

STC believes companies that effectively manage ESG risks, impacts and opportunities are likely to be more financially sustainable in the future, positioning them to generate stronger returns in the long term.

As a long-term asset owner, one of the ways we ensure companies we invest in are governed appropriately and act in the best interest of their shareholders, is through active ownership. As an active owner we undertake company engagement, proxy voting and policy advocacy as outlined in our Responsible Investment Policy. Through our service providers, we engage with ASX 300 companies on ESG matters.

State Super is committed to voting at all company meetings across eligible holdings. Exercising our voting rights in the listed companies we invest in is an integral aspect of active ownership. Voting is an important way the Trustee can express its view on how the company is being managed.

Proxy voting activities for commingled trusts and fund of funds, including those managed by TCorp, are delegated to the relevant fund manager and monitored by STC.

Our voting records below show how we have voted on various issues such as executive remuneration, director elections and governance matters from 1 July 2021 to 31 December 2021.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Abacus Property Group.	11/17/2021	2.0	Remuneration Report	For	For
Abacus Property Group.	11/17/2021	3.1	Elect Mark Bloom	For	For
Abacus Property Group.	11/17/2021	3.2	Re-elect Mark Haberland	For	For
Abacus Property Group.	11/17/2021	4.0	Equity Grant (MD Steven Sewell)	For	Against
Abacus Property Group.	11/17/2021	5.0	Amendments to Company Constitution	For	For
Abacus Property Group.	11/17/2021	6.0	Amendments to Trust Constitution	For	For
Afterpay Limited	12/06/2021	1.0	Acquisition by Square	For	For
Afterpay Limited	11/17/2021	3.0	Remuneration Report	For	Combined
Afterpay Limited	11/17/2021	2.1	Re-elect Elana Rubin	For	For
Afterpay Limited	11/17/2021	2.2	Re-elect Dana Stalder	For	For
Afterpay Limited	12/14/2021	1.0	Acquisition by Square	For	For
AGL Energy Ltd	9/22/2021	2	REMUNERATION REPORT	For	For
AGL Energy Ltd	9/22/2021	4	Equity Grant (MD/CEO Graeme Hunt)	For	For
AGL Energy Ltd	9/22/2021	5	Board Spill Resolution	Against	Against
AGL Energy Ltd	9/22/2021	3.1	Re- Elect Jacqueline C. Hey	For	For
AGL Energy Ltd	9/22/2021	3.2	Elect Ashjayeen Sharif (Non-Board Endorsed)	Against	Against
AGL Energy Ltd	9/22/2021	6.1	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	Against	Against
AGL Energy Ltd	9/22/2021	6.2	Shareholder Proposal Regarding Alignment with The Paris Agreement	Against	Against
Allkem Ltd	11/30/2021	1	Remuneration Report	For	For
Allkem Ltd	11/30/2021	2	Change in Company Name	For	For
Allkem Ltd	11/30/2021	3	Elect Martin R. Rowley	For	For
Allkem Ltd	11/30/2021	4	Elect Florencia Heredia	For	For
Allkem Ltd	11/30/2021	5	Elect John S.M. Turner	For	For
Allkem Ltd	11/30/2021	6	Elect Alan Fitzpatrick	For	For
Allkem Ltd	11/30/2021	7	Approve Increase in NEDs' Fee Cap	No recommendation	For
Allkem Ltd	11/30/2021	8	Equity Grant (MD/CEO Martín Pérez de Solay - STI Performance Rights)	For	For
Allkem Ltd	11/30/2021	9	Equity Grant (MD/CEO Martín Pérez de Solay - LTI Performance Rights)	For	For
Allkem Ltd	11/30/2021	10	Equity Grant (MD/CEO Martín Pérez de Solay - Merger Completion Performance Rights)	For	Against
ALS Limited	7/28/2021	1.0	Re-elect Bruce Phillips	For	Combined
ALS Limited	7/28/2021	2.0	Re-elect Charlie Sartain	For	Combined
ALS Limited	7/28/2021	3.0	Remuneration Report	For	Combined
ALS Limited	7/28/2021	4.0	Equity Grant (MD/CEO Raj Naran)	For	Combined
ALS Limited	7/28/2021	5.0	Approve Potential Termination Payments	For	Combined
Altium	11/18/2021	2	REMUNERATION REPORT	For	For
Altium	11/18/2021	3	Re-elect Samuel S. Weiss	For	For
Altium	11/18/2021	4	Re-elect Sergiy Kostynsky	For	For
Altium	11/18/2021	5	Renew Proportional Takeover Provisions	For	For
Altium	11/18/2021	6	Approve Increase in NEDs' Fee Cap	For	Combined
Altium	11/18/2021	7	Amendments to Constitution	For	Combined
Amcor Limited	11/10/2021	2	Ratification of Auditor	For	For
Amcor Limited	11/10/2021	3	ADVISORY VOTE ON EXECUTIVE COMPENSATION	For	For
Amcor Limited	11/10/2021	1.1	Elect Graeme R. Liebelt	For	For
Amcor Limited	11/10/2021	1.2	Elect Armin Meyer	For	For
Amcor Limited	11/10/2021	1.3	Elect Ronald S. Delia	For	For
Amcor Limited	11/10/2021	1.D	Elect Achal Agarwal	For	For
Amcor Limited	11/10/2021	1.E	Elect Andrea E. Bertone	For	For
Amcor Limited	11/10/2021	1.F	Elect Susan K. Carter	For	For
Amcor Limited	11/10/2021	1.G	Elect Karen J. Guerra	For	For
Amcor Limited	11/10/2021	1.H	Elect Nicholas T. Long	For	For
Amcor Limited	11/10/2021	1.I	Elect Arun Nayar	For	For
Amcor Limited	11/10/2021	1.J	Elect Jeremy L. Sutcliffe	For	For
Amcor Limited	11/10/2021	1.K	Elect David T. Szczupak	For	For
Ansell Ltd.	11/11/2021	3	Amendments to Constitution	For	For
Ansell Ltd.	11/11/2021	4	Equity Grant (Former MD/CEO - FY2022 LTIP)	For	For
Ansell Ltd.	11/11/2021	5	Equity Grant (Current MD/CEO - FY2022 LTIP)	For	For
Ansell Ltd.	11/11/2021	6	REMUNERATION REPORT	For	For
Ansell Ltd.	11/11/2021	2.1	Re-elect John Bevan	For	For
Ansell Ltd.	11/11/2021	2.2	Elect Morten Falkenberg	For	For
APA Group.	10/21/2021	1	Remuneration Report	For	For
APA Group.	10/21/2021	2	Re-elect Michael A. Fraser	For	For
APA Group.	10/21/2021	3	Re-elect Debra Lyn Goodin	For	For
APA Group.	10/21/2021	4	Equity Grant (MD/CEO Robert Wheals)	For	For
ARB Corporation	10/14/2021	2	Remuneration Report	For	For
ARB Corporation	10/14/2021	3.1	Elect Roger G. Brown	For	For
ARB Corporation	10/14/2021	3.2	Elect Karen L. Phin	For	For
ASX Ltd	9/29/2021	4	REMUNERATION REPORT	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
ASX Ltd	9/29/2021	5	Equity Grant (MD/CEO Dominic Stevens)	For	For
ASX Ltd	9/29/2021	3.1	Re-elect Yasmin A. Allen	For	For
ASX Ltd	9/29/2021	3.2	Re-elect Peter R. Marriott	For	For
ASX Ltd	9/29/2021	3.3	Re-elect Heather M. Ridout	For	For
AUB Group Limited	11/10/2021	1	Remuneration Report	For	For
AUB Group Limited	11/10/2021	2	Re-elect Cath Rogers	For	For
AUB Group Limited	11/10/2021	3	Elect Peter Harmer	For	For
AUB Group Limited	11/10/2021	4	Approve Increase in NEDs' Fee Cap	For	For
AUB Group Limited	11/10/2021	5	Equity Grant (MD/CEO Michael Emmett - LTIP)	For	For
AUB Group Limited	11/10/2021	6	Equity Grant (MD/CEO Michael Emmett - OIP)	For	For
Audinate Group Limited	10/20/2021	1	Re-elect Alison Ledger	For	For
Audinate Group Limited	10/20/2021	2	Re-elect Tim Finlayson	For	For
Audinate Group Limited	10/20/2021	3	REMUNERATION REPORT	Abstain	For
Audinate Group Limited	10/20/2021	4.1	Equity Grant (MD/CEO Aidan Williams - Issue of Rights)	For	For
Audinate Group Limited	10/20/2021	4.2	Equity Grant (MD/CEO Aidan Williams - Pro-rata Vesting of Rights)	For	Against
Aurelia Metals Limited	11/04/2021	1	Remuneration Report	No recommendation	For
Aurelia Metals Limited	11/04/2021	2	Elect Helen J. Gillies	For	For
Aurelia Metals Limited	11/04/2021	3	Elect Robert S. Vassie	For	For
Aurelia Metals Limited	11/04/2021	4	Elect Peter R. Botten	For	For
Aurelia Metals Limited	11/04/2021	5	Approve Long Term Incentives Plan	For	For
Aurelia Metals Limited	11/04/2021	6	Equity Grant (MD/CEO Daniel Clifford)	For	For
Aurizon Holdings Limited	10/12/2021	3	Equity Grant (MD/CEO Andrew Harding)	For	For
Aurizon Holdings Limited	10/12/2021	4	REMUNERATION REPORT	For	For
Aurizon Holdings Limited	10/12/2021	5	Appoint Auditor	For	For
Aurizon Holdings Limited	10/12/2021	2.1	Re-elect Timothy M. Poole	For	For
Aurizon Holdings Limited	10/12/2021	2.2	Re-elect Samantha (Sam) L. Lewis	For	For
Aurizon Holdings Limited	10/12/2021	2.3	Re-elect Marcelo H. Bastos	For	For
AusNet Services	7/15/2021	3.0	REMUNERATION REPORT	For	For
AusNet Services	7/15/2021	4.0	Approve Increase in NEDs' Fee Cap	For	For
AusNet Services	7/15/2021	5.0	Equity Grant (MD Tony Narvaez)	For	For
AusNet Services	7/15/2021	6.0	Issue of Shares (10% Pro Rata)	For	For
AusNet Services	7/15/2021	7.0	Issue of Shares (Dividend Reinvestment Plan)	For	For
AusNet Services	7/15/2021	8.0	Issue of Shares (Employee Incentive Scheme)	For	For
AusNet Services	7/15/2021	2.1	Re-elect Alan CHAN Heng Loon	For	For
AusNet Services	7/15/2021	2.2	Re-elect Robert I. Milliner	For	For
Australia & New Zealand Banking Group Ltd.	12/16/2021	3	Remuneration Report	For	For
Australia & New Zealand Banking Group Ltd.	12/16/2021	4	Equity Grant (MD/CEO Shayne Elliott)	For	For
Australia & New Zealand Banking Group Ltd.	12/16/2021	5	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	Against	Against
Australia & New Zealand Banking Group Ltd.	12/16/2021	6	Shareholder Proposal Regarding Fossil Fuel Exposure	Against	Against
Australia & New Zealand Banking Group Ltd.	12/16/2021	2.1	Elect Christine E. O'Reilly	For	For
Australia & New Zealand Banking Group Ltd.	12/16/2021	2.2	Re-elect John Key	For	For
Aventus Retail Property Fund	11/24/2021	1	Re-elect Robyn Stubbs	For	For
Aventus Retail Property Fund	11/24/2021	2	Re-elect Kieran Pryke	For	For
Aventus Retail Property Fund	11/24/2021	3	REMUNERATION REPORT	For	For
Aventus Retail Property Fund	11/24/2021	4	Equity Grant (CEO Darren Holland)	For	For
Bank of Queensland Ltd	12/07/2021	3	Equity Grant (MD/CEO George Frazis)	For	For
Bank of Queensland Ltd	12/07/2021	4	Approve Equity Incentive Plan	For	For
Bank of Queensland Ltd	12/07/2021	5	REMUNERATION REPORT	For	For
Bank of Queensland Ltd	12/07/2021	6	Appoint Auditor	For	For
Bank of Queensland Ltd	12/07/2021	2.1	Elect Mickie Rosen	For	For
Bank of Queensland Ltd	12/07/2021	2.2	Elect Deborah Kiers	For	For
Bank of Queensland Ltd	12/07/2021	2.3	Elect Jennifer (Jenny) Fagg	For	For
Bapcor Limited	10/19/2021	1	Re-elect Margaret A. Haseltine	For	For
Bapcor Limited	10/19/2021	2	Elect Daniel B. Wallis (Non-Board Endorsed)	Against	Against
Bapcor Limited	10/19/2021	3	Remuneration Report	For	For
Bapcor Limited	10/19/2021	4	Equity Grant (MD/CEO Darryl Abotomey)	For	For
Bapcor Limited	10/19/2021	5	Amendments to Constitution	For	Combined
Bapcor Limited	10/19/2021	6	Board Spill Resolution	Against	Against
Beach Energy Limited	11/10/2021	1	Remuneration Report	For	For
