

Proxy Voting Report 1 January to 30 June 2025 - International

STC believes companies that effectively manage ESG risks, impacts and opportunities are likely to be more financially sustainable in the future, positioning them to generate stronger returns in the long term.

As a long-term asset owner, one of the ways we ensure companies we invest in are governed appropriately and act in the best interest of their shareholders, is through active ownership. As an active owner we undertake company engagement, proxy voting and policy advocacy as outlined in our Responsible Investment Policy.

State Super is committed to voting at all company meetings across eligible holdings. Exercising our voting rights in the listed companies we invest in is an integral aspect of active ownership. Voting is an important way the Trustee can express its view on how the company is being managed.

Proxy voting activities for commingled trusts and fund of funds, including those managed by TCorp, are delegated to the relevant fund manager and monitored by STC.

Our voting records below show how we have voted on various issues such as executive remuneration, director elections and governance matters from 1 January to 30 June 2025.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
3i Group plc	6/26/2025	01	Accounts and Reports	For	For
3i Group plc	6/26/2025	02	Remuneration Report	For	For
3i Group plc	6/26/2025	03	Final Dividend	For	For
3i Group plc	6/26/2025	04	Elect Simon A. Borrows	For	For
3i Group plc	6/26/2025	05	Elect Stephen Daintith	For	For
3i Group plc	6/26/2025	06	Elect Jasi Halai	For	For
3i Group plc	6/26/2025	07	Elect James Hatchley	For	For
3i Group plc	6/26/2025	08	Elect David Hutchison	For	For
3i Group plc	6/26/2025	09	Elect Lesley Knox	For	For
3i Group plc	6/26/2025	10	Elect Coline McConville	For	For
3i Group plc	6/26/2025	11	Elect Peter McKellar	For	For
3i Group plc	6/26/2025	12	Elect Hemant Patel	For	For
3i Group plc	6/26/2025	13	Elect Alexandra Schaapveld	For	For
3i Group plc	6/26/2025	14	Appointment of Auditor	For	For
3i Group plc	6/26/2025	15	Authority to Set Auditor's Fees	For	For
3i Group plc	6/26/2025	16	Authorisation of Political Donations	For	Combined
3i Group plc	6/26/2025	17	Authority to Issue Shares w/ Preemptive Rights	For	For
3i Group plc	6/26/2025	18	Authority to Issue Shares w/o Preemptive Rights	For	For
3i Group plc	6/26/2025	19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
3i Group plc	6/26/2025	20	Authority to Repurchase Shares	For	For
3i Group plc	6/26/2025	21	Authority to Set General Meeting Notice Period at 14 Days	For	Combined
3M Co.	5/13/2025	1a.	Elect David P. Bozeman	For	For
3M Co.	5/13/2025	1b.	Elect Thomas K. Brown	For	For
3M Co.	5/13/2025	1c.	Elect William M. Brown	For	For
3M Co.	5/13/2025	1d.	Elect Audrey Choi	For	For
3M Co.	5/13/2025	1e.	Elect Anne H. Chow	For	For
3M Co.	5/13/2025	1f.	Elect David B. Dillon	For	For
3M Co.	5/13/2025	1g.	Elect James R. Fitterling	For	For
3M Co.	5/13/2025	1h.	Elect Suzan Kereere	For	For
3M Co.	5/13/2025	1i.	Elect Gregory R. Page	For	For
3M Co.	5/13/2025	1j.	Elect Pedro J. Pizarro	For	For
3M Co.	5/13/2025	1k.	Elect Thomas W. Sweet	For	For
3M Co.	5/13/2025	2.	Ratification of Auditor	For	Combined
3M Co.	5/13/2025	3.	Advisory Vote on Executive Compensation	For	For
3SBIO Inc	6/25/2025	1	Accounts and Reports	For	For
3SBIO Inc	6/25/2025	2A	Elect SU Dongmei	For	Against
3SBIO Inc	6/25/2025	2B	Elect ZHANG Jiaoe	For	Against
3SBIO Inc	6/25/2025	2C	Elect Heidi YANG Hoi Ti	For	For
3SBIO Inc	6/25/2025	2D	Directors' Fees	For	For
3SBIO Inc	6/25/2025	3	Allocation of Profits/Dividends	For	For
3SBIO Inc	6/25/2025	4	Appointment of Auditor and Authority to Set Fees	For	For
3SBIO Inc	6/25/2025	5A	Authority to Issue Shares w/o Preemptive Rights	For	Against
3SBIO Inc	6/25/2025	5B	Authority to Repurchase Shares	For	For
3SBIO Inc	6/25/2025	5C	Authority to Issue Repurchased Shares	For	Against
3SBIO Inc	6/25/2025	6	Approval of the 2025 Share Option Scheme	For	Against
3SBIO Inc	6/25/2025	7	Approval of the Scheme Mandate Limit of the 2025 Share Option Scheme	For	Against
3SBIO Inc	6/25/2025	8	Approval of the Service Provider Sublimit of the 2025 Share Option Scheme	For	Against
3SBIO Inc	6/25/2025	9A	Approval of the 2025 Share Award Scheme	For	Against
3SBIO Inc	6/25/2025	9B	Termination of the Existing Share Award Scheme	For	Against

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
3SBIO Inc	6/25/2025	10	Approval of the Scheme Mandate Limit (Share Award) of the 2025 Share Award Scheme	For	Against
3SBIO Inc	6/25/2025	11	Approval of the Scheme Mandate Limit (New Shares Share Award) of the 2025 Share Award Scheme	For	Against
3SBIO Inc	6/25/2025	12	Approval of the Service Provider Sublimit (New Shares Share Award) of the 2025 Share Award Scheme	For	Against
A.O. Smith Corp.	4/08/2025	1.01	Elect Todd W. Fister	For	For
A.O. Smith Corp.	4/08/2025	1.02	Elect Michael M. Larsen	For	Withhold
A.O. Smith Corp.	4/08/2025	1.03	Elect Lois M. Martin	For	For
A.O. Smith Corp.	4/08/2025	1.04	Elect Adrian Ian Peace	For	Withhold
A.O. Smith Corp.	4/08/2025	1.	Election of Directors	Non Voting	0
A.O. Smith Corp.	4/08/2025	2.	Advisory Vote on Executive Compensation	For	For
A.O. Smith Corp.	4/08/2025	3.	Ratification of Auditor	For	For
A.O. Smith Corp.	4/08/2025	4.	Shareholder Proposal Regarding Report on Hiring Practices for People With Arrest Records	Against	Against
A.P. Moller - Maersk AS	3/18/2025	B.	Accounts and Reports	For	For
A.P. Moller - Maersk AS	3/18/2025	C.	Ratification of Board and Management Acts	For	For
A.P. Moller - Maersk AS	3/18/2025	D.	Allocation of Profits/Dividends	For	For
A.P. Moller - Maersk AS	3/18/2025	E.	Remuneration Report	For	For
A.P. Moller - Maersk AS	3/18/2025	F.	Authority to Repurchase Shares	For	For
A.P. Moller - Maersk AS	3/18/2025	G.1	Elect Marc Engel	For	Abstain
A.P. Moller - Maersk AS	3/18/2025	G.2	Elect Kasper Rørsted	For	For
A.P. Moller - Maersk AS	3/18/2025	G.3	Elect Bernard L. Bot	For	For
A.P. Moller - Maersk AS	3/18/2025	G.4	Elect Amparo Moraleda	For	For
A.P. Moller - Maersk AS	3/18/2025	G.5	Elect Xavier Urbain	For	For
A.P. Moller - Maersk AS	3/18/2025	H.1	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	For	For
A.P. Moller - Maersk AS	3/18/2025	I.1	Authority to Distribute Extraordinary Dividend	For	For
A.P. Moller - Maersk AS	3/18/2025	I.2	Shareholder Proposal Regarding Report on Human Rights Due Diligence Process	Against	Against
A.P. Moller - Maersk AS	3/18/2025	I.3	Shareholder Proposal Regarding Transportation of Arms	Against	Against
AAC Technologies Holdings Inc.	5/22/2025	1	Accounts and Reports	For	For
AAC Technologies Holdings Inc.	5/22/2025	2	Allocation of Profits/Dividends	For	For
AAC Technologies Holdings Inc.	5/22/2025	3.A	Elect ZHANG Hongjiang	For	For
AAC Technologies Holdings Inc.	5/22/2025	3.B	Elect Benjamin PAN Zhengmin	For	For
AAC Technologies Holdings Inc.	5/22/2025	3.C	Directors' Fees	For	For
AAC Technologies Holdings Inc.	5/22/2025	4	Appointment of Auditor and Authority to Set Fees	For	For
AAC Technologies Holdings Inc.	5/22/2025	5	Authority to Issue Shares w/o Preemptive Rights	For	For
AAC Technologies Holdings Inc.	5/22/2025	6	Authority to Repurchase Shares	For	For
AAC Technologies Holdings Inc.	5/22/2025	7	Authority to Issue Repurchased Shares	For	For
AAC Technologies Holdings Inc.	5/22/2025	8	Amendments to the 2023 Share Award Scheme	For	For
ABB India Ltd	4/30/2025	1	Elect Amrita Gangotra	For	For
ABB India Ltd	5/10/2025	1	Accounts and Reports	For	For
ABB India Ltd	5/10/2025	2	Allocation of Profits/Dividends	For	For
ABB India Ltd	5/10/2025	3	Elect Carolina Yvonne Granat	For	For
ABB India Ltd	5/10/2025	4	Appointment of Secretarial Auditor	For	For
ABB India Ltd	5/10/2025	5	Approve Payment of Fees to Cost Auditors	For	For
ABB Ltd.	3/27/2025	1	Accounts and Reports	For	Combined
ABB Ltd.	3/27/2025	2	Compensation Report	For	Combined
ABB Ltd.	3/27/2025	3	Report on Non-Financial Matters	For	Combined
ABB Ltd.	3/27/2025	4	Ratification of Board and Management Acts	For	Combined
ABB Ltd.	3/27/2025	5	Allocation of Dividends	For	Combined
ABB Ltd.	3/27/2025	6.1	Board Compensation	For	Combined
ABB Ltd.	3/27/2025	6.2	Executive Compensation (Total)	For	Combined
ABB Ltd.	3/27/2025	7.1	Elect David E. Constable	For	Combined
ABB Ltd.	3/27/2025	7.2	Elect Frederico Fleury Curado	For	Combined
ABB Ltd.	3/27/2025	7.3	Elect Johan Forssell	For	Combined
ABB Ltd.	3/27/2025	7.4	Elect Denise C. Johnson	For	Combined
ABB Ltd.	3/27/2025	7.5	Elect Jennifer Xin-Zhe Li	For	Combined
ABB Ltd.	3/27/2025	7.6	Elect Geraldine Matchett	For	Combined
ABB Ltd.	3/27/2025	7.7	Elect David Meline	For	Combined
ABB Ltd.	3/27/2025	7.8	Elect Claudia Nemat	For	Combined
ABB Ltd.	3/27/2025	7.9	Elect Mats Rahmström	For	Combined
ABB Ltd.	3/27/2025	7.10	Elect Peter R. Voser as Board Chair	For	Combined
ABB Ltd.	3/27/2025	8.1	Elect David E. Constable as Compensation Committee Member	For	Combined
ABB Ltd.	3/27/2025	8.2	Elect Frederico Fleury Curado as Compensation Committee Member	For	Combined
ABB Ltd.	3/27/2025	8.3	Elect Jennifer Xin-Zhe Li as Compensation Committee Member	For	Combined
ABB Ltd.	3/27/2025	9	Appointment of Independent Proxy	For	Combined
ABB Ltd.	3/27/2025	10	Appointment of Auditor	For	Combined

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
ABB Ltd.	3/27/2025	11	Transaction of Other Business	No Recommendation	Combined
Abbott Laboratories	4/25/2025	1a.	Elect Robert J. Alpern	For	For
Abbott Laboratories	4/25/2025	1b.	Elect Claire Babineaux-Fontenot	For	For
Abbott Laboratories	4/25/2025	1c.	Elect Sally E. Blount	For	For
Abbott Laboratories	4/25/2025	1d.	Elect Robert B. Ford	For	For
Abbott Laboratories	4/25/2025	1e.	Elect Paola Gonzalez	For	For
Abbott Laboratories	4/25/2025	1f.	Elect Michelle A. Kumbier	For	For
Abbott Laboratories	4/25/2025	1g.	Elect Darren W. McDew	For	For
Abbott Laboratories	4/25/2025	1h.	Elect Nancy McKinstry	For	Against
Abbott Laboratories	4/25/2025	1i.	Elect Michael G. O'Grady	For	For
Abbott Laboratories	4/25/2025	1j.	Elect Michael F. Roman	For	For
Abbott Laboratories	4/25/2025	1k.	Elect Daniel J. Starks	For	For
Abbott Laboratories	4/25/2025	1l.	Elect John G. Stratton	For	For
Abbott Laboratories	4/25/2025	2.	Ratification of Auditor	For	For
Abbott Laboratories	4/25/2025	3.	Advisory Vote on Executive Compensation	For	For
Abbvie Inc	5/09/2025	1a.	Elect William H.L. Burnside	For	For
Abbvie Inc	5/09/2025	1b.	Elect Thomas C. Freyman	For	For
Abbvie Inc	5/09/2025	1c.	Elect Brett J. Hart	For	For
Abbvie Inc	5/09/2025	1d.	Elect Edward J. Rapp	For	For
Abbvie Inc	5/09/2025	2.	Ratification of Auditor	For	For
Abbvie Inc	5/09/2025	3.	Advisory Vote on Executive Compensation	For	For
Abbvie Inc	5/09/2025	4.	Elimination of Supermajority Requirement	For	For
Abbvie Inc	5/09/2025	5.	Shareholder Proposal Regarding Simple Majority Vote	Against	Against
ABN AMRO Bank N.V.	4/23/2025	2.e.	Remuneration Report	For	Combined
ABN AMRO Bank N.V.	4/23/2025	2.g.	Accounts and Reports	For	For
ABN AMRO Bank N.V.	4/23/2025	3.b.	Allocation of Dividends	For	For
ABN AMRO Bank N.V.	4/23/2025	4.a.	Ratification of Management Board Acts	For	For
ABN AMRO Bank N.V.	4/23/2025	4.b.	Ratification of Supervisory Board Acts	For	For
ABN AMRO Bank N.V.	4/23/2025	5.b.	Appointment of Auditor for Sustainability Reporting (FY2025)	For	For
ABN AMRO Bank N.V.	4/23/2025	5.c.	Appointment of Auditor for Sustainability Reporting (FY2026, 2027, and 2028)	For	For
ABN AMRO Bank N.V.	4/23/2025	6.e.	Elect Mariken Tannemaat to the Supervisory Board	For	For
ABN AMRO Bank N.V.	4/23/2025	8.a.	Authority to Issue Shares w/ Preemptive Rights	For	For
ABN AMRO Bank N.V.	4/23/2025	8.b.	Authority to Suppress Preemptive Rights	For	For
ABN AMRO Bank N.V.	4/23/2025	8.c.	Authority to Repurchase Shares	For	For
ABN AMRO Bank N.V.	4/23/2025	9.	Cancellation of Shares	For	For
Absa Group Limited	6/03/2025	O.01A	Appointment of Joint Auditor (KPMG)	For	For
Absa Group Limited	6/03/2025	O.02A	Appointment of Joint Auditor (PwC)	For	For
Absa Group Limited	6/03/2025	O.03A	Re-elect Alpheus Mangale	For	For
Absa Group Limited	6/03/2025	O.03B	Re-elect Fulvio Tonelli	For	For
Absa Group Limited	6/03/2025	O.03C	Re-elect Nonhlanhla S. Mjoli-Mncube	For	For
Absa Group Limited	6/03/2025	O.03D	Re-elect Nkateko (Peter) Mageza	For	For
Absa Group Limited	6/03/2025	O.03E	Re-elect René van Wyk	For	Against
Absa Group Limited	6/03/2025	O.03F	Re-elect Tasneem Abdool-Samad	For	For
Absa Group Limited	6/03/2025	O.04A	Elect Deon Raju	For	For
Absa Group Limited	6/03/2025	O.04B	Elect Charles Russon	For	For
Absa Group Limited	6/03/2025	O.04C	Elect Sindiswa (Sindi) V. Zilwa	For	For
Absa Group Limited	6/03/2025	O.04D	Elect Zarina B.M. Bassa	For	For
Absa Group Limited	6/03/2025	O.04E	Elect Kenny Fihla	For	For
Absa Group Limited	6/03/2025	O.05A	Elect Audit and Compliance Committee Member (Sindiswa (Sindi) V. Zilwa)	For	For
Absa Group Limited	6/03/2025	O.05B	Elect Audit and Compliance Committee Member (Zarina B.M. Bassa)	For	For
Absa Group Limited	6/03/2025	O.05C	Elect Audit and Compliance Committee Member (Alison Beck)	For	For
Absa Group Limited	6/03/2025	O.05D	Elect Audit and Compliance Committee Member (Peter Mageza)	For	For
Absa Group Limited	6/03/2025	O.05E	Elect Audit and Compliance Committee Member (Fulvio Tonelli)	For	For
Absa Group Limited	6/03/2025	O.05F	Elect Audit and Compliance Committee Member (René van Wyk)	For	Against
Absa Group Limited	6/03/2025	O.05G	Elect Audit and Compliance Committee Member (Tasneem Abdool-Samad)	For	For
Absa Group Limited	6/03/2025	O.06A	Election of Social, Sustainability and Ethics Committee Member (Sindiswa (Sindi) V. Zilwa)	For	For
Absa Group Limited	6/03/2025	O.06B	Election of Social, Sustainability and Ethics Committee Member (Ihron Rensburg)	For	For
Absa Group Limited	6/03/2025	O.06C	Election of Social, Sustainability and Ethics Committee Member (Luisa Diogo)	For	For
Absa Group Limited	6/03/2025	O.06D	Election of Social, Sustainability and Ethics Committee Member (Nonhlanhla Mjoli-Mncube)	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Absa Group Limited	6/03/2025	O.06E	Election of Social, Sustainability and Ethics Committee Member (Rose Keanly)	For	For
Absa Group Limited	6/03/2025	O.06F	Election of Social, Sustainability and Ethics Committee Member (Sello Moloko)	For	For
Absa Group Limited	6/03/2025	O.06G	Election of Social, Sustainability and Ethics Committee Member (Kenny Fihla)	For	For
Absa Group Limited	6/03/2025	O.07	General Authority to Issue Shares	For	For
Absa Group Limited	6/03/2025	NB.1	Approve Remuneration Policy	For	For
Absa Group Limited	6/03/2025	NB.2	Approve Remuneration Implementation Report	For	For
Absa Group Limited	6/03/2025	S.1	Approve NEDs' Fees	For	For
Absa Group Limited	6/03/2025	S.2	Authority to Repurchase Shares	For	For
Absa Group Limited	6/03/2025	S.3	Approve Financial Assistance (Section 44)	For	For
Absa Group Limited	6/03/2025	S.4	Approve Financial Assistance (Section 45)	For	For
Abu Dhabi Commercial Bank	2/27/2025	O.1	Directors' Report	For	For
Abu Dhabi Commercial Bank	2/27/2025	O.2	Auditor's Report	For	For
Abu Dhabi Commercial Bank	2/27/2025	O.3	Sharia Supervisory Committee Report	For	For
Abu Dhabi Commercial Bank	2/27/2025	O.4	Election of Internal Sharia Supervisory Committee Member (Engku Rabiah Ali)	For	For
Abu Dhabi Commercial Bank	2/27/2025	O.5	Approve Payable Zakat	For	For
Abu Dhabi Commercial Bank	2/27/2025	O.6	Financial Statements	For	For
Abu Dhabi Commercial Bank	2/27/2025	O.7	Allocation of Profits/Dividends	For	For
Abu Dhabi Commercial Bank	2/27/2025	O.8	Directors' Fees	For	For
Abu Dhabi Commercial Bank	2/27/2025	O.9	Ratification of Board Acts	For	For
Abu Dhabi Commercial Bank	2/27/2025	O.10	Ratification of Auditor's Acts	For	For
Abu Dhabi Commercial Bank	2/27/2025	O.11	Appointment of Auditor and Authority to Set Fees	For	Abstain
Abu Dhabi Commercial Bank	2/27/2025	O12.1	Elect Khaldoon Khalifa Al Mubarak	For	Abstain
Abu Dhabi Commercial Bank	2/27/2025	O12.2	Elect Ahmed Mubarak Al Mazrouei	For	Abstain
Abu Dhabi Commercial Bank	2/27/2025	O12.3	Elect Carlos A. Obeid	For	Abstain
Abu Dhabi Commercial Bank	2/27/2025	O12.4	Elect Saeed Mohamed Al Mazrouei	For	Abstain
Abu Dhabi Commercial Bank	2/27/2025	O12.5	Elect Khalid Deemas Al Suwaidi	For	Against
Abu Dhabi Commercial Bank	2/27/2025	O12.6	Elect Fatima Abdulla Al Nuaimi	For	Abstain
Abu Dhabi Commercial Bank	2/27/2025	O12.7	Elect Zayed Suroor Al Nahyan	For	For
Abu Dhabi Commercial Bank	2/27/2025	O12.8	Elect Sultan Suroor Al Dhaheiri	For	For
Abu Dhabi Commercial Bank	2/27/2025	O12.9	Elect Aysha Al Hallami	For	Against
Abu Dhabi Commercial Bank	2/27/2025	O1210	Elect Hussein Jasim Al Nowais	For	For
Abu Dhabi Commercial Bank	2/27/2025	O1211	Elect Khaled Haji A. Al Khoori	For	Abstain
Abu Dhabi Commercial Bank	2/27/2025	E.1	Authority to Renew Issuance Programs	For	For
Abu Dhabi Commercial Bank	2/27/2025	E.2	Authority to Issue Debt Instruments	For	For
Abu Dhabi Commercial Bank	2/27/2025	E.3	Authority to Issue Tier 1 or Tier 2 Capital Instruments	For	For
Abu Dhabi Commercial Bank	2/27/2025	E.4	Authority to Issue Non-Convertible Securities	For	For
Abu Dhabi Islamic Bank	3/10/2025	1	Directors' Report	For	For
Abu Dhabi Islamic Bank	3/10/2025	2	Auditor's Report	For	For
Abu Dhabi Islamic Bank	3/10/2025	3	Sharia Supervisory Committee Report	For	Abstain
Abu Dhabi Islamic Bank	3/10/2025	4	Financial Statements	For	For
Abu Dhabi Islamic Bank	3/10/2025	5	Election of Sharia Supervisory Committee	For	Abstain
Abu Dhabi Islamic Bank	3/10/2025	6	Allocation of Profits/Dividends	For	For
Abu Dhabi Islamic Bank	3/10/2025	7	Directors' Fees	For	For
Abu Dhabi Islamic Bank	3/10/2025	8	Ratification of Board Acts	For	For
Abu Dhabi Islamic Bank	3/10/2025	9	Ratification of Auditor's Acts	For	For
Abu Dhabi Islamic Bank	3/10/2025	10	Appointment of Auditor and Authority to Set Fees	For	Abstain
Abu Dhabi Islamic Bank	3/10/2025	11	Election of Directors	For	Abstain
Abu Dhabi Islamic Bank	3/10/2025	12	Authority to Issue Debt Instruments	For	For
Abu Dhabi Islamic Bank	3/10/2025	13	Authority to Issue Additional Tier 1 Sukuk	For	For
Abu Dhabi National Oil Company For Distribution	3/25/2025	1	Meeting Procedures	For	For
Abu Dhabi National Oil Company For Distribution	3/25/2025	2	Directors' Report	For	For
Abu Dhabi National Oil Company For Distribution	3/25/2025	3	Auditor's Report	For	For
Abu Dhabi National Oil Company For Distribution	3/25/2025	4	Financial Statements	For	For
Abu Dhabi National Oil Company For Distribution	3/25/2025	5	Interim Dividend (H1 FY2024)	For	For
Abu Dhabi National Oil Company For Distribution	3/25/2025	6	Interim Dividend (H2 FY2024)	For	For
Abu Dhabi National Oil Company For Distribution	3/25/2025	7	Ratification of Board Acts	For	For
Abu Dhabi National Oil Company For Distribution	3/25/2025	8	Ratification of Auditor's Acts	For	For
Abu Dhabi National Oil Company For Distribution	3/25/2025	9	Directors' Fees	For	Abstain
Abu Dhabi National Oil Company For Distribution	3/25/2025	10	Appointment of Auditor and Authority to Set Fees	For	Abstain
Accenture plc	2/06/2025	1a.	Elect Jaime Ardila	For	For
Accenture plc	2/06/2025	1b.	Elect Martin Brudermüller	For	For
Accenture plc	2/06/2025	1c.	Elect Alan Jope	For	For
Accenture plc	2/06/2025	1d.	Elect Nancy McKinstry	For	Against
Accenture plc	2/06/2025	1e.	Elect Jennifer Nason	For	For
Accenture plc	2/06/2025	1f.	Elect Paula A. Price	For	For
Accenture plc	2/06/2025	1g.	Elect Venkata Renduchintala	For	For
Accenture plc	2/06/2025	1h.	Elect Arun Sarin	For	For
Accenture plc	2/06/2025	1i.	Elect Julie Sweet	For	For
Accenture plc	2/06/2025	1j.	Elect Tracey T. Travis	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Accenture plc	2/06/2025	1k.	Elect Masahiko Uotani	For	For
Accenture plc	2/06/2025	2.	Advisory Vote on Executive Compensation	For	For
Accenture plc	2/06/2025	3.	Appointment of Auditor and Authority to Set Fees	For	Combined
Accenture plc	2/06/2025	4.	Reduction in Share Premium Account	For	For
Accenture plc	2/06/2025	5.	Authority to Issue Shares	For	For
Accenture plc	2/06/2025	6.	Authority to Issue Shares w/o Preemptive Rights	For	For
Accenture plc	2/06/2025	7.	Authorize the Price Range at which the Company can Re-allot Treasury Shares	For	For
Accor	5/28/2025	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For
Accor	5/28/2025	2	Consolidated Accounts and Reports	For	For
Accor	5/28/2025	3	Allocation of Profits/Dividends	For	For
Accor	5/28/2025	4	Elect Sébastien Bazin	For	For
Accor	5/28/2025	5	Elect Asma Abdulrahman Al- Khulaifi	For	For
Accor	5/28/2025	6	Elect Ugo Arzani	For	For
Accor	5/28/2025	7	Elect Hélène Auriol-Potier	For	For
Accor	5/28/2025	8	Elect Qionger Jiang	For	Against
Accor	5/28/2025	9	Elect Nicolas Sarkozy	For	Against
Accor	5/28/2025	10	Elect Isabelle Simon	For	For
Accor	5/28/2025	11	Elect Sarmad Zok	For	For
Accor	5/28/2025	12	Elect Katherine E. Fleming	For	For
Accor	5/28/2025	13	Appointment of Auditor (Deloitte)	For	For
Accor	5/28/2025	14	Appointment of Auditor (PwC)	For	For
Accor	5/28/2025	15	Appointment of Auditor for Sustainability Reporting (Deloitte)	For	For
Accor	5/28/2025	16	Appointment of Auditor for Sustainability Reporting (PwC)	For	For
Accor	5/28/2025	17	2024 Remuneration Report	For	For
Accor	5/28/2025	18	2024 Remuneration of Sébastien Bazin, Chair and CEO	For	For
Accor	5/28/2025	19	2025 Remuneration Policy (Chair and CEO)	For	Against
Accor	5/28/2025	20	2025 Remuneration Policy (Board of Directors)	For	For
Accor	5/28/2025	21	Special Auditors Report on Regulated Agreements	For	For
Accor	5/28/2025	22	Authority to Repurchase and Reissue Shares	For	For
Accor	5/28/2025	23	Authority to Cancel Shares and Reduce Capital	For	For
Accor	5/28/2025	24	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For
Accor	5/28/2025	25	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For
Accor	5/28/2025	26	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For
Accor	5/28/2025	27	Greenshoe	For	For
Accor	5/28/2025	28	Authority to Increase Capital in Consideration for Contributions In Kind	For	For
Accor	5/28/2025	29	Authority to Increase Capital Through Capitalisations	For	For
Accor	5/28/2025	30	Global Ceiling on Capital Increases and Debt Issuances	For	For
Accor	5/28/2025	31	Authority to Issue Performance Shares	For	For
Accor	5/28/2025	32	Global Ceiling on Capital Increases for Equity Compensation Plans (Corporate Officers)	For	For
Accor	5/28/2025	33	Employee Stock Purchase Plan	For	For
Accor	5/28/2025	34	Amendments to Articles	For	For
Accor	5/28/2025	35	Authorisation of Legal Formalities	For	For
Accton Technology Corp.	6/12/2025	1	2024 BUSINESS REPORT AND FINANCIAL STATEMENT	For	For
Accton Technology Corp.	6/12/2025	2	2024 Profit Distribution	For	For
Accton Technology Corp.	6/12/2025	3	Amendments to the Articles of Association	For	For
Accton Technology Corp.	6/12/2025	4.1	Elect Representative Director of Golden Tengis Co., Ltd.	For	Abstain
Accton Technology Corp.	6/12/2025	5	Release of the Non-compete Restriction on the Company's Directors and Their Representatives	For	For
Acer Inc	5/29/2025	1	2024 Accounts and Reports	For	For
Acer Inc	5/29/2025	2	Amendments to Articles	For	For
Acer Inc	5/29/2025	3	Amendments to Procedural: Acquisition and Disposal of Assets	For	For
ACS, Actividades de Construcción Y Servicios, S.A.	5/08/2025	1.1	Accounts and Reports	For	For
ACS, Actividades de Construcción Y Servicios, S.A.	5/08/2025	1.2	Allocation of Profits/Dividends	For	For
ACS, Actividades de Construcción Y Servicios, S.A.	5/08/2025	1.3	Report on Non-Financial Information	For	For
ACS, Actividades de Construcción Y Servicios, S.A.	5/08/2025	1.4	Ratification of Board Acts	For	For
ACS, Actividades de Construcción Y Servicios, S.A.	5/08/2025	2.1	Ratify Co-Option and Elect Isidro Fainé Casas	For	For
ACS, Actividades de Construcción Y Servicios, S.A.	5/08/2025	2.2	Elect Carmen Fernandez Rozado	For	For
ACS, Actividades de Construcción Y Servicios, S.A.	5/08/2025	2.3	Elect José Eladio Seco Domínguez	For	For
ACS, Actividades de Construcción Y Servicios, S.A.	5/08/2025	2.4	Board Size	For	For
ACS, Actividades de Construcción Y Servicios, S.A.	5/08/2025	3.1	Remuneration Report	For	Against

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
ACS, Actividades de Construccion Y Servicios, S.A.	5/08/2025	3.2	Remuneration Policy	For	Against
ACS, Actividades de Construccion Y Servicios, S.A.	5/08/2025	4	Scrip Dividend; Authority to Cancel Shares and Reduce Share Capital	For	For
ACS, Actividades de Construccion Y Servicios, S.A.	5/08/2025	5	Authority to Repurchase and Reissue Shares	For	For
			AUTHORISATION TO THE BOARD, IN ACCORDANCE WITH SECTION 297(1)(B) OF THE SPANISH CORPORATE ENTERPRISES ACT [LEY DE SOCIEDADES DE CAPITAL], TO INCREASE THE SHARE CAPITAL BY MEANS OF CASH CONTRIBUTIONS OF UP TO HALF THE AMOUNT OF THE SHARE CAPITAL, WITHIN A MAXIMUM PERIOD OF 5 YEARS, ON ONE OR MORE OCCASIONS, AND AT THE TIME AND IN THE AMOUNT IT DEEMS APPROPRIATE. WITHIN THE AFOREMENTIONED MAXIMUM AMOUNT, THE BOARD IS ASSIGNED THE POWER TO EXCLUDE PRE EMPTION RIGHTS UP TO A MAXIMUM OF 20PCT OF THE SHARE CAPITAL		
ACS, Actividades de Construccion Y Servicios, S.A.	5/08/2025	6		For	For
ACS, Actividades de Construccion Y Servicios, S.A.	5/08/2025	7	Authorisation of Legal Formalities	For	For
Adani Enterprises Ltd	6/24/2025	1	Accounts and Reports	For	Against
Adani Enterprises Ltd	6/24/2025	2	Allocation of Profits/Dividends	For	For
Adani Enterprises Ltd	6/24/2025	3	Elect Rajesh S. Adani	For	Against
Adani Enterprises Ltd	6/24/2025	4	Appointment of Secretarial Auditor	For	For
Adani Enterprises Ltd	6/24/2025	5	Elect Omkar M. Goswami	For	For
Adani Enterprises Ltd	6/24/2025	6	Approve Payment of Fees to Cost Auditors	For	For
Adani Enterprises Ltd	6/24/2025	7	Related Party Transactions (AdaniConnex Private Ltd)	For	Against
Adani Enterprises Ltd	6/24/2025	8	Related Party Transactions (Adani Infra (India) Ltd)	For	Against
Adani Enterprises Ltd	6/24/2025	9	Related Party Transactions (Adani Infra Management Services Ltd)	For	Against
Adani Enterprises Ltd	6/24/2025	10	Related Party Transactions (Mundra Solar Energy Ltd)	For	Against
Adani Enterprises Ltd	6/24/2025	11	Related Party Transactions (Mundra Solar PV Ltd)	For	Against
Adani Enterprises Ltd	6/24/2025	12	Related Party Transactions (Parsa Kente Collieries Ltd)	For	Against
Adani Enterprises Ltd	6/24/2025	13	Related Party Transactions (Ambuja Cements Ltd)	For	For
Adani Enterprises Ltd	6/24/2025	14	Related Party Transactions (Adani Airport Holding Ltd - Adani Properties Pvt Ltd)	For	Against
Adani Enterprises Ltd	6/24/2025	15	Related Party Transactions (Adani Airport Holdings Ltd - Navi Mumbai International Airport Pvt Ltd)	For	Against
Adani Enterprises Ltd	6/24/2025	16	Related Party Transactions (Adani Global Pte Ltd - Adani Global Resources Pte Ltd)	For	Against
Adani Enterprises Ltd	6/24/2025	17	Related Party Transactions (Adani Global Pte Ltd - Adani Rail Pte Ltd)	For	Against
Adani Enterprises Ltd	6/24/2025	18	Related Party Transactions (Adani Mining Pty Ltd - Carmichael Rail Network Trust)	For	Against
Adani Enterprises Ltd	6/24/2025	19	Related Party Transactions (Adani Mining Pty Ltd - Carmichael Rail Ops Trust)	For	For
Adani Enterprises Ltd	6/24/2025	20	Related Party Transactions (Adani New Industries Ltd - Mundra Solar PV Ltd)	For	Against
Adani Enterprises Ltd	6/24/2025	21	Related Party Transactions (Adani Road Transport Ltd - ITD Cementation India Ltd)	For	For
Adani Enterprises Ltd	6/24/2025	22	Related Party Transactions (Bowen Rail Company Pty Ltd - Abbot Port Point Holdings Pte Ltd)	For	Against
Adani Enterprises Ltd	6/24/2025	23	Related Party Transactions (Mumbai International Airport Ltd - Airports Authority of India)	For	For
Adani Enterprises Ltd	6/24/2025	24	Related Party Transactions (Mundra Solar Energy Ltd - Adani Infra (India) Ltd)	For	For
Adani Enterprises Ltd	6/24/2025	25	Related Party Transactions (Parsa Kente Collieries Ltd - Rajashtan Rajya Vidyut Utpadan Nigam Ltd)	For	For
Adani Enterprises Ltd	6/24/2025	26	Related Party Transactions (Queensland RIPA Trust - Abbot Port Point Holdings Pte Ltd)	For	Against
Adani Enterprises Ltd	6/24/2025	27	Related Party Transactions (Queensland RIPA Trust - Carmichael Rail Network Trust)	For	Against
Adani Enterprises Ltd	6/24/2025	28	Related Party Transactions (TRV (Kerala) International Airport Ltd - ITD Cementation India Ltd)	For	For
Adani Enterprises Ltd	6/24/2025	29	Related Party Transactions (Adani New Industries Ltd - Adani Green Energy Ltd)	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Adani Enterprises Ltd	6/24/2025	30	Related Party Transactions (Adani New Industries Ltd - Mundra Solar Energy Ltd)	For	Against
Adani Enterprises Ltd	6/24/2025	31	Authority to Issue Shares w/o Preemptive Rights	For	For
Adani Green Energy Ltd.	1/31/2025	1	Related Party Transactions (Adani Hybrid Energy Jaisalmer Four Limited with Adani Electricity Mumbai Limited)	For	For
Adani Ports & Special Economic Zone Ltd	5/15/2025	1	Acquisition of Abbot Point Port Holdings Pte. Ltd.	For	For
Adani Ports & Special Economic Zone Ltd	5/15/2025	2	Issuance of Shares (Acquisition of Abbot Point Port Holdings Pte. Ltd.)	For	For
Adani Ports & Special Economic Zone Ltd	6/24/2025	1	Accounts and Reports	For	For
Adani Ports & Special Economic Zone Ltd	6/24/2025	2	Allocation of Profits/Dividends (Preference Shares)	For	For
Adani Ports & Special Economic Zone Ltd	6/24/2025	3	Allocation of Profits/Dividends (Ordinary Shares)	For	For
Adani Ports & Special Economic Zone Ltd	6/24/2025	4	Elect Rajesh S. Adani	For	Against
Adani Ports & Special Economic Zone Ltd	6/24/2025	5	Appointment of Secretarial Auditor	For	For
Adani Ports & Special Economic Zone Ltd	6/24/2025	6	Elect P. S. Jayakumar	For	For
Adani Ports & Special Economic Zone Ltd	6/24/2025	7	Non-Executive Directors' Commission	For	For
Adani Ports & Special Economic Zone Ltd	6/24/2025	8	Amendments to Articles	For	For
Adani Ports & Special Economic Zone Ltd	6/24/2025	9	Material Related Party Transactions (Adani International Ports Holdings Pte. Ltd. with Mediterranean International Ports A.D.G.D Limited)	For	Against
Adani Ports & Special Economic Zone Ltd	6/24/2025	10	Material Related Party Transactions (Adani International Ports Holdings Pte. Ltd. with Colombo West International Terminal)	For	Against
Adani Ports & Special Economic Zone Ltd	6/24/2025	11	Material Related Party Transactions (Adani Harbour Services Limited and/ or Shanti Sagar International Dredging Limited with Sunrise Worldwide Enterprise Limited and/ or Astro Offshore Pte Limited)	For	Against
Adani Ports & Special Economic Zone Ltd	6/24/2025	12	Material Related Party Transactions (Adani Logistics Limited with Ambuja Cements Limited)	For	Against
Adani Ports & Special Economic Zone Ltd	6/24/2025	13	Material Related Party Transactions (Adani Logistics Limited with ACC Limited)	For	Against
Adani Ports & Special Economic Zone Ltd	6/24/2025	14	Appointment of Branch Auditors	For	For
Adani Power Ltd.	4/12/2025	1	Authority to Issue Shares w/o Preemptive Rights	For	For
Adani Power Ltd.	6/25/2025	1	Accounts and Reports	For	For
Adani Power Ltd.	6/25/2025	2	Allocation of Profits/Dividends	For	For
Adani Power Ltd.	6/25/2025	3	Elect Rajesh S. Adani	For	Against
Adani Power Ltd.	6/25/2025	4	Appointment of Secretarial Auditor	For	For
Adani Power Ltd.	6/25/2025	5	Approve Payment of Fees to Cost Auditors	For	For
Adani Power Ltd.	6/25/2025	6	Related Party Transactions (PowerPulse Trading Solutions Limited or ""PPTSL"")	For	For
Adani Power Ltd.	6/25/2025	7	Related Party Transactions (Mahan Energen Limited or ""MEL"")	For	For
Adani Power Ltd.	6/25/2025	8	Related Party Transactions (Adani Electricity Mumbai Limited)	For	For
Adani Power Ltd.	6/25/2025	9	Related Party Transactions (Adani Energy Solutions Limited)	For	For
Adani Power Ltd.	6/25/2025	10	Related Party Transactions (Adani Infra (India) Limited)	For	For
Adani Power Ltd.	6/25/2025	11	Related Party Transactions (MEL and PPTSL)	For	For
Adani Power Ltd.	6/25/2025	12	Related Party Transactions (Moxie Power Generation Limited with PPTSL)	For	For
Adani Power Ltd.	6/25/2025	13	Elect Manmohan M. Srivastava	For	For
Adani Power Ltd.	6/25/2025	14	Elect Shailesh V. Haribhakti	For	For
Adani Power Ltd.	6/25/2025	15	Elect Shersingh Khyalia	For	For
Adani Power Ltd.	6/25/2025	16	Appointment of Shersingh Khyalia as (CEO); Approval of Remuneration	For	For
Ades Holding Company	5/01/2025	2	Auditor's Report	For	For
Ades Holding Company	5/01/2025	4	Ratification of Board Acts	For	For
Ades Holding Company	5/01/2025	5	Appointment of Auditor and Authority to Set Fees (FY2025 Q1)	For	For
Ades Holding Company	5/01/2025	6	Appointment of Auditor and Authority to Set Fees (FY2025 and FY2026 Q1)	For	For
Ades Holding Company	5/01/2025	7	Directors' Fees	For	For
Ades Holding Company	5/01/2025	8	Authority to Pay Interim Dividends	For	For
Ades Holding Company	5/01/2025	9	Amendments to Remuneration Policy	For	For
Ades Holding Company	5/01/2025	10	Board Transactions	For	For
Adidas AG	5/15/2025	2	Allocation of Dividends	For	For
Adidas AG	5/15/2025	3	Ratification of Management Board Acts	For	For
Adidas AG	5/15/2025	4	Ratification of Supervisory Board Acts	For	For
Adidas AG	5/15/2025	5	Remuneration Report	For	Against
Adidas AG	5/15/2025	6	Elect Thomas Rabe to the Supervisory Board	For	For
Adidas AG	5/15/2025	7	Increase in Authorised Capital 2025/I	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Adidas AG	5/15/2025	8	Increase in Authorised Capital 2025/II	For	For
Adidas AG	5/15/2025	9	Amendments to Articles (Virtual Meetings)	For	For
Adidas AG	5/15/2025	10.1	Appointment of Auditor	For	For
Adidas AG	5/15/2025	10.2	Appointment of Auditor for Sustainability Reporting	For	For
Admiral Group	5/09/2025	1	Accounts and Reports	For	For
Admiral Group	5/09/2025	2	Remuneration Report	For	For
Admiral Group	5/09/2025	3	Final Dividend	For	For
Admiral Group	5/09/2025	4	Elect Mike Rogers	For	For
Admiral Group	5/09/2025	5	Elect Milena Mondini-De-Focatiis	For	For
Admiral Group	5/09/2025	6	Elect Geraint Jones	For	For
Admiral Group	5/09/2025	7	Elect Evelyn Bourke	For	For
Admiral Group	5/09/2025	8	Elect Michael Brierley	For	For
Admiral Group	5/09/2025	9	Elect Andrew Crossley	For	For
Admiral Group	5/09/2025	10	Elect Karen Green	For	For
Admiral Group	5/09/2025	11	Elect Fiona Muldoon	For	For
Admiral Group	5/09/2025	12	Elect Jayaprakasa Rangaswami	For	For
Admiral Group	5/09/2025	13	Elect Bill Roberts	For	For
Admiral Group	5/09/2025	14	Elect Justine Roberts	For	For
Admiral Group	5/09/2025	15	Appointment of Auditor	For	For
Admiral Group	5/09/2025	16	Authority to Set Auditor's Fees	For	For
Admiral Group	5/09/2025	17	Authorisation of Political Donations	For	Combined
Admiral Group	5/09/2025	18	Approval of the 2025 Discretionary Free Share Scheme	For	For
Admiral Group	5/09/2025	19	Authority to Issue Shares w/ Preemptive Rights	For	For
Admiral Group	5/09/2025	20	Authority to Issue Shares w/o Preemptive Rights	For	For
Admiral Group	5/09/2025	21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
Admiral Group	5/09/2025	22	Authority to Repurchase Shares	For	For
Admiral Group	5/09/2025	23	Authority to Set General Meeting Notice Period at 14 Days	For	Combined
ADNOC Drilling Company PJSC	3/17/2025	1	Meeting Procedures	For	For
ADNOC Drilling Company PJSC	3/17/2025	0.2	Directors' Report	For	For
ADNOC Drilling Company PJSC	3/17/2025	0.3	Auditor's Report	For	For
ADNOC Drilling Company PJSC	3/17/2025	0.4	Financial Statements	For	For
ADNOC Drilling Company PJSC	3/17/2025	0.5	Interim Dividend (FY2024 H1)	For	For
ADNOC Drilling Company PJSC	3/17/2025	0.6	Interim Dividend (FY2024 H2)	For	For
ADNOC Drilling Company PJSC	3/17/2025	0.7	Ratification of Board Acts	For	For
ADNOC Drilling Company PJSC	3/17/2025	0.8	Ratification of Auditor's Acts	For	For
ADNOC Drilling Company PJSC	3/17/2025	0.9	Directors' Fees	For	Abstain
ADNOC Drilling Company PJSC	3/17/2025	0.10	Appointment of Auditor and Authority to Set Fees	For	Abstain
ADNOC Gas PLC	3/21/2025	1	Meeting Procedures	For	For
ADNOC Gas PLC	3/21/2025	2	Directors' Report	For	For
ADNOC Gas PLC	3/21/2025	3	Auditor's Report	For	For
ADNOC Gas PLC	3/21/2025	4	Financial Statements (Standalone)	For	Abstain
ADNOC Gas PLC	3/21/2025	5	Financial Statements (Consolidated)	For	For
ADNOC Gas PLC	3/21/2025	6	Interim Dividend (H1 FY2024)	For	For
ADNOC Gas PLC	3/21/2025	7	Interim Dividend (H2 FY2024)	For	For
ADNOC Gas PLC	3/21/2025	8	Directors' Fees	For	For
ADNOC Gas PLC	3/21/2025	9	Ratification of Board Acts	For	For
ADNOC Gas PLC	3/21/2025	10	Ratification of Auditor's Acts	For	For
ADNOC Gas PLC	3/21/2025	11	Appointment of Auditor and Authority to Set Fees	For	For
Adobe Inc	4/22/2025	1a.	Elect Cristiano R. Amon	For	For
Adobe Inc	4/22/2025	1b.	Elect Amy L. Banse	For	For
Adobe Inc	4/22/2025	1c.	Elect Melanie Boulden	For	For
Adobe Inc	4/22/2025	1d.	Elect Frank A. Calderoni	For	For
Adobe Inc	4/22/2025	1e.	Elect Laura B. Desmond	For	For
Adobe Inc	4/22/2025	1f.	Elect Shantanu Narayen	For	For
Adobe Inc	4/22/2025	1g.	Elect Spencer Neumann	For	For
Adobe Inc	4/22/2025	1h.	Elect Kathleen Oberg	For	For
Adobe Inc	4/22/2025	1i.	Elect Dheeraj Pandey	For	For
Adobe Inc	4/22/2025	1j.	Elect David A. Ricks	For	For
Adobe Inc	4/22/2025	1k.	Elect Daniel Rosensweig	For	For
Adobe Inc	4/22/2025	2.	Amendment to the 2019 Equity Incentive Plan	For	For
Adobe Inc	4/22/2025	3.	Ratification of Auditor	For	Combined
Adobe Inc	4/22/2025	4.	Advisory Vote on Executive Compensation	For	For
Adobe Inc	4/22/2025	5.	Shareholder Proposal Regarding Severance Approval Policy	Against	For
Advanced Micro Devices Inc.	5/14/2025	1a.	Elect Nora M. Denzel	For	For
Advanced Micro Devices Inc.	5/14/2025	1b.	Elect Michael P. Gregoire	For	For
Advanced Micro Devices Inc.	5/14/2025	1c.	Elect Joseph A. Householder	For	For
Advanced Micro Devices Inc.	5/14/2025	1d.	Elect John W. Marren	For	For
Advanced Micro Devices Inc.	5/14/2025	1e.	Elect Jon A. Olson	For	For
Advanced Micro Devices Inc.	5/14/2025	1f.	Elect Lisa T. Su	For	For
Advanced Micro Devices Inc.	5/14/2025	1g.	Elect Abhijit Y. Talwalkar	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Advanced Micro Devices Inc.	5/14/2025	1h.	Elect Elizabeth W. Vanderslice	For	For
Advanced Micro Devices Inc.	5/14/2025	2.	Ratification of Auditor	For	Combined
Advanced Micro Devices Inc.	5/14/2025	3.	Advisory Vote on Executive Compensation	For	Against
Advanced Micro Devices Inc.	5/14/2025	4.	Increase in Authorized Common Stock	For	For
Advanced Micro Devices Inc.	5/14/2025	5.	Amendments to Certificate of Incorporation to Limit the Liability of Certain Officers and Make a Non-Substantive Change	For	Against
Advanced Micro Devices Inc.	5/14/2025	6.	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	Against	For
Advantech	5/29/2025	1	2024 Business Report and Financial Statements	For	For
Advantech	5/29/2025	2	Allocation of Profits/Dividends	For	For
Advantech	5/29/2025	3	Amendments to Articles	For	For
Advantech	5/29/2025	4	Amendments to Procedural Rules: Acquiring or Disposing of Assets	For	For
Advantest Corporation	6/27/2025	1	Amendment to Articles	For	For
Advantest Corporation	6/27/2025	2.1	Elect Douglas Lefever	For	For
Advantest Corporation	6/27/2025	2.2	Elect Koichi Tsukui	For	For
Advantest Corporation	6/27/2025	2.3	Elect Yoshiaki Yoshida	For	For
Advantest Corporation	6/27/2025	2.4	Elect Toshimitsu Urabe	For	For
Advantest Corporation	6/27/2025	2.5	Elect Nicholas E. Benes	For	For
Advantest Corporation	6/27/2025	2.6	Elect Naoto Nishida	For	For
Advantest Corporation	6/27/2025	3.1	Elect Yuichi Kurita	For	For
Advantest Corporation	6/27/2025	3.2	Elect Tomoko Nakada	For	For
Advantest Corporation	6/27/2025	4	Amendment to the Restricted Stock Plan For Internal Non-Audit Committee Directors	For	For
Advantest Corporation	6/27/2025	5	Amendment to the Restricted Stock Plan For External Non-Audit Committee Directors	For	For
Advantest Corporation	6/27/2025	6	Amendment to the Restricted Stock Plan For Audit Committee Directors	For	For
Adyen NV	5/15/2025	2.b.	Remuneration Report	For	Combined
Adyen NV	5/15/2025	2.c.	Accounts and Reports	For	For
Adyen NV	5/15/2025	3.	Ratification of Management Board Acts	For	For
Adyen NV	5/15/2025	4.	Ratification of Supervisory Board Acts	For	For
Adyen NV	5/15/2025	5.	Elect Steven C. Van Wyk to the Supervisory Board	For	For
Adyen NV	5/15/2025	6.	Authority to Issue Shares w/ Preemptive Rights	For	For
Adyen NV	5/15/2025	7.	Authority to Suppress Preemptive Rights	For	For
Adyen NV	5/15/2025	8.	Authority to Repurchase Shares	For	For
Adyen NV	5/15/2025	9.a.	Appointment of Auditor	For	For
Adyen NV	5/15/2025	9.b.	Appointment of Auditor for Sustainability Reporting	For	For
AECOM	2/28/2025	1.1	Elect Brad W. Buss	For	For
AECOM	2/28/2025	1.2	Elect Derek J. Kerr	For	For
AECOM	2/28/2025	1.3	Elect Kristy M. Pipes	For	For
AECOM	2/28/2025	1.4	Elect W. Troy Rudd	For	For
AECOM	2/28/2025	1.5	Elect Douglas W. Stotlar	For	For
AECOM	2/28/2025	1.6	Elect Daniel R. Tishman	For	Against
AECOM	2/28/2025	1.7	Elect Sander van 't Noordende	For	For
AECOM	2/28/2025	1.8	Elect Janet C. Wolfenbarger	For	For
AECOM	2/28/2025	2.	Ratification of Auditor	For	Combined
AECOM	2/28/2025	3.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Against
AECOM	2/28/2025	4.	Advisory Vote on Executive Compensation	For	For
AECOM	2/28/2025	5.	Shareholder Proposal Regarding Severance Approval Policy	Against	Against
Aegon Ltd.	6/12/2025	2.3	Remuneration Report	For	For
Aegon Ltd.	6/12/2025	2.4	Allocation of Dividends	For	For
Aegon Ltd.	6/12/2025	3.1	Appointment of Auditor	For	For
Aegon Ltd.	6/12/2025	4.1	Elect William L. Connelly to the Board of Directors	For	For
Aegon Ltd.	6/12/2025	4.2	Elect Mark A. Ellman to the Board of Directors	For	For
Aegon Ltd.	6/12/2025	4.3	Elect Jack F. McGarry to the Board of Directors	For	For
Aegon Ltd.	6/12/2025	4.4	Elect Lori Dickerson Fouché to the Board of Directors	For	For
Aegon Ltd.	6/12/2025	4.5	Elect David L. Herzog to the Board of Directors	For	For
Aegon Ltd.	6/12/2025	4.6	Elect Jay Ralph to the Board of Directors	For	For
Aegon Ltd.	6/12/2025	5.1	Authority to Suppress Preemptive Rights	For	For
Aegon Ltd.	6/12/2025	5.2	Authority to Suppress Preemptive Rights (Rights Issue)	For	Against
Aegon Ltd.	6/12/2025	5.3	Authority to Repurchase Shares	For	For
Aena S.M.E. S.A.	4/09/2025	1	Individual Accounts and Reports	For	For
Aena S.M.E. S.A.	4/09/2025	2	Consolidated Accounts and Reports	For	For
Aena S.M.E. S.A.	4/09/2025	3	Allocation of Profits/Dividends	For	For
Aena S.M.E. S.A.	4/09/2025	4	Transfer of Reserves	For	For
Aena S.M.E. S.A.	4/09/2025	5	Report on Non-Financial Information	For	For
Aena S.M.E. S.A.	4/09/2025	6	Ratification of Board Acts	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Aena S.M.E. S.A.	4/09/2025	7.1	Elect Ramon Tremosa i Balcells	For	For
Aena S.M.E. S.A.	4/09/2025	7.2	Elect Francisco Javier Marín San Andrés	For	Combined
Aena S.M.E. S.A.	4/09/2025	7.3	Elect Jaime Terceiro Lomba	For	For
Aena S.M.E. S.A.	4/09/2025	7.4	Elect Amancio López Seijas	For	For
Aena S.M.E. S.A.	4/09/2025	7.5	Elect Juan Río Cortés	For	For
Aena S.M.E. S.A.	4/09/2025	8	Stock Split	For	For
Aena S.M.E. S.A.	4/09/2025	9	Authority to Repurchase Shares	For	For
Aena S.M.E. S.A.	4/09/2025	10	Directors' Fees	For	For
Aena S.M.E. S.A.	4/09/2025	11	Remuneration Report	For	Combined
Aena S.M.E. S.A.	4/09/2025	12	Approval of Climate Action Plan	For	Combined
Aena S.M.E. S.A.	4/09/2025	13	Authorisation of Legal Formalities	For	For
Aercap Holdings N.V.	4/16/2025	3	Accounts and Reports	For	For
Aercap Holdings N.V.	4/16/2025	5	Ratification of Board Acts	For	For
Aercap Holdings N.V.	4/16/2025	6a	Elect Aengus Kelly	For	For
Aercap Holdings N.V.	4/16/2025	6b	Elect Paul Dacier	For	For
Aercap Holdings N.V.	4/16/2025	6c	Elect James A. Lawrence	For	For
Aercap Holdings N.V.	4/16/2025	6d	Elect Michael G. Walsh	For	For
Aercap Holdings N.V.	4/16/2025	6e	Elect Jennifer VanBelle	For	For
Aercap Holdings N.V.	4/16/2025	6f	Elect Victoria Jarman	For	For
Aercap Holdings N.V.	4/16/2025	7	Designation of CFO as Person Temporarily Responsible for Management	For	For
Aercap Holdings N.V.	4/16/2025	8	Appointment of Auditor	For	For
Aercap Holdings N.V.	4/16/2025	9a	Authority to Issue Shares w/ Preemptive Rights	For	For
Aercap Holdings N.V.	4/16/2025	9b	Authority to Suppress Preemptive Rights	For	For
Aercap Holdings N.V.	4/16/2025	10a	Authority to Repurchase Shares	For	For
Aercap Holdings N.V.	4/16/2025	10b	Authority to Repurchase Additional Shares	For	For
Aercap Holdings N.V.	4/16/2025	11	Reduction of Capital through Cancellation of Shares	For	For
Aeroports de Paris SA	5/15/2025	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For
Aeroports de Paris SA	5/15/2025	2	Consolidated Accounts and Reports	For	For
Aeroports de Paris SA	5/15/2025	3	Allocation of Profits/Dividends	For	For
Aeroports de Paris SA	5/15/2025	4	Related Party Transactions (French State)	For	For
Aeroports de Paris SA	5/15/2025	5	Related Party Transactions (Société des Grands Projets)	For	For
Aeroports de Paris SA	5/15/2025	6	Related Party Transactions (Ile-de-France Region and Ile-de-France Mobilités)	For	For
Aeroports de Paris SA	5/15/2025	7	Related Party Transactions (Ile-de-France Mobilités and Roissy Pays de France agglomeration community)	For	For
Aeroports de Paris SA	5/15/2025	8	Authority to Repurchase and Reissue Shares	For	For
Aeroports de Paris SA	5/15/2025	9	Ratification of Co-Option of Philippe Pascal	For	For
Aeroports de Paris SA	5/15/2025	10	2024 Remuneration Report	For	Combined
Aeroports de Paris SA	5/15/2025	11	2024 Remuneration of Augustin de Romanet, Chair and CEO	For	Combined
Aeroports de Paris SA	5/15/2025	12	2025 Remuneration Policy (Augustin de Romanet, Chair and CEO Until February 18, 2025)	For	Combined
Aeroports de Paris SA	5/15/2025	13	2025 Remuneration Policy (Board of Directors)	For	For
Aeroports de Paris SA	5/15/2025	14	2025 Remuneration Policy (Chair and CEO)	For	Combined
Aeroports de Paris SA	5/15/2025	15	2025 Remuneration Policy (Deputy CEO)	For	Combined
Aeroports de Paris SA	5/15/2025	16	Amendment to Articles	For	For
Aeroports de Paris SA	5/15/2025	17	Authorisation of Legal Formalities	For	For
Aflac Inc.	5/05/2025	1a.	Elect Daniel P. Amos	For	For
Aflac Inc.	5/05/2025	1b.	Elect W. Paul Bowers	For	For
Aflac Inc.	5/05/2025	1c.	Elect Arthur R. Collins	For	For
Aflac Inc.	5/05/2025	1d.	Elect Miwako Hosoda	For	For
Aflac Inc.	5/05/2025	1e.	Elect Michael A. Forrester	For	For
Aflac Inc.	5/05/2025	1f.	Elect Thomas J. Kenny	For	For
Aflac Inc.	5/05/2025	1g.	Elect Georgette D. Kiser	For	For
Aflac Inc.	5/05/2025	1h.	Elect Karole F. Lloyd	For	For
Aflac Inc.	5/05/2025	1i.	Elect Nobuchika Mori	For	For
Aflac Inc.	5/05/2025	1j.	Elect Joseph L. Moskowitz	For	For
Aflac Inc.	5/05/2025	1k.	Elect Katherine T. Rohrer	For	For
Aflac Inc.	5/05/2025	2.	Advisory Vote on Executive Compensation	For	For
Aflac Inc.	5/05/2025	3.	Ratification of Auditor	For	Combined
Ageas SA/NV	4/23/2025	2.	Increase in Authorised Capital	For	For
Ageas SA/NV	4/23/2025	3.	Authority to Repurchase Shares	For	For
Ageas SA/NV	5/21/2025	2.1.3	Accounts and Reports; Allocation of Profits	For	For
Ageas SA/NV	5/21/2025	2.2.2	Allocation of Dividends	For	For
Ageas SA/NV	5/21/2025	2.3.1	Ratification of Board Acts	For	For
Ageas SA/NV	5/21/2025	2.3.2	Ratification of Auditor's Acts	For	For
Ageas SA/NV	5/21/2025	3.	Remuneration Report	For	For
Ageas SA/NV	5/21/2025	4.1	Elect Bart De Smet to the Board of Directors	For	For
Ageas SA/NV	5/21/2025	4.2	Elect Jean-Michel Chatagny to the Board of Directors	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Ageas SA/NV	5/21/2025	4.3	Elect Kathleen Vandeweyer to the Board of Directors	For	For
Ageas SA/NV	5/21/2025	5.	Appointment of Auditor for Sustainability Reporting; Authority to Set Fees	For	For
Ageas SA/NV	5/21/2025	6.1.2	Approval to Increase Authorised Capital	For	For
Ageas SA/NV	5/21/2025	7.	Authority to Repurchase Shares	For	For
Agilent Technologies Inc.	3/13/2025	1.1	Elect Otis W. Brawley	For	For
Agilent Technologies Inc.	3/13/2025	1.2	Elect Mikael Dolsten	For	For
Agilent Technologies Inc.	3/13/2025	2.	Advisory Vote on Executive Compensation	For	For
Agilent Technologies Inc.	3/13/2025	3.	Ratification of Auditor	For	Combined
Agilent Technologies Inc.	3/13/2025	4.	Elimination of Supermajority Requirement	For	For
Agilent Technologies Inc.	3/13/2025	5.	Shareholder Proposal Regarding Board Declassification	No Recommendation	For
Agnico Eagle Mines Ltd	4/25/2025	101	Elect Leona Aglukkaq	For	For
Agnico Eagle Mines Ltd	4/25/2025	102	Elect Ammar Al-Joundi	For	For
Agnico Eagle Mines Ltd	4/25/2025	103	Elect Sean Boyd	For	For
Agnico Eagle Mines Ltd	4/25/2025	104	Elect Martine A. Celej	For	For
Agnico Eagle Mines Ltd	4/25/2025	105	Elect Jonathan Gill	For	For
Agnico Eagle Mines Ltd	4/25/2025	106	Elect Peter Grosskopf	For	For
Agnico Eagle Mines Ltd	4/25/2025	107	Elect Elizabeth Lewis-Gray	For	For
Agnico Eagle Mines Ltd	4/25/2025	108	Elect Deborah McCombe	For	For
Agnico Eagle Mines Ltd	4/25/2025	109	Elect Jeffrey Parr	For	For
Agnico Eagle Mines Ltd	4/25/2025	110	Elect J. Merfyn Roberts	For	For
Agnico Eagle Mines Ltd	4/25/2025	111	Elect Jamie C. Sokalsky	For	For
Agnico Eagle Mines Ltd	4/25/2025	1	Election of Directors	Non Voting	0
Agnico Eagle Mines Ltd	4/25/2025	2	Appointment of Auditor and Authority to Set Fees	For	Combined
Agnico Eagle Mines Ltd	4/25/2025	3	Advisory Vote on Executive Compensation	For	For
Agricultural Bank of China	2/21/2025	1	Elect ZHANG Qi	For	For
Agricultural Bank of China	2/21/2025	2	Issuance Quota of Capital Instruments and Total Loss-Absorbing Capacity Non-Capital Bonds	For	For
Agricultural Bank of China	6/27/2025	1	Directors' Report	For	For
Agricultural Bank of China	6/27/2025	2	Supervisors' Report	For	For
Agricultural Bank of China	6/27/2025	3	Accounts and Reports	For	For
Agricultural Bank of China	6/27/2025	4	Allocation of Profits/Dividends	For	For
Agricultural Bank of China	6/27/2025	5	Appointment of Auditor and Authority to Set Fees	For	For
Agricultural Bank of China	6/27/2025	6	2025 Fixed Assets Investment Budget	For	For
Agricultural Bank of China	6/27/2025	7	Elect Priscilla WONG Pui Sze	For	For
Agricultural Bank of China	6/27/2025	8	Amendments to Articles	For	Against
Agricultural Bank of China	6/27/2025	9	Amendments to the Rules of Procedure of the Shareholders' General Meeting	For	For
Agricultural Bank of China	6/27/2025	10	Amendments to the Rules of Procedure of the Board of Directors	For	For
Agricultural Bank of China	6/27/2025	11	Approve matters related to the dissolution of the Board of Supervisors	For	For
Agricultural Bank of China	6/27/2025	12	External Donation Quota for 2025	For	For
AIA Group Limited	5/23/2025	1	Accounts and Reports	For	For
AIA Group Limited	5/23/2025	2	Allocation of Profits/Dividends	For	For
AIA Group Limited	5/23/2025	3	Elect George YEO Yong-Boon	For	Against
AIA Group Limited	5/23/2025	4	Elect Lawrence LAU Juen-Yee	For	For
AIA Group Limited	5/23/2025	5	Elect Narongchai Akrasanee	For	For
AIA Group Limited	5/23/2025	6	Appointment of Auditor and Authority to Set Fees	For	For
AIA Group Limited	5/23/2025	7A	Authority to Issue Shares w/o Preemptive Rights	For	For
AIA Group Limited	5/23/2025	7B	Authority to Repurchase Shares	For	For
AIB Group Plc	5/01/2025	1	Accounts and Reports	For	For
AIB Group Plc	5/01/2025	2	Final Dividend	For	For
AIB Group Plc	5/01/2025	3	Authority to Set Auditor's Fees	For	For
AIB Group Plc	5/01/2025	4	Appointment of Auditor	For	For
AIB Group Plc	5/01/2025	5a	Elect Anik Chaumartin	For	For
AIB Group Plc	5/01/2025	5b	Elect Donal Galvin	For	For
AIB Group Plc	5/01/2025	5c	Elect Basil Geoghegan	For	For
AIB Group Plc	5/01/2025	5d	Elect Tanya Horgan	For	For
AIB Group Plc	5/01/2025	5e	Elect Colin Hunt	For	For
AIB Group Plc	5/01/2025	5f	Elect Sandy Kinney Pritchard	For	For
AIB Group Plc	5/01/2025	5g	Elect Elaine MacLean	For	For
AIB Group Plc	5/01/2025	5h	Elect Andy Maguire	For	For
AIB Group Plc	5/01/2025	5i	Elect Brendan McDonagh	For	For
AIB Group Plc	5/01/2025	5j	Elect Ann O'Brien	For	For
AIB Group Plc	5/01/2025	5k	Elect Fergal O'Dwyer	For	For
AIB Group Plc	5/01/2025	5l	Elect James Pettigrew	For	For
AIB Group Plc	5/01/2025	5m	Elect Jan Sijbrand	For	For
AIB Group Plc	5/01/2025	5n	Elect Raj Singh	For	For
AIB Group Plc	5/01/2025	6	Remuneration Report	For	For
AIB Group Plc	5/01/2025	7	Authority to Issue Shares w/ Preemptive Rights	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
AIB Group Plc	5/01/2025	8a	Authority to Issue Shares w/o Preemptive Rights	For	For
AIB Group Plc	5/01/2025	8b	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
AIB Group Plc	5/01/2025	9	Authority to Repurchase Shares	For	For
AIB Group Plc	5/01/2025	10	Authority to Set Price Range for Reissuance of Treasury Shares	For	For
AIB Group Plc	5/01/2025	11	Authority to Set General Meeting Notice Period at 14 Days	For	Combined
AIB Group Plc	5/01/2025	12	Authority to Make an Off-Market Purchase from the Minister for Finance (Directed Buyback Contract)	For	For
AIB Group Plc	5/01/2025	13	Related Party Transaction (Minister for Finance)	For	For
AIB Group Plc	5/01/2025	14	SAYE Schemes	For	For
AIB Group Plc	5/01/2025	15	Shareholder Proposal Regarding the Election of Philip John Hobbs	Against	Against
Air Canada Inc.	3/31/2025	1A	Elect Amee Chande	For	For
Air Canada Inc.	3/31/2025	1B	Elect Christie J.B. Clark	For	For
Air Canada Inc.	3/31/2025	1C	Elect Gary A. Doer	For	For
Air Canada Inc.	3/31/2025	1D	Elect Rob Fyfe	For	For
Air Canada Inc.	3/31/2025	1E	Elect Michael M. Green	For	For
Air Canada Inc.	3/31/2025	1F	Elect Jean Marc Huot	For	For
Air Canada Inc.	3/31/2025	1G	Elect Claudette McGowan	For	For
Air Canada Inc.	3/31/2025	1H	Elect Madeleine Paquin	For	For
Air Canada Inc.	3/31/2025	1I	Elect Michael S. Rousseau	For	For
Air Canada Inc.	3/31/2025	1J	Elect Vagn Sørensen	For	For
Air Canada Inc.	3/31/2025	1K	Elect Kathleen Taylor	For	For
Air Canada Inc.	3/31/2025	1L	Elect Annette Verschuren	For	For
Air Canada Inc.	3/31/2025	02	Appointment of Auditor	For	For
Air Canada Inc.	3/31/2025	03	Advisory Vote on Executive Compensation	For	For
Air Canada Inc.	3/31/2025	04	Declaration of Canadian Resident Status	No Recommendation	Against
Air Canada Inc.	3/31/2025	05	Declaration of Ownership and Control	No Recommendation	Against
Air China Ltd	6/24/2025	1	Directors' Report	For	For
Air China Ltd	6/24/2025	2	Supervisors' Report	For	For
Air China Ltd	6/24/2025	3	Accounts and Reports	For	For
Air China Ltd	6/24/2025	4	Allocation of Profits/Dividends	For	For
Air China Ltd	6/24/2025	5	Appointment of Auditor and Authority to Set Fees	For	For
Air China Ltd	6/24/2025	6	Unrecovered Losses Amounting to One-third of the Total Paid-up Share Capital	For	For
Air China Ltd	6/24/2025	7	Authority to Issue Debt Financing Instruments	For	Against
Air China Ltd	6/24/2025	8	Amendments to Articles	For	For
Air China Ltd	6/24/2025	9	Amendments to Procedural Rules of Shareholders' Meetings	For	For
Air China Ltd	6/24/2025	10	Amendments to Procedural Rules of Board's Meetings	For	For
Air China Ltd	6/24/2025	11	Renewal of CNACG Framework Agreement	For	For
Air China Ltd	6/24/2025	12	New Framework Agreement	For	For
Airbnb Inc	6/04/2025	1.1	Elect Amrita Ahuja	For	For
Airbnb Inc	6/04/2025	1.2	Elect Joseph Gebbia	For	For
Airbnb Inc	6/04/2025	1.3	Elect Jeffrey Jordan	For	Withhold
Airbnb Inc	6/04/2025	2.	Ratification of Auditor	For	For
Airbnb Inc	6/04/2025	3.	Advisory Vote on Executive Compensation	For	For
Airbnb Inc	6/04/2025	4.	Shareholder Proposal Regarding Disclosure of Vote Results by Share Class	Against	For
Airbus SE	4/15/2025	1	Accounts and Reports	For	For
Airbus SE	4/15/2025	2	Allocation of Dividends	For	For
Airbus SE	4/15/2025	3	Special Dividend	For	For
Airbus SE	4/15/2025	4	Ratification of Non-Executives' Acts	For	For
Airbus SE	4/15/2025	5	Ratification of Executives' Acts	For	For
Airbus SE	4/15/2025	6	Appointment of Auditor (FY2025)	For	For
Airbus SE	4/15/2025	7	Appointment of Auditor (FY2026)	For	For
Airbus SE	4/15/2025	8	Remuneration Report	For	For
Airbus SE	4/15/2025	9	Remuneration Policy	For	For
Airbus SE	4/15/2025	10	Election Guillaume Faury to the Board of Directors	For	For
Airbus SE	4/15/2025	11	Elect Catherine Guillouard to the Board of Directors	For	For
Airbus SE	4/15/2025	12	Elect Irene Rummelhoff to the Board of Directors	For	For
Airbus SE	4/15/2025	13	Elect Doris Höpke to the Board of Directors	For	For
Airbus SE	4/15/2025	14	Authority to Issue Shares w/ or w/o Preemptive Rights (Equity Plans)	For	For
Airbus SE	4/15/2025	15	Additional Authority to Issue Shares w/ or w/o Preemptive Rights	For	For
Airbus SE	4/15/2025	16	Authority to Repurchase Shares	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Airbus SE	4/15/2025	17	Cancellation of Shares	For	For
Airtac International Group	5/21/2025	1	2024 Business Report and Financial Statements	For	For
Airtac International Group	5/21/2025	2	2024 Earnings Distribution	For	For
Airtac International Group	5/21/2025	3.1	Elect WANG Shih Chung	For	For
Airtac International Group	5/21/2025	3.2	Elect LAN Shun Cheng	For	For
Airtac International Group	5/21/2025	3.3	Elect WANG Hai Ming	For	For
Airtac International Group	5/21/2025	3.4	Elect LI Huai Wen	For	For
Airtac International Group	5/21/2025	3.5	Elect CHEN Jui Lung	For	For
Airtac International Group	5/21/2025	3.6	Elect TSAO Yung Hsiang	For	For
Airtac International Group	5/21/2025	3.7	Elect HSIAO Hsiang Ming	For	For
Airtac International Group	5/21/2025	3.8	Elect RENN Jyh Chyang	For	For
Airtac International Group	5/21/2025	3.9	Elect LIN Ken Mao	For	For
Airtac International Group	5/21/2025	3.10	Elect HUANG Yi Wen	For	For
Airtac International Group	5/21/2025	3.11	Elect CHOU Tse Yi	For	For
Airtac International Group	5/21/2025	4	Amendments to Articles of Association	For	For
Airtac International Group	5/21/2025	5	Release of Non-Competition Restrictions	For	For
Ajinomoto Co. Inc	6/20/2025	1	Allocation of Profits/Dividends	For	For
Ajinomoto Co. Inc	6/20/2025	2.1	Elect Kimie Iwata	For	For
Ajinomoto Co. Inc	6/20/2025	2.2	Elect Joji Nakayama	For	For
Ajinomoto Co. Inc	6/20/2025	2.3	Elect Mami Indo	For	For
Ajinomoto Co. Inc	6/20/2025	2.4	Elect Yoko Hatta	For	For
Ajinomoto Co. Inc	6/20/2025	2.5	Elect Scott Trevor Davis	For	For
Ajinomoto Co. Inc	6/20/2025	2.6	Elect Yukako Wagatsuma	For	For
Ajinomoto Co. Inc	6/20/2025	2.7	Elect Shigeo Nakamura	For	For
Ajinomoto Co. Inc	6/20/2025	2.8	Elect Hiroshi Shiragami	For	For
Ajinomoto Co. Inc	6/20/2025	2.9	Elect Tatsuya Sasaki	For	For
Ajinomoto Co. Inc	6/20/2025	2.10	Elect Takeshi Saito	For	For
Ajinomoto Co. Inc	6/20/2025	2.11	Elect Takumi Matsuzawa	For	For
Akamai Technologies Inc	5/14/2025	1.1	Elect Sharon Y. Bowen	For	For
Akamai Technologies Inc	5/14/2025	1.2	Elect Marianne C. Brown	For	For
Akamai Technologies Inc	5/14/2025	1.3	Elect Monte E. Ford	For	For
Akamai Technologies Inc	5/14/2025	1.4	Elect Daniel R. Hesse	For	For
Akamai Technologies Inc	5/14/2025	1.5	Elect Peter Thomas Killalea	For	For
Akamai Technologies Inc	5/14/2025	1.6	Elect F. Thomson Leighton	For	For
Akamai Technologies Inc	5/14/2025	1.7	Elect Jonathan F. Miller	For	For
Akamai Technologies Inc	5/14/2025	1.8	Elect Madhu Ranganathan	For	For
Akamai Technologies Inc	5/14/2025	1.9	Elect Bernardus Verwaayen	For	For
Akamai Technologies Inc	5/14/2025	2.	Amendment to the 2013 Stock Incentive Plan	For	For
Akamai Technologies Inc	5/14/2025	3.	Advisory Vote on Executive Compensation	For	For
Akamai Technologies Inc	5/14/2025	4A.	Elimination of Supermajority Requirement to Amend Article Tenth	For	For
Akamai Technologies Inc	5/14/2025	4B.	Elimination of Supermajority Requirement to Amend Article Eleventh	For	For
Akamai Technologies Inc	5/14/2025	4C.	Elimination of Supermajority Requirement to Amend Article Twelfth	For	For
Akamai Technologies Inc	5/14/2025	5.	Right to Adjourn Meeting	For	For
Akamai Technologies Inc	5/14/2025	6.	Ratification of Auditor	For	For
Akamai Technologies Inc	5/14/2025	7.	Adoption of Right to Call a Special Meeting	For	Abstain
Akamai Technologies Inc	5/14/2025	8.	Shareholder Proposal Regarding Right to Call Special Meetings	Against	For
Aker BP ASA	5/13/2025	2	Election of Presiding Chair; Minutes	For	For
Aker BP ASA	5/13/2025	3	Notice of Meeting; Agenda	For	For
Aker BP ASA	5/13/2025	4	Accounts and Reports; Corporate Governance Report	For	For
Aker BP ASA	5/13/2025	5	Remuneration Report	For	Against
Aker BP ASA	5/13/2025	6	Approval of Nomination Committee Guidelines	For	Abstain
Aker BP ASA	5/13/2025	7	Authority to Set Auditor's Fees	For	For
Aker BP ASA	5/13/2025	8	Directors' Fees	For	For
Aker BP ASA	5/13/2025	9	Nomination Committee Fees	For	For
Aker BP ASA	5/13/2025	10	Election of Directors	For	For
Aker BP ASA	5/13/2025	11	Election of Nomination Committee Members	For	Against
Aker BP ASA	5/13/2025	12	Authority to Issue Shares w/ or w/o Preemptive Rights	For	Against
Aker BP ASA	5/13/2025	13	Authority to Repurchase Shares	For	Against
Aker BP ASA	5/13/2025	14	Authority to Distribute Profits/Dividends	For	For
Akzo Nobel N.V.	4/25/2025	3.a.	Accounts and Reports	For	For
Akzo Nobel N.V.	4/25/2025	3.c.	Allocation of Dividends	For	For
Akzo Nobel N.V.	4/25/2025	3.d.	Remuneration Report	For	For
Akzo Nobel N.V.	4/25/2025	4.a.	Ratification of Management Board Acts	For	For
Akzo Nobel N.V.	4/25/2025	4.b.	Ratification of Supervisory Board Acts	For	For
Akzo Nobel N.V.	4/25/2025	5.a.	Appointment of Auditor	For	For
Akzo Nobel N.V.	4/25/2025	5.b.	Appointment of Auditor for Sustainability Reporting	For	For
Akzo Nobel N.V.	4/25/2025	6.a.	Management Board Remuneration Policy	For	For
Akzo Nobel N.V.	4/25/2025	6.b.	Supervisory Board Remuneration Policy	For	For
Akzo Nobel N.V.	4/25/2025	7.a.	Elect Hans-Joachim Müller to the Supervisory Board	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Akzo Nobel N.V.	4/25/2025	8.a.	Authority to Issue Shares w/ Preemptive Rights	For	For
Akzo Nobel N.V.	4/25/2025	8.b.	Authority to Suppress Preemptive Rights	For	For
Akzo Nobel N.V.	4/25/2025	9.	Authority to Repurchase Shares	For	For
Akzo Nobel N.V.	4/25/2025	10.	Cancellation of Shares	For	For
Al Dar Properties	3/19/2025	1	Meeting Procedures	For	For
Al Dar Properties	3/19/2025	2	Directors' Report	For	For
Al Dar Properties	3/19/2025	3	Auditor's Report	For	For
Al Dar Properties	3/19/2025	4	Financial Statements	For	For
Al Dar Properties	3/19/2025	5	Allocation of Profits/Dividends	For	For
Al Dar Properties	3/19/2025	6	Ratification of Board Acts	For	For
Al Dar Properties	3/19/2025	7	Ratification of Auditor's Acts	For	For
Al Dar Properties	3/19/2025	8	Directors' Fees	For	Against
Al Dar Properties	3/19/2025	9	Appointment of Auditor and Authority to Set Fees	For	Abstain
Al Dar Properties	3/19/2025	10	Election of Directors	For	Abstain
Al Dar Properties	3/19/2025	S.11	Charitable Donations	For	Abstain
Al Mouwasat Medical Services Company	5/05/2025	2	Auditor's Report	For	For
Al Mouwasat Medical Services Company	5/05/2025	4	Appointment of Auditor and Authority to Set Fees	For	Abstain
Al Mouwasat Medical Services Company	5/05/2025	5	Allocation of Profits/Dividends	For	For
Al Mouwasat Medical Services Company	5/05/2025	6	Related Party Transactions (Mouwasat International Co. Ltd. 1)	For	For
Al Mouwasat Medical Services Company	5/05/2025	7	Related Party Transactions (Mouwasat International Co. Ltd. 2)	For	For
Al Mouwasat Medical Services Company	5/05/2025	8	Related Party Transactions (Mouwasat International Co. Ltd. 3)	For	For
Al Mouwasat Medical Services Company	5/05/2025	9	Related Party Transactions (Mouwasat International Co. Ltd. 4)	For	For
Al Mouwasat Medical Services Company	5/05/2025	10	Related Party Transactions (Advison For Trading Est.)	For	For
Al Mouwasat Medical Services Company	5/05/2025	11	Ratification of Board Acts	For	For
Al Rajhi Bank	4/13/2025	3	Auditors' Report	For	For
Al Rajhi Bank	4/13/2025	4	Ratification of Board Acts	For	For
Al Rajhi Bank	4/13/2025	5	Interim Dividend	For	For
Al Rajhi Bank	4/13/2025	6	Authority to Pay Interim Dividends	For	For
Al Rajhi Bank	4/13/2025	7	Appointment of Auditors and Authority to Set Fees	For	Abstain
Al Rajhi Bank	4/13/2025	8	Directors' Fees	For	For
Al Rajhi Bank	4/13/2025	9	Audit Committee Fees	For	For
Al Rajhi Bank	4/13/2025	10a	Election of Sharia Board Member (Abdulaziz Homyan Al Homyan)	For	For
Al Rajhi Bank	4/13/2025	10b	Election of Sharia Board Member (Sulaiman Abdullah Al Majed)	For	For
Al Rajhi Bank	4/13/2025	10c	Election of Sharia Board Member (Abdullah Nasser Al Sulmi)	For	For
Al Rajhi Bank	4/13/2025	10d	Election of Sharia Board Member (Saad Turkey Al Khatlan)	For	For
Al Rajhi Bank	4/13/2025	10e	Election of Sharia Board Member (Saleh Abdullah Al Lheidan)	For	For
Al Rajhi Bank	4/13/2025	11	Ratify Appointment of Faisal Salah Abaalkhail	For	For
Al Rajhi Bank	4/13/2025	12	Amendments to Audit Committee Charter	For	For
Al Rajhi Bank	4/13/2025	13	Approve Social Responsibility Policy	For	For
Al Rajhi Bank	4/13/2025	14	Approve Business Competition Standards	For	For
Al Rajhi Bank	4/13/2025	15	Board Transactions	For	For
Al Rajhi Bank	4/13/2025	16	Board Transactions (Competing Businesses)	For	For
Al Rajhi Bank	4/13/2025	17	Related Party Transactions (Al Rajhi Co. for Cooperative Insurance 1)	For	For
Al Rajhi Bank	4/13/2025	18	Related Party Transactions (Al Rajhi Co. for Cooperative Insurance 2)	For	For
Al Rajhi Bank	4/13/2025	19	Related Party Transactions (Al Rajhi Co. for Cooperative Insurance 3)	For	For
Al Rajhi Bank	4/13/2025	20	Related Party Transactions (Al Rajhi Co. for Cooperative Insurance 4)	For	For
Al Rajhi Bank	4/13/2025	21	Related Party Transactions (Al Rajhi Co. for Cooperative Insurance 5)	For	For
Al Rajhi Bank	4/13/2025	22	Related Party Transactions (Al Rajhi Co. for Cooperative Insurance 6)	For	For
Al Rajhi Bank	4/13/2025	23	Related Party Transactions (Al Rajhi Co. for Cooperative Insurance 7)	For	For
Al Rajhi Bank	4/13/2025	24	Related Party Transactions (Al Rajhi Co. for Cooperative Insurance 8)	For	For
Al Rajhi Bank	4/13/2025	25	Related Party Transactions (Al Rajhi Co. for Cooperative Insurance 9)	For	For
Al Rajhi Bank	4/13/2025	26	Board Transactions (Mutasim Abdulaziz Al Mashouq)	For	For
Al Rajhi Company for Cooperative Insurance	6/03/2025	3	Auditors' Report	For	For
Al Rajhi Company for Cooperative Insurance	6/03/2025	4	Ratification of Board Acts	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Al Rajhi Company for Cooperative Insurance	6/03/2025	5	Directors' Fees	For	For
Al Rajhi Company for Cooperative Insurance	6/03/2025	6	Appointment of Auditor and Authority to Set Fees	For	Abstain
Al Rajhi Company for Cooperative Insurance	6/03/2025	7	Board Transactions	For	For
Al Rajhi Company for Cooperative Insurance	6/03/2025	8	Amendments to Articles	For	For
Al Rajhi Company for Cooperative Insurance	6/03/2025	9	Amendments to Article 11 (Share Issuance)	For	For
Al Rajhi Company for Cooperative Insurance	6/03/2025	10	Employee Stock Program	For	For
Al Rajhi Company for Cooperative Insurance	6/03/2025	11	Authority to Repurchase Shares Pursuant to Employee Stock Program	For	For
Al Rajhi Company for Cooperative Insurance	6/03/2025	12	Amendments to Remuneration Policy	For	For
Al Rajhi Company for Cooperative Insurance	6/03/2025	13	Amendments to Corporate Governance Regulations	For	For
Al Rajhi Company for Cooperative Insurance	6/03/2025	14	Related Party Transactions (Al Rajhi Banking and Investment Corporation)	For	For
Al Rajhi Company for Cooperative Insurance	6/03/2025	15	Related Party Transactions (Al Rajhi Capital 1)	For	For
Al Rajhi Company for Cooperative Insurance	6/03/2025	16	Related Party Transactions (Al Rajhi Capital 2)	For	For
Al Rajhi Company for Cooperative Insurance	6/03/2025	17	Related Party Transactions (Al Rajhi Capital 3)	For	For
Al Rajhi Company for Cooperative Insurance	6/03/2025	18	Related Party Transactions (Fursan Travel and Tourism)	For	For
Al Rajhi Company for Cooperative Insurance	6/03/2025	19	Related Party Transactions (Farabi Petrochemicals Co.)	For	For
Al Rajhi Company for Cooperative Insurance	6/03/2025	20	Related Party Transactions (Marami Food Industries)	For	For
Al Rajhi Company for Cooperative Insurance	6/03/2025	21	Related Party Transactions (Digital Journey Co.)	For	For
Al Rajhi Company for Cooperative Insurance	6/03/2025	22	Related Party Transactions (Saraya Al Awtaan Real Estate Development)	For	For
Al Rajhi Company for Cooperative Insurance	6/03/2025	23	Related Party Transactions (Takatuf Holding Group)	For	For
Al Rajhi Company for Cooperative Insurance	6/03/2025	24	Related Party Transactions (Erth Al Awtaan Real Estate Development)	For	For
Al Rajhi Company for Cooperative Insurance	6/03/2025	25	Related Party Transactions (Erth Jeddah Real Estate Development)	For	For
Al Rajhi Company for Cooperative Insurance	6/03/2025	26	Related Party Transactions (Rent2U)	For	For
Al Rajhi Company for Cooperative Insurance	6/03/2025	27	Related Party Transactions (Lumi Leasing Co.)	For	For
Al Rajhi Company for Cooperative Insurance	6/03/2025	28	Related Party Transactions (Rad Care Medical Co.)	For	For
Al Rajhi Company for Cooperative Insurance	6/03/2025	29	Related Party Transactions (Al Rajhi Holding Group)	For	For
Al Rajhi Company for Cooperative Insurance	6/03/2025	30	Related Party Transactions (Erth Construction Co. Ltd.)	For	For
Al Rajhi Company for Cooperative Insurance	6/03/2025	31	Related Party Transactions (Najz Investment)	For	For
Al Rajhi Company for Cooperative Insurance	6/03/2025	32	Related Party Transactions (Lighting Technologies Ltd.)	For	For
Al Rajhi Company for Cooperative Insurance	6/03/2025	33	Related Party Transactions (Seera Holding Group)	For	For
Al Rajhi Company for Cooperative Insurance	6/03/2025	34	Related Party Transactions (Binladin International Holding Group)	For	For
Alamtri Resources Indonesia Tbk PT	6/02/2025	1	Accounts and Reports	For	For
Alamtri Resources Indonesia Tbk PT	6/02/2025	2	Allocation of Profits/Dividends	For	For
Alamtri Resources Indonesia Tbk PT	6/02/2025	3	Appointment of Auditor and Authority to Set Fees	For	For
Alamtri Resources Indonesia Tbk PT	6/02/2025	4	Directors' and Commissioners' Fees	For	Against
Alamtri Resources Indonesia Tbk PT	6/02/2025	5	Election of Directors (Slate)	For	Against
Alamtri Resources Indonesia Tbk PT	6/02/2025	6	Amendments to Articles	For	For
Alamtri Resources Indonesia Tbk PT	6/02/2025	7	Authority to Repurchase Shares	For	For
Alamtri Resources Indonesia Tbk PT	6/02/2025	8	Amendments to Articles - Capital Reduction related to Share Repurchase	For	For
Albemarle Corp.	5/06/2025	1a.	Elect Mary Lauren Brlas	For	For
Albemarle Corp.	5/06/2025	1b.	Elect Ralf H. Cramer	For	For
Albemarle Corp.	5/06/2025	1c.	Elect J. Kent Masters, Jr.	For	For
Albemarle Corp.	5/06/2025	1d.	Elect Glenda J. Minor	For	For
Albemarle Corp.	5/06/2025	1e.	Elect James J. O'Brien	For	For
Albemarle Corp.	5/06/2025	1f.	Elect Diarmuid B. O'Connell	For	For
Albemarle Corp.	5/06/2025	1g.	Elect Dean L. Seavers	For	For
Albemarle Corp.	5/06/2025	1h.	Elect Gerald A. Steiner	For	For
Albemarle Corp.	5/06/2025	1i.	Elect Holly A. Van Deursen	For	For
Albemarle Corp.	5/06/2025	1j.	Elect Alejandro D. Wolff	For	For
Albemarle Corp.	5/06/2025	2.	Advisory Vote on Executive Compensation	For	For
Albemarle Corp.	5/06/2025	3.	Ratification of Auditor	For	Combined
Albemarle Corp.	5/06/2025	4.	Shareholder Proposal Regarding Simple Majority Vote	Against	For
Alchip Technologies Ltd.	5/29/2025	1	2024 Business Report and the Consolidated Financial Statements	For	For
Alchip Technologies Ltd.	5/29/2025	2	2024 Profit Distribution	For	For
Alchip Technologies Ltd.	5/29/2025	3.1	Elect Johnny SHEN Shyang-Lin	For	For
Alchip Technologies Ltd.	5/29/2025	3.2	Elect Herbert CHANG	For	For
Alchip Technologies Ltd.	5/29/2025	3.3	Elect Daniel WANG	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Alchip Technologies Ltd.	5/29/2025	3.4	Elect Andrew KUO	For	For
Alchip Technologies Ltd.	5/29/2025	3.5	Elect Jerry TZOU	For	For
Alchip Technologies Ltd.	5/29/2025	3.6	Elect Derek TIEN C. Y.	For	For
Alchip Technologies Ltd.	5/29/2025	3.7	Elect Saria TSENG	For	For
Alchip Technologies Ltd.	5/29/2025	4	Amendments to the Memorandum and Articles of Association	For	For
Alchip Technologies Ltd.	5/29/2025	5	Release the Prohibition on Newly Directors From Participation in Competitive Business	For	For
Alchip Technologies Ltd.	5/29/2025	6	Issuance of Common Shares Through Private Placement	For	For
Alcoa Corp	5/09/2025	1A	Elect John A. Bevan	For	For
Alcoa Corp	5/09/2025	1B	Elect Mary Anne Citrino	For	For
Alcoa Corp	5/09/2025	1C	Elect Alistair Field	For	For
Alcoa Corp	5/09/2025	1D	Elect Pasquale Fiore	For	For
Alcoa Corp	5/09/2025	1E	Elect Thomas J. Gorman	For	For
Alcoa Corp	5/09/2025	1F	Elect James A. Hughes	For	For
Alcoa Corp	5/09/2025	1G	Elect Roberto O. Marques	For	For
Alcoa Corp	5/09/2025	1H	Elect William F. Oplinger	For	For
Alcoa Corp	5/09/2025	1I	Elect Carol L. Roberts	For	For
Alcoa Corp	5/09/2025	1J	Elect Jackson P. Roberts	For	For
Alcoa Corp	5/09/2025	1K	Elect Ernesto Zedillo Ponce de León	For	For
Alcoa Corp	5/09/2025	2	Ratification of Auditor	For	For
Alcoa Corp	5/09/2025	3	Advisory Vote on Executive Compensation	For	Against
Alcon Inc	5/06/2025	1	Accounts and Reports	For	Combined
Alcon Inc	5/06/2025	2	Ratification of Board and Management Acts	For	Combined
Alcon Inc	5/06/2025	3	Allocation of Dividends	For	Combined
Alcon Inc	5/06/2025	4	Report on Non-Financial Matters	For	Combined
Alcon Inc	5/06/2025	5.1	Compensation Report	For	Combined
Alcon Inc	5/06/2025	5.2	Board Compensation	For	Combined
Alcon Inc	5/06/2025	5.3	Executive Compensation (Total)	For	Combined
Alcon Inc	5/06/2025	6.1	Elect F. Michael Ball as Board Chair	For	Combined
Alcon Inc	5/06/2025	6.2	Elect Lynn Dorsey Bleil	For	Combined
Alcon Inc	5/06/2025	6.3	Elect Arthur Cummings	For	Combined
Alcon Inc	5/06/2025	6.4	Elect David J. Endicott	For	Combined
Alcon Inc	5/06/2025	6.5	Elect Thomas Glanzmann	For	Combined
Alcon Inc	5/06/2025	6.6	Elect D. Keith Grossman	For	Combined
Alcon Inc	5/06/2025	6.7	Elect Scott H. Maw	For	Combined
Alcon Inc	5/06/2025	6.8	Elect Karen J. May	For	Combined
Alcon Inc	5/06/2025	6.9	Elect Ines Pöschel	For	Combined
Alcon Inc	5/06/2025	6.10	Elect Dieter Spälti	For	Combined
Alcon Inc	5/06/2025	6.11	Elect Deborah Di Sanzo	For	Combined
Alcon Inc	5/06/2025	7.1	Elect Thomas Glanzmann as Compensation Committee Member	For	Combined
Alcon Inc	5/06/2025	7.2	Elect Scott H. Maw as Compensation Committee Member	For	Combined
Alcon Inc	5/06/2025	7.3	Elect Karen J. May as Compensation Committee Member	For	Combined
Alcon Inc	5/06/2025	7.4	Elect Ines Pöschel as Compensation Committee Member	For	Combined
Alcon Inc	5/06/2025	8	Appointment of Independent Proxy	For	Combined
Alcon Inc	5/06/2025	9	Appointment of Auditor	For	Combined
Alcon Inc	5/06/2025	10	Additional or Amended Proposals	No Recommendation	Combined
Alexandria Real Estate Equities Inc.	5/13/2025	1a.	Elect Joel S. Marcus	For	For
Alexandria Real Estate Equities Inc.	5/13/2025	1b.	Elect Steven R. Hash	For	For
Alexandria Real Estate Equities Inc.	5/13/2025	1c.	Elect Claire Aldridge	For	For
Alexandria Real Estate Equities Inc.	5/13/2025	1d.	Elect James P. Cain	For	Against
Alexandria Real Estate Equities Inc.	5/13/2025	1e.	Elect Maria C. Freire	For	For
Alexandria Real Estate Equities Inc.	5/13/2025	1f.	Elect Richard H. Klein	For	For
Alexandria Real Estate Equities Inc.	5/13/2025	1g.	Elect Sheila K. McGrath	For	For
Alexandria Real Estate Equities Inc.	5/13/2025	1h.	Elect Michael A. Woronoff	For	For
Alexandria Real Estate Equities Inc.	5/13/2025	2.	Amendment to the 1997 Stock Award and Incentive Plan	For	For
Alexandria Real Estate Equities Inc.	5/13/2025	3.	Advisory Vote on Executive Compensation	For	Against
Alexandria Real Estate Equities Inc.	5/13/2025	4.	Ratification of Auditor	For	Combined
Alexandria Real Estate Equities Inc.	5/13/2025	5.	Shareholder Proposal Regarding Simple Majority Vote	Against	For
Alfa Laval AB	4/29/2025	2	Election of Presiding Chair	For	For
Alfa Laval AB	4/29/2025	4	Agenda	For	For
Alfa Laval AB	4/29/2025	6	Compliance with the Rules of Convocation	For	For
Alfa Laval AB	4/29/2025	9a	Accounts and Reports	For	For
Alfa Laval AB	4/29/2025	9b	Allocation of Profits/Dividends	For	For
Alfa Laval AB	4/29/2025	9c1	Ratify Tom Erixon (CEO)	For	For
Alfa Laval AB	4/29/2025	9c2	Ratify Dennis Jönsson	For	For
Alfa Laval AB	4/29/2025	9c3	Ratify Anna Müller	For	For
Alfa Laval AB	4/29/2025	9c4	Ratify Finn Rausing	For	For
Alfa Laval AB	4/29/2025	9c5	Ratify Henrik Lange	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Alfa Laval AB	4/29/2025	9c6	Ratify Jörn Rausing	For	For
Alfa Laval AB	4/29/2025	9c7	Ratify Lilian Fossum Biner	For	For
Alfa Laval AB	4/29/2025	9c8	Ratify Nadine Crauwels	For	For
Alfa Laval AB	4/29/2025	9c9	Ratify Ray Mauritsson	For	For
Alfa Laval AB	4/29/2025	9c10	Ratify Ulf Wiinberg	For	For
Alfa Laval AB	4/29/2025	9c11	Ratify Bror García Lantz	For	For
Alfa Laval AB	4/29/2025	9c12	Ratify Henrik Nielsen	For	For
Alfa Laval AB	4/29/2025	9c13	Ratify Johan Ranhög	For	For
Alfa Laval AB	4/29/2025	9c14	Ratify Johnny Hulthén	For	For
Alfa Laval AB	4/29/2025	9c15	Ratify Stefan Sandell	For	For
Alfa Laval AB	4/29/2025	9c16	Ratify Leif Norkvist	For	For
Alfa Laval AB	4/29/2025	10	Remuneration Report	For	Against
Alfa Laval AB	4/29/2025	11.1	Board Size	For	For
Alfa Laval AB	4/29/2025	11.2	Number of Auditors	For	For
Alfa Laval AB	4/29/2025	12.1	Directors' Fees	For	For
Alfa Laval AB	4/29/2025	12.2	Committee Fees	For	For
Alfa Laval AB	4/29/2025	12.3	Authority to Set Auditor's Fees	For	For
Alfa Laval AB	4/29/2025	13.1	Elect Anna Müller	For	For
Alfa Laval AB	4/29/2025	13.2	Elect Dennis Jönsson	For	For
Alfa Laval AB	4/29/2025	13.3	Elect Finn Rausing	For	For
Alfa Laval AB	4/29/2025	13.4	Elect Henrik Lange	For	For
Alfa Laval AB	4/29/2025	13.5	Elect Jörn Rausing	For	Combined
Alfa Laval AB	4/29/2025	13.6	Elect Lilian Fossum Biner	For	For
Alfa Laval AB	4/29/2025	13.7	Elect Nadine Crauwels	For	For
Alfa Laval AB	4/29/2025	13.8	Elect Ray Mauritsson	For	For
Alfa Laval AB	4/29/2025	13.9	Elect Ulf Wiinberg	For	Combined
Alfa Laval AB	4/29/2025	13.10	Elect Annica Bresky	For	For
Alfa Laval AB	4/29/2025	13.11	Elect Dennis Jönsson as Chair	For	Against
Alfa Laval AB	4/29/2025	13.12	Re-election of Andreas Troberg as Auditor	For	For
Alfa Laval AB	4/29/2025	13.13	Re-election of Hanna Fehland as Auditor	For	For
Alfa Laval AB	4/29/2025	13.14	Re-election of Henrik Jonzén as deputy Auditor	For	For
Alfa Laval AB	4/29/2025	13.15	Re-election of Andreas Mast as deputy Auditor	For	For
Align Technology, Inc.	5/21/2025	1a.	Elect Kevin T. Conroy	For	For
Align Technology, Inc.	5/21/2025	1b.	Elect Kevin J. Dallas	For	For
Align Technology, Inc.	5/21/2025	1c.	Elect Joseph M. Hogan	For	For
Align Technology, Inc.	5/21/2025	1d.	Elect Joseph Lacob	For	Against
Align Technology, Inc.	5/21/2025	1e.	Elect C. Raymond Larkin, Jr.	For	For
Align Technology, Inc.	5/21/2025	1f.	Elect George J. Morrow	For	For
Align Technology, Inc.	5/21/2025	1g.	Elect Anne M. Myong	For	For
Align Technology, Inc.	5/21/2025	1h.	Elect Mojdeh Poul	For	For
Align Technology, Inc.	5/21/2025	1i.	Elect Andrea L. Saia	For	For
Align Technology, Inc.	5/21/2025	1j.	Elect Susan E. Siegel	For	For
Align Technology, Inc.	5/21/2025	2.	Advisory Vote on Executive Compensation	For	For
Align Technology, Inc.	5/21/2025	3.	Ratification of Auditor	For	Combined
Align Technology, Inc.	5/21/2025	4.	Elimination of Supermajority Requirement	For	For
Align Technology, Inc.	5/21/2025	5.	Amendment to the 2005 Incentive Plan	For	For
Align Technology, Inc.	5/21/2025	6.	Advisory Vote on Adoption of Right to Call a Special Meeting	For	Abstain
Align Technology, Inc.	5/21/2025	7.	Shareholder Proposal Regarding Right to Call Special Meetings	Against	For
Alinma Bank	4/24/2025	1	Directors' Report	For	For
Alinma Bank	4/24/2025	2	Financial Statements	For	For
Alinma Bank	4/24/2025	3	Auditors' Report	For	For
Alinma Bank	4/24/2025	4	Ratification of Board Acts	For	For
Alinma Bank	4/24/2025	5	Appointment of Auditors and Authority to Set Fees	For	Abstain
Alinma Bank	4/24/2025	6	Interim Dividends	For	For
Alinma Bank	4/24/2025	7	Directors' Fees	For	For
Alinma Bank	4/24/2025	8	Authority to Pay Interim Dividend	For	For
Alinma Bank	4/24/2025	9.1	Elect Abdulmalik Abdullah Al Hogail	No Recommendation	For
Alinma Bank	4/24/2025	9.2	Elect Muaz Khalid Al Zamil	No Recommendation	Abstain
Alinma Bank	4/24/2025	9.3	Elect Abdulrahman Ramzi Addas	No Recommendation	For
Alinma Bank	4/24/2025	9.4	Elect Muteb Ali Al Qunaishi	No Recommendation	Abstain
Alinma Bank	4/24/2025	9.5	Elect Abdullah Ali Al Khalifa	No Recommendation	Abstain
Alinma Bank	4/24/2025	9.6	Elect Naser Salah Boresli	No Recommendation	For
Alinma Bank	4/24/2025	9.7	Elect Abdulaziz Abdullah Al Molhem	No Recommendation	Abstain
Alinma Bank	4/24/2025	9.8	Elect Anees Ahmed M. Moumina	No Recommendation	Abstain
Alinma Bank	4/24/2025	9.9	Elect Mohamed Ghanem M. Al Anzi	No Recommendation	Abstain

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Alinma Bank	4/24/2025	9.10	Elect Haitham Rashid Mubarak	No Recommendation	For
Alinma Bank	4/24/2025	9.11	Elect Muhanad Jarar Al Qudowa	No Recommendation	Abstain
Alinma Bank	4/24/2025	9.12	Elect Ghassan Abdulfattah Soufi	No Recommendation	For
Alinma Bank	4/24/2025	9.13	Elect Abdullah Abdulaziz Al Romaizan	No Recommendation	For
Alinma Bank	4/24/2025	9.14	Elect Ahmed Sirag Khogeer	No Recommendation	Abstain
Alinma Bank	4/24/2025	9.15	Elect Mohamed Siddiq A. Qassab	No Recommendation	For
Alinma Bank	4/24/2025	9.16	Elect Ahmed Abdulaziz Al Hagbani	No Recommendation	Abstain
Alinma Bank	4/24/2025	9.17	Elect Maram Mohamed Numai	No Recommendation	For
Alinma Bank	4/24/2025	9.18	Elect Ahmed Khedr Al Baqshi	No Recommendation	Abstain
Alinma Bank	4/24/2025	9.19	Elect Asma Talal Hamdan	No Recommendation	For
Alinma Bank	4/24/2025	9.20	Elect Saad Abdulaziz Al Kroud	No Recommendation	Abstain
Alinma Bank	4/24/2025	9.21	Elect Wael Abdulrahman Al Bassam	No Recommendation	Abstain
Alinma Bank	4/24/2025	10	Amendments to Corporate Social Responsibility Policy	For	For
Alinma Bank	4/24/2025	11	Amendments to NomRem Committee Charter	For	For
Alinma Bank	4/24/2025	12	Amendments to Audit Committee Charter	For	For
Alinma Bank	4/24/2025	13	Board Transactions	For	For
Alinma Bank	4/24/2025	14	Board Transactions (Competing Business)	For	For
Alinma Bank	4/24/2025	15	Board Transactions (Anees Ahmed Moumina)	For	For
Alior Bank S.A	2/26/2025	2	Election of Presiding Chair	For	For
Alior Bank S.A	2/26/2025	3	Compliance with Rules of Convocation	For	For
Alior Bank S.A	2/26/2025	4	Agenda	For	For
Alior Bank S.A	2/26/2025	5	Shareholder Proposal Regarding Changes to the Supervisory Board Composition	No Recommendation	Against
Alior Bank S.A	2/26/2025	6	Shareholder Proposal Regarding Coverage of Meeting Costs	No Recommendation	For
Allegion plc	6/05/2025	1a.	Elect Susan L. Main	For	For
Allegion plc	6/05/2025	1b.	Elect Steven C. Mizell	For	For
Allegion plc	6/05/2025	1c.	Elect Nicole Parent Haughey	For	For
Allegion plc	6/05/2025	1d.	Elect Lauren B. Peters	For	For
Allegion plc	6/05/2025	1e.	Elect Ellen Rubin	For	For
Allegion plc	6/05/2025	1f.	Elect Gregg C. Sengstack	For	For
Allegion plc	6/05/2025	1g.	Elect John H. Stone	For	For
Allegion plc	6/05/2025	1h.	Elect Dev Vardhan	For	For
Allegion plc	6/05/2025	2.	Advisory Vote on Executive Compensation	For	For
Allegion plc	6/05/2025	3.	Appointment of Auditor and Authority to Set Fees	For	For
Allegion plc	6/05/2025	4.	Authority to Issue Shares w/ Preemptive Rights	For	For
Allegion plc	6/05/2025	5.	Authority to Issue Shares w/o Preemptive Rights	For	For
Allegro.EU Societe Anonyme	6/26/2025	2	Accounts and Reports	For	For
Allegro.EU Societe Anonyme	6/26/2025	4	Accounts and Reports (Consolidated Accounts)	For	For
Allegro.EU Societe Anonyme	6/26/2025	5	Allocation of Losses	For	For
Allegro.EU Societe Anonyme	6/26/2025	6	Remuneration Report	For	For
Allegro.EU Societe Anonyme	6/26/2025	7	Ratification of Board Acts	For	For
Allegro.EU Societe Anonyme	6/26/2025	8	Ratify Jonathan Eastick's Acts	For	For
Allegro.EU Societe Anonyme	6/26/2025	9	Ratify Darren Richard Huston's Acts	For	For
Allegro.EU Societe Anonyme	6/26/2025	10	Ratify Pedro Arnt's Acts	For	For
Allegro.EU Societe Anonyme	6/26/2025	11	Ratify David Barker's Acts	For	For
Allegro.EU Societe Anonyme	6/26/2025	12	Ratify Clara Nusteling's Acts	For	For
Allegro.EU Societe Anonyme	6/26/2025	13	Ratify Pawel Padusinski's Acts	For	For
Allegro.EU Societe Anonyme	6/26/2025	14	Ratify Nancy Cruickshank's Acts	For	For
Allegro.EU Societe Anonyme	6/26/2025	15	Ratify Richard Sanders' Acts	For	For
Allegro.EU Societe Anonyme	6/26/2025	16	Ratify Catherine Faiers' Acts	For	For
Allegro.EU Societe Anonyme	6/26/2025	17	Ratify Tomasz Suchanski's Acts	For	For
Allegro.EU Societe Anonyme	6/26/2025	18	Ratify Gary McGann's Acts	For	For
Allegro.EU Societe Anonyme	6/26/2025	19	Ratify Laurence Bourdon-Tracol's Acts	For	For
Allegro.EU Societe Anonyme	6/26/2025	20	Resignation of Roy Perticucci	For	For
Allegro.EU Societe Anonyme	6/26/2025	21	Elect Catherine Faiers to the Board of Directors	For	For
Allegro.EU Societe Anonyme	6/26/2025	22	Elect Tomasz Suchanski to the Board of Directors	For	For
Allegro.EU Societe Anonyme	6/26/2025	23	Elect Marcin Kusmierz to the Board of Directors	For	For
Allegro.EU Societe Anonyme	6/26/2025	24	Ratification of Auditor's Acts	For	For
Allegro.EU Societe Anonyme	6/26/2025	25	Appointment of Auditor	For	For
Allegro.EU Societe Anonyme	6/26/2025	26	Authority to Repurchase Shares	For	For
Allegro.EU Societe Anonyme	6/26/2025	27	Long-Term Incentive Plan	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Allegro.EU Societe Anonyme	6/26/2025	28	Non-Executive Remuneration Policy (Forward-Looking)	For	For
Allianz SE	5/08/2025	2	Allocation of Dividends	For	Unvoted
Allianz SE	5/08/2025	3.a	Ratify Oliver Bäte	For	Unvoted
Allianz SE	5/08/2025	3.b	Ratify Sirma Boshnakova	For	Unvoted
Allianz SE	5/08/2025	3.c	Ratify Claire-Marie Coste-Lepoutre	For	Unvoted
Allianz SE	5/08/2025	3.d	Ratify Barbara Karuth-Zelle	For	Unvoted
Allianz SE	5/08/2025	3.e	Ratify Klaus-Peter Röhler	For	Unvoted
Allianz SE	5/08/2025	3.f	Ratify Günther Thallinger	For	Unvoted
Allianz SE	5/08/2025	3.g	Ratify Christopher Townsend	For	Unvoted
Allianz SE	5/08/2025	3.h	Ratify Renate Wagner	For	Unvoted
Allianz SE	5/08/2025	3.i	Ratify Andreas Wimmer	For	Unvoted
Allianz SE	5/08/2025	4.a	Ratify Michael Diekmann	For	Unvoted
Allianz SE	5/08/2025	4.b	Ratify Gabriele Burkhardt-Berg	For	Unvoted
Allianz SE	5/08/2025	4.c	Ratify Jörg Schneider	For	Unvoted
Allianz SE	5/08/2025	4.d	Ratify Sophie Boissard	For	Unvoted
Allianz SE	5/08/2025	4.e	Ratify Christine Bosse	For	Unvoted
Allianz SE	5/08/2025	4.f	Ratify Nadine Brandl	For	Unvoted
Allianz SE	5/08/2025	4.g	Ratify Stephanie Bruce	For	Unvoted
Allianz SE	5/08/2025	4.h	Ratify Rashmy Chatterjee	For	Unvoted
Allianz SE	5/08/2025	4.i	Ratify Friedrich Eichner	For	Unvoted
Allianz SE	5/08/2025	4.j	Ratify Jean-Claude Le Goaër	For	Unvoted
Allianz SE	5/08/2025	4.k	Ratify Martina Grundler	For	Unvoted
Allianz SE	5/08/2025	4.l	Ratify Herbert Hainer	For	Unvoted
Allianz SE	5/08/2025	4.m	Ratify Frank Kirsch	For	Unvoted
Allianz SE	5/08/2025	4.n	Ratify Jürgen Lawrenz	For	Unvoted
Allianz SE	5/08/2025	4.o	Ratify Primiano Di Paolo	For	Unvoted
Allianz SE	5/08/2025	4.p	Ratify Katharina Wesenick	For	Unvoted
Allianz SE	5/08/2025	5.a	Appointment of Auditor	For	Unvoted
Allianz SE	5/08/2025	5.b	Appointment of Auditor for Sustainability Reporting	For	Unvoted
Allianz SE	5/08/2025	6	Remuneration Report	For	Unvoted
Allianz SE	5/08/2025	7	Management Board Remuneration Policy	For	Unvoted
Allianz SE	5/08/2025	8	Elect Ralf P. Thomas to the Supervisory Board	For	Unvoted
Allianz SE	5/08/2025	9	Amendments to Articles	For	Unvoted
Allianz SE	5/08/2025	10	Amendments to Articles (Virtual Meetings)	For	Unvoted
Allstate Corp (The)	5/29/2025	1a.	Elect Donald E. Brown	For	For
Allstate Corp (The)	5/29/2025	1b.	Elect Kermit R. Crawford	For	For
Allstate Corp (The)	5/29/2025	1c.	Elect Richard T. Hume	For	For
Allstate Corp (The)	5/29/2025	1d.	Elect Margaret M. Keane	For	For
Allstate Corp (The)	5/29/2025	1e.	Elect Siddharth N. Mehta	For	For
Allstate Corp (The)	5/29/2025	1f.	Elect Maria R. Morris	For	For
Allstate Corp (The)	5/29/2025	1g.	Elect Jacques P. Perold	For	For
Allstate Corp (The)	5/29/2025	1h.	Elect Andrea Redmond	For	For
Allstate Corp (The)	5/29/2025	1i.	Elect Gregg M. Sherrill	For	For
Allstate Corp (The)	5/29/2025	1j.	Elect Judith A. Sprieser	For	For
Allstate Corp (The)	5/29/2025	1k.	Elect Perry M. Traquina	For	For
Allstate Corp (The)	5/29/2025	1l.	Elect Monica Turner	For	For
Allstate Corp (The)	5/29/2025	1m.	Elect Thomas J. Wilson	For	For
Allstate Corp (The)	5/29/2025	2.	Advisory Vote on Executive Compensation	For	For
Allstate Corp (The)	5/29/2025	3.	Ratification of Auditor	For	Combined
Ally Financial Inc	5/06/2025	1a.	Elect Franklin W. Hobbs	For	For
Ally Financial Inc	5/06/2025	1b.	Elect William H. Cary	For	For
Ally Financial Inc	5/06/2025	1c.	Elect Mayree C. Clark	For	For
Ally Financial Inc	5/06/2025	1d.	Elect Kim S. Fennebresque	For	For
Ally Financial Inc	5/06/2025	1e.	Elect Thomas P. Gibbons	For	For
Ally Financial Inc	5/06/2025	1f.	Elect Michelle J. Goldberg	For	For
Ally Financial Inc	5/06/2025	1g.	Elect Marjorie Magner	For	For
Ally Financial Inc	5/06/2025	1h.	Elect David Reilly	For	For
Ally Financial Inc	5/06/2025	1i.	Elect Michael G. Rhodes	For	For
Ally Financial Inc	5/06/2025	1j.	Elect Brian H. Sharples	For	For
Ally Financial Inc	5/06/2025	2.	Advisory Vote on Executive Compensation	For	For
Ally Financial Inc	5/06/2025	3.	Ratification of Auditor	For	Combined
Almarai Co., Ltd.	4/13/2025	4	Allocation of Profits/Dividends	For	For
Almarai Co., Ltd.	4/13/2025	5	Ratification of Board Acts	For	For
Almarai Co., Ltd.	4/13/2025	6	Directors' Fees	For	For
Almarai Co., Ltd.	4/13/2025	7	Related Party Transactions (Arabian Shield Insurance Co.)	For	For
Almarai Co., Ltd.	4/13/2025	8	Related Party Transactions (Panda Retail Co.)	For	For
Almarai Co., Ltd.	4/13/2025	9	Related Party Transactions (United Sugar Co.)	For	For
Almarai Co., Ltd.	4/13/2025	10	Related Party Transactions (Abdullah Al-Othaim Markets Co.)	For	For
Almarai Co., Ltd.	4/13/2025	11	Related Party Transactions (Mobile Telecommunication Company Saudi Arabia)	For	For
Almarai Co., Ltd.	4/13/2025	12	Related Party Transactions (Banque Saudi Fransi)	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Almarai Co., Ltd.	4/13/2025	13	Related Party Transactions (International Food Industries Co.)	For	For
Almarai Co., Ltd.	4/13/2025	14	Related Party Transactions (Al Khorayef Lubricant Co.)	For	For
Almarai Co., Ltd.	4/13/2025	15	Related Party Transactions (Al Khorayef Commercial Co. Ltd.)	For	For
Almarai Co., Ltd.	4/13/2025	16	Related Party Transactions (Spinneys Company)	For	For
Almarai Co., Ltd.	4/13/2025	17	Authority to Repurchase Shares Pursuant to Employee Equity Participation Program	For	For
Almarai Co., Ltd.	4/13/2025	18	Board Transactions	For	For
Almarai Co., Ltd.	4/13/2025	19	Board Transactions (Walid Khaled Fatani)	For	For
Almarai Co., Ltd.	4/13/2025	20	Amendments to Audit Committee Charter	For	For
Almarai Co., Ltd.	6/26/2025	1	Amendments to Article 17 (Board Term)	For	For
Almarai Co., Ltd.	6/26/2025	2a	Elect Ahmed Wazaa Al Qahtani	No Recommendation	Abstain
Almarai Co., Ltd.	6/26/2025	2b	Elect Bader Saad Al Ghonaim	No Recommendation	Abstain
Almarai Co., Ltd.	6/26/2025	2c	Elect Majed Ahmed Al Sweigh	No Recommendation	Abstain
Almarai Co., Ltd.	6/26/2025	2d	Elect Osama Abdulatif Bashaikh	No Recommendation	For
Almarai Co., Ltd.	6/26/2025	2e	Elect Salman Nasser A. Al Hawawi	No Recommendation	Abstain
Almarai Co., Ltd.	6/26/2025	2f	Elect Mohamed Siddiq A. Qassab	No Recommendation	Abstain
Almarai Co., Ltd.	6/26/2025	2g	Elect Amell Ali Al Ghamdi	No Recommendation	Abstain
Almarai Co., Ltd.	6/26/2025	2h	Elect Bassam Mohamed Al Bassam	No Recommendation	Abstain
Almarai Co., Ltd.	6/26/2025	2i	Elect Abdullah Jaber Al Fifi	No Recommendation	For
Almarai Co., Ltd.	6/26/2025	2j	Elect Saad Mohamed Al Tukhaifi	No Recommendation	For
Almarai Co., Ltd.	6/26/2025	2k	Elect Abdullah Zabin Munawar Al Otaibi	No Recommendation	Abstain
Almarai Co., Ltd.	6/26/2025	2l	Elect Bader Abdullah Al Issa	No Recommendation	Abstain
Almarai Co., Ltd.	6/26/2025	2m	Elect Salman Abdulmohsen Al Sudairy	No Recommendation	For
Almarai Co., Ltd.	6/26/2025	2n	Elect Saad Abdulaziz Al Hokail	No Recommendation	For
Almarai Co., Ltd.	6/26/2025	2o	Elect Ahmed Sirag Khogeer	No Recommendation	Abstain
Almarai Co., Ltd.	6/26/2025	2p	Elect Mohamed Hussain Al Sultan	No Recommendation	Abstain
Almarai Co., Ltd.	6/26/2025	2q	Elect Hani Abdullah Gashlan	No Recommendation	Abstain
Almarai Co., Ltd.	6/26/2025	2r	Elect Muath Khaled Al Zamil	No Recommendation	Abstain
Almarai Co., Ltd.	6/26/2025	2s	Elect Farhan Waleed Esmail Al Boainain	No Recommendation	Abstain
Almarai Co., Ltd.	6/26/2025	2t	Elect Fahad Mohamed Al Ajami	No Recommendation	For
Almarai Co., Ltd.	6/26/2025	2u	Elect Ehab Adel Mohamed Wazirali	No Recommendation	Abstain
Almarai Co., Ltd.	6/26/2025	2v	Elect Salah Abdullah Salah Al Ghaleb	No Recommendation	Abstain
Almarai Co., Ltd.	6/26/2025	2w	Elect Khaled Mohamed Abdallah Mousa	No Recommendation	For
Almarai Co., Ltd.	6/26/2025	2x	Elect Ahmed Khedr Al Baqshi	No Recommendation	Abstain
Almarai Co., Ltd.	6/26/2025	2y	Elect Abdullah Shujaa Al Sharif	No Recommendation	Abstain
Almarai Co., Ltd.	6/26/2025	2z	Elect Majid Hamad Al Bidah	No Recommendation	Abstain
Almarai Co., Ltd.	6/26/2025	2aa	Elect Saleh Al Yami	No Recommendation	Abstain
Almarai Co., Ltd.	6/26/2025	2ab	Elect Abdullah Ghazi Sherbini	No Recommendation	Abstain
Almarai Co., Ltd.	6/26/2025	2ac	Elect Osama Ibrahim Abdullah Al Hamoud	No Recommendation	Abstain
Almarai Co., Ltd.	6/26/2025	2ad	Elect Fares Abdulrahman Al Fares	No Recommendation	Abstain
Almarai Co., Ltd.	6/26/2025	2ae	Elect Ammar Abdulwahad Al Khudairy	No Recommendation	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Almarai Co., Ltd.	6/26/2025	2af	Elect Georges Pierre Schorderet	No Recommendation	Abstain
Almarai Co., Ltd.	6/26/2025	2ag	Elect Sulaiman al Rumaith	No Recommendation	Abstain
Almarai Co., Ltd.	6/26/2025	2ah	Elect Mohamed Mansour A. Al Mousa	No Recommendation	Abstain
Almarai Co., Ltd.	6/26/2025	2ai	Elect Fai Al Attia	No Recommendation	Abstain
Almarai Co., Ltd.	6/26/2025	2aj	Elect Naif Sultan M. S. Al Kabeer	No Recommendation	Abstain
Almarai Co., Ltd.	6/26/2025	2ak	Elect Sulaiman Abdulkader Al Muhaideb	No Recommendation	Abstain
Almarai Co., Ltd.	6/26/2025	2al	Elect Saud Sultan M. S. Al Kabeer	No Recommendation	Abstain
Almarai Co., Ltd.	6/26/2025	2am	Elect Raed Raheed Saleh Al Rasheed	No Recommendation	Abstain
Almarai Co., Ltd.	6/26/2025	2an	Elect Majed Mohamed Fattah	No Recommendation	Abstain
Almarai Co., Ltd.	6/26/2025	2ao	Elect Abdulsalam Abdulrahman Al Manea	No Recommendation	Abstain
Almarai Co., Ltd.	6/26/2025	2ap	Elect Amjad Ibrahim Abdulaziz Al Ogaili	No Recommendation	Abstain
Almarai Co., Ltd.	6/26/2025	2aq	Elect Khalid Abdulaziz Al Hoshan	No Recommendation	Abstain
Almarai Co., Ltd.	6/26/2025	2ar	Elect Sulaiman Abdullah Al Duraihem	No Recommendation	Abstain
Almarai Co., Ltd.	6/26/2025	2as	Elect Sulaiman Al Omairi	No Recommendation	Abstain
Almarai Co., Ltd.	6/26/2025	2at	Elect Ahmed Mohamed Al Jabr	No Recommendation	For
Almarai Co., Ltd.	6/26/2025	2au	Elect Abdullah Ali H. Al Hajri	No Recommendation	Abstain
Almarai Co., Ltd.	6/26/2025	3	Board Transactions	For	For
Alnylam Pharmaceuticals Inc	5/08/2025	1a.	Elect Carolyn R. Bertozzi	For	For
Alnylam Pharmaceuticals Inc	5/08/2025	1b.	Elect Margaret A. Hamburg	For	For
Alnylam Pharmaceuticals Inc	5/08/2025	1c.	Elect Colleen F. Reitan	For	For
Alnylam Pharmaceuticals Inc	5/08/2025	1d.	Elect Amy W. Schulman	For	For
Alnylam Pharmaceuticals Inc	5/08/2025	2.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Against
Alnylam Pharmaceuticals Inc	5/08/2025	3.	Amendment to the 2018 Stock Incentive Plan	For	For
Alnylam Pharmaceuticals Inc	5/08/2025	4.	Advisory Vote on Executive Compensation	For	For
Alnylam Pharmaceuticals Inc	5/08/2025	5.	Ratification of Auditor	For	Combined
Alpha Services and Holdings S.A.	5/21/2025	1.1	Accounts and Reports	For	For
Alpha Services and Holdings S.A.	5/21/2025	2.1	Allocation of Dividends	For	For
Alpha Services and Holdings S.A.	5/21/2025	3.1	Use of Reserves for Profit Distribution (Company's Personnel and Group Employees)	For	For
Alpha Services and Holdings S.A.	5/21/2025	4.1	Ratification of Board and Auditor's Acts	For	For
Alpha Services and Holdings S.A.	5/21/2025	5.1	Appointment of Auditor and Authority to Set Fees; Appointment of Auditor for Sustainability Reporting	For	For
Alpha Services and Holdings S.A.	5/21/2025	9.1	Remuneration Report	For	Against
Alpha Services and Holdings S.A.	5/21/2025	10.1	Directors' Fees (FY2024)	For	For
Alpha Services and Holdings S.A.	5/21/2025	11.1	Directors' Fees (FY2025)	For	For
Alpha Services and Holdings S.A.	5/21/2025	12.1	Maximum Variable Pay Ratio	For	For
Alpha Services and Holdings S.A.	5/21/2025	13.1	Remuneration Policy	For	For
Alpha Services and Holdings S.A.	5/21/2025	14.1	Amendments to Suitability Policy	For	For
Alpha Services and Holdings S.A.	5/21/2025	15.1	Early Termination of Authority to Repurchase Shares	For	For
Alpha Services and Holdings S.A.	5/21/2025	16.1	Authority to Repurchase Shares	For	For
Alpha Services and Holdings S.A.	5/21/2025	17.1	Amendments to 2023-2027 Stock Award Plan	For	For
Alpha Services and Holdings S.A.	5/21/2025	19.1	Board Transactions	For	For
Alpha Services and Holdings S.A.	6/23/2025	1.1	Merger by Absorption	For	For
Alpha Services and Holdings S.A.	6/23/2025	2.1	Authorisation of Legal Formalities	For	For
Alphabet Inc	6/06/2025	1a.	Elect Larry Page	For	Against
Alphabet Inc	6/06/2025	1b.	Elect Sergey Brin	For	For
Alphabet Inc	6/06/2025	1c.	Elect Sundar Pichai	For	For
Alphabet Inc	6/06/2025	1d.	Elect John L. Hennessy	For	Against
Alphabet Inc	6/06/2025	1e.	Elect Frances H. Arnold	For	For
Alphabet Inc	6/06/2025	1f.	Elect R. Martin Chavez	For	For
Alphabet Inc	6/06/2025	1g.	Elect L. John Doerr	For	Against
Alphabet Inc	6/06/2025	1h.	Elect Roger W. Ferguson, Jr.	For	For
Alphabet Inc	6/06/2025	1i.	Elect K. Ram Shriram	For	For
Alphabet Inc	6/06/2025	1j.	Elect Robin L. Washington	For	For
Alphabet Inc	6/06/2025	2.	Ratification of Auditor	For	Combined
Alphabet Inc	6/06/2025	3.	Shareholder Proposal Regarding Right to Act by Written Consent	Against	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Alphabet Inc	6/06/2025	4.	Shareholder Proposal Regarding Excluding Share Repurchases in Executive Compensation	Against	Against
Alphabet Inc	6/06/2025	5.	Shareholder Proposal Regarding Report on Discrimination Risk of Charitable Contributions	Against	Against
Alphabet Inc	6/06/2025	6.	Shareholder Proposal Regarding Participation in Human Rights Campaign's Corporate Equality Index	Against	Against
Alphabet Inc	6/06/2025	7.	Shareholder Proposal Regarding Disclosure Related to 2030 Climate Goals	Against	Combined
Alphabet Inc	6/06/2025	8.	Shareholder Proposal Regarding Recapitalization	Against	For
Alphabet Inc	6/06/2025	9.	Shareholder Proposal Regarding Third-Party Report on Due Diligence in Conflict-Affected and High-Risk Areas	Against	Combined
Alphabet Inc	6/06/2025	10.	Shareholder Proposal Regarding GenAI Discrimination	Against	Against
Alphabet Inc	6/06/2025	11.	Shareholder Proposal Regarding Report on Risks of AI Data Sourcing	Against	For
Alphabet Inc	6/06/2025	12.	Shareholder Proposal Regarding Human Rights Impact Assessment of AI-Driven Targeted Advertising	Against	For
Alphabet Inc	6/06/2025	13.	Shareholder Proposal Regarding Alignment of Lobbying and Policy Influence Activities with Child Safety Commitments	Against	Combined
Alphabet Inc	6/06/2025	14.	Shareholder Proposal Regarding Report and Targets on Child Safety Impacts	Against	Combined
AltaGas Ltd	5/01/2025	1	Appointment of Auditor and Authority to Set Fees	For	For
AltaGas Ltd	5/01/2025	2A	Elect Victoria A. Calvert	For	For
AltaGas Ltd	5/01/2025	2B	Elect David W. Cornhill	For	For
AltaGas Ltd	5/01/2025	2C	Elect Jon-Al Duplantier	For	For
AltaGas Ltd	5/01/2025	2D	Elect Derek W. Evans	For	For
AltaGas Ltd	5/01/2025	2E	Elect Cynthia Johnston	For	For
AltaGas Ltd	5/01/2025	2F	Elect Pentti O. Karkkainen	For	For
AltaGas Ltd	5/01/2025	2G	Elect Phillip R. Knoll	For	For
AltaGas Ltd	5/01/2025	2H	Elect Angela S. Lekatsas	For	For
AltaGas Ltd	5/01/2025	2I	Elect Nancy G. Tower	For	For
AltaGas Ltd	5/01/2025	2J	Elect Vernon D. Yu	For	For
AltaGas Ltd	5/01/2025	3	Amendment to the Option Plan	For	For
AltaGas Ltd	5/01/2025	4	Advisory Vote on Executive Compensation	For	For
Alteogen Inc	3/31/2025	1	Financial Statements and Allocation of Profits/Dividends	For	For
Alteogen Inc	3/31/2025	2.1	Elect PARK Soon Jae	For	For
Alteogen Inc	3/31/2025	2.2	Elect CHOI Sang Rak	For	For
Alteogen Inc	3/31/2025	3	Election of Corporate Auditor	For	For
Alteogen Inc	3/31/2025	4	Directors' Fees	For	For
Alteogen Inc	3/31/2025	5	Corporate Auditors' Fees	For	For
Alteogen Inc	3/31/2025	6	Share Option Grant	For	For
Aluminum Corp. of China	2/26/2025	1.1	Elect HE Wenjian	For	For
Aluminum Corp. of China	2/26/2025	1.2	Elect MAO Shiqing	For	For
Aluminum Corp. of China	4/24/2025	1	Merger by Absorption	For	For
Aluminum Corp. of China	6/26/2025	1	Authority to Repurchase A and H Shares	For	For
Aluminum Corp. of China	6/26/2025	1	Directors' Report	For	For
Aluminum Corp. of China	6/26/2025	2	Supervisors' Report	For	For
Aluminum Corp. of China	6/26/2025	3	Accounts and Reports	For	For
Aluminum Corp. of China	6/26/2025	4	Allocation of Profits/Dividends	For	For
Aluminum Corp. of China	6/26/2025	5	Directors' and Supervisors' Remuneration Standards	For	For
Aluminum Corp. of China	6/26/2025	6	Interim Profit Distribution Plan for 2025	For	For
Aluminum Corp. of China	6/26/2025	7	Renewal of Liability Insurance for Directors, Supervisors and Senior Management Members	For	For
Aluminum Corp. of China	6/26/2025	8	Appointment of Auditor and Authority to Set Fees	For	For
Aluminum Corp. of China	6/26/2025	9	2025 Bond Issuance Plan	For	For
Aluminum Corp. of China	6/26/2025	10	Authority to Issue H Shares w/o Preemptive Rights	For	Against
Aluminum Corp. of China	6/26/2025	11	Authority to Repurchase A and H Shares	For	For
Aluminum Corp. of China	6/26/2025	12	Amendments to Articles, Procedural Rules for Shareholders' Meeting and Procedural Rules for Board Meeting	For	For
Aluminum Corp. of China	6/26/2025	13.1	Elect HE Wenjian	For	For
Aluminum Corp. of China	6/26/2025	13.2	Elect MAO Shiqing	For	For
Aluminum Corp. of China	6/26/2025	13.3	Elect JIANG Tao	For	For
Aluminum Corp. of China	6/26/2025	13.4	Elect LI Xiehua	For	For
Aluminum Corp. of China	6/26/2025	13.5	Elect JIANG Hao	For	For
Aluminum Corp. of China	6/26/2025	14.1	Elect YU Jinsong	For	For
Aluminum Corp. of China	6/26/2025	14.2	Elect Kelly CHAN Yuen Sau	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Aluminum Corp. of China	6/26/2025	14.3	Elect Li Xiaobin	For	For
Amadeus IT Group S.A.	6/03/2025	1	Accounts and Reports	For	For
Amadeus IT Group S.A.	6/03/2025	2	Report on Non-Financial Information	For	For
Amadeus IT Group S.A.	6/03/2025	3	Remuneration Report	For	For
Amadeus IT Group S.A.	6/03/2025	4	Allocation of Profits/Dividends	For	For
Amadeus IT Group S.A.	6/03/2025	5	Ratification of Board Acts	For	For
Amadeus IT Group S.A.	6/03/2025	6	Board Size	For	For
Amadeus IT Group S.A.	6/03/2025	7.1	Elect Leo Puri	For	For
Amadeus IT Group S.A.	6/03/2025	7.2	Elect William L. Connelly	For	For
Amadeus IT Group S.A.	6/03/2025	7.3	Elect Luis Maroto Camino	For	For
Amadeus IT Group S.A.	6/03/2025	7.4	Elect Pilar García Ceballos-Zúñiga	For	For
Amadeus IT Group S.A.	6/03/2025	7.5	Elect Stephan Gemkow	For	For
Amadeus IT Group S.A.	6/03/2025	7.6	Elect Peter Kürpick	For	For
Amadeus IT Group S.A.	6/03/2025	7.7	Elect Xiaoqun Clever-Steg	For	For
Amadeus IT Group S.A.	6/03/2025	7.8	Elect Amanda Mesler	For	For
Amadeus IT Group S.A.	6/03/2025	7.9	Elect Jana Eggers	For	For
Amadeus IT Group S.A.	6/03/2025	7.10	Elect Eriikka Söderström	For	For
Amadeus IT Group S.A.	6/03/2025	7.11	Elect David Vegara Figueras	For	For
Amadeus IT Group S.A.	6/03/2025	8	Appointment of Auditor	For	For
Amadeus IT Group S.A.	6/03/2025	9	Authorisation of Legal Formalities	For	For
Amazon.com Inc.	5/21/2025	1a.	Elect Jeffrey P. Bezos	For	For
Amazon.com Inc.	5/21/2025	1b.	Elect Andrew R. Jassy	For	For
Amazon.com Inc.	5/21/2025	1c.	Elect Keith B. Alexander	For	For
Amazon.com Inc.	5/21/2025	1d.	Elect Edith W. Cooper	For	For
Amazon.com Inc.	5/21/2025	1e.	Elect Jamie S. Gorelick	For	For
Amazon.com Inc.	5/21/2025	1f.	Elect Daniel P. Huttenlocher	For	For
Amazon.com Inc.	5/21/2025	1g.	Elect Andrew Y. Ng	For	For
Amazon.com Inc.	5/21/2025	1h.	Elect Indra K. Nooyi	For	For
Amazon.com Inc.	5/21/2025	1i.	Elect Jonathan J. Rubinstein	For	For
Amazon.com Inc.	5/21/2025	1j.	Elect Brad D. Smith	For	For
Amazon.com Inc.	5/21/2025	1k.	Elect Patricia Q. Stonesifer	For	For
Amazon.com Inc.	5/21/2025	1l.	Elect Wendell P. Weeks	For	For
Amazon.com Inc.	5/21/2025	2.	Ratification of Auditor	For	Against
Amazon.com Inc.	5/21/2025	3.	Advisory Vote on Executive Compensation	For	Combined
Amazon.com Inc.	5/21/2025	4.	Shareholder Proposal Regarding Separation of CEO and Chair Positions	Against	For
Amazon.com Inc.	5/21/2025	5.	Shareholder Proposal Regarding Report on Risk from Discriminatory Ad Policies	Against	Against
Amazon.com Inc.	5/21/2025	6.	Shareholder Proposal Regarding Disclosure of Material Scope 3 Emissions	Against	Combined
Amazon.com Inc.	5/21/2025	7.	Shareholder Proposal Regarding Climate Commitments and AI Data Centers	Against	Combined
Amazon.com Inc.	5/21/2025	8.	Shareholder Proposal Regarding Third-Party Assessment of Board Oversight of AI	Against	Combined
Amazon.com Inc.	5/21/2025	9.	Shareholder Proposal Regarding Report on Plastic Packaging	Against	Combined
Amazon.com Inc.	5/21/2025	10.	Shareholder Proposal Regarding Report on Working Conditions	Against	For
Amazon.com Inc.	5/21/2025	11.	Shareholder Proposal Regarding Report on Risk of AI Data Sourcing	Against	For
Ambev S.A.	4/29/2025	1	Amendments to Article 5 (Reconciliation of Share Capital)	For	For
Ambev S.A.	4/29/2025	1	Accounts and Reports	For	For
Ambev S.A.	4/29/2025	2	Allocation of Profits/Dividends	For	For
Ambev S.A.	4/29/2025	3	Election of Supervisory Council	For	Abstain
Ambev S.A.	4/29/2025	4	Approve Recasting of Votes for Amended Supervisory Council Slate	No Recommendation	Against
Ambev S.A.	4/29/2025	5.1	Elect Fabio de Oliveira Moser to the Supervisory Council Presented by Minority Shareholders	No Recommendation	For
Ambev S.A.	4/29/2025	6	Remuneration Policy	For	Against
Ambev S.A.	4/29/2025	7	Supervisory Council Fees	For	For
Ambuja Cements Ltd	3/30/2025	1	Related Party Transactions (ACC Limited)	For	For
Ambuja Cements Ltd	5/02/2025	1	Scheme of Amalgamation	For	For
Ambuja Cements Ltd	6/26/2025	1	Accounts and Reports	For	For
Ambuja Cements Ltd	6/26/2025	2	Allocation of Profits/Dividends	For	For
Ambuja Cements Ltd	6/26/2025	3	Elect Mangalam Ramasubramanian Kumar	For	For
Ambuja Cements Ltd	6/26/2025	4	Appointment of Secretarial Auditor	For	For
Ambuja Cements Ltd	6/26/2025	5	Approve Payment of Fees to Cost Auditors	For	For
Ambuja Cements Ltd	6/26/2025	6	Appointment of Ajay Kapur (Managing Director); Approval of Remuneration	For	For
Ambuja Cements Ltd	6/26/2025	7	Elect Vinod Bahety	For	For
Ambuja Cements Ltd	6/26/2025	8	Appointment of Vinod Bahety (Whole-Time Director & CEO); Approval of Remuneration	For	For
Ambuja Cements Ltd	6/26/2025	9	Elect Praveen Garg	For	For
Ambuja Cements Ltd	6/26/2025	10	Elect Maheswar Sahu	For	For
Ambuja Cements Ltd	6/26/2025	11	Elect Rajnish Kumar	For	For
Ambuja Cements Ltd	6/26/2025	12	Elect Ameet H. Desai	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Ambuja Cements Ltd	6/26/2025	13	Elect Purvi Sheth	For	For
Ambuja Cements Ltd	6/26/2025	14	Related Party Transactions (Adani Logistics Limited)	For	For
Ambuja Cements Ltd	6/26/2025	15	Related Party Transactions (Adani Enterprises Limited)	For	For
Ambuja Cements Ltd	6/26/2025	16	Related Party Transactions (Orient Cement Limited)	For	For
Amcor Plc	2/26/2025	1	Share Issuance in Connection with Merger with Berry Global Group, Inc	For	For
Amcor Plc	2/26/2025	2	Right to Adjourn Meeting	For	For
America Movil S.A.B.DE C.V.	4/30/2025	1.	CEO Report; External Auditor Report; Opinion of the Board	For	Abstain
America Movil S.A.B.DE C.V.	4/30/2025	2.	Report of the Board Regarding Accounting Practices	For	Abstain
America Movil S.A.B.DE C.V.	4/30/2025	3.	Report of the Board on its Activities Regarding the Company's Operations	For	Abstain
America Movil S.A.B.DE C.V.	4/30/2025	4.	Report of the Audit and Corporate Governance Committee	For	Abstain
America Movil S.A.B.DE C.V.	4/30/2025	5.	Accounts and Reports; Allocation of Profits/Dividends	For	Abstain
America Movil S.A.B.DE C.V.	4/30/2025	6.	Report on the Company's Shares Repurchase Program	For	Abstain
America Movil S.A.B.DE C.V.	4/30/2025	7.	Ratification of Board Acts	For	Abstain
America Movil S.A.B.DE C.V.	4/30/2025	8.	Ratification the CEO Acts	For	Abstain
America Movil S.A.B.DE C.V.	4/30/2025	9.	Elect Carlos Slim Domit	For	For
America Movil S.A.B.DE C.V.	4/30/2025	10.	Elect Patrick Slim Domit	For	For
America Movil S.A.B.DE C.V.	4/30/2025	11.	Elect Antonio Cosío Pando	For	For
America Movil S.A.B.DE C.V.	4/30/2025	12.	Elect Pablo Roberto González Guajardo	For	For
America Movil S.A.B.DE C.V.	4/30/2025	13.	Elect Daniel Hajj Aboumrad	For	For
America Movil S.A.B.DE C.V.	4/30/2025	14.	Elect Vanessa Hajj Slim	For	For
America Movil S.A.B.DE C.V.	4/30/2025	15.	Elect David Ibarra Muñoz	For	For
America Movil S.A.B.DE C.V.	4/30/2025	16.	Elect Claudia Jañez Sánchez	For	Against
America Movil S.A.B.DE C.V.	4/30/2025	17.	Elect Rafael Kalach Mizrahi	For	For
America Movil S.A.B.DE C.V.	4/30/2025	18.	Elect Francisco Medina Chávez	For	For
America Movil S.A.B.DE C.V.	4/30/2025	19.	Elect Gisselle Morán Jiménez	For	For
America Movil S.A.B.DE C.V.	4/30/2025	20.	Elect Luis Alejandro Soberón Kuri	For	For
America Movil S.A.B.DE C.V.	4/30/2025	21.	Elect Miriam Guadalupe de la Vega Arizpe	For	For
America Movil S.A.B.DE C.V.	4/30/2025	22.	Elect Ernesto Vega Velasco	For	For
America Movil S.A.B.DE C.V.	4/30/2025	23.	Elect Oscar von Hauske Solís	For	For
America Movil S.A.B.DE C.V.	4/30/2025	24.	Elect Alejandro Cantú Jiménez as Board Secretary	For	For
America Movil S.A.B.DE C.V.	4/30/2025	25.	Elect Rafael Robles Miaja as Alternate Board Secretary	For	For
America Movil S.A.B.DE C.V.	4/30/2025	26.	Directors' Fees	For	Abstain
America Movil S.A.B.DE C.V.	4/30/2025	27.	Ratification of Executive Committee Acts	For	Abstain
America Movil S.A.B.DE C.V.	4/30/2025	28.	Elect Carlos Slim Domit as Executive Committee Chair	For	For
America Movil S.A.B.DE C.V.	4/30/2025	29.	Elect Patrick Slim Domit as Executive Committee Member	For	For
America Movil S.A.B.DE C.V.	4/30/2025	30.	Elect Daniel Hajj Aboumrad as Executive Committee Member	For	For
America Movil S.A.B.DE C.V.	4/30/2025	31.	Executive Committee's Fees	For	Abstain
America Movil S.A.B.DE C.V.	4/30/2025	32.	Ratification of Audit and Corporate Governance Committee Acts	For	Abstain
America Movil S.A.B.DE C.V.	4/30/2025	33.	Elect Ernesto Vega Velasco as Audit and Corporate Governance Committee Chair	For	For
America Movil S.A.B.DE C.V.	4/30/2025	34.	Elect Pablo Roberto González Guajardo as Audit and Corporate Governance Committee Member	For	For
America Movil S.A.B.DE C.V.	4/30/2025	35.	Elect Claudia Jañez Sánchez as Audit and Corporate Governance Committee Member	For	Against
America Movil S.A.B.DE C.V.	4/30/2025	36.	Elect Rafael Kalach Mizrahi as Audit and Corporate Governance Committee Member	For	For
America Movil S.A.B.DE C.V.	4/30/2025	37.	Audit and Corporate Governance Committee's Fees	For	Abstain
America Movil S.A.B.DE C.V.	4/30/2025	38.	Authority to Repurchase Shares	For	For
America Movil S.A.B.DE C.V.	4/30/2025	39.	Election of Meeting Delegates	For	For
America Movil S.A.B.DE C.V.	4/30/2025	1A	CEO Report; External Auditor Report; Opinion of the Board	For	Abstain
America Movil S.A.B.DE C.V.	4/30/2025	1B	Report of the Board Regarding Accounting Practices	For	Abstain
America Movil S.A.B.DE C.V.	4/30/2025	1C	Report of the Board on its Activities Regarding the Company's Operations	For	Abstain
America Movil S.A.B.DE C.V.	4/30/2025	1D	Report of the Audit and Corporate Governance Committee	For	Abstain
America Movil S.A.B.DE C.V.	4/30/2025	1E	Accounts and Reports; Allocation of Profits/Dividends	For	Abstain

