

Proxy Voting Report 1 July to 31 December 2023 - Australia

STC believes companies that effectively manage ESG risks, impacts and opportunities are likely to be more financially sustainable in the future, positioning them to generate stronger returns in the long term.

As a long-term asset owner, one of the ways we ensure companies we invest in are governed appropriately and act in the best interest of their shareholders, is through active ownership. As an active owner we undertake company engagement, proxy voting and policy advocacy as outlined in our Responsible Investment Policy.

State Super is committed to voting at all company meetings across eligible holdings. Exercising our voting rights in the listed companies we invest in is an integral aspect of active ownership. Voting is an important way the Trustee can express its view on how the company is being managed.

Proxy voting activities for commingled trusts and fund of funds, including those managed by TCorp, are delegated to the relevant fund manager and monitored by STC.

Our voting records below show how we have voted on various issues such as executive remuneration, director elections and governance matters from 1 July 2023 to 31 December 2023.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Abacus Group	7/27/2023	1	Amendments to Constitution (AGHL)	For	For
Abacus Group	7/27/2023	2	Amendments to Constitution (AGPL)	For	For
Abacus Group	7/27/2023	3	Amendments to Constitution (ASOL)	For	For
Abacus Group	7/27/2023	4	Amendments to Constitution (AT)	For	For
Abacus Group	7/27/2023	5	Amendments to Constitution (AIT)	For	For
Abacus Group	7/27/2023	6	Amendments to Constitution (ASPT)	For	For
Abacus Group	7/27/2023	7	Approve Acquisition Resolutions	For	For
Abacus Group	7/27/2023	8	Approve Abacus Group Stapling Deed (AGHL)	For	For
Abacus Group	7/27/2023	9	Approve Abacus Group Stapling Deed (AGPL)	For	For
Abacus Group	7/27/2023	10	Approve Abacus Storage King Stapling Deed	For	For
Abacus Group	7/27/2023	11	Approve Proposal	For	For
Accent Group Limited	11/17/2023	2	Remuneration Report	For	For
Accent Group Limited	11/17/2023	3	Re-elect Michael Haggood	For	For
Accent Group Limited	11/17/2023	4	Appointment of Auditor	For	For
Accent Group Limited	11/17/2023	5	Equity Grant (MD/CEO Daniel Agostinelli)	For	For
AGL Energy Ltd	11/21/2023	2	REMUNERATION REPORT	For	For
AGL Energy Ltd	11/21/2023	3A	Elect Mark Bloom	For	For
AGL Energy Ltd	11/21/2023	3B	Elect Miles J. George	For	For
AGL Energy Ltd	11/21/2023	3C	Elect Mark Twidell	For	For
AGL Energy Ltd	11/21/2023	4	Equity Grant (MD/CEO Damien Nicks)	For	For
AGL Energy Ltd	11/21/2023	5	Approve Termination Benefits	For	For
AGL Energy Ltd	11/21/2023	6	Renew Proportional Takeover Provisions	For	For
AGL Energy Ltd	11/21/2023	7	Board Spill	Against	Against
Allkem Ltd	11/08/2023	1	Remuneration Report	For	For
Allkem Ltd	11/08/2023	2	Re-elect Florencia Heredia	For	For
Allkem Ltd	11/08/2023	3	Equity Grant (MD/CEO Martín Pérez de Solay)	For	For
Allkem Ltd	12/19/2023	1	Livent Transaction	For	For
ALS Limited	7/26/2023	1	Re-elect Leslie A. Desjardins	For	For
ALS Limited	7/26/2023	2	Re-elect John F. Mulcahy	For	For
ALS Limited	7/26/2023	3	Elect Peter Possemiers	For	For
ALS Limited	7/26/2023	4	Elect Nigel D. Garrard	For	For
ALS Limited	7/26/2023	5	REMUNERATION REPORT	No Recommendation	For
ALS Limited	7/26/2023	6	Amendments to Constitution	For	For
ALS Limited	7/26/2023	7	Equity Grant - 2022 LTI (MD/CEO Malcolm Deane)	For	For
ALS Limited	7/26/2023	8	Equity Grant - 2023 LTI (MD/CEO Malcolm Deane)	For	For
ALS Limited	7/26/2023	9	APPROVAL OF FINANCIAL ASSISTANCE	For	For
Altium	11/16/2023	2	Remuneration Report	For	For
Altium	11/16/2023	3	Elect Michael J. Hawker	For	For
Altium	11/16/2023	4	Elect Sylvia A. Wiggins	For	For
Altium	11/16/2023	5	Elect Lauren Alana Williams	For	For
Amcor Limited	11/08/2023	1A	Elect Graeme R. Liebelt	For	For
Amcor Limited	11/08/2023	1B	Elect Ronald S. Delia	For	For
Amcor Limited	11/08/2023	1C	Elect Achal Agarwal	For	For
Amcor Limited	11/08/2023	1D	Elect Andrea E. Bertone	For	For
Amcor Limited	11/08/2023	1E	Elect Susan K. Carter	For	For
Amcor Limited	11/08/2023	1F	Elect Lucrèce J.I. Foufopoulos-De Ridder	For	For
Amcor Limited	11/08/2023	1G	Elect Karen J. Guerra	For	For
Amcor Limited	11/08/2023	1H	Elect Nicholas T. Long	For	For
Amcor Limited	11/08/2023	1I	Elect Arun Nayar	For	For
Amcor Limited	11/08/2023	1J	Elect David T. Szczupak	For	For
Amcor Limited	11/08/2023	2	Ratification of Auditor	For	For
Amcor Limited	45149	3	Advisory Vote on Executive Compensation	For	For
Amcor Limited	11/08/2023	4	Renewal of Share Purchase Mandate	For	For
Ansell Ltd.	10/24/2023	2A	Re-elect Nigel Garrard	For	For
Ansell Ltd.	10/24/2023	2B	Re-elect Christina Stercken	For	For
Ansell Ltd.	10/24/2023	2C	Re-elect William Reilly	For	For
Ansell Ltd.	10/24/2023	2D	Elect Debra Goodin	For	For
Ansell Ltd.	10/24/2023	3	Equity Grant (MD/CEO Neil Salmon)	For	For
Ansell Ltd.	10/24/2023	4	Approve Increase in NEDs' Fee Cap	For	For
Ansell Ltd.	10/24/2023	5	REMUNERATION REPORT	For	For
APA Group.	10/26/2023	1	Remuneration Report	For	For
APA Group.	10/26/2023	2	Elect Nino Ficca	For	For
APA Group.	10/26/2023	3	Re-elect Peter C. Wasow	For	For
APA Group.	10/26/2023	4	Re-elect Shirley E. In't Veld	For	For
APA Group.	10/26/2023	5	Equity Grant (MD/CEO Adam Watson)	For	For
ARB Corporation	10/19/2023	1	Remuneration Report	For	For
ARB Corporation	10/19/2023	2	Re-elect Andrew P. Stott	For	For
ARB Corporation	10/19/2023	3	Appointment of Auditor	For	For
Arena REIT	11/23/2023	1	Remuneration Report	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Arena REIT	11/23/2023	2	Elect Helen Thornton	For	For
Arena REIT	11/23/2023	3	Re-elect David J. Ross	For	For
Arena REIT	11/23/2023	4	Equity Grant (MD/CEO Robert De Vos - STI)	For	For
Arena REIT	11/23/2023	5	Equity Grant (MD/CEO Robert De Vos - LTI)	For	For
Arena REIT	11/23/2023	6	Equity Grant (CFO Gareth Winter - STI)	For	For
Arena REIT	11/23/2023	7	Equity Grant (CFO Gareth Winter - LTI)	For	For
ASX Ltd	10/19/2023	3	Remuneration Report	For	For
ASX Ltd	10/19/2023	4	Equity Grant (MD/CEO Helen Lofthouse)	For	For
ASX Ltd	10/19/2023	5A	Elect Damian Roche	For	For
ASX Ltd	10/19/2023	5B	Elect Vicki Carter	For	For
ASX Ltd	10/19/2023	5C	Elect Luke Randell	For	For
ASX Ltd	10/19/2023	6	Elect Philip Galvin (Outside Nominee)	Against	Against
ASX Ltd	10/19/2023	7	Board Spill (Conditional)	Against	Against
AUB Group Limited	11/02/2023	1	Remuneration Report	For	For
AUB Group Limited	11/02/2023	2	Elect Richard Deutsch	For	For
AUB Group Limited	44968	3	Elect Andrew Kendrick	For	For
AUB Group Limited	44968	4	Equity Grant (MD/CEO Michael Emmett)	For	Against
AUB Group Limited	11/02/2023	5	Ratify Placement of Securities	For	For
AUB Group Limited	11/02/2023	6	Renew Proportional Takeover Provisions	For	For
Audinate Group Limited	10/24/2023	1	Elect Amrita Blickstead	For	For
Audinate Group Limited	10/24/2023	2	Re-elect David Krall	For	For
Audinate Group Limited	10/24/2023	3	Re-elect Alison Ledger	For	For
Audinate Group Limited	10/24/2023	4	REMUNERATION REPORT	For	For
Audinate Group Limited	10/24/2023	5	Renew Long-Term Incentive Plan	For	For
Audinate Group Limited	10/24/2023	6	Equity Grant (CEO Aidan Williams)	For	For
Audinate Group Limited	10/24/2023	7	Appoint Auditor	For	For
Aurizon Holdings Limited	10/12/2023	2A	Re-elect Sarah E. Ryan	For	For
Aurizon Holdings Limited	10/12/2023	2B	Re-elect Lyell Strambi	For	For
Aurizon Holdings Limited	10/12/2023	2C	Elect Timothy J. E. Longstaff	For	For
Aurizon Holdings Limited	10/12/2023	2D	Elect Samantha J. Tough	For	For
Aurizon Holdings Limited	10/12/2023	3	Equity Grant (MD/CEO Andrew Harding)	For	For
Aurizon Holdings Limited	10/12/2023	4	Approve Termination Payments	For	For
Aurizon Holdings Limited	10/12/2023	5	REMUNERATION REPORT	For	For
Australia & New Zealand Banking Group Ltd.	12/21/2023	2	Elect Holly S. Kramer	For	For
Australia & New Zealand Banking Group Ltd.	12/21/2023	3	Remuneration Report	For	For
Australia & New Zealand Banking Group Ltd.	12/21/2023	4	Equity Grant (Executive Director and CEO Shayne Elliott)	For	For
AVZ Minerals Limited	11/23/2023	1	Remuneration Report	For	Against
AVZ Minerals Limited	11/23/2023	2	Shareholder Proposal Regarding Election of Dissident Nominee Bruce Ca	Against	Against
AVZ Minerals Limited	11/23/2023	3	Shareholder Proposal Regarding Election of Dissident Nominee Brett Had	Against	Against
AVZ Minerals Limited	11/23/2023	4	Shareholder Proposal Regarding Election of Dissident Nominee Samuel M	Against	Against
AVZ Minerals Limited	11/23/2023	5	Shareholder Proposal Regarding Election of Dissident Nominee Todd Had	Against	Against
AVZ Minerals Limited	11/23/2023	6	Shareholder Proposal Regarding Election of Dissident Nominee Leigh Crip	Against	Against
AVZ Minerals Limited	11/23/2023	7	Shareholder Proposal Regarding Election of Dissident Nominee Paul Peth	Against	Against
AVZ Minerals Limited	11/23/2023	8	Shareholder Proposal Regarding Election of Dissident Nominee Nicholas	Against	Against
AVZ Minerals Limited	11/23/2023	9	Shareholder Proposal Regarding Election of Dissident Nominee Ty Ludbro	Against	Against
AVZ Minerals Limited	11/23/2023	10	Shareholder Proposal Regarding Election of Dissident Nominee Peter Hul	Against	Against
AVZ Minerals Limited	11/23/2023	11	Shareholder Proposal Regarding Election of Dissident Nominee John Den	Against	Against
AVZ Minerals Limited	11/23/2023	12	Shareholder Proposal Regarding Election of Dissident Nominee WU Xin	Against	Against
AVZ Minerals Limited	11/23/2023	13	Shareholder Proposal Regarding Election of Dissident Nominee Garin Dru	Against	Against
AVZ Minerals Limited	11/23/2023	14	Shareholder Proposal Regarding Election of Dissident Nominee Mark Dea	Against	Against
AVZ Minerals Limited	11/23/2023	15	Shareholder Proposal Regarding Election of Dissident Nominee Craig Dor	Against	Against
AVZ Minerals Limited	11/23/2023	16	Shareholder Proposal Regarding Election of Dissident Nominee Geoff Wr	Against	Against
AVZ Minerals Limited	11/23/2023	17	Shareholder Proposal Regarding Election of Dissident Nominee Michael C	Against	Against
AVZ Minerals Limited	11/23/2023	18	Re-elect Graeme Johnston	For	For
AVZ Minerals Limited	11/23/2023	19	Re-elect John Clarke	For	Against
AVZ Minerals Limited	11/23/2023	20	Elect Casta Tungaraza	For	For
AVZ Minerals Limited	11/23/2023	21	Elect Serge Ngandu	For	For
AVZ Minerals Limited	11/23/2023	22	Elect Salome Thaddaus Sijaona	For	For
Bank of Queensland Ltd	12/05/2023	2	Re-elect Bruce J. Carter	For	For
Bank of Queensland Ltd	12/05/2023	3	REMUNERATION REPORT	For	For
Bank of Queensland Ltd	12/05/2023	4	Equity Grant (MD/CEO Patrick Alloway - FY2024 LTIP)	For	For
Bank of Queensland Ltd	12/05/2023	5	Equity Grant (MD/CEO Patrick Alloway - FY2023 EIP)	For	For
Bapcor Limited	10/17/2023	1	Elect Brad Soller	For	For
Bapcor Limited	10/17/2023	2	Elect Kathryn (Kate) D. Spargo	For	For
Bapcor Limited	10/17/2023	3	Elect Rebecca P. Dee-Bradbury	For	For
Bapcor Limited	10/17/2023	4	Re-elect James S.C. Todd	For	For
Bapcor Limited	10/17/2023	5	Remuneration Report	For	For
Bapcor Limited	10/17/2023	6	Equity Grant (MD/CEO Noel Meehan - FY2023 STIP)	For	For
Bapcor Limited	10/17/2023	7	Equity Grant (MD/CEO Noel Meehan - BTB Incentive)	For	For
Bapcor Limited	10/17/2023	8	Equity Grant (MD/CEO Noel Meehan - FY2024 LTIP)	For	For
Beach Energy Limited	11/14/2023	1	Remuneration Report	For	For
Beach Energy Limited	11/14/2023	2	Elect Bruce F. Clement	For	For
Beach Energy Limited	11/14/2023	3	Elect Ryan K. Stokes	For	For
Beach Energy Limited	11/14/2023	4	Re-elect Richard J. Richards	For	Against
Beach Energy Limited	11/14/2023	5	Equity Grant (MD/CEO Brett Woods - LTI)	For	For
Beach Energy Limited	11/14/2023	6	Equity Grant (MD/CEO Brett Woods - Retention Incentive Grant)	For	For
Bega Cheese Limited	10/24/2023	2	Remuneration Report	For	For
Bega Cheese Limited	10/24/2023	3A	Re-elect Terrence O'Brien	For	For
Bega Cheese Limited	10/24/2023	3B	Re-elect Peter M. Margin	For	For
Bega Cheese Limited	10/24/2023	4	Amendments to Constitution	For	For
Bellevue Gold Limited	11/23/2023	1	REMUNERATION REPORT	No Recommendation	For
Bellevue Gold Limited	11/23/2023	2	Re-elect Shannon Coates	For	For
Bellevue Gold Limited	11/23/2023	3	Re-elect Fiona A. Robertson	For	For
Bellevue Gold Limited	11/23/2023	4	Re-elect Stephen Parsons	For	For
Bellevue Gold Limited	11/23/2023	5	Equity Grant (MD/CEO Darren Stralow)	For	For
Bellevue Gold Limited	11/23/2023	6	Deeds of Indemnity, Insurance and Access	For	For
Bendigo and Adelaide Bank Ltd	10/24/2023	2	Elect Patricia (Margaret) Payn	For	For
Bendigo and Adelaide Bank Ltd	10/24/2023	3	Remuneration Report	For	For
Bendigo and Adelaide Bank Ltd	10/24/2023	4	Equity Grant (MD/CEO Marnie Baker)	For	For
Bendigo and Adelaide Bank Ltd	10/24/2023	5.A	Authority to Reduce Convertible Preference Share Capital (Under CPS Te	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Bendigo and Adelaide Bank Ltd	10/24/2023	5.B	Authority to Reduce Convertible Preference Share Capital (Outside CPS T	For	For
BHP Group Limited	11/01/2023	2	Re-elect Xiaoqun Clever	For	For
