

STC believes companies that effectively manage ESG risks, impacts and opportunities are likely to be more financially sustainable in the future, positioning them to generate stronger returns in the long term.

As a long-term asset owner, one of the ways we ensure companies we invest in are governed appropriately and act in the best interest of their shareholders, is through active ownership. As an active owner we undertake company engagement, proxy voting and policy advocacy as outlined in our Responsible Investment Policy. We believe in the strength of collective engagement and are a member of the Australian Council of Superannuation Investors (‘ACSI’). Through ACSI, we engage with ASX 300 companies on ESG matters and use their proxy voting research as one input into our voting decisions. These guidelines outline our approach to environmental, social and governance matters.

State Super is committed to voting at all company meetings across eligible holdings. Exercising our voting rights in the listed companies we invest in is an integral aspect of active ownership. Voting is an important way the Trustee can express its view on how the company is being managed.

Proxy voting activities for commingled trusts and fund of funds, including those managed by TCorp, are delegated to the relevant fund manager and monitored by STC.

Our voting records below show how we have voted on various issues such as executive remuneration, director elections and governance matters from 1 January to 30 June 2020.

Company Name	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Abacus Property Group.	7/05/2020	2	Remuneration Report	For	For
Abacus Property Group.	7/05/2020	3.1	Elect Holly Kramer	For	For
Abacus Property Group.	7/05/2020	3.2	Elect Trent Alston	For	For
Abacus Property Group.	7/05/2020	3.3	Re-elect QIAN Jingmin	For	For
Abacus Property Group.	7/05/2020	4	Equity Grant (MD Steven Sewell)	For	For
Abacus Property Group.	7/05/2020	5	Ratify Placement of Securities	For	For
Adelaide Brighton	5/19/2020	2	Re-elect Vanessa A. Guthrie	For	For
Adelaide Brighton	5/19/2020	3	Re-elect Geoffrey (Geoff) R. Tarrant	For	For
Adelaide Brighton	5/19/2020	4	Elect Emma R. Stein	For	For
Adelaide Brighton	5/19/2020	5	Change of Company Name	For	For
Adelaide Brighton	5/19/2020	6	Remuneration Report	For	For
Adelaide Brighton	5/19/2020	7	Board Spill Resolution	Against	Against
Alumina Ltd.	20/05/2020	2	Remuneration Report	For	For
Alumina Ltd.	20/05/2020	3	Re-elect Peter Day	For	For
Alumina Ltd.	20/05/2020	4	Equity Grant (MD/CEO Mike Ferraro)	For	For
Amadeus IT Group S.A.	6/17/2020	1	Accounts and Reports	For	For
Amadeus IT Group S.A.	6/17/2020	2	Report on Non-Financial Information	For	For
Amadeus IT Group S.A.	6/17/2020	3	Allocation of Profits/Dividends	For	For
Amadeus IT Group S.A.	6/17/2020	4	Ratification of Board Acts	For	For
Amadeus IT Group S.A.	6/17/2020	5.1	Elect Xiaoqun Clever	For	For
Amadeus IT Group S.A.	6/17/2020	5.2	Elect José Antonio Tazón Garcia	For	For
Amadeus IT Group S.A.	6/17/2020	5.3	Elect Luis Maroto Camino	For	For
Amadeus IT Group S.A.	6/17/2020	5.4	Elect David Gordon Comyn Webster	For	For
Amadeus IT Group S.A.	6/17/2020	5.5	Elect Clara Furse	For	For
Amadeus IT Group S.A.	6/17/2020	5.6	Elect Nicolas Huss	For	For
Amadeus IT Group S.A.	6/17/2020	5.7	Elect Pierre-Henri Gourgeon	For	For
Amadeus IT Group S.A.	6/17/2020	5.8	Elect Francesco Loredan	For	For
Amadeus IT Group S.A.	6/17/2020	6	Remuneration Report (Advisory)	For	For
Amadeus IT Group S.A.	6/17/2020	7	Directors' Fees	For	For
Amadeus IT Group S.A.	6/17/2020	8	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For
Amadeus IT Group S.A.	6/17/2020	9	Authorisation of Legal Formalities	For	For
AMP Limited	5/8/2020	2.A	Re-elect Trevor Matthews	For	For
AMP Limited	5/8/2020	2.B	Elect Debra Hazelton	For	For
AMP Limited	5/8/2020	2.C	Elect Rahoul Chowdry	For	For
AMP Limited	5/8/2020	2.D	Elect Michael Sammells	For	For
AMP Limited	5/8/2020	3	Remuneration Report	For	Combined
AMP Limited	5/8/2020	4	Cancellation of a Replaced MD/CEO Equity Award	For	For
AMP Limited	5/8/2020	5	REFRESH PLACEMENT CAPACITY	For	For
AMP Limited	5/8/2020	6	Approve Issue of Securities (Conversion of Convertible Notes)	For	For
Appen Limited	29/05/2020	2	REMUNERATION REPORT	For	For
Appen Limited	29/05/2020	3	Elect Vanessa Liu	For	For
Appen Limited	29/05/2020	4	Re-elect Christopher (Chris) C. Vonwiller	For	For
Appen Limited	29/05/2020	5	Equity Grant (MD/CEO Mark Brayen)	For	For
Appen Limited	29/05/2020	6	Approve Increase in NEDs' Fee Cap	Undetermined	For
ARB Corporation	15/06/2020	3.1	Re-elect Adrian R. Fitzpatrick	For	For
ARB Corporation	16/06/2020	2	Remuneration Report	For	For
ARB Corporation	17/06/2020	3.2	Re-elect Robert D. Fraser	For	For
ARB Corporation	17/06/2020	3.3	Elect Karen L. Phin	For	For
Aristocrat Leisure	20/02/2020	1	Re-elect Kathleen Conlon	For	For
Aristocrat Leisure	20/02/2020	2	Re-elect Sylvia Summers Couder	For	For
Aristocrat Leisure	20/02/2020	3	Re-elect Pat Ramsey	For	For
Aristocrat Leisure	20/02/2020	4	Elect Philippe Etienne	For	For
Aristocrat Leisure	20/02/2020	5	Equity Grant (MD/CEO Trevor Croker)	For	For
Aristocrat Leisure	20/02/2020	6	Approve SuperShare Plan	For	For
Aristocrat Leisure	20/02/2020	7	REMUNERATION REPORT	For	For
Aristocrat Leisure	20/02/2020	8	Renew Proportional Takeover Provisions	For	For
Arthur J. Gallagher & Co.	5/12/2020	1A.	Elect Sherry S. Barrat	For	For
Arthur J. Gallagher & Co.	5/12/2020	1B.	Elect William L. Bax	For	For
Arthur J. Gallagher & Co.	5/12/2020	1C.	Elect D. John Coldman	For	For