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
America Movil S.A.B.DE C.V.	4/30/2025	1F	Report on the Company's Shares Repurchase Program	For	Abstain
America Movil S.A.B.DE C.V.	4/30/2025	2A	Ratification of Board Acts	For	Abstain
America Movil S.A.B.DE C.V.	4/30/2025	2B	Ratification the CEO Acts	For	Abstain
America Movil S.A.B.DE C.V.	4/30/2025	2CA	Elect Carlos Slim Domit	For	For
America Movil S.A.B.DE C.V.	4/30/2025	2CB	Elect Patrick Slim Domit	For	For
America Movil S.A.B.DE C.V.	4/30/2025	2CC	Elect Antonio Cosío Pando	For	For
America Movil S.A.B.DE C.V.	4/30/2025	2CD	Elect Pablo Roberto González Guajardo	For	For
America Movil S.A.B.DE C.V.	4/30/2025	2CE	Elect Daniel Hajj Aboumrad	For	For
America Movil S.A.B.DE C.V.	4/30/2025	2CF	Elect Vanessa Hajj Slim	For	For
America Movil S.A.B.DE C.V.	4/30/2025	2CG	Elect David Ibarra Muñoz	For	For
America Movil S.A.B.DE C.V.	4/30/2025	2CH	Elect Claudia Jañez Sánchez	For	Against
America Movil S.A.B.DE C.V.	4/30/2025	2CI	Elect Rafael Kalach Mizrahi	For	For
America Movil S.A.B.DE C.V.	4/30/2025	2CJ	Elect Francisco Medina Chávez	For	For
America Movil S.A.B.DE C.V.	4/30/2025	2CK	Elect Gisselle Morán Jiménez	For	For
America Movil S.A.B.DE C.V.	4/30/2025	2CL	Elect Luis Alejandro Soberón Kuri	For	For
America Movil S.A.B.DE C.V.	4/30/2025	2CM	Elect Miriam Guadalupe de la Vega Arizpe	For	For
America Movil S.A.B.DE C.V.	4/30/2025	2CN	Elect Ernesto Vega Velasco	For	For
America Movil S.A.B.DE C.V.	4/30/2025	2CO	Elect Oscar von Hauske Solís	For	For
America Movil S.A.B.DE C.V.	4/30/2025	2CP	Elect Alejandro Cantú Jiménez as Board Secretary	For	For
America Movil S.A.B.DE C.V.	4/30/2025	2CQ	Elect Rafael Robles Míaia as Alternate Board Secretary	For	For
America Movil S.A.B.DE C.V.	4/30/2025	2D	Directors' Fees	For	Abstain
America Movil S.A.B.DE C.V.	4/30/2025	3A	Ratification of Executive Committee Acts	For	Abstain
America Movil S.A.B.DE C.V.	4/30/2025	3BA	Elect Carlos Slim Domit as Executive Committee Chair	For	For
America Movil S.A.B.DE C.V.	4/30/2025	3BB	Elect Patrick Slim Domit as Executive Committee Member	For	For
America Movil S.A.B.DE C.V.	4/30/2025	3BC	Elect Daniel Hajj Aboumrad as Executive Committee Member	For	For
America Movil S.A.B.DE C.V.	4/30/2025	3C	Executive Committee's Fees	For	Abstain
America Movil S.A.B.DE C.V.	4/30/2025	4A	Ratification of Audit and Corporate Governance Committee Acts	For	Abstain
America Movil S.A.B.DE C.V.	4/30/2025	4BA	Elect Ernesto Vega Velasco as Audit and Corporate Governance Committee Chair	For	For
America Movil S.A.B.DE C.V.	4/30/2025	4BB	Elect Pablo Roberto González Guajardo as Audit and Corporate Governance Committee Member	For	For
America Movil S.A.B.DE C.V.	4/30/2025	4BC	Elect Claudia Jañez Sánchez as Audit and Corporate Governance Committee Member	For	Against
America Movil S.A.B.DE C.V.	4/30/2025	4BD	Elect Rafael Kalach Mizrahi as Audit and Corporate Governance Committee Member	For	For
America Movil S.A.B.DE C.V.	4/30/2025	4C	Audit and Corporate Governance Committee's Fees	For	Abstain
America Movil S.A.B.DE C.V.	4/30/2025	5	Authority to Repurchase Shares	For	For
America Movil S.A.B.DE C.V.	4/30/2025	6	Election of Meeting Delegates	For	For
America Movil S.A.B.DE C.V.	4/30/2025	1A	CEO Report; External Auditor Report; Opinion of the Board	For	Abstain
America Movil S.A.B.DE C.V.	4/30/2025	1B	Report of the Board Regarding Accounting Practices	For	Abstain
America Movil S.A.B.DE C.V.	4/30/2025	1C	Report of the Board on its Activities Regarding the Company's Operations	For	Abstain
America Movil S.A.B.DE C.V.	4/30/2025	1D	Report of the Audit and Corporate Governance Committee	For	Abstain
America Movil S.A.B.DE C.V.	4/30/2025	1E	Accounts and Reports; Allocation of Profits/Dividends	For	Abstain
America Movil S.A.B.DE C.V.	4/30/2025	1F	Report on the Company's Shares Repurchase Program	For	Abstain
America Movil S.A.B.DE C.V.	4/30/2025	2A	Ratification of Board Acts	For	Abstain
America Movil S.A.B.DE C.V.	4/30/2025	2B	Ratification the CEO Acts	For	Abstain
America Movil S.A.B.DE C.V.	4/30/2025	2CA	Elect Carlos Slim Domit	For	For
America Movil S.A.B.DE C.V.	4/30/2025	2CB	Elect Patrick Slim Domit	For	For
America Movil S.A.B.DE C.V.	4/30/2025	2CC	Elect Antonio Cosío Pando	For	For
America Movil S.A.B.DE C.V.	4/30/2025	2CD	Elect Pablo Roberto González Guajardo	For	For
America Movil S.A.B.DE C.V.	4/30/2025	2CE	Elect Daniel Hajj Aboumrad	For	For
America Movil S.A.B.DE C.V.	4/30/2025	2CF	Elect Vanessa Hajj Slim	For	For
America Movil S.A.B.DE C.V.	4/30/2025	2CG	Elect David Ibarra Muñoz	For	For
America Movil S.A.B.DE C.V.	4/30/2025	2CH	Elect Claudia Jañez Sánchez	For	Against
America Movil S.A.B.DE C.V.	4/30/2025	2CI	Elect Rafael Kalach Mizrahi	For	For
America Movil S.A.B.DE C.V.	4/30/2025	2CJ	Elect Francisco Medina Chávez	For	For
America Movil S.A.B.DE C.V.	4/30/2025	2CK	Elect Gisselle Morán Jiménez	For	For
America Movil S.A.B.DE C.V.	4/30/2025	2CL	Elect Luis Alejandro Soberón Kuri	For	For
America Movil S.A.B.DE C.V.	4/30/2025	2CM	Elect Miriam Guadalupe de la Vega Arizpe	For	For
America Movil S.A.B.DE C.V.	4/30/2025	2CN	Elect Ernesto Vega Velasco	For	For
America Movil S.A.B.DE C.V.	4/30/2025	2CO	Elect Oscar von Hauske Solís	For	For
America Movil S.A.B.DE C.V.	4/30/2025	2CP	Elect Alejandro Cantú Jiménez as Board Secretary	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
America Movil S.A.B.DE C.V.	4/30/2025	2CQ	Elect Rafael Robles Miaja as Alternate Board Secretary	For	For
America Movil S.A.B.DE C.V.	4/30/2025	2D	Directors' Fees	For	Abstain
America Movil S.A.B.DE C.V.	4/30/2025	3A	Ratification of Executive Committee Acts	For	Abstain
America Movil S.A.B.DE C.V.	4/30/2025	3BA	Elect Carlos Slim Domit as Executive Committee Chair	For	For
America Movil S.A.B.DE C.V.	4/30/2025	3BB	Elect Patrick Slim Domit as Executive Committee Member	For	For
America Movil S.A.B.DE C.V.	4/30/2025	3BC	Elect Daniel Hajj Aboumrad as Executive Committee Member	For	For
America Movil S.A.B.DE C.V.	4/30/2025	3C	Executive Committee's Fees	For	Abstain
America Movil S.A.B.DE C.V.	4/30/2025	4A	Ratification of Audit and Corporate Governance Committee Acts	For	Abstain
America Movil S.A.B.DE C.V.	4/30/2025	4BA	Elect Ernesto Vega Velasco as Audit and Corporate Governance Committee Chair	For	For
America Movil S.A.B.DE C.V.	4/30/2025	4BB	Elect Pablo Roberto González Guajardo as Audit and Corporate Governance Committee Member	For	For
America Movil S.A.B.DE C.V.	4/30/2025	4BC	Elect Claudia Jañez Sánchez as Audit and Corporate Governance Committee Member	For	Against
America Movil S.A.B.DE C.V.	4/30/2025	4BD	Elect Rafael Kalach Mizrahi as Audit and Corporate Governance Committee Member	For	For
America Movil S.A.B.DE C.V.	4/30/2025	4C	Audit and Corporate Governance Committee's Fees	For	Abstain
America Movil S.A.B.DE C.V.	4/30/2025	5	Authority to Repurchase Shares	For	For
America Movil S.A.B.DE C.V.	4/30/2025	6	Election of Meeting Delegates	For	For
America Movil S.A.B.DE C.V.	5/14/2025	1.	CEO Report; External Auditor Report; Opinion of the Board	For	Abstain
America Movil S.A.B.DE C.V.	5/14/2025	2.	Report of the Board Regarding Accounting Practices	For	Abstain
America Movil S.A.B.DE C.V.	5/14/2025	3.	Report of the Board on its Activities Regarding the Company's Operations	For	Abstain
America Movil S.A.B.DE C.V.	5/14/2025	4.	Report of the Audit and Corporate Governance Committee	For	Abstain
America Movil S.A.B.DE C.V.	5/14/2025	5.	Accounts and Reports; Allocation of Profits/Dividends	For	Abstain
America Movil S.A.B.DE C.V.	5/14/2025	6.	Report on the Company's Shares Repurchase Program	For	Abstain
America Movil S.A.B.DE C.V.	5/14/2025	7.	Ratification of Board Acts	For	Abstain
America Movil S.A.B.DE C.V.	5/14/2025	8.	Ratification the CEO Acts	For	Abstain
America Movil S.A.B.DE C.V.	5/14/2025	9.	Elect Carlos Slim Domit	For	For
America Movil S.A.B.DE C.V.	5/14/2025	10.	Elect Patrick Slim Domit	For	For
America Movil S.A.B.DE C.V.	5/14/2025	11.	Elect Antonio Cosío Pando	For	For
America Movil S.A.B.DE C.V.	5/14/2025	12.	Elect Pablo Roberto González Guajardo	For	For
America Movil S.A.B.DE C.V.	5/14/2025	13.	Elect Daniel Hajj Aboumrad	For	For
America Movil S.A.B.DE C.V.	5/14/2025	14.	Elect Vanessa Hajj Slim	For	For
America Movil S.A.B.DE C.V.	5/14/2025	15.	Elect David Ibarra Muñoz	For	For
America Movil S.A.B.DE C.V.	5/14/2025	16.	Elect Claudia Jañez Sánchez	For	Against
America Movil S.A.B.DE C.V.	5/14/2025	17.	Elect Rafael Kalach Mizrahi	For	For
America Movil S.A.B.DE C.V.	5/14/2025	18.	Elect Francisco Medina Chávez	For	For
America Movil S.A.B.DE C.V.	5/14/2025	19.	Elect Gisselle Morán Jiménez	For	For
America Movil S.A.B.DE C.V.	5/14/2025	20.	Elect Luis Alejandro Soberón Kuri	For	For
America Movil S.A.B.DE C.V.	5/14/2025	21.	Elect Miriam Guadalupe de la Vega Arizpe	For	For
America Movil S.A.B.DE C.V.	5/14/2025	22.	Elect Ernesto Vega Velasco	For	For
America Movil S.A.B.DE C.V.	5/14/2025	23.	Elect Oscar von Hauske Solís	For	For
America Movil S.A.B.DE C.V.	5/14/2025	24.	Elect Alejandro Cantú Jiménez as Board Secretary	For	For
America Movil S.A.B.DE C.V.	5/14/2025	25.	Elect Rafael Robles Miaja as Alternate Board Secretary	For	For
America Movil S.A.B.DE C.V.	5/14/2025	26.	Directors' Fees	For	Abstain
America Movil S.A.B.DE C.V.	5/14/2025	27.	Ratification of Executive Committee Acts	For	Abstain
America Movil S.A.B.DE C.V.	5/14/2025	28.	Elect Carlos Slim Domit as Executive Committee Chair	For	For
America Movil S.A.B.DE C.V.	5/14/2025	29.	Elect Patrick Slim Domit as Executive Committee Member	For	For
America Movil S.A.B.DE C.V.	5/14/2025	30.	Elect Daniel Hajj Aboumrad as Executive Committee Member	For	For
America Movil S.A.B.DE C.V.	5/14/2025	31.	Executive Committee's Fees	For	Abstain
America Movil S.A.B.DE C.V.	5/14/2025	32.	Ratification of Audit and Corporate Governance Committee Acts	For	Abstain
America Movil S.A.B.DE C.V.	5/14/2025	33.	Elect Ernesto Vega Velasco as Audit and Corporate Governance Committee Chair	For	For
America Movil S.A.B.DE C.V.	5/14/2025	34.	Elect Pablo Roberto González Guajardo as Audit and Corporate Governance Committee Member	For	For
America Movil S.A.B.DE C.V.	5/14/2025	35.	Elect Claudia Jañez Sánchez as Audit and Corporate Governance Committee Member	For	Against
America Movil S.A.B.DE C.V.	5/14/2025	36.	Elect Rafael Kalach Mizrahi as Audit and Corporate Governance Committee Member	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
America Movil S.A.B.DE C.V.	5/14/2025	37.	Audit and Corporate Governance Committee's Fees	For	Abstain
America Movil S.A.B.DE C.V.	5/14/2025	38.	Authority to Repurchase Shares	For	For
America Movil S.A.B.DE C.V.	5/14/2025	39.	Election of Meeting Delegates	For	For
American Express Co.	4/29/2025	1a.	Elect Michael J. Angelakis	For	For
American Express Co.	4/29/2025	1b.	Elect Thomas J. Baltimore, Jr.	For	Against
American Express Co.	4/29/2025	1c.	Elect John J. Brennan	For	For
American Express Co.	4/29/2025	1d.	Elect Theodore J. Leonsis	For	Against
American Express Co.	4/29/2025	1e.	Elect Deborah P. Majoras	For	For
American Express Co.	4/29/2025	1f.	Elect Karen L. Parkhill	For	For
American Express Co.	4/29/2025	1g.	Elect Charles E. Phillips, Jr.	For	For
American Express Co.	4/29/2025	1h.	Elect Lynn A. Pike	For	For
American Express Co.	4/29/2025	1i.	Elect Stephen J. Squeri	For	For
American Express Co.	4/29/2025	1j.	Elect Daniel Luzius Vasella	For	For
American Express Co.	4/29/2025	1k.	Elect Lisa W. Wardell	For	For
American Express Co.	4/29/2025	1l.	Elect Christopher D. Young	For	For
American Express Co.	4/29/2025	2.	Ratification of Auditor	For	For
American Express Co.	4/29/2025	3.	Advisory Vote on Executive Compensation	For	For
American Express Co.	4/29/2025	4.	Shareholder Proposal Regarding Eliminating DEI Goals from Compensation Inducements	Against	Against
American Express Co.	4/29/2025	5.	Shareholder Proposal Regarding Report on Risk from Discriminatory Ad Policies	Against	Against
American Financial Group Inc	5/22/2025	1.01	Elect Carl H. Lindner, III	For	For
American Financial Group Inc	5/22/2025	1.02	Elect S. Craig Lindner	For	For
American Financial Group Inc	5/22/2025	1.03	Elect John B. Berding	For	For
American Financial Group Inc	5/22/2025	1.04	Elect Gregory G. Joseph	For	For
American Financial Group Inc	5/22/2025	1.05	Elect Craig Lindner, Jr.	For	Withhold
American Financial Group Inc	5/22/2025	1.06	Elect Mary Beth Martin	For	For
American Financial Group Inc	5/22/2025	1.07	Elect Amy Y. Murray	For	For
American Financial Group Inc	5/22/2025	1.08	Elect Roger K. Newport	For	For
American Financial Group Inc	5/22/2025	1.09	Elect Evans N. Nwankwo	For	For
American Financial Group Inc	5/22/2025	1.10	Elect David L. Thompson, Jr.	For	For
American Financial Group Inc	5/22/2025	1.11	Elect William W. Verity	For	Withhold
American Financial Group Inc	5/22/2025	1.12	Elect John I. Von Lehman	For	For
American Financial Group Inc	5/22/2025	1.	Election of Directors	Non Voting	0
American Financial Group Inc	5/22/2025	2.	Ratification of Auditor	For	Combined
American Financial Group Inc	5/22/2025	3.	Advisory Vote on Executive Compensation	For	For
American Financial Group Inc	5/22/2025	4.	Amendment to the 2015 Stock Incentive Plan	For	For
American Homes 4 Rent	5/07/2025	1a.	Elect Matthew J. Hart	For	For
American Homes 4 Rent	5/07/2025	1b.	Elect Bryan Smith	For	For
American Homes 4 Rent	5/07/2025	1c.	Elect Douglas N. Benham	For	For
American Homes 4 Rent	5/07/2025	1d.	Elect John Corrigan	For	For
American Homes 4 Rent	5/07/2025	1e.	Elect David Goldberg	For	For
American Homes 4 Rent	5/07/2025	1f.	Elect Tamara Hughes Gustavson	For	For
American Homes 4 Rent	5/07/2025	1g.	Elect Michelle C. Kerrick	For	For
American Homes 4 Rent	5/07/2025	1h.	Elect Lynn C. Swann	For	For
American Homes 4 Rent	5/07/2025	1i.	Elect Winifred M. Webb	For	For
American Homes 4 Rent	5/07/2025	1j.	Elect Jay Willoughby	For	For
American Homes 4 Rent	5/07/2025	1k.	Elect Matthew R. Zaist	For	Against
American Homes 4 Rent	5/07/2025	2.	Ratification of Auditor	For	For
American Homes 4 Rent	5/07/2025	3.	Advisory Vote on Executive Compensation	For	For
American International Group Inc	5/14/2025	1a.	Elect Paola Bergamaschi	For	For
American International Group Inc	5/14/2025	1b.	Elect James Cole, Jr.	For	For
American International Group Inc	5/14/2025	1c.	Elect James Dunne III	For	For
American International Group Inc	5/14/2025	1d.	Elect John C. Inglis	For	For
American International Group Inc	5/14/2025	1e.	Elect Courtney Leimkuhler	For	For
American International Group Inc	5/14/2025	1f.	Elect Linda A. Mills	For	For
American International Group Inc	5/14/2025	1g.	Elect Diana M. Murphy	For	For
American International Group Inc	5/14/2025	1h.	Elect Juan Perez	For	For
American International Group Inc	5/14/2025	1i.	Elect Peter R. Porrino	For	For
American International Group Inc	5/14/2025	1j.	Elect John G. Rice	For	For
American International Group Inc	5/14/2025	1k.	Elect Vanessa A. Wittman	For	For
American International Group Inc	5/14/2025	1l.	Elect Peter Zaffino	For	For
American International Group Inc	5/14/2025	2.	Advisory Vote on Executive Compensation	For	Against
American International Group Inc	5/14/2025	3.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year
American International Group Inc	5/14/2025	4.	Ratification of Auditor	For	Combined
American Tower Corp.	5/14/2025	1a.	Elect Steven O. Vondran	For	For
American Tower Corp.	5/14/2025	1b.	Elect Kelly C. Chambliss	For	For
American Tower Corp.	5/14/2025	1c.	Elect Teresa H. Clarke	For	For
American Tower Corp.	5/14/2025	1d.	Elect Kenneth R. Frank	For	For
American Tower Corp.	5/14/2025	1e.	Elect Robert D. Hormats	For	For
American Tower Corp.	5/14/2025	1f.	Elect Rajesh Kalathur	For	For
American Tower Corp.	5/14/2025	1g.	Elect Grace D. Lieblein	For	For
American Tower Corp.	5/14/2025	1h.	Elect Craig Macnab	For	For
American Tower Corp.	5/14/2025	1i.	Elect Neville R. Ray	For	For
American Tower Corp.	5/14/2025	1j.	Elect Pamela D.A. Reeve	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
American Tower Corp.	5/14/2025	1k.	Elect Bruce L. Tanner	For	For
American Tower Corp.	5/14/2025	2.	Advisory Vote on Executive Compensation	For	For
American Tower Corp.	5/14/2025	3.	Ratification of Auditor	For	Against
American Water Works Co. Inc.	5/14/2025	1a.	Elect Jeffrey N. Edwards	For	For
American Water Works Co. Inc.	5/14/2025	1b.	Elect John C. Griffith	For	For
American Water Works Co. Inc.	5/14/2025	1c.	Elect Laurie P. Havanec	For	For
American Water Works Co. Inc.	5/14/2025	1d.	Elect Julia L. Johnson	For	For
American Water Works Co. Inc.	5/14/2025	1e.	Elect Patricia L. Kampling	For	For
American Water Works Co. Inc.	5/14/2025	1f.	Elect Karl F. Kurz	For	For
American Water Works Co. Inc.	5/14/2025	1g.	Elect Michael L. Marberry	For	For
American Water Works Co. Inc.	5/14/2025	1h.	Elect Stuart M. McGuigan	For	For
American Water Works Co. Inc.	5/14/2025	2.	Advisory Vote on Executive Compensation	For	For
American Water Works Co. Inc.	5/14/2025	3.	Ratification of Auditor	For	Combined
Americana Restaurants International Plc	4/29/2025	1	Directors' Report	For	For
Americana Restaurants International Plc	4/29/2025	2	Auditor's Report	For	For
Americana Restaurants International Plc	4/29/2025	3	Financial Statements	For	For
Americana Restaurants International Plc	4/29/2025	4	Allocation of Profits/Dividends	For	For
Americana Restaurants International Plc	4/29/2025	5	Directors' Fees	For	For
Americana Restaurants International Plc	4/29/2025	6	Ratification of Board Acts	For	For
Americana Restaurants International Plc	4/29/2025	7	Ratification of Auditor's Acts	For	For
Americana Restaurants International Plc	4/29/2025	8	Appointment of Auditor and Authority to Set Fees	For	Abstain
Americana Restaurants International Plc	4/29/2025	9	Related Party Transactions	For	Abstain
Americana Restaurants International Plc	4/29/2025	10	Authorisation of Legal Formalities	For	For
Ameriprise Financial Inc	4/30/2025	1a.	Elect James M. Cracchiolo	For	For
Ameriprise Financial Inc	4/30/2025	1b.	Elect Robert F. Sharpe, Jr.	For	For
Ameriprise Financial Inc	4/30/2025	1c.	Elect Dianne Neal Blixt	For	For
Ameriprise Financial Inc	4/30/2025	1d.	Elect Amy DiGeso	For	For
Ameriprise Financial Inc	4/30/2025	1e.	Elect Christopher J. Williams	For	For
Ameriprise Financial Inc	4/30/2025	1f.	Elect Glynis A. Bryan	For	For
Ameriprise Financial Inc	4/30/2025	1g.	Elect Brian T. Shea	For	For
Ameriprise Financial Inc	4/30/2025	1h.	Elect W. Edward Walter III	For	For
Ameriprise Financial Inc	4/30/2025	2.	Advisory Vote on Executive Compensation	For	For
Ameriprise Financial Inc	4/30/2025	3.	Ratification of Auditor	For	For
Ametek Inc	5/07/2025	1a.	Elect Dean L. Seavers	For	For
Ametek Inc	5/07/2025	1b.	Elect David A. Zapico	For	For
Ametek Inc	5/07/2025	2.	Advisory Vote on Executive Compensation	For	For
Ametek Inc	5/07/2025	3.	Ratification of Auditor	For	Combined
AMGEN Inc.	5/23/2025	1a.	Elect Wanda M. Austin	For	For
AMGEN Inc.	5/23/2025	1b.	Elect Robert A. Bradway	For	For
AMGEN Inc.	5/23/2025	1c.	Elect Michael V. Drake	For	For
AMGEN Inc.	5/23/2025	1d.	Elect Brian J. Druker	For	For
AMGEN Inc.	5/23/2025	1e.	Elect Robert A. Eckert	For	For
AMGEN Inc.	5/23/2025	1f.	Elect Greg C. Garland	For	For
AMGEN Inc.	5/23/2025	1g.	Elect Charles M. Holley, Jr.	For	For
AMGEN Inc.	5/23/2025	1h.	Elect S. Omar Ishrak	For	For
AMGEN Inc.	5/23/2025	1i.	Elect Tyler Jacks	For	For
AMGEN Inc.	5/23/2025	1j.	Elect Mary E. Klotman	For	For
AMGEN Inc.	5/23/2025	1k.	Elect Ellen J. Kullman	For	For
AMGEN Inc.	5/23/2025	1l.	Elect Amy E. Miles	For	For
AMGEN Inc.	5/23/2025	2.	Advisory Vote on Executive Compensation	For	For
AMGEN Inc.	5/23/2025	3.	Ratification of Auditor	For	Combined
Amman Mineral Internacional Tbk PT	6/16/2025	1	Accounts and Reports	For	For
Amman Mineral Internacional Tbk PT	6/16/2025	2	Allocation of Profits/Dividends	For	For
Amman Mineral Internacional Tbk PT	6/16/2025	3	Appointment of Auditor and Authority to Set Fees	For	Against
Amman Mineral Internacional Tbk PT	6/16/2025	4	Directors' and Commissioners' Fees	For	Against
Amman Mineral Internacional Tbk PT	6/16/2025	5	Amendments to Articles	For	For
Amman Mineral Internacional Tbk PT	6/16/2025	6	Change in the Composition of Board of Directors and Commissioners (Slate)	For	Against
Amman Mineral Internacional Tbk PT	6/16/2025	7	Use of Proceeds	For	For
Amorepacific Corporation	3/25/2025	1	Financial Statements and Allocation of Profits/Dividends	For	For
Amorepacific Corporation	3/25/2025	2.1	Elect AHN Hee Joon	For	For
Amorepacific Corporation	3/25/2025	2.2	Elect CHOE In A	For	For
Amorepacific Corporation	3/25/2025	2.3	Elect PARK Tae Jin	For	For
Amorepacific Corporation	3/25/2025	2.4	Elect LEE Eui Kyeong	For	For
Amorepacific Corporation	3/25/2025	3.1	Election of Audit Committee Member: AHN Hee Joon	For	For
Amorepacific Corporation	3/25/2025	3.2	ELECTION OF AUDIT COMMITTEE MEMBER: PARK TAE JIN	For	For
Amorepacific Corporation	3/25/2025	4	Directors' Fees	For	For
Amphenol Corp.	5/15/2025	1.1	Elect Nancy A. Altobello	For	For
Amphenol Corp.	5/15/2025	1.2	Elect David P. Falck	For	For
Amphenol Corp.	5/15/2025	1.3	Elect Rita S. Lane	For	For
Amphenol Corp.	5/15/2025	1.4	Elect Robert A. Livingston	For	For
Amphenol Corp.	5/15/2025	1.5	Elect Martin H. Loeffler	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Amphenol Corp.	5/15/2025	1.6	Elect R. Adam Norwitt	For	For
Amphenol Corp.	5/15/2025	1.7	Elect Prahlad R. Singh	For	For
Amphenol Corp.	5/15/2025	1.8	Elect Anne C. Wolff	For	For
Amphenol Corp.	5/15/2025	2.	Ratification of Auditor	For	Combined
Amphenol Corp.	5/15/2025	3.	Advisory Vote on Executive Compensation	For	For
Amphenol Corp.	5/15/2025	4.	Increase in Authorized Common Stock	For	Against
Amphenol Corp.	5/15/2025	5.	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	Against	For
Amplifon	4/23/2025	0010	Accounts and Reports	For	For
Amplifon	4/23/2025	0020	Allocation of Dividends	For	For
Amplifon	4/23/2025	0030	Board Size	For	For
Amplifon	4/23/2025	004A	List Presented by Ampliter S.r.l.	No Recommendation	Abstain
Amplifon	4/23/2025	004B	List Presented by Group of Institutional Investors Representing 1.95% of Share Capital	No Recommendation	For
Amplifon	4/23/2025	0050	Directors' Fees	For	For
Amplifon	4/23/2025	0060	Remuneration Policy	For	Against
Amplifon	4/23/2025	0070	Remuneration Report	For	Against
Amplifon	4/23/2025	0080	Authority to Repurchase and Reissue Shares	For	For
Amplifon	4/23/2025	0090	Amendments to General Meeting Regulations (Closed-Door Meeting)	For	Against
Analog Devices Inc.	3/12/2025	1a.	Elect Vincent Roche	For	For
Analog Devices Inc.	3/12/2025	1b.	Elect Stephen M. Jennings	For	For
Analog Devices Inc.	3/12/2025	1c.	Elect André Andonian	For	For
Analog Devices Inc.	3/12/2025	1d.	Elect Edward H. Frank	For	For
Analog Devices Inc.	3/12/2025	1e.	Elect Laurie H. Glimcher	For	For
Analog Devices Inc.	3/12/2025	1f.	Elect Karen M. Golz	For	For
Analog Devices Inc.	3/12/2025	1g.	Elect Peter B. Henry	For	For
Analog Devices Inc.	3/12/2025	1h.	Elect Mercedes Johnson	For	For
Analog Devices Inc.	3/12/2025	1i.	Elect Ray Stata	For	For
Analog Devices Inc.	3/12/2025	1j.	Elect Andrea F. Wainer	For	For
Analog Devices Inc.	3/12/2025	1k.	Elect Susie Wee	For	For
Analog Devices Inc.	3/12/2025	2.	Advisory Vote on Executive Compensation	For	For
Analog Devices Inc.	3/12/2025	3.	Ratification of Auditor	For	Combined
Analog Devices Inc.	3/12/2025	4.	Elimination of Supermajority Requirements	For	For
Anglo American plc	4/30/2025	1	Accounts and Reports	For	For
Anglo American plc	4/30/2025	2	Final Dividend	For	For
Anglo American plc	4/30/2025	3	Elect Anne Wade	For	For
Anglo American plc	4/30/2025	4	Elect Stuart Chambers	For	For
Anglo American plc	4/30/2025	5	Elect Duncan G. Wanblad	For	For
Anglo American plc	4/30/2025	6	Elect John Heasley	For	For
Anglo American plc	4/30/2025	7	Elect Ian Tyler	For	For
Anglo American plc	4/30/2025	8	Elect Magali Anderson	For	For
Anglo American plc	4/30/2025	9	Elect Ian R. Ashby	For	For
Anglo American plc	4/30/2025	10	Elect Marcelo H. Bastos	For	For
Anglo American plc	4/30/2025	11	Elect Hilary Maxson	For	For
Anglo American plc	4/30/2025	12	Elect Hixonia Nyasulu	For	For
Anglo American plc	4/30/2025	13	Elect Nonkululeko M.C. Nyembezi	For	For
Anglo American plc	4/30/2025	14	Appointment of Auditor	For	For
Anglo American plc	4/30/2025	15	Authority to Set Auditor's Fees	For	For
Anglo American plc	4/30/2025	16	Remuneration Report	For	For
Anglo American plc	4/30/2025	17	Authority to Issue Shares w/ Preemptive Rights	For	For
Anglo American plc	4/30/2025	18	Authority to Issue Shares w/o Preemptive Rights	For	For
Anglo American plc	4/30/2025	19	Authority to Repurchase Shares	For	For
Anglo American plc	4/30/2025	20	Authority to Set General Meeting Notice Period at 14 Days	For	For
Anglo American plc	4/30/2025	1	Demerger of Anglo American Platinum Ltd	For	For
AngloGold Ashanti Plc.	5/27/2025	1	Accounts and Reports	For	For
AngloGold Ashanti Plc.	5/27/2025	2	Remuneration Report	For	For
AngloGold Ashanti Plc.	5/27/2025	3	Elect Bruce A. Cleaver	For	For
AngloGold Ashanti Plc.	5/27/2025	4	Elect Nicky F. Newton-King	For	For
AngloGold Ashanti Plc.	5/27/2025	5	Elect Kojo Busia	For	For
AngloGold Ashanti Plc.	5/27/2025	6	Elect Alberto Calderon	For	For
AngloGold Ashanti Plc.	5/27/2025	7	Elect Gillian Doran	For	Against
AngloGold Ashanti Plc.	5/27/2025	8	Elect Alan M. Ferguson	For	For
AngloGold Ashanti Plc.	5/27/2025	9	Elect Albert H. Garner	For	For
AngloGold Ashanti Plc.	5/27/2025	10	Elect Jinhee Magie	For	For
AngloGold Ashanti Plc.	5/27/2025	11	Elect Diana L. Sands	For	For
AngloGold Ashanti Plc.	5/27/2025	12	Elect Jochen E. Tilk	For	For
AngloGold Ashanti Plc.	5/27/2025	13	Appointment of U.K. Statutory Auditor	For	For
AngloGold Ashanti Plc.	5/27/2025	14	Authority to Set U.K. Statutory Auditor's Fees	For	For
AngloGold Ashanti Plc.	5/27/2025	15	Ratification of Auditor Pursuant to U.S. Requirements	For	For
AngloGold Ashanti Plc.	5/27/2025	16	Authorization of Political Donations	For	Combined
Anheuser-Busch InBev SA/NV	4/30/2025	A.4.	Accounts and Reports; Allocation of Dividends	For	For
Anheuser-Busch InBev SA/NV	4/30/2025	A.5.	Ratification of Board Acts	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Anheuser-Busch InBev SA/NV	4/30/2025	A.6.	Ratification of Auditor's Acts	For	For
Anheuser-Busch InBev SA/NV	4/30/2025	A.7.a	Elect Martin J. Barrington to the Board of Directors	For	Against
Anheuser-Busch InBev SA/NV	4/30/2025	A.7.b	Elect Salvatore Mancuso to the Board of Directors	For	Against
Anheuser-Busch InBev SA/NV	4/30/2025	A.7.c	Elect Alejandro Santo Domingo to the Board of Directors	For	Against
Anheuser-Busch InBev SA/NV	4/30/2025	A.8.	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting; and Authority to Set Fees	For	For
Anheuser-Busch InBev SA/NV	4/30/2025	A.9.	REMUNERATION REPORT	For	Against
Anheuser-Busch InBev SA/NV	4/30/2025	B.10.	Authorisation of Legal Formalities	For	For
Anhui Conch Cement Company Limited	5/29/2025	1	Directors' Report	For	For
Anhui Conch Cement Company Limited	5/29/2025	2	Supervisors' Report	For	For
Anhui Conch Cement Company Limited	5/29/2025	3	Accounts and Reports	For	For
Anhui Conch Cement Company Limited	5/29/2025	4	Allocation of Profits/Dividends	For	For
Anhui Conch Cement Company Limited	5/29/2025	5	Profit Distribution and Return Plan for 2025-2027	For	For
Anhui Conch Cement Company Limited	5/29/2025	6	2025 Interim Profit Appropriation	For	For
Anhui Conch Cement Company Limited	5/29/2025	7	Appointment of Auditor and Authority to Set Fees	For	For
Anhui Conch Cement Company Limited	5/29/2025	8	Authority to Give Guarantees	For	For
Anhui Conch Cement Company Limited	5/29/2025	9	Amendments to Procedural Rules for Shareholders' Meetings	For	For
Anhui Conch Cement Company Limited	5/29/2025	10	Amendments to Procedural Rules for Board Meetings	For	For
Anhui Conch Cement Company Limited	5/29/2025	11	Amendments to Articles	For	For
Anhui Conch Cement Company Limited	5/29/2025	12	Authority to Issue H Shares w/o Preemptive Rights	For	Against
Anhui Conch Cement Company Limited	5/29/2025	13	Authority to Repurchase Shares	For	For
Anhui Conch Cement Company Limited	5/29/2025	14.a	Elect YANG Jun	For	Combined
Anhui Conch Cement Company Limited	5/29/2025	14.b	Elect ZHU Shengli	For	Combined
Anhui Conch Cement Company Limited	5/29/2025	14.c	Elect LI Qunfeng	For	Combined
Anhui Conch Cement Company Limited	5/29/2025	14.d	Elect WU Tiejun	For	Combined
Anhui Conch Cement Company Limited	5/29/2025	14.e	Elect YU Shui	For	Combined
Anhui Conch Cement Company Limited	5/29/2025	15.a	Elect QU Wenzhou	For	For
Anhui Conch Cement Company Limited	5/29/2025	15.b	Elect Samantha HO Shuk Yee	For	For
Anhui Conch Cement Company Limited	5/29/2025	15.c	Elect HAN Xu	For	For
Annaly Capital Management Inc	5/14/2025	1a.	Elect David L. Finkelstein	For	For
Annaly Capital Management Inc	5/14/2025	1b.	Elect Thomas Hamilton	For	For
Annaly Capital Management Inc	5/14/2025	1c.	Elect Kathy Hopinkah Hannan	For	For
Annaly Capital Management Inc	5/14/2025	1d.	Elect Martin Laguerre	For	For
Annaly Capital Management Inc	5/14/2025	1e.	Elect Manon Laroche	For	For
Annaly Capital Management Inc	5/14/2025	1f.	Elect Eric A. Reeves	For	For
Annaly Capital Management Inc	5/14/2025	1g.	Elect Glenn A. Votek	For	For
Annaly Capital Management Inc	5/14/2025	1h.	Elect Scott Wede	For	For
Annaly Capital Management Inc	5/14/2025	1i.	Elect Vicki Williams	For	For
Annaly Capital Management Inc	5/14/2025	2.	Advisory Vote on Executive Compensation	For	For
Annaly Capital Management Inc	5/14/2025	3.	Ratification of Auditor	For	For
Annaly Capital Management Inc	5/14/2025	4.	Shareholder Proposal Regarding Right to Act by Written Consent	Against	For
Ansys Inc.	6/27/2025	1A.	Elect Claire Bramley	For	For
Ansys Inc.	6/27/2025	1B.	Elect Anil Chakravarthy	For	For
Ansys Inc.	6/27/2025	1C.	Elect Jim Frankola	For	For
Ansys Inc.	6/27/2025	1D.	Elect Alec D. Gallimore	For	For
Ansys Inc.	6/27/2025	1E.	Elect Ronald W. Hovsepian	For	For
Ansys Inc.	6/27/2025	1F.	Elect Barbara V. Scherer	For	For
Ansys Inc.	6/27/2025	1G.	Elect Ravi K. Vijayaraghavan	For	Against
Ansys Inc.	6/27/2025	2.	Ratification of Auditor	For	Combined
Ansys Inc.	6/27/2025	3.	Advisory Vote on Executive Compensation	For	For
Ansys Inc.	6/27/2025	4.	Shareholder Proposal Regarding Right to Act by Written Consent	Against	For
Anta Sports Products	5/07/2025	1	Accounts and Reports	For	For
Anta Sports Products	5/07/2025	2	Allocation of Profits/Dividends	For	For
Anta Sports Products	5/07/2025	3	Elect DING Shijia	For	For
Anta Sports Products	5/07/2025	4	Elect BI Mingwei	For	For
Anta Sports Products	5/07/2025	5	Elect Henry Stephen LAI Hin Wing	For	For
Anta Sports Products	5/07/2025	6	Elect WANG Jiaqian	For	For
Anta Sports Products	5/07/2025	7	Directors' Fees	For	For
Anta Sports Products	5/07/2025	8	Appointment of Auditor and Authority to Set Fees	For	For
Anta Sports Products	5/07/2025	9	Authority to Issue Shares w/o Preemptive Rights	For	Against
Anta Sports Products	5/07/2025	10	Authority to Repurchase Shares	For	For
Anta Sports Products	5/07/2025	11	Authority to Issue Repurchased Shares	For	Against
Antofagasta plc	5/08/2025	1	Accounts and Reports	For	For
Antofagasta plc	5/08/2025	2	Remuneration Report	For	Against
Antofagasta plc	5/08/2025	3	Final Dividend	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Antofagasta plc	5/08/2025	4	Elect Jean-Paul Luksic Fontbona	For	Against
Antofagasta plc	5/08/2025	5	Elect Francisca Castro	For	For
Antofagasta plc	5/08/2025	6	Elect Ramón F. Jara	For	Against
Antofagasta plc	5/08/2025	7	Elect Juan Claro	For	For
Antofagasta plc	5/08/2025	8	Elect Andrónico Luksic Craig	For	Against
Antofagasta plc	5/08/2025	9	Elect A.E. Michael Anglin	For	For
Antofagasta plc	5/08/2025	10	Elect Tony Jensen	For	For
Antofagasta plc	5/08/2025	11	Elect Eugenia Parot	For	For
Antofagasta plc	5/08/2025	12	Elect Heather Lawrence	For	For
Antofagasta plc	5/08/2025	13	Elect Tracey Kerr	For	For
Antofagasta plc	5/08/2025	14	Election of Undetermined Director	For	Abstain
Antofagasta plc	5/08/2025	15	Appointment of Auditor	For	For
Antofagasta plc	5/08/2025	16	Authority to Set Auditor's Fees	For	For
Antofagasta plc	5/08/2025	17	Authority to Issue Shares w/ Preemptive Rights	For	For
Antofagasta plc	5/08/2025	18	Authority to Issue Shares w/o Preemptive Rights	For	For
Antofagasta plc	5/08/2025	19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
Antofagasta plc	5/08/2025	20	Authority to Repurchase Shares	For	For
Antofagasta plc	5/08/2025	21	Authority to Set General Meeting Notice Period at 14 Days	For	For
Aon Global Ltd	6/27/2025	1a.	Elect Lester B. Knight	For	For
Aon Global Ltd	6/27/2025	1b.	Elect Gregory C. Case	For	For
Aon Global Ltd	6/27/2025	1c.	Elect José Antonio Álvarez Álvarez	For	For
Aon Global Ltd	6/27/2025	1d.	Elect CAI Jinyong	For	For
Aon Global Ltd	6/27/2025	1e.	Elect Jeffrey C. Campbell	For	For
Aon Global Ltd	6/27/2025	1f.	Elect Cheryl A. Francis	For	For
Aon Global Ltd	6/27/2025	1g.	Elect Adriana Karaboutis	For	For
Aon Global Ltd	6/27/2025	1h.	Elect Richard C. Notebaert	For	For
Aon Global Ltd	6/27/2025	1i.	Elect Gloria Santana	For	For
Aon Global Ltd	6/27/2025	1j.	Elect Sarah E. Smith	For	For
Aon Global Ltd	6/27/2025	1k.	Elect Byron O. Spruell	For	For
Aon Global Ltd	6/27/2025	1l.	Elect James G. Stavridis	For	For
Aon Global Ltd	6/27/2025	2.	Advisory Vote on Executive Compensation	For	For
Aon Global Ltd	6/27/2025	3.	Ratification of Auditor	For	Combined
Aon Global Ltd	6/27/2025	4.	Appointment of Statutory Auditor	For	Combined
Aon Global Ltd	6/27/2025	5.	Authority to Set Statutory Auditor's Fees	For	For
Aon Global Ltd	6/27/2025	6.	Authority to Issue Shares w/ Preemptive Rights	For	For
Aon Global Ltd	6/27/2025	7.	Authority to Issue Shares w/o Preemptive Rights	For	For
Aon Global Ltd	6/27/2025	8.	Amendment to the Aon plc 2011 Incentive Plan	For	For
APL Apollo Tubes Ltd.	1/21/2025	1	Re-appointment of Sanjay Gupta (Chairman and Managing Director); Approval of Remuneration	For	For
Apollo Global Management Inc	6/06/2025	1a.	Elect Marc A. Beilinson	For	For
Apollo Global Management Inc	6/06/2025	1b.	Elect James R. Belardi	For	For
Apollo Global Management Inc	6/06/2025	1c.	Elect Jessica M. Bibliowicz	For	For
Apollo Global Management Inc	6/06/2025	1d.	Elect Gary Cohn	For	For
Apollo Global Management Inc	6/06/2025	1e.	Elect Kerry Murphy Healey	For	For
Apollo Global Management Inc	6/06/2025	1f.	Elect Mitra Hormozi	For	For
Apollo Global Management Inc	6/06/2025	1g.	Elect Pamela J. Joyner	For	For
Apollo Global Management Inc	6/06/2025	1h.	Elect Scott M. Kleinman	For	For
Apollo Global Management Inc	6/06/2025	1i.	Elect Brian Leach	For	For
Apollo Global Management Inc	6/06/2025	1j.	Elect Pauline D.E. Richards	For	For
Apollo Global Management Inc	6/06/2025	1k.	Elect Marc Rowan	For	For
Apollo Global Management Inc	6/06/2025	1l.	Elect David Simon	For	For
Apollo Global Management Inc	6/06/2025	1m.	Elect Lynn C. Swann	For	For
Apollo Global Management Inc	6/06/2025	1n.	Elect Patrick Toomey	For	For
Apollo Global Management Inc	6/06/2025	1o.	Elect James C. Zelter	For	For
Apollo Global Management Inc	6/06/2025	2.	Ratification of Auditor	For	For
Apple Inc	2/25/2025	1a.	Elect Wanda M. Austin	For	For
Apple Inc	2/25/2025	1b.	Elect Timothy D. Cook	For	For
Apple Inc	2/25/2025	1c.	Elect Alex Gorsky	For	For
Apple Inc	2/25/2025	1d.	Elect Andrea Jung	For	For
Apple Inc	2/25/2025	1e.	Elect Arthur D. Levinson	For	For
Apple Inc	2/25/2025	1f.	Elect Monica C. Lozano	For	For
Apple Inc	2/25/2025	1g.	Elect Ronald D. Sugar	For	For
Apple Inc	2/25/2025	1h.	Elect Susan L. Wagner	For	For
Apple Inc	2/25/2025	2.	Ratification of Auditor	For	For
Apple Inc	2/25/2025	3.	Advisory Vote on Executive Compensation	For	For
Apple Inc	2/25/2025	4.	Shareholder Proposal Regarding Report on Risks of AI Data Sourcing	Against	For
Apple Inc	2/25/2025	5.	Shareholder Proposal Regarding Transparency Report on CSAM Identifying Software	Against	For
Apple Inc	2/25/2025	6.	Shareholder Proposal Regarding Abolishing Inclusion and Diversity Program and Policies	Against	Against
Apple Inc	2/25/2025	7.	Shareholder Proposal Regarding Report on Discrimination Risk of Charitable Contributions	Against	Against
Applied Materials Inc.	3/06/2025	1a.	Elect Rani Borkar	For	For
Applied Materials Inc.	3/06/2025	1b.	Elect Judy Bruner	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Applied Materials Inc.	3/06/2025	1c.	Elect Xun Chen	For	For
Applied Materials Inc.	3/06/2025	1d.	Elect Aart J. de Geus	For	For
Applied Materials Inc.	3/06/2025	1e.	Elect Gary E. Dickerson	For	For
Applied Materials Inc.	3/06/2025	1f.	Elect Thomas J. Iannotti	For	For
Applied Materials Inc.	3/06/2025	1g.	Elect Alexander A. Karsner	For	For
Applied Materials Inc.	3/06/2025	1h.	Elect Kevin P. March	For	For
Applied Materials Inc.	3/06/2025	1i.	Elect Yvonne McGill	For	For
Applied Materials Inc.	3/06/2025	1j.	Elect Scott A. McGregor	For	For
Applied Materials Inc.	3/06/2025	2.	Advisory Vote on Executive Compensation	For	For
Applied Materials Inc.	3/06/2025	3.	Ratification of Auditor	For	Combined
Applovin Corp	6/04/2025	1a.	Elect Adam Foroughi	For	For
Applovin Corp	6/04/2025	1b.	Elect Craig S. Billings	For	For
Applovin Corp	6/04/2025	1c.	Elect Herald Y. Chen	For	For
Applovin Corp	6/04/2025	1d.	Elect Margaret H. Georgiadis	For	Withhold
Applovin Corp	6/04/2025	1e.	Elect Alyssa Harvey Dawson	For	For
Applovin Corp	6/04/2025	1f.	Elect Barbara H. Messing	For	For
Applovin Corp	6/04/2025	1g.	Elect Todd R. Morgenfeld	For	For
Applovin Corp	6/04/2025	1h.	Elect Eduardo Vivas	For	For
Applovin Corp	6/04/2025	1i.	Elect Maynard G. Webb, Jr.	For	For
Applovin Corp	6/04/2025	2.	Ratification of Auditor	For	For
Aptiv PLC.	4/23/2025	1a.	Elect Kevin P. Clark	For	For
Aptiv PLC.	4/23/2025	1b.	Elect Nancy E. Cooper	For	For
Aptiv PLC.	4/23/2025	1c.	Elect Joseph L. Hooley	For	For
Aptiv PLC.	4/23/2025	1d.	Elect Vasumati P. Jakkal	For	For
Aptiv PLC.	4/23/2025	1e.	Elect Merit E. Janow	For	For
Aptiv PLC.	4/23/2025	1f.	Elect Sean O. Mahoney	For	For
Aptiv PLC.	4/23/2025	1g.	Elect Paul M. Meister	For	For
Aptiv PLC.	4/23/2025	1h.	Elect Robert K. Ortberg	For	For
Aptiv PLC.	4/23/2025	1i.	Elect Colin J. Parris	For	For
Aptiv PLC.	4/23/2025	1j.	Elect Ana G. Pinczuk	For	For
Aptiv PLC.	4/23/2025	2.	Appointment of Auditor and Authority to Set Fees	For	For
Aptiv PLC.	4/23/2025	3.	Advisory Vote on Executive Compensation	For	For
Arab National Bank	4/08/2025	3	Auditors' Report	For	For
Arab National Bank	4/08/2025	4	Appointment of Auditors and Authority to Set Fees	For	For
Arab National Bank	4/08/2025	5	Ratification of Board Acts	For	For
Arab National Bank	4/08/2025	6	Authority to Pay Interim Dividends	For	For
Arab National Bank	4/08/2025	7	Directors' Fees	For	For
Arab National Bank	4/08/2025	8	Board Transactions	For	For
Arab National Bank	4/08/2025	9	Approve Business Competition Rules and Standards	For	For
Arab National Bank	4/08/2025	10	Board Transactions (Competing Businesses)	For	For
Arab National Bank	4/08/2025	11	Board Transactions (Obaid Abdullah Al Rasheed)	For	For
Arab National Bank	4/08/2025	12	Amendment to the Employee Share Program	For	For
Arab National Bank	4/08/2025	13	Authority to Repurchase Shares Pursuant to Employee Share Program	For	For
Arab National Bank	4/08/2025	14	Amendments to Remuneration Policy	For	For
Arab National Bank	4/08/2025	15	Amendments to Audit Committee Charter	For	For
Arab National Bank	4/08/2025	16	Amendments to Board Membership Nomination Criteria, Policy and Procedures	For	Against
Arab National Bank	4/08/2025	17	Amendments to Article 17 (Board of Directors)	For	For
Arab National Bank	4/08/2025	18	Amendments to Article 20 (Board Vacancy)	For	For
Arab National Bank	4/08/2025	19	Amendments to Article 23 (Powers of KMPs)	For	For
Arab National Bank	4/08/2025	20	Amendments to Article 37 (Shareholders Meetings Decisions)	For	For
Arab National Bank	4/08/2025	21	Amendments to Article 50 (Final Provisions)	For	For
Arab National Bank	4/08/2025	22	Related Party Transactions (ABANA Company)	For	For
Arab National Bank	4/08/2025	23	Related Party Transactions (Al Khaleej Training and Education Company)	For	For
Arab National Bank	4/08/2025	24	Related Party Transactions (Walaa Cooperative Insurance Company)	For	For
Arabian Internet and Communications Services Co	5/06/2025	2	Auditor's Report	For	For
Arabian Internet and Communications Services Co	5/06/2025	4	Allocation of Profits/Dividends	For	For
Arabian Internet and Communications Services Co	5/06/2025	5	Directors' Fees	For	For
ARC Resources Ltd	5/02/2025	101	Elect Harold N. Kvisle	For	For
ARC Resources Ltd	5/02/2025	102	Elect Carol T. Banducci	For	For
ARC Resources Ltd	5/02/2025	103	Elect David R. Collyer	For	For
ARC Resources Ltd	5/02/2025	104	Elect Hugh H. Connett	For	For
ARC Resources Ltd	5/02/2025	105	Elect Michael R. Culbert	For	For
ARC Resources Ltd	5/02/2025	106	Elect Denise S. Man	For	For
ARC Resources Ltd	5/02/2025	107	Elect Michael G. McAllister	For	For
ARC Resources Ltd	5/02/2025	108	Elect Marty Proctor	For	For
ARC Resources Ltd	5/02/2025	109	Elect M. Jacqueline Sheppard	For	For
ARC Resources Ltd	5/02/2025	110	Elect Leontine van Leeuwen-Atkins	For	For
ARC Resources Ltd	5/02/2025	111	Elect Terry M. Anderson	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
ARC Resources Ltd	5/02/2025	1	Election of Directors	Non Voting	0
ARC Resources Ltd	5/02/2025	2	Appointment of Auditor and Authority to Set Fees	For	For
ARC Resources Ltd	5/02/2025	3	Advisory Vote on Executive Compensation	For	For
Arca Continental S.A.B. de C.V.	3/25/2025	1	Accounts and Reports	For	Abstain
Arca Continental S.A.B. de C.V.	3/25/2025	2	Allocation of Profits/Dividends	For	For
Arca Continental S.A.B. de C.V.	3/25/2025	3	Authority to Repurchase Shares	For	For
Arca Continental S.A.B. de C.V.	3/25/2025	4	Election of Directors, Verification of Directors' Independence Status; Fees; Election of Board Secretary	For	Against
Arca Continental S.A.B. de C.V.	3/25/2025	5	Committee's Members Fees; Election of the Chair of the Audit and Corporate Governance Committee	For	For
Arca Continental S.A.B. de C.V.	3/25/2025	6	Election of Meeting Delegates	For	For
Arca Continental S.A.B. de C.V.	3/25/2025	7	Minutes	For	For
Arch Capital Group Ltd	5/07/2025	1a.	Elect John L. Bunce, Jr.	For	Against
Arch Capital Group Ltd	5/07/2025	1b.	Elect Moira A. Kilcoyne	For	For
Arch Capital Group Ltd	5/07/2025	1c.	Elect Alexander Moczarski	For	For
Arch Capital Group Ltd	5/07/2025	1d.	Elect Nicolas Papadopoulos	For	For
Arch Capital Group Ltd	5/07/2025	2.	Advisory Vote on Executive Compensation	For	Against
Arch Capital Group Ltd	5/07/2025	3.	Ratification of Auditor	For	Combined
Arch Capital Group Ltd	5/07/2025	4a.	Elect Brian Chen	For	For
Arch Capital Group Ltd	5/07/2025	4b.	Elect Crystal Doughty	For	For
Arch Capital Group Ltd	5/07/2025	4c.	Elect Matthew Dragonetti	For	For
Arch Capital Group Ltd	5/07/2025	4d.	Elect Seamus Fearon	For	For
Arch Capital Group Ltd	5/07/2025	4e.	Elect Jerome Halgan	For	For
Arch Capital Group Ltd	5/07/2025	4f.	Elect Chris Hovey	For	For
Arch Capital Group Ltd	5/07/2025	4g.	Elect François Morin	For	Against
Arch Capital Group Ltd	5/07/2025	4h.	Elect David J. Mulholland	For	For
Arch Capital Group Ltd	5/07/2025	4i.	Elect Chiara Nannini	For	Against
Arch Capital Group Ltd	5/07/2025	4j.	Elect Maamoun Rajeh	For	For
Arch Capital Group Ltd	5/07/2025	4k.	Elect William Soares	For	For
Arch Capital Group Ltd	5/07/2025	4l.	Elect Alan Tiernan	For	For
Arch Capital Group Ltd	5/07/2025	4m.	Elect Christine Todd	For	For
Arch Capital Group Ltd	5/07/2025	5.	Shareholder Proposal Regarding Diversity and Inclusion Report	Against	Against
Archer Daniels Midland Co.	5/08/2025	1a.	Elect Michael S. Burke	For	For
Archer Daniels Midland Co.	5/08/2025	1b.	Elect Theodore Colbert	For	For
Archer Daniels Midland Co.	5/08/2025	1c.	Elect James C. Collins Jr.	For	For
Archer Daniels Midland Co.	5/08/2025	1d.	Elect Terrell K. Crews	For	For
Archer Daniels Midland Co.	5/08/2025	1e.	Elect Ellen de Brabander	For	For
Archer Daniels Midland Co.	5/08/2025	1f.	Elect Suzan F. Harrison	For	For
Archer Daniels Midland Co.	5/08/2025	1g.	Elect Juan R. Luciano	For	For
Archer Daniels Midland Co.	5/08/2025	1h.	Elect David R. McAtee II	For	For
Archer Daniels Midland Co.	5/08/2025	1i.	Elect Patrick J. Moore	For	For
Archer Daniels Midland Co.	5/08/2025	1j.	Elect Debra A. Sandler	For	For
Archer Daniels Midland Co.	5/08/2025	1k.	Elect Lei Z. Schlitz	For	For
Archer Daniels Midland Co.	5/08/2025	1l.	Elect Kelvin R. Westbrook	For	For
Archer Daniels Midland Co.	5/08/2025	2.	Advisory Vote on Executive Compensation	For	For
Archer Daniels Midland Co.	5/08/2025	3.	Ratification of Auditor	For	For
Archer Daniels Midland Co.	5/08/2025	4.	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	Against	Against
Ares Management Corp	6/06/2025	1a.	Elect Michael J. Arougheti	For	Combined
Ares Management Corp	6/06/2025	1b.	Elect Ashish Bhutani	For	For
Ares Management Corp	6/06/2025	1c.	Elect Antoinette C. Bush	For	For
Ares Management Corp	6/06/2025	1d.	Elect R. Kipp deVeer	For	For
Ares Management Corp	6/06/2025	1e.	Elect Paul G. Joubert	For	For
Ares Management Corp	6/06/2025	1f.	Elect David B. Kaplan	For	For
Ares Management Corp	6/06/2025	1g.	Elect Michael Mark Lynton	For	For
Ares Management Corp	6/06/2025	1h.	Elect Eileen Naughton	For	For
Ares Management Corp	6/06/2025	1i.	Elect Judy D. Oljan	For	For
Ares Management Corp	6/06/2025	1j.	Elect Antony P. Ressler	For	Against
Ares Management Corp	6/06/2025	1k.	Elect Bennett Rosenthal	For	For
Ares Management Corp	6/06/2025	2.	Ratification of Auditor	For	For
Ares Management Corp	6/06/2025	3.	Advisory Vote on Executive Compensation	For	Against
Ares Management Corp	6/06/2025	4.	Frequency of Advisory Vote on Executive Compensation	3 Years	1 Year
Argenx SE	5/27/2025	3.	Remuneration Report	For	For
Argenx SE	5/27/2025	4.b.	Accounts and Reports	For	For
Argenx SE	5/27/2025	4.d.	Allocation of Profits	For	For
Argenx SE	5/27/2025	4.e.	Ratification of Board Acts	For	For
Argenx SE	5/27/2025	5.	Remuneration Policy	For	Against
Argenx SE	5/27/2025	6.	Elect Anthony Rosenberg to the Board of Directors	For	For
Argenx SE	5/27/2025	7.	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Arista Networks Inc	5/30/2025	1.01	Elect Charles H. Giancarlo	For	Withhold
Arista Networks Inc	5/30/2025	1.02	Elect Daniel Scheinman	For	Withhold
Arista Networks Inc	5/30/2025	1.03	Elect Yvonne Wassenaar	For	For
Arista Networks Inc	5/30/2025	1.	Election of Directors	Non Voting	0
Arista Networks Inc	5/30/2025	2.	Advisory Vote on Executive Compensation	For	Against
Arista Networks Inc	5/30/2025	3.	Ratification of Auditor	For	For
Arkema	5/22/2025	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For
Arkema	5/22/2025	2	Consolidated Accounts and Reports	For	For
Arkema	5/22/2025	3	Allocation of Profits/Dividends	For	For
Arkema	5/22/2025	4	Elect Ilse Irene Henne	For	Against
Arkema	5/22/2025	5	Elect Thierry Pilenko	For	For
Arkema	5/22/2025	6	Elect Bpifrance Investissement (Sébastien Moynot)	For	For
Arkema	5/22/2025	7	2025 Remuneration Policy (Board of Directors)	For	For
Arkema	5/22/2025	8	2025 Remuneration Policy (Chair and CEO)	For	For
Arkema	5/22/2025	9	2024 Remuneration Report	For	For
Arkema	5/22/2025	10	2024 Remuneration of Thierry Le Hénaff, Chair and CEO	For	For
Arkema	5/22/2025	11	Relocation of Corporate Headquarters	For	For
Arkema	5/22/2025	12	Authority to Repurchase and Reissue Shares	For	For
Arkema	5/22/2025	13	Authority to Cancel Shares and Reduce Capital	For	For
Arkema	5/22/2025	14	Authority to Issue Performance Shares	For	For
Arkema	5/22/2025	15	Amendments to Articles Regarding the Use of Telecommunication Means	For	For
Arkema	5/22/2025	16	Amendments to Articles Regarding Written Consultations	For	For
Arkema	5/22/2025	17	Amendments to Articles Regarding Directors' Age Limit	For	For
Arkema	5/22/2025	18	Amendments to Articles Regarding the Chair's Age Limit	For	For
Arkema	5/22/2025	19	Authorisation of Legal Formalities	For	For
Arthur J. Gallagher & Co.	5/13/2025	1a.	Elect Sherry S. Barrat	For	For
Arthur J. Gallagher & Co.	5/13/2025	1b.	Elect Deborah H. Caplan	For	For
Arthur J. Gallagher & Co.	5/13/2025	1c.	Elect Teresa H. Clarke	For	For
Arthur J. Gallagher & Co.	5/13/2025	1d.	Elect John D. Coldman	For	For
Arthur J. Gallagher & Co.	5/13/2025	1e.	Elect Richard Harries	For	For
Arthur J. Gallagher & Co.	5/13/2025	1f.	Elect Pat J. Gallagher	For	For
Arthur J. Gallagher & Co.	5/13/2025	1g.	Elect David S. Johnson	For	For
Arthur J. Gallagher & Co.	5/13/2025	1h.	Elect Christopher C. Miskel	For	Against
Arthur J. Gallagher & Co.	5/13/2025	1i.	Elect Ralph J. Nicoletti	For	For
Arthur J. Gallagher & Co.	5/13/2025	1j.	Elect Norman L. Rosenthal	For	For
Arthur J. Gallagher & Co.	5/13/2025	2.	Ratification of Auditor	For	Combined
Arthur J. Gallagher & Co.	5/13/2025	3.	Advisory Vote on Executive Compensation	For	For
Asahi Group Holdings Ltd.	3/26/2025	1	Allocation of Profits/Dividends	For	For
Asahi Group Holdings Ltd.	3/26/2025	2	Amendments to Articles	For	For
Asahi Group Holdings Ltd.	3/26/2025	3.1	Elect Atsushi Katsuki	For	For
Asahi Group Holdings Ltd.	3/26/2025	3.2	Elect Keizo Tanimura	For	For
Asahi Group Holdings Ltd.	3/26/2025	3.3	Elect Kaoru Sakita	For	For
Asahi Group Holdings Ltd.	3/26/2025	3.4	Elect Kenichiro Sasae	For	For
Asahi Group Holdings Ltd.	3/26/2025	3.5	Elect Tetsuji Ohashi	For	For
Asahi Group Holdings Ltd.	3/26/2025	3.6	Elect Mari Matsunaga @ Mari Aoki	For	For
Asahi Group Holdings Ltd.	3/26/2025	3.7	Elect Chika Sato	For	For
Asahi Group Holdings Ltd.	3/26/2025	3.8	Elect Melanie Brock	For	For
Asahi Group Holdings Ltd.	3/26/2025	3.9	Elect Yukitaka Fukuda	For	For
Asahi Group Holdings Ltd.	3/26/2025	3.10	Elect Akiko Oshima	For	For
Asahi Group Holdings Ltd.	3/26/2025	3.11	Elect Shigeo Ohyagi	For	For
Asahi Group Holdings Ltd.	3/26/2025	3.12	Elect Sanae Tanaka @ Sanae Kikugawa	For	For
Asahi Group Holdings Ltd.	3/26/2025	3.13	Elect Akiko Miyakawa	For	For
Asahi Kasei Corp	6/25/2025	1.1	Elect Hideki Kobori	For	For
Asahi Kasei Corp	6/25/2025	1.2	Elect Koshiro Kudo	For	For
Asahi Kasei Corp	6/25/2025	1.3	Elect Kazushi Kuse	For	For
Asahi Kasei Corp	6/25/2025	1.4	Elect Toshiyasu Horie	For	For
Asahi Kasei Corp	6/25/2025	1.5	Elect Masatsugu Kawase	For	For
Asahi Kasei Corp	6/25/2025	1.6	Elect Tsuyoshi Okamoto	For	For
Asahi Kasei Corp	6/25/2025	1.7	Elect Yuko Maeda	For	For
Asahi Kasei Corp	6/25/2025	1.8	Elect Chieko Matsuda	For	For
Asahi Kasei Corp	6/25/2025	1.9	Elect Yoshinori Yamashita	For	For
Asahi Kasei Corp	6/25/2025	2.1	Elect Hiroki Ideguchi	For	For
Asahi Kasei Corp	6/25/2025	2.2	Elect Akemi Mochizuki	For	For
Asahi Kasei Corp	6/25/2025	3	Directors' Fees	For	For
ASE Technology Holding Co.Ltd	6/25/2025	1	2024 Accounts and Reports	For	For
ASE Technology Holding Co.Ltd	6/25/2025	2	2024 Profit Distribution Plan	For	For
ASE Technology Holding Co.Ltd	6/25/2025	3	Amendments to Articles	For	For
ASE Technology Holding Co.Ltd	6/25/2025	4.1	Elect Danielle CHANG Dan-Yao	For	Combined
ASE Technology Holding Co.Ltd	6/25/2025	5	Waiver of Non-Compete Restriction for the Newly Elected Director of the Company	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Aselsan Askeri Elektronik San. ve Tic. A.S.	5/29/2025	1	Opening; Election of Presiding Chair	For	For
Aselsan Askeri Elektronik San. ve Tic. A.S.	5/29/2025	2	Presentation of Directors' Report	For	For
Aselsan Askeri Elektronik San. ve Tic. A.S.	5/29/2025	3	Presentation of Auditors' Report	For	For
Aselsan Askeri Elektronik San. ve Tic. A.S.	5/29/2025	4	Financial Statements	For	For
Aselsan Askeri Elektronik San. ve Tic. A.S.	5/29/2025	5	Ratification of Board Acts	For	For
Aselsan Askeri Elektronik San. ve Tic. A.S.	5/29/2025	6	Allocation of Profits/Dividends	For	For
Aselsan Askeri Elektronik San. ve Tic. A.S.	5/29/2025	7	Election of Directors; Board Term Length	For	Against
Aselsan Askeri Elektronik San. ve Tic. A.S.	5/29/2025	8	Directors' Fees	For	Against
Aselsan Askeri Elektronik San. ve Tic. A.S.	5/29/2025	9	Appointment of Auditor	For	Against
Aselsan Askeri Elektronik San. ve Tic. A.S.	5/29/2025	10	Presentation of Report on Charitable Donations and Guarantees	For	For
Aselsan Askeri Elektronik San. ve Tic. A.S.	5/29/2025	11	Presentation of Report on Related Party Transactions	For	For
Aselsan Askeri Elektronik San. ve Tic. A.S.	5/29/2025	12	Limit on Charitable Donations	For	Against
Aselsan Askeri Elektronik San. ve Tic. A.S.	5/29/2025	13	Limit on Sponsorship	For	Against
Aselsan Askeri Elektronik San. ve Tic. A.S.	5/29/2025	14	Presentation of Report on Competing Activities	For	For
Aselsan Askeri Elektronik San. ve Tic. A.S.	5/29/2025	15	WISHES	For	For
Ashok Leyland Ltd.	3/22/2025	1	Related Party Transactions (AML Motors Private Limited - FY 2023-2024)	For	For
Ashok Leyland Ltd.	3/22/2025	2	Related Party Transactions (AML Motors Private Limited - FY 2024-2025)	For	For
Ashtead Group plc	6/10/2025	1	Scheme of Arrangement	For	For
Ashtead Group plc	6/10/2025	2	Cancellation of Shares	For	For
Ashtead Group plc	6/10/2025	3	Capitalisation of Reserves	For	For
Ashtead Group plc	6/10/2025	4	Amendments to Articles	For	For
Ashtead Group plc	6/10/2025	5	Delisting	For	For
Ashtead Group plc	6/10/2025	6	Re-registration as a Private Limited Company	For	For
Ashtead Group plc	6/10/2025	7	Adoption of New Articles (Post-Scheme)	For	For
Ashtead Group plc	6/10/2025	1	Scheme of Arrangement	For	For
Asia Cement	5/28/2025	1	2024 Business Report and Financial Statements	For	For
Asia Cement	5/28/2025	2	2024 Profit Distribution Plan	For	For
Asia Cement	5/28/2025	3	Amendments to Articles of Incorporation	For	For
Asia Vital Components	6/06/2025	1	2024 Business Report and Financial Statements	For	For
Asia Vital Components	6/06/2025	2	2024 Profit Distribution Plan	For	For
Asia Vital Components	6/06/2025	3	Amendments to Articles	For	For
Asia Vital Components	6/06/2025	4.1	Elect SHEN Ching-Hang	For	For
Asia Vital Components	6/06/2025	4.2	Elect ONO Ryoji	For	For
Asia Vital Components	6/06/2025	4.3	Elect KAWABATA Kenya	For	For
Asia Vital Components	6/06/2025	4.4	Elect KATOH Shin	For	For
Asia Vital Components	6/06/2025	4.5	Elect KITANOYA Atsushi	For	For
Asia Vital Components	6/06/2025	4.6	Elect CHEN Yi-Chen	For	For
Asia Vital Components	6/06/2025	4.7	Elect HUANG Chiu-Mo	For	For
Asia Vital Components	6/06/2025	4.8	Elect UENG Joseph Cheh-Chung	For	For
Asia Vital Components	6/06/2025	4.9	Elect LIN Tzu-Yun	For	For
Asia Vital Components	6/06/2025	4.10	Elect CHENG Chun-Jen	For	For
Asia Vital Components	6/06/2025	4.11	Elect CHEN Ren-Her	For	For
Asia Vital Components	6/06/2025	5	Non-Compete of Restriction for Directors	For	Against
Asian Paints Ltd.	6/26/2025	1	Accounts and Reports	For	For
Asian Paints Ltd.	6/26/2025	2	Allocation of Profits/Dividends	For	For
Asian Paints Ltd.	6/26/2025	3	Elect Malav A. Dani	For	For
Asian Paints Ltd.	6/26/2025	4	Elect Ashish Choksi	For	For
Asian Paints Ltd.	6/26/2025	5	Appointment of Secretarial Auditor	For	For
Asian Paints Ltd.	6/26/2025	6	Approve Payment of Fees to Cost Auditors	For	For
Asics Corporation	3/28/2025	1	Allocation of Profits/Dividends	For	For
Asics Corporation	3/28/2025	2	Amendments to Articles	For	For
Asics Corporation	3/28/2025	3.1	Elect Yasuhito Hirota	For	For
Asics Corporation	3/28/2025	3.2	Elect Mitsuyuki Tominaga	For	For
Asics Corporation	3/28/2025	3.3	Elect Mitsuru Murai	For	For
Asics Corporation	3/28/2025	3.4	Elect Miwa Suto	For	For
Asics Corporation	3/28/2025	3.5	Elect Tomoko Kumanomido	For	For
Asics Corporation	3/28/2025	4	Non-Audit Committee Directors' Fees	For	For
Asics Corporation	3/28/2025	5	Audit Committee Directors' Fees	For	For
Asics Corporation	3/28/2025	6	Amendment to the Restricted Stock Plan	For	For
Asics Corporation	3/28/2025	7	Approval of Disposition of Treasury Shares and Third Party Allotment	For	For
ASM International NV	5/12/2025	3.a.	Remuneration Report	For	Against
ASM International NV	5/12/2025	3.b.	Accounts and Reports	For	For
ASM International NV	5/12/2025	3.c.	Allocation of Dividends	For	For
ASM International NV	5/12/2025	4.a.	Ratification of Management Board Acts	For	For
ASM International NV	5/12/2025	4.b.	Ratification of Supervisory Board Acts	For	For
ASM International NV	5/12/2025	5.	Elect Paul A.H. Verhagen to the Management Board	For	For
ASM International NV	5/12/2025	6.a.	Elect Pauline van der Meer Mohr to the Supervisory Board	For	For
ASM International NV	5/12/2025	6.b.	Elect Adalio T. Sanchez to the Supervisory Board	For	For
ASM International NV	5/12/2025	6.c.	Elect Stefanie Kahle-Galonske to the Supervisory Board	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
ASM International NV	5/12/2025	7.a.	Appointment of Auditor for Sustainability Reporting (FY2025)	For	For
ASM International NV	5/12/2025	7.b.	Appointment of Auditor	For	For
ASM International NV	5/12/2025	7.c.	Appointment of Auditor for Sustainability Reporting (FY2026)	For	For
ASM International NV	5/12/2025	8.a.	Authority to Issue Shares w/ Preemptive Rights	For	For
ASM International NV	5/12/2025	8.b.	Authority to Suppress Preemptive Rights	For	For
ASM International NV	5/12/2025	9.	Authority to Repurchase Shares	For	For
ASML Holding NV	4/23/2025	3.a.	Remuneration Report	For	For
ASML Holding NV	4/23/2025	3.b.	Accounts and Reports	For	For
ASML Holding NV	4/23/2025	3.d.	Allocation of Dividends	For	For
ASML Holding NV	4/23/2025	4.a.	Ratification of Management Board Acts	For	For
ASML Holding NV	4/23/2025	4.b.	Ratification of Supervisory Board Acts	For	For
ASML Holding NV	4/23/2025	5.	Long Term Incentive Plan; Authority to Issue Shares	For	For
ASML Holding NV	4/23/2025	6.	Management Board Remuneration Policy	For	For
ASML Holding NV	4/23/2025	7.	Supervisory Board Remuneration Policy	For	For
ASML Holding NV	4/23/2025	8.a.	Elect Birgit Conix to the Supervisory Board	For	For
ASML Holding NV	4/23/2025	8.b.	Elect Karien van Gennip to the Supervisory Board	For	For
ASML Holding NV	4/23/2025	9.a.	Appointment of Auditor	For	For
ASML Holding NV	4/23/2025	9.b.	Appointment of Auditor for Sustainability Reporting	For	For
ASML Holding NV	4/23/2025	10.a.	Authority to Issue Shares w/ Preemptive Rights (5% for General Purposes; 5% for M&A Purposes)	For	For
ASML Holding NV	4/23/2025	10.b.	Authority to Suppress Preemptive Rights (5% for General Purposes; 5% for M&A Purposes)	For	For
ASML Holding NV	4/23/2025	11.	Authority to Repurchase Shares	For	For
ASML Holding NV	4/23/2025	12.	Cancellation of Shares	For	For
ASR Nederland NV	5/21/2025	2.d.	Remuneration Report	For	For
ASR Nederland NV	5/21/2025	3.a.	Accounts and Reports	For	For
ASR Nederland NV	5/21/2025	3.c.	Allocation of Dividends	For	For
ASR Nederland NV	5/21/2025	4.a.	Ratification of Management Board Acts	For	For
ASR Nederland NV	5/21/2025	4.b.	Ratification of Supervisory Board Acts	For	For
ASR Nederland NV	5/21/2025	5.a.	Authority to Issue Shares w/ Preemptive Rights	For	For
ASR Nederland NV	5/21/2025	5.b.	Authority to Suppress Preemptive Rights	For	For
ASR Nederland NV	5/21/2025	5.c.	Authority to Repurchase Shares	For	For
ASR Nederland NV	5/21/2025	6.a.	Cancellation of Shares	For	For
Assa Abloy AB	4/23/2025	2	Election of Presiding Chair	For	For
Assa Abloy AB	4/23/2025	3	Voting List	For	For
Assa Abloy AB	4/23/2025	4	Agenda	For	For
Assa Abloy AB	4/23/2025	5	Minutes	For	For
Assa Abloy AB	4/23/2025	6	Compliance with the Rules of Convocation	For	For
Assa Abloy AB	4/23/2025	9.a	Accounts and Reports	For	For
Assa Abloy AB	4/23/2025	9.b	Allocation of Profits/Dividends	For	For
Assa Abloy AB	4/23/2025	9.c	Ratification of Board and CEO Acts	For	For
Assa Abloy AB	4/23/2025	10	Board Size	For	For
Assa Abloy AB	4/23/2025	11.a	Directors' Fees	For	For
Assa Abloy AB	4/23/2025	11.b	Authority to Set Auditor's Fees	For	For
Assa Abloy AB	4/23/2025	12	Election of Directors	For	Against
Assa Abloy AB	4/23/2025	13	Appointment of Auditor	For	For
Assa Abloy AB	4/23/2025	14	Remuneration Report	For	Against
Assa Abloy AB	4/23/2025	15	Authority to Repurchase and Reissue Shares	For	For
Assa Abloy AB	4/23/2025	16	Adoption of Share-Based Incentives (LTIP 2025)	For	Against
Assurant Inc	5/21/2025	1a.	Elect Elaine D. Rosen	For	For
Assurant Inc	5/21/2025	1b.	Elect Rajiv Basu	For	For
Assurant Inc	5/21/2025	1c.	Elect J. Braxton Carter	For	For
Assurant Inc	5/21/2025	1d.	Elect Keith W. Demmings	For	For
Assurant Inc	5/21/2025	1e.	Elect Harriet Edelman	For	For
Assurant Inc	5/21/2025	1f.	Elect Sari Granat	For	For
Assurant Inc	5/21/2025	1g.	Elect Debra J. Perry	For	For
Assurant Inc	5/21/2025	1h.	Elect Ognjen Redzic	For	For
Assurant Inc	5/21/2025	1i.	Elect Paul J. Reilly	For	For
Assurant Inc	5/21/2025	1j.	Elect Kevin M. Warren	For	For
Assurant Inc	5/21/2025	2.	Ratification of Auditor	For	Combined
Assurant Inc	5/21/2025	3.	Advisory Vote on Executive Compensation	For	For
Assurant Inc	5/21/2025	4.	Adoption of Right to Call a Special Meeting	For	Abstain
Assurant Inc	5/21/2025	5.	Amendment to Charter to Limit the Liability of Certain Officers	For	Against
Assurant Inc	5/21/2025	6.	Miscellaneous Charter Amendments	For	For
Assurant Inc	5/21/2025	7.	Shareholder Proposal Regarding Right to Call Special Meetings	Against	For
Astra International	5/08/2025	1	Accounts and Reports	For	For
Astra International	5/08/2025	2	Allocation of Profits/Dividends	For	For
Astra International	5/08/2025	3	Election of Directors and/or Commissioners (Slate)	For	Against

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Astra International	5/08/2025	4	Directors' and Commissioners' Fees	For	Against
Astra International	5/08/2025	5	Appointment of Auditor and Authority to Set Fees	For	For
Astrazeneca plc	4/11/2025	1	Accounts and Reports	For	For
Astrazeneca plc	4/11/2025	2	Allocation of Profits/Dividends	For	For
Astrazeneca plc	4/11/2025	3	Appointment of Auditor	For	For
Astrazeneca plc	4/11/2025	4	Authority to Set Auditor's Fees	For	For
Astrazeneca plc	4/11/2025	5.A	Elect Michel Demaré	For	For
Astrazeneca plc	4/11/2025	5.B	Elect Pascal Soriot	For	For
Astrazeneca plc	4/11/2025	5.C	Elect Aradhana Sarin	For	For
Astrazeneca plc	4/11/2025	5.D	Elect Philip Bradley	For	For
Astrazeneca plc	4/11/2025	5.E	Elect Euan Ashley	For	For
Astrazeneca plc	4/11/2025	5.F	Elect Birgit Conix	For	For
Astrazeneca plc	4/11/2025	5.G	Elect Rene Haas	For	For
Astrazeneca plc	4/11/2025	5.H	Elect Karen Knudsen	For	For
Astrazeneca plc	4/11/2025	5.I	Elect Diana Layfield	For	For
Astrazeneca plc	4/11/2025	5.J	Elect Anna Manz	For	For
Astrazeneca plc	4/11/2025	5.K	Elect Sherilyn S. McCoy	For	For
Astrazeneca plc	4/11/2025	5.L	Elect Tony Mok	For	For
Astrazeneca plc	4/11/2025	5.M	Elect Nazneen Rahman	For	For
Astrazeneca plc	4/11/2025	5.N	Elect Marcus Wallenberg	For	For
Astrazeneca plc	4/11/2025	6	Remuneration Report	For	For
Astrazeneca plc	4/11/2025	7	Authorisation of Political Donations	For	Combined
Astrazeneca plc	4/11/2025	8	Authority to Issue Shares w/ Preemptive Rights	For	For
Astrazeneca plc	4/11/2025	9	Authority to Issue Shares w/o Preemptive Rights	For	For
Astrazeneca plc	4/11/2025	10	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
Astrazeneca plc	4/11/2025	11	Authority to Repurchase Shares	For	For
Astrazeneca plc	4/11/2025	12	Authority to Set General Meeting Notice Period at 14 Days	For	Combined
Asustek Computer Inc	5/28/2025	1	2024 Business Report and Financial Statements	For	For
Asustek Computer Inc	5/28/2025	2	Allocation of Profits/Dividends	For	For
Asustek Computer Inc	5/28/2025	3	Amendments to Articles	For	For
Asustek Computer Inc	5/28/2025	4.1	Elect Jonney SHIH Tsung-Tang	For	Combined
Asustek Computer Inc	5/28/2025	4.2	Elect Ted HSU Shih-Chang	For	Combined
Asustek Computer Inc	5/28/2025	4.3	Elect Jonathan TSENG Chiang-Sheng	For	Combined
Asustek Computer Inc	5/28/2025	4.4	Elect S.Y. HSU Hsien-Yuen	For	Combined
Asustek Computer Inc	5/28/2025	4.5	Elect Samson HU Su-Pin	For	Combined
Asustek Computer Inc	5/28/2025	4.6	Elect Eric CHEN Yen-Cheng	For	Combined
Asustek Computer Inc	5/28/2025	4.7	Elect Joe HSIEH Min-Chieh	For	Combined
Asustek Computer Inc	5/28/2025	4.8	Elect Jackie HSU Yu-Chia	For	Combined
Asustek Computer Inc	5/28/2025	4.9	Elect YANG Tze-Kaing	For	Combined
Asustek Computer Inc	5/28/2025	4.10	Elect Sandy HU WEI Hsing-Chuan	For	Combined
Asustek Computer Inc	5/28/2025	4.11	Elect Andy GUO Ruey-Shan	For	Against
Asustek Computer Inc	5/28/2025	4.12	Elect Audrey CHOU TSENG Hui-Chin	For	Against
Asustek Computer Inc	5/28/2025	4.13	Elect CHIEN Lee-Feng	For	For
Asustek Computer Inc	5/28/2025	4.14	Elect LEE Shyan-Yuan	For	For
Asustek Computer Inc	5/28/2025	4.15	Elect LIU Shuen-Zen	For	For
AT&T, Inc.	5/15/2025	1a.	Elect Scott T. Ford	For	For
AT&T, Inc.	5/15/2025	1b.	Elect William E. Kennard	For	For
AT&T, Inc.	5/15/2025	1c.	Elect Stephen J. Luczo	For	For
AT&T, Inc.	5/15/2025	1d.	Elect Marissa A. Mayer	For	For
AT&T, Inc.	5/15/2025	1e.	Elect Michael B. McCallister	For	For
AT&T, Inc.	5/15/2025	1f.	Elect Beth E. Mooney	For	For
AT&T, Inc.	5/15/2025	1g.	Elect Matthew K. Rose	For	For
AT&T, Inc.	5/15/2025	1h.	Elect John T. Stankey	For	For
AT&T, Inc.	5/15/2025	1i.	Elect Cynthia B. Taylor	For	For
AT&T, Inc.	5/15/2025	1j.	Elect Luis A. Ubiñas	For	For
AT&T, Inc.	5/15/2025	2.	Ratification of Auditor	For	Combined
AT&T, Inc.	5/15/2025	3.	Advisory Vote on Executive Compensation	For	For
Atlas Copco AB	4/29/2025	1	Opening of Meeting; Election of Presiding Chair	For	For
Atlas Copco AB	4/29/2025	2	Voting List	For	For
Atlas Copco AB	4/29/2025	3	Agenda	For	For
Atlas Copco AB	4/29/2025	4	Minutes	For	For
Atlas Copco AB	4/29/2025	5	Compliance with the Rules of Convocation	For	For
Atlas Copco AB	4/29/2025	8.a	Accounts and Reports	For	For
Atlas Copco AB	4/29/2025	8.b1	Ratification of Jumana Al Sibai	For	For
Atlas Copco AB	4/29/2025	8.b2	Ratification of Johan Forssell	For	For
Atlas Copco AB	4/29/2025	8.b3	Ratification of Heléne Mellquist	For	For
Atlas Copco AB	4/29/2025	8.b4	Ratification of Anna Ohlsson-Leijon	For	For
Atlas Copco AB	4/29/2025	8.b5	Ratification of Mats Rahmström	For	For
Atlas Copco AB	4/29/2025	8.b6	Ratification of Vagner Rego	For	For
Atlas Copco AB	4/29/2025	8.b7	Ratification of Gordon Riske	For	For
Atlas Copco AB	4/29/2025	8.b8	Ratification of Karin Rådström	For	For
Atlas Copco AB	4/29/2025	8.b9	Ratification of Hans Stråberg	For	For
Atlas Copco AB	4/29/2025	8.b10	Ratification of Peter Wallenberg Jr	For	For
Atlas Copco AB	4/29/2025	8.b11	Ratification of Mikael Bergstedt	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Atlas Copco AB	4/29/2025	8.b12	Ratification of Helena Hemström	For	For
Atlas Copco AB	4/29/2025	8.b13	Ratification of Benny Larsson	For	For
Atlas Copco AB	4/29/2025	8.b14	Ratification of Vagner Rego (CEO)	For	For
Atlas Copco AB	4/29/2025	8.c	Allocation of Profits/Dividends	For	For
Atlas Copco AB	4/29/2025	8.d	Dividend Record Date	For	For
Atlas Copco AB	4/29/2025	9.a	Board Size	For	For
Atlas Copco AB	4/29/2025	9.b	Number of Auditors	For	For
Atlas Copco AB	4/29/2025	10.a1	Elect Jumana Al-Sibai	For	For
Atlas Copco AB	4/29/2025	10.a2	Elect Johan Forssell	For	Against
Atlas Copco AB	4/29/2025	10.a3	Elect Heléne Mellquist	For	Against
Atlas Copco AB	4/29/2025	10.a4	Elect Anna Ohlsson-Leijon	For	Against
Atlas Copco AB	4/29/2025	10.a5	Elect Vagner Rego	For	For
Atlas Copco AB	4/29/2025	10.a6	Elect Gordon Riske	For	For
Atlas Copco AB	4/29/2025	10.a7	Elect Karin Rådström	For	For
Atlas Copco AB	4/29/2025	10.a8	Elect Hans Stråberg	For	Against
Atlas Copco AB	4/29/2025	10.a9	Elect Peter Wallenberg Jr.	For	Against
Atlas Copco AB	4/29/2025	10.b	Elect Hans Stråberg as Chair	For	Against
Atlas Copco AB	4/29/2025	10.c	Appointment of Auditor	For	For
Atlas Copco AB	4/29/2025	11.a	Directors' Fees	For	For
Atlas Copco AB	4/29/2025	11.b	Authority to Set Auditor's Fees	For	For
Atlas Copco AB	4/29/2025	12.a	Remuneration Report	For	Against
Atlas Copco AB	4/29/2025	12.b	Adoption of Share-Based Incentives (Performance-based Personnel Option Plan 2025)	For	Against
Atlas Copco AB	4/29/2025	13.a	Authority to Repurchase Shares Pursuant to Personnel Option Plan 2025	For	Against
Atlas Copco AB	4/29/2025	13.b	Authority to Repurchase Shares Pursuant to Directors' Fees	For	For
Atlas Copco AB	4/29/2025	13.c	Authority to Issue Treasury Shares Pursuant to Personnel Option Plan 2025	For	Against
Atlas Copco AB	4/29/2025	13.d	Authority to Issue Treasury Shares Pursuant to Directors' Fees	For	For
Atlas Copco AB	4/29/2025	13.e	Authority to Issue Shares Pursuant to Personnel Option Plan 2018, 2019, 2020, 2021 and 2022	For	For
Atlas Copco AB	4/29/2025	1	Opening of Meeting; Election of Presiding Chair	For	For
Atlas Copco AB	4/29/2025	2	Voting List	For	For
Atlas Copco AB	4/29/2025	3	Agenda	For	For
Atlas Copco AB	4/29/2025	4	Minutes	For	For
Atlas Copco AB	4/29/2025	5	Compliance with the Rules of Convocation	For	For
Atlas Copco AB	4/29/2025	8.a	Accounts and Reports	For	For
Atlas Copco AB	4/29/2025	8.b1	Ratification of Jumana Al Sibai	For	For
Atlas Copco AB	4/29/2025	8.b2	Ratification of Johan Forssell	For	For
Atlas Copco AB	4/29/2025	8.b3	Ratification of Heléne Mellquist	For	For
Atlas Copco AB	4/29/2025	8.b4	Ratification of Anna Ohlsson-Leijon	For	For
Atlas Copco AB	4/29/2025	8.b5	Ratification of Mats Rahmström	For	For
Atlas Copco AB	4/29/2025	8.b6	Ratification of Vagner Rego	For	For
Atlas Copco AB	4/29/2025	8.b7	Ratification of Gordon Riske	For	For
Atlas Copco AB	4/29/2025	8.b8	Ratification of Karin Rådström	For	For
Atlas Copco AB	4/29/2025	8.b9	Ratification of Hans Stråberg	For	For
Atlas Copco AB	4/29/2025	8.b10	Ratification of Peter Wallenberg Jr	For	For
Atlas Copco AB	4/29/2025	8.b11	Ratification of Mikael Bergstedt	For	For
Atlas Copco AB	4/29/2025	8.b12	Ratification of Helena Hemström	For	For
Atlas Copco AB	4/29/2025	8.b13	Ratification of Benny Larsson	For	For
Atlas Copco AB	4/29/2025	8.b14	Ratification of Vagner Rego (CEO)	For	For
Atlas Copco AB	4/29/2025	8.c	Allocation of Profits/Dividends	For	For
Atlas Copco AB	4/29/2025	8.d	Dividend Record Date	For	For
Atlas Copco AB	4/29/2025	9.a	Board Size	For	For
Atlas Copco AB	4/29/2025	9.b	Number of Auditors	For	For
Atlas Copco AB	4/29/2025	10.a1	Elect Jumana Al-Sibai	For	For
Atlas Copco AB	4/29/2025	10.a2	Elect Johan Forssell	For	Against
Atlas Copco AB	4/29/2025	10.a3	Elect Heléne Mellquist	For	Against
Atlas Copco AB	4/29/2025	10.a4	Elect Anna Ohlsson-Leijon	For	Against
Atlas Copco AB	4/29/2025	10.a5	Elect Vagner Rego	For	Combined
Atlas Copco AB	4/29/2025	10.a6	Elect Gordon Riske	For	For
Atlas Copco AB	4/29/2025	10.a7	Elect Karin Rådström	For	For
Atlas Copco AB	4/29/2025	10.a8	Elect Hans Stråberg	For	Against
Atlas Copco AB	4/29/2025	10.a9	Elect Peter Wallenberg Jr.	For	Against
Atlas Copco AB	4/29/2025	10.b	Elect Hans Stråberg as Chair	For	Against
Atlas Copco AB	4/29/2025	10.c	Appointment of Auditor	For	For
Atlas Copco AB	4/29/2025	11.a	Directors' Fees	For	For
Atlas Copco AB	4/29/2025	11.b	Authority to Set Auditor's Fees	For	For
Atlas Copco AB	4/29/2025	12.a	Remuneration Report	For	Against
Atlas Copco AB	4/29/2025	12.b	Adoption of Share-Based Incentives (Performance-based Personnel Option Plan 2025)	For	Against
Atlas Copco AB	4/29/2025	13.a	Authority to Repurchase Shares Pursuant to Personnel Option Plan 2025	For	Against

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Atlas Copco AB	4/29/2025	13.b	Authority to Repurchase Shares Pursuant to Directors' Fees	For	For
Atlas Copco AB	4/29/2025	13.c	Authority to Issue Treasury Shares Pursuant to Personnel Option Plan 2025	For	Against
Atlas Copco AB	4/29/2025	13.d	Authority to Issue Treasury Shares Pursuant to Directors' Fees	For	For
Atlas Copco AB	4/29/2025	13.e	Authority to Issue Shares Pursuant to Personnel Option Plan 2018, 2019, 2020, 2021 and 2022	For	For
Atmos Energy Corp.	2/05/2025	1a.	Elect J. Kevin Akers	For	For
Atmos Energy Corp.	2/05/2025	1b.	Elect John C. Ale	For	For
Atmos Energy Corp.	2/05/2025	1c.	Elect Kim R. Cocklin	For	For
Atmos Energy Corp.	2/05/2025	1d.	Elect Kelly H. Compton	For	For
Atmos Energy Corp.	2/05/2025	1e.	Elect Sean Donohue	For	For
Atmos Energy Corp.	2/05/2025	1f.	Elect Rafael G. Garza	For	For
Atmos Energy Corp.	2/05/2025	1g.	Elect Edward Geiser	For	For
Atmos Energy Corp.	2/05/2025	1h.	Elect Nancy K. Quinn	For	For
Atmos Energy Corp.	2/05/2025	1i.	Elect Richard A. Sampson	For	For
Atmos Energy Corp.	2/05/2025	1j.	Elect Telisa Toliver	For	For
Atmos Energy Corp.	2/05/2025	1k.	Elect Frank Yoho	For	For
Atmos Energy Corp.	2/05/2025	2.	Amendment to the 1998 Long-Term Incentive Plan	For	For
Atmos Energy Corp.	2/05/2025	3.	Ratification of Auditor	For	For
Atmos Energy Corp.	2/05/2025	4.	Advisory Vote on Executive Compensation	For	For
AU Small Finance Bank Ltd.	4/10/2025	1	Elect Kamlesh S. Vikamsey	For	For
AUO Corp	5/28/2025	1.1	Elect PENG Shuang-Lang (Paul)	For	Against
AUO Corp	5/28/2025	1.2	Elect Frank Ko	For	For
AUO Corp	5/28/2025	1.3	Elect HUANG Han-Chou (Joe)	For	Against
AUO Corp	5/28/2025	1.4	Elect TSAI Chuang-Chuang	For	For
AUO Corp	5/28/2025	1.5	Elect CHEN Jang-Lin (John)	For	For
AUO Corp	5/28/2025	1.6	Elect LU Chiu-Ling	For	For
AUO Corp	5/28/2025	1.7	Elect Cathy Han	For	For
AUO Corp	5/28/2025	1.8	Elect HUANG Tzu-Ting	For	For
AUO Corp	5/28/2025	1.9	Elect LIN Yen-Hsi	For	For
AUO Corp	5/28/2025	2	2024 Business Report and Financial Statements	For	For
AUO Corp	5/28/2025	3	2024 Loss Off-setting	For	For
AUO Corp	5/28/2025	4	Amendments to the Articles of Incorporation	For	For
AUO Corp	5/28/2025	5	To Lift Non-competition Restrictions on Board Members	For	For
Aurobindo Pharma Ltd.	3/18/2025	1	Elect Santanu Mukherjee	For	Against
Autodesk Inc.	6/18/2025	1a.	Elect Andrew Anagnost	For	For
Autodesk Inc.	6/18/2025	1b.	Elect Karen Blasing	For	For
Autodesk Inc.	6/18/2025	1c.	Elect John T. Cahill	For	For
Autodesk Inc.	6/18/2025	1d.	Elect Reid French	For	For
Autodesk Inc.	6/18/2025	1e.	Elect Ayanna M. Howard	For	For
Autodesk Inc.	6/18/2025	1f.	Elect Blake J. Irving	For	For
Autodesk Inc.	6/18/2025	1g.	Elect Ram R. Krishnan	For	For
Autodesk Inc.	6/18/2025	1h.	Elect Stephen D. Milligan	For	For
Autodesk Inc.	6/18/2025	1i.	Elect Rami Rahim	For	For
Autodesk Inc.	6/18/2025	1j.	Elect Stacy J. Smith	For	For
Autodesk Inc.	6/18/2025	2.	Ratification of Auditor	For	Combined
Autodesk Inc.	6/18/2025	3.	Advisory Vote on Executive Compensation	For	For
Autodesk Inc.	6/18/2025	4.	Amendment to the 2022 Equity Incentive Plan	For	For
Autohome Inc	6/27/2025	1.	Elect Song Yang	For	For
Avalonbay Communities Inc.	5/21/2025	1a.	Elect Glyn F. Aeppel	For	For
Avalonbay Communities Inc.	5/21/2025	1b.	Elect Terry S. Brown	For	For
Avalonbay Communities Inc.	5/21/2025	1c.	Elect Ronald L. Havner, Jr.	For	For
Avalonbay Communities Inc.	5/21/2025	1d.	Elect Stephen P. Hills	For	For
Avalonbay Communities Inc.	5/21/2025	1e.	Elect Christopher B. Howard	For	For
Avalonbay Communities Inc.	5/21/2025	1f.	Elect Richard J. Lieb	For	For
Avalonbay Communities Inc.	5/21/2025	1g.	Elect Nnenna Lynch	For	For
Avalonbay Communities Inc.	5/21/2025	1h.	Elect Charles E. Mueller, Jr.	For	For
Avalonbay Communities Inc.	5/21/2025	1i.	Elect Timothy J. Naughton	For	For
Avalonbay Communities Inc.	5/21/2025	1j.	Elect Benjamin W. Schall	For	For
Avalonbay Communities Inc.	5/21/2025	1k.	Elect Susan Swanezy	For	For
Avalonbay Communities Inc.	5/21/2025	2.	Advisory Vote on Executive Compensation	For	For
Avalonbay Communities Inc.	5/21/2025	3.	Ratification of Auditor	For	Combined
Avantor Inc.	5/08/2025	1a.	Elect Juan Andres	For	For
Avantor Inc.	5/08/2025	1b.	Elect John Carethers, M.D.	For	For
Avantor Inc.	5/08/2025	1c.	Elect Lan Kang	For	For
Avantor Inc.	5/08/2025	1d.	Elect Dame Louise Makin	For	For
Avantor Inc.	5/08/2025	1e.	Elect Joseph Massaro	For	For
Avantor Inc.	5/08/2025	1f.	Elect Mala Murthy	For	For
Avantor Inc.	5/08/2025	1g.	Elect Jonathan M. Peacock	For	For
Avantor Inc.	5/08/2025	1h.	Elect Michael Severino	For	For
Avantor Inc.	5/08/2025	1i.	Elect Michael Stubblefield	For	For
Avantor Inc.	5/08/2025	1j.	Elect Gregory L. Summe	For	For
Avantor Inc.	5/08/2025	2.	Ratification of Auditor	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Avantor Inc.	5/08/2025	3.	Advisory Vote on Executive Compensation	For	For
Avery Dennison Corp.	4/24/2025	1a.	Elect Bradley A. Alford	For	For
Avery Dennison Corp.	4/24/2025	1b.	Elect Mitchell R. Butier	For	For
Avery Dennison Corp.	4/24/2025	1c.	Elect Ward H. Dickson	For	For
Avery Dennison Corp.	4/24/2025	1d.	Elect Andres A. Lopez	For	For
Avery Dennison Corp.	4/24/2025	1e.	Elect María Fernanda Mejía	For	For
Avery Dennison Corp.	4/24/2025	1f.	Elect Francesca Reverberi	For	For
Avery Dennison Corp.	4/24/2025	1g.	Elect Patrick T. Siewert	For	For
Avery Dennison Corp.	4/24/2025	1h.	Elect Deon M. Stander	For	For
Avery Dennison Corp.	4/24/2025	1i.	Elect William R. Wagner	For	For
Avery Dennison Corp.	4/24/2025	2.	Advisory Vote on Executive Compensation	For	For
Avery Dennison Corp.	4/24/2025	3.	Ratification of Auditor	For	Combined
Avery Dennison Corp.	4/24/2025	4.	Shareholder Proposal Regarding Severance Approval Policy	Against	Against
Aviva Plc	4/15/2025	1	Cancellation of Preference Shares	For	For
Aviva Plc	4/15/2025	2	Special Dividend (Cancellation of Preference Shares)	For	For
Aviva Plc	4/15/2025	3	Preference Shares Tender Offer	For	For
Aviva Plc	4/30/2025	1	Accounts and Reports	For	For
Aviva Plc	4/30/2025	2	Remuneration Report	For	For
Aviva Plc	4/30/2025	3	Approval of the Company's Climate-related Financial Disclosure	For	For
Aviva Plc	4/30/2025	4	Final Dividend	For	For
Aviva Plc	4/30/2025	5	Elect Cheryl Agius	For	For
Aviva Plc	4/30/2025	6	Elect Thomas Neil Morrison	For	For
Aviva Plc	4/30/2025	7	Elect George Culmer	For	For
Aviva Plc	4/30/2025	8	Elect Amanda J. Blanc	For	For
Aviva Plc	4/30/2025	9	Elect Charlotte C. Jones	For	For
Aviva Plc	4/30/2025	10	Elect Andrea Blance	For	For
Aviva Plc	4/30/2025	11	Elect Ian E. Clark	For	For
Aviva Plc	4/30/2025	12	Elect Patrick Flynn	For	For
Aviva Plc	4/30/2025	13	Elect Shonaid Jemmett-Page	For	For
Aviva Plc	4/30/2025	14	Elect Mohit Joshi	For	For
Aviva Plc	4/30/2025	15	Elect Pippa Lambert	For	For
Aviva Plc	4/30/2025	16	Elect Jim McConville	For	For
Aviva Plc	4/30/2025	17	Elect Michael Mire	For	For
Aviva Plc	4/30/2025	18	Appointment of Auditor	For	For
Aviva Plc	4/30/2025	19	Authority to Set Auditor's Fees	For	For
Aviva Plc	4/30/2025	20	Authorisation of Political Donations	For	Combined
Aviva Plc	4/30/2025	21	Authority to Issue Shares w/ Preemptive Rights	For	For
Aviva Plc	4/30/2025	22	Authority to Issue Solvency II Securities w/ Preemptive Rights	For	For
Aviva Plc	4/30/2025	23	Authority to Issue Shares w/o Preemptive Rights	For	For
Aviva Plc	4/30/2025	24	Authority to Issue Solvency II Securities w/o Preemptive Rights	For	For
Aviva Plc	4/30/2025	25	Authority to Repurchase Shares	For	For
Aviva Plc	4/30/2025	26	Authority to Repurchase 8^{3/4}% Preference Shares	For	For
Aviva Plc	4/30/2025	27	Authority to Repurchase 8^{3/8}% Preference Shares	For	For
Aviva Plc	4/30/2025	28	Authority to Set General Meeting Notice Period at 14 Days	For	Combined
Avolta AG	5/14/2025	1.1	Accounts and Reports	For	Combined
Avolta AG	5/14/2025	1.2	Approval of Non Financial Statement Reports	For	Combined
Avolta AG	5/14/2025	1.3	Compensation Report	For	Combined
Avolta AG	5/14/2025	2	Allocation of Profits; Dividend from Reserves	For	Combined
Avolta AG	5/14/2025	3	Ratification of Board and Management Acts	For	Combined
Avolta AG	5/14/2025	4	Approval of a Capital Band	For	Combined
Avolta AG	5/14/2025	5.1.1	Elect Juan Carlos Torres Carretero as Board Chair	For	Combined
Avolta AG	5/14/2025	5.2.1	Elect Alessandro Benetton	For	Combined
Avolta AG	5/14/2025	5.2.2	Elect Heekyung Jo Min	For	Combined
Avolta AG	5/14/2025	5.2.3	Elect Sami Kahale	For	Combined
Avolta AG	5/14/2025	5.2.4	Elect Enrico Laghi	For	Combined
Avolta AG	5/14/2025	5.2.5	Elect Luis Maroto Camino	For	Combined
Avolta AG	5/14/2025	5.2.6	Elect Joaquín Moya-Angeler Cabrera	For	Combined
Avolta AG	5/14/2025	5.2.7	Elect Ranjan Sen	For	Combined
Avolta AG	5/14/2025	5.2.8	Elect Mary J. Steele Guilfoile	For	Combined
Avolta AG	5/14/2025	5.2.9	Elect Eugenia M. Ulasewicz	For	Combined
Avolta AG	5/14/2025	5.3.1	Elect Bruno Chiomento	For	Combined
Avolta AG	5/14/2025	5.3.2	Elect Jeanne P. Jackson	For	Combined
Avolta AG	5/14/2025	6.1	Elect Enrico Laghi as Compensation Committee Member	For	Combined
Avolta AG	5/14/2025	6.2	Elect Luis Maroto Camino as Compensation Committee	For	Combined
Avolta AG	5/14/2025	6.3	Elect Joaquín Moya-Angeler Cabrera as Compensation Committee	For	Combined

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Avolta AG	5/14/2025	6.4	Elect Eugenia M. Ulasewicz as Compensation Committee	For	Combined
Avolta AG	5/14/2025	7	Appointment of Auditor	For	Combined
Avolta AG	5/14/2025	8	Appointment of Independent Proxy	For	Combined
Avolta AG	5/14/2025	9.1	Board Compensation	For	Combined
Avolta AG	5/14/2025	9.2	Executive Compensation (Total)	For	Combined
Avolta AG	5/14/2025	10	Transaction of Other Business	No Recommendation	Combined
Axa	4/24/2025	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For
Axa	4/24/2025	2	Consolidated Accounts and Reports	For	For
Axa	4/24/2025	3	Allocation of Profits/Dividends	For	For
Axa	4/24/2025	4	2024 Remuneration Report	For	For
Axa	4/24/2025	5	2024 Remuneration of Antoine Gosset-Grainville, Chair	For	For
Axa	4/24/2025	6	2024 Remuneration of Thomas Buberl, CEO	For	For
Axa	4/24/2025	7	2025 Remuneration Policy (Chair)	For	For
Axa	4/24/2025	8	2025 Remuneration Policy (CEO)	For	For
Axa	4/24/2025	9	2025 Remuneration Policy (Board of Directors)	For	For
Axa	4/24/2025	10	Special Auditors Report on Regulated Agreements	For	For
Axa	4/24/2025	11	Elect Guillaume Faury	For	For
Axa	4/24/2025	12	Elect Ramon Fernandez	For	For
Axa	4/24/2025	13	Ratification of the Co-option of Ewout Steenberghe	For	For
Axa	4/24/2025	14	Authority to Repurchase and Reissue Shares	For	For
Axa	4/24/2025	15	Authority to Cancel Shares and Reduce Capital	For	For
Axa	4/24/2025	16	Authority to Increase Capital Through Capitalisations	For	For
Axa	4/24/2025	17	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For
Axa	4/24/2025	18	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For
Axa	4/24/2025	19	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For
Axa	4/24/2025	20	Authority to Increase Capital in Case of Exchange Offers	For	For
Axa	4/24/2025	21	Authority to Increase Capital in Consideration for Contributions In Kind	For	For
Axa	4/24/2025	22	Authority to Issue Shares w/o Preemptive Rights in Consideration for Securities Issued by Subsidiaries	For	For
Axa	4/24/2025	23	Authority to Issue Shares w/ Preemptive Rights in Consideration for Securities Issued by Subsidiaries	For	For
Axa	4/24/2025	24	Employee Stock Purchase Plan	For	For
Axa	4/24/2025	25	Stock Purchase Plan for Overseas Employees	For	For
Axa	4/24/2025	26	Authority to Issue Performance Shares	For	For
Axa	4/24/2025	27	Authority to Issue Performance Shares Pursuant to Defined Contribution Pension Plan	For	For
Axa	4/24/2025	28	Amendments to Articles	For	For
Axa	4/24/2025	29	Amendments to Articles Regarding Written Consultations	For	For
Axiata Group Berhad	3/24/2025	1	Merger of PT XL Axiata Tbk	For	For
Axiata Group Berhad	5/28/2025	1	Elect Nik Ramlah Nik Mahmood	For	Against
Axiata Group Berhad	5/28/2025	2	Elect David Robert Dean	For	For
Axiata Group Berhad	5/28/2025	3	Elect Maya Hari	For	For
Axiata Group Berhad	5/28/2025	4	Elect Amrit Kaur Kaur Singh	For	For
Axiata Group Berhad	5/28/2025	5	Elect Farid bin Mohamed Sani	For	For
Axiata Group Berhad	5/28/2025	6	Elect Colin John Patrick Forth	For	For
Axiata Group Berhad	5/28/2025	7	Directors' Fees and Benefits	For	For
Axiata Group Berhad	5/28/2025	8	Directors' Fees and Benefits Payable by the Subsidiaries to the Non-Executive Directors of the Company	For	For
Axiata Group Berhad	5/28/2025	9	Appointment of Auditor and Authority to Set Fees	For	For
Axiata Group Berhad	5/28/2025	10	Related Party Transactions	For	For
Axis Bank Ltd	5/02/2025	1	Elect S. Mahendra Dev	For	For
Axon Enterprise Inc	5/29/2025	1A.	Elect Erika Ayers Badan	For	For
Axon Enterprise Inc	5/29/2025	1B.	Elect Adriane M. Brown	For	For
Axon Enterprise Inc	5/29/2025	1C.	Elect Julie Cullivan	For	For
Axon Enterprise Inc	5/29/2025	1D.	Elect Michael Garnreiter	For	For
Axon Enterprise Inc	5/29/2025	1E.	Elect Caitlin Kalinowski	For	For
Axon Enterprise Inc	5/29/2025	1F.	Elect Matthew R. McBrady	For	For
Axon Enterprise Inc	5/29/2025	1G.	Elect Hadi Partovi	For	Against
Axon Enterprise Inc	5/29/2025	1H.	Elect Graham Smith	For	For
Axon Enterprise Inc	5/29/2025	1I.	Elect Patrick W. Smith	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Axon Enterprise Inc	5/29/2025	1J.	Elect Jeri Williams	For	For
Axon Enterprise Inc	5/29/2025	2.	Advisory Vote on Executive Compensation	For	Against
Axon Enterprise Inc	5/29/2025	3.	Ratification of Auditor	For	For
Ayala Corporation	4/25/2025	1	CALL TO ORDER	For	For
Ayala Corporation	4/25/2025	2	Proof of Notice and Determination of Quorum	For	For
Ayala Corporation	4/25/2025	3	Meeting Minutes	For	For
Ayala Corporation	4/25/2025	4	Ratification of Board Acts	For	For
Ayala Corporation	4/25/2025	5	Amendment to the Employee Stock Ownership Plan	For	Against
Ayala Corporation	4/25/2025	6	Elect Jaime Augusto Zobel de Ayala	For	For
Ayala Corporation	4/25/2025	7	Elect Cezar Peralta Consing	For	For
Ayala Corporation	4/25/2025	8	Elect Fernando Zobel de Ayala	For	For
Ayala Corporation	4/25/2025	9	Elect Delfin L. Lazaro	For	For
Ayala Corporation	4/25/2025	10	Elect Rizalina G. Mantaring	For	For
Ayala Corporation	4/25/2025	11	Elect CHUA Sock Koong	For	For
Ayala Corporation	4/25/2025	12	Elect Emmanuel P. Maceda	For	For
Ayala Corporation	4/25/2025	13	Appointment of Auditor and Authority to Set Fees	For	For
Ayala Corporation	4/25/2025	14	Accounts and Reports	For	For
Ayala Corporation	4/25/2025	15	Transaction of Other Business	For	Against
Ayala Corporation	4/25/2025	16	Open Forum	For	For
Ayala Land Inc.	4/24/2025	1	CALL TO ORDER	For	For
Ayala Land Inc.	4/24/2025	2	Proof of Notice and Determination of Quorum	For	For
Ayala Land Inc.	4/24/2025	3	Meeting Minutes	For	For
Ayala Land Inc.	4/24/2025	4	Ratification of Board Acts	For	For
Ayala Land Inc.	4/24/2025	5	Amendments to Article Seven to Decrease Authorized Capital Stock	For	For
Ayala Land Inc.	4/24/2025	6	Approval of the ALI Performance Shares Plan	For	Against
Ayala Land Inc.	4/24/2025	7	Elect Jaime Augusto Zobel de Ayala	For	For
Ayala Land Inc.	4/24/2025	8	Elect Cezar Peralta Consing	For	Combined
Ayala Land Inc.	4/24/2025	9	Elect Anna Maria Margarita Bautista-Dy	For	For
Ayala Land Inc.	4/24/2025	10	Elect Fernando Zobel de Ayala	For	For
Ayala Land Inc.	4/24/2025	11	Elect Mariana Zobel de Ayala	For	For
Ayala Land Inc.	4/24/2025	12	Elect Daniel Gabriel M. Montecillo	For	For
Ayala Land Inc.	4/24/2025	13	Elect Cesar V. Purisima	For	For
Ayala Land Inc.	4/24/2025	14	Elect Rex Ma. A. Mendoza	For	Against
Ayala Land Inc.	4/24/2025	15	Elect Surendra M. Menon	For	For
Ayala Land Inc.	4/24/2025	16	Appointment of Auditor and Authority to Set Fees	For	For
Ayala Land Inc.	4/24/2025	17	Accounts and Reports	For	For
Ayala Land Inc.	4/24/2025	18	Transaction of Other Business	For	Against
Ayala Land Inc.	4/24/2025	19	PRESENTATION OF MANAGEMENT AND OPEN FORUM	For	For
Ayala Land Inc.	4/24/2025	20	Right to Adjourn Meeting	For	For
Azrieli Group Ltd	4/27/2025	1	Employment Agreement of New CEO	For	For
Azrieli Group Ltd	4/27/2025	2	Stock Options of CEO	For	For
B3 S.A. - Brasil Bolsa Balcao	3/14/2025	1	Ratification of Appointment of Appraiser	For	For
B3 S.A. - Brasil Bolsa Balcao	3/14/2025	2	Valuation Reports	For	For
B3 S.A. - Brasil Bolsa Balcao	3/14/2025	3	Merger Agreement	For	For
B3 S.A. - Brasil Bolsa Balcao	3/14/2025	4	Mergers by Absorption (Neoway and Neurotech)	For	For
B3 S.A. - Brasil Bolsa Balcao	3/14/2025	5	Authorization of Legal Formalities	For	For
B3 S.A. - Brasil Bolsa Balcao	4/24/2025	1	Amendments to Article 3 (Corporate Purpose)	For	For
B3 S.A. - Brasil Bolsa Balcao	4/24/2025	2	Amendments to Articles (Share Capital)	For	For
B3 S.A. - Brasil Bolsa Balcao	4/24/2025	3	Amendments to Article 16 (General Shareholders' Meeting Duties)	For	For
B3 S.A. - Brasil Bolsa Balcao	4/24/2025	4	Amendments to Articles (Board Duties)	For	For
B3 S.A. - Brasil Bolsa Balcao	4/24/2025	5	Amendments to Article 37 (Management Board Duties)	For	For
B3 S.A. - Brasil Bolsa Balcao	4/24/2025	6	Amendments to Article 54 (Supervisory Council)	For	For
B3 S.A. - Brasil Bolsa Balcao	4/24/2025	7	Amendments to Articles (Board Committees)	For	For
B3 S.A. - Brasil Bolsa Balcao	4/24/2025	8	Amendments to Article 57 (Legal Reserve)	For	For
B3 S.A. - Brasil Bolsa Balcao	4/24/2025	9	Amendments to Article 77 (Indemnity Agreements)	For	For
B3 S.A. - Brasil Bolsa Balcao	4/24/2025	10	Amendments to Articles (Other Changes)	For	For
B3 S.A. - Brasil Bolsa Balcao	4/24/2025	11	Consolidation of Articles	For	For
B3 S.A. - Brasil Bolsa Balcao	4/24/2025	12	Amendment to the Restricted Share Plan	For	For
B3 S.A. - Brasil Bolsa Balcao	4/24/2025	1	Accounts and Reports	For	For
B3 S.A. - Brasil Bolsa Balcao	4/24/2025	2	Allocation of Profits/Dividends	For	For
B3 S.A. - Brasil Bolsa Balcao	4/24/2025	3	Board Size	For	For
B3 S.A. - Brasil Bolsa Balcao	4/24/2025	4	Request Cumulative Voting	No Recommendation	Against
B3 S.A. - Brasil Bolsa Balcao	4/24/2025	5	Election of Directors	For	For
B3 S.A. - Brasil Bolsa Balcao	4/24/2025	6	Approve Recasting of Votes for Amended Slate	No Recommendation	Against
B3 S.A. - Brasil Bolsa Balcao	4/24/2025	7	Proportional Allocation of Cumulative Votes	No Recommendation	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
B3 S.A. - Brasil Bolsa Balcao	4/24/2025	8.1	Allocate Cumulative Votes to André Guilherme Cazzaniga Maciel	No Recommendation	For
B3 S.A. - Brasil Bolsa Balcao	4/24/2025	8.2	Allocate Cumulative Votes to Caio Ibrahim David	No Recommendation	For
B3 S.A. - Brasil Bolsa Balcao	4/24/2025	8.3	Allocate Cumulative Votes to Claudia de Souza Ferris	No Recommendation	For
B3 S.A. - Brasil Bolsa Balcao	4/24/2025	8.4	Allocate Cumulative Votes to Claudia Farkouh Prado	No Recommendation	For
B3 S.A. - Brasil Bolsa Balcao	4/24/2025	8.5	Allocate Cumulative Votes to Claudia Poltanski	No Recommendation	For
B3 S.A. - Brasil Bolsa Balcao	4/24/2025	8.6	Allocate Cumulative Votes to Cristina Anne Betts	No Recommendation	For
B3 S.A. - Brasil Bolsa Balcao	4/24/2025	8.7	Allocate Cumulative Votes to Florian Bartunek	No Recommendation	For
B3 S.A. - Brasil Bolsa Balcao	4/24/2025	8.8	Allocate Cumulative Votes to José de Menezes Berenguer Neto	No Recommendation	For
B3 S.A. - Brasil Bolsa Balcao	4/24/2025	8.9	Allocate Cumulative Votes to Maurício Machado de Minas	No Recommendation	For
B3 S.A. - Brasil Bolsa Balcao	4/24/2025	8.10	Allocate Cumulative Votes to Pedro Paulo Giubbina Lorenzini	No Recommendation	For
B3 S.A. - Brasil Bolsa Balcao	4/24/2025	8.11	Allocate Cumulative Votes to Rachel Ribeiro Horta	No Recommendation	For
B3 S.A. - Brasil Bolsa Balcao	4/24/2025	9	Remuneration Policy	For	For
B3 S.A. - Brasil Bolsa Balcao	4/24/2025	10	Election of Supervisory Council	For	For
B3 S.A. - Brasil Bolsa Balcao	4/24/2025	11	Approve Recasting of Votes for Amended Supervisory Council Slate	No Recommendation	Against
B3 S.A. - Brasil Bolsa Balcao	4/24/2025	12	Supervisory Council Fees	For	For
B3 S.A. - Brasil Bolsa Balcao	4/24/2025	13	Request Establishment of Supervisory Council	No Recommendation	For
BAE Systems plc	5/07/2025	1	Accounts and Reports	For	For
BAE Systems plc	5/07/2025	2	REMUNERATION REPORT	For	For
BAE Systems plc	5/07/2025	3	REMUNERATION POLICY	For	For
BAE Systems plc	5/07/2025	4	FINAL DIVIDEND	For	For
BAE Systems plc	5/07/2025	5	Elect Nick Anderson	For	For
BAE Systems plc	5/07/2025	6	Elect Thomas Arseneault	For	For
BAE Systems plc	5/07/2025	7	Elect Crystal E. Ashby	For	For
BAE Systems plc	5/07/2025	8	Elect Angus Cockburn	For	For
BAE Systems plc	5/07/2025	9	Elect Elizabeth Corley	For	For
BAE Systems plc	5/07/2025	10	Elect Bradley Greve	For	For
BAE Systems plc	5/07/2025	11	Elect Jane Griffiths	For	For
BAE Systems plc	5/07/2025	12	Elect Cressida Hogg	For	For
BAE Systems plc	5/07/2025	13	Elect Ewan Kirk	For	For
BAE Systems plc	5/07/2025	14	Elect Stephen T. Pearce	For	For
BAE Systems plc	5/07/2025	15	Elect Nicole W. Piasecki	For	For
BAE Systems plc	5/07/2025	16	Elect Charles Woodburn	For	For
BAE Systems plc	5/07/2025	17	Appointment of Auditor	For	For
BAE Systems plc	5/07/2025	18	Authority to Set Auditor's Fees	For	For
BAE Systems plc	5/07/2025	19	Authorisation of Political Donations	For	Combined
BAE Systems plc	5/07/2025	20	Amendment to Long-Term Incentive Plan	For	For
BAE Systems plc	5/07/2025	21	Authority to Issue Shares w/ Preemptive Rights	For	For
BAE Systems plc	5/07/2025	22	Authority to Issue Shares w/o Preemptive Rights	For	For
BAE Systems plc	5/07/2025	23	Authority to Repurchase Shares	For	For
BAE Systems plc	5/07/2025	24	Authority to Set General Meeting Notice Period at 14 Days	For	Combined
BAE Systems plc	5/07/2025	25	Amendments to the Articles of Association	For	For
Bajaj Auto Ltd	4/30/2025	1	Appointment of Rajiv Bajaj (Managing Director and CEO); Approval of Remuneration	For	Against
Bajaj Auto Ltd	4/30/2025	2	Elect Abhinav Bindra	For	For
Bajaj Finance Ltd	3/22/2025	1	Elect Ajay Kumar Choudhary	For	For
Bajaj Finance Ltd	6/07/2025	1	Appointment of Rajeev Jain (Executive Vice Chair); Approval of Remuneration	For	For
Bajaj Finance Ltd	6/07/2025	2	Re-designation of Anup Kumar Saha (Managing Director); Approval of Remuneration	For	For
Bajaj Finance Ltd	6/07/2025	3	Stock Split	For	For
Bajaj Finance Ltd	6/07/2025	4	Amendments to Capital Clause of the Memorandum of Association	For	For
Bajaj Finance Ltd	6/07/2025	5	Bonus Share Issuance	For	For
Bajaj Finserv Ltd	5/17/2025	1	Elect Sanjiv Nandan Sahai	For	For
Bajaj Finserv Ltd	5/17/2025	2	Elect Rajeev Jain	For	For
Bajaj Holdings & Investment Ltd	3/20/2025	1	Elect Pradip P. Shah	For	For
Baker Hughes Co	5/20/2025	1a.	Elect W. Geoffrey Beattie	For	For
Baker Hughes Co	5/20/2025	1b.	Elect Abdulaziz M. Al Gudaimi	For	For
Baker Hughes Co	5/20/2025	1c.	Elect Gregory D. Brenneman	For	For
Baker Hughes Co	5/20/2025	1d.	Elect Cynthia B. Carroll	For	For
Baker Hughes Co	5/20/2025	1e.	Elect Michael R. Dumais	For	For
Baker Hughes Co	5/20/2025	1f.	Elect Shirley A. Edwards	For	For
Baker Hughes Co	5/20/2025	1g.	Elect Ilham Kadri	For	Abstain

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Baker Hughes Co	5/20/2025	1h.	Elect John G. Rice	For	For
Baker Hughes Co	5/20/2025	1i.	Elect Lorenzo Simonelli	For	For
Baker Hughes Co	5/20/2025	1j.	Elect Mohsen M. Sohi	For	For
Baker Hughes Co	5/20/2025	2.	Advisory Vote on Executive Compensation	For	For
Baker Hughes Co	5/20/2025	3.	Ratification of Auditor	For	For
Ball Corp.	4/30/2025	1a.	Elect John A. Bryant	For	For
Ball Corp.	4/30/2025	1b.	Elect Michael J. Cave	For	For
Ball Corp.	4/30/2025	1c.	Elect Aaron Erter	For	For
Ball Corp.	4/30/2025	1d.	Elect Daniel W. Fisher	For	For
Ball Corp.	4/30/2025	1e.	Elect Dune E. Ives	For	For
Ball Corp.	4/30/2025	1f.	Elect Cynthia A. Niekamp	For	For
Ball Corp.	4/30/2025	1g.	Elect Todd A. Penegor	For	Against
Ball Corp.	4/30/2025	1h.	Elect Cathy D. Ross	For	For
Ball Corp.	4/30/2025	1i.	Elect Betty J. Sapp	For	For
Ball Corp.	4/30/2025	1j.	Elect Stuart A. Taylor, II	For	For
Ball Corp.	4/30/2025	2.	Ratification of Auditor	For	For
Ball Corp.	4/30/2025	3.	Advisory Vote on Executive Compensation	For	For
Ball Corp.	4/30/2025	4.	Amendment to Articles Regarding Board Size Provision	For	For
Baloise Holding AG	4/25/2025	1.1	Accounts and Reports	For	Combined
Baloise Holding AG	4/25/2025	1.2	Compensation Report	For	Combined
Baloise Holding AG	4/25/2025	1.3	Report on Non-Financial Matters	For	Combined
Baloise Holding AG	4/25/2025	2	Ratification of Board and Management Acts	For	Combined
Baloise Holding AG	4/25/2025	3	Allocation of Dividends	For	Combined
Baloise Holding AG	4/25/2025	4.1.1	Elect Thomas von Planta as Board Chair	For	Combined
Baloise Holding AG	4/25/2025	4.1.2	Elect Christoph Mäder	For	Combined
Baloise Holding AG	4/25/2025	4.1.3	Elect Maya Bundt	For	Combined
Baloise Holding AG	4/25/2025	4.1.4	Elect Guido Fürer	For	Combined
Baloise Holding AG	4/25/2025	4.1.5	Elect Karin Lenzlinger Diedenhofen	For	Combined
Baloise Holding AG	4/25/2025	4.1.6	Elect Markus R. Neuhaus	For	Combined
Baloise Holding AG	4/25/2025	4.1.7	Elect Marie-Noëlle Venturi - Zen-Ruffinen	For	Combined
Baloise Holding AG	4/25/2025	4.1.8	Elect André Helfenstein	For	Combined
Baloise Holding AG	4/25/2025	4.1.9	Elect Robert Schuchna	For	Combined
Baloise Holding AG	4/25/2025	4.1.10	Elect Vincent Vandendael	For	Combined
Baloise Holding AG	4/25/2025	4.2.1	Elect Maya Bundt as Compensation Committee Member	For	Combined
Baloise Holding AG	4/25/2025	4.2.2	Elect Karin Lenzlinger Diedenhofen as Compensation Committee Member	For	Combined
Baloise Holding AG	4/25/2025	4.2.3	Elect Christoph Mäder as Compensation Committee Member	For	Combined
Baloise Holding AG	4/25/2025	4.2.4	Elect Vincent Vandendael as Compensation Committee Member	For	Combined
Baloise Holding AG	4/25/2025	4.3	Appointment of Independent Proxy	For	Combined
Baloise Holding AG	4/25/2025	4.4	Appointment of Auditor	For	Combined
Baloise Holding AG	4/25/2025	5.1	Board Compensation	For	Combined
Baloise Holding AG	4/25/2025	5.2.1	Executive Compensation (Fixed)	For	Combined
Baloise Holding AG	4/25/2025	5.2.2	Executive Compensation (Variable)	For	Combined
Baloise Holding AG	4/25/2025	6.1	Additional or Amended Shareholder Proposals	No Recommendation	Combined
Baloise Holding AG	4/25/2025	6.2	Additional or Amended Board Proposals	No Recommendation	Combined
Baloise Holding AG	5/23/2025	1	Merger with Helvetia Holding AG	For	Combined
Baloise Holding AG	5/23/2025	2	Additional or Amended Shareholder Proposals	No Recommendation	Combined
Baloise Holding AG	5/23/2025	3	Additional or Amended Board Proposals	No Recommendation	Combined
Banco Bilbao Vizcaya Argentaria S.A.	3/20/2025	1.1	Accounts and Reports	For	For
Banco Bilbao Vizcaya Argentaria S.A.	3/20/2025	1.2	Report on Non-Financial Information	For	For
Banco Bilbao Vizcaya Argentaria S.A.	3/20/2025	1.3	Allocation of Profits/Dividends	For	For
Banco Bilbao Vizcaya Argentaria S.A.	3/20/2025	1.4	Ratification of Board Acts	For	For
Banco Bilbao Vizcaya Argentaria S.A.	3/20/2025	2.1	Elect Carlos Torres Vila	For	For
Banco Bilbao Vizcaya Argentaria S.A.	3/20/2025	2.2	Elect Onur Genç	For	For
Banco Bilbao Vizcaya Argentaria S.A.	3/20/2025	2.3	Elect Connie Hedegaard Koksang	For	For
Banco Bilbao Vizcaya Argentaria S.A.	3/20/2025	3	Authority to Cancel Treasury Shares and Reduce Capital	For	For
Banco Bilbao Vizcaya Argentaria S.A.	3/20/2025	4	Renew Delegation Resolution Regarding Increase Capital in Consideration for Contributions in Kind	For	For
Banco Bilbao Vizcaya Argentaria S.A.	3/20/2025	5	Maximum Variable Pay Ratio	For	For
Banco Bilbao Vizcaya Argentaria S.A.	3/20/2025	6	Appointment of Auditor	For	For
Banco Bilbao Vizcaya Argentaria S.A.	3/20/2025	7	Authorisation of Legal Formalities	For	For
Banco Bilbao Vizcaya Argentaria S.A.	3/20/2025	8	Remuneration Report	For	For
Banco BPM S.p.A	2/28/2025	0010	Acquisition (Increase in Tender Offer Price for Anima Holding S.p.A., and Authority to Waive Closing Conditions)	For	For
Banco BPM S.p.A	4/30/2025	0010	Accounts and Reports	For	For
Banco BPM S.p.A	4/30/2025	0020	Allocation of Dividends	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Banco BPM S.p.A	4/30/2025	0030	Remuneration Policy	For	For
Banco BPM S.p.A	4/30/2025	0040	Remuneration Report	For	For
Banco BPM S.p.A	4/30/2025	0050	2025 Short-Term Incentive Plan	For	For
Banco BPM S.p.A	4/30/2025	0060	2025-2027 Long-Term Incentive Plan	For	For
Banco BPM S.p.A	4/30/2025	0070	Severance Agreements	For	For
Banco BPM S.p.A	4/30/2025	0080	Authority to Repurchase and Reissue Shares to Service Variable Incentive Plans	For	For
Banco Bradesco S.A.	3/10/2025	6.1	Elect Ava Cohn to the Supervisory Council Presented by Preferred Shareholders	No Recommendation	For
Banco Bradesco S.A.	3/10/2025	1	Elect Rogério Pedro Câmara	For	For
Banco Bradesco S.A.	3/10/2025	2	Cancellation of Shares	For	For
Banco Bradesco S.A.	3/10/2025	1	Accounts and Reports	For	For
Banco Bradesco S.A.	3/10/2025	2	Allocation of Profits/Dividends	For	For
Banco Bradesco S.A.	3/10/2025	3	Election of Supervisory Council	No Recommendation	Abstain
Banco Bradesco S.A.	3/10/2025	4	Approve Recasting of Votes for Amended Supervisory Council Slate	No Recommendation	Against
Banco Bradesco S.A.	3/10/2025	5.1	Elect Ludmila de Melo Souza to the Supervisory Council Presented by Minority Shareholders	No Recommendation	For
Banco Bradesco S.A.	3/10/2025	7	Remuneration Policy	For	Against
Banco Bradesco S.A.	3/10/2025	8	Supervisory Council Fees	For	For
Banco BTG Pactual S.A.	4/30/2025	1	Accounts and Reports	For	For
Banco BTG Pactual S.A.	4/30/2025	2	Allocation of Profits/Dividends	For	For
Banco BTG Pactual S.A.	4/30/2025	3	Request Cumulative Voting	No Recommendation	Against
Banco BTG Pactual S.A.	4/30/2025	4.1	Elect André Santos Esteves	For	For
Banco BTG Pactual S.A.	4/30/2025	4.2	Elect Eduardo Henrique de Mello Motta Loyo	For	For
Banco BTG Pactual S.A.	4/30/2025	4.3	Elect Guillermo Ortiz Martínez	For	For
Banco BTG Pactual S.A.	4/30/2025	4.4	Elect João Marcello Dantas Leite	For	For
Banco BTG Pactual S.A.	4/30/2025	4.5	Elect John Huw Gwili Jenkins	For	For
Banco BTG Pactual S.A.	4/30/2025	4.6	Elect Mark Clifford Maletz	For	For
Banco BTG Pactual S.A.	4/30/2025	4.7	Elect Nelson Azevedo Jobim	For	For
Banco BTG Pactual S.A.	4/30/2025	4.8	Elect Roberto Balls Sallouti	For	For
Banco BTG Pactual S.A.	4/30/2025	4.9	Elect Máira Habimorad	For	For
Banco BTG Pactual S.A.	4/30/2025	5	Proportional Allocation of Cumulative Votes	No Recommendation	For
Banco BTG Pactual S.A.	4/30/2025	6.1	Allocate Cumulative Votes to André Santos Esteves	No Recommendation	For
Banco BTG Pactual S.A.	4/30/2025	6.2	Allocate Cumulative Votes to John Huw Gwili Jenkins	No Recommendation	For
Banco BTG Pactual S.A.	4/30/2025	6.3	Allocate Cumulative Votes to João Marcello Dantas Leite	No Recommendation	For
Banco BTG Pactual S.A.	4/30/2025	6.4	Allocate Cumulative Votes to Nelson Azevedo Jobim	No Recommendation	For
Banco BTG Pactual S.A.	4/30/2025	6.5	Allocate Cumulative Votes to Roberto Balls Sallouti	No Recommendation	For
Banco BTG Pactual S.A.	4/30/2025	6.6	Allocate Cumulative Votes to Mark Clifford Maletz	No Recommendation	For
Banco BTG Pactual S.A.	4/30/2025	6.7	Allocate Cumulative Votes to Guillermo Ortiz Martínez	No Recommendation	For
Banco BTG Pactual S.A.	4/30/2025	6.8	Allocate Cumulative Votes to Eduardo Henrique de Mello Motta Loyo	No Recommendation	For
Banco BTG Pactual S.A.	4/30/2025	6.9	Allocate Cumulative Votes to Maira Habimorad	No Recommendation	For
Banco BTG Pactual S.A.	4/30/2025	7	Request Separate Election for Board Member/s (Minority)	No Recommendation	Abstain
Banco BTG Pactual S.A.	4/30/2025	8	Request Separate Election for Board Member/s (Preferred)	No Recommendation	Abstain
Banco BTG Pactual S.A.	4/30/2025	9	Remuneration Policy	For	Against
Banco BTG Pactual S.A.	4/30/2025	10	Request Establishment of Supervisory Council	No Recommendation	Abstain
Banco BTG Pactual S.A.	4/30/2025	11	Aggregate Common and Preferred Shares	No Recommendation	Against
Banco de Chile	3/27/2025	1	Accounts and Reports	For	For
Banco de Chile	3/27/2025	2	Allocation of Profits/Dividends	For	For
Banco de Chile	3/27/2025	3	Directors' Fees	For	Against
Banco de Chile	3/27/2025	4	Directors' and Audit Committee Fees; Budget	For	For
Banco de Chile	3/27/2025	5	Appointment of Auditor	For	For
Banco de Chile	3/27/2025	6	Appointment of Risk Rating Agency	For	For
Banco de Chile	3/27/2025	7	Report of the Directors' and Audit Committee	For	For
Banco de Chile	3/27/2025	8	Related Party Transactions	For	For
Banco de Chile	3/27/2025	9	Transaction of Other Business	No Recommendation	Against
Banco de Credito E Inversiones	4/09/2025	1.	Accounts and Reports	For	For
Banco de Credito E Inversiones	4/09/2025	2.	Allocation of Profits/Dividends	For	For
Banco de Credito E Inversiones	4/09/2025	3.	Election of Directors	For	Abstain
Banco de Credito E Inversiones	4/09/2025	4.	Directors' Fees	For	Against

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Banco de Credito E Inversiones	4/09/2025	5.	Directors' Committee Fees; Budget	For	Against
Banco de Credito E Inversiones	4/09/2025	6.	Appointment of Auditor	For	For
Banco de Credito E Inversiones	4/09/2025	7.	Appointment of Risk Rating Agencies	For	For
Banco de Credito E Inversiones	4/09/2025	8.	Directors' Committee Report	For	For
Banco de Credito E Inversiones	4/09/2025	9.	Related Party Transactions	For	For
Banco de Credito E Inversiones	4/09/2025	10.	Publication of Company Notices	For	For
Banco de Credito E Inversiones	4/09/2025	11.	Transaction of Other Business	No Recommendation	Against
Banco de Sabadell, S.A.	3/19/2025	1	Accounts and Reports; Ratification of Board Acts	For	For
Banco de Sabadell, S.A.	3/19/2025	2	Report on Non-Financial Information	For	For
Banco de Sabadell, S.A.	3/19/2025	3	Allocation of Profits/Dividends	For	For
Banco de Sabadell, S.A.	3/19/2025	4	Dividend Policy	For	For
Banco de Sabadell, S.A.	3/19/2025	5	Authority to Repurchase Shares (Reactivation)	For	For
Banco de Sabadell, S.A.	3/19/2025	6	Authority to Repurchase Shares	For	For
Banco de Sabadell, S.A.	3/19/2025	7	Amendments to Articles (Board of Directors)	For	For
Banco de Sabadell, S.A.	3/19/2025	9.1	Elect César González-Bueno Mayer von Wittgenstein	For	For
Banco de Sabadell, S.A.	3/19/2025	9.2	Elect Manuel Valls Morató	For	For
Banco de Sabadell, S.A.	3/19/2025	9.3	Elect María Gloria Hernández García	For	For
Banco de Sabadell, S.A.	3/19/2025	9.4	Elect Margarita Salvans Puigbò	For	For
Banco de Sabadell, S.A.	3/19/2025	10	Maximum Variable Pay Ratio	For	For
Banco de Sabadell, S.A.	3/19/2025	11	Appointment of Auditor	For	For
Banco de Sabadell, S.A.	3/19/2025	12	Authorisation of Legal Formalities	For	For
Banco de Sabadell, S.A.	3/19/2025	13	Remuneration Report	For	For
Banco Do Brasil S.A.	4/30/2025	1	Amendments to Articles	For	For
Banco Do Brasil S.A.	4/30/2025	2	Amendments to Article 57 (Special Provisions)	For	For
Banco Do Brasil S.A.	4/30/2025	3	Amendments to Article 65 (Transitional Provisions)	For	For
Banco Do Brasil S.A.	4/30/2025	4	Instructions if Meeting is Held on Second Call	No Recommendation	For
Banco Do Brasil S.A.	4/30/2025	1.1	Elect Selma Cristina Alves Siqueira	For	Combined
Banco Do Brasil S.A.	4/30/2025	1.2	Elect Tarciana Paula Gomes Medeiros	For	Combined
Banco Do Brasil S.A.	4/30/2025	1.3	Elect Anelize Lenzi Ruas de Almeida	For	Combined
Banco Do Brasil S.A.	4/30/2025	1.4	Elect Elisa Vieira Leonel	For	Combined
Banco Do Brasil S.A.	4/30/2025	1.5	Elect Fábio Franco Barbosa Fernandes	For	Combined
Banco Do Brasil S.A.	4/30/2025	1.6	Elect Clayton Luiz Montes	For	Combined
Banco Do Brasil S.A.	4/30/2025	2.1	Elect Fernando Florêncio Campos as Board Member Presented by Minority Shareholders	No Recommendation	For
Banco Do Brasil S.A.	4/30/2025	2.2	Elect Valmir Pedro Rossi as Board Member Presented by Minority Shareholders	No Recommendation	For
Banco Do Brasil S.A.	4/30/2025	3	Request Cumulative Voting	No Recommendation	Against
Banco Do Brasil S.A.	4/30/2025	4	Proportional Allocation of Cumulative Votes	No Recommendation	For
Banco Do Brasil S.A.	4/30/2025	5.1	Allocate Cumulative Votes to Tarciana Paula Gomes Medeiros	No Recommendation	For
Banco Do Brasil S.A.	4/30/2025	5.2	Allocate Cumulative Votes to Anelize Lenzi Ruas de Almeida	No Recommendation	For
Banco Do Brasil S.A.	4/30/2025	5.3	Allocate Cumulative Votes to Elisa Vieira Leonel	No Recommendation	For
Banco Do Brasil S.A.	4/30/2025	5.4	Allocate Cumulative Votes to Fábio Franco Barbosa Fernandes	No Recommendation	For
Banco Do Brasil S.A.	4/30/2025	5.5	Allocate Cumulative Votes to Clayton Luiz Montes	No Recommendation	For
Banco Do Brasil S.A.	4/30/2025	5.6	Allocate Cumulative Votes to Fernando Florêncio Campos	No Recommendation	For
Banco Do Brasil S.A.	4/30/2025	5.7	Allocate Cumulative Votes to Valmir Pedro Rossi	No Recommendation	For
Banco Do Brasil S.A.	4/30/2025	6.1	Elect Bernard Appy	For	Abstain
Banco Do Brasil S.A.	4/30/2025	6.2	Elect Tatiana Rosito	For	Abstain
Banco Do Brasil S.A.	4/30/2025	6.3	Elect Renato da Motta Andrade Neto	For	Abstain
Banco Do Brasil S.A.	4/30/2025	7.1	Elect Andriei José Beber to the Supervisory Council Presented by Minority Shareholders	No Recommendation	For
Banco Do Brasil S.A.	4/30/2025	7.2	Elect João Vicente Silva Machado to the Supervisory Council Presented by Minority Shareholders	No Recommendation	For
Banco Do Brasil S.A.	4/30/2025	8	Accounts and Reports	For	For
Banco Do Brasil S.A.	4/30/2025	9	Allocation of Profits/Dividends	For	For
Banco Do Brasil S.A.	4/30/2025	10	Remuneration Policy	For	Against
Banco Do Brasil S.A.	4/30/2025	11	Supervisory Council Fees	For	For
Banco Do Brasil S.A.	4/30/2025	12	Audit Committee Fees	For	For
Banco Do Brasil S.A.	4/30/2025	13	Risk and Capital Committee Fees	For	For
Banco Do Brasil S.A.	4/30/2025	14	Human Resources, Remuneration and Eligibility Committee Fees	For	For
Banco Do Brasil S.A.	4/30/2025	15	Technology and Innovation Committee Fees	For	For
Banco Do Brasil S.A.	4/30/2025	16	Corporate Sustainability Committee Fees	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Banco Do Brasil S.A.	4/30/2025	17	Instructions if Meeting is Held on Second Call	No Recommendation	Against
Banco Santander Chile SA	4/22/2025	1	Accounts and Reports	For	For
Banco Santander Chile SA	4/22/2025	2	Allocation of Profits/Dividends	For	For
Banco Santander Chile SA	4/22/2025	3	Directors' Fees	For	For
Banco Santander Chile SA	4/22/2025	4	Appointment of Auditor	For	For
Banco Santander Chile SA	4/22/2025	5	Appointment of Risk Rating Agency	For	For
Banco Santander Chile SA	4/22/2025	6	Presentation of Report of the Directors and Audit Committee; Director's Committee Fees; Budget	For	For
Banco Santander Chile SA	4/22/2025	7	Related Party Transactions	For	For
Banco Santander Chile SA	4/22/2025	8	Transaction of Other Business	No Recommendation	Against
Banco Santander S.A.	4/03/2025	1A	Accounts and Reports	For	For
Banco Santander S.A.	4/03/2025	1B	Report on Non-Financial Information	For	For
Banco Santander S.A.	4/03/2025	1C	Ratification of Board Acts	For	For
Banco Santander S.A.	4/03/2025	2	Allocation of Profits/Dividends	For	For
Banco Santander S.A.	4/03/2025	3A	Board Size	For	For
Banco Santander S.A.	4/03/2025	3B	Elect Luis Isasi Fernández de Bobadilla	For	For
Banco Santander S.A.	4/03/2025	3C	Elect Héctor Grisi Checa	For	For
Banco Santander S.A.	4/03/2025	3D	Elect Glenn H. Hutchins	For	For
Banco Santander S.A.	4/03/2025	3E	Elect Pamela Ann Walkden	For	For
Banco Santander S.A.	4/03/2025	3F	Elect Ana Patricia Botín-Sanz de Sautuola y O'Shea	For	For
Banco Santander S.A.	4/03/2025	4	Appointment of Auditor	For	For
Banco Santander S.A.	4/03/2025	5	Appointment of Auditor for Sustainability Reporting	For	For
Banco Santander S.A.	4/03/2025	6A	Authority to Cancel Treasury Shares (Buy-Back Program)	For	For
Banco Santander S.A.	4/03/2025	6B	Authority to Cancel Treasury Shares	For	For
Banco Santander S.A.	4/03/2025	7A	Remuneration Policy	For	For
Banco Santander S.A.	4/03/2025	7B	Directors' Fees	For	For
Banco Santander S.A.	4/03/2025	7C	Maximum Variable Pay Ratio	For	For
Banco Santander S.A.	4/03/2025	7D	Deferred Multiyear Objectives Variable Remuneration Plan	For	For
Banco Santander S.A.	4/03/2025	7E	Buy-Out Policy	For	For
Banco Santander S.A.	4/03/2025	7F	Remuneration Report	For	For
Banco Santander S.A.	4/03/2025	8	Authorisation of Legal Formalities	For	For
Bancolombia S.A.	3/14/2025	1	Quorum	For	For
Bancolombia S.A.	3/14/2025	2	Agenda	For	For
Bancolombia S.A.	3/14/2025	3	Election of Delegates in Charge of Meeting Minutes	For	For
Bancolombia S.A.	3/14/2025	4	Presentation of Report of the Board and CEO	For	For
Bancolombia S.A.	3/14/2025	5	Presentation of Report of Audit Committee	For	For
Bancolombia S.A.	3/14/2025	6	Presentation of Individual and Consolidated Financial Statements	For	For
Bancolombia S.A.	3/14/2025	7	Presentation of Auditor's Report	For	For
Bancolombia S.A.	3/14/2025	8	Accounts and Reports	For	For
Bancolombia S.A.	3/14/2025	9	Allocation of Profits/Dividends	For	For
Bancolombia S.A.	3/14/2025	10	Election of the Financial Consumer Ombudsman	For	For
Bancolombia S.A.	4/23/2025	1	Quorum	For	For
Bancolombia S.A.	4/23/2025	2	Agenda	For	For
Bancolombia S.A.	4/23/2025	3	Election of Delegates in Charge of Meeting Minutes	For	For
Bancolombia S.A.	4/23/2025	4	Presentation of Financial Statements	For	For
Bancolombia S.A.	4/23/2025	5	Presentation Auditor's Report	For	For
Bancolombia S.A.	4/23/2025	6	Accounts and Reports	For	For
Bancolombia S.A.	4/23/2025	7	Merger by Absorption (Sociedad Beneficiaria BC Panamá S.A.S.)	For	For
Bancolombia S.A.	4/23/2025	8	Spin-off and Merger of Spun-off Portion (Banca de Inversión Bancolombia S.A. Corporación Financiera)	For	For
Bancolombia S.A.	4/23/2025	9	Spin-off and Merger of Spun-off Portion (The Company into Grupo Cibest S.A.)	For	For
Bancolombia S.A.	4/23/2025	10	Amendments to the Board of Directors' Election Policy	For	For
Bancolombia S.A.	4/23/2025	11	Amendments to Articles	For	For
Bancolombia S.A.	4/23/2025	12	Shareholder Proposal Regarding Election of Directors	For	For
Bancolombia S.A.	4/23/2025	13	Directors' Fees	For	For
Bancolombia S.A.	4/23/2025	14	Special Dividend	For	For
Bancolombia S.A.	4/23/2025	1.	Presentation of Financial Statements	For	For
Bancolombia S.A.	4/23/2025	2.	Merger by Absorption (Sociedad Beneficiaria BC Panamá S.A.S.)	For	For
Bancolombia S.A.	4/23/2025	3.	Spin-off and Merger of Spun-off Portion (Banca de Inversión Bancolombia S.A. Corporación Financiera)	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Bancolombia S.A.	4/23/2025	4.	Spin-off and Merger of Spun-off Portion (The Company into Grupo Cibest S.A.)	For	For
Bancolombia S.A.	6/09/2025	1	Quorum	For	For
Bancolombia S.A.	6/09/2025	2	Agenda	For	For
Bancolombia S.A.	6/09/2025	3	Election of Delegates in Charge of Meeting Minutes	For	For
Bancolombia S.A.	6/09/2025	4	Shareholder Proposal Regarding Election of Directors	For	For
Bancolombia S.A.	6/09/2025	5	Directors' Fees	For	For
Bancolombia S.A.	6/09/2025	6	Allocation of Legal Reserve; Authority to Create a Share Repurchase Reserve; Authority to Repurchase Shares	For	For
Bandai Namco Holdings Inc	6/23/2025	1	Allocation of Profits/Dividends	For	For
Bandai Namco Holdings Inc	6/23/2025	2	Amendments to Articles – Change in Size of Board of Directors	For	For
Bandai Namco Holdings Inc	6/23/2025	3.1	Elect Masaru Kawaguchi	For	For
Bandai Namco Holdings Inc	6/23/2025	3.2	Elect Yuji Asako	For	For
Bandai Namco Holdings Inc	6/23/2025	3.3	Elect Nobuhiko Momoi	For	For
Bandai Namco Holdings Inc	6/23/2025	3.4	Elect Takashi Tsuji	For	For
Bandai Namco Holdings Inc	6/23/2025	3.5	Elect Noriko Fujita	For	For
Bandai Namco Holdings Inc	6/23/2025	3.6	Elect Kazuhiro Takenaka	For	For
Bandai Namco Holdings Inc	6/23/2025	3.7	Elect Nao Udagawa @ Nao Ochiai	For	For
Bandai Namco Holdings Inc	6/23/2025	3.8	Elect Makoto Asanuma	For	For
Bandai Namco Holdings Inc	6/23/2025	3.9	Elect Hiroshi Kawasaki	For	For
Bandai Namco Holdings Inc	6/23/2025	3.10	Elect Toshio Shimada	For	For
Bandai Namco Holdings Inc	6/23/2025	3.11	Elect Koichi Kawana	For	For
Bandai Namco Holdings Inc	6/23/2025	4	Non-Audit Committee Directors' Fees	For	For
Bandai Namco Holdings Inc	6/23/2025	5	Performance Share Unit	For	For
Bank Al Jazira	4/28/2025	1	Directors' Report	For	For
Bank Al Jazira	4/28/2025	2	Financial Statements	For	For
Bank Al Jazira	4/28/2025	3	Auditors' Report	For	For
Bank Al Jazira	4/28/2025	4	Ratification of Board Acts	For	For
Bank Al Jazira	4/28/2025	5	Appointment of Auditors and Authority to Set Fees	For	Abstain
Bank Al Jazira	4/28/2025	6	Authority to Increase Capital for Bonus Share Issuance; Amendments to Article 7	For	For
Bank Al Jazira	4/28/2025	7	Directors' Fees	For	For
Bank Al Jazira	4/28/2025	8	Authority to Pay Interim Dividends	For	For
Bank Al Jazira	4/28/2025	9	Board Transactions	For	For
Bank Al Jazira	4/28/2025	10	Board Transactions (Mohamed Saad BinDawood)	For	For
Bank Al Jazira	4/28/2025	11	Board Transactions (Abdulaziz Muteb Al Rasheed)	For	For
Bank Al Jazira	4/28/2025	12	Related Party Transactions (Al Jazira Cooperative Takaful Co. 1)	For	For
Bank Al Jazira	4/28/2025	13	Related Party Transactions (Al Jazira Cooperative Takaful Co. 2)	For	For
Bank Al Jazira	4/28/2025	14	Related Party Transactions (Al Jazira Cooperative Takaful Co. 3)	For	For
Bank Al Jazira	4/28/2025	15	Related Party Transactions (Al Jazira Cooperative Takaful Co. 4)	For	For
Bank Al Jazira	4/28/2025	16	Related Party Transactions (Al Jazira Cooperative Takaful Co. 5)	For	For
Bank Al Jazira	4/28/2025	17	Related Party Transactions (Al Jazira Cooperative Takaful Co. 6)	For	For
Bank Al Jazira	4/28/2025	18	Related Party Transactions (Al Jazira Cooperative Takaful Co. 7)	For	For
Bank Al Jazira	4/28/2025	19	Related Party Transactions (Al Jazira Cooperative Takaful Co. 8)	For	For
Bank Al Jazira	4/28/2025	20	Related Party Transactions (Al Jazira Cooperative Takaful Co. 9)	For	For
Bank Al Jazira	4/28/2025	21	Related Party Transactions (Al Jazira Cooperative Takaful Co. 10)	For	For
Bank Al Jazira	4/28/2025	22	Related Party Transactions (Al Jazira Cooperative Takaful Co. 11)	For	For
Bank Al Jazira	4/28/2025	23	Related Party Transactions (Al Jazira Cooperative Takaful Co. 12)	For	For
Bank Al Jazira	4/28/2025	24	Related Party Transactions (Al Jazira Cooperative Takaful Co. 13)	For	For
Bank Al Jazira	4/28/2025	25	Related Party Transactions (Al Jazira Cooperative Takaful Co. 14)	For	For
Bank Al Jazira	4/28/2025	26	Related Party Transactions (Al Jazira Capital Co. 1)	For	For
Bank Al Jazira	4/28/2025	27	Related Party Transactions (Al Jazira Capital Co. 2)	For	For
Bank Al Jazira	4/28/2025	28	Related Party Transactions (Al Jazira Capital Co. 3)	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Bank Al Jazira	4/28/2025	29	Related Party Transactions (Al Jazira Capital Co. 4)	For	For
Bank Al Jazira	4/28/2025	30	Related Party Transactions (Al Jazira Capital Co. 5)	For	For
Bank Al Jazira	4/28/2025	31	Related Party Transactions (Al Jazira Capital Co. 6)	For	For
Bank Al Jazira	4/28/2025	32	Related Party Transactions (Al Jazira Capital Co. 7)	For	For
Bank Al Jazira	4/28/2025	33	Related Party Transactions (Al Jazira Capital Co. 8)	For	For
Bank Albilad	4/14/2025	2	Auditors' Report	For	For
Bank Albilad	4/14/2025	4	Appointment of Auditors and Authority to Set Fees	For	Abstain
Bank Albilad	4/14/2025	5	Ratification of Board Acts	For	For
Bank Albilad	4/14/2025	6	Authority to Increase Capital for Bonus Share Issuance; Amendments to Article 7	For	For
Bank Albilad	4/14/2025	7a	Elect Nasser Mohamed Al Subaie	No Recommendation	Abstain
Bank Albilad	4/14/2025	7b	Elect Adib Mohamed A. Aba-Nami	No Recommendation	For
Bank Albilad	4/14/2025	7c	Elect Abdulaziz Mohamed Al Onaizan	No Recommendation	Abstain
Bank Albilad	4/14/2025	7d	Elect Khalid Abdulrahman Al Rajhi	No Recommendation	Abstain
Bank Albilad	4/14/2025	7e	Elect Nasser Sulaiman A Al Nasser	No Recommendation	For
Bank Albilad	4/14/2025	7f	Elect Mohamed Abdulrahman A. Al Rajhi	No Recommendation	Abstain
Bank Albilad	4/14/2025	7g	Elect Haitham Mohamed Al Fayez	No Recommendation	For
Bank Albilad	4/14/2025	7h	Elect Muadh Abdulrahman H. Al Hussaini	No Recommendation	For
Bank Albilad	4/14/2025	7i	Elect Haitham Suleiman A. Al Sohaimi	No Recommendation	Abstain
Bank Albilad	4/14/2025	7j	Elect Moteb Ali Al Gunaisi	No Recommendation	Abstain
Bank Albilad	4/14/2025	7k	Elect Bader Ali Al Rabiah	No Recommendation	For
Bank Albilad	4/14/2025	7l	Elect Ahmed Sirag Khogeer	No Recommendation	Abstain
Bank Albilad	4/14/2025	7m	Elect Saleh Moqbel Al Khalaf	No Recommendation	For
Bank Albilad	4/14/2025	7n	Elect Zaid Abdulrahman Al Gwaiz	No Recommendation	For
Bank Albilad	4/14/2025	7o	Elect Mohamed Siddiq A. Qassab	No Recommendation	For
Bank Albilad	4/14/2025	7p	Elect Bader Mohamed H. Al Issa	No Recommendation	For
Bank Albilad	4/14/2025	7q	Elect Abdulaziz Abdulhamid Al Bassam	No Recommendation	For
Bank Albilad	4/14/2025	7r	Elect Mohamed Abdulmohsen Al Assaf	No Recommendation	For
Bank Albilad	4/14/2025	8	Authority to Pay Interim Dividends	For	For
Bank Albilad	4/14/2025	9	Directors' Fees	For	For
Bank Albilad	4/14/2025	10	Board Transactions	For	For
Bank Albilad	4/14/2025	11	Board Transactions (Competing Businesses)	For	For
Bank Albilad	4/14/2025	12	Amendments to Article 19 (Board Committees)	For	For
Bank Albilad	4/14/2025	13	Amendments to Audit Committee Charter	For	For
Bank Albilad	4/14/2025	14	Amendments to Corporate Social Responsibility Policy	For	For
Bank Central Asia Tbk PT	3/12/2025	1	Accounts and Reports	For	For
Bank Central Asia Tbk PT	3/12/2025	2	Allocation of Profits	For	For
Bank Central Asia Tbk PT	3/12/2025	3	Election of Directors and Commissioners (Slate)	For	Against
Bank Central Asia Tbk PT	3/12/2025	4	Directors' and Commissioners' Fees	For	Against
Bank Central Asia Tbk PT	3/12/2025	5	Appointment of Auditor and Authority to Set Fees	For	For
Bank Central Asia Tbk PT	3/12/2025	6	Allocation of Interim Dividends for Fiscal Year 2025	For	For
Bank Central Asia Tbk PT	3/12/2025	7	Approval of Revised Recovery Plan	For	For
Bank Leumi Le- Israel B.M.	3/13/2025	1	Employment Agreement of New Executive Chair	For	Combined
Bank Mandiri (Persero) Tbk PT	3/25/2025	1	Accounts and Reports; Partnership and Community Development Program Report	For	For
Bank Mandiri (Persero) Tbk PT	3/25/2025	2	Allocation of Profits/Dividends	For	For
Bank Mandiri (Persero) Tbk PT	3/25/2025	3	Directors' and Commissioners' Fees	For	Against
Bank Mandiri (Persero) Tbk PT	3/25/2025	4	Appointment of Auditor and Authority to Set Fees	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Bank Mandiri (Persero) Tbk PT	3/25/2025	5	Update on Recovery Plan	For	For
Bank Mandiri (Persero) Tbk PT	3/25/2025	6	Amendments to Articles	For	Against
Bank Mandiri (Persero) Tbk PT	3/25/2025	7	Authority to Repurchase Shares	For	For
Bank Mandiri (Persero) Tbk PT	3/25/2025	8	Election of Directors and/or Commissioners (Slate)	For	Against
Bank Negara Indonesia (Persero) Tbk PT	3/26/2025	1	Accounts and Reports; MSE Funding Program Report	For	For
Bank Negara Indonesia (Persero) Tbk PT	3/26/2025	2	Allocation of Profits/Dividends	For	For
Bank Negara Indonesia (Persero) Tbk PT	3/26/2025	3	Directors' and Commissioners' Fees, Bonuses, and Long-Term Incentives	For	Against
Bank Negara Indonesia (Persero) Tbk PT	3/26/2025	4	Appointment of Auditor and Authority to Set Fees	For	For
Bank Negara Indonesia (Persero) Tbk PT	3/26/2025	5	Authority to Repurchase Shares	For	For
Bank Negara Indonesia (Persero) Tbk PT	3/26/2025	6	Amendments to Articles	For	Against
Bank Negara Indonesia (Persero) Tbk PT	3/26/2025	7	Election of Directors and/or Commissioners (Slate)	For	Against
Bank Of America Corp.	4/22/2025	1a.	Elect Sharon L. Allen	For	For
Bank Of America Corp.	4/22/2025	1b.	Elect José E. Almeida	For	For
Bank Of America Corp.	4/22/2025	1c.	Elect Pierre J. P. de Weck	For	For
Bank Of America Corp.	4/22/2025	1d.	Elect Arnold W. Donald	For	For
Bank Of America Corp.	4/22/2025	1e.	Elect Linda P. Hudson	For	For
Bank Of America Corp.	4/22/2025	1f.	Elect Monica C. Lozano	For	For
Bank Of America Corp.	4/22/2025	1g.	Elect Maria N. Martinez	For	For
Bank Of America Corp.	4/22/2025	1h.	Elect Brian T. Moynihan	For	For
Bank Of America Corp.	4/22/2025	1i.	Elect Lionel L. Nowell, III	For	For
Bank Of America Corp.	4/22/2025	1j.	Elect Denise L. Ramos	For	For
Bank Of America Corp.	4/22/2025	1k.	Elect Clayton S. Rose	For	For
Bank Of America Corp.	4/22/2025	1l.	Elect Michael D. White	For	For
Bank Of America Corp.	4/22/2025	1m.	Elect Thomas D. Woods	For	For
Bank Of America Corp.	4/22/2025	1n.	Elect Maria T. Zuber	For	Against
Bank Of America Corp.	4/22/2025	2.	Advisory Vote on Executive Compensation	For	For
Bank Of America Corp.	4/22/2025	3.	Ratification of Auditor	For	Combined
Bank Of America Corp.	4/22/2025	4.	Amendment to the Equity Plan	For	For
Bank Of America Corp.	4/22/2025	5.	Shareholder Proposal Regarding Multiple Board Nominees	Against	Against
Bank Of America Corp.	4/22/2025	6.	Shareholder Proposal Regarding Report on Oversight of Animal Welfare	Against	Combined
Bank Of America Corp.	4/22/2025	7.	Shareholder Proposal Regarding Lobbying Activity Alignment with Sectoral and Net Zero Targets	Against	Combined
Bank Of America Corp.	4/22/2025	8.	Shareholder Proposal Regarding Energy Supply Ratio	Against	Combined
Bank of Baroda	6/23/2025	1	Accounts and Reports	For	For
Bank of Baroda	6/23/2025	2	Allocation of Profits/Dividends	For	For
Bank of Baroda	6/23/2025	3	Authority to Issue Shares w/o Preemptive Rights	For	For
Bank of Baroda	6/23/2025	4	Elect Beena Vaheed	For	Against
Bank of Baroda	6/23/2025	5	Elect Manoranjan Mishra	For	Against
Bank of Baroda	6/23/2025	6	Appointment of Secretarial Auditor	For	For
Bank of China Ltd.	4/16/2025	1	Authority to Issue Shares w/o Preemptive Rights	For	Against
Bank of China Ltd.	4/16/2025	2	Eligibility for the Issuance of A Shares to Specified Investors	For	For
Bank of China Ltd.	4/16/2025	3.1	Type and Face Value	For	For
Bank of China Ltd.	4/16/2025	3.2	Method and Timing	For	For
Bank of China Ltd.	4/16/2025	3.3	Scale and Use of Proceeds	For	For
Bank of China Ltd.	4/16/2025	3.4	Investor and Subscription Methods	For	For
Bank of China Ltd.	4/16/2025	3.5	Pricing Benchmark Date, Issue Price and Pricing Method	For	For
Bank of China Ltd.	4/16/2025	3.6	Issuance Quantity	For	For
Bank of China Ltd.	4/16/2025	3.7	Lock-up Period	For	For
Bank of China Ltd.	4/16/2025	3.8	Listing Exchange	For	For
Bank of China Ltd.	4/16/2025	3.9	Arrangement of Rolling Unallocated Profits before Completion of Issuance	For	For
Bank of China Ltd.	4/16/2025	3.10	Validity Period	For	For
Bank of China Ltd.	4/16/2025	4	Demonstration and Analysis Report of the Issuance of A Shares to Specified Investors	For	For
Bank of China Ltd.	4/16/2025	5	Feasibility Report on the Use of Proceeds Raised from the Issuance of A Shares to Specified Investors	For	For
Bank of China Ltd.	4/16/2025	6	Dilution of Immediate Returns from the Issuance of A Shares to Specified Investors, Remedial Measures and Commitments by Relevant Entities	For	For
Bank of China Ltd.	4/16/2025	7	Conditional Share Subscription Agreement with Specified Investors	For	For
Bank of China Ltd.	4/16/2025	8	Strategic Investment of the Ministry of Finance of the People's Republic of China	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Bank of China Ltd.	4/16/2025	9	Shareholders' Return Plan for the Next Three Years (2025 - 2027)	For	For
Bank of China Ltd.	4/16/2025	10	Board Authorization to Handle Specific Matters Related to the Issuance of A Shares to Specified Investors	For	For
Bank of China Ltd.	4/16/2025	11	Allocation of Profits/Dividends	For	For
Bank of China Ltd.	4/16/2025	12	Elect LIU Jin	For	For
Bank of China Ltd.	4/16/2025	13	Supervisors' Remuneration Distribution Plan for 2024	For	For
Bank of China Ltd.	6/27/2025	1	Directors' Report	For	For
Bank of China Ltd.	6/27/2025	2	Supervisors' Report	For	For
Bank of China Ltd.	6/27/2025	3	Accounts and Reports	For	For
Bank of China Ltd.	6/27/2025	4	Fixed Asset Investment Budget for 2025	For	For
Bank of China Ltd.	6/27/2025	5	Appointment of Auditor and Authority to Set Fees	For	For
Bank of China Ltd.	6/27/2025	6	Elect Margaret LEUNG Ko May-ye	For	For
Bank of China Ltd.	6/27/2025	7	Elect Raymond WOO Chin Wan	For	For
Bank of China Ltd.	6/27/2025	8	Bond Issuance Plan for 2025-2026	For	For
Bank of China Ltd.	6/27/2025	9	Amendments to Articles	For	For
Bank of China Ltd.	6/27/2025	10	Amendments to Procedural Rules for the Shareholders' Meeting	For	For
Bank of China Ltd.	6/27/2025	11	Amendments to Procedural Rules for the Board of Directors	For	For
Bank of China Ltd.	6/27/2025	12	Dissolution of the Board of Supervisors	For	For
Bank of Communications Co., Ltd.	4/08/2025	1	2024 Financial Report	For	For
Bank of Communications Co., Ltd.	4/08/2025	2	2024 Profit Distribution Plan	For	For
Bank of Communications Co., Ltd.	4/16/2025	1	Satisfaction of the Requirements of the Issuance of A Shares to Specific Targets	For	For
Bank of Communications Co., Ltd.	4/16/2025	2.1	Type and Nominal Value	For	For
Bank of Communications Co., Ltd.	4/16/2025	2.2	Method and Time of Issuance	For	For
Bank of Communications Co., Ltd.	4/16/2025	2.3	Scale and Use of Proceeds	For	For
Bank of Communications Co., Ltd.	4/16/2025	2.4	Target Subscribers and Subscription Method	For	For
Bank of Communications Co., Ltd.	4/16/2025	2.5	Pricing Benchmark Date, Issue Price and Pricing Principle	For	For
Bank of Communications Co., Ltd.	4/16/2025	2.6	Number of Shares	For	For
Bank of Communications Co., Ltd.	4/16/2025	2.7	Lock-up Period	For	For
Bank of Communications Co., Ltd.	4/16/2025	2.8	Listing Venue	For	For
Bank of Communications Co., Ltd.	4/16/2025	2.9	Arrangement of Accumulated Undistributed Profits	For	For
Bank of Communications Co., Ltd.	4/16/2025	2.10	Validity Period	For	For
Bank of Communications Co., Ltd.	4/16/2025	3	Preliminary Proposal for the Issuance of A Shares to Specific Targets	For	For
Bank of Communications Co., Ltd.	4/16/2025	4	Discussion and Analysis Report of the Issuance of A Shares to Specific Targets	For	For
Bank of Communications Co., Ltd.	4/16/2025	5	Feasibility Analysis Report on the Use of Proceeds from the Issuance of A Shares to Specific Targets	For	For
Bank of Communications Co., Ltd.	4/16/2025	6	Dilution of Current Return by the Issuance of A Shares to Specific Targets, The Remedial Measures and the Undertakings Made by the Relevant Entities	For	For
Bank of Communications Co., Ltd.	4/16/2025	7	Introducing China National Tobacco Corporation and China Doublewin Investment Co., Ltd. as Strategic Investors	For	For
Bank of Communications Co., Ltd.	4/16/2025	8	Conditional Strategic Cooperation Agreement with China National Tobacco Corporation and China Doublewin Investment Co., Ltd.	For	For
Bank of Communications Co., Ltd.	4/16/2025	9	Conditional Share Subscription Agreement with the Ministry of Finance of the People's Republic of China	For	For
Bank of Communications Co., Ltd.	4/16/2025	10	Conditional Share Subscription Agreements with China National Tobacco Corporation and China Doublewin Investment Co., Ltd.	For	For
Bank of Communications Co., Ltd.	4/16/2025	11	Related Party Transaction Relating to the Issuance of A Shares to Specific Targets	For	For
Bank of Communications Co., Ltd.	4/16/2025	12	Exemption of Issuance of the Report on the Use of Proceeds Previously Raised	For	For
Bank of Communications Co., Ltd.	4/16/2025	13	Shareholder Dividend Return Plan for the Next Three Years (2025-2027)	For	For
Bank of Communications Co., Ltd.	4/16/2025	14	Exemption of Largest Shareholder from Increasing Shareholding Through Making an Offer	For	For
Bank of Communications Co., Ltd.	4/16/2025	15	Whitewash Waiver Application from the Obligation on Making a General Offer of of the Largest Shareholder	For	For
Bank of Communications Co., Ltd.	4/16/2025	16	Board Authorization to Handle Matters Relating to the Issuance of A Shares to Specific Targets	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Bank of Communications Co., Ltd.	4/16/2025	1.1	Type and Nominal Value	For	For
Bank of Communications Co., Ltd.	4/16/2025	1.2	Method and Time	For	For
Bank of Communications Co., Ltd.	4/16/2025	1.3	Scale and Use of Proceeds	For	For
Bank of Communications Co., Ltd.	4/16/2025	1.4	Target Subscribers and Subscription Method	For	For
Bank of Communications Co., Ltd.	4/16/2025	1.5	Pricing Benchmark Date, Issue Price and Pricing Principle	For	For
Bank of Communications Co., Ltd.	4/16/2025	1.6	Number of Shares	For	For
Bank of Communications Co., Ltd.	4/16/2025	1.7	Lock-up Period	For	For
Bank of Communications Co., Ltd.	4/16/2025	1.8	Listing Venue	For	For
Bank of Communications Co., Ltd.	4/16/2025	1.9	Arrangement of Accumulated Undistributed Profits	For	For
Bank of Communications Co., Ltd.	4/16/2025	1.10	Validity Period	For	For
Bank of Communications Co., Ltd.	4/16/2025	2	Introducing China National Tobacco Corporation and China Doublewin Investment Co., Ltd. as Strategic Investors	For	For
Bank of Communications Co., Ltd.	4/16/2025	3	Conditional Strategic Cooperation Agreement with China National Tobacco Corporation and China Doublewin Investment Co., Ltd.	For	For
Bank of Communications Co., Ltd.	4/16/2025	4	Conditional Share Subscription Agreement with the Ministry of Finance of the People's Republic of China	For	For
Bank of Communications Co., Ltd.	4/16/2025	5	Conditional Share Subscription Agreements with China National Tobacco Corporation and China Doublewin Investment Co., Ltd.	For	For
Bank of Communications Co., Ltd.	4/16/2025	6	Related Party Transaction in Relation to the Issuance of A Shares to Specific Targets	For	For
Bank of Communications Co., Ltd.	4/16/2025	7	Board Authorization to Handle Matters Relating to the Issuance of A Shares to Specific Targets	For	For
Bank of Communications Co., Ltd.	6/27/2025	1	Directors' Report	For	For
Bank of Communications Co., Ltd.	6/27/2025	2	Supervisors' Report	For	For
Bank of Communications Co., Ltd.	6/27/2025	3	2025 Fixed Assets Investment Plan	For	For
Bank of Communications Co., Ltd.	6/27/2025	4	Appointment of Auditor and Authority to Set Fees	For	For
Bank of Communications Co., Ltd.	6/27/2025	5	Amendments to Articles	For	For
Bank of Communications Co., Ltd.	6/27/2025	6	Approve Cancellation of the Board of Supervisors	For	For
Bank of Ireland Group Plc	5/22/2025	01	Accounts and Reports	For	For
Bank of Ireland Group Plc	5/22/2025	02	Final Dividend	For	For
Bank of Ireland Group Plc	5/22/2025	03A	Elect Akshaya Bhargava	For	Combined
Bank of Ireland Group Plc	5/22/2025	03B	Elect Giles Andrews	For	For
Bank of Ireland Group Plc	5/22/2025	03C	Elect Ian Buchanan	For	For
Bank of Ireland Group Plc	5/22/2025	03D	Elect Richard Goulding	For	For
Bank of Ireland Group Plc	5/22/2025	03E	Elect Michele Greene	For	For
Bank of Ireland Group Plc	5/22/2025	03F	Elect Myles O'Grady	For	For
Bank of Ireland Group Plc	5/22/2025	03G	Elect Steve Pateman	For	For
Bank of Ireland Group Plc	5/22/2025	03H	Elect Mark Spain	For	For
Bank of Ireland Group Plc	5/22/2025	03I	Elect Margaret Sweeney	For	For
Bank of Ireland Group Plc	5/22/2025	04	Appointment of Auditor	For	For
Bank of Ireland Group Plc	5/22/2025	05	Authority to Set Auditor's Fees	For	For
Bank of Ireland Group Plc	5/22/2025	06	Authority to Set General Meeting Notice Period at 14 Days	For	Combined
Bank of Ireland Group Plc	5/22/2025	07	Remuneration Report	For	For
Bank of Ireland Group Plc	5/22/2025	08	Remuneration Policy	For	For
Bank of Ireland Group Plc	5/22/2025	09	Authority to Repurchase Shares	For	For
Bank of Ireland Group Plc	5/22/2025	10	Authority to Issue Shares w/ Preemptive Rights	For	For
Bank of Ireland Group Plc	5/22/2025	11	Authority to Issue Shares w/o Preemptive Rights	For	For
Bank of Ireland Group Plc	5/22/2025	12	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
Bank of Ireland Group Plc	5/22/2025	13	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For
Bank of Ireland Group Plc	5/22/2025	14	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For
Bank of Montreal	4/11/2025	0101	Elect George A. Cope	For	For
Bank of Montreal	4/11/2025	0102	Elect Janice M. Babiak	For	For
Bank of Montreal	4/11/2025	0103	Elect Craig W. Broderick	For	For
Bank of Montreal	4/11/2025	0104	Elect Hazel Claxton	For	For
Bank of Montreal	4/11/2025	0105	Elect Diane L. Cooper	For	For
Bank of Montreal	4/11/2025	0106	Elect Stephen Dent	For	For
Bank of Montreal	4/11/2025	0107	Elect Martin S. Eichenbaum	For	For
Bank of Montreal	4/11/2025	0108	Elect David Harquail	For	For
Bank of Montreal	4/11/2025	0109	Elect Eric R. La Flèche	For	For
Bank of Montreal	4/11/2025	0110	Elect Brian McManus	For	For
Bank of Montreal	4/11/2025	0111	Elect Lorraine Mitchelmore	For	For
Bank of Montreal	4/11/2025	0112	Elect Madhu Ranganathan	For	For
Bank of Montreal	4/11/2025	0113	Elect Darryl White	For	For
Bank of Montreal	4/11/2025	01	Election of Directors	Non Voting	0
Bank of Montreal	4/11/2025	02	Appointment of Auditor	For	Combined

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Bank of Montreal	4/11/2025	03	Advisory Vote on Executive Compensation	For	For
Bank of Montreal	4/11/2025	04	Shareholder Proposal Regarding Disclosure of Country-by-Country Reporting	Against	Against
Bank of Montreal	4/11/2025	05	Shareholder Proposal Regarding Say on Climate	Against	Combined
Bank of Montreal	4/11/2025	06	Shareholder Proposal Regarding Disclosure of Employee Language Fluency	Against	Against
Bank of Montreal	4/11/2025	07	Shareholder Proposal Regarding Adhering to Voluntary Code of Conduct on AI Systems	Against	Against
Bank of Montreal	4/11/2025	08	Shareholder Proposal Regarding Energy Supply Ratio	Against	Combined
Bank of Montreal	4/11/2025	09	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	Against	Combined
Bank of Montreal	4/11/2025	10	Shareholder Proposal Regarding Pay Ratio Disclosure	Against	Against
Bank Of New York Mellon Corp	4/15/2025	1a.	Elect Linda Z. Cook	For	For
Bank Of New York Mellon Corp	4/15/2025	1b.	Elect Joseph J. Echevarria	For	For
Bank Of New York Mellon Corp	4/15/2025	1c.	Elect M. Amy Gilliland	For	For
Bank Of New York Mellon Corp	4/15/2025	1d.	Elect Jeffrey A. Goldstein	For	For
Bank Of New York Mellon Corp	4/15/2025	1e.	Elect K. Guru Gowrappan	For	For
Bank Of New York Mellon Corp	4/15/2025	1f.	Elect Ralph Izzo	For	For
Bank Of New York Mellon Corp	4/15/2025	1g.	Elect Sandie O'Connor	For	For
Bank Of New York Mellon Corp	4/15/2025	1h.	Elect Elizabeth E. Robinson	For	For
Bank Of New York Mellon Corp	4/15/2025	1i.	Elect Rakefet Russak-Aminoach	For	For
Bank Of New York Mellon Corp	4/15/2025	1j.	Elect Robin A. Vince	For	For
Bank Of New York Mellon Corp	4/15/2025	1k.	Elect Alfred W. Zollar	For	For
Bank Of New York Mellon Corp	4/15/2025	2.	Advisory Vote on Executive Compensation	For	For
Bank Of New York Mellon Corp	4/15/2025	3.	Ratification of Auditor	For	For
Bank Of Nova Scotia	4/08/2025	0101	Elect Nora A. Aufreiter	For	For
Bank Of Nova Scotia	4/08/2025	0102	Elect Guillermo E. Babatz	For	For
Bank Of Nova Scotia	4/08/2025	0103	Elect Daniel H. Callahan	For	For
Bank Of Nova Scotia	4/08/2025	0104	Elect W. Dave Dowrich	For	For
Bank Of Nova Scotia	4/08/2025	0105	Elect Michael B. Medline	For	For
Bank Of Nova Scotia	4/08/2025	0106	Elect Lynn K. Patterson	For	For
Bank Of Nova Scotia	4/08/2025	0107	Elect Una M. Power	For	For
Bank Of Nova Scotia	4/08/2025	0108	Elect Aaron W. Regent	For	For
Bank Of Nova Scotia	4/08/2025	0109	Elect Sandra Stuart	For	For
Bank Of Nova Scotia	4/08/2025	0110	Elect L. Scott Thomson	For	For
Bank Of Nova Scotia	4/08/2025	0111	Elect Steven C. Van Wyk	For	For
Bank Of Nova Scotia	4/08/2025	0112	Elect Benita M. Warmbold	For	For
Bank Of Nova Scotia	4/08/2025	01	Election of Directors	Non Voting	0
Bank Of Nova Scotia	4/08/2025	02	Appointment of Auditor	For	For
Bank Of Nova Scotia	4/08/2025	03	Advisory Vote on Executive Compensation	For	For
Bank Of Nova Scotia	4/08/2025	04	Shareholder Proposal Regarding Racial Equity Audit	Against	For
Bank Of Nova Scotia	4/08/2025	05	Shareholder Proposal Regarding Report on Forced and Child Labour in Loan Portfolios	Against	Combined
Bank Of Nova Scotia	4/08/2025	06	Shareholder Proposal Regarding Adhering to Voluntary Code of Conduct on AI Systems	Against	Against
Bank Of Nova Scotia	4/08/2025	07	Shareholder Proposal Regarding Disclosure of Employee Language Fluency	Against	Against
Bank Of Nova Scotia	4/08/2025	08	Shareholder Proposal Regarding Say on Climate	Against	Combined
Bank Of Nova Scotia	4/08/2025	09	Shareholder Proposal Regarding Disclosure of Country-by-Country Reporting	Against	Against
Bank of the Philippine Islands	4/21/2025	1	CALL TO ORDER	For	For
Bank of the Philippine Islands	4/21/2025	2	Proof of Notice and Determination of Quorum, and Rules of Conduct and Procedures	For	For
Bank of the Philippine Islands	4/21/2025	3	Meeting Minutes	For	For
Bank of the Philippine Islands	4/21/2025	4	Ratification of Board Acts	For	For
Bank of the Philippine Islands	4/21/2025	5	Elect Jaime Augusto Zobel de Ayala	For	Against
Bank of the Philippine Islands	4/21/2025	6	Elect Cezar Peralta Consing	For	Against
Bank of the Philippine Islands	4/21/2025	7	Elect Janet Guat Har Ang	For	For
Bank of the Philippine Islands	4/21/2025	8	Elect Rene G. Banez	For	For
Bank of the Philippine Islands	4/21/2025	9	Elect Karl Kendrick T. Chua	For	For
Bank of the Philippine Islands	4/21/2025	10	Elect Wilfred T. Co	For	For
Bank of the Philippine Islands	4/21/2025	11	Elect Restituto C. Cruz	For	For
Bank of the Philippine Islands	4/21/2025	12	Elect Emmanuel S. de Dios	For	For
Bank of the Philippine Islands	4/21/2025	13	Elect Jose Teodoro K. Limcaoco	For	For
Bank of the Philippine Islands	4/21/2025	14	Elect Rizalina G. Mantaring	For	For
Bank of the Philippine Islands	4/21/2025	15	Elect Mario Antonio V. Paner	For	For
Bank of the Philippine Islands	4/21/2025	16	Elect Cesar V. Purisima	For	For
Bank of the Philippine Islands	4/21/2025	17	Elect Jaime Z. Urquijo	For	For
Bank of the Philippine Islands	4/21/2025	18	Elect Fernando Zobel de Ayala	For	For
Bank of the Philippine Islands	4/21/2025	19	Elect Mariana Beatriz E. Zobel De Ayala	For	For
Bank of the Philippine Islands	4/21/2025	20	Appointment of Auditor and Authority to Set Fees	For	For
Bank of the Philippine Islands	4/21/2025	21	Accounts and Reports	For	For
Bank of the Philippine Islands	4/21/2025	22	Transaction of Other Business	For	Against

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Bank of the Philippine Islands	4/21/2025	23	PRESENTATION OF MANAGEMENT AND OPEN FORUM	For	For
Bank of the Philippine Islands	4/21/2025	24	ADJOURNMENT	For	For
Bank Polska Kasa Opieki SA	3/06/2025	2	Election of Presiding Chair	For	For
Bank Polska Kasa Opieki SA	3/06/2025	3	Compliance with Rules of Convocation	For	For
Bank Polska Kasa Opieki SA	3/06/2025	4	Agenda	For	For
Bank Polska Kasa Opieki SA	3/06/2025	5	Shareholder Proposal Regarding Changes to the Supervisory Board Composition	No Recommendation	Against
Bank Polska Kasa Opieki SA	3/06/2025	6	Shareholder Proposal Regarding Assessment of Collective Suitability of the Supervisory Board	No Recommendation	Against
Bank Polska Kasa Opieki SA	3/06/2025	7	Shareholder Proposal Regarding Coverage of Meeting Costs	No Recommendation	For
Bank Polska Kasa Opieki SA	4/24/2025	2	Election of Presiding Chair	For	For
Bank Polska Kasa Opieki SA	4/24/2025	3	Compliance with Rules of Convocation	For	For
Bank Polska Kasa Opieki SA	4/24/2025	4	Agenda	For	For
Bank Polska Kasa Opieki SA	4/24/2025	5	Presentation of Management Board Report	For	For
Bank Polska Kasa Opieki SA	4/24/2025	6	Presentation of Financial Statements	For	For
Bank Polska Kasa Opieki SA	4/24/2025	7	Presentation of Financial Statements (Consolidated)	For	For
Bank Polska Kasa Opieki SA	4/24/2025	8	Presentation of Profit Allocation Proposal	For	For
Bank Polska Kasa Opieki SA	4/24/2025	9	Presentation of Supervisory Board Report	For	For
Bank Polska Kasa Opieki SA	4/24/2025	10.1	Management Board Report	For	For
Bank Polska Kasa Opieki SA	4/24/2025	10.2	Financial Statements	For	For
Bank Polska Kasa Opieki SA	4/24/2025	10.3	Financial Statements (Consolidated)	For	For
Bank Polska Kasa Opieki SA	4/24/2025	10.4	Allocation of Dividends	For	For
Bank Polska Kasa Opieki SA	4/24/2025	10.5	Supervisory Board Report	For	For
Bank Polska Kasa Opieki SA	4/24/2025	10.6	Assessment of Individual and Collective Suitability of the Supervisory Board	For	For
Bank Polska Kasa Opieki SA	4/24/2025	10.7	Ratification of Management Acts	For	For
Bank Polska Kasa Opieki SA	4/24/2025	10.8	Ratification of Supervisory Board Acts	For	For
Bank Polska Kasa Opieki SA	4/24/2025	11	Report on Remuneration Policy Assessment	For	For
Bank Polska Kasa Opieki SA	4/24/2025	12	Remuneration Report	For	Against
Bank Polska Kasa Opieki SA	4/24/2025	13	Adequacy Assessment of Supervisory Board Regulations	For	For
Bank Polska Kasa Opieki SA	4/24/2025	14	Presentation of Supervisory Board Report on Assessment of Compliance with Corporate Governance Principles for Supervised Institutions	For	For
Bank Polska Kasa Opieki SA	4/24/2025	15	Amendments to Articles	For	For
Bank Polska Kasa Opieki SA	4/24/2025	16	Shareholder Proposal Regarding Changes to the Supervisory Board Composition	No Recommendation	Against
Bank Polska Kasa Opieki SA	4/24/2025	17	Shareholder Proposal Regarding Assessment of Collective Suitability of the Supervisory Board	No Recommendation	Against
Bank Rakyat Indonesia (Persero) Tbk PT	3/24/2025	1	Accounts and Reports; MSE Funding Program Report	For	For
Bank Rakyat Indonesia (Persero) Tbk PT	3/24/2025	2	Allocation of Profits/Dividends	For	For
Bank Rakyat Indonesia (Persero) Tbk PT	3/24/2025	3	Directors' and Commissioners' Fees, Bonuses, and Long-Term Incentives	For	Against
Bank Rakyat Indonesia (Persero) Tbk PT	3/24/2025	4	Appointment of Auditor and Authority to Set Fees	For	For
Bank Rakyat Indonesia (Persero) Tbk PT	3/24/2025	5	Use of Proceeds	For	For
Bank Rakyat Indonesia (Persero) Tbk PT	3/24/2025	6	Approval of Updated Recovery Plan	For	For
Bank Rakyat Indonesia (Persero) Tbk PT	3/24/2025	7	Determination of Credit Limit (Plafond) for the Cancellation of Bad Loan Receivables which have been Written-off	For	Against
Bank Rakyat Indonesia (Persero) Tbk PT	3/24/2025	8	Authority to Repurchase Shares	For	For
Bank Rakyat Indonesia (Persero) Tbk PT	3/24/2025	9	Amendments to Articles	For	Against
Bank Rakyat Indonesia (Persero) Tbk PT	3/24/2025	10	Election of Directors and/or Commissioners (Slate)	For	Against
Banque Cantonale Vaudoise.	5/08/2025	3.1	Accounts and Reports	For	For
Banque Cantonale Vaudoise.	5/08/2025	3.2	Report on Non-Financial Matters	For	For
Banque Cantonale Vaudoise.	5/08/2025	4	Allocation of Dividends	For	For
Banque Cantonale Vaudoise.	5/08/2025	5.1	Board Compensation	For	For
Banque Cantonale Vaudoise.	5/08/2025	5.2	Executive Compensation (Fixed)	For	For
Banque Cantonale Vaudoise.	5/08/2025	5.3	Executive Compensation (Short-Term)	For	For
Banque Cantonale Vaudoise.	5/08/2025	5.4	Executive Compensation (Long-Term)	For	For
Banque Cantonale Vaudoise.	5/08/2025	6	Ratification of Board and Management Acts	For	For
Banque Cantonale Vaudoise.	5/08/2025	7.1	Elect Pierre-Alain Urech	For	For
Banque Cantonale Vaudoise.	5/08/2025	7.2	Elect Sandra Hauser	For	For
Banque Cantonale Vaudoise.	5/08/2025	8	Appointment of Independent Proxy	For	For
Banque Cantonale Vaudoise.	5/08/2025	9	Appointment of Auditor	For	For
Banque Cantonale Vaudoise.	5/08/2025	10	Transaction of Other Business	No Recommendation	Against
Banque Saudi Fransi	5/14/2025	3	Auditors' Report	For	For
Banque Saudi Fransi	5/14/2025	4	Interim Dividends	For	For
Banque Saudi Fransi	5/14/2025	5	Authority to Pay Interim Dividends	For	For
Banque Saudi Fransi	5/14/2025	6	Ratification of Board Acts	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Banque Saudi Fransi	5/14/2025	7	Directors' Fees	For	For
Banque Saudi Fransi	5/14/2025	8	Board Transactions	For	For
Banque Saudi Fransi	5/14/2025	9	Board Transactions (Competing Business)	For	For
Banque Saudi Fransi	5/14/2025	10	Appointment of Auditor and Authority to Set Fees	For	Abstain
Banque Saudi Fransi	5/14/2025	11	Amendments to NomRem Committee Charter	For	For
Banque Saudi Fransi	5/14/2025	12	Amendments to ESG Policy	For	For
Banque Saudi Fransi	5/14/2025	13	Amendments to Remuneration Policy	For	For
Banque Saudi Fransi	5/14/2025	14	Related Party Transactions (ABANA)	For	For
Banque Saudi Fransi	5/14/2025	15	Related Party Transactions (Al Khaleej Training and Education 1)	For	For
Banque Saudi Fransi	5/14/2025	16	Related Party Transactions (Al Khaleej Training and Education 2)	For	For
Banque Saudi Fransi	5/14/2025	17	Related Party Transactions (Burj Assila)	For	For
Banque Saudi Fransi	5/14/2025	18	Related Party Transactions (Malathik Real Estate Investment Co.)	For	For
Banque Saudi Fransi	5/14/2025	19	Related Party Transactions (Panda Retail Co.)	For	For
Banque Saudi Fransi	5/14/2025	20	Authority to Repurchase Shares Pursuant to Employee Shares Program	For	For
Barclays plc	5/07/2025	01	Accounts and Reports	For	For
Barclays plc	5/07/2025	02	Remuneration Report	For	For
Barclays plc	5/07/2025	03	Remuneration Policy	For	For
Barclays plc	5/07/2025	04	Amendment to Long Term Incentive Plan	For	For
Barclays plc	5/07/2025	05	Elect Diony C. Lebot	For	For
Barclays plc	5/07/2025	06	Elect Mary T. Mack	For	For
Barclays plc	5/07/2025	07	Elect Brian T. Shea	For	For
Barclays plc	5/07/2025	08	Elect Robert Berry	For	For
Barclays plc	5/07/2025	09	Elect Anna Cross	For	For
Barclays plc	5/07/2025	10	Elect Dawn Fitzpatrick	For	For
Barclays plc	5/07/2025	11	Elect Mary Francis	For	For
Barclays plc	5/07/2025	12	Elect Brian Gilvary	For	For
Barclays plc	5/07/2025	13	Elect Nigel Higgins	For	For
Barclays plc	5/07/2025	14	Elect Sir John Kingman	For	For
Barclays plc	5/07/2025	15	Elect Marc Moses	For	For
Barclays plc	5/07/2025	16	Elect C. S Venkatakrishnan	For	For
Barclays plc	5/07/2025	17	Elect Julia Wilson	For	For
Barclays plc	5/07/2025	18	Appointment of Auditor	For	For
Barclays plc	5/07/2025	19	Authority to Set Auditor's Fees	For	For
Barclays plc	5/07/2025	20	Authorisation of Political Donations	For	Combined
Barclays plc	5/07/2025	21	Authority to Issue Shares w/ Preemptive Rights	For	For
Barclays plc	5/07/2025	22	Authority to Issue Shares w/o Preemptive Rights	For	For
Barclays plc	5/07/2025	23	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
Barclays plc	5/07/2025	24	Authority to Issue Equity Conversion Notes w/ Preemptive Rights	For	For
Barclays plc	5/07/2025	25	Authority to Issue Equity Conversion Notes w/o Preemptive Rights	For	For
Barclays plc	5/07/2025	26	Authority to Repurchase Shares	For	For
Barclays plc	5/07/2025	27	Authority to Set General Meeting Notice Period at 14 Days	For	Combined
Basf SE	5/02/2025	2	Allocation of Dividends	For	For
Basf SE	5/02/2025	3	Ratification of Supervisory Board Acts	For	For
Basf SE	5/02/2025	4	Ratification of Management Board Acts	For	For
Basf SE	5/02/2025	5.a	Appointment of Auditor	For	For
Basf SE	5/02/2025	5.b	Appointment of Auditor for Sustainability Reporting	For	For
Basf SE	5/02/2025	6	Amendments to Articles (Virtual Meeting)	For	For
Basf SE	5/02/2025	7	Approval of Intra-Company Control Agreement with BASF Agricultural Solutions Deutschland GmbH	For	For
Basf SE	5/02/2025	8	Remuneration Report	For	For
Baxter International Inc.	5/06/2025	1a.	Elect William A Ampofo	For	For
Baxter International Inc.	5/06/2025	1b.	Elect Jeffrey A. Craig	For	For
Baxter International Inc.	5/06/2025	1c.	Elect Patricia Morrison	For	For
Baxter International Inc.	5/06/2025	1d.	Elect Stephen N. Oesterle	For	For
Baxter International Inc.	5/06/2025	1e.	Elect Stephen H. Rusckowski	For	For
Baxter International Inc.	5/06/2025	1f.	Elect Nancy M. Schlichting	For	For
Baxter International Inc.	5/06/2025	1g.	Elect Brent Shafer	For	For
Baxter International Inc.	5/06/2025	1h.	Elect Catherine R. Smith	For	Against
Baxter International Inc.	5/06/2025	1i.	Elect Amy M. Wendell	For	For
Baxter International Inc.	5/06/2025	1j.	Elect David S. Wilkes	For	For
Baxter International Inc.	5/06/2025	2.	Advisory Vote on Executive Compensation	For	For
Baxter International Inc.	5/06/2025	3.	Ratification of Auditor	For	Against
Baxter International Inc.	5/06/2025	4.	Shareholder Proposal Regarding Retention of Shares	Against	For
BB Seguridade Participacoes S.A.	4/29/2025	1	Accounts and Reports	For	For
BB Seguridade Participacoes S.A.	4/29/2025	2	Allocation of Profits/Dividends	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
BB Seguridade Participacoes S.A.	4/29/2025	3	Remuneration Policy	For	For
BB Seguridade Participacoes S.A.	4/29/2025	4	Directors' Fees	For	For
BB Seguridade Participacoes S.A.	4/29/2025	5	Supervisory Council Fees	For	For
BB Seguridade Participacoes S.A.	4/29/2025	6	Audit Committee Fees	For	For
BB Seguridade Participacoes S.A.	4/29/2025	7	Risk and Capital Committee Fees	For	For
BB Seguridade Participacoes S.A.	4/29/2025	8	Related Party Transactions Committee Fees	For	For
BB Seguridade Participacoes S.A.	4/29/2025	9.1	Elect Kamillo Tononi Oliveira Silva	For	For
BB Seguridade Participacoes S.A.	4/29/2025	9.2	Elect Rosiane Barbosa Laviola	For	For
BB Seguridade Participacoes S.A.	4/29/2025	9.3	Elect Gilberto Lourenço da Aparecida	For	For
BB Seguridade Participacoes S.A.	4/29/2025	9.4	Elect André Gustavo Borba Assumpção Haui	For	For
BB Seguridade Participacoes S.A.	4/29/2025	9.5	Elect Guilherme Santos Mello	For	For
BB Seguridade Participacoes S.A.	4/29/2025	9.6	Elect Marcos Rogério de Souza	For	For
BB Seguridade Participacoes S.A.	4/29/2025	9.7	Elect Maria Carolina Ferreira Lacerda	For	For
BB Seguridade Participacoes S.A.	4/29/2025	10	Proportional Allocation of Cumulative Votes	No Recommendation	For
BB Seguridade Participacoes S.A.	4/29/2025	11.1	Allocate Cumulative Votes to Kamillo Tononi Oliveira Silva	No Recommendation	For
BB Seguridade Participacoes S.A.	4/29/2025	11.2	Allocate Cumulative Votes to Rosiane Barbosa Laviola	No Recommendation	For
BB Seguridade Participacoes S.A.	4/29/2025	11.3	Allocate Cumulative Votes to Gilberto Lourenço da Aparecida	No Recommendation	For
BB Seguridade Participacoes S.A.	4/29/2025	11.4	Allocate Cumulative Votes to André Gustavo Borba Assumpção Haui	No Recommendation	For
BB Seguridade Participacoes S.A.	4/29/2025	11.5	Allocate Cumulative Votes to Guilherme Santos Mello	No Recommendation	For
BB Seguridade Participacoes S.A.	4/29/2025	11.6	Allocate Cumulative Votes to Marcos Rogério de Souza	No Recommendation	For
BB Seguridade Participacoes S.A.	4/29/2025	11.7	Allocate Cumulative Votes to Maria Carolina Ferreira Lacerda	No Recommendation	For
BB Seguridade Participacoes S.A.	4/29/2025	12	Request Cumulative Voting	No Recommendation	Against
BB Seguridade Participacoes S.A.	4/29/2025	13	Request Separate Election for Board Member	No Recommendation	For
BB Seguridade Participacoes S.A.	4/29/2025	1	Amendments to Chapter IV (Management)	For	For
BB Seguridade Participacoes S.A.	4/29/2025	2	Amendments to Chapter V (Board of Directors)	For	For
BB Seguridade Participacoes S.A.	4/29/2025	3	Amendments to Chapter VI (Management)	For	For
BB Seguridade Participacoes S.A.	4/29/2025	4	Amendments to Chapter VII (Audit Commitee)	For	For
BB Seguridade Participacoes S.A.	4/29/2025	5	Amendments to Chapter X (Supervisory Council)	For	For
BCE Inc	5/08/2025	1A	Elect Mirko Bibic	For	For
BCE Inc	5/08/2025	1B	Elect Robert P. Dexter	For	For
BCE Inc	5/08/2025	1C	Elect Katherine Lee	For	For
BCE Inc	5/08/2025	1D	Elect Monique F. Leroux	For	For
BCE Inc	5/08/2025	1E	Elect Sheila A. Murray	For	For
BCE Inc	5/08/2025	1F	Elect Gordon M. Nixon	For	For
BCE Inc	5/08/2025	1G	Elect Louis P. Pagnutti	For	For
BCE Inc	5/08/2025	1H	Elect Calin Rovinescu	For	For
BCE Inc	5/08/2025	1I	Elect Karen H. Sheriff	For	For
BCE Inc	5/08/2025	1J	Elect Jennifer Tory	For	For
BCE Inc	5/08/2025	1K	Elect Louis Vachon	For	For
BCE Inc	5/08/2025	1L	Elect Johan Wibergh	For	For
BCE Inc	5/08/2025	1M	Elect Cornell Wright	For	For
BCE Inc	5/08/2025	02	Appointment of Auditor	For	For
BCE Inc	5/08/2025	03	Advisory Vote on Executive Compensation	For	For
BCE Inc	5/08/2025	04	Shareholder Proposal Regarding Disclosure of Employee Language Fluency	Against	Against
BCE Inc	5/08/2025	05	Shareholder Proposal Regarding In-Person Shareholder Meetings	Against	Against
BCE Inc	5/08/2025	06	Shareholder Proposal Regarding Adhering to Voluntary Code of Conduct on AI Systems	Against	Against
BDO Unibank Inc	4/25/2025	1	CALL TO ORDER	For	For
BDO Unibank Inc	4/25/2025	2	Proof of Notice and Determination of Quorum	For	For
BDO Unibank Inc	4/25/2025	3	Meeting Minutes	For	For
BDO Unibank Inc	4/25/2025	4	Accounts and Reports	For	For
BDO Unibank Inc	4/25/2025	5	OPEN FORUM	For	For
BDO Unibank Inc	4/25/2025	6	Ratification of Board Acts	For	For
BDO Unibank Inc	4/25/2025	7	Elect Jones M. Castro Jr.	For	For
BDO Unibank Inc	4/25/2025	8	Elect Dioscoro I. Ramos	For	Against
BDO Unibank Inc	4/25/2025	9	Elect Teresita T. Sy	For	For
BDO Unibank Inc	4/25/2025	10	Elect Josefina N. Tan	For	For
BDO Unibank Inc	4/25/2025	11	Elect Nestor V. Tan	For	For
BDO Unibank Inc	4/25/2025	12	Elect George T. Barcelon	For	For
BDO Unibank Inc	4/25/2025	13	Elect Estela P. Bernabe	For	For
BDO Unibank Inc	4/25/2025	14	Elect Vipul Bhagat	For	Against
BDO Unibank Inc	4/25/2025	15	Elect Franklin M. Drilon	For	For
BDO Unibank Inc	4/25/2025	16	Elect Alfredo E. Pascual	For	For
BDO Unibank Inc	4/25/2025	17	Elect Vicente S. Perez Jr.	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
BDO Unibank Inc	4/25/2025	18	Authority to Allocate Up to 2% of Common Shares for Future Awards under the Bank's Employee Stock Option Plan	For	Against
BDO Unibank Inc	4/25/2025	19	Appointment of Auditor and Authority to Set Fees	For	For
BDO Unibank Inc	4/25/2025	20	Transaction of Other Business	For	Against
BDO Unibank Inc	4/25/2025	21	Right to Adjourn Meeting	For	For
Be Semiconductor Industries NV	4/23/2025	3.	Accounts and Reports	For	For
Be Semiconductor Industries NV	4/23/2025	4.b.	Allocation of Dividends	For	For
Be Semiconductor Industries NV	4/23/2025	5.a.	Ratification of Management Board Acts	For	For
Be Semiconductor Industries NV	4/23/2025	5.b.	Ratification of Supervisory Board Acts	For	For
Be Semiconductor Industries NV	4/23/2025	6.	Remuneration Report	For	Against
Be Semiconductor Industries NV	4/23/2025	7.a.	Elect Elke Eckstein to the Supervisory Board	For	For
Be Semiconductor Industries NV	4/23/2025	7.b.	Elect Laura Oliphant to the Supervisory Board	For	For
Be Semiconductor Industries NV	4/23/2025	8.a.	Authority to Issue Shares w/ Preemptive Rights	For	For
Be Semiconductor Industries NV	4/23/2025	8.b.	Authority to Suppress Preemptive Rights	For	For
Be Semiconductor Industries NV	4/23/2025	9.	Authority to Repurchase Shares	For	For
Be Semiconductor Industries NV	4/23/2025	10.	Cancellation of Shares	For	For
Be Semiconductor Industries NV	4/23/2025	11.	Appointment of Auditor for Sustainability Reporting	For	For
Becton Dickinson & Co.	1/28/2025	1a.	Elect William M. Brown	For	For
Becton Dickinson & Co.	1/28/2025	1b.	Elect Catherine M. Burzik	For	For
Becton Dickinson & Co.	1/28/2025	1c.	Elect Carrie L. Byington	For	For
Becton Dickinson & Co.	1/28/2025	1d.	Elect R. Andrew Eckert	For	Against
Becton Dickinson & Co.	1/28/2025	1e.	Elect Claire M. Fraser	For	For
Becton Dickinson & Co.	1/28/2025	1f.	Elect Jeffrey W. Henderson	For	Against
Becton Dickinson & Co.	1/28/2025	1g.	Elect Christopher Jones	For	For
Becton Dickinson & Co.	1/28/2025	1h.	Elect Thomas E. Polen	For	For
Becton Dickinson & Co.	1/28/2025	1i.	Elect Timothy M. Ring	For	For
Becton Dickinson & Co.	1/28/2025	1j.	Elect Bertram L. Scott	For	For
Becton Dickinson & Co.	1/28/2025	1k.	Elect Joanne Waldstreicher	For	For
Becton Dickinson & Co.	1/28/2025	2.	Ratification of Auditor	For	Combined
Becton Dickinson & Co.	1/28/2025	3.	Advisory Vote on Executive Compensation	For	For
Beiersdorf AG	4/17/2025	2	Allocation of Dividends	For	For
Beiersdorf AG	4/17/2025	3	Ratification of Management Board Acts	For	For
Beiersdorf AG	4/17/2025	4	Ratification of Supervisory Board Acts	For	For
Beiersdorf AG	4/17/2025	5.a	Appointment of Auditor	For	For
Beiersdorf AG	4/17/2025	5.b	Appointment of Auditor for Sustainability Reporting	For	For
Beiersdorf AG	4/17/2025	6	Remuneration Report	For	Against
Beiersdorf AG	4/17/2025	7	Management Board Remuneration Policy	For	For
Beiersdorf AG	4/17/2025	8	Supervisory Board Remuneration Policy	For	For
Beiersdorf AG	4/17/2025	9	Increase in Authorised Capital I	For	For
Beiersdorf AG	4/17/2025	10	Increase in Authorised Capital II	For	For
Beiersdorf AG	4/17/2025	11	Increase in Authorised Capital III	For	For
Beiersdorf AG	4/17/2025	12	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For	For
Beiersdorf AG	4/17/2025	13	Authority to Repurchase and Reissue Shares	For	For
Beiersdorf AG	4/17/2025	14	Amendments to Articles (Virtual Meeting)	For	For
Beijer Ref AB	4/24/2025	1.1	Election of Presiding Chair	For	For
Beijer Ref AB	4/24/2025	2	Voting List	For	For
Beijer Ref AB	4/24/2025	3	Agenda	For	For
Beijer Ref AB	4/24/2025	5	Compliance with the Rules of Convocation	For	For
Beijer Ref AB	4/24/2025	8A	Accounts and Reports	For	For
Beijer Ref AB	4/24/2025	8B	Allocation of Profits/Dividends	For	For
Beijer Ref AB	4/24/2025	8C	Remuneration Report	For	For
Beijer Ref AB	4/24/2025	8D1	Ratify Kate Swann	For	For
Beijer Ref AB	4/24/2025	8D2	Ratify Per Bertland	For	For
Beijer Ref AB	4/24/2025	8D3	Ratify Nathalie Delbreuves	For	For
Beijer Ref AB	4/24/2025	8D4	Ratify Albert Gustafsson	For	For
Beijer Ref AB	4/24/2025	8D5	Ratify Kerstin Lindval	For	For
Beijer Ref AB	4/24/2025	8D6	Ratify Joen Magnusson	For	For
Beijer Ref AB	4/24/2025	8D7	Ratify Frida Norrbom Sams	For	For
Beijer Ref AB	4/24/2025	8D8	Ratify William Striebe	For	For
Beijer Ref AB	4/24/2025	8D9	Ratify Christopher Norbye (CEO)	For	For
Beijer Ref AB	4/24/2025	9	Board Size	For	For
Beijer Ref AB	4/24/2025	10	Directors' Fees	For	For
Beijer Ref AB	4/24/2025	11	Authority to Set Auditor's Fees	For	For
Beijer Ref AB	4/24/2025	12A	Elect Per Bertland	For	Combined
Beijer Ref AB	4/24/2025	12B	Elect Nathalie Delbreuve	For	Against
Beijer Ref AB	4/24/2025	12C	Elect Albert Gustafsson	For	Combined
Beijer Ref AB	4/24/2025	12D	Elect Kerstin Lindvall	For	For
Beijer Ref AB	4/24/2025	12E	Elect Joen Magnusson	For	Combined
Beijer Ref AB	4/24/2025	12F	Elect Frida Norrbom Sams	For	For
Beijer Ref AB	4/24/2025	12G	Elect William Striebe	For	For
Beijer Ref AB	4/24/2025	12H	Elect Kate Swann	For	Against
Beijer Ref AB	4/24/2025	12I	Election of Kate Swann as Chair	For	Against