BHP Group Limited	11/01/2023	3	Re-elect Ian D. Cockerill	For	For
BHP Group Limited	11/01/2023	4	Re-elect G.J. (Gary) Goldberg	For	For
BHP Group Limited	11/01/2023	5	Re-elect Michelle A Hinchliffe	For	For
BHP Group Limited	11/01/2023	6	Re-elect Ken N. MacKenzie	For	For
BHP Group Limited	11/01/2023	7	Re-elect Christine E. O'Reilly	For	For
BHP Group Limited	11/01/2023	8	Re-elect Catherine Tanna	For	For
BHP Group Limited	11/01/2023	9	Re-elect Dion J. Weisler	For	For
BHP Group Limited	11/01/2023	10	Remuneration Report	For	For
BHP Group Limited	11/01/2023	11	Equity Grant (CEO Mike Henry)	For	For
BHP Group Limited	11/01/2023	12	Renew Potential Termination Benefits	No Recommendation	For
Blackmores Ltd.	7/18/2023	1	Scheme	For	For
BlueScope Steel Limited.	11/21/2023	2A	Re-elect Rebecca P. Dee-Bradbury	For	For
BlueScope Steel Limited.	11/21/2023	2B	Re-elect Jennifer M. Lambert	For	For
BlueScope Steel Limited.	11/21/2023	2C	Re-elect Kathleen M. Conlon	For	For
BlueScope Steel Limited.	11/21/2023	3	Remuneration Report	For	For
BlueScope Steel Limited.	11/21/2023	4	Equity Grant (MD/CEO Mark Vassella - STI)	For	For
BlueScope Steel Limited.	11/21/2023	5	Equity Grant (MD/CEO Mark Vassella - LTI)	For	For
BlueScope Steel Limited.	11/21/2023	6	Renew Proportional Takeover Provisions	For	For
Boral Ltd	10/26/2023	2.1	Re-elect Ryan K. Stokes	For	For
Boral Ltd	10/26/2023	2.2	Re-elect (Rob) R.H. Sindel	For	For
Boral Ltd	10/26/2023	3	Remuneration Report	For	For
Boral Ltd	10/26/2023	4	Equity Grant (MD/CEO Vik Bansal)	For	For
Brambles Ltd	10/12/2023	2	Remuneration Report	For	For
Brambles Ltd	10/12/2023	3	Elect Priya Rajagopalan	For	For
Brambles Ltd	10/12/2023	4	Re-elect Ken McCall	For	For
Brambles Ltd	10/12/2023	5	Re-elect John Mullen	For	For
Brambles Ltd	10/12/2023	6	Re-elect Nora Scheinkestel	For	For
Brambles Ltd	10/12/2023	7	Equity Grant (CEO Graham Chipchase - PSP)	For	For
Brambles Ltd	10/12/2023	8	Equity Grant (CFO Nessa O'Sullivan - PSP)	For	For
Brambles Ltd	10/12/2023	9	Equity Grant (CFO Nessa O'Sullivan - MyShare Plan)	For	For
Breville Group Limited	11/08/2023	2	REMUNERATION REPORT	For	Against
Breville Group Limited	11/08/2023	3A	Re-elect Timothy Antonie	For	For
Breville Group Limited	11/08/2023	3B	Re-elect Dean Howell	For	For
Breville Group Limited	11/08/2023	3C	Elect Tuula Ryttilä	For	For
Breville Group Limited	11/08/2023	4	Equity Grant (MD/CEO Jim Clayton)	For	Against
Brickworks Ltd.	11/21/2023	2	REMUNERATION REPORT	For	For
Brickworks Ltd.	11/21/2023	3	Equity Grant (MD Lindsay Patridge)	For	For
Brickworks Ltd.	11/21/2023	4A	Re-elect Deborah R. Page	For	For
Brickworks Ltd.	11/21/2023	4B	Re-elect Robyn N. Stubbs	For	For
Brickworks Ltd.	11/21/2023	4C	Re-elect Joel A. Fitzgibbon	For	For
Capricorn Metals Ltd	11/29/2023	1	Remuneration Report	For	Against
Capricorn Metals Ltd	11/29/2023	2	Re-elect Donald (Mark) Okeby	For	For
Capricorn Metals Ltd	11/29/2023	3	Elect Jillian Irvin	For	For
Capricorn Metals Ltd	11/29/2023	4	Renew Performance Rights Plan	For	For
Capricorn Metals Ltd	11/29/2023	5	Approve Increase in NEDs' Fee Cap	For	For
Capricorn Metals Ltd	11/29/2023	6	Equity Grant (Executive Chair Mark Clark)	For	Against
CAR Group Ltd.	10/27/2023	2	Remuneration Report	For	Against
CAR Group Ltd.	10/27/2023	3A	Re-elect Patrick (Pat) R.J. O'Sullivan	For	For
CAR Group Ltd.	10/27/2023	3B	Re-elect Walter (Wal) J. Pisciotta	For	For
CAR Group Ltd.	10/27/2023	3C	Elect Susan Massasso	For	For
CAR Group Ltd.	10/27/2023	4A	Equity Grant (MD/CEO Cameron McIntyre - FY2023 STI)	For	For
CAR Group Ltd.	10/27/2023	4B	Equity Grant (MD/CEO Cameron McIntyre - FY2024 LTI)	For	For
CAR Group Ltd.	10/27/2023	5	Change in Company Name	For	For
Centuria Capital Limited	11/17/2023	2	Remuneration Report	For	Against
Centuria Capital Limited	11/17/2023	3	Re-elect Kristie Brown	For	For
Centuria Capital Limited	11/17/2023	4.A	Equity Grant (John McBain)	For	For
Centuria Capital Limited	11/17/2023	4.B	Equity Grant (Jason Huljich)	For	For
Chalice Mining Limited	11/23/2023	1	REMUNERATION REPORT	No Recommendation	For
Chalice Mining Limited	11/23/2023	2	Re-elect Garret J. Dixon	For	For
Chalice Mining Limited	11/23/2023	3	Equity Grant (MD/CEO Alex Dorsch)	For	For
Chalice Mining Limited	11/23/2023	4	Ratify Placement of Securities (Placement)	For	For
Chalice Mining Limited	11/23/2023	5	Ratify Placement of Securities (Northam Shares)	For	For
Chalice Mining Limited	11/23/2023	6	Ratify Placement of Securities (Consideration Shares)	For	For
Challenger Limited	10/26/2023	2A	Re-elect Duncan West	For	For
Challenger Limited	10/26/2023	2B	Re-elect Melanie Willis	For	For
Challenger Limited	10/26/2023	3	Remuneration Report	For	For
Challenger Limited	10/26/2023	4	Equity Grant (MD/CEO Nick Hamilton)	For	For
Challenger Limited	10/26/2023	5	Renew Proportional Takeover Provisions	For	For
Challenger Limited	10/26/2023	6	Ratify Placement of Securities	For	For
Champion Iron Limited	8/31/2023	1	REMUNERATION REPORT	For	Against
Champion Iron Limited	8/31/2023	2	Re-elect Michael O'Keefe	For	For
Champion Iron Limited	8/31/2023	3	Re-elect David Cataford	For	For
Champion Iron Limited	8/31/2023	4	Re-elect Gary Lawler	For	For
Champion Iron Limited	8/31/2023	5	Re-elect Michelle Cormier	For	For
Champion Iron Limited	8/31/2023	6	Re-elect Jyothish George	For	For
Champion Iron Limited	8/31/2023	7	Re-elect Louise Grondin	For	For
Champion Iron Limited	8/31/2023	8	Elect Jessica McDonald	For	For
Charter Hall Group.	11/16/2023	2A	Elect Stephen Conry	For	For
Charter Hall Group.	11/16/2023	2B	Re-elect David Ross	For	For
Charter Hall Group.	11/16/2023	3	Remuneration Report	For	For
Charter Hall Group.	11/16/2023	4	Equity Grant (MD/CEO David Harrison - FY2023 STIP)	For	For
Charter Hall Group.	11/16/2023	5	Equity Grant (MD/CEO David Harrison - FY2024 LTIP)	For	For
Charter Hall Long WALE REIT.	10/19/2023	1	Re-elect Glenn Fraser	For	For
Charter Hall Retail REIT	11/01/2023	1	Re-elect Michael Gorman	For	Against
Cleanaway Waste Management Limited	10/20/2023	2	REMUNERATION REPORT	For	For
Cleanaway Waste Management Limited	10/20/2023	3A	Re-elect Philippe Etienne	For	For
Cleanaway Waste Management Limited	10/20/2023	3B	Re-elect Samantha Hogg	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Cleanaway Waste Management Limited	10/20/2023	3C	Re-elect Terry Sinclair	For	For
Cleanaway Waste Management Limited	10/20/2023	3D	Elect Clive Stiff	For	For
Cleanaway Waste Management Limited	10/20/2023	4A	Equity Grant (MD/CEO Mark Schubert - FY2024 LTIP)	For	For
Cleanaway Waste Management Limited	10/20/2023	4B	Equity Grant (MD/CEO Mark Schubert - FY2023 STIP)	For	For
Cleanaway Waste Management Limited	10/20/2023	5	Board Spill Resolution	Against	Against
Clinuvel Pharmaceuticals Ltd	10/31/2023	1	Remuneration Report	For	Against
Clinuvel Pharmaceuticals Ltd	10/31/2023	2	Re-elect Willem Blijdorp	For	Against
Clinuvel Pharmaceuticals Ltd	10/31/2023	3	Re-elect Jeffrey Rosenfeld	For	For
Clinuvel Pharmaceuticals Ltd	10/31/2023	4	Renew Performance Rights Plan	For	Against
Cochlear Ltd.	10/17/2023	1.1	Accounts and Reports	For	For
Cochlear Ltd.	10/17/2023	2.1	Remuneration Report	For	For
Cochlear Ltd.	10/17/2023	3.1	Elect Bruce G. Robinson	For	For
Cochlear Ltd.	10/17/2023	3.2	Elect Michael G. Daniell	For	For
Cochlear Ltd.	10/17/2023	4.1	Equity Grant (MD/CEO & President Dig Howitt)	For	For
Cochlear Ltd.	10/17/2023	5.1	Renew Proportional Takeover Provisions	For	For
Codan Ltd	10/25/2023	1	Remuneration Report	For	For
Codan Ltd	10/25/2023	2	Re-elect Graeme R.C. Barclay	For	For
Codan Ltd	10/25/2023	3	Elect Sarah Adam-Gedge	For	For
Codan Ltd	10/25/2023	4	Elect Heith Mackay-Cruise	For	For
Codan Ltd	10/25/2023	5	Equity Grant (MD/CEO Alfonso Ianniello - STI)	For	For
Codan Ltd	10/25/2023	6	Equity Grant (MD/CEO Alfonso Ianniello - LTI)	For	For
Coles Group Ltd	11/03/2023	2	Re-elect Wendy M. Stops	For	For
Coles Group Ltd	11/03/2023	3	Remuneration Report	For	Against
Coles Group Ltd	11/03/2023	4	Equity Grant - STI (MD/CEO Leah Weckert)	For	Against
Coles Group Ltd	11/03/2023	5	Equity Grant - LTI (MD/CEO Leah Weckert)	For	Against
Collins Foods Limited	9/01/2023	2	Elect Nicole (Nicki) E. Anderson	For	For
Collins Foods Limited	9/01/2023	3	Re-elect Christine F. Holman	For	For
Collins Foods Limited	9/01/2023	4	Renew Executive and Employee Incentive Plan	For	For
Collins Foods Limited	9/01/2023	5	Equity Grant (MD/CEO Drew O'Malley)	For	For
Collins Foods Limited	9/01/2023	6	Remuneration Report	For	For
Collins Foods Limited	9/01/2023	7	Ratify Placement of Securities	For	For
Commonwealth Bank of Australia	10/11/2023	2A	Elect Robert Whitfield	For	For
Commonwealth Bank of Australia	10/11/2023	2B	Re-elect Simon Paul Moutter	For	For
Commonwealth Bank of Australia	10/11/2023	3	Remuneration Report	For	For
Commonwealth Bank of Australia	10/11/2023	4	Equity Grant (MD/CEO Matt Comyn)	For	For
Computershare Ltd	11/15/2023	2	Re-elect Joseph M. Velli	For	For
Computershare Ltd	11/15/2023	3	Re-elect Abigail (Abi) P. Cleland	For	For
Computershare Ltd	11/15/2023	4	REMUNERATION REPORT	For	For
Computershare Ltd	11/15/2023	5	Equity Grant (CEO Stuart Irving FY2024 LTI)	For	For
Core Lithium Ltd	11/24/2023	1	Remuneration Report	For	For
Core Lithium Ltd	11/24/2023	2	Re-elect Gregory (Greg) D. English	For	For
Core Lithium Ltd	11/24/2023	3	Re-elect Andrea Hall	For	For
Core Lithium Ltd	11/24/2023	4	Ratify Placement of Securities (Placement)	For	For
Corporate Travel Management Limited	10/25/2023	1	REMUNERATION REPORT	No Recommendation	For
Corporate Travel Management Limited	10/25/2023	2A	Re-elect Jonathan (Jon) K. Brett	For	For
Corporate Travel Management Limited	10/25/2023	2B	Re-elect Laura Ruffles	For	For
Corporate Travel Management Limited	10/25/2023	3	Approve Omnibus Equity Incentive Plan	No Recommendation	For
Corporate Travel Management Limited	10/25/2023	4	Equity Grant (Executive Director Laura Ruffles)	For	For
Corporate Travel Management Limited	10/25/2023	5	Board Spill Resolution (Conditional)	No Recommendation	Against
Costa Group Holdings Limited	45071	2	REMUNERATION REPORT	For	For
Costa Group Holdings Limited	45071	3	Re-elect Neil G. Chatfield	For	For
Credit Corp Group	10/24/2023	2A	Elect Lyn McGrath	For	For
Credit Corp Group	10/24/2023	2B	Elect Brad Cooper	For	For
Credit Corp Group	10/24/2023	3	Remuneration Report	For	For
Credit Corp Group	10/24/2023	4	Equity Grant (Thomas Beregi - Performance Rights)	For	For
Cromwell Property Group	11/01/2023	2	Re-elect Eng Peng Ooi	For	For
Cromwell Property Group	11/01/2023	3	Re-elect Tanya Lee Cox	For	For
Cromwell Property Group	11/01/2023	4	Remuneration Report	For	For
Cromwell Property Group	11/01/2023	5	Equity Grant (MD/CEO Jonathan Callaghan)	For	For
CSL Ltd.	45240	2	Appoint Auditor	For	For
CSL Ltd.	45240	3	Re-elect Carolyn Hewson	For	For
CSL Ltd.	45240	4	Remuneration Report	For	Against
CSL Ltd.	45240	5	Equity Grant (MD/CEO Paul McKenzie)	For	Against
CSR Ltd.	45104	2.A	Elect Christy Boyce	For	For
CSR Ltd.	45104	2.B	Elect Adam Tindall	For	For
CSR Ltd.	27/06/2023	3	Remuneration Report	For	For
CSR Ltd.	27/06/2023	4	Equity Grant (MD/CEO Julie Coates)	For	For
CSR Ltd.	27/06/2023	5	Adopt Proportional Takeover Provisions	For	For
CSR Ltd.	6/27/2023	2.A	Elect Christy Boyce	For	For
CSR Ltd.	6/27/2023	2.B	Elect Adam Tindall	For	For
CSR Ltd.	6/27/2023	3	Remuneration Report	For	For
CSR Ltd.	6/27/2023	4	Equity Grant (MD/CEO Julie Coates)	For	For
CSR Ltd.	6/27/2023	5	Adopt Proportional Takeover Provisions	For	For
Data 3 Ltd.	10/31/2023	1	Remuneration Report	No Recommendation	For
Data 3 Ltd.	10/31/2023	2	Re-elect Alan Mark Gray	For	For
Data 3 Ltd.	10/31/2023	3	Amendments to Constitution	For	For
Data 3 Ltd.	10/31/2023	4	Equity Grant (MD/CEO Laurence Baynham)	No Recommendation	Against
De Grey Mining	11/09/2023	1	Ratify Placement of Securities (Tranche 1)	No Recommendation	For
De Grey Mining	11/09/2023	2	Approve Issue of Securities (Tranche 2)	No Recommendation	For
De Grey Mining	11/09/2023	3	Approve Issue of Securities (Chair Simon R. Lill)	No Recommendation	Against
De Grey Mining	11/09/2023	4	Approve Issue of Securities (NED Paul Harvey)	No Recommendation	Against

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
De Grey Mining	11/09/2023	5	Approve Issue of Securities (NED Emma Scotney)	No Recommendation	Against
De Grey Mining	11/09/2023	6	Approve Issue of Securities (NED Peter Hood)	No Recommendation	Against
De Grey Mining	11/23/2023	1	Remuneration Report	For	For
De Grey Mining	11/23/2023	2	Elect Emma Josephine Scotney	For	For
De Grey Mining	11/23/2023	3	Re-elect Peter J. Hood	For	For
De Grey Mining	11/23/2023	4	Re-elect Simon R. Lill	For	For
De Grey Mining	11/23/2023	5	Equity Grant (NED Emma Scotney)	For	For
De Grey Mining	11/23/2023	6	Equity Grant (MD Glenn Jardine)	For	For
De Grey Mining	11/23/2023	7	Renew Proportional Takeover Provisions	For	For
De Grey Mining	11/23/2023	8	Approval of the Employee Securities Incentive Plan	For	For
De Grey Mining	11/23/2023	9	Approve Potential Termination Benefits (MD Glenn Jardine)	For	Against
De Grey Mining	11/23/2023	10	Approve Potential Termination Benefits (CFO Peter Canterbury)	For	Against
