

Proxy Voting Report 1 July 2022 to 31 Dec 2022 - Australia

STC believes companies that effectively manage ESG risks, impacts and opportunities are likely to be more financially sustainable in the future, positioning them to generate stronger returns in the long term.

As a long-term asset owner, one of the ways we ensure companies we invest in are governed appropriately and act in the best interest of their shareholders, is through active ownership. As an active owner we undertake company engagement, proxy voting and policy advocacy as outlined in our Responsible Investment Policy.

State Super is committed to voting at all company meetings across eligible holdings. Exercising our voting rights in the listed companies we invest in is an integral aspect of active ownership. Voting is an important way the Trustee can express its view on how the company is being managed.

Proxy voting activities for commingled trusts and fund of funds, including those managed by TCorp, are delegated to the relevant fund manager and monitored by STC.

Our voting records below show how we have voted on various issues such as executive remuneration, director elections and governance matters from 1 July 2022 to 31 December 2022.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Abacus Property Group.	11/23/2022	2	Remuneration Report	For	For
Abacus Property Group.	11/23/2022	3.1	Re-elect Trent Alston	For	For
Abacus Property Group.	11/23/2022	3.2	Re-elect QIAN Jingmin	For	For
Abacus Property Group.	11/23/2022	4	Equity Grant (MD Steven Sewell)	For	For
Abacus Property Group.	11/23/2022	5	Ratify Placement of Securities	For	For
Abacus Property Group.	11/23/2022	6	Approve Increase in NEDs' Fee Cap	For	For
AGL Energy Ltd	11/15/2022	2	REMUNERATION REPORT	For	For
AGL Energy Ltd	11/15/2022	3	Climate Transition Action Plan	For	For
AGL Energy Ltd	11/15/2022	4A	Elect Graham Cockroft	For	For
AGL Energy Ltd	11/15/2022	4B	Elect Vanessa (Fernandes) Sullivan	For	For
AGL Energy Ltd	11/15/2022	4C	Elect Miles J. George	For	For
AGL Energy Ltd	11/15/2022	4D	Re-elect Patricia McKenzie	For	For
AGL Energy Ltd	11/15/2022	5A	Elect Mark Twidell	For	For
AGL Energy Ltd	11/15/2022	5B	Elect Kerry Schott	Against	For
AGL Energy Ltd	11/15/2022	5C	Elect John C. Pollaers	Against	Against
AGL Energy Ltd	11/15/2022	5D	Elect Christine F. Holman	Against	Combined
Allkem Ltd	11/15/2022	1	Remuneration Report	For	For
Allkem Ltd	11/15/2022	2	Elect Peter J. Coleman	For	For
Allkem Ltd	11/15/2022	3	Re-elect Richard P. Seville	For	Combined
Allkem Ltd	11/15/2022	4	Re-elect Fernando Oris de Roa	For	For
Allkem Ltd	11/15/2022	5	Re-elect Leanne Heywood	For	For
Allkem Ltd	11/15/2022	6	Adoption of New Constitution	For	For
Allkem Ltd	11/15/2022	7	Adoption of Proportional Takeover Provisions	For	For
Allkem Ltd	11/15/2022	8	Approve Non-Executive Director Share Rights Plan	Undetermined	For
Allkem Ltd	11/15/2022	9	Approve Performance Rights and Options Plan	For	For
Allkem Ltd	11/15/2022	10	Equity Grant (MD/CEO Martín Pérez de Solay - STI)	For	For
Allkem Ltd	11/15/2022	11	Equity Grant (MD/CEO Martín Pérez de Solay - LTI)	For	For
ALS Limited	8/23/2022	1	Re-elect Tonianne Dwyer	For	For
ALS Limited	8/23/2022	2	Re-elect Siddhartha C. Kadia	For	For
ALS Limited	8/23/2022	3	Remuneration Report	For	For
ALS Limited	8/23/2022	4	Renew Proportional Takeover Provisions	For	For
ALS Limited	8/23/2022	5	Approve Increase in NEDs' Fee Cap	Undetermined	For
ALS limited	8/23/2022	6	Equity Grant (MD/CEO Raj Naran)	For	For
ALS Limited	8/23/2022	7	APPROVAL OF FINANCIAL ASSISTANCE	For	For
Altium	11/17/2022	2	Remuneration Report	For	For
Altium	11/17/2022	3	Elect Simon Kelly	For	For
Altium	11/17/2022	4	Appointment of Auditor	For	For
Amcor Limited	11/09/2022	2	Ratification of Auditor	For	For
Amcor Limited	11/09/2022	3	ADVISORY VOTE ON EXECUTIVE COMPENSATION	For	For
Amcor Limited	11/09/2022	1A	Elect Graeme R. Liebelt	For	For
Amcor Limited	11/09/2022	1B	Elect Armin Meyer	For	For
Amcor Limited	11/09/2022	1C	Elect Ronald S. Delia	For	For
Amcor Limited	11/09/2022	1D	Elect Achal Agarwal	For	For
Amcor Limited	11/09/2022	1E	Elect Andrea E. Bertone	For	For
Amcor Limited	11/09/2022	1F	Elect Susan K. Carter	For	For
Amcor Limited	11/09/2022	1G	Elect Karen J. Guerra	For	For
Amcor Limited	11/09/2022	1H	Elect Nicholas T. Long	For	For
Amcor Limited	11/09/2022	1I	Elect Arun Nayar	For	For
Amcor Limited	11/09/2022	1J	Elect David T. Szczupak	For	For
Ansell Ltd.	11/10/2022	3	Equity Grant (MD/CEO Neil Salmon)	For	For
Ansell Ltd.	11/10/2022	4	REMUNERATION REPORT	For	For
Ansell Ltd.	11/10/2022	2.A	Re-elect Leslie Desjardins	For	For
Ansell Ltd.	11/10/2022	2.B	Re-elect Christine Yan	For	For
APA Group.	10/19/2022	1	Remuneration Report	For	For
APA Group.	10/19/2022	2	Approval of Climate Transition Plan	For	Combined
APA Group.	10/19/2022	3	Elect James E. Fazzino	For	For
APA Group.	10/19/2022	4	Elect Rhoda Phillippo	For	For
ARB Corporation	10/28/2022	1	Remuneration Report	For	For
ARB Corporation	10/28/2022	2	Re-elect Robert D. Fraser	For	Against
ARB Corporation	10/28/2022	3	Re-elect Adrian R. Fitzpatrick	For	For
ARB Corporation	10/28/2022	4	Elect Shona Fitzpatrick	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
ARB Corporation	10/28/2022	5	Amendment to Constitution (Number of Directors)	For	For
ARB Corporation	10/28/2022	6	Approve Increase in NEDs' Fee Cap	For	For
ARB Corporation	10/28/2022	7	Adopt New Constitution	For	For
Arena REIT	11/24/2022	1	Remuneration Report	For	For
Arena REIT	11/24/2022	2	Re-elect Simon Parsons	For	For
Arena REIT	11/24/2022	3	Re-elect Rosemary Hartnett	For	For
Arena REIT	11/24/2022	4	Equity Grant (MD/CEO Robert De Vos - STI)	For	For
Arena REIT	11/24/2022	5	Equity Grant (MD/CEO Robert De Vos - LTI)	For	For
Arena REIT	11/24/2022	6	Equity Grant (CFO Gareth Winter - STI)	For	For
Arena REIT	11/24/2022	7	Equity Grant (CFO Gareth Winter - LTI)	For	For
ASX Ltd	9/28/2022	4	Remuneration Report	For	For
ASX Ltd	9/28/2022	5	Equity Grant (MD/CEO Helen Lofthouse)	For	For
ASX Ltd	9/28/2022	6	Increase Cap on NED Remuneration	Undetermined	For
ASX Ltd	9/28/2022	3.A	Elect Melinda B. Conrad	For	For
ASX Ltd	9/28/2022	3.B	Elect Peter S. Nash	For	For
ASX Ltd	9/28/2022	3.C	Elect David Curran	For	For
ASX Ltd	9/28/2022	3.D	Elect Heather Smith	For	For
AUB Group Limited	11/03/2022	1	Remuneration Report	For	For
AUB Group Limited	11/03/2022	2	Re-elect Robin Low	For	For
AUB Group Limited	11/03/2022	3	Re-elect David Clarke	For	For
AUB Group Limited	11/03/2022	4	Approve Increase in NEDs' Fee Cap	For	For
AUB Group Limited	11/03/2022	6	Ratify Placement of Securities (Institutional Investors)	For	For
AUB Group Limited	11/03/2022	7	Ratify Placement of Securities (Tysers Vendors)	For	For
AUB Group Limited	11/03/2022	8	Approve Financial Assistance	For	For
Aurizon Holdings Limited	10/13/2022	3	Equity Grant (MD/CEO Andrew Harding)	For	For
Aurizon Holdings Limited	10/13/2022	4	REMUNERATION REPORT	For	For
Aurizon Holdings Limited	10/13/2022	5	Approve Financial Assistance	For	For
Aurizon Holdings Limited	10/13/2022	2.A	Re-elect Katherine (Kate) E. Vidgen	For	For
Aurizon Holdings Limited	10/13/2022	2.B	Re-elect Russell R. Caplan	For	For
Australia & New Zealand Banking Group Ltd.	12/15/2022	1	Scheme of Arrangement (Corporate Restructure)	For	For
Australia & New Zealand Banking Group Ltd.	12/15/2022	3	Remuneration Report	For	For
Australia & New Zealand Banking Group Ltd.	12/15/2022	4	Equity Grant (Executive Director and CEO Shayne Elliott)	For	For
Australia & New Zealand Banking Group Ltd.	12/15/2022	5	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	Against	Against
Australia & New Zealand Banking Group Ltd.	12/15/2022	6	Shareholder Proposal Regarding Report on Fossil Fuel Exposure	Against	Against
Australia & New Zealand Banking Group Ltd.	12/15/2022	2.A	Re-elect Jeffrey Paul Smith	For	For
Australia & New Zealand Banking Group Ltd.	12/15/2022	2.B	Re-elect Sarah (Jane) Halton	For	For
Australia & New Zealand Banking Group Ltd.	12/15/2022	2.C	Re-elect Paul Dominic O'Sullivan	For	For
AVZ Minerals Limited	11/17/2022	1	Remuneration Report	Undetermined	Against
AVZ Minerals Limited	11/17/2022	2	Re-elect Rhett Brans	For	For
AVZ Minerals Limited	11/17/2022	3	Ratify Placement of Securities (Subscription Shares)	For	For
AVZ Minerals Limited	11/17/2022	4	Ratify Placement of Securities	For	For
Bank of Queensland Ltd	12/06/2022	3	REMUNERATION REPORT	Undetermined	For
Bank of Queensland Ltd	12/06/2022	2.A	Elect Patrick N.J. Allaway	For	For
Bank of Queensland Ltd	12/06/2022	2.B	Elect Karen L.C. Penrose	For	For
Bank of Queensland Ltd	12/06/2022	2.C	Elect Warwick M. Negus	For	For
Bapcor Limited	10/19/2022	1	Elect Mark William Bernhard	For	For
Bapcor Limited	10/19/2022	2	Re-elect Mark Powell	For	For
Bapcor Limited	10/19/2022	3	Remuneration Report	For	For
Bapcor Limited	10/19/2022	4	Renew Proportional Takeover Provisions	For	For
Bapcor Limited	10/19/2022	5	Equity Grant (MD/CEO Noel Meehan - FY2022 STI)	For	For
Bapcor Limited	10/19/2022	6	Equity Grant (MD/CEO Noel Meehan - FY2023 LTI)	For	For
Bapcor Limited	10/19/2022	7	Approve Termination Benefits (Former MD/CEO Darryl Abotomey)	For	Against
Beach Energy Limited	11/16/2022	1	Remuneration Report	For	For
Beach Energy Limited	11/16/2022	2	Re-elect Phillip J. Bainbridge	For	For
Beach Energy Limited	11/16/2022	3	Re-elect Peter S. Moore	For	For
Beach Energy Limited	11/16/2022	4	Re-elect Sally-Anne G. Layman	For	For
Beach Energy Limited	11/16/2022	5	Renew Partial Takeover Provisions	For	For
Bega Cheese Limited	10/26/2022	2	Remuneration Report	For	For
Bega Cheese Limited	10/26/2022	3	Re-elect Patria M. Mann	For	For
Bendigo and Adelaide Bank Ltd	11/08/2022	2	Re-elect David Matthews	For	For
Bendigo and Adelaide Bank Ltd	11/08/2022	3	Re-elect David A. Foster	For	For
Bendigo and Adelaide Bank Ltd	11/08/2022	4	Elect Victoria Weekes	For	For
Bendigo and Adelaide Bank Ltd	11/08/2022	5	Elect Alistair Muir	For	For
Bendigo and Adelaide Bank Ltd	11/08/2022	6	Remuneration Report	For	For
Bendigo and Adelaide Bank Ltd	11/08/2022	7	Equity Grant (MD/CEO Marnie Baker)	For	For
BGP HOLDINGS	9/30/2022	1	Approve Liquidation Accounts	Undetermined	Abstain
BHP Group Limited	11/10/2022	2	Elect Michelle A Hinchliffe	For	For
BHP Group Limited	11/10/2022	3	Elect Catherine Tanna	For	For
