

STC believes companies that effectively manage ESG risks, impacts and opportunities are likely to be more financially sustainable in the future, positioning them to generate stronger returns in the long term.

As a long-term asset owner, one of the ways we ensure companies we invest in are governed appropriately and act in the best interest of their shareholders, is through active ownership. As an active owner we undertake company engagement, proxy voting and policy advocacy as outlined in our Responsible Investment Policy. We believe in the strength of collective engagement and are a member of the Australian Council of Superannuation Investors ('ACSI'). Through ACSI, we engage with ASX 300 companies on ESG matters and use their proxy voting research as one input into our voting decisions. These guidelines outline our approach to environmental, social and governance matters.

State Super is committed to voting at all company meetings across eligible holdings. Exercising our voting rights in the listed companies we invest in is an integral aspect of active ownership. Voting is an important way the Trustee can express its view on how the company is being managed.

Proxy voting activities for commingled trusts and fund of funds, including those managed by TCorp, are delegated to the relevant fund manager and monitored by STC.

Our voting records below show how we have voted on various issues such as executive remuneration, director elections and governance matters from 1 June to 31 December 2020.

Company Name	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Abacus Property Group	17-Nov-2020	2	Remuneration Report	For	Against
Abacus Property Group	17-Nov-2020	3	Election Of Director: Election Of Directors	For	For
Abacus Property Group	17-Nov-2020	4	Grant Of Security Acquisition Rights To The Managing Director	For	Against
Afterpay Ltd	17-Nov-2020	2.A	Election Of Gary Briggs As A Director	For	For
Afterpay Ltd	17-Nov-2020	2.B	Election Of Patrick O'Sullivan As A Director	For	For
Afterpay Ltd	17-Nov-2020	2.C	Election Of Sharon Rothstein As A Director	For	For
Afterpay Ltd	17-Nov-2020	2.D	Re-Election Of Nicholas Molnar As A Director	For	For
Afterpay Ltd	17-Nov-2020	3	Adoption Of Remuneration Report	For	Combined
Afterpay Ltd	17-Nov-2020	4	Ratification Of Issue Of Shares Pursuant To July 2020 Placement	For	For
Afterpay Ltd	17-Nov-2020	5	Approval Of Issue Of Convertible Note Pursuant To Pagantis Acquisition	For	For
Afterpay Ltd	17-Nov-2020	6	Application Of Supplementary Terms Of Afterpay Equity Incentive Plan To Equity Awards Issued To Participants In California	For	For
Afterpay Ltd	17-Nov-2020	7	Lti Grant To The Ceo And Managing Director	For	Combined
Afterpay Ltd	17-Nov-2020	8	Lti Grant To The Global Chief Revenue Officer And Executive Director	For	Combined
Agl Energy Ltd	07-Oct-2020	1	Financial Report, Directors' Report And Auditor'S Report	Non-Voting	Non-Voting
Agl Energy Ltd	07-Oct-2020	2	Remuneration Report	For	For
Agl Energy Ltd	07-Oct-2020	3.A	Re-Election Of Peter Botten	For	For
Agl Energy Ltd	07-Oct-2020	3.B	Election Of Mark Bloom	For	For
Agl Energy Ltd	07-Oct-2020	4	Grant Of Performance Rights Under The Agl Long Term Incentive Plan To Brett Redman	For	For
Agl Energy Ltd	07-Oct-2020	5	Approval Of Termination Benefits For Eligible Senior Executives	For	For
Agl Energy Ltd	07-Oct-2020	6	Reinsertion Of Proportional Takeover Provisions For A Further 3 Years	For	For
Agl Energy Ltd	07-Oct-2020	7.A	Please Note That This Resolution Is A Shareholder Proposal: Amendment To The Constitution (Special Resolution)	Against	Against
Agl Energy Ltd	07-Oct-2020	7.B	Please Note That This Resolution Is A Shareholder Proposal: Coal Closure Dates	Against	Against
Ale Property Group	17-Nov-2020	1	Re-Election Of Paul Say As A Director	For	For
Ale Property Group	17-Nov-2020	2	Re-Election Of Phillipa Downes As A Director	For	For
Ale Property Group	17-Nov-2020	3	Non-Binding Advisory Vote On The Remuneration Report	For	For
Ale Property Group	17-Nov-2020	4	Approval Of Executive Incentive Scheme Grant Of Rights To Mr Wilkinson - Company And Trust	For	For
Ale Property Group	17-Nov-2020	5	Amendments To The Constitutions Of The Company And Of The Trust - General Updates And Changes - Company And Trust	For	For
Als Ltd	29-Jul-2020	1	Re-Election Of Director - John Mulcahy	For	For
Als Ltd	29-Jul-2020	2	Election Of Director - Leslie Desjardins	For	For
Als Ltd	29-Jul-2020	3	Adoption Of Remuneration Report	For	For
Als Ltd	29-Jul-2020	4	Grant Of Performance Rights To The Managing Director/Ceo	For	For
Als Ltd	29-Jul-2020	5	Amendment Of Constitution	For	For
Als Ltd	29-Jul-2020	6	Confirmation Of The Auditor: Ernst & Young	For	For
Altium Limited	19-Nov-2020	2	Remuneration Report	For	For
Altium Limited	19-Nov-2020	3	Re-Elect Lynn Mickleburgh As A Director	For	For
Amcor Plc	04-Nov-2020	1.A	Election Of Director - Graeme Liebelt	For	For
Amcor Plc	04-Nov-2020	1.B	Election Of Director - Dr. Armin Meyer	For	For
Amcor Plc	04-Nov-2020	1.C	Election Of Director - Ronald Delia	For	For
Amcor Plc	04-Nov-2020	1.D	Election Of Director - Andrea Bertone	For	For
Amcor Plc	04-Nov-2020	1.E	Election Of Director - Karen Guerra	For	For
Amcor Plc	04-Nov-2020	1.F	Election Of Director - Nicholas (Tom) Long	For	For
Amcor Plc	04-Nov-2020	1.G	Election Of Director - Arun Nayyar	For	For
Amcor Plc	04-Nov-2020	1.H	Election Of Director - Jeremy Sutcliffe	For	For
Amcor Plc	04-Nov-2020	1.I	Election Of Director - David Szczupak	For	For
Amcor Plc	04-Nov-2020	1.J	Election Of Director - Philip Weaver	For	For
Amcor Plc	04-Nov-2020	2	Ratification Of Pricewaterhousecoopers Ag As Our Independent Registered Public Accounting Firm For Fiscal Year 2021	For	For
Amcor Plc	04-Nov-2020	3	Advisory Vote On Executive Compensation	For	For
Ansell Ltd	05-Nov-2020	1	To Receive And Consider The Financial Report And The Reports Of The Directors And The Auditor Of Ansell Limited For The Year Ended 30 June 2020	Non-Voting	Non-Voting
Ansell Ltd	05-Nov-2020	2.A	Election Of Mr Nigel Garrard As A Director	For	For
Ansell Ltd	05-Nov-2020	2.B	Re-Election Of Mrs Christina Stercken As A Director	For	For
Ansell Ltd	05-Nov-2020	2.C	Re-Election Of Mr William Reilly As A Director	For	For
Ansell Ltd	05-Nov-2020	3	Constitution: "That The Constitution Of The Company Tabled At The Meeting And Signed By The Chairman Of The Meeting For The Purposes Of Identification Be Adopted As The Constitution Of The Company In Substitution For Its Existing Constitution, Which Is Repealed With Effect From The Close Of The Annual General Meeting."	For	For

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Company Name	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Ansell Ltd	05-Nov-2020	4	Grant Of Performance Share Rights To The Managing Director And Chief Executive Officer	For	For
Ansell Ltd	05-Nov-2020	5	Remuneration Report	For	For
Apa Group	22-Oct-2020	1	Adoption Of The Remuneration Report	For	Combined
Apa Group	22-Oct-2020	2	Nomination Of Peter Wasow For Re-Election As A Director	For	For
Apa Group	22-Oct-2020	3	Nomination Of Shirley In'T Veld For Re-Election As A Director	For	For
Apa Group	22-Oct-2020	4	Nomination Of Rhoda Phillippo For Election As A Director	For	For
Apa Group	22-Oct-2020	5	Approval Of Grant Of Performance Rights To The Chief Executive Officer Under The Apa Group Long Term Incentive Plan	For	For
Apa Group	22-Oct-2020	6	Proposed Amendments To The Constitution Of Australian Pipeline Trust	For	For
Apa Group	22-Oct-2020	7	Proposed Amendments To The Constitution Of Apt Investment Trust	For	For
Apa Group	22-Oct-2020	8	Please Note That This Resolution Is A Shareholder Proposal: Nomination Of Victoria Walker For Election As A Director	Against	Against
Arb Corporation Ltd	15-Oct-2020	2	Adoption Of Remuneration Report	For	For
Arb Corporation Ltd	15-Oct-2020	3.1	Re-Election Of Director - Mr Andrew Brown	For	For
Arb Corporation Ltd	15-Oct-2020	3.2	Re-Election Of Director - Mr Andrew Stott	For	For
Asx Limited	30-Sep-2020	3.A	To Elect Mr Damian Roche, Who Retires By Rotation And Offers Himself For Re-Election As A Director Of Asx	For	For
Asx Limited	30-Sep-2020	3.B	To Elect Mr Rob Woods, Who Having Been Appointed A Director Of Asx On 1 January 2020 In Accordance With The Asx Constitution, Offers Himself For Election As A Director Of Asx	For	For
Asx Limited	30-Sep-2020	4	To Adopt The Remuneration Report For The Year Ended 30 June 2020	For	For
Asx Limited	30-Sep-2020	5	To Approve The Grant Of Performance Rights To The Managing Director And Ceo, Mr Dominic Stevens, As Described In The Explanatory Notes	For	For
Aub Group Ltd	10-Nov-2020	1	Adoption Of Remuneration Report	For	For
Aub Group Ltd	10-Nov-2020	2	Re-Election Of David Clarke As Director	For	For
Aub Group Ltd	10-Nov-2020	3	Re-Election Of Paul Lahiff As Director	For	For
Aub Group Ltd	10-Nov-2020	4	Adoption Of New Constitution Of The Company	For	For
Aub Group Ltd	10-Nov-2020	5	Adoption Of Proportional Takeover Provisions	For	For
Aub Group Ltd	10-Nov-2020	6	Approval Of Issue Of 3 Year Performance Options To Michael Emmett Managing Director And Ceo Of The Company	For	For
Audinate Group Ltd	15-Oct-2020	1	Re-Election Of Director-David Krall	For	For
Audinate Group Ltd	15-Oct-2020	2	Re-Election Of Director-Roger Price	For	For
Audinate Group Ltd	15-Oct-2020	3	Remuneration Report	Take no Action	For
Audinate Group Ltd	15-Oct-2020	4	Approval To Issue Securities Under The Long-Term Incentive Plan	For	For
Audinate Group Ltd	15-Oct-2020	5.A	Issue Of Performance Rights-Aidan Williams	For	For
Audinate Group Ltd	15-Oct-2020	5.B	Pro-Rata Vesting Of Performance Rights-Aidan Williams	For	Against
Audinate Group Ltd	15-Oct-2020	6	Ratification Of Prior Issue Of Securities (Placement)	For	For
Aurelia Metals Ltd	19-Nov-2020	1	Adoption Of Remuneration Report	Take no Action	For
Aurelia Metals Ltd	19-Nov-2020	2	Re-Election Of Colin Johnstone	For	For
Aurelia Metals Ltd	19-Nov-2020	3	Re-Election Of Susan Corlett	For	For
Aurelia Metals Ltd	19-Nov-2020	4	Approval To Issue Performance Rights To Managing Director/Ceo	For	For
Aurelia Metals Ltd	19-Nov-2020	5	Adoption Of New Constitution	For	For
Aurelia Metals Ltd	19-Nov-2020	6	Approval Of An Increase In Fees Paid To Non-Executive Directors	Take no Action	For
Aurelia Metals Ltd	19-Nov-2020	7	Spill Resolution: That, As Required By The Corporations Act 2001 (Cth): (A) An Extraordinary General Meeting Of The Company (Spill Meeting) Be Held Within 90 Days After The Passing Of This Resolution; (B) All Of The Directors Of The Company In Office At The Time When The Resolution To Make The Directors' Report For The Financial Year Ended 30 June 2020 Was Passed, Other Than The Managing Director, Cease To Hold Office Immediately Before The End Of The Spill Meeting; And (C) Resolutions To Appoint Persons To Offices That Will Be Vacated Immediately Before The End Of The Spill Meeting Be Put To The Vote At The Spill Meeting	Take no Action	Against
Aurizon Holdings Ltd	14-Oct-2020	2.A	Election Of Dr Sarah Ryan	For	For
Aurizon Holdings Ltd	14-Oct-2020	2.B	Election Of Mr Lyell Strambi	For	For
Aurizon Holdings Ltd	14-Oct-2020	3	Grant Of Performance Rights To The Managing Director & Ceo, Pursuant To The Company'S Long Term Incentive Plan (2020 Award)	For	For
Aurizon Holdings Ltd	14-Oct-2020	4	Approval Of Potential Termination Benefits	For	For
Aurizon Holdings Ltd	14-Oct-2020	5	Remuneration Report	For	For
Ausnet Services Ltd	16-Jul-2020	1	Financial Statements And Reports	Non-Voting	Non-Voting
Ausnet Services Ltd	16-Jul-2020	2.A	Re-Election Of Dr Ralph Craven As A Director	For	For
Ausnet Services Ltd	16-Jul-2020	2.B	Re-Election Of Ms Sally Farrier As A Director	For	For
Ausnet Services Ltd	16-Jul-2020	2.C	Re-Election Of Dr Nora Scheinkestel As A Director	For	For
Ausnet Services Ltd	16-Jul-2020	3	Remuneration Report	For	For
Ausnet Services Ltd	16-Jul-2020	4	Renewal Of Proportional Takeover Provision	For	For
Ausnet Services Ltd	16-Jul-2020	5	Grant Of Equity Awards To The Managing Director	For	For
Ausnet Services Ltd	16-Jul-2020	6	Issue Of Shares - 10% Pro Rata	For	For
Ausnet Services Ltd	16-Jul-2020	7	Issue Of Shares Pursuant To Dividend Reinvestment Plan	For	For
Ausnet Services Ltd	16-Jul-2020	8	Issue Of Shares Pursuant To An Employee Incentive Scheme	For	For
Austral Limited	30-Oct-2020	1	Non-Binding Resolution To Adopt Remuneration Report	For	For
Austral Limited	30-Oct-2020	2	Re-Election Of Mr John Rothwell Ao	For	For
Austral Limited	30-Oct-2020	3	Election Of Mr Michael McCormack	For	For
Austral Limited	30-Oct-2020	4	Approval Of The Issue Of Share Rights To Ms Sarah Adam-Gedge	For	For
Austral Limited	30-Oct-2020	5	Approval Of The Issue Of Share Rights To Mr Chris Indermaur	For	For
Austral Limited	30-Oct-2020	6	Approval Of The Issue Of Share Rights To Mr Michael McCormack	For	For

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Company Name	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Austral Limited	30-Oct-2020	7	Approval Of The Issue Of Sti Rights To Mr David Singleton	For	For
Australia & New Zealand Banking Group Ltd	16-Dec-2020	2.A	Re-Election Of Board Endorsed Candidate: To Re-Elect Ms I R Atlas Ao	For	For
Australia & New Zealand Banking Group Ltd	16-Dec-2020	2.B	Re-Election Of Board Endorsed Candidate: To Re-Elect Mr J T Macfarlane	For	For
Australia & New Zealand Banking Group Ltd	16-Dec-2020	3	Adoption Of The Remuneration Report	For	For
Australia & New Zealand Banking Group Ltd	16-Dec-2020	4	Grant Of Performance Rights To Mr S C Elliott	For	For
Australia & New Zealand Banking Group Ltd	16-Dec-2020	5	Please Note That This Is A Shareholder Proposal: Amendment To The Constitution: Section 249N, Clause 13, Sub-Clause 13.5A	Against	Against
Australia & New Zealand Banking Group Ltd	16-Dec-2020	6	Please Note That This Is A Shareholder Proposal: Transition Planning Disclosure	Against	Against
Aventus Group	19-Nov-2020	1	Election Of Ray Itaoui As Director	For	For
Aventus Group	19-Nov-2020	2	Adoption Of Remuneration Report (Non-Binding Advisory Vote)	For	For
Aventus Group	19-Nov-2020	3	Approval Of Issue Of Restricted Stapled Securities To Darren Holland Under The Aventus Group Equity Incentive Plan	For	For
Avita Therapeutics Inc	10-Nov-2020	1.1	Election Of Director To Serve A One-Year Term: Lou Panaccio, Chairman Of The Board Of Directors	For	For
Avita Therapeutics Inc	10-Nov-2020	1.2	Election Of Director To Serve A One-Year Term: Dr. Michael Perry, Director And Chief Executive Officer	For	For
Avita Therapeutics Inc	10-Nov-2020	1.3	Election Of Director To Serve A One-Year Term: Jeremy Curnock Cook, Director	For	For
Avita Therapeutics Inc	10-Nov-2020	1.4	Election Of Director To Serve A One-Year Term: Louis Drapeau, Director	For	For
Avita Therapeutics Inc	10-Nov-2020	1.5	Election Of Director To Serve A One-Year Term: Professor Suzanne Crowe, Director	For	For
Avita Therapeutics Inc	10-Nov-2020	2	To Ratify The Appointment Of Grant Thornton Llp As The Company'S Independent Public Accountants For The Fiscal Year Ending June 30, 2021	For	For
Avita Therapeutics Inc	10-Nov-2020	3	To Approve (A) The Adoption Of The Avita Therapeutics, Inc. 2020 Omnibus Incentive Plan (The "Plan"); And (B) For The Purposes Of Asx Listing Rule 7.2 Exception 13(B) And For All Other Purposes, The Issue Of Equity Securities In The Company Under And Subject To The Terms Of The Plan For Three Years Commencing On The Date That The Plan Is Approved By The Company'S Stockholders	For	Against
Avita Therapeutics Inc	10-Nov-2020	4	To Approve For The Purposes Of Asx Listing Rule 10.17 And For All Other Purposes That The Maximum Aggregate Annual Cash Fee Pool From Which Non-Executive Directors Of The Company May Be Paid For Serving On The Board Be Increased From Aud 450,000 To Usd 600,000 Per Annum	For	For
Avita Therapeutics Inc	10-Nov-2020	5	To Approve, Subject To Proposal No. 3 Passing, The Issue Of Shares Of Common Stock Or Chess Depository Interests To Mr. Louis Panaccio (Or His Nominee) Over The Next Three Years Up To A Value Of Usd 8,333 In Each Fiscal Year Under The Company'S 2020 Omnibus Incentive Plan, Pursuant To And For The Purposes Of Asx Listing Rule 10.14	For	For
Avita Therapeutics Inc	10-Nov-2020	6	To Approve, Subject To Proposal No. 3 Passing, The Issue Of Shares Of Common Stock Or Chess Depository Interests To Prof Suzanne Crowe (Or Her Nominee) Over The Next Three Years Up To A Value Of Usd 8,333 In Each Fiscal Year Under The Company'S 2020 Omnibus Incentive Plan, Pursuant To And For The Purposes Of Asx Listing Rule 10.14	For	For
Avita Therapeutics Inc	10-Nov-2020	7	To Approve, Subject To Proposal No. 3 Passing, The Issue Of Shares Of Common Stock Or Chess Depository Interests To Mr. Louis Drapeau (Or His Nominee) Over The Next Three Years Up To A Value Of Usd 8,333 In Each Fiscal Year Under The Company'S 2020 Omnibus Incentive Plan, Pursuant To And For The Purposes Of Asx Listing Rule 10.14	For	For
Avita Therapeutics Inc	10-Nov-2020	8	To Approve, Subject To Proposal No. 3 Passing, The Issue Of Shares Of Common Stock Or Chess Depository Interests To Mr. Jeremy Curnock Cook (Or His Nominee) Over The Next Three Years Up To A Value Of Usd 8,333 Each Fiscal Year Under The Company'S 2020 Omnibus Incentive Plan, Pursuant To And For The Purposes Of Asx Listing Rule 10.14	For	For
Avita Therapeutics Inc	10-Nov-2020	9	Advisory Vote To Approve The Compensation Of Our Named Executive Officers	For	Against
Avita Therapeutics Inc	10-Nov-2020	10.1	Advisory Vote To Approve The Frequency Of Future Advisory Votes To Approve Of Executive Compensation: Please Vote On This Resolution To Approve 1 Year	For	For
Avita Therapeutics Inc	10-Nov-2020	10.2	Advisory Vote To Approve The Frequency Of Future Advisory Votes To Approve Of Executive Compensation: Please Vote On This Resolution To Approve 2 Years	Take no Action	Non-voted Director
Avita Therapeutics Inc	10-Nov-2020	10.3	Advisory Vote To Approve The Frequency Of Future Advisory Votes To Approve Of Executive Compensation: Please Vote On This Resolution To Approve 3 Years	Take no Action	Non-voted Director
Avita Therapeutics Inc	10-Nov-2020	10.4	Advisory Vote To Approve The Frequency Of Future Advisory Votes To Approve Of Executive Compensation: Please Vote On This Resolution To Approve For Abstain	Take no Action	Non-voted Director
Bank Of Queensland Ltd	08-Dec-2020	2	Re-Election Of Mr Bruce Carter As A Director	For	For
Bank Of Queensland Ltd	08-Dec-2020	3	Grant Of Securities To The Managing Director And Chief Executive Officer	For	For
Bank Of Queensland Ltd	08-Dec-2020	4	Amendment Of The Constitution Of The Company	For	For
Bank Of Queensland Ltd	08-Dec-2020	5	Remuneration Report	For	For
Bapcor Ltd	20-Oct-2020	1	Adoption Of Remuneration Report (Non-Binding Resolution)	For	Against
Bapcor Ltd	20-Oct-2020	2	Re-Election Of Ms Jennifer Macdonald As Director	For	For
Bapcor Ltd	20-Oct-2020	3	Re-Election Of Mr James Todd As Director	For	For
Bapcor Ltd	20-Oct-2020	4	Re-Election Of Mr Mark Powell As Director	For	For
Bapcor Ltd	20-Oct-2020	5	Ratification Of Issue Of Institutional Placement Of Shares	For	For