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Beijer Ref AB	4/24/2025	13	Appointment of Auditor	For	For
Beijer Ref AB	4/24/2025	14	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For
Beijer Ref AB	4/24/2025	15A	Adoption of Share-Based Incentives (LTI 2025)	For	For
Beijer Ref AB	4/24/2025	15B	Authority to Transfer Shares Pursuant to LTI 2025	For	For
Beijer Ref AB	4/24/2025	15C	Approve Equity Swap Agreement	For	For
Beijing Enterprises Holdings Ltd.	6/05/2025	1	Accounts and Reports	For	For
Beijing Enterprises Holdings Ltd.	6/05/2025	2	Allocation of Profits/Dividends	For	For
Beijing Enterprises Holdings Ltd.	6/05/2025	3.1	Elect Eric TUNG Woon Cheung	For	For
Beijing Enterprises Holdings Ltd.	6/05/2025	3.2	Elect WU Jiesi	For	Against
Beijing Enterprises Holdings Ltd.	6/05/2025	3.3	Elect LAM Hoi Ham	For	Against
Beijing Enterprises Holdings Ltd.	6/05/2025	3.4	Elect Maggie CHAN Man Ki	For	For
Beijing Enterprises Holdings Ltd.	6/05/2025	3.5	Directors' Fees	For	For
Beijing Enterprises Holdings Ltd.	6/05/2025	4	Appointment of Auditor and Authority to Set Fees	For	For
Beijing Enterprises Holdings Ltd.	6/05/2025	5	Authority to Repurchase Shares	For	For
Beijing Enterprises Holdings Ltd.	6/05/2025	6	Authority to Issue Shares w/o Preemptive Rights	For	For
Beijing New Building Material Public Limited Company	2/10/2025	1	Elect BAI Yan as Non-Independent Director	For	Against
Beijing New Building Material Public Limited Company	4/17/2025	1	2024 ANNUAL REPORT AND ITS SUMMARY	For	For
Beijing New Building Material Public Limited Company	4/17/2025	2	2024 Directors' Report	For	For
Beijing New Building Material Public Limited Company	4/17/2025	3	2024 ANNUAL ACCOUNTS REPORT	For	For
Beijing New Building Material Public Limited Company	4/17/2025	4	2024 Profit Distribution Plan	For	For
Beijing New Building Material Public Limited Company	4/17/2025	5	DETERMINATION OF 2024 AUDIT FEES AND APPOINTMENT OF 2025 AUDIT FIRM	For	For
Beijing New Building Material Public Limited Company	4/17/2025	6	2025 ESTIMATED CONTINUING CONNECTED TRANSACTIONS	For	For
Beijing New Building Material Public Limited Company	4/17/2025	7	FINANCING FROM BANKS AND OTHER FINANCIAL INSTITUTIONS	For	For
Beijing New Building Material Public Limited Company	4/17/2025	8	EXTERNAL GUARANTEE PROVIDED BY A WHOLLY-OWNED SUBSIDIARY	For	For
Beijing New Building Material Public Limited Company	4/17/2025	9	ISSUANCE OF NON-FINANCIAL-INSTITUTION DEBT FINANCING INSTRUMENTS	For	For
Beijing New Building Material Public Limited Company	4/17/2025	10	Settlement of Projects Financed With Raised Funds and Permanently Supplementing the Working Capital With the Surplus Raised Funds	For	For
Beijing New Building Material Public Limited Company	4/17/2025	11	2024 Supervisors' Report	For	For
Bentley Systems Inc	5/22/2025	1.1	Elect Barry J. Bentley	For	Combined
Bentley Systems Inc	5/22/2025	1.2	Elect Gregory S. Bentley	For	Combined
Bentley Systems Inc	5/22/2025	1.3	Elect Keith A. Bentley	For	Combined
Bentley Systems Inc	5/22/2025	1.4	Elect Raymond B. Bentley	For	Combined
Bentley Systems Inc	5/22/2025	1.5	Elect Nicholas H. Cumins	For	Combined
Bentley Systems Inc	5/22/2025	1.6	Elect Kirk B. Griswold	For	For
Bentley Systems Inc	5/22/2025	1.7	Elect Janet B. Haugen	For	Withhold
Bentley Systems Inc	5/22/2025	1.8	Elect Brian F. Hughes	For	For
Bentley Systems Inc	5/22/2025	2.	Advisory Vote on Executive Compensation	For	For
Bentley Systems Inc	5/22/2025	3.	Ratification of Auditor	For	Combined
BeOne Medicines Ltd	4/28/2025	1	Reincorporation from the Cayman Islands to Switzerland	For	For
BeOne Medicines Ltd	4/28/2025	2	Company Name Change	For	For
BeOne Medicines Ltd	4/28/2025	3	Election of Statutory Auditors	For	For
BeOne Medicines Ltd	4/28/2025	1	Reincorporation from the Cayman Islands to Switzerland	For	For
BeOne Medicines Ltd	4/28/2025	2	Company Name Change	For	For
BeOne Medicines Ltd	4/28/2025	3	Election of Statutory Auditors	For	For
BeOne Medicines Ltd	5/21/2025	1	Elect Anthony C. Hooper	For	For
BeOne Medicines Ltd	5/21/2025	2	Elect Ranjeev Krishana	For	For
BeOne Medicines Ltd	5/21/2025	3	Elect Xiaodong Wang	For	For
BeOne Medicines Ltd	5/21/2025	4	Elect Qingqing Yi	For	For
BeOne Medicines Ltd	5/21/2025	5	Elect Shalini Sharp	For	For
BeOne Medicines Ltd	5/21/2025	6	Ratification of Auditors	For	For
BeOne Medicines Ltd	5/21/2025	7	Authority to Set Auditor's Fees	For	For
BeOne Medicines Ltd	5/21/2025	8	Approval of a Share Issue Mandate	For	Against
BeOne Medicines Ltd	5/21/2025	9	General Mandate to Repurchase Shares	For	For
BeOne Medicines Ltd	5/21/2025	10	Connected Person Placing Authorization	For	Against
BeOne Medicines Ltd	5/21/2025	11	Advisory Vote on Executive Compensation	For	For
BeOne Medicines Ltd	5/21/2025	12	Right to Adjourn Meeting	For	For
BeOne Medicines Ltd	5/21/2025	1.	Elect Anthony C. Hooper	For	For
BeOne Medicines Ltd	5/21/2025	2.	Elect Ranjeev Krishana	For	For
BeOne Medicines Ltd	5/21/2025	3.	Elect Xiaodong Wang	For	For
BeOne Medicines Ltd	5/21/2025	4.	Elect Qingqing Yi	For	For
BeOne Medicines Ltd	5/21/2025	5.	Elect Shalini Sharp	For	For
BeOne Medicines Ltd	5/21/2025	6.	Ratification of Auditors	For	For
BeOne Medicines Ltd	5/21/2025	7.	Authority to Set Auditor's Fees	For	For
BeOne Medicines Ltd	5/21/2025	8.	Approval of a Share Issue Mandate	For	Against
BeOne Medicines Ltd	5/21/2025	9.	General Mandate to Repurchase Shares	For	For
BeOne Medicines Ltd	5/21/2025	10.	Connected Person Placing Authorization	For	Against

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
BeOne Medicines Ltd	5/21/2025	11.	Advisory Vote on Executive Compensation	For	For
BeOne Medicines Ltd	5/21/2025	12.	Right to Adjourn Meeting	For	For
Berkshire Hathaway Inc.	5/03/2025	1.01	Elect Warren E. Buffett	For	For
Berkshire Hathaway Inc.	5/03/2025	1.02	Elect Gregory E. Abel	For	For
Berkshire Hathaway Inc.	5/03/2025	1.03	Elect Howard G. Buffett	For	For
Berkshire Hathaway Inc.	5/03/2025	1.04	Elect Susan A. Buffett	For	For
Berkshire Hathaway Inc.	5/03/2025	1.05	Elect Stephen B. Burke	For	For
Berkshire Hathaway Inc.	5/03/2025	1.06	Elect Kenneth I. Chenault	For	For
Berkshire Hathaway Inc.	5/03/2025	1.07	Elect Christopher C. Davis	For	For
Berkshire Hathaway Inc.	5/03/2025	1.08	Elect Susan L. Decker	For	Withhold
Berkshire Hathaway Inc.	5/03/2025	1.09	Elect Charlotte Guyman	For	Withhold
Berkshire Hathaway Inc.	5/03/2025	1.10	Elect Ajit Jain	For	For
Berkshire Hathaway Inc.	5/03/2025	1.11	Elect Thomas S. Murphy, Jr.	For	For
Berkshire Hathaway Inc.	5/03/2025	1.12	Elect Wallace R. Weitz	For	For
Berkshire Hathaway Inc.	5/03/2025	1.13	Elect Meryl B. Witmer	For	For
Berkshire Hathaway Inc.	5/03/2025	1.	Election of Directors	Non Voting	0
Berkshire Hathaway Inc.	5/03/2025	2.	Shareholder Proposal Regarding Report on Subsidiary's Environmental Activities	Against	Against
Berkshire Hathaway Inc.	5/03/2025	3.	Shareholder Proposal Regarding Including Pay Ratio in Executive Compensation	Against	Combined
Berkshire Hathaway Inc.	5/03/2025	4.	Shareholder Proposal Regarding Civil Rights Report	Against	Against
Berkshire Hathaway Inc.	5/03/2025	5.	Shareholder Proposal Regarding Racial Discrimination Audit	Against	Against
Berkshire Hathaway Inc.	5/03/2025	6.	Shareholder Proposal Regarding Board Oversight of Diversity and Inclusion Strategy	Against	Against
Berkshire Hathaway Inc.	5/03/2025	7.	Shareholder Proposal Regarding Clean Energy Financing Ratio	Against	Combined
Berkshire Hathaway Inc.	5/03/2025	8.	Shareholder Proposal Regarding Formation of Artificial Intelligence Committee	Against	For
Best Buy Co. Inc.	6/13/2025	1a.	Elect Corie S. Barry	For	For
Best Buy Co. Inc.	6/13/2025	1b.	Elect Lisa M. Caputo	For	For
Best Buy Co. Inc.	6/13/2025	1c.	Elect David W. Kenny	For	For
Best Buy Co. Inc.	6/13/2025	1d.	Elect David C. Kimbell	For	For
Best Buy Co. Inc.	6/13/2025	1e.	Elect Mario J. Marte	For	For
Best Buy Co. Inc.	6/13/2025	1f.	Elect Karen A. McLoughlin	For	For
Best Buy Co. Inc.	6/13/2025	1g.	Elect Claudia Fan Munce	For	For
Best Buy Co. Inc.	6/13/2025	1h.	Elect Richelle P. Parham	For	For
Best Buy Co. Inc.	6/13/2025	1i.	Elect Steven E. Rendle	For	For
Best Buy Co. Inc.	6/13/2025	1j.	Elect Sima D. Sistani	For	For
Best Buy Co. Inc.	6/13/2025	1k.	Elect Melinda D. Whittington	For	For
Best Buy Co. Inc.	6/13/2025	2.	Ratification of Auditor	For	For
Best Buy Co. Inc.	6/13/2025	3.	Advisory Vote on Executive Compensation	For	For
Best Buy Co. Inc.	6/13/2025	4.	Amendment to the 2020 Omnibus Incentive Plan	For	For
Best Buy Co. Inc.	6/13/2025	5.	Shareholder Proposal Regarding Right to Act by Written Consent	Against	Against
Best Buy Co. Inc.	6/13/2025	6.	Shareholder Proposal Regarding Participation in Human Rights Campaign's Corporate Equality Index	Against	Against
Best Buy Co. Inc.	6/13/2025	7.	Shareholder Proposal Regarding Report on LGBTQIA+ Inclusion Efforts	Against	Against
Best Buy Co. Inc.	6/13/2025	8.	Shareholder Proposal Regarding Climate Transition Action Plan	Against	Combined
Bharat Forge Ltd.	2/14/2025	1	Elect Rashmi Joshi	For	For
Bharat Forge Ltd.	2/14/2025	2	Elect Ravi Kapoor	For	For
Bharat Forge Ltd.	6/19/2025	1	Elect K.B.S. Anand	For	For
Bharat Forge Ltd.	6/19/2025	2	Elect Sonia Singh	For	For
Bharat Petroleum Corp. Ltd.	3/29/2025	1	Related Party Transactions (Falcon Oil & Gas B.V.)	For	For
Bharat Petroleum Corp. Ltd.	3/29/2025	2	Related Party Transactions (Indraprastha Gas Limited - Purchase of Compressed Natural Gas and Rendering of Services)	For	For
Bharat Petroleum Corp. Ltd.	3/29/2025	3	Related Party Transactions (Indraprastha Gas Limited - Sale of Regasified Liquefied Natural Gas)	For	For
Bharat Petroleum Corp. Ltd.	3/29/2025	4	Related Party Transactions (Petrinet LNG Limited)	For	For
Bharat Petroleum Corp. Ltd.	3/29/2025	5	Related Party Transactions (Sabarmati Gas Limited)	For	For
Bharat Petroleum Corp. Ltd.	3/29/2025	6	Related Party Transactions (Conversion of Loan Given by BPRL Ventures BV to IBV Brazil Petroleo Limitada into Quotas (Equity) of IBV Brazil Petroleo Limitada)	For	Against
Bharti Airtel Ltd.	1/26/2025	1	Elect Rajan Bharti Mittal	For	Combined
Bharti Airtel Ltd.	3/16/2025	1	Related Party Transactions (Indus Towers Limited)	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Bilibili Inc	6/20/2025	1	Accounts and Reports	For	For
Bilibili Inc	6/20/2025	2	Elect LI Ni	For	For
Bilibili Inc	6/20/2025	3	Elect XU Yi	For	For
Bilibili Inc	6/20/2025	4	Elect LI Feng	For	For
Bilibili Inc	6/20/2025	5	Directors' Fees	For	For
Bilibili Inc	6/20/2025	6	Appointment of Auditor and Authority to Set Fees	For	For
Bilibili Inc	6/20/2025	7	Authority to Issue Class Z Shares w/o Preemptive Rights	For	Against
Bilibili Inc	6/20/2025	8	Authority to Repurchase Class Z Shares	For	For
Bilibili Inc	6/20/2025	9	Authority to Issue Repurchased Shares	For	Against
Biogen Inc	6/17/2025	1a.	Elect Caroline D. Dorsa	For	For
Biogen Inc	6/17/2025	1b.	Elect Maria C. Freire	For	For
Biogen Inc	6/17/2025	1c.	Elect William A. Hawkins	For	For
Biogen Inc	6/17/2025	1d.	Elect Susan K. Langer	For	For
Biogen Inc	6/17/2025	1e.	Elect Jesus B. Mantas	For	For
Biogen Inc	6/17/2025	1f.	Elect Lloyd Minor	For	For
Biogen Inc	6/17/2025	1g.	Elect Sir Menelas Pangalos	For	For
Biogen Inc	6/17/2025	1h.	Elect Monish Patolawala	For	For
Biogen Inc	6/17/2025	1i.	Elect Eric K. Rowinsky	For	For
Biogen Inc	6/17/2025	1j.	Elect Stephen A. Sherwin	For	For
Biogen Inc	6/17/2025	1k.	Elect Christopher A. Viehbach	For	For
Biogen Inc	6/17/2025	2.	Ratification of Auditor	For	Combined
Biogen Inc	6/17/2025	3.	Advisory Vote on Executive Compensation	For	For
Biomarin Pharmaceutical Inc.	5/20/2025	1A.	Elect Elizabeth McKee Anderson	For	For
Biomarin Pharmaceutical Inc.	5/20/2025	1B.	Elect Barbara W. Bodem	For	For
Biomarin Pharmaceutical Inc.	5/20/2025	1C.	Elect Athena Countouriotis	For	For
Biomarin Pharmaceutical Inc.	5/20/2025	1D.	Elect Willard H. Dere	For	For
Biomarin Pharmaceutical Inc.	5/20/2025	1E.	Elect Mark J. Enyedy	For	For
Biomarin Pharmaceutical Inc.	5/20/2025	1F.	Elect Alexander Hardy	For	For
Biomarin Pharmaceutical Inc.	5/20/2025	1G.	Elect Maykin Ho	For	For
Biomarin Pharmaceutical Inc.	5/20/2025	1H.	Elect Robert J. Hombach	For	For
Biomarin Pharmaceutical Inc.	5/20/2025	1I.	Elect Richard A. Meier	For	For
Biomarin Pharmaceutical Inc.	5/20/2025	1J.	Elect Timothy P. Walbert	For	For
Biomarin Pharmaceutical Inc.	5/20/2025	2.	Ratification of Auditor	For	Combined
Biomarin Pharmaceutical Inc.	5/20/2025	3.	Advisory Vote on Executive Compensation	For	For
Biomarin Pharmaceutical Inc.	5/20/2025	4.	Amendment to the 2017 Equity Incentive Plan	For	For
Biomerieux	5/15/2025	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For
Biomerieux	5/15/2025	2	Consolidated Accounts and Reports	For	For
Biomerieux	5/15/2025	3	Ratification of Board Acts	For	For
Biomerieux	5/15/2025	4	Allocation of Profits/Dividends	For	For
Biomerieux	5/15/2025	5	Special Auditors Report on Regulated Agreements	For	For
Biomerieux	5/15/2025	6	Elect Marie-Paule Kieny	For	For
Biomerieux	5/15/2025	7	Elect Fanny Letier	For	For
Biomerieux	5/15/2025	8	2025 Remuneration Policy (Corporate Officers)	For	For
Biomerieux	5/15/2025	9	2025 Remuneration Policy (Chair)	For	Against
Biomerieux	5/15/2025	10	2025 Remuneration Policy (CEO)	For	Against
Biomerieux	5/15/2025	11	2025 Remuneration Policy (Board of Directors)	For	For
Biomerieux	5/15/2025	12	2024 Remuneration Report	For	For
Biomerieux	5/15/2025	13	2024 Remuneration of Alexandre Merieux, Chair	For	Against
Biomerieux	5/15/2025	14	2024 Remuneration of Pierre Boulud, CEO	For	For
Biomerieux	5/15/2025	15	Amendment to the 2024 Authority to Repurchase and Reissue Shares Proposal in Favour of the Beneficiaries Employed in California, USA	For	For
Biomerieux	5/15/2025	16	Authority to Repurchase and Reissue Shares	For	For
Biomerieux	5/15/2025	17	Authority to Cancel Shares and Reduce Capital	For	For
Biomerieux	5/15/2025	18	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For
Biomerieux	5/15/2025	19	Authority to Issue Shares and Convertible Debt Through Private Placement	For	Against
Biomerieux	5/15/2025	20	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights in Case of Exchange Offer	For	Against
Biomerieux	5/15/2025	21	Authority to Set Offering Price of Shares	For	Against
Biomerieux	5/15/2025	22	Greenshoe	For	Against
Biomerieux	5/15/2025	23	Authority to Increase Capital in Consideration for Contributions In Kind	For	Against
Biomerieux	5/15/2025	24	Authority to Increase Capital Through Capitalisations	For	For
Biomerieux	5/15/2025	25	Authority to Issue Shares w/o Preemptive Rights in Consideration for Securities Issued by Subsidiaries	For	Against

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Biomerieux	5/15/2025	26	Global Ceiling on Capital Increases and Debt Issuances	For	For
Biomerieux	5/15/2025	27	Amendments to Articles	For	Abstain
Biomerieux	5/15/2025	28	Authorisation of Legal Formalities	For	For
Bio-Rad Laboratories Inc.	4/22/2025	1.1	Elect Melinda Litherland	For	Against
Bio-Rad Laboratories Inc.	4/22/2025	1.2	Elect Arnold A. Pinkston	For	Against
Bio-Rad Laboratories Inc.	4/22/2025	2.	Ratification of Auditor	For	For
Bio-Rad Laboratories Inc.	4/22/2025	3.	Shareholder Proposal Regarding Severance Approval Policy	Against	For
BKW FMB ENERGIE AG	4/29/2025	1.a	Accounts and Reports	For	For
BKW FMB ENERGIE AG	4/29/2025	1.b	Compensation Report	For	For
BKW FMB ENERGIE AG	4/29/2025	1.c	Report on Non-Financial Matters	For	For
BKW FMB ENERGIE AG	4/29/2025	2	Ratification of Board and Management Acts	For	For
BKW FMB ENERGIE AG	4/29/2025	3	Allocation of Dividends	For	For
BKW FMB ENERGIE AG	4/29/2025	4.a	Board Compensation	For	For
BKW FMB ENERGIE AG	4/29/2025	4.b	Executive Compensation (Total)	For	For
BKW FMB ENERGIE AG	4/29/2025	5.a.1	Elect Carole Ackermann	For	For
BKW FMB ENERGIE AG	4/29/2025	5.a.2	Elect Roger Baillod as Board Chair	For	For
BKW FMB ENERGIE AG	4/29/2025	5.a.3	Elect Petra Denk	For	For
BKW FMB ENERGIE AG	4/29/2025	5.a.4	Elect Rebecca Guntern	For	For
BKW FMB ENERGIE AG	4/29/2025	5.a.5	Elect Martin à Porta	For	For
BKW FMB ENERGIE AG	4/29/2025	5.a.6	Elect Kurt Schär	For	For
BKW FMB ENERGIE AG	4/29/2025	5.a.7	Elect Linda de Winter	For	For
BKW FMB ENERGIE AG	4/29/2025	5.b.1	Elect Roger Baillod as Nominating and Compensation Committee Member	For	For
BKW FMB ENERGIE AG	4/29/2025	5.b.2	Elect Rebecca Guntern as Nominating and Compensation Committee Member	For	For
BKW FMB ENERGIE AG	4/29/2025	5.b.3	Elect Andreas Rickenbacher as Nominating and Compensation Committee Member	For	For
BKW FMB ENERGIE AG	4/29/2025	5.c	Appointment of Independent Proxy	For	For
BKW FMB ENERGIE AG	4/29/2025	5.d	Appointment of Auditor	For	For
BKW FMB ENERGIE AG	4/29/2025	6	Transaction of Other Business	No Recommendation	Against
Blackrock Inc.	5/15/2025	1a.	Elect Pamela Daley	For	For
Blackrock Inc.	5/15/2025	1b.	Elect Laurence D. Fink	For	For
Blackrock Inc.	5/15/2025	1c.	Elect Gregory J. Fleming	For	For
Blackrock Inc.	5/15/2025	1d.	Elect William E. Ford	For	For
Blackrock Inc.	5/15/2025	1e.	Elect Fabrizio Freda	For	For
Blackrock Inc.	5/15/2025	1f.	Elect Murry S. Gerber	For	For
Blackrock Inc.	5/15/2025	1g.	Elect Margaret L. Johnson	For	For
Blackrock Inc.	5/15/2025	1h.	Elect Robert S. Kapito	For	For
Blackrock Inc.	5/15/2025	1i.	Elect Cheryl D. Mills	For	For
Blackrock Inc.	5/15/2025	1j.	Elect Kathleen A. Murphy	For	For
Blackrock Inc.	5/15/2025	1k.	Elect Amin H. Nasser	For	For
Blackrock Inc.	5/15/2025	1l.	Elect Gordon M. Nixon	For	For
Blackrock Inc.	5/15/2025	1m.	Elect Adebayo O. Ogunesi	For	For
Blackrock Inc.	5/15/2025	1n.	Elect Kristin C. Peck	For	For
Blackrock Inc.	5/15/2025	1o.	Elect Charles H. Robbins	For	For
Blackrock Inc.	5/15/2025	1p.	Elect Hans E. Vestberg	For	For
Blackrock Inc.	5/15/2025	1q.	Elect Susan L. Wagner	For	For
Blackrock Inc.	5/15/2025	1r.	Elect Mark Wilson	For	For
Blackrock Inc.	5/15/2025	2.	Advisory Vote on Executive Compensation	For	For
Blackrock Inc.	5/15/2025	3.	Ratification of Auditor	For	Combined
Blackrock Inc.	5/15/2025	4.	Shareholder Proposal Regarding Report on Oversight of Stakeholder Capitalism Risks	Against	Against
Blackrock Inc.	5/15/2025	5.	Shareholder Proposal Regarding Multiple Board Nominees	Against	Against
Block Inc	6/17/2025	1.01	Elect Jack Dorsey	For	For
Block Inc	6/17/2025	1.02	Elect Paul Deighton	For	For
Block Inc	6/17/2025	1.03	Elect Neha Narula	For	Combined
Block Inc	6/18/2025	1.01	Elect Jack Dorsey	For	For
Block Inc	6/18/2025	1.02	Elect Paul Deighton	For	For
Block Inc	6/18/2025	1.03	Elect Neha Narula	For	For
Block Inc	6/18/2025	2	Advisory Vote on Executive Compensation	For	Against
Block Inc	6/18/2025	3	Ratification of Auditor	For	For
Block Inc	6/18/2025	4	Approval of the 2025 Equity Incentive Plan	For	For
Block Inc	6/18/2025	5	Amendment to the 2015 Employee Stock Purchase Plan	For	For
Block Inc	6/17/2025	1.	Election of Directors	Non Voting	0
Block Inc	6/17/2025	2.	Advisory Vote on Executive Compensation	For	Combined
Block Inc	6/17/2025	3.	Ratification of Auditor	For	For
Block Inc	6/17/2025	4.	Approval of the 2025 Equity Incentive Plan	For	For
Block Inc	6/17/2025	5.	Amendment to the 2015 Employee Stock Purchase Plan	For	For
BNP Paribas	5/13/2025	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For
BNP Paribas	5/13/2025	2	Consolidated Accounts and Reports	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
BNP Paribas	5/13/2025	3	Allocation of Profits/Dividends	For	For
BNP Paribas	5/13/2025	4	Special Auditors Report on Regulated Agreements	For	For
BNP Paribas	5/13/2025	5	Authority to Repurchase and Reissue Shares	For	For
BNP Paribas	5/13/2025	6	Elect Jean-Laurent Bonnafé	For	For
BNP Paribas	5/13/2025	7	Elect Lieve Logghe	For	For
BNP Paribas	5/13/2025	8	Elect Bertrand de Mazières	For	For
BNP Paribas	5/13/2025	9	Elect Valerie Chort	For	For
BNP Paribas	5/13/2025	10	Elect Nicolas Peter	For	For
BNP Paribas	5/13/2025	11	Elect Guillaume Poupard	For	For
BNP Paribas	5/13/2025	12	2025 Remuneration Policy (Board of Directors)	For	For
BNP Paribas	5/13/2025	13	2025 Remuneration Policy (Chair)	For	For
BNP Paribas	5/13/2025	14	2025 Remuneration Policy (CEO)	For	For
BNP Paribas	5/13/2025	15	2025 Remuneration Policy (Deputy CEO)	For	For
BNP Paribas	5/13/2025	16	2024 Remuneration Report	For	For
BNP Paribas	5/13/2025	17	2024 Remuneration of Jean Lemierre, Chair	For	For
BNP Paribas	5/13/2025	18	2024 Remuneration of Jean-Laurent Bonnafé, CEO	For	For
BNP Paribas	5/13/2025	19	2024 Remuneration of Yann Gérardin, Deputy CEO	For	For
BNP Paribas	5/13/2025	20	2024 Remuneration of Thierry Laborde, Deputy CEO	For	For
BNP Paribas	5/13/2025	21	2025 Directors' Fees	For	For
BNP Paribas	5/13/2025	22	Remuneration of Identified Staff	For	For
BNP Paribas	5/13/2025	23	Authority to Grant Super-Subordinated Convertible Bonds (Contingent Capital) Through Private Placement	For	For
BNP Paribas	5/13/2025	24	Employee Stock Purchase Plan	For	For
BNP Paribas	5/13/2025	25	Authority to Cancel Shares and Reduce Capital	For	For
BNP Paribas	5/13/2025	26	Amendments to Articles Regarding the CEO's Age Limit	For	For
BNP Paribas	5/13/2025	27	Amendments to Articles Regarding the Chair's Age Limits	For	For
BNP Paribas	5/13/2025	28	Amendments to Articles Regarding the Deputy CEOs' Age Limits	For	For
BNP Paribas	5/13/2025	29	Amendments to Articles Regarding Written Consultations	For	For
BNP Paribas	5/13/2025	30	Amendments to Articles Regarding Board and Shareholder Meetings	For	For
BNP Paribas	5/13/2025	31	Authorisation of Legal Formalities	For	For
BOC Hong Kong(Hldgs)	6/26/2025	1	Accounts and Reports	For	For
BOC Hong Kong(Hldgs)	6/26/2025	2	Allocation of Profits/Dividends	For	For
BOC Hong Kong(Hldgs)	6/26/2025	3.a	Elect ZHANG Hui	For	For
BOC Hong Kong(Hldgs)	6/26/2025	3.b	Elect Anita FUNG Yuen Mei	For	For
BOC Hong Kong(Hldgs)	6/26/2025	4	Appointment of Auditor and Authority to Set Fees	For	For
BOC Hong Kong(Hldgs)	6/26/2025	5	Authority to Issue Shares w/o Preemptive Rights	For	For
BOC Hong Kong(Hldgs)	6/26/2025	6	Authority to Repurchase Shares	For	For
Boliden AB	1/23/2025	2	Election of Presiding Chair	For	For
Boliden AB	1/23/2025	3	Voting List	For	For
Boliden AB	1/23/2025	4	Agenda	For	For
Boliden AB	1/23/2025	6	Compliance with the Rules of Convocation	For	For
Boliden AB	1/23/2025	7	Authority to Issue Shares w/ or w/o Preemptive Rights (Neves-Corvo and Zinkgruvan)	For	For
Boliden AB	4/23/2025	2	Election of Presiding Chair	For	For
Boliden AB	4/23/2025	3	Voting List	For	For
Boliden AB	4/23/2025	4	Agenda	For	For
Boliden AB	4/23/2025	6	Compliance with the Rules of Convocation	For	For
Boliden AB	4/23/2025	11	Accounts and Reports	For	For
Boliden AB	4/23/2025	12	Allocation of Profits/Dividends	For	For
Boliden AB	4/23/2025	13.1	Ratify Karl-Henrik Sundström	For	For
Boliden AB	4/23/2025	13.2	Ratify Helene Biström	For	For
Boliden AB	4/23/2025	13.3	Ratify Tomas Eliasson	For	For
Boliden AB	4/23/2025	13.4	Ratify Per Lindberg	For	For
Boliden AB	4/23/2025	13.5	Ratify Perttu Louhivuoto	For	For
Boliden AB	4/23/2025	13.6	Ratify Elisabeth Nilsson	For	For
Boliden AB	4/23/2025	13.7	Ratify Pia Rudengren	For	For
Boliden AB	4/23/2025	13.8	Ratify Derek White	For	For
Boliden AB	4/23/2025	13.9	Ratify Mikael Staffas	For	For
Boliden AB	4/23/2025	13.10	Ratify Jonny Johansson	For	For
Boliden AB	4/23/2025	13.11	Ratify Andreas Mårtensson	For	For
Boliden AB	4/23/2025	13.12	Ratify Ronnie Allén	For	For
Boliden AB	4/23/2025	13.13	Ratify Ola Holmström	For	For
Boliden AB	4/23/2025	13.14	Ratify Mikael Norrby-Holtkamp	For	For
Boliden AB	4/23/2025	13.15	Ratify Gard Folkvord	For	For
Boliden AB	4/23/2025	13.16	Ratify Kieran Donaghy	For	For
Boliden AB	4/23/2025	13.17	Ratify Timo Pöppönen	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Boliden AB	4/23/2025	13.18	Ratify Elin Söderlund	For	For
Boliden AB	4/23/2025	14.1	Board Size	For	For
Boliden AB	4/23/2025	14.2	Number of Auditors	For	For
Boliden AB	4/23/2025	15	Directors' Fees	For	For
Boliden AB	4/23/2025	16a	Elect Helene Biström	For	For
Boliden AB	4/23/2025	16b	Elect Tomas Eliasson	For	For
Boliden AB	4/23/2025	16c	Elect Per Lindberg	For	For
Boliden AB	4/23/2025	16d	Elect Perttu Louhiluoto	For	For
Boliden AB	4/23/2025	16e	Elect Elisabeth Nilsson	For	For
Boliden AB	4/23/2025	16f	Elect Pia Rudengren	For	For
Boliden AB	4/23/2025	16g	Elect Derek White	For	For
Boliden AB	4/23/2025	16h	Elect Karl-Henrik Sundström	For	Against
Boliden AB	4/23/2025	16i	Elect Victoire de Margerie	For	For
Boliden AB	4/23/2025	16j	Elect Karl-Henrik Sundström as Chair of the Board	For	Against
Boliden AB	4/23/2025	17	Authority to Set Auditor's Fees	For	For
Boliden AB	4/23/2025	18	Appointment of Auditor	For	For
Boliden AB	4/23/2025	19	Remuneration Report	For	For
Boliden AB	4/23/2025	20	Approval of Nomination Committee Guidelines	For	For
Boliden AB	4/23/2025	21.a	Adoption of Share-Based Incentives (LTIP 2025/2028)	For	For
Boliden AB	4/23/2025	21.b1	Authority to Repurchase and Reissue Shares Pursuant to LTI	For	For
Boliden AB	4/23/2025	21.b2	Approve Equity Swap Agreement	For	For
Boliden AB	4/23/2025	22	Amendments to Articles	For	For
Bolloré	5/21/2025	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For
Bolloré	5/21/2025	2	Consolidated Accounts and Reports	For	For
Bolloré	5/21/2025	3	Allocation of Profits/Dividends	For	For
Bolloré	5/21/2025	4	Special Auditors Report on Regulated Agreements	For	For
Bolloré	5/21/2025	5	Elect Cyrille Bolloré	For	For
Bolloré	5/21/2025	6	Elect Yannick Bolloré	For	For
Bolloré	5/21/2025	7	Elect Cédric de Baillencourt	For	For
Bolloré	5/21/2025	8	Elect Chantal Bolloré	For	For
Bolloré	5/21/2025	9	Elect Sébastien Bolloré	For	For
Bolloré	5/21/2025	10	Elect Virginie Courtin	For	For
Bolloré	5/21/2025	11	Elect Elsa Berst	For	For
Bolloré	5/21/2025	12	Elect François Thomazeau	For	Against
Bolloré	5/21/2025	13	Appointment of Auditor (AEG Finances)	For	For
Bolloré	5/21/2025	14	Appointment of Alternate Auditor (Institute of Management and Chartered Accountant)	For	For
Bolloré	5/21/2025	15	Authority to Repurchase and Reissue Shares	For	For
Bolloré	5/21/2025	16	2024 Remuneration Report	For	Against
Bolloré	5/21/2025	17	2024 Remuneration of Cyrille Bolloré, Chair and CEO	For	Against
Bolloré	5/21/2025	18	2025 Remuneration Policy (Board of Directors)	For	Against
Bolloré	5/21/2025	19	2025 Remuneration Policy (Chair and CEO)	For	Against
Bolloré	5/21/2025	20	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For
Bolloré	5/21/2025	21	Authority to Increase Capital Through Capitalisations	For	For
Bolloré	5/21/2025	22	Authority to Increase Capital in Consideration for Contributions In Kind	For	Against
Bolloré	5/21/2025	23	Authority to Increase Capital in Case of Exchange Offers	For	Against
Bolloré	5/21/2025	24	Employee Stock Purchase Plan	For	For
Bolloré	5/21/2025	25	Authority to Issue Restricted Shares	For	Against
Bolloré	5/21/2025	26	Authority to Cancel Shares and Reduce Capital	For	For
Bolloré	5/21/2025	27	Authorisation of Legal Formalities	For	For
Booking Holdings Inc	6/03/2025	1.01	Elect Glenn D. Fogel	For	For
Booking Holdings Inc	6/03/2025	1.02	Elect Mirian M. Graddick-Weir	For	For
Booking Holdings Inc	6/03/2025	1.03	Elect Kelly J. Grier	For	For
Booking Holdings Inc	6/03/2025	1.04	Elect Robert J. Mylod Jr.	For	For
Booking Holdings Inc	6/03/2025	1.05	Elect Charles H. Noski	For	For
Booking Holdings Inc	6/03/2025	1.06	Elect Joseph Quinlan	For	For
Booking Holdings Inc	6/03/2025	1.07	Elect Nicholas J. Read	For	For
Booking Holdings Inc	6/03/2025	1.08	Elect Thomas E. Rothman	For	For
Booking Holdings Inc	6/03/2025	1.09	Elect Sumit Singh	For	For
Booking Holdings Inc	6/03/2025	1.10	Elect Lynn M. Vojvodich Radakovich	For	For
Booking Holdings Inc	6/03/2025	1.11	Elect Vanessa A. Wittman	For	For
Booking Holdings Inc	6/03/2025	1.	Election of Directors	Non Voting	0
Booking Holdings Inc	6/03/2025	2.	Advisory Vote on Executive Compensation	For	For
Booking Holdings Inc	6/03/2025	3.	Ratification of Auditor	For	Combined
Booking Holdings Inc	6/03/2025	4.	Shareholder Proposal Regarding Right to Call Special Meetings	Against	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Bosideng International Holdings Ltd.	3/27/2025	1	Framework Manufacturing Outsourcing and Agency Agreement and Proposed Annual Caps	For	For
Boston Scientific Corp.	5/01/2025	1a.	Elect Yoshiaki Fujimori	For	For
Boston Scientific Corp.	5/01/2025	1b.	Elect David C. Habiger	For	For
Boston Scientific Corp.	5/01/2025	1c.	Elect Edward J. Ludwig	For	For
Boston Scientific Corp.	5/01/2025	1d.	Elect Michael F. Mahoney	For	For
Boston Scientific Corp.	5/01/2025	1e.	Elect Jessica L. Mega	For	For
Boston Scientific Corp.	5/01/2025	1f.	Elect Susan E. Morano	For	For
Boston Scientific Corp.	5/01/2025	1g.	Elect Cheryl Pegus	For	For
Boston Scientific Corp.	5/01/2025	1h.	Elect John E. Sununu	For	For
Boston Scientific Corp.	5/01/2025	1i.	Elect David S. Wichmann	For	For
Boston Scientific Corp.	5/01/2025	1j.	Elect Ellen M. Zane	For	For
Boston Scientific Corp.	5/01/2025	2.	Advisory Vote on Executive Compensation	For	For
Boston Scientific Corp.	5/01/2025	3.	Ratification of Auditor	For	Combined
Boston Scientific Corp.	5/01/2025	4.	Shareholder Proposal Regarding Simple Majority Vote	No Recommendation	For
Boubyan Bank	3/16/2025	1	Directors' Report	For	Abstain
Boubyan Bank	3/16/2025	2	Auditors' Report	For	For
Boubyan Bank	3/16/2025	3	Sharia Supervisory Board Report	For	Abstain
Boubyan Bank	3/16/2025	4	External Sharia Auditor's Report	For	Abstain
Boubyan Bank	3/16/2025	5	Financial Statements	For	For
Boubyan Bank	3/16/2025	6	Presentation of Report on Penalties	For	For
Boubyan Bank	3/16/2025	7	Authority to Grant Loans; Related Party Transactions	For	Abstain
Boubyan Bank	3/16/2025	8	Allocation of Profits to Reserves	For	For
Boubyan Bank	3/16/2025	9	Ratification of Board Acts	For	For
Boubyan Bank	3/16/2025	10	Appointment of Auditors and Authority to Set Fees	For	Abstain
Boubyan Bank	3/16/2025	11	Appoint Sharia Supervisory Board and Authority to Set Fees	For	Abstain
Boubyan Bank	3/16/2025	12	Appointment of External Sharia Auditor and Authority to Set Fees	For	Abstain
Boubyan Bank	3/16/2025	13	Authority to Pay Interim Dividends	For	For
Boubyan Bank	3/16/2025	14	Allocation of Profits/Dividends	For	For
Boubyan Bank	3/16/2025	15	Bonus Share Issuance	For	For
Boubyan Bank	3/16/2025	16	Record Date and Payment Date	For	For
Boubyan Bank	3/16/2025	17	Authority to Repurchase and Reissue Shares	For	For
Boubyan Bank	3/16/2025	18	Directors' Fees	For	For
Boubyan Bank	3/16/2025	19	Authority to Issue Sukuk and Islamic Bonds	For	Abstain
Boubyan Bank	3/16/2025	20.1	Elect Abdulaziz Abdullah Dakheel Al Shaya	No Recommendation	Abstain
Boubyan Bank	3/16/2025	20.2	Elect Adel Abdul Wahab Al Majed	No Recommendation	Abstain
Boubyan Bank	3/16/2025	20.3	Elect Hazim Ali Al Mutairi	No Recommendation	Abstain
Boubyan Bank	3/16/2025	20.4	Elect Mohamed Yousef Al Saqer	No Recommendation	Abstain
Boubyan Bank	3/16/2025	20.5	Elect Fahad Ahmed Al Fozan	No Recommendation	Abstain
Boubyan Bank	3/16/2025	20.6	Elect Waleed Mishari Al Hamad	No Recommendation	Abstain
Boubyan Bank	3/16/2025	20.7	Elect Waleed Khalid Al Yaqout	No Recommendation	Abstain
Boubyan Bank	3/16/2025	20.8	Elect Waleed Hamoud Al Ayadi	No Recommendation	Abstain
Boubyan Bank	3/16/2025	21.1	Elect Khalid Ahmed Al Mudhaf	No Recommendation	For
Boubyan Bank	3/16/2025	21.2	Elect Abdullah Saud Al Bader	No Recommendation	For
Boubyan Bank	3/16/2025	21.3	Elect Amani Khaled Boursali	No Recommendation	For
Boubyan Bank	3/16/2025	21.4	Elect Rabah Abdulrahman Al Rabah	No Recommendation	For
Boubyan Bank	3/16/2025	21.5	Elect Zaid Khaldoun Al Naqeeb	No Recommendation	For
Boubyan Bank	3/16/2025	21.6	Elect Thamer Ibrahim Arab	No Recommendation	For
Boubyan Bank	3/16/2025	21.7	Elect Basma Khaled Al Jassim	No Recommendation	For
Boubyan Bank	3/16/2025	21.8	Elect Haya Ayman Booadi	No Recommendation	For
Boubyan Bank	3/16/2025	1	Authority to Increase Capital for Bonus Share Issuance	For	For
Boubyan Bank	3/16/2025	2	Amendments to Articles and Memorandum (Capital Increase)	For	For
Bouygues	4/29/2025	1	Accounts and Reports	For	For
Bouygues	4/29/2025	2	Consolidated Accounts and Reports	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Bouygues	4/29/2025	3	Allocation of Profits/Dividends	For	For
Bouygues	4/29/2025	4	Special Auditors Report on Regulated Agreements	For	Against
Bouygues	4/29/2025	5	2025 Remuneration Policy (Board of Directors)	For	For
Bouygues	4/29/2025	6	2025 Remuneration Policy (Chair)	For	For
Bouygues	4/29/2025	7	2025 Remuneration Policy (CEO and Deputy CEOs)	For	Against
Bouygues	4/29/2025	8	2024 Remuneration Report	For	For
Bouygues	4/29/2025	9	2024 Remuneration of Martin Bouygues, Chair	For	For
Bouygues	4/29/2025	10	2024 Remuneration of Olivier Roussat, CEO	For	For
Bouygues	4/29/2025	11	2024 Remuneration of Pascal Grangé, Deputy CEO	For	For
Bouygues	4/29/2025	12	2024 Remuneration of Edward Bouygues, Deputy CEO	For	Against
Bouygues	4/29/2025	13	Elect Félicie Burelle	For	For
Bouygues	4/29/2025	14	Elect Clara Gaymard	For	For
Bouygues	4/29/2025	15	Elect Olivier Bouygues	For	Combined
Bouygues	4/29/2025	16	Elect SCDM (Cyril Bouygues)	For	Combined
Bouygues	4/29/2025	17	Elect Charlotte Bouygues	For	Against
Bouygues	4/29/2025	18	Elect Nathalie Bellon-Szabo	For	For
Bouygues	4/29/2025	19	Elect Raphaële Deflesselle	For	For
Bouygues	4/29/2025	20	Elect Sylvie Bruneau	For	For
Bouygues	4/29/2025	21	Authority to Repurchase and Reissue Shares	For	Against
Bouygues	4/29/2025	22	Authority to Cancel Shares and Reduce Capital	For	For
Bouygues	4/29/2025	23	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	Against
Bouygues	4/29/2025	24	Authority to Increase Capital Through Capitalisations	For	Against
Bouygues	4/29/2025	25	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	Against
Bouygues	4/29/2025	26	Authority to Issue Shares and Convertible Debt Through Private Placement	For	Against
Bouygues	4/29/2025	27	Greenshoe	For	Against
Bouygues	4/29/2025	28	Authority to Increase Capital in Consideration for Contributions In Kind	For	Against
Bouygues	4/29/2025	29	Authority to Increase Capital in Case of Exchange Offers	For	Against
Bouygues	4/29/2025	30	Authority to Issue Shares w/o Preemptive Rights in Consideration for Securities Issued by Subsidiaries	For	Against
Bouygues	4/29/2025	31	Employee Stock Purchase Plan	For	For
Bouygues	4/29/2025	32	Authority to Grant Stock Options	For	For
Bouygues	4/29/2025	33	Authority to Issue Performance Shares	For	Against
Bouygues	4/29/2025	34	Authority to Issue Performance Shares (Pension Plan)	For	For
Bouygues	4/29/2025	35	Authority to Issue Warrants as a Takeover Defense	For	Against
Bouygues	4/29/2025	36	Amendments to Articles Regarding Share Ownership Disclosure Requirements	For	For
Bouygues	4/29/2025	37	Amendments to Articles Regarding Staggered Board	For	For
Bouygues	4/29/2025	38	Amendments to Articles	For	For
Bouygues	4/29/2025	39	Authorisation of Legal Formalities	For	For
BP plc	4/17/2025	1	Accounts and Reports	For	For
BP plc	4/17/2025	2	Remuneration Report	For	For
BP plc	4/17/2025	3	Elect Helge Lund	For	For
BP plc	4/17/2025	4	Elect Murray Auchincloss	For	For
BP plc	4/17/2025	5	Elect Kate Thomson	For	For
BP plc	4/17/2025	6	Elect Amanda J. Blanc	For	For
BP plc	4/17/2025	7	Elect Tushar Morzaria	For	For
BP plc	4/17/2025	8	Elect Melody B. Meyer	For	For
BP plc	4/17/2025	9	Elect Pamela Daley	For	For
BP plc	4/17/2025	10	Elect Karen A. Richardson	For	For
BP plc	4/17/2025	11	Elect Satish Pai	For	For
BP plc	4/17/2025	12	Elect Hina Nagarajan	For	For
BP plc	4/17/2025	13	Elect Johannes Teyssen	For	For
BP plc	4/17/2025	14	Elect Ian Tyler	For	For
BP plc	4/17/2025	15	Appointment of Auditor	For	For
BP plc	4/17/2025	16	Authority to Set Auditor's Fees	For	For
BP plc	4/17/2025	17	Authorisation of Political Donations	For	Combined
BP plc	4/17/2025	18	Share Award Plan 2025	For	For
BP plc	4/17/2025	19	Global Share Match 2025	For	For
BP plc	4/17/2025	20	Authority to Issue Shares w/ Preemptive Rights	For	For
BP plc	4/17/2025	21	Authority to Issue Shares w/o Preemptive Rights	For	For
BP plc	4/17/2025	22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
BP plc	4/17/2025	23	Authority to Repurchase Shares	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
BP plc	4/17/2025	24	Authority to Set General Meeting Notice Period at 14 Days	For	Combined
BPER Banca S.p.A	4/18/2025	0010	Merger/Acquisition (Public Exchange Offer for Banca Popolare di Sondrio S.p.A.)	For	For
BPER Banca S.p.A	4/18/2025	0020	Accounts and Reports	For	For
BPER Banca S.p.A	4/18/2025	0030	Allocation of Dividends	For	For
BPER Banca S.p.A	4/18/2025	0040	Remuneration Policy	For	For
BPER Banca S.p.A	4/18/2025	0050	Remuneration Report	For	For
BPER Banca S.p.A	4/18/2025	0060	Approval of 2025 Variable Incentive Plan	For	For
BPER Banca S.p.A	4/18/2025	0070	Approval of the 2025-2027 Long-Term Incentive Plan	For	For
BPER Banca S.p.A	4/18/2025	0080	Authority to Repurchase and Reissue Shares to Service Incentive Plans	For	For
Brenntag SE	5/22/2025	2	Allocation of Dividends	For	For
Brenntag SE	5/22/2025	3	Ratification of Management Board Acts	For	For
Brenntag SE	5/22/2025	4	Ratification of Supervisory Board Acts	For	For
Brenntag SE	5/22/2025	5.1	Appointment of Auditor	For	For
Brenntag SE	5/22/2025	5.2	Appointment of Auditor for Sustainability Reporting	For	For
Brenntag SE	5/22/2025	6	Remuneration Report	For	For
Brenntag SE	5/22/2025	7	Supervisory Board Size	For	For
Brenntag SE	5/22/2025	8.1	Elect Stefanie Berlinger	For	For
Brenntag SE	5/22/2025	8.2	Elect Dominik de Daniel	For	For
Brenntag SE	5/22/2025	8.3	Elect Karl von Rohr	For	For
Brenntag SE	5/22/2025	8.4	Elect Susanne Wiegand	For	For
Brenntag SE	5/22/2025	9	Amendments to Articles (Virtual Meeting)	For	For
Brenntag SE	5/22/2025	10	Additional or Amended Shareholder Proposals	For	Against
BRF S.A.	3/31/2025	1	Accounts and Reports	For	For
BRF S.A.	3/31/2025	2	Allocation of Profits/Dividends	For	For
BRF S.A.	3/31/2025	3	Remuneration Policy	For	Against
BRF S.A.	3/31/2025	4.1	Elect Antonio Mathias Nogueira Moreira	For	For
BRF S.A.	3/31/2025	4.2	Elect Ricardo Florence dos Santos	For	For
BRF S.A.	3/31/2025	4.3	Elect Alexandre Eduardo De Melo	For	For
BRF S.A.	3/31/2025	5	Supervisory Council Fees	For	For
BRF S.A.	6/18/2025	1	Merger Agreement	For	For
BRF S.A.	6/18/2025	2	Merger (Marfrig Global Foods S.A.)	For	For
BRF S.A.	6/18/2025	3	Ratification of Appointment of Appraiser	For	For
BRF S.A.	6/18/2025	4	Valuation Report	For	For
BRF S.A.	6/18/2025	5	Valuation Report (Article 264)	For	For
BRF S.A.	6/18/2025	6	Authorization of Legal Formalities	For	For
Bristol-Myers Squibb Co.	5/06/2025	1A)	Elect Peter J. Arduini	For	For
Bristol-Myers Squibb Co.	5/06/2025	1B)	Elect Deepak L. Bhatt	For	For
Bristol-Myers Squibb Co.	5/06/2025	1C)	Elect Christopher Boerner	For	For
Bristol-Myers Squibb Co.	5/06/2025	1D)	Elect Julia A. Haller	For	For
Bristol-Myers Squibb Co.	5/06/2025	1E)	Elect Manuel Hidalgo Medina	For	For
Bristol-Myers Squibb Co.	5/06/2025	1F)	Elect Michael R. McMullen	For	For
Bristol-Myers Squibb Co.	5/06/2025	1G)	Elect Paula A. Price	For	For
Bristol-Myers Squibb Co.	5/06/2025	1H)	Elect Derica W. Rice	For	For
Bristol-Myers Squibb Co.	5/06/2025	1I)	Elect Theodore R. Samuels, II	For	For
Bristol-Myers Squibb Co.	5/06/2025	1J)	Elect Karen H. Vousden	For	For
Bristol-Myers Squibb Co.	5/06/2025	1K)	Elect Phyllis R. Yale	For	For
Bristol-Myers Squibb Co.	5/06/2025	2.	Advisory Vote on Executive Compensation	For	For
Bristol-Myers Squibb Co.	5/06/2025	3.	Ratification of Auditor	For	For
Bristol-Myers Squibb Co.	5/06/2025	4.	Shareholder Proposal Regarding Formation of Corporate Sustainability Committee	Against	Against
Bristol-Myers Squibb Co.	5/06/2025	5.	Shareholder Proposal Regarding Abolishing DEI Program and Policies	Against	Against
Broadcom Inc	4/21/2025	1a.	Elect Diane M. Bryant	For	For
Broadcom Inc	4/21/2025	1b.	Elect Gayla J. Delly	For	For
Broadcom Inc	4/21/2025	1c.	Elect Kenneth Y. Hao	For	For
Broadcom Inc	4/21/2025	1d.	Elect Eddy W. Hartenstein	For	For
Broadcom Inc	4/21/2025	1e.	Elect Check Kian Low	For	For
Broadcom Inc	4/21/2025	1f.	Elect Justine F. Page	For	For
Broadcom Inc	4/21/2025	1g.	Elect Henry S. Samuelli	For	For
Broadcom Inc	4/21/2025	1h.	Elect Hock E. Tan	For	For
Broadcom Inc	4/21/2025	1i.	Elect Harry L. You	For	For
Broadcom Inc	4/21/2025	2.	Ratification of Auditor	For	For
Broadcom Inc	4/21/2025	3.	Advisory Vote on Executive Compensation	For	For
Brookfield Asset Management Ltd	5/05/2025	101	Elect Barry Blattman	For	For
Brookfield Asset Management Ltd	5/05/2025	102	Elect Angela F. Braly	For	For
Brookfield Asset Management Ltd	5/05/2025	103	Elect Marcel R. Coutu	For	For
Brookfield Asset Management Ltd	5/05/2025	104	Elect Scott R. Cutler	For	For
Brookfield Asset Management Ltd	5/05/2025	105	Elect Bruce Flatt	For	For
Brookfield Asset Management Ltd	5/05/2025	106	Elect Olivia (Liv) Garfield	For	Withhold
Brookfield Asset Management Ltd	5/05/2025	107	Elect Nili Gilbert	For	For
Brookfield Asset Management Ltd	5/05/2025	108	Elect Keith Johnson	For	For
Brookfield Asset Management Ltd	5/05/2025	109	Elect Brian W. Kingston	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Brookfield Asset Management Ltd	5/05/2025	110	Elect Cyrus Madon	For	For
Brookfield Asset Management Ltd	5/05/2025	111	Elect Diana Noble	For	For
Brookfield Asset Management Ltd	5/05/2025	112	Elect William Powell	For	For
Brookfield Asset Management Ltd	5/05/2025	1	Election of Directors	Non Voting	0
Brookfield Asset Management Ltd	5/05/2025	2	Appointment of Auditor and Authority to Set Fees	For	For
Brookfield Asset Management Ltd	5/05/2025	3	Advisory Vote on Executive Compensation	For	For
Brookfield Corporation	6/06/2025	201	Elect M. Elyse Allan	For	For
Brookfield Corporation	6/06/2025	202	Elect Janice Fukakusa	For	For
Brookfield Corporation	6/06/2025	203	Elect Maureen Kempston Darkes	For	For
Brookfield Corporation	6/06/2025	204	Elect Frank J. McKenna	For	Withhold
Brookfield Corporation	6/06/2025	205	Elect Hutham S. Olayan	For	For
Brookfield Corporation	6/06/2025	206	Elect Satish C. Rai	For	For
Brookfield Corporation	6/06/2025	207	Elect Diana L. Taylor	For	For
Brookfield Corporation	6/06/2025	208	Elect Justin B. Beber	For	For
Brookfield Corporation	6/06/2025	1	Board Size	For	For
Brookfield Corporation	6/06/2025	2	Election of Directors	Non Voting	0
Brookfield Corporation	6/06/2025	3	Appointment of Auditor and Authority to Set Fees	For	For
Brookfield Corporation	6/06/2025	4	Advisory Vote on Executive Compensation	For	For
Brookfield Corporation	6/06/2025	5	Shareholder Proposal Regarding Disclosure of Criteria for Assets Within Transition-Labeled Funds	Against	Against
Brookfield Renewable Holdings Corp.	6/16/2025	101	Elect Jeffrey M. Blidner	For	For
Brookfield Renewable Holdings Corp.	6/16/2025	102	Elect Sarah Deasley	For	For
Brookfield Renewable Holdings Corp.	6/16/2025	103	Elect Nancy Dorn	For	For
Brookfield Renewable Holdings Corp.	6/16/2025	104	Elect Eleazar de Carvalho Filho	For	For
Brookfield Renewable Holdings Corp.	6/16/2025	105	Elect Randy MacEwen	For	For
Brookfield Renewable Holdings Corp.	6/16/2025	106	Elect Louis J. Maroun	For	Withhold
Brookfield Renewable Holdings Corp.	6/16/2025	107	Elect Stephen Westwell	For	For
Brookfield Renewable Holdings Corp.	6/16/2025	108	Elect Patricia Zuccotti	For	For
Brookfield Renewable Holdings Corp.	6/16/2025	1	Election of Directors	Non Voting	0
Brookfield Renewable Holdings Corp.	6/16/2025	2	Appointment of Auditor and Authority to Set Fees	For	For
Brown & Brown, Inc.	5/07/2025	1.01	Elect J. Hyatt Brown	For	For
Brown & Brown, Inc.	5/07/2025	1.02	Elect J. Powell Brown	For	For
Brown & Brown, Inc.	5/07/2025	1.03	Elect Lawrence L. Gellerstedt, III	For	For
Brown & Brown, Inc.	5/07/2025	1.04	Elect Theodore J. Hoepner	For	For
Brown & Brown, Inc.	5/07/2025	1.05	Elect James S. Hunt	For	For
Brown & Brown, Inc.	5/07/2025	1.06	Elect Toni Jennings	For	For
Brown & Brown, Inc.	5/07/2025	1.07	Elect Paul J. Krump	For	For
Brown & Brown, Inc.	5/07/2025	1.08	Elect Timothy R.M. Main	For	For
Brown & Brown, Inc.	5/07/2025	1.09	Elect Bronislaw E. Masojada	For	For
Brown & Brown, Inc.	5/07/2025	1.10	Elect Jaymin B. Patel	For	For
Brown & Brown, Inc.	5/07/2025	1.11	Elect H. Palmer Proctor, Jr.	For	Withhold
Brown & Brown, Inc.	5/07/2025	1.12	Elect Wendell S. Reilly	For	For
Brown & Brown, Inc.	5/07/2025	1.13	Elect Kathleen A. Savio	For	For
Brown & Brown, Inc.	5/07/2025	1.	Election of Directors	Non Voting	0
Brown & Brown, Inc.	5/07/2025	2.	Ratification of Auditor	For	Combined
Brown & Brown, Inc.	5/07/2025	3.	Advisory Vote on Executive Compensation	For	For
Brown & Brown, Inc.	5/07/2025	4.	Amendment to the 2019 Stock Incentive Plan	For	For
BSE Ltd	5/09/2025	1	Bonus Share Issuance	For	For
Builders Firstsource Inc	5/27/2025	1.1	Elect Mark A. Alexander	For	For
Builders Firstsource Inc	5/27/2025	1.2	Elect Dirkson R Charles	For	For
Builders Firstsource Inc	5/27/2025	1.3	Elect Peter M Jackson	For	For
Builders Firstsource Inc	5/27/2025	2.	Advisory Vote on Executive Compensation	For	For
Builders Firstsource Inc	5/27/2025	3.	Ratification of Auditor	For	Combined
Builders Firstsource Inc	5/27/2025	4.	Repeal of Classified Board	For	For
Builders Firstsource Inc	5/27/2025	5.	Change in Board Size	For	For
Builders Firstsource Inc	5/27/2025	6.	Amendment to Certificate of Incorporation to Limit the Liability of Certain Officers	For	Against
Bunge Global SA	5/15/2025	1.	Accounts and Reports	For	For
Bunge Global SA	5/15/2025	2.	Allocation of Profits	For	For
Bunge Global SA	5/15/2025	3.	Allocation of Dividends	For	For
Bunge Global SA	5/15/2025	4.	Discharge of Board Members and of the Executive Management Team of Liability	For	For
Bunge Global SA	5/15/2025	5a.	Elect Eliane Aleixo Lustosa de Andrade	For	For
Bunge Global SA	5/15/2025	5b.	Elect Carol M. Browner	For	For
Bunge Global SA	5/15/2025	5c.	Elect Gregory A. Heckman	For	For
Bunge Global SA	5/15/2025	5d.	Elect Linda P. Jojo	For	For
Bunge Global SA	5/15/2025	5e.	Elect Monica McGurk	For	For
Bunge Global SA	5/15/2025	5f.	Elect Kenneth M. Simril	For	For
Bunge Global SA	5/15/2025	5g.	Elect Henry (Jay) W. Winship	For	For
Bunge Global SA	5/15/2025	5h.	Elect Mark N. Zenuk	For	For
Bunge Global SA	5/15/2025	5i.	Elect Adrian Isman	For	For
Bunge Global SA	5/15/2025	5j.	Elect Anne Jensen	For	For
Bunge Global SA	5/15/2025	5k.	Elect Christopher Mahoney	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Bunge Global SA	5/15/2025	5l.	Elect Markus Walt	For	For
Bunge Global SA	5/15/2025	6a.	Election Mark Zenuk as Chair of the Board	For	For
Bunge Global SA	5/15/2025	7a.	Elect Monica McGurk as a Member of the Human Resources and Compensation Committee	For	For
Bunge Global SA	5/15/2025	7b.	Elect Kenneth M. Simril as a Member of the Human Resources and Compensation Committee	For	For
Bunge Global SA	5/15/2025	7c.	Elect Markus Walt as a Member of the Human Resources and Compensation Committee	For	For
Bunge Global SA	5/15/2025	7d.	Elect Henry (Jay) W. Winship as a Member of the Human Resources and Compensation Committee	For	For
Bunge Global SA	5/15/2025	8.	Advisory Vote on Executive Compensation	For	Against
Bunge Global SA	5/15/2025	9a.	Board Compensation	For	For
Bunge Global SA	5/15/2025	9b.	Executive Compensation (Total)	For	For
Bunge Global SA	5/15/2025	9c.	Approval of Swiss Authority Compensation Report	For	For
Bunge Global SA	5/15/2025	10.	Report on Non-Financial Matters	For	For
Bunge Global SA	5/15/2025	11.	Appointment of Independent Proxy (Switzerland)	For	For
Bunge Global SA	5/15/2025	12.	Ratification of Auditor	For	For
Bunge Global SA	5/15/2025	A	Transaction of Other Business	No Recommendation	Against
Bunzl plc	4/23/2025	1	Accounts and Reports	For	For
Bunzl plc	4/23/2025	2	Final Dividend	For	For
Bunzl plc	4/23/2025	3	Elect Peter Ventress	For	For
Bunzl plc	4/23/2025	4	Elect Frank van Zanten	For	For
Bunzl plc	4/23/2025	5	Elect Richard Howes	For	For
Bunzl plc	4/23/2025	6	Elect Stephan R. Nanninga	For	For
Bunzl plc	4/23/2025	7	Elect Vin Murria	For	For
Bunzl plc	4/23/2025	8	Elect Pamela J. Kirby	For	For
Bunzl plc	4/23/2025	9	Elect Jacky Simmonds	For	For
Bunzl plc	4/23/2025	10	Elect Daniela Barone Soares	For	For
Bunzl plc	4/23/2025	11	Elect Julia Wilson	For	For
Bunzl plc	4/23/2025	12	Appointment of Auditor	For	For
Bunzl plc	4/23/2025	13	Authority to Set Auditor's Fees	For	For
Bunzl plc	4/23/2025	14	Remuneration Report	For	For
Bunzl plc	4/23/2025	15	Authority to Issue Shares w/ Preemptive Rights	For	For
Bunzl plc	4/23/2025	16	Authority to Issue Shares w/o Preemptive Rights	For	For
Bunzl plc	4/23/2025	17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
Bunzl plc	4/23/2025	18	Authority to Repurchase Shares	For	For
Bunzl plc	4/23/2025	19	Authority to Set General Meeting Notice Period at 14 Days	For	Combined
Bureau Veritas	6/19/2025	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For
Bureau Veritas	6/19/2025	2	Consolidated Accounts and Reports	For	For
Bureau Veritas	6/19/2025	3	Allocation of Profits/Dividends	For	For
Bureau Veritas	6/19/2025	4	Special Auditors Report on Regulated Agreements	For	For
Bureau Veritas	6/19/2025	5	Elect Laurent Mignon	For	For
Bureau Veritas	6/19/2025	6	Elect Julie Avrane	For	For
Bureau Veritas	6/19/2025	7	Elect Ana Giros Calpe	For	For
Bureau Veritas	6/19/2025	8	Elect Jérôme Michiels	For	For
Bureau Veritas	6/19/2025	9	2024 Remuneration Report	For	For
Bureau Veritas	6/19/2025	10	2024 Remuneration of Laurent Mignon, Chair	For	For
Bureau Veritas	6/19/2025	11	2024 Remuneration of Hinda Gharbi, CEO	For	Against
Bureau Veritas	6/19/2025	12	2025 Remuneration Policy (Board of Directors)	For	For
Bureau Veritas	6/19/2025	13	2025 Remuneration Policy (Chair)	For	For
Bureau Veritas	6/19/2025	14	2025 Remuneration Policy (CEO)	For	For
Bureau Veritas	6/19/2025	15	Authority to Repurchase and Reissue Shares	For	For
Bureau Veritas	6/19/2025	16	Global Ceiling on Capital Increase and Debt Issuance	For	For
Bureau Veritas	6/19/2025	17	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For
Bureau Veritas	6/19/2025	18	Authority to Increase Capital Through Capitalisations	For	For
Bureau Veritas	6/19/2025	19	Authority to Increase Capital in Consideration for Contributions In Kind	For	For
Bureau Veritas	6/19/2025	20	Authority to Increase Capital in Case of Exchange Offers	For	For
Bureau Veritas	6/19/2025	21	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For
Bureau Veritas	6/19/2025	22	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For
Bureau Veritas	6/19/2025	23	Greenshoe	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Bureau Veritas	6/19/2025	24	Authority to Grant Stock Options	For	For
Bureau Veritas	6/19/2025	25	Authority to Issue Performance Shares	For	For
Bureau Veritas	6/19/2025	26	Employee Stock Purchase Plan	For	For
Bureau Veritas	6/19/2025	27	Authority to Cancel Shares and Reduce Capital	For	For
Bureau Veritas	6/19/2025	28	Amendments to Articles Regarding Written Consultations	For	For
Bureau Veritas	6/19/2025	29	Elect Elodie Perthuisot	For	For
Bureau Veritas	6/19/2025	30	Authorisation of Legal Formalities	For	For
Burlington Stores Inc	5/20/2025	1a.	Elect Shira D. Goodman	For	For
Burlington Stores Inc	5/20/2025	1b.	Elect John J. Mahoney	For	For
Burlington Stores Inc	5/20/2025	1c.	Elect Laura J. Sen	For	For
Burlington Stores Inc	5/20/2025	1d.	Elect Paul J. Sullivan	For	For
Burlington Stores Inc	5/20/2025	2.	Ratification of Auditor	For	Combined
Burlington Stores Inc	5/20/2025	3.	Advisory Vote on Executive Compensation	For	For
Burlington Stores Inc	5/20/2025	4.	Amendment to the 2022 Omnibus Incentive Plan	For	For
BXP Inc.	5/20/2025	1a.	Elect Bruce W. Duncan	For	For
BXP Inc.	5/20/2025	1b.	Elect Diane J. Hoskins	For	For
BXP Inc.	5/20/2025	1c.	Elect Mary E. Kipp	For	For
BXP Inc.	5/20/2025	1d.	Elect Joel I. Klein	For	For
BXP Inc.	5/20/2025	1e.	Elect Douglas T. Linde	For	For
BXP Inc.	5/20/2025	1f.	Elect Matthew J. Lustig	For	For
BXP Inc.	5/20/2025	1g.	Elect Timothy J. Naughton	For	For
BXP Inc.	5/20/2025	1h.	Elect Julie G. Richardson	For	For
BXP Inc.	5/20/2025	1i.	Elect Owen D. Thomas	For	For
BXP Inc.	5/20/2025	1j.	Elect William H. Walton, III	For	For
BXP Inc.	5/20/2025	1k.	Elect Derek Anthony West	For	For
BXP Inc.	5/20/2025	2.	Advisory Vote on Executive Compensation	For	For
BXP Inc.	5/20/2025	3.	Ratification of Auditor	For	Combined
BYD Co	4/15/2025	1	Approval of the 2025 Employee Share Ownership Plan (Draft)	For	For
BYD Co	4/15/2025	2	Management Measures for the 2025 Employee Share Ownership Plan	For	For
BYD Co	4/15/2025	3	Board Authorization to Handle Matters in Relation to the 2025 Employee Share Ownership Plan	For	For
BYD Co	6/06/2025	1	Directors' Report	For	For
BYD Co	6/06/2025	2	Supervisors' Report	For	For
BYD Co	6/06/2025	3	Accounts and Reports	For	For
BYD Co	6/06/2025	4	Annual Report	For	For
BYD Co	6/06/2025	5	Allocation of Profits/Dividends	For	For
BYD Co	6/06/2025	6	Change in Registered Capital and Amendments to Articles	For	For
BYD Co	6/06/2025	7	Appointment of Auditor and Authority to Set Fees	For	For
BYD Co	6/06/2025	8	Authority to Give Guarantees	For	Against
BYD Co	6/06/2025	9	Estimated Cap of Ordinary Connected Transactions for 2025	For	For
BYD Co	6/06/2025	10	Authority to Issue H Shares w/o Preemptive Rights	For	Against
BYD Co	6/06/2025	11	Authority to Issue Shares of BYD Electronic w/o Preemptive Rights	For	Against
BYD Co	6/06/2025	12	Adoption of the Rules of Remuneration	For	For
BYD Co	6/06/2025	13	Management of Directors and Senior Management	For	For
BYD Co	6/06/2025	14	Authority to Issue Debt Financing Instruments	For	For
BYD Co	6/06/2025	14	Purchase of Liability Insurance	For	For
BYD Electronic (International) Co., Ltd.	6/06/2025	1	Accounts and Reports	For	For
BYD Electronic (International) Co., Ltd.	6/06/2025	2	Allocation of Profits/Dividends	For	For
BYD Electronic (International) Co., Ltd.	6/06/2025	3	Appointment of Auditor and Authority to Set Fees	For	For
BYD Electronic (International) Co., Ltd.	6/06/2025	4	Elect WANG Nian-qiang	For	Against
BYD Electronic (International) Co., Ltd.	6/06/2025	5	Elect WANG Bo	For	Against
BYD Electronic (International) Co., Ltd.	6/06/2025	6	Elect QIAN Jing-jie	For	For
BYD Electronic (International) Co., Ltd.	6/06/2025	7	Directors' Fees	For	For
BYD Electronic (International) Co., Ltd.	6/06/2025	8	Authority to Issue Shares w/o Preemptive Rights	For	Against
BYD Electronic (International) Co., Ltd.	6/06/2025	9	Authority to Repurchase Shares	For	For
BYD Electronic (International) Co., Ltd.	6/06/2025	10	Authority to Issue Repurchased Shares	For	For
C.H. Robinson Worldwide, Inc.	5/08/2025	1a.	Elect David P. Bozeman	For	For
C.H. Robinson Worldwide, Inc.	5/08/2025	1b.	Elect Kermit R. Crawford	For	For
C.H. Robinson Worldwide, Inc.	5/08/2025	1c.	Elect Timothy C. Gokey	For	For
C.H. Robinson Worldwide, Inc.	5/08/2025	1d.	Elect Mark A. Goodburn	For	For
C.H. Robinson Worldwide, Inc.	5/08/2025	1e.	Elect Mary J. Steele Guilfoile	For	For
C.H. Robinson Worldwide, Inc.	5/08/2025	1f.	Elect Jodeen A. Kozlak	For	For
C.H. Robinson Worldwide, Inc.	5/08/2025	1g.	Elect Michael H. McGarry	For	For
C.H. Robinson Worldwide, Inc.	5/08/2025	1h.	Elect Paige K. Robbins	For	For
C.H. Robinson Worldwide, Inc.	5/08/2025	1i.	Elect Paula C. Tolliver	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
C.H. Robinson Worldwide, Inc.	5/08/2025	1j.	Elect Henry (Jay) W. Winship	For	For
C.H. Robinson Worldwide, Inc.	5/08/2025	2.	Advisory Vote on Executive Compensation	For	For
C.H. Robinson Worldwide, Inc.	5/08/2025	3.	Ratification of Auditor	For	Combined
C.H. Robinson Worldwide, Inc.	5/08/2025	4.	Amendment to the 2022 Equity Incentive Plan	For	For
Cadence Design Systems, Inc.	5/08/2025	1a.	Elect Mark W. Adams	For	For
Cadence Design Systems, Inc.	5/08/2025	1b.	Elect Ita M. Brennan	For	For
Cadence Design Systems, Inc.	5/08/2025	1c.	Elect Lewis Chew	For	For
Cadence Design Systems, Inc.	5/08/2025	1d.	Elect Anirudh Devgan	For	For
Cadence Design Systems, Inc.	5/08/2025	1e.	Elect Moshe N. Gavrielov	For	For
Cadence Design Systems, Inc.	5/08/2025	1f.	Elect Mary L. Krakauer	For	For
Cadence Design Systems, Inc.	5/08/2025	1g.	Elect Julia Liuson	For	For
Cadence Design Systems, Inc.	5/08/2025	1h.	Elect James D. Plummer	For	For
Cadence Design Systems, Inc.	5/08/2025	1i.	Elect Alberto Sangiovanni Vincentelli	For	For
Cadence Design Systems, Inc.	5/08/2025	1j.	Elect Young K. Sohn	For	For
Cadence Design Systems, Inc.	5/08/2025	2.	Advisory Vote on Executive Compensation	For	For
Cadence Design Systems, Inc.	5/08/2025	3.	Ratification of Auditor	For	For
Cadence Design Systems, Inc.	5/08/2025	4.	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Against	For
Caixa Seguridade Participacoes S.A.	4/25/2025	1	Capitalization of Statutory Reserves w/o Share Issuance	For	For
Caixa Seguridade Participacoes S.A.	4/25/2025	2	Amendments to Articles 4 (Reconciliation of Share Capital)	For	For
Caixa Seguridade Participacoes S.A.	4/25/2025	3	Instructions if Meeting is Held on Second Call	No Recommendation	For
Caixa Seguridade Participacoes S.A.	4/25/2025	1	Accounts and Reports	For	For
Caixa Seguridade Participacoes S.A.	4/25/2025	2	Allocation of Profits/Dividends	For	For
Caixa Seguridade Participacoes S.A.	4/25/2025	3	Request Cumulative Voting	No Recommendation	Against
Caixa Seguridade Participacoes S.A.	4/25/2025	4	Elect Humberto José Teófilo Magalhães	For	For
Caixa Seguridade Participacoes S.A.	4/25/2025	5	Elect Inês da Silva Magalhães	For	For
Caixa Seguridade Participacoes S.A.	4/25/2025	6	Elect Francisco Egidio Pelúcio Martins	For	Against
Caixa Seguridade Participacoes S.A.	4/25/2025	7	Elect Waldemir Bargieri	For	For
Caixa Seguridade Participacoes S.A.	4/25/2025	8	Elect Ilana Trombka	For	For
Caixa Seguridade Participacoes S.A.	4/25/2025	9	Elect Karoline Busatto	For	For
Caixa Seguridade Participacoes S.A.	4/25/2025	10	Request Separate Election for Board Member/s	No Recommendation	Abstain
Caixa Seguridade Participacoes S.A.	4/25/2025	11	Proportional Allocation of Cumulative Votes	No Recommendation	For
Caixa Seguridade Participacoes S.A.	4/25/2025	12.1	Allocate Cumulative Votes to Humberto José Teófilo Magalhães	No Recommendation	For
Caixa Seguridade Participacoes S.A.	4/25/2025	12.2	Allocate Cumulative Votes to Inês da Silva Magalhães	No Recommendation	For
Caixa Seguridade Participacoes S.A.	4/25/2025	12.3	Allocate Cumulative Votes to Francisco Egidio Pelúcio Martins	No Recommendation	Against
Caixa Seguridade Participacoes S.A.	4/25/2025	12.4	Allocate Cumulative Votes to Waldemir Bargieri	No Recommendation	For
Caixa Seguridade Participacoes S.A.	4/25/2025	12.5	Allocate Cumulative Votes to Ilana Trombka	No Recommendation	For
Caixa Seguridade Participacoes S.A.	4/25/2025	12.6	Allocate Cumulative Votes to Karoline Busatto	No Recommendation	For
Caixa Seguridade Participacoes S.A.	4/25/2025	13	Elect Luiz Felipe Figueiredo de Andrade to the Supervisory Council	For	Against
Caixa Seguridade Participacoes S.A.	4/25/2025	14	Elect Denis do Prado Netto to the Supervisory Council	For	Against
Caixa Seguridade Participacoes S.A.	4/25/2025	15	Elect Juliana Grigol Fonsechi to the Supervisory Council	For	Against
Caixa Seguridade Participacoes S.A.	4/25/2025	16	Remuneration Policy	For	For
Caixa Seguridade Participacoes S.A.	4/25/2025	17	Instructions if Meeting is Held on Second Call	No Recommendation	Against
Camden Property Trust	5/09/2025	1a.	Elect Richard J. Campo	For	For
Camden Property Trust	5/09/2025	1b.	Elect Javier E. Benito	For	For
Camden Property Trust	5/09/2025	1c.	Elect Heather J. Brunner	For	For
Camden Property Trust	5/09/2025	1d.	Elect Mark D. Gibson	For	For
Camden Property Trust	5/09/2025	1e.	Elect Scott S. Ingraham	For	For
Camden Property Trust	5/09/2025	1f.	Elect Renu Khator	For	For
Camden Property Trust	5/09/2025	1g.	Elect D. Keith Oden	For	For
Camden Property Trust	5/09/2025	1h.	Elect Frances Aldrich Sevilla-Sacasa	For	For
Camden Property Trust	5/09/2025	1i.	Elect Steven A. Webster	For	For
Camden Property Trust	5/09/2025	1j.	Elect Kelvin R. Westbrook	For	For
Camden Property Trust	5/09/2025	2.	Advisory Vote on Executive Compensation	For	For
Camden Property Trust	5/09/2025	3.	Ratification of Auditor	For	For
Cameco Corp.	5/09/2025	A1	Elect Catherine Gignac	For	For
Cameco Corp.	5/09/2025	A2	Elect Daniel Camus	For	For
Cameco Corp.	5/09/2025	A3	Elect Tammy Cook Searson	For	For
Cameco Corp.	5/09/2025	A4	Elect Timothy S. Gitzel	For	For
Cameco Corp.	5/09/2025	A5	Elect Marie Inkster	For	For
Cameco Corp.	5/09/2025	A6	Elect Kathryn Jackson	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Cameco Corp.	5/09/2025	A7	Elect Don Kayne	For	For
Cameco Corp.	5/09/2025	A8	Elect Peter Kukielski	For	For
Cameco Corp.	5/09/2025	A9	Elect Dominique Minière	For	For
Cameco Corp.	5/09/2025	A10	Elect Leontine van Leeuwen-Atkins	For	For
Cameco Corp.	5/09/2025	B	Appointment of Auditor and Authority to Set Fees	For	Combined
Cameco Corp.	5/09/2025	C	Advisory Vote on Executive Compensation	For	For
Cameco Corp.	5/09/2025	D	Declaration of Canadian Residency Status	No Recommendation	Against
Canadian Imperial Bank Of Commerce	4/03/2025	101	Elect Ammar Al-Joundi	For	For
Canadian Imperial Bank Of Commerce	4/03/2025	102	Elect Nanci E. Caldwell	For	For
Canadian Imperial Bank Of Commerce	4/03/2025	103	Elect Michelle L. Collins	For	For
Canadian Imperial Bank Of Commerce	4/03/2025	104	Elect Victor G. Dodig	For	For
Canadian Imperial Bank Of Commerce	4/03/2025	105	Elect Kevin J. Kelly	For	For
Canadian Imperial Bank Of Commerce	4/03/2025	106	Elect Christine E. Larsen	For	For
Canadian Imperial Bank Of Commerce	4/03/2025	107	Elect Mary Lou Maher	For	For
Canadian Imperial Bank Of Commerce	4/03/2025	108	Elect William F. Morneau	For	For
Canadian Imperial Bank Of Commerce	4/03/2025	109	Elect Mark W. Podlasly	For	For
Canadian Imperial Bank Of Commerce	4/03/2025	110	Elect François L. Poirier	For	For
Canadian Imperial Bank Of Commerce	4/03/2025	111	Elect Katharine B. Stevenson	For	For
Canadian Imperial Bank Of Commerce	4/03/2025	112	Elect Martine Turcotte	For	For
Canadian Imperial Bank Of Commerce	4/03/2025	113	Elect Barry L. Zubrow	For	For
Canadian Imperial Bank Of Commerce	4/03/2025	1	Election of Directors	Non Voting	0
Canadian Imperial Bank Of Commerce	4/03/2025	2	Appointment of Auditor	For	Combined
Canadian Imperial Bank Of Commerce	4/03/2025	3	Advisory Vote on Executive Compensation	For	For
Canadian Imperial Bank Of Commerce	4/03/2025	4	Amendment to By-Law Regarding Directors' Remuneration	For	For
Canadian Imperial Bank Of Commerce	4/03/2025	5	Amendments to By-Law No. 1	For	For
Canadian Imperial Bank Of Commerce	4/03/2025	6	Shareholder Proposal Regarding Energy Supply Ratio	Against	Combined
Canadian Imperial Bank Of Commerce	4/03/2025	7	Shareholder Proposal Regarding Report on Forced and Child Labor in Loan Portfolios	Against	Combined
Canadian Imperial Bank Of Commerce	4/03/2025	8	Shareholder Proposal Regarding Disclosure of Employee Language Fluency	Against	Against
Canadian Imperial Bank Of Commerce	4/03/2025	9	Shareholder Proposal Regarding Say on Climate	Against	Combined
Canadian Imperial Bank Of Commerce	4/03/2025	10	Shareholder Proposal Regarding Disclosure of Country-by-Country Reporting	Against	Against
Canadian Imperial Bank Of Commerce	4/03/2025	11	Shareholder Proposal Regarding Carbon Risk Scoring and Client Transition Plans	Against	Combined
Canadian Imperial Bank Of Commerce	4/03/2025	12	Shareholder Proposal Regarding Pay Ratio Disclosure	Against	Against
Canadian Natural Resources Ltd.	5/08/2025	101	Elect Catherine M. Best	For	For
Canadian Natural Resources Ltd.	5/08/2025	102	Elect M. Elizabeth Cannon	For	For
Canadian Natural Resources Ltd.	5/08/2025	103	Elect N. Murray Edwards	For	For
Canadian Natural Resources Ltd.	5/08/2025	104	Elect Christopher L. Fong	For	For
Canadian Natural Resources Ltd.	5/08/2025	105	Elect Gordon D. Giffin	For	For
Canadian Natural Resources Ltd.	5/08/2025	106	Elect Wilfred A. Gobert	For	For
Canadian Natural Resources Ltd.	5/08/2025	107	Elect Christine M. Healy	For	For
Canadian Natural Resources Ltd.	5/08/2025	108	Elect Steve W. Laut	For	For
Canadian Natural Resources Ltd.	5/08/2025	109	Elect Frank J. McKenna	For	For
Canadian Natural Resources Ltd.	5/08/2025	110	Elect Scott G. Stauth	For	For
Canadian Natural Resources Ltd.	5/08/2025	111	Elect David A. Tuer	For	For
Canadian Natural Resources Ltd.	5/08/2025	112	Elect Annette Verschuren	For	For
Canadian Natural Resources Ltd.	5/08/2025	1	Election of Directors	Non Voting	0
Canadian Natural Resources Ltd.	5/08/2025	2	Appointment of Auditor and Authority to Set Fees	For	For
Canadian Natural Resources Ltd.	5/08/2025	3	Stock Option Plan Renewal	For	For
Canadian Natural Resources Ltd.	5/08/2025	4	Advisory Vote on Executive Compensation	For	For
Canadian Tire Corp., Ltd.	5/08/2025	101	Elect Norman Jaskolka	For	Withhold
Canadian Tire Corp., Ltd.	5/08/2025	102	Elect Nadir Patel	For	For
Canadian Tire Corp., Ltd.	5/08/2025	103	Elect Cynthia M. Trudell	For	For
Canadian Tire Corp., Ltd.	5/08/2025	1	Election of Directors	Non Voting	0
Canara Bank	6/26/2025	1	Accounts and Reports	For	For
Canara Bank	6/26/2025	2	Allocation of Profits/Dividends	For	For
Canara Bank	6/26/2025	3	Elect S.K. Majumdar	For	Combined
Canara Bank	6/26/2025	4	Appointment of Secretarial Auditor	For	For
Canara Bank	6/26/2025	5	Elect Nalini Padmanabhan	For	Against
Canon Inc.	3/28/2025	1	Allocation of Profits/Dividends	For	For
Canon Inc.	3/28/2025	2.1	Elect Fujio Mitarai	For	For
Canon Inc.	3/28/2025	2.2	Elect Toshizo Tanaka	For	For
Canon Inc.	3/28/2025	2.3	Elect Toshio Homma	For	For
Canon Inc.	3/28/2025	2.4	Elect Kazuto Ogawa	For	For
Canon Inc.	3/28/2025	2.5	Elect Hiroaki Takeishi	For	For
Canon Inc.	3/28/2025	2.6	Elect Minoru Asada	For	For
Canon Inc.	3/28/2025	2.7	Elect Yusuke Kawamura	For	For
Canon Inc.	3/28/2025	2.8	Elect Masayuki Ikegami	For	For
Canon Inc.	3/28/2025	2.9	Elect Masaki Suzuki	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Canon Inc.	3/28/2025	2.10	Elect Akiko Ito @ Akiko Noda	For	For
Canon Inc.	3/28/2025	3.1	Elect Takeshi Morikawa	For	For
Canon Inc.	3/28/2025	3.2	Elect Yuka Shigetomi	For	For
Canon Inc.	3/28/2025	4	Bonus	For	For
Capcom Co Ltd	6/20/2025	1	Allocation of Profits/Dividends	For	For
Capcom Co Ltd	6/20/2025	2.1	Elect Kenzo Tsujimoto	For	For
Capcom Co Ltd	6/20/2025	2.2	Elect Haruhiro Tsujimoto	For	For
Capcom Co Ltd	6/20/2025	2.3	Elect Satoshi Miyazaki	For	For
Capcom Co Ltd	6/20/2025	2.4	Elect Yoshinori Ishida	For	For
Capcom Co Ltd	6/20/2025	2.5	Elect Ryoza Tsujimoto	For	For
Capcom Co Ltd	6/20/2025	2.6	Elect Yoshinobu Sasahara	For	For
Capcom Co Ltd	6/20/2025	2.7	Elect Yutaka Mizukoshi	For	For
Capcom Co Ltd	6/20/2025	2.8	Elect Toshiro Muto	For	For
Capcom Co Ltd	6/20/2025	2.9	Elect Yumi Hirose	For	For
Capcom Co Ltd	6/20/2025	2.10	Elect Main Kohda @ Tokuko Sawa	For	For
Capcom Co Ltd	6/20/2025	2.11	Elect Yasuko Metcalf	For	For
Capgemini	5/07/2025	1	Accounts and Reports	For	For
Capgemini	5/07/2025	2	Consolidated Accounts and Reports	For	For
Capgemini	5/07/2025	3	Allocation of Profits/Dividends	For	For
Capgemini	5/07/2025	4	Special Auditors Report on Regulated Agreements	For	For
Capgemini	5/07/2025	5	2024 Remuneration Report	For	For
Capgemini	5/07/2025	6	2024 Remuneration of Paul Hermelin, Chair	For	For
Capgemini	5/07/2025	7	2024 Remuneration of Aiman Ezzat, CEO	For	For
Capgemini	5/07/2025	8	2025 Remuneration Policy (Chair)	For	For
Capgemini	5/07/2025	9	2025 Remuneration Policy (CEO)	For	For
Capgemini	5/07/2025	10	2025 Remuneration Policy (Board of Directors)	For	For
Capgemini	5/07/2025	11	Elect Patrick Pouyanné	For	For
Capgemini	5/07/2025	12	Elect Kurt Sievers	For	Against
Capgemini	5/07/2025	13	Elect Jean-Marc Chéry	For	Against
Capgemini	5/07/2025	14	Authority to Repurchase and Reissue Shares	For	For
Capgemini	5/07/2025	15	Amendments to Articles	For	For
Capgemini	5/07/2025	16	Authority to Issue Performance Shares	For	For
Capgemini	5/07/2025	17	Employee Stock Purchase Plan	For	For
Capgemini	5/07/2025	18	Stock Purchase Plan for Overseas Employees	For	For
Capgemini	5/07/2025	19	Authorisation of Legal Formalities	For	For
Capital One Financial Corp.	2/18/2025	1.	Issuance of Shares in Connection with Acquisition of Discover Financial Services	For	For
Capital One Financial Corp.	2/18/2025	2.	Right to Adjourn Meeting	For	For
Capital One Financial Corp.	5/08/2025	1a.	Elect Richard D. Fairbank	For	For
Capital One Financial Corp.	5/08/2025	1b.	Elect Ime Archibong	For	For
Capital One Financial Corp.	5/08/2025	1c.	Elect Christine R. Detrick	For	For
Capital One Financial Corp.	5/08/2025	1d.	Elect Ann Fritz Hackett	For	For
Capital One Financial Corp.	5/08/2025	1e.	Elect Suni P. Harford	For	For
Capital One Financial Corp.	5/08/2025	1f.	Elect Peter Thomas Killalea	For	For
Capital One Financial Corp.	5/08/2025	1g.	Elect Eli Leenaars	For	For
Capital One Financial Corp.	5/08/2025	1h.	Elect François Locoh-Donou	For	For
Capital One Financial Corp.	5/08/2025	1i.	Elect Peter E. Raskind	For	For
Capital One Financial Corp.	5/08/2025	1j.	Elect Eileen M. Serra	For	For
Capital One Financial Corp.	5/08/2025	1k.	Elect Mayo A. Shattuck III	For	For
Capital One Financial Corp.	5/08/2025	1l.	Elect Craig Anthony Williams	For	For
Capital One Financial Corp.	5/08/2025	2.	Advisory Vote on Executive Compensation	For	For
Capital One Financial Corp.	5/08/2025	3.	Ratification of Auditor	For	Combined
Capital One Financial Corp.	5/08/2025	4.	Shareholder Proposal Regarding Severance Approval Policy	Against	For
CapitaLand Ascendas REIT	4/25/2025	1	Accounts and Reports	For	For
CapitaLand Ascendas REIT	4/25/2025	2	Appointment of Auditor and Authority to Set Fees	For	For
CapitaLand Ascendas REIT	4/25/2025	3	Authority to Issue Units w/ or w/o Preemptive Rights	For	For
CapitaLand Ascendas REIT	4/25/2025	4	Authority to Repurchase Units	For	For
CapitaLand Integrated Commercial Trust	4/22/2025	1	Accounts and Reports	For	For
CapitaLand Integrated Commercial Trust	4/22/2025	2	Appointment of Auditor and Authority to Set Fees	For	For
CapitaLand Integrated Commercial Trust	4/22/2025	3	Authority to Issue Units w/ or w/o Preemptive Rights	For	For
CapitaLand Integrated Commercial Trust	4/22/2025	4	Authority to Repurchase and Reissue Units	For	For
Capstone Copper Corp	5/02/2025	1	Board Size	For	For
Capstone Copper Corp	5/02/2025	2.01	Elect Alison Baker	For	For
Capstone Copper Corp	5/02/2025	2.02	Elect Gordon Bell	For	For
Capstone Copper Corp	5/02/2025	2.03	Elect Richard Coleman	For	For
Capstone Copper Corp	5/02/2025	2.04	Elect Anne Giardini	For	For
Capstone Copper Corp	5/02/2025	2.05	Elect John MacKenzie	For	For
Capstone Copper Corp	5/02/2025	2.06	Elect Cashel Meagher	For	For
Capstone Copper Corp	5/02/2025	2.07	Elect Peter G. Meredith	For	For
Capstone Copper Corp	5/02/2025	2.08	Elect Patricia Palacios	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Capstone Copper Corp	5/02/2025	3	Appointment of Auditor and Authority to Set Fees	For	For
Capstone Copper Corp	5/02/2025	4	Advisory Vote on Executive Compensation	For	For
Carlisle Companies Inc.	4/30/2025	1a.	Elect Jonathan R. Collins	For	For
Carlisle Companies Inc.	4/30/2025	1b.	Elect D. Christian Koch	For	For
Carlisle Companies Inc.	4/30/2025	1c.	Elect C. David Myers	For	For
Carlisle Companies Inc.	4/30/2025	2.	Advisory Vote on Executive Compensation	For	Against
Carlisle Companies Inc.	4/30/2025	3.	Ratification of Auditor	For	For
Carmax Inc	6/24/2025	1a.	Elect Peter J. Bensen	For	For
Carmax Inc	6/24/2025	1b.	Elect Sona Chawla	For	For
Carmax Inc	6/24/2025	1c.	Elect Thomas J. Folliard	For	For
Carmax Inc	6/24/2025	1d.	Elect Shira D. Goodman	For	Against
Carmax Inc	6/24/2025	1e.	Elect David W. McCreight	For	For
Carmax Inc	6/24/2025	1f.	Elect William D. Nash	For	For
Carmax Inc	6/24/2025	1g.	Elect Mark F. O'Neil	For	For
Carmax Inc	6/24/2025	1h.	Elect Pietro Satriano	For	For
Carmax Inc	6/24/2025	1i.	Elect Marcella Shinder	For	Combined
Carmax Inc	6/24/2025	1j.	Elect Mitchell D. Steenrod	For	Combined
Carmax Inc	6/24/2025	2.	Ratification of Auditor	For	Combined
Carmax Inc	6/24/2025	3.	Advisory Vote on Executive Compensation	For	For
Carmax Inc	6/24/2025	4.	Shareholder Proposal Regarding Right to Call Special Meetings	Against	For
Carnival Corp.	4/16/2025	1.	Elect Micky Arison	For	For
Carnival Corp.	4/16/2025	2.	Elect Jonathon Band	For	For
Carnival Corp.	4/16/2025	3.	Elect Jason G. Cahilly	For	For
Carnival Corp.	4/16/2025	4.	Elect Nelda J. Connors	For	For
Carnival Corp.	4/16/2025	5.	Elect Helen Deeble	For	For
Carnival Corp.	4/16/2025	6.	Elect Jeffrey J. Gearhart	For	For
Carnival Corp.	4/16/2025	7.	Elect Katie Lahey	For	For
Carnival Corp.	4/16/2025	8.	Elect Stuart Subotnick	For	For
Carnival Corp.	4/16/2025	9.	Elect Laura A. Weil	For	For
Carnival Corp.	4/16/2025	10.	Elect Josh Weinstein	For	For
Carnival Corp.	4/16/2025	11.	Elect Randall J. Weisenburger	For	For
Carnival Corp.	4/16/2025	12.	Advisory Vote on Executive Compensation	For	For
Carnival Corp.	4/16/2025	13.	Remuneration Report	For	For
Carnival Corp.	4/16/2025	14.	Remuneration Policy	For	For
Carnival Corp.	4/16/2025	15.	Appointment of Auditor	For	For
Carnival Corp.	4/16/2025	16.	Authority to Set Auditor's Fees	For	For
Carnival Corp.	4/16/2025	17.	Accounts and Reports	For	For
Carnival Corp.	4/16/2025	18.	Authority to Issue Shares w/ Preemptive Rights	For	For
Carnival Corp.	4/16/2025	19.	Authority to Issue Shares w/o Preemptive Rights	For	For
Carnival Corp.	4/16/2025	20.	Amendment to the 1993 Employee Stock Purchase Plan	For	For
Carrefour	5/28/2025	1	Accounts and Reports	For	For
Carrefour	5/28/2025	2	Consolidated Accounts and Reports	For	For
Carrefour	5/28/2025	3	Allocation of Profits/Dividends	For	For
Carrefour	5/28/2025	4	Special Auditors Report on Regulated Agreements	For	For
Carrefour	5/28/2025	5	Elect Flávia Buarque de Almeida	For	Combined
Carrefour	5/28/2025	6	Elect Eduardo Rossi	For	Combined
Carrefour	5/28/2025	7	Elect Charles Edelstenne	For	Combined
Carrefour	5/28/2025	8	Ratification of the Co-Option of Anne Browaeys	For	For
Carrefour	5/28/2025	9	2024 Remuneration Report	For	For
Carrefour	5/28/2025	10	2024 Remuneration of Alexandre Bompard, Chair and CEO	For	Against
Carrefour	5/28/2025	11	2025 Remuneration Policy (Chair and CEO)	For	For
Carrefour	5/28/2025	12	2025 Remuneration Policy (Board of Directors)	For	For
Carrefour	5/28/2025	13	Authority to Repurchase and Reissue Shares	For	For
Carrefour	5/28/2025	14	Authority to Cancel Shares and Reduce Capital	For	For
Carrefour	5/28/2025	15	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For
Carrefour	5/28/2025	16	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For
Carrefour	5/28/2025	17	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For
Carrefour	5/28/2025	18	Greenshoe	For	For
Carrefour	5/28/2025	19	Authority to Increase Capital in Consideration for Contributions In Kind	For	For
Carrefour	5/28/2025	20	Authority to Increase Capital Through Capitalisations	For	For
Carrefour	5/28/2025	21	Employee Stock Purchase Plan	For	For
Carrefour	5/28/2025	22	Authority to Issue Performance Shares	For	For
Carrefour	5/28/2025	23	Authorisation of Legal Formalities	For	For
Carrier Global Corp	4/09/2025	1a.	Elect Jean-Pierre Garnier	For	For
Carrier Global Corp	4/09/2025	1b.	Elect David L. Gitlin	For	For
Carrier Global Corp	4/09/2025	1c.	Elect John J. Greisch	For	For
Carrier Global Corp	4/09/2025	1d.	Elect Charles M. Holley, Jr.	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Carrier Global Corp	4/09/2025	1e.	Elect Michael M. McNamara	For	For
Carrier Global Corp	4/09/2025	1f.	Elect Amy E. Miles	For	For
Carrier Global Corp	4/09/2025	1g.	Elect Susan N. Story	For	For
Carrier Global Corp	4/09/2025	1h.	Elect Michael A. Todman	For	For
Carrier Global Corp	4/09/2025	1i.	Elect Maximilian Viessmann	For	For
Carrier Global Corp	4/09/2025	1j.	Elect Virginia M. Wilson	For	For
Carrier Global Corp	4/09/2025	2.	Advisory Vote on Executive Compensation	For	For
Carrier Global Corp	4/09/2025	3.	Amendment to the 2020 Long-Term Incentive Plan	For	For
Carrier Global Corp	4/09/2025	4.	Ratification of Auditor	For	For
Carrier Global Corp	4/09/2025	5.	Shareholder Proposal Regarding Lobbying Report	Against	For
Carvana Co.	5/05/2025	1.1	Elect J. Danforth Quayle	For	Combined
Carvana Co.	5/05/2025	1.2	Elect Gregory Sullivan	For	Withhold
Carvana Co.	5/05/2025	2.	Advisory Vote on Executive Compensation	For	For
Carvana Co.	5/05/2025	3.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year
Carvana Co.	5/05/2025	4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Against
Carvana Co.	5/05/2025	5	Ratification of Auditor	For	For
Carvana Co.	5/05/2025	6.	Shareholder Proposal Regarding Simple Majority Vote	Against	Against
Catcher Technology Co., Ltd	5/27/2025	1	2024 Business Report and Financial Statements	For	For
Catcher Technology Co., Ltd	5/27/2025	2	2024 Profit Distribution Plan	For	For
Catcher Technology Co., Ltd	5/27/2025	3	Amendments to Articles	For	For
Catcher Technology Co., Ltd	5/27/2025	4.1	Elect HUNG Shui Shu	For	For
Catcher Technology Co., Ltd	5/27/2025	4.2	Elect HUNG Tien Szu	For	For
Catcher Technology Co., Ltd	5/27/2025	4.3	Elect KUO Su Huei	For	For
Catcher Technology Co., Ltd	5/27/2025	4.4	Elect LEI Mon Huan	For	Do Not Vote
Catcher Technology Co., Ltd	5/27/2025	4.5	Elect Allen WANG	Against	For
Catcher Technology Co., Ltd	5/27/2025	4.6	Elect TSENG Wen Che	For	For
Catcher Technology Co., Ltd	5/27/2025	4.7	Elect LIANG Tsrng Juu	For	For
Catcher Technology Co., Ltd	5/27/2025	4.8	Elect CHAN Wen Hsiung	For	Against
Catcher Technology Co., Ltd	5/27/2025	4.9	Elect Foreky WONG	Against	Against
Catcher Technology Co., Ltd	5/27/2025	4.10	Elect Andrew C. HSU	Against	For
Catcher Technology Co., Ltd	5/27/2025	4.11	Elect Irwin LIM Kee Way	Against	Against
Catcher Technology Co., Ltd	5/27/2025	5	Release of the Director from Non-Competition Restriction	For	For
Caterpillar Inc.	6/11/2025	1a.	Elect Joseph E. Creed	For	For
Caterpillar Inc.	6/11/2025	1b.	Elect James C. Fish, Jr.	For	For
Caterpillar Inc.	6/11/2025	1c.	Elect Gerald Johnson	For	For
Caterpillar Inc.	6/11/2025	1d.	Elect Nazzic S. Keene	For	For
Caterpillar Inc.	6/11/2025	1e.	Elect David W. MacLennan	For	For
Caterpillar Inc.	6/11/2025	1f.	Elect Judith F. Marks	For	For
Caterpillar Inc.	6/11/2025	1g.	Elect Debra L. Reed-Klages	For	For
Caterpillar Inc.	6/11/2025	1h.	Elect Susan C. Schwab	For	For
Caterpillar Inc.	6/11/2025	1i.	Elect D. James Umpleby III	For	For
Caterpillar Inc.	6/11/2025	1j.	Elect Rayford Wilkins Jr.	For	For
Caterpillar Inc.	6/11/2025	2.	Ratification of Auditor	For	Combined
Caterpillar Inc.	6/11/2025	3.	Advisory Vote on Executive Compensation	For	For
Caterpillar Inc.	6/11/2025	4.	Shareholder Proposal Regarding Civil Rights Audit	Against	Combined
Caterpillar Inc.	6/11/2025	5.	Shareholder Proposal Regarding Report on Discrimination Risk of Charitable Match Program	Against	Against
Caterpillar Inc.	6/11/2025	6.	Shareholder Proposal Regarding Abolishing DEI Policies, Department, and Goals	Against	Against
Cathay Financial Holding Co.	6/13/2025	1	2024 Business Report and Financial Statements	For	For
Cathay Financial Holding Co.	6/13/2025	2	2024 Earnings Distribution	For	For
Cathay Financial Holding Co.	6/13/2025	3	Amendment to the Articles of Incorporation	For	For
Cathay Financial Holding Co.	6/13/2025	4	Company's Proposal to Raise Long Term Capital	For	For
Cathay Financial Holding Co.	6/13/2025	5.1	Elect TSAI Hong-Tu	For	Combined
Cathay Financial Holding Co.	6/13/2025	5.2	Elect TSAI Cheng-Chiu	For	Combined
Cathay Financial Holding Co.	6/13/2025	5.3	Elect JOONG Chi-Wei	For	Combined
Cathay Financial Holding Co.	6/13/2025	5.4	Elect TSAI Tzung-Han	For	Combined
Cathay Financial Holding Co.	6/13/2025	5.5	Elect TSAI Chung-Yan	For	Against
Cathay Financial Holding Co.	6/13/2025	5.6	Elect Andrew KUO Ming-Jian	For	Combined
Cathay Financial Holding Co.	6/13/2025	5.7	Elect HSIUNG Ming-Ho	For	Against
Cathay Financial Holding Co.	6/13/2025	5.8	Elect LEE Chang-Ken	For	Combined
Cathay Financial Holding Co.	6/13/2025	5.9	Elect WANG Li-Ling	For	For
Cathay Financial Holding Co.	6/13/2025	5.10	Elect WU Tang-Chieh	For	For
Cathay Financial Holding Co.	6/13/2025	5.11	Elect YU Pei-Pei	For	Against
Cathay Financial Holding Co.	6/13/2025	5.12	Elect Denny KUO Cheng-Hung	For	For
Cathay Financial Holding Co.	6/13/2025	5.13	Elect James WANG Wei	For	Against
Cathay Financial Holding Co.	6/13/2025	6	Relief of Certain Directors From Their Non Competition Obligations	For	For
Cboe Global Markets Inc.	5/06/2025	1a.	Elect William M. Farrow III	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Cboe Global Markets Inc.	5/06/2025	1b.	Elect Fredric J. Tomczyk	For	For
Cboe Global Markets Inc.	5/06/2025	1c.	Elect Edward J. Fitzpatrick	For	For
Cboe Global Markets Inc.	5/06/2025	1d.	Elect Ivan K. Fong	For	For
Cboe Global Markets Inc.	5/06/2025	1e.	Elect Janet P. Froetscher	For	For
Cboe Global Markets Inc.	5/06/2025	1f.	Elect Jill R. Goodman	For	For
Cboe Global Markets Inc.	5/06/2025	1g.	Elect Erin A Mansfield	For	For
Cboe Global Markets Inc.	5/06/2025	1h.	Elect Cecilia H Mao	For	For
Cboe Global Markets Inc.	5/06/2025	1i.	Elect Alexander J. Matturri, Jr.	For	For
Cboe Global Markets Inc.	5/06/2025	1j.	Elect Jennifer J. McPeck	For	For
Cboe Global Markets Inc.	5/06/2025	1k.	Elect Roderick A. Palmore	For	For
Cboe Global Markets Inc.	5/06/2025	1l.	Elect James Parisi	For	For
Cboe Global Markets Inc.	5/06/2025	2.	Advisory Vote on Executive Compensation	For	For
Cboe Global Markets Inc.	5/06/2025	3.	Ratification of Auditor	For	For
Cboe Global Markets Inc.	5/06/2025	4.	Amendment to the Long-Term Incentive Plan	For	For
Cboe Global Markets Inc.	5/06/2025	5.	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Against	For
CBRE Group Inc	5/21/2025	1a.	Elect Brandon B. Boze	For	For
CBRE Group Inc	5/21/2025	1b.	Elect Vincent Clancy	For	For
CBRE Group Inc	5/21/2025	1c.	Elect Beth F. Cobert	For	For
CBRE Group Inc	5/21/2025	1d.	Elect Reginald H. Gilyard	For	For
CBRE Group Inc	5/21/2025	1e.	Elect Shira D. Goodman	For	For
CBRE Group Inc	5/21/2025	1f.	Elect Gerardo I. Lopez	For	For
CBRE Group Inc	5/21/2025	1g.	Elect Guy Metcalfe	For	For
CBRE Group Inc	5/21/2025	1h.	Elect Gunjan Tilak Raj Soni	For	For
CBRE Group Inc	5/21/2025	1i.	Elect Robert E. Sulentic	For	For
CBRE Group Inc	5/21/2025	1j.	Elect Sanjiv Yajnik	For	For
CBRE Group Inc	5/21/2025	2.	Ratification of Auditor	For	For
CBRE Group Inc	5/21/2025	3.	Advisory Vote on Executive Compensation	For	For
CD Projekt S.A.	6/23/2025	2	Election of Presiding Chair	For	For
CD Projekt S.A.	6/23/2025	3	Compliance with Rules of Convocation	For	For
CD Projekt S.A.	6/23/2025	4	Agenda	For	For
CD Projekt S.A.	6/23/2025	5	Presentation of Accounts and Reports	For	For
CD Projekt S.A.	6/23/2025	6	Financial Statements	For	For
CD Projekt S.A.	6/23/2025	7	Financial Statements (Consolidated)	For	For
CD Projekt S.A.	6/23/2025	8	Management Board Report	For	For
CD Projekt S.A.	6/23/2025	9	Allocation of Dividends	For	For
CD Projekt S.A.	6/23/2025	10	Ratify Adam Badowski (Management Board)	For	For
CD Projekt S.A.	6/23/2025	11	Ratify Michal Nowakowski (Management Board)	For	For
CD Projekt S.A.	6/23/2025	12	Ratify Adam Kicinski (Management Board)	For	For
CD Projekt S.A.	6/23/2025	13	Ratify Piotr Nielubowicz (Management Board)	For	For
CD Projekt S.A.	6/23/2025	14	Ratify Piotr Karwowski (Management Board)	For	For
CD Projekt S.A.	6/23/2025	15	Ratify Pawel Zawodny (Management Board)	For	For
CD Projekt S.A.	6/23/2025	16	Ratify Jeremiah Cohn (Management Board)	For	For
CD Projekt S.A.	6/23/2025	17	Ratify Marcin Iwinski (Supervisory Board)	For	Against
CD Projekt S.A.	6/23/2025	18	Ratify Katarzyna Szwarc (Supervisory Board)	For	Against
CD Projekt S.A.	6/23/2025	19	Ratify Michal Bien (Supervisory Board)	For	Against
CD Projekt S.A.	6/23/2025	20	Ratify Maciej Nielubowicz (Supervisory Board)	For	Against
CD Projekt S.A.	6/23/2025	21	Ratify Jan Lukasz Weichert (Supervisory Board)	For	Against
CD Projekt S.A.	6/23/2025	22	Remuneration Report	For	Against
CD Projekt S.A.	6/23/2025	23	Supervisory Board Report	For	For
CD Projekt S.A.	6/23/2025	24	Authority to Repurchase Shares (Incentive Program A)	For	For
CD Projekt S.A.	6/23/2025	25	Amendments to Article 5	For	For
CD Projekt S.A.	6/23/2025	26a.	Amendment to Incentive Program B	For	Against
CD Projekt S.A.	6/23/2025	26b.	Amendment to Authority to Issue Warrants w/o Preemptive Rights (Incentive Plan B)	For	Against
CD Projekt S.A.	6/23/2025	26c.	Exclusion of Preemptive Rights	For	Against
CD Projekt S.A.	6/23/2025	26d.	Amendments to Article 8	For	Against
CD Projekt S.A.	6/23/2025	27	Amendments to Article 21	For	For
CDW Corp.	5/20/2025	1a.	Elect Virginia Addicott	For	For
CDW Corp.	5/20/2025	1b.	Elect James A. Bell	For	For
CDW Corp.	5/20/2025	1c.	Elect Lynda M. Clarizio	For	For
CDW Corp.	5/20/2025	1d.	Elect Anthony R. Foxx	For	For
CDW Corp.	5/20/2025	1e.	Elect Kelly J. Grier	For	For
CDW Corp.	5/20/2025	1f.	Elect Marc E. Jones	For	For
CDW Corp.	5/20/2025	1g.	Elect Christine A. Leahy	For	For
CDW Corp.	5/20/2025	1h.	Elect Sanjay Mehrotra	For	For
CDW Corp.	5/20/2025	1i.	Elect David W. Nelms	For	For
CDW Corp.	5/20/2025	1j.	Elect Joseph R. Swedish	For	For
CDW Corp.	5/20/2025	1k.	Elect Donna F. Zarcone	For	For
CDW Corp.	5/20/2025	2.	Advisory Vote on Executive Compensation	For	For
CDW Corp.	5/20/2025	3.	Ratification of Auditor	For	For
CDW Corp.	5/20/2025	4.	Shareholder Proposal Regarding Right to Act by Written Consent	Against	For
CelcomDigi Berhad	5/22/2025	1	Elect Rita Skjaervik	For	For
CelcomDigi Berhad	5/22/2025	2	Elect Vivek Sood	For	For
CelcomDigi Berhad	5/22/2025	3	Elect Nik Rizal Kamil Bin Nik Ibrahim Kamil	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
CelcomDigi Berhad	5/22/2025	4	Elect Jon Omund Revhaug	For	For
CelcomDigi Berhad	5/22/2025	5	Elect Irfan UL Wahab Khan	For	For
CelcomDigi Berhad	5/22/2025	6	Directors' Fees and Benefits	For	For
CelcomDigi Berhad	5/22/2025	7	Appointment of Auditor and Authority to Set Fees	For	For
CelcomDigi Berhad	5/22/2025	8	Related Party Transactions with Telenor Group	For	For
CelcomDigi Berhad	5/22/2025	9	Related Party Transactions with Axiata Group	For	For
CelcomDigi Berhad	5/22/2025	10	Related Party Transactions with Khazanah Group	For	For
CelcomDigi Berhad	5/22/2025	11	Related Party Transactions with DNB	For	For
CelcomDigi Berhad	5/22/2025	12	Related Party Transactions with TM Group	For	For
Celestica, Inc.	6/17/2025	0101	Elect Kulvinder (Kelly) Ahuja	For	For
Celestica, Inc.	6/17/2025	0102	Elect Robert A. Cascella	For	For
Celestica, Inc.	6/17/2025	0103	Elect Françoise Colpron	For	For
Celestica, Inc.	6/17/2025	0104	Elect Jill Kale	For	For
Celestica, Inc.	6/17/2025	0105	Elect Amar Maletira	For	For
Celestica, Inc.	6/17/2025	0106	Elect Robert A. Mionis	For	For
Celestica, Inc.	6/17/2025	0107	Elect Luis A. Müller	For	For
Celestica, Inc.	6/17/2025	0108	Elect Michael M. Wilson	For	For
Celestica, Inc.	6/17/2025	01	Election of Directors	Non Voting	0
Celestica, Inc.	6/17/2025	02	Appointment of Auditor and Authority to Set Fees	For	Withhold
Celestica, Inc.	6/17/2025	03	Advisory Vote on Executive Compensation	For	For
Celestica, Inc.	6/17/2025	04	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year
Celestica, Inc.	6/17/2025	05	Approval of the 2025 Long Term Incentive Plan	For	For
Celestica, Inc.	6/17/2025	06	Adoption of an Advance Notice Policy	For	For
Cellnex Telecom S.A.	5/08/2025	1	Accounts and Reports	For	For
Cellnex Telecom S.A.	5/08/2025	2	Report on Non-Financial Information	For	For
Cellnex Telecom S.A.	5/08/2025	3	Allocation of Profits	For	For
Cellnex Telecom S.A.	5/08/2025	4	Ratification of Board Acts	For	For
Cellnex Telecom S.A.	5/08/2025	5	Special Dividend	For	For
Cellnex Telecom S.A.	5/08/2025	6	Authority to Cancel Treasury Shares and Reduce Capital	For	For
Cellnex Telecom S.A.	5/08/2025	7.1	Elect Luís Alberto Mañas Antón	For	For
Cellnex Telecom S.A.	5/08/2025	7.2	Board Size	For	For
Cellnex Telecom S.A.	5/08/2025	8.1	Directors' Fees	For	For
Cellnex Telecom S.A.	5/08/2025	8.2	Remuneration Policy	For	For
Cellnex Telecom S.A.	5/08/2025	8.3	Directors' Share Plan	For	For
Cellnex Telecom S.A.	5/08/2025	9	Authorisation of Legal Formalities	For	For
Cellnex Telecom S.A.	5/08/2025	10	Remuneration Report	For	Against
Celltrion Inc	3/25/2025	1	Financial Statements and Allocation of Profits/Dividends	For	For
Celltrion Inc	3/25/2025	2	Transfer of Reserves	For	For
Celltrion Inc	3/25/2025	3	Elect SEO Jung Jin	For	For
Celltrion Inc	3/25/2025	4	Directors' Fees	For	For
Celltrion Inc	3/25/2025	5	Amendments to Executive Officer Retirement Allowance Policy	For	For
Cemex S.A.B. De C.V.	3/25/2025	1	Amendments to Articles	For	For
Cemex S.A.B. De C.V.	3/25/2025	2	Consolidation of Articles	For	For
Cemex S.A.B. De C.V.	3/25/2025	3	Election of Meeting Delegates	For	For
Cemex S.A.B. De C.V.	3/25/2025	1	Accounts and Reports	For	For
Cemex S.A.B. De C.V.	3/25/2025	2	Allocation of Profits/Dividends	For	For
Cemex S.A.B. De C.V.	3/25/2025	3	Authority to Repurchase Shares	For	For
Cemex S.A.B. De C.V.	3/25/2025	4	Elect Rogelio Zambrano Lozano	For	For
Cemex S.A.B. De C.V.	3/25/2025	5	Elect Armando J. García Segovia	For	For
Cemex S.A.B. De C.V.	3/25/2025	6	Elect Rodolfo García Muriel	For	For
Cemex S.A.B. De C.V.	3/25/2025	7	Elect Francisco Javier Fernández Carbajal	For	For
Cemex S.A.B. De C.V.	3/25/2025	8	Elect David Martínez Guzmán	For	For
Cemex S.A.B. De C.V.	3/25/2025	9	Elect Everardo Elizondo Almaguer	For	For
Cemex S.A.B. De C.V.	3/25/2025	10	Elect Marcelo Zambrano Lozano	For	For
Cemex S.A.B. De C.V.	3/25/2025	11	Elect Ramiro Gerardo Villarreal Morales	For	For
Cemex S.A.B. De C.V.	3/25/2025	12	Elect Gabriel Jaramillo Sanint	For	For
Cemex S.A.B. De C.V.	3/25/2025	13	Elect Isabel María Aguilera Navarro	For	For
Cemex S.A.B. De C.V.	3/25/2025	14	Elect María de Lourdes Melgar Palacios	For	For
Cemex S.A.B. De C.V.	3/25/2025	15	Elect Isauro Alfaro Alvarez	For	For
Cemex S.A.B. De C.V.	3/25/2025	16	Elect Roger Saldaña Madero as Board Secretary	For	For
Cemex S.A.B. De C.V.	3/25/2025	17	Elect Guillermo Francisco Hernández Morales as Board Deputy Secretary	For	For
Cemex S.A.B. De C.V.	3/25/2025	18	Elect Ramiro Gerardo Villarreal Morales as Audit Committee Chair	For	For
Cemex S.A.B. De C.V.	3/25/2025	19	Elect Everardo Elizondo Almaguer as Audit Committee Member	For	For
Cemex S.A.B. De C.V.	3/25/2025	20	Elect Gabriel Jaramillo Sanint as Audit Committee Member	For	For
Cemex S.A.B. De C.V.	3/25/2025	21	Elect Roger Saldaña Madero as Audit Committee Secretary	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Cemex S.A.B. De C.V.	3/25/2025	22	Elect Guillermo Francisco Hernández Morales as Audit Committee Deputy Secretary	For	For
Cemex S.A.B. De C.V.	3/25/2025	23	Elect Francisco Javier Fernández Carbajal as Corporate Governance Committee Chair	For	For
Cemex S.A.B. De C.V.	3/25/2025	24	Elect Rodolfo García Muriel as Corporate Governance Committee Member	For	For
Cemex S.A.B. De C.V.	3/25/2025	25	Elect Isauro Alfaro Álvarez as Corporate Governance Committee Member	For	For
Cemex S.A.B. De C.V.	3/25/2025	26	Elect Roger Saldaña Madero as Corporate Governance Committee Secretary	For	For
Cemex S.A.B. De C.V.	3/25/2025	27	Elect Guillermo Francisco Hernández Morales as Corporate Governance Committee Deputy Secretary	For	For
Cemex S.A.B. De C.V.	3/25/2025	28	Elect Armando J. García Segovia as ESG Committee Chair	For	For
Cemex S.A.B. De C.V.	3/25/2025	29	Elect Marcelo Zambrano Lozano as ESG Committee Member	For	For
Cemex S.A.B. De C.V.	3/25/2025	30	Elect Isabel María Aguilera Navarro as ESG Committee Member	For	For
Cemex S.A.B. De C.V.	3/25/2025	31	Elect María de Lourdes Melgar Palacios as ESG Committee Member	For	For
Cemex S.A.B. De C.V.	3/25/2025	32	Elect Roger Saldaña Madero as ESG Committee Secretary	For	For
Cemex S.A.B. De C.V.	3/25/2025	33	Elect Guillermo Francisco Hernández Morales as ESG Committee Deputy Secretary	For	For
Cemex S.A.B. De C.V.	3/25/2025	34	Directors' and Committee Members' Fees	For	For
Cemex S.A.B. De C.V.	3/25/2025	35	Election of Meeting Delegates	For	For
Cemex S.A.B. De C.V.	3/25/2025	O1	Accounts and Reports	For	For
Cemex S.A.B. De C.V.	3/25/2025	O2	Allocation of Profits/Dividends	For	For
Cemex S.A.B. De C.V.	3/25/2025	O3	Authority to Repurchase Shares	For	For
Cemex S.A.B. De C.V.	3/25/2025	O4A	Elect Rogelio Zambrano Lozano	For	For
Cemex S.A.B. De C.V.	3/25/2025	O4B	Elect Armando J. García Segovia	For	For
Cemex S.A.B. De C.V.	3/25/2025	O4C	Elect Rodolfo García Muriel	For	For
Cemex S.A.B. De C.V.	3/25/2025	O4D	Elect Francisco Javier Fernández Carbajal	For	For
Cemex S.A.B. De C.V.	3/25/2025	O4E	Elect David Martínez Guzmán	For	For
Cemex S.A.B. De C.V.	3/25/2025	O4F	Elect Everardo Elizondo Almaguer	For	For
Cemex S.A.B. De C.V.	3/25/2025	O4G	Elect Marcelo Zambrano Lozano	For	For
Cemex S.A.B. De C.V.	3/25/2025	O4H	Elect Ramiro Gerardo Villarreal Morales	For	For
Cemex S.A.B. De C.V.	3/25/2025	O4I	Elect Gabriel Jaramillo Sanint	For	For
Cemex S.A.B. De C.V.	3/25/2025	O4J	Elect Isabel María Aguilera Navarro	For	For
Cemex S.A.B. De C.V.	3/25/2025	O4K	Elect María de Lourdes Melgar Palacios	For	For
Cemex S.A.B. De C.V.	3/25/2025	O4L	Elect Isauro Alfaro Alvarez	For	For
Cemex S.A.B. De C.V.	3/25/2025	O4M	Elect Roger Saldaña Madero as Board Secretary	For	For
Cemex S.A.B. De C.V.	3/25/2025	O4N	Elect Guillermo Francisco Hernández Morales as Board Deputy Secretary	For	For
Cemex S.A.B. De C.V.	3/25/2025	O5A	Elect Ramiro Gerardo Villarreal Morales as Audit Committee Chair	For	For
Cemex S.A.B. De C.V.	3/25/2025	O5B	Elect Everardo Elizondo Almaguer as Audit Committee Member	For	For
Cemex S.A.B. De C.V.	3/25/2025	O5C	Elect Gabriel Jaramillo Sanint as Audit Committee Member	For	For
Cemex S.A.B. De C.V.	3/25/2025	O5D	Elect Roger Saldaña Madero as Audit Committee Secretary	For	For
Cemex S.A.B. De C.V.	3/25/2025	O5E	Elect Guillermo Francisco Hernández Morales as Audit Committee Deputy Secretary	For	For
Cemex S.A.B. De C.V.	3/25/2025	O6A	Elect Francisco Javier Fernández Carbajal as Corporate Governance Committee Chair	For	For
Cemex S.A.B. De C.V.	3/25/2025	O6B	Elect Rodolfo García Muriel as Corporate Governance Committee Member	For	For
Cemex S.A.B. De C.V.	3/25/2025	O6C	Elect Isauro Alfaro Álvarez as Corporate Governance Committee Member	For	For
Cemex S.A.B. De C.V.	3/25/2025	O6D	Elect Roger Saldaña Madero as Corporate Governance Committee Secretary	For	For
Cemex S.A.B. De C.V.	3/25/2025	O6E	Elect Guillermo Francisco Hernández Morales as Corporate Governance Committee Deputy Secretary	For	For
Cemex S.A.B. De C.V.	3/25/2025	O7A	Elect Armando J. García Segovia as ESG Committee Chair	For	For
Cemex S.A.B. De C.V.	3/25/2025	O7B	Elect Marcelo Zambrano Lozano as ESG Committee Member	For	For
Cemex S.A.B. De C.V.	3/25/2025	O7C	Elect Isabel María Aguilera Navarro as ESG Committee Member	For	For
Cemex S.A.B. De C.V.	3/25/2025	O7D	Elect María de Lourdes Melgar Palacios as ESG Committee Member	For	For
Cemex S.A.B. De C.V.	3/25/2025	O7E	Elect Roger Saldaña Madero as ESG Committee Secretary	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Cemex S.A.B. De C.V.	3/25/2025	07F	Elect Guillermo Francisco Hernández Morales as ESG Committee Deputy Secretary	For	For
Cemex S.A.B. De C.V.	3/25/2025	08	Directors' and Committee Members' Fees	For	For
Cemex S.A.B. De C.V.	3/25/2025	09	Election of Meeting Delegates	For	For
Cemex S.A.B. De C.V.	3/25/2025	E1	Amendments to Articles	For	For
Cemex S.A.B. De C.V.	3/25/2025	E2	Consolidation of Articles	For	For
Cemex S.A.B. De C.V.	3/25/2025	E3	Election of Meeting Delegates	For	For
Cencora Inc.	3/06/2025	1a.	Elect Ornella Barra	For	For
Cencora Inc.	3/06/2025	1b.	Elect Werner Baumann	For	For
Cencora Inc.	3/06/2025	1c.	Elect Franklin K. Clyburn, Jr.	For	For
Cencora Inc.	3/06/2025	1d.	Elect Steven H. Collis	For	For
Cencora Inc.	3/06/2025	1e.	Elect D. Mark Durcan	For	For
Cencora Inc.	3/06/2025	1f.	Elect Lon R. Greenberg	For	For
Cencora Inc.	3/06/2025	1g.	Elect Lorence H. Kim	For	For
Cencora Inc.	3/06/2025	1h.	Elect Robert P. Mauch	For	For
Cencora Inc.	3/06/2025	1i.	Elect Redonda G. Miller	For	For
Cencora Inc.	3/06/2025	1j.	Elect Dennis M. Nally	For	For
Cencora Inc.	3/06/2025	1k.	Elect Lauren M. Tyler	For	For
Cencora Inc.	3/06/2025	2.	Advisory Vote on Executive Compensation	For	For
Cencora Inc.	3/06/2025	3.	Ratification of Auditor	For	Combined
Cencosud S.A.	4/25/2025	1	Accounts and Reports	For	For
Cencosud S.A.	4/25/2025	2	Allocation of Profits/Dividends	For	For
Cencosud S.A.	4/25/2025	3	Directors' Fees	For	Abstain
Cencosud S.A.	4/25/2025	4	Directors' Committee Fees and Budget	For	Abstain
Cencosud S.A.	4/25/2025	5	Report on Board of Directors' and Directors' Committee Expenses	For	For
Cencosud S.A.	4/25/2025	6	Appointment of Auditor	For	Abstain
Cencosud S.A.	4/25/2025	7	Appointment of Risk Rating Agency	For	Abstain
Cencosud S.A.	4/25/2025	8	Related Party Transactions	For	For
Cencosud S.A.	4/25/2025	9	Report on Directors' Oppositions Recorded at Board Meeting	For	For
Cencosud S.A.	4/25/2025	10	Publication of Company Notices	For	For
Cencosud S.A.	4/25/2025	11	Transaction of Other Business	No Recommendation	Against
Centene Corp.	5/13/2025	1a.	Elect Jessica L. Blume	For	Against
Centene Corp.	5/13/2025	1b.	Elect Kenneth A. Burdick	For	For
Centene Corp.	5/13/2025	1c.	Elect Christopher J. Coughlin	For	For
Centene Corp.	5/13/2025	1d.	Elect H. James Dallas	For	For
Centene Corp.	5/13/2025	1e.	Elect Wayne S. DeVeydt	For	For
Centene Corp.	5/13/2025	1f.	Elect Frederick H. Eppinger	For	For
Centene Corp.	5/13/2025	1g.	Elect Monte E. Ford	For	For
Centene Corp.	5/13/2025	1h.	Elect Thomas R. Greco	For	For
Centene Corp.	5/13/2025	1i.	Elect Sarah M. London	For	For
Centene Corp.	5/13/2025	1j.	Elect Theodore R. Samuels, II	For	For
Centene Corp.	5/13/2025	1k.	Elect Kenneth Y Tanji	For	For
Centene Corp.	5/13/2025	2.	Advisory Vote on Executive Compensation	For	For
Centene Corp.	5/13/2025	3.	Ratification of Auditor	For	For
Centene Corp.	5/13/2025	4.	Approval of the 2025 Stock Incentive Plan	For	For
Centene Corp.	5/13/2025	5.	Shareholder Proposal Regarding Report on Contribution to Climate Change and Alignment with the Paris Agreement	Against	Combined
Centene Corp.	5/13/2025	6.	Shareholder Proposal Regarding Report on Portfolio Risk in Employee Retirement Options	Against	Against
Centerpoint Energy Inc.	4/16/2025	1a.	Elect Wendy Montoya Cloonan	For	For
Centerpoint Energy Inc.	4/16/2025	1b.	Elect Barbara J. Duganier	For	For
Centerpoint Energy Inc.	4/16/2025	1c.	Elect Laurie Fitch	For	For
Centerpoint Energy Inc.	4/16/2025	1d.	Elect Christopher H. Franklin	For	For
Centerpoint Energy Inc.	4/16/2025	1e.	Elect Raquelle W. Lewis	For	For
Centerpoint Energy Inc.	4/16/2025	1f.	Elect Thaddeus J. Malik	For	For
Centerpoint Energy Inc.	4/16/2025	1g.	Elect Manuel B Miranda	For	For
Centerpoint Energy Inc.	4/16/2025	1h.	Elect Theodore F. Pound	For	For
Centerpoint Energy Inc.	4/16/2025	1i.	Elect Dean L. Seavers	For	For
Centerpoint Energy Inc.	4/16/2025	1j.	Elect Phillip R. Smith	For	For
Centerpoint Energy Inc.	4/16/2025	1k.	Elect Jason P. Wells	For	For
Centerpoint Energy Inc.	4/16/2025	2.	Ratification of Auditor	For	For
Centerpoint Energy Inc.	4/16/2025	3.	Advisory Vote on Executive Compensation	For	For
Centerpoint Energy Inc.	4/16/2025	4.	Amendment to the Stock Plan for Outside Directors	For	For
Centrais Eletricas Brasileiras S.A.	2/26/2025	1	Amendments to Article 3 (Corporate Purpose)	For	For
Centrais Eletricas Brasileiras S.A.	2/26/2025	2	Amendments to Articles	For	For
Centrais Eletricas Brasileiras S.A.	2/26/2025	3	Amendments to Articles	For	For
Centrais Eletricas Brasileiras S.A.	2/26/2025	4	Consolidation of Articles	For	For
Centrais Eletricas Brasileiras S.A.	4/29/2025	1	Conciliation Agreement	For	For
Centrais Eletricas Brasileiras S.A.	4/29/2025	2	Consolidation of Articles	For	For
Centrais Eletricas Brasileiras S.A.	4/29/2025	1	Accounts and Reports	For	For
Centrais Eletricas Brasileiras S.A.	4/29/2025	2	Allocation of Profits/Dividends	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Centrais Eletricas Brasileiras S.A.	4/29/2025	3	Authorize Competing Activities (José João Abdalla Filho)	No Recommendation	Against
Centrais Eletricas Brasileiras S.A.	4/29/2025	4	Request Cumulative Voting	No Recommendation	Against
Centrais Eletricas Brasileiras S.A.	4/29/2025	5.1	Elect Vicente Falconi Campos	For	For
Centrais Eletricas Brasileiras S.A.	4/29/2025	5.2	Elect Ana Sílvia Corso Matte	For	For
Centrais Eletricas Brasileiras S.A.	4/29/2025	5.3	Elect Daniel Alves Ferreira	For	For
Centrais Eletricas Brasileiras S.A.	4/29/2025	5.4	Elect Felipe Villela Dias	For	For
Centrais Eletricas Brasileiras S.A.	4/29/2025	5.5	Elect Marisete Fatima Dadald Pereira	For	For
Centrais Eletricas Brasileiras S.A.	4/29/2025	5.6	Elect Carlos Marcio Ferreira	For	For
Centrais Eletricas Brasileiras S.A.	4/29/2025	5.7	Elect Vanessa Claro Lopes	For	For
Centrais Eletricas Brasileiras S.A.	4/29/2025	5.8	Elect Mauricio Tiomno Tolmasquim	For	For
Centrais Eletricas Brasileiras S.A.	4/29/2025	5.9	Elect Silas Rondeau Cavalcante Silva	For	For
Centrais Eletricas Brasileiras S.A.	4/29/2025	5.10	Elect José João Abdalla Filho	Against	Do Not Vote
Centrais Eletricas Brasileiras S.A.	4/29/2025	5.11	Elect Marcelo Gasparino da Silva	Against	Do Not Vote
Centrais Eletricas Brasileiras S.A.	4/29/2025	5.12	Elect Afonso Henriques Moreira Santos	Against	Do Not Vote
Centrais Eletricas Brasileiras S.A.	4/29/2025	6	Proportional Allocation of Cumulative Votes	No Recommendation	For
Centrais Eletricas Brasileiras S.A.	4/29/2025	7.1	Allocate Cumulative Votes to Vicente Falconi Campos	No Recommendation	For
Centrais Eletricas Brasileiras S.A.	4/29/2025	7.2	Allocate Cumulative Votes to Ana Sílvia Corso Matte	No Recommendation	For
Centrais Eletricas Brasileiras S.A.	4/29/2025	7.3	Allocate Cumulative Votes to Daniel Alves Ferreira	No Recommendation	For
Centrais Eletricas Brasileiras S.A.	4/29/2025	7.4	Allocate Cumulative Votes to Felipe Villela Dias	No Recommendation	For
Centrais Eletricas Brasileiras S.A.	4/29/2025	7.5	Allocate Cumulative Votes to Marisete Fátima Dadald Pereira	No Recommendation	For
Centrais Eletricas Brasileiras S.A.	4/29/2025	7.6	Allocate Cumulative Votes to Carlos Márcio Ferreira	No Recommendation	For
Centrais Eletricas Brasileiras S.A.	4/29/2025	7.7	Allocate Cumulative Votes to Vanessa Claro Lopes	No Recommendation	For
Centrais Eletricas Brasileiras S.A.	4/29/2025	7.8	Allocate Cumulative Votes to Mauricio Tolmasquim	No Recommendation	For
Centrais Eletricas Brasileiras S.A.	4/29/2025	7.9	Allocate Cumulative Votes to Silas Rondeau	No Recommendation	For
Centrais Eletricas Brasileiras S.A.	4/29/2025	7.10	Allocate Cumulative Votes to José João Abdalla Filho	No Recommendation	Abstain
Centrais Eletricas Brasileiras S.A.	4/29/2025	7.11	Allocate Cumulative Votes to Marcelo Gasparino da Silva	No Recommendation	Abstain
Centrais Eletricas Brasileiras S.A.	4/29/2025	7.12	Allocate Cumulative Votes to Afonso Henriques Moreira Santos	No Recommendation	Abstain
Centrais Eletricas Brasileiras S.A.	4/29/2025	8	Maintain Vote for Vicente Falconi Campos (Scenario with Conciliation)	For	For
Centrais Eletricas Brasileiras S.A.	4/29/2025	9	Maintain Vote for Ana Sílvia Corso Matte (Scenario with Conciliation)	For	For
Centrais Eletricas Brasileiras S.A.	4/29/2025	10	Maintain Vote for Daniel Alves Ferreira (Scenario with Conciliation)	For	For
Centrais Eletricas Brasileiras S.A.	4/29/2025	11	Maintain Vote for Felipe Villela Dias (Scenario with Conciliation)	For	For
Centrais Eletricas Brasileiras S.A.	4/29/2025	12	Maintain Vote for Marisete Fátima Dadald Pereira (Scenario with Conciliation)	For	For
Centrais Eletricas Brasileiras S.A.	4/29/2025	13	Maintain Vote for Carlos Márcio Ferreira (Scenario with Conciliation)	For	For
Centrais Eletricas Brasileiras S.A.	4/29/2025	14	Maintain Vote for José João Abdalla Filho (Scenario with Conciliation)	For	Abstain
Centrais Eletricas Brasileiras S.A.	4/29/2025	15	Maintain Vote for Marcelo Gasparino da Silva (Scenario with Conciliation)	For	Abstain
Centrais Eletricas Brasileiras S.A.	4/29/2025	16	Maintain Vote for Afonso Henriques Moreira Santos (Scenario with Conciliation)	For	Abstain
Centrais Eletricas Brasileiras S.A.	4/29/2025	19	Request Establishment of Supervisory Council	No Recommendation	For
Centrais Eletricas Brasileiras S.A.	4/29/2025	20.1	Elect Guido Mantega	No Recommendation	For
Centrais Eletricas Brasileiras S.A.	4/29/2025	20.2	Elect Marcelo Souza Monteiro	No Recommendation	Abstain
Centrais Eletricas Brasileiras S.A.	4/29/2025	20.3	Elect Cristina Fontes Doherty	No Recommendation	For
Centrais Eletricas Brasileiras S.A.	4/29/2025	20.4	Elect Saulo Benigno Puttini	No Recommendation	Abstain
Centrais Eletricas Brasileiras S.A.	4/29/2025	20.5	Elect José Raimundo dos Santos	No Recommendation	For
Centrais Eletricas Brasileiras S.A.	4/29/2025	20.6	Elect Carlos Eduardo Teixeira Taveiros	No Recommendation	For
Centrais Eletricas Brasileiras S.A.	4/29/2025	21	Maintain Vote for Marcelo Souza Monteiro (Scenario with Conciliation)	For	Abstain

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Centrais Eletricas Brasileiras S.A.	4/29/2025	22	Maintain Vote for Cristina Fontes Doherty (Scenario with Conciliation)	For	For
Centrais Eletricas Brasileiras S.A.	4/29/2025	23	Maintain Vote for Saulo Benigno Puttini (Scenario with Conciliation)	For	Abstain
Centrais Eletricas Brasileiras S.A.	4/29/2025	24	Maintain Vote for José Raimundo dos Santos (Scenario with Conciliation)	For	For
Centrais Eletricas Brasileiras S.A.	4/29/2025	25	Maintain Vote for Carlos Eduardo Teixeira Taveiros (Scenario with Conciliation)	For	For
Centrais Eletricas Brasileiras S.A.	4/29/2025	27	Remuneration Policy	For	For
Centrais Eletricas Brasileiras S.A.	4/29/2025	28	Supervisory Council Board Size	For	For
Centrais Eletricas Brasileiras S.A.	4/29/2025	17.1.	Elect Rachel de Oliveira Maia as Board Member Presented by Preferred Shareholders	No Recommendation	Abstain
Centrais Eletricas Brasileiras S.A.	4/29/2025	17.2.	Elect Pedro Batista de Lima Filho as Board Member Presented by Preferred Shareholders	No Recommendation	For
Centrais Eletricas Brasileiras S.A.	4/29/2025	18.	Aggregate Preferred and Common Shares	No Recommendation	Against
Centrais Eletricas Brasileiras S.A.	4/29/2025	19.	Request Establishment of Supervisory Council	No Recommendation	For
Centrais Eletricas Brasileiras S.A.	4/29/2025	26.1.	Elect Gisomar Francisco de Bittencourt Marinho to the Supervisory Council Presented by Preferred Shareholders	No Recommendation	For
Centrais Eletricas Brasileiras S.A.	4/29/2025	26.2.	Elect Ivanyra Maura de Medeiros Correa to the Supervisory Council Presented by Preferred Shareholders	No Recommendation	Abstain
Centrais Eletricas Brasileiras S.A.	4/29/2025	1	Merger/Acquisition	For	For
Centrais Eletricas Brasileiras S.A.	4/29/2025	2	Amendments to Article 25 (Board of Directors' and Management Board's Decisions)	For	For
Centrais Eletricas Brasileiras S.A.	4/29/2025	3	Amendments to Articles 28 (Board Composition)	For	Against
Centrais Eletricas Brasileiras S.A.	4/29/2025	4	Amendments to Article 43 (Supervisory Council)	For	For
Centrais Eletricas Brasileiras S.A.	4/29/2025	5	Consolidation of Articles	For	For
Central Japan Railway Co	6/25/2025	1	Allocation of Profits/Dividends	For	For
Central Japan Railway Co	6/25/2025	2.1	Elect Shin Kaneko	For	Against
Central Japan Railway Co	6/25/2025	2.2	Elect Shunsuke Niwa	For	For
Central Japan Railway Co	6/25/2025	2.3	Elect Kentaro Takeda	For	For
Central Japan Railway Co	6/25/2025	2.4	Elect Akihiko Nakamura	For	For
Central Japan Railway Co	6/25/2025	2.5	Elect Takanori Mizuno	For	For
Central Japan Railway Co	6/25/2025	2.6	Elect Hiroshi Suzuki	For	For
Central Japan Railway Co	6/25/2025	2.7	Elect Haruo Kasama	For	For
Central Japan Railway Co	6/25/2025	2.8	Elect Taku Oshima	For	For
Central Japan Railway Co	6/25/2025	2.9	Elect Tsuyoshi Nagano	For	For
Central Japan Railway Co	6/25/2025	2.10	Elect Hiroko Kiba @ Hiroko Yoda	For	For
Central Japan Railway Co	6/25/2025	2.11	Elect Joseph P. Schmelzeis, Jr.	For	For
Central Japan Railway Co	6/25/2025	3.1	Elect Shohei Ishii	For	For
Central Japan Railway Co	6/25/2025	3.2	Elect Kuniyoshi Watanabe	For	For
Centrica plc	5/08/2025	1	Accounts and Reports	For	For
Centrica plc	5/08/2025	2	Remuneration Report	For	For
Centrica plc	5/08/2025	3	Remuneration Policy	For	For
Centrica plc	5/08/2025	4	Approval of the Sharesave Plan	For	For
Centrica plc	5/08/2025	5	Amendment to Long-Term Incentive Plan	For	For
Centrica plc	5/08/2025	6	Final Dividend	For	For
Centrica plc	5/08/2025	7	Elect Carol Arrowsmith	For	For
Centrica plc	5/08/2025	8	Elect Philippe Boisseau	For	For
Centrica plc	5/08/2025	9	Elect Nathan Bostock	For	For
Centrica plc	5/08/2025	10	Elect Chandpreet Duggal	For	For
Centrica plc	5/08/2025	11	Elect Jo Harlow	For	For
Centrica plc	5/08/2025	12	Elect Heidi Mottram	For	For
Centrica plc	5/08/2025	13	Elect Kevin O'Byrne	For	For
Centrica plc	5/08/2025	14	Elect Russell O' Brien	For	For
Centrica plc	5/08/2025	15	Elect Chris O'Shea	For	For
Centrica plc	5/08/2025	16	Elect Amber Rudd	For	For
Centrica plc	5/08/2025	17	Elect Sue Whalley	For	For
Centrica plc	5/08/2025	18	Appointment of Auditor	For	For
Centrica plc	5/08/2025	19	Authority to Set Auditor's Fees	For	For
Centrica plc	5/08/2025	20	Authorisation of Political Donations	For	Combined
Centrica plc	5/08/2025	21	Advisory Vote on Climate Transition Plan	For	For
Centrica plc	5/08/2025	22	Authority to Issue Shares w/ Preemptive Rights	For	For
Centrica plc	5/08/2025	23	Authority to Issue Shares w/o Preemptive Rights	For	For
Centrica plc	5/08/2025	24	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
Centrica plc	5/08/2025	25	Authority to Repurchase Shares	For	For
Centrica plc	5/08/2025	26	Authority to Set General Meeting Notice Period at 14 Days	For	Combined
Cez, A.S.	6/23/2025	2.1	Financial Statements	For	For
Cez, A.S.	6/23/2025	2.2	Financial Statements (Consolidated)	For	For
Cez, A.S.	6/23/2025	3	Allocation of Dividends	For	For
Cez, A.S.	6/23/2025	4	Donations Budget 2026	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Cez, A.S.	6/23/2025	5	Remuneration Report	For	For
Cez, A.S.	6/23/2025	6.1	Remove Supervisory Board Member	For	Against
Cez, A.S.	6/23/2025	6.2	Elect Supervisory Board Member	For	Against
Cez, A.S.	6/23/2025	7.1	Remove Audit Committee Member	For	Against
Cez, A.S.	6/23/2025	7.2	Elect Audit Committee Member	For	Against
CG Power & Industrial Solutions Ltd.	3/15/2025	1	Elect Mammen Chally	For	For
CGI Inc	1/29/2025	101	Elect François Boulanger	For	For
CGI Inc	1/29/2025	102	Elect Sophie Brochu	For	For
CGI Inc	1/29/2025	103	Elect George A. Cope	For	For
CGI Inc	1/29/2025	104	Elect Jacynthe Côté	For	For
CGI Inc	1/29/2025	105	Elect Julie Godin	For	For
CGI Inc	1/29/2025	106	Elect Serge Godin	For	Withhold
CGI Inc	1/29/2025	107	Elect Gilles Labbé	For	For
CGI Inc	1/29/2025	108	Elect Michael B. Pedersen	For	For
CGI Inc	1/29/2025	109	Elect Stephen S. Poloz	For	For
CGI Inc	1/29/2025	110	Elect Mary G. Powell	For	For
CGI Inc	1/29/2025	111	Elect Alison C. Reed	For	For
CGI Inc	1/29/2025	112	Elect George D. Schindler	For	For
CGI Inc	1/29/2025	113	Elect Kathy N. Waller	For	For
CGI Inc	1/29/2025	114	Elect Frank Witter	For	For
CGI Inc	1/29/2025	1	Election of Directors	Non Voting	0
CGI Inc	1/29/2025	2	Appointment of Auditor and Authority to Set Fees	For	For
CGN Power Co Ltd	5/21/2025	1	Directors' Report	For	For
CGN Power Co Ltd	5/21/2025	2	Supervisors' Report	For	For
CGN Power Co Ltd	5/21/2025	3	Annual Report	For	For
CGN Power Co Ltd	5/21/2025	4	Accounts and Reports	For	For
CGN Power Co Ltd	5/21/2025	5	Allocation of Profits/Dividends	For	For
CGN Power Co Ltd	5/21/2025	6	Investment Plan and Capital Expenditure Budget	For	For
CGN Power Co Ltd	5/21/2025	7	Appointment of Auditor and Authority to Set Fees	For	For
CGN Power Co Ltd	5/21/2025	8	Appointment of Internal Control Auditor and Authority to Set Fees	For	For
CGN Power Co Ltd	5/21/2025	9	Performance Evaluation Results of Independent Non-Executive Directors for 2024	For	For
CGN Power Co Ltd	5/21/2025	10	2026-2028 Engineering Services Framework Agreement	For	For
CGN Power Co Ltd	5/21/2025	11	Authority to Register and Issue Multi-type Interbank Debt Financing Instruments	For	For
CGN Power Co Ltd	5/21/2025	12	Authority to Issue Shares w/o Preemptive Rights	For	Against
CGN Power Co Ltd	5/21/2025	13	Authority to Repurchase Shares	For	For
CGN Power Co Ltd	5/21/2025	14	Extension of the Validity Period for the Issuance of A Share Convertible Corporate Bonds to Non-specific Investors	For	For
CGN Power Co Ltd	5/21/2025	15	Extension of the Validity Period of Authorization to the Board	For	For
CGN Power Co Ltd	5/21/2025	1	Authority to Repurchase Shares	For	For
CGN Power Co Ltd	5/21/2025	2	Extension of the Validity Period for the Issuance of A Share Convertible Corporate Bonds to Non-specific Investors	For	For
CGN Power Co Ltd	5/21/2025	3	Extension of the Validity Period of Authorization to the Board	For	For
Chailease Holding Company Limited	5/28/2025	1	2024 Business Report and Financial Statements	For	For
Chailease Holding Company Limited	5/28/2025	2	Allocation of Profits	For	For
Chailease Holding Company Limited	5/28/2025	3	Issuance of New Shares via Capitalization of Retained Earnings	For	For
Chailease Holding Company Limited	5/28/2025	4	Amendment to the Operational Procedures for Endorsements Guarantees for Others	For	Against
Chailease Holding Company Limited	5/28/2025	5	Amendments to Articles	For	For
Chailease Holding Company Limited	5/28/2025	6	To Consider and Approve the Company's Plan to Raise Long-Term Capital	For	For
Chailease Holding Company Limited	5/28/2025	7	Proposal of Releasing the Non-Competition Restrictions on Directors	For	For
Chandra Asri Pacific Tbk PT	6/11/2025	1	Accounts and Reports	For	For
Chandra Asri Pacific Tbk PT	6/11/2025	2	Directors' and Commissioners' Fees	For	For
Chandra Asri Pacific Tbk PT	6/11/2025	3	Appointment of Auditor and Authority to Set Fees	For	Against
Chandra Asri Pacific Tbk PT	6/11/2025	4	Changes on Utilization of Profits for FY2018	For	For
Chandra Asri Pacific Tbk PT	6/11/2025	5	Election of Directors and/or Commissioners (Slate)	For	Against
Chandra Asri Pacific Tbk PT	6/11/2025	6	Use of Proceeds	For	For
Chang Hwa Commercial Bank Ltd	6/13/2025	1	2024 Accounts and Reports	For	For
Chang Hwa Commercial Bank Ltd	6/13/2025	2	2024 Profit Distribution Plan	For	For
Chang Hwa Commercial Bank Ltd	6/13/2025	3	Issuance of New Shares Via Capitalization of Earnings	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Chang Hwa Commercial Bank Ltd	6/13/2025	4	Amendment of The Company's Articles of Incorporation	For	For
Chang Hwa Commercial Bank Ltd	6/13/2025	5	Release of Non-Competition Restrictions For The Company's Directors	For	For
Charles Schwab Corp.	5/22/2025	1.1	Elect John K. Adams, Jr.	For	For
Charles Schwab Corp.	5/22/2025	1.2	Elect Stephen A. Ellis	For	For
Charles Schwab Corp.	5/22/2025	1.3	Elect Arun Sarin	For	For
Charles Schwab Corp.	5/22/2025	1.4	Elect Charles R. Schwab	For	For
Charles Schwab Corp.	5/22/2025	1.5	Elect Paula A. Sneed	For	For
Charles Schwab Corp.	5/22/2025	2.	Ratification of Auditor	For	Combined
Charles Schwab Corp.	5/22/2025	3.	Advisory Vote on Executive Compensation	For	For
Charles Schwab Corp.	5/22/2025	4.	Shareholder Proposal Regarding Board Declassification	Against	For
Charoen Pokphand Indonesia Tbk PT	5/21/2025	1	Accounts and Reports	For	For
Charoen Pokphand Indonesia Tbk PT	5/21/2025	2	Allocation of Profits/Dividends	For	For
Charoen Pokphand Indonesia Tbk PT	5/21/2025	3	Appointment of Auditor and Authority to Set Fees	For	Against
Charter Communications Inc.	2/26/2025	1.	Merger (Acquisition of Liberty Broadband, Inc.)	For	For
Charter Communications Inc.	2/26/2025	2.	Issuance of Shares for the Merger	For	For
Charter Communications Inc.	2/26/2025	3.	Right to Adjourn Meeting	For	For
Charter Communications Inc.	4/22/2025	1a.	Elect Eric L. Zinterhofer	For	For
Charter Communications Inc.	4/22/2025	1b.	Elect W. Lance Conn	For	For
Charter Communications Inc.	4/22/2025	1c.	Elect Kim C. Goodman	For	For
Charter Communications Inc.	4/22/2025	1d.	Elect John D. Markley, Jr.	For	Against
Charter Communications Inc.	4/22/2025	1e.	Elect David C. Merritt	For	For
Charter Communications Inc.	4/22/2025	1f.	Elect Steven A. Miron	For	For
Charter Communications Inc.	4/22/2025	1g.	Elect Balan Nair	For	Against
Charter Communications Inc.	4/22/2025	1h.	Elect Michael A. Newhouse	For	For
Charter Communications Inc.	4/22/2025	1i.	Elect Martin E. Patterson	For	For
Charter Communications Inc.	4/22/2025	1j.	Elect Mauricio Ramos	For	For
Charter Communications Inc.	4/22/2025	1k.	Elect Carolyn J. Slaski	For	For
Charter Communications Inc.	4/22/2025	1l.	Elect J. David Wargo	For	For
Charter Communications Inc.	4/22/2025	1m.	Elect Christopher L. Winfrey	For	For
Charter Communications Inc.	4/22/2025	2.	Approval of the 2025 Employee Stock Purchase Plan	For	For
Charter Communications Inc.	4/22/2025	3.	Ratification of Auditor	For	Combined
Charter Communications Inc.	4/22/2025	4.	Shareholder Proposal Regarding Political Expenditures Report	Against	For
Chemical Works of Gedeon Richter Plc.	4/29/2025	1	Vote Counting Device	For	For
Chemical Works of Gedeon Richter Plc.	4/29/2025	2	Recording Device for Meeting	For	For
Chemical Works of Gedeon Richter Plc.	4/29/2025	3	Election of Presiding Chair and Individuals to Keep Minutes	For	For
Chemical Works of Gedeon Richter Plc.	4/29/2025	4	Directors' Report and Sustainability Report	For	For
Chemical Works of Gedeon Richter Plc.	4/29/2025	5	Consolidated Financial Statements	For	For
Chemical Works of Gedeon Richter Plc.	4/29/2025	6	Separate Financial Statements	For	For
Chemical Works of Gedeon Richter Plc.	4/29/2025	7	Ratification of Board Acts	For	For
Chemical Works of Gedeon Richter Plc.	4/29/2025	8	Allocation of Dividends	For	For
Chemical Works of Gedeon Richter Plc.	4/29/2025	9	Corporate Governance Report	For	For
Chemical Works of Gedeon Richter Plc.	4/29/2025	10	REMUNERATION REPORT	For	Against
Chemical Works of Gedeon Richter Plc.	4/29/2025	11	Amendments to Articles	For	For
Chemical Works of Gedeon Richter Plc.	4/29/2025	12	Authority to Repurchase Shares	For	Against
Chemical Works of Gedeon Richter Plc.	4/29/2025	13	Elect Laszlo Andras Kovacs to the Board of Directors	For	For
Chemical Works of Gedeon Richter Plc.	4/29/2025	14	Elect Gabor Csepregi to the Supervisory Board	For	For
Chemical Works of Gedeon Richter Plc.	4/29/2025	15	Directors' Fees	For	Against
Chemical Works of Gedeon Richter Plc.	4/29/2025	16	Appointment of Auditor	For	For
Chemical Works of Gedeon Richter Plc.	4/29/2025	17	Authority to Set Auditor's Fees	For	For
Chemical Works of Gedeon Richter Plc.	4/29/2025	18	Appointment of Auditor for Sustainability Reporting	For	For
Chemical Works of Gedeon Richter Plc.	4/29/2025	19	Authority to Set Auditor's Fees	For	For
Cheng Shin Rubber Ind.	5/26/2025	1	2024 Business Report and Financial Statements	For	For
Cheng Shin Rubber Ind.	5/26/2025	2	Allocation of Profits	For	For
Cheng Shin Rubber Ind.	5/26/2025	3	Amendments to Articles	For	For
Cheniere Energy Inc.	5/15/2025	1a.	Elect G. Andrea Botta	For	For
Cheniere Energy Inc.	5/15/2025	1b.	Elect Jack A. Fusco	For	For
Cheniere Energy Inc.	5/15/2025	1c.	Elect Patricia K. Collawn	For	For
Cheniere Energy Inc.	5/15/2025	1d.	Elect Brian E. Edwards	For	For
Cheniere Energy Inc.	5/15/2025	1e.	Elect Denise Gray	For	For
Cheniere Energy Inc.	5/15/2025	1f.	Elect Lorraine Mitchelmore	For	For
Cheniere Energy Inc.	5/15/2025	1g.	Elect W. Benjamin Moreland	For	For
Cheniere Energy Inc.	5/15/2025	1h.	Elect Donald F. Robillard, Jr.	For	For
Cheniere Energy Inc.	5/15/2025	1i.	Elect Matthew Runkle	For	For
Cheniere Energy Inc.	5/15/2025	1j.	Elect Neal A. Shear	For	For
Cheniere Energy Inc.	5/15/2025	2.	Advisory Vote on Executive Compensation	For	For
Cheniere Energy Inc.	5/15/2025	3.	Ratification of Auditor	For	For
Chevron Corp.	5/28/2025	1a.	Elect Wanda M. Austin	For	For
Chevron Corp.	5/28/2025	1b.	Elect John B. Frank	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Chevron Corp.	5/28/2025	1c.	Elect Alice P. Gast	For	For
Chevron Corp.	5/28/2025	1d.	Elect Enrique Hernandez, Jr.	For	For
Chevron Corp.	5/28/2025	1e.	Elect Marillyn A. Hewson	For	For
Chevron Corp.	5/28/2025	1f.	Elect Jon M. Huntsman Jr.	For	Combined
Chevron Corp.	5/28/2025	1g.	Elect Charles W. Moorman	For	For
Chevron Corp.	5/28/2025	1h.	Elect Dambisa F. Moyo	For	For
Chevron Corp.	5/28/2025	1i.	Elect Debra L. Reed-Klages	For	For
Chevron Corp.	5/28/2025	1j.	Elect D. James Umpleby III	For	For
Chevron Corp.	5/28/2025	1k.	Elect Cynthia J. Warner	For	For
Chevron Corp.	5/28/2025	1l.	Elect Michael K. Wirth	For	For
Chevron Corp.	5/28/2025	2.	Ratification of Auditor	For	Against
Chevron Corp.	5/28/2025	3.	Advisory Vote on Executive Compensation	For	Combined
Chevron Corp.	5/28/2025	4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Against
Chevron Corp.	5/28/2025	5.	Shareholder Proposal Regarding Report on Human Rights Risks	Against	For
Chevron Corp.	5/28/2025	6.	Shareholder Proposal Regarding Report on Stranded Asset Risk	Against	Against
Chevron Corp.	5/28/2025	7.	Shareholder Proposal Regarding Right to Call Special Meetings	Against	Against
China Air Lines	5/28/2025	1	2024 Business Report and Financial Statements	For	For
China Air Lines	5/28/2025	2	2024 Profit Distribution Plan	For	For
China Air Lines	5/28/2025	3	Amendments to Articles	For	For
China Air Lines	5/28/2025	4.1	By-Elect HSIEH Wei-Cheng as Non-independent Director	For	For
China Air Lines	5/28/2025	4.2	By-Elect SHON Zheng-Yi as Non-independent Director	For	For
China Air Lines	5/28/2025	5	Non-Compete for Restrictions for Directors	For	For
China CITIC Bank Corp. Ltd.	3/25/2025	1.01	Elect LU Wei	For	For
China CITIC Bank Corp. Ltd.	3/25/2025	2.01	Elect FU Yamin	For	For
China CITIC Bank Corp. Ltd.	3/25/2025	3	Extension of the Effective Period of the Resolutions in relation to the Rights Issue	For	For
China CITIC Bank Corp. Ltd.	3/25/2025	1	Extension of the Effective Period of the Resolutions in relation to the Rights Issue	For	For
China CITIC Bank Corp. Ltd.	6/20/2025	1	Annual Report	For	For
China CITIC Bank Corp. Ltd.	6/20/2025	2	Accounts and Reports	For	For
China CITIC Bank Corp. Ltd.	6/20/2025	3	Allocation of Profits/Dividends	For	For
China CITIC Bank Corp. Ltd.	6/20/2025	4	2025 Fixed Assets Investment Budget Plan	For	For
China CITIC Bank Corp. Ltd.	6/20/2025	5	Appointment of Auditor and Authority to Set Fees	For	For
China CITIC Bank Corp. Ltd.	6/20/2025	6	Directors' Report	For	For
China CITIC Bank Corp. Ltd.	6/20/2025	7	Supervisors' Report	For	For
China CITIC Bank Corp. Ltd.	6/20/2025	8	Approve Non-Issuance of Report of the Use of Proceeds from the Previous Issuance	For	For
China CITIC Bank Corp. Ltd.	6/20/2025	9	Extension of the Effective Period of the Resolutions in relation to the Rights Issue	For	For
China CITIC Bank Corp. Ltd.	6/20/2025	1	Extension of the Effective Period of the Resolutions in relation to the Rights Issue	For	For
China Communications Services Corp	5/29/2025	1	Accounts and Reports	For	For
China Communications Services Corp	5/29/2025	2	Allocation of Profits/Dividends	For	For
China Communications Services Corp	5/29/2025	3	Appointment of Auditor and Authority to Set Fees	For	For
China Communications Services Corp	5/29/2025	4.1	Elect LUAN Xiaowei	For	For
China Communications Services Corp	5/29/2025	4.2	Elect CUI Zhanwei	For	For
China Communications Services Corp	5/29/2025	4.3	Elect SHEN Aqiang	For	For
China Communications Services Corp	5/29/2025	4.4	Elect TANG Yongbo	For	For
China Communications Services Corp	5/29/2025	4.5	Elect LIU Aihua	For	For
China Communications Services Corp	5/29/2025	4.6	Elect CHEN Li	For	For
China Communications Services Corp	5/29/2025	4.7	Elect LV Tingjie	For	For
China Communications Services Corp	5/29/2025	4.8	Elect WANG Qi	For	For
China Communications Services Corp	5/29/2025	4.9	Elect WANG Chungue	For	For
China Communications Services Corp	5/29/2025	4.10	Elect CHIU Mun Wai	For	For
China Communications Services Corp	5/29/2025	5	Authority to Issue Domestic and/or H Shares w/o Preemptive Rights	For	Against
China Communications Services Corp	5/29/2025	6	Increase in Registered Capital	For	Against
China Communications Services Corp	5/29/2025	7	Elect CHENG Jianjun	For	For
China Construction Bank Corp.	4/22/2025	1	Allocation of Profits/Dividends	For	For
China Construction Bank Corp.	4/22/2025	2	Elect LI Li	For	Combined
China Construction Bank Corp.	4/22/2025	3	Elect ZHANG Weiguo	For	For
China Construction Bank Corp.	4/22/2025	4	Fulfilment of the Conditions for the issuance of A Shares to specific target by CCB	For	For
China Construction Bank Corp.	4/22/2025	5	Demonstration and Analysis Report for the Issuance Plan	For	For
China Construction Bank Corp.	4/22/2025	6	Feasibility Analysis	For	For
China Construction Bank Corp.	4/22/2025	7	Dilution, Mitigation Measures and Commitments	For	For
China Construction Bank Corp.	4/22/2025	8	Shareholder Return Plan (2025-2027)	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
China Construction Bank Corp.	4/22/2025	9	Exemption from the Preparation of a Report on the Use of Proceeds	For	For
China Construction Bank Corp.	4/22/2025	10	Authority to Issue Financial Bonds	For	For
China Construction Bank Corp.	4/22/2025	11.1	Type and par value	For	For
China Construction Bank Corp.	4/22/2025	11.2	Method and Time	For	For
China Construction Bank Corp.	4/22/2025	11.3	Target and Subscription	For	For
China Construction Bank Corp.	4/22/2025	11.4	Pricing	For	For
China Construction Bank Corp.	4/22/2025	11.5	Number of Shares to be Issued	For	For
China Construction Bank Corp.	4/22/2025	11.6	Lock-up Period	For	For
China Construction Bank Corp.	4/22/2025	11.7	Listing Venue	For	For
China Construction Bank Corp.	4/22/2025	11.8	Accumulated Profit Arrangement	For	For
China Construction Bank Corp.	4/22/2025	11.9	Scale and Use of Proceeds	For	For
China Construction Bank Corp.	4/22/2025	11.10	Validity Period	For	For
China Construction Bank Corp.	4/22/2025	12	Share Subscription Agreement	For	For
China Construction Bank Corp.	4/22/2025	13	Strategic Investment from the Ministry of Finance of the People's Republic of China	For	For
China Construction Bank Corp.	4/22/2025	14	Board Authorization	For	For
China Construction Bank Corp.	4/22/2025	1.1	Type and par value	For	For
China Construction Bank Corp.	4/22/2025	1.2	Method and Time	For	For
China Construction Bank Corp.	4/22/2025	1.3	Target and Subscription Method	For	For
China Construction Bank Corp.	4/22/2025	1.4	Pricing	For	For
China Construction Bank Corp.	4/22/2025	1.5	Number of Shares to be Issued	For	For
China Construction Bank Corp.	4/22/2025	1.6	Lock-up Period	For	For
China Construction Bank Corp.	4/22/2025	1.7	Listing Venue	For	For
China Construction Bank Corp.	4/22/2025	1.8	Accumulated Profit Arrangement	For	For
China Construction Bank Corp.	4/22/2025	1.9	Scale and Use of Proceeds	For	For
China Construction Bank Corp.	4/22/2025	1.10	Validity Period	For	For
China Construction Bank Corp.	4/22/2025	2	Board Authorization	For	For
China Construction Bank Corp.	6/27/2025	1	Directors' Report	For	For
China Construction Bank Corp.	6/27/2025	2	Supervisors' Report	For	For
China Construction Bank Corp.	6/27/2025	3	Accounts and Reports	For	For
China Construction Bank Corp.	6/27/2025	4	2025 Fixed Asset Investment Budget	For	For
China Construction Bank Corp.	6/27/2025	5	Appointment of Auditor and Authority to Set Fees	For	For
China Construction Bank Corp.	6/27/2025	6	External Charitable Donations in 2025	For	For
China Construction Bank Corp.	6/27/2025	7	Elect ZHANG Jinliang	For	Combined
China Construction Bank Corp.	6/27/2025	8	Elect LI Lu	For	Combined
China Construction Bank Corp.	6/27/2025	9	Elect XIN Xiaodai	For	Combined
China Construction Bank Corp.	6/27/2025	10	Elect DOU Hongquan	For	Combined
China Construction Bank Corp.	6/27/2025	11	Amendments to Articles	For	For
China Construction Bank Corp.	6/27/2025	12	Amendments to Procedural Rules for the Shareholders' General Meeting	For	For
China Construction Bank Corp.	6/27/2025	13	Amendments to Procedural Rules for the Board of Directors	For	For
China Construction Bank Corp.	6/27/2025	14	Cancellation of the Board of Supervisors	For	For
China Everbright Bank Co	1/07/2025	1	2024 Interim Profit Distribution Plan	For	For
China Everbright Bank Co	1/07/2025	2	Approval of Credit Line for China Everbright Environment Group Limited	For	For
China Everbright Bank Co	1/07/2025	3	Approval of Comprehensive Credit Line for Everbright Securities Company Limited	For	For
China Everbright Bank Co	1/07/2025	4	Amendments to Plan of Authorization by Shareholders' General Meeting to the Board of Directors	For	For
China Everbright Bank Co	1/07/2025	5	Elect HUANG Zhenzhong	For	For
China Everbright Bank Co	6/27/2025	1	Directors' Report	For	For
China Everbright Bank Co	6/27/2025	2	Supervisors' Report	For	For
China Everbright Bank Co	6/27/2025	3	2025 Budget Plan of Fixed Asset	For	For
China Everbright Bank Co	6/27/2025	4	Accounts and Reports	For	For
China Everbright Bank Co	6/27/2025	5	Allocation of Profits/Dividends	For	For
China Everbright Bank Co	6/27/2025	6	Appointment of Auditor and Authority to Set Fees	For	For
China Everbright Bank Co	6/27/2025	7	Directors' Fees	For	For
China Everbright Bank Co	6/27/2025	8	Supervisors' Fees	For	For
China Everbright Bank Co	6/27/2025	9	Charitable Donations	For	For
China Feihe Limited	5/29/2025	1	Accounts and Reports	For	For
China Feihe Limited	5/29/2025	2	Allocation of Profits/Dividends	For	For
China Feihe Limited	5/29/2025	3.a	Elect JUDY Fong-Yee TU	For	For
China Feihe Limited	5/29/2025	3.b	Elect GAO Yu	For	For
China Feihe Limited	5/29/2025	3.c	Elect KINGSLEY CHAN Kwok King	For	For
China Feihe Limited	5/29/2025	3.d	Elect FAN Yonghong	For	Against
China Feihe Limited	5/29/2025	3.e	Elect MAHER El-Omari	For	For
China Feihe Limited	5/29/2025	3.f	Directors' Fees	For	For
China Feihe Limited	5/29/2025	4	Appointment of Auditor and Authority to Set Fees	For	For
China Feihe Limited	5/29/2025	5	Authority to Repurchase Shares	For	For
China Feihe Limited	5/29/2025	6	Authority to Issue Shares w/o Preemptive Rights	For	Against
China Feihe Limited	5/29/2025	7	Authority to Issue Repurchased Shares	For	Against