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Company Name	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Arthur J. Gallagher & Co.	5/12/2020	1D.	Elect Frank E. English Jr.	For	For
Arthur J. Gallagher & Co.	5/12/2020	1E.	Elect J. Patrick Gallagher, Jr.	For	For
Arthur J. Gallagher & Co.	5/12/2020	1F.	Elect David S. Johnson	For	For
Arthur J. Gallagher & Co.	5/12/2020	1G.	Elect Kay W. McCurdy	For	For
Arthur J. Gallagher & Co.	5/12/2020	1H.	Elect Christopher C. Miskel	For	For
Arthur J. Gallagher & Co.	5/12/2020	1I.	Elect Ralph J. Nicoletti	For	For
Arthur J. Gallagher & Co.	5/12/2020	1J.	Elect Norman L. Rosenthal	For	For
Arthur J. Gallagher & Co.	5/12/2020	2.	Ratification of Auditor	For	For
Arthur J. Gallagher & Co.	5/12/2020	3.	Advisory Vote on Executive Compensation	For	For
Arthur J. Gallagher & Co.	5/12/2020	4.	Shareholder Proposal Regarding Policy on Board and CEO Diversity	Against	For
Atlas Arteria Limited	19/05/2020	2	Re-elect Debra (Debbie) L. Goodin	For	For
Atlas Arteria Limited	19/05/2020	3	Remuneration Report	For	For
Atlas Arteria Limited	19/05/2020	4	Equity Grant (CEO Graeme Bevans - LTIP)	For	For
Atlas Arteria Limited	19/05/2020	5	Equity Grant (CEO Graeme Bevans - STIP)	For	For
Atlas Arteria Limited	19/05/2020	6	Ratify Placement of Securities	For	For
Atlas Arteria Limited	19/05/2020	2	Appoint Auditor and Authorise Board to Set Fees	For	For
Atlas Arteria Limited	19/05/2020	3	Elect Fiona Beck	For	For
Atlas Arteria Limited	19/05/2020	4.A	Re-elect Jeffrey G. Conyers	For	For
Atlas Arteria Limited	19/05/2020	4.B	Re-elect Derek Stapley	For	For
Atlas Arteria Limited	19/05/2020	5	Ratify Placement of Securities	For	For
Atlas Arteria Limited	19/05/2020	6	Amendments to Bye-Laws	For	For
Avita Medical Limited	6/15/2020	1	Approve Scheme of Arrangement (Re-domiciliation from Australia to the United States)	For	For
Bapcor Limited	7/05/2020	6.B	Approve Financial Assistance (Part B)	For	For
Bapcor Limited	7/05/2020	7	Renew Proportional Takeover Provisions	For	For
Bapcor Limited	8/05/2020	1	Remuneration Report	For	For
Bapcor Limited	8/05/2020	2	Re-elect Margaret A. Haseltine	For	For
Bapcor Limited	8/05/2020	3	Re-elect Therese A. Ryan	For	For
Bapcor Limited	8/05/2020	4	Renew Long-Term Incentive Plan	For	For
Bapcor Limited	8/05/2020	5	Equity Grant (MD/CEO Darryl Abotomey)	For	For
Bapcor Limited	8/05/2020	6.A	Approve Financial Assistance (Part A)	For	For
Bega Cheese Limited	17/06/2020	2	Remuneration Report	For	For
Bega Cheese Limited	17/06/2020	3	Elect Patria M. Mann	For	For
Bellamy's Australia Limited	17/06/2020	2.A	Re-elect Rodd Peters	For	For
Bellamy's Australia Limited	17/06/2020	2.B	Re-elect CHAN Wai-Chan	For	For
Bellamy's Australia Limited	17/06/2020	3	Remuneration Report	For	For
Blackmores Ltd.	12/05/2020	1	Remuneration Report	For	For
Blackmores Ltd.	12/05/2020	2	Elect Christine Holman	For	For
Blackmores Ltd.	12/05/2020	3	Approve Short-Term Incentive Plan	For	For
Blackmores Ltd.	12/05/2020	4	Approve Long-Term Incentive Plan	For	For
Blackmores Ltd.	12/05/2020	5	Equity Grant (MD/CEO Alastair Symington - Sign-on Bonus)	For	For
Blackmores Ltd.	17/06/2020	6	Equity Grant (MD/CEO Alastair Symington - STIP)	For	For
Blackmores Ltd.	17/06/2020	7	Equity Grant (MD/CEO Alastair Symington - LTIP)	For	For
Boral Ltd	27/02/2020	2.1	Re-elect Eileen J. Doyle	For	For
Boral Ltd	27/02/2020	2.2	Re-elect Karen A. Moses	For	For
Boral Ltd	27/02/2020	3	REMUNERATION REPORT	For	For
Boral Ltd	10/03/2020	4	Equity Grant (MD/CEO Mike Kane)	For	For
BWP Trust	4/02/2020	1	Amendments to Constitution	For	For
Caltex Australia	14/05/2020	1	Re-elect Melinda B. Conrad	For	For
Caltex Australia	14/05/2020	2	Remuneration Report	For	For
Caltex Australia	14/05/2020	3	Change of Company Name (to Ampol Limited)	For	For
Centuria Industrial REIT	17/02/2020	1	Ratify Placement of Securities	For	For
Challenger Limited	12/05/2020	2.A	Re-elect Peter Polson	For	For
Challenger Limited	12/05/2020	2.B	Elect Masahiko Kobayashi	For	For
Challenger Limited	12/05/2020	3	Remuneration Report	For	For
Challenger Limited	12/05/2020	4	Equity Grant (MD/CEO Richard Howes)	For	For
Charter Hall Long WALE REIT.	5/05/2020	1	Ratify Placement of Securities (Security Purchase Plan)	For	For
Charter Hall Long WALE REIT.	5/05/2020	2	Ratify Placement of Securities (Institutional Placement)	For	For
Charter Hall Long WALE REIT.	2/7/2020	1	Ratify Placement of Securities (November Placement)	For	For
Charter Hall Long WALE REIT.	2/7/2020	2	Ratify Placement of Securities (December Placement)	For	For
Charter Hall Retail REIT	7/04/2020	1	Ratify Placement of Securities (Institutional Placement)	For	For
Chorus Limited	17/04/2020	1	Re-elect Andrew (Mark) Cross	For	For
Chorus Limited	17/04/2020	2	Elect Sue Bailey	For	For
Chorus Limited	17/04/2020	3	Approve Increase in NEDs' Fee Cap	For	For
Chorus Limited	8/05/2020	4	Authorise Board to Set Auditor's Fees	For	For
Chorus Limited	8/05/2020	5	Amendments to Constitution	For	For
CIMIC Group Limited	1/04/2020	2	REMUNERATION REPORT	For	Combined
CIMIC Group Limited	1/04/2020	3.1	Re-elect Marcelino Fernández Verdes	For	Against
CIMIC Group Limited	1/04/2020	3.2	Re-elect José Luis del Valle Pérez	For	Against
CIMIC Group Limited	1/04/2020	3.3	Re-elect Pedro José López Jiménez	For	Against
Cleanaway Waste Management Limited	29/01/2020	2	REMUNERATION REPORT	For	For
Cleanaway Waste Management Limited	29/01/2020	3.A	Re-elect Richard (Mike) Harding	For	For
Cleanaway Waste Management Limited	29/01/2020	3.B	Re-elect Mark P. Chellev	For	For
Cleanaway Waste Management Limited	29/01/2020	4.A	Equity Grant (MD/CEO Vik Basal - LTIP)	For	For
