

Proxy Voting Report 1 January 2023 to 30 June 2023 - Australia

STC believes companies that effectively manage ESG risks, impacts and opportunities are likely to be more financially sustainable in the future, positioning them to generate stronger returns in the long term.

As a long-term asset owner, one of the ways we ensure companies we invest in are governed appropriately and act in the best interest of their shareholders, is through active ownership. As an active owner we undertake company engagement, proxy voting and policy advocacy as outlined in our Responsible Investment Policy.

State Super is committed to voting at all company meetings across eligible holdings. Exercising our voting rights in the listed companies we invest in is an integral aspect of active ownership. Voting is an important way the Trustee can express its view on how the company is being managed.

Proxy voting activities for commingled trusts and fund of funds, including those managed by TCorp, are delegated to the relevant fund manager and monitored by STC.

Our voting records below show how we have voted on various issues such as executive remuneration, director elections and governance matters from 1 January 2023 to 30 June 2023.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Alumina Ltd.	29/05/2023	2	Remuneration Report	For	For
Alumina Ltd.	29/05/2023	3	Equity Grant (Md/Ceo Mike Ferraro)	For	For
Alumina Ltd.	29/05/2023	4	Re-Elect Debra Hazelton	For	For
Alumina Ltd.	29/05/2023	5	Re-Elect Michael Sammells	For	For
AMP Limited	31/03/2023	2A	Remuneration Report	For	For
AMP Limited	31/03/2023	2B	Approve Share Buy-Back	For	For
AMP Limited	31/03/2023	2C	Re-Elect Melinda B. Conrad	For	For
AMP Limited	31/03/2023	2D	Equity Grant (Md/Ceo Matthew Halliday)	For	For
AMP Limited	31/03/2023	3	Re-Elect Pat Ramsey	For	Against
AMP Limited	31/03/2023	4	Elect Bill Lance	For	For
AMP Limited	31/03/2023	5	Equity Grant (Md/Ceo Trevor Croker)	For	For
Ampol Limited	12/05/2023	2	Renew Proportional Takeover Provisions	For	For
Ampol Limited	12/05/2023	3.A	Equity Grant (Md/Ceo Graeme Bevans - Fy2023 Ltip)	For	For
Ampol Limited	12/05/2023	3.B	Equity Grant (Md/Ceo Graeme Bevans - Additional Fy2022 Ltip)	For	For
Ampol Limited	12/05/2023	4	Approve Increase In Neds' Fee Cap	For	For
Aristocrat Leisure	24/02/2023	1	Re-Elect John Wigglesworth	For	For
Aristocrat Leisure	24/02/2023	2	Appoint Auditor And Authorise Board To Set Fees	For	For
Aristocrat Leisure	24/02/2023	3	Approve Reduction In Neds' Fee Cap	For	For
Aristocrat Leisure	24/02/2023	4	Re-Elect Andrew Cook	For	For
Aristocrat Leisure	24/02/2023	5	Remuneration Report	Against	Against
Aristocrat Leisure	24/02/2023	6	Re-Elect Antionio J.Viana	For	For
Aristocrat Leisure	24/02/2023	7	Ratify Placement Of Securities	For	For
Aristocrat Leisure	24/02/2023	8	Equity Grant (Ned Pia Turcinov)	For	For
Atlas Arteria Limited	30/05/2023	2	Equity Grant (Ned Geoffrey Carrick)	For	Combined
Atlas Arteria Limited	30/05/2023	3	Equity Grant (Ceo Sean Hehir)	For	For
