holdings Inc.	6/24/2024	2.10	Elect Kumi Ito	For	For
Sompo Holdings Inc.	6/24/2024	2.11	Elect Masayuki Waga	For	For
Sompo Holdings Inc.	6/24/2024	2.12	Elect Toru Kajikawa	For	For
Sompo Holdings Inc.	6/24/2024	2.13	Elect Satoshi Kasai	For	For
Sona BLW Precision Forgings Ltd.	3/01/2024	1	Elect Manisha Girotra	For	For
Sona BLW Precision Forgings Ltd.	6/28/2024	1	Accounts and Reports	For	For
Sona BLW Precision Forgings Ltd.	6/28/2024	2	Allocation of Profits/Dividends	For	For
Sona BLW Precision Forgings Ltd.	6/28/2024	3	Elect Vivek Vikram Singh	For	For
Sona BLW Precision Forgings Ltd.	6/28/2024	4	Elect Sunjay Kapur	For	For
Sona BLW Precision Forgings Ltd.	6/28/2024	5	Approve Payment of Fees to Cost Auditors	For	For
Sonova Holding AG	6/11/2024	1.1	Accounts and Reports	For	Combined
Sonova Holding AG	6/11/2024	1.2	Report on Non-Financial Matters	For	Combined
Sonova Holding AG	6/11/2024	1.3	Compensation Report	For	Combined
Sonova Holding AG	6/11/2024	2	Allocation of Dividends	For	Combined
Sonova Holding AG	6/11/2024	3	Ratification of Board and Management Acts	For	Combined
Sonova Holding AG	6/11/2024	4.1.1	Elect Robert F. Spoerry	For	Combined
Sonova Holding AG	6/11/2024	4.1.2	Elect Stacy Enxing Seng	For	Combined
Sonova Holding AG	6/11/2024	4.1.3	Elect Gregory Behar	For	Combined
Sonova Holding AG	6/11/2024	4.1.4	Elect Lynn Dorsey Bleil	For	Combined
Sonova Holding AG	6/11/2024	4.1.5	Elect Lukas Braunschweiler	For	Combined
Sonova Holding AG	6/11/2024	4.1.6	Elect Roland Diggelmann	For	Combined
Sonova Holding AG	6/11/2024	4.1.7	Elect Julie Tay	For	Combined
Sonova Holding AG	6/11/2024	4.1.8	Elect Ronald van der Vis	For	Combined
Sonova Holding AG	6/11/2024	4.1.9	Elect Adrian Widmer	For	Combined
Sonova Holding AG	6/11/2024	4.2	Elect Gilbert Achermann	For	Combined
Sonova Holding AG	6/11/2024	4.3.1	Elect Roland Diggelmann as Nominating and Compensation Committee Member	For	Combined
Sonova Holding AG	6/11/2024	4.3.2	Elect Lukas Braunschweiler as Nominating and Compensation Committee Member	For	Combined
Sonova Holding AG	6/11/2024	4.3.3	Elect Stacy Enxing Seng as Nominating and Compensation Committee Member	For	Combined
Sonova Holding AG	6/11/2024	4.3.4	Elect Julie Tay as Nominating and Compensation Committee Member	For	Combined
Sonova Holding AG	6/11/2024	4.4	Appointment of Auditor	For	Combined
Sonova Holding AG	6/11/2024	4.5	Appointment of Independent Proxy	For	Combined
Sonova Holding AG	6/11/2024	5.1	Board Compensation	For	Combined
Sonova Holding AG	6/11/2024	5.2	Executive Compensation (Total)	For	Combined
Sonova Holding AG	6/11/2024	6	Transaction of Other Business	Blank	Combined
Sony Group Corporation	6/25/2024	1.1	Elect Kenichiro Yoshida	For	For
Sony Group Corporation	6/25/2024	1.2	Elect Hiroki Totoki	For	For
Sony Group Corporation	6/25/2024	1.3	Elect Yoshihiko Hatanaka	For	For
Sony Group Corporation	6/25/2024	1.4	Elect Wendy Becker	For	For
Sony Group Corporation	6/25/2024	1.5	Elect Sakie Akiyama	For	For
Sony Group Corporation	6/25/2024	1.6	Elect Keiko Kishigami	For	For
Sony Group Corporation	6/25/2024	1.7	Elect Joseph A. Kraft Jr.	For	For
Sony Group Corporation	6/25/2024	1.8	Elect Neil Hunt	For	For
Sony Group Corporation	6/25/2024	1.9	Elect William Morrow	For	For
Sony Group Corporation	6/25/2024	1.10	Elect Shingo Konomoto	For	For
Southern Copper Corporation	5/24/2024	1a.	Elect Germán Larrea Mota-Velasco	For	For
Southern Copper Corporation	5/24/2024	1b.	Elect Oscar González Rocha	For	Withhold
Southern Copper Corporation	5/24/2024	1c.	Elect Vicente Artiztegui Andreve	For	For
Southern Copper Corporation	5/24/2024	1d.	Elect Francisco Javier Arrigunaga Gomez del Campo	For	Withhold
Southern Copper Corporation	5/24/2024	1e.	Elect Enrique Castillo Sánchez Mejorada	For	For
Southern Copper Corporation	5/24/2024	1f.	Elect Leonardo Contreras Lerdo de Tejada	For	Withhold
Southern Copper Corporation	5/24/2024	1g.	Elect Luis Miguel Palomino Bonilla	For	Withhold
Southern Copper Corporation	5/24/2024	1h.	Elect Gilberto Perezalonso Cifuentes	For	For
Southern Copper Corporation	5/24/2024	1i.	Elect Carlos Ruiz Sacristán	For	Withhold
Southern Copper Corporation	5/24/2024	1j.	Elect José Pedro Valenzuela Rionda	For	For
Southern Copper Corporation	5/24/2024	2.	Ratification of Auditor	For	For
Southern Copper Corporation	5/24/2024	3.	Advisory Vote on Executive Compensation	For	For
Spirax Group Plc	5/15/2024	01	Accounts and Reports	For	For
Spirax Group Plc	5/15/2024	02	Remuneration Report	For	For
Spirax Group Plc	5/15/2024	03	Final Dividend	For	For
Spirax Group Plc	5/15/2024	04	Appointment of Auditor	For	For
Spirax Group Plc	5/15/2024	05	Authority to Set Auditor's Fees	For	For
Spirax Group Plc	5/15/2024	06	Elect Jamie Pike	For	For
Spirax Group Plc	5/15/2024	07	Elect Nimesh Patel	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Spirax Group Plc	5/15/2024	08	Elect Angela Archon	For	For
Spirax Group Plc	5/15/2024	09	Elect Constance Barouedel	For	For
Spirax Group Plc	5/15/2024	10	Elect Peter I. France	For	For
Spirax Group Plc	5/15/2024	11	Elect Richard Gillingwater	For	For
Spirax Group Plc	5/15/2024	12	Elect Caroline A. Johnstone	For	For
Spirax Group Plc	5/15/2024	13	Elect Jane Kingston	For	For
Spirax Group Plc	5/15/2024	14	Elect Kevin Thompson	For	For
Spirax Group Plc	5/15/2024	15	Authority to Issue Shares w/ Preemptive Rights	For	For
Spirax Group Plc	5/15/2024	16	Scrip Dividend Renewal	For	For
Spirax Group Plc	5/15/2024	17	Change of Company Name	For	For
Spirax Group Plc	5/15/2024	18	Amendments to Articles	For	For
Spirax Group Plc	5/15/2024	19	Authority to Issue Shares w/o Preemptive Rights	For	For
Spirax Group Plc	5/15/2024	20	Authority to Repurchase Shares	For	For
Square Enix Holdings Co. Ltd	6/21/2024	1.1	Elect Takashi Kiryu	For	For
Square Enix Holdings Co. Ltd	6/21/2024	1.2	Elect Yoshinori Kitase	For	For
Square Enix Holdings Co. Ltd	6/21/2024	1.3	Elect Yu Miyake	For	For
Square Enix Holdings Co. Ltd	6/21/2024	1.4	Elect Masato Ogawa	For	For
Square Enix Holdings Co. Ltd	6/21/2024	1.5	Elect Mitsuko Okamoto	For	For
Square Enix Holdings Co. Ltd	6/21/2024	1.6	Elect Abdullah Aldawood	For	For
Square Enix Holdings Co. Ltd	6/21/2024	1.7	Elect Naoto Takano	For	For
Square Enix Holdings Co. Ltd	6/21/2024	1.8	Elect Mika Agatsuma	For	For
Square Enix Holdings Co. Ltd	6/21/2024	1.9	Elect Tracy Fullerton	For	For
Square Enix Holdings Co. Ltd	6/21/2024	2.1	Elect Nobuyuki Iwamoto	For	For
Square Enix Holdings Co. Ltd	6/21/2024	2.2	Elect Tadao Toyoshima	For	For
Square Enix Holdings Co. Ltd	6/21/2024	2.3	Elect Hajime Shinji	For	For
Square Enix Holdings Co. Ltd	6/21/2024	3	Elect Satoshi Shinohara as Alternate Audit Committee Director	For	For
SRF Ltd.	6/28/2024	1	Accounts and Reports	For	For
SRF Ltd.	6/28/2024	2	Elect Vellayan Subbiah	For	For
SRF Ltd.	6/28/2024	3	Elect Ira Gupta	For	For
SRF Ltd.	6/28/2024	4	Elect Vineet Agarwal	For	For
SRF Ltd.	6/28/2024	5	Authority to Issue Non-Convertible Debentures	For	For
SRF Ltd.	6/28/2024	6	Approve Payment of Fees to Cost Auditors	For	For
SS&C Technologies Holdings Inc	5/29/2024	1a.	Elect Jonathan E. Michael	For	Combined
SS&C Technologies Holdings Inc	5/29/2024	1b.	Elect Debra Walton-Ruskin	For	For
SS&C Technologies Holdings Inc	5/29/2024	2.	Advisory Vote on Executive Compensation	For	Against
SS&C Technologies Holdings Inc	5/29/2024	3.	Ratification of Auditor	For	Combined
SS&C Technologies Holdings Inc	5/29/2024	4.	Amendment to the 2023 Stock Incentive Plan	For	Against
ST Microelectronics	5/22/2024	4	REMUNERATION REPORT	For	For
ST Microelectronics	5/22/2024	5	Supervisory Board Remuneration Policy	For	For
ST Microelectronics	5/22/2024	6	Accounts and Reports	For	For
ST Microelectronics	5/22/2024	7	Allocation of Dividends	For	For
ST Microelectronics	5/22/2024	8	Ratification of Management Board Acts	For	For
ST Microelectronics	5/22/2024	9	Ratification of Supervisory Board Acts	For	For
ST Microelectronics	5/22/2024	10	Amendments to Articles	For	For
ST Microelectronics	5/22/2024	11	Management Board Remuneration Policy	For	For
ST Microelectronics	5/22/2024	12	Elect Jean-Marc Chery to the Management Board	For	For
ST Microelectronics	5/22/2024	13	Equity Grant - CEO	For	For
ST Microelectronics	5/22/2024	14	Elect Lorenzo Grandi to the Management Board	For	For
ST Microelectronics	5/22/2024	15	Equity Grant - CFO	For	For
ST Microelectronics	5/22/2024	16	Equity Grant - Senior Management	For	For
ST Microelectronics	5/22/2024	17	Appointment of Auditor	For	For
ST Microelectronics	5/22/2024	18	Elect Nicolas Dufourcq to the Supervisory Board	For	For
ST Microelectronics	5/22/2024	19	Elect Janet G. Davidson to the Supervisory Board	For	For
ST Microelectronics	5/22/2024	20	Elect Pascal Daloz to the Supervisory Board	For	Against
ST Microelectronics	5/22/2024	21	Authority to Repurchase Shares	For	For
ST Microelectronics	5/22/2024	22	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For
St. James's Place Plc	5/15/2024	01	Accounts and Reports	For	For
St. James's Place Plc	5/15/2024	02	Final Dividend	For	For
St. James's Place Plc	5/15/2024	03	Remuneration Report	For	For
St. James's Place Plc	5/15/2024	04	Elect Craig Gentle	For	For
St. James's Place Plc	5/15/2024	05	Elect Emma Griffin	For	For
St. James's Place Plc	5/15/2024	06	Elect Rosemary Hilary	For	For
St. James's Place Plc	5/15/2024	07	Elect John Hitchins	For	For
St. James's Place Plc	5/15/2024	08	Elect Lesley-Ann Nash	For	For
St. James's Place Plc	5/15/2024	09	Elect Paul Manduca	For	For
St. James's Place Plc	5/15/2024	10	Elect Mark FitzPatrick	For	For
St. James's Place Plc	5/15/2024	11	Elect Simon Fraser	For	For
St. James's Place Plc	5/15/2024	12	Appointment of Auditor	For	For
St. James's Place Plc	5/15/2024	13	Authority to Set Auditor's Fees	For	For
St. James's Place Plc	5/15/2024	14	Authority to Issue Shares w/ Preemptive Rights	For	For
St. James's Place Plc	5/15/2024	15	Authority to Issue Shares w/o Preemptive Rights	For	For
St. James's Place Plc	5/15/2024	16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
St. James's Place Plc	5/15/2024	17	Authority to Repurchase Shares	For	For
St. James's Place Plc	5/15/2024	18	Authority to Set General Meeting Notice Period at 14 Days	For	Combined
Standard Bank Group Ltd.	6/10/2024	O.1.1	Re-elect Paul Cook	For	For
Standard Bank Group Ltd.	6/10/2024	O.1.2	Re-elect Martin Oduor-Otieno	For	For
Standard Bank Group Ltd.	6/10/2024	O.1.3	Elect Sola David-Borha	For	For
Standard Bank Group Ltd.	6/10/2024	O.2.1	Election of Audit Committee Member (Lwazi Bam)	For	For
Standard Bank Group Ltd.	6/10/2024	O.2.2	Election of Audit Committee Member (Gesina (Trix) M.B. Kennealy)	For	For
Standard Bank Group Ltd.	6/10/2024	O.2.3	Election of Audit Committee Member (Nomgando N.A. Matyuzza)	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Standard Bank Group Ltd.	6/10/2024	O.2.4	Election of Audit Committee Member (Martin Oduor-Otieno)	For	For
Standard Bank Group Ltd.	6/10/2024	O.3.1	Appointment of Auditor (PricewaterhouseCoopers)	For	For
Standard Bank Group Ltd.	6/10/2024	O.3.2	Appointment of Auditor (Ernst & Young)	For	For
Standard Bank Group Ltd.	6/10/2024	O.4	General Authority to Issue Preference Shares	For	For
Standard Bank Group Ltd.	6/10/2024	O.5	General Authority to Issue Ordinary Shares	For	For
Standard Bank Group Ltd.	6/10/2024	O.6	Authority to Issue Shares for Cash	For	For
Standard Bank Group Ltd.	6/10/2024	NB.71	Approve Remuneration Policy	For	For
Standard Bank Group Ltd.	6/10/2024	NB.72	Approve Remuneration Implementation Report	For	For
Standard Bank Group Ltd.	6/10/2024	S.8.1	Directors' Fees (Chair)	For	For
Standard Bank Group Ltd.	6/10/2024	S.8.2	Directors' Fees (Director)	For	For
Standard Bank Group Ltd.	6/10/2024	S.8.3	Directors' Fees (International Director)	For	For
Standard Bank Group Ltd.	6/10/2024	S.841	Directors' Fees (Audit Committee Chair)	For	For
Standard Bank Group Ltd.	6/10/2024	S.842	Directors' Fees (Audit Committee Member)	For	For
Standard Bank Group Ltd.	6/10/2024	S.851	Directors' Fees (Directors' Affairs Committee Member)	For	For
Standard Bank Group Ltd.	6/10/2024	S.861	Directors' Fees (Remuneration Committee Chair)	For	For
Standard Bank Group Ltd.	6/10/2024	S.862	Directors' Fees (Remuneration Committee Member)	For	For
Standard Bank Group Ltd.	6/10/2024	S.871	Directors' Fees (Risk and Capital Management Committee Chair)	For	For
Standard Bank Group Ltd.	6/10/2024	S.872	Directors' Fees (Risk and Capital Management Committee Member)	For	For
Standard Bank Group Ltd.	6/10/2024	S.881	Directors' Fees (Social, Ethics and Sustainability Committee Chair)	For	For
Standard Bank Group Ltd.	6/10/2024	S.882	Directors' Fees (Social, Ethics and Sustainability Committee Member)	For	For
Standard Bank Group Ltd.	6/10/2024	S.891	Directors' Fees (Information Technology Committee Chair)	For	For
Standard Bank Group Ltd.	6/10/2024	S.892	Directors' Fees (Information Technology Member)	For	For
Standard Bank Group Ltd.	6/10/2024	S8101	Directors' Fees (Model Approval Committee Chair)	For	For
Standard Bank Group Ltd.	6/10/2024	S8102	Directors' Fees (Model Approval Committee Member)	For	For
Standard Bank Group Ltd.	6/10/2024	S.811	Directors' Fees (Large Exposure Credit Committee Member)	For	For
Standard Bank Group Ltd.	6/10/2024	S.812	Directors' Fees (Ad Hoc Committee)	For	For
Standard Bank Group Ltd.	6/10/2024	S.9	Authority to Repurchase Ordinary Shares	For	For
Standard Bank Group Ltd.	6/10/2024	S.10	Authority to Repurchase Preference Shares	For	For
Standard Bank Group Ltd.	6/10/2024	S.11	Approve Financial Assistance	For	For
Standard Chartered plc	5/10/2024	01	Accounts and Reports	For	For
Standard Chartered plc	5/10/2024	02	Final Dividend	For	For
Standard Chartered plc	5/10/2024	03	Remuneration Report	For	For
Standard Chartered plc	5/10/2024	04	Elect Diego De Giorgi	For	For
Standard Chartered plc	5/10/2024	05	Elect Diane Jurgens	For	For
Standard Chartered plc	5/10/2024	06	Elect Shirish Moreshwar Apte	For	For
Standard Chartered plc	5/10/2024	07	Elect David P. Conner	For	For
Standard Chartered plc	5/10/2024	08	Elect Jackie Hunt	For	For
Standard Chartered plc	5/10/2024	09	Elect Robin Lawther	For	For
Standard Chartered plc	5/10/2024	10	Elect Maria Ramos	For	For
Standard Chartered plc	5/10/2024	11	Elect Phil Rivett	For	For
Standard Chartered plc	5/10/2024	12	Elect David Tang	For	For
Standard Chartered plc	5/10/2024	13	Elect José Viñals	For	For
Standard Chartered plc	5/10/2024	14	Elect William T. Winters	For	For
Standard Chartered plc	5/10/2024	15	Elect Linda Yueh	For	For
Standard Chartered plc	5/10/2024	16	Appointment of Auditor	For	For
Standard Chartered plc	5/10/2024	17	Authority to Set Auditor's Fees	For	For
Standard Chartered plc	5/10/2024	18	Authorisation of Political Donations	For	Combined
Standard Chartered plc	5/10/2024	19	Authority to Issue Shares w/ Preemptive Rights	For	For
Standard Chartered plc	5/10/2024	20	Authority to Issue Repurchased Shares	For	For
Standard Chartered plc	5/10/2024	21	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For
Standard Chartered plc	5/10/2024	22	Authority to Issue Shares w/o Preemptive Rights	For	For
Standard Chartered plc	5/10/2024	23	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
Standard Chartered plc	5/10/2024	24	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For
Standard Chartered plc	5/10/2024	25	Authority to Repurchase Shares	For	For
Standard Chartered plc	5/10/2024	26	Authority to Repurchase Preference Shares	For	For
Standard Chartered plc	5/10/2024	27	Authority to Set General Meeting Notice Period at 14 Days	For	Combined
Standard Chartered plc	5/10/2024	28	Amendments to Articles	For	For
Standard Chartered plc	5/10/2024	01	Consent to Article Amendments	For	For
Stanley Black & Decker Inc	4/26/2024	1a.	Elect Donald Allan, Jr.	For	For
Stanley Black & Decker Inc	4/26/2024	1b.	Elect Andrea J. Ayers	For	For
Stanley Black & Decker Inc	4/26/2024	1c.	Elect Susan K. Carter	For	For
Stanley Black & Decker Inc	4/26/2024	1d.	Elect Debra A. Crew	For	For
Stanley Black & Decker Inc	4/26/2024	1e.	Elect Michael D. Hankin	For	For
Stanley Black & Decker Inc	4/26/2024	1f.	Elect Robert J. Manning	For	For
Stanley Black & Decker Inc	4/26/2024	1g.	Elect Adrian V. Mitchell	For	For
Stanley Black & Decker Inc	4/26/2024	1h.	Elect Jane M. Palmieri	For	For
Stanley Black & Decker Inc	4/26/2024	1i.	Elect Mojdeh Poul	For	For
Stanley Black & Decker Inc	4/26/2024	1j.	Elect Irving Tan	For	Abstain
Stanley Black & Decker Inc	4/26/2024	2.	Advisory Vote on Executive Compensation	For	For
Stanley Black & Decker Inc	4/26/2024	3.	Amendment to the 2024 Omnibus Award Plan	For	For
Stanley Black & Decker Inc	4/26/2024	4.	Ratification of Auditor	For	For
Stantec Inc	5/09/2024	1A	Elect Douglas K. Ammerman	For	For
Stantec Inc	5/09/2024	1B	Elect Martin A. à Porta	For	For
Stantec Inc	5/09/2024	1C	Elect Shelley A.M. Brown	For	For
Stantec Inc	5/09/2024	1D	Elect Angelina G. Chen	For	For
Stantec Inc	5/09/2024	1E	Elect Patricia D. Galloway	For	For
Stantec Inc	5/09/2024	1F	Elect Gordon A. Johnston	For	For
Stantec Inc	5/09/2024	1G	Elect Donald J. Lowry	For	For
Stantec Inc	5/09/2024	1H	Elect Marie-Lucie Morin	For	For
Stantec Inc	5/09/2024	1I	Elect Celina J. Wang Doka	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Stantec Inc	5/09/2024	02	Appointment of Auditor and Authority to Set Fees	For	For
Stantec Inc	5/09/2024	03	Advisory Vote on Executive Compensation	For	For
Starbucks Corp.	3/13/2024	1a.	Elect Management Nominee Richard E. Allison, Jr.	For	For
Starbucks Corp.	3/13/2024	1b.	Elect Management Nominee Andrew Campion	For	For
Starbucks Corp.	3/13/2024	1c.	Elect Management Nominee Beth E. Ford	For	For
Starbucks Corp.	3/13/2024	1d.	Elect Management Nominee Mellody Hobson	For	For
Starbucks Corp.	3/13/2024	1e.	Elect Management Nominee Jørgen Vig Knudstorp	For	For
Starbucks Corp.	3/13/2024	1f.	Elect Management Nominee Neal Mohan	For	For
Starbucks Corp.	3/13/2024	1g.	Elect Management Nominee Satya Nadella	For	For
Starbucks Corp.	3/13/2024	1h.	Elect Management Nominee Laxman Narasimhan	For	For
Starbucks Corp.	3/13/2024	1i.	Elect Management Nominee Daniel Servitje Montull	For	For
Starbucks Corp.	3/13/2024	1j.	Elect Management Nominee Mike Sievert	For	For
Starbucks Corp.	3/13/2024	1k.	Elect Management Nominee Wei Zhang	For	For
Starbucks Corp.	3/13/2024	1l.	Elect Dissident Nominee Maria Echaveste	Do Not Vote	Withhold
Starbucks Corp.	3/13/2024	1m.	Elect Dissident Nominee Hon. Joshua Gotbaum	Do Not Vote	Withhold
Starbucks Corp.	3/13/2024	1n.	Elect Dissident Nominee Wilma B. Liebman	Do Not Vote	Withhold
Starbucks Corp.	3/13/2024	2.	Advisory Vote on Executive Compensation	For	For
Starbucks Corp.	3/13/2024	3.	Ratification of Auditor	For	Combined
Starbucks Corp.	3/13/2024	4.	Shareholder Proposal Regarding Report On Plant-based Milk Pricing	Against	Against
Starbucks Corp.	3/13/2024	5.	Shareholder Proposal Regarding Non-Discrimination Audit	Against	Against
Starbucks Corp.	3/13/2024	6.	Shareholder Proposal Regarding Congruency Report on Human Rights Policies	Against	Against
State Bank of India	6/19/2024	1	Accounts and Reports	For	For
State Street Corp.	5/15/2024	1a.	Elect Patrick de Saint-Aignan	For	For
State Street Corp.	5/15/2024	1b.	Elect Marie A. Chandoha	For	For
State Street Corp.	5/15/2024	1c.	Elect Donna DeMaio	For	For
State Street Corp.	5/15/2024	1d.	Elect Amelia C. Fawcett	For	For
State Street Corp.	5/15/2024	1e.	Elect William C. Freda	For	For
State Street Corp.	5/15/2024	1f.	Elect Sara Mathew	For	For
State Street Corp.	5/15/2024	1g.	Elect William L. Meaney	For	For
State Street Corp.	5/15/2024	1h.	Elect Ronald P. O'Hanley	For	For
State Street Corp.	5/15/2024	1i.	Elect Sean O'Sullivan	For	For
State Street Corp.	5/15/2024	1j.	Elect Julio A. Portalatin	For	For
State Street Corp.	5/15/2024	1k.	Elect John B. Rhea	For	For
State Street Corp.	5/15/2024	1l.	Elect Gregory L. Summe	For	For
State Street Corp.	5/15/2024	2.	Advisory Vote on Executive Compensation	For	For
State Street Corp.	5/15/2024	3.	Ratification of Auditor	For	For
Steel Dynamics Inc.	5/09/2024	1A.	Elect Mark D. Millett	For	For
Steel Dynamics Inc.	5/09/2024	1B.	Elect Sheree L. Bargabos	For	For
Steel Dynamics Inc.	5/09/2024	1C.	Elect Kenneth W. Cornew	For	For
Steel Dynamics Inc.	5/09/2024	1D.	Elect Traci M. Dolan	For	For
Steel Dynamics Inc.	5/09/2024	1E.	Elect Jennifer L. Hamann	For	For
Steel Dynamics Inc.	5/09/2024	1F.	Elect James C. Marcuccilli	For	For
Steel Dynamics Inc.	5/09/2024	1G.	Elect Bradley S. Seaman	For	For
Steel Dynamics Inc.	5/09/2024	1H.	Elect Gabriel L. Shaheen	For	For
Steel Dynamics Inc.	5/09/2024	1I.	Elect Luis M. Sierra	For	For
Steel Dynamics Inc.	5/09/2024	1J.	Elect Richard P. Teets, Jr.	For	For
Steel Dynamics Inc.	5/09/2024	2.	Ratification of Auditor	For	For
Steel Dynamics Inc.	5/09/2024	3.	Advisory Vote on Executive Compensation	For	For
Steel Dynamics Inc.	5/09/2024	4.	Approval of the 2024 Employee Stock Purchase Plan	For	For
Steel Dynamics Inc.	5/09/2024	5.	Shareholder Proposal Regarding Right to Call Special Meeting	Against	For
Stellantis N.V	4/16/2024	2.d	Remuneration Report	For	Against
Stellantis N.V	4/16/2024	2.e	Accounts and Reports	For	For
Stellantis N.V	4/16/2024	2.f	Allocation of Dividends	For	For
Stellantis N.V	4/16/2024	2.g	Ratification of Board Acts	For	For
Stellantis N.V	4/16/2024	3	Elect Claudia Parzani to the Board of Directors	For	For
Stellantis N.V	4/16/2024	4.a	Authority to Issue Shares w/ Preemptive Rights	For	For
Stellantis N.V	4/16/2024	4.b	Authority to Suppress Preemptive Rights	For	For
Stellantis N.V	4/16/2024	5	Authority to Repurchase Shares	For	For
Stellantis N.V	4/16/2024	6.a	Cancellation of Shares (Ordinary Shares)	For	For
Stellantis N.V	4/16/2024	6.b	Cancellation of Shares (Special Voting Shares)	For	For
Stem Inc	5/29/2024	1.1	Elect David Buzby	For	For
Stem Inc	5/29/2024	1.2	Elect John Carrington	For	For
Stem Inc	5/29/2024	1.3	Elect Michael C. Morgan	For	For
Stem Inc	5/29/2024	2.	Approval of the 2024 Equity Incentive Plan	For	Against
Stem Inc	5/29/2024	3.	Advisory Vote on Executive Compensation	For	Against
Stem Inc	5/29/2024	4.	Ratification of Auditor	For	For
Stem Inc	5/29/2024	5.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Against
Sterling & Wilson Renewable Energy Ltd.	3/24/2024	1	Elect Rukshana J. Mistry	For	For
Sterling & Wilson Renewable Energy Ltd.	6/23/2024	1	Elect Rahul Yogendra Dutt	For	For
Sterling & Wilson Renewable Energy Ltd.	6/23/2024	2	Continuation of Office of Balanadu Narayan	For	For
Straumann Holding AG	4/12/2024	1.1	Accounts and Reports	For	Unvoted
Straumann Holding AG	4/12/2024	1.2	Compensation Report	For	Unvoted
Straumann Holding AG	4/12/2024	1.3	Report on Non-Financial Matters	For	Unvoted
Straumann Holding AG	4/12/2024	2	Allocation of Dividends	For	Unvoted
Straumann Holding AG	4/12/2024	3	Ratification of Board and Management Acts	For	Unvoted
Straumann Holding AG	4/12/2024	4	Board Compensation	For	Unvoted
Straumann Holding AG	4/12/2024	5.1	Executive Compensation (Fixed)	For	Unvoted
Straumann Holding AG	4/12/2024	5.2	Executive Compensation (Long-Term)	For	Unvoted
Straumann Holding AG	4/12/2024	5.3	Executive Compensation (Short-Term)	For	Unvoted
Straumann Holding AG	4/12/2024	6.1	Elect Petra Rumpf as Chair	For	Unvoted

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Straumann Holding AG	4/12/2024	6.2	Elect Olivier A. Filliol	For	Unvoted
Straumann Holding AG	4/12/2024	6.3	Elect Marco Gadola	For	Unvoted
Straumann Holding AG	4/12/2024	6.4	Elect Thomas Straumann	For	Unvoted
Straumann Holding AG	4/12/2024	6.5	Elect Regula Wallimann	For	Unvoted
Straumann Holding AG	4/12/2024	6.6	Elect Xiaoqun Clever-Steg	For	Unvoted
Straumann Holding AG	4/12/2024	6.7	Elect Stefan Meister	For	Unvoted
Straumann Holding AG	4/12/2024	7.1	Elect Olivier A. Filliol as member of the Nominating and Compensation Comm	For	Unvoted
Straumann Holding AG	4/12/2024	7.2	Elect Marco Gadola as member of the Nominating and Compensation Comm	For	Unvoted
Straumann Holding AG	4/12/2024	7.3	Elect Regula Wallimann as member of the Nominating and Compensation Co	For	Unvoted
Straumann Holding AG	4/12/2024	8	Appointment of Independent Proxy	For	Unvoted
Straumann Holding AG	4/12/2024	9	Appointment of Auditor	For	Unvoted
Straumann Holding AG	4/12/2024	10	Transaction of Other Business	Blank	Unvoted
Stryker Corp.	5/09/2024	1a.	Elect Mary K. Brainerd	For	For
Stryker Corp.	5/09/2024	1b.	Elect Giovanni Caforio	For	For
Stryker Corp.	5/09/2024	1c.	Elect Allan C. Golston	For	For
Stryker Corp.	5/09/2024	1d.	Elect Kevin A. Lobo	For	For
Stryker Corp.	5/09/2024	1e.	Elect Sherilyn S. McCoy	For	For
Stryker Corp.	5/09/2024	1f.	Elect Rachel Ruggeri	For	For
Stryker Corp.	5/09/2024	1g.	Elect Andrew K. Silvernail	For	For
Stryker Corp.	5/09/2024	1h.	Elect Lisa M. Skeete Tatum	For	For
Stryker Corp.	5/09/2024	1i.	Elect Ronda E. Stryker	For	For
Stryker Corp.	5/09/2024	1j.	Elect Rajeev Suri	For	For
Stryker Corp.	5/09/2024	2.	Ratification of Auditor	For	Combined
Stryker Corp.	5/09/2024	3.	Advisory Vote on Executive Compensation	For	For
Stryker Corp.	5/09/2024	4.	Shareholder Proposal Regarding Political Contributions and Expenditures Rep	Against	For
Subaru Corporation	6/19/2024	1	Allocation of Profits/Dividends	For	For
Subaru Corporation	6/19/2024	2.1	Elect Atsushi Osaki	For	For
Subaru Corporation	6/19/2024	2.2	Elect Fumiaki Hayata	For	For
Subaru Corporation	6/19/2024	2.3	Elect Tomomi Nakamura	For	For
Subaru Corporation	6/19/2024	2.4	Elect Katsuyuki Mizuma	For	For
Subaru Corporation	6/19/2024	2.5	Elect Tetsuo Fujinuki	For	For
Subaru Corporation	6/19/2024	2.6	Elect Miwako Doi	For	For
Subaru Corporation	6/19/2024	2.7	Elect Fuminao Hachiuma	For	For
Subaru Corporation	6/19/2024	2.8	Elect Shigeru Yamashita	For	For
Subaru Corporation	6/19/2024	3	Elect Hiromi Tsutsumi as Statutory Auditor	For	Against
Subaru Corporation	6/19/2024	4	Elect Hirohisa Ryu as Alternate Statutory Auditor	For	For
Subaru Corporation	6/19/2024	5	Amendment to the Restricted Stock Plan	For	For
Subaru Corporation	6/19/2024	6	Statutory Auditors' Fees	For	For
Sumber Alfaria Trijaya Tbk PT	5/16/2024	1	Accounts and Reports	For	For
Sumber Alfaria Trijaya Tbk PT	5/16/2024	2	Allocation of Profits/Dividends	For	For
Sumber Alfaria Trijaya Tbk PT	5/16/2024	3	Appointment of Auditor and Authority to Set Fees	For	For
Sumber Alfaria Trijaya Tbk PT	5/16/2024	4	Commissioners' Fees	For	For
Sumber Alfaria Trijaya Tbk PT	5/16/2024	5	Amendments to Articles	For	For
Sumitomo Metal Mining Co. Ltd.	6/26/2024	1	Allocation of Profits/Dividends	For	For
Sumitomo Metal Mining Co. Ltd.	6/26/2024	2.1	Elect Akira Nozaki	For	For
Sumitomo Metal Mining Co. Ltd.	6/26/2024	2.2	Elect Nobuhiro Matsumoto	For	For
Sumitomo Metal Mining Co. Ltd.	6/26/2024	2.3	Elect Masaru Takebayashi	For	For
Sumitomo Metal Mining Co. Ltd.	6/26/2024	2.4	Elect Hiroshi Yoshida	For	For
Sumitomo Metal Mining Co. Ltd.	6/26/2024	2.5	Elect Hideyuki Okamoto	For	For
Sumitomo Metal Mining Co. Ltd.	6/26/2024	2.6	Elect Taeko Ishii	For	For
Sumitomo Metal Mining Co. Ltd.	6/26/2024	2.7	Elect Manabu Kinoshita	For	For
Sumitomo Metal Mining Co. Ltd.	6/26/2024	2.8	Elect Koji Takeuchi	For	For
Sumitomo Metal Mining Co. Ltd.	6/26/2024	3	Elect Tsuguya Ieda as Statutory Auditor	For	Against
Sumitomo Metal Mining Co. Ltd.	6/26/2024	4	Elect Kazuhiro Mishina as Alternate Statutory Auditor	For	For
Sumitomo Metal Mining Co. Ltd.	6/26/2024	5	Bonus	For	For
Sumitomo Mitsui Financial Group Inc	6/27/2024	1	Allocation of Profits/Dividends	For	For
Sumitomo Mitsui Financial Group Inc	6/27/2024	2	Amendments to Articles	For	For
Sumitomo Mitsui Financial Group Inc	6/27/2024	3.1	Elect Takeshi Kunibe	For	For
Sumitomo Mitsui Financial Group Inc	6/27/2024	3.2	Elect Toru Nakashima	For	For
Sumitomo Mitsui Financial Group Inc	6/27/2024	3.3	Elect Teiko Kudo	For	For
Sumitomo Mitsui Financial Group Inc	6/27/2024	3.4	Elect Fumihiko Ito	For	For
Sumitomo Mitsui Financial Group Inc	6/27/2024	3.5	Elect Toshihiro Isshiki	For	For
Sumitomo Mitsui Financial Group Inc	6/27/2024	3.6	Elect Yoshiyuki Gono	For	For
Sumitomo Mitsui Financial Group Inc	6/27/2024	3.7	Elect Shozo Yamazaki	For	For
Sumitomo Mitsui Financial Group Inc	6/27/2024	3.8	Elect Sonosuke Kadonaga	For	For
Sumitomo Mitsui Financial Group Inc	6/27/2024	3.9	Elect Yoshinobu Tsutsui	For	For
Sumitomo Mitsui Financial Group Inc	6/27/2024	3.10	Elect Katsuyoshi Shimbo	For	For
Sumitomo Mitsui Financial Group Inc	6/27/2024	3.11	Elect Eriko Sakurai	For	For
Sumitomo Mitsui Financial Group Inc	6/27/2024	3.12	Elect Charles D. Lake II	For	For
Sumitomo Mitsui Financial Group Inc	6/27/2024	3.13	Elect Jenifer S. Rogers	For	For
Sumitomo Mitsui Financial Group Inc	6/27/2024	4	Shareholder Proposal Regarding Directors' Climate Change-Related Compete	Against	Against
Sumitomo Mitsui Financial Group Inc	6/27/2024	5	Shareholder Proposal Regarding Customers' Climate Change Transition Plans	Against	Against
Sumitomo Mitsui Trust Group Inc.	6/20/2024	1	Allocation of Profits/Dividends	For	For
Sumitomo Mitsui Trust Group Inc.	6/20/2024	2	Amendments to Articles - Change of the Company Name	For	For
Sumitomo Mitsui Trust Group Inc.	6/20/2024	3	Increase in Authorized Capital	For	For
Sumitomo Mitsui Trust Group Inc.	6/20/2024	4.1	Elect Toru Takakura	For	For
Sumitomo Mitsui Trust Group Inc.	6/20/2024	4.2	Elect Atsushi Kaibara	For	For
Sumitomo Mitsui Trust Group Inc.	6/20/2024	4.3	Elect Yasuyuki Suzuki	For	For
Sumitomo Mitsui Trust Group Inc.	6/20/2024	4.4	Elect Kazuya Oyama	For	For
Sumitomo Mitsui Trust Group Inc.	6/20/2024	4.5	Elect Tetsuo Ohkubo	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Sumitomo Mitsui Trust Group Inc.	6/20/2024	4.6	Elect Masaru Hashimoto	For	For
Sumitomo Mitsui Trust Group Inc.	6/20/2024	4.7	Elect Toshiaki Nakano	For	For
Sumitomo Mitsui Trust Group Inc.	6/20/2024	4.8	Elect Koichi Kato	For	For
Sumitomo Mitsui Trust Group Inc.	6/20/2024	4.9	Elect Isao Matsushita	For	For
Sumitomo Mitsui Trust Group Inc.	6/20/2024	4.10	Elect Hiroko Kawamoto	For	For
Sumitomo Mitsui Trust Group Inc.	6/20/2024	4.11	Elect Nobuaki Katoh	For	For
Sumitomo Mitsui Trust Group Inc.	6/20/2024	4.12	Elect Kaoru Kashima @ Kaoru Taya	For	For
Sumitomo Mitsui Trust Group Inc.	6/20/2024	4.13	Elect Tomonori Ito	For	For
Sumitomo Mitsui Trust Group Inc.	6/20/2024	4.14	Elect Hajime Watanabe	For	For
Sumitomo Mitsui Trust Group Inc.	6/20/2024	4.15	Elect Hirokazu Fujita	For	For
Sumitomo Mitsui Trust Group Inc.	6/20/2024	4.16	Elect Kazuo Sakakibara	For	For
Sumitomo Realty & Development Co Ltd	6/27/2024	1	Allocation of Profits/Dividends	For	For
Sumitomo Realty & Development Co Ltd	6/27/2024	2	Elect Hakaru Tamura as Director	For	Against
Sumitomo Realty & Development Co Ltd	6/27/2024	3	Elect Setsuya Nakamura as Alternate Statutory Auditor	For	For
Sun Communities, Inc.	5/14/2024	1a.	Elect Gary A. Shiffman	For	For
Sun Communities, Inc.	5/14/2024	1b.	Elect Tonya Allen	For	For
Sun Communities, Inc.	5/14/2024	1c.	Elect Meghan G. Baivier	For	Against
Sun Communities, Inc.	5/14/2024	1d.	Elect Stephanie W. Bergeron	For	Against
Sun Communities, Inc.	5/14/2024	1e.	Elect Jeff T. Blau	For	For
Sun Communities, Inc.	5/14/2024	1f.	Elect Jerome W. Ehlinger	For	For
Sun Communities, Inc.	5/14/2024	1g.	Elect Brian M. Hermelin	For	Against
Sun Communities, Inc.	5/14/2024	1h.	Elect Craig A. Leupold	For	For
Sun Communities, Inc.	5/14/2024	1i.	Elect Clunet R. Lewis	For	Against
Sun Communities, Inc.	5/14/2024	1j.	Elect Arthur A. Weiss	For	For
Sun Communities, Inc.	5/14/2024	2.	Advisory Vote on Executive Compensation	For	For
Sun Communities, Inc.	5/14/2024	3.	Ratification of Auditor	For	Combined
Sun Life Financial, Inc.	5/09/2024	0101	Elect Deepak Chopra	For	For
Sun Life Financial, Inc.	5/09/2024	0102	Elect Stephanie L. Coyles	For	For
Sun Life Financial, Inc.	5/09/2024	0103	Elect Ashok K. Gupta	For	For
Sun Life Financial, Inc.	5/09/2024	0104	Elect M. Marianne Harris	For	For
Sun Life Financial, Inc.	5/09/2024	0105	Elect David H. Y. Ho	For	For
Sun Life Financial, Inc.	5/09/2024	0106	Elect Laurie G. Hylton	For	For
Sun Life Financial, Inc.	5/09/2024	0107	Elect Helen Mallovy Hicks	For	For
Sun Life Financial, Inc.	5/09/2024	0108	Elect Marie-Lucie Morin	For	For
Sun Life Financial, Inc.	5/09/2024	0109	Elect Joseph M. Natale	For	For
Sun Life Financial, Inc.	5/09/2024	0110	Elect Scott F. Powers	For	For
Sun Life Financial, Inc.	5/09/2024	0111	Elect Kevin D. Strain	For	For
Sun Life Financial, Inc.	5/09/2024	01	Election of Directors	Non Voting	Non Voting
Sun Life Financial, Inc.	5/09/2024	02	Appointment of Auditor	For	Combined
Sun Life Financial, Inc.	5/09/2024	03	Advisory Vote on Executive Compensation	For	For
Sun Pharmaceutical Industries Ltd.	5/10/2024	1	Related Party Transactions (Alkaloida Chemical Company ZRT and Libra Merg	For	For
Sungrow Power Supply Co. Ltd	5/28/2024	1	2023 Directors' Report	For	For
Sungrow Power Supply Co. Ltd	5/28/2024	2	2023 Supervisors' Report	For	For
Sungrow Power Supply Co. Ltd	5/28/2024	3	2023 Accounts and Reports	For	For
Sungrow Power Supply Co. Ltd	5/28/2024	4	Allocation of Profits/Dividends	For	For
Sungrow Power Supply Co. Ltd	5/28/2024	5	2023 ANNUAL REPORT AND ITS SUMMARY	For	For
Sungrow Power Supply Co. Ltd	5/28/2024	6	2024 Estimated Guarantee Quota for Subsidiaries and Provision of Guarantee	For	Against
Sungrow Power Supply Co. Ltd	5/28/2024	7	CONTINUATION OF THE FOREIGN EXCHANGE HEDGING BUSINESS	For	For
Sungrow Power Supply Co. Ltd	5/28/2024	8	ISSUING A LETTER OF GUARANTEE FOR SUBSIDIARIES	For	For
Sungrow Power Supply Co. Ltd	5/28/2024	9	2024 Reappointment of Audit Firm	For	For
Sungrow Power Supply Co. Ltd	5/28/2024	10	Remuneration for Directors	For	For
Sungrow Power Supply Co. Ltd	5/28/2024	11	Remuneration for Supervisors	For	For
Sungrow Power Supply Co. Ltd	5/28/2024	12.1	Amendments to Articles	For	For
Sungrow Power Supply Co. Ltd	5/28/2024	12.2	Amendments to Procedural Rules: Shareholder Meetings	For	For
Sungrow Power Supply Co. Ltd	5/28/2024	12.3	Amendments to Procedural Rules: Board Meetings	For	For
Sungrow Power Supply Co. Ltd	5/28/2024	12.4	The Company's Rules of Procedure Governing the Supervisory Committee Me	For	For
Sungrow Power Supply Co. Ltd	5/28/2024	12.5	Amendments to Work System for Independent Directors	For	For
Sungrow Power Supply Co. Ltd	5/28/2024	12.6	Amendments to Information Disclosure Management System	For	For
Sunny Optical Technology (Group) Co., Ltd.	5/24/2024	1	Accounts and Reports	For	For
Sunny Optical Technology (Group) Co., Ltd.	5/24/2024	2	Allocation of Profits/Dividends	For	For
Sunny Optical Technology (Group) Co., Ltd.	5/24/2024	3A	Elect YE Liaoning	For	For
Sunny Optical Technology (Group) Co., Ltd.	5/24/2024	3B	Elect WANG Wenjie	For	For
Sunny Optical Technology (Group) Co., Ltd.	5/24/2024	3C	Elect FENG Hua Jun	For	For
Sunny Optical Technology (Group) Co., Ltd.	5/24/2024	3D	Directors' Fees	For	For
Sunny Optical Technology (Group) Co., Ltd.	5/24/2024	4	Appointment of Auditor and Authority to Set Fees	For	For
Sunny Optical Technology (Group) Co., Ltd.	5/24/2024	5	Authority to Issue Shares w/o Preemptive Rights	For	Against
Sunny Optical Technology (Group) Co., Ltd.	5/24/2024	6	Authority to Repurchase Shares	For	For
Sunny Optical Technology (Group) Co., Ltd.	5/24/2024	7	Authority to Issue Repurchased Shares	For	Against
Sunrun Inc	6/18/2024	1.01	Elect Katherine August-deWilde	For	For
Sunrun Inc	6/18/2024	1.02	Elect Sonita Lontoh	For	For
Sunrun Inc	6/18/2024	1.03	Elect Gerald Risk	For	For
Sunrun Inc	6/18/2024	1.	Election of Directors	Non Voting	Non Voting
Sunrun Inc	6/18/2024	2.	Advisory Vote on Executive Compensation	For	Against
Sunrun Inc	6/18/2024	3.	Ratification of Auditor	For	For
Suntory Beverage & Food Limited	3/27/2024	1	Allocation of Profits/Dividends	For	For
Suntory Beverage & Food Limited	3/27/2024	2.1	Elect Makiko Ono	For	Against
Suntory Beverage & Food Limited	3/27/2024	2.2	Elect Shekhar Mundlay @ Chandrashekar Arvind Mundlay	For	For
Suntory Beverage & Food Limited	3/27/2024	2.3	Elect Hachiro Naiki	For	For
Suntory Beverage & Food Limited	3/27/2024	2.4	Elect Peter Harding @ Peter John Harding	For	For
Suntory Beverage & Food Limited	3/27/2024	2.5	Elect Hiroshi Miyamori	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Suntory Beverage & Food Limited	3/27/2024	2.6	Elect Maki Nakamura	For	For
Suntory Beverage & Food Limited	3/27/2024	3	Elect Hideki Kanda as Audit Committee Director	For	Against
Suntory Beverage & Food Limited	3/27/2024	4	Elect Mitsuhiro Amitani as Alternate Audit Committee Director	For	For
Super Micro Computer Inc	1/22/2024	1a.	Elect Judy Li-Ju Lin	For	Withhold
Super Micro Computer Inc	1/22/2024	1b.	Elect Chiu-Chu Liu Liang	For	For
Super Micro Computer Inc	1/22/2024	1c.	Elect Yih-Shyan Liaw	For	For
Super Micro Computer Inc	1/22/2024	2.	Advisory Vote on Executive Compensation	For	For
Super Micro Computer Inc	1/22/2024	3.	Ratification of Auditor	For	For
Super Micro Computer Inc	1/22/2024	4.	Amendment to the 2020 Equity and Incentive Compensation Plan	For	Against
Supreme Industries Ltd.	6/28/2024	1	Accounts and Reports	For	For
Supreme Industries Ltd.	6/28/2024	2	Allocation of Profits/Dividends	For	For
Supreme Industries Ltd.	6/28/2024	3	Elect B. L. Taparua	For	Against
Supreme Industries Ltd.	6/28/2024	4	Continuation of Office of Rajeev M. Pandia	For	Against
Supreme Industries Ltd.	6/28/2024	5	Authority to Set Cost Auditor's Fees	For	For
Suzano S.A.	4/25/2024	1	Accounts	For	For
Suzano S.A.	4/25/2024	2	Accounts and Reports	For	For
Suzano S.A.	4/25/2024	3	Allocation of Profits/Dividends	For	For
Suzano S.A.	4/25/2024	4	Board Size	For	For
Suzano S.A.	4/25/2024	5	Request Cumulative Voting	Blank	Against
Suzano S.A.	4/25/2024	6	Election of Directors	For	For
Suzano S.A.	4/25/2024	7	Approve Recasting of Votes for Amended Slate	Blank	Against
Suzano S.A.	4/25/2024	8	Proportional Allocation of Cumulative Votes	Blank	For
Suzano S.A.	4/25/2024	9.1	Allocate Cumulative Votes to David Feffer	Blank	For
Suzano S.A.	4/25/2024	9.2	Allocate Cumulative Votes to Daniel Feffer	Blank	For
Suzano S.A.	4/25/2024	9.3	Allocate Cumulative Votes to Nildemar Secches	Blank	For
Suzano S.A.	4/25/2024	9.4	Allocate Cumulative Votes to Gabriela Feffer Moll	Blank	For
Suzano S.A.	4/25/2024	9.5	Allocate Cumulative Votes to Maria Priscila Rodini Vansetti Machado	Blank	For
Suzano S.A.	4/25/2024	9.6	Allocate Cumulative Votes to Paulo Rogerio Caffarelli	Blank	For
Suzano S.A.	4/25/2024	9.7	Allocate Cumulative Votes to Paulo Sergio Kakinoff	Blank	For
Suzano S.A.	4/25/2024	9.8	Allocate Cumulative Votes to Rodrigo Calvo Galindo	Blank	For
Suzano S.A.	4/25/2024	9.9	Allocate Cumulative Votes to Walter Schalka	Blank	For
Suzano S.A.	4/25/2024	10	Request Separate Election for Board Member/s	Blank	Abstain
Suzano S.A.	4/25/2024	11.1	Elect David Feffer as Board Chair	For	For
Suzano S.A.	4/25/2024	12.1	Elect Daniel Feffer as Board Vice Chair	For	For
Suzano S.A.	4/25/2024	13.1	Elect Nildemar Secches as Board Vice Chair	For	Against
Suzano S.A.	4/25/2024	14	Ratify Director's Independence Status	For	For
Suzano S.A.	4/25/2024	15	Request Establishment of Supervisory Council	Blank	For
Suzano S.A.	4/25/2024	16	Supervisory Council Size	For	For
Suzano S.A.	4/25/2024	17.1	Elect Luiz Augusto Marques Paes	For	Abstain
Suzano S.A.	4/25/2024	17.2	Elect Rubens Barletta	For	Abstain
Suzano S.A.	4/25/2024	18.1	Elect Eraldo Soares Peçanha to the Supervisory Council Presented by Minority	Blank	For
Suzano S.A.	4/25/2024	19	Remuneration Policy	For	Against
Suzano S.A.	4/25/2024	1	Approval of the Performance Shares Plan	For	Against
Suzano S.A.	4/25/2024	2	Approval of the Phantom Shares Plan	For	Against
Suzano S.A.	4/25/2024	3	Capitalization of Reserves w/o Share Issuance	For	For
Suzano S.A.	4/25/2024	4	Consolidation of Articles	For	For
Suzano S.A.	4/25/2024	5	Authorization of Legal Formalities	For	For
Suzuki Motor Corp.	6/27/2024	1	Allocation of Profits/Dividends	For	For
Suzuki Motor Corp.	6/27/2024	2.1	Elect Toshihiro Suzuki	For	For
Suzuki Motor Corp.	6/27/2024	2.2	Elect Naomi Ishii	For	For
Suzuki Motor Corp.	6/27/2024	2.3	Elect Katsuhiro Kato	For	For
Suzuki Motor Corp.	6/27/2024	2.4	Elect Shigetoshi Torii	For	For
Suzuki Motor Corp.	6/27/2024	2.5	Elect Aritaka Okajima	For	For
Suzuki Motor Corp.	6/27/2024	2.6	Elect Hideaki Domichi	For	For
Suzuki Motor Corp.	6/27/2024	2.7	Elect Shun Egusa	For	For
Suzuki Motor Corp.	6/27/2024	2.8	Elect Naoko Takahashi	For	For
Suzuki Motor Corp.	6/27/2024	3.1	Elect Taisuke Toyoda	For	For
Suzuki Motor Corp.	6/27/2024	3.2	Elect Shigeo Yamagishi	For	For
Suzuki Motor Corp.	6/27/2024	3.3	Elect Norihisa Nagano	For	For
Suzuki Motor Corp.	6/27/2024	3.4	Elect Mitsuhiro Fukuta	For	For
Suzuki Motor Corp.	6/27/2024	3.5	Elect Junko Kito	For	For
Svenska Cellulosa AB	3/22/2024	1	Opening of Meeting; Election of Presiding Chair	For	For
Svenska Cellulosa AB	3/22/2024	2	Voting List	For	For
Svenska Cellulosa AB	3/22/2024	4	Compliance with the Rules of Convocation	For	For
Svenska Cellulosa AB	3/22/2024	5	Agenda	For	For
Svenska Cellulosa AB	3/22/2024	8A	Accounts and Reports	For	For
Svenska Cellulosa AB	3/22/2024	8B	Allocation of Profits/Dividends	For	For
Svenska Cellulosa AB	3/22/2024	8C.1	Ratify Åsa Bergman	For	For
Svenska Cellulosa AB	3/22/2024	8C.2	Ratify Pär Boman	For	For
Svenska Cellulosa AB	3/22/2024	8C.3	Ratify Lennart Evrell	For	For
Svenska Cellulosa AB	3/22/2024	8C.4	Ratify Annemarie Gardshol	For	For
Svenska Cellulosa AB	3/22/2024	8C.5	Ratify Carina Håkansson	For	For
Svenska Cellulosa AB	3/22/2024	8C.6	Ratify Ulf Larsson	For	For
Svenska Cellulosa AB	3/22/2024	8C.7	Ratify Martin Lindqvist	For	For
Svenska Cellulosa AB	3/22/2024	8C.8	Ratify Anders Sundström	For	For
Svenska Cellulosa AB	3/22/2024	8C.9	Ratify Barbara M. Thoralfsson	For	For
Svenska Cellulosa AB	3/22/2024	8C.10	Ratify Karl Åberg	For	For
Svenska Cellulosa AB	3/22/2024	8C.11	Ratify Niclas Andersson	For	For
Svenska Cellulosa AB	3/22/2024	8C.12	Ratify Roger Boström	For	For
Svenska Cellulosa AB	3/22/2024	8C.13	Ratify Maria Jonsson	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Svenska Cellulosa AB	3/22/2024	8C.14	Ratify Stefan Lundkvist	For	For
Svenska Cellulosa AB	3/22/2024	8C.15	Ratify Malin Marklund	For	For
Svenska Cellulosa AB	3/22/2024	8C.16	Ratify Peter Olsson	For	For
Svenska Cellulosa AB	3/22/2024	8C.17	Ratify Ulf Larsson (CEO)	For	For
Svenska Cellulosa AB	3/22/2024	9	Board Size	For	For
Svenska Cellulosa AB	3/22/2024	10	Number of Auditors	For	For
Svenska Cellulosa AB	3/22/2024	11.1	Directors' Fees	For	For
Svenska Cellulosa AB	3/22/2024	11.2	Authority to Set Auditor's Fees	For	For
Svenska Cellulosa AB	3/22/2024	12.1	Elect Åsa Bergman	For	Against
Svenska Cellulosa AB	3/22/2024	12.2	Elect Lennart Evrell	For	For
Svenska Cellulosa AB	3/22/2024	12.3	Elect Annemarie Gardshol	For	For
Svenska Cellulosa AB	3/22/2024	12.4	Elect Carina Håkansson	For	For
Svenska Cellulosa AB	3/22/2024	12.5	Elect Ulf Larsson	For	For
Svenska Cellulosa AB	3/22/2024	12.6	Elect Martin Lindqvist	For	For
Svenska Cellulosa AB	3/22/2024	12.7	Elect Anders Sundström	For	For
Svenska Cellulosa AB	3/22/2024	12.8	Elect Barbara Milian Thoralfsson	For	For
Svenska Cellulosa AB	3/22/2024	12.9	Elect Helena Stjernholm	For	For
Svenska Cellulosa AB	3/22/2024	13	Elect Helena Stjernholm as Chair of the Board of Directors	For	For
Svenska Cellulosa AB	3/22/2024	14	Appointment of Auditor	For	For
Svenska Cellulosa AB	3/22/2024	15	Remuneration Report	For	For
Svenska Cellulosa AB	3/22/2024	16	Adoption of Cash based incentive programme	For	For
Svenska Handelsbanken AB (publ)	3/20/2024	2	Election of Presiding Chair	For	For
Svenska Handelsbanken AB (publ)	3/20/2024	3	Voting List	For	For
Svenska Handelsbanken AB (publ)	3/20/2024	4	Agenda	For	For
Svenska Handelsbanken AB (publ)	3/20/2024	5	Minutes	For	For
Svenska Handelsbanken AB (publ)	3/20/2024	6	Compliance with the Rules of Convocation	For	For
Svenska Handelsbanken AB (publ)	3/20/2024	8	Accounts and Reports	For	For
Svenska Handelsbanken AB (publ)	3/20/2024	9	Allocation of Profits/Dividends	For	For
Svenska Handelsbanken AB (publ)	3/20/2024	10	Remuneration Report	For	For
Svenska Handelsbanken AB (publ)	3/20/2024	11	Ratification of Board and CEO Acts	For	For
Svenska Handelsbanken AB (publ)	3/20/2024	12	Authority to Repurchase and Reissue Shares	For	For
Svenska Handelsbanken AB (publ)	3/20/2024	13	Authority to Trade in Company Stock	For	For
Svenska Handelsbanken AB (publ)	3/20/2024	14	Authority to Issue Shares w or w/o Preemptive Rights (Contingent Convertible)	For	For
Svenska Handelsbanken AB (publ)	3/20/2024	15	Amendments to Articles	For	For
Svenska Handelsbanken AB (publ)	3/20/2024	16	Board Size	For	For
Svenska Handelsbanken AB (publ)	3/20/2024	17	Number of Auditors	For	For
Svenska Handelsbanken AB (publ)	3/20/2024	18	Directors and Auditors' Fees	For	For
Svenska Handelsbanken AB (publ)	3/20/2024	19.1	Elect Jon Fredrik Baksas	For	Combined
Svenska Handelsbanken AB (publ)	3/20/2024	19.2	Elect Hélène Barnekow	For	For
Svenska Handelsbanken AB (publ)	3/20/2024	19.3	Elect Stina Bergfors	For	For
Svenska Handelsbanken AB (publ)	3/20/2024	19.4	Elect Hans Biörck	For	For
Svenska Handelsbanken AB (publ)	3/20/2024	19.5	Elect Pär Boman	For	Combined
Svenska Handelsbanken AB (publ)	3/20/2024	19.6	Elect Kerstin Hessius	For	For
Svenska Handelsbanken AB (publ)	3/20/2024	19.7	Elect Louise Lindh	For	For
Svenska Handelsbanken AB (publ)	3/20/2024	19.8	Elect Fredrik Lundberg	For	For
Svenska Handelsbanken AB (publ)	3/20/2024	19.9	Elect Ulf Riese	For	For
Svenska Handelsbanken AB (publ)	3/20/2024	20	Election of Pär Boman as Chair of the Board	For	Against
Svenska Handelsbanken AB (publ)	3/20/2024	21	Appointment of Auditor	For	For
Svenska Handelsbanken AB (publ)	3/20/2024	22	Remuneration Policy	For	For
Svenska Handelsbanken AB (publ)	3/20/2024	23	Appointment of Special Auditor	For	Abstain
Svenska Handelsbanken AB (publ)	3/20/2024	24	Shareholder Proposal Regarding Change to Software for Checking Customers	Against	Against
Swatch Group AG	5/08/2024	1	Accounts and Reports	For	Combined
Swatch Group AG	5/08/2024	2	Ratification of Board and Management Acts	For	Combined
Swatch Group AG	5/08/2024	3	Allocation of Profits/Dividends	For	Combined
Swatch Group AG	5/08/2024	4.1.1	Fixed Board Compensation (Non-executive Functions)	For	Combined
Swatch Group AG	5/08/2024	4.1.2	Fixed Board Compensation (Executive Functions)	For	Combined
Swatch Group AG	5/08/2024	4.2	Executive Compensation (Fixed)	For	Combined
Swatch Group AG	5/08/2024	4.3	Executive Compensation (Variable)	For	Combined
Swatch Group AG	5/08/2024	4.4	Executive Compensation (Variable)	For	Combined
Swatch Group AG	5/08/2024	5.1	Elect Nayla Hayek	For	Combined
Swatch Group AG	5/08/2024	5.2	Elect Ernst Tanner	For	Combined
Swatch Group AG	5/08/2024	5.3	Elect Daniela Aeschlimann	For	Combined
Swatch Group AG	5/08/2024	5.4	Elect Georges Nick Hayek	For	Combined
Swatch Group AG	5/08/2024	5.5	Elect Claude Nicollier	For	Combined
Swatch Group AG	5/08/2024	5.6	Elect Jean-Pierre Roth	For	Combined
Swatch Group AG	5/08/2024	5.7	Elect Marc A. Hayek	For	Combined
Swatch Group AG	5/08/2024	5.8	Appoint Nayla Hayek as Board Chair	For	Combined
Swatch Group AG	5/08/2024	6.1	Elect Nayla Hayek as Compensation Committee Member	For	Combined
Swatch Group AG	5/08/2024	6.2	Elect Ernst Tanner as Compensation Committee Member	For	Combined
Swatch Group AG	5/08/2024	6.3	Elect Daniela Aeschlimann as Compensation Committee Member	For	Combined
Swatch Group AG	5/08/2024	6.4	Elect Georges Nick Hayek as Compensation Committee Member	For	Combined
Swatch Group AG	5/08/2024	6.5	Elect Claude Nicollier as Compensation Committee Member	For	Combined
Swatch Group AG	5/08/2024	6.6	Elect Jean-Pierre Roth as Compensation Committee Member	For	Combined
Swatch Group AG	5/08/2024	6.7	Elect Marc A. Hayek as Compensation Committee Member	For	Combined
Swatch Group AG	5/08/2024	7	Appointment of Independent Proxy	For	Combined
Swatch Group AG	5/08/2024	8	Appointment of Auditor	For	Combined
Swatch Group AG	5/08/2024	9	Amendments to Articles (Revised Law)	For	Combined
Swatch Group AG	5/08/2024	10	Transaction of Other Business	Blank	Combined
Swedbank AB	3/26/2024	2	Election of Presiding Chair	For	For
Swedbank AB	3/26/2024	4	Agenda	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Swedbank AB	3/26/2024	6	Compliance with the Rules of Convocation	For	For
Swedbank AB	3/26/2024	8	Accounts and Reports	For	For
Swedbank AB	3/26/2024	9	Allocation of Profits/Dividends	For	For
Swedbank AB	3/26/2024	10.A	Ratification of Bo Bengtsson	For	For
Swedbank AB	3/26/2024	10.B	Ratification of Göran Bengtsson	For	For
Swedbank AB	3/26/2024	10.C	Ratification of Annika Creutzer	For	For
Swedbank AB	3/26/2024	10.D	Ratification of Hans Eckerström	For	For
Swedbank AB	3/26/2024	10.E	Ratification of Kerstin Hermansson	For	For
Swedbank AB	3/26/2024	10.F	Ratification of Helena Liljedahl	For	For
Swedbank AB	3/26/2024	10.G	Ratification of Bengt Erik Lindgren	For	For
Swedbank AB	3/26/2024	10.H	Ratification of Anna Mossberg	For	For
Swedbank AB	3/26/2024	10.I	Ratification of Per Olof Nyman	For	For
Swedbank AB	3/26/2024	10.J	Ratification of Biljana Pehrsson	For	For
Swedbank AB	3/26/2024	10.K	Ratification of Göran Persson	For	For
Swedbank AB	3/26/2024	10.L	Ratification of Biörn Riese	For	For
Swedbank AB	3/26/2024	10.M	Ratification of Jens Henriksson (CEO)	For	For
Swedbank AB	3/26/2024	10.N	Ratification of Roger Ljung	For	For
Swedbank AB	3/26/2024	10.O	Ratification of Åke Skoglund	For	For
Swedbank AB	3/26/2024	10.P	Ratification of Henrik Joelsson	For	For
Swedbank AB	3/26/2024	10.Q	Ratification of Camilla Linder	For	For
Swedbank AB	3/26/2024	11	Board Size	For	For
Swedbank AB	3/26/2024	12	Directors' and Auditors' Fees	For	For
Swedbank AB	3/26/2024	13.A	Elect Göran Bengtsson	For	For
Swedbank AB	3/26/2024	13.B	Elect Annika Creutzer	For	For
Swedbank AB	3/26/2024	13.C	Elect Hans Eckerström	For	For
Swedbank AB	3/26/2024	13.D	Elect Kerstin Hermansson	For	For
Swedbank AB	3/26/2024	13.E	Elect Helena Liljedahl	For	For
Swedbank AB	3/26/2024	13.F	Elect Anna Mossberg	For	For
Swedbank AB	3/26/2024	13.G	Elect Per Olof Nyman	For	For
Swedbank AB	3/26/2024	13.H	Elect Biljana Pehrsson	For	For
Swedbank AB	3/26/2024	13.I	Elect Göran Persson	For	For
Swedbank AB	3/26/2024	13.J	Elect Biörn Riese	For	For
Swedbank AB	3/26/2024	14	Elect Göran Persson as Chair	For	For
Swedbank AB	3/26/2024	15	Appointment of Auditor	For	For
Swedbank AB	3/26/2024	16	Approval of Nomination Committee Guidelines	For	For
Swedbank AB	3/26/2024	17	Authority to Repurchase Shares Related to Securities Operations	For	For
Swedbank AB	3/26/2024	18	Authority to Repurchase Shares	For	For
Swedbank AB	3/26/2024	19	Authority to Issue Convertible Debt Instruments	For	For
Swedbank AB	3/26/2024	20.A	Adoption of Share-Based Incentives (Eken 2024)	For	For
Swedbank AB	3/26/2024	20.B	Adoption of Share-Based Incentives (IP 2024)	For	For
Swedbank AB	3/26/2024	20.C	Capital Proposal to Implement Equity Compensation Plan	For	For
Swedbank AB	3/26/2024	21	Amendments to Articles	For	For
Swedbank AB	3/26/2024	22	Remuneration Report	For	For
Swedbank AB	3/26/2024	23	Shareholder Proposal Regarding Change of the Software in the Bank's Central System	Blank	Against
Swedbank AB	3/26/2024	24	Shareholder Proposal Regarding Aligning Business Strategy to the Paris Agreement	Blank	Combined
Swedish Orphan Biovitrum AB	5/14/2024	2	Election of Presiding Chair	For	For
Swedish Orphan Biovitrum AB	5/14/2024	3	Voting List	For	For
Swedish Orphan Biovitrum AB	5/14/2024	4	Agenda	For	For
Swedish Orphan Biovitrum AB	5/14/2024	6	Compliance with the Rules of Convocation	For	For
Swedish Orphan Biovitrum AB	5/14/2024	10	Accounts and Reports	For	For
Swedish Orphan Biovitrum AB	5/14/2024	11	Allocation of Profits/Dividends	For	For
Swedish Orphan Biovitrum AB	5/14/2024	12.1	Ratify Håkan Björklund	For	For
Swedish Orphan Biovitrum AB	5/14/2024	12.2	Ratify Christophe Bourdon	For	For
Swedish Orphan Biovitrum AB	5/14/2024	12.3	Ratify Annette Clancy	For	For
Swedish Orphan Biovitrum AB	5/14/2024	12.4	Ratify Matthew Gantz	For	For
Swedish Orphan Biovitrum AB	5/14/2024	12.5	Ratify Bo Jesper Hansen	For	For
Swedish Orphan Biovitrum AB	5/14/2024	12.6	Ratify Helena Saxon	For	For
Swedish Orphan Biovitrum AB	5/14/2024	12.7	Ratify Staffan Schuberger	For	For
Swedish Orphan Biovitrum AB	5/14/2024	12.8	Ratify Filippa Stenberg	For	For
Swedish Orphan Biovitrum AB	5/14/2024	12.9	Ratify Anders Ullman	For	For
Swedish Orphan Biovitrum AB	5/14/2024	12.10	Ratify Pia Axelsson	For	For
Swedish Orphan Biovitrum AB	5/14/2024	12.11	Ratify Erika Husing	For	For
Swedish Orphan Biovitrum AB	5/14/2024	12.12	Ratify Mats Lek	For	For
Swedish Orphan Biovitrum AB	5/14/2024	12.13	Ratify Kaaty Mazibuko	For	For
Swedish Orphan Biovitrum AB	5/14/2024	12.14	Ratify Sara Carlsson	For	For
Swedish Orphan Biovitrum AB	5/14/2024	12.15	Ratify Åsa Kjellström	For	For
Swedish Orphan Biovitrum AB	5/14/2024	12.16	Ratify Linda Larsson	For	For
Swedish Orphan Biovitrum AB	5/14/2024	12.17	Ratify Susanna Ronnback	For	For
Swedish Orphan Biovitrum AB	5/14/2024	12.18	Ratify Guido Oelkers (CEO)	For	For
Swedish Orphan Biovitrum AB	5/14/2024	13.1	Directors' Fees	For	For
Swedish Orphan Biovitrum AB	5/14/2024	13.2	Authority to Set Auditor's Fees	For	For
Swedish Orphan Biovitrum AB	5/14/2024	14.1	Board Size	For	For
Swedish Orphan Biovitrum AB	5/14/2024	14.2	Number of Auditors	For	For
Swedish Orphan Biovitrum AB	5/14/2024	15A	Elect Christophe Bourdon	For	For
Swedish Orphan Biovitrum AB	5/14/2024	15B	Elect Annette Clancy	For	For
Swedish Orphan Biovitrum AB	5/14/2024	15C	Elect Helena Saxon	For	Against
Swedish Orphan Biovitrum AB	5/14/2024	15D	Elect Staffan Schuberger	For	For
Swedish Orphan Biovitrum AB	5/14/2024	15E	Elect Filippa Stenberg	For	For
Swedish Orphan Biovitrum AB	5/14/2024	15F	Elect Anders Ullman	For	For
Swedish Orphan Biovitrum AB	5/14/2024	15G	Elect Zlatko Rihter	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Swedish Orphan Biovitrum AB	5/14/2024	15H	Elect Annette Clancy as Chair of the Board	For	For
Swedish Orphan Biovitrum AB	5/14/2024	15I	Appointment of Auditor	For	For
Swedish Orphan Biovitrum AB	5/14/2024	16	Remuneration Report	For	For
Swedish Orphan Biovitrum AB	5/14/2024	17	Remuneration Policy	For	For
Swedish Orphan Biovitrum AB	5/14/2024	18A1	Adoption of Share-Based Incentives (Management)	For	For
Swedish Orphan Biovitrum AB	5/14/2024	18A2	Adoption of Share-Based Incentives (All employee)	For	For
Swedish Orphan Biovitrum AB	5/14/2024	18B1	Hedging Arrangements Pursuant to Management Programme	For	For
Swedish Orphan Biovitrum AB	5/14/2024	18B2	Hedging Arrangements Pursuant to All Employee Programme	For	For
Swedish Orphan Biovitrum AB	5/14/2024	18C	Approve Equity Swap Agreement	For	For
Swedish Orphan Biovitrum AB	5/14/2024	19	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For
Swedish Orphan Biovitrum AB	5/14/2024	20	Issuance of Treasury Shares	For	For
Swire Pacific Ltd.	5/09/2024	1A	Elect David P. Cogman	For	Combined
Swire Pacific Ltd.	5/09/2024	1B	Elect Martin James MURRAY	For	Combined
Swire Pacific Ltd.	5/09/2024	1C	Elect Merlin Bingham SWIRE	For	Combined
Swire Pacific Ltd.	5/09/2024	2	Appointment of Auditor and Authority to Set Fees	For	For
Swire Pacific Ltd.	5/09/2024	3	Authority to Repurchase Shares	For	For
Swire Pacific Ltd.	5/09/2024	4	Authority to Issue Shares w/o Preemptive Rights	For	Against
Swire Properties Limited	5/07/2024	1A	Elect Fanny LUNG Ngan Yee	For	For
Swire Properties Limited	5/07/2024	1B	Elect Martin James MURRAY	For	Against
Swire Properties Limited	5/07/2024	1C	Elect Richard Lawrence SELL	For	For
Swire Properties Limited	5/07/2024	1D	Elect Angela ZHU Changlai	For	For
Swire Properties Limited	5/07/2024	2	Appointment of Auditor and Authority to Set Fees	For	For
Swire Properties Limited	5/07/2024	3	Authority to Repurchase Shares	For	For
Swire Properties Limited	5/07/2024	4	Authority to Issue Shares w/o Preemptive Rights	For	Against
Swiss Life Holding	5/15/2024	1.1	Accounts and Reports	For	Combined
Swiss Life Holding	5/15/2024	1.2	Compensation Report	For	Combined
Swiss Life Holding	5/15/2024	1.3	Report on Non-Financial Matters	For	Combined
Swiss Life Holding	5/15/2024	2	Allocation of Dividends	For	Combined
Swiss Life Holding	5/15/2024	3	Ratification of Board Acts	For	Combined
Swiss Life Holding	5/15/2024	4.1	Board Compensation	For	Combined
Swiss Life Holding	5/15/2024	4.2	Executive Compensation (Short-Term)	For	Combined
Swiss Life Holding	5/15/2024	4.3	Executive Compensation (Fixed and Long-term)	For	Combined
Swiss Life Holding	5/15/2024	5.1	Appoint Rolf Dörig as Board Chair	For	Combined
Swiss Life Holding	5/15/2024	5.2	Elect Thomas Buess	For	Combined
Swiss Life Holding	5/15/2024	5.3	Elect Monika Bütler	For	Combined
Swiss Life Holding	5/15/2024	5.4	Elect Philomena Colatrella	For	Combined
Swiss Life Holding	5/15/2024	5.5	Elect Adrienne Corboud Fumagalli	For	Combined
Swiss Life Holding	5/15/2024	5.6	Elect Damir Filipovic	For	Combined
Swiss Life Holding	5/15/2024	5.7	Elect Stefan Loacker	For	Combined
Swiss Life Holding	5/15/2024	5.8	Elect Severin Moser	For	Combined
Swiss Life Holding	5/15/2024	5.9	Elect Henry Peter	For	Combined
Swiss Life Holding	5/15/2024	5.10	Elect Martin Schmid	For	Combined
Swiss Life Holding	5/15/2024	5.11	Elect Franziska Tschudi Sauber	For	Combined
Swiss Life Holding	5/15/2024	5.12	Elect Klaus Tschütscher	For	Combined
Swiss Life Holding	5/15/2024	5.13	Elect Martin Schmid as Compensation Committee Member	For	Combined
Swiss Life Holding	5/15/2024	5.14	Elect Franziska Tschudi Sauber as Compensation Committee Member	For	Combined
Swiss Life Holding	5/15/2024	5.15	Elect Klaus Tschütscher as Compensation Committee Member	For	Combined
Swiss Life Holding	5/15/2024	6	Appointment of Independent Proxy	For	Combined
Swiss Life Holding	5/15/2024	7	Appointment of Auditor	For	Combined
Swiss Life Holding	5/15/2024	8	Amendments to Articles (Miscellaneous)	For	Combined
Swiss Life Holding	5/15/2024	9	Cancellation of Shares and Reduction in Share Capital	For	Combined
Swiss Life Holding	5/15/2024	10	Transaction of Other Business	Blank	Combined
Swiss Prime Site AG	3/19/2024	1	Accounts and Reports	For	Unvoted
Swiss Prime Site AG	3/19/2024	2	Compensation Report	For	Unvoted
Swiss Prime Site AG	3/19/2024	3	Ratification of Board and Management Acts	For	Unvoted
Swiss Prime Site AG	3/19/2024	4	Allocation of Profits; Dividend from Reserves	For	Unvoted
Swiss Prime Site AG	3/19/2024	5.1	Board Compensation	For	Unvoted
Swiss Prime Site AG	3/19/2024	5.2	Executive Compensation (Total)	For	Unvoted
Swiss Prime Site AG	3/19/2024	6.1.1	Elect Ton Büchner	For	Unvoted
Swiss Prime Site AG	3/19/2024	6.1.2	Elect Reto Conrad	For	Unvoted
Swiss Prime Site AG	3/19/2024	6.1.3	Elect Barbara A. Knoflach	For	Unvoted
Swiss Prime Site AG	3/19/2024	6.1.4	Elect Gabrielle Nater-Bass	For	Unvoted
Swiss Prime Site AG	3/19/2024	6.1.5	Elect Thomas Studhalter	For	Unvoted
Swiss Prime Site AG	3/19/2024	6.1.6	Elect Brigitte Walter	For	Unvoted
Swiss Prime Site AG	3/19/2024	6.1.7	Elect Detlef Trefzger	For	Unvoted
Swiss Prime Site AG	3/19/2024	6.2	Appoint Ton Büchner as board chair	For	Unvoted
Swiss Prime Site AG	3/19/2024	6.3.1	Elect Gabrielle Nater-Bass as Nominating and Compensation Committee member	For	Unvoted
Swiss Prime Site AG	3/19/2024	6.3.2	Elect Barbara A. Knoflach as Nominating and Compensation Committee member	For	Unvoted
Swiss Prime Site AG	3/19/2024	6.3.3	Elect Detlef Trefzger as Nominating and Compensation Committee member	For	Unvoted
Swiss Prime Site AG	3/19/2024	6.4	Appointment of Independent Proxy	For	Unvoted
Swiss Prime Site AG	3/19/2024	6.5	Appointment of Auditor	For	Unvoted
Swiss Prime Site AG	3/19/2024	7	Additional or Amended Proposals	Blank	Unvoted
Swiss Re Ltd	4/12/2024	1.1	Compensation Report	For	Unvoted
Swiss Re Ltd	4/12/2024	1.2	Report on Non-Financial Matters	For	Unvoted
Swiss Re Ltd	4/12/2024	1.3	Accounts and Reports	For	Unvoted
Swiss Re Ltd	4/12/2024	2	Allocation of Dividends	For	Unvoted
Swiss Re Ltd	4/12/2024	3	Executive Compensation (Short-Term)	For	Unvoted
Swiss Re Ltd	4/12/2024	4	Ratification of Board Acts	For	Unvoted
Swiss Re Ltd	4/12/2024	5.1.1	Elect Jacques de Vaucheroy as Board Chair	For	Unvoted
Swiss Re Ltd	4/12/2024	5.1.2	Elect Karen Gavan	For	Unvoted