BHP Group Limited	11/10/2022	4	Re-elect Terence (Terry) J. Bowen	For	For
BHP Group Limited	11/10/2022	5	Re-elect Xiaogun Clever	For	For
BHP Group Limited	11/10/2022	6	Re-elect Ian D. Cockerill	For	For
BHP Group Limited	11/10/2022	7	Re-elect Gary J. Goldberg	For	For
BHP Group Limited	11/10/2022	8	Re-elect Ken N. MacKenzie	For	For
BHP Group Limited	11/10/2022	9	Re-elect Christine E. O'Reilly	For	For
BHP Group Limited	11/10/2022	10	Re-elect Dion J. Weisler	For	For
BHP Group Limited	11/10/2022	11	Remuneration Report	For	For
BHP Group Limited	11/10/2022	12	Equity Grant (CEO Mike Henry)	For	For
BHP Group Limited	11/10/2022	13	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	Against	Against
BHP Group Limited	11/10/2022	14	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	Against	Against

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
BHP Group Limited	11/10/2022	15	Shareholder Proposal Regarding Audited Climate Sensitivity Analysis	Against	Against
Blackmores Ltd.	10/20/2022	2	Remuneration Report	For	For
Blackmores Ltd.	10/20/2022	3	Re-elect Erica Mann	For	For
Blackmores Ltd.	10/20/2022	4	Equity Grant (MD/CEO Alastair Symington - STIP)	For	For
Blackmores Ltd.	10/20/2022	5	Equity Grant (MD/CEO Alastair Symington - LTIP)	For	For
BlueScope Steel Limited.	11/22/2022	2	Remuneration Report	For	For
BlueScope Steel Limited.	11/22/2022	4	Equity Grant (MD/CEO Mark Vassella - STI)	For	For
BlueScope Steel Limited.	11/22/2022	5	Equity Grant (MD/CEO Mark Vassella - LTI)	For	For
BlueScope Steel Limited.	11/22/2022	6	Increase NEDs' fee cap	Undetermined	For
BlueScope Steel Limited.	11/22/2022	3.A	Re-elect Ewen G.W. Crouch	For	For
BlueScope Steel Limited.	11/22/2022	3.B	Elect K'Lynne Johnson	For	For
BlueScope Steel Limited.	11/22/2022	3.C	Elect ZhiQiang Zhang	For	For
BlueScope Steel Limited.	11/22/2022	3.D	Elect Jane F. McAloon	For	For
BlueScope Steel Limited.	11/22/2022	3.E	Elect Peter C. Alexander	For	For
Boral Ltd	11/03/2022	2.1	Elect Jacqueline Chow	For	For
Boral Ltd	11/03/2022	2.2	Elect Mark G. Johnson	For	For
Boral Ltd	11/03/2022	2.3	Re-elect Karen A. Moses	For	For
Boral Ltd	11/03/2022	3	REMUNERATION REPORT	For	For
Boral Ltd	11/03/2022	4	Adoption of New Constitution	For	Against
Brambles Ltd	10/18/2022	2	Remuneration Report	For	For
Brambles Ltd	10/18/2022	3	Elect Kendra Banks	For	For
Brambles Ltd	10/18/2022	4	Re-elect George El Zoghbi	For	For
Brambles Ltd	10/18/2022	5	Re-elect Jim Miller	For	For
Brambles Ltd	10/18/2022	6	Approve Performance Share Plan	For	For
Brambles Ltd	10/18/2022	7	Equity Grant (CEO Graham Chipchase - PSP)	For	For
Brambles Ltd	10/18/2022	8	Equity Grant (CFO Nessa O'Sullivan - PSP)	For	For
Brambles Ltd	10/18/2022	9	Equity Grant (CEO Graham Chipchase - MyShare Plan)	For	For
Brambles Ltd	10/18/2022	10	AMENDMENTS TO CONSTITUTION	For	For
Breville Group Limited	11/10/2022	2	Remuneration Report	For	Against
Breville Group Limited	11/10/2022	4	Equity Grant (MD/CEO Jim Clayton)	For	Against
Breville Group Limited	11/10/2022	5	Equity Grant (NED rights)	Undetermined	For
Breville Group Limited	11/10/2022	3.A	Re-elect Sally Herman	For	For
Breville Group Limited	11/10/2022	3.B	Re-elect Kate Wright	For	For
Breville Group Limited	11/10/2022	3.C	Elect Timothy E. Baxter	For	For
Brickworks Ltd.	11/22/2022	2	REMUNERATION REPORT	For	For
Brickworks Ltd.	11/22/2022	3	Equity Grant (MD Lindsay Patridge)	For	For
Brickworks Ltd.	11/22/2022	5	Approve increase in NEDs' Fee cap	For	For
Brickworks Ltd.	11/22/2022	4.A	Re-elect Malcolm Bunday	For	For
Brickworks Ltd.	11/22/2022	4.B	Re-elect Michael J. Millner	For	Combined
Capricorn Metals Ltd	11/29/2022	1	Remuneration Report	For	For
Capricorn Metals Ltd	11/29/2022	2	Re-elect Myles Ertzen	For	For
Capricorn Metals Ltd	11/29/2022	3	Re-elect Mark M. Clark	For	Combined
Capricorn Metals Ltd	11/29/2022	4	Equity Grant (Executive Chair Mark M. Clark)	For	For
Carsales.com Limited	10/28/2022	2	Remuneration Report	For	For
Carsales.com Limited	10/28/2022	3A	Re-elect Kim E. Anderson	For	For
Carsales.com Limited	10/28/2022	3B	Re-elect David S. Wiadrowski	For	For
Carsales.com Limited	10/28/2022	4A	Equity Grant (MD/CEO Cameron McIntyre - FY2022 STI)	For	For
Carsales.com Limited	10/28/2022	4B	Equity Grant (MD/CEO Cameron McIntyre - FY2022 LTI)	For	For
Cedar Woods Properties	11/02/2022	1	Re-elect William G. Hames	For	Against
Cedar Woods Properties	11/02/2022	2	Re-elect Robert S. Brown	For	Against
Cedar Woods Properties	11/02/2022	3	Remuneration Report	For	For
Cedar Woods Properties	11/02/2022	4	Equity Grant (MD/CEO Nathan Blackburne - FY2021 STIP)	For	For
Cedar Woods Properties	11/02/2022	5	Equity Grant (MD/CEO Nathan Blackburne - FY2022 LTIP)	For	For
Centuria Capital Limited	11/25/2022	2	Remuneration Report	Undetermined	For
Centuria Capital Limited	11/25/2022	3	Re-elect Jason C. Huljich	For	For
Centuria Capital Limited	11/25/2022	4	Re-elect John R. Slater	For	For
Centuria Capital Limited	11/25/2022	5	Approve Executive Incentive Plan	For	For
Centuria Capital Limited	11/25/2022	7	Ratify Placement of Securities	For	For
Centuria Capital Limited	11/25/2022	6A	Equity Grant (John McBain)	For	For
Centuria Capital Limited	11/25/2022	6B	Equity Grant (Jason Huljich)	For	For
Chalice Mining Limited	11/23/2022	1	REMUNERATION REPORT	Undetermined	For
Chalice Mining Limited	11/23/2022	2	Re-elect Morgan S. Ball	For	For
Chalice Mining Limited	11/23/2022	3	Elect Joanne (Jo) Gaines	For	For
Chalice Mining Limited	11/23/2022	4	Equity Grant (MD/CEO Alex Dorsch)	For	For
Chalice Mining Limited	11/23/2022	5	Ratify Placement of Securities	For	For
Chalice Mining Limited	11/23/2022	6	Approve Employee Securities Incentive Plan	For	For
Chalice Mining Limited	11/23/2022	7	Approve Potential Termination Benefits	Undetermined	For
Chalice Mining Limited	11/23/2022	8	Renew Proportional Takeover Provisions	For	For
Challenger Limited	10/27/2022	3	Remuneration Report	For	For
Challenger Limited	10/27/2022	4	Equity Grant (MD/CEO Nick Hamilton)	For	For
Challenger Limited	10/27/2022	2A	Re-elect Masahiko Kobayashi	For	For
Challenger Limited	10/27/2022	2B	Re-elect JoAnne Stephenson	For	For
Champion Iron Limited	8/25/2022	1	REMUNERATION REPORT	For	For
Champion Iron Limited	8/25/2022	2	Re-elect Michael O'Keefe	For	For
Champion Iron Limited	8/25/2022	3	Re-elect David Cataford	For	For
Champion Iron Limited	8/25/2022	4	Re-elect Andrew Love	For	For
Champion Iron Limited	8/25/2022	5	Re-elect Gary Lawler	For	For
Champion Iron Limited	8/25/2022	6	Re-elect Michelle Cormier	For	For
Champion Iron Limited	8/25/2022	7	Re-elect Wayne Wouters	For	For
Champion Iron Limited	8/25/2022	8	Re-elect Jyothish George	For	For
Champion Iron Limited	8/25/2022	9	Re-elect Louise Grondin	For	For
Champion Iron Limited	8/25/2022	10	Amendments to Constitution	For	For
Charter Hall Group.	11/16/2022	3	Remuneration Report	For	For
Charter Hall Group.	11/16/2022	4	Equity Grant (MD/CEO David Harrison - FY2022 STIP)	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Charter Hall Group.	11/16/2022	5	Equity Grant (MD/CEO David Harrison - FY2023 LTIP)	For	For
Charter Hall Group.	11/16/2022	2A	Re-elect David Clarke	For	For
Charter Hall Group.	11/16/2022	2B	Re-elect Karen Moses	For	For
Charter Hall Group.	11/16/2022	2C	Re-elect Greg Paramor	For	For
Charter Hall Long WALE REIT.	10/20/2022	1	Re-elect Peeyush Gupta	For	For
Charter Hall Retail REIT	11/07/2022	1	Re-elect Sue Palmer	For	For
Cleanaway Waste Management Limited	10/21/2022	2	REMUNERATION REPORT	For	For
Cleanaway Waste Management Limited	10/21/2022	5	Approve Increase in NEDs' Fee Cap	Undetermined	For
Cleanaway Waste Management Limited	10/21/2022	3.A	Re-elect Mark P. Chellew	For	For
Cleanaway Waste Management Limited	10/21/2022	3.B	Elect Michael Kelly	For	For
Cleanaway Waste Management Limited	10/21/2022	3.C	Elect Jacqueline (Jackie) McArthur	For	For
Cleanaway Waste Management Limited	10/21/2022	4.A	Equity Grant (MD/CEO Mark Schubert - LTIP)	For	For
Cleanaway Waste Management Limited	10/21/2022	4.B	Equity Grant (MD/CEO Mark Schubert - Deferred Equity Plan)	For	For
Cochlear Ltd.	10/18/2022	1.1	Accounts and Reports	For	For
Cochlear Ltd.	10/18/2022	2.1	Remuneration Report	For	For
Cochlear Ltd.	10/18/2022	3.1	Elect Yasmin A. Allen	For	For
Cochlear Ltd.	10/18/2022	3.2	Elect Michael del Prado	For	For
Cochlear Ltd.	10/18/2022	3.3	Elect Karen L.C. Penrose	For	For
Cochlear Ltd.	10/18/2022	4.1	Equity Grant (MD/CEO & President Dig Howitt)	For	For
Cochlear Ltd.	10/18/2022	5.1	Directors' Fees	Undetermined	For
Coles Group Ltd	11/09/2022	2.1	Elect Terry Bowen	For	For
Coles Group Ltd	11/09/2022	2.2	Elect Scott Price	For	For
Coles Group Ltd	11/09/2022	2.3	Re-elect James Graham	For	For
Coles Group Ltd	11/09/2022	2.4	Re-elect Jacqueline Chow	For	For
Coles Group Ltd	11/09/2022	3	Remuneration Report	For	For
Coles Group Ltd	11/09/2022	4	Equity Grant (MD/CEO Steven Cain - FY2022 STI)	For	For
Coles Group Ltd	11/09/2022	5	Equity Grant (MD/CEO Steven Cain - FY2023 LTI)	For	For
Collins Foods Limited	9/02/2022	2	Elect Mark Hawthorne	For	For
Collins Foods Limited	9/02/2022	3	Equity Grant (MD/CEO Drew O'Malley)	For	For
Collins Foods Limited	9/02/2022	4	Remuneration Report	For	For
Commonwealth Bank of Australia	10/12/2022	3	Remuneration Report	For	For
Commonwealth Bank of Australia	10/12/2022	4	Equity Grant (MD/CEO Matt Comyn)	For	For
Commonwealth Bank of Australia	10/12/2022	2A	Elect Paul F. O'Malley	For	For
Commonwealth Bank of Australia	10/12/2022	2B	Elect Genevieve Bell	For	For
Commonwealth Bank of Australia	10/12/2022	2C	Elect Mary Padbury	For	For
Commonwealth Bank of Australia	10/12/2022	2D	Elect Lyn Cobley	For	For
Commonwealth Bank of Australia	10/12/2022	5A	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	Against	Against
Commonwealth Bank of Australia	10/12/2022	5B	Shareholder Proposal Regarding Report on Fossil Fuel Exposure	Against	Against
Computershare Ltd	11/10/2022	2	Re-elect Tiffany Fuller	For	For
Computershare Ltd	11/10/2022	3	REMUNERATION REPORT	For	For
Computershare Ltd	11/10/2022	4	Equity Grant (CEO Stuart Irving FY2023 LTI)	For	For
Computershare Ltd	11/10/2022	5	Adoption of New Constitution	For	For
Core Lithium Ltd	11/24/2022	1	Remuneration Report	For	For
Core Lithium Ltd	11/24/2022	2	Re-elect Heath Hellewell	For	For