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Company Name	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Bapcor Ltd	20-Oct-2020	6	Approval To Increase Non-Executive Directors' Remuneration Fee Cap	Take no Action	For
Bapcor Ltd	20-Oct-2020	7	Approval For Issue Of Fy21 Performance Rights To Ceo Under The Ltip	For	For
Bapcor Ltd	20-Oct-2020	8	Amendment Of Company Constitution	For	For
Beach Energy Ltd	25-Nov-2020	1	Adoption Of Remuneration Report	For	For
Beach Energy Ltd	25-Nov-2020	2	Re-Election Of Glenn Davis As A Director	For	For
Beach Energy Ltd	25-Nov-2020	3	Re-Election Of Richard Richards As A Director	For	For
Beach Energy Ltd	25-Nov-2020	4	Approval Of The Issue Of Securities To Matthew Kay Under The Beach 2019 Short Term Incentive Offer	For	For
Beach Energy Ltd	25-Nov-2020	5	Approval Of The Issue Of Securities To Matthew Kay Under The Beach 2020 Long Term Incentive Offer	For	For
Beach Energy Ltd	25-Nov-2020	6.A	Please Note That This Resolution Is A Shareholder Proposal: Amendment To The Constitution	Against	Against
Beach Energy Ltd	25-Nov-2020	6.B	Please Note That This Resolution Is A Shareholder Proposal: Capital Protection	Against	Against
Bega Cheese Ltd	27-Oct-2020	2	Adoption Of Remuneration Report	For	For
Bega Cheese Ltd	27-Oct-2020	3.A	Re-Election Of Terrence O'Brien As A Director	For	For
Bega Cheese Ltd	27-Oct-2020	3.B	Election Of Peter Margin As A Director	For	For
Bendigo And Adelaide Bank Ltd	27-Oct-2020	2	Re-Election Of Ms Jacqueline Hey As A Director	For	For
Bendigo And Adelaide Bank Ltd	27-Oct-2020	3	Re-Election Of Mr Jim Hazel As A Director	For	For
Bendigo And Adelaide Bank Ltd	27-Oct-2020	4	Please Note That This Resolution Is A Shareholder Proposal: Election Of Mr Anthony Fels As A Director - Not Board Endorsed	Against	Against
Bendigo And Adelaide Bank Ltd	27-Oct-2020	5	Adoption Of Remuneration Report	For	For
Bendigo And Adelaide Bank Ltd	27-Oct-2020	6	Allocation Of Shares To The Managing Director Under The Loan Funded Share Plan	For	For
Bendigo And Adelaide Bank Ltd	27-Oct-2020	7	Grant Of Performance Rights To The Managing Director Under The Omnibus Equity Plan	For	For
Bendigo And Adelaide Bank Ltd	27-Oct-2020	8.A	Approval Of Selective Capital Reduction Schemes In Respect Of Convertible Preference Shares 3 - First Capital Reduction Scheme	For	For
Bendigo And Adelaide Bank Ltd	27-Oct-2020	8.B	Approval Of Selective Capital Reduction Schemes In Respect Of Convertible Preference Shares 3 - Second Capital Reduction Scheme	For	For
Bendigo And Adelaide Bank Ltd	27-Oct-2020	9	Approval Of Share Issue Under Institutional Placement	For	For
Bgp Holdings Plc	19-Nov-2020	1	Annual Report And Financial Statements For The Year Ended 31 December 2019	For	Unvoted
Bgp Holdings Plc	19-Nov-2020	2	Appointment Of Ernst & Young Malta Limited As Auditors	For	Unvoted
Bhp Group Ltd	14-Oct-2020	1	To Receive The 2020 Financial Statements And Reports For Bhp	For	For
Bhp Group Ltd	14-Oct-2020	2	To Reappoint Ernst & Young Llp As The Auditor Of Bhp Group Plc	For	For
Bhp Group Ltd	14-Oct-2020	3	To Authorise The Risk And Audit Committee To Agree The Remuneration Of The Auditor Of Bhp Group Plc	For	For
Bhp Group Ltd	14-Oct-2020	4	To Approve The General Authority To Issue Shares In Bhp Group Plc	For	For
Bhp Group Ltd	14-Oct-2020	5	To Approve The Authority To Allot Equity Securities In Bhp Group Plc For Cash	For	For
Bhp Group Ltd	14-Oct-2020	6	To Authorise The Repurchase Of Shares In Bhp Group Plc	For	For
Bhp Group Ltd	14-Oct-2020	7	To Approve The 2020 Remuneration Report Other Than The Part Containing The Directors' Remuneration Policy	For	For
Bhp Group Ltd	14-Oct-2020	8	To Approve The 2020 Remuneration Report	For	For
Bhp Group Ltd	14-Oct-2020	9	To Approve The Grant To The Executive Director	For	For
Bhp Group Ltd	14-Oct-2020	10	To Approve Leaving Entitlements	For	For
Bhp Group Ltd	14-Oct-2020	11	To Elect Xiaoqun Clever As A Director Of Bhp	For	For
Bhp Group Ltd	14-Oct-2020	12	To Elect Gary Goldberg As A Director Of Bhp	For	For
Bhp Group Ltd	14-Oct-2020	13	To Elect Mike Henry As A Director Of Bhp	For	For
Bhp Group Ltd	14-Oct-2020	14	To Elect Christine O'Reilly As A Director Of Bhp	For	For
Bhp Group Ltd	14-Oct-2020	15	To Elect Dion Weisler As A Director Of Bhp	For	For
Bhp Group Ltd	14-Oct-2020	16	To Re-Elect Terry Bowen As A Director Of Bhp	For	For
Bhp Group Ltd	14-Oct-2020	17	To Re-Elect Malcolm Broomhead As A Director Of Bhp	For	For
Bhp Group Ltd	14-Oct-2020	18	To Re-Elect Ian Cockerill As A Director Of Bhp	For	For
Bhp Group Ltd	14-Oct-2020	19	To Re-Elect Anita Frew As A Director Of Bhp	For	For
Bhp Group Ltd	14-Oct-2020	20	To Re-Elect Susan Kilsby As A Director Of Bhp	For	For
Bhp Group Ltd	14-Oct-2020	21	To Re-Elect John Mogford As A Director Of Bhp	For	For
Bhp Group Ltd	14-Oct-2020	22	To Re-Elect Ken Mackenzie As A Director Of Bhp	For	For
Bhp Group Ltd	14-Oct-2020	23	Please Note That This Resolution Is A Shareholder Proposal: To Amend The Constitution Of Bhp Group Limited	Against	Against
Bhp Group Ltd	14-Oct-2020	24	Please Note That This Resolution Is A Shareholder Proposal: To Adopt Interim Cultural Heritage Protection Measures	Against	Against
Bhp Group Ltd	14-Oct-2020	25	Please Note That This Resolution Is A Shareholder Proposal: To Suspend Memberships Of Industry Associations Where Covid-19 Related Advocacy Is Inconsistent With Paris Agreement Goals	Against	Against
Bingo Industries Ltd	11-Nov-2020	1	Remuneration Report	For	For
Bingo Industries Ltd	11-Nov-2020	2	Re-Election Of Director - Daniel Girgis	For	For
Bingo Industries Ltd	11-Nov-2020	3	Approval Of Bingo Equity Incentive Plan	For	For
Bingo Industries Ltd	11-Nov-2020	4	Approval To Grant Short Term Incentive Performance Rights To Daniel Tartak	For	For
Bingo Industries Ltd	11-Nov-2020	5	Approval To Grant Long Term Incentive Performance Rights To Daniel Tartak	For	For
Blackmores Ltd	27-Oct-2020	1	Adoption Of The Remuneration Report For Year Ended 30 June 2020	For	For
Blackmores Ltd	27-Oct-2020	2	Re-Election Of David Ansell As A Director	For	For
Blackmores Ltd	27-Oct-2020	3	Approval Of Grant Of Sti Award To Mr Alastair Symington (Ceo And Managing Director Of The Company) Under The Executive Share Plan	For	For
Blackmores Ltd	27-Oct-2020	4	Approval Of Grant Of Lti Award To Mr Alastair Symington (Ceo And Managing Director Of The Company) Under The Executive Share Plan	For	For
Bluescope Steel Ltd	19-Nov-2020	2	Adoption Of The Remuneration Report For The Year Ended 30 June 2020 (Non-Binding Advisory Vote)	For	For

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Company Name	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Bluescope Steel Ltd	19-Nov-2020	3.A	Re-Election Of Mr John Bevan As A Director Of The Company	For	For
Bluescope Steel Ltd	19-Nov-2020	3.B	Re-Election Of Ms Penny Bingham-Hall As A Director Of The Company	For	For
Bluescope Steel Ltd	19-Nov-2020	3.C	Re-Election Of Rebecca Dee-Bradbury As A Director Of The Company	For	For
Bluescope Steel Ltd	19-Nov-2020	3.D	Re-Election Of Ms Jennifer Lambert As A Director Of The Company	For	For
Bluescope Steel Ltd	19-Nov-2020	3.E	Election Of Ms Kathleen Conlon As A Director Of The Company	For	For
Bluescope Steel Ltd	19-Nov-2020	4	Approval Of Grant Of Share Rights To Mark Vassella Under The Company'S Short Term Incentive Plan	For	For
Bluescope Steel Ltd	19-Nov-2020	5	Approval Of Grant Of Alignment Rights To Mark Vassella Under The Company'S Long Term Incentive Plan	For	For
Bluescope Steel Ltd	19-Nov-2020	6	Renewal Of Proportional Takeover Provisions	For	For
Boral Ltd	27-Oct-2020	2.1	Re-Election Of Kathryn Fagg As A Director	For	For
Boral Ltd	27-Oct-2020	2.2	Re-Election Of Paul Rayner As A Director	For	Against
Boral Ltd	27-Oct-2020	2.3	Election Of Rob Sindel As A Director	For	For
Boral Ltd	27-Oct-2020	2.4	Election Of Deborah O'Toole As A Director	For	For
Boral Ltd	27-Oct-2020	2.5	Election Of Ryan Stokes As A Director	For	For
Boral Ltd	27-Oct-2020	2.6	Election Of Richard Richards As A Director	For	Against
Boral Ltd	27-Oct-2020	3	Remuneration Report	For	For
Boral Ltd	27-Oct-2020	4	Award Of Lti Rights To Zlatko Todorovski, Ceo & Managing Director	For	For
Boral Ltd	27-Oct-2020	5	Award Of Fixed Equity Rights To Zlatko Todorovski, Ceo & Managing Director	For	For
Brambles Ltd	08-Oct-2020	1	To Consider And Receive The Financial Report, Directors' Report And Auditors' Report For Brambles And The Group For The Year Ended 30 June 2020	Non-Voting	Non-Voting
Brambles Ltd	08-Oct-2020	2	To Adopt The Remuneration Report For Brambles And The Group For The Year Ended 30 June 2020	For	For
Brambles Ltd	08-Oct-2020	3	That Mr John Patrick Mullen Be Elected To The Board Of Brambles	For	For
Brambles Ltd	08-Oct-2020	4	That Dr Nora Lia Scheinkestel Be Elected To The Board Of Brambles	For	For
Brambles Ltd	08-Oct-2020	5	That Mr Kenneth Stanley Mccall Be Elected To The Board Of Brambles	For	For
Brambles Ltd	08-Oct-2020	6	That Ms Tahira Hassan Be Re-Elected To The Board Of Brambles	For	For
Brambles Ltd	08-Oct-2020	7	That Ms Nessa O'Sullivan Be Re-Elected To The Board Of Brambles	For	For
Brambles Ltd	08-Oct-2020	8	That The Brambles Limited Myshare Plan (The Myshare Plan), And The Issue Of Shares Under The Myshare Plan, Be Approved For All Purposes, Including For The Purpose Of Australian Securities Exchange Listing Rule 7.2, Exception 13	For	For
Brambles Ltd	08-Oct-2020	9	That The Participation By Mr Graham Chipchase Until The 2021 Annual General Meeting In The Brambles Limited Performance Share Plan In The Manner Set Out In The Explanatory Notes Accompanying This Notice Of Meeting Be Approved For All Purposes Including For The Purpose Of Australian Securities Exchange Listing Rule 10.14	For	For
Brambles Ltd	08-Oct-2020	10	That The Participation By Ms Nessa O'Sullivan Until The 2021 Annual General Meeting In The Brambles Limited Performance Share Plan In The Manner Set Out In The Explanatory Notes Accompanying This Notice Of Meeting Be Approved For All Purposes Including For The Purpose Of Australian Securities Exchange Listing Rule 10.14	For	For
Brambles Ltd	08-Oct-2020	11	That The Participation By Ms Nessa O'Sullivan Until 8 October 2023 In The Brambles Limited Myshare Plan In The Manner Set Out In The Explanatory Notes Accompanying This Notice Of Meeting Be Approved For All Purposes Including The Purpose Of Australian Securities Exchange Listing Rule 10.14	For	For
Brambles Ltd	08-Oct-2020	12	That For The Purposes Of Section 257C Of The Corporations Act And For All Other Purposes, Shareholders Authorise And Approve The On-Market Buy-Back Of Up To 150,400,000 Fully Paid Ordinary Shares In The Company (Representing Approximately 10% Of The Company'S Issued Shares As At 26 August 2020) In The 12 Month Period Following The Approval Of This Resolution, Pursuant To An On-Market Buy-Back Conducted In Accordance With The Requirements Of The Asx Listing Rules And The Corporations Act On The Terms As Described In The Explanatory Notes Accompanying This Notice Of Meeting	For	For
Bravura Solutions Ltd	24-Nov-2020	1	Adoption Of The Remuneration Report	For	For
Bravura Solutions Ltd	24-Nov-2020	2	Re-Election Of Ms Alexa Henderson As A Director	For	For
Bravura Solutions Ltd	24-Nov-2020	3	Ratification Of Appointment Of Ms Libby Roy As A Director	For	For
Bravura Solutions Ltd	24-Nov-2020	4	Approval For The Granting Of Performance Rights To A Director - Mr Tony Klim (Ceo)	For	For
Bravura Solutions Ltd	24-Nov-2020	5	Approval For The Granting Of Performance Rights To A Director - Mr Martin Deda (Cfo)	For	For
Breville Group Ltd	12-Nov-2020	2	Remuneration Report	For	For
Breville Group Ltd	12-Nov-2020	3	Re-Election Of Tim Antonie	For	Combined
Breville Group Ltd	12-Nov-2020	4	Re-Election Of Dean Howell	For	For
Breville Group Ltd	12-Nov-2020	5	Ratification Of Prior Issue Of Placement Shares	For	For
Brickworks Ltd	24-Nov-2020	2	To Adopt The Remuneration Report For The Financial Year Ended 31 July 2020	For	For
Brickworks Ltd	24-Nov-2020	3	Grant Of Performance Rights To The Managing Director	For	For
Brickworks Ltd	24-Nov-2020	4.A	Re-Election Of Mrs D. Page As A Director	For	For
Brickworks Ltd	24-Nov-2020	4.B	Re-Election Of Ms R. Stubbs As A Director	For	For
Carsales.Com Ltd	30-Oct-2020	2	Adoption Of Fy20 Remuneration Report	For	For
Carsales.Com Ltd	30-Oct-2020	3.A	Re-Election Of Director - Mr Patrick O'Sullivan	For	For
Carsales.Com Ltd	30-Oct-2020	3.B	Re-Election Of Director - Mr Walter James Pisciotta Oam	For	For
Carsales.Com Ltd	30-Oct-2020	4.A	Fy21-23 Grant Of Performance Rights To The Md And Ceo	For	For