Beach Energy Limited	11/10/2021	2	Elect Margaret Helen Hall	For	For
Beach Energy Limited	11/10/2021	3	Equity Grant (MD/CEO Matthew Kay)	For	For
Bega Cheese Limited	10/26/2021	2	Remuneration Report	For	For
Bega Cheese Limited	10/26/2021	4	Approve Increase in NED's Fee Cap	For	For
Bega Cheese Limited	10/26/2021	5	Amendments to the Constitution	For	For
Bega Cheese Limited	10/26/2021	3.1	Elect Harper Kilpatrick	For	For
Bega Cheese Limited	10/26/2021	3.2	Re-elect Barry A. Irvin	For	For
Bega Cheese Limited	10/26/2021	3.3	Re-elect Raelene Murphy	For	For
Bega Cheese Limited	10/26/2021	3.D	Re-elect Richard Cross	For	For
Bendigo and Adelaide Bank Ltd	11/09/2021	2	Re-elect Vicki Carter	For	For
Bendigo and Adelaide Bank Ltd	11/09/2021	3	Elect Richard David Deutsch	For	For
Bendigo and Adelaide Bank Ltd	11/09/2021	4	Remuneration Report	For	For
Bendigo and Adelaide Bank Ltd	11/09/2021	5	Equity Grant (MD/CEO Marnie Baker) - Loan Funded Share Plan	For	For
Bendigo and Adelaide Bank Ltd	11/09/2021	6	Equity Grant (MD/CEO Marnie Baker) - Omnibus Equity Plan	For	For
Bendigo and Adelaide Bank Ltd	11/09/2021	7	Amendments to Constitution	For	For
BGP HOLDINGS	11/03/2021	1	Accounts and Reports	For	For
BGP HOLDINGS	11/03/2021	2	Appoint Auditor and Authorise Board to Set Fees	For	For
BGP HOLDINGS	11/03/2021	3	Approval for Company to be Dissolved	For	For
BGP HOLDINGS	11/03/2021	4	Appoint Liquidator and Authorise Board to Set Fees	For	For
BGP HOLDINGS	11/03/2021	5	Appoint Liquidation Auditor	For	For
BHP Group Limited	11/11/2021	1	Accounts and Reports	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
BHP Group Limited	11/11/2021	2	Appointment of Auditor	For	For
BHP Group Limited	11/11/2021	3	Authority to Set Auditor's Fees	For	For
BHP Group Limited	11/11/2021	4	Authority to Issue Shares w/ Preemptive Rights	For	For
BHP Group Limited	11/11/2021	5	Authority to Issue Shares w/o Preemptive Rights	For	For
BHP Group Limited	11/11/2021	6	Authority to Repurchase Shares	For	For
BHP Group Limited	11/11/2021	7	Remuneration Report (Advisory - UK)	For	For
BHP Group Limited	11/11/2021	8	Remuneration Report (Advisory - AUS)	For	For
BHP Group Limited	11/11/2021	9	Equity Grant (CEO Mike Henry)	For	For
BHP Group Limited	11/11/2021	10	Re-elect Terence (Terry) J. Bowen	For	For
BHP Group Limited	11/11/2021	11	Re-elect Malcolm W. Broomhead	For	For
BHP Group Limited	11/11/2021	12	Re-elect Xiaoqun Clever	For	For
BHP Group Limited	11/11/2021	13	Re-elect Ian D. Cockerill	For	For
BHP Group Limited	11/11/2021	14	Re-elect Gary J. Goldberg	For	For
BHP Group Limited	11/11/2021	15	Re-elect Mike Henry	For	For
BHP Group Limited	11/11/2021	16	Re-elect Ken N. MacKenzie	For	For
BHP Group Limited	11/11/2021	17	Re-elect John Mogford	For	For
BHP Group Limited	11/11/2021	18	Re-elect Christine E. O'Reilly	For	For
BHP Group Limited	11/11/2021	19	Re-elect Dion J. Weisler	For	For
BHP Group Limited	11/11/2021	20	Approval of Climate Transition Action Plan	For	For
BHP Group Limited	11/11/2021	21	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	Against	Against
BHP Group Limited	11/11/2021	22	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	For	For
BHP Group Limited	11/11/2021	23	Shareholder Proposal Regarding Disclosure Concerning Coal, Oil and Gas Assets	Against	Against
Bingo Industries Limited	7/13/2021	1	Scheme of Arrangement (Merger)	For	For
Blackmores Ltd.	10/27/2021	2	Remuneration Report	For	For
Blackmores Ltd.	10/27/2021	3	Equity Grant (MD/CEO Alastair Symington - STIP)	For	For
Blackmores Ltd.	10/27/2021	4	Equity Grant (MD/CEO Alastair Symington - LTIP)	For	For
Blackmores Ltd.	10/27/2021	6	Shareholder Proposal Regarding Election of Dissident Nominee George Tambassis	Against	Against
Blackmores Ltd.	10/27/2021	5.1	Re-elect Anne Templeman-Jones	For	For
Blackmores Ltd.	10/27/2021	5.2	Elect Wendy Stops	For	For
Blackmores Ltd.	10/27/2021	5.3	Elect Sharon Warburton	For	For
Blackmores Ltd.	10/27/2021	5.D	Elect Stephen Roche	For	For
Blackmores Ltd.	10/27/2021	5.E	Elect Erica Mann	For	For
BlueScope Steel Limited.	11/18/2021	2	Remuneration Report	For	For
BlueScope Steel Limited.	11/18/2021	3	Re-elect Mark Hutchinson	For	For
BlueScope Steel Limited.	11/18/2021	4	Equity Grant (CEO Mark Vassella - STI)	For	For
BlueScope Steel Limited.	11/18/2021	5	Equity Grant (CEO Mark Vassella - LTI)	For	For
BlueScope Steel Limited.	11/18/2021	6	Approve Termination Payments	For	For
BlueScope Steel Limited.	11/18/2021	7	Amendments to Constitution	For	For
Boral Ltd	10/28/2021	2	Elect Richard J. Richards	For	For
Boral Ltd	10/28/2021	3	REMUNERATION REPORT	For	For
Boral Ltd	10/28/2021	4	Equity Grant (MD/CEO Zlatko Todorovski)	For	For
Boral Ltd	10/28/2021	5	Potential Return of Capital	For	For
Boral Ltd	10/28/2021	6	Appointment of Auditor	For	For
Brambles Ltd	10/19/2021	2	Remuneration Report	For	For
Brambles Ltd	10/19/2021	3	Re-elect Elizabeth Fagan	For	For
Brambles Ltd	10/19/2021	4	Re-elect Scott Perkins	For	For
Brambles Ltd	10/19/2021	5	Equity Grant (CEO Graham Chipchase - PSP)	For	For
Brambles Ltd	10/19/2021	6	Equity Grant (CFO Nessa O'Sullivan - PSP)	For	For
Brambles Ltd	10/19/2021	7	Approve Extension of Share Buy-Back	For	For
Breville Group Limited	11/11/2021	2	REMUNERATION REPORT	For	Against
Breville Group Limited	11/11/2021	3	Re-elect Peter Cowan	For	For
Breville Group Limited	11/11/2021	4	Re-elect Lawrence Myers	For	For
Breville Group Limited	11/11/2021	5	Equity Grant (MD/CEO Jim Clayton)	For	Against
Breville Group Limited	11/11/2021	6	Approve Potential Termination Benefits	For	Against
Breville Group Limited	11/11/2021	7	Approve Increase in NEDs' Fee Cap	For	For
Brickworks Ltd.	11/23/2021	2	REMUNERATION REPORT	For	For
Brickworks Ltd.	11/23/2021	3	Equity Grant (MD Lindsay Patridge)	For	For
Brickworks Ltd.	11/23/2021	4	Re-elect Robert D. Millner	For	Against
Brickworks Ltd.	11/23/2021	5	Amendments to Constitution	For	Against
Carsales.com Limited	10/29/2021	2	Remuneration Report	For	For
Carsales.com Limited	10/29/2021	5	Approve Increase in NEDs' Fee Cap	Abstain	For
Carsales.com Limited	10/29/2021	3.1	Re-elect WONG Kee	For	For
Carsales.com Limited	10/29/2021	3.2	Re-elect Edwina Gilbert	For	For
Carsales.com Limited	10/29/2021	4.1	Equity Grant (MD/CEO Cameron McIntyre - FY2021 STI Grant)	For	For
Carsales.com Limited	10/29/2021	4.2	Equity Grant (MD/CEO Cameron McIntyre - FY2022 LTI Grant)	For	For
Cedar Woods Properties	11/03/2021	1	Re-elect Valerie A. Davies	For	For
Cedar Woods Properties	11/03/2021	2	Elect Paul G. Say	For	For
Cedar Woods Properties	11/03/2021	3	Remuneration Report	For	For
Cedar Woods Properties	11/03/2021	4	Equity Grant (MD/CEO Nathan Blackburne - FY2021 STIP)	For	For
Cedar Woods Properties	11/03/2021	5	Equity Grant (MD/CEO Nathan Blackburne - FY2022 LTIP)	For	Against
Centuria Capital Limited	11/26/2021	2	Remuneration Report	No recommendation	Against
Centuria Capital Limited	11/26/2021	3	Re-elect Garry S. Charry	For	For
Centuria Capital Limited	11/26/2021	4	Re-elect Susan Wheeldon-Steele	For	For
Centuria Capital Limited	11/26/2021	5	Re-elect Kristie Brown	For	For
Centuria Capital Limited	11/26/2021	6.1	Equity Grant (John McBain)	For	For
Centuria Capital Limited	11/26/2021	6.2	Equity Grant (Jason Huijich)	For	For
Chalice Mining Limited	12/03/2021	1	Approve Capital Reduction and In-Specie Distribution of Shares	For	For
Chalice Mining Limited	11/24/2021	1	REMUNERATION REPORT	No recommendation	For

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Chalice Mining Limited	11/24/2021	2	Elect Stephen McIntosh	For	For
Chalice Mining Limited	11/24/2021	3	Elect Linda Kenyon	For	For
Chalice Mining Limited	11/24/2021	4	Elect Derek La Ferla	For	For
Chalice Mining Limited	11/24/2021	5	Approve Increase in NEDs' Fee Cap	For	For
Chalice Mining Limited	11/24/2021	6	Equity Grant (MD Alex Dorsch - Performance Rights)	For	For
Chalice Mining Limited	11/24/2021	7	Equity Grant (NED Stephen McIntosh - Options)	For	Against
Chalice Mining Limited	11/24/2021	8	Ratify Placement of Securities (Placement)	For	Combined
Chalice Mining Limited	11/24/2021	9.1	Ratify Placement of Securities (Consideration Shares)	For	For
Chalice Mining Limited	11/24/2021	9.2	Ratify Placement of Securities (Consideration Shares)	For	For
Challenger Limited	10/28/2021	3	REMUNERATION REPORT	For	For
Challenger Limited	10/28/2021	4	Board Spill Resolution	Against	Against
Challenger Limited	10/28/2021	2.1	Re-elect Duncan West	For	For
Challenger Limited	10/28/2021	2.2	Re-elect Melanie Willis	For	For
Challenger Limited	10/28/2021	2.3	Re-elect John Green	For	For
Challenger Limited	10/28/2021	2.D	Elect Heather Smith	For	For
Champion Iron Limited	8/26/2021	1.0	REMUNERATION REPORT	No recommendation	For
Champion Iron Limited	8/26/2021	2.0	Re-elect Michael O'Keeffe	For	For
Champion Iron Limited	8/26/2021	3.0	Re-elect Gary Lawler	For	For
Champion Iron Limited	8/26/2021	4.0	Re-elect Andrew Love	For	For
Champion Iron Limited	8/26/2021	5.0	Re-elect Michelle Cormier	For	For
Champion Iron Limited	8/26/2021	6.0	Re-elect Wayne Wouters	For	For
Champion Iron Limited	8/26/2021	7.0	Re-elect Jyothish George	For	For
Champion Iron Limited	8/26/2021	8.0	Re-elect David Cataford	For	For
Champion Iron Limited	8/26/2021	9.0	Re-elect Louise Grondin	For	For
Champion Iron Limited	8/26/2021	10.0	Approve Increase in NEDs' Fee Cap	No recommendation	For
Champion Iron Limited	8/26/2021	11.0	Renew Omnibus Incentive Plan	No recommendation	Combined
Champion Iron Limited	8/26/2021	12	Approve Amendment to Existing CEO Options	For	For
Charter Hall Group.	11/11/2021	2	Elect Jacqueline Chow	For	For
Charter Hall Group.	11/11/2021	3	Remuneration Report	For	For
Charter Hall Group.	11/11/2021	4	Equity Grant (MD/CEO David Harrison - FY2021 STIP)	For	For
Charter Hall Group.	11/11/2021	5	Equity Grant (MD/CEO David Harrison - FY2022 LTIP)	For	Against
Charter Hall Group.	11/11/2021	6	Equity Grant (MD/CEO David Harrison - ROP)	For	Against
Charter Hall Group.	11/11/2021	7	Approve Increase in NEDs' fee cap	No recommendation	For
Charter Hall Long WALE REIT.	10/21/2021	1	Re-elect Ceinwen Kirk-Lennox	For	For