Core Lithium Ltd	11/24/2022	3	Ratify Placement of Securities (Employees)	For	For
Core Lithium Ltd	11/24/2022	4	Ratify Placement of Securities (Institutional Investors)	For	For
Core Lithium Ltd	11/24/2022	5	Approve Incentive Plan	Undetermined	For
Core Lithium Ltd	11/24/2022	7	Renew Proportional Takeover Provisions	For	For
Corporate Travel Management Limited	10/27/2022	1	REMUNERATION REPORT	Undetermined	Against
Corporate Travel Management Limited	10/27/2022	3	Equity Grant (ED/COO Laura Ruffles)	For	For
Corporate Travel Management Limited	10/27/2022	2.A	Re-elect Sophie A. Mitchell	For	For
Corporate Travel Management Limited	10/27/2022	2.B	Re-elect Ewen G.W. Crouch	For	For
Corporate Travel Management Limited	10/27/2022	2.C	Elect Marissa T. Peterson	For	For
Credit Corp Group	10/25/2022	3	Remuneration Report	For	For
Credit Corp Group	10/25/2022	2A	Re-elect Trudy Vonhoff	For	For
Credit Corp Group	10/25/2022	2B	Re-elect James Millar	For	For
Cromwell Property Group	11/16/2022	2	Re-elect Gary H. Weiss	For	For
Cromwell Property Group	11/16/2022	3	Re-elect Joseph Gersh	For	For
Cromwell Property Group	11/16/2022	4	Re-elect Lisa Scenna	For	For
Cromwell Property Group	11/16/2022	5	Remuneration Report	For	For
CSL Ltd.	10/12/2022	3	Remuneration Report	For	For
CSL Ltd.	10/12/2022	4	Equity Grant (MD/CEO Paul Perreault)	For	For
CSL Ltd.	10/12/2022	2A	Re-elect Marie McDonald	For	For
CSL Ltd.	10/12/2022	2B	Re-elect Megan Clark	For	For
De Grey Mining	11/24/2022	1	Remuneration Report	For	For
De Grey Mining	11/24/2022	2	Elect Paul Harvey	For	For
De Grey Mining	11/24/2022	3	Re-elect Andrew F. Beckwith	For	Combined
De Grey Mining	11/24/2022	4	Equity Grant (NED Paul Harvey)	For	For
De Grey Mining	11/24/2022	5	Equity Grant (MD Glenn Jardine - ZEPOs)	For	For
De Grey Mining	11/24/2022	6	Equity Grant (Technical Director Andrew Beckwith - ZEPOs)	For	For
De Grey Mining	11/24/2022	7	Ratify Placement of Securities	For	For
De Grey Mining	11/24/2022	8	Approve Issue of Securities (Chair Simon Lill)	For	For
De Grey Mining	11/24/2022	9	Approve Issue of Securities (NED Peter Hood)	For	For
De Grey Mining	11/24/2022	10	Amendments to Tranche Four of Performance Rights Issued (Former Executive Chair Simon Lill)	For	For
De Grey Mining	11/24/2022	11	Amendments to Tranche Four of Performance Rights Issued (Technical Director Andrew Beckwith)	For	For
De Grey Mining	11/24/2022	12	Amendments to Tranche Four of Performance Rights Issued (Company Secretary Craig Nelmes)	For	For
De Grey Mining	11/24/2022	13	Amendments to Tranche Four of Performance Rights Issued (Former NED Brett Lambert)	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
De Grey Mining	11/24/2022	14	Amendments to Tranche Four of Performance Rights Issued (Former NED Steve Morris)	For	For
Deterra Royalties Limited	11/03/2022	1	Remuneration Report	For	For
Deterra Royalties Limited	11/03/2022	2	Re-elect Graeme Devlin	For	For
Deterra Royalties Limited	11/03/2022	3	Re-elect Joanne Warner	For	For
Deterra Royalties Limited	11/03/2022	4	Equity Grant (MD/CEO Julian Andrews)	For	For
Dexus	10/26/2022	1	Remuneration Report	For	For
Dexus	10/26/2022	2	Equity Grant (ED/CEO Darren Steinberg)	For	For
Dexus	10/26/2022	3.1	Re-elect Mark H. Ford	For	For
Dexus	10/26/2022	3.2	Re-elect Nicola L. Roxon	For	For
Dexus	10/26/2022	3.3	Elect Elana Rubin	For	For
Dexus	10/26/2022	4	Amendments to Constitution	For	For
Dexus	10/26/2022	5	Board Spill (Conditional)	Against	Against
Domain Holdings Australia Ltd	11/09/2022	1	Remuneration Report	For	For
Domain Holdings Australia Ltd	11/09/2022	2	Elect Rebecca Haagsma	For	Combined
Domain Holdings Australia Ltd	11/09/2022	3	Re-elect Nicholas (Nick) G. Falloon	For	Combined
Domain Holdings Australia Ltd	11/09/2022	4	Re-elect Geoffrey (Geoff) R. Kleemann	For	For
Domain Holdings Australia Ltd	11/09/2022	5	Equity Grant (MD/CEO Jason Pellegrino)	For	For
Domino's Pizza Enterprises Ltd	11/02/2022	1	Remuneration Report	Undetermined	For
Domino's Pizza Enterprises Ltd	11/02/2022	2	Re-elect Jack J. Cowin	For	For
Domino's Pizza Enterprises Ltd	11/02/2022	3	Re-elect Ursula Schreiber	For	For
Domino's Pizza Enterprises Ltd	11/02/2022	4	Equity Grant (MD/CEO Don Meij - FY2023 STI)	For	For
Domino's Pizza Enterprises Ltd	11/02/2022	5	Equity Grant (MD/CEO Don Meij - FY2023 LTI)	For	For
Domino's Pizza Enterprises Ltd	11/02/2022	6	Renew Proportional Takeover Provisions	For	For
Downer EDI Limited	11/03/2022	3	Remuneration Report	For	Against
Downer EDI Limited	11/03/2022	4	Equity Grant (MD/CEO Grant Fenn)	For	For
Downer EDI Limited	11/03/2022	5	Renew Proportional Takeover Provisions	For	For
Downer EDI Limited	11/03/2022	6	Approve Increase in NEDs' Fee Cap	Undetermined	For
Downer EDI Limited	11/03/2022	2.A	Elect Mark Binns	For	For
Downer EDI Limited	11/03/2022	2.B	Elect Adelle Howse	For	For
Downer EDI Limited	11/03/2022	2.C	Elect Mark Menhinnitt	For	For
Downer EDI Limited	11/03/2022	2.D	Re-elect Teresa Handicott	For	For
Downer EDI Limited	11/03/2022	2.E	Re-elect Peter Watson	For	For
Eagers Automotive Limited	7/15/2022	1	Dealership Acquisition	For	For
Elders Limited	12/15/2022	2	REMUNERATION REPORT	For	For
Elders Limited	12/15/2022	3	Re-elect Ian Wilton	For	For
Elders Limited	12/15/2022	4	Equity Grant (MD/CEO Mark Allison)	For	For
Elders Limited	12/15/2022	5	Approve Increase in NEDs' Fee Cap	Undetermined	For
Endeavour Group Ltd	10/18/2022	3	Remuneration Report	For	For
Endeavour Group Ltd	10/18/2022	4	Equity Grant (MD/CEO Steve Donohue)	For	For
Endeavour Group Ltd	10/18/2022	2.A	Re-elect Duncan Makeig	For	For
Endeavour Group Ltd	10/18/2022	2.B	Re-elect Joe Pollard	For	For
Endeavour Group Ltd	10/18/2022	2.C	Elect Anne Brennan	For	For
Evolution Mining Limited	11/24/2022	1	Remuneration Report	Undetermined	For
Evolution Mining Limited	11/24/2022	2	Re-elect Andrea Hall	For	For
Evolution Mining Limited	11/24/2022	3	Re-elect Victoria Binns	For	For
Evolution Mining Limited	11/24/2022	4	Re-elect Jason Attew	For	For
Evolution Mining Limited	11/24/2022	5	Equity Grant (Executive Chair Jacob Klein)	For	For
Evolution Mining Limited	11/24/2022	6	Equity Grant (Finance Director & CFO Lawrence Conway)	For	For
Evolution Mining Limited	11/24/2022	7	Directors' Stock Option Plan	For	For
EVT Ltd	10/21/2022	2	Remuneration Report	For	For
EVT Ltd	10/21/2022	3	Re-elect David C. Grant	For	For
EVT Ltd	10/21/2022	4	Re-elect Patria M. Mann	For	For
EVT Ltd	10/21/2022	5	Equity Grant - MD/CEO Jane Hastings	For	For
EVT Ltd	10/21/2022	6	Company Name Change	For	For
Flight Centre Travel Group Limited	11/14/2022	1	Elect Kirsty Rankin	Undetermined	For
Flight Centre Travel Group Limited	11/14/2022	2	Re-elect Gary Smith	Undetermined	For
Flight Centre Travel Group Limited	11/14/2022	3	REMUNERATION REPORT	For	For
Fortescue Metals Group Ltd	11/22/2022	1	Remuneration Report	For	For
Fortescue Metals Group Ltd	11/22/2022	2	Re-elect Elizabeth Gaines	For	For
Fortescue Metals Group Ltd	11/22/2022	3	Elect YIFEI Li	For	For
Fortescue Metals Group Ltd	11/22/2022	4	Increase NED fee cap	Undetermined	Against
Fortescue Metals Group Ltd	11/22/2022	5	Adoption of New Articles	For	For
G.U.D. Holdings	10/27/2022	2	Re-elect Graeme A. Billings	For	For
G.U.D. Holdings	10/27/2022	3	Remuneration Report	For	For
G.U.D. Holdings	10/27/2022	4	Equity Grant (MD/CEO Graeme Whickman - LTI)	For	For
G.U.D. Holdings	10/27/2022	5	Equity Grant (MD/CEO Graeme Whickman - STI)	For	For
G.U.D. Holdings	10/27/2022	6	Approve Financial Assistance	For	For
Goodman Group	11/17/2022	1	Appointment of Auditor	For	For
Goodman Group	11/17/2022	2	Re-elect Chris Green	For	For
Goodman Group	11/17/2022	3	Re-elect Phillip (Phil) J. Pryke	For	For
Goodman Group	11/17/2022	4	Re-elect Anthony Rozic	For	For
Goodman Group	11/17/2022	5	Elect Hilary Jo Spann	For	For
Goodman Group	11/17/2022	6	Elect Vanessa Liu	For	For
Goodman Group	11/17/2022	7	Remuneration Report	For	For
Goodman Group	11/17/2022	8	Equity Grant (MD/CEO Greg Goodman)	For	For
Goodman Group	11/17/2022	9	Equity Grant (Executive Director Danny Peeters)	For	For
Goodman Group	11/17/2022	10	Equity Grant (Deputy CEO & CEO North America Anthony Rozic)	For	For
Goodman Group	11/17/2022	11	Increase NED fee cap	For	For
Goodman Group	11/17/2022	12	Board Spill	Against	Against
Growthpoint Properties Australia Trust	11/17/2022	2	Remuneration Report (Company)	For	For
Growthpoint Properties Australia Trust	11/17/2022	3	Re-elect Josephine Sukkar (Company)	For	For
Growthpoint Properties Australia Trust	11/17/2022	4	Equity Grant (MD/CEO Timothy Collyer - FY2023 LTI) (Company & Trust)	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Growthpoint Properties Australia Trust	11/17/2022	5	Equity Grant (MD/CEO Timothy Collyer - FY2023 STI) (Company & Trust)	For	For
Growthpoint Properties Australia Trust	11/17/2022	6	Approve Increase in NEDs' Fee Cap (Company)	Undetermined	For
Growthpoint Properties Australia Trust	11/17/2022	7	Amendments to Constitution (Company)	For	For
Growthpoint Properties Australia Trust	11/17/2022	8	Amendments to Constitution (Trust)	For	For
Growthpoint Properties Australia Trust	11/17/2022	9	Approve Broadening of Trust's Mandate (Trust)	For	For
GWA Group Limited	10/28/2022	1	Re-elect Stephen Goddard	For	For
GWA Group Limited	10/28/2022	2	Re-elect John Mulcahy	For	For
GWA Group Limited	10/28/2022	3	Re-elect Richard Thornton	For	For
GWA Group Limited	10/28/2022	4	Remuneration Report	For	For
GWA Group Limited	10/28/2022	5	Equity Grant (MD/CEO Urs Meyerhans - Performance Rights)	For	For
Harvey Norman Holdings Ltd	11/24/2022	2	Remuneration Report	Undetermined	For
Harvey Norman Holdings Ltd	11/24/2022	3	Re-elect Kay L. Page	For	Against
Harvey Norman Holdings Ltd	11/24/2022	4	Re-elect Kenneth W. Gunderson-Briggs	For	Against
Harvey Norman Holdings Ltd	11/24/2022	5	Re-elect David M. Ackery	For	Against
Harvey Norman Holdings Ltd	11/24/2022	6	Re-elect Maurice John Craven	For	For
Harvey Norman Holdings Ltd	11/24/2022	7	Equity Grant (Executive Chairman Gerald Harvey)	For	For
Harvey Norman Holdings Ltd	11/24/2022	8	Equity Grant (Executive Director/CEO Kay Lesley Page)	For	For
Harvey Norman Holdings Ltd	11/24/2022	9	Equity Grant (Executive Director David Matthew Ackery)	For	For
Harvey Norman Holdings Ltd	11/24/2022	10	Equity Grant (Executive Director/COO John Evyn Slack-Smith)	For	For