De Grey Mining	11/23/2023	11	Approve Potential Termination Benefits (Project Director Peter Holmes)	For	Against
De Grey Mining	11/23/2023	12	Approve Potential Termination Benefits (GM-Exploration Philip Tornator)	For	Against
De Grey Mining	11/23/2023	13	Approve Potential Termination Benefits (Company Secretary Craig Nelme)	For	Against
Deterra Royalties Limited	10/31/2023	1	Remuneration Report	For	For
Deterra Royalties Limited	10/31/2023	2	Elect Jason Neal	For	For
Deterra Royalties Limited	10/31/2023	3	Equity Grant (MD/CEO Julian Andrews)	For	For
Dexus	10/25/2023	1	Remuneration Report	For	For
Dexus	10/25/2023	2	Equity Grant (ED/CEO Darren Steinberg)	For	For
Dexus	10/25/2023	3.1	Elect Paula J. Dwyer	For	For
Dexus	10/25/2023	3.2	Elect Rhoda Phillippo	For	For
Domain Holdings Australia Ltd	11/08/2023	1	Remuneration Report	For	For
Domain Holdings Australia Ltd	11/08/2023	2	Re-elect Diana J. Eilert	For	For
Domain Holdings Australia Ltd	11/08/2023	3	Re-elect Michael (Mike) Sneesby	For	For
Domain Holdings Australia Ltd	11/08/2023	4	Equity Grant (MD/CEO Jason Pellegrino)	For	For
Domino's Pizza Enterprises Ltd	11/01/2023	1	Remuneration Report	No Recommendation	For
Domino's Pizza Enterprises Ltd	11/01/2023	2	Re-elect Grant Bourke	For	For
Domino's Pizza Enterprises Ltd	11/01/2023	3	Equity Grant (MD/CEO Don Meij - FY2024 STI)	For	For
Domino's Pizza Enterprises Ltd	11/01/2023	4	Equity Grant (MD/CEO Don Meij - FY2024 LTI)	For	For
Downer EDI Limited	11/22/2023	2A	Elect Steven MacDonald	For	For
Downer EDI Limited	11/22/2023	2B	Elect Sheridan Broadbent	For	For
Downer EDI Limited	11/22/2023	3	Remuneration Report	For	For
Downer EDI Limited	11/22/2023	4A	Equity Grant (MD/CEO Peter Tompkins - FY2023 LTIP)	For	For
Downer EDI Limited	11/22/2023	4B	Equity Grant (MD/CEO Peter Tompkins - FY2024 LTIP)	For	For
Downer EDI Limited	11/22/2023	5	Board Spill Resolution	Against	Against
Eagers Automotive Limited	24/05/2023	2A	Re-elect Timothy B. Crommelin	For	For
Eagers Automotive Limited	24/05/2023	2B	Re-elect Marcus J. Birrell	For	Against
Eagers Automotive Limited	24/05/2023	2C	Re-elect Sophie A. Moore	For	Against
Eagers Automotive Limited	24/05/2023	2D	Re-elect David Blackhall	For	For
Eagers Automotive Limited	24/05/2023	2E	Re-elect Gregory Duncan	For	For
Eagers Automotive Limited	24/05/2023	2F	Re-elect Michelle Prater	For	Against
Eagers Automotive Limited	24/05/2023	3	REMUNERATION REPORT	No Recommendation	For
Eagers Automotive Limited	24/05/2023	4	Renew Proportional Takeover Provisions	For	For
Eagers Automotive Limited	5/24/2023	2A	Re-elect Timothy B. Crommelin	For	0
Eagers Automotive Limited	5/24/2023	2B	Re-elect Marcus J. Birrell	For	0
Eagers Automotive Limited	5/24/2023	2C	Re-elect Sophie A. Moore	For	0
Eagers Automotive Limited	5/24/2023	2D	Re-elect David Blackhall	For	0
Eagers Automotive Limited	5/24/2023	2E	Re-elect Gregory Duncan	For	0
Eagers Automotive Limited	5/24/2023	2F	Re-elect Michelle Prater	For	0
Eagers Automotive Limited	5/24/2023	3	REMUNERATION REPORT	No Recommendation	For
Eagers Automotive Limited	5/24/2023	4	Renew Proportional Takeover Provisions	For	0
Elders Limited	12/14/2023	2	REMUNERATION REPORT	For	Against
Elders Limited	12/14/2023	3	Elect John Lloyd	For	For
Elders Limited	12/14/2023	4	Equity Grant (MD/CEO Mark Allison - LTI)	For	For
Elders Limited	12/14/2023	5	Equity Grant (MD/CEO Mark Allison - Service Rights)	For	Against
Elders Limited	12/14/2023	6	Approve Long Term Incentive Plan	For	For
Elders Limited	12/14/2023	7	Renew Proportional Takeover Provisions	For	For
Emerald Resources NL	11/29/2023	1	Remuneration Report	No Recommendation	For
Emerald Resources NL	11/29/2023	2	Re-elect Simon LEE Sui-Hee	For	For
Emerald Resources NL	11/29/2023	3	Re-elect Billie Slott	For	For
Emerald Resources NL	11/29/2023	4	Re-elect Mark Clements	For	For
Emerald Resources NL	11/29/2023	5	Equity Grant (Executive Director Michael Evans)	No Recommendation	For
Emerald Resources NL	11/29/2023	6	Approve Securities Incentive Plan	No Recommendation	For
Endeavour Group Ltd	10/31/2023	2A	Re-elect Bruce Mathieson Jr.	For	Against
Endeavour Group Ltd	10/31/2023	2B	Elect Rod van Onselen	For	For
Endeavour Group Ltd	10/31/2023	3	Shareholder Proposal Regarding Election of Dissident Nominee William V	Against	Against
Endeavour Group Ltd	10/31/2023	4	Remuneration Report	For	For
Endeavour Group Ltd	10/31/2023	5	Equity Grant (MD/CEO Steve Donohue)	For	Against
Endeavour Group Ltd	10/31/2023	6	Renew Proportional Takeover Provisions	For	For
Evolution Mining Limited	11/23/2023	1	Remuneration Report	For	For
Evolution Mining Limited	11/23/2023	2	Re-elect Jake Klein	For	For
Evolution Mining Limited	11/23/2023	3	Re-elect Thomas McKeith	For	For
Evolution Mining Limited	11/23/2023	4	Re-elect James E. Askew	For	Against
Evolution Mining Limited	11/23/2023	5	Re-elect Peter A. Smith	For	For
Evolution Mining Limited	11/23/2023	6	Equity Grant (Executive Chair Jacob Klein)	For	For
Evolution Mining Limited	11/23/2023	7	Equity Grant (MD/CEO Lawrence Conway)	For	For
Evolution Mining Limited	11/23/2023	8	Approve Employee Share Option and Performance Rights Plan	For	For
EVT Ltd	10/20/2023	2	Remuneration Report	For	For
EVT Ltd	10/20/2023	3	Elect Brett D. Chenoweth	For	For
EVT Ltd	10/20/2023	4	Re-elect Valerie A. Davies	For	For
EVT Ltd	10/20/2023	5	Renew Proportional Takeover Provisions	For	For
EVT Ltd	10/20/2023	6	Equity Grant (MD/CEO Jane Hastings - Performance Rights)	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Flight Centre Travel Group Limited	11/15/2023	1	Re-elect John A. Eales	No Recommendation	For
Flight Centre Travel Group Limited	11/15/2023	2	REMUNERATION REPORT	For	For
Flight Centre Travel Group Limited	11/15/2023	3	Ratify Placement of Securities	For	Against
Fortescue Ltd.	11/21/2023	1	Remuneration Report	For	Against
Fortescue Ltd.	11/21/2023	2	Re-elect Andrew Forrest	For	For
Fortescue Ltd.	11/21/2023	3	Re-elect Mark Barnaba	For	For
Fortescue Ltd.	11/21/2023	4	Re-elect Penelope (Penny) Bingham-Hall	For	For
Fortescue Ltd.	11/21/2023	5	Elect Larry R. Marshall	For	For
Fortescue Ltd.	11/21/2023	6	Company Name Change	For	For
G.U.D. Holdings	10/26/2023	2A	Re-elect Jennifer A. Douglas	For	For
G.U.D. Holdings	10/26/2023	2B	Re-elect David D. Robinson	For	For
G.U.D. Holdings	10/26/2023	3	REMUNERATION REPORT	For	For
G.U.D. Holdings	10/26/2023	4	Equity Grant (MD/CEO Graeme Whickman)	For	For
G.U.D. Holdings	10/26/2023	5	Renew Proportional Takeover Provisions	Against	For
G.U.D. Holdings	10/26/2023	6	Board Spill Resolution	Against	Against
Genesis Minerals	11/27/2023	1	Remuneration Report	No Recommendation	For
Genesis Minerals	11/27/2023	2	Re-elect Michael Bowen	For	For
Genesis Minerals	11/27/2023	3	Re-elect Michael (Mick) Wilkes	For	For
Genesis Minerals	11/27/2023	4	Elect Jacqueline Murray	For	For
Genesis Minerals	11/27/2023	5	Approve Equity Incentive Plan	No Recommendation	For
Genesis Minerals	11/27/2023	6	Approve Tax Exempt Share Plan	For	For
Genesis Minerals	11/27/2023	7	Equity Grant (MD Raleigh Finlayson - Retention Rights)	For	For
Genesis Minerals	11/27/2023	8	Equity Grant (MD Raleigh Finlayson - Performance Rights)	For	For
Genesis Minerals	11/27/2023	9	Approve NED Share Rights Plan	No Recommendation	For
Genesis Minerals	11/27/2023	10	Approve Potential Termination Benefits	For	For
Genesis Minerals	11/27/2023	11	Approve Increase in NEDs' Fee Cap	No Recommendation	For
Genesis Minerals	11/27/2023	12	Amendment to Constitution	For	For
Genesis Minerals	11/27/2023	13	Ratify Placement of Securities (Retention Rights)	For	For
Gold Road Resources Limited	18/05/2023	1	REMUNERATION REPORT	For	For
Gold Road Resources Limited	18/05/2023	2	Re-elect Timothy Netscher	For	For
Gold Road Resources Limited	18/05/2023	3	Approve Employee Incentive Plan	For	For
Gold Road Resources Limited	18/05/2023	4	Equity Grant - LTI (MD/CEO Duncan Gibbs)	For	For
Gold Road Resources Limited	18/05/2023	5	Equity Grant - STI (MD/CEO Duncan Gibbs)	For	For
Gold Road Resources Limited	5/18/2023	1	REMUNERATION REPORT	For	For
Gold Road Resources Limited	5/18/2023	2	Re-elect Timothy Netscher	For	For
Gold Road Resources Limited	5/18/2023	3	Approve Employee Incentive Plan	For	For
Gold Road Resources Limited	5/18/2023	4	Equity Grant - LTI (MD/CEO Duncan Gibbs)	For	For
Gold Road Resources Limited	5/18/2023	5	Equity Grant - STI (MD/CEO Duncan Gibbs)	For	For
Goodman Group	11/14/2023	1	Appointment of Auditor	For	For
Goodman Group	11/14/2023	2A	Re-elect Stephen P. Johns (Goodman Limited)	For	For
Goodman Group	11/14/2023	2B	Re-elect Stephen P. Johns (Goodman Logistics (HK) Limited)	For	For
Goodman Group	11/14/2023	3	Re-elect Mark G. Johnson (Goodman Limited)	For	For
Goodman Group	11/14/2023	4	Elect Belinda Robson (Goodman Limited)	For	For
Goodman Group	11/14/2023	5	Elect George El Zoghbi (Goodman Limited)	For	For
Goodman Group	11/14/2023	6	Elect Kitty Chung (Goodman Logistics (HK) Limited)	For	For
Goodman Group	11/14/2023	7	Remuneration Report	For	Against
Goodman Group	11/14/2023	8	Equity Grant (MD/CEO Greg Goodman)	For	Against
Goodman Group	11/14/2023	9	Equity Grant (Executive Director Danny Peeters)	For	Against
Goodman Group	11/14/2023	10	Equity Grant (Deputy CEO & CEO North America Anthony Rozic)	For	Against
GPT Group	10/05/2023	1	Re-elect Mark J. Menhinnitt	For	For
GPT Group	10/05/2023	2	Elect Shane Gannon	For	For
GPT Group	10/05/2023	3	Remuneration Report	For	For
GPT Group	10/05/2023	4	Equity Grant (MD/CEO Robert Johnston)	For	For
GPT Group	10/05/2023	5	Approve Increase in NEDs' Fee Cap	No Recommendation	For
GPT Group	10/05/2023	6	Amendments to Company Constitution	For	For
GPT Group	10/05/2023	7	Amendments to Trust Constitution	For	For
GPT Group	5/10/2023	1	Re-elect Mark J. Menhinnitt	For	For
GPT Group	5/10/2023	2	Elect Shane Gannon	For	For
GPT Group	5/10/2023	3	Remuneration Report	For	For
GPT Group	5/10/2023	4	Equity Grant (MD/CEO Robert Johnston)	For	For
GPT Group	5/10/2023	5	Approve Increase in NEDs' Fee Cap	No Recommendation	For
GPT Group	5/10/2023	6	Amendments to Company Constitution	For	For
GPT Group	5/10/2023	7	Amendments to Trust Constitution	For	For
Graincorp Limited	16/02/2023	2	Remuneration Report	For	For
Graincorp Limited	16/02/2023	3	Re-elect Kathy Grigg	For	For
Graincorp Limited	16/02/2023	4	Equity Grant (MD/CEO Robert Spurway)	For	For
Graincorp Limited	2/16/2023	2	Remuneration Report	For	For
Graincorp Limited	2/16/2023	3	Re-elect Kathy Grigg	For	For
Graincorp Limited	2/16/2023	4	Equity Grant (MD/CEO Robert Spurway)	For	For
Growthpoint Properties Australia Trust	11/16/2023	2	Remuneration Report	For	For
Growthpoint Properties Australia Trust	11/16/2023	3A	Elect Andrew Fay	For	For
Growthpoint Properties Australia Trust	11/16/2023	3B	Elect Panico Theocharides	For	For
Growthpoint Properties Australia Trust	11/16/2023	3C	Elect Michelle Tierney	For	For
Growthpoint Properties Australia Trust	11/16/2023	3D	Re-elect Norbert Sasse	For	For
Growthpoint Properties Australia Trust	11/16/2023	4	Equity Grant (MD/CEO Timothy Collyer)	For	For
GWA Group Limited	10/30/2023	1	Elect Bernadette Inglis	For	For
GWA Group Limited	10/30/2023	2	Elect Patria M. Mann	For	For
GWA Group Limited	10/30/2023	3	Elect Stephen P. Roche	For	For
GWA Group Limited	10/30/2023	4	Remuneration Report	For	For
GWA Group Limited	10/30/2023	5	Equity Grant (Performance Rights - Urs Meyerhans)	For	For
Harvey Norman Holdings Ltd	11/29/2023	2	Remuneration Report	For	Against
Harvey Norman Holdings Ltd	11/29/2023	3	Re-elect Gerald (Gerry) Harvey	For	For
Harvey Norman Holdings Ltd	11/29/2023	4	Re-elect Chris Mentis	For	Against
Harvey Norman Holdings Ltd	11/29/2023	5	Re-elect Luisa Catanzaro	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Harvey Norman Holdings Ltd	11/29/2023	6	Equity Grant (Executive Chairman Gerald Harvey)	For	For
Harvey Norman Holdings Ltd	11/29/2023	7	Equity Grant (CEO Kay Lesley Page)	For	For
Harvey Norman Holdings Ltd	11/29/2023	8	Equity Grant (Executive Director David Matthew Ackery)	For	For
Harvey Norman Holdings Ltd	11/29/2023	9	Equity Grant (Executive Director/COO John Eryn Slack-Smith)	For	For
Harvey Norman Holdings Ltd	11/29/2023	10	Equity Grant (Executive Director/CFO/Company Secretary Chris Mentis)	For	For
Harvey Norman Holdings Ltd	11/29/2023	11	Approve Proposed Security Arrangement	For	For
Healius Limited	11/28/2023	2	Remuneration Report	For	For
Healius Limited	11/28/2023	3	Re-elect Jennifer (Jenny) M. Macdonald	For	Combined
Healius Limited	11/28/2023	4	Elect Charlie Taylor	For	For
Healius Limited	11/28/2023	5	Elect Michael P. Stanford	For	For
Healius Limited	11/28/2023	6	Elect Ravi Jeyaraj	For	For
Healius Limited	11/28/2023	7	Equity Grant (MD/CEO Maxine Jaquet)	For	For
Healius Limited	11/28/2023	8	Equity Grant (NEDs)	For	For
Healius Limited	11/28/2023	9	Approve Increase in NEDs' Fee Cap	For	For
HMC Capital Ltd	11/15/2023	1	REMUNERATION REPORT	For	For
HMC Capital Ltd	11/15/2023	2	Elect Susan N. Roberts	For	For
HMC Capital Ltd	11/15/2023	3	Re-elect Kelly M. O'Dwyer	For	For
HMC Capital Ltd	11/15/2023	4	Equity Grant (MD/CEO David Di Pilla)	For	Against
HMC Capital Ltd	11/15/2023	5	Approve Employee Equity Plan	For	For