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Swiss Re Ltd	4/12/2024	5.1.3	Elect Vanessa Lau	For	Unvoted
Swiss Re Ltd	4/12/2024	5.1.4	Elect Joachim Oechslin	For	Unvoted
Swiss Re Ltd	4/12/2024	5.1.5	Elect Deanna Ong	For	Unvoted
Swiss Re Ltd	4/12/2024	5.1.6	Elect Jay Ralph	For	Unvoted
Swiss Re Ltd	4/12/2024	5.1.7	Elect Jörg Reinhardt	For	Unvoted
Swiss Re Ltd	4/12/2024	5.1.8	Elect Phillip K. Ryan	For	Unvoted
Swiss Re Ltd	4/12/2024	5.1.9	Elect Pia Tischhauser	For	Unvoted
Swiss Re Ltd	4/12/2024	5.1.10	Elect Paul Tucker	For	Unvoted
Swiss Re Ltd	4/12/2024	5.1.11	Elect Larry D. Zimpleman	For	Unvoted
Swiss Re Ltd	4/12/2024	5.1.12	Elect Geraldine Matchett	For	Unvoted
Swiss Re Ltd	4/12/2024	5.2.1	Elect Karen Gavan as Compensation Committee Member	For	Unvoted
Swiss Re Ltd	4/12/2024	5.2.2	Elect Deanna Ong as Compensation Committee Member	For	Unvoted
Swiss Re Ltd	4/12/2024	5.2.3	Elect Jay Ralph as Compensation Committee Member	For	Unvoted
Swiss Re Ltd	4/12/2024	5.2.4	Elect Jörg Reinhardt as Compensation Committee Member	For	Unvoted
Swiss Re Ltd	4/12/2024	5.3	Appointment of Independent Proxy	For	Unvoted
Swiss Re Ltd	4/12/2024	5.4	Appointment of Auditor	For	Unvoted
Swiss Re Ltd	4/12/2024	6.1	Board Compensation	For	Unvoted
Swiss Re Ltd	4/12/2024	6.2	Executive Compensation (Fixed and Long-term)	For	Unvoted
Swiss Re Ltd	4/12/2024	7	Transaction of Other Business	Blank	Unvoted
Swisscom AG	3/27/2024	1.1	Accounts and Reports	For	Unvoted
Swisscom AG	3/27/2024	1.2	Compensation Report	For	Unvoted
Swisscom AG	3/27/2024	1.3	Report on Non-Financial Matters	For	Unvoted
Swisscom AG	3/27/2024	2	Allocation of Dividends	For	Unvoted
Swisscom AG	3/27/2024	3	Ratification of Board and Management Acts	For	Unvoted
Swisscom AG	3/27/2024	4.1	Elect Michael Rechsteiner as Board Chair	For	Unvoted
Swisscom AG	3/27/2024	4.2	Elect Roland Abt	For	Unvoted
Swisscom AG	3/27/2024	4.3	Elect Monique Bourquin	For	Unvoted
Swisscom AG	3/27/2024	4.4	Elect Guus Dekkers	For	Unvoted
Swisscom AG	3/27/2024	4.5	Elect Frank Esser	For	Unvoted
Swisscom AG	3/27/2024	4.6	Elect Sandra Lathion-Zweifel	For	Unvoted
Swisscom AG	3/27/2024	4.7	Elect Anna Mossberg	For	Unvoted
Swisscom AG	3/27/2024	4.8	Elect Daniel Münger	For	Unvoted
Swisscom AG	3/27/2024	5.1	Elect Roland Abt as Compensation Committee member	For	Unvoted
Swisscom AG	3/27/2024	5.2	Elect Monique Bourquin as Compensation Committee member	For	Unvoted
Swisscom AG	3/27/2024	5.3	Elect Frank Esser as Compensation Committee member	For	Unvoted
Swisscom AG	3/27/2024	5.4	Elect Michael Rechsteiner as Compensation Committee member	For	Unvoted
Swisscom AG	3/27/2024	5.5	Elect Fritz Zurbrugg as Compensation Committee member	For	Unvoted
Swisscom AG	3/27/2024	6.1	Board Compensation	For	Unvoted
Swisscom AG	3/27/2024	6.2	Executive Compensation (Total)	For	Unvoted
Swisscom AG	3/27/2024	7	Appointment of Independent Proxy	For	Unvoted
Swisscom AG	3/27/2024	8	Appointment of Auditor	For	Unvoted
Swisscom AG	3/27/2024	9	Transaction of Other Business	Blank	Unvoted
Symrise AG	5/15/2024	2	Allocation of Dividends	For	For
Symrise AG	5/15/2024	3	Ratification of Management Board Acts	For	For
Symrise AG	5/15/2024	4	Ratification of Supervisory Board Acts	For	For
Symrise AG	5/15/2024	5	Appointment of Auditor	For	For
Symrise AG	5/15/2024	6	Remuneration Report	For	For
Symrise AG	5/15/2024	7.1	Amendments to Articles (Virtual Meetings)	For	For
Symrise AG	5/15/2024	7.2	Amendments to Articles (Virtual AGM Participation of Supervisory Board Member)	For	For
Symrise AG	5/15/2024	8	Increase in Authorised Capital	For	For
Symrise AG	5/15/2024	9	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For	For
Synchrony Financial	6/11/2024	1a.	Elect Brian D. Doubles	For	For
Synchrony Financial	6/11/2024	1b.	Elect Fernando Aguirre	For	For
Synchrony Financial	6/11/2024	1c.	Elect Paget L. Alves	For	For
Synchrony Financial	6/11/2024	1d.	Elect Kamila Chytil	For	For
Synchrony Financial	6/11/2024	1e.	Elect Arthur W. Coviello, Jr.	For	For
Synchrony Financial	6/11/2024	1f.	Elect Roy A. Guthrie	For	For
Synchrony Financial	6/11/2024	1g.	Elect Jeffrey G. Naylor	For	For
Synchrony Financial	6/11/2024	1h.	Elect P.W. Parker	For	For
Synchrony Financial	6/11/2024	1i.	Elect Laurel J. Richie	For	For
Synchrony Financial	6/11/2024	1j.	Elect Ellen M. Zane	For	For
Synchrony Financial	6/11/2024	2.	Ratification of Auditor	For	For
Synchrony Financial	6/11/2024	3.	Advisory Vote on Executive Compensation	For	For
Synchrony Financial	6/11/2024	4.	Approval of the 2024 Long-Term Incentive Plan	For	For
Synchrony Financial	6/11/2024	5.	Amendment Regarding Officer Exculpation	For	Against
Synnex Technology International Corporation	5/31/2024	1	2023 Annual Accounts	For	For
Synnex Technology International Corporation	5/31/2024	2	2023 Profit Distribution Plan	For	For
Synnex Technology International Corporation	5/31/2024	3	Amendments to Articles	For	For
Synnex Technology International Corporation	5/31/2024	4	Amendments to Certain Provisions of Procedure for Derivatives Trading	For	For
Synnex Technology International Corporation	5/31/2024	5	Amendments to Certain Provisions of the Rules of Procedure for Shareholders	For	For
Synnex Technology International Corporation	5/31/2024	6.1	Elect Matthew Feng-Chiang MIAU	For	Against
Synnex Technology International Corporation	5/31/2024	6.2	Elect Shu-Wu TU	For	For
Synnex Technology International Corporation	5/31/2024	6.3	Elect The-Chien CHOU	For	For
Synnex Technology International Corporation	5/31/2024	6.4	Elect Hsiang-Yun YANG	For	For
Synnex Technology International Corporation	5/31/2024	6.5	Elect Shu-Chyuan TU	For	For
Synnex Technology International Corporation	5/31/2024	6.6	Elect Scott-Matthew MIAU	For	For
Synnex Technology International Corporation	5/31/2024	6.7	Elect Chien-Shen HSUAN	For	Against
Synnex Technology International Corporation	5/31/2024	6.8	Elect Ling-Long SHEN	For	For
Synnex Technology International Corporation	5/31/2024	6.9	Elect Hui-Min CHUNG	For	For
Synnex Technology International Corporation	5/31/2024	7	Non-Compete Restrictions for Directors	For	Against

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Synopsys, Inc.	4/10/2024	1a.	Elect Aart J. de Geus	For	For
Synopsys, Inc.	4/10/2024	1b.	Elect Roy A. Vallee	For	For
Synopsys, Inc.	4/10/2024	1c.	Elect Sassine Ghazi	For	For
Synopsys, Inc.	4/10/2024	1d.	Elect Luis A Borgen	For	For
Synopsys, Inc.	4/10/2024	1e.	Elect Marc N. Casper	For	For
Synopsys, Inc.	4/10/2024	1f.	Elect Janice D. Chaffin	For	Against
Synopsys, Inc.	4/10/2024	1g.	Elect Bruce R. Chizen	For	For
Synopsys, Inc.	4/10/2024	1h.	Elect Mercedes Johnson	For	For
Synopsys, Inc.	4/10/2024	1i.	Elect Robert G. Painter	For	For
Synopsys, Inc.	4/10/2024	1j.	Elect Jeannine P. Sargent	For	For
Synopsys, Inc.	4/10/2024	1k.	Elect John G. Schwarz	For	For
Synopsys, Inc.	4/10/2024	2.	Amendment to the 2006 Employee Equity Incentive Plan	For	For
Synopsys, Inc.	4/10/2024	3.	Advisory Vote on Executive Compensation	For	For
Synopsys, Inc.	4/10/2024	4.	Ratification of Auditor	For	Combined
Synopsys, Inc.	4/10/2024	5.	Shareholder Proposal Regarding Independent Chair	Against	For
Sysmex Corporation	6/21/2024	1	Allocation of Profits/Dividends	For	For
Sysmex Corporation	6/21/2024	2.1	Elect Hisashi Ietsugu	For	Against
Sysmex Corporation	6/21/2024	2.2	Elect Kaoru Asano	For	For
Sysmex Corporation	6/21/2024	2.3	Elect Kenji Tachibana	For	For
Sysmex Corporation	6/21/2024	2.4	Elect Iwane Matsui	For	For
Sysmex Corporation	6/21/2024	2.5	Elect Tomokazu Yoshida	For	For
Sysmex Corporation	6/21/2024	2.6	Elect Takashi Ono	For	For
Sysmex Corporation	6/21/2024	2.7	Elect Kazuo Ota	For	For
Sysmex Corporation	6/21/2024	2.8	Elect Haruo Inoue	For	For
Sysmex Corporation	6/21/2024	2.9	Elect Yuka Fujioka	For	For
Sysmex Corporation	6/21/2024	3.1	Elect Tomoo Aramaki	For	Against
Sysmex Corporation	6/21/2024	3.2	Elect Kazumasa Hashimoto	For	For
Sysmex Corporation	6/21/2024	3.3	Elect Michihide Iwasa	For	For
T&D Holdings Inc.	6/26/2024	1	Allocation of Profits/Dividends	For	For
T&D Holdings Inc.	6/26/2024	2.1	Elect Hirohisa Uehara	For	For
T&D Holdings Inc.	6/26/2024	2.2	Elect Masahiko Moriyama	For	For
T&D Holdings Inc.	6/26/2024	2.3	Elect Hotaka Nagai	For	For
T&D Holdings Inc.	6/26/2024	2.4	Elect Yoko Futami	For	For
T&D Holdings Inc.	6/26/2024	2.5	Elect Kensaku Watanabe	For	For
T&D Holdings Inc.	6/26/2024	2.6	Elect Masazumi Kato	For	For
T&D Holdings Inc.	6/26/2024	2.7	Elect Kenji Fuma	For	For
T&D Holdings Inc.	6/26/2024	2.8	Elect Naoki Soejima	For	For
T&D Holdings Inc.	6/26/2024	2.9	Elect Mutsuro Kitahara	For	For
T&D Holdings Inc.	6/26/2024	3.1	Elect Takasi Ikawa	For	For
T&D Holdings Inc.	6/26/2024	3.2	Elect Takashi Tojo	For	For
T&D Holdings Inc.	6/26/2024	3.3	Elect Shinnosuke Yamada	For	For
T&D Holdings Inc.	6/26/2024	3.4	Elect Atsuko Taishido	For	For
T&D Holdings Inc.	6/26/2024	3.5	Elect Koji Nitto	For	For
T&D Holdings Inc.	6/26/2024	4	Elect Yuichiro Shinma as Alternate Audit Committee Director	For	For
T. Rowe Price Assoc Inc.	5/07/2024	1a.	Elect Glenn R. August	For	For
T. Rowe Price Assoc Inc.	5/07/2024	1b.	Elect Mark S. Bartlett	For	For
T. Rowe Price Assoc Inc.	5/07/2024	1c.	Elect William P. Donnelly	For	For
T. Rowe Price Assoc Inc.	5/07/2024	1d.	Elect Dina Dublon	For	For
T. Rowe Price Assoc Inc.	5/07/2024	1e.	Elect Robert F. MacLellan	For	For
T. Rowe Price Assoc Inc.	5/07/2024	1f.	Elect Eileen P. Rominger	For	For
T. Rowe Price Assoc Inc.	5/07/2024	1g.	Elect Robert W. Sharps	For	For
T. Rowe Price Assoc Inc.	5/07/2024	1h.	Elect Cynthia F. Smith	For	For
T. Rowe Price Assoc Inc.	5/07/2024	1i.	Elect Robert J. Stevens	For	For
T. Rowe Price Assoc Inc.	5/07/2024	1j.	Elect Sandra S. Wijnberg	For	For
T. Rowe Price Assoc Inc.	5/07/2024	1k.	Elect Alan D. Wilson	For	For
T. Rowe Price Assoc Inc.	5/07/2024	2.	Advisory Vote on Executive Compensation	For	For
T. Rowe Price Assoc Inc.	5/07/2024	3.	Ratification of Auditor	For	Combined
Taisei Corporation	6/20/2024	1	Allocation of Profits/Dividends	For	For
Taisei Corporation	6/20/2024	2	Amendments to Articles	For	For
Taisei Corporation	6/20/2024	3.1	Elect Shigeyoshi Tanaka	For	For
Taisei Corporation	6/20/2024	3.2	Elect Yoshiro Aikawa	For	For
Taisei Corporation	6/20/2024	3.3	Elect Masahiko Okada	For	For
Taisei Corporation	6/20/2024	3.4	Elect Kenji Shirakawa	For	For
Taisei Corporation	6/20/2024	3.5	Elect Junichi Kasahara	For	For
Taisei Corporation	6/20/2024	3.6	Elect Mayuki Yamaura	For	For
Taisei Corporation	6/20/2024	3.7	Elect Yuichiro Yoshino	For	For
Taisei Corporation	6/20/2024	3.8	Elect Atsuko Nishimura	For	For
Taisei Corporation	6/20/2024	3.9	Elect Norio Otsuka	For	For
Taisei Corporation	6/20/2024	3.10	Elect Fumiya Kokubu	For	For
Taisei Corporation	6/20/2024	3.11	Elect Tsutomu Kamijo	For	For
Taisei Corporation	6/20/2024	3.12	Elect Hiroko Koide	For	For
Taisei Corporation	6/20/2024	4.1	Elect Yasuhiro Sato	For	Against
Taisei Corporation	6/20/2024	4.2	Elect Keiko Ohara	For	For
Taisei Corporation	6/20/2024	4.3	Elect Kazuhiro Miyauchi	For	For
Taishin Financial Holding Co	6/14/2024	1	2023 Business Report and Financial Statements	For	For
Taishin Financial Holding Co	6/14/2024	2	2023 Allocation of Profits/Dividends	For	For
Taishin Financial Holding Co	6/14/2024	3	Issuance of New Shares from Earnings	For	For
Taishin Financial Holding Co	6/14/2024	4	Amendments to Articles	For	For
Taishin Financial Holding Co	6/14/2024	5.1	Elect WU Tong-Liang	For	For
Taishin Financial Holding Co	6/14/2024	5.2	Elect WU Cheng-Ching	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Taishin Financial Holding Co	6/14/2024	5.3	Elect KUO Jui-Sung	For	For
Taishin Financial Holding Co	6/14/2024	5.4	Elect WANG Chu-Chan	For	For
Taishin Financial Holding Co	6/14/2024	5.5	Elect CHANG Min-Yu	For	For
Taishin Financial Holding Co	6/14/2024	5.6	Elect KUAN Kuo-Lin	For	For
Taishin Financial Holding Co	6/14/2024	5.7	Elect WANG Mei-Hua	For	For
Taishin Financial Holding Co	6/14/2024	6	Non-Competition Restrictions for Directors	For	Against
Taiwan Business Bank	6/21/2024	1	2023 Business Report and Financial Statements	For	For
Taiwan Business Bank	6/21/2024	2	2023 Allocation of Profits/Dividends	For	For
Taiwan Business Bank	6/21/2024	3	Issuance of New Shares from Capitalization of Earnings	For	For
Taiwan Business Bank	6/21/2024	4.1	Elect LIU Pei-Jean	For	For
Taiwan Business Bank	6/21/2024	4.2	Elect CHANG Chih-Chien	For	For
Taiwan Business Bank	6/21/2024	4.3	Elect WANG Sui-Ying	For	Do Not Vote
Taiwan Business Bank	6/21/2024	4.4	Elect YU Hung-Sheng	For	For
Taiwan Business Bank	6/21/2024	4.5	Elect HUANG Chin-Wen	For	For
Taiwan Business Bank	6/21/2024	4.6	Elect TENG Chao-Tsung	For	For
Taiwan Business Bank	6/21/2024	4.7	Elect TSAI Tzu-Hao	For	For
Taiwan Business Bank	6/21/2024	4.8	Elect CHEN Ho-Chyuan	For	For
Taiwan Business Bank	6/21/2024	4.9	Elect YEH Chun-Hsien	For	For
Taiwan Business Bank	6/21/2024	4.10	Elect CHEN Ming-Huei	For	For
Taiwan Business Bank	6/21/2024	4.11	Elect WANG Che-Nan	Against	For
Taiwan Business Bank	6/21/2024	4.12	Elect LIN Xin-Wu	For	For
Taiwan Business Bank	6/21/2024	4.13	Elect CHUANG Yung-Cheng	For	For
Taiwan Business Bank	6/21/2024	4.14	Elect LIU Jin-Long	For	For
Taiwan Business Bank	6/21/2024	4.15	Elect CHANG Shao-Yuan	For	For
Taiwan Business Bank	6/21/2024	4.16	Elect CHIANG Mi-Hsiu	For	For
Taiwan Business Bank	6/21/2024	5	Non-Competition Restrictions: Ministry of Finance	For	For
Taiwan Business Bank	6/21/2024	6	Non-Competition Restrictions: Bank of Taiwan	For	For
Taiwan Business Bank	6/21/2024	7	Non-Competition Restrictions: TENG Chao-Tsung	For	For
Taiwan Business Bank	6/21/2024	8	Non-Competition Restrictions: National Development Fund, Executive Yuan	For	For
Taiwan Business Bank	6/21/2024	9	Non-Competition Restrictions: CHUANG Yung-Cheng	For	For
Taiwan Cooperative FHC	6/21/2024	1	Adoption of TCFHC 2023 Annual Business Report and Financial Statements	For	For
Taiwan Cooperative FHC	6/21/2024	2	Adoption of TCFHC 2023 Earnings Appropriation	For	For
Taiwan Cooperative FHC	6/21/2024	3	Proposal of Issuing New Shares for Capitalization of 2023 Retained Earnings	For	For
Taiwan Cooperative FHC	6/21/2024	4	Amendments to the Articles of Incorporation of TCFHC	For	For
Taiwan Cooperative FHC	6/21/2024	5	Amendments to the Rules of Procedure for Shareholders Meeting of TCFHC	For	For
Taiwan Cooperative FHC	6/21/2024	6	Proposal of Releasing the TCFHC Directors from Non-Compete Restrictions	For	For
Taiwan High Speed Rail Corp.	5/23/2024	1	2023 Accounts and Reports	For	For
Taiwan High Speed Rail Corp.	5/23/2024	2	2023 Allocation of Profits/Dividends	For	For
Taiwan High Speed Rail Corp.	5/23/2024	3	Amendments to Articles	For	For
Taiwan High Speed Rail Corp.	5/23/2024	4	Amendments to Procedural Rules for Corporate Governance	For	For
Taiwan Mobile Co., Ltd.	6/21/2024	1	To Approve the 2023 Business Report and Financial Statements.	For	For
Taiwan Mobile Co., Ltd.	6/21/2024	2	To Approve the Proposal for the Distribution of 2023 Retained Earnings	For	For
Taiwan Mobile Co., Ltd.	6/21/2024	3	To Approve the Cash Return from Capital Surplus	For	For
Taiwan Mobile Co., Ltd.	6/21/2024	4	To Approve Revisions to the Articles of Incorporation	For	For
Taiwan Mobile Co., Ltd.	6/21/2024	5.1	Elect Frank LIN	For	For
Taiwan Mobile Co., Ltd.	6/21/2024	5.2	Elect Casey LAI	For	For
Taiwan Mobile Co., Ltd.	6/21/2024	6	To Approve the Removal of the Non-Competition Restrictions on the Board of	For	For
Taiwan Mobile Co., Ltd.	6/21/2024	7	To Approve the Removal of the Non-Competition Restrictions on the Board of	For	For
Taiwan Mobile Co., Ltd.	6/21/2024	8	To Approve the Removal of the Non-Competition Restrictions on the Board of	For	For
Taiwan Semiconductor Manufacturing	6/04/2024	4.01	Elect WEI Che-Chia	For	For
Taiwan Semiconductor Manufacturing	6/04/2024	4.02	Elect TSENG Fan-Cheng	For	For
Taiwan Semiconductor Manufacturing	6/04/2024	4.03	Elect KUNG Ming-Hsin	For	Withhold
Taiwan Semiconductor Manufacturing	6/04/2024	4.04	Elect Sir Peter L. Bonfield	For	Withhold
Taiwan Semiconductor Manufacturing	6/04/2024	4.05	Elect Michael R. Splinter	For	For
Taiwan Semiconductor Manufacturing	6/04/2024	4.06	Elect Moshe N. Gavriellov	For	For
Taiwan Semiconductor Manufacturing	6/04/2024	4.07	Elect L. Rafael Reif	For	For
Taiwan Semiconductor Manufacturing	6/04/2024	4.08	Elect Ursula M. Burns	For	For
Taiwan Semiconductor Manufacturing	6/04/2024	4.09	Elect Lynn L. Elsenhans	For	For
Taiwan Semiconductor Manufacturing	6/04/2024	4.10	Elect LIN Chuan	For	For
Taiwan Semiconductor Manufacturing	6/04/2024	1	2023 Accounts and Reports	For	For
Taiwan Semiconductor Manufacturing	6/04/2024	2	Amendments to Articles of Association	For	For
Taiwan Semiconductor Manufacturing	6/04/2024	3	2024 Employee Restricted Stock Plan	For	For
Taiwan Semiconductor Manufacturing	6/04/2024	4.1	Elect WEI Che-Chia	For	For
Taiwan Semiconductor Manufacturing	6/04/2024	4.2	Elect TSENG Fan-Cheng	For	For
Taiwan Semiconductor Manufacturing	6/04/2024	4.3	Elect KUNG Ming-Hsin	For	Against
Taiwan Semiconductor Manufacturing	6/04/2024	4.4	Elect Sir Peter L. Bonfield	For	Against
Taiwan Semiconductor Manufacturing	6/04/2024	4.5	Elect Michael R. Splinter	For	For
Taiwan Semiconductor Manufacturing	6/04/2024	4.6	Elect Moshe N. Gavriellov	For	For
Taiwan Semiconductor Manufacturing	6/04/2024	4.7	Elect L. Rafael Reif	For	For
Taiwan Semiconductor Manufacturing	6/04/2024	4.8	Elect Ursula M. Burns	For	For
Taiwan Semiconductor Manufacturing	6/04/2024	4.9	Elect Lynn L. Elsenhans	For	For
Taiwan Semiconductor Manufacturing	6/04/2024	4.10	Elect LIN Chuan	For	For
Taiwan Semiconductor Manufacturing	6/04/2024	1.	2023 Accounts and Reports	For	For
Taiwan Semiconductor Manufacturing	6/04/2024	2.	Amendments to Articles of Association	For	For
Taiwan Semiconductor Manufacturing	6/04/2024	3.	2024 Employee Restricted Stock Plan	For	For
Taiwan Semiconductor Manufacturing	6/04/2024	4.	Election of Directors	Non Voting	Non Voting
Takeda Pharmaceutical Co	6/26/2024	1	Allocation of Profits/Dividends	For	For
Takeda Pharmaceutical Co	6/26/2024	2.1	Elect Christophe Weber	For	For
Takeda Pharmaceutical Co	6/26/2024	2.2	Elect Andrew Plump	For	For
Takeda Pharmaceutical Co	6/26/2024	2.3	Elect Milano Furuta	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Takeda Pharmaceutical Co	6/26/2024	2.4	Elect Masami Iijima	For	For
Takeda Pharmaceutical Co	6/26/2024	2.5	Elect Ian T. Clark	For	For
Takeda Pharmaceutical Co	6/26/2024	2.6	Elect Steven Gillis	For	For
Takeda Pharmaceutical Co	6/26/2024	2.7	Elect John M. Maraganore	For	For
Takeda Pharmaceutical Co	6/26/2024	2.8	Elect Michel Orsinger	For	For
Takeda Pharmaceutical Co	6/26/2024	2.9	Elect Miki Tsusaka	For	For
Takeda Pharmaceutical Co	6/26/2024	2.10	Elect Emiko Higashi	For	For
Takeda Pharmaceutical Co	6/26/2024	3.1	Elect Koji Hatsukawa	For	For
Takeda Pharmaceutical Co	6/26/2024	3.2	Elect Yoshiaki Fujimori	For	For
Takeda Pharmaceutical Co	6/26/2024	3.3	Elect Kimberly A. Reed	For	For
Takeda Pharmaceutical Co	6/26/2024	3.4	Elect Jean-Luc Butel	For	For
Takeda Pharmaceutical Co	6/26/2024	4	Bonus	For	For
Talanx AG	5/07/2024	2	Allocation of Dividends	For	For
Talanx AG	5/07/2024	3.1	Ratify Torsten Leue	For	For
Talanx AG	5/07/2024	3.2	Ratify Jean-Jacques Henchoz	For	For
Talanx AG	5/07/2024	3.3	Ratify Wilm Langenbach	For	For
Talanx AG	5/07/2024	3.4	Ratify Edgar Puls	For	For
Talanx AG	5/07/2024	3.5	Ratify Caroline Schlienkamp	For	For
Talanx AG	5/07/2024	3.6	Ratify Jens Warkentin	For	For
Talanx AG	5/07/2024	3.7	Ratify Jan Wicke	For	For
Talanx AG	5/07/2024	4.1	Ratify Herbert K. Haas	For	For
Talanx AG	5/07/2024	4.2	Ratify Ralf Rieger	For	For
Talanx AG	5/07/2024	4.3	Ratify Angela Titzrath	For	For
Talanx AG	5/07/2024	4.4	Ratify Benita Bierstedt	For	For
Talanx AG	5/07/2024	4.5	Ratify Rainer-Karl Bock-Wehr	For	For
Talanx AG	5/07/2024	4.6	Ratify Joachim Brenk	For	For
Talanx AG	5/07/2024	4.7	Ratify Sebastian L. Gascard	For	For
Talanx AG	5/07/2024	4.8	Ratify Christof Günther	For	For
Talanx AG	5/07/2024	4.9	Ratify Jutta Hammer	For	For
Talanx AG	5/07/2024	4.10	Ratify Herrmann Jung	For	For
Talanx AG	5/07/2024	4.11	Ratify Dirk Lohmann	For	For
Talanx AG	5/07/2024	4.12	Ratify Christoph Meister	For	For
Talanx AG	5/07/2024	4.13	Ratify Jutta Mück	For	For
Talanx AG	5/07/2024	4.14	Ratify Sandra Reich	For	For
Talanx AG	5/07/2024	4.15	Ratify Jens Schubert	For	For
Talanx AG	5/07/2024	4.16	Ratify Norbert Steiner	For	For
Talanx AG	5/07/2024	5	Appointment of Auditor	For	For
Talanx AG	5/07/2024	6	Remuneration Report	For	For
Talanx AG	5/07/2024	7	Amendments to Articles (Share Register)	For	For
Talanx AG	5/07/2024	8	Approval of Intra-Company Control Agreement	For	For
Target Corp	6/12/2024	1a.	Elect David P. Abney	For	For
Target Corp	6/12/2024	1b.	Elect Douglas M. Baker, Jr.	For	For
Target Corp	6/12/2024	1c.	Elect George S. Barrett	For	For
Target Corp	6/12/2024	1d.	Elect Gail K. Boudreaux	For	For
Target Corp	6/12/2024	1e.	Elect Brian C. Cornell	For	For
Target Corp	6/12/2024	1f.	Elect Robert L. Edwards	For	For
Target Corp	6/12/2024	1g.	Elect Donald R. Knauss	For	For
Target Corp	6/12/2024	1h.	Elect Christine A. Leahy	For	For
Target Corp	6/12/2024	1i.	Elect Monica C. Lozano	For	For
Target Corp	6/12/2024	1j.	Elect Grace Puma	For	For
Target Corp	6/12/2024	1k.	Elect Deric W. Rice	For	For
Target Corp	6/12/2024	1l.	Elect Dmitri L. Stockton	For	For
Target Corp	6/12/2024	2.	Ratification of Auditor	For	Combined
Target Corp	6/12/2024	3.	Advisory Vote on Executive Compensation	For	For
Target Corp	6/12/2024	4.	Shareholder Proposal Regarding Independent Chair	Against	For
Target Corp	6/12/2024	5.	Shareholder Proposal Regarding Progress on Animal Pain Management Com	Against	Combined
Target Corp	6/12/2024	6.	Shareholder Proposal Regarding Living Wage Policy	Against	Against
Target Corp	6/12/2024	7.	Shareholder Proposal Regarding Report on Political Expenditures and Values	Against	Combined
Target Corp	6/12/2024	8.	Shareholder Proposal Regarding Charitable Contributions Disclosure	Against	Against
Tata Communications Ltd.	2/25/2024	1	Amendments to Articles	For	Against
Tata Consultancy Services Ltd.	5/31/2024	1	Accounts and Reports	For	For
Tata Consultancy Services Ltd.	5/31/2024	2	Allocation of Profits/Dividends	For	For
Tata Consultancy Services Ltd.	5/31/2024	3	Elect N. Chandrasekaran	For	Against
Tata Consultancy Services Ltd.	5/31/2024	4	Related Party Transaction (Identified Subsidiaries of Promoter Company)	For	For
Tata Consultancy Services Ltd.	5/31/2024	5	Related Party Transaction (Tejas Networks Limited)	For	For
Tata Consultancy Services Ltd.	5/31/2024	6	Related Party Transaction (Tata Motors Limited and Jaguar Land Rover Limited)	For	For
Tata Consultancy Services Ltd.	5/31/2024	7	Related Party Transaction (Tata Consultancy Services Japan Limited)	For	For
Tata Consumer Products Ltd.	1/27/2024	1	Elect and Appoint Ajit Sukumar Krishnakumar (Whole-time Director and COO)	For	For
Tata Consumer Products Ltd.	5/04/2024	1	Approval of the Tata Consumer Products Limited - Share-based Long-Term In	For	For
Tata Consumer Products Ltd.	5/04/2024	2	TCPL SLTI Scheme 2024 for Subsidiary	For	For
Tata Consumer Products Ltd.	5/04/2024	3	Elect Shikha Sharma	For	For
Tata Consumer Products Ltd.	5/04/2024	4	Elect Bharat Puri	For	For
Tata Consumer Products Ltd.	6/13/2024	1	Accounts and Reports (Standalone)	For	For
Tata Consumer Products Ltd.	6/13/2024	2	Accounts and Reports (Consolidated)	For	For
Tata Consumer Products Ltd.	6/13/2024	3	Allocation of Profits/Dividends	For	For
Tata Consumer Products Ltd.	6/13/2024	4	Elect P.B. Balaji	For	For
Tata Consumer Products Ltd.	6/13/2024	5	Approve Payment of Fees to Cost Auditors	For	For
Tata Elxsi Ltd.	3/16/2024	1	Modification to Material Related Party Transactions (FY 2023-24)	For	For
Tata Elxsi Ltd.	3/16/2024	2	Material Related Party Transactions (FY 2024-25)	For	For
Tata Elxsi Ltd.	5/31/2024	1	Elect Ashu Suyash	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Tata Elxsi Ltd.	5/31/2024	2	Elect Soumitra Bhattacharya	For	For
Tata Motors Ltd.	4/30/2024	1	Scheme of Arrangement (Elimination of Ordinary 'A' Share Class)	For	For
Tata Motors Ltd.	4/30/2024	1	Scheme of Arrangement (Elimination of Ordinary 'A' Share Class)	For	For
Tata Motors Ltd.	6/24/2024	1	Accounts and Reports (Standalone)	For	For
Tata Motors Ltd.	6/24/2024	2	Accounts and Reports (Consolidated)	For	For
Tata Motors Ltd.	6/24/2024	3	Allocation of Profits/Dividends	For	For
Tata Motors Ltd.	6/24/2024	4	Elect Girish Wagh	For	For
Tata Motors Ltd.	6/24/2024	5	Elect Bharat Puri	For	For
Tata Motors Ltd.	6/24/2024	6	Elect Vedika Bhandarkar	For	For
Tata Motors Ltd.	6/24/2024	7	Revision of Remuneration of Girish Wagh (Executive Director)	For	For
Tata Motors Ltd.	6/24/2024	8	Approval of the Tata Motors Limited Share-Based Long Term Incentive Scheme	For	For
Tata Motors Ltd.	6/24/2024	9	Extension of Tata Motors Limited Share-Based Long Term Incentive Scheme 2	For	For
Tata Motors Ltd.	6/24/2024	10	APPOINTMENT OF BRANCH AUDITORS	For	For
Tata Motors Ltd.	6/24/2024	11	Approve Payment of Fees to Cost Auditors	For	For
Tata Motors Ltd.	6/24/2024	12	Related Party Transactions (TTL)	For	For
Tata Motors Ltd.	6/24/2024	13	Related Party Transactions (TCPL)	For	For
Tata Motors Ltd.	6/24/2024	14	Related Party Transactions (TASL)	For	For
Tata Motors Ltd.	6/24/2024	15	Related Party Transactions (ACGL)	For	For
Tata Motors Ltd.	6/24/2024	16	Related Party Transactions (TMPVL, TPEML and TCL)	For	For
Tata Motors Ltd.	6/24/2024	17	Related Party Transactions (TMPVL, TPEML and FIAPL)	For	For
Tata Motors Ltd.	6/24/2024	18	Related Party Transactions (TMPVL, TPEML and TACSL)	For	For
Tata Motors Ltd.	6/24/2024	19	Related Party Transactions (JLR Group and CJLR)	For	For
Tata Motors Ltd.	6/24/2024	20	Related Party Transactions (JLR Group and Sertec Group)	For	For
Tata Motors Ltd.	6/24/2024	21	Related Party Transactions (TML Group and TCS)	For	For
Tata Motors Ltd.	6/24/2024	22	Related Party Transactions (TSL and Poshs Metals Industries Private Limited)	For	For
Tata Motors Ltd.	6/24/2024	1	Accounts and Reports (Standalone)	For	For
Tata Motors Ltd.	6/24/2024	2	Accounts and Reports (Consolidated)	For	For
Tata Motors Ltd.	6/24/2024	3	Allocation of Profits/Dividends	For	For
Tata Motors Ltd.	6/24/2024	4	Elect Girish Wagh	For	For
Tata Motors Ltd.	6/24/2024	5	Elect Bharat Puri	For	For
Tata Motors Ltd.	6/24/2024	6	Elect Vedika Bhandarkar	For	For
Tata Motors Ltd.	6/24/2024	7	Revision of Remuneration of Girish Wagh (Executive Director)	For	For
Tata Motors Ltd.	6/24/2024	8	Approval of the Tata Motors Limited Share-Based Long Term Incentive Scheme	For	For
Tata Motors Ltd.	6/24/2024	9	Extension of Tata Motors Limited Share-Based Long Term Incentive Scheme 2	For	For
Tata Motors Ltd.	6/24/2024	10	APPOINTMENT OF BRANCH AUDITORS	For	For
Tata Motors Ltd.	6/24/2024	11	Approve Payment of Fees to Cost Auditors	For	For
Tata Motors Ltd.	6/24/2024	12	Related Party Transactions (TTL)	For	For
Tata Motors Ltd.	6/24/2024	13	Related Party Transactions (TCPL)	For	For
Tata Motors Ltd.	6/24/2024	14	Related Party Transactions (TASL)	For	For
Tata Motors Ltd.	6/24/2024	15	Related Party Transactions (ACGL)	For	For
Tata Motors Ltd.	6/24/2024	16	Related Party Transactions (TMPVL, TPEML and TCL)	For	For
Tata Motors Ltd.	6/24/2024	17	Related Party Transactions (TMPVL, TPEML and FIAPL)	For	For
Tata Motors Ltd.	6/24/2024	18	Related Party Transactions (TMPVL, TPEML and TACSL)	For	For
Tata Motors Ltd.	6/24/2024	19	Related Party Transactions (JLR Group and CJLR)	For	For
Tata Motors Ltd.	6/24/2024	20	Related Party Transactions (JLR Group and Sertec Group)	For	For
Tata Motors Ltd.	6/24/2024	21	Related Party Transactions (TML Group and TCS)	For	For
Tata Motors Ltd.	6/24/2024	22	Related Party Transactions (TSL and Poshs Metals Industries Private Limited)	For	For
Tata Power Co. Ltd.	3/28/2024	1	Elect Ashok U. Sinha	For	For
Tata Power Co. Ltd.	3/28/2024	2	Related Party Transactions (PT Kaltim Prima Coal)	For	For
Tata Power Co. Ltd.	3/28/2024	3	Related Party Transactions (Tata Projects Limited)	For	For
Tata Power Co. Ltd.	3/28/2024	4	Related Party Transactions (Tata Steel Limited)	For	For
Tata Power Co. Ltd.	3/28/2024	5	Related Party Transactions (Tata Power Renewable Energy Limited)	For	For
Tata Power Co. Ltd.	3/28/2024	6	Related Party Transactions (Tata Power Trading Company Limited and Maithe	For	For
Tata Power Co. Ltd.	3/28/2024	7	Related Party Transactions (Tata Power Delhi Distribution Limited and Tata P	For	For
Tata Power Co. Ltd.	3/28/2024	8	Related Party Transactions (Tata Power Solar Systems Limited and TP Vardha	For	For
Tata Power Co. Ltd.	3/28/2024	9	Related Party Transactions (Tata Power Renewable Energy Limited and TP Va	For	For
Tata Steel Ltd.	1/25/2024	1	Scheme of Amalgamation	For	For
Tata Steel Ltd.	2/09/2024	1	Scheme of Amalgamation	For	For
Tata Steel Ltd.	3/02/2024	1	Material Modification in Related Party Transactions with The Indian Steel and	For	For
Tata Steel Ltd.	3/02/2024	2	Material Modification in Related Party Transactions between Tata Steel Dow	For	For
Tata Steel Ltd.	3/02/2024	3	Material Modification in Related Party Transactions with Tata Motors Limited	For	For
Tata Steel Ltd.	3/02/2024	4	Related Party Transactions with Tata Capital Ltd	For	For
Tata Steel Ltd.	4/27/2024	1	Related Party Transactions (Neelachal Ispat Nigam Ltd. – Operational Transac	For	For
Tata Steel Ltd.	4/27/2024	2	Related Party Transactions (Neelachal Ispat Nigam Ltd. – Financial Transactio	For	For
Tata Steel Ltd.	4/27/2024	3	Related Party Transactions (The Indian Steel & Wire Products Ltd – Operatio	For	For
Tata Steel Ltd.	4/27/2024	4	Related Party Transactions (The Indian Steel & Wire Products Ltd – Financial	For	For
Tata Steel Ltd.	4/27/2024	5	Related Party Transactions (Tata BlueScope Steel Private Limited)	For	For
Tata Steel Ltd.	4/27/2024	6	Related Party Transactions (Jamshedpur Continuous Annealing & Processing	For	For
Tata Steel Ltd.	4/27/2024	7	Related Party Transactions (TM International Logistics Limited)	For	For
Tata Steel Ltd.	4/27/2024	8	Related Party Transactions (Tata Capital Limited)	For	For
Tata Steel Ltd.	4/27/2024	9	Related Party Transactions (Tata International Limited)	For	For
Tata Steel Ltd.	4/27/2024	10	Related Party Transactions (Tata Projects Limited)	For	For
Tata Steel Ltd.	4/27/2024	11	Related Party Transactions (Tata International Singapore Pte. Limited)	For	For
Tata Steel Ltd.	4/27/2024	12	Related Party Transactions (The Tata Power Company Limited and its ancillar	For	For
Tata Steel Ltd.	4/27/2024	13	Related Party Transactions (Tata Motors Limited and Poshs Metal Industries f	For	For
Tata Steel Ltd.	4/27/2024	14	Related Party Transactions (Neelachal Ispat Nigam Ltd. and T S Global Procur	For	For
Tata Steel Ltd.	4/27/2024	15	Related Party Transactions (T S Global Holdings Pte. Ltd. and Tata Steel Mine	For	For
Tata Steel Ltd.	4/27/2024	16	Related Party Transactions (T S Global Procurement Company Pte. Ltd. and T	For	For
Tata Steel Ltd.	4/27/2024	17	Related Party Transactions (Tata Steel IJmuiden BV and Wupperman Staal Ne	For	For
Tata Steel Ltd.	4/27/2024	18	Related Party Transactions (Tata Steel Downstream Products Limited and Tat	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Tata Steel Ltd.	4/27/2024	19	Related Party Transactions (Tata Steel Downstream Products Limited and Tata Steel Ltd.)	For	For
Tata Steel Ltd.	4/27/2024	20	Related Party Transactions (T S Global Procurement Company Pte. Ltd. and Tata Steel Ltd.)	For	For
Tata Steel Ltd.	4/27/2024	21	Related Party Transactions (Tata Steel Minerals Canada Limited and IOC Sales Ltd.)	For	For
Taylor Wimpey	4/23/2024	1	Accounts and Reports	For	For
Taylor Wimpey	4/23/2024	2	Final Dividend	For	For
Taylor Wimpey	4/23/2024	3	Elect Robert M. Noel	For	For
Taylor Wimpey	4/23/2024	4	Elect Jennie Daly	For	For
Taylor Wimpey	4/23/2024	5	Elect Chris Carney	For	For
Taylor Wimpey	4/23/2024	6	Elect Humphrey S.M. Singer	For	For
Taylor Wimpey	4/23/2024	7	Elect Irene M. Dorner	For	For
Taylor Wimpey	4/23/2024	8	Elect Lord Jitesh K. Gadhia	For	For
Taylor Wimpey	4/23/2024	9	Elect Scilla Grimble	For	For
Taylor Wimpey	4/23/2024	10	Elect Mark Castle	For	For
Taylor Wimpey	4/23/2024	11	Elect Clodagh Moriarty	For	For
Taylor Wimpey	4/23/2024	12	Appointment of Auditor	For	For
Taylor Wimpey	4/23/2024	13	Authority to Set Auditor's Fees	For	For
Taylor Wimpey	4/23/2024	14	Authority to Issue Shares w/ Preemptive Rights	For	For
Taylor Wimpey	4/23/2024	15	Authority to Issue Shares w/o Preemptive Rights	For	For
Taylor Wimpey	4/23/2024	16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
Taylor Wimpey	4/23/2024	17	Authority to Repurchase Shares	For	For
Taylor Wimpey	4/23/2024	18	Remuneration Report	For	For
Taylor Wimpey	4/23/2024	19	Authorisation of Political Donations	For	Combined
Taylor Wimpey	4/23/2024	20	Authority to Set General Meeting Notice Period at 14 Days	For	Combined
TCC Group Holdings CO LTD	5/21/2024	1	THE ANNUAL BUSINESS REPORT AND FINANCIAL STATEMENTS FOR THE 2023 FISCAL YEAR	For	For
TCC Group Holdings CO LTD	5/21/2024	2	Proposal for the Distribution of Profits for the 2023 Fiscal Year	For	For
TCC Group Holdings CO LTD	5/21/2024	3.1	Elect CHANG An-Ping as Shareholder Representative of Chia Hsin R.M.C. Corp.	For	Against
TCC Group Holdings CO LTD	5/21/2024	3.2	Elect LO C.M. Kenneth as Shareholder Representative of International CSRC II	For	For
TCC Group Holdings CO LTD	5/21/2024	3.3	Elect CHIAO Yu-Cheng as Shareholder Representative of Hsing Cheng Investment	For	Against
TCC Group Holdings CO LTD	5/21/2024	3.4	Elect CHEN Sun-Te as Shareholder Representative of C. F. Koo Foundation	For	For
TCC Group Holdings CO LTD	5/21/2024	3.5	Elect Jason CHANG Kang-Lung as Shareholder Representative of Chia Hsin Corp.	For	For
TCC Group Holdings CO LTD	5/21/2024	3.6	Elect WANG Li-Hsin as Shareholder Representative of Chia Hsin Cement Corp.	For	For
TCC Group Holdings CO LTD	5/21/2024	3.7	Elect CHENG Yao-Hui as Shareholder Representative of Tai Ho Farming Co. Ltd.	For	For
TCC Group Holdings CO LTD	5/21/2024	3.8	Elect KOO Kung-Yi as Shareholder Representative of CS Development and Investment	For	For
TCC Group Holdings CO LTD	5/21/2024	3.9	Elect Paul WANG Por-Yuan as Shareholder Representative of Heng Qiang Investment	For	Against
TCC Group Holdings CO LTD	5/21/2024	3.10	Elect WEN Chien as Shareholder Representative of Fu Pin Investment Co. Ltd.	For	For
TCC Group Holdings CO LTD	5/21/2024	3.11	Elect WANG Victor as Independent Director	For	Against
TCC Group Holdings CO LTD	5/21/2024	3.12	Elect Lynette CHOU Ling-Tai as Independent Director	For	For
TCC Group Holdings CO LTD	5/21/2024	3.13	Elect LIN Sherry S.L. as Independent Director	For	For
TCC Group Holdings CO LTD	5/21/2024	3.14	Elect LI N.T. Nigel as Independent Director	For	For
TCC Group Holdings CO LTD	5/21/2024	3.15	Elect CHANG Ruu-Tian as Independent Director	For	For
TCC Group Holdings CO LTD	5/21/2024	4	PLANS TO UNDERTAKE A LONG-TERM CAPITAL FUNDRAISING INITIATIVE.	For	For
TCC Group Holdings CO LTD	5/21/2024	5	Approve the Amendments to the Articles of Incorporation	For	For
TCC Group Holdings CO LTD	5/21/2024	6	Removal of Non-compete Restrictions for New Directors	For	For
TCS Holding International PJSC	1/08/2024	1	Election of Presiding Chair	For	Abstain
TCS Holding International PJSC	1/08/2024	2	Amendments to Articles (Redomiciliation)	For	Abstain
TCS Holding International PJSC	1/08/2024	3	Redomiciliation	For	Abstain
TCS Holding International PJSC	1/08/2024	4	Continuation Outside of Cyprus	For	Abstain
TCS Holding International PJSC	1/08/2024	5	Interim Statements	For	Abstain
TCS Holding International PJSC	1/08/2024	6	Issuance of Shares	For	Abstain
TCS Holding International PJSC	1/08/2024	7	Share Prospectus	For	Abstain
TCS Holding International PJSC	1/08/2024	8	Further Actions for Redomiciliation	For	Abstain
TCS Holding International PJSC	1/08/2024	9	Change of Personal Law	For	Abstain
TCS Holding International PJSC	1/08/2024	10	Change of Company Name	For	Abstain
TCS Holding International PJSC	1/08/2024	11	Change of Residence	For	Abstain
TCS Holding International PJSC	1/08/2024	12	New Charter Capital	For	Abstain
TCS Holding International PJSC	1/08/2024	13	New Charter	For	Abstain
TCS Holding International PJSC	1/08/2024	14	Appointment of General Director	For	Abstain
TCS Holding International PJSC	1/08/2024	15	Election of Directors	For	Abstain
TCS Holding International PJSC	1/08/2024	16	Appointment of Registrar	For	Abstain
TE Connectivity Ltd	3/13/2024	1a.	Elect Jean-Pierre Clamadieu	For	For
TE Connectivity Ltd	3/13/2024	1b.	Elect Terrence R. Curtin	For	For
TE Connectivity Ltd	3/13/2024	1c.	Elect Carol Anthony Davidson	For	For
TE Connectivity Ltd	3/13/2024	1d.	Elect Lynn A. Dugle	For	For
TE Connectivity Ltd	3/13/2024	1e.	Elect William A. Jeffrey	For	For
TE Connectivity Ltd	3/13/2024	1f.	Elect Shirley LIN Syaru	For	For
TE Connectivity Ltd	3/13/2024	1g.	Elect Heath A. Mitts	For	Against
TE Connectivity Ltd	3/13/2024	1h.	Elect Abhijit Y. Talwalkar	For	For
TE Connectivity Ltd	3/13/2024	1i.	Elect Mark C. Trudeau	For	For
TE Connectivity Ltd	3/13/2024	1j.	Elect Dawn C. Willoughby	For	For
TE Connectivity Ltd	3/13/2024	1k.	Elect Laura H. Wright	For	For
TE Connectivity Ltd	3/13/2024	2.	Elect Carol Anthony Davidson as Board Chair	For	For
TE Connectivity Ltd	3/13/2024	3a.	Elect Abhijit Y. Talwalkar as Management Development and Compensation Committee Member	For	For
TE Connectivity Ltd	3/13/2024	3b.	Elect Mark C. Trudeau as Management Development and Compensation Committee Member	For	For
TE Connectivity Ltd	3/13/2024	3c.	Elect Dawn C. Willoughby as Management Development and Compensation Committee Member	For	For
TE Connectivity Ltd	3/13/2024	4.	Appointment of Independent Proxy	For	For
TE Connectivity Ltd	3/13/2024	5.1	Approval of Annual Report	For	For
TE Connectivity Ltd	3/13/2024	5.2	Approval of Statutory Financial Statements	For	For
TE Connectivity Ltd	3/13/2024	5.3	Approval of Consolidated Financial Statements	For	For
TE Connectivity Ltd	3/13/2024	6.	Ratification of Board and Management Acts	For	For
TE Connectivity Ltd	3/13/2024	7.1	Appointment of Auditor	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
TE Connectivity Ltd	3/13/2024	7.2	Appointment of Swiss Registered Auditor	For	For
TE Connectivity Ltd	3/13/2024	7.3	Appointment of Special Auditor	For	For
TE Connectivity Ltd	3/13/2024	8.	Advisory Vote on Executive Compensation	For	For
TE Connectivity Ltd	3/13/2024	9.	Approval of Swiss Statutory Compensation Report	For	For
TE Connectivity Ltd	3/13/2024	10.	Executive Compensation (Total)	For	For
TE Connectivity Ltd	3/13/2024	11.	Board Compensation	For	For
TE Connectivity Ltd	3/13/2024	12.	Allocation of Profits	For	For
TE Connectivity Ltd	3/13/2024	13.	Dividend from Reserves	For	For
TE Connectivity Ltd	3/13/2024	14.	Approval of Capital Band	For	For
TE Connectivity Ltd	3/13/2024	15.	Cancellation of Shares and Reduction in Share Capital	For	For
TE Connectivity Ltd	3/13/2024	16A	Amendments to Articles Regarding Shareholder Rights and General Meetings	For	For
TE Connectivity Ltd	3/13/2024	16B	Amendments to Articles Regarding Virtual and Hybrid Meetings	For	For
TE Connectivity Ltd	3/13/2024	16C	Amendments to Articles Regarding Board and Compensation Matters	For	For
TE Connectivity Ltd	3/13/2024	17.	Authority to Repurchase Shares	For	For
TE Connectivity Ltd	3/13/2024	18.	Approval of the 2024 Stock and Incentive Plan	For	For
TE Connectivity Ltd	6/12/2024	1.	Reincorporation	For	For
TE Connectivity Ltd	6/12/2024	2.	Reduction in Share Premium Account	For	For
Techtronic Industries Co. Ltd.	5/10/2024	1	Accounts and Reports	For	For
Techtronic Industries Co. Ltd.	5/10/2024	2	Allocation of Profits/Dividends	For	For
Techtronic Industries Co. Ltd.	5/10/2024	3.A	Elect Stephan Horst Pudwill	For	Combined
Techtronic Industries Co. Ltd.	5/10/2024	3.B	Elect Peter David SULLIVAN	For	Against
Techtronic Industries Co. Ltd.	5/10/2024	3.C	Elect Johannes-Gerhard HESSE	For	For
Techtronic Industries Co. Ltd.	5/10/2024	3.D	Elect Virginia Davis Wilmerding	For	Against
Techtronic Industries Co. Ltd.	5/10/2024	3.E	Elect Andrew Philip Roberts	For	For
Techtronic Industries Co. Ltd.	5/10/2024	3.F	Directors' Fees	For	For
Techtronic Industries Co. Ltd.	5/10/2024	4	Appointment of Auditor and Authority to Set Fees	For	For
Techtronic Industries Co. Ltd.	5/10/2024	5	Authority to Issue Shares w/o Preemptive Rights	For	For
Techtronic Industries Co. Ltd.	5/10/2024	6	Authority to Repurchase Shares	For	For
Teck Resources Ltd	4/25/2024	1A	Elect A.J. Balhuizen	For	For
Teck Resources Ltd	4/25/2024	1B	Elect E.C. Dowling, Jr.	For	For
Teck Resources Ltd	4/25/2024	1C	Elect N.B. Keevil, III	For	For
Teck Resources Ltd	4/25/2024	1D	Elect S.A. Murray	For	For
Teck Resources Ltd	4/25/2024	1E	Elect U.M. Power	For	For
Teck Resources Ltd	4/25/2024	1F	Elect J.H. Price	For	For
Teck Resources Ltd	4/25/2024	1G	Elect P.G. Schiodtz	For	For
Teck Resources Ltd	4/25/2024	1H	Elect T.R. Snider	For	For
Teck Resources Ltd	4/25/2024	1I	Elect S.A. Strunk	For	For
Teck Resources Ltd	4/25/2024	1J	Elect Y. Yamato	For	For
Teck Resources Ltd	4/25/2024	2	Appointment of Auditor and Authority to Set Fees	For	Combined
Teck Resources Ltd	4/25/2024	3	Advisory Vote on Executive Compensation	For	For
Tele2 AB	5/15/2024	2	Election of Presiding Chair	For	For
Tele2 AB	5/15/2024	4	Agenda	For	For
Tele2 AB	5/15/2024	6	Compliance with the Rules of Convocation	For	For
Tele2 AB	5/15/2024	10	Accounts and Reports	For	For
Tele2 AB	5/15/2024	11a	Allocation of Profits/Dividends	For	For
Tele2 AB	5/15/2024	11b.1	Dividend Record Date (Board proposal)	For	For
Tele2 AB	5/15/2024	11b.2	Dividend Record Date (Shareholder Proposal)	Against	Abstain
Tele2 AB	5/15/2024	12a	Ratify Andrew Barron	For	For
Tele2 AB	5/15/2024	12b	Ratify Stina Bergfors	For	For
Tele2 AB	5/15/2024	12c	Ratify Georgi Ganev	For	For
Tele2 AB	5/15/2024	12d	Ratify Kjell Johnsen	For	For
Tele2 AB	5/15/2024	12e	Ratify Sam Kini	For	For
Tele2 AB	5/15/2024	12f	Ratify Eva Lindqvist	For	For
Tele2 AB	5/15/2024	12g	Ratify Lars-Åke Norling	For	For
Tele2 AB	5/15/2024	12h	Ratify Carla Smits-Nusteling	For	For
Tele2 AB	5/15/2024	13	Board Size	For	For
Tele2 AB	5/15/2024	14a	Directors' Fees	For	For
Tele2 AB	5/15/2024	14b	Authority to Set Auditor's Fees	For	For
Tele2 AB	5/15/2024	15a	Elect Thomas Reynaud	For	For
Tele2 AB	5/15/2024	15b	Elect Stina Bergfors	For	For
Tele2 AB	5/15/2024	15c	Elect Aude Durant	For	For
Tele2 AB	5/15/2024	15d	Elect Georgi Ganev	For	For
Tele2 AB	5/15/2024	15e	Elect Jean-Marc Harion	For	For
Tele2 AB	5/15/2024	15f	Elect Nicholas Högberg	For	For
Tele2 AB	5/15/2024	15g	Elect Sam Kini	For	For
Tele2 AB	5/15/2024	15h	Elect Eva Lindqvist	For	Against
Tele2 AB	5/15/2024	15i	Elect Lars-Åke Norling	For	For
Tele2 AB	5/15/2024	16	Elect Thomas Reynaud as Chair of the Board	For	For
Tele2 AB	5/15/2024	17	Appointment of Auditor	For	For
Tele2 AB	5/15/2024	18	Remuneration Report	For	Against
Tele2 AB	5/15/2024	19a	Adoption of Share-Based Incentives (LTI 2024)	For	For
Tele2 AB	5/15/2024	19b	Authority to Issue Shares (LTI)	For	For
Tele2 AB	5/15/2024	19c	Authority to Repurchase Shares (LTI)	For	For
Tele2 AB	5/15/2024	19d	Authority to Transfer Treasury Shares (LTI)	For	For
Tele2 AB	5/15/2024	19e	Authority to Issue Treasury Shares (LTI)	For	For
Tele2 AB	5/15/2024	19f	Approve Equity Swap Agreement	For	For
Tele2 AB	5/15/2024	20	Authority to Repurchase Shares	For	For
Tele2 AB	5/15/2024	21a	Shareholder Proposal Regarding Board and Management Qualifications	Blank	Against
Tele2 AB	5/15/2024	21b	Shareholder Proposal Regarding Measures Taken to Ensure Qualifications	Blank	Against
Tele2 AB	5/15/2024	21c	Shareholder Proposal Regarding Report on Measures Taken	Blank	Against