Harvey Norman Holdings Ltd	11/24/2022	11	Equity Grant (Executive Director/CFO/Company Secretary Chris Mentis)	For	For
Healius Limited	10/20/2022	2	Remuneration Report	For	For
Healius Limited	10/20/2022	3	Re-elect Gordon Davis	For	For
Healius Limited	10/20/2022	4	Elect John Mattick	For	For
Healius Limited	10/20/2022	5	Approve Long-Term Incentive Plan	For	For
Healius Limited	10/20/2022	6	Equity Grant (MD/CEO Malcolm Parmenter)	For	For
Healius Limited	10/20/2022	7	Equity Grant (NEDs)	Undetermined	For
Healius Limited	10/20/2022	8	Renew Proportional Takeover Provisions	For	For
HMC Capital Ltd	11/23/2022	1	REMUNERATION REPORT	For	For
HMC Capital Ltd	11/23/2022	2	Re-elect Gregory (Greg) J. Hayes	For	For
HMC Capital Ltd	11/23/2022	3	Equity Grant (MD/CEO David Di Pilla)	For	For
HMC Capital Ltd	11/23/2022	4	Change of Company Name	For	For
HMC Capital Ltd	11/23/2022	5	Appointment of Auditor	For	For
HMC Capital Ltd	11/23/2022	6	Reinsert Proportional Takeover Provisions	For	For
HMC Capital Ltd	11/23/2022	7	Approve Issue of Securities (Aurrum Holdings Pty Ltd)	For	For
HMC Capital Ltd	11/23/2022	8	Approve Issue of Securities (Alara Pty Ltd and Rilara Pty Ltd)	For	For
HMC Capital Ltd	11/23/2022	9	Approve Issue of Securities (Beauvale Pty Ltd)	For	For
HMC Capital Ltd	11/23/2022	10	Approve Issue of Securities (JMAC International Pty Ltd)	For	For
HMC Capital Ltd	11/23/2022	11	Approve Issue of Securities (Trisfall Proprietary Ltd)	For	For
HUB24 Limited	11/16/2022	1	REMUNERATION REPORT	For	For
HUB24 Limited	11/16/2022	2	Re-elect Bruce Higgins	For	For
HUB24 Limited	11/16/2022	3	Approve Performance Rights Plan	For	For
HUB24 Limited	11/16/2022	4	Equity Grant (MD Andrew Alcock)	For	For
IDP Education Limited	10/18/2022	3	Remuneration Report	For	For
IDP Education Limited	10/18/2022	5	Amendments to Constitution	For	For
IDP Education Limited	10/18/2022	6	Renew Proportional Takeover Provisions	For	For
IDP Education Limited	10/18/2022	7	Board Spill Resolution (Conditional)	Against	Against
IDP Education Limited	10/18/2022	2A	Re-elect Peter L. Polson	For	For
IDP Education Limited	10/18/2022	2B	Re-elect Gregory (Greg) C. West	For	For
IDP Education Limited	10/18/2022	2C	Elect Tracey A. Horton	For	For
IDP Education Limited	10/18/2022	2D	Elect Michelle K. Tredenick	For	For
IDP Education Limited	10/18/2022	4A	Equity Grant - MD/CEO Tennealle O'Shannessy (Performance Rights)	For	For
IDP Education Limited	10/18/2022	4B	Equity Grant - MD/CEO Tennealle O'Shannessy (Service Rights)	For	For
IGO Limited	11/17/2022	1	Elect Tracey J. Arlaud	For	For
IGO Limited	11/17/2022	2	Elect Justin Osborne	For	For
IGO Limited	11/17/2022	3	REMUNERATION REPORT	For	For
IGO Limited	11/17/2022	4	Equity Grant (MD/CEO Peter Bradford - FY2022 ST)	For	For
IGO Limited	11/17/2022	5	Equity Grant (MD/CEO Peter Bradford - FY2023 LTI)	For	Against
IGO Limited	11/17/2022	6	Approval of Termination Payments (Dan Lougher)	For	For
IGO Limited	11/17/2022	7	Approve of Employee Incentive Plan	For	For
IGO Limited	11/17/2022	8	Approve Increase in NEDs' Fee Cap	Undetermined	For
IGO Limited	11/17/2022	9	Renew Proportional Takeover	For	For
IGO Limited	11/17/2022	10	APPROVAL OF FINANCIAL ASSISTANCE	For	For
Iluka Resources	7/22/2022	1	Approve Demerger and Capital Reduction	For	For
Imugene Ltd.	11/17/2022	1	Remuneration Report	Undetermined	Against
Imugene Ltd.	11/17/2022	2	Re-elect Paul A. Hopper	For	Combined
Imugene Ltd.	11/17/2022	3	Re-elect Lesley Russell	For	For
Imugene Ltd.	11/17/2022	4	Re-elect Jens Eckstein	For	For
Imugene Ltd.	11/17/2022	5	Elect Jakob Dupont	For	For
Imugene Ltd.	11/17/2022	6	Equity Grant (MD/CEO Leslie Chong)	For	For
Imugene Ltd.	11/17/2022	7	Equity Grant (MD/CEO Leslie Chong)	For	Against
Imugene Ltd.	11/17/2022	8	Equity Grant (Executive Chair Paul Hopper)	For	For
Imugene Ltd.	11/17/2022	9	Equity Grant (NED Jens Eckstein)	For	For
Imugene Ltd.	11/17/2022	10	Equity Grant (NED Lesley Russell)	For	For
Imugene Ltd.	11/17/2022	11	Equity Grant (NED Charles Walker)	For	For
Imugene Ltd.	11/17/2022	12	Equity Grant (NED Jakob Dupont)	For	For
Imugene Ltd.	11/17/2022	13	Equity Grant (NED Jakob Dupont)	For	Against
Imugene Ltd.	11/17/2022	14	Ratify Placement of Securities	For	For
Imugene Ltd.	11/17/2022	15	Increase NEDs' fee pool	Undetermined	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Imugene Ltd.	11/17/2022	16	Renew Employee Share Option Plan	Undetermined	Against
Ingenia Communities Group	11/17/2022	2	Remuneration Report	For	For
Ingenia Communities Group	11/17/2022	3.1	Elect John McLaren	For	For
Ingenia Communities Group	11/17/2022	3.2	Re-elect Robert (Rob) J. Morrison	For	For
Ingenia Communities Group	11/17/2022	4	Equity Grant (MD/CEO Simon Owen)	For	For
Ingenia Communities Group	11/17/2022	5	Deeds of Indemnity, Insurance and Access	Undetermined	For
Ingenia Communities Group	11/17/2022	6	Approve Increase in NEDs' Fee Cap	For	For
Inghams Group Limited	11/08/2022	2	Elect Robyn N. Stubbs	For	For
Inghams Group Limited	11/08/2022	3	Elect Timothy J. E. Longstaff	For	For
Inghams Group Limited	11/08/2022	4	Re-elect Robert Gordon	For	For
Inghams Group Limited	11/08/2022	5	REMUNERATION REPORT	For	For
Inghams Group Limited	11/08/2022	6	Equity Grant (MD/CEO Andrew Reeves - One-off)	For	For
Insignia Financial Ltd	11/10/2022	3	Remuneration Report	For	For
Insignia Financial Ltd	11/10/2022	4	Equity Grant (MD/CEO Renato Mota)	For	For
Insignia Financial Ltd	11/10/2022	2A	Re-elect Michelle Somerville	For	For
Insignia Financial Ltd	11/10/2022	2B	Re-elect John Selak	For	For
Insurance Australia Group Limited	10/21/2022	1	Re-elect Tom Pockett	For	For
Insurance Australia Group Limited	10/21/2022	2	Re-elect Helen Nugent	For	For
Insurance Australia Group Limited	10/21/2022	3	Re-elect George Sawvides	For	For
Insurance Australia Group Limited	10/21/2022	4	Elect Scott Pickering	For	For
Insurance Australia Group Limited	10/21/2022	5	Remuneration Report	For	For
Insurance Australia Group Limited	10/21/2022	6	Equity Grant (MD/CEO Nick Hawkins)	For	For
Insurance Australia Group Limited	10/21/2022	7	Board Spill Resolution	Against	Against
Integral Diagnostics Limited	11/04/2022	2	REMUNERATION REPORT	For	For
Integral Diagnostics Limited	11/04/2022	3	Re-elect John Atkin	For	For
Integral Diagnostics Limited	11/04/2022	4	Re-elect Jacqueline Milne	For	For
Integral Diagnostics Limited	11/04/2022	5	Elect Andrew Fay	For	For
Integral Diagnostics Limited	11/04/2022	6	Equity Grant (MD/CEO Ian Kadish)	For	For
Integral Diagnostics Limited	11/04/2022	7	Ratify Placement of Securities	For	For
Integral Diagnostics Limited	11/04/2022	8	Approve Financial Assistance	For	For
ioneer Ltd	11/04/2022	2	Remuneration Report	For	For
ioneer Ltd	11/04/2022	5	Equity Grant (MD/CEO Bernard Rowe)	Undetermined	For
ioneer Ltd	11/04/2022	6	Equity Grant (Executive Chair James Calaway)	Undetermined	For
ioneer Ltd	11/04/2022	3A	Re-elect Alan J.B. Davies	For	For
ioneer Ltd	11/04/2022	3B	Elect Stephen Gardiner	For	For
ioneer Ltd	11/04/2022	4A	Equity Grant (Executive Chair James D. Calaway)	For	For
ioneer Ltd	11/04/2022	4B	Equity Grant (NED Alan Davies)	For	For
ioneer Ltd	11/04/2022	4C	Equity Grant (NED Stephen Gardiner)	For	For
ioneer Ltd	11/04/2022	4D	Equity Grant (NED Rose McKinney-James)	For	For
ioneer Ltd	11/04/2022	4E	Equity Grant (NED Margaret R. Walker)	For	For
IPH Limited	11/17/2022	4	Ratify Placement of Securities	For	For
IPH Limited	11/17/2022	5	Renew Incentive Plan	For	For
IPH Limited	11/17/2022	6	Equity Grant (MD/CEO Andrew Blattman)	For	For
IPH Limited	11/17/2022	7	Remuneration Report	For	For
IPH Limited	11/17/2022	3A	Re-elect John Atkin	For	For
IPH Limited	11/17/2022	3B	Re-elect QIAN Jingmin	For	For
IPH Limited	11/17/2022	3C	Elect Vicki Carter	For	For
IRESS Limited	9/29/2022	1	Equity Grant (MD/CEO Marcus Price) - Equity Rights	For	For
IRESS Limited	9/29/2022	2	Equity Grant (MD/CEO Marcus Price) - Performance Rights	For	For
IRESS Limited	9/29/2022	3	Equity Grant (MD/CEO Marcus Price) - Options	For	For
JB HI-FI	10/27/2022	3	Remuneration Report	For	For
JB HI-FI	10/27/2022	2.A	Elect Mark Powell	For	For
JB HI-FI	10/27/2022	2.B	Elect Beth Laughton	For	For
JB HI-FI	10/27/2022	4.A	Equity Grant (Group CEO Terry Smart)	For	For
JB HI-FI	10/27/2022	4.B	Equity Grant (CFO Nick Wells)	For	For
Johns Lyng Group Limited	11/17/2022	2	Remuneration Report	For	Against
Johns Lyng Group Limited	11/17/2022	3	Re-elect Lindsay Barber	For	Against
Johns Lyng Group Limited	11/17/2022	4A	Equity Grant (Scott Didier)	For	For
Johns Lyng Group Limited	11/17/2022	4B	Equity Grant (Lindsay Barber)	For	For
Johns Lyng Group Limited	11/17/2022	4C	Equity Grant (Adrian Gleeson)	For	For
Johns Lyng Group Limited	11/17/2022	4D	Equity Grant (Philippa Turnbull)	For	For
Johns Lyng Group Limited	11/17/2022	4E	Equity Grant (Nicholas Carnell)	For	For
Judo Capital Holdings Ltd	10/28/2022	3	REMUNERATION REPORT	For	For
Judo Capital Holdings Ltd	10/28/2022	2A	Re-elect Peter Hodgson	For	For
Judo Capital Holdings Ltd	10/28/2022	2B	Re-elect Mette Schepers	For	For
Judo Capital Holdings Ltd	10/28/2022	2C	Re-elect Manda Trautwein	For	For
Karoon Energy Ltd	11/24/2022	1	Elect Carlos Tadeu da Costa Fraga	For	For
Karoon Energy Ltd	11/24/2022	2	Re-elect Clark A.N. Davey	For	For
Karoon Energy Ltd	11/24/2022	3	Re-elect Peter J. Turnbull	For	For
Karoon Energy Ltd	11/24/2022	4	Remuneration Report	For	For
Karoon Energy Ltd	11/24/2022	5	Approve Performance Rights Plan	For	For
Karoon Energy Ltd	11/24/2022	6	Equity Grant (MD/CEO Julian Fowles)	For	For
Kelsian Group Ltd	10/25/2022	2	Remuneration Report	For	For
Kelsian Group Ltd	10/25/2022	3	Elect Christopher D. Smerdon	For	For
Kelsian Group Ltd	10/25/2022	4	Elect Diane J. Grady	For	For
Kelsian Group Ltd	10/25/2022	5	Approve Kelsian Group Rights Plan	For	For
Kelsian Group Ltd	10/25/2022	6	Equity Grant (Group CEO Clinton Feuerherdt)	For	For
Lake Resources	11/29/2022	1	REMUNERATION REPORT	Undetermined	For
Lake Resources	11/29/2022	2	Approve Employee Awards Plan	For	For
Lake Resources	11/29/2022	3	Re-elect Nicholas Lindsay	For	Against
Lake Resources	11/29/2022	4	Approve Increase in NEDs' Fee Cap	Undetermined	For
Lake Resources	11/29/2022	5	Ratify Placement of Securities (Acuity Capital)	For	For
Lake Resources	11/29/2022	6	Approve Issue of Securities (NED Nicholas Lindsay)	For	For