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Company Name	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Carsales.Com Ltd	30-Oct-2020	4.B	Fy20-22 Grant Of Options And Performance Rights To The Md And Ceo	For	For
Carsales.Com Ltd	30-Oct-2020	5	Conditional Spill Resolution: Subject To And Conditional On At Least 25% Of The Votes Cast On Item 2, Being Cast Against The Adoption Of The Company'S Remuneration Report For The Financial Year Ended 30 June 2020: A. An Extraordinary General Meeting Of The Company (Spill Meeting) Be Held Within 90 Days Of This Resolution; B. All Of The Non-Executive Directors In Office When The Resolution To Approve The Directors' Report For The Financial Year Ended 30 June 2020 Was Passed And Who Remain In Office At The Time Of The Spill Meeting, Cease To Hold Office Immediately Before The End Of The Spill Meeting; And C. Resolutions To Appoint Persons To Offices That Will Be Vacated Immediately Before The End Of The Spill Meeting Are Put To The Vote At The Spill Meeting	Against	Against
Cedar Woods Properties Limited Cwp	04-Nov-2020	1	Adoption Of New Constitution	For	For
Cedar Woods Properties Limited Cwp	04-Nov-2020	2	Re-Election Of Retiring Director - Mrs Jane M Muirsmith	For	For
Cedar Woods Properties Limited Cwp	04-Nov-2020	3	Remuneration Report	For	For
Cedar Woods Properties Limited Cwp	04-Nov-2020	4	Approval Of Issue Of Zero-Price Options (Zepos) Under Fy20 Deferred Sti Plan To Mr Nathan Blackburne Or His Nominee	For	For
Cedar Woods Properties Limited Cwp	04-Nov-2020	5	Approval Of Issue Of Performance Rights Under Fy21 Lti Plan To Mr Nathan Blackburne Or His Nominee	For	Against
Centuria Industrial Reit	24-Aug-2020	1	Ratification Of Prior Issue Of Securities Pursuant To The Institutional Placement	For	For
Centuria Industrial Reit	24-Aug-2020	2	Amendment To Cip Constitution	For	For
Challenger Ltd	29-Oct-2020	2.A	To Re-Elect Mr Steven Gregg As A Director	For	For
Challenger Ltd	29-Oct-2020	2.B	To Re-Elect Ms Joanne Stephenson As A Director	For	For
Challenger Ltd	29-Oct-2020	3	To Adopt The Remuneration Report	For	Combined
Challenger Ltd	29-Oct-2020	4	Grant Of Long Term Hurdled Performance Share Rights To The Chief Executive Officer	For	For
Challenger Ltd	29-Oct-2020	5	Ratification Of The Issue Of Institutional Placement Shares	For	For
Challenger Ltd	29-Oct-2020	6	Approval Of The Issue Of Challenger Capital Notes 3	For	For
Challenger Ltd	29-Oct-2020	7	Adoption Of New Constitution	For	For
Challenger Ltd	29-Oct-2020	8	Insertion Of Proportional Takeover Provisions	For	For
Charter Hall Group	12-Nov-2020	2	Re-Election Of Director - Mr David Ross	For	For
Charter Hall Group	12-Nov-2020	3	Adoption Of Remuneration Report	For	For
Charter Hall Group	12-Nov-2020	4	Issue Of Service Rights To Mr David Harrison - Performance Rights And Options Plan (Deferred Portion Of Short Term Incentive (Sti) For Fy20)	For	For
Charter Hall Group	12-Nov-2020	5	Issue Of Performance Rights To Mr David Harrison - Performance Rights And Options Plan (Long Term Incentive (Lti))	For	For
Charter Hall Long Wale Reit	22-Oct-2020	1	That Mr Glenn Fraser, A Director Of Charter Hall Wale Limited Be Re-Elected As A Director Of Charter Hall Wale Limited	For	Combined
Charter Hall Long Wale Reit	22-Oct-2020	2	To Ratify, For The Purposes Of Listing Rule 7.4 And For All Other Purposes, The Issue Of 12,320,329 Stapled Securities By Charter Hall Long Wale Reit At Aud4.87 Per Stapled Security On 16 September 2020 To Certain Institutional, Professional And Other Wholesale Investors Under An Institutional Placement For The Purposes And On The Terms Set Out In The Explanatory Memorandum In The Notice Of Meeting Convening This Meeting	For	For
Charter Hall Retail Reit	09-Jul-2020	1	Ratification Of Institutional Placement	For	For
Charter Hall Retail Reit	10-Nov-2020	1	Re-Election Of Independent Director: Mr Michael Gorman	For	Combined
Charter Hall Social Infrastructure Reit	30-Jul-2020	1	Ratification Of Institutional Placement	For	For
Cleanaway Waste Management Ltd	14-Oct-2020	2	Remuneration Report	For	For
Cleanaway Waste Management Ltd	14-Oct-2020	3.A	Re-Election Of Philippe Etienne As A Director Of The Company	For	For
Cleanaway Waste Management Ltd	14-Oct-2020	3.B	Re-Election Of Terry Sinclair As A Director Of The Company	For	For
Cleanaway Waste Management Ltd	14-Oct-2020	3.C	Election Of Samantha Hogg As A Director Of The Company	For	For
Cleanaway Waste Management Ltd	14-Oct-2020	4.A	Granting Of Performance Rights To Vik Bansal Under The Long-Term Incentive Plan	Non-Voting	Non-Voting
Cleanaway Waste Management Ltd	14-Oct-2020	4.B	Granting Of Performance Rights To Vik Bansal Under The Deferred Equity Plan	Non-Voting	Non-Voting
Cleanaway Waste Management Ltd	14-Oct-2020	5	Increase In Non-Executive Director Aggregate Fee Pool	For	For
Clinuvel Pharmaceuticals Ltd	11-Nov-2020	1	Adoption Of The Remuneration Report	For	Against
Clinuvel Pharmaceuticals Ltd	11-Nov-2020	2	Re-Election Of Mr Willem Blijdorp	For	For
Clinuvel Pharmaceuticals Ltd	11-Nov-2020	3	Re-Election Of Prof Jeffrey Rosenfeld	For	For
Cochlear Ltd	20-Oct-2020	1.1	To Receive The Company'S Financial Report, The Directors' Report And The Auditor'S Report In Respect Of The Financial Year Ended 30 June 2020	For	For
Cochlear Ltd	20-Oct-2020	2.1	To Adopt The Company'S Remuneration Report In Respect Of The Financial Year Ended 30 June 2020	For	For
Cochlear Ltd	20-Oct-2020	3.1	To Re-Elect Mr Andrew Denver As A Director Of The Company	For	For
Cochlear Ltd	20-Oct-2020	3.2	To Re-Elect Prof Bruce Robinson As A Director Of The Company	For	For
Cochlear Ltd	20-Oct-2020	3.3	To Re-Elect Mr Michael Daniell As A Director Of The Company	For	For
Cochlear Ltd	20-Oct-2020	4.1	Please Note That This Resolution Is A Shareholder Proposal: To Elect Mr Stephen Mayne As A Director Of The Company	Against	Against
Cochlear Ltd	20-Oct-2020	5.1	To Approve The Grant Of Securities To The Ceo & President Mr Dig Howitt Under The Cochlear Executive Incentive Plan	For	For
Cochlear Ltd	20-Oct-2020	6.1	Special Resolution To Replace The Constitution Of The Company	For	For

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Company Name	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Cochlear Ltd	20-Oct-2020	7.1	Special Resolution To Insert Proportional Takeover Provisions In The Proposed Constitution	For	For
Coles Group Ltd	05-Nov-2020	2.1	Election Of Paul O'Malley As A Director	For	For
Coles Group Ltd	05-Nov-2020	2.2	Re-Election Of David Cheesewright As A Director	For	For
Coles Group Ltd	05-Nov-2020	2.3	Re-Election Of Wendy Stops As A Director	For	For
Coles Group Ltd	05-Nov-2020	3	Adoption Of The Remuneration Report For The Year Ended 28 June 2020	For	For
Coles Group Ltd	05-Nov-2020	4	Approval Of Short-Term Incentive Grant Of Sti Shares To The Md And Ceo	For	For
Coles Group Ltd	05-Nov-2020	5	Approval Of Long-Term Incentive Grant Of Performance Rights To The Managing Director And Chief Executive Officer	For	For
Collins Foods Ltd	27-Aug-2020	2	Election Of Director - Christine Holman	For	For
Collins Foods Ltd	27-Aug-2020	3	Re-Election Of Director - Russell Tate	For	For
Collins Foods Ltd	27-Aug-2020	4	Adoption Of Remuneration Report	For	For
Collins Foods Ltd	27-Aug-2020	5	Renewal Of Shareholder Approval For Ltip	For	For
Collins Foods Ltd	27-Aug-2020	6	Renewal Of Proportional Takeover Provisions In Constitution	For	For
Commonwealth Bank Of Australia	13-Oct-2020	1	Consideration Of Financial Statements And Reports	Non-Voting	Non-Voting
Commonwealth Bank Of Australia	13-Oct-2020	2.1	Re-Election Of Director: Mr Rob Whitfield Am	For	For
Commonwealth Bank Of Australia	13-Oct-2020	2.2	Election Of Director: Mr Simon Moutter	For	For
Commonwealth Bank Of Australia	13-Oct-2020	3	Adoption Of The 2020 Remuneration Report	For	For
Commonwealth Bank Of Australia	13-Oct-2020	4	Grant Of Securities To The Ceo, Matt Comyn	For	For
Commonwealth Bank Of Australia	13-Oct-2020	5	Please Note That This Resolution Is A Shareholder Proposal: To Amend The Constitution Of The Company To Insert Beneath Article 10 The Following New Clause 10A: "10A High Risk Investments	Against	Against
Computershare Ltd	11-Nov-2020	2	Re-Election Of Mr Joseph Velli As A Director	For	For
Computershare Ltd	11-Nov-2020	3	Re-Election Of Ms Abi Cleland As A Director	For	For
Computershare Ltd	11-Nov-2020	4	Remuneration Report	For	For
Computershare Ltd	11-Nov-2020	5.A	Equity Grant To The Chief Executive Officer - Fy21 Lti Grant	For	For
Computershare Ltd	11-Nov-2020	5.B	Equity Grant To The Chief Executive Officer - Recovery Equity Award	Non-Voting	Non-Voting
Cooper Energy Ltd	12-Nov-2020	1	Adoption Of Remuneration Report	For	For
Cooper Energy Ltd	12-Nov-2020	2	Re-Election Of Mr Hector Gordon As A Director	For	For
Cooper Energy Ltd	12-Nov-2020	3	Election Of Ms Victoria Binns As A Director	For	For
Cooper Energy Ltd	12-Nov-2020	4	Election Of Mr Timothy Bednall As A Director	For	For
Cooper Energy Ltd	12-Nov-2020	5	Issue Of Rights To Mr David Maxwell, Managing Director	For	For
Cooper Energy Ltd	12-Nov-2020	6	Please Note That This Resolution Is A Shareholder Proposal: Amendment To The Constitution: Clause 66A	Against	Against
Cooper Energy Ltd	12-Nov-2020	7	Please Note That This Resolution Is A Shareholder Proposal: Capital Protection	Against	Against
Corporate Travel Management Ltd	27-Oct-2020	1	Remuneration Report	Take no Action	For
Corporate Travel Management Ltd	27-Oct-2020	2.A	Election Of Mr Jonathan Brett As A Director	For	For
Corporate Travel Management Ltd	27-Oct-2020	2.B	Re-Election Of Mrs Sophia (Sophie) Mitchell As A Director	For	For
Corporate Travel Management Ltd	27-Oct-2020	2.C	Re-Election Of Mr Ewen Crouch Am As A Director	For	For
Corporate Travel Management Ltd	27-Oct-2020	3	Approval Of The Company'S Omnibus Incentive Plan	Take no Action	For
Corporate Travel Management Ltd	27-Oct-2020	4.A	Approval Of Grant Of 125,000 Share Appreciation Rights To Ms Laura Ruffles	For	For
Corporate Travel Management Ltd	27-Oct-2020	4.B	Approval Of Grant Of 62,500 Share Appreciation Rights To Ms Laura Ruffles	For	For
Credit Corp Group Ltd	05-Nov-2020	2.A	To Re-Elect Ms. Leslie Martin As A Director	For	For
Credit Corp Group Ltd	05-Nov-2020	2.B	To Re-Elect Mr. Donald Mclay As A Director	For	For
Credit Corp Group Ltd	05-Nov-2020	3	Adoption Of Remuneration Report	For	For
Cromwell Property Group	18-Sep-2020	1	Please Note That This Resolution Is A Shareholder Proposal: Appointment Of Dr Gary Weiss Am As A Director Of The Company	Against	Against
Cromwell Property Group	18-Sep-2020	2	Please Note That This Resolution Is A Shareholder Proposal: Appointment Of Mr Joseph Gersh Am As A Director Of The Company	Against	Against
Cromwell Property Group	18-Nov-2020	2	Re-Election Of Mr Leon Blitz As A Director	For	For
Cromwell Property Group	18-Nov-2020	3	Re-Election Of Mr Andrew Fay As A Director	For	For
Cromwell Property Group	18-Nov-2020	4	Election Of Mr John Humphrey As A Director	For	For
Cromwell Property Group	18-Nov-2020	5	Adoption Of Remuneration Report	For	For
Cromwell Property Group	18-Nov-2020	6	That, Subject To And Conditional On At Least 25% Of The Votes Cast On Resolution 5 Being Cast Against The Remuneration Report Of Cromwell Corporation Limited For The Financial Year Ended 30 June 2020, As Required By The Corporations Act 2001 (Cth): (A) An Extraordinary General Meeting Of The Company (Spill Meeting) Be Held Within 90 Days Of The Passing Of This Resolution; (B) All Of The Directors Of The Company In Office At The Time When The Board Resolution To Make The Directors' Report For The Financial Year Ended 30 June 2020 Was Passed (Other Than The Managing Director), And Who Remain In Office At The Time Of The Spill Meeting, Cease To Hold Office Immediately Before The End Of The Spill Meeting; And (C) Resolutions To Appoint Persons To Offices That Will Be Vacated Immediately Before The End Of The Spill Meeting Be Put To The Vote At The Spill Meeting	Against	Against
Cromwell Property Group	18-Nov-2020	7	Grant Of 2019 Performance Rights And Stapled Securities To Chief Executive Officer	For	For
Cromwell Property Group	18-Nov-2020	8	Grant Of 2020 Performance Rights And Stapled Securities To Chief Executive Officer	For	For
Crown Resorts Ltd	22-Oct-2020	2.A	Re-Election Of Director - Ms Jane Halton Ao Psm	For	Combined
Crown Resorts Ltd	22-Oct-2020	2.B	Re-Election Of Director - Professor John Horvath Ao	For	Combined
Crown Resorts Ltd	22-Oct-2020	2.C	Re-Election Of Director - Mr Guy Jalland	For	Combined
Crown Resorts Ltd	22-Oct-2020	3	Please Note That This Resolution Is A Shareholder Proposal: Election Of Director - Mr Bryan Young	Against	Against
Crown Resorts Ltd	22-Oct-2020	4	Remuneration Report	For	For
Crown Resorts Ltd	22-Oct-2020	5	Appointment Of Auditor Of The Company: Kpmg	For	For

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Company Name	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Csl Ltd	14-Oct-2020	2.A	To Re-Elect Mr Bruce Brook As Director	For	For
Csl Ltd	14-Oct-2020	2.B	To Elect Ms Carolyn Hewson Ao As Director	For	For
Csl Ltd	14-Oct-2020	2.C	To Elect Mr Pascal Soriot As Director	For	For
Csl Ltd	14-Oct-2020	3	Adoption Of The Remuneration Report	For	For
Csl Ltd	14-Oct-2020	4	Approval Of A Grant Of Performance Share Units To The Chief Executive Officer And Managing Director, Mr Paul Perreault	For	For
Dexus	23-Oct-2020	1	Adoption Of The Remuneration Report	For	Combined
Dexus	23-Oct-2020	2	Grant 2020 Long-Term Incentive Performance Rights To The Chief Executive Officer	For	Combined
Dexus	23-Oct-2020	3.1	Approval Of An Independent Director - Patrick Alloway	For	For
Dexus	23-Oct-2020	3.2	Approval Of An Independent Director - Richard Sheppard	For	For
Dexus	23-Oct-2020	3.3	Approval Of An Independent Director - Peter St George	For	For
Domain Holdings Australia Ltd	10-Nov-2020	1	Adoption Of The Remuneration Report	For	For
Domain Holdings Australia Ltd	10-Nov-2020	2	Election Of Mr Hugh Marks As A Director	For	For
Domain Holdings Australia Ltd	10-Nov-2020	3	Election Of Ms Lizzie Young As A Director	For	For
Domain Holdings Australia Ltd	10-Nov-2020	4	Issue Of Performance Rights To Managing Director And Chief Executive Officer, Mr Jason Pellegrino, Under The Company'S Equity Incentive Plan	For	For
Domain Holdings Australia Ltd	10-Nov-2020	5	Renewal Of Proportional Takeover Provisions In The Company'S Constitution	For	For
Domino'S Pizza Enterprises Ltd	04-Nov-2020	1	Adoption Of Remuneration Report	Take no Action	For
Domino'S Pizza Enterprises Ltd	04-Nov-2020	2	Election Of Doreen Huber As Non-Executive Director	For	For
Domino'S Pizza Enterprises Ltd	04-Nov-2020	3	Re-Election Of Grant Bourke As Non-Executive Director	For	For
Domino'S Pizza Enterprises Ltd	04-Nov-2020	4	Approval For Grant Of Deferred Equity Component Of Sti To Managing Director	For	For
Domino'S Pizza Enterprises Ltd	04-Nov-2020	5	Approval For Grant Of Long Term Incentive Options To Managing Director	For	For
Domino'S Pizza Enterprises Ltd	04-Nov-2020	6	Amendment Of Constitution	For	For
Downer Edi Ltd	05-Nov-2020	2	Re-Election Of Non-Executive Director - Mr Mike Harding	For	For
Downer Edi Ltd	05-Nov-2020	3	Adoption Of The Remuneration Report	For	For
Downer Edi Ltd	05-Nov-2020	4	Approval Of Managing Director'S Long Term Incentive (Lti)	For	For
Eagers Automotive Ltd	29-Jul-2020	2.A	Re-Election Of Director - Mr Marcus John Birrell	For	For
Eagers Automotive Ltd	29-Jul-2020	2.B	Re-Election Of Director - Mr Tim Crommelin	For	For
Eagers Automotive Ltd	29-Jul-2020	2.C	Re-Election Of Director - Ms Sophie Alexandra Moore	For	Against
Eagers Automotive Ltd	29-Jul-2020	3.A	Election Of Director - Mr David Scott Blackhall	For	For
Eagers Automotive Ltd	29-Jul-2020	3.B	Election Of Director - Mr Gregory James Duncan	For	For
Eagers Automotive Ltd	29-Jul-2020	3.C	Election Of Director - Ms Michelle Victoria Prater	For	For
Eagers Automotive Ltd	29-Jul-2020	4	Non-Executive Directors' Fee Cap	For	For
Eagers Automotive Ltd	29-Jul-2020	5	Remuneration Report	For	Against
Eagers Automotive Ltd	29-Jul-2020	6	Change Of Company Name To Eagers Automotive Limited	For	For
Eagers Automotive Ltd	29-Jul-2020	7	Renewal Of Proportional Takeover Provisions Of Constitution	For	For
Eagers Automotive Ltd	04-Dec-2020	1	"That Approval Be Given Under Chapter 2E, Division 3 Of The Corporations Act For The Company To Give A Financial Benefit To Each Of Automotive Properties Pty Ltd And Appl Properties Pty Ltd (Both Of Which Companies Are Associated With Ms Michelle Prater, Who Is A Director Of The Company) As A Consequence Of The Acquisition By Associated Finance Pty Ltd, Being A Wholly-Owned Subsidiary Of The Company, Of The Properties From Each Of Automotive Properties Pty Ltd And Appl Properties Pty Ltd On The Terms And Conditions Summarised In The Explanatory Notes."	For	For
Elders Ltd	17-Dec-2020	2	To Adopt The Remuneration Report	For	For
Elders Ltd	17-Dec-2020	3	Re-Election Of Diana Eilert	For	For
Elders Ltd	17-Dec-2020	4	Election Of Matthew Quinn	For	For
Elders Ltd	17-Dec-2020	5	Managing Director'S Long-Term Incentive	For	For
Elders Ltd	17-Dec-2020	6	Approval Of The Amended Constitution: Section 136(2)	For	For
Elders Ltd	17-Dec-2020	7	Reinstatement Of The Proportional Takeover Approval Rule In The Constitution: That The Proportional Takeover Approval Rule In The Form Of Rule 6 Of The Company'S Constitution, As Last Approved By Shareholders On 14 December 2017, Be Reinstated In The Constitution For A Period Of Three Years From The Date Of The Meeting	For	For
Elders Ltd	17-Dec-2020	8	Spill Resolution (Conditional Item): That, Subject To And Conditional On At Least 25% Of The Votes Cast On Item 2 Being Cast Against Adoption Of The Remuneration Report For The Year Ended 30 September 2020; A. An Extraordinary General Meeting Of The Company (The 'Spill Meeting') Be Held Within 90 Days Of The Passing Of This Resolution; B. All Of The Non-Executive Directors In Office When The Resolution To Make The Directors' Report For The Year Ended 30 September 2020 Was Passed And Who Remain In Office At The Time Of The Spill Meeting, Cease To Hold Office Immediately Before The End Of The Spill Meeting; And C. Resolutions To Appoint Persons To Offices That Will Be Vacated Immediately Before The End Of The Spill Meeting Be Put To The Vote At The Spill Meeting	Against	Against
Eml Payments Ltd	30-Oct-2020	2	Remuneration Report	For	For
Eml Payments Ltd	30-Oct-2020	3.A	Re-Election Of Ms Melanie Wilson As A Director	For	For
Eml Payments Ltd	30-Oct-2020	3.B	Re-Election Of Mr Tony Adcock As A Director	For	For
Eml Payments Ltd	30-Oct-2020	3.C	Election Of Mr George Gresham As A Director	For	For
Eml Payments Ltd	30-Oct-2020	4	Grant Of Short-Term Incentive Options To Mr Tom Cregan	For	For
Eml Payments Ltd	30-Oct-2020	5	Grant Of Long-Term Incentive Options To Mr Tom Cregan	For	Against