Charter Hall Retail REIT	11/08/2021	1	Re-elect Roger Davis	For	Combined
Cleanaway Waste Management Limited	10/22/2021	2	REMUNERATION REPORT	For	For
Cleanaway Waste Management Limited	10/22/2021	4	Equity Grant (MD/CEO Mark Schubert)	For	For
Cleanaway Waste Management Limited	10/22/2021	5	Renew Proportional Takeover Provisions	For	For
Cleanaway Waste Management Limited	10/22/2021	3.1	Re- Elect Ray M. Smith	For	For
Cleanaway Waste Management Limited	10/22/2021	3.2	Elect Ingrid Player	For	For
Clinuvel Pharmaceuticals Ltd	11/10/2021	1	Remuneration Report	For	Against
Clinuvel Pharmaceuticals Ltd	11/10/2021	2	Re- Elect Karen A. Agersborg	For	Combined
Clinuvel Pharmaceuticals Ltd	11/10/2021	3	Re- Elect Susan (Sue) Smith	For	For
Clinuvel Pharmaceuticals Ltd	11/10/2021	4	Board Spill Resolution	Against	Against
Cochlear Ltd.	10/19/2021	1.1	Accounts and Reports	For	For
Cochlear Ltd.	10/19/2021	2.1	Remuneration Report	For	For
Cochlear Ltd.	10/19/2021	3.1	Re-elect Catriona (Alison) Deans	For	For
Cochlear Ltd.	10/19/2021	3.2	Re-elect Glen F. Boreham	For	For
Cochlear Ltd.	10/19/2021	3.3	Elect Christine F. McLoughlin	For	For
Cochlear Ltd.	10/19/2021	4.1	Equity Grant (MD/CEO Dig Howitt)	For	For
Codan Ltd	10/27/2021	1	Remuneration Report	For	For
Codan Ltd	10/27/2021	2	Re-elect David J. Simmons	For	For
Coles Group Ltd	11/10/2021	2.1	Re-elect Abigail (Abi) P. Cleland	For	For
Coles Group Ltd	11/10/2021	2.2	Re-elect Richard J. Freudenstein	For	For
Coles Group Ltd	11/10/2021	3	Remuneration Report	For	For
Coles Group Ltd	11/10/2021	4	Equity Grant (MD/CEO Steven Cain - FY2021 STI)	For	For
Coles Group Ltd	11/10/2021	5	Equity Grant (MD/CEO Steven Cain - FY2022 LTI)	For	For
Coles Group Ltd	11/10/2021	6	Renew Proportional Takeover Provisions	For	For
Collins Foods Limited	8/27/2021	2.0	Re-elect Robert G. Kaye	For	For
Collins Foods Limited	8/27/2021	3.0	Re-elect Kevin W.J. Perkins	For	For
Collins Foods Limited	8/27/2021	4.0	Renew Long Term Incentive Plan	For	For
Collins Foods Limited	8/27/2021	5.0	Equity Grant (MD/CEO Drew O'Malley)	For	For
Collins Foods Limited	8/27/2021	6.0	Remuneration Report	For	For
Commonwealth Bank of Australia	10/13/2021	3	Remuneration Report	For	For
Commonwealth Bank of Australia	10/13/2021	4	Equity Grant (MD/CEO Matt Comyn)	For	For
Commonwealth Bank of Australia	10/13/2021	2.1	Re-elect Catherine Livingstone	For	For
Commonwealth Bank of Australia	10/13/2021	2.2	Re-elect Anne L. Templeman-Jones	For	For
Commonwealth Bank of Australia	10/13/2021	2.3	Elect Peter G. Harmer	For	For
Commonwealth Bank of Australia	10/13/2021	2.D	Elect Julie Galbo	For	For
Commonwealth Bank of Australia	10/13/2021	5.1	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	Against	Against
Commonwealth Bank of Australia	10/13/2021	5.2	Shareholder Proposal Regarding Report on Fossil Fuel Exposure	Against	Against
Computershare Ltd	11/11/2021	2	Re-elect Lisa M. Gay	For	For
Computershare Ltd	11/11/2021	3	Re-elect Paul J. Reynolds	For	For
Computershare Ltd	11/11/2021	4	Elect John Nendick	For	For
Computershare Ltd	11/11/2021	5	REMUNERATION REPORT	For	For
Computershare Ltd	11/11/2021	6	Equity Grant (CEO Stuart Irving FY2022 LTI)	For	For
Computershare Ltd	11/11/2021	7	Approve Increase in NEDs' Fee Cap	For	For
Corporate Travel Management Limited	10/28/2021	1	REMUNERATION REPORT	For	For
Corporate Travel Management Limited	10/28/2021	2.1	Re-elect Jonathon K. Brett	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Corporate Travel Management Limited	10/28/2021	2.2	Re-elect Laura Ruffles	For	For
Corporate Travel Management Limited	10/28/2021	3.1	Equity Grant (COO Laura Ruffles: Two-year Vesting SARs)	For	Against
Corporate Travel Management Limited	10/28/2021	3.2	Equity Grant (COO Laura Ruffles: Three-year Vesting SARs)	For	Against
Credit Corp Group	11/04/2021	3	Approve Increase in NEDs' Fee Cap	No recommendation	For
Credit Corp Group	11/04/2021	4	Remuneration Report	For	Combined
Credit Corp Group	11/04/2021	2.1	Re-elect Eric R. Dodd	For	For
Credit Corp Group	11/04/2021	2.2	Re-elect Richard J. Thomas	For	For
Credit Corp Group	11/04/2021	2.3	Re-elect Phillip Aris	For	For
Cromwell Property Group	11/17/2021	2	Re-elect Tanya Lee Cox	For	For
Cromwell Property Group	11/17/2021	3	Elect Eng Peng Ooi	For	For
Cromwell Property Group	11/17/2021	4	Elect Robert Blain	For	For
Cromwell Property Group	11/17/2021	5	Elect Jialei TANG	For	For
Cromwell Property Group	11/17/2021	6	Remuneration Report	For	For
Cromwell Property Group	11/17/2021	7	Approve Increase in NEDs' Fee Cap	No recommendation	For
Crown Resorts Limited	10/21/2021	3	REMUNERATION REPORT	For	Against
Crown Resorts Limited	10/21/2021	4	Equity Grant - Sign-On (MD/CEO Steve McCann)	For	For
Crown Resorts Limited	10/21/2021	5	Approve Termination Benefits (MD/CEO Steve McCann)	For	Against
Crown Resorts Limited	10/21/2021	6	Approve Increase in NED's Fee Cap	For	For
Crown Resorts Limited	10/21/2021	7	Board Spill Resolution	Against	Against
Crown Resorts Limited	10/21/2021	2.1	Elect Nigel B. Morrison	For	For
Crown Resorts Limited	10/21/2021	2.2	Elect Bruce J. Carter	For	For
Crown Resorts Limited	10/21/2021	2.3	Elect Zygmunt (Ziggy) E. Switkowski	For	For
CSL Ltd.	10/12/2021	3	Remuneration Report	For	For
CSL Ltd.	10/12/2021	4	Equity Grant (MD/CEO Paul Perreault)	For	For
CSL Ltd.	10/12/2021	5	Renew Proportional Takeover Provisions	For	For
CSL Ltd.	10/12/2021	2.1	Re-elect Brian McNamee	For	For
CSL Ltd.	10/12/2021	2.2	Re-elect Andrew Cuthbertson	For	For
CSL Ltd.	10/12/2021	2.3	Elect Alison Watkins	For	For
CSL Ltd.	10/12/2021	2.D	Elect Duncan Maskell	For	For
Deterra Royalties Limited	10/20/2021	1	Remuneration Report	For	For
Deterra Royalties Limited	10/20/2021	2	Re-elect Jennifer Anne Seabrook	For	For
Deterra Royalties Limited	10/20/2021	3	Re-elect Adele Stratton	For	For
Deterra Royalties Limited	10/20/2021	4	Equity Grant (MD/CEO Julian Andrews)	For	For
Deterra Royalties Limited	10/20/2021	5	Appointment of Auditor	For	For
Dexus	10/19/2021	1	Remuneration Report	For	Against
Dexus	10/19/2021	2	Equity Grant (CEO Darren Steinberg)	For	For
Dexus	10/19/2021	3.1	Ratify Warwick M. Negus	For	For
Dexus	10/19/2021	3.2	Ratify Penelope (Penny) Bingham-Hall	For	For
Dexus	10/19/2021	3.3	Ratify Tonia Dwyer	For	For
Dexus	10/19/2021	4	Amendments to Constitution	For	For
Domain Holdings Australia Ltd	11/04/2021	1	Remuneration Report	For	For
Domain Holdings Australia Ltd	11/04/2021	2	Elect Mike Sneesby	For	For
Domain Holdings Australia Ltd	11/04/2021	3	Re-elect Diana J. Eilert	For	For
Domain Holdings Australia Ltd	11/04/2021	4	Re-elect Gregory (Greg) T. Ellis	For	For
Domain Holdings Australia Ltd	11/04/2021	5	Equity Grant (MD/CEO Jason Pellegrino)	For	For
Domino's Pizza Enterprises Ltd	11/03/2021	1	Remuneration Report	No recommendation	For
Domino's Pizza Enterprises Ltd	11/03/2021	2	Elect Tony Peake	For	For
Domino's Pizza Enterprises Ltd	11/03/2021	3	Re-elect Lynda O'Grady	For	For
Domino's Pizza Enterprises Ltd	11/03/2021	4	Equity Grant (MD/CEO Don Meij - Deferred STI)	For	For
Domino's Pizza Enterprises Ltd	11/03/2021	5	Equity Grant (MD/CEO Don Meij - LTI)	For	For
Domino's Pizza Enterprises Ltd	11/03/2021	6	Approve Increase in NEDs' Fee Cap	No recommendation	For
Downer EDI Limited	11/04/2021	3	Remuneration Report	For	For
Downer EDI Limited	11/04/2021	4	Equity Grant (MD/CEO Grant Fenn)	For	For
Downer EDI Limited	11/04/2021	2.1	Elect Mark Chellew	For	For
Downer EDI Limited	11/04/2021	2.2	Re-elect Philip Garling	For	For
Downer EDI Limited	11/04/2021	2.3	Re-elect Nicole Hollows	For	For
Elders Limited	12/16/2021	2	Remuneration Report	For	For
Elders Limited	12/16/2021	3	Re-elect Robyn Clubb	For	For
Elders Limited	12/16/2021	4	Elect Raelene Murphy	For	For
Elders Limited	12/16/2021	5	Approve Long Term Incentive Plan	For	For
Elders Limited	12/16/2021	6	Equity Grant (MD/CEO Mark Allison)	For	For
EML Payments Limited	11/17/2021	2	Remuneration Report	For	Against
EML Payments Limited	11/17/2021	4	Equity Grant (MD/CEO Thomas Cregan - STI)	For	For
EML Payments Limited	11/17/2021	5	Approve EML Payments Limited Rights Plan ("EPLRP")	For	For
EML Payments Limited	11/17/2021	6	Equity Grant (MD/CEO Thomas Cregan - LTI)	For	For
EML Payments Limited	11/17/2021	3.1	Re-elect David P. Liddy	For	For
EML Payments Limited	11/17/2021	3.2	Elect Emma Shand	For	For
Endeavour Group Ltd	10/21/2021	3	Appoint Auditor	For	For
Endeavour Group Ltd	10/21/2021	4	Remuneration Report	For	For
Endeavour Group Ltd	10/21/2021	5	Approve NED Equity Plan	Abstain	For
Endeavour Group Ltd	10/21/2021	6	Equity Grant (MD/CEO Steve Donohue)	For	For
Endeavour Group Ltd	10/21/2021	2.1	Re-elect Peter Hearl	For	For
Endeavour Group Ltd	10/21/2021	2.2	Re-elect Holly Kramer	For	For
Evolution Mining Limited	11/25/2021	1	Remuneration Report	For	For
Evolution Mining Limited	11/25/2021	2	Re-elect Lawrence (Lawrie) J. Conway	For	For
Evolution Mining Limited	11/25/2021	3	Equity Grant (Executive Chair Jacob Klein)	For	For
Evolution Mining Limited	11/25/2021	4	Equity Grant (Finance Director and CFO Lawrence Conway)	For	For
Flight Centre Travel Group Limited	10/20/2021	1	Re-elect Colette M. Garnsey	For	For
Flight Centre Travel Group Limited	10/20/2021	2	Re-elect Robert A. Baker	For	For
Flight Centre Travel Group Limited	10/20/2021	3	REMUNERATION REPORT	For	For
Flight Centre Travel Group Limited	10/20/2021	4	Ratify Placement of Securities	For	For
Flight Centre Travel Group Limited	10/20/2021	5	Approve Global Recovery Rights Program	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Flight Centre Travel Group Limited	10/20/2021	6	Approve Post-Covid-19 Retention Plan	For	For
Flight Centre Travel Group Limited	10/20/2021	7	Renew Employee Share Plan	For	For
Flight Centre Travel Group Limited	10/20/2021	8	Renew Long Term Incentive Plan	For	For
Flight Centre Travel Group Limited	10/20/2021	9	Amendments to Constitution	For	Against
Fortescue Metals Group Ltd	11/09/2021	1	Remuneration Report	For	For
Fortescue Metals Group Ltd	11/09/2021	2	Re-elect Sebastian Coe	For	For
Fortescue Metals Group Ltd	11/09/2021	3	Re-elect Jean Baderschneider	For	For
Fortescue Metals Group Ltd	11/09/2021	4	Re-elect CAO Zhiqiang	For	For