Lake Resources	11/29/2022	7	Amendments to Constitution	For	Against
Lendlease Group	11/18/2022	3	Remuneration Report	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Lendlease Group	11/18/2022	4	Equity Grant (MD/CEO Anthony Lombardo)	For	For
Lendlease Group	11/18/2022	2.A	Elect Nicholas R. Collishaw	For	For
Lendlease Group	11/18/2022	2.B	Re-elect David P. Craig	For	For
Lendlease Group	11/18/2022	2.C	Re-Elect Nicola M. Wakefield Evans	For	For
Lifestyle Communities Limited	11/15/2022	2	REMUNERATION REPORT	For	For
Lifestyle Communities Limited	11/15/2022	3	Elect Claire Hatton	For	For
Lifestyle Communities Limited	11/15/2022	4	Re-elect Nicola Roxon	For	For
Link Administration Holdings Limited	8/22/2022	1	Amendment to Scheme of Arrangement	For	For
Link Administration Holdings Limited	11/30/2022	1	Re-elect Michael Carapiet	For	For
Link Administration Holdings Limited	12/23/2022	1	Cancellation of Shares	For	For
Link Administration Holdings Limited	8/22/2022	2	Acquisition by Dye & Durham Limited	For	For
Link Administration Holdings Limited	11/30/2022	2	Re-elect Anne M. McDonald	For	For
Link Administration Holdings Limited	8/22/2022	3	Capital Return	For	For
Link Administration Holdings Limited	11/30/2022	3	REMUNERATION REPORT	For	For
Link Administration Holdings Limited	11/30/2022	4	Equity Grant (MD/CEO Vivek Bhatia)	For	For
Link Administration Holdings Limited	11/30/2022	5	Board Spill	Against	Against
Liontown Resources Ltd	11/22/2022	1	REMUNERATION REPORT	Undetermined	For
Liontown Resources Ltd	11/22/2022	2	Re-elect Anthony Cipriano	For	Combined
Liontown Resources Ltd	11/22/2022	3	Elect Shane McLeay	For	For
Liontown Resources Ltd	11/22/2022	4	Elect Adrienne Parker	For	For
Liontown Resources Ltd	11/22/2022	5	Equity Grant (MD/CEO Antonino Ottaviano)	For	For
Liontown Resources Ltd	11/22/2022	6	Appointment of Auditor	For	For
Lovisa Holdings Limited	11/18/2022	2	Remuneration Report	For	Against
Lovisa Holdings Limited	11/18/2022	4	Board Spill Resolution	Against	Against
Lovisa Holdings Limited	11/18/2022	3.A	Elect Bruce J. Carter	For	For
Lovisa Holdings Limited	11/18/2022	3.B	Re-elect Sei Jin Alt	For	For
Lynas Rare Earths Limited	11/29/2022	1	REMUNERATION REPORT	For	For
Lynas Rare Earths Limited	11/29/2022	2	Re-elect Kathleen M. Conlon	For	For
Lynas Rare Earths Limited	11/29/2022	3	Equity Grant (MD/CEO Amanda Lacaze)	For	For
Lynas Rare Earths Limited	11/29/2022	4	Approve Increase in NEDs' Fee Cap	Undetermined	For
MAAS Group Holdings Limited	11/25/2022	1	Remuneration Report	For	For
MAAS Group Holdings Limited	11/25/2022	2	Re-elect Stephen Bizzell	For	Against
MAAS Group Holdings Limited	11/25/2022	3	Re-elect Michael Medway	For	Against
MAAS Group Holdings Limited	11/25/2022	4	Relect Tanya Gale	For	Against
MAAS Group Holdings Limited	11/25/2022	5	Ratify Placement of Securities (Institutional Placement)	For	For
MAAS Group Holdings Limited	11/25/2022	6	Approve Issue of Securities (MD/CEO Wes Maas)	For	For
MAAS Group Holdings Limited	11/25/2022	7	Approve Issue of Securities (Chair Stephen Bizzell)	For	For
MAAS Group Holdings Limited	11/25/2022	8	Approve Issue of Securities Placement (NED Michael Medway)	For	For
MAAS Group Holdings Limited	11/25/2022	9	Approve Issue of Securities Placement (NED David Keir)	For	For
MAAS Group Holdings Limited	11/25/2022	10	Approve Financial Assistance	For	For
Macquarie Group Ltd	7/28/2022	3	Remuneration Report	For	For
Macquarie Group Ltd	7/28/2022	4	Equity Grant (MD/CEO Shemara Wikramanayake)	For	For
Macquarie Group Ltd	7/28/2022	2A	Re-elect Jillian Broadbent	For	For
Macquarie Group Ltd	7/28/2022	2B	Re-elect Philip Coffey	For	For
Macquarie Group Ltd	7/28/2022	2C	Elect Michelle Hincliffe	For	For
Magellan Financial Group Limited	12/14/2022	1	Approve Increase in NEDs' Fee Cap	Undetermined	For
Magellan Financial Group Limited	10/20/2022	2	Remuneration Report	For	For
Magellan Financial Group Limited	10/20/2022	3	Elect Hamish McLennan	For	For
Mayne Pharma Group Limited	11/30/2022	1	Elect Ann Custin	For	For
Mayne Pharma Group Limited	11/30/2022	2	Elect Kathryn MacFarlane	For	For
Mayne Pharma Group Limited	11/30/2022	3	Elect David Petrie	For	For
Mayne Pharma Group Limited	11/30/2022	4	Re-elect Bruce Robinson	For	For
Mayne Pharma Group Limited	11/30/2022	5	Remuneration Report	For	For
Mayne Pharma Group Limited	11/30/2022	6	Equity Grant (MD/CEO Shawn Patrick O'Brien)	For	For
Mayne Pharma Group Limited	11/30/2022	7	Authority to Reduce Share Capital	For	For
Mayne Pharma Group Limited	11/30/2022	8	Approve Share Consolidation	For	For
Medibank Private Limited	11/16/2022	2	Elect Peter D. Everingham	For	For
Medibank Private Limited	11/16/2022	3	Elect Kathryn J. Fagg	For	For
Medibank Private Limited	11/16/2022	4	Re-elect David Fagan	For	For
Medibank Private Limited	11/16/2022	5	Re-elect Linda B. Nicholls	For	For
Medibank Private Limited	11/16/2022	6	Remuneration Report	For	For
Medibank Private Limited	11/16/2022	7	Equity Grant (MD/CEO David Koczkar)	For	For
Medibank Private Limited	11/16/2022	8	Amendments to Constitution	For	For
Megaport Limited	11/23/2022	1	REMUNERATION REPORT	Undetermined	Against
Megaport Limited	11/23/2022	2	Re-elect Jay S. Adelson	For	For
Megaport Limited	11/23/2022	3	Re-elect Naomi Seddon	For	For
Megaport Limited	11/23/2022	4	Equity Grant (Non-Executive Chair Bevan Slattery)	Undetermined	For
Megaport Limited	11/23/2022	6	Equity Grant (NED Jay Adelson)	Undetermined	For
Megaport Limited	11/23/2022	7	Equity Grant (NED Naomi Seddon)	Undetermined	For
Megaport Limited	11/23/2022	8	Equity Grant (NED Michael Klayko)	Undetermined	For
Megaport Limited	11/23/2022	9	Equity Grant (NED Melinda Snowden)	Undetermined	For
Megaport Limited	11/23/2022	10	Equity Grant (NED Glo Gordon)	Undetermined	For
Megaport Limited	11/23/2022	11	Board Spill Resolution	Against	Against
Megaport Limited	11/23/2022	5A	Equity Grant - PRSUs (MD/CEO Vincent English)	Undetermined	For
Megaport Limited	11/23/2022	5B	Equity Grant - RSUs (MD/CEO Vincent English)	Undetermined	For
Metcash Ltd.	9/07/2022	3	Remuneration Report	For	For
Metcash Ltd.	9/07/2022	4	Equity Grant (CEO Douglas Jones)	For	For
Metcash Ltd.	9/07/2022	2.A	Elect Mark G. Johnson	For	For
Metcash Ltd.	9/07/2022	2.B	Re-elect Peter Birtles	For	For
Metcash Ltd.	9/07/2022	2.C	Re-elect Helen E.C. Nash	For	For
Mineral Resources Ltd	11/17/2022	1	Remuneration Report	Undetermined	For
Mineral Resources Ltd	11/17/2022	2	Elect Lulezim (Zimi) Meka	For	For
Mineral Resources Ltd	11/17/2022	3	Re-elect James McClements	For	For
Mineral Resources Ltd	11/17/2022	4	Re-elect Susan Corlett	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Mineral Resources Ltd	11/17/2022	5	Equity Grant (MD Chris Ellison - FY2022 Securities)	For	For
Mineral Resources Ltd	11/17/2022	6	Equity Grant (MD Chris Ellison - FY2023 Securities)	For	For
Mineral Resources Ltd	11/17/2022	7	Approve Termination Benefits	Undetermined	For
Mineral Resources Ltd	11/17/2022	8	Appointment of Auditor	For	For
Mirvac Group.	11/18/2022	2.1	Re-elect Jane Hewitt	For	For
Mirvac Group.	11/18/2022	2.2	Re-elect Peter S. Nash	For	For
Mirvac Group.	11/18/2022	2.3	Elect Damien Frawley	For	For
Mirvac Group.	11/18/2022	3	Remuneration Report	For	For
Mirvac Group.	11/18/2022	4	Approve Increase in NEDs' Fee Cap	Undetermined	For
Monadelphous Group	11/22/2022	1	Re-elect Susan (Sue) L. Murphy	For	For
Monadelphous Group	11/22/2022	2	Equity Grant (Outgoing MD Robert Velletri - Retention Rights)	For	Against
Monadelphous Group	11/22/2022	3	Equity Grant (Outgoing MD Robert Velletri - Performance Rights)	For	For
Monadelphous Group	11/22/2022	4	Remuneration Report	For	For
Nanosonics Limited	11/18/2022	1	Elect Marie E. McDonald	For	For
Nanosonics Limited	11/18/2022	2	REMUNERATION REPORT	For	For
Nanosonics Limited	11/18/2022	3	Equity Grant (MD/CEO Michael Kavanagh - STI)	For	For
Nanosonics Limited	11/18/2022	4	Equity Grant (MD/CEO Michael Kavanagh - LTI)	For	For
Nanosonics Limited	11/18/2022	5	Renew Omnibus Equity Plan	For	For
Nanosonics Limited	11/18/2022	6	Renew Global Employee Share Plan	For	For
Nanosonics Limited	11/18/2022	7	Approve Increase in NED's Fee Cap	For	For
National Australia Bank Limited	12/16/2022	2	REMUNERATION REPORT	For	For
National Australia Bank Limited	12/16/2022	4	Amendments to Constitution	For	For
National Australia Bank Limited	12/16/2022	1A	Re-elect Philip W. Chronican	For	For
National Australia Bank Limited	12/16/2022	1B	Re-elect Kathryn J. Fagg	For	For
National Australia Bank Limited	12/16/2022	1C	Re-elect Douglas (Doug) A. McKay	For	For
National Australia Bank Limited	12/16/2022	3A	Equity Grant (MD/CEO Deferred Rights)	For	For
National Australia Bank Limited	12/16/2022	3B	Equity Grant (MD/CEO Performance Rights)	For	For
National Australia Bank Limited	12/16/2022	6A	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	Against	Against
National Australia Bank Limited	12/16/2022	6B	Shareholder Proposal Regarding Report on Fossil Fuel Exposure	Against	Against
National Storage REIT	10/26/2022	2	Remuneration Report (Company Only)	For	For
National Storage REIT	10/26/2022	3	Re-elect Anthony Keane (Company Only)	For	For
National Storage REIT	10/26/2022	4	Elect Inmaculada Beaumont (Company Only)	For	For
National Storage REIT	10/26/2022	5	Elect Scott Smith (Company Only)	For	For
National Storage REIT	10/26/2022	6	Equity Grant (MD Andrew Catsoulis - Stapled Securities - Company and NSPT)	For	For
National Storage REIT	10/26/2022	7	Equity Grant (ED Claire Fidler - Stapled Securities - Company and NSPT)	For	For
National Storage REIT	10/26/2022	8	Equity Grant (MD Andrew Catsoulis - Performance Rights - Company and NSPT)	For	For
National Storage REIT	10/26/2022	9	Equity Grant (ED Claire Fidler - Performance Rights - Company and NSPT)	For	For
National Storage REIT	10/26/2022	12	Board Spill (Company Only)	Against	Against
National Storage REIT	10/26/2022	10.A	Amendments to Constitution (Company only) - General Amendments	For	For
National Storage REIT	10/26/2022	10.B	Amendments to Constitution (Company only) - Virtual Meeting Amendments	For	Against
National Storage REIT	10/26/2022	11.A	Amendments to Constitution (NSPT only) - General Amendments	For	For