Atlas Arteria Limited	30/05/2023	4	Approve Issue Of Securities (Emmanuel Hernandez)	For	For
Atlas Arteria Limited	30/05/2023	5	Re-Elect Neil G. Chatfield	For	For
Atlas Arteria Limited	30/05/2023	6	Elect Adam Tindall	For	For
Atlas Arteria Limited	30/05/2023	7	Equity Grant (Md/Ceo Julie Coates)	N/A	For
Atlas Arteria Limited	30/05/2023	8A	Re-Elect Marcus J. Birrell	For	For
Atlas Arteria Limited	30/05/2023	8B	Re-Elect Michelle Prater	For	For
Atlas Arteria Limited	30/05/2023	8C	Re-Elect Timothy Netscher	For	For
Atlas Arteria Limited	30/05/2023	2	Equity Grant - Lti (Md/Ceo Duncan Gibbs)	For	For
Atlas Arteria Limited	30/05/2023	3	Equity Grant - Sti (Md/Ceo Duncan Gibbs)	For	Combined
Atlas Arteria Limited	30/05/2023	4	Elect Shane Gannon	For	Combined
Atlas Arteria Limited	30/05/2023	5.A	Approve Increase In Neds' Fee Cap	For	For
Atlas Arteria Limited	30/05/2023	5.B	Amendments To Trust Constitution	For	For
AUB Group Limited	28/03/2023	1	Re-Elect Kathy Grigg	For	For
Brainchip Holdings Ltd	23/05/2023	1	Re-Elect Susan Corlett	For	Against
Brainchip Holdings Ltd	23/05/2023	2	Remuneration Report	For	For
Brainchip Holdings Ltd	23/05/2023	3	Equity Grant (Md/Ceo Tom O'Leary - Ltip)	For	Against
Brainchip Holdings Ltd	23/05/2023	4	Re-Elect Gregory J. Robinson	For	For
Brainchip Holdings Ltd	23/05/2023	5	Equity Grant (Md/Ceo Jeanne Johns)	For	For
Brainchip Holdings Ltd	23/05/2023	6A	Approval Of 2022 Climate Change Report	N/A	Combined
Brainchip Holdings Ltd	23/05/2023	6B	Re-Elect Bart Vogel	N/A	Combined
Brainchip Holdings Ltd	23/05/2023	6C	Equity Grant (Md/Ceo Olivier Chretien)	N/A	Combined
Brainchip Holdings Ltd	23/05/2023	6D		N/A	Combined
Brainchip Holdings Ltd	23/05/2023	6E	Re-Elect Trudy J. Vonhoff Amendments To Constitution	N/A	Combined
Brainchip Holdings Ltd	5/23/2023	7A	Remuneration Report	N/A	Combined
Brainchip Holdings Ltd	5/23/2023	7A 7B	·	N/A	Combined
Brainchip Holdings Ltd Brainchip Holdings Ltd	23/05/2023	7B 8	Re-Elect Mark H. Lochtenberg	For	
		2	Ratify Placement Of Securities	For	Against
Costa Group Holdings Limited	25/05/2023	3	Elect Alexandra Gartmann		For
Costa Group Holdings Limited	25/05/2023		Re-Elect Marie E. Mcdonald	For	For
CSR Ltd.	27/06/2023	2.A	Re-Elect Peter M. Margin	For	For
CSR Ltd.	27/06/2023	2.B	Approve Nushare Plan	For	For
CSR Ltd.	27/06/2023	3	Acquisition By Bhp Lonsdale Investments Pty Ltd	For	For
CSR Ltd.	27/06/2023	4	Equity Grant (Group Ceo Andrew Horton)	For	For

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
CSR Ltd.	27/06/2023	5	Re-Elect Kathy Lisson	For	For
Eagers Automotive Limited	5/24/2023	2B	Remuneration Report (Aus)	For	Combined
Eagers Automotive Limited	5/24/2023	2C	Elect Kaisa Hietala	For	Combined
Eagers Automotive Limited	5/24/2023	2F	Re-Elect Simon Mckeon	For	Combined
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Gold Road Resources Limited	18/05/2023	1	Authorisation Of Political Donations	For	For
Gold Road Resources Limited	18/05/2023	2	Equity Grant (Md/Ceo Brendan Harris - Lti 2023 Zepo)	For	For