HMC Capital Ltd	11/15/2023	6	Approve NED Equity Plan	Abstain	For
HMC Capital Ltd	11/15/2023	7	Ratify Placement of Securities (December Placement)	For	For
HMC Capital Ltd	11/15/2023	8	Ratify Placement of Securities (March Placement)	For	For
HUB24 Limited	11/16/2023	1	REMUNERATION REPORT	For	For
HUB24 Limited	11/16/2023	2	Re-elect Anthony McDonald	For	For
HUB24 Limited	11/16/2023	3	Elect Rachel Grimes	For	For
HUB24 Limited	11/16/2023	4	Renew Share Option Plan	For	For
HUB24 Limited	11/16/2023	5	Equity Grant (MD/CEO - Andrew Alcock)	For	For
HUB24 Limited	11/16/2023	6	Approve Increase in NEDs' Fee Cap	For	For
HUB24 Limited	11/16/2023	7	Renew Proportional Takeover Provisions	For	For
IDP Education Limited	10/17/2023	2A	Re-elect Ariane M. Barker	For	For
IDP Education Limited	10/17/2023	2B	Elect Andrew D. Barkla	For	For
IDP Education Limited	10/17/2023	3	REMUNERATION REPORT	For	For
IDP Education Limited	10/17/2023	4	Equity Grant - MD/CEO Tennealle O'Shannessy (Performance Rights)	For	For
IGO Limited	11/16/2023	1	Re-elect Debra Bakker	For	Against
IGO Limited	11/16/2023	2	Elect Samantha L. Hogg	For	For
IGO Limited	11/16/2023	3	REMUNERATION REPORT	For	For
IGO Limited	11/16/2023	4	Equity Grant (Incoming MD/CEO Ivan Vella - Sign-on)	For	For
IGO Limited	11/16/2023	5	Equity Grant (Incoming MD/CEO Ivan Vella - LTI)	For	For
IGO Limited	11/16/2023	6	Approve Potential Termination Payments (Incoming MD/CEO Ivan Vella)	For	Against
IGO Limited	11/16/2023	7	Appoint Auditor	For	For
Iluka Resources	10/05/2023	1	Re-elect Susan Corlett	For	For
Iluka Resources	10/05/2023	2	Re-elect Lynne D. Saint	For	For
Iluka Resources	10/05/2023	3	Remuneration Report	For	For
Iluka Resources	10/05/2023	4	Equity Grant (MD/CEO Tom O'Leary - EIP)	For	For
Iluka Resources	10/05/2023	5	Equity Grant (MD/CEO Tom O'Leary - LTIP)	For	For
Iluka Resources	5/10/2023	1	Re-elect Susan Corlett	For	For
Iluka Resources	5/10/2023	2	Re-elect Lynne D. Saint	For	For
Iluka Resources	5/10/2023	3	Remuneration Report	For	For
Iluka Resources	5/10/2023	4	Equity Grant (MD/CEO Tom O'Leary - EIP)	For	For
Iluka Resources	5/10/2023	5	Equity Grant (MD/CEO Tom O'Leary - LTIP)	For	For
Incitec Pivot	16/02/2023	2	Re-elect Xiaoling Liu	For	For
Incitec Pivot	44973	3	Re-elect Gregory J. Robinson	For	For
Incitec Pivot	16/02/2023	4	Remuneration Report	For	For
Incitec Pivot	16/02/2023	5	Equity Grant (MD/CEO Jeanne Johns)	For	For
Incitec Pivot	16/02/2023	6	Approval of 2022 Climate Change Report	For	For
Incitec Pivot	12/20/2023	2	Elect Michael Caroll	For	For
Incitec Pivot	12/20/2023	3	Elect John Ho	No Recommendation	For
Incitec Pivot	12/20/2023	4	Remuneration Report	For	For
Incitec Pivot	12/20/2023	5	Approve Share Buyback	For	For
Incitec Pivot	12/20/2023	6	Approve Capital Reduction	For	For
Incitec Pivot	2/16/2023	2	Re-elect Xiaoling Liu	For	For
Incitec Pivot	2/16/2023	3	Re-elect Gregory J. Robinson	For	For
Incitec Pivot	2/16/2023	4	Remuneration Report	For	For
Incitec Pivot	2/16/2023	5	Equity Grant (MD/CEO Jeanne Johns)	For	For
Incitec Pivot	2/16/2023	6	Approval of 2022 Climate Change Report	For	For
Ingenia Communities Group	11/17/2023	2	REMUNERATION REPORT	For	Against
Ingenia Communities Group	11/17/2023	3.1	Re-elect Phillipa (Pippa) Downes	For	For
Ingenia Communities Group	11/17/2023	3.2	Re-elect Gregory (Greg) J. Hayes	For	For
Ingenia Communities Group	11/17/2023	3.3	Re-elect Amanda E. Heyworth	For	For
Ingenia Communities Group	11/17/2023	4	Approve Rights Plan	For	For
Ingenia Communities Group	11/17/2023	5	Equity Grant (MD/CEO Simon Owen)	For	For
Inghams Group Limited	11/07/2023	2	Elect Margie Haseltine	For	For
Inghams Group Limited	11/07/2023	3	Re-elect Helen Nash	For	For
Inghams Group Limited	11/07/2023	4	Re-elect Mike Ihlein	For	For
Inghams Group Limited	11/07/2023	5	REMUNERATION REPORT	For	For
Inghams Group Limited	11/07/2023	6	Equity Grant (Andrew Reeves - FY2023 LTIP)	For	Against
Inghams Group Limited	11/07/2023	7	Equity Grant (Andrew Reeves - FY2024 LTIP)	For	Against
Inghams Group Limited	11/07/2023	8	Renew Proportional Takeover Provisions	For	For
Insignia Financial Ltd	11/23/2023	2A	Re-elect Elizabeth Flynn	For	For
Insignia Financial Ltd	11/23/2023	2B	Re-elect Andrew Bloore	For	Against
Insignia Financial Ltd	11/23/2023	3	Remuneration Report	For	For
Insignia Financial Ltd	11/23/2023	4	Equity Grant (MD/CEO Renato Mota)	No Recommendation	Abstain
Insurance Australia Group Limited	10/11/2023	1	Re-elect Simon C. Allen	For	For
Insurance Australia Group Limited	10/11/2023	2	Re-elect Jonathan (Jon) B. Nicholson	For	For
Insurance Australia Group Limited	10/11/2023	3	Elect Wendy Thorpe	For	For
Insurance Australia Group Limited	10/11/2023	4	Remuneration Report	For	For
Insurance Australia Group Limited	10/11/2023	5	Equity Grant (MD/CEO Nick Hawkins)	For	For
Insurance Australia Group Limited	10/11/2023	6	Approve Increase in NEDs' Fee Cap	No Recommendation	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Insurance Australia Group Limited	10/11/2023	7	Renewal of Proportional Takeover Provision	For	For
Invocare Ltd	26/05/2023	1	Remuneration Report	For	For
Invocare Ltd	26/05/2023	2	Re-elect Bart Vogel	For	For
Invocare Ltd	26/05/2023	3	Re-elect Kim Anderson	For	For
Invocare Ltd	26/05/2023	4	Equity Grant (MD/CEO Olivier Chretien)	For	For
Invocare Ltd	10/31/2023	1	Scheme of Arrangement (Acquisition by TPG Capital)	For	For
ioneer Ltd	11/03/2023	2	Remuneration Report	For	For
ioneer Ltd	11/03/2023	3A	Re-elect Rose McKinney-James	For	For
ioneer Ltd	11/03/2023	3B	Re-elect Margaret Walker	For	For
ioneer Ltd	11/03/2023	4A	Equity Grant (Executive Chair James Calaway)	For	For
ioneer Ltd	11/03/2023	4B	Equity Grant (NED Alan Davies)	For	For
ioneer Ltd	11/03/2023	4C	Equity Grant (NED Stephen Gardiner)	For	For
ioneer Ltd	11/03/2023	4D	Equity Grant (NED Rose McKinney-James)	For	For
ioneer Ltd	11/03/2023	4E	Equity Grant (NED Margaret Walker)	For	For
ioneer Ltd	11/03/2023	5	Equity Grant (MD Bernard Rowe)	For	For
ioneer Ltd	11/03/2023	6	Equity Grant (Executive Chair James Calaway)	For	For
IPD Group Ltd	11/28/2023	1	Remuneration Report	No Recommendation	For
IPD Group Ltd	11/28/2023	2	Re-elect Andrew Moffat	For	For
IPD Group Ltd	11/28/2023	3	Ratify Placement of Securities	For	For
IPD Group Ltd	11/28/2023	4	Equity Grant (Executive Director Michael Sainsbury)	No Recommendation	For
IPD Group Ltd	11/28/2023	5	Equity Grant (Executive Director Mohamed Yoosuff)	No Recommendation	For
IPH Limited	11/15/2023	3	Elect David S. Wiadrowski	For	For
IPH Limited	11/15/2023	4A	Ratify Placement of Securities (Smart & Biggar)	For	For
IPH Limited	11/15/2023	4B	Ratify Placement of Securities (Applied Marks)	For	For
IPH Limited	11/15/2023	4C	Ratify Placement of Securities (Ridout & Maybee)	For	For
IPH Limited	11/15/2023	5	Equity Grant (Performance Rights - Andrew Blattman)	For	For
IPH Limited	11/15/2023	6	Remuneration Report	For	For
IRESS Limited	5/04/2023	1	Elect Anthony J. Glenning	For	For
IRESS Limited	5/04/2023	2	Re-elect Trudy J. Vonhoff	For	For
IRESS Limited	5/04/2023	3	REMUNERATION REPORT	For	For
IRESS Limited	5/04/2023	4	Amendments to Constitution	For	For
IRESS Limited	5/04/2023	5	Appointment of Auditor	For	For
IRESS Limited	4/05/2023	1	Elect Anthony J. Glenning	For	For
IRESS Limited	4/05/2023	2	Re-elect Trudy J. Vonhoff	For	For
IRESS Limited	4/05/2023	3	REMUNERATION REPORT	For	For
IRESS Limited	4/05/2023	4	Amendments to Constitution	For	For
IRESS Limited	4/05/2023	5	Appointment of Auditor	For	For
JB HI-FI	10/26/2023	2A	Elect Stephen T. Goddard	For	For
JB HI-FI	10/26/2023	2B	Elect Melanie Wilson	For	Against
JB HI-FI	10/26/2023	2C	Elect Christina (Christy) Boyce	For	For
JB HI-FI	10/26/2023	3	Remuneration Report	For	For
JB HI-FI	10/26/2023	4A	Equity Grant (Group CEO Terry Smart)	For	For
JB HI-FI	10/26/2023	4B	Equity Grant (CFO Nick Wells)	For	For
Johns Lyng Group Limited	11/23/2023	2	REMUNERATION REPORT	For	Against
Johns Lyng Group Limited	11/23/2023	3A	Re-elect Peter S. Nash	For	For
Johns Lyng Group Limited	11/23/2023	3B	Re-elect Curtis (Curt) Mudd	For	Against
Johns Lyng Group Limited	11/23/2023	3C	Re-elect Peter Dixon	For	For
Johns Lyng Group Limited	11/23/2023	3D	Re-elect Nicholas Carnell	For	Against
Johns Lyng Group Limited	11/23/2023	3E	Re-elect Adrian Gleeson	For	Against
Johns Lyng Group Limited	11/23/2023	4A	Approve Employee and Executive Incentive Plan	No Recommendation	For
Johns Lyng Group Limited	11/23/2023	4B	Approve Employee Loan Plan	No Recommendation	For
Johns Lyng Group Limited	11/23/2023	5A	Equity Grant (MD/CEO Scott Didier - Performance Rights)	For	Against
Johns Lyng Group Limited	11/23/2023	5B	Equity Grant (Executive Director Adrian Gleeson - Performance Rights)	For	Against
Johns Lyng Group Limited	11/23/2023	5C	Equity Grant (Executive Director Nicholas Garnell - Performance Rights)	For	Against
Johns Lyng Group Limited	11/23/2023	6	Equity Grant (Chair Peter Nash - Loan Shares)	For	Against
Johns Lyng Group Limited	11/23/2023	7	Appoint Auditor	For	For
Johns Lyng Group Limited	11/23/2023	8	Approve Financial Assistance	For	For
Judo Capital Holdings Ltd	10/25/2023	2	Re-elect Malcolm McHutchison	For	For
Judo Capital Holdings Ltd	10/25/2023	3	REMUNERATION REPORT	For	For
Judo Capital Holdings Ltd	10/25/2023	4	Approve Potential Termination Benefits	For	For
Karoon Energy Ltd	11/23/2023	1	Re-elect Luciana B.D.F. Rachid	For	For
Karoon Energy Ltd	11/23/2023	2	Re-elect Peter R. Botten	For	For
Karoon Energy Ltd	11/23/2023	3	Remuneration Report	For	For
Karoon Energy Ltd	11/23/2023	4	Equity Grant (MD/CEO Julian Fowles)	For	For
Kelsian Group Ltd	10/24/2023	2	Remuneration Report	For	Against
Kelsian Group Ltd	10/24/2023	3	Re-elect Jeffrey R. Ellison	For	For
Kelsian Group Ltd	10/24/2023	4	Re-elect Neil E. Smith	For	For
Kelsian Group Ltd	10/24/2023	5	Re-elect Lance E. Hockridge	For	For
Kelsian Group Ltd	10/24/2023	6	Ratify Placement of Securities (Listing Rule 7.1)	For	For
Kelsian Group Ltd	10/24/2023	7	Approve Increase in NEDs' Fee Cap	For	For
Kelsian Group Ltd	10/24/2023	8	Equity Grant (MD/CEO Clinton Feuerherdt - Performance Rights)	For	Against
Kelsian Group Ltd	10/24/2023	9	Equity Grant (MD/CEO Clinton Feuerherdt - Restricted Rights)	For	For
Kogan.com Ltd	11/23/2023	1	Remuneration Report	For	For
Kogan.com Ltd	11/23/2023	2	Re-elect Harry G. Debney	For	For
Kogan.com Ltd	11/23/2023	3.1	Equity Grant (CEO Ruslan Kogan)	For	For
Kogan.com Ltd	11/23/2023	3.2	Equity Grant (CFO David Shafer)	For	For
Lendlease Group	11/17/2023	2A	Elect Ann Soo Chan (Margaret Lui)	For	For
Lendlease Group	11/17/2023	2B	Elect Barbara A. Knoflach	For	For
Lendlease Group	11/17/2023	2C	Re-elect Philip M. Coffey	For	For
Lendlease Group	11/17/2023	2D	Re-elect Elizabeth M. Proust	For	For
Lendlease Group	11/17/2023	2E	Re-elect Robert Welanetz	For	For
Lendlease Group	11/17/2023	3	REMUNERATION REPORT	For	Against
Lendlease Group	11/17/2023	4	Equity Grant (MD/CEO Anthony Lombardo)	For	For
Lifestyle Communities Limited	11/14/2023	1	REMUNERATION REPORT	For	For
Lifestyle Communities Limited	11/14/2023	2	Re-elect Mark Blackburn	For	For
Lifestyle Communities Limited	11/14/2023	3	Renew Proportional Takeover Provisions	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Link Administration Holdings Limited	11/28/2023	1	Elect Mark Lennon	For	For
Link Administration Holdings Limited	11/28/2023	2	REMUNERATION REPORT	For	Against
Link Administration Holdings Limited	11/28/2023	3	Equity Grant (MD/CEO Vivek Bhatia)	For	For
Liontown Resources Ltd	11/30/2023	1	REMUNERATION REPORT	No Recommendation	For
Liontown Resources Ltd	11/30/2023	2	Re-elect Craig R. Williams	For	For
Liontown Resources Ltd	11/30/2023	3	Ratify Placement of Securities	For	For
Liontown Resources Ltd	11/30/2023	4	Approve Issue of Securities (Director Placement - Chair Tim Goyder)	For	For
Liontown Resources Ltd	11/30/2023	5	Equity Grant (MD/CEO Antonino Ottaviano)	For	For
Lovisa Holdings Limited	11/22/2023	2	Remuneration Report	For	Against
Lovisa Holdings Limited	11/22/2023	3A	Re-elect John Charlton	For	For
Lovisa Holdings Limited	11/22/2023	3B	Re-elect Tracey Blundy	For	Against
Lovisa Holdings Limited	11/22/2023	4	Renew Proportional Takeover Provisions	For	For
Lovisa Holdings Limited	11/22/2023	5	Approve Increase in NEDs' Fee Cap	No Recommendation	For
Lynas Rare Earths Limited	11/29/2023	1	REMUNERATION REPORT	For	For
Lynas Rare Earths Limited	11/29/2023	2	Re-elect John S. Humphrey	For	For
Lynas Rare Earths Limited	11/29/2023	3	Re-elect Grant B. Murdoch	For	For
Lynas Rare Earths Limited	11/29/2023	4	Re-elect Vanessa A. Guthrie	For	For
Lynas Rare Earths Limited	11/29/2023	5	Elect John R. Beevers	For	For
Lynas Rare Earths Limited	11/29/2023	6	Renew Performance Rights Plan	For	For
Lynas Rare Earths Limited	11/29/2023	7	Equity Grant (MD/CEO Amanda Lacaze)	For	For
Macquarie Group Ltd	7/27/2023	2.A	Re-elect Nicola Wakefield Evans	For	For
Macquarie Group Ltd	7/27/2023	2.B	Elect Susan Lloyd-Hurwitz	For	For
Macquarie Group Ltd	7/27/2023	3	Remuneration Report	For	For
Macquarie Group Ltd	7/27/2023	4	Approve Termination Benefits	For	For
Macquarie Group Ltd	7/27/2023	5	Equity Grant (MD/CEO Shemara Wikramanayake)	For	For