National Storage REIT	10/26/2022	11.B	Amendments to Constitution (NSPT only) - Virtual Meeting Amendments	For	Against
Netwealth Group Limited	11/23/2022	2	Remuneration Report	For	For
Netwealth Group Limited	11/23/2022	3	Re-elect Davyd Lewis	For	For
Netwealth Group Limited	11/23/2022	4	Re-elect Sally Freeman	For	For
Netwealth Group Limited	11/23/2022	5	Equity Grant (MD Matt Heine)	For	For
New Hope Corp. Ltd	11/24/2022	1	Remuneration Report	For	For
New Hope Corp. Ltd	11/24/2022	2	Re-elect Ian M. Williams	For	For
New Hope Corp. Ltd	11/24/2022	3	Re-elect Jacqueline E. McGill	For	For
New Hope Corp. Ltd	11/24/2022	4	Elect Steven R. Boulton	For	For
New Hope Corp. Ltd	11/24/2022	5	Approve New Hope Corporation Limited Rights Plan	For	For
New Hope Corp. Ltd	11/24/2022	6	Equity Grant (CEO Robert Bishop)	For	For
New Hope Corp. Ltd	11/24/2022	7	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	Against	Against
New Hope Corp. Ltd	11/24/2022	8	Shareholder Proposal Regarding Alignment of Capital Expenditure with the Paris Agreement	Against	Against
Newcrest Mining	11/09/2022	3	Equity Grant (MD/CEO Sandeep Biswas)	For	For
Newcrest Mining	11/09/2022	4	Remuneration Report	For	Against
Newcrest Mining	11/09/2022	5	Approve Increase in NEDs' Fee Cap	For	For
Newcrest Mining	11/09/2022	2.A	Elect Philip J. Bainbridge	For	For
Newcrest Mining	11/09/2022	2.B	Re-elect Vicki McFadden	For	For
NEXTDC Limited	11/18/2022	1	REMUNERATION REPORT	For	For
NEXTDC Limited	11/18/2022	2	Re-elect Gregory J. Clark	For	For
NEXTDC Limited	11/18/2022	3	Re-elect Jennifer M. Lambert	For	For
NEXTDC Limited	11/18/2022	4	Re-elect Stephen M. Smith	For	For
NEXTDC Limited	11/18/2022	5	Equity Grant (MD/CEO Craig Scroggie)	For	For
NIB Holdings Limited	11/18/2022	2	REMUNERATION REPORT	For	For
NIB Holdings Limited	11/18/2022	3	Re-elect Donal P. O'Dwyer	For	For
NIB Holdings Limited	11/18/2022	4	Equity Grant (MD/CEO Mark Fitzgibbon)	For	For
Nine Entertainment Co. Holdings Limited	11/10/2022	1	Remuneration Report	Undetermined	For
Nine Entertainment Co. Holdings Limited	11/10/2022	2	Re-elect Sam Lewis	For	For
Nine Entertainment Co. Holdings Limited	11/10/2022	3	Re-elect Mickie Rosen	For	For
Nine Entertainment Co. Holdings Limited	11/10/2022	4	Equity Grant (CEO Michael Sneesby)	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Northern Star Resources Ltd	11/16/2022	1	Remuneration Report	For	For
Northern Star Resources Ltd	11/16/2022	2	Equity Grant (MD/CEO Stuart Tonkin - LTI)	For	For
Northern Star Resources Ltd	11/16/2022	3	Equity Grant (MD/CEO Stuart Tonkin - STI)	For	For
Northern Star Resources Ltd	11/16/2022	4	Equity Grant (MD/CEO Stuart Tonkin - Retention Rights)	For	For
Northern Star Resources Ltd	11/16/2022	5	Equity Grant (MD/CEO Stuart Tonkin - Dividend Equivalent)	For	For
Northern Star Resources Ltd	11/16/2022	6	Re-elect Michael A. Chaney	For	For
Northern Star Resources Ltd	11/16/2022	7	Re-elect Nicholas (Nick) L. Cernotta	For	For
Northern Star Resources Ltd	11/16/2022	8	Re-elect John Richards	For	For
Northern Star Resources Ltd	11/16/2022	9	Elect Marnie Finlayson	For	For
Novonix Limited	10/26/2022	1	REMUNERATION REPORT	Undetermined	Against
Novonix Limited	10/26/2022	2	Elect Anthony (Tony) G. Bellas	For	Against
Novonix Limited	10/26/2022	3	Elect Jean Oelwang	For	For
Novonix Limited	10/26/2022	4	Approve Performance Rights Plan	Undetermined	Against
Novonix Limited	10/26/2022	5	FY22 Equity Grant (CFO Nick Liveris)	For	For
Novonix Limited	10/26/2022	6	FY23 Equity Grant (CFO Nick Liveris)	For	For
Novonix Limited	10/26/2022	7	FY23 Equity Grant (NED Andrew Liveris)	For	For
Novonix Limited	10/26/2022	8	FY23 Equity Grant (NED Robert Cooper)	For	For
Novonix Limited	10/26/2022	9	FY23 Equity Grant (Deputy Chair Anthony Bellas)	For	For
Novonix Limited	10/26/2022	10	FY23 Equity Grant (Chair Robert Natter)	For	For
Novonix Limited	10/26/2022	11	FY23 Equity Grant (Phillips 66 Company)	For	For
Novonix Limited	10/26/2022	12	FY23 Equity Grant (NED Jean Oelwang)	For	For
Novonix Limited	10/26/2022	13	FY22 Equity Grant (Chair Robert Natter)	For	For
Novonix Limited	10/26/2022	14	FY22 Equity Grant (NED Jean Oelwang)	For	For
Objective Corporation Ltd	11/25/2022	1	Remuneration Report	Undetermined	For
Objective Corporation Ltd	11/25/2022	2	Re-elect Stephen Bool	For	Against
Objective Corporation Ltd	11/25/2022	3	Re-elect Nick Kingsbury	For	Against
Objective Corporation Ltd	11/25/2022	4	Equity Grant (NED Stephen Bool)	For	For
Objective Corporation Ltd	11/25/2022	5	Amendment to Constitution (Virtual Meetings)	For	Against
Orica Ltd.	12/14/2022	2.1	Re-elect Gene Tilbrook	For	For
Orica Ltd.	12/14/2022	2.2	Re-elect Karen Moses	For	For
Orica Ltd.	12/14/2022	2.3	Elect Gordon Naylor	For	For
Orica Ltd.	12/14/2022	3	Remuneration Report	For	For
Orica Ltd.	12/14/2022	4	Equity Grant (MD/CEO Sanjeev Gandhi)	For	For
Orica Ltd.	12/14/2022	5	Renew Proportional Takeover Provisions	For	For
Origin Energy Limited	10/19/2022	2	Elect Nora L. Scheinkestel	For	For
Origin Energy Limited	10/19/2022	3	Re-elect Greg Lalicker	For	For
Origin Energy Limited	10/19/2022	4	Remuneration Report	For	For
Origin Energy Limited	10/19/2022	5	Equity Grant to MD/CEO Frank Calabria	For	For
Origin Energy Limited	10/19/2022	6	NED Share Plan	Undetermined	For
Origin Energy Limited	10/19/2022	7	Renew Proportional Takeover Provisions	For	For
Origin Energy Limited	10/19/2022	8	Approval of Climate Transition Action Plan	For	For
Origin Energy Limited	10/19/2022	9.A	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	Against	Against
Origin Energy Limited	10/19/2022	9.C	Shareholder Proposal Regarding Water Quality and Traditional Ownership	Against	Against
Origin Energy Limited	10/19/2022	9.D	Shareholder Proposal Regarding Cultural Heritage Protection	Against	Against
Origin Energy Limited	10/19/2022	9.E	Shareholder Proposal Regarding Engagement with Traditional Owners	Against	Against
Orora Limited	10/20/2022	4	REMUNERATION REPORT	For	For
Orora Limited	10/20/2022	5	Appointment of Auditor	For	For
Orora Limited	10/20/2022	2.A	Re-elect Rob Sindel	For	For
Orora Limited	10/20/2022	2.B	Re-elect Tom Gorman	For	For
Orora Limited	10/20/2022	2.C	Elect Michael Fraser	For	For
Orora Limited	10/20/2022	3.A	Equity Grant (MD/CEO Brian Lowe - STI)	For	For
Orora Limited	10/20/2022	3.B	Equity Grant (MD/CEO Brian Lowe - LTI)	For	For
Paladin Energy Ltd	11/17/2022	1	Remuneration Report	For	For
Paladin Energy Ltd	11/17/2022	2	Re-elect Peter Main	For	For
Paladin Energy Ltd	11/17/2022	3	Re-elect Peter R. Watson	For	For
Paladin Energy Ltd	11/17/2022	4	Ratify Placement of Securities	For	For
Pendal Group Limited	12/23/2022	1	Scheme of Arrangement	For	For
Perpetual Ltd	10/20/2022	1	Remuneration Report	For	For
Perpetual Ltd	10/20/2022	2	Re-elect Greg Cooper	For	For
Perpetual Ltd	10/20/2022	3	Approve Increase in NEDs' Fee Cap	For	For
Perpetual Ltd	10/20/2022	4A	Equity Grant (MD/CEO Rob Adams - FY2022 VIP Share Rights)	For	For
Perpetual Ltd	10/20/2022	4B	Equity Grant (MD/CEO Rob Adams - FY2022 VIP Performance Rights)	For	For
Perpetual Ltd	10/20/2022	4C	Equity Grant (MD/CEO Rob Adams - Growth Incentive Performance Rights)	For	For
Perseus Mining Limited	11/22/2022	1	Remuneration Report	For	For
Perseus Mining Limited	11/22/2022	2	Re-elect Terence (Sean) Harvey	For	For
Perseus Mining Limited	11/22/2022	3	Re-elect John F.G. McGloin	For	For
Perseus Mining Limited	11/22/2022	4	Equity Grant (MD/CEO Jeffrey Quartermaine)	For	For
Perseus Mining Limited	11/22/2022	5	Approve Increase in NEDs' Fee Cap	For	For
PEXA Group Ltd	11/18/2022	1	Elect Helen Silver	For	For
PEXA Group Ltd	11/18/2022	2	Re-elect John Hawkins	For	Against
PEXA Group Ltd	11/18/2022	3	Re-elect Kirstin Ferguson	For	For
PEXA Group Ltd	11/18/2022	4	REMUNERATION REPORT	For	For
PEXA Group Ltd	11/18/2022	5	Equity Grant (MD/CEO Glenn King)	For	For
PEXA Group Ltd	11/18/2022	6	Amendments to Company Constitution	Undetermined	For
Pilbara Minerals Limited	11/17/2022	1	REMUNERATION REPORT	For	For
Pilbara Minerals Limited	11/17/2022	2	Re-elect Anthony W. Kiernan	For	For
Pilbara Minerals Limited	11/17/2022	3	Re-elect Nicholas (Nick) L. Cernotta	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Pilbara Minerals Limited	11/17/2022	4	Ratify Placement of Securities	For	For
Pilbara Minerals Limited	11/17/2022	5	Equity Grant (MD/CEO Dale Henderson)	For	For
Pilbara Minerals Limited	11/17/2022	6	Approve Increase in NEDs' Fee Cap	Undetermined	For
Pinnacle Investment Management Group Limited	11/14/2022	2	REMUNERATION REPORT	For	For
Pinnacle Investment Management Group Limited	11/14/2022	3A	Re-elect Deborah Beale	For	For
Pinnacle Investment Management Group Limited	11/14/2022	3B	Re-elect Andrew Chambers	For	For
Platinum Asset Management Limited	11/16/2022	1	Re-elect Anne Loveridge	For	For
Platinum Asset Management Limited	11/16/2022	2	Re-elect Elizabeth Norman	For	For
Platinum Asset Management Limited	11/16/2022	3	Elect Philip Moffitt	For	For
Platinum Asset Management Limited	11/16/2022	4	Remuneration Report	For	For
Platinum Asset Management Limited	11/16/2022	5	Equity Grant (MD/CEO Andrew Clifford)	For	For
Platinum Asset Management Limited	11/16/2022	6	Equity Grant (Executive Director Elizabeth Norman)	For	For
Platinum Asset Management Limited	11/16/2022	7	Equity Grant (Executive Director Andrew Stannard)	For	For
Platinum Asset Management Limited	11/16/2022	8	Board Spill Resolution	Against	Against
Premier Investments Limited	12/02/2022	2	REMUNERATION REPORT	For	For
Premier Investments Limited	12/02/2022	3A	Re-elect David M. Crean	For	For
Premier Investments Limited	12/02/2022	3B	Re-elect Timothy M. Antonie	For	For
Premier Investments Limited	12/02/2022	3C	Re-elect Terrence McCartney	For	For
Pro Medicus	11/21/2022	2	Remuneration Report	For	For
Pro Medicus	11/21/2022	3.1	Re-elect Anthony Glensing	For	For
Pro Medicus	11/21/2022	3.2	Re-elect Sam Hupert	For	For
PSC Insurance Group Limited	11/10/2022	1	Remuneration Report	For	Against
PSC Insurance Group Limited	11/10/2022	2	Re-elect Tara L. Falk	For	Against
PSC Insurance Group Limited	11/10/2022	3	Re-elect Melyn S. J. Sims	For	Against
PSC Insurance Group Limited	11/10/2022	4	Amendment to LTIP (Maximum Award Allocation)	For	Against
PSC Insurance Group Limited	11/10/2022	5	Renew Long-Term Incentive Plan	For	Against