Fortescue Metals Group Ltd	11/09/2021	5	Renew Performance Rights Plan	For	For
Fortescue Metals Group Ltd	11/09/2021	6	Equity Grant (MD/CEO Elizabeth Gaines)	For	For
Fortescue Metals Group Ltd	11/09/2021	7	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	Against	Against
Fortescue Metals Group Ltd	11/09/2021	8	Shareholder Proposal Regarding Cultural Heritage Protection	Against	Combined
G.U.D. Holdings	10/29/2021	2.1	Elect Carole L. Campbell	For	For
G.U.D. Holdings	10/29/2021	2.2	Elect John C. Pollaers	For	For
G.U.D. Holdings	10/29/2021	3.1	Re-elect David D. Robinson	For	For
G.U.D. Holdings	10/29/2021	4	REMUNERATION REPORT	For	For
G.U.D. Holdings	10/29/2021	5	Equity Grant (MD/CEO Graeme Whickman)	For	For
G.U.D. Holdings	10/29/2021	6	Approve Financial Assistance (Australian Clutch Services)	For	For
Galaxy Resources Ltd	8/06/2021	1.0	Merger with Orocobre	For	For
Goodman Group	11/18/2021	1	Appoint Auditor (Goodman Logistics (HK) Ltd)	For	For
Goodman Group	11/18/2021	2	Re-elect Rebecca J. McGrath	For	For
Goodman Group	11/18/2021	4	Re-elect David Collins (Goodman Logistics (HK) Ltd)	For	For
Goodman Group	11/18/2021	5	Remuneration Report	For	Against
Goodman Group	11/18/2021	6	Equity Grant (CEO Greg Goodman)	For	Against
Goodman Group	11/18/2021	7	Equity Grant (Executive Director Danny Peeters)	For	Against
Goodman Group	11/18/2021	8	Equity Grant (Deputy CEO, CEO North America Anthony Rozic)	For	Against
Goodman Group	11/18/2021	3.1	Re-elect Danny Peeters (Goodman Ltd)	For	For
Goodman Group	11/18/2021	3.2	Re-elect Danny Peeters (Goodman Logistics (HK) Ltd)	For	For
Growthpoint Properties Australia Trust	11/22/2021	2	Remuneration Report	For	For
Growthpoint Properties Australia Trust	11/22/2021	4	Equity Grant (MD/CEO Timothy Collyer - FY2022 LTI)	For	For
Growthpoint Properties Australia Trust	11/22/2021	5	Equity Grant (MD/CEO Timothy Collyer - FY2022 STI)	For	For
Growthpoint Properties Australia Trust	11/22/2021	6	Renew Proportional Takeover Provisions (Company)	For	For
Growthpoint Properties Australia Trust	11/22/2021	7	Approve Proportional Takeover Provisions (Trust)	For	For
Growthpoint Properties Australia Trust	11/22/2021	3.1	Elect Deborah R. Page	For	For
Growthpoint Properties Australia Trust	11/22/2021	3.2	Re-elect Geoffrey (Geoff) A. Tomlinson	For	For
Growthpoint Properties Australia Trust	11/22/2021	3.3	Re-elect Estienne K. de Klerk	For	For
GWA Group Limited	10/29/2021	1	Re-elect Darryl McDonough	For	For
GWA Group Limited	10/29/2021	2	Re-elect Peter Birtles	For	For
GWA Group Limited	10/29/2021	3	Remuneration Report	For	For
GWA Group Limited	10/29/2021	4	Equity Grant (MD/CEO Urs Meyerhans)	For	For
GWA Group Limited	10/29/2021	5	Equity Grant (Executive Director Richard Thornton)	For	For
Harvey Norman Holdings Ltd	11/24/2021	2	Remuneration Report	For	For
Harvey Norman Holdings Ltd	11/24/2021	3	Re-elect Michael J. Harvey	For	Against
Harvey Norman Holdings Ltd	11/24/2021	4	Re-elect Christopher H. Brown	For	Against
Harvey Norman Holdings Ltd	11/24/2021	5	Re-elect John E. Slack-Smith	For	Against
Harvey Norman Holdings Ltd	11/24/2021	6	Equity Grant (Executive Chair Gerald Harvey)	For	For
Harvey Norman Holdings Ltd	11/24/2021	7	Equity Grant (CEO Kay Page)	For	For
Harvey Norman Holdings Ltd	11/24/2021	8	Equity Grant (ED David Ackery)	For	For
Harvey Norman Holdings Ltd	11/24/2021	9	Equity Grant (ED/COO John Slack-Smith)	For	For
Harvey Norman Holdings Ltd	11/24/2021	10	Equity Grant (ED/ CFO Chris Mentis)	For	For
Healius Limited	10/21/2021	2	Remuneration Report	For	Against
Healius Limited	10/21/2021	3	Re-elect Gordon R. Davis	For	For
Healius Limited	10/21/2021	4	Re-elect Sally Evans	For	For
Healius Limited	10/21/2021	5	Elect Jennifer (Jenny) M. Macdonald	For	For
Healius Limited	10/21/2021	6	Elect Kate McKenzie	For	For
Healius Limited	10/21/2021	7	Equity Grant (MD/CEO Malcolm Parmenter)	For	For
Healius Limited	10/21/2021	8	Approve NED Share Plan	For	For
HUB24 Limited	12/14/2021	1	REMUNERATION REPORT	For	For
HUB24 Limited	12/14/2021	2	Re-elect Paul D. Rogan	For	For
HUB24 Limited	12/14/2021	3	Elect Catherine L. Kovacs	For	For
HUB24 Limited	12/14/2021	4	Equity Grant (MD/CEO Andrew Alcock)	For	For
IDP Education Limited	10/19/2021	3	Remuneration Report	For	For
IDP Education Limited	10/19/2021	4	Approve Increase in NEDs' Fee Cap	For	For
IDP Education Limited	10/19/2021	2.1	Re-elect Christopher (Chris) B. Leptos	For	For
IDP Education Limited	10/19/2021	2.2	Re-elect Colin J. Stirling	For	Combined
IGO Limited	11/18/2021	1	Re-elect Keith W. Spence	For	For
IGO Limited	11/18/2021	2	Elect Michael Nossal	For	For
IGO Limited	11/18/2021	3	Elect Xiaoping Yang	For	For
IGO Limited	11/18/2021	4	REMUNERATION REPORT	For	Combined
IGO Limited	11/18/2021	5	Equity Grant (MD/CEO Peter Bradford - FY2021 ST)	For	For
IGO Limited	11/18/2021	6	Equity Grant (MD/CEO Peter Bradford - FY2022 LTI)	For	For
IGO Limited	11/18/2021	7	Amendment to the Terms of Performance Rights	For	Combined
Incitec Pivot	12/17/2021	2	Elect Tonia Dwyer	For	For
Incitec Pivot	12/17/2021	3	Re-elect Bruce R. Brook	For	For
Incitec Pivot	12/17/2021	4	Remuneration Report	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Incitec Pivot	12/17/2021	5	Equity Grant (MD/CEO Jeanne Johns)	For	For
Incitec Pivot	12/17/2021	6.1	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	Against	Against
Incitec Pivot	12/17/2021	6.2	Shareholder Proposal Regarding Alignment with The Paris Agreement	Against	Against
Ingenia Communities Group	11/11/2021	2	REMUNERATION REPORT	For	For
Ingenia Communities Group	11/11/2021	3.1	Re-elect James (Jim) T. Hazel	For	For
Ingenia Communities Group	11/11/2021	3.2	Elect Sally Evans	For	For
Ingenia Communities Group	11/11/2021	4	Equity Grant (MD/CEO Simon Owen)	For	For
Inghams Group Limited	11/04/2021	2	Re-elect Linda B. Nicholls	For	For
Inghams Group Limited	11/04/2021	3	REMUNERATION REPORT	For	For
Inghams Group Limited	11/04/2021	4	Equity Grant (MD/CEO Andrew Reeves)	For	For
Inghams Group Limited	11/04/2021	5	Amendment to the FY2020 Transformation Incentive Plan	For	For
Inghams Group Limited	11/04/2021	6	Board Spill Resolution	Against	Against
Insignia Financial Ltd	11/25/2021	1	Accounts and Reports	For	For
Insignia Financial Ltd	11/25/2021	3	Remuneration Report	For	For
Insignia Financial Ltd	11/25/2021	4	Equity Grant (CEO Renato Mota)	For	For
Insignia Financial Ltd	11/25/2021	5	Approve Increase in NED's Fee Cap	No recommendation	For
Insignia Financial Ltd	11/25/2021	6	Company Name Change	For	For
Insignia Financial Ltd	11/25/2021	2.1	Re-elect Allan R. Griffiths	For	For
Insignia Financial Ltd	11/25/2021	2.2	Re-elect Andrew Bloore	For	For
Insurance Australia Group Limited	10/22/2021	1	Remuneration Report	For	Against
Insurance Australia Group Limited	10/22/2021	2	Re-elect Michelle Tredenick	For	For
Insurance Australia Group Limited	10/22/2021	3	Elect David Armstrong	For	For
Insurance Australia Group Limited	10/22/2021	4	Elect George Sartorel	For	For
Insurance Australia Group Limited	10/22/2021	5	Equity Grant (MD/CEO Nick Hawkins)	For	For
IPH Limited	11/18/2021	3	Re-elect Robin J. Low	For	For
IPH Limited	11/18/2021	4	Elect Peter H. Warne	For	For
IPH Limited	11/18/2021	5	Equity Grant (MD/CEO Andrew Blattman)	For	For
IPH Limited	11/18/2021	6	AMENDMENTS TO CONSTITUTION	For	For
IPH Limited	11/18/2021	7	Adopt Proportional Takeover Provisions	For	For
IPH Limited	11/18/2021	8	Remuneration Report	For	For
JB HI-FI	10/28/2021	3	Remuneration Report	For	For
JB HI-FI	10/28/2021	2.1	Re-elect Stephen T. Goddard	For	For
JB HI-FI	10/28/2021	2.2	Re-elect Richard A. Uechtritz	For	For
JB HI-FI	10/28/2021	2.3	Elect Geoff Roberts	For	For
JB HI-FI	10/28/2021	2.D	Elect Nick Wells	For	For
JB HI-FI	10/28/2021	4.1	Equity Grant (CEO Terry Smart)	For	For
JB HI-FI	10/28/2021	4.2	Equity Grant (Executive Director Nick Wells)	For	For
Kelsian Group Ltd	10/26/2021	2	Remuneration Report	For	Against
Kelsian Group Ltd	10/26/2021	3	Re-elect Fiona Hele	For	For
Kelsian Group Ltd	10/26/2021	4	Re-elect Terry J. Dodd	For	For
Kelsian Group Ltd	10/26/2021	5	Approve Financial Assistance	For	For
Kelsian Group Ltd	10/26/2021	6	Change in Company Name	For	For
Kelsian Group Ltd	10/26/2021	7	Amendments to Constitution	For	For
Kogan.com Ltd	11/25/2021	2	Remuneration Report	For	For
Kogan.com Ltd	11/25/2021	3	Re-elect David Shafer	For	For
Kogan.com Ltd	11/25/2021	4	Elect Janine S. Allis	For	For
Kogan.com Ltd	11/25/2021	5	Elect James R. T. Spenceley	For	For
Kogan.com Ltd	11/25/2021	6	Approve Increase in NEDs' Fee Cap	For	For
Kogan.com Ltd	11/25/2021	7	Renew Equity Incentive Plan	For	For
Kogan.com Ltd	11/25/2021	8	Board Spill Resolution (Conditional)	Against	Against
Lendlease Group	11/12/2021	3	Remuneration Report	For	For
Lendlease Group	11/12/2021	4	Equity Grant (MD/CEO Anthony Lombardo)	For	For
Lendlease Group	11/12/2021	5	Renew Proportional Takeover Provisions	For	For
Lendlease Group	11/12/2021	6	Board Spill Resolution	Against	Against
Lendlease Group	11/12/2021	2.1	Re-elect Elizabeth M. Proust	For	For
Lendlease Group	11/12/2021	2.2	Re-elect Michael J. Ullmer	For	For
Liberty Financial Group Ltd	11/17/2021	1	Remuneration Report	For	For
Liberty Financial Group Ltd	11/17/2021	2	Elect Richard A. Longes	For	For
Liberty Financial Group Ltd	11/17/2021	3	Appointment of Auditor	For	For
Liberty Financial Group Ltd	11/17/2021	4	Equity Grant (CEO James Boyle MTI Award)	For	For
Liberty Financial Group Ltd	11/17/2021	5	Equity Grant (Executive Director Sherman Ma MTI Award)	For	For
Liberty Financial Group Ltd	11/17/2021	6	Approve Termination Payments	For	For
Lifestyle Communities Limited	11/16/2021	2	REMUNERATION REPORT	For	For
Lifestyle Communities Limited	11/16/2021	3	Re-elect Philippa Kelly	For	For
Lifestyle Communities Limited	11/16/2021	4	Re-elect David Blight	For	For
Link Administration Holdings Limited	11/23/2021	1	Re-elect Glen F. Boreham	For	For
Link Administration Holdings Limited	11/23/2021	2	Re-elect Andrew J. Green	For	For
Link Administration Holdings Limited	11/23/2021	3	Re-elect Fiona Trafford-Walker	For	For
Link Administration Holdings Limited	11/23/2021	4	REMUNERATION REPORT	For	Against