Gold Road Resources Limited	18/05/2023	3	Equity Grant (Md/Ceo Brendan Harris - Sti 2023 Shares)	For	For
Gold Road Resources Limited	18/05/2023	4	Equity Grant (Md/Ceo Brendan Harris - Sign-On Rights)	For	For
Gold Road Resources Limited	18/05/2023	5	Re-Elect Yasmin A. Allen	For	For
GPT Group	10/05/2023	1	Re-Elect Janine J. Mcardle	For	For
GPT Group	10/05/2023	2	Equity Grant (Md/Ceo Kevin Gallagher)	For	For
GPT Group	10/05/2023	3	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	For	For
GPT Group	10/05/2023	4	Remuneration Report	For	For
GPT Group	10/05/2023	5	Elect Stephen Mccann	N/A	For
GPT Group	10/05/2023	6	Remuneration Report	For	For
GPT Group	10/05/2023	7	Re-Elect John Prendiville	For	For
		2	Equity Grant (Md/Ceo Scott Wharton - Fy2023 Short Term Incentive		
Graincorp Limited	16/02/2023		Plan)	For	For
Graincorp Limited	16/02/2023	3	Re-Elect José M. Caldeira	For	For
Graincorp Limited	16/02/2023	4	Equity Grant (Md/Ceo Shaun Verner - Lti)	For	For
Iluka Resources	10/05/2023	1	Approve Non-Executive Director Share Plan	For	For
Iluka Resources	10/05/2023	2	Approve Increase In Neds' Fee Cap	For	For
Iluka Resources	10/05/2023	3	Re-Elect Jane E. Andrews	For	For
Iluka Resources	10/05/2023	4	Approve Increase In Ned'S Fee Cap	For	For
Iluka Resources	10/05/2023	5	Re-Elect Harry (Kevin) Mccann	For	For
Incitec Pivot	16/02/2023	2	Equity Grant (Md/Ceo Christian Behrenbruch)	For	For
Incitec Pivot	16/02/2023	3	Remuneration Report	For	For
Incited Pivot	16/02/2023	4	Re-Elect Arlene M. Tansey	For	For
Incited Pivot		5	·		For
* * * * * * * * * * * * * * * * * * * *	16/02/2023		Equity Grant (Md/Ceo 2022 Deferred Sti)	For	
Incitec Pivot	16/02/2023	6	Remuneration Report	For	For
Invocare Ltd	26/05/2023	1	Elect Pat Bowe	For	For
Invocare Ltd	26/05/2023	2	Elect Christine Feldmanis	For	For
Invocare Ltd	26/05/2023	3	Remuneration Report	For	For
Invocare Ltd	26/05/2023	4	Re-Elect Sibylle Krieger	For	For
IRESS Limited	4/05/2023	1	Equity Grant (Md/Ceo Dean Banks)	For	For
IRESS Limited	4/05/2023	2	Re-Elect Arnoud De Meyer	For	For
IRESS Limited	4/05/2023	3	Equity Grant (Md/Ceo Scott Wyatt)	For	For
IRESS Limited	4/05/2023	4	Re-Elect Gavin J. Rezos	For	For
IRESS Limited	4/05/2023	5		For	For
Nickel Mines Ltd		1	Equity Grant (Ned Ranya Alkadamani)		For
	31/05/2023		Remuneration Report	For	
Nickel Mines Ltd	5/31/2023	2	Re-Elect Georgina A. Lynch	For	Combined
Nickel Mines Ltd	31/05/2023	3	Elect Robin Romero	For	For
Nickel Mines Ltd	31/05/2023	4	Re-Elect Rod Leonard	For	Against
Nickel Mines Ltd	31/05/2023	5	Equity Grant (Executive Chair/Ceo Richard Hyde)	N/A	For
Nickel Mines Ltd	31/05/2023	6	Equity Grant (Executive Director Libby Mounsey)	For	For
Nufarm Limited	1/02/2023	2		For	For
			Approve 2023 Employee Awards Plan		
Nufarm Limited	1/02/2023	3A	Approve Potential Termination Benefits (2018 Plan)	For	For
Nufarm Limited	1/02/2023	3B	Approve Potential Termination Benefits (2021 Plan)	For	For
Nufarm Limited	1/02/2023	3C	Approve Potential Termination Benefits (2023 Plan)	For	For
Nufarm Limited	1/02/2023	3D	Re-Elect Ian E. Macfarlane	For	For