PSC Insurance Group Limited	11/10/2022	6	Equity Grant (Managing Director Antony Robinson)	For	Against
PSC Insurance Group Limited	11/10/2022	7	Ratify Placement of Securities (Shares)	For	For
Qantas Airways Ltd	11/04/2022	2.1	Re-elect Richard J. Goyder	For	For
Qantas Airways Ltd	11/04/2022	2.2	Re-elect Maxine N. Brenner	For	For
Qantas Airways Ltd	11/04/2022	2.3	Re-elect Jacqueline C. Hey	For	For
Qantas Airways Ltd	11/04/2022	3.1	Equity Grant (MD/CEO Alan Joyce - Recovery Retention Plan)	For	For
Qantas Airways Ltd	11/04/2022	3.2	Equity Grant (MD/CEO Alan Joyce - Long-term Incentive Plan)	For	For
Qantas Airways Ltd	11/04/2022	4	REMUNERATION REPORT	For	For
Qube Logistics	11/24/2022	1	Re-elect Allan Davies	For	For
Qube Logistics	11/24/2022	2	Re-elect Alan Miles	For	For
Qube Logistics	11/24/2022	3	Re-elect John Stephen Mann	For	For
Qube Logistics	11/24/2022	4	Elect Lindsay Ward	For	For
Qube Logistics	11/24/2022	5	Remuneration Report	Undetermined	For
Qube Logistics	11/24/2022	6	Approve Equity Plan	For	For
Qube Logistics	11/24/2022	7	Equity Grant (MD Paul Digney - LTI)	For	For
Qube Logistics	11/24/2022	8	Equity Grant (MD Paul Digney - STI)	For	For
Qube Logistics	11/24/2022	9	Approve Financial Assistance	For	For
Queensland Pacific Metals Limited	11/21/2022	1	Ratify Placement of Securities (Initial Placement)	For	For
Queensland Pacific Metals Limited	11/25/2022	1	Remuneration Report	For	For
Queensland Pacific Metals Limited	11/21/2022	2	Approve Issue of Securities (Additional Placement)	For	For
Queensland Pacific Metals Limited	11/25/2022	2	Re-elect James (Jim) Simpson	For	For
Queensland Pacific Metals Limited	11/21/2022	3	Approve Issue of Securities (Option Placement)	For	For
Queensland Pacific Metals Limited	11/25/2022	3	Re-elect John Downie	For	For
Queensland Pacific Metals Limited	11/25/2022	4	Approve 10% Placement Facility	For	For
Queensland Pacific Metals Limited	11/25/2022	5	Ratify Placement of Securities	For	For
Queensland Pacific Metals Limited	11/25/2022	6	Adopt New Constitution	For	Against
Queensland Pacific Metals Limited	11/25/2022	7A	Equity Grant (NED John Abbott)	Undetermined	Against
Queensland Pacific Metals Limited	11/25/2022	7B	Equity Grant (NED Ariel King)	Undetermined	Against
Queensland Pacific Metals Limited	11/25/2022	7C	Equity Grant (NED James Simpson)	Undetermined	Against
Queensland Pacific Metals Limited	11/25/2022	7D	Equity Grant (NED Sharna Glover)	Undetermined	Against
Queensland Pacific Metals Limited	11/25/2022	7E	Equity Grant (MD/CEO Stephen Grocott)	Undetermined	For
Queensland Pacific Metals Limited	11/25/2022	7F	Equity Grant (Executive Director John Downie)	Undetermined	For
Ramelius Resources	11/24/2022	1	Remuneration Report	For	For
Ramelius Resources	11/24/2022	2	Elect Fiona J. Murdoch	For	For
Ramelius Resources	11/24/2022	3	Re-elect Natalia Streltsova	For	For
Ramelius Resources	11/24/2022	4	Equity Grant (MD/CEO Mark Zeptner)	For	For
Ramelius Resources	11/24/2022	5	Approve Performance Plan	For	For
Ramelius Resources	11/24/2022	6	Renew Proportional Takeover Provisions	For	For
Ramsay Health Care	11/29/2022	2	Remuneration Report	For	For
Ramsay Health Care	11/29/2022	3.1	Elect Steven Sargent	For	For
Ramsay Health Care	11/29/2022	3.2	Re-elect Alison Deans	For	For
Ramsay Health Care	11/29/2022	3.3	Re-elect James McMurdo	For	For
Ramsay Health Care	11/29/2022	4	Equity Grant (MD/CEO Craig Ralph McNally)	For	For
REA Group Limited	11/10/2022	2	REMUNERATION REPORT	For	For
REA Group Limited	11/10/2022	4	Equity Grant (MD/CEO Owen Wilson)	For	For
REA Group Limited	11/10/2022	3A	Elect Kelly Bayer Rosmarin	For	Against
REA Group Limited	11/10/2022	3B	Re-elect Michael Miller	For	Combined
REA Group Limited	11/10/2022	3C	Re-elect Tracey Fellows	For	Combined
REA Group Limited	11/10/2022	3D	Re-elect Richard J. Freudenstein	For	Combined
Reece Limited	10/27/2022	1	Remuneration Report	For	For
Reece Limited	10/27/2022	2	Re-elect Tim Poole	For	For
Reece Limited	10/27/2022	3	Re-elect Bruce Wilson	For	Against
Reece Limited	10/27/2022	4	Equity Grant (MD/CEO Peter Wilson - Performance Rights)	For	For
Reece Limited	10/27/2022	5	Approve Increase in NEDs' Fee Cap	For	For
Region Group	11/23/2022	1	Remuneration Report	For	For
Region Group	11/23/2022	2	Re-elect Steven Crane	For	For
Region Group	11/23/2022	3	Re-elect Belinda Robson	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Region Group	11/23/2022	4	Re-elect Beth Laughton	For	For
Region Group	11/23/2022	5	Elect Angus Gordon James	For	For
Region Group	11/23/2022	6	Elect Michael Graeme Herring	For	For
Region Group	11/23/2022	7	Approve Executive Incentive Plan	For	For
Region Group	11/23/2022	8	Equity Grant - STI (CEO Anthony Mellowes)	For	For
Region Group	11/23/2022	9	Equity Grant - LTI (CEO Anthony Mellowes)	For	For
Region Group	11/23/2022	10	Equity Grant - STI (COO Mark Fleming)	For	For
Region Group	11/23/2022	11	Equity Grant - LTI (COO Mark Fleming)	For	For
Region Group	11/23/2022	12	Approve Increase in NEDs' Fee Cap	Undetermined	For
Regis Resources Ltd	11/24/2022	1	Remuneration Report	For	For
Regis Resources Ltd	11/24/2022	2	Re-elect Fiona Morgan	For	For
Regis Resources Ltd	11/24/2022	3	Renew Executive Incentive Plan	For	For
Regis Resources Ltd	11/24/2022	4	Approve Potential Termination Benefits	For	For
Regis Resources Ltd	11/24/2022	5	Equity Grant (MD/CEO Jim Beyer - FY2022 STI)	For	For
Regis Resources Ltd	11/24/2022	6	Equity Grant (MD/CEO Jim Beyer - FY2023 LTI)	For	For
Reliance Worldwide Corporation Limited	10/27/2022	2.1	Re-elect Christine N. Bartlett	For	For
Reliance Worldwide Corporation Limited	10/27/2022	2.2	Re-elect William (Stuart) Crosby	For	For
Reliance Worldwide Corporation Limited	10/27/2022	3	REMUNERATION REPORT	For	For
Reliance Worldwide Corporation Limited	10/27/2022	4	Equity Grant (MD/CEO LTI)	For	For
Reliance Worldwide Corporation Limited	10/27/2022	5	Amendments to Constitution	For	For
Reliance Worldwide Corporation Limited	10/27/2022	6	Increase NED Fee Cap	Undetermined	For
Ridley Corporation	11/24/2022	2	REMUNERATION REPORT	For	For
Ridley Corporation	11/24/2022	3	Re-elect Rhys Jones	For	Against
Ridley Corporation	11/24/2022	4	Elect Julie Raffe	For	For
Ridley Corporation	11/24/2022	5	Approve Increase in NEDs' Fee Cap	Undetermined	For
Ridley Corporation	11/24/2022	6	Equity Grant (MD/CEO Quinton Hildebrand)	For	For
RIO Tinto Ltd.	10/25/2022	1	Baowu Joint Venture	For	For
RIO Tinto Ltd.	10/25/2022	2	Future Transactions	For	For
Sandfire Resources Limited	11/30/2022	1	Remuneration Report	Undetermined	For
Sandfire Resources Limited	11/30/2022	2	Elect Robert Edwards	For	For
Sandfire Resources Limited	11/30/2022	3	Elect Sally Martin	For	For
Sandfire Resources Limited	11/30/2022	4	Re-elect Roric Smith	For	For
Sandfire Resources Limited	11/30/2022	5	Equity Grant (MD/CEO Karl Simich - STI 2021)	For	For
Sandfire Resources Limited	11/30/2022	6	Termination benefit (MD/CEO Karl Simich - STI 2021)	For	For
Sandfire Resources Limited	11/30/2022	7	Equity Grant (MD/CEO Karl Simich - STI 2022)	For	For
Sandfire Resources Limited	11/30/2022	8	Termination benefit (MD/CEO Karl Simich - STI 2022)	For	For
Sandfire Resources Limited	11/30/2022	9	Termination benefit (MD/CEO Karl Simich - Deed Payments)	For	For
Sandfire Resources Limited	11/30/2022	10	Termination benefit (MD/CEO Karl Simich - Discretionary ZEPO)	For	Against
Sayona Mining Limited	11/16/2022	1	Remuneration Report	Undetermined	Against
Sayona Mining Limited	11/16/2022	2	Re-elect Paul Crawford	For	For
Sayona Mining Limited	11/16/2022	3	Ratify Placement of Securities	For	For
Sayona Mining Limited	11/16/2022	4	Approve Issue of Securities (Acuity Capital)	For	For
Sayona Mining Limited	11/16/2022	5	Ratify Placement of Securities (Piedmont Lithium Inc)	For	For
Sayona Mining Limited	11/16/2022	6	Approve Employee Share & Option Plan	Undetermined	Against
Seek Limited	11/17/2022	2	REMUNERATION REPORT	For	For
Seek Limited	11/17/2022	4	Approve Increase in NEDs' Fee Cap	For	For
Seek Limited	11/17/2022	5	Equity Grant (MD/CEO Ian Narev - Equity Right)	For	For
Seek Limited	11/17/2022	6	Equity Grant (MD/CEO Ian Narev - WSP Options and Rights)	For	For
Seek Limited	11/17/2022	3A	Re-elect Leigh Jasper	For	For
Seek Limited	11/17/2022	3B	Re-elect Linda Kristjanson	For	For
Seven Group Holdings Limited	11/17/2022	2	Elect Rachel Argaman	For	For
Seven Group Holdings Limited	11/17/2022	3	Re-elect Annabelle Chaplain	For	For
Seven Group Holdings Limited	11/17/2022	4	Re-elect Terry Davis	For	For
Seven Group Holdings Limited	11/17/2022	5	Re-elect Katherine Farrar	For	For
Seven Group Holdings Limited	11/17/2022	6	Remuneration Report	For	For
Seven Group Holdings Limited	11/17/2022	7	Equity Grant (MD/CEO Ryan Stokes)	For	For
Seven Group Holdings Limited	11/17/2022	8	Approve Increase in NEDs' Fee Cap	Undetermined	For
Silver Lake Resources Ltd	11/25/2022	1	Remuneration Report	For	For
Silver Lake Resources Ltd	11/25/2022	2	Re-elect Kelvin Flynn	For	For
Silver Lake Resources Ltd	11/25/2022	3	Ratification of Shares (Harte Gold)	For	For
Silver Lake Resources Ltd	11/25/2022	4	Ratification of Shares (Appian)	For	For
Silver Lake Resources Ltd	11/25/2022	5	Equity Grant (MD Luke Tonkin)	For	For
Silver Lake Resources Ltd	11/25/2022	6	Adoption of Proportional Takeover Provisions	For	For
Sims Limited	11/08/2022	1	Re-elect Deborah O'Toole	For	For
Sims Limited	11/08/2022	2	Re-elect Hiroyuki Kato	For	For
Sims Limited	11/08/2022	3	Elect Philip Bainbridge	For	For
Sims Limited	11/08/2022	4	Renew Proportional Takeover Provisions	For	For
Sims Limited	11/08/2022	5	REMUNERATION REPORT	For	For
Sims Limited	11/08/2022	6	Equity Grant (MD/CEO Alistair Field)	For	For
Sims Limited	11/08/2022	7	Approval of Climate Transition Plan	For	For
SiteMinder Limited	10/24/2022	1	Remuneration Report	For	For
SiteMinder Limited	10/24/2022	2	Elect Kim Anderson	For	For
SiteMinder Limited	10/24/2022	3	Elect Dean Stoecker	For	For
SiteMinder Limited	10/24/2022	4	Re-elect Michael Ford	For	Combined
SiteMinder Limited	10/24/2022	5.A	Equity Grant (MD/CEO Sankar Narayan - FY2023 LTI Options)	For	For
SiteMinder Limited	10/24/2022	5.B	Equity Grant (MD/CEO Sankar Narayan - FY2023 LTI Performance Rights)	For	For
Sonic Healthcare	11/17/2022	1	Elect Christine Bennett	For	For
Sonic Healthcare	11/17/2022	2	Elect Katharine Giles	For	For