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Company Name	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Eml Payments Ltd	30-Oct-2020	6	Approval Of Prior Issues Of Securities To Refresh The Company'S 15% Placement Capacity	For	For
Eml Payments Ltd	30-Oct-2020	7	Renew Rule 38 Of The Company'S Constitution	For	For
Eml Payments Ltd	30-Oct-2020	8	Amendment To The Company'S Constitution	For	For
Evolution Mining Ltd	26-Nov-2020	1	Adoption Of Remuneration Report	For	For
Evolution Mining Ltd	26-Nov-2020	2	Spill Resolution: That, Subject To And Conditional On At Least 25% Of The Votes Validly Cast On Resolution 1 Being Cast Against Adoption Of The Company'S Remuneration Report For The Year Ended 30 June 2020: A) An Extraordinary General Meeting Of The Company (Spill Meeting) Be Held Within 90 Days Of The Passing Of This Resolution; B) All The Directors In Office When The Directors' Report For The Year Ended 30 June 2020 Was Approved And Who Remain In Office At The Time Of The Spill Meeting, With The Exclusion Of The Executive Chairman, Cease To Hold Office Immediately Before The End Of The Spill Meeting; And C) Resolutions To Appoint Persons To Offices That Will Be Vacated Immediately Before The End Of The Spill Meeting Are Put To The Vote At The Spill Meeting	Against	Against
Evolution Mining Ltd	26-Nov-2020	3	Election Of Mr Jason Attew As A Director Of The Company	For	For
Evolution Mining Ltd	26-Nov-2020	4	Election Of Mr Peter Smith As A Director Of The Company	For	For
Evolution Mining Ltd	26-Nov-2020	5	Election Of Ms Victoria (Vicky) Binns As A Director Of The Company	For	For
Evolution Mining Ltd	26-Nov-2020	6	Re-Election Of Mr James (Jim) Askew As Director Of The Company	For	For
Evolution Mining Ltd	26-Nov-2020	7	Re-Election Of Mr Thomas (Tommy) Mckeith As Director Of The Company	For	For
Evolution Mining Ltd	26-Nov-2020	8	Re-Election Of Ms Andrea Hall As Director Of The Company	For	For
Evolution Mining Ltd	26-Nov-2020	9	Issue Of Performance Rights To Mr Jacob (Jake) Klein	For	For
Evolution Mining Ltd	26-Nov-2020	10	Issue Of Performance Rights To Mr Lawrence (Lawrie) Conway	For	For
Evolution Mining Ltd	26-Nov-2020	11	Approval Of The Employee Share Option And Performance Rights Plan	For	For
Fineos Corporation Holdings Plc	04-Nov-2020	1	To Receive And Consider The Annual Financial Statements For The Year Ended 30 June 2020 And The Directors' Report And The Auditor'S Report On Such Statements And To Review The Company'S Affairs	Non-Voting	Non-Voting
Fineos Corporation Holdings Plc	04-Nov-2020	2	Auditor Remuneration	For	For
Fineos Corporation Holdings Plc	04-Nov-2020	3.1	Re-Election Of Ms Anne O'Driscoll As A Director	For	For
Fineos Corporation Holdings Plc	04-Nov-2020	3.2	Re-Election Of Mr Tom Wall As A Director	For	For
Fineos Corporation Holdings Plc	04-Nov-2020	4	Grant Of Options Under Equity Incentive Plan To Mr Tom Wall	For	For
Fineos Corporation Holdings Plc	04-Nov-2020	5.1	Approval To Issue And Allot Securities	For	For
Fineos Corporation Holdings Plc	04-Nov-2020	5.2	Approval To Disapply Pre-Emption Rights	For	Against
Fineos Corporation Holdings Plc	04-Nov-2020	6	Ratification Of Issue Of Securities	For	For
Flight Centre Travel Group Ltd	05-Nov-2020	1	Re-Election Of Director - John Eales	For	Combined
Flight Centre Travel Group Ltd	05-Nov-2020	2	Remuneration Report	For	For
Flight Centre Travel Group Ltd	05-Nov-2020	3	Refresh Placement Capacity	For	For
Fortescue Metals Group Ltd	11-Nov-2020	1	Adoption Of Remuneration Report	For	For
Fortescue Metals Group Ltd	11-Nov-2020	2	Re-Election Of Dr Andrew Forrest Ao	For	For
Fortescue Metals Group Ltd	11-Nov-2020	3	Re-Election Of Mr Mark Barnaba Am	For	For
Fortescue Metals Group Ltd	11-Nov-2020	4	Re-Election Of Ms Penny Bingham-Hall	For	For
Fortescue Metals Group Ltd	11-Nov-2020	5	Re-Election Of Ms Jennifer Morris Oam	For	For
Fortescue Metals Group Ltd	11-Nov-2020	6	Participation In The Fortescue Metals Group Ltd Performance Rights Plan By Ms Elizabeth Gaines	For	For
Fortescue Metals Group Ltd	11-Nov-2020	7	Renewal Of Proportional Takeover Approval Provisions	For	For
G.U.D. Holdings Ltd	27-Oct-2020	2	Election Of Jennifer Douglas	For	For
G.U.D. Holdings Ltd	27-Oct-2020	3	Remuneration Report	For	For
G.U.D. Holdings Ltd	27-Oct-2020	4	Approval Of Lti Grant To Managing Director	For	For
G.U.D. Holdings Ltd	27-Oct-2020	5	Renewal Of Proportional Takeover Approval Provisions	For	For
Goodman Group	19-Nov-2020	1	Appoint The Auditor Of Goodman Logistics (Hk) Limited	For	For
Goodman Group	19-Nov-2020	2.A	Re-Election Of Mr Stephen Johns As A Director Of Goodman Limited	For	For
Goodman Group	19-Nov-2020	2.B	Election Of Mr Stephen Johns As A Director Of Goodman Logistics (Hk) Ltd	For	For
Goodman Group	19-Nov-2020	3	Election Of Mr Mark Johnson As A Director Of Goodman Limited	For	For
Goodman Group	19-Nov-2020	4	Adoption Of The Remuneration Report	For	Combined
Goodman Group	19-Nov-2020	5	Issue Of Performance Rights Under The Long Term Incentive Plan To Mr Gregory Goodman	For	Combined
Goodman Group	19-Nov-2020	6	Issue Of Performance Rights Under The Long Term Incentive Plan To Mr Danny Peeters	For	Combined
Goodman Group	19-Nov-2020	7	Issue Of Performance Rights Under The Long Term Incentive Plan To Mr Anthony Rozic	For	Combined
Growthpoint Properties Australia	19-Nov-2020	2	Remuneration Report - Company Only	For	For
Growthpoint Properties Australia	19-Nov-2020	3.A	Re-Election Of Director - Mr Norbert Sasse - Company Only	For	For
Growthpoint Properties Australia	19-Nov-2020	3.B	Re-Election Of Director - Mr Grant Jackson - Company Only	For	For
Growthpoint Properties Australia	19-Nov-2020	3.C	Re-Election Of Director - Ms Josephine Sukkar - Company Only	For	For
Growthpoint Properties Australia	19-Nov-2020	4	Grant Of Fy20 Transitional Lti Performance Rights To Managing Director - Company And Trust	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company Name	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Growthpoint Properties Australia	19-Nov-2020	5	Grant Of Fy21 Forward-Looking Lti Performance Rights To Managing Director - Company And Trust	For	For
Growthpoint Properties Australia	19-Nov-2020	6	Grant Of Fy20 Sti Performance Rights To Managing Director - Company And Trust	For	For
Growthpoint Properties Australia	19-Nov-2020	7	Grant Of Fy21 Sti Performance Rights To Managing Director - Company And Trust	For	For
Gwa Group Ltd	30-Oct-2020	1	Re-Election Of Director - Ms Jane Mckellar	For	For
Gwa Group Ltd	30-Oct-2020	2	Re-Election Of Director - Mr Richard Thornton	For	For
Gwa Group Ltd	30-Oct-2020	3	Adoption Of The Remuneration Report	For	For
Gwa Group Ltd	30-Oct-2020	4	Approval Of Grant Of Performance Rights To Managing Director Under The Long Term Incentive Plan	For	For
Gwa Group Ltd	30-Oct-2020	5	Approval Of Grant Of Performance Rights To Executive Director Under The Long Term Incentive Plan	For	For
Harvey Norman Holdings Ltd	25-Nov-2020	2	Adoption Of Remuneration Report	For	Combined
Harvey Norman Holdings Ltd	25-Nov-2020	3	Re-Election Of Director - Gerald Harvey	For	Combined
Harvey Norman Holdings Ltd	25-Nov-2020	4	Re-Election Of Director - Chris Mentis	For	Combined
Harvey Norman Holdings Ltd	25-Nov-2020	5	Election Of Director - Luisa Catanzaro	For	Combined
Harvey Norman Holdings Ltd	25-Nov-2020	6	Changes To The Constitution - Virtual General Meetings	For	Combined
Harvey Norman Holdings Ltd	25-Nov-2020	7	Changes To The Constitution - Small Holdings	For	Combined
Harvey Norman Holdings Ltd	25-Nov-2020	8	Changes To The Constitution - Uncontactable Members	For	Combined
Harvey Norman Holdings Ltd	25-Nov-2020	9	Grant Of Performance Rights To Gerald Harvey And Permit Gerald Harvey To Acquire Shares In The Company	Non-Voting	Combined
Harvey Norman Holdings Ltd	25-Nov-2020	10	Grant Of Performance Rights To Kay Lesley Page And Permit Kay Lesley Page To Acquire Shares In The Company	Non-Voting	Combined
Harvey Norman Holdings Ltd	25-Nov-2020	11	Grant Of Performance Rights To David Matthew Ackery And Permit David Matthew Ackery To Acquire Shares In The Company	Non-Voting	Combined
Harvey Norman Holdings Ltd	25-Nov-2020	12	Grant Of Performance Rights To John Evyn Slack-Smith And Permit John Evyn Slack-Smith To Acquire Shares In The Company	Non-Voting	Combined
Harvey Norman Holdings Ltd	25-Nov-2020	13	Grant Of Performance Rights To Chris Mentis And Permit Chris Mentis To Acquire Shares In The Company	Non-Voting	Combined
Harvey Norman Holdings Ltd	25-Nov-2020	14	Increase The Total Aggregate Amount Of Directors' Fees Payable To All Of The Company'S Non-Executive Directors	For	Combined
Healius Ltd	22-Oct-2020	2	Adoption Of The 2020 Remuneration Report	For	For
Healius Ltd	22-Oct-2020	3	To Re-Elect Robert Hubbard As A Director	For	For
Healius Ltd	22-Oct-2020	4	Approval Of Issue Of Securities Under The Short-Term Incentive Plan	For	For
Healius Ltd	22-Oct-2020	5	Approval Of Acquisition Of Securities By The Managing Director & Chief Executive Officer, Malcolm Parmenter	For	For
Healius Ltd	22-Oct-2020	6	Amendment Of Constitution	For	For
Hub24 Ltd	26-Nov-2020	1	Remuneration Report	For	For
Hub24 Ltd	26-Nov-2020	2	Re-Election Of Director - Anthony Mcdonald	For	For
Hub24 Ltd	26-Nov-2020	3	Election Of Director - Ruth Stringer	For	For
Hub24 Ltd	26-Nov-2020	4	Approval Of Issue Of Options And Performance Rights To Andrew Alcock	For	Against
Hub24 Ltd	26-Nov-2020	5	Approval Of Employee Share Option Plan	For	For
Hub24 Ltd	26-Nov-2020	6	Adoption Of Amended Constitution	For	For
Hub24 Ltd	26-Nov-2020	7	Increasing The Maximum Aggregate Remuneration Of Non-Executive Directors	For	For
Idp Education Ltd	20-Oct-2020	2.A	Re-Election Of Professor David Battersby	For	Combined
Idp Education Ltd	20-Oct-2020	2.B	Re-Election Of Ms Ariane Barker	For	For
Idp Education Ltd	20-Oct-2020	3	Adoption Of The Remuneration Report	For	Against
Igo NI	18-Nov-2020	1	Re-Election Of Ms. Debra Bakker	For	For
Igo NI	18-Nov-2020	2	Re-Election Of Mr. Neil Warburton	Non-Voting	Non-Voting
Igo NI	18-Nov-2020	3	Remuneration Report	For	For
Igo NI	18-Nov-2020	4	Issue Of Service Rights To Mr. Peter Bradford	For	For
Igo NI	18-Nov-2020	5	Issue Of Performance Rights To Mr. Peter Bradford	For	For
Iluka Resources Ltd	16-Oct-2020	1	Approve A Reduction In The Capital Of Iluka As An Equal Capital Reduction	For	For
Incitec Pivot Ltd	18-Dec-2020	2.A	Election Of Mr George Biltz As A Director	For	For
Incitec Pivot Ltd	18-Dec-2020	2.B	Re-Election Of Mr Brian Kruger As A Director	For	For
Incitec Pivot Ltd	18-Dec-2020	3	Adoption Of The Remuneration Report (Non Binding Advisory Vote)	For	For
Incitec Pivot Ltd	18-Dec-2020	4	Grant Of Performance Rights To The Managing Director & Ceo	For	For
Ingenia Communities Group	10-Nov-2020	2	Remuneration Report	For	Against
Ingenia Communities Group	10-Nov-2020	3.1	Re-Election Of Ms Amanda Heyworth	For	For
Ingenia Communities Group	10-Nov-2020	3.2	Election Of Ms Pippa Downes	For	For
Ingenia Communities Group	10-Nov-2020	3.3	Election Of Mr Greg Hayes	For	For
Ingenia Communities Group	10-Nov-2020	4	Approval To Issue Securities Under The Ingenia Communities Group Rights Plan	For	For
Ingenia Communities Group	10-Nov-2020	5.1	Grant Of Amended Fy20 Short-Term Incentive Plan Rights	For	For
Ingenia Communities Group	10-Nov-2020	5.2	Grant Of Fy21 Fixed Remuneration Rights, Short-Term Incentive Plan Rights And Long-Term Incentive Plan Rights	For	For
Inghams Group Ltd	05-Nov-2020	2	Election Of Michael Ihlein As Director	For	For
Inghams Group Ltd	05-Nov-2020	3	Re-Election Of Jacqueline Mcarthur As Director	For	For
Inghams Group Ltd	05-Nov-2020	4	Re-Election Of Helen Nash As Director	For	For
Inghams Group Ltd	05-Nov-2020	5	Remuneration Report	For	Against
Inghams Group Ltd	05-Nov-2020	6	Approval Of Grant Of Performance Rights To The Managing Director & Ceo Under Fy20 Transformational Incentive Plan (Tip)	For	Against
Inghams Group Ltd	05-Nov-2020	7	Approval Of Grant Of Performance Rights To The Managing Director & Ceo Under Fy21 Long Term Incentive Plan (Ltip)	For	Combined
Insurance Australia Group Ltd	23-Oct-2020	1	Adoption Of Remuneration Report	For	For