Nufarm Limited	1/02/2023	3E	Re-Elect Larry Archibald	For	For
Nufarm Limited		4			For
	1/02/2023		Re-Elect Goh Swee Chen	For	
Nufarm Limited	1/02/2023	5	Elect Arnaud Breuillac	For	For
Nufarm Limited	1/02/2023	6	Elect Angela A. Minas	For	For
OZ Minerals Limited	13/04/2023	1	Remuneration Report	For	For
QBE Insurance Group	12/05/2023	2	Approve Increase In Neds' Fee Cap	For	For
QBE Insurance Group	12/05/2023	3	Shareholder Proposal Regarding Disclosure Of Capital Allocation Alignment With A Net Zero By 2050 Scenario	For	For
QBE Insurance Group	12/05/2023	4A	,	For	For
· · · · · · · · · · · · · · · · · · ·			Re-elect Mike Wilkins		
QBE Insurance Group	12/05/2023	4B	Re-elect Kathy Lisson	For	For
RIO Tinto Ltd.	4/05/2023	1	Accounts and Reports	For	For
RIO Tinto Ltd.	4/05/2023	2	Remuneration Report (UK)	For	For
RIO Tinto Ltd.	4/05/2023	3	Remuneration Report (AUS)	For	For
RIO Tinto Ltd.	4/05/2023	4	Approve Potential Termination Benefits	For	For
RIO Tinto Ltd.	4/05/2023	5	Elect Kaisa Hietala	For	For
RIO Tinto Ltd.	4/05/2023	6	Re-elect Dominic Barton	For	For
RIO Tinto Ltd.	4/05/2023	7	Re-elect Megan E. Clark	For	For
RIO Tinto Ltd.	4/05/2023	8	Re-elect Peter Cunningham	For	For
RIO Tinto Ltd.	4/05/2023	9	Re-elect Simon P. Henry	For	For
RIO Tinto Ltd.	4/05/2023	10	Re-elect Sam H. Laidlaw	For	For
RIO Tinto Ltd.	4/05/2023	11		For	For
			Re-elect Simon McKeon		
RIO Tinto Ltd.	4/05/2023	12	Re-elect Jennifer Nason	For	For
RIO Tinto Ltd.	4/05/2023	13	Re-elect Jakob Stausholm	For	For
RIO Tinto Ltd.	4/05/2023	14	Re-elect Ngaire Woods	For	For
RIO Tinto Ltd.	4/05/2023	15	Re-elect Ben Wyatt	For	For
RIO Tinto Ltd.	4/05/2023	16	·		For
			Appointment of Auditor	For	
RIO Tinto Ltd.	4/05/2023	17	Authority to Set Auditor's Fees	For	For
RIO Tinto Ltd.	4/05/2023	18	Authorisation of Political Donations	For	For
RIO Tinto Ltd.	4/05/2023	19			

Scentre Group	Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
April Apri	Sandfire Resources Limited	21/03/2023	1	Equity Grant (MD/CEO Brendan Harris - LTI 2023 ZEPO)	For	Against
Seath State		, ,				
Agrone Posterous Limited 21,003,032	Sandfire Resources Limited	21/03/2023	Z	2023 ZEPO)	FOF	Against
Agriculture	Sandfire Resources Limited	21/03/2023	3		For	For
2023 Parel 10 Pa	Sandfire Resources Limited	21/03/2023	4		For	For
Seattle March Ma						
Santon Education Ministry Santon List Montago 22 A Beach Control Author Montago 22 Barrier Ground Beach Control Montago 22 Barrier Ground Beach (Montago 22) Barrier G	Sandfire Resources Limited	21/03/2023	5		For	For
Sente LED	Sandfire Resources Limited	21/03/2023	6		For	For
Seron List	Contac Ltd	6/04/2022	24		For	For
Serott 151						
Samos L15				·		
Surfect Let						
Santo List						
Sento Ltd						
Santos 118						-
Alignment With a Net Zero by 2509 Scenario Alignment Septem Alig	Santos Ltd	6/04/2023	6A	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	Against	Against
Scorter Group	Santos Ltd	6/04/2023	6B		Against	Against
Secrete Group	Scentre Group	5/04/2023	2		For	For
Senter Group	-					