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
China Galaxy Securities Co Ltd	2/17/2025	1	Amendments to the Plan on Authorization Granted by the General Meeting to the Board	For	For
China Galaxy Securities Co Ltd	6/27/2025	1	Accounts and Reports	For	For
China Galaxy Securities Co Ltd	6/27/2025	2	Allocation of Profits/Dividends	For	For
China Galaxy Securities Co Ltd	6/27/2025	3	Annual Report	For	For
China Galaxy Securities Co Ltd	6/27/2025	4	Directors' Report	For	For
China Galaxy Securities Co Ltd	6/27/2025	5	Supervisors' Report	For	For
China Galaxy Securities Co Ltd	6/27/2025	6.01	Duty Reports of Independent Directors (Stephen LAW Cheuk Kin)	For	For
China Galaxy Securities Co Ltd	6/27/2025	6.02	Duty Reports of Independent Directors (LIU Li)	For	For
China Galaxy Securities Co Ltd	6/27/2025	6.03	Duty Reports of Independent Directors (MA Zhiming)	For	For
China Galaxy Securities Co Ltd	6/27/2025	6.04	Duty Reports of Independent Directors (WANG Zhenjun)	For	For
China Galaxy Securities Co Ltd	6/27/2025	6.05	Duty Reports of Independent Directors (LIU Chun)	For	For
China Galaxy Securities Co Ltd	6/27/2025	7	Appointment of Auditor and Authority to Set Fees	For	For
China Galaxy Securities Co Ltd	6/27/2025	8	Elect FAN Xiaoyun	For	For
China Hongqiao Group Limited	5/07/2025	1	Accounts and Reports	For	For
China Hongqiao Group Limited	5/07/2025	2.i	Elect ZHANG Bo	For	Against
China Hongqiao Group Limited	5/07/2025	2.ii	Elect ZHENG Shuliang	For	Against
China Hongqiao Group Limited	5/07/2025	2.iii	Elect ZHANG Ruilian	For	Against
China Hongqiao Group Limited	5/07/2025	2.iv	Elect WONG Yuting	For	Against
China Hongqiao Group Limited	5/07/2025	2.v	Elect YANG Congsen	For	Against
China Hongqiao Group Limited	5/07/2025	2.vi	Elect ZHANG Jinglei	For	Against
China Hongqiao Group Limited	5/07/2025	2.vii	Elect TIAN Mingming	For	Against
China Hongqiao Group Limited	5/07/2025	2viii	Elect SUN Dongdong	For	Against
China Hongqiao Group Limited	5/07/2025	2.ix	Elect WEN Xianjun	For	For
China Hongqiao Group Limited	5/07/2025	2.x	Elect HAN Benwen	For	Against
China Hongqiao Group Limited	5/07/2025	2.xi	Elect DONG Xinyi	For	For
China Hongqiao Group Limited	5/07/2025	2.xii	Elect FU Yulin	For	For
China Hongqiao Group Limited	5/07/2025	2xiii	Directors' Fees	For	For
China Hongqiao Group Limited	5/07/2025	3	Appointment of Auditor and Authority to Set Fees	For	For
China Hongqiao Group Limited	5/07/2025	4	Allocation of Profits/Dividends	For	For
China Hongqiao Group Limited	5/07/2025	5	Authority to Repurchase Shares	For	For
China Hongqiao Group Limited	5/07/2025	6	Authority to Issue Shares w/o Preemptive Rights	For	Against
China Hongqiao Group Limited	5/07/2025	7	Authority to Issue Repurchased Shares	For	Against
China International Capital Corporation Limited	6/27/2025	1	Directors' Report	For	For
China International Capital Corporation Limited	6/27/2025	2	Supervisors' Report	For	For
China International Capital Corporation Limited	6/27/2025	3	Annual Report	For	For
China International Capital Corporation Limited	6/27/2025	4	Allocation of Profits/Dividends	For	For
China International Capital Corporation Limited	6/27/2025	5	Appointment of Auditor and Authority to Set Fees	For	For
China International Capital Corporation Limited	6/27/2025	6.01	Estimated 2025 Related Party Transactions (Deng Xingbin)	For	For
China International Capital Corporation Limited	6/27/2025	6.02	Estimated 2025 Related Party Transactions (Other Legal Persons and Organizations)	For	For
China International Capital Corporation Limited	6/27/2025	6.03	Estimated 2025 Related Party Transactions (Other Related Natural Persons)	For	For
China International Capital Corporation Limited	6/27/2025	7.01	Approval of Work Report of Independent Director (Ng Kong Ping Albert)	For	For
China International Capital Corporation Limited	6/27/2025	7.02	Approval of Work Report of Independent Director (Lu Zhengfei)	For	For
China International Capital Corporation Limited	6/27/2025	7.03	Approval of Work Report of Independent Director (Peter Hugh Nolan)	For	For
China International Capital Corporation Limited	6/27/2025	7.04	Approval of Work Report of Independent Director (Zhou Yu)	For	For
China Life Insurance Co	6/26/2025	1	Directors' Report	For	For
China Life Insurance Co	6/26/2025	2	Supervisors' Report	For	For
China Life Insurance Co	6/26/2025	3	Accounts and Reports	For	For
China Life Insurance Co	6/26/2025	4	Allocation of Profits/Dividends	For	For
China Life Insurance Co	6/26/2025	5	Directors' and Supervisors' Fees	For	For
China Life Insurance Co	6/26/2025	6	Appointment of Auditor	For	For
China Literature Limited	5/30/2025	1	Accounts and Reports	For	For
China Literature Limited	5/30/2025	2.A	Elect HUANG Yan	For	For
China Literature Limited	5/30/2025	2.B	Elect PU Hai Tao	For	Against
China Literature Limited	5/30/2025	2.C	Elect XIE Qinghua	For	For
China Literature Limited	5/30/2025	2.D	Elect Miranda LEUNG Sau Ting	For	Against
China Literature Limited	5/30/2025	2.E	Directors' Fees	For	For
China Literature Limited	5/30/2025	3	Appointment of Auditor and Authority to Set Fees	For	For
China Literature Limited	5/30/2025	4.A	Authority to Issue Shares w/o Preemptive Rights	For	Against
China Literature Limited	5/30/2025	4.B	Authority to Repurchase Shares	For	For
China Literature Limited	5/30/2025	4.C	Authority to Issue Repurchased Shares	For	Against
China Longyuan Power Group Corporation Limited	6/17/2025	1	Annual Report	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
China Longyuan Power Group Corporation Limited	6/17/2025	2	Directors' Report	For	For
China Longyuan Power Group Corporation Limited	6/17/2025	3	Supervisors' Report	For	For
China Longyuan Power Group Corporation Limited	6/17/2025	4	Accounts and Reports	For	For
China Longyuan Power Group Corporation Limited	6/17/2025	5	Allocation of Profits/Dividends	For	For
China Longyuan Power Group Corporation Limited	6/17/2025	6	2025 Budget Report	For	For
China Longyuan Power Group Corporation Limited	6/17/2025	7	Directors' and Supervisors' Fees	For	For
China Longyuan Power Group Corporation Limited	6/17/2025	8	Appointment of Domestic Auditor	For	For
China Longyuan Power Group Corporation Limited	6/17/2025	9	Appointment of International Auditor	For	For
China Longyuan Power Group Corporation Limited	6/17/2025	10	Provision of Financial Assistance to Controlled Subsidiaries	For	For
China Longyuan Power Group Corporation Limited	6/17/2025	11	General Mandate to Register and Issue Debt Financing Instruments in the PRC	For	Against
China Longyuan Power Group Corporation Limited	6/17/2025	12	General Mandate to Register and Issue Debt Financing Instruments Overseas	For	Against
China Longyuan Power Group Corporation Limited	6/17/2025	13	Authority to Issue Shares w/o Preemptive Rights	For	Against
China Longyuan Power Group Corporation Limited	6/17/2025	14	Authority to Repurchase H Shares	For	For
China Longyuan Power Group Corporation Limited	6/17/2025	15	2025-2027 Cash Dividend Plan	For	For
China Longyuan Power Group Corporation Limited	6/17/2025	1	Authority to Repurchase H Shares	For	For
China Mengniu Dairy Co	6/12/2025	1	Accounts and Reports	For	For
China Mengniu Dairy Co	6/12/2025	2	Allocation of Profits/Dividends	For	For
China Mengniu Dairy Co	6/12/2025	3.a	Elect WANG Yan; Approve Remuneration	For	For
China Mengniu Dairy Co	6/12/2025	3.b	Elect MENG Fanjie; Approve Remuneration	For	For
China Mengniu Dairy Co	6/12/2025	3.c	Elect WANG Xi; Approve Remuneration	For	For
China Mengniu Dairy Co	6/12/2025	3.d	Elect Michael Hankin Li; Approve Remuneration	For	Against
China Mengniu Dairy Co	6/12/2025	3.e	Elect Lillie Li Valuer; Approve Remuneration	For	For
China Mengniu Dairy Co	6/12/2025	4	Appointment of Auditor and Authority to Set Fees	For	For
China Mengniu Dairy Co	6/12/2025	5	Authority to Repurchase Shares	For	For
China Mengniu Dairy Co	6/12/2025	6	Authority to Issue Shares w/o Preemptive Rights	For	For
China Merchants Bank	6/25/2025	1	Directors' Report	For	For
China Merchants Bank	6/25/2025	2	Supervisors' Report	For	For
China Merchants Bank	6/25/2025	3	Annual Report	For	For
China Merchants Bank	6/25/2025	4	Accounts and Reports	For	For
China Merchants Bank	6/25/2025	5	Allocation of Profits/Dividends	For	For
China Merchants Bank	6/25/2025	6	Interim Profit Appropriation Plan	For	For
China Merchants Bank	6/25/2025	7	CAPITAL MANAGEMENT PLAN FOR 2025-2029	For	For
China Merchants Bank	6/25/2025	8	Appointment of Auditor	For	For
China Merchants Bank	6/25/2025	9	2024 Related Party Transactions Report	For	For
China Merchants Bank	6/25/2025	10.01	Elect MIAO Jianmin	For	Combined
China Merchants Bank	6/25/2025	10.02	Elect SHI Dai	For	Combined
China Merchants Bank	6/25/2025	10.03	Elect SUN Yunfei	For	Combined
China Merchants Bank	6/25/2025	10.04	Elect DENG Renjie	For	Combined
China Merchants Bank	6/25/2025	10.05	Elect JIANG Chaoyang	For	Combined
China Merchants Bank	6/25/2025	10.06	Elect ZHU Liwei	For	Combined
China Merchants Bank	6/25/2025	10.07	Elect HUANG Jian	For	Combined
China Merchants Bank	6/25/2025	10.08	Elect MA Xianghui	For	Combined
China Merchants Bank	6/25/2025	10.09	Elect WANG Liang	For	Combined
China Merchants Bank	6/25/2025	10.10	Elect ZHONG Desheng	For	Combined
China Merchants Bank	6/25/2025	10.11	Elect WANG Xiaoqing	For	Combined
China Merchants Bank	6/25/2025	11	Cancellation of the Board of Supervisors	For	For
China Merchants Bank	6/25/2025	12	Amendments to Articles	For	For
China Merchants Bank	6/25/2025	13.01	Elect TIAN Hongqi	For	For
China Merchants Bank	6/25/2025	13.02	Elect LI Chaoxian	For	For
China Merchants Bank	6/25/2025	13.03	Elect SHI Yongdong	For	For
China Merchants Bank	6/25/2025	13.04	Elect LI Jian	For	For
China Merchants Bank	6/25/2025	13.05	Elect WONG Yuk Shan	For	For
China Merchants Bank	6/25/2025	13.06	Elect LU Liping	For	For
China Merchants Port Holdings Company Ltd	6/03/2025	1	Accounts and Reports	For	For
China Merchants Port Holdings Company Ltd	6/03/2025	2	Allocation of Profits/Dividends	For	For
China Merchants Port Holdings Company Ltd	6/03/2025	3.A.a	Elect YIM Kong	For	For
China Merchants Port Holdings Company Ltd	6/03/2025	3.A.b	Elect LU Yongxin	For	For
China Merchants Port Holdings Company Ltd	6/03/2025	3.A.c	Elect TU Xiaoping	For	For
China Merchants Port Holdings Company Ltd	6/03/2025	3.A.d	Elect Kelly CHAN Yuen Sau	For	For
China Merchants Port Holdings Company Ltd	6/03/2025	3.B	Directors' Fees	For	For
China Merchants Port Holdings Company Ltd	6/03/2025	4	Appointment of Auditor and Authority to Set Fees	For	For
China Merchants Port Holdings Company Ltd	6/03/2025	5.A	Authority to Issue Shares w/o Preemptive Rights	For	Against
China Merchants Port Holdings Company Ltd	6/03/2025	5.B	Authority to Repurchase Shares	For	For
China Merchants Port Holdings Company Ltd	6/03/2025	5.C	Authority to Issue Repurchased Shares	For	Against
China Merchants Port Holdings Company Ltd	6/03/2025	6	Amendments to Articles	For	For
China Minsheng Banking Corporation Ltd.	6/26/2025	1	2024 Annual Report and its Summary	For	For
China Minsheng Banking Corporation Ltd.	6/26/2025	2	2024 Annual Accounts	For	For
China Minsheng Banking Corporation Ltd.	6/26/2025	3	2024 Profit Distribution Plan	For	For
China Minsheng Banking Corporation Ltd.	6/26/2025	4	2025 Interim Profit Distribution	For	For
China Minsheng Banking Corporation Ltd.	6/26/2025	5	2025 Financial Budget Report	For	For
China Minsheng Banking Corporation Ltd.	6/26/2025	6	2024 Directors' Report	For	For
China Minsheng Banking Corporation Ltd.	6/26/2025	7	2024 Supervisors' Report	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
China Minsheng Banking Corporation Ltd.	6/26/2025	8	2024 Annual Director Remuneration Report	For	For
China Minsheng Banking Corporation Ltd.	6/26/2025	9	2024 Annual Supervisors Remuneration Report	For	For
China Minsheng Banking Corporation Ltd.	6/26/2025	10	Reappointment of Audit Firm	For	For
China Minsheng Banking Corporation Ltd.	6/26/2025	11	Authorization for Directors, Supervisors, and Senior Management Liability Insurance	For	Abstain
China Minsheng Banking Corporation Ltd.	6/26/2025	12	Related Party Transactions of Dajia Insurance Group Co., Ltd.	For	For
China Minsheng Banking Corporation Ltd.	6/26/2025	13	Amendments to Articles	For	For
China Minsheng Banking Corporation Ltd.	6/26/2025	14	Amendments to the Rules of Procedure for Shareholders' Meetings	For	For
China Minsheng Banking Corporation Ltd.	6/26/2025	15	Amendments to the Rules of Procedure for Board Meetings	For	For
China Minsheng Banking Corporation Ltd.	6/26/2025	16	Proposal to Abolish the Supervisory Board	For	For
China Minsheng Banking Corporation Ltd.	6/26/2025	17	Elect ZHENG Haiyang as a Non-executive Director	For	For
China National Building Material Company Limited	4/25/2025	1	Directors' Report	For	For
China National Building Material Company Limited	4/25/2025	2	Supervisors' Report	For	For
China National Building Material Company Limited	4/25/2025	3	Accounts and Reports	For	For
China National Building Material Company Limited	4/25/2025	4	Allocation of Profits/Dividends	For	For
China National Building Material Company Limited	4/25/2025	5	Authority to Declare Interim Dividend	For	For
China National Building Material Company Limited	4/25/2025	6	Appointment of Auditor and Authority to Set Fees	For	For
China National Building Material Company Limited	4/25/2025	7	Authority to Issue A and/or H Shares w/o Preemptive Rights	For	Against
China National Building Material Company Limited	4/25/2025	8	Authority to Repurchase H Shares	For	For
China National Building Material Company Limited	4/25/2025	9	Authority to Issue Repurchased H Shares	For	Against
China National Building Material Company Limited	4/25/2025	10	Authority to Issue Debt Financing Instruments	For	For
China National Building Material Company Limited	4/25/2025	1	Authority to Repurchase H Shares	For	For
China Oilfield Services	5/22/2025	1	Accounts and Reports	For	For
China Oilfield Services	5/22/2025	2	Allocation of Profits/Dividends	For	For
China Oilfield Services	5/22/2025	3	Directors' Report	For	For
China Oilfield Services	5/22/2025	4	Supervisor' Report	For	For
China Oilfield Services	5/22/2025	5	Appointment of Auditor and Authority to Set Fees	For	For
China Oilfield Services	5/22/2025	6	US Dollar Loans Extension by COSL Middle East FZE and Provision of Guarantees	For	Against
China Oilfield Services	5/22/2025	7.1	Elect Larry KWOK Lam Kwong	For	Against
China Oilfield Services	5/22/2025	7.2	Elect YAO Xin	For	Against
China Oilfield Services	5/22/2025	8	Authority to Give Guarantees for Wholly-Owned Subsidiaries	For	Against
China Oilfield Services	5/22/2025	9	Authority to Issue H Shares w/o Preemptive Rights	For	Against
China Oilfield Services	5/22/2025	10	Authority to Repurchase Domestic and H Shares	For	For
China Oilfield Services	5/22/2025	1	Authority to Repurchase Domestic and H Shares	For	For
China Overseas Land & Investment Ltd.	6/25/2025	1	Accounts and Reports	For	For
China Overseas Land & Investment Ltd.	6/25/2025	2	Allocation of Profits/Dividends	For	For
China Overseas Land & Investment Ltd.	6/25/2025	3.A	Elect GUO Guanghui	For	For
China Overseas Land & Investment Ltd.	6/25/2025	3.B	Elect ZHUANG Yong	For	For
China Overseas Land & Investment Ltd.	6/25/2025	3.C	Elect MA Yao	For	For
China Overseas Land & Investment Ltd.	6/25/2025	3.D	Elect Brian David Li Man Bun	For	Against
China Overseas Land & Investment Ltd.	6/25/2025	4	Directors' Fees	For	For
China Overseas Land & Investment Ltd.	6/25/2025	5	Appointment of Auditor and Authority to Set Fees	For	For
China Overseas Land & Investment Ltd.	6/25/2025	6	Authority to Repurchase Shares	For	For
China Overseas Land & Investment Ltd.	6/25/2025	7	Authority to Issue Shares w/o Preemptive Rights	For	Against
China Overseas Land & Investment Ltd.	6/25/2025	8	Amendments to Articles	For	For
China Pacific Insurance (Group) Co Ltd	6/11/2025	1	Directors' Report	For	For
China Pacific Insurance (Group) Co Ltd	6/11/2025	2	Supervisors' Report	For	For
China Pacific Insurance (Group) Co Ltd	6/11/2025	3	Annual Report	For	For
China Pacific Insurance (Group) Co Ltd	6/11/2025	4	Accounts and Reports	For	For
China Pacific Insurance (Group) Co Ltd	6/11/2025	5	Allocation of Profits/Dividends	For	For
China Pacific Insurance (Group) Co Ltd	6/11/2025	6	Appointment of Auditor and Authority to Set Fees	For	For
China Pacific Insurance (Group) Co Ltd	6/11/2025	7	External Donations for 2025	For	For
China Pacific Insurance (Group) Co Ltd	6/11/2025	8	Elect HUANG Jinwen	For	For
China Pacific Insurance (Group) Co Ltd	6/11/2025	9	Profit Distribution Plan	For	For
China Pacific Insurance (Group) Co Ltd	6/11/2025	10	Authority to Issue Shares w/o Preemptive Rights	For	Against
China Pacific Insurance (Group) Co Ltd	6/11/2025	11	Authority to Repurchase Shares	For	For
China Petroleum & Chemical Corp	5/28/2025	1	Directors' Report	For	For
China Petroleum & Chemical Corp	5/28/2025	2	Supervisors' Report	For	For
China Petroleum & Chemical Corp	5/28/2025	3	Accounts and Reports	For	For
China Petroleum & Chemical Corp	5/28/2025	4	Allocation of Profits/Dividends	For	For
China Petroleum & Chemical Corp	5/28/2025	5	2025 Interim Profit Distribution Plan	For	For
China Petroleum & Chemical Corp	5/28/2025	6	Appointment of Auditor and Authority to Set Fees	For	For
China Petroleum & Chemical Corp	5/28/2025	7	Reduction in Registered Capital and Amendments to Articles	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
China Petroleum & Chemical Corp	5/28/2025	8	Authority to Issue Debt Financing Instruments	For	For
China Petroleum & Chemical Corp	5/28/2025	9	Authority to Issue Shares w/o Preemptive Rights	For	Against
China Petroleum & Chemical Corp	5/28/2025	10	Authority to Repurchase Shares	For	For
China Petroleum & Chemical Corp	5/28/2025	1	Authority to Repurchase Shares	For	For
China Power International Development Ltd.	6/05/2025	1	Accounts and Reports	For	For
China Power International Development Ltd.	6/05/2025	2	Allocation of Profits/Dividends	For	For
China Power International Development Ltd.	6/05/2025	3	Elect HU Jiandong	For	Against
China Power International Development Ltd.	6/05/2025	4	Elect CHEN Pengjun	For	For
China Power International Development Ltd.	6/05/2025	5	Elect GAO Ping	For	For
China Power International Development Ltd.	6/05/2025	6	Elect YAU Ka Chi	For	Against
China Power International Development Ltd.	6/05/2025	7	Directors' Fees	For	For
China Power International Development Ltd.	6/05/2025	8	Appointment of Auditor and Authority to Set Fees	For	For
China Power International Development Ltd.	6/05/2025	9A	Authority to Issue Shares w/o Preemptive Rights	For	Against
China Power International Development Ltd.	6/05/2025	9B	Authority to Repurchase Shares	For	For
China Power International Development Ltd.	6/05/2025	9C	Authority to Issue Repurchased Shares	For	Against
China Power International Development Ltd.	6/05/2025	1	Financial Services Framework Agreement	For	For
China Railway Group Ltd	6/20/2025	1.01	Purpose of Share Repurchase	For	For
China Railway Group Ltd	6/20/2025	1.02	Type of Shares	For	For
China Railway Group Ltd	6/20/2025	1.03	Method	For	For
China Railway Group Ltd	6/20/2025	1.04	Implementation Period	For	For
China Railway Group Ltd	6/20/2025	1.05	Use and Number of Shares to be Repurchased, Proportion to the Company's Total Share Capital, and Total Amount of Funds	For	For
China Railway Group Ltd	6/20/2025	1.06	Price	For	For
China Railway Group Ltd	6/20/2025	1.07	Source of Funds	For	For
China Railway Group Ltd	6/20/2025	1.08	Specific Authorization	For	For
China Railway Group Ltd	6/20/2025	1	Directors' Report	For	For
China Railway Group Ltd	6/20/2025	2	Supervisors' Report	For	For
China Railway Group Ltd	6/20/2025	3	Independent Directors' Report	For	For
China Railway Group Ltd	6/20/2025	4	A Share and H Share Annual Report	For	For
China Railway Group Ltd	6/20/2025	5	Accounts and Reports	For	For
China Railway Group Ltd	6/20/2025	6	Allocation of Profits/Dividends	For	For
China Railway Group Ltd	6/20/2025	7	Directors' and Supervisors' Fees	For	For
China Railway Group Ltd	6/20/2025	8	2025 Budget Plan	For	For
China Railway Group Ltd	6/20/2025	9	Appointment of International and Domestic Auditor and Authority to Set Fees	For	For
China Railway Group Ltd	6/20/2025	10	Appointment of Internal Control Auditor and Authority to Set Fees	For	For
China Railway Group Ltd	6/20/2025	11	Purchase of Liability Insurance	For	For
China Railway Group Ltd	6/20/2025	12	Authority to Give External Guarantees	For	Abstain
China Railway Group Ltd	6/20/2025	13	Amendments to Administrative Regulations for Independent Directors	For	For
China Railway Group Ltd	6/20/2025	14	Abolition of the Supervisory Committee and Amendments to Articles	For	For
China Railway Group Ltd	6/20/2025	15	Amendments to Rules of Procedure for General Meetings	For	For
China Railway Group Ltd	6/20/2025	16	Amendments to Rules of Procedure for the Board of Directors	For	For
China Railway Group Ltd	6/20/2025	17.01	Purpose of Share Repurchase	For	For
China Railway Group Ltd	6/20/2025	17.02	Type of Shares	For	For
China Railway Group Ltd	6/20/2025	17.03	Method	For	For
China Railway Group Ltd	6/20/2025	17.04	Implementation Period	For	For
China Railway Group Ltd	6/20/2025	17.05	Use and Number of Shares to be Repurchased, Proportion to the Company's Total Share Capital, and Total Amount of Funds	For	For
China Railway Group Ltd	6/20/2025	17.06	Price	For	For
China Railway Group Ltd	6/20/2025	17.07	Source of Funds	For	For
China Railway Group Ltd	6/20/2025	17.08	Specific Authorization	For	For
China Railway Group Ltd	6/20/2025	18	Elect FANG Xiaobing	For	For
China Resources Beer (Holdings) Company Limited	5/20/2025	1	Accounts and Reports	For	For
China Resources Beer (Holdings) Company Limited	5/20/2025	2	Allocation of Profits/Dividends	For	For
China Resources Beer (Holdings) Company Limited	5/20/2025	3.1	Elect ZHAO Chunwu	For	For
China Resources Beer (Holdings) Company Limited	5/20/2025	3.2	Elect WANG Chengwei	For	Against
China Resources Beer (Holdings) Company Limited	5/20/2025	3.3	Elect Henry Stephen LAI Hin Wing	For	For
China Resources Beer (Holdings) Company Limited	5/20/2025	3.4	Elect Bernard CHAN Charnwut	For	Against
China Resources Beer (Holdings) Company Limited	5/20/2025	3.5	Directors' Fees	For	For
China Resources Beer (Holdings) Company Limited	5/20/2025	4	Appointment of Auditor and Authority to Set Fees	For	For
China Resources Beer (Holdings) Company Limited	5/20/2025	5	Authority to Repurchase Shares	For	For
China Resources Beer (Holdings) Company Limited	5/20/2025	6	Authority to Issue Shares w/o Preemptive Rights	For	Against
China Resources Beer (Holdings) Company Limited	5/20/2025	7	Authority to Issue Repurchased Shares	For	Against
China Resources Gas Group Ltd	5/28/2025	1	Accounts and Reports	For	For
China Resources Gas Group Ltd	5/28/2025	2	Allocation of Profits/Dividends	For	For
China Resources Gas Group Ltd	5/28/2025	3.1	Elect QIN Yan	For	For
China Resources Gas Group Ltd	5/28/2025	3.2	Elect LI Xiaoshuang	For	For
China Resources Gas Group Ltd	5/28/2025	3.3	Elect WANG Gaoqiang	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
China Resources Gas Group Ltd	5/28/2025	3.4	Elect LI Weiwei	For	For
China Resources Gas Group Ltd	5/28/2025	3.5	Elect ZHANG Junzheng	For	Against
China Resources Gas Group Ltd	5/28/2025	3.6	Elect FANG Xin	For	For
China Resources Gas Group Ltd	5/28/2025	3.7	Elect WONG Tak Shing	For	Against
China Resources Gas Group Ltd	5/28/2025	3.8	Elect YANG Yuchuan	For	For
China Resources Gas Group Ltd	5/28/2025	3.9	Directors' Fees	For	For
China Resources Gas Group Ltd	5/28/2025	4	Appointment of Auditor and Authority to Set Fees	For	For
China Resources Gas Group Ltd	5/28/2025	5.A	Authority to Issue Shares w/o Preemptive Rights	For	Against
China Resources Gas Group Ltd	5/28/2025	5.B	Authority to Repurchase Shares	For	For
China Resources Gas Group Ltd	5/28/2025	5.C	Authority to Issue Repurchased Shares	For	Against
China Resources Land Ltd.	6/06/2025	1	Accounts and Reports	For	For
China Resources Land Ltd.	6/06/2025	2	Allocation of Profits/Dividends	For	For
China Resources Land Ltd.	6/06/2025	3.1	Elect LI Xin	For	Against
China Resources Land Ltd.	6/06/2025	3.2	Elect XU Rong	For	Combined
China Resources Land Ltd.	6/06/2025	3.3	Elect ZHANG Dawei	For	Combined
China Resources Land Ltd.	6/06/2025	3.4	Elect GUO Shiqing	For	Combined
China Resources Land Ltd.	6/06/2025	3.5	Elect CHEN Wei	For	Combined
China Resources Land Ltd.	6/06/2025	3.6	Directors' Fees	For	For
China Resources Land Ltd.	6/06/2025	4	Appointment of Auditor and Authority to Set Fees	For	For
China Resources Land Ltd.	6/06/2025	5	Authority to Repurchase Shares	For	For
China Resources Land Ltd.	6/06/2025	6	Authority to Issue Shares w/o Preemptive Rights	For	Against
China Resources Land Ltd.	6/06/2025	7	Authority to Issue Repurchased Shares	For	Against
China Resources Mixc Lifestyle Services Limited.	6/05/2025	1	Accounts and Reports	For	For
China Resources Mixc Lifestyle Services Limited.	6/05/2025	2	Allocation of Profits/Dividends	For	For
China Resources Mixc Lifestyle Services Limited.	6/05/2025	3.1	Elect GUO Shiqing	For	Combined
China Resources Mixc Lifestyle Services Limited.	6/05/2025	3.2	Elect WANG Haimin	For	Combined
China Resources Mixc Lifestyle Services Limited.	6/05/2025	3.3	Elect CHEUNG Kwok Ching	For	For
China Resources Mixc Lifestyle Services Limited.	6/05/2025	3.4	Elect Alan CHAN Chung Yee	For	Against
China Resources Mixc Lifestyle Services Limited.	6/05/2025	3.5	Directors' Fees	For	For
China Resources Mixc Lifestyle Services Limited.	6/05/2025	4	Appointment of Auditor and Authority to Set Fees	For	For
China Resources Mixc Lifestyle Services Limited.	6/05/2025	5	Authority to Repurchase Shares	For	For
China Resources Mixc Lifestyle Services Limited.	6/05/2025	6	Authority to Issue Shares w/o Preemptive Rights	For	Against
China Resources Mixc Lifestyle Services Limited.	6/05/2025	7	Authority to Issue Repurchased Shares	For	Against
China Resources Pharmaceutical Group Limited	5/23/2025	1	Accounts and Reports	For	For
China Resources Pharmaceutical Group Limited	5/23/2025	2	Allocation of Profits/Dividends	For	For
China Resources Pharmaceutical Group Limited	5/23/2025	3.1	Elect GUO Wei	For	For
China Resources Pharmaceutical Group Limited	5/23/2025	3.2	Elect GUO Chuan	For	For
China Resources Pharmaceutical Group Limited	5/23/2025	3.3	Elect FU Tingmei	For	For
China Resources Pharmaceutical Group Limited	5/23/2025	3.4	Elect ZHANG Kejian	For	For
China Resources Pharmaceutical Group Limited	5/23/2025	4.1	Elect CHIU Mun Wai	For	For
China Resources Pharmaceutical Group Limited	5/23/2025	4.2	Elect SHI Luwen	For	Against
China Resources Pharmaceutical Group Limited	5/23/2025	5	Directors' Fees	For	For
China Resources Pharmaceutical Group Limited	5/23/2025	6	Appointment of Auditor and Authority to Set Fees	For	For
China Resources Pharmaceutical Group Limited	5/23/2025	7	Authority to Repurchase Shares	For	For
China Resources Pharmaceutical Group Limited	5/23/2025	8	Authority to Issue Shares w/o Preemptive Rights	For	Against
China Resources Pharmaceutical Group Limited	5/23/2025	9	Authority to Issue Repurchased Shares	For	Against
China Ruyi Holdings Limited	3/26/2025	1	Equity Transfer Agreement	For	For
China Ruyi Holdings Limited	6/03/2025	1	Accounts and Reports	For	For
China Ruyi Holdings Limited	6/03/2025	2	Elect YANG Ming	For	For
China Ruyi Holdings Limited	6/03/2025	3	Elect NIE Zhixin	For	For
China Ruyi Holdings Limited	6/03/2025	4	Elect CHEN Haiquan	For	For
China Ruyi Holdings Limited	6/03/2025	5	Directors' Fees	For	For
China Ruyi Holdings Limited	6/03/2025	6	Appointment of Auditor and Authority to Set Fees	For	For
China Ruyi Holdings Limited	6/03/2025	7	Authority to Issue Shares w/o Preemptive Rights	For	Against
China Ruyi Holdings Limited	6/03/2025	8	Authority to Repurchase Shares	For	For
China Ruyi Holdings Limited	6/03/2025	9	Authority to Issue Repurchased Shares	For	Against
China South Publishing & Media Group Co.	1/16/2025	1.	TERMINATION OF SOME PROJECTS FINANCED WITH RAISED FUNDS	For	For
China South Publishing & Media Group Co.	1/16/2025	2.1.	Elect HE Lihui	For	Against
China South Publishing & Media Group Co.	1/16/2025	2.2.	Elect YANG Zhuang	For	Against
China South Publishing & Media Group Co.	1/16/2025	2.3.	Elect LI Hui	For	Against
China South Publishing & Media Group Co.	1/16/2025	2.4.	Elect XIONG Minghui	For	Against
China South Publishing & Media Group Co.	1/16/2025	2.5.	Elect ZHOU Yixiang	For	Against
China South Publishing & Media Group Co.	1/16/2025	2.6.	Elect WANG Qingxue	For	Against
China South Publishing & Media Group Co.	1/16/2025	3.1.	Elect LI Guilan	For	For
China South Publishing & Media Group Co.	1/16/2025	3.2.	Elect LEI Hui	For	For
China South Publishing & Media Group Co.	1/16/2025	3.3.	Elect LIAO Shengqing	For	For
China South Publishing & Media Group Co.	1/16/2025	4.1.	Elect WANG Dou	For	Against
China South Publishing & Media Group Co.	1/16/2025	4.2.	Elect XU Xiangrong	For	Against
China South Publishing & Media Group Co.	1/16/2025	4.3.	Elect ZHANG Jian	For	For
China South Publishing & Media Group Co.	5/20/2025	1.	2024 Work Report of the Board of Directors	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
China South Publishing & Media Group Co.	5/20/2025	2.	2024 WORK REPORT OF THE SUPERVISORY COMMITTEE	For	For
China South Publishing & Media Group Co.	5/20/2025	3.	2024 WORK REPORT OF INDEPENDENT DIRECTORS	For	For
China South Publishing & Media Group Co.	5/20/2025	4.	2024 REMUNERATION FOR DIRECTORS	For	For
China South Publishing & Media Group Co.	5/20/2025	5.	2024 REMUNERATION FOR SUPERVISORS	For	For
China South Publishing & Media Group Co.	5/20/2025	6.	2024 ANNUAL REPORT AND ITS SUMMARY	For	For
China South Publishing & Media Group Co.	5/20/2025	7.	2024 Profit Distribution Plan	For	For
China South Publishing & Media Group Co.	5/20/2025	8.	2025 INTERIM PROFIT DISTRIBUTION PLAN	For	For
China South Publishing & Media Group Co.	5/20/2025	9.	2024 ANNUAL ACCOUNTS REPORT	For	For
China South Publishing & Media Group Co.	5/20/2025	10.	FINANCIAL SERVICE AGREEMENT TO BE SIGNED WITH CONTROLLING SHAREHOLDERS	For	For
China South Publishing & Media Group Co.	5/20/2025	11.	2024 Continuing Connected Transaction Results and 2025 Estimated Continuing Connected Transactions	For	For
China Steel	6/19/2025	1	2024 Business Report and Financial Statements	For	For
China Steel	6/19/2025	2	Allocation of Profits/Dividends	For	For
China Steel	6/19/2025	3	Amendments to Articles	For	For
China Steel	6/19/2025	4.1	Elect HWANG Chien-Chih	For	For
China Steel	6/19/2025	4.2	Elect LAI Chien-Hsin	For	For
China Steel	6/19/2025	4.3	Elect HU Wen-Chung	For	For
China Steel	6/19/2025	4.4	Elect CHEN Shou-Tao	For	For
China Steel	6/19/2025	4.5	Elect JENG Jih-Jau	For	For
China Steel	6/19/2025	4.6	Elect CHANG Jung-Chi	For	For
China Steel	6/19/2025	4.7	Elect CHEN Chun-Sheng	For	For
China Steel	6/19/2025	4.8	Elect WANG Shih-Kun	For	For
China Steel	6/19/2025	4.9	Elect LU Chia-Chi	For	For
China Steel	6/19/2025	4.10	Elect YANG Wan-Ru	For	For
China Steel	6/19/2025	4.11	Elect LIAO Yu-Chin	For	For
China Steel	6/19/2025	5	Non-compete Restrictions for Mr. Chien-Chih Hwang	For	For
China Steel	6/19/2025	6	Non-compete Restrictions for Mr. Chien-Hsin Lai	For	For
China Steel	6/19/2025	7	Non-compete Restrictions for Mr. Shou-Tao Chen	For	For
China Steel	6/19/2025	8	Non-compete Restrictions for Mr. Jih-Jau Jeng	For	For
China Steel	6/19/2025	9	Non-compete Restrictions for Ms. Chia-Chi Lu	For	For
China Taiping Insurance Holdings Co Ltd	5/30/2025	1	Accounts and Reports	For	For
China Taiping Insurance Holdings Co Ltd	5/30/2025	2	Allocation of Profits/Dividends	For	For
China Taiping Insurance Holdings Co Ltd	5/30/2025	3.a1	Elect GUO Zhaoxu	For	For
China Taiping Insurance Holdings Co Ltd	5/30/2025	3.a2	Elect HU Xingguo	For	For
China Taiping Insurance Holdings Co Ltd	5/30/2025	3.a3	Elect ZHOU Lianggang	For	For
China Taiping Insurance Holdings Co Ltd	5/30/2025	3.a4	Elect LIU Yi	For	For
China Taiping Insurance Holdings Co Ltd	5/30/2025	3.a5	Elect SHIU Sin Por	For	For
China Taiping Insurance Holdings Co Ltd	5/30/2025	3.a6	Elect CAI Hongping	For	For
China Taiping Insurance Holdings Co Ltd	5/30/2025	3.b	Directors' Fees	For	For
China Taiping Insurance Holdings Co Ltd	5/30/2025	4	Appointment of Auditor and Authority to Set Fees	For	For
China Tower Corporation Limited	5/20/2025	1	Accounts and Reports	For	For
China Tower Corporation Limited	5/20/2025	2	Allocation of Profits/Dividends	For	For
China Tower Corporation Limited	5/20/2025	3	2025 Interim Profit Distribution Plan	For	For
China Tower Corporation Limited	5/20/2025	4	Appointment of Auditor and Authority to Set Fees	For	For
China Tower Corporation Limited	5/20/2025	5	Elect CHENG Jianjun	For	For
China Tower Corporation Limited	5/20/2025	6	Authority to Issue Debt Financing Instruments	For	For
China Tower Corporation Limited	5/20/2025	7	Authority to Issue Shares w/o Preemptive Rights	For	Against
China Vanke Co. Ltd.	6/27/2025	1	Directors' Report	For	For
China Vanke Co. Ltd.	6/27/2025	2	Supervisors' Report	For	For
China Vanke Co. Ltd.	6/27/2025	3	Annual Report	For	For
China Vanke Co. Ltd.	6/27/2025	4	Allocation of Profits/Dividends	For	For
China Vanke Co. Ltd.	6/27/2025	5	Provision of Financial Assistance	For	For
China Vanke Co. Ltd.	6/27/2025	6	Authority to Give Guarantees	For	For
China Vanke Co. Ltd.	6/27/2025	7	Appointment of Auditor and Authority to Set Fees	For	For
China Vanke Co. Ltd.	6/27/2025	8	Supplemental Loan Agreement	For	For
China Vanke Co. Ltd.	6/27/2025	9	Authority to Issue H Shares w/o Preemptive Rights	For	Against
China Vanke Co. Ltd.	6/27/2025	10	Amendments to Articles	For	For
China Vanke Co. Ltd.	6/27/2025	11	Amendments to Procedural Rules for the General Meeting	For	For
China Vanke Co. Ltd.	6/27/2025	12	Amendments to Procedural Rules for the Board of Directors	For	For
Chipotle Mexican Grill	6/11/2025	1a.	Elect Albert S. Baldocchi	For	For
Chipotle Mexican Grill	6/11/2025	1b.	Elect Scott Boatwright	For	For
Chipotle Mexican Grill	6/11/2025	1c.	Elect Matthew Carey	For	For
Chipotle Mexican Grill	6/11/2025	1d.	Elect Patricia D. Fili-Krushel	For	For
Chipotle Mexican Grill	6/11/2025	1e.	Elect Laura Fuentes	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Chipotle Mexican Grill	6/11/2025	1f.	Elect Mauricio Gutierrez	For	For
Chipotle Mexican Grill	6/11/2025	1g.	Elect Robin Hickenlooper	For	For
Chipotle Mexican Grill	6/11/2025	1h.	Elect Scott H. Maw	For	For
Chipotle Mexican Grill	6/11/2025	1i.	Elect Mary A. Winston	For	For
Chipotle Mexican Grill	6/11/2025	2.	Advisory Vote on Executive Compensation	For	Against
Chipotle Mexican Grill	6/11/2025	3.	Ratification of Auditor	For	Combined
Chipotle Mexican Grill	6/11/2025	4.	Shareholder Proposal Regarding Independent Chair	Against	Against
Chocoladefabriken Lindt & Sprungli AG.	4/16/2025	1	Accounts and Reports	For	Combined
Chocoladefabriken Lindt & Sprungli AG.	4/16/2025	2	Compensation Report	For	Combined
Chocoladefabriken Lindt & Sprungli AG.	4/16/2025	3	Report on Non-Financial Matters	For	Combined
Chocoladefabriken Lindt & Sprungli AG.	4/16/2025	4	Ratification of Board and Management Acts	For	Combined
Chocoladefabriken Lindt & Sprungli AG.	4/16/2025	5	Allocation of Profits/Dividends	For	Combined
Chocoladefabriken Lindt & Sprungli AG.	4/16/2025	6	Cancellation of Shares and Reduction in Share Capital	For	Combined
Chocoladefabriken Lindt & Sprungli AG.	4/16/2025	7.1.1	Elect Ernst Tanner as Board Chair	For	Combined
Chocoladefabriken Lindt & Sprungli AG.	4/16/2025	7.1.2	Elect Dieter Weisskopf	For	Combined
Chocoladefabriken Lindt & Sprungli AG.	4/16/2025	7.1.3	Elect Rudolf K. Sprüngli	For	Combined
Chocoladefabriken Lindt & Sprungli AG.	4/16/2025	7.1.4	Elect Elisabeth Gürtler	For	Combined
Chocoladefabriken Lindt & Sprungli AG.	4/16/2025	7.1.5	Elect Thomas M. Rinderknecht	For	Combined
Chocoladefabriken Lindt & Sprungli AG.	4/16/2025	7.1.6	Elect Silvio Denz	For	Combined
Chocoladefabriken Lindt & Sprungli AG.	4/16/2025	7.1.7	Elect Monique Bourquin	For	Combined
Chocoladefabriken Lindt & Sprungli AG.	4/16/2025	7.2.1	Elect Monique Bourquin as Compensation and Nominating Committee Member	For	Combined
Chocoladefabriken Lindt & Sprungli AG.	4/16/2025	7.2.2	Elect Rudolf K. Sprüngli as Compensation and Nominating Committee Member	For	Combined
Chocoladefabriken Lindt & Sprungli AG.	4/16/2025	7.2.3	Elect Silvio Denz as Compensation and Nominating Committee Member	For	Combined
Chocoladefabriken Lindt & Sprungli AG.	4/16/2025	7.3	Appointment of Independent Proxy	For	Combined
Chocoladefabriken Lindt & Sprungli AG.	4/16/2025	7.4	Appointment of Auditor	For	Combined
Chocoladefabriken Lindt & Sprungli AG.	4/16/2025	8.1	Board Compensation	For	Combined
Chocoladefabriken Lindt & Sprungli AG.	4/16/2025	8.2	Executive Compensation (Total)	For	Combined
Chocoladefabriken Lindt & Sprungli AG.	4/16/2025	9	Transaction of Other Business	No Recommendation	Combined
Cholamandalam Investment & Finance Co. Ltd.	4/28/2025	1	Appointment of Vellayan Subbiah (Whole-Time Director designated as an Executive Chair); Approval of Remuneration	For	For
Chubb Limited	5/15/2025	1	Accounts and Reports	For	For
Chubb Limited	5/15/2025	2a	Allocation of Profits	For	For
Chubb Limited	5/15/2025	2b	Dividends from Reserves	For	For
Chubb Limited	5/15/2025	3	Ratification of Board Acts	For	For
Chubb Limited	5/15/2025	4a	Election of Statutory Auditors	For	For
Chubb Limited	5/15/2025	4b	Ratification of Auditor	For	Combined
Chubb Limited	5/15/2025	4c	Appointment of Special Auditor	For	For
Chubb Limited	5/15/2025	5a	Elect Evan G. Greenberg	For	For
Chubb Limited	5/15/2025	5b	Elect Michael P. Connors	For	For
Chubb Limited	5/15/2025	5c	Elect Michael G. Atieh	For	For
Chubb Limited	5/15/2025	5d	Elect Nancy K. Buese	For	For
Chubb Limited	5/15/2025	5e	Elect Sheila P. Burke	For	For
Chubb Limited	5/15/2025	5f	Elect Nelson J. Chai	For	For
Chubb Limited	5/15/2025	5g	Elect Michael L. Corbat	For	For
Chubb Limited	5/15/2025	5h	Elect Fred Hu	For	For
Chubb Limited	5/15/2025	5i	Elect Robert J. Hugin	For	For
Chubb Limited	5/15/2025	5j	Elect Robert W. Scully	For	For
Chubb Limited	5/15/2025	5k	Elect Theodore E. Shasta	For	For
Chubb Limited	5/15/2025	5l	Elect David H. Sidwell	For	Against
Chubb Limited	5/15/2025	5m	Elect Olivier Steimer	For	For
Chubb Limited	5/15/2025	5n	Elect Frances Fragos Townsend	For	For
Chubb Limited	5/15/2025	6	Elect Evan G. Greenberg as Chair	For	For
Chubb Limited	5/15/2025	7a	Elect Michael P. Connors	For	For
Chubb Limited	5/15/2025	7b	Elect Michael L. Corbat	For	For
Chubb Limited	5/15/2025	7c	Elect David H. Sidwell	For	Against
Chubb Limited	5/15/2025	7d	Elect Frances Fragos Townsend	For	For
Chubb Limited	5/15/2025	8	Appointment of Independent Proxy (Switzerland)	For	For
Chubb Limited	5/15/2025	9	Renewal of Capital Band	For	For
Chubb Limited	5/15/2025	10a	Board Compensation	For	For
Chubb Limited	5/15/2025	10b	Executive Compensation (Total)	For	For
Chubb Limited	5/15/2025	10c	Compensation Report (Switzerland)	For	For
Chubb Limited	5/15/2025	11	Advisory Vote on Executive Compensation	For	For
Chubb Limited	5/15/2025	12	Report on Non-Financial Matters	For	For
Chubb Limited	5/15/2025	13	Shareholder Proposal Regarding Disclosure of GHG Emissions	Against	Combined
Chubb Limited	5/15/2025	A	Additional or Amended Proposals	For	Against
Chubu Electric Power Co Inc	6/26/2025	1	Allocation of Profits/Dividends	For	For
Chubu Electric Power Co Inc	6/26/2025	2.1	Elect Satoru Katsuno	For	For
Chubu Electric Power Co Inc	6/26/2025	2.2	Elect Kingo Hayashi	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Chubu Electric Power Co Inc	6/26/2025	2.3	Elect Kazuhiro Nabeta	For	For
Chubu Electric Power Co Inc	6/26/2025	2.4	Elect Toshihiro Hayami	For	For
Chubu Electric Power Co Inc	6/26/2025	2.5	Elect Takayuki Hashimoto	For	For
Chubu Electric Power Co Inc	6/26/2025	2.6	Elect Tadashi Shimao	For	For
Chubu Electric Power Co Inc	6/26/2025	2.7	Elect Mitsue Kurihara	For	For
Chubu Electric Power Co Inc	6/26/2025	2.8	Elect Haruhiko Kato	For	For
Chubu Electric Power Co Inc	6/26/2025	3	Elect Toshihiko Oka as Audit Committee Director	For	For
Chubu Electric Power Co Inc	6/26/2025	4	Elect Fumiko Nagatomi as Alternate Audit Committee Director	For	For
Chubu Electric Power Co Inc	6/26/2025	5	Amendment to the Equity Compensation Plan for Non-Audit Committee Directors	For	For
Chubu Electric Power Co Inc	6/26/2025	6	Amendment to the Equity Compensation Plan for Audit Committee Directors	For	For
Chubu Electric Power Co Inc	6/26/2025	7	Shareholder Proposal Regarding Information Disclosure	Against	For
Chubu Electric Power Co Inc	6/26/2025	8	Shareholder Proposal Regarding Social Responsibility and Nuclear Power Withdrawal	Against	For
Chubu Electric Power Co Inc	6/26/2025	9	Shareholder Proposal Regarding Crisis Management for Nankai Trough Earthquake or Tsunami	Against	Against
Chubu Electric Power Co Inc	6/26/2025	10	Shareholder Proposal Regarding Cancelling Contracts for Purchasing Power	Against	Against
Chubu Electric Power Co Inc	6/26/2025	11	Shareholder Proposal Regarding Spent Nuclear Fuel	Against	Against
Chubu Electric Power Co Inc	6/26/2025	12	Shareholder Proposal Regarding Assessment of Risk	Against	Against
Chubu Electric Power Co Inc	6/26/2025	13	Shareholder Proposal Regarding Disclosure of Assessment for Not Meeting Paris Agreement Target	Against	For
Chugai Pharmaceutical Co Ltd	3/27/2025	1	Allocation of Profits/Dividends	For	For
Chugai Pharmaceutical Co Ltd	3/27/2025	2.1	Elect Osamu Okuda	For	Against
Chugai Pharmaceutical Co Ltd	3/27/2025	2.2	Elect Iwaaki Taniguchi	For	For
Chugai Pharmaceutical Co Ltd	3/27/2025	2.3	Elect Hitoshi Iikura	For	For
Chugai Pharmaceutical Co Ltd	3/27/2025	2.4	Elect Mariko Momoi	For	For
Chugai Pharmaceutical Co Ltd	3/27/2025	2.5	Elect Fumio Tateishi	For	For
Chugai Pharmaceutical Co Ltd	3/27/2025	2.6	Elect Hideo Teramoto	For	For
Chugai Pharmaceutical Co Ltd	3/27/2025	2.7	Elect Thomas Schinecker	For	For
Chugai Pharmaceutical Co Ltd	3/27/2025	2.8	Elect Teresa A. Graham	For	For
Chugai Pharmaceutical Co Ltd	3/27/2025	2.9	Elect Boris L. Zaitra	For	Against
Chugai Pharmaceutical Co Ltd	3/27/2025	3	Elect Masayoshi Higuchi as Statutory Auditor	For	For
Chunghwa Telecom	5/29/2025	1	2024 Business Report and Financial Statements	For	For
Chunghwa Telecom	5/29/2025	2	2024 Earnings Distribution Proposal	For	For
Chunghwa Telecom	5/29/2025	3	Amendments to the Articles of Incorporation	For	For
Chunghwa Telecom	5/29/2025	4.1	Elect CHIEN Chih-Cheng	For	Against
Chunghwa Telecom	5/29/2025	4.2	Elect LIN Rong-Shy	For	Combined
Chunghwa Telecom	5/29/2025	4.3	Elect WU Sheng-Yuan	For	Combined
Chunghwa Telecom	5/29/2025	4.4	Elect CHERN Chi-Hwa	For	Combined
Chunghwa Telecom	5/29/2025	4.5	Elect JENG Kung-Yeun	For	Combined
Chunghwa Telecom	5/29/2025	4.6	Elect CHIEN Lee-Feng	For	Combined
Chunghwa Telecom	5/29/2025	4.7	Elect SU I-Jen	For	Combined
Chunghwa Telecom	5/29/2025	4.8	Elect HORNG Shioh-Long	For	Combined
Chunghwa Telecom	5/29/2025	4.9	Elect LIN Su-Ming	For	For
Chunghwa Telecom	5/29/2025	4.10	Elect TU Yi-Chin	For	For
Chunghwa Telecom	5/29/2025	4.11	Elect KO Ikujin	For	For
Chunghwa Telecom	5/29/2025	4.12	Elect HSUEH Ching-Feng	For	For
Chunghwa Telecom	5/29/2025	4.13	Elect YEH Jer-Liang	For	For
Chunghwa Telecom	5/29/2025	5	Release of Non Competition Restrictions on the Company's 11th Term Directors	For	For
Church & Dwight Co., Inc.	5/01/2025	1a.	Elect Bradlen S. Cashaw	For	For
Church & Dwight Co., Inc.	5/01/2025	1b.	Elect Richard A. Dierker	For	For
Church & Dwight Co., Inc.	5/01/2025	1c.	Elect Matthew T. Farrell	For	For
Church & Dwight Co., Inc.	5/01/2025	1d.	Elect Bradley C. Irwin	For	For
Church & Dwight Co., Inc.	5/01/2025	1e.	Elect Penry W. Price	For	For
Church & Dwight Co., Inc.	5/01/2025	1f.	Elect Susan G. Saideman	For	For
Church & Dwight Co., Inc.	5/01/2025	1g.	Elect Ravichandra K. Saligram	For	For
Church & Dwight Co., Inc.	5/01/2025	1h.	Elect Robert K. Shearer	For	For
Church & Dwight Co., Inc.	5/01/2025	1i.	Elect Michael R. Smith	For	For
Church & Dwight Co., Inc.	5/01/2025	1j.	Elect Janet S. Vergis	For	For
Church & Dwight Co., Inc.	5/01/2025	1k.	Elect Arthur B. Winkleblack	For	For
Church & Dwight Co., Inc.	5/01/2025	1l.	Elect Laurie J. Yoler	For	For
Church & Dwight Co., Inc.	5/01/2025	2.	Advisory Vote on Executive Compensation	For	For
Church & Dwight Co., Inc.	5/01/2025	3.	Ratification of Auditor	For	Combined
Church & Dwight Co., Inc.	5/01/2025	4.	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	Against	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Cia Paranaense De Energia Copel	4/24/2025	6.1	Elect Geraldo Corrêa de Lyra Junior as Board Member Presented by Preferred Shareholders	No Recommendation	For
Cia Paranaense De Energia Copel	4/24/2025	7	Aggregate Preferred and Common Shares	No Recommendation	Against
Cia Paranaense De Energia Copel	4/24/2025	14	Request Establishment of Supervisory Council	No Recommendation	Abstain
Cigna Group (The)	4/23/2025	1a.	Elect David M. Cordani	For	For
Cigna Group (The)	4/23/2025	1b.	Elect Eric J. Foss	For	For
Cigna Group (The)	4/23/2025	1c.	Elect Elder Granger	For	For
Cigna Group (The)	4/23/2025	1d.	Elect Neesha Hathi	For	For
Cigna Group (The)	4/23/2025	1e.	Elect George Kurian	For	For
Cigna Group (The)	4/23/2025	1f.	Elect Kathleen M. Mazzarella	For	For
Cigna Group (The)	4/23/2025	1g.	Elect Mark B. McClellan	For	For
Cigna Group (The)	4/23/2025	1h.	Elect Philip O. Ozuah	For	For
Cigna Group (The)	4/23/2025	1i.	Elect Kimberly A. Ross	For	For
Cigna Group (The)	4/23/2025	1j.	Elect Eric C. Wiseman	For	For
Cigna Group (The)	4/23/2025	1k.	Elect Donna F. Zarcone	For	For
Cigna Group (The)	4/23/2025	2.	Advisory Vote on Executive Compensation	For	For
Cigna Group (The)	4/23/2025	3.	Ratification of Auditor	For	Combined
Cigna Group (The)	4/23/2025	4.	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	Against	For
CIMB Group Holdings Berhad	4/29/2025	1	Elect Mohd Nazir Ahmad	For	Combined
CIMB Group Holdings Berhad	4/29/2025	2	Elect Didi Syafruddin Yahya	For	For
CIMB Group Holdings Berhad	4/29/2025	3	Elect KHOO Shulamite N. K.	For	For
CIMB Group Holdings Berhad	4/29/2025	4	Elect Novan Amirudin	For	Combined
CIMB Group Holdings Berhad	4/29/2025	5	Elect Azmil Zahrudin bin Raja Abdul Aziz	For	Combined
CIMB Group Holdings Berhad	4/29/2025	6	Elect Lyn Therese McGrath	For	For
CIMB Group Holdings Berhad	4/29/2025	7	Directors' Fees	For	For
CIMB Group Holdings Berhad	4/29/2025	8	Directors' Benefits	For	Against
CIMB Group Holdings Berhad	4/29/2025	9	Appointment of Auditor and Authority to Set Fees	For	For
CIMB Group Holdings Berhad	4/29/2025	10	Authority to Issue Shares w/o Preemptive Rights	For	For
CIMB Group Holdings Berhad	4/29/2025	11	Authority to Issue Shares Under Dividend Reinvestment Scheme	For	For
CIMB Group Holdings Berhad	4/29/2025	12	Authority to Repurchase and Reissue Shares	For	For
Cincinnati Financial Corp.	5/05/2025	1a.	Elect Nancy C. Benacci	For	For
Cincinnati Financial Corp.	5/05/2025	1b.	Elect Linda W. Clement-Holmes	For	For
Cincinnati Financial Corp.	5/05/2025	1c.	Elect Dirk J. Debbink	For	Against
Cincinnati Financial Corp.	5/05/2025	1d.	Elect Steven J. Johnston	For	For
Cincinnati Financial Corp.	5/05/2025	1e.	Elect Jill P. Meyer	For	For
Cincinnati Financial Corp.	5/05/2025	1f.	Elect David P. Osborn	For	For
Cincinnati Financial Corp.	5/05/2025	1g.	Elect Gretchen W. Schar	For	For
Cincinnati Financial Corp.	5/05/2025	1h.	Elect Charles O. Schiff	For	For
Cincinnati Financial Corp.	5/05/2025	1i.	Elect Douglas S. Skidmore	For	For
Cincinnati Financial Corp.	5/05/2025	1j.	Elect Stephen M. Spray	For	For
Cincinnati Financial Corp.	5/05/2025	1k.	Elect John F. Steele, Jr.	For	For
Cincinnati Financial Corp.	5/05/2025	1l.	Elect Larry R. Webb	For	For
Cincinnati Financial Corp.	5/05/2025	1m.	Elect Cheng-sheng Peter Wu	For	For
Cincinnati Financial Corp.	5/05/2025	2.	Elimination of Supermajority Requirements	For	For
Cincinnati Financial Corp.	5/05/2025	3.	Advisory Vote on Executive Compensation	For	For
Cincinnati Financial Corp.	5/05/2025	4.	Ratification of Auditor	For	Combined
CITIC Ltd	6/25/2025	1	Accounts and Reports	For	For
CITIC Ltd	6/25/2025	2	Allocation of Profits/Dividends	For	For
CITIC Ltd	6/25/2025	3	Elect XI Guohua	For	Against
CITIC Ltd	6/25/2025	4	Elect ZHANG Wenwu	For	For
CITIC Ltd	6/25/2025	5	Elect LIU Zhengjun	For	For
CITIC Ltd	6/25/2025	6	Elect WANG Guoquan	For	For
CITIC Ltd	6/25/2025	7	Elect YU Yang	For	For
CITIC Ltd	6/25/2025	8	Elect ZHANG Lin	For	For
CITIC Ltd	6/25/2025	9	Elect LI Yi	For	For
CITIC Ltd	6/25/2025	10	Elect YUE Xuekun	For	For
CITIC Ltd	6/25/2025	11	Elect YANG Xiaoping	For	For
CITIC Ltd	6/25/2025	12	Elect LI Zimin	For	For
CITIC Ltd	6/25/2025	13	Elect Francis SIU Wai Keung	For	Against
CITIC Ltd	6/25/2025	14	Elect XU Jinwu	For	Against
CITIC Ltd	6/25/2025	15	Elect Anthony Francis Neoh	For	For
CITIC Ltd	6/25/2025	16	Elect Gregory L. Curl	For	Against
CITIC Ltd	6/25/2025	17	Elect Toshikazu Tagawa	For	For
CITIC Ltd	6/25/2025	18	Elect CHEN Yuyu	For	For
CITIC Ltd	6/25/2025	19	Appointment of Auditor and Authority to Set Fees	For	For
CITIC Ltd	6/25/2025	20	Authority to Issue Shares w/o Preemptive Rights	For	Against
CITIC Ltd	6/25/2025	21	Authority to Repurchase Shares	For	For
Citic Securities Co	6/27/2025	1	Directors' Report	For	For
Citic Securities Co	6/27/2025	2	Supervisors' Report	For	For
Citic Securities Co	6/27/2025	3	2024 Annual Report	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Citic Securities Co	6/27/2025	4	Allocation of Profits/Dividends	For	For
Citic Securities Co	6/27/2025	5	Appointment of Auditor and Authority to Set Fees	For	For
Citic Securities Co	6/27/2025	6	Estimated Investment Amount for Proprietary Business	For	For
Citic Securities Co	6/27/2025	7	Authority to Give Guarantees	For	Against
Citic Securities Co	6/27/2025	8	Directors and Supervisors' Fees	For	For
Citic Securities Co	6/27/2025	9.01	Transactions between the Group and CITIC Group	For	For
Citic Securities Co	6/27/2025	9.02	Transactions between the Group and Guangzhou Yuexiu Capital Holdings Group Co., Ltd.	For	For
Citic Securities Co	6/27/2025	9.03	Transactions between the Group and other related parties other than the preceding two items	For	For
Citigroup Inc	4/29/2025	1a.	Elect Titi Cole	For	For
Citigroup Inc	4/29/2025	1b.	Elect Ellen M. Costello	For	For
Citigroup Inc	4/29/2025	1c.	Elect Grace E. Dailey	For	For
Citigroup Inc	4/29/2025	1d.	Elect John C. Dugan	For	For
Citigroup Inc	4/29/2025	1e.	Elect Jane N. Fraser	For	For
Citigroup Inc	4/29/2025	1f.	Elect Duncan P. Hennes	For	For
Citigroup Inc	4/29/2025	1g.	Elect Peter B. Henry	For	For
Citigroup Inc	4/29/2025	1h.	Elect Renée J. James	For	For
Citigroup Inc	4/29/2025	1i.	Elect Gary M. Reiner	For	For
Citigroup Inc	4/29/2025	1j.	Elect Diana L. Taylor	For	For
Citigroup Inc	4/29/2025	1k.	Elect James S. Turley	For	For
Citigroup Inc	4/29/2025	1l.	Elect Casper W. von Koskull	For	For
Citigroup Inc	4/29/2025	2.	Ratification of Auditor	For	Combined
Citigroup Inc	4/29/2025	3.	Advisory Vote on Executive Compensation	For	For
Citigroup Inc	4/29/2025	4.	Amendment to the 2019 Stock Incentive Plan	For	For
Citigroup Inc	4/29/2025	5.	Shareholder Proposal Regarding Severance Approval Policy	Against	Against
Citigroup Inc	4/29/2025	6.	Shareholder Proposal Regarding Report on Human Rights Standards for Indigenous Peoples	Against	Combined
Citigroup Inc	4/29/2025	7.	Shareholder Proposal Regarding Audited Report on Financial Statement Assumptions Regarding Climate Change	Against	Against
Citigroup Inc	4/29/2025	8.	Shareholder Proposal Regarding Report on Oversight of Animal Welfare	Against	Combined
Citizens Financial Group Inc	4/24/2025	1a.	Elect Bruce Van Saun	For	For
Citizens Financial Group Inc	4/24/2025	1b.	Elect Lee Alexander	For	For
Citizens Financial Group Inc	4/24/2025	1c.	Elect Tracy A. Atkinson	For	For
Citizens Financial Group Inc	4/24/2025	1d.	Elect Christine M. Cumming	For	For
Citizens Financial Group Inc	4/24/2025	1e.	Elect Kevin Cummings	For	For
Citizens Financial Group Inc	4/24/2025	1f.	Elect William P. Hankowsky	For	For
Citizens Financial Group Inc	4/24/2025	1g.	Elect Edward J. Kelly, III	For	For
Citizens Financial Group Inc	4/24/2025	1h.	Elect Robert G. Leary	For	For
Citizens Financial Group Inc	4/24/2025	1i.	Elect Terrance J. Lillis	For	For
Citizens Financial Group Inc	4/24/2025	1j.	Elect Michele N. Siekerka	For	For
Citizens Financial Group Inc	4/24/2025	1k.	Elect Christopher J. Swift	For	For
Citizens Financial Group Inc	4/24/2025	1l.	Elect Claude E. Wade	For	For
Citizens Financial Group Inc	4/24/2025	1m.	Elect Marita Zuraitis	For	For
Citizens Financial Group Inc	4/24/2025	2.	Advisory Vote on Executive Compensation	For	Against
Citizens Financial Group Inc	4/24/2025	3.	Ratification of Auditor	For	Combined
CJ Cheiljedang Corp	3/25/2025	1	Financial Statements and Allocation of Profits/Dividends	For	For
CJ Cheiljedang Corp	3/25/2025	2	Amendments to Articles	For	For
CJ Cheiljedang Corp	3/25/2025	3.1	Elect SOHN Kyung Shik	For	For
CJ Cheiljedang Corp	3/25/2025	3.2	Elect LEE Hyung Joon	For	Against
CJ Cheiljedang Corp	3/25/2025	3.3	Elect JEONG Hwang Keun	For	For
CJ Cheiljedang Corp	3/25/2025	3.4	Elect KIM Hye Young	For	For
CJ Cheiljedang Corp	3/25/2025	4.1	Election of Audit Committee Member: JEONG Hwang Keun	For	For
CJ Cheiljedang Corp	3/25/2025	4.2	Election of Audit Committee Member: KIM Hye Young	For	For
CJ Cheiljedang Corp	3/25/2025	5	Directors' Fees	For	Against
CK Asset Holdings Limited	5/22/2025	1	Accounts and Reports	For	For
CK Asset Holdings Limited	5/22/2025	2	Allocation of Profits/Dividends	For	For
CK Asset Holdings Limited	5/22/2025	3.1	Elect KAM Hing Lam	For	For
CK Asset Holdings Limited	5/22/2025	3.2	Elect Justin CHIU Kwok Hung	For	For
CK Asset Holdings Limited	5/22/2025	3.3	Elect Raymond CHOW Wai Kam	For	For
CK Asset Holdings Limited	5/22/2025	3.4	Elect Stephen E. Bradley	For	For
CK Asset Holdings Limited	5/22/2025	3.5	Elect KWOK Eva Lee	For	For
CK Asset Holdings Limited	5/22/2025	3.6	Elect Donny LAM Siu Hong	For	For
CK Asset Holdings Limited	5/22/2025	3.7	Elect Rosanna WONG Yick-ming	For	For
CK Asset Holdings Limited	5/22/2025	4	Appointment of Auditor and Authority to Set Fees	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
CK Asset Holdings Limited	5/22/2025	5.1	Authority to Issue Shares w/o Preemptive Rights	For	For
CK Asset Holdings Limited	5/22/2025	5.2	Authority to Repurchase Shares	For	For
CK Hutchison Holdings Limited	5/22/2025	1	Accounts and Reports	For	For
CK Hutchison Holdings Limited	5/22/2025	2	Allocation of Profits/Dividends	For	For
CK Hutchison Holdings Limited	5/22/2025	3.a	Elect Frank J. Sixt	For	For
CK Hutchison Holdings Limited	5/22/2025	3.b	Elect KAM Hing Lam	For	For
CK Hutchison Holdings Limited	5/22/2025	3.c	Elect Edith SHIH	For	For
CK Hutchison Holdings Limited	5/22/2025	3.d	Elect Roland CHOW Kun Chee	For	For
CK Hutchison Holdings Limited	5/22/2025	3.e	Elect Graeme A. Jack	For	For
CK Hutchison Holdings Limited	5/22/2025	3.f	Elect Philip Lawrence Kadoorie	For	For
CK Hutchison Holdings Limited	5/22/2025	3.g	Elect Sophie LEUNG LAU Yau Fun	For	For
CK Hutchison Holdings Limited	5/22/2025	4	Appointment of Auditor and Authority to Set Fees	For	For
CK Hutchison Holdings Limited	5/22/2025	5	Authority to Issue Shares w/o Preemptive Rights	For	For
CK Hutchison Holdings Limited	5/22/2025	6	Authority to Repurchase Shares	For	For
Clicks Group Limited	1/30/2025	O.1	Accounts and Reports	For	For
Clicks Group Limited	1/30/2025	O.2	APPOINTMENT OF AUDITOR	For	For
Clicks Group Limited	1/30/2025	O.3	Re-elect Penny M. Moumakwa	For	For
Clicks Group Limited	1/30/2025	O.4	Re-elect Sango S. Ntsaluba	For	For
Clicks Group Limited	1/30/2025	O.5.1	Election of Audit and Risk Committee Member (Richard Inskip)	For	For
Clicks Group Limited	1/30/2025	O.5.2	Election of Audit and Risk Committee Member (Nomgando Matyumza)	For	For
Clicks Group Limited	1/30/2025	O.5.3	Election of Audit and Risk Committee Member (Sango Ntsaluba)	For	For
Clicks Group Limited	1/30/2025	O.5.4	Election of Audit and Risk Committee Member (Kandimathie Christine Ramon)	For	For
Clicks Group Limited	1/30/2025	NB.1	Approve Remuneration Policy	For	For
Clicks Group Limited	1/30/2025	NB.2	Approve Remuneration Implementation Report	For	For
Clicks Group Limited	1/30/2025	S.1	Authority to Repurchase Shares	For	For
Clicks Group Limited	1/30/2025	S.2	Approve NEDs' Fees	For	For
Clicks Group Limited	1/30/2025	S.3	Approve Financial Assistance	For	For
Cloudflare Inc	6/05/2025	1.01	Elect Stacey Cunningham	For	For
Cloudflare Inc	6/05/2025	1.02	Elect Mark J. Hawkins	For	For
Cloudflare Inc	6/05/2025	1.03	Elect Carl Ledbetter	For	Withhold
Cloudflare Inc	6/05/2025	1.	Election of Directors	Non Voting	0
Cloudflare Inc	6/05/2025	2.	Ratification of Auditor	For	For
Cloudflare Inc	6/05/2025	3.	Advisory Vote on Executive Compensation	For	Against
CME Group Inc	5/08/2025	1a.	Elect Terrence A. Duffy	For	For
CME Group Inc	5/08/2025	1b.	Elect Kathryn Benesh	For	For
CME Group Inc	5/08/2025	1c.	Elect Timothy S. Bitsberger	For	For
CME Group Inc	5/08/2025	1d.	Elect Charles P. Carey	For	For
CME Group Inc	5/08/2025	1e.	Elect Bryan T. Durkin	For	For
CME Group Inc	5/08/2025	1f.	Elect Harold Ford, Jr.	For	For
CME Group Inc	5/08/2025	1g.	Elect Martin J. Gepsman	For	For
CME Group Inc	5/08/2025	1h.	Elect Daniel G. Kaye	For	For
CME Group Inc	5/08/2025	1i.	Elect Phyllis M. Lockett	For	Against
CME Group Inc	5/08/2025	1j.	Elect Deborah J. Lucas	For	For
CME Group Inc	5/08/2025	1k.	Elect Rahael Seifu	For	For
CME Group Inc	5/08/2025	1l.	Elect William R. Shepard	For	For
CME Group Inc	5/08/2025	1m.	Elect Howard J. Siegel	For	For
CME Group Inc	5/08/2025	1n.	Elect Dennis A. Suskind	For	For
CME Group Inc	5/08/2025	2.	Ratification of Auditor	For	Combined
CME Group Inc	5/08/2025	3.	Advisory Vote on Executive Compensation	For	For
CMOC Group Limited	5/30/2025	1	Directors' Report	For	For
CMOC Group Limited	5/30/2025	2	Supervisors' Report	For	For
CMOC Group Limited	5/30/2025	3	Annual Report	For	For
CMOC Group Limited	5/30/2025	4	Accounts and Reports	For	For
CMOC Group Limited	5/30/2025	5	Allocation of Profits/Dividends	For	For
CMOC Group Limited	5/30/2025	6	Appointment of Auditor and Authority to Set Fees	For	For
CMOC Group Limited	5/30/2025	7	Purchase of Structured Deposit with Internal Idle Fund	For	For
CMOC Group Limited	5/30/2025	8	Purchase of Wealth Management Products or Entrusted Wealth Management Products with Internal Idle Fund	For	For
CMOC Group Limited	5/30/2025	9	External Guarantee for Year 2025	For	For
CMOC Group Limited	5/30/2025	10	Authority to Issue Debt Financing Instruments	For	For
CMOC Group Limited	5/30/2025	11	Forfeiture of Uncollected Dividend for the Year 2017	For	For
CMOC Group Limited	5/30/2025	12	Board Authorization to Distribute Interim and Quarterly Dividend 2025	For	For
CMOC Group Limited	5/30/2025	13	Authority to Issue A and/or H Shares w/o Preemptive Rights	For	Against
CMOC Group Limited	5/30/2025	14	Authority to Repurchase H Shares	For	For
CMOC Group Limited	5/30/2025	15	Cancellation of Repurchased Shares and Reduction of Registered Capital	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
CMOC Group Limited	5/30/2025	16	Change of Registered Capital and Amendments to Articles	For	For
CMOC Group Limited	5/30/2025	17.01	Elect QUE Chaoyang	For	For
CMOC Group Limited	5/30/2025	17.02	Elect LIU Jianfeng	For	For
CMOC Group Limited	5/30/2025	1	Cancellation of Repurchased Shares and Reduction of Registered Capital of the Company	For	For
CMOC Group Limited	5/30/2025	2	Change of Registered Capital and Amendments to Articles	For	For
CNH Industrial NV	5/12/2025	1A.	Elect Suzanne Heywood	For	For
CNH Industrial NV	5/12/2025	1B.	Elect Gerrit A. Marx	For	For
CNH Industrial NV	5/12/2025	1C.	Elect Elizabeth A. Bastoni	For	For
CNH Industrial NV	5/12/2025	1D.	Elect Howard W. Buffett	For	Against
CNH Industrial NV	5/12/2025	1E.	Elect Richard J. Kramer	For	For
CNH Industrial NV	5/12/2025	1F.	Elect Karen Linehan	For	For
CNH Industrial NV	5/12/2025	1G.	Elect Alessandro Nasi	For	For
CNH Industrial NV	5/12/2025	1H.	Elect Vagn Sørensen	For	For
CNH Industrial NV	5/12/2025	1I.	Elect Åsa Tamsøns	For	For
CNH Industrial NV	5/12/2025	2A.	Advisory Vote on Executive Compensation	For	For
CNH Industrial NV	5/12/2025	2B.	Amendment to the Equity Incentive Plan	For	For
CNH Industrial NV	5/12/2025	3A.	Accounts and Reports	For	For
CNH Industrial NV	5/12/2025	3C.	Allocation of Profits/Dividends	For	For
CNH Industrial NV	5/12/2025	3D.	Ratification of Board of Directors Acts	For	For
CNH Industrial NV	5/12/2025	4A.	Authority to Issue Shares w/ Preemptive Rights	For	For
CNH Industrial NV	5/12/2025	4B.	Authority to Issue Shares w/o Preemptive Rights	For	For
CNH Industrial NV	5/12/2025	4C.	Authority to Repurchase Shares	For	For
Co For Cooperative Insurance	5/27/2025	3	Auditors' Report	For	For
Co For Cooperative Insurance	5/27/2025	4	Allocation of Profits/Dividends	For	For
Co For Cooperative Insurance	5/27/2025	5	Approve Corporate Social Responsibility Policy	For	For
Co For Cooperative Insurance	5/27/2025	6	Amendments to Audit Committee Charter	For	For
Co For Cooperative Insurance	5/27/2025	7	Amendments to NomRem Committee Charter	For	For
Co For Cooperative Insurance	5/27/2025	8	Amendments to Nomination Policy	For	For
Co For Cooperative Insurance	5/27/2025	9	Amendments to Remuneration Policy	For	For
Co For Cooperative Insurance	5/27/2025	10	Directors' Fees	For	For
Co For Cooperative Insurance	5/27/2025	11	Ratification of Board Acts	For	For
Co For Cooperative Insurance	5/27/2025	12	Appointment of Auditors and Authority to Set Fees	For	For
Co For Cooperative Insurance	5/27/2025	13	Authority to Repurchase Shares Pursuant to Employee Shares Program	For	For
Co For Cooperative Insurance	5/27/2025	14	Related Party Transactions (United Insurance Co. 1)	For	For
Co For Cooperative Insurance	5/27/2025	15	Related Party Transactions (United Insurance Co. 2)	For	For
Co For Cooperative Insurance	5/27/2025	16	Related Party Transactions (Emaar)	For	For
Co For Cooperative Insurance	5/27/2025	17	Related Party Transactions (Saudi Investment Bank)	For	For
Co For Cooperative Insurance	5/27/2025	18	Related Party Transactions (Almajd Alarabiah Trading Co. Ltd)	For	For
Co For Cooperative Insurance	5/27/2025	19	Related Party Transactions (Smart Link)	For	For
Co For Cooperative Insurance	5/27/2025	20	Related Party Transactions (General Organization for Social Insurance)	For	For
Co For Cooperative Insurance	5/27/2025	21	Related Party Transactions (Hassana Investment Co.)	For	For
Co For Cooperative Insurance	5/27/2025	22	Related Party Transactions (Health Holding Co.)	For	For
Co For Cooperative Insurance	5/27/2025	23	Related Party Transactions (Elm Co. 1)	For	For
Co For Cooperative Insurance	5/27/2025	24	Related Party Transactions (Elm Co. 2)	For	For
Co For Cooperative Insurance	5/27/2025	25	Related Party Transactions (Mobily)	For	For
Co For Cooperative Insurance	5/27/2025	26	Related Party Transactions (Obeikan Co.)	For	For
Co For Cooperative Insurance	5/27/2025	27	Related Party Transactions (Vision Bank)	For	For
Co For Cooperative Insurance	5/27/2025	28	Related Party Transactions (Waseel Co.)	For	For
Co For Cooperative Insurance	5/27/2025	29	Related Party Transactions (Tree 1)	For	For
Co For Cooperative Insurance	5/27/2025	30	Related Party Transactions (Tree 2)	For	For
Co For Cooperative Insurance	5/27/2025	31	Related Party Transactions (Meena 1)	For	For
Co For Cooperative Insurance	5/27/2025	32	Related Party Transactions (Meena 2)	For	For
Co For Cooperative Insurance	5/27/2025	33	Related Party Transactions (Chemanol)	For	For
Co For Cooperative Insurance	5/27/2025	34	Related Party Transactions (TPA)	For	For
Co For Cooperative Insurance	5/27/2025	35	Related Party Transactions (Najm 1)	For	For
Co For Cooperative Insurance	5/27/2025	36	Related Party Transactions (Najm 2)	For	For
Co For Cooperative Insurance	5/27/2025	37	Related Party Transactions (Osimah)	For	For
Co For Cooperative Insurance	5/27/2025	38	Related Party Transactions (Al Moammar Information Systems 1)	For	For
Co For Cooperative Insurance	5/27/2025	39	Related Party Transactions (Al Moammar Information Systems 2)	For	For
Co For Cooperative Insurance	5/27/2025	40	Related Party Transactions (Zahra Association)	For	For
Co For Cooperative Insurance	5/27/2025	41	Board Transactions	For	For
Coca Cola HBC AG	5/23/2025	1.1	Accounts and Reports	For	Combined
Coca Cola HBC AG	5/23/2025	2.1	Approval of Non Financial Statement Reports	For	Combined
Coca Cola HBC AG	5/23/2025	3.1	Allocation of Earnings	For	Combined

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Coca Cola HBC AG	5/23/2025	3.2	Dividend from Reserves	For	Combined
Coca Cola HBC AG	5/23/2025	4.1	Ratification of Management Acts	For	Combined
Coca Cola HBC AG	5/23/2025	5.1.1	Elect Anastasios G. David	For	Combined
Coca Cola HBC AG	5/23/2025	5.1.2	Elect Zulikat Wuraola Abiola	For	Combined
Coca Cola HBC AG	5/23/2025	5.1.3	Elect Elizabeth A. Bastoni	For	Combined
Coca Cola HBC AG	5/23/2025	5.1.4	Elect Zoran Bogdanovic	For	Combined
Coca Cola HBC AG	5/23/2025	5.1.5	Elect Charlotte J. Boyle	For	Combined
Coca Cola HBC AG	5/23/2025	5.1.6	Elect Henrique Braun	For	Combined
Coca Cola HBC AG	5/23/2025	5.1.7	Elect Anastasios I. Leventis	For	Combined
Coca Cola HBC AG	5/23/2025	5.1.8	Elect Christo Leventis	For	Combined
Coca Cola HBC AG	5/23/2025	5.1.9	Elect George Leventis	For	Combined
Coca Cola HBC AG	5/23/2025	5.1.10	Elect Evguenia Stoitchkova	For	Combined
Coca Cola HBC AG	5/23/2025	5.1.11	Elect Glykeria Tsernou	For	Combined
Coca Cola HBC AG	5/23/2025	5.2.1	Elect Stavros Pantzaris	For	Combined
Coca Cola HBC AG	5/23/2025	5.2.2	Elect Pantelis Lekkas	For	Combined
Coca Cola HBC AG	5/23/2025	6.1	Appointment of Independent Proxy	For	Combined
Coca Cola HBC AG	5/23/2025	7.1	Appointment of Auditor	For	Combined
			Advisory Vote on Re-Appointment of the Independent Registered Accounting Firm for UK Purposes		
Coca Cola HBC AG	5/23/2025	7.2		For	Combined
Coca Cola HBC AG	5/23/2025	8.1	Remuneration Report (UK)	For	Combined
Coca Cola HBC AG	5/23/2025	9.1	Remuneration Policy	For	Combined
Coca Cola HBC AG	5/23/2025	10.1	Remuneration Report (Swiss)	For	Combined
Coca Cola HBC AG	5/23/2025	11.1	Board Compensation	For	Combined
Coca Cola HBC AG	5/23/2025	11.2	Executive Compensation (Total)	For	Combined
Coca Cola HBC AG	5/23/2025	12.1	Amendments to Articles (Incentive Arrangements)	For	Combined
Coca Cola HBC AG	5/23/2025	13.1	Authority to Repurchase Shares	For	Combined
Coca-Cola Co	4/30/2025	1a.	Elect Herbert A. Allen, III	For	Against
Coca-Cola Co	4/30/2025	1b.	Elect Bela Bajaria	For	For
Coca-Cola Co	4/30/2025	1c.	Elect Ana Patricia Botín-Sanz de Sautuola y O'Shea	For	For
Coca-Cola Co	4/30/2025	1d.	Elect Christopher C. Davis	For	For
Coca-Cola Co	4/30/2025	1e.	Elect Carolyn N. Everson	For	For
Coca-Cola Co	4/30/2025	1f.	Elect Thomas S. Gayner	For	Against
Coca-Cola Co	4/30/2025	1g.	Elect Maria Elena Lagomasino	For	For
Coca-Cola Co	4/30/2025	1h.	Elect Amity Millhiser	For	For
Coca-Cola Co	4/30/2025	1i.	Elect James Quincey	For	For
Coca-Cola Co	4/30/2025	1j.	Elect Caroline J. Tsay	For	For
Coca-Cola Co	4/30/2025	1k.	Elect David B. Weinberg	For	For
Coca-Cola Co	4/30/2025	2.	Advisory Vote on Executive Compensation	For	For
Coca-Cola Co	4/30/2025	3.	Ratification of Auditor	For	Combined
Coca-Cola Co	4/30/2025	4.	Shareholder Proposal Regarding Third-Party Assessment on Non-Sugar Sweetener Risks	Against	Combined
Coca-Cola Co	4/30/2025	5.	Shareholder Proposal Regarding Report on Food Waste	Against	Against
Coca-Cola Co	4/30/2025	6.	Shareholder Proposal Regarding Formation of Improper Influence Committee	Against	Against
Coca-Cola Co	4/30/2025	7.	Shareholder Proposal Regarding Eliminating DEI Goals from Compensation Inducements	Against	Against
Coca-Cola Co	4/30/2025	8.	Shareholder Proposal Regarding Report on Brand Image Impacts	Against	Combined
Coca-Cola Co	4/30/2025	9.	Shareholder Proposal Regarding Report on Risk from Discriminatory Ad Policies	Against	Against
Coca-Cola Femsa S.A.B. DE C.V.	4/08/2025	1	Accounts and Reports	For	Abstain
Coca-Cola Femsa S.A.B. DE C.V.	4/08/2025	2	Allocation of Profits/Dividends	For	For
Coca-Cola Femsa S.A.B. DE C.V.	4/08/2025	3	Authority to Repurchase Shares	For	For
Coca-Cola Femsa S.A.B. DE C.V.	4/08/2025	4	Elect José Antonio Fernández Carbajal	For	For
Coca-Cola Femsa S.A.B. DE C.V.	4/08/2025	5	Elect Javier Gerardo Astaburuaga Sanjines	For	For
Coca-Cola Femsa S.A.B. DE C.V.	4/08/2025	6	Elect Martín Felipe Arias Yaniz	For	For
Coca-Cola Femsa S.A.B. DE C.V.	4/08/2025	7	Elect Ricardo Guajardo Touché	For	For
Coca-Cola Femsa S.A.B. DE C.V.	4/08/2025	8	Elect Leroy Kim	For	For
Coca-Cola Femsa S.A.B. DE C.V.	4/08/2025	9	Elect José Henrique Cutrale	For	For
Coca-Cola Femsa S.A.B. DE C.V.	4/08/2025	10	Elect Luis Alfonso Nicolau Gutiérrez	For	For
Coca-Cola Femsa S.A.B. DE C.V.	4/08/2025	11	Elect Francisco Zambrano Rodríguez	For	For
Coca-Cola Femsa S.A.B. DE C.V.	4/08/2025	12	Elect Luis Rubio Freidberg	For	For
Coca-Cola Femsa S.A.B. DE C.V.	4/08/2025	13	Elect John Murphy	For	For
Coca-Cola Femsa S.A.B. DE C.V.	4/08/2025	14	Elect José Octavio Reyes Lagunes	For	For
Coca-Cola Femsa S.A.B. DE C.V.	4/08/2025	15	Elect Claudia Lorenzo	For	For
Coca-Cola Femsa S.A.B. DE C.V.	4/08/2025	16	Elect Víctor Alberto Tiburcio Celorio	For	For
Coca-Cola Femsa S.A.B. DE C.V.	4/08/2025	17	Elect Jennifer K. Mann	For	For
Coca-Cola Femsa S.A.B. DE C.V.	4/08/2025	18	Elect Olga Gonzalez	For	For
Coca-Cola Femsa S.A.B. DE C.V.	4/08/2025	19	Elect Amy Eschliman	For	For
Coca-Cola Femsa S.A.B. DE C.V.	4/08/2025	20	Elect Board Chair and Secretary; Fees; Verification of Directors' Independence Status	For	For
Coca-Cola Femsa S.A.B. DE C.V.	4/08/2025	21	Election of Board Committees Members and Chairs; Fees	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Coca-Cola Femsa S.A.B. DE C.V.	4/08/2025	22	Election of Meeting Delegates	For	For
Coca-Cola Femsa S.A.B. DE C.V.	4/08/2025	23	Minutes	For	For
Coca-Cola Femsa S.A.B. DE C.V.	4/08/2025	1.	Accounts and Reports	For	Abstain
Coca-Cola Femsa S.A.B. DE C.V.	4/08/2025	2.	Allocation of Profits/Dividends	For	For
Coca-Cola Femsa S.A.B. DE C.V.	4/08/2025	3.	Authority to Repurchase Shares	For	For
Coca-Cola Femsa S.A.B. DE C.V.	4/08/2025	4n.	Elect Víctor Alberto Tiburcio Celorio	For	For
Coca-Cola Femsa S.A.B. DE C.V.	4/08/2025	4o.	Elect Olga Gonzalez	For	For
Coca-Cola Femsa S.A.B. DE C.V.	4/08/2025	4p.	Elect Amy Eschliman	For	For
Coca-Cola Femsa S.A.B. DE C.V.	4/08/2025	5.	Elect Board Chair and Secretary; Fees; Verification of Directors' Independence Status	For	For
Coca-Cola Femsa S.A.B. DE C.V.	4/08/2025	6.	Election of Board Committees Members and Chairs; Fees	For	For
Coca-Cola Femsa S.A.B. DE C.V.	4/08/2025	7.	Election of Meeting Delegates	For	For
Coca-Cola Femsa S.A.B. DE C.V.	4/08/2025	8.	Minutes	For	For
Cognizant Technology Solutions Corp.	6/03/2025	1a.	Elect Zein Abdalla	For	For
Cognizant Technology Solutions Corp.	6/03/2025	1b.	Elect Vinita K. Bali	For	For
Cognizant Technology Solutions Corp.	6/03/2025	1c.	Elect Eric Branderiz	For	For
Cognizant Technology Solutions Corp.	6/03/2025	1d.	Elect Archana Deskus	For	For
Cognizant Technology Solutions Corp.	6/03/2025	1e.	Elect John M. Dineen	For	For
Cognizant Technology Solutions Corp.	6/03/2025	1f.	Elect Ravi Kumar Singiseti	For	For
Cognizant Technology Solutions Corp.	6/03/2025	1g.	Elect Leo S. Mackay, Jr.	For	For
Cognizant Technology Solutions Corp.	6/03/2025	1h.	Elect Michael Patsalos-Fox	For	For
Cognizant Technology Solutions Corp.	6/03/2025	1i.	Elect Stephen J. Rohleder	For	For
Cognizant Technology Solutions Corp.	6/03/2025	1j.	Elect Abraham Schot	For	For
Cognizant Technology Solutions Corp.	6/03/2025	1k.	Elect Karima Silvent	For	For
Cognizant Technology Solutions Corp.	6/03/2025	1l.	Elect Joseph M. Velli	For	For
Cognizant Technology Solutions Corp.	6/03/2025	1m.	Elect Sandra S. Wijnberg	For	For
Cognizant Technology Solutions Corp.	6/03/2025	2.	Advisory Vote on Executive Compensation	For	For
Cognizant Technology Solutions Corp.	6/03/2025	3.	Ratification of Auditor	For	Combined
Cognizant Technology Solutions Corp.	6/03/2025	4.	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	Against	Against
Coinbase Global Inc	6/18/2025	1.01	Elect Brian Armstrong	For	For
Coinbase Global Inc	6/18/2025	1.02	Elect Marc L. Andreessen	For	Withhold
Coinbase Global Inc	6/18/2025	1.03	Elect Paul Clement	For	For
Coinbase Global Inc	6/18/2025	1.04	Elect Christa Davies	For	For
Coinbase Global Inc	6/18/2025	1.05	Elect Frederick Ernest Ehram III	For	Withhold
Coinbase Global Inc	6/18/2025	1.06	Elect Kelly A. Kramer	For	For
Coinbase Global Inc	6/18/2025	1.07	Elect Chris Lehane	For	For
Coinbase Global Inc	6/18/2025	1.08	Elect Tobias Lütke	For	For
Coinbase Global Inc	6/18/2025	1.09	Elect Gokul Rajaram	For	Withhold
Coinbase Global Inc	6/18/2025	1.10	Elect Fred Wilson	For	For
Coinbase Global Inc	6/18/2025	1.	Election of Directors	Non Voting	0
Coinbase Global Inc	6/18/2025	2.	Ratification of Auditor	For	For
Coinbase Global Inc	6/18/2025	3.	Advisory Vote on Executive Compensation	For	For
Colgate-Palmolive (India) Ltd.	4/23/2025	1	Elect Gopika Pant	For	For
Colgate-Palmolive (India) Ltd.	4/23/2025	2	Elect Sekhar Natarajan	For	For
Colgate-Palmolive (India) Ltd.	4/23/2025	3	Re-appointment of Surender Sharma (Whole-Time Director); Approval of Remuneration	For	For
Colgate-Palmolive Co.	5/09/2025	1a.	Elect John P. Bilbrey	For	For
Colgate-Palmolive Co.	5/09/2025	1b.	Elect John T. Cahill	For	For
Colgate-Palmolive Co.	5/09/2025	1c.	Elect Steve A. Cahillane	For	For
Colgate-Palmolive Co.	5/09/2025	1d.	Elect Lisa M. Edwards	For	For
Colgate-Palmolive Co.	5/09/2025	1e.	Elect C. Martin Harris	For	For
Colgate-Palmolive Co.	5/09/2025	1f.	Elect Martina Hund-Mejean	For	For
Colgate-Palmolive Co.	5/09/2025	1g.	Elect Kimberly A. Nelson	For	For
Colgate-Palmolive Co.	5/09/2025	1h.	Elect Brian O. Newman	For	For
Colgate-Palmolive Co.	5/09/2025	1i.	Elect Lorrie M. Norrington	For	For
Colgate-Palmolive Co.	5/09/2025	1j.	Elect Noel R. Wallace	For	For
Colgate-Palmolive Co.	5/09/2025	2.	Ratification of Auditor	For	Combined
Colgate-Palmolive Co.	5/09/2025	3.	Advisory Vote on Executive Compensation	For	For
Colgate-Palmolive Co.	5/09/2025	4.	Shareholder Proposal Regarding Independent Chair	Against	For
Colgate-Palmolive Co.	5/09/2025	5.	Shareholder Proposal Regarding Plastic Production and Packaging Policies	Against	Against
Comcast Corp	6/18/2025	1.01	Elect Kenneth J. Bacon	For	Withhold
Comcast Corp	6/18/2025	1.02	Elect Thomas J. Baltimore, Jr.	For	Withhold
Comcast Corp	6/18/2025	1.03	Elect Madeline S. Bell	For	For
Comcast Corp	6/18/2025	1.04	Elect Louise F. Brady	For	For
Comcast Corp	6/18/2025	1.05	Elect Edward D. Breen	For	For
Comcast Corp	6/18/2025	1.06	Elect Jeffrey A. Honickman	For	For
Comcast Corp	6/18/2025	1.07	Elect Wonya Y. Lucas	For	For
Comcast Corp	6/18/2025	1.08	Elect Asuka Nakahara	For	For
Comcast Corp	6/18/2025	1.09	Elect David C. Novak	For	For
Comcast Corp	6/18/2025	1.10	Elect Brian L. Roberts	For	For
Comcast Corp	6/18/2025	1.	Election of Directors	Non Voting	0
Comcast Corp	6/18/2025	2.	Ratification of Auditor	For	Combined