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Telecom Italia S.p.A.	4/23/2024	0010	Accounts and Reports; Allocation of Losses	For	For
Telecom Italia S.p.A.	4/23/2024	0020	Remuneration Policy	For	For
Telecom Italia S.p.A.	4/23/2024	0030	Remuneration Report	For	For
Telecom Italia S.p.A.	4/23/2024	0040	Board Size	For	For
Telecom Italia S.p.A.	4/23/2024	0050	Board Term Length	For	For
Telecom Italia S.p.A.	4/23/2024	006A	List presented by Board of Directors	For	For
Telecom Italia S.p.A.	4/23/2024	006B	List presented by Merlyn Partners SCSp	Blank	Abstain
Telecom Italia S.p.A.	4/23/2024	006C	List presented by ASATI	Blank	Abstain
Telecom Italia S.p.A.	4/23/2024	006D	List presented by Bluebell Capital Partners	Blank	Abstain
Telecom Italia S.p.A.	4/23/2024	0070	Directors' Fees	For	For
Telecom Italia S.p.A.	4/23/2024	008A	List presented by Vivendi S.E.	Blank	For
Telecom Italia S.p.A.	4/23/2024	008B	List presented by Group of Institutional Shareholders representing 1.34% of S	Blank	Abstain
Telecom Italia S.p.A.	4/23/2024	0090	Election of Chair of Board of Statutory Auditors	For	For
Telecom Italia S.p.A.	4/23/2024	0100	Statutory Auditors' Fees	For	For
Telecom Italia S.p.A.	4/23/2024	0110	Amendment to the 2022-2024 Stock Options Plan	For	For
Telecom Italia S.p.A.	4/23/2024	0120	Deliberations on Possible Legal Action Against Directors if Presented by Share	Blank	Abstain
Teledyne Technologies Inc	4/24/2024	1.1	Elect Denise R. Singleton	For	Against
Teledyne Technologies Inc	4/24/2024	1.2	Elect Simon M. Lorne	For	Against
Teledyne Technologies Inc	4/24/2024	1.3	Elect Vincent J. Morales	For	For
Teledyne Technologies Inc	4/24/2024	1.4	Elect Wesley W. von Schack	For	For
Teledyne Technologies Inc	4/24/2024	2.	Ratification of Auditor	For	For
Teledyne Technologies Inc	4/24/2024	3.	Advisory Vote on Executive Compensation	For	For
Teledyne Technologies Inc	4/24/2024	4.	Repeal of Classified Board	For	For
Teledyne Technologies Inc	4/24/2024	5.	Amendment to Articles Regarding Officer Exculpation	For	Against
Teledyne Technologies Inc	4/24/2024	6.	Shareholder Proposal Regarding Simple Majority Vote	Against	For
Teleflex Incorporated	5/03/2024	1a.	Elect Candace H. Duncan	For	For
Teleflex Incorporated	5/03/2024	1b.	Elect Gretchen R. Haggerty	For	For
Teleflex Incorporated	5/03/2024	1c.	Elect Liam J. Kelly	For	For
Teleflex Incorporated	5/03/2024	1d.	Elect Stephen K. Klasko	For	Against
Teleflex Incorporated	5/03/2024	1e.	Elect Stuart A. Randle	For	For
Teleflex Incorporated	5/03/2024	1f.	Elect Jaewon Ryu	For	For
Teleflex Incorporated	5/03/2024	2.	Advisory Vote on Executive Compensation	For	For
Teleflex Incorporated	5/03/2024	3.	Ratification of Auditor	For	Combined
Teleflex Incorporated	5/03/2024	4.	Shareholder Proposal Regarding Right to Call Special Meeting	Against	For
Telefonaktiebolaget L M Ericsson	4/03/2024	1	Election of Presiding Chair	For	For
Telefonaktiebolaget L M Ericsson	4/03/2024	2	Voting List	For	For
Telefonaktiebolaget L M Ericsson	4/03/2024	3	Agenda	For	For
Telefonaktiebolaget L M Ericsson	4/03/2024	4	Compliance with the Rules of Convocation	For	For
Telefonaktiebolaget L M Ericsson	4/03/2024	8.1	Accounts and Reports	For	For
Telefonaktiebolaget L M Ericsson	4/03/2024	8.2	Remuneration Report	For	For
Telefonaktiebolaget L M Ericsson	4/03/2024	8.3.1	Ratify Jan Carlsson	For	For
Telefonaktiebolaget L M Ericsson	4/03/2024	8.3.2	Ratify Ronnie Leten	For	For
Telefonaktiebolaget L M Ericsson	4/03/2024	8.3.3	Ratify Jacob Wallenberg	For	For
Telefonaktiebolaget L M Ericsson	4/03/2024	8.3.4	Ratify Jon Fredrik Baksaas	For	For
Telefonaktiebolaget L M Ericsson	4/03/2024	8.3.5	Ratify Nora Denzel	For	For
Telefonaktiebolaget L M Ericsson	4/03/2024	8.3.6	Ratify Carolina Dybeck Happe	For	For
Telefonaktiebolaget L M Ericsson	4/03/2024	8.3.7	Ratify Börje Ekholm	For	For
Telefonaktiebolaget L M Ericsson	4/03/2024	8.3.8	Ratify Eric A. Elzvik	For	For
Telefonaktiebolaget L M Ericsson	4/03/2024	8.3.9	Ratify Kurt Jofs	For	For
Telefonaktiebolaget L M Ericsson	4/03/2024	8.310	Ratify Kristin S. Rinne	For	For
Telefonaktiebolaget L M Ericsson	4/03/2024	8.311	Ratify Helena Stjernholm	For	For
Telefonaktiebolaget L M Ericsson	4/03/2024	8.312	Ratify Jonas Synnergren	For	For
Telefonaktiebolaget L M Ericsson	4/03/2024	8.313	Ratify Christy Wyatt	For	For
Telefonaktiebolaget L M Ericsson	4/03/2024	8.314	Ratify Torbjörn Nyman	For	For
Telefonaktiebolaget L M Ericsson	4/03/2024	8.315	Ratify Anders Ripa	For	For
Telefonaktiebolaget L M Ericsson	4/03/2024	8.316	Ratify Ulf Rosberg	For	For
Telefonaktiebolaget L M Ericsson	4/03/2024	8.317	Ratify Annika Salomonsson	For	For
Telefonaktiebolaget L M Ericsson	4/03/2024	8.318	Ratify Kjell-Åke Soting	For	For
Telefonaktiebolaget L M Ericsson	4/03/2024	8.319	Ratify Frans Frejdestedt	For	For
Telefonaktiebolaget L M Ericsson	4/03/2024	8.320	Ratify Loredana Roslund	For	For
Telefonaktiebolaget L M Ericsson	4/03/2024	8.321	Ratify Stefan Wänstedt	For	For
Telefonaktiebolaget L M Ericsson	4/03/2024	8.322	Ratify Börje Ekholm (CEO)	For	For
Telefonaktiebolaget L M Ericsson	4/03/2024	8.4	Allocation of Profits/Dividends	For	For
Telefonaktiebolaget L M Ericsson	4/03/2024	9	Board Size	For	For
Telefonaktiebolaget L M Ericsson	4/03/2024	10	Directors' Fees	For	For
Telefonaktiebolaget L M Ericsson	4/03/2024	11.1	Elect Jon Fredrik Baksaas	For	For
Telefonaktiebolaget L M Ericsson	4/03/2024	11.2	Elect Jan Carlsson	For	For
Telefonaktiebolaget L M Ericsson	4/03/2024	11.3	Elect Carolina Dybeck Happe	For	For
Telefonaktiebolaget L M Ericsson	4/03/2024	11.4	Elect Börje Ekholm	For	For
Telefonaktiebolaget L M Ericsson	4/03/2024	11.5	Elect Eric A. Elzvik	For	For
Telefonaktiebolaget L M Ericsson	4/03/2024	11.6	Elect Kristin S. Rinne	For	For
Telefonaktiebolaget L M Ericsson	4/03/2024	11.7	Elect Jonas Synnergren	For	For
Telefonaktiebolaget L M Ericsson	4/03/2024	11.8	Elect Jacob Wallenberg	For	For
Telefonaktiebolaget L M Ericsson	4/03/2024	11.9	Elect Christy Wyatt	For	For
Telefonaktiebolaget L M Ericsson	4/03/2024	11.10	Elect Karl Åberg	For	For
Telefonaktiebolaget L M Ericsson	4/03/2024	12	Elect Jan Carlsson as Chair	For	For
Telefonaktiebolaget L M Ericsson	4/03/2024	13	Number of Auditors	For	For
Telefonaktiebolaget L M Ericsson	4/03/2024	14	Authority to Set Auditor's Fees	For	For
Telefonaktiebolaget L M Ericsson	4/03/2024	15	Appointment of Auditor	For	For
Telefonaktiebolaget L M Ericsson	4/03/2024	16.1	Adoption of Share-Based Incentives (LTV 2024)	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Telefonaktiebolaget L M Ericsson	4/03/2024	16.2	Capital authorities to implement LTV I 2024	For	For
Telefonaktiebolaget L M Ericsson	4/03/2024	16.3	Approve Equity Swap Agreement (LTV I 2024)	For	For
Telefonaktiebolaget L M Ericsson	4/03/2024	17	Approval of Transfer of Treasury Shares, Issuance of Shares and Acquisitions	For	For
Telefonaktiebolaget L M Ericsson	4/03/2024	18.1	Transfer of treasury shares to Cover Expenses (LTV 2021, LTV 2022 & LTV II 2024)	For	For
Telefonaktiebolaget L M Ericsson	4/03/2024	18.2	Transfer of Treasury Shares to Cover Costs for Tax and Social Security Liabilities	For	For
Telefonica Brasil S.A.,	1/24/2024	1	Reduction in Share Capital (Without Cancellation of Shares)	For	For
Telefonica Brasil S.A.,	1/24/2024	2	Amendments to Article 5 (Reconciliation of Share Capital)	For	For
Telefonica Brasil S.A.,	1/24/2024	3	Consolidation of Articles	For	For
Telefonica Brasil S.A.,	1/24/2024	4	Authorization of Legal Formalities	For	For
Telefonica Brasil S.A.,	4/11/2024	1	Amendments to Article 5 (Reconciliation of Share Capital)	For	For
Telefonica Brasil S.A.,	4/11/2024	2	Amendments to Article 24 (Allocation of Profits)	For	For
Telefonica Brasil S.A.,	4/11/2024	3	Consolidation of Articles	For	For
Telefonica Brasil S.A.,	4/11/2024	1	Accounts and Reports	For	For
Telefonica Brasil S.A.,	4/11/2024	2	Allocation of Profits/Dividends	For	For
Telefonica Brasil S.A.,	4/11/2024	3.1	Elect Stael Prata Silva Filho	For	For
Telefonica Brasil S.A.,	4/11/2024	3.2	Elect Luciana Doria Wilson	For	For
Telefonica Brasil S.A.,	4/11/2024	4	Ratify Updated Global Remuneration Amount	For	For
Telefonica Brasil S.A.,	4/11/2024	5	Remuneration Policy	For	For
Telefonica S.A	4/11/2024	1.1	Accounts and Reports	For	For
Telefonica S.A	4/11/2024	1.2	Report on Non-Financial Information	For	For
Telefonica S.A	4/11/2024	1.3	Ratification of Board Acts	For	For
Telefonica S.A	4/11/2024	2	Allocation of Profits/Dividends	For	For
Telefonica S.A	4/11/2024	3	Appointment of Auditor	For	For
Telefonica S.A	4/11/2024	4.1	Elect Isidro Fainé Casas	For	For
Telefonica S.A	4/11/2024	4.2	Elect José Javier Echenique Landiribar	For	For
Telefonica S.A	4/11/2024	4.3	Elect Peter Löscher	For	For
Telefonica S.A	4/11/2024	4.4	Elect Verónica María Pascual Boé	For	For
Telefonica S.A	4/11/2024	4.5	Elect Claudia Sender Ramirez	For	For
Telefonica S.A	4/11/2024	4.6	Ratify Co-Option and Elect Solange Sobral Targa	For	For
Telefonica S.A	4/11/2024	4.7	Ratify Co-Option and Elect Alejandro Reynal Ample	For	For
Telefonica S.A	4/11/2024	5	Cancellation of Shares	For	For
Telefonica S.A	4/11/2024	6	Special Dividend	For	For
Telefonica S.A	4/11/2024	7	Approval of Long-Term Incentive Plan	For	For
Telefonica S.A	4/11/2024	8	Authorisation of Legal Formalities	For	For
Telefonica S.A	4/11/2024	9	Remuneration Report	For	For
Telekom Malaysia Bhd	5/30/2024	1	Elect Zainal Abidin bin Putih	For	Against
Telekom Malaysia Bhd	5/30/2024	2	Elect Amar Huzaimi Md Deris	For	For
Telekom Malaysia Bhd	5/30/2024	3	Elect Ahmad Taufek Omar	For	Against
Telekom Malaysia Bhd	5/30/2024	4	Elect Shahrazat Haji Ahmad	For	For
Telekom Malaysia Bhd	5/30/2024	5	Elect Suhendran Sockanathan	For	For
Telekom Malaysia Bhd	5/30/2024	6	Directors' Fees	For	For
Telekom Malaysia Bhd	5/30/2024	7	Directors' Benefits	For	For
Telekom Malaysia Bhd	5/30/2024	8	Appointment of Auditor and Authority to Set Fees	For	For
Telekom Malaysia Bhd	5/30/2024	9	Authority to Issue Shares under the Dividend Reinvestment Scheme	For	For
Telekom Malaysia Bhd	5/30/2024	10	Related Party Transactions with Axiata Group Berhad and its Subsidiaries	For	For
Telekom Malaysia Bhd	5/30/2024	11	Related Party Transactions with Tenaga Nasional Berhad and its Subsidiaries	For	For
Telekom Malaysia Bhd	5/30/2024	12	Related Party Transactions with Petroliaam Nasional Berhad and its Subsidiaries	For	For
Telekom Malaysia Bhd	5/30/2024	13	Related Party Transactions with Astro Malaysia Holdings Berhad and its subsidiaries	For	For
Telekom Malaysia Bhd	5/30/2024	14	Related Party Transactions with CelcomDigi Berhad and its subsidiaries	For	For
Telekom Malaysia Bhd	5/30/2024	15	Related Party Transactions with Digital Nasional Berhad	For	For
Teleperformance	5/23/2024	1	Accounts and Reports	For	For
Teleperformance	5/23/2024	2	Consolidated Accounts and Reports	For	For
Teleperformance	5/23/2024	3	Allocation of Profits/Dividends	For	For
Teleperformance	5/23/2024	4	Special Auditors Report on Regulated Agreements	For	For
Teleperformance	5/23/2024	5	2023 Remuneration Report	For	For
Teleperformance	5/23/2024	6	2023 Remuneration of Daniel Julien, Chair and CEO	For	Against
Teleperformance	5/23/2024	7	2023 Remuneration of Olivier Rigaudy, Deputy CEO and CFO	For	For
Teleperformance	5/23/2024	8	2023 Remuneration of Bhupender Singh, Deputy CEO (Since July 1, 2023)	For	For
Teleperformance	5/23/2024	9	2024 Remuneration Policy (Board of Directors)	For	For
Teleperformance	5/23/2024	10	2024 Remuneration Policy (Chair and co-CEO)	For	Against
Teleperformance	5/23/2024	11	2024 Remuneration Policy (Deputy CEO and co-CEO, Bhupender Singh)	For	For
Teleperformance	5/23/2024	12	2024 Remuneration Policy (Deputy CEO and CFO, Olivier Rigaudy)	For	For
Teleperformance	5/23/2024	13	Appointment of Auditor for Sustainability Reporting (PricewaterhouseCoopers)	For	For
Teleperformance	5/23/2024	14	Ratification of the Co-option of Kevin Niu	For	For
Teleperformance	5/23/2024	15	Ratification of the Co-option of Moulay Hafid Elalamy	For	For
Teleperformance	5/23/2024	16	Elect Moulay Hafid Elalamy	For	For
Teleperformance	5/23/2024	17	Ratification of the Co-option of Brigitte Daubry	For	For
Teleperformance	5/23/2024	18	Elect Brigitte Daubry	For	For
Teleperformance	5/23/2024	19	Elect Daniel Julien	For	For
Teleperformance	5/23/2024	20	Elect Alain Boulet	For	For
Teleperformance	5/23/2024	21	Authority to Repurchase and Reissue Shares	For	For
Teleperformance	5/23/2024	22	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For
Teleperformance	5/23/2024	23	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and/or	For	For
Teleperformance	5/23/2024	24	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For
Teleperformance	5/23/2024	25	Greenshoe	For	For
Teleperformance	5/23/2024	26	Authority to Increase Capital in Consideration for Contributions In Kind	For	For
Teleperformance	5/23/2024	27	Employee Stock Purchase Plan	For	For
Teleperformance	5/23/2024	28	Authority to Issue Performance Shares	For	For
Teleperformance	5/23/2024	29	Authorisation of Legal Formalities	For	For
Telesites SAB DE CV	4/30/2024	1.1	Executive's Report; Auditor's Report	For	Abstain

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Telesites SAB DE CV	4/30/2024	1.2	Report of the Board Regarding Accounting Practices	For	Abstain
Telesites SAB DE CV	4/30/2024	1.3	Report of the Board on Company Operations and Activities	For	Abstain
Telesites SAB DE CV	4/30/2024	1.4	Financial Statements	For	Abstain
Telesites SAB DE CV	4/30/2024	1.5	Report of Audit and Corporate Governance committee	For	Abstain
Telesites SAB DE CV	4/30/2024	2	Auditor's Report	For	Abstain
Telesites SAB DE CV	4/30/2024	3	Allocation of Profits	For	For
Telesites SAB DE CV	4/30/2024	4	Dividends	For	For
Telesites SAB DE CV	4/30/2024	5	Election of Directors; Election of Board Secretary, Verification of Directors' In	For	Abstain
Telesites SAB DE CV	4/30/2024	6	Directors' Fees; Secretary and Vice Secretary Fees	For	Abstain
Telesites SAB DE CV	4/30/2024	7	Election of Audit and Corporate Governance Committee Members	For	Abstain
Telesites SAB DE CV	4/30/2024	8	Audit and Corporate Governance Committee Member Fees	For	Abstain
Telesites SAB DE CV	4/30/2024	9	Authority to Repurchase Shares; Report on Share Repurchase	For	Abstain
Telesites SAB DE CV	4/30/2024	10	Election of Meeting Delegates	For	For
Telia Company AB	4/10/2024	2	Election of Presiding Chair	For	For
Telia Company AB	4/10/2024	3	Voting List	For	For
Telia Company AB	4/10/2024	4	Agenda	For	For
Telia Company AB	4/10/2024	6	Compliance with the Rules of Convocation	For	For
Telia Company AB	4/10/2024	8	Accounts and Reports	For	For
Telia Company AB	4/10/2024	9.A	Allocation of Profits/Dividends	For	For
Telia Company AB	4/10/2024	9.B.1	Dividend Record Date (Board Proposal)	For	For
Telia Company AB	4/10/2024	9.B.2	Dividend Record Date (Shareholder Proposal)	Against	Abstain
Telia Company AB	4/10/2024	10.1	Ratify Johannes Ametsreiter	For	For
Telia Company AB	4/10/2024	10.2	Ratify Ingrid Bonde	For	For
Telia Company AB	4/10/2024	10.3	Ratify Luisa Delgado	For	For
Telia Company AB	4/10/2024	10.4	Ratify Sarah Eccleston	For	For
Telia Company AB	4/10/2024	10.5	Ratify Tomas Eliasson	For	For
Telia Company AB	4/10/2024	10.6	Ratify Rickard Gustafson	For	For
Telia Company AB	4/10/2024	10.7	Ratify Lars-Johan Jarnheimer	For	For
Telia Company AB	4/10/2024	10.8	Ratify Jeanette Jäger	For	For
Telia Company AB	4/10/2024	10.9	Ratify Nina Linander	For	For
Telia Company AB	4/10/2024	10.10	Ratify Jimmy Maymann	For	For
Telia Company AB	4/10/2024	10.11	Ratify Stefan Carlsson	For	For
Telia Company AB	4/10/2024	10.12	Ratify Martin Sääf	For	For
Telia Company AB	4/10/2024	10.13	Ratify Rickard Wäst	For	For
Telia Company AB	4/10/2024	10.14	Ratify Allison Kirkby (CEO)	For	For
Telia Company AB	4/10/2024	11	Remuneration Report	For	Against
Telia Company AB	4/10/2024	12	Board Size	For	For
Telia Company AB	4/10/2024	13	Directors' Fees	For	For
Telia Company AB	4/10/2024	14.1	Elect Johannes Ametsreiter	For	For
Telia Company AB	4/10/2024	14.2	Elect Ingrid Bonde	For	For
Telia Company AB	4/10/2024	14.3	Elect Luisa Delgado	For	For
Telia Company AB	4/10/2024	14.4	Elect Sarah Eccleston	For	For
Telia Company AB	4/10/2024	14.5	Elect Tomas Eliasson	For	For
Telia Company AB	4/10/2024	14.6	Elect Rickard Gustafson	For	For
Telia Company AB	4/10/2024	14.7	Elect Lars-Johan Jarnheimer	For	For
Telia Company AB	4/10/2024	14.8	Elect Jeanette Christensen Jäger	For	For
Telia Company AB	4/10/2024	15.1	Elect Lars-Johan Jarnheimer as Chair	For	For
Telia Company AB	4/10/2024	15.2	Elect Ingrid Bonde as Vice Chair	For	For
Telia Company AB	4/10/2024	16	Number of Auditors	For	For
Telia Company AB	4/10/2024	17	Authority to Set Auditor's Fees	For	For
Telia Company AB	4/10/2024	18	Appointment of Auditor	For	For
Telia Company AB	4/10/2024	19	Authority to Repurchase Shares	For	For
Telia Company AB	4/10/2024	20.A	Adoption of Share-Based Incentives (LTIP 2024/2027)	For	For
Telia Company AB	4/10/2024	20.B	Transfer of Shares Pursuant to LTIP 2024/2027	For	For
Telkom Indonesia (Persero) Tbk PT	5/03/2024	1	Accounts and Reports	For	For
Telkom Indonesia (Persero) Tbk PT	5/03/2024	2	Allocation of Profits/Dividends	For	For
Telkom Indonesia (Persero) Tbk PT	5/03/2024	3	Directors' and Commissioners' Fees	For	Against
Telkom Indonesia (Persero) Tbk PT	5/03/2024	4	Appointment of Auditor and Authority to Set Fees	For	Against
Telkom Indonesia (Persero) Tbk PT	5/03/2024	5	Election of Directors and/or Commissioners (Slate)	For	Against
Telus Corp.	5/09/2024	101	Elect Raymond T. Chan	For	For
Telus Corp.	5/09/2024	102	Elect Hazel Claxton	For	For
Telus Corp.	5/09/2024	103	Elect Lisa de Wilde	For	For
Telus Corp.	5/09/2024	104	Elect Victor G. Dodig	For	For
Telus Corp.	5/09/2024	105	Elect Darren Entwistle	For	For
Telus Corp.	5/09/2024	106	Elect Martha Hall Findlay	For	For
Telus Corp.	5/09/2024	107	Elect Thomas E. Flynn	For	For
Telus Corp.	5/09/2024	108	Elect Mary Jo Haddad	For	For
Telus Corp.	5/09/2024	109	Elect Christine Magee	For	For
Telus Corp.	5/09/2024	110	Elect John P. Manley	For	For
Telus Corp.	5/09/2024	111	Elect David Mowat	For	For
Telus Corp.	5/09/2024	112	Elect Marc Parent	For	For
Telus Corp.	5/09/2024	113	Elect Denise Pickett	For	For
Telus Corp.	5/09/2024	114	Elect W. Sean Willy	For	For
Telus Corp.	5/09/2024	1	Election of Directors	Non Voting	Non Voting
Telus Corp.	5/09/2024	2	Appointment of Auditor and Authority to Set Fees	For	Combined
Telus Corp.	5/09/2024	3	Advisory Vote on Executive Compensation	For	Against
Telus Corp.	5/09/2024	4	Amendment to the Deferred Share Unit Plan	For	For
TEMENOS AG	5/07/2024	1.1	Accounts and Reports	For	Combined
TEMENOS AG	5/07/2024	1.2	Report on Non-Financial Matters	For	Combined
TEMENOS AG	5/07/2024	1.3	Compensation Report	For	Combined

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
TEMENOS AG	5/07/2024	2	Allocation of Dividends	For	Combined
TEMENOS AG	5/07/2024	3	Ratification of Board and Management Acts	For	Combined
TEMENOS AG	5/07/2024	4.1	Board Compensation	For	Combined
TEMENOS AG	5/07/2024	4.2	Executive Compensation (Total)	For	Combined
TEMENOS AG	5/07/2024	5.1	Amendments to Articles (Headquarter)	For	Combined
TEMENOS AG	5/07/2024	5.2	Amendments to Articles (Company Purpose)	For	Combined
TEMENOS AG	5/07/2024	5.3	Approval of a Capital Band	For	Combined
TEMENOS AG	5/07/2024	5.4	Amendments to Articles (Miscellaneous)	For	Combined
TEMENOS AG	5/07/2024	5.5	Amendments to Articles (Compensation, Mandates)	For	Combined
TEMENOS AG	5/07/2024	6.1.1	Elect Laurie Readhead	For	Combined
TEMENOS AG	5/07/2024	6.1.2	Elect Michael A. Gorriz	For	Combined
TEMENOS AG	5/07/2024	6.2.1	Elect Thibault de Tersant as Board Chair	For	Combined
TEMENOS AG	5/07/2024	6.2.2	Elect Peter Spenser	For	Combined
TEMENOS AG	5/07/2024	6.2.3	Elect Maurizio Carli	For	Combined
TEMENOS AG	5/07/2024	6.2.4	Elect Cecilia Hultén	For	Combined
TEMENOS AG	5/07/2024	6.2.5	Elect Xavier Cauchois	For	Combined
TEMENOS AG	5/07/2024	6.2.6	Elect Dorothee Deuring	For	Combined
TEMENOS AG	5/07/2024	7.1	Elect Peter Spenser as Compensation Committee Member	For	Combined
TEMENOS AG	5/07/2024	7.2	Elect Maurizio Carli as Compensation Committee Member	For	Combined
TEMENOS AG	5/07/2024	7.3	Elect Cecilia Hultén as Compensation Committee Member	For	Combined
TEMENOS AG	5/07/2024	7.4	Elect Dorothee Deuring as Compensation Committee Member	For	Combined
TEMENOS AG	5/07/2024	8	Appointment of Independent Proxy	For	Combined
TEMENOS AG	5/07/2024	9	Appointment of Auditor	For	Combined
TEMENOS AG	5/07/2024	10	Transaction of Other Business	Blank	Combined
Tenaga Nasional Bhd	5/21/2024	1	Elect ONG Ai Lin	For	For
Tenaga Nasional Bhd	5/21/2024	2	Elect Roslina binti Zainal	For	Against
Tenaga Nasional Bhd	5/21/2024	3	Elect Megat Jalaluddin bin Megat Hassan	For	For
Tenaga Nasional Bhd	5/21/2024	4	Elect Ramzi bin Mansor	For	For
Tenaga Nasional Bhd	5/21/2024	5	Elect Selvendran Katheerayson	For	Against
Tenaga Nasional Bhd	5/21/2024	6	Elect Muazzam bin Mohamad	For	For
Tenaga Nasional Bhd	5/21/2024	7	Elect Zulkifli bin Ibrahim	For	For
Tenaga Nasional Bhd	5/21/2024	8	Directors' Fee for Non-Executive Chair Abdul Razak bin Abdul Majid	For	For
Tenaga Nasional Bhd	5/21/2024	9	Directors' Fee for Non-Executive Director Ramzi bin Mansor	For	For
Tenaga Nasional Bhd	5/21/2024	10	Directors' Fee for Non-Executive Director Rohaya binti Mohammad Yusof	For	For
Tenaga Nasional Bhd	5/21/2024	11	Directors' Fee for Non-Executive Director Muazzam bin Mohamad	For	For
Tenaga Nasional Bhd	5/21/2024	12	Directors' Fee for Non-Executive Director Ong Ai Lin	For	For
Tenaga Nasional Bhd	5/21/2024	13	Directors' Fee for Non-Executive Director Juniwati Rahmat Hussin	For	For
Tenaga Nasional Bhd	5/21/2024	14	Directors' Fee for Non-Executive Director Gopala Krishnan K.Sundaram	For	For
Tenaga Nasional Bhd	5/21/2024	15	Directors' Fee for Non-Executive Director Roslina binti Zainal	For	For
Tenaga Nasional Bhd	5/21/2024	16	Directors' Fee for Non-Executive Director Merina binti Abu Tahir	For	For
Tenaga Nasional Bhd	5/21/2024	17	Directors' Fee for Non-Executive Director Zulkifli bin Ibrahim	For	For
Tenaga Nasional Bhd	5/21/2024	18	Directors' Benefits	For	For
Tenaga Nasional Bhd	5/21/2024	19	Directors' Fee for Non-Executive Director Muazzam bin Mohamad (from July	For	For
Tenaga Nasional Bhd	5/21/2024	20	Appointment of Auditor and Authority to Set Fees	For	For
Tenaga Nasional Bhd	5/21/2024	21	Equity Grant to Megat Jalaluddin bin Megat Hassan (President/CEO)	For	For
Tencent Holdings Ltd.	5/14/2024	1	Accounts and Reports	For	For
Tencent Holdings Ltd.	5/14/2024	2	Allocation of Profits/Dividends	For	For
Tencent Holdings Ltd.	5/14/2024	3A	Elect Charles St. Leger Searle	For	Against
Tencent Holdings Ltd.	5/14/2024	3B	Elect KE Yang	For	For
Tencent Holdings Ltd.	5/14/2024	3C	Directors' Fees	For	For
Tencent Holdings Ltd.	5/14/2024	4	Appointment of Auditor and Authority to Set Fees	For	For
Tencent Holdings Ltd.	5/14/2024	5	Authority to Issue Shares w/o Preemptive Rights	For	Against
Tencent Holdings Ltd.	5/14/2024	6	Authority to Repurchase Shares	For	For
Tencent Holdings Ltd.	5/14/2024	7	Amendments to Articles	For	For
Tencent Music Entertainment Group	6/28/2024	1.	Appointment of Auditor and Authority to Set Fees	For	For
Tencent Music Entertainment Group	6/28/2024	2.	Elect HU Min	For	For
Teradyne, Inc.	5/09/2024	1a.	Elect Peter Herweck	For	For
Teradyne, Inc.	5/09/2024	1b.	Elect Mercedes Johnson	For	For
Teradyne, Inc.	5/09/2024	1c.	Elect Ernest E. Maddock	For	For
Teradyne, Inc.	5/09/2024	1d.	Elect Marilyn Matz	For	For
Teradyne, Inc.	5/09/2024	1e.	Elect Gregory S. Smith	For	For
Teradyne, Inc.	5/09/2024	1f.	Elect Ford Tamer	For	For
Teradyne, Inc.	5/09/2024	1g.	Elect Paul J. Tufano	For	For
Teradyne, Inc.	5/09/2024	1h.	Elect Bridget A. van Kralingen	For	For
Teradyne, Inc.	5/09/2024	2.	Advisory Vote on Executive Compensation	For	For
Teradyne, Inc.	5/09/2024	3.	Elimination of Supermajority Requirements	For	For
Teradyne, Inc.	5/09/2024	4.	Ratification of Auditor	For	For
Terna - Trasmissione Elettricit� Rete Nazionale	5/10/2024	0010	Accounts and Reports	For	For
Terna - Trasmissione Elettricit� Rete Nazionale	5/10/2024	0020	Allocation of Dividends	For	For
Terna - Trasmissione Elettricit� Rete Nazionale	5/10/2024	0030	Approval of the 2024-2028 Performance Share Plan	For	For
Terna - Trasmissione Elettricit� Rete Nazionale	5/10/2024	0040	Authority to Repurchase and Reissue Shares to Service 2024-2028 Performan	For	For
Terna - Trasmissione Elettricit� Rete Nazionale	5/10/2024	0050	Remuneration Policy	For	For
Terna - Trasmissione Elettricit� Rete Nazionale	5/10/2024	0060	Remuneration Report	For	Against
Terumo Corporation	6/26/2024	1	Allocation of Profits/Dividends	For	For
Terumo Corporation	6/26/2024	2.1	Elect Toshiaki Takagi	For	Against
Terumo Corporation	6/26/2024	2.2	Elect Hikaru Samejima	For	For
Terumo Corporation	6/26/2024	2.3	Elect Toshihiko Osada	For	For
Terumo Corporation	6/26/2024	2.4	Elect Kazunori Hirose	For	For
Terumo Corporation	6/26/2024	2.5	Elect Norimasa Kunimoto	For	For
Terumo Corporation	6/26/2024	2.6	Elect Hidenori Nishi	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Terumo Corporation	6/26/2024	2.7	Elect Keiya Ozawa	For	For
Terumo Corporation	6/26/2024	2.8	Elect Mari Kogiso	For	For
Terumo Corporation	6/26/2024	3.1	Elect Koichi Sakaguchi	For	For
Terumo Corporation	6/26/2024	3.2	Elect Hiroaki Kosugi	For	For
Tesco plc	6/14/2024	1	Accounts and Reports	For	For
Tesco plc	6/14/2024	2	Remuneration Report	For	For
Tesco plc	6/14/2024	3	Final Dividend	For	For
Tesco plc	6/14/2024	4	Elect Dame Carolyn Fairbairn	For	For
Tesco plc	6/14/2024	5	Elect Gerry M. Murphy	For	For
Tesco plc	6/14/2024	6	Elect Melissa Bethell	For	For
Tesco plc	6/14/2024	7	Elect Bertrand Bodson	For	For
Tesco plc	6/14/2024	8	Elect Thierry Garnier	For	For
Tesco plc	6/14/2024	9	Elect Stewart Gilliland	For	For
Tesco plc	6/14/2024	10	Elect Ken Murphy	For	For
Tesco plc	6/14/2024	11	Elect Imran Nawaz	For	For
Tesco plc	6/14/2024	12	Elect Alison Platt	For	For
Tesco plc	6/14/2024	13	Elect Caroline L. Silver	For	For
Tesco plc	6/14/2024	14	Elect Karen Whitworth	For	For
Tesco plc	6/14/2024	15	Appointment of Auditor	For	For
Tesco plc	6/14/2024	16	Authority to Set Auditor's Fees	For	For
Tesco plc	6/14/2024	17	Authorisation of Political Donations	For	Combined
Tesco plc	6/14/2024	18	Authority to Issue Shares w/ Preemptive Rights	For	For
Tesco plc	6/14/2024	19	Authority to Issue Shares w/o Preemptive Rights	For	For
Tesco plc	6/14/2024	20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
Tesco plc	6/14/2024	21	Authority to Repurchase Shares	For	For
Tesco plc	6/14/2024	22	Authority to Set General Meeting Notice Period at 14 Days	For	Combined
Tesla Inc	6/13/2024	1a.	Elect James Murdoch	For	Against
Tesla Inc	6/13/2024	1b.	Elect Kimbal Musk	For	Against
Tesla Inc	6/13/2024	2.	Advisory Vote on Executive Compensation	For	For
Tesla Inc	6/13/2024	3.	Redomestication from Delaware to Texas	For	Against
Tesla Inc	6/13/2024	4.	Approval of Stock Option Award to Elon Musk	For	Against
Tesla Inc	6/13/2024	5.	Ratification of Auditor	For	Combined
Tesla Inc	6/13/2024	6.	Shareholder Proposal Regarding Board Declassification	Against	For
Tesla Inc	6/13/2024	7.	Shareholder Proposal Regarding Simple Majority Vote	Against	For
Tesla Inc	6/13/2024	8.	Shareholder Proposal Regarding Report on Effectiveness of Workplace Harassment	Against	For
Tesla Inc	6/13/2024	9.	Shareholder Proposal Regarding Freedom of Association Policy	Against	For
Tesla Inc	6/13/2024	10.	Shareholder Proposal Regarding Report on Electromagnetic Radiation	Against	Against
Tesla Inc	6/13/2024	11.	Shareholder Proposal Regarding Linking Executive Compensation to Sustainability	Against	Against
Tesla Inc	6/13/2024	12.	Shareholder Proposal Regarding Deep-Sea Mined Minerals in the Supply Chain	Against	Against
Teva- Pharmaceutical Industries Ltd.	6/06/2024	1A.	Elect Varda Shalev	For	For
Teva- Pharmaceutical Industries Ltd.	6/06/2024	1B.	Elect Rosemary A. Crane	For	Against
Teva- Pharmaceutical Industries Ltd.	6/06/2024	1C.	Elect Gerald M. Lieberman	For	For
Teva- Pharmaceutical Industries Ltd.	6/06/2024	1D.	Elect Ronit Satchi-Fainaro	For	For
Teva- Pharmaceutical Industries Ltd.	6/06/2024	2.	Advisory Vote on Executive Compensation	For	For
Teva- Pharmaceutical Industries Ltd.	6/06/2024	3.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year
Teva- Pharmaceutical Industries Ltd.	6/06/2024	4.	Ratification of Auditor	For	Combined
Texas Instruments Inc.	4/25/2024	1a.	Elect Mark A. Blinn	For	For
Texas Instruments Inc.	4/25/2024	1b.	Elect Todd M. Bluedorn	For	For
Texas Instruments Inc.	4/25/2024	1c.	Elect Janet F. Clark	For	For
Texas Instruments Inc.	4/25/2024	1d.	Elect Carrie S. Cox	For	For
Texas Instruments Inc.	4/25/2024	1e.	Elect Martin S. Craighead	For	For
Texas Instruments Inc.	4/25/2024	1f.	Elect Reginald DesRoches	For	For
Texas Instruments Inc.	4/25/2024	1g.	Elect Curtis C. Farmer	For	For
Texas Instruments Inc.	4/25/2024	1h.	Elect Jean M. Hobby	For	For
Texas Instruments Inc.	4/25/2024	1i.	Elect Haviv Ilan	For	For
Texas Instruments Inc.	4/25/2024	1j.	Elect Ronald Kirk	For	For
Texas Instruments Inc.	4/25/2024	1k.	Elect Pamela H. Patsley	For	For
Texas Instruments Inc.	4/25/2024	1l.	Elect Robert E. Sanchez	For	For
Texas Instruments Inc.	4/25/2024	1m.	Elect Richard K. Templeton	For	For
Texas Instruments Inc.	4/25/2024	2.	Approval of the 2024 Long-Term Incentive Plan	For	For
Texas Instruments Inc.	4/25/2024	3.	Advisory Vote on Executive Compensation	For	For
Texas Instruments Inc.	4/25/2024	4.	Ratification of Auditor	For	Combined
Texas Instruments Inc.	4/25/2024	5.	Shareholder Proposal Regarding Right to Call Special Meeting	Against	For
Texas Instruments Inc.	4/25/2024	6.	Shareholder Proposal Regarding Report on Customer Due Diligence	Against	For
Textron Inc.	4/24/2024	1a.	Elect Richard F. Ambrose	For	For
Textron Inc.	4/24/2024	1b.	Elect Kathleen M. Bader	For	For
Textron Inc.	4/24/2024	1c.	Elect R. Kerry Clark	For	For
Textron Inc.	4/24/2024	1d.	Elect Scott C. Donnelly	For	For
Textron Inc.	4/24/2024	1e.	Elect Michael X. Garrett	For	For
Textron Inc.	4/24/2024	1f.	Elect Deborah Lee James	For	For
Textron Inc.	4/24/2024	1g.	Elect Thomas A. Kennedy	For	For
Textron Inc.	4/24/2024	1h.	Elect Lionel L. Nowell, III	For	For
Textron Inc.	4/24/2024	1i.	Elect James L. Ziemer	For	For
Textron Inc.	4/24/2024	1j.	Elect Maria T. Zuber	For	Against
Textron Inc.	4/24/2024	2.	Approval of the 2024 Long Term Incentive Plan	For	For
Textron Inc.	4/24/2024	3.	Advisory Vote on Executive Compensation	For	For
Textron Inc.	4/24/2024	4.	Ratification of Auditor	For	Combined
Textron Inc.	4/24/2024	5.	Shareholder Proposal Regarding Independent Chair	Against	For
TFI International Inc	4/25/2024	1A	Elect Leslie Abi-Karam	For	For
TFI International Inc	4/25/2024	1B	Elect Alain Bédard	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
TFI International Inc	4/25/2024	1C	Elect André Bérard	For	For
TFI International Inc	4/25/2024	1D	Elect William T. England	For	For
TFI International Inc	4/25/2024	1E	Elect Diane Giard	For	For
TFI International Inc	4/25/2024	1F	Elect Debra J. Kelly-Ennis	For	For
TFI International Inc	4/25/2024	1G	Elect Neil D. Manning	For	For
TFI International Inc	4/25/2024	1H	Elect Sébastien Martel	For	For
TFI International Inc	4/25/2024	1I	Elect John Pratt	For	For
TFI International Inc	4/25/2024	1J	Elect Joey Saputo	For	For
TFI International Inc	4/25/2024	1K	Elect Rosemary Turner	For	For
TFI International Inc	4/25/2024	2	Appointment of Auditor and Authority to Set Fees	For	Combined
TFI International Inc	4/25/2024	3	Advisory Vote on Executive Compensation	For	For
Thales S.A.	5/15/2024	1	Consolidated Accounts and Reports	For	For
Thales S.A.	5/15/2024	2	Accounts and Reports; Non Tax-Deductible Expenses	For	For
Thales S.A.	5/15/2024	3	Allocation of Profits/Dividends	For	For
Thales S.A.	5/15/2024	4	Relocation of Corporate Headquarters	For	For
Thales S.A.	5/15/2024	5	Ratification of the Co-option of Loïc Rocard	For	For
Thales S.A.	5/15/2024	6	Elect Loïc Rocard	For	For
Thales S.A.	5/15/2024	7	Appointment of Auditor for Sustainability Reporting (PricewaterhouseCoopers)	For	For
Thales S.A.	5/15/2024	8	2023 Remuneration of Patrice Caine, Chair and CEO	For	For
Thales S.A.	5/15/2024	9	2023 Remuneration Report	For	For
Thales S.A.	5/15/2024	10	2024 Remuneration Policy (Chair and CEO)	For	For
Thales S.A.	5/15/2024	11	2024 Remuneration Policy (Board of Directors)	For	For
Thales S.A.	5/15/2024	12	Authority to Repurchase and Reissue Shares	For	For
Thales S.A.	5/15/2024	13	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For
Thales S.A.	5/15/2024	14	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For
Thales S.A.	5/15/2024	15	Authority to Issue Shares Through Private Placement	For	For
Thales S.A.	5/15/2024	16	Greenshoe	For	For
Thales S.A.	5/15/2024	17	Authority to Set Offering Price of Shares	For	For
Thales S.A.	5/15/2024	18	Authority to Increase Capital in Consideration for Contributions In Kind	For	For
Thales S.A.	5/15/2024	19	Authority to Increase Capital Through Capitalisations	For	For
Thales S.A.	5/15/2024	20	Global Ceiling on Capital Increases and Debt Issuances	For	For
Thales S.A.	5/15/2024	21	Employee Stock Purchase Plan	For	For
Thales S.A.	5/15/2024	22	Authorisation of Legal Formalities	For	For
Thales S.A.	5/15/2024	23	Elect Ruby McGregor-Smith	For	For
The Shanghai Commercial & Saving Bank	6/21/2024	1	Adoption of the 2023 Business Report and Financial Statements	For	For
The Shanghai Commercial & Saving Bank	6/21/2024	2	Adoption of the Proposal for Distribution of 2023 Profits	For	For
The Shanghai Commercial & Saving Bank	6/21/2024	3	Amendment to the Company's Articles of Incorporation.	For	For
The Shanghai Commercial & Saving Bank	6/21/2024	4	Amendment to the Operational Procedures for Procedures Governing the Ac	For	For
The Shanghai Commercial & Saving Bank	6/21/2024	5.1	Elect Stephen LEE Ching Yen	For	Against
The Shanghai Commercial & Saving Bank	6/21/2024	5.2	Elect YUNG Chu-Kuen	For	For
The Shanghai Commercial & Saving Bank	6/21/2024	5.3	Elect John YUNG Con-Sing	For	For
The Shanghai Commercial & Saving Bank	6/21/2024	5.4	Elect CHIOU Yi-Jen	For	For
The Shanghai Commercial & Saving Bank	6/21/2024	5.5	Elect KUO Ching-Yi	For	For
The Shanghai Commercial & Saving Bank	6/21/2024	5.6	Elect HUANG Hui-Chu	For	For
The Shanghai Commercial & Saving Bank	6/21/2024	5.7	Elect CHEN Mu-Tsai	For	Against
The Shanghai Commercial & Saving Bank	6/21/2024	5.8	Elect TSENG Kuo-Lieh	For	For
The Shanghai Commercial & Saving Bank	6/21/2024	5.9	Elect FANG Yen-Ling	For	For
Thermo Fisher Scientific Inc.	5/22/2024	1a.	Elect Marc N. Casper	For	For
Thermo Fisher Scientific Inc.	5/22/2024	1b.	Elect Nelson J. Chai	For	For
Thermo Fisher Scientific Inc.	5/22/2024	1c.	Elect Ruby R. Chandry	For	For
Thermo Fisher Scientific Inc.	5/22/2024	1d.	Elect C. Martin Harris	For	For
Thermo Fisher Scientific Inc.	5/22/2024	1e.	Elect Tyler Jacks	For	For
Thermo Fisher Scientific Inc.	5/22/2024	1f.	Elect Jennifer M. Johnson	For	For
Thermo Fisher Scientific Inc.	5/22/2024	1g.	Elect R. Alexandra Keith	For	For
Thermo Fisher Scientific Inc.	5/22/2024	1h.	Elect James C. Mullen	For	For
Thermo Fisher Scientific Inc.	5/22/2024	1i.	Elect Debora L. Spar	For	For
Thermo Fisher Scientific Inc.	5/22/2024	1j.	Elect Scott M. Sperling	For	For
Thermo Fisher Scientific Inc.	5/22/2024	1k.	Elect Dion J. Weisler	For	For
Thermo Fisher Scientific Inc.	5/22/2024	2.	Advisory Vote on Executive Compensation	For	For
Thermo Fisher Scientific Inc.	5/22/2024	3.	Ratification of Auditor	For	Combined
Thermo Fisher Scientific Inc.	5/22/2024	4.	Shareholder Proposal Regarding Simple Majority Vote	Against	Against
Thomson-Reuters Corp	6/05/2024	0101	Elect David K.R. Thomson	For	For
Thomson-Reuters Corp	6/05/2024	0102	Elect Steve Hasker	For	For
Thomson-Reuters Corp	6/05/2024	0103	Elect Kirk E. Arnold	For	For
Thomson-Reuters Corp	6/05/2024	0104	Elect W. Edmund Clark	For	For
Thomson-Reuters Corp	6/05/2024	0105	Elect LaVerne Council	For	For
Thomson-Reuters Corp	6/05/2024	0106	Elect Michael E. Daniels	For	For
Thomson-Reuters Corp	6/05/2024	0107	Elect Kirk Koehnigsbauer	For	For
Thomson-Reuters Corp	6/05/2024	0108	Elect Deanna W. Oppenheimer	For	For
Thomson-Reuters Corp	6/05/2024	0109	Elect Simon Paris	For	For
Thomson-Reuters Corp	6/05/2024	0110	Elect Kim M. Rivera	For	For
Thomson-Reuters Corp	6/05/2024	0111	Elect Barry Salzberg	For	For
Thomson-Reuters Corp	6/05/2024	0112	Elect Peter J. Thomson	For	For
Thomson-Reuters Corp	6/05/2024	0113	Elect Elizabeth D. Wilson	For	For
Thomson-Reuters Corp	6/05/2024	01	Election of Directors	Non Voting	Non Voting
Thomson-Reuters Corp	6/05/2024	02	Appointment of Auditor and Authority to Set Fees	For	For
Thomson-Reuters Corp	6/05/2024	03	Advisory Vote on Executive Compensation	For	For
Thyssenkrupp Nucera Ag & Co.	2/07/2024	1	Accounts and Reports	For	For
Thyssenkrupp Nucera Ag & Co.	2/07/2024	2	Ratification of General Partner Acts	For	For
Thyssenkrupp Nucera Ag & Co.	2/07/2024	3	Ratification of Supervisory Board Acts	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Thyssenkrupp Nucera Ag & Co.	2/07/2024	4	Appointment of Auditor	For	For
Thyssenkrupp Nucera Ag & Co.	2/07/2024	5	Remuneration Report	For	For
Thyssenkrupp Nucera Ag & Co.	2/07/2024	6	Supervisory Board Remuneration Policy	For	For
Thyssenkrupp Nucera Ag & Co.	2/07/2024	7	Management Board Remuneration Policy	For	For
TIM SA	3/28/2024	1	Accounts and Reports	For	For
TIM SA	3/28/2024	2	Allocation of Profits/Dividends	For	For
TIM SA	3/28/2024	3	Ratify Co-Option of Gigliola Bonino	For	For
TIM SA	3/28/2024	4	Supervisory Council Size	For	For
TIM SA	3/28/2024	5	Election of Supervisory Council	For	For
TIM SA	3/28/2024	6	Approve Recasting of Votes for Amended Supervisory Council Slate	Blank	Against
TIM SA	3/28/2024	7	Request Separate Election for Supervisory Council Member (Minority/Preferr	Blank	Abstain
TIM SA	3/28/2024	8	Remuneration Policy	For	For
TIM SA	3/28/2024	1	Extension of Cooperation and Support Agreement	For	For
TIM SA	3/28/2024	2	Approval of the Long-Term Incentive Plan	For	For
TIM SA	3/28/2024	3	Amendments to Articles	For	For
Tingyi (Cayman Islands) Holding Corp.	6/07/2024	1	Accounts and Reports	For	For
Tingyi (Cayman Islands) Holding Corp.	6/07/2024	2	Allocation of Final Dividend	For	For
Tingyi (Cayman Islands) Holding Corp.	6/07/2024	3	Allocation of Special Dividend	For	For
Tingyi (Cayman Islands) Holding Corp.	6/07/2024	4	Elect Koji Shinohara and Approve Remuneration	For	Against
Tingyi (Cayman Islands) Holding Corp.	6/07/2024	5	Elect LEE Tiong-Hock and Approve Remuneration	For	Against
Tingyi (Cayman Islands) Holding Corp.	6/07/2024	6	Elect Masaya Tochio and Approve Remuneration	For	For
Tingyi (Cayman Islands) Holding Corp.	6/07/2024	7	Appointment of Auditor and Authority to Set Fees	For	For
Tingyi (Cayman Islands) Holding Corp.	6/07/2024	8	Authority to Issue Shares w/o Preemptive Rights	For	Against
Tingyi (Cayman Islands) Holding Corp.	6/07/2024	9	Authority to Repurchase Shares	For	For
Tingyi (Cayman Islands) Holding Corp.	6/07/2024	10	Authority to Issue Repurchased Shares	For	Against
TIS Inc	6/25/2024	1	Allocation of Profits/Dividends	For	For
TIS Inc	6/25/2024	2.1	Elect Toru Kuwano	For	For
TIS Inc	6/25/2024	2.2	Elect Yasushi Okamoto	For	For
TIS Inc	6/25/2024	2.3	Elect Josaku Yanai	For	For
TIS Inc	6/25/2024	2.4	Elect Shinichi Horiguchi	For	For
TIS Inc	6/25/2024	2.5	Elect Takayuki Kitaoka	For	For
TIS Inc	6/25/2024	2.6	Elect Shuzo Hikida	For	For
TIS Inc	6/25/2024	2.7	Elect Fumio Tsuchiya	For	For
TIS Inc	6/25/2024	2.8	Elect Naoko Mizukoshi @ Naoko Suzuki	For	For
TIS Inc	6/25/2024	2.9	Elect Junko Sunaga @ Junko Inoue	For	For
TIS Inc	6/25/2024	3.1	Elect Hideki Kishimoto	For	For
TIS Inc	6/25/2024	3.2	Elect Yukio Ono	For	For
TIS Inc	6/25/2024	3.3	Elect Akiko Yamakawa	For	For
TIS Inc	6/25/2024	3.4	Elect Hiroko Kudo	For	For
TIS Inc	6/25/2024	4	Directors' & Statutory Auditors' Fees	For	For
TIS Inc	6/25/2024	5	Amendment to Trust-Type Performance-Linked Equity Compensation Plan	For	For
Titan Co. Ltd	6/15/2024	1	Elect Anil Chaudhry	For	For
Titan Co. Ltd	6/15/2024	2	Elect Mohanasankar Sivaprakasam	For	For
TJX Companies, Inc.	6/04/2024	1a.	Elect José B. Alvarez	For	For
TJX Companies, Inc.	6/04/2024	1b.	Elect Alan M. Bennett	For	For
TJX Companies, Inc.	6/04/2024	1c.	Elect Rosemary T. Berkery	For	For
TJX Companies, Inc.	6/04/2024	1d.	Elect David T. Ching	For	For
TJX Companies, Inc.	6/04/2024	1e.	Elect C. Kim Goodwin	For	For
TJX Companies, Inc.	6/04/2024	1f.	Elect Ernie Herrman	For	For
TJX Companies, Inc.	6/04/2024	1g.	Elect Amy B. Lane	For	For
TJX Companies, Inc.	6/04/2024	1h.	Elect Carol Meyrowitz	For	For
TJX Companies, Inc.	6/04/2024	1i.	Elect Jackwyn L. Nemerov	For	For
TJX Companies, Inc.	6/04/2024	1j.	Elect Charles F. Wagner, Jr.	For	For
TJX Companies, Inc.	6/04/2024	2.	Ratification of Auditor	For	Combined
TJX Companies, Inc.	6/04/2024	3.	Advisory Vote on Executive Compensation	For	For
TJX Companies, Inc.	6/04/2024	4.	Shareholder Proposal Regarding Report on Supply Chain Due Diligence	Against	Combined
T-Mobile US Inc	6/12/2024	1.01	Elect André Almeida	For	Combined
T-Mobile US Inc	6/12/2024	1.02	Elect Marcelo Claire	For	Combined
T-Mobile US Inc	6/12/2024	1.03	Elect Srikant M. Datar	For	For
T-Mobile US Inc	6/12/2024	1.04	Elect Srinivasan Gopalan	For	Combined
T-Mobile US Inc	6/12/2024	1.05	Elect Timotheus Höttges	For	Combined
T-Mobile US Inc	6/12/2024	1.06	Elect Christian P. Illek	For	Combined
T-Mobile US Inc	6/12/2024	1.07	Elect James Kavanaugh	For	For
T-Mobile US Inc	6/12/2024	1.08	Elect Raphael Kübler	For	Combined
T-Mobile US Inc	6/12/2024	1.09	Elect Thorsten Langheim	For	Combined
T-Mobile US Inc	6/12/2024	1.10	Elect Dominique Leroy	For	Combined
T-Mobile US Inc	6/12/2024	1.11	Elect Letitia A. Long	For	For
T-Mobile US Inc	6/12/2024	1.12	Elect Mike Sievert	For	Combined
T-Mobile US Inc	6/12/2024	1.13	Elect Teresa A. Taylor	For	For
T-Mobile US Inc	6/12/2024	1.14	Elect Kelvin R. Westbrook	For	For
T-Mobile US Inc	6/12/2024	1.	Election of Directors	Non Voting	Non Voting
T-Mobile US Inc	6/12/2024	2.	Ratification of Auditor	For	For
TMX Group Ltd	5/03/2024	201	Elect Luc Bertrand	For	For
TMX Group Ltd	5/03/2024	202	Elect Nicolas Darveau-Garneau	For	For
TMX Group Ltd	5/03/2024	203	Elect Martine Irman	For	For
TMX Group Ltd	5/03/2024	204	Elect Moe Kermani	For	For
TMX Group Ltd	5/03/2024	205	Elect William Linton	For	For
TMX Group Ltd	5/03/2024	206	Elect Audrey Mascarenhas	For	For
TMX Group Ltd	5/03/2024	207	Elect John McKenzie	For	For
TMX Group Ltd	5/03/2024	208	Elect Monique Mercier	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
TMX Group Ltd	5/03/2024	209	Elect Claude Tessier	For	For
TMX Group Ltd	5/03/2024	210	Elect Eric Wetlaufer	For	For
TMX Group Ltd	5/03/2024	211	Elect Ava Yaskiel	For	For
TMX Group Ltd	5/03/2024	1	Appointment of Auditor and Authority to Set Fees	For	For
TMX Group Ltd	5/03/2024	2	Election of Directors	Non Voting	Non Voting
TMX Group Ltd	5/03/2024	3	Advisory Vote on Executive Compensation	For	For
Toast Inc	6/06/2024	1a.	Elect Stephen Fredette	For	For
Toast Inc	6/06/2024	1b.	Elect Aman Narang	For	For
Toast Inc	6/06/2024	1c.	Elect Deval L. Patrick	For	Withhold
Toast Inc	6/06/2024	2.	Ratification of Auditor	For	For
Toast Inc	6/06/2024	3.	Advisory Vote on Executive Compensation	For	For
Toast Inc	6/06/2024	4.	Amendment to Certificate to Limit the Liability of Certain Officers	For	Against
Tobu Railway Co. Ltd.	6/21/2024	1	Allocation of Profits/Dividends	For	For
Tobu Railway Co. Ltd.	6/21/2024	2.1	Elect Yoshizumi Nezu	For	Against
Tobu Railway Co. Ltd.	6/21/2024	2.2	Elect Yutaka Tsuzuki	For	For
Tobu Railway Co. Ltd.	6/21/2024	2.3	Elect Yoshimi Yokota	For	For
Tobu Railway Co. Ltd.	6/21/2024	2.4	Elect Atsushi Shigeta	For	For
Tobu Railway Co. Ltd.	6/21/2024	2.5	Elect Takao Suzuki	For	For
Tobu Railway Co. Ltd.	6/21/2024	2.6	Elect Mitsuyoshi Shibata	For	For
Tobu Railway Co. Ltd.	6/21/2024	2.7	Elect Takaharu Ando	For	For
Tobu Railway Co. Ltd.	6/21/2024	2.8	Elect Noriko Yagasaki	For	For
Tobu Railway Co. Ltd.	6/21/2024	2.9	Elect Masanori Yanagi	For	For
Tobu Railway Co. Ltd.	6/21/2024	3.1	Elect Tomoya Sugiyama	For	For
Tobu Railway Co. Ltd.	6/21/2024	3.2	Elect Tatsuo Yoshida	For	For
Tobu Railway Co. Ltd.	6/21/2024	3.3	Elect Yuzaburo Mogi	For	For
Tobu Railway Co. Ltd.	6/21/2024	3.4	Elect Shuji Fukuda	For	For
Tobu Railway Co. Ltd.	6/21/2024	3.5	Elect Nobuhide Hayashi	For	Against
TOHO Co Ltd	5/23/2024	1	Allocation of Profits/Dividends	For	For
TOHO Co Ltd	5/23/2024	2.1	Elect Yoshishige Shimatani	For	For
TOHO Co Ltd	5/23/2024	2.2	Elect Hiroyasu Matsuoka	For	For
TOHO Co Ltd	5/23/2024	2.3	Elect Nobuyuki Tako	For	For
TOHO Co Ltd	5/23/2024	2.4	Elect Minami Ichikawa	For	For
TOHO Co Ltd	5/23/2024	2.5	Elect Kazuo Sumi	For	For
TOHO Co Ltd	5/23/2024	3.1	Elect Eiichi Ogata	For	Against
TOHO Co Ltd	5/23/2024	3.2	Elect Satoshi Ando	For	For
TOHO Co Ltd	5/23/2024	3.3	Elect Izumi Okoshi	For	For
TOHO Co Ltd	5/23/2024	4	Elect Taizo Ota as Alternate Audit Committee Director	For	For
Tokio Marine Holdings Inc	6/24/2024	1	Allocation of Profits/Dividends	For	For
Tokio Marine Holdings Inc	6/24/2024	2.1	Elect Tsuyoshi Nagano	For	For
Tokio Marine Holdings Inc	6/24/2024	2.2	Elect Satoru Komiya	For	For
Tokio Marine Holdings Inc	6/24/2024	2.3	Elect Kenji Okada	For	For
Tokio Marine Holdings Inc	6/24/2024	2.4	Elect Yoichi Moriwaki	For	For
Tokio Marine Holdings Inc	6/24/2024	2.5	Elect Kichihiro Yamamoto	For	For
Tokio Marine Holdings Inc	6/24/2024	2.6	Elect Kiyoshi Wada	For	For
Tokio Marine Holdings Inc	6/24/2024	2.7	Elect Takashi Mitachi	For	For
Tokio Marine Holdings Inc	6/24/2024	2.8	Elect Nobuhiro Endo	For	For
Tokio Marine Holdings Inc	6/24/2024	2.9	Elect Shinya Katanozaka	For	For
Tokio Marine Holdings Inc	6/24/2024	2.10	Elect Emi Osono	For	For
Tokio Marine Holdings Inc	6/24/2024	2.11	Elect Kosei Shindo	For	For
Tokio Marine Holdings Inc	6/24/2024	2.12	Elect Robert Alan Feldman	For	For
Tokio Marine Holdings Inc	6/24/2024	2.13	Elect Haruka Matsuyama @ Haruka Kato	For	For
Tokio Marine Holdings Inc	6/24/2024	2.14	Elect Keiko Fujita	For	For
Tokio Marine Holdings Inc	6/24/2024	2.15	Elect Hiroaki Shirota	For	For
Tokio Marine Holdings Inc	6/24/2024	3	Elect Akira Harashima as Statutory Auditor	For	For
Tokio Marine Holdings Inc	6/24/2024	4	Amendment to Trust Type Equity Plan	For	For
Tokyo Electric Power Company Holdings Incorporated	6/26/2024	1.1	Elect Yoshimitsu Kobayashi	For	Against
Tokyo Electric Power Company Holdings Incorporated	6/26/2024	1.2	Elect Shigeo Ohyagi	For	For
Tokyo Electric Power Company Holdings Incorporated	6/26/2024	1.3	Elect Shoichiro Onishi	For	For
Tokyo Electric Power Company Holdings Incorporated	6/26/2024	1.4	Elect Asa Shinkawa	For	For
Tokyo Electric Power Company Holdings Incorporated	6/26/2024	1.5	Elect Junko Okawa	For	For
Tokyo Electric Power Company Holdings Incorporated	6/26/2024	1.6	Elect Takashi Nagata	For	For
Tokyo Electric Power Company Holdings Incorporated	6/26/2024	1.7	Elect Tomoaki Kobayakawa	For	For
Tokyo Electric Power Company Holdings Incorporated	6/26/2024	1.8	Elect Hiroyuki Yamaguchi	For	For
Tokyo Electric Power Company Holdings Incorporated	6/26/2024	1.9	Elect Daisuke Sakai	For	For
Tokyo Electric Power Company Holdings Incorporated	6/26/2024	1.10	Elect Chikara Kojima	For	For
Tokyo Electric Power Company Holdings Incorporated	6/26/2024	1.11	Elect Toshihiko Fukuda	For	For
Tokyo Electric Power Company Holdings Incorporated	6/26/2024	1.12	Elect Shigehiro Yoshino	For	For
Tokyo Electric Power Company Holdings Incorporated	6/26/2024	1.13	Elect Seiji Moriya	For	Against
Tokyo Electric Power Company Holdings Incorporated	6/26/2024	2	Shareholder Proposal Regarding Abolition of Kashiwazaki-Kariwa Nuclear Power Plant	Against	For
Tokyo Electric Power Company Holdings Incorporated	6/26/2024	3	Shareholder Proposal Regarding Evacuation Routes and Shelters	Against	Against
Tokyo Electric Power Company Holdings Incorporated	6/26/2024	4	Shareholder Proposal Regarding Establishment of Fund to Support Fukushima	Against	Against
Tokyo Electric Power Company Holdings Incorporated	6/26/2024	5	Shareholder Proposal Regarding Spent Nuclear Fuel	Against	Against
Tokyo Electric Power Company Holdings Incorporated	6/26/2024	6	Shareholder Proposal Regarding Global Warming Countermeasures	Against	For
Tokyo Electric Power Company Holdings Incorporated	6/26/2024	7	Shareholder Proposal Regarding Transparency of Nominating Committee	Against	Against
Tokyo Electric Power Company Holdings Incorporated	6/26/2024	8	Shareholder Proposal Regarding Selection of Litigation Representative	Against	Against
Tokyo Electric Power Company Holdings Incorporated	6/26/2024	9	Shareholder Proposal Regarding Individual Compensation Disclosure	Against	For
Tokyo Electric Power Company Holdings Incorporated	6/26/2024	10	Shareholder Proposal Regarding Electricity Price Spikes	Against	Against
Tokyo Electric Power Company Holdings Incorporated	6/26/2024	11	Shareholder Proposal Regarding Electric Power Supply and Renewable Energy	Against	For
Tokyo Electron Ltd	6/18/2024	1.1	Elect Toshiki Kawai	For	For
Tokyo Electron Ltd	6/18/2024	1.2	Elect Sadao Sasaki	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Tokyo Electron Ltd	6/18/2024	1.3	Elect Yoshikazu Nunokawa	For	For
Tokyo Electron Ltd	6/18/2024	1.4	Elect Michio Sasaki	For	For
Tokyo Electron Ltd	6/18/2024	1.5	Elect Sachiko Ichikawa	For	For
Tokyo Electron Ltd	6/18/2024	1.6	Elect Joseph A. Kraft Jr.	For	For
Tokyo Electron Ltd	6/18/2024	1.7	Elect Yukari Suzuki	For	For
Tokyo Electron Ltd	6/18/2024	2.1	Elect Ryota Miura	For	For
Tokyo Electron Ltd	6/18/2024	2.2	Elect Yutaka Endo	For	For
Tokyo Electron Ltd	6/18/2024	3	Bonus	For	For
Tokyo Electron Ltd	6/18/2024	4	Equity Compensation Plan	For	For
Tokyo Gas Co. Ltd.	6/27/2024	1.1	Elect Takashi Uchida	For	Combined
Tokyo Gas Co. Ltd.	6/27/2024	1.2	Elect Shinichi Sasayama	For	Combined
Tokyo Gas Co. Ltd.	6/27/2024	1.3	Elect Takashi Higo	For	For
Tokyo Gas Co. Ltd.	6/27/2024	1.4	Elect Mami Indo	For	For
Tokyo Gas Co. Ltd.	6/27/2024	1.5	Elect Hiromichi Ono	For	For
Tokyo Gas Co. Ltd.	6/27/2024	1.6	Elect Hiroyuki Sekiguchi	For	For
Tokyo Gas Co. Ltd.	6/27/2024	1.7	Elect Tsutomu Tannowa	For	For
Tokyo Gas Co. Ltd.	6/27/2024	1.8	Elect Masayuki Yamamura	For	For
Tokyo Gas Co. Ltd.	6/27/2024	1.9	Elect Mari Yoshitaka	For	For
Tongcheng Travel Holdings Limited	6/26/2024	1	Accounts and Reports	For	For
Tongcheng Travel Holdings Limited	6/26/2024	2ai	Elect MA Heping	For	For
Tongcheng Travel Holdings Limited	6/26/2024	2aii	Elect Brent R. Irvin	For	For
Tongcheng Travel Holdings Limited	6/26/2024	2aiii	Elect DAI Xiaojing	For	For
Tongcheng Travel Holdings Limited	6/26/2024	2b	Directors' Fees	For	For
Tongcheng Travel Holdings Limited	6/26/2024	3	Appointment of Auditor and Authority to Set Fees	For	For
Tongcheng Travel Holdings Limited	6/26/2024	4	Allocation of Profits/Dividends	For	For
Tongcheng Travel Holdings Limited	6/26/2024	5A	Authority to Issue Shares w/o Preemptive Rights	For	Against
Tongcheng Travel Holdings Limited	6/26/2024	5B	Authority to Repurchase Shares	For	For
Tongcheng Travel Holdings Limited	6/26/2024	5C	Authority to Issue Repurchased Shares	For	Against
Tongcheng Travel Holdings Limited	6/26/2024	6	Approval of the 2024 Share Scheme	For	For
Tongcheng Travel Holdings Limited	6/26/2024	7	Amendments to Articles	For	For
Toray Industries Inc	6/25/2024	1	Allocation of Profits/Dividends	For	For
Toray Industries Inc	6/25/2024	2.1	Elect Akihiro Nikkaku	For	Against
Toray Industries Inc	6/25/2024	2.2	Elect Mitsuo Oya	For	For
Toray Industries Inc	6/25/2024	2.3	Elect Satoru Hagiwara	For	For
Toray Industries Inc	6/25/2024	2.4	Elect Kazuyuki Adachi	For	For
Toray Industries Inc	6/25/2024	2.5	Elect Kazuhiko Shuto	For	For
Toray Industries Inc	6/25/2024	2.6	Elect Tetsuya Tsunekawa	For	For
Toray Industries Inc	6/25/2024	2.7	Elect Masahiko Okamoto	For	For
Toray Industries Inc	6/25/2024	2.8	Elect Kunio Ito	For	For
Toray Industries Inc	6/25/2024	2.9	Elect Ryoji Noyori	For	For
Toray Industries Inc	6/25/2024	2.10	Elect Susumu Kaminaga	For	For
Toray Industries Inc	6/25/2024	2.11	Elect Kazuo Futagawa	For	Against
Toray Industries Inc	6/25/2024	2.12	Elect Yuko Harayama	For	For
Toray Industries Inc	6/25/2024	3	Bonus	For	For
Toro Co.	3/19/2024	1.01	Elect Gary L. Ellis	For	For
Toro Co.	3/19/2024	1.02	Elect Jill M. Pemberton	For	For
Toro Co.	3/19/2024	1.	Election of Directors	Non Voting	Non Voting
Toro Co.	3/19/2024	2.	Ratification of Auditor	For	Combined
Toro Co.	3/19/2024	3.	Advisory Vote on Executive Compensation	For	For
Toromont Industries Ltd.	5/02/2024	1A	Elect Peter J. Blake	For	For
Toromont Industries Ltd.	5/02/2024	1B	Elect Benjamin D. Cherniavsky	For	For
Toromont Industries Ltd.	5/02/2024	1C	Elect Jeffrey S. Chisholm	For	For
Toromont Industries Ltd.	5/02/2024	1D	Elect Cathryn E. Cranston	For	For
Toromont Industries Ltd.	5/02/2024	1E	Elect Sharon L. Hodgson	For	For
Toromont Industries Ltd.	5/02/2024	1F	Elect Michael McMillan	For	For
Toromont Industries Ltd.	5/02/2024	1G	Elect Frederick J. Mifflin	For	For
Toromont Industries Ltd.	5/02/2024	1H	Elect Katherine A. Rethy	For	For
Toromont Industries Ltd.	5/02/2024	1I	Elect Richard G. Roy	For	For
Toromont Industries Ltd.	5/02/2024	2	Appointment of Auditor and Authority to Set Fees	For	Combined
Toromont Industries Ltd.	5/02/2024	3	Advisory Vote on Executive Compensation	For	For
Toromont Industries Ltd.	5/02/2024	4	Renewal of the Shareholder Rights Plan	For	For
Toromont Industries Ltd.	5/02/2024	5	Amendment to the Long-Term Incentive Plan	For	For
Toronto Dominion Bank	4/18/2024	A01	Elect Ayman Antoun	For	For
Toronto Dominion Bank	4/18/2024	A02	Elect Cherie L. Brant	For	For
Toronto Dominion Bank	4/18/2024	A03	Elect Amy W. Brinkley	For	For
Toronto Dominion Bank	4/18/2024	A04	Elect Brian C. Ferguson	For	For
Toronto Dominion Bank	4/18/2024	A05	Elect Colleen A. Goggins	For	For
Toronto Dominion Bank	4/18/2024	A06	Elect Alan N. MacGibbon	For	For
Toronto Dominion Bank	4/18/2024	A07	Elect John B. Macintyre	For	For
Toronto Dominion Bank	4/18/2024	A08	Elect Karen E. Maidment	For	For
Toronto Dominion Bank	4/18/2024	A09	Elect Keith G. Martell	For	For
Toronto Dominion Bank	4/18/2024	A10	Elect Bharat B. Masrani	For	For
Toronto Dominion Bank	4/18/2024	A11	Elect Claude Mongeau	For	For
Toronto Dominion Bank	4/18/2024	A12	Elect S. Jane Rowe	For	For
Toronto Dominion Bank	4/18/2024	A13	Elect Nancy G. Tower	For	For
Toronto Dominion Bank	4/18/2024	A14	Elect Ajay K. Virmani	For	For
Toronto Dominion Bank	4/18/2024	A15	Elect Mary A. Winston	For	For
Toronto Dominion Bank	4/18/2024	A	Election of Directors	Non Voting	Non Voting
Toronto Dominion Bank	4/18/2024	B	Appointment of Auditor	For	For
Toronto Dominion Bank	4/18/2024	C	Advisory Vote on Executive Compensation	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Toronto Dominion Bank	4/18/2024	D	Amendments to By-Law no.1	For	For
Toronto Dominion Bank	4/18/2024	E	Amendments to By-Law No.1	For	For
Toronto Dominion Bank	4/18/2024	F	Shareholder Proposal Regarding Pay Ratio Disclosure	Against	Against
Toronto Dominion Bank	4/18/2024	G	Shareholder Proposal Regarding Disclosure of Transition Activities for Financi	Against	Combined
Toronto Dominion Bank	4/18/2024	H	Shareholder Proposal Regarding Linking Employee Compensation to ESG Perf	Against	Against
Toronto Dominion Bank	4/18/2024	I	Shareholder Proposal Regarding Disclosure of Country-by-Country Reporting	Against	Against
Toronto Dominion Bank	4/18/2024	J	Shareholder Proposal Regarding Say on Climate	Against	Combined
Toronto Dominion Bank	4/18/2024	K	Shareholder Proposal Regarding Financing of the Canadian Oil and Gas Sector	Against	Against
Toronto Dominion Bank	4/18/2024	L	Shareholder Proposal Regarding Disclosure of Out-of-Court Settlements	Against	Against
Toronto Dominion Bank	4/18/2024	M	Shareholder Proposal Regarding Creation of Out-of-Court Settlements Comm	Against	Against
Toronto Dominion Bank	4/18/2024	N	Shareholder Proposal Regarding Employee Benefit Credits	Against	Against
TotalEnergies SE	5/24/2024	1	Accounts and Reports	For	For
TotalEnergies SE	5/24/2024	2	Consolidated Accounts and Reports	For	For
TotalEnergies SE	5/24/2024	3	Allocation of Profits/Dividends	For	For
TotalEnergies SE	5/24/2024	4	Authority to Repurchase and Reissue Shares	For	For
TotalEnergies SE	5/24/2024	5	Special Auditors Report on Regulated Agreements	For	For
TotalEnergies SE	5/24/2024	6	Elect Patrick Pouyanné	For	For
TotalEnergies SE	5/24/2024	7	Elect Jacques Aschenbroich	For	Against
TotalEnergies SE	5/24/2024	8	Elect R. Glenn Hubbard	For	For
TotalEnergies SE	5/24/2024	9	Elect Marie-Ange Debon	For	For
TotalEnergies SE	5/24/2024	10	2023 Remuneration Report	For	For
TotalEnergies SE	5/24/2024	11	2024 Remuneration Policy (Board of Directors)	For	For
TotalEnergies SE	5/24/2024	12	2023 Remuneration of Patrick Pouyanné, Chair and CEO	For	For
TotalEnergies SE	5/24/2024	13	2024 Remuneration Policy (Chair and CEO)	For	For
TotalEnergies SE	5/24/2024	14	Opinion on 2024 Sustainability and Climate Progress Report	For	Against
TotalEnergies SE	5/24/2024	15	Appointment of Auditor for Sustainability Reporting (EY)	For	For
TotalEnergies SE	5/24/2024	16	Appointment of Auditor for Sustainability Reporting (PwC)	For	For
TotalEnergies SE	5/24/2024	17	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights and to I	For	For
TotalEnergies SE	5/24/2024	18	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For
TotalEnergies SE	5/24/2024	19	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For
TotalEnergies SE	5/24/2024	20	Greenshoe	For	For
TotalEnergies SE	5/24/2024	21	Authority to Increase Capital in Consideration for Contributions In Kind	For	For
TotalEnergies SE	5/24/2024	22	Employee Stock Purchase Plan	For	For
TotalEnergies SE	5/24/2024	23	Authority to Issue Performance Shares	For	For
Totvs SA	4/23/2024	1	Accounts and Reports	For	For
Totvs SA	4/23/2024	2	Capital Expenditure Budget	For	For
Totvs SA	4/23/2024	3	Allocation of Profits/Dividends	For	For
Totvs SA	4/23/2024	4	Board Size	For	For
Totvs SA	4/23/2024	5	Request Cumulative Voting	Against	Against
Totvs SA	4/23/2024	6.1	Elect Ana Claudia Piedade Silveira dos Reis	For	For
Totvs SA	4/23/2024	6.2	Elect Edson Georges Nassar	For	For
Totvs SA	4/23/2024	6.3	Elect Gilberto Mifano	For	For
Totvs SA	4/23/2024	6.4	Elect Guilherme Stocco Filho	For	For
Totvs SA	4/23/2024	6.5	Elect Laércio José de Lucena Cosentino	For	Against
Totvs SA	4/23/2024	6.6	Elect Maria Leticia de Freitas Costa	For	For
Totvs SA	4/23/2024	6.7	Elect Tania Sztamfater Chocolat	For	For
Totvs SA	4/23/2024	7	Proportional Allocation of Cumulative Votes	For	For
Totvs SA	4/23/2024	8.1	Allocate Cumulative Votes to Ana Claudia Reis	For	For
Totvs SA	4/23/2024	8.2	Allocate Cumulative Votes to Edson Georges Nassar	For	For
Totvs SA	4/23/2024	8.3	Allocate Cumulative Votes to Gilberto Mifano	For	For
Totvs SA	4/23/2024	8.4	Allocate Cumulative Votes to Guilherme Stocco Filho	For	For
Totvs SA	4/23/2024	8.5	Allocate Cumulative Votes to Laércio José de Lucena Cosentino	For	Abstain
Totvs SA	4/23/2024	8.6	Allocate Cumulative Votes to Maria Leticia de Freitas Costa	For	For
Totvs SA	4/23/2024	8.7	Allocate Cumulative Votes to Tania Sztamfater Chocolat	For	For
Totvs SA	4/23/2024	9	Remuneration Policy	For	Against
Totvs SA	4/23/2024	10	Request Establishment of Supervisory Council	Against	Abstain
Toyota Industries Corp.	6/11/2024	1.1	Elect Akira Onishi	For	For
Toyota Industries Corp.	6/11/2024	1.2	Elect Koichi Ito	For	Against
Toyota Industries Corp.	6/11/2024	1.3	Elect Shuzo Sumi	For	For
Toyota Industries Corp.	6/11/2024	1.4	Elect Junichi Handa	For	For
Toyota Industries Corp.	6/11/2024	1.5	Elect Kazunari Kumakura	For	For
Toyota Industries Corp.	6/11/2024	1.6	Elect Shigeki Terashi	For	For
Toyota Industries Corp.	6/11/2024	1.7	Elect Tokiko Shimizu	For	For
Toyota Industries Corp.	6/11/2024	2.1	Elect Toru Watanabe	For	Against
Toyota Industries Corp.	6/11/2024	2.2	Elect Akihisa Mizuno	For	For
Toyota Industries Corp.	6/11/2024	3	Elect Hitoshi Furusawa as Alternate Statutory Auditor	For	For
Toyota Industries Corp.	6/11/2024	4	Approval of the Restricted Stock Plan and Directors' Fees	For	For
Toyota Motor Corporation	6/18/2024	1.1	Elect Akio Toyoda	For	Against
Toyota Motor Corporation	6/18/2024	1.2	Elect Shigeru Hayakawa	For	Against
Toyota Motor Corporation	6/18/2024	1.3	Elect Koji Sato	For	For
Toyota Motor Corporation	6/18/2024	1.4	Elect Hiroki Nakajima	For	For
Toyota Motor Corporation	6/18/2024	1.5	Elect Yoichi Miyazaki	For	For
Toyota Motor Corporation	6/18/2024	1.6	Elect Simon Humphries	For	For
Toyota Motor Corporation	6/18/2024	1.7	Elect Ikuro Sugawara	For	For
Toyota Motor Corporation	6/18/2024	1.8	Elect Philip Craven	For	For
Toyota Motor Corporation	6/18/2024	1.9	Elect Masahiko Oshima	For	For
Toyota Motor Corporation	6/18/2024	1.10	Elect Emi Osono	For	For
Toyota Motor Corporation	6/18/2024	2	Elect Hiromi Osada as Statutory Auditor	For	For
Toyota Motor Corporation	6/18/2024	3	Elect Kumi Fujisawa @ Kumi Tsunoda as Alternate Statutory Auditor	For	For
Toyota Motor Corporation	6/18/2024	4	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris A	Against	Combined