Magellan Financial Group Limited	11/08/2023	2	Remuneration Report	For	Against
Magellan Financial Group Limited	11/08/2023	3A	Re-elect John A. Eales	For	Against
Magellan Financial Group Limited	11/08/2023	3B	Elect Catherine (Cathy) Kovacs	For	For
Magellan Financial Group Limited	11/08/2023	3C	Elect David Dixon	For	For
Magellan Financial Group Limited	11/08/2023	3D	Elect Andrew Formica	For	For
Magellan Financial Group Limited	45149	3E	Elect Deborah R. Page	For	For
Medibank Private Limited	11/22/2023	2	Re-elect Michael (Mike) J. Wilkins	For	For
Medibank Private Limited	11/22/2023	3	Re-elect Tracey Batten	For	For
Medibank Private Limited	11/22/2023	4	Remuneration Report	For	For
Medibank Private Limited	11/22/2023	5	Equity Grant (Performance Rights - MD/CEO David Koczkar)	For	For
Megaport Limited	11/01/2023	1	REMUNERATION REPORT	No Recommendation	For
Megaport Limited	11/01/2023	2	Re-elect Bevan A. Slattery	For	For
Megaport Limited	11/01/2023	3	RATIFICATION OF PREVIOUS GRANT OF RSUS	For	For
Megaport Limited	11/01/2023	4	Renew Employee Share Plan	For	For
Megaport Limited	11/01/2023	5A	Equity Grant (MD/CEO Michael Reid) - LTI	No Recommendation	Against
Megaport Limited	11/01/2023	5B	Equity Grant (MD/CEO Michael Reid) - STI	No Recommendation	For
Metcash Ltd.	9/15/2023	2	Re-elect Murray P. Jordan	For	For
Metcash Ltd.	9/15/2023	3	Remuneration Report	For	For
Metcash Ltd.	9/15/2023	4	Equity Grant (CEO Douglas Jones)	For	For
Mineral Resources Ltd	11/16/2023	1	Remuneration Report	No Recommendation	For
Mineral Resources Ltd	11/16/2023	2	Elect Colleen Hayward	For	For
Mineral Resources Ltd	11/16/2023	3	Elect Justin Langer	For	For
Mineral Resources Ltd	11/16/2023	4	Re-elect Xi Xi	For	For
Mineral Resources Ltd	11/16/2023	5	Re-elect Kelvin E. Flynn	For	For
Mineral Resources Ltd	11/16/2023	6	Equity Grant (MD Chris Ellison)	For	For
Mineral Resources Ltd	11/16/2023	7	Approve Increase in NED's Fee Cap	No Recommendation	For
Mirvac Group.	11/16/2023	2.1	Re-elect Alan (Rob) R.H. Sindel	For	For
Mirvac Group.	11/16/2023	2.2	Re-elect Christine Bartlett	For	For
Mirvac Group.	11/16/2023	2.3	Re-elect Samantha Mostyn	For	For
Mirvac Group.	11/16/2023	3	Remuneration Report	For	For
Mirvac Group.	11/16/2023	4	Equity Grant (MD/CEO Campbell Hanan)	For	For
Monadelphous Group	11/21/2023	1	Re-elect Robert (Rob) Velletri	For	For
Monadelphous Group	11/21/2023	2	Re-elect Helen J. Gillies	For	For
Monadelphous Group	11/21/2023	3	Re-elect Zoran Bebic	For	For
Monadelphous Group	11/21/2023	4	Equity Grant (MD Zoran Bebic)	For	For
Monadelphous Group	11/21/2023	5	Remuneration Report	For	For
Nanosonics Limited	11/03/2023	1	Re-elect Lisa M. McIntyre	For	For
Nanosonics Limited	11/03/2023	2	Elect Tracey Batten	For	For
Nanosonics Limited	11/03/2023	3	Elect Larry R. Marshall	For	For
Nanosonics Limited	11/03/2023	4	Re-elect Steven Sargent	For	For
Nanosonics Limited	11/03/2023	5	REMUNERATION REPORT	For	For
Nanosonics Limited	11/03/2023	6	Equity Grant (MD/CEO Michael Kavanagh - STI)	For	For
Nanosonics Limited	11/03/2023	7	Adoption of Nanosonics Equity Plan	For	For
Nanosonics Limited	11/03/2023	8	Equity Grant (MD/CEO Michael Kavanagh - LTI)	For	For
National Australia Bank Limited	12/15/2023	1A	Re-elect Simon McKeon	For	For
National Australia Bank Limited	12/15/2023	1B	Re-elect Ann C. Sherry	For	For
National Australia Bank Limited	12/15/2023	1C	Elect Christine Fellowes	For	For
National Australia Bank Limited	12/15/2023	1D	Elect Sarah (Carolyn) H. Kay	For	For
National Australia Bank Limited	12/15/2023	1E	Elect Alison Kitchen	For	For
National Australia Bank Limited	12/15/2023	1F	Elect Stephen Mayne	Against	Against
National Australia Bank Limited	12/15/2023	2	REMUNERATION REPORT	For	For
National Australia Bank Limited	12/15/2023	3A	Equity Grant (MD/CEO Deferred Rights)	For	For
National Australia Bank Limited	12/15/2023	3B	Equity Grant (MD/CEO Performance Rights)	For	For
National Australia Bank Limited	12/15/2023	5A	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	Against	Against
National Australia Bank Limited	12/15/2023	5B	Shareholder Proposal Regarding Transition Plan Assessments	Against	Against
National Storage REIT	10/25/2023	2	Remuneration Report (Company Only)	For	For
National Storage REIT	10/25/2023	3	Re-elect Howard E. Brenchley (Company Only)	For	For
National Storage REIT	10/25/2023	4	Re-elect Claire Fidler (Company Only)	For	For
National Storage REIT	10/25/2023	5	Equity Grant (MD Andrew Catsoulis - Stapled Securities - Company and N	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
National Storage REIT	10/25/2023	6	Equity Grant (ED Claire Fidler - Stapled Securities - Company and NSPT)	For	For
National Storage REIT	10/25/2023	7	Equity Grant (MD Andrew Catsoulis - Performance Rights - Company and NSPT)	For	For
National Storage REIT	10/25/2023	8	Equity Grant (ED Claire Fidler - Performance Rights - Company and NSPT)	For	For
National Storage REIT	10/25/2023	9	Ratify Placement of Securities (Company and NSPT)	For	For
Netwealth Group Limited	11/22/2023	2	Remuneration Report	For	For
Netwealth Group Limited	11/22/2023	3	Re-elect Tim Antonie	For	For
Netwealth Group Limited	11/22/2023	4	Re-elect Michael Heine	For	For
Netwealth Group Limited	11/22/2023	5	Equity Grant (MD/CEO Matt Heine)	For	For
Netwealth Group Limited	11/22/2023	6	Approve Increase in NEDs' Fee Cap	No Recommendation	For
New Hope Corp. Ltd	11/23/2023	1	Remuneration Report	For	For
New Hope Corp. Ltd	11/23/2023	2	Re-elect Robert D. Millner	For	For
New Hope Corp. Ltd	11/23/2023	3	Re-elect Todd J. Barlow	For	For
New Hope Corp. Ltd	11/23/2023	4	Elect Lucia A. Stocker	For	For
New Hope Corp. Ltd	11/23/2023	5	Approve Increase in NEDs' Fee Cap	For	For
New Hope Corp. Ltd	11/23/2023	6	Equity Grant (CEO Robert Bishop)	For	For
New Hope Corp. Ltd	11/23/2023	7	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	Against	Against
New Hope Corp. Ltd	11/23/2023	8	Shareholder Proposal Regarding Alignment of Capital Expenditure with t	Against	Against
Newcrest Mining	10/13/2023	1	Newmont Transaction	For	For
NEXTDC Limited	11/24/2023	1	REMUNERATION REPORT	For	For
NEXTDC Limited	11/24/2023	2	Re-elect Stuart Davis	For	For
NEXTDC Limited	11/24/2023	3	Re-elect Eileen J. Doyle	For	For
NEXTDC Limited	11/24/2023	4	Elect Maria Leftakis	For	For
NEXTDC Limited	11/24/2023	5	Approve Increase in NEDs' Fee Cap	No Recommendation	For
NEXTDC Limited	11/24/2023	6	Equity Grant (MD/CEO Craig Scroggie)	For	Against
NIB Holdings Limited	11/10/2023	2	REMUNERATION REPORT	For	For
NIB Holdings Limited	11/10/2023	3	Elect Brad Welsh	For	For
NIB Holdings Limited	11/10/2023	4	Elect Jill Watts	For	For
NIB Holdings Limited	11/10/2023	5	Re-elect David Gordon	For	For
NIB Holdings Limited	11/10/2023	6	Re-elect Anne J. Loveridge	For	For
NIB Holdings Limited	11/10/2023	7	Equity Grant (MD/CEO Mark Fitzgibbon)	For	For
Nick Scali	10/19/2023	1	REMUNERATION REPORT	For	For
Nick Scali	10/19/2023	2	Re-elect Carole A. Molyneux	For	For
Nick Scali	10/19/2023	3	Re-elect William (Bill) Koeck	For	For
Nick Scali	10/19/2023	4	Elect Kathy Parsons	For	For
Nick Scali	10/19/2023	5	Appointment of Auditor	For	For
Nick Scali	10/19/2023	6	Approve Financial Assistance	For	For
Nickel Mines Ltd	7/05/2023	1A	HNC Acquisition	For	For
Nickel Mines Ltd	7/05/2023	1B	Newstride Share Issuance	For	For
Nickel Mines Ltd	7/05/2023	2	Wanlu Share Issuance	For	For
Nickel Mines Ltd	7/05/2023	3	Lochtenberg Share Issuance	For	For
Nickel Mines Ltd	31/05/2023	1	Remuneration Report	For	For
Nickel Mines Ltd	31/05/2023	2	Re-elect Robert C. Neale	For	For
Nickel Mines Ltd	31/05/2023	3	Re-elect Mark H. Lochtenberg	For	For
Nickel Mines Ltd	31/05/2023	4	Elect Christopher (Chris) Shepherd	For	Against
Nickel Mines Ltd	31/05/2023	5	Approve Increase in NEDs' Fee Cap	No Recommendation	For
Nickel Mines Ltd	31/05/2023	6	Ratify Placement of Securities	For	For
Nickel Mines Ltd	9/08/2023	1	Approve Issue of Securities	For	Against
Nickel Mines Ltd	9/08/2023	2	Amendment to Constitution	For	Against
Nickel Mines Ltd	12/12/2023	1	Merger/Acquisition	For	For
Nickel Mines Ltd	5/31/2023	1	Remuneration Report	For	For
Nickel Mines Ltd	5/31/2023	2	Re-elect Robert C. Neale	For	Against
Nickel Mines Ltd	5/31/2023	3	Re-elect Mark H. Lochtenberg	For	For
Nickel Mines Ltd	5/31/2023	4	Elect Christopher (Chris) Shepherd	For	Against
Nickel Mines Ltd	5/31/2023	5	Approve Increase in NEDs' Fee Cap	No Recommendation	For
Nickel Mines Ltd	5/31/2023	6	Ratify Placement of Securities	For	For
Nine Entertainment Co. Holdings Limited	11/09/2023	1	Remuneration Report	For	For
Nine Entertainment Co. Holdings Limited	11/09/2023	2	Re-elect Peter Costello	For	For
Nine Entertainment Co. Holdings Limited	11/09/2023	3	Elect Mandy Pattinson	For	For
Nine Entertainment Co. Holdings Limited	11/09/2023	4	Equity Grant (CEO Michael Sneesby)	For	For
Northern Star Resources Ltd	11/16/2023	1	Remuneration Report	For	For
Northern Star Resources Ltd	11/16/2023	2	Approve Share Plan	For	For
Northern Star Resources Ltd	11/16/2023	3	Equity Grant (MD/CEO Stuart Tonkin - LTI)	For	For
Northern Star Resources Ltd	11/16/2023	4	Equity Grant (MD/CEO Stuart Tonkin - STI)	For	For
Northern Star Resources Ltd	11/16/2023	5	Re-elect Michael A. Chaney	For	For
Northern Star Resources Ltd	11/16/2023	6	Re-elect John D. Fitzgerald	For	For
Northern Star Resources Ltd	11/16/2023	7	Re-elect Sally Langer	For	For
Northern Star Resources Ltd	11/16/2023	8	Adopt New Constitution	For	For
Northern Star Resources Ltd	11/16/2023	9	Adopt Proportional Takeover Provisions	For	For
NRW Holdings Limited	11/29/2023	1	REMUNERATION REPORT	No Recommendation	Against
NRW Holdings Limited	11/29/2023	2	Re-elect of Jeffrey (Jeff) P. Dowling	For	For
NRW Holdings Limited	11/29/2023	3	Re-elect of Peter B. Johnston	For	Against
NRW Holdings Limited	11/29/2023	4	Renew Performance Rights Plan	For	For
NRW Holdings Limited	11/29/2023	5	Equity Grant (MD/CEO Julian Pemberton)	For	For
NRW Holdings Limited	11/29/2023	6	Board Spill Resolution (Conditional)	Against	Against
Nufarm Limited	44958	2	REMUNERATION REPORT	For	For
Nufarm Limited	44958	3A	Elect Alexandra Gartmann	For	For
Nufarm Limited	44958	3B	Re-elect John C. Gillam	For	For
Nufarm Limited	44958	3C	Re-elect Marie E. McDonald	For	For
Nufarm Limited	44958	3D	Re-elect Gordon R. Davis	For	For
Nufarm Limited	44958	3E	Re-elect Peter M. Margin	For	For
Nufarm Limited	1/02/2023	4	Renew Proportional Takeover Provisions	For	For
Nufarm Limited	1/02/2023	5	Approve Nushare Plan	For	For
Nufarm Limited	1/02/2023	6	Equity Grant (MD/CEO Greg Hunt - Deferred Rights)	For	For
Objective Corporation Ltd	11/29/2023	1	Remuneration Report	No Recommendation	For
Objective Corporation Ltd	11/29/2023	2	Re-elect Darc Rasmussen	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Objective Corporation Ltd	11/29/2023	3	Amendments to Constitution	For	For
Orica Ltd.	12/13/2023	2.1	Re-elect Malcolm Broomhead	For	For
Orica Ltd.	12/13/2023	2.2	Re-elect John Beevers	For	For
Orica Ltd.	12/13/2023	2.3	Elect Mark Garrett	For	For
Orica Ltd.	12/13/2023	2.4	Elect Vanessa Guthrie	For	For
Orica Ltd.	12/13/2023	3	Remuneration Report	For	For
Orica Ltd.	12/13/2023	4	Equity Grant (MD/CEO Sanjeev Gandhi)	For	For
Orica Ltd.	12/13/2023	5	Approval of 2023 Climate Action Report	For	For
Origin Energy Limited	45028	1	Acquisition by Brookfield Asset Management Inc. and MidOcean Energy	For	For
Origin Energy Limited	10/18/2023	2	Re-elect Maxine N. Brenner	For	For
Origin Energy Limited	10/18/2023	3	REMUNERATION REPORT	For	For
Orora Limited	10/19/2023	2	Re-elect Abigail (Abi) P. Cleland	For	For
Orora Limited	10/19/2023	3A	Equity Grant (MD/CEO Brian Lowe - Deferred Share Rights)	For	For
Orora Limited	10/19/2023	3B	Equity Grant (MD/CEO Brian Lowe - Performance Rights)	For	For
Orora Limited	10/19/2023	4	REMUNERATION REPORT	For	For
OZ Minerals Limited	13/04/2023	1	Acquisition by BHP Lonsdale Investments Pty Ltd	For	For
Paladin Energy Ltd	11/15/2023	1	Remuneration Report	For	For
Paladin Energy Ltd	11/15/2023	2	Re-elect Mark (Cliff) Clifford Lawrenson	For	For
Paladin Energy Ltd	11/15/2023	3	Elect Jonathan Hronsky	For	For
Paladin Energy Ltd	11/15/2023	4	Elect Lesley Adams	For	For
Paladin Energy Ltd	11/15/2023	5	Adoption of Performance Share Rights Plan	For	For
Paladin Energy Ltd	11/15/2023	6	Renew Proportional Takeover Provisions	For	For
Perenti Ltd	10/13/2023	1	Remuneration Report	For	Against
Perenti Ltd	10/13/2023	2	Re-elect Timothy J. E. Longstaff	For	Against
Perenti Ltd	10/13/2023	3	Re-elect Robert J. Cole	For	Against
Perenti Ltd	10/13/2023	4	Equity Grant (MD/CEO Mark Norwell - FY2024 LTI)	For	For
Perenti Ltd	10/13/2023	5	Equity Grant (MD/CEO Mark Norwell - FY2023 STI)	For	For
Perenti Ltd	10/13/2023	6	Approve Increase in NED's Fee Cap	No Recommendation	For
Perpetual Ltd	10/19/2023	1	Remuneration Report	For	Against
Perpetual Ltd	10/19/2023	2	Re-elect Tony D'Aloisio	For	For
Perpetual Ltd	10/19/2023	3	Re-elect Fiona Trafford-Walker	For	For
Perpetual Ltd	10/19/2023	4	Re-elect Chris Jones	For	For
Perpetual Ltd	10/19/2023	5A	Equity Grant (MD/CEO Rob Adams - FY2023 VIP Share Rights)	For	Against