Sentre Group	-					
Smartgroup Corporation Ltd	-			·		
Smartgroup Corporation Ltd	•					
Shardgroup Corporation Ltd				·		
Sanatrgroup Corporation Ltd						
Synta Resources Limited	omar (group Corporation Ltu	3/10/2023	3	ne-elect John Prendivine	FUI	FUI
Sharkgroup Corporation Ltd	Smartgroup Corporation Ltd	5/10/2023	4	Equity Grant (MD/CEO Scott Wharton - FY2023 Loan Funded Share Plan)	For	For
Syrah Resources Limited 15/05/2023 1 Remuneration Report For Approximation Syrah Resources Limited 15/05/2023 3 Re-efect Sara Watts For Approximation Syrah Resources Limited 15/05/2023 3 Re-efect Sara Watts For For Syrah Resources Limited 15/05/2023 5 Equity Grant (MU/CEO Shaun Verner - STI) For For Syrah Resources Limited 15/05/2023 5 Equity Grant (MU/CEO Shaun Verner - STI) For For For Syrah Resources Limited 15/05/2023 7 Equity Grant (NED) For For<	Smartgroup Corporation Ltd	5/10/2023	5		N/A	For
Syrah Resources Limited 19/05/2023 2 Re-elect Lose M. Caldeira For Agains Syrah Resources Limited 19/05/2023 3 Re-elect Sarra Watts For For For For Syrah Resources Limited 19/05/2023 4 Equity Grant (MO/CEO Shaun Verner - LTI) For For For For For For For Syrah Resources Limited 19/05/2023 5 Equity Grant (MO/CEO Shaun Verner - LTI) For	Syrah Resources Limited	19/05/2023	1	·	For	For
Syrah Resources Limited 19/05/2023 3 Re-elect Sara Watts For For Syrah Resources Limited 19/05/2023 5 Equity Grant (MO/CEO Shaun Verner - TIT) For For Syrah Resources Limited 19/05/2023 5 Equity Grant (MO/CEO Shaun Verner - TIT) For For For Syrah Resources Limited 19/05/2023 6 Approve More on the Control of Syrah (NED) For Control To To To To	•			·		
Syrah Resources Limited 19/05/2023 4 Equity Grant (MO/CEO Shaun Verner - III) For For Syrah Resources Limited 19/05/2023 6 Approve Non-executive Director Share Plan For	•					
Syrah Resources Limited 19/05/2023 5 Equity Grant (MD/EQ Shaun Verner - STI) For For Syrah Resources Limited 19/05/2023 7 Equity Grant (NED) For For For For Syrah Resources Limited 19/05/2023 7 Equity Grant (NED) For						
Syrah Resources Limited 19/05/2023 6 Approve Non-executive Director Share Plan For For Syrah Resources Limited 19/05/2023 8 Approve Increase in NEDF fee Cap For <	-					
Syrah Resources Limited 19/05/2023 7 Equity Grant (NED) For Combine Technology One 22/01/2023 2.8 Approve Modption of Amended Omnibus incentive Plan For Combine For Combi	-					
Syrah Resources Limited 19/05/2023 8 Approve Increase in NBDs' Fee Cap For For Technology One 22/02/2023 1 Remuneration Report For Tor Tor Tor Tor. Combin Tor. Tor. Approve Acquised Approve Acquised Approve Acquised For Combin Tor. Combin Tor. Combin Tor. Combin Tor. Combin Tor. Combin Tor. Combin Tor. </td <td>,</td> <td></td> <td></td> <td></td> <td></td> <td></td>	,					
Technology One 22/02/2023 1 Remuneration Report For For For Technology One 22/02/2023 2 Re-elect Line E. Andrews For For For Technology One 22/02/2023 3 Re-elect Clifford J. Rosenberg For For For Technology One 22/02/2023 4 Approve Increase in NED's Fee Cap For For For For Technology One 22/02/2023 5 Approve Adoption of Amended Omnibus Incentive Plan For						