Cleanaway Waste Management Limited	29/01/2020	4.B	Equity Grant (MD/CEO Vik Basal - DEP)	For	For
Coca-Cola Amatil	26/05/2020	2	Remuneration Report	For	For
Coca-Cola Amatil	26/05/2020	3.A	Re-elect Krishnakumar Thirumalai	For	For
Coca-Cola Amatil	26/05/2020	3.B	Re-elect Paul D. O'Sullivan	For	For
Coca-Cola Amatil	26/05/2020	3.C	Elect Penelope (Penny) A. Winn	For	For

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Company Name	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Coca-Cola Amatil	26/05/2020	4	Equity Grant (MD/CEO Alison Watkins LTI)	For	For
Cooper Energy Ltd.	5/05/2020	1	Remuneration Report	For	For
Cooper Energy Ltd.	5/05/2020	2	Re-elect John C. Conde	For	For
Cooper Energy Ltd.	12/05/2020	3	Approve Amendments to the Equity Incentive Plan	For	For
Cooper Energy Ltd.	12/05/2020	4	Approve Amendments to Previous Equity Grants (MD David Maxwell)	For	For
Cooper Energy Ltd.	12/05/2020	5	Equity Grant (MD David Maxwell)	For	For
Cooper Energy Ltd.	12/05/2020	6	Renew Proportional Takeover Provisions	For	For
Costa Group Holdings Limited	29/05/2020	2	Remuneration Report	For	For
Costa Group Holdings Limited	29/05/2020	3	Re-elect Neil G. Chatfield	For	For
Costa Group Holdings Limited	29/05/2020	4	Equity Grant (MD/CEO Harry Debney - STI)	For	For
Costa Group Holdings Limited	29/05/2020	5	Equity Grant (MD/CEO Harry Debney - LTI)	For	For
Costa Group Holdings Limited	29/05/2020	6	Amendments to Constitution	For	For
Costco Wholesale Corp	1/22/2020		Elect Susan L. Decker	For	For
Costco Wholesale Corp	1/22/2020		Elect Richard A. Galanti	For	For
Costco Wholesale Corp	1/22/2020		Elect Sally Jewell	For	For
Costco Wholesale Corp	1/22/2020		Elect Charles T. Munger	For	For
Costco Wholesale Corp	1/22/2020	2.	Ratification of Auditor	For	For
Costco Wholesale Corp	1/22/2020	3.	Advisory Vote on Executive Compensation	For	For
Costco Wholesale Corp	1/22/2020	4.	Removal of Directors Without Cause	For	For
Costco Wholesale Corp	1/22/2020	5.	Shareholder Proposal Regarding Disclosure of Board Qualifications	Against	Against
Cromwell Property Group	3/30/2020	1	Shareholder Proposal Regarding the Election of Gary Weiss	Against	Against
Crown Resorts Limited	16/03/2020	2.A	Elect John H Poynton	For	For
Crown Resorts Limited	16/03/2020	2.B	Re-elect Helen A. Coonan	For	For
Crown Resorts Limited	30/03/2020	2.C	Re-elect Andrew Demetriou	For	For
Crown Resorts Limited	17/04/2020	2.D	Re-elect Harold C. Mitchell	For	For
Crown Resorts Limited	17/04/2020	3	REMUNERATION REPORT	For	For
CSR Ltd.	24/06/2020	2.A	Re-elect Christine F. Holman	For	For
CSR Ltd.	24/06/2020	2.B	Re-elect Michael (Mike) F. Ihlein	For	For
CSR Ltd.	24/06/2020	3	Ratify Appointment of Julie Coates as an Executive Director	For	For
CSR Ltd.	24/06/2020	4	Remuneration Report	For	For
CSR Ltd.	24/06/2020	5	Equity Grant (MD/CEO Julie Coates)	For	For
CSR Ltd.	24/06/2020	6	Board Spill Resolution	Against	Against
Danaher Corp.	5/5/2020	1A.	Elect Linda P. Hefner Filler	For	For
Danaher Corp.	5/5/2020	1B.	Elect Thomas P. Joyce, Jr.	For	For
Danaher Corp.	5/5/2020	1C.	Elect Teri List-Stoll	For	For
Danaher Corp.	5/5/2020	1D.	Elect Walter G. Lohr, Jr.	For	For
Danaher Corp.	5/5/2020	1E.	Elect Jessica L. Mega	For	For
Danaher Corp.	5/5/2020	1F.	Elect Pardis C. Sabeti	For	For
Danaher Corp.	5/5/2020	1G.	Elect Mitchell P. Rales	For	For
Danaher Corp.	5/5/2020	1H.	Elect Steven M. Rales	For	For
Danaher Corp.	5/5/2020	1I.	Elect John T. Schwieters	For	For
Danaher Corp.	5/5/2020	1J.	Elect Alan G. Spoon	For	For
Danaher Corp.	5/5/2020	1K.	Elect Raymond C. Stevens	For	For
Danaher Corp.	5/5/2020	1L.	Elect Elias A. Zerhouni	For	For
Danaher Corp.	5/5/2020	2.	Ratification of Auditor	For	For
Danaher Corp.	5/5/2020	3.	Advisory Vote on Executive Compensation	For	For
Danaher Corp.	5/5/2020	4.	Shareholder Proposal Regarding Right to Call Special Meetings	Against	For
Domain Holdings Australia Ltd	19/05/2020	1	Remuneration Report	For	For
Domain Holdings Australia Ltd	19/05/2020	2	Re-elect Nick Falloon	For	For
Domain Holdings Australia Ltd	19/05/2020	3	Re-elect Geoff Kleemann	For	For
Domain Holdings Australia Ltd	19/05/2020	4	Equity Grant (MD/CEO Jason Pellegrino)	For	For
Estia Health Limited	25/03/2020	2	REMUNERATION REPORT	For	For
Estia Health Limited	5/05/2020	3	Re-elect Gary H. Weiss	For	For
Estia Health Limited	5/05/2020	4	Re-elect Paul Foster	For	For
Estia Health Limited	5/05/2020	5	Equity Grant (MD/CEO Ian Thorley)	For	For
Estia Health Limited	5/05/2020	6	Approve Increase in NED's Fee Cap	For	For
G.U.D. Holdings	17/06/2020	2.1	Re-elect Mark G. Smith	For	For
G.U.D. Holdings	17/06/2020	2.2	Re-elect Graeme A. Billings	For	For
G.U.D. Holdings	17/06/2020	3	REMUNERATION REPORT	For	For
G.U.D. Holdings	17/06/2020	4	Equity Grant (MD/CEO Graeme Whickman)	For	For
G8 Education Limited	6/17/2020	1	REMUNERATION REPORT	For	For
G8 Education Limited	6/17/2020	2	Re-elect Julie Cugin	For	For
G8 Education Limited	6/17/2020	3	Elect Peter Trimble	For	For
G8 Education Limited	6/17/2020	4	Approve G8 Education Executive Incentive Plan	For	For
G8 Education Limited	6/17/2020	5	Equity Grant (MD/CEO Gary Carroll)	For	For
G8 Education Limited	6/17/2020	6	Ratify Placement of Securities	For	For
Genworth Mortgage Insurance Australia Limited	7/05/2020	1	REMUNERATION REPORT	For	For
Genworth Mortgage Insurance Australia Limited	7/05/2020	2	Equity Grant (MD/CEO Pauline Blight-Johnston)	For	For
Genworth Mortgage Insurance Australia Limited	7/05/2020	3	Authority to Repurchase Shares	For	For
Genworth Mortgage Insurance Australia Limited	7/05/2020	4	Re-elect David A. Foster	For	For