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Comcast Corp	6/18/2025	3.	Amendment to the 2011 Employee Stock Purchase Plan	For	For
Comcast Corp	6/18/2025	4.	Advisory vote on executive compensation	For	For
Comcast Corp	6/18/2025	5.	Shareholder Proposal Regarding Including Pay Ratio in Executive Compensation	Against	Combined
Comcast Corp	6/18/2025	6.	Shareholder Proposal Regarding Independent Chair	Against	For
Commerzbank AG	5/15/2025	2	Allocation of Dividends	For	For
Commerzbank AG	5/15/2025	3.1	Ratify Bettina Orlopp	For	For
Commerzbank AG	5/15/2025	3.2	Ratify Manfred Knof	For	For
Commerzbank AG	5/15/2025	3.3	Ratify Michael Kotzbauer	For	For
Commerzbank AG	5/15/2025	3.4	Ratify Sabine Mlnarsky	For	For
Commerzbank AG	5/15/2025	3.5	Ratify Jörg Oliveri del Castillo-Schulz	For	For
Commerzbank AG	5/15/2025	3.6	Ratify Thomas Schaufler	For	For
Commerzbank AG	5/15/2025	3.7	Ratify Bernhard Spalt	For	For
Commerzbank AG	5/15/2025	3.8	Ratify Christiane Vorspel-Rüter	For	For
Commerzbank AG	5/15/2025	4.1	Ratify Jens Weidmann	For	For
Commerzbank AG	5/15/2025	4.2	Ratify Uwe Tschäge	For	For
Commerzbank AG	5/15/2025	4.3	Ratify Heike Anscheit	For	For
Commerzbank AG	5/15/2025	4.4	Ratify Gunnar de Buhr	For	For
Commerzbank AG	5/15/2025	4.5	Ratify Harald Christ	For	For
Commerzbank AG	5/15/2025	4.6	Ratify Frank Czichowski	For	For
Commerzbank AG	5/15/2025	4.7	Ratify Sabine U. Dietrich	For	For
Commerzbank AG	5/15/2025	4.8	Ratify Jutta A. Dönges	For	For
Commerzbank AG	5/15/2025	4.9	Ratify Kerstin Jerchel	For	For
Commerzbank AG	5/15/2025	4.10	Ratify Burkhard Keese	For	For
Commerzbank AG	5/15/2025	4.11	Ratify Maxi Leuchters	For	For
Commerzbank AG	5/15/2025	4.12	Ratify Daniela Mattheus	For	For
Commerzbank AG	5/15/2025	4.13	Ratify Nina Olderdissen	For	For
Commerzbank AG	5/15/2025	4.14	Ratify Sandra Persiehl	For	For
Commerzbank AG	5/15/2025	4.15	Ratify Michael Schramm	For	For
Commerzbank AG	5/15/2025	4.16	Ratify Caroline Seifert	For	For
Commerzbank AG	5/15/2025	4.17	Ratify Gertrude Tumpel-Gugerell	For	For
Commerzbank AG	5/15/2025	4.18	Ratify Sascha Uebel	For	For
Commerzbank AG	5/15/2025	4.19	Ratify Frederik Werning	For	For
Commerzbank AG	5/15/2025	4.20	Ratify Frank Westhoff	For	For
Commerzbank AG	5/15/2025	4.21	Ratify Stefan Wittmann	For	For
Commerzbank AG	5/15/2025	5.1	Appointment of Auditor	For	For
Commerzbank AG	5/15/2025	5.2	Appointment of Auditor for Interim Statements	For	For
Commerzbank AG	5/15/2025	5.3	Appointment of Auditor for Sustainability Reporting	For	For
Commerzbank AG	5/15/2025	6	Remuneration Report	For	For
Commerzbank AG	5/15/2025	7	Management Board Remuneration Policy	For	For
Commerzbank AG	5/15/2025	8	Supervisory Board Remuneration Policy	For	For
Commerzbank AG	5/15/2025	9.1	Elect Sabine Lautenschläger-Peiter	For	For
Commerzbank AG	5/15/2025	9.2	Elect Michael A. Gorriz	For	For
Commerzbank AG	5/15/2025	10	Authority to Repurchase and Reissue Shares	For	For
Commerzbank AG	5/15/2025	11	Authority to Repurchase Shares Using Equity Derivatives	For	For
Commerzbank AG	5/15/2025	12	Amendments to Articles (Virtual Meeting)	For	For
Commerzbank AG	5/15/2025	13	Amendment to Previously-Approved Control Agreement with Commerz Direktservice GmbH	For	For
Commerzbank AG	5/15/2025	14	Additional or Amended Shareholder Proposals	No Recommendation	Against
Compagnie de Saint-Gobain S.A.	6/05/2025	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For
Compagnie de Saint-Gobain S.A.	6/05/2025	2	Consolidated Accounts and Reports	For	For
Compagnie de Saint-Gobain S.A.	6/05/2025	3	Allocation of Profits/Dividends	For	For
Compagnie de Saint-Gobain S.A.	6/05/2025	4	Special Auditors Report on Regulated Agreements	For	For
Compagnie de Saint-Gobain S.A.	6/05/2025	5	Elect Benoit Bazin	For	For
Compagnie de Saint-Gobain S.A.	6/05/2025	6	Elect Sibylle Daunis-Opfermann As Employee Shareholder Representative	For	For
Compagnie de Saint-Gobain S.A.	6/05/2025	7	Elect Maya Hari	For	For
Compagnie de Saint-Gobain S.A.	6/05/2025	8	Elect Antoine de Saint-Affrique	For	For
Compagnie de Saint-Gobain S.A.	6/05/2025	9	Elect Hans Sohlström	For	For
Compagnie de Saint-Gobain S.A.	6/05/2025	10	2024 Remuneration of Pierre-André de Chalendar, Chair until June 6, 2024	For	For
Compagnie de Saint-Gobain S.A.	6/05/2025	11	2024 Remuneration of Benoit Bazin, CEO until June 6, 2024	For	For
Compagnie de Saint-Gobain S.A.	6/05/2025	12	2024 Remuneration of Benoit Bazin, Chair and CEO from June 7, 2024	For	For
Compagnie de Saint-Gobain S.A.	6/05/2025	13	2024 Remuneration Report	For	For
Compagnie de Saint-Gobain S.A.	6/05/2025	14	2025 Remuneration Policy (Chair and CEO)	For	For
Compagnie de Saint-Gobain S.A.	6/05/2025	15	2025 Remuneration Policy (Board of Directors)	For	For
Compagnie de Saint-Gobain S.A.	6/05/2025	16	Authority to Repurchase and Reissue Shares	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Compagnie de Saint-Gobain S.A.	6/05/2025	17	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For
Compagnie de Saint-Gobain S.A.	6/05/2025	18	Authority to Issue Shares and/or Convertible Debt w/o Preemptive Rights; W/ or W/o Priority Subscription	For	For
Compagnie de Saint-Gobain S.A.	6/05/2025	19	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For
Compagnie de Saint-Gobain S.A.	6/05/2025	20	Greenshoe	For	For
Compagnie de Saint-Gobain S.A.	6/05/2025	21	Authority to Increase Capital in Consideration for Contributions In Kind	For	For
Compagnie de Saint-Gobain S.A.	6/05/2025	22	Authority to Increase Capital Through Capitalisations	For	For
Compagnie de Saint-Gobain S.A.	6/05/2025	23	Employee Stock Purchase Plan	For	For
Compagnie de Saint-Gobain S.A.	6/05/2025	24	Authority to Cancel Shares and Reduce Capital	For	For
Compagnie de Saint-Gobain S.A.	6/05/2025	25	Authority to Grant Stock Options	For	For
Compagnie de Saint-Gobain S.A.	6/05/2025	26	Authority to Issue Performance Shares	For	For
Compagnie de Saint-Gobain S.A.	6/05/2025	27	Amendments to Articles Regarding Shareholders' General Meetings	For	For
Compagnie de Saint-Gobain S.A.	6/05/2025	28	Authorisation of Legal Formalities	For	For
Compal Electronics Inc.	5/29/2025	1	Business Report and Financial Statements for the Year 2024	For	For
Compal Electronics Inc.	5/29/2025	2	Distribution of Earnings for the Year 2024	For	For
Compal Electronics Inc.	5/29/2025	3	Amendment to the Articles of Incorporation	For	For
Compal Electronics Inc.	5/29/2025	4	Release of Non-competition Restrictions for Directors	For	For
Companhia de Saneamento Basico do Estado de S	4/29/2025	1	Remuneration Policy	For	For
Companhia de Saneamento Basico do Estado de S	4/29/2025	2	Approve Restricted Shares Plan	For	For
Companhia de Saneamento Basico do Estado de S	4/29/2025	3	Approve Performance Share Plan	For	For
Companhia de Saneamento Basico do Estado de S	4/29/2025	4	Amendments to Article 2 (Corporate Purpose)	For	For
Companhia de Saneamento Basico do Estado de S	4/29/2025	5	Consolidation of Articles	For	For
Companhia de Saneamento Basico do Estado de S	4/29/2025	1	Accounts and Reports	For	For
Companhia de Saneamento Basico do Estado de S	4/29/2025	2	Allocation of Profits/Dividends	For	For
Companhia de Saneamento Basico do Estado de S	4/29/2025	3	Supervisory Council Size	For	For
Companhia de Saneamento Basico do Estado de S	4/29/2025	4.1	Elect Aristóteles Nogueira Filho	For	For
Companhia de Saneamento Basico do Estado de S	4/29/2025	4.2	Elect Gisomar Francisco de Bittencourt Marinho	For	For
Companhia de Saneamento Basico do Estado de S	4/29/2025	4.3	Elect Hamilton Valente da Silva Junior	For	For
Companhia de Saneamento Basico do Estado de S	4/29/2025	4.4	Elect Maria Salete Garcia Pinheiro	For	For
Companhia de Saneamento Basico do Estado de S	4/29/2025	4.5	Elect Diego Allan Vieira Domingues	For	For
Compania de Minas Buenaventura S.A.	3/28/2025	1.	Annual Report	For	For
Compania de Minas Buenaventura S.A.	3/28/2025	2.	Accounts and Reports	For	For
Compania de Minas Buenaventura S.A.	3/28/2025	3.	Directors' Fees	For	For
Compania de Minas Buenaventura S.A.	3/28/2025	4.	Appointment of Auditor	For	For
Compania de Minas Buenaventura S.A.	3/28/2025	5.	Allocation of Profits/Dividends	For	For
Compass Group Plc	2/06/2025	1	Accounts and Reports	For	For
Compass Group Plc	2/06/2025	2	Remuneration Policy	For	For
Compass Group Plc	2/06/2025	3	Remuneration Report	For	For
Compass Group Plc	2/06/2025	4	Final Dividend	For	For
Compass Group Plc	2/06/2025	5	Elect Liat Ben-Zur	For	For
Compass Group Plc	2/06/2025	6	Elect Juliana L. Chugg	For	For
Compass Group Plc	2/06/2025	7	Elect Ian K. Meakins	For	For
Compass Group Plc	2/06/2025	8	Elect Dominic Blakemore	For	For
Compass Group Plc	2/06/2025	9	Elect Petros Parras	For	For
Compass Group Plc	2/06/2025	10	Elect Palmer Brown	For	For
Compass Group Plc	2/06/2025	11	Elect Stefan Bomhard	For	For
Compass Group Plc	2/06/2025	12	Elect John A. Bryant	For	For
Compass Group Plc	2/06/2025	13	Elect Arlene Isaacs-Lowe	For	For
Compass Group Plc	2/06/2025	14	Elect Anne-Françoise Nesmes	For	For
Compass Group Plc	2/06/2025	15	Elect Sundar Raman	For	For
Compass Group Plc	2/06/2025	16	Elect Leanne Wood	For	For
Compass Group Plc	2/06/2025	17	Appointment of Auditor	For	For
Compass Group Plc	2/06/2025	18	Authority to Set Auditor's Fees	For	For
Compass Group Plc	2/06/2025	19	Authorisation of Political Donations	For	Combined
Compass Group Plc	2/06/2025	20	Amendment to Long-Term Incentive Plan	For	For
Compass Group Plc	2/06/2025	21	Restricted Share Award Plan	For	For
Compass Group Plc	2/06/2025	22	Authority to Issue Shares w/ Preemptive Rights	For	For
Compass Group Plc	2/06/2025	23	Authority to Issue Shares w/o Preemptive Rights	For	For
Compass Group Plc	2/06/2025	24	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
Compass Group Plc	2/06/2025	25	Authority to Repurchase Shares	For	For
Compass Group Plc	2/06/2025	26	Authority to Set General Meeting Notice Period at 14 Days	For	Combined
Conoco Phillips	5/13/2025	1a.	Elect Dennis Victor Arriola	For	For
Conoco Phillips	5/13/2025	1b.	Elect Nelda J. Connors	For	For
Conoco Phillips	5/13/2025	1c.	Elect Gay Huey Evans	For	For
Conoco Phillips	5/13/2025	1d.	Elect Jeffrey A. Joerres	For	For
Conoco Phillips	5/13/2025	1e.	Elect Ryan M. Lance	For	For
Conoco Phillips	5/13/2025	1f.	Elect Timothy A. Leach	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Conoco Phillips	5/13/2025	1g.	Elect William H. McRaven	For	For
Conoco Phillips	5/13/2025	1h.	Elect Sharmila Mulligan	For	For
Conoco Phillips	5/13/2025	1i.	Elect Arjun N. Murti	For	For
Conoco Phillips	5/13/2025	1j.	Elect Robert A. Niblock	For	For
Conoco Phillips	5/13/2025	1k.	Elect David T. Seaton	For	For
Conoco Phillips	5/13/2025	1l.	Elect R. A. Walker	For	For
Conoco Phillips	5/13/2025	2.	Ratification of Auditor	For	Combined
Conoco Phillips	5/13/2025	3.	Advisory Vote on Executive Compensation	For	For
Conoco Phillips	5/13/2025	4.	Elimination of Supermajority Requirements	For	For
Conoco Phillips	5/13/2025	5.	Shareholder Proposal Regarding Removal of GHG Emission Reduction Targets	Against	Against
Consolidated Edison, Inc.	5/19/2025	1a.	Elect Timothy P. Cawley	For	For
Consolidated Edison, Inc.	5/19/2025	1b.	Elect John F. Killian	For	For
Consolidated Edison, Inc.	5/19/2025	1c.	Elect Karol V. Mason	For	For
Consolidated Edison, Inc.	5/19/2025	1d.	Elect Dwight A. McBride	For	For
Consolidated Edison, Inc.	5/19/2025	1e.	Elect William J. Mulrow	For	For
Consolidated Edison, Inc.	5/19/2025	1f.	Elect Michael W. Ranger	For	For
Consolidated Edison, Inc.	5/19/2025	1g.	Elect Linda S. Sanford	For	For
Consolidated Edison, Inc.	5/19/2025	1h.	Elect Deirdre Stanley	For	For
Consolidated Edison, Inc.	5/19/2025	1i.	Elect L. Frederick Sutherland	For	For
Consolidated Edison, Inc.	5/19/2025	1j.	Elect Catherine Zoi	For	For
Consolidated Edison, Inc.	5/19/2025	2.	Ratification of Auditor	For	Combined
Consolidated Edison, Inc.	5/19/2025	3.	Advisory Vote on Executive Compensation	For	For
Constellation Energy Corp	4/29/2025	1.01	Elect Yves C. de Balmann	For	For
Constellation Energy Corp	4/29/2025	1.02	Elect Robert J. Lawless	For	For
Constellation Energy Corp	4/29/2025	1.03	Elect Peter Oppenheimer	For	For
Constellation Energy Corp	4/29/2025	1.04	Elect Eileen P. Paterson	For	For
Constellation Energy Corp	4/29/2025	1.05	Elect John M. Richardson	For	For
Constellation Energy Corp	4/29/2025	1.	Election of Directors	Non Voting	0
Constellation Energy Corp	4/29/2025	2.	Advisory Vote on Executive Compensation	For	For
Constellation Energy Corp	4/29/2025	3.	Ratification of Auditor	For	For
Constellation Software Inc	5/13/2025	101	Elect Jamal Baksh	For	Withhold
Constellation Software Inc	5/13/2025	102	Elect John Billowits	For	Withhold
Constellation Software Inc	5/13/2025	103	Elect Lawrence Cunningham	For	For
Constellation Software Inc	5/13/2025	104	Elect Claire Kennedy	For	For
Constellation Software Inc	5/13/2025	105	Elect Robert Kittel	For	Withhold
Constellation Software Inc	5/13/2025	106	Elect Mark Leonard	For	For
Constellation Software Inc	5/13/2025	107	Elect Donna Parr	For	For
Constellation Software Inc	5/13/2025	108	Elect Andrew Pastor	For	For
Constellation Software Inc	5/13/2025	109	Elect Laurie Schultz	For	For
Constellation Software Inc	5/13/2025	1	Election of Directors	Non Voting	0
Constellation Software Inc	5/13/2025	2	Appointment of Auditor and Authority to Set Fees	For	Combined
Constellation Software Inc	5/13/2025	3	Advisory Vote on Executive Compensation	For	For
Container Corp. of India Ltd.	6/29/2025	1	Bonus Share Issuance	For	For
Contemporary Amperex Technology Co. Limited	1/17/2025	1.1	Amendments to Articles	For	For
Contemporary Amperex Technology Co. Limited	1/17/2025	1.2	Amendments to Procedural Rules: Shareholder Meetings	For	For
Contemporary Amperex Technology Co. Limited	1/17/2025	1.3	Amendments to Procedural Rules: Board Meetings	For	For
Contemporary Amperex Technology Co. Limited	1/17/2025	1.4	Amendments to Procedural Rules: Supervisory Board Meetings	For	For
Contemporary Amperex Technology Co. Limited	1/17/2025	2	H-SHARE OFFERING AND LISTING ON THE STOCK EXCHANGE OF HONG KONG	For	For
Contemporary Amperex Technology Co. Limited	1/17/2025	3.1	Stock Type and Par Value	For	For
Contemporary Amperex Technology Co. Limited	1/17/2025	3.2	Issuing Date	For	For
Contemporary Amperex Technology Co. Limited	1/17/2025	3.3	Issuing Method	For	For
Contemporary Amperex Technology Co. Limited	1/17/2025	3.4	Issuing Scale	For	For
Contemporary Amperex Technology Co. Limited	1/17/2025	3.5	Pricing Method	For	For
Contemporary Amperex Technology Co. Limited	1/17/2025	3.6	Issuing Targets	For	For
Contemporary Amperex Technology Co. Limited	1/17/2025	3.7	Placement Principles	For	For
Contemporary Amperex Technology Co. Limited	1/17/2025	4	CONVERSION INTO A COMPANY LIMITED BY SHARES WHICH RAISES FUNDS OVERSEAS	For	For
Contemporary Amperex Technology Co. Limited	1/17/2025	5	PLAN FOR THE USE OF FUNDS TO BE RAISED FROM H-SHARE OFFERING	For	For
Contemporary Amperex Technology Co. Limited	1/17/2025	6	Valid Period of the Resolution on the H-Share Offering and Listing on the Stock Exchange of Hong Kong	For	For
Contemporary Amperex Technology Co. Limited	1/17/2025	7	Full Authorization to the Board and its Authorized Persons to Handle Matters Regarding the H-Share Offering and Listing	For	For
Contemporary Amperex Technology Co. Limited	1/17/2025	8	Distribution Plan for Accumulated Retained Profits Before the H-Share Offering	For	For
Contemporary Amperex Technology Co. Limited	1/17/2025	9.1	Amendments to Articles of Association (Draft)	For	For
Contemporary Amperex Technology Co. Limited	1/17/2025	9.2	Amendments to Procedural Rules: Shareholder Meetings (Draft)	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Contemporary Amperex Technology Co. Limited	1/17/2025	9.3	Amendments to Procedural Rules: Board Meetings (Draft)	For	For
Contemporary Amperex Technology Co. Limited	1/17/2025	10	DETERMINATION OF THE ROLE OF DIRECTORS	For	For
Contemporary Amperex Technology Co. Limited	1/17/2025	11	APPOINTMENT OF AUDIT FIRM FOR THE H-SHARE OFFERING AND LISTING	For	For
Contemporary Amperex Technology Co. Limited	4/08/2025	1	2024 ANNUAL REPORT AND ITS SUMMARY	For	For
Contemporary Amperex Technology Co. Limited	4/08/2025	2	2024 Directors' Report	For	For
Contemporary Amperex Technology Co. Limited	4/08/2025	3	2024 Supervisors' Report	For	For
Contemporary Amperex Technology Co. Limited	4/08/2025	4	2024 Profit Distribution Plan	For	For
Contemporary Amperex Technology Co. Limited	4/08/2025	5	Board Authorization of the 2025 Interim Profit Distribution	For	For
Contemporary Amperex Technology Co. Limited	4/08/2025	6	Confirmation and Determination of Directors' Remunerations in 2024 and 2025	For	For
Contemporary Amperex Technology Co. Limited	4/08/2025	7	Confirmation and Determination of Supervisors' Remunerations in 2024 and 2025	For	For
Contemporary Amperex Technology Co. Limited	4/08/2025	8	Purchase of Liability Insurance for Directors, Supervisors and Senior Managers	For	For
Contemporary Amperex Technology Co. Limited	4/08/2025	9	Re-appointment of Auditor for 2025	For	For
Contemporary Amperex Technology Co. Limited	4/08/2025	10	2025 Application for Comprehensive Credit Line	For	For
Contemporary Amperex Technology Co. Limited	4/08/2025	11	Estimated Guarantee Amount for 2025	For	For
Contemporary Amperex Technology Co. Limited	4/08/2025	12	2025 Hedging Plan	For	For
Contemporary Amperex Technology Co. Limited	4/08/2025	13	Provision of Guarantees for the Bond Issuance of the Company's Subsidiary	For	For
Contemporary Amperex Technology Co. Limited	4/08/2025	14.1	Amendments to the Implementation Rules of Cumulative Voting System	For	For
Contemporary Amperex Technology Co. Limited	4/08/2025	14.2	Amendments to the Management System for External Investment	For	For
Contemporary Amperex Technology Co. Limited	4/08/2025	14.3	Amendments to the Management System for Entrusted Wealth Management	For	For
Contemporary Amperex Technology Co. Limited	4/08/2025	14.4	Amendments to the Management System for Connected Transactions	For	For
Contemporary Amperex Technology Co. Limited	4/08/2025	14.5	Amendments to the Management System for External Guarantees	For	For
Contemporary Amperex Technology Co. Limited	4/08/2025	14.6	Amendments to the Management System for External Donations	For	For
Contemporary Amperex Technology Co. Limited	4/08/2025	14.7	Amendments to the Management System for Fund Raising	For	For
Contemporary Amperex Technology Co. Limited	4/08/2025	14.8	Amendments to the System for Preventing the Occupation of Funds by Controlling Shareholders and Their Related Parties	For	For
Contemporary Amperex Technology Co. Limited	4/08/2025	15.1	Amendments to the Management System for External Investment	For	For
Contemporary Amperex Technology Co. Limited	4/08/2025	15.2	Amendments to the Management System for Connected Transactions	For	For
Continental AG	4/25/2025	2	Allocation of Dividends	For	For
Continental AG	4/25/2025	3.1	Ratify Nikolai Setzer	For	For
Continental AG	4/25/2025	3.2	Ratify Philipp von Hirschheydt	For	For
Continental AG	4/25/2025	3.3	Ratify Christian Kötz	For	For
Continental AG	4/25/2025	3.4	Ratify Philip Nelles	For	For
Continental AG	4/25/2025	3.5	Ratify Ariane Reinhart	For	For
Continental AG	4/25/2025	3.6	Ratify Olaf Schick	For	For
Continental AG	4/25/2025	3.7	Ratify Katja Garcia Vila	For	For
Continental AG	4/25/2025	4.1	Ratify Wolfgang Reitzle	For	For
Continental AG	4/25/2025	4.2	Ratify Hasan Allak	For	For
Continental AG	4/25/2025	4.3	Ratify Christiane Benner	For	For
Continental AG	4/25/2025	4.4	Ratify Kevin Borck	For	For
Continental AG	4/25/2025	4.5	Ratify Dorothea von Boxberg	For	For
Continental AG	4/25/2025	4.6	Ratify Stefan E. Buchner	For	For
Continental AG	4/25/2025	4.7	Ratify Gunter Dunkel	For	For
Continental AG	4/25/2025	4.8	Ratify Matthias Ebenau	For	For
Continental AG	4/25/2025	4.9	Ratify Francesco Grioli	For	For
Continental AG	4/25/2025	4.10	Ratify Michael Iglhaut	For	For
Continental AG	4/25/2025	4.11	Ratify Satish Khatau	For	For
Continental AG	4/25/2025	4.12	Ratify Isabel Corinna Knauf	For	For
Continental AG	4/25/2025	4.13	Ratify Carmen Löffler	For	For
Continental AG	4/25/2025	4.14	Ratify Sabine Neuß	For	For
Continental AG	4/25/2025	4.15	Ratify Rolf Nonnenmacher	For	For
Continental AG	4/25/2025	4.16	Ratify Anne Nothing	For	For
Continental AG	4/25/2025	4.17	Ratify Klaus Rosenfeld	For	For
Continental AG	4/25/2025	4.18	Ratify Georg F. W. Schaeffler	For	For
Continental AG	4/25/2025	4.19	Ratify Jörg Schönfelder	For	For
Continental AG	4/25/2025	4.20	Ratify Matthias Tote	For	For
Continental AG	4/25/2025	4.21	Ratify Dirk Nordmann	For	For
Continental AG	4/25/2025	4.22	Ratify Lorenz Pfau	For	For
Continental AG	4/25/2025	4.23	Ratify Stefan Scholz	For	For
Continental AG	4/25/2025	4.24	Ratify Elke Volkmann	For	For
Continental AG	4/25/2025	5.1	Appointment of Auditor	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Continental AG	4/25/2025	5.2	Appointment of Auditor for Interim Statements	For	For
Continental AG	4/25/2025	6	Appointment of Auditor for Sustainability Reporting	For	For
Continental AG	4/25/2025	7	Remuneration Report	For	For
Continental AG	4/25/2025	8	Merger by Absorption	For	For
Continental AG	4/25/2025	9	Spin-off and Transfer	For	For
Continental AG	4/25/2025	10	Amendments to Articles (Supervisory Board Size)	For	For
Continental AG	4/25/2025	11	Amendments to Articles (Supervisory Board Elections)	For	For
Continental AG	4/25/2025	12	Amendments to Articles (Supervisory Board Resignations)	For	For
Continental AG	4/25/2025	13	Amendments to Articles (Location of Shareholder Meetings)	For	For
Continental AG	4/25/2025	14	Amendments to Articles (Company Documents)	For	For
Cooper Companies, Inc.	4/02/2025	1a.	Elect Robert S. Weiss	For	For
Cooper Companies, Inc.	4/02/2025	1b.	Elect Colleen E. Jay	For	For
Cooper Companies, Inc.	4/02/2025	1c.	Elect Lawrence E. Kurzius	For	For
Cooper Companies, Inc.	4/02/2025	1d.	Elect Cynthia L. Lucchese	For	Against
Cooper Companies, Inc.	4/02/2025	1e.	Elect Teresa S. Madden	For	For
Cooper Companies, Inc.	4/02/2025	1f.	Elect Maria Rivas	For	For
Cooper Companies, Inc.	4/02/2025	1g.	Elect Albert G. White III	For	For
Cooper Companies, Inc.	4/02/2025	2.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Against
Cooper Companies, Inc.	4/02/2025	3.	Ratification of Auditor	For	Combined
Cooper Companies, Inc.	4/02/2025	4.	Advisory Vote on Executive Compensation	For	For
Corebridge Financial Inc.	6/03/2025	1a.	Elect Chris Banthin	For	For
Corebridge Financial Inc.	6/03/2025	1b.	Elect Edward P. Bousa	For	For
Corebridge Financial Inc.	6/03/2025	1c.	Elect Adam Burk	For	For
Corebridge Financial Inc.	6/03/2025	1d.	Elect Alan B. Colberg	For	Against
Corebridge Financial Inc.	6/03/2025	1e.	Elect Gilles Dellaert	For	For
Corebridge Financial Inc.	6/03/2025	1f.	Elect Rose Marie Glazer	For	Combined
Corebridge Financial Inc.	6/03/2025	1g.	Elect Keith Gubbay	For	For
Corebridge Financial Inc.	6/03/2025	1h.	Elect Kevin Hogan	For	For
Corebridge Financial Inc.	6/03/2025	1i.	Elect Minoru Kimura	For	Combined
Corebridge Financial Inc.	6/03/2025	1j.	Elect Deborah Leone	For	For
Corebridge Financial Inc.	6/03/2025	1k.	Elect Christopher S. Lynch	For	For
Corebridge Financial Inc.	6/03/2025	1l.	Elect Colin J. Parris	For	For
Corebridge Financial Inc.	6/03/2025	1m.	Elect Amy Scholdager	For	For
Corebridge Financial Inc.	6/03/2025	2.	Advisory Vote on Executive Compensation	For	For
Corebridge Financial Inc.	6/03/2025	3.	Ratification of Auditor	For	For
Corning, Inc.	5/01/2025	1a.	Elect Leslie A. Brun	For	For
Corning, Inc.	5/01/2025	1b.	Elect Stephanie A. Burns	For	For
Corning, Inc.	5/01/2025	1c.	Elect Pamela J. Craig	For	For
Corning, Inc.	5/01/2025	1d.	Elect Robert F. Cummings, Jr.	For	For
Corning, Inc.	5/01/2025	1e.	Elect Roger W. Ferguson, Jr.	For	For
Corning, Inc.	5/01/2025	1f.	Elect Thomas D. French	For	For
Corning, Inc.	5/01/2025	1g.	Elect Daniel P. Huttenlocher	For	For
Corning, Inc.	5/01/2025	1h.	Elect Kevin J. Martin	For	For
Corning, Inc.	5/01/2025	1i.	Elect Wendell P. Weeks	For	For
Corning, Inc.	5/01/2025	2.	Advisory Vote on Executive Compensation	For	Against
Corning, Inc.	5/01/2025	3.	Ratification of Auditor	For	For
Corpay Inc.	6/11/2025	1a.	Elect Annabelle G. Bexiga	For	For
Corpay Inc.	6/11/2025	1b.	Elect Ronald F. Clarke	For	For
Corpay Inc.	6/11/2025	1c.	Elect Joseph W. Farrelly	For	For
Corpay Inc.	6/11/2025	1d.	Elect Rahul Gupta	For	For
Corpay Inc.	6/11/2025	1e.	Elect Thomas M. Hagerly	For	For
Corpay Inc.	6/11/2025	1f.	Elect Archie L. Jones Jr.	For	Against
Corpay Inc.	6/11/2025	1g.	Elect Richard Macchia	For	Against
Corpay Inc.	6/11/2025	1h.	Elect Hala G. Modellmog	For	Against
Corpay Inc.	6/11/2025	1i.	Elect Jeffrey S. Sloan	For	For
Corpay Inc.	6/11/2025	1j.	Elect Steven T. Stull	For	For
Corpay Inc.	6/11/2025	1k.	Elect Gerald C. Throop	For	Against
Corpay Inc.	6/11/2025	2.	Ratification of Auditor	For	Combined
Corpay Inc.	6/11/2025	3.	Advisory Vote on Executive Compensation	For	For
Corpay Inc.	6/11/2025	4.	Shareholder Proposal Regarding Independent Chair	Against	For
Corporacion Inmobiliaria Vesta Sab	3/19/2025	1	Report of the CEO	For	For
Corporacion Inmobiliaria Vesta Sab	3/19/2025	2	Report of the Board of Directors	For	For
Corporacion Inmobiliaria Vesta Sab	3/19/2025	3	Approval of Statutory Reports	For	For
Corporacion Inmobiliaria Vesta Sab	3/19/2025	4	Report on Tax Compliance	For	For
Corporacion Inmobiliaria Vesta Sab	3/19/2025	5	Accounts and Reports	For	For
Corporacion Inmobiliaria Vesta Sab	3/19/2025	6	Allocation of Profits/Dividends	For	For
Corporacion Inmobiliaria Vesta Sab	3/19/2025	7	Report on Share Repurchase Program	For	For
Corporacion Inmobiliaria Vesta Sab	3/19/2025	8	Authority to Repurchase Shares	For	For
Corporacion Inmobiliaria Vesta Sab	3/19/2025	9	Election of Directors; Election of Committee Chairs; Fees	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Corporacion Inmobiliaria Vesta Sab	3/19/2025	10	Election of Meeting Delegates	For	For
Corteva Inc	4/30/2025	1a.	Elect Lamberto Andreotti	For	For
Corteva Inc	4/30/2025	1b.	Elect Klaus A. Engel	For	For
Corteva Inc	4/30/2025	1c.	Elect David C. Everitt	For	For
Corteva Inc	4/30/2025	1d.	Elect Janet Giesselman	For	For
Corteva Inc	4/30/2025	1e.	Elect Karen H. Grimes	For	For
Corteva Inc	4/30/2025	1f.	Elect Michael O. Johanns	For	For
Corteva Inc	4/30/2025	1g.	Elect Marcos Marinho Lutz	For	For
Corteva Inc	4/30/2025	1h.	Elect Charles V. Magro	For	For
Corteva Inc	4/30/2025	1i.	Elect Nayaki R. Nayyar	For	For
Corteva Inc	4/30/2025	1j.	Elect Gregory R. Page	For	For
Corteva Inc	4/30/2025	1k.	Elect Kerry J. Preete	For	For
Corteva Inc	4/30/2025	1l.	Elect Patrick J. Ward	For	For
Corteva Inc	4/30/2025	2.	Advisory Vote on Executive Compensation	For	Against
Corteva Inc	4/30/2025	3.	Ratification of Auditor	For	Combined
Cosan S.A	1/08/2025	1	Merger Agreement	For	For
Cosan S.A	1/08/2025	2	Ratification of Appointment of Appraiser	For	For
Cosan S.A	1/08/2025	3	Valuation Report	For	For
Cosan S.A	1/08/2025	4	Merger by Absorption (Cosan Oito)	For	For
Cosan S.A	1/08/2025	5	Authorization of Legal Formalities	For	For
Cosco Shipping Energy Transportation Co. Ltd.	4/11/2025	1	Satisfaction of Conditions for Issuance of A Shares to Specific Target Subscribers	For	For
Cosco Shipping Energy Transportation Co. Ltd.	4/11/2025	2	Shipbuilding Contract for Panamax Crude Oil/Product Oil Tankers	For	For
Cosco Shipping Energy Transportation Co. Ltd.	4/11/2025	3	Shipbuilding Contract for Aframax Crude Oil Tankers	For	For
Cosco Shipping Energy Transportation Co. Ltd.	4/11/2025	4	Shipbuilding Contract for R2 Crude Oil/Product Oil Tankers	For	For
Cosco Shipping Energy Transportation Co. Ltd.	4/11/2025	5.1	Class and Par Value	For	For
Cosco Shipping Energy Transportation Co. Ltd.	4/11/2025	5.2	Method and Time of Issuance	For	For
Cosco Shipping Energy Transportation Co. Ltd.	4/11/2025	5.3	Target Subscribers and Method of Subscription	For	For
Cosco Shipping Energy Transportation Co. Ltd.	4/11/2025	5.4	Pricing	For	For
Cosco Shipping Energy Transportation Co. Ltd.	4/11/2025	5.5	Number of Shares to be Issued	For	For
Cosco Shipping Energy Transportation Co. Ltd.	4/11/2025	5.6	Lock-up Period	For	For
Cosco Shipping Energy Transportation Co. Ltd.	4/11/2025	5.7	Amount and Use of Proceeds	For	For
Cosco Shipping Energy Transportation Co. Ltd.	4/11/2025	5.8	Place of Listing	For	For
Cosco Shipping Energy Transportation Co. Ltd.	4/11/2025	5.9	Accumulated Profit Arrangement	For	For
Cosco Shipping Energy Transportation Co. Ltd.	4/11/2025	5.10	Validity Period	For	For
Cosco Shipping Energy Transportation Co. Ltd.	4/11/2025	6	Preliminary Proposal of the Issuance of A Shares to Specific Target Subscribers	For	For
Cosco Shipping Energy Transportation Co. Ltd.	4/11/2025	7	Discussion and Analysis Report	For	For
Cosco Shipping Energy Transportation Co. Ltd.	4/11/2025	8	Feasibility Analysis Report	For	For
Cosco Shipping Energy Transportation Co. Ltd.	4/11/2025	9	Report on Use of Proceeds	For	For
Cosco Shipping Energy Transportation Co. Ltd.	4/11/2025	10	Conditional Share Subscription Agreement	For	For
Cosco Shipping Energy Transportation Co. Ltd.	4/11/2025	11	Waiver of Mandatory Takeover Requirement	For	For
Cosco Shipping Energy Transportation Co. Ltd.	4/11/2025	12	Future Plan for Return to Shareholders (2025-2027)	For	For
Cosco Shipping Energy Transportation Co. Ltd.	4/11/2025	13	Dilution and Remedial Measures	For	For
Cosco Shipping Energy Transportation Co. Ltd.	4/11/2025	14	Approval of the Undertakings Made	For	For
Cosco Shipping Energy Transportation Co. Ltd.	4/11/2025	15	Specific Mandate	For	For
Cosco Shipping Energy Transportation Co. Ltd.	4/11/2025	16	Board Authorization	For	For
Cosco Shipping Energy Transportation Co. Ltd.	4/11/2025	1.1	Class and Par Value	For	For
Cosco Shipping Energy Transportation Co. Ltd.	4/11/2025	1.2	Method and Time of Issuance	For	For
Cosco Shipping Energy Transportation Co. Ltd.	4/11/2025	1.3	Target Subscribers and Method of Subscription	For	For
Cosco Shipping Energy Transportation Co. Ltd.	4/11/2025	1.4	Pricing	For	For
Cosco Shipping Energy Transportation Co. Ltd.	4/11/2025	1.5	Number of Shares to be Issued	For	For
Cosco Shipping Energy Transportation Co. Ltd.	4/11/2025	1.6	Lock-up Period	For	For
Cosco Shipping Energy Transportation Co. Ltd.	4/11/2025	1.7	Amount and Use of Proceeds	For	For
Cosco Shipping Energy Transportation Co. Ltd.	4/11/2025	1.8	Place of Listing	For	For
Cosco Shipping Energy Transportation Co. Ltd.	4/11/2025	1.9	Accumulated Profit Arrangement	For	For
Cosco Shipping Energy Transportation Co. Ltd.	4/11/2025	1.10	Validity Period	For	For
Cosco Shipping Energy Transportation Co. Ltd.	4/11/2025	2	Preliminary Proposal	For	For
Cosco Shipping Energy Transportation Co. Ltd.	4/11/2025	3	Conditional Share Subscription Agreement	For	For
Cosco Shipping Energy Transportation Co. Ltd.	4/11/2025	4	Specific Mandate	For	For
Cosco Shipping Energy Transportation Co. Ltd.	4/11/2025	5	Board Authorization	For	For
Costar Group, Inc.	6/26/2025	1a.	Elect Louise S. Sams	For	For
Costar Group, Inc.	6/26/2025	1b.	Elect Andrew C. Florance	For	For
Costar Group, Inc.	6/26/2025	1c.	Elect John L. Berisford	For	For
Costar Group, Inc.	6/26/2025	1d.	Elect Angelique G. Brunner	For	For
Costar Group, Inc.	6/26/2025	1e.	Elect Rachel C. Glaser	For	For
Costar Group, Inc.	6/26/2025	1f.	Elect John W. Hill	For	For
Costar Group, Inc.	6/26/2025	1g.	Elect Christine M. McCarthy	For	For
Costar Group, Inc.	6/26/2025	1h.	Elect Robert W. Musslewhite	For	For
Costar Group, Inc.	6/26/2025	2.	Ratification of Auditor	For	Combined
Costar Group, Inc.	6/26/2025	3.	Advisory Vote on Executive Compensation	For	Against
Costar Group, Inc.	6/26/2025	4.	Approval of the 2025 Stock Incentive Plan	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Costar Group, Inc.	6/26/2025	5.	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Against	For
Costco Wholesale Corp	1/23/2025	1a.	Elect Susan L. Decker	For	For
Costco Wholesale Corp	1/23/2025	1b.	Elect Kenneth D. Denman	For	For
Costco Wholesale Corp	1/23/2025	1c.	Elect Helena B. Foulkes	For	For
Costco Wholesale Corp	1/23/2025	1d.	Elect Hamilton E. James	For	For
Costco Wholesale Corp	1/23/2025	1e.	Elect Sally Jewell	For	For
Costco Wholesale Corp	1/23/2025	1f.	Elect Jeffrey S. Raikes	For	For
Costco Wholesale Corp	1/23/2025	1g.	Elect John W. Stanton	For	For
Costco Wholesale Corp	1/23/2025	1h.	Elect Ron M. Vachris	For	For
Costco Wholesale Corp	1/23/2025	1i.	Elect Mary Agnes Wilderotter	For	For
Costco Wholesale Corp	1/23/2025	2.	Ratification of Auditor	For	Combined
Costco Wholesale Corp	1/23/2025	3.	Advisory Vote on Executive Compensation	For	For
Costco Wholesale Corp	1/23/2025	4.	Shareholder Proposal Regarding Report on Risks of Maintaining DEI Efforts	Against	Against
Coterra Energy Inc	4/30/2025	1a.	Elect Dorothy M. Ables	For	For
Coterra Energy Inc	4/30/2025	1b.	Elect Amanda M. Brock	For	Against
Coterra Energy Inc	4/30/2025	1c.	Elect Paul N. Eckley	For	For
Coterra Energy Inc	4/30/2025	1d.	Elect Hans Helmerich	For	For
Coterra Energy Inc	4/30/2025	1e.	Elect Jacinto J. Hernandez	For	For
Coterra Energy Inc	4/30/2025	1f.	Elect Thomas E. Jorden	For	For
Coterra Energy Inc	4/30/2025	1g.	Elect Jeffrey E. Shellebarger	For	For
Coterra Energy Inc	4/30/2025	1h.	Elect Lisa A. Stewart	For	For
Coterra Energy Inc	4/30/2025	1i.	Elect Frances M. Vallejo	For	Against
Coterra Energy Inc	4/30/2025	1j.	Elect Marcus A. Watts	For	Against
Coterra Energy Inc	4/30/2025	2.	Advisory Vote on Executive Compensation	For	For
Coterra Energy Inc	4/30/2025	3.	Ratification of Auditor	For	Against
Coupang Inc	6/12/2025	1a.	Elect Bom Kim	For	For
Coupang Inc	6/12/2025	1b.	Elect Neil Mehta	For	For
Coupang Inc	6/12/2025	1c.	Elect Jason Child	For	For
Coupang Inc	6/12/2025	1d.	Elect Pedro Franceschi	For	For
Coupang Inc	6/12/2025	1e.	Elect Asha Sharma	For	For
Coupang Inc	6/12/2025	1f.	Elect Benjamin Sun	For	For
Coupang Inc	6/12/2025	1g.	Elect Ambereen Toubassy	For	For
Coupang Inc	6/12/2025	1h.	Elect Kevin M. Warsh	For	Against
Coupang Inc	6/12/2025	2.	Ratification of Auditor	For	For
Coupang Inc	6/12/2025	3.	Advisory Vote on Executive Compensation	For	For
Covestro AG	4/17/2025	2	Ratification of Management Board Acts	For	For
Covestro AG	4/17/2025	3	Ratification of Supervisory Board Acts	For	For
Covestro AG	4/17/2025	4.1	Appointment of Auditor	For	For
Covestro AG	4/17/2025	4.2	Appointment of Auditor for Sustainability Reporting	For	For
Covestro AG	4/17/2025	5.1	Elect Christine Bortenlänger	For	For
Covestro AG	4/17/2025	5.2	Elect Lise Kingo	For	For
Covestro AG	4/17/2025	5.3	Elect Richard Pott	For	For
Covestro AG	4/17/2025	5.4	Elect Regine Stachelhaus	For	For
Covestro AG	4/17/2025	5.5	Elect Patrick W. Thomas	For	For
Covestro AG	4/17/2025	6	Remuneration Report	For	For
Covestro AG	4/17/2025	7	Remuneration Policy	For	For
Covestro AG	4/17/2025	8	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For	For
Covestro AG	4/17/2025	9	Amendments to Articles (Virtual Meetings)	For	For
Covivio S.A	4/17/2025	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For
Covivio S.A	4/17/2025	2	Consolidated Accounts and Reports	For	For
Covivio S.A	4/17/2025	3	Allocation of Profits/Dividends	For	For
Covivio S.A	4/17/2025	4	Special Auditors Report on Regulated Agreements	For	For
Covivio S.A	4/17/2025	5	2024 Remuneration Report	For	For
Covivio S.A	4/17/2025	6	2024 Remuneration of Jean-Luc Biamonti, Chair	For	For
Covivio S.A	4/17/2025	7	2024 Remuneration of Christophe Kullmann, CEO	For	For
Covivio S.A	4/17/2025	8	2024 Remuneration of Olivier Estève, Deputy CEO	For	For
Covivio S.A	4/17/2025	9	2025 Remuneration Policy (Chair)	For	For
Covivio S.A	4/17/2025	10	2025 Remuneration Policy (CEO)	For	For
Covivio S.A	4/17/2025	11	2025 Remuneration Policy (Deputy CEO)	For	For
Covivio S.A	4/17/2025	12	2025 Remuneration Policy (Board of Directors)	For	For
Covivio S.A	4/17/2025	13	Elect Jérôme Grivet	For	Combined
Covivio S.A	4/17/2025	14	Elect Micaela Le Divelec	For	For
Covivio S.A	4/17/2025	15	Appointment of Auditor (Ernst & Young)	For	For
Covivio S.A	4/17/2025	16	Appointment of Auditor for Sustainability Reporting (Ernst & Young)	For	For
Covivio S.A	4/17/2025	17	Appointment of Auditor for Sustainability Reporting (KPMG S.A)	For	For
Covivio S.A	4/17/2025	18	Authority to Repurchase and Reissue Shares	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Covivio S.A	4/17/2025	19	Authority to Increase Capital Through Capitalisations	For	For
Covivio S.A	4/17/2025	20	Authority to Cancel Shares and Reduce Capital	For	For
Covivio S.A	4/17/2025	21	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For
Covivio S.A	4/17/2025	22	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For
Covivio S.A	4/17/2025	23	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Investors)	For	For
Covivio S.A	4/17/2025	24	Greenshoe	For	For
Covivio S.A	4/17/2025	25	Authority to Increase Capital in Case of Exchange Offers	For	For
Covivio S.A	4/17/2025	26	Authority to Increase Capital in Consideration for Contributions In Kind	For	For
Covivio S.A	4/17/2025	27	Employee Stock Purchase Plan	For	For
Covivio S.A	4/17/2025	28	Authority to Issue Performance Shares	For	For
Covivio S.A	4/17/2025	29	Amendments to Articles	For	For
Covivio S.A	4/17/2025	30	Authorisation of Legal Formalities	For	For
Coway	3/31/2025	1	Financial Statements and Allocation of Profits/Dividends	For	For
Coway	3/31/2025	2.1	Introduction of Cumulative Voting (Shareholder Proposal)ᄡ	Against	For
Coway	3/31/2025	2.2	Application of Cumulative Voting for Executive and Outside Directors Separately (Board Proposal)	For	Against
Coway	3/31/2025	2.3	Addition of Business Objectives (Board Proposal)	For	For
Coway	3/31/2025	2.4	Revision of Record Date for Dividends (Board Proposal)	For	For
Coway	3/31/2025	3.1	Elect KIM Jung Ho	For	For
Coway	3/31/2025	3.2	Elect KIM Tae Hong	For	For
Coway	3/31/2025	3.3	Elect LEE Gil Yeon	For	For
Coway	3/31/2025	4.1	Election of Audit Committee Member: KIM Tae Hong	For	For
Coway	3/31/2025	4.2	Election of Audit Committee Member: LEE Gil Yeon	For	For
Coway	3/31/2025	5	Directors' Fees	For	For
Coway	3/31/2025	6	Capital Reduction	For	For
CPFL Energia S.A	4/29/2025	1	Spin-Off and Merger Agreements	For	For
CPFL Energia S.A	4/29/2025	2	Ratification of Appointment of Appraiser	For	For
CPFL Energia S.A	4/29/2025	3	Valuation Report	For	For
CPFL Energia S.A	4/29/2025	4	Spin-Off and Merger of Spun-Off Portion (CPFL Geração de Energia S.A.)	For	For
CPFL Energia S.A	4/29/2025	5	Authorization of Legal Formalities	For	For
CPFL Energia S.A	4/29/2025	6	Amendments to Articles	For	For
CPFL Energia S.A	4/29/2025	7	Consolidation of Articles	For	For
CPFL Energia S.A	4/29/2025	8	Instructions if Meeting is Held on Second Call	No Recommendation	For
CPFL Energia S.A	4/29/2025	1	Accounts and Reports	For	For
CPFL Energia S.A	4/29/2025	2	Allocation of Profits/Dividends	For	For
CPFL Energia S.A	4/29/2025	3	Request Cumulative Voting	No Recommendation	Against
CPFL Energia S.A	4/29/2025	4	Board Size	For	For
CPFL Energia S.A	4/29/2025	5	Ratify Directors' Independence Status	For	For
CPFL Energia S.A	4/29/2025	6	Authorize Competing Activities	For	For
CPFL Energia S.A	4/29/2025	7.1	Elect Daobiao Chen	For	Combined
CPFL Energia S.A	4/29/2025	7.2	Elect Kedi Wang	For	Combined
CPFL Energia S.A	4/29/2025	7.3	Elect Gustavo Estrella	For	Combined
CPFL Energia S.A	4/29/2025	7.4	Elect Cláudia Elisa de Pinho Soares	For	For
CPFL Energia S.A	4/29/2025	7.5	Elect Antônio Kandir	For	For
CPFL Energia S.A	4/29/2025	7.6	Elect Yumeng Zhao	For	Combined
CPFL Energia S.A	4/29/2025	7.7	Elect Yusheng Wang	For	Combined
CPFL Energia S.A	4/29/2025	8	Proportional Allocation of Cumulative Votes	No Recommendation	For
CPFL Energia S.A	4/29/2025	9.1	Allocate Cumulative Votes to Daobiao Chen	No Recommendation	For
CPFL Energia S.A	4/29/2025	9.2	Allocate Cumulative Votes to Kedi Wang	No Recommendation	For
CPFL Energia S.A	4/29/2025	9.3	Allocate Cumulative Votes to Gustavo Estrella	No Recommendation	For
CPFL Energia S.A	4/29/2025	9.4	Allocate Cumulative Votes to Cláudia Elisa de Pinho Soares	No Recommendation	For
CPFL Energia S.A	4/29/2025	9.5	Allocate Cumulative Votes to Antônio Kandir	No Recommendation	For
CPFL Energia S.A	4/29/2025	9.6	Allocate Cumulative Votes to Yumeng Zhao	No Recommendation	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
CPFL Energia S.A	4/29/2025	9.7	Allocate Cumulative Votes to Yusheng Wang	No Recommendation	For
CPFL Energia S.A	4/29/2025	10	Request Separate Election for Board Member	No Recommendation	Abstain
CPFL Energia S.A	4/29/2025	11.1	Elect Kebing Zhou to the Supervisory Council	For	Abstain
CPFL Energia S.A	4/29/2025	11.2	Elect Vinicius Nishioka to the Supervisory Council	For	Abstain
CPFL Energia S.A	4/29/2025	12.1	Elect Rafael Alves Rodrigues to the Supervisory Council Presented by Minority Shareholders	No Recommendation	For
CPFL Energia S.A	4/29/2025	13	Remuneration Policy	For	Against
CPFL Energia S.A	4/29/2025	14	Instructions if Meeting is Held on Second Call	No Recommendation	Against
Credicorp Ltd	3/27/2025	1.	Appointment of Auditor and Authority to Set Fees	For	For
			Accounts and Reports; Non Tax-Deductible Expenses		
Credit Agricole S.A.	5/14/2025	1		For	For
Credit Agricole S.A.	5/14/2025	2	Consolidated Accounts and Reports	For	For
Credit Agricole S.A.	5/14/2025	3	Allocation of Profits/Dividends	For	For
Credit Agricole S.A.	5/14/2025	4	Related Party Transactions (Worldline)	For	For
Credit Agricole S.A.	5/14/2025	5	Related Party Transactions (ESTEY SAS)	For	For
Credit Agricole S.A.	5/14/2025	6	Related Party Transactions (SACAM and CAT&E)	For	For
Credit Agricole S.A.	5/14/2025	7	Related Party Transactions (CACEIS)	For	For
Credit Agricole S.A.	5/14/2025	8	Related Party Transactions (CA Indosuez)	For	For
Credit Agricole S.A.	5/14/2025	9	Elect Olivier Desportes	For	Combined
Credit Agricole S.A.	5/14/2025	10	Elect Dominique Lefebvre	For	Combined
Credit Agricole S.A.	5/14/2025	11	Elect Pierre Cambefort	For	Combined
Credit Agricole S.A.	5/14/2025	12	Elect Jean-Pierre Gaillard	For	Against
Credit Agricole S.A.	5/14/2025	13	Elect Christine Gandon	For	Combined
Credit Agricole S.A.	5/14/2025	14	Ratification of Co-Option of Gaëlle Regnard	For	For
			2025 Remuneration Policy of Dominique Lefebvre (Chair)		
Credit Agricole S.A.	5/14/2025	15		For	For
			2025 Remuneration Policy of Philippe Brassac, Outgoing CEO (Until May 14, 2025)		
Credit Agricole S.A.	5/14/2025	16		For	For
			2025 Remuneration Policy of Olivier Gavalda, Incoming CEO (From May 14, 2025)		
Credit Agricole S.A.	5/14/2025	17		For	For
			2025 Remuneration Policy of Olivier Gavalda (Deputy CEO until May 14, 2025)		
Credit Agricole S.A.	5/14/2025	18		For	For
			2025 Remuneration Policy of Jérôme Grivet (Deputy CEO)		
Credit Agricole S.A.	5/14/2025	19		For	For
			2025 Remuneration Policy of Xavier Musca (Outgoing Deputy CEO until May 14, 2025)		
Credit Agricole S.A.	5/14/2025	20		For	For
			2025 Remuneration Policy (Board of Directors)		
Credit Agricole S.A.	5/14/2025	21		For	For
			2024 Remuneration of Dominique Lefebvre, Chair		
Credit Agricole S.A.	5/14/2025	22		For	For
			2024 Remuneration of Philippe Brassac, CEO		
Credit Agricole S.A.	5/14/2025	23		For	For
			2024 Remuneration of Olivier Gavalda, Deputy CEO		
Credit Agricole S.A.	5/14/2025	24		For	For
			2024 remuneration of Jérôme Grivet, Deputy CEO		
Credit Agricole S.A.	5/14/2025	25		For	For
			2024 Remuneration of Xavier Musca, Deputy CEO		
Credit Agricole S.A.	5/14/2025	26		For	For
			2024 Remuneration Report		
Credit Agricole S.A.	5/14/2025	27		For	For
			Remuneration of Identified Staff		
Credit Agricole S.A.	5/14/2025	28		For	For
			Authority to Repurchase and Reissue Shares		
Credit Agricole S.A.	5/14/2025	29		For	For
			Amendments to Articles Regarding Written Consultations		
Credit Agricole S.A.	5/14/2025	30		For	For
			Employee Stock Purchase Plan		
Credit Agricole S.A.	5/14/2025	31		For	For
			Stock Purchase Plan for Overseas Employees		
Credit Agricole S.A.	5/14/2025	32		For	For
			Authority to Issue Performance Shares		
Credit Agricole S.A.	5/14/2025	33		For	For
			Authorisation of Legal Formalities		
Credit Agricole S.A.	5/14/2025	34		For	For
			SHP Regarding Discount on Equity Remuneration for Employees		
Credit Agricole S.A.	5/14/2025	35		Against	Against
Croda International plc	4/23/2025	1	Accounts and Reports	For	For
Croda International plc	4/23/2025	2	Remuneration Report	For	For
Croda International plc	4/23/2025	3	Final Dividend	For	For
Croda International plc	4/23/2025	4	Elect Ian Bull	For	For
Croda International plc	4/23/2025	5	Elect Stephen Oxley	For	For
Croda International plc	4/23/2025	6	Elect Roberto Cirillo	For	For
Croda International plc	4/23/2025	7	Elect Chris Good	For	For
Croda International plc	4/23/2025	8	Elect Danuta Gray	For	For
Croda International plc	4/23/2025	9	Elect Jacqui Ferguson	For	For
Croda International plc	4/23/2025	10	Elect Steve E. Foots	For	For
Croda International plc	4/23/2025	11	Elect Julie Kim	For	For
Croda International plc	4/23/2025	12	Elect Keith Layden	For	For
Croda International plc	4/23/2025	13	Elect Nawal Ouzren	For	For
Croda International plc	4/23/2025	14	Appointment of Auditor	For	For
Croda International plc	4/23/2025	15	Authority to Set Auditor's Fees	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Croda International plc	4/23/2025	16	Authorisation of Political Donations	For	Combined
Croda International plc	4/23/2025	17	Authority to Issue Shares w/ Preemptive Rights	For	For
Croda International plc	4/23/2025	18	Authority to Issue Shares w/o Preemptive Rights	For	For
Croda International plc	4/23/2025	19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
Croda International plc	4/23/2025	20	Authority to Repurchase Shares	For	For
Croda International plc	4/23/2025	21	Authority to Set General Meeting Notice Period at 14 Days	For	Combined
CrowdStrike Holdings Inc	6/18/2025	1.01	Elect Cary J. Davis	For	For
CrowdStrike Holdings Inc	6/18/2025	1.02	Elect George R. Kurtz	For	For
CrowdStrike Holdings Inc	6/18/2025	1.03	Elect Laura J. Schumacher	For	Withhold
CrowdStrike Holdings Inc	6/18/2025	1.	Election of Directors	Non Voting	0
CrowdStrike Holdings Inc	6/18/2025	2.	Ratification of Auditor	For	For
Crown Castle Inc	5/21/2025	1a.	Elect P. Robert Bartolo	For	For
Crown Castle Inc	5/21/2025	1b.	Elect Jason Genrich	For	For
Crown Castle Inc	5/21/2025	1c.	Elect Andrea J. Goldsmith	For	For
Crown Castle Inc	5/21/2025	1d.	Elect Tammy K. Jones	For	For
Crown Castle Inc	5/21/2025	1e.	Elect Kevin T. Kabat	For	For
Crown Castle Inc	5/21/2025	1f.	Elect Anthony J. Melone	For	For
Crown Castle Inc	5/21/2025	1g.	Elect Katherine Motlagh	For	For
Crown Castle Inc	5/21/2025	1h.	Elect Kevin A. Stephens	For	For
Crown Castle Inc	5/21/2025	1i.	Elect Matthew Thornton III	For	For
Crown Castle Inc	5/21/2025	2.	Ratification of Auditor	For	For
Crown Castle Inc	5/21/2025	3.	Advisory Vote on Executive Compensation	For	For
Crown Castle Inc	5/21/2025	4.	Elimination of Supermajority Requirement	For	For
Crown Castle Inc	5/21/2025	5.	Amendment to the Company Charter to Eliminate Unnecessary and Outdated Provisions	For	For
Crown Holdings, Inc.	5/01/2025	1.01	Elect Timothy J. Donahue	For	For
Crown Holdings, Inc.	5/01/2025	1.02	Elect Richard H. Fearon	For	For
Crown Holdings, Inc.	5/01/2025	1.03	Elect Andrea Funk	For	For
Crown Holdings, Inc.	5/01/2025	1.04	Elect Stephen J. Hagge	For	For
Crown Holdings, Inc.	5/01/2025	1.05	Elect B. Craig Owens	For	For
Crown Holdings, Inc.	5/01/2025	1.06	Elect Angela M. Snyder	For	For
Crown Holdings, Inc.	5/01/2025	1.07	Elect Caesar F. Sweitzer	For	For
Crown Holdings, Inc.	5/01/2025	1.08	Elect Marsha C. Williams	For	For
Crown Holdings, Inc.	5/01/2025	1.09	Elect Dwayne A. Wilson	For	For
Crown Holdings, Inc.	5/01/2025	1.	Election of Directors	Non Voting	0
Crown Holdings, Inc.	5/01/2025	2.	Ratification of Auditor	For	For
Crown Holdings, Inc.	5/01/2025	3.	Advisory Vote on Executive Compensation	For	For
Crown Holdings, Inc.	5/01/2025	4.	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Against	For
CRRC Corporation Limited	2/18/2025	1	Amendments to Articles	For	For
CRRC Corporation Limited	2/18/2025	2	Amendments to the Rules of Procedure for General Meetings	For	For
CRRC Corporation Limited	2/18/2025	3	Amendments to the Rules of Procedure for the Board	For	For
CRRC Corporation Limited	6/18/2025	1	Accounts and Reports	For	For
CRRC Corporation Limited	6/18/2025	2	Directors' Report	For	For
CRRC Corporation Limited	6/18/2025	3	Supervisors' Report	For	For
CRRC Corporation Limited	6/18/2025	4	Allocation of Profits/Dividends	For	For
CRRC Corporation Limited	6/18/2025	5	Authority to Give Guarantees	For	Against
CRRC Corporation Limited	6/18/2025	6	Directors' Fees	For	For
CRRC Corporation Limited	6/18/2025	7	Supervisors' Fees	For	For
CRRC Corporation Limited	6/18/2025	8	Appointment of Auditor and Authority to Set Fees	For	For
CRRC Corporation Limited	6/18/2025	9	Authority to Issue A and H Shares w/o Preemptive Rights	For	Against
CRRC Corporation Limited	6/18/2025	10	Authority to Issue Debt Financing Instruments	For	For
CSPC Pharmaceutical Group Limited.	5/30/2025	1	Accounts and Reports	For	For
CSPC Pharmaceutical Group Limited.	5/30/2025	2	Allocation of Profits/Dividends	For	For
CSPC Pharmaceutical Group Limited.	5/30/2025	3.a1	Elect WANG Zhenguo	For	For
CSPC Pharmaceutical Group Limited.	5/30/2025	3.a2	Elect PAN Weidong	For	For
CSPC Pharmaceutical Group Limited.	5/30/2025	3.a3	Elect WANG Huaiyu	For	For
CSPC Pharmaceutical Group Limited.	5/30/2025	3.a4	Elect YAO Bing	For	For
CSPC Pharmaceutical Group Limited.	5/30/2025	3.a5	Elect CAI Xin	For	For
CSPC Pharmaceutical Group Limited.	5/30/2025	3.a6	Elect CHEN Weiping	For	For
CSPC Pharmaceutical Group Limited.	5/30/2025	3.a7	Elect WANG Bo	For	Against
CSPC Pharmaceutical Group Limited.	5/30/2025	3.a8	Elect CHEN Chuan	For	For
CSPC Pharmaceutical Group Limited.	5/30/2025	3.b	Directors' Fees	For	For
CSPC Pharmaceutical Group Limited.	5/30/2025	4	Appointment of Auditor and Authority to Set Fees	For	For
CSPC Pharmaceutical Group Limited.	5/30/2025	5	Authority to Repurchase Shares	For	For
CSPC Pharmaceutical Group Limited.	5/30/2025	6	Authority to Issue Shares w/o Preemptive Rights	For	For
CSPC Pharmaceutical Group Limited.	5/30/2025	7	Authority to Grant Options Under share Option Scheme	For	Against
CTBC Financial Holding Co Ltd	6/13/2025	1	2024 Business Report and Financial Statements	For	For
CTBC Financial Holding Co Ltd	6/13/2025	2	2024 Profit Distribution Plan	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
CTBC Financial Holding Co Ltd	6/13/2025	3	Amendments to Articles	For	For
CTBC Financial Holding Co Ltd	6/13/2025	4	2025 Employee Restricted Share Plan	For	For
CTBC Financial Holding Co Ltd	6/13/2025	5.1	Elect YEN Wen-Long	For	For
CTBC Financial Holding Co Ltd	6/13/2025	5.2	Elect Daniel WU I.	For	For
CTBC Financial Holding Co Ltd	6/13/2025	5.3	Elect KOO John-Leon	For	For
CTBC Financial Holding Co Ltd	6/13/2025	5.4	Elect YANG Sheng-Yung	For	For
CTBC Financial Holding Co Ltd	6/13/2025	5.5	Elect LAU Cheung-Chun	For	For
CTBC Financial Holding Co Ltd	6/13/2025	5.6	Elect HSU Wen-Yan	For	For
CTBC Financial Holding Co Ltd	6/13/2025	5.7	Elect JIH Chung-Hui	For	For
Cummins Inc.	5/13/2025	1)	Elect Jennifer W. Rumsey	For	For
Cummins Inc.	5/13/2025	2)	Elect Gary L. Belske	For	For
Cummins Inc.	5/13/2025	3)	Elect Robert J. Bernhard	For	For
Cummins Inc.	5/13/2025	4)	Elect Bruno V. Di Leo Allen	For	For
Cummins Inc.	5/13/2025	5)	Elect Daniel W. Fisher	For	For
Cummins Inc.	5/13/2025	6)	Elect Carla A. Harris	For	For
Cummins Inc.	5/13/2025	7)	Elect Thomas J. Lynch	For	For
Cummins Inc.	5/13/2025	8)	Elect William I. Miller	For	For
Cummins Inc.	5/13/2025	9)	Elect Kimberly A. Nelson	For	For
Cummins Inc.	5/13/2025	10)	Elect Karen H. Quintos	For	For
Cummins Inc.	5/13/2025	11)	Elect John H. Stone	For	For
Cummins Inc.	5/13/2025	12)	Advisory Vote on Executive Compensation	For	For
Cummins Inc.	5/13/2025	13)	Ratification of Auditor	For	Combined
Cummins Inc.	5/13/2025	14)	Shareholder Proposal Regarding Independent Chair	Against	For
Cummins India Ltd.	1/07/2025	1	Elect Cornelius O'Sullivan	For	Combined
CVC Capital Partners plc.	5/20/2025	1	Accounts and Reports	For	For
CVC Capital Partners plc.	5/20/2025	2	Final Dividend	For	For
CVC Capital Partners plc.	5/20/2025	3	Remuneration Report	For	Against
CVC Capital Partners plc.	5/20/2025	4	Appointment of Auditor	For	For
CVC Capital Partners plc.	5/20/2025	5	Authority to Set Auditor's Fees	For	For
CVC Capital Partners plc.	5/20/2025	6	Elect Robert Lucas	For	For
CVC Capital Partners plc.	5/20/2025	7	Elect Fred Watt	For	For
CVC Capital Partners plc.	5/20/2025	8	Elect Rolly van Rappard	For	For
CVC Capital Partners plc.	5/20/2025	9	Elect Rona Fairhead	For	For
CVC Capital Partners plc.	5/20/2025	10	Elect Mark Machin	For	For
CVC Capital Partners plc.	5/20/2025	11	Elect Carla Smits-Nusteling	For	For
CVC Capital Partners plc.	5/20/2025	12	Authority to Issue Shares w/ Preemptive Rights	For	For
CVC Capital Partners plc.	5/20/2025	13	Authority to Issue Shares w/o Preemptive Rights	For	For
CVC Capital Partners plc.	5/20/2025	14	Authority to Repurchase Shares	For	For
CVS Health Corp	5/15/2025	1a.	Elect Fernando Aguirre	For	For
CVS Health Corp	5/15/2025	1b.	Elect Jeffrey R. Balser	For	For
CVS Health Corp	5/15/2025	1c.	Elect C. David Brown II	For	For
CVS Health Corp	5/15/2025	1d.	Elect Alecia A. DeCoudreaux	For	For
CVS Health Corp	5/15/2025	1e.	Elect Roger N. Farah	For	For
CVS Health Corp	5/15/2025	1f.	Elect Anne M. Finucane	For	For
CVS Health Corp	5/15/2025	1g.	Elect J. David Joyner	For	For
CVS Health Corp	5/15/2025	1h.	Elect J. Scott Kirby	For	For
CVS Health Corp	5/15/2025	1i.	Elect Michael F. Mahoney	For	For
CVS Health Corp	5/15/2025	1j.	Elect Leslie V. Norwalk	For	For
CVS Health Corp	5/15/2025	1k.	Elect Larry M. Robbins	For	For
CVS Health Corp	5/15/2025	1l.	Elect Guy P. Sansone	For	For
CVS Health Corp	5/15/2025	1m.	Elect Douglas H. Shulman	For	For
CVS Health Corp	5/15/2025	2.	Ratification of Auditor	For	For
CVS Health Corp	5/15/2025	3.	Advisory Vote on Executive Compensation	For	Against
CVS Health Corp	5/15/2025	4.	Shareholder Proposal Regarding Lowering the Threshold for Action by Written Consent	Against	Against
CyberArk Software Ltd	6/24/2025	1a.	Elect Gadi Tirosh	For	Against
CyberArk Software Ltd	6/24/2025	1b.	Elect Amnon Shoshani	For	For
CyberArk Software Ltd	6/24/2025	1c.	Elect Avril England	For	For
CyberArk Software Ltd	6/24/2025	2.	Special Grant of Equity-Based Compensation to the CEO	For	For
CyberArk Software Ltd	6/24/2025	3.	Equity Grant of Executive Chair	For	For
CyberArk Software Ltd	6/24/2025	4.	Compensation Policy	For	For
CyberArk Software Ltd	6/24/2025	5.	Appointment of Auditor and Authority to Set Fees	For	Combined
D.R. Horton Inc.	1/16/2025	1a.	Elect David V. Auld	For	For
D.R. Horton Inc.	1/16/2025	1b.	Elect Paul J. Romanowski	For	For
D.R. Horton Inc.	1/16/2025	1c.	Elect Brad S. Anderson	For	For
D.R. Horton Inc.	1/16/2025	1d.	Elect Michael R. Buchanan	For	For
D.R. Horton Inc.	1/16/2025	1e.	Elect Benjamin S. Carson, Sr.	For	For
D.R. Horton Inc.	1/16/2025	1f.	Elect M Chad Crow	For	For
D.R. Horton Inc.	1/16/2025	1g.	Elect Elaine D. Crowley	For	For
D.R. Horton Inc.	1/16/2025	1h.	Elect Maribess L. Miller	For	For
D.R. Horton Inc.	1/16/2025	1i.	Elect Barbara R. Smith	For	For
D.R. Horton Inc.	1/16/2025	2.	Advisory Vote on Executive Compensation	For	For
D.R. Horton Inc.	1/16/2025	3.	Ratification of Auditor	For	For
D'ieteren Group	6/05/2025	2.	Accounts and Reports; Allocation of Dividends	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
D'ieteren Group	6/05/2025	3.	Remuneration Report	For	Against
D'ieteren Group	6/05/2025	4.	Remuneration Policy	For	For
D'ieteren Group	6/05/2025	5.	Non-Executive Remuneration Policy	For	For
D'ieteren Group	6/05/2025	6.1	Ratification of Board Acts	For	For
D'ieteren Group	6/05/2025	6.2	Ratification of Auditor's Acts	For	For
D'ieteren Group	6/05/2025	7.1	Elect Hugo de Stoop to the Board of Directors	For	For
D'ieteren Group	6/05/2025	7.2	Ratification of Co-Option of Olivier Chapelle to the Board of Directors	For	For
D'ieteren Group	6/05/2025	7.3	Ratification of Co-Option of Thierry le Grelle to the Board of Directors	For	For
D'ieteren Group	6/05/2025	7.4	Ratification of Co-Option of Charles-Antoine Leunen to the Board of Directors	For	For
D'ieteren Group	6/05/2025	8.	Authorisation of Legal Formalities	For	For
Dai Nippon Printing Co Ltd	6/27/2025	1	Allocation of Profits/Dividends	For	For
Dai Nippon Printing Co Ltd	6/27/2025	2.1	Elect Yoshinari Kitajima	For	For
Dai Nippon Printing Co Ltd	6/27/2025	2.2	Elect Kenji Miya	For	For
Dai Nippon Printing Co Ltd	6/27/2025	2.3	Elect Masafumi Kuroyanagi	For	For
Dai Nippon Printing Co Ltd	6/27/2025	2.4	Elect Kazuhiko Sugita	For	For
Dai Nippon Printing Co Ltd	6/27/2025	2.5	Elect Toru Miyake	For	For
Dai Nippon Printing Co Ltd	6/27/2025	2.6	Elect Osamu Nakamura	For	For
Dai Nippon Printing Co Ltd	6/27/2025	2.7	Elect Minako Miyama	For	For
Dai Nippon Printing Co Ltd	6/27/2025	2.8	Elect Takahito Kanazawa	For	For
Dai Nippon Printing Co Ltd	6/27/2025	2.9	Elect Tsukasa Miyajima	For	For
Dai Nippon Printing Co Ltd	6/27/2025	2.10	Elect Yoshiaki Tamura	For	For
Dai Nippon Printing Co Ltd	6/27/2025	2.11	Elect Hiroshi Shirakawa	For	For
Dai Nippon Printing Co Ltd	6/27/2025	2.12	Elect Nobuhiko Sugiura	For	For
Dai Nippon Printing Co Ltd	6/27/2025	2.13	Elect Mika Kumahira	For	For
Dai Nippon Printing Co Ltd	6/27/2025	3	Elect Taeko Ishii as Statutory Auditor	For	For
Dai Nippon Printing Co Ltd	6/27/2025	4	Directors' Fees	For	For
Dai Nippon Printing Co Ltd	6/27/2025	5	Shareholder Proposal Regarding Election of Atsuhiko Kinoshita as Board Member	Against	Against
Daifuku Co. Ltd	3/28/2025	1.1	Elect Hiroshi Geshiro	For	For
Daifuku Co. Ltd	3/28/2025	1.2	Elect Tomoaki Terai	For	For
Daifuku Co. Ltd	3/28/2025	1.3	Elect Seiji Sato	For	For
Daifuku Co. Ltd	3/28/2025	1.4	Elect Hideaki Takubo	For	For
Daifuku Co. Ltd	3/28/2025	1.5	Elect Tetsuya Hibi	For	For
Daifuku Co. Ltd	3/28/2025	1.6	Elect Yoshiaki Ozawa	For	For
Daifuku Co. Ltd	3/28/2025	1.7	Elect Kaku Kato	For	For
Daifuku Co. Ltd	3/28/2025	1.8	Elect Keiko Kaneko	For	For
Daifuku Co. Ltd	3/28/2025	1.9	Elect Gideon Franklin	For	For
Daifuku Co. Ltd	3/28/2025	1.10	Elect Haruyuki Yoshida	For	For
Daifuku Co. Ltd	3/28/2025	1.11	Elect Yuki Kanzaki	For	For
Daifuku Co. Ltd	3/28/2025	2	Amendments to Performance-Linked Equity Compensation Plan	For	For
Dai-ichi Life Holdings Inc	6/23/2025	1	Allocation of Profits/Dividends	For	For
Dai-ichi Life Holdings Inc	6/23/2025	2	Amendments to Articles	For	For
Dai-ichi Life Holdings Inc	6/23/2025	3	Increase in Authorized Capital	For	For
Dai-ichi Life Holdings Inc	6/23/2025	4.1	Elect Seiji Inagaki	For	For
Dai-ichi Life Holdings Inc	6/23/2025	4.2	Elect Tetsuya Kikuta	For	For
Dai-ichi Life Holdings Inc	6/23/2025	4.3	Elect Hitoshi Yamaguchi	For	For
Dai-ichi Life Holdings Inc	6/23/2025	4.4	Elect Takako Kitahori @ Takako Koga	For	For
Dai-ichi Life Holdings Inc	6/23/2025	4.5	Elect Toshiaki Sumino	For	For
Dai-ichi Life Holdings Inc	6/23/2025	4.6	Elect Hidehiko Sogano	For	For
Dai-ichi Life Holdings Inc	6/23/2025	4.7	Elect Yuriko Inoue	For	For
Dai-ichi Life Holdings Inc	6/23/2025	4.8	Elect Yasushi Shingai	For	For
Dai-ichi Life Holdings Inc	6/23/2025	4.9	Elect Bruce Miller	For	For
Dai-ichi Life Holdings Inc	6/23/2025	4.10	Elect Ichiro Ishii	For	For
Dai-ichi Life Holdings Inc	6/23/2025	5	Elect Ayako Makino as Audit Committee Director	For	For
Daiichi Sankyo Co., Ltd.	6/23/2025	1	Allocation of Profits/Dividends	For	For
Daiichi Sankyo Co., Ltd.	6/23/2025	2.1	Elect Sunao Manabe	For	For
Daiichi Sankyo Co., Ltd.	6/23/2025	2.2	Elect Hiroyuki Okuzawa	For	For
Daiichi Sankyo Co., Ltd.	6/23/2025	2.3	Elect Takashi Matsumoto	For	For
Daiichi Sankyo Co., Ltd.	6/23/2025	2.4	Elect Yasuhiro Komatsu	For	For
Daiichi Sankyo Co., Ltd.	6/23/2025	2.5	Elect Takaaki Nishii	For	For
Daiichi Sankyo Co., Ltd.	6/23/2025	2.6	Elect Yo Homma	For	For
Daiichi Sankyo Co., Ltd.	6/23/2025	2.7	Elect Joseph Kenneth Keller	For	For
Daiichi Sankyo Co., Ltd.	6/23/2025	2.8	Elect Shizuko Ueno @ Shizuko Urano	For	For
Daiichi Sankyo Co., Ltd.	6/23/2025	2.9	Elect Akihiro Watanabe	For	For
Daiichi Sankyo Co., Ltd.	6/23/2025	2.10	Elect Reiko Kinoshita	For	For
Daiichi Sankyo Co., Ltd.	6/23/2025	3.1	Elect Terumichi Yokoyama	For	For
Daiichi Sankyo Co., Ltd.	6/23/2025	3.2	Elect Masako Watanabe	For	For
Daikin Industries Ltd	6/27/2025	1	Allocation of Profits/Dividends	For	For
Daikin Industries Ltd	6/27/2025	2.1	Elect Masanori Togawa	For	For
Daikin Industries Ltd	6/27/2025	2.2	Elect Naofumi Takenaka	For	For
Daikin Industries Ltd	6/27/2025	2.3	Elect Tatsuo Kawada	For	For
Daikin Industries Ltd	6/27/2025	2.4	Elect Akiji Makino	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Daikin Industries Ltd	6/27/2025	2.5	Elect Shingo Torii	For	For
Daikin Industries Ltd	6/27/2025	2.6	Elect Yuko Arai	For	For
Daikin Industries Ltd	6/27/2025	2.7	Elect Koichi Takahashi	For	For
Daikin Industries Ltd	6/27/2025	2.8	Elect Keiko Mori	For	For
Daikin Industries Ltd	6/27/2025	2.9	Elect Kanwal Jeet Jawa	For	For
Daikin Industries Ltd	6/27/2025	3	Elect Atsushi Ukawa as Statutory Auditor	For	For
Daikin Industries Ltd	6/27/2025	4	Elect Ichiro Ono as Alternate Statutory Auditor	For	For
Daiwa House Industry Co. Ltd	6/27/2025	1	Allocation of Profits/Dividends	For	For
Daiwa House Industry Co. Ltd	6/27/2025	2	Amendments to Articles	For	For
Daiwa House Industry Co. Ltd	6/27/2025	3.1	Elect Keiichi Yoshii	For	For
Daiwa House Industry Co. Ltd	6/27/2025	3.2	Elect Hirotugu Otomo	For	For
Daiwa House Industry Co. Ltd	6/27/2025	3.3	Elect Takeshi Kosokabe	For	For
Daiwa House Industry Co. Ltd	6/27/2025	3.4	Elect Yoshiyuki Murata	For	For
Daiwa House Industry Co. Ltd	6/27/2025	3.5	Elect Keisuke Shimonishi	For	For
Daiwa House Industry Co. Ltd	6/27/2025	3.6	Elect Toshiya Nagase	For	For
Daiwa House Industry Co. Ltd	6/27/2025	3.7	Elect Eiichi Shibata	For	For
Daiwa House Industry Co. Ltd	6/27/2025	3.8	Elect Yukinori Kuwano	For	For
Daiwa House Industry Co. Ltd	6/27/2025	3.9	Elect Miwa Seki	For	For
Daiwa House Industry Co. Ltd	6/27/2025	3.10	Elect Kazuhiro Yoshizawa	For	For
Daiwa House Industry Co. Ltd	6/27/2025	3.11	Elect Yujiro Ito	For	For
Daiwa House Industry Co. Ltd	6/27/2025	3.12	Elect Toshikazu Nambu	For	For
Daiwa House Industry Co. Ltd	6/27/2025	3.13	Elect Tomomi Fukumoto	For	For
Daiwa House Industry Co. Ltd	6/27/2025	3.14	Elect Yuichiro Kondo	For	For
Daiwa House Industry Co. Ltd	6/27/2025	4.1	Elect Ryuichi Oyaide	For	For
Daiwa House Industry Co. Ltd	6/27/2025	4.2	Elect Yoshihiro Takashige	For	Against
Daiwa House Industry Co. Ltd	6/27/2025	4.3	Elect Tatsuji Kishimoto	For	For
Daiwa Securities Group Inc	6/20/2025	1.1	Elect Seiji Nakata	For	For
Daiwa Securities Group Inc	6/20/2025	1.2	Elect Akihiko Ogino	For	For
Daiwa Securities Group Inc	6/20/2025	1.3	Elect Shinsuke Niizuma	For	For
Daiwa Securities Group Inc	6/20/2025	1.4	Elect Keiko Tashiro	For	For
Daiwa Securities Group Inc	6/20/2025	1.5	Elect Eiji Sato	For	For
Daiwa Securities Group Inc	6/20/2025	1.6	Elect Hiroko Sakurai	For	For
Daiwa Securities Group Inc	6/20/2025	1.7	Elect Sachiko Hanaoka	For	For
Daiwa Securities Group Inc	6/20/2025	1.8	Elect Eriko Kawai	For	For
Daiwa Securities Group Inc	6/20/2025	1.9	Elect Katsuyuki Nishikawa	For	For
Daiwa Securities Group Inc	6/20/2025	1.10	Elect Toshio Iwamoto	For	For
Daiwa Securities Group Inc	6/20/2025	1.11	Elect Yumiko Murakami	For	For
Daiwa Securities Group Inc	6/20/2025	1.12	Elect Noriko Iki	For	For
Daiwa Securities Group Inc	6/20/2025	1.13	Elect Mami Yunoki @ Mami Kato	For	For
Daiwa Securities Group Inc	6/20/2025	1.14	Elect Akira Ichikawa	For	For
Dallah Healthcare Holding Company	3/12/2025	1	Increase in Share Capital In Connection with Acquisition of Al-Ahsa Medical Services Company and Al-Salam Medical Services Company	For	For
Dallah Healthcare Holding Company	3/12/2025	2	Amendments to Remuneration Policy	For	For
Dallah Healthcare Holding Company	5/28/2025	3	Auditor's Report	For	For
Dallah Healthcare Holding Company	5/28/2025	4	Ratification of Board Acts	For	For
Dallah Healthcare Holding Company	5/28/2025	5	Appointment of Auditor and Authority to Set Fees	For	Abstain
Dallah Healthcare Holding Company	5/28/2025	6	Directors' Fees	For	For
Dallah Healthcare Holding Company	5/28/2025	7	Related Party Transactions (Tarek Othman Al Kasabi 1)	For	For
Dallah Healthcare Holding Company	5/28/2025	8	Related Party Transactions (Al Jazira Capital 1)	For	For
Dallah Healthcare Holding Company	5/28/2025	9	Related Party Transactions (ATS)	For	For
Dallah Healthcare Holding Company	5/28/2025	10	Related Party Transactions (Al Jazira Capital 2)	For	For
Dallah Healthcare Holding Company	5/28/2025	11	Related Party Transactions (Jude Al Hala Co.)	For	For
Dallah Healthcare Holding Company	5/28/2025	12	Related Party Transactions (Darin Travel and Tourism Agency)	For	For
Dallah Healthcare Holding Company	5/28/2025	13	Related Party Transactions (Khalid Al Faqih Engineering Consultancy Office)	For	For
Dallah Healthcare Holding Company	5/28/2025	14	Related Party Transactions (Jarir Marketing Co.)	For	For
Dallah Healthcare Holding Company	5/28/2025	15	Related Party Transactions (Wahet Al Nakheel Real Estate Fund)	For	For
Dallah Healthcare Holding Company	5/28/2025	16	Borad Transactions (Tarek Othman Al Kasabi 2)	For	For
Dallah Healthcare Holding Company	5/28/2025	17	Borad Transactions (Mohiuddin Saleh Kamel)	For	For
Dallah Healthcare Holding Company	5/28/2025	18	Borad Transactions (Fahad Abdullah Al Kassim)	For	For
Dallah Healthcare Holding Company	5/28/2025	19	Borad Transactions (Mohamed Rashid Al Faqih 1)	For	For
Dallah Healthcare Holding Company	5/28/2025	20	Borad Transactions (Mohamed Rashid Al Faqih 2)	For	For
Dallah Healthcare Holding Company	5/28/2025	21	Authority to Pay Interim Dividends	For	For
Dallah Healthcare Holding Company	5/28/2025	22	Board Transactions	For	For
Danaher Corp.	5/06/2025	1a.	Elect Rainer M. Blair	For	For
Danaher Corp.	5/06/2025	1b.	Elect Feroz Dewan	For	For
Danaher Corp.	5/06/2025	1c.	Elect Linda P. Hefner Filler	For	For
Danaher Corp.	5/06/2025	1d.	Elect Charles W. Lamanna	For	For
Danaher Corp.	5/06/2025	1e.	Elect Teri L. List	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Danaher Corp.	5/06/2025	1f.	Elect Jessica L. Mega	For	For
Danaher Corp.	5/06/2025	1g.	Elect Mitchell P. Rales	For	For
Danaher Corp.	5/06/2025	1h.	Elect Steven M. Rales	For	For
Danaher Corp.	5/06/2025	1i.	Elect A. Shane Sanders	For	For
Danaher Corp.	5/06/2025	1j.	Elect John T. Schwieters	For	For
Danaher Corp.	5/06/2025	1k.	Elect Alan G. Spoon	For	For
Danaher Corp.	5/06/2025	1l.	Elect Raymond C. Stevens	For	For
Danaher Corp.	5/06/2025	1m.	Elect Elias A. Zerhouni	For	For
Danaher Corp.	5/06/2025	2.	Ratification of Auditor	For	Combined
Danaher Corp.	5/06/2025	3.	Advisory Vote on Executive Compensation	For	For
			Accounts and Reports; Non Tax-Deductible Expenses		
Danone	4/24/2025	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For
Danone	4/24/2025	2	Consolidated Accounts and Reports	For	For
Danone	4/24/2025	3	Allocation of Profits/Dividends	For	For
Danone	4/24/2025	4	Elect Antoine de Saint-Affrique	For	For
Danone	4/24/2025	5	Elect Géraldine Picaud	For	For
Danone	4/24/2025	6	Elect Susan Roberts	For	For
Danone	4/24/2025	7	Elect Patrice Louvet	For	For
Danone	4/24/2025	8	2024 Remuneration Report	For	For
			2024 Remuneration of Antoine de Saint-Affrique, CEO		
Danone	4/24/2025	9	2024 Remuneration of Antoine de Saint-Affrique, CEO	For	For
Danone	4/24/2025	10	2024 Remuneration of Gilles Schnepp, Chair	For	For
Danone	4/24/2025	11	2025 Remuneration Policy (Executives)	For	For
Danone	4/24/2025	12	2025 Remuneration Policy (Chair)	For	For
Danone	4/24/2025	13	2025 Remuneration Policy (Board of Directors)	For	For
Danone	4/24/2025	14	Authority to Repurchase and Reissue Shares	For	For
			Authority to Issue Shares and Convertible Debt w/ Preemptive Rights		
Danone	4/24/2025	15	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For
			Authority to Issue Shares and/or Convertible Debt w/o Preemptive Rights		
Danone	4/24/2025	16	Authority to Issue Shares and/or Convertible Debt w/o Preemptive Rights	For	For
Danone	4/24/2025	17	Greenshoe	For	For
			Authority to Increase Capital in Case of Exchange Offers		
Danone	4/24/2025	18	Authority to Increase Capital in Case of Exchange Offers	For	For
			Authority to Increase Capital in Consideration for Contributions In Kind		
Danone	4/24/2025	19	Authority to Increase Capital in Consideration for Contributions In Kind	For	For
			Authority to Increase Capital Through Capitalisations		
Danone	4/24/2025	20	Authority to Increase Capital Through Capitalisations	For	For
Danone	4/24/2025	21	Employee Stock Purchase Plan (French Entities)	For	For
			Stock Purchase Plan for International Employees		
Danone	4/24/2025	22	Stock Purchase Plan for International Employees	For	For
Danone	4/24/2025	23	Authority to Issue Performance Shares	For	For
Danone	4/24/2025	24	Authority to Issue Restricted Shares	For	For
Danone	4/24/2025	25	Authority to Cancel Shares and Reduce Capital	For	For
			Article Amendment Regarding Written Consultations		
Danone	4/24/2025	26	Article Amendment Regarding Written Consultations	For	For
Danone	4/24/2025	27	Authorisation of Legal Formalities	For	For
Danske Bank AS	3/20/2025	2	Accounts and Reports	For	For
Danske Bank AS	3/20/2025	3	Allocation of Profits/Dividends	For	For
Danske Bank AS	3/20/2025	4	Remuneration Report	For	For
Danske Bank AS	3/20/2025	5	Remuneration Policy	For	For
Danske Bank AS	3/20/2025	6	Directors' Fees	For	For
Danske Bank AS	3/20/2025	7	Election of Directors	For	For
Danske Bank AS	3/20/2025	7.a	Elect Martin Blessing	For	For
Danske Bank AS	3/20/2025	7.b	Elect Martin Nørkjær Larsen	For	For
Danske Bank AS	3/20/2025	7.c	Elect Lars-Erik Brenøe	For	Combined
Danske Bank AS	3/20/2025	7.d	Elect Jacob Dahl	For	For
Danske Bank AS	3/20/2025	7.e	Elect Lieve Mostrey	For	For
Danske Bank AS	3/20/2025	7.f	Elect Allan Polack	For	For
Danske Bank AS	3/20/2025	7.g	Elect Helle Valentin	For	For
Danske Bank AS	3/20/2025	7.h	Elect Rafael Salinas	For	For
Danske Bank AS	3/20/2025	7.i	Elect Marianne Sørensen	For	For
			Appointment of Auditor; Appointment of Auditor for Sustainability Reporting		
Danske Bank AS	3/20/2025	8.a	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	For	For
Danske Bank AS	3/20/2025	9.a	Cancellation of Shares	For	For
			Authority to Issue Shares and Convertible Debt w/ Preemptive Rights		
Danske Bank AS	3/20/2025	9.b	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For
Danske Bank AS	3/20/2025	9.c	Authority to Issue Shares w/o Preemptive Rights	For	For
			Authority to Issue Shares and Convertible Debt w/o Preemptive Rights		
Danske Bank AS	3/20/2025	9.d	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For
Danske Bank AS	3/20/2025	9.e	Authority to Repurchase Shares	For	For
Danske Bank AS	3/20/2025	10	Indemnification of Directors/Officers	For	For
			Shareholder Proposal Regarding Future Payment of Dividends (Henrik Rosengaard Jensen)		
Danske Bank AS	3/20/2025	11.a	Shareholder Proposal Regarding Future Payment of Dividends (Henrik Rosengaard Jensen)	Against	Against
Danske Bank AS	3/20/2025	12	Authorization of Legal Formalities	For	For
Dar Al Arkan Real Estate Development Company	6/29/2025	2	Auditor's Report	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Dar Al Arkan Real Estate Development Company	6/29/2025	4	Appointment of Auditor and Authority to Set Fees	For	For
Dar Al Arkan Real Estate Development Company	6/29/2025	5	Related Party Transactions (SHL Finance Co.)	For	For
Dar Al Arkan Real Estate Development Company	6/29/2025	6	Related Party Transactions (Dar Global PLC.)	For	For
Dar Al Arkan Real Estate Development Company	6/29/2025	7	Ratification of Board Acts	For	For
Dar Al Arkan Real Estate Development Company	6/29/2025	8	Directors' Fees	For	For
Dar Al Arkan Real Estate Development Company	6/29/2025	9	Authority to Pay Interim Dividends	For	For
Dar Al Arkan Real Estate Development Company	6/29/2025	10.1	Elect Badar Saad Abdullah Al Gonaim	No Recommendation	Abstain
Dar Al Arkan Real Estate Development Company	6/29/2025	10.2	Elect Abdulrahman Bajunaïd	No Recommendation	For
Dar Al Arkan Real Estate Development Company	6/29/2025	10.3	Elect Abdullah Ghazi Sherbini	No Recommendation	For
Dar Al Arkan Real Estate Development Company	6/29/2025	10.4	Elect Fahad Mohamed Al Ajmi	No Recommendation	Abstain
Dar Al Arkan Real Estate Development Company	6/29/2025	10.5	Elect Fawaz Saad Al Rifai	No Recommendation	Abstain
Dar Al Arkan Real Estate Development Company	6/29/2025	10.6	Elect Mohamed Hussain Al Sultan	No Recommendation	For
Dar Al Arkan Real Estate Development Company	6/29/2025	10.7	Elect Mohamed Siddiq A. Qassab	No Recommendation	For
Dar Al Arkan Real Estate Development Company	6/29/2025	10.8	Elect Muath Khaled Al Zamil	No Recommendation	Abstain
Dar Al Arkan Real Estate Development Company	6/29/2025	10.9	Elect Youssef Abdullah Al Shelash	No Recommendation	Abstain
Dar Al Arkan Real Estate Development Company	6/29/2025	10.10	Elect Ziad Naim Al Chaar	No Recommendation	Abstain
Dar Al Arkan Real Estate Development Company	6/29/2025	10.11	Elect Tariq Mohamed Al Jarallah	No Recommendation	Against
Dar Al Arkan Real Estate Development Company	6/29/2025	10.12	Elect Hathloul Saleh Al Hathloul	No Recommendation	Abstain
Dar Al Arkan Real Estate Development Company	6/29/2025	10.13	Elect Abdulrahman Abdulaziz A. Al Musned	No Recommendation	For
Dar Al Arkan Real Estate Development Company	6/29/2025	10.14	Elect Saud Abdulaziz J. Al Gusayer	No Recommendation	For
Dassault Aviation	5/16/2025	1	Accounts and Reports	For	For
Dassault Aviation	5/16/2025	2	Consolidated Accounts and Reports	For	For
Dassault Aviation	5/16/2025	3	Allocation of Profits/Dividends	For	For
Dassault Aviation	5/16/2025	4	2024 Remuneration Report	For	Against
Dassault Aviation	5/16/2025	5	2024 Remuneration of Éric Trappier, Chair and CEO	For	Against
Dassault Aviation	5/16/2025	6	2024 Remuneration of Loïc Segalen, Deputy CEO	For	Against
Dassault Aviation	5/16/2025	7	2025 Remuneration Policy (Board of Directors)	For	For
Dassault Aviation	5/16/2025	8	2025 Remuneration Policy (Chair and CEO)	For	Against
Dassault Aviation	5/16/2025	9	2025 Remuneration Policy (Deputy CEO)	For	Against
Dassault Aviation	5/16/2025	10	Related Party Transactions (GIMD)	For	For
Dassault Aviation	5/16/2025	11	Authority to Repurchase and Reissue Shares	For	For
Dassault Aviation	5/16/2025	12	Authority to Cancel Shares and Reduce Capital	For	For
Dassault Aviation	5/16/2025	13	Amendments to Articles Regarding Company's Term	For	For
Dassault Aviation	5/16/2025	14	Amendments to Articles	For	For
Dassault Aviation	5/16/2025	15	Authorisation of Legal Formalities	For	For
Dassault Systemes SA	5/22/2025	1	Accounts and Reports; Non-Tax Deductible Expenses	For	For
Dassault Systemes SA	5/22/2025	2	Consolidated Accounts and Reports	For	For
Dassault Systemes SA	5/22/2025	3	Allocation of Dividends	For	For
Dassault Systemes SA	5/22/2025	4	Special Auditors Report on Regulated Agreements	For	For
Dassault Systemes SA	5/22/2025	5	2025 Remuneration Policy (Corporate Officers)	For	Against
Dassault Systemes SA	5/22/2025	6	2024 Remuneration of Bernard Charlès, Chair	For	Against
Dassault Systemes SA	5/22/2025	7	2024 Remuneration of Pascal Daloz, CEO	For	Against
Dassault Systemes SA	5/22/2025	8	2024 Remuneration Report	For	Against
Dassault Systemes SA	5/22/2025	9	2025 Director's Fees	For	For
Dassault Systemes SA	5/22/2025	10	Elect Marie-Hélène Habert-Dassault	For	Combined
Dassault Systemes SA	5/22/2025	11	Elect Nathalie Rouvet Lazare	For	For
Dassault Systemes SA	5/22/2025	12	Elect Donatella Sciuto	For	For
Dassault Systemes SA	5/22/2025	13	Elect Soumitra Dutta	For	For
Dassault Systemes SA	5/22/2025	14	Authority to Repurchase and Reissue Shares	For	For
Dassault Systemes SA	5/22/2025	15	Authority to Cancel Shares and Reduce Capital	For	For
Dassault Systemes SA	5/22/2025	16	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For
Dassault Systemes SA	5/22/2025	17	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For
Dassault Systemes SA	5/22/2025	18	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For
Dassault Systemes SA	5/22/2025	19	Greenshoe	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Dassault Systemes SA	5/22/2025	20	Authority to Increase Capital Through Capitalisations	For	For
Dassault Systemes SA	5/22/2025	21	Authority to Increase Capital in Consideration for Contributions In Kind	For	For
Dassault Systemes SA	5/22/2025	22	Authority to Issue Performance Shares	For	Against
Dassault Systemes SA	5/22/2025	23	Authority to Grant Stock Options	For	For
Dassault Systemes SA	5/22/2025	24	Employee Stock Purchase Plan	For	For
Dassault Systemes SA	5/22/2025	25	Stock Purchase Plan for Overseas Employees	For	For
Dassault Systemes SA	5/22/2025	26	Amendment to Articles Regarding Written Consultations	For	For
Dassault Systemes SA	5/22/2025	27	Authorisation of Legal Formalities	For	For
Datadog Inc	6/03/2025	1a.	Elect Titi Cole	For	For
Datadog Inc	6/03/2025	1b.	Elect Matthew Jacobson	For	Withhold
Datadog Inc	6/03/2025	1c.	Elect Julie G. Richardson	For	For
Datadog Inc	6/03/2025	2.	Advisory Vote on Executive Compensation	For	For
Datadog Inc	6/03/2025	3.	Ratification of Auditor	For	For
Datadog Inc	6/03/2025	4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Against
Davide Campari	1/15/2025	0010	Elect Simon Hunt to the Board of Directors	For	For
Davide Campari	4/16/2025	0010	Remuneration Report	For	Against
Davide Campari	4/16/2025	0020	Accounts and Reports	For	For
Davide Campari	4/16/2025	0030	Allocation of Dividends	For	For
Davide Campari	4/16/2025	0040	Ratification of Executives' Acts	For	For
Davide Campari	4/16/2025	0050	Ratification of Non-Executives' Acts	For	For
Davide Campari	4/16/2025	0060	Elect Luca Garavoglia to the Board of Directors	For	For
Davide Campari	4/16/2025	0070	Elect Jean-Marie Laborde to the Board of Directors	For	For
Davide Campari	4/16/2025	0080	Elect Paolo Marchesini to the Board of Directors	For	For
Davide Campari	4/16/2025	0090	Elect Fabio di Fede to the Board of Directors	For	For
Davide Campari	4/16/2025	0100	Elect Robert Kunze-Concewitz to the Board of Directors	For	For
Davide Campari	4/16/2025	0110	Elect Alessandra Garavoglia to the Board of Directors	For	For
Davide Campari	4/16/2025	0120	Elect Eugenio Barcellona to the Board of Directors	For	Against
Davide Campari	4/16/2025	0130	Elect Emmanuel Babeau to the Board of Directors	For	For
Davide Campari	4/16/2025	0140	Elect Margareth Henriquez to the Board of Directors	For	For
Davide Campari	4/16/2025	0150	Elect Christophe Navarre to the Board of Directors	For	Against
Davide Campari	4/16/2025	0160	Elect Lisa Vascellari Dal Fiol to the Board of Directors	For	For
Davide Campari	4/16/2025	0170	Elect Emma Marcegaglia to the Board of Directors	For	For
Davide Campari	4/16/2025	0180	Authority to Issue Shares w/ or w/o Preemptive Rights	For	Against
Davide Campari	4/16/2025	0190	Remuneration Policy	For	Against
Davide Campari	4/16/2025	0200	Authority to Repurchase Shares	For	Against
DaVita Inc	6/05/2025	1a.	Elect Pamela M. Arway	For	For
DaVita Inc	6/05/2025	1b.	Elect Barbara J. Desoer	For	For
DaVita Inc	6/05/2025	1c.	Elect Jason M. Hollar	For	For
DaVita Inc	6/05/2025	1d.	Elect Gregory J. Moore	For	For
DaVita Inc	6/05/2025	1e.	Elect Dennis W. Pullin	For	For
DaVita Inc	6/05/2025	1f.	Elect Javier J. Rodriguez	For	For
DaVita Inc	6/05/2025	1g.	Elect Adam H. Schechter	For	For
DaVita Inc	6/05/2025	1h.	Elect Wendy L. Schoppert	For	For
DaVita Inc	6/05/2025	1i.	Elect Phyllis R. Yale	For	For
DaVita Inc	6/05/2025	2.	Ratification of Auditor	For	Combined
DaVita Inc	6/05/2025	3.	Advisory Vote on Executive Compensation	For	For
Dayforce Inc	5/02/2025	1a.	Elect Brent B. Bickett	For	For
Dayforce Inc	5/02/2025	1b.	Elect Ronald F. Clarke	For	For
Dayforce Inc	5/02/2025	1c.	Elect Deborah A. Farrington	For	Against
Dayforce Inc	5/02/2025	1d.	Elect Thomas M. Hagerty	For	For
Dayforce Inc	5/02/2025	1e.	Elect Linda P. Mantia	For	For
Dayforce Inc	5/02/2025	1f.	Elect David D. Ossip	For	For
Dayforce Inc	5/02/2025	1g.	Elect Ganesh B. Rao	For	For
Dayforce Inc	5/02/2025	1h.	Elect Andrea S. Rosen	For	For
Dayforce Inc	5/02/2025	1i.	Elect Gerald C. Throop	For	For
Dayforce Inc	5/02/2025	2.	Advisory Vote on Executive Compensation	For	Against
Dayforce Inc	5/02/2025	3.	Ratification of Auditor	For	For
Dayforce Inc	5/02/2025	4.	Amendments to Certificate of Incorporation	For	Against
DB Insurance	3/21/2025	1	Financial Statements and Allocation of Profits/Dividends	For	For
DB Insurance	3/21/2025	2.1	Article 30	For	For
DB Insurance	3/21/2025	2.2	Article 33	For	For
DB Insurance	3/21/2025	3.1	Elect JEON Sun Ae	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
DB Insurance	3/21/2025	3.2	Elect YOON Yong Ro	For	For
DB Insurance	3/21/2025	3.3	Elect KIM Chul Ho	For	For
DB Insurance	3/21/2025	3.4	Elect PARK Se Min	For	For
DB Insurance	3/21/2025	4	Election of Independent Director to Be Appointed as Audit Committee Member: JEONG Chae Woong	For	For
DB Insurance	3/21/2025	5.1	ELECTION OF AUDIT COMMITTEE MEMBER: YOON YONG RO	For	For
DB Insurance	3/21/2025	5.2	Election of Audit Committee Member: PARK Se Min	For	For
DB Insurance	3/21/2025	6	Directors' Fees	For	For
DBS Group Holdings Ltd	3/28/2025	1	Accounts and Reports	For	For
DBS Group Holdings Ltd	3/28/2025	2	Allocation of Profits/Dividends	For	For
DBS Group Holdings Ltd	3/28/2025	3	Directors' Fees	For	For
DBS Group Holdings Ltd	3/28/2025	4	Appointment of Auditor and Authority to Set Fees	For	For
DBS Group Holdings Ltd	3/28/2025	5	Elect Olivier LIM Tse Ghow	For	For
DBS Group Holdings Ltd	3/28/2025	6	Elect CHO Bonghan	For	For
DBS Group Holdings Ltd	3/28/2025	7	Elect THAM Sai Choy	For	For
DBS Group Holdings Ltd	3/28/2025	8	Elect TAN Su Shan	For	For
DBS Group Holdings Ltd	3/28/2025	9	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For
DBS Group Holdings Ltd	3/28/2025	10	AUTHORITY TO ISSUE SHARES PURSUANT TO THE DBSH SCRIP DIVIDEND SCHEME	For	For
DBS Group Holdings Ltd	3/28/2025	11	Authority to Repurchase and Reissue Shares	For	For
Deere & Co.	2/26/2025	1a.	Elect Leanne G. Caret	For	For
Deere & Co.	2/26/2025	1b.	Elect Tami A. Erwin	For	For
Deere & Co.	2/26/2025	1c.	Elect R. Preston Feight	For	For
Deere & Co.	2/26/2025	1d.	Elect Alan C. Heuberger	For	For
Deere & Co.	2/26/2025	1e.	Elect L. Neil Hunn	For	For
Deere & Co.	2/26/2025	1f.	Elect Michael O. Johanns	For	For
Deere & Co.	2/26/2025	1g.	Elect John C. May	For	For
Deere & Co.	2/26/2025	1h.	Elect Gregory R. Page	For	For
Deere & Co.	2/26/2025	1i.	Elect Sherry M. Smith	For	For
Deere & Co.	2/26/2025	1j.	Elect Dmitri L. Stockton	For	For
Deere & Co.	2/26/2025	1k.	Elect Sheila G. Talton	For	For
Deere & Co.	2/26/2025	2.	Advisory Vote on Executive Compensation	For	For
Deere & Co.	2/26/2025	3.	Ratification of Auditor	For	Combined
Deere & Co.	2/26/2025	4.	Shareholder Proposal Regarding Report on Racial and Gender Hiring Statistics	Against	Against
Deere & Co.	2/26/2025	5.	Shareholder Proposal Regarding Report on Effectiveness of Efforts to Create a Meritocratic Workplace	Against	Against
Deere & Co.	2/26/2025	6.	Shareholder Proposal Regarding Financial Sustainability	Against	Against
Deere & Co.	2/26/2025	7.	Shareholder Proposal Regarding Civil Rights Audit	Against	For
Deere & Co.	2/26/2025	8.	Shareholder Proposal Regarding Report on Discrimination Risk of Charitable Contributions	Against	Against
Delivery Hero SE	6/18/2025	2	Ratification of Management Board Acts	For	For
Delivery Hero SE	6/18/2025	3.1	Ratify Kristin Skogen Lund	For	For
Delivery Hero SE	6/18/2025	3.2	Ratify Martin Enderle	For	For
Delivery Hero SE	6/18/2025	3.3	Ratify Roger Rabalais	For	For
Delivery Hero SE	6/18/2025	3.4	Ratify Scott Ferguson	For	For
Delivery Hero SE	6/18/2025	3.5	Ratify Gabriella Ardbo Engarås	For	For
Delivery Hero SE	6/18/2025	3.6	Ratify Nils Engvall	For	For
Delivery Hero SE	6/18/2025	3.7	Ratify Isabel Poscherstnikov	For	For
Delivery Hero SE	6/18/2025	3.8	Ratify Dimitrios Tsaousis	For	For
Delivery Hero SE	6/18/2025	3.9	Ratify Patrick Kolek	For	For
Delivery Hero SE	6/18/2025	3.10	Ratify Jeanette L. Gorgas	For	For
Delivery Hero SE	6/18/2025	4.1	Elect Scott Ferguson	For	For
Delivery Hero SE	6/18/2025	4.2	Elect Judith Jungmann	For	For
Delivery Hero SE	6/18/2025	4.3	Appoint Dimitrios Tsaousis as Employee Representative	For	For
Delivery Hero SE	6/18/2025	4.4	Appoint Cristos Ntikos as Substitute Employee Representative	For	For
Delivery Hero SE	6/18/2025	5.1	Appointment of Auditor	For	For
Delivery Hero SE	6/18/2025	5.2	Appointment of Auditor for Sustainability Reporting	For	For
Delivery Hero SE	6/18/2025	6	Amendments to Articles (Virtual Meetings)	For	For
Delivery Hero SE	6/18/2025	7	Remuneration Report	For	For
Delivery Hero SE	6/18/2025	8	Cancellation of Authorised Capital Pools (IV; 2020/I; 2020/II; 2023/III)	For	For
Delivery Hero SE	6/18/2025	9	Increase in Authorised Capital 2025/I (Employee Participation)	For	For
Delivery Hero SE	6/18/2025	10	Increase in Authorised Capital 2025/II	For	For
Delivery Hero SE	6/18/2025	11	Increase in Authorised Capital 2025/III	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Delivery Hero SE	6/18/2025	12	Increase in Authorised Capital 2025/IV	For	For
Delivery Hero SE	6/18/2025	13	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital 2025/I	For	For
Delivery Hero SE	6/18/2025	14	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital 2025/II	For	For
Delivery Hero SE	6/18/2025	15	Reduction of Conditional Capital 2019/I	For	For
Delivery Hero SE	6/18/2025	16	Reduction of Conditional Capital 2020/I	For	For
Delivery Hero SE	6/18/2025	17	Reduction of Conditional Capital 2021/I and Amendment to Corresponding Authority to Issue Convertible Debt Instruments	For	For
Delivery Hero SE	6/18/2025	18	Authority to Repurchase and Reissue Shares	For	For
Delivery Hero SE	6/18/2025	19	Authority to Repurchase Shares Using Equity Derivatives	For	For
Delivery Hero SE	6/18/2025	20	Authority to Repurchase and Reissue Shares	For	For
Delivery Hero SE	6/18/2025	21	Authority to Repurchase Shares Using Equity Derivatives	For	For
Delivery Hero SE	6/18/2025	22	Approval of Profit-and-Loss Transfer Agreement with Delivery Hero MENA Holding GmbH	For	For
Delivery Hero SE	6/18/2025	23	Approval of Intra-Company Control Agreement with Delivery Hero MENA Holding GmbH	For	For
Dell Technologies Inc	6/26/2025	1.01	Elect Michael Dell	For	For
Dell Technologies Inc	6/26/2025	1.02	Elect David W. Dorman	For	For
Dell Technologies Inc	6/26/2025	1.03	Elect Egon P. Durban	For	For
Dell Technologies Inc	6/26/2025	1.04	Elect David J. Grain	For	For
Dell Technologies Inc	6/26/2025	1.05	Elect William D. Green	For	For
Dell Technologies Inc	6/26/2025	1.06	Elect Ellen J. Kullman	For	Withhold
Dell Technologies Inc	6/26/2025	1.07	Elect Steven M. Mollenkopf	For	For
Dell Technologies Inc	6/26/2025	1.08	Elect Lynn M. Vojvodich Radakovich	For	For
Dell Technologies Inc	6/26/2025	1.	Election of Directors	Non Voting	0
Dell Technologies Inc	6/26/2025	2.	Ratification of Auditor	For	Combined
Dell Technologies Inc	6/26/2025	3.	Advisory Vote on Executive Compensation	For	For
Delta Electronic	5/29/2025	1	2024 Annual Business Report and Financial Statements	For	For
Delta Electronic	5/29/2025	2	2024 Earnings Distribution	For	For
Delta Electronic	5/29/2025	3	Amendments to the Company's Articles of Incorporation	For	For
Delta Electronic	5/29/2025	4	Release From Non-competition Restrictions on the Company's Directors	For	For
Demant AS	3/06/2025	2	Accounts and Reports	For	For
Demant AS	3/06/2025	3	Allocation of Profits/Dividends	For	For
Demant AS	3/06/2025	4	Remuneration Report	For	Against
Demant AS	3/06/2025	5	Directors' Fees	For	For
Demant AS	3/06/2025	6.01	Elect Niels Bjørn Christiansen	For	Combined
Demant AS	3/06/2025	6.02	Elect Niels Jacobsen	For	Combined
Demant AS	3/06/2025	6.03	Elect Sisse Fjelsted Rasmussen	For	For
Demant AS	3/06/2025	6.04	Elect Kristian Villumsen	For	For
Demant AS	3/06/2025	6.05	Elect Katrin Pucknat	For	For
Demant AS	3/06/2025	7.01	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	For	For
Demant AS	3/06/2025	8.a	Cancellation of Shares	For	For
Demant AS	3/06/2025	8.b	Authority to Repurchase Shares	For	For
Demant AS	3/06/2025	8.c	Authorization of Legal Formalities	For	For
Descartes Systems Group Inc	6/12/2025	1A	Elect Deepak Chopra	For	For
Descartes Systems Group Inc	6/12/2025	1B	Elect Eric Demirian	For	For
Descartes Systems Group Inc	6/12/2025	1C	Elect Dennis Maple	For	For
Descartes Systems Group Inc	6/12/2025	1D	Elect Jane Mowat	For	For
Descartes Systems Group Inc	6/12/2025	1E	Elect Chris E. Muntwyler	For	For
Descartes Systems Group Inc	6/12/2025	1F	Elect Jane O'Hagan	For	For
Descartes Systems Group Inc	6/12/2025	1G	Elect Edward J. Ryan	For	For
Descartes Systems Group Inc	6/12/2025	1H	Elect John J. Walker	For	For
Descartes Systems Group Inc	6/12/2025	1I	Elect Laura A. Wilkin	For	For
Descartes Systems Group Inc	6/12/2025	2	Appointment of Auditor and Authority to Set Fees	For	For
Descartes Systems Group Inc	6/12/2025	3	Advisory Vote on Executive Compensation	For	For
Deutsche Bank AG	5/22/2025	2	Allocation of Dividends	For	For
Deutsche Bank AG	5/22/2025	3.1	Ratify Christian Sewing	For	For
Deutsche Bank AG	5/22/2025	3.2	Ratify James von Moltke	For	For
Deutsche Bank AG	5/22/2025	3.3	Ratify Fabrizio Campelli	For	For
Deutsche Bank AG	5/22/2025	3.4	Ratify Bernd Leukert	For	Abstain
Deutsche Bank AG	5/22/2025	3.5	Ratify Alexander von zur Mühlen	For	For
Deutsche Bank AG	5/22/2025	3.6	Ratify Laura Padovani	For	For
Deutsche Bank AG	5/22/2025	3.7	Ratify Claudio de Sanctis	For	For
Deutsche Bank AG	5/22/2025	3.8	Ratify Rebecca Short	For	For
Deutsche Bank AG	5/22/2025	3.9	Ratify Stefan Simon	For	For
Deutsche Bank AG	5/22/2025	3.10	Ratify Olivier Vigneron	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Deutsche Bank AG	5/22/2025	4.1	Ratify Alexander Wynaendts	For	For
Deutsche Bank AG	5/22/2025	4.2	Ratify Frank Schulze	For	For
Deutsche Bank AG	5/22/2025	4.3	Ratify Norbert Winkeljohann	For	For
Deutsche Bank AG	5/22/2025	4.4	Ratify Susanne Bleidt	For	For
Deutsche Bank AG	5/22/2025	4.5	Ratify Mayree Clark	For	For
Deutsche Bank AG	5/22/2025	4.6	Ratify Jan Duschek	For	For
Deutsche Bank AG	5/22/2025	4.7	Ratify Manja Eifert	For	For
Deutsche Bank AG	5/22/2025	4.8	Ratify Claudia Fieber	For	For
Deutsche Bank AG	5/22/2025	4.9	Ratify Sigmar Gabriel	For	For
Deutsche Bank AG	5/22/2025	4.10	Ratify Florian Haggenmiller	For	For
Deutsche Bank AG	5/22/2025	4.11	Ratify Timo Heider	For	For
Deutsche Bank AG	5/22/2025	4.12	Ratify Birgit Laumen	For	For
Deutsche Bank AG	5/22/2025	4.13	Ratify Gerlinde M. Siebert	For	For
Deutsche Bank AG	5/22/2025	4.14	Ratify Yngve Slyngstad	For	For
Deutsche Bank AG	5/22/2025	4.15	Ratify Stephan Szukalski	For	For
Deutsche Bank AG	5/22/2025	4.16	Ratify John Alexander Thain	For	For
Deutsche Bank AG	5/22/2025	4.17	Ratify Jürgen Tögel	For	For
Deutsche Bank AG	5/22/2025	4.18	Ratify Michele Trogni	For	For
Deutsche Bank AG	5/22/2025	4.19	Ratify Dagmar Valcárcel	For	For
Deutsche Bank AG	5/22/2025	4.20	Ratify Theodor Weimer	For	For
Deutsche Bank AG	5/22/2025	4.21	Ratify Frank Witter	For	For
Deutsche Bank AG	5/22/2025	5.1	Appointment of Auditor	For	For
			Appointment of Auditor for Sustainability Reporting		
Deutsche Bank AG	5/22/2025	5.2		For	For
Deutsche Bank AG	5/22/2025	6	Remuneration Report	For	For
Deutsche Bank AG	5/22/2025	7	Authority to Repurchase and Reissue Shares	For	For
			Authority to Repurchase Shares Using Equity Derivatives		
Deutsche Bank AG	5/22/2025	8		For	For
			Authority to Repurchase Shares for Trading Purposes		
Deutsche Bank AG	5/22/2025	9		For	For
Deutsche Bank AG	5/22/2025	10	Increase in Authorised Capital 2025/I	For	For
Deutsche Bank AG	5/22/2025	11	Increase in Authorised Capital 2025/II	For	For
			Authority to Issue Participation Rights and Hybrid Bonds		
Deutsche Bank AG	5/22/2025	12		For	For
Deutsche Bank AG	5/22/2025	13.1	Elect Sigmar H. Gabriel	For	For
Deutsche Bank AG	5/22/2025	13.2	Elect Frank Witter	For	For
Deutsche Bank AG	5/22/2025	13.3	Elect Klaus Moosmayer	For	For
Deutsche Bank AG	5/22/2025	13.4	Elect Kirsty Roth	For	For
Deutsche Bank AG	5/22/2025	14	Amendments to Articles (Virtual Meetings)	For	For
			Shareholder Proposal Regarding Special Audit into Formation of Provisions in Relation to Postbank		
Deutsche Bank AG	5/22/2025	15		Against	Against
			Shareholder Proposal Regarding Special Audit into Formation of Provisions in Relation to Polish Foreign Currency Loans		
Deutsche Bank AG	5/22/2025	16		Against	Against
Deutsche Boerse AG	5/14/2025	2	Allocation of Dividends	For	For
Deutsche Boerse AG	5/14/2025	3	Ratification of Management Board Acts	For	Against
Deutsche Boerse AG	5/14/2025	4	Ratification of Supervisory Board Acts	For	For
Deutsche Boerse AG	5/14/2025	5	Amendments to Articles (Electronic Shares)	For	For
Deutsche Boerse AG	5/14/2025	6	Increase in Authorised Capital	For	For
			Elect Jean-Pierre Mustier as Supervisory Board member		
Deutsche Boerse AG	5/14/2025	7		For	For
Deutsche Boerse AG	5/14/2025	8	Amendments to Articles (Virtual Meeting)	For	For
Deutsche Boerse AG	5/14/2025	9	Management Board Remuneration Policy	For	For
Deutsche Boerse AG	5/14/2025	10	Remuneration Report	For	For
Deutsche Boerse AG	5/14/2025	11.a	Appointment of Auditor	For	For
			Appointment of Auditor for Sustainability Reporting		
Deutsche Boerse AG	5/14/2025	11.b		For	For
Deutsche Telekom AG	4/09/2025	2	Allocation of Dividends	For	For
Deutsche Telekom AG	4/09/2025	3	Ratification of Management Board Acts	For	For
Deutsche Telekom AG	4/09/2025	4	Ratification of Supervisory Board Acts	For	For
Deutsche Telekom AG	4/09/2025	5	Appointment of Auditor	For	For
			Appointment of Auditor for Sustainability Reporting		
Deutsche Telekom AG	4/09/2025	6		For	For
Deutsche Telekom AG	4/09/2025	7.a	Elect Stefan Ramge	For	For
Deutsche Telekom AG	4/09/2025	7.b	Elect Rachel Empey	For	For
Deutsche Telekom AG	4/09/2025	7.c	Elect Natalie Knight	For	For
Deutsche Telekom AG	4/09/2025	8	Amendments to Articles (Virtual Meeting)	For	For
Deutsche Telekom AG	4/09/2025	9	Authority to Repurchase and Reissue Shares	For	For
			Authority to Repurchase Shares Using Equity Derivatives		
Deutsche Telekom AG	4/09/2025	10		For	For
Deutsche Telekom AG	4/09/2025	11	Remuneration Report	For	For
Deutsche Telekom AG	4/09/2025	12	Management Board Remuneration Policy	For	For
Devon Energy Corp.	6/04/2025	1.01	Elect Barbara M. Baumann	For	For
Devon Energy Corp.	6/04/2025	1.02	Elect John E. Bethancourt	For	For
Devon Energy Corp.	6/04/2025	1.03	Elect Ann G. Fox	For	For
Devon Energy Corp.	6/04/2025	1.04	Elect Clay M. Gaspar	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Devon Energy Corp.	6/04/2025	1.05	Elect Gennifer F. Kelly	For	For
Devon Energy Corp.	6/04/2025	1.06	Elect Kelt Kindick	For	For
Devon Energy Corp.	6/04/2025	1.07	Elect Karl F. Kurz	For	For
Devon Energy Corp.	6/04/2025	1.08	Elect Michael N. Mears	For	For
Devon Energy Corp.	6/04/2025	1.09	Elect Robert A. Mosbacher, Jr.	For	For
Devon Energy Corp.	6/04/2025	1.10	Elect Valerie M. Williams	For	For
Devon Energy Corp.	6/04/2025	1.	Election of Directors	Non Voting	0
Devon Energy Corp.	6/04/2025	2.	Ratification of Auditor	For	Combined
Devon Energy Corp.	6/04/2025	3.	Advisory Vote on Executive Compensation	For	For
			Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings		
Devon Energy Corp.	6/04/2025	4.		Against	For
Dexcom Inc	5/08/2025	1a.	Elect Kevin Sayer	For	For
Dexcom Inc	5/08/2025	1b.	Elect Steven R. Altman	For	For
Dexcom Inc	5/08/2025	1c.	Elect Nicholas Augustinos	For	Against
Dexcom Inc	5/08/2025	1d.	Elect Richard A. Collins	For	For
Dexcom Inc	5/08/2025	1e.	Elect Karen M. Dahut	For	Against
Dexcom Inc	5/08/2025	1f.	Elect Rimma Driscoll	For	For
Dexcom Inc	5/08/2025	1g.	Elect Mark G. Foletta	For	For
Dexcom Inc	5/08/2025	1h.	Elect Renée Galá	For	For
Dexcom Inc	5/08/2025	1i.	Elect Bridgette P. Heller	For	For
Dexcom Inc	5/08/2025	1j.	Elect Kyle Malady	For	For
Dexcom Inc	5/08/2025	2.	Ratification of Auditor	For	For
Dexcom Inc	5/08/2025	3.	Advisory Vote on Executive Compensation	For	For
Dexcom Inc	5/08/2025	4.	Amendment to the 2015 Equity Incentive Plan	For	For
			Amendment to the 2015 Employee Stock Purchase Plan		
Dexcom Inc	5/08/2025	5.		For	For
Diamondback Energy Inc	5/21/2025	1a.	Elect Vincent K. Brooks	For	For
Diamondback Energy Inc	5/21/2025	1b.	Elect Darin G. Holderness	For	For
Diamondback Energy Inc	5/21/2025	1c.	Elect Rebecca A. Klein	For	For
Diamondback Energy Inc	5/21/2025	1d.	Elect Stephanie K. Mains	For	For
Diamondback Energy Inc	5/21/2025	1e.	Elect Charles A. Meloy	For	For
Diamondback Energy Inc	5/21/2025	1f.	Elect Mark L. Plaumann	For	For
Diamondback Energy Inc	5/21/2025	1g.	Elect Robert K. Reeves	For	For
Diamondback Energy Inc	5/21/2025	1h.	Elect Lance W. Robertson	For	For
Diamondback Energy Inc	5/21/2025	1i.	Elect Travis D. Stice	For	For
Diamondback Energy Inc	5/21/2025	1j.	Elect Melanie M. Trent	For	For
Diamondback Energy Inc	5/21/2025	1k.	Elect Frank D. Tsuru	For	For
Diamondback Energy Inc	5/21/2025	1l.	Elect Kaes Van't Hof	For	For
Diamondback Energy Inc	5/21/2025	1m.	Elect Steven E. West	For	For
Diamondback Energy Inc	5/21/2025	2.	Advisory Vote on Executive Compensation	For	For
Diamondback Energy Inc	5/21/2025	3.	Ratification of Auditor	For	For
			Shareholder Proposal Regarding Severance Approval Policy		
Diamondback Energy Inc	5/21/2025	4.		Against	For
Diasorin S.p.A.	2/28/2025	0010	Amendments to Articles	For	Against
Diasorin S.p.A.	4/28/2025	0010	Accounts and Reports	For	For
Diasorin S.p.A.	4/28/2025	0020	Allocation of Dividends	For	For
Diasorin S.p.A.	4/28/2025	0030	Remuneration Policy	For	Against
Diasorin S.p.A.	4/28/2025	0040	Remuneration Report	For	Against
Diasorin S.p.A.	4/28/2025	0050	Board Size	For	For
Diasorin S.p.A.	4/28/2025	0060	Board Term Length	For	For
			List Presented by IP Investimenti e Partecipazioni S.r.l.	No Recommendation	For
Diasorin S.p.A.	4/28/2025	0070			
Diasorin S.p.A.	4/28/2025	0080	Director's fees	For	For
			List Presented by IP Investimenti e Partecipazioni S.r.l.	No Recommendation	Abstain
Diasorin S.p.A.	4/28/2025	009A			
			List Presented by Group of Institutional Investors Representing 0.52% of Share Capital		
Diasorin S.p.A.	4/28/2025	009B		For	For
Diasorin S.p.A.	4/28/2025	0100	Election of Chair of Board of Statutory Auditors	For	For
Diasorin S.p.A.	4/28/2025	0110	Statutory Auditors' Fees	For	For
Diasorin S.p.A.	4/28/2025	0120	2025 Equity Plan	For	Against
Diasorin S.p.A.	4/28/2025	0130	2025 Stock Option Plan	For	Against
			Authority to Repurchase and Reissue Shares to Service Incentive Plans		
Diasorin S.p.A.	4/28/2025	0140		For	Against
Dicks Sporting Goods, Inc.	6/11/2025	1a.	Elect Mark J. Barrenechea	For	For
Dicks Sporting Goods, Inc.	6/11/2025	1b.	Elect Emanuel Chirico	For	For
Dicks Sporting Goods, Inc.	6/11/2025	1c.	Elect William J. Colombo	For	For
Dicks Sporting Goods, Inc.	6/11/2025	1d.	Elect Bob Eddy	For	For
Dicks Sporting Goods, Inc.	6/11/2025	1e.	Elect Anne Fink	For	Withhold
Dicks Sporting Goods, Inc.	6/11/2025	1f.	Elect Larry Fitzgerald, Jr.	For	For
Dicks Sporting Goods, Inc.	6/11/2025	1g.	Elect Lauren R. Hobart	For	For
Dicks Sporting Goods, Inc.	6/11/2025	1h.	Elect Sandeep Mathrani	For	For
Dicks Sporting Goods, Inc.	6/11/2025	1i.	Elect Desiree Ralls-Morrison	For	For
Dicks Sporting Goods, Inc.	6/11/2025	1j.	Elect Lawrence J. Schorr	For	For
Dicks Sporting Goods, Inc.	6/11/2025	1k.	Elect Edward W. Stack	For	For
Dicks Sporting Goods, Inc.	6/11/2025	1l.	Elect Larry D. Stone	For	For
Dicks Sporting Goods, Inc.	6/11/2025	2.	Advisory Vote on Executive Compensation	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Dicks Sporting Goods, Inc.	6/11/2025	3.	Ratification of Auditor	For	Combined
Dicks Sporting Goods, Inc.	6/11/2025	4.	Increase in Authorized Common Stock and Class B Common Stock	For	Against
Dicks Sporting Goods, Inc.	6/11/2025	5.	Shareholder Proposal Regarding Report on Affirmative Action Risks	Against	Against
Dino Polska SA	6/16/2025	2	Election of Presiding Chair	For	For
Dino Polska SA	6/16/2025	3	Compliance with Rules of Convocation	For	For
Dino Polska SA	6/16/2025	4	Agenda	For	For
Dino Polska SA	6/16/2025	5A	Presentation of Management Board Activity Report	For	For
Dino Polska SA	6/16/2025	5B	Presentation of Financial Statements	For	For
Dino Polska SA	6/16/2025	5C	Presentation of Financial Statements (Consolidated)	For	For
Dino Polska SA	6/16/2025	5D	Presentation of Allocation of Profits Proposal	For	For
Dino Polska SA	6/16/2025	6A	Presentation of Supervisory Board Activity Report	For	For
Dino Polska SA	6/16/2025	6B	Presentation of Supervisory Board Report (Company's Activity; Financial Statements; Allocation of Profits)	For	For
Dino Polska SA	6/16/2025	7	Supervisory Board Report	For	For
Dino Polska SA	6/16/2025	8A	Presentation of Motion to Approve Management Board Report	For	For
Dino Polska SA	6/16/2025	8B	Presentation of Motion to Approve Financial Statements	For	For
Dino Polska SA	6/16/2025	8C	Presentation of Motion to Approve Financial Statements (Consolidated)	For	For
Dino Polska SA	6/16/2025	8D	Presentation of Motion to Approve Allocation of Profits	For	For
Dino Polska SA	6/16/2025	8E	Presentation of Motion to Ratify Management and Supervisory Board Acts	For	For
Dino Polska SA	6/16/2025	9A	Management Board Report	For	For
Dino Polska SA	6/16/2025	9B	Financial Statements	For	For
Dino Polska SA	6/16/2025	9C	Financial Statements (Consolidated)	For	For
Dino Polska SA	6/16/2025	10	Allocation of Dividends	For	For
Dino Polska SA	6/16/2025	11	Ratification of Management Acts	For	For
Dino Polska SA	6/16/2025	12	Ratification of Supervisory Board Acts	For	For
Dino Polska SA	6/16/2025	13	Remuneration Report	For	Against
Dino Polska SA	6/16/2025	14	Reverse Stock Split	For	For
Dino Polska SA	6/16/2025	15	Amendments to Articles	For	For
Disco Corporation	6/24/2025	1	Allocation of Profits/Dividends	For	For
Disco Corporation	6/24/2025	2.1	Elect Kazuma Sekiya	For	For
Disco Corporation	6/24/2025	2.2	Elect Noboru Yoshinaga	For	For
Disco Corporation	6/24/2025	2.3	Elect Takao Tamura	For	For
Disco Corporation	6/24/2025	2.4	Elect Kazuyoshi Tokimaru	For	For
Disco Corporation	6/24/2025	2.5	Elect Noriko Oki	For	For
Disco Corporation	6/24/2025	2.6	Elect Akiko Matsuo	For	For
Disco Corporation	6/24/2025	2.7	Elect Etsuko Kobayashi @ Etsuko Masamune	For	For
Disco Corporation	6/24/2025	2.8	Elect Christina L. Ahmadjian	For	For
Disco Corporation	6/24/2025	2.9	Elect Atsushi Murakami	For	For
Discover Financial Services	2/18/2025	1.	Merger/Acquisition	For	For
Discover Financial Services	2/18/2025	2.	Advisory Vote on Golden Parachutes	For	For
Discover Financial Services	2/18/2025	3.	Right to Adjourn Meeting	For	For
Divi's Laboratories Ltd.	3/06/2025	1	Appointment of Kiran S. Divi (Whole-time Director and CEO); Approval of Remuneration	For	Against
Dixon Technologies (India) Ltd	1/05/2025	1	Elect Geeta Mathur	For	For
DNB Bank ASA	4/29/2025	1	Opening of Meeting; Election of Presiding Chair	For	Combined
DNB Bank ASA	4/29/2025	2	Notice of Meeting; Agenda	For	Combined
DNB Bank ASA	4/29/2025	3	Minutes	For	Combined
DNB Bank ASA	4/29/2025	4	Accounts and Reports; Allocation of Profits and Dividends	For	Combined
DNB Bank ASA	4/29/2025	5	Cancellation of Shares	For	Combined
DNB Bank ASA	4/29/2025	6a	Authority to Repurchase Shares (Cancellation)	For	Combined
DNB Bank ASA	4/29/2025	6b	Authority to Repurchase Shares (Hedging)	For	Combined
DNB Bank ASA	4/29/2025	7	Authority to Issue Debt Instruments	For	Combined
DNB Bank ASA	4/29/2025	8	Triangular Merger (Godskipet 8 AS and Godskipet 9 AS)	For	Combined
DNB Bank ASA	4/29/2025	9	Remuneration Report	For	Combined
DNB Bank ASA	4/29/2025	10	Corporate Governance Report	For	Combined
DNB Bank ASA	4/29/2025	11	Election of Directors	For	Combined
DNB Bank ASA	4/29/2025	12	Election of Nomination Committee Members	For	Combined
DNB Bank ASA	4/29/2025	13	Directors' and Nomination Committee Fees	For	Combined
DNB Bank ASA	4/29/2025	14	Authority to Set Auditor's Fees	For	Combined
DocuSign Inc	5/29/2025	1a.	Elect Teresa Briggs	For	For
DocuSign Inc	5/29/2025	1b.	Elect Blake J. Irving	For	For
DocuSign Inc	5/29/2025	1c.	Elect Anna Marrs	For	For
DocuSign Inc	5/29/2025	2.	Ratification of Auditor	For	For
DocuSign Inc	5/29/2025	3.	Advisory Vote on Executive Compensation	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Dollar General Corp.	5/29/2025	1a.	Elect Warren F. Bryant	For	For
Dollar General Corp.	5/29/2025	1b.	Elect Michael M. Calbert	For	For
Dollar General Corp.	5/29/2025	1c.	Elect Ana M. Chadwick	For	For
Dollar General Corp.	5/29/2025	1d.	Elect Timothy I. McGuire	For	For
Dollar General Corp.	5/29/2025	1e.	Elect David P. Rowland	For	For
Dollar General Corp.	5/29/2025	1f.	Elect Debra A. Sandler	For	For
Dollar General Corp.	5/29/2025	1g.	Elect Ralph E. Santana	For	For
Dollar General Corp.	5/29/2025	1h.	Elect Kathleen M. Scarlett	For	For
Dollar General Corp.	5/29/2025	1i.	Elect Todd J. Vasos	For	For
Dollar General Corp.	5/29/2025	2.	Advisory Vote on Executive Compensation	For	For
Dollar General Corp.	5/29/2025	3.	Ratification of Auditor	For	Combined
Dollar General Corp.	5/29/2025	4.	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	Against	For
Dollar General Corp.	5/29/2025	5.	Shareholder Proposal Regarding Human Rights Policy	Against	For
Dollar General Corp.	5/29/2025	6.	Shareholder Proposal Regarding Transparency Report on Food Waste	Against	Combined
Dollar General Corp.	5/29/2025	7.	Shareholder Proposal Regarding Report on Employee Access to Healthcare	Against	Against
Dollar Tree Inc	6/19/2025	1a.	Elect Michael C. Creedon, Jr.	For	For
Dollar Tree Inc	6/19/2025	1b.	Elect William W. Douglas, III	For	For
Dollar Tree Inc	6/19/2025	1c.	Elect Cheryl W. Gris�	For	For
Dollar Tree Inc	6/19/2025	1d.	Elect Daniel J. Heinrich	For	For
Dollar Tree Inc	6/19/2025	1e.	Elect Paul C. Hilal	For	For
Dollar Tree Inc	6/19/2025	1f.	Elect Timothy A. Johnson	For	For
Dollar Tree Inc	6/19/2025	1g.	Elect Edward J. Kelly, III	For	For
Dollar Tree Inc	6/19/2025	1h.	Elect Jeffrey G. Naylor	For	For
Dollar Tree Inc	6/19/2025	1i.	Elect Diane Randolph	For	For
Dollar Tree Inc	6/19/2025	1j.	Elect Bertram L. Scott	For	For
Dollar Tree Inc	6/19/2025	1k.	Elect Stephanie P. Stahl	For	For
Dollar Tree Inc	6/19/2025	2.	Advisory Vote on Executive Compensation	For	For
Dollar Tree Inc	6/19/2025	3.	Ratification of Auditor	For	Combined
Dollar Tree Inc	6/19/2025	4.	Approval of the 2025 Employee Stock Purchase Plan	For	For
Dollarama Inc	6/11/2025	1A	Elect Joshua Bekenstein	For	For
Dollarama Inc	6/11/2025	1B	Elect Gregory David	For	For
Dollarama Inc	6/11/2025	1C	Elect Elisa D. Garcia	For	For
Dollarama Inc	6/11/2025	1D	Elect Stephen K. Gunn	For	For
Dollarama Inc	6/11/2025	1E	Elect Kristin Mugford	For	For
Dollarama Inc	6/11/2025	1F	Elect Nicholas Nomicos	For	For
Dollarama Inc	6/11/2025	1G	Elect Neil Rossy	For	For
Dollarama Inc	6/11/2025	1H	Elect Samira Sakhia	For	For
Dollarama Inc	6/11/2025	1I	Elect Thecla Sweeney	For	For
Dollarama Inc	6/11/2025	1J	Elect Huw Thomas	For	For
Dollarama Inc	6/11/2025	02	Appointment of Auditor and Authority to Set Fees	For	For
Dollarama Inc	6/11/2025	03	Advisory Vote on Executive Compensation	For	For
Dollarama Inc	6/11/2025	04	Shareholder Proposal Regarding Waste Reduction Policy	Against	Combined
Dollarama Inc	6/11/2025	05	Shareholder Proposal Regarding Adhering to Voluntary Code of Conduct on AI Systems	Against	Against
Dollarama Inc	6/11/2025	06	Shareholder Proposal Regarding Disclosure of Executives' Language Fluency	Against	Against
Dollarama Inc	6/11/2025	07	Shareholder Proposal Regarding Disclosure of Employee Language Fluency	Against	Against
Dollarama Inc	6/11/2025	08	Shareholder Proposal Regarding Say on Climate	Against	Combined
Dollarama Inc	6/11/2025	09	Shareholder Proposal Regarding In-Person Shareholder Meetings	Against	Against
Dollarama Inc	6/11/2025	10	Shareholder Proposal Regarding Response to Low Support for Directors	Against	Against
Dominion Energy Inc	5/07/2025	1A.	Elect James A. Bennett	For	For
Dominion Energy Inc	5/07/2025	1B.	Elect Robert M. Blue	For	For
Dominion Energy Inc	5/07/2025	1C.	Elect Paul M. Dabbar	For	For
Dominion Energy Inc	5/07/2025	1D.	Elect D. Maybank Hagood	For	For
Dominion Energy Inc	5/07/2025	1E.	Elect Mark J. Kington	For	For
Dominion Energy Inc	5/07/2025	1F.	Elect Kristin G. Lovejoy	For	For
Dominion Energy Inc	5/07/2025	1G.	Elect Joseph M. Rigby	For	For
Dominion Energy Inc	5/07/2025	1H.	Elect Pamela J. Royal	For	For
Dominion Energy Inc	5/07/2025	1I.	Elect Robert H. Spilman, Jr.	For	For
Dominion Energy Inc	5/07/2025	1J.	Elect Susan N. Story	For	For
Dominion Energy Inc	5/07/2025	1K.	Elect Vanessa L. Allen Sutherland	For	For
Dominion Energy Inc	5/07/2025	2.	Advisory Vote on Executive Compensation	For	For
Dominion Energy Inc	5/07/2025	3.	Ratification of Auditor	For	For
Dominion Energy Inc	5/07/2025	4.	Shareholder Proposal Regarding Revisiting Pay Incentives for Climate Goals	Against	Against
Dominos Pizza Inc	4/23/2025	1.01	Elect David A. Brandon	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Dominos Pizza Inc	4/23/2025	1.02	Elect C. Andrew Ballard	For	For
Dominos Pizza Inc	4/23/2025	1.03	Elect Andrew B. Balson	For	For
Dominos Pizza Inc	4/23/2025	1.04	Elect Corie S. Barry	For	For
Dominos Pizza Inc	4/23/2025	1.05	Elect Diane L. Cafritz	For	For
Dominos Pizza Inc	4/23/2025	1.06	Elect Richard L. Federico	For	For
Dominos Pizza Inc	4/23/2025	1.07	Elect James A. Goldman	For	For
Dominos Pizza Inc	4/23/2025	1.08	Elect Patricia E. Lopez	For	For
Dominos Pizza Inc	4/23/2025	1.09	Elect Russell J. Weiner	For	For
Dominos Pizza Inc	4/23/2025	1.	Election of Directors	Non Voting	0
Dominos Pizza Inc	4/23/2025	2.	Ratification of Auditor	For	Combined
Dominos Pizza Inc	4/23/2025	3.	Advisory Vote on Executive Compensation	For	For
Dominos Pizza Inc	4/23/2025	4.	Elimination of Supermajority Requirement	For	For
Dominos Pizza Inc	4/23/2025	5.	Adoption of Right to Call a Special Meeting	For	Abstain
Dominos Pizza Inc	4/23/2025	6.	Shareholder Proposal Regarding Right to Call Special Meeting	Against	For
DoorDash Inc	6/24/2025	1a.	Elect Jeffrey Blackburn	For	For
DoorDash Inc	6/24/2025	1b.	Elect L. John Doerr	For	Against
DoorDash Inc	6/24/2025	1c.	Elect Andy Fang	For	For
DoorDash Inc	6/24/2025	1d.	Elect Diego Piacentini	For	For
DoorDash Inc	6/24/2025	2.	Ratification of Auditor	For	For
DoorDash Inc	6/24/2025	3.	Advisory Vote on Executive Compensation	For	For
DoorDash Inc	6/24/2025	4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Against
Doosan Bobcat Inc	3/26/2025	1	Financial Statements and Allocation of Profits/Dividends	For	For
Doosan Bobcat Inc	3/26/2025	2	Amendments to Articles	For	For
Doosan Bobcat Inc	3/26/2025	3	Election of Independent Director: KIM Moo Kyum	For	For
Doosan Bobcat Inc	3/26/2025	4	Election of Audit Committee Member: KIM Moo Kyum	For	For
Doosan Bobcat Inc	3/26/2025	5	Directors' Fees	For	For
Doosan Enerbility Co. Ltd.	3/31/2025	1	Financial Statements and Allocation of Profits/Dividends	For	For
Doosan Enerbility Co. Ltd.	3/31/2025	2.1	Elect JEONG Yeon In	For	Against
Doosan Enerbility Co. Ltd.	3/31/2025	2.2	Elect JEONG Jin Taek	For	For
Doosan Enerbility Co. Ltd.	3/31/2025	3	Election of Audit Committee Member: JEONG Jin Taek	For	For
Doosan Enerbility Co. Ltd.	3/31/2025	4	Directors' Fees	For	For
Dover Corp.	5/02/2025	1a.	Elect Deborah L. DeHaas	For	For
Dover Corp.	5/02/2025	1b.	Elect H. John Gilbertson, Jr.	For	For
Dover Corp.	5/02/2025	1c.	Elect Kristiane C. Graham	For	Against
Dover Corp.	5/02/2025	1d.	Elect Marc A. Howze	For	For
Dover Corp.	5/02/2025	1e.	Elect Michael Manley	For	For
Dover Corp.	5/02/2025	1f.	Elect Danita K. Ostling	For	For
Dover Corp.	5/02/2025	1g.	Elect Eric A. Spiegel	For	For
Dover Corp.	5/02/2025	1h.	Elect Richard J. Tobin	For	For
Dover Corp.	5/02/2025	1i.	Elect Keith E. Wandell	For	For
Dover Corp.	5/02/2025	2.	Ratification of Auditor	For	Combined
Dover Corp.	5/02/2025	3.	Advisory Vote on Executive Compensation	For	For
Dover Corp.	5/02/2025	4.	Shareholder Proposal Regarding Independent Chair	Against	For
Dow Inc	4/10/2025	1a.	Elect Samuel R. Allen	For	For
Dow Inc	4/10/2025	1b.	Elect Gaurdie E. Banister Jr.	For	For
Dow Inc	4/10/2025	1c.	Elect Wesley G. Bush	For	For
Dow Inc	4/10/2025	1d.	Elect Richard K. Davis	For	For
Dow Inc	4/10/2025	1e.	Elect Jerri L. DeVard	For	For
Dow Inc	4/10/2025	1f.	Elect Debra L. Dial	For	For
Dow Inc	4/10/2025	1g.	Elect Jeff M. Fetting	For	For
Dow Inc	4/10/2025	1h.	Elect James R. Fitterling	For	For
Dow Inc	4/10/2025	1i.	Elect Jacqueline C. Hinman	For	For
Dow Inc	4/10/2025	1j.	Elect Rebecca B. Liebert	For	For
Dow Inc	4/10/2025	1k.	Elect Luis Alberto Moreno	For	For
Dow Inc	4/10/2025	1l.	Elect Jill S. Wyant	For	For
Dow Inc	4/10/2025	1m.	Elect Daniel W. Yohannes	For	For
Dow Inc	4/10/2025	2.	Advisory Vote on Executive Compensation	For	For
Dow Inc	4/10/2025	3.	Ratification of Auditor	For	Against
Dr. Sulaiman Al Habib Medical Services Group	5/04/2025	3	Auditor's Report	For	For
Dr. Sulaiman Al Habib Medical Services Group	5/04/2025	4	Authority to Pay Interim Dividends	For	For
Dr. Sulaiman Al Habib Medical Services Group	5/04/2025	5	Ratification of Board Acts	For	For
Dr. Sulaiman Al Habib Medical Services Group	5/04/2025	6	Board Transactions	For	For
Dr. Sulaiman Al Habib Medical Services Group	5/04/2025	7	Board Transactions (Competing Businesses)	For	For
Dr. Sulaiman Al Habib Medical Services Group	5/04/2025	8	Related Party Transactions (Dr. Sulaiman Al Habib Hospital and Dr. Sulaiman Abdulaziz Al Habib 1)	For	For
Dr. Sulaiman Al Habib Medical Services Group	5/04/2025	9	Related Party Transactions (Dr. Sulaiman Al Habib Hospital and Dr. Sulaiman Abdulaziz Al Habib 2)	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Dr. Sulaiman Al Habib Medical Services Group	5/04/2025	10	Related Party Transactions (PharmaChoice Pharmacy Co and Dr. Sulaiman Abdulaziz Al Habib)	For	For
Dr. Sulaiman Al Habib Medical Services Group	5/04/2025	11	Related Party Transactions (Al Marakez Al Awwaliyah for Healthcare Co. and Dr. Sulaiman Abdulaziz Al Habib)	For	For
Dr. Sulaiman Al Habib Medical Services Group	5/04/2025	12	Related Party Transactions (Namara Specialized for Trading Est.)	For	For
Dr. Sulaiman Al Habib Medical Services Group	5/04/2025	13	Related Party Transactions (Alandalus Property Co. 1)	For	For
Dr. Sulaiman Al Habib Medical Services Group	5/04/2025	14	Related Party Transactions (Shamal Al Riyadh for Healthcare Co. and Masah Construction Co. 1)	For	For
Dr. Sulaiman Al Habib Medical Services Group	5/04/2025	15	Related Party Transactions (Shamal Al Riyadh for Healthcare Co. and Masah Construction Co. 2.)	For	For
Dr. Sulaiman Al Habib Medical Services Group	5/04/2025	16	Related Party Transactions (Shamal Al Riyadh for Healthcare Co. and Masah Construction Co. 3)	For	For
Dr. Sulaiman Al Habib Medical Services Group	5/04/2025	17	Related Party Transactions (Rawafed Al Seha International Co.)	For	For
Dr. Sulaiman Al Habib Medical Services Group	5/04/2025	18	Related Party Transactions (Eraf Medical Co.)	For	For
Dr. Sulaiman Al Habib Medical Services Group	5/04/2025	19	Related Party Transactions (Elaf Specialized Contracting Co.)	For	For
Dr. Sulaiman Al Habib Medical Services Group	5/04/2025	20	Related Party Transactions (Tamkeen Human Resources Co.)	For	For
Dr. Sulaiman Al Habib Medical Services Group	5/04/2025	21	Related Party Transactions (Alandalus Property Co. 2)	For	For
DraftKings Inc.	5/19/2025	1.01	Elect Jason D. Robins	For	For
DraftKings Inc.	5/19/2025	1.02	Elect Harry E. Sloan	For	For
DraftKings Inc.	5/19/2025	1.03	Elect Matthew Kalish	For	For
DraftKings Inc.	5/19/2025	1.04	Elect Paul Liberman	For	For
DraftKings Inc.	5/19/2025	1.05	Elect Woodrow H. Levin	For	Withhold
DraftKings Inc.	5/19/2025	1.06	Elect Jocelyn Moore	For	For
DraftKings Inc.	5/19/2025	1.07	Elect Ryan R. Moore	For	For
DraftKings Inc.	5/19/2025	1.08	Elect Valerie A. Mosley	For	For
DraftKings Inc.	5/19/2025	1.09	Elect Steven J. Murray	For	For
DraftKings Inc.	5/19/2025	1.10	Elect Marni M. Walden	For	Withhold
DraftKings Inc.	5/19/2025	1.	Election of Directors	Non Voting	0
DraftKings Inc.	5/19/2025	2.	Ratification of Auditor	For	For
DraftKings Inc.	5/19/2025	3.	Advisory Vote on Executive Compensation	For	For
DraftKings Inc.	5/19/2025	4.	Amendment to the Employee Stock Purchase Plan	For	Against
DraftKings Inc.	5/19/2025	5.	Shareholder Proposal Regarding Board Matrix Disclosure	Against	For
DSM-Firmenich AG	5/06/2025	1.1	Accounts and Reports	For	For
DSM-Firmenich AG	5/06/2025	1.2	Report on Non-Financial Matters	For	For
DSM-Firmenich AG	5/06/2025	1.3	Compensation Report	For	For
DSM-Firmenich AG	5/06/2025	2	Ratification of Board and Management Acts	For	For
DSM-Firmenich AG	5/06/2025	3	Allocation of Profits; Dividend from Reserves	For	For
DSM-Firmenich AG	5/06/2025	4.1.1	Elect Thomas Leysen as board chair	For	For
DSM-Firmenich AG	5/06/2025	4.1.2	Elect Patrick Firmenich	For	For
DSM-Firmenich AG	5/06/2025	4.1.3	Elect Sze Cotte-Tan	For	For
DSM-Firmenich AG	5/06/2025	4.1.4	Elect Antoine A. Firmenich	For	For
DSM-Firmenich AG	5/06/2025	4.1.5	Elect Erica L. Mann	For	For
DSM-Firmenich AG	5/06/2025	4.1.6	Elect Carla M.C. Mahieu	For	For
DSM-Firmenich AG	5/06/2025	4.1.7	Elect Frits Dirk van Paasschen	For	For
DSM-Firmenich AG	5/06/2025	4.1.8	Elect André Pometta	For	For
DSM-Firmenich AG	5/06/2025	4.1.9	Elect John Ramsay	For	For
DSM-Firmenich AG	5/06/2025	4.1.10	Elect Richard Ridinger	For	For
DSM-Firmenich AG	5/06/2025	4.1.11	Elect Corien M. Wortmann-Kool	For	For
DSM-Firmenich AG	5/06/2025	4.2.1	Elect Carla M.C. Mahieu as Compensation Committee Member	For	For
DSM-Firmenich AG	5/06/2025	4.2.2	Elect Thomas Leysen as Compensation Committee Member	For	For
DSM-Firmenich AG	5/06/2025	4.2.3	Elect Frits Dirk van Paasschen as Compensation Committee Member	For	For
DSM-Firmenich AG	5/06/2025	4.2.4	Elect André Pometta as Compensation Committee Member	For	For
DSM-Firmenich AG	5/06/2025	5.1	Board Compensation	For	For
DSM-Firmenich AG	5/06/2025	5.2	Executive Compensation (Total)	For	For
DSM-Firmenich AG	5/06/2025	6	Appointment of Auditor	For	For
DSM-Firmenich AG	5/06/2025	7	Appointment of Independent Proxy	For	For
DSM-Firmenich AG	5/06/2025	8	Increase in Authorized Capital	For	For
DSM-Firmenich AG	5/06/2025	9	Transaction of Other Business	No Recommendation	Against
DSV AS	3/20/2025	2.	Accounts and Reports	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
DSV AS	3/20/2025	3.	Allocation of Profits/Dividends	For	For
DSV AS	3/20/2025	4.	Directors' Fees	For	Against
DSV AS	3/20/2025	5.	Remuneration Report	For	Against
DSV AS	3/20/2025	6.01	Elect Thomas Plenborg	For	Combined
DSV AS	3/20/2025	6.02	Elect Jørgen Møller	For	For
DSV AS	3/20/2025	6.03	Elect Beat Walti	For	For
DSV AS	3/20/2025	6.04	Elect Tarek Sultan Al-Essa	For	Abstain
DSV AS	3/20/2025	6.05	Elect Benedikte Leroy	For	For
DSV AS	3/20/2025	6.06	Elect Natalie S Riise-Knudsen	For	For
DSV AS	3/20/2025	6.07	Elect Sabine Bendiek	For	For
DSV AS	3/20/2025	7.01	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	For	For
DSV AS	3/20/2025	8.1	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For
DSV AS	3/20/2025	8.2	Authority to Repurchase Shares	For	For
DSV AS	3/20/2025	8.3	Remuneration Policy	For	Against
DTE Energy Co.	5/08/2025	1.01	Elect Nicholas K. Akins	For	For
DTE Energy Co.	5/08/2025	1.02	Elect David A. Brandon	For	For
DTE Energy Co.	5/08/2025	1.03	Elect Deborah L. Byers	For	For
DTE Energy Co.	5/08/2025	1.04	Elect Charles G. McClure, Jr.	For	For
DTE Energy Co.	5/08/2025	1.05	Elect Gail J. McGovern	For	For
DTE Energy Co.	5/08/2025	1.06	Elect Mark A. Murray	For	For
DTE Energy Co.	5/08/2025	1.07	Elect Gerardo Norcia	For	For
DTE Energy Co.	5/08/2025	1.08	Elect Cassandra Santos	For	For
DTE Energy Co.	5/08/2025	1.09	Elect Robert C. Skaggs, Jr.	For	For
DTE Energy Co.	5/08/2025	1.10	Elect David A. Thomas	For	For
DTE Energy Co.	5/08/2025	1.11	Elect Gary Torgow	For	For
DTE Energy Co.	5/08/2025	1.12	Elect Valerie M. Williams	For	For
DTE Energy Co.	5/08/2025	1.	Election of Directors	Non Voting	0
DTE Energy Co.	5/08/2025	2.	Ratification of Auditor	For	For
DTE Energy Co.	5/08/2025	3.	Advisory Vote on Executive Compensation	For	For
DTE Energy Co.	5/08/2025	4.	Approval of the 2025 Long-Term Incentive Plan	For	For
DTE Energy Co.	5/08/2025	5.	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	Against	Against
Dubai Islamic Bank	3/13/2025	1	Directors' Report	For	For
Dubai Islamic Bank	3/13/2025	2	Auditor's Report	For	For
Dubai Islamic Bank	3/13/2025	3	Sharia Supervisory Committee Report	For	For
Dubai Islamic Bank	3/13/2025	4	Financial Statements	For	For
Dubai Islamic Bank	3/13/2025	5	Allocation of Profits/Dividends	For	For
Dubai Islamic Bank	3/13/2025	6	Directors' Fees	For	For
Dubai Islamic Bank	3/13/2025	7	Ratification of Board Acts	For	For
Dubai Islamic Bank	3/13/2025	8	Ratification of Auditor's Acts	For	For
Dubai Islamic Bank	3/13/2025	9	Election of Sharia Supervisory Committee	For	Abstain
Dubai Islamic Bank	3/13/2025	10	Appointment of Auditor and Authority to Set Fees	For	Abstain
Dubai Islamic Bank	3/13/2025	11	Appoint Shareholder Representatives	For	For
Dubai Islamic Bank	3/13/2025	12	Authority to Issue Senior Sukuk and/or Other Instruments	For	For
Dubai Islamic Bank	3/13/2025	13	Authority to Issue Tier 2 Sukuk	For	For
Dubai Islamic Bank	3/13/2025	14	Authority to Issue Additional Tier 1 Sukuk	For	For
Duke Energy Corp.	5/01/2025	1a.	Elect Derrick Burks	For	For
Duke Energy Corp.	5/01/2025	1b.	Elect Annette K. Clayton	For	For
Duke Energy Corp.	5/01/2025	1c.	Elect Theodore F. Craver, Jr.	For	For
Duke Energy Corp.	5/01/2025	1d.	Elect Robert M. Davis	For	For
Duke Energy Corp.	5/01/2025	1e.	Elect Caroline D. Dorsa	For	For
Duke Energy Corp.	5/01/2025	1f.	Elect W. Roy Dunbar	For	For
Duke Energy Corp.	5/01/2025	1g.	Elect Nicholas C. Fanandakis	For	For
Duke Energy Corp.	5/01/2025	1h.	Elect John T. Herron	For	For
Duke Energy Corp.	5/01/2025	1i.	Elect Idalene F. Kesner	For	For
Duke Energy Corp.	5/01/2025	1j.	Elect E. Marie McKee	For	For
Duke Energy Corp.	5/01/2025	1k.	Elect Michael J. Pacilio	For	For
Duke Energy Corp.	5/01/2025	1l.	Elect Harry K. Sideris	For	For
Duke Energy Corp.	5/01/2025	1m.	Elect Thomas E. Skains	For	For
Duke Energy Corp.	5/01/2025	1n.	Elect William E. Webster, Jr.	For	For
Duke Energy Corp.	5/01/2025	2.	Ratification of Auditor	For	For
Duke Energy Corp.	5/01/2025	3.	Advisory Vote on Executive Compensation	For	For
Duke Energy Corp.	5/01/2025	4.	Shareholder Proposal Regarding Simple Majority Vote	For	For
Duke Energy Corp.	5/01/2025	5.	Shareholder Proposal Regarding Report on Net Zero-Related Activities and Progress	Against	Against
DuPont de Nemours Inc	5/22/2025	1a.	Elect Amy G. Brady	For	For
DuPont de Nemours Inc	5/22/2025	1b.	Elect Edward D. Breen	For	For
DuPont de Nemours Inc	5/22/2025	1c.	Elect Ruby R. Chandy	For	For
DuPont de Nemours Inc	5/22/2025	1d.	Elect Terrence R. Curtin	For	For
DuPont de Nemours Inc	5/22/2025	1e.	Elect Alexander M. Cutler	For	For
DuPont de Nemours Inc	5/22/2025	1f.	Elect Eleuthère I. du Pont	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
DuPont de Nemours Inc	5/22/2025	1g.	Elect Kristina M. Johnson	For	For
DuPont de Nemours Inc	5/22/2025	1h.	Elect Luther C. Kissam IV	For	For
DuPont de Nemours Inc	5/22/2025	1i.	Elect Lori D. Koch	For	For
DuPont de Nemours Inc	5/22/2025	1j.	Elect James A. Lico	For	For
DuPont de Nemours Inc	5/22/2025	1k.	Elect Frederick M. Lowery	For	For
DuPont de Nemours Inc	5/22/2025	1l.	Elect Kurt B. McMaken	For	For
DuPont de Nemours Inc	5/22/2025	1m.	Elect Steven M. Sterin	For	For
DuPont de Nemours Inc	5/22/2025	2.	Advisory Vote on Executive Compensation	For	For
DuPont de Nemours Inc	5/22/2025	3.	Ratification of Auditor	For	For
E Ink Holdings Inc	5/28/2025	1	2024 Accounts and Reports	For	For
E Ink Holdings Inc	5/28/2025	2	2024 Profit Distribution Plan	For	For
E Ink Holdings Inc	5/28/2025	3	Amendments to Articles	For	For
E Sun Financial Hldgs	6/13/2025	1	2024 Accounts and Reports	For	For
E Sun Financial Hldgs	6/13/2025	2	2024 Allocation of Profits/Dividends	For	For
E Sun Financial Hldgs	6/13/2025	3	Amendments to Articles of Incorporation	For	For
E Sun Financial Hldgs	6/13/2025	4	Capital Increase from Retained Earnings and Remuneration to Employees	For	For
E Sun Financial Hldgs	6/13/2025	5	Amendments to the Procedure for Engaging in Derivatives Trading	For	For
E Sun Financial Hldgs	6/13/2025	6	Amendments to the Rules for Procedure of Shareholders' Meeting	For	For
E. On SE	5/15/2025	2	Allocation of Dividends	For	For
E. On SE	5/15/2025	3	Ratification of Management Board Acts	For	For
E. On SE	5/15/2025	4	Ratification of Supervisory Board Acts	For	For
E. On SE	5/15/2025	5A	Appointment of Auditor	For	For
E. On SE	5/15/2025	5B	Appointment of Auditor for Sustainability Reporting	For	For
E. On SE	5/15/2025	6	Remuneration Report	For	For
E. On SE	5/15/2025	7	Management Board Remuneration Policy	For	For
E. On SE	5/15/2025	8	Supervisory Board Remuneration Policy	For	For
E. On SE	5/15/2025	9A	Elect Deborah B. Wilkens	For	For
E. On SE	5/15/2025	9B	Elect Rolf Martin Schmitz	For	For
E. On SE	5/15/2025	10	Amendments to Articles (Virtual Meeting)	For	For
Eastroc Beverage (Group) Co. Ltd.	4/02/2025	1	2024 ANNUAL REPORT AND ITS SUMMARY	For	For
Eastroc Beverage (Group) Co. Ltd.	4/02/2025	2	2024 Directors' Report	For	For
Eastroc Beverage (Group) Co. Ltd.	4/02/2025	3	2024 Supervisors' Report	For	For
Eastroc Beverage (Group) Co. Ltd.	4/02/2025	4	2024 Independent Directors' Report	For	For
Eastroc Beverage (Group) Co. Ltd.	4/02/2025	5	2024 ANNUAL ACCOUNTS AND 2025 FINANCIAL BUDGET REPORT	For	For
Eastroc Beverage (Group) Co. Ltd.	4/02/2025	6	REAPPOINTMENT OF AUDIT FIRM	For	For
Eastroc Beverage (Group) Co. Ltd.	4/02/2025	7	Determination of 2024 Directors' and Supervisors' Remuneration and 2025 Directors' Remuneration Plan	For	For
Eastroc Beverage (Group) Co. Ltd.	4/02/2025	8	2024 Profit Distribution Plan	For	For
Eastroc Beverage (Group) Co. Ltd.	4/02/2025	9	2025 APPLICATION FOR BANK CREDIT LINE	For	For
Eastroc Beverage (Group) Co. Ltd.	4/02/2025	10	CASH MANAGEMENT WITH IDLE PROPRIETARY FUNDS	For	For
Eastroc Beverage (Group) Co. Ltd.	4/02/2025	11	CASH MANAGEMENT WITH IDLE RAISED FUNDS	For	For
Eastroc Beverage (Group) Co. Ltd.	4/02/2025	12	2025 ESTIMATED GUARANTEE QUOTA FOR WHOLLY-OWNED SUBSIDIARIES	For	Against
Eastroc Beverage (Group) Co. Ltd.	4/02/2025	13	H-Share Offering and Listing on the Stock Exchange of Hong Kong	For	For
Eastroc Beverage (Group) Co. Ltd.	4/02/2025	14.1	Listing Market	For	For
Eastroc Beverage (Group) Co. Ltd.	4/02/2025	14.2	Stock Type and Par Value	For	For
Eastroc Beverage (Group) Co. Ltd.	4/02/2025	14.3	Issuing and Listing Date	For	For
Eastroc Beverage (Group) Co. Ltd.	4/02/2025	14.4	Issuing Method	For	For
Eastroc Beverage (Group) Co. Ltd.	4/02/2025	14.5	Issuing Scale	For	For
Eastroc Beverage (Group) Co. Ltd.	4/02/2025	14.6	Pricing Method	For	For
Eastroc Beverage (Group) Co. Ltd.	4/02/2025	14.7	Issuing Targets	For	For
Eastroc Beverage (Group) Co. Ltd.	4/02/2025	14.8	Placement Principles	For	For
Eastroc Beverage (Group) Co. Ltd.	4/02/2025	15	Conversion into a Overseas Fundraising Company Limited by Shares	For	For
Eastroc Beverage (Group) Co. Ltd.	4/02/2025	16	VALID PERIOD OF THE RESOLUTION ON THE H-SHARE OFFERING AND LISTING	For	For
Eastroc Beverage (Group) Co. Ltd.	4/02/2025	17	Full Authorization to the Board and its Authorized Persons to Handle Matters Regarding the H-Share Offering and Listing	For	For
Eastroc Beverage (Group) Co. Ltd.	4/02/2025	18	REPORT ON THE USE OF PREVIOUS RAISED FUNDS	For	For
Eastroc Beverage (Group) Co. Ltd.	4/02/2025	19	PLAN FOR THE USE OF FUNDS TO BE RAISED FROM H-SHARE OFFERING	For	For
Eastroc Beverage (Group) Co. Ltd.	4/02/2025	20	Distribution Plan for Accumulated Retained Profits Before the H-Share Offering	For	For
Eastroc Beverage (Group) Co. Ltd.	4/02/2025	21	Appointment of Audit Firm for the H-Share Offering and Listing	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Eastroc Beverage (Group) Co. Ltd.	4/02/2025	22	Formulation of the Articles of Association (Draft) and Relevant Rules of Procedures (Draft) Applicable After the H-Share Listing	For	For
Eastroc Beverage (Group) Co. Ltd.	4/02/2025	23	Abolishment of the Supervisory Board and Amendments to the Company's Articles of Association and Relevant Rules of Procedures	For	For
Eastroc Beverage (Group) Co. Ltd.	4/02/2025	24	Elect DAI Guoliang as Independent Director	For	For
Eastroc Beverage (Group) Co. Ltd.	4/02/2025	25	DETERMINATION OF THE ROLE OF DIRECTORS	For	For
Eastroc Beverage (Group) Co. Ltd.	4/02/2025	26	Purchase of Prospectus and Liability Insurance for Directors, Senior Management and Relevant Personnel	For	Abstain
Eaton Corporation plc	4/23/2025	1a.	Elect Craig Arnold	For	For
Eaton Corporation plc	4/23/2025	1b.	Elect Silvio Napoli	For	For
Eaton Corporation plc	4/23/2025	1c.	Elect Gregory R. Page	For	For
Eaton Corporation plc	4/23/2025	1d.	Elect Sandra Pianalto	For	For
Eaton Corporation plc	4/23/2025	1e.	Elect Robert V. Pragada	For	For
Eaton Corporation plc	4/23/2025	1f.	Elect Paulo Ruiz	For	For
Eaton Corporation plc	4/23/2025	1g.	Elect Lori J. Ryerkerk	For	For
Eaton Corporation plc	4/23/2025	1h.	Elect Andre Schulten	For	For
Eaton Corporation plc	4/23/2025	1i.	Elect Gerald B. Smith	For	For
Eaton Corporation plc	4/23/2025	1j.	Elect Karenann Terrell	For	For
Eaton Corporation plc	4/23/2025	1k.	Elect Dorothy C. Thompson	For	For
Eaton Corporation plc	4/23/2025	1l.	Elect Darryl L. Wilson	For	For
Eaton Corporation plc	4/23/2025	2.	Appointment of Auditor and Authority to Set Fees	For	Combined
Eaton Corporation plc	4/23/2025	3.	Advisory Vote on Executive Compensation	For	For
Eaton Corporation plc	4/23/2025	4.	Authority to Issue Shares w/ Preemptive Rights	For	For
Eaton Corporation plc	4/23/2025	5.	Authority to Issue Shares w/o Preemptive Rights	For	For
Eaton Corporation plc	4/23/2025	6.	Authority to Repurchase Shares	For	For
EBay Inc.	6/25/2025	1a.	Elect Adriane M. Brown	For	For
EBay Inc.	6/25/2025	1b.	Elect Aparna Chennapragada	For	For
EBay Inc.	6/25/2025	1c.	Elect Logan D. Green	For	For
EBay Inc.	6/25/2025	1d.	Elect E. Carol Hayles	For	For
EBay Inc.	6/25/2025	1e.	Elect Jamie Iannone	For	For
EBay Inc.	6/25/2025	1f.	Elect Shripriya Mahesh	For	For
EBay Inc.	6/25/2025	1g.	Elect William D. Nash	For	For
EBay Inc.	6/25/2025	1h.	Elect Paul S. Pressler	For	For
EBay Inc.	6/25/2025	1i.	Elect Zane Rowe	For	For
EBay Inc.	6/25/2025	1j.	Elect Mohak Shroff	For	For
EBay Inc.	6/25/2025	1k.	Elect Perry M. Traquina	For	For
EBay Inc.	6/25/2025	2.	Ratification of Auditor	For	Combined
EBay Inc.	6/25/2025	3.	Advisory Vote on Executive Compensation	For	For
EBay Inc.	6/25/2025	4.	Amendment to the Equity Incentive Award Plan	For	Against
EBay Inc.	6/25/2025	5.	Shareholder Proposal Regarding Right to Call Special Meetings	Against	For
EBay Inc.	6/25/2025	6.	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Against	For
Eclat Textile Co., Ltd.	6/13/2025	1	2024 Business Report and Financial Statements	For	For
Eclat Textile Co., Ltd.	6/13/2025	2	2024 Allocation of Profits/Dividends	For	For
Eclat Textile Co., Ltd.	6/13/2025	3	Amendments to Articles	For	For
Ecolab, Inc.	5/08/2025	1a.	Elect Judson Althoff	For	For
Ecolab, Inc.	5/08/2025	1b.	Elect Shari L Ballard	For	For
Ecolab, Inc.	5/08/2025	1c.	Elect Christophe Beck	For	For
Ecolab, Inc.	5/08/2025	1d.	Elect Michel Doukeris	For	For
Ecolab, Inc.	5/08/2025	1e.	Elect Eric M. Green	For	For
Ecolab, Inc.	5/08/2025	1f.	Elect Marion K Gross	For	For
Ecolab, Inc.	5/08/2025	1g.	Elect Michael Larson	For	For
Ecolab, Inc.	5/08/2025	1h.	Elect David W. MacLennan	For	For
Ecolab, Inc.	5/08/2025	1i.	Elect Tracy B. McKibben	For	For
Ecolab, Inc.	5/08/2025	1j.	Elect Lionel L. Nowell, III	For	For
Ecolab, Inc.	5/08/2025	1k.	Elect Victoria J. Reich	For	For
Ecolab, Inc.	5/08/2025	1l.	Elect Suzanne M. Vautrinot	For	For
Ecolab, Inc.	5/08/2025	1m.	Elect John J. Zillmer	For	For
Ecolab, Inc.	5/08/2025	2.	Advisory Vote on Executive Compensation	For	For
Ecolab, Inc.	5/08/2025	3.	Ratification of Auditor	For	Combined
Ecolab, Inc.	5/08/2025	4.	Amendment to Certificate of Incorporation to Limit the Liability of Certain Officers	For	Against
Ecopro BM Co. Ltd.	3/25/2025	1	Financial Statements and Allocation of Profits/Dividends	For	For
Ecopro BM Co. Ltd.	3/25/2025	2	Amendments to Articles	For	For
Ecopro BM Co. Ltd.	3/25/2025	3.1	Elect CHOI Moon Ho	For	Against
Ecopro BM Co. Ltd.	3/25/2025	3.2	Elect KIM Jang Woo	For	For
Ecopro BM Co. Ltd.	3/25/2025	3.3	Elect BAE Moon Soon	For	For
Ecopro BM Co. Ltd.	3/25/2025	3.4	Elect KANG Ki Seok	For	Against
Ecopro BM Co. Ltd.	3/25/2025	3.5	Elect CHO Jae Jeong	For	Against
Ecopro BM Co. Ltd.	3/25/2025	3.6	Elect AHN Wan Ki	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Ecopro BM Co. Ltd.	3/25/2025	4	Election of Independent Director to Be Appointed as Audit Committee Member: LEE Hwa Ryeon	For	For
Ecopro BM Co. Ltd.	3/25/2025	5.1	Election of Audit Committee Member: CHO Jae Jeong	For	Against
Ecopro BM Co. Ltd.	3/25/2025	5.2	Election of Audit Committee Member: LEE Ki Hwan	For	For
Ecopro BM Co. Ltd.	3/25/2025	6	Directors' Fees	For	For
Ecopro Co Ltd	3/26/2025	1	Financial Statements and Allocation of Profits/Dividends	For	For
Ecopro Co Ltd	3/26/2025	2.1	Article 2	For	For
Ecopro Co Ltd	3/26/2025	2.2	Article 33, 39, 39-2 and Supplementary Provision	For	For
Ecopro Co Ltd	3/26/2025	3.1	Elect CHOI Ik Joon	For	For
Ecopro Co Ltd	3/26/2025	3.2	Elect KIM Jae Jeong	For	For
Ecopro Co Ltd	3/26/2025	3.3	Elect NOH Sang Seop	For	For
Ecopro Co Ltd	3/26/2025	3.4	Elect LEE Hae Eun	For	For
Ecopro Co Ltd	3/26/2025	4	Election of Independent Director to Be Appointed as Audit Committee Member: HA Jong Hwa	For	For
Ecopro Co Ltd	3/26/2025	5.1	Election of Audit Committee Member: KIM Jae Jeong	For	For
Ecopro Co Ltd	3/26/2025	5.2	Election of Audit Committee Member: NOH Sang Seop	For	For
Ecopro Co Ltd	3/26/2025	6	Directors' Fees	For	For
Ecopro Materials Co. Ltd.	3/24/2025	1	Financial Statements and Allocation of Profits/Dividends	For	For
Ecopro Materials Co. Ltd.	3/24/2025	2	Amendments to Articles	For	For
Ecopro Materials Co. Ltd.	3/24/2025	3	Elect KIM Kwan Hoo	For	For
Ecopro Materials Co. Ltd.	3/24/2025	4	Directors' Fees	For	For
Edenred SE	5/07/2025	1	Accounts and Reports; Non-Tax Deductible Expenses	For	For
Edenred SE	5/07/2025	2	Consolidated Accounts and Reports	For	For
Edenred SE	5/07/2025	3	Allocation of Profits/Dividends	For	For
Edenred SE	5/07/2025	4	Elect Nathalie Balla	For	For
Edenred SE	5/07/2025	5	Elect Sylvia Coutinho	For	For
Edenred SE	5/07/2025	6	Elect Monica Mondardini	For	Against
Edenred SE	5/07/2025	7	Elect Philippe Vallée	For	For
Edenred SE	5/07/2025	8	Elect Thierry Delaporte	For	For
Edenred SE	5/07/2025	9	Elect Kristell Rivaille	For	For
Edenred SE	5/07/2025	10	2025 Remuneration Policy (Chair and CEO)	For	For
Edenred SE	5/07/2025	11	2025 Remuneration Policy (Board of Directors)	For	For
Edenred SE	5/07/2025	12	2025 Directors' Fees	For	For
Edenred SE	5/07/2025	13	2024 Remuneration Report	For	For
Edenred SE	5/07/2025	14	2024 Remuneration of Bertrand Dumazy, Chair and CEO	For	For
Edenred SE	5/07/2025	15	Special Auditors Report on Regulated Agreements	For	For
Edenred SE	5/07/2025	16	Authority to Repurchase and Reissue Shares	For	For
Edenred SE	5/07/2025	17	Authority to Issue Performance Shares	For	For
Edenred SE	5/07/2025	18	Amendments to Articles Regarding Written Consultations	For	For
Edenred SE	5/07/2025	19	Amendments to Articles	For	For
Edenred SE	5/07/2025	20	Authorisation of Legal Formalities	For	For
Edison International	4/24/2025	1a.	Elect Jeanne Beliveau Dunn	For	For
Edison International	4/24/2025	1b.	Elect Michael C. Camuñez	For	For
Edison International	4/24/2025	1c.	Elect Jennifer Granholm	For	For
Edison International	4/24/2025	1d.	Elect James T. Morris	For	For
Edison International	4/24/2025	1e.	Elect Timothy T. O'Toole	For	For
Edison International	4/24/2025	1f.	Elect Pedro J. Pizarro	For	For
Edison International	4/24/2025	1g.	Elect Marcy L. Reed	For	For
Edison International	4/24/2025	1h.	Elect Carey A. Smith	For	For
Edison International	4/24/2025	1i.	Elect Linda G. Stuntz	For	For
Edison International	4/24/2025	1j.	Elect Peter J. Taylor	For	For
Edison International	4/24/2025	1k.	Elect Keith Trent	For	For
Edison International	4/24/2025	2.	Ratification of Auditor	For	Combined
Edison International	4/24/2025	3.	Advisory Vote on Executive Compensation	For	For
Edison International	4/24/2025	4.	Amendment to the 2007 Performance Incentive Plan	For	For
Edison International	4/24/2025	5.	Shareholder Proposal Regarding Severance Approval Policy	Against	Against
Edison Spa	4/03/2025	0010	Accounts and Reports	For	For
Edison Spa	4/03/2025	0020	Allocation of Dividends	For	For
Edison Spa	4/03/2025	0030	Remuneration Policy	For	For
Edison Spa	4/03/2025	0040	Remuneration Report	For	For
Edison Spa	4/03/2025	0050	Board Size	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Edison Spa	4/03/2025	0060	List presented by Transalpina di Energia S.p.A	No Recommendation	For
Edison Spa	4/03/2025	0070	Election of Chair of Board	For	For
Edison Spa	4/03/2025	0080	Board Term Length	For	For
Edison Spa	4/03/2025	0090	Directors' Fees	For	For
Edison Spa	4/03/2025	0100	Amendments to Article 21 (Sustainability Reporting)	For	For
EDP Renovaveis S.A.	4/03/2025	1	Accounts and Reports	For	For
EDP Renovaveis S.A.	4/03/2025	2	Allocation of Losses	For	For
EDP Renovaveis S.A.	4/03/2025	3	Scrip Dividend	For	For
EDP Renovaveis S.A.	4/03/2025	4	Management Report; Corporate Governance Report; Remuneration Report	For	For
EDP Renovaveis S.A.	4/03/2025	5	Report on Non Financial Information	For	For
EDP Renovaveis S.A.	4/03/2025	6	Ratification of Board Acts	For	For
EDP Renovaveis S.A.	4/03/2025	7.a	Ratify Co-Option and Elect Laurie Lee Fitch	For	For
EDP Renovaveis S.A.	4/03/2025	7.b	Ratify Co-Option and Elect Gioia Maria Ghezzi	For	For
EDP Renovaveis S.A.	4/03/2025	8	Remuneration Policy	For	For
EDP Renovaveis S.A.	4/03/2025	9.a	Amendments to Article 23 (Board Vacancies)	For	For
EDP Renovaveis S.A.	4/03/2025	9.b	Amendments to Article 28 (Audit Committee)	For	For
EDP Renovaveis S.A.	4/03/2025	9.c	Amendments to Article 30 (ESG Committee)	For	For
EDP Renovaveis S.A.	4/03/2025	10	Authority to Repurchase and Reissue Shares	For	For
EDP Renovaveis S.A.	4/03/2025	11	Authority to Issue Debt Instruments	For	For
EDP Renovaveis S.A.	4/03/2025	12	Authorisation of Legal Formalities	For	For
EDP-Energias De Portugal S.A.	4/10/2025	1.1.	Accounts and Reports	For	For
EDP-Energias De Portugal S.A.	4/10/2025	1.2.	Remuneration Report	For	For
EDP-Energias De Portugal S.A.	4/10/2025	2.1.	Allocation of Profits	For	For
EDP-Energias De Portugal S.A.	4/10/2025	2.2.	Allocation of Dividends	For	For
EDP-Energias De Portugal S.A.	4/10/2025	3.1.	Ratification of Executive Board Acts	For	For
EDP-Energias De Portugal S.A.	4/10/2025	3.2.	Ratification of General and Supervisory Board Acts	For	For
EDP-Energias De Portugal S.A.	4/10/2025	3.3.	Ratification of Auditor Acts	For	For
EDP-Energias De Portugal S.A.	4/10/2025	4	Authority to Repurchase and Reissue Shares	For	For
EDP-Energias De Portugal S.A.	4/10/2025	5	Authority to Trade in Company Debt Instruments	For	For
Edwards Lifesciences Corp	5/08/2025	1.1	Elect Leslie C. Davis	For	For
Edwards Lifesciences Corp	5/08/2025	1.2	Elect David T. Feinberg	For	For
Edwards Lifesciences Corp	5/08/2025	1.3	Elect Kieran T. Gallahue	For	For
Edwards Lifesciences Corp	5/08/2025	1.4	Elect Leslie Stone Heisz	For	For
Edwards Lifesciences Corp	5/08/2025	1.5	Elect Paul A. LaViolette	For	For
Edwards Lifesciences Corp	5/08/2025	1.6	Elect Steven R. Loranger	For	For
Edwards Lifesciences Corp	5/08/2025	1.7	Elect Ramona Sequeira	For	For
Edwards Lifesciences Corp	5/08/2025	1.8	Elect Nicholas J. Valeriani	For	For
Edwards Lifesciences Corp	5/08/2025	1.9	Elect Bernard J. Zovighian	For	For
Edwards Lifesciences Corp	5/08/2025	2.	Advisory Vote on Executive Compensation	For	For
Edwards Lifesciences Corp	5/08/2025	3.	Ratification of Auditor	For	Combined
Edwards Lifesciences Corp	5/08/2025	4.	Amendment to the 2001 Employee Stock Purchase Plan for United States Employees	For	For
Edwards Lifesciences Corp	5/08/2025	5.	Amendment to the 2001 Employee Stock Purchase Plan for International Employees	For	For
Eicher Motors Ltd.	5/01/2025	1	Elect Ira Gupta	For	For
Eicher Motors Ltd.	5/01/2025	2	Elect Arun Vasu	For	For
Eicher Motors Ltd.	5/01/2025	3	Appointment of Siddhartha Lal (Executive Chair)	For	For
Eicher Motors Ltd.	5/01/2025	4	Approval of Remuneration of Siddhartha Lal (Executive Chair)	For	Combined
Eicher Motors Ltd.	5/01/2025	5	Appointment of Govindarajan Balakrishnan (Managing Director)	For	Combined
Eicher Motors Ltd.	5/01/2025	6	Approval of Remuneration of Govindarajan Balakrishnan (Managing Director)	For	Combined
Eiffage	4/23/2025	1	Accounts and Reports	For	For
Eiffage	4/23/2025	2	Consolidated Accounts and Reports	For	For
Eiffage	4/23/2025	3	Allocation of Profits/Dividends	For	For
Eiffage	4/23/2025	4	Special Auditors Report on Regulated Agreements	For	For
Eiffage	4/23/2025	5	Appointment of Auditor (Deloitte)	For	For
Eiffage	4/23/2025	6	Appointment of Auditor (Mazars)	For	Combined
Eiffage	4/23/2025	7	Appointment of Auditor for Sustainability Reporting (Deloitte)	For	For
Eiffage	4/23/2025	8	Elect Carol Xueref	For	For
Eiffage	4/23/2025	9	Elect Philippe Vidal	For	For
Eiffage	4/23/2025	10	2025 Remuneration Policy (Board of Directors)	For	For
Eiffage	4/23/2025	11	2025 Remuneration Policy (Chair and CEO)	For	For
Eiffage	4/23/2025	12	2024 Remuneration Report	For	For
Eiffage	4/23/2025	13	2024 Remuneration of Benoît de Ruffray, Chair and CEO	For	For
Eiffage	4/23/2025	14	Authority to Repurchase and Reissue Shares	For	For
Eiffage	4/23/2025	15	Authority to Cancel Shares and Reduce Capital	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Eiffage	4/23/2025	16	Authority to Increase Capital Through Capitalisations	For	For
Eiffage	4/23/2025	17	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For
Eiffage	4/23/2025	18	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and to Increase Capital in Case of Exchange Offer	For	For
Eiffage	4/23/2025	19	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For
Eiffage	4/23/2025	20	Greenshoe	For	For
Eiffage	4/23/2025	21	Authority to Increase Capital in Consideration for Contributions In Kind	For	For
Eiffage	4/23/2025	22	Global Ceiling on Capital Increases and Debt Issuances	For	For
Eiffage	4/23/2025	23	Employee Stock Purchase Plan	For	For
Eiffage	4/23/2025	24	Authority to Issue Performance Shares	For	For
Eiffage	4/23/2025	25	Amendments to Articles Regarding Written Consultations	For	For
Eiffage	4/23/2025	26	Amendments to Articles Regarding General Meetings	For	For
Eiffage	4/23/2025	27	Authorisation of Legal Formalities	For	For
Electric Connector Technology Co. Ltd.	4/24/2025	1.	2025 RESTRICTED STOCK INCENTIVE PLAN (DRAFT) AND ITS SUMMARY	For	For
Electric Connector Technology Co. Ltd.	4/24/2025	2.	APPRAISAL MANAGEMENT MEASURES FOR THE 2025 RESTRICTED STOCK INCENTIVE PLAN	For	For
Electric Connector Technology Co. Ltd.	4/24/2025	3.	Authorization to the Board to Handle Matters Regarding the Equity Incentive Plan	For	For
Electric Connector Technology Co. Ltd.	4/24/2025	4.	2025 EMPLOYEE STOCK OWNERSHIP PLAN (DRAFT) AND ITS SUMMARY	For	Against
Electric Connector Technology Co. Ltd.	4/24/2025	5.	MANAGEMENT MEASURES FOR THE 2025 EMPLOYEE STOCK OWNERSHIP PLAN	For	Against
Electric Connector Technology Co. Ltd.	4/24/2025	6.	Authorization to the Board to Handle Matters Regarding the Employee Stock Ownership Plan	For	Against
Electric Connector Technology Co. Ltd.	4/24/2025	7.	Change of the Company's Registered Address and Amendments to the Company's Articles of Association	For	For
Electric Connector Technology Co. Ltd.	5/16/2025	1	2024 Directors' Report	For	For
Electric Connector Technology Co. Ltd.	5/16/2025	2	2024 Supervisors' Report	For	For
Electric Connector Technology Co. Ltd.	5/16/2025	3	2024 ANNUAL REPORT AND ITS SUMMARY	For	For
Electric Connector Technology Co. Ltd.	5/16/2025	4	2024 Annual Accounts Reports	For	For
Electric Connector Technology Co. Ltd.	5/16/2025	5	2024 Profit Distribution Plan	For	For
Electric Connector Technology Co. Ltd.	5/16/2025	6	2024 Internal Control Self-Assessment Report	For	For
Electric Connector Technology Co. Ltd.	5/16/2025	7	2024 Report on Deposit and Use of Previously Raised Funds	For	For
Electric Connector Technology Co. Ltd.	5/16/2025	8	Special Audit Statement on Fund Occupation by Controlling Shareholders and Other Related Parties	For	For
Electric Connector Technology Co. Ltd.	5/16/2025	9	Confirmation of 2024 Remuneration for Directors and Senior Management and the 2025 Remuneration Plan	For	For
Electric Connector Technology Co. Ltd.	5/16/2025	10	Confirmation of 2024 Remuneration for Supervisors and the 2025 Remuneration Plan	For	For
Element Fleet Management Corp	5/02/2025	101	Elect Kathleen Taylor	For	For
Element Fleet Management Corp	5/02/2025	102	Elect Virginia Addicott	For	For
Element Fleet Management Corp	5/02/2025	103	Elect Laura Dottori-Attanasio	For	For
Element Fleet Management Corp	5/02/2025	104	Elect Paolo Ferrari	For	For
Element Fleet Management Corp	5/02/2025	105	Elect G. Keith Graham	For	For
Element Fleet Management Corp	5/02/2025	106	Elect Joan Lamm-Tennant	For	For
Element Fleet Management Corp	5/02/2025	107	Elect Rubin J. McDougal	For	For
Element Fleet Management Corp	5/02/2025	108	Elect Tracey L. McVicar	For	For
Element Fleet Management Corp	5/02/2025	109	Elect Andrea S. Rosen	For	For
Element Fleet Management Corp	5/02/2025	110	Elect Luis Manuel Enrique Téllez Kuenzler	For	For
Element Fleet Management Corp	5/02/2025	1	Election of Directors	Non Voting	0
Element Fleet Management Corp	5/02/2025	2	Appointment of Auditor and Authority to Set Fees	For	For
Element Fleet Management Corp	5/02/2025	3	Advisory Vote on Executive Compensation	For	For
Elevance Health Inc	5/14/2025	1.1	Elect Susan D. DeVore	For	For
Elevance Health Inc	5/14/2025	1.2	Elect Bahija Jallal	For	For
Elevance Health Inc	5/14/2025	1.3	Elect Ryan M. Schneider	For	For
Elevance Health Inc	5/14/2025	2.	Advisory Vote on Executive Compensation	For	For
Elevance Health Inc	5/14/2025	3.	Ratification of Auditor	For	Combined
Elevance Health Inc	5/14/2025	4.	Shareholder Proposal Regarding Diversity and Inclusion Report	Against	Against
Elia Group SA/NV	3/14/2025	1.	Amendments to Articles	For	For
Elisa Oyj	4/02/2025	7	Accounts and Reports	For	For
Elisa Oyj	4/02/2025	8	Allocation of Profits/Dividends	For	For
Elisa Oyj	4/02/2025	9	Ratification of Board and CEO Acts	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Elisa Oyj	4/02/2025	10	REMUNERATION REPORT	For	Against
Elisa Oyj	4/02/2025	11	REMUNERATION POLICY	For	Against
Elisa Oyj	4/02/2025	12	Directors' Fees	For	For
Elisa Oyj	4/02/2025	13	Board Size	For	For
Elisa Oyj	4/02/2025	14	Election of Directors	For	For
Elisa Oyj	4/02/2025	15	Authority to Set Auditor's Fees	For	For
Elisa Oyj	4/02/2025	16	Appointment of Auditor	For	For
Elisa Oyj	4/02/2025	17	Authority to Set Sustainability Reporting Auditor's Fees	For	For
Elisa Oyj	4/02/2025	18	Appointment of Auditor for Sustainability Reporting	For	For
Elisa Oyj	4/02/2025	19	Amendments to Articles	For	For
Elisa Oyj	4/02/2025	20	Authority to Repurchase and Reissue Shares	For	For
Elisa Oyj	4/02/2025	21	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For
Elite Material Co. Ltd	5/14/2025	1	2024 Business Repot and Financial Statement	For	For
Elite Material Co. Ltd	5/14/2025	2	Allocation of Profits	For	For
Elite Material Co. Ltd	5/14/2025	3	Amendments to Articles	For	For
Elite Material Co. Ltd	5/14/2025	4.1	Elect DONG Ding-Yu	For	For
Elite Material Co. Ltd	5/14/2025	4.2	Elect TSAI Fei-Lian	For	For
Elite Material Co. Ltd	5/14/2025	4.3	Elect LEE Wen-Shiung	For	For
Elite Material Co. Ltd	5/14/2025	4.4	Elect HSIEH Mon-Chong	For	For
Elite Material Co. Ltd	5/14/2025	4.5	Elect SHEN Bing	For	Against
Elite Material Co. Ltd	5/14/2025	4.6	Elect CHENG Duen-Chian	For	Against
Elite Material Co. Ltd	5/14/2025	4.7	Elect CHEN Hsi-Chia	For	Against
Elite Material Co. Ltd	5/14/2025	4.8	Elect CHERN Kai-Yuan	For	For
Elite Material Co. Ltd	5/14/2025	4.9	Elect YIN Chao	For	For
Elite Material Co. Ltd	5/14/2025	5	To Lift the Company's Directors Non-Competition Related Party Transactions (Public Investment Fund)	For	For
ELM Company	3/17/2025	1	Auditor's Report	For	For
ELM Company	5/11/2025	3	Authority to Pay Interim Dividends	For	For
ELM Company	5/11/2025	4	Directors' Fees	For	For
ELM Company	5/11/2025	6	Appointment of Auditor and Authority to Set Fees	For	For
ELM Company	5/11/2025	7	Board Transactions	For	For
ELM Company	5/11/2025	8	Related Party Transactions (SPL 1)	For	For
ELM Company	5/11/2025	9	Related Party Transactions (SPL 2)	For	For
ELM Company	5/11/2025	10	Related Party Transactions (Tawuniya Insurance Co. 1)	For	For
ELM Company	5/11/2025	11	Related Party Transactions (Tawuniya Insurance Co. 2)	For	For
ELM Company	5/11/2025	12	Related Party Transactions (Tawuniya Insurance Co. 3)	For	For
ELM Company	5/11/2025	13	Related Party Transactions (Mobily)	For	For
ELM Company	5/11/2025	14	Related Party Transactions (Ministry of Interior and SDAIA)	For	For
ELM Company	5/11/2025	15	Related Party Transactions (SDAIA 1)	For	For
ELM Company	5/11/2025	16	Related Party Transactions (SDAIA 2)	For	For
ELM Company	5/11/2025	17	Related Party Transactions (Ministry of Interior 1)	For	For
ELM Company	5/11/2025	18	Related Party Transactions (Ministry of Interior 2)	For	For
ELM Company	5/11/2025	19	Related Party Transactions (Ministry of Interior 3)	For	For
ELM Company	5/11/2025	20	Related Party Transactions (GFSA)	For	For
Emaar Development PJSC	3/26/2025	1	Directors' Report	For	For
Emaar Development PJSC	3/26/2025	2	Auditor's Report	For	For
Emaar Development PJSC	3/26/2025	3	Financial Statements	For	For
Emaar Development PJSC	3/26/2025	4	Allocation of Profits/Dividends	For	For
Emaar Development PJSC	3/26/2025	5	Directors' Fees	For	Abstain
Emaar Development PJSC	3/26/2025	6	Ratification of Board Acts	For	For
Emaar Development PJSC	3/26/2025	7	Ratification of Auditor's Acts	For	For
Emaar Development PJSC	3/26/2025	8	Appointment of Auditor and Authority to Set Fees	For	Abstain
Emaar Development PJSC	3/26/2025	9	Board Transactions	For	For
Emaar Properties	3/25/2025	1	Directors' Report	For	For
Emaar Properties	3/25/2025	2	Auditor's Report	For	For
Emaar Properties	3/25/2025	3	Financial Statements	For	For
Emaar Properties	3/25/2025	4	Allocation of Profits/Dividends	For	For
Emaar Properties	3/25/2025	5	Directors' Fees	For	Abstain
Emaar Properties	3/25/2025	6	Ratification of Board Acts	For	For
Emaar Properties	3/25/2025	7	Ratification of Auditor's Acts	For	For
Emaar Properties	3/25/2025	8	Appointment of Auditor and Authority to Set Fees	For	Abstain
Emaar Properties	3/25/2025	9	Board Transactions	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Embraer S.A.	4/29/2025	1	Accounts and Reports	For	For
Embraer S.A.	4/29/2025	2	Allocation of Profits/Dividends	For	For
Embraer S.A.	4/29/2025	3	Board Size	For	For
Embraer S.A.	4/29/2025	4	Request Cumulative Voting	No Recommendation	Against
Embraer S.A.	4/29/2025	5	Election of Directors	For	For
Embraer S.A.	4/29/2025	6	Approve Recasting of Votes for Amended Slate	No Recommendation	Against
Embraer S.A.	4/29/2025	7	Proportional Allocation of Cumulative Votes	No Recommendation	For
Embraer S.A.	4/29/2025	8.1	Allocate Cumulative Votes to Raul Calfat	No Recommendation	For
Embraer S.A.	4/29/2025	8.2	Allocate Cumulative Votes to Claudia Sender	No Recommendation	For
Embraer S.A.	4/29/2025	8.3	Allocate Cumulative Votes to Dan Ioschpe	No Recommendation	For
Embraer S.A.	4/29/2025	8.4	Allocate Cumulative Votes to Kevin Gregory McAllister	No Recommendation	For
Embraer S.A.	4/29/2025	8.5	Allocate Cumulative Votes to Márcio Elias Rosa	No Recommendation	For
Embraer S.A.	4/29/2025	8.6	Allocate Cumulative Votes to Mauro Kern Júnior	No Recommendation	For
Embraer S.A.	4/29/2025	8.7	Allocate Cumulative Votes to Nelson Pedreiro	No Recommendation	For
Embraer S.A.	4/29/2025	8.8	Allocate Cumulative Votes to Todd Messer Freeman	No Recommendation	For
Embraer S.A.	4/29/2025	9	Election of Supervisory Council	For	For
Embraer S.A.	4/29/2025	10	Approve Recasting of Votes for Amended Supervisory Council Slate	No Recommendation	Against
Embraer S.A.	4/29/2025	11	Remuneration Policy	For	For
Embraer S.A.	4/29/2025	12	Supervisory Council Fees	For	For
Emcor Group, Inc.	6/05/2025	1a.	Elect John W. Altmeyer	For	For
Emcor Group, Inc.	6/05/2025	1b.	Elect Amy E. Dahl	For	For
Emcor Group, Inc.	6/05/2025	1c.	Elect Anthony J. Guzzi	For	For
Emcor Group, Inc.	6/05/2025	1d.	Elect Ronald L. Johnson	For	For
Emcor Group, Inc.	6/05/2025	1e.	Elect Carol P. Lowe	For	For
Emcor Group, Inc.	6/05/2025	1f.	Elect M. Kevin McEvoy	For	For
Emcor Group, Inc.	6/05/2025	1g.	Elect William P. Reid	For	For
Emcor Group, Inc.	6/05/2025	1h.	Elect Steven B. Schwarzwaelder	For	For
Emcor Group, Inc.	6/05/2025	1i.	Elect Robin A. Walker-Lee	For	For
Emcor Group, Inc.	6/05/2025	2.	Advisory Vote on Executive Compensation	For	For
Emcor Group, Inc.	6/05/2025	3.	Ratification of Auditor	For	Combined
Emcor Group, Inc.	6/05/2025	4.	Amendment to the 2010 Incentive Plan	For	For
Ememory Technology Inc.	6/11/2025	1	2024 Accounts and Reports	For	For
Ememory Technology Inc.	6/11/2025	2	2024 Profit Distribution Plan	For	For
Ememory Technology Inc.	6/11/2025	3	Amendment to The Articles of Incorporation	For	For
Emerson Electric Co.	2/04/2025	1a.	Elect Joshua B. Bolten	For	For
Emerson Electric Co.	2/04/2025	1b.	Elect Calvin G. Butler, Jr.	For	For
Emerson Electric Co.	2/04/2025	1c.	Elect Surendralal L. Karsanbhai	For	For
Emerson Electric Co.	2/04/2025	1d.	Elect Lori M. Lee	For	For
Emerson Electric Co.	2/04/2025	2.	Advisory Vote on Executive Compensation	For	For
Emerson Electric Co.	2/04/2025	3.	Repeal of Classified Board	For	For
Emerson Electric Co.	2/04/2025	4a.	Elimination of Supermajority Requirement relating to the Removal of Directors and Amendments to the Provisions in Article 5	No Recommendation	For
Emerson Electric Co.	2/04/2025	4b.	Elimination of Supermajority Requirement in connection with the Fair Price Provisions for Certain Business Combinations and Amendments to Those Provisions	No Recommendation	For
Emerson Electric Co.	2/04/2025	4c.	Elimination of Supermajority Requirement relating to Amendments to the Terms of any Series of Preferred Stock	No Recommendation	For
Emerson Electric Co.	2/04/2025	5.	Approval of the 2025 Employee Stock Purchase Plan	For	For
Emerson Electric Co.	2/04/2025	6.	Ratification of Auditor	For	Combined
Emirates NBD PJSC.	2/24/2025	1	Directors' Report	For	For
Emirates NBD PJSC.	2/24/2025	2	Auditor's Report	For	For
Emirates NBD PJSC.	2/24/2025	3	Internal Sharia Supervisory Committee Report	For	For
Emirates NBD PJSC.	2/24/2025	4	Financial Statements	For	For
Emirates NBD PJSC.	2/24/2025	5	Allocation of Profits/Dividends	For	For
Emirates NBD PJSC.	2/24/2025	6	Directors' Fees	For	For
Emirates NBD PJSC.	2/24/2025	7	Ratification of Board Acts	For	For
Emirates NBD PJSC.	2/24/2025	8	Ratification of Auditor's Acts	For	For
Emirates NBD PJSC.	2/24/2025	9	Appointment of Auditor and Authority to Set Fees	For	Abstain
Emirates NBD PJSC.	2/24/2025	10	Election of Internal Sharia Supervisory Committee	For	Abstain

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Emirates NBD PJSC.	2/24/2025	11	Election of Directors	For	Abstain
Emirates NBD PJSC.	2/24/2025	12	Authority to Issue Non-Convertible Securities	For	For
Emirates NBD PJSC.	2/24/2025	13	Authorisation of Legal Formalities	For	For
Emirates Telecommunication Group Company	4/15/2025	1	Directors' Report	For	For
Emirates Telecommunication Group Company	4/15/2025	2	Auditor's Report	For	For
Emirates Telecommunication Group Company	4/15/2025	3	Financial Statements	For	For
Emirates Telecommunication Group Company	4/15/2025	4	Interim Dividend	For	For
Emirates Telecommunication Group Company	4/15/2025	5	Ratification of Board Acts	For	For
Emirates Telecommunication Group Company	4/15/2025	6	Ratification of Auditor's Acts	For	For
Emirates Telecommunication Group Company	4/15/2025	7	Appointment of Auditor and Authority to Set Fees	For	Abstain
Emirates Telecommunication Group Company	4/15/2025	8	Directors' Fees	For	For
Emirates Telecommunication Group Company	4/15/2025	9	Charitable Donations	For	For
Empresas CMPC S.A.	4/24/2025	1	Accounts and Reports	For	For
Empresas CMPC S.A.	4/24/2025	2	Allocation of Profits/Dividends	For	Against
Empresas CMPC S.A.	4/24/2025	3	Dividend Policy	For	Abstain
Empresas CMPC S.A.	4/24/2025	4	Appointment of Auditor and Risk Rating Agency	For	Abstain
Empresas CMPC S.A.	4/24/2025	5	Election of Directors	For	Abstain
Empresas CMPC S.A.	4/24/2025	6	Directors' Fees; Directors' Committee Fees and Budget	For	Abstain
Empresas CMPC S.A.	4/24/2025	7	Related Party Transactions	For	For
Empresas CMPC S.A.	4/24/2025	8	Transaction of Other Business	No Recommendation	Against
Empresas Copec S.A.	4/23/2025	1	Accounts and Reports	For	For
Empresas Copec S.A.	4/23/2025	2	Allocation of Profits/Dividends	For	For
Empresas Copec S.A.	4/23/2025	3	Directors' Fees	For	For
Empresas Copec S.A.	4/23/2025	4	Directors' Committee Fees and Budget	For	For
Empresas Copec S.A.	4/23/2025	5	Appointment of Auditor	For	For
Empresas Copec S.A.	4/23/2025	6	Appointment of Risk Rating Agency	For	For
Empresas Copec S.A.	4/23/2025	7	Related Party Transactions	For	For
Empresas Copec S.A.	4/23/2025	8	Transaction of Other Business	No Recommendation	Against
Enbridge Inc	5/07/2025	1A	Elect Mayank M. Ashar	For	For
Enbridge Inc	5/07/2025	1B	Elect Gaurdie E. Banister Jr.	For	For
Enbridge Inc	5/07/2025	1C	Elect Susan M. Cunningham	For	For
Enbridge Inc	5/07/2025	1D	Elect Gregory L. Ebel	For	For
Enbridge Inc	5/07/2025	1E	Elect Jason B. Few	For	For
Enbridge Inc	5/07/2025	1F	Elect Douglas L. Foshee	For	For
Enbridge Inc	5/07/2025	1G	Elect Theresa B.Y. Jang	For	For
Enbridge Inc	5/07/2025	1H	Elect Teresa S. Madden	For	For
Enbridge Inc	5/07/2025	1I	Elect Manjit Minhas	For	For
Enbridge Inc	5/07/2025	1J	Elect Stephen S. Poloz	For	For
Enbridge Inc	5/07/2025	1K	Elect S. Jane Rowe	For	For
Enbridge Inc	5/07/2025	1L	Elect Steven W. Williams	For	For
Enbridge Inc	5/07/2025	2	Appointment of Auditor and Authority to Set Fees	For	For
Enbridge Inc	5/07/2025	3	Advisory Vote on Executive Compensation	For	For
Enchem Co Ltd	3/31/2025	1	Financial Statements and Allocation of Profits/Dividends	For	For
Enchem Co Ltd	3/31/2025	2	Election of Directors (Slate)	For	For
Enchem Co Ltd	3/31/2025	3	Election of Independent Director to Be Appointed as Audit Committee Member: LEE Seung Ho	For	For
Enchem Co Ltd	3/31/2025	4	Directors' Fees	For	For
Endesa S.A.	4/29/2025	1	Accounts	For	For
Endesa S.A.	4/29/2025	2	Management Reports	For	For
Endesa S.A.	4/29/2025	3	Report on Non-Financial Information	For	For
Endesa S.A.	4/29/2025	4	Ratification of Board Acts	For	For
Endesa S.A.	4/29/2025	5	Appointment of Auditor	For	For
Endesa S.A.	4/29/2025	6	Allocation of Profits/Dividends	For	For
Endesa S.A.	4/29/2025	7	Authority to Cancel Treasury Shares and Reduce Capital	For	For
Endesa S.A.	4/29/2025	8	Remuneration Report	For	For
Endesa S.A.	4/29/2025	9	2025-2027 Long-Term Incentive Plan	For	For
Endesa S.A.	4/29/2025	10	Authorisation of Legal Formalities	For	For
Enel Americas SA	4/30/2025	1	Accounts and Reports	For	For
Enel Americas SA	4/30/2025	2	Allocation of Profits/Dividends	For	For
Enel Americas SA	4/30/2025	3	Election of Directors	For	For
Enel Americas SA	4/30/2025	4	Elect Iris Boeninger	For	For
Enel Americas SA	4/30/2025	5	Elect Hernán Somerville Senn	For	For
Enel Americas SA	4/30/2025	6	Elect Francisco de Borja Acha Besga	For	Combined
Enel Americas SA	4/30/2025	7	Elect Luca Lo Voi	For	Combined
Enel Americas SA	4/30/2025	8	Elect Roberto Antonio Enzo Deambrogio	For	Combined
Enel Americas SA	4/30/2025	9	Elect José Antonio Vargas Lleras	For	Combined
Enel Americas SA	4/30/2025	10	Elect Britaldo Pedrosa Soares	For	Combined
Enel Americas SA	4/30/2025	11	Directors' Fees	For	For
Enel Americas SA	4/30/2025	12	Directors' Committee's Fees and Budget	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Enel Americas SA	4/30/2025	13	Presentation of Report of the Board of Directors Expenses and Directors' Committee Acts and Expenditures	For	For
Enel Americas SA	4/30/2025	14	Appointment of Auditor	For	For
Enel Americas SA	4/30/2025	15	Appointment of Risk Rating Agency	For	For
Enel Americas SA	4/30/2025	16	Investment and Finance Policy	For	For
Enel Americas SA	4/30/2025	17	Dividend Policy	For	For
Enel Americas SA	4/30/2025	18	Related Party Transactions	For	For
Enel Americas SA	4/30/2025	19	Report on Circular No. 1816	For	For
Enel Americas SA	4/30/2025	20	Transaction of Other Business	No Recommendation	Against
Enel Americas SA	4/30/2025	21	Authorization of Legal Formalities	For	For
Enel Chile S.A.	4/28/2025	1	Accounts and Reports	For	For
Enel Chile S.A.	4/28/2025	2	Allocation of Profits/Dividends	For	For
Enel Chile S.A.	4/28/2025	3	Election of Directors	For	For
Enel Chile S.A.	4/28/2025	4	Directors' Fees	For	For
Enel Chile S.A.	4/28/2025	5	Directors' Committee Fees and Budget	For	For
Enel Chile S.A.	4/28/2025	6	Presentation of the Board of Directors' Expenses Report; Directors' Committee Report	For	For
Enel Chile S.A.	4/28/2025	7	Appointment of Auditor	For	For
Enel Chile S.A.	4/28/2025	8	Appointment of Account Inspectors; Fees	For	For
Enel Chile S.A.	4/28/2025	9	Appointment of Risk Rating Agency	For	For
Enel Chile S.A.	4/28/2025	10	Investments and Finance Policy	For	For
Enel Chile S.A.	4/28/2025	11	Dividend Policy	For	For
Enel Chile S.A.	4/28/2025	12	Related Party Transactions	For	For
Enel Chile S.A.	4/28/2025	13	Report on Circular No. 1816	For	For
Enel Chile S.A.	4/28/2025	14	Transaction of Other Business	No Recommendation	Against
Enel Chile S.A.	4/28/2025	15	Authorization of Legal Formalities	For	For
Enel Chile S.A.	4/28/2025	1	Cancellation of Shares	For	For
Enel Chile S.A.	4/28/2025	2	Amendments to Articles (Change in Functional Currency)	For	For
Enel Chile S.A.	4/28/2025	3	Consolidation of Articles	For	For
Enel Chile S.A.	4/28/2025	4	Authorization of Legal Formalities	For	For
Enel Spa	5/22/2025	0010	Accounts and Reports	For	For
Enel Spa	5/22/2025	0020	Allocation of Dividends	For	For
Enel Spa	5/22/2025	0030	Authority to Repurchase and Reissue Shares	For	For
Enel Spa	5/22/2025	004A	List Presented by Ministry of Economy and Finance	No Recommendation	For
Enel Spa	5/22/2025	004B	List Presented by Group of Institutional Investors Representing 1.15% of Share Capital	No Recommendation	Abstain
Enel Spa	5/22/2025	0050	Statutory Auditors' Fees	For	For
Enel Spa	5/22/2025	0060	2025 Long-Term Incentive Plan	For	For
Enel Spa	5/22/2025	0070	Remuneration Policy	For	For
Enel Spa	5/22/2025	0080	Remuneration Report	For	For
Enel Spa	5/22/2025	0090	Amendments to Article 5 (Elimination of Par Value)	For	For
Enel Spa	5/22/2025	0100	Amendments to Article 16 (Board of Directors Meetings)	For	For
Enel Spa	5/22/2025	0110	Amendments to Article 25 (Board of Statutory Auditors Meetings)	For	For
Enel Spa	5/22/2025	0120	Cancellation of Shares	For	For
Energisa S.A.	4/29/2025	1	Capitalization of Reserves w/o Share Issuance	For	For
Energisa S.A.	4/29/2025	2	Amendments to Article 4 (Reconciliation of Share Capital)	For	For
Energisa S.A.	4/29/2025	3	Exclusion of Alternate Directors	For	For
Energisa S.A.	4/29/2025	4	Amendments to Article 17 (Board Composition)	For	For
Energisa S.A.	4/29/2025	5	Amendment to Board Duties	For	For
Energisa S.A.	4/29/2025	6	Amendments to Article 18 (Board Duties)	For	For
Energisa S.A.	4/29/2025	7	Consolidation of Articles	For	For
Energisa S.A.	4/29/2025	1	Accounts and Reports	For	For
Energisa S.A.	4/29/2025	2	Allocation of Profits/Dividends	For	For
Energisa S.A.	4/29/2025	3	Election of Directors	For	For
Energisa S.A.	4/29/2025	4	Approve Recasting of Votes for Amended Slate	No Recommendation	Against
Energisa S.A.	4/29/2025	5	Proportional Allocation of Cumulative Votes	No Recommendation	For
Energisa S.A.	4/29/2025	6.1	Allocate Cumulative Votes to Rogério Sekeff Zampronha	No Recommendation	For
Energisa S.A.	4/29/2025	6.2	Allocate Cumulative Votes to Omar Carneiro da Cunha Sobrinho	No Recommendation	For
Energisa S.A.	4/29/2025	6.3	Allocate Cumulative Votes to Luciana de Oliveira Cezar Coelho	No Recommendation	For
Energisa S.A.	4/29/2025	6.4	Allocate Cumulative Votes to Armando de Azevedo Henriques	No Recommendation	For
Energisa S.A.	4/29/2025	6.5	Allocate Cumulative Votes to Ricardo Perez Botelho	No Recommendation	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Energisa S.A.	4/29/2025	6.6	Allocate Cumulative Votes to José Antônio de Almeida Filippo	No Recommendation	For
Energisa S.A.	4/29/2025	7	Request Separate Election for Board Member	No Recommendation	Abstain
Energisa S.A.	4/29/2025	8	Request Cumulative Voting	No Recommendation	Against
Energisa S.A.	4/29/2025	9	Ratify Directors' Independence Status	For	For
Energisa S.A.	4/29/2025	10	Remuneration Policy	For	For
Energisa S.A.	4/29/2025	11	Request Establishment of Supervisory Council	No Recommendation	Abstain
Energisa S.A.	4/29/2025	12	Appointment of Nominee to the Supervisory Council	No Recommendation	Abstain
Engie	4/24/2025	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For
Engie	4/24/2025	2	Consolidated Accounts and Reports	For	For
Engie	4/24/2025	3	Allocation of Profits/Dividends	For	For
Engie	4/24/2025	4	Special Auditors Report on Regulated Agreements	For	For
Engie	4/24/2025	5	Authority to Repurchase and Reissue Shares	For	For
Engie	4/24/2025	6	Elect Catherine MacGregor	For	Combined
Engie	4/24/2025	A	Elect Stefano Bassi as Employee Shareholder Representative	Abstain	Against
Engie	4/24/2025	7	Elect Gildas Gouvazé as Employee Shareholder Representative	For	For
Engie	4/24/2025	8	2024 Remuneration Report	For	For
Engie	4/24/2025	9	2024 Remuneration of Jean-Pierre Clamadieu, Chair	For	For
Engie	4/24/2025	10	2024 Remuneration of Catherine MacGregor, CEO	For	For
Engie	4/24/2025	11	2025 Remuneration Policy (Board of Directors)	For	For
Engie	4/24/2025	12	2025 Remuneration Policy (Chair)	For	For
Engie	4/24/2025	13	2025 Remuneration Policy (CEO)	For	For
Engie	4/24/2025	14	Opinion on Climate Transition Strategy	For	For
Engie	4/24/2025	15	Employee Stock Purchase Plan	For	For
Engie	4/24/2025	16	Stock Purchase Plan for Overseas Employees	For	For
Engie	4/24/2025	17	Amendments to Articles	For	For
Engie	4/24/2025	18	Amendments to Articles	For	For
Engie	4/24/2025	19	Authorisation of Legal Formalities	For	For
Engie Brasil Energia S.A.	4/25/2025	1	Amendments to Articles	For	For
Engie Brasil Energia S.A.	4/25/2025	2	Consolidation of Articles	For	For
Engie Brasil Energia S.A.	4/25/2025	1	Accounts and Reports	For	For
Engie Brasil Energia S.A.	4/25/2025	2	Capital Expenditure Budget	For	For
Engie Brasil Energia S.A.	4/25/2025	3	Allocation of Profits/Dividends	For	For
Engie Brasil Energia S.A.	4/25/2025	4	Profit Sharing	For	For
Engie Brasil Energia S.A.	4/25/2025	5	Remuneration Policy	For	Against
Engie Brasil Energia S.A.	4/25/2025	6	Request Establishment of Supervisory Council	No Recommendation	For
Engie Brasil Energia S.A.	4/25/2025	7	Election of Supervisory Council	For	For
Engie Brasil Energia S.A.	4/25/2025	8	Approve Recasting of Votes for Amended Supervisory Council Slate	No Recommendation	Against
Engie Brasil Energia S.A.	4/25/2025	9	Supervisory Council Fees	For	For
ENN Energy Holdings Limited	5/23/2025	1	Accounts and Reports	For	For
ENN Energy Holdings Limited	5/23/2025	2	Allocation of Profits/Dividends	For	For
ENN Energy Holdings Limited	5/23/2025	3a.i	Elect GONG Luojuan	For	For
ENN Energy Holdings Limited	5/23/2025	3a.ii	Elect WANG Dongzhi	For	For
ENN Energy Holdings Limited	5/23/2025	3aiii	Elect ZHANG Jin	For	For
ENN Energy Holdings Limited	5/23/2025	3a.iv	Elect SU Li	For	For
ENN Energy Holdings Limited	5/23/2025	3a.v	Elect MA Zhixiang	For	For
ENN Energy Holdings Limited	5/23/2025	3a.vi	Elect YUEN Po Kwong	For	For
ENN Energy Holdings Limited	5/23/2025	3b	Directors' Fees	For	For
ENN Energy Holdings Limited	5/23/2025	4	Appointment of Auditor and Authority to Set Fees	For	For
ENN Energy Holdings Limited	5/23/2025	5	Authority to Issue Shares w/o Preemptive Rights	For	For
ENN Energy Holdings Limited	5/23/2025	6	Authority to Repurchase Shares	For	For
Entain plc	4/23/2025	1	Accounts and Reports	For	For
Entain plc	4/23/2025	2	Remuneration Report	For	For
Entain plc	4/23/2025	3	Appointment of Auditor	For	For
Entain plc	4/23/2025	4	Authority to Set Auditor's Fees	For	For
Entain plc	4/23/2025	5	Elect Pierre B. Bouchut	For	For
Entain plc	4/23/2025	6	Elect Stella David	For	For
Entain plc	4/23/2025	7	Elect Amanda Brown	For	For
Entain plc	4/23/2025	8	Elect Virginia McDowell	For	For
Entain plc	4/23/2025	9	Elect Ricky Sandler	For	For
Entain plc	4/23/2025	10	Elect David Satz	For	For
Entain plc	4/23/2025	11	Elect Rahul Welde	For	For
Entain plc	4/23/2025	12	Elect Rob Wood	For	For
Entain plc	4/23/2025	13	Elect Helen Ashton	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Entain plc	4/23/2025	14	Authority to Issue Shares w/ Preemptive Rights	For	For
Entain plc	4/23/2025	15	Authority to Issue Shares w/o Preemptive Rights	For	For
Entain plc	4/23/2025	16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
Entain plc	4/23/2025	17	Authority to Repurchase Shares	For	For
Entain plc	4/23/2025	18	Adoption of New Articles	For	For
Entegris Inc	4/23/2025	1a.	Elect Rodney Clark	For	For
Entegris Inc	4/23/2025	1b.	Elect James F. Gentilcore	For	For
Entegris Inc	4/23/2025	1c.	Elect Yvette Kanouff	For	For
Entegris Inc	4/23/2025	1d.	Elect James P. Lederer	For	For
Entegris Inc	4/23/2025	1e.	Elect Bertrand Loy	For	For
Entegris Inc	4/23/2025	1f.	Elect Mary G. Puma	For	For
Entegris Inc	4/23/2025	1g.	Elect David W. Reeder	For	Against
Entegris Inc	4/23/2025	1h.	Elect Azita Saleki-Gerhardt	For	Against
Entegris Inc	4/23/2025	2.	Advisory Vote on Executive Compensation	For	For
Entegris Inc	4/23/2025	3.	Ratification of Auditor	For	Combined
Entegris Inc	4/23/2025	4.	Shareholder Proposal Regarding Simple Majority Vote	No Recommendation	For
EOG Resources, Inc.	5/21/2025	1a.	Elect Janet F. Clark	For	For
EOG Resources, Inc.	5/21/2025	1b.	Elect Charles R. Crisp	For	For
EOG Resources, Inc.	5/21/2025	1c.	Elect Robert P. Daniels	For	For
EOG Resources, Inc.	5/21/2025	1d.	Elect Lynn A. Dugle	For	For
EOG Resources, Inc.	5/21/2025	1e.	Elect C. Christopher Gaut	For	For
EOG Resources, Inc.	5/21/2025	1f.	Elect Michael T. Kerr	For	For
EOG Resources, Inc.	5/21/2025	1g.	Elect Julie J. Robertson	For	For
EOG Resources, Inc.	5/21/2025	1h.	Elect Ezra Y. Yacob	For	For
EOG Resources, Inc.	5/21/2025	2.	Ratification of Auditor	For	Combined
EOG Resources, Inc.	5/21/2025	3.	Advisory Vote on Executive Compensation	For	For
EPAM Systems Inc	5/22/2025	1a.	Elect Richard M. Mayoras	For	For
EPAM Systems Inc	5/22/2025	1b.	Elect Karl Robb	For	For
EPAM Systems Inc	5/22/2025	1c.	Elect Helen Shan	For	For
EPAM Systems Inc	5/22/2025	2.	Ratification of Auditor	For	For
EPAM Systems Inc	5/22/2025	3.	Advisory Vote on Executive Compensation	For	For
EPAM Systems Inc	5/22/2025	4.	Approval of the 2025 Long Term Incentive Plan	For	For
EPAM Systems Inc	5/22/2025	5.	Repeal of Classified Board	For	For
EPAM Systems Inc	5/22/2025	6.	Elimination of Supermajority Requirement	For	For
EPAM Systems Inc	5/22/2025	7.	Opt-Out of Section 203 of the DGCL	For	For
EPAM Systems Inc	5/22/2025	8.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Against
EPAM Systems Inc	5/22/2025	9.	Shareholder Proposal Regarding Simple Majority Vote	Against	Against
Epiroc AB	5/08/2025	1	Opening of Meeting; Election of Presiding Chair	For	For
Epiroc AB	5/08/2025	4	Agenda	For	For
Epiroc AB	5/08/2025	5	Compliance with the Rules of Convocation	For	For
Epiroc AB	5/08/2025	8a	Accounts and Reports	For	For
Epiroc AB	5/08/2025	8b.1	Ratify Anthea Bath	For	For
Epiroc AB	5/08/2025	8b.2	Ratify Lennart Evrell	For	For
Epiroc AB	5/08/2025	8b.3	Ratify Johan Forssell	For	For
Epiroc AB	5/08/2025	8b.4	Ratify Helena Hedblom	For	For
Epiroc AB	5/08/2025	8b.5	Ratify Jeane Hull	For	For
Epiroc AB	5/08/2025	8b.6	Ratify Ronnie Leten	For	For
Epiroc AB	5/08/2025	8b.7	Ratify Ulla Litzén	For	For
Epiroc AB	5/08/2025	8b.8	Ratify Sigurd Mareels	For	For
Epiroc AB	5/08/2025	8b.9	Ratify Astrid Skarheim Onsum	For	For
Epiroc AB	5/08/2025	8b.10	Ratify Kristina Kanestad	For	For
Epiroc AB	5/08/2025	8b.11	Ratify Niclas Bergström	For	For
Epiroc AB	5/08/2025	8b.12	Ratify Helena Hedblom (CEO)	For	For
Epiroc AB	5/08/2025	8c	Allocation of Profits/Dividends	For	For
Epiroc AB	5/08/2025	8d	Remuneration Report	For	For
Epiroc AB	5/08/2025	9a	Board Size	For	For
Epiroc AB	5/08/2025	9b	Number of Auditors	For	For
Epiroc AB	5/08/2025	10a.1	Elect Anthea Bath	For	For
Epiroc AB	5/08/2025	10a.2	Elect Johan Forssell	For	For
Epiroc AB	5/08/2025	10a.3	Elect Helena Hedblom	For	For
Epiroc AB	5/08/2025	10a.4	Elect Jeane L. Hull	For	For
Epiroc AB	5/08/2025	10a.5	Elect Ronnie Leten	For	For
Epiroc AB	5/08/2025	10a.6	Elect Jenny Lindqvist	For	For
Epiroc AB	5/08/2025	10a.7	Elect Ulla Litzén	For	For
Epiroc AB	5/08/2025	10a.8	Elect Sigurd Mareels	For	For
Epiroc AB	5/08/2025	10a.9	Elect Fredric Stahl	For	For
Epiroc AB	5/08/2025	10b	Elect Ronnie Leten as Chair	For	For
Epiroc AB	5/08/2025	10c	Appointment of Auditor	For	For
Epiroc AB	5/08/2025	11a	Directors' Fees	For	Against
Epiroc AB	5/08/2025	11b	Authority to Set Auditor's Fees	For	For
Epiroc AB	5/08/2025	12a	Remuneration Policy	For	Against
Epiroc AB	5/08/2025	12b	Adoption of Share-Based Incentives (Personnel Option Plan 2025)	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Epiroc AB	5/08/2025	13a	Authority to Repurchase Shares (Personnel Option Plan 2025)	For	For
Epiroc AB	5/08/2025	13b	Authority to Repurchase Shares (Directors' Synthetic Shares)	For	Against
Epiroc AB	5/08/2025	13c	Authority to Transfer Treasury Shares (Personnel Option Plan 2025)	For	For
Epiroc AB	5/08/2025	13d	Authority to Issue Treasury Shares (Directors' Fees)	For	Against
Epiroc AB	5/08/2025	13e	Authority to Issue Treasury Shares (Option Plans 2018-2022)	For	For
Epiroc AB	5/08/2025	1	Opening of Meeting; Election of Presiding Chair	For	For
Epiroc AB	5/08/2025	4	Agenda	For	For
Epiroc AB	5/08/2025	5	Compliance with the Rules of Convocation	For	For
Epiroc AB	5/08/2025	8a	Accounts and Reports	For	For
Epiroc AB	5/08/2025	8b1	Ratify Anthea Bath	For	For
Epiroc AB	5/08/2025	8b2	Ratify Lennart Evrell	For	For
Epiroc AB	5/08/2025	8b3	Ratify Johan Forssell	For	For
Epiroc AB	5/08/2025	8b4	Ratify Helena Hedblom	For	For
Epiroc AB	5/08/2025	8b5	Ratify Jeane Hull	For	For
Epiroc AB	5/08/2025	8b6	Ratify Ronnie Leten	For	For
Epiroc AB	5/08/2025	8b7	Ratify Ulla Litzén	For	For
Epiroc AB	5/08/2025	8b8	Ratify Sigurd Mareels	For	For
Epiroc AB	5/08/2025	8b9	Ratify Astrid Skarheim Onsum	For	For
Epiroc AB	5/08/2025	8b10	Ratify Kristina Kanestad	For	For
Epiroc AB	5/08/2025	8b11	Ratify Niclas Bergström	For	For
Epiroc AB	5/08/2025	8b12	Ratify Helena Hedblom (CEO)	For	For
Epiroc AB	5/08/2025	8c	Allocation of Profits/Dividends	For	For
Epiroc AB	5/08/2025	8d	Remuneration Report	For	For
Epiroc AB	5/08/2025	9a	Board Size	For	For
Epiroc AB	5/08/2025	9b	Number of Auditors	For	For
Epiroc AB	5/08/2025	10a1	Elect Anthea Bath	For	For
Epiroc AB	5/08/2025	10a2	Elect Johan Forssell	For	For
Epiroc AB	5/08/2025	10a3	Elect Helena Hedblom	For	For
Epiroc AB	5/08/2025	10a4	Elect Jeane L. Hull	For	For
Epiroc AB	5/08/2025	10a5	Elect Ronnie Leten	For	For
Epiroc AB	5/08/2025	10a6	Elect Jenny Lindqvist	For	For
Epiroc AB	5/08/2025	10a7	Elect Ulla Litzén	For	For
Epiroc AB	5/08/2025	10a8	Elect Sigurd Mareels	For	For
Epiroc AB	5/08/2025	10a9	Elect Fredric Stahl	For	For
Epiroc AB	5/08/2025	10b	Elect Ronnie Leten as Chair	For	For
Epiroc AB	5/08/2025	10c	Appointment of Auditor	For	For
Epiroc AB	5/08/2025	11a	Directors' Fees	For	Against
Epiroc AB	5/08/2025	11b	Authority to Set Auditor's Fees	For	For
Epiroc AB	5/08/2025	12a	Remuneration Policy	For	Against
Epiroc AB	5/08/2025	12b	Adoption of Share-Based Incentives (Personnel Option Plan 2025)	For	For
Epiroc AB	5/08/2025	13a	Authority to Repurchase Shares (Personnel Option Plan 2025)	For	For
Epiroc AB	5/08/2025	13b	Authority to Repurchase Shares (Directors' Synthetic Shares)	For	Against
Epiroc AB	5/08/2025	13c	Authority to Transfer Treasury Shares (Personnel Option Plan 2025)	For	For
Epiroc AB	5/08/2025	13d	Authority to Issue Treasury Shares (Directors' Fees)	For	Against
Epiroc AB	5/08/2025	13e	Authority to Issue Treasury Shares (Option Plans 2018-2022)	For	For
EQT AB	5/27/2025	2	Election of Presiding Chair	For	For
EQT AB	5/27/2025	4	Agenda	For	For
EQT AB	5/27/2025	6	Compliance with the Rules of Convocation	For	For
EQT AB	5/27/2025	9	Accounts and Reports	For	For
EQT AB	5/27/2025	10	Allocation of Profits/Dividends	For	For
EQT AB	5/27/2025	11.a	Ratify Conni Jonsson	For	For
EQT AB	5/27/2025	11.b	Ratify Brooks Entwistle	For	For
EQT AB	5/27/2025	11.c	Ratify Diony Lebot	For	For
EQT AB	5/27/2025	11.d	Ratify Gordon Orr	For	For
EQT AB	5/27/2025	11.e	Ratify Johan Forssell	For	For
EQT AB	5/27/2025	11.f	Ratify Richa Goswami	For	For
EQT AB	5/27/2025	11.g	Ratify Marcus Wallenberg	For	For
EQT AB	5/27/2025	11.h	Ratify Margo Cook	For	For
EQT AB	5/27/2025	11.i	Ratify Christian Sinding (CEO)	For	For
EQT AB	5/27/2025	12.a	Board Size	For	For
EQT AB	5/27/2025	12.b	Number of Auditors	For	For
EQT AB	5/27/2025	13.a	Directors' Fees	For	For
EQT AB	5/27/2025	13.b	Issuance of Treasury Shares	For	For
EQT AB	5/27/2025	13.c	Authority to Set Auditor's Fees	For	For
EQT AB	5/27/2025	14.a	Elect Conni Jonsson	For	Against
EQT AB	5/27/2025	14.b	Elect Brooks Entwistle	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
EQT AB	5/27/2025	14.c	Elect Diony C. Lebot	For	For
EQT AB	5/27/2025	14.d	Elect Gordon Robert Halyburton Orr	For	For
EQT AB	5/27/2025	14.e	Elect Marcus Wallenberg	For	For
EQT AB	5/27/2025	14.f	Elect Margo L. Cook	For	For
EQT AB	5/27/2025	14.g	Elect Richa Goswami	For	For
EQT AB	5/27/2025	14.h	Elect Jacob Wallenberg Jr	For	For
EQT AB	5/27/2025	14.i	Elect Conni Jonsson as Chair	For	Against
EQT AB	5/27/2025	15	Appointment of Auditor	For	For
EQT AB	5/27/2025	16	Remuneration Report	For	For
EQT AB	5/27/2025	17	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For
EQT AB	5/27/2025	18	Authority to Repurchase and Reissue Shares	For	For
EQT AB	5/27/2025	19	Cancellation of Shares; Bonus Issue	For	For
EQT AB	5/27/2025	20	Amendment to EQT Share Program and EQT Option Program	For	For
EQT AB	5/27/2025	21	Shareholder Proposal Regarding a Sponsorship Agreement	No Recommendation	Against
EQT Corp	4/16/2025	1a.	Elect Vicky A. Bailey	For	For
EQT Corp	4/16/2025	1b.	Elect Lee M. Canaan	For	For
EQT Corp	4/16/2025	1c.	Elect Frank C. Hu	For	For
EQT Corp	4/16/2025	1d.	Elect Kathryn Jackson	For	For
EQT Corp	4/16/2025	1e.	Elect Thomas F. Karam	For	For
EQT Corp	4/16/2025	1f.	Elect John F. McCartney	For	For
EQT Corp	4/16/2025	1g.	Elect Daniel J. Rice IV	For	For
EQT Corp	4/16/2025	1h.	Elect Toby Z. Rice	For	For
EQT Corp	4/16/2025	1i.	Elect Robert F. Vagt	For	For
EQT Corp	4/16/2025	1j.	Elect Hallie A. Vanderhider	For	For
EQT Corp	4/16/2025	2.	Advisory Vote on Executive Compensation	For	For
EQT Corp	4/16/2025	3.	Amendment to Bylaws Regarding Officer Exculpation	For	Against
EQT Corp	4/16/2025	4.	Approval of the 2025 Employee Stock Purchase Plan	For	For
EQT Corp	4/16/2025	5.	Ratification of Auditor	For	Against
Equatorial S.A.	4/30/2025	1	Amendment to the Long-Term Incentive Plan	For	For
Equatorial S.A.	4/30/2025	2	Amendments to Article 6 (Reconciliation of Share Capital)	For	For
Equatorial S.A.	4/30/2025	3	Consolidation of Articles	For	For
Equatorial S.A.	4/30/2025	1	Accounts and Reports	For	For
Equatorial S.A.	4/30/2025	2	Management Report	For	For
Equatorial S.A.	4/30/2025	3	Allocation of Profits/Dividends	For	For
Equatorial S.A.	4/30/2025	4	Board Size	For	For
Equatorial S.A.	4/30/2025	5	Request Cumulative Voting	No Recommendation	Against
Equatorial S.A.	4/30/2025	6	Election of Directors	For	For
Equatorial S.A.	4/30/2025	7	Approve Recasting of Votes for Amended Slate	No Recommendation	Against
Equatorial S.A.	4/30/2025	8	Proportional Allocation of Cumulative Votes	No Recommendation	For
Equatorial S.A.	4/30/2025	9.1	Allocate Cumulative Votes to Eduardo Parente Menezes	No Recommendation	For
Equatorial S.A.	4/30/2025	9.2	Allocate Cumulative Votes to Guilherme Mexias Aché	No Recommendation	For
Equatorial S.A.	4/30/2025	9.3	Allocate Cumulative Votes to Paulo Jerônimo Bandeira de Mello Pedrosa	No Recommendation	For
Equatorial S.A.	4/30/2025	9.4	Allocate Cumulative Votes to Luís Henrique de Moura Gonçalves	No Recommendation	For
Equatorial S.A.	4/30/2025	9.5	Allocate Cumulative Votes to Tania Sztamfater Chocolat	No Recommendation	For
Equatorial S.A.	4/30/2025	9.6	Allocate Cumulative Votes to Tiago de Almeida Noel	No Recommendation	Abstain
Equatorial S.A.	4/30/2025	9.7	Allocate Cumulative Votes to Dennis Herszkowicz	No Recommendation	For
Equatorial S.A.	4/30/2025	9.8	Allocate Cumulative Votes to Tinn Freire Amado	No Recommendation	For
Equatorial S.A.	4/30/2025	10	Ratify Eduardo Parente Menezes' Independence Status	For	For
Equatorial S.A.	4/30/2025	11	Ratify Guilherme Mexias Aché's Independence Status	For	For
Equatorial S.A.	4/30/2025	12	Ratify Paulo Jerônimo Bandeira de Mello Pedrosa's Independence Status	For	For
Equatorial S.A.	4/30/2025	13	Ratify Luís Henrique de Moura Gonçalves' Independence Status	For	For
Equatorial S.A.	4/30/2025	14	Ratify Tania Sztamfater Chocolat's Independence Status	For	For
Equatorial S.A.	4/30/2025	15	Ratify Tiago de Almeida Noel's Independence Status	For	Against

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Equatorial S.A.	4/30/2025	16	Ratify Dennis Herszkowicz's Independence Status	For	For
Equatorial S.A.	4/30/2025	17	Supervisory Council Size	For	For
Equatorial S.A.	4/30/2025	18	Election of Supervisory Council	For	For
Equatorial S.A.	4/30/2025	19	Approve Recasting of Votes for Amended Supervisory Council Slate	No Recommendation	Against
Equatorial S.A.	4/30/2025	20	Remuneration Policy	For	Against
Equifax, Inc.	5/08/2025	1a.	Elect Mark W. Begor	For	For
Equifax, Inc.	5/08/2025	1b.	Elect Mark L. Feidler	For	For
Equifax, Inc.	5/08/2025	1c.	Elect Karen Fichuk	For	For
Equifax, Inc.	5/08/2025	1d.	Elect G. Thomas Hough	For	For
Equifax, Inc.	5/08/2025	1e.	Elect Barbara A. Larson	For	For
Equifax, Inc.	5/08/2025	1f.	Elect Robert D. Marcus	For	For
Equifax, Inc.	5/08/2025	1g.	Elect Scott A. McGregor	For	For
Equifax, Inc.	5/08/2025	1h.	Elect John A. McKinley	For	For
Equifax, Inc.	5/08/2025	1i.	Elect Melissa D. Smith	For	For
Equifax, Inc.	5/08/2025	1j.	Elect Audrey Boone Tillman	For	For
Equifax, Inc.	5/08/2025	2.	Advisory Vote on Executive Compensation	For	For
Equifax, Inc.	5/08/2025	3.	Ratification of Auditor	For	Combined
Equifax, Inc.	5/08/2025	4.	Elimination of Supermajority Requirement	For	For
Equinor ASA	5/14/2025	3	Election of Presiding Chair	For	Unvoted
Equinor ASA	5/14/2025	4	Notice of Meeting; Agenda	For	Unvoted
Equinor ASA	5/14/2025	5	Minutes	For	Unvoted
Equinor ASA	5/14/2025	6	Accounts and Reports; Allocation of Profits and Dividends	For	Unvoted
Equinor ASA	5/14/2025	7	Authority to Distribute Interim Dividends	For	Unvoted
Equinor ASA	5/14/2025	8	Advisory Vote on Energy Transition Plan	For	Unvoted
Equinor ASA	5/14/2025	9	Shareholder Proposal Regarding Discontinuing of Wind Power Business	Against	Unvoted
Equinor ASA	5/14/2025	10	Shareholder Proposal Regarding Withdrawing from Offshore Wind Projects	Against	Unvoted
Equinor ASA	5/14/2025	11	Shareholder Proposal Regarding Worker Safety	Against	Unvoted
Equinor ASA	5/14/2025	12	Shareholder Proposal Regarding Termination of Overseas Oil and Gas Projects	Against	Unvoted
Equinor ASA	5/14/2025	13	Shareholder Proposal Regarding Separation of Renewable Energy Business and Investing in Ukraine	Against	Unvoted
Equinor ASA	5/14/2025	14	Shareholder Proposal Regarding Renewing Green Aims and Donating to Ukraine	Against	Unvoted
Equinor ASA	5/14/2025	15	Shareholder Proposal Regarding Divestment of All International Operations	Against	Unvoted
Equinor ASA	5/14/2025	16	Shareholder Proposal Regarding Human Rights Due Diligence and Cooperation with Affiliated Companies in Israel	Against	Unvoted
Equinor ASA	5/14/2025	17	Shareholder Proposal Regarding Climate Risks, Setting GHG Targets, and Reporting Progress	Against	Unvoted
Equinor ASA	5/14/2025	18	Shareholder Proposal Regarding Disclosure of Alignment with Majority Shareholder Expectations	Against	Unvoted
Equinor ASA	5/14/2025	19	Corporate Governance Report	For	Unvoted
Equinor ASA	5/14/2025	20	Remuneration Report	For	Unvoted
Equinor ASA	5/14/2025	21	Authority to Set Auditor's Fees	For	Unvoted
Equinor ASA	5/14/2025	22	Election of Corporate Assembly	For	Unvoted
Equinor ASA	5/14/2025	23	Corporate Assembly Fees	For	Unvoted
Equinor ASA	5/14/2025	24	Election of Nomination Committee Member	For	Unvoted
Equinor ASA	5/14/2025	25	Nomination Committee Fees	For	Unvoted
Equinor ASA	5/14/2025	26	Authority to Repurchase Shares (Incentive Plans)	For	Unvoted
Equinor ASA	5/14/2025	27	Cancellation of Shares	For	Unvoted
Equinor ASA	5/14/2025	28	Authority to Repurchase Shares	For	Unvoted
Equitable Holdings Inc	5/21/2025	1a.	Elect Douglas A. Dachille	For	For
Equitable Holdings Inc	5/21/2025	1b.	Elect Francis A. Hondal	For	For
Equitable Holdings Inc	5/21/2025	1c.	Elect Arlene Isaacs-Lowe	For	For
Equitable Holdings Inc	5/21/2025	1d.	Elect Daniel G. Kaye	For	For
Equitable Holdings Inc	5/21/2025	1e.	Elect Joan Lamm-Tennant	For	For
Equitable Holdings Inc	5/21/2025	1f.	Elect Craig C. MacKay	For	For
Equitable Holdings Inc	5/21/2025	1g.	Elect Mark Pearson	For	For
Equitable Holdings Inc	5/21/2025	1h.	Elect Bertram L. Scott	For	For
Equitable Holdings Inc	5/21/2025	1i.	Elect George Stansfield	For	For
Equitable Holdings Inc	5/21/2025	1j.	Elect Charles G.T. Stonehill	For	For
Equitable Holdings Inc	5/21/2025	2.	Ratification of Auditor	For	Combined
Equitable Holdings Inc	5/21/2025	3.	Advisory Vote on Executive Compensation	For	For
Equitable Holdings Inc	5/21/2025	4.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year
Equitable Holdings Inc	5/21/2025	5.	Amendment to the 2019 Omnibus Incentive Plan	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Equitable Holdings Inc	5/21/2025	6.	Amendment to Articles to Limit the Liability of Certain Officers	For	Against
Equitable Holdings Inc	5/21/2025	7.	Adoption of Right to Call a Special Meeting	For	For
			Shareholder Proposal Regarding Right to Call Special Meetings	Against	Against
Equitable Holdings Inc	5/21/2025	8.			
Equity Lifestyle Properties Inc.	4/29/2025	1.01	Elect Andrew Berkenfield	For	For
Equity Lifestyle Properties Inc.	4/29/2025	1.02	Elect Derrick Burks	For	For
Equity Lifestyle Properties Inc.	4/29/2025	1.03	Elect Philip C. Calian	For	For
Equity Lifestyle Properties Inc.	4/29/2025	1.04	Elect David J. Contis	For	For
Equity Lifestyle Properties Inc.	4/29/2025	1.05	Elect Constance Freedman	For	For
Equity Lifestyle Properties Inc.	4/29/2025	1.06	Elect Thomas P. Heneghan	For	For
Equity Lifestyle Properties Inc.	4/29/2025	1.07	Elect Marguerite Nader	For	For
Equity Lifestyle Properties Inc.	4/29/2025	1.08	Elect Radhika Papandreou	For	For
Equity Lifestyle Properties Inc.	4/29/2025	1.09	Elect Scott R. Peppet	For	For
Equity Lifestyle Properties Inc.	4/29/2025	1.	Election of Directors	Non Voting	0
Equity Lifestyle Properties Inc.	4/29/2025	2.	Ratification of Auditor	For	Combined
Equity Lifestyle Properties Inc.	4/29/2025	3.	Advisory Vote on Executive Compensation	For	For
Equity Residential Properties Trust	6/26/2025	1a.	Elect Angela M. Aman	For	For
Equity Residential Properties Trust	6/26/2025	1b.	Elect Linda Walker Bynoe	For	For
Equity Residential Properties Trust	6/26/2025	1c.	Elect Mary Kay Haben	For	For
Equity Residential Properties Trust	6/26/2025	1d.	Elect Ann C. Hoff	For	For
Equity Residential Properties Trust	6/26/2025	1e.	Elect Tahsinul Zia Huque	For	For
Equity Residential Properties Trust	6/26/2025	1f.	Elect Nina P. Jones	For	For
Equity Residential Properties Trust	6/26/2025	1g.	Elect David J. Neithercut	For	For
Equity Residential Properties Trust	6/26/2025	1h.	Elect Mark J. Parrell	For	For
Equity Residential Properties Trust	6/26/2025	1i.	Elect Mark S. Shapiro	For	For
Equity Residential Properties Trust	6/26/2025	1j.	Elect Stephen E. Sterrett	For	For
Equity Residential Properties Trust	6/26/2025	2.	Ratification of Auditor	For	Combined
Equity Residential Properties Trust	6/26/2025	3.	Advisory Vote on Executive Compensation	For	For
Erste Group Bank AG	5/21/2025	2	Allocation of Dividends	For	For
Erste Group Bank AG	5/21/2025	3	Ratification of Management Board Acts	For	For
Erste Group Bank AG	5/21/2025	4	Ratification of Supervisory Board Acts	For	For
			Appointment of Auditor for Sustainability Reporting	For	For
Erste Group Bank AG	5/21/2025	5			
Erste Group Bank AG	5/21/2025	6	Appointment of Auditor	For	For
Erste Group Bank AG	5/21/2025	7	Remuneration Report	For	For
Erste Group Bank AG	5/21/2025	8	Remuneration Policy	For	For
Erste Group Bank AG	5/21/2025	9.a	Elect Alois Platz	For	For
Erste Group Bank AG	5/21/2025	9.b	Elect Gottfried Haber	For	For
Erste Group Bank AG	5/21/2025	9.c	Elect Gabriele Semmelrock-Werzer	For	For
			Authority to Repurchase Shares for Trading Purposes	For	For
Erste Group Bank AG	5/21/2025	10			
Erste Group Bank AG	5/21/2025	11.1	Authority to Repurchase Shares	For	For
Erste Group Bank AG	5/21/2025	11.2	Authority to Reissue Treasury Shares	For	For
Essential Utilities Inc	5/07/2025	1.01	Elect Elizabeth B. Amato	For	For
Essential Utilities Inc	5/07/2025	1.02	Elect Christopher L. Bruner	For	For
Essential Utilities Inc	5/07/2025	1.03	Elect David A. Ciesinski	For	For
Essential Utilities Inc	5/07/2025	1.04	Elect Christopher H. Franklin	For	For
Essential Utilities Inc	5/07/2025	1.05	Elect Daniel J. Hiferty	For	For
Essential Utilities Inc	5/07/2025	1.06	Elect W. Bryan Lewis	For	For
Essential Utilities Inc	5/07/2025	1.07	Elect Tamara L. Linde	For	For
Essential Utilities Inc	5/07/2025	1.	Election of Directors	Non Voting	0
Essential Utilities Inc	5/07/2025	2.	Advisory Vote on Executive Compensation	For	For
Essential Utilities Inc	5/07/2025	3.	Ratification of Auditor	For	For
Essex Property Trust, Inc.	5/13/2025	1a.	Elect John V. Arabia	For	For
Essex Property Trust, Inc.	5/13/2025	1b.	Elect Keith R. Guericke	For	Against
Essex Property Trust, Inc.	5/13/2025	1c.	Elect Anne B. Gust	For	For
Essex Property Trust, Inc.	5/13/2025	1d.	Elect Maria R. Hawthorne	For	For
Essex Property Trust, Inc.	5/13/2025	1e.	Elect Amal M. Johnson	For	For
Essex Property Trust, Inc.	5/13/2025	1f.	Elect Mary Kasaris	For	For
Essex Property Trust, Inc.	5/13/2025	1g.	Elect Angela L. Kleiman	For	For
Essex Property Trust, Inc.	5/13/2025	1h.	Elect Irving F. Lyons, III	For	For
Essex Property Trust, Inc.	5/13/2025	1i.	Elect George M. Marcus	For	For
Essex Property Trust, Inc.	5/13/2025	2.	Ratification of Auditor	For	Combined
Essex Property Trust, Inc.	5/13/2025	3.	Advisory Vote on Executive Compensation	For	For
			Accounts and Reports; Non Tax-Deductible Expenses	For	For
Essilorluxottica	4/30/2025	1			
Essilorluxottica	4/30/2025	2	Consolidated Accounts and Reports	For	For
Essilorluxottica	4/30/2025	3	Allocation of Profits/Dividends; Scrip Dividend	For	For
			Special Auditors Report on Regulated Agreements	For	For
Essilorluxottica	4/30/2025	5	2024 Remuneration Report	For	Against
			2024 Remuneration of Francesco Milleri, Chair and CEO	For	Against
Essilorluxottica	4/30/2025	6			
			2024 Remuneration of Paul du Saillant, Deputy CEO	For	Against
Essilorluxottica	4/30/2025	7			
Essilorluxottica	4/30/2025	8	2025 Remuneration Policy (Board of Directors)	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Essilorluxottica	4/30/2025	9	2025 Remuneration Policy (Chair and CEO)	For	Against
Essilorluxottica	4/30/2025	10	2025 Remuneration Policy (Deputy CEO)	For	Against
Essilorluxottica	4/30/2025	11	Appointment of Auditor (Mazars)	For	For
Essilorluxottica	4/30/2025	12	Appointment of Auditor (Ernst & Young)	For	For
Essilorluxottica	4/30/2025	13	Appointment of Auditor for Sustainability Reporting (Ernst & Young)	For	For
Essilorluxottica	4/30/2025	14	Authority to Repurchase and Reissue Shares	For	For
Essilorluxottica	4/30/2025	15	Authority to Cancel Shares and Reduce Capital	For	For
Essilorluxottica	4/30/2025	16	Article Amendment Regarding Alternate Auditors	For	For
Essilorluxottica	4/30/2025	17	Authorisation of Legal Formalities	For	For
Eternal Ltd.	3/09/2025	1	Company Name Change and Amendments to Articles	For	For
Eternal Ltd.	5/19/2025	1	Amendment to Foreign Investor Restrictions	For	For
Etihad Etisalat Co	5/22/2025	3	Auditor's Report	For	For
Etihad Etisalat Co	5/22/2025	4	Ratification of Board Acts	For	For
Etihad Etisalat Co	5/22/2025	5	Authority to Pay Interim Dividends	For	For
Etihad Etisalat Co	5/22/2025	6	Directors' Fees	For	For
Etihad Etisalat Co	5/22/2025	7	Appointment of Auditor and Authority to Set Fees	For	Abstain
Etihad Etisalat Co	5/22/2025	8	Related Party Transactions (Emirates Telecommunications Group Co. 1)	For	For
Etihad Etisalat Co	5/22/2025	9	Related Party Transactions (Emirates Telecommunications Group Co. 2)	For	For
Etihad Etisalat Co	5/22/2025	10	Related Party Transactions (Elm Information Security Co.)	For	For
Etihad Etisalat Co	5/22/2025	11	Related Party Transactions (Bayan Co.)	For	For
Etihad Etisalat Co	5/22/2025	12	Related Party Transactions (Almoammar Co.)	For	For
Etihad Etisalat Co	5/22/2025	13	Related Party Transactions (Mobily Pay Co. and Mozon Co.)	For	For
Etihad Etisalat Co	5/22/2025	14	Related Party Transactions (The Company for Cooperative Insurance)	For	For
Etihad Etisalat Co	5/22/2025	15	Board Transactions	For	For
Etihad Etisalat Co	5/22/2025	16	Approve Social Responsibility Policy	For	For
Etihad Etisalat Co	5/22/2025	17	Authority to Repurchase Shares Pursuant to Employee Share Plan	For	For
Eurazeo	5/07/2025	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For
Eurazeo	5/07/2025	2	Allocation of Profits/Dividends	For	For
Eurazeo	5/07/2025	3	Consolidated Accounts and Reports	For	For
Eurazeo	5/07/2025	4	Special Auditors Report on Regulated Agreements	For	For
Eurazeo	5/07/2025	5	Elect Olivier Merveilleux du Vignaux	For	For
Eurazeo	5/07/2025	6	Elect JCDecaux Holding SAS (Emmanuel Russel)	For	For
Eurazeo	5/07/2025	7	2025 Remuneration Policy (Supervisory Board)	For	For
Eurazeo	5/07/2025	8	2025 Remuneration Policy (Management Board)	For	Against
Eurazeo	5/07/2025	9	2024 Remuneration Report	For	For
Eurazeo	5/07/2025	10	2024 Remuneration of Jean-Charles Decaux, Supervisory Board Chair	For	For
Eurazeo	5/07/2025	11	2024 Remuneration of Christophe Bavière, Management Board Member	For	For
Eurazeo	5/07/2025	12	2024 Remuneration of William Kadouch-Chassaing, Management Board Chair	For	For
Eurazeo	5/07/2025	13	2024 Remuneration of Sophie Flak, Management Board Member	For	For
Eurazeo	5/07/2025	14	2024 and 2025 Remuneration of Olivier Millet, Management Board Member (Until March 17, 2025)	For	Against
Eurazeo	5/07/2025	15	Authority to Repurchase and Reissue Shares	For	For
Eurazeo	5/07/2025	16	Appointment of Auditor for Sustainability Reporting (Forvis Mazars)	For	For
Eurazeo	5/07/2025	17	Relocation of Corporate Headquarters	For	For
Eurazeo	5/07/2025	18	Authority to Cancel Shares and Reduce Capital	For	For
Eurazeo	5/07/2025	19	Authority to Issue Performance Shares	For	For
Eurazeo	5/07/2025	20	Employee Stock Purchase Plan	For	For
Eurazeo	5/07/2025	21	Amendments to Articles Regarding Written Consultations	For	For
Eurazeo	5/07/2025	22	Authorisation of Legal Formalities	For	For
Eurobank Ergasias Services and Holdings S.A.	4/30/2025	1.1	Accounts and Reports	For	For
Eurobank Ergasias Services and Holdings S.A.	4/30/2025	2.1	Ratification of Board and Auditor's Acts	For	For
Eurobank Ergasias Services and Holdings S.A.	4/30/2025	3.1	Appointment of Auditor and Authority to Set Fees	For	For
Eurobank Ergasias Services and Holdings S.A.	4/30/2025	4.1	Allocation of Dividends	For	For
Eurobank Ergasias Services and Holdings S.A.	4/30/2025	5.1	Authority to Repurchase Shares	For	For
Eurobank Ergasias Services and Holdings S.A.	4/30/2025	6.1	Use of Reserves for Profit Distribution	For	Against
Eurobank Ergasias Services and Holdings S.A.	4/30/2025	7.1	Maximum Variable Pay Ratio	For	Against
Eurobank Ergasias Services and Holdings S.A.	4/30/2025	8.1	Remuneration Policy	For	Against