Technology One 22/02/2023 2 Re-elect Lindrof L, Rosenberg For For For Technology One 22/02/2023 3 Re-elect Liffror J, Rosenberg For For For Technology One 22/02/2023 4 Approve Increase in NED's Fee Cap N/A For Technology One 22/02/2023 5 Approve Adoption of Amended Omnibus Incentive Plan For For Technology One 22/02/2023 2A Re-elect Harry (Kevin) McCann For Combina For For Technology One 72/4/2023 2B Re-elect Harry (Kevin) McCann For Combina For	-					
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Technology One 22/02/2023 4 Approve Increase in NED's Fee Cap N/A For Technology One 22/02/2023 5 Approve Adoption of Amended Omnibus Incentive Plan For For Telix Pharmaceuticals Limited 5/24/2023 28 Re-elect Harry (Kevin) McCann For Combine Telix Pharmaceuticals Limited 5/24/2023 28 Re-elect Harry (Kevin) McCann For Combine Telix Pharmaceuticals Limited 5/24/2023 3 Equity Grant (MD/CEC Ortistian Behrenbruch) For Combine Telix Pharmaceuticals Limited 5/24/2023 4 Remuneration Report Por For Combine For Febroary Commental 4/05/2023 2 Remuneration Report For						
Technology One 22/02/2023 5 Approve Adoption of Amended Omnibus Incentive Plan For For Telix Pharmaceuticals Limited 5/24/2023 2A Re-elect Harry (Revin) McCann For Combine Telix Pharmaceuticals Limited 5/24/2023 3 Equity Grant (MD/CEO Christian Behrenbruch) For Combine Telix Pharmaceuticals Limited 5/24/2023 4 Renueration Report N/A Combine Telix Pharmaceuticals Limited 5/24/2023 4 Renueration Report For Combine TPG Telecom Ltd 4/05/2023 3 Re-elect Dearth Millner For				-		
Tells Pharmaceuticals Limited					-	
Telix Pharmaceuticals Limited						
Telix Pharmaceuticals Limited 5/24/2023 3 Equity Grant (MD/CEO Christian Behrenbruch) For Combine Telix Pharmaceuticals Limited 5/24/2023 4 Remuneration Report N/A Combine Telix Pharmaceuticals Limited 4/05/2023 2 Remuneration Report For Against Prof Telecom Ltd 4/05/2023 3 Re-elect Robert Millner For For For For TPG Telecom Ltd 4/05/2023 4 Remuneration Report For For For TPG Telecom Ltd 4/05/2023 4 Re-elect Annex For For For TPG Telecom Ltd 4/05/2023 5 Elect Serpil Timuray For For TPG Telecom Ltd 4/05/2023 5 Elect Serpil Timuray For For For TPG Telecom Ltd 4/05/2023 6B Equity Grant (MD/CEO 2022 Deferred STI) For Against United Malt Group Limited 10/02/2023 6B Equity Grant (MD/CEO 2022 Lelerred STI) For Against United Malt Group Limited 10/02/2023 3 Remuneration Report For For For Limited Malt Group Limited 10/02/2023 3 Elect Serpil Timuray For For For Limited Malt Group Limited 10/02/2023 3 Remuneration Report For For For United Malt Group Limited 10/02/2023 3 Remuneration Report For For For United Malt Group Limited 10/02/2023 3 Remuneration Report For For For Ventia Services Group Ltd 23/05/2023 2 Remuneration Report For For For Ventia Services Group Ltd 23/05/2023 3 Re-e-lect Stiple Krieger For For For Ventia Services Group Ltd 