Link Administration Holdings Limited	11/23/2021	5	Equity Grant (MD/CEO Vivek Bhatia)	For	For
Link Administration Holdings Limited	11/23/2021	6	Renew Proportional Takeover Provisions	For	For
Lovisa Holdings Limited	11/22/2021	2	Remuneration Report	For	Against
Lovisa Holdings Limited	11/22/2021	3	Re-elect Brett Blundy	For	For
Lovisa Holdings Limited	11/22/2021	5	Equity Grant (Incoming CEO Victor Herrero)	For	Against
Lynas Rare Earths Limited	11/29/2021	1	REMUNERATION REPORT	For	For
Lynas Rare Earths Limited	11/29/2021	2	Re-elect Philippe G. Etienne	For	For
Lynas Rare Earths Limited	11/29/2021	3	Equity Grant (MD/CEO Amanda Lacaze)	For	For
MAAS Group Holdings Limited	11/09/2021	1	Remuneration Report	No recommendation	For
MAAS Group Holdings Limited	11/09/2021	2	Re-Elect Neal O'Connor	For	For
MAAS Group Holdings Limited	11/09/2021	3	Re-Elect Stewart Butel	For	For
MAAS Group Holdings Limited	11/09/2021	4	Elect David Keir	For	For
MAAS Group Holdings Limited	11/09/2021	5	Approve Long Term Incentive Plan	For	For
MAAS Group Holdings Limited	11/09/2021	6	Ratify Placement of Securities	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
MAAS Group Holdings Limited	11/09/2021	7	Approve Issue of Securities Under Conditional Placement (MD/CEO Wes Maas)	For	For
MAAS Group Holdings Limited	11/09/2021	8	Approve Issue of Securities Under Conditional Placement (NED Chair Stephen Bizzell)	For	For
MAAS Group Holdings Limited	11/09/2021	9	Approve Issue of Securities Under Conditional Placement (NED Michael Medway)	For	For
MAAS Group Holdings Limited	11/09/2021	10	Approve Issue of Securities Under Conditional Placement (Related Parties and Senior Management)	For	For
MAAS Group Holdings Limited	11/09/2021	11	Approve Issue of Securities Under Share Purchase Plan	For	For
MAAS Group Holdings Limited	11/09/2021	12	Approve Issue of Securities (Related Party Underwriter)	For	For
MAAS Group Holdings Limited	11/09/2021	13	Related Party Transactions (Acquisition of Liberal Site)	For	For
MAAS Group Holdings Limited	11/09/2021	14	Related Party Transactions (Acquisition of Sheraton Shares)	For	For
MAAS Group Holdings Limited	11/09/2021	15	Related Party Transactions (Acquisition of Bunglegumbe Shares)	For	For
MAAS Group Holdings Limited	11/09/2021	16	Related Party Transactions (Acquisition of Fitzroy Property)	For	For
MAAS Group Holdings Limited	11/09/2021	18	Approve Financial Assistance	For	For
MAAS Group Holdings Limited	11/09/2021	17.1	Approve Issue of Securities (Shawn Maas and Ryan Maas)	For	For
MAAS Group Holdings Limited	11/09/2021	17.2	Approve Issue of Securities (Shawn Maas)	For	For
MAAS Group Holdings Limited	11/09/2021	17.3	Approve Issue of Securities (Vendors under Spacey Storage Acquisition)	For	For
Macquarie Group Ltd	7/29/2021	3.0	Remuneration Report	For	For
Macquarie Group Ltd	7/29/2021	4.0	Approve Termination Benefits	For	For
Macquarie Group Ltd	7/29/2021	5.0	Equity Grant (MD/CEO S. Wikramanayake)	For	For
Macquarie Group Ltd	7/29/2021	6.0	Approve issue of Macquarie Group Capital Notes 5	For	For
Macquarie Group Ltd	7/29/2021	2.1	Elect Rebecca J. McGrath	For	For
Macquarie Group Ltd	7/29/2021	2.2	Elect Michael (Mike) Roche	For	For
Macquarie Group Ltd	7/29/2021	2.3	Re-elect Glenn R. Stevens	For	For
Macquarie Group Ltd	7/29/2021	2.D	Re-elect Peter H. Warne	For	For
Magellan Financial Group Limited	10/21/2021	2	Remuneration Report	For	For
Magellan Financial Group Limited	10/21/2021	3.1	Re-elect Hamish Douglass	For	For
Magellan Financial Group Limited	10/21/2021	3.2	Elect Colette M. Garnsey	For	For
Magellan Financial Group Limited	10/21/2021	4.1	Equity Grant (Share Purchase Plan Director Colette M. Garnsey)	For	Against
Magellan Financial Group Limited	10/21/2021	4.2	Approve Related Party Benefits	For	Against
Mayne Pharma Group Limited	11/23/2021	1	Re-elect Frank Condella	For	For
Mayne Pharma Group Limited	11/23/2021	2	Re-elect Ian Scholes	For	For
Mayne Pharma Group Limited	11/23/2021	3	Re-elect Patrick Blake	For	For
Mayne Pharma Group Limited	11/23/2021	4	Elect Carolyn Myers	For	For
Mayne Pharma Group Limited	11/23/2021	5	Remuneration Report	For	For
Mayne Pharma Group Limited	11/23/2021	6	Equity Grant (MD/CEO Scott Richards)	For	For
Medibank Private Limited	11/18/2021	2	Elect Gerard Dalbosco	For	For
Medibank Private Limited	11/18/2021	3	Remuneration Report	For	For
Medibank Private Limited	11/18/2021	4	Equity Grant (MD/CEO David Koczkar)	For	For
Megaport Limited	10/22/2021	1	REMUNERATION REPORT	No recommendation	For
Megaport Limited	10/22/2021	2	Elect Michael A. Klayko	For	For
Megaport Limited	10/22/2021	3	Elect Melinda Snowden	For	For
Megaport Limited	10/22/2021	4	Elect Glo Gordon	For	For
Megaport Limited	10/22/2021	5	Approve Employee Share Plan	For	For
Megaport Limited	10/22/2021	6	Approve Employee Share Option Plan General	For	For
Megaport Limited	10/22/2021	7	Equity Grant (NED Michael Klayko)	No recommendation	Against
Megaport Limited	10/22/2021	8	Equity Grant (NED Melinda Snowden)	No recommendation	Against
Megaport Limited	10/22/2021	9	Equity Grant (NED Glo Gordon)	No recommendation	Against
Megaport Limited	10/22/2021	10	Approve Increase in NEDs' Fee Cap	For	For
Megaport Limited	10/22/2021	11	Amendments to Constitution	For	Combined
Megaport Limited	10/22/2021	12	Renew Proportional Takeover Provisions	For	For
Mesoblast Ltd	11/29/2021	2	Remuneration Report	For	For
Mesoblast Ltd	11/29/2021	3	Elect Phillip Facchina	For	For
Mesoblast Ltd	11/29/2021	5	Equity Grant (NED Phillip Facchina)	For	Against
Mesoblast Ltd	11/29/2021	6	Equity Grant (MD/CEO Silviu Itescu)	For	For
Mesoblast Ltd	11/29/2021	7	Renew Proportional Takeover Provisions	For	For
Mesoblast Ltd	11/29/2021	8	Ratify Placement of Securities	For	For
Mesoblast Ltd	11/29/2021	4.1	Re-elect Michael Spooner	For	For
Mesoblast Ltd	11/29/2021	4.2	Re-elect Joseph Swedish	For	Against
Mesoblast Ltd	11/29/2021	4.3	Re-elect Shawn Tomasello	For	For
Metcash Ltd.	9/01/2021	3	Remuneration Report	For	For
Metcash Ltd.	9/01/2021	5	Approve Increase in NEDs' Fee Cap	No recommendation	For
Metcash Ltd.	9/01/2021	2.1	Elect Christine F. Holman	For	For
Metcash Ltd.	9/01/2021	2.2	Elect Margaret A. Haseltine	For	For
Metcash Ltd.	9/01/2021	2.3	Re-elect Murray P. Jordan	For	For
Metcash Ltd.	9/01/2021	4.1	Equity Grant - FY2021 (ED/CEO Jeffery Adams)	For	For
Metcash Ltd.	9/01/2021	4.2	Equity Grant - FY2022 (ED/CEO Jeffery Adams)	For	For
Mineral Resources Ltd	11/18/2021	1	Remuneration Report	No recommendation	For
Mineral Resources Ltd	11/18/2021	2	Re-elect Kelvin E. Flynn	For	For
Mineral Resources Ltd	11/18/2021	3	Re-elect XI Xi	For	For
Mineral Resources Ltd	11/18/2021	4	Equity Grant (MD Chris Ellison)	No recommendation	For
Mineral Resources Ltd	11/18/2021	5	Adopt New Constitution	For	For
Mirvac Group.	11/16/2021	2.1	Re-elect John F. Mulcahy	For	For
Mirvac Group.	11/16/2021	2.2	Re-elect James Millar	For	For
Mirvac Group.	11/16/2021	3	Remuneration Report	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Mirvac Group.	11/16/2021	4	Equity Grant (MD/CEO Susan Lloyd-Hurwitz)	For	For
Monadelphous Group	11/23/2021	1	Re-elect Dietmar R. Voss	For	For
Monadelphous Group	11/23/2021	2	Elect Enrico P. Buratto	For	For
Monadelphous Group	11/23/2021	3	Equity Grant (MD Robert Velletri)	For	For
Monadelphous Group	11/23/2021	4	Remuneration Report	For	For
Nanosonics Limited	11/19/2021	1	Re-elect David Fisher	For	For
Nanosonics Limited	11/19/2021	2	Re-elect Geoffrey (Geoff) J. Wilson	For	For
Nanosonics Limited	11/19/2021	3	REMUNERATION REPORT	For	For
Nanosonics Limited	11/19/2021	4	Equity Grant (MD/CEO Michael Kavanagh - STI)	For	For
Nanosonics Limited	11/19/2021	5	Equity Grant (MD/CEO Michael Kavanagh - LTI)	For	For
Nanosonics Limited	11/19/2021	6	Adopt New Constitution	For	For
Nanosonics Limited	11/19/2021	7	Renew Proportional Takeover Provisions	For	For
National Australia Bank Limited	12/17/2021	2	Re-elect Anne J. Loveridge	For	For
National Australia Bank Limited	12/17/2021	3	REMUNERATION REPORT	For	For
National Australia Bank Limited	12/17/2021	4.1	Equity Grant - Deferred Rights (AVR)	For	For
National Australia Bank Limited	12/17/2021	4.2	Equity Grant - Performance Rights (LTVR)	For	For
National Australia Bank Limited	12/17/2021	5.1	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	Against	Against
National Australia Bank Limited	12/17/2021	5.2	Shareholder Proposal Regarding Fossil Fuel Exposure	Against	Against
National Storage REIT	10/27/2021	2	REMUNERATION REPORT (COMPANY ONLY)	For	Against
National Storage REIT	10/27/2021	3	Re-elect Laurence R. Brindle (Company only)	For	Against
National Storage REIT	10/27/2021	4	Equity Grant (MD Andrew Catsoulis - Stapled Securities - Company and NSPT)	For	For
National Storage REIT	10/27/2021	5	Equity Grant (ED Claire Fidler - Stapled Securities - Company and NSPT)	For	For
National Storage REIT	10/27/2021	6	Equity Grant (MD Andrew Catsoulis - Performance Rights - Company and NSPT)	For	For
National Storage REIT	10/27/2021	7	Equity Grant (ED Claire Fidler - Performance Rights - Company and NSPT)	For	For
National Storage REIT	10/27/2021	8	Equity Grant (MD Andrew Catsoulis - Transitional Performance Rights - Company and NSPT)	For	For
National Storage REIT	10/27/2021	9	Equity Grant (ED Claire Fidler - Transitional Performance Rights - Company and NSPT)	For	For
Nearmap Ltd	11/11/2021	1	Remuneration Report	For	For
Nearmap Ltd	11/11/2021	2	Re-elect Ross S. Norgard	For	For
Nearmap Ltd	11/11/2021	3	Equity Grant (MD/CEO Rob Newman)	For	For
Nearmap Ltd	11/11/2021	4	Approve Employee Share Option Plan	For	For
Nearmap Ltd	11/11/2021	5	Approve Matching Share Rights Plan	For	For
Netwealth Group Limited	10/27/2021	2	Remuneration Report	For	For
Netwealth Group Limited	10/27/2021	3	Equity Grant (JMD Matthew Heine)	For	For
Netwealth Group Limited	10/27/2021	4	Approve Increase in NEDs' Fee Cap	For	For
Netwealth Group Limited	10/27/2021	5	Elect Kate Temby	For	For
Newcrest Mining	11/10/2021	3	Equity Grant (MD/CEO Sandeep Biswas)	For	For
Newcrest Mining	11/10/2021	4	Remuneration Report	For	For
Newcrest Mining	11/10/2021	5	Approve Termination Payments	For	For