Perpetual Ltd	10/19/2023	5B	Equity Grant (MD/CEO Rob Adams - FY2023 VIP Performance Rights)	For	Against
Perseus Mining Limited	11/21/2023	1	Remuneration Report	For	For
Perseus Mining Limited	11/21/2023	2	Re-elect Elissa Sarah Cornelius	For	For
Perseus Mining Limited	11/21/2023	3	Re-elect David M. Ransom	For	For
Perseus Mining Limited	11/21/2023	4	Renew Performance Rights Plan	For	For
Perseus Mining Limited	11/21/2023	5	Equity Grant (MD/CEO Jeffrey Quartermaine)	For	For
PEXA Group Ltd	11/24/2023	1	Re-elect Jeffrey Smith	For	For
PEXA Group Ltd	11/24/2023	2	Re-elect Melanie V.R. Willis	For	For
PEXA Group Ltd	11/24/2023	3	Re-elect Paul G. Rickard	For	For
PEXA Group Ltd	11/24/2023	4	REMUNERATION REPORT	For	For
PEXA Group Ltd	11/24/2023	5	Equity Grant (MD/CEO Glenn King)	For	For
Pilbara Minerals Limited	11/23/2023	1	REMUNERATION REPORT	For	For
Pilbara Minerals Limited	11/23/2023	2	Re-elect Sally-Anne G. Layman	For	For
Pilbara Minerals Limited	11/23/2023	3	Re-elect Stephen (Steve) J. Scudamore	For	For
Pilbara Minerals Limited	11/23/2023	4	Renew Employee Award Plan	No Recommendation	For
Pilbara Minerals Limited	11/23/2023	5	Approve Amendments to Employee Award Plan	No Recommendation	For
Pilbara Minerals Limited	11/23/2023	6	Equity Grant (MD/CEO Dale Henderson)	For	For
Pilbara Minerals Limited	11/23/2023	7	Equity Grant (Chair Anthony Kiernan)	For	For
Pilbara Minerals Limited	11/23/2023	8	Equity Grant (NED Nicholas Cernotta)	For	For
Pilbara Minerals Limited	11/23/2023	9	Equity Grant (NED Sally-Anne Layman)	For	For
Pilbara Minerals Limited	11/23/2023	10	Equity Grant (NED Miriam Stanborough)	For	For
Pilbara Minerals Limited	11/23/2023	11	Approve Termination Payments	For	Against
Pilbara Minerals Limited	11/23/2023	12	Approve Increase in NEDs' Fee Cap	No Recommendation	For
Pinnacle Investment Management Group Limited	10/27/2023	2	REMUNERATION REPORT	For	For
Pinnacle Investment Management Group Limited	10/27/2023	3A	Re-elect Alan J. Watson	For	For
Pinnacle Investment Management Group Limited	10/27/2023	3B	Re-elect Lorraine Berends	For	For
Pinnacle Investment Management Group Limited	10/27/2023	4	Equity Grant - Loan Shares (Executive Director Andrew Chambers)	No Recommendation	For
Polynovo Limited	11/03/2023	3A	Re-elect Robyn Elliott	For	For
Polynovo Limited	11/03/2023	3B	Re-elect Christine Emmanuel-Donnelly	For	For
Polynovo Limited	11/03/2023	4	Remuneration Report	For	For
Polynovo Limited	11/03/2023	5	Renew Employee Share Option Plan	For	For
Premier Investments Limited	12/01/2023	2	REMUNERATION REPORT	For	For
Premier Investments Limited	12/01/2023	3A	Re-elect Solomon Lev	For	For
Premier Investments Limited	44938	3B	Re-elect Henry D. Lanzer	For	For
Premier Investments Limited	44938	3C	Re-elect Michael R.I. McLeod	For	For
Premier Investments Limited	44938	4	Approve Increase in NEDs' Fee Cap	No Recommendation	For
Pro Medicus	11/20/2023	2	REMUNERATION REPORT	For	For
Pro Medicus	11/20/2023	3.1	Re-elect Deena R. Shiff	For	For
Pro Medicus	11/20/2023	3.2	Re-elect Leigh Farrell	For	For
Pro Medicus	11/20/2023	3.3	Re-elect Anthony B. Hall	For	For
PSC Insurance Group Limited	11/06/2023	1	Remuneration Report	For	Against
PSC Insurance Group Limited	11/06/2023	2	Re-elect Brian M. Austin	For	Against
PSC Insurance Group Limited	11/06/2023	3	Re-elect John R. Dwyer	For	Against
PSC Insurance Group Limited	11/06/2023	4	Approve Increase in NEDs' Fee Cap	For	For
PWR Holdings Limited	10/27/2023	1	REMUNERATION REPORT	For	For
PWR Holdings Limited	10/27/2023	2	Elect Kym Osley	For	For
PWR Holdings Limited	10/27/2023	3	Elect Amanda Holt	For	For
PWR Holdings Limited	10/27/2023	4	Equity Grant (MD/CEO Kees Weel)	For	For
Qantas Airways Ltd	11/03/2023	2A	Elect Vanessa Hudson	For	For
Qantas Airways Ltd	11/03/2023	2B	Elect W. Douglas Parker	For	For
Qantas Airways Ltd	11/03/2023	2C	Elect Heather J. Smith	For	For
Qantas Airways Ltd	11/03/2023	2D	Re-elect Belinda J. Hutchinson	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Qantas Airways Ltd	11/03/2023	2E	Re-elect James (Todd) Sampson	For	Combined
Qantas Airways Ltd	11/03/2023	3	Equity Grant (MD/CEO Vanessa Hudson)	For	For
Qantas Airways Ltd	11/03/2023	4	REMUNERATION REPORT	For	Against
Qantas Airways Ltd	11/03/2023	5	Approve Share Buy-back	For	For
QBE Insurance Group	12/05/2023	2	Remuneration Report	For	For
QBE Insurance Group	12/05/2023	3	Equity Grant (Group CEO Andrew Horton)	For	For
QBE Insurance Group	12/05/2023	4A	Re-elect Mike Wilkins	For	For
QBE Insurance Group	12/05/2023	4B	Re-elect Kathy Lisson	For	For
QBE Insurance Group	5/12/2023	2	Remuneration Report	For	For
QBE Insurance Group	5/12/2023	3	Equity Grant (Group CEO Andrew Horton)	For	For
QBE Insurance Group	5/12/2023	4A	Re-elect Mike Wilkins	For	For
QBE Insurance Group	5/12/2023	4B	Re-elect Kathy Lisson	For	For
Qube Logistics	11/23/2023	1	Re-elect Jacqueline (Jackie) McArthur	For	For
Qube Logistics	11/23/2023	2	Remuneration Report	For	Against
Qube Logistics	11/23/2023	3	Equity Grant (MD Paul Digney - LTI)	For	For
Qube Logistics	11/23/2023	4	Equity Grant (MD Paul Digney - STI)	For	For
Qube Logistics	11/23/2023	5	Increase Non-executive Director's Fee Pool	For	For
Qube Logistics	11/23/2023	6	Approve Financial Assistance	For	For
Qube Logistics	11/23/2023	7	Renew Proportional Takeover Provisions	For	For
Queensland Pacific Metals Limited	10/12/2023	1	Ratify Placement of Securities (Placement Shares)	For	For
Queensland Pacific Metals Limited	10/12/2023	2	Approve Issue of Securities (Placement Options)	For	For
Queensland Pacific Metals Limited	10/12/2023	3	Approve Issue of Securities (SPP Options)	For	For
Queensland Pacific Metals Limited	10/12/2023	4	Approve Issue of Securities (SPP Options to Directors)	For	For
Queensland Pacific Metals Limited	11/29/2023	1	Remuneration Report	No Recommendation	For
Queensland Pacific Metals Limited	11/29/2023	2	Re-elect John Abbott	For	For
Queensland Pacific Metals Limited	11/29/2023	3	Re-elect Sharna Glover	For	For
Queensland Pacific Metals Limited	11/29/2023	4	Approval of the Performance Rights Plan	For	For
Queensland Pacific Metals Limited	11/29/2023	5	Approve 10% Placement Facility	For	For
Queensland Pacific Metals Limited	11/29/2023	6	Appointment of Auditor	For	For
Ramelius Resources	11/23/2023	1	Remuneration Report	For	For
Ramelius Resources	11/23/2023	2	Elect Colin Moorhead	For	For
Ramelius Resources	11/23/2023	3	Re-elect David C. Southam	For	For
Ramelius Resources	11/23/2023	4	Equity Grant (MD/CEO Mark Zepfner)	For	For
Ramsay Health Care	11/28/2023	2	Remuneration Report	For	For
Ramsay Health Care	11/28/2023	3.1	Re-elect Michael Siddle	For	For
Ramsay Health Care	11/28/2023	3.2	Re-elect Karen Penrose	For	For
Ramsay Health Care	11/28/2023	4	Equity Grant (MD/CEO Craig Ralph McNally)	For	For
REA Group Limited	11/16/2023	2	REMUNERATION REPORT	For	For
REA Group Limited	11/16/2023	3	Re-elect Nicholas (Nick) J. Dowling	For	For
REA Group Limited	11/16/2023	4	Equity Grant (MD/CEO Owen Wilson)	For	For
REA Group Limited	11/16/2023	5	Approve Increase in NEDs' Fee Cap	No Recommendation	For
Reece Limited	10/26/2023	2	Remuneration Report	For	Against
Reece Limited	10/26/2023	3	Re-elect L. Alan Wilson	For	For
Reece Limited	10/26/2023	4	Re-elect Megan L. Quinn	For	For
Reece Limited	10/26/2023	5	Equity Grant (MD/CEO Peter Wilson)	For	For
Region Group	10/23/2023	1	Remuneration Report	For	For
Region Group	10/23/2023	2	Re-elect Mark Fleming	For	Abstain
Region Group	10/23/2023	3	Elect Antoinette Milis	For	For
Region Group	10/23/2023	4	Equity Grant - STI (CEO Anthony Mellowes)	For	For
Region Group	10/23/2023	5	Equity Grant - LTI (CEO Anthony Mellowes)	For	For
Region Group	10/23/2023	6	Equity Grant - STI (Outgoing COO Mark Fleming)	For	For
Region Group	10/23/2023	7	Equity Grant - LTI (Outgoing COO Mark Fleming)	For	Abstain
Regis Resources Ltd	11/23/2023	1	Remuneration Report	No Recommendation	For
Regis Resources Ltd	11/23/2023	2	Re-elect Lynda M. Burnett	For	For
Regis Resources Ltd	11/23/2023	3	Re-elect James Mactier	For	For
Regis Resources Ltd	11/23/2023	4	Elect Paul Arndt	For	For
Regis Resources Ltd	11/23/2023	5	Equity Grant (MD/CEO Jim Beyer - FY2023 STI)	For	For
Regis Resources Ltd	11/23/2023	6	Equity Grant (MD/CEO Jim Beyer - FY2024 LTI)	For	For
Regis Resources Ltd	11/23/2023	7	Renew Proportional Takeover Provisions	No Recommendation	For
Reliance Worldwide Corporation Limited	10/26/2023	2.1	Elect Brad Soller	For	For
Reliance Worldwide Corporation Limited	10/26/2023	2.2	Re-elect Russell Chenu	For	For
Reliance Worldwide Corporation Limited	10/26/2023	2.3	Re-elect Ian B. Rowden	For	For
Reliance Worldwide Corporation Limited	10/26/2023	3	REMUNERATION REPORT	For	For
Reliance Worldwide Corporation Limited	10/26/2023	4	Equity Grant - MD/CEO Heath Sharp	For	Against
RIO Tinto Ltd.	5/04/2023	1	Accounts and Reports	For	For
RIO Tinto Ltd.	5/04/2023	2	Remuneration Report (UK)	For	For
RIO Tinto Ltd.	5/04/2023	3	Remuneration Report (AUS)	For	For
RIO Tinto Ltd.	45021	4	Approve Potential Termination Benefits	For	For
RIO Tinto Ltd.	45021	5	Elect Kaisa Hietala	For	For
RIO Tinto Ltd.	45021	6	Re-elect Dominic Barton	For	For
RIO Tinto Ltd.	45021	7	Re-elect Megan E. Clark	For	For
RIO Tinto Ltd.	45021	8	Re-elect Peter Cunningham	For	For
RIO Tinto Ltd.	45021	9	Re-elect Simon P. Henry	For	For
RIO Tinto Ltd.	5/04/2023	10	Re-elect Sam H. Laidlaw	For	For
RIO Tinto Ltd.	5/04/2023	11	Re-elect Simon McKeon	For	For
RIO Tinto Ltd.	5/04/2023	12	Re-elect Jennifer Nason	For	For
RIO Tinto Ltd.	5/04/2023	13	Re-elect Jakob Stausholm	For	For
RIO Tinto Ltd.	5/04/2023	14	Re-elect Ngairie Woods	For	For
RIO Tinto Ltd.	5/04/2023	15	Re-elect Ben Wyatt	For	For
RIO Tinto Ltd.	5/04/2023	16	Appointment of Auditor	For	For
RIO Tinto Ltd.	5/04/2023	17	Authority to Set Auditor's Fees	For	For
RIO Tinto Ltd.	5/04/2023	18	Authorisation of Political Donations	For	For
RIO Tinto Ltd.	5/04/2023	19	Authority to Repurchase Shares	For	For
RIO Tinto Ltd.	4/05/2023	1	Accounts and Reports	For	For
RIO Tinto Ltd.	4/05/2023	2	Remuneration Report (UK)	For	For
RIO Tinto Ltd.	4/05/2023	3	Remuneration Report (AUS)	For	For
RIO Tinto Ltd.	4/05/2023	4	Approve Potential Termination Benefits	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
RIO Tinto Ltd.	4/05/2023	5	Elect Kaisa Hietala	For	For
RIO Tinto Ltd.	4/05/2023	6	Re-elect Dominic Barton	For	For
RIO Tinto Ltd.	4/05/2023	7	Re-elect Megan E. Clark	For	For
RIO Tinto Ltd.	4/05/2023	8	Re-elect Peter Cunningham	For	For
RIO Tinto Ltd.	4/05/2023	9	Re-elect Simon P. Henry	For	For
RIO Tinto Ltd.	4/05/2023	10	Re-elect Sam H. Laidlaw	For	For
RIO Tinto Ltd.	4/05/2023	11	Re-elect Simon McKeon	For	For
RIO Tinto Ltd.	4/05/2023	12	Re-elect Jennifer Nason	For	For
RIO Tinto Ltd.	4/05/2023	13	Re-elect Jakob Stausholm	For	For
RIO Tinto Ltd.	4/05/2023	14	Re-elect Ngairé Woods	For	For
RIO Tinto Ltd.	4/05/2023	15	Re-elect Ben Wyatt	For	For
RIO Tinto Ltd.	4/05/2023	16	Appointment of Auditor	For	For
RIO Tinto Ltd.	4/05/2023	17	Authority to Set Auditor's Fees	For	For
RIO Tinto Ltd.	4/05/2023	18	Authorisation of Political Donations	For	For
RIO Tinto Ltd.	4/05/2023	19	Authority to Repurchase Shares	For	For
Sandfire Resources Limited	21/03/2023	1	Equity Grant (MD/CEO Brendan Harris - LTI 2023 ZEPO)	For	Against
Sandfire Resources Limited	21/03/2023	2	Approve Potential Termination Benefits (MD/CEO Brendan Harris - LTI 2023 ZEPO)	For	Against
Sandfire Resources Limited	21/03/2023	3	Equity Grant (MD/CEO Brendan Harris - STI 2023 Shares)	For	For
Sandfire Resources Limited	21/03/2023	4	Approve Potential Termination Benefits (MD/CEO Brendan Harris - STI 2023 Shares)	For	For
Sandfire Resources Limited	21/03/2023	5	Equity Grant (MD/CEO Brendan Harris - Sign-on Rights)	For	For
Sandfire Resources Limited	21/03/2023	6	Approve Potential Termination Benefits (MD/CEO Brendan Harris - Sign-on Rights)	For	For
Sandfire Resources Limited	11/29/2023	1	Remuneration Report	For	For
Sandfire Resources Limited	11/29/2023	2	Elect Paul Harvey	For	For
Sandfire Resources Limited	11/29/2023	3	Re-elect Jennifer (Jenn) Morris	For	For
Sandfire Resources Limited	11/29/2023	4	Equity Grant (MD/CEO Brendan Harris - FY24 LTI)	For	For
Sandfire Resources Limited	11/29/2023	5	Approval of the [Equity Incentive Plan]	For	For
Sandfire Resources Limited	11/29/2023	6	Amendment to the [Equity Compensation Plan]	For	For
Sandfire Resources Limited	11/29/2023	7	Approval of Leaving Entitlements Under Employee Incentive Plan	For	For
Sandfire Resources Limited	3/21/2023	1	Equity Grant (MD/CEO Brendan Harris - LTI 2023 ZEPO)	For	Against
Sandfire Resources Limited	3/21/2023	2	Approve Potential Termination Benefits (MD/CEO Brendan Harris - LTI 2023 ZEPO)	For	Against
Sandfire Resources Limited	3/21/2023	3	Equity Grant (MD/CEO Brendan Harris - STI 2023 Shares)	For	For
Sandfire Resources Limited	3/21/2023	4	Approve Potential Termination Benefits (MD/CEO Brendan Harris - STI 2023 Shares)	For	For
Sandfire Resources Limited	3/21/2023	5	Equity Grant (MD/CEO Brendan Harris - Sign-on Rights)	For	For
Sandfire Resources Limited	3/21/2023	6	Approve Potential Termination Benefits (MD/CEO Brendan Harris - Sign-on Rights)	For	For