Genworth Mortgage Insurance Australia Limited	7/05/2020	5	Re-elect Gai M. McGrath	For	For
Genworth Mortgage Insurance Australia Limited	7/05/2020	6	Elect Andrea J. Waters	For	For
Gold Road Resources Limited	5/28/2020	2	REMUNERATION REPORT	For	For
Gold Road Resources Limited	5/28/2020	3	Re-elect Justin Osborne	For	For
Gold Road Resources Limited	5/28/2020	4	Re-elect Brian K. Levett	For	For
Gold Road Resources Limited	5/28/2020	5	Approve Employee Incentive Plan	For	For

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Company Name	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Gold Road Resources Limited	5/28/2020	6	Equity Grant (MD/CEO Duncan Gibbs - 2022 LTI)	For	For
Gold Road Resources Limited	5/28/2020	7	Equity Grant (MD/CEO Duncan Gibbs - 2020 STI)	For	For
Gold Road Resources Limited	5/28/2020	8	Equity Grant (Executive Director Justin Osborne - 2022 LTI)	For	For
Gold Road Resources Limited	5/28/2020	9	Equity Grant (Executive Director Justin Osborne - 2020 STI)	For	For
GPT Group	13/05/2020	1	Re-elect Gene T. Tilbrook	For	For
GPT Group	13/05/2020	2	Elect Mark J. Menhinnitt	For	For
GPT Group	13/05/2020	3	Remuneration Report	For	For
Graincorp Limited	2/19/2020	2	Remuneration Report	For	For
Graincorp Limited	2/19/2020	3.1	Re-elect Simon L. Tregoning	For	For
Graincorp Limited	2/19/2020	3.2	Elect Jane F. McAloon	For	For
Graincorp Limited	2/19/2020	3.3	Elect Kathy Grigg	For	For
Graincorp Limited	3/16/2020	1	Approve Demerger Scheme	For	For
Graincorp Limited	3/16/2020	1	Approve Capital Reduction	For	For
HT&E Limited	5/7/2020	2	Re-elect Roger M. Amos	For	For
HT&E Limited	5/7/2020	3	REMUNERATION REPORT	For	For
HT&E Limited	5/7/2020	4	Equity Grant (MD/CEO Ciaran Davis)	For	For
Iluka Resources	9/04/2020	1	Elect Susie Corlett	For	For
Iluka Resources	9/04/2020	2	Elect Lynne Saint	For	For
Iluka Resources	9/04/2020	3	Re-elect Marcelo Bastos	For	For
Iluka Resources	9/04/2020	4	Remuneration Report	Undetermined	For
Iluka Resources	9/04/2020	5	Board Spill (Conditional)	Against	Against
Invocare Ltd	8/05/2020	1	Remuneration Report	For	For
Invocare Ltd	8/05/2020	2	Re-elect Robyn Stubbs	For	For
Invocare Ltd	8/05/2020	3	Re-elect Bart Vogel	For	For
Invocare Ltd	8/05/2020	4	Equity Grant (MD/CEO Martin Earp)	For	Against
IRESS Limited	5/7/2020	1	Elect Michael J. Dwyer	For	For
IRESS Limited	5/7/2020	2	Elect Trudy J. Vonhoff	For	For
IRESS Limited	5/7/2020	3	Remuneration Report	For	For
IRESS Limited	5/7/2020	4.A	Equity Grant (MD/CEO Andrew Walsh - Equity Rights)	For	For
IRESS Limited	5/7/2020	4.B	Equity Grant (MD/CEO Andrew Walsh - Performance Rights)	For	For
Janus Henderson Group plc	30/04/2020	1	Accounts and Reports	For	For
Janus Henderson Group plc	30/04/2020	2	Elect Kalpana Desai	For	For
Janus Henderson Group plc	30/04/2020	3	Elect Jeffrey J. Diermeier	For	For
Janus Henderson Group plc	30/04/2020	4	Elect Kevin Dolan	For	For
Janus Henderson Group plc	30/04/2020	5	Elect Eugene Flood, Jr.	For	For
Janus Henderson Group plc	30/04/2020	6	Elect Richard Gillingwater	For	For
Janus Henderson Group plc	30/04/2020	7	Elect Lawrence E. Kochard	For	For
Janus Henderson Group plc	30/04/2020	8	Elect Glenn S. Schafer	For	For
Janus Henderson Group plc	30/04/2020	9	Elect Angela Seymour-Jackson	For	For
Janus Henderson Group plc	30/04/2020	10	Elect Richard M. Weil	For	For
Janus Henderson Group plc	30/04/2020	11	Elect Tatsusaburo Yamamoto	For	For
Janus Henderson Group plc	30/04/2020	12	Appointment of Auditor and Authority to Set Fees	For	For
Janus Henderson Group plc	30/04/2020	13	Authority to Repurchase Shares	For	For
Janus Henderson Group plc	30/04/2020	14	Authority to Repurchase CDIs	For	For
Lynas Corporation Ltd.	7/05/2020	1	REMUNERATION REPORT	For	For
Lynas Corporation Ltd.	7/05/2020	2	Re-elect Kathleen Conlon	For	For
Lynas Corporation Ltd.	7/05/2020	3	Equity Grant (MD/CEO Amanda Lacaze)	For	For
Mineral Resources Ltd	7/05/2020	1	Remuneration Report	For	For
Mineral Resources Ltd	7/05/2020	2	Re-elect Kelvin E. Flynn	For	For
Mineral Resources Ltd	7/05/2020	3	Re-elect XI Xi	For	For
Mineral Resources Ltd	18/06/2020	4	Board Spill	Against	For
NEXTDC Limited	5/05/2020	1	REMUNERATION REPORT	For	For
NEXTDC Limited	5/05/2020	2	Re-elect Gregory J. Clark	For	For
NEXTDC Limited	5/05/2020	3	Elect Jennifer M. Lambert	For	For
NEXTDC Limited	5/05/2020	4	Elect Stephen M. Smith	For	For
NEXTDC Limited	5/05/2020	5	Equity Grant (MD/CEO Craig Scroggie)	For	For
Northern Star Resources Ltd	22/01/2020	1	Ratify Placement of Securities	For	For
Northern Star Resources Ltd	22/01/2020	2	Approve Issue of Securities (Executive chair Bill Beament)	For	For
Northern Star Resources Ltd	22/01/2020	3	Approve Issue of Securities (NED Mary Hackett)	For	For
Northern Star Resources Ltd	22/01/2020	4	Approve Issue of Securities (Former NED Christopher Rowe)	For	For
Northern Star Resources Ltd	22/01/2020	5	Approve Financial Assistance (Kalgoorlie Lake View Pty Ltd)	For	For
NRW Holdings Limited	18/02/2020	1	Ratify Placement of Securities	For	For
NRW Holdings Limited	18/02/2020	2	Approve Financial Assistance	Undetermined	For
Oil Search Ltd	1/05/2020	O.2	Re-elect Fiona Harris	For	For
Oil Search Ltd	1/05/2020	O.3	Re-elect Kostas Constantinou	For	For
Oil Search Ltd	1/05/2020	S.1	Equity Grant (MD Keiran Wulff - Performance Rights)	Undetermined	For
Oil Search Ltd	1/05/2020	S.2	Equity Grant (MD Keiran Wulff - Restricted Shares)	Undetermined	For
Oil Search Ltd	1/05/2020	S.3	Approve Non-executive Director Share Plan	Undetermined	For
oOh media Limited	4/06/2020	1	REMUNERATION REPORT	Undetermined	For
oOh media Limited	4/06/2020	2	Elect Tim Miles	For	For
oOh media Limited	4/06/2020	3	Elect Philippa Kelly	For	For