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Toyota Tsusho Corporation	6/21/2024	1	Allocation of Profits/Dividends	For	For
Toyota Tsusho Corporation	6/21/2024	2.1	Elect Nobuhiko Murakami	For	For
Toyota Tsusho Corporation	6/21/2024	2.2	Elect Ichiro Kashitani	For	For
Toyota Tsusho Corporation	6/21/2024	2.3	Elect Hiroshi Tominaga	For	For
Toyota Tsusho Corporation	6/21/2024	2.4	Elect Hideyuki Iwamoto	For	For
Toyota Tsusho Corporation	6/21/2024	2.5	Elect Didier Leroy	For	For
Toyota Tsusho Corporation	6/21/2024	2.6	Elect Yukari Inoue	For	For
Toyota Tsusho Corporation	6/21/2024	2.7	Elect Chieko Matsuda	For	For
Toyota Tsusho Corporation	6/21/2024	2.8	Elect Goro Yamaguchi	For	Against
Toyota Tsusho Corporation	6/21/2024	3.1	Elect Seishi Tanoue	For	For
Toyota Tsusho Corporation	6/21/2024	3.2	Elect Rikako Beppu @ Rikako Okiura	For	For
Toyota Tsusho Corporation	6/21/2024	4	Bonus	For	For
Tractor Supply Co.	5/09/2024	1.1	Elect Joy Brown	For	For
Tractor Supply Co.	5/09/2024	1.2	Elect Ricardo Cardenas	For	For
Tractor Supply Co.	5/09/2024	1.3	Elect Meg Ham	For	For
Tractor Supply Co.	5/09/2024	1.4	Elect André J. Hawaux	For	For
Tractor Supply Co.	5/09/2024	1.5	Elect Denise L. Jackson	For	For
Tractor Supply Co.	5/09/2024	1.6	Elect Ramkumar Krishnan	For	For
Tractor Supply Co.	5/09/2024	1.7	Elect Edna K. Morris	For	For
Tractor Supply Co.	5/09/2024	1.8	Elect Mark J. Weikel	For	For
Tractor Supply Co.	5/09/2024	1.9	Elect Harry A. Lawton III	For	For
Tractor Supply Co.	5/09/2024	2.	Ratification of Auditor	For	Combined
Tractor Supply Co.	5/09/2024	3.	Advisory Vote on Executive Compensation	For	For
Trade Desk Inc	5/28/2024	1.01	Elect Samantha Jacobson	For	For
Trade Desk Inc	5/28/2024	1.02	Elect Gokul Rajaram	For	For
Trade Desk Inc	5/28/2024	1.	Election of Directors	Non Voting	Non Voting
Trade Desk Inc	5/28/2024	2.	Approval of the 2024 Employee Stock Purchase Plan	For	Against
Trade Desk Inc	5/28/2024	3.	Frequency of Advisory Vote on Executive Compensation	3 Years	1 Year
Trade Desk Inc	5/28/2024	4.	Ratification of Auditor	For	For
Tradeweb Markets Inc	5/10/2024	1.01	Elect Jacques Aigrain	For	For
Tradeweb Markets Inc	5/10/2024	1.02	Elect Balbir Bakhshi	For	For
Tradeweb Markets Inc	5/10/2024	1.03	Elect Paula B. Madoff	For	Withhold
Tradeweb Markets Inc	5/10/2024	1.04	Elect Thomas Pluta	For	For
Tradeweb Markets Inc	5/10/2024	1.	Election of Directors	Non Voting	Non Voting
Tradeweb Markets Inc	5/10/2024	2.	Ratification of Auditor	For	For
Tradeweb Markets Inc	5/10/2024	3.	Advisory Vote on Executive Compensation	For	For
Tradeweb Markets Inc	5/10/2024	4.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year
Trane Technologies plc	6/06/2024	1a.	Elect Kirk E. Arnold	For	For
Trane Technologies plc	6/06/2024	1b.	Elect Ana P. Assis	For	For
Trane Technologies plc	6/06/2024	1c.	Elect Ann C. Berzin	For	For
Trane Technologies plc	6/06/2024	1d.	Elect April Miller Boise	For	For
Trane Technologies plc	6/06/2024	1e.	Elect Gary D. Forsee	For	For
Trane Technologies plc	6/06/2024	1f.	Elect Mark R. George	For	For
Trane Technologies plc	6/06/2024	1g.	Elect John A. Hayes	For	For
Trane Technologies plc	6/06/2024	1h.	Elect Linda P. Hudson	For	For
Trane Technologies plc	6/06/2024	1i.	Elect Myles P. Lee	For	For
Trane Technologies plc	6/06/2024	1j.	Elect David S. Regnery	For	For
Trane Technologies plc	6/06/2024	1k.	Elect Melissa N. Schaeffer	For	For
Trane Technologies plc	6/06/2024	1l.	Elect John P. Surma	For	For
Trane Technologies plc	6/06/2024	2.	Advisory Vote on Executive Compensation	For	For
Trane Technologies plc	6/06/2024	3.	Ratification of Auditor	For	Combined
Trane Technologies plc	6/06/2024	4.	Authority to Issue Shares w/ Preemptive Rights	For	For
Trane Technologies plc	6/06/2024	5.	Authority to Issue Shares w/o Preemptive Rights	For	For
Trane Technologies plc	6/06/2024	6.	Set the Price Range at which the Company can Re-Allot Treasury Shares	For	For
Transdigm Group Incorporated	3/07/2024	1.01	Elect David A. Barr	For	For
Transdigm Group Incorporated	3/07/2024	1.02	Elect Jane Cronin	For	For
Transdigm Group Incorporated	3/07/2024	1.03	Elect Michael Graff	For	For
Transdigm Group Incorporated	3/07/2024	1.04	Elect Sean P. Hennessy	For	For
Transdigm Group Incorporated	3/07/2024	1.05	Elect W. Nicholas Howley	For	For
Transdigm Group Incorporated	3/07/2024	1.06	Elect Gary E. McCullough	For	Withhold
Transdigm Group Incorporated	3/07/2024	1.07	Elect Michele Santana	For	For
Transdigm Group Incorporated	3/07/2024	1.08	Elect Robert J. Small	For	For
Transdigm Group Incorporated	3/07/2024	1.09	Elect Kevin Stein	For	For
Transdigm Group Incorporated	3/07/2024	1.10	Elect Jorge L. Valladares III	For	For
Transdigm Group Incorporated	3/07/2024	1.	Election of Directors	Non Voting	Non Voting
Transdigm Group Incorporated	3/07/2024	2.	Ratification of Auditor	For	For
Transdigm Group Incorporated	3/07/2024	3.	Advisory Vote on Executive Compensation	For	Against
TransUnion	5/02/2024	1a.	Elect George M. Awad	For	For
TransUnion	5/02/2024	1b.	Elect William P. (Billy) Bosworth	For	For
TransUnion	5/02/2024	1c.	Elect Christopher A. Cartwright	For	For
TransUnion	5/02/2024	1d.	Elect Suzanne P. Clark	For	For
TransUnion	5/02/2024	1e.	Elect Hamidou Dia	For	For
TransUnion	5/02/2024	1f.	Elect Russell P. Fradin	For	Against
TransUnion	5/02/2024	1g.	Elect Charles E. Gottdiener	For	For
TransUnion	5/02/2024	1h.	Elect Pamela A. Joseph	For	For
TransUnion	5/02/2024	1i.	Elect Thomas L. Monahan III	For	For
TransUnion	5/02/2024	1j.	Elect Ravi Kumar Singiseti	For	For
TransUnion	5/02/2024	1k.	Elect Linda K. Zukauckas	For	For
TransUnion	5/02/2024	2.	Ratification of Auditor	For	For
TransUnion	5/02/2024	3.	Advisory Vote on Executive Compensation	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
TransUnion	5/02/2024	4.	Amendment to the Amended and Restated 2015 Omnibus Incentive Plan	For	For
TransUnion	5/02/2024	5.	Amendment to the 2015 Employee Stock Purchase Plan	For	For
Travelers Companies Inc.	5/15/2024	1a.	Elect Russell G. Golden	For	For
Travelers Companies Inc.	5/15/2024	1b.	Elect William J. Kane	For	For
Travelers Companies Inc.	5/15/2024	1c.	Elect Thomas B. Leonardi	For	For
Travelers Companies Inc.	5/15/2024	1d.	Elect Clarence Otis, Jr.	For	For
Travelers Companies Inc.	5/15/2024	1e.	Elect Elizabeth E. Robinson	For	For
Travelers Companies Inc.	5/15/2024	1f.	Elect Rafael Santana	For	For
Travelers Companies Inc.	5/15/2024	1g.	Elect Todd C. Schermerhorn	For	For
Travelers Companies Inc.	5/15/2024	1h.	Elect Alan D. Schnitzer	For	For
Travelers Companies Inc.	5/15/2024	1i.	Elect Laurie J. Thomsen	For	For
Travelers Companies Inc.	5/15/2024	1j.	Elect Bridget A. van Kralingen	For	For
Travelers Companies Inc.	5/15/2024	1k.	Elect David S. Williams	For	For
Travelers Companies Inc.	5/15/2024	2.	Ratification of Auditor	For	Combined
Travelers Companies Inc.	5/15/2024	3.	Advisory Vote on Executive Compensation	For	Against
Travelers Companies Inc.	5/15/2024	4.	Shareholder Proposal Regarding Methane Report	Against	Combined
Travelers Companies Inc.	5/15/2024	5.	Shareholder Proposal Regarding Disclosure of GHG Emissions	Against	Combined
Travelers Companies Inc.	5/15/2024	6.	Shareholder Proposal Regarding Human Rights Risks and Underwriting Process	Against	Combined
Travelers Companies Inc.	5/15/2024	7.	Shareholder Proposal Regarding Including Pay Ratio in Executive Compensation	Against	Combined
Travelersky Technology	1/25/2024	1	Approval of the Phase III H Share Appreciation Rights Scheme	For	For
Travelersky Technology	1/25/2024	2	Elect SUN Yuquan	For	For
Travelersky Technology	1/25/2024	3	Elect QU Guangji	For	For
Travelersky Technology	6/20/2024	1	Directors' Report	For	For
Travelersky Technology	6/20/2024	2	Supervisors' Report	For	For
Travelersky Technology	6/20/2024	3	Accounts and Reports	For	For
Travelersky Technology	6/20/2024	4	Allocation of Profits/Dividends	For	For
Travelersky Technology	6/20/2024	5	Appointment of Auditor and Authority to Set Fees	For	For
Travelersky Technology	6/20/2024	6	Amendments to Articles	For	For
Trend Micro Incorporated	3/28/2024	1	Allocation of Profits/Dividends	For	For
Trend Micro Incorporated	3/28/2024	2.1	Elect CHANG Ming-Jang	For	For
Trend Micro Incorporated	3/28/2024	2.2	Elect Eva Chen	For	For
Trend Micro Incorporated	3/28/2024	2.3	Elect Mahendra Negi	For	For
Trend Micro Incorporated	3/28/2024	2.4	Elect Akihiko Omikawa	For	For
Trend Micro Incorporated	3/28/2024	2.5	Elect Tetsuo Koga	For	For
Trend Micro Incorporated	3/28/2024	2.6	Elect Koichiro Tokuoka	For	For
Trend Micro Incorporated	3/28/2024	3.1	Elect Kenichiro Jomen	For	For
Trend Micro Incorporated	3/28/2024	3.2	Elect Miwako Funamoto	For	For
Trend Micro Incorporated	3/28/2024	4	Amendment to the Equity Compensation Plan	For	Against
Trend Micro Incorporated	3/28/2024	5	Amendment to the Equity Compensation Plan	For	Against
Trend Micro Incorporated	3/28/2024	6	Amendment to the Equity Compensation Plan	For	Against
Trent Ltd.	6/12/2024	1	Accounts and Reports (Standalone)	For	For
Trent Ltd.	6/12/2024	2	Accounts and Reports (Consolidated)	For	For
Trent Ltd.	6/12/2024	3	Allocation of Profits/Dividends	For	For
Trent Ltd.	6/12/2024	4	Elect P. Venkatesalu	For	For
Trent Ltd.	6/12/2024	5	Elect Kiran Mazumdar Shaw	For	Against
Trent Ltd.	6/12/2024	6	Elect Noel N. Tata	For	For
Trent Ltd.	6/12/2024	7	Re-appointment of Venkatesalu Palaniswamy (CEO and Managing Director);	For	Against
Trent Ltd.	6/12/2024	8	Material Related Party Transactions	For	For
Truist Financial Corporation	4/23/2024	1a.	Elect Jennifer S. Banner	For	For
Truist Financial Corporation	4/23/2024	1b.	Elect K. David Boyer, Jr.	For	For
Truist Financial Corporation	4/23/2024	1c.	Elect Agnes Bundy Scanlan	For	For
Truist Financial Corporation	4/23/2024	1d.	Elect Dallas S. Clement	For	For
Truist Financial Corporation	4/23/2024	1e.	Elect Patrick C. Graney III	For	For
Truist Financial Corporation	4/23/2024	1f.	Elect Linnie M. Haynesworth	For	For
Truist Financial Corporation	4/23/2024	1g.	Elect Donna S. Morea	For	For
Truist Financial Corporation	4/23/2024	1h.	Elect Charles A. Patton	For	For
Truist Financial Corporation	4/23/2024	1i.	Elect William H. Rogers, Jr.	For	For
Truist Financial Corporation	4/23/2024	1j.	Elect Thomas E. Skains	For	For
Truist Financial Corporation	4/23/2024	1k.	Elect Laurence Stein	For	For
Truist Financial Corporation	4/23/2024	1l.	Elect Bruce L. Tanner	For	For
Truist Financial Corporation	4/23/2024	1m.	Elect Steven C. Voorhees	For	For
Truist Financial Corporation	4/23/2024	2.	Ratification of Auditor	For	Combined
Truist Financial Corporation	4/23/2024	3.	Advisory Vote on Executive Compensation	For	For
Truist Financial Corporation	4/23/2024	4.	Shareholder Proposal Regarding Lobbying Report	Against	For
Truist Financial Corporation	4/23/2024	5.	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Against	Against
Tryg AS	3/21/2024	2.A	Accounts and Reports	For	For
Tryg AS	3/21/2024	2.B	Ratification of Board and Management Acts	For	For
Tryg AS	3/21/2024	3	Allocation of Profits/Dividends	For	For
Tryg AS	3/21/2024	4	Remuneration Report	For	Combined
Tryg AS	3/21/2024	5	Directors' Fees	For	For
Tryg AS	3/21/2024	6.A	Cancellation of Shares	For	For
Tryg AS	3/21/2024	6.B	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For
Tryg AS	3/21/2024	6.C	Authority to Repurchase Shares	For	For
Tryg AS	3/21/2024	6.D	Indemnification of Directors/Officers	For	For
Tryg AS	3/21/2024	6.E	Remuneration Policy	For	For
Tryg AS	3/21/2024	7.1	Elect Jukka Pertola	For	For
Tryg AS	3/21/2024	7.2	Elect Carl-Viggo Östlund	For	For
Tryg AS	3/21/2024	7.3	Elect Mengmeng Du	For	For
Tryg AS	3/21/2024	7.4	Elect Thomas Hofman-Bang	For	For
Tryg AS	3/21/2024	7.5	Elect Steffen Kragh	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Tryg AS	3/21/2024	7.6	Elect Benedicte Bakke Agerup	For	For
Tryg AS	3/21/2024	8	Appointment of Auditor	For	For
Tryg AS	3/21/2024	9	Authorization of Legal Formalities	For	For
Tsingtao Brewery Company Limited	1/25/2024	1	Amendments to Articles	For	For
Tsingtao Brewery Company Limited	1/25/2024	2	Amendments to Order of Meeting for Shareholders' General Meeting	For	For
Tsingtao Brewery Company Limited	1/25/2024	3	Amendments to Order of Meeting for the Board of Directors	For	For
Tsingtao Brewery Company Limited	1/25/2024	4	Amendments to Order of Meeting for the Supervisory Committee	For	For
Tsingtao Brewery Company Limited	6/28/2024	1	Directors' Report	For	For
Tsingtao Brewery Company Limited	6/28/2024	2	Supervisor's Report	For	For
Tsingtao Brewery Company Limited	6/28/2024	3	Accounts and Reports	For	For
Tsingtao Brewery Company Limited	6/28/2024	4	2023 Profit Distribution Plan	For	For
Tsingtao Brewery Company Limited	6/28/2024	5	Appointment of Auditor and Authority to Set Fees	For	For
Tsingtao Brewery Company Limited	6/28/2024	6	Appointment of Internal Control Auditor and Authority to Set Fees	For	For
Turk Hava Yollari A.O.	5/24/2024	1	Opening; Election of Presiding Chair	For	For
Turk Hava Yollari A.O.	5/24/2024	2	Presentation of Directors' Report	For	For
Turk Hava Yollari A.O.	5/24/2024	3	Presentation of Auditor's Report	For	For
Turk Hava Yollari A.O.	5/24/2024	4	Financial Statements	For	For
Turk Hava Yollari A.O.	5/24/2024	5	Ratification of Board Acts	For	For
Turk Hava Yollari A.O.	5/24/2024	6	Allocation of Profits/Dividends	For	For
Turk Hava Yollari A.O.	5/24/2024	7	Directors' Fees	For	Against
Turk Hava Yollari A.O.	5/24/2024	8	Appointment of Auditor	For	Against
Turk Hava Yollari A.O.	5/24/2024	9	Presentation of Report on Guarantees	For	For
Turk Hava Yollari A.O.	5/24/2024	10	Charitable Donations	For	Against
Turk Hava Yollari A.O.	5/24/2024	11	Presentation of Report on Repurchase of Shares	For	For
Turk Hava Yollari A.O.	5/24/2024	12	Presentation of Report on Competing Activities	For	For
Turk Hava Yollari A.O.	5/24/2024	13	Wishes; Closing	For	For
Turkiye Is Bankasi	3/29/2024	1	Opening; Election of Presiding Chair	For	For
Turkiye Is Bankasi	3/29/2024	2	Accounts and Reports	For	Against
Turkiye Is Bankasi	3/29/2024	3	Ratification of Board Acts	For	Against
Turkiye Is Bankasi	3/29/2024	4	Allocation of Profits/Dividends	For	Against
Turkiye Is Bankasi	3/29/2024	5	Approval of Allocation of a Special Fund	For	For
Turkiye Is Bankasi	3/29/2024	6	Directors' Fees	For	Against
Turkiye Is Bankasi	3/29/2024	7	Appointment of Auditor	For	For
Turkiye Is Bankasi	3/29/2024	8	Authority to Carry out Competing Activities or Related Party Transactions	For	For
Turkiye Is Bankasi	3/29/2024	9	Ratification of Co-Option of Bahattin Ozarslanturk	For	Against
Turkiye Is Bankasi	3/29/2024	10	Presentation of Report on Charitable Donations	For	For
Turkiye Is Bankasi	3/29/2024	11	Presentation of Report on Competing Activities	For	For
Turkiye Is Bankasi	3/29/2024	12	Presentation of Report on Decarbonization Plan	For	For
TVS Motor Co Ltd.	5/10/2024	1	Elect Vijay Sankar	For	For
TVS Motor Co Ltd.	5/10/2024	2	Elect Shailesh V. Haribhakti	For	For
TVS Motor Co Ltd.	5/10/2024	3	Approval of TVS Motor Company Employee Stock Option Plan	For	Against
TVS Motor Co Ltd.	5/10/2024	4	Secondary Acquisition of Shares by TVSM Employees Stock Option Trust for t	For	Against
Twilio Inc	6/06/2024	1.01	Elect Jeffrey E. Epstein	For	For
Twilio Inc	6/06/2024	1.02	Elect Khozema Shipchandler	For	For
Twilio Inc	6/06/2024	1.03	Elect Andrew Stafman	For	For
Twilio Inc	6/06/2024	1.	Election of Directors	Non Voting	Non Voting
Twilio Inc	6/06/2024	2.	Ratification of Auditor	For	For
Twilio Inc	6/06/2024	3.	Advisory Vote on Executive Compensation	For	For
Twilio Inc	6/06/2024	4.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year
Twilio Inc	6/06/2024	5.	Repeal of Classified Board	For	For
Tyler Technologies, Inc.	5/09/2024	1.01	Elect Glenn A. Carter	For	Withhold
Tyler Technologies, Inc.	5/09/2024	1.02	Elect Margot L. Carter	For	For
Tyler Technologies, Inc.	5/09/2024	1.03	Elect Brenda A. Cline	For	For
Tyler Technologies, Inc.	5/09/2024	1.04	Elect Ronnie D. Hawkins Jr.	For	For
Tyler Technologies, Inc.	5/09/2024	1.05	Elect John S. Marr, Jr.	For	For
Tyler Technologies, Inc.	5/09/2024	1.06	Elect H. Lynn Moore, Jr.	For	For
Tyler Technologies, Inc.	5/09/2024	1.07	Elect Daniel M. Pope	For	For
Tyler Technologies, Inc.	5/09/2024	1.08	Elect Andrew D. Teed	For	Withhold
Tyler Technologies, Inc.	5/09/2024	1.	Election of Directors	Non Voting	Non Voting
Tyler Technologies, Inc.	5/09/2024	2.	Advisory Vote on Executive Compensation	For	For
Tyler Technologies, Inc.	5/09/2024	3.	Ratification of Auditor	For	Combined
Tyler Technologies, Inc.	5/09/2024	4.	Amendment to the 2018 Stock Incentive Plan	For	For
Tyler Technologies, Inc.	5/09/2024	5.	Shareholder Proposal Regarding Simple Majority Vote	Against	For
Tyson Foods, Inc.	2/08/2024	1a.	Elect John H. Tyson	For	For
Tyson Foods, Inc.	2/08/2024	1b.	Elect Les R. Baledge	For	For
Tyson Foods, Inc.	2/08/2024	1c.	Elect Mike D. Beebe	For	For
Tyson Foods, Inc.	2/08/2024	1d.	Elect Maria Claudia Borrás	For	Against
Tyson Foods, Inc.	2/08/2024	1e.	Elect David J. Bronczek	For	Against
Tyson Foods, Inc.	2/08/2024	1f.	Elect Mikel A. Durham	For	Against
Tyson Foods, Inc.	2/08/2024	1g.	Elect Donnie King	For	For
Tyson Foods, Inc.	2/08/2024	1h.	Elect Jonathan D. Mariner	For	For
Tyson Foods, Inc.	2/08/2024	1i.	Elect Kevin M. McNamara	For	For
Tyson Foods, Inc.	2/08/2024	1j.	Elect Cheryl S. Miller	For	Against
Tyson Foods, Inc.	2/08/2024	1k.	Elect Kate B. Quinn	For	For
Tyson Foods, Inc.	2/08/2024	1l.	Elect Jeffrey K. Schomburger	For	Against
Tyson Foods, Inc.	2/08/2024	1m.	Elect Barbara A. Tyson	For	For
Tyson Foods, Inc.	2/08/2024	1n.	Elect Noel White	For	For
Tyson Foods, Inc.	2/08/2024	2.	Ratification of Auditor	For	For
Tyson Foods, Inc.	2/08/2024	3.	Shareholder Proposal Regarding Lobbying Activity Alignment with Science-ba	Against	For
Tyson Foods, Inc.	2/08/2024	4.	Shareholder Proposal Regarding Audit of Policies Preventing Child Labor	Against	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Tyson Foods, Inc.	2/08/2024	5.	Shareholder Proposal Regarding Deforestation-Free Supply Chains	Against	Against
Tyson Foods, Inc.	2/08/2024	6.	Shareholder Proposal Regarding Report on Circular Economy for Packaging	Against	Against
U.S. Bancorp.	4/16/2024	1a.	Elect Warner L. Baxter	For	For
U.S. Bancorp.	4/16/2024	1b.	Elect Dorothy J. Bridges	For	For
U.S. Bancorp.	4/16/2024	1c.	Elect Elizabeth L. Buse	For	For
U.S. Bancorp.	4/16/2024	1d.	Elect Andrew Cecere	For	For
U.S. Bancorp.	4/16/2024	1e.	Elect Alan B. Colberg	For	For
U.S. Bancorp.	4/16/2024	1f.	Elect Kimberly N. Ellison-Taylor	For	For
U.S. Bancorp.	4/16/2024	1g.	Elect Kimberly J. Harris	For	For
U.S. Bancorp.	4/16/2024	1h.	Elect Roland A. Hernandez	For	For
U.S. Bancorp.	4/16/2024	1i.	Elect Richard P. McKenney	For	For
U.S. Bancorp.	4/16/2024	1j.	Elect Yusuf I. Mehdi	For	For
U.S. Bancorp.	4/16/2024	1k.	Elect Loretta E. Reynolds	For	For
U.S. Bancorp.	4/16/2024	1l.	Elect John P. Wiehoff	For	For
U.S. Bancorp.	4/16/2024	1m.	Elect Scott W. Wine	For	For
U.S. Bancorp.	4/16/2024	2.	Advisory Vote on Executive Compensation	For	For
U.S. Bancorp.	4/16/2024	3.	Ratification of Auditor	For	Combined
U.S. Bancorp.	4/16/2024	4.	Approval of the 2024 Stock Incentive Plan	For	For
Uber Technologies Inc	5/06/2024	1a.	Elect Ronald D. Sugar	For	For
Uber Technologies Inc	5/06/2024	1b.	Elect Revathi Advaiti	For	For
Uber Technologies Inc	5/06/2024	1c.	Elect Turqi Alnowaiser	For	For
Uber Technologies Inc	5/06/2024	1d.	Elect Ursula M. Burns	For	For
Uber Technologies Inc	5/06/2024	1e.	Elect Robert A. Eckert	For	For
Uber Technologies Inc	5/06/2024	1f.	Elect Amanda Ginsberg	For	For
Uber Technologies Inc	5/06/2024	1g.	Elect Dara Khosrowshahi	For	For
Uber Technologies Inc	5/06/2024	1h.	Elect Wan Ling Martello	For	For
Uber Technologies Inc	5/06/2024	1i.	Elect John A. Thain	For	For
Uber Technologies Inc	5/06/2024	1j.	Elect David Trujillo	For	Against
Uber Technologies Inc	5/06/2024	1k.	Elect Alexander R. Wynaendts	For	For
Uber Technologies Inc	5/06/2024	2.	Advisory Vote on Executive Compensation	For	For
Uber Technologies Inc	5/06/2024	3.	Ratification of Auditor	For	For
Uber Technologies Inc	5/06/2024	4.	Amendment to Articles Regarding Officer Exculpation	For	Against
Uber Technologies Inc	5/06/2024	5.	Shareholder Proposal Regarding Third-Party Audit on Driver Health and Safety	Against	Against
UBS Group AG	4/24/2024	1	Accounts and Reports	For	Combined
UBS Group AG	4/24/2024	2	Compensation Report	For	Combined
UBS Group AG	4/24/2024	3	Report on Non-Financial Matters	For	Combined
UBS Group AG	4/24/2024	4	Allocation of Profits; Dividend from Reserves	For	Combined
UBS Group AG	4/24/2024	5	Introduction of Capital Pool for Conversion of AT1 Instruments	For	Combined
UBS Group AG	4/24/2024	6	Ratification of Board and Management Acts (Excluding Credit Suisse Group A	For	Combined
UBS Group AG	4/24/2024	7.1	Elect Thomas Colm Kelleher as Board Chair	For	Combined
UBS Group AG	4/24/2024	7.2	Elect Lukas Gähwiler	For	Combined
UBS Group AG	4/24/2024	7.3	Elect Jeremy Anderson	For	Combined
UBS Group AG	4/24/2024	7.4	Elect Claudia Böckstiegel	For	Combined
UBS Group AG	4/24/2024	7.5	Elect William C. Dudley	For	Combined
UBS Group AG	4/24/2024	7.6	Elect Patrick Firmenich	For	Combined
UBS Group AG	4/24/2024	7.7	Elect Fred HU Zulu	For	Combined
UBS Group AG	4/24/2024	7.8	Elect Mark Hughes	For	Combined
UBS Group AG	4/24/2024	7.9	Elect Nathalie Rachou	For	Combined
UBS Group AG	4/24/2024	7.10	Elect Julie G. Richardson	For	Combined
UBS Group AG	4/24/2024	7.11	Elect Jeanette Wong	For	Combined
UBS Group AG	4/24/2024	7.12	Elect Gail P. Kelly	For	Combined
UBS Group AG	4/24/2024	8.1	Elect Julie G. Richardson as Compensation Committee Member	For	Combined
UBS Group AG	4/24/2024	8.2	Elect Jeanette Wong as Compensation Committee Member	For	Combined
UBS Group AG	4/24/2024	8.3	Elect Fred HU Zulu as Compensation Committee Member	For	Combined
UBS Group AG	4/24/2024	9.1	Board Compensation (Retrospective Increase)	For	Combined
UBS Group AG	4/24/2024	9.2	Board Compensation (2024-2025 AGM)	For	Combined
UBS Group AG	4/24/2024	9.3	Executive Compensation (Variable)	For	Combined
UBS Group AG	4/24/2024	9.4	Executive Compensation (Fixed)	For	Combined
UBS Group AG	4/24/2024	10.1	Appointment of Independent Proxy	For	Combined
UBS Group AG	4/24/2024	10.2	Appointment of Auditor	For	Combined
UBS Group AG	4/24/2024	10.3	Appointment of Special Auditor	For	Combined
UBS Group AG	4/24/2024	11	Transaction of Other Business	Blank	Combined
UCB SA	4/25/2024	2.	Increase in Authorised Capital	For	For
UCB SA	4/25/2024	3.	Authority to Repurchase Shares	For	For
UCB SA	4/25/2024	4.	Accounts and Reports; Allocation of Dividends	For	For
UCB SA	4/25/2024	5.	Remuneration Report	For	For
UCB SA	4/25/2024	6.	Remuneration Policy	For	For
UCB SA	4/25/2024	7.	Ratification of Board Acts	For	For
UCB SA	4/25/2024	8.	Ratification of Auditor's Acts	For	For
UCB SA	4/25/2024	9.1A	Elect Pierre Gurdjian to the Board of Directors	For	For
UCB SA	4/25/2024	9.1B	Ratification of Independence of Pierre Gurdjian	For	For
UCB SA	4/25/2024	9.2A	Elect Ulf Wiinberg to the Board of Directors	For	For
UCB SA	4/25/2024	9.2B	Ratification of Independence of Ulf Wiinberg	For	For
UCB SA	4/25/2024	9.3	Elect Charles Antoine Janssen to the Board of Directors	For	For
UCB SA	4/25/2024	9.4A	Elect Nefertiti Greene to the Board of Directors	For	For
UCB SA	4/25/2024	9.4B	Ratification of Independence of Nefertiti Greene	For	For
UCB SA	4/25/2024	9.5A	Elect Dolca Thomas to the Board of Directors	For	For
UCB SA	4/25/2024	9.5B	Ratification of Independence of Dolca Thomas	For	For
UCB SA	4/25/2024	9.6A	Elect Rodolfo J Savitzky to the Board of Directors	For	For
UCB SA	4/25/2024	9.6B	Ratification of Independence of Rodolfo J Savitzky	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
UCB SA	4/25/2024	10.	Appointment of Auditor for Annual Accounts, Sustainability Reporting, and A	For	For
UCB SA	4/25/2024	11.	Long Term Incentive Plan (Free Allocation of Shares)	For	For
UCB SA	4/25/2024	12.1	Change in Control Clause (EMTN Program)	For	For
UCB SA	4/25/2024	12.2	Change in Control Clause (Schuldschein loan agreement)	For	For
UDR Inc	5/23/2024	1a.	Elect Katherine A. Cattanach	For	For
UDR Inc	5/23/2024	1b.	Elect Jon A. Grove	For	For
UDR Inc	5/23/2024	1c.	Elect Mary Ann King	For	For
UDR Inc	5/23/2024	1d.	Elect James D. Klingbeil	For	For
UDR Inc	5/23/2024	1e.	Elect Clint D. McDonnough	For	For
UDR Inc	5/23/2024	1f.	Elect Robert A. McNamara	For	For
UDR Inc	5/23/2024	1g.	Elect Diane M. Morefield	For	For
UDR Inc	5/23/2024	1h.	Elect Kevin C. Nickelberry	For	For
UDR Inc	5/23/2024	1i.	Elect Mark R. Patterson	For	For
UDR Inc	5/23/2024	1j.	Elect Thomas W. Toomey	For	For
UDR Inc	5/23/2024	2.	Advisory Vote on Executive Compensation	For	For
UDR Inc	5/23/2024	3.	Ratification of Auditor	For	Combined
UiPath Inc	6/20/2024	1a.	Elect Daniel Dines	For	For
UiPath Inc	6/20/2024	1b.	Elect Philippe Botteri	For	For
UiPath Inc	6/20/2024	1c.	Elect Robert Enslin	For	Withhold
UiPath Inc	6/20/2024	1d.	Elect Michael Gordon	For	For
UiPath Inc	6/20/2024	1e.	Elect Daniel D. Springer	For	For
UiPath Inc	6/20/2024	1f.	Elect Laela Sturdy	For	Withhold
UiPath Inc	6/20/2024	1g.	Elect Karenann Terrell	For	For
UiPath Inc	6/20/2024	1h.	Elect Richard P. Wong	For	For
UiPath Inc	6/20/2024	1i.	Elect June Yang	For	For
UiPath Inc	6/20/2024	2.	Advisory Vote on Executive Compensation	For	For
UiPath Inc	6/20/2024	3.	Ratification of Auditor	For	For
Ulta Salon Cosmetics & Fragrance Inc	6/11/2024	1a.	Elect Michelle L. Collins	For	For
Ulta Salon Cosmetics & Fragrance Inc	6/11/2024	1b.	Elect Catherine Halligan	For	For
Ulta Salon Cosmetics & Fragrance Inc	6/11/2024	1c.	Elect David C. Kimbell	For	For
Ulta Salon Cosmetics & Fragrance Inc	6/11/2024	1d.	Elect Patricia Little	For	For
Ulta Salon Cosmetics & Fragrance Inc	6/11/2024	1e.	Elect George R. Mrkonic, Jr.	For	For
Ulta Salon Cosmetics & Fragrance Inc	6/11/2024	1f.	Elect Lorna E. Nagler	For	For
Ulta Salon Cosmetics & Fragrance Inc	6/11/2024	1g.	Elect Heidi G. Petz	For	For
Ulta Salon Cosmetics & Fragrance Inc	6/11/2024	1h.	Elect Michael C. Smith	For	For
Ulta Salon Cosmetics & Fragrance Inc	6/11/2024	2.	Ratification of Auditor	For	Combined
Ulta Salon Cosmetics & Fragrance Inc	6/11/2024	3.	Advisory Vote on Executive Compensation	For	For
Ultrapar Participacoes S.A.	4/17/2024	1	Amendments to article 3 (Corporate Purpose)	For	For
Ultrapar Participacoes S.A.	4/17/2024	2	Amendments to Article 27 (Board of Directors' Duties)	For	For
Ultrapar Participacoes S.A.	4/17/2024	3	Amendments to Article 38 (Replacement of Committee Members)	For	For
Ultrapar Participacoes S.A.	4/17/2024	4	Amendments to Articles (Board Committees)	For	For
Ultrapar Participacoes S.A.	4/17/2024	5	Amendments to Articles (Editorial Changes)	For	For
Ultrapar Participacoes S.A.	4/17/2024	6	Amendments to Article 5 (Reconciliation of Share Capital)	For	For
Ultrapar Participacoes S.A.	4/17/2024	7	Consolidation of Articles	For	For
Ultrapar Participacoes S.A.	4/17/2024	1	Accounts and Reports	For	For
Ultrapar Participacoes S.A.	4/17/2024	2	Allocation of Profits/Dividends	For	For
Ultrapar Participacoes S.A.	4/17/2024	3	Remuneration Policy	For	For
Ultrapar Participacoes S.A.	4/17/2024	4.1	Elect Flávio César Maia Luz to the Supervisory Council	For	For
Ultrapar Participacoes S.A.	4/17/2024	4.2	Elect Élcio Arsenio Mattioli to the Supervisory Council	For	For
Ultrapar Participacoes S.A.	4/17/2024	4.3	Elect Marcelo Gonçalves Farinha to the Supervisory Council	For	For
Ultrapar Participacoes S.A.	4/17/2024	5	Supervisory Council Fees	For	For
Umicore	4/25/2024	A2	Remuneration Report	For	For
Umicore	4/25/2024	A3	Accounts and Reports; Allocation of Dividends	For	For
Umicore	4/25/2024	A5	Ratification of Supervisory Board Acts	For	For
Umicore	4/25/2024	A6	Ratification of Auditor's Acts	For	For
Umicore	4/25/2024	A7.1	Elect Thomas Laysen to the Supervisory Board	For	For
Umicore	4/25/2024	A7.2	Elect Koenraad Debackere to the Supervisory Board	For	For
Umicore	4/25/2024	A7.3	Elect Mark Garrett to the Supervisory Board	For	For
Umicore	4/25/2024	A7.4	Elect Birgit Behrendt to the Supervisory Board	For	For
Umicore	4/25/2024	A7.5	Elect Frédéric Oudéa to the Supervisory Board	For	For
Umicore	4/25/2024	A7.6	Elect Philip Eykerman to the Supervisory Board	For	For
Umicore	4/25/2024	A8	Supervisory Board Remuneration Policy	For	For
Umicore	4/25/2024	A9.1	Appointment of Auditor and Authority to Set Fees	For	For
Umicore	4/25/2024	A9.2	Appointment of Auditor for Sustainability Reporting	For	For
Umicore	4/25/2024	B1.1	Change in Control Clause (Province of Ontario)	For	For
Umicore	4/25/2024	B1.2	Change in Control Clause (Financial Institutions)	For	For
Umicore	4/25/2024	B1.3	Change in Control Clause (European Investment Bank)	For	For
Uni Charm Corporation	3/27/2024	1.1	Elect Takahisa Takahara	For	For
Uni Charm Corporation	3/27/2024	1.2	Elect Toshifumi Hikosaka	For	For
Uni Charm Corporation	3/27/2024	1.3	Elect Kenji Takaku	For	For
Unibail-Rodamco-Westfield	4/30/2024	1	Accounts and Reports	For	For
Unibail-Rodamco-Westfield	4/30/2024	2	Consolidated Accounts and Reports	For	For
Unibail-Rodamco-Westfield	4/30/2024	3	Allocation of Losses	For	For
Unibail-Rodamco-Westfield	4/30/2024	4	Use of Reserves (Cash Distribution)	For	For
Unibail-Rodamco-Westfield	4/30/2024	5	Special Auditors Report on Regulated Agreements	For	For
Unibail-Rodamco-Westfield	4/30/2024	6	2023 Remuneration of Jean-Marie Tritant, Management Board Chair	For	Combined
Unibail-Rodamco-Westfield	4/30/2024	7	2023 Remuneration of Sylvain Montcouquiou, Management Board Member	For	Combined
Unibail-Rodamco-Westfield	4/30/2024	8	2023 Remuneration of Fabrice Mouchel, Management Board Member	For	Combined
Unibail-Rodamco-Westfield	4/30/2024	9	2023 Remuneration of Vincent Rouget, Management Board Member (since J	For	Combined
Unibail-Rodamco-Westfield	4/30/2024	10	2023 Remuneration of Anne-Sophie Sancerre, Management Board Member (	For	Combined