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Eurobank Ergasias Services and Holdings S.A.	4/30/2025	9.1	Directors' Fees (FY2024 and FY2025)	For	Against
Eurobank Ergasias Services and Holdings S.A.	4/30/2025	10.1	Remuneration Report	For	Against
Eurobank Ergasias Services and Holdings S.A.	4/30/2025	11.1	Amendment to Article 12 (General Meeting)	For	For
Eurofins Scientific S.E.	4/24/2025	1	Board Report	For	For
Eurofins Scientific S.E.	4/24/2025	2	Special Board Report on Authorised Share Capital	For	For
Eurofins Scientific S.E.	4/24/2025	3	Auditor Report	For	For
Eurofins Scientific S.E.	4/24/2025	4	Consolidated Accounts and Reports	For	For
Eurofins Scientific S.E.	4/24/2025	5	Accounts and Reports	For	For
Eurofins Scientific S.E.	4/24/2025	6	Allocation of Dividends	For	For
Eurofins Scientific S.E.	4/24/2025	7	Ratification of Board Acts	For	For
Eurofins Scientific S.E.	4/24/2025	8	Ratification of Auditor's Acts	For	For
Eurofins Scientific S.E.	4/24/2025	9	Remuneration Policy	For	For
Eurofins Scientific S.E.	4/24/2025	10	Remuneration Report	For	Against
Eurofins Scientific S.E.	4/24/2025	11	Elect Erica Monfardini to the Board of Directors	For	For
Eurofins Scientific S.E.	4/24/2025	12	Elect Ivo Rauh to the Board of Directors	For	For
Eurofins Scientific S.E.	4/24/2025	13	Elect Gavin Hill to the Board of Directors	For	For
Eurofins Scientific S.E.	4/24/2025	14	Appointment of Auditor	For	For
Eurofins Scientific S.E.	4/24/2025	15	Directors' Fees	For	For
Eurofins Scientific S.E.	4/24/2025	16	Report on Share Repurchase and Reissue Program	For	For
Eurofins Scientific S.E.	4/24/2025	17	Authority to Repurchase and Reissue Shares (Additional Authority)	For	For
Eurofins Scientific S.E.	4/24/2025	18	Related Party Transactions	For	For
Eurofins Scientific S.E.	4/24/2025	19	Authorization of Legal Formalities	For	For
Eurofins Scientific S.E.	4/24/2025	E.1	Cancellation of Shares	For	For
Eurofins Scientific S.E.	4/24/2025	E.2	Amendments to Articles	For	For
Eurofins Scientific S.E.	4/24/2025	E.3	Authorization of Legal Formalities	For	For
Euronext N.V.	5/15/2025	4	Remuneration Report	For	Against
Euronext N.V.	5/15/2025	5	Accounts and Reports	For	For
Euronext N.V.	5/15/2025	6	Allocation of Dividends	For	For
Euronext N.V.	5/15/2025	7	Ratification of Management Board Acts	For	For
Euronext N.V.	5/15/2025	8	Ratification of Supervisory Board Acts	For	For
Euronext N.V.	5/15/2025	9	Elect Piero Novelli	For	For
Euronext N.V.	5/15/2025	10	Elect Olivier Sichel	For	For
Euronext N.V.	5/15/2025	11	Elect Francesca Scaglia	For	For
Euronext N.V.	5/15/2025	12	Elect Delphine d'Amarzit	For	For
Euronext N.V.	5/15/2025	13	Elect René van Vlerken	For	For
Euronext N.V.	5/15/2025	14	Management Board Remuneration Policy	For	For
Euronext N.V.	5/15/2025	15	Supervisory Board Remuneration Policy	For	For
Euronext N.V.	5/15/2025	16	Appointment of Auditor	For	For
Euronext N.V.	5/15/2025	17	Cancellation of Shares	For	For
Euronext N.V.	5/15/2025	18	Authority to Issue Shares w/ Preemptive Rights	For	For
Euronext N.V.	5/15/2025	19	Authority to Suppress Preemptive Rights	For	For
Euronext N.V.	5/15/2025	20	Authority to Repurchase Shares	For	For
Euronext N.V.	5/15/2025	21	Approval of Rights Grant to French Beneficiaries	For	For
Eva Airways Corporation	5/23/2025	1	2024 Business Report and Financial Statements	For	For
Eva Airways Corporation	5/23/2025	2	2024 Profit Distribution Plan	For	For
Eva Airways Corporation	5/23/2025	3	Amendments to Articles of Incorporation	For	For
Eva Airways Corporation	5/23/2025	4	Release of Non-Competition Restriction for a Director	For	For
Everest Group Ltd	5/14/2025	1.1	Elect John J. Amore	For	Against
Everest Group Ltd	5/14/2025	1.2	Elect William F. Galtney, Jr.	For	For
Everest Group Ltd	5/14/2025	1.3	Elect John A. Graf	For	For
Everest Group Ltd	5/14/2025	1.4	Elect Meryl D. Hartzband	For	For
Everest Group Ltd	5/14/2025	1.5	Elect John Howard	For	For
Everest Group Ltd	5/14/2025	1.6	Elect Gerri Losquadro	For	For
Everest Group Ltd	5/14/2025	1.7	Elect Hazel M. McNeilage	For	For
Everest Group Ltd	5/14/2025	1.8	Elect Roger M. Singer	For	For
Everest Group Ltd	5/14/2025	1.9	Elect Jim Williamson	For	For
Everest Group Ltd	5/14/2025	2.	Appointment of Auditor and Authority to Set Fees	For	For
Everest Group Ltd	5/14/2025	3.	Advisory Vote on Executive Compensation	For	For
Everest Group Ltd	5/14/2025	4.	Approval of the 2025 Employee Stock Purchase Plan	For	For
Everest Group Ltd	5/14/2025	5.	Amendments to Bye-Laws	For	For
Evergreen Marine Corporation (Taiwan) Ltd.	5/29/2025	1	2024 Business Report and Financial Statement	For	For
Evergreen Marine Corporation (Taiwan) Ltd.	5/29/2025	2	2024 Allocation of Profits/Dividends	For	For
Evergreen Marine Corporation (Taiwan) Ltd.	5/29/2025	3	Amendments to Articles	For	For
Evergreen Marine Corporation (Taiwan) Ltd.	5/29/2025	4	Non-Compete Restrictions for Directors	For	For
Eversource Energy	5/01/2025	1a.	Elect Cotton M. Cleveland	For	For
Eversource Energy	5/01/2025	1b.	Elect Linda D. Forry	For	For
Eversource Energy	5/01/2025	1c.	Elect Gregory M. Jones	For	For
Eversource Energy	5/01/2025	1d.	Elect Loretta D. Keane	For	For
Eversource Energy	5/01/2025	1e.	Elect John Y. Kim	For	For
Eversource Energy	5/01/2025	1f.	Elect David H. Long	For	For
Eversource Energy	5/01/2025	1g.	Elect Joseph R. Nolan, Jr.	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Eversource Energy	5/01/2025	1h.	Elect Dan Nova	For	For
Eversource Energy	5/01/2025	1i.	Elect Frederica M. Williams	For	For
Eversource Energy	5/01/2025	2.	Advisory Vote on Executive Compensation	For	For
Eversource Energy	5/01/2025	3.	Ratification of Auditor	For	Combined
Eversource Energy	5/01/2025	4.	Amendments to the Declaration of Trust Regarding Supermajority Vote and Virtual Meetings	For	For
Eversource Energy	5/01/2025	5.	Shareholder Proposal Regarding Independent Chair	Against	For
Evolution AB	5/09/2025	2.1	Elect Fredrik Palm as Presiding Chair	For	For
Evolution AB	5/09/2025	3	Voting List	For	For
Evolution AB	5/09/2025	4	Agenda	For	For
Evolution AB	5/09/2025	5.1	Elect Johan Sjöström as Minutes Taker	For	For
Evolution AB	5/09/2025	6	Compliance with the Rules of Convocation	For	For
Evolution AB	5/09/2025	7a	Accounts and Reports	For	For
Evolution AB	5/09/2025	7b	Allocation of Profits/Dividends	For	For
Evolution AB	5/09/2025	7Ci	Ratify Jens Von Bahr	For	For
Evolution AB	5/09/2025	7Cii	Ratify Joel Citron	For	For
Evolution AB	5/09/2025	7Ciii	Ratify Mimi Drake	For	For
Evolution AB	5/09/2025	7Civ	Ratify Ian Livingstone	For	For
Evolution AB	5/09/2025	7CV	Ratify Sandra Urie	For	For
Evolution AB	5/09/2025	7CVi	Ratify Fredrik Österberg	For	For
Evolution AB	5/09/2025	7CVii	Ratify Martin Carlesund (CEO)	For	For
Evolution AB	5/09/2025	8	Board Size	For	For
Evolution AB	5/09/2025	9	Directors' Fees	For	For
Evolution AB	5/09/2025	10.i	Elect Jens von Bahr	For	For
Evolution AB	5/09/2025	10.ii	Elect Joel Citron	For	For
Evolution AB	5/09/2025	10iii	Elect Mimi Drake	For	For
Evolution AB	5/09/2025	10.iv	Elect Ian Livingstone	For	For
Evolution AB	5/09/2025	10.V	Elect Sandra Ann Urie	For	For
Evolution AB	5/09/2025	10.Vi	Elect Fredrik Österberg	For	For
Evolution AB	5/09/2025	10Vii	Shareholder Proposal Regarding Election of Gabor Szabo to the Board of Directors	No Recommendation	Against
Evolution AB	5/09/2025	11	Authority to Set Auditor's Fees	For	For
Evolution AB	5/09/2025	12.1	Appointment of Auditor	For	For
Evolution AB	5/09/2025	13	Approval of Nomination Committee Guidelines	For	For
Evolution AB	5/09/2025	14	Remuneration Report	For	Against
Evolution AB	5/09/2025	15	Authority to Repurchase Shares	For	For
Evolution AB	5/09/2025	16	Issuance of Treasury Shares	For	For
Evolution AB	5/09/2025	17	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For
Evolution AB	5/09/2025	18a	Cancellation of Shares	For	For
Evolution AB	5/09/2025	18b	Bonus Issue	For	For
Evolution AB	5/09/2025	19	Adoption of Share-Based Incentives	For	For
Evolution AB	5/09/2025	20a	Shareholder Proposal Regarding Investigation and Initiation of Process of Relocating Corporate Domicile to the USA	No Recommendation	Against
Evolution AB	5/09/2025	20b	Shareholder Proposal Regarding Evaluation of Primary Listing on Nasdaq in USA	No Recommendation	Against
Evolution AB	5/09/2025	20c	Shareholder Proposal Regarding Attracting US Institutional Investors	No Recommendation	Against
Evolution AB	5/09/2025	20d	Shareholder Proposal Regarding Political Donations to Facilitate Lobbying	No Recommendation	Against
Evolution AB	5/09/2025	20e	Shareholder Proposal Regarding Buyback Program	No Recommendation	Against
Evolution AB	5/09/2025	20f	Shareholder Proposal Regarding the Financing of Buyback Program	No Recommendation	Against
EVONIK INDUSTRIES AG	5/28/2025	2	Allocation of Dividends	For	For
EVONIK INDUSTRIES AG	5/28/2025	3	Ratification of Management Board Acts	For	For
EVONIK INDUSTRIES AG	5/28/2025	4	Ratification of Supervisory Board Acts	For	For
EVONIK INDUSTRIES AG	5/28/2025	5.1	Appointment of Auditor	For	For
EVONIK INDUSTRIES AG	5/28/2025	5.2	Appointment of Auditor for Sustainability Reporting	For	For
EVONIK INDUSTRIES AG	5/28/2025	6	Remuneration Report	For	For
EVONIK INDUSTRIES AG	5/28/2025	7	Amendments to Articles	For	For
Exact Sciences Corp.	6/12/2025	1a.	Elect Michael J. Barber	For	For
Exact Sciences Corp.	6/12/2025	1b.	Elect Paul J. Clancy	For	For
Exact Sciences Corp.	6/12/2025	1c.	Elect Daniel J. Levangie	For	For
Exact Sciences Corp.	6/12/2025	1d.	Elect Kevin T. Conroy	For	For
Exact Sciences Corp.	6/12/2025	1e.	Elect Shacey Petrovic	For	Against
Exact Sciences Corp.	6/12/2025	1f.	Elect Kimberly J. Popovits	For	For
Exact Sciences Corp.	6/12/2025	1g.	Elect Katherine S. Zanotti	For	For
Exact Sciences Corp.	6/12/2025	2.	Ratification of Auditor	For	For
Exact Sciences Corp.	6/12/2025	3.	Advisory Vote on Executive Compensation	For	For
Exact Sciences Corp.	6/12/2025	4.	Approval of the 2025 Omnibus Long-Term Incentive Plan	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Exact Sciences Corp.	6/12/2025	5.	Amendment to the 2010 Employee Stock Purchase Plan	For	For
Exact Sciences Corp.	6/12/2025	6.	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Against	For
Exelon Corp.	4/29/2025	1a.	Elect W. Paul Bowers	For	For
Exelon Corp.	4/29/2025	1b.	Elect Calvin G. Butler, Jr.	For	For
Exelon Corp.	4/29/2025	1c.	Elect Marjorie Rodgers Cheshire	For	For
Exelon Corp.	4/29/2025	1d.	Elect David DeWalt	For	For
Exelon Corp.	4/29/2025	1e.	Elect Linda Jojo	For	For
Exelon Corp.	4/29/2025	1f.	Elect Charisse Lillie	For	For
Exelon Corp.	4/29/2025	1g.	Elect Anna Richo	For	For
Exelon Corp.	4/29/2025	1h.	Elect Matthew Rogers	For	For
Exelon Corp.	4/29/2025	1i.	Elect Bryan Segedi	For	For
Exelon Corp.	4/29/2025	2.	Ratification of Auditor	For	Combined
Exelon Corp.	4/29/2025	3.	Advisory Vote on Executive Compensation	For	For
Exor N.V.	5/22/2025	0010	Remuneration Report	For	Against
Exor N.V.	5/22/2025	0020	Accounts and Reports	For	For
Exor N.V.	5/22/2025	0030	Allocation of Dividends	For	For
Exor N.V.	5/22/2025	0040	Appointment of Auditor	For	For
Exor N.V.	5/22/2025	0050	Appointment of Auditor for Sustainability Reporting	For	For
Exor N.V.	5/22/2025	0060	Remuneration Policy	For	Against
Exor N.V.	5/22/2025	0070	Ratification of Executives' Acts	For	For
Exor N.V.	5/22/2025	0080	Ratification of Non-Executives' Acts	For	For
Exor N.V.	5/22/2025	0090	Elect Karl Guha to the Board of Directors	For	For
Exor N.V.	5/22/2025	0100	Elect Ginevra Elkann to the Board of Directors	For	For
Exor N.V.	5/22/2025	0110	Elect Alessandro Nasi to the Board of Directors	For	For
Exor N.V.	5/22/2025	0120	Authority to Repurchase Shares	For	For
Exor N.V.	5/22/2025	0130	Cancellation of Shares	For	For
Expand Energy Corp.	6/05/2025	1a.	Elect Domenic J. Dell'Osso, Jr.	For	For
Expand Energy Corp.	6/05/2025	1b.	Elect Timothy S. Duncan	For	For
Expand Energy Corp.	6/05/2025	1c.	Elect Benjamin C. Duster, IV	For	For
Expand Energy Corp.	6/05/2025	1d.	Elect Sarah A. Emerson	For	For
Expand Energy Corp.	6/05/2025	1e.	Elect Matthew Gallagher	For	For
Expand Energy Corp.	6/05/2025	1f.	Elect John D. Gass	For	For
Expand Energy Corp.	6/05/2025	1g.	Elect S. P. Johnson IV	For	For
Expand Energy Corp.	6/05/2025	1h.	Elect Catherine A. Kehr	For	For
Expand Energy Corp.	6/05/2025	1i.	Elect Shameek Konar	For	For
Expand Energy Corp.	6/05/2025	1j.	Elect Brian Steck	For	For
Expand Energy Corp.	6/05/2025	1k.	Elect Michael A. Wichterich	For	For
Expand Energy Corp.	6/05/2025	2.	Advisory Vote on Executive Compensation	For	For
Expand Energy Corp.	6/05/2025	3.	Ratification of Auditor	For	Combined
Expedia Group Inc	6/03/2025	1a.	Elect Beverly Anderson	For	For
Expedia Group Inc	6/03/2025	1b.	Elect M. Moina Banerjee	For	For
Expedia Group Inc	6/03/2025	1c.	Elect Chelsea Clinton	For	For
Expedia Group Inc	6/03/2025	1d.	Elect Barry Diller	For	For
Expedia Group Inc	6/03/2025	1e.	Elect Henrique Dubugras	For	For
Expedia Group Inc	6/03/2025	1f.	Elect Ariane Gorin	For	For
Expedia Group Inc	6/03/2025	1g.	Elect Craig A. Jacobson	For	Withhold
Expedia Group Inc	6/03/2025	1h.	Elect Dara Khosrowshahi	For	For
Expedia Group Inc	6/03/2025	1i.	Elect Patricia Menendez Cambo	For	For
Expedia Group Inc	6/03/2025	1j.	Elect Alexander von Furstenberg	For	Withhold
Expedia Group Inc	6/03/2025	1k.	Elect Alexandr Wang	For	For
Expedia Group Inc	6/03/2025	2.	Advisory Vote on Executive Compensation	For	For
Expedia Group Inc	6/03/2025	3.	Ratification of Auditor	For	Combined
Expeditors International Of Washington, Inc.	5/06/2025	1.1	Elect Glenn M. Alger	For	For
Expeditors International Of Washington, Inc.	5/06/2025	1.2	Elect Robert P. Carlile	For	For
Expeditors International Of Washington, Inc.	5/06/2025	1.3	Elect James M. DuBois	For	For
Expeditors International Of Washington, Inc.	5/06/2025	1.4	Elect Mark A. Emmert	For	For
Expeditors International Of Washington, Inc.	5/06/2025	1.5	Elect Diane H. Gulyas	For	For
Expeditors International Of Washington, Inc.	5/06/2025	1.6	Elect Brandon S. Pedersen	For	For
Expeditors International Of Washington, Inc.	5/06/2025	1.7	Elect Liane J. Pelletier	For	For
Expeditors International Of Washington, Inc.	5/06/2025	1.8	Elect Olivia D. Polius	For	For
Expeditors International Of Washington, Inc.	5/06/2025	1.9	Elect Daniel R. Wall	For	For
Expeditors International Of Washington, Inc.	5/06/2025	2.	Advisory Vote on Executive Compensation	For	For
Expeditors International Of Washington, Inc.	5/06/2025	3.	Ratification of Auditor	For	Combined
Extra Space Storage Inc.	5/21/2025	1a.	Elect Kenneth M. Woolley	For	For
Extra Space Storage Inc.	5/21/2025	1b.	Elect Joseph D. Margolis	For	For
Extra Space Storage Inc.	5/21/2025	1c.	Elect Mark G. Barberio	For	For
Extra Space Storage Inc.	5/21/2025	1d.	Elect Joseph J. Bonner	For	For
Extra Space Storage Inc.	5/21/2025	1e.	Elect Gary L. Crittenden	For	For
Extra Space Storage Inc.	5/21/2025	1f.	Elect Susan S. Harnett	For	For
Extra Space Storage Inc.	5/21/2025	1g.	Elect Spencer F. Kirk	For	For
Extra Space Storage Inc.	5/21/2025	1h.	Elect Diane Olmstead	For	For
Extra Space Storage Inc.	5/21/2025	1i.	Elect Joseph V. Saffire	For	For
Extra Space Storage Inc.	5/21/2025	1j.	Elect Julia Vander Ploeg	For	For
Extra Space Storage Inc.	5/21/2025	2.	Ratification of Auditor	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Extra Space Storage Inc.	5/21/2025	3.	Advisory Vote on Executive Compensation	For	For
Extra Space Storage Inc.	5/21/2025	4.	Amendment to the 2015 Incentive Award Plan	For	For
Exxon Mobil Corp.	5/28/2025	1a.	Elect Michael J. Angelakis	For	For
Exxon Mobil Corp.	5/28/2025	1b.	Elect Angela F. Braly	For	For
Exxon Mobil Corp.	5/28/2025	1c.	Elect Maria S. Dreyfus	For	For
Exxon Mobil Corp.	5/28/2025	1d.	Elect John D. Harris II	For	For
Exxon Mobil Corp.	5/28/2025	1e.	Elect Kaisa Hietala	For	For
Exxon Mobil Corp.	5/28/2025	1f.	Elect Joseph L. Hooley	For	For
Exxon Mobil Corp.	5/28/2025	1g.	Elect Steven A. Kandarian	For	For
Exxon Mobil Corp.	5/28/2025	1h.	Elect Alexander A. Karsner	For	For
Exxon Mobil Corp.	5/28/2025	1i.	Elect Lawrence W. Kellner	For	For
Exxon Mobil Corp.	5/28/2025	1j.	Elect Dina Powell McCormick	For	For
Exxon Mobil Corp.	5/28/2025	1k.	Elect Jeffrey W. Ubben	For	For
Exxon Mobil Corp.	5/28/2025	1l.	Elect Darren W. Woods	For	For
Exxon Mobil Corp.	5/28/2025	2.	Ratification of Auditor	For	Combined
Exxon Mobil Corp.	5/28/2025	3.	Advisory Vote on Executive Compensation	For	For
F5 Inc	3/13/2025	1a.	Elect Marianne Budnik	For	For
F5 Inc	3/13/2025	1b.	Elect Elizabeth L. Buse	For	For
F5 Inc	3/13/2025	1c.	Elect Michel Combes	For	For
F5 Inc	3/13/2025	1d.	Elect Michael L. Dreyer	For	For
F5 Inc	3/13/2025	1e.	Elect Tami A. Erwin	For	For
F5 Inc	3/13/2025	1f.	Elect Julie Gonzalez	For	For
F5 Inc	3/13/2025	1g.	Elect Alan J. Higginson	For	For
F5 Inc	3/13/2025	1h.	Elect Peter S. Klein	For	For
F5 Inc	3/13/2025	1i.	Elect François Lochon-Donou	For	For
F5 Inc	3/13/2025	1j.	Elect Maya McReynolds	For	For
F5 Inc	3/13/2025	1k.	Elect Nikhil Mehta	For	For
F5 Inc	3/13/2025	1l.	Elect Michael F. Montoya	For	For
F5 Inc	3/13/2025	2.	Advisory Vote on Executive Compensation	For	For
F5 Inc	3/13/2025	3.	Ratification of Auditor	For	Combined
Fair Isaac Corp.	3/05/2025	1a.	Elect Braden R. Kelly	For	For
Fair Isaac Corp.	3/05/2025	1b.	Elect Fabiola R. Arredondo	For	For
Fair Isaac Corp.	3/05/2025	1c.	Elect William J. Lansing	For	For
Fair Isaac Corp.	3/05/2025	1d.	Elect Eva Manolis	For	For
Fair Isaac Corp.	3/05/2025	1e.	Elect Marc F. McMorris	For	For
Fair Isaac Corp.	3/05/2025	1f.	Elect Joanna Rees	For	For
Fair Isaac Corp.	3/05/2025	1g.	Elect David A. Rey	For	For
Fair Isaac Corp.	3/05/2025	1h.	Elect H. Tayloe Stansbury	For	For
Fair Isaac Corp.	3/05/2025	2.	Advisory Vote on Executive Compensation	For	For
Fair Isaac Corp.	3/05/2025	3.	Ratification of Auditor	For	Combined
Fairfax Financial Holdings, Ltd.	4/10/2025	1A	Elect Robert J. Gunn	For	For
Fairfax Financial Holdings, Ltd.	4/10/2025	1B	Elect David L. Johnston	For	For
Fairfax Financial Holdings, Ltd.	4/10/2025	1C	Elect Karen L. Jurjevich	For	For
Fairfax Financial Holdings, Ltd.	4/10/2025	1D	Elect Christine Magee	For	For
Fairfax Financial Holdings, Ltd.	4/10/2025	1E	Elect R. William McFarland	For	For
Fairfax Financial Holdings, Ltd.	4/10/2025	1F	Elect Christine N. McLean	For	For
Fairfax Financial Holdings, Ltd.	4/10/2025	1G	Elect Brian J. Porter	For	For
Fairfax Financial Holdings, Ltd.	4/10/2025	1H	Elect Timothy R. Price	For	For
Fairfax Financial Holdings, Ltd.	4/10/2025	1I	Elect Lauren C. Templeton	For	For
Fairfax Financial Holdings, Ltd.	4/10/2025	1J	Elect Benjamin P. Watsa	For	For
Fairfax Financial Holdings, Ltd.	4/10/2025	1K	Elect V. Prem Watsa	For	Against
Fairfax Financial Holdings, Ltd.	4/10/2025	1L	Elect William C. Weldon	For	For
Fairfax Financial Holdings, Ltd.	4/10/2025	2	Appointment of Auditor	For	Combined
Fairfax Financial Holdings, Ltd.	4/10/2025	3	Shareholder Proposal Regarding Disclosure of Financed Emissions	Against	For
Falabella Sociedad Anomina Comercial E Industria	4/22/2025	1	Annual Report	For	For
Falabella Sociedad Anomina Comercial E Industria	4/22/2025	2	Consolidated Balance Sheet	For	For
Falabella Sociedad Anomina Comercial E Industria	4/22/2025	3	Consolidated Financial Statements	For	For
Falabella Sociedad Anomina Comercial E Industria	4/22/2025	4	Auditors' Report	For	For
Falabella Sociedad Anomina Comercial E Industria	4/22/2025	5	Allocation of Profits/Dividends	For	For
Falabella Sociedad Anomina Comercial E Industria	4/22/2025	6	Allocation of Undistributed Profits	For	For
Falabella Sociedad Anomina Comercial E Industria	4/22/2025	7	Dividend Policy	For	Abstain
Falabella Sociedad Anomina Comercial E Industria	4/22/2025	8	Directors' Fees	For	Abstain
Falabella Sociedad Anomina Comercial E Industria	4/22/2025	9	Appointment of Auditor	For	Abstain
Falabella Sociedad Anomina Comercial E Industria	4/22/2025	10	Appointment of Risk Rating Agency	For	Abstain
Falabella Sociedad Anomina Comercial E Industria	4/22/2025	11	Related Party Transactions	For	For
Falabella Sociedad Anomina Comercial E Industria	4/22/2025	12	Directors' Committee Report	For	For
Falabella Sociedad Anomina Comercial E Industria	4/22/2025	13	Directors' Committee Fees	For	Abstain
Falabella Sociedad Anomina Comercial E Industria	4/22/2025	14	Directors' Committee Budget	For	Abstain
Falabella Sociedad Anomina Comercial E Industria	4/22/2025	15	Publication of Company Notices	For	For
Fanuc Corporation	6/27/2025	1	Allocation of Profits/Dividends	For	For
Fanuc Corporation	6/27/2025	2.1	Elect Kenji Yamaguchi	For	For
Fanuc Corporation	6/27/2025	2.2	Elect Ryuji Sasuga	For	For
Fanuc Corporation	6/27/2025	2.3	Elect Michael J. Cicco	For	For
Fanuc Corporation	6/27/2025	2.4	Elect Naoko Yamazaki	For	For
Fanuc Corporation	6/27/2025	2.5	Elect Hiroto Uozumi	For	For
Fanuc Corporation	6/27/2025	2.6	Elect Yoko Takeda	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Fanuc Corporation	6/27/2025	3.1	Elect Toshiya Okada	For	Against
Fanuc Corporation	6/27/2025	3.2	Elect Hidetoshi Yokoi	For	For
Fanuc Corporation	6/27/2025	3.3	Elect Mieko Tomita	For	For
Fanuc Corporation	6/27/2025	3.4	Elect Shigeo Igashima	For	For
Far Eastern New Century Corporation	5/29/2025	1	2024 Business Report and Financial Statements	For	For
Far Eastern New Century Corporation	5/29/2025	2	2024 Profit Distribution Plan	For	For
Far Eastern New Century Corporation	5/29/2025	3	Amendment to Articles of Incorporation	For	For
Far Eastone Telecommunications Co. Ltd.	5/16/2025	1	2024 Financial Statement	For	For
Far Eastone Telecommunications Co. Ltd.	5/16/2025	2	Allocation of Profits	For	For
Far Eastone Telecommunications Co. Ltd.	5/16/2025	3	Cash Distribution from Capital Surplus	For	For
Far Eastone Telecommunications Co. Ltd.	5/16/2025	4	Amendments to Articles	For	For
Far Eastone Telecommunications Co. Ltd.	5/16/2025	5	Issuance of Employee Restricted Stock Awards for 2025	For	For
Fastenal Co.	4/24/2025	1a.	Elect Scott A. Satterlee	For	For
Fastenal Co.	4/24/2025	1b.	Elect Michael J. Ancius	For	For
Fastenal Co.	4/24/2025	1c.	Elect Stephen L. Eastman	For	Against
Fastenal Co.	4/24/2025	1d.	Elect Brady D. Ericson	For	For
Fastenal Co.	4/24/2025	1e.	Elect Daniel L. Florness	For	For
Fastenal Co.	4/24/2025	1f.	Elect Rita J. Heise	For	For
Fastenal Co.	4/24/2025	1g.	Elect Hsenghung Sam Hsu	For	For
Fastenal Co.	4/24/2025	1h.	Elect Daniel L. Johnson	For	For
Fastenal Co.	4/24/2025	1i.	Elect Sarah N. Nielsen	For	For
Fastenal Co.	4/24/2025	1j.	Elect Irene A. Quarshie	For	For
Fastenal Co.	4/24/2025	1k.	Elect Reyne K. Wisecup	For	For
Fastenal Co.	4/24/2025	2.	Ratification of Auditor	For	For
Fastenal Co.	4/24/2025	3.	Advisory Vote on Executive Compensation	For	For
FDJ United	5/22/2025	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For
FDJ United	5/22/2025	2	Consolidated Accounts and Reports	For	For
FDJ United	5/22/2025	3	Allocation of Profits/Dividends	For	For
FDJ United	5/22/2025	4	Special Auditors Report on Regulated Agreements	For	For
FDJ United	5/22/2025	5	Elect Alix Boulnois	For	For
FDJ United	5/22/2025	6	2024 Remuneration Report	For	For
FDJ United	5/22/2025	7	2024 Remuneration of Stéphane Pallez, Chair and CEO	For	For
FDJ United	5/22/2025	8	2024 Remuneration of Charles Lantieri, Deputy CEO	For	For
FDJ United	5/22/2025	9	2025 Directors' Fees	For	For
FDJ United	5/22/2025	10	2025 Remuneration Policy (Corporate Officers)	For	For
FDJ United	5/22/2025	11	Authority to Repurchase and Reissue Shares	For	For
FDJ United	5/22/2025	12	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For
FDJ United	5/22/2025	13	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For
FDJ United	5/22/2025	14	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For
FDJ United	5/22/2025	15	Greenshoe	For	For
FDJ United	5/22/2025	16	Authority to Increase Capital Through Capitalisations	For	For
FDJ United	5/22/2025	17	Authority to Increase Capital in Consideration for Contributions In Kind	For	For
FDJ United	5/22/2025	18	Authority to Increase Capital in Case of Exchange Offers	For	For
FDJ United	5/22/2025	19	Employee Stock Purchase Plan	For	For
FDJ United	5/22/2025	20	Authority to Issue Performance Shares	For	For
FDJ United	5/22/2025	21	Authority to Issue Restricted Shares	For	For
FDJ United	5/22/2025	22	Authority to Cancel Shares and Reduce Capital	For	For
FDJ United	5/22/2025	23	Amendments to Articles Regarding Corporate Mission	For	For
FDJ United	5/22/2025	24	Amendments to Articles Regarding Change in Company Name	For	For
FDJ United	5/22/2025	25	Amendments to Articles Regarding Board of Directors	For	For
FDJ United	5/22/2025	26	Amendments to Articles Regarding Written Consultations	For	For
FDJ United	5/22/2025	27	Authorisation of Legal Formalities	For	For
Feng Tay Enterprise	5/28/2025	1	2024 Financial Statements and Business Report	For	For
Feng Tay Enterprise	5/28/2025	2	2024 Profit Distribution Plan	For	For
Feng Tay Enterprise	5/28/2025	3	Amendments to the Company's Articles of Incorporation	For	For
Ferrari N.V.	4/16/2025	0010	Remuneration Report	For	For
Ferrari N.V.	4/16/2025	0020	Accounts and Reports	For	For
Ferrari N.V.	4/16/2025	0030	Allocation of Dividends	For	For
Ferrari N.V.	4/16/2025	0040	Ratification of Board Acts	For	For
Ferrari N.V.	4/16/2025	0050	Elect John Elkann	For	Combined
Ferrari N.V.	4/16/2025	0060	Elect Benedetto Vigna	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Ferrari N.V.	4/16/2025	0070	Elect Piero Ferrari	For	Combined
Ferrari N.V.	4/16/2025	0080	Elect Delphine Arnault	For	For
Ferrari N.V.	4/16/2025	0090	Elect Francesca Bellettini	For	For
Ferrari N.V.	4/16/2025	0100	Elect Eduardo H. Cue	For	Combined
Ferrari N.V.	4/16/2025	0110	Elect Sergio Duca	For	For
Ferrari N.V.	4/16/2025	0120	Elect John Galantic	For	For
Ferrari N.V.	4/16/2025	0130	Elect Maria Patrizia Grieco	For	For
Ferrari N.V.	4/16/2025	0140	Elect Adam P.C. Keswick	For	For
Ferrari N.V.	4/16/2025	0150	Elect Michelangelo Volpi	For	For
Ferrari N.V.	4/16/2025	0160	Elect Tommaso Ghidini	For	For
Ferrari N.V.	4/16/2025	0170	Authority to Issue Shares w/ Preemptive Rights	For	For
Ferrari N.V.	4/16/2025	0180	Authority to Suppress Preemptive Rights	For	For
Ferrari N.V.	4/16/2025	0190	Authority to Repurchase Shares	For	For
Ferrari N.V.	4/16/2025	0200	Appointment of Auditor	For	For
Ferrari N.V.	4/16/2025	0210	Equity Grant	For	For
Ferrovial S.E.	4/24/2025	2c.	Remuneration Report	For	Against
Ferrovial S.E.	4/24/2025	2d.	Accounts and Reports	For	For
Ferrovial S.E.	4/24/2025	3.	Advisory Vote on Climate Strategy Report	For	For
Ferrovial S.E.	4/24/2025	4.	Ratification of Board Acts	For	For
Ferrovial S.E.	4/24/2025	5a.	Elect Rafael del Pino y Calvo-Sotelo to the Board of Directors	For	For
Ferrovial S.E.	4/24/2025	5b.	Elect Óscar Fanjul Martín to the Board of Directors	For	For
Ferrovial S.E.	4/24/2025	5c.	Elect María del Pino y Calvo-Sotelo to the Board of Directors	For	For
Ferrovial S.E.	4/24/2025	5d.	Elect José Fernando Sánchez-Junco Mans to the Board of Directors	For	For
Ferrovial S.E.	4/24/2025	5e.	Elect Bruno V. Di Leo Allen to the Board of Directors	For	For
Ferrovial S.E.	4/24/2025	5f.	Elect Hildegard Maria Wortmann to the Board of Directors	For	For
Ferrovial S.E.	4/24/2025	5g.	Elect Alicia Reyes Revuelta to the Board of Directors	For	For
Ferrovial S.E.	4/24/2025	6.	Remuneration Policy	For	For
Ferrovial S.E.	4/24/2025	7a.	Appointment of Auditor	For	For
Ferrovial S.E.	4/24/2025	7b.	Appointment of Auditor for Sustainability Reporting	For	For
Ferrovial S.E.	4/24/2025	8a.	Authority to Issue Shares w/ Preemptive Rights	For	For
Ferrovial S.E.	4/24/2025	8b.	Additional Authority to Issue Shares w/ Preemptive Rights (Scrip Dividends)	For	For
Ferrovial S.E.	4/24/2025	9a.	Authority to Suppress Preemptive Rights	For	For
Ferrovial S.E.	4/24/2025	9b.	Additional Authority to Suppress Preemptive Rights (Scrip Dividends)	For	For
Ferrovial S.E.	4/24/2025	10.	Authority to Repurchase Shares	For	For
Ferrovial S.E.	4/24/2025	11.	Cancellation of Shares	For	For
Fibra Uno Administracion S.A. De C.V.	4/29/2025	1	Report of the Audit, Corporate Governance, and Nominating and Remuneration Committees	For	For
Fibra Uno Administracion S.A. De C.V.	4/29/2025	2	Report of the Board (Technical Committee)	For	For
Fibra Uno Administracion S.A. De C.V.	4/29/2025	3	Report of the Trust Manager; Opinion of the Board (Technical Committee)	For	For
Fibra Uno Administracion S.A. De C.V.	4/29/2025	4	Report of the Board (Technical Committee) on Activities and Operations	For	For
Fibra Uno Administracion S.A. De C.V.	4/29/2025	5	Financial Statements; Allocation of Profits/Dividends	For	For
Fibra Uno Administracion S.A. De C.V.	4/29/2025	6	Elect Irma Adriana Gómez Cavazos	For	For
Fibra Uno Administracion S.A. De C.V.	4/29/2025	7	Elect Antonio Hugo Franck Cabrera	For	For
Fibra Uno Administracion S.A. De C.V.	4/29/2025	8	Elect Rubén Goldberg Javkin	For	For
Fibra Uno Administracion S.A. De C.V.	4/29/2025	9	Elect Herminio A. Blanco Mendoza	For	For
Fibra Uno Administracion S.A. De C.V.	4/29/2025	10	Elect José Antonio Meade Kuribreña	For	For
Fibra Uno Administracion S.A. De C.V.	4/29/2025	11	Directors' Fees	For	For
Fibra Uno Administracion S.A. De C.V.	4/29/2025	12	Presentation of Report on Ratification of Non-Independent Board Members	For	For
Fibra Uno Administracion S.A. De C.V.	4/29/2025	13	Election of Meeting Delegates	For	For
Fibra Uno Administracion S.A. De C.V.	4/29/2025	14	Minutes	For	For
Fidelity National Financial Inc	6/11/2025	1.01	Elect Halim Dhanidina	For	For
Fidelity National Financial Inc	6/11/2025	1.02	Elect Daniel D. Lane	For	For
Fidelity National Financial Inc	6/11/2025	1.03	Elect Cary H. Thompson	For	For
Fidelity National Financial Inc	6/11/2025	1.	Election of Directors	Non Voting	0
Fidelity National Financial Inc	6/11/2025	2.	Redomestication	For	For
Fidelity National Financial Inc	6/11/2025	3.	Shareholder Proposal Regarding Board Declassification	No Recommendation	For
Fidelity National Financial Inc	6/11/2025	4.	Advisory Vote on Executive Compensation	For	For
Fidelity National Financial Inc	6/11/2025	5.	Ratification of Auditor	For	For
Fidelity National Information Services, Inc.	6/12/2025	1a.	Elect Nicole Anasenes	For	For
Fidelity National Information Services, Inc.	6/12/2025	1b.	Elect Mark D. Benjamin	For	For
Fidelity National Information Services, Inc.	6/12/2025	1c.	Elect Stephanie L. Ferris	For	For
Fidelity National Information Services, Inc.	6/12/2025	1d.	Elect Kourtney Gibson	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Fidelity National Information Services, Inc.	6/12/2025	1e.	Elect Jeffrey A. Goldstein	For	For
Fidelity National Information Services, Inc.	6/12/2025	1f.	Elect Lisa Hook	For	For
Fidelity National Information Services, Inc.	6/12/2025	1g.	Elect Kenneth T. Lamneck	For	For
Fidelity National Information Services, Inc.	6/12/2025	1h.	Elect Gary L. Lauer	For	Against
Fidelity National Information Services, Inc.	6/12/2025	1i.	Elect James B. Stallings, Jr.	For	For
Fidelity National Information Services, Inc.	6/12/2025	2.	Advisory Vote on Executive Compensation	For	For
Fidelity National Information Services, Inc.	6/12/2025	3.	Ratification of Auditor	For	Combined
Fifth Third Bancorp	4/15/2025	1a.	Elect Nicholas K. Akins	For	For
Fifth Third Bancorp	4/15/2025	1b.	Elect B. Evan Bayh, III	For	For
Fifth Third Bancorp	4/15/2025	1c.	Elect Jorge L. Benitez	For	For
Fifth Third Bancorp	4/15/2025	1d.	Elect Katherine B. Blackburn	For	For
Fifth Third Bancorp	4/15/2025	1e.	Elect Linda W. Clement-Holmes	For	For
Fifth Third Bancorp	4/15/2025	1f.	Elect C. Bryan Daniels	For	For
Fifth Third Bancorp	4/15/2025	1g.	Elect Laurent Desmangles	For	For
Fifth Third Bancorp	4/15/2025	1h.	Elect Mitchell S. Feiger	For	For
Fifth Third Bancorp	4/15/2025	1i.	Elect Thomas H. Harvey	For	Against
Fifth Third Bancorp	4/15/2025	1j.	Elect Gary R. Heminger	For	For
Fifth Third Bancorp	4/15/2025	1k.	Elect Eileen A. Mallesch	For	For
Fifth Third Bancorp	4/15/2025	1l.	Elect Kathleen A. Rogers	For	For
Fifth Third Bancorp	4/15/2025	1m.	Elect Timothy N. Spence	For	For
Fifth Third Bancorp	4/15/2025	2.	Ratification of Auditor	For	Combined
Fifth Third Bancorp	4/15/2025	3.	Advisory Vote on Executive Compensation	For	For
Finecobank SpA	4/29/2025	0010	Accounts and Reports	For	For
Finecobank SpA	4/29/2025	0020	Allocation of Dividends	For	For
Finecobank SpA	4/29/2025	0030	Increase in Auditor's Fees	For	For
Finecobank SpA	4/29/2025	0040	Remuneration Policy	For	For
Finecobank SpA	4/29/2025	0050	Remuneration Report	For	For
Finecobank SpA	4/29/2025	0060	2025 Incentive System for Identified Staff	For	For
Finecobank SpA	4/29/2025	0070	2025 Incentive System for Personal Financial Advisors	For	For
Finecobank SpA	4/29/2025	0080	Authority to Repurchase and Reissue Shares to Service 2025 Incentive System for Personal Financial Advisors	For	For
Finecobank SpA	4/29/2025	0090	Authority to Issue Shares w/o Preemptive Rights to Implement 2024 Incentive System for Identified Staff	For	For
Finecobank SpA	4/29/2025	0100	Authority to Issue Shares w/o Preemptive Rights to Implement 2025 Incentive System for Identified Staff	For	For
First Abu Dhabi Bank PJSC	3/11/2025	1	Directors' Report	For	Abstain
First Abu Dhabi Bank PJSC	3/11/2025	2	Auditor's Report	For	For
First Abu Dhabi Bank PJSC	3/11/2025	3	Internal Sharia Supervisory Committee Report	For	Abstain
First Abu Dhabi Bank PJSC	3/11/2025	4	Presentation of Payable Zakat	For	For
First Abu Dhabi Bank PJSC	3/11/2025	5	Financial Statements	For	For
First Abu Dhabi Bank PJSC	3/11/2025	6	Allocation of Profits/Dividends	For	For
First Abu Dhabi Bank PJSC	3/11/2025	7	Directors' Fees	For	For
First Abu Dhabi Bank PJSC	3/11/2025	8	Ratification of Board Acts	For	For
First Abu Dhabi Bank PJSC	3/11/2025	9	Ratification of Auditor's Acts	For	For
First Abu Dhabi Bank PJSC	3/11/2025	10	Appointment of Auditor and Authority to Set Fees	For	Abstain
First Abu Dhabi Bank PJSC	3/11/2025	11	Election of Internal Sharia Supervisory Committee Member	For	For
First Abu Dhabi Bank PJSC	3/11/2025	12.A	Bonds or Islamic Sukuk	For	For
First Abu Dhabi Bank PJSC	3/11/2025	12.B	Additional Tier 1 Bonds or Islamic Sukuk	For	For
First Abu Dhabi Bank PJSC	3/11/2025	12.C	Tier 2 Bonds or Islamic Sukuk	For	For
First Citizens Bancshares, Inc (NC)	4/29/2025	1.01	Elect Ellen R. Alemany	For	For
First Citizens Bancshares, Inc (NC)	4/29/2025	1.02	Elect Victor E. Bell III	For	For
First Citizens Bancshares, Inc (NC)	4/29/2025	1.03	Elect Peter M. Bristow	For	For
First Citizens Bancshares, Inc (NC)	4/29/2025	1.04	Elect Hope H. Bryant	For	For
First Citizens Bancshares, Inc (NC)	4/29/2025	1.05	Elect Eugene Flood, Jr.	For	For
First Citizens Bancshares, Inc (NC)	4/29/2025	1.06	Elect Frank B. Holding, Jr.	For	For
First Citizens Bancshares, Inc (NC)	4/29/2025	1.07	Elect Robert R. Hoppe	For	For
First Citizens Bancshares, Inc (NC)	4/29/2025	1.08	Elect David Leitch	For	For
First Citizens Bancshares, Inc (NC)	4/29/2025	1.09	Elect Robert E. Mason IV	For	For
First Citizens Bancshares, Inc (NC)	4/29/2025	1.10	Elect Robert T. Newcomb	For	Withhold
First Citizens Bancshares, Inc (NC)	4/29/2025	1.11	Elect R. Mattox Snow III	For	For
First Citizens Bancshares, Inc (NC)	4/29/2025	1.	Election of Directors	Non Voting	0
First Citizens Bancshares, Inc (NC)	4/29/2025	2.	Advisory Vote on Executive Compensation	For	For
First Citizens Bancshares, Inc (NC)	4/29/2025	3.	Ratification of Auditor	For	For
First Financial Holding Co. Ltd.	6/20/2025	1	2024 Accounts and Reports	For	For
First Financial Holding Co. Ltd.	6/20/2025	2	2024 Allocation of Profits/Dividends	For	For
First Financial Holding Co. Ltd.	6/20/2025	3	Capitalization of Profits and Issuance of New Shares	For	For
First Financial Holding Co. Ltd.	6/20/2025	4	Amendments to Articles of Incorporation	For	For
First Quantum Minerals Ltd.	5/08/2025	201	Elect Alison C. Beckett	For	For
First Quantum Minerals Ltd.	5/08/2025	202	Elect Peter Buzzi	For	For
First Quantum Minerals Ltd.	5/08/2025	203	Elect Geoff Chater	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
First Quantum Minerals Ltd.	5/08/2025	204	Elect Kathleen A. Hogenson	For	For
First Quantum Minerals Ltd.	5/08/2025	205	Elect C. Kevin McArthur	For	For
First Quantum Minerals Ltd.	5/08/2025	206	Elect Juanita Montalvo	For	For
First Quantum Minerals Ltd.	5/08/2025	207	Elect Brian Nichols	For	For
First Quantum Minerals Ltd.	5/08/2025	208	Elect A. Tristan Pascall	For	For
First Quantum Minerals Ltd.	5/08/2025	209	Elect Simon J. Scott	For	For
First Quantum Minerals Ltd.	5/08/2025	210	Elect Hanjun (Kevin) Xia	For	For
First Quantum Minerals Ltd.	5/08/2025	1	Board Size	For	For
First Quantum Minerals Ltd.	5/08/2025	2	Election of Directors	Non Voting	0
First Quantum Minerals Ltd.	5/08/2025	3	Appointment of Auditor and Authority to Set Fees	For	For
First Quantum Minerals Ltd.	5/08/2025	4	Amendment to the Long-Term Incentive Plan	For	For
First Quantum Minerals Ltd.	5/08/2025	5	Advisory Vote on Executive Compensation	For	For
First Solar Inc	5/14/2025	1.1	Elect Michael J. Ahearn	For	For
First Solar Inc	5/14/2025	1.2	Elect Anita Marangoly George	For	For
First Solar Inc	5/14/2025	1.3	Elect Lisa A. Kro	For	For
First Solar Inc	5/14/2025	1.4	Elect William J. Post	For	For
First Solar Inc	5/14/2025	1.5	Elect Venkata Renduchintala	For	For
First Solar Inc	5/14/2025	1.6	Elect Paul H. Stebbins	For	For
First Solar Inc	5/14/2025	1.7	Elect Michael T. Sweeney	For	For
First Solar Inc	5/14/2025	1.8	Elect Mark Widmar	For	For
First Solar Inc	5/14/2025	1.9	Elect Norman L. Wright	For	For
First Solar Inc	5/14/2025	2.	Ratification of Auditor	For	Against
First Solar Inc	5/14/2025	3.	Advisory Vote on Executive Compensation	For	For
First Solar Inc	5/14/2025	4.	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	Against	For
Firstenergy Corp.	5/21/2025	1a.	Elect Heidi L. Boyd	For	For
Firstenergy Corp.	5/21/2025	1b.	Elect Jana T. Croom	For	For
Firstenergy Corp.	5/21/2025	1c.	Elect Steven J. Demetriou	For	For
Firstenergy Corp.	5/21/2025	1d.	Elect Lisa Winston Hicks	For	For
Firstenergy Corp.	5/21/2025	1e.	Elect Paul Kaleta	For	Against
Firstenergy Corp.	5/21/2025	1f.	Elect James F. O'Neil III	For	For
Firstenergy Corp.	5/21/2025	1g.	Elect John W. Somerhalder II	For	For
Firstenergy Corp.	5/21/2025	1h.	Elect Brian X. Tierney	For	For
Firstenergy Corp.	5/21/2025	1i.	Elect Leslie M. Turner	For	For
Firstenergy Corp.	5/21/2025	1j.	Elect Melvin Williams	For	For
Firstenergy Corp.	5/21/2025	2.	Ratification of Auditor	For	For
Firstenergy Corp.	5/21/2025	3.	Advisory Vote on Executive Compensation	For	For
Firstenergy Corp.	5/21/2025	4.	Shareholder Proposal Regarding Lobbying Report	Against	Against
FirstService Corp	4/02/2025	101	Elect Yousry Bissada	For	For
FirstService Corp	4/02/2025	102	Elect Elizabeth Carducci	For	For
FirstService Corp	4/02/2025	103	Elect Steve H. Grimshaw	For	For
FirstService Corp	4/02/2025	104	Elect Jay S. Hennick	For	For
FirstService Corp	4/02/2025	105	Elect D. Scott Patterson	For	For
FirstService Corp	4/02/2025	106	Elect Frederick F. Reichheld	For	For
FirstService Corp	4/02/2025	107	Elect Joan Eloise Sproul	For	For
FirstService Corp	4/02/2025	108	Elect Erin J. Wallace	For	For
FirstService Corp	4/02/2025	1	Election of Directors	Non Voting	0
FirstService Corp	4/02/2025	2	Appointment of Auditor and Authority to Set Fees	For	For
FirstService Corp	4/02/2025	3	Advisory Vote on Executive Compensation	For	For
Fiserv, Inc.	5/14/2025	101	Elect Frank J. Bisignano	For	Withhold
Fiserv, Inc.	5/14/2025	102	Elect Stephanie E. Cohen	For	For
Fiserv, Inc.	5/14/2025	103	Elect Henrique de Castro	For	For
Fiserv, Inc.	5/14/2025	104	Elect Harry F. DiSimone	For	For
Fiserv, Inc.	5/14/2025	105	Elect Lance M. Fritz	For	For
Fiserv, Inc.	5/14/2025	106	Elect Ajei S. Gopal	For	For
Fiserv, Inc.	5/14/2025	107	Elect Michael P. Lyons	For	For
Fiserv, Inc.	5/14/2025	108	Elect Wafaa Mamilli	For	For
Fiserv, Inc.	5/14/2025	109	Elect Doyle R. Simons	For	For
Fiserv, Inc.	5/14/2025	110	Elect Kevin M. Warren	For	For
Fiserv, Inc.	5/14/2025	111	Elect Charlotte B. Yarkoni	For	For
Fiserv, Inc.	5/14/2025	1	Election of Directors	Non Voting	0
Fiserv, Inc.	5/14/2025	2.	Advisory Vote on Executive Compensation	For	For
Fiserv, Inc.	5/14/2025	3.	Ratification of Auditor	For	Combined
Fiserv, Inc.	5/14/2025	4.	Shareholder Proposal Regarding Amendment to Clawback Policy	Against	Combined
Flutter Entertainment Plc	6/05/2025	1a.	Elect John A. Bryant	For	For
Flutter Entertainment Plc	6/05/2025	1b.	Elect Peter Jackson	For	For
Flutter Entertainment Plc	6/05/2025	1c.	Elect Robert Bennett	For	For
Flutter Entertainment Plc	6/05/2025	1d.	Elect Nancy Cruickshank	For	For
Flutter Entertainment Plc	6/05/2025	1e.	Elect Nancy Dubuc	For	For
Flutter Entertainment Plc	6/05/2025	1f.	Elect Alfred F. Hurley, Jr.	For	For
Flutter Entertainment Plc	6/05/2025	1g.	Elect Holly K. Koepfel	For	For
Flutter Entertainment Plc	6/05/2025	1h.	Elect Carolan Lennon	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Flutter Entertainment Plc	6/05/2025	1i.	Elect Christine M. McCarthy	For	For
Flutter Entertainment Plc	6/05/2025	2.	Advisory Vote on Executive Compensation	For	For
Flutter Entertainment Plc	6/05/2025	3.	Advisory Vote on the Frequency of future Advisory Votes on Executive Compensation	1 Year	1 Year
Flutter Entertainment Plc	6/05/2025	4.	Amendment to the 2024 Omnibus Equity Incentive Plan	For	For
Flutter Entertainment Plc	6/05/2025	5.	Share Purchase Plan	For	For
Flutter Entertainment Plc	6/05/2025	6.	Sharesave Scheme	For	For
Flutter Entertainment Plc	6/05/2025	7a.	Appointment of Auditor	For	Combined
Flutter Entertainment Plc	6/05/2025	7b.	Authority to Set Auditor's Fees	For	For
Flutter Entertainment Plc	6/05/2025	8.	Authority to Issue Shares w/ Preemptive Rights	For	For
Flutter Entertainment Plc	6/05/2025	9.	Authority to Issue Shares w/o Preemptive Rights	For	For
Flutter Entertainment Plc	6/05/2025	10.	Authority to Repurchase Shares	For	For
Flutter Entertainment Plc	6/05/2025	11.	Authority to Set Price Range for Reissuance of Treasury Shares	For	For
Fomento Economico Mexicano S.A.B. de C.V.	4/11/2025	1	Accounts and Reports	For	Abstain
Fomento Economico Mexicano S.A.B. de C.V.	4/11/2025	2	Allocation of Profits/Dividends	For	For
Fomento Economico Mexicano S.A.B. de C.V.	4/11/2025	3	Report on Share Purchase Program; Authority to Repurchase Shares	For	For
Fomento Economico Mexicano S.A.B. de C.V.	4/11/2025	4	Authority to Cancel Treasury Shares and Reduce Share Capital	For	For
Fomento Economico Mexicano S.A.B. de C.V.	4/11/2025	5	Elect José Antonio Fernández Carbajal	For	For
Fomento Economico Mexicano S.A.B. de C.V.	4/11/2025	6	Elect Eva María Garza Lagüera Gonda	For	For
Fomento Economico Mexicano S.A.B. de C.V.	4/11/2025	7	Elect Mariana Garza Lagüera Gonda	For	For
Fomento Economico Mexicano S.A.B. de C.V.	4/11/2025	8	Elect Francisco José Calderón Rojas	For	For
Fomento Economico Mexicano S.A.B. de C.V.	4/11/2025	9	Elect Alfonso Garza Garza	For	For
Fomento Economico Mexicano S.A.B. de C.V.	4/11/2025	10	Elect Bertha Paula Michel González	For	For
Fomento Economico Mexicano S.A.B. de C.V.	4/11/2025	11	Elect Alejandro Baillères Gual	For	For
Fomento Economico Mexicano S.A.B. de C.V.	4/11/2025	12	Elect Bárbara Garza Lagüera Gonda	For	For
Fomento Economico Mexicano S.A.B. de C.V.	4/11/2025	13	Elect Olga González Aponte	For	For
Fomento Economico Mexicano S.A.B. de C.V.	4/11/2025	14	Elect Michael Larson	For	For
Fomento Economico Mexicano S.A.B. de C.V.	4/11/2025	15	Elect Ricardo Saldivar Escajadillo	For	For
Fomento Economico Mexicano S.A.B. de C.V.	4/11/2025	16	Elect Víctor Alberto Tiburcio Celorio	For	For
Fomento Economico Mexicano S.A.B. de C.V.	4/11/2025	17	Elect Daniel I. Alegre	For	For
Fomento Economico Mexicano S.A.B. de C.V.	4/11/2025	18	Elect Gibu Thomas	For	For
Fomento Economico Mexicano S.A.B. de C.V.	4/11/2025	19	Elect Elane B. Stock	For	For
Fomento Economico Mexicano S.A.B. de C.V.	4/11/2025	20	ELECT MICHAEL KAHN AS ALTERNATE DIRECTOR	For	For
Fomento Economico Mexicano S.A.B. de C.V.	4/11/2025	21	ELECT FRANCISCO ZAMBRANO RODRIGUEZ AS ALTERNATE DIRECTOR	For	For
Fomento Economico Mexicano S.A.B. de C.V.	4/11/2025	22	Elect Jaime A. El Koury as Alternate Director	For	For
Fomento Economico Mexicano S.A.B. de C.V.	4/11/2025	23	Directors' Fees; Verification of Directors' Independence Status; Election of Board Chair, Non-Member Secretary and Alternate	For	For
Fomento Economico Mexicano S.A.B. de C.V.	4/11/2025	24	Election of Board Committee Members and Chair; Fees	For	For
Fomento Economico Mexicano S.A.B. de C.V.	4/11/2025	25	Election of Meeting Delegates	For	For
Fomento Economico Mexicano S.A.B. de C.V.	4/11/2025	26	Minutes	For	For
Fomento Economico Mexicano S.A.B. de C.V.	4/11/2025	1.	Accounts and Reports	For	Abstain
Fomento Economico Mexicano S.A.B. de C.V.	4/11/2025	2.	Allocation of Profits/Dividends	For	For
Fomento Economico Mexicano S.A.B. de C.V.	4/11/2025	3.	Report on Share Purchase Program; Authority to Repurchase Shares	For	For
Fomento Economico Mexicano S.A.B. de C.V.	4/11/2025	4.	Authority to Cancel Treasury Shares and Reduce Share Capital	For	For
Fomento Economico Mexicano S.A.B. de C.V.	4/11/2025	5a.	Elect José Antonio Fernández Carbajal	For	For
Fomento Economico Mexicano S.A.B. de C.V.	4/11/2025	5b.	Elect Eva María Garza Lagüera Gonda	For	For
Fomento Economico Mexicano S.A.B. de C.V.	4/11/2025	5c.	Elect Mariana Garza Lagüera Gonda	For	For
Fomento Economico Mexicano S.A.B. de C.V.	4/11/2025	5d.	Elect Francisco José Calderón Rojas	For	For
Fomento Economico Mexicano S.A.B. de C.V.	4/11/2025	5e.	Elect Alfonso Garza Garza	For	For
Fomento Economico Mexicano S.A.B. de C.V.	4/11/2025	5f.	Elect Bertha Paula Michel González	For	For
Fomento Economico Mexicano S.A.B. de C.V.	4/11/2025	5g.	Elect Alejandro Baillères Gual	For	For
Fomento Economico Mexicano S.A.B. de C.V.	4/11/2025	5h.	Elect Bárbara Garza Lagüera Gonda	For	For
Fomento Economico Mexicano S.A.B. de C.V.	4/11/2025	5i.	Elect Olga González Aponte	For	For
Fomento Economico Mexicano S.A.B. de C.V.	4/11/2025	5j.	Elect Michael Larson	For	For
Fomento Economico Mexicano S.A.B. de C.V.	4/11/2025	5k.	Elect Ricardo Saldivar Escajadillo	For	For
Fomento Economico Mexicano S.A.B. de C.V.	4/11/2025	5l.	Elect Víctor Alberto Tiburcio Celorio	For	For
Fomento Economico Mexicano S.A.B. de C.V.	4/11/2025	5m.	Elect Daniel I. Alegre	For	For
Fomento Economico Mexicano S.A.B. de C.V.	4/11/2025	5n.	Elect Gibu Thomas	For	For
Fomento Economico Mexicano S.A.B. de C.V.	4/11/2025	5o.	Elect Elane B. Stock	For	For
Fomento Economico Mexicano S.A.B. de C.V.	4/11/2025	5p.	Elect Michael Kahn as Alternate Director	For	For
Fomento Economico Mexicano S.A.B. de C.V.	4/11/2025	5q.	Elect Francisco Zambrano Rodriguez as Alternate Director	For	For
Fomento Economico Mexicano S.A.B. de C.V.	4/11/2025	5r.	Elect Jaime A. El Koury as Alternate Director	For	For
Fomento Economico Mexicano S.A.B. de C.V.	4/11/2025	6.	Directors' Fees; Verification of Directors' Independence Status; Election of Board Chair, Non-Member Secretary and Alternate	For	For
Fomento Economico Mexicano S.A.B. de C.V.	4/11/2025	7.	Election of Board Committee Members and Chair; Fees	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Fomento Economico Mexicano S.A.B. de C.V.	4/11/2025	8.	Election of Meeting Delegates	For	For
Fomento Economico Mexicano S.A.B. de C.V.	4/11/2025	9.	Minutes	For	For
Ford Motor Co.	5/08/2025	1a.	Elect Kimberly A. Casiano	For	For
Ford Motor Co.	5/08/2025	1b.	Elect Adriana Cisneros	For	For
Ford Motor Co.	5/08/2025	1c.	Elect Alexandra Ford English	For	For
Ford Motor Co.	5/08/2025	1d.	Elect James D. Farley, Jr.	For	For
Ford Motor Co.	5/08/2025	1e.	Elect Henry Ford III	For	For
Ford Motor Co.	5/08/2025	1f.	Elect William Clay Ford, Jr.	For	For
Ford Motor Co.	5/08/2025	1g.	Elect William W. Helman IV	For	For
Ford Motor Co.	5/08/2025	1h.	Elect Jon M. Huntsman Jr.	For	Against
Ford Motor Co.	5/08/2025	1i.	Elect William E. Kennard	For	Against
Ford Motor Co.	5/08/2025	1j.	Elect John C. May	For	For
Ford Motor Co.	5/08/2025	1k.	Elect Beth E. Mooney	For	For
Ford Motor Co.	5/08/2025	1l.	Elect Lynn M. Vojvodich Radakovich	For	For
Ford Motor Co.	5/08/2025	1m.	Elect John L. Thornton	For	For
Ford Motor Co.	5/08/2025	1n.	Elect John B. Veihmeyer	For	For
Ford Motor Co.	5/08/2025	1o.	Elect John S. Weinberg	For	For
Ford Motor Co.	5/08/2025	2.	Ratification of Auditor	For	Combined
Ford Motor Co.	5/08/2025	3.	Advisory Vote on Executive Compensation	For	For
Ford Motor Co.	5/08/2025	4.	Extension of Tax Benefit Preservation Plan	For	For
Ford Motor Co.	5/08/2025	5.	Shareholder Proposal Regarding Supply Chain GHG Targets and Alignment with Net Zero	Against	Combined
Ford Motor Co.	5/08/2025	6.	Shareholder Proposal Regarding Report on Changes to DEI Policies and Practices	Against	Abstain
Formosa Chemical & Fiber	6/10/2025	1	2024 Business Reports and Financial Statements	For	For
Formosa Chemical & Fiber	6/10/2025	2	Allocation of Profits	For	For
Formosa Chemical & Fiber	6/10/2025	3	Amendments to Articles	For	For
Formosa Plastic	6/11/2025	1	2024 Business Report and Financial Statements	For	For
Formosa Plastic	6/11/2025	2	2024 Allocation of Profits/Dividends	For	For
Formosa Plastic	6/11/2025	3	Amendments to Articles	For	For
Fortinet Inc	6/13/2025	1a.	Elect Ken Xie	For	For
Fortinet Inc	6/13/2025	1b.	Elect Michael Xie	For	For
Fortinet Inc	6/13/2025	1c.	Elect Kenneth A. Goldman	For	For
Fortinet Inc	6/13/2025	1d.	Elect Ming Hsieh	For	For
Fortinet Inc	6/13/2025	1e.	Elect Jean Hu	For	For
Fortinet Inc	6/13/2025	1f.	Elect Janet Napolitano	For	For
Fortinet Inc	6/13/2025	1g.	Elect William H. Neukom	For	For
Fortinet Inc	6/13/2025	1h.	Elect Judith Sim	For	For
Fortinet Inc	6/13/2025	1i.	Elect James G. Stavridis	For	Against
Fortinet Inc	6/13/2025	2.	Ratification of Auditor	For	Combined
Fortinet Inc	6/13/2025	3.	Advisory Vote on Executive Compensation	For	For
Fortinet Inc	6/13/2025	4.	Shareholder Proposal Regarding Independent Chair	Against	For
Fortis Inc.	5/08/2025	101	Elect Tracey C. Ball	For	For
Fortis Inc.	5/08/2025	102	Elect Pierre J. Blouin	For	For
Fortis Inc.	5/08/2025	103	Elect Lawrence T. Borgard	For	For
Fortis Inc.	5/08/2025	104	Elect Maura J. Clark	For	For
Fortis Inc.	5/08/2025	105	Elect Margarita K. Dilley	For	For
Fortis Inc.	5/08/2025	106	Elect Julie A. Dobson	For	For
Fortis Inc.	5/08/2025	107	Elect Lisa L. Durocher	For	For
Fortis Inc.	5/08/2025	108	Elect David G. Hutchens	For	For
Fortis Inc.	5/08/2025	109	Elect Gregory E. Knight	For	For
Fortis Inc.	5/08/2025	110	Elect Gianna M. Manes	For	For
Fortis Inc.	5/08/2025	111	Elect Donald R. Marchand	For	For
Fortis Inc.	5/08/2025	112	Elect Jo Mark Zurel	For	For
Fortis Inc.	5/08/2025	1	Election of Directors	Non Voting	0
Fortis Inc.	5/08/2025	2	Appointment of Auditor and Authority to Set Fees	For	For
Fortis Inc.	5/08/2025	3	Advisory Vote on Executive Compensation	For	For
Fortive Corp	6/03/2025	1a.	Elect Eric Branderiz	For	For
Fortive Corp	6/03/2025	1b.	Elect Daniel L. Comas	For	For
Fortive Corp	6/03/2025	1c.	Elect Sharmistha Dubey	For	For
Fortive Corp	6/03/2025	1d.	Elect Reiji P. Hayes	For	For
Fortive Corp	6/03/2025	1e.	Elect Wright L. Lassiter III	For	For
Fortive Corp	6/03/2025	1f.	Elect James A. Lico	For	For
Fortive Corp	6/03/2025	1g.	Elect Kate D. Mitchell	For	For
Fortive Corp	6/03/2025	1h.	Elect Gregory J. Moore	For	For
Fortive Corp	6/03/2025	1i.	Elect Jeannine P. Sargent	For	For
Fortive Corp	6/03/2025	2.	Advisory Vote on Executive Compensation	For	Against
Fortive Corp	6/03/2025	3.	Amendment to the 2016 Stock Incentive Plan	For	For
Fortive Corp	6/03/2025	4.	Ratification of Auditor	For	For
Fortive Corp	6/03/2025	5.	Shareholder Proposal Regarding Right to Call Special Meetings	Against	For
Fortum Oyj	4/01/2025	7	Accounts and Reports	For	For
Fortum Oyj	4/01/2025	8	Allocation of Profits/Dividends	For	For
Fortum Oyj	4/01/2025	9	Ratification of Board and CEO Acts	For	For
Fortum Oyj	4/01/2025	10	Remuneration Report	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Fortum Oyj	4/01/2025	11	Remuneration Policy	For	For
Fortum Oyj	4/01/2025	12	Directors' Fees	For	For
Fortum Oyj	4/01/2025	13	Board Size	For	For
Fortum Oyj	4/01/2025	14	Election of Directors	For	For
Fortum Oyj	4/01/2025	15	Authority to Set Auditor's Fees; Authority to Set Sustainability Auditor's Fee	For	For
Fortum Oyj	4/01/2025	16	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting for the financial year 2025	For	For
Fortum Oyj	4/01/2025	17	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting for the financial year 2026	For	For
Fortum Oyj	4/01/2025	18	Charitable Donations	For	For
Fortune Brands Innovations Inc	5/14/2025	1a.	Elect Amit Banati	For	For
Fortune Brands Innovations Inc	5/14/2025	1b.	Elect Irial Finan	For	For
Fortune Brands Innovations Inc	5/14/2025	1c.	Elect Susan Kilsby	For	For
Fortune Brands Innovations Inc	5/14/2025	2.	Ratification of Auditor	For	For
Fortune Brands Innovations Inc	5/14/2025	3.	Advisory Vote on Executive Compensation	For	For
Fortune Brands Innovations Inc	5/14/2025	4.	Shareholder Proposal Regarding Simple Majority Vote	No Recommendation	For
Fortune Electric	6/13/2025	1	2024 Business Report and Financial Statements	For	For
Fortune Electric	6/13/2025	2	2024 Allocation of Profits/Dividends	For	For
Fortune Electric	6/13/2025	3	Amendments to Articles	For	For
Fortune Electric	6/13/2025	4	Capitalization of Profits and Issuance of New Shares	For	For
Fortune Electric	6/13/2025	5	Amendments to the Rules of Procedure for Shareholders' Meetings of the Company	For	For
Fosun International Ltd.	6/05/2025	1	Accounts and Reports	For	For
Fosun International Ltd.	6/05/2025	2	Allocation of Profits/Dividends	For	For
Fosun International Ltd.	6/05/2025	3.a	Elect GUO Guangchang	For	Against
Fosun International Ltd.	6/05/2025	3.b	Elect CHEN Qiyu	For	For
Fosun International Ltd.	6/05/2025	3.c	Elect LI Shupe	For	Against
Fosun International Ltd.	6/05/2025	3.d	Elect LI Fuhua	For	Against
Fosun International Ltd.	6/05/2025	3.e	Elect Katherine TSANG King-suen	For	For
Fosun International Ltd.	6/05/2025	3.f	Directors' Fees	For	For
Fosun International Ltd.	6/05/2025	4	Appointment of Auditor and Authority to Set Fees	For	For
Fosun International Ltd.	6/05/2025	5	Authority to Repurchase Shares	For	For
Fosun International Ltd.	6/05/2025	6	Authority to Issue Shares w/o Preemptive Rights	For	Against
Fosun International Ltd.	6/05/2025	7	Authority to Issue Repurchased Shares	For	Against
Fosun International Ltd.	6/05/2025	8	Authority to Grant Options and Issue Shares under the Share Option Scheme	For	Against
Fosun International Ltd.	6/05/2025	9	Authority to Issue Shares under the Share Award Scheme	For	For
Franco-Nevada Corporation	5/08/2025	1A	Elect David Harquail	For	For
Franco-Nevada Corporation	5/08/2025	1B	Elect Paul Brink	For	For
Franco-Nevada Corporation	5/08/2025	1C	Elect Tom Albanese	For	For
Franco-Nevada Corporation	5/08/2025	1D	Elect Hugo Dryland	For	For
Franco-Nevada Corporation	5/08/2025	1E	Elect Derek W. Evans	For	For
Franco-Nevada Corporation	5/08/2025	1F	Elect Catharine Farrow	For	For
Franco-Nevada Corporation	5/08/2025	1G	Elect Maureen Jensen	For	For
Franco-Nevada Corporation	5/08/2025	1H	Elect Jennifer Maki	For	For
Franco-Nevada Corporation	5/08/2025	1I	Elect Daniel Malchuk	For	For
Franco-Nevada Corporation	5/08/2025	1J	Elect Jacques Perron	For	For
Franco-Nevada Corporation	5/08/2025	2	Appointment of Auditor and Authority to Set Fees	For	For
Franco-Nevada Corporation	5/08/2025	3	Advisory Vote on Executive Compensation	For	For
Franklin Resources, Inc.	2/04/2025	1a.	Elect Mariann Byerwalter	For	For
Franklin Resources, Inc.	2/04/2025	1b.	Elect Alexander S. Friedman	For	For
Franklin Resources, Inc.	2/04/2025	1c.	Elect Gregory E. Johnson	For	For
Franklin Resources, Inc.	2/04/2025	1d.	Elect Jennifer M. Johnson	For	For
Franklin Resources, Inc.	2/04/2025	1e.	Elect Rupert H. Johnson, Jr.	For	For
Franklin Resources, Inc.	2/04/2025	1f.	Elect John Y. Kim	For	For
Franklin Resources, Inc.	2/04/2025	1g.	Elect Karen M. King	For	For
Franklin Resources, Inc.	2/04/2025	1h.	Elect Anthony J. Noto	For	For
Franklin Resources, Inc.	2/04/2025	1i.	Elect John W. Thiel	For	For
Franklin Resources, Inc.	2/04/2025	1j.	Elect Seth H. Waugh	For	For
Franklin Resources, Inc.	2/04/2025	1k.	Elect Geoffrey Y. Yang	For	Against
Franklin Resources, Inc.	2/04/2025	2.	Ratification of Auditor	For	Combined
Freeport-McMoRan Inc	6/11/2025	1a.	Elect David P. Abney	For	For
Freeport-McMoRan Inc	6/11/2025	1b.	Elect Richard C. Adkerson	For	For
Freeport-McMoRan Inc	6/11/2025	1c.	Elect Marcela E. Donadio	For	For
Freeport-McMoRan Inc	6/11/2025	1d.	Elect Robert W. Dudley	For	For
Freeport-McMoRan Inc	6/11/2025	1e.	Elect Hugh Grant	For	For
Freeport-McMoRan Inc	6/11/2025	1f.	Elect Lydia H. Kennard	For	For
Freeport-McMoRan Inc	6/11/2025	1g.	Elect Ryan M. Lance	For	For
Freeport-McMoRan Inc	6/11/2025	1h.	Elect Sara Grootwassink Lewis	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Freeport-McMoRan Inc	6/11/2025	1i.	Elect Dustan E. McCoy	For	For
Freeport-McMoRan Inc	6/11/2025	1j.	Elect Kathleen L. Quirk	For	For
Freeport-McMoRan Inc	6/11/2025	1k.	Elect John J. Stephens	For	For
Freeport-McMoRan Inc	6/11/2025	1l.	Elect Frances Fragos Townsend	For	For
Freeport-McMoRan Inc	6/11/2025	2.	Advisory Vote on Executive Compensation	For	For
Freeport-McMoRan Inc	6/11/2025	3.	Approval of the 2025 Stock Incentive Plan	For	For
Freeport-McMoRan Inc	6/11/2025	4.	Ratification of Auditor	For	Combined
Fresenius Medical Care AG	5/22/2025	2	Allocation of Dividends	For	For
Fresenius Medical Care AG	5/22/2025	3	Ratification of Management Board Acts	For	For
Fresenius Medical Care AG	5/22/2025	4	Ratification of Supervisory Board Acts	For	For
Fresenius Medical Care AG	5/22/2025	5.1	Appointment of Auditor	For	For
			Appointment of Auditor for Sustainability Reporting		
Fresenius Medical Care AG	5/22/2025	5.2		For	For
Fresenius Medical Care AG	5/22/2025	6	Remuneration Report	For	For
Fresenius Medical Care AG	5/22/2025	7	Increase in Authorised Capital	For	For
			Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital		
Fresenius Medical Care AG	5/22/2025	8		For	For
Fresenius Medical Care AG	5/22/2025	9	Amendments to Articles (Virtual Meeting)	For	For
Fresenius Medical Care AG	5/22/2025	10	Amendments to Articles (Minutes)	For	For
Fresenius SE & Co. KGaA	5/23/2025	1	Accounts and Reports	For	For
Fresenius SE & Co. KGaA	5/23/2025	2	Allocation of Dividends	For	For
Fresenius SE & Co. KGaA	5/23/2025	3	Ratification of General Partner Acts	For	For
Fresenius SE & Co. KGaA	5/23/2025	4	Ratification of Supervisory Board Acts	For	For
			Appointment of Auditor; Appointment of Auditor for Sustainability Reporting		
Fresenius SE & Co. KGaA	5/23/2025	5		For	For
Fresenius SE & Co. KGaA	5/23/2025	6	Remuneration Report	For	For
Fresenius SE & Co. KGaA	5/23/2025	7	Supervisory Board Remuneration Policy	For	For
Fresenius SE & Co. KGaA	5/23/2025	8.1	Elect Michael Diekmann	For	For
Fresenius SE & Co. KGaA	5/23/2025	8.2	Elect Ralf Kiesslich	For	For
Fresenius SE & Co. KGaA	5/23/2025	8.3	Elect Wolfgang Kirsch	For	For
Fresenius SE & Co. KGaA	5/23/2025	8.4	Elect Iris Löw-Friedrich	For	For
Fresenius SE & Co. KGaA	5/23/2025	8.5	Elect Susanne Zeidler	For	For
Fresenius SE & Co. KGaA	5/23/2025	8.6	Elect Christoph Zindel	For	For
Fresenius SE & Co. KGaA	5/23/2025	9.1	Elect Michael Diekmann	For	For
Fresenius SE & Co. KGaA	5/23/2025	9.2	Elect Susanne Zeidler	For	For
Fresenius SE & Co. KGaA	5/23/2025	10	Amendments to Articles (Virtual Meeting)	For	For
Fresenius SE & Co. KGaA	5/23/2025	11	Amendments to Articles	For	For
Fubon Financial Holding Co. Ltd.	6/13/2025	1	2024 Accounts and Reports	For	For
Fubon Financial Holding Co. Ltd.	6/13/2025	2	2024 Profit Distribution Plan	For	For
			Capitalization of Capital Reserve and Issuance of New Shares		
Fubon Financial Holding Co. Ltd.	6/13/2025	3		For	For
Fubon Financial Holding Co. Ltd.	6/13/2025	4	The Company's Plan to Raise Long-Term Capital	For	For
Fubon Financial Holding Co. Ltd.	6/13/2025	5	Amendments to Articles	For	For
			Amendments to Procedural: Acquisition and Disposal of Assets		
Fubon Financial Holding Co. Ltd.	6/13/2025	6		For	For
			Release the Company's Directors for the Board of Directors of the 9th Term from Non-Competition Restrictions (Richard M. Tsai).		
Fubon Financial Holding Co. Ltd.	6/13/2025	7		For	For
Fuji Electric Co.Ltd.	6/25/2025	1.1	Elect Michihiro Kitazawa	For	For
Fuji Electric Co.Ltd.	6/25/2025	1.2	Elect Shiro Kondo	For	For
Fuji Electric Co.Ltd.	6/25/2025	1.3	Elect Toru Hosen	For	For
Fuji Electric Co.Ltd.	6/25/2025	1.4	Elect Hiroshi Tetsutani	For	For
Fuji Electric Co.Ltd.	6/25/2025	1.5	Elect Masashi Kawano	For	For
Fuji Electric Co.Ltd.	6/25/2025	1.6	Elect Yoshitada Miyoshi	For	For
Fuji Electric Co.Ltd.	6/25/2025	1.7	Elect Toshihito Tamba	For	For
Fuji Electric Co.Ltd.	6/25/2025	1.8	Elect Yukari Tominaga	For	For
Fuji Electric Co.Ltd.	6/25/2025	1.9	Elect Yukihiro Tachifuji	For	For
Fuji Electric Co.Ltd.	6/25/2025	1.10	Elect Tomonari Yashiro	For	For
Fujifilm Holdings Corp.	6/27/2025	1	Allocation of Profits/Dividends	For	For
Fujifilm Holdings Corp.	6/27/2025	2.1	Elect Kenji Sukeho	For	For
Fujifilm Holdings Corp.	6/27/2025	2.2	Elect Teiichi Goto	For	For
Fujifilm Holdings Corp.	6/27/2025	2.3	Elect Masayuki Higuchi	For	For
Fujifilm Holdings Corp.	6/27/2025	2.4	Elect Naoki Hama	For	For
Fujifilm Holdings Corp.	6/27/2025	2.5	Elect Chisato Yoshizawa	For	For
Fujifilm Holdings Corp.	6/27/2025	2.6	Elect Yoji Ito	For	For
Fujifilm Holdings Corp.	6/27/2025	2.7	Elect Kunitaro Kitamura	For	For
Fujifilm Holdings Corp.	6/27/2025	2.8	Elect Makiko Eda	For	For
Fujifilm Holdings Corp.	6/27/2025	2.9	Elect Tsuyoshi Nagano	For	For
Fujifilm Holdings Corp.	6/27/2025	2.10	Elect Ikuro Sugawara	For	For
Fujifilm Holdings Corp.	6/27/2025	2.11	Elect Takako Suzuki	For	For
			Elect Motoko Kawasaki @ Motoko Kubota as Statutory Auditor		
Fujifilm Holdings Corp.	6/27/2025	3		For	Against
Fujitsu Limited	6/23/2025	1.1	Elect Hidenori Furuta	For	For
Fujitsu Limited	6/23/2025	1.2	Elect Takahito Tokita	For	For
Fujitsu Limited	6/23/2025	1.3	Elect Takeshi Isobe	For	For
Fujitsu Limited	6/23/2025	1.4	Elect Hiroki Hiramatsu	For	For
Fujitsu Limited	6/23/2025	1.5	Elect Yoshiko Kojo	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Fujitsu Limited	6/23/2025	1.6	Elect Kenichiro Sasae	For	For
Fujitsu Limited	6/23/2025	1.7	Elect Byron Gill	For	For
Fujitsu Limited	6/23/2025	1.8	Elect Takuya Hirano	For	For
Fujitsu Limited	6/23/2025	1.9	Elect Izumi Kobayashi	For	For
Fujitsu Limited	6/23/2025	2	Elect Kazuo Yuasa as Statutory Auditor	For	For
Fuyao Glass Industry Group Co Ltd	4/17/2025	1	Directors' Report	For	For
Fuyao Glass Industry Group Co Ltd	4/17/2025	2	Supervisors' Report	For	For
Fuyao Glass Industry Group Co Ltd	4/17/2025	3	Accounts and Reports	For	For
Fuyao Glass Industry Group Co Ltd	4/17/2025	4	Allocation of Profits/Dividends	For	For
Fuyao Glass Industry Group Co Ltd	4/17/2025	5	Annual Report	For	For
Fuyao Glass Industry Group Co Ltd	4/17/2025	6	Appointment of Domestic Auditor and Authority to Set Fees	For	For
Fuyao Glass Industry Group Co Ltd	4/17/2025	7	Appointment of Overseas Auditor and Authority to Set Fees	For	For
Fuyao Glass Industry Group Co Ltd	4/17/2025	8	Independent Directors' Report	For	For
Fuyao Glass Industry Group Co Ltd	4/17/2025	9	Authority to Issue Medium-Term Notes	For	For
Fuyao Glass Industry Group Co Ltd	4/17/2025	10	Authority to Issue Ultra Short-Term Financing Bonds	For	For
Fuyao Glass Industry Group Co Ltd	4/17/2025	1	Directors' Report	For	For
Fuyao Glass Industry Group Co Ltd	4/17/2025	2	Supervisors' Report	For	For
Fuyao Glass Industry Group Co Ltd	4/17/2025	3	Accounts and Reports	For	For
Fuyao Glass Industry Group Co Ltd	4/17/2025	4	Allocation of Profits/Dividends	For	For
Fuyao Glass Industry Group Co Ltd	4/17/2025	5	Annual Report	For	For
Fuyao Glass Industry Group Co Ltd	4/17/2025	6	Appointment of Domestic Auditor and Authority to Set Fees	For	For
Fuyao Glass Industry Group Co Ltd	4/17/2025	7	Appointment of Overseas Auditor and Authority to Set Fees	For	For
Fuyao Glass Industry Group Co Ltd	4/17/2025	8	Independent Directors' Report	For	For
Fuyao Glass Industry Group Co Ltd	4/17/2025	9	Authority to Issue Medium-Term Notes	For	For
Fuyao Glass Industry Group Co Ltd	4/17/2025	10	Authority to Issue Ultra Short-Term Financing Bonds	For	For
Galaxy Entertainment Group Ltd.	5/08/2025	1	Accounts and Reports	For	For
Galaxy Entertainment Group Ltd.	5/08/2025	2	Allocation of Profits/Dividends	For	For
Galaxy Entertainment Group Ltd.	5/08/2025	3	Elect Paddy TANG Lui Wai Yu	For	For
Galaxy Entertainment Group Ltd.	5/08/2025	4	Elect William YIP Shue Lam	For	Against
Galaxy Entertainment Group Ltd.	5/08/2025	5	Elect Michael Victor Mecca	For	Against
Galaxy Entertainment Group Ltd.	5/08/2025	6	Directors' Fees	For	For
Galaxy Entertainment Group Ltd.	5/08/2025	7	Appointment of Auditor and Authority to Set Fees	For	For
Galaxy Entertainment Group Ltd.	5/08/2025	8.1	Authority to Repurchase Shares	For	For
Galaxy Entertainment Group Ltd.	5/08/2025	8.2	Authority to Issue Shares w/o Preemptive Rights	For	Against
Galaxy Entertainment Group Ltd.	5/08/2025	8.3	Authority to Issue Repurchased Shares	For	Against
Galderma Group AG	4/23/2025	1.1	Accounts and Reports	For	For
Galderma Group AG	4/23/2025	1.2	Report on Non-Financial Matters	For	For
Galderma Group AG	4/23/2025	1.3	Compensation Report	For	Against
Galderma Group AG	4/23/2025	2	Allocation of profits; dividend from reserves	For	For
Galderma Group AG	4/23/2025	3	Ratification of Board and Management Acts	For	For
Galderma Group AG	4/23/2025	4.1.1	Elect Thomas Ebeling as Board Chair	For	For
Galderma Group AG	4/23/2025	4.1.2	Elect Michael Bauer	For	For
Galderma Group AG	4/23/2025	4.1.3	Elect Marcus Brennecke	For	For
Galderma Group AG	4/23/2025	4.1.4	Elect L. Daniel Browne	For	For
Galderma Group AG	4/23/2025	4.1.5	Elect Maria Teresa Hilado	For	For
Galderma Group AG	4/23/2025	4.1.6	Elect Karen L. Ling	For	For
Galderma Group AG	4/23/2025	4.1.7	Elect Sherilyn S. McCoy	For	Against
Galderma Group AG	4/23/2025	4.1.8	Elect Flemming Ørnskov	For	For
Galderma Group AG	4/23/2025	4.2.1	Elect Roberto de Oliveira Marques	For	For
Galderma Group AG	4/23/2025	4.3.1	Elect Karen L. Ling as Compensation Committee Member	For	For
Galderma Group AG	4/23/2025	4.3.2	Elect Thomas Ebeling as Compensation Committee Member	For	For
Galderma Group AG	4/23/2025	4.4.1	Elect Roberto de Oliveira Marques as Compensation Committee Member	For	For
Galderma Group AG	4/23/2025	5.1	Board Compensation	For	For
Galderma Group AG	4/23/2025	5.2	Executive Compensation (Total)	For	For
Galderma Group AG	4/23/2025	6	Appointment of Independent Proxy	For	For
Galderma Group AG	4/23/2025	7	Appointment of Auditor	For	For
Galderma Group AG	4/23/2025	8	Transaction of Other Business	No Recommendation	Against
Gaming and Leisure Properties Inc	6/12/2025	1.1	Elect Peter M. Carlino	For	For
Gaming and Leisure Properties Inc	6/12/2025	1.2	Elect Debra Martin Chase	For	For
Gaming and Leisure Properties Inc	6/12/2025	1.3	Elect Carol Lynton	For	For
Gaming and Leisure Properties Inc	6/12/2025	1.4	Elect Joseph W. Marshall, III	For	For
Gaming and Leisure Properties Inc	6/12/2025	1.5	Elect James B. Perry	For	For
Gaming and Leisure Properties Inc	6/12/2025	1.6	Elect Earl C. Shanks	For	For
Gaming and Leisure Properties Inc	6/12/2025	1.7	Elect E. Scott Urdang	For	For
Gaming and Leisure Properties Inc	6/12/2025	2.	Ratification of Auditor	For	For
Gaming and Leisure Properties Inc	6/12/2025	3.	Advisory Vote on Executive Compensation	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Gaming and Leisure Properties Inc	6/12/2025	4.	Amendment to the 2013 Long-Term Incentive Compensation Plan	For	For
Garmin Ltd	6/06/2025	1.	Accounts and Reports	For	For
Garmin Ltd	6/06/2025	2.	Allocation of Profits/Dividends	For	For
Garmin Ltd	6/06/2025	3.	Dividend from Reserves	For	For
Garmin Ltd	6/06/2025	4.	Ratification of Board Acts	For	For
Garmin Ltd	6/06/2025	5a.	Elect Susan M. Ball	For	For
Garmin Ltd	6/06/2025	5b.	Elect Jonathan C. Burrell	For	Against
Garmin Ltd	6/06/2025	5c.	Elect Joseph J. Hartnett	For	For
Garmin Ltd	6/06/2025	5d.	Elect Min H. Kao	For	For
Garmin Ltd	6/06/2025	5e.	Elect Catherine A. Lewis	For	For
Garmin Ltd	6/06/2025	5f.	Elect Clifton A. Pemble	For	For
Garmin Ltd	6/06/2025	6.	Election of Min H. Kao as Executive Chair	For	Against
Garmin Ltd	6/06/2025	7a.	Elect Susan M. Ball	For	For
Garmin Ltd	6/06/2025	7b.	Elect Jonathan C. Burrell	For	Against
Garmin Ltd	6/06/2025	7c.	Elect Joseph J. Hartnett	For	For
Garmin Ltd	6/06/2025	7d.	Elect Catherine A. Lewis	For	For
Garmin Ltd	6/06/2025	8.	Appointment of Independent Proxy (Switzerland)	For	For
Garmin Ltd	6/06/2025	9.	Ratification of Auditor	For	Combined
Garmin Ltd	6/06/2025	10.	Advisory Vote on Executive Compensation	For	For
Garmin Ltd	6/06/2025	11.	Swiss Statutory Compensation Report	For	For
Garmin Ltd	6/06/2025	12.	Approval of Non Financial Statement Reports	For	For
Garmin Ltd	6/06/2025	13.	Executive Compensation (Total)	For	For
Garmin Ltd	6/06/2025	14.	Board Compensation	For	For
Garmin Ltd	6/06/2025	15.	Approval of a Capital Band	For	For
Gartner, Inc.	5/29/2025	1a.	Elect Peter E. Bisson	For	For
Gartner, Inc.	5/29/2025	1b.	Elect Richard J. Bressler	For	For
Gartner, Inc.	5/29/2025	1c.	Elect Raul E. Cesan	For	For
Gartner, Inc.	5/29/2025	1d.	Elect Karen E. Dykstra	For	For
Gartner, Inc.	5/29/2025	1e.	Elect Diana S. Ferguson	For	For
Gartner, Inc.	5/29/2025	1f.	Elect Anne Sutherland Fuchs	For	For
Gartner, Inc.	5/29/2025	1g.	Elect William O. Grabe	For	For
Gartner, Inc.	5/29/2025	1h.	Elect José M. Gutiérrez	For	For
Gartner, Inc.	5/29/2025	1i.	Elect Eugene A. Hall	For	For
Gartner, Inc.	5/29/2025	1j.	Elect Stephen G. Pagliuca	For	For
Gartner, Inc.	5/29/2025	1k.	Elect Eileen M. Serra	For	For
Gartner, Inc.	5/29/2025	2.	Advisory Vote on Executive Compensation	For	For
Gartner, Inc.	5/29/2025	3.	Ratification of Auditor	For	Combined
GE Aerospace	5/06/2025	1a.	Elect Stephen F. Angel	For	Against
GE Aerospace	5/06/2025	1b.	Elect Sébastien Bazin	For	For
GE Aerospace	5/06/2025	1c.	Elect Margaret S. Billson	For	For
GE Aerospace	5/06/2025	1d.	Elect H. Lawrence Culp, Jr.	For	For
GE Aerospace	5/06/2025	1e.	Elect Thomas Enders	For	For
GE Aerospace	5/06/2025	1f.	Elect Edward Garden	For	For
GE Aerospace	5/06/2025	1g.	Elect Isabella D. Goren	For	For
GE Aerospace	5/06/2025	1h.	Elect Thomas W. Horton	For	For
GE Aerospace	5/06/2025	1i.	Elect Catherine Lesjak	For	Against
GE Aerospace	5/06/2025	1j.	Elect Darren W. McDew	For	For
GE Aerospace	5/06/2025	2.	Advisory Vote on Executive Compensation	For	Against
GE Aerospace	5/06/2025	3.	Ratification of Auditor	For	For
GE Aerospace	5/06/2025	4.	Shareholder Proposal Regarding Severance Approval Policy	Against	Against
GE HealthCare Technologies Inc	5/28/2025	1a.	Elect Peter J. Arduini	For	For
GE HealthCare Technologies Inc	5/28/2025	1b.	Elect H. Lawrence Culp, Jr.	For	For
GE HealthCare Technologies Inc	5/28/2025	1c.	Elect Rodney F. Hochman	For	For
GE HealthCare Technologies Inc	5/28/2025	1d.	Elect Lloyd W. Howell, Jr.	For	For
GE HealthCare Technologies Inc	5/28/2025	1e.	Elect Risa Lavizzo-Mourey	For	For
GE HealthCare Technologies Inc	5/28/2025	1f.	Elect Catherine Lesjak	For	For
GE HealthCare Technologies Inc	5/28/2025	1g.	Elect Anne T. Madden	For	For
GE HealthCare Technologies Inc	5/28/2025	1h.	Elect Tomislav Mihaljevic	For	For
GE HealthCare Technologies Inc	5/28/2025	1i.	Elect William J. Stromberg	For	For
GE HealthCare Technologies Inc	5/28/2025	1j.	Elect Phoebe L. Yang	For	For
GE HealthCare Technologies Inc	5/28/2025	2.	Advisory Vote on Executive Compensation	For	For
GE HealthCare Technologies Inc	5/28/2025	3.	Ratification of Auditor	For	For
GE HealthCare Technologies Inc	5/28/2025	4.	Shareholder Proposal Regarding Severance Approval Policy	Against	Against
GE Vernova Inc.	5/14/2025	1a.	Elect Steve Angel	For	For
GE Vernova Inc.	5/14/2025	1b.	Elect Arnold W. Donald	For	For
GE Vernova Inc.	5/14/2025	1c.	Elect Jesus Malave	For	For
GE Vernova Inc.	5/14/2025	2.	Advisory Vote on Executive Compensation	For	For
GE Vernova Inc.	5/14/2025	3.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year
GE Vernova Inc.	5/14/2025	4.	Ratification of Auditor	For	For
GEA Group AG	4/30/2025	2	Allocation of Dividends	For	For
GEA Group AG	4/30/2025	3	Remuneration Report	For	For
GEA Group AG	4/30/2025	4	Ratification of Management Board Acts	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
GEA Group AG	4/30/2025	5	Ratification of Supervisory Board Acts	For	For
GEA Group AG	4/30/2025	6.1	Appointment of Auditor	For	For
GEA Group AG	4/30/2025	6.2	Appointment of Auditor for Sustainability Reporting	For	For
GEA Group AG	4/30/2025	7	Management Board Remuneration Policy	For	For
GEA Group AG	4/30/2025	8.1	Elect Jürgen Fleischer	For	For
GEA Group AG	4/30/2025	8.2	Elect Annette G. Köhler	For	For
GEA Group AG	4/30/2025	8.3	Elect Holly Lei	For	For
GEA Group AG	4/30/2025	9	Authority to Repurchase and Reissue Shares	For	For
GEA Group AG	4/30/2025	10	Amendments to Articles (Virtual Meeting)	For	For
Geberit AG	4/16/2025	1	Accounts and Reports	For	For
Geberit AG	4/16/2025	2	Allocation of Dividends	For	For
Geberit AG	4/16/2025	3	Report on Non-Financial Matters	For	For
Geberit AG	4/16/2025	4	Ratification of Board Acts	For	For
Geberit AG	4/16/2025	5.1.1	Elect Albert M. Baehny as Board Chair	For	For
Geberit AG	4/16/2025	5.1.2	Elect Thomas Bachmann	For	For
Geberit AG	4/16/2025	5.1.3	Elect Felix R. Ehrat	For	For
Geberit AG	4/16/2025	5.1.4	Elect Werner Karlen	For	For
Geberit AG	4/16/2025	5.1.5	Elect Bernadette Koch	For	For
Geberit AG	4/16/2025	5.1.6	Elect Eunice Zehnder-Lai	For	For
Geberit AG	4/16/2025	5.2.1	Elect Eunice Zehnder-Lai as Nominating and Compensation Committee Member	For	For
Geberit AG	4/16/2025	5.2.2	Elect Thomas Bachmann as Nominating and Compensation Committee Member	For	For
Geberit AG	4/16/2025	5.2.3	Elect Werner Karlen as Nominating and Compensation Committee Member	For	For
Geberit AG	4/16/2025	6	Appointment of Independent Proxy	For	For
Geberit AG	4/16/2025	7	Appointment of Auditor	For	For
Geberit AG	4/16/2025	8.1	Compensation Report	For	For
Geberit AG	4/16/2025	8.2	Board compensation	For	For
Geberit AG	4/16/2025	8.3	Executive Compensation (Total)	For	For
Geberit AG	4/16/2025	9	Transaction of Other Business	No Recommendation	Against
Gecina Nom.	4/17/2025	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For
Gecina Nom.	4/17/2025	2	Consolidated Accounts and Reports	For	For
Gecina Nom.	4/17/2025	3	Allocation of Profits/Dividends	For	For
Gecina Nom.	4/17/2025	4	Scrip Dividend	For	For
Gecina Nom.	4/17/2025	5	Special Auditors Report on Regulated Agreements	For	For
Gecina Nom.	4/17/2025	6	2024 Remuneration Report	For	For
Gecina Nom.	4/17/2025	7	2024 Remuneration of Jérôme Brunel, Chair	For	For
Gecina Nom.	4/17/2025	8	2024 Remuneration of Beñat Ortega, CEO	For	For
Gecina Nom.	4/17/2025	9	2025 Remuneration Policy (Board of Directors)	For	For
Gecina Nom.	4/17/2025	10	2025 Remuneration Policy (Chair)	For	For
Gecina Nom.	4/17/2025	11	2025 Remuneration Policy (CEO)	For	For
Gecina Nom.	4/17/2025	12	Ratification of the Co-option of Ouma Sananikone	For	For
Gecina Nom.	4/17/2025	13	Elect Laurence Danon Arnaud	For	For
Gecina Nom.	4/17/2025	14	Elect Ivanhoé Cambridge (Stéphane Villemain)	For	For
Gecina Nom.	4/17/2025	15	Elect Philippe Brassac	For	For
Gecina Nom.	4/17/2025	16	Appointment of Auditor for Sustainability Reporting (KPMG)	For	For
Gecina Nom.	4/17/2025	17	Authority to Repurchase and Reissue Shares	For	For
Gecina Nom.	4/17/2025	18	Amendments to Articles Regarding Written Consultations	For	For
Gecina Nom.	4/17/2025	19	Amendments to Articles Regarding Powers of the Board of Directors	For	For
Gecina Nom.	4/17/2025	20	Amendments to Articles Regarding Auditors	For	For
Gecina Nom.	4/17/2025	21	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For
Gecina Nom.	4/17/2025	22	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For
Gecina Nom.	4/17/2025	23	Authority to Increase Capital in Case of Exchange Offers	For	For
Gecina Nom.	4/17/2025	24	Greenshoe	For	For
Gecina Nom.	4/17/2025	25	Authority to Increase Capital in Consideration for Contributions In Kind	For	For
Gecina Nom.	4/17/2025	26	Authority to Increase Capital Through Capitalisations	For	For
Gecina Nom.	4/17/2025	27	Employee Stock Purchase Plan	For	For
Gecina Nom.	4/17/2025	28	Authority to Issue Performance Shares	For	For
Gecina Nom.	4/17/2025	29	Authority to Cancel Shares and Reduce Capital	For	For
Gecina Nom.	4/17/2025	30	Authorisation of Legal Formalities	For	For
Geely Automobile Holdings Ltd.	1/10/2025	1	Equity Transfer Agreement	For	For
Geely Automobile Holdings Ltd.	1/10/2025	2	Capital Injection Agreement	For	For
Geely Automobile Holdings Ltd.	5/30/2025	1	Accounts and Reports	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Geely Automobile Holdings Ltd.	5/30/2025	2	Allocation of Profits/Dividends	For	For
Geely Automobile Holdings Ltd.	5/30/2025	3	Elect GAN Jia Yue	For	For
Geely Automobile Holdings Ltd.	5/30/2025	4	Elect Moosa MAO Jian Ming	For	For
Geely Automobile Holdings Ltd.	5/30/2025	5	Elect TSENG Chin I	For	For
Geely Automobile Holdings Ltd.	5/30/2025	6	Directors' Fees	For	For
Geely Automobile Holdings Ltd.	5/30/2025	7	Appointment of Auditor and Authority to Set Fees	For	For
Geely Automobile Holdings Ltd.	5/30/2025	8	Authority to Repurchase Shares	For	For
Geely Automobile Holdings Ltd.	5/30/2025	9	Authority to Issue Shares w/o Preemptive Rights	For	For
General Motors Company	6/03/2025	1a.	Elect Mary T. Barra	For	For
General Motors Company	6/03/2025	1b.	Elect Wesley G. Bush	For	For
General Motors Company	6/03/2025	1c.	Elect Joanne C. Crevoiserat	For	For
General Motors Company	6/03/2025	1d.	Elect Joseph Jimenez	For	For
General Motors Company	6/03/2025	1e.	Elect Alfred F. Kelly, Jr.	For	For
General Motors Company	6/03/2025	1f.	Elect Jonathan McNeill	For	For
General Motors Company	6/03/2025	1g.	Elect Judith A. Miscik	For	For
General Motors Company	6/03/2025	1h.	Elect Patricia F. Russo	For	For
General Motors Company	6/03/2025	1i.	Elect Mark A. Tatum	For	For
General Motors Company	6/03/2025	1j.	Elect Jan E. Tighe	For	For
General Motors Company	6/03/2025	1k.	Elect Devin N. Wenig	For	For
General Motors Company	6/03/2025	2.	Ratification of Auditor	For	For
General Motors Company	6/03/2025	3.	Advisory Vote on Executive Compensation	For	For
General Motors Company	6/03/2025	4.	Amendments Regarding Officer Exculpation, Inapplicable Provisions and Clarifying Language	For	Against
General Motors Company	6/03/2025	5.	Shareholder Proposal Regarding Supply Chain GHG Targets and Alignment with Net Zero	Against	Combined
Genmab	3/12/2025	2	Accounts and Reports; Ratification of Board and Management Acts	For	For
Genmab	3/12/2025	3	Allocation of Profits/Dividends	For	For
Genmab	3/12/2025	4	Remuneration Report	For	For
Genmab	3/12/2025	5.a	Elect Deirdre P. Connelly	For	For
Genmab	3/12/2025	5.b	Elect Pernille Erenbjerg	For	For
Genmab	3/12/2025	5.c	Elect Rolf Hoffman	For	For
Genmab	3/12/2025	5.d	Elect Elizabeth O'Farrell	For	For
Genmab	3/12/2025	5.e	Elect Paolo Paoletti	For	For
Genmab	3/12/2025	5.f	Elect Anders Gersel Pedersen	For	For
Genmab	3/12/2025	6	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	For	For
Genmab	3/12/2025	7.a	Remuneration Policy	For	For
Genmab	3/12/2025	7.b	Directors' Fees	For	For
Genmab	3/12/2025	7.c	Cancellation of Shares	For	For
Genmab	3/12/2025	7.d	Authority to Repurchase Shares	For	For
Genmab	3/12/2025	7.e	Issuance of Warrants w/o Preemptive Rights	For	For
Genmab	3/12/2025	8	Authorization of Legal Formalities	For	For
Genscript Biotech Corporation	5/29/2025	1	Accounts and Reports	For	For
Genscript Biotech Corporation	5/29/2025	2.A1	Elect Sally WANG Ye	For	For
Genscript Biotech Corporation	5/29/2025	2.A2	Elect Ethan PAN Jiu'an	For	For
Genscript Biotech Corporation	5/29/2025	2.A3	Elect Alphonse Galdes	For	For
Genscript Biotech Corporation	5/29/2025	2.A4	Elect Ross Allen Grossman	For	For
Genscript Biotech Corporation	5/29/2025	2.A5	Elect John Anthony Quelch	For	For
Genscript Biotech Corporation	5/29/2025	2.B	Directors' Fees	For	For
Genscript Biotech Corporation	5/29/2025	3	Appointment of Auditor and Authority to Set Fees	For	For
Genscript Biotech Corporation	5/29/2025	4.A	Authority to Issue Shares w/o Preemptive Rights	For	Against
Genscript Biotech Corporation	5/29/2025	4.B	Authority to Repurchase Shares	For	For
Genscript Biotech Corporation	5/29/2025	4.C	Authority to Issue Repurchased Shares	For	Against
Genting Bhd	6/12/2025	1	Directors' Fees	For	For
Genting Bhd	6/12/2025	2	Directors' Benefits	For	For
Genting Bhd	6/12/2025	3	Elect LIM Kok Thay	For	For
Genting Bhd	6/12/2025	4	Elect Manharlal A/L Ratilal	For	For
Genting Bhd	6/12/2025	5	Appointment of Auditor and Authority to Set Fees	For	For
Genting Bhd	6/12/2025	6	Authority to Issue Shares w/o Preemptive Rights	For	For
Genting Bhd	6/12/2025	7	Authority to Repurchase and Reissue Shares	For	For
Genting Bhd	6/12/2025	8	Related Party Transactions	For	For
Genting Singapore Limited	4/14/2025	1	Accounts and Reports	For	For
Genting Singapore Limited	4/14/2025	2	Allocation of Profits/Dividends	For	For
Genting Singapore Limited	4/14/2025	3	Elect LIM Kok Thay	For	For
Genting Singapore Limited	4/14/2025	4	Elect WONG Chien Chien	For	For
Genting Singapore Limited	4/14/2025	5.A	Directors' Fees for FY 2025	For	For
Genting Singapore Limited	4/14/2025	5.B	Equity Grant to Independent Directors	For	For
Genting Singapore Limited	4/14/2025	6	Appointment of Auditor and Authority to Set Fees	For	For
Genting Singapore Limited	4/14/2025	7	Related Party Transactions	For	For
Genting Singapore Limited	4/14/2025	8	Authority to Repurchase and Reissue Shares	For	For
Genuine Parts Co.	4/28/2025	1a.	Elect Richard Cox, Jr.	For	For
Genuine Parts Co.	4/28/2025	1b.	Elect Paul D. Donahue	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Genuine Parts Co.	4/28/2025	1c.	Elect P. Russell Hardin	For	For
Genuine Parts Co.	4/28/2025	1d.	Elect John R. Holder	For	For
Genuine Parts Co.	4/28/2025	1e.	Elect Donna W. Hyland	For	For
Genuine Parts Co.	4/28/2025	1f.	Elect Jean-Jacques Lafont	For	For
Genuine Parts Co.	4/28/2025	1g.	Elect Robert C. Loudermilk, Jr.	For	For
Genuine Parts Co.	4/28/2025	1h.	Elect Juliette W. Pryor	For	For
Genuine Parts Co.	4/28/2025	1i.	Elect Darren M. Rebelez	For	For
Genuine Parts Co.	4/28/2025	1j.	Elect Laurie Schupmann	For	For
Genuine Parts Co.	4/28/2025	1k.	Elect William P. Stengel, II	For	For
Genuine Parts Co.	4/28/2025	1l.	Elect Charles K. Stevens, III	For	For
Genuine Parts Co.	4/28/2025	2.	Advisory Vote On Executive Compensation	For	For
			Adoption of Plurality Voting Standard in Contested Election		
Genuine Parts Co.	4/28/2025	3.		For	For
Genuine Parts Co.	4/28/2025	4.	Ratification of Auditor	For	Combined
			Shareholder Proposal Regarding Diversity and Inclusion Report	Against	For
Genuine Parts Co.	4/28/2025	5.			
George Weston Ltd.	5/06/2025	1A	Elect M. Marianne Harris	For	For
George Weston Ltd.	5/06/2025	1B	Elect Nancy H.O. Lockhart	For	For
George Weston Ltd.	5/06/2025	1C	Elect Sarabjit S. Marwah	For	For
George Weston Ltd.	5/06/2025	1D	Elect Gordon M. Nixon	For	For
George Weston Ltd.	5/06/2025	1E	Elect Barbara G. Stymiest	For	For
George Weston Ltd.	5/06/2025	1F	Elect Galen G. Weston	For	For
George Weston Ltd.	5/06/2025	1G	Elect Cornell Wright	For	For
George Weston Ltd.	5/06/2025	2	Appointment of Auditor and Authority to Set Fees	For	For
George Weston Ltd.	5/06/2025	3	Advisory Vote on Executive Compensation	For	For
			Request Separate Election for Board Member/s (Preferred)	No Recommendation	Abstain
Gerdau S.A.	4/10/2025	11			
			Elect Denisio Augusto Liberato Delfino to the Supervisory Council Presented by Preferred Shares	No Recommendation	For
Gerdau S.A.	4/10/2025	15.1			
			Aggregate Preferred and Common Shares	No Recommendation	Against
			Accounts and Reports; Non Tax-Deductible Expenses	For	For
Getlink SE	5/14/2025	1			
Getlink SE	5/14/2025	2	Allocation of Profits/Dividends	For	For
Getlink SE	5/14/2025	3	Consolidated Accounts and Reports	For	For
Getlink SE	5/14/2025	4	Authority to Repurchase and Reissue Shares	For	For
Getlink SE	5/14/2025	5	Special Auditors Report on Regulated Agreements	For	For
Getlink SE	5/14/2025	6	Elect Yann Leriche	For	Combined
Getlink SE	5/14/2025	7	Appointment of Auditor (Mazars)	For	For
Getlink SE	5/14/2025	8	Appointment of Auditor (Deloitte)	For	For
			Appointment of Auditor for Sustainability Reporting (Mazars)	For	For
Getlink SE	5/14/2025	9			
			Appointment of Auditor for Sustainability Reporting (Deloitte)	For	For
Getlink SE	5/14/2025	10			
Getlink SE	5/14/2025	11	2024 Remuneration Report	For	For
Getlink SE	5/14/2025	12	2024 Remuneration of Yann Leriche, CEO	For	For
Getlink SE	5/14/2025	13	2024 Remuneration of Jacques Gounon, Chair	For	For
Getlink SE	5/14/2025	14	2025 Remuneration Policy (Board of Directors)	For	For
Getlink SE	5/14/2025	15	2025 Remuneration Policy (CEO)	For	For
Getlink SE	5/14/2025	16	2025 Remuneration Policy (Chair)	For	For
Getlink SE	5/14/2025	17	Authority to Issue Restricted Shares	For	For
Getlink SE	5/14/2025	18	Authority to Issue Performance Shares	For	For
			Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For
Getlink SE	5/14/2025	19			
			Authority to Increase Capital in Consideration for Contributions In Kind	For	For
Getlink SE	5/14/2025	20			
			Global Ceiling on Capital Increases and Debt Issuances	For	For
Getlink SE	5/14/2025	21			
Getlink SE	5/14/2025	22	Authority to Cancel Shares and Reduce Capital	For	For
Getlink SE	5/14/2025	23	Employee Stock Purchase Plan	For	For
			Amendments to Articles Regarding Chair Age Limits	For	For
Getlink SE	5/14/2025	24			
			Amendments to Articles Regarding Board Deliberations	For	For
Getlink SE	5/14/2025	25			
Getlink SE	5/14/2025	26	Authorisation of Legal Formalities	For	For
			Change of Use and Cancellation of Repurchased Shares	For	For
GF Securities Co., Ltd.	2/13/2025	1			
GF Securities Co., Ltd.	2/13/2025	1	Amendments to Articles	For	For
			Change of Use and Cancellation of Repurchased Shares	For	For
GF Securities Co., Ltd.	2/13/2025	2			
GF Securities Co., Ltd.	5/16/2025	1	Directors' Report	For	For
GF Securities Co., Ltd.	5/16/2025	2	Supervisors' Report	For	For
			Duty Performance Reports of the Independent Director	For	For
GF Securities Co., Ltd.	5/16/2025	3			

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
GF Securities Co., Ltd.	5/16/2025	4	Accounts and Reports	For	For
GF Securities Co., Ltd.	5/16/2025	5	Annual Report	For	For
GF Securities Co., Ltd.	5/16/2025	6	Allocation of Profits/Dividends	For	For
GF Securities Co., Ltd.	5/16/2025	7	Appointment of Auditor and Authority to Set Fees	For	For
GF Securities Co., Ltd.	5/16/2025	8	Proprietary Investment Quota for 2025	For	For
GF Securities Co., Ltd.	5/16/2025	9	2025 Expected Daily Related Party Transactions	For	For
GF Securities Co., Ltd.	5/16/2025	10	Authority to Give Guarantees	For	For
GF Securities Co., Ltd.	5/16/2025	11	Authority to Declare Interim Dividend	For	For
GF Securities Co., Ltd.	5/16/2025	12.1	Issuing Entity, Size of Issuance and Method of Issuance	For	Against
GF Securities Co., Ltd.	5/16/2025	12.2	Type of Debt Financing Instruments	For	Against
GF Securities Co., Ltd.	5/16/2025	12.3	Term of Debt Financing Instruments	For	Against
GF Securities Co., Ltd.	5/16/2025	12.4	Interest Rate of the Debt Financing Instruments	For	Against
GF Securities Co., Ltd.	5/16/2025	12.5	Security and Other Arrangements	For	Against
GF Securities Co., Ltd.	5/16/2025	12.6	Use of Proceeds	For	Against
GF Securities Co., Ltd.	5/16/2025	12.7	Issuing Price	For	Against
GF Securities Co., Ltd.	5/16/2025	12.8	Targets of Issue	For	Against
GF Securities Co., Ltd.	5/16/2025	12.9	Listing of the Debt Financing Instruments	For	Against
GF Securities Co., Ltd.	5/16/2025	12.10	Safeguard Measures for Debt Repayment of the Debt Financing Instruments	For	Against
GF Securities Co., Ltd.	5/16/2025	12.11	Authorization for the Issuances of the Onshore and Offshore Debt Financing Instruments	For	Against
GF Securities Co., Ltd.	5/16/2025	12.12	Validity Period of the Resolution	For	Against
Giant Biogene Holding Co. Ltd	6/13/2025	1	Accounts and Reports	For	For
Giant Biogene Holding Co. Ltd	6/13/2025	2.A	Elect HUANG Jin	For	For
Giant Biogene Holding Co. Ltd	6/13/2025	2.B	Elect SHAN Wenhua	For	For
Giant Biogene Holding Co. Ltd	6/13/2025	2.C	Elect WONG Sze Wing	For	Against
Giant Biogene Holding Co. Ltd	6/13/2025	2.D	Directors' Fees	For	For
Giant Biogene Holding Co. Ltd	6/13/2025	3	Appointment of Auditor and Authority to Set Fees	For	For
Giant Biogene Holding Co. Ltd	6/13/2025	4	Authority to Repurchase Shares	For	For
Giant Biogene Holding Co. Ltd	6/13/2025	5	Authority to Issue Shares w/o Preemptive Rights	For	Against
Giant Biogene Holding Co. Ltd	6/13/2025	6	Authority to Issue Repurchased Shares	For	Against
Giant Biogene Holding Co. Ltd	6/13/2025	7.A	Allocation of Final Dividend	For	For
Giant Biogene Holding Co. Ltd	6/13/2025	7.B	Allocation of Special Dividend	For	For
Giga-Byte Technology Co. Ltd.	6/10/2025	1	2024 Accounts and Reports	For	For
Giga-Byte Technology Co. Ltd.	6/10/2025	2	Amendments to Articles	For	For
Giga-Byte Technology Co. Ltd.	6/10/2025	3	Authorizing the Board of Directors to Handle the Case of Capital Increase in Cash and Issuance of Ordinary Shares to Participate in the Issuance of Overseas Depositary Receipts	For	For
Gildan Activewear Inc	4/30/2025	1	Appointment of Auditor	For	Combined
Gildan Activewear Inc	4/30/2025	2A	Elect Glenn J. Chamandy	For	For
Gildan Activewear Inc	4/30/2025	2B	Elect Michener Chandlee	For	For
Gildan Activewear Inc	4/30/2025	2C	Elect Anne-Laure Descours	For	For
Gildan Activewear Inc	4/30/2025	2D	Elect Ghislain Houle	For	For
Gildan Activewear Inc	4/30/2025	2E	Elect Mélanie Kau	For	For
Gildan Activewear Inc	4/30/2025	2F	Elect Michael J. Kneeland	For	For
Gildan Activewear Inc	4/30/2025	2G	Elect Peter Lee	For	Against
Gildan Activewear Inc	4/30/2025	2H	Elect Karen Stuckey	For	For
Gildan Activewear Inc	4/30/2025	3	Advisory Vote on Executive Compensation	For	Against
Gilead Sciences, Inc.	5/07/2025	1a.	Elect Jacqueline K. Barton	For	For
Gilead Sciences, Inc.	5/07/2025	1b.	Elect Jeffrey A. Bluestone	For	For
Gilead Sciences, Inc.	5/07/2025	1c.	Elect Sandra J. Horning	For	For
Gilead Sciences, Inc.	5/07/2025	1d.	Elect Kelly A. Kramer	For	For
Gilead Sciences, Inc.	5/07/2025	1e.	Elect Ted W. Love	For	For
Gilead Sciences, Inc.	5/07/2025	1f.	Elect Harish Manwani	For	For
Gilead Sciences, Inc.	5/07/2025	1g.	Elect Daniel P. O'Day	For	For
Gilead Sciences, Inc.	5/07/2025	1h.	Elect Javier J. Rodriguez	For	For
Gilead Sciences, Inc.	5/07/2025	1i.	Elect Anthony Welters	For	For
Gilead Sciences, Inc.	5/07/2025	2.	Ratification of Auditor	For	Combined
Gilead Sciences, Inc.	5/07/2025	3.	Advisory Vote on Executive Compensation	For	For
Gilead Sciences, Inc.	5/07/2025	4.	Shareholder Proposal Regarding Including Pay Ratio in Executive Compensation	Against	Combined
Gilead Sciences, Inc.	5/07/2025	5.	Shareholder Proposal Regarding Independent Chair	Against	For
Gilead Sciences, Inc.	5/07/2025	6.	Shareholder Proposal Regarding Human Rights Policy	Against	For
Gilead Sciences, Inc.	5/07/2025	7.	Shareholder Proposal Regarding Report on DEI Requirements for Contractors	Against	Against
Givaudan SA	3/20/2025	1	Accounts and Reports	For	Combined
Givaudan SA	3/20/2025	2	Report on Non-Financial Matters	For	Combined
Givaudan SA	3/20/2025	3	Compensation Report	For	Combined
Givaudan SA	3/20/2025	4	Allocation of Dividends	For	Combined
Givaudan SA	3/20/2025	5	Ratification of Board Acts	For	Combined
Givaudan SA	3/20/2025	6.1.1	Elect Victor Balli	For	Combined

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Givaudan SA	3/20/2025	6.1.2	Elect Ingrid Deltenre	For	Combined
Givaudan SA	3/20/2025	6.1.3	Elect Sophie Gasperment	For	Combined
Givaudan SA	3/20/2025	6.1.4	Elect Calvin Grieder as Board Chair	For	Combined
Givaudan SA	3/20/2025	6.1.5	Elect Roberto Guidetti	For	Combined
Givaudan SA	3/20/2025	6.1.6	Elect Tom Knutzen	For	Combined
Givaudan SA	3/20/2025	6.2.1	Elect Melanie Maas-Brunner	For	Combined
Givaudan SA	3/20/2025	6.2.2	Elect Louie D'Amico	For	Combined
Givaudan SA	3/20/2025	6.3.1	Elect Victor Balli as Compensation Committee Member	For	Combined
Givaudan SA	3/20/2025	6.3.2	Elect Ingrid Deltenre as Compensation Committee Member	For	Combined
Givaudan SA	3/20/2025	6.3.3	Elect Tom Knutzen as Compensation Committee Member	For	Combined
Givaudan SA	3/20/2025	6.4	Appointment of Independent Proxy	For	Combined
Givaudan SA	3/20/2025	6.5	Appointment of Auditor	For	Combined
Givaudan SA	3/20/2025	7.1	Board Compensation	For	Combined
Givaudan SA	3/20/2025	7.2.1	Executive Compensation (Short-Term)	For	Combined
Givaudan SA	3/20/2025	7.2.2	Executive Compensation (Fixed and Long-Term)	For	Combined
Givaudan SA	3/20/2025	8	Transaction of Other Business	No Recommendation	Combined
Gjensidige Forsikring ASA	3/20/2025	2	Election of Presiding Chair	For	Unvoted
Gjensidige Forsikring ASA	3/20/2025	4	Agenda	For	Unvoted
Gjensidige Forsikring ASA	3/20/2025	5	Minutes	For	Unvoted
Gjensidige Forsikring ASA	3/20/2025	6	Accounts and Reports; Allocation of Profits and Dividends	For	Unvoted
Gjensidige Forsikring ASA	3/20/2025	8	Remuneration Report	For	Unvoted
Gjensidige Forsikring ASA	3/20/2025	9	Remuneration Policy	For	Unvoted
Gjensidige Forsikring ASA	3/20/2025	10a	Authority to Distribute Dividends	For	Unvoted
Gjensidige Forsikring ASA	3/20/2025	10b	Authority to Repurchase Shares Pursuant to Employee Compensation Plan	For	Unvoted
Gjensidige Forsikring ASA	3/20/2025	10c	Authority to Repurchase and Reissue Shares	For	Unvoted
Gjensidige Forsikring ASA	3/20/2025	10d	Authority to Issue Shares w/ or w/o Preemptive Rights	For	Unvoted
Gjensidige Forsikring ASA	3/20/2025	10e	Authority to Issue Debt Instruments	For	Unvoted
Gjensidige Forsikring ASA	3/20/2025	11a	Election of Directors	For	Unvoted
Gjensidige Forsikring ASA	3/20/2025	11ba	Elect Trine Riis Groven	For	Unvoted
Gjensidige Forsikring ASA	3/20/2025	11bb	Elect Hans Seierstad	For	Unvoted
Gjensidige Forsikring ASA	3/20/2025	11bc	Elect Henrik Bachke Madsen	For	Unvoted
Gjensidige Forsikring ASA	3/20/2025	11bd	Elect Inger Grøgaard Stensaker	For	Unvoted
Gjensidige Forsikring ASA	3/20/2025	11be	Elect Pernille Moen Masdal	For	Unvoted
Gjensidige Forsikring ASA	3/20/2025	11c	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	For	Unvoted
Gjensidige Forsikring ASA	3/20/2025	12	Directors and Auditors' Fees	For	Unvoted
Glencore plc	5/28/2025	1	Accounts and Reports	For	For
Glencore plc	5/28/2025	2	Cash Distribution (Reduction in Share Premium Account)	For	For
Glencore plc	5/28/2025	3	Elect Kalidas V. Madhavpeddi	For	For
Glencore plc	5/28/2025	4	Elect Gary Nagle	For	For
Glencore plc	5/28/2025	5	Elect Martin J. Gilbert	For	For
Glencore plc	5/28/2025	6	Elect Gill Marcus	For	For
Glencore plc	5/28/2025	7	Elect Cynthia B. Carroll	For	For
Glencore plc	5/28/2025	8	Elect Liz Hewitt	For	For
Glencore plc	5/28/2025	9	Elect John Wallington	For	For
Glencore plc	5/28/2025	10	Elect María Margarita Zuleta González	For	For
Glencore plc	5/28/2025	11	Appointment of Auditor	For	For
Glencore plc	5/28/2025	12	Authority to Set Auditor's Fees	For	For
Glencore plc	5/28/2025	13	Remuneration Report	For	For
Glencore plc	5/28/2025	14	Authority to Issue Shares w/ Preemptive Rights	For	For
Glencore plc	5/28/2025	15	Authority to Issue Shares w/o Preemptive Rights	For	For
Glencore plc	5/28/2025	16	Amendments to Articles	For	For
Glencore plc	5/28/2025	17	Authority to Repurchase Shares	For	For
Global E Online Ltd	6/19/2025	1a.	Elect Amir Schlachet	For	For
Global E Online Ltd	6/19/2025	1b.	Elect Miguel Angel Parra	For	For
Global E Online Ltd	6/19/2025	1c.	Elect Iris Epple-Righi	For	Against
Global E Online Ltd	6/19/2025	2.	Appointment of Auditor and Authority to Set Fees	For	For
Global Payments, Inc.	4/24/2025	1a.	Elect F. Thaddeus Arroyo	For	For
Global Payments, Inc.	4/24/2025	1b.	Elect Robert H.B. Baldwin, Jr.	For	For
Global Payments, Inc.	4/24/2025	1c.	Elect Cameron M. Bready	For	For
Global Payments, Inc.	4/24/2025	1d.	Elect John G. Bruno	For	For
Global Payments, Inc.	4/24/2025	1e.	Elect Joia M. Johnson	For	For
Global Payments, Inc.	4/24/2025	1f.	Elect Kirsten M. Kliphouse	For	For
Global Payments, Inc.	4/24/2025	1g.	Elect Connie D. McDaniel	For	For
Global Payments, Inc.	4/24/2025	1h.	Elect Joseph H. Osness	For	For
Global Payments, Inc.	4/24/2025	1i.	Elect William B. Plummer	For	For
Global Payments, Inc.	4/24/2025	1j.	Elect M. Troy Woods	For	For
Global Payments, Inc.	4/24/2025	2.	Advisory Vote on Executive Compensation	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Global Payments, Inc.	4/24/2025	3.	Ratification of Auditor	For	Combined
Global Payments, Inc.	4/24/2025	4.	Approval of the 2025 Incentive Plan	For	For
Global Payments, Inc.	4/24/2025	5.	Amendment to the Employee Stock Purchase Plan	For	For
Global Unichip Corp	5/15/2025	1	2024 Business Report and Financial Statements	For	For
Global Unichip Corp	5/15/2025	2	2024 Earnings Distribution Plan	For	For
Global Unichip Corp	5/15/2025	3	Amendments to Articles of Incorporation	For	For
GlobalWafers Co. Ltd.	5/26/2025	1	2024 Business Report, Financial Statements and Profit Distribution Plan	For	For
GlobalWafers Co. Ltd.	5/26/2025	2	Amendments to Articles of Incorporation	For	For
Godaddy Inc	6/04/2025	1a.	Elect Amanpal S. Bhutani	For	For
Godaddy Inc	6/04/2025	1b.	Elect Herald Y. Chen	For	For
Godaddy Inc	6/04/2025	1c.	Elect Caroline F. Donahue	For	For
Godaddy Inc	6/04/2025	1d.	Elect Mark S. Garrett	For	For
Godaddy Inc	6/04/2025	1e.	Elect Brian H. Sharples	For	For
Godaddy Inc	6/04/2025	1f.	Elect Graham Smith	For	For
Godaddy Inc	6/04/2025	1g.	Elect Leah Sweet	For	For
Godaddy Inc	6/04/2025	1h.	Elect Srinivas Tallapragada	For	For
Godaddy Inc	6/04/2025	1i.	Elect Sigal Zarmi	For	For
Godaddy Inc	6/04/2025	2.	Advisory Vote on Executive Compensation	For	For
Godaddy Inc	6/04/2025	3.	Ratification of Auditor	For	Combined
Godaddy Inc	6/04/2025	4.	Amendment to Certificate of Incorporation to Limit the Liability of Certain Officers	For	Against
Godaddy Inc	6/04/2025	5.	Amendment to Certificate of Incorporation to Implement Miscellaneous Changes	For	For
Godrej Properties Ltd.	3/20/2025	1	Related Party Transactions (Godrej Highview LLP)	For	For
Godrej Properties Ltd.	3/20/2025	2	Related Party Transactions (Godrej SSPDL Green Acres LLP)	For	For
Gold Fields Ltd	5/28/2025	O.1	Appointment of Auditor	For	For
Gold Fields Ltd	5/28/2025	O.2.1	Elect Alex Dall	For	For
Gold Fields Ltd	5/28/2025	O.2.2	Elect Zarina B.M. Bassa	For	For
Gold Fields Ltd	5/28/2025	O.2.3	Elect Shannon McCrae	For	For
Gold Fields Ltd	5/28/2025	O.2.4	Re-elect Maria Cristina Bitar Maluk	For	For
Gold Fields Ltd	5/28/2025	O.2.5	Re-elect Jacqueline ("Jacqui") E. McGill	For	For
Gold Fields Ltd	5/28/2025	O.2.6	Re-elect Alhassan Andani	For	For
Gold Fields Ltd	5/28/2025	O.3.1	Elect Audit Committee Chair (Philisiwe Sibiya)	For	For
Gold Fields Ltd	5/28/2025	O.3.2	Elect Audit Committee Member (Zarina Bassa)	For	For
Gold Fields Ltd	5/28/2025	O.3.3	Elect Audit Committee Member (Carel Smit)	For	For
Gold Fields Ltd	5/28/2025	O.4.1	Election of Social, Ethics and Transformation Committee Chair (Maria Cristina Bitar)	For	For
Gold Fields Ltd	5/28/2025	O.4.2	Election of Social, Ethics and Transformation Committee Member (Alhassan Andani)	For	For
Gold Fields Ltd	5/28/2025	O.4.3	Election of Social, Ethics and Transformation Committee Member (Mike Fraser)	For	For
Gold Fields Ltd	5/28/2025	O.4.4	Election of Social, Ethics and Transformation Committee Member (Shannon McCrae)	For	For
Gold Fields Ltd	5/28/2025	O.4.5	Election of Social, Ethics and Transformation Committee Member (Carel Smit)	For	For
Gold Fields Ltd	5/28/2025	O.5.1	Approve Remuneration Policy	For	For
Gold Fields Ltd	5/28/2025	O.5.2	Approve Remuneration Implementation Report	For	For
Gold Fields Ltd	5/28/2025	O.6	Authorisation of Legal Formalities	For	For
Gold Fields Ltd	5/28/2025	S.1	Authority to Issue Shares for Cash	For	For
Gold Fields Ltd	5/28/2025	S.2.1	Approve NEDs' Fees (Board Chair)	For	For
Gold Fields Ltd	5/28/2025	S.2.2	Approve NEDs' Fees (Lead Independent Director)	For	For
Gold Fields Ltd	5/28/2025	S.2.3	Approve NEDs' Fees (Board Member)	For	For
Gold Fields Ltd	5/28/2025	S.2.4	Approve NEDs' Fees (Audit Committee Chair)	For	For
Gold Fields Ltd	5/28/2025	S.2.5	Approve NEDs' Fees (Other Committees Chairs)	For	For
Gold Fields Ltd	5/28/2025	S.2.6	Approve NEDs' Fees (Audit Committee Member)	For	For
Gold Fields Ltd	5/28/2025	S.2.7	Approve NEDs' Fees (Other Committees Members)	For	For
Gold Fields Ltd	5/28/2025	S.3	Authority to Repurchase Shares	For	For
Gold Fields Ltd	5/28/2025	S.4	Financial Assistance (Sections 44 & 45)	For	For
Goldman Sachs Group, Inc.	4/23/2025	1a.	Elect M. Michele Burns	For	For
Goldman Sachs Group, Inc.	4/23/2025	1b.	Elect Mark Flaherty	For	For
Goldman Sachs Group, Inc.	4/23/2025	1c.	Elect Kimberley Harris	For	For
Goldman Sachs Group, Inc.	4/23/2025	1d.	Elect John B. Hess	For	For
Goldman Sachs Group, Inc.	4/23/2025	1e.	Elect Kevin R. Johnson	For	For
Goldman Sachs Group, Inc.	4/23/2025	1f.	Elect Ellen J. Kullman	For	For
Goldman Sachs Group, Inc.	4/23/2025	1g.	Elect KC McClure	For	For
Goldman Sachs Group, Inc.	4/23/2025	1h.	Elect Lakshmi N. Mittal	For	For
Goldman Sachs Group, Inc.	4/23/2025	1i.	Elect Thomas K. Montag	For	For
Goldman Sachs Group, Inc.	4/23/2025	1j.	Elect Peter Oppenheimer	For	For
Goldman Sachs Group, Inc.	4/23/2025	1k.	Elect David M. Solomon	For	For
Goldman Sachs Group, Inc.	4/23/2025	1l.	Elect Jan E. Tighe	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Goldman Sachs Group, Inc.	4/23/2025	1m.	Elect David A. Viniar	For	For
Goldman Sachs Group, Inc.	4/23/2025	1n.	Elect John Waldron	For	For
Goldman Sachs Group, Inc.	4/23/2025	2.	Advisory Vote on Executive Compensation	For	Against
Goldman Sachs Group, Inc.	4/23/2025	3.	Amendment to the Stock Incentive Plan	For	For
Goldman Sachs Group, Inc.	4/23/2025	4.	Ratification of Auditor	For	Combined
Goldman Sachs Group, Inc.	4/23/2025	5.	Shareholder Proposal Regarding Eliminating DEI Goals from Compensation Inducements	Against	Against
Goldman Sachs Group, Inc.	4/23/2025	6.	Shareholder Proposal Regarding Racial Discrimination Audit	Against	Against
Goldman Sachs Group, Inc.	4/23/2025	7.	Shareholder Proposal Regarding Energy Supply Ratio	Against	Combined
Goto Gojek Tokopedia Tbk PT	6/18/2025	1	Accounts and Reports	For	For
Goto Gojek Tokopedia Tbk PT	6/18/2025	2	Directors' and Commissioners' Fees	For	Against
Goto Gojek Tokopedia Tbk PT	6/18/2025	3	Appointment of Auditor and Authority to Set Fees	For	For
Goto Gojek Tokopedia Tbk PT	6/18/2025	4	Report on Use of Proceeds	For	For
Goto Gojek Tokopedia Tbk PT	6/18/2025	5	Report on Implementation of Share Buyback	For	For
Goto Gojek Tokopedia Tbk PT	6/18/2025	6	Renewal of Authority to Issue Shares for the purpose of the Shares Ownership Program	For	Against
Goto Gojek Tokopedia Tbk PT	6/18/2025	7	Amendments to Articles	For	Against
Goto Gojek Tokopedia Tbk PT	6/18/2025	1	Change of Use of Proceeds	For	For
Goto Gojek Tokopedia Tbk PT	6/18/2025	2	Resignation of Commissioner Garibaldi Thohir	For	For
Goto Gojek Tokopedia Tbk PT	6/18/2025	3	Resignation of Director Nila Indreswari	For	For
Goto Gojek Tokopedia Tbk PT	6/18/2025	4	Resignation of VP Director Thomas Husted	For	For
Goto Gojek Tokopedia Tbk PT	6/18/2025	5	Resignation of Director Pablo Malay	For	For
Goto Gojek Tokopedia Tbk PT	6/18/2025	6	Elect Pablo Malay as Commissioner	For	For
Goto Gojek Tokopedia Tbk PT	6/18/2025	7	Elect Sudhanshu Raheja as Director	For	For
Goto Gojek Tokopedia Tbk PT	6/18/2025	8	Elect R. A. Koesoemohadiani as Director	For	For
Goto Gojek Tokopedia Tbk PT	6/18/2025	9	Elect XIONG William Wuzhen as Director	For	For
Goto Gojek Tokopedia Tbk PT	6/18/2025	10	Elect Monica Lynn Mulyanto as Director	For	For
Goto Gojek Tokopedia Tbk PT	6/18/2025	11	Elect Ade Mulyana as Director	For	For
Goto Gojek Tokopedia Tbk PT	6/18/2025	12	Assignment of Duties for Director Catherine Sutjahyo to become VP Director	For	For
Goto Gojek Tokopedia Tbk PT	6/18/2025	13	Transfer Shares from Buyback	For	Against
Goto Gojek Tokopedia Tbk PT	6/18/2025	14	Authority to Repurchase Shares	For	For
Goto Gojek Tokopedia Tbk PT	6/18/2025	15	Cancellation of Shares Issuance without Preemptive Rights	For	For
Graco Inc.	4/25/2025	1a.	Elect Eric P. Etchart	For	For
Graco Inc.	4/25/2025	1b.	Elect Jody H. Feragen	For	For
Graco Inc.	4/25/2025	1c.	Elect J. Kevin Gilligan	For	For
Graco Inc.	4/25/2025	2.	Ratification of Auditor	For	Combined
Graco Inc.	4/25/2025	3.	Advisory Vote on Executive Compensation	For	For
Grasim Industries Ltd.	6/26/2025	1	Elect Himanshu Kapania	For	Against
Grasim Industries Ltd.	6/26/2025	2	Appointment of Himanshu Kapania (Managing Director); Approval of Remuneration	For	For
Grasim Industries Ltd.	6/26/2025	3	Approval of Payment of Remuneration of Harikrishna Agarwal (former Managing Director)	For	Against
Grasim Industries Ltd.	6/26/2025	4	Related Party Transactions with Hindalco Industries Limited	For	For
Grasim Industries Ltd.	6/26/2025	5	Related Party Transactions with AV Group NB Inc. - Canada	For	For
Great Wall Motor Co., Ltd.	1/17/2025	1	Ordinary Related Party Transactions	For	For
Great Wall Motor Co., Ltd.	1/17/2025	2	Continuing Connected Transaction for Purchase of Products	For	For
Great Wall Motor Co., Ltd.	1/24/2025	1	Related Party Transactions with Spotlight Automotive	For	For
Great Wall Motor Co., Ltd.	4/23/2025	1	Plan of Guarantees for the Year 2025	For	For
Great Wall Motor Co., Ltd.	4/23/2025	2	Asset Pool Business for the Year 2025	For	For
Great Wall Motor Co., Ltd.	4/23/2025	3	Authorization of the Banking Business	For	For
Great Wall Motor Co., Ltd.	6/18/2025	1	Accounts and Reports	For	For
Great Wall Motor Co., Ltd.	6/18/2025	2	Annual Report	For	For
Great Wall Motor Co., Ltd.	6/18/2025	3	Directors' Report	For	For
Great Wall Motor Co., Ltd.	6/18/2025	4	Allocation of Profits/Dividends	For	For
Great Wall Motor Co., Ltd.	6/18/2025	5	Independent Directors' Report	For	For
Great Wall Motor Co., Ltd.	6/18/2025	6	Supervisors' Report	For	For
Great Wall Motor Co., Ltd.	6/18/2025	7	Operating Strategies for 2025	For	For
Great Wall Motor Co., Ltd.	6/18/2025	8	Appointment of Auditor and Authority to Set Fees	For	For
Great Wall Motor Co., Ltd.	6/18/2025	9	Authority to Issue A and/or H Shares w/o Preemptive Rights	For	Against
Great Wall Motor Co., Ltd.	6/18/2025	10	Authority to Repurchase A and H Shares	For	For
Great Wall Motor Co., Ltd.	6/18/2025	1	Authority to Repurchase A and H Shares	For	For
Great-West Lifeco Inc.	5/08/2025	1A	Elect Michael R. Amend	For	For
Great-West Lifeco Inc.	5/08/2025	1B	Elect Deborah J. Barrett	For	For
Great-West Lifeco Inc.	5/08/2025	1C	Elect Robin A. Bienfait	For	For
Great-West Lifeco Inc.	5/08/2025	1D	Elect Heather E. Conway	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Great-West Lifeco Inc.	5/08/2025	1E	Elect Marcel R. Coutu	For	For
Great-West Lifeco Inc.	5/08/2025	1F	Elect André Desmarais	For	For
Great-West Lifeco Inc.	5/08/2025	1G	Elect Paul Desmarais, Jr.	For	For
Great-West Lifeco Inc.	5/08/2025	1H	Elect Gary A. Doer	For	For
Great-West Lifeco Inc.	5/08/2025	1I	Elect Claude Généreux	For	For
Great-West Lifeco Inc.	5/08/2025	1J	Elect Jake P. Lawrence	For	For
Great-West Lifeco Inc.	5/08/2025	1K	Elect Paula B. Madoff	For	For
Great-West Lifeco Inc.	5/08/2025	1L	Elect Paul A. Mahon	For	For
Great-West Lifeco Inc.	5/08/2025	1M	Elect Susan J. McArthur	For	For
Great-West Lifeco Inc.	5/08/2025	1N	Elect R. Jeffrey Orr	For	For
Great-West Lifeco Inc.	5/08/2025	1O	Elect James P. O' Sullivan	For	For
Great-West Lifeco Inc.	5/08/2025	1P	Elect T. Timothy Ryan	For	For
Great-West Lifeco Inc.	5/08/2025	1Q	Elect Dhvani D. Shah	For	For
Great-West Lifeco Inc.	5/08/2025	1R	Elect Siim A. Vanaselja	For	For
Great-West Lifeco Inc.	5/08/2025	1S	Elect Brian E. Walsh	For	For
Great-West Lifeco Inc.	5/08/2025	02	Appointment of Auditor	For	For
Great-West Lifeco Inc.	5/08/2025	03	Amendments to Articles Regarding Common Share Dividend Provision	For	For
Great-West Lifeco Inc.	5/08/2025	04	Advisory Vote on Executive Compensation	For	For
Great-West Lifeco Inc.	5/08/2025	05	Amendment to the Stock Option Plan	For	For
Great-West Lifeco Inc.	5/08/2025	06	Shareholder Proposal Regarding Achieving Net Zero Target	Against	Against
Greek Organisation Of Football Prognostics S.A.	4/29/2025	1.1	Accounts and Reports	For	For
Greek Organisation Of Football Prognostics S.A.	4/29/2025	4.1	Ratification of Board and Auditor's Acts	For	For
Greek Organisation Of Football Prognostics S.A.	4/29/2025	5.1	Appointment of Auditor	For	For
Greek Organisation Of Football Prognostics S.A.	4/29/2025	6.1	Appointment of Auditor for Sustainability Reporting	For	For
Greek Organisation Of Football Prognostics S.A.	4/29/2025	7.1	Allocation of Dividends	For	For
Greek Organisation Of Football Prognostics S.A.	4/29/2025	8.1	2024 Annual Bonus Plan	For	For
Greek Organisation Of Football Prognostics S.A.	4/29/2025	9.1	Remuneration Report	For	For
Greek Organisation Of Football Prognostics S.A.	4/29/2025	10.1	Authority to Repurchase Shares	For	For
Groupe Bruxelles Lambert SA	5/02/2025	2.2	Accounts and Reports	For	For
Groupe Bruxelles Lambert SA	5/02/2025	3	Ratification of Board Acts	For	For
Groupe Bruxelles Lambert SA	5/02/2025	4	Ratification of Auditor's Acts	For	For
Groupe Bruxelles Lambert SA	5/02/2025	5.1	Elect Johannes P. Huth to the Board of Directors	For	For
Groupe Bruxelles Lambert SA	5/02/2025	5.2	Elect Claude Généreux to the Board of Directors	For	Against
Groupe Bruxelles Lambert SA	5/02/2025	5.3	Elect Alexandra Soto to the Board of Directors	For	Against
Groupe Bruxelles Lambert SA	5/02/2025	5.4	Elect Agnès Touraine to the Board of Directors	For	For
Groupe Bruxelles Lambert SA	5/02/2025	5.5	Elect Jacques Veyrat to the Board of Directors	For	For
Groupe Bruxelles Lambert SA	5/02/2025	6.1	Appointment of Auditor for Sustainability Reporting; Authority to Set Fees (FY2024)	For	For
Groupe Bruxelles Lambert SA	5/02/2025	6.2	Appointment of Auditor for Sustainability Reporting; Authority to Set Fees (FY2025 - 2026)	For	For
Groupe Bruxelles Lambert SA	5/02/2025	7	REMUNERATION REPORT	For	Against
Groupe Bruxelles Lambert SA	5/02/2025	8	REMUNERATION POLICY	For	Against
Groupe Bruxelles Lambert SA	5/02/2025	9.2	Approval of Bank Guarantee for Share Acquisitions	For	Against
Groupe Bruxelles Lambert SA	5/02/2025	1.	Cancellation of Shares/Authorities to Issue Shares	For	For
Groupe Bruxelles Lambert SA	5/02/2025	2.1.	Authority to Repurchase Shares	For	For
Groupe Bruxelles Lambert SA	5/02/2025	3.2.	Increase in Authorised Capital	For	For
Groupe Bruxelles Lambert SA	5/02/2025	3.4.	Authority to Issue Convertible Debt Instruments	For	For
Groupe Bruxelles Lambert SA	5/02/2025	4.	Authority to Coordinate Articles	For	For
Gruma S.A.B.DE C.V.	4/25/2025	1	Accounts and Reports	For	Abstain
Gruma S.A.B.DE C.V.	4/25/2025	2	Report on Tax Compliance	For	For
Gruma S.A.B.DE C.V.	4/25/2025	3	Allocation of Profits/Dividends	For	For
Gruma S.A.B.DE C.V.	4/25/2025	4	Authority to Repurchase Shares	For	For
Gruma S.A.B.DE C.V.	4/25/2025	5	Elect Juan Antonio González Moreno as Board Chair	For	For
Gruma S.A.B.DE C.V.	4/25/2025	6	Elect Carlos Hank González as Board Vice Chair	For	For
Gruma S.A.B.DE C.V.	4/25/2025	7	Elect Homero Huerta Moreno	For	For
Gruma S.A.B.DE C.V.	4/25/2025	8	Elect Laura Dinora Martínez Salinas	For	For
Gruma S.A.B.DE C.V.	4/25/2025	9	Elect Gabriel A. Carrillo Medina	For	For
Gruma S.A.B.DE C.V.	4/25/2025	10	Elect Everardo Elizondo Almaguer	For	For
Gruma S.A.B.DE C.V.	4/25/2025	11	Elect Jesús Oswaldo Garza Martínez	For	For
Gruma S.A.B.DE C.V.	4/25/2025	12	Elect Thomas S. Heather Rodríguez	For	For
Gruma S.A.B.DE C.V.	4/25/2025	13	Elect Anne L. Alonzo	For	For
Gruma S.A.B.DE C.V.	4/25/2025	14	Elect Alberto Santos Boesch	For	For
Gruma S.A.B.DE C.V.	4/25/2025	15	Elect Joseph Woldenberg Russell	For	For
Gruma S.A.B.DE C.V.	4/25/2025	16	Directors' Fees; Ratify Directors' Independence	For	For
Gruma S.A.B.DE C.V.	4/25/2025	17	Elect Chair of the Audit and Corporate Governance Committees	For	For
Gruma S.A.B.DE C.V.	4/25/2025	18	Election of Meeting Delegates	For	For
Gruma S.A.B.DE C.V.	4/25/2025	1	Cancellation of Shares	For	For
Gruma S.A.B.DE C.V.	4/25/2025	2	Election of Meeting Delegates	For	For
Grupo Aeroportuario del Centro Norte S.A.B de C.	4/25/2025	1.	Report of the Board of Directors	For	For
Grupo Aeroportuario del Centro Norte S.A.B de C.	4/25/2025	2.	Accounts and Reports	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Grupo Aeroportuario del Centro Norte S.A.B de C.	4/25/2025	3.	Approval of Reports	For	For
Grupo Aeroportuario del Centro Norte S.A.B de C.	4/25/2025	4.	Allocation of Profits/Dividends; Authority to Repurchase Shares	For	For
Grupo Aeroportuario del Centro Norte S.A.B de C.	4/25/2025	5.	Presentation of Report on Series BB Directors	For	For
Grupo Aeroportuario del Centro Norte S.A.B de C.	4/25/2025	6.	Elect Guillaume Dubois	For	Against
Grupo Aeroportuario del Centro Norte S.A.B de C.	4/25/2025	7.	Elect Pierre-Hughes Schmit	For	For
Grupo Aeroportuario del Centro Norte S.A.B de C.	4/25/2025	8.	Elect Emmanuelle Huon	For	For
Grupo Aeroportuario del Centro Norte S.A.B de C.	4/25/2025	9.	Elect Martín Werner Wainfeld	For	For
Grupo Aeroportuario del Centro Norte S.A.B de C.	4/25/2025	10.	Elect María Regina García-Cuéllar Céspedes	For	For
Grupo Aeroportuario del Centro Norte S.A.B de C.	4/25/2025	11.	Elect Katia Eschenbach	For	For
Grupo Aeroportuario del Centro Norte S.A.B de C.	4/25/2025	12.	Elect Luis Ignacio Solórzano Aizpuru	For	For
Grupo Aeroportuario del Centro Norte S.A.B de C.	4/25/2025	13.	Elect Federico Patiño Marquez	For	For
Grupo Aeroportuario del Centro Norte S.A.B de C.	4/25/2025	14.	Elect Nicolas Notebaert as Board Chair	For	For
Grupo Aeroportuario del Centro Norte S.A.B de C.	4/25/2025	15.	Elect Adriana Díaz Galindo as Board Secretary	For	For
Grupo Aeroportuario del Centro Norte S.A.B de C.	4/25/2025	16.	Directors' Fees	For	For
Grupo Aeroportuario del Centro Norte S.A.B de C.	4/25/2025	17.	Elect Katia Eschenbach as Audit Committee Chair	For	For
Grupo Aeroportuario del Centro Norte S.A.B de C.	4/25/2025	18.	Elect Luis Ignacio Solórzano Aizpuru as Corporate Governance, Finance, Planning and Sustainability Committee Chair	For	For
Grupo Aeroportuario del Centro Norte S.A.B de C.	4/25/2025	19.	Election of Meeting Delegates	For	For
Grupo Aeroportuario Del Pacifico SAB de CV	4/24/2025	1	Reports	For	For
Grupo Aeroportuario Del Pacifico SAB de CV	4/24/2025	2	Ratification of Board and Management Acts	For	For
Grupo Aeroportuario Del Pacifico SAB de CV	4/24/2025	3	Accounts and Reports	For	For
Grupo Aeroportuario Del Pacifico SAB de CV	4/24/2025	4	Allocation of Profits	For	For
Grupo Aeroportuario Del Pacifico SAB de CV	4/24/2025	5	Allocation of Dividends	For	For
Grupo Aeroportuario Del Pacifico SAB de CV	4/24/2025	6	Authority to Repurchase Shares	For	For
Grupo Aeroportuario Del Pacifico SAB de CV	4/24/2025	7	Report on Election of Directors (Series BB)	For	For
Grupo Aeroportuario Del Pacifico SAB de CV	4/24/2025	8	Election of Directors (Series B Minority Shareholders)	For	Abstain
Grupo Aeroportuario Del Pacifico SAB de CV	4/24/2025	9	Elect Carlos Cárdenas Guzmán	For	For
Grupo Aeroportuario Del Pacifico SAB de CV	4/24/2025	10	Elect Ángel Losada Moreno	For	For
Grupo Aeroportuario Del Pacifico SAB de CV	4/24/2025	11	Elect Joaquín Vargas Guajardo	For	For
Grupo Aeroportuario Del Pacifico SAB de CV	4/24/2025	12	Elect Juan Díez-Canedo Ruiz	For	For
Grupo Aeroportuario Del Pacifico SAB de CV	4/24/2025	13	Elect Luis Téllez Kuenzler	For	For
Grupo Aeroportuario Del Pacifico SAB de CV	4/24/2025	14	Elect Alejandra Palacios Prieto	For	For
Grupo Aeroportuario Del Pacifico SAB de CV	4/24/2025	15	Elect Alejandra Yazmin Soto Ayech	For	For
Grupo Aeroportuario Del Pacifico SAB de CV	4/24/2025	16	Elect Laura Díez Barroso Azcárraga de Laviada as Board Chair	For	For
Grupo Aeroportuario Del Pacifico SAB de CV	4/24/2025	17	Directors' Fees	For	For
Grupo Aeroportuario Del Pacifico SAB de CV	4/24/2025	18	Elect Luis Téllez Kuenzler as Nominating and Remuneration Committee Member (Series B)	For	For
Grupo Aeroportuario Del Pacifico SAB de CV	4/24/2025	19	Elect Carlos Cárdenas Guzmán as Audit and Corporate Governance Committee Chair	For	For
Grupo Aeroportuario Del Pacifico SAB de CV	4/24/2025	20	Related Party Transactions	For	For
Grupo Aeroportuario Del Pacifico SAB de CV	4/24/2025	21	Election of Meeting Delegates	For	For
Grupo Aeroportuario Del Sureste S.A.	4/23/2025	1	Report of the CEO and Auditor	For	For
Grupo Aeroportuario Del Sureste S.A.	4/23/2025	2	Report of the Board Regarding Accounting Principles	For	For
Grupo Aeroportuario Del Sureste S.A.	4/23/2025	3	Report of the Board's Activities and Operations	For	For
Grupo Aeroportuario Del Sureste S.A.	4/23/2025	4	Financial Statements	For	For
Grupo Aeroportuario Del Sureste S.A.	4/23/2025	5	Report of the Audit Committee	For	For
Grupo Aeroportuario Del Sureste S.A.	4/23/2025	6	Report on Tax Compliance	For	For
Grupo Aeroportuario Del Sureste S.A.	4/23/2025	7	Authority to Increase Legal Reserve	For	For
Grupo Aeroportuario Del Sureste S.A.	4/23/2025	8	Allocation of Dividends	For	For
Grupo Aeroportuario Del Sureste S.A.	4/23/2025	9	Ratification of Board and CEO Acts	For	For
Grupo Aeroportuario Del Sureste S.A.	4/23/2025	10	Elect Fernando Chico Pardo	For	Combined
Grupo Aeroportuario Del Sureste S.A.	4/23/2025	11	Elect José Antonio Pérez Antón	For	Against
Grupo Aeroportuario Del Sureste S.A.	4/23/2025	12	Elect Pablo Chico Hernández	For	For
Grupo Aeroportuario Del Sureste S.A.	4/23/2025	13	Elect Aurelio Pérez Alonso	For	For
Grupo Aeroportuario Del Sureste S.A.	4/23/2025	14	Elect Rasmus Christiansen	For	For
Grupo Aeroportuario Del Sureste S.A.	4/23/2025	15	Elect Francisco Garza Zambrano	For	For
Grupo Aeroportuario Del Sureste S.A.	4/23/2025	16	Elect Guillermo Ortiz Martínez	For	For
Grupo Aeroportuario Del Sureste S.A.	4/23/2025	17	Elect Bárbara Garza Lagüera Gonda	For	For
Grupo Aeroportuario Del Sureste S.A.	4/23/2025	18	Elect Heliane Steden	For	For
Grupo Aeroportuario Del Sureste S.A.	4/23/2025	19	Elect Diana M. Chávez	For	For
Grupo Aeroportuario Del Sureste S.A.	4/23/2025	20	Elect Isabel Prieto Prieto	For	For
Grupo Aeroportuario Del Sureste S.A.	4/23/2025	21	Elect Rafael Robles Miaja as Board Secretary	For	For
Grupo Aeroportuario Del Sureste S.A.	4/23/2025	22	Elect Ana María Poblanno Chanona as Board Deputy Secretary	For	For
Grupo Aeroportuario Del Sureste S.A.	4/23/2025	23	Elect Guillermo Ortiz Martínez as Audit Committee Chair	For	For
Grupo Aeroportuario Del Sureste S.A.	4/23/2025	24	Elect Bárbara Garza Lagüera Gonda as Chair of the Nominations and Remuneration Committee	For	For
Grupo Aeroportuario Del Sureste S.A.	4/23/2025	25	Elect Fernando Chico Pardo as Member of the Nominations and Remuneration Committee	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Grupo Aeroportuario Del Sureste S.A.	4/23/2025	26	Elect José Antonio Pérez Antón as Member of the Nominations and Remuneration Committee	For	Against
Grupo Aeroportuario Del Sureste S.A.	4/23/2025	27	Directors' Fees	For	For
Grupo Aeroportuario Del Sureste S.A.	4/23/2025	28	Operation Committee's Fees	For	For
Grupo Aeroportuario Del Sureste S.A.	4/23/2025	29	Nominations and Remuneration Committee's Fees	For	For
Grupo Aeroportuario Del Sureste S.A.	4/23/2025	30	Audit Committee's Fees	For	For
Grupo Aeroportuario Del Sureste S.A.	4/23/2025	31	Acquisitions and Contracts Committee's Fees	For	For
Grupo Aeroportuario Del Sureste S.A.	4/23/2025	32	Election of Claudio R. Góngora Morales as Meeting Delegate	For	For
Grupo Aeroportuario Del Sureste S.A.	4/23/2025	33	Election of Rafael Robles Miaja as Meeting Delegate	For	For
Grupo Aeroportuario Del Sureste S.A.	4/23/2025	34	Election of Ana María Poblanno Chanona as Meeting Delegate	For	For
Grupo Bimbo S.A.B. DE C.V	4/30/2025	1.	Accounts and Reports	For	Abstain
Grupo Bimbo S.A.B. DE C.V	4/30/2025	2.	Allocation of Profits	For	For
Grupo Bimbo S.A.B. DE C.V	4/30/2025	3.	Allocation of Dividends	For	For
Grupo Bimbo S.A.B. DE C.V	4/30/2025	4.	RATIFY EXECUTIVE CHAIR	For	For
Grupo Bimbo S.A.B. DE C.V	4/30/2025	5.	RATIFY CEO	For	For
Grupo Bimbo S.A.B. DE C.V	4/30/2025	6.	Resignation of Jaime Chico Pardo	For	For
Grupo Bimbo S.A.B. DE C.V	4/30/2025	7.	Elect Roberto Mauricio Servitje Labarrere	For	For
Grupo Bimbo S.A.B. DE C.V	4/30/2025	8.	Ratify Directors; Ratify Board Secretary and Alternate Secretary	For	For
Grupo Bimbo S.A.B. DE C.V	4/30/2025	9.	Election of Audit and Corporate Governance Committee Members; Committee Fees	For	For
Grupo Bimbo S.A.B. DE C.V	4/30/2025	10.	Authority to Repurchase Shares; Report of the Company's Repurchase Program	For	Abstain
Grupo Bimbo S.A.B. DE C.V	4/30/2025	11.	Cancellation of Shares	For	For
Grupo Bimbo S.A.B. DE C.V	4/30/2025	12.	Amendments to Article 6 (Share Capital)	For	For
Grupo Bimbo S.A.B. DE C.V	4/30/2025	13.	Election of Meeting Delegates	For	For
Grupo Carso S.A.	4/30/2025	1	Accounts and Reports	For	Abstain
Grupo Carso S.A.	4/30/2025	2	Report on Tax Compliance	For	For
Grupo Carso S.A.	4/30/2025	3	Allocation of Profits	For	Abstain
Grupo Carso S.A.	4/30/2025	4	Allocation of Dividends	For	Abstain
Grupo Carso S.A.	4/30/2025	5	Election of Directors; Election of Secretary and Deputy Secretary	For	Abstain
Grupo Carso S.A.	4/30/2025	6	Directors' Fees	For	Abstain
Grupo Carso S.A.	4/30/2025	7	Election of Audit and Corporate Governance Committee Members	For	Abstain
Grupo Carso S.A.	4/30/2025	8	Audit and Corporate Governance Committee's Fees	For	Abstain
Grupo Carso S.A.	4/30/2025	9	Authority to Repurchase Shares	For	Abstain
Grupo Carso S.A.	4/30/2025	10	Election of Meeting Delegates	For	For
Grupo Financiero Banorte	4/23/2025	1	CEO's Report and Financial Statements	For	For
Grupo Financiero Banorte	4/23/2025	2	Report of the Board on the Accounting Policies	For	For
Grupo Financiero Banorte	4/23/2025	3	Report of the Board on Operations and Activities	For	For
Grupo Financiero Banorte	4/23/2025	4	Report of the Audit and Corporate Governance Committee's Operations and Activities	For	For
Grupo Financiero Banorte	4/23/2025	5	Ratification of Board, CEO and Audit and Corporate Governance Committee's Acts	For	For
Grupo Financiero Banorte	4/23/2025	6	Allocation of Profits	For	For
Grupo Financiero Banorte	4/23/2025	7	Allocation of Dividends	For	For
Grupo Financiero Banorte	4/23/2025	8	Approve Date of Payment of Dividends	For	For
Grupo Financiero Banorte	4/23/2025	10	Elect Carlos Hank González	For	For
Grupo Financiero Banorte	4/23/2025	11	Elect Juan Antonio González Moreno	For	For
Grupo Financiero Banorte	4/23/2025	12	Elect David Villarreal Montemayor	For	For
Grupo Financiero Banorte	4/23/2025	13	Elect José Marcos Ramírez Miguel	For	For
Grupo Financiero Banorte	4/23/2025	14	Elect Carlos de la Isla Corry	For	For
Grupo Financiero Banorte	4/23/2025	15	Elect Alicia Alejandra Lebrija Hirschfeld	For	For
Grupo Financiero Banorte	4/23/2025	16	Elect Clemente Ismael Reyes-Retana Valdés	For	For
Grupo Financiero Banorte	4/23/2025	17	Elect Mariana Baños Reynaud	For	For
Grupo Financiero Banorte	4/23/2025	18	Elect Federico Carlos Fernández Senderos	For	For
Grupo Financiero Banorte	4/23/2025	19	Elect David Peñaloza Alanís	For	For
Grupo Financiero Banorte	4/23/2025	20	Elect José Antonio Chedraui Eguía	For	Against
Grupo Financiero Banorte	4/23/2025	21	Elect Alfonso de Angoitia Noriega	For	Against
Grupo Financiero Banorte	4/23/2025	22	Elect Thomas Stanley Heather Rodriguez	For	For
Grupo Financiero Banorte	4/23/2025	23	Elect Diana Muñozcano Félix	For	For
Grupo Financiero Banorte	4/23/2025	24	Elect Graciela González Moreno (Alternate)	For	For
Grupo Financiero Banorte	4/23/2025	25	Elect Juan Antonio González Marcos (Alternate)	For	For
Grupo Financiero Banorte	4/23/2025	26	Elect Alberto Halabe Hamui (Alternate)	For	For
Grupo Financiero Banorte	4/23/2025	27	Elect Gerardo Salazar Viezca (Alternate)	For	For
Grupo Financiero Banorte	4/23/2025	28	Elect Rafael Victorio Arana de la Garza (Alternate)	For	For
Grupo Financiero Banorte	4/23/2025	29	Elect Roberto Kelleher Vales (Alternate)	For	For
Grupo Financiero Banorte	4/23/2025	30	Elect Cecilia Goya de Riviello Meade (Alternate)	For	For
Grupo Financiero Banorte	4/23/2025	31	Elect José María Garza Treviño (Alternate)	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Grupo Financiero Banorte	4/23/2025	32	Elect Manuel Francisco Ruiz Camero (Alternate)	For	For
Grupo Financiero Banorte	4/23/2025	33	Elect Carlos Césarman Kolteniuk (Alternate)	For	For
Grupo Financiero Banorte	4/23/2025	34	Elect Humberto Tafolla Núñez (Alternate)	For	For
Grupo Financiero Banorte	4/23/2025	35	Elect Carlos Phillips Margain (Alternate)	For	For
Grupo Financiero Banorte	4/23/2025	36	Elect Diego Martínez Rueda-Chapital (Alternate)	For	For
Grupo Financiero Banorte	4/23/2025	37	Elect Manuel Guillermo Muñozcano Castro (Alternate)	For	For
Grupo Financiero Banorte	4/23/2025	38	Elect Héctor Ávila Flores as Board Secretary	For	For
Grupo Financiero Banorte	4/23/2025	39	Authority to Exempt Directors from Providing Own Indemnification	For	For
Grupo Financiero Banorte	4/23/2025	40	Directors' Fees	For	For
Grupo Financiero Banorte	4/23/2025	41	Election of Thomas Stanley Heather Rodríguez as Audit and Corporate Governance Committee Chair	For	For
Grupo Financiero Banorte	4/23/2025	42	Report on the Company's Repurchase Program	For	For
Grupo Financiero Banorte	4/23/2025	43	Authority to Repurchase Shares	For	For
Grupo Financiero Banorte	4/23/2025	44	Approve Long-Term Incentive Plan	For	For
Grupo Financiero Banorte	4/23/2025	45	Authority to Repurchase Shares Pursuant to Long-Term Incentive Plan	For	For
Grupo Financiero Banorte	4/23/2025	46	Authorize the Human Resources Committee to Set Terms and Conditions of Long-Term Incentive Plan	For	For
Grupo Financiero Banorte	4/23/2025	47	Election of Meeting Delegates	For	For
Grupo Financiero Inbursa S A De C V	4/30/2025	1	Presentation of Auditor's Report for Fiscal Year 2023	For	For
Grupo Financiero Inbursa S A De C V	4/30/2025	2	Accounts and Reports	For	Abstain
Grupo Financiero Inbursa S A De C V	4/30/2025	3	Allocation of Profits	For	Abstain
Grupo Financiero Inbursa S A De C V	4/30/2025	4	Allocation of Dividends	For	Abstain
Grupo Financiero Inbursa S A De C V	4/30/2025	5	Election of Directors; Election of Board Secretary	For	Abstain
Grupo Financiero Inbursa S A De C V	4/30/2025	6	Directors' Fees	For	Abstain
Grupo Financiero Inbursa S A De C V	4/30/2025	7	Election of Audit and Corporate Governance Committees Members	For	Abstain
Grupo Financiero Inbursa S A De C V	4/30/2025	8	Audit and Corporate Governance Committee's Fees	For	Abstain
Grupo Financiero Inbursa S A De C V	4/30/2025	9	Authority to Repurchase Shares; Report on Share Repurchase Program	For	Abstain
Grupo Financiero Inbursa S A De C V	4/30/2025	10	Election of Meeting Delegates	For	For
Grupo Mexico S.A.	4/30/2025	1	Accounts and Reports	For	Abstain
Grupo Mexico S.A.	4/30/2025	2	Tax Compliance Report	For	For
Grupo Mexico S.A.	4/30/2025	3	Allocation of Profits/Dividends	For	Abstain
Grupo Mexico S.A.	4/30/2025	4	Report on Company's Share Purchase Program; Authority to Repurchase Shares	For	Abstain
Grupo Mexico S.A.	4/30/2025	5	Ratification of Board, CEO and Board Committee Acts	For	Abstain
Grupo Mexico S.A.	4/30/2025	6	Appointment of Auditor	For	Abstain
Grupo Mexico S.A.	4/30/2025	7	Election of Directors; Verification of Independence Status; Election of Board Committee Chairs	For	Abstain
Grupo Mexico S.A.	4/30/2025	8	Revocation and Granting of Powers	For	Abstain
Grupo Mexico S.A.	4/30/2025	9	Directors' and Committee Member's Fees	For	Abstain
Grupo Mexico S.A.	4/30/2025	10	Election of Meeting Delegates	For	For
GS Holdings	3/26/2025	1	Financial Statements and Allocation of Profits/Dividends	For	For
GS Holdings	3/26/2025	2	Amendments to Executive Officer Retirement Allowance Policy	For	For
GS Holdings	3/26/2025	3	Elect MOON Hyo Eun	For	For
GS Holdings	3/26/2025	4	Election of Audit Committee Member: MOON Hyo Eun	For	For
GS Holdings	3/26/2025	5	Directors' Fees	For	For
GSK Plc	5/07/2025	1	Accounts and Reports	For	For
GSK Plc	5/07/2025	2	Remuneration Report	For	For
GSK Plc	5/07/2025	3	Remuneration Policy	For	For
GSK Plc	5/07/2025	4	Elect Gavin Screaton	For	For
GSK Plc	5/07/2025	5	Elect Sir Jonathan R. Symonds	For	For
GSK Plc	5/07/2025	6	Elect Emma N. Walmsley	For	For
GSK Plc	5/07/2025	7	Elect Julie Brown	For	For
GSK Plc	5/07/2025	8	Elect Elizabeth McKee Anderson	For	For
GSK Plc	5/07/2025	9	Elect Charles A. Bancroft	For	For
GSK Plc	5/07/2025	10	Elect Hal V. Barron	For	For
GSK Plc	5/07/2025	11	Elect Anne Beal	For	For
GSK Plc	5/07/2025	12	Elect Wendy Becker	For	For
GSK Plc	5/07/2025	13	Elect Harry Dietz	For	For
GSK Plc	5/07/2025	14	Elect Jeannie Lee	For	For
GSK Plc	5/07/2025	15	Elect Vishal Sikka	For	For
GSK Plc	5/07/2025	16	Appointment of Auditor	For	For
GSK Plc	5/07/2025	17	Authority to Set Auditor's Fees	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
GSK Plc	5/07/2025	18	Authorisation of Political Donations	For	Combined
GSK Plc	5/07/2025	19	Authority to Issue Shares w/ Preemptive Rights	For	For
GSK Plc	5/07/2025	20	Authority to Issue Shares w/o Preemptive Rights	For	For
GSK Plc	5/07/2025	21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
GSK Plc	5/07/2025	22	Authority to Repurchase Shares	For	For
GSK Plc	5/07/2025	23	Approve Exemption from Statement of the Senior Statutory Auditor's name in published Auditors' Reports	For	For
GSK Plc	5/07/2025	24	Authority to Set General Meeting Notice Period at 14 Days	For	Combined
GSK Plc	5/07/2025	25	Share Value Plan	For	For
Guangdong Investment Ltd.	1/08/2025	1	Proposed Distribution	For	For
Guangdong Investment Ltd.	6/17/2025	1	Accounts and Reports	For	For
Guangdong Investment Ltd.	6/17/2025	2	Allocation of Profits/Dividends	For	For
Guangdong Investment Ltd.	6/17/2025	3.1	Elect KUANG Hu	For	For
Guangdong Investment Ltd.	6/17/2025	3.2	Elect TSANG Hon Nam	For	For
Guangdong Investment Ltd.	6/17/2025	3.3	Elect LIANG Yuanjuan	For	For
Guangdong Investment Ltd.	6/17/2025	3.4	Elect WANG Min	For	Against
Guangdong Investment Ltd.	6/17/2025	3.5	Elect WANG Surong	For	For
Guangdong Investment Ltd.	6/17/2025	3.6	Elect FAN Fan	For	Against
Guangdong Investment Ltd.	6/17/2025	3.7	Elect Daniel Richard FUNG	For	Against
Guangdong Investment Ltd.	6/17/2025	3.8	Directors' Fees	For	For
Guangdong Investment Ltd.	6/17/2025	4	Appointment of Auditor and Authority to Set Fees	For	For
Guangdong Investment Ltd.	6/17/2025	5	Authority to Issue Shares w/o Preemptive Rights	For	Against
Guangdong Investment Ltd.	6/17/2025	6	Authority to Repurchase Shares	For	For
Guangxi Liugong Machinery Co. Ltd.	1/13/2025	1.1.	2025 Estimated Continuing Connected Transaction Quota with Guangxi Liugong Group Co., Ltd. and its Subordinated Enterprises	For	For
Guangxi Liugong Machinery Co. Ltd.	1/13/2025	1.2.	2025 Estimated Continuing Connected Transaction Quota with Guangxi Cummins Industrial Power Co., Ltd.	For	For
Guangxi Liugong Machinery Co. Ltd.	1/13/2025	1.3.	2025 Estimated Continuing Connected Transaction Quota with Liuzhou ZF Machinery Co., Ltd.	For	For
Guangxi Liugong Machinery Co. Ltd.	1/13/2025	1.4.	2025 Estimated Continuing Connected Transaction Quota with Guangxi Weixiang Machinery Co., Ltd. and Other Related Parties	For	For
Guangxi Liugong Machinery Co. Ltd.	1/13/2025	1.5.	2025 Estimated Continuing Connected Transaction Quota with Guangzhou France Co., Ltd. and Other Related Parties	For	For
Guangxi Liugong Machinery Co. Ltd.	1/13/2025	2.	2025 FINANCIAL BUDGET	For	For
Guangxi Liugong Machinery Co. Ltd.	1/13/2025	3.	Completion of Liugong Loader Intelligent Transformation Project and Use of Excess Funds to Replenish Working Capital	For	For
Guangxi Liugong Machinery Co. Ltd.	1/13/2025	4.	Amendments to Articles	For	For
Gulf Bank of Kuwait	3/22/2025	1	Directors' Report	For	Abstain
Gulf Bank of Kuwait	3/22/2025	2	Auditors' Report	For	For
Gulf Bank of Kuwait	3/22/2025	3	Presentation of Report on Penalties	For	For
Gulf Bank of Kuwait	3/22/2025	4	Financial Statements	For	For
Gulf Bank of Kuwait	3/22/2025	5	Allocation of Profits to Statutory Reserves	For	For
Gulf Bank of Kuwait	3/22/2025	6.A	Dividends	For	For
Gulf Bank of Kuwait	3/22/2025	6.B	Bonus Share Issuance	For	For
Gulf Bank of Kuwait	3/22/2025	7	Authority to Pay Interim Dividends	For	For
Gulf Bank of Kuwait	3/22/2025	8	Directors' Fees	For	For
Gulf Bank of Kuwait	3/22/2025	9	Authority to Repurchase and Reissue Shares	For	For
Gulf Bank of Kuwait	3/22/2025	10	Authority to Issue Bonds	For	Abstain
Gulf Bank of Kuwait	3/22/2025	11	Authority to Grant Loans and Give Guarantees	For	Abstain
Gulf Bank of Kuwait	3/22/2025	12	Related Party Transactions	For	Abstain
Gulf Bank of Kuwait	3/22/2025	13	Ratification of Board Acts	For	For
Gulf Bank of Kuwait	3/22/2025	14	Appointment of Auditors and Authority to Set Fees	For	Abstain
Gulf Bank of Kuwait	3/22/2025	15	Election of Directors	For	For
Guotai Haitong Securities Co. Ltd.	4/03/2025	1.1	Elect ZHU Jian	For	For
Guotai Haitong Securities Co. Ltd.	4/03/2025	1.2	Elect LI Junjie	For	For
Guotai Haitong Securities Co. Ltd.	4/03/2025	1.3	Elect NIE Xiaogang	For	For
Guotai Haitong Securities Co. Ltd.	4/03/2025	1.4	Elect ZHOU Jie	For	For
Guotai Haitong Securities Co. Ltd.	4/03/2025	1.5	Elect GUAN Wei	For	For
Guotai Haitong Securities Co. Ltd.	4/03/2025	1.6	Elect ZHONG Maojun	For	For
Guotai Haitong Securities Co. Ltd.	4/03/2025	1.7	Elect CHEN Hangbiao	For	For
Guotai Haitong Securities Co. Ltd.	4/03/2025	1.8	Elect LV Chunfang	For	For
Guotai Haitong Securities Co. Ltd.	4/03/2025	1.9	Elect HA Erman	For	For
Guotai Haitong Securities Co. Ltd.	4/03/2025	1.10	Elect SUN Minghui	For	For
Guotai Haitong Securities Co. Ltd.	4/03/2025	1.11	Elect CHEN Yijiang	For	For
Guotai Haitong Securities Co. Ltd.	4/03/2025	2.1	Elect LI Renjie	For	For
Guotai Haitong Securities Co. Ltd.	4/03/2025	2.2	Elect WANG Guogang	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Guotai Haitong Securities Co. Ltd.	4/03/2025	2.3	Elect PU Yonghao	For	For
Guotai Haitong Securities Co. Ltd.	4/03/2025	2.4	Elect MAO Fugen	For	For
Guotai Haitong Securities Co. Ltd.	4/03/2025	2.5	Elect CHEN Fangruo	For	For
Guotai Haitong Securities Co. Ltd.	4/03/2025	2.6	Elect JIANG Xian	For	For
Guotai Haitong Securities Co. Ltd.	4/03/2025	3	Determination of the Remuneration for Directors	For	For
Guotai Haitong Securities Co. Ltd.	4/03/2025	4	Change of the Company's Registered Name	For	For
Guotai Haitong Securities Co. Ltd.	4/03/2025	5	Amendments to Articles	For	For
Guotai Haitong Securities Co. Ltd.	5/29/2025	1	2024 Work Report of the Board of Directors	For	For
Guotai Haitong Securities Co. Ltd.	5/29/2025	2	2024 Work Report of the Supervisory Committee	For	For
Guotai Haitong Securities Co. Ltd.	5/29/2025	3	2024 Profit Distribution Plan	For	For
Guotai Haitong Securities Co. Ltd.	5/29/2025	4	Reappointment of Audit Firm	For	For
Guotai Haitong Securities Co. Ltd.	5/29/2025	5	2024 Annual Report	For	For
Guotai Haitong Securities Co. Ltd.	5/29/2025	6.1	2025 Estimated Continuing Connected Transactions: Estimated Connected Transactions with a Company and Its Related Companies	For	For
Guotai Haitong Securities Co. Ltd.	5/29/2025	6.2	2025 Estimated Continuing Connected Transactions: Estimated Connected Transactions with Other Related Legal Persons and Related Natural Persons of the Company	For	For
Guotai Haitong Securities Co. Ltd.	5/29/2025	7	2024 Work Report of Independent Directors	For	For
Guotai Haitong Securities Co. Ltd.	5/29/2025	8	Authorization to the Board to Decide on 2025 Interim Profit Distribution Plan	For	For
Guotai Haitong Securities Co. Ltd.	5/29/2025	9	Abolishment of the Supervisory Committee	For	For
Guotai Haitong Securities Co. Ltd.	5/29/2025	10	General Authorization to the Board Regarding Additional Offering of A-Shares and H-Shares	For	Against
Guotai Haitong Securities Co. Ltd.	5/29/2025	11.1	General Authorization for the Issuance of Domestic and Overseas Debt Financing Instruments: Issuing Principal	For	For
Guotai Haitong Securities Co. Ltd.	5/29/2025	11.2	General Authorization for the Issuance of Domestic and Overseas Debt Financing Instruments: Issuing Scale	For	For
Guotai Haitong Securities Co. Ltd.	5/29/2025	11.3	General Authorization for the Issuance of Domestic and Overseas Debt Financing Instruments: Issuing Method	For	For
Guotai Haitong Securities Co. Ltd.	5/29/2025	11.4	General Authorization for the Issuance of Domestic and Overseas Debt Financing Instruments: Type of Domestic and Overseas Debt Financing Instruments	For	For
Guotai Haitong Securities Co. Ltd.	5/29/2025	11.5	General Authorization for the Issuance of Domestic and Overseas Debt Financing Instruments: Duration of the Domestic and Overseas Debt Financing Instruments	For	For
Guotai Haitong Securities Co. Ltd.	5/29/2025	11.6	General Authorization for the Issuance of Domestic and Overseas Debt Financing Instruments: Interest Rate of the Domestic and Overseas Debt Financing Instruments	For	For
Guotai Haitong Securities Co. Ltd.	5/29/2025	11.7	General Authorization for the Issuance of Domestic and Overseas Debt Financing Instruments: Guarantee and Other Credit Enhancement Arrangement	For	For
Guotai Haitong Securities Co. Ltd.	5/29/2025	11.8	General Authorization for the Issuance of Domestic and Overseas Debt Financing Instruments: Purpose of the Raised Funds	For	For
Guotai Haitong Securities Co. Ltd.	5/29/2025	11.9	General Authorization for the Issuance of Domestic and Overseas Debt Financing Instruments: Issuing Price	For	For
Guotai Haitong Securities Co. Ltd.	5/29/2025	11.10	General Authorization for the Issuance of Domestic and Overseas Debt Financing Instruments: Issuing Targets and Arrangements for Placement to Shareholders	For	For
Guotai Haitong Securities Co. Ltd.	5/29/2025	11.11	General Authorization for the Issuance of Domestic and Overseas Debt Financing Instruments: Listing of the Domestic and Overseas Debt Financing Instruments	For	For
Guotai Haitong Securities Co. Ltd.	5/29/2025	11.12	General Authorization for the Issuance of Domestic and Overseas Debt Financing Instruments: Repayment Guarantee Measures for the Domestic and Overseas Debt Financing Instruments	For	For
Guotai Haitong Securities Co. Ltd.	5/29/2025	11.13	General Authorization for the Issuance of Domestic and Overseas Debt Financing Instruments: Authorization to Issue Domestic and Overseas Debt Financing Instruments	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Guotai Haitong Securities Co. Ltd.	5/29/2025	11.14	General Authorization for the Issuance of Domestic and Overseas Debt Financing Instruments: Valid Period of the Resolution	For	For
Guotai Haitong Securities Co. Ltd.	5/29/2025	12	Repurchase and Cancellation of Some Restricted A-Shares	For	For
Guotai Haitong Securities Co. Ltd.	5/29/2025	13	Amendments to the Company's Articles of Association	For	For
H World Group Limited	6/27/2025	1.	Appointment of Auditor and Authority to Set Fees	For	For
H World Group Limited	6/27/2025	2.	Elect Jie Zheng	For	For
H World Group Limited	6/27/2025	3.	Ratification of Board Acts	For	For
Haidilao International Holding Ltd	5/19/2025	1	Accounts and Reports	For	For
Haidilao International Holding Ltd	5/19/2025	2	Allocation of Profits/Dividends	For	For
Haidilao International Holding Ltd	5/19/2025	3.a1	Elect GOU Yiqun	For	For
Haidilao International Holding Ltd	5/19/2025	3.a2	Elect LI Peng	For	For
Haidilao International Holding Ltd	5/19/2025	3.a3	Elect SONG Qing	For	For
Haidilao International Holding Ltd	5/19/2025	3.a4	Elect GAO Jie	For	For
Haidilao International Holding Ltd	5/19/2025	3.a5	Elect QI Daqing	For	Against
Haidilao International Holding Ltd	5/19/2025	3.a6	Elect ZHANG Junjie	For	For
Haidilao International Holding Ltd	5/19/2025	3.b	Directors' Fees	For	For
Haidilao International Holding Ltd	5/19/2025	4	Appointment of Auditor and Authority to Set Fees	For	For
Haidilao International Holding Ltd	5/19/2025	5.A	Authority to Issue Shares w/o Preemptive Rights	For	Against
Haidilao International Holding Ltd	5/19/2025	5.B	Authority to Repurchase Shares	For	For
Haidilao International Holding Ltd	5/19/2025	5.C	Authority to Issue Repurchased Shares	For	Against
Haier Smart Home Co Ltd	5/28/2025	1	General Authorization to the Board Regarding the Repurchase of Shares Not Exceeding 10% of the Issued H-Shares	For	For
Haier Smart Home Co Ltd	5/28/2025	2	General Authorization to the Board Regarding the Repurchase of Shares Not Exceeding 30% of the Issued D-Shares	For	For
Haier Smart Home Co Ltd	5/28/2025	1	2024 Annual Accounts Report	For	For
Haier Smart Home Co Ltd	5/28/2025	2	2024 Directors' Report	For	For
Haier Smart Home Co Ltd	5/28/2025	3	2024 Supervisors' Report	For	For
Haier Smart Home Co Ltd	5/28/2025	4	2024 Annual Report and Its Summary	For	For
Haier Smart Home Co Ltd	5/28/2025	5	2024 Internal Control Audit Report	For	For
Haier Smart Home Co Ltd	5/28/2025	6	2024 Profit Distribution Plan	For	For
Haier Smart Home Co Ltd	5/28/2025	7	Reappointment of China Accounting Standards Audit Firm	For	For
Haier Smart Home Co Ltd	5/28/2025	8	Reappointment of International Accounting Standards Audit Firm	For	For
Haier Smart Home Co Ltd	5/28/2025	9	Renewal of the Framework Agreement on Purchase of Products and Materials With a Company	For	For
Haier Smart Home Co Ltd	5/28/2025	10	2025 Estimated Guarantee Quota of the Company and Its Subsidiaries	For	For
Haier Smart Home Co Ltd	5/28/2025	11	Launching Foreign Capital Derivatives Business	For	For
Haier Smart Home Co Ltd	5/28/2025	12	Authority to Issue Domestic and Overseas Debt Financing Instruments	For	For
Haier Smart Home Co Ltd	5/28/2025	13	General Authorization to the Board Regarding A-Share Additional Offering	For	For
Haier Smart Home Co Ltd	5/28/2025	14	General Authorization to the Board Regarding H-Share Additional Offering	For	For
Haier Smart Home Co Ltd	5/28/2025	15	General Authorization to the Board Regarding D-Share Additional Offering	For	For
Haier Smart Home Co Ltd	5/28/2025	16	General Authorization to the Board Regarding the Repurchase of Shares Not Exceeding 10% of the Issued H-Shares	For	For
Haier Smart Home Co Ltd	5/28/2025	17	General Authorization to the Board Regarding the Repurchase of Shares Not Exceeding 30% of the Issued D-Shares	For	For
Haier Smart Home Co Ltd	5/28/2025	18	Change of Commitment on Some Assets Injection by a Company	For	For
Haier Smart Home Co Ltd	5/28/2025	19	Connected Transactions Regarding Continued Entrusted Management of a Company	For	For
Haier Smart Home Co Ltd	5/28/2025	20	Shareholder Proposal: 2025 A-Share Key Employee Stock Ownership Plan (Draft) and Its Summary	For	Against
Haier Smart Home Co Ltd	5/28/2025	21	Shareholder Proposal: 2025 H-Share Key Employee Stock Ownership Plan (Draft) and Its Summary	For	Against
Haier Smart Home Co Ltd	5/28/2025	22	Amendments to the Investment Management System	For	For
Haier Smart Home Co Ltd	5/28/2025	23	Shareholder Proposal: Amendments to Articles	For	For
Haier Smart Home Co Ltd	5/28/2025	24	Shareholder Proposal: Amendments to Procedural Rules: Shareholders' Meetings	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Haier Smart Home Co Ltd	5/28/2025	25	Shareholder Proposal: Amendments to Procedural Rules: Board Meetings	For	For
Haier Smart Home Co Ltd	5/28/2025	26	Shareholder Proposal: Amendments to the System for Independent Directors	For	For
Haier Smart Home Co Ltd	5/28/2025	27	Shareholder Proposal: Amendments to the System for Connected Transaction	For	For
Haier Smart Home Co Ltd	5/28/2025	28	Shareholder Proposal: Amendments to the External Guarantee Management System	For	For
Haier Smart Home Co Ltd	5/28/2025	29	Shareholder Proposal: Amendments to the Raised Funds Management Measure	For	For
Haier Smart Home Co Ltd	5/28/2025	30	Shareholder Proposal: Amendments to the Management System for Foreign Exchange Derivatives Business	For	For
Haier Smart Home Co Ltd	5/28/2025	31	Shareholder Proposal: Amendments to the Management System for Entrusted Wealth Management	For	For
Haier Smart Home Co Ltd	5/28/2025	32	Shareholder Proposal: Amendments to the Management System for Bulk Raw Material Hedging Business	For	For
Haier Smart Home Co Ltd	5/28/2025	33.01	Elect LI Huagang	For	Against
Haier Smart Home Co Ltd	5/28/2025	33.02	Elect GONG Wei	For	For
Haier Smart Home Co Ltd	5/28/2025	33.03	Elect YU David Hon To	For	Against
Haier Smart Home Co Ltd	5/28/2025	33.04	Elect QIAN Daqun	For	For
Haier Smart Home Co Ltd	5/28/2025	33.05	Elect LI Shaohua	For	For
Haier Smart Home Co Ltd	5/28/2025	33.06	Elect Kevin Nolan	For	For
Haier Smart Home Co Ltd	5/28/2025	34.01	Elect WONG Hak Kun	For	For
Haier Smart Home Co Ltd	5/28/2025	34.02	Elect LI Shipeng	For	For
Haier Smart Home Co Ltd	5/28/2025	34.03	Elect WU Qi	For	For
Haier Smart Home Co Ltd	5/28/2025	34.04	Elect WANG Hua	For	For
Haitian International Holdings	5/16/2025	1	Accounts and Reports	For	For
Haitian International Holdings	5/16/2025	2	Elect ZHANG Jianming	For	For
Haitian International Holdings	5/16/2025	3	Elect ZHANG Jianfeng	For	For
Haitian International Holdings	5/16/2025	4	Elect YU Junxian	For	For
Haitian International Holdings	5/16/2025	5	Elect LO Chi Chiu	For	For
Haitian International Holdings	5/16/2025	6	Directors' Fees	For	For
Haitian International Holdings	5/16/2025	7	Appointment of Auditor and Authority to Set Fees	For	For
Haitian International Holdings	5/16/2025	8	Authority to Issue Shares w/o Preemptive Rights	For	Against
Haitian International Holdings	5/16/2025	9	Authority to Repurchase Shares	For	For
Haitian International Holdings	5/16/2025	10	Authority to Issue Repurchased Shares	For	Against
Haleon plc	5/28/2025	01	Accounts and Reports	For	For
Haleon plc	5/28/2025	02	Remuneration Report	For	For
Haleon plc	5/28/2025	03	Final Dividend	For	For
Haleon plc	5/28/2025	04	Elect Dave J. Lewis	For	For
Haleon plc	5/28/2025	05	Elect Brian McNamara	For	For
Haleon plc	5/28/2025	06	Elect Dawn Allen	For	For
Haleon plc	5/28/2025	07	Elect Manvinder Singh Banga	For	For
Haleon plc	5/28/2025	08	Elect Nancy Avila	For	For
Haleon plc	5/28/2025	09	Elect Marie-Anne Aymerich	For	For
Haleon plc	5/28/2025	10	Elect Blathnaid Bergin	For	For
Haleon plc	5/28/2025	11	Elect Tracy Clarke	For	For
Haleon plc	5/28/2025	12	Elect Vivienne Cox	For	For
Haleon plc	5/28/2025	13	Elect Asmita Dubey	For	For
Haleon plc	5/28/2025	14	Elect Alan Stewart	For	For
Haleon plc	5/28/2025	15	Appointment of Auditor	For	For
Haleon plc	5/28/2025	16	Authority to Set Auditor's Fees	For	For
Haleon plc	5/28/2025	17	Authorisation of Political Donations	For	Combined
Haleon plc	5/28/2025	18	Authority to Issue Shares w/ Preemptive Rights	For	For
Haleon plc	5/28/2025	19	Authority to Issue Shares w/o Preemptive Rights	For	For
Haleon plc	5/28/2025	20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
Haleon plc	5/28/2025	21	Authority to Set General Meeting Notice Period at 14 Days	For	Combined
Haleon plc	5/28/2025	22	Authority to Repurchase Shares	For	For
Halliburton Co.	5/21/2025	1a.	Elect Abdulaziz F. Al Khayyal	For	For
Halliburton Co.	5/21/2025	1b.	Elect William E. Albrecht	For	For
Halliburton Co.	5/21/2025	1c.	Elect M. Katherine Banks	For	For
Halliburton Co.	5/21/2025	1d.	Elect Alan M. Bennett	For	For
Halliburton Co.	5/21/2025	1e.	Elect Earl M. Cummings	For	For
Halliburton Co.	5/21/2025	1f.	Elect Murry S. Gerber	For	For
Halliburton Co.	5/21/2025	1g.	Elect Robert A. Malone	For	For
Halliburton Co.	5/21/2025	1h.	Elect Jeffrey A. Miller	For	For
Halliburton Co.	5/21/2025	1i.	Elect Maurice Smith	For	For
Halliburton Co.	5/21/2025	1j.	Elect Janet L. Weiss	For	For
Halliburton Co.	5/21/2025	1k.	Elect Tobi M. Edwards Young	For	For
Halliburton Co.	5/21/2025	2.	Ratification of Auditor	For	Combined
Halliburton Co.	5/21/2025	3.	Advisory Vote on Executive Compensation	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Hana Financial Group Inc.	3/25/2025	1	Financial Statements and Allocation of Profits/Dividends	For	For
Hana Financial Group Inc.	3/25/2025	2	Amendments to Articles	For	For
Hana Financial Group Inc.	3/25/2025	3.1	Elect PARK Dong Moon	For	For
Hana Financial Group Inc.	3/25/2025	3.2	Elect LEE Kang Won	For	For
Hana Financial Group Inc.	3/25/2025	3.3	Elect YI June Suh	For	For
Hana Financial Group Inc.	3/25/2025	3.4	Elect SUH Young Sook	For	For
Hana Financial Group Inc.	3/25/2025	3.5	Elect HAM Young Joo	For	For
Hana Financial Group Inc.	3/25/2025	3.6	Elect LEE Seung Lyul	For	For
Hana Financial Group Inc.	3/25/2025	3.7	Elect KANG Seong Muk	For	For
Hana Financial Group Inc.	3/25/2025	4	Election of Independent Director to Be Appointed as Audit Committee Member: WON Sook Yeon	For	For
Hana Financial Group Inc.	3/25/2025	5.1	Election of Audit Committee Member: PARK Dong Moon	For	For
Hana Financial Group Inc.	3/25/2025	5.2	Election of Audit Committee Member: LEE Jae Min	For	For
Hana Financial Group Inc.	3/25/2025	6	Directors' Fees	For	For
Hangzhou GreatStar Industrial Co. Ltd.	6/03/2025	1	2024 Board of Directors Work Report	For	For
Hangzhou GreatStar Industrial Co. Ltd.	6/03/2025	2	2024 Supervisory Board Work Report	For	For
Hangzhou GreatStar Industrial Co. Ltd.	6/03/2025	3	2024 Annual Report	For	For
Hangzhou GreatStar Industrial Co. Ltd.	6/03/2025	4	2025 Directors' Remuneration Plan	For	For
Hangzhou GreatStar Industrial Co. Ltd.	6/03/2025	5	2025 Supervisory Remuneration Plan	For	For
Hangzhou GreatStar Industrial Co. Ltd.	6/03/2025	6	2024 ANNUAL ACCOUNTS REPORT	For	For
Hangzhou GreatStar Industrial Co. Ltd.	6/03/2025	7	2024 Profit Distribution Plan	For	For
Hangzhou GreatStar Industrial Co. Ltd.	6/03/2025	8	APPLICATION FOR BANK CREDIT LINE	For	For
Hangzhou GreatStar Industrial Co. Ltd.	6/03/2025	9	REAPPOINTMENT OF 2025 AUDIT FIRM	For	For
Hangzhou GreatStar Industrial Co. Ltd.	6/03/2025	10	LAUNCHING FOREIGN EXCHANGE DERIVATIVES TRANSACTIONS IN 2025	For	For
Hangzhou GreatStar Industrial Co. Ltd.	6/03/2025	11	ENTRUSTED WEALTH MANAGEMENT WITH IDLE PROPRIETARY FUNDS	For	For
Hangzhou GreatStar Industrial Co. Ltd.	6/03/2025	12	Shareholder Proposal: Amendments to the Company's Articles of Association	For	For
Hangzhou GreatStar Industrial Co. Ltd.	6/03/2025	13	Amendments to the Company's Rules of Procedure Governing Shareholder Proposal: Shareholders General Meetings	For	For
Hangzhou GreatStar Industrial Co. Ltd.	6/03/2025	14	Shareholder Proposal: Amendments to the Company's Rules of Procedure Governing the Board Meetings	For	For
Hangzhou GreatStar Industrial Co. Ltd.	6/03/2025	15	Shareholder Proposal: Amendments to the Work System for Independent Directors	For	For
Hanjin Kal Corp	3/26/2025	1	Financial Statements and Allocation of Profits/Dividends	For	For
Hanjin Kal Corp	3/26/2025	2.1	Elect PARK Sung Ho	For	For
Hanjin Kal Corp	3/26/2025	2.2	Elect CHO In Young	For	For
Hanjin Kal Corp	3/26/2025	3	Election of Inside Director: RYU Kyeong Pyo	For	For
Hanjin Kal Corp	3/26/2025	4.1	Article 49	For	For
Hanjin Kal Corp	3/26/2025	4.2	Article 6, 9, 15 and 16	For	For
Hanjin Kal Corp	3/26/2025	4.3	Article 13	For	For
Hanjin Kal Corp	3/26/2025	4.4	Supplementary Provision	For	For
Hanjin Kal Corp	3/26/2025	5	Directors' Fees	For	For
Hankook Tire & Technology	3/26/2025	1	Financial Statements and Allocation of Profits/Dividends	For	For
Hankook Tire & Technology	3/26/2025	2.1	Article 43	For	For
Hankook Tire & Technology	3/26/2025	2.2	Article 53-2	For	For
Hankook Tire & Technology	3/26/2025	2.3	Supplementary Provision	For	For
Hankook Tire & Technology	3/26/2025	3.1	Elect LEE Sang Hoon	For	For
Hankook Tire & Technology	3/26/2025	3.2	Elect AN Jong Sun	For	For
Hankook Tire & Technology	3/26/2025	3.3	Elect PARK Jung Soo	For	For
Hankook Tire & Technology	3/26/2025	4	Directors' Fees	For	For
Hankyu Hanshin Holdings, Inc.	6/17/2025	1	Allocation of Profits/Dividends	For	For
Hankyu Hanshin Holdings, Inc.	6/17/2025	2.1	Elect Yasuo Shimada	For	For
Hankyu Hanshin Holdings, Inc.	6/17/2025	2.2	Elect Yusuke Kusu	For	For
Hankyu Hanshin Holdings, Inc.	6/17/2025	2.3	Elect Noriko Endo @ Noriko Tsujihiro	For	For
Hankyu Hanshin Holdings, Inc.	6/17/2025	2.4	Elect Yuki Tsuru @ Yuki Itami	For	For
Hankyu Hanshin Holdings, Inc.	6/17/2025	2.5	Elect Mitsuyoshi Kobayashi	For	For
Hankyu Hanshin Holdings, Inc.	6/17/2025	2.6	Elect Yoshishige Shimatani	For	For
Hankyu Hanshin Holdings, Inc.	6/17/2025	2.7	Elect Naoya Araki	For	For
Hankyu Hanshin Holdings, Inc.	6/17/2025	2.8	Elect Yasushi Ueda	For	For
Hankyu Hanshin Holdings, Inc.	6/17/2025	2.9	Elect Yasuki Fukui	For	For
Hankyu Hanshin Holdings, Inc.	6/17/2025	2.10	Elect Koichiro Miyahara	For	For
Hankyu Hanshin Holdings, Inc.	6/17/2025	3	Elect Yuki Tsuru @ Yuki Itami as Alternate Audit Committee Director	For	For
Hanmi Pharmaceutical Co Ltd	3/26/2025	1	Financial Statements and Allocation of Profits/Dividends	For	For
Hanmi Pharmaceutical Co Ltd	3/26/2025	2	Amendments to Articles	For	For
Hanmi Pharmaceutical Co Ltd	3/26/2025	3.1	Elect CHOI In Young	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Hanmi Pharmaceutical Co Ltd	3/26/2025	3.2	Elect KIM Jae Kyo	For	For
Hanmi Pharmaceutical Co Ltd	3/26/2025	4	Election of Independent Director to Be Appointed as Audit Committee Member: LEE Young Ku	For	Against
Hanmi Pharmaceutical Co Ltd	3/26/2025	5	Directors' Fees	For	For
Hanmi Semiconductor Co Ltd	3/21/2025	1	Financial Statements and Allocation of Profits/Dividends	For	For
Hanmi Semiconductor Co Ltd	3/21/2025	2	Transfer of Reserves	For	For
Hanmi Semiconductor Co Ltd	3/21/2025	3	Elect KWAK Dong Shin	For	Against
Hanmi Semiconductor Co Ltd	3/21/2025	4	Elect LEE Ga Geun	For	For
Hanmi Semiconductor Co Ltd	3/21/2025	5	Directors' Fees	For	Against
Hanmi Semiconductor Co Ltd	3/21/2025	6	Corporate Auditors' Fees	For	For
Hannover Ruck SE	5/07/2025	2	Allocation of Dividends	For	For
Hannover Ruck SE	5/07/2025	3.1	Ratify Jean-Jacques Henchoz	For	For
Hannover Ruck SE	5/07/2025	3.2	Ratify Sven Althoff	For	For
Hannover Ruck SE	5/07/2025	3.3	Ratify Claude Chèvre	For	For
Hannover Ruck SE	5/07/2025	3.4	Ratify Clemens Jungsthöfel	For	For
Hannover Ruck SE	5/07/2025	3.5	Ratify Klaus Miller	For	For
Hannover Ruck SE	5/07/2025	3.6	Ratify Sharon Ooi	For	For
Hannover Ruck SE	5/07/2025	3.7	Ratify Michael Pickel	For	For
Hannover Ruck SE	5/07/2025	3.8	Ratify Silke Sehm	For	For
Hannover Ruck SE	5/07/2025	3.9	Ratify Thorsten Steinmann	For	For
Hannover Ruck SE	5/07/2025	4.1	Ratify Torsten Leue	For	For
Hannover Ruck SE	5/07/2025	4.2	Ratify Herbert K. Haas	For	For
Hannover Ruck SE	5/07/2025	4.3	Ratify Natalie Bani Ardan	For	For
Hannover Ruck SE	5/07/2025	4.4	Ratify Frauke Heitmüller	For	For
Hannover Ruck SE	5/07/2025	4.5	Ratify Ilka Hundeshagen	For	For
Hannover Ruck SE	5/07/2025	4.6	Ratify Timo Kaufmann	For	For
Hannover Ruck SE	5/07/2025	4.7	Ratify Harald Kayser	For	For
Hannover Ruck SE	5/07/2025	4.8	Ratify Sibylle Kempff	For	For
Hannover Ruck SE	5/07/2025	4.9	Ratify Alena Kouba	For	For
Hannover Ruck SE	5/07/2025	4.10	Ratify Ursula Lipowsky	For	For
Hannover Ruck SE	5/07/2025	4.11	Ratify Michael Ollmann	For	For
Hannover Ruck SE	5/07/2025	4.12	Ratify Andrea Pollak	For	For
Hannover Ruck SE	5/07/2025	4.13	Ratify Erhard Schipporeit	For	For
Hannover Ruck SE	5/07/2025	5.1	Appointment of Auditor	For	For
Hannover Ruck SE	5/07/2025	5.2	Appointment of Auditor for Sustainability Reporting	For	For
Hannover Ruck SE	5/07/2025	6	Remuneration Report	For	For
Hannover Ruck SE	5/07/2025	7	Management Board Remuneration Policy	For	For
Hannover Ruck SE	5/07/2025	8	Supervisory Board Remuneration Policy	For	For
Hannover Ruck SE	5/07/2025	9	Amendments to Articles (Virtual Meeting)	For	For
Hannover Ruck SE	5/07/2025	10	Authority to Repurchase and Reissue Shares	For	For
Hannover Ruck SE	5/07/2025	11	Authority to Repurchase Shares Using Equity Derivatives	For	For
Hannover Ruck SE	5/07/2025	12	Merger by Absorption	For	For
Hansoh Pharmaceutical Group Company Limited	6/20/2025	1	Accounts and Reports	For	For
Hansoh Pharmaceutical Group Company Limited	6/20/2025	2	Allocation of Profits/Dividends	For	For
Hansoh Pharmaceutical Group Company Limited	6/20/2025	3a	Elect SUN Yuan	For	Combined
Hansoh Pharmaceutical Group Company Limited	6/20/2025	3b	Elect Charles CHAN Sheung Wai	For	Against
Hansoh Pharmaceutical Group Company Limited	6/20/2025	3c	Directors' Fees	For	For
Hansoh Pharmaceutical Group Company Limited	6/20/2025	4	Appointment of Auditor and Authority to Set Fees	For	For
Hansoh Pharmaceutical Group Company Limited	6/20/2025	5	Authority to Repurchase Shares	For	For
Hansoh Pharmaceutical Group Company Limited	6/20/2025	6	Authority to Issue Shares w/o Preemptive Rights	For	Against
Hansoh Pharmaceutical Group Company Limited	6/20/2025	7	Authority to Issue Repurchased Shares	For	Against
Hanwha Ocean	3/20/2025	1	Financial Statements and Allocation of Profits/Dividends	For	For
Hanwha Ocean	3/20/2025	2.1	Article 8-2, 8-5, 13, 14, 18 and 19	For	For
Hanwha Ocean	3/20/2025	2.2	Article 15	For	For
Hanwha Ocean	3/20/2025	2.3	Article 55	For	For
Hanwha Ocean	3/20/2025	2.4	Supplementary Provision	For	For
Hanwha Ocean	3/20/2025	3.1	Elect KIM Jong Seo	For	Against
Hanwha Ocean	3/20/2025	3.2	Elect Philippe Levy	For	For
Hanwha Ocean	3/20/2025	3.3	Elect KIM Dong Kwan	For	For
Hanwha Ocean	3/20/2025	3.4	Elect HYUN Nak Hee	For	For
Hanwha Ocean	3/20/2025	3.5	Elect George P. Bush	For	For
Hanwha Ocean	3/20/2025	3.6	Elect CHOI Hoon	For	For
Hanwha Ocean	3/20/2025	3.7	Elect AN Wan Gi	For	For
Hanwha Ocean	3/20/2025	4	Election of Independent Director to Be Appointed as Audit Committee Member: KIM Bong Hwan	For	For
Hanwha Ocean	3/20/2025	5.1	Election of Audit Committee Member: HYUN Nak Hee	For	For
Hanwha Ocean	3/20/2025	5.2	Election of Audit Committee Member: AN Wan Gi	For	For
Hanwha Ocean	3/20/2025	6	Directors' Fees	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Hapvida Participacoes Investimento SA	2/18/2025	1	Amendments to Article 49 (Tender Offer)	For	For
Hapvida Participacoes Investimento SA	2/18/2025	2	Consolidation of Articles	For	For
Hartford Insurance Group Inc.(The)	5/21/2025	1a.	Elect Larry D. De Shon	For	For
Hartford Insurance Group Inc.(The)	5/21/2025	1b.	Elect Carlos Dominguez	For	For
Hartford Insurance Group Inc.(The)	5/21/2025	1c.	Elect Trevor Fetter	For	For
Hartford Insurance Group Inc.(The)	5/21/2025	1d.	Elect Donna A. James	For	For
Hartford Insurance Group Inc.(The)	5/21/2025	1e.	Elect Annette P. Rippert	For	For
Hartford Insurance Group Inc.(The)	5/21/2025	1f.	Elect Teresa W. Roseborough	For	For
Hartford Insurance Group Inc.(The)	5/21/2025	1g.	Elect Virginia P. Ruesterholz	For	For
Hartford Insurance Group Inc.(The)	5/21/2025	1h.	Elect Christopher J. Swift	For	For
Hartford Insurance Group Inc.(The)	5/21/2025	1i.	Elect Matthew E. Winter	For	For
Hartford Insurance Group Inc.(The)	5/21/2025	1j.	Elect Kathleen Winters	For	For
Hartford Insurance Group Inc.(The)	5/21/2025	2.	Ratification of Auditor	For	Combined
Hartford Insurance Group Inc.(The)	5/21/2025	3.	Advisory Vote on Executive Compensation	For	For
Hartford Insurance Group Inc.(The)	5/21/2025	4.	Approval of the 2025 Long Term Incentive Stock Plan	For	For
Hartford Insurance Group Inc.(The)	5/21/2025	5.	Shareholder Proposal Regarding Right to Call Special Meeting	Against	For
Havells India Ltd.	6/17/2025	1	Accounts and Reports	For	For
Havells India Ltd.	6/17/2025	2	Confirmation of Interim Dividend	For	For
Havells India Ltd.	6/17/2025	3	Allocation of Final Dividend	For	For
Havells India Ltd.	6/17/2025	4	Elect Siddhartha Pandit	For	Combined
Havells India Ltd.	6/17/2025	5	Elect Anil Rai Gupta	For	Combined
Havells India Ltd.	6/17/2025	6	Approve Payment of Fees to Cost Auditors	For	For
Havells India Ltd.	6/17/2025	7	Re-appointment of Siddhartha Pandit (Whole-time Director); Approval of Remuneration	For	Combined
Havells India Ltd.	6/17/2025	8	Appointment of Secretarial Auditor	For	For
Havells India Ltd.	6/17/2025	9	Holding of Office or Place of Profit of Abhinav Rai Gupta (Vice President); Approval of Remuneration	For	For
HCA Healthcare Inc	4/24/2025	1a.	Elect Thomas F. Frist III	For	For
HCA Healthcare Inc	4/24/2025	1b.	Elect Samuel N. Hazen	For	For
HCA Healthcare Inc	4/24/2025	1c.	Elect Robert J. Dennis	For	For
HCA Healthcare Inc	4/24/2025	1d.	Elect Nancy-Ann DeParle	For	Against
HCA Healthcare Inc	4/24/2025	1e.	Elect William R. Frist	For	For
HCA Healthcare Inc	4/24/2025	1f.	Elect Hugh F. Johnston	For	Against
HCA Healthcare Inc	4/24/2025	1g.	Elect Michael W. Michelson	For	For
HCA Healthcare Inc	4/24/2025	1h.	Elect Wayne J. Riley	For	For
HCA Healthcare Inc	4/24/2025	1i.	Elect Andrea B. Smith	For	For
HCA Healthcare Inc	4/24/2025	2.	Ratification of Auditor	For	Combined
HCA Healthcare Inc	4/24/2025	3.	Advisory Vote on Executive Compensation	For	For
HCA Healthcare Inc	4/24/2025	4.	Amendment to the 2020 Stock Incentive Plan	For	For
HCA Healthcare Inc	4/24/2025	5.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Against
HCA Healthcare Inc	4/24/2025	6.	Shareholder Proposal Regarding Severance Approval Policy	Against	For
HCA Healthcare Inc	4/24/2025	7.	Shareholder Proposal Regarding Board Oversight of Staffing and Patient Safety	Against	Against
HCA Healthcare Inc	4/24/2025	8.	Shareholder Proposal Regarding Report on Impact of Hospital Acquisitions	Against	For
HD Hyundai	3/27/2025	1	Financial Statements and Allocation of Profits/Dividends	For	For
HD Hyundai	3/27/2025	2	Elect LEE Ji Soo	For	Against
HD Hyundai	3/27/2025	3	Election of Audit Committee Member: LEE Ji Soo	For	Against
HD Hyundai	3/27/2025	4	Directors' Fees	For	For
HD Hyundai	3/26/2025	1	Financial Statements and Allocation of Profits/Dividends	For	For
HD Hyundai	3/26/2025	2	Election of Independent Director to Be Appointed as Audit Committee Member: PARK Hyun Jung	For	For
HD Hyundai	3/26/2025	3	Directors' Fees	For	For
HD Hyundai Electric	3/25/2025	1	Financial Statements and Allocation of Profits/Dividends	For	For
HD Hyundai Electric	3/25/2025	2.1	Elect KIM Young Gi	For	Against
HD Hyundai Electric	3/25/2025	2.2	Elect JEON Soon Ok	For	For
HD Hyundai Electric	3/25/2025	3	Election of Audit Committee Member: JEON Soon Ok	For	For
HD Hyundai Electric	3/25/2025	4	Directors' Fees	For	For
HD Korea Shipbuilding & Offshore Engineering	3/26/2025	1	Financial Statements and Allocation of Profits/Dividends	For	For
HD Korea Shipbuilding & Offshore Engineering	3/26/2025	2.1	Elect CHUNG Ki Sun	For	For
HD Korea Shipbuilding & Offshore Engineering	3/26/2025	2.2	Elect JO Young Hee	For	For
HD Korea Shipbuilding & Offshore Engineering	3/26/2025	3	ELECTION OF AUDIT COMMITTEE MEMBER: JO YOUNG HEE	For	For
HD Korea Shipbuilding & Offshore Engineering	3/26/2025	4	Directors' Fees	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
HDFC Asset Management Co. Ltd.	6/06/2025	1	Approval of the Employees Stock Options and Performance-linked Stock Units Scheme – 2025 (“ESOP & PSU Scheme – 2025”) to Eligible Employees of the Company	For	For
HDFC Asset Management Co. Ltd.	6/06/2025	2	Extension of the ESOP & PSU Scheme – 2025 to Eligible Employees of Subsidiaries	For	For
HDFC Asset Management Co. Ltd.	6/25/2025	1	Accounts and Reports	For	For
HDFC Asset Management Co. Ltd.	6/25/2025	2	Allocation of Profits/Dividends	For	For
HDFC Asset Management Co. Ltd.	6/25/2025	3	Elect Deepak S. Parekh	For	For
HDFC Asset Management Co. Ltd.	6/25/2025	4	Appointment of Secretarial Auditor	For	For
HDFC Bank Ltd.	1/11/2025	1	Elect Santhosh Iyengar Keshavan	For	For
HDFC Bank Ltd.	3/26/2025	1	Related Party Transactions (HDB Financial Services Limited)	For	For
HDFC Bank Ltd.	3/26/2025	2	Related Party Transactions (HDFC Securities Limited)	For	For
HDFC Bank Ltd.	3/26/2025	3	Related Party Transactions (HDFC Life Insurance Company Limited)	For	For
HDFC Bank Ltd.	3/26/2025	4	Related Party Transactions (HDFC ERGO General Insurance Company Limited)	For	For
HDFC Bank Ltd.	3/26/2025	5	Related Party Transactions (PayU Payments Private Limited)	For	For
HDFC Bank Ltd.	3/26/2025	6	Related Party Transactions (HCL Technologies Limited)	For	For
Healthpeak OP LLC	4/24/2025	1a.	Elect Scott M. Brinker	For	For
Healthpeak OP LLC	4/24/2025	1b.	Elect Katherine M. Sandstrom	For	For
Healthpeak OP LLC	4/24/2025	1c.	Elect John T. Thomas	For	For
Healthpeak OP LLC	4/24/2025	1d.	Elect Brian G. Cartwright	For	For
Healthpeak OP LLC	4/24/2025	1e.	Elect James B. Connor	For	For
Healthpeak OP LLC	4/24/2025	1f.	Elect R. Kent Griffin Jr.	For	For
Healthpeak OP LLC	4/24/2025	1g.	Elect Pamela J. Kessler	For	For
Healthpeak OP LLC	4/24/2025	1h.	Elect Sara Grootwassink Lewis	For	For
Healthpeak OP LLC	4/24/2025	1i.	Elect Ava E. Lias-Booker	For	For
Healthpeak OP LLC	4/24/2025	1j.	Elect Tommy G. Thompson	For	For
Healthpeak OP LLC	4/24/2025	1k.	Elect Richard A. Weiss	For	For
Healthpeak OP LLC	4/24/2025	2.	Advisory Vote on Executive Compensation	For	For
Healthpeak OP LLC	4/24/2025	3.	Approval of the Employee Stock Purchase Plan	For	For
Healthpeak OP LLC	4/24/2025	4.	Ratification of Auditor	For	For
Heico Corp.	3/14/2025	1a.	Elect Thomas M. Culligan	For	For
Heico Corp.	3/14/2025	1b.	Elect Carol F. Fine	For	For
Heico Corp.	3/14/2025	1c.	Elect Adolfo Henriques	For	For
Heico Corp.	3/14/2025	1d.	Elect Mark H. Hildebrandt	For	Against
Heico Corp.	3/14/2025	1e.	Elect Eric A. Mendelson	For	For
Heico Corp.	3/14/2025	1f.	Elect Laurans A. Mendelson	For	For
Heico Corp.	3/14/2025	1g.	Elect Victor H. Mendelson	For	For
Heico Corp.	3/14/2025	1h.	Elect Julie Neitzel	For	For
Heico Corp.	3/14/2025	1i.	Elect Alan Schriesheim	For	For
Heico Corp.	3/14/2025	1j.	Elect Frank J. Schwitter	For	For
Heico Corp.	3/14/2025	2.	Advisory Vote on Executive Compensation	For	For
Heico Corp.	3/14/2025	3.	Ratification of Auditor	For	Combined
Heineken Holdings	4/17/2025	2.	Remuneration Report	For	Against
Heineken Holdings	4/17/2025	3.	Accounts and Reports	For	For
Heineken Holdings	4/17/2025	5.	Ratification of Board Acts	For	For
Heineken Holdings	4/17/2025	6.a.	Authority to Repurchase Shares	For	For
Heineken Holdings	4/17/2025	6.b.	Authority to Issue Shares w/ Preemptive Rights	For	For
Heineken Holdings	4/17/2025	6.c.	Authority to Suppress Preemptive Rights	For	For
Heineken Holdings	4/17/2025	6.d.	Cancellation of Shares/Authorities to Issue Shares	For	For
Heineken Holdings	4/17/2025	7.a.	Elect Alexander A.C. de Carvalho	For	Against
Heineken Holdings	4/17/2025	7.b.	Elect Jean-Marc Huët	For	For
Heineken Holdings	4/17/2025	8.a.	Appointment of Auditor	For	For
Heineken Holdings	4/17/2025	8.b.	Appointment of Auditor for Sustainability Reporting (FY2025)	For	For
Heineken Holdings	4/17/2025	8.c.	Appointment of Auditor for Sustainability Reporting (FY2026)	For	For
Hellenic Telecommunications Organization S.A.	6/23/2025	1.1	Accounts and Reports; Allocation of Profits/Dividends	For	For
Hellenic Telecommunications Organization S.A.	6/23/2025	3.1	Ratification of Board and Auditor's Acts	For	For
Hellenic Telecommunications Organization S.A.	6/23/2025	4.1	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	For	For
Hellenic Telecommunications Organization S.A.	6/23/2025	5.1	Amendments to Article 9 (Board Remuneration)	For	For
Hellenic Telecommunications Organization S.A.	6/23/2025	6.1	Amendments to the Remuneration Policy	For	Against
Hellenic Telecommunications Organization S.A.	6/23/2025	7.1	Directors' Fees	For	For
Hellenic Telecommunications Organization S.A.	6/23/2025	8.1	2024 Bonus Plan	For	Against
Hellenic Telecommunications Organization S.A.	6/23/2025	9.1	Approval of Distribution of Company's Profits (Bonus)	For	Against
Hellenic Telecommunications Organization S.A.	6/23/2025	10.1	Remuneration Report	For	Against
Hellenic Telecommunications Organization S.A.	6/23/2025	11.1	Approval of the 2025 Free Shares Award Plan	For	Against