oOh media Limited	4/06/2020	4	Elect David Wiadrowski	For	For
oOh media Limited	4/06/2020	5	Elect Mick Hellman	For	For
oOh media Limited	4/06/2020	6	Amendment to Constitution	For	For
oOh media Limited	4/06/2020	7	Re-elect Darren Smorgon	For	For
oOh media Limited	4/06/2020	8	Approve Increase in NEDs' Fee Cap	For	For
oOh media Limited	4/06/2020	9	Ratify Placement of Securities	For	For
Orora Limited	29/01/2020	2.A	Re-elect Sam Lewis	For	For
Orora Limited	29/01/2020	2.B	Elect Rob Sindel	For	For
Orora Limited	29/01/2020	2.C	Elect Tom Gorman	For	For

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Company Name	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Orora Limited	29/01/2020	3.A	Equity Grant (MD/CEO Brian Lowe - STI)	For	For
Orora Limited	29/01/2020	3.B	Equity Grant (MD/CEO Brian Lowe - LTI)	For	For
Orora Limited	29/01/2020	4	REMUNERATION REPORT	For	For
Orora Limited	6/16/2020	1	Approve Capital Return	For	For
Orora Limited	6/16/2020	2	Approve Share Consolidation	For	For
OZ Minerals Limited	4/17/2020	2.A	Re-elect Rebecca McGrath	For	For
OZ Minerals Limited	4/17/2020	2.B	Re-elect Tonianne Dwyer	For	For
OZ Minerals Limited	4/17/2020	2.C	Elect Richard Seville	For	For
OZ Minerals Limited	4/17/2020	3	Remuneration Report	For	For
OZ Minerals Limited	4/17/2020	4.A	Equity Grant (MD/CEO Andrew Cole - LTIP)	For	For
OZ Minerals Limited	4/17/2020	4.B	Equity Grant (MD/CEO Andrew Cole - STIP)	For	For
OZ Minerals Limited	4/17/2020	5	Renew Proportional Takeover Provisions	For	For
Phoslock Environmental Technologies Ltd.	25/05/2020	1	Remuneration Report	For	For
Phoslock Environmental Technologies Ltd.	25/05/2020	4	Approve Increase in NEDs' Fee Cap	For	For
Pilbara Minerals Limited	17/06/2020	1	Ratify Placement of Securities (Institutional)	For	For
Pilbara Minerals Limited	17/06/2020	2	Approve Issue of Securities (CATL Placement - Tranche 1)	For	For
Pilbara Minerals Limited	17/06/2020	3	Ratify Placement of Securities (CATL Placement - Tranche 1)	For	For
Pilbara Minerals Limited	17/06/2020	4	Approve Issue of Securities (CATL Placement - Tranche 2)	For	For
Pilbara Minerals Limited	17/06/2020	5	Approve Issue of Securities (Share Purchase Plan)	For	For
Pilbara Minerals Limited	3/10/2020	1	Equity Grant (MD/CEO Ken Brinsden)	For	For
Pinnacle Investment Management Group Limited	14/05/2020	2	REMUNERATION REPORT	For	For
Pinnacle Investment Management Group Limited	14/05/2020	3.A	Re-elect Deborah Beale	For	For
Pinnacle Investment Management Group Limited	14/05/2020	3.B	Re-elect Adrian Whittingham	For	For
Pinnacle Investment Management Group Limited	14/05/2020	4.A	Equity Grant (Chair Alan Watson)	For	For
Pinnacle Investment Management Group Limited	14/05/2020	4.B	Equity Grant (NED Deborah Beale)	For	For
Pinnacle Investment Management Group Limited	19/05/2020	4.C	Equity Grant (NED Lorraine Berends)	For	For
Pinnacle Investment Management Group Limited	19/05/2020	4.D	Equity Grant (NED Gerard Bradley)	For	For
Platinum Asset Management Limited	22/01/2020	2.A	Re-elect Anne Loveridge	For	For
Platinum Asset Management Limited	22/01/2020	2.B	Re-elect Kerr Neilson	For	For
Platinum Asset Management Limited	22/01/2020	2.C	Re-elect Elizabeth Norman	For	For
Platinum Asset Management Limited	22/01/2020	3	Remuneration Report	For	For
QBE Insurance Group	7/05/2020	2	Remuneration Report	For	For
QBE Insurance Group	7/05/2020	3	Equity Grant (MD/CEO Pat Regan)	For	For
QBE Insurance Group	7/05/2020	4.A	Re-elect Kathy Lisson	For	For
QBE Insurance Group	7/05/2020	4.B	Re-elect Mike Wilkins	For	For
QBE Insurance Group	7/05/2020	5.A	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	Against	Against
QBE Insurance Group	7/05/2020	5.B	Shareholder Proposal Regarding Reducing Investments and Underwriting Exposure to Fossil Fuel Assets	Against	Against
QBE Insurance Group	7/05/2020	6.A	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	Against	Against
QBE Insurance Group	7/05/2020	6.B	Shareholder Proposal Regarding World Heritage and Ramsar Properties	Against	Against
Red 5 Ltd.	5/7/2020	1	Ratify Placement of Securities (Tranche 1 Placement)	For	For
Red 5 Ltd.	5/7/2020	2	Approve Placement of Securities (Tranche 2 Placement)	For	For
Red 5 Ltd.	5/7/2020	3	Approve Issue of Securities (MD Mark Williams)	For	For
Red 5 Ltd.	5/7/2020	4	Approve Issue of Securities (NED Ian Macpherson)	For	For
Red 5 Ltd.	5/7/2020	5	Approve Issue of Securities (NED Steven Tombs)	For	For
Red 5 Ltd.	5/7/2020	6	Approve Issue of Securities (NED Colin Loosemore)	For	For
Reliance Worldwide Corporation Limited	17/04/2020	2	Re-elect Ross Dobinson	For	For
Reliance Worldwide Corporation Limited	17/04/2020	3	REMUNERATION REPORT	For	For
Resolute Mining Ltd.	2/27/2020	1	Ratify Placement of Securities (Tranche 1)	For	For
Resolute Mining Ltd.	2/27/2020	2	Approve Issue of Securities - Tranche 2 (ICM Limited)	For	For
Resolute Mining Ltd.	2/27/2020	3	Approve Issue of Securities (Chairman Martin Botha)	For	For
Resolute Mining Ltd.	2/27/2020	4	Approve Issue of Securities (MD/CEO John Welborn)	For	For
Resolute Mining Ltd.	2/27/2020	5	Approve Issue of Securities (NED Yasmin Broughton)	For	For
Resolute Mining Ltd.	2/27/2020	6	Approve Issue of Securities (NED Sabina Shugg)	For	For
Resolute Mining Ltd.	2/27/2020	7	Approve Issue of Securities (Taurus Mining Finance Fund)	For	For
Resolute Mining Ltd.	5/21/2020	1	Remuneration Report	Undetermined	For
Resolute Mining Ltd.	5/21/2020	2	Re-elect Mark Potts	For	For
Resolute Mining Ltd.	5/21/2020	3	Re-elect Sabina Shugg	For	For
Resolute Mining Ltd.	5/21/2020	4	Performance Rights Grant (MD/CEO John Welborn)	For	For