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Unibail-Rodamco-Westfield	4/30/2024	11	2023 Remuneration of Olivier Bossard, Management Board Member (until Ag	For	Combined
Unibail-Rodamco-Westfield	4/30/2024	12	2023 Remuneration of Caroline Puechoultres, Management Board Member (	For	Combined
Unibail-Rodamco-Westfield	4/30/2024	13	2023 Remuneration of Léon Bressler, Supervisory Board Chair (until May 11,	For	For
Unibail-Rodamco-Westfield	4/30/2024	14	2023 Remuneration of Jacques Richier, Supervisory Board Chair (since May 1	For	For
Unibail-Rodamco-Westfield	4/30/2024	15	2023 Remuneration Report	For	Combined
Unibail-Rodamco-Westfield	4/30/2024	16	2024 Remuneration Policy (Management Board Chair)	For	Combined
Unibail-Rodamco-Westfield	4/30/2024	17	2024 Remuneration Policy (Management Board Members)	For	Combined
Unibail-Rodamco-Westfield	4/30/2024	18	2024 Remuneration Policy (Supervisory Board)	For	For
Unibail-Rodamco-Westfield	4/30/2024	19	Elect Susana Gallardo Torrededia	For	For
Unibail-Rodamco-Westfield	4/30/2024	20	Elect Sara Lucas	For	For
Unibail-Rodamco-Westfield	4/30/2024	21	Elect Aline Sylla-Walbaum	For	For
Unibail-Rodamco-Westfield	4/30/2024	22	Appointment of Auditor for Sustainability Reporting (KPMG)	For	For
Unibail-Rodamco-Westfield	4/30/2024	23	Appointment of Auditor for Sustainability Reporting (Deloitte)	For	For
Unibail-Rodamco-Westfield	4/30/2024	24	Authority to Repurchase and Reissue Shares	For	For
Unibail-Rodamco-Westfield	4/30/2024	25	Authority to Cancel Shares and Reduce Capital	For	For
Unibail-Rodamco-Westfield	4/30/2024	26	Employee Stock Purchase Plan	For	For
Unibail-Rodamco-Westfield	4/30/2024	27	Authorisation of Legal Formalities	For	For
Unibail-Rodamco-Westfield	6/12/2024	1	Remuneration Report	For	Combined
Unibail-Rodamco-Westfield	6/12/2024	2	Remuneration Policy	For	Combined
Unibail-Rodamco-Westfield	6/12/2024	3	Accounts and Reports	For	For
Unibail-Rodamco-Westfield	6/12/2024	4	Ratification of Management Board Acts	For	For
Unibail-Rodamco-Westfield	6/12/2024	5	Ratification of Supervisory Board Acts	For	For
Unibail-Rodamco-Westfield	6/12/2024	6	Appointment of Auditor	For	For
Unibail-Rodamco-Westfield	6/12/2024	7	Authority to Issue Shares w/ Preemptive Rights	For	For
Unibail-Rodamco-Westfield	6/12/2024	8	Additional Authority to Issue Shares w/ Preemptive Rights	For	For
Unibail-Rodamco-Westfield	6/12/2024	9	Authority to Suppress Preemptive Rights	For	For
Unibail-Rodamco-Westfield	6/12/2024	10	Additional Authority to Suppress Preemptive Rights	For	For
Unibail-Rodamco-Westfield	6/12/2024	11	Authority to Repurchase Shares	For	For
Unibail-Rodamco-Westfield	6/12/2024	12	Amendments to Articles	For	For
Unibail-Rodamco-Westfield	6/12/2024	13	Authority to Issue Class B Shares	For	For
Unibail-Rodamco-Westfield	6/12/2024	14	Cancellation of Shares	For	For
Unicredit Spa	4/12/2024	0010	Accounts and Reports	For	For
Unicredit Spa	4/12/2024	0020	Allocation of Dividends	For	For
Unicredit Spa	4/12/2024	0030	Elimination of Negative Reserves	For	For
Unicredit Spa	4/12/2024	0040	Authority to Repurchase Shares	For	For
Unicredit Spa	4/12/2024	0050	Board Size	For	For
Unicredit Spa	4/12/2024	006A	List Presented by Board of Directors	For	For
Unicredit Spa	4/12/2024	006B	List Presented by Group of Institutional Investors Representing 1.41% of Shar	Blank	Abstain
Unicredit Spa	4/12/2024	0070	Directors' Fees	For	For
Unicredit Spa	4/12/2024	0080	Remuneration Policy	For	Against
Unicredit Spa	4/12/2024	0090	Remuneration Report	For	Against
Unicredit Spa	4/12/2024	0100	2024 GROUP INCENTIVE SYSTEM	For	For
Unicredit Spa	4/12/2024	0110	Approval of the Employee Share Ownership Plan	For	For
Unicredit Spa	4/12/2024	0120	Authority to Issue Shares to Implement 2022 Group Incentive System	For	For
Unicredit Spa	4/12/2024	0130	Authority to Issue Shares to Implement 2023 Group Incentive System	For	For
Unicredit Spa	4/12/2024	0140	Authority to Issue Shares to Implement 2020-2023 Long-Term Incentive Plan	For	For
Unicredit Spa	4/12/2024	0150	Cancellation of Shares	For	For
Unilever Indonesia Tbk PT	6/20/2024	1	Accounts and Reports	For	For
Unilever Indonesia Tbk PT	6/20/2024	2	Allocation of Profits/Dividends	For	For
Unilever Indonesia Tbk PT	6/20/2024	3	Appointment of Auditor and Authority to Set Fees	For	For
Unilever Indonesia Tbk PT	6/20/2024	4	Board of Commissioners Composition	For	For
Unilever Indonesia Tbk PT	6/20/2024	5	Board of Directors Composition	For	For
Unilever Indonesia Tbk PT	6/20/2024	6	Directors' and Commissioners' Fees Analysis	For	For
Unilever plc	5/01/2024	01	Accounts and Reports	For	For
Unilever plc	5/01/2024	02	Remuneration Report	For	For
Unilever plc	5/01/2024	03	Remuneration Policy	For	For
Unilever plc	5/01/2024	04	Advisory Vote on Climate Transition Action Plan	For	For
Unilever plc	5/01/2024	05	Elect Fernando Fernandez	For	For
Unilever plc	5/01/2024	06	Elect Adrian Hennah	For	For
Unilever plc	5/01/2024	07	Elect Andrea Jung	For	For
Unilever plc	5/01/2024	08	Elect Susan Kilsby	For	For
Unilever plc	5/01/2024	09	Elect Ruby Lu	For	For
Unilever plc	5/01/2024	10	Elect Ian K. Meakins	For	Combined
Unilever plc	5/01/2024	11	Elect Judith McKenna	For	For
Unilever plc	5/01/2024	12	Elect Nelson Peltz	For	For
Unilever plc	5/01/2024	13	Elect Hein Schumacher	For	For
Unilever plc	5/01/2024	14	Appointment of Auditor	For	For
Unilever plc	5/01/2024	15	Authority to Set Auditor's Fees	For	For
Unilever plc	5/01/2024	16	Authorisation of Political Donations	For	Combined
Unilever plc	5/01/2024	17	Authority to Issue Shares w/ Preemptive Rights	For	For
Unilever plc	5/01/2024	18	Authority to Issue Shares w/o Preemptive Rights	For	For
Unilever plc	5/01/2024	19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investmen	For	For
Unilever plc	5/01/2024	20	Authority to Repurchase Shares	For	For
Unilever plc	5/01/2024	21	Authority to Set General Meeting Notice Period at 14 Days	For	Combined
Unilever plc	5/01/2024	22	Adoption of New Articles	For	For
Unimicron Technology Corp.	5/31/2024	1	2023 Accounts and Reports	For	For
Unimicron Technology Corp.	5/31/2024	2	2023 Profit Distribution Plan	For	For
Unimicron Technology Corp.	5/31/2024	3	Non-Compete Restrictions for Directors	For	For
Union Pacific Corp.	5/09/2024	1a.	Elect William J. DeLaney	For	For
Union Pacific Corp.	5/09/2024	1b.	Elect David B. Dillon	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Union Pacific Corp.	5/09/2024	1c.	Elect Sheri H. Edison	For	For
Union Pacific Corp.	5/09/2024	1d.	Elect Teresa M. Finley	For	For
Union Pacific Corp.	5/09/2024	1e.	Elect Deborah C. Hopkins	For	For
Union Pacific Corp.	5/09/2024	1f.	Elect Jane Holl Lute	For	For
Union Pacific Corp.	5/09/2024	1g.	Elect Michael R. McCarthy	For	For
Union Pacific Corp.	5/09/2024	1h.	Elect Doyle R. Simons	For	For
Union Pacific Corp.	5/09/2024	1i.	Elect John K. Tien Jr.	For	For
Union Pacific Corp.	5/09/2024	1j.	Elect V. James Vena	For	For
Union Pacific Corp.	5/09/2024	1k.	Elect John P. Wiehoff	For	For
Union Pacific Corp.	5/09/2024	1l.	Elect Christopher J. Williams	For	For
Union Pacific Corp.	5/09/2024	2.	Ratification of Auditor	For	For
Union Pacific Corp.	5/09/2024	3.	Advisory Vote on Executive Compensation	For	For
Union Pacific Corp.	5/09/2024	4.	Shareholder Proposal Regarding Severance Approval Policy	Against	Against
Union Pacific Corp.	5/09/2024	5.	Shareholder Proposal Regarding Amending the Charter of the Safety and Serv	Against	Against
Uni-President Enterprises Corporation	6/27/2024	1	2023 Business Report and Financial Statements	For	For
Uni-President Enterprises Corporation	6/27/2024	2	2023 Allocation of Profits/Dividends	For	For
Uni-President Enterprises Corporation	6/27/2024	3	Amendments to Articles	For	For
Uni-President Enterprises Corporation	6/27/2024	4	Lifting Non-Compete Restrictions for Directors	For	For
United Company RUSAL International Public Joint-Stock Com	2/02/2024	1.1	Early Termination of Board Powers	Blank	Unvoted
United Company RUSAL International Public Joint-Stock Com	2/02/2024	2.1	Elect Evgeniy S. Vavilov	Blank	Unvoted
United Company RUSAL International Public Joint-Stock Com	2/02/2024	2.2	Elect Anna G. Vasilenko	Blank	Unvoted
United Company RUSAL International Public Joint-Stock Com	2/02/2024	2.3	Elect Lyudmila P. Galenkaya	Blank	Unvoted
United Company RUSAL International Public Joint-Stock Com	2/02/2024	2.4	Elect Bernard Zonneveld	Blank	Unvoted
United Company RUSAL International Public Joint-Stock Com	2/02/2024	2.5	Elect Vladimir V. Kolmogorov	Blank	Unvoted
United Company RUSAL International Public Joint-Stock Com	2/02/2024	2.6	Elect Evgeniy Y. Kuryanov	Blank	Unvoted
United Company RUSAL International Public Joint-Stock Com	2/02/2024	2.7	Elect Evgeniy V. Nikitin	Blank	Unvoted
United Company RUSAL International Public Joint-Stock Com	2/02/2024	2.8	Elect Mikhail Y. Khardikov	Blank	Unvoted
United Company RUSAL International Public Joint-Stock Com	2/02/2024	2.9	Elect Evgeny A. Shvarts	Blank	Unvoted
United Company RUSAL International Public Joint-Stock Com	2/02/2024	2.10	Elect Randolph N. Reynolds	Blank	Unvoted
United Company RUSAL International Public Joint-Stock Com	2/02/2024	2.11	Elect Kevin Parker	Blank	Unvoted
United Company RUSAL International Public Joint-Stock Com	2/02/2024	2.12	Elect Cristopher Burnham	Blank	Unvoted
United Company RUSAL International Public Joint-Stock Com	2/02/2024	2.13	Elect Semyon V. Mironov	Blank	Unvoted
United Company RUSAL International Public Joint-Stock Com	2/02/2024	2.14	Elect Oksana Buto	Blank	Unvoted
United Micro Electronics	5/30/2024	1	2023 Accounts and Reports	For	For
United Micro Electronics	5/30/2024	2	2023 Allocation of Profits/Dividends	For	For
United Micro Electronics	5/30/2024	3.1	Elect CHEN Lih J.	For	For
United Micro Electronics	5/30/2024	3.2	Elect Shyu Jyuo-Min	For	For
United Micro Electronics	5/30/2024	3.3	Elect SHIU Kuang Si	For	For
United Micro Electronics	5/30/2024	3.4	Elect HSU Wen-Hsin	For	For
United Micro Electronics	5/30/2024	3.5	Elect WU Ling-Ling	For	For
United Micro Electronics	5/30/2024	3.6	Elect WANG Su-Lin	For	For
United Micro Electronics	5/30/2024	3.7	Elect Stan HUNG	For	For
United Micro Electronics	5/30/2024	3.8	Elect CHIEN S C	For	For
United Micro Electronics	5/30/2024	3.9	Elect Jason WANG	For	For
United Micro Electronics	5/30/2024	4	Non-Compete Restrictions for Directors	For	Against
United Micro Electronics	5/30/2024	5	Amendments to Articles of Association	For	For
United Micro Electronics	5/30/2024	6	Adoption of Employee Restricted Stock Plan	For	For
United Overseas Bank Limited	4/18/2024	1	Accounts and Reports	For	For
United Overseas Bank Limited	4/18/2024	2	Allocation of Profits/Dividends	For	For
United Overseas Bank Limited	4/18/2024	3	Directors' Fees	For	For
United Overseas Bank Limited	4/18/2024	4	Appointment of Auditor and Authority to Set Fees	For	For
United Overseas Bank Limited	4/18/2024	5	Elect WONG Kan Seng	For	For
United Overseas Bank Limited	4/18/2024	6	Elect Michael LIEN Jown Leam	For	For
United Overseas Bank Limited	4/18/2024	7	Elect Dinh Ba Thanh	For	For
United Overseas Bank Limited	4/18/2024	8	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For
United Overseas Bank Limited	4/18/2024	9	Authority to Issue Shares under the UOB Scrip Dividend Scheme	For	For
United Overseas Bank Limited	4/18/2024	10	Authority to Repurchase and Reissue Shares	For	For
United Parcel Service, Inc.	5/02/2024	1a.	Elect Carol B. Tomé	For	For
United Parcel Service, Inc.	5/02/2024	1b.	Elect Rodney C. Adkins	For	For
United Parcel Service, Inc.	5/02/2024	1c.	Elect Eva C. Boratto	For	For
United Parcel Service, Inc.	5/02/2024	1d.	Elect Michael J. Burns	For	For
United Parcel Service, Inc.	5/02/2024	1e.	Elect Wayne M. Hewett	For	For
United Parcel Service, Inc.	5/02/2024	1f.	Elect Angela Hwang	For	For
United Parcel Service, Inc.	5/02/2024	1g.	Elect Kate E. Johnson	For	For
United Parcel Service, Inc.	5/02/2024	1h.	Elect William R. Johnson	For	For
United Parcel Service, Inc.	5/02/2024	1i.	Elect Franck J. Moison	For	For
United Parcel Service, Inc.	5/02/2024	1j.	Elect Christiana Smith Shi	For	For
United Parcel Service, Inc.	5/02/2024	1k.	Elect Russell Stokes	For	For
United Parcel Service, Inc.	5/02/2024	1l.	Elect Kevin M. Warsh	For	For
United Parcel Service, Inc.	5/02/2024	2.	Advisory Vote on Executive Compensation	For	For
United Parcel Service, Inc.	5/02/2024	3.	Ratification of Auditor	For	Combined
United Parcel Service, Inc.	5/02/2024	4.	Shareholder Proposal Regarding Recapitalization	Against	For
United Parcel Service, Inc.	5/02/2024	5.	Shareholder Proposal Regarding Report on Carbon Reduction Commitments	Against	Against
United Parcel Service, Inc.	5/02/2024	6.	Shareholder Proposal Regarding Diversity and Inclusion Report	Against	For
United Rentals, Inc.	5/09/2024	1a.	Elect Marc A. Bruno	For	For
United Rentals, Inc.	5/09/2024	1b.	Elect Larry D. De Shon	For	Against
United Rentals, Inc.	5/09/2024	1c.	Elect Matthew J. Flannery	For	For
United Rentals, Inc.	5/09/2024	1d.	Elect Bobby J. Griffin	For	For
United Rentals, Inc.	5/09/2024	1e.	Elect Kim Harris Jones	For	For
United Rentals, Inc.	5/09/2024	1f.	Elect Terri L. Kelly	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
United Rentals, Inc.	5/09/2024	1g.	Elect Michael J. Kneeland	For	For
United Rentals, Inc.	5/09/2024	1h.	Elect Francisco J. Lopez-Balboa	For	For
United Rentals, Inc.	5/09/2024	1i.	Elect Gracia C. Martore	For	For
United Rentals, Inc.	5/09/2024	1j.	Elect Shiv Singh	For	For
United Rentals, Inc.	5/09/2024	2.	Ratification of Auditor	For	Combined
United Rentals, Inc.	5/09/2024	3.	Advisory Vote on Executive Compensation	For	For
United Rentals, Inc.	5/09/2024	4.	Amendment Regarding Officer Exculpation	For	Against
United Rentals, Inc.	5/09/2024	5.	Shareholder Proposal Regarding Director Resignation Policy	Against	For
United Spirits Ltd.	4/11/2024	1	Elect Indu Bhushan	For	For
United Spirits Ltd.	4/11/2024	2	Elect Mukesh Hari Butani	For	For
United Therapeutics Corp	6/26/2024	1a.	Elect Christopher Causey	For	For
United Therapeutics Corp	6/26/2024	1b.	Elect Raymond Dwek	For	For
United Therapeutics Corp	6/26/2024	1c.	Elect Richard Giltner	For	For
United Therapeutics Corp	6/26/2024	1d.	Elect Raymond Kurzweil	For	For
United Therapeutics Corp	6/26/2024	1e.	Elect Jan Malcolm	For	For
United Therapeutics Corp	6/26/2024	1f.	Elect Linda Maxwell	For	For
United Therapeutics Corp	6/26/2024	1g.	Elect Nilda Mesa	For	For
United Therapeutics Corp	6/26/2024	1h.	Elect Judy Olian	For	For
United Therapeutics Corp	6/26/2024	1i.	Elect Christopher Patusky	For	For
United Therapeutics Corp	6/26/2024	1j.	Elect Martine Rothblatt	For	For
United Therapeutics Corp	6/26/2024	1k.	Elect Louis Sullivan	For	For
United Therapeutics Corp	6/26/2024	1l.	Elect Thomas G. Thompson	For	For
United Therapeutics Corp	6/26/2024	2.	Advisory Vote on Executive Compensation	For	For
United Therapeutics Corp	6/26/2024	3.	Amendment to the 2015 Stock Incentive Plan	For	For
United Therapeutics Corp	6/26/2024	4.	Ratification of Auditor	For	Against
United Tractor Tbk PT	4/24/2024	1	Accounts and Reports	For	For
United Tractor Tbk PT	4/24/2024	2	Allocation of Profits/Dividends	For	For
United Tractor Tbk PT	4/24/2024	3	Election of Directors and/or Commissioners (Slate)	For	Against
United Tractor Tbk PT	4/24/2024	4	Directors' and Commissioners' Fees	For	Against
United Tractor Tbk PT	4/24/2024	5	Appointment of Auditor and Authority to Set Fees	For	Against
Unitedhealth Group Inc	6/03/2024	1a.	Elect Charles Baker	For	For
Unitedhealth Group Inc	6/03/2024	1b.	Elect Timothy P. Flynn	For	For
Unitedhealth Group Inc	6/03/2024	1c.	Elect Paul R. Garcia	For	Against
Unitedhealth Group Inc	6/03/2024	1d.	Elect Kristen Gil	For	Against
Unitedhealth Group Inc	6/03/2024	1e.	Elect Stephen J. Hemsley	For	For
Unitedhealth Group Inc	6/03/2024	1f.	Elect Michele J. Hooper	For	For
Unitedhealth Group Inc	6/03/2024	1g.	Elect F. William McNabb, III	For	Against
Unitedhealth Group Inc	6/03/2024	1h.	Elect Valerie C. Montgomery Rice	For	For
Unitedhealth Group Inc	6/03/2024	1i.	Elect John H. Noseworthy	For	For
Unitedhealth Group Inc	6/03/2024	1j.	Elect Andrew Witty	For	For
Unitedhealth Group Inc	6/03/2024	2.	Advisory Vote on Executive Compensation	For	For
Unitedhealth Group Inc	6/03/2024	3.	Ratification of Auditor	For	Combined
Unitedhealth Group Inc	6/03/2024	4.	Shareholder Proposal Regarding Report on Political Expenditures and Values	Against	Combined
Unity Software Inc	6/05/2024	1.01	Elect Roelof F. Botha	For	For
Unity Software Inc	6/05/2024	1.02	Elect David Helgason	For	For
Unity Software Inc	6/05/2024	1.03	Elect David Kostman	For	Withhold
Unity Software Inc	6/05/2024	1.04	Elect Michelle K. Lee	For	For
Unity Software Inc	6/05/2024	1.	Election of Directors	Non Voting	Non Voting
Unity Software Inc	6/05/2024	2.	Ratification of Auditor	For	For
Unity Software Inc	6/05/2024	3.	Advisory Vote on Executive Compensation	For	Against
Universal Health Services, Inc.	5/15/2024	1.	Amendment to the 2020 Omnibus Stock and Incentive Plan	For	Against
Universal Health Services, Inc.	5/15/2024	2.	Amendment to the Employee Stock Purchase Plan	For	For
Universal Health Services, Inc.	5/15/2024	3.	Ratification of Auditor	For	For
Universal Health Services, Inc.	5/15/2024	4.	Shareholder Proposal Regarding Board Declassification	Against	For
Universal Music Group N.V.	5/16/2024	4.	Remuneration Report	For	Against
Universal Music Group N.V.	5/16/2024	5.	Accounts and Reports	For	For
Universal Music Group N.V.	5/16/2024	6.b.	Allocation of Dividends	For	For
Universal Music Group N.V.	5/16/2024	7.a.	Ratification of Executives' Acts	For	For
Universal Music Group N.V.	5/16/2024	7.b.	Ratification of Non-Executives' Acts	For	For
Universal Music Group N.V.	5/16/2024	8.	Elect Vincent Vallejo to the Board of Directors	For	Combined
Universal Music Group N.V.	5/16/2024	9.a.	Elect William A. Ackman to the Board of Directors	For	Combined
Universal Music Group N.V.	5/16/2024	9.b.	Elect Cathia Lawson-Hall to the Board of Directors	For	Combined
Universal Music Group N.V.	5/16/2024	9.c.	Elect Cyrille Bolloré to the Board of Directors	For	Combined
Universal Music Group N.V.	5/16/2024	9.d.	Elect James G. Mitchell to the Board of Directors	For	Combined
Universal Music Group N.V.	5/16/2024	9.e.	Elect Manning Doherty to the Board of Directors	For	Combined
Universal Music Group N.V.	5/16/2024	9.f.	Elect Margaret Frerejean-Taittinger to the Board of Directors	For	For
Universal Music Group N.V.	5/16/2024	9.g.	Elect Nicole Avant to the Board of Directors	For	For
Universal Music Group N.V.	5/16/2024	9.h.	Elect Eric Sprunk to the Board of Directors	For	For
Universal Music Group N.V.	5/16/2024	9.i.	Elect Amanda Ginsberg to the Board of Directors	For	For
Universal Music Group N.V.	5/16/2024	10.a.	Non-Executive Remuneration Policy	For	For
Universal Music Group N.V.	5/16/2024	10.b.	Authority to Grant Shares to NEDs	For	For
Universal Music Group N.V.	5/16/2024	11.a.	Authority to Repurchase Shares	For	For
Universal Music Group N.V.	5/16/2024	11.b.	Cancellation of Shares	For	For
Universal Robina Corporation	6/03/2024	1	Proof of Notice and Quorum	For	For
Universal Robina Corporation	6/03/2024	2	Meeting Minutes	For	For
Universal Robina Corporation	6/03/2024	3	Accounts and Reports	For	For
Universal Robina Corporation	6/03/2024	4	Elect James L. Go	For	Against
Universal Robina Corporation	6/03/2024	5	Elect Lance Y. Gokongwei	For	Against
Universal Robina Corporation	6/03/2024	6	Elect Patrick Henry C. Go	For	For
Universal Robina Corporation	6/03/2024	7	Elect Johnson Robert G. Go, Jr.	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Universal Robina Corporation	6/03/2024	8	Elect Irwin C. Lee	For	For
Universal Robina Corporation	6/03/2024	9	Elect Cesar V. Purisma	For	For
Universal Robina Corporation	6/03/2024	10	Elect Rizalina G. Mantaring	For	For
Universal Robina Corporation	6/03/2024	11	Elect Christine Marie B. Angco	For	For
Universal Robina Corporation	6/03/2024	12	Elect Antonio Jose U. Periquet Jr.	For	Against
Universal Robina Corporation	6/03/2024	13	Appointment of Auditor	For	For
Universal Robina Corporation	6/03/2024	14	Ratification of Board Acts	For	For
Universal Robina Corporation	6/03/2024	15	Transaction of Other Business	For	Against
Universal Robina Corporation	6/03/2024	16	Right to Adjourn Meeting	For	For
Universal Scientific Industrial (Shanghai) Co. Ltd	4/23/2024	1	2023 WORK REPORT OF THE BOARD OF DIRECTORS	For	For
Universal Scientific Industrial (Shanghai) Co. Ltd	4/23/2024	2	2023 Work Report of the Supervisory Board	For	For
Universal Scientific Industrial (Shanghai) Co. Ltd	4/23/2024	3	2023 Annual Accounts	For	For
Universal Scientific Industrial (Shanghai) Co. Ltd	4/23/2024	4	2023 Profit Distribution Plan	For	For
Universal Scientific Industrial (Shanghai) Co. Ltd	4/23/2024	5	2023 ANNUAL REPORT AND ITS SUMMARY	For	For
Universal Scientific Industrial (Shanghai) Co. Ltd	4/23/2024	6	2023 Continuing Connected Transaction Results and 2024 Estimated Continui	For	For
Universal Scientific Industrial (Shanghai) Co. Ltd	4/23/2024	7	APPLICATION FOR BANK CREDIT LINE	For	For
Universal Scientific Industrial (Shanghai) Co. Ltd	4/23/2024	8	Financial Derivative Transaction Quota	For	For
Universal Scientific Industrial (Shanghai) Co. Ltd	4/23/2024	9	MUTUAL GUARANTEE AMONG CONTROLLED SUBSIDIARIES	For	For
Universal Scientific Industrial (Shanghai) Co. Ltd	4/23/2024	10	Amendments to Articles	For	For
Universal Scientific Industrial (Shanghai) Co. Ltd	4/23/2024	11	Amendments to Procedural Rules: Board Meetings	For	Against
Universal Scientific Industrial (Shanghai) Co. Ltd	4/23/2024	12	Amendments to Work System for Independent Directors	For	Against
Universal Scientific Industrial (Shanghai) Co. Ltd	4/23/2024	13	Amendments to Decision-Making System for Connected Transactions	For	Against
Universal Scientific Industrial (Shanghai) Co. Ltd	4/23/2024	14	Amendments to Management System for External Guarantees	For	Against
Universal Scientific Industrial (Shanghai) Co. Ltd	4/23/2024	15	Amendments to Management System for External Financial Aid	For	Against
Universal Scientific Industrial (Shanghai) Co. Ltd	4/23/2024	16	Establishment of the System for Audit Firm Appointment	For	Abstain
Universal Scientific Industrial (Shanghai) Co. Ltd	4/23/2024	17	REAPPOINTMENT OF FINANCIAL AUDIT FIRM	For	For
Universal Scientific Industrial (Shanghai) Co. Ltd	4/23/2024	18	REAPPOINTMENT OF 2024 INTERNAL CONTROL AUDIT FIRM	For	For
Universal Scientific Industrial (Shanghai) Co. Ltd	4/23/2024	19	Elect Andrew Robert TANG	For	Against
Universal Scientific Industrial (Shanghai) Co. Ltd	4/23/2024	20	Elect ZHANG Li	For	For
Universal Scientific Industrial (Shanghai) Co. Ltd	4/23/2024	21	Confirmation of 2023 Remuneration for Directors and the 2024 Remuneratio	For	For
Universal Scientific Industrial (Shanghai) Co. Ltd	4/23/2024	22	Purchase of Liability Insurance for Directors, Supervisors and Senior Manager	For	For
UPL Ltd	3/28/2024	1	Related Party Transactions (Sale/Purchase of Material and Functional Suppor	For	For
UPL Ltd	3/28/2024	2	Related Party Transactions (Financial Support)	For	For
UPM-Kymmene Oyj	4/04/2024	7	Accounts and Reports	For	For
UPM-Kymmene Oyj	4/04/2024	8	Allocation of Profits/Dividends	For	For
UPM-Kymmene Oyj	4/04/2024	9	Ratification of Board and CEO Acts	For	For
UPM-Kymmene Oyj	4/04/2024	10	Remuneration Report	For	For
UPM-Kymmene Oyj	4/04/2024	11	Remuneration Policy	For	For
UPM-Kymmene Oyj	4/04/2024	12	Directors' Fees	For	For
UPM-Kymmene Oyj	4/04/2024	13	Board Size	For	For
UPM-Kymmene Oyj	4/04/2024	14	Election of Directors	For	For
UPM-Kymmene Oyj	4/04/2024	15	Authority to Set Auditor's Fees	For	For
UPM-Kymmene Oyj	4/04/2024	16	Appointment of Auditor	For	For
UPM-Kymmene Oyj	4/04/2024	17	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For
UPM-Kymmene Oyj	4/04/2024	18	Authority to Repurchase Shares	For	For
UPM-Kymmene Oyj	4/04/2024	19	Charitable Donations	For	For
USS Co.,Ltd.	6/25/2024	1	Allocation of Profits/Dividends	For	For
USS Co.,Ltd.	6/25/2024	2.1	Elect Yukihiko Ando	For	For
USS Co.,Ltd.	6/25/2024	2.2	Elect Dai Seta	For	For
USS Co.,Ltd.	6/25/2024	2.3	Elect Masafumi Yamanaka	For	For
USS Co.,Ltd.	6/25/2024	2.4	Elect Hiromitsu Ikeda	For	For
USS Co.,Ltd.	6/25/2024	2.5	Elect Nobuko Takagi @ Nobuko Teraoka	For	For
USS Co.,Ltd.	6/25/2024	2.6	Elect Shinji Honda	For	For
USS Co.,Ltd.	6/25/2024	2.7	Elect Yoshiko Sasao	For	For
Vale S.A.	4/26/2024	1	Merger Agreement	For	For
Vale S.A.	4/26/2024	2	Ratification of Appointment of Appraiser	For	For
Vale S.A.	4/26/2024	3	Valuation Report	For	For
Vale S.A.	4/26/2024	4	Merger by Absorption (Florestas Rio Doce S.A.)	For	For
Vale S.A.	4/26/2024	1	Accounts and Reports	For	For
Vale S.A.	4/26/2024	2	Allocation of Profits/Dividends	For	For
Vale S.A.	4/26/2024	3.1	Elect Paulo Clovis Ayres Filho	Blank	For
Vale S.A.	4/26/2024	3.2	Elect Márcio de Souza	Blank	For
Vale S.A.	4/26/2024	3.3	Elect Raphael Manhães Martins	Blank	For
Vale S.A.	4/26/2024	3.4	Elect Heloisa Belotti Bedicks	Blank	For
Vale S.A.	4/26/2024	4	Remuneration Policy	For	For
Vale S.A.	4/26/2024	A1.	Accounts and Reports	For	For
Vale S.A.	4/26/2024	A2.	Allocation of Profits/Dividends	For	For
Vale S.A.	4/26/2024	A3A	Elect Paulo Clovis Ayres Filho	Blank	For
Vale S.A.	4/26/2024	A3B	Elect Márcio de Souza	Blank	For
Vale S.A.	4/26/2024	A3C	Elect Raphael Manhães Martins	Blank	For
Vale S.A.	4/26/2024	A3D	Elect Heloisa Belotti Bedicks	Blank	For
Vale S.A.	4/26/2024	A4.	Remuneration Policy	For	For
Vale S.A.	4/26/2024	E1.	Merger Agreement	For	For
Vale S.A.	4/26/2024	E2.	Ratification of Appointment of Appraiser	For	For
Vale S.A.	4/26/2024	E3.	Valuation Report	For	For
Vale S.A.	4/26/2024	E4.	Merger by Absorption (Florestas Rio Doce S.A.)	For	For
Valero Energy Corp.	5/15/2024	1a.	Elect Fred M. Diaz	For	For
Valero Energy Corp.	5/15/2024	1b.	Elect H. Paulett Eberhart	For	For
Valero Energy Corp.	5/15/2024	1c.	Elect Marie A. Ffolkes	For	For
Valero Energy Corp.	5/15/2024	1d.	Elect Joseph W. Gorder	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Valero Energy Corp.	5/15/2024	1e.	Elect Kimberly S. Greene	For	For
Valero Energy Corp.	5/15/2024	1f.	Elect Deborah P. Majoras	For	For
Valero Energy Corp.	5/15/2024	1g.	Elect Eric D. Mullins	For	For
Valero Energy Corp.	5/15/2024	1h.	Elect Robert A. Profusek	For	For
Valero Energy Corp.	5/15/2024	1i.	Elect R. Lane Riggs	For	For
Valero Energy Corp.	5/15/2024	1j.	Elect Randall J. Weisenburger	For	For
Valero Energy Corp.	5/15/2024	1k.	Elect Rayford Wilkins Jr.	For	For
Valero Energy Corp.	5/15/2024	2.	Advisory Vote on Executive Compensation	For	For
Valero Energy Corp.	5/15/2024	3.	Ratification of Auditor	For	For
Vanguard International Semiconductor Corporation	6/14/2024	1	2023 Accounts and Reports	For	For
Vanguard International Semiconductor Corporation	6/14/2024	2	2023 Allocation of Profits/Dividends	For	For
Vanguard International Semiconductor Corporation	6/14/2024	3	Amendments to Articles	For	For
Vanguard International Semiconductor Corporation	6/14/2024	4	Amendments to the Procedures for the Acquisition or Disposal of Assets	For	For
Vanguard International Semiconductor Corporation	6/14/2024	5	Amendments to the Procedure for Lending Funds to Other Parties	For	For
Vanguard International Semiconductor Corporation	6/14/2024	6	Amendments to the Procedure for Making Endorsements and Guarantees	For	For
Vanguard International Semiconductor Corporation	6/14/2024	7.1	Elect Leuh FANG	For	For
Vanguard International Semiconductor Corporation	6/14/2024	7.2	Elect TSENG Fan-Cheng	For	For
Vanguard International Semiconductor Corporation	6/14/2024	7.3	Elect SHEN Jong-Chin	For	For
Vanguard International Semiconductor Corporation	6/14/2024	7.4	Elect KUNG Ming-Hsin	For	For
Vanguard International Semiconductor Corporation	6/14/2024	7.5	Elect Kenneth KIN	For	Against
Vanguard International Semiconductor Corporation	6/14/2024	7.6	Elect Chintay SHIH	For	For
Vanguard International Semiconductor Corporation	6/14/2024	7.7	Elect CHEN Liang-Gee	For	For
Vanguard International Semiconductor Corporation	6/14/2024	7.8	Elect HSU Chung S.	For	For
Vanguard International Semiconductor Corporation	6/14/2024	7.9	Elect LIN Chan-Jane	For	For
Vanguard International Semiconductor Corporation	6/14/2024	8	Non-competition Restrictions	For	Against
Vanguard International Semiconductor Corporation	6/14/2024	9	Approval of the Issuance of Employee Restricted Stock Awards	For	For
Varun Beverages Ltd.	4/03/2024	1	Accounts and Reports	For	For
Varun Beverages Ltd.	4/03/2024	2	Allocation of Profits/Dividends	For	For
Varun Beverages Ltd.	4/03/2024	3	Elect Raj Pal Gandhi	For	Combined
Varun Beverages Ltd.	4/03/2024	4	Re-appointment of Varun Jaipuria (Whole-time Director); Approval of Remuneration	For	For
Varun Beverages Ltd.	4/03/2024	5	Re-appointment of Rajinder Jeet Singh Bagga (Whole-time Director); Approval of Remuneration	For	For
Varun Beverages Ltd.	4/03/2024	6	Re-appointment of Raj Gandhi (Whole-time Director); Approval of Remuneration	For	For
Varun Beverages Ltd.	4/03/2024	7	Elect Naresh Kumar Trehan	For	Against
VAT Group AG	5/14/2024	1.1	Accounts and Reports	For	Combined
VAT Group AG	5/14/2024	1.2	Report on Non-Financial Matters	For	Combined
VAT Group AG	5/14/2024	2.1	Allocation of Profits	For	Combined
VAT Group AG	5/14/2024	2.2	Allocation of Profits/Dividends	For	Combined
VAT Group AG	5/14/2024	3	Ratification of Board and Management Acts	For	Combined
VAT Group AG	5/14/2024	4.1.1	Elect Martin Komischke as Board Chair	For	Combined
VAT Group AG	5/14/2024	4.1.2	Elect Urs Leinhäuser	For	Combined
VAT Group AG	5/14/2024	4.1.3	Elect Karl Schlegel	For	Combined
VAT Group AG	5/14/2024	4.1.4	Elect Hermann Gerlinger	For	Combined
VAT Group AG	5/14/2024	4.1.5	Elect Libo Zhang	For	Combined
VAT Group AG	5/14/2024	4.1.6	Elect Daniel Lippuner	For	Combined
VAT Group AG	5/14/2024	4.1.7	Elect Petra Denk	For	Combined
VAT Group AG	5/14/2024	4.1.8	Elect Thomas A. Piliszczyk	For	Combined
VAT Group AG	5/14/2024	4.2.1	Elect Urs Leinhäuser as Nomination and Compensation Committee Member	For	Combined
VAT Group AG	5/14/2024	4.2.2	Elect Hermann Gerlinger as Nomination and Compensation Committee Member	For	Combined
VAT Group AG	5/14/2024	4.2.3	Elect Libo Zhang as Nomination and Compensation Committee Member	For	Combined
VAT Group AG	5/14/2024	5	Appointment of Independent Proxy	For	Combined
VAT Group AG	5/14/2024	6	Appointment of Auditor	For	Combined
VAT Group AG	5/14/2024	7.1	Compensation Report	For	Combined
VAT Group AG	5/14/2024	7.2	Executive Compensation (Short-Term)	For	Combined
VAT Group AG	5/14/2024	7.3	Executive Compensation (Fixed)	For	Combined
VAT Group AG	5/14/2024	7.4	Executive Compensation (Long-Term)	For	Combined
VAT Group AG	5/14/2024	7.5	Board Compensation	For	Combined
VAT Group AG	5/14/2024	8	Transaction of Other Business	Blank	Combined
Vedanta Ltd	6/21/2024	1	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For
Veeva Systems Inc	6/12/2024	1a.	Elect Tim Cabral	For	For
Veeva Systems Inc	6/12/2024	1b.	Elect Mark Carges	For	For
Veeva Systems Inc	6/12/2024	1c.	Elect Peter P. Gassner	For	For
Veeva Systems Inc	6/12/2024	1d.	Elect Mary Lynne Hedley	For	For
Veeva Systems Inc	6/12/2024	1e.	Elect Priscilla Hung	For	For
Veeva Systems Inc	6/12/2024	1f.	Elect Tina Hunt	For	For
Veeva Systems Inc	6/12/2024	1g.	Elect Marshall Mohr	For	Against
Veeva Systems Inc	6/12/2024	1h.	Elect Gordon Ritter	For	For
Veeva Systems Inc	6/12/2024	1i.	Elect Paul Sekhri	For	For
Veeva Systems Inc	6/12/2024	1j.	Elect Matthew J. Wallach	For	For
Veeva Systems Inc	6/12/2024	2.	Ratification of Auditor	For	For
Veeva Systems Inc	6/12/2024	3.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Against
Veeva Systems Inc	6/12/2024	4.	Advisory Vote on Executive Compensation	For	For
Ventas Inc	5/14/2024	1a.	Elect Melody C. Barnes	For	For
Ventas Inc	5/14/2024	1b.	Elect Theodore R. Bigman	For	For
Ventas Inc	5/14/2024	1c.	Elect Debra A. Cafaro	For	For
Ventas Inc	5/14/2024	1d.	Elect Michael J. Embler	For	For
Ventas Inc	5/14/2024	1e.	Elect Matthew J. Lustig	For	For
Ventas Inc	5/14/2024	1f.	Elect Roxanne M. Martino	For	For
Ventas Inc	5/14/2024	1g.	Elect Marguerite M. Nader	For	For
Ventas Inc	5/14/2024	1h.	Elect Sean Nolan	For	For
Ventas Inc	5/14/2024	1i.	Elect Walter C. Rakowich	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Ventas Inc	5/14/2024	1j.	Elect Joe V. Rodriguez	For	For
Ventas Inc	5/14/2024	1k.	Elect Sumit Roy	For	For
Ventas Inc	5/14/2024	1l.	Elect Maurice Smith	For	For
Ventas Inc	5/14/2024	2.	Advisory Vote on Executive Compensation	For	For
Ventas Inc	5/14/2024	3.	Ratification of Auditor	For	For
Veolia Environnement S.A.	4/25/2024	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For
Veolia Environnement S.A.	4/25/2024	2	Consolidated Accounts and Reports	For	For
Veolia Environnement S.A.	4/25/2024	3	Allocation of Profits/Dividends	For	For
Veolia Environnement S.A.	4/25/2024	4	Special Auditors Report on Regulated Agreements	For	For
Veolia Environnement S.A.	4/25/2024	5	Elect Isabelle Courville	For	For
Veolia Environnement S.A.	4/25/2024	6	Elect Guillaume Texier	For	For
Veolia Environnement S.A.	4/25/2024	7	Elect Julia Marton-Lefèvre	For	For
Veolia Environnement S.A.	4/25/2024	8	Appointment of Auditor for Sustainability Reporting (KPMG)	For	For
Veolia Environnement S.A.	4/25/2024	9	Appointment of Auditor for Sustainability Reporting (EY)	For	For
Veolia Environnement S.A.	4/25/2024	10	2023 Remuneration of Antoine Frérot, Chair	For	For
Veolia Environnement S.A.	4/25/2024	11	2023 Remuneration of Estelle Brachlianoff, CEO	For	For
Veolia Environnement S.A.	4/25/2024	12	2023 Remuneration Report	For	For
Veolia Environnement S.A.	4/25/2024	13	2024 Remuneration Policy (Chair)	For	Against
Veolia Environnement S.A.	4/25/2024	14	2023 Remuneration Policy (CEO)	For	For
Veolia Environnement S.A.	4/25/2024	15	2024 Remuneration Policy (Non-executive Directors)	For	For
Veolia Environnement S.A.	4/25/2024	16	Authority to Repurchase and Reissue Shares	For	For
Veolia Environnement S.A.	4/25/2024	17	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For
Veolia Environnement S.A.	4/25/2024	18	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For
Veolia Environnement S.A.	4/25/2024	19	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For
Veolia Environnement S.A.	4/25/2024	20	Authority to Increase Capital in Consideration for Contributions In Kind (France)	For	For
Veolia Environnement S.A.	4/25/2024	21	Greenshoe	For	For
Veolia Environnement S.A.	4/25/2024	22	Authority to Increase Capital Through Capitalisations	For	For
Veolia Environnement S.A.	4/25/2024	23	Employee Stock Purchase Plan	For	For
Veolia Environnement S.A.	4/25/2024	24	Stock Purchase Plan for Overseas Employees	For	For
Veolia Environnement S.A.	4/25/2024	25	Authority to Issue Performance Shares	For	For
Veolia Environnement S.A.	4/25/2024	26	Authority to Cancel Shares and Reduce Capital	For	For
Veolia Environnement S.A.	4/25/2024	27	Amendments to Articles Regarding the Suppression of Double Voting Rights a	For	For
Veolia Environnement S.A.	4/25/2024	28	Authorisation of Legal Formalities	For	For
Veralto Corp	5/21/2024	1a.	Elect Françoise Colpron	For	Against
Veralto Corp	5/21/2024	1b.	Elect Shyam P. Kambeyanda	For	Against
Veralto Corp	5/21/2024	1c.	Elect William H. King	For	Against
Veralto Corp	5/21/2024	2.	Ratification of Auditor	For	For
Veralto Corp	5/21/2024	3.	Advisory Vote on Executive Compensation	For	For
Veralto Corp	5/21/2024	4.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year
Verbund AG	4/30/2024	2	Allocation of Dividends	For	For
Verbund AG	4/30/2024	3	Ratification of Management Board Acts	For	For
Verbund AG	4/30/2024	4	Ratification of Supervisory Board Acts	For	For
Verbund AG	4/30/2024	5	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	For	For
Verbund AG	4/30/2024	6	Remuneration Report	For	For
Verbund AG	4/30/2024	7a	Elect Martin Ohneberg	For	For
Verbund AG	4/30/2024	7b	Elect Ingrid Hengster	For	For
Verbund AG	4/30/2024	7c	Elect Eva Eberhartinger	For	For
Verbund AG	4/30/2024	7d	Elect Gunter Eckhardt Rümmler	For	For
Verbund AG	4/30/2024	8	Adoption of New Articles	For	For
Verisign Inc.	5/23/2024	1.1	Elect D. James Bidzos	For	For
Verisign Inc.	5/23/2024	1.2	Elect Courtney D. Armstrong	For	For
Verisign Inc.	5/23/2024	1.3	Elect Yehuda Ari Buchalter	For	For
Verisign Inc.	5/23/2024	1.4	Elect Kathleen A. Cote	For	Against
Verisign Inc.	5/23/2024	1.5	Elect Thomas F. Frist III	For	For
Verisign Inc.	5/23/2024	1.6	Elect Jamie S. Gorelick	For	For
Verisign Inc.	5/23/2024	1.7	Elect Roger H. Moore	For	For
Verisign Inc.	5/23/2024	1.8	Elect Timothy Tomlinson	For	For
Verisign Inc.	5/23/2024	2.	Advisory Vote on Executive Compensation	For	For
Verisign Inc.	5/23/2024	3.	Ratification of Auditor	For	Combined
Verisk Analytics Inc	5/15/2024	1a.	Elect Vincent K. Brooks	For	For
Verisk Analytics Inc	5/15/2024	1b.	Elect Jeffrey Dailey	For	Against
Verisk Analytics Inc	5/15/2024	1c.	Elect Bruce E. Hansen	For	For
Verisk Analytics Inc	5/15/2024	1d.	Elect Gregory Hendrick	For	For
Verisk Analytics Inc	5/15/2024	1e.	Elect Kathleen A. Hogenson	For	For
Verisk Analytics Inc	5/15/2024	1f.	Elect Wendy E. Lane	For	For
Verisk Analytics Inc	5/15/2024	1g.	Elect Samuel G. Liss	For	For
Verisk Analytics Inc	5/15/2024	1h.	Elect Lee M. Shavel	For	For
Verisk Analytics Inc	5/15/2024	1i.	Elect Olumide Soroye	For	For
Verisk Analytics Inc	5/15/2024	1j.	Elect Kimberly S. Stevenson	For	For
Verisk Analytics Inc	5/15/2024	1k.	Elect Therese M. Vaughan	For	For
Verisk Analytics Inc	5/15/2024	2.	Advisory Vote on Executive Compensation	For	For
Verisk Analytics Inc	5/15/2024	3.	Ratification of Auditor	For	Combined
Verisk Analytics Inc	5/15/2024	4.	Shareholder Proposal Regarding Simple Majority Vote	Blank	Against
Verizon Communications Inc	5/09/2024	1a.	Elect Shellye L. Archambeau	For	For
Verizon Communications Inc	5/09/2024	1b.	Elect Roxanne S. Austin	For	For
Verizon Communications Inc	5/09/2024	1c.	Elect Mark T. Bertolini	For	For
Verizon Communications Inc	5/09/2024	1d.	Elect Vittorio Colao	For	For
Verizon Communications Inc	5/09/2024	1e.	Elect Laxman Narasimhan	For	For
Verizon Communications Inc	5/09/2024	1f.	Elect Clarence Otis, Jr.	For	For
Verizon Communications Inc	5/09/2024	1g.	Elect Daniel H. Schulman	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Verizon Communications Inc	5/09/2024	1h.	Elect Rodney E. Slater	For	For
Verizon Communications Inc	5/09/2024	1i.	Elect Carol B. Tomé	For	For
Verizon Communications Inc	5/09/2024	1j.	Elect Hans E. Vestberg	For	For
Verizon Communications Inc	5/09/2024	2.	Advisory Vote on Executive Compensation	For	For
Verizon Communications Inc	5/09/2024	3.	Ratification of Auditor	For	Combined
Verizon Communications Inc	5/09/2024	4.	Shareholder Proposal Regarding Third-Party Study of Policy to Prohibit Politic	Against	Combined
Verizon Communications Inc	5/09/2024	5.	Shareholder Proposal Regarding Lobbying Report	Against	Combined
Verizon Communications Inc	5/09/2024	6.	Shareholder Proposal Regarding Amendment to Clawback Policy	Against	Combined
Verizon Communications Inc	5/09/2024	7.	Shareholder Proposal Regarding Independent Chair	Against	For
Verizon Communications Inc	5/09/2024	8.	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Against	Against
Verizon Communications Inc	5/09/2024	9.	Shareholder Proposal Regarding Independent Report on Potential Liabilities c	Against	Combined
Verizon Communications Inc	5/09/2024	10.	Shareholder Proposal Regarding Political Expenditures and Values Congruenc	Against	Combined
Vertex Pharmaceuticals, Inc.	5/15/2024	1a.	Elect Sangeeta N. Bhatia	For	For
Vertex Pharmaceuticals, Inc.	5/15/2024	1b.	Elect Lloyd A. Carney	For	For
Vertex Pharmaceuticals, Inc.	5/15/2024	1c.	Elect Alan M. Garber	For	For
Vertex Pharmaceuticals, Inc.	5/15/2024	1d.	Elect Reshma Kewalramani	For	For
Vertex Pharmaceuticals, Inc.	5/15/2024	1e.	Elect Michel Lagarde	For	For
Vertex Pharmaceuticals, Inc.	5/15/2024	1f.	Elect Jeffrey M. Leiden	For	For
Vertex Pharmaceuticals, Inc.	5/15/2024	1g.	Elect Diana L. McKenzie	For	For
Vertex Pharmaceuticals, Inc.	5/15/2024	1h.	Elect Bruce I. Sachs	For	For
Vertex Pharmaceuticals, Inc.	5/15/2024	1i.	Elect Jennifer Schneider	For	For
Vertex Pharmaceuticals, Inc.	5/15/2024	1j.	Elect Nancy A. Thornberry	For	For
Vertex Pharmaceuticals, Inc.	5/15/2024	1k.	Elect Suketu Upadhyay	For	For
Vertex Pharmaceuticals, Inc.	5/15/2024	2.	Ratification of Auditor	For	For
Vertex Pharmaceuticals, Inc.	5/15/2024	3.	Advisory Vote on Executive Compensation	For	For
Vertex Pharmaceuticals, Inc.	5/15/2024	4.	Shareholder Proposal Regarding Right to Call Special Meeting	Against	For
Vertex Pharmaceuticals, Inc.	5/15/2024	5.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Against	Combined
Vertiv Holdings Co	6/19/2024	1a.	Elect David M. Cote	For	For
Vertiv Holdings Co	6/19/2024	1b.	Elect Giordano Albertazzi	For	For
Vertiv Holdings Co	6/19/2024	1c.	Elect Joseph J. DeAngelo	For	For
Vertiv Holdings Co	6/19/2024	1d.	Elect Joseph van Dokkum	For	Withhold
Vertiv Holdings Co	6/19/2024	1e.	Elect Roger B. Fradin	For	For
Vertiv Holdings Co	6/19/2024	1f.	Elect Jakki L. Haussler	For	For
Vertiv Holdings Co	6/19/2024	1g.	Elect Jacob Kotzubei	For	Withhold
Vertiv Holdings Co	6/19/2024	1h.	Elect Matthew Louie	For	For
Vertiv Holdings Co	6/19/2024	1i.	Elect Edward L. Monser	For	For
Vertiv Holdings Co	6/19/2024	1j.	Elect Steven S Reinemund	For	For
Vertiv Holdings Co	6/19/2024	1k.	Elect Robin L. Washington	For	For
Vertiv Holdings Co	6/19/2024	2.	Advisory Vote on Executive Compensation	For	For
Vertiv Holdings Co	6/19/2024	3.	Ratification of Auditor	For	For
Vestas Wind Systems AS	4/09/2024	2	Accounts and Reports	For	For
Vestas Wind Systems AS	4/09/2024	3	Allocation of Profits/Dividends	For	For
Vestas Wind Systems AS	4/09/2024	4	Remuneration Report	For	For
Vestas Wind Systems AS	4/09/2024	5	Directors' Fees	For	For
Vestas Wind Systems AS	4/09/2024	6.A	Elect Anders Runevad	For	For
Vestas Wind Systems AS	4/09/2024	6.B	Elect Eva Merete Søfelde Berneke	For	For
Vestas Wind Systems AS	4/09/2024	6.C	Elect Helle Thorning-Schmidt	For	For
Vestas Wind Systems AS	4/09/2024	6.D	Elect Karl-Henrik Sundström	For	For
Vestas Wind Systems AS	4/09/2024	6.E	Elect Lena Olving	For	For
Vestas Wind Systems AS	4/09/2024	6.F	Elect William (Bill) Fehrman	For	For
Vestas Wind Systems AS	4/09/2024	6.G	Elect Henriette Hallberg Thygesen	For	For
Vestas Wind Systems AS	4/09/2024	7	Appointment of Auditor	For	For
Vestas Wind Systems AS	4/09/2024	8.1	Remuneration Policy	For	For
Vestas Wind Systems AS	4/09/2024	8.2	Authority to Repurchase Shares	For	For
Vestas Wind Systems AS	4/09/2024	9	Authorization of Legal Formalities	For	For
Vibra Energia S.A.	4/18/2024	1	Capitalization of Reserves w/o Share Issuance	For	For
Vibra Energia S.A.	4/18/2024	2	Instructions if Meeting is Held on Second Call	Blank	For
Vibra Energia S.A.	4/18/2024	1	Accounts and Reports	For	For
Vibra Energia S.A.	4/18/2024	2	Capital Expenditure Budget	For	For
Vibra Energia S.A.	4/18/2024	3	Allocation of Profits/Dividends	For	For
Vibra Energia S.A.	4/18/2024	4	Request Cumulative Voting	Blank	For
Vibra Energia S.A.	4/18/2024	5	Election of Directors	For	For
Vibra Energia S.A.	4/18/2024	6	Approve Recasting of Votes for Amended Slate	Blank	Against
Vibra Energia S.A.	4/18/2024	7.1	Elect Gueitiro Genso Matsuo	For	For
Vibra Energia S.A.	4/18/2024	7.2	Elect Rinaldo Pecchio Junior	For	For
Vibra Energia S.A.	4/18/2024	7.3	Elect Vitor Paulo Camargo Gonçalves	For	For
Vibra Energia S.A.	4/18/2024	8	Remuneration Policy	For	Against
Vibra Energia S.A.	4/18/2024	9	Instructions if Meeting is Held on Second Call	Blank	Against
Vibra Energia S.A.	4/18/2024	10	Proportional Allocation of Cumulative Votes	Blank	For
Vibra Energia S.A.	4/18/2024	11.1	Allocate Cumulative Votes to Sérgio Agapito Lires Rial	Blank	For
Vibra Energia S.A.	4/18/2024	11.2	Allocate Cumulative Votes to Clarissa de Araújo Lins	Blank	For
Vibra Energia S.A.	4/18/2024	11.3	Allocate Cumulative Votes to Fabio Schwartzman	Blank	For
Vibra Energia S.A.	4/18/2024	11.4	Allocate Cumulative Votes to Mateus Affonso Bandeira	Blank	For
Vibra Energia S.A.	4/18/2024	11.5	Allocate Cumulative Votes to Nildemar Secches	Blank	For
Vibra Energia S.A.	4/18/2024	11.6	Allocate Cumulative Votes to Ronaldo Cezar Coelho	Blank	Abstain
Vibra Energia S.A.	4/18/2024	11.7	Allocate Cumulative Votes to Walter Schalka	Blank	For
Vibra Energia S.A.	4/18/2024	11.8	Allocate Cumulative Votes to Claudio Antonio Gonçalves	Blank	For
VICI Properties Inc	4/30/2024	1a.	Elect James R. Abrahamson	For	For
VICI Properties Inc	4/30/2024	1b.	Elect Diana F. Cantor	For	For
VICI Properties Inc	4/30/2024	1c.	Elect Monica H. Douglas	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
VICI Properties Inc	4/30/2024	1d.	Elect Elizabeth I. Holland	For	For
VICI Properties Inc	4/30/2024	1e.	Elect Craig Macnab	For	For
VICI Properties Inc	4/30/2024	1f.	Elect Edward B. Pitoniak	For	For
VICI Properties Inc	4/30/2024	1g.	Elect Michael D. Rumbolz	For	For
VICI Properties Inc	4/30/2024	2.	Ratification of Auditor	For	For
VICI Properties Inc	4/30/2024	3.	Advisory Vote on Executive Compensation	For	For
VICI Properties Inc	4/30/2024	4.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year
Vinci	4/09/2024	1	Consolidated Accounts and Reports	For	For
Vinci	4/09/2024	2	Accounts and Reports; Non Tax-Deductible Expenses	For	For
Vinci	4/09/2024	3	Allocation of Profits/Dividends	For	For
Vinci	4/09/2024	4	Elect Benoit Bazin	For	For
Vinci	4/09/2024	5	Appointment of Auditor for Sustainability Reporting (PwC)	For	For
Vinci	4/09/2024	6	Authority to Repurchase and Reissue Shares	For	For
Vinci	4/09/2024	7	2024 Remuneration Policy (Board of Directors)	For	For
Vinci	4/09/2024	8	2024 Remuneration Policy (Executives)	For	For
Vinci	4/09/2024	9	2023 Remuneration Report	For	For
Vinci	4/09/2024	10	2023 Remuneration of Xavier Huillard, Chair and CEO	For	For
Vinci	4/09/2024	11	Authority to Cancel Shares and Reduce Capital	For	For
Vinci	4/09/2024	12	Employee Stock Purchase Plan	For	For
Vinci	4/09/2024	13	Stock Purchase Plan for Overseas Employees	For	For
Vinci	4/09/2024	14	Authorisation of Legal Formalities	For	For
Virgin Money UK Plc.	3/01/2024	1	Accounts and Reports	For	For
Virgin Money UK Plc.	3/01/2024	2	Remuneration Report	For	For
Virgin Money UK Plc.	3/01/2024	3	Final Dividend	For	For
Virgin Money UK Plc.	3/01/2024	4	Elect Clifford Abrahams	For	For
Virgin Money UK Plc.	3/01/2024	5	Elect David Bennett	For	For
Virgin Money UK Plc.	3/01/2024	6	Elect Lucinda Charles-Jones	For	For
Virgin Money UK Plc.	3/01/2024	7	Elect David Duffy	For	For
Virgin Money UK Plc.	3/01/2024	8	Elect Geeta Gopalan	For	For
Virgin Money UK Plc.	3/01/2024	9	Elect Elena Novokreshchenova	For	For
Virgin Money UK Plc.	3/01/2024	10	Elect Darren Pope	For	For
Virgin Money UK Plc.	3/01/2024	11	Elect Tim Wade	For	For
Virgin Money UK Plc.	3/01/2024	12	Elect Sara Weller	For	For
Virgin Money UK Plc.	3/01/2024	13	Appointment of Auditor	For	For
Virgin Money UK Plc.	3/01/2024	14	Authority to Set Auditor's Fees	For	For
Virgin Money UK Plc.	3/01/2024	15	Authority to Issue Shares w/ Preemptive Rights	For	For
Virgin Money UK Plc.	3/01/2024	16	Authority to Issue Shares w/o Preemptive Rights	For	For
Virgin Money UK Plc.	3/01/2024	17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
Virgin Money UK Plc.	3/01/2024	18	Authority to Issue Equity Convertible Additional Tier 1 Securities w/ Preemptive Rights	For	For
Virgin Money UK Plc.	3/01/2024	19	Authority to Issue Equity Convertible Additional Tier 1 Securities w/o Preemptive Rights	For	For
Virgin Money UK Plc.	3/01/2024	20	Authority to Repurchase Shares	For	For
Virgin Money UK Plc.	3/01/2024	21	Authority to Repurchase Shares Off-Market (Citigroup Global Markets Australia)	For	For
Virgin Money UK Plc.	3/01/2024	22	Authority to Repurchase Shares Off-Market (Goldman Sachs International)	For	For
Virgin Money UK Plc.	3/01/2024	23	Authority to Repurchase Shares Off-Market (J.P. Morgan Securities Australia)	For	For
Virgin Money UK Plc.	3/01/2024	24	Authority to Repurchase Shares Off-Market (Morgan Stanley Australia Securities)	For	For
Virgin Money UK Plc.	3/01/2024	25	Authority to Repurchase Shares Off-Market (UBS AG London Branch)	For	For
Virgin Money UK Plc.	3/01/2024	26	Authorisation of Political Donations	For	For
Virgin Money UK Plc.	5/22/2024	1	Authorize the Board to Effect the Scheme	For	For
Virgin Money UK Plc.	5/22/2024	2	Authorize the TMLA Amendment Agreement and Virgin Red Exclusivity Agreement	For	For
Virgin Money UK Plc.	5/22/2024	3	Approve Amendment to Director Remuneration Policy	For	For
Virgin Money UK Plc.	5/22/2024	1	Acquisition by Nationwide Building Society	For	For
Visa Inc	1/23/2024	1a.	Elect Lloyd A. Carney	For	For
Visa Inc	1/23/2024	1b.	Elect Kermit R. Crawford	For	For
Visa Inc	1/23/2024	1c.	Elect Francisco Javier Fernández Carbajal	For	For
Visa Inc	1/23/2024	1d.	Elect Ramon L. Laguarda	For	For
Visa Inc	1/23/2024	1e.	Elect Teri L. List	For	For
Visa Inc	1/23/2024	1f.	Elect John F. Lundgren	For	For
Visa Inc	1/23/2024	1g.	Elect Ryan McInerney	For	For
Visa Inc	1/23/2024	1h.	Elect Denise M. Morrison	For	For
Visa Inc	1/23/2024	1i.	Elect Pamela Murphy	For	For
Visa Inc	1/23/2024	1j.	Elect Linda J. Rendle	For	For
Visa Inc	1/23/2024	1k.	Elect Maynard G. Webb, Jr.	For	For
Visa Inc	1/23/2024	2.	Advisory Vote on Executive Compensation	For	For
Visa Inc	1/23/2024	3.	Ratification of Auditor	For	For
Visa Inc	1/23/2024	4.	Exchange Offer Amendments	For	For
Visa Inc	1/23/2024	5.	Right to Adjourn Meeting	For	For
Visa Inc	1/23/2024	6.	Shareholder Proposal Regarding Severance Approval Policy	Against	Against
Vivendi SE	4/29/2024	1	Accounts and Reports	For	For
Vivendi SE	4/29/2024	2	Consolidated Accounts and Reports	For	For
Vivendi SE	4/29/2024	3	Special Auditors Report on Regulated Agreements	For	For
Vivendi SE	4/29/2024	4	Allocation of Profits/Dividends	For	For
Vivendi SE	4/29/2024	5	2023 Remuneration Report	For	For
Vivendi SE	4/29/2024	6	2023 Remuneration of Yannick Bolloré, Supervisory Board Chair	For	Against
Vivendi SE	4/29/2024	7	2023 Remuneration of Arnaud de Puylfontaine, Management Board Chair	For	For
Vivendi SE	4/29/2024	8	2023 Remuneration of Frédéric Crépin, Management Board Member	For	For
Vivendi SE	4/29/2024	9	2023 Remuneration of François Laroze, Management Board Member	For	For
Vivendi SE	4/29/2024	10	2023 Remuneration of Claire Léost, Management Board Member	For	For
Vivendi SE	4/29/2024	11	2023 Remuneration of Céline Merle-Béral, Management Board Member	For	For
Vivendi SE	4/29/2024	12	2023 Remuneration of Maxime Saada, Management Board Member	For	For
Vivendi SE	4/29/2024	13	2024 Remuneration Policy (Supervisory Board)	For	Against

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Vivendi SE	4/29/2024	14	2024 Remuneration Policy (Management Board Chair)	For	For
Vivendi SE	4/29/2024	15	2024 Remuneration Policy (Management Board Members)	For	For
Vivendi SE	4/29/2024	16	Elect Yannick Bolloré	For	Against
Vivendi SE	4/29/2024	17	Elect Laurent Dassault	For	For
Vivendi SE	4/29/2024	18	Appointment of Auditor (Grant Thornton)	For	For
Vivendi SE	4/29/2024	19	Appointment of Auditor for Sustainability Reporting (Grant Thornton)	For	For
Vivendi SE	4/29/2024	20	Appointment of Auditor for Sustainability Reporting (Deloitte)	For	For
Vivendi SE	4/29/2024	21	Authority to Repurchase and Reissue Shares	For	For
Vivendi SE	4/29/2024	22	Authority to Cancel Shares and Reduce Capital	For	For
Vivendi SE	4/29/2024	23	Employee Stock Purchase Plan	For	For
Vivendi SE	4/29/2024	24	Stock Purchase Plan for Overseas Employees	For	For
Vivendi SE	4/29/2024	25	Authorisation of Legal Formalities	For	For
Voltronic Power Technology Corp	6/14/2024	1	2023 Business Report and Financial Statements	For	For
Voltronic Power Technology Corp	6/14/2024	2	2023 Allocation of Profits/Dividends	For	For
Voltronic Power Technology Corp	6/14/2024	3	Allocation of Profits from Capital Reserve	For	For
Voltronic Power Technology Corp	6/14/2024	4.1	Elect HSIEH Chuo-Ming	For	Combined
Voltronic Power Technology Corp	6/14/2024	4.2	Elect CHEN Tsui-Fang	For	Combined
Voltronic Power Technology Corp	6/14/2024	4.3	Elect CHENG Ya-Jen	For	Combined
Voltronic Power Technology Corp	6/14/2024	4.4	Elect Passuello Fabio	For	Against
Voltronic Power Technology Corp	6/14/2024	4.5	Elect LI Chien-Jan	For	Combined
Voltronic Power Technology Corp	6/14/2024	4.6	Elect WANG Hsiu-Chi	For	For
Voltronic Power Technology Corp	6/14/2024	4.7	Elect Sam HO	For	For
Voltronic Power Technology Corp	6/14/2024	4.8	Elect LIAO Kuei-Fang	For	For
Voltronic Power Technology Corp	6/14/2024	5	Non-Compete Restrictions for Directors	For	Against
Volvo AB	3/27/2024	2	Election of Presiding Chair	For	For
Volvo AB	3/27/2024	4	Agenda	For	For
Volvo AB	3/27/2024	6	Compliance with the Rules of Convocation	For	For
Volvo AB	3/27/2024	9	Accounts and Reports	For	For
Volvo AB	3/27/2024	10	Allocation of Profits/Dividends	For	For
Volvo AB	3/27/2024	11.1	Ratify Matti Alahuhta	For	For
Volvo AB	3/27/2024	11.2	Ratify Bo Annvik	For	For
Volvo AB	3/27/2024	11.3	Ratify Jan Carlson	For	For
Volvo AB	3/27/2024	11.4	Ratify Eric Elzvik	For	For
Volvo AB	3/27/2024	11.5	Ratify Martha Finn Brooks	For	For
Volvo AB	3/27/2024	11.6	Ratify Kurt Jofs	For	For
Volvo AB	3/27/2024	11.7	Ratify Martin Lundstedt	For	For
Volvo AB	3/27/2024	11.8	Ratify Kathryn V. Marinello	For	For
Volvo AB	3/27/2024	11.9	Ratify Martina Merz	For	For
Volvo AB	3/27/2024	11.10	Ratify Hanne de Mora	For	For
Volvo AB	3/27/2024	11.11	Ratify Helena Stjernholm	For	For
Volvo AB	3/27/2024	11.12	Ratify Carl-Henric Svanberg	For	For
Volvo AB	3/27/2024	11.13	Ratify Lars Ask	For	For
Volvo AB	3/27/2024	11.14	Ratify Mats Henning	For	For
Volvo AB	3/27/2024	11.15	Ratify Mari Larsson	For	For
Volvo AB	3/27/2024	11.16	Ratify Urban Spännar	For	For
Volvo AB	3/27/2024	11.17	Ratify Danny Bilger	For	For
Volvo AB	3/27/2024	11.18	Ratify Camilla Johansson	For	For
Volvo AB	3/27/2024	11.19	Ratify Erik Svensson	For	For
Volvo AB	3/27/2024	11.20	Ratify Martin Lundstedt (President and CEO)	For	For
Volvo AB	3/27/2024	12.1	Board Size	For	For
Volvo AB	3/27/2024	12.2	Number of Deputy Board Members	For	For
Volvo AB	3/27/2024	13	Directors' Fees	For	For
Volvo AB	3/27/2024	14.1	Elect Matti Alahuhta	For	For
Volvo AB	3/27/2024	14.2	Elect Bo Annvik	For	For
Volvo AB	3/27/2024	14.3	Elect Pär Boman	For	Against
Volvo AB	3/27/2024	14.4	Elect Jan Carlson	For	For
Volvo AB	3/27/2024	14.5	Elect Eric A. Elzvik	For	For
Volvo AB	3/27/2024	14.6	Elect Martha Finn Brooks	For	For
Volvo AB	3/27/2024	14.7	Elect Kurt Jofs	For	For
Volvo AB	3/27/2024	14.8	Elect Martin Lundstedt	For	For
Volvo AB	3/27/2024	14.9	Elect Kathryn V. Marinello	For	For
Volvo AB	3/27/2024	14.10	Elect Martina Merz	For	For
Volvo AB	3/27/2024	14.11	Elect Helena Stjernholm	For	For
Volvo AB	3/27/2024	15	Elect Pär Boman as Chair	For	Against
Volvo AB	3/27/2024	16	Authority to Set Auditor's Fees	For	For
Volvo AB	3/27/2024	17	Appointment of Auditor	For	For
Volvo AB	3/27/2024	18.1	Election of Fredrik Persson	For	For
Volvo AB	3/27/2024	18.2	Election of Anders Oscarsson	For	For
Volvo AB	3/27/2024	18.3	Election of Carina Silberg	For	For
Volvo AB	3/27/2024	18.4	Election of Anders Algotsson	For	For
Volvo AB	3/27/2024	18.5	Election of the Chair of the Board as Nominating Committee Member	For	For
Volvo AB	3/27/2024	19	Remuneration Report	For	For
Volvo AB	3/27/2024	2	Election of Presiding Chair	For	For
Volvo AB	3/27/2024	4	Agenda	For	For
Volvo AB	3/27/2024	6	Compliance with the Rules of Convocation	For	For
Volvo AB	3/27/2024	9	Accounts and Reports	For	For
Volvo AB	3/27/2024	10	Allocation of Profits/Dividends	For	For
Volvo AB	3/27/2024	11.1	Ratify Matti Alahuhta	For	For
Volvo AB	3/27/2024	11.2	Ratify Bo Annvik	For	For
Volvo AB	3/27/2024	11.3	Ratify Jan Carlson	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Volvo AB	3/27/2024	11.4	Ratify Eric Elzvik	For	For
Volvo AB	3/27/2024	11.5	Ratify Martha Finn Brooks	For	For
Volvo AB	3/27/2024	11.6	Ratify Kurt Jofs	For	For
Volvo AB	3/27/2024	11.7	Ratify Martin Lundstedt	For	For
Volvo AB	3/27/2024	11.8	Ratify Kathryn V. Marinello	For	For
Volvo AB	3/27/2024	11.9	Ratify Martina Merz	For	For
Volvo AB	3/27/2024	11.10	Ratify Hanne de Mora	For	For
Volvo AB	3/27/2024	11.11	Ratify Helena Stjernholm	For	For
Volvo AB	3/27/2024	11.12	Ratify Carl-Henric Svanberg	For	For
Volvo AB	3/27/2024	11.13	Ratify Lars Ask	For	For
Volvo AB	3/27/2024	11.14	Ratify Mats Henning	For	For
Volvo AB	3/27/2024	11.15	Ratify Mari Larsson	For	For
Volvo AB	3/27/2024	11.16	Ratify Urban Spännar	For	For
Volvo AB	3/27/2024	11.17	Ratify Danny Bilger	For	For
Volvo AB	3/27/2024	11.18	Ratify Camilla Johansson	For	For
Volvo AB	3/27/2024	11.19	Ratify Erik Svensson	For	For
Volvo AB	3/27/2024	11.20	Ratify Martin Lundstedt (President and CEO)	For	For
Volvo AB	3/27/2024	12.1	Board Size	For	For
Volvo AB	3/27/2024	12.2	Number of Deputy Board Members	For	For
Volvo AB	3/27/2024	13	Directors' Fees	For	For
Volvo AB	3/27/2024	14.1	Elect Matti Alahuhta	For	For
Volvo AB	3/27/2024	14.2	Elect Bo Annvik	For	For
Volvo AB	3/27/2024	14.3	Elect Pär Boman	For	Against
Volvo AB	3/27/2024	14.4	Elect Jan Carlson	For	For
Volvo AB	3/27/2024	14.5	Elect Eric A. Elzvik	For	For
Volvo AB	3/27/2024	14.6	Elect Martha Finn Brooks	For	For
Volvo AB	3/27/2024	14.7	Elect Kurt Jofs	For	For
Volvo AB	3/27/2024	14.8	Elect Martin Lundstedt	For	For
Volvo AB	3/27/2024	14.9	Elect Kathryn V. Marinello	For	For
Volvo AB	3/27/2024	14.10	Elect Martina Merz	For	For
Volvo AB	3/27/2024	14.11	Elect Helena Stjernholm	For	For
Volvo AB	3/27/2024	15	Elect Pär Boman as Chair	For	Against
Volvo AB	3/27/2024	16	Authority to Set Auditor's Fees	For	For
Volvo AB	3/27/2024	17	Appointment of Auditor	For	For
Volvo AB	3/27/2024	18.1	Election of Fredrik Persson	For	For
Volvo AB	3/27/2024	18.2	Election of Anders Oscarsson	For	For
Volvo AB	3/27/2024	18.3	Election of Carina Silberg	For	For
Volvo AB	3/27/2024	18.4	Election of Anders Algotsson	For	For
Volvo AB	3/27/2024	18.5	Election of the Chair of the Board as Nominating Committee Member	For	For
Volvo AB	3/27/2024	19	Remuneration Report	For	For
Volvo Car AB	3/26/2024	2	Election of Presiding Chair	For	For
Volvo Car AB	3/26/2024	3	Voting List	For	For
Volvo Car AB	3/26/2024	4	Agenda	For	For
Volvo Car AB	3/26/2024	6	Compliance with the Rules of Convocation	For	For
Volvo Car AB	3/26/2024	9A	Accounts and Reports	For	For
Volvo Car AB	3/26/2024	9B	Allocation of Profits/Dividends	For	For
Volvo Car AB	3/26/2024	9C.1	Ratify Eric Li	For	For
Volvo Car AB	3/26/2024	9C.2	Ratify Lone Fønss Schrøder	For	For
Volvo Car AB	3/26/2024	9C.3	Ratify Thomas Johnstone	For	For
Volvo Car AB	3/26/2024	9C.4	Ratify Daniel Li	For	For
Volvo Car AB	3/26/2024	9C.5	Ratify Anna Mossberg	For	For
Volvo Car AB	3/26/2024	9C.6	Ratify Diarmuid O'Connell	For	For
Volvo Car AB	3/26/2024	9C.7	Ratify Jim Rowan	For	For
Volvo Car AB	3/26/2024	9C.8	Ratify Jonas Samuelson	For	For
Volvo Car AB	3/26/2024	9C.9	Ratify Lila Tretikov	For	For
Volvo Car AB	3/26/2024	9C.10	Ratify Winfried Vahland	For	For
Volvo Car AB	3/26/2024	9C.11	Ratify Ruby Lu	For	For
Volvo Car AB	3/26/2024	9C.12	Ratify Adrian Avdullahu	For	For
Volvo Car AB	3/26/2024	9C.13	Ratify Björn Olsson	For	For
Volvo Car AB	3/26/2024	9C.14	Ratify Jörgen Olsson	For	For
Volvo Car AB	3/26/2024	9C.15	Ratify Anna Margitin	For	For
Volvo Car AB	3/26/2024	9C.16	Ratify Marie Stenqvist	For	For
Volvo Car AB	3/26/2024	9C.17	Ratify Jim Rowan	For	For
Volvo Car AB	3/26/2024	10A	Board Size	For	For
Volvo Car AB	3/26/2024	10B	Number of Auditors	For	For
Volvo Car AB	3/26/2024	11A	Directors' Fees	For	For
Volvo Car AB	3/26/2024	11B	Authority to Set Auditor's Fees	For	For
Volvo Car AB	3/26/2024	12A	Elect Eric (Shufu) Li	For	Against
Volvo Car AB	3/26/2024	12B	Elect Lone Fønss Schrøder	For	Combined
Volvo Car AB	3/26/2024	12C	Elect Daniel (Donghui) Li	For	Combined
Volvo Car AB	3/26/2024	12D	Elect Anna Mossberg	For	For
Volvo Car AB	3/26/2024	12E	Elect Diarmuid B. O'Connell	For	For
Volvo Car AB	3/26/2024	12F	Elect Jim Rowan	For	Combined
Volvo Car AB	3/26/2024	12G	Elect Jonas Samuelson	For	For
Volvo Car AB	3/26/2024	12H	Elect Lila Tretikov	For	For
Volvo Car AB	3/26/2024	12I	Elect Ruby Lu	For	For
Volvo Car AB	3/26/2024	12J	Election of Eric Li (Li Shufu) as Chair	For	Against
Volvo Car AB	3/26/2024	12K	Election of Lone Fønss Schrøder as Vice Chair	For	For
Volvo Car AB	3/26/2024	13	Appointment of Auditor	For	For
Volvo Car AB	3/26/2024	14	Remuneration Report	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Volvo Car AB	3/26/2024	15.A2	Adoption of Share-Based Incentives (PSP)	For	For
Volvo Car AB	3/26/2024	15.A3	Adoption of Share-Based Incentives (ESMP)	For	For
Volvo Car AB	3/26/2024	15.B1	Authority to Repurchase and Transfer Shares Pursuant to PSP	For	For
Volvo Car AB	3/26/2024	15.B2	Approve Equity Swap Agreement	For	For
Volvo Car AB	3/26/2024	16.B	Amendment to Incentive Plans from 2022 and 2023	For	For
Volvo Car AB	3/26/2024	16.C1	Authority to Transfer Shares Pursuant to PSP 2022/2024 and PSP 2023/2025	For	For
Volvo Car AB	3/26/2024	16.C2	Approve Equity Swap Agreement	For	For
Volvo Car AB	3/26/2024	17	Authority to Repurchase Shares Pursuant to Incentive Plans	For	For
Volvo Car AB	3/26/2024	18	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For
Volvo Car AB	3/26/2024	19	Share Redemption Plan	For	For
Vonovia SE	5/08/2024	2	Allocation of Dividends	For	For
Vonovia SE	5/08/2024	3	Ratification of Management Board Acts	For	For
Vonovia SE	5/08/2024	4	Ratification of Supervisory Board Acts	For	For
Vonovia SE	5/08/2024	5	Appointment of Auditor	For	For
Vonovia SE	5/08/2024	6	Remuneration Report	For	For
Vonovia SE	5/08/2024	7	Management Board Remuneration Policy	For	Against
Vonovia SE	5/08/2024	8	Elect Birgit M. Bohle	For	For
Vulcan Materials Co	5/10/2024	1a.	Elect Thomas A. Fanning	For	For
Vulcan Materials Co	5/10/2024	1b.	Elect J. Thomas Hill	For	For
Vulcan Materials Co	5/10/2024	1c.	Elect Cynthia L. Hostetler	For	For
Vulcan Materials Co	5/10/2024	1d.	Elect Richard T. O'Brien	For	For
Vulcan Materials Co	5/10/2024	2.	Advisory Vote on Executive Compensation	For	For
Vulcan Materials Co	5/10/2024	3.	Ratification of Auditor	For	Combined
W. P. Carey Inc	6/13/2024	1a.	Elect Mark A. Alexander	For	For
W. P. Carey Inc	6/13/2024	1b.	Elect Constantin H. Beier	For	For
W. P. Carey Inc	6/13/2024	1c.	Elect Tonit M. Calaway	For	Against
W. P. Carey Inc	6/13/2024	1d.	Elect Peter J. Farrell	For	For
W. P. Carey Inc	6/13/2024	1e.	Elect Robert Flanagan	For	For
W. P. Carey Inc	6/13/2024	1f.	Elect Jason Fox	For	For
W. P. Carey Inc	6/13/2024	1g.	Elect Rhonda Gass	For	For
W. P. Carey Inc	6/13/2024	1h.	Elect Margaret G. Lewis	For	For
W. P. Carey Inc	6/13/2024	1i.	Elect Christopher J. Niehaus	For	For
W. P. Carey Inc	6/13/2024	1j.	Elect Elisabeth Stheeman	For	For
W. P. Carey Inc	6/13/2024	2.	Advisory Vote on Executive Compensation	For	For
W. P. Carey Inc	6/13/2024	3.	Amendment to the 2017 Share Incentive Plan	For	For
W. P. Carey Inc	6/13/2024	4.	Ratification of Auditor	For	Combined
W.R. Berkley Corp.	6/12/2024	1a.	Elect William R. Berkley	For	For
W.R. Berkley Corp.	6/12/2024	1b.	Elect Christopher L. Augustini	For	For
W.R. Berkley Corp.	6/12/2024	1c.	Elect Marie A. Mattson	For	For
W.R. Berkley Corp.	6/12/2024	1d.	Elect Daniel L. Mosley	For	For
W.R. Berkley Corp.	6/12/2024	1e.	Elect Mark L. Shapiro	For	Against
W.R. Berkley Corp.	6/12/2024	1f.	Elect Jonathan Talisman	For	For
W.R. Berkley Corp.	6/12/2024	2.	Advisory Vote on Executive Compensation	For	For
W.R. Berkley Corp.	6/12/2024	3.	Ratification of Auditor	For	Combined
W.W. Grainger Inc.	4/24/2024	1a.	Elect Rodney C. Adkins	For	For
W.W. Grainger Inc.	4/24/2024	1b.	Elect George Davis	For	For
W.W. Grainger Inc.	4/24/2024	1c.	Elect Katherine D. Jaspon	For	For
W.W. Grainger Inc.	4/24/2024	1d.	Elect Christopher J. Klein	For	For
W.W. Grainger Inc.	4/24/2024	1e.	Elect Stuart L. Levenick	For	For
W.W. Grainger Inc.	4/24/2024	1f.	Elect D. G. Macpherson	For	For
W.W. Grainger Inc.	4/24/2024	1g.	Elect Cindy J. Miller	For	For
W.W. Grainger Inc.	4/24/2024	1h.	Elect Neil S. Novich	For	For
W.W. Grainger Inc.	4/24/2024	1i.	Elect Beatriz R. Perez	For	Against
W.W. Grainger Inc.	4/24/2024	1j.	Elect E. Scott Santi	For	For
W.W. Grainger Inc.	4/24/2024	1k.	Elect Susan Slavik Williams	For	For
W.W. Grainger Inc.	4/24/2024	1l.	Elect Lucas E. Watson	For	For
W.W. Grainger Inc.	4/24/2024	1m.	Elect Steven A. White	For	For
W.W. Grainger Inc.	4/24/2024	2.	Ratification of Auditor	For	For
W.W. Grainger Inc.	4/24/2024	3.	Advisory Vote on Executive Compensation	For	For
Walgreens Boots Alliance Inc	1/25/2024	1a.	Elect Janice M. Babiak	For	For
Walgreens Boots Alliance Inc	1/25/2024	1b.	Elect Inderpal S. Bhandari	For	For
Walgreens Boots Alliance Inc	1/25/2024	1c.	Elect Ginger L. Graham	For	For
Walgreens Boots Alliance Inc	1/25/2024	1d.	Elect Bryan C. Hanson	For	For
Walgreens Boots Alliance Inc	1/25/2024	1e.	Elect Robert L. Huffines	For	For
Walgreens Boots Alliance Inc	1/25/2024	1f.	Elect Valerie B. Jarrett	For	For
Walgreens Boots Alliance Inc	1/25/2024	1g.	Elect John A. Lederer	For	For
Walgreens Boots Alliance Inc	1/25/2024	1h.	Elect Stefano Pessina	For	For
Walgreens Boots Alliance Inc	1/25/2024	1i.	Elect Thomas E. Polen	For	For
Walgreens Boots Alliance Inc	1/25/2024	1j.	Elect Nancy M. Schlichting	For	For
Walgreens Boots Alliance Inc	1/25/2024	1k.	Elect Timothy C. Wentworth	For	For
Walgreens Boots Alliance Inc	1/25/2024	2.	Ratification of Auditor	For	Combined
Walgreens Boots Alliance Inc	1/25/2024	3.	Advisory Vote on Executive Compensation	For	Against
Walgreens Boots Alliance Inc	1/25/2024	4.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year
Walgreens Boots Alliance Inc	1/25/2024	5.	Shareholder Proposal Regarding Report on Cigarette Waste	Against	Combined
Walgreens Boots Alliance Inc	1/25/2024	6.	Shareholder Proposal Regarding Independent Chair	Against	For
Walgreens Boots Alliance Inc	1/25/2024	7.	Shareholder Proposal Regarding Living Wage Policy	Against	Against
Walgreens Boots Alliance Inc	1/25/2024	8.	Shareholder Proposal Regarding EEO Policy Risk Report	Against	Against
Walgreens Boots Alliance Inc	1/25/2024	9.	Shareholder Proposal Regarding Report On Risks From State And Federal Law	Against	Against
Wal-mart de Mexico S A B de C V	4/30/2024	1.	Report of the Audit and Corporate Governance Committee	For	For
Wal-mart de Mexico S A B de C V	4/30/2024	2.	Report of the Board on CEO's Report	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Wal-mart de Mexico S A B de C V	4/30/2024	3.	Report of the Board of Directors	For	For
Wal-mart de Mexico S A B de C V	4/30/2024	4.	Report on Tax Compliance	For	For
Wal-mart de Mexico S A B de C V	4/30/2024	5.	Report on Employees' Share Plan	For	For
Wal-mart de Mexico S A B de C V	4/30/2024	6.	Accounts and Reports	For	For
Wal-mart de Mexico S A B de C V	4/30/2024	7.	Approve Allocation of Profits	For	For
Wal-mart de Mexico S A B de C V	4/30/2024	8.	Approve Ordinary Dividend	For	For
Wal-mart de Mexico S A B de C V	4/30/2024	9.	Approve Extraordinary Dividend	For	For
Wal-mart de Mexico S A B de C V	4/30/2024	10.	Authority to Repurchase Shares	For	For
Wal-mart de Mexico S A B de C V	4/30/2024	11.	Approve Resignation of Judith Mckenna	For	For
Wal-mart de Mexico S A B de C V	4/30/2024	12.	Approve Resignation of Kirsten Evans	For	For
Wal-mart de Mexico S A B de C V	4/30/2024	13.	Elect Kathryn McLay	For	Combined
Wal-mart de Mexico S A B de C V	4/30/2024	14.	Elect Ignacio Caride	For	Combined
Wal-mart de Mexico S A B de C V	4/30/2024	15.	Elect Viridiana Rios	For	For
Wal-mart de Mexico S A B de C V	4/30/2024	16.	Elect Maria Teresa Altagarcia Arnal Machado	For	For
Wal-mart de Mexico S A B de C V	4/30/2024	17.	Elect Ernesto Cervera Gómez	For	For
Wal-mart de Mexico S A B de C V	4/30/2024	18.	Elect Leigh Hopkins	For	Combined
Wal-mart de Mexico S A B de C V	4/30/2024	19.	Elect Elizabeth Kwo, M.D.	For	For
Wal-mart de Mexico S A B de C V	4/30/2024	20.	Elect Guilherme Loureiro	For	Combined
Wal-mart de Mexico S A B de C V	4/30/2024	21.	Elect Eric Pérez-Grovas Aréchiga	For	For
Wal-mart de Mexico S A B de C V	4/30/2024	22.	Elect Karthik Raghupathy	For	Combined
Wal-mart de Mexico S A B de C V	4/30/2024	23.	Elect Tom Ward	For	Combined
Wal-mart de Mexico S A B de C V	4/30/2024	24.	Elect Ernesto Cervera as Chair of the Audit and Corporate Governance Comm	For	For
Wal-mart de Mexico S A B de C V	4/30/2024	25.	Ratification of Board and Officers Acts	For	For
Wal-mart de Mexico S A B de C V	4/30/2024	26.	Discharge from Liability for Board Directors and Officers	For	For
Wal-mart de Mexico S A B de C V	4/30/2024	27.	Directors' Fees (Board Chair)	For	For
Wal-mart de Mexico S A B de C V	4/30/2024	28.	Directors' Fees (Board Member)	For	For
Wal-mart de Mexico S A B de C V	4/30/2024	29.	Audit and Corporate Governance Committee Chair Fees	For	For
Wal-mart de Mexico S A B de C V	4/30/2024	30.	Audit and Corporate Governance Committee Member Fees	For	For
Wal-mart de Mexico S A B de C V	4/30/2024	31.	Election of Meeting Delegates	For	For
Walmart Inc	6/05/2024	1a.	Elect Cesar Conde	For	For
Walmart Inc	6/05/2024	1b.	Elect Timothy P. Flynn	For	For
Walmart Inc	6/05/2024	1c.	Elect Sarah J. Friar	For	For
Walmart Inc	6/05/2024	1d.	Elect Carla A. Harris	For	For
Walmart Inc	6/05/2024	1e.	Elect Thomas W. Horton	For	For
Walmart Inc	6/05/2024	1f.	Elect Marissa A. Mayer	For	For
Walmart Inc	6/05/2024	1g.	Elect C. Douglas McMillon	For	For
Walmart Inc	6/05/2024	1h.	Elect Brian Niccol	For	For
Walmart Inc	6/05/2024	1i.	Elect Gregory B. Penner	For	For
Walmart Inc	6/05/2024	1j.	Elect Randall L. Stephenson	For	For
Walmart Inc	6/05/2024	1k.	Elect Stuart L. Walton	For	For
Walmart Inc	6/05/2024	2.	Advisory Vote on Executive Compensation	For	Against
Walmart Inc	6/05/2024	3.	Ratification of Auditor	For	Combined
Walmart Inc	6/05/2024	4.	Shareholder Proposal Regarding Gestation Crates	Against	Combined
Walmart Inc	6/05/2024	5.	Shareholder Proposal Regarding Racial Equity Audit	Against	For
Walmart Inc	6/05/2024	6.	Shareholder Proposal Regarding Report on Human Rights Impact Assessment	Against	Combined
Walmart Inc	6/05/2024	7.	Shareholder Proposal Regarding Living Wage Policy	Against	Against
Walmart Inc	6/05/2024	8.	Shareholder Proposal Regarding Report on Civil Rights and Non-Discrimination	Against	Against
Walmart Inc	6/05/2024	9.	Shareholder Proposal Regarding Third-Party Audit of Policies on Workplace S	Against	For
Walmart Inc	6/05/2024	10.	Shareholder Proposal Regarding Formation of Corporate Financial Sustainabil	Against	Against
Walsin Lihwa Corporation	5/17/2024	1	2023 Accounts and Reports	For	For
Walsin Lihwa Corporation	5/17/2024	2	2023 Profit Distribution Plan	For	For
Walsin Lihwa Corporation	5/17/2024	3	Amendments to Articles	For	For
Walsin Lihwa Corporation	5/17/2024	4	Non-Compete Restrictions for Directors	For	For
Walsin Lihwa Corporation	5/17/2024	5.1	Elect Hsieh Wen-Chien	For	For
Walt Disney Co (The)	4/03/2024	1A.	Elect Management Nominee Mary T. Barra	For	For
Walt Disney Co (The)	4/03/2024	1B.	Elect Management Nominee Safra A. Catz	For	For
Walt Disney Co (The)	4/03/2024	1C.	Elect Management Nominee Amy L. Chang	For	For
Walt Disney Co (The)	4/03/2024	1D.	Elect Management Nominee D. Jeremy Darroch	For	For
Walt Disney Co (The)	4/03/2024	1E.	Elect Management Nominee Carolyn N. Everson	For	For
Walt Disney Co (The)	4/03/2024	1F.	Elect Management Nominee Michael B.G. Froman	For	For
Walt Disney Co (The)	4/03/2024	1G.	Elect Management Nominee James P. Gorman	For	For
Walt Disney Co (The)	4/03/2024	1H.	Elect Management Nominee Robert A. Iger	For	For
Walt Disney Co (The)	4/03/2024	1I.	Elect Management Nominee Maria Elena Lagomasino	For	For
Walt Disney Co (The)	4/03/2024	1J.	Elect Management Nominee Calvin R. McDonald	For	For
Walt Disney Co (The)	4/03/2024	1K.	Elect Management Nominee Mark G. Parker	For	For
Walt Disney Co (The)	4/03/2024	1L.	Elect Management Nominee Derica W. Rice	For	For
Walt Disney Co (The)	4/03/2024	1M.	Elect Dissident Nominee Nelson Peltz	Withhold	Withhold
Walt Disney Co (The)	4/03/2024	1N.	Elect Dissident Nominee James A. Rasulo	Withhold	Withhold
Walt Disney Co (The)	4/03/2024	1O.	Elect Dissident Nominee Craig Hatkoff	Withhold	Withhold
Walt Disney Co (The)	4/03/2024	1P.	Elect Dissident Nominee Jessica Schell	Withhold	Withhold
Walt Disney Co (The)	4/03/2024	1Q.	Elect Dissident Nominee Leah Solivan	Withhold	Withhold
Walt Disney Co (The)	4/03/2024	2.	Ratification of Auditor	For	Combined
Walt Disney Co (The)	4/03/2024	3.	Advisory Vote on Executive Compensation	For	For
Walt Disney Co (The)	4/03/2024	4.	Amendment to the 2011 Stock Incentive Plan	For	For
Walt Disney Co (The)	4/03/2024	5.	Shareholder Proposal Regarding Severance Approval Policy	Against	Against
Walt Disney Co (The)	4/03/2024	6.	Shareholder Proposal Regarding Report on Political Expenditures and Values	Against	Against
Walt Disney Co (The)	4/03/2024	7.	Shareholder Proposal Regarding Report on Compensation and Health Benefit	Against	Against
Walt Disney Co (The)	4/03/2024	8.	Shareholder Proposal Regarding Charitable Contributions Disclosure	Against	Against
Walt Disney Co (The)	4/03/2024	9.	Shareholder Proposal Regarding Repeal of Bylaw Amendments	Against	Against
Walt Disney Co (The)	4/03/2024	10.	Shareholder Advisory Proposal Regarding Board Size and Composition	Against	Against