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Hellenic Telecommunications Organization S.A.	6/23/2025	12.1	Spin-off	For	For
Hellenic Telecommunications Organization S.A.	6/23/2025	13.1	D&O Insurance Policy	For	For
Hellenic Telecommunications Organization S.A.	6/23/2025	14.1	Cancellation of Shares	For	For
Hellenic Telecommunications Organization S.A.	6/23/2025	15.1	Authority to Repurchase Shares	For	For
Helvetia Holding AG	4/25/2025	1.1	Accounts and Reports	For	For
Helvetia Holding AG	4/25/2025	1.2	Compensation Report	For	For
Helvetia Holding AG	4/25/2025	1.3	Report on Non-Financial Matters	For	For
Helvetia Holding AG	4/25/2025	2	Ratification of Board and Management Acts	For	For
Helvetia Holding AG	4/25/2025	3	Allocation of Dividends	For	For
Helvetia Holding AG	4/25/2025	4.1	Elect Thomas Schmuckli as Board Chair	For	For
Helvetia Holding AG	4/25/2025	4.2.1	Elect Hans Künzle	For	For
Helvetia Holding AG	4/25/2025	4.2.2	Elect René Cotting	For	For
Helvetia Holding AG	4/25/2025	4.2.3	Elect Beat Fellmann	For	For
Helvetia Holding AG	4/25/2025	4.2.4	Elect Ivo Furrer	For	For
Helvetia Holding AG	4/25/2025	4.2.5	Elect Luigi Lubelli	For	For
Helvetia Holding AG	4/25/2025	4.2.6	Elect Gabriela Maria Payer	For	For
Helvetia Holding AG	4/25/2025	4.2.7	Elect Regula Wallimann	For	For
Helvetia Holding AG	4/25/2025	4.2.8	Elect Yvonne Wicki Macus	For	For
Helvetia Holding AG	4/25/2025	4.3.1	Elect Hans Künzle as Nominating and Compensation Committee Member	For	For
Helvetia Holding AG	4/25/2025	4.3.2	Elect Gabriela Maria Payer as Nominating and Compensation Committee Member	For	For
Helvetia Holding AG	4/25/2025	4.3.3	Elect Yvonne Wicki Macus as Nominating and Compensation Committee Member	For	For
Helvetia Holding AG	4/25/2025	4.3.4	Elect Regula Wallimann as Nominating and Compensation Committee Member	For	For
Helvetia Holding AG	4/25/2025	5.1	Board Compensation	For	For
Helvetia Holding AG	4/25/2025	5.2	Executive Compensation (Fixed)	For	For
Helvetia Holding AG	4/25/2025	5.3	Executive Compensation (Short-Term)	For	For
Helvetia Holding AG	4/25/2025	6	Appointment of Independent Proxy	For	For
Helvetia Holding AG	4/25/2025	7	Appointment of Auditor	For	For
Helvetia Holding AG	4/25/2025	8	Transaction of Other Business	No Recommendation	Against
Helvetia Holding AG	5/23/2025	1	Change of Company Headquarters	For	For
Helvetia Holding AG	5/23/2025	2	Merger with Baloise Holding AG	For	For
Helvetia Holding AG	5/23/2025	3	Introduction of Capital Band to Effect Merger	For	For
Helvetia Holding AG	5/23/2025	4	Change of Company Name	For	For
Helvetia Holding AG	5/23/2025	5.1	Amendment to Conditional Capital	For	For
Helvetia Holding AG	5/23/2025	5.2	Amendment to Articles (Removal of Share Registration Restrictions)	For	For
Helvetia Holding AG	5/23/2025	5.3	Amendment to Articles (Shareholder Proposal Threshold)	For	For
Helvetia Holding AG	5/23/2025	5.4	Board Size	For	For
Helvetia Holding AG	5/23/2025	6.1	Elect Thomas von Planta as Board Chair	For	For
Helvetia Holding AG	5/23/2025	6.2.1	Elect Guido Fürer	For	For
Helvetia Holding AG	5/23/2025	6.2.2	Elect Christoph Mäder	For	For
Helvetia Holding AG	5/23/2025	6.2.3	Elect Markus R. Neuhaus	For	For
Helvetia Holding AG	5/23/2025	6.2.4	Elect Vincent Vandendael	For	For
Helvetia Holding AG	5/23/2025	6.2.5	Elect Marie-Noëlle Venturi - Zen-Ruffinen	For	For
Helvetia Holding AG	5/23/2025	6.3.1	Elect Christoph Mäder as Nominating and Compensation Committee Member	For	For
Helvetia Holding AG	5/23/2025	6.3.2	Elect Marie-Noëlle Venturi - Zen-Ruffinen as Nominating and Compensation Committee Member	For	For
Helvetia Holding AG	5/23/2025	7	Amendment to Board Compensation	For	For
Helvetia Holding AG	5/23/2025	8	Transaction of Other Business	No Recommendation	Against
Henan Pinggao Electric Co Ltd	5/13/2025	1.	2024 Directors' Report	For	For
Henan Pinggao Electric Co Ltd	5/13/2025	2.	2024 Supervisors' Report	For	For
Henan Pinggao Electric Co Ltd	5/13/2025	3.	2024 Annual Accounts Reports	For	For
Henan Pinggao Electric Co Ltd	5/13/2025	4.	2025 Financial Budget Reports	For	For
Henan Pinggao Electric Co Ltd	5/13/2025	5.	2024 Profit Distribution Plan	For	For
Henan Pinggao Electric Co Ltd	5/13/2025	6.	Authorization to the Board to Decide on the 2025 Interim Profit Distribution Plan	For	For
Henan Pinggao Electric Co Ltd	5/13/2025	7.	2024 Annual Report and Its Summary	For	For
Henan Pinggao Electric Co Ltd	5/13/2025	8.	2025 Application for Comprehensive Credit Line to Banks by the Company and Its Subsidiaries	For	For
Henan Pinggao Electric Co Ltd	5/13/2025	9.	By-Elect LIU Gang as Director	For	Against
Henderson Land Development Co. Ltd.	6/03/2025	1	Accounts and Reports	For	For
Henderson Land Development Co. Ltd.	6/03/2025	2	Allocation of Profits/Dividends	For	For
Henderson Land Development Co. Ltd.	6/03/2025	3i	Elect Colin LAM Ko Yin	For	Against
Henderson Land Development Co. Ltd.	6/03/2025	3ii	Elect KWOK Ping Ho	For	Against
Henderson Land Development Co. Ltd.	6/03/2025	3iii	Elect Augustine WONG Ho Ming	For	Against
Henderson Land Development Co. Ltd.	6/03/2025	3iv	Elect Gordon KWONG Che Keung	For	Against
Henderson Land Development Co. Ltd.	6/03/2025	3v	Elect WU King Cheong	For	Against
Henderson Land Development Co. Ltd.	6/03/2025	3vi	Elect Alexander AU Siu Kee	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Henderson Land Development Co. Ltd.	6/03/2025	4	Appointment of Auditor and Authority to Set Fees	For	For
Henderson Land Development Co. Ltd.	6/03/2025	5A	Authority to Repurchase Shares	For	For
Henderson Land Development Co. Ltd.	6/03/2025	5B	Authority to Issue Shares w/o Preemptive Rights	For	Against
Henderson Land Development Co. Ltd.	6/03/2025	5C	Authority to Issue Repurchased Shares	For	Against
Hengan International Group Co. Ltd.	5/20/2025	1	Accounts and Reports	For	For
Hengan International Group Co. Ltd.	5/20/2025	2	Allocation of Profits/Dividends	For	For
Hengan International Group Co. Ltd.	5/20/2025	3.a	Elect HUI Ching Chi	For	Against
Hengan International Group Co. Ltd.	5/20/2025	3.b	Elect Li Wai Leung	For	Against
Hengan International Group Co. Ltd.	5/20/2025	3.c	Elect Theil Paul Marin	For	For
Hengan International Group Co. Ltd.	5/20/2025	3.d	Elect CHEN Chuang	For	For
Hengan International Group Co. Ltd.	5/20/2025	3.e	Directors' Fees	For	For
Hengan International Group Co. Ltd.	5/20/2025	4	Appointment of Auditor and Authority to Set Fees	For	For
Hengan International Group Co. Ltd.	5/20/2025	5	Authority to Repurchase Shares	For	For
Hengan International Group Co. Ltd.	5/20/2025	6	Authority to Issue Shares w/o Preemptive Rights	For	Against
Hengan International Group Co. Ltd.	5/20/2025	7	Authority to Issue Repurchased Shares	For	Against
Henkel AG & Co. KGAA	4/28/2025	1	Accounts and Reports	For	For
Henkel AG & Co. KGAA	4/28/2025	2	Allocation of Profits/Dividends	For	For
Henkel AG & Co. KGAA	4/28/2025	3	Ratification of General Partner Acts	For	For
Henkel AG & Co. KGAA	4/28/2025	4	Ratification of Supervisory Board Acts	For	For
Henkel AG & Co. KGAA	4/28/2025	5	Ratification of Shareholders' Committee Acts	For	For
Henkel AG & Co. KGAA	4/28/2025	6.1	Appointment of Auditor	For	For
Henkel AG & Co. KGAA	4/28/2025	6.2	Appointment of Auditor for Sustainability Reporting	For	For
Henkel AG & Co. KGAA	4/28/2025	7	Elect Sabrina Soussan as Shareholders' Committee Member	For	For
Henkel AG & Co. KGAA	4/28/2025	8	Amendments to Articles (Virtual Meeting)	For	For
Henkel AG & Co. KGAA	4/28/2025	9	Remuneration Report	For	For
Henkel AG & Co. KGAA	4/28/2025	10	Increase in Authorised Capital	For	Against
Hermes International	4/30/2025	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For
Hermes International	4/30/2025	2	Consolidated Accounts and Reports	For	For
Hermes International	4/30/2025	3	Ratification of Management Acts	For	For
Hermes International	4/30/2025	4	Allocation of Profits/Dividends	For	For
Hermes International	4/30/2025	5	Special Auditors Report on Regulated Agreements	For	For
Hermes International	4/30/2025	6	Authority to Repurchase and Reissue Shares	For	For
Hermes International	4/30/2025	7	2024 Remuneration Report	For	Against
Hermes International	4/30/2025	8	2024 Remuneration of Axel Dumas, Executive Chair	For	Against
Hermes International	4/30/2025	9	2024 Remuneration of Émile Hermès SAS, General Managing Partner	For	Against
Hermes International	4/30/2025	10	2024 Remuneration of Éric de Seynes, Supervisory Board Chair	For	For
Hermes International	4/30/2025	11	2025 Remuneration Policy (Executive Chair and General Managing Partner)	For	Against
Hermes International	4/30/2025	12	2025 Remuneration Policy (Supervisory Board)	For	For
Hermes International	4/30/2025	13	Elect Charles-Éric Bauer	For	For
Hermes International	4/30/2025	14	Elect Estelle Brachlianoff	For	For
Hermes International	4/30/2025	15	Elect Julie Guerrand	For	For
Hermes International	4/30/2025	16	Elect Cécile Béliot-Zind	For	For
Hermes International	4/30/2025	17	Elect Jean-Laurent Bonnafé	For	For
Hermes International	4/30/2025	18	Elect Bernard Émié	For	For
Hermes International	4/30/2025	19	Authority to Cancel Shares and Reduce Capital	For	For
Hermes International	4/30/2025	20	Authority to Increase Capital Through Capitalisations	For	For
Hermes International	4/30/2025	21	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For
Hermes International	4/30/2025	22	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	Against
Hermes International	4/30/2025	23	Employee Stock Purchase Plan	For	For
Hermes International	4/30/2025	24	Authority to Issue Shares and Convertible Debt Through Private Placement	For	Against
Hermes International	4/30/2025	25	Authority to Increase Capital in Consideration for Contributions In Kind	For	Against
Hermes International	4/30/2025	26	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Investors)	For	Against
Hermes International	4/30/2025	27	Authority to Decide Mergers by Absorption, Spin-Offs and Partial Transfer of Assets	For	Against
Hermes International	4/30/2025	28	Authority to Increase Capital in Case of Mergers by Absorption, Spin-offs or Partial Transfer of Assets	For	Against
Hermes International	4/30/2025	29	Authorisation of Legal Formalities	For	For
Hershey Company	5/06/2025	1a.	Elect Michele G. Buck	For	For
Hershey Company	5/06/2025	1b.	Elect Timothy W. Curoe	For	For
Hershey Company	5/06/2025	1c.	Elect Mary Kay Haben	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Hershey Company	5/06/2025	1d.	Elect Huang Maria T. Kraus	For	For
Hershey Company	5/06/2025	1e.	Elect Deirdre Mahlan	For	For
Hershey Company	5/06/2025	1f.	Elect Barry Nalebuff	For	For
Hershey Company	5/06/2025	1g.	Elect Kevin M. Ozan	For	For
Hershey Company	5/06/2025	1h.	Elect Juan R. Perez	For	Against
Hershey Company	5/06/2025	1i.	Elect Marie Quintero-Johnson	For	For
Hershey Company	5/06/2025	1j.	Elect Cordel Robbin-Coker	For	For
Hershey Company	5/06/2025	1k.	Elect Harold Singleton III	For	For
Hershey Company	5/06/2025	2.	Ratification of Auditor	For	For
Hershey Company	5/06/2025	3.	Advisory Vote on Executive Compensation	For	For
Hershey Company	5/06/2025	4.	Amendment Relating to Filling Board Vacancies	For	For
Hess Corporation	5/14/2025	1a.	Elect Terrence J. Checki	For	For
Hess Corporation	5/14/2025	1b.	Elect Leonard S. Coleman, Jr.	For	For
Hess Corporation	5/14/2025	1c.	Elect Lisa Glatch	For	For
Hess Corporation	5/14/2025	1d.	Elect John B. Hess	For	For
Hess Corporation	5/14/2025	1e.	Elect Edith E. Holiday	For	For
Hess Corporation	5/14/2025	1f.	Elect Marc S. Lipschultz	For	For
Hess Corporation	5/14/2025	1g.	Elect Raymond J. McGuire	For	For
Hess Corporation	5/14/2025	1h.	Elect David McManus	For	For
Hess Corporation	5/14/2025	1i.	Elect Kevin O. Meyers	For	For
Hess Corporation	5/14/2025	1j.	Elect Karyn F. Ovelmen	For	Against
Hess Corporation	5/14/2025	1k.	Elect James H. Quigley	For	For
Hess Corporation	5/14/2025	1l.	Elect William G. Schrader	For	For
Hess Corporation	5/14/2025	2.	Advisory Vote on Executive Compensation	For	For
Hess Corporation	5/14/2025	3.	Ratification of Auditor	For	Combined
Hewlett Packard Enterprise Co	4/02/2025	1a.	Elect Pamela L. Carter	For	For
Hewlett Packard Enterprise Co	4/02/2025	1b.	Elect Frank A. D'Amelio	For	For
Hewlett Packard Enterprise Co	4/02/2025	1c.	Elect Regina E. Dugan	For	For
Hewlett Packard Enterprise Co	4/02/2025	1d.	Elect Jean M. Hobby	For	For
Hewlett Packard Enterprise Co	4/02/2025	1e.	Elect Raymond J. Lane	For	For
Hewlett Packard Enterprise Co	4/02/2025	1f.	Elect Ann M. Livermore	For	For
Hewlett Packard Enterprise Co	4/02/2025	1g.	Elect Bethany J. Mayer	For	For
Hewlett Packard Enterprise Co	4/02/2025	1h.	Elect Antonio F. Neri	For	For
Hewlett Packard Enterprise Co	4/02/2025	1i.	Elect Charles H. Noski	For	For
Hewlett Packard Enterprise Co	4/02/2025	1j.	Elect Raymond E. Ozzie	For	For
Hewlett Packard Enterprise Co	4/02/2025	1k.	Elect Gary M. Reiner	For	For
Hewlett Packard Enterprise Co	4/02/2025	1l.	Elect Patricia F. Russo	For	For
Hewlett Packard Enterprise Co	4/02/2025	2.	Ratification of Auditor	For	For
Hewlett Packard Enterprise Co	4/02/2025	3.	Amendment to the 2021 Stock Incentive Plan	For	For
Hewlett Packard Enterprise Co	4/02/2025	4.	Amendment to the 2015 Employee Stock Purchase Plan	For	For
Hewlett Packard Enterprise Co	4/02/2025	5.	Advisory Vote on Executive Compensation	For	For
Hewlett Packard Enterprise Co	4/02/2025	6.	Shareholder Proposal Regarding Lobbying Report	Against	For
Hexagon AB	5/05/2025	2	Election of Presiding Chair	For	For
Hexagon AB	5/05/2025	3	Voting List	For	For
Hexagon AB	5/05/2025	4	Agenda	For	For
Hexagon AB	5/05/2025	6	Compliance with the Rules of Convocation	For	For
Hexagon AB	5/05/2025	9A	Accounts and Reports	For	For
Hexagon AB	5/05/2025	9B	Allocation of Profits/Dividends	For	For
Hexagon AB	5/05/2025	9C1	Ratify Ola Rollén	For	For
Hexagon AB	5/05/2025	9C2	Ratify Gun Nilsson	For	For
Hexagon AB	5/05/2025	9C3	Ratify Märta Schörling Andreen	For	For
Hexagon AB	5/05/2025	9C4	Ratify John Brandon	For	For
Hexagon AB	5/05/2025	9C5	Ratify Sofia Schörling Högberg	For	For
Hexagon AB	5/05/2025	9C6	Ratify Brett Watson	For	For
Hexagon AB	5/05/2025	9C7	Ratify Erik Huggers	For	For
Hexagon AB	5/05/2025	9C8	Ratify Annika Falkengren	For	For
Hexagon AB	5/05/2025	9C9	Ratify Ralph Haupter	For	For
Hexagon AB	5/05/2025	9C10	Ratify Paolo Guglielmini (former CEO)	For	For
Hexagon AB	5/05/2025	9C11	Ratify Norbert Hanke (CEO)	For	For
Hexagon AB	5/05/2025	10	Board Size	For	For
Hexagon AB	5/05/2025	11.1	Directors' Fees	For	For
Hexagon AB	5/05/2025	11.2	Authority to Set Auditor's Fees	For	For
Hexagon AB	5/05/2025	12.1	Elect Ola Rollén	For	Against
Hexagon AB	5/05/2025	12.2	Elect Märta Schörling Andreen	For	For
Hexagon AB	5/05/2025	12.3	Elect Sofia Schörling Högberg	For	Combined
Hexagon AB	5/05/2025	12.4	Elect Gun Nilsson	For	For
Hexagon AB	5/05/2025	12.5	Elect Erik Huggers	For	For
Hexagon AB	5/05/2025	12.6	Elect Annika Falkengren	For	For
Hexagon AB	5/05/2025	12.7	Elect Ralph Haupter	For	For
Hexagon AB	5/05/2025	12.8	Elect Björn Rosengren	For	For
Hexagon AB	5/05/2025	12.9	Elect Tomas Eliasson	For	For
Hexagon AB	5/05/2025	12.10	Elect Ola Rollén as Chair	For	Against
Hexagon AB	5/05/2025	12.11	Elect Björn Rosengren as Vice-Chair	For	For
Hexagon AB	5/05/2025	12.12	Appointment of Auditor	For	For
Hexagon AB	5/05/2025	13	Election of Nomination Committee Members	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Hexagon AB	5/05/2025	14	Remuneration Report	For	For
Hexagon AB	5/05/2025	15	Adoption of Share-Based Incentives (Share Programme 2025/2028)	For	For
Hexagon AB	5/05/2025	16	Authority to Repurchase and Reissue Shares	For	For
Hexagon AB	5/05/2025	17	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For
Hexing Electrical Co Ltd.	1/23/2025	1.	Change of Use of Repurchased Shares and Cancellation	For	For
Hexing Electrical Co Ltd.	1/23/2025	2.	Change of Registered Capital and Amendments to Articles	For	For
Hexing Electrical Co Ltd.	1/23/2025	3.1.	Elect ZHOU Liangzhang	For	Against
Hexing Electrical Co Ltd.	1/23/2025	3.2.	Elect LI Xiaoping	For	Against
Hexing Electrical Co Ltd.	1/23/2025	3.3.	Elect ZHANG Shiquan	For	Against
Hexing Electrical Co Ltd.	1/23/2025	3.4.	Elect ZHOU Junhe	For	Against
Hexing Electrical Co Ltd.	1/23/2025	3.5.	Elect CHENG Rui	For	Against
Hexing Electrical Co Ltd.	1/23/2025	3.6.	Elect WANG Suxia	For	Against
Hexing Electrical Co Ltd.	1/23/2025	4.1.	Elect ZHANG Wenliang	For	For
Hexing Electrical Co Ltd.	1/23/2025	4.2.	Elect PENG Linming	For	For
Hexing Electrical Co Ltd.	1/23/2025	4.3.	Elect HU Guoliu	For	For
Hexing Electrical Co Ltd.	1/23/2025	5.1.	Elect DAI Yingpeng	For	For
Hexing Electrical Co Ltd.	1/23/2025	5.2.	Elect RAO Xiujian	For	Against
Hikari Tsushin Inc	6/28/2025	1.1	Elect Yasumitsu Shigeta	For	For
Hikari Tsushin Inc	6/28/2025	1.2	Elect Hideaki Wada	For	For
Hikari Tsushin Inc	6/28/2025	1.3	Elect Masato Takahashi	For	For
Hikari Tsushin Inc	6/28/2025	1.4	Elect Naoko Yada @ Naoko Ohata	For	For
Hikari Tsushin Inc	6/28/2025	1.5	Elect Yuki Yagishita	For	For
Hikari Tsushin Inc	6/28/2025	2.1	Elect Masataka Watanabe	For	Against
Hikari Tsushin Inc	6/28/2025	2.2	Elect Ichiro Takano	For	For
Hikari Tsushin Inc	6/28/2025	2.3	Elect Ken Niimura	For	For
Himile Mechanical Science And Technology (Shanghai) Co., Ltd.	1/08/2025	1.	2025 ESTIMATED CONTINUING CONNECTED TRANSACTIONS	For	For
Himile Mechanical Science And Technology (Shanghai) Co., Ltd.	1/08/2025	2.	APPLICATION FOR COMPREHENSIVE CREDIT LINE TO BANKS	For	For
Hindalco Industries Ltd.	3/15/2025	1	Re-appointment of Praveen Kumar Maheshwari (Whole-Time Director); Approval of Remuneration	For	For
Hindalco Industries Ltd.	6/27/2025	1	Material Related Party Transactions (Essel Mining & Industries Limited)	For	For
Hindalco Industries Ltd.	6/27/2025	2	Material Related Party Transactions (Grasim Industries Limited)	For	For
Hindalco Industries Ltd.	6/27/2025	3	Material Related Party Transactions (Novelis Corporation and Logan Aluminum Inc.)	For	For
Hindalco Industries Ltd.	6/27/2025	4	Material Related Party Transactions (Novelis Korea Limited and Ulsan Aluminum Limited)	For	For
Hindalco Industries Ltd.	6/27/2025	5	Material Related Party Transactions (Novelis Deutschland GmbH and Aluminium Norf GmbH)	For	For
Hitachi Ltd.	6/25/2025	1.1	Elect Katsumi Ihara	For	For
Hitachi Ltd.	6/25/2025	1.2	Elect Ravi Venkatesan	For	For
Hitachi Ltd.	6/25/2025	1.3	Elect Eriko Sakurai	For	For
Hitachi Ltd.	6/25/2025	1.4	Elect Ikuro Sugawara	For	For
Hitachi Ltd.	6/25/2025	1.5	Elect Isabelle Deschamps	For	For
Hitachi Ltd.	6/25/2025	1.6	Elect Takashi Nishijima	For	For
Hitachi Ltd.	6/25/2025	1.7	Elect Joe E. Harlan	For	For
Hitachi Ltd.	6/25/2025	1.8	Elect Takatoshi Yamamoto	For	For
Hitachi Ltd.	6/25/2025	1.9	Elect Helmuth Ludwig	For	For
Hitachi Ltd.	6/25/2025	1.10	Elect Toshiaki Tokunaga	For	For
Hitachi Ltd.	6/25/2025	1.11	Elect Mitsuki Nishiyama	For	Against
Hitachi Ltd.	6/25/2025	1.12	Elect Toshiaki Higashihara	For	For
HKT Trust	5/15/2025	1	Accounts and Reports	For	For
HKT Trust	5/15/2025	2	Allocation of Profits/Dividends	For	For
HKT Trust	5/15/2025	3.a	Elect Richard LI Tzar Kai	For	Against
HKT Trust	5/15/2025	3.b	Elect Susanna HUI Hon Hing	For	Combined
HKT Trust	5/15/2025	3.c	Elect Peter Anthony ALLEN	For	Against
HKT Trust	5/15/2025	3.d	Elect ZHAO Xingfu	For	Combined
HKT Trust	5/15/2025	3.e	Directors' Fees	For	For
HKT Trust	5/15/2025	4	Appointment of Auditor and Authority to Set Fees	For	For
HKT Trust	5/15/2025	5	Authority to Issue Share Stapled Units w/o Preemptive Rights	For	Against
HKT Trust	5/15/2025	6	Authority to Repurchase Share Stapled Units	For	For
HKT Trust	5/15/2025	7	Authority to Issue Repurchased Share Stapled Units	For	Against
HLB Inc.	3/31/2025	1	Financial Statements and Allocation of Profits/Dividends	For	For
HLB Inc.	3/31/2025	2.1	Elect HAN Yong Hae	For	For
HLB Inc.	3/31/2025	2.2	Elect YANG Choong Mo	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
HLB Inc.	3/31/2025	3	Election of Audit Committee Member: YANG Choong Mo	For	For
HLB Inc.	3/31/2025	4	Directors' Fees	For	For
HLB Inc.	3/31/2025	5	Adoption of Executive Officer Retirement Allowance Policy	For	Against
HMM	3/26/2025	1	Financial Statements and Allocation of Profits/Dividends	For	For
HMM	3/26/2025	2.1	Elect CHOI Won Hyeok	For	Against
HMM	3/26/2025	2.2	Elect LEE Jeong Yeop	For	For
HMM	3/26/2025	3	Election of Independent Director to Be Appointed as Audit Committee Member: SUH Geun Woo	For	For
HMM	3/26/2025	4	Directors' Fees	For	For
HMM	3/26/2025	5	Amendments to Executive Officer Retirement Allowance Policy	For	For
Holmen AB	3/31/2025	2	Election of Presiding Chair	For	For
Holmen AB	3/31/2025	3	Voting List	For	For
Holmen AB	3/31/2025	4	Minutes	For	For
Holmen AB	3/31/2025	5	Agenda	For	For
Holmen AB	3/31/2025	6	Compliance with the Rules of Convocation	For	For
Holmen AB	3/31/2025	9	Accounts and Reports	For	For
Holmen AB	3/31/2025	10	Allocation of Profits/Dividends	For	For
Holmen AB	3/31/2025	11	Ratification of Board and CEO Acts	For	For
Holmen AB	3/31/2025	12	Board Size; Number of Auditors	For	For
Holmen AB	3/31/2025	13	Directors and Auditors' Fees	For	For
Holmen AB	3/31/2025	14	Election of Directors	For	For
Holmen AB	3/31/2025	15	Appointment of Auditor	For	For
Holmen AB	3/31/2025	16	Remuneration Report	For	For
Holmen AB	3/31/2025	17.A	Approval of the LTIP 2025	For	For
Holmen AB	3/31/2025	17.B1	Authority to Transfer Shares Pursuant to LTIP 2025	For	For
Holmen AB	3/31/2025	17.B2	Approve Equity Swap Agreement	For	For
Holmen AB	3/31/2025	18	Authority to Repurchase and Reissue Shares	For	For
Hologic, Inc.	2/26/2025	1a.	Elect Stephen P. MacMillan	For	For
Hologic, Inc.	2/26/2025	1b.	Elect Charles J. Dockendorff	For	For
Hologic, Inc.	2/26/2025	1c.	Elect Ludwig N. Hantson	For	For
Hologic, Inc.	2/26/2025	1d.	Elect Martin D. Madaus	For	For
Hologic, Inc.	2/26/2025	1e.	Elect Nanaz Mohtashami	For	For
Hologic, Inc.	2/26/2025	1f.	Elect Christina Stamoulis	For	For
Hologic, Inc.	2/26/2025	1g.	Elect Stacey D. Stewart	For	For
Hologic, Inc.	2/26/2025	1h.	Elect Amy M. Wendell	For	For
Hologic, Inc.	2/26/2025	2.	Advisory Vote on Executive Compensation	For	For
Hologic, Inc.	2/26/2025	3.	Ratification of Auditor	For	Combined
Hologic, Inc.	2/26/2025	4.	Shareholder Proposal Regarding Simple Majority Vote	No Recommendation	For
Home Depot, Inc.	5/22/2025	1a.	Elect Gerard J. Arpey	For	For
Home Depot, Inc.	5/22/2025	1b.	Elect Ari Bousbib	For	For
Home Depot, Inc.	5/22/2025	1c.	Elect Jeffery H. Boyd	For	For
Home Depot, Inc.	5/22/2025	1d.	Elect Gregory D. Brenneman	For	For
Home Depot, Inc.	5/22/2025	1e.	Elect J. Frank Brown	For	For
Home Depot, Inc.	5/22/2025	1f.	Elect Edward P. Decker	For	For
Home Depot, Inc.	5/22/2025	1g.	Elect Wayne M. Hewett	For	For
Home Depot, Inc.	5/22/2025	1h.	Elect Manuel Kadre	For	For
Home Depot, Inc.	5/22/2025	1i.	Elect Stephanie C. Linnartz	For	For
Home Depot, Inc.	5/22/2025	1j.	Elect Paula Santilli	For	For
Home Depot, Inc.	5/22/2025	1k.	Elect Caryn Seidman Becker	For	For
Home Depot, Inc.	5/22/2025	1l.	Elect Asha Sharma	For	For
Home Depot, Inc.	5/22/2025	2.	Ratification of Auditor	For	Combined
Home Depot, Inc.	5/22/2025	3.	Advisory Vote on Executive Compensation	For	For
Home Depot, Inc.	5/22/2025	4.	Shareholder Proposal Regarding Independent Chair	Against	For
Home Depot, Inc.	5/22/2025	5.	Shareholder Proposal Regarding Biodiversity Assessment	Against	Combined
Home Depot, Inc.	5/22/2025	6.	Shareholder Proposal Regarding Report on Plastic Packaging	Against	Combined
Hon Hai Precision Industry	5/29/2025	1	2024 Accounts and Reports	For	For
Hon Hai Precision Industry	5/29/2025	2	2024 Profit Distribution Plan	For	For
Hon Hai Precision Industry	5/29/2025	3	Amendments to Articles	For	For
Hon Hai Precision Industry	5/29/2025	4	Amendments to Procedural Rules: Capital Loans	For	For
Hon Hai Precision Industry	5/29/2025	5	Amendments to Procedural: Acquisition and Disposal of Assets, Amendments to Procedural Rules: Derivatives Trading and Amendments to Procedural Rules: Endorsements and Guarantees	For	For
Hon Hai Precision Industry	5/29/2025	6.1	Elect LIU Young-Way	For	Combined
Hon Hai Precision Industry	5/29/2025	6.2	Elect CHANG Ching-Ray	For	Combined
Hon Hai Precision Industry	5/29/2025	6.3	Elect CHIANG Shang-Yi	For	Combined

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Hon Hai Precision Industry	5/29/2025	6.4	Elect LIU Yee-Ru	For	Combined
Hon Hai Precision Industry	5/29/2025	6.5	Elect HWANG Tsing-Yuan	For	Against
Hon Hai Precision Industry	5/29/2025	6.6	Elect WANG Kuo-Cheng	For	For
Hon Hai Precision Industry	5/29/2025	6.7	Elect LIU Len-Yu	For	For
Hon Hai Precision Industry	5/29/2025	6.8	Elect CHEN Yue-Min	For	For
Hon Hai Precision Industry	5/29/2025	6.9	Elect HSU Tzu-Mei	For	For
Hon Hai Precision Industry	5/29/2025	7	To Lift the Non-Competition Restrictions on Directors	For	For
Honeywell International Inc.	5/20/2025	1a.	Elect Duncan B. Angove	For	For
Honeywell International Inc.	5/20/2025	1b.	Elect William S. Ayer	For	For
Honeywell International Inc.	5/20/2025	1c.	Elect Kevin Burke	For	For
Honeywell International Inc.	5/20/2025	1d.	Elect D. Scott Davis	For	For
Honeywell International Inc.	5/20/2025	1e.	Elect Deborah Flint	For	For
Honeywell International Inc.	5/20/2025	1f.	Elect Vimal Kapur	For	For
Honeywell International Inc.	5/20/2025	1g.	Elect Michael W. Lamach	For	For
Honeywell International Inc.	5/20/2025	1h.	Elect Rose Lee	For	For
Honeywell International Inc.	5/20/2025	1i.	Elect Grace D. Lieblein	For	For
Honeywell International Inc.	5/20/2025	1j.	Elect Robin Watson	For	For
Honeywell International Inc.	5/20/2025	1k.	Elect Stephen Williamson	For	For
Honeywell International Inc.	5/20/2025	2.	Advisory Vote on Executive Compensation	For	For
Honeywell International Inc.	5/20/2025	3.	Ratification of Auditor	For	For
Honeywell International Inc.	5/20/2025	4.	Reorganization	For	For
Honeywell International Inc.	5/20/2025	5.	Shareholder Proposal Regarding Independent Chair	Against	For
Hong Kong & China Gas Co. Ltd.	6/04/2025	1	Accounts and Reports	For	For
Hong Kong & China Gas Co. Ltd.	6/04/2025	2	Allocation of Profits/Dividends	For	For
Hong Kong & China Gas Co. Ltd.	6/04/2025	3I	Elect Moses CHENG Mo Chi	For	For
Hong Kong & China Gas Co. Ltd.	6/04/2025	3II	Elect Andrew FUNG Hau-chung	For	Against
Hong Kong & China Gas Co. Ltd.	6/04/2025	3III	Elect Peter WONG Wai-yee	For	Against
Hong Kong & China Gas Co. Ltd.	6/04/2025	3IV	Elect Anna WONG Wai-kwan	For	For
Hong Kong & China Gas Co. Ltd.	6/04/2025	3V	Elect CHANG Ying-lung	For	For
Hong Kong & China Gas Co. Ltd.	6/04/2025	4	Fees for Members of the ESG Committee	For	For
Hong Kong & China Gas Co. Ltd.	6/04/2025	5	Appointment of Auditor and Authority to Set Fees	For	For
Hong Kong & China Gas Co. Ltd.	6/04/2025	6I	Authority to Repurchase Shares	For	For
Hong Kong & China Gas Co. Ltd.	6/04/2025	6II	Authority to Issue Shares w/o Preemptive Rights	For	Against
Hong Kong & China Gas Co. Ltd.	6/04/2025	6III	Authority to Issue Repurchased Shares	For	Against
Hong Kong Exchanges and Clearing Ltd.	4/30/2025	1	Accounts and Reports	For	For
Hong Kong Exchanges and Clearing Ltd.	4/30/2025	2	Elect Peter Wilhelm Hubert Brien	For	For
Hong Kong Exchanges and Clearing Ltd.	4/30/2025	3	Appointment of Auditor and Authority to Set Fees	For	For
Hong Kong Exchanges and Clearing Ltd.	4/30/2025	4	Authority to Repurchase Shares	For	For
Hong Kong Exchanges and Clearing Ltd.	4/30/2025	5	Authority to Issue Shares w/o Preemptive Rights	For	For
Hong Kong Exchanges and Clearing Ltd.	4/30/2025	6	Amendments to Articles	For	For
Hongkong Land Holdings Ltd.	5/02/2025	1	Accounts and Reports	For	For
Hongkong Land Holdings Ltd.	5/02/2025	2	Final Dividend	For	For
Hongkong Land Holdings Ltd.	5/02/2025	4	Elect Lincoln LEONG Kwok Kuen	For	For
Hongkong Land Holdings Ltd.	5/02/2025	5	Elect Ming Mei	For	For
Hongkong Land Holdings Ltd.	5/02/2025	6	Appointment of Auditor and Authority to Set Fees	For	For
Hongkong Land Holdings Ltd.	5/02/2025	7	Directors' Remuneration Cap	For	For
Hongkong Land Holdings Ltd.	5/02/2025	8	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For
Hongkong Land Holdings Ltd.	5/02/2025	9	Adoption of New Articles	For	For
Hoshizaki Corporation	3/26/2025	1.1	Elect Seishi Sakamoto	For	For
Hoshizaki Corporation	3/26/2025	1.2	Elect Yasuhiro Kobayashi	For	For
Hoshizaki Corporation	3/26/2025	1.3	Elect Masanao Tomozoe	For	For
Hoshizaki Corporation	3/26/2025	1.4	Elect Masahiko Goto	For	For
Hoshizaki Corporation	3/26/2025	1.5	Elect Yasushi Ieta	For	For
Hoshizaki Corporation	3/26/2025	1.6	Elect Shiro Nishiguchi	For	For
Hoshizaki Corporation	3/26/2025	1.7	Elect Ryuichiro Seki	For	For
Hoshizaki Corporation	3/26/2025	1.8	Elect Toshikazu Tanjima	For	For
Hoshizaki Corporation	3/26/2025	2	Elect Satoe Tsuge as Audit Committee Director	For	For
Host Hotels & Resorts Inc	5/14/2025	1.1	Elect Mary L. Baglivo	For	For
Host Hotels & Resorts Inc	5/14/2025	1.2	Elect Herman E. Bulls	For	For
Host Hotels & Resorts Inc	5/14/2025	1.3	Elect Diana M. Laing	For	For
Host Hotels & Resorts Inc	5/14/2025	1.4	Elect Richard E. Marriott	For	For
Host Hotels & Resorts Inc	5/14/2025	1.5	Elect Mary Hogan Preusse	For	For
Host Hotels & Resorts Inc	5/14/2025	1.6	Elect Walter C. Rakowich	For	For
Host Hotels & Resorts Inc	5/14/2025	1.7	Elect James F. Risoleo	For	For
Host Hotels & Resorts Inc	5/14/2025	1.8	Elect Gordon H. Smith	For	For
Host Hotels & Resorts Inc	5/14/2025	1.9	Elect A. William Stein	For	For
Host Hotels & Resorts Inc	5/14/2025	2.	Ratification of Auditor	For	Combined
Host Hotels & Resorts Inc	5/14/2025	3.	Advisory Vote on Executive Compensation	For	For
Hotai Motor	6/13/2025	1	2024 Business Report and Financial Statements	For	For
Hotai Motor	6/13/2025	2	Allocation of Profits/Dividends	For	For
Hotai Motor	6/13/2025	3	Amendments to Articles	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Hotai Motor	6/13/2025	4	Amendments to Procedural Rules: Engaging in Derivative Products Transaction	For	For
Hotai Motor	6/13/2025	5.1	Elect HUANG Nan-Kuang	For	Against
Hotai Motor	6/13/2025	5.2	Elect LIN Li-Hua	For	For
Hotai Motor	6/13/2025	5.3	Elect HUANG Chih-Cheng	For	For
Hotai Motor	6/13/2025	5.4	Elect HUANG Wen-Jui	For	For
Hotai Motor	6/13/2025	5.5	Elect SU Chwen-Shing	For	For
Hotai Motor	6/13/2025	5.6	Elect Jean SU	For	For
Hotai Motor	6/13/2025	5.7	Elect Kazuo Naganuma	For	For
Hotai Motor	6/13/2025	5.8	Elect SU Yi-Chung	For	For
Hotai Motor	6/13/2025	5.9	Elect Leon SOO	For	For
Hotai Motor	6/13/2025	5.10	Elect CHANG Shih-Yieng	For	For
Hotai Motor	6/13/2025	5.11	Elect KO Junn-Yuan	For	For
Hotai Motor	6/13/2025	5.12	Elect SU Chin-Huo	For	Against
Hotai Motor	6/13/2025	5.13	Elect TIAN Tian-Ming	For	For
Hotai Motor	6/13/2025	5.14	Elect XIAO Jin-Quan	For	For
Hotai Motor	6/13/2025	6	Non-compete Restrictions for Directors	For	For
Howmet Aerospace Inc	5/28/2025	1a.	Elect James F. Albaugh	For	For
Howmet Aerospace Inc	5/28/2025	1b.	Elect Amy E. Alving	For	For
Howmet Aerospace Inc	5/28/2025	1c.	Elect Sharon Barner	For	Against
Howmet Aerospace Inc	5/28/2025	1d.	Elect Joseph S. Cantie	For	For
Howmet Aerospace Inc	5/28/2025	1e.	Elect Robert F. Leduc	For	For
Howmet Aerospace Inc	5/28/2025	1f.	Elect David J. Miller	For	For
Howmet Aerospace Inc	5/28/2025	1g.	Elect Jody G. Miller	For	For
Howmet Aerospace Inc	5/28/2025	1h.	Elect John C. Plant	For	For
Howmet Aerospace Inc	5/28/2025	1i.	Elect Ulrich R. Schmidt	For	For
Howmet Aerospace Inc	5/28/2025	1j.	Elect Gunner S. Smith	For	For
Howmet Aerospace Inc	5/28/2025	2.	Ratification of Auditor	For	Combined
Howmet Aerospace Inc	5/28/2025	3.	Advisory Vote on Executive Compensation	For	For
Hoya Corporation	6/26/2025	1.1	Elect Hiroaki Yoshihara	For	For
Hoya Corporation	6/26/2025	1.2	Elect Yasuyuki Abe	For	For
Hoya Corporation	6/26/2025	1.3	Elect Takayo Hasegawa	For	For
Hoya Corporation	6/26/2025	1.4	Elect Mika Nishimura	For	For
Hoya Corporation	6/26/2025	1.5	Elect Mototsugu Sato	For	For
Hoya Corporation	6/26/2025	1.6	Elect Eiichiro Ikeda	For	For
Hoya Corporation	6/26/2025	1.7	Elect Ryo Hirooka	For	For
HP Inc	4/14/2025	1a.	Elect Charles ""Chip"" V. Bergh	For	For
HP Inc	4/14/2025	1b.	Elect Bruce D. Broussard	For	For
HP Inc	4/14/2025	1c.	Elect Stacy Brown-Philpot	For	For
HP Inc	4/14/2025	1d.	Elect Stephanie A. Burns	For	For
HP Inc	4/14/2025	1e.	Elect Mary Anne Citrino	For	For
HP Inc	4/14/2025	1f.	Elect Richard L. Clemmer	For	For
HP Inc	4/14/2025	1g.	Elect Fatima de Vera Francisco	For	For
HP Inc	4/14/2025	1h.	Elect Enrique Lores	For	For
HP Inc	4/14/2025	1i.	Elect David Meline	For	For
HP Inc	4/14/2025	1j.	Elect Judith A. Miscik	For	For
HP Inc	4/14/2025	1k.	Elect Gianluca Pettiti	For	For
HP Inc	4/14/2025	1l.	Elect Kim K.W. Rucker	For	For
HP Inc	4/14/2025	1m.	Elect Songyee Yoon	For	For
HP Inc	4/14/2025	2.	Ratification of Auditor	For	For
HP Inc	4/14/2025	3.	Advisory Vote on Executive Compensation	For	For
HSBC Holdings plc	5/02/2025	1	Accounts and Reports	For	For
HSBC Holdings plc	5/02/2025	2	Remuneration Report	For	For
HSBC Holdings plc	5/02/2025	3	Remuneration Policy	For	For
HSBC Holdings plc	5/02/2025	4.a	Elect Pam Kaur	For	For
HSBC Holdings plc	5/02/2025	4.b	Elect Geraldine Buckingham	For	For
HSBC Holdings plc	5/02/2025	4.c	Elect Rachel Duan	For	For
HSBC Holdings plc	5/02/2025	4.d	Elect Georges Elhedery	For	For
HSBC Holdings plc	5/02/2025	4.e	Elect Dame Carolyn Fairbairn	For	For
HSBC Holdings plc	5/02/2025	4.f	Elect James J. Forese	For	For
HSBC Holdings plc	5/02/2025	4.g	Elect Ann F. Godbehere	For	For
HSBC Holdings plc	5/02/2025	4.h	Elect Steven Guggenheimer	For	For
HSBC Holdings plc	5/02/2025	4.i	Elect José Antonio Meade Kuribreña	For	For
HSBC Holdings plc	5/02/2025	4.j	Elect Kalpana Morparia	For	For
HSBC Holdings plc	5/02/2025	4.k	Elect Eileen Murray	For	For
HSBC Holdings plc	5/02/2025	4.l	Elect Brendan R. Nelson	For	For
HSBC Holdings plc	5/02/2025	4.m	Elect Swee Lian Teo	For	For
HSBC Holdings plc	5/02/2025	4.n	Elect Mark E. Tucker	For	For
HSBC Holdings plc	5/02/2025	5	Appointment of Auditor	For	For
HSBC Holdings plc	5/02/2025	6	Authority to Set Auditor's Fees	For	For
HSBC Holdings plc	5/02/2025	7	Authorisation of Political Donations	For	Combined
HSBC Holdings plc	5/02/2025	8	Authority to Issue Shares w/ Preemptive Rights	For	For
HSBC Holdings plc	5/02/2025	9	Authority to Issue Shares w/o Preemptive Rights	For	For
HSBC Holdings plc	5/02/2025	10	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
HSBC Holdings plc	5/02/2025	11	Authority to Issue Repurchased Shares	For	For
HSBC Holdings plc	5/02/2025	12	Authority to Repurchase Shares	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
HSBC Holdings plc	5/02/2025	13	Authority to Repurchase Shares Off-Market	For	For
HSBC Holdings plc	5/02/2025	14	Authority to Issue Contingent Convertible Securities w/ Preemptive Rights	For	For
HSBC Holdings plc	5/02/2025	15	Authority to Issue Contingent Convertible Securities w/o Preemptive Rights	For	For
HSBC Holdings plc	5/02/2025	16	Scrip Dividend	For	For
HSBC Holdings plc	5/02/2025	17	Amendment to the Share Plan	For	For
HSBC Holdings plc	5/02/2025	18	CANCELLATION OF SHARE PREMIUM ACCOUNT AND CAPITAL REDEMPTION RESERVE	For	For
HSBC Holdings plc	5/02/2025	19	Authority to Set General Meeting Notice Period at 14 Days	For	Combined
HSBC Holdings plc	5/02/2025	20	Shareholder Proposal Regarding Pension Scheme	Against	Against
Hua Hong Semiconductor Limited	5/08/2025	1	Accounts and Reports	For	For
Hua Hong Semiconductor Limited	5/08/2025	2	Allocation of Profits/Dividends	For	For
Hua Hong Semiconductor Limited	5/08/2025	3	Elect YE Jun	For	Against
Hua Hong Semiconductor Limited	5/08/2025	4	Elect SUN Guodong	For	Against
Hua Hong Semiconductor Limited	5/08/2025	5	Elect Stephen CHANG Tso Tung	For	For
Hua Hong Semiconductor Limited	5/08/2025	6	Elect BAI Peng	For	Against
Hua Hong Semiconductor Limited	5/08/2025	7	Elect CHEN Bo	For	Against
Hua Hong Semiconductor Limited	5/08/2025	8	Directors' Fees	For	For
Hua Hong Semiconductor Limited	5/08/2025	9	Appointment of Auditor and Authority to Set Fees	For	For
Hua Hong Semiconductor Limited	5/08/2025	10	Authority to Repurchase H Shares	For	For
Hua Hong Semiconductor Limited	5/08/2025	11	Authority to Issue H Shares and A Shares w/o Preemptive Rights	For	Against
Hua Hong Semiconductor Limited	5/08/2025	12	Authority to Issue Repurchased H Shares	For	Against
Hua Hong Semiconductor Limited	5/08/2025	13	Amendments to Articles	For	For
Hua Nan Financial Holdings Co.	6/13/2025	1	2024 Business Report and Financial Statements	For	For
Hua Nan Financial Holdings Co.	6/13/2025	2	2024 Profit Distribution Plan	For	For
Hua Nan Financial Holdings Co.	6/13/2025	3	Amendments to Articles of Incorporation	For	For
Hua Nan Financial Holdings Co.	6/13/2025	4	Amendments to Procedural Rules: Acquisition and Disposal of Assets	For	For
Hua Nan Financial Holdings Co.	6/13/2025	5	Capitalization of Profits and Issuance of New Shares	For	For
Hua Nan Financial Holdings Co.	6/13/2025	6.1	Elect CHEN Fen-Lan	For	For
Hua Nan Financial Holdings Co.	6/13/2025	6.2	Elect LI Yao-Ching	For	For
Hua Nan Financial Holdings Co.	6/13/2025	6.3	Elect LEE Chen-Fang	For	For
Hua Nan Financial Holdings Co.	6/13/2025	6.4	Elect LEE Chien-Hung	For	For
Hua Nan Financial Holdings Co.	6/13/2025	6.5	Elect JENG Shih-Ching	For	For
Hua Nan Financial Holdings Co.	6/13/2025	6.6	Elect WU Yu-Hui	For	For
Hua Nan Financial Holdings Co.	6/13/2025	6.7	Elect T. Lin	For	For
Hua Nan Financial Holdings Co.	6/13/2025	6.8	Elect LIN Chih-Yu	For	For
Hua Nan Financial Holdings Co.	6/13/2025	6.9	Elect LIN Chih-Yang	For	For
Hua Nan Financial Holdings Co.	6/13/2025	6.10	Elect HSU CHEN An-Lan	For	For
Hua Nan Financial Holdings Co.	6/13/2025	6.11	Elect LI HSU Yuan-Lin	For	For
Hua Nan Financial Holdings Co.	6/13/2025	6.12	Elect LIN Jui-Chia	For	For
Hua Nan Financial Holdings Co.	6/13/2025	6.13	Elect CHEN E-Dawn	For	For
Hua Nan Financial Holdings Co.	6/13/2025	6.14	Elect YAN Cheng-Yu	For	For
Hua Nan Financial Holdings Co.	6/13/2025	6.15	Elect TU San-Chien	For	For
Hua Nan Financial Holdings Co.	6/13/2025	6.16	Elect YANG Ming-Hsien	For	For
Hua Nan Financial Holdings Co.	6/13/2025	6.17	Elect CHEN Sung-Tung	For	For
Hua Nan Financial Holdings Co.	6/13/2025	7	Release of Non-Competition Restrictions for Directors	For	For
Huaneng Power International Inc.	6/24/2025	1	Directors' Report	For	For
Huaneng Power International Inc.	6/24/2025	2	Supervisors' Report	For	For
Huaneng Power International Inc.	6/24/2025	3	Accounts and Reports	For	For
Huaneng Power International Inc.	6/24/2025	4	Allocation of Profits/Dividends	For	For
Huaneng Power International Inc.	6/24/2025	5	Authority to Issue Domestic and/or Overseas Debt Financing Instruments	For	For
Huaneng Power International Inc.	6/24/2025	6	Authority to Issue Shares w/o Preemptive Rights	For	Against
Huaneng Power International Inc.	6/24/2025	7	Change of the Company's Domicile and Amendments to Articles	For	For
Huaneng Power International Inc.	6/24/2025	8.01	Elect LI Jin	For	For
Huaneng Power International Inc.	6/24/2025	8.02	Elect GAO Guoqin	For	For
Huatai Securities Co Ltd	6/20/2025	1	Directors' Report	For	For
Huatai Securities Co Ltd	6/20/2025	2	Supervisors' Report	For	For
Huatai Securities Co Ltd	6/20/2025	3	Accounts and Reports	For	For
Huatai Securities Co Ltd	6/20/2025	4	Annual Report	For	For
Huatai Securities Co Ltd	6/20/2025	5	Allocation of Profits/Dividends	For	For
Huatai Securities Co Ltd	6/20/2025	6.1	Related Party Transactions (Jiangsu Guoxin Investment Group Limited and its Related Companies)	For	For
Huatai Securities Co Ltd	6/20/2025	6.2	Related Party Transactions (Jiangsu Communications Holding Co., Ltd. and its Related Companies)	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Huatai Securities Co Ltd	6/20/2025	6.3	Related Party Transactions (Govtor Capital Group Co., Ltd. and its Related Companies)	For	For
Huatai Securities Co Ltd	6/20/2025	6.4	Related Party Transactions (Jiangsu SOHO Holdings Group Co., Ltd. and its Related Companies)	For	For
Huatai Securities Co Ltd	6/20/2025	6.5	Related Party Transactions (Other Related Legal Persons)	For	For
Huatai Securities Co Ltd	6/20/2025	6.6	Related Party Transactions (Other Related Natural Persons)	For	For
Huatai Securities Co Ltd	6/20/2025	7	2025 Proprietary Investment Budget	For	For
Huatai Securities Co Ltd	6/20/2025	8	Appointment of Auditor and Authority to Set Fees	For	For
Huatai Securities Co Ltd	6/20/2025	9	Independent Directors' Report	For	For
Huatai Securities Co Ltd	6/20/2025	10	Authority to Issue A and/or H Shares w/o Preemptive Rights	For	Against
Huatai Securities Co Ltd	6/20/2025	11	Repurchase and Cancellation of Part of the Restricted A Shares	For	For
Huatai Securities Co Ltd	6/20/2025	12.1	Elect JIN Yongfu	For	For
Huatai Securities Co Ltd	6/20/2025	12.2	Elect WANG Ying	For	For
Huatai Securities Co Ltd	6/20/2025	1	Repurchase and Cancellation of Part of the Restricted A Shares	For	For
Hubbell Inc.	5/06/2025	1.01	Elect Gerben W. Bakker	For	For
Hubbell Inc.	5/06/2025	1.02	Elect Carlos M. Cardoso	For	For
Hubbell Inc.	5/06/2025	1.03	Elect Debra L. Dial	For	For
Hubbell Inc.	5/06/2025	1.04	Elect Anthony J. Guzzi	For	For
Hubbell Inc.	5/06/2025	1.05	Elect Rhett A. Hernandez	For	For
Hubbell Inc.	5/06/2025	1.06	Elect Neal J. Keating	For	Withhold
Hubbell Inc.	5/06/2025	1.07	Elect Bonnie C. Lind	For	For
Hubbell Inc.	5/06/2025	1.08	Elect John F. Malloy	For	For
Hubbell Inc.	5/06/2025	1.09	Elect Jennifer M. Pollino	For	For
Hubbell Inc.	5/06/2025	1.10	Elect Garrick J. Rochow	For	For
Hubbell Inc.	5/06/2025	1.	Election of Directors	Non Voting	0
Hubbell Inc.	5/06/2025	2.	Advisory Vote on Executive Compensation	For	For
Hubbell Inc.	5/06/2025	3.	Ratification of Auditor	For	Combined
Hubbell Inc.	5/06/2025	4.	Adoption of Majority Vote for Election of Directors	For	For
Hubbell Inc.	5/06/2025	5.	Amendment to the Incentive Award Plan	For	For
HubSpot Inc	6/04/2025	1a.	Elect Lorrie M. Norrington	For	For
HubSpot Inc	6/04/2025	1b.	Elect Andrew Anagnost	For	For
HubSpot Inc	6/04/2025	1c.	Elect Dharmesh Shah	For	For
HubSpot Inc	6/04/2025	2.	Ratification of Auditor	For	For
HubSpot Inc	6/04/2025	3.	Advisory Vote on Executive Compensation	For	For
HubSpot Inc	6/04/2025	4.	Repeal of Classified Board	For	For
HubSpot Inc	6/04/2025	5.	Elimination of Supermajority Requirement	For	For
HubSpot Inc	6/04/2025	6.	Shareholder Proposal Regarding Simple Majority Vote	Against	Against
Hulic Co Ltd	3/26/2025	1	Allocation of Profits/Dividends	For	For
Humana Inc.	4/17/2025	1a.	Elect Raquel C. Bono	For	For
Humana Inc.	4/17/2025	1b.	Elect Frank A. D'Amelio	For	For
Humana Inc.	4/17/2025	1c.	Elect David T. Feinberg	For	For
Humana Inc.	4/17/2025	1d.	Elect Wayne A.I. Frederick	For	For
Humana Inc.	4/17/2025	1e.	Elect John W. Garratt	For	For
Humana Inc.	4/17/2025	1f.	Elect Kurt J. Hilzinger	For	For
Humana Inc.	4/17/2025	1g.	Elect Karen W. Katz	For	For
Humana Inc.	4/17/2025	1h.	Elect Marcy S. Klevorn	For	For
Humana Inc.	4/17/2025	1i.	Elect Jorge S. Mesquita	For	For
Humana Inc.	4/17/2025	1j.	Elect James A. Rechtin	For	For
Humana Inc.	4/17/2025	1k.	Elect Gordon A. Smith	For	For
Humana Inc.	4/17/2025	2.	Ratification of Auditor	For	Combined
Humana Inc.	4/17/2025	3.	Advisory Vote on Executive Compensation	For	For
Huntington Bancshares, Inc.	4/16/2025	1a.	Elect Ann B. Crane	For	For
Huntington Bancshares, Inc.	4/16/2025	1b.	Elect Rafael Andres Diaz-Granados	For	For
Huntington Bancshares, Inc.	4/16/2025	1c.	Elect John C. Inglis	For	For
Huntington Bancshares, Inc.	4/16/2025	1d.	Elect Katherine M.A. Kline	For	For
Huntington Bancshares, Inc.	4/16/2025	1e.	Elect Richard W. Neu	For	For
Huntington Bancshares, Inc.	4/16/2025	1f.	Elect Kenneth J. Phelan	For	For
Huntington Bancshares, Inc.	4/16/2025	1g.	Elect David L. Porteous	For	Against
Huntington Bancshares, Inc.	4/16/2025	1h.	Elect Teresa H. Shea	For	For
Huntington Bancshares, Inc.	4/16/2025	1i.	Elect Roger J. Sit	For	For
Huntington Bancshares, Inc.	4/16/2025	1j.	Elect Stephen D. Steinour	For	For
Huntington Bancshares, Inc.	4/16/2025	1k.	Elect Jeffrey L. Tate	For	For
Huntington Bancshares, Inc.	4/16/2025	1l.	Elect Gary Torgow	For	For
Huntington Bancshares, Inc.	4/16/2025	2.	Advisory Vote on Executive Compensation	For	Against
Huntington Bancshares, Inc.	4/16/2025	3.	Ratification of Auditor	For	For
Huntington Ingalls Industries Inc	4/30/2025	1a.	Elect Augustus L. Collins	For	For
Huntington Ingalls Industries Inc	4/30/2025	1b.	Elect Leo P. Denault	For	For
Huntington Ingalls Industries Inc	4/30/2025	1c.	Elect Kirkland H. Donald	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Huntington Ingalls Industries Inc	4/30/2025	1d.	Elect Craig S. Faller	For	For
Huntington Ingalls Industries Inc	4/30/2025	1e.	Elect Victoria D. Harker	For	For
Huntington Ingalls Industries Inc	4/30/2025	1f.	Elect Frank R. Jimenez	For	For
Huntington Ingalls Industries Inc	4/30/2025	1g.	Elect Christopher D. Kastner	For	For
Huntington Ingalls Industries Inc	4/30/2025	1h.	Elect Anastasia D. Kelly	For	For
Huntington Ingalls Industries Inc	4/30/2025	1i.	Elect Tracy B. McKibben	For	For
Huntington Ingalls Industries Inc	4/30/2025	1j.	Elect Stephanie L. O'Sullivan	For	For
Huntington Ingalls Industries Inc	4/30/2025	1k.	Elect Thomas C. Schievelbein	For	For
Huntington Ingalls Industries Inc	4/30/2025	1l.	Elect John K. Welch	For	Against
Huntington Ingalls Industries Inc	4/30/2025	2.	Advisory Vote on Executive Compensation	For	For
Huntington Ingalls Industries Inc	4/30/2025	3.	Ratification of Auditor	For	For
Huntington Ingalls Industries Inc	4/30/2025	4.	Amendment to Certificate of Incorporation to Eliminate Liability of Officers	For	Against
Huntington Ingalls Industries Inc	4/30/2025	5.	Amendment to the Certificate of Incorporation Regarding Special Meetings	For	For
			Financial Statements and Allocation of Profits/Dividends		
HYBE	3/31/2025	1		For	For
HYBE	3/31/2025	2.1	Elect LEE Mee Kyung	For	For
HYBE	3/31/2025	2.2	Elect LEE Sang Seung	For	For
HYBE	3/31/2025	2.3	Elect PAK Seung Ju	For	For
HYBE	3/31/2025	2.4	Elect CHO Won Kyung	For	For
HYBE	3/31/2025	3.1	Election of Audit Committee Member: PAK Seung Ju	For	For
HYBE	3/31/2025	3.2	Election of Audit Committee Member: CHO Won Kyung	For	For
HYBE	3/31/2025	4	Directors' Fees	For	For
			Share Options Previously Granted by Board Resolution		
HYBE	3/31/2025	5		For	For
Hydro One Ltd	6/24/2025	01	Amendments to Articles Regarding Board Size	For	For
Hydro One Ltd	6/24/2025	2A	Elect David Hay	For	For
Hydro One Ltd	6/24/2025	2B	Elect David Lebeter	For	For
Hydro One Ltd	6/24/2025	2C	Elect Stacey Mowbray	For	For
Hydro One Ltd	6/24/2025	2D	Elect Mitch Panciuk	For	For
Hydro One Ltd	6/24/2025	2E	Elect Mark W. Podlasly	For	For
Hydro One Ltd	6/24/2025	2F	Elect Helga Reidel	For	For
Hydro One Ltd	6/24/2025	2G	Elect Melissa Sonberg	For	For
Hydro One Ltd	6/24/2025	2H	Elect Brian Vaasjo	For	For
Hydro One Ltd	6/24/2025	2I	Elect Susan Wolburgh Jenah	For	For
Hydro One Ltd	6/24/2025	03	Appointment of Auditor and Authority to Set Fees	For	For
Hydro One Ltd	6/24/2025	04	Advisory Vote on Executive Compensation	For	For
			Financial Statements and Allocation of Profits/Dividends		
Hyundai Glovis Co Ltd	3/25/2025	1		For	For
Hyundai Glovis Co Ltd	3/25/2025	2	Elect Jan Eyvin Wang	For	Against
Hyundai Glovis Co Ltd	3/25/2025	3	Directors' Fees	For	For
Hyundai Mobis	3/19/2025	1	Financial Statements	For	For
Hyundai Mobis	3/19/2025	2	Allocation of Profits/Dividends	For	For
Hyundai Mobis	3/19/2025	3.1	Elect KIM Hwa Jin	For	For
Hyundai Mobis	3/19/2025	3.2	Elect LEE Gyu Suk	For	Against
Hyundai Mobis	3/19/2025	3.3	Elect CHO Yun Deok	For	Against
Hyundai Mobis	3/19/2025	4	Election of Audit Committee Member: KIM Hwa Jin	For	For
Hyundai Mobis	3/19/2025	5	Directors' Fees	For	For
Hyundai Mobis	3/19/2025	6	Amendments to Articles	For	For
			Financial Statements and Allocation of Profits/Dividends		
Hyundai Motor	3/20/2025	1		For	For
Hyundai Motor	3/20/2025	2.1	Business Purpose	For	For
Hyundai Motor	3/20/2025	2.2	Quarterly Dividend	For	For
Hyundai Motor	3/20/2025	2.3	Supplementary Provision	For	For
Hyundai Motor	3/20/2025	3.1.1	Elect KIM Su Yi	For	For
Hyundai Motor	3/20/2025	3.1.2	Elect DOH Jim Myong	For	For
Hyundai Motor	3/20/2025	3.1.3	Elect Benjamin Tan	For	For
Hyundai Motor	3/20/2025	3.2.1	Elect CHUNG Eui Sun	For	Against
Hyundai Motor	3/20/2025	3.2.2	Elect JIN Eun Sook	For	For
Hyundai Motor	3/20/2025	4.1	Election of Audit Committee Member: KIM Su Yi	For	For
Hyundai Motor	3/20/2025	4.2	Election of Audit Committee Member: DOH Jim Myong	For	For
Hyundai Motor	3/20/2025	5	Directors' Fees	For	Against
			Financial Statements and Allocation of Profits/Dividends		
Hyundai Rotem Company	3/26/2025	1		For	For
Hyundai Rotem Company	3/26/2025	2.1	Elect KIM Doo Hong	For	Against
Hyundai Rotem Company	3/26/2025	2.2	Elect YOON Ji Won	For	For
Hyundai Rotem Company	3/26/2025	2.3	Elect BAEK Seung Geun	For	For
			Election of Independent Director to Be Appointed as Audit Committee Member: KIM Tae Yeun		
Hyundai Rotem Company	3/26/2025	3		For	Against

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Hyundai Rotem Company	3/26/2025	4	Election of Audit Committee Member: BAEK Seung Geun	For	For
Hyundai Rotem Company	3/26/2025	5	Directors' Fees	For	For
iA Financial Corp	5/08/2025	101	Elect William F. Chinery	For	For
iA Financial Corp	5/08/2025	102	Elect Benoit Daignault	For	For
iA Financial Corp	5/08/2025	103	Elect Martin Gagnon	For	For
iA Financial Corp	5/08/2025	104	Elect Alka Gautam	For	For
iA Financial Corp	5/08/2025	105	Elect Emma Griffin	For	For
iA Financial Corp	5/08/2025	106	Elect Ginette Maillé	For	For
iA Financial Corp	5/08/2025	107	Elect Jacques Martin	For	For
iA Financial Corp	5/08/2025	108	Elect Marc Poulin	For	For
iA Financial Corp	5/08/2025	109	Elect Suzanne Rancourt	For	For
iA Financial Corp	5/08/2025	110	Elect Denis Ricard	For	For
iA Financial Corp	5/08/2025	111	Elect Ouma Sananikone	For	For
iA Financial Corp	5/08/2025	112	Elect Rebecca Schechter	For	For
iA Financial Corp	5/08/2025	113	Elect Ludwig W. Willisch	For	For
iA Financial Corp	5/08/2025	1	Election of Directors	Non Voting	0
iA Financial Corp	5/08/2025	2	Appointment of Auditor	For	Combined
iA Financial Corp	5/08/2025	3	Advisory Vote on Executive Compensation	For	For
iA Financial Corp	5/08/2025	4	Shareholder Proposal Regarding Say on Climate	Against	Combined
iA Financial Corp	5/08/2025	5	Shareholder Proposal Regarding Inclusion of Environmental and Climate Change in Skills Matrix	Against	Against
iA Financial Corp	5/08/2025	6	Shareholder Proposal Regarding Disclosure of Employee Language Fluency	Against	Against
Iberdrola S.A.	5/30/2025	1	Accounts	For	For
Iberdrola S.A.	5/30/2025	2	Management Reports	For	For
Iberdrola S.A.	5/30/2025	3	Report on Non-Financial Information	For	For
Iberdrola S.A.	5/30/2025	4	Ratification of Board Acts	For	For
Iberdrola S.A.	5/30/2025	5.1	Amendments to Articles (7, 9, and 33)	For	For
Iberdrola S.A.	5/30/2025	5.2	Amendments to Articles (5, 6, 20, 25, 27, 34 and 63)	For	For
Iberdrola S.A.	5/30/2025	6.1	Amendments to General Shareholders' Meeting Regulations (Preamble)	For	For
Iberdrola S.A.	5/30/2025	6.2	Amendments to General Shareholders' Meeting Regulations (1 through 6)	For	For
Iberdrola S.A.	5/30/2025	6.3	Amendments to General Shareholders' Meeting Regulations (7 through 18)	For	For
Iberdrola S.A.	5/30/2025	6.4	Amendments to General Shareholders' Meeting Regulations (19 through 21)	For	For
Iberdrola S.A.	5/30/2025	6.5	Amendments to General Shareholders' Meeting Regulations (22 through 28)	For	For
Iberdrola S.A.	5/30/2025	6.6	Amendments to General Shareholders' Meeting Regulations (29 through 48)	For	For
Iberdrola S.A.	5/30/2025	6.7	Amendments to General Shareholders' Meeting Regulations (49 through 61)	For	For
Iberdrola S.A.	5/30/2025	6.8	Amendments to General Shareholders' Meeting Regulations (62 through 65)	For	For
Iberdrola S.A.	5/30/2025	7	Special Dividend (Engagement Dividend)	For	For
Iberdrola S.A.	5/30/2025	8	Allocation of Profits/Dividends	For	For
Iberdrola S.A.	5/30/2025	9	First Scrip Dividend	For	For
Iberdrola S.A.	5/30/2025	10	Second Scrip Dividend	For	For
Iberdrola S.A.	5/30/2025	11	Authority to Cancel Treasury Shares and Reduce Share Capital	For	For
Iberdrola S.A.	5/30/2025	12	Remuneration Report	For	For
Iberdrola S.A.	5/30/2025	13	Elect Ángel Jesús Acebes Paniagua	For	For
Iberdrola S.A.	5/30/2025	14	Elect Juan Manuel González Serna	For	For
Iberdrola S.A.	5/30/2025	15	Ratify Co-Option and Elect Ana Colonques García-Planas	For	For
Iberdrola S.A.	5/30/2025	16	Board Size	For	For
Iberdrola S.A.	5/30/2025	17	Authority to Issue Debt Instruments	For	For
Iberdrola S.A.	5/30/2025	18	Authorisation of Legal Formalities	For	For
ICICI Lombard General Insurance Co. Ltd.	1/12/2025	1	Elect Murali Sivaraman	For	For
ICICI Prudential Life Insurance Co. Ltd.	4/18/2025	1	Elect Anuradha Bhatia	For	For
ICICI Prudential Life Insurance Co. Ltd.	6/27/2025	1	Accounts and Reports	For	For
ICICI Prudential Life Insurance Co. Ltd.	6/27/2025	2	Allocation of Profits/Dividends	For	For
ICICI Prudential Life Insurance Co. Ltd.	6/27/2025	3	Elect Anuj Bhargava	For	For
ICICI Prudential Life Insurance Co. Ltd.	6/27/2025	4	Authority to Set Auditor's Fees	For	For
ICICI Prudential Life Insurance Co. Ltd.	6/27/2025	5	Authority to Set Auditor's Fees for FY2025 and FY2026 (M. P. Chitale & Co.)	For	For
ICICI Prudential Life Insurance Co. Ltd.	6/27/2025	6	Authority to Set Auditor's Fees for FY2025 (Walker Chandio & Co. LLP)	For	For
ICICI Prudential Life Insurance Co. Ltd.	6/27/2025	7	Appointment of Secretarial Auditor	For	For
ICICI Prudential Life Insurance Co. Ltd.	6/27/2025	8	Related Party Transactions for FY2027	For	For
ICICI Prudential Life Insurance Co. Ltd.	6/27/2025	9	Related Party Transactions (ICICI Bank Limited)	For	For
ICICI Prudential Life Insurance Co. Ltd.	6/27/2025	10	Approval of Revised Remuneration for Anup Bagchi (Managing Director and CEO)	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
ICICI Prudential Life Insurance Co. Ltd.	6/27/2025	11	Amendment to the ICICIPRULI - Employees Stock Option Scheme (2005)	For	For
ICL Group Ltd.	3/06/2025	1	Employment Agreement of Incoming CEO	For	For
ICL Group Ltd.	3/06/2025	2	Option Grant of Incoming CEO	For	For
ICL Group Ltd.	3/06/2025	3	Renew Employment Agreement of Executive Chair	For	For
ICL Group Ltd.	3/06/2025	4	Option Grant of Executive Chair	For	For
Idemitsu Kosan Co.Ltd	6/25/2025	1.1	Elect Shunichi Kito	For	For
Idemitsu Kosan Co.Ltd	6/25/2025	1.2	Elect Noriaki Sakai	For	For
Idemitsu Kosan Co.Ltd	6/25/2025	1.3	Elect Atsuhiko Hirano	For	For
Idemitsu Kosan Co.Ltd	6/25/2025	1.4	Elect Masahiko Sawa	For	For
Idemitsu Kosan Co.Ltd	6/25/2025	1.5	Elect Masakazu Idemitsu	For	For
Idemitsu Kosan Co.Ltd	6/25/2025	1.6	Elect Kazunari Kubohara	For	For
Idemitsu Kosan Co.Ltd	6/25/2025	1.7	Elect Takeo Kikkawa	For	For
Idemitsu Kosan Co.Ltd	6/25/2025	1.8	Elect Jun Suzuki	For	For
Idemitsu Kosan Co.Ltd	6/25/2025	1.9	Elect Shiori Nagata	For	For
Idemitsu Kosan Co.Ltd	6/25/2025	1.10	Elect Mio Kashiwamura	For	For
Idemitsu Kosan Co.Ltd	6/25/2025	2	Elect Nami Kitamura as Statutory Auditor	For	Against
Idemitsu Kosan Co.Ltd	6/25/2025	3	Elect Junko Kai as Alternate Statutory Auditor	For	For
Idex Corporation	5/08/2025	1a.	Elect Eric D. Ashleman	For	For
Idex Corporation	5/08/2025	1b.	Elect Stephanie J Disher	For	For
Idex Corporation	5/08/2025	1c.	Elect Matthijs Glastra	For	For
Idex Corporation	5/08/2025	2.	Advisory Vote on Executive Compensation	For	For
Idex Corporation	5/08/2025	3.	Ratification of Auditor	For	Combined
Idex Corporation	5/08/2025	4.	Shareholder Proposal Regarding Report on Hiring Practices for People With Arrest Records	Against	Combined
Idexx Laboratories, Inc.	5/07/2025	1a.	Elect Stuart M. Essig	For	For
Idexx Laboratories, Inc.	5/07/2025	1b.	Elect Jonathan J. Mazelsky	For	For
Idexx Laboratories, Inc.	5/07/2025	1c.	Elect M. Anne Szostak	For	For
Idexx Laboratories, Inc.	5/07/2025	2.	Ratification of Auditor	For	Combined
Idexx Laboratories, Inc.	5/07/2025	3.	Advisory Vote on Executive Compensation	For	For
Idexx Laboratories, Inc.	5/07/2025	4.	Elimination of Supermajority Requirement	For	For
Idexx Laboratories, Inc.	5/07/2025	5.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Against
Idexx Laboratories, Inc.	5/07/2025	6.	Shareholder Proposal Regarding Board Declassification	No Recommendation	For
IDFC First Bank Ltd.	3/19/2025	1	Reduction in Authorized Capital	For	For
IDFC First Bank Ltd.	3/19/2025	2	Related Party Transactions (Dealing in Securities)	For	For
IDFC First Bank Ltd.	5/17/2025	1	Share Capital Re-Classification	For	For
IDFC First Bank Ltd.	5/17/2025	2	Authority to Convertible Preference Shares w/o Preemptive Rights	For	For
IDFC First Bank Ltd.	5/17/2025	3	Amendments to Articles	For	For
IGM Financial Inc.	5/09/2025	1A	Elect Marc Bibeau	For	For
IGM Financial Inc.	5/09/2025	1B	Elect Andra Bolotin	For	For
IGM Financial Inc.	5/09/2025	1C	Elect Betsey Chung	For	For
IGM Financial Inc.	5/09/2025	1D	Elect Marcel Coutu	For	For
IGM Financial Inc.	5/09/2025	1E	Elect André Desmarais	For	Combined
IGM Financial Inc.	5/09/2025	1F	Elect Paul Desmarais, Jr.	For	Combined
IGM Financial Inc.	5/09/2025	1G	Elect Gary Doer	For	Combined
IGM Financial Inc.	5/09/2025	1H	Elect Susan Doniz	For	Against
IGM Financial Inc.	5/09/2025	1I	Elect Claude Généreux	For	For
IGM Financial Inc.	5/09/2025	1J	Elect Sharon Hodgson	For	For
IGM Financial Inc.	5/09/2025	1K	Elect Jake Lawrence	For	For
IGM Financial Inc.	5/09/2025	1L	Elect Sharon MacLeod	For	For
IGM Financial Inc.	5/09/2025	1M	Elect Susan McArthur	For	For
IGM Financial Inc.	5/09/2025	1N	Elect John McCallum	For	For
IGM Financial Inc.	5/09/2025	1O	Elect R. Jeffrey Orr	For	Combined
IGM Financial Inc.	5/09/2025	1P	Elect James O' Sullivan	For	For
IGM Financial Inc.	5/09/2025	1Q	Elect Elizabeth Wilson	For	For
IGM Financial Inc.	5/09/2025	02	Appointment of Auditor	For	Combined
IGM Financial Inc.	5/09/2025	03	Advisory Vote on Executive Compensation	For	For
IHH Healthcare Bhd	5/28/2025	1	Elect Mehmet Ali Aydinlar	For	For
IHH Healthcare Bhd	5/28/2025	2	Elect Tomo Nagahiro	For	For
IHH Healthcare Bhd	5/28/2025	3	Elect Bryan LIM Tsin-Lin	For	For
IHH Healthcare Bhd	5/28/2025	4	Elect Nik Norzrul Thani bin N. Hassan Thani	For	For
IHH Healthcare Bhd	5/28/2025	5	Elect CHUA Bin Hwee	For	For
IHH Healthcare Bhd	5/28/2025	6	Directors' Fees and Benefits	For	For
IHH Healthcare Bhd	5/28/2025	7	Directors' Fees Payable by the Subsidiaries to the Directors of the Company	For	Against
IHH Healthcare Bhd	5/28/2025	8	Appointment of Auditor and Authority to Set Fees	For	For
IHH Healthcare Bhd	5/28/2025	9	Authority to Issue Shares w/o Preemptive Rights	For	For
IHH Healthcare Bhd	5/28/2025	10	Authority to Repurchase and Reissue Shares	For	For
Illinois Tool Works, Inc.	5/02/2025	1a.	Elect Daniel J. Brutto	For	For
Illinois Tool Works, Inc.	5/02/2025	1b.	Elect Susan Crown	For	For
Illinois Tool Works, Inc.	5/02/2025	1c.	Elect Darrell L. Ford	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Illinois Tool Works, Inc.	5/02/2025	1d.	Elect Kelly J. Grier	For	For
Illinois Tool Works, Inc.	5/02/2025	1e.	Elect James W. Griffith	For	For
Illinois Tool Works, Inc.	5/02/2025	1f.	Elect Jay L. Henderson	For	For
Illinois Tool Works, Inc.	5/02/2025	1g.	Elect Jaime Irick	For	For
Illinois Tool Works, Inc.	5/02/2025	1h.	Elect Richard H. Lenny	For	For
Illinois Tool Works, Inc.	5/02/2025	1i.	Elect Christopher A. O'Herlihy	For	For
Illinois Tool Works, Inc.	5/02/2025	1j.	Elect E. Scott Santi	For	For
Illinois Tool Works, Inc.	5/02/2025	1k.	Elect David H. B. Smith, Jr.	For	For
Illinois Tool Works, Inc.	5/02/2025	1l.	Elect Pamela B. Strobel	For	For
Illinois Tool Works, Inc.	5/02/2025	2.	Advisory Vote on Executive Compensation	For	For
Illinois Tool Works, Inc.	5/02/2025	3.	Ratification of Auditor	For	Combined
Illinois Tool Works, Inc.	5/02/2025	4.	Shareholder Proposal Regarding Severance Approval Policy	Against	For
Illumina Inc	5/21/2025	1A.	Elect Frances H. Arnold	For	For
Illumina Inc	5/21/2025	1B.	Elect Caroline D. Dorsa	For	For
Illumina Inc	5/21/2025	1C.	Elect Robert S. Epstein	For	Against
Illumina Inc	5/21/2025	1D.	Elect Scott Gottlieb	For	For
Illumina Inc	5/21/2025	1E.	Elect Gary S. Guthart	For	For
Illumina Inc	5/21/2025	1F.	Elect Keith A. Meister	For	For
Illumina Inc	5/21/2025	1G.	Elect Anna S. Richo	For	For
Illumina Inc	5/21/2025	1H.	Elect Philip W. Schiller	For	For
Illumina Inc	5/21/2025	1I.	Elect Susan E. Siegel	For	For
Illumina Inc	5/21/2025	1J.	Elect Jacob Thaysen	For	For
Illumina Inc	5/21/2025	1K.	Elect Scott B. Ullem	For	For
Illumina Inc	5/21/2025	2.	Ratification of Auditor	For	Combined
Illumina Inc	5/21/2025	3.	Advisory Vote on Executive Compensation	For	For
Illumina Inc	5/21/2025	4.	Amendment to the 2015 Stock and Incentive Plan	For	For
IMCD N.V.	4/25/2025	2.b.	Remuneration Report	For	For
IMCD N.V.	4/25/2025	3.b.	Accounts and Reports	For	For
IMCD N.V.	4/25/2025	3.d.	Allocation of Dividends	For	For
IMCD N.V.	4/25/2025	4.a.	Ratification of Management Board Acts	For	For
IMCD N.V.	4/25/2025	4.b.	Ratification of Supervisory Board Acts	For	For
IMCD N.V.	4/25/2025	5.a.	Authority to Issue Shares w/ Preemptive Rights	For	For
IMCD N.V.	4/25/2025	5.b.	Authority to Suppress Preemptive Rights	For	For
IMCD N.V.	4/25/2025	5.c.	Authority to Repurchase Shares	For	For
IMCD N.V.	4/25/2025	6.	Appointment of Auditor for Sustainability Reporting	For	For
Incyte Corp.	6/10/2025	1a.	Elect Julian C. Baker	For	Against
Incyte Corp.	6/10/2025	1b.	Elect Jean-Jacques Bienaimé	For	For
Incyte Corp.	6/10/2025	1c.	Elect Otis W. Brawley	For	For
Incyte Corp.	6/10/2025	1d.	Elect Paul J. Clancy	For	For
Incyte Corp.	6/10/2025	1e.	Elect Jacquelyn A. Fouse	For	For
Incyte Corp.	6/10/2025	1f.	Elect Edmund P. Harrigan	For	For
Incyte Corp.	6/10/2025	1g.	Elect Katherine A. High	For	For
Incyte Corp.	6/10/2025	1h.	Elect Hervé Hoppenot	For	For
Incyte Corp.	6/10/2025	1i.	Elect Susanne Schaffert	For	For
Incyte Corp.	6/10/2025	2.	Advisory Vote on Executive Compensation	For	For
Incyte Corp.	6/10/2025	3.	Amendment to the 2010 Stock Incentive Plan	For	For
Incyte Corp.	6/10/2025	4.	Amendment to the 1997 Employee Stock Purchase Plan	For	For
Incyte Corp.	6/10/2025	5.	Ratification of Auditor	For	Combined
Indofood Cbp Sukses Makmur Tbk PT	6/20/2025	1	Annual Report	For	For
Indofood Cbp Sukses Makmur Tbk PT	6/20/2025	2	Accounts and Reports	For	For
Indofood Cbp Sukses Makmur Tbk PT	6/20/2025	3	Allocation of Profits/Dividends	For	For
Indofood Cbp Sukses Makmur Tbk PT	6/20/2025	4	Directors' and Commissioners' Fees	For	Against
Indofood Cbp Sukses Makmur Tbk PT	6/20/2025	5	Appointment of Auditor and Authority to Set Fees	For	For
Indofood Sukses Makmur Tbk PT	6/20/2025	1	Annual Report	For	For
Indofood Sukses Makmur Tbk PT	6/20/2025	2	Accounts and Reports	For	For
Indofood Sukses Makmur Tbk PT	6/20/2025	3	Allocation of Profits/Dividends	For	For
Indofood Sukses Makmur Tbk PT	6/20/2025	4	Elect Notariza Taher as Independent Commissioner	For	Against
Indofood Sukses Makmur Tbk PT	6/20/2025	5	Directors' and Commissioners' Fees	For	Against
Indofood Sukses Makmur Tbk PT	6/20/2025	6	Appointment of Auditor and Authority to Set Fees	For	For
Indraprastha Gas	1/15/2025	1	Increase in Authorized Capital and Amendments to Memorandum of Association	For	Against
Indraprastha Gas	1/15/2025	2	Bonus Share Issuance	For	For
Indraprastha Gas	3/08/2025	1	Elect Sukhmal Kumar Jain	For	For
Indraprastha Gas	3/08/2025	2	Elect Sanjay Kumar	For	For
Indraprastha Gas	3/08/2025	3	MATERIAL RELATED PARTY TRANSACTIONS WITH GAIL (INDIA) LIMITED	For	For
Indraprastha Gas	3/08/2025	4	MATERIAL RELATED PARTY TRANSACTIONS WITH BHARAT PETROLEUM CORPORATION LIMITED	For	For
Indus Towers Ltd.	1/20/2025	1	Amendments to Articles	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Indus Towers Ltd.	1/20/2025	2	Elect Rakesh Bharti Mittal	For	Against
Indus Towers Ltd.	1/20/2025	3	Elect Soumen Ray	For	Combined
Indus Towers Ltd.	3/16/2025	1	Related Party Transactions (Bharti Airtel Limited)	For	For
Indus Towers Ltd.	3/16/2025	2	Related Party Transactions (Bharti Hexacom Limited)	For	For
Industrial & Commercial Bank of China Ltd.	6/27/2025	1	Accounts and Reports	For	For
Industrial & Commercial Bank of China Ltd.	6/27/2025	2	Allocation of Profits/Dividends	For	For
Industrial & Commercial Bank of China Ltd.	6/27/2025	3	Fixed Asset Investment Budget for 2025	For	For
Industrial & Commercial Bank of China Ltd.	6/27/2025	4	Appointment of Auditor and Authority to Set Fees	For	For
Industrial & Commercial Bank of China Ltd.	6/27/2025	5	Directors' Report	For	For
Industrial & Commercial Bank of China Ltd.	6/27/2025	6	Supervisors' Report	For	For
Industrial & Commercial Bank of China Ltd.	6/27/2025	7	Elect DONG Yang	For	For
Industrial & Commercial Bank of China Ltd.	6/27/2025	8	Limit for External Donations in 2025	For	For
Industrial & Commercial Bank of China Ltd.	6/27/2025	9	Issuance of Capital Instruments and Total Loss-Absorbing Capacity Eligible Non-Capital Debt Instruments	For	For
Industrial & Commercial Bank of China Ltd.	6/27/2025	10	Amendments to Articles and Dissolution of the Board of Supervisors	For	For
Industrial & Commercial Bank of China Ltd.	6/27/2025	11	Amendments to Procedural Rules for Shareholders' Meeting	For	For
Industrial & Commercial Bank of China Ltd.	6/27/2025	12	Amendments to Procedural Rules for the Board of Directors	For	For
Industrial Bank of Korea	3/26/2025	1	Financial Statements and Allocation of Profits/Dividends	For	For
Industrial Bank of Korea	3/26/2025	2	Amendments to Articles	For	For
Industrial Bank of Korea	3/26/2025	3	Directors' Fees	For	For
Industrial Bank of Korea	3/26/2025	4	Corporate Auditors' Fees	For	For
Industrias Penoles S.A.B. DE C.V.	4/28/2025	1	Accounts and Reports	For	Abstain
Industrias Penoles S.A.B. DE C.V.	4/28/2025	2	Allocation of Profits/Dividends	For	Abstain
Industrias Penoles S.A.B. DE C.V.	4/28/2025	3	Authority to Repurchase Shares	For	Abstain
Industrias Penoles S.A.B. DE C.V.	4/28/2025	4	Election of Directors; Verification of Independence Status; Director's Fees	For	Abstain
Industrias Penoles S.A.B. DE C.V.	4/28/2025	5	Election of Audit and Corporate Governance Committee Chair	For	Abstain
Industrias Penoles S.A.B. DE C.V.	4/28/2025	6	Election of Meeting Delegates	For	For
Industrias Penoles S.A.B. DE C.V.	4/28/2025	7	Minutes	For	For
Industrie De Nora spa	4/29/2025	0010	Accounts and Reports	For	For
Industrie De Nora spa	4/29/2025	0020	Allocation of Dividends	For	For
Industrie De Nora spa	4/29/2025	0030	Board Size	For	For
Industrie De Nora spa	4/29/2025	0040	Board Term Length	For	For
Industrie De Nora spa	4/29/2025	0050	List Presented by FDN S.p.A., Norfin S.p.A. and Asset Company 10 S.r.l.	For	For
Industrie De Nora spa	4/29/2025	0060	Elect Federico De Nora as Chair of Board	For	For
Industrie De Nora spa	4/29/2025	0070	Directors' Fees	For	For
Industrie De Nora spa	4/29/2025	0080	List Presented by FDN S.p.A., Norfin S.p.A. and Asset Company 10 S.r.l.	For	Against
Industrie De Nora spa	4/29/2025	0090	Elect Marcello Del Prete as Chair of Board of Statutory Auditors	For	Against
Industrie De Nora spa	4/29/2025	0100	Statutory Auditors' Fees	For	For
Industrie De Nora spa	4/29/2025	0110	Remuneration Policy	For	Against
Industrie De Nora spa	4/29/2025	0120	Remuneration Report	For	Against
Industrie De Nora spa	4/29/2025	0130	2025-2027 Performance Shares Plan	For	For
Industrivarden, AB	4/10/2025	2	Election of Presiding Chair	For	For
Industrivarden, AB	4/10/2025	3	Voting List	For	For
Industrivarden, AB	4/10/2025	4	Agenda	For	For
Industrivarden, AB	4/10/2025	6	Compliance with the Rules of Convocation	For	For
Industrivarden, AB	4/10/2025	9A	Accounts and Reports	For	For
Industrivarden, AB	4/10/2025	9B	Allocation of Profits/Dividends	For	For
Industrivarden, AB	4/10/2025	9C1	Ratification of Fredrik Lundberg	For	For
Industrivarden, AB	4/10/2025	9C2	Ratification of Pär Boman	For	For
Industrivarden, AB	4/10/2025	9C3	Ratification of Christian Caspar	For	For
Industrivarden, AB	4/10/2025	9C4	Ratification of Marika Fredriksson	For	For
Industrivarden, AB	4/10/2025	9C5	Ratification of Bengt Kjell	For	For
Industrivarden, AB	4/10/2025	9C6	Ratification of Katarina Martinson	For	For
Industrivarden, AB	4/10/2025	9C7	Ratification of Fredrik Persson	For	For
Industrivarden, AB	4/10/2025	9C8	Ratification of Lars Pettersson	For	For
Industrivarden, AB	4/10/2025	9C9	Ratification of Helena Stjernholm	For	For
Industrivarden, AB	4/10/2025	9C10	Ratification of Helena Stjernholm (CEO)	For	For
Industrivarden, AB	4/10/2025	10	Board Size	For	For
Industrivarden, AB	4/10/2025	11	Directors' Fees	For	For
Industrivarden, AB	4/10/2025	12A	Elect Pär Boman	For	Against
Industrivarden, AB	4/10/2025	12B	Elect Christian Caspar	For	Combined
Industrivarden, AB	4/10/2025	12C	Elect Marika Fredriksson	For	For
Industrivarden, AB	4/10/2025	12D	Elect Bengt Kjell	For	For
Industrivarden, AB	4/10/2025	12E	Elect Fredrik Lundberg	For	Combined

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Industrivarden, AB	4/10/2025	12F	Elect Katarina Martinson	For	Combined
Industrivarden, AB	4/10/2025	12G	Elect Fredrik Persson	For	Against
Industrivarden, AB	4/10/2025	12H	Elect Lars Pettersson	For	Against
Industrivarden, AB	4/10/2025	12I	Elect Helena Stjernholm	For	Combined
Industrivarden, AB	4/10/2025	12J	Elect Fredrik Lundberg as Chair	For	Against
Industrivarden, AB	4/10/2025	13	Number of Auditors	For	For
Industrivarden, AB	4/10/2025	14	Authority to Set Auditor's Fees	For	For
Industrivarden, AB	4/10/2025	15	Appointment of Auditor	For	For
Industrivarden, AB	4/10/2025	16	Remuneration Report	For	For
Industrivarden, AB	4/10/2025	17	Adoption of Share-Based Incentives (Long-Term Share Savings Program 2025)	For	For
Industrivarden, AB	4/10/2025	2	Election of Presiding Chair	For	For
Industrivarden, AB	4/10/2025	3	Voting List	For	For
Industrivarden, AB	4/10/2025	4	Agenda	For	For
Industrivarden, AB	4/10/2025	6	Compliance with the Rules of Convocation	For	For
Industrivarden, AB	4/10/2025	9.a	Accounts and Reports	For	For
Industrivarden, AB	4/10/2025	9.b	Allocation of Profits/Dividends	For	For
Industrivarden, AB	4/10/2025	9c.1	Ratification of Fredrik Lundberg	For	For
Industrivarden, AB	4/10/2025	9c.2	Ratification of Pär Boman	For	For
Industrivarden, AB	4/10/2025	9c.3	Ratification of Christian Caspar	For	For
Industrivarden, AB	4/10/2025	9c.4	Ratification of Marika Fredriksson	For	For
Industrivarden, AB	4/10/2025	9c.5	Ratification of Bengt Kjell	For	For
Industrivarden, AB	4/10/2025	9c.6	Ratification of Katarina Martinson	For	For
Industrivarden, AB	4/10/2025	9c.7	Ratification of Fredrik Persson	For	For
Industrivarden, AB	4/10/2025	9c.8	Ratification of Lars Pettersson	For	For
Industrivarden, AB	4/10/2025	9c.9	Ratification of Helena Stjernholm	For	For
Industrivarden, AB	4/10/2025	9c.10	Ratification of Helena Stjernholm (CEO)	For	For
Industrivarden, AB	4/10/2025	10	Board Size	For	For
Industrivarden, AB	4/10/2025	11	Directors' Fees	For	For
Industrivarden, AB	4/10/2025	12.a	Elect Pär Boman	For	Against
Industrivarden, AB	4/10/2025	12.b	Elect Christian Caspar	For	For
Industrivarden, AB	4/10/2025	12.c	Elect Marika Fredriksson	For	For
Industrivarden, AB	4/10/2025	12.d	Elect Bengt Kjell	For	For
Industrivarden, AB	4/10/2025	12.e	Elect Fredrik Lundberg	For	For
Industrivarden, AB	4/10/2025	12.f	Elect Katarina Martinson	For	For
Industrivarden, AB	4/10/2025	12.g	Elect Fredrik Persson	For	Against
Industrivarden, AB	4/10/2025	12.h	Elect Lars Pettersson	For	Against
Industrivarden, AB	4/10/2025	12.i	Elect Helena Stjernholm	For	For
Industrivarden, AB	4/10/2025	12.j	Elect Fredrik Lundberg as Chair	For	Against
Industrivarden, AB	4/10/2025	13	Number of Auditors	For	For
Industrivarden, AB	4/10/2025	14	Authority to Set Auditor's Fees	For	For
Industrivarden, AB	4/10/2025	15	Appointment of Auditor	For	For
Industrivarden, AB	4/10/2025	16	Remuneration Report	For	For
Industrivarden, AB	4/10/2025	17	Adoption of Share-Based Incentives (Long-Term Share Savings Program 2025)	For	For
Indutrade AB	4/03/2025	2	Election of Presiding Chair	For	For
Indutrade AB	4/03/2025	3	Voting List	For	For
Indutrade AB	4/03/2025	4	Agenda	For	For
Indutrade AB	4/03/2025	6	Compliance with the Rules of Convocation	For	For
Indutrade AB	4/03/2025	10A	Accounts and Reports	For	For
Indutrade AB	4/03/2025	10B	Allocation of Profits/Dividends	For	For
Indutrade AB	4/03/2025	10C	Dividend Record Date	For	For
Indutrade AB	4/03/2025	10D.1	Ratify Bo Annvik	For	For
Indutrade AB	4/03/2025	10D.2	Ratify Pia Brantgärde Linder	For	For
Indutrade AB	4/03/2025	10D.3	Ratify Susanna Campbell	For	For
Indutrade AB	4/03/2025	10D.4	Ratify Anders Jernhall	For	For
Indutrade AB	4/03/2025	10D.5	Ratify Kerstin Lindell	For	For
Indutrade AB	4/03/2025	10D.6	Ratify Ulf Lundahl	For	For
Indutrade AB	4/03/2025	10D.7	Ratify Katarina Martinson	For	For
Indutrade AB	4/03/2025	10D.8	Ratify Krister Mellvé	For	For
Indutrade AB	4/03/2025	10D.9	Ratify Lars Pettersson	For	For
Indutrade AB	4/03/2025	11.1	Board Size	For	For
Indutrade AB	4/03/2025	11.2	Number of Auditors	For	For
Indutrade AB	4/03/2025	12.1	Directors' Fees	For	For
Indutrade AB	4/03/2025	12.2	Authority to Set Auditor's Fees	For	For
Indutrade AB	4/03/2025	131.1	Elect Bo Annvik	For	Combined
Indutrade AB	4/03/2025	131.2	Elect Pia Brantgärde Linder	For	For
Indutrade AB	4/03/2025	131.3	Elect Anders Jernhall	For	Combined
Indutrade AB	4/03/2025	131.4	Elect Kerstin Lindell	For	For
Indutrade AB	4/03/2025	131.5	Elect Ulf Lundahl	For	Combined
Indutrade AB	4/03/2025	131.6	Elect Katarina Martinson	For	Against
Indutrade AB	4/03/2025	131.7	Elect Lars Pettersson	For	Combined
Indutrade AB	4/03/2025	131.8	Elect Martin Lindqvist	For	For
Indutrade AB	4/03/2025	13.2	Elect Katarina Martinson as Chair	For	Against
Indutrade AB	4/03/2025	14	Appointment of Auditor	For	For
Indutrade AB	4/03/2025	15	Remuneration Report	For	For
Indutrade AB	4/03/2025	16.A	Adoption of Share-Based Incentives (LTIP 2025)	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Indutrade AB	4/03/2025	16.B	Equity Swap Agreement Pursuant to LTIP 2025	For	For
Infineon Technologies AG	2/20/2025	2	Allocation of Dividends	For	For
Infineon Technologies AG	2/20/2025	3.1	Ratify Jochen Hanebeck	For	For
Infineon Technologies AG	2/20/2025	3.2	Ratify Elke Reichart	For	For
Infineon Technologies AG	2/20/2025	3.3	Ratify Sven Schneider	For	For
Infineon Technologies AG	2/20/2025	3.4	Ratify Andreas Urschitz	For	For
Infineon Technologies AG	2/20/2025	3.5	Ratify Rutger Wijburg	For	For
Infineon Technologies AG	2/20/2025	3.6	Ratify Constanze Hufenbecher	For	For
Infineon Technologies AG	2/20/2025	4.1	Ratify Herbert Diess	For	For
Infineon Technologies AG	2/20/2025	4.2	Ratify Xiaoqun Clever-Steg	For	For
Infineon Technologies AG	2/20/2025	4.3	Ratify Johann Dechant	For	For
Infineon Technologies AG	2/20/2025	4.4	Ratify Friedrich Eichner	For	For
Infineon Technologies AG	2/20/2025	4.5	Ratify Annette Engelfried	For	For
Infineon Technologies AG	2/20/2025	4.6	Ratify Hermann Eul	For	For
Infineon Technologies AG	2/20/2025	4.7	Ratify Peter Gruber	For	For
Infineon Technologies AG	2/20/2025	4.8	Ratify Klaus Helmrich	For	For
Infineon Technologies AG	2/20/2025	4.9	Ratify Susanne Lachenmann	For	For
Infineon Technologies AG	2/20/2025	4.10	Ratify Manfred Puffer	For	For
Infineon Technologies AG	2/20/2025	4.11	Ratify Melanie Riedl	For	For
Infineon Technologies AG	2/20/2025	4.12	Ratify Jürgen Scholz	For	For
Infineon Technologies AG	2/20/2025	4.13	Ratify Ulrich Spiesshofer	For	For
Infineon Technologies AG	2/20/2025	4.14	Ratify Margret Suckale	For	For
Infineon Technologies AG	2/20/2025	4.15	Ratify Mirco Synde	For	For
Infineon Technologies AG	2/20/2025	4.16	Ratify Diana Vitale	For	For
Infineon Technologies AG	2/20/2025	4.17	Ratify Ute Wolf	For	For
Infineon Technologies AG	2/20/2025	5	Appointment of Auditor	For	For
Infineon Technologies AG	2/20/2025	6	Appointment of Auditor for Sustainability Reporting	For	For
Infineon Technologies AG	2/20/2025	7.1	Elect Xiaoqun Clever-Steg	For	For
Infineon Technologies AG	2/20/2025	7.2	Elect Friedrich Eichner	For	For
Infineon Technologies AG	2/20/2025	7.3	Elect Ulrich Spiesshofer	For	For
Infineon Technologies AG	2/20/2025	7.4	Elect Margret Suckale	For	For
Infineon Technologies AG	2/20/2025	8	Increase in Authorised Capital (Employees)	For	For
Infineon Technologies AG	2/20/2025	9	Amendments to Articles (Virtual AGM)	For	For
Infineon Technologies AG	2/20/2025	10	Management Board Remuneration Policy	For	For
Infineon Technologies AG	2/20/2025	11	Remuneration Report	For	For
Info Edge (India) Ltd.	4/11/2025	1	Stock Split	For	For
Info Edge (India) Ltd.	4/11/2025	2	Amendments to Articles	For	For
Info Edge (India) Ltd.	4/11/2025	3	Amendments to Memorandum	For	For
Info Edge (India) Ltd.	5/24/2025	1	Related Party Transactions	For	For
Informa Plc	6/19/2025	1	Elect Maria Kyriacou	For	For
Informa Plc	6/19/2025	2	Elect Catherine Levene	For	For
Informa Plc	6/19/2025	3	Elect John Rishton	For	For
Informa Plc	6/19/2025	4	Elect Stephen A. Carter	For	For
Informa Plc	6/19/2025	5	Elect Louise Smalley	For	For
Informa Plc	6/19/2025	6	Elect Gareth Wright	For	For
Informa Plc	6/19/2025	7	Elect Gill Whitehead	For	For
Informa Plc	6/19/2025	8	Elect Patrick Martell	For	For
Informa Plc	6/19/2025	9	Elect Joanne Wilson	For	For
Informa Plc	6/19/2025	10	Elect Zheng Yin	For	For
Informa Plc	6/19/2025	11	Elect Andrew Ransom	For	For
Informa Plc	6/19/2025	12	Accounts and Reports	For	For
Informa Plc	6/19/2025	13	Remuneration Report	For	For
Informa Plc	6/19/2025	14	Final Dividend	For	For
Informa Plc	6/19/2025	15	Appointment of Auditor	For	For
Informa Plc	6/19/2025	16	Authority to Set Auditor's Fees	For	For
Informa Plc	6/19/2025	17	Authorisation of Political Donations	For	Combined
Informa Plc	6/19/2025	18	Authority to Issue Shares w/ Preemptive Rights	For	For
Informa Plc	6/19/2025	19	Authority to Issue Shares w/o Preemptive Rights	For	For
Informa Plc	6/19/2025	20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
Informa Plc	6/19/2025	21	Authority to Repurchase Shares	For	For
Informa Plc	6/19/2025	22	Authority to Set General Meeting Notice Period at 14 Days	For	Combined
Infosys Ltd	6/25/2025	1	Accounts and Reports	For	For
Infosys Ltd	6/25/2025	2	Allocation of Profits/Dividends	For	For
Infosys Ltd	6/25/2025	3	Elect Salil S. Parekh	For	For
Infosys Ltd	6/25/2025	4	Related Party Transactions with Stater N.V.	For	For
Infosys Ltd	6/25/2025	5	Related Party Transactions with Stater Nederland B.V.	For	For
Infosys Ltd	6/25/2025	6	Appointment of Secretarial Auditor	For	For
Infosys Ltd	6/25/2025	O1.	Accounts and Reports	For	For
Infosys Ltd	6/25/2025	O2.	Allocation of Profits/Dividends	For	For
Infosys Ltd	6/25/2025	O3.	Elect Salil S. Parekh	For	For
Infosys Ltd	6/25/2025	S4.	Related Party Transactions with Stater N.V.	For	For
Infosys Ltd	6/25/2025	S5.	Related Party Transactions with Stater Nederland B.V.	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Infosys Ltd	6/25/2025	56.	Appointment of Secretarial Auditor	For	For
ING Groep N.V.	4/22/2025	2c.	Remuneration Report	For	Combined
ING Groep N.V.	4/22/2025	2d.	Accounts and Reports	For	For
ING Groep N.V.	4/22/2025	3b.	Allocation of Dividends	For	For
ING Groep N.V.	4/22/2025	4a.	Ratification of Management Board Acts	For	For
ING Groep N.V.	4/22/2025	4b.	Ratification of Supervisory Board Acts	For	For
ING Groep N.V.	4/22/2025	5.	Appointment of Auditor for Sustainability Reporting	For	For
ING Groep N.V.	4/22/2025	6a.	Elect Steven Van Rijswijk to the Management Board	For	For
ING Groep N.V.	4/22/2025	6b.	Elect Ljiljana Cortan to the Management Board	For	For
ING Groep N.V.	4/22/2025	7a.	Elect Margarete Haase to the Supervisory Board	For	For
ING Groep N.V.	4/22/2025	7b.	Elect Lodewijk Hijmans van den Bergh to the Supervisory Board	For	For
ING Groep N.V.	4/22/2025	7c.	Elect Petri H.M. Hofsté to the Supervisory Board	For	For
ING Groep N.V.	4/22/2025	7d.	Elect Stuart Graham to the Supervisory Board	For	For
ING Groep N.V.	4/22/2025	8a.	Authority to Issue Shares w/ Preemptive Rights (Rights Issue)	For	For
ING Groep N.V.	4/22/2025	8b.	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For
ING Groep N.V.	4/22/2025	9.	Authority to Repurchase Shares	For	For
ING Groep N.V.	4/22/2025	10.	Cancellation of Shares	For	For
Ingersoll-Rand Inc	6/12/2025	1a.	Elect Vicente Reynal	For	For
Ingersoll-Rand Inc	6/12/2025	1b.	Elect William P. Donnelly	For	Against
Ingersoll-Rand Inc	6/12/2025	1c.	Elect Jennifer Hartsock	For	For
Ingersoll-Rand Inc	6/12/2025	1d.	Elect John Humphrey	For	For
Ingersoll-Rand Inc	6/12/2025	1e.	Elect Marc E. Jones	For	For
Ingersoll-Rand Inc	6/12/2025	1f.	Elect JoAnna Sohovich	For	For
Ingersoll-Rand Inc	6/12/2025	1g.	Elect Mark Stevenson	For	For
Ingersoll-Rand Inc	6/12/2025	1h.	Elect Michelle Swanenburg	For	For
Ingersoll-Rand Inc	6/12/2025	2.	Ratification of Auditor	For	For
Ingersoll-Rand Inc	6/12/2025	3.	Advisory Vote on Executive Compensation	For	For
Innolux Corporation	5/07/2025	1	2024 Business Report and Financial Statements	For	For
Innolux Corporation	5/07/2025	2	2024 Earnings Distribution Table	For	For
Innolux Corporation	5/07/2025	3	Amendments to the Articles of Incorporation	For	For
Innolux Corporation	5/07/2025	4	Cash Distribution From Capital Surplus	For	For
Innolux Corporation	5/07/2025	5	Application of the Subsidiary of the Company, CarUX Holding Limited, for Listing and Trading in an Overseas Securities Market	For	For
Innolux Corporation	5/07/2025	6.1	Elect HUNG Jin-Yang	For	For
Innolux Corporation	5/07/2025	6.2	Elect YANG Chu-Hsiang	For	For
Innolux Corporation	5/07/2025	6.3	Elect YANG Hung-Wen	For	For
Innolux Corporation	5/07/2025	6.4	Elect HSIEH Chi-Chia	For	Against
Innolux Corporation	5/07/2025	6.5	Elect HSIEH Yong-Fen	For	Against
Innolux Corporation	5/07/2025	6.6	Elect WU Chih-I	For	Against
Innolux Corporation	5/07/2025	6.7	Elect WU Chih-Wei	For	Against
Innolux Corporation	5/07/2025	6.8	Elect SHEN Shin-Bei	For	Against
Innolux Corporation	5/07/2025	6.9	Elect CHANG Feng-Kan	For	For
Innolux Corporation	5/07/2025	7	Exemption of Non Competition Restrictions on the Directors of the Company	For	For
Innovent Biologics Inc	6/25/2025	1	Accounts and Reports	For	For
Innovent Biologics Inc	6/25/2025	2.I	Elect Michael YU De-Chao	For	For
Innovent Biologics Inc	6/25/2025	2.II	Elect Charles L. Cooney	For	For
Innovent Biologics Inc	6/25/2025	2.III	Elect Gary Zieziula	For	For
Innovent Biologics Inc	6/25/2025	3	Directors' Fees	For	For
Innovent Biologics Inc	6/25/2025	4	Appointment of Auditor and Authority to Set Fees	For	For
Innovent Biologics Inc	6/25/2025	5	Authority to Repurchase Shares	For	For
Innovent Biologics Inc	6/25/2025	6	Authority to Issue Shares w/o Preemptive Rights	For	Against
Innovent Biologics Inc	6/25/2025	7	Authority to Issue Repurchased Shares	For	Against
Innovent Biologics Inc	6/25/2025	8	Grant of Restricted Shares to De-Chao Michael Yu	For	For
Inpost S.A	5/15/2025	3a	Accounts and Reports	For	For
Inpost S.A	5/15/2025	3b	Consolidated Accounts and Reports	For	For
Inpost S.A	5/15/2025	4	Allocation of Profits	For	For
Inpost S.A	5/15/2025	5	Ratification of Management Board Acts	For	For
Inpost S.A	5/15/2025	6	Ratification of Supervisory Board Acts	For	For
Inpost S.A	5/15/2025	7	Remuneration Report	For	For
Inpost S.A	5/15/2025	8	Appointment of Auditor	For	For
Inpost S.A	5/15/2025	9	Remuneration Policy	For	For
Inpost S.A	5/15/2025	10	Elect Marieke Bax to the Supervisory Board	For	For
Inpost S.A	5/15/2025	11	Elect Ranjan Sen to the Supervisory Board	For	For
Inpost S.A	5/15/2025	2	Increase in Authorised Capital; Authority to Issue Shares	For	Against
Inpost S.A	5/15/2025	3	Amendments to Articles	For	Against
Insulet Corporation	5/22/2025	1.01	Elect Jessica Hopfield	For	For
Insulet Corporation	5/22/2025	1.02	Elect Ashley McEvoy	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Insulet Corporation	5/22/2025	1.03	Elect Elizabeth H. Weatherman	For	For
Insulet Corporation	5/22/2025	1.	Election of Directors	Non Voting	0
Insulet Corporation	5/22/2025	2.	Advisory Vote on Executive Compensation	For	For
			Approval of the 2025 Stock Option and Incentive Plan		
Insulet Corporation	5/22/2025	3.		For	For
Insulet Corporation	5/22/2025	4.	Ratification of Auditor	For	For
Intact Financial Corp	5/07/2025	1A	Elect Charles J.G. Brindamour	For	For
Intact Financial Corp	5/07/2025	1B	Elect Michael Katchen	For	For
Intact Financial Corp	5/07/2025	1C	Elect Stephani Kingsmill	For	For
Intact Financial Corp	5/07/2025	1D	Elect Jane E. Kinney	For	For
Intact Financial Corp	5/07/2025	1E	Elect Robert G. Leary	For	For
Intact Financial Corp	5/07/2025	1F	Elect T. Michael Miller	For	For
Intact Financial Corp	5/07/2025	1G	Elect Sylvie Paquette	For	For
Intact Financial Corp	5/07/2025	1H	Elect Stuart J. Russell	For	For
Intact Financial Corp	5/07/2025	1I	Elect Indira V. Samarasekera	For	For
Intact Financial Corp	5/07/2025	1J	Elect Frederick Singer	For	For
Intact Financial Corp	5/07/2025	1K	Elect Carolyn A. Wilkins	For	For
Intact Financial Corp	5/07/2025	1L	Elect William L. Young	For	For
Intact Financial Corp	5/07/2025	2	Appointment of Auditor	For	Combined
Intact Financial Corp	5/07/2025	3	Advisory Vote on Executive Compensation	For	For
Intel Corp.	5/06/2025	1a.	Elect James J. Goetz	For	For
Intel Corp.	5/06/2025	1b.	Elect Andrea J. Goldsmith	For	For
Intel Corp.	5/06/2025	1c.	Elect Alyssa H. Henry	For	For
Intel Corp.	5/06/2025	1d.	Elect Eric Meurice	For	For
Intel Corp.	5/06/2025	1e.	Elect Barbara G. Novick	For	For
Intel Corp.	5/06/2025	1f.	Elect Steve Sanghi	For	For
Intel Corp.	5/06/2025	1g.	Elect Gregory D. Smith	For	For
Intel Corp.	5/06/2025	1h.	Elect Stacy J. Smith	For	For
Intel Corp.	5/06/2025	1i.	Elect Lip-Bu Tan	For	For
Intel Corp.	5/06/2025	1j.	Elect Dion J. Weisler	For	For
Intel Corp.	5/06/2025	1k.	Elect Frank D. Yeary	For	For
Intel Corp.	5/06/2025	2.	Ratification of Auditor	For	Combined
Intel Corp.	5/06/2025	3.	Advisory Vote on Executive Compensation	For	For
Intel Corp.	5/06/2025	4.	Amendment to the 2006 Equity Incentive Plan	For	For
			Shareholder Proposal Regarding Ethical Impact Assessment		
Intel Corp.	5/06/2025	5.		Against	Combined
			Shareholder Proposal Regarding Report on Discrimination Risk of Charitable Contributions		
Intel Corp.	5/06/2025	6.		Against	Against
			Shareholder Proposal Regarding Right to Act by Written Consent		
Intel Corp.	5/06/2025	7.		Against	Against
Interconexión Eléctrica SA	3/26/2025	1	Quorum	For	For
Interconexión Eléctrica SA	3/26/2025	2	Agenda	For	For
Interconexión Eléctrica SA	3/26/2025	3	Election of Meeting Chair	For	For
			Presentation of the Approval of Last Year's Meetings Minutes		
Interconexión Eléctrica SA	3/26/2025	4		For	For
			Election of Delegates in Charge of Meeting Minutes		
Interconexión Eléctrica SA	3/26/2025	5		For	For
			Chair Speech and Presentation of Report of the Board and the Corporate Governance Committee		
Interconexión Eléctrica SA	3/26/2025	6		For	For
Interconexión Eléctrica SA	3/26/2025	7	Approval of the Annual Report	For	For
Interconexión Eléctrica SA	3/26/2025	8	Presentation of Financial Statements	For	For
Interconexión Eléctrica SA	3/26/2025	9	Presentation of Auditor's Report	For	For
Interconexión Eléctrica SA	3/26/2025	10	Accounts and Reports	For	For
Interconexión Eléctrica SA	3/26/2025	11	Allocation of Profits/Dividends	For	For
			Appointment of Auditor and Authority to Set Fees		
Interconexión Eléctrica SA	3/26/2025	12		For	For
Interconexión Eléctrica SA	3/26/2025	13	Election of Directors	For	For
			Approval of Board of Directors' Remuneration Policy		
Interconexión Eléctrica SA	3/26/2025	14		For	For
			Transaction of Other Business	No Recommendation	Against
Intercontinental Exchange Inc	5/16/2025	1a.	Elect Sharon Y. Bowen	For	For
Intercontinental Exchange Inc	5/16/2025	1b.	Elect Shantella E. Cooper	For	For
Intercontinental Exchange Inc	5/16/2025	1c.	Elect Duriya M. Farooqui	For	For
Intercontinental Exchange Inc	5/16/2025	1d.	Elect Lord Hague of Richmond	For	For
Intercontinental Exchange Inc	5/16/2025	1e.	Elect Mark F. Mulhern	For	For
Intercontinental Exchange Inc	5/16/2025	1f.	Elect Thomas E. Noonan	For	For
Intercontinental Exchange Inc	5/16/2025	1g.	Elect Caroline L. Silver	For	For
Intercontinental Exchange Inc	5/16/2025	1h.	Elect Jeffrey C. Sprecher	For	For
Intercontinental Exchange Inc	5/16/2025	1i.	Elect Judith A. Sprieser	For	For
Intercontinental Exchange Inc	5/16/2025	1j.	Elect Martha A. Tirinnanzi	For	For
Intercontinental Exchange Inc	5/16/2025	2.	Advisory Vote on Executive Compensation	For	For
			Adopt Voting Limitations for Regulatory Compliance		
Intercontinental Exchange Inc	5/16/2025	3.		For	For
Intercontinental Exchange Inc	5/16/2025	4.	Ratification of Auditor	For	Combined
International Business Machines Corp.	4/29/2025	1a.	Elect Marianne C. Brown	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
International Business Machines Corp.	4/29/2025	1b.	Elect Thomas Buberl	For	For
International Business Machines Corp.	4/29/2025	1c.	Elect David N. Farr	For	For
International Business Machines Corp.	4/29/2025	1d.	Elect Alex Gorsky	For	For
International Business Machines Corp.	4/29/2025	1e.	Elect Michelle Howard	For	For
International Business Machines Corp.	4/29/2025	1f.	Elect Arvind Krishna	For	For
International Business Machines Corp.	4/29/2025	1g.	Elect Andrew N. Liveris	For	Against
International Business Machines Corp.	4/29/2025	1h.	Elect F. William McNabb, III	For	For
International Business Machines Corp.	4/29/2025	1i.	Elect Michael Miebach	For	For
International Business Machines Corp.	4/29/2025	1j.	Elect Martha E. Pollack	For	For
International Business Machines Corp.	4/29/2025	1k.	Elect Peter R. Voser	For	For
International Business Machines Corp.	4/29/2025	1l.	Elect Frederick H. Waddell	For	For
International Business Machines Corp.	4/29/2025	1m.	Elect Alfred W. Zollar	For	For
International Business Machines Corp.	4/29/2025	2.	Ratification of Auditor	For	Combined
International Business Machines Corp.	4/29/2025	3.	Advisory Vote on Executive Compensation	For	For
International Business Machines Corp.	4/29/2025	4.	Shareholder Proposal Regarding Lobbying Report	Against	For
International Business Machines Corp.	4/29/2025	5.	Shareholder Proposal Regarding Report on DEI Requirements for Hiring and Recruitment	Against	Against
International Company for Water and Power Projects	1/02/2025	1	Amendments to Article 18 (Board of Directors)	For	For
International Company for Water and Power Projects	1/02/2025	2	Amendments to Article 28 (Executive Committee)	For	For
International Company for Water and Power Projects	1/02/2025	3	Amendments to Article 29 (Risk Management Committee)	For	For
International Company for Water and Power Projects	1/02/2025	4	Amendments to Article 43 (Audit Committee Formation)	For	For
International Company for Water and Power Projects	1/02/2025	5	Ratify Appointment of Abdullah Fahad Abduljabbar	For	Against
International Company for Water and Power Projects	1/02/2025	6a	Elect Abdulelah Ahmed Al Ahmed	No Recommendation	Abstain
International Company for Water and Power Projects	1/02/2025	6b	Elect Abdullah Fahad Abduljabbar	No Recommendation	Abstain
International Company for Water and Power Projects	1/02/2025	6c	Elect Abdullah Shujaa Al Sharif	No Recommendation	For
International Company for Water and Power Projects	1/02/2025	6d	Elect Abdullah Abdulrahman Al Shaikh	No Recommendation	Abstain
International Company for Water and Power Projects	1/02/2025	6e	Elect Abdulwahab Mosaab Abukwaik	No Recommendation	For
International Company for Water and Power Projects	1/02/2025	6f	Elect Abeer Saqer Al Sulami	No Recommendation	For
International Company for Water and Power Projects	1/02/2025	6g	Elect Ahmed Abdulaziz Al Hagbani	No Recommendation	Against
International Company for Water and Power Projects	1/02/2025	6h	Elect Ahmed Abdulhamid Al Harbi	No Recommendation	For
International Company for Water and Power Projects	1/02/2025	6i	Elect Ahmed Sirag Khogeer	No Recommendation	For
International Company for Water and Power Projects	1/02/2025	6j	Elect Ahmed Suliman Al Babtain	No Recommendation	Abstain
International Company for Water and Power Projects	1/02/2025	6k	Elect Ismail Mohamed Al Salloum	No Recommendation	Abstain
International Company for Water and Power Projects	1/02/2025	6l	Elect Fahad Abdullah A. Al Samih	No Recommendation	Abstain
International Company for Water and Power Projects	1/02/2025	6m	Elect Fahad Abduljalil Al Saif	No Recommendation	Abstain
International Company for Water and Power Projects	1/02/2025	6n	Elect Fayez Abdullah Al Zaydi	No Recommendation	Abstain
International Company for Water and Power Projects	1/02/2025	6o	Elect Hassan Jamaan Al Zahrani	No Recommendation	Abstain
International Company for Water and Power Projects	1/02/2025	6p	Elect Hatha Safar Al Otaibi	No Recommendation	For
International Company for Water and Power Projects	1/02/2025	6q	Elect Ibrahim Sulaiman Al Rajhi	No Recommendation	Abstain
International Company for Water and Power Projects	1/02/2025	6r	Elect Khaled Saleh Al Khattaf	No Recommendation	Abstain
International Company for Water and Power Projects	1/02/2025	6s	Elect Liming Chin	No Recommendation	For
International Company for Water and Power Projects	1/02/2025	6t	Elect Madelyn Antoncic	No Recommendation	For
International Company for Water and Power Projects	1/02/2025	6u	Elect Mohamed Abdullah Abunayyan	No Recommendation	Abstain
International Company for Water and Power Projects	1/02/2025	6v	Elect Mohamed Siddiq A. Qassab	No Recommendation	Abstain
International Company for Water and Power Projects	1/02/2025	6w	Elect Mohamed Hassan Al Shahri	No Recommendation	For
International Company for Water and Power Projects	1/02/2025	6x	Elect Muaz Khalid Al Zamil	No Recommendation	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
International Company for Water and Power Projects	1/02/2025	6y	Elect Musaedd Raheel Al Anazi	No Recommendation	Abstain
International Company for Water and Power Projects	1/02/2025	6z	Elect Mutaab Ali Al Konaisi	No Recommendation	Abstain
International Company for Water and Power Projects	1/02/2025	6aa	Elect Omar Hamad Al Madhi	No Recommendation	Combined
International Company for Water and Power Projects	1/02/2025	6ab	Elect Omar Mohamed Al Midani	No Recommendation	Abstain
International Company for Water and Power Projects	1/02/2025	6ac	Elect Osama Abdulatif Bashaikh	No Recommendation	Abstain
International Company for Water and Power Projects	1/02/2025	6ad	Elect Raad Esmat Al Saady	No Recommendation	Abstain
International Company for Water and Power Projects	1/02/2025	6ae	Elect Shila Kahama	No Recommendation	For
International Company for Water and Power Projects	1/02/2025	6af	Elect Thamer Mesfer Al Wadai	No Recommendation	Abstain
International Company for Water and Power Projects	1/02/2025	6ag	Elect Walid Ali Al Shahrani	No Recommendation	For
International Container Terminal Services Inc.	4/24/2025	1	CALL TO ORDER	For	For
International Container Terminal Services Inc.	4/24/2025	2	Determination of Existence of Quorum	For	For
International Container Terminal Services Inc.	4/24/2025	3	Meeting Minutes	For	For
International Container Terminal Services Inc.	4/24/2025	4	Chairman's Report	For	For
International Container Terminal Services Inc.	4/24/2025	5	Accounts and Reports	For	For
International Container Terminal Services Inc.	4/24/2025	6	Ratification of Board Acts	For	For
International Container Terminal Services Inc.	4/24/2025	7	Elect Enrique K. Razon Jr.	For	For
International Container Terminal Services Inc.	4/24/2025	8	Elect Cesar A. Buenaventura	For	Against
International Container Terminal Services Inc.	4/24/2025	9	Elect Carlos C. Ejercito	For	For
International Container Terminal Services Inc.	4/24/2025	10	Elect Diosdado M. Peralta	For	For
International Container Terminal Services Inc.	4/24/2025	11	Elect Jose C. Ibazeta	For	Against
International Container Terminal Services Inc.	4/24/2025	12	Elect Stephen George A. Paradies	For	Against
International Container Terminal Services Inc.	4/24/2025	13	Elect Andres Soriano III	For	Against
International Container Terminal Services Inc.	4/24/2025	14	Appointment of Auditor and Authority to Set Fees	For	For
International Container Terminal Services Inc.	4/24/2025	15	Transaction of Other Business	For	Against
International Container Terminal Services Inc.	4/24/2025	16	Right to Adjourn Meeting	For	For
International Flavors & Fragrances Inc.	5/01/2025	1a.	Elect Kathryn J. Boor	For	For
International Flavors & Fragrances Inc.	5/01/2025	1b.	Elect Mark J. Costa	For	For
International Flavors & Fragrances Inc.	5/01/2025	1c.	Elect John F. Ferraro	For	For
International Flavors & Fragrances Inc.	5/01/2025	1d.	Elect J. Erik Fyrwald	For	For
International Flavors & Fragrances Inc.	5/01/2025	1e.	Elect Vincent J. Intrieri	For	For
International Flavors & Fragrances Inc.	5/01/2025	1f.	Elect Cynthia T. Jamison	For	For
International Flavors & Fragrances Inc.	5/01/2025	1g.	Elect Mehmood Khan	For	For
International Flavors & Fragrances Inc.	5/01/2025	1h.	Elect Kevin O'Byrne	For	For
International Flavors & Fragrances Inc.	5/01/2025	1i.	Elect Margarita Paláu-Hernández	For	For
International Flavors & Fragrances Inc.	5/01/2025	1j.	Elect Dawn C. Willoughby	For	Against
International Flavors & Fragrances Inc.	5/01/2025	2.	Ratification of Auditor	For	Combined
International Flavors & Fragrances Inc.	5/01/2025	3.	Advisory Vote on Executive Compensation	For	Against
International Games System Co	6/19/2025	1	2024 Business Report and Financial Statement	For	For
International Games System Co	6/19/2025	2	2024 Allocation of Profits/Dividends	For	For
International Games System Co	6/19/2025	3	Amendments to Articles	For	For
International Paper Co.	5/12/2025	1a.	Elect Jamie A. Beggs	For	For
International Paper Co.	5/12/2025	1b.	Elect Christopher M. Connor	For	For
International Paper Co.	5/12/2025	1c.	Elect Ahmet Cemal Dorduncu	For	For
International Paper Co.	5/12/2025	1d.	Elect Anders Gustafsson	For	For
International Paper Co.	5/12/2025	1e.	Elect Jacqueline C. Hinman	For	For
International Paper Co.	5/12/2025	1f.	Elect Clinton A. Lewis, Jr.	For	Against
International Paper Co.	5/12/2025	1g.	Elect David Robbie	For	For
International Paper Co.	5/12/2025	1h.	Elect Andrew K. Silvernail	For	For
International Paper Co.	5/12/2025	1i.	Elect Kathryn D. Sullivan	For	For
International Paper Co.	5/12/2025	1j.	Elect Scott A. Tozier	For	For
International Paper Co.	5/12/2025	1k.	Elect Anton V. Vincent	For	For
International Paper Co.	5/12/2025	2.	Ratification of Auditor	For	For
International Paper Co.	5/12/2025	3.	Advisory Vote on Executive Compensation	For	For
International Paper Co.	5/12/2025	4.	Shareholder Proposal Regarding Report on LGBTQIA+ Equity and Inclusion Efforts	Against	Against
Interpublic Group Of Cos., Inc.	3/18/2025	1.	Omnicom Transaction	For	For
Interpublic Group Of Cos., Inc.	3/18/2025	2.	Advisory Vote on Golden Parachutes	For	For
Interpublic Group Of Cos., Inc.	3/18/2025	3.	Right to Adjourn Meeting	For	For
Intesa Sanpaolo Spa	4/29/2025	0010	Accounts and Reports	For	For
Intesa Sanpaolo Spa	4/29/2025	0020	Allocation of Dividends	For	For
Intesa Sanpaolo Spa	4/29/2025	0030	Board Size	For	For
Intesa Sanpaolo Spa	4/29/2025	004A	List Presented by Shareholders' Agreement	No Recommendation	Abstain
Intesa Sanpaolo Spa	4/29/2025	004B	List Presented by Group of Institutional Investors Representing 1.51% of Share Capital	No Recommendation	For
Intesa Sanpaolo Spa	4/29/2025	0050	Elect Gian Maria Gros-Pietro as Chair and Paola Tagliavini as Vice Chair	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Intesa Sanpaolo Spa	4/29/2025	0060	Remuneration Policy (Board of Directors)	For	For
Intesa Sanpaolo Spa	4/29/2025	0070	Directors' Fees	For	For
Intesa Sanpaolo Spa	4/29/2025	0080	Remuneration Policy (Group)	For	Against
Intesa Sanpaolo Spa	4/29/2025	0090	Remuneration Report	For	Against
Intesa Sanpaolo Spa	4/29/2025	0100	2025 Annual Incentive Plan	For	For
Intesa Sanpaolo Spa	4/29/2025	0110	Authority to Repurchase Shares	For	For
Intesa Sanpaolo Spa	4/29/2025	0120	Authority to Repurchase and Reissue Shares to Service Incentive Plans	For	For
Intesa Sanpaolo Spa	4/29/2025	0130	Authority to Repurchase and Reissue Shares	For	For
Intesa Sanpaolo Spa	4/29/2025	0140	Cancellation of Shares	For	For
Intuit Inc	1/23/2025	1a.	Elect Eve Burton	For	For
Intuit Inc	1/23/2025	1b.	Elect Scott D. Cook	For	For
Intuit Inc	1/23/2025	1c.	Elect Richard L. Dalzell	For	For
Intuit Inc	1/23/2025	1d.	Elect Sasan Goodarzi	For	For
Intuit Inc	1/23/2025	1e.	Elect Deborah Liu	For	For
Intuit Inc	1/23/2025	1f.	Elect Tekedra Mawakana	For	For
Intuit Inc	1/23/2025	1g.	Elect Suzanne Nora Johnson	For	For
Intuit Inc	1/23/2025	1h.	Elect Forrest E. Norrod	For	For
Intuit Inc	1/23/2025	1i.	Elect Vasant M. Prabhu	For	For
Intuit Inc	1/23/2025	1j.	Elect Ryan Roslansky	For	For
Intuit Inc	1/23/2025	1k.	Elect Thomas J. Szkutak	For	For
Intuit Inc	1/23/2025	1l.	Elect Raul Vazquez	For	For
Intuit Inc	1/23/2025	1m.	Elect Eric S. Yuan	For	For
Intuit Inc	1/23/2025	2.	Advisory Vote on Executive Compensation	For	For
Intuit Inc	1/23/2025	3.	Ratification of Auditor	For	Combined
Intuit Inc	1/23/2025	4.	Amendment to Articles to Limit the Liability of Certain Officers	For	Against
Intuitive Surgical Inc	5/01/2025	1a.	Elect Craig H. Barratt	For	For
Intuitive Surgical Inc	5/01/2025	1b.	Elect Joseph C. Beery	For	For
Intuitive Surgical Inc	5/01/2025	1c.	Elect Lewis Chew	For	For
Intuitive Surgical Inc	5/01/2025	1d.	Elect Gary S. Guthart	For	For
Intuitive Surgical Inc	5/01/2025	1e.	Elect Amal M. Johnson	For	For
Intuitive Surgical Inc	5/01/2025	1f.	Elect Sreelakshmi Kolli	For	For
Intuitive Surgical Inc	5/01/2025	1g.	Elect Amy L. Ladd	For	For
Intuitive Surgical Inc	5/01/2025	1h.	Elect Keith R. Leonard, Jr.	For	For
Intuitive Surgical Inc	5/01/2025	1i.	Elect Jami Dover Nachtsheim	For	For
Intuitive Surgical Inc	5/01/2025	1j.	Elect Monica P. Reed	For	For
Intuitive Surgical Inc	5/01/2025	1k.	Elect David J. Rosa	For	For
Intuitive Surgical Inc	5/01/2025	2.	Advisory Vote on Executive Compensation	For	For
Intuitive Surgical Inc	5/01/2025	3.	Ratification of Auditor	For	For
Intuitive Surgical Inc	5/01/2025	4.	Amendment to the 2010 Incentive Award Plan	For	Against
Intuitive Surgical Inc	5/01/2025	5.	Shareholder Proposal Regarding Including Pay Ratio in Executive Compensation	Against	Combined
Intuitive Surgical Inc	5/01/2025	6.	Shareholder Proposal Regarding Severance Approval Policy	Against	For
Inventec Corporation	5/28/2025	1	2024 Business Report and Financial Statements	For	For
Inventec Corporation	5/28/2025	2	2024 Profit Distribution Plan	For	For
Inventec Corporation	5/28/2025	3	Amendments to Articles of Incorporation	For	For
Inventec Corporation	5/28/2025	4	Amendments to Procedural Rules: Endorsements and Guarantees	For	For
Inventec Corporation	5/28/2025	5	Amendments to Procedural Rules: Loaning of Funds	For	For
Inventec Corporation	5/28/2025	6	Release of Non-Competition Restrictions for Directors	For	For
Investor AB	5/07/2025	1	Election of Presiding Chair	For	For
Investor AB	5/07/2025	3	Agenda	For	For
Investor AB	5/07/2025	5	Compliance with the Rules of Convocation	For	For
Investor AB	5/07/2025	8	Accounts and Reports	For	For
Investor AB	5/07/2025	9	Remuneration Report	For	Against
Investor AB	5/07/2025	10A	Ratify Katarina Berg	For	For
Investor AB	5/07/2025	10B	Ratify Gunnar Brock	For	For
Investor AB	5/07/2025	10C	Ratify Christian Cederholm	For	For
Investor AB	5/07/2025	10D	Ratify Johan Forssell	For	For
Investor AB	5/07/2025	10E	Ratify Magdalena Gerger	For	For
Investor AB	5/07/2025	10F	Ratify Tom Johnstone, CBE	For	For
Investor AB	5/07/2025	10G	Ratify Isabelle Kocher	For	For
Investor AB	5/07/2025	10H	Ratify Sven Nyman	For	For
Investor AB	5/07/2025	10I	Ratify Mats Rahmström	For	For
Investor AB	5/07/2025	10J	Ratify Grace Reksten Skaugen	For	For
Investor AB	5/07/2025	10K	Ratify Hans Stråberg	For	For
Investor AB	5/07/2025	10L	Ratify Jacob Wallenberg	For	For
Investor AB	5/07/2025	10M	Ratify Marcus Wallenberg	For	For
Investor AB	5/07/2025	10N	Ratify Sara Öhrvall	For	For
Investor AB	5/07/2025	11	Allocation of Profits/Dividends	For	For
Investor AB	5/07/2025	12A	Board Size	For	For
Investor AB	5/07/2025	12B	Number of Auditors	For	For
Investor AB	5/07/2025	13A	Directors' Fees	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Investor AB	5/07/2025	13B	Authority to Set Auditor's Fees	For	For
Investor AB	5/07/2025	14A	Elect Katarina Berg	For	For
Investor AB	5/07/2025	14B	Elect Christian Cederholm	For	Combined
Investor AB	5/07/2025	14C	Elect Magdalena Gerger	For	For
Investor AB	5/07/2025	14D	Elect Tom Johnstone	For	Combined
Investor AB	5/07/2025	14E	Elect Isabelle Kocher	For	For
Investor AB	5/07/2025	14F	Elect Sven Nyman	For	For
Investor AB	5/07/2025	14G	Elect Mats Rahmström	For	Combined
Investor AB	5/07/2025	14H	Elect Grace Reksten Skaugen	For	Combined
Investor AB	5/07/2025	14I	Elect Hans Stråberg	For	Combined
Investor AB	5/07/2025	14J	Elect Jacob Wallenberg	For	Against
Investor AB	5/07/2025	14K	Elect Marcus Wallenberg	For	Combined
Investor AB	5/07/2025	14L	Elect Sara Öhrvall	For	For
Investor AB	5/07/2025	14M	Elect Fred Wallenberg	For	Combined
Investor AB	5/07/2025	15	Elect Jacob Wallenberg as Chair of the Board	For	Against
Investor AB	5/07/2025	16	Appointment of Auditor	For	For
Investor AB	5/07/2025	17A	Adoption of Share-Based Incentives (Investor Program)	For	For
Investor AB	5/07/2025	17B	Adoption of Share-Based Incentives (Patricia Industries)	For	For
Investor AB	5/07/2025	18A	Authority to Repurchase Shares	For	For
Investor AB	5/07/2025	18B	Transfer of Shares (LTVR 2025)	For	For
Invitation Homes Inc	5/15/2025	1.01	Elect Michael D. Fascitelli	For	For
Invitation Homes Inc	5/15/2025	1.02	Elect Dallas B. Tanner	For	For
Invitation Homes Inc	5/15/2025	1.03	Elect Jana Cohen Barbe	For	For
Invitation Homes Inc	5/15/2025	1.04	Elect Wyman Howard	For	For
Invitation Homes Inc	5/15/2025	1.05	Elect Jeffrey E. Kelter	For	For
Invitation Homes Inc	5/15/2025	1.06	Elect Kellyn Smith Kenny	For	For
Invitation Homes Inc	5/15/2025	1.07	Elect Joseph D. Margolis	For	For
Invitation Homes Inc	5/15/2025	1.08	Elect John B. Rhea	For	For
Invitation Homes Inc	5/15/2025	1.09	Elect Frances Aldrich Sevilla-Sacasa	For	For
Invitation Homes Inc	5/15/2025	1.10	Elect Keith D. Taylor	For	For
Invitation Homes Inc	5/15/2025	1.	Election of Directors	Non Voting	0
Invitation Homes Inc	5/15/2025	2.	Ratification of Auditor	For	For
Invitation Homes Inc	5/15/2025	3.	Advisory Vote on Executive Compensation	For	For
Invitation Homes Inc	5/15/2025	4.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year
Ipsen	5/21/2025	1	Accounts and Reports	For	For
Ipsen	5/21/2025	2	Consolidated Accounts and Reports	For	For
Ipsen	5/21/2025	3	Allocation of Profits/Dividends	For	For
Ipsen	5/21/2025	4	Special Auditors Report on Regulated Agreements	For	For
Ipsen	5/21/2025	5	Elect David Loew	For	Combined
Ipsen	5/21/2025	6	Elect Antoine Flochel	For	Against
Ipsen	5/21/2025	7	Elect Margaret A. Liu	For	For
Ipsen	5/21/2025	8	Elect Karen Witts	For	For
Ipsen	5/21/2025	9	2025 Directors' Fees	For	For
Ipsen	5/21/2025	10	2025 Remuneration Policy (Board of Directors)	For	For
Ipsen	5/21/2025	11	2025 Remuneration Policy (Chair)	For	For
Ipsen	5/21/2025	12	2025 Remuneration Policy (CEO and Other Executives)	For	Against
Ipsen	5/21/2025	13	2024 Remuneration Report	For	For
Ipsen	5/21/2025	14	2024 Remuneration of Marc de Garidel, Chair	For	For
Ipsen	5/21/2025	15	2024 Remuneration of David Loew, CEO	For	For
Ipsen	5/21/2025	16	Authority to Repurchase and Reissue Shares	For	For
Ipsen	5/21/2025	17	Relocation of Corporate Headquarters	For	For
Ipsen	5/21/2025	18	Authority to Cancel Shares and Reduce Capital	For	For
Ipsen	5/21/2025	19	Authority to Increase Capital Through Capitalisations	For	For
Ipsen	5/21/2025	20	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	Abstain
Ipsen	5/21/2025	21	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and to Increase Capital In Case of Exchange Offer	For	Against
Ipsen	5/21/2025	22	Authority to Issue Shares and Convertible Debt Through Private Placement	For	Against
Ipsen	5/21/2025	23	Greenshoe	For	Against
Ipsen	5/21/2025	24	Authority to Increase Capital in Consideration for Contributions In Kind	For	Against
Ipsen	5/21/2025	25	Employee Stock Purchase Plan	For	For
Ipsen	5/21/2025	26	Authority to Grant Stock Options	For	Against
Ipsen	5/21/2025	27	Amendments to Articles Regarding Written Consultations	For	For
Ipsen	5/21/2025	28	Amendments to Articles Regarding Board Meetings	For	For
Ipsen	5/21/2025	29	Amendments to Articles Regarding Annual General Meetings	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Ipsen	5/21/2025	30	Authorisation of Legal Formalities	For	For
IQVIA Holdings Inc	4/24/2025	1a.	Elect Ari Bousbib	For	For
IQVIA Holdings Inc	4/24/2025	1b.	Elect Carol J. Burt	For	For
IQVIA Holdings Inc	4/24/2025	1c.	Elect John G. Danhaki	For	For
IQVIA Holdings Inc	4/24/2025	1d.	Elect James A. Fasano	For	For
IQVIA Holdings Inc	4/24/2025	1e.	Elect Colleen A. Goggins	For	Against
IQVIA Holdings Inc	4/24/2025	1f.	Elect John M. Leonard	For	For
IQVIA Holdings Inc	4/24/2025	1g.	Elect Leslie Wims Morris	For	For
IQVIA Holdings Inc	4/24/2025	1h.	Elect Todd B. Sisitsky	For	For
IQVIA Holdings Inc	4/24/2025	1i.	Elect Sheila A. Stamps	For	For
IQVIA Holdings Inc	4/24/2025	2.	Advisory Vote on Executive Compensation	For	Against
IQVIA Holdings Inc	4/24/2025	3.	Ratification of Auditor	For	Combined
IQVIA Holdings Inc	4/24/2025	4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Against
IQVIA Holdings Inc	4/24/2025	5.	Shareholder Proposal Regarding Right to Call Special Meeting	Against	For
Iron Mountain Inc.	5/29/2025	1a.	Elect Jennifer Allerton	For	For
Iron Mountain Inc.	5/29/2025	1b.	Elect Pamela M. Arway	For	For
Iron Mountain Inc.	5/29/2025	1c.	Elect Kent P. Dauten	For	For
Iron Mountain Inc.	5/29/2025	1d.	Elect June Felix	For	For
Iron Mountain Inc.	5/29/2025	1e.	Elect Monte E. Ford	For	For
Iron Mountain Inc.	5/29/2025	1f.	Elect Robin L. Matlock	For	For
Iron Mountain Inc.	5/29/2025	1g.	Elect William L. Meaney	For	For
Iron Mountain Inc.	5/29/2025	1h.	Elect Walter C. Rakowich	For	For
Iron Mountain Inc.	5/29/2025	1i.	Elect Theodore R. Samuels, II	For	For
Iron Mountain Inc.	5/29/2025	1j.	Elect Doyle R. Simons	For	For
Iron Mountain Inc.	5/29/2025	2.	Amendment to the 2014 Stock and Cash Incentive Plan	For	For
Iron Mountain Inc.	5/29/2025	3.	Advisory Vote on Executive Compensation	For	For
Iron Mountain Inc.	5/29/2025	4.	Ratification of Auditor	For	Against
Isuzu Motors Ltd	6/26/2025	1	Allocation of Profits/Dividends	For	For
Isuzu Motors Ltd	6/26/2025	2.1	Elect Masanori Katayama	For	For
Isuzu Motors Ltd	6/26/2025	2.2	Elect Shinsuke Minami	For	For
Isuzu Motors Ltd	6/26/2025	2.3	Elect Shinichi Takahashi	For	For
Isuzu Motors Ltd	6/26/2025	2.4	Elect Naohiro Yamaguchi	For	For
Isuzu Motors Ltd	6/26/2025	2.5	Elect Shun Fujimori	For	For
Isuzu Motors Ltd	6/26/2025	2.6	Elect Mitsuyoshi Shibata	For	For
Isuzu Motors Ltd	6/26/2025	2.7	Elect Machiko Miyai	For	For
Isuzu Motors Ltd	6/26/2025	2.8	Elect Tetsuya Nakano	For	For
Isuzu Motors Ltd	6/26/2025	3.1	Elect Masao Watanabe	For	For
Isuzu Motors Ltd	6/26/2025	3.2	Elect Kimie Sakuragi	For	For
Isuzu Motors Ltd	6/26/2025	3.3	Elect Masato Kawanami	For	For
Isuzu Motors Ltd	6/26/2025	3.4	Elect Hirotomo Abe	For	For
Isuzu Motors Ltd	6/26/2025	3.5	Elect Yumiko Hosoi @ Yumiko Ando	For	For
Itau Unibanco Holding S.A.	4/17/2025	14	Request Separate Election for Board Member (Preferred)	No Recommendation	Abstain
Itau Unibanco Holding S.A.	4/17/2025	16.1	Elect Marcelo Maia Tavares de Araújo to the Supervisory Council Presented by Preferred Shareholders	No Recommendation	For
Itausa Investimentos Itau SA	4/30/2025	10	Request Separate Election for Board Member/s (Preferred)	No Recommendation	Abstain
Itausa Investimentos Itau SA	4/30/2025	15.1	Elect Vagner Lacerda Ribeiro to the Supervisory Council Presented by Preferred Shareholders	No Recommendation	For
Itochu Corporation	6/20/2025	1	Allocation of Profits/Dividends	For	For
Itochu Corporation	6/20/2025	2.1	Elect Masahiro Okafuji	For	For
Itochu Corporation	6/20/2025	2.2	Elect Keita Ishii	For	For
Itochu Corporation	6/20/2025	2.3	Elect Fumihiko Kobayashi	For	For
Itochu Corporation	6/20/2025	2.4	Elect Tsuyoshi Hachimura	For	For
Itochu Corporation	6/20/2025	2.5	Elect Hiroyuki Tsubai	For	For
Itochu Corporation	6/20/2025	2.6	Elect Hiroyuki Naka	For	For
Itochu Corporation	6/20/2025	2.7	Elect Masatoshi Kawana	For	For
Itochu Corporation	6/20/2025	2.8	Elect Makiko Nakamori	For	For
Itochu Corporation	6/20/2025	2.9	Elect Kunio Ishizuka	For	For
Itochu Corporation	6/20/2025	2.10	Elect Akiko Ito @ Akiko Noda	For	For
Itochu Corporation	6/20/2025	3	Amendment to Directors' & Statutory Auditors' Fees and Approval of the Restricted Stock Plan	For	For
J&T Global Express Limited	6/18/2025	1	Accounts and Reports	For	For
J&T Global Express Limited	6/18/2025	2	Elect LIAO Qinghua	For	For
J&T Global Express Limited	6/18/2025	3	Elect LIU Erh Fei	For	Against
J&T Global Express Limited	6/18/2025	4	Elect SHEN Peng	For	For
J&T Global Express Limited	6/18/2025	5	Directors' Fees	For	For
J&T Global Express Limited	6/18/2025	6	Appointment of Auditor and Authority to Set Fees	For	For
J&T Global Express Limited	6/18/2025	7	Authority to Repurchase Shares	For	For
J&T Global Express Limited	6/18/2025	8	Authority to Issue Shares w/o Preemptive Rights	For	Against
J&T Global Express Limited	6/18/2025	9	Authority to Issue Repurchased Shares	For	Against
Jabil Inc	1/23/2025	1a.	Elect Anousheh Ansari	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Jabil Inc	1/23/2025	1b.	Elect Michael Dastoor	For	For
Jabil Inc	1/23/2025	1c.	Elect Christopher S. Holland	For	For
Jabil Inc	1/23/2025	1d.	Elect Mark T. Mondello	For	For
Jabil Inc	1/23/2025	1e.	Elect John C. Plant	For	Against
Jabil Inc	1/23/2025	1f.	Elect Steven A. Raymund	For	Against
Jabil Inc	1/23/2025	1g.	Elect James Siminoff	For	For
Jabil Inc	1/23/2025	1h.	Elect N.V. Tyagarajan	For	For
Jabil Inc	1/23/2025	1i.	Elect Kathleen A. Walters	For	For
Jabil Inc	1/23/2025	2.	Ratification of Auditor	For	For
Jabil Inc	1/23/2025	3.	Advisory Vote on Executive Compensation	For	For
Jabil Inc	1/23/2025	4.	Shareholder Proposal Regarding Severance Approval Policy	Against	Against
Jabil Inc	1/23/2025	5.	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Against	For
Jacobs Solutions Inc	1/29/2025	1a.	Elect Robert V. Pragada	For	For
Jacobs Solutions Inc	1/29/2025	1b.	Elect Louis V. Pinkham	For	For
Jacobs Solutions Inc	1/29/2025	1c.	Elect Priya Abani	For	For
Jacobs Solutions Inc	1/29/2025	1d.	Elect Michael Collins	For	For
Jacobs Solutions Inc	1/29/2025	1e.	Elect Manuel J. Fernandez	For	For
Jacobs Solutions Inc	1/29/2025	1f.	Elect Mary M. Jackson	For	For
Jacobs Solutions Inc	1/29/2025	1g.	Elect Georgette D. Kiser	For	For
Jacobs Solutions Inc	1/29/2025	1h.	Elect Robert A. McNamara	For	For
Jacobs Solutions Inc	1/29/2025	1i.	Elect Peter J. Robertson	For	For
Jacobs Solutions Inc	1/29/2025	1j.	Elect Julia A. Sloat	For	For
Jacobs Solutions Inc	1/29/2025	2.	Advisory Vote on Executive Compensation	For	For
Jacobs Solutions Inc	1/29/2025	3.	Removal of the Supermajority Voting Requirements for Changes to the Authorized Number of Shares of Preferred Stock	For	For
Jacobs Solutions Inc	1/29/2025	4.	Removal of the Supermajority Voting Requirements for Amendments to the Company's Bylaws	For	For
Jacobs Solutions Inc	1/29/2025	5.	Removal of the Supermajority Voting Requirements for Certain Significant Transactions	For	For
Jacobs Solutions Inc	1/29/2025	6.	Removal of the Supermajority Voting Requirements for Certain Charter Amendments	For	For
Jacobs Solutions Inc	1/29/2025	7.	Removal of the Voluntary Reorganization Provision	For	For
Jacobs Solutions Inc	1/29/2025	8.	Ratification of Auditor	For	Combined
Japan Exchange Group Inc.	6/20/2025	1.1	Elect Yasushi Kinoshita	For	For
Japan Exchange Group Inc.	6/20/2025	1.2	Elect Hiromi Yamaji	For	For
Japan Exchange Group Inc.	6/20/2025	1.3	Elect Moriyuki Iwanaga	For	For
Japan Exchange Group Inc.	6/20/2025	1.4	Elect Philippe Avril	For	For
Japan Exchange Group Inc.	6/20/2025	1.5	Elect Nobuhiro Endo	For	For
Japan Exchange Group Inc.	6/20/2025	1.6	Elect Hiroko Ota	For	For
Japan Exchange Group Inc.	6/20/2025	1.7	Elect Kazuaki Kama	For	For
Japan Exchange Group Inc.	6/20/2025	1.8	Elect Sayaka Sumida	For	For
Japan Exchange Group Inc.	6/20/2025	1.9	Elect Yasuzo Takeno	For	For
Japan Exchange Group Inc.	6/20/2025	1.10	Elect Yayoi Tanaka	For	For
Japan Exchange Group Inc.	6/20/2025	1.11	Elect Isao Teshirogi	For	Against
Japan Exchange Group Inc.	6/20/2025	1.12	Elect Mitsuhiro Matsumoto	For	For
Japan Exchange Group Inc.	6/20/2025	1.13	Elect Kay Lin	For	For
Japan Post Bank Co Ltd.	6/24/2025	1.1	Elect Takayuki Kasama	For	For
Japan Post Bank Co Ltd.	6/24/2025	1.2	Elect Harumi Yano	For	For
Japan Post Bank Co Ltd.	6/24/2025	1.3	Elect Kenji Ogata	For	For
Japan Post Bank Co Ltd.	6/24/2025	1.4	Elect Kazuyuki Negishi	For	For
Japan Post Bank Co Ltd.	6/24/2025	1.5	Elect Miho Ichiki	For	For
Japan Post Bank Co Ltd.	6/24/2025	1.6	Elect Makoto Kaiwa	For	For
Japan Post Bank Co Ltd.	6/24/2025	1.7	Elect Hiroshi Kawamura	For	For
Japan Post Bank Co Ltd.	6/24/2025	1.8	Elect Kenzo Yamamoto	For	For
Japan Post Bank Co Ltd.	6/24/2025	1.9	Elect Keiji Nakazawa	For	For
Japan Post Bank Co Ltd.	6/24/2025	1.10	Elect Atsuko Sato	For	For
Japan Post Bank Co Ltd.	6/24/2025	1.11	Elect Reiko Amano	For	For
Japan Post Bank Co Ltd.	6/24/2025	1.12	Elect Akane Kato	For	For
Japan Post Bank Co Ltd.	6/24/2025	1.13	Elect Shigeki Mori	For	For
Japan Post Bank Co Ltd.	6/24/2025	1.14	Elect Junko Moro	For	For
Japan Post Holdings Co Ltd	6/25/2025	1	Transfer of Reserves	For	For
Japan Post Holdings Co Ltd	6/25/2025	2.1	Elect Kazuyuki Negishi	For	For
Japan Post Holdings Co Ltd	6/25/2025	2.2	Elect Atsushi Iizuka	For	For
Japan Post Holdings Co Ltd	6/25/2025	2.3	Elect Kunio Tanigaki	For	For
Japan Post Holdings Co Ltd	6/25/2025	2.4	Elect Takayuki Kasama	For	For
Japan Post Holdings Co Ltd	6/25/2025	2.5	Elect Shinya Koike	For	For
Japan Post Holdings Co Ltd	6/25/2025	2.6	Elect Makoto Kaiami	For	For
Japan Post Holdings Co Ltd	6/25/2025	2.7	Elect Akira Satake	For	For
Japan Post Holdings Co Ltd	6/25/2025	2.8	Elect Takako Suwa	For	For
Japan Post Holdings Co Ltd	6/25/2025	2.9	Elect Yayoi Ito	For	For
Japan Post Holdings Co Ltd	6/25/2025	2.10	Elect Hiroshi Oeda	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Japan Post Holdings Co Ltd	6/25/2025	2.11	Elect Miyoko Kimura @ Miyoko Sakagawa	For	For
Japan Post Holdings Co Ltd	6/25/2025	2.12	Elect Kosei Shindo	For	For
Japan Post Holdings Co Ltd	6/25/2025	2.13	Elect Noriko Shiono	For	For
Japan Post Insurance Co Ltd.	6/18/2025	1.1	Elect Kunio Tanigaki	For	For
Japan Post Insurance Co Ltd.	6/18/2025	1.2	Elect Toru Onishi	For	For
Japan Post Insurance Co Ltd.	6/18/2025	1.3	Elect Tomoaki Nara	For	For
Japan Post Insurance Co Ltd.	6/18/2025	1.4	Elect Kazuyuki Negishi	For	For
Japan Post Insurance Co Ltd.	6/18/2025	1.5	Elect Kaori Tonosu	For	For
Japan Post Insurance Co Ltd.	6/18/2025	1.6	Elect Satoshi Tomii	For	For
Japan Post Insurance Co Ltd.	6/18/2025	1.7	Elect Yuki Shingu @ Yuki Muramatsu	For	For
Japan Post Insurance Co Ltd.	6/18/2025	1.8	Elect Reiko Omachi	For	For
Japan Post Insurance Co Ltd.	6/18/2025	1.9	Elect Shoei Yamana	For	For
Japan Post Insurance Co Ltd.	6/18/2025	1.10	Elect Kazuo Hosoya	For	For
Japan Post Insurance Co Ltd.	6/18/2025	1.11	Elect Akiko Uno	For	For
Jarir Marketing Co	3/05/2025	1a	Elect Mohamed Abdullah Al Agil	No Recommendation	Abstain
Jarir Marketing Co	3/05/2025	1b	Elect Mohamed Abdulrahman N. Al Agil	No Recommendation	Combined
Jarir Marketing Co	3/05/2025	1c	Elect Nasser Abdulaziz N. Al Agil	No Recommendation	Abstain
Jarir Marketing Co	3/05/2025	1d	Elect Abdulkarim Abdulrahman N. Al Agil	No Recommendation	Abstain
Jarir Marketing Co	3/05/2025	1e	Elect Fahad Abdullah Al Kassim	No Recommendation	Against
Jarir Marketing Co	3/05/2025	1f	Elect Mohamed Ahmed Al Namlah	No Recommendation	Abstain
Jarir Marketing Co	3/05/2025	1g	Elect Abdullah Abdulrahman Al Shaikh	No Recommendation	Abstain
Jarir Marketing Co	3/05/2025	1h	Elect Mohamed Hasan Al Shehri	No Recommendation	Abstain
Jarir Marketing Co	3/05/2025	1i	Elect Ahmed Khedr Al Baqshi	No Recommendation	Abstain
Jarir Marketing Co	3/05/2025	1j	Elect Ahmed Sirag Khogeer	No Recommendation	Abstain
Jarir Marketing Co	3/05/2025	1k	Elect Osama Abdulatif Bashaikh	No Recommendation	Abstain
Jarir Marketing Co	3/05/2025	1l	Elect Mohamed Dahash Al Dahash	No Recommendation	For
Jarir Marketing Co	3/05/2025	1m	Elect Rayed Yaqoub Mushtaq	No Recommendation	Abstain
Jarir Marketing Co	3/05/2025	1n	Elect Asma Talal Hamdan	No Recommendation	For
Jarir Marketing Co	3/05/2025	1o	Elect Bader Ali Al Rabiah	No Recommendation	Abstain
Jarir Marketing Co	3/05/2025	1p	Elect Abdullah Shujaa Al Sharif	No Recommendation	Abstain
Jarir Marketing Co	3/05/2025	1q	Elect Hassan Jamaan Al Zahrani	No Recommendation	Abstain
Jarir Marketing Co	3/05/2025	1r	Elect Hussain Abdulkader Al Abdulkader	No Recommendation	Abstain
Jarir Marketing Co	3/05/2025	1s	Elect Mohamed Abdulaziz Al Hussain	No Recommendation	For
Jarir Marketing Co	3/05/2025	1t	Elect Sarah Suliman Gasem	No Recommendation	Abstain
Jarir Marketing Co	3/05/2025	1u	Elect Saleh Mohamed S. Al Namlah	No Recommendation	Abstain
Jarir Marketing Co	3/05/2025	1v	Elect Muaz Khalid Al Zamil	No Recommendation	For
Jarir Marketing Co	3/05/2025	1w	Elect Raad Nasser Al Kahtani	No Recommendation	Abstain
Jarir Marketing Co	3/05/2025	1x	Elect Abdullah Jaber Al Fifi	No Recommendation	Abstain
Jarir Marketing Co	3/05/2025	1y	Elect Abdulrahman Saleh Al Angari	No Recommendation	Abstain
Jarir Marketing Co	3/05/2025	1z	Elect Abdullah Ali H. Al Hajri	No Recommendation	For
Jarir Marketing Co	3/05/2025	1aa	Elect Abdulelah Ahmed Al Ahmed	No Recommendation	Abstain
Jarir Marketing Co	3/05/2025	1ab	Elect Abdullah Hamdan Al Kanhal	No Recommendation	Abstain
Jarir Marketing Co	3/05/2025	1ac	Elect Adnan Abdulrahman Al Salman	No Recommendation	Abstain
Jarir Marketing Co	3/05/2025	1ad	Elect Omar Abdullah Abduljabbar	No Recommendation	Abstain
Jarir Marketing Co	3/05/2025	1ae	Elect Fahad Ayed Al Aslami	No Recommendation	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Jarir Marketing Co	3/05/2025	1af	Elect Majed Ahmed Al Sweigh	No Recommendation	Abstain
Jarir Marketing Co	3/05/2025	1ag	Elect Majed Mohamed Fattah	No Recommendation	Abstain
Jarir Marketing Co	3/05/2025	1ah	Elect Mohamed Abdulmohsen Al Grenees	No Recommendation	Abstain
Jarir Marketing Co	3/05/2025	1ai	Elect Mohamed Siddiq A. Qassab	No Recommendation	Abstain
Jarir Marketing Co	3/05/2025	1aj	Elect Sami Mohamed Al Rashed	No Recommendation	Abstain
Jarir Marketing Co	3/05/2025	1ak	Elect Musaed Raheel Al Anazi	No Recommendation	Abstain
Jarir Marketing Co	3/05/2025	1al	Elect Nada Alaa Al Harithi	No Recommendation	For
Jarir Marketing Co	3/05/2025	1am	Elect Hathal Safar Al Otaibi	No Recommendation	Abstain
Jarir Marketing Co	3/05/2025	1an	Elect Wael Abdulrahman Al Bassam	No Recommendation	Abstain
Jarir Marketing Co	3/05/2025	1ao	Elect Ali Abdulkarim Abu Ali	No Recommendation	For
Jarir Marketing Co	5/28/2025	1	Directors' Report	For	For
Jarir Marketing Co	5/28/2025	2	Auditor's Report	For	For
Jarir Marketing Co	5/28/2025	3	Financial Statements	For	For
Jarir Marketing Co	5/28/2025	4	Directors' Fees	For	For
Jarir Marketing Co	5/28/2025	5	Ratification of Board Acts	For	For
Jarir Marketing Co	5/28/2025	6	Property Sale	For	For
Jarir Marketing Co	5/28/2025	7	Appointment of Auditor	For	Abstain
Jarir Marketing Co	5/28/2025	8	Authority to Pay Interim Dividends	For	For
Jarir Marketing Co	5/28/2025	9	Related Party Transactions (Kite Arabia Co. 1)	For	For
Jarir Marketing Co	5/28/2025	10	Related Party Transactions (Kite Arabia Co. 2)	For	For
Jarir Marketing Co	5/28/2025	11	Related Party Transactions (Jarir Commercial Investment Co. 1)	For	For
Jarir Marketing Co	5/28/2025	12	Related Party Transactions (Jarir Commercial Investment Co. 2)	For	For
Jarir Marketing Co	5/28/2025	13	Related Party Transactions (Amwaj Al Dhahran Co. Ltd.)	For	For
Jarir Marketing Co	5/28/2025	14	Related Party Transactions (Aswaq Almustaqbil Trading Co. Ltd.)	For	For
Jarir Marketing Co	5/28/2025	15	Related Party Transactions (Rubeen Arabia Co. 1)	For	For
Jarir Marketing Co	5/28/2025	16	Related Party Transactions (Reuf Tabuk Co. Ltd.)	For	For
Jarir Marketing Co	5/28/2025	17	Related Party Transactions (Rubeen Arabia Co. 2)	For	For
JBS SA	4/29/2025	1	Merger Agreement	For	For
JBS SA	4/29/2025	2	Ratification of Appointment of Appraiser	For	For
JBS SA	4/29/2025	3	Valuation Report	For	For
JBS SA	4/29/2025	4	Merger (Condesa Norte Indústria e Comércio Ltda.)	For	For
JBS SA	4/29/2025	5	Authorization of Legal Formalities	For	For
JBS SA	4/29/2025	1	Accounts and Reports	For	For
JBS SA	4/29/2025	2	Allocation of Profits/Dividends	For	For
JBS SA	4/29/2025	3	Board Size	For	For
JBS SA	4/29/2025	4	Request Cumulative Voting	No Recommendation	Against
JBS SA	4/29/2025	5	Election of Directors	For	Against
JBS SA	4/29/2025	6	Approve Recasting of Votes for Amended Slate	No Recommendation	Against
JBS SA	4/29/2025	7	Proportional Allocation of Cumulative Votes	No Recommendation	For
JBS SA	4/29/2025	8.1	Allocate Cumulative Votes to Jeremiah Alphonsus O'Callaghan	No Recommendation	Abstain
JBS SA	4/29/2025	8.2	Allocate Cumulative Votes to José Batista Sobrinho	No Recommendation	For
JBS SA	4/29/2025	8.3	Allocate Cumulative Votes to Wesley Mendonça Batista	No Recommendation	Abstain
JBS SA	4/29/2025	8.4	Allocate Cumulative Votes to Joesley Mendonça Batista	No Recommendation	Abstain
JBS SA	4/29/2025	8.5	Allocate Cumulative Votes to Alba Pettengill	No Recommendation	For
JBS SA	4/29/2025	8.6	Allocate Cumulative Votes to Gelson Luiz Merisio	No Recommendation	For
JBS SA	4/29/2025	8.7	Allocate Cumulative Votes to Francisco Sérgio Turra	No Recommendation	For
JBS SA	4/29/2025	8.8	Allocate Cumulative Votes to Carlos Hamilton Vasconcelos Araújo	No Recommendation	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
JBS SA	4/29/2025	8.9	Allocate Cumulative Votes to Kátia Regina de Abreu Gomes	No Recommendation	For
JBS SA	4/29/2025	8.10	Allocate Cumulative Votes to Paulo Bernardo Silva	No Recommendation	For
JBS SA	4/29/2025	8.11	Allocate Cumulative Votes to Cledorvino Belini	No Recommendation	For
JBS SA	4/29/2025	9	Request Separate Election for Board Member	No Recommendation	Abstain
JBS SA	4/29/2025	10	Ratify Gelson Luiz Merisio's Independence Status	For	For
JBS SA	4/29/2025	11	Ratify Alba Pettengill's Independence Status	For	For
JBS SA	4/29/2025	12	Ratify Francisco Sérgio Turra's Independence Status	For	For
JBS SA	4/29/2025	13	Ratify Carlos Hamilton's Vasconcelos Araújo Independence Status	For	For
JBS SA	4/29/2025	14	Ratify Kátia Regina de Abreu Gomes's Independence Status	For	For
JBS SA	4/29/2025	15	Ratify Paulo Bernardo Silva's Independence Status	For	For
JBS SA	4/29/2025	16	Ratify Cledorvino Belini's Independence Status	For	For
JBS SA	4/29/2025	17	Supervisory Council Size	For	For
JBS SA	4/29/2025	18	Election of Supervisory Council	For	Against
JBS SA	4/29/2025	19	Approve Recasting of Votes for Amended Supervisory Council Slate	No Recommendation	Against
JBS SA	4/29/2025	20	Remuneration Policy	For	Against
JBS SA	5/23/2025	1.	Ratification of Appointment of Appraiser	For	Against
JBS SA	5/23/2025	2.	Valuation Report	For	Against
JBS SA	5/23/2025	3.	Merger Agreement	For	Against
JBS SA	5/23/2025	4.	Merger (by JBS Participações Societárias S.A.)	For	Against
JBS SA	5/23/2025	5.	Waive Incorporation of JBS N.V. to Novo Mercado Listing Segment	For	Against
JBS SA	5/23/2025	6.	Authorization of Legal Formalities	For	Against
JBS SA	5/23/2025	7.	Special Dividend	For	Against
JD Health International Inc.	6/20/2025	1	Accounts and Reports	For	For
JD Health International Inc.	6/20/2025	2.i	Elect Yi Qingqing	For	For
JD Health International Inc.	6/20/2025	2.ii	Elect ZHANG Jiyu	For	For
JD Health International Inc.	6/20/2025	2.iii	Elect WU Ying	For	For
JD Health International Inc.	6/20/2025	2.iv	Elect George LAU	For	For
JD Health International Inc.	6/20/2025	3	Directors' Fees	For	Against
JD Health International Inc.	6/20/2025	4	Appointment of Auditor and Authority to Set Fees	For	For
JD Health International Inc.	6/20/2025	5a	Authority to Issue Shares w/o Preemptive Rights	For	Against
JD Health International Inc.	6/20/2025	5b	Authority to Repurchase Shares	For	For
JD Health International Inc.	6/20/2025	5c	Authority to Issue Repurchased Shares	For	Against
JD Logistics Inc	4/08/2025	1.a	Acquisition of Remaining 36.43% Stake in Kuayue-Express Group Co., LTD.	For	For
JD Logistics Inc	4/08/2025	1.b	Board Authority to Give Effect to the Acquisition	For	For
JD Logistics Inc	6/20/2025	1	Accounts and Reports	For	For
JD Logistics Inc	6/20/2025	2.i	Elect Richard LIU Qiangdong	For	For
JD Logistics Inc	6/20/2025	2.ii	Elect Christina GAW	For	Against
JD Logistics Inc	6/20/2025	2.iii	Elect ZHAO Xiande	For	For
JD Logistics Inc	6/20/2025	2.iv	Elect ZHANG Yang	For	For
JD Logistics Inc	6/20/2025	2.v	Elect YE Lin	For	For
JD Logistics Inc	6/20/2025	3	Directors' Fees	For	For
JD Logistics Inc	6/20/2025	4	Appointment of Auditor and Authority to Set Fees	For	For
JD Logistics Inc	6/20/2025	5a	Authority to Issue Shares w/o Preemptive Rights	For	Against
JD Logistics Inc	6/20/2025	5b	Authority to Repurchase Shares	For	For
JD Logistics Inc	6/20/2025	5c	Authority to Issue Repurchased Shares	For	Against
Jentech Precision Industrial Co	5/29/2025	1	2024 Business Report and Financial Statements	For	For
Jentech Precision Industrial Co	5/29/2025	2	2024 Profit Distribution Plan	For	For
Jentech Precision Industrial Co	5/29/2025	3	Amendments to Articles	For	For
Jentech Precision Industrial Co	5/29/2025	4.1	Elect CHAO Chung-Hsin	For	Against
Jentech Precision Industrial Co	5/29/2025	4.2	Elect CHAO Yung-Tsang	For	For
Jentech Precision Industrial Co	5/29/2025	4.3	Elect CHANG Chien-Tsai	For	For
Jentech Precision Industrial Co	5/29/2025	4.4	Elect KUO Feng-Chun	For	For
Jentech Precision Industrial Co	5/29/2025	4.5	Elect LIN Chin-Lung	For	For
Jentech Precision Industrial Co	5/29/2025	4.6	Elect WU Jheng-Cing	For	For
Jentech Precision Industrial Co	5/29/2025	4.7	Elect FANG Yen-Ling	For	For
Jentech Precision Industrial Co	5/29/2025	4.8	Elect CHANG Pei-Zen	For	For
Jentech Precision Industrial Co	5/29/2025	4.9	Elect HSU Shen-Kuo	For	For
Jentech Precision Industrial Co	5/29/2025	5	Non-Compete of Restriction for Directors	For	For
Jeronimo Martins - S.G.P.S., S.A.	4/24/2025	1	Accounts and Reports; Remuneration Report	For	Against
Jeronimo Martins - S.G.P.S., S.A.	4/24/2025	2	Allocation of Profits/Dividends	For	For
Jeronimo Martins - S.G.P.S., S.A.	4/24/2025	3	Ratification of Board and Supervisory Council Acts	For	For
Jeronimo Martins - S.G.P.S., S.A.	4/24/2025	4	Remuneration Policy	For	Against