Newcrest Mining	11/10/2021	2.1	Elect Jane F. McAloon	For	For
Newcrest Mining	11/10/2021	2.2	Re-elect Peter W. Tomsett	For	For
Newcrest Mining	11/10/2021	2.3	Re-elect Philip Aiken	For	For
NEXTDC Limited	11/19/2021	1	REMUNERATION REPORT	For	For
NEXTDC Limited	11/19/2021	2	Re-elect Douglas R. Flynn	For	For
NEXTDC Limited	11/19/2021	3	Equity Grant (MD/CEO Craig Scroggie)	For	For
NIB Holdings Limited	11/04/2021	2	Remuneration Report	For	For
NIB Holdings Limited	11/04/2021	3	Elect Peter G. Harmer	For	For
NIB Holdings Limited	11/04/2021	4	Re-elect Jacqueline Chow	For	For
NIB Holdings Limited	11/04/2021	5	Equity Grant (MD/CEO Mark Fitzgibbon)	For	For
NIB Holdings Limited	11/04/2021	6	Amendments to Constitution	For	Combined
Nine Entertainment Co. Holdings Limited	11/11/2021	1	Remuneration Report	For	For
Nine Entertainment Co. Holdings Limited	11/11/2021	2	Re-elect Catherine West	For	For
Nine Entertainment Co. Holdings Limited	11/11/2021	3	Elect Andrew Lancaster	For	For
Nine Entertainment Co. Holdings Limited	11/11/2021	4	Equity Grant (CEO Michael Sneesby - FY2021 LTIP)	For	For
Nine Entertainment Co. Holdings Limited	11/11/2021	5	Equity Grant (CEO Michael Sneesby - FY2022 LTIP)	For	For
Northern Star Resources Ltd	11/18/2021	1	Remuneration Report	For	For
Northern Star Resources Ltd	11/18/2021	2	Board Spill Resolution	Against	Against
Northern Star Resources Ltd	11/18/2021	3	Equity Grant (MD/CEO Stuart Tonkin - LTI)	For	For
Northern Star Resources Ltd	11/18/2021	4	Equity Grant (MD/CEO Stuart Tonkin - LTI Bridging Grant)	For	For
Northern Star Resources Ltd	11/18/2021	5	Equity Grant (MD/CEO Stuart Tonkin - STI)	For	For
Northern Star Resources Ltd	11/18/2021	6	Re-elect John D. Fitzgerald	For	For
Northern Star Resources Ltd	11/18/2021	7	Elect Sally Langer	For	For
Northern Star Resources Ltd	11/18/2021	8	Elect John Richards	For	For
Northern Star Resources Ltd	11/18/2021	9	Elect Michael A. Chaney	For	For
Northern Star Resources Ltd	11/18/2021	10	Elect Sharon L. Warburton	For	For
Nufarm Limited	12/17/2021	2	REMUNERATION REPORT	For	For
Nufarm Limited	12/17/2021	3	Elect David Jones	For	For
Nufarm Limited	12/17/2021	4	Equity Grant (MD/CEO Greg Hunt)	For	For
Nuix Limited	11/30/2021	1	REMUNERATION REPORT	For	For
Nuix Limited	11/30/2021	2	Elect Jacqueline M. Korhonen	For	For
Nuix Limited	11/30/2021	3	Elect Robert W. Mactier	For	For
Objective Corporation Ltd	11/26/2021	1	Remuneration Report	For	For
Objective Corporation Ltd	11/26/2021	2	Re-elect Darc Rasmussen	For	For
Objective Corporation Ltd	11/26/2021	3	Approve Employee Equity Plan	For	For
Omni Bridgeway Limited	11/30/2021	1	Remuneration Report	For	For
Omni Bridgeway Limited	11/30/2021	2	Re-elect Michael G.D. Kay	For	For
Omni Bridgeway Limited	11/30/2021	3	Re-elect Christine Feldmanis	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Omni Bridgeway Limited	11/30/2021	4	Amendments to Constitution	For	Against
Omni Bridgeway Limited	11/30/2021	5	Approve Amendments to the LTIP	For	For
Omni Bridgeway Limited	11/30/2021	6	Equity Grant (MD/CEO Andrew Saker)	For	For
Omni Bridgeway Limited	11/30/2021	7	Equity Grant (Executive Director Raymond van Hulst)	For	For
Omni Bridgeway Limited	11/30/2021	8	Deeds of Indemnity, Insurance and Access	For	For
Orica Ltd.	12/16/2021	2	Re-elect Denise Gibson	For	For
Orica Ltd.	12/16/2021	3	Remuneration Report	For	For
Orica Ltd.	12/16/2021	4	Equity Grant (MD/CEO Sanjeev Gandhi)	For	For
Origin Energy Limited	10/20/2021	2	Elect Ilana R. Atlas	For	For
Origin Energy Limited	10/20/2021	3	Elect Michael J. McCormack	For	For
Origin Energy Limited	10/20/2021	4	Elect Joan Withers	For	For
Origin Energy Limited	10/20/2021	5	Re-elect Scott R. Perkins	For	For
Origin Energy Limited	10/20/2021	6	Re-elect Steven A. Sargent	For	For
Origin Energy Limited	10/20/2021	7	Remuneration Report	For	For
Origin Energy Limited	10/20/2021	8	Equity Grant to MD/CEO Frank Calabria	For	For
Origin Energy Limited	10/20/2021	9	Renewal of Termination Benefits	Abstain	For
Origin Energy Limited	10/20/2021	10.1	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	Against	Against
Origin Energy Limited	10/20/2021	10.2	Shareholder Proposal Regarding Water Quality and Traditional Ownership	Against	Against
Origin Energy Limited	10/20/2021	10.3	Shareholder Proposal Regarding Cultural Heritage Protection	Against	Against
Origin Energy Limited	10/20/2021	10.D	Shareholder Proposal Regarding Engagement with Traditional Owners	Against	Against
Origin Energy Limited	10/20/2021	10.E	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	Against	For
Origin Energy Limited	10/20/2021	10.F	Shareholder Proposal Regarding Alignment of Capital Expenditure with the Paris Agreement	Against	Against
Orora Limited	10/21/2021	4	REMUNERATION REPORT	For	For
Orora Limited	10/21/2021	2.1	Re-elect Jeremy Sutcliffe	For	For
Orora Limited	10/21/2021	2.2	Re-elect Sam Lewis	For	For
Orora Limited	10/21/2021	3.1	Equity Grant (MD/CEO Brian Lowe - STI)	For	For
Orora Limited	10/21/2021	3.2	Equity Grant (MD/CEO Brian Lowe - LTI)	For	For
Pendal Group Limited	12/10/2021	3	Remuneration Report	For	For
Pendal Group Limited	12/10/2021	4	Approve Increase in NEDs' Fee Cap	For	For
Pendal Group Limited	12/10/2021	5	Equity Grant (MD/CEO Nick Good)	For	For
Pendal Group Limited	12/10/2021	6	Adopt New Constitution	For	For
Pendal Group Limited	12/10/2021	7	Adopt Proportional Takeover Provisions	For	For
Pendal Group Limited	12/10/2021	2.1	Re-elect Sally C. Collier	For	For
Pendal Group Limited	12/10/2021	2.2	Re-elect Christopher Jones	For	For
Perpetual Ltd	10/21/2021	1	Remuneration Report	For	For
Perpetual Ltd	10/21/2021	2	Re-elect Craig Ueland	For	For
Perpetual Ltd	10/21/2021	3	Re-elect Ian Hammond	For	For
Perpetual Ltd	10/21/2021	4	Re-elect Nancy Fox	For	For
Perpetual Ltd	10/21/2021	5	Elect Mona Kanaan	For	For
Perpetual Ltd	10/21/2021	7	Renew Proportional Takeover Provisions	For	For
Perpetual Ltd	10/21/2021	6.1	Equity Grant (MD/CEO Rob Adams - Share Rights)	For	For
Perpetual Ltd	10/21/2021	6.2	Equity Grant (MD/CEO Rob Adams - Performance Rights)	For	For
Perseus Mining Limited	11/25/2021	1	Remuneration Report	For	For
Perseus Mining Limited	11/25/2021	2	Re-elect Daniel Lougher	For	For
Perseus Mining Limited	11/25/2021	3	Re-elect David Ransom	For	For
Perseus Mining Limited	11/25/2021	4	Re-elect Amber Banfield	For	For
Perseus Mining Limited	11/25/2021	5	Approval of Return on Capital	For	For
Perseus Mining Limited	11/25/2021	6	Equity Grant (MD/CEO Jeffrey Quartermaine)	For	For
Perseus Mining Limited	11/25/2021	7	Amendments to Constitution	For	For
PEXA Group Ltd	11/19/2021	1	Re-Elect Mark Joiner	For	For
PEXA Group Ltd	11/19/2021	2	Re-Elect Vivek Bhatia	For	For
PEXA Group Ltd	11/19/2021	3	REMUNERATION REPORT	For	For
PEXA Group Ltd	11/19/2021	4	Approve Equity Incentive Plan	For	For
PEXA Group Ltd	11/19/2021	5	Equity Grant (MD/CEO Glenn King)	For	For
Pilbara Minerals Limited	11/16/2021	1	REMUNERATION REPORT	For	For
Pilbara Minerals Limited	11/16/2021	2	Elect Miriam Stanborough	For	For
Pilbara Minerals Limited	11/16/2021	3	Equity Grant (MD/CEO Kenneth Brinsden)	For	For
Pilbara Minerals Limited	9/29/2021	1	Ratify Issue of Securities (Tranche 1 Deferred Consideration Shares)	For	For
Pilbara Minerals Limited	9/29/2021	2	Approve Issue of Securities (Tranche 2 Deferred Consideration Shares)	For	For
Pilbara Minerals Limited	9/29/2021	3	Ratify Placement of Securities	For	Combined
Pilbara Minerals Limited	9/29/2021	4	ADOPTION OF NEW CONSTITUTION	For	For
Pilbara Minerals Limited	9/29/2021	5	Approve Increase in NEDs' Fee Cap	No recommendation	For
Pinnacle Investment Management Group Limited	10/26/2021	2	REMUNERATION REPORT	For	For
Pinnacle Investment Management Group Limited	10/26/2021	4	Approve Increase in NEDs' Fee Cap	For	For
Pinnacle Investment Management Group Limited	10/26/2021	5	Renew Omnibus Incentive Plan	No recommendation	For
Pinnacle Investment Management Group Limited	10/26/2021	7	AMENDMENT TO CONSTITUTION	For	For
Pinnacle Investment Management Group Limited	10/26/2021	3.1	Re-elect Gerard Bradley	For	For
Pinnacle Investment Management Group Limited	10/26/2021	3.2	Re-elect Lorraine Berends	For	For
Pinnacle Investment Management Group Limited	10/26/2021	6.1	Equity Grant (NED Deborah Beale)	No recommendation	For
Pinnacle Investment Management Group Limited	10/26/2021	6.2	Equity Grant (NED Gerard Bradley)	No recommendation	For
Platinum Asset Management Limited	11/17/2021	1	Re-elect Andrew Stannard	For	For
Platinum Asset Management Limited	11/17/2021	2	Re-elect Brigitte Smith	For	For
Platinum Asset Management Limited	11/17/2021	3	Remuneration Report	For	For
Platinum Asset Management Limited	11/17/2021	4	Approve Equity Incentive Plan	For	For
Platinum Asset Management Limited	11/17/2021	5	Equity Grant (MD/CEO Andrew Clifford)	For	Against
Platinum Asset Management Limited	11/17/2021	6	Approve Potential Termination Benefits	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Pointsbet Holdings Ltd	10/05/2021	1	Elect Kosha Gada	For	For
Pointsbet Holdings Ltd	10/05/2021	2	Ratify Placement of Securities	For	For
Pointsbet Holdings Ltd	10/05/2021	3	Equity Plan (MD/CEO Sam Swanell)	For	Against
Pointsbet Holdings Ltd	10/05/2021	4	Equity Grant (Executive Director Manjit Gombra Singh)	For	Against
Pointsbet Holdings Ltd	10/05/2021	5	Approve Global Acquisition and Matching Equity Plan	For	For
Pointsbet Holdings Ltd	10/05/2021	6	Approve Increase in NEDs' Fee Cap	For	For
Pointsbet Holdings Ltd	10/05/2021	7	REMUNERATION REPORT	For	For
Pointsbet Holdings Ltd	10/05/2021	8	Amendments to Constitution	For	For
Polynovo Limited	10/26/2021	3	Re-elect Bruce Rathie	For	For
Polynovo Limited	10/26/2021	4	Elect Andrew S Lumsden	For	For
Polynovo Limited	10/26/2021	5	Amendment to the MD/CEO Long Term Incentive	For	Against
Polynovo Limited	10/26/2021	6	Remuneration Report	For	Against
Polynovo Limited	10/26/2021	7	Board Spill	Against	Against
Premier Investments Limited	12/02/2021	2	REMUNERATION REPORT	For	For
Premier Investments Limited	12/02/2021	4	Approve Performance Rights Plan	For	For