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Wan Hai Lines	5/28/2024	1	Amendment to the Rules and Procedures of Shareholders Meeting	For	For
Wan Hai Lines	5/28/2024	2	Presenting the 2023 Financial Statements and Business Report	For	For
Wan Hai Lines	5/28/2024	3	Presenting the 2023 Earnings Appropriation	For	For
Warehouses De Pauw SA	4/24/2024	I	Increase in Authorised Capital I	For	For
Warehouses De Pauw SA	4/24/2024	II	Increase in Authorised Capital II (Optional Dividend)	For	For
Warehouses De Pauw SA	4/24/2024	III	Increase in Authorised Capital III	For	For
Warehouses De Pauw SA	4/24/2024	B	Authority to Coordinate Articles	For	For
Warehouses De Pauw SA	4/24/2024	II.6	Accounts and Reports; Allocation of Dividends	For	For
Warehouses De Pauw SA	4/24/2024	II.7	Ratification of Board Acts	For	For
Warehouses De Pauw SA	4/24/2024	II.8	Ratification of Auditor's Acts	For	For
Warehouses De Pauw SA	4/24/2024	II.9	Accounts and Reports; Allocation of Dividends (Sigmo NV/SA)	For	For
Warehouses De Pauw SA	4/24/2024	II.10	Ratification of Board Acts (Sigmo NV/SA)	For	For
Warehouses De Pauw SA	4/24/2024	II.11	Ratification of Auditor's Acts (Sigmo NV/SA)	For	For
Warehouses De Pauw SA	4/24/2024	II.12	Elect Patrick O to the Board of Directors	For	For
Warehouses De Pauw SA	4/24/2024	II.13	Authority to Depart from Performance Period Requirements	For	Against
Warehouses De Pauw SA	4/24/2024	II.14	Remuneration Policy	For	For
Warehouses De Pauw SA	4/24/2024	II.15	Remuneration Report	For	For
Warehouses De Pauw SA	4/24/2024	II161	Change in Control Clause I	For	For
Warehouses De Pauw SA	4/24/2024	II162	Change in Control Clause II	For	Against
Warner Bros. Discovery Inc	6/03/2024	1.01	Elect Li Haslett Chen	For	For
Warner Bros. Discovery Inc	6/03/2024	1.02	Elect Richard W. Fisher	For	Withhold
Warner Bros. Discovery Inc	6/03/2024	1.03	Elect Paul A. Gould	For	Withhold
Warner Bros. Discovery Inc	6/03/2024	1.04	Elect Kenneth W. Lowe	For	Withhold
Warner Bros. Discovery Inc	6/03/2024	1.05	Elect John C. Malone	For	Withhold
Warner Bros. Discovery Inc	6/03/2024	1.06	Elect Fazal Merchant	For	For
Warner Bros. Discovery Inc	6/03/2024	1.07	Elect Paula A. Price	For	For
Warner Bros. Discovery Inc	6/03/2024	1.08	Elect David M. Zaslav	For	For
Warner Bros. Discovery Inc	6/03/2024	1.	Election of Directors	Non Voting	Non Voting
Warner Bros. Discovery Inc	6/03/2024	2.	Ratification of Auditor	For	For
Warner Bros. Discovery Inc	6/03/2024	3.	Advisory Vote on Executive Compensation	For	Against
Warner Bros. Discovery Inc	6/03/2024	4.	Amendment to the Stock Incentive Plan	For	For
Warner Bros. Discovery Inc	6/03/2024	5.	Shareholder Proposal Regarding Report on Use of Artificial Intelligence	Against	For
Warner Bros. Discovery Inc	6/03/2024	6.	Shareholder Proposal Regarding Right to Call Special Meeting	Against	For
Warner Bros. Discovery Inc	6/03/2024	7.	Shareholder Proposal Regarding Formation of Corporate Sustainability Comm	Against	Against
Wartsila Oyj Abp	3/07/2024	7	Accounts and Reports	For	For
Wartsila Oyj Abp	3/07/2024	8	Allocation of Profits/Dividends	For	For
Wartsila Oyj Abp	3/07/2024	9	Ratification of Board and CEO Acts	For	For
Wartsila Oyj Abp	3/07/2024	10	Remuneration Report	For	For
Wartsila Oyj Abp	3/07/2024	11	Directors' Fees	For	For
Wartsila Oyj Abp	3/07/2024	12	Board Size	For	For
Wartsila Oyj Abp	3/07/2024	13	Election of Directors	For	For
Wartsila Oyj Abp	3/07/2024	14	Authority to Set Auditor's Fees	For	For
Wartsila Oyj Abp	3/07/2024	15	Appointment of Auditor	For	For
Wartsila Oyj Abp	3/07/2024	16	Authority to Set Fees to Auditor for Sustainability Reporting	For	For
Wartsila Oyj Abp	3/07/2024	17	Appointment of Auditor for Sustainability Reporting	For	For
Wartsila Oyj Abp	3/07/2024	18	Amendments to Articles	For	For
Wartsila Oyj Abp	3/07/2024	19	Authority to Repurchase Shares	For	For
Wartsila Oyj Abp	3/07/2024	20	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For
Waste Management, Inc.	5/14/2024	1a.	Elect Thomas L. Bené	For	For
Waste Management, Inc.	5/14/2024	1b.	Elect Bruce E. Chinn	For	For
Waste Management, Inc.	5/14/2024	1c.	Elect James C. Fish, Jr.	For	For
Waste Management, Inc.	5/14/2024	1d.	Elect Andrés R. Gluski	For	For
Waste Management, Inc.	5/14/2024	1e.	Elect Victoria M. Holt	For	For
Waste Management, Inc.	5/14/2024	1f.	Elect Kathleen M. Mazzarella	For	For
Waste Management, Inc.	5/14/2024	1g.	Elect Sean E. Menke	For	For
Waste Management, Inc.	5/14/2024	1h.	Elect William B. Plummer	For	For
Waste Management, Inc.	5/14/2024	1i.	Elect Maryrose T. Sylvester	For	For
Waste Management, Inc.	5/14/2024	2.	Ratification of Auditor	For	Against
Waste Management, Inc.	5/14/2024	3.	Advisory Vote on Executive Compensation	For	For
Waste Management, Inc.	5/14/2024	4.	Amendment to Articles Regarding Officer Exculpation	For	Against
Waters Corp.	5/23/2024	1.1	Elect Flemming Ørnskov	For	For
Waters Corp.	5/23/2024	1.2	Elect Linda Baddour	For	For
Waters Corp.	5/23/2024	1.3	Elect Udit Batra	For	For
Waters Corp.	5/23/2024	1.4	Elect Daniel Brennan	For	For
Waters Corp.	5/23/2024	1.5	Elect Richard H. Fearon	For	For
Waters Corp.	5/23/2024	1.6	Elect Pearl S. Huang	For	For
Waters Corp.	5/23/2024	1.7	Elect Wei Jiang	For	For
Waters Corp.	5/23/2024	1.8	Elect Christopher A. Kuebler	For	For
Waters Corp.	5/23/2024	1.9	Elect Mark P. Vergnano	For	For
Waters Corp.	5/23/2024	2.	Ratification of Auditor	For	Combined
Waters Corp.	5/23/2024	3.	Advisory Vote on Executive Compensation	For	For
Waters Corp.	5/23/2024	4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Against
Watsco Inc.	6/03/2024	1a.	Elect Barry S. Logan	For	Combined
Watsco Inc.	6/03/2024	2.	Advisory Vote on Executive Compensation	For	Against
Watsco Inc.	6/03/2024	3.	Ratification of Auditor	For	For
Weg S.A.	4/23/2024	1	Accounts and Reports	For	For
Weg S.A.	4/23/2024	2	Allocation of Profits/Dividends; Capital Expenditure Budget	For	For
Weg S.A.	4/23/2024	3	Ratify Dan Ioschpe's Independence Status	For	For
Weg S.A.	4/23/2024	4	Ratify Tânia Conte Cosentino's Independence Status	For	For
Weg S.A.	4/23/2024	5	Request Separate Election for Board Member/s	Blank	Abstain

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Weg S.A.	4/23/2024	6	Request Cumulative Voting	Blank	Against
Weg S.A.	4/23/2024	7	Election of Directors	For	Against
Weg S.A.	4/23/2024	8	Approve Recasting of Votes for Amended Slate	Blank	Against
Weg S.A.	4/23/2024	9	Proportional Allocation of Cumulative Votes	Blank	For
Weg S.A.	4/23/2024	10.1	Allocate Cumulative Votes to Dan Ioschpe	Blank	For
Weg S.A.	4/23/2024	10.2	Allocate Cumulative Votes to Décio da Silva	Blank	Abstain
Weg S.A.	4/23/2024	10.3	Allocate Cumulative Votes to Harry Schmelzer Junior	Blank	Abstain
Weg S.A.	4/23/2024	10.4	Allocate Cumulative Votes to Martin Werninghaus	Blank	Abstain
Weg S.A.	4/23/2024	10.5	Allocate Cumulative Votes to Nildemar Secches	Blank	Abstain
Weg S.A.	4/23/2024	10.6	Allocate Cumulative Votes to Sérgio Luiz Silva Schwartz	Blank	Abstain
Weg S.A.	4/23/2024	10.7	Allocate Cumulative Votes to Tânia Conte Cosentino	Blank	For
Weg S.A.	4/23/2024	11	Remuneration Policy	For	Against
Weg S.A.	4/23/2024	12	Election of Supervisory Council	For	Abstain
Weg S.A.	4/23/2024	13	Approve Recasting of Votes for Amended Supervisory Council Slate	Blank	Against
Weg S.A.	4/23/2024	14.1	Elect Lucia Maria Martins Casasanta to the Supervisory Council Presented by	For	For
Weg S.A.	4/23/2024	15	Supervisory Council Fees	For	For
Weg S.A.	4/23/2024	16	Publication of Company Notices	For	For
Weg S.A.	4/23/2024	1	Capitalization of Reserves w/o Share Issuance	For	For
Weichai Power Co	5/10/2024	1	Amendments to Articles	For	Against
Weichai Power Co	5/10/2024	2	Amendments to Rules of Procedure for General Meetings	For	Against
Weichai Power Co	5/10/2024	1	Amendments to Articles	For	Against
Weichai Power Co	5/10/2024	2	Amendments to Rules of Procedure for General Meetings	For	Against
Weichai Power Co	5/10/2024	1	2023 Annual Report	For	For
Weichai Power Co	5/10/2024	2	Directors' Report	For	For
Weichai Power Co	5/10/2024	3	Supervisors' Report	For	For
Weichai Power Co	5/10/2024	4	Accounts and Reports	For	For
Weichai Power Co	5/10/2024	5	Final Financial Report	For	For
Weichai Power Co	5/10/2024	6	2024 Financial Budget Report	For	For
Weichai Power Co	5/10/2024	7	Appointment of Auditor and Authority to Set Fees	For	For
Weichai Power Co	5/10/2024	8	Appointment of Internal Control Auditor and Authority to Set Fees	For	For
Weichai Power Co	5/10/2024	9	Allocation of Profits/Dividends	For	For
Weichai Power Co	5/10/2024	10	Authority to Declare an Interim Dividend for Fiscal Year 2024	For	For
Weichai Power Co	5/10/2024	11	Amendments to Articles	For	Against
Weichai Power Co	5/10/2024	12	Amendments to the Rules of Procedure for General Meetings	For	Against
Weichai Power Co	5/10/2024	13	Amendments to the Rules of Procedure for Board Meetings	For	For
Weichai Power Co	5/10/2024	14	Amendments to the Rules of Procedure for the Supervisory Committee Meet	For	For
Weichai Power Co	5/10/2024	15	Amendments to Article 13	For	For
Weichai Power Co	5/10/2024	16A	Elect TAN Xuguang	For	For
Weichai Power Co	5/10/2024	16B	Elect ZHANG Quan	For	For
Weichai Power Co	5/10/2024	16C	Elect MA Changhai	For	For
Weichai Power Co	5/10/2024	16D	Elect David WANG Decheng	For	For
Weichai Power Co	5/10/2024	16E	Elect SUN Shaojun	For	For
Weichai Power Co	5/10/2024	16F	Elect YUAN Hongming	For	For
Weichai Power Co	5/10/2024	16G	Elect MA Xuyao	For	For
Weichai Power Co	5/10/2024	16H	Elect ZHANG Liangfu	For	For
Weichai Power Co	5/10/2024	16I	Elect Richard Robinson Smith	For	For
Weichai Power Co	5/10/2024	16J	Elect Michael Martin Macht	For	For
Weichai Power Co	5/10/2024	17A	Elect JIANG Yan	For	For
Weichai Power Co	5/10/2024	17B	Elect CHI Deqiang	For	For
Weichai Power Co	5/10/2024	17C	Elect ZHAO Fuquan	For	For
Weichai Power Co	5/10/2024	17D	Elect XU Bing	For	For
Weichai Power Co	5/10/2024	17E	Elect TAO Huaan	For	For
Weichai Power Co	5/10/2024	18A	Elect WANG Yanlei as Supervisor	For	For
Weichai Power Co	5/10/2024	18B	Elect WANG Xuewen as Supervisor	For	Against
Weichai Power Co	5/10/2024	1	2023 Annual Report	For	For
Weichai Power Co	5/10/2024	2	Directors' Report	For	For
Weichai Power Co	5/10/2024	3	Supervisors' Report	For	For
Weichai Power Co	5/10/2024	4	Final Financial Report	For	For
Weichai Power Co	5/10/2024	5	Accounts and Reports	For	For
Weichai Power Co	5/10/2024	6	2024 FINANCIAL BUDGET REPORT	For	For
Weichai Power Co	5/10/2024	7	Appointment of Auditor and Authority to Set Fees	For	For
Weichai Power Co	5/10/2024	8	Appointment of Internal Control Auditor and Authority to Set Fees	For	For
Weichai Power Co	5/10/2024	9	Allocation of Profits/Dividends	For	For
Weichai Power Co	5/10/2024	10	Authority to Declare an Interim Dividend for Fiscal Year 2024	For	For
Weichai Power Co	5/10/2024	11	Amendments to Articles	For	Against
Weichai Power Co	5/10/2024	12	Amendments to the Rules of Procedure for General Meetings	For	Against
Weichai Power Co	5/10/2024	13	Amendments to the Rules of Procedure for Board Meetings	For	For
Weichai Power Co	5/10/2024	14	Amendments to the Rules of Procedure for the Supervisory Committee Meet	For	For
Weichai Power Co	5/10/2024	15	Amendments to Article 13	For	For
Weichai Power Co	5/10/2024	16.1	Elect TAN Xuguang	For	Against
Weichai Power Co	5/10/2024	16.2	Elect ZHANG Quan	For	Against
Weichai Power Co	5/10/2024	16.3	Elect MA Changhai	For	Against
Weichai Power Co	5/10/2024	16.4	Elect David WANG Decheng	For	Against
Weichai Power Co	5/10/2024	16.5	Elect SUN Shaojun	For	Against
Weichai Power Co	5/10/2024	16.6	Elect YUAN Hongming	For	Against
Weichai Power Co	5/10/2024	16.7	Elect MA Xuyao	For	Against
Weichai Power Co	5/10/2024	16.8	Elect ZHANG Liangfu	For	Against
Weichai Power Co	5/10/2024	16.9	Elect Richard Robinson Smith	For	Against
Weichai Power Co	5/10/2024	16.10	Elect Michael Martin Macht	For	Against
Weichai Power Co	5/10/2024	17.1	Elect JIANG Yan	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Weichai Power Co	5/10/2024	17.2	Elect CHI Deqiang	For	For
Weichai Power Co	5/10/2024	17.3	Elect ZHAO Fuquan	For	For
Weichai Power Co	5/10/2024	17.4	Elect XU Bing	For	For
Weichai Power Co	5/10/2024	17.5	Elect TAO Huaan	For	For
Weichai Power Co	5/10/2024	18.1	Elect WANG Yanlei as Supervisor	For	For
Weichai Power Co	5/10/2024	18.2	Elect WANG Xuewen as Supervisor	For	Against
Weichai Power Co	6/28/2024	1	Amendments to Articles	For	For
Weichai Power Co	6/28/2024	2	Amendments to Rules of Procedure for General Meetings	For	For
Wells Fargo & Co.	4/30/2024	1a.	Elect Steven D. Black	For	For
Wells Fargo & Co.	4/30/2024	1b.	Elect Mark A. Chancy	For	For
Wells Fargo & Co.	4/30/2024	1c.	Elect Celeste A. Clark	For	For
Wells Fargo & Co.	4/30/2024	1d.	Elect Theodore F. Craver, Jr.	For	For
Wells Fargo & Co.	4/30/2024	1e.	Elect Richard K. Davis	For	For
Wells Fargo & Co.	4/30/2024	1f.	Elect Fabian T. Garcia	For	For
Wells Fargo & Co.	4/30/2024	1g.	Elect Wayne M. Hewett	For	Against
Wells Fargo & Co.	4/30/2024	1h.	Elect CeCelia Morken	For	For
Wells Fargo & Co.	4/30/2024	1i.	Elect Maria R. Morris	For	For
Wells Fargo & Co.	4/30/2024	1j.	Elect Felicia F. Norwood	For	For
Wells Fargo & Co.	4/30/2024	1k.	Elect Ronald L. Sargent	For	For
Wells Fargo & Co.	4/30/2024	1l.	Elect Charles W. Scharf	For	For
Wells Fargo & Co.	4/30/2024	1m.	Elect Suzanne M. Vautrintot	For	For
Wells Fargo & Co.	4/30/2024	2.	Advisory Vote on Executive Compensation	For	For
Wells Fargo & Co.	4/30/2024	3.	Ratification of Auditor	For	Combined
Wells Fargo & Co.	4/30/2024	4.	Amend the Certificate of Incorporation to Opt Out of DGCL Section 203	For	For
Wells Fargo & Co.	4/30/2024	5.	Amend the Bylaws to Remove a Supermajority Requirement	For	For
Wells Fargo & Co.	4/30/2024	6.	Shareholder Proposal Regarding Report on Harassment and Discrimination	Against	For
Wells Fargo & Co.	4/30/2024	7.	Shareholder Proposal Regarding Third-Party Assessment of Freedom of Assoc	Against	For
Wells Fargo & Co.	4/30/2024	8.	Shareholder Proposal Regarding Report on Human Rights Standards for Indig	Against	Combined
Wells Fargo & Co.	4/30/2024	9.	Shareholder Proposal Regarding Audit of Climate Transition Policies	Against	Against
Wells Fargo & Co.	4/30/2024	10.	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris A	Against	Combined
Wells Fargo & Co.	4/30/2024	11.	Shareholder Proposal Regarding Report on Political Expenditures and Values	Against	Combined
Wells Fargo & Co.	4/30/2024	12.	Shareholder Proposal Regarding Lobbying Report	Against	For
Wells Fargo & Co.	4/30/2024	13.	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Against	Against
Welltower OP LLC	5/23/2024	1a.	Elect Kenneth J. Bacon	For	For
Welltower OP LLC	5/23/2024	1b.	Elect Karen B. DeSalvo	For	For
Welltower OP LLC	5/23/2024	1c.	Elect Dennis G. Lopez	For	For
Welltower OP LLC	5/23/2024	1d.	Elect Shankh Mitra	For	For
Welltower OP LLC	5/23/2024	1e.	Elect Ade J. Patton	For	For
Welltower OP LLC	5/23/2024	1f.	Elect Diana W. Reid	For	For
Welltower OP LLC	5/23/2024	1g.	Elect Sergio D. Rivera	For	For
Welltower OP LLC	5/23/2024	1h.	Elect Johnese M. Spisso	For	For
Welltower OP LLC	5/23/2024	1i.	Elect Kathryn M. Sullivan	For	For
Welltower OP LLC	5/23/2024	2.	Ratification of Auditor	For	Combined
Welltower OP LLC	5/23/2024	3.	Advisory Vote on Executive Compensation	For	For
Welltower OP LLC	5/23/2024	4.	Amendment to Articles to Limit the Liability of Certain Officers	For	Against
Welltower OP LLC	5/23/2024	5.	Increase in Authorized Common Stock	For	For
West Fraser Timber Co., Ltd.	4/24/2024	0201	Elect Henry H. (Hank) Ketcham	For	For
West Fraser Timber Co., Ltd.	4/24/2024	0202	Elect Doyle N. Beneby	For	For
West Fraser Timber Co., Ltd.	4/24/2024	0203	Elect Eric L. Butler	For	For
West Fraser Timber Co., Ltd.	4/24/2024	0204	Elect Reid E. Carter	For	For
West Fraser Timber Co., Ltd.	4/24/2024	0205	Elect John N. Floren	For	For
West Fraser Timber Co., Ltd.	4/24/2024	0206	Elect Ellis Ketcham Johnson	For	For
West Fraser Timber Co., Ltd.	4/24/2024	0207	Elect Brian G. Kenning	For	For
West Fraser Timber Co., Ltd.	4/24/2024	0208	Elect Marian Lawson	For	For
West Fraser Timber Co., Ltd.	4/24/2024	0209	Elect Sean McLaren	For	For
West Fraser Timber Co., Ltd.	4/24/2024	0210	Elect Colleen M. McMorrow	For	For
West Fraser Timber Co., Ltd.	4/24/2024	0211	Elect Janice G. Rennie	For	For
West Fraser Timber Co., Ltd.	4/24/2024	0212	Elect Gillian D. Winckler	For	For
West Fraser Timber Co., Ltd.	4/24/2024	01	Board Size	For	For
West Fraser Timber Co., Ltd.	4/24/2024	02	Election of Directors	Non Voting	Non Voting
West Fraser Timber Co., Ltd.	4/24/2024	03	Appointment of Auditor and Authority to Set Fees	For	For
West Fraser Timber Co., Ltd.	4/24/2024	04	Advisory Vote on Executive Compensation	For	For
West Japan Railway Company	6/19/2024	1	Allocation of Profits/Dividends	For	For
West Japan Railway Company	6/19/2024	2.1	Elect Kazuaki Hasegawa	For	For
West Japan Railway Company	6/19/2024	2.2	Elect Yoshinobu Tsutsui	For	For
West Japan Railway Company	6/19/2024	2.3	Elect Haruko Nozaki	For	For
West Japan Railway Company	6/19/2024	2.4	Elect Kenji Iino	For	For
West Japan Railway Company	6/19/2024	2.5	Elect Yoshiyuki Miyabe	For	For
West Japan Railway Company	6/19/2024	2.6	Elect Shoji Kurasaka	For	For
West Japan Railway Company	6/19/2024	2.7	Elect Eiji Tsubone	For	For
West Japan Railway Company	6/19/2024	2.8	Elect Hideo Okuda	For	For
West Japan Railway Company	6/19/2024	2.9	Elect Koichi Haruna	For	For
West Japan Railway Company	6/19/2024	2.10	Elect Akira Inoue	For	For
West Japan Railway Company	6/19/2024	2.11	Elect Takeshi Urushihara	For	For
West Japan Railway Company	6/19/2024	3.1	Elect Maki Ogura	For	For
West Japan Railway Company	6/19/2024	3.2	Elect Makiko Tada	For	For
West Japan Railway Company	6/19/2024	3.3	Elect Emiko Hazama	For	For
West Japan Railway Company	6/19/2024	3.4	Elect Kenryo Goto	For	For
West Pharmaceutical Services, Inc.	4/23/2024	1a.	Elect Mark A. Buthman	For	For
West Pharmaceutical Services, Inc.	4/23/2024	1b.	Elect William F. Feeherly	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
West Pharmaceutical Services, Inc.	4/23/2024	1c.	Elect Robert F. Friel	For	For
West Pharmaceutical Services, Inc.	4/23/2024	1d.	Elect Eric M. Green	For	For
West Pharmaceutical Services, Inc.	4/23/2024	1e.	Elect Thomas W. Hofmann	For	For
West Pharmaceutical Services, Inc.	4/23/2024	1f.	Elect Molly E. Joseph	For	For
West Pharmaceutical Services, Inc.	4/23/2024	1g.	Elect Deborah L. V. Keller	For	Against
West Pharmaceutical Services, Inc.	4/23/2024	1h.	Elect Myla P. Lai-Goldman	For	For
West Pharmaceutical Services, Inc.	4/23/2024	1i.	Elect Stephen H. Lockhart	For	For
West Pharmaceutical Services, Inc.	4/23/2024	1j.	Elect Douglas A. Michels	For	For
West Pharmaceutical Services, Inc.	4/23/2024	1k.	Elect Paolo Pucci	For	For
West Pharmaceutical Services, Inc.	4/23/2024	2.	Advisory Vote on Executive Compensation	For	For
West Pharmaceutical Services, Inc.	4/23/2024	3.	Elimination of Supermajority Transaction Requirement	For	For
West Pharmaceutical Services, Inc.	4/23/2024	4.	Elimination of Supermajority Amendment Requirement	For	For
West Pharmaceutical Services, Inc.	4/23/2024	5.	Ratification of Auditor	For	Combined
West Pharmaceutical Services, Inc.	4/23/2024	6.	Shareholder Proposal Regarding Simple Majority Vote	Against	Against
Western Digital Corp.	5/10/2024	1.	Increase in Authorized Common Stock	For	For
Western Digital Corp.	5/10/2024	2.	Amendment to Articles to Limit the Liability of Certain Officers	For	Against
Western Digital Corp.	5/10/2024	3.	Amendment to Articles Regarding Removal of Provisions	For	For
Western Digital Corp.	5/10/2024	4.	Amendment to Articles to Limit the Liability of Certain Western Digital Techn	For	Against
Western Digital Corp.	5/10/2024	5.	Right to Adjourn Meeting	For	Against
Westinghouse Air Brake Technologies Corp	5/16/2024	1a.	Elect Linda A. Harty	For	For
Westinghouse Air Brake Technologies Corp	5/16/2024	1b.	Elect Brian P. Hehir	For	For
Westinghouse Air Brake Technologies Corp	5/16/2024	1c.	Elect Beverley A. Babcock	For	For
Westinghouse Air Brake Technologies Corp	5/16/2024	2.	Advisory Vote on Executive Compensation	For	For
Westinghouse Air Brake Technologies Corp	5/16/2024	3.	Ratification of Auditor	For	Combined
Westlake Corporation	5/09/2024	1.01	Elect James Chao	For	For
Westlake Corporation	5/09/2024	1.02	Elect John Chao	For	For
Westlake Corporation	5/09/2024	1.03	Elect Mark A. McCollum	For	For
Westlake Corporation	5/09/2024	1.04	Elect R. Bruce Northcutt	For	Withhold
Westlake Corporation	5/09/2024	1.	Election of Directors	Non Voting	Non Voting
Westlake Corporation	5/09/2024	2.	Ratification of Auditor	For	For
Westlake Corporation	5/09/2024	3.	Shareholder Proposal Regarding Virgin Plastic Demand	Against	Against
WestRock Co	1/26/2024	1a.	Elect Colleen F. Arnold	For	For
WestRock Co	1/26/2024	1b.	Elect Timothy J. Bernlohr	For	For
WestRock Co	1/26/2024	1c.	Elect J. Powell Brown	For	For
WestRock Co	1/26/2024	1d.	Elect Terrell K. Crews	For	For
WestRock Co	1/26/2024	1e.	Elect Russell M. Currey	For	For
WestRock Co	1/26/2024	1f.	Elect Suzan F. Harrison	For	For
WestRock Co	1/26/2024	1g.	Elect Gracia C. Martore	For	For
WestRock Co	1/26/2024	1h.	Elect James E. Nevels	For	For
WestRock Co	1/26/2024	1i.	Elect E. Jean Savage	For	For
WestRock Co	1/26/2024	1j.	Elect David B. Sewell	For	For
WestRock Co	1/26/2024	1k.	Elect Dmitri L. Stockton	For	For
WestRock Co	1/26/2024	1l.	Elect Alan D. Wilson	For	For
WestRock Co	1/26/2024	2.	Advisory Vote on Executive Compensation	For	For
WestRock Co	1/26/2024	3.	Ratification of Auditor	For	For
WestRock Co	6/13/2024	1.	Merger/Acquisition	For	For
WestRock Co	6/13/2024	2.	Advisory Vote on Golden Parachutes	For	For
WestRock Co	6/13/2024	3.	Reduction in Share Premium Account	For	For
Weyerhaeuser Co.	5/10/2024	1a.	Elect Mark A. Emmert	For	For
Weyerhaeuser Co.	5/10/2024	1b.	Elect Rick R. Holley	For	For
Weyerhaeuser Co.	5/10/2024	1c.	Elect Sara Grootwassink Lewis	For	For
Weyerhaeuser Co.	5/10/2024	1d.	Elect Deidra C. Merriwether	For	For
Weyerhaeuser Co.	5/10/2024	1e.	Elect Al Monaco	For	For
Weyerhaeuser Co.	5/10/2024	1f.	Elect James C. O'Rourke	For	For
Weyerhaeuser Co.	5/10/2024	1g.	Elect Nicole W. Piasecki	For	For
Weyerhaeuser Co.	5/10/2024	1h.	Elect Lawrence A. Selzer	For	For
Weyerhaeuser Co.	5/10/2024	1i.	Elect Devin W. Stockfish	For	For
Weyerhaeuser Co.	5/10/2024	1j.	Elect Kim Williams	For	For
Weyerhaeuser Co.	5/10/2024	2.	Advisory Vote on Executive Compensation	For	For
Weyerhaeuser Co.	5/10/2024	3.	Ratification of Auditor	For	For
WH Group Limited	5/09/2024	1	Accounts and Reports	For	For
WH Group Limited	5/09/2024	2A	Elect WAN Long	For	Against
WH Group Limited	5/09/2024	2B	Elect Charles Shane SMITH	For	For
WH Group Limited	5/09/2024	2C	Elect JIAO Shuge	For	For
WH Group Limited	5/09/2024	3	Directors' Fees	For	For
WH Group Limited	5/09/2024	4	Appointment of Auditor and Authority to Set Fees	For	For
WH Group Limited	5/09/2024	5	Allocation of Profits/Dividends	For	For
WH Group Limited	5/09/2024	6	Authority to Repurchase Shares	For	For
WH Group Limited	5/09/2024	7	Authority to Issue Shares w/o Preemptive Rights	For	Against
WH Group Limited	5/09/2024	8	Authority to Issue Repurchased Shares	For	Against
WH Group Limited	5/09/2024	9	Amendments to Articles of Association	For	For
Wharf (Holdings) Ltd.	5/09/2024	1	Accounts and Reports	For	For
Wharf (Holdings) Ltd.	5/09/2024	2A	Elect LENG Yen Thean	For	For
Wharf (Holdings) Ltd.	5/09/2024	2B	Elect Edward CHEN Kwan Yiu	For	For
Wharf (Holdings) Ltd.	5/09/2024	2C	Elect Richard TANG Yat Sun	For	Against
Wharf (Holdings) Ltd.	5/09/2024	2D	Elect David M. Turnbull	For	For
Wharf (Holdings) Ltd.	5/09/2024	3A	Fees Payable to Board Chair	For	For
Wharf (Holdings) Ltd.	5/09/2024	3B	Fees Payable to Directors (Other than Chair)	For	For
Wharf (Holdings) Ltd.	5/09/2024	3C	Fees Payable to Audit Committee Chair	For	For
Wharf (Holdings) Ltd.	5/09/2024	3D	Fees Payable to Audit Committee Members (Other than Chair)	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Wharf (Holdings) Ltd.	5/09/2024	3E	Fees Payable to Remuneration Committee Members and Chair	For	For
Wharf (Holdings) Ltd.	5/09/2024	4	Appointment of Auditor and Authority to Set Fees	For	For
Wharf (Holdings) Ltd.	5/09/2024	5	Authority to Repurchase Shares	For	For
Wharf (Holdings) Ltd.	5/09/2024	6	Authority to Issue Shares w/o Preemptive Rights	For	Against
Wharf (Holdings) Ltd.	5/09/2024	7	Authority to Issue Repurchased Shares	For	Against
Wharf Real Estate Investment Co Ltd	5/07/2024	1	Accounts and Reports	For	For
Wharf Real Estate Investment Co Ltd	5/07/2024	2A	Elect Paul TSUI Yiu Cheung	For	For
Wharf Real Estate Investment Co Ltd	5/07/2024	2B	Elect LENG Yen Thean	For	For
Wharf Real Estate Investment Co Ltd	5/07/2024	2C	Elect Horace LEE Wai Chung	For	For
Wharf Real Estate Investment Co Ltd	5/07/2024	2D	Elect CHAU Tak Hay	For	For
Wharf Real Estate Investment Co Ltd	5/07/2024	3A	Directors' Fees (Board Chair)	For	For
Wharf Real Estate Investment Co Ltd	5/07/2024	3B	Directors' Fees	For	For
Wharf Real Estate Investment Co Ltd	5/07/2024	3C	Directors' Fees (Audit Committee Chair)	For	For
Wharf Real Estate Investment Co Ltd	5/07/2024	3D	Directors' Fees (Audit Committee Members)	For	For
Wharf Real Estate Investment Co Ltd	5/07/2024	3E	Directors' Fees (Remuneration Committee Members)	For	For
Wharf Real Estate Investment Co Ltd	5/07/2024	4	Appointment of Auditor and Authority to Set Fees	For	For
Wharf Real Estate Investment Co Ltd	5/07/2024	5	Authority to Repurchase Shares	For	For
Wharf Real Estate Investment Co Ltd	5/07/2024	6	Authority to Issue Shares w/o Preemptive Rights	For	Against
Wharf Real Estate Investment Co Ltd	5/07/2024	7	Authority to Issue Repurchased Shares	For	Against
Wheaton Precious Metals Corp	5/10/2024	0101	Elect George L. Brack	For	For
Wheaton Precious Metals Corp	5/10/2024	0102	Elect Jaimie Donovan	For	For
Wheaton Precious Metals Corp	5/10/2024	0103	Elect R. Peter Gillin	For	For
Wheaton Precious Metals Corp	5/10/2024	0104	Elect Chantal Gosselin	For	For
Wheaton Precious Metals Corp	5/10/2024	0105	Elect Jeane Hull	For	For
Wheaton Precious Metals Corp	5/10/2024	0106	Elect Glenn A. Ives	For	For
Wheaton Precious Metals Corp	5/10/2024	0107	Elect Charles A. Jeannes	For	For
Wheaton Precious Metals Corp	5/10/2024	0108	Elect Marilyn Schonberner	For	For
Wheaton Precious Metals Corp	5/10/2024	0109	Elect Randy V.J. Smallwood	For	For
Wheaton Precious Metals Corp	5/10/2024	0110	Elect Srinivasan Venkatakrishnan	For	For
Wheaton Precious Metals Corp	5/10/2024	01	Election of Directors	Non Voting	Non Voting
Wheaton Precious Metals Corp	5/10/2024	02	Appointment of Auditor and Authority to Set Fees	For	For
Wheaton Precious Metals Corp	5/10/2024	03	Advisory Vote on Executive Compensation	For	For
Whitbread plc	6/18/2024	1	Accounts and Reports	For	For
Whitbread plc	6/18/2024	2	Remuneration Report	For	For
Whitbread plc	6/18/2024	3	Final Dividend	For	For
Whitbread plc	6/18/2024	4	Elect Shelley Roberts	For	For
Whitbread plc	6/18/2024	5	Elect Kal Atwal	For	For
Whitbread plc	6/18/2024	6	Elect Horst Baier	For	For
Whitbread plc	6/18/2024	7	Elect Adam Crozier	For	For
Whitbread plc	6/18/2024	8	Elect Frank Fiskers	For	For
Whitbread plc	6/18/2024	9	Elect Richard Gillingwater	For	For
Whitbread plc	6/18/2024	10	Elect Karen Jones	For	For
Whitbread plc	6/18/2024	11	Elect Chris Kennedy	For	For
Whitbread plc	6/18/2024	12	Elect Hemant Patel	For	For
Whitbread plc	6/18/2024	13	Elect Dominic Paul	For	For
Whitbread plc	6/18/2024	14	Elect Cilla Snowball	For	For
Whitbread plc	6/18/2024	15	Appointment of Auditor	For	For
Whitbread plc	6/18/2024	16	Authority to Set Auditor's Fees	For	For
Whitbread plc	6/18/2024	17	Authorisation of Political Donations	For	Against
Whitbread plc	6/18/2024	18	Authority to Issue Shares w/ Preemptive Rights	For	For
Whitbread plc	6/18/2024	19	Authority to Issue Shares w/o Preemptive Rights	For	For
Whitbread plc	6/18/2024	20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
Whitbread plc	6/18/2024	21	Authority to Repurchase Shares	For	For
Whitbread plc	6/18/2024	22	Authority to Set General Meeting Notice Period at 14 Days	For	Against
Williams Cos Inc	4/30/2024	1a.	Elect Alan S. Armstrong	For	For
Williams Cos Inc	4/30/2024	1b.	Elect Stephen W. Bergstrom	For	For
Williams Cos Inc	4/30/2024	1c.	Elect Michael A. Creel	For	For
Williams Cos Inc	4/30/2024	1d.	Elect Stacey H. Doré	For	For
Williams Cos Inc	4/30/2024	1e.	Elect Carri A. Lockhart	For	For
Williams Cos Inc	4/30/2024	1f.	Elect Richard E. Muncrief	For	For
Williams Cos Inc	4/30/2024	1g.	Elect Peter A. Ragauss	For	For
Williams Cos Inc	4/30/2024	1h.	Elect Rose M. Robeson	For	For
Williams Cos Inc	4/30/2024	1i.	Elect Scott D. Sheffield	For	For
Williams Cos Inc	4/30/2024	1j.	Elect Murray D. Smith	For	For
Williams Cos Inc	4/30/2024	1k.	Elect William H. Spence	For	For
Williams Cos Inc	4/30/2024	1l.	Elect Jesse J. Tyson	For	For
Williams Cos Inc	4/30/2024	2.	Advisory Vote on Executive Compensation	For	For
Williams Cos Inc	4/30/2024	3.	Ratification of Auditor	For	For
Williams Cos Inc	4/30/2024	4.	Amendment to Articles to Limit the Liability of Certain Officers	For	Against
Williams Cos Inc	4/30/2024	5.	Shareholder Proposal Regarding Venting and Flaring	Against	Abstain
Williams-Sonoma, Inc.	5/29/2024	1.1	Elect Laura Alber	For	For
Williams-Sonoma, Inc.	5/29/2024	1.2	Elect Esi Eggleston Bracey	For	For
Williams-Sonoma, Inc.	5/29/2024	1.3	Elect Andrew Campion	For	For
Williams-Sonoma, Inc.	5/29/2024	1.4	Elect Scott Dahnke	For	For
Williams-Sonoma, Inc.	5/29/2024	1.5	Elect Anne M. Finucane	For	For
Williams-Sonoma, Inc.	5/29/2024	1.6	Elect William J. Ready	For	Against
Williams-Sonoma, Inc.	5/29/2024	1.7	Elect Frits Dirk van Paasschen	For	For
Williams-Sonoma, Inc.	5/29/2024	2.	Advisory Vote on Executive Compensation	For	For
Williams-Sonoma, Inc.	5/29/2024	3.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Against
Williams-Sonoma, Inc.	5/29/2024	4.	Ratification of Auditor	For	Combined