Santos Ltd	6/04/2023	2A	Re-elect Yasmin A. Allen	For	For
Santos Ltd	6/04/2023	2B	Re-elect Guy M. Cowan	For	For
Santos Ltd	6/04/2023	2C	Re-elect Janine J. McArdle	For	For
Santos Ltd	6/04/2023	3	REMUNERATION REPORT	For	For
Santos Ltd	6/04/2023	4	Equity Grant (MD/CEO Kevin Gallagher)	For	For
Santos Ltd	6/04/2023	5	Board Spill (Conditional)	Against	Against
Santos Ltd	6/04/2023	6A	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	Against	Against
Santos Ltd	6/04/2023	6B	Shareholder Proposal Regarding Disclosure of Capital Allocation Alignment	Against	Against
Santos Ltd	4/06/2023	2A	Re-elect Yasmin A. Allen	For	For
Santos Ltd	4/06/2023	2B	Re-elect Guy M. Cowan	For	For
Santos Ltd	4/06/2023	2C	Re-elect Janine J. McArdle	For	For
Santos Ltd	4/06/2023	3	REMUNERATION REPORT	For	For
Santos Ltd	4/06/2023	4	Equity Grant (MD/CEO Kevin Gallagher)	For	For
Santos Ltd	4/06/2023	5	Board Spill (Conditional)	Against	Against
Santos Ltd	4/06/2023	6A	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	Against	Against
Santos Ltd	4/06/2023	6B	Shareholder Proposal Regarding Disclosure of Capital Allocation Alignment	Against	Against
Sayona Mining Limited	11/30/2023	1	Remuneration Report	For	Against
Sayona Mining Limited	11/30/2023	2	Re-elect James S. Brown	For	Against
Sayona Mining Limited	11/30/2023	3	Elect Philip A. Lucas	For	For
Sayona Mining Limited	11/30/2023	4	Approve Increase in NEDs' Fee Cap	No Recommendation	For
Sayona Mining Limited	11/30/2023	5	Adopt New Constitution	For	For
Sayona Mining Limited	7/17/2023	1	Equity Grant (MD/CEO Brett Lynch)	For	Against
Sayona Mining Limited	7/17/2023	2	Equity Grant (CFO Paul Crawford) - Options	For	Against
Sayona Mining Limited	7/17/2023	3	Ratify Placement of Securities (Troilus Gold Corporation)	For	For
Sayona Mining Limited	7/17/2023	4	Ratify Placement of Securities (Jett Capital Advisors, LLC)	For	For
Sayona Mining Limited	7/17/2023	5	Ratify Placement of Securities (PearTree Securities Inc)	For	For
Sayona Mining Limited	7/17/2023	6	Ratify Placement of Securities	For	For
Sayona Mining Limited	7/17/2023	7	Approve Issue of Securities	For	For
Sayona Mining Limited	7/17/2023	8	Approve Issue of Securities (MD/CEO Brett Lynch)	For	For
Sayona Mining Limited	7/17/2023	9	Approve Issue of Securities (CFO Paul Crawford)	For	For
Sayona Mining Limited	7/17/2023	10	ADOPT NEW CONSTITUTION	For	Against
Scentre Group	5/04/2023	2	Remuneration Report	For	For
Scentre Group	5/04/2023	3	Re-elect Michael Wilkins	For	For
Scentre Group	5/04/2023	4	Elect Stephen McCann	For	For
Scentre Group	5/04/2023	5	Equity Grant (MD/CEO Elliott Rusanow)	For	For
Scentre Group	4/05/2023	2	Remuneration Report	For	For
Scentre Group	4/05/2023	3	Re-elect Michael Wilkins	For	For
Scentre Group	4/05/2023	4	Elect Stephen McCann	For	For
Scentre Group	4/05/2023	5	Equity Grant (MD/CEO Elliott Rusanow)	For	Against
Seek Limited	11/15/2023	2	REMUNERATION REPORT	For	For
Seek Limited	11/15/2023	3A	Elect Jamaludin Ibrahim	For	For
Seek Limited	11/15/2023	3B	Re-elect Vanessa M. Wallace	For	For
Seek Limited	11/15/2023	4	Renew Proportional Takeover Provisions	For	For
Seek Limited	11/15/2023	5	Equity Grant (MD/CEO Ian Narev - Equity Right)	For	For
Seek Limited	11/15/2023	6	Equity Grant (MD/CEO Ian Narev - WSP Options and Rights)	For	For
Seven Group Holdings Limited	11/16/2023	2	Re-elect Chris J. Mackay	For	For
Seven Group Holdings Limited	11/16/2023	3	Re-elect Warwick L. Smith	For	For
Seven Group Holdings Limited	11/16/2023	4	Remuneration Report	For	For
Seven Group Holdings Limited	11/16/2023	5	Equity Grant (Deferred Share Rights - Ryan Stokes)	For	For
Silver Lake Resources Ltd	11/24/2023	1	Remuneration Report	For	For
Silver Lake Resources Ltd	11/24/2023	2	Re-elect David Quinlivan	For	Against
Sims Limited	11/01/2023	1	Re-elect Thomas (Tom) J. Gorman	For	For
Sims Limited	11/01/2023	2	Re-elect Katherine (Kathy) A. Hirschfeld	For	For
Sims Limited	11/01/2023	3	Remuneration Report	For	For
Sims Limited	11/01/2023	4	Equity Grant (MD/CEO Stephen Mikkelsen)	For	For
SiteMinder Limited	10/30/2023	1	Remuneration Report	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
SiteMinder Limited	10/30/2023	2	Re-elect Leslie Szekely	For	For
SiteMinder Limited	10/30/2023	3	Re-elect Paul Wilson	For	For
SiteMinder Limited	10/30/2023	4A	Equity Grant (MD/CEO Sankar Narayan - FY2024 LTI Options)	For	Combined
SiteMinder Limited	10/30/2023	4B	Equity Grant (MD/CEO Sankar Narayan - FY2024 LTI Performance Rights)	For	For
Smartgroup Corporation Ltd	5/10/2023	1	Remuneration Report	For	For
Smartgroup Corporation Ltd	5/10/2023	2	Re-elect Deborah Homewood	For	For
Smartgroup Corporation Ltd	5/10/2023	3	Re-elect John Prendiville	For	For
Smartgroup Corporation Ltd	5/10/2023	4	Equity Grant (MD/CEO Scott Wharton - FY2023 Loan Funded Share Plan)	For	For
Smartgroup Corporation Ltd	5/10/2023	5	Equity Grant (MD/CEO Scott Wharton - FY2023 Short Term Incentive Plan)	No Recommendation	For
Sonic Healthcare	11/16/2023	1	Re-elect Mark R. Compton	For	For
Sonic Healthcare	11/16/2023	2	Re-elect Neville J. Mitchell	For	For
Sonic Healthcare	11/16/2023	3	Re-elect Suzanne Crowe	For	For
Sonic Healthcare	11/16/2023	4	Re-elect Christopher D. Wilks	For	For
Sonic Healthcare	11/16/2023	5	Remuneration Report	For	For
Sonic Healthcare	11/16/2023	6	Approval of the Employee Option Plan	For	For
Sonic Healthcare	11/16/2023	7	Approval of the Performance Rights Plan	For	For
Sonic Healthcare	11/16/2023	8	Equity Grant (MD/CEO Colin Goldschmidt)	For	For
Sonic Healthcare	11/16/2023	9	Equity Grant (Finance Director and CFO Chris Wilks)	For	For
Sonic Healthcare	11/16/2023	10	Renew Proportional Takeover Provisions	For	For
South32 Limited	10/26/2023	2A	Elect Xiaoling Liu	For	For
South32 Limited	10/26/2023	2B	Elect Karen J. Wood	For	For
South32 Limited	10/26/2023	3A	Elect Carlos Mesquita	For	For
South32 Limited	10/26/2023	3B	Elect Jane Nelson	For	For
South32 Limited	10/26/2023	4	Remuneration Report	For	For
South32 Limited	10/26/2023	5	Equity Grant (MD/CEO Graham Kerr)	For	For
South32 Limited	10/26/2023	6	Renew Proportional Takeover Provisions	For	For
Steadfast Group Limited	10/27/2023	2	REMUNERATION REPORT	For	For
Steadfast Group Limited	10/27/2023	3	Equity Grant (MD/CEO Robert Kelly)	For	Against
Steadfast Group Limited	10/27/2023	4	Approve Termination Benefits	For	For
Steadfast Group Limited	10/27/2023	5	Re-elect Vicki Allen	For	For
Steadfast Group Limited	10/27/2023	6	Re-elect Gai M. McGrath	For	For
Stockland	10/16/2023	2	Re-elect Thomas (Tom) W. Pockett	For	For
Stockland	10/16/2023	3	Re-elect Kathryn (Kate) McKenzie	For	For
Stockland	10/16/2023	4	Re-elect Andrew C. Stevens	For	For
Stockland	10/16/2023	5	Remuneration Report	For	For
Stockland	10/16/2023	6	Equity Grants (MD/CEO Tarun Gupta)	For	For
Suncorp Group Limited	9/26/2023	1	REMUNERATION REPORT	For	Against
Suncorp Group Limited	9/26/2023	2	Equity Grant (MD/CEO Steven Johnston)	For	For
Suncorp Group Limited	9/26/2023	3A	Re-elect Elmer Funke Kupper	For	For
Suncorp Group Limited	9/26/2023	3B	Re-elect Simon Machell	For	For
Super Retail Group Limited	10/25/2023	2	Remuneration Report	For	For
Super Retail Group Limited	10/25/2023	3.1	Elect Mark O'Hare	For	For
Super Retail Group Limited	10/25/2023	3.2	Re-elect Sally Annabelle Chaplain	For	For
Super Retail Group Limited	10/25/2023	3.3	Re-elect Howard L. Mowlem	For	For
Super Retail Group Limited	10/25/2023	4	Equity Grant (MD/CEO Anthony Heraghty)	For	For
Super Retail Group Limited	10/25/2023	5	Approve Increase in NEDs' Fee Cap	No Recommendation	For
Syrah Resources Limited	45065	1	Remuneration Report	For	For
Syrah Resources Limited	19/05/2023	2	Re-elect José M. Caldeira	For	Against
Syrah Resources Limited	19/05/2023	3	Re-elect Sara Watts	For	For
Syrah Resources Limited	19/05/2023	4	Equity Grant (MD/CEO Shaun Verner - LTI)	For	For
Syrah Resources Limited	19/05/2023	5	Equity Grant (MD/CEO Shaun Verner - STI)	For	For
Syrah Resources Limited	19/05/2023	6	Approve Non-executive Director Share Plan	For	For
Syrah Resources Limited	19/05/2023	7	Equity Grant (NEDs)	For	For
Syrah Resources Limited	19/05/2023	8	Approve Increase in NEDs' Fee Cap	For	For
Syrah Resources Limited	7/28/2023	1	Ratification of Prior Issuance of Series 4 Convertible Note to AustralianS	For	For
Syrah Resources Limited	7/28/2023	2	Issuance of the Series 5 and/or Series 6 Convertible Notes to AustralianS	For	For
Syrah Resources Limited	7/28/2023	3	Approve Acquisition of Relevant Interest in Shares by AustralianSuper Pt	For	For
Syrah Resources Limited	7/28/2023	4	Approve Acquisition of Relevant Interest in Shares by AustralianSuper Pt	For	For
Syrah Resources Limited	7/28/2023	5	Approve Acquisition of Relevant Interest in Shares by AustralianSuper Pt	For	For
Tabcorp Holdings Ltd.	10/25/2023	2A	Re-elect Bruce J. Akhurst	For	For
Tabcorp Holdings Ltd.	10/25/2023	2B	Re-elect David Gallop	For	For
Tabcorp Holdings Ltd.	10/25/2023	2C	Elect Karen Stocks	For	For
Tabcorp Holdings Ltd.	10/25/2023	3	Remuneration Report	For	Against
Tabcorp Holdings Ltd.	10/25/2023	4	Equity Grant (MD/CEO Adam Rytenskild)	For	For
Technology One	22/02/2023	1	Remuneration Report	For	For
Technology One	22/02/2023	2	Re-elect Jane E. Andrews	For	For
Technology One	22/02/2023	3	Re-elect Clifford J. Rosenberg	For	For
Technology One	22/02/2023	4	Approve Increase in NED's Fee Cap	No Recommendation	For
Technology One	22/02/2023	5	Approve Adoption of Amended Omnibus Incentive Plan	For	For
Technology One	2/22/2023	1	Remuneration Report	For	For
Technology One	2/22/2023	2	Re-elect Jane E. Andrews	For	For
Technology One	2/22/2023	3	Re-elect Clifford J. Rosenberg	For	For
Technology One	2/22/2023	4	Approve Increase in NED's Fee Cap	No Recommendation	For
Technology One	2/22/2023	5	Approve Adoption of Amended Omnibus Incentive Plan	For	For
Telix Pharmaceuticals Limited	24/05/2023	2A	Re-elect Harry (Kevin) McCann	For	For
Telix Pharmaceuticals Limited	24/05/2023	2B	Re-elect Mark A. Nelson	For	For
Telix Pharmaceuticals Limited	24/05/2023	3	Equity Grant (MD/CEO Christian Behrenbruch)	For	For
Telix Pharmaceuticals Limited	24/05/2023	4	Remuneration Report	No Recommendation	For
Telix Pharmaceuticals Limited	5/24/2023	2A	Re-elect Harry (Kevin) McCann	For	0
Telix Pharmaceuticals Limited	5/24/2023	2B	Re-elect Mark A. Nelson	For	0
Telix Pharmaceuticals Limited	5/24/2023	3	Equity Grant (MD/CEO Christian Behrenbruch)	For	0
Telix Pharmaceuticals Limited	5/24/2023	4	Remuneration Report	No Recommendation	For
Telstra Corporation	10/17/2023	3.A	Elect Maxine N. Brenner	For	For
Telstra Corporation	10/17/2023	3.B	Elect Ming Long	For	For
Telstra Corporation	10/17/2023	3.C	Re-elect Bridget Loudon	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Telstra Corporation	10/17/2023	3.D	Re-elect Elana Rubin	For	For
Telstra Corporation	10/17/2023	4.A	Grant of Restricted Shares	For	For
Telstra Corporation	10/17/2023	4.B	Grant of Performance Rights	For	For
Telstra Corporation	10/17/2023	5	REMUNERATION REPORT	For	For
TerraCom Limited	11/29/2023	1	Remuneration Report	For	Against
TerraCom Limited	11/29/2023	2	Re-elect Mark H. Lochtenberg	For	Against
TerraCom Limited	11/29/2023	3A	Elect Mark L. Ludski	For	For
TerraCom Limited	11/29/2023	3B	Elect David Norris	For	For
TerraCom Limited	11/29/2023	4	Replacement of Constitution	For	Against
The Lottery Corporation Ltd.	10/19/2023	2A	Elect Harry Boon	For	For
The Lottery Corporation Ltd.	10/19/2023	2B	Elect Steven Gregg	For	For
The Lottery Corporation Ltd.	10/19/2023	3	Remuneration Report	For	For
The Lottery Corporation Ltd.	10/19/2023	4	Equity Grant (MD/CEO Sue van der Merwe)	For	For
The Star Entertainment Group Limited	11/09/2023	2	Elect David Foster	For	For
The Star Entertainment Group Limited	11/09/2023	3	Elect Deborah Page	For	For
The Star Entertainment Group Limited	11/09/2023	4	Elect Toni Thornton	For	For
The Star Entertainment Group Limited	11/09/2023	5	Elect Peter Hodgson	For	For
The Star Entertainment Group Limited	11/09/2023	6	REMUNERATION REPORT	For	For
The Star Entertainment Group Limited	11/09/2023	7	Equity Grant (MD/CEO Robbie Cooke - Retention Award)	For	For
The Star Entertainment Group Limited	11/09/2023	8	Equity Grant (MD/CEO Robbie Cooke - FY2024 LTIP)	For	For
The Star Entertainment Group Limited	11/09/2023	9	Ratify Placement of Securities (February Placement)	For	For
The Star Entertainment Group Limited	11/09/2023	10	Ratify Placement of Securities (September Placement)	For	For
The Star Entertainment Group Limited	11/09/2023	11	Renew Proportional Takeover Provisions	For	For
The Star Entertainment Group Limited	11/09/2023	12	Board Spill Resolution	Against	Against
TPG Telecom Ltd	4/05/2023	2	Remuneration Report	For	Against
TPG Telecom Ltd	4/05/2023	3	Re-elect Robert Millner	For	For
TPG Telecom Ltd	4/05/2023	4	Re-elect Arlene M. Tansey	For	For
TPG Telecom Ltd	4/05/2023	5	Elect Serpil Timuray	For	For
TPG Telecom Ltd	45050	6A	Equity Grant (MD/CEO 2022 Deferred STI)	For	For
TPG Telecom Ltd	45050	6B	Equity Grant (MD/CEO 2023 LTI)	For	Against
Transurban Group	10/19/2023	2.A	Elect Sarah E. Ryan	For	For
Transurban Group	10/19/2023	2.B	Elect Mark A. Birrell	For	For