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Company Name	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Insurance Australia Group Ltd	23-Oct-2020	2	Election Of Mr Simon Allen	For	For
Insurance Australia Group Ltd	23-Oct-2020	3	Re-Election Of Mr Duncan Boyle	For	For
Insurance Australia Group Ltd	23-Oct-2020	4	Re-Election Of Ms Sheila Mcgregor	For	For
Insurance Australia Group Ltd	23-Oct-2020	5	Re-Election Of Mr Jonathan Nicholson	For	For
Insurance Australia Group Ltd	23-Oct-2020	6	Approve And Adopt A New Constitution	For	For
Insurance Australia Group Ltd	23-Oct-2020	7	Proportional Takeover Provisions	For	For
Insurance Australia Group Ltd	23-Oct-2020	8	Please Note That This Resolution Is A Shareholder Proposal: To Amend The Constitution	Against	Against
Insurance Australia Group Ltd	23-Oct-2020	9	Please Note That This Resolution Is A Shareholder Proposal: Iag World Heritage Policy	Against	Against
Insurance Australia Group Ltd	23-Oct-2020	10	Please Note That This Resolution Is A Shareholder Proposal: Relationship With Industry Associations	Against	Against
Insurance Australia Group Ltd	23-Oct-2020	11	Allocation Of Share Rights To Mr Nicholas Hawkins, Managing Director And Chief Executive Officer	For	For
loof Holdings Ltd	25-Nov-2020	2.A	Re-Election Of Mr John Selak	For	For
loof Holdings Ltd	25-Nov-2020	2.B	Re-Election Of Ms Elizabeth Flynn	For	For
loof Holdings Ltd	25-Nov-2020	3	Adoption Of The Remuneration Report	For	For
loof Holdings Ltd	25-Nov-2020	4	Grant Of Performance Rights To The Chief Executive Officer	For	For
loof Holdings Ltd	25-Nov-2020	5	Financial Assistance	For	For
lph Ltd	19-Nov-2020	3	Re-Election Of Mr Richard Grellman, Am	For	For
lph Ltd	19-Nov-2020	4	Approval Of The Award Of Performance Rights To Dr Andrew Blattman	For	For
lph Ltd	19-Nov-2020	5	Ratification Of Agreement To Issue Baldwins Acquisition Shares	For	For
lph Ltd	19-Nov-2020	6	Adoption Of Remuneration Report	For	For
James Hardie Industries Plc	05-Nov-2020	1	Receive And Consider The Financial Statements And Reports For Fiscal Year 2020	For	For
James Hardie Industries Plc	05-Nov-2020	2	Receive And Consider The Remuneration Report For Fiscal Year 2020	For	For
James Hardie Industries Plc	05-Nov-2020	3.A	Elect Moe Nozari As A Director	For	For
James Hardie Industries Plc	05-Nov-2020	3.B	Elect Nigel Stein As A Director	For	For
James Hardie Industries Plc	05-Nov-2020	3.C	Elect Harold Wiens As A Director	For	For
James Hardie Industries Plc	05-Nov-2020	4	Authority To Fix The External Auditor'S Remuneration	For	For
James Hardie Industries Plc	05-Nov-2020	5	Grant Of Fiscal Year 2021 Roco Rsu'S To Jack Truong	For	For
James Hardie Industries Plc	05-Nov-2020	6	Grant Of Fiscal Year 2021 Relative Tsr Rsu'S To Jack Truong	For	For
James Hardie Industries Plc	05-Nov-2020	7	Renewal Of Authority For Directors To Issue Shares For Cash Without First Offering Shares To Existing Shareholders	For	For
James Hardie Industries Plc	05-Nov-2020	8	Amendment Of The Company'S Articles Of Association	For	For
James Hardie Industries Plc	05-Nov-2020	9	Approval Of James Hardie 2020 Non-Executive Director Equity Plan And Issue Of Shares Thereunder	For	For
Jb Hi-Fi Limited	29-Oct-2020	2.A	Election Of Ms Melanie Wilson As A Director	For	For
Jb Hi-Fi Limited	29-Oct-2020	2.B	Re-Election Of Ms Beth Loughton As A Director	For	For
Jb Hi-Fi Limited	29-Oct-2020	3	Adoption Of Remuneration Report	For	For
Jb Hi-Fi Limited	29-Oct-2020	4	Approval Of Grant Of Restricted Shares To Executive Director	For	For
Lendlease Group	20-Nov-2020	2.A	Election Of Robert Welanetz As A Director Of The Company	For	For
Lendlease Group	20-Nov-2020	2.B	Re-Election Of Philip Coffey As A Director Of The Company	For	For
Lendlease Group	20-Nov-2020	2.C	Re-Election Of Jane Hemstrich As A Director Of The Company	For	For
Lendlease Group	20-Nov-2020	3	Adoption Of Remuneration Report	For	Combined
Lendlease Group	20-Nov-2020	4	Approval Of Allocation Of Performance Rights To Managing Director	For	For
Link Administration Holdings Ltd	27-Oct-2020	1	Re-Election Of Director - Peeyush Gupta	For	For
Link Administration Holdings Ltd	27-Oct-2020	2	Re-Election Of Director - Sally Pitkin	For	For
Link Administration Holdings Ltd	27-Oct-2020	3	Remuneration Report	For	For
Link Administration Holdings Ltd	27-Oct-2020	4	Link Group Omnibus Equity Plan	For	For
Link Administration Holdings Ltd	27-Oct-2020	5	Approval Of Incoming Managing Director'S Participation In The Link Group Omnibus Equity Plan	For	For
Link Administration Holdings Ltd	27-Oct-2020	6	Amendments To Constitution	For	For
Lycopodium Ltd	19-Nov-2020	1	Adoption Of Remuneration Report	For	For
Lycopodium Ltd	19-Nov-2020	2	Re-Election Of Director - Bruno Ruggiero	For	Against
Lycopodium Ltd	19-Nov-2020	3	Re-Election Of Director - Laurie Marshall	For	Against
Lycopodium Ltd	19-Nov-2020	4	Replacement Of Constitution	For	For
Lycopodium Ltd	19-Nov-2020	5	Issue Of Performance Rights To Director - Peter De Leo	For	Against
Lycopodium Ltd	19-Nov-2020	6	Issue Of Performance Rights To Director - Bruno Ruggiero	For	Against
Lynas Corporation Ltd	26-Nov-2020	1	Remuneration Report	For	For
Lynas Corporation Ltd	26-Nov-2020	2	Re-Election Of John Humphrey As A Director	For	For
Lynas Corporation Ltd	26-Nov-2020	3	Re-Election Of Grant Murdoch As A Director	For	For
Lynas Corporation Ltd	26-Nov-2020	4	Election Of Dr Vanessa Guthrie As A Director	For	For
Lynas Corporation Ltd	26-Nov-2020	5	Authorisation Of Issue Of Performance Rights	For	For
Lynas Corporation Ltd	26-Nov-2020	6	Grant Of Performance Rights For The Benefit Of Ceo & Managing Director - Amanda Lacaze	For	For
Lynas Corporation Ltd	26-Nov-2020	7	Approval Of Change Of Company Name To "Lynas Rare Earths Limited" And Modification To Company Constitution	For	For
Macquarie Group Ltd	30-Jul-2020	2.A	Re-Election Of Ms Dj Grady As A Voting Director Retiring - Board Endorsed	For	For
Macquarie Group Ltd	30-Jul-2020	2.B	Re-Election Of Ms Nm Wakefield Evans As A Voting Director Retiring - Board Endorse	For	For

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Company Name	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Macquarie Group Ltd	30-Jul-2020	3	Please Note That This Resolution Is A Shareholder Proposal: Election Of External Nominee Mr Sd Mayne As A Voting Director - Not Board Endorsed	Against	Against
Macquarie Group Ltd	30-Jul-2020	4	Adoption Of The Remuneration Report	For	For
Macquarie Group Ltd	30-Jul-2020	5	Approval Of Managing Director'S Participation In The Macquarie Group Employee Retained Equity Plan (Merep)	For	For
Macquarie Group Ltd	30-Jul-2020	6	Approval Of The Agreement To Issue Mgl Ordinary Shares On Exchange Of Macquarie Bank Capital Notes 2	For	For
Magellan Financial Group Ltd	22-Oct-2020	1	To Receive And Consider The Financial Report, Directors' Report And Auditor'S Report Of The Company For The Year Ended 30 June 2020	Non-Voting	Non-Voting
Magellan Financial Group Ltd	22-Oct-2020	2	To Adopt The Remuneration Report	For	For
Magellan Financial Group Ltd	22-Oct-2020	3.A	To Re-Elect Mr John Eales As A Director	For	For
Magellan Financial Group Ltd	22-Oct-2020	3.B	To Re-Elect Mr Robert Fraser As A Director	For	For
Magellan Financial Group Ltd	22-Oct-2020	3.C	To Re-Elect Ms Karen Phin As A Director	For	For
Mayne Pharma Group Ltd	24-Nov-2020	1	Re-Election Of Mr Roger Corbett	For	For
Mayne Pharma Group Ltd	24-Nov-2020	2	Re-Election Of Ms Nancy Dolan	For	For
Mayne Pharma Group Ltd	24-Nov-2020	3	Adoption Of Remuneration Report	For	For
Mayne Pharma Group Ltd	24-Nov-2020	4	Issue Of Shares Under The Executive Share Loan Scheme (Esls) And Performance Rights Under The Employee Performance Rights And Option Plan (Prop) To The Chief Executive Officer And Managing Director	For	For
Medibank Private Ltd	12-Nov-2020	2	Re-Election Of Dr Tracey Batten As A Director	For	For
Medibank Private Ltd	12-Nov-2020	3	Re-Election Of Anna Bligh Ac As A Director	For	For
Medibank Private Ltd	12-Nov-2020	4	Re-Election Of Mike Wilkins Ao As A Director	For	For
Medibank Private Ltd	12-Nov-2020	5	Adoption Of The Remuneration Report	For	For
Medibank Private Ltd	12-Nov-2020	6	Grant Of Performance Rights To The Chief Executive Officer	For	For
Megaport Ltd	22-Oct-2020	1	Remuneration Report	For	For
Megaport Ltd	22-Oct-2020	2	Re-Election Of Mr Bevan Slattery As A Director	For	For
Megaport Ltd	22-Oct-2020	3	Ratification And Approval Of The Issue Of December 2019 Placement Shares	For	Combined
Megaport Ltd	22-Oct-2020	4	Ratification And Approval Of The Issue Of April 2020 Placement Shares	For	Combined
Megaport Ltd	22-Oct-2020	5	Grant Of Options To Mr Vincent English	For	Combined
Mesoblast Ltd	24-Nov-2020	2	Adoption Of The Remuneration Report	For	For
Mesoblast Ltd	24-Nov-2020	3	Re-Election Of Mr Donal O'Dwyer As A Director	For	For
Mesoblast Ltd	24-Nov-2020	4	Approval Of Proposed Issue Of Options To Chief Executive, Dr Silviu Itescu, In Connection With His Remuneration For The 2020/2021 Financial Year	For	For
Mesoblast Ltd	24-Nov-2020	5	Ratification Of Issue Of Shares To Existing And New Institutional Investors	For	For
Metcash Ltd	26-Aug-2020	2.A	To Re-Elect Mr Robert Murray As A Director	For	For
Metcash Ltd	26-Aug-2020	2.B	To Re-Elect Ms Tonianna Dwyer As A Director	For	For
Metcash Ltd	26-Aug-2020	3	To Adopt The Remuneration Report	For	For
Metcash Ltd	26-Aug-2020	4	To Replace The Constitution Of The Company	For	For
Mineral Resources Ltd	19-Nov-2020	1	Adoption Of Remuneration Report	For	For
Mineral Resources Ltd	19-Nov-2020	2	Re-Election Of Director - Mr Peter Wade	For	For
Mineral Resources Ltd	19-Nov-2020	3	Re-Election Of Director - Mr James Mclements	For	For
Mineral Resources Ltd	19-Nov-2020	4	Election Of Director - Ms Susan (Susie) Corlett	For	For
Mineral Resources Ltd	19-Nov-2020	5	Increase In Aggregate Fee Pool For Non-Executive Directors	For	For
Mirvac Group	19-Nov-2020	2.1	That Christine Nidra Bartlett, Who Retires By Rotation In Accordance With Article 10.3 Of Mirvac Limited'S Constitution, And Being Eligible, Is Re-Elected As A Director Of Mirvac Limited	For	For
Mirvac Group	19-Nov-2020	2.2	That Samantha Joy Mostyn, Who Retires By Rotation In Accordance With Article 10.3 Of Mirvac Limited'S Constitution, And Being Eligible, Is Re-Elected As A Director Of Mirvac Limited	For	For
Mirvac Group	19-Nov-2020	2.3	That Alan Robert Harold Sindel, A Director Appointed Since The Last Annual General Meeting Who Ceases To Hold Office In Accordance With Article 10.8 Of Mirvac Limited'S Constitution, And Being Eligible, Is Elected As A Director Of Mirvac Limited	For	For
Mirvac Group	19-Nov-2020	3	That The Remuneration Report (Which Forms Part Of The Directors' Report) Of Mirvac Limited For The Year Ended 30 June 2020 Is Adopted	For	For
Mirvac Group	19-Nov-2020	4	That Approval Is Given For All Purposes, Including For The Purposes Of Asx Listing Rule 10.14, To The Acquisition By Susan Lloyd-Hurwitz (Ceo & Managing Director Of Mirvac) Of Performance Rights Under The Mirvac Group Long Term Performance Plan On The Terms Of That Plan And As Otherwise Set Out In The Explanatory Notes That Accompanied And Formed Part Of The Notice Convening The Meetings	For	For
Mirvac Group	19-Nov-2020	5	That The Mirvac Property Trust'S Constitution Be Amended In The Manner Outlined In The Explanatory Notes Accompanying The Notice Of Annual General And General Meetings 2020 Dated 6 October 2020 And Set Out In The Amended Constitution Tabled By The Chair Of The Meeting And Signed For The Purpose Of Identification	For	For
Monadelphous Group Ltd	24-Nov-2020	1	Re-Election Of Director - Mr Peter Dempsey	For	For
Monadelphous Group Ltd	24-Nov-2020	2	Re-Election Of Director - Ms Helen Gillies	For	For
Monadelphous Group Ltd	24-Nov-2020	3	Grant Of Options To Managing Director	For	For
Monadelphous Group Ltd	24-Nov-2020	4	Adoption Of Remuneration Report	For	For
Nanosonics Ltd	24-Nov-2020	1	Re-Election Of A Director - Mr Steve Sargent	For	For
Nanosonics Ltd	24-Nov-2020	2	Re-Election Of A Director - Ms Marie Mcdonald	For	For
Nanosonics Ltd	24-Nov-2020	3	Election Of A Director - Dr Lisa McIntyre	For	For
Nanosonics Ltd	24-Nov-2020	4	Remuneration Report	For	For
Nanosonics Ltd	24-Nov-2020	5	Issue Of 19,112 Performance Rights To The Chief Executive Officer And President, Mr Michael Kavanagh, Under The 2020 Short Term Incentive (2020 Sti)	For	For