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Willis Towers Watson Public Limited Co	5/22/2024	1a.	Elect Inga K. Beale	For	For
Willis Towers Watson Public Limited Co	5/22/2024	1b.	Elect Fumbi Chima	For	For
Willis Towers Watson Public Limited Co	5/22/2024	1c.	Elect Stephen M. Chipman	For	For
Willis Towers Watson Public Limited Co	5/22/2024	1d.	Elect Michael Hammond	For	For
Willis Towers Watson Public Limited Co	5/22/2024	1e.	Elect Carl Hess	For	For
Willis Towers Watson Public Limited Co	5/22/2024	1f.	Elect Jacqueline Hunt	For	For
Willis Towers Watson Public Limited Co	5/22/2024	1g.	Elect Paul C. Reilly	For	For
Willis Towers Watson Public Limited Co	5/22/2024	1h.	Elect Michelle Swanback	For	For
Willis Towers Watson Public Limited Co	5/22/2024	1i.	Elect Paul D. Thomas	For	For
Willis Towers Watson Public Limited Co	5/22/2024	1j.	Elect Fredric J. Tomczyk	For	For
Willis Towers Watson Public Limited Co	5/22/2024	2.	Appointment of Auditor and Authority to Set Fees	For	For
Willis Towers Watson Public Limited Co	5/22/2024	3.	Advisory Vote on Executive Compensation	For	For
Willis Towers Watson Public Limited Co	5/22/2024	4.	Authority to Issue Shares w/ Preemptive Rights	For	For
Willis Towers Watson Public Limited Co	5/22/2024	5.	Authority to Issue Shares w/o Preemptive Rights	For	For
Wilmar International Limited	4/19/2024	1	Accounts and Reports	For	For
Wilmar International Limited	4/19/2024	2	Allocation of Profits/Dividends	For	For
Wilmar International Limited	4/19/2024	3	Directors' Fees	For	For
Wilmar International Limited	4/19/2024	4	Elect Kuok Khoon Hong	For	Against
Wilmar International Limited	4/19/2024	5	Elect PUA Seck Guan	For	For
Wilmar International Limited	4/19/2024	6	Elect TEO La-Mei	For	For
Wilmar International Limited	4/19/2024	7	Elect Louis CHEUNG Chi-Yan	For	For
Wilmar International Limited	4/19/2024	8	Elect Jessica Cheam	For	For
Wilmar International Limited	4/19/2024	9	Appointment of Auditor and Authority to Set Fees	For	For
Wilmar International Limited	4/19/2024	10	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For
Wilmar International Limited	4/19/2024	11	Authority to Grant Options and Issue Shares under the Wilmar Executive Share	For	Against
Wilmar International Limited	4/19/2024	12	Related Party Transactions	For	Against
Wilmar International Limited	4/19/2024	13	Authority to Repurchase and Reissue Shares	For	For
Winbond Electronics Corporation	5/09/2024	1	Business Report and Financial Statements of Fiscal Year 2023	For	For
Winbond Electronics Corporation	5/09/2024	2	Distribution of the 2023 Profit	For	For
Winbond Electronics Corporation	5/09/2024	3	The Company's Plan to Raise Long-Term Capital	For	Against
Winbond Electronics Corporation	5/09/2024	4	Non Compete Restriction for Chin Xin Investment Co., Ltd. Representative Mr	For	For
Winbond Electronics Corporation	5/09/2024	5	Non Compete Restriction for Independent Director Mr. KUAN Chung-Ming	For	Against
Winbond Electronics Corporation	5/09/2024	6	Non Compete Restriction for Independent Director Mr. LI-Jong Peir	For	Against
Winbond Electronics Corporation	5/09/2024	7	Non Compete Restriction for Director Mr. LIN Jamie	For	Against
Winbond Electronics Corporation	5/09/2024	8	Non-competition Restriction for Director Ms. MA Wei-Hsin	For	Against
Wipro Ltd.	5/29/2024	1	Elect and Appoint Srinivas Pallia (CEO and Managing Director); Approval of Re	For	For
Wipro Ltd.	5/29/2024	2	Payment of Remuneration to Thierry Delaporte (Former CEO and Managing D	For	Against
Wistron Corp	5/30/2024	1.1	Elect Simon LIN Hsien-Ming	For	For
Wistron Corp	5/30/2024	1.2	Elect Haydn HSIEH Hong-Po	For	Against
Wistron Corp	5/30/2024	1.3	Elect Philip PENG Chin-Bing	For	For
Wistron Corp	5/30/2024	1.4	Elect Jeff LIN Jiann-Shiun	For	For
Wistron Corp	5/30/2024	1.5	Elect Jack CHEN Yu-Liang	For	For
Wistron Corp	5/30/2024	1.6	Elect Paul CHIEN Shyur-Jen	For	For
Wistron Corp	5/30/2024	1.7	Elect YU Pei-Pei	For	For
Wistron Corp	5/30/2024	1.8	Elect Frank JUANG Chain-Shinn	For	For
Wistron Corp	5/30/2024	1.9	Elect CHEN Mei-Ling	For	For
Wistron Corp	5/30/2024	2	2023 Accounts and Reports	For	For
Wistron Corp	5/30/2024	3	2023 Allocation of Profits/Dividends	For	For
Wistron Corp	5/30/2024	4	Authority to Issue Shares with or without Preemptive Rights	For	For
Wistron Corp	5/30/2024	5	Amendments to Articles	For	For
Wistron Corp	5/30/2024	6	Discussion of the Release of the Prohibition on Newly Elected Directors and T	For	For
Wiwynn Corp	5/24/2024	1	2023 Accounts and Reports	For	For
Wiwynn Corp	5/24/2024	2	2023 Allocation of Profits/Dividends	For	For
Wiwynn Corp	5/24/2024	3	Authority to Issue Common Shares through Private Placement	For	For
Wolters Kluwers NV	5/08/2024	2.d.	Remuneration Report	For	For
Wolters Kluwers NV	5/08/2024	3.a.	Accounts and Reports	For	For
Wolters Kluwers NV	5/08/2024	3.c.	Allocation of Dividends	For	For
Wolters Kluwers NV	5/08/2024	4.a.	Ratification of Management Board Acts	For	For
Wolters Kluwers NV	5/08/2024	4.b.	Ratification of Supervisory Board Acts	For	For
Wolters Kluwers NV	5/08/2024	5.a.	Elect David W. Sides to the Supervisory Board	For	For
Wolters Kluwers NV	5/08/2024	5.b.	Elect Jack P. de Kreij to the Supervisory Board	For	For
Wolters Kluwers NV	5/08/2024	5.c.	Elect Sophie V. Vandebroek to the Supervisory Board	For	For
Wolters Kluwers NV	5/08/2024	6.a.	Supervisory Board Remuneration Policy	For	For
Wolters Kluwers NV	5/08/2024	6.b.	Supervisory Board Fees (FY2024)	For	For
Wolters Kluwers NV	5/08/2024	7.a.	Authority to Issue Shares w/ Preemptive Rights	For	For
Wolters Kluwers NV	5/08/2024	7.b.	Authority to Suppress Preemptive Rights	For	For
Wolters Kluwers NV	5/08/2024	8.	Authority to Repurchase Shares	For	For
Wolters Kluwers NV	5/08/2024	9.	Cancellation of Shares	For	For
Wolters Kluwers NV	5/08/2024	10.	Amendments to Articles	For	For
Woori Financial Group Inc	3/22/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
Woori Financial Group Inc	3/22/2024	2.1	Elect CHUNG Chan Hyoung	For	For
Woori Financial Group Inc	3/22/2024	2.2	Elect YOON In Sub	For	For
Woori Financial Group Inc	3/22/2024	2.3	Elect SHIN Yo Hwan	For	For
Woori Financial Group Inc	3/22/2024	2.4	Elect LEE Eun Ju	For	For
Woori Financial Group Inc	3/22/2024	2.5	Elect PARK Sun Young	For	For
Woori Financial Group Inc	3/22/2024	3.1	Election of Audit Committee Member: CHUNG Chan Hyoung	For	For
Woori Financial Group Inc	3/22/2024	3.2	Election of Audit Committee Member: SHIN Yo Hwan	For	For
Woori Financial Group Inc	3/22/2024	4	Directors' Fees	For	For
Workday Inc	6/18/2024	1a.	Elect Aneel Bhuri	For	For
Workday Inc	6/18/2024	1b.	Elect Thomas F. Bogan	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Workday Inc	6/18/2024	1c.	Elect Lynne M. Doughtie	For	For
Workday Inc	6/18/2024	2.	Ratification of Auditor	For	For
Workday Inc	6/18/2024	3.	Advisory Vote on Executive Compensation	For	Against
Workday Inc	6/18/2024	4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Against
WPG Holdings	5/24/2024	1	2023 Accounts and Reports	For	For
WPG Holdings	5/24/2024	2	2023 Profit Distribution Plan	For	For
WPG Holdings	5/24/2024	3	Amendments to Articles	For	For
WPG Holdings	5/24/2024	4	Amendments to Procedural: Acquisition and Disposal of Assets	For	For
WPG Holdings	5/24/2024	5	Amendments to Procedural: Capital Loans	For	For
WPG Holdings	5/24/2024	6	Amendments to Procedural: Endorsements and Guarantees	For	For
WPG Holdings	5/24/2024	7	Plan to Remove the Restrictions on Non-Competition Obligation of Board of D	For	For
WPP Plc	5/08/2024	01	Accounts and Reports	For	For
WPP Plc	5/08/2024	02	Final Dividend	For	For
WPP Plc	5/08/2024	03	Remuneration Report	For	For
WPP Plc	5/08/2024	04	Elect Andrew Scott	For	For
WPP Plc	5/08/2024	05	Elect Angela Ahrendts	For	For
WPP Plc	5/08/2024	06	Elect Simon Dingemans	For	For
WPP Plc	5/08/2024	07	Elect Sandrine Dufour	For	For
WPP Plc	5/08/2024	08	Elect Tom Ilube	For	For
WPP Plc	5/08/2024	09	Elect Roberto Quarta	For	For
WPP Plc	5/08/2024	10	Elect Mark Read	For	For
WPP Plc	5/08/2024	11	Elect Cindy Rose	For	For
WPP Plc	5/08/2024	12	Elect Keith Weed	For	For
WPP Plc	5/08/2024	13	Elect Jasmine Whitbread	For	For
WPP Plc	5/08/2024	14	Elect Joanne Wilson	For	For
WPP Plc	5/08/2024	15	Elect ZHANG Ya-Qin	For	For
WPP Plc	5/08/2024	16	Appointment of Auditor	For	For
WPP Plc	5/08/2024	17	Authority to Set Auditor's Fees	For	For
WPP Plc	5/08/2024	18	Authority to Issue Shares w/ Preemptive Rights	For	For
WPP Plc	5/08/2024	19	Authority to Repurchase Shares	For	For
WPP Plc	5/08/2024	20	Authority to Issue Shares w/o Preemptive Rights	For	For
WPP Plc	5/08/2024	21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
WSP Global Inc	5/09/2024	1A	Elect Louis-Philippe Carrière	For	For
WSP Global Inc	5/09/2024	1B	Elect Christopher Cole	For	For
WSP Global Inc	5/09/2024	1C	Elect Alexandre L'Heureux	For	For
WSP Global Inc	5/09/2024	1D	Elect Birgit W. Nørgaard	For	For
WSP Global Inc	5/09/2024	1E	Elect Suzanne Rancourt	For	For
WSP Global Inc	5/09/2024	1F	Elect Linda Smith-Galipeau	For	For
WSP Global Inc	5/09/2024	1G	Elect Macky Tall	For	For
WSP Global Inc	5/09/2024	1H	Elect Claude Tessier	For	For
WSP Global Inc	5/09/2024	2	Appointment of Auditor and Authority to Set Fees	For	For
WSP Global Inc	5/09/2024	3	Advisory Vote on Executive Compensation	For	For
WSP Global Inc	5/09/2024	4	Increasing the Maximum Board Size	For	For
WSP Global Inc	5/09/2024	5	Amendments to By-Laws	For	For
Wuxi AppTec Co. Ltd.	1/05/2024	1	Direct Repurchase of H Shares in relation to the 2023 H Share Award and Trust	For	For
Wuxi AppTec Co. Ltd.	1/05/2024	1	Direct Repurchase of H Shares in relation to the 2023 H Share Award and Trust	For	For
Wuxi AppTec Co. Ltd.	6/12/2024	1	Directors' Report	For	For
Wuxi AppTec Co. Ltd.	6/12/2024	2	Supervisors' Report	For	For
Wuxi AppTec Co. Ltd.	6/12/2024	3	Accounts and Reports	For	For
Wuxi AppTec Co. Ltd.	6/12/2024	4	Allocation of Profits/Dividends	For	For
Wuxi AppTec Co. Ltd.	6/12/2024	5	Authority to Give Guarantees	For	For
Wuxi AppTec Co. Ltd.	6/12/2024	6	Appointment of Auditor and Authority to Set Fees	For	For
Wuxi AppTec Co. Ltd.	6/12/2024	7	Approval of the Foreign Exchange Hedging Limit	For	For
Wuxi AppTec Co. Ltd.	6/12/2024	8	Amendments to the Connected Transactions Management Policy	For	For
Wuxi AppTec Co. Ltd.	6/12/2024	9	Amendments to the External Guarantees and Provision of Financial Assistance	For	For
Wuxi AppTec Co. Ltd.	6/12/2024	10	Amendments to the Management Measures on Raised Funds	For	For
Wuxi AppTec Co. Ltd.	6/12/2024	11	Amendments to the Work Policies of the Independent Directors	For	For
Wuxi AppTec Co. Ltd.	6/12/2024	12	Adoption of the 2024 H Share Award and Trust Scheme	For	For
Wuxi AppTec Co. Ltd.	6/12/2024	13	Board Authorization to Handle Matters Pertaining to the 2024 H Share Award	For	For
Wuxi AppTec Co. Ltd.	6/12/2024	14	Change in Registered Capital and Amendments to Articles	For	For
Wuxi AppTec Co. Ltd.	6/12/2024	15	Amendments to the Rules of Procedure for Shareholders' Meetings	For	For
Wuxi AppTec Co. Ltd.	6/12/2024	16	Amendments to the Rules of Procedure for Board Meetings	For	For
Wuxi AppTec Co. Ltd.	6/12/2024	17	Authority to Issue A and/or H Shares w/o Preemptive Rights	For	Against
Wuxi AppTec Co. Ltd.	6/12/2024	18	Authority to Repurchase A and/or H Shares	For	For
Wuxi AppTec Co. Ltd.	6/12/2024	1	Authority to Repurchase A and/or H Shares	For	For
Wuxi Biologics (Cayman) Inc.	6/19/2024	1	Accounts and Reports	For	For
Wuxi Biologics (Cayman) Inc.	6/19/2024	2.a	Elect WEICHANG Zhou	For	For
Wuxi Biologics (Cayman) Inc.	6/19/2024	2.b	Elect Yibing WU	For	For
Wuxi Biologics (Cayman) Inc.	6/19/2024	2.c	Elect William Robert Keller	For	For
Wuxi Biologics (Cayman) Inc.	6/19/2024	2.d	Elect JUE Chen	For	For
Wuxi Biologics (Cayman) Inc.	6/19/2024	3	Directors' Fees	For	For
Wuxi Biologics (Cayman) Inc.	6/19/2024	4	Appointment of Auditor and Authority to Set Fees	For	For
Wuxi Biologics (Cayman) Inc.	6/19/2024	5	Authority to Issue Shares w/o Preemptive Rights	For	For
Wuxi Biologics (Cayman) Inc.	6/19/2024	6	Authority to Repurchase Shares	For	For
Wuxi Biologics (Cayman) Inc.	6/19/2024	7	Amendments to Articles	For	For
Wuxi Lead Intelligent Equipment Co Ltd.	2/19/2024	1	2024 ESTIMATED CONTINUING CONNECTED TRANSACTIONS	For	For
Wuxi Lead Intelligent Equipment Co Ltd.	2/19/2024	2	Application for Comprehensive Credit Line to Banks by the Company and Its S	For	For
Wuxi Lead Intelligent Equipment Co Ltd.	2/19/2024	3	Purchase of Wealth Management Products with Idle Proprietary Funds by the	For	For
Wuxi Lead Intelligent Equipment Co Ltd.	2/19/2024	4	Amendments to the Company's Articles of Association	For	For
Wuxi Lead Intelligent Equipment Co Ltd.	2/19/2024	5	AMENDMENTS TO THE WORK SYSTEM FOR INDEPENDENT DIRECTORS	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Wuxi Lead Intelligent Equipment Co Ltd.	2/19/2024	6	GDR ISSUANCE AND LISTING ON THE SIX SWISS EXCHANGE	For	For
Wuxi Lead Intelligent Equipment Co Ltd.	2/19/2024	7.1	Stock Type and Par Value	For	For
Wuxi Lead Intelligent Equipment Co Ltd.	2/19/2024	7.2	Listing Place	For	For
Wuxi Lead Intelligent Equipment Co Ltd.	2/19/2024	7.3	Method and Date of Issuance	For	For
Wuxi Lead Intelligent Equipment Co Ltd.	2/19/2024	7.4	Issuing Scale of the Underlying A-Shares	For	For
Wuxi Lead Intelligent Equipment Co Ltd.	2/19/2024	7.5	GDR Scale During the Duration	For	For
Wuxi Lead Intelligent Equipment Co Ltd.	2/19/2024	7.6	Conversion Ratio of GDRs and Basic Securities of A-Shares	For	For
Wuxi Lead Intelligent Equipment Co Ltd.	2/19/2024	7.7	Pricing Method	For	For
Wuxi Lead Intelligent Equipment Co Ltd.	2/19/2024	7.8	Issuing Targets	For	For
Wuxi Lead Intelligent Equipment Co Ltd.	2/19/2024	7.9	Scale and Purpose of the Raised Funds	For	For
Wuxi Lead Intelligent Equipment Co Ltd.	2/19/2024	7.10	Conversion Limit Period of GDRs and Basic Securities of A-Shares	For	For
Wuxi Lead Intelligent Equipment Co Ltd.	2/19/2024	7.11	Arrangement for the Accumulated Retained Profits	For	For
Wuxi Lead Intelligent Equipment Co Ltd.	2/19/2024	7.12	Underwriting Method	For	For
Wuxi Lead Intelligent Equipment Co Ltd.	2/19/2024	7.13	Valid Period of the Resolution on the Issuance	For	For
Wuxi Lead Intelligent Equipment Co Ltd.	2/19/2024	8	Preplan for the Gdr Issuance and Corresponding Increase of Underlying A-Sha	For	For
Wuxi Lead Intelligent Equipment Co Ltd.	2/19/2024	9	Demonstration Analysis Report on the Plan for GDR Issuance and Correspond	For	For
Wuxi Lead Intelligent Equipment Co Ltd.	2/19/2024	10	Feasibility Analysis Report on the Use of Raised Funds from GDR Issuance and	For	For
Wuxi Lead Intelligent Equipment Co Ltd.	2/19/2024	11	DILUTED IMMEDIATE RETURN AFTER THE GDR ISSUANCE AND CORRESPOND	For	For
Wuxi Lead Intelligent Equipment Co Ltd.	2/19/2024	12	FORMULATION OF THE SHAREHOLDER RETURN PLAN FOR THE NEXT THREE Y	For	For
Wuxi Lead Intelligent Equipment Co Ltd.	2/19/2024	13	REPORT ON THE USE OF PREVIOUS RAISED FUNDS	For	For
Wuxi Lead Intelligent Equipment Co Ltd.	2/19/2024	14	Full Authorization to the Board and Its Authorized Persons to Handle Matters	For	For
Wuxi Lead Intelligent Equipment Co Ltd.	2/19/2024	15	Amendments to the Company's Articles of Association (Draft) (Applicable Aft	For	For
Wuxi Lead Intelligent Equipment Co Ltd.	2/19/2024	16	Amendments to the Company's Rules of Procedure Governing Shareholders C	For	For
Wuxi Lead Intelligent Equipment Co Ltd.	2/19/2024	17	Termination of the Company's Rules of Procedure Governing the Board Meet	For	For
Wuxi Lead Intelligent Equipment Co Ltd.	2/19/2024	18	Termination of the Company's Rules of Procedure Governing the Supervisory	For	For
Wuxi Lead Intelligent Equipment Co Ltd.	2/19/2024	19.1	Elect WANG Yanqing	For	Against
Wuxi Lead Intelligent Equipment Co Ltd.	2/19/2024	19.2	Elect WANG Jianxin	For	Against
Wuxi Lead Intelligent Equipment Co Ltd.	2/19/2024	19.3	Elect YOU Zhiliang	For	Against
Wuxi Lead Intelligent Equipment Co Ltd.	2/19/2024	19.4	Elect WANG Lei	For	Against
Wuxi Lead Intelligent Equipment Co Ltd.	2/19/2024	20.1	Elect ZHANG Mingyan	For	Against
Wuxi Lead Intelligent Equipment Co Ltd.	2/19/2024	20.2	Elect DAI Jianjun	For	For
Wuxi Lead Intelligent Equipment Co Ltd.	2/19/2024	20.3	Elect GUO Jianjun	For	For
Wuxi Lead Intelligent Equipment Co Ltd.	2/19/2024	21.1	Elect BIAN Fenxiang	For	Against
Wuxi Lead Intelligent Equipment Co Ltd.	2/19/2024	21.2	Elect WANG Qingyan	For	For
Wuxi Lead Intelligent Equipment Co Ltd.	5/16/2024	1.	2023 Directors' Report	For	For
Wuxi Lead Intelligent Equipment Co Ltd.	5/16/2024	2.	2023 Supervisors' Report	For	For
Wuxi Lead Intelligent Equipment Co Ltd.	5/16/2024	3.	2023 ANNUAL REPORT AND ITS SUMMARY	For	For
Wuxi Lead Intelligent Equipment Co Ltd.	5/16/2024	4.	2023 Accounts and Reports	For	For
Wuxi Lead Intelligent Equipment Co Ltd.	5/16/2024	5.	2023 Profit Distribution Plan	For	For
Wuxi Lead Intelligent Equipment Co Ltd.	5/16/2024	6.	2024 Re-appointment of Auditor	For	For
Wuxi Lead Intelligent Equipment Co Ltd.	5/16/2024	7.	2024 Directors' Fee	For	For
Wuxi Lead Intelligent Equipment Co Ltd.	5/16/2024	8.	2024 Supervisors' Fee	For	For
Wynn Resorts Ltd.	5/02/2024	1.01	Elect Betsy S. Atkins	For	For
Wynn Resorts Ltd.	5/02/2024	1.02	Elect Paul Liu	For	For
Wynn Resorts Ltd.	5/02/2024	1.03	Elect Darnell O. Strom	For	For
Wynn Resorts Ltd.	5/02/2024	1.	Election of Directors	Non Voting	Non Voting
Wynn Resorts Ltd.	5/02/2024	2.	Ratification of Auditor	For	For
Wynn Resorts Ltd.	5/02/2024	3.	Advisory Vote on Executive Compensation	For	For
Wynn Resorts Ltd.	5/02/2024	4.	Amendment to the 2014 Omnibus Incentive Plan	For	For
X5 Retail Group NV	3/27/2024	2.A	Elect Julia Solovieva	For	For
X5 Retail Group NV	3/27/2024	2.B	Elect Azer Mutalim oglu Talybov	For	Abstain
X5 Retail Group NV	3/27/2024	2.C	Elect Alexey V. Kornya	For	Against
X5 Retail Group NV	3/27/2024	3	Management Board Remuneration Policy	For	For
X5 Retail Group NV	5/08/2024	3A	REMUNERATION REPORT	For	For
X5 Retail Group NV	5/08/2024	3D	Accounts and Reports (w/o Auditor's Report)	For	Abstain
X5 Retail Group NV	5/08/2024	3E2	Allocation of Profits	For	For
X5 Retail Group NV	5/08/2024	4A	Ratification of Management Board Acts	For	For
X5 Retail Group NV	5/08/2024	4B	Ratification of Supervisory Board Acts	For	Abstain
X5 Retail Group NV	5/08/2024	5	Supervisory Board Remuneration Policy	For	Abstain
X5 Retail Group NV	5/08/2024	6	Appointment of Auditor	For	Against
Xiaomi Corporation	6/06/2024	1	Accounts and Reports	For	For
Xiaomi Corporation	6/06/2024	2	Elect LIN Bin	For	Combined
Xiaomi Corporation	6/06/2024	3	Elect LIU De	For	Combined
Xiaomi Corporation	6/06/2024	4	Elect CAI Jinqing	For	For
Xiaomi Corporation	6/06/2024	5	Directors' Fees	For	For
Xiaomi Corporation	6/06/2024	6	Appointment of Auditor and Authority to Set Fees	For	For
Xiaomi Corporation	6/06/2024	7	Authority to Repurchase Shares	For	For
Xiaomi Corporation	6/06/2024	8	Authority to Issue B Class Shares w/o Preemptive Rights	For	Against
Xiaomi Corporation	6/06/2024	9	Authority to Issue Repurchased Shares	For	Against
Xiaomi Corporation	6/06/2024	10	2024 Xiaomi HK Share Scheme	For	Against
Xiaomi Corporation	6/06/2024	11	Service Provider Sublimit	For	Against
Xiaomi Corporation	6/06/2024	12	Amendments to Articles	For	For
Xinyi Solar Holdings Limited	5/31/2024	1	Accounts and Reports	For	For
Xinyi Solar Holdings Limited	5/31/2024	2	Allocation of Profits/Dividends	For	For
Xinyi Solar Holdings Limited	5/31/2024	3A1	Elect LEE Shing Put	For	Combined
Xinyi Solar Holdings Limited	5/31/2024	3A2	Elect LI Man Yin	For	Combined
Xinyi Solar Holdings Limited	5/31/2024	3A3	Elect LEE Yin Yee	For	Against
Xinyi Solar Holdings Limited	5/31/2024	3A4	Elect Vincent LO Wan Sing	For	For
Xinyi Solar Holdings Limited	5/31/2024	3A5	Elect Martin KAN E-ting	For	For
Xinyi Solar Holdings Limited	5/31/2024	3B	Directors' Fees	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Xinyi Solar Holdings Limited	5/31/2024	4	Appointment of Auditor and Authority to Set Fees	For	For
Xinyi Solar Holdings Limited	5/31/2024	5	Authority to Repurchase Shares	For	For
Xinyi Solar Holdings Limited	5/31/2024	6	Authority to Issue Shares w/o Preemptive Rights	For	Against
Xinyi Solar Holdings Limited	5/31/2024	7	Authority to Issue Repurchased Shares	For	Against
Xinyi Solar Holdings Limited	5/31/2024	8	Approval of the 2024 Share Option Scheme	For	Against
XP Inc	5/24/2024	1.	Financial Statements	For	For
XP Inc	5/24/2024	2.	Elect José Luiz Acar Pedro	For	For
XP Inc	5/24/2024	3.	Elect Oscar Rodriguez Herrero	For	For
XP Inc	5/24/2024	4.	Elect João Roberto Gonçalves Teixeira	For	For
XP Inc	5/24/2024	5.	Elect Melissa Werneck	For	For
XP Inc	5/24/2024	6.	Elect Guilherme Dias Fernandes Benchimol	For	For
XP Inc	5/24/2024	7.	Elect Bruno Constantino Alexandre dos Santos	For	For
XP Inc	5/24/2024	8.	Elect Bernardo Amaral Botelho	For	For
XP Inc	5/24/2024	9.	Elect Martin Emiliano Escobari Lifchitz	For	Against
XP Inc	5/24/2024	10.	Elect Gabriel Klas da Rocha Leal	For	For
XPeng Inc	6/28/2024	1	Accounts and Reports	For	For
XPeng Inc	6/28/2024	2	Elect Hongliang Zhang	For	Against
XPeng Inc	6/28/2024	3	Elect Fang Qu	For	Against
XPeng Inc	6/28/2024	4	Directors' Fees	For	For
XPeng Inc	6/28/2024	5	Appointment of Auditor and Authority to Set Fees	For	For
XPeng Inc	6/28/2024	6	General Mandate to Issue Shares	For	Against
XPeng Inc	6/28/2024	7	General Mandate to Repurchase Shares	For	For
XPeng Inc	6/28/2024	8	Authority to Issue Repurchased Shares	For	Against
Xylem Inc	5/16/2024	1a.	Elect Jeanne Beliveau Dunn	For	For
Xylem Inc	5/16/2024	1b.	Elect Earl R. Ellis	For	For
Xylem Inc	5/16/2024	1c.	Elect Robert F. Friel	For	For
Xylem Inc	5/16/2024	1d.	Elect Lisa Glatch	For	For
Xylem Inc	5/16/2024	1e.	Elect Victoria D. Harker	For	For
Xylem Inc	5/16/2024	1f.	Elect Mark D. Morelli	For	For
Xylem Inc	5/16/2024	1g.	Elect Jerome A. Peribere	For	For
Xylem Inc	5/16/2024	1h.	Elect Matthew F. Pine	For	For
Xylem Inc	5/16/2024	1i.	Elect Lila Tretikov	For	For
Xylem Inc	5/16/2024	1j.	Elect Uday Yadav	For	For
Xylem Inc	5/16/2024	2.	Ratification of Auditor	For	For
Xylem Inc	5/16/2024	3.	Advisory Vote on Executive Compensation	For	For
Xylem Inc	5/16/2024	4.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year
Yageo Corporation	5/30/2024	1	2023 Accounts and Reports	For	For
Yageo Corporation	5/30/2024	2	Capitalization of Profits and Issuance of New Shares	For	For
Yageo Corporation	5/30/2024	3	Adoption of Employee Restricted Stock Plan	For	For
Yageo Corporation	5/30/2024	4	Amendment to the Operational Procedures for Loaning of Funds and Making	For	For
Yageo Corporation	5/30/2024	5	Amendment to the Company's Articles of Incorporation	For	For
Yageo Corporation	5/30/2024	6.1	Elect CHEN Tie-Min	For	For
Yageo Corporation	5/30/2024	6.2	Elect WANG Deng-Rue	For	For
Yageo Corporation	5/30/2024	6.3	Elect WANG Chin-San	For	Against
Yageo Corporation	5/30/2024	6.4	Elect YANG Shih-Chien	For	Against
Yageo Corporation	5/30/2024	6.5	Elect YEN Ching-Chang	For	Against
Yageo Corporation	5/30/2024	6.6	Elect TSAI Shu-Chen	For	For
Yageo Corporation	5/30/2024	6.7	Elect LEE Cheng-Ling	For	For
Yageo Corporation	5/30/2024	6.8	Elect LIN HSU Tun-Son	For	For
Yageo Corporation	5/30/2024	6.9	Elect LIN Lai-Fu	For	For
Yageo Corporation	5/30/2024	7	Non-Compete Restrictions for Directors	For	Against
Yakult Honsha Co Ltd	6/19/2024	1.1	Elect Hiroshi Narita	For	For
Yakult Honsha Co Ltd	6/19/2024	1.2	Elect Koichi Hirano	For	For
Yakult Honsha Co Ltd	6/19/2024	1.3	Elect Masatoshi Nagira	For	For
Yakult Honsha Co Ltd	6/19/2024	1.4	Elect Hideaki Hoshiko	For	For
Yakult Honsha Co Ltd	6/19/2024	1.5	Elect Junichi Shimada	For	For
Yakult Honsha Co Ltd	6/19/2024	1.6	Elect Naoko Tobe	For	For
Yakult Honsha Co Ltd	6/19/2024	1.7	Elect Katsuyoshi Shimbo	For	For
Yakult Honsha Co Ltd	6/19/2024	1.8	Elect Yumiko Nagasawa	For	For
Yakult Honsha Co Ltd	6/19/2024	1.9	Elect Satoshi Akutsu	For	For
Yakult Honsha Co Ltd	6/19/2024	1.10	Elect Matthew Digby	For	For
Yakult Honsha Co Ltd	6/19/2024	1.11	Elect Manabu Naito	For	For
Yakult Honsha Co Ltd	6/19/2024	1.12	Elect Yasuyuki Suzuki	For	For
Yakult Honsha Co Ltd	6/19/2024	1.13	Elect Shuichi Watanabe	For	For
Yakult Honsha Co Ltd	6/19/2024	1.14	Elect Hiroyuki Kawabata	For	For
Yakult Honsha Co Ltd	6/19/2024	1.15	Elect Toshihiko Fukuzawa	For	For
Yakult Honsha Co Ltd	6/19/2024	2.1	Elect Hideyuki Kawana	For	For
Yakult Honsha Co Ltd	6/19/2024	2.2	Elect Emi Machida	For	For
Yakult Honsha Co Ltd	6/19/2024	2.3	Elect Kimikazu Okouchi	For	For
Yakult Honsha Co Ltd	6/19/2024	2.4	Elect Satoko Kitamura	For	For
Yakult Honsha Co Ltd	6/19/2024	2.5	Elect Yoshiaki Onozuka	For	For
Yamaha Motor Co Ltd	3/21/2024	1	Allocation of Profits/Dividends	For	For
Yamaha Motor Co Ltd	3/21/2024	2.1	Elect Katsuaki Watanabe	For	Against
Yamaha Motor Co Ltd	3/21/2024	2.2	Elect Yoshihiro Hidaka	For	For
Yamaha Motor Co Ltd	3/21/2024	2.3	Elect Heiji Maruyama	For	For
Yamaha Motor Co Ltd	3/21/2024	2.4	Elect Satohiko Matsuyama	For	For
Yamaha Motor Co Ltd	3/21/2024	2.5	Elect Motofumi Shitara	For	For
Yamaha Motor Co Ltd	3/21/2024	2.6	Elect Takuya Nakata	For	Against
Yamaha Motor Co Ltd	3/21/2024	2.7	Elect Yuko Tashiro	For	For
Yamaha Motor Co Ltd	3/21/2024	2.8	Elect Tetsuji Ohashi	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Yamaha Motor Co Ltd	3/21/2024	2.9	Elect Jin Song Montesano	For	For
Yamaha Motor Co Ltd	3/21/2024	2.10	Elect Keiji Masui	For	For
Yamato Holdings Co., Ltd.	6/21/2024	1.1	Elect Yutaka Nagao	For	For
Yamato Holdings Co., Ltd.	6/21/2024	1.2	Elect Toshizo Kurisu	For	For
Yamato Holdings Co., Ltd.	6/21/2024	1.3	Elect Mariko Tokuno	For	For
Yamato Holdings Co., Ltd.	6/21/2024	1.4	Elect Shiro Sugata	For	For
Yamato Holdings Co., Ltd.	6/21/2024	1.5	Elect Noriyuki Kuga	For	For
Yamato Holdings Co., Ltd.	6/21/2024	1.6	Elect Charles YIN Chuanli	For	For
Yamato Holdings Co., Ltd.	6/21/2024	1.7	Elect Junichiro Ikeda	For	For
Yamato Holdings Co., Ltd.	6/21/2024	2.1	Elect Ryuji Matsuda	For	For
Yamato Holdings Co., Ltd.	6/21/2024	2.2	Elect Setsuko Ino @ Setsuko Yamada	For	For
Yanbu National Petrochemical Co.	3/20/2024	2	Auditor's Report	For	For
Yanbu National Petrochemical Co.	3/20/2024	4	Appointment of Auditor and Authority to Set Fees	For	Abstain
Yanbu National Petrochemical Co.	3/20/2024	5	Authority to Pay Interim Dividends	For	For
Yanbu National Petrochemical Co.	3/20/2024	6	Directors' Fees	For	For
Yanbu National Petrochemical Co.	3/20/2024	7	Amendments to Board Membership Policy	For	For
Yanbu National Petrochemical Co.	3/20/2024	8	Amendments to Remuneration Policy	For	For
Yanbu National Petrochemical Co.	3/20/2024	9	Amendments to Social Responsibility Policy	For	For
Yanbu National Petrochemical Co.	3/20/2024	10	Amendments to Audit Committee Charter	For	For
Yanbu National Petrochemical Co.	3/20/2024	11	Amendments to NomRem Committee Charter	For	Against
Yanbu National Petrochemical Co.	3/20/2024	12	Amendments to Article 17 (Board of Directors)	For	For
Yanbu National Petrochemical Co.	3/20/2024	13	Amendments to Article 21 (Board Powers)	For	For
Yanbu National Petrochemical Co.	3/20/2024	14	Amendments to Article 23 (Powers of KMPs)	For	For
Yanbu National Petrochemical Co.	3/20/2024	15	Amendments to Articles	For	For
Yanbu National Petrochemical Co.	3/20/2024	16	Transfer of Reserves	For	For
Yanbu National Petrochemical Co.	3/20/2024	17	Ratification of Board Acts	For	For
Yangming Marine Transport Corp.	5/24/2024	1	2023 Business Report and Financial Statements	For	For
Yangming Marine Transport Corp.	5/24/2024	2	2023 Profits Distribution Plan	For	For
Yangming Marine Transport Corp.	5/24/2024	3.1	Elect CHENG Cheng-Mount	For	For
Yangming Marine Transport Corp.	5/24/2024	3.2	Elect TAN Ho-Cheng	For	Against
Yangming Marine Transport Corp.	5/24/2024	3.3	Elect Dai Dzw-Min	For	For
Yangming Marine Transport Corp.	5/24/2024	3.4	Elect Chen Chun-Chun	For	For
Yangming Marine Transport Corp.	5/24/2024	3.5	Elect Shih Keh-Her	For	For
Yangming Marine Transport Corp.	5/24/2024	3.6	Elect CHANG Chien-Yi	For	For
Yangming Marine Transport Corp.	5/24/2024	3.7	Elect Hsu Wan-Chi	For	For
Yangming Marine Transport Corp.	5/24/2024	3.8	Elect Chen Fang-Yuan	For	For
Yangming Marine Transport Corp.	5/24/2024	3.9	Elect CHEN Shao-Liang	For	Against
Yangming Marine Transport Corp.	5/24/2024	3.10	Elect LIU Wen-Ching	For	For
Yangming Marine Transport Corp.	5/24/2024	3.11	Elect TANG Tar-Shing	For	For
Yangming Marine Transport Corp.	5/24/2024	3.12	Elect Chiu Huang-Chuan	For	For
Yangming Marine Transport Corp.	5/24/2024	3.13	Elect HUANG Jr-Tsung	For	For
Yangming Marine Transport Corp.	5/24/2024	3.14	Elect Tsai Feng-Ming	For	For
Yangming Marine Transport Corp.	5/24/2024	3.15	Elect Shon Zheng-Yi	For	For
Yangming Marine Transport Corp.	5/24/2024	4	Release of Restrictions of Competitive Activities of Director, Cheng Cheng-Mc	For	Against
Yangming Marine Transport Corp.	5/24/2024	5	Release of Restrictions of Competitive Activities of Director, Tan Ho-Cheng	For	For
Yangming Marine Transport Corp.	5/24/2024	6	Release of Restrictions of Competitive Activities of Director, Chen Shao-Liang	For	For
Yangming Marine Transport Corp.	5/24/2024	7	Release of Restrictions of Competitive Activities of Director, Liu Wen-Ching	For	For
Yangming Marine Transport Corp.	5/24/2024	8	Release of Restrictions of Competitive Activities of Director, Chiu Huang-Chua	For	Against
Yangming Marine Transport Corp.	5/24/2024	9	Release of Restrictions of Competitive Activities of a Representative of MOTC	For	For
Yangming Marine Transport Corp.	5/24/2024	10	Release of Restrictions of Competitive Activities of a Representative of Nation	For	Against
Yangming Marine Transport Corp.	5/24/2024	11	Release of Restrictions of Competitive Activities of a Representative of Taiwa	For	For
Yangming Marine Transport Corp.	5/24/2024	12	Release of Restrictions of Competitive Activities of a Representative of Taiwa	For	For
Yapi ve Kredi Bankasi A.S.	3/29/2024	1	Opening; Election of Presiding Chair	For	For
Yapi ve Kredi Bankasi A.S.	3/29/2024	2	Accounts and Reports	For	For
Yapi ve Kredi Bankasi A.S.	3/29/2024	3	Ratification of Board Acts	For	For
Yapi ve Kredi Bankasi A.S.	3/29/2024	4	Ratification of Liquidation of Receivables	For	For
Yapi ve Kredi Bankasi A.S.	3/29/2024	5	Amendments to Articles 4 and 6	For	Against
Yapi ve Kredi Bankasi A.S.	3/29/2024	6	Election of Directors; Board Size; Board Term Length	For	Against
Yapi ve Kredi Bankasi A.S.	3/29/2024	7	Compensation Policy	For	For
Yapi ve Kredi Bankasi A.S.	3/29/2024	8	Directors' Fees	For	Against
Yapi ve Kredi Bankasi A.S.	3/29/2024	9	Allocation of Profits/Dividends	For	Against
Yapi ve Kredi Bankasi A.S.	3/29/2024	10	Approval of Allocation of a Special Fund	For	For
Yapi ve Kredi Bankasi A.S.	3/29/2024	11	Presentation of Report on Repurchase of Shares	For	For
Yapi ve Kredi Bankasi A.S.	3/29/2024	12	Appointment of Auditor	For	For
Yapi ve Kredi Bankasi A.S.	3/29/2024	13	Charitable Donations	For	For
Yapi ve Kredi Bankasi A.S.	3/29/2024	14	Presentation of Report on Transition to Low-Carbon Economy	For	For
Yapi ve Kredi Bankasi A.S.	3/29/2024	15	Authority to Carry out Competing Activities or Related Party Transactions	For	For
Yapi ve Kredi Bankasi A.S.	3/29/2024	16	Wishes	For	For
Yaskawa Electric Corporation	5/29/2024	1.1	Elect Hiroshi Ogasawara	For	For
Yaskawa Electric Corporation	5/29/2024	1.2	Elect Masahiro Ogawa	For	For
Yaskawa Electric Corporation	5/29/2024	1.3	Elect Shuji Murakami	For	For
Yaskawa Electric Corporation	5/29/2024	1.4	Elect Yasuhiko Morikawa	For	For
Yibin Wuliangye Co. Ltd.	6/28/2024	1.	2023 ANNUAL REPORT	For	For
Yibin Wuliangye Co. Ltd.	6/28/2024	2.	2023 Directors' Report	For	For
Yibin Wuliangye Co. Ltd.	6/28/2024	3.	2023 Supervisors' Report	For	For
Yibin Wuliangye Co. Ltd.	6/28/2024	4.	2023 Accounts and Reports	For	For
Yibin Wuliangye Co. Ltd.	6/28/2024	5.	2023 Allocation of Profits/Dividends	For	For
Yibin Wuliangye Co. Ltd.	6/28/2024	6.	2024 Estimated Related Party Transactions	For	For
Yibin Wuliangye Co. Ltd.	6/28/2024	7.	Propose to Sign the Financial Services Agreement with Sichuan Yibin Wuliang	For	For
Yibin Wuliangye Co. Ltd.	6/28/2024	8.	2024 Comprehensive Budget Plan (Draft)	For	Abstain

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Yibin Wuliangye Co. Ltd.	6/28/2024	9.	Amendments to Articles	For	For
Yibin Wuliangye Co. Ltd.	6/28/2024	10.	Amendments to Procedural Rules: Shareholder Meetings	For	For
Yibin Wuliangye Co. Ltd.	6/28/2024	11.	Amendments to Procedural Rules: Board Meetings	For	For
Yibin Wuliangye Co. Ltd.	6/28/2024	12.	Amendments to Procedural Rules: Independent Directors' System	For	For
Yibin Wuliangye Co. Ltd.	6/28/2024	13.	Shareholder Proposal: Appointment of 2024 Auditor	For	For
Yibin Wuliangye Co. Ltd.	6/28/2024	14.1.	Elect ZHANG Xin	For	Against
Yibin Wuliangye Co. Ltd.	6/28/2024	14.2.	Elect HAN Chengke	For	Against
Yibin Wuliangye Co. Ltd.	6/28/2024	15.1.	Elect ZHU Yongliang	For	Against
Yibin Wuliangye Co. Ltd.	6/28/2024	15.2.	Elect LI Shuai	For	Against
Yokogawa Electric Corporation	6/18/2024	1	Allocation of Profits/Dividends	For	For
Yokogawa Electric Corporation	6/18/2024	2	Amendments to Articles	For	For
Yokogawa Electric Corporation	6/18/2024	3.1	Elect Hitoshi Nara	For	For
Yokogawa Electric Corporation	6/18/2024	3.2	Elect Hikaru Kikkawa	For	For
Yokogawa Electric Corporation	6/18/2024	3.3	Elect Michiko Nakajima	For	For
Yokogawa Electric Corporation	6/18/2024	3.4	Elect Akira Uchida	For	For
Yokogawa Electric Corporation	6/18/2024	3.5	Elect Kuniko Urano	For	For
Yokogawa Electric Corporation	6/18/2024	3.6	Elect Takuya Hirano	For	For
Yokogawa Electric Corporation	6/18/2024	3.7	Elect Yujiro Goto	For	For
Yokogawa Electric Corporation	6/18/2024	3.8	Elect Yasuko Takayama	For	For
Yokogawa Electric Corporation	6/18/2024	3.9	Elect Makoto Osawa	For	For
Yokogawa Electric Corporation	6/18/2024	3.10	Elect Masaru Ono	For	For
Yokogawa Electric Corporation	6/18/2024	3.11	Elect Hisashi Maruyama	For	For
Yuanta Financial Holding Co Ltd	6/07/2024	1	2023 Business Report and Financial Statements	For	For
Yuanta Financial Holding Co Ltd	6/07/2024	2	2023 Profits Distribution Plan	For	For
Yuanta Financial Holding Co Ltd	6/07/2024	3	Issuance of New Shares by Capitalization of Profit	For	For
Yuanta Financial Holding Co Ltd	6/07/2024	4	Amendments to Articles	For	For
Yuhan	3/15/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
Yuhan	3/15/2024	2.1	Article 2	For	For
Yuhan	3/15/2024	2.2	Article 4	For	For
Yuhan	3/15/2024	2.3	Article 9	For	For
Yuhan	3/15/2024	2.4	Article 9-2	For	For
Yuhan	3/15/2024	2.5	Article 9-3	For	For
Yuhan	3/15/2024	2.6	Article 10	For	For
Yuhan	3/15/2024	2.7	Article 11	For	For
Yuhan	3/15/2024	2.8	Article 13	For	For
Yuhan	3/15/2024	2.9	Article 18	For	For
Yuhan	3/15/2024	2.10	Article 21	For	For
Yuhan	3/15/2024	2.11	Article 33	For	For
Yuhan	3/15/2024	2.12	Article 34	For	For
Yuhan	3/15/2024	2.13	Article 39-2	For	For
Yuhan	3/15/2024	2.14	Article 41	For	For
Yuhan	3/15/2024	2.15	Article 43	For	For
Yuhan	3/15/2024	3.1	Elect CHO Wook Je	For	Against
Yuhan	3/15/2024	3.2	Elect KIM Yeol Hong	For	For
Yuhan	3/15/2024	3.3	Elect LEE Jung Hee	For	For
Yuhan	3/15/2024	3.4	Elect SHIN Young Jae	For	For
Yuhan	3/15/2024	4	Election of Independent Director to Be Appointed as Audit Committee Member	For	For
Yuhan	3/15/2024	5	Election of Audit Committee Member: SHIN Young Jae	For	For
Yuhan	3/15/2024	6	Directors' Fees	For	For
Yuhan	3/15/2024	7	Amendments to Executive Officer Retirement Allowance Policy	For	For
Yum Brands Inc.	5/16/2024	1a.	Elect Paget L. Alves	For	For
Yum Brands Inc.	5/16/2024	1b.	Elect Keith Barr	For	For
Yum Brands Inc.	5/16/2024	1c.	Elect M. Brett Biggs	For	For
Yum Brands Inc.	5/16/2024	1d.	Elect Christopher M. Connor	For	For
Yum Brands Inc.	5/16/2024	1e.	Elect Brian C. Cornell	For	For
Yum Brands Inc.	5/16/2024	1f.	Elect Tanya L. Domier	For	For
Yum Brands Inc.	5/16/2024	1g.	Elect Susan Doniz	For	Against
Yum Brands Inc.	5/16/2024	1h.	Elect David W. Gibbs	For	For
Yum Brands Inc.	5/16/2024	1i.	Elect Mirian M. Graddick-Weir	For	For
Yum Brands Inc.	5/16/2024	1j.	Elect Thomas C. Nelson	For	For
Yum Brands Inc.	5/16/2024	1k.	Elect P. Justin Skala	For	For
Yum Brands Inc.	5/16/2024	1l.	Elect Annie A. Young-Scriver	For	For
Yum Brands Inc.	5/16/2024	2.	Ratification of Auditor	For	Combined
Yum Brands Inc.	5/16/2024	3.	Advisory Vote on Executive Compensation	For	For
Yum Brands Inc.	5/16/2024	4.	Shareholder Proposal Regarding Policy on Use of Medically Important Antimicrobials	Against	Combined
Yum Brands Inc.	5/16/2024	5.	Shareholder Proposal	Against	Against
Yum China Holdings Inc	5/23/2024	1a.	Elect Fred Hu	For	For
Yum China Holdings Inc	5/23/2024	1b.	Elect Joey Wat	For	For
Yum China Holdings Inc	5/23/2024	1c.	Elect Robert B. Aiken	For	For
Yum China Holdings Inc	5/23/2024	1d.	Elect Peter A. Bassi	For	For
Yum China Holdings Inc	5/23/2024	1e.	Elect Edouard Ettedgui	For	For
Yum China Holdings Inc	5/23/2024	1f.	Elect David Hoffmann	For	For
Yum China Holdings Inc	5/23/2024	1g.	Elect Ruby Lu	For	For
Yum China Holdings Inc	5/23/2024	1h.	Elect Zili Shao	For	For
Yum China Holdings Inc	5/23/2024	1i.	Elect William Wang	For	For
Yum China Holdings Inc	5/23/2024	1j.	Elect Min (Jenny) Zhang	For	For
Yum China Holdings Inc	5/23/2024	1k.	Elect Christina Xiaojing Zhu	For	For
Yum China Holdings Inc	5/23/2024	2.	Ratification of Auditor	For	For
Yum China Holdings Inc	5/23/2024	3.	Advisory Vote on Executive Compensation	For	For
Yum China Holdings Inc	5/23/2024	4.	Issuance of Common Stock	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Yum China Holdings Inc	5/23/2024	5.	Share Repurchase	For	For
Yutong Bus Co. Ltd.	1/15/2024	1	Amendments to Articles	For	For
Yutong Bus Co. Ltd.	4/25/2024	1	2023 Directors' Report	For	For
Yutong Bus Co. Ltd.	4/25/2024	2	2023 Supervisors' Report	For	For
Yutong Bus Co. Ltd.	4/25/2024	3	2023 Accounts and Reports	For	For
Yutong Bus Co. Ltd.	4/25/2024	4	2023 Allocation of Profits/Dividends	For	For
Yutong Bus Co. Ltd.	4/25/2024	5	2023 ANNUAL REPORT AND ITS SUMMARY	For	For
Yutong Bus Co. Ltd.	4/25/2024	6	2023 Audit Fees and Appointment of Auditor	For	For
Yutong Bus Co. Ltd.	4/25/2024	7	2024 Related Party Transactions	For	Against
Yutong Bus Co. Ltd.	4/25/2024	8	2024 Authority to Give Guarantees	For	Against
Yutong Bus Co. Ltd.	4/25/2024	9	Amendments to Business Scope and Articles	For	For
Yutong Bus Co. Ltd.	4/25/2024	10.1	Elect DONG Xiaokun	For	Against
Yutong Bus Co. Ltd.	4/25/2024	10.2	Elect ZHANG Tongqiu	For	Against
Zai Lab Limited	6/18/2024	1	Elect Samantha Du	For	For
Zai Lab Limited	6/18/2024	2	Elect CHEN Kaixian	For	Against
Zai Lab Limited	6/18/2024	3	Elect John D. Diekman	For	For
Zai Lab Limited	6/18/2024	4	Elect Richard B. Gaynor	For	For
Zai Lab Limited	6/18/2024	5	Elect Nisa Bernice LEUNG Wing-Yu	For	For
Zai Lab Limited	6/18/2024	6	Elect William Lis	For	For
Zai Lab Limited	6/18/2024	7	Elect Scott W. Morrison	For	Against
Zai Lab Limited	6/18/2024	8	Elect Leon O. Moulder, Jr.	For	For
Zai Lab Limited	6/18/2024	9	Elect Michel Vouatsos	For	For
Zai Lab Limited	6/18/2024	10	Elect Peter Wirth	For	For
Zai Lab Limited	6/18/2024	11	Ratification of Auditor	For	For
Zai Lab Limited	6/18/2024	12	Authority to Set Auditor's Fees	For	For
Zai Lab Limited	6/18/2024	13	Advisory Vote on Executive Compensation	For	Against
Zai Lab Limited	6/18/2024	14	General Mandate to Issue Shares	For	Against
Zai Lab Limited	6/18/2024	15	General Mandate to Issue Shares	For	Against
Zai Lab Limited	6/18/2024	16	Authority to Repurchase Shares	For	For
Zai Lab Limited	6/18/2024	17	Approval of the 2024 Equity Incentive Plan	For	For
Zalando SE	5/17/2024	2	Allocation of Profits	For	For
Zalando SE	5/17/2024	3	Ratification of Management Board Acts	For	For
Zalando SE	5/17/2024	4	Ratification of Supervisory Board Acts	For	For
Zalando SE	5/17/2024	5.1	Appointment of Auditor (FY 2024)	For	For
Zalando SE	5/17/2024	5.2	Appointment of Auditor (FY 2025)	For	For
Zalando SE	5/17/2024	6	Remuneration Report	For	Against
Zalando SE	5/17/2024	7	Management Board Remuneration Policy	For	For
Zalando SE	5/17/2024	8	Amendments to Articles (Record Date)	For	For
Zalando SE	5/17/2024	9	Cancellation of Conditional Capital	For	For
Zebra Technologies Corp.	5/09/2024	1a.	Elect Satish Dhanasekaran	For	For
Zebra Technologies Corp.	5/09/2024	1b.	Elect Ross W. Manire	For	For
Zebra Technologies Corp.	5/09/2024	1c.	Elect Kenneth B. Miller	For	For
Zebra Technologies Corp.	5/09/2024	2.	Advisory Vote on Executive Compensation	For	Against
Zebra Technologies Corp.	5/09/2024	3.	Ratification of Auditor	For	For
Zhaojin Mining Industry Co., Ltd.	1/31/2024	O.I	2023 Group Financial Services Agreement	For	Against
Zhaojin Mining Industry Co., Ltd.	1/31/2024	O.II	2023 Parent Group Financial Services Agreement	For	Against
Zhaojin Mining Industry Co., Ltd.	1/31/2024	S.I	Authority to Issue Bonds	For	For
Zhaojin Mining Industry Co., Ltd.	1/31/2024	S.II	Authority to Issue Notes	For	For
Zhaojin Mining Industry Co., Ltd.	1/31/2024	S.III	Amendments to Procedural Rules for General Meetings	For	For
Zhejiang Dingli Machinery Co Ltd.	5/28/2024	1.	2023 Directors' Report	For	For
Zhejiang Dingli Machinery Co Ltd.	5/28/2024	2.	2023 Supervisors' Report	For	For
Zhejiang Dingli Machinery Co Ltd.	5/28/2024	3.	2023 ANNUAL REPORT AND ITS SUMMARY	For	For
Zhejiang Dingli Machinery Co Ltd.	5/28/2024	4.	2023 Accounts and Reports	For	For
Zhejiang Dingli Machinery Co Ltd.	5/28/2024	5.	2023 Profit Distribution Plan	For	For
Zhejiang Dingli Machinery Co Ltd.	5/28/2024	6.	Appointment of Auditor	For	For
Zhejiang Dingli Machinery Co Ltd.	5/28/2024	7.	2023 Directors' Fees	For	For
Zhejiang Dingli Machinery Co Ltd.	5/28/2024	8.	2023 Supervisors' Fees	For	For
Zhejiang Dingli Machinery Co Ltd.	5/28/2024	9.	Provision of Guarantee for Clients by Subordinate Enterprises Within the Scope of	For	Abstain
Zhejiang Dingli Machinery Co Ltd.	5/28/2024	10.	Estimated Guarantee Quota for Subordinate Enterprises Within the Scope of	For	For
Zhejiang Dingli Machinery Co Ltd.	5/28/2024	11.	Application for Credit Line to Financial Institutions by the Company and Who	For	For
Zhejiang Dingli Machinery Co Ltd.	5/28/2024	12.	Amendments to Articles	For	For
Zhejiang Dingli Machinery Co Ltd.	5/28/2024	13.	Amendments to Procedural Rules: Shareholder Meetings	For	For
Zhejiang Dingli Machinery Co Ltd.	5/28/2024	14.	Amendments to Management System for Connected Transaction	For	For
Zhejiang Dingli Machinery Co Ltd.	5/28/2024	15.	Amendments to Management System for External Guarantees	For	For
Zhejiang Dingli Machinery Co Ltd.	5/28/2024	16.	Amendments to Management System for Raised Funds	For	For
Zhejiang Dingli Machinery Co Ltd.	5/28/2024	17.	Amendments to Work System for Independent Directors	For	For
Zhejiang Dingli Machinery Co Ltd.	5/28/2024	18.	Establishment of Appointment System for Audit Firm	For	For
Zhejiang Expressway Co	5/08/2024	1	Directors' Report	For	For
Zhejiang Expressway Co	5/08/2024	2	Supervisors' Report	For	For
Zhejiang Expressway Co	5/08/2024	3	Accounts and Reports	For	For
Zhejiang Expressway Co	5/08/2024	4	Allocation of Profits/Dividends	For	For
Zhejiang Expressway Co	5/08/2024	5	Final Accounts and 2023 Financial Budget	For	For
Zhejiang Expressway Co	5/08/2024	6	Appointment of Hong Kong Auditor and Authority to Set Fees	For	For
Zhejiang Expressway Co	5/08/2024	7	Appointment of PRC Auditor and Authority to Set Fees	For	For
Zhejiang Expressway Co	5/08/2024	8	Authority to Issue H Shares w/o Preemptive Rights	For	Against
Zhejiang Expressway Co	5/08/2024	9	Amendments to Articles of Association	For	For
Zhejiang Expressway Co	6/28/2024	1	Elect YUAN Yingjie	For	Against
Zhejiang Expressway Co	6/28/2024	2	Elect WU Wei	For	For
Zhejiang Expressway Co	6/28/2024	3	Elect LI Wei	For	For
Zhejiang Expressway Co	6/28/2024	4	Elect YANG Xudong	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Zhejiang Expressway Co	6/28/2024	5	Elect FAN Ye	For	Against
Zhejiang Expressway Co	6/28/2024	6	Elect HUANG Jianzhang	For	Against
Zhejiang Expressway Co	6/28/2024	7	Elect PEI Kerwei	For	Against
Zhejiang Expressway Co	6/28/2024	8	Elect ROSA LEE Wai Tsang	For	For
Zhejiang Expressway Co	6/28/2024	9	Elect YU Mingyuan	For	For
Zhejiang Expressway Co	6/28/2024	10	Directors' Fees	For	For
Zhejiang Expressway Co	6/28/2024	11.1	Elect LU Wenwei as Supervisor	For	For
Zhejiang Expressway Co	6/28/2024	11.2a	Elect HE Meiyun as Supervisor	For	For
Zhejiang Expressway Co	6/28/2024	11.2b	Elect WU Qingwang as Supervisor	For	For
Zhejiang Expressway Co	6/28/2024	12	Director and Supervisor Service Contracts	For	For
Zhejiang Leapmotor Technology Co Ltd	3/01/2024	1.01	Type and Par Value of Shares to be Issued	For	For
Zhejiang Leapmotor Technology Co Ltd	3/01/2024	1.02	Number of Shares to be Issued	For	For
Zhejiang Leapmotor Technology Co Ltd	3/01/2024	1.03	Subscriber	For	For
Zhejiang Leapmotor Technology Co Ltd	3/01/2024	1.04	Subscription Price	For	For
Zhejiang Leapmotor Technology Co Ltd	3/01/2024	1.05	Method of Issuance	For	For
Zhejiang Leapmotor Technology Co Ltd	3/01/2024	1.06	Distribution of Retained Profit	For	For
Zhejiang Leapmotor Technology Co Ltd	3/01/2024	1.07	Lock-Up Period	For	For
Zhejiang Leapmotor Technology Co Ltd	3/01/2024	1.08	Validity Period of the Resolutions	For	For
Zhejiang Leapmotor Technology Co Ltd	3/01/2024	1.09	Use of Proceeds	For	For
Zhejiang Leapmotor Technology Co Ltd	3/01/2024	1.10	Board Authorization	For	For
Zhejiang Leapmotor Technology Co Ltd	3/01/2024	2	Amendments to Articles	For	For
Zhejiang Leapmotor Technology Co Ltd	6/25/2024	1	Directors' Report	For	For
Zhejiang Leapmotor Technology Co Ltd	6/25/2024	2	Independent Directors' Report	For	For
Zhejiang Leapmotor Technology Co Ltd	6/25/2024	3	Supervisors' Report	For	For
Zhejiang Leapmotor Technology Co Ltd	6/25/2024	4	Financial Report	For	For
Zhejiang Leapmotor Technology Co Ltd	6/25/2024	5	Accounts and Reports	For	For
Zhejiang Leapmotor Technology Co Ltd	6/25/2024	6	Allocation of Profits/Dividends	For	For
Zhejiang Leapmotor Technology Co Ltd	6/25/2024	7	2023 Annual Report	For	For
Zhejiang Leapmotor Technology Co Ltd	6/25/2024	8	2023 Environmental, Social and Governance Report	For	For
Zhejiang Leapmotor Technology Co Ltd	6/25/2024	9	Connected Transactions	For	For
Zhejiang Leapmotor Technology Co Ltd	6/25/2024	10	Approval of Comprehensive Credit	For	For
Zhejiang Leapmotor Technology Co Ltd	6/25/2024	11	Directors' Fees	For	For
Zhejiang Leapmotor Technology Co Ltd	6/25/2024	12	Supervisors' Fees	For	For
Zhejiang Leapmotor Technology Co Ltd	6/25/2024	13.1	Elect ZHU Jiangming	For	Against
Zhejiang Leapmotor Technology Co Ltd	6/25/2024	13.2	Elect CAO Li	For	For
Zhejiang Leapmotor Technology Co Ltd	6/25/2024	13.3	Elect ZHOU Hongtao	For	For
Zhejiang Leapmotor Technology Co Ltd	6/25/2024	13.4	Elect Gregoire Olivier	For	For
Zhejiang Leapmotor Technology Co Ltd	6/25/2024	13.5	Elect Douglas Ostermann	For	For
Zhejiang Leapmotor Technology Co Ltd	6/25/2024	13.6	Elect JIN Yufeng	For	For
Zhejiang Leapmotor Technology Co Ltd	6/25/2024	13.7	Elect FU Yuwu	For	For
Zhejiang Leapmotor Technology Co Ltd	6/25/2024	13.8	Elect DRINA C Yue	For	For
Zhejiang Leapmotor Technology Co Ltd	6/25/2024	13.9	Elect SHEN Linhua	For	For
Zhejiang Leapmotor Technology Co Ltd	6/25/2024	14.1	Elect WU Yefeng as Supervisor	For	Against
Zhejiang Leapmotor Technology Co Ltd	6/25/2024	14.2	Elect Mo Chengrui as Supervisor	For	For
Zhejiang Leapmotor Technology Co Ltd	6/25/2024	15	Directors' and Supervisors' Fees	For	For
Zhejiang Leapmotor Technology Co Ltd	6/25/2024	16	Appointment of Auditor and Authority to Set Fees	For	For
Zhejiang Leapmotor Technology Co Ltd	6/25/2024	17	Joint Liability Guarantee for Subsidiaries	For	Against
Zhejiang Leapmotor Technology Co Ltd	6/25/2024	18	Joint Liability Guarantee for Distributors	For	For
Zhejiang Leapmotor Technology Co Ltd	6/25/2024	19	Authority to Issue Shares w/o Preemptive Rights	For	Against
Zhejiang Leapmotor Technology Co Ltd	6/25/2024	20	Authority to Repurchase Shares	For	For
Zhejiang Sanhua Intelligent Controls Co. Ltd.	5/06/2024	1	2024 RESTRICTED STOCK INCENTIVE PLAN (DRAFT) AND ITS SUMMARY	For	For
Zhejiang Sanhua Intelligent Controls Co. Ltd.	5/06/2024	2	2024 APPRECIATION RIGHTS INCENTIVE PLAN (DRAFT) AND ITS SUMMARY	For	For
Zhejiang Sanhua Intelligent Controls Co. Ltd.	5/06/2024	3	APPRAISAL MANAGEMENT MEASURES FOR THE 2024 EQUITY INCENTIVE PLAN	For	For
Zhejiang Sanhua Intelligent Controls Co. Ltd.	5/06/2024	4	Authorization to the Board to Handle Matters Regarding the 2024 Equity Incentive Plan	For	For
Zhejiang Sanhua Intelligent Controls Co. Ltd.	5/20/2024	1.	2023 Directors' Report	For	For
Zhejiang Sanhua Intelligent Controls Co. Ltd.	5/20/2024	2.	2023 Supervisors' Report	For	For
Zhejiang Sanhua Intelligent Controls Co. Ltd.	5/20/2024	3.	2023 Accounts and Reports	For	For
Zhejiang Sanhua Intelligent Controls Co. Ltd.	5/20/2024	4.	2023 ANNUAL REPORT AND ITS SUMMARY	For	For
Zhejiang Sanhua Intelligent Controls Co. Ltd.	5/20/2024	5.	2023 Allocation of Profits/Dividends	For	For
Zhejiang Sanhua Intelligent Controls Co. Ltd.	5/20/2024	6.	2024 Approval of Line of Credit	For	For
Zhejiang Sanhua Intelligent Controls Co. Ltd.	5/20/2024	7.	Launching Asset Pool Business	For	For
Zhejiang Sanhua Intelligent Controls Co. Ltd.	5/20/2024	8.	2024 Authority to Give Guarantees	For	For
Zhejiang Sanhua Intelligent Controls Co. Ltd.	5/20/2024	9.	Appointment of Auditor for 2024	For	Against
Zhejiang Sanhua Intelligent Controls Co. Ltd.	5/20/2024	10.	LAUNCHING FUTURES HEDGING BUSINESS	For	For
Zhejiang Sanhua Intelligent Controls Co. Ltd.	5/20/2024	11.	LAUNCHING FOREIGN EXCHANGE HEDGING BUSINESS	For	For
Zhejiang Sanhua Intelligent Controls Co. Ltd.	5/20/2024	12.	Purchase of Liability Insurance for Directors, Supervisors and Senior Management	For	For
Zhejiang Sanhua Intelligent Controls Co. Ltd.	5/20/2024	13.	Amendments to Articles	For	For
Zhejiang Sanhua Intelligent Controls Co. Ltd.	5/20/2024	14.	Amendments to Procedural Rules: Shareholder Meetings	For	For
Zhejiang Sanhua Intelligent Controls Co. Ltd.	5/20/2024	15.	Amendments to Procedural Rules: Board Meetings	For	For
Zhejiang Sanhua Intelligent Controls Co. Ltd.	5/20/2024	16.	Amendments to Work System for Independent Directors	For	For
Zhejiang Sanhua Intelligent Controls Co. Ltd.	6/20/2024	1.	Authority to Repurchase and Cancel Shares	For	For
Zhejiang Sanhua Intelligent Controls Co. Ltd.	6/20/2024	2.	Amendments to Articles	For	For
Zhejiang Sanhua Intelligent Controls Co. Ltd.	6/20/2024	3.	Extension of the Valid Period of the Resolution on the GDR Issuance and Listing	For	For
Zhejiang Sanhua Intelligent Controls Co. Ltd.	6/20/2024	4.	Extension of the Valid Period of the Full Authorization to the Board and Its Authority	For	For
Zhejiang Weixing Industrial Dev. Co., Ltd.	5/08/2024	1.	2023 Accounts and Reports	For	For
Zhejiang Weixing Industrial Dev. Co., Ltd.	5/08/2024	2.	2023 Profit Distribution Plan and 2024 Interim Profit Distribution Plan	For	For
Zhejiang Weixing Industrial Dev. Co., Ltd.	5/08/2024	3.	2023 Directors' Report	For	For
Zhejiang Weixing Industrial Dev. Co., Ltd.	5/08/2024	4.	2023 Supervisors' Report	For	For
Zhejiang Weixing Industrial Dev. Co., Ltd.	5/08/2024	5.	2023 ANNUAL REPORT AND ITS SUMMARY	For	For
Zhejiang Weixing Industrial Dev. Co., Ltd.	5/08/2024	6.	Appointment of Auditor	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Zhejiang Weixing Industrial Dev. Co., Ltd.	5/08/2024	7.	Directors, Supervisors and Senior Management Fee	For	For
Zhejiang Weixing Industrial Dev. Co., Ltd.	5/08/2024	8.	Amendments to Articles	For	For
Zhen Ding Technology Holding Ltd	5/30/2024	1	Ratification of 2023 Business Report and Consolidated Financial Statements	For	For
Zhen Ding Technology Holding Ltd	5/30/2024	2	Ratification of the 2023 Earnings Distribution	For	For
Zhen Ding Technology Holding Ltd	5/30/2024	3	Proposal for Amendments to the Company's Rules Governing the Election of	For	For
Zhen Ding Technology Holding Ltd	5/30/2024	4	Proposal for the Release of the Non-Competition Restriction for Directors	For	For
ZhongAn Online P&C Insurance Co Limited	2/29/2024	1	Elect Stanley Chiu Fai Choi	For	For
ZhongAn Online P&C Insurance Co Limited	2/29/2024	2	Approval of the Adjustment to Directors' Allowance	For	For
ZhongAn Online P&C Insurance Co Limited	2/29/2024	3	Change of Business Scope	For	For
Zhongji Innolight Co Ltd	2/02/2024	1	CAPITAL INCREASE IN A CONTROLLED SUB-SUBSIDIARY VIA DEBT-TO-EQUITY	For	For
Zhongji Innolight Co Ltd	5/23/2024	1.	2023 Directors' Report	For	For
Zhongji Innolight Co Ltd	5/23/2024	2.	2023 Supervisors' Report	For	For
Zhongji Innolight Co Ltd	5/23/2024	3.	2023 Accounts and Reports	For	For
Zhongji Innolight Co Ltd	5/23/2024	4.	2023 ANNUAL REPORT AND ITS SUMMARY	For	For
Zhongji Innolight Co Ltd	5/23/2024	5.	2023 Profit Distribution Plan	For	For
Zhongji Innolight Co Ltd	5/23/2024	6.	2023 Report on Deposits and Use of Previously Raised Funds	For	For
Zhongji Innolight Co Ltd	5/23/2024	7.	2023 Directors and Supervisors' Fees	For	For
Zhongji Innolight Co Ltd	5/23/2024	8.	Application for Comprehensive Credit Lines and Provision of Guarantee by C	For	For
Zhongji Innolight Co Ltd	5/23/2024	9.	2024 Appointment of Auditor	For	For
Zhongji Innolight Co Ltd	5/23/2024	10.	Use of Idle Raised Funds for Cash Management	For	For
Zhongji Innolight Co Ltd	5/23/2024	11.	Use of Own Funds for Cash Management	For	For
Zhongji Innolight Co Ltd	5/23/2024	12.	Adjustment of Independent Directors' Fee	For	For
Zhongsheng Group Holdings Limited	6/21/2024	1	Accounts and Reports	For	For
Zhongsheng Group Holdings Limited	6/21/2024	2	Allocation of Profits/Dividends	For	For
Zhongsheng Group Holdings Limited	6/21/2024	3	Elect HUANG Yi	For	Against
Zhongsheng Group Holdings Limited	6/21/2024	4	Elect ZHANG Zhicheng	For	For
Zhongsheng Group Holdings Limited	6/21/2024	5	Elect YU Ning	For	For
Zhongsheng Group Holdings Limited	6/21/2024	6	Elect ZHOU Xin	For	For
Zhongsheng Group Holdings Limited	6/21/2024	7	Elect CHAN Ho Yin	For	For
Zhongsheng Group Holdings Limited	6/21/2024	8	Elect Alfred CHIN Siu Wa	For	For
Zhongsheng Group Holdings Limited	6/21/2024	9	Directors' Fees	For	For
Zhongsheng Group Holdings Limited	6/21/2024	10	Appointment of Auditor and Authority to Set Fees	For	For
Zhongsheng Group Holdings Limited	6/21/2024	11	Authority to Repurchase Shares	For	For
Zhongsheng Group Holdings Limited	6/21/2024	12	Authority to Issue Shares w/o Preemptive Rights	For	Against
Zhongsheng Group Holdings Limited	6/21/2024	13	Authority to Issue Repurchased Shares	For	Against
Zhongsheng Group Holdings Limited	6/21/2024	14	Amendments to Articles	For	For
Zhuzhou CRRC Times Electric Co Ltd.	6/27/2024	1	Authority to Repurchase H Shares	For	For
Zhuzhou CRRC Times Electric Co Ltd.	6/27/2024	1	Annual Report	For	For
Zhuzhou CRRC Times Electric Co Ltd.	6/27/2024	2	Accounts and Reports	For	For
Zhuzhou CRRC Times Electric Co Ltd.	6/27/2024	3	Directors' Report	For	For
Zhuzhou CRRC Times Electric Co Ltd.	6/27/2024	4	Supervisors' Report	For	For
Zhuzhou CRRC Times Electric Co Ltd.	6/27/2024	5	Allocation of Profits/Dividends	For	For
Zhuzhou CRRC Times Electric Co Ltd.	6/27/2024	6	Appointment of Auditor and Authority to Set Fees	For	For
Zhuzhou CRRC Times Electric Co Ltd.	6/27/2024	7	Application to Credit Lines	For	For
Zhuzhou CRRC Times Electric Co Ltd.	6/27/2024	8	Directors' Fees	For	For
Zhuzhou CRRC Times Electric Co Ltd.	6/27/2024	9	Supervisors' Fees	For	For
Zhuzhou CRRC Times Electric Co Ltd.	6/27/2024	10	Estimations on Ordinary Related Transactions for 2025-2027	For	For
Zhuzhou CRRC Times Electric Co Ltd.	6/27/2024	11	Amendments to Terms of Reference of Independent Non-Executive Directors	For	For
Zhuzhou CRRC Times Electric Co Ltd.	6/27/2024	12	Amendments to Rules of Procedure for General Meetings	For	For
Zhuzhou CRRC Times Electric Co Ltd.	6/27/2024	13	Amendments to Rules of Procedure for Meetings of the Board of Directors	For	For
Zhuzhou CRRC Times Electric Co Ltd.	6/27/2024	14	Amendments to Rules of Procedure for Meetings of the Supervisory Committee	For	For
Zhuzhou CRRC Times Electric Co Ltd.	6/27/2024	15	Amendments to Management Policy for External Guarantees	For	For
Zhuzhou CRRC Times Electric Co Ltd.	6/27/2024	16	Amendments to Management Policy for Related Party Transactions	For	For
Zhuzhou CRRC Times Electric Co Ltd.	6/27/2024	17	Amendments to Management Policy for External Investments	For	For
Zhuzhou CRRC Times Electric Co Ltd.	6/27/2024	18	Amendments to Management Policy for A Shares Proceeds	For	For
Zhuzhou CRRC Times Electric Co Ltd.	6/27/2024	19	Amendments to Policy for Preventing the Controlling Shareholders, Actual Co	For	For
Zhuzhou CRRC Times Electric Co Ltd.	6/27/2024	20	Elect FENG Xiaoyun	For	For
Zhuzhou CRRC Times Electric Co Ltd.	6/27/2024	21	Authority to Issue A Shares and/or H Shares w/o Preemptive Rights	For	Against
Zhuzhou CRRC Times Electric Co Ltd.	6/27/2024	22	Authority to Repurchase H Shares	For	For
Zhuzhou CRRC Times Electric Co Ltd.	6/27/2024	23	Amendments to Articles	For	For
Zhuzhou CRRC Times Electric Co Ltd.	6/27/2024	24	Elect XU Shaolong	For	For
Zijin Mining Group Co., Ltd.	5/17/2024	1	Directors' Report	For	For
Zijin Mining Group Co., Ltd.	5/17/2024	2	Independent Directors' Report	For	For
Zijin Mining Group Co., Ltd.	5/17/2024	3	Supervisors' Report	For	For
Zijin Mining Group Co., Ltd.	5/17/2024	4	Annual Report	For	For
Zijin Mining Group Co., Ltd.	5/17/2024	5	Accounts and Reports	For	For
Zijin Mining Group Co., Ltd.	5/17/2024	6	Dividend Distribution and Return Plan for the Next Three Years (2023-2025)	For	For
Zijin Mining Group Co., Ltd.	5/17/2024	7	Allocation of Profits/Dividends	For	For
Zijin Mining Group Co., Ltd.	5/17/2024	8	Board Authorization to Formulate Profit Distribution Proposal	For	For
Zijin Mining Group Co., Ltd.	5/17/2024	9	Remuneration of the Executive Directors and Chairman of the Supervisory Co	For	For
Zijin Mining Group Co., Ltd.	5/17/2024	10	Appointment of Auditor and Authority to Set Fees	For	For
Zijin Mining Group Co., Ltd.	5/17/2024	11	Authority to Give Guarantees	For	For
Zijin Mining Group Co., Ltd.	5/17/2024	12	Development of Futures and Derivative Trading Businesses of Subsidiaries	For	For
Zijin Mining Group Co., Ltd.	5/17/2024	13	Report on the Use of Proceeds Previously Raised	For	For
Zijin Mining Group Co., Ltd.	5/17/2024	14	Authority to Issue Debt Financing Instruments	For	For
Zijin Mining Group Co., Ltd.	5/17/2024	15	Authority to Issue A and/or H Shares w/o Preemptive Rights	For	Against
Zijin Mining Group Co., Ltd.	5/17/2024	16	Extension of the Validity Period for the Issuance of A Share Convertible Corp	For	For
Zijin Mining Group Co., Ltd.	5/17/2024	17	Extension of the Validity Period of Authorization to the Board	For	For
Zijin Mining Group Co., Ltd.	5/17/2024	1	Extension of the Validity Period for the Issuance of A Share Convertible Corp	For	For
Zijin Mining Group Co., Ltd.	5/17/2024	2	Extension of the Validity Period of Authorization to the Board	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Zimmer Biomet Holdings Inc	5/10/2024	1a.	Elect Christopher B. Begley	For	For
Zimmer Biomet Holdings Inc	5/10/2024	1b.	Elect Betsy J. Bernard	For	For
Zimmer Biomet Holdings Inc	5/10/2024	1c.	Elect Michael J. Farrell	For	For
Zimmer Biomet Holdings Inc	5/10/2024	1d.	Elect Robert A. Hagemann	For	For
Zimmer Biomet Holdings Inc	5/10/2024	1e.	Elect Arthur J. Higgins	For	For
Zimmer Biomet Holdings Inc	5/10/2024	1f.	Elect Maria Teresa Hilado	For	For
Zimmer Biomet Holdings Inc	5/10/2024	1g.	Elect Syed Jafry	For	For
Zimmer Biomet Holdings Inc	5/10/2024	1h.	Elect Sreelakshmi Kolli	For	Against
Zimmer Biomet Holdings Inc	5/10/2024	1i.	Elect Louis Shapiro	For	For
Zimmer Biomet Holdings Inc	5/10/2024	1j.	Elect Ivan Tornos	For	For
Zimmer Biomet Holdings Inc	5/10/2024	2.	Ratification of Auditor	For	Combined
Zimmer Biomet Holdings Inc	5/10/2024	3.	Advisory Vote on Executive Compensation	For	For
Zimmer Biomet Holdings Inc	5/10/2024	4.	Amendment to the Employee Stock Purchase Plan	For	For
Zoetis Inc	5/22/2024	1a.	Elect Paul M. Bisaro	For	For
Zoetis Inc	5/22/2024	1b.	Elect Vanessa Broadhurst	For	For
Zoetis Inc	5/22/2024	1c.	Elect Frank A. D'Amelio	For	For
Zoetis Inc	5/22/2024	1d.	Elect Gavin D. K. Hattersley	For	For
Zoetis Inc	5/22/2024	1e.	Elect Sanjay Khosla	For	For
Zoetis Inc	5/22/2024	1f.	Elect Antoinette R. Leatherberry	For	For
Zoetis Inc	5/22/2024	1g.	Elect Michael B. McCallister	For	For
Zoetis Inc	5/22/2024	1h.	Elect Gregory Norden	For	For
Zoetis Inc	5/22/2024	1i.	Elect Louise M. Parent	For	For
Zoetis Inc	5/22/2024	1j.	Elect Kristin C. Peck	For	For
Zoetis Inc	5/22/2024	1k.	Elect Willie M. Reed	For	For
Zoetis Inc	5/22/2024	1l.	Elect Robert W. Scully	For	For
Zoetis Inc	5/22/2024	2.	Advisory Vote on Executive Compensation	For	For
Zoetis Inc	5/22/2024	3.	Ratification of Auditor	For	For
Zoetis Inc	5/22/2024	4.	Amendment Regarding Officer Exculpation	For	Against
Zoetis Inc	5/22/2024	5.	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Against	For
Zomato Ltd.	6/29/2024	1	Approval of the Zomato Employee Stock Option Plan 2024	For	Against
Zomato Ltd.	6/29/2024	2	Extension of Zomato Employee Stock Option Plan 2024 to Employees of Subs	For	Against
Zoom Video Communications Inc	6/13/2024	1.01	Elect Jonathan C. Chadwick	For	For
Zoom Video Communications Inc	6/13/2024	1.02	Elect Cindy Hoots	For	For
Zoom Video Communications Inc	6/13/2024	1.03	Elect Daniel Scheinman	For	Withhold
Zoom Video Communications Inc	6/13/2024	1.	Election of Directors	Non Voting	Non Voting
Zoom Video Communications Inc	6/13/2024	2.	Ratification of Auditor	For	For
Zoom Video Communications Inc	6/13/2024	3.	Advisory Vote on Executive Compensation	For	Against
Zscaler Inc	1/05/2024	1.01	Elect Jagtar J. Chaudhry	For	For
Zscaler Inc	1/05/2024	1.	Election of Directors	Non Voting	Non Voting
Zscaler Inc	1/05/2024	2.	Ratification of Auditor	For	For
Zscaler Inc	1/05/2024	3.	Advisory Vote on Executive Compensation	For	Against
ZTE Corp.	6/28/2024	1	Annual Report	For	For
ZTE Corp.	6/28/2024	2	Directors' Report	For	For
ZTE Corp.	6/28/2024	3	Supervisors' Report	For	For
ZTE Corp.	6/28/2024	4	President's Report	For	For
ZTE Corp.	6/28/2024	5	Accounts and Reports	For	For
ZTE Corp.	6/28/2024	6	Allocation of Profits/Dividends	For	For
ZTE Corp.	6/28/2024	7	Application for Investment Limits in Derivative Products	For	For
ZTE Corp.	6/28/2024	8	Authority to Give Guarantees	For	For
ZTE Corp.	6/28/2024	9	Application of Internal Funds in Entrusted Fund Management	For	For
ZTE Corp.	6/28/2024	10	Appointment of Auditor and Authority to Set Fees	For	For
ZTE Corp.	6/28/2024	11	Authority to Issue Shares w/o Preemptive Rights	For	Against
ZTE Corp.	6/28/2024	12	Authority to Repurchase Shares	For	For
ZTE Corp.	6/28/2024	13	Amendments to Articles and Procedural Rules	For	For
ZTE Corp.	6/28/2024	14	Elect ZHANG Hong	For	For
ZTE Corp.	6/28/2024	15.01	Elect WANG Qinggang	For	For
ZTE Corp.	6/28/2024	15.02	Elect TSUI Kei Pang	For	For
ZTO Express (Cayman) Inc	6/18/2024	1.	Accounts and Reports	For	For
ZTO Express (Cayman) Inc	6/18/2024	2.	Elect Xudong CHEN	For	For
ZTO Express (Cayman) Inc	6/18/2024	3.	Elect Charles Qin HUANG	For	For
ZTO Express (Cayman) Inc	6/18/2024	4.	Elect Herman YU	For	For
ZTO Express (Cayman) Inc	6/18/2024	5.	Elect Tsun-Ming (Daniel) KAO	For	For
ZTO Express (Cayman) Inc	6/18/2024	6.	Directors' Fees	For	For
ZTO Express (Cayman) Inc	6/18/2024	7.	Appointment of Auditor and Authority to Set Fees	For	For
ZTO Express (Cayman) Inc	6/18/2024	8.	Authority to Issue Shares w/o Preemptive Rights	For	Against
ZTO Express (Cayman) Inc	6/18/2024	9.	Authority to Repurchase Shares	For	For
ZTO Express (Cayman) Inc	6/18/2024	10.	Authority to Issue Repurchased Shares	For	Against
Zurich Insurance Group AG Ltd	4/10/2024	1.1	Accounts and Reports	For	Unvoted
Zurich Insurance Group AG Ltd	4/10/2024	1.2	Compensation Report	For	Unvoted
Zurich Insurance Group AG Ltd	4/10/2024	1.3	Report on Non-Financial Matters	For	Unvoted
Zurich Insurance Group AG Ltd	4/10/2024	2	Allocation of Dividends	For	Unvoted
Zurich Insurance Group AG Ltd	4/10/2024	3	Ratification of Board and Management Acts	For	Unvoted
Zurich Insurance Group AG Ltd	4/10/2024	4.1.1	Elect Michel M. Liès as Board Chair	For	Unvoted
Zurich Insurance Group AG Ltd	4/10/2024	4.1.2	Elect Joan Lordi C. Amble	For	Unvoted
Zurich Insurance Group AG Ltd	4/10/2024	4.1.3	Elect Catherine P. Bessant	For	Unvoted
Zurich Insurance Group AG Ltd	4/10/2024	4.1.4	Elect Christoph Franz	For	Unvoted
Zurich Insurance Group AG Ltd	4/10/2024	4.1.5	Elect Michael Halbherr	For	Unvoted
Zurich Insurance Group AG Ltd	4/10/2024	4.1.6	Elect Sabine Keller-Busse	For	Unvoted
Zurich Insurance Group AG Ltd	4/10/2024	4.1.7	Elect Monica Mächler	For	Unvoted
Zurich Insurance Group AG Ltd	4/10/2024	4.1.8	Elect Kishore Mahubani	For	Unvoted