Premier Investments Limited	12/02/2021	5	Equity Grant (CEO Premier Retail Richard Murray)	For	Against
Premier Investments Limited	12/02/2021	6	Board Spill Resolution	Against	Against
Premier Investments Limited	12/02/2021	3.1	Re-elect Sylvia Falzon	For	For
Premier Investments Limited	12/02/2021	3.2	Re-elect Sally Herman	For	For
Pro Medicus	11/23/2021	2	Remuneration Report	For	For
Pro Medicus	11/23/2021	3.1	Elect Alice J.M. Williams	For	For
Pro Medicus	11/23/2021	3.2	Re-elect Peter T. Kempen	For	For
Pro Medicus	11/23/2021	4	Approve Long-term Incentive Plan	For	For
Qantas Airways Ltd	11/05/2021	2.1	Re-elect Belinda J. Hutchinson	For	For
Qantas Airways Ltd	11/05/2021	2.2	Re-elect Antony N. Tyler	For	For
Qantas Airways Ltd	11/05/2021	2.3	Re-elect James (Todd) Sampson	For	For
Qantas Airways Ltd	11/05/2021	3	Equity Grant (MD/CEO Alan Joyce)	For	For
Qantas Airways Ltd	11/05/2021	4	REMUNERATION REPORT	For	For
Qantas Airways Ltd	11/05/2021	5	Amendments to Constitution	For	For
Qube Logistics	11/11/2021	1	Re-elect Sam Kaplan	For	For
Qube Logistics	11/11/2021	2	Re-elect Ross Burney	For	For
Qube Logistics	11/11/2021	3	REMUNERATION REPORT	For	For
Qube Logistics	11/11/2021	4	Equity Grant (MD Paul Digney - LTI)	For	For
Qube Logistics	11/11/2021	5	Approve Long Term Incentive Plan	For	For
Qube Logistics	11/11/2021	6	Approve Increase in NED's Fee Cap	Against	For
Qube Logistics	11/11/2021	7	Board Spill Resolution	Against	Against
Ramelius Resources	11/25/2021	1	Remuneration Report	For	For
Ramelius Resources	11/25/2021	2	Elect Robert S. Vassie	For	For
Ramelius Resources	11/25/2021	3	Re-elect Michael A. Bohm	For	For
Ramelius Resources	11/25/2021	4	Equity Grant (MD/CEO Mark Zepfner)	For	For
Ramelius Resources	11/25/2021	5	Approve Increase in NEDs' Fee Cap	For	For
Ramsay Health Care	11/24/2021	2	Remuneration Report	For	For
Ramsay Health Care	11/24/2021	3.1	Re-elect David Thodey	For	For
Ramsay Health Care	11/24/2021	3.2	Re-elect Claudia Süßmuth Dyckerhoff	For	For
Ramsay Health Care	11/24/2021	4	Equity Grant (MD/CEO Craig McNally)	For	For
REA Group Limited	11/11/2021	2	Remuneration Report	For	For
REA Group Limited	11/11/2021	6	Approve Financial Assistance	For	For
REA Group Limited	11/11/2021	7	Approve Increase in NEDs' Fee Cap	No recommendation	For
REA Group Limited	11/11/2021	3.1	Elect Jennifer M. Lambert	For	For
REA Group Limited	11/11/2021	3.2	Re-elect Hamish McLennan	For	Against
REA Group Limited	11/11/2021	4.1	Equity Grant - FY2021 LTI Plan	For	Against
REA Group Limited	11/11/2021	4.2	Equity Grant - FY2022 LTI Plan	For	Against
REA Group Limited	11/11/2021	5.1	Amendments to Constitution (General)	For	For
REA Group Limited	11/11/2021	5.2	Amendments to Constitution (Technology)	For	Combined
Redbubble Limited	10/26/2021	1	REMUNERATION REPORT	For	For
Redbubble Limited	10/26/2021	2	Re-elect Jenny Macdonald	For	For
Redbubble Limited	10/26/2021	3	Re-elect Martin Hosking	For	For
Redbubble Limited	10/26/2021	4	Re-elect Greg Lockwood	For	For
Redbubble Limited	10/26/2021	5	Renew Proportional Takeover Provisions	For	For
Redbubble Limited	10/26/2021	6	Amendments to Constitution	For	Combined
Reece Limited	10/28/2021	1	Remuneration Report	For	For
Reece Limited	10/28/2021	2	Re- Elect Andrew W. Wilson	For	For
Reece Limited	10/28/2021	3	Approve Long Term Incentive Plan	For	For
Reece Limited	10/28/2021	4	Equity Grant (MD/CEO Peter Wilson)	For	For
Regis Resources Ltd	11/25/2021	1	Remuneration Report	For	For
Regis Resources Ltd	11/25/2021	2	Re-elect Stephen (Steve) J. Scudamore	For	For
Regis Resources Ltd	11/25/2021	3	Equity Grant (MD/CEO Jim Beyer - LTI)	For	For
Regis Resources Ltd	11/25/2021	4	Equity Grant (MD/CEO Jim Beyer - STI)	For	For
Reliance Worldwide Corporation Limited	10/28/2021	2.1	Elect Darlene Knight	For	For
Reliance Worldwide Corporation Limited	10/28/2021	2.2	Re-elect Sharon McCrohan	For	For
Reliance Worldwide Corporation Limited	10/28/2021	3	REMUNERATION REPORT	For	For
Reliance Worldwide Corporation Limited	10/28/2021	4	Equity Grant (MD/CEO Heath Sharp)	For	For
Reliance Worldwide Corporation Limited	10/28/2021	5	Renew Proportional Takeover Provisions	For	For
Ridley Corporation	11/24/2021	2	REMUNERATION REPORT	For	For
Ridley Corporation	11/24/2021	3	Re-elect Ejnar Knudsen	For	For
Ridley Corporation	11/24/2021	4	Re-elect David Lord	For	For
Ridley Corporation	11/24/2021	5	Equity Grant (MD/CEO Quinton Hildebrand)	For	For
Ridley Corporation	11/24/2021	6	Approve Long Term Incentive Plan	For	For
Ridley Corporation	11/24/2021	7	Renew Proportional Takeover Provisions	For	For
Seek Limited	11/17/2021	2	REMUNERATION REPORT	For	For
Seek Limited	11/17/2021	4	Equity Grant - Equity Right (MD/CEO Ian Narev)	For	For
Seek Limited	11/17/2021	5	Equity Grant - WSP Options and Rights (MD/CEO Ian Narev)	For	For
Seek Limited	11/17/2021	6	Approval of Termination Benefits	For	For
Seek Limited	11/17/2021	3.1	Re-elect Graham B. Goldsmith	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Seek Limited	11/17/2021	3.2	Re-elect Michael Wachtel	For	For
Seek Limited	11/17/2021	3.3	Elect Andrew R. Bassat	For	For
Seven Group Holdings Limited	11/17/2021	2	Re-elect David I. McEvoy	For	For
Seven Group Holdings Limited	11/17/2021	3	Re-elect Richard A. Uechtritz	For	For
Seven Group Holdings Limited	11/17/2021	4	Remuneration Report	For	For
Seven Group Holdings Limited	11/17/2021	5	Equity Grant (MD/CEO Ryan Stokes)	For	For
Seven Group Holdings Limited	11/17/2021	6	Ratify Placement of Securities	For	For
Shopping Centres Australasia Property Group	11/24/2021	1	Remuneration Report	For	Against
Shopping Centres Australasia Property Group	11/24/2021	2	Re-elect Mark Fleming	For	For
Shopping Centres Australasia Property Group	11/24/2021	3	Equity Grant - STI (CEO Anthony Mellowes)	For	For
Shopping Centres Australasia Property Group	11/24/2021	4	Equity Grant - LTI (CEO Anthony Mellowes)	For	For
Shopping Centres Australasia Property Group	11/24/2021	5	Equity Grant - STI (CFO Mark Fleming)	For	For
Shopping Centres Australasia Property Group	11/24/2021	6	Equity Grant - LTI (CFO Mark Fleming)	For	For
Silver Lake Resources Ltd	11/19/2021	1	Remuneration Report	For	For
Silver Lake Resources Ltd	11/19/2021	2	Elect Rebecca Prain	For	For
Silver Lake Resources Ltd	11/19/2021	3	Approve Employee Incentive Plan	No recommendation	For
Silver Lake Resources Ltd	11/19/2021	4	Equity Grant (MD Luke Tonkin)	For	For
Sims Limited	11/10/2021	1	Re-elect Geoffrey (Geoff) N. Brunson	For	For
Sims Limited	11/10/2021	2	Re-elect Georgia R. Nelson	For	For
Sims Limited	11/10/2021	3	Elect Victoria Binns	For	For
Sims Limited	11/10/2021	4	REMUNERATION REPORT	For	For
Sims Limited	11/10/2021	5	Equity Grant (MD/CEO Alistair Field)	For	For
Sonic Healthcare	11/18/2021	1	Re-elect Kathryn D. Spargo	For	For
Sonic Healthcare	11/18/2021	2	Re-elect Louis (Lou) J. Panaccio	For	For
Sonic Healthcare	11/18/2021	3	Remuneration Report	For	For
Sonic Healthcare	11/18/2021	4	Equity Grant (MD/CEO Colin Goldschmidt)	For	For
Sonic Healthcare	11/18/2021	5	Equity Grant (Finance Director and CFO Chris Wilks)	For	For
South32 Limited	10/28/2021	3	Remuneration Report	For	For
South32 Limited	10/28/2021	4	Equity Grant (MD/CEO Graham Kerr)	For	For
South32 Limited	10/28/2021	5	Approval of Termination Benefits	For	For
South32 Limited	10/28/2021	2.1	Re-elect Wayne G. Osborn	For	For
South32 Limited	10/28/2021	2.2	Re-elect Keith C. Rumble	For	For
South32 Limited	10/28/2021	6.1	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	Against	Against
South32 Limited	10/28/2021	6.2	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	For	For
Spark Infrastructure Group	11/22/2021	1	Creditors Scheme	For	For
Spark Infrastructure Group	11/22/2021	2	Spark Note Trust Deed	For	For
Spark Infrastructure Group	11/22/2021	3	Trust Constitution Amendment	For	For
Spark Infrastructure Group	11/22/2021	4	Trust Acquisition	For	For
St Barbara Ltd	10/27/2021	1	Remuneration Report	For	For
St Barbara Ltd	10/27/2021	2	Re-elect Kerry J. Gleeson	For	For
St Barbara Ltd	10/27/2021	3	Re-elect Stefanie Loader	For	For
St Barbara Ltd	10/27/2021	4	Equity Grant (MD/CEO Craig Jetson- FY2022 Grant)	For	For
St Barbara Ltd	10/27/2021	5	Amendments to Constitution	For	For
St Barbara Ltd	10/27/2021	6	Renew Proportional Takeover Provisions	For	For
Steadfast Group Limited	10/22/2021	2	REMUNERATION REPORT	For	For
Steadfast Group Limited	10/22/2021	3	Equity Grant (CEO Robert Kelly)	For	Against
Steadfast Group Limited	10/22/2021	4	Ratify Placement of Securities	For	For
Steadfast Group Limited	10/22/2021	5	Approve Increase in NED's Fee Cap	For	For
Steadfast Group Limited	10/22/2021	6	Elect Vicki Allen	For	For
Steadfast Group Limited	10/22/2021	7	Re- Elect David P. Liddy	For	For
Steadfast Group Limited	10/22/2021	8	Re- Elect Gai M. McGrath	For	For
Stockland	10/19/2021	2	Elect Laurence R. Brindle	For	For
Stockland	10/19/2021	3	Elect Adam Tindall	For	For
Stockland	10/19/2021	4	Re-elect Melinda B. Conrad	For	For
Stockland	10/19/2021	5	Re-elect Christine E. O'Reilly	For	For
Stockland	10/19/2021	6	Remuneration Report	For	For
Stockland	10/19/2021	7	Equity Grant (MD/CEO Tarun Gupta)	For	For
Stockland	10/19/2021	8.1	Amendments to Constitution (Company)	For	For
Stockland	10/19/2021	8.2	Amendments to Constitution (Trust)	For	For
Stockland	10/19/2021	9	Renew Proportional Takeover Provisions	For	For
Suncorp Group Limited	9/23/2021	1	REMUNERATION REPORT	No recommendation	For
Suncorp Group Limited	9/23/2021	2	Equity Grant (Group CEO Steven Johnston)	For	For
Suncorp Group Limited	9/23/2021	3.1	Elect Duncan West	For	For
Suncorp Group Limited	9/23/2021	3.2	Re-elect Sylvia Falzon	For	For
Suncorp Group Limited	9/23/2021	3.3	Re-elect Christine McLoughlin	For	For
Suncorp Group Limited	9/23/2021	3.D	Re-elect Doug McTaggart	For	For
Suncorp Group Limited	9/23/2021	3.E	Re-elect Lindsay Tanner	For	For
Super Retail Group Limited	10/20/2021	2	Remuneration Report	For	For
Super Retail Group Limited	10/20/2021	4	Adopt Proportional Takeover Provisions	For	For
Super Retail Group Limited	10/20/2021	3.1	Re-elect Sally A.M. Pitkin	For	For
Super Retail Group Limited	10/20/2021	3.2	Re-elect Peter D. Everingham	For	For