Resolute Mining Ltd.	5/21/2020	5	Renew Performance Rights Plan	For	Combined
Resolute Mining Ltd.	5/21/2020	6	Approve Termination Benefits	For	For
Resolute Mining Ltd.	5/21/2020	7	Deeds of Indemnity, Insurance and Access	For	For
RIO Tinto Ltd.	7/05/2020	1	Accounts and Reports	For	For
RIO Tinto Ltd.	7/05/2020	2	Remuneration Report (Advisory - UK)	For	For
RIO Tinto Ltd.	7/05/2020	3	Remuneration Report (Advisory - AUS)	For	For
RIO Tinto Ltd.	7/05/2020	4	Approve Termination Benefits	For	For
RIO Tinto Ltd.	7/05/2020	5	Elect Hinda Gharbi	For	For
RIO Tinto Ltd.	7/05/2020	6	Elect Jennifer Nason	For	For
RIO Tinto Ltd.	7/05/2020	7	Elect Ngaire Woods	For	For
RIO Tinto Ltd.	7/05/2020	8	Re-elect Megan E. Clark	For	For

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RIO Tinto Ltd.	7/05/2020	9	Re-elect David E. Constable	For	For
RIO Tinto Ltd.	7/05/2020	10	Re-elect Simon P. Henry	For	For
RIO Tinto Ltd.	7/05/2020	11	Re-elect Jean-Sebastien D.F. Jacques	For	For
RIO Tinto Ltd.	7/05/2020	12	Re-elect Sam H. Laidlaw	For	For
RIO Tinto Ltd.	7/05/2020	13	Re-elect Michael G. L'Estrange	For	For
RIO Tinto Ltd.	7/05/2020	14	Re-elect Simon McKeon	For	For
RIO Tinto Ltd.	7/05/2020	15	Re-elect Jakob Stausholm	For	For
RIO Tinto Ltd.	7/05/2020	16	Re-elect Simon R. Thompson	For	For
RIO Tinto Ltd.	7/05/2020	17	Appointment of Auditor	For	For
RIO Tinto Ltd.	7/05/2020	18	Authority to Set Auditor's Fees	For	For
RIO Tinto Ltd.	7/05/2020	19	Authorisation of Political Donations	For	For
RIO Tinto Ltd.	7/05/2020	20	Amendments to Articles (General Updates)	For	For
RIO Tinto Ltd.	7/05/2020	21	Amendments to Articles (Hybrid Meetings)	For	For
RIO Tinto Ltd.	7/05/2020	22	Authority to Repurchase Shares	For	For
RIO Tinto Ltd.	7/05/2020	23	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	Against	Against
RIO Tinto Ltd.	7/05/2020	24	Shareholder Proposal Regarding Paris-Aligned Greenhouse Gas Emissions Reduction Targets	Against	Against
Rural Funds Trust	14/04/2020	1	Authority to Give Guarantees	For	For
Santos Ltd	3/04/2020	2.A	Re-elect Guy M. Cowan	For	For
Santos Ltd	3/04/2020	2.B	Re-elect Yasmin A. Allen	For	For
Santos Ltd	3/04/2020	2.C	Elect GUAN Yu	For	For
Santos Ltd	3/04/2020	2.D	Elect Janine J. McArdle	For	For
Santos Ltd	3/04/2020	3	Remuneration Report	For	For
Santos Ltd	3/04/2020	4	Equity Grant (MD/CEO Kevin Gallagher)	For	For
Santos Ltd	3/04/2020	5.A	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	Against	Against
Santos Ltd	3/04/2020	5.B	Shareholder Proposal Regarding Alignment with The Paris Agreement	Against	For
Santos Ltd	3/04/2020	5.C	Shareholder Proposal Regarding Climate Change and Energy Advocacy Report	Against	For
Saracen Mineral Holdings	5/03/2020	1	Approve Financial Assistance	For	For
Saracen Mineral Holdings	5/03/2020	2	Ratify Placement of Securities	For	For
Saracen Mineral Holdings	5/03/2020	3	Equity Grant (NED Martin Reed)	For	For
Saracen Mineral Holdings	5/03/2020	4	Equity Grant (NED Roric Smith)	For	For
Saracen Mineral Holdings	5/03/2020	5	Equity Grant (NED John Richards)	For	For
Saracen Mineral Holdings	5/03/2020	6	Equity Grant (Chair Anthony Kiernan)	For	For
Saracen Mineral Holdings	5/03/2020	7	Equity Grant (NED Samantha Tough)	For	For
Saracen Mineral Holdings	5/03/2020	8	SECTION 195 APPROVAL	Undetermined	For
Scentre Group	8/04/2020	2	Remuneration Report	For	For
Scentre Group	8/04/2020	3	Re-elect Andrew W. Harnos	For	For
Scentre Group	8/04/2020	4	Elect Michael (Mike) J. Wilkins	For	For
Scentre Group	8/04/2020	5	Equity Grant (MD/CEO Peter Allen)	For	For
Scentre Group	8/04/2020	6	Approve Amendments to Existing Performance Rights (MD/CEO Peter Allen)	For	For
Service Stream Limited	22/01/2020	1	Remuneration Report	For	For
Service Stream Limited	22/01/2020	2	Re-elect Greg Adcock	For	For
Service Stream Limited	22/01/2020	3	Elect Tom Coen	For	For
Service Stream Limited	25/03/2020	4	Approve Increase in NEDs' Fee Cap	Undetermined	For
Service Stream Limited	25/03/2020	5	Equity Grant (MD Leigh Mackender)	For	For
Service Stream Limited	25/03/2020	6	Renew Employee Share Ownership Plan	For	For
Shopping Centres Australasia Property Group	21/05/2020	1	Remuneration Report	For	For
Shopping Centres Australasia Property Group	21/05/2020	2	Re-elect Belinda Robson	For	For
Shopping Centres Australasia Property Group	21/05/2020	3	Elect Steven Crane	For	For
Shopping Centres Australasia Property Group	21/05/2020	4	Elect Beth Laughton	For	For
Shopping Centres Australasia Property Group	21/05/2020	5	Renew Executive Incentive Plan	For	For
Shopping Centres Australasia Property Group	21/05/2020	6	Equity Grant - STI (CEO Anthony Mellows)	For	For
Shopping Centres Australasia Property Group	21/05/2020	7	Equity Grant - LTI (CEO Anthony Mellows)	For	For
Shopping Centres Australasia Property Group	28/05/2020	8	Equity Grant - STI (CFO Mark Fleming)	For	For
Shopping Centres Australasia Property Group	28/05/2020	9	Equity Grant - LTI (CFO Mark Fleming)	For	For
Sigma Company Ltd.	13/05/2020	3	Remuneration Report	For	For
Sigma Company Ltd.	13/05/2020	4.1	Elect Michael Sammells	For	For
Sigma Company Ltd.	13/05/2020	4.2	Re-elect David Bayes	For	For
Sigma Company Ltd.	13/05/2020	4.3	Re-elect Raymond (Ray) M. Gunston	For	For
Sigma Company Ltd.	13/05/2020	5	Renew Proportional Takeover Provisions	For	For
Sims Metal Management Limited	18/06/2020	1	Re-elect Deborah M. O'Toole	For	For
Skycity Entertainment Group Limited	5/05/2020	1	Amendments to Constitution	For	For
Skycity Entertainment Group Limited	5/05/2020	2	Authorise Board to Set Auditor's Fees	For	For
Smartgroup Corporation Ltd	10/06/2020	1	Remuneration Report	For	For