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Zurich Insurance Group AG Ltd	4/10/2024	4.1.9	Elect Peter Maurer	For	Unvoted
Zurich Insurance Group AG Ltd	4/10/2024	4.1.10	Elect Jasmin Staiblin	For	Unvoted
Zurich Insurance Group AG Ltd	4/10/2024	4.1.11	Elect Barry Stowe	For	Unvoted
Zurich Insurance Group AG Ltd	4/10/2024	4.1.12	Elect John Rafter	For	Unvoted
Zurich Insurance Group AG Ltd	4/10/2024	4.2.1	Elect Michel M. Liès as Compensation Committee Member	For	Unvoted
Zurich Insurance Group AG Ltd	4/10/2024	4.2.2	Elect Catherine P. Bessant as Compensation Committee Member	For	Unvoted
Zurich Insurance Group AG Ltd	4/10/2024	4.2.3	Elect Christoph Franz as Compensation Committee Member	For	Unvoted
Zurich Insurance Group AG Ltd	4/10/2024	4.2.4	Elect Sabine Keller-Busse as Compensation Committee Member	For	Unvoted
Zurich Insurance Group AG Ltd	4/10/2024	4.2.5	Elect Kishore Mahubani as Compensation Committee Member	For	Unvoted
Zurich Insurance Group AG Ltd	4/10/2024	4.2.6	Elect Jasmin Staiblin as Compensation Committee Member	For	Unvoted
Zurich Insurance Group AG Ltd	4/10/2024	4.3	Appointment of Independent Proxy	For	Unvoted
Zurich Insurance Group AG Ltd	4/10/2024	4.4	Appointment of Auditor	For	Unvoted
Zurich Insurance Group AG Ltd	4/10/2024	5.1	Board Compensation	For	Unvoted
Zurich Insurance Group AG Ltd	4/10/2024	5.2	Executive Compensation (Total)	For	Unvoted
Zurich Insurance Group AG Ltd	4/10/2024	6	Transaction of Other Business	Blank	Unvoted
Xiaomi Corporation	6/06/2024	12	Amendments to Articles	For	For
Xinyi Solar Holdings Limited	5/31/2024	1	Accounts and Reports	For	For
Xinyi Solar Holdings Limited	5/31/2024	2	Allocation of Profits/Dividends	For	For
Xinyi Solar Holdings Limited	5/31/2024	3A1	Elect LEE Shing Put	For	Combined
Xinyi Solar Holdings Limited	5/31/2024	3A2	Elect LI Man Yin	For	Combined
Xinyi Solar Holdings Limited	5/31/2024	3A3	Elect LEE Yin Yee	For	Against
Xinyi Solar Holdings Limited	5/31/2024	3A4	Elect Vincent LO Wan Sing	For	For
Xinyi Solar Holdings Limited	5/31/2024	3A5	Elect Martin KAN E-ting	For	For
Xinyi Solar Holdings Limited	5/31/2024	3B	Directors' Fees	For	For
Xinyi Solar Holdings Limited	5/31/2024	4	Appointment of Auditor and Authority to Set Fees	For	For
Xinyi Solar Holdings Limited	5/31/2024	5	Authority to Repurchase Shares	For	For
Xinyi Solar Holdings Limited	5/31/2024	6	Authority to Issue Shares w/o Preemptive Rights	For	Against
Xinyi Solar Holdings Limited	5/31/2024	7	Authority to Issue Repurchased Shares	For	Against
Xinyi Solar Holdings Limited	5/31/2024	8	Approval of the 2024 Share Option Scheme	For	Against
XP Inc	5/24/2024	1.	Financial Statements	For	For
XP Inc	5/24/2024	2.	Elect José Luiz Acar Pedro	For	For
XP Inc	5/24/2024	3.	Elect Oscar Rodriguez Herrero	For	For
XP Inc	5/24/2024	4.	Elect João Roberto Gonçalves Teixeira	For	For
XP Inc	5/24/2024	5.	Elect Melissa Werneck	For	For
XP Inc	5/24/2024	6.	Elect Guilherme Dias Fernandes Benchimol	For	For
XP Inc	5/24/2024	7.	Elect Bruno Constantino Alexandre dos Santos	For	For
XP Inc	5/24/2024	8.	Elect Bernardo Amaral Botelho	For	For
XP Inc	5/24/2024	9.	Elect Martin Emiliano Escobari Lifchitz	For	Against
XP Inc	5/24/2024	10.	Elect Gabriel Klas da Rocha Leal	For	For
XPeng Inc	6/28/2024	1	Accounts and Reports	For	For
XPeng Inc	6/28/2024	2	Elect Hongjiang Zhang	For	Against
XPeng Inc	6/28/2024	3	Elect Fang Qu	For	Against
XPeng Inc	6/28/2024	4	Directors' Fees	For	For
XPeng Inc	6/28/2024	5	Appointment of Auditor and Authority to Set Fees	For	For
XPeng Inc	6/28/2024	6	General Mandate to Issue Shares	For	Against
XPeng Inc	6/28/2024	7	General Mandate to Repurchase Shares	For	For
XPeng Inc	6/28/2024	8	Authority to Issue Repurchased Shares	For	Against
Xylem Inc	5/16/2024	1a.	Elect Jeanne Beliveau Dunn	For	For
Xylem Inc	5/16/2024	1b.	Elect Earl R. Ellis	For	For
Xylem Inc	5/16/2024	1c.	Elect Robert F. Friel	For	For
Xylem Inc	5/16/2024	1d.	Elect Lisa Glatch	For	For
Xylem Inc	5/16/2024	1e.	Elect Victoria D. Harker	For	For
Xylem Inc	5/16/2024	1f.	Elect Mark D. Morelli	For	For
Xylem Inc	5/16/2024	1g.	Elect Jerome A. Peribere	For	For
Xylem Inc	5/16/2024	1h.	Elect Matthew F. Pine	For	For
Xylem Inc	5/16/2024	1i.	Elect Lila Tretikov	For	For
Xylem Inc	5/16/2024	1j.	Elect Uday Yadav	For	For
Xylem Inc	5/16/2024	2.	Ratification of Auditor	For	For
Xylem Inc	5/16/2024	3.	Advisory Vote on Executive Compensation	For	For
Xylem Inc	5/16/2024	4.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year
Yageo Corporation	5/30/2024	1	2023 Accounts and Reports	For	For
Yageo Corporation	5/30/2024	2	Capitalization of Profits and Issuance of New Shares	For	For
Yageo Corporation	5/30/2024	3	Adoption of Employee Restricted Stock Plan	For	For
Yageo Corporation	5/30/2024	4	Amendment to the Operational Procedures for Loaning of Funds and Making	For	For
Yageo Corporation	5/30/2024	5	Amendment to the Company's Articles of Incorporation	For	For
Yageo Corporation	5/30/2024	6.1	Elect CHEN Tie-Min	For	For
Yageo Corporation	5/30/2024	6.2	Elect WANG Deng-Rue	For	For
Yageo Corporation	5/30/2024	6.3	Elect WANG Chin-San	For	Against
Yageo Corporation	5/30/2024	6.4	Elect YANG Shih-Chien	For	Against
Yageo Corporation	5/30/2024	6.5	Elect YEN Ching-Chang	For	Against
Yageo Corporation	5/30/2024	6.6	Elect TSAI Shu-Chen	For	For
Yageo Corporation	5/30/2024	6.7	Elect LEE Cheng-Ling	For	For
Yageo Corporation	5/30/2024	6.8	Elect LIN HSU Tun-Son	For	For
Yageo Corporation	5/30/2024	6.9	Elect LIN Lai-Fu	For	For
Yageo Corporation	5/30/2024	7	Non-Compete Restrictions for Directors	For	Against
Yakult Honsha Co Ltd	6/19/2024	1.1	Elect Hiroshi Narita	For	For
Yakult Honsha Co Ltd	6/19/2024	1.2	Elect Koichi Hirano	For	For
Yakult Honsha Co Ltd	6/19/2024	1.3	Elect Masatoshi Nagira	For	For
Yakult Honsha Co Ltd	6/19/2024	1.4	Elect Hideaki Hoshiko	For	For
Yakult Honsha Co Ltd	6/19/2024	1.5	Elect Junichi Shimada	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Yakult Honsha Co Ltd	6/19/2024	1.6	Elect Naoko Tobe	For	For
Yakult Honsha Co Ltd	6/19/2024	1.7	Elect Katsuyoshi Shimbo	For	For
Yakult Honsha Co Ltd	6/19/2024	1.8	Elect Yumiko Nagasawa	For	For
Yakult Honsha Co Ltd	6/19/2024	1.9	Elect Satoshi Akutsu	For	For
Yakult Honsha Co Ltd	6/19/2024	1.10	Elect Matthew Digby	For	For
Yakult Honsha Co Ltd	6/19/2024	1.11	Elect Manabu Naito	For	For
Yakult Honsha Co Ltd	6/19/2024	1.12	Elect Yasuyuki Suzuki	For	For
Yakult Honsha Co Ltd	6/19/2024	1.13	Elect Shuichi Watanabe	For	For
Yakult Honsha Co Ltd	6/19/2024	1.14	Elect Hiroyuki Kawabata	For	For
Yakult Honsha Co Ltd	6/19/2024	1.15	Elect Toshihiko Fukuzawa	For	For
Yakult Honsha Co Ltd	6/19/2024	2.1	Elect Hideyuki Kawana	For	For
Yakult Honsha Co Ltd	6/19/2024	2.2	Elect Emi Machida	For	For
Yakult Honsha Co Ltd	6/19/2024	2.3	Elect Kimikazu Okouchi	For	For
Yakult Honsha Co Ltd	6/19/2024	2.4	Elect Satoko Kitamura	For	For
Yakult Honsha Co Ltd	6/19/2024	2.5	Elect Yoshiaki Onozuka	For	For
Yamaha Motor Co Ltd	3/21/2024	1	Allocation of Profits/Dividends	For	For
Yamaha Motor Co Ltd	3/21/2024	2.1	Elect Katsuaki Watanabe	For	Against
Yamaha Motor Co Ltd	3/21/2024	2.2	Elect Yoshihiro Hidaka	For	For
Yamaha Motor Co Ltd	3/21/2024	2.3	Elect Heiji Maruyama	For	For
Yamaha Motor Co Ltd	3/21/2024	2.4	Elect Satohiko Matsuyama	For	For
Yamaha Motor Co Ltd	3/21/2024	2.5	Elect Motofumi Shitara	For	For
Yamaha Motor Co Ltd	3/21/2024	2.6	Elect Takuya Nakata	For	Against
Yamaha Motor Co Ltd	3/21/2024	2.7	Elect Yuko Tashiro	For	For
Yamaha Motor Co Ltd	3/21/2024	2.8	Elect Tetsuji Ohashi	For	For
Yamaha Motor Co Ltd	3/21/2024	2.9	Elect Jin Song Montesano	For	For
Yamaha Motor Co Ltd	3/21/2024	2.10	Elect Keiji Masui	For	For
Yamato Holdings Co., Ltd.	6/21/2024	1.1	Elect Yutaka Nagao	For	For
Yamato Holdings Co., Ltd.	6/21/2024	1.2	Elect Toshizo Kurisu	For	For
Yamato Holdings Co., Ltd.	6/21/2024	1.3	Elect Mariko Tokuno	For	For
Yamato Holdings Co., Ltd.	6/21/2024	1.4	Elect Shiro Sugata	For	For
Yamato Holdings Co., Ltd.	6/21/2024	1.5	Elect Noriyuki Kuga	For	For
Yamato Holdings Co., Ltd.	6/21/2024	1.6	Elect Charles YIN Chuanli	For	For
Yamato Holdings Co., Ltd.	6/21/2024	1.7	Elect Junichiro Ikeda	For	For
Yamato Holdings Co., Ltd.	6/21/2024	2.1	Elect Ryuji Matsuda	For	For
Yamato Holdings Co., Ltd.	6/21/2024	2.2	Elect Setsuko Ino @ Setsuko Yamada	For	For
Yanbu National Petrochemical Co.	3/20/2024	2	Auditor's Report	For	For
Yanbu National Petrochemical Co.	3/20/2024	4	Appointment of Auditor and Authority to Set Fees	For	Abstain
Yanbu National Petrochemical Co.	3/20/2024	5	Authority to Pay Interim Dividends	For	For
Yanbu National Petrochemical Co.	3/20/2024	6	Directors' Fees	For	For
Yanbu National Petrochemical Co.	3/20/2024	7	Amendments to Board Membership Policy	For	For
Yanbu National Petrochemical Co.	3/20/2024	8	Amendments to Remuneration Policy	For	For
Yanbu National Petrochemical Co.	3/20/2024	9	Amendments to Social Responsibility Policy	For	For
Yanbu National Petrochemical Co.	3/20/2024	10	Amendments to Audit Committee Charter	For	For
Yanbu National Petrochemical Co.	3/20/2024	11	Amendments to NomRem Committee Charter	For	Against
Yanbu National Petrochemical Co.	3/20/2024	12	Amendments to Article 17 (Board of Directors)	For	For
Yanbu National Petrochemical Co.	3/20/2024	13	Amendments to Article 21 (Board Powers)	For	For
Yanbu National Petrochemical Co.	3/20/2024	14	Amendments to Article 23 (Powers of KMPs)	For	For
Yanbu National Petrochemical Co.	3/20/2024	15	Amendments to Articles	For	For
Yanbu National Petrochemical Co.	3/20/2024	16	Transfer of Reserves	For	For
Yanbu National Petrochemical Co.	3/20/2024	17	Ratification of Board Acts	For	For
Yangming Marine Transport Corp.	5/24/2024	1	2023 Business Report and Financial Statements	For	For
Yangming Marine Transport Corp.	5/24/2024	2	2023 Profits Distribution Plan	For	For
Yangming Marine Transport Corp.	5/24/2024	3.1	Elect CHENG Cheng-Mount	For	For
Yangming Marine Transport Corp.	5/24/2024	3.2	Elect TAN Ho-Cheng	For	Against
Yangming Marine Transport Corp.	5/24/2024	3.3	Elect Dai Dzwo-Min	For	For
Yangming Marine Transport Corp.	5/24/2024	3.4	Elect Chen Chun-Chun	For	For
Yangming Marine Transport Corp.	5/24/2024	3.5	Elect Shih Keh-Her	For	For
Yangming Marine Transport Corp.	5/24/2024	3.6	Elect CHANG Chien-Yi	For	For
Yangming Marine Transport Corp.	5/24/2024	3.7	Elect Hsu Wan-Chi	For	For
Yangming Marine Transport Corp.	5/24/2024	3.8	Elect Chen Fang-Yuan	For	For
Yangming Marine Transport Corp.	5/24/2024	3.9	Elect CHEN Shao-Liang	For	Against
Yangming Marine Transport Corp.	5/24/2024	3.10	Elect LIU Wen-Ching	For	For
Yangming Marine Transport Corp.	5/24/2024	3.11	Elect TANG Tar-Shing	For	For
Yangming Marine Transport Corp.	5/24/2024	3.12	Elect Chiu Huang-Chuan	For	For
Yangming Marine Transport Corp.	5/24/2024	3.13	Elect HUANG Jr-Tsung	For	For
Yangming Marine Transport Corp.	5/24/2024	3.14	Elect Tsai Feng-Ming	For	For
Yangming Marine Transport Corp.	5/24/2024	3.15	Elect Shon Zheng-Yi	For	For
Yangming Marine Transport Corp.	5/24/2024	4	Release of Restrictions of Competitive Activities of Director, Cheng Cheng-Mo	For	Against
Yangming Marine Transport Corp.	5/24/2024	5	Release of Restrictions of Competitive Activities of Director, Tan Ho-Cheng	For	For
Yangming Marine Transport Corp.	5/24/2024	6	Release of Restrictions of Competitive Activities of Director, Chen Shao-Liang	For	For
Yangming Marine Transport Corp.	5/24/2024	7	Release of Restrictions of Competitive Activities of Director, Liu Wen-Ching	For	For
Yangming Marine Transport Corp.	5/24/2024	8	Release of Restrictions of Competitive Activities of Director, Chiu Huang-Chuan	For	Against
Yangming Marine Transport Corp.	5/24/2024	9	Release of Restrictions of Competitive Activities of a Representative of MOTC	For	For
Yangming Marine Transport Corp.	5/24/2024	10	Release of Restrictions of Competitive Activities of a Representative of Nation	For	Against
Yangming Marine Transport Corp.	5/24/2024	11	Release of Restrictions of Competitive Activities of a Representative of Taiwa	For	For
Yangming Marine Transport Corp.	5/24/2024	12	Release of Restrictions of Competitive Activities of a Representative of Taiwa	For	For
Yapi ve Kredi Bankasi A.S.	3/29/2024	1	Opening; Election of Presiding Chair	For	For
Yapi ve Kredi Bankasi A.S.	3/29/2024	2	Accounts and Reports	For	For
Yapi ve Kredi Bankasi A.S.	3/29/2024	3	Ratification of Board Acts	For	For
Yapi ve Kredi Bankasi A.S.	3/29/2024	4	Ratification of Liquidation of Receivables	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Yapi ve Kredi Bankasi A.S.	3/29/2024	5	Amendments to Articles 4 and 6	For	Against
Yapi ve Kredi Bankasi A.S.	3/29/2024	6	Election of Directors; Board Size; Board Term Length	For	Against
Yapi ve Kredi Bankasi A.S.	3/29/2024	7	Compensation Policy	For	For
Yapi ve Kredi Bankasi A.S.	3/29/2024	8	Directors' Fees	For	Against
Yapi ve Kredi Bankasi A.S.	3/29/2024	9	Allocation of Profits/Dividends	For	Against
Yapi ve Kredi Bankasi A.S.	3/29/2024	10	Approval of Allocation of a Special Fund	For	For
Yapi ve Kredi Bankasi A.S.	3/29/2024	11	Presentation of Report on Repurchase of Shares	For	For
Yapi ve Kredi Bankasi A.S.	3/29/2024	12	Appointment of Auditor	For	For
Yapi ve Kredi Bankasi A.S.	3/29/2024	13	Charitable Donations	For	For
Yapi ve Kredi Bankasi A.S.	3/29/2024	14	Presentation of Report on Transition to Low-Carbon Economy	For	For
Yapi ve Kredi Bankasi A.S.	3/29/2024	15	Authority to Carry out Competing Activities or Related Party Transactions	For	For
Yapi ve Kredi Bankasi A.S.	3/29/2024	16	Wishes	For	For
Yaskawa Electric Corporation	5/29/2024	1.1	Elect Hiroshi Ogasawara	For	For
Yaskawa Electric Corporation	5/29/2024	1.2	Elect Masahiro Ogawa	For	For
Yaskawa Electric Corporation	5/29/2024	1.3	Elect Shuji Murakami	For	For
Yaskawa Electric Corporation	5/29/2024	1.4	Elect Yasuhiko Morikawa	For	For
Yibin Wuliangye Co. Ltd.	6/28/2024	1.	2023 ANNUAL REPORT	For	For
Yibin Wuliangye Co. Ltd.	6/28/2024	2.	2023 Directors' Report	For	For
Yibin Wuliangye Co. Ltd.	6/28/2024	3.	2023 Supervisors' Report	For	For
Yibin Wuliangye Co. Ltd.	6/28/2024	4.	2023 Accounts and Reports	For	For
Yibin Wuliangye Co. Ltd.	6/28/2024	5.	2023 Allocation of Profits/Dividends	For	For
Yibin Wuliangye Co. Ltd.	6/28/2024	6.	2024 Estimated Related Party Transactions	For	For
Yibin Wuliangye Co. Ltd.	6/28/2024	7.	Propose to Sign the Financial Services Agreement with Sichuan Yibin Wuliangye	For	For
Yibin Wuliangye Co. Ltd.	6/28/2024	8.	2024 Comprehensive Budget Plan (Draft)	For	Abstain
Yibin Wuliangye Co. Ltd.	6/28/2024	9.	Amendments to Articles	For	For
Yibin Wuliangye Co. Ltd.	6/28/2024	10.	Amendments to Procedural Rules: Shareholder Meetings	For	For
Yibin Wuliangye Co. Ltd.	6/28/2024	11.	Amendments to Procedural Rules: Board Meetings	For	For
Yibin Wuliangye Co. Ltd.	6/28/2024	12.	Amendments to Procedural Rules: Independent Directors' System	For	For
Yibin Wuliangye Co. Ltd.	6/28/2024	13.	Shareholder Proposal: Appointment of 2024 Auditor	For	For
Yibin Wuliangye Co. Ltd.	6/28/2024	14.1.	Elect ZHANG Xin	For	Against
Yibin Wuliangye Co. Ltd.	6/28/2024	14.2.	Elect HAN Chengke	For	Against
Yibin Wuliangye Co. Ltd.	6/28/2024	15.1.	Elect ZHU Yongliang	For	Against
Yibin Wuliangye Co. Ltd.	6/28/2024	15.2.	Elect LI Shuai	For	Against
Yokogawa Electric Corporation	6/18/2024	1	Allocation of Profits/Dividends	For	For
Yokogawa Electric Corporation	6/18/2024	2	Amendments to Articles	For	For
Yokogawa Electric Corporation	6/18/2024	3.1	Elect Hitoshi Nara	For	For
Yokogawa Electric Corporation	6/18/2024	3.2	Elect Hikaru Kikkawa	For	For
Yokogawa Electric Corporation	6/18/2024	3.3	Elect Michiko Nakajima	For	For
Yokogawa Electric Corporation	6/18/2024	3.4	Elect Akira Uchida	For	For
Yokogawa Electric Corporation	6/18/2024	3.5	Elect Kuniko Urano	For	For
Yokogawa Electric Corporation	6/18/2024	3.6	Elect Takuya Hirano	For	For
Yokogawa Electric Corporation	6/18/2024	3.7	Elect Yujiro Goto	For	For
Yokogawa Electric Corporation	6/18/2024	3.8	Elect Yasuko Takayama	For	For
Yokogawa Electric Corporation	6/18/2024	3.9	Elect Makoto Osawa	For	For
Yokogawa Electric Corporation	6/18/2024	3.10	Elect Masaru Ono	For	For
Yokogawa Electric Corporation	6/18/2024	3.11	Elect Hisashi Maruyama	For	For
Yuanta Financial Holding Co Ltd	6/07/2024	1	2023 Business Report and Financial Statements	For	For
Yuanta Financial Holding Co Ltd	6/07/2024	2	2023 Profits Distribution Plan	For	For
Yuanta Financial Holding Co Ltd	6/07/2024	3	Issuance of New Shares by Capitalization of Profit	For	For
Yuanta Financial Holding Co Ltd	6/07/2024	4	Amendments to Articles	For	For
Yuhan	3/15/2024	1	Financial Statements and Allocation of Profits/Dividends	For	For
Yuhan	3/15/2024	2.1	Article 2	For	For
Yuhan	3/15/2024	2.2	Article 4	For	For
Yuhan	3/15/2024	2.3	Article 9	For	For
Yuhan	3/15/2024	2.4	Article 9-2	For	For
Yuhan	3/15/2024	2.5	Article 9-3	For	For
Yuhan	3/15/2024	2.6	Article 10	For	For
Yuhan	3/15/2024	2.7	Article 11	For	For
Yuhan	3/15/2024	2.8	Article 13	For	For
Yuhan	3/15/2024	2.9	Article 18	For	For
Yuhan	3/15/2024	2.10	Article 21	For	For
Yuhan	3/15/2024	2.11	Article 33	For	For
Yuhan	3/15/2024	2.12	Article 34	For	For
Yuhan	3/15/2024	2.13	Article 39-2	For	For
Yuhan	3/15/2024	2.14	Article 41	For	For
Yuhan	3/15/2024	2.15	Article 43	For	For
Yuhan	3/15/2024	3.1	Elect CHO Wook Je	For	Against
Yuhan	3/15/2024	3.2	Elect KIM Yeol Hong	For	For
Yuhan	3/15/2024	3.3	Elect LEE Jung Hee	For	For
Yuhan	3/15/2024	3.4	Elect SHIN Young Jae	For	For
Yuhan	3/15/2024	4	Election of Independent Director to Be Appointed as Audit Committee Member	For	For
Yuhan	3/15/2024	5	Election of Audit Committee Member: SHIN Young Jae	For	For
Yuhan	3/15/2024	6	Directors' Fees	For	For
Yuhan	3/15/2024	7	Amendments to Executive Officer Retirement Allowance Policy	For	For
Yum Brands Inc.	5/16/2024	1a.	Elect Paget L. Alves	For	For
Yum Brands Inc.	5/16/2024	1b.	Elect Keith Barr	For	For
Yum Brands Inc.	5/16/2024	1c.	Elect M. Brett Biggs	For	For
Yum Brands Inc.	5/16/2024	1d.	Elect Christopher M. Connor	For	For
Yum Brands Inc.	5/16/2024	1e.	Elect Brian C. Cornell	For	For
Yum Brands Inc.	5/16/2024	1f.	Elect Tanya L. Domier	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Yum Brands Inc.	5/16/2024	1g.	Elect Susan Doniz	For	Against
Yum Brands Inc.	5/16/2024	1h.	Elect David W. Gibbs	For	For
Yum Brands Inc.	5/16/2024	1i.	Elect Mirian M. Graddick-Weir	For	For
Yum Brands Inc.	5/16/2024	1j.	Elect Thomas C. Nelson	For	For
Yum Brands Inc.	5/16/2024	1k.	Elect P. Justin Skala	For	For
Yum Brands Inc.	5/16/2024	1l.	Elect Annie A. Young-Scrivner	For	For
Yum Brands Inc.	5/16/2024	2.	Ratification of Auditor	For	Combined
Yum Brands Inc.	5/16/2024	3.	Advisory Vote on Executive Compensation	For	For
Yum Brands Inc.	5/16/2024	4.	Shareholder Proposal Regarding Policy on Use of Medically Important Antimi	Against	Combined
Yum Brands Inc.	5/16/2024	5.	Shareholder Proposal	Against	Against
Yum China Holdings Inc	5/23/2024	1a.	Elect Fred Hu	For	For
Yum China Holdings Inc	5/23/2024	1b.	Elect Joey Wat	For	For
Yum China Holdings Inc	5/23/2024	1c.	Elect Robert B. Aiken	For	For
Yum China Holdings Inc	5/23/2024	1d.	Elect Peter A. Bassi	For	For
Yum China Holdings Inc	5/23/2024	1e.	Elect Edouard Ettedgui	For	For
Yum China Holdings Inc	5/23/2024	1f.	Elect David Hoffmann	For	For
Yum China Holdings Inc	5/23/2024	1g.	Elect Ruby Lu	For	For
Yum China Holdings Inc	5/23/2024	1h.	Elect Zili Shao	For	For
Yum China Holdings Inc	5/23/2024	1i.	Elect William Wang	For	For
Yum China Holdings Inc	5/23/2024	1j.	Elect Min (Jenny) Zhang	For	For
Yum China Holdings Inc	5/23/2024	1k.	Elect Christina Xiaojing Zhu	For	For
Yum China Holdings Inc	5/23/2024	2.	Ratification of Auditor	For	For
Yum China Holdings Inc	5/23/2024	3.	Advisory Vote on Executive Compensation	For	For
Yum China Holdings Inc	5/23/2024	4.	Issuance of Common Stock	For	For
Yum China Holdings Inc	5/23/2024	5.	Share Repurchase	For	For
Yutong Bus Co. Ltd.	1/15/2024	1	Amendments to Articles	For	For
Yutong Bus Co. Ltd.	4/25/2024	1	2023 Directors' Report	For	For
Yutong Bus Co. Ltd.	4/25/2024	2	2023 Supervisors' Report	For	For
Yutong Bus Co. Ltd.	4/25/2024	3	2023 Accounts and Reports	For	For
Yutong Bus Co. Ltd.	4/25/2024	4	2023 Allocation of Profits/Dividends	For	For
Yutong Bus Co. Ltd.	4/25/2024	5	2023 ANNUAL REPORT AND ITS SUMMARY	For	For
Yutong Bus Co. Ltd.	4/25/2024	6	2023 Audit Fees and Appointment of Auditor	For	For
Yutong Bus Co. Ltd.	4/25/2024	7	2024 Related Party Transactions	For	Against
Yutong Bus Co. Ltd.	4/25/2024	8	2024 Authority to Give Guarantees	For	Against
Yutong Bus Co. Ltd.	4/25/2024	9	Amendments to Business Scope and Articles	For	For
Yutong Bus Co. Ltd.	4/25/2024	10.1	Elect DONG Xiaokun	For	Against
Yutong Bus Co. Ltd.	4/25/2024	10.2	Elect ZHANG Tongqiu	For	Against
Zai Lab Limited	6/18/2024	1	Elect Samantha Du	For	For
Zai Lab Limited	6/18/2024	2	Elect CHEN Kaixian	For	Against
Zai Lab Limited	6/18/2024	3	Elect John D. Diekman	For	For
Zai Lab Limited	6/18/2024	4	Elect Richard B. Gaynor	For	For
Zai Lab Limited	6/18/2024	5	Elect Nisa Bernice LEUNG Wing-Yu	For	For
Zai Lab Limited	6/18/2024	6	Elect William Lis	For	For
Zai Lab Limited	6/18/2024	7	Elect Scott W. Morrison	For	Against
Zai Lab Limited	6/18/2024	8	Elect Leon O. Moulder, Jr.	For	For
Zai Lab Limited	6/18/2024	9	Elect Michel Vouatsos	For	For
Zai Lab Limited	6/18/2024	10	Elect Peter Wirth	For	For
Zai Lab Limited	6/18/2024	11	Ratification of Auditor	For	For
Zai Lab Limited	6/18/2024	12	Authority to Set Auditor's Fees	For	For
Zai Lab Limited	6/18/2024	13	Advisory Vote on Executive Compensation	For	Against
Zai Lab Limited	6/18/2024	14	General Mandate to Issue Shares	For	Against
Zai Lab Limited	6/18/2024	15	General Mandate to Issue Shares	For	Against
Zai Lab Limited	6/18/2024	16	Authority to Repurchase Shares	For	For
Zai Lab Limited	6/18/2024	17	Approval of the 2024 Equity Incentive Plan	For	For
Zalando SE	5/17/2024	2	Allocation of Profits	For	For
Zalando SE	5/17/2024	3	Ratification of Management Board Acts	For	For
Zalando SE	5/17/2024	4	Ratification of Supervisory Board Acts	For	For
Zalando SE	5/17/2024	5.1	Appointment of Auditor (FY 2024)	For	For
Zalando SE	5/17/2024	5.2	Appointment of Auditor (FY 2025)	For	For
Zalando SE	5/17/2024	6	Remuneration Report	For	Against
Zalando SE	5/17/2024	7	Management Board Remuneration Policy	For	For
Zalando SE	5/17/2024	8	Amendments to Articles (Record Date)	For	For
Zalando SE	5/17/2024	9	Cancellation of Conditional Capital	For	For
Zebra Technologies Corp.	5/09/2024	1a.	Elect Satish Dhanasekaran	For	For
Zebra Technologies Corp.	5/09/2024	1b.	Elect Ross W. Manire	For	For
Zebra Technologies Corp.	5/09/2024	1c.	Elect Kenneth B. Miller	For	For
Zebra Technologies Corp.	5/09/2024	2.	Advisory Vote on Executive Compensation	For	Against
Zebra Technologies Corp.	5/09/2024	3.	Ratification of Auditor	For	For
Zhaojin Mining Industry Co., Ltd.	1/31/2024	O.I	2023 Group Financial Services Agreement	For	Against
Zhaojin Mining Industry Co., Ltd.	1/31/2024	O.II	2023 Parent Group Financial Services Agreement	For	Against
Zhaojin Mining Industry Co., Ltd.	1/31/2024	S.I	Authority to Issue Bonds	For	For
Zhaojin Mining Industry Co., Ltd.	1/31/2024	S.II	Authority to Issue Notes	For	For
Zhaojin Mining Industry Co., Ltd.	1/31/2024	S.III	Amendments to Procedural Rules for General Meetings	For	For
Zhejiang Dingli Machinery Co Ltd.	5/28/2024	1.	2023 Directors' Report	For	For
Zhejiang Dingli Machinery Co Ltd.	5/28/2024	2.	2023 Supervisors' Report	For	For
Zhejiang Dingli Machinery Co Ltd.	5/28/2024	3.	2023 ANNUAL REPORT AND ITS SUMMARY	For	For
Zhejiang Dingli Machinery Co Ltd.	5/28/2024	4.	2023 Accounts and Reports	For	For
Zhejiang Dingli Machinery Co Ltd.	5/28/2024	5.	2023 Profit Distribution Plan	For	For
Zhejiang Dingli Machinery Co Ltd.	5/28/2024	6.	Appointment of Auditor	For	For
Zhejiang Dingli Machinery Co Ltd.	5/28/2024	7.	2023 Directors' Fees	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Zhejiang Dingli Machinery Co Ltd.	5/28/2024	8.	2023 Supervisors' Fees	For	For
Zhejiang Dingli Machinery Co Ltd.	5/28/2024	9.	Provision of Guarantee for Clients by Subordinate Enterprises Within the Scope of	For	Abstain
Zhejiang Dingli Machinery Co Ltd.	5/28/2024	10.	Estimated Guarantee Quota for Subordinate Enterprises Within the Scope of	For	For
Zhejiang Dingli Machinery Co Ltd.	5/28/2024	11.	Application for Credit Line to Financial Institutions by the Company and Who	For	For
Zhejiang Dingli Machinery Co Ltd.	5/28/2024	12.	Amendments to Articles	For	For
Zhejiang Dingli Machinery Co Ltd.	5/28/2024	13.	Amendments to Procedural Rules: Shareholder Meetings	For	For
Zhejiang Dingli Machinery Co Ltd.	5/28/2024	14.	Amendments to Management System for Connected Transaction	For	For
Zhejiang Dingli Machinery Co Ltd.	5/28/2024	15.	Amendments to Management System for External Guarantees	For	For
Zhejiang Dingli Machinery Co Ltd.	5/28/2024	16.	Amendments to Management System for Raised Funds	For	For
Zhejiang Dingli Machinery Co Ltd.	5/28/2024	17.	Amendments to Work System for Independent Directors	For	For
Zhejiang Dingli Machinery Co Ltd.	5/28/2024	18.	Establishment of Appointment System for Audit Firm	For	For
Zhejiang Expressway Co	5/08/2024	1	Directors' Report	For	For
Zhejiang Expressway Co	5/08/2024	2	Supervisors' Report	For	For
Zhejiang Expressway Co	5/08/2024	3	Accounts and Reports	For	For
Zhejiang Expressway Co	5/08/2024	4	Allocation of Profits/Dividends	For	For
Zhejiang Expressway Co	5/08/2024	5	Final Accounts and 2023 Financial Budget	For	For
Zhejiang Expressway Co	5/08/2024	6	Appointment of Hong Kong Auditor and Authority to Set Fees	For	For
Zhejiang Expressway Co	5/08/2024	7	Appointment of PRC Auditor and Authority to Set Fees	For	For
Zhejiang Expressway Co	5/08/2024	8	Authority to Issue H Shares w/o Preemptive Rights	For	Against
Zhejiang Expressway Co	5/08/2024	9	Amendments to Articles of Association	For	For
Zhejiang Expressway Co	6/28/2024	1	Elect YUAN Yingjie	For	Against
Zhejiang Expressway Co	6/28/2024	2	Elect WU Wei	For	For
Zhejiang Expressway Co	6/28/2024	3	Elect LI Wei	For	For
Zhejiang Expressway Co	6/28/2024	4	Elect YANG Xudong	For	For
Zhejiang Expressway Co	6/28/2024	5	Elect FAN Ye	For	Against
Zhejiang Expressway Co	6/28/2024	6	Elect HUANG Jianzhang	For	Against
Zhejiang Expressway Co	6/28/2024	7	Elect PEI Kerwei	For	Against
Zhejiang Expressway Co	6/28/2024	8	Elect ROSA LEE WAI TSANG	For	For
Zhejiang Expressway Co	6/28/2024	9	Elect YU Mingyuan	For	For
Zhejiang Expressway Co	6/28/2024	10	Directors' Fees	For	For
Zhejiang Expressway Co	6/28/2024	11.1	Elect LU Wenwei as Supervisor	For	For
Zhejiang Expressway Co	6/28/2024	11.2a	Elect HE Meiyun as Supervisor	For	For
Zhejiang Expressway Co	6/28/2024	11.2b	Elect WU Qingwang as Supervisor	For	For
Zhejiang Expressway Co	6/28/2024	12	Director and Supervisor Service Contracts	For	For
Zhejiang Leapmotor Technology Co Ltd	3/01/2024	1.01	Type and Par Value of Shares to be Issued	For	For
Zhejiang Leapmotor Technology Co Ltd	3/01/2024	1.02	Number of Shares to be Issued	For	For
Zhejiang Leapmotor Technology Co Ltd	3/01/2024	1.03	Subscriber	For	For
Zhejiang Leapmotor Technology Co Ltd	3/01/2024	1.04	Subscription Price	For	For
Zhejiang Leapmotor Technology Co Ltd	3/01/2024	1.05	Method of Issuance	For	For
Zhejiang Leapmotor Technology Co Ltd	3/01/2024	1.06	Distribution of Retained Profit	For	For
Zhejiang Leapmotor Technology Co Ltd	3/01/2024	1.07	Lock-Up Period	For	For
Zhejiang Leapmotor Technology Co Ltd	3/01/2024	1.08	Validity Period of the Resolutions	For	For
Zhejiang Leapmotor Technology Co Ltd	3/01/2024	1.09	Use of Proceeds	For	For
Zhejiang Leapmotor Technology Co Ltd	3/01/2024	1.10	Board Authorization	For	For
Zhejiang Leapmotor Technology Co Ltd	3/01/2024	2	Amendments to Articles	For	For
Zhejiang Leapmotor Technology Co Ltd	6/25/2024	1	Directors' Report	For	For
Zhejiang Leapmotor Technology Co Ltd	6/25/2024	2	Independent Directors' Report	For	For
Zhejiang Leapmotor Technology Co Ltd	6/25/2024	3	Supervisors' Report	For	For
Zhejiang Leapmotor Technology Co Ltd	6/25/2024	4	Financial Report	For	For
Zhejiang Leapmotor Technology Co Ltd	6/25/2024	5	Accounts and Reports	For	For
Zhejiang Leapmotor Technology Co Ltd	6/25/2024	6	Allocation of Profits/Dividends	For	For
Zhejiang Leapmotor Technology Co Ltd	6/25/2024	7	2023 Annual Report	For	For
Zhejiang Leapmotor Technology Co Ltd	6/25/2024	8	2023 Environmental, Social and Governance Report	For	For
Zhejiang Leapmotor Technology Co Ltd	6/25/2024	9	Connected Transactions	For	For
Zhejiang Leapmotor Technology Co Ltd	6/25/2024	10	Approval of Comprehensive Credit	For	For
Zhejiang Leapmotor Technology Co Ltd	6/25/2024	11	Directors' Fees	For	For
Zhejiang Leapmotor Technology Co Ltd	6/25/2024	12	Supervisors' Fees	For	For
Zhejiang Leapmotor Technology Co Ltd	6/25/2024	13.1	Elect ZHU Jiangming	For	Against
Zhejiang Leapmotor Technology Co Ltd	6/25/2024	13.2	Elect CAO Li	For	For
Zhejiang Leapmotor Technology Co Ltd	6/25/2024	13.3	Elect ZHOU Hongtao	For	For
Zhejiang Leapmotor Technology Co Ltd	6/25/2024	13.4	Elect Gregoire Olivier	For	For
Zhejiang Leapmotor Technology Co Ltd	6/25/2024	13.5	Elect Douglas Ostermann	For	For
Zhejiang Leapmotor Technology Co Ltd	6/25/2024	13.6	Elect JIN Yufeng	For	For
Zhejiang Leapmotor Technology Co Ltd	6/25/2024	13.7	Elect FU Yuwu	For	For
Zhejiang Leapmotor Technology Co Ltd	6/25/2024	13.8	Elect DRINA C Yue	For	For
Zhejiang Leapmotor Technology Co Ltd	6/25/2024	13.9	Elect SHEN Linhua	For	For
Zhejiang Leapmotor Technology Co Ltd	6/25/2024	14.1	Elect WU Yefeng as Supervisor	For	Against
Zhejiang Leapmotor Technology Co Ltd	6/25/2024	14.2	Elect Mo Chengrui as Supervisor	For	For
Zhejiang Leapmotor Technology Co Ltd	6/25/2024	15	Directors' and Supervisors' Fees	For	For
Zhejiang Leapmotor Technology Co Ltd	6/25/2024	16	Appointment of Auditor and Authority to Set Fees	For	For
Zhejiang Leapmotor Technology Co Ltd	6/25/2024	17	Joint Liability Guarantee for Subsidiaries	For	Against
Zhejiang Leapmotor Technology Co Ltd	6/25/2024	18	Joint Liability Guarantee for Distributors	For	For
Zhejiang Leapmotor Technology Co Ltd	6/25/2024	19	Authority to Issue Shares w/o Preemptive Rights	For	Against
Zhejiang Leapmotor Technology Co Ltd	6/25/2024	20	Authority to Repurchase Shares	For	For
Zhejiang Sanhua Intelligent Controls Co. Ltd.	5/06/2024	1	2024 RESTRICTED STOCK INCENTIVE PLAN (DRAFT) AND ITS SUMMARY	For	For
Zhejiang Sanhua Intelligent Controls Co. Ltd.	5/06/2024	2	2024 APPRECIATION RIGHTS INCENTIVE PLAN (DRAFT) AND ITS SUMMARY	For	For
Zhejiang Sanhua Intelligent Controls Co. Ltd.	5/06/2024	3	APPRAISAL MANAGEMENT MEASURES FOR THE 2024 EQUITY INCENTIVE PLAN	For	For
Zhejiang Sanhua Intelligent Controls Co. Ltd.	5/06/2024	4	Authorization to the Board to Handle Matters Regarding the 2024 Equity Incentive	For	For
Zhejiang Sanhua Intelligent Controls Co. Ltd.	5/20/2024	1.	2023 Directors' Report	For	For
Zhejiang Sanhua Intelligent Controls Co. Ltd.	5/20/2024	2.	2023 Supervisors' Report	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Zhejiang Sanhua Intelligent Controls Co. Ltd.	5/20/2024	3.	2023 Accounts and Reports	For	For
Zhejiang Sanhua Intelligent Controls Co. Ltd.	5/20/2024	4.	2023 ANNUAL REPORT AND ITS SUMMARY	For	For
Zhejiang Sanhua Intelligent Controls Co. Ltd.	5/20/2024	5.	2023 Allocation of Profits/Dividends	For	For
Zhejiang Sanhua Intelligent Controls Co. Ltd.	5/20/2024	6.	2024 Approval of Line of Credit	For	For
Zhejiang Sanhua Intelligent Controls Co. Ltd.	5/20/2024	7.	Launching Asset Pool Business	For	For
Zhejiang Sanhua Intelligent Controls Co. Ltd.	5/20/2024	8.	2024 Authority to Give Guarantees	For	For
Zhejiang Sanhua Intelligent Controls Co. Ltd.	5/20/2024	9.	Appointment of Auditor for 2024	For	Against
Zhejiang Sanhua Intelligent Controls Co. Ltd.	5/20/2024	10.	LAUNCHING FUTURES HEDGING BUSINESS	For	For
Zhejiang Sanhua Intelligent Controls Co. Ltd.	5/20/2024	11.	LAUNCHING FOREIGN EXCHANGE HEDGING BUSINESS	For	For
Zhejiang Sanhua Intelligent Controls Co. Ltd.	5/20/2024	12.	Purchase of Liability Insurance for Directors, Supervisors and Senior Management	For	For
Zhejiang Sanhua Intelligent Controls Co. Ltd.	5/20/2024	13.	Amendments to Articles	For	For
Zhejiang Sanhua Intelligent Controls Co. Ltd.	5/20/2024	14.	Amendments to Procedural Rules: Shareholder Meetings	For	For
Zhejiang Sanhua Intelligent Controls Co. Ltd.	5/20/2024	15.	Amendments to Procedural Rules: Board Meetings	For	For
Zhejiang Sanhua Intelligent Controls Co. Ltd.	5/20/2024	16.	Amendments to Work System for Independent Directors	For	For
Zhejiang Sanhua Intelligent Controls Co. Ltd.	6/20/2024	1.	Authority to Repurchase and Cancel Shares	For	For
Zhejiang Sanhua Intelligent Controls Co. Ltd.	6/20/2024	2.	Amendments to Articles	For	For
Zhejiang Sanhua Intelligent Controls Co. Ltd.	6/20/2024	3.	Extension of the Valid Period of the Resolution on the GDR Issuance and Listing	For	For
Zhejiang Sanhua Intelligent Controls Co. Ltd.	6/20/2024	4.	Extension of the Valid Period of the Full Authorization to the Board and Its Au	For	For
Zhejiang Weixing Industrial Dev. Co., Ltd.	5/08/2024	1.	2023 Accounts and Reports	For	For
Zhejiang Weixing Industrial Dev. Co., Ltd.	5/08/2024	2.	2023 Profit Distribution Plan and 2024 Interim Profit Distribution Plan	For	For
Zhejiang Weixing Industrial Dev. Co., Ltd.	5/08/2024	3.	2023 Directors' Report	For	For
Zhejiang Weixing Industrial Dev. Co., Ltd.	5/08/2024	4.	2023 Supervisors' Report	For	For
Zhejiang Weixing Industrial Dev. Co., Ltd.	5/08/2024	5.	2023 ANNUAL REPORT AND ITS SUMMARY	For	For
Zhejiang Weixing Industrial Dev. Co., Ltd.	5/08/2024	6.	Appointment of Auditor	For	For
Zhejiang Weixing Industrial Dev. Co., Ltd.	5/08/2024	7.	Directors, Supervisors and Senior Management Fee	For	For
Zhejiang Weixing Industrial Dev. Co., Ltd.	5/08/2024	8.	Amendments to Articles	For	For
Zhen Ding Technology Holding Ltd	5/30/2024	1	Ratification of 2023 Business Report and Consolidated Financial Statements	For	For
Zhen Ding Technology Holding Ltd	5/30/2024	2	Ratification of the 2023 Earnings Distribution	For	For
Zhen Ding Technology Holding Ltd	5/30/2024	3	Proposal for Amendments to the Company's Rules Governing the Election of	For	For
Zhen Ding Technology Holding Ltd	5/30/2024	4	Proposal for the Release of the Non-Competition Restriction for Directors	For	For
ZhongAn Online P&C Insurance Co Limited	2/29/2024	1	Elect Stanley Chiu Fai Choi	For	For
ZhongAn Online P&C Insurance Co Limited	2/29/2024	2	Approval of the Adjustment to Directors' Allowance	For	For
ZhongAn Online P&C Insurance Co Limited	2/29/2024	3	Change of Business Scope	For	For
Zhongji Innolight Co Ltd	2/02/2024	1	CAPITAL INCREASE IN A CONTROLLED SUB-SUBSIDIARY VIA DEBT-TO-EQUITY	For	For
Zhongji Innolight Co Ltd	5/23/2024	1.	2023 Directors' Report	For	For
Zhongji Innolight Co Ltd	5/23/2024	2.	2023 Supervisors' Report	For	For
Zhongji Innolight Co Ltd	5/23/2024	3.	2023 Accounts and Reports	For	For
Zhongji Innolight Co Ltd	5/23/2024	4.	2023 ANNUAL REPORT AND ITS SUMMARY	For	For
Zhongji Innolight Co Ltd	5/23/2024	5.	2023 Profit Distribution Plan	For	For
Zhongji Innolight Co Ltd	5/23/2024	6.	2023 Report on Deposits and Use of Previously Raised Funds	For	For
Zhongji Innolight Co Ltd	5/23/2024	7.	2023 Directors and Supervisors' Fees	For	For
Zhongji Innolight Co Ltd	5/23/2024	8.	Application for Comprehensive Credit Lines and Provision of Guarantee by C	For	For
Zhongji Innolight Co Ltd	5/23/2024	9.	2024 Appointment of Auditor	For	For
Zhongji Innolight Co Ltd	5/23/2024	10.	Use of Idle Raised Funds for Cash Management	For	For
Zhongji Innolight Co Ltd	5/23/2024	11.	Use of Own Funds for Cash Management	For	For
Zhongji Innolight Co Ltd	5/23/2024	12.	Adjustment of Independent Directors' Fee	For	For
Zhongsheng Group Holdings Limited	6/21/2024	1	Accounts and Reports	For	For
Zhongsheng Group Holdings Limited	6/21/2024	2	Allocation of Profits/Dividends	For	For
Zhongsheng Group Holdings Limited	6/21/2024	3	Elect HUANG Yi	For	Against
Zhongsheng Group Holdings Limited	6/21/2024	4	Elect ZHANG Zhicheng	For	For
Zhongsheng Group Holdings Limited	6/21/2024	5	Elect YU Ning	For	For
Zhongsheng Group Holdings Limited	6/21/2024	6	Elect ZHOU Xin	For	For
Zhongsheng Group Holdings Limited	6/21/2024	7	Elect CHAN Ho Yin	For	For
Zhongsheng Group Holdings Limited	6/21/2024	8	Elect Alfred CHIN Siu Wa	For	For
Zhongsheng Group Holdings Limited	6/21/2024	9	Directors' Fees	For	For
Zhongsheng Group Holdings Limited	6/21/2024	10	Appointment of Auditor and Authority to Set Fees	For	For
Zhongsheng Group Holdings Limited	6/21/2024	11	Authority to Repurchase Shares	For	For
Zhongsheng Group Holdings Limited	6/21/2024	12	Authority to Issue Shares w/o Preemptive Rights	For	Against
Zhongsheng Group Holdings Limited	6/21/2024	13	Authority to Issue Repurchased Shares	For	Against
Zhongsheng Group Holdings Limited	6/21/2024	14	Amendments to Articles	For	For
Zhuzhou CRRC Times Electric Co Ltd.	6/27/2024	1	Authority to Repurchase H Shares	For	For
Zhuzhou CRRC Times Electric Co Ltd.	6/27/2024	1	Annual Report	For	For
Zhuzhou CRRC Times Electric Co Ltd.	6/27/2024	2	Accounts and Reports	For	For
Zhuzhou CRRC Times Electric Co Ltd.	6/27/2024	3	Directors' Report	For	For
Zhuzhou CRRC Times Electric Co Ltd.	6/27/2024	4	Supervisors' Report	For	For
Zhuzhou CRRC Times Electric Co Ltd.	6/27/2024	5	Allocation of Profits/Dividends	For	For
Zhuzhou CRRC Times Electric Co Ltd.	6/27/2024	6	Appointment of Auditor and Authority to Set Fees	For	For
Zhuzhou CRRC Times Electric Co Ltd.	6/27/2024	7	Application to Credit Lines	For	For
Zhuzhou CRRC Times Electric Co Ltd.	6/27/2024	8	Directors' Fees	For	For
Zhuzhou CRRC Times Electric Co Ltd.	6/27/2024	9	Supervisors' Fees	For	For
Zhuzhou CRRC Times Electric Co Ltd.	6/27/2024	10	Estimations on Ordinary Related Transactions for 2025-2027	For	For
Zhuzhou CRRC Times Electric Co Ltd.	6/27/2024	11	Amendments to Terms of Reference of Independent Non-Executive Directors	For	For
Zhuzhou CRRC Times Electric Co Ltd.	6/27/2024	12	Amendments to Rules of Procedure for General Meetings	For	For
Zhuzhou CRRC Times Electric Co Ltd.	6/27/2024	13	Amendments to Rules of Procedure for Meetings of the Board of Directors	For	For
Zhuzhou CRRC Times Electric Co Ltd.	6/27/2024	14	Amendments to Rules of Procedure for Meetings of the Supervisory Committee	For	For
Zhuzhou CRRC Times Electric Co Ltd.	6/27/2024	15	Amendments to Management Policy for External Guarantees	For	For
Zhuzhou CRRC Times Electric Co Ltd.	6/27/2024	16	Amendments to Management Policy for Related Party Transactions	For	For
Zhuzhou CRRC Times Electric Co Ltd.	6/27/2024	17	Amendments to Management Policy for External Investments	For	For
Zhuzhou CRRC Times Electric Co Ltd.	6/27/2024	18	Amendments to Management Policy for A Shares Proceeds	For	For
Zhuzhou CRRC Times Electric Co Ltd.	6/27/2024	19	Amendments to Policy for Preventing the Controlling Shareholders, Actual Co	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Zhuzhou CRRC Times Electric Co Ltd.	6/27/2024	20	Elect FENG Xiaoyun	For	For
Zhuzhou CRRC Times Electric Co Ltd.	6/27/2024	21	Authority to Issue A Shares and/or H Shares w/o Preemptive Rights	For	Against
Zhuzhou CRRC Times Electric Co Ltd.	6/27/2024	22	Authority to Repurchase H Shares	For	For
Zhuzhou CRRC Times Electric Co Ltd.	6/27/2024	23	Amendments to Articles	For	For
Zhuzhou CRRC Times Electric Co Ltd.	6/27/2024	24	Elect XU Shaolong	For	For
Zijin Mining Group Co., Ltd.	5/17/2024	1	Directors' Report	For	For
Zijin Mining Group Co., Ltd.	5/17/2024	2	Independent Directors' Report	For	For
Zijin Mining Group Co., Ltd.	5/17/2024	3	Supervisors' Report	For	For
Zijin Mining Group Co., Ltd.	5/17/2024	4	Annual Report	For	For
Zijin Mining Group Co., Ltd.	5/17/2024	5	Accounts and Reports	For	For
Zijin Mining Group Co., Ltd.	5/17/2024	6	Dividend Distribution and Return Plan for the Next Three Years (2023-2025)	For	For
Zijin Mining Group Co., Ltd.	5/17/2024	7	Allocation of Profits/Dividends	For	For
Zijin Mining Group Co., Ltd.	5/17/2024	8	Board Authorization to Formulate Profit Distribution Proposal	For	For
Zijin Mining Group Co., Ltd.	5/17/2024	9	Remuneration of the Executive Directors and Chairman of the Supervisory Co	For	For
Zijin Mining Group Co., Ltd.	5/17/2024	10	Appointment of Auditor and Authority to Set Fees	For	For
Zijin Mining Group Co., Ltd.	5/17/2024	11	Authority to Give Guarantees	For	For
Zijin Mining Group Co., Ltd.	5/17/2024	12	Development of Futures and Derivative Trading Businesses of Subsidiaries	For	For
Zijin Mining Group Co., Ltd.	5/17/2024	13	Report on the Use of Proceeds Previously Raised	For	For
Zijin Mining Group Co., Ltd.	5/17/2024	14	Authority to Issue Debt Financing Instruments	For	For
Zijin Mining Group Co., Ltd.	5/17/2024	15	Authority to Issue A and/or H Shares w/o Preemptive Rights	For	Against
Zijin Mining Group Co., Ltd.	5/17/2024	16	Extension of the Validity Period for the Issuance of A Share Convertible Corp	For	For
Zijin Mining Group Co., Ltd.	5/17/2024	17	Extension of the Validity Period of Authorization to the Board	For	For
Zijin Mining Group Co., Ltd.	5/17/2024	1	Extension of the Validity Period for the Issuance of A Share Convertible Corp	For	For
Zijin Mining Group Co., Ltd.	5/17/2024	2	Extension of the Validity Period of Authorization to the Board	For	For
Zimmer Biomet Holdings Inc	5/10/2024	1a.	Elect Christopher B. Begley	For	For
Zimmer Biomet Holdings Inc	5/10/2024	1b.	Elect Betsy J. Bernard	For	For
Zimmer Biomet Holdings Inc	5/10/2024	1c.	Elect Michael J. Farrell	For	For
Zimmer Biomet Holdings Inc	5/10/2024	1d.	Elect Robert A. Hagemann	For	For
Zimmer Biomet Holdings Inc	5/10/2024	1e.	Elect Arthur J. Higgins	For	For
Zimmer Biomet Holdings Inc	5/10/2024	1f.	Elect Maria Teresa Hilado	For	For
Zimmer Biomet Holdings Inc	5/10/2024	1g.	Elect Syed Jafry	For	For
Zimmer Biomet Holdings Inc	5/10/2024	1h.	Elect Sreelakshmi Kolli	For	Against
Zimmer Biomet Holdings Inc	5/10/2024	1i.	Elect Louis Shapiro	For	For
Zimmer Biomet Holdings Inc	5/10/2024	1j.	Elect Ivan Tornos	For	For
Zimmer Biomet Holdings Inc	5/10/2024	2.	Ratification of Auditor	For	Combined
Zimmer Biomet Holdings Inc	5/10/2024	3.	Advisory Vote on Executive Compensation	For	For
Zimmer Biomet Holdings Inc	5/10/2024	4.	Amendment to the Employee Stock Purchase Plan	For	For
Zoetis Inc	5/22/2024	1a.	Elect Paul M. Bisaro	For	For
Zoetis Inc	5/22/2024	1b.	Elect Vanessa Broadhurst	For	For
Zoetis Inc	5/22/2024	1c.	Elect Frank A. D'Amelio	For	For
Zoetis Inc	5/22/2024	1d.	Elect Gavin D. K. Hattersley	For	For
Zoetis Inc	5/22/2024	1e.	Elect Sanjay Khosla	For	For
Zoetis Inc	5/22/2024	1f.	Elect Antoinette R. Leatherberry	For	For
Zoetis Inc	5/22/2024	1g.	Elect Michael B. McCallister	For	For
Zoetis Inc	5/22/2024	1h.	Elect Gregory Norden	For	For
Zoetis Inc	5/22/2024	1i.	Elect Louise M. Parent	For	For
Zoetis Inc	5/22/2024	1j.	Elect Kristin C. Peck	For	For
Zoetis Inc	5/22/2024	1k.	Elect Willie M. Reed	For	For
Zoetis Inc	5/22/2024	1l.	Elect Robert W. Scully	For	For
Zoetis Inc	5/22/2024	2.	Advisory Vote on Executive Compensation	For	For
Zoetis Inc	5/22/2024	3.	Ratification of Auditor	For	For
Zoetis Inc	5/22/2024	4.	Amendment Regarding Officer Exculpation	For	Against
Zoetis Inc	5/22/2024	5.	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Against	For
Zomato Ltd.	6/29/2024	1	Approval of the Zomato Employee Stock Option Plan 2024	For	Against
Zomato Ltd.	6/29/2024	2	Extension of Zomato Employee Stock Option Plan 2024 to Employees of Subs	For	Against
Zoom Video Communications Inc	6/13/2024	1.01	Elect Jonathan C. Chadwick	For	For
Zoom Video Communications Inc	6/13/2024	1.02	Elect Cindy Hoots	For	For
Zoom Video Communications Inc	6/13/2024	1.03	Elect Daniel Scheinman	For	Withhold
Zoom Video Communications Inc	6/13/2024	1.	Election of Directors	Non Voting	Non Voting
Zoom Video Communications Inc	6/13/2024	2.	Ratification of Auditor	For	For
Zoom Video Communications Inc	6/13/2024	3.	Advisory Vote on Executive Compensation	For	Against
Zscaler Inc	1/05/2024	1.01	Elect Jagtar J. Chaudhry	For	For
Zscaler Inc	1/05/2024	1.	Election of Directors	Non Voting	Non Voting
Zscaler Inc	1/05/2024	2.	Ratification of Auditor	For	For
Zscaler Inc	1/05/2024	3.	Advisory Vote on Executive Compensation	For	Against
ZTE Corp.	6/28/2024	1	Annual Report	For	For
ZTE Corp.	6/28/2024	2	Directors' Report	For	For
ZTE Corp.	6/28/2024	3	Supervisors' Report	For	For
ZTE Corp.	6/28/2024	4	President's Report	For	For
ZTE Corp.	6/28/2024	5	Accounts and Reports	For	For
ZTE Corp.	6/28/2024	6	Allocation of Profits/Dividends	For	For
ZTE Corp.	6/28/2024	7	Application for Investment Limits in Derivative Products	For	For
ZTE Corp.	6/28/2024	8	Authority to Give Guarantees	For	For
ZTE Corp.	6/28/2024	9	Application of Internal Funds in Entrusted Fund Management	For	For
ZTE Corp.	6/28/2024	10	Appointment of Auditor and Authority to Set Fees	For	For
ZTE Corp.	6/28/2024	11	Authority to Issue Shares w/o Preemptive Rights	For	Against
ZTE Corp.	6/28/2024	12	Authority to Repurchase Shares	For	For
ZTE Corp.	6/28/2024	13	Amendments to Articles and Procedural Rules	For	For
ZTE Corp.	6/28/2024	14	Elect ZHANG Hong	For	For
ZTE Corp.	6/28/2024	15.01	Elect WANG Qinggang	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
ZTE Corp.	6/28/2024	15.02	Elect TSUI Kei Pang	For	For
ZTO Express (Cayman) Inc	6/18/2024	1.	Accounts and Reports	For	For
ZTO Express (Cayman) Inc	6/18/2024	2.	Elect Xudong CHEN	For	For
ZTO Express (Cayman) Inc	6/18/2024	3.	Elect Charles Qin HUANG	For	For
ZTO Express (Cayman) Inc	6/18/2024	4.	Elect Herman YU	For	For
ZTO Express (Cayman) Inc	6/18/2024	5.	Elect Tsun-Ming (Daniel) KAO	For	For
ZTO Express (Cayman) Inc	6/18/2024	6.	Directors' Fees	For	For
ZTO Express (Cayman) Inc	6/18/2024	7.	Appointment of Auditor and Authority to Set Fees	For	For
ZTO Express (Cayman) Inc	6/18/2024	8.	Authority to Issue Shares w/o Preemptive Rights	For	Against
ZTO Express (Cayman) Inc	6/18/2024	9.	Authority to Repurchase Shares	For	For
ZTO Express (Cayman) Inc	6/18/2024	10.	Authority to Issue Repurchased Shares	For	Against
Zurich Insurance Group AG Ltd	4/10/2024	1.1	Accounts and Reports	For	Unvoted
Zurich Insurance Group AG Ltd	4/10/2024	1.2	Compensation Report	For	Unvoted
Zurich Insurance Group AG Ltd	4/10/2024	1.3	Report on Non-Financial Matters	For	Unvoted
Zurich Insurance Group AG Ltd	4/10/2024	2	Allocation of Dividends	For	Unvoted
Zurich Insurance Group AG Ltd	4/10/2024	3	Ratification of Board and Management Acts	For	Unvoted
Zurich Insurance Group AG Ltd	4/10/2024	4.1.1	Elect Michel M. Liès as Board Chair	For	Unvoted
Zurich Insurance Group AG Ltd	4/10/2024	4.1.2	Elect Joan Lordi C. Amble	For	Unvoted
Zurich Insurance Group AG Ltd	4/10/2024	4.1.3	Elect Catherine P. Bessant	For	Unvoted
Zurich Insurance Group AG Ltd	4/10/2024	4.1.4	Elect Christoph Franz	For	Unvoted
Zurich Insurance Group AG Ltd	4/10/2024	4.1.5	Elect Michael Halbherr	For	Unvoted
Zurich Insurance Group AG Ltd	4/10/2024	4.1.6	Elect Sabine Keller-Busse	For	Unvoted
Zurich Insurance Group AG Ltd	4/10/2024	4.1.7	Elect Monica Mächler	For	Unvoted
Zurich Insurance Group AG Ltd	4/10/2024	4.1.8	Elect Kishore Mahbubani	For	Unvoted
Zurich Insurance Group AG Ltd	4/10/2024	4.1.9	Elect Peter Maurer	For	Unvoted
Zurich Insurance Group AG Ltd	4/10/2024	4.1.10	Elect Jasmin Staiblin	For	Unvoted
Zurich Insurance Group AG Ltd	4/10/2024	4.1.11	Elect Barry Stowe	For	Unvoted
Zurich Insurance Group AG Ltd	4/10/2024	4.1.12	Elect John Rafter	For	Unvoted
Zurich Insurance Group AG Ltd	4/10/2024	4.2.1	Elect Michel M. Liès as Compensation Committee Member	For	Unvoted
Zurich Insurance Group AG Ltd	4/10/2024	4.2.2	Elect Catherine P. Bessant as Compensation Committee Member	For	Unvoted
Zurich Insurance Group AG Ltd	4/10/2024	4.2.3	Elect Christoph Franz as Compensation Committee Member	For	Unvoted
Zurich Insurance Group AG Ltd	4/10/2024	4.2.4	Elect Sabine Keller-Busse as Compensation Committee Member	For	Unvoted
Zurich Insurance Group AG Ltd	4/10/2024	4.2.5	Elect Kishore Mahbubani as Compensation Committee Member	For	Unvoted
Zurich Insurance Group AG Ltd	4/10/2024	4.2.6	Elect Jasmin Staiblin as Compensation Committee Member	For	Unvoted
Zurich Insurance Group AG Ltd	4/10/2024	4.3	Appointment of Independent Proxy	For	Unvoted
Zurich Insurance Group AG Ltd	4/10/2024	4.4	Appointment of Auditor	For	Unvoted
Zurich Insurance Group AG Ltd	4/10/2024	5.1	Board Compensation	For	Unvoted
Zurich Insurance Group AG Ltd	4/10/2024	5.2	Executive Compensation (Total)	For	Unvoted
Zurich Insurance Group AG Ltd	4/10/2024	6	Transaction of Other Business	Blank	Unvoted

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