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Company Name	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Nanosonics Ltd	24-Nov-2020	6	Issue Of 208,884 Share Appreciation Rights And 143,298 Performance Rights To The Chief Executive Officer And President, Mr Michael Kavanagh, Under The 2020 Long-Term Incentive (2020 Lti)	For	For
Nanosonics Ltd	24-Nov-2020	7	Re-Insertion Of Proportional Takeover Provisions In Constitution	For	For
National Australia Bank Ltd	18-Dec-2020	1	Financial Report, Directors' Report And Auditor'S Report	Non-Voting	Non-Voting
National Australia Bank Ltd	18-Dec-2020	2.A	To Re-Elect Mr David Armstrong As A Director Following His Retirement In Accordance With The Company'S Constitution	For	For
National Australia Bank Ltd	18-Dec-2020	2.B	To Re-Elect Mr Peeyush Gupta As A Director Following His Retirement In Accordance With The Company'S Constitution	For	For
National Australia Bank Ltd	18-Dec-2020	2.C	To Re-Elect Ms Ann Sherry As A Director Following Her Retirement In Accordance With The Company'S Constitution	For	For
National Australia Bank Ltd	18-Dec-2020	2.D	To Elect Mr Simon Mckeon As A Director Following His Retirement In Accordance With The Company'S Constitution	For	For
National Australia Bank Ltd	18-Dec-2020	3	To Adopt The Company'S Remuneration Report For The Financial Year Ended 30 September 2020	For	For
National Australia Bank Ltd	18-Dec-2020	4	Performance Rights - Group Chief Executive Office: Mr Ross Mcewan	For	For
National Australia Bank Ltd	18-Dec-2020	5	Selective Buy-Back Of 20 Million Preference Shares Associated With The National Income Securities (Nis Buy-Back Scheme)	For	For
National Australia Bank Ltd	18-Dec-2020	6.A	Please Note That This Resolution Is A Shareholder Proposal: Requisitioned Resolutions Promoted By Market Forces: To Consider The Following Resolution As A Special Resolution: Amendment To The Constitution Insert Into The Constitution In Clause 8 'General Meetings' The Following New Sub-Clause 8.3A 'Advisory Resolutions': "The Company In General Meeting May By Ordinary Resolution Express An Opinion Or Request Information About The Way In Which A Power Of The Company Partially Or Exclusively Vested In The Directors Has Been Or Should Be Exercised. Such A Resolution Must Relate To A Material Risk Identified By The Directors Or The Company And Cannot Advocate Action That Would Violate Any Law Or Relate To Any Personal Claim Or Grievance. Such A Resolution Is Advisory Only And Does Not Bind The Directors Or The Company." A Special Resolution Requires Approval By At Least 75% Of Eligible Votes Cast On The Resolution	Against	Against
National Australia Bank Ltd	18-Dec-2020	6.B	Please Note That This Resolution Is A Shareholder Proposal: Requisitioned Resolutions Promoted By Market Forces: B) To Consider The Following Resolution As An Ordinary Resolution: Transition Planning Disclosure Shareholders Request The Company Disclose, In Subsequent Annual Reporting, Strategies And Targets To Reduce Exposure To Fossil Fuel (Oil, Gas, Coal) Assets In Line With The Climate Goals Of The Paris Agreement, Including The Elimination Of Exposure To Thermal Coal In Oecd Countries By No Later Than 2030. This Resolution Will Only Be Put To The Meeting If The Resolution In Item 6(A) Is Passed As A Special Resolution	Against	Against
National Storage Reit	28-Oct-2020	2	Remuneration Report (Company Only)	For	Combined
National Storage Reit	28-Oct-2020	3	Re-Election Of Director Ms Claire Fidler (Company Only)	For	For
National Storage Reit	28-Oct-2020	4	Re-Election Of Director Mr Steven Leigh (Company Only)	For	Combined
National Storage Reit	28-Oct-2020	5	Re-Election Of Director Mr Howard Brenchley (Company Only)	For	For
National Storage Reit	28-Oct-2020	6	Ratify The Issue Of Stapled Securities Under The 2020 Placement (Company And Nspt)	For	Combined
Nearmap Ltd	12-Nov-2020	1	Non Binding Resolution To Adopt Remuneration Report	For	For
Nearmap Ltd	12-Nov-2020	2	Re-Election Of Ms Susan Klose As A Director	For	For
Nearmap Ltd	12-Nov-2020	3	Re-Election Of Mr Clifford Rosenberg As A Director	For	For
Nearmap Ltd	12-Nov-2020	4	Approval Of Grant Of Director Options To Dr Robert Newman For The 2021 Financial Year	For	For
Nearmap Ltd	12-Nov-2020	5	Replacement Of Constitution	For	For
Nearmap Ltd	12-Nov-2020	6	Ratification Of Prior Issue Of Shares	For	For
Netwealth Group Ltd	28-Oct-2020	2	Adoption Of The Remuneration Report	For	For
Netwealth Group Ltd	28-Oct-2020	3	Re-Election Of Mr Michael Heine As A Director	For	For
Netwealth Group Ltd	28-Oct-2020	4	Re-Election Of Mr Timothy Antonie As A Director	For	For
Newcrest Mining Ltd	11-Nov-2020	2.A	Election Of Sally-Anne Layman As A Director	For	For
Newcrest Mining Ltd	11-Nov-2020	2.B	Re-Election Of Roger Higgins As A Director	For	For
Newcrest Mining Ltd	11-Nov-2020	2.C	Re-Election Of Gerard Bond As A Director	For	For
Newcrest Mining Ltd	11-Nov-2020	3.A	Grant Of Performance Rights To Managing Director And Chief Executive Officer Sandeep Biswas	For	For
Newcrest Mining Ltd	11-Nov-2020	3.B	Grant Of Performance Rights To Finance Director And Chief Financial Officer Gerard Bond	For	For
Newcrest Mining Ltd	11-Nov-2020	4	Adoption Of The Remuneration Report For The Year Ended 30 June 2020 (Advisory Only)	For	For
Newcrest Mining Ltd	11-Nov-2020	5	Renewal Of Proportional Takeover Bid Provisions In The Constitution	For	For
Newcrest Mining Ltd	11-Nov-2020	6	Amendment Of The Constitution As Proposed	For	For
Nextdc Ltd	13-Nov-2020	1	Remuneration Report	For	Combined
Nextdc Ltd	13-Nov-2020	2	Re-Election Of Mr Stuart Davis, As A Director	For	For
Nextdc Ltd	13-Nov-2020	3	Election Of Dr Eileen Doyle, As A Director	For	For
Nextdc Ltd	13-Nov-2020	4	Increase In The Maximum Aggregate Annual Remuneration Of Non-Executive Directors	For	For
Nextdc Ltd	13-Nov-2020	5	Ratification Of Issue Of Shares Under April 2020 Placement	For	Against
Nextdc Ltd	13-Nov-2020	6	Approval Of Grant Of Performance Rights To Mr Craig Scroggie	For	For
Nib Holdings Ltd	05-Nov-2020	2	That The Remuneration Report Of The Company For The Financial Year Ended 30 June 2020 (Set Out In The Directors' Report) Is Adopted	For	For
Nib Holdings Ltd	05-Nov-2020	3	Election Of Mr David Gordon	For	For
Nib Holdings Ltd	05-Nov-2020	4	Re-Election Of Ms Lee Ausburn	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company Name	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Nib Holdings Ltd	05-Nov-2020	5	Re-Election Of Ms Anne Loveridge	For	For
Nib Holdings Ltd	05-Nov-2020	6	Approval Of Participation In Long-Term Incentive Plan	For	For
Nine Entertainment Co. Holdings Ltd	12-Nov-2020	1	Non Binding Resolution To Adopt The Remuneration Report	For	For
Nine Entertainment Co. Holdings Ltd	12-Nov-2020	2	Re-Election Of Mr Peter Costello As A Director	For	For
Nine Entertainment Co. Holdings Ltd	12-Nov-2020	3	Grant Of Additional 2020 Performance Rights To Ceo	For	For
Nine Entertainment Co. Holdings Ltd	12-Nov-2020	4	Grant Of 2021 Performance Rights To Ceo	For	For
Nine Entertainment Co. Holdings Ltd	12-Nov-2020	5	Variation To Constitution	For	For
Northern Star Resources Ltd	25-Nov-2020	1	Adoption Of Remuneration Report	For	For
Northern Star Resources Ltd	25-Nov-2020	2	Refresh Of Approval Of Fy20 Share Plan	For	For
Northern Star Resources Ltd	25-Nov-2020	3	Approval Of Issue Of 433,829 Performance Rights To Executive Chair, Bill Beament, Under Fy20 Share Plan For Fy21	For	Combined
Northern Star Resources Ltd	25-Nov-2020	4	Re-Election Of Director-Peter O'Connor	For	For
Northern Star Resources Ltd	25-Nov-2020	5	Increase In Aggregate Non-Executive Director Remuneration	For	For
Northern Star Resources Ltd	25-Nov-2020	6	Approval Of Issue Of 68,862 Performance Rights To Proposed Managing Director, Raleigh Finlayson Under Fy20 Share Plan For Fy21	For	For
Nrw Holdings Ltd	26-Nov-2020	1	Re-Election Of Mr Michael Arnett	For	For
Nrw Holdings Ltd	26-Nov-2020	2	Election Of Ms. Fiona Murdoch	For	For
Nrw Holdings Ltd	26-Nov-2020	3	2020 Remuneration Report	Take no Action	Against
Nufarm Limited	18-Dec-2020	2	Remuneration Report	For	For
Nufarm Limited	18-Dec-2020	3.A	Re-Election Of Gordon Davis As A Director Of The Company	For	For
Nufarm Limited	18-Dec-2020	3.B	Election Of John Gillam As A Director Of The Company	For	For
Nufarm Limited	18-Dec-2020	3.C	Re-Election Of Peter Margin As A Director Of The Company	For	For
Nufarm Limited	18-Dec-2020	3.D	Re-Election Of Marie Mcdonald As A Director Of The Company	For	For
Nufarm Limited	18-Dec-2020	4	New Constitution	For	For
Nufarm Limited	18-Dec-2020	5	Constitution - Insertion Of Proportional Takeover Approval Provisions	For	For
Nufarm Limited	18-Dec-2020	6	Remuneration Report	For	For
Nufarm Limited	18-Dec-2020	7	Election Of Lynne Saint As A Director Of The Company	For	For
Ofx Group Ltd	11-Aug-2020	2	Re-Election Of Mr Steven Sargent	For	For
Ofx Group Ltd	11-Aug-2020	3	Re-Election Of Mr Grant Murdoch	For	For
Ofx Group Ltd	11-Aug-2020	4	Remuneration Report	For	For
Ofx Group Ltd	11-Aug-2020	5	Approval Of Issue Of Shares And Loan To Mr John Alexander ('Skander') Malcolm Under The Executive Share Plan	For	For
Ofx Group Ltd	11-Aug-2020	6	Approval Of Issue Of Performance Rights To Mr John Alexander ('Skander') Malcolm Under The Global Equity Plan	For	For
Ofx Group Ltd	11-Aug-2020	7	Approval Of Issue Of Shares To Mr John Alexander ('Skander') Malcolm Under The Global Equity Plan	For	For
Omni Bridgeway Ltd	27-Nov-2020	1	Adoption Of Remuneration Report	For	For
Omni Bridgeway Ltd	27-Nov-2020	2	Re-Election Of Director - Hugh McLernon	For	For
Omni Bridgeway Ltd	27-Nov-2020	3	Re-Election Of Director - Karen Phin	For	For
Omni Bridgeway Ltd	27-Nov-2020	4	Re-Election Of Director - Raymond Van Hulst	For	Against
Omni Bridgeway Ltd	27-Nov-2020	5	Issue Of Tranche 1 Deferred Consideration Shares	For	For
Omni Bridgeway Ltd	27-Nov-2020	6	Issue Of Tranche 1 Additional Consideration Shares	For	For
Omni Bridgeway Ltd	27-Nov-2020	7	Issue Of Performance Rights To Raymond Van Hulst Under The Ltip	For	For
Omni Bridgeway Ltd	27-Nov-2020	8	Approval Of Indemnified Persons' Deeds Of Indemnity, Insurance And Access	For	For
Orica Ltd	22-Dec-2020	1	To Receive And Consider The Financial Report, Directors' Report And Auditor'S Report For The Year Ended 30 September 2020	Non-Voting	Non-Voting
Orica Ltd	22-Dec-2020	2.1	That Malcolm Broomhead, Who Retires By Rotation In Accordance With Rule 58.1 Of The Company'S Constitution, Being Eligible And Offering Himself For Re-Election, Is Re-Elected As A Director	For	For
Orica Ltd	22-Dec-2020	2.2	That John Beevers, A Director Appointed By The Board Since The Last Annual General Meeting Of The Company Who Retires In Accordance With Rule 47 Of The Company'S Constitution, Being Eligible And Offering Himself For Election, Is Elected As A Director	For	For
Orica Ltd	22-Dec-2020	3	To Adopt The Remuneration Report For The Year Ended 30 September 2020	For	For
Orica Ltd	22-Dec-2020	4	That Approval Be Given For All Purposes, Including Asx Listing Rule 10.14, For The Grant Of Performance Rights To The Managing Director And Chief Executive Officer, Dr Alberto Calderon, Under Orica'S Long-Term Incentive Plan On The Terms Summarised In The Explanatory Notes	For	Combined
Origin Energy Ltd	20-Oct-2020	2	Re-Election Of Ms Maxine Brenner	For	For
Origin Energy Ltd	20-Oct-2020	3	Adoption Of Remuneration Report (Non-Binding Advisory Vote)	For	For
Origin Energy Ltd	20-Oct-2020	5.A	Please Note That This Resolution Is A Shareholder Proposal: Amendment To The Constitution (Special Resolution)	Against	Against
Origin Energy Ltd	20-Oct-2020	5.B	Please Note That This Resolution Is A Shareholder Proposal: Consent And Fracking (Contingent Non-Binding Advisory Resolution)	Against	Against
Origin Energy Ltd	20-Oct-2020	5.C	Please Note That This Resolution Is A Shareholder Proposal: Lobbying And Covid-19 Recovery (Contingent Non-Binding Advisory Resolution)	Against	Against
Orora Ltd	21-Oct-2020	2	To Re-Elect As A Director, Ms Abi Cleland	For	For
Orora Ltd	21-Oct-2020	3.A	Short Term Incentive Grant To Managing Director And Chief Executive Officer	For	For
Orora Ltd	21-Oct-2020	3.B	Long Term Incentive Grant To Managing Director And Chief Executive Officer	For	For
Orora Ltd	21-Oct-2020	4	Remuneration Report	For	For
Orora Ltd	21-Oct-2020	5	Amendment To Constitution	For	For
Pendal Group Ltd	11-Dec-2020	2.A	Re-Election Of James Evans As Director	For	For

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Company Name	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Pendal Group Ltd	11-Dec-2020	2.B	Re-Election Of Deborah Page Am As Director	For	For
Pendal Group Ltd	11-Dec-2020	3	Adoption Of The Remuneration Report	For	For
Pendal Group Ltd	11-Dec-2020	4	Approval Of 2020 Lti Grant Of Performance Share Rights To Mr Emilio Gonzalez, Group Managing Director And Ceo	For	For
Perenti Global Ltd	02-Oct-2020	1	Adopt Remuneration Report	For	For
Perenti Global Ltd	02-Oct-2020	2	Re-Election Of Mr Ian Howard Cochrane	For	For
Perenti Global Ltd	02-Oct-2020	3	Re-Election Of Ms Alexandra Clare Atkins	For	For
Perenti Global Ltd	02-Oct-2020	4	Re-Election Of Ms Andrea Hall	For	For
Perenti Global Ltd	02-Oct-2020	5	Issue Of Performance Rights To Mr Mark Norwell - Fy2021 Long Term Incentive	For	For
Perenti Global Ltd	02-Oct-2020	6	Issue Of Sti Rights To Mr Mark Norwell - Fy2020 Short Term Incentive	For	For
Perpetual Ltd	15-Oct-2020	1	Adoption Of The Remuneration Report	For	For
Perpetual Ltd	15-Oct-2020	2	Re-Appointment Of Tony D'Aloisio	For	For
Perpetual Ltd	15-Oct-2020	3	Re-Appointment Of Fiona Trafford-Walker	For	For
Perpetual Ltd	15-Oct-2020	4	Approval Of The 2020 Variable Incentive Equity Grant For The Managing Director And Ceo	For	For
Perseus Mining Ltd	26-Nov-2020	1	Adoption Of Remuneration Report	For	For
Perseus Mining Ltd	26-Nov-2020	2	Re-Election Of Mr Sean Harvey As A Director	For	For
Perseus Mining Ltd	26-Nov-2020	3	Re-Election Of Mr John Mcgloin As A Director	For	For
Perseus Mining Ltd	26-Nov-2020	4	Election Of Ms Elissa Brown As A Director	For	For
Perseus Mining Ltd	26-Nov-2020	5	Renewal Of Performance Rights Plan	For	For
Perseus Mining Ltd	26-Nov-2020	6	Approval Of Issue Of Performance Rights To Mr Quartermaine	For	For
Perseus Mining Ltd	26-Nov-2020	7	Amendment To Constitution	For	For
Pinnacle Investment Management Group Ltd	29-Oct-2020	2	Remuneration Report	For	For
Pinnacle Investment Management Group Ltd	29-Oct-2020	3.A	Re-Election Of Alan Watson	For	For
Pinnacle Investment Management Group Ltd	29-Oct-2020	3.B	Re-Election Of Andrew Chambers	For	For
Pinnacle Investment Management Group Ltd	29-Oct-2020	4.A	Issue Of Performance Rights To Alan Watson In Lieu Of Directors' Fees	For	For
Pinnacle Investment Management Group Ltd	29-Oct-2020	4.B	Issue Of Performance Rights To Deborah Beale In Lieu Of Directors' Fees	For	For
Pinnacle Investment Management Group Ltd	29-Oct-2020	4.C	Issue Of Performance Rights To Gerard Bradley In Lieu Of Directors' Fees	For	For
Platinum Asset Management Ltd	20-Nov-2020	1	Re-Election Of Guy Strapp As A Director	For	For
Platinum Asset Management Ltd	20-Nov-2020	2	Re-Election Of Stephen Menzies As A Director	For	Combined
Platinum Asset Management Ltd	20-Nov-2020	3	Appointment Of Ernst & Young As The Company'S Auditor	For	For
Platinum Asset Management Ltd	20-Nov-2020	4	Adoption Of The Remuneration Report	For	For
Pointsbet Holdings Ltd	03-Aug-2020	1	Ratification Of Prior Issue Of Placement Shares	For	For
Pointsbet Holdings Ltd	03-Aug-2020	2	Appointment Of Director - Mrs Becky Harris	For	For
Polynovo Ltd	13-Nov-2020	3.A	Re-Election Of Director - David Mcquillan	For	For
Polynovo Ltd	13-Nov-2020	4.A	Election Of Director - Robyn Elliott	For	For
Polynovo Ltd	13-Nov-2020	4.B	Election Of Director - Christine Emmanuel	For	For
Polynovo Ltd	13-Nov-2020	5	Remuneration Report	For	Against
Polynovo Ltd	13-Nov-2020	6	Non-Executive Directors' Fees	For	For
Polynovo Ltd	13-Nov-2020	7	Employee Share Option Plan	For	For
Premier Investments Ltd	04-Dec-2020	2	Remuneration Report	For	Against
Premier Investments Ltd	04-Dec-2020	3.A	Re-Election Of Director - Mr Solomon Lew	For	For
Premier Investments Ltd	04-Dec-2020	3.B	Re-Election Of Director - Mr Henry Lanzer Am	For	Against
Premier Investments Ltd	04-Dec-2020	3.C	Re-Election Of Director - Mr Michael Mcleod	For	Combined
Pro Medicus Ltd	25-Nov-2020	2	Adoption Of The Remuneration Report	For	For
Pro Medicus Ltd	25-Nov-2020	3.A	Election Of Ms Deena Shiff As A Director	For	For
Pro Medicus Ltd	25-Nov-2020	3.B	Re-Election Of Mr Anthony Hall As A Director	For	For
Pro Medicus Ltd	25-Nov-2020	3.C	Re-Election Of Dr Leigh Farrell As A Director	For	For
Pro Medicus Ltd	25-Nov-2020	4	Non-Executive Director Remuneration	For	For
Qantas Airways Ltd	23-Oct-2020	2.1	Re-Elect Non-Executive Director Maxine Brenner	For	For
Qantas Airways Ltd	23-Oct-2020	2.2	Re-Elect Non-Executive Director Jacqueline Hey	For	For
Qantas Airways Ltd	23-Oct-2020	2.3	Re-Elect Non-Executive Director Michael L'Estrange	For	For
Qantas Airways Ltd	23-Oct-2020	3	Participation Of The Chief Executive Officer, Alan Joyce, In The Long Term Incentive Plan	For	For
Qantas Airways Ltd	23-Oct-2020	4	Remuneration Report	For	For
Qantas Airways Ltd	23-Oct-2020	5	Placement Capacity Refresh	For	For
Qube Holdings Ltd	26-Nov-2020	1	Election Of Jacqueline Mearthur	For	For
Qube Holdings Ltd	26-Nov-2020	2	Election Of Nicole Hollows	For	For
Qube Holdings Ltd	26-Nov-2020	3	Remuneration Report	For	Against
Qube Holdings Ltd	26-Nov-2020	4	Approval Of Fy21 Award Of Sars Under The Qube Long Term Incentive (Sar) Plan To Maurice James	For	For
Qube Holdings Ltd	26-Nov-2020	5	Approval Of The Issue Of Securities Under The Qube Long Term Incentive (Sar) Plan	For	For
Qube Holdings Ltd	26-Nov-2020	6	Amendments To Constitution	For	For
Qube Holdings Ltd	26-Nov-2020	7	Proportional Takeovers	For	For
Ramelius Resources Ltd	26-Nov-2020	1	Adoption Of Remuneration Report (Non-Binding Resolution)	For	For
Ramelius Resources Ltd	26-Nov-2020	2	Re-Election Of David Clifford Southam As A Director	For	For
Ramelius Resources Ltd	26-Nov-2020	3	Grant Of Performance Rights To A Director	For	For
Ramsay Health Care Ltd	24-Nov-2020	2	Adoption Of The Remuneration Report	For	For
Ramsay Health Care Ltd	24-Nov-2020	3.1	To Re-Elect Mr Michael Stanley Siddle	For	For
Ramsay Health Care Ltd	24-Nov-2020	3.2	To Elect Ms Karen Lee Collett Penrose	For	For
Ramsay Health Care Ltd	24-Nov-2020	4	Grant Of Performance Rights To Managing Director For Fy2021	For	For
Ramsay Health Care Ltd	24-Nov-2020	5	Approval Of Non-Executive Director Share Rights Plan For Purpose Of Salary Sacrifice	For	For