Smartgroup Corporation Ltd	10/06/2020	2	Re-elect Deborah Homewood	For	For
Smartgroup Corporation Ltd	10/06/2020	3	Re-elect John Prendiville	For	For
Smartgroup Corporation Ltd	10/06/2020	4	Equity Grant (MD/CEO Tim Looi)	For	For
Southern Cross Media Group Limited	28/05/2020	1	Re-elect Glen F. Boreham	For	For
Southern Cross Media Group Limited	28/05/2020	2	Re-elect Melanie V.R. Willis	For	For
Southern Cross Media Group Limited	28/05/2020	3	Equity Grant (MD/CEO Grant Blackley)	For	For

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Company Name	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Southern Cross Media Group Limited	28/05/2020	4	Remuneration Report	For	For
Spark Infrastructure Group	27/05/2020	1	Remuneration Report	For	For
Spark Infrastructure Group	27/05/2020	2	Re-elect Greg Martin	For	For
Spark Infrastructure Group	27/05/2020	3	Elect Miles George	For	For
Spark Infrastructure Group	27/05/2020	4	Equity Grant (MD/CEO Rick Francis)	For	For
Spark Infrastructure Group	27/05/2020	5	Change of Note Trustee	For	For
Spark Infrastructure Group	27/05/2020	6	Elect Alexandra Finley as a Director of Spark Infrastructure Holdings No 6 Pty Limited	For	For
Spark Infrastructure Group	27/05/2020	7	Elect Gerard Dover as a Director of Spark Infrastructure Holdings No 6 Pty Limited	For	For
Sydney Airport	22/05/2020	1	Remuneration Report	For	For
Sydney Airport	22/05/2020	2	Re-elect Ann C. Sherry	For	For
Sydney Airport	22/05/2020	3	Re-elect Stephen Ward	For	For
Sydney Airport	22/05/2020	4	Equity Grant (CEO Geoff Culbert)	For	For
Sydney Airport	22/05/2020	1	Elect Anne Rozenauers	For	For
Sydney Airport	22/05/2020	2	Re-elect Patrick Gourley	For	For
Tabcorp Holdings Ltd.	29/01/2020	2.A	Re-elect Paula J. Dwyer	For	For
Tabcorp Holdings Ltd.	29/01/2020	2.B	Re-elect Justin Milne	For	For
Tabcorp Holdings Ltd.	29/01/2020	3	Remuneration Report	For	For
Tabcorp Holdings Ltd.	29/01/2020	4	Equity Grant (MD/CEO David Attenborough)	For	For
Tabcorp Holdings Ltd.	29/01/2020	5	Board Spill Resolution (conditional)	Against	Against
Tassal Group	22/01/2020	6	Equity Grant (MD/CEO Mark Ryan)	For	For
Tassal Group	17/06/2020	2	REMUNERATION REPORT	For	For
Tassal Group	17/06/2020	3	Re-elect Trevor Gerber	For	For
Tassal Group	17/06/2020	4	Elect Jackie McArthur	For	For
Tassal Group	17/06/2020	5	Elect Georgina A. Lynch	For	For
Technology One	25/02/2020	1	Elect Clifford J. Rosenberg	For	For
Technology One	25/02/2020	2	Re-elect Ronald (Ron) McLean	For	For
Technology One	25/02/2020	3	Re-elect Jane E. Andrews	For	For
Technology One	25/02/2020	4	Remuneration Report	For	For
The Star Entertainment Group Limited	27/02/2020	2	Re-elect Gerard Bradley	For	For
The Star Entertainment Group Limited	27/02/2020	3	Re-elect Richard Sheppard	For	For
The Star Entertainment Group Limited	27/02/2020	4	REMUNERATION REPORT	For	For
The Star Entertainment Group Limited	27/02/2020	5	Equity Grant (MD/CEO Matt Bekier)	For	For
TPG Telecom Limited	24/06/2020	1	Change of Company Name	For	For
TPG Telecom Limited	24/06/2020	1	Merger/Acquisition	For	For
Uni Charm Corporation	3/25/2020	1.1	Elect Takahisa Takahara	For	For
Uni Charm Corporation	3/25/2020	1.2	Elect Eiji Ishikawa	For	For
Uni Charm Corporation	3/25/2020	1.3	Elect Shinji Mori	For	For
Uni Charm Corporation	3/25/2020	2	Adoption of Restricted Stock Plan	For	For
Unibail-Rodamco-Westfield	15/05/2020	1	Accounts and Reports	For	For
Unibail-Rodamco-Westfield	15/05/2020	2	Consolidated Accounts and Reports	For	For
Unibail-Rodamco-Westfield	15/05/2020	3	Allocation of Profits/Dividends	For	For
Unibail-Rodamco-Westfield	15/05/2020	4	Special Auditors Report on Regulated Agreements	For	For
Unibail-Rodamco-Westfield	15/05/2020	5	Remuneration of Christophe Cuvillier, Management Board Chair	For	For
Unibail-Rodamco-Westfield	15/05/2020	6	Remuneration of Jaap Tonckens, Management Board Member	For	For
Unibail-Rodamco-Westfield	15/05/2020	7	Remuneration of Colin Dyer, Supervisory Board Chair	For	For
Unibail-Rodamco-Westfield	15/05/2020	8	Remuneration Report	For	For
Unibail-Rodamco-Westfield	15/05/2020	9	Remuneration Policy (Management Board Chair)	For	For
Unibail-Rodamco-Westfield	15/05/2020	10	Remuneration Policy (Management Board Members)	For	For
Unibail-Rodamco-Westfield	15/05/2020	11	Remuneration Policy (Supervisory Board)	For	For
Unibail-Rodamco-Westfield	15/05/2020	12	Elect Colin Dyer	For	For
Unibail-Rodamco-Westfield	15/05/2020	13	Elect Philippe Collombel	For	For
Unibail-Rodamco-Westfield	15/05/2020	14	Elect Dagmar Kollmann	For	For
Unibail-Rodamco-Westfield	15/05/2020	15	Elect Roderick Munsters	For	For
Unibail-Rodamco-Westfield	15/05/2020	16	Authority to Repurchase and Reissue Shares	For	For
Unibail-Rodamco-Westfield	15/05/2020	17	Authority to Cancel Shares and Reduce Capital	For	For
Unibail-Rodamco-Westfield	15/05/2020	18	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For
Unibail-Rodamco-Westfield	15/05/2020	19	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For
Unibail-Rodamco-Westfield	15/05/2020	20	Greenshoe	For	For
Unibail-Rodamco-Westfield	15/05/2020	21	Authority to Increase Capital in Consideration for Contributions In Kind	For	For
Unibail-Rodamco-Westfield	15/05/2020	22	Employee Stock Purchase Plan	For	For
Unibail-Rodamco-Westfield	15/05/2020	23	Authorisation of Legal Formalities	For	For
Unibail-Rodamco-Westfield	16/05/2020	24	Additional or Amended Proposals	Undetermined	Abstain
Unibail-Rodamco-Westfield	9/06/2020	1	Remuneration Report	For	For
Unibail-Rodamco-Westfield	9/06/2020	2	Accounts and Reports	For	For