Transurban Group	10/19/2023	2.C	Elect Patricia Cross	For	For
Transurban Group	10/19/2023	3	Remuneration Report	For	For
Transurban Group	10/19/2023	4	Approve Increase in NEDs' Fee Cap	No Recommendation	For
Transurban Group	10/19/2023	5	Equity Grant (Incoming MD/CEO Michelle Jablko)	For	For
Treasury Wine Estates Limited	10/16/2023	2A	Re-elect Ed Chan	For	For
Treasury Wine Estates Limited	10/16/2023	2B	Re-elect Garry A. Hounsell	For	For
Treasury Wine Estates Limited	10/16/2023	2C	Re-elect Colleen E. Jay	For	For
Treasury Wine Estates Limited	10/16/2023	2D	Re-elect Antonia Korsanos	For	For
Treasury Wine Estates Limited	10/16/2023	2E	Elect John P. Mullen	For	For
Treasury Wine Estates Limited	10/16/2023	2F	Re-elect Lauri M. Shanahan	For	For
Treasury Wine Estates Limited	10/16/2023	3	Remuneration Report	For	Against
Treasury Wine Estates Limited	10/16/2023	4	Equity Grant (MD/CEO Tim Ford)	For	For
Tyro Payments Limited	11/15/2023	2	Remuneration Report	For	Against
Tyro Payments Limited	11/15/2023	3	Re-elect Aliza Knox	For	For
Tyro Payments Limited	11/15/2023	4	Equity Grant (NEDs)	No Recommendation	For
Tyro Payments Limited	11/15/2023	5	Equity Grant - STI (MD/CEO Jonathan Davey)	For	For
Tyro Payments Limited	11/15/2023	6	Equity Grant - LTI (MD/CEO Jonathan Davey)	For	Against
United Malt Group Limited	44967	2	Remuneration Report	For	For
United Malt Group Limited	44967	3A	Elect Pat Bowe	For	For
United Malt Group Limited	44967	3B	Elect Christine Feldmanis	For	For
United Malt Group Limited	45270	1	Scheme	For	For
Ventia Services Group Ltd	23/05/2023	2	Remuneration Report	For	For
Ventia Services Group Ltd	23/05/2023	3A	Re-elect Sibylle Krieger	For	For
Ventia Services Group Ltd	23/05/2023	3B	Re-elect Jeffrey (Jeff) I. Forbes	For	For
Ventia Services Group Ltd	23/05/2023	4	Equity Grant (MD/CEO Dean Banks)	For	For
Vicinity Limited	11/01/2023	2	Remuneration Report	For	For
Vicinity Limited	11/01/2023	3	Re-elect Peter Kahan	For	For
Vicinity Limited	11/01/2023	4	Equity Grant (MD/CEO Peter Huddle)	For	For
Viva Energy Group Limited	23/05/2023	2	Remuneration Report	For	For
Viva Energy Group Limited	23/05/2023	3.A	Re-elect Arnold de Meyer	For	For
Viva Energy Group Limited	23/05/2023	3.B	Re-elect Mike Muller	For	For
Viva Energy Group Limited	23/05/2023	4	Equity Grant (MD/CEO Scott Wyatt)	For	For
Viva Energy Group Limited	5/23/2023	2	Remuneration Report	For	For
Viva Energy Group Limited	5/23/2023	3.A	Re-elect Arnold de Meyer	For	For
Viva Energy Group Limited	5/23/2023	3.B	Re-elect Mike Muller	For	For
Viva Energy Group Limited	5/23/2023	4	Equity Grant (MD/CEO Scott Wyatt)	For	For
Vulcan Energy Resources Limited	5/29/2023	1	Remuneration Report	For	For
Vulcan Energy Resources Limited	5/29/2023	2	Re-elect Gavin J. Rezos	For	For
Vulcan Energy Resources Limited	5/29/2023	3	Re-elect Heidi Grön	For	For
Vulcan Energy Resources Limited	5/29/2023	4	Equity Grant (NED Ranya Alkadamani)	For	For
Vulcan Energy Resources Limited	5/29/2023	5	Ratify Placement of Securities	For	For
Washington H. Soul Pattinson and Company Limited	12/08/2023	2A	Elect David Baxby	For	For
Washington H. Soul Pattinson and Company Limited	12/08/2023	2B	Re-elect Tiffany L. Fuller	For	For
Washington H. Soul Pattinson and Company Limited	12/08/2023	2C	Re-elect Josephine L. Sukkar	For	For
Washington H. Soul Pattinson and Company Limited	12/08/2023	3	REMUNERATION REPORT	For	Against
Washington H. Soul Pattinson and Company Limited	12/08/2023	4	Equity Grant (MD/CEO Todd Barlow)	For	For
Washington H. Soul Pattinson and Company Limited	12/08/2023	5	Approve Increase in NEDs' Fee Cap	For	For
Waypoint REIT Limited	18/05/2023	2	REMUNERATION REPORT	For	For
Waypoint REIT Limited	18/05/2023	3	Re-elect Georgina A. Lynch	For	For
Waypoint REIT Limited	18/05/2023	4	Equity Grant (CEO Hadyn Stephens)	For	For
Waypoint REIT Limited	5/18/2023	2	REMUNERATION REPORT	For	Against
Waypoint REIT Limited	5/18/2023	3	Re-elect Georgina A. Lynch	For	For
Waypoint REIT Limited	5/18/2023	4	Equity Grant (CEO Hadyn Stephens)	For	For
Webjet Ltd	8/31/2023	1	Remuneration Report	For	For
Webjet Ltd	8/31/2023	2	Re-elect Donald I. Clarke	For	For
Webjet Ltd	8/31/2023	3	Re-elect Brad Holman	For	For
Webjet Ltd	8/31/2023	4	Elect Katrina Barry	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Webjet Ltd	8/31/2023	5	Approve Increase in NEDs' Fee Cap	No Recommendation	For
Webjet Ltd	8/31/2023	6	Approve Long Term Incentive Plan	For	For
Webjet Ltd	8/31/2023	7	Equity Grant (MD John Guscic)	For	For
Weebit Nano Ltd	11/23/2023	1	Remuneration Report	For	Against
Weebit Nano Ltd	11/23/2023	2	Re-elect David (Dadi) Perlmutter	For	Against
Weebit Nano Ltd	11/23/2023	3	Re-elect Ashley Krongold	For	For
Weebit Nano Ltd	11/23/2023	4	Elect Naomi Simson	For	For
Weebit Nano Ltd	11/23/2023	5	Equity Grant - MD/CEO Jacob Hanoch (Performance rights)	For	Against
Weebit Nano Ltd	11/23/2023	6	Equity Grant - MD/CEO Jacob Hanoch (Options)	For	Against
Weebit Nano Ltd	11/23/2023	7	Equity Grant - NED David Perlmutter (Performance rights)	For	Against
Weebit Nano Ltd	11/23/2023	8	Equity Grant - NED David Perlmutter (Options)	For	Against
Weebit Nano Ltd	11/23/2023	9	Equity Grant - Executive Director Yoav Nissan-Cohen (Performance rights)	For	Against
Weebit Nano Ltd	11/23/2023	10	Equity Grant - Executive Director Yoav Nissan-Cohen (Options)	For	Against
Weebit Nano Ltd	11/23/2023	11	Equity Grant - NED Ashley Krongold (Performance rights)	For	Against
Weebit Nano Ltd	11/23/2023	12	Equity Grant - NED S. Atiq Raza (Performance rights)	For	Against
Weebit Nano Ltd	11/23/2023	13	Equity Grant - NED Naomi Simson (Performance rights)	For	Against
Weebit Nano Ltd	11/23/2023	14	Approve Increase in NEDs' Fee Cap	No Recommendation	Against
Wesfarmers Limited	10/26/2023	2A	Re-elect Michael A Chaney	For	For
Wesfarmers Limited	10/26/2023	2B	Re-elect Bill English	For	For
Wesfarmers Limited	10/26/2023	2C	Re-elect Alan J. Cransberg	For	For
Wesfarmers Limited	10/26/2023	3	Remuneration Report	For	For
Wesfarmers Limited	10/26/2023	4	Equity Grant (MD/CEO KEEPP Awards)	For	For
West African Resources Limited	45058	1	Remuneration Report	No Recommendation	For
West African Resources Limited	45058	2	Elect Robin Romero	For	For
West African Resources Limited	45058	3	Re-elect Richard Hyde	For	For
West African Resources Limited	45058	4	Re-elect Rod Leonard	For	For
West African Resources Limited	45058	5	Equity Grant (NED Robin Romero)	No Recommendation	For
West African Resources Limited	45058	6	Equity Grant (Executive Chair/CEO Richard Hyde)	No Recommendation	For
West African Resources Limited	12/05/2023	7	Equity Grant (Executive Director/COO Lyndon Hopkins)	No Recommendation	For
West African Resources Limited	12/05/2023	8	Equity Grant (Executive Director Libby Mounsey)	No Recommendation	For
West African Resources Limited	12/05/2023	9	Approve 2023 Employee Awards Plan	No Recommendation	For
West African Resources Limited	12/05/2023	10	Approve Potential Termination Benefits (2018 Plan)	No Recommendation	For
West African Resources Limited	12/05/2023	11	Approve Potential Termination Benefits (2021 Plan)	No Recommendation	For
West African Resources Limited	12/05/2023	12	Approve Potential Termination Benefits (2023 Plan)	No Recommendation	For
West African Resources Limited	5/12/2023	1	Remuneration Report	No Recommendation	For
West African Resources Limited	5/12/2023	2	Elect Robin Romero	For	For
West African Resources Limited	5/12/2023	3	Re-elect Richard Hyde	For	For
West African Resources Limited	45265	4	Re-elect Rod Leonard	For	For
West African Resources Limited	45265	5	Equity Grant (NED Robin Romero)	No Recommendation	For
West African Resources Limited	45265	6	Equity Grant (Executive Chair/CEO Richard Hyde)	No Recommendation	For
West African Resources Limited	5/12/2023	7	Equity Grant (Executive Director/COO Lyndon Hopkins)	No Recommendation	For
West African Resources Limited	5/12/2023	8	Equity Grant (Executive Director Libby Mounsey)	No Recommendation	For
West African Resources Limited	5/12/2023	9	Approve 2023 Employee Awards Plan	No Recommendation	For
West African Resources Limited	5/12/2023	10	Approve Potential Termination Benefits (2018 Plan)	No Recommendation	Against
West African Resources Limited	5/12/2023	11	Approve Potential Termination Benefits (2021 Plan)	No Recommendation	Against
West African Resources Limited	5/12/2023	12	Approve Potential Termination Benefits (2023 Plan)	No Recommendation	Against
Westgold Resources Limited	11/23/2023	1	Remuneration Report	For	For
Westgold Resources Limited	11/23/2023	2	Re-elect Gary Davison	For	For
Westgold Resources Limited	11/23/2023	3	Equity Grant (MD Wayne Bramwell)	For	For
Westgold Resources Limited	11/23/2023	4	Approve Termination Benefits (MD Wayne Bramwell)	For	For
Westpac Banking Corp	12/14/2023	2	REMUNERATION REPORT	For	For
Westpac Banking Corp	12/14/2023	3	Equity Grant (MD/CEO Peter King)	For	For
Westpac Banking Corp	12/14/2023	4A	Elect Tim Burroughs	For	For
Westpac Banking Corp	12/14/2023	4B	Elect Michael J. Ullmer	For	For
Westpac Banking Corp	12/14/2023	4C	Elect Steven Gregg	For	For
Westpac Banking Corp	12/14/2023	5	Climate Change Position Statement and Action Plan	For	For
Westpac Banking Corp	12/14/2023	6A	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	Against	Against
Westpac Banking Corp	12/14/2023	6B	Shareholder Proposal Regarding Transition Plan Assessments	Against	Against
Whitehaven Coal Ltd	10/26/2023	1	REMUNERATION REPORT	For	Against
Whitehaven Coal Ltd	10/26/2023	2	Equity Grant (MD/CEO Paul Flynn)	For	Against
Whitehaven Coal Ltd	10/26/2023	3	Re-elect Raymond Zage	For	For
Whitehaven Coal Ltd	10/26/2023	4	Elect Nicole Brook	For	For
Whitehaven Coal Ltd	10/26/2023	5	Elect Wallis C. Graham	For	For
Whitehaven Coal Ltd	10/26/2023	6	Elect Tony Mason	For	For
Whitehaven Coal Ltd	10/26/2023	7	Approve Share Buy-Back (on market)	For	For
Whitehaven Coal Ltd	10/26/2023	8	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	Against	Against
Whitehaven Coal Ltd	10/26/2023	9	Shareholder Proposal Regarding Alignment of Capital Expenditure with a	Against	Against
WiseTech Global Limited	11/24/2023	2	Remuneration Report	For	For
WiseTech Global Limited	11/24/2023	3	Re-elect Charles Gibbon	For	For
WiseTech Global Limited	11/24/2023	4	Equity Grant (Executive Director Maree Isaacs)	For	For
WiseTech Global Limited	11/24/2023	5	AMENDMENTS TO CONSTITUTION	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
WiseTech Global Limited	11/24/2023	6	Renew Proportional Takeover Provisions	For	For
Woodside Energy Group Ltd	28/04/2023	2A	Re-elect Ian E. Macfarlane	For	For
Woodside Energy Group Ltd	28/04/2023	2B	Re-elect Larry Archibald	For	For
Woodside Energy Group Ltd	28/04/2023	2C	Re-elect GOH Swee Chen	For	For
Woodside Energy Group Ltd	28/04/2023	2D	Elect Arnaud Breuillac	For	For
Woodside Energy Group Ltd	28/04/2023	2E	Elect Angela A. Minas	For	For
Woodside Energy Group Ltd	28/04/2023	3	Remuneration Report	For	For
Woodside Energy Group Ltd	28/04/2023	4	Equity Grant (MD/CEO Meg O'Neill)	For	For
Woodside Energy Group Ltd	28/04/2023	5	Approve Increase in NEDs' Fee Cap	For	For
Woodside Energy Group Ltd	28/04/2023	6A	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	Against	Against
Woodside Energy Group Ltd	28/04/2023	6B	Shareholder Proposal Regarding Disclosure of Capital Allocation Alignme	Against	Against
Woodside Energy Group Ltd	4/28/2023	2A	Re-elect Ian E. Macfarlane	For	Against
Woodside Energy Group Ltd	4/28/2023	2B	Re-elect Larry Archibald	For	Against
Woodside Energy Group Ltd	4/28/2023	2C	Re-elect GOH Swee Chen	For	For
Woodside Energy Group Ltd	4/28/2023	2D	Elect Arnaud Breuillac	For	For
Woodside Energy Group Ltd	4/28/2023	2E	Elect Angela A. Minas	For	For
Woodside Energy Group Ltd	4/28/2023	3	Remuneration Report	For	Against
Woodside Energy Group Ltd	4/28/2023	4	Equity Grant (MD/CEO Meg O'Neill)	For	For
Woodside Energy Group Ltd	4/28/2023	5	Approve Increase in NEDs' Fee Cap	For	For
Woodside Energy Group Ltd	4/28/2023	6A	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	Against	Against
Woodside Energy Group Ltd	4/28/2023	6B	Shareholder Proposal Regarding Disclosure of Capital Allocation Alignme	Against	Against
Woolworths Group Limited	10/26/2023	2A	Re-elect Scott Perkins	For	For
Woolworths Group Limited	10/26/2023	2B	Elect Tracey Fellows	For	For
Woolworths Group Limited	10/26/2023	2C	Elect Warwick Bray	For	For
Woolworths Group Limited	10/26/2023	3	Remuneration Report	For	Against
Woolworths Group Limited	10/26/2023	4	Equity Grant (MD/CEO Bradford Banducci)	For	For
Woolworths Group Limited	10/26/2023	5	Approve Termination Benefits	For	For
Woolworths Group Limited	10/26/2023	6	Approve NED Equity Plan	For	For
Worley Limited	10/20/2023	2A	Re-elect Martin Parkinson	For	For
Worley Limited	10/20/2023	2B	Elect Joseph Geagea	For	For
Worley Limited	10/20/2023	3	Remuneration Report	For	For
Worley Limited	10/20/2023	4	Equity Grant (MD/CEO Robert Ashton - DEP)	For	For
Worley Limited	10/20/2023	5	Equity Grant (MD/CEO Robert Ashton - LTIP)	For	Against
Worley Limited	10/20/2023	6	Approve the Performance Rights Plan	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.