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Company Name	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Ramsay Health Care Ltd	24-Nov-2020	6	Contingent Spill Resolution: "That, Subject To And Conditional On At Least 25% Of The Votes Cast On Item 2 Being Cast Against The Remuneration Report: - An Extraordinary General Meeting Of The Company (The Spill Meeting) Be Held Within 90 Days Of The Passing Of This Resolution; - All Of The Non-Executive Directors In Office When The Resolution To Approve The Remuneration Report For The Financial Year Ended 30 June 2020 Was Passed (Being Michael Siddle, Peter Evans, Alison Deans, James Mcmurdo, Karen Penrose, Claudia Sussmuth Dyckerhoff, David Thodey Ao) Who Remain In Office At The Time Of The Spill Meeting, Cease To Hold Office Immediately Before The End Of The Spill Meeting; And - Resolutions To Appoint Persons To Offices That Will Be Vacated Immediately Before The End Of The Spill Meeting Be Put To The Vote At The Spill Meeting."	Against	Against
Rea Group Ltd	17-Nov-2020	2	Adoption Of The Remuneration Report	For	For
Rea Group Ltd	17-Nov-2020	3	Re-Election Of Nick Dowling As A Director	For	For
Rea Group Ltd	17-Nov-2020	4.A	Grant Of Performance Rights Under The Rea Group Long Term Incentive Plan To The Chief Executive Officer	For	Against
Rea Group Ltd	17-Nov-2020	4.B	Grant Of Performance Rights Under The Rea Group Recovery Incentive Plan To The Chief Executive Officer	For	Against
Red 5 Ltd	18-Nov-2020	1	Re-Election Of Colin Loosemore As A Director	For	For
Red 5 Ltd	18-Nov-2020	2	Remuneration Report	For	For
Red 5 Ltd	18-Nov-2020	3	Approval Of Red 5 Rights Plan	For	For
Red 5 Ltd	18-Nov-2020	4	Approval To Issue Performance Rights To Mark Williams	For	For
Reece Ltd	29-Oct-2020	2	Adoption Of Remuneration Report	For	Against
Reece Ltd	29-Oct-2020	3	Re-Election Of Director - Alan Wilson	For	For
Reece Ltd	29-Oct-2020	4	Re-Election Of Director - Megan Quinn	For	For
Reece Ltd	29-Oct-2020	5	To Approve The Equity Grant To The Managing Director And Group Chief Executive Officer	For	Combined
Reece Ltd	29-Oct-2020	6	To Amend The Company Constitution	For	For
Regis Resources Ltd	25-Nov-2020	1	Adoption Of Remuneration Report	For	For
Regis Resources Ltd	25-Nov-2020	2	Re-Election Of Director - Lynda Burnett	For	For
Regis Resources Ltd	25-Nov-2020	3	Re-Election Of Director - Russell Barwick	For	For
Regis Resources Ltd	25-Nov-2020	4	Re-Election Of Director - James Mactier	For	For
Regis Resources Ltd	25-Nov-2020	5	Approval Of Grant Of Long Term Incentive Performance Rights To Jim Beyer	For	For
Regis Resources Ltd	25-Nov-2020	6	Approval Of Grant Of Short Term Incentive Performance Rights To Jim Beyer	For	For
Regis Resources Ltd	25-Nov-2020	7	Adoption Of A New Constitution	For	For
Regis Resources Ltd	25-Nov-2020	8	Adoption Of Proportional Takeover Provisions	For	For
Reliance Worldwide Corporation Ltd	29-Oct-2020	2.1	Election Of Christine Bartlett As A Director	For	For
Reliance Worldwide Corporation Ltd	29-Oct-2020	2.2	Election Of Ian Rowden As A Director	For	For
Reliance Worldwide Corporation Ltd	29-Oct-2020	2.3	Re-Election Of Russell Chenu As A Director	For	For
Reliance Worldwide Corporation Ltd	29-Oct-2020	2.4	Re-Election Of Stuart Crosby As A Director	For	For
Reliance Worldwide Corporation Ltd	29-Oct-2020	3	Remuneration Report	For	For
Resmed Inc	20-Nov-2020	1	Elect Two Directors, Each To Serve Until Our 2021 Annual Meeting	Non-Voting	Non-Voting
Resmed Inc	20-Nov-2020	1.1A	Election Of Director: Karen Drexler	For	For
Resmed Inc	20-Nov-2020	1.2B	Election Of Director: Michael Farrell	For	For
Resmed Inc	20-Nov-2020	2	Ratify Our Appointment Of Kpmg Llp As Our Independent Registered Public Accounting Firm For The Fiscal Year Ending June 30, 2021	For	For
Resmed Inc	20-Nov-2020	3	Approve, On An Advisory Basis, The Compensation Paid To Our Named Executive Officers, As Disclosed In The Proxy Statement ("Say-On-Pay")	For	Against
Sandfire Resources Ltd	27-Nov-2020	1	Non Binding Resolution To Adopt Remuneration Report	For	For
Sandfire Resources Ltd	27-Nov-2020	2	Election Of Ms Sally Langer As A Director	For	For
Sandfire Resources Ltd	27-Nov-2020	3	Re-Election Of Mr Derek La Ferla As A Director	For	For
Sandfire Resources Ltd	27-Nov-2020	4	Re-Election Of Dr Roric Smith As A Director	For	For
Sandfire Resources Ltd	27-Nov-2020	5	Adoption Of Equity Incentive Plan	For	For
Sandfire Resources Ltd	27-Nov-2020	6	Approval For Grant Of Options To The Managing Director And Chief Executive Officer Or His Nominee(S)	For	For
Saracen Mineral Holdings Limited	06-Oct-2020	1	Election Of Director - Ms Sally Langer	For	For
Saracen Mineral Holdings Limited	06-Oct-2020	2	Re-Election Of Director - Dr Roric Smith	For	For
Saracen Mineral Holdings Limited	06-Oct-2020	3	Re-Election Of Director - Ms Samantha Tough	For	For
Saracen Mineral Holdings Limited	06-Oct-2020	4	Adoption Of Remuneration Report	For	For
Saracen Mineral Holdings Limited	06-Oct-2020	5	Approval Of The Company'S Long Term Incentive Plan	For	For
Saracen Mineral Holdings Limited	06-Oct-2020	6	Issue Of Performance Rights To Mr Raleigh Finlayson	For	For
Saracen Mineral Holdings Limited	06-Oct-2020	7	Issue Of Share Rights To Ms Sally Langer	For	For
Saracen Mineral Holdings Limited	06-Oct-2020	8	Approval Of Termination Benefits	For	For
Seek Ltd	19-Nov-2020	2	Remuneration Report	For	For
Seek Ltd	19-Nov-2020	3.A	Re-Election Of Director - Julie Fahey	For	For
Seek Ltd	19-Nov-2020	3.B	Re-Election Of Director - Vanessa Wallace	For	For
Seek Ltd	19-Nov-2020	3.C	Election Of Director - Linda Kristjanson	For	For
Seek Ltd	19-Nov-2020	4	Renewal Of Proportional Takeover Provision	For	For
Seek Ltd	19-Nov-2020	5	Grant Of One Equity Right To The Managing Director, Chief Executive Officer And Co-Founder, Andrew Bassat For The Year Ending 30 June 2021	For	For
Seek Ltd	19-Nov-2020	6	Grant Of Wealth Sharing Plan Options And Wealth Sharing Plan Rights To The Managing Director, Chief Executive Officer And Co-Founder, Andrew Bassat For The Year Ending 30 June 2021	For	For

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Company Name	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Seek Ltd	19-Nov-2020	7	That, Subject To And Conditional On At Least 25% Of The Votes Cast On Resolution 2 Being Cast Against The Adoption Of The Remuneration Report For The Year Ended 30 June 2020: (A) A General Meeting Of The Company (The Spill Meeting) Be Held Within 90 Days Of The Passing Of This Resolution; (B) All Of The Non-Executive Directors In Office When The Resolution To Make The Directors' Report For The Year Ended 30 June 2020 Was Passed And Who Remain In Office At The Time Of The Spill Meeting, Cease To Hold Office Immediately Before The End Of The Spill Meeting; And (C) Resolutions To Appoint Persons To Offices That Will Be Vacated Immediately Before The End Of The Spill Meeting Be Put To The Vote At The Spill Meeting	Against	Against
Service Stream Limited	21-Oct-2020	1	Adoption Of Remuneration Report	For	Against
Service Stream Limited	21-Oct-2020	2	Re-Election Of Peter Dempsey	For	For
Service Stream Limited	21-Oct-2020	3	Acquisition Of Securities By Leigh Mackender Or His Associate, Under The Fy21 Tranche Of The Company'S Long-Term Incentive Plan	For	Against
Seven Group Holdings Ltd	18-Nov-2020	2	Re-Election Of Mr Kerry Stokes Ac As A Director	For	For
Seven Group Holdings Ltd	18-Nov-2020	3	Re-Election Of Mr Chris Mackay As A Director	For	For
Seven Group Holdings Ltd	18-Nov-2020	4	Re-Election Of The Hon. Warwick Smith Ao As A Director	For	For
Seven Group Holdings Ltd	18-Nov-2020	5	Adoption Of The Remuneration Report	For	For
Seven Group Holdings Ltd	18-Nov-2020	6	Grant Of Share Rights Under The Fy20 Short-Term Incentive Plan For The Md & Ceo - Mr Ryan Stokes Ao	For	For
Shopping Centres Australasia Property Group	25-Nov-2020	1	Adoption Of Remuneration Report	For	For
Shopping Centres Australasia Property Group	25-Nov-2020	2	Re - Election Of Independent Director - Philip Marcus Clark Ao	For	For
Shopping Centres Australasia Property Group	25-Nov-2020	3	Issue Of Long- Term Incentive Rights Under The Executive Incentive Plan To The Chief Executive Officer, Anthony Mellowes	For	For
Shopping Centres Australasia Property Group	25-Nov-2020	4	Issue Of Long- Term Incentive Rights Under The Executive Incentive Plan To The Chief Financial Officer, Mark Fleming	For	For
Shopping Centres Australasia Property Group	25-Nov-2020	5	Ratification Of Prior Issue Of Stapled Units	For	For
Shopping Centres Australasia Property Group	25-Nov-2020	6	Amending Each Of The Sca Retail Trust Constitution And The Sca Management Trust Constitution To Expressly Provide For Hybrid And Virtual Meetings And Direct Voting	For	For
Silver Lake Resources Ltd	20-Nov-2020	1	Non-Binding Resolution To Adopt Remuneration Report	For	For
Silver Lake Resources Ltd	20-Nov-2020	2	Re-Election Of David Quinlivan As A Director	For	Combined
Sims Ltd	10-Nov-2020	1	Re-Election Of Mrs Heather Ridout	For	For
Sims Ltd	10-Nov-2020	2	Election Of Mr Thomas Gorman	For	For
Sims Ltd	10-Nov-2020	3	Remuneration Report	For	For
Sims Ltd	10-Nov-2020	4	Participation In The Company'S Long Term Incentive Plan By Mr Field	For	For
Sonic Healthcare Limited	12-Nov-2020	1	Re-Election Of Professor Mark Compton	For	For
Sonic Healthcare Limited	12-Nov-2020	2	Re-Election Of Mr Neville Mitchell	For	For
Sonic Healthcare Limited	12-Nov-2020	3	Election Of Professor Suzanne Crowe	For	For
Sonic Healthcare Limited	12-Nov-2020	4	Re-Election Of Mr Chris Wilks	For	For
Sonic Healthcare Limited	12-Nov-2020	5	Adoption Of The Remuneration Report	For	For
Sonic Healthcare Limited	12-Nov-2020	6	Increase In Available Pool For Non-Executive Directors' Fees	For	For
Sonic Healthcare Limited	12-Nov-2020	7	Approval Of The Issue Of Securities Under The Sonic Healthcare Limited Employee Option Plan	For	For
Sonic Healthcare Limited	12-Nov-2020	8	Approval Of The Issue Of Securities Under The Sonic Healthcare Limited Performance Rights Plan	For	For
Sonic Healthcare Limited	12-Nov-2020	9	Approval Of Long Term Incentives For Dr Colin Goldschmidt, Managing Director And Chief Executive Officer	For	For
Sonic Healthcare Limited	12-Nov-2020	10	Approval Of Long Term Incentives For Mr Chris Wilks, Finance Director And Chief Financial Officer	For	For
Sonic Healthcare Limited	12-Nov-2020	11	Amendment To Constitution	For	For
Sonic Healthcare Limited	12-Nov-2020	12	That, Subject To And Conditional On At Least 25% Of The Votes Cast On Resolution 5 Being Cast Against The Adoption Of The Company'S Remuneration Report For The Financial Year Ended 30 June 2020: (A) An Extraordinary General Meeting Of The Company (Spill Meeting) Be Held Within 90 Days Of This Resolution; (B) All Of The Directors In Office When The Resolution To Approve The Directors' Report For The Financial Year Ended 30 June 2020 Was Passed (Other Than The Managing Director), And Who Remain In Office At The Time Of The Spill Meeting, Cease To Hold Office Immediately Before The End Of The Spill Meeting; And (C) Resolutions To Appoint Persons To Offices That Will Be Vacated Immediately Before The End Of The Spill Meeting Be Put To The Vote At The Spill Meeting	Against	Against
South32 Ltd	29-Oct-2020	2.A	Re-Election Of Mr Frank Cooper As A Director	For	For
South32 Ltd	29-Oct-2020	2.B	Re-Election Of Dr Xiaoling Liu As A Director	For	For
South32 Ltd	29-Oct-2020	2.C	Re-Election Of Dr Ntombifuthi (Futhi) Mtoba As A Director	For	For
South32 Ltd	29-Oct-2020	2.D	Re-Election Of Ms Karen Wood As A Director	For	For
South32 Ltd	29-Oct-2020	3	Election Of Mr Guy Lansdown As A Director	For	For
South32 Ltd	29-Oct-2020	4	Adoption Of The Remuneration Report	For	For
South32 Ltd	29-Oct-2020	5	Grant Of Awards To Executive Director	For	For
South32 Ltd	29-Oct-2020	6	Renewal Of Proportional Takeover Provisions	For	For
St Barbara Ltd	28-Oct-2020	1	Adoption Of The 2020 Remuneration Report	For	For
St Barbara Ltd	28-Oct-2020	2	Re-Election Of Director - Mr Tim Netscher	For	For
St Barbara Ltd	28-Oct-2020	3	Approval Of Issue Of Fy20 Performance Rights To Mr Craig Jetson Managing Director And Chief Executive Officer	For	For
St Barbara Ltd	28-Oct-2020	4	Approval Of Issue Of Fy21 Performance Rights To Mr Craig Jetson Managing Director And Chief Executive Officer	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company Name	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Steadfast Group Ltd	28-Oct-2020	2	Remuneration Report	For	For
Steadfast Group Ltd	28-Oct-2020	3	Grant Of Equity To Ceo	For	For
Steadfast Group Ltd	28-Oct-2020	4	Re-Election Of Director - Mr Frank O'Halloran Am	For	For
Steadfast Group Ltd	28-Oct-2020	5	Re-Election Of Director - Ms Anne O'Driscoll	For	For
Stockland	20-Oct-2020	2	Election Of Ms Kate Mckenzie As A Director	For	For
Stockland	20-Oct-2020	3	Re-Election Of Mr Tom Pockett As A Director	For	For
Stockland	20-Oct-2020	4	Re-Election Of Mr Andrew Stevens As A Director	For	For
Stockland	20-Oct-2020	5	Approval Of Remuneration Report	For	For
Stockland	20-Oct-2020	6	Renewal Of Termination Benefits Framework	For	For
Strike Energy Ltd	31-Jul-2020	1	Amend The Terms Of All Relevant Options Held By Directors And Members Of Key Management Personnel	For	For
Strike Energy Ltd	31-Jul-2020	2	Grant Of Options To Or For The Benefit Of Mr Stuart Nicholls, Managing Director	For	Against
Strike Energy Ltd	01-Dec-2020	1	To Adopt The Remuneration Report	For	Against
Strike Energy Ltd	01-Dec-2020	2	To Elect Mary Hackett As Director	For	For
Strike Energy Ltd	01-Dec-2020	3	To Re-Elect John Poynton Ao As Director	For	For
Strike Energy Ltd	01-Dec-2020	4	That, For The Purposes Of Asx Listing Rule 10.14, Section 208 Of The Corporations Act, And For All Other Purposes, The Grant To The Managing Director, Mr Stuart Nicholls Or His Nominee, Of 2,671,580 Performance Rights Awarded Under The Fy21 Long-Term Incentive Plan As Described In And Otherwise On The Terms And Conditions Set Out In The Explanatory Statement, Is Approved	For	For
Strike Energy Ltd	01-Dec-2020	5	That, For The Purposes Of Asx Listing Rule 10.14, Section 208 Of The Corporations Act, And For All Other Purposes, The Grant To The Managing Director, Mr Stuart Nicholls Or His Nominee Of 1,135,421 Performance Rights Awarded Under The Fy20 Short-Term Incentive Plan As Described In And Otherwise On The Terms And Conditions Set Out In The Explanatory Statement, Is Approved	For	For
Strike Energy Ltd	01-Dec-2020	6	Grant Of Options To Or For The Benefit Of Non-Executive Director, Mary Hackett	For	Against
Strike Energy Ltd	01-Dec-2020	7	Replacement Of Constitution	For	For
Strike Energy Ltd	01-Dec-2020	8	Ratification Of Agreement To Grant (Or If Applicable, The Grant Of) Options To Macquarie Bank Limited	For	For
Suncorp Group Ltd	22-Oct-2020	1	Remuneration Report	For	For
Suncorp Group Ltd	22-Oct-2020	2	Grant Of Performance Rights To The Group Chief Executive Officer & Managing Director	For	For
Suncorp Group Ltd	22-Oct-2020	3.1	Election Of Elmer Funke Kupper As A Director, Who Joined Your Board On 1 January This Year	For	For
Suncorp Group Ltd	22-Oct-2020	3.2	Re-Election Of Simon Machell As A Director. Simon Was Elected By Shareholders In September 2017 And Is Therefore Required To Retire And Stand For Re-Election Again This Year	For	For
Super Retail Group Ltd	28-Oct-2020	2	Adoption Of Remuneration Report	For	For
Super Retail Group Ltd	28-Oct-2020	3.1	To Re-Elect Howard Mowlem As A Director	For	For
Super Retail Group Ltd	28-Oct-2020	3.2	To Re-Elect Reginald Rowe As A Director	For	For
Super Retail Group Ltd	28-Oct-2020	3.3	To Elect Annabelle Chaplain Am As A Director	For	For
Super Retail Group Ltd	28-Oct-2020	3.4	To Elect Gary Dunne As A Director	For	For
Super Retail Group Ltd	28-Oct-2020	4	Grant Of Securities To The Managing Director And Chief Executive Officer	For	Combined
Super Retail Group Ltd	28-Oct-2020	5	Increase In Non-Executive Directors' Fee Pool	For	For
Tabcorp Holdings Limited	20-Oct-2020	2.A	Re-Election Of Mr Bruce Akhurst As A Director Of The Company	For	For
Tabcorp Holdings Limited	20-Oct-2020	2.B	Election Of Ms Anne Brennan As A Director Of The Company	For	For
Tabcorp Holdings Limited	20-Oct-2020	2.C	Election Of Mr David Gallop Am As A Director Of The Company	For	For
Tabcorp Holdings Limited	20-Oct-2020	3	Adoption Of Remuneration Report	For	For
Tabcorp Holdings Limited	20-Oct-2020	4	Grant Of Performance Rights To Managing Director And Chief Executive Officer	For	For
Tassal Group Ltd	28-Oct-2020	2	Remuneration Report	For	For
Tassal Group Ltd	28-Oct-2020	3	Re-Election Of John Watson As A Director	For	For
Tassal Group Ltd	28-Oct-2020	4	Election Of Richard Haire As A Director	For	For
Tassal Group Ltd	28-Oct-2020	5	Election Of James Fazzino As A Director	For	For
Tassal Group Ltd	28-Oct-2020	6	Long-Term Incentive Plan	For	For
Tassal Group Ltd	28-Oct-2020	7	Long-Term Incentive Plan - Grant Of 177,154 Performance Rights To Mr. Mark Ryan Pursuant To The 2020 Performance Rights Package	For	For
Tassal Group Ltd	28-Oct-2020	8	Amendments To Constitution	For	For
Telstra Corporation Ltd	13-Oct-2020	1	Chairman And Ceo Presentations	Non-Voting	Non-Voting
Telstra Corporation Ltd	13-Oct-2020	2	Discussion Of Financial Statements And Reports: To Discuss The Company'S Financial Statements And Reports For The Year Ended 30 June 2020	Non-Voting	Non-Voting
Telstra Corporation Ltd	13-Oct-2020	3.A	That Peter Hearl, Being Eligible, Be Re-Elected As A Director	For	For
Telstra Corporation Ltd	13-Oct-2020	3.B	That Bridget Loudon, Being Eligible, Be Elected As A Director	For	For
Telstra Corporation Ltd	13-Oct-2020	3.C	That John Mullen, Being Eligible, Be Re-Elected As A Director	For	For
Telstra Corporation Ltd	13-Oct-2020	3.D	That Elana Rubin, Being Eligible, Be Elected As A Director	For	For
Telstra Corporation Ltd	13-Oct-2020	4	New Constitution To Consider And, If Thought Fit, Pass The Following Resolution As A Special Resolution: 'That Approval Be Given To Repeal Telstra'S Existing Constitution And Adopt A New Constitution In The Form Tabled At The Meeting And Signed By The Chairman For Identification, With Effect From The Close Of The Meeting'	For	For
Telstra Corporation Ltd	13-Oct-2020	5.A	Allocation Of Equity To The Ceo: Grant Of Restricted Shares To The Ceo ' That Approval Be Given For All Purposes, For The Grant To The Chief Executive Officer And Managing Director, Mr Andrew Penn, Of 394,786 Restricted Shares Under The Telstra Fy20 Executive Variable Remuneration Plan (Evp)'	For	For