Unibail-Rodamco-Westfield	9/06/2020	3	Ratification of Management Board Acts	For	For
Unibail-Rodamco-Westfield	9/06/2020	4	Ratification of Supervisory Board Acts	For	For
Unibail-Rodamco-Westfield	9/06/2020	5	Appointment of Auditor	For	For
Unibail-Rodamco-Westfield	9/06/2020	6	Management Board Remuneration Policy	For	For
Unibail-Rodamco-Westfield	9/06/2020	7	Supervisory Board Remuneration Policy	For	For
Unibail-Rodamco-Westfield	9/06/2020	8	Amendments to Articles Regarding Company Name	For	For
Unibail-Rodamco-Westfield	9/06/2020	9	Authority to Repurchase Shares	For	For
Unibail-Rodamco-Westfield	9/06/2020	10	Cancellation of Shares	For	For
Virgin Money UK Plc.	1/29/2020	1	Accounts and Reports	For	For
Virgin Money UK Plc.	1/29/2020	2	Remuneration Policy (Binding)	For	For
Virgin Money UK Plc.	1/29/2020	3	Remuneration Report (Advisory)	For	For

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Virgin Money UK Plc.	1/29/2020	4	Elect David Bennett	For	For
Virgin Money UK Plc.	1/29/2020	5	Elect Paul J. Coby	For	For
Virgin Money UK Plc.	1/29/2020	6	Elect David Duffy	For	For
Virgin Money UK Plc.	1/29/2020	7	Elect Geeta Gopalan	For	For
Virgin Money UK Plc.	1/29/2020	8	Elect Adrian Grace	For	For
Virgin Money UK Plc.	1/29/2020	9	Elect Fiona MacLeod	For	For
Virgin Money UK Plc.	1/29/2020	10	Elect James Pettigrew	For	For
Virgin Money UK Plc.	1/29/2020	11	Elect Darren Pope	For	For
Virgin Money UK Plc.	1/29/2020	12	Elect Teresa Robson-Capps	For	For
Virgin Money UK Plc.	1/29/2020	13	Elect Ian Smith	For	For
Virgin Money UK Plc.	1/29/2020	14	Elect Amy Stirling	For	For
Virgin Money UK Plc.	1/29/2020	15	Elect Tim Wade	For	For
Virgin Money UK Plc.	1/29/2020	16	Appointment of Auditor	For	For
Virgin Money UK Plc.	1/29/2020	17	Authority to Set Auditor's Fees	For	For
Virgin Money UK Plc.	1/29/2020	18	Authority to Issue Shares w/ Preemptive Rights	For	For
Virgin Money UK Plc.	1/29/2020	19	Authority to Issue Shares w/o Preemptive Rights	For	For
Virgin Money UK Plc.	1/29/2020	20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
Virgin Money UK Plc.	1/29/2020	21	Authority to Issue Equity Convertible Additional Tier 1 Securities w/ Preemptive Rights	For	For
Virgin Money UK Plc.	1/29/2020	22	Authority to Issue Equity Convertible Additional Tier 1 Securities w/o Preemptive Rights	For	For
Virgin Money UK Plc.	1/29/2020	23	Authority to Repurchase Shares	For	For
Virgin Money UK Plc.	1/29/2020	24	Authority to Repurchase Shares Off-Market	For	For
Virgin Money UK Plc.	1/29/2020	25	Authorisation of Political Donations	For	For
Viva Energy REIT	5/14/2020	1	Remuneration Report	For	For
Viva Energy REIT	5/14/2020	2	Re-elect Georgina Lynch	For	For
Viva Energy REIT	5/14/2020	3	Change in Company Name	For	For
Viva Energy REIT	5/14/2020	4	Amendments to Constitution (Company)	For	For
Viva Energy REIT	5/14/2020	5	Amendments to Constitution (Trust)	For	For
Vocus Group Limited	28/05/2020	2	Remuneration Report	For	For
Vocus Group Limited	28/05/2020	3	Appoint Auditor	For	For
Vocus Group Limited	16/06/2020	4	Re-elect Bob Mansfield	For	For
Woodside Petroleum	30/04/2020	2.A	Re-elect Ian E. Macfarlane	For	For
Woodside Petroleum	30/04/2020	2.B	Re-elect Larry Archibald	For	For
Woodside Petroleum	30/04/2020	2.C	Elect GOH Swee Chen	For	For
Woodside Petroleum	30/04/2020	3	REMUNERATION REPORT	For	For
Woodside Petroleum	30/04/2020	4.A	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	Against	Against
Woodside Petroleum	30/04/2020	4.B	Shareholder Proposal Regarding Alignment with The Paris Agreement	Against	For
Woodside Petroleum	30/04/2020	4.C	Shareholder Proposal Regarding Climate Change and Energy Advocacy Report	Against	For
Woodside Petroleum	30/04/2020	4.D	Shareholder Proposal Regarding Corporate and Sector Reputation Advertising	Against	Against
WorleyParsons Limited.	29/01/2020	2.A	Re-elect John M. Grill	For	For
WorleyParsons Limited.	29/01/2020	2.B	Elect Roger J. Higgins	For	For
WorleyParsons Limited.	29/01/2020	2.C	Elect Sharon Warburton	For	For
WorleyParsons Limited.	29/01/2020	2.D	Elect Juan José Suárez Coppel	For	For
WorleyParsons Limited.	7/02/2020	3	Remuneration Report	For	Combined
WorleyParsons Limited.	7/02/2020	4	Equity Grant (CEO Andrew Wood - MTI Deferred Share Rights)	For	For
WorleyParsons Limited.	19/02/2020	5	Equity Grant (CEO Andrew Wood - LTI Performance Rights)	For	For
WorleyParsons Limited.	19/02/2020	6	Approve Termination Payments	For	For
WorleyParsons Limited.	19/02/2020	7	Renew Proportional Takeover Provisions	For	For
WorleyParsons Limited.	19/02/2020	8	Change in Company Name	For	For
WPP AUNZ Limited	7/05/2020	2	Remuneration Report	For	Combined
WPP AUNZ Limited	7/05/2020	3.1	Re-elect Graham A. Cubbin	For	For
WPP AUNZ Limited	7/05/2020	3.2	Re-elect John Steedman	For	For
WPP AUNZ Limited	7/05/2020	4.1	Elect Diane Holland	For	For
WPP AUNZ Limited	7/05/2020	5	Equity Grant - LTI (MD/CEO Jens Monsees)	For	For
WPP AUNZ Limited	7/05/2020	6	Equity Grant - LTI (COO & ED John Steedman)	For	For
WPP AUNZ Limited	7/05/2020	7	Equity Grant - STI (MD/CEO Jens Monsees)	Undetermined	For
WPP AUNZ Limited	7/05/2020	8	Equity Grant - STI (COO & ED John Steedman)	Undetermined	For
Xero Limited	29/01/2020	1	Authorise Board to Set Auditor's Fees	For	For
Xero Limited	29/01/2020	2	Re-elect Susan Peterson	For	For
Xero Limited	29/01/2020	3	Elect David Thodey	For	For
Xero Limited	29/01/2020	4	Approve Increase in NEDs' Fee Cap	For	For
Xero Limited	29/01/2020	5	Equity Grant (NED Lee Hatton)	For	For
Z Energy Ltd	6/18/2020	1	Authority to Set Auditor's Fees	For	For
Z Energy Ltd	6/18/2020	2	Elect Mark Malpass	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'