Sonic Healthcare	11/17/2022	3	Remuneration Report	For	For
Sonic Healthcare	11/17/2022	4	Equity Grant (MD/CEO Colin Goldschmidt)	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Sonic Healthcare	11/17/2022	5	Equity Grant (Finance Director and CFO Chris Wilks)	For	For
South32 Limited	10/27/2022	3	Remuneration Report	For	For
South32 Limited	10/27/2022	4	Equity Grant (MD/CEO Graham Kerr)	For	For
South32 Limited	10/27/2022	5	Approval of Climate Change Action Plan	For	For
South32 Limited	10/27/2022	2.A	Elect Frank C. Cooper	For	For
South32 Limited	10/27/2022	2.B	Re-elect Ntombifuthi (Futhi) T. Mtoba	For	For
St Barbara Ltd	10/26/2022	1	Remuneration Report	For	For
St Barbara Ltd	10/26/2022	2	Re-Elect David Moroney	For	For
St Barbara Ltd	10/26/2022	3	Equity Grant (MD/CEO Craig Jetson)	For	For
St Barbara Ltd	10/26/2022	4	Amendments to Constitution	For	For
Steadfast Group Limited	10/20/2022	2	REMUNERATION REPORT	For	For
Steadfast Group Limited	10/20/2022	3	Equity Grant - MD/CEO Robert Kelly	For	For
Steadfast Group Limited	10/20/2022	4	Ratify Placement of Securities	Undetermined	For
Steadfast Group Limited	10/20/2022	5	AMENDMENT OF CONSTITUTION	For	For
Steadfast Group Limited	10/20/2022	6	Elect Joan Cleary	For	For
Steadfast Group Limited	10/20/2022	7	Re-elect Frank O'Halloran	For	For
Steadfast Group Limited	10/20/2022	8	Re-elect Greg Rynenberg	For	For
Stockland	10/17/2022	2	Re-elect Stephen E. Newton	For	For
Stockland	10/17/2022	3	Remuneration Report	For	For
Stockland	10/17/2022	4	Equity Grant (MD/CEO Tarun Gupta)	For	For
Suncorp Group Limited	9/23/2022	1	REMUNERATION REPORT	For	For
Suncorp Group Limited	9/23/2022	2	Approve Amendments to Suncorp Group Equity Incentive Plan	Undetermined	For
Suncorp Group Limited	9/23/2022	3	Equity Grant (MD/CEO Steven Johnston)	For	For
Suncorp Group Limited	9/23/2022	5	Renew Proportional Takeover Provisions	For	For
Suncorp Group Limited	9/23/2022	4.A	Re-elect Ian Hammond	For	For
Suncorp Group Limited	9/23/2022	4.B	Re-elect Sally Herman	For	For
Super Retail Group Limited	10/27/2022	2	Remuneration Report	For	For
Super Retail Group Limited	10/27/2022	3	Elect Judith Swales	For	For
Super Retail Group Limited	10/27/2022	4	Equity Grant (MD/CEO Anthony Heraghty)	For	For
Tabcorp Holdings Ltd.	10/26/2022	3	Remuneration Report	For	For
Tabcorp Holdings Ltd.	10/26/2022	4	Equity Grant (MD/CEO Adam Rytenskiel)	For	For
Tabcorp Holdings Ltd.	10/26/2022	2A	Re-elect Justin Milne	For	For
Tabcorp Holdings Ltd.	10/26/2022	2B	Elect Brett D. Chenoweth	For	For
Tabcorp Holdings Ltd.	10/26/2022	2C	Elect Raelene Murphy	For	For
Tassal Group	11/03/2022	1	Scheme of Arrangement (Merger)	For	For
Telstra Corporation	10/11/2022	1	Scheme of Arrangement (Corporate Restructure)	For	For
Telstra Corporation	10/11/2022	5	REMUNERATION REPORT	For	For
Telstra Corporation	10/11/2022	3.A	Re-elect Eelco Blok	For	For
Telstra Corporation	10/11/2022	3.B	Re-elect Craig W. Dunn	For	For
Telstra Corporation	10/11/2022	4.A	Grant of Restricted Shares	For	For
Telstra Corporation	10/11/2022	4.B	Grant of Performance Rights	For	For
The Lottery Corporation Ltd.	11/08/2022	3	Appointment of Auditor	For	For
The Lottery Corporation Ltd.	11/08/2022	4	Remuneration Report	For	For
The Lottery Corporation Ltd.	11/08/2022	5	Equity Grant (MD/CEO Sue van der Merwe - Performance Rights)	For	For
The Lottery Corporation Ltd.	11/08/2022	2A	Elect Anne Brennan	For	For
The Lottery Corporation Ltd.	11/08/2022	2B	Elect Douglas McTaggart	For	For
The Lottery Corporation Ltd.	11/08/2022	2C	Elect John O'Sullivan	For	For
The Lottery Corporation Ltd.	11/08/2022	2D	Elect Megan Quinn	For	For
The Star Entertainment Group Limited	11/22/2022	2	Elect Michael Issenberg	For	For
The Star Entertainment Group Limited	11/22/2022	3	Elect Anne Ward	For	For
The Star Entertainment Group Limited	11/22/2022	4	Elect David Foster	For	For
The Star Entertainment Group Limited	11/22/2022	5	REMUNERATION REPORT	For	Combined
The Star Entertainment Group Limited	11/22/2022	6	Equity Grant (MD/CEO Robbie Cooke - Sign-on Incentive)	For	For
The Star Entertainment Group Limited	11/22/2022	7	Equity Grant (MD/CEO Robbie Cooke - FY2023 LTIP)	For	For
The Star Entertainment Group Limited	11/22/2022	8	Approve Potential Termination Payments (MD/CEO Robbie Cooke)	For	For
Transurban Group	10/20/2022	3	Remuneration Report	For	For
Transurban Group	10/20/2022	4	Equity Grant (MD/CEO Scott Charlton)	For	For
Transurban Group	10/20/2022	5	Board Spill	Against	Against
Transurban Group	10/20/2022	2A	Elect Marina S. Go	For	For
Transurban Group	10/20/2022	2B	Re-elect Peter B. Scott	For	For
Treasury Wine Estates Limited	10/18/2022	3	REMUNERATION REPORT	For	For
Treasury Wine Estates Limited	10/18/2022	4	Equity Grant (MD/CEO Tim Ford)	For	For
Treasury Wine Estates Limited	10/18/2022	5	PROPORTIONAL TAKEOVER PROVISION	For	For
Treasury Wine Estates Limited	10/18/2022	2.A	Re-elect Ed Yiu-Cheong Chan	For	For
Treasury Wine Estates Limited	10/18/2022	2.B	Re-elect Garry A. Hounsell	For	For
Treasury Wine Estates Limited	10/18/2022	2.C	Re-elect Colleen E. Jay	For	For
Treasury Wine Estates Limited	10/18/2022	2.D	Re-elect Antonia (Toni) Korsanos	For	For
Treasury Wine Estates Limited	10/18/2022	2.E	Re-elect Lauri M. Shanahan	For	For
Treasury Wine Estates Limited	10/18/2022	2.F	Re-elect Paul Rayner	For	For
Uniti Group Limited	7/15/2022	1	Scheme	For	For
Vicinity Limited	11/16/2022	2	Remuneration Report	For	For
Vicinity Limited	11/16/2022	4	Approve Increase in NEDs' Fee Cap	For	For
Vicinity Limited	11/16/2022	5	Equity Grant (MD/CEO Grant Kelly)	For	For
Vicinity Limited	11/16/2022	6	Renew Proportional Takeover Provisions (Company Constitution)	For	For
Vicinity Limited	11/16/2022	7	Renew Proportional Takeover Provisions (Trust Constitution)	For	For
Vicinity Limited	11/16/2022	3.A	Elect Tiffany Fuller	For	For
Vicinity Limited	11/16/2022	3.B	Elect Michael Hawker	For	For
Vicinity Limited	11/16/2022	3.C	Elect Dion Werbeloff	For	For
Vicinity Limited	11/16/2022	3.D	Elect Georgina Lynch	For	For
Vicinity Limited	11/16/2022	3.E	Re-elect Trevor Gerber	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Vulcan Energy Resources Limited	11/29/2022	1	Remuneration Report	Undetermined	For
Vulcan Energy Resources Limited	11/29/2022	2	Ratify Placement of Securities	Undetermined	For
Vulcan Energy Resources Limited	11/29/2022	3	Re-elect Annie Liu	For	For
Vulcan Energy Resources Limited	11/29/2022	4	Elect Günter Hilken	For	For
Vulcan Energy Resources Limited	11/29/2022	5	Elect Mark Skelton	For	For
Vulcan Energy Resources Limited	11/29/2022	6	Equity Grant (MD/CEO Francis Wedin)	For	For
Vulcan Energy Resources Limited	11/29/2022	7	Equity Grant (NED Günter Hilken)	For	For
Vulcan Energy Resources Limited	11/29/2022	8	Equity Grant (NED Mark Skelton)	For	For
Vulcan Energy Resources Limited	11/29/2022	9	Approve Increase in NEDs' Fee Cap	Undetermined	For
Washington H. Soul Pattinson and Company Limited	12/09/2022	2	REMUNERATION REPORT	For	For
Washington H. Soul Pattinson and Company Limited	12/09/2022	4	Equity Grant (MD/CEO Todd Barlow)	For	For
Washington H. Soul Pattinson and Company Limited	12/09/2022	3A	Elect Joe Pollard	For	For
Washington H. Soul Pattinson and Company Limited	12/09/2022	3B	Re-elect Robert D. Millner	For	For
Webjet Ltd	8/31/2022	1	Remuneration Report	For	For
Webjet Ltd	8/31/2022	2	Re-elect Shelley Roberts	For	For
Webjet Ltd	8/31/2022	3	Adopt New Constitution	For	For
Wesfarmers Limited	10/27/2022	3	Remuneration Report	For	For
Wesfarmers Limited	10/27/2022	4	Equity Grant (MD/CEO KEEPP awards)	For	For
Wesfarmers Limited	10/27/2022	2A	Re-elect Jennifer Westacott	For	For
Wesfarmers Limited	10/27/2022	2B	Re-elect Michael (Mike) Roche	For	For
Wesfarmers Limited	10/27/2022	2C	Re-elect Sharon L. Warburton	For	For
Westpac Banking Corp	12/14/2022	3	Elect Peter S. Nash	For	For
Westpac Banking Corp	12/14/2022	4	Equity Grant (MD/CEO Peter King)	For	For
Westpac Banking Corp	12/14/2022	5	REMUNERATION REPORT	For	For
Westpac Banking Corp	12/14/2022	6	Board Spill Resolution	Against	Against
Westpac Banking Corp	12/14/2022	1A	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	Against	Against
Westpac Banking Corp	12/14/2022	1B	Shareholder Proposal Regarding Report on Fossil Fuel Exposure	Against	Against
Whitehaven Coal Ltd	10/26/2022	1	REMUNERATION REPORT	For	For
Whitehaven Coal Ltd	10/26/2022	2	Re-elect Mark A.J. Vaile	For	For
Whitehaven Coal Ltd	10/26/2022	3	Approve Share Buy-Back (on market)	For	For
Whitehaven Coal Ltd	10/26/2022	4	Approve Share Buy-Back (off market)	For	For
Whitehaven Coal Ltd	10/26/2022	5	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	Against	Against
Whitehaven Coal Ltd	10/26/2022	6	Shareholder Proposal Regarding Alignment of Capital Expenditure with a Net Zero by 2050 Scenario	Against	Against
Whitehaven Coal Ltd	10/26/2022	7	Board Spill	Against	Against
WiseTech Global Limited	11/23/2022	2	Remuneration Report	For	For
WiseTech Global Limited	11/23/2022	3	Re-elect Maree Isaacs	For	For
WiseTech Global Limited	11/23/2022	4	Elect Richard Dammery	For	For
WiseTech Global Limited	11/23/2022	5	Elect Michael Malone	For	For
WiseTech Global Limited	11/23/2022	6	Equity Grants (NEDs)	For	For
Woolworths Group Limited	10/26/2022	3	Remuneration Report	For	For
Woolworths Group Limited	10/26/2022	4	Equity Grant (MD/CEO Bradford Banducci)	For	For
Woolworths Group Limited	10/26/2022	2A	Re-elect Jennifer Carr-Smith	For	For
Woolworths Group Limited	10/26/2022	2B	Re-lect Holly Kramer	For	For
Woolworths Group Limited	10/26/2022	2C	Re-lect Kathryn Tesija	For	For
Worley Limited	10/21/2022	3	Remuneration Report	For	For
Worley Limited	10/21/2022	4	Equity Grant (MD/CEO Robert Christopher Ashton - DEP)	For	For
Worley Limited	10/21/2022	5	Equity Grant (MD/CEO Robert Christopher Ashton - LTIP)	For	For
Worley Limited	10/21/2022	6	Appoint Auditor	For	For
Worley Limited	10/21/2022	7	Approve Termination Benefits	For	For
Worley Limited	10/21/2022	8	Renew Proportional Takeover Provisions	For	For
Worley Limited	10/21/2022	2A	Elect John M. Grill	For	For
Worley Limited	10/21/2022	2B	Elect Roger J. Higgins	For	For
Worley Limited	10/21/2022	2C	Elect Sharon L. Warburton	For	For
Worley Limited	10/21/2022	2D	Elect Juan J. Suárez Coppel	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.