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Company Name	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Telstra Corporation Ltd	13-Oct-2020	5.B	Allocation Of Equity To The Ceo: B) Grant Of Performance Rights To The Ceo - That Approval Be Given For All Purposes, For The Grant To The Chief Executive Officer And Managing Director, Mr Andrew Penn, Of 451,184 Performance Rights Under The Telstra Fy20 Evp'	For	For
Telstra Corporation Ltd	13-Oct-2020	6	To Consider And, If Thought Fit, Pass The Following Resolution As An Ordinary Resolution: 'That The Remuneration Report For The Year Ended 30 June 2020 Be Adopted.' Under The Corporations Act, The Vote On This Resolution Is Advisory Only And Will Not Bind Telstra Or The Directors	For	For
Temple & Webster Group Ltd	21-Oct-2020	1	Adoption Of Remuneration Report	For	For
Temple & Webster Group Ltd	21-Oct-2020	2	Re-Election Of Mr Conrad Yiu As A Director	For	For
Temple & Webster Group Ltd	21-Oct-2020	3	Ratification Of Issue Of Shares	For	For
Temple & Webster Group Ltd	21-Oct-2020	4	Renewal Of Proportional Takeover Bid Provisions In The Constitution	For	For
The Star Entertainment Group Ltd	22-Oct-2020	2	Re-Election Of Mr John O'Neill Ao As A Director	For	For
The Star Entertainment Group Ltd	22-Oct-2020	3	Re-Election Of Ms Katie Lahey Am As A Director	For	For
The Star Entertainment Group Ltd	22-Oct-2020	4	Remuneration Report	For	Against
The Star Entertainment Group Ltd	22-Oct-2020	5	Issue Of Ordinary Shares To The Managing Director And Chief Executive Officer	For	Against
The Star Entertainment Group Ltd	22-Oct-2020	6	Grant Of Performance Rights To The Managing Director And Chief Executive Officer	For	Against
The Star Entertainment Group Ltd	22-Oct-2020	7	Amendments To Constitution	For	For
The Star Entertainment Group Ltd	22-Oct-2020	8	Renewal Of Proportional Takeover Provisions In Constitution	For	For
Transurban Group	08-Oct-2020	2.A	To Elect A Director Of Thl And Til - Terence Bowen	For	For
Transurban Group	08-Oct-2020	2.B	To Re-Elect A Director Of Thl And Til - Neil Chatfield	For	For
Transurban Group	08-Oct-2020	2.C	To Re-Elect A Director Of Thl And Til - Jane Wilson	For	For
Transurban Group	08-Oct-2020	3	Adoption Of Remuneration Report (Thl And Til Only)	For	For
Transurban Group	08-Oct-2020	4	Grant Of Performance Awards To The Ceo (Thl, Til And Tht)	For	For
Treasury Wine Estates Ltd	05-Nov-2020	2.A	Election Of Director: Ms Antonia Korsanos	For	For
Treasury Wine Estates Ltd	05-Nov-2020	2.B	Re-Election Of Director: Mr Ed Chan	For	For
Treasury Wine Estates Ltd	05-Nov-2020	2.C	Re-Election Of Director: Ms Louisa Cheang	For	For
Treasury Wine Estates Ltd	05-Nov-2020	2.D	Re-Election Of Director: Mr Warwick Every-Burns	For	For
Treasury Wine Estates Ltd	05-Nov-2020	2.E	Re-Election Of Director: Mr Garry Hounsell	For	For
Treasury Wine Estates Ltd	05-Nov-2020	2.F	Re-Election Of Director: Ms Colleen Jay	For	For
Treasury Wine Estates Ltd	05-Nov-2020	2.G	Re-Election Of Director: Ms Iauri Shanahan	For	For
Treasury Wine Estates Ltd	05-Nov-2020	2.H	Re-Election Of Director: Mr Paul Rayner	For	For
Treasury Wine Estates Ltd	05-Nov-2020	3	Adoption Of The Remuneration Report	For	For
Treasury Wine Estates Ltd	05-Nov-2020	4	Grant Of Performance Rights To The Chief Executive Officer	For	For
Tyro Payments Ltd	27-Oct-2020	1	Adoption Of Remuneration Report	For	For
Tyro Payments Ltd	27-Oct-2020	2	Retirement By Rotation And Re-Election Of Director: Catherine Harris Ao, Psm	For	For
Tyro Payments Ltd	27-Oct-2020	3	Participation By Directors In Remuneration Sacrifice Rights Plan	For	For
Tyro Payments Ltd	27-Oct-2020	4	Grant Of Service Rights (Fy20 Sti) To Ceo I Managing Director	For	For
Tyro Payments Ltd	27-Oct-2020	5	Grant Of Performance Rights (Fy21 Lt) To Ceo I Managing Director	For	For
Vicinity Centres	12-Nov-2020	2	Non-Binding Advisory Vote On Remuneration Report	For	For
Vicinity Centres	12-Nov-2020	3.A	Re-Elect Mr Peter Kahan As A Director	For	For
Vicinity Centres	12-Nov-2020	3.B	Re-Elect Ms Karen Penrose As A Director	For	For
Vicinity Centres	12-Nov-2020	4	Approval Of Equity Grant To Ceo And Managing Director	For	For
Vicinity Centres	12-Nov-2020	5	Ratification Of The Issue Of Institutional Placement Stapled Securities	For	For
Viva Energy Group Ltd	06-Jul-2020	2	Adoption Of The Remuneration Report	For	For
Viva Energy Group Ltd	06-Jul-2020	3.A	Re-Election Of Jane Mcaloon As A Director Of The Company	For	For
Viva Energy Group Ltd	06-Jul-2020	3.B	Re-Election Of Arnoud De Meyer As A Director Of The Company	For	For
Viva Energy Group Ltd	06-Jul-2020	4	Grant Of Performance Rights To Scott Wyatt, The Company'S Chief Executive Officer And Executive Director, Under The Company'S Long Term Incentive Plan	For	For
Viva Energy Group Ltd	30-Sep-2020	1	Return Of Capital To Shareholders	For	For
Viva Energy Group Ltd	30-Sep-2020	2	Consolidation Of Shares	For	For
Vocus Group Ltd	28-Oct-2020	2	Adoption Of The 2020 Remuneration Report	For	For
Vocus Group Ltd	28-Oct-2020	3	Re-Election Of Director - Mr David Wladrowski	For	For
Vocus Group Ltd	28-Oct-2020	4	Re-Election Of Director - Mr Bruce Akhurst	For	For
Washington H.Soul Pattinson & Co Ltd	09-Dec-2020	2	To Adopt The Remuneration Report For The Year Ended 31 July 2020	For	For
Washington H.Soul Pattinson & Co Ltd	09-Dec-2020	3.A	To Re-Elect Mrs Josephine L Sukkar As A Director Of The Company	For	For
Washington H.Soul Pattinson & Co Ltd	09-Dec-2020	3.B	To Re-Elect Mrs Tiffany L Fuller As A Director Of The Company	For	For
Washington H.Soul Pattinson & Co Ltd	09-Dec-2020	3.C	To Re-Elect Mr Thomas Cd Millner As A Director Of The Company	For	For
Washington H.Soul Pattinson & Co Ltd	09-Dec-2020	4	To Grant Performance Rights To The Managing Director	For	For
Webjet Ltd	22-Oct-2020	1	Adoption Of Remuneration Report	For	For
Webjet Ltd	22-Oct-2020	2	Re-Election Of Director - Mr Don Clarke	For	For
Webjet Ltd	22-Oct-2020	3	Re-Election Of Director - Mr Brad Holman	For	For
Webjet Ltd	22-Oct-2020	4	Ratification Of Issue Of Shares Under Institutional Placement	For	For
Webjet Ltd	22-Oct-2020	5	Approval For The Issue Of Equity Settled Notes To Replace The Existing Cash Settled Notes	For	For
Webjet Ltd	22-Oct-2020	6	Approval Of Webjet Long Term Incentive Plan	For	For
Webjet Ltd	22-Oct-2020	7	Approval Of Managing Director Participation In Long Term Incentive Plan	For	Against
Wesfarmers Ltd	12-Nov-2020	1	Financial Statements And Reports	Non-Voting	Non-Voting

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Company Name	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Wesfarmers Ltd	12-Nov-2020	2	To Consider And, If Thought Fit, Approve The Re-Election Of Mr Michael Alfred Chaney Ao, Who Retires By Rotation In Accordance With Wesfarmers' Constitution And The Asx Listing Rules, And Being Eligible, Offers Himself For Re-Election Mr Chaney'S Re-Election Will Be Voted On As An Ordinary Resolution. Ms Diane Lee Smith-Gander Ao Will Retire As A Director At The Conclusion Of The Agm And Will Not Be Seeking Re-Election	For	For
Wesfarmers Ltd	12-Nov-2020	3	Adoption Of The Remuneration Report	For	For
Wesfarmers Ltd	12-Nov-2020	4	Grant Of Kepp Performance Shares And Kepp Performance Shares To The Group Managing Director	For	For
Wesfarmers Ltd	12-Nov-2020	5	Grant Of Additional Performance-Tested Shares To The Group Managing Director	For	For
Western Areas Ltd	19-Nov-2020	1	Election Of Independent Non-Executive Director - Ms Yasmin Broughton	For	For
Western Areas Ltd	19-Nov-2020	2	Re-Election Of Independent Non-Executive Director - Dr Natalia Streltsova	For	For
Western Areas Ltd	19-Nov-2020	3	Re-Election Of Independent Non-Executive Director - Mr Timothy Netscher	For	For
Western Areas Ltd	19-Nov-2020	4	Adoption Of Remuneration Report	For	For
Western Areas Ltd	19-Nov-2020	5	Grant Of Performance Rights To Mr Daniel Lougher	For	For
Westgold Resources Ltd	20-Nov-2020	1	Non Binding Resolution To Adopt Remuneration Report	For	For
Westgold Resources Ltd	20-Nov-2020	2	Election Of Mr Wayne Bramwell As A Director	For	For
Westgold Resources Ltd	20-Nov-2020	3	Re-Election Of Mr Peter Cook As A Director	For	For
Westgold Resources Ltd	20-Nov-2020	4	Re-Election Of Ms Fiona Van Maanen As A Director	For	For
Westgold Resources Ltd	20-Nov-2020	5	Re-Election Of Mr Peter Schwann As A Director	For	For
Westgold Resources Ltd	20-Nov-2020	6	Ratification Of Issue Of Shares To Institutional Investors Under Listing Rule 7.1	For	For
Westgold Resources Ltd	20-Nov-2020	7	Employee Share Option Plan	For	For
Westgold Resources Ltd	20-Nov-2020	8	Grant Of Incentive Options To Mr Peter Cook	For	For
Westgold Resources Ltd	20-Nov-2020	9	Grant Of Performance Rights To Mr Peter Cook	For	For
Westpac Banking Corp	11-Dec-2020	2	Grant Of Equity To Managing Director And Chief Executive Officer	For	For
Westpac Banking Corp	11-Dec-2020	3	Remuneration Report	For	For
Westpac Banking Corp	11-Dec-2020	4.A	To Re-Elect Peter Nash As A Director	For	For
Westpac Banking Corp	11-Dec-2020	4.B	To Elect John McFarlane As A Director	For	For
Westpac Banking Corp	11-Dec-2020	4.C	To Elect Christopher (Chris) Lynch As A Director	For	For
Westpac Banking Corp	11-Dec-2020	4.D	To Elect Michael Hawker As A Director	For	For
Westpac Banking Corp	11-Dec-2020	5.A	Please Note That This Resolution Is A Shareholder Proposal: To Elect Noel Davis Who Nominates Himself As A Director For Election, In Accordance With The Westpac Constitution	Against	Against
Westpac Banking Corp	11-Dec-2020	5.B	Please Note That This Resolution Is A Shareholder Proposal: To Elect Paul Whitehead Who Nominates Himself As A Director For Election, In Accordance With The Westpac Constitution	Against	Against
Whitehaven Coal Ltd	22-Oct-2020	1	Remuneration Report	For	For
Whitehaven Coal Ltd	22-Oct-2020	2	Grant Of Long Term Incentive To Managing Director Under Equity Incentive Plan	For	For
Whitehaven Coal Ltd	22-Oct-2020	3	Re-Election Of Dr Julie Beeby As A Director Of The Company	For	For
Whitehaven Coal Ltd	22-Oct-2020	4	Re-Election Of Raymond Zage As A Director Of The Company	For	For
Whitehaven Coal Ltd	22-Oct-2020	5	Please Note That This Resolution Is A Shareholder Proposal: Amendment To The Constitution	Against	Against
Whitehaven Coal Ltd	22-Oct-2020	6	Please Note That This Resolution Is A Shareholder Proposal: Capital Protection	Against	Against
Wisetech Global Ltd	26-Nov-2020	2	Adoption Of Remuneration Report	For	For
Wisetech Global Ltd	26-Nov-2020	3	Re-Election Of Director - Ms Maree Isaacs	For	For
Wisetech Global Ltd	26-Nov-2020	4	Election Of Director - Ms Arlene Tansey	For	For
Wisetech Global Ltd	26-Nov-2020	5	Approval Of Equity Incentives Plan	For	For
Wisetech Global Ltd	26-Nov-2020	6	Approval Of Grants Of Share Rights To Non-Executive Directors	For	For
Woolworths Group Ltd	12-Nov-2020	2	Re-Elect Mr Scott Perkins As A Director	For	For
Woolworths Group Ltd	12-Nov-2020	3	Adopt Remuneration Report	For	For
Woolworths Group Ltd	12-Nov-2020	4	Approve F21 Long Term Incentive Grant To Ceo	For	For
Woolworths Group Ltd	12-Nov-2020	5	Renew Approach To Termination Benefits For 3 Years	For	For
Worley Ltd	23-Oct-2020	2.A	To Re-Elect Dr. Christopher Haynes As A Director Of The Company	For	For
Worley Ltd	23-Oct-2020	2.B	To Elect Dr. Martin Parkinson As A Director Of The Company	For	For
Worley Ltd	23-Oct-2020	3	To Adopt The Remuneration Report	For	For
Worley Ltd	23-Oct-2020	4	Grant Of Deferred Equity Rights To Mr Robert Christopher Ashton	For	For
Worley Ltd	23-Oct-2020	5	Grant Of Long-Term Performance Rights To Mr Robert Christopher Ashton	For	For
Worley Ltd	23-Oct-2020	6	That, Subject To And Conditional On At Least 25% Of The Votes Cast On Item 3 Being Cast Against The Remuneration Report: An Extraordinary General Meeting Of The Company (Spill Meeting) Be Held Within 90 Days Of The Passing Of This Resolution; All Of The Non-Executive Directors In Office When The Resolution To Approve The Remuneration Report For The Financial Year Ended 30 June 2020 Was Passed (Being John Grill, Andrew Liveris, Christopher Haynes, Thomas Gorman, Roger Higgins, Martin Parkinson, Juan Suarez Coppel, Anne Templeman-Jones, Wang Xiao Bin And Sharon Warburton) Who Remain In Office At The Time Of The Spill Meeting, Cease To Hold Office Immediately Before The End Of The Spill Meeting; And Resolutions To Appoint Persons To Offices That Will Be Vacated Immediately Before The End Of The Spill Meeting Be Put To The Vote At The Spill Meeting	Against	Against
Zip Co Ltd	31-Aug-2020	1	Approval To Issue Shares To The Quadpay Stockholders And The Quadpay Founders In Connection With The Quadpay Acquisition	For	For
Zip Co Ltd	31-Aug-2020	2	Approval To Grant Options To The Quadpay Optionholders In Connection With The Quadpay Acquisition	For	For

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Company Name	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Zip Co Ltd	31-Aug-2020	3	Approval To Issue Convertible Notes To The Noteholder In Connection With The Convertible Note Raising	For	For
Zip Co Ltd	31-Aug-2020	4	Approval To Issue Warrants To The Noteholder In Connection With The Convertible Note Raising	For	For
Zip Co Ltd	31-Aug-2020	5	Ratification Of The Prior Issue Of Shares Under The Placement	For	Against
Zip Co Ltd	31-Aug-2020	6	Ratification Of The Prior Issue Of Warrants To An Affiliate Of Amazon In Connection With The Strategic Agreement With Amazon	For	For
Zip Co Ltd	31-Aug-2020	7	Ratification Of The Prior Issue Of Shares To The Spotcap Vendors In Connection With The Spotcap Acquisition	For	For
Zip Co Ltd	30-Nov-2020	1	Adoption Of Remuneration Report	For	For
Zip Co Ltd	30-Nov-2020	2	Re-Election Of Peter Gray As Director	For	For
Zip Co Ltd	30-Nov-2020	3	Election Of Pippa Downes As Director	For	For
Zip Co Ltd	30-Nov-2020	4	Adoption Of New Constitution	For	For
Zip Co Ltd	30-Nov-2020	5	Approval Of Issue Of Stip Shares To Larry Diamond	For	For
Zip Co Ltd	30-Nov-2020	6	Approval Of Issue Of Stip Shares To Peter Gray	For	For
Zip Co Ltd	30-Nov-2020	7	Approval To Grant Performance Rights To Larry Diamond	For	For
Zip Co Ltd	30-Nov-2020	8	Approval To Grant Performance Rights To Peter Gray	For	For