Tabcorp Holdings Ltd.	10/19/2021	3	Remuneration Report	For	For
Tabcorp Holdings Ltd.	10/19/2021	4	Equity Grant (MD/CEO David Attenborough)	For	For
Tabcorp Holdings Ltd.	10/19/2021	2.1	Re-elect Harry Boon	For	For
Tabcorp Holdings Ltd.	10/19/2021	2.2	Re-elect Steven Gregg	For	For
Tabcorp Holdings Ltd.	10/19/2021	2.3	Elect Janette A. Kendall	For	For
Tassal Group	10/28/2021	2	REMUNERATION REPORT	For	For
Tassal Group	10/28/2021	3	Re- Elect Georgina A. Lynch	For	For
Tassal Group	10/28/2021	4	Equity Grant (MD/CEO Mark Ryan)	For	For
Telstra Corporation	10/12/2021	5	REMUNERATION REPORT	For	For
Telstra Corporation	10/12/2021	3.1	Elect Roy H. Chestnutt	For	For
Telstra Corporation	10/12/2021	3.2	Elect Niek Jan van Damme	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Telstra Corporation	10/12/2021	4.1	Equity Grant (MD/CEO Andrew Penn - Restricted Shares)	For	For
Telstra Corporation	10/12/2021	4.2	Equity Grant (MD/CEO Andrew Penn - Performance Rights)	For	For
Temple & Webster Group Ltd	10/18/2021	1	Remuneration Report	For	For
Temple & Webster Group Ltd	10/18/2021	2	Elect Belinda Rowe	For	For
Temple & Webster Group Ltd	10/18/2021	3	Re-elect Stephen M. Heath	For	For
Temple & Webster Group Ltd	10/18/2021	4	Approve Increase in NEDs' Fee Cap	For	For
Temple & Webster Group Ltd	10/18/2021	5	Equity Grant (NED Stephen Heath)	For	For
Temple & Webster Group Ltd	10/18/2021	6	Equity Grant (NED Belinda Rowe)	For	For
Temple & Webster Group Ltd	10/18/2021	7	Equity Grant (NED Conrad Yiu)	For	For
The Star Entertainment Group Limited	10/28/2021	2	Re-elect Sally Pitkin	For	For
The Star Entertainment Group Limited	10/28/2021	3	Re-elect Ben Heap	For	For
The Star Entertainment Group Limited	10/28/2021	4	REMUNERATION REPORT	For	For
The Star Entertainment Group Limited	10/28/2021	5	Equity Grant (MD/CEO Matt Bekier)	For	For
The Star Entertainment Group Limited	10/28/2021	6	Board Spill Resolution	Against	Against
Transurban Group	10/21/2021	3	Remuneration Report	For	Against
Transurban Group	10/21/2021	4	Equity Grant (MD/CEO Scott Charlton)	For	For
Transurban Group	10/21/2021	2.1	Elect Patricia Cross	For	For
Transurban Group	10/21/2021	2.2	Elect Craig Drummond	For	For
Transurban Group	10/21/2021	2.3	Elect Timothy J Reed	For	For
Transurban Group	10/21/2021	2.D	Elect Robert Whitfield	For	For
Transurban Group	10/21/2021	2.E	Re-elect Mark A. Birrell	For	For
Treasury Wine Estates Limited	10/15/2021	3	Remuneration Report	For	For
Treasury Wine Estates Limited	10/15/2021	4	Equity Grant (MD/CEO Tim Ford)	For	For
Treasury Wine Estates Limited	10/15/2021	2.1	Re-elect Ed Yiu-Cheong Chan	For	For
Treasury Wine Estates Limited	10/15/2021	2.2	Re-elect Warwick Every-Burns	For	For
Treasury Wine Estates Limited	10/15/2021	2.3	Re-elect Garry A. Hounsell	For	For
Treasury Wine Estates Limited	10/15/2021	2.D	Re-elect Colleen E. Jay	For	For
Treasury Wine Estates Limited	10/15/2021	2.E	Re-elect Antonia (Toni) Korsanos	For	For
Treasury Wine Estates Limited	10/15/2021	2.F	Re-elect Lauri Shanahan	For	For
Treasury Wine Estates Limited	10/15/2021	2.G	Re-elect Paul Rayner	For	For
Tyro Payments Limited	11/03/2021	1	Remuneration Report	For	Against
Tyro Payments Limited	11/03/2021	2	Re-elect David M. Fite	For	For
Tyro Payments Limited	11/03/2021	3	Re-elect Fiona Pak-Poy	For	For
Tyro Payments Limited	11/03/2021	4	Re-elect Aliza Knox	For	For
Tyro Payments Limited	11/03/2021	5	Equity Grant (NEDs)	For	For
Tyro Payments Limited	11/03/2021	6	Equity Grant - STI (CEO/MD Robbie Cooke)	For	For
Tyro Payments Limited	11/03/2021	7	Equity Grant - LTI (CEO/MD Robbie Cooke)	For	Against
Uniti Group Limited	11/26/2021	1	Remuneration Report	For	Against
Uniti Group Limited	11/26/2021	2.1	Re-elect Graeme R.C. Barclay	For	For
Uniti Group Limited	11/26/2021	2.2	Re-elect John S. Lindsay	For	For
Uniti Group Limited	11/26/2021	3.1	Equity Grant (MD/CEO Michael Simmons)	For	For
Uniti Group Limited	11/26/2021	3.2	Equity Grant (Executive Director Vaughan Bowen)	For	For
Vicinity Limited	11/10/2021	2	Remuneration Report	For	For
Vicinity Limited	11/10/2021	4	Equity Grant (MD/CEO Grant Kelley)	For	For
Vicinity Limited	11/10/2021	3.1	Re-elect Clive Appleton	For	For
Vicinity Limited	11/10/2021	3.2	Re-elect Janette Kendall	For	For
Vicinity Limited	11/10/2021	3.3	Re-elect Tim Hammon	For	For
Vicinity Limited	11/10/2021	5.1	General Amendments	For	For
Vicinity Limited	11/10/2021	5.2	Technology Amendments	For	Combined
Vicinity Limited	11/10/2021	6.1	General Amendments	For	For
Vicinity Limited	11/10/2021	6.2	Technology Amendments	For	Combined
Viva Energy Group Limited	10/11/2021	1	Authority to Reduce Share Capital	For	For
Viva Energy Group Limited	10/11/2021	2	Approve Share Consolidation	For	For
Washington H. Soul Pattinson and Company Limited	12/10/2021	2	REMUNERATION REPORT	For	For
Washington H. Soul Pattinson and Company Limited	12/10/2021	4	Equity Grant (MD/CEO Todd Barlow)	For	For
Washington H. Soul Pattinson and Company Limited	12/10/2021	5	Appointment of Auditor	For	For
Washington H. Soul Pattinson and Company Limited	12/10/2021	6	Amendments to Constitution	For	For
Washington H. Soul Pattinson and Company Limited	12/10/2021	3.1	Re-elect Michael J. Hawker	For	For
Washington H. Soul Pattinson and Company Limited	12/10/2021	3.2	Re-elect Warwick M. Negus	For	For
Waypoint REIT Limited	11/01/2021	1	Approve Stapled Security Consolidation	For	For
Webjet Ltd	8/31/2021	1	Remuneration Report	For	For
Webjet Ltd	8/31/2021	2	Re-elect Roger K. Sharp	For	For
Webjet Ltd	8/31/2021	3	Elect Denise McComish	For	For
Webjet Ltd	8/31/2021	4	Ratify Placement of Securities	For	For
Wesfarmers Limited	10/21/2021	3	Remuneration Report	For	For
Wesfarmers Limited	10/21/2021	4	Equity Grant - KEEPP (Group MD Rob Scott)	For	For
Wesfarmers Limited	10/21/2021	5	Return of Capital	For	For
Wesfarmers Limited	10/21/2021	2.1	Re-elect Bill English	For	For
Wesfarmers Limited	10/21/2021	2.2	Re-elect Vanessa M. Wallace	For	For
Wesfarmers Limited	10/21/2021	2.3	Elect Anil Sabharwal	For	For
Wesfarmers Limited	10/21/2021	2.D	Elect Alison M. Watkins	For	For
Wesfarmers Limited	10/21/2021	2.E	Elect Alan J. Cransberg	For	For
Westpac Banking Corp	12/15/2021	2	REMUNERATION REPORT	For	Against
Westpac Banking Corp	12/15/2021	3	Equity Grant (MD/CEO Peter King)	For	For
Westpac Banking Corp	12/15/2021	5	Amendments to Constitution	For	For
Westpac Banking Corp	12/15/2021	4.1	Re-elect Nerida F. Caesar	For	For
Westpac Banking Corp	12/15/2021	4.2	Re-elect Margaret (Margie) L. Seale	For	For
Westpac Banking Corp	12/15/2021	4.3	Elect Nora L. Scheinkestel	For	For
Westpac Banking Corp	12/15/2021	4.D	Elect Audette E. Exel	For	For
Westpac Banking Corp	12/15/2021	6.1	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	Against	Against
Westpac Banking Corp	12/15/2021	6.2	Shareholder Proposal Regarding Fossil Fuel Exposure	Against	Against
Whitehaven Coal Ltd	10/27/2021	1	REMUNERATION REPORT	For	Against
Whitehaven Coal Ltd	10/27/2021	2	Equity Grant (MD/CEO Paul Flynn)	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Whitehaven Coal Ltd	10/27/2021	3	Re-elect Fiona Robertson	For	For
Whitehaven Coal Ltd	10/27/2021	4	Re-elect Lindsay Ward	For	For
Whitehaven Coal Ltd	10/27/2021	5	Renew Partial Takeover Provisions	For	For
Whitehaven Coal Ltd	10/27/2021	6	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	Against	Against
Whitehaven Coal Ltd	10/27/2021	7	Shareholder Proposal Regarding Alignment of Capital Expenditure with the Paris Agreement	Against	Against
WiseTech Global Limited	11/19/2021	2	Remuneration Report	For	For
WiseTech Global Limited	11/19/2021	3	Re-elect Andrew Harrison	For	For
WiseTech Global Limited	11/19/2021	4	Re-elect Teresa Engelhard	For	For
WiseTech Global Limited	11/19/2021	5	Re-elect Charles Gibbon	For	For
WiseTech Global Limited	11/19/2021	6	Approve Increase in NED's Fee Cap	For	For
WiseTech Global Limited	11/19/2021	7	AMENDMENTS TO CONSTITUTION	For	Combined
Woolworths Group Limited	10/27/2021	3	Remuneration Report	For	For
Woolworths Group Limited	10/27/2021	4	Equity Grant (MD/CEO Bradford Banducci)	For	For
Woolworths Group Limited	10/27/2021	5	Approve NED Equity Plan	For	For
Woolworths Group Limited	10/27/2021	2.1	Re-elect Gordon Cairns	For	For
Woolworths Group Limited	10/27/2021	2.2	Elect Maxine Brenner	For	For
Woolworths Group Limited	10/27/2021	2.3	Elect Philip Chronican	For	For
Worley Limited	11/03/2021	3	Remuneration Report	For	For
Worley Limited	11/03/2021	4	Equity Grant (MD/CEO Robert Christopher Ashton - DEP)	For	For
Worley Limited	11/03/2021	5	Equity Grant (MD/CEO Robert Christopher Ashton - LTIP)	For	For
Worley Limited	11/03/2021	2.1	Re-elect Andrew Liveris	For	For
Worley Limited	11/03/2021	2.2	Re-elect Thomas (Tom) J. Gorman	For	For
Worley Limited	11/03/2021	2.3	Elect Emma R. Stein	For	For
Worley Limited	11/03/2021	2.D	Re-elect Anne L. Templeman-Jones	For	For
Worley Limited	11/03/2021	2.E	Re-elect WANG Xiao Bin	For	For
Zip Co Limited	11/04/2021	2	Remuneration Report	For	For
Zip Co Limited	11/04/2021	10	Approve Increase in NEDs' fee cap	No recommendation	For
Zip Co Limited	11/04/2021	3.1	Elect Diane L. Smith-Gander	For	For
Zip Co Limited	11/04/2021	3.2	Re-elect John Batistich	For	For
Zip Co Limited	11/04/2021	4.1	Issue Shares as the Upfront Consideration	For	For
Zip Co Limited	11/04/2021	4.2	Issue Shares as the Holdback Consideration	For	For
Zip Co Limited	11/04/2021	5.1	Ratify Issue of Convertible Notes	For	For
Zip Co Limited	11/04/2021	5.2	Ratify Placement of Shares	For	For
Zip Co Limited	11/04/2021	6.1	Renew Employee Incentive Plan	No recommendation	For
Zip Co Limited	11/04/2021	6.2	Approve Potential Termination Benefits	No recommendation	Against
Zip Co Limited	11/04/2021	7.1	Equity Grant (MD/CEO Larry Diamond)	For	For
Zip Co Limited	11/04/2021	7.2	Equity Grant (COO Peter Gray)	For	For
Zip Co Limited	11/04/2021	8.1	Equity Grant (MD/CEO Larry Diamond)	For	For
Zip Co Limited	11/04/2021	8.2	Equity Grant (COO Peter Gray)	For	For
Zip Co Limited	11/04/2021	9.1	Equity Grant (MD/CEO Larry Diamond)	For	For
Zip Co Limited	11/04/2021	9.2	Equity Grant (COO Peter Gray)	For	For

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