23/05/2023 3 Re-e-lect Stiple Krieger For For For Ventia Services Group Ltd 23/05/2023 3 Re-e-lect Stiple Krieger For For For Ventia Services Group Ltd 23/05/2023 3 Re-e-lect Miller (MD/CEO Dean Banks) For For For Viva Energy Group Limited 23/05/2023 3 Re-e-lect Miller Muller For For Viva Energy Group Limited 23/05/2023 3 Re-e-lect Miller Muller For For For Viva Energy Group Limited 23/05/2023 3 Re-e-lect Miller Muller For For For Viva Energy Group Limited 23/05/2023 3 Re-e-lect Miller Muller For For For Viva Energy Group Limited 23/05/2023 3 Re-e-lect Miller Muller For For For Viva Energy Group Limited 23/05/2023 3 Re-e-lect Miller Muller For For For Viva Energy Group Limited 23/05/2023 4 Equity Grant (MD/CEO Scott Wyatt) For For For Viva Energy Group Limited 5/29/2023 5 Remuneratio						
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TPG Telecom Ltd 4/05/2023 6B Equity Grant (MD/CEO 2023 LTI) For Agains' United Malt Group Limited 10/02/2023 2 Remuneration Report For For For United Malt Group Limited 10/02/2023 3A Elect Pat Bowe For For For United Malt Group Limited 10/02/2023 3B Elect Christine Feldmanis For For Ventia Services Group Lld 23/05/2023 3A Re-elect Slylle Krieger For For Ventia Services Group Lld 23/05/2023 3A Re-elect Lyffrey (Left) I. Forbes For For Ventia Services Group Lld 23/05/2023 3B Re-elect Lyffrey (Left) I. Forbes For For Ventia Services Group Limited 23/05/2023 4 Equity Grant (MD/CEO Dean Banks) For For For Viva Energy Group Limited 23/05/2023 3.A Re-elect Amoud de Meyer For For Viva Energy Group Limited 23/05/2023 3.B Re-elect Holkie Muller For For Viva Ener						
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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
West African Resources Limited	12/05/2023	9	Approve 2023 Employee Awards Plan	N/A	For
West African Resources Limited	5/12/2023	10	Approve Potential Termination Benefits (2018 Plan)	N/A	Combined
West African Resources Limited	5/12/2023	11	Approve Potential Termination Benefits (2021 Plan)	N/A	Combined
West African Resources Limited	5/12/2023	12	Approve Potential Termination Benefits (2023 Plan)	N/A	Combined
Woodside Energy Group Ltd	4/28/2023	2A	Re-elect Ian E. Macfarlane	For	Combined
Woodside Energy Group Ltd	4/28/2023	2B	Re-elect Larry Archibald	For	Combined
Woodside Energy Group Ltd	28/04/2023	2C	Re-elect GOH Swee Chen	For	For
Woodside Energy Group Ltd	28/04/2023	2D	Elect Arnaud Breuillac	For	For
Woodside Energy Group Ltd	28/04/2023	2E	Elect Angela A. Minas	For	For
Woodside Energy Group Ltd	4/28/2023	3	Remuneration Report	For	Combined
Woodside Energy Group Ltd	28/04/2023	4	Equity Grant (MD/CEO Meg O'Neill)	For	For
Woodside Energy Group Ltd	28/04/2023	5	Approve Increase in NEDs' Fee Cap	For	For
Woodside Energy Group Ltd	28/04/2023	6A	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	Against	Against
Woodside Energy Group Ltd	28/04/2023	6B	Shareholder Proposal Regarding Disclosure of Capital Allocation Alignment With a Net Zero by 2050 Scenario	Against	Against