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Jeronimo Martins - S.G.P.S., S.A.	4/24/2025	5	Election of Corporate Bodies	For	For
Jeronimo Martins - S.G.P.S., S.A.	4/24/2025	6.a	Appointment of Auditor (PwC)	For	For
Jeronimo Martins - S.G.P.S., S.A.	4/24/2025	6.b	Appointment of Auditor (KPMG)	No Recommendation	Abstain
Jeronimo Martins - S.G.P.S., S.A.	4/24/2025	6.c	Appointment of Auditor (Against both Options)	No Recommendation	Abstain
Jeronimo Martins - S.G.P.S., S.A.	4/24/2025	6.d	Appointment of Auditor (Abstain both Options)	No Recommendation	Abstain
Jeronimo Martins - S.G.P.S., S.A.	4/24/2025	7	Election of Remuneration Committee Members	For	For
Jiangsu Expressway Co. Ltd.	6/27/2025	1	Directors' Report	For	For
Jiangsu Expressway Co. Ltd.	6/27/2025	2	Supervisors' Report	For	For
Jiangsu Expressway Co. Ltd.	6/27/2025	3	Accounts and Reports	For	For
Jiangsu Expressway Co. Ltd.	6/27/2025	4	Final Financial Report	For	For
Jiangsu Expressway Co. Ltd.	6/27/2025	5	Financial Budget Report	For	For
Jiangsu Expressway Co. Ltd.	6/27/2025	6	Allocation of Profits/Dividends	For	For
Jiangsu Expressway Co. Ltd.	6/27/2025	7	Appointment of Auditor and Authority to Set Fees	For	For
Jiangsu Expressway Co. Ltd.	6/27/2025	8	Authority to Issue Medium-term Notes	For	For
Jiangsu Expressway Co. Ltd.	6/27/2025	9	Renewal of Liability Insurance	For	For
Jiangsu Expressway Co. Ltd.	6/27/2025	10	Authority to Issue A and/or H Shares w/o Preemptive Rights	For	Against
Jiangsu Expressway Co. Ltd.	6/27/2025	11	Related Party Transactions	For	For
Jiangxi Copper Co. Ltd	6/06/2025	1	Authority to Issue Corporate Bonds	For	For
Jiangxi Copper Co. Ltd	6/06/2025	2	Directors' Report	For	For
Jiangxi Copper Co. Ltd	6/06/2025	3	Supervisors' Report	For	For
Jiangxi Copper Co. Ltd	6/06/2025	4	Accounts and Reports	For	For
Jiangxi Copper Co. Ltd	6/06/2025	5	Allocation of Profits/Dividends	For	For
Jiangxi Copper Co. Ltd	6/06/2025	6	Appointment of Auditor and Authority to Set Fees	For	For
Jindal Stainless Ltd	3/20/2025	1	Related Party Transactions (JSL Global Commodities Pte. Ltd.)	For	For
Jindal Stainless Ltd	3/20/2025	2	Related Party Transactions (Prime Stainless, DMCC)	For	For
Jindal Stainless Ltd	3/20/2025	3	Related Party Transactions (Between Sungai Lestari Investment Pte Ltd and PT Cosan Metal Industry)	For	For
Jindal Stainless Ltd	3/20/2025	4	Related Party Transactions (Between Jindal Stainless FZE Dubai and PT Cosan Metal Industry)	For	For
Jindal Stainless Ltd	3/20/2025	5	Independent Directors' Commission	For	For
Johnson & Johnson	4/24/2025	1a.	Elect Darius Adamczyk	For	For
Johnson & Johnson	4/24/2025	1b.	Elect Mary C. Beckerle	For	For
Johnson & Johnson	4/24/2025	1c.	Elect Jennifer A. Doudna	For	For
Johnson & Johnson	4/24/2025	1d.	Elect Joaquin Duato	For	For
Johnson & Johnson	4/24/2025	1e.	Elect Marillyn A. Hewson	For	For
Johnson & Johnson	4/24/2025	1f.	Elect Paula A. Johnson	For	For
Johnson & Johnson	4/24/2025	1g.	Elect Hubert Joly	For	For
Johnson & Johnson	4/24/2025	1h.	Elect Mark B. McClellan	For	For
Johnson & Johnson	4/24/2025	1i.	Elect Mark A. Weinberger	For	For
Johnson & Johnson	4/24/2025	1j.	Elect Nadja Y. West	For	For
Johnson & Johnson	4/24/2025	1k.	Elect Eugene A. Woods	For	For
Johnson & Johnson	4/24/2025	2.	Advisory Vote on Executive Compensation	For	For
Johnson & Johnson	4/24/2025	3.	Ratification of Auditor	For	Combined
Johnson & Johnson	4/24/2025	4.	Shareholder Proposal Regarding Severance Approval Policy	Against	Against
Johnson & Johnson	4/24/2025	5.	Shareholder Proposal Regarding Human Rights Impact Assessment	Against	Combined
Johnson Controls International plc	3/12/2025	1a.	Elect Timothy M. Archer	For	For
Johnson Controls International plc	3/12/2025	1b.	Elect Jean S. Blackwell	For	For
Johnson Controls International plc	3/12/2025	1c.	Elect Pierre E. Cohade	For	For
Johnson Controls International plc	3/12/2025	1d.	Elect Patrick K. Decker	For	For
Johnson Controls International plc	3/12/2025	1e.	Elect W. Roy Dunbar	For	For
Johnson Controls International plc	3/12/2025	1f.	Elect Gretchen R. Haggerty	For	For
Johnson Controls International plc	3/12/2025	1g.	Elect Ayesha Khanna	For	For
Johnson Controls International plc	3/12/2025	1h.	Elect Seetarama S. Kotagiri	For	For
Johnson Controls International plc	3/12/2025	1i.	Elect George R. Oliver	For	For
Johnson Controls International plc	3/12/2025	1j.	Elect Carl Jürgen Tinggren	For	For
Johnson Controls International plc	3/12/2025	1k.	Elect Mark P. Vergnano	For	For
Johnson Controls International plc	3/12/2025	1l.	Elect John D. Young	For	For
Johnson Controls International plc	3/12/2025	2a.	Ratification of Auditor	For	Combined
Johnson Controls International plc	3/12/2025	2b.	Authority to Set Auditor's Fees	For	For
Johnson Controls International plc	3/12/2025	3.	Authority to Repurchase Shares	For	For
Johnson Controls International plc	3/12/2025	4.	Authorize Price Range at which the Company Can Re-Allot Treasury Shares	For	For
Johnson Controls International plc	3/12/2025	5.	Advisory Vote on Executive Compensation	For	For
Johnson Controls International plc	3/12/2025	6.	Authority to Issue Shares w/ Preemptive Rights	For	For
Johnson Controls International plc	3/12/2025	7.	Authority to Issue Shares w/o Preemptive Rights	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Jollibee Foods Corporation	6/27/2025	1	CALL TO ORDER	For	For
Jollibee Foods Corporation	6/27/2025	2	Certification of Notice and Quorum	For	For
Jollibee Foods Corporation	6/27/2025	3	Meeting Minutes	For	For
Jollibee Foods Corporation	6/27/2025	4	Accounts and Reports	For	For
Jollibee Foods Corporation	6/27/2025	5	Ratification of Board Acts	For	For
Jollibee Foods Corporation	6/27/2025	6	Elect Tony TAN Caktiong	For	Against
Jollibee Foods Corporation	6/27/2025	7	Elect William TAN Untiong	For	Against
Jollibee Foods Corporation	6/27/2025	8	Elect Ernesto Tanmantiong	For	For
Jollibee Foods Corporation	6/27/2025	9	Elect Antonio CHUA Poe Eng	For	For
Jollibee Foods Corporation	6/27/2025	10	Elect Carl Brian Ang Tancaktiong	For	For
Jollibee Foods Corporation	6/27/2025	11	Elect Artemio V. Panganiban	For	Against
Jollibee Foods Corporation	6/27/2025	12	Elect Cesar V. Purisima	For	For
Jollibee Foods Corporation	6/27/2025	13	Elect Kevin Goh	For	For
Jollibee Foods Corporation	6/27/2025	14	Elect CHONG Ee Rong	For	For
Jollibee Foods Corporation	6/27/2025	15	Appointment of Auditor	For	For
Jollibee Foods Corporation	6/27/2025	16	Transaction of Other Business	For	Against
Jollibee Foods Corporation	6/27/2025	17	ADJOURNMENT	For	For
JPMorgan Chase & Co.	5/20/2025	1a.	Elect Linda B. Bammann	For	For
JPMorgan Chase & Co.	5/20/2025	1b.	Elect Michele G. Buck	For	For
JPMorgan Chase & Co.	5/20/2025	1c.	Elect Stephen B. Burke	For	For
JPMorgan Chase & Co.	5/20/2025	1d.	Elect Todd A. Combs	For	For
JPMorgan Chase & Co.	5/20/2025	1e.	Elect Alicia Boler Davis	For	For
JPMorgan Chase & Co.	5/20/2025	1f.	Elect James Dimon	For	For
JPMorgan Chase & Co.	5/20/2025	1g.	Elect Alex Gorsky	For	For
JPMorgan Chase & Co.	5/20/2025	1h.	Elect Melody Hobson	For	For
JPMorgan Chase & Co.	5/20/2025	1i.	Elect Phebe N. Novakovic	For	For
JPMorgan Chase & Co.	5/20/2025	1j.	Elect Virginia M. Rometty	For	For
JPMorgan Chase & Co.	5/20/2025	1k.	Elect Brad D. Smith	For	For
JPMorgan Chase & Co.	5/20/2025	1l.	Elect Mark A. Weinberger	For	For
JPMorgan Chase & Co.	5/20/2025	2.	Advisory Vote on Executive Compensation	For	For
JPMorgan Chase & Co.	5/20/2025	3.	Ratification of Auditor	For	Combined
JPMorgan Chase & Co.	5/20/2025	4.	Shareholder Proposal Regarding Independent Chair	Against	For
JPMorgan Chase & Co.	5/20/2025	5.	Shareholder Proposal Regarding Transition Financing Reporting	Against	Combined
JSW Energy Ltd	1/16/2025	1	Elect Ajoy Mehta	For	For
JSW Energy Ltd	3/12/2025	1	Elect Rajeev Sharma	For	For
JSW Steel Ltd.	1/16/2025	1	Elect Sushil Kumar Roongta	For	For
JSW Steel Ltd.	1/16/2025	2	Elect Arun Sitaram Maheshwari	For	Against
JSW Steel Ltd.	1/16/2025	3	Appointment of Arun Sitaram Maheshwari (Whole-time Director); Approval of Remuneration	For	Against
JSW Steel Ltd.	1/16/2025	4	Material Related Party Transactions	For	For
Julius Baer Group Ltd	4/10/2025	1.1	Accounts and Reports	For	Combined
Julius Baer Group Ltd	4/10/2025	1.2	Compensation Report	For	Combined
Julius Baer Group Ltd	4/10/2025	1.3	Report on Non-Financial Matters	For	Combined
Julius Baer Group Ltd	4/10/2025	2	Allocation of Dividends	For	Combined
Julius Baer Group Ltd	4/10/2025	3	Ratification of Board and Management Acts	For	Combined
Julius Baer Group Ltd	4/10/2025	4.1	Board Compensation	For	Combined
Julius Baer Group Ltd	4/10/2025	4.2.1	Executive Compensation (Short-Term)	For	Combined
Julius Baer Group Ltd	4/10/2025	4.2.2	Executive Compensation (Long-Term)	For	Combined
Julius Baer Group Ltd	4/10/2025	4.2.3	Executive Compensation (Fixed)	For	Combined
Julius Baer Group Ltd	4/10/2025	5.1.1	Elect Richard Campbell-Breeden	For	Combined
Julius Baer Group Ltd	4/10/2025	5.1.2	Elect Bruce Fletcher	For	Combined
Julius Baer Group Ltd	4/10/2025	5.1.3	Elect Juerg Hunziker	For	Combined
Julius Baer Group Ltd	4/10/2025	5.1.4	Elect Kathryn Shih	For	Combined
Julius Baer Group Ltd	4/10/2025	5.1.5	Elect Tomas Varela Muiña	For	Combined
Julius Baer Group Ltd	4/10/2025	5.1.6	Elect Eunice Zehnder-Lai	For	Combined
Julius Baer Group Ltd	4/10/2025	5.1.7	Elect Olga Zoutendijk	For	Combined
Julius Baer Group Ltd	4/10/2025	5.2.1	Elect Noel Quinn as Board Chair	For	Combined
Julius Baer Group Ltd	4/10/2025	5.3.1	Elect Richard Campbell-Breeden as Nominating and Compensation Committee Member	For	Combined
Julius Baer Group Ltd	4/10/2025	5.3.2	Elect Bruce Fletcher as Nominating and Compensation Committee Member	For	Combined
Julius Baer Group Ltd	4/10/2025	5.3.3	Elect Kathryn Shih as Nominating and Compensation Committee Member	For	Combined
Julius Baer Group Ltd	4/10/2025	5.3.4	Elect Eunice Zehnder-Lai as Nominating and Compensation Committee Member	For	Combined
Julius Baer Group Ltd	4/10/2025	6	Appointment of Auditor	For	Combined
Julius Baer Group Ltd	4/10/2025	7	Appointment of Independent Proxy	For	Combined
Julius Baer Group Ltd	4/10/2025	8	Transaction of Other Business	No Recommendation	Combined
Jumbo S.A.	3/19/2025	1.	Special Dividend	For	For
Juniper Networks Inc	5/28/2025	1a.	Elect Anne DeSanto	For	For
Juniper Networks Inc	5/28/2025	1b.	Elect Kevin A. DeNuccio	For	For
Juniper Networks Inc	5/28/2025	1c.	Elect James Dolce	For	For
Juniper Networks Inc	5/28/2025	1d.	Elect Steven Fernandez	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Juniper Networks Inc	5/28/2025	1e.	Elect Christine M. Gorjanc	For	For
Juniper Networks Inc	5/28/2025	1f.	Elect Janet B. Haugen	For	For
Juniper Networks Inc	5/28/2025	1g.	Elect Scott Kriens	For	For
Juniper Networks Inc	5/28/2025	1h.	Elect Rahul Merchant	For	For
Juniper Networks Inc	5/28/2025	1i.	Elect Rami Rahim	For	For
Juniper Networks Inc	5/28/2025	1j.	Elect William Stensrud	For	Against
Juniper Networks Inc	5/28/2025	2.	Ratification of Auditor	For	Combined
Juniper Networks Inc	5/28/2025	3.	Advisory Vote on Executive Compensation	For	For
Juniper Networks Inc	5/28/2025	4.	Amendment to the 2015 Equity Incentive Plan	For	For
Juniper Networks Inc	5/28/2025	5.	Shareholder Proposal Regarding Multiple Board Nominees	Against	Against
Kajima Corporation	6/27/2025	1	Allocation of Profits/Dividends	For	For
Kajima Corporation	6/27/2025	2.1	Elect Yoshikazu Oshimi	For	Against
Kajima Corporation	6/27/2025	2.2	Elect Hiromasa Amano	For	For
Kajima Corporation	6/27/2025	2.3	Elect Keisuke Koshijima	For	For
Kajima Corporation	6/27/2025	2.4	Elect Masaru Kazama	For	For
Kajima Corporation	6/27/2025	2.5	Elect Hiroshi Ishikawa	For	For
Kajima Corporation	6/27/2025	2.6	Elect Takeshi Katsumi	For	For
Kajima Corporation	6/27/2025	2.7	Elect Takashi Kumano	For	For
Kajima Corporation	6/27/2025	2.8	Elect Yoichi Suzuki	For	For
Kajima Corporation	6/27/2025	2.9	Elect Tamotsu Saito	For	For
Kajima Corporation	6/27/2025	2.10	Elect Masami Iijima	For	For
Kajima Corporation	6/27/2025	2.11	Elect Kazumine Terawaki	For	For
Kajima Corporation	6/27/2025	2.12	Elect Yuko Yasuda	For	For
Kajima Corporation	6/27/2025	3	Elect Kazushi Suzuki as Statutory Auditor	For	For
Kakao Corp	3/26/2025	1	Financial Statements and Allocation of Profits/Dividends	For	For
Kakao Corp	3/26/2025	2.1	Article 2	For	For
Kakao Corp	3/26/2025	2.2	Article 17	For	For
Kakao Corp	3/26/2025	2.3	Supplementary Provision	For	For
Kakao Corp	3/26/2025	3.1	Elect CHOI Se Jung	For	For
Kakao Corp	3/26/2025	3.2	Elect PARK Sae Rom	For	For
Kakao Corp	3/26/2025	3.3	Elect SHIN Jong Hwan	For	Against
Kakao Corp	3/26/2025	4	Election of Independent Director to Be Appointed as Audit Committee Member: KIM Sun Wook	For	For
Kakao Corp	3/26/2025	5	Election of Audit Committee Member: CHA Kyung Jin	For	Against
Kakao Corp	3/26/2025	6	Directors' Fees	For	For
Kakao Corp	3/26/2025	7	Capital Reduction by Cancellation of Treasury Shares	For	For
KakaoBank Corp.	3/26/2025	1	Financial Statements and Allocation of Profits/Dividends	For	For
KakaoBank Corp.	3/26/2025	2	Amendments to Articles	For	For
KakaoBank Corp.	3/26/2025	3.1	Elect YUN Ho Young	For	For
KakaoBank Corp.	3/26/2025	3.2	Elect ZHIN Woong Seob	For	Against
KakaoBank Corp.	3/26/2025	3.3	Elect YU Ho Seok	For	For
KakaoBank Corp.	3/26/2025	4	Election of Representative Director: YUN Ho Young	For	For
KakaoBank Corp.	3/26/2025	5.1	Election of Independent Director to Be Appointed as Audit Committee Member: KIM Jung Ki	For	For
KakaoBank Corp.	3/26/2025	5.2	Election of Independent Director to Be Appointed as Audit Committee Member: UM Sang Sub	For	Against
KakaoBank Corp.	3/26/2025	6	Directors' Fees	For	For
Kalbe Farma Tbk PT	2/17/2025	1	Reduction in Authorized Capital by Cancellation of Treasury Shares from Share Buyback	For	For
Kalbe Farma Tbk PT	5/22/2025	1	Accounts and Reports	For	For
Kalbe Farma Tbk PT	5/22/2025	2	Allocation of Profits/Dividends	For	For
Kalbe Farma Tbk PT	5/22/2025	3	Election of Directors and Commissioners (Slate)	For	Against
Kalbe Farma Tbk PT	5/22/2025	4	Directors' and Commissioners' Fees	For	Against
Kalbe Farma Tbk PT	5/22/2025	5	Appointment of Auditor and Authority to Set Fees	For	Against
Kalyan Jewellers India Ltd.	3/20/2025	1	Elect Vinod Rai	For	For
Kalyan Jewellers India Ltd.	3/20/2025	2	Elect Anish Saraf	For	For
Kalyan Jewellers India Ltd.	3/20/2025	3	Elect Salil Nair	For	For
Kalyan Jewellers India Ltd.	3/20/2025	4	Elect Anil S. Nair	For	For
Kansai Electric Power Company Incorporated	6/26/2025	1	Allocation of Profits/Dividends	For	For
Kansai Electric Power Company Incorporated	6/26/2025	2.1	Elect Sadayuki Sakakibara	For	For
Kansai Electric Power Company Incorporated	6/26/2025	2.2	Elect Hiroshi Tomono	For	For
Kansai Electric Power Company Incorporated	6/26/2025	2.3	Elect Kazuko Takamatsu	For	For
Kansai Electric Power Company Incorporated	6/26/2025	2.4	Elect Fumio Naito	For	For
Kansai Electric Power Company Incorporated	6/26/2025	2.5	Elect Seiji Manabe	For	For
Kansai Electric Power Company Incorporated	6/26/2025	2.6	Elect Kiyoshi Sono	For	Against
Kansai Electric Power Company Incorporated	6/26/2025	2.7	Elect Noriyo Yahagi	For	For
Kansai Electric Power Company Incorporated	6/26/2025	2.8	Elect Etsuko Hara	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Kansai Electric Power Company Incorporated	6/26/2025	2.9	Elect Nozomu Mori	For	For
Kansai Electric Power Company Incorporated	6/26/2025	2.10	Elect Makoto Araki	For	For
Kansai Electric Power Company Incorporated	6/26/2025	2.11	Elect Hiroshi Ogawa	For	For
Kansai Electric Power Company Incorporated	6/26/2025	2.12	Elect Yasuji Shimamoto	For	For
Kansai Electric Power Company Incorporated	6/26/2025	2.13	Elect Nobuhiro Nishizawa	For	For
Kansai Electric Power Company Incorporated	6/26/2025	3	Shareholder Proposal Regarding Withdrawal from Nuclear Power Generation	Against	Against
Kansai Electric Power Company Incorporated	6/26/2025	4	Shareholder Proposal Regarding Decarbonization of Operations and Supply Chain	Against	Against
Kansai Electric Power Company Incorporated	6/26/2025	5	Shareholder Proposal Regarding Corporate Social Responsibility	Against	Against
Kansai Electric Power Company Incorporated	6/26/2025	6	Shareholder Proposal Regarding Retention of Human Resources and Transmission of Technology	Against	Against
Kansai Electric Power Company Incorporated	6/26/2025	7	Shareholder Proposal Regarding Gender Diversity Targets	Against	Against
Kansai Electric Power Company Incorporated	6/26/2025	8	Shareholder Proposal Regarding Disclosure of Shareholder Meeting Minutes	Against	For
Kansai Electric Power Company Incorporated	6/26/2025	9	Shareholder Proposal Regarding Dismissal of Sadayuki Sakakibara	Against	Against
Kansai Electric Power Company Incorporated	6/26/2025	10	Shareholder Proposal Regarding Dismissal of Nozomu Mori	Against	Against
Kansai Electric Power Company Incorporated	6/26/2025	11	Shareholder Proposal Regarding Dismissal of Motoko Tanaka	Against	Against
Kansai Electric Power Company Incorporated	6/26/2025	12	Shareholder Proposal Regarding Appointment of Executive Officer for Nuclear Disaster Prevention	Against	Against
Kansai Electric Power Company Incorporated	6/26/2025	13	Shareholder Proposal Regarding Individual Disclosure of Executive Remuneration	Against	Against
Kansai Electric Power Company Incorporated	6/26/2025	14	Shareholder Proposal Regarding Establishing a Committee to Promote Nuclear Phase Out	Against	Against
Kansai Electric Power Company Incorporated	6/26/2025	15	Shareholder Proposal Regarding Revocation of Nuclear Contracts	Against	Against
Kansai Electric Power Company Incorporated	6/26/2025	16	Shareholder Proposal Regarding Prohibition on Reprocessing Spent Nuclear Fuel	Against	Against
Kansai Electric Power Company Incorporated	6/26/2025	17	Shareholder Proposal Regarding Realization of Zero Carbon Society	Against	Against
Kansai Electric Power Company Incorporated	6/26/2025	18	Shareholder Proposal Regarding Sustainable, Safe, and Secure Electric Power Supply System	Against	Against
Kansai Electric Power Company Incorporated	6/26/2025	19	Shareholder Proposal Regarding Realization of Zero Carbon Society	Against	Against
Kanzhun Ltd	6/27/2025	1.	Accounts and Reports	For	For
Kanzhun Ltd	6/27/2025	2.	Elect Yu Zhang	For	For
Kanzhun Ltd	6/27/2025	3.	Elect Xu Chen	For	For
Kanzhun Ltd	6/27/2025	4.	Elect Haiyang Yu	For	For
Kanzhun Ltd	6/27/2025	5.	Elect Yonggang Sun	For	For
Kanzhun Ltd	6/27/2025	6.	Elect HONGYU Liu	For	For
Kanzhun Ltd	6/27/2025	7.	Directors' Fees	For	For
Kanzhun Ltd	6/27/2025	8.	Authority to Issue Shares w/o Preemptive Rights	For	Against
Kanzhun Ltd	6/27/2025	9.	Authority to Repurchase Shares	For	For
Kanzhun Ltd	6/27/2025	10.	Authority to Issue Repurchased Shares	For	Against
Kanzhun Ltd	6/27/2025	11.	Appointment of Auditor and Authority to Set Fees	For	For
KB Financial Group Inc	3/26/2025	1	Financial Statements and Allocation of Profits/Dividends	For	For
KB Financial Group Inc	3/26/2025	2	Amendments to Articles	For	For
KB Financial Group Inc	3/26/2025	3.1	Elect LEE Hwan Ju	For	For
KB Financial Group Inc	3/26/2025	3.2	Elect YEO Jung Sung	For	For
KB Financial Group Inc	3/26/2025	3.3	Elect CHOI Jae Hong	For	For
KB Financial Group Inc	3/26/2025	3.4	Elect KIM Sung Yong	For	For
KB Financial Group Inc	3/26/2025	3.5	Elect CHAH Eun Young	For	For
KB Financial Group Inc	3/26/2025	4	Election of Independent Director to Be Appointed as Audit Committee Member: CHO Wha Joon	For	For
KB Financial Group Inc	3/26/2025	5	Election of Independent Director to Be Appointed as Audit Committee Member: KIM Sun Yeop	For	For
KB Financial Group Inc	3/26/2025	6.1	Election of Audit Committee Member: KIM Sung Yong	For	For
KB Financial Group Inc	3/26/2025	6.2	Election of Audit Committee Member: CHAH Eun Young	For	For
KB Financial Group Inc	3/26/2025	7	Directors' Fees	For	For
KBC Groupe NV	4/30/2025	5.	Accounts and Reports; Allocation of Dividends	For	For
KBC Groupe NV	4/30/2025	6.	Remuneration Report	For	Against
KBC Groupe NV	4/30/2025	7.	Ratification of Board Acts	For	For
KBC Groupe NV	4/30/2025	8.	Ratification of Auditor's Acts	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
KBC Groupe NV	4/30/2025	9.	Statutory Auditors' Fees	For	For
KBC Groupe NV	4/30/2025	10.	Appointment of Auditor and Authority to Set Fees	For	For
KBC Groupe NV	4/30/2025	11.	Appointment of Auditor for Sustainability Reporting and Authority to Set Fees	For	For
KBC Groupe NV	4/30/2025	12.1	Elect Bartel Puelinckx to the Board of Directors	For	Combined
KBC Groupe NV	4/30/2025	12.2	Elect Kristine Braden to the Board of Directors	For	For
KBC Groupe NV	4/30/2025	12.3	Elect Line Hestvik to the Board of Directors	For	For
KBC Groupe NV	4/30/2025	12.4	Elect Michiel Allaerts to the Board of Directors	For	Against
KBC Groupe NV	4/30/2025	12.5	Elect Philippe Vlerick to the Board of Directors	For	Against
KE Holdings Inc	6/27/2025	1	Accounts and Reports	For	For
KE Holdings Inc	6/27/2025	2a.i	Elect LI Zhaohui	For	Against
KE Holdings Inc	6/27/2025	2a.ii	Elect Xiaohong Chen	For	Against
KE Holdings Inc	6/27/2025	2.b	Directors' Fees	For	For
KE Holdings Inc	6/27/2025	3	Authority to Issue Shares w/o Preemptive Rights	For	Against
KE Holdings Inc	6/27/2025	4	Authority to Repurchase Shares	For	For
KE Holdings Inc	6/27/2025	5	Authority to Issue Repurchased Shares	For	Against
KE Holdings Inc	6/27/2025	6	Appointment of Auditor and Authority to Set Fees	For	For
KE Holdings Inc	6/27/2025	1	Accounts and Reports	For	For
KE Holdings Inc	6/27/2025	2a1	Elect LI Zhaohui	For	Against
KE Holdings Inc	6/27/2025	2a2	Elect Xiaohong Chen	For	Against
KE Holdings Inc	6/27/2025	2b	Directors' Fees	For	For
KE Holdings Inc	6/27/2025	3	Authority to Issue Shares w/o Preemptive Rights	For	Against
KE Holdings Inc	6/27/2025	4	Authority to Repurchase Shares	For	For
KE Holdings Inc	6/27/2025	5	Authority to Issue Repurchased Shares	For	Against
KE Holdings Inc	6/27/2025	6	Appointment of Auditor and Authority to Set Fees	For	For
Kenvue Inc	5/22/2025	1a.	Elect Richard E. Allison, Jr.	For	For
Kenvue Inc	5/22/2025	1b.	Elect Seemantini Godbole	For	For
Kenvue Inc	5/22/2025	1c.	Elect Melanie L. Healey	For	Against
Kenvue Inc	5/22/2025	1d.	Elect Sarah Hofstetter	For	For
Kenvue Inc	5/22/2025	1e.	Elect Betsy D. Holden	For	For
Kenvue Inc	5/22/2025	1f.	Elect Erica L. Mann	For	For
Kenvue Inc	5/22/2025	1g.	Elect Larry J. Merlo	For	For
Kenvue Inc	5/22/2025	1h.	Elect Thibaut Mongon	For	For
Kenvue Inc	5/22/2025	1i.	Elect Kathleen M. Pawlus	For	For
Kenvue Inc	5/22/2025	1j.	Elect Kirk L. Perry	For	For
Kenvue Inc	5/22/2025	1k.	Elect Vasant M. Prabhu	For	For
Kenvue Inc	5/22/2025	1l.	Elect Jeffrey C. Smith	For	For
Kenvue Inc	5/22/2025	1m.	Elect Michael E. Sneed	For	For
Kenvue Inc	5/22/2025	2.	Advisory Vote on Executive Compensation	For	For
Kenvue Inc	5/22/2025	3.	Ratification of Auditor	For	For
Keppel Ltd	4/21/2025	1	Accounts and Reports	For	For
Keppel Ltd	4/21/2025	2	Allocation of Profits/Dividends	For	For
Keppel Ltd	4/21/2025	3	Elect LOH Chin Hua	For	Combined
Keppel Ltd	4/21/2025	4	Elect THAM Sai Choy	For	For
Keppel Ltd	4/21/2025	5	Elect Shirish Moreshwar Apte	For	For
Keppel Ltd	4/21/2025	6	Directors' Fees	For	For
Keppel Ltd	4/21/2025	7	Appointment of Auditor and Authority to Set Fees	For	For
Keppel Ltd	4/21/2025	8	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For
Keppel Ltd	4/21/2025	9	Authority to Repurchase and Reissue Shares	For	For
Keppel Ltd	4/21/2025	10	Related Party Transactions	For	For
Kering	4/24/2025	1	Accounts and Reports	For	For
Kering	4/24/2025	2	Consolidated Accounts and Reports	For	For
Kering	4/24/2025	3	Allocation of Profits/Dividends	For	For
Kering	4/24/2025	4	Elect François-Henri Pinault	For	Combined
Kering	4/24/2025	5	Elect Société Financière Pinault (Héloïse Temple-Boyer)	For	Combined
Kering	4/24/2025	6	Elect Baudouin Prot	For	Combined
Kering	4/24/2025	7	2024 Remuneration Report	For	For
Kering	4/24/2025	8	2024 Remuneration of François-Henri Pinault, Chair and CEO	For	Against
Kering	4/24/2025	9	2025 Remuneration Policy (Executive)	For	Against
Kering	4/24/2025	10	2025 Remuneration Policy (Board of Directors)	For	For
Kering	4/24/2025	11	Authority to Repurchase and Reissue Shares	For	For
Kering	4/24/2025	12	Authority to Cancel Shares and Reduce Capital	For	For
Kering	4/24/2025	13	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For
Kering	4/24/2025	14	Authority to Increase Capital Through Capitalisations	For	For
Kering	4/24/2025	15	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For
Kering	4/24/2025	16	Authority to Issue Shares and Convertible Debt Through Private Placement (Qualified Investors)	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Kering	4/24/2025	17	Greenshoe	For	For
Kering	4/24/2025	18	Authority to Increase Capital in Consideration for Contributions In Kind	For	For
Kering	4/24/2025	19	Employee Stock Purchase Plan	For	For
Kering	4/24/2025	20	Stock Purchase Plan for Overseas Employees	For	For
Kering	4/24/2025	21	Amendment to Articles Regarding Board Deliberations	For	For
Kering	4/24/2025	22	Authorisation of Legal Formalities	For	For
Kerry Group Plc	5/01/2025	1	Accounts and Reports	For	For
Kerry Group Plc	5/01/2025	2	Final Dividend	For	For
Kerry Group Plc	5/01/2025	3A	Elect Gerry Behan	For	For
Kerry Group Plc	5/01/2025	3B	Elect Geneviève Berger	For	For
Kerry Group Plc	5/01/2025	3C	Elect Fiona Dawson	For	For
Kerry Group Plc	5/01/2025	3D	Elect Emer Gilvarry	For	For
Kerry Group Plc	5/01/2025	3E	Elect Catherine Godson	For	For
Kerry Group Plc	5/01/2025	3F	Elect Liz Hewitt	For	For
Kerry Group Plc	5/01/2025	3G	Elect Michael T. Kerr	For	For
Kerry Group Plc	5/01/2025	3H	Elect Marguerite Larkin	For	For
Kerry Group Plc	5/01/2025	3I	Elect Tom Moran	For	For
Kerry Group Plc	5/01/2025	3J	Elect Christopher Rogers	For	For
Kerry Group Plc	5/01/2025	3K	Elect Patrick Rohan	For	For
Kerry Group Plc	5/01/2025	3L	Elect Edmond Scanlon	For	For
Kerry Group Plc	5/01/2025	3M	Elect Jinlong Wang	For	For
Kerry Group Plc	5/01/2025	4	Authority to Set Auditor's Fees	For	For
Kerry Group Plc	5/01/2025	5	Remuneration Report	For	For
Kerry Group Plc	5/01/2025	6	Authority to Issue Shares w/ Preemptive Rights	For	For
Kerry Group Plc	5/01/2025	7	Authority to Issue Shares w/o Preemptive Rights	For	For
Kerry Group Plc	5/01/2025	8	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
Kerry Group Plc	5/01/2025	9	Authority to Repurchase Shares	For	For
Kerry Group Plc	5/01/2025	10	Authority to Set General Meeting Notice Period at 14 Days	For	For
Kesko Oyj	3/24/2025	8	Accounts and Reports	For	For
Kesko Oyj	3/24/2025	9	Allocation of Profits/Dividends	For	For
Kesko Oyj	3/24/2025	10	Ratification of Board and CEO Acts	For	For
Kesko Oyj	3/24/2025	11	Remuneration Report	For	For
Kesko Oyj	3/24/2025	12	Directors' Fees	For	For
Kesko Oyj	3/24/2025	13	Board Size	For	For
Kesko Oyj	3/24/2025	14	Election of Directors	For	For
Kesko Oyj	3/24/2025	15	Authority to Set Auditor's Fees	For	For
Kesko Oyj	3/24/2025	16	Appointment of Auditor	For	For
Kesko Oyj	3/24/2025	17	Authority to Set Sustainability Reporting Auditor's Fees	For	For
Kesko Oyj	3/24/2025	18	Appointment of Auditor for Sustainability Reporting	For	For
Kesko Oyj	3/24/2025	19	Authority to Repurchase and Reissue Shares	For	For
Kesko Oyj	3/24/2025	20	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For
Kesko Oyj	3/24/2025	21	Charitable Donations	For	For
Keurig Dr Pepper Inc	6/18/2025	1.1	Elect Timothy P. Cofer	For	For
Keurig Dr Pepper Inc	6/18/2025	1.2	Elect Robert J. Gamgort	For	For
Keurig Dr Pepper Inc	6/18/2025	1.3	Elect Oray Boston	For	For
Keurig Dr Pepper Inc	6/18/2025	1.4	Elect Juliette Hickman	For	For
Keurig Dr Pepper Inc	6/18/2025	1.5	Elect Pamela H. Patsley	For	Against
Keurig Dr Pepper Inc	6/18/2025	1.6	Elect Debra A. Sandler	For	For
Keurig Dr Pepper Inc	6/18/2025	1.7	Elect Robert S. Singer	For	For
Keurig Dr Pepper Inc	6/18/2025	1.8	Elect Michael G. Van de Ven	For	For
Keurig Dr Pepper Inc	6/18/2025	1.9	Elect Lawson E. Whiting	For	For
Keurig Dr Pepper Inc	6/18/2025	2.	Advisory Vote on Executive Compensation	For	For
Keurig Dr Pepper Inc	6/18/2025	3.	Ratification of Auditor	For	For
Keycorp	5/15/2025	1a.	Elect Jacqueline L. Allard	For	For
Keycorp	5/15/2025	1b.	Elect Alexander M. Cutler	For	For
Keycorp	5/15/2025	1c.	Elect H. James Dallas	For	For
Keycorp	5/15/2025	1d.	Elect Elizabeth R. Gile	For	For
Keycorp	5/15/2025	1e.	Elect Ruth Ann M. Gillis	For	For
Keycorp	5/15/2025	1f.	Elect Christopher M. Gorman	For	For
Keycorp	5/15/2025	1g.	Elect Robin Hayes	For	For
Keycorp	5/15/2025	1h.	Elect Carlton L. Highsmith	For	For
Keycorp	5/15/2025	1i.	Elect Richard J. Hipple	For	For
Keycorp	5/15/2025	1j.	Elect Somesh Khanna	For	For
Keycorp	5/15/2025	1k.	Elect Devina Rankin	For	For
Keycorp	5/15/2025	1l.	Elect Barbara R. Snyder	For	For
Keycorp	5/15/2025	1m.	Elect Richard J. Tobin	For	For
Keycorp	5/15/2025	1n.	Elect Todd J. Vasos	For	For
Keycorp	5/15/2025	1o.	Elect David K. Wilson	For	For
Keycorp	5/15/2025	2.	Ratification of Auditor	For	Combined
Keycorp	5/15/2025	3.	Advisory Vote on Executive Compensation	For	Against

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Keyence Corporation	6/13/2025	1	Allocation of Profits/Dividends	For	For
Keyence Corporation	6/13/2025	2.1	Elect Takemitsu Takizaki	For	For
Keyence Corporation	6/13/2025	2.2	Elect Yu Nakata	For	For
Keyence Corporation	6/13/2025	2.3	Elect Akiji Yamaguchi	For	For
Keyence Corporation	6/13/2025	2.4	Elect Hiroaki Yamamoto	For	For
Keyence Corporation	6/13/2025	2.5	Elect Tetsuya Nakano	For	For
Keyence Corporation	6/13/2025	2.6	Elect Kazuhiko Terada	For	For
Keyence Corporation	6/13/2025	2.7	Elect Seichi Taniguchi	For	For
Keyence Corporation	6/13/2025	2.8	Elect Kumiko Suenaga @ Kumiko Ukagami	For	For
Keyence Corporation	6/13/2025	2.9	Elect Michifumi Yoshioka	For	For
Keyence Corporation	6/13/2025	3	Elect Shinyo Hirayama as Statutory Auditor	For	For
Keyence Corporation	6/13/2025	4	Elect Masaharu Yamamoto as Alternate Statutory Auditor	For	For
Keyera Corp	5/15/2025	101	Elect Jim V. Bertram	For	For
Keyera Corp	5/15/2025	102	Elect Isabelle Brassard	For	For
Keyera Corp	5/15/2025	103	Elect Michael Crothers	For	For
Keyera Corp	5/15/2025	104	Elect J. Blair Goertzen	For	For
Keyera Corp	5/15/2025	105	Elect Tim Kitchen	For	For
Keyera Corp	5/15/2025	106	Elect Gianna M. Manes	For	For
Keyera Corp	5/15/2025	107	Elect Thomas C. O'Connor	For	For
Keyera Corp	5/15/2025	108	Elect Bob Pritchard	For	For
Keyera Corp	5/15/2025	109	Elect Charlene Ripley	For	For
Keyera Corp	5/15/2025	110	Elect Dean Setoguchi	For	For
Keyera Corp	5/15/2025	111	Elect Janet P. Woodruff	For	For
Keyera Corp	5/15/2025	1	Election of Directors	Non Voting	0
Keyera Corp	5/15/2025	2	Appointment of Auditor and Authority to Set Fees	For	For
Keyera Corp	5/15/2025	3	Long-Term Incentive Plan Renewal	For	For
Keyera Corp	5/15/2025	4	Advisory Vote on Executive Compensation	For	For
Keysight Technologies Inc	3/20/2025	1.1	Elect James G. Cullen	For	For
Keysight Technologies Inc	3/20/2025	1.2	Elect Michelle J. Holthaus	For	For
Keysight Technologies Inc	3/20/2025	1.3	Elect Jean M. Nye	For	Against
Keysight Technologies Inc	3/20/2025	1.4	Elect Joanne B. Olsen	For	For
Keysight Technologies Inc	3/20/2025	2.	Ratification of Auditor	For	For
Keysight Technologies Inc	3/20/2025	3.	Advisory Vote on Executive Compensation	For	For
Keysight Technologies Inc	3/20/2025	4.	Shareholder Proposal Regarding Board Declassification	No Recommendation	For
KGHM Polska Miedz S.A.	1/08/2025	2	Election of Presiding Chair	For	For
KGHM Polska Miedz S.A.	1/08/2025	4	Agenda	For	For
KGHM Polska Miedz S.A.	1/08/2025	5	Shareholder Proposal Regarding Changes to Supervisory Board Composition	No Recommendation	Against
KGHM Polska Miedz S.A.	1/08/2025	6	Shareholder Proposal Regarding Coverage of Meeting Costs	No Recommendation	For
KGHM Polska Miedz S.A.	6/18/2025	2	Election of Presiding Chair	For	For
KGHM Polska Miedz S.A.	6/18/2025	3	Compliance with Rules of Convocation	For	For
KGHM Polska Miedz S.A.	6/18/2025	4	Agenda	For	For
KGHM Polska Miedz S.A.	6/18/2025	5a	Presentation of Financial Statements	For	For
KGHM Polska Miedz S.A.	6/18/2025	5b	Presentation of Financial Statements (Consolidated)	For	For
KGHM Polska Miedz S.A.	6/18/2025	5c	Presentation of Management Board Report	For	For
KGHM Polska Miedz S.A.	6/18/2025	6	Presentation of Allocation of Profit	For	For
KGHM Polska Miedz S.A.	6/18/2025	7	Presentation of Report on Expenses	For	For
KGHM Polska Miedz S.A.	6/18/2025	8	Presentation of Supervisory Board Report	For	For
KGHM Polska Miedz S.A.	6/18/2025	9	Presentation of Supervisory Board Report (Allocation of Profits/Dividends)	For	For
KGHM Polska Miedz S.A.	6/18/2025	10a	Presentation of Supervisory Board Report (Company Standing)	For	For
KGHM Polska Miedz S.A.	6/18/2025	10b	Presentation of Supervisory Board Report (Company Activities)	For	For
KGHM Polska Miedz S.A.	6/18/2025	10c	Presentation of Supervisory Board Report (Remuneration)	For	For
KGHM Polska Miedz S.A.	6/18/2025	11a	Financial Statements	For	For
KGHM Polska Miedz S.A.	6/18/2025	11b	Financial Statements (Consolidated)	For	For
KGHM Polska Miedz S.A.	6/18/2025	11c	Management Board Report	For	For
KGHM Polska Miedz S.A.	6/18/2025	11d	Allocation of Dividends	For	For
KGHM Polska Miedz S.A.	6/18/2025	11e	Supervisory Board Report	For	For
KGHM Polska Miedz S.A.	6/18/2025	11f	Remuneration Report	For	Against
KGHM Polska Miedz S.A.	6/18/2025	12	Ratification of Management Acts	For	Against
KGHM Polska Miedz S.A.	6/18/2025	13	Ratification of Supervisory Board Acts	For	For
KGHM Polska Miedz S.A.	6/18/2025	14	Shareholder Proposal Regarding Remuneration Policy (Management Board)	No Recommendation	Abstain
KGHM Polska Miedz S.A.	6/18/2025	15	Shareholder Proposal Regarding Remuneration Policy (Supervisory Board)	No Recommendation	Abstain
KGHM Polska Miedz S.A.	6/18/2025	16	Remuneration Policy	For	Against
KGHM Polska Miedz S.A.	6/18/2025	17	Shareholder Proposal Regarding Amendments to Articles	No Recommendation	For
KGI Financial Holding Co Ltd	6/13/2025	1	2024 Business Report and Financial Statements	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
KGI Financial Holding Co Ltd	6/13/2025	2	Allocation of Profits	For	For
KGI Financial Holding Co Ltd	6/13/2025	3	The Company's Issuing New Shares Through Capitalization of 2024 Earnings	For	For
KGI Financial Holding Co Ltd	6/13/2025	4	Amendment to the Articles of Incorporation	For	For
KGI Financial Holding Co Ltd	6/13/2025	5.1	Elect Alan WANG	For	For
KGI Financial Holding Co Ltd	6/13/2025	5.2	Elect Paul YANG	For	For
KGI Financial Holding Co Ltd	6/13/2025	5.3	Elect SHEN Jong-Chin	For	For
KGI Financial Holding Co Ltd	6/13/2025	5.4	Elect Julian YEN	For	For
KGI Financial Holding Co Ltd	6/13/2025	5.5	Elect John LI	For	For
KGI Financial Holding Co Ltd	6/13/2025	5.6	Elect Sherie CHIU	For	For
KGI Financial Holding Co Ltd	6/13/2025	5.7	Elect CHANG Shih-Chieh	For	For
KGI Financial Holding Co Ltd	6/13/2025	5.8	Elect Wei CHUNG	For	For
KGI Financial Holding Co Ltd	6/13/2025	5.9	Elect James HSIEH	For	For
KGI Financial Holding Co Ltd	6/13/2025	6	Approval of the Proposal for Release of Non-Compete Restriction on the Directors of the Board	For	For
Kia Corporation	3/14/2025	1	Financial Statements and Allocation of Profits/Dividends	For	For
Kia Corporation	3/14/2025	2	Amendments to Articles	For	For
Kia Corporation	3/14/2025	3.1	Elect SONG Ho Seong	For	Against
Kia Corporation	3/14/2025	3.2	Elect CHUNG Eui Sun	For	Against
Kia Corporation	3/14/2025	3.3	Elect KIM Seung Jun	For	For
Kia Corporation	3/14/2025	3.4	Elect SHIN Jennifer Hyun Jong	For	For
Kia Corporation	3/14/2025	4	Directors' Fees	For	Against
Kikkoman Corporation	6/24/2025	1	Allocation of Profits/Dividends	For	For
Kikkoman Corporation	6/24/2025	2.1	Elect Yuzaburo Mogi	For	For
Kikkoman Corporation	6/24/2025	2.2	Elect Noriaki Horikiri	For	For
Kikkoman Corporation	6/24/2025	2.3	Elect Shozaburo Nakano	For	For
Kikkoman Corporation	6/24/2025	2.4	Elect Osamu Mogi	For	For
Kikkoman Corporation	6/24/2025	2.5	Elect Masanao Shimada	For	For
Kikkoman Corporation	6/24/2025	2.6	Elect Asahi Matsuyama	For	For
Kikkoman Corporation	6/24/2025	2.7	Elect Toshihiko Fukui	For	For
Kikkoman Corporation	6/24/2025	2.8	Elect Takeo Inokuchi	For	For
Kikkoman Corporation	6/24/2025	2.9	Elect Masako Iino	For	For
Kikkoman Corporation	6/24/2025	2.10	Elect Shinsuke Sugiyama	For	For
Kikkoman Corporation	6/24/2025	2.11	Elect Nobuhiro Endo	For	For
Kikkoman Corporation	6/24/2025	2.12	Elect Arthur M. Mitchell	For	For
Kikkoman Corporation	6/24/2025	2.13	Elect Hiroko Kuniya	For	For
Kikkoman Corporation	6/24/2025	3.1	Elect Haruhiko Fukazawa	For	Against
Kikkoman Corporation	6/24/2025	3.2	Elect Yuko Miyazaki	For	Against
Kikkoman Corporation	6/24/2025	4	Elect Kenichi Kanbe as Alternate Statutory Auditor	For	For
Kikkoman Corporation	6/24/2025	5	Appointment of Auditor	For	For
Kikkoman Corporation	6/24/2025	6	Directors' & Statutory Auditors' Fees	For	For
Kikkoman Corporation	6/24/2025	7	Amendment to the Trust Type Equity Compensation Plan	For	For
Kimberly - Clark de Mexico S.A.	2/27/2025	1	Accounts and Reports; Allocation of Profits	For	Abstain
Kimberly - Clark de Mexico S.A.	2/27/2025	2	Allocation of Dividends	For	For
Kimberly - Clark de Mexico S.A.	2/27/2025	3	Report on Share Purchase Program; Authority to Repurchase Shares	For	For
Kimberly - Clark de Mexico S.A.	2/27/2025	4	Election of Directors; Elect Audit and Corporate Governance Committee Chair; Elect Board Secretary; Verification of Independence Status; Fees	For	Abstain
Kimberly - Clark de Mexico S.A.	2/27/2025	5	Election of Meeting Delegates	For	For
Kimberly-Clark Corp.	5/01/2025	1a.	Elect Sylvia M. Burwell	For	For
Kimberly-Clark Corp.	5/01/2025	1b.	Elect John W. Culver	For	For
Kimberly-Clark Corp.	5/01/2025	1c.	Elect Michael D. Hsu	For	For
Kimberly-Clark Corp.	5/01/2025	1d.	Elect Mae C. Jemison	For	For
Kimberly-Clark Corp.	5/01/2025	1e.	Elect Deeptha Khanna	For	For
Kimberly-Clark Corp.	5/01/2025	1f.	Elect S. Todd Maclin	For	For
Kimberly-Clark Corp.	5/01/2025	1g.	Elect Deirdre Mahlan	For	For
Kimberly-Clark Corp.	5/01/2025	1h.	Elect Sherilyn S. McCoy	For	For
Kimberly-Clark Corp.	5/01/2025	1i.	Elect Christa S. Quarles	For	For
Kimberly-Clark Corp.	5/01/2025	1j.	Elect Jaime A. Ramirez	For	For
Kimberly-Clark Corp.	5/01/2025	1k.	Elect Joseph Romanelli	For	For
Kimberly-Clark Corp.	5/01/2025	1l.	Elect Dunia A. Shive	For	For
Kimberly-Clark Corp.	5/01/2025	1m.	Elect Mark T. Smucker	For	For
Kimberly-Clark Corp.	5/01/2025	2.	Ratification of Auditor	For	For
Kimberly-Clark Corp.	5/01/2025	3.	Advisory Vote on Executive Compensation	For	For
Kimco Realty Corporation	4/29/2025	1a.	Elect Ross Cooper	For	For
Kimco Realty Corporation	4/29/2025	1b.	Elect Philip E. Coviello	For	For
Kimco Realty Corporation	4/29/2025	1c.	Elect Conor C. Flynn	For	For
Kimco Realty Corporation	4/29/2025	1d.	Elect Nancy Lashine	For	For
Kimco Realty Corporation	4/29/2025	1e.	Elect Frank Lourenso	For	For
Kimco Realty Corporation	4/29/2025	1f.	Elect Henry Moniz	For	For
Kimco Realty Corporation	4/29/2025	1g.	Elect Mary Hogan Preusse	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Kimco Realty Corporation	4/29/2025	1h.	Elect Valerie Richardson	For	For
Kimco Realty Corporation	4/29/2025	1i.	Elect Richard B. Saltzman	For	For
Kimco Realty Corporation	4/29/2025	2.	Advisory Vote on Executive Compensation	For	For
Kimco Realty Corporation	4/29/2025	3.	Ratification of Auditor	For	Combined
Kimco Realty Corporation	4/29/2025	4.	Approval of the 2025 Equity Participation Plan	For	For
Kinder Morgan Inc	5/15/2025	1a.	Elect Richard D. Kinder	For	For
Kinder Morgan Inc	5/15/2025	1b.	Elect Kimberly A. Dang	For	For
Kinder Morgan Inc	5/15/2025	1c.	Elect Amy W. Chronis	For	For
Kinder Morgan Inc	5/15/2025	1d.	Elect Ted A. Gardner	For	Against
Kinder Morgan Inc	5/15/2025	1e.	Elect Anthony W. Hall, Jr.	For	For
Kinder Morgan Inc	5/15/2025	1f.	Elect Steven J. Kean	For	For
Kinder Morgan Inc	5/15/2025	1g.	Elect Michael C. Morgan	For	For
Kinder Morgan Inc	5/15/2025	1h.	Elect Arthur C. Reichstetter	For	For
Kinder Morgan Inc	5/15/2025	1i.	Elect C. Park Shaper	For	For
Kinder Morgan Inc	5/15/2025	1j.	Elect William A. Smith	For	For
Kinder Morgan Inc	5/15/2025	1k.	Elect Robert F. Vagt	For	For
Kinder Morgan Inc	5/15/2025	2.	Ratification of Auditor	For	For
Kinder Morgan Inc	5/15/2025	3.	Advisory Vote on Executive Compensation	For	For
Kingdee Intl Software Group	5/22/2025	1	Accounts and Reports	For	For
Kingdee Intl Software Group	5/22/2025	2A	Elect XU Shao Chun	For	For
Kingdee Intl Software Group	5/22/2025	2B	Elect DONG Ming Zhu	For	For
Kingdee Intl Software Group	5/22/2025	2C	Elect ZHOU Jun Xiang	For	Against
Kingdee Intl Software Group	5/22/2025	3	Directors' Fees	For	For
Kingdee Intl Software Group	5/22/2025	4	Appointment of Auditor and Authority to Set Fees	For	For
Kingdee Intl Software Group	5/22/2025	5A	Authority to Issue Shares w/o Preemptive Rights	For	For
Kingdee Intl Software Group	5/22/2025	5B	Authority to Repurchase Shares	For	For
Kingfisher Plc	6/23/2025	1	Accounts and Reports	For	For
Kingfisher Plc	6/23/2025	2	Remuneration Report	For	For
Kingfisher Plc	6/23/2025	3	Remuneration Policy	For	For
Kingfisher Plc	6/23/2025	4	Final Dividend	For	For
Kingfisher Plc	6/23/2025	5	Elect Ian McLeod	For	For
Kingfisher Plc	6/23/2025	6	Elect Bhavesh Mistry	For	For
Kingfisher Plc	6/23/2025	7	Elect Lucinda Riches	For	For
Kingfisher Plc	6/23/2025	8	Elect Claudia Arney	For	For
Kingfisher Plc	6/23/2025	9	Elect Jeff Carr	For	For
Kingfisher Plc	6/23/2025	10	Elect Thierry Garnier	For	For
Kingfisher Plc	6/23/2025	11	Elect Sophie Gasperment	For	For
Kingfisher Plc	6/23/2025	12	Elect Bill Lennie	For	For
Kingfisher Plc	6/23/2025	13	Appointment of Auditor	For	For
Kingfisher Plc	6/23/2025	14	Authority to Set Auditor's Fees	For	For
Kingfisher Plc	6/23/2025	15	Authorisation of Political Donations	For	Combined
Kingfisher Plc	6/23/2025	16	Authority to Issue Shares w/ Preemptive Rights	For	For
Kingfisher Plc	6/23/2025	17	Authority to Issue Shares w/o Preemptive Rights	For	For
Kingfisher Plc	6/23/2025	18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
Kingfisher Plc	6/23/2025	19	Authority to Repurchase Shares	For	For
Kingfisher Plc	6/23/2025	20	Authority to Set General Meeting Notice Period at 14 Days	For	Combined
Kingsoft Corp	5/29/2025	1	Accounts and Reports	For	For
Kingsoft Corp	5/29/2025	2	Allocation of Profits/Dividends	For	For
Kingsoft Corp	5/29/2025	3.1	Elect LEI Jun	For	For
Kingsoft Corp	5/29/2025	3.2	Elect CHEN Zuotao	For	Against
Kingsoft Corp	5/29/2025	3.3	Elect WU Wenjie	For	Against
Kingsoft Corp	5/29/2025	3.4	Directors' Fees	For	For
Kingsoft Corp	5/29/2025	4	Appointment of Auditor and Authority to Set Fees	For	For
Kingsoft Corp	5/29/2025	5	Authority to Issue Shares w/o Preemptive Rights	For	Against
Kingsoft Corp	5/29/2025	6	Authority to Repurchase Shares	For	For
Kingsoft Corp	5/29/2025	7	Authority to Issue Repurchased Shares	For	Against
Kingsoft Corp	5/29/2025	8	2025 BKOS Share Incentive Scheme	For	For
Kinross Gold Corp.	5/07/2025	101	Elect George V. Albino	For	For
Kinross Gold Corp.	5/07/2025	102	Elect Kerry D. Dyte	For	For
Kinross Gold Corp.	5/07/2025	103	Elect Glenn A. Ives	For	For
Kinross Gold Corp.	5/07/2025	104	Elect Ave G. Lethbridge	For	For
Kinross Gold Corp.	5/07/2025	105	Elect Michael A. Lewis	For	For
Kinross Gold Corp.	5/07/2025	106	Elect Elizabeth McGregor	For	For
Kinross Gold Corp.	5/07/2025	107	Elect Kelly J. Osborne	For	For
Kinross Gold Corp.	5/07/2025	108	Elect George Paspalas	For	For
Kinross Gold Corp.	5/07/2025	109	Elect J. Paul Rollinson	For	For
Kinross Gold Corp.	5/07/2025	110	Elect David A. Scott	For	For
Kinross Gold Corp.	5/07/2025	1	Election of Directors	Non Voting	0
Kinross Gold Corp.	5/07/2025	2	Appointment of Auditor and Authority to Set Fees	For	For
Kinross Gold Corp.	5/07/2025	3	Advisory Vote on Executive Compensation	For	For
Klabin S.A.	4/24/2025	1	Accounts and Reports	For	For
Klabin S.A.	4/24/2025	2	Allocation of Profits/Dividends	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Klabin S.A.	4/24/2025	3	Board Size	For	For
Klabin S.A.	4/24/2025	4	Request Cumulative Voting	No Recommendation	For
Klabin S.A.	4/24/2025	5	Request Separate Election for Board Members (Minority Shareholders)	No Recommendation	Abstain
Klabin S.A.	4/24/2025	6	Request Separate Election for Board Members (Preferred Shareholders)	No Recommendation	Abstain
Klabin S.A.	4/24/2025	7	Election of Supervisory Council	For	Abstain
Klabin S.A.	4/24/2025	8	Approve Recasting of Votes for Amended Supervisory Council Slate	No Recommendation	Against
Klabin S.A.	4/24/2025	9	Remuneration Policy	For	For
Klabin S.A.	4/24/2025	10	Supervisory Council Fees	For	For
Klabin S.A.	4/24/2025	11.1	Election of Directors	For	Against
Klabin S.A.	4/24/2025	11.2	Elect Slate 2 (Minority Candidates' Slate)	No Recommendation	Against
Klabin S.A.	4/24/2025	11.3	Elect Slate 3 (Minority Candidates' Slate)	No Recommendation	Against
Klabin S.A.	4/24/2025	12	Approve Recasting of Votes for Amended Slate	No Recommendation	Against
Klabin S.A.	4/24/2025	13	Proportional Allocation of Cumulative Votes	No Recommendation	For
Klabin S.A.	4/24/2025	14.1	Allocate Cumulative Votes to Alberto Klabin (Slate 1)	No Recommendation	Abstain
Klabin S.A.	4/24/2025	14.2	Allocate Cumulative Votes to Amanda Klabin Tkacz (Slate 1)	No Recommendation	Abstain
Klabin S.A.	4/24/2025	14.3	Allocate Cumulative Votes to Amaury Guilherme Bier (Slate 1)	No Recommendation	For
Klabin S.A.	4/24/2025	14.4	Allocate Cumulative Votes to Celso Lafer (Slate 1)	No Recommendation	Abstain
Klabin S.A.	4/24/2025	14.5	Allocate Cumulative Votes to Francisco Lafer Pati (Slate 1)	No Recommendation	Abstain
Klabin S.A.	4/24/2025	14.6	Allocate Cumulative Votes to Horácio Lafer Piva (Slate 1)	No Recommendation	Abstain
Klabin S.A.	4/24/2025	14.7	Allocate Cumulative Votes to Lilia Klabin Levine (Slate 1)	No Recommendation	Abstain
Klabin S.A.	4/24/2025	14.8	Allocate Cumulative Votes to Marcelo Mesquita de Siqueira Filho (Slate 1)	No Recommendation	For
Klabin S.A.	4/24/2025	14.9	Allocate Cumulative Votes to Paulo Sergio Coutinho Galvão Filho (Slate 1)	No Recommendation	Abstain
Klabin S.A.	4/24/2025	14.10	Allocate Cumulative Votes to Roberto Luiz Leme Klabin (Slate 1)	No Recommendation	Abstain
Klabin S.A.	4/24/2025	14.11	Allocate Cumulative Votes to Vera Lafer (Slate 1)	No Recommendation	Abstain
Klabin S.A.	4/24/2025	14.12	Allocate Cumulative Votes to Wolff Klabin (Slate 1)	No Recommendation	Abstain
Klabin S.A.	4/24/2025	15.1	Allocate Cumulative Votes to Amanda Klabin Tkacz (Slate 2)	No Recommendation	Abstain
Klabin S.A.	4/24/2025	15.2	Allocate Cumulative Votes to Amaury Guilherme Bier (Slate 2)	No Recommendation	For
Klabin S.A.	4/24/2025	15.3	Allocate Cumulative Votes to Celso Lafer (Slate 2)	No Recommendation	Abstain
Klabin S.A.	4/24/2025	15.4	Allocate Cumulative Votes to Francisco Lafer Pati (Slate 2)	No Recommendation	Abstain
Klabin S.A.	4/24/2025	15.5	Allocate Cumulative Votes to Horácio Lafer Piva (Slate 2)	No Recommendation	Abstain
Klabin S.A.	4/24/2025	15.6	Allocate Cumulative Votes to Lilia Klabin Levine (Slate 2)	No Recommendation	Abstain
Klabin S.A.	4/24/2025	15.7	Allocate Cumulative Votes to Marcelo Mesquita de Siqueira Filho (Slate 2)	No Recommendation	For
Klabin S.A.	4/24/2025	15.8	Allocate Cumulative Votes to Paulo Sérgio Coutinho Galvão Filho (Slate 2)	No Recommendation	Abstain
Klabin S.A.	4/24/2025	15.9	Allocate Cumulative Votes to Roberto Luiz Leme Klabin (Slate 2)	No Recommendation	Abstain
Klabin S.A.	4/24/2025	15.10	Allocate Cumulative Votes to Vera Lafer (Slate 2)	No Recommendation	Abstain
Klabin S.A.	4/24/2025	15.11	Allocate Cumulative Votes to Wolff Klabin (Slate 2)	No Recommendation	Abstain
Klabin S.A.	4/24/2025	15.12	Allocate Cumulative Votes to Isabella Saboya de Albuquerque (Slate 2)	No Recommendation	For
Klabin S.A.	4/24/2025	16.1	Allocate Cumulative Votes to Amanda Klabin Tkacz (Slate 3)	No Recommendation	Abstain
Klabin S.A.	4/24/2025	16.2	Allocate Cumulative Votes to Amaury Guilherme Bier (Slate 3)	No Recommendation	For
Klabin S.A.	4/24/2025	16.3	Allocate Cumulative Votes to Celso Lafer (Slate 3)	No Recommendation	Abstain

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Klabin S.A.	4/24/2025	16.4	Allocate Cumulative Votes to Francisco Lafer Pati (Slate 3)	No Recommendation	Abstain
Klabin S.A.	4/24/2025	16.5	Allocate Cumulative Votes to Horácio Lafer Piva (Slate 3)	No Recommendation	Abstain
Klabin S.A.	4/24/2025	16.6	Allocate Cumulative Votes to Lilia Klabin Levine (Slate 3)	No Recommendation	Abstain
Klabin S.A.	4/24/2025	16.7	Allocate Cumulative Votes to Marcelo Mesquita de Siqueira Filho (Slate 3)	No Recommendation	For
Klabin S.A.	4/24/2025	16.8	Allocate Cumulative Votes to Paulo Sérgio Coutinho Galvão Filho (Slate 3)	No Recommendation	Abstain
Klabin S.A.	4/24/2025	16.9	Allocate Cumulative Votes to Roberto Luiz Leme Klabin (Slate 3)	No Recommendation	Abstain
Klabin S.A.	4/24/2025	16.10	Allocate Cumulative Votes to Vera Lafer (Slate 3)	No Recommendation	Abstain
Klabin S.A.	4/24/2025	16.11	Allocate Cumulative Votes to Wolff Klabin (Slate 3)	No Recommendation	Abstain
Klabin S.A.	4/24/2025	16.12	Allocate Cumulative Votes to Roberto Diniz Junqueira Neto (Slate 3)	No Recommendation	For
Klabin S.A.	4/24/2025	17.1	Elect Mauro Gentile Rodrigues da Cunha as Board Member Presented by Preferred Shareholders	No Recommendation	For
Klabin S.A.	4/24/2025	18	Aggregate Preferred and Common Shares	No Recommendation	Abstain
Klabin S.A.	4/24/2025	19.1	Elect Tomás Junqueira de Camargo to the Supervisory Council Presented by Preferred Shareholders	For	For
Klabin S.A.	4/24/2025	20.1	Elect Célio de Melo Almada Neto to the Supervisory Council Presented by Minority Shareholders	For	For
Klepierre	4/24/2025	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For
Klepierre	4/24/2025	2	Consolidated Accounts and Reports	For	For
Klepierre	4/24/2025	3	Allocation of Profits/Dividends	For	For
Klepierre	4/24/2025	4	Special Auditors Report on Regulated Agreements	For	For
Klepierre	4/24/2025	5	Elect Béatrice de Clermont Tonnerre	For	For
Klepierre	4/24/2025	6	Ratification of Co-Option of Nadine Glicenstein	For	For
Klepierre	4/24/2025	7	2024 Remuneration Report	For	For
Klepierre	4/24/2025	8	2024 Remuneration of David Simon, Supervisory Board Chair	For	For
Klepierre	4/24/2025	9	2024 Remuneration of Jean-Marc Jestin, Management Board Chair	For	For
Klepierre	4/24/2025	10	2024 Remuneration of Stéphane Tortajada, Management Board Member	For	For
Klepierre	4/24/2025	11	2025 Remuneration Policy (Supervisory Board)	For	For
Klepierre	4/24/2025	12	2025 Remuneration Policy (Management Board Chair)	For	For
Klepierre	4/24/2025	13	2025 Remuneration Policy (Management Board Members)	For	For
Klepierre	4/24/2025	14	Authority to Repurchase and Reissue Shares	For	For
Klepierre	4/24/2025	15	Authority to Cancel Shares and Reduce Capital	For	For
Klepierre	4/24/2025	16	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For
Klepierre	4/24/2025	17	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For
Klepierre	4/24/2025	18	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For
Klepierre	4/24/2025	19	Greenshoe	For	For
Klepierre	4/24/2025	20	Authority to Increase Capital in Consideration for Contributions In Kind	For	For
Klepierre	4/24/2025	21	Authority to Increase Capital Through Capitalisations	For	For
Klepierre	4/24/2025	22	Global Ceiling on Capital Increases	For	For
Klepierre	4/24/2025	23	Authority to Issue Performance Shares	For	For
Klepierre	4/24/2025	24	Amendments to Articles Regarding Supervisory Board's Voting Rules	For	For
Klepierre	4/24/2025	25	Amendments to Articles Regarding Written Consultations	For	For
Klepierre	4/24/2025	26	Amendments to Articles Regarding Record Date	For	For
Klepierre	4/24/2025	27	Amendments to Articles Regarding the Quorum at Annual General Meetings	For	For
Klepierre	4/24/2025	28	Authorisation of Legal Formalities	For	For
Knorr-Bremse AG	4/30/2025	2	Allocation of Dividends	For	For
Knorr-Bremse AG	4/30/2025	3	Ratification of Management Board Acts	For	For
Knorr-Bremse AG	4/30/2025	4	Ratification of Supervisory Board Acts	For	For
Knorr-Bremse AG	4/30/2025	5.1	Appointment of Auditor for FY2025	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Knorr-Bremse AG	4/30/2025	5.2	Appointment of Auditor for Sustainability Report	For	For
Knorr-Bremse AG	4/30/2025	6	Remuneration Report	For	For
Knorr-Bremse AG	4/30/2025	7	Elect Stephan Sturm	For	For
Knorr-Bremse AG	4/30/2025	8	Amendments to Articles (Virtual Meeting)	For	For
Knorr-Bremse AG	4/30/2025	9	Approval of Intra-Company Control Agreements	For	For
Kobe Bussan Co., Ltd.	1/29/2025	1.1	Elect Hirokazu Numata	For	For
Kobe Bussan Co., Ltd.	1/29/2025	1.2	Elect Yasuhiro Tanaka	For	For
Kobe Bussan Co., Ltd.	1/29/2025	1.3	Elect Yasuharu Kido	For	For
Kobe Bussan Co., Ltd.	1/29/2025	1.4	Elect Kazuo Asami	For	For
Kobe Bussan Co., Ltd.	1/29/2025	1.5	Elect Satoshi Nishida	For	For
Kobe Bussan Co., Ltd.	1/29/2025	1.6	Elect Akihito Watanabe	For	For
Kobe Bussan Co., Ltd.	1/29/2025	2.1	Elect Misa Machida	For	For
Kobe Bussan Co., Ltd.	1/29/2025	2.2	Elect Yutaka Inada	For	For
Kobe Bussan Co., Ltd.	1/29/2025	3	Approval of the Equity Compensation Plan	For	For
Komatsu Ltd	6/19/2025	1	Allocation of Profits/Dividends	For	For
Komatsu Ltd	6/19/2025	2.1	Elect Hiroyuki Ogawa	For	For
Komatsu Ltd	6/19/2025	2.2	Elect Takuya Imayoshi	For	For
Komatsu Ltd	6/19/2025	2.3	Elect Takeshi Horikoshi	For	For
Komatsu Ltd	6/19/2025	2.4	Elect Mitsuko Yokomoto	For	For
Komatsu Ltd	6/19/2025	2.5	Elect Takeshi Kunibe	For	For
Komatsu Ltd	6/19/2025	2.6	Elect Arthur M. Mitchell	For	For
Komatsu Ltd	6/19/2025	2.7	Elect Naoko Saiki	For	For
Komatsu Ltd	6/19/2025	2.8	Elect Michitaka Sawada	For	For
Komatsu Ltd	6/19/2025	2.9	Elect Taisuke Kusaba	For	For
Komatsu Ltd	6/19/2025	3.1	Elect Keiko Fujiwara	For	For
Komatsu Ltd	6/19/2025	3.2	Elect Yukio Kai	For	For
Komercni Banka, A.S.	4/24/2025	1	Compliance with the Rules of Convocation	For	For
Komercni Banka, A.S.	4/24/2025	2	Appointment of Meeting Chair	For	For
Komercni Banka, A.S.	4/24/2025	3	Appointment of Minutes Clerk	For	For
Komercni Banka, A.S.	4/24/2025	4	Appointment of Minutes Verifier	For	For
Komercni Banka, A.S.	4/24/2025	5	Appointment of Scrutineer (Andrea Batalova)	For	For
Komercni Banka, A.S.	4/24/2025	6	Appointment of Scrutineer (Zuzana Zerzanova)	For	For
Komercni Banka, A.S.	4/24/2025	7	Financial Statements	For	For
Komercni Banka, A.S.	4/24/2025	8	Allocation of Dividends	For	For
Komercni Banka, A.S.	4/24/2025	9	Consolidated Financial Statements	For	For
Komercni Banka, A.S.	4/24/2025	10	Elect Anne-Sophie Chauveau-Galas	For	For
Komercni Banka, A.S.	4/24/2025	11	Elect Petr Dvorak	For	For
Komercni Banka, A.S.	4/24/2025	12	Elect Alvaro Huet Gomez	For	For
Komercni Banka, A.S.	4/24/2025	13	Remuneration Policy	For	For
Komercni Banka, A.S.	4/24/2025	14	Remuneration Report	For	For
Komercni Banka, A.S.	4/24/2025	15	Appointment of Auditor	For	For
Komercni Banka, A.S.	4/24/2025	16	Appointment of Special Auditor	For	For
Konami Group Corporation	6/26/2025	1.1	Elect Kagemasa Kozuki	For	For
Konami Group Corporation	6/26/2025	1.2	Elect Kimihiko Higashio	For	For
Konami Group Corporation	6/26/2025	1.3	Elect Hideki Hayakawa	For	For
Konami Group Corporation	6/26/2025	1.4	Elect Katsunori Okita	For	For
Konami Group Corporation	6/26/2025	1.5	Elect Yoshihiro Matsuura	For	For
Konami Group Corporation	6/26/2025	1.6	Elect Yoko Zetterlund	For	For
Konami Group Corporation	6/26/2025	2.1	Elect Kaori Yamaguchi	For	For
Konami Group Corporation	6/26/2025	2.2	Elect Kimito Kubo	For	For
Konami Group Corporation	6/26/2025	2.3	Elect Yasushi Higuchi	For	For
Konami Group Corporation	6/26/2025	3	Directors' Fees	For	For
Kone Corp.	3/05/2025	7	Accounts and Reports	For	For
Kone Corp.	3/05/2025	8	Allocation of Profits/Dividends	For	For
Kone Corp.	3/05/2025	9	Ratification of Board and CEO Acts	For	For
Kone Corp.	3/05/2025	10	Remuneration Report	For	Against
Kone Corp.	3/05/2025	11	Directors' Fees	For	For
Kone Corp.	3/05/2025	12	Board Size	For	For
Kone Corp.	3/05/2025	13a	Elect Banmali Agrawala	For	For
Kone Corp.	3/05/2025	13b	Elect Matti Alahuhta	For	For
Kone Corp.	3/05/2025	13c	Elect Susan Duinhoven	For	For
Kone Corp.	3/05/2025	13d	Elect Marika Fredriksson	For	Against
Kone Corp.	3/05/2025	13e	Elect Antti Herlin	For	Against
Kone Corp.	3/05/2025	13f	Elect Iiris Herlin	For	For
Kone Corp.	3/05/2025	13g	Elect Jussi Herlin	For	Against
Kone Corp.	3/05/2025	13h	Elect Timo Ihamuotila	For	For
Kone Corp.	3/05/2025	13i	Elect Krishna Mikkilineni	For	For
Kone Corp.	3/05/2025	14	Authority to Set Auditor's Fees	For	For
Kone Corp.	3/05/2025	15	Number of Auditors	For	For
Kone Corp.	3/05/2025	16	Appointment of Auditor	For	For
Kone Corp.	3/05/2025	17	Authority to Set Sustainability Reporting Auditor's Fees	For	For
Kone Corp.	3/05/2025	18	Appointment of Auditor for Sustainability Reporting	For	For
Kone Corp.	3/05/2025	19	Authority to Repurchase and Reissue Shares	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Kone Corp.	3/05/2025	20	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For
Kongsberg Gruppen ASA	5/07/2025	1	Notice of Meeting; Agenda	For	Combined
Kongsberg Gruppen ASA	5/07/2025	5	Accounts and Reports	For	Combined
Kongsberg Gruppen ASA	5/07/2025	6	Allocation of Profits/Dividends	For	Combined
Kongsberg Gruppen ASA	5/07/2025	7	Directors' Fees	For	Combined
Kongsberg Gruppen ASA	5/07/2025	8	Authority to Set Auditor's Fees	For	Combined
Kongsberg Gruppen ASA	5/07/2025	9	Remuneration Report	For	Combined
Kongsberg Gruppen ASA	5/07/2025	10	Remuneration Policy	For	Combined
Kongsberg Gruppen ASA	5/07/2025	11.1	Elect Eivind K. Reiten	For	Combined
Kongsberg Gruppen ASA	5/07/2025	11.2	Elect Per Arthur Sørli	For	Combined
Kongsberg Gruppen ASA	5/07/2025	11.3	Elect Morten Henriksen	For	Combined
Kongsberg Gruppen ASA	5/07/2025	11.4	Elect Merete Hverven	For	Combined
Kongsberg Gruppen ASA	5/07/2025	11.5	Elect Kristin Faerøvik	For	Combined
Kongsberg Gruppen ASA	5/07/2025	12	Share Split	For	Combined
Kongsberg Gruppen ASA	5/07/2025	13	Authority to Repurchase Shares Pursuant to incentive Programs	For	Combined
Kongsberg Gruppen ASA	5/07/2025	14	Approval of Nomination Committee Guidelines	For	Combined
Koninklijke Ahold Delhaize N.V.	4/09/2025	2.3.	Accounts and Reports	For	For
Koninklijke Ahold Delhaize N.V.	4/09/2025	2.4.	Allocation of Dividends	For	For
Koninklijke Ahold Delhaize N.V.	4/09/2025	3.	REMUNERATION REPORT	For	For
Koninklijke Ahold Delhaize N.V.	4/09/2025	4.1.	Ratification of Management Board Acts	For	For
Koninklijke Ahold Delhaize N.V.	4/09/2025	4.2.	Ratification of Supervisory Board Acts	For	For
Koninklijke Ahold Delhaize N.V.	4/09/2025	5.1.	Elect Jan Zijderveld to the Supervisory Board	For	For
Koninklijke Ahold Delhaize N.V.	4/09/2025	5.2.	Elect Per Bank to the Supervisory Board	For	For
Koninklijke Ahold Delhaize N.V.	4/09/2025	6.1.	Supervisory Board Remuneration Policy	For	For
Koninklijke Ahold Delhaize N.V.	4/09/2025	7.1.	Appointment of Auditor	For	For
Koninklijke Ahold Delhaize N.V.	4/09/2025	7.2.	Appointment of Auditor for Sustainability Reporting	For	For
Koninklijke Ahold Delhaize N.V.	4/09/2025	8.	Amendments to Articles	For	For
Koninklijke Ahold Delhaize N.V.	4/09/2025	9.1.	Authority to Issue Shares w/ Preemptive Rights	For	For
Koninklijke Ahold Delhaize N.V.	4/09/2025	9.2.	Authority to Suppress Preemptive Rights	For	For
Koninklijke Ahold Delhaize N.V.	4/09/2025	9.3.	Authority to Repurchase Shares	For	For
Koninklijke Ahold Delhaize N.V.	4/09/2025	9.4.	Cancellation of Shares	For	For
Koninklijke KPN NV	4/16/2025	3.	Accounts and Reports	For	For
Koninklijke KPN NV	4/16/2025	4.	Remuneration Report	For	For
Koninklijke KPN NV	4/16/2025	6.	Allocation of Dividends	For	For
Koninklijke KPN NV	4/16/2025	7.	Ratification of Management Board Acts	For	For
Koninklijke KPN NV	4/16/2025	8.	Ratification of Supervisory Board Acts	For	For
Koninklijke KPN NV	4/16/2025	9.	Amendments to Articles	For	For
Koninklijke KPN NV	4/16/2025	11.	Elect Gerard J.A. van de Aast to the Supervisory Board	For	For
Koninklijke KPN NV	4/16/2025	12.	Elect Jolande C.M. Sap to the Supervisory Board	For	For
Koninklijke KPN NV	4/16/2025	14.	Authority to Repurchase Shares	For	For
Koninklijke KPN NV	4/16/2025	15.	Cancellation of Shares	For	For
Koninklijke KPN NV	4/16/2025	16.	Authority to Issue Shares w/ Preemptive Rights	For	For
Koninklijke KPN NV	4/16/2025	17.	Authority to Suppress Preemptive Rights	For	For
Koninklijke Philips N.V.	5/08/2025	3.b.	Accounts and Reports	For	For
Koninklijke Philips N.V.	5/08/2025	3.c.	Allocation of Dividends	For	For
Koninklijke Philips N.V.	5/08/2025	3.d.	Remuneration Report	For	For
Koninklijke Philips N.V.	5/08/2025	3.e.	Ratification of Management Board Acts	For	For
Koninklijke Philips N.V.	5/08/2025	3.f.	Ratification of Supervisory Board Acts	For	Against
Koninklijke Philips N.V.	5/08/2025	4.	Elect Marnix J. van Ginneken to the Management Board	For	For
Koninklijke Philips N.V.	5/08/2025	5.a.	Elect Chua Sock Koong to the Supervisory Board	For	For
Koninklijke Philips N.V.	5/08/2025	5.b.	Elect Indra K. Nooyi to the Supervisory Board	For	For
Koninklijke Philips N.V.	5/08/2025	5.c.	Elect Bob White to the Supervisory Board	For	For
Koninklijke Philips N.V.	5/08/2025	6.a.	Authority to Issue Shares w/ Preemptive Rights	For	For
Koninklijke Philips N.V.	5/08/2025	6.b.	Authority to Suppress Preemptive Rights	For	For
Koninklijke Philips N.V.	5/08/2025	7.	Authority to Repurchase Shares	For	For
Koninklijke Philips N.V.	5/08/2025	8.	Cancellation of Shares	For	For
Korea Electric Power Corporation.	1/06/2025	1	Elect AHN Jung Eun	For	Against
Korea Electric Power Corporation.	3/26/2025	1	Financial Statements and Allocation of Profits/Dividends	For	For
Korea Electric Power Corporation.	3/26/2025	2	Directors' Fees	For	For
Korea Electric Power Corporation.	5/28/2025	1	Elect JUNG Chi Kyo	For	Against
Korea Investment Holdings Co., Ltd.	3/28/2025	1	Amendments to Articles	For	For
Korea Investment Holdings Co., Ltd.	3/28/2025	2	Reduction of Capital Reserve	For	For
Korea Investment Holdings Co., Ltd.	3/28/2025	3.1	Elect KIM Hee Jae	For	For
Korea Investment Holdings Co., Ltd.	3/28/2025	3.2	Elect CHI Young Cho	For	For
Korea Investment Holdings Co., Ltd.	3/28/2025	3.3	Elect LEE Seong Kyu	For	For
Korea Investment Holdings Co., Ltd.	3/28/2025	3.4	Elect BAEK Young Jae	For	For
Korea Investment Holdings Co., Ltd.	3/28/2025	4	Election of Independent Director to Be Appointed as Audit Committee Member: CHOI Su Mi	For	For
Korea Investment Holdings Co., Ltd.	3/28/2025	5.1	Election of Audit Committee Member: CHI Young Cho	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Korea Investment Holdings Co., Ltd.	3/28/2025	5.2	Election of Audit Committee Member: LEE Seong Kyu	For	For
Korea Investment Holdings Co., Ltd.	3/28/2025	6	Directors' Fees	For	For
Korea Zinc	1/23/2025	1.1	Adoption of Cumulative Voting System (Shareholder Proposal by Yumi Development)	For	For
Korea Zinc	1/23/2025	1.2	Limiting the Maximum Board Size (Board Proposal)	For	For
Korea Zinc	1/23/2025	1.3	Adoption of Executive Officer System (Shareholder Proposal by MBK Partners and Young Poong)	For	For
Korea Zinc	1/23/2025	1.4	Stock Split (Board Proposal)	For	For
Korea Zinc	1/23/2025	1.5	Stipulating the Protection for Minority Shareholders (Board Proposal)	For	For
Korea Zinc	1/23/2025	1.6	Appointment of Independent Director as Board Chair (Board Proposal)	For	For
Korea Zinc	1/23/2025	1.7	Change the Record Date for Dividends (Board Proposal)	For	For
Korea Zinc	1/23/2025	1.8	Adoption of Quarterly Dividends (Board Proposal)	For	For
Korea Zinc	1/23/2025	2.1	Appointment of Independent Director Sanghoon Sam Lee (Board Proposal)	For	For
Korea Zinc	1/23/2025	2.2	Appointment of Independent Director Hyeong-Kyu Lee (Board Proposal)	For	Against
Korea Zinc	1/23/2025	2.3	Appointment of Independent Director Kyeongwon Kim (Board Proposal)	For	Against
Korea Zinc	1/23/2025	2.4	Appointment of Independent Director James Andrew Murphy (Board Proposal)	For	For
Korea Zinc	1/23/2025	2.5	Appointment of Independent Director Tammy Chung (Board Proposal)	For	For
Korea Zinc	1/23/2025	2.6	Appointment of Independent Director Jaiyong Lee (Board Proposal)	For	Against
Korea Zinc	1/23/2025	2.7	Appointment of Independent Director Jaesik Choi (Board Proposal)	For	For
Korea Zinc	1/23/2025	2.8	Appointment of Non-Executive Director Sung-doo Kang (Shareholder Proposal by MBK Partners and Young Poong)	Against	Against
Korea Zinc	1/23/2025	2.9	Appointment of Non-Executive Director Kwang-il Kim (Shareholder Proposal by MBK Partners and Young Poong)	Against	Against
Korea Zinc	1/23/2025	2.10	Appointment of Independent Director Kwang-seok Kwon (Shareholder Proposal by MBK Partners and Young Poong)	Against	Against
Korea Zinc	1/23/2025	2.11	Appointment of Independent Director Myung-joon Kim (Shareholder Proposal by MBK Partners and Young Poong)	Against	Against
Korea Zinc	1/23/2025	2.12	Appointment of Independent Director Su-jin Kim (Shareholder Proposal by MBK Partners and Young Poong)	Against	Against
Korea Zinc	1/23/2025	2.13	Appointment of Independent Director Yong-jin Kim (Shareholder Proposal by MBK Partners and Young Poong)	Against	Against
Korea Zinc	1/23/2025	2.14	Appointment of Independent Director Jae-seop Kim (Shareholder Proposal by MBK Partners and Young Poong)	Against	Against
Korea Zinc	1/23/2025	2.15	Appointment of Independent Director Hyun-cheol Byeon (Shareholder Proposal by MBK Partners and Young Poong)	Against	Against
Korea Zinc	1/23/2025	2.16	Appointment of Independent Director Ho-sang Son (Shareholder Proposal by MBK Partners and Young Poong)	Against	Against
Korea Zinc	1/23/2025	2.17	Appointment of Independent Director Suk-heun Yoon (Shareholder Proposal by MBK Partners and Young Poong)	Against	Against
Korea Zinc	1/23/2025	2.18	Appointment of Independent Director Deuk-hong Lee (Shareholder Proposal by MBK Partners and Young Poong)	Against	Against
Korea Zinc	1/23/2025	2.19	Appointment of Independent Director Chang-hwa Jeong (Shareholder Proposal by MBK Partners and Young Poong)	Against	Against
Korea Zinc	1/23/2025	2.20	Appointment of Independent Director Joon-beom Cheon (Shareholder Proposal by MBK Partners and Young Poong)	Against	Against
Korea Zinc	1/23/2025	2.21	Appointment of Independent Director Ik-tae Hong (Shareholder Proposal by MBK Partners and Young Poong)	Against	Against

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Korea Zinc	1/23/2025	3.1.1	Appointment of Seven (7) Directors (Board Proposal) (CASE #2-1)	For	For
Korea Zinc	1/23/2025	3.1.2	Appointment of Fourteen (14) Directors (Board Proposal which the Board recommends Against but is recommended FOR by MBK Partners and Young Poong) (CASE #2-2)	Against	Against
Korea Zinc	1/23/2025	3.2.1	Appointment of Independent Director Sanghoon Sam LEE (Board Proposal)	For	For
Korea Zinc	1/23/2025	3.2.2	Appointment of Independent Director Hyeong-Kyu Lee (Board Proposal)	For	Against
Korea Zinc	1/23/2025	3.2.3	Appointment of Independent Director Kyeongwon Kim (Board Proposal)	For	Against
Korea Zinc	1/23/2025	3.2.4	Appointment of Independent Director James Andrew Murphy (Board Proposal)	For	For
Korea Zinc	1/23/2025	3.2.5	Appointment of Independent Director Tammy Chung (Board Proposal)	For	For
Korea Zinc	1/23/2025	3.2.6	Appointment of Independent Director Jaiyong Lee (Board Proposal)	For	Against
Korea Zinc	1/23/2025	3.2.7	Appointment of Independent Director Jaesik Choi (Board Proposal)	For	For
Korea Zinc	1/23/2025	3.2.8	Appointment of Non-Executive Director Sung-doo Kang (Shareholder Proposal by (Shareholder Proposal by MBK Partners and Young Poong)	Against	Against
Korea Zinc	1/23/2025	3.2.9	Appointment of Non-Executive Director Kwang-il Kim (Shareholder Proposal by MBK Partners and Young Poong)	Against	Against
Korea Zinc	1/23/2025	3.2.10	Appointment of Independent Director Kwang-seok Kwon (Shareholder Proposal by MBK Partners and Young Poong)	Against	Against
Korea Zinc	1/23/2025	3.2.11	Appointment of Independent Director Myung-joon Kim (Shareholder Proposal by MBK Partners and Young Poong)	Against	Against
Korea Zinc	1/23/2025	3.2.12	Appointment of Independent Director Su-jin Kim (Shareholder Proposal by MBK Partners and Young Poong)	Against	Against
Korea Zinc	1/23/2025	3.2.13	Appointment of Independent Director Yong-jin Kim (Shareholder Proposal by MBK Partners and Young Poong)	Against	Against
Korea Zinc	1/23/2025	3.2.14	Appointment of Independent Director Jae-seop Kim (Shareholder Proposal by MBK Partners and Young Poong)	Against	Against
Korea Zinc	1/23/2025	3.2.15	Appointment of Independent Director Hyun-cheol Byeon (Shareholder Proposal by MBK Partners and Young Poong)	Against	Against
Korea Zinc	1/23/2025	3.2.16	Appointment of Independent Director Ho-sang Son (Shareholder Proposal by MBK Partners and Young Poong)	Against	Against
Korea Zinc	1/23/2025	3.2.17	Appointment of Independent Director Suk-heun Yoon (Shareholder Proposal by MBK Partners and Young Poong)	Against	Against
Korea Zinc	1/23/2025	3.2.18	Appointment of Independent Director Deuk-hong Lee (Shareholder Proposal by MBK Partners and Young Poong)	Against	Against
Korea Zinc	1/23/2025	3.2.19	Appointment of Independent Director Chang-hwa Jeong (Shareholder Proposal by MBK Partners and Young Poong)	Against	Against
Korea Zinc	1/23/2025	3.2.20	Appointment of Independent Director Joon-beom Cheon (Shareholder Proposal by MBK Partners and Young Poong)	Against	Against
Korea Zinc	1/23/2025	3.2.21	Appointment of Independent Director Ik-tae Hong (Shareholder Proposal by MBK Partners and Young Poong)	Against	Against
Korea Zinc	1/23/2025	3.3.1	Appointment of Independent Director Sanghoon Sam Lee (Board Proposal)	For	For
Korea Zinc	1/23/2025	3.3.2	Appointment of Independent Director Hyeong-Kyu Lee (Board Proposal)	For	For
Korea Zinc	1/23/2025	3.3.3	Appointment of Independent Director Kyeongwon Kim (Board Proposal)	For	For
Korea Zinc	1/23/2025	3.3.4	Appointment of Independent Director James Andrew Murphy (Board Proposal)	For	For
Korea Zinc	1/23/2025	3.3.5	Appointment of Independent Director Tammy Chung (Board Proposal)	For	For
Korea Zinc	1/23/2025	3.3.6	Appointment of Independent Director Jaiyong Lee (Board Proposal)	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Korea Zinc	1/23/2025	3.3.7	Appointment of Independent Director Jaesik Choi (Board Proposal)	For	For
Korea Zinc	1/23/2025	3.3.8	Appointment of Non-Executive Director Sung-doo Kang (Shareholder Proposal by MBK Partners and Young Poong)	Against	Against
Korea Zinc	1/23/2025	3.3.9	Appointment of Non-Executive Director Kwang-il Kim (Shareholder Proposal by MBK Partners and Young Poong)	Against	Against
Korea Zinc	1/23/2025	3.310	Appointment of Independent Director Kwang-seok Kwon (Shareholder Proposal by MBK Partners and Young Poong)	Against	Against
Korea Zinc	1/23/2025	3.311	Appointment of Independent Director Myung-joon Kim (Shareholder Proposal by MBK Partners and Young Poong)	Against	Against
Korea Zinc	1/23/2025	3.312	Appointment of Independent Director Su-jin Kim (Shareholder Proposal by MBK Partners and Young Poong)	Against	Against
Korea Zinc	1/23/2025	3.313	Appointment of Independent Director Yong-jin Kim (Shareholder Proposal by MBK Partners and Young Poong)	Against	Against
Korea Zinc	1/23/2025	3.314	Appointment of Independent Director Jae-seop Kim (Shareholder Proposal by MBK Partners and Young Poong)	Against	Against
Korea Zinc	1/23/2025	3.315	Appointment of Independent Director Hyun-cheol Byeon (Shareholder Proposal by MBK Partners and Young Poong)	Against	Against
Korea Zinc	1/23/2025	3.316	Appointment of Independent Director Ho-sang Son (Shareholder Proposal by MBK Partners and Young Poong)	Against	Against
Korea Zinc	1/23/2025	3.317	Appointment of Independent Director Suk-heun Yoon (Shareholder Proposal by MBK Partners and Young Poong)	Against	Against
Korea Zinc	1/23/2025	3.318	Appointment of Independent Director Deuk-hong Lee (Shareholder Proposal by MBK Partners and Young Poong)	Against	Against
Korea Zinc	1/23/2025	3.319	Appointment of Independent Director Chang-hwa Jeong (Shareholder Proposal by MBK Partners and Young Poong)	Against	Against
Korea Zinc	1/23/2025	3.320	Appointment of Independent Director Joon-beom Cheon (Shareholder Proposal by MBK Partners and Young Poong)	Against	Against
Korea Zinc	1/23/2025	3.321	Appointment of Independent Director Ik-tae Hong (Shareholder Proposal by MBK Partners and Young Poong)	Against	Against
Korea Zinc	1/23/2025	4.1	Appointment of Independent Director Sanghoon Sam Lee (Board Proposal)	For	For
Korea Zinc	1/23/2025	4.2	Appointment of Independent Director Hyeong-Kyu Lee (Board Proposal)	For	For
Korea Zinc	1/23/2025	4.3	Appointment of Independent Director Kyeongwon Kim (Board Proposal)	For	For
Korea Zinc	1/23/2025	4.4	Appointment of Independent Director James Andrew Murphy (Board Proposal)	For	For
Korea Zinc	1/23/2025	4.5	Appointment of Independent Director Tammy Chung (Board Proposal)	For	For
Korea Zinc	1/23/2025	4.6	Appointment of Independent Director Jaiyong Lee (Board Proposal)	For	For
Korea Zinc	1/23/2025	4.7	Appointment of Independent Director Jaesik Choi (Board Proposal)	For	For
Korea Zinc	1/23/2025	4.8	Appointment of Non-Executive Director Sung-doo Kang (Shareholder Proposal by MBK Partners and Young Poong)	Against	Against
Korea Zinc	1/23/2025	4.9	Appointment of Non-Executive Director Kwang-il Kim (Shareholder Proposal by MBK Partners and Young Poong)	Against	Against
Korea Zinc	1/23/2025	4.10	Appointment of Independent Director Kwang-seok Kwon (Shareholder Proposal by MBK Partners and Young Poong)	Against	Against
Korea Zinc	1/23/2025	4.11	Appointment of Independent Director Myung-joon Kim (Shareholder Proposal by MBK Partners and Young Poong)	Against	Against
Korea Zinc	1/23/2025	4.12	Appointment of Independent Director Su-jin Kim (Shareholder Proposal by MBK Partners and Young Poong)	Against	Against
Korea Zinc	1/23/2025	4.13	Appointment of Independent Director Yong-jin Kim (Shareholder Proposal by MBK Partners and Young Poong)	Against	Against

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Korea Zinc	1/23/2025	4.14	Appointment of Independent Director Jae-seop Kim (Shareholder Proposal by MBK Partners and Young Poong)	Against	Against
Korea Zinc	1/23/2025	4.15	Appointment of Independent Director Hyun-cheol Byeon (Shareholder Proposal by MBK Partners and Young Poong)	Against	Against
Korea Zinc	1/23/2025	4.16	Appointment of Independent Director Ho-sang Son (Shareholder Proposal by MBK Partners and Young Poong)	Against	Against
Korea Zinc	1/23/2025	4.17	Appointment of Independent Director Suk-heun Yoon (Shareholder Proposal by MBK Partners and Young Poong)	Against	Against
Korea Zinc	1/23/2025	4.18	Appointment of Independent Director Deuk-hong Lee (Shareholder Proposal by MBK Partners and Young Poong)	Against	Against
Korea Zinc	1/23/2025	4.19	Appointment of Independent Director Chang-hwa Jeong (Shareholder Proposal by MBK Partners and Young Poong)	Against	Against
Korea Zinc	1/23/2025	4.20	Appointment of Independent Director Joon-beom Cheon (Shareholder Proposal by MBK Partners and Young Poong)	Against	Against
Korea Zinc	1/23/2025	4.21	Appointment of Independent Director Ik-tae Hong (Shareholder Proposal by MBK Partners and Young Poong)	Against	Against
Korea Zinc	1/23/2025	5.1	Appointment of Independent Director Sanghoon Sam Lee (Board Proposal)	For	For
Korea Zinc	1/23/2025	5.2	Appointment of Independent Director Hyeong-Kyu Lee (Board Proposal)	For	For
Korea Zinc	1/23/2025	5.3	Appointment of Independent Director Kyeongwon Kim (Board Proposal)	For	For
Korea Zinc	1/23/2025	5.4	Appointment of Independent Director James Andrew Murphy (Board Proposal)	For	For
Korea Zinc	1/23/2025	5.5	Appointment of Independent Director Tammy Chung (Board Proposal)	For	For
Korea Zinc	1/23/2025	5.6	Appointment of Independent Director Jaiyong Lee (Board Proposal)	For	For
Korea Zinc	1/23/2025	5.7	Appointment of Independent Director Jaesik Choi (Board Proposal)	For	For
Korea Zinc	1/23/2025	5.8	Appointment of Non-Executive Director Sung-doo Kang (Shareholder Proposal by MBK Partners and Young Poong)	Against	Against
Korea Zinc	1/23/2025	5.9	Appointment of Non-Executive Director Kwang-il Kim (Shareholder Proposal by MBK Partners and Young Poong)	Against	Against
Korea Zinc	1/23/2025	5.10	Appointment of Independent Director Kwang-seok Kwon (Shareholder Proposal by MBK Partners and Young Poong)	Against	Against
Korea Zinc	1/23/2025	5.11	Appointment of Independent Director Myung-joon Kim (Shareholder Proposal by MBK Partners and Young Poong)	Against	Against
Korea Zinc	1/23/2025	5.12	Appointment of Independent Director Su-jin Kim (Shareholder Proposal by MBK Partners and Young Poong)	Against	Against
Korea Zinc	1/23/2025	5.13	Appointment of Independent Director Yong-jin Kim (Shareholder Proposal by MBK Partners and Young Poong)	Against	Against
Korea Zinc	1/23/2025	5.14	Appointment of Independent Director Jae-seop Kim (Shareholder Proposal by MBK Partners and Young Poong)	Against	Against
Korea Zinc	1/23/2025	5.15	Appointment of Independent Director Hyun-cheol Byeon (Shareholder Proposal by MBK Partners and Young Poong)	Against	Against
Korea Zinc	1/23/2025	5.16	Appointment of Independent Director Ho-sang Son (Shareholder Proposal by MBK Partners and Young Poong)	Against	Against
Korea Zinc	1/23/2025	5.17	Appointment of Independent Director Suk-heun Yoon (Shareholder Proposal by MBK Partners and Young Poong)	Against	Against
Korea Zinc	1/23/2025	5.18	Appointment of Independent Director Deuk-hong Lee (Shareholder Proposal by MBK Partners and Young Poong)	Against	Against
Korea Zinc	1/23/2025	5.19	Appointment of Independent Director Chang-hwa Jeong (Shareholder Proposal by MBK Partners and Young Poong)	Against	Against
Korea Zinc	1/23/2025	5.20	Appointment of Independent Director Joon-beom Cheon (Shareholder Proposal by MBK Partners and Young Poong)	Against	Against

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Korea Zinc	1/23/2025	5.21	Appointment of Independent Director Ik-tae Hong (Shareholder Proposal by MBK Partners and Young Poong)	Against	Against
Korea Zinc	1/23/2025	6	Appointment of Audit Committee Member: Soon-beom Kwon (Board Proposal)	For	For
Korea Zinc	3/28/2025	1.1	Financial Statements	For	For
Korea Zinc	3/28/2025	1.2.1	Allocation of Profits/Dividends (Board Proposal)	For	Against
Korea Zinc	3/28/2025	1.2.2	Allocation of Profits/Dividends (Shareholder Proposal)	Against	For
Korea Zinc	3/28/2025	2.1	Limiting the Maximum Board Size	For	For
Korea Zinc	3/28/2025	2.2	Appointment of Independent Director as Board Chair	For	For
Korea Zinc	3/28/2025	2.3	Change the Record Date for Dividends	For	For
Korea Zinc	3/28/2025	2.4	Adoption of Quarterly Dividends	For	For
Korea Zinc	3/28/2025	2.5	Determination of Number of Audit Committee Members Eligible for Separate Appointment	For	For
Korea Zinc	3/28/2025	3.1	Appointment of Inside Director PARK Ki Deok (Board Proposal)	For	Against
Korea Zinc	3/28/2025	3.2	Appointment of Independent Director KWON Soon Bum (Board Proposal)	For	Against
Korea Zinc	3/28/2025	3.3	Appointment of Independent Director KIM Bo Young (Board Proposal)	For	For
Korea Zinc	3/28/2025	3.4	Appointment of Independent Director James Andrew Murphy (Board Proposal)	For	For
Korea Zinc	3/28/2025	3.5	Appointment of Independent Director CHUNG Tammy (Board Proposal)	For	For
Korea Zinc	3/28/2025	3.6	Appointment of Non-Executive Director KANG Sung Doo (Shareholder Proposal by (Shareholder Proposal by MBK Partners and Young Poong)	Against	Against
Korea Zinc	3/28/2025	3.7	Appointment of Non-Executive Director KIM Kwang Il (Shareholder Proposal by (Shareholder Proposal by MBK Partners and Young Poong)	Against	Against
Korea Zinc	3/28/2025	3.8	Appointment of Non-Executive Director KIM Jeong Hwan (Shareholder Proposal by (Shareholder Proposal by MBK Partners and Young Poong)	Against	Against
Korea Zinc	3/28/2025	3.9	Appointment of Non-Executive Director CHO Young Ho (Shareholder Proposal by (Shareholder Proposal by MBK Partners and Young Poong)	Against	Against
Korea Zinc	3/28/2025	3.10	Appointment of Independent Director KWON Kwang Seok (Shareholder Proposal by MBK Partners and Young Poong)	Against	Against
Korea Zinc	3/28/2025	3.11	Appointment of Independent Director KIM Myung Joon (Shareholder Proposal by MBK Partners and Young Poong)	Against	Against
Korea Zinc	3/28/2025	3.12	Appointment of Independent Director KIM Su Jin (Shareholder Proposal by MBK Partners and Young Poong)	Against	Against
Korea Zinc	3/28/2025	3.13	Appointment of Independent Director KIM Yong Jin (Shareholder Proposal by MBK Partners and Young Poong)	Against	For
Korea Zinc	3/28/2025	3.14	Appointment of Independent Director KIM Jae Seop (Shareholder Proposal by MBK Partners and Young Poong)	Against	For
Korea Zinc	3/28/2025	3.15	Appointment of Independent Director BYEON Hyun Cheol (Shareholder Proposal by MBK Partners and Young Poong)	Against	Against
Korea Zinc	3/28/2025	3.16	Appointment of Independent Director SON Ho Sang (Shareholder Proposal by MBK Partners and Young Poong)	Against	For
Korea Zinc	3/28/2025	3.17	Appointment of Independent Director YOON Suk Heun (Shareholder Proposal by MBK Partners and Young Poong)	Against	Against
Korea Zinc	3/28/2025	3.18	Appointment of Independent Director LEE Deuk Hong (Shareholder Proposal by MBK Partners and Young Poong)	Against	Against
Korea Zinc	3/28/2025	3.19	Appointment of Independent Director JEONG Chang Hwa (Shareholder Proposal by MBK Partners and Young Poong)	Against	For
Korea Zinc	3/28/2025	3.20	Appointment of Independent Director CHEON Joon Beom (Shareholder Proposal by MBK Partners and Young Poong)	Against	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Korea Zinc	3/28/2025	3.21	Appointment of Independent Director HONG Ik Tae (Shareholder Proposal by MBK Partners and Young Poong)	Against	Against
Korea Zinc	3/28/2025	3.22	Appointment of Independent Director KIM Tai Sung (Shareholder Proposal by MBK Partners and Young Poong)	Against	Against
Korea Zinc	3/28/2025	4.1.1	Appointment of Twelve (12) Directors (Board Proposal) (CASE #2-1)	For	For
Korea Zinc	3/28/2025	4.1.2	Appointment of Seventeen (17) Directors (Shareholder Proposal by MBK Partners and Young Poong) (CASE #2-2)	Against	Against
Korea Zinc	3/28/2025	4.2.1	Appointment of Inside Director PARK Ki Deok (Board Proposal)	For	Against
Korea Zinc	3/28/2025	4.2.2	Appointment of Non-executive Director CHOI Nae Hyun (Board Proposal)	For	Against
Korea Zinc	3/28/2025	4.2.3	Appointment of Independent Director KWON Soon Bum (Board Proposal)	For	Against
Korea Zinc	3/28/2025	4.2.4	Appointment of Independent Director KIM Bo Young (Board Proposal)	For	For
Korea Zinc	3/28/2025	4.2.5	Appointment of Independent Director James Andrew Murphy (Board Proposal)	For	For
Korea Zinc	3/28/2025	4.2.6	Appointment of Independent Director CHUNG Tammy (Board Proposal)	For	For
Korea Zinc	3/28/2025	4.2.7	Appointment of Independent Director CHOI Jae Sik (Board Proposal)	For	For
Korea Zinc	3/28/2025	4.2.8	Appointment of Independent Director KWON Jae Yeol (Board Proposal) *Proposal withdrawn due to candidate resignation	For	For
Korea Zinc	3/28/2025	4.2.9	Appointment of Non-Executive Director KANG Sung Doo (Shareholder Proposal by (Shareholder Proposal by MBK Partners and Young Poong)	Against	Against
Korea Zinc	3/28/2025	4.210	Appointment of Non-Executive Director KIM Kwang Il (Shareholder Proposal by (Shareholder Proposal by MBK Partners and Young Poong)	Against	Against
Korea Zinc	3/28/2025	4.211	Appointment of Non-Executive Director KIM Jeong Hwan (Shareholder Proposal by (Shareholder Proposal by MBK Partners and Young Poong)	Against	Against
Korea Zinc	3/28/2025	4.212	Appointment of Non-Executive Director CHO Young Ho (Shareholder Proposal by (Shareholder Proposal by MBK Partners and Young Poong)	Against	Against
Korea Zinc	3/28/2025	4.213	Appointment of Independent Director KWON Kwang Seok (Shareholder Proposal by MBK Partners and Young Poong)	Against	Against
Korea Zinc	3/28/2025	4.214	Appointment of Independent Director KIM Myung Joon (Shareholder Proposal by MBK Partners and Young Poong)	Against	For
Korea Zinc	3/28/2025	4.215	Appointment of Independent Director KIM Su Jin (Shareholder Proposal by MBK Partners and Young Poong)	Against	For
Korea Zinc	3/28/2025	4.216	Appointment of Independent Director KIM Yong Jin (Shareholder Proposal by MBK Partners and Young Poong)	Against	For
Korea Zinc	3/28/2025	4.217	Appointment of Independent Director KIM Jae Seop (Shareholder Proposal by MBK Partners and Young Poong)	Against	For
Korea Zinc	3/28/2025	4.218	Appointment of Independent Director BYEON Hyun Cheol (Shareholder Proposal by MBK Partners and Young Poong)	Against	Against
Korea Zinc	3/28/2025	4.219	Appointment of Independent Director SON Ho Sang (Shareholder Proposal by MBK Partners and Young Poong)	Against	For
Korea Zinc	3/28/2025	4.220	Appointment of Independent Director YOON Suk Heun (Shareholder Proposal by MBK Partners and Young Poong)	Against	For
Korea Zinc	3/28/2025	4.221	Appointment of Independent Director LEE Deuk Hong (Shareholder Proposal by MBK Partners and Young Poong)	Against	Against
Korea Zinc	3/28/2025	4.222	Appointment of Independent Director JEONG Chang Hwa (Shareholder Proposal by MBK Partners and Young Poong)	Against	For
Korea Zinc	3/28/2025	4.223	Appointment of Independent Director CHEON Joon Beom (Shareholder Proposal by MBK Partners and Young Poong)	Against	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Korea Zinc	3/28/2025	4.224	Appointment of Independent Director HONG Ik Tae (Shareholder Proposal by MBK Partners and Young Poong)	Against	Against
Korea Zinc	3/28/2025	4.225	Appointment of Independent Director KIM Tai Sung (Shareholder Proposal by MBK Partners and Young Poong)	Against	Against
Korea Zinc	3/28/2025	4.3.1	Appointment of Inside Director PARK Ki Deok (Board Proposal)	For	Against
Korea Zinc	3/28/2025	4.3.2	Appointment of Non-executive Director CHOI Nae Hyun (Board Proposal)	For	For
Korea Zinc	3/28/2025	4.3.3	Appointment of Independent Director KWON Soon Bum (Board Proposal)	For	For
Korea Zinc	3/28/2025	4.3.4	Appointment of Independent Director KIM Bo Young (Board Proposal)	For	For
Korea Zinc	3/28/2025	4.3.5	Appointment of Independent Director James Andrew Murphy (Board Proposal)	For	For
Korea Zinc	3/28/2025	4.3.6	Appointment of Independent Director CHUNG Tammy (Board Proposal)	For	For
Korea Zinc	3/28/2025	4.3.7	Appointment of Independent Director CHOI Jae Sik (Board Proposal)	For	For
Korea Zinc	3/28/2025	4.3.8	Appointment of Independent Director KWON Jae Yeol (Board Proposal) *Proposal withdrawn due to candidate resignation	For	For
Korea Zinc	3/28/2025	4.3.9	Appointment of Non-Executive Director KANG Sung Doo (Shareholder Proposal by (Shareholder Proposal by MBK Partners and Young Poong)	Against	Against
Korea Zinc	3/28/2025	4.310	Appointment of Non-Executive Director KIM Kwang Il (Shareholder Proposal by (Shareholder Proposal by MBK Partners and Young Poong)	Against	For
Korea Zinc	3/28/2025	4.311	Appointment of Non-Executive Director KIM Jeong Hwan (Shareholder Proposal by (Shareholder Proposal by MBK Partners and Young Poong)	Against	Against
Korea Zinc	3/28/2025	4.312	Appointment of Non-Executive Director CHO Young Ho (Shareholder Proposal by (Shareholder Proposal by MBK Partners and Young Poong)	Against	Against
Korea Zinc	3/28/2025	4.313	Appointment of Independent Director KWON Kwang Seok (Shareholder Proposal by MBK Partners and Young Poong)	Against	For
Korea Zinc	3/28/2025	4.314	Appointment of Independent Director KIM Myung Joon (Shareholder Proposal by MBK Partners and Young Poong)	Against	For
Korea Zinc	3/28/2025	4.315	Appointment of Independent Director KIM Su Jin (Shareholder Proposal by MBK Partners and Young Poong)	Against	For
Korea Zinc	3/28/2025	4.316	Appointment of Independent Director KIM Yong Jin (Shareholder Proposal by MBK Partners and Young Poong)	Against	For
Korea Zinc	3/28/2025	4.317	Appointment of Independent Director KIM Jae Seop (Shareholder Proposal by MBK Partners and Young Poong)	Against	For
Korea Zinc	3/28/2025	4.318	Appointment of Independent Director BYEON Hyun Cheol (Shareholder Proposal by MBK Partners and Young Poong)	Against	Against
Korea Zinc	3/28/2025	4.319	Appointment of Independent Director SON Ho Sang (Shareholder Proposal by MBK Partners and Young Poong)	Against	For
Korea Zinc	3/28/2025	4.320	Appointment of Independent Director YOON Suk Heun (Shareholder Proposal by MBK Partners and Young Poong)	Against	For
Korea Zinc	3/28/2025	4.321	Appointment of Independent Director LEE Deuk Hong (Shareholder Proposal by MBK Partners and Young Poong)	Against	For
Korea Zinc	3/28/2025	4.322	Appointment of Independent Director JEONG Chang Hwa (Shareholder Proposal by MBK Partners and Young Poong)	Against	For
Korea Zinc	3/28/2025	4.323	Appointment of Independent Director CHEON Joon Beom (Shareholder Proposal by MBK Partners and Young Poong)	Against	For
Korea Zinc	3/28/2025	4.324	Appointment of Independent Director HONG Ik Tae (Shareholder Proposal by MBK Partners and Young Poong)	Against	Against

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Korea Zinc	3/28/2025	4.325	Appointment of Independent Director KIM Tai Sung (Shareholder Proposal by MBK Partners and Young Poong)	Against	Against
Korea Zinc	3/28/2025	5.1	Election of Audit Committee Member: KWON Soon Bum	For	Against
Korea Zinc	3/28/2025	5.2	Election of Audit Committee Member: LEE Min Ho	For	Against
Korea Zinc	3/28/2025	6	Election of Independent Director to Be Appointed as Audit Committee Member: SUH Dae Won	For	Against
Korea Zinc	3/28/2025	7	Directors' Fees	For	For
Korean Air Lines	3/26/2025	1	Financial Statements and Allocation of Profits/Dividends	For	For
Korean Air Lines	3/26/2025	2	Amendments to Articles	For	For
Korean Air Lines	3/26/2025	3	Elect SONG Jae Yong	For	For
Korean Air Lines	3/26/2025	4	Directors' Fees	For	For
Kotak Mahindra Bank Ltd.	2/20/2025	1	Elect and Appoint Jaideep Hansraj (Whole-time Director); Approval of Remuneration	For	For
Kotak Mahindra Bank Ltd.	2/20/2025	2	Revision of Remuneration of Shanti Ekambaram (Deputy Managing Director)	For	For
Kotak Mahindra Bank Ltd.	2/20/2025	3	Authority to Issue Non-convertible Debentures/Bonds/Other Debt Securities	For	For
Kotak Mahindra Bank Ltd.	2/20/2025	4	Approval of the Kotak Mahindra Performance Linked Restricted Stock Unit Scheme 2025	For	For
Kotak Mahindra Bank Ltd.	2/20/2025	5	Extension of the Kotak Mahindra Performance Linked Restricted Stock Unit Scheme 2025 for Subsidiaries	For	For
Kotak Mahindra Bank Ltd.	2/20/2025	6	Amendment to the Kotak Mahindra Equity Option Scheme 2023	For	For
KPIT Technologies Ltd.	3/14/2025	1	Elect Ramesh Raskar	For	For
KPIT Technologies Ltd.	3/14/2025	2	Elect Nishant Batra	For	For
Kraft Heinz Co	5/08/2025	1a.	Elect Carlos Abrams-Rivera	For	For
Kraft Heinz Co	5/08/2025	1b.	Elect Humberto P. Alfonso	For	For
Kraft Heinz Co	5/08/2025	1c.	Elect John T. Cahill	For	For
Kraft Heinz Co	5/08/2025	1d.	Elect Lori Dickerson Fouché	For	For
Kraft Heinz Co	5/08/2025	1e.	Elect Diane Gherson	For	For
Kraft Heinz Co	5/08/2025	1f.	Elect Timothy Kenesey	For	For
Kraft Heinz Co	5/08/2025	1g.	Elect Alicia Knapp	For	For
Kraft Heinz Co	5/08/2025	1h.	Elect Elio Leoni Sceti	For	For
Kraft Heinz Co	5/08/2025	1i.	Elect James Park	For	For
Kraft Heinz Co	5/08/2025	1j.	Elect Miguel Patricio	For	For
Kraft Heinz Co	5/08/2025	1k.	Elect John C. Pope	For	For
Kraft Heinz Co	5/08/2025	1l.	Elect Debby Soo	For	For
Kraft Heinz Co	5/08/2025	2.	Advisory Vote on Executive Compensation	For	For
Kraft Heinz Co	5/08/2025	3.	Ratification of Auditor	For	For
Kraft Heinz Co	5/08/2025	4.	Shareholder Proposal Regarding Report on Recyclability Claims	Against	Against
Kraft Heinz Co	5/08/2025	5.	Shareholder Proposal Regarding Report on Plastic Packaging	Against	Against
Kraft Heinz Co	5/08/2025	6.	Shareholder Proposal Regarding Independent Chair	Against	For
Krafton Inc.	3/26/2025	1	Financial Statements and Allocation of Profits/Dividends	For	For
Krafton Inc.	3/26/2025	2	Directors' Fees	For	For
Krafton Inc.	3/26/2025	3	Amendments to Articles	For	For
Krafton Inc.	3/26/2025	4	Election of Audit Committee Member: YOON Kuh	For	For
Kroger Co.	6/26/2025	1a.	Elect Nora A. Aufreiter	For	For
Kroger Co.	6/26/2025	1b.	Elect Kevin M. Brown	For	For
Kroger Co.	6/26/2025	1c.	Elect Elaine L. Chao	For	For
Kroger Co.	6/26/2025	1d.	Elect Anne Gates	For	For
Kroger Co.	6/26/2025	1e.	Elect Karen M. Hoguet	For	For
Kroger Co.	6/26/2025	1f.	Elect Clyde R. Moore	For	For
Kroger Co.	6/26/2025	1g.	Elect Ronald L. Sargent	For	For
Kroger Co.	6/26/2025	1h.	Elect Judith Amanda Sourry Knox	For	For
Kroger Co.	6/26/2025	1i.	Elect Mark S. Sutton	For	For
Kroger Co.	6/26/2025	1j.	Elect Ashok Vemuri	For	For
Kroger Co.	6/26/2025	2.	Advisory Vote on Executive Compensation	For	For
Kroger Co.	6/26/2025	3.	Ratification of Auditor	For	Combined
Kroger Co.	6/26/2025	4.	Shareholder Proposal Regarding Report on Cigarette Waste	Against	Combined
Kroger Co.	6/26/2025	5.	Shareholder Proposal Regarding Worker-Driven Social Responsibility	Against	Combined
Kroger Co.	6/26/2025	6.	Shareholder Proposal Regarding Report on Risks Related to Law Enforcement Requests	Against	Against
KT Corporation	3/31/2025	1.	Financial Statements and Allocation of Profits/Dividends	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
KT Corporation	3/31/2025	2.1	Article 49-2 - Change of Record Date for Quarterly Dividends	For	For
KT Corporation	3/31/2025	2.2	Article 17 - Change of Resolution Method for Issuing Corporate Bonds	For	For
KT Corporation	3/31/2025	3.1	Elect KWAK Woo Young	For	For
KT Corporation	3/31/2025	3.2	Elect KIM Seong Cheol	For	For
KT Corporation	3/31/2025	3.3	Elect LEE Seung Hoon	For	For
KT Corporation	3/31/2025	3.4	Elect KIM Yong Hun	For	For
KT Corporation	3/31/2025	4.1	Election of Audit Committee Member: KIM Seong Cheol	For	For
KT Corporation	3/31/2025	4.2	Election of Audit Committee Member: LEE Seung Hoon	For	For
KT Corporation	3/31/2025	4.3	Election of Audit Committee Member: KIM Yong Hun	For	For
KT Corporation	3/31/2025	5.	Directors' Fees	For	For
Kuaishou Technology	6/19/2025	1	Accounts and Reports	For	For
Kuaishou Technology	6/19/2025	2	Elect LI Zhaohui	For	For
Kuaishou Technology	6/19/2025	3	Elect WANG Huiwen	For	For
Kuaishou Technology	6/19/2025	4	Elect HUANG Sidney Xuande	For	For
Kuaishou Technology	6/19/2025	5	Elect LU Rong	For	For
Kuaishou Technology	6/19/2025	6	Directors' Fees	For	For
Kuaishou Technology	6/19/2025	7	Authority to Repurchase Shares	For	For
Kuaishou Technology	6/19/2025	8	Authority to Issue Shares w/o Preemptive Rights	For	Against
Kuaishou Technology	6/19/2025	9	Authority to Issue Repurchased Shares	For	Against
Kuaishou Technology	6/19/2025	10	Appointment of Auditor and Authority to Set Fees	For	For
Kuala Lumpur Kepong Bhd	2/28/2025	1	Elect LEE Hau Hian	For	Against
Kuala Lumpur Kepong Bhd	2/28/2025	2	Elect Anne Rodrigues	For	For
Kuala Lumpur Kepong Bhd	2/28/2025	3	Elect Cheryl KHOR Hui Peng	For	For
Kuala Lumpur Kepong Bhd	2/28/2025	4	Directors' Fees	For	For
Kuala Lumpur Kepong Bhd	2/28/2025	5	Directors' Benefits	For	For
Kuala Lumpur Kepong Bhd	2/28/2025	6	Appointment of Auditor and Authority to Set Fees	For	For
Kuala Lumpur Kepong Bhd	2/28/2025	7	Renewal of Authority to Repurchase and Reissue Shares	For	For
Kuala Lumpur Kepong Bhd	2/28/2025	8	Renewal of Shareholders' Mandate for Related Party Transactions	For	For
Kuala Lumpur Kepong Bhd	2/28/2025	9	Dividend Reinvestment Plan	For	For
Kubota Corporation	3/21/2025	1.1	Elect Yuichi Kitao	For	For
Kubota Corporation	3/21/2025	1.2	Elect Shingo Hanada	For	For
Kubota Corporation	3/21/2025	1.3	Elect Hiroto Kimura	For	For
Kubota Corporation	3/21/2025	1.4	Elect Masato Yoshikawa	For	For
Kubota Corporation	3/21/2025	1.5	Elect Dai Watanabe	For	For
Kubota Corporation	3/21/2025	1.6	Elect Eiji Yoshioka	For	For
Kubota Corporation	3/21/2025	1.7	Elect Yutaro Shintaku	For	For
Kubota Corporation	3/21/2025	1.8	Elect Kumi Arakane @ Kumi Kameyama	For	For
Kubota Corporation	3/21/2025	1.9	Elect Koichi Kawana	For	For
Kubota Corporation	3/21/2025	1.10	Elect Yuri Furusawa	For	For
Kubota Corporation	3/21/2025	1.11	Elect Yoshinori Yamashita	For	For
Kubota Corporation	3/21/2025	2	Elect Setsuko Ino @ Setsuko Yamada as Statutory Auditor	For	For
Kubota Corporation	3/21/2025	3	Elect Hogara Iwamoto as Alternate Statutory Auditor	For	For
Kubota Corporation	3/21/2025	4	Approval of the Trust Type Equity Plans	For	For
Kuehne + Nagel International AG	5/07/2025	1	Accounts and Reports	For	Combined
Kuehne + Nagel International AG	5/07/2025	2	Allocation of Dividends	For	Combined
Kuehne + Nagel International AG	5/07/2025	3	Ratification of Board and Management Acts	For	Combined
Kuehne + Nagel International AG	5/07/2025	4.1.a	Elect Anne Catherine Berner	For	Combined
Kuehne + Nagel International AG	5/07/2025	4.1.b	Elect Dominik Bürgy	For	Combined
Kuehne + Nagel International AG	5/07/2025	4.1.c	Elect Dominik de Daniel	For	Combined
Kuehne + Nagel International AG	5/07/2025	4.1.d	Elect Karl Gernandt	For	Combined
Kuehne + Nagel International AG	5/07/2025	4.1.e	Elect Klaus-Michael Kühne	For	Combined
Kuehne + Nagel International AG	5/07/2025	4.1.f	Elect Tobias Staehelin	For	Combined
Kuehne + Nagel International AG	5/07/2025	4.1.g	Elect Hauke Stars	For	Combined
Kuehne + Nagel International AG	5/07/2025	4.1.h	Elect Martin Wittig	For	Combined
Kuehne + Nagel International AG	5/07/2025	4.1.i	Elect Joerg Wolle	For	Combined
Kuehne + Nagel International AG	5/07/2025	4.2	Appoint Joerg Wolle as Board Chair	For	Combined
Kuehne + Nagel International AG	5/07/2025	4.3.a	Elect Karl Gernandt as Nominating and Compensation Committee Member	For	Combined
Kuehne + Nagel International AG	5/07/2025	4.3.b	Elect Tobias Staehelin as Nominating and Compensation Committee Member	For	Combined
Kuehne + Nagel International AG	5/07/2025	4.3.c	Elect Hauke Stars as Nominating and Compensation Committee Member	For	Combined
Kuehne + Nagel International AG	5/07/2025	4.4	Appointment of Independent Proxy	For	Combined
Kuehne + Nagel International AG	5/07/2025	4.5	Appointment of Auditor	For	Combined
Kuehne + Nagel International AG	5/07/2025	5	Report on Non-Financial Matters	For	Combined
Kuehne + Nagel International AG	5/07/2025	6	Compensation Report	For	Combined

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Kuehne + Nagel International AG	5/07/2025	7.1	Board Compensation	For	Combined
Kuehne + Nagel International AG	5/07/2025	7.2	Executive Compensation (Total)	For	Combined
Kuehne + Nagel International AG	5/07/2025	8	Transaction of Other Business	No Recommendation	Combined
Kumba Iron Ore Ltd.	6/04/2025	O.1	Appointment of Auditor	For	For
Kumba Iron Ore Ltd.	6/04/2025	O.2.1	Re-elect Mary S. Bomela	For	For
Kumba Iron Ore Ltd.	6/04/2025	O.2.2	Re-elect Themba Mkhwanazi	For	For
Kumba Iron Ore Ltd.	6/04/2025	O.2.3	Elect Neo V. Mokhesi	For	For
Kumba Iron Ore Ltd.	6/04/2025	O.2.4	Elect Matthew (Matt) Walker	For	For
Kumba Iron Ore Ltd.	6/04/2025	O.3.1	Election of Social, Ethics and Transformation Committee Member (Mary S. Bomela)	For	For
Kumba Iron Ore Ltd.	6/04/2025	O.3.2	Election of Social, Ethics and Transformation Committee Member (Terence P. Goodlace)	For	For
Kumba Iron Ore Ltd.	6/04/2025	O.3.3	Election of Social, Ethics and Transformation Committee Member (Nomalizo (Ntombi) B. Langa-Royds)	For	For
Kumba Iron Ore Ltd.	6/04/2025	O.3.4	Election of Social, Ethics and Transformation Committee Member (Bothwell Mazarura)	For	For
Kumba Iron Ore Ltd.	6/04/2025	O.3.5	Election of Social, Ethics and Transformation Committee Member (Neo V. Mokhesi)	For	For
Kumba Iron Ore Ltd.	6/04/2025	O.3.6	Election of Social, Ethics and Transformation Committee Member (Mpumi Zikalala)	For	For
Kumba Iron Ore Ltd.	6/04/2025	O.4.1	Election of Audit Committee Member (Sango S. Ntsaluba)	For	For
Kumba Iron Ore Ltd.	6/04/2025	O.4.2	Election of Audit Committee Member (Mary S. Bomela)	For	For
Kumba Iron Ore Ltd.	6/04/2025	O.4.3	Election of Audit Committee Member (Aman Jeawon)	For	For
Kumba Iron Ore Ltd.	6/04/2025	O.4.4	Election of Audit Committee Member (Michelle Jenkins)	For	For
Kumba Iron Ore Ltd.	6/04/2025	O.4.5	Election of Audit Committee Member (Neo V. Mokhesi)	For	For
Kumba Iron Ore Ltd.	6/04/2025	O.5.1	Approve Remuneration Policy	For	For
Kumba Iron Ore Ltd.	6/04/2025	O.5.2	Approve Remuneration Implementation Report	For	For
Kumba Iron Ore Ltd.	6/04/2025	O.6	General Authority to Issue Shares	For	For
Kumba Iron Ore Ltd.	6/04/2025	O.7	Authorisation of Legal Formalities	For	For
Kumba Iron Ore Ltd.	6/04/2025	S.1	Authority to Issue Shares for Cash	For	For
Kumba Iron Ore Ltd.	6/04/2025	S.2	Approve NEDs' Fees	For	For
Kumba Iron Ore Ltd.	6/04/2025	S.3	Approve Financial Assistance (Sections 44 and 45)	For	For
Kumba Iron Ore Ltd.	6/04/2025	S.4	Authority to Repurchase Shares	For	For
Kumho Petro Chemical	3/25/2025	1	Financial Statements and Allocation of Profits/Dividends	For	For
Kumho Petro Chemical	3/25/2025	2	Elect PARK Jun Kyung	For	For
Kumho Petro Chemical	3/25/2025	3.1	Elect PARK Sang Soo	For	For
Kumho Petro Chemical	3/25/2025	3.2	Elect KWON Tae Kyun	For	For
Kumho Petro Chemical	3/25/2025	3.3	Elect LEE Jee Yoon	For	For
Kumho Petro Chemical	3/25/2025	3.4	Elect MIN Se Jin	For	For
Kumho Petro Chemical	3/25/2025	4	Election of Audit Committee Member: PARK Sang Soo	For	For
Kumho Petro Chemical	3/25/2025	5	Directors' Fees	For	For
Kunlun Energy Company Limited	5/29/2025	1	Accounts and Reports	For	For
Kunlun Energy Company Limited	5/29/2025	2	Allocation of Profits/Dividends	For	For
Kunlun Energy Company Limited	5/29/2025	3.A	Elect LIU Guohai	For	For
Kunlun Energy Company Limited	5/29/2025	3.B	Elect QI Zhenzhong	For	For
Kunlun Energy Company Limited	5/29/2025	3.C	Elect Patrick SUN	For	For
Kunlun Energy Company Limited	5/29/2025	3.D	Elect KWOK Chi Shing	For	For
Kunlun Energy Company Limited	5/29/2025	4	Directors' Fees	For	For
Kunlun Energy Company Limited	5/29/2025	5	Appointment of Auditor and Authority to Set Fees	For	For
Kunlun Energy Company Limited	5/29/2025	6	Authority to Issue Shares w/o Preemptive Rights	For	Against
Kunlun Energy Company Limited	5/29/2025	7	Authority to Repurchase Shares	For	For
Kunlun Energy Company Limited	5/29/2025	8	Authority to Issue Repurchased Shares	For	Against
Kuwait Finance House	3/16/2025	1	Authority to Increase Capital for Bonus Share Issuance	For	For
Kuwait Finance House	3/16/2025	2	Amendments to Articles and Memorandum (Capital Increase)	For	For
Kuwait Finance House	3/16/2025	1	Directors' Report	For	Abstain
Kuwait Finance House	3/16/2025	2	Auditors' Report	For	For
Kuwait Finance House	3/16/2025	3	Presentation of Sharia Supervisory Board Report	For	For
Kuwait Finance House	3/16/2025	4	Presentation of External Sharia Auditor's Report	For	For
Kuwait Finance House	3/16/2025	5	Presentation of Report on Penalties	For	For
Kuwait Finance House	3/16/2025	6	Financial Statements	For	For
Kuwait Finance House	3/16/2025	7	Interim Dividend	For	For
Kuwait Finance House	3/16/2025	8	Bonus Share Issuance	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Kuwait Finance House	3/16/2025	9	Allocation of Profits to Statutory and Voluntary Reserves	For	For
Kuwait Finance House	3/16/2025	10	Directors' Fees	For	For
Kuwait Finance House	3/16/2025	11	Related Party Transactions	For	Abstain
Kuwait Finance House	3/16/2025	12	Authority to Issue Sukuk	For	Abstain
Kuwait Finance House	3/16/2025	13	Authority to Repurchase and Reissue Shares	For	For
Kuwait Finance House	3/16/2025	14	Ratification of Board Acts	For	For
Kuwait Finance House	3/16/2025	15	Appointment of Auditors and Authority to Set Fees	For	Abstain
Kuwait Finance House	3/16/2025	16	Appoint Sharia Supervisory Board and Authority to Set Fees	For	Abstain
Kuwait Finance House	3/16/2025	17	Appointment of Sharia Auditor and Authority to Set Fees	For	Abstain
Kuwait Finance House	3/16/2025	18	Authority to Pay Interim Dividends	For	For
Kweichow Moutai Co Ltd	5/19/2025	1.	2024 Directors' Report	For	For
Kweichow Moutai Co Ltd	5/19/2025	2.	2024 Supervisors' Report	For	For
Kweichow Moutai Co Ltd	5/19/2025	3.	2024 Independent Directors' Report	For	For
Kweichow Moutai Co Ltd	5/19/2025	4.	2024 ANNUAL REPORT AND ITS SUMMARY	For	For
Kweichow Moutai Co Ltd	5/19/2025	5.	2024 ANNUAL ACCOUNTS REPORT	For	For
Kweichow Moutai Co Ltd	5/19/2025	6.	2025 FINANCIAL BUDGET PLAN	For	For
Kweichow Moutai Co Ltd	5/19/2025	7.	2024 Allocation of Profits	For	For
Kweichow Moutai Co Ltd	5/19/2025	8.	Appointment of 2025 Audit Firm and Internal Control Audit Firm	For	For
Kweichow Moutai Co Ltd	5/19/2025	9.	Elect ZHOU Xue as Non-Independent Director	For	Against
L & F Co	3/19/2025	1	Financial Statements and Allocation of Profits/Dividends	For	For
L & F Co	3/19/2025	2	Transfer of Reserves	For	For
L & F Co	3/19/2025	3.1	Elect PARK Woo Kyun	For	For
L & F Co	3/19/2025	3.2	Elect PARK Seong Min	For	For
L & F Co	3/19/2025	4.1	Election of Audit Committee Member: PARK Woo Kyun	For	For
L & F Co	3/19/2025	4.2	Election of Audit Committee Member: KIM Kyung Hee	For	For
L & F Co	3/19/2025	5	Directors' Fees	For	For
L E Lundbergfoeretagen AB	4/09/2025	2	Election of Presiding Chair	For	For
L E Lundbergfoeretagen AB	4/09/2025	3	Voting List	For	For
L E Lundbergfoeretagen AB	4/09/2025	4	Minutes	For	For
L E Lundbergfoeretagen AB	4/09/2025	5	Agenda	For	For
L E Lundbergfoeretagen AB	4/09/2025	6	Compliance with the Rules of Convocation	For	For
L E Lundbergfoeretagen AB	4/09/2025	9A	Accounts and Reports	For	For
L E Lundbergfoeretagen AB	4/09/2025	9B	Ratification of Board and CEO Acts	For	For
L E Lundbergfoeretagen AB	4/09/2025	9C	Allocation of Profits/Dividends	For	For
L E Lundbergfoeretagen AB	4/09/2025	10	Board Size	For	For
L E Lundbergfoeretagen AB	4/09/2025	11	Directors and Auditors' Fees	For	For
L E Lundbergfoeretagen AB	4/09/2025	12	Election of Directors	For	For
L E Lundbergfoeretagen AB	4/09/2025	13	Appointment of Auditor	For	For
L E Lundbergfoeretagen AB	4/09/2025	14	Remuneration Report	For	For
L E Lundbergfoeretagen AB	4/09/2025	15	Authority to Repurchase Shares	For	For
L G Chemical	3/24/2025	1	Financial Statements and Allocation of Profits/Dividends	For	For
L G Chemical	3/24/2025	2.1	Amendment of the AOI to reflect improvements in dividend procedure	For	For
L G Chemical	3/24/2025	2.2	Amendment of the AOI regarding the establishment of branches, etc.	For	For
L G Chemical	3/24/2025	3.1	Elect SHIN Hak Cheol	For	For
L G Chemical	3/24/2025	3.2	Elect KWON Bong Seok	For	Against
L G Chemical	3/24/2025	3.3	Elect JHO Wha Sun	For	For
L G Chemical	3/24/2025	3.4	Elect LEE Hyun Joo	For	Against
L G Chemical	3/24/2025	4.1	Election of Audit Committee Member: JHO Wha Sun	For	For
L G Chemical	3/24/2025	4.2	Election of Audit Committee Member: LEE Hyun Joo	For	Against
L G Chemical	3/24/2025	5	Directors' Fees	For	For
L'Oreal	4/29/2025	1	Accounts and Reports	For	For
L'Oreal	4/29/2025	2	Consolidated Accounts and Reports	For	For
L'Oreal	4/29/2025	3	Allocation of Profits/Dividends	For	For
L'Oreal	4/29/2025	4	Elect Thélys (Alexandre Benais)	For	Combined
L'Oreal	4/29/2025	5	Elect Isabelle Seillier	For	For
L'Oreal	4/29/2025	6	Elect Aurélie Jean	For	For
L'Oreal	4/29/2025	7	Elect Nicolas Hieronimus	For	Combined
L'Oreal	4/29/2025	8	Elect Paul Bulcke	For	Combined
L'Oreal	4/29/2025	9	Elect Alexandre Ricard	For	For
L'Oreal	4/29/2025	10	2025 Directors' Fees	For	For
L'Oreal	4/29/2025	11	2024 Remuneration Report	For	For
L'Oreal	4/29/2025	12	2024 Remuneration of Jean-Paul Agon, Chair	For	For
L'Oreal	4/29/2025	13	2024 Remuneration of Nicolas Hieronimus, CEO	For	For
L'Oreal	4/29/2025	14	2025 Remuneration Policy (Board of Directors)	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
L'Oreal	4/29/2025	15	2025 Remuneration Policy (Chair)	For	For
L'Oreal	4/29/2025	16	2025 Remuneration Policy (CEO)	For	For
L'Oreal	4/29/2025	17	Authority to Repurchase and Reissue Shares	For	For
L'Oreal	4/29/2025	18	Authority to Issue Shares w/ Preemptive Rights	For	For
L'Oreal	4/29/2025	19	Authority to Increase Capital Through Capitalisations	For	For
L'Oreal	4/29/2025	20	Authority to Increase Capital in Consideration for Contributions In Kind	For	For
L'Oreal	4/29/2025	21	Employee Stock Purchase Plan	For	For
L'Oreal	4/29/2025	22	Stock Purchase Plan for Overseas Employees	For	For
L'Oreal	4/29/2025	23	Amendments Regarding Written Consultations	For	For
L'Oreal	4/29/2025	24	Amendments Regarding Broadcasting of Shareholder Meetings	For	For
L'Oreal	4/29/2025	25	Authorisation of Legal Formalities	For	For
L'Oreal	4/29/2025	1	Accounts and Reports	For	For
L'Oreal	4/29/2025	2	Consolidated Accounts and Reports	For	For
L'Oreal	4/29/2025	3	Allocation of Profits/Dividends	For	For
L'Oreal	4/29/2025	4	Elect Thélys (Alexandre Benais)	For	For
L'Oreal	4/29/2025	5	Elect Isabelle Seillier	For	For
L'Oreal	4/29/2025	6	Elect Aurélie Jean	For	For
L'Oreal	4/29/2025	7	Elect Nicolas Hieronimus	For	For
L'Oreal	4/29/2025	8	Elect Paul Bulcke	For	For
L'Oreal	4/29/2025	9	Elect Alexandre Ricard	For	For
L'Oreal	4/29/2025	10	2025 Directors' Fees	For	For
L'Oreal	4/29/2025	11	2024 Remuneration Report	For	For
L'Oreal	4/29/2025	12	2024 Remuneration of Jean-Paul Agon, Chair	For	For
L'Oreal	4/29/2025	13	2024 Remuneration of Nicolas Hieronimus, CEO	For	For
L'Oreal	4/29/2025	14	2025 Remuneration Policy (Board of Directors)	For	For
L'Oreal	4/29/2025	15	2025 Remuneration Policy (Chair)	For	For
L'Oreal	4/29/2025	16	2025 Remuneration Policy (CEO)	For	For
L'Oreal	4/29/2025	17	Authority to Repurchase and Reissue Shares	For	For
L'Oreal	4/29/2025	18	Authority to Issue Shares w/ Preemptive Rights	For	For
L'Oreal	4/29/2025	19	Authority to Increase Capital Through Capitalisations	For	For
L'Oreal	4/29/2025	20	Authority to Increase Capital in Consideration for Contributions In Kind	For	For
L'Oreal	4/29/2025	21	Employee Stock Purchase Plan	For	For
L'Oreal	4/29/2025	22	Stock Purchase Plan for Overseas Employees	For	For
L'Oreal	4/29/2025	23	Amendments Regarding Written Consultations	For	For
L'Oreal	4/29/2025	24	Amendments Regarding Broadcasting of Shareholder Meetings	For	For
L'Oreal	4/29/2025	25	Authorisation of Legal Formalities	For	For
Labcorp Holdings Inc.	5/15/2025	1a.	Elect Kerri B. Anderson	For	For
Labcorp Holdings Inc.	5/15/2025	1b.	Elect Jeffrey A. Davis	For	For
Labcorp Holdings Inc.	5/15/2025	1c.	Elect D. Gary Gilliland	For	For
Labcorp Holdings Inc.	5/15/2025	1d.	Elect Kirsten M. Kliphouse	For	For
Labcorp Holdings Inc.	5/15/2025	1e.	Elect Garheng Kong	For	For
Labcorp Holdings Inc.	5/15/2025	1f.	Elect Peter M. Neupert	For	For
Labcorp Holdings Inc.	5/15/2025	1g.	Elect Richelle P. Parham	For	For
Labcorp Holdings Inc.	5/15/2025	1h.	Elect Paul B. Rothman	For	For
Labcorp Holdings Inc.	5/15/2025	1i.	Elect Adam H. Schechter	For	For
Labcorp Holdings Inc.	5/15/2025	1j.	Elect Kathryn E. Wengel	For	For
Labcorp Holdings Inc.	5/15/2025	2.	Advisory Vote on Executive Compensation	For	For
Labcorp Holdings Inc.	5/15/2025	3.	Approval of the 2025 Omnibus Incentive Plan	For	For
Labcorp Holdings Inc.	5/15/2025	4.	Approval of the 2025 Employee Stock Purchase Plan	For	For
Labcorp Holdings Inc.	5/15/2025	5.	Ratification of Auditor	For	For
Largan Precision Co	6/06/2025	1	2024 BUSINESS REPORT AND FINANCIAL STATEMENTS	For	For
Largan Precision Co	6/06/2025	2	2024 Profit Distribution Plan	For	For
Largan Precision Co	6/06/2025	3	Amendments to Articles of Incorporation	For	For
Largan Precision Co	6/06/2025	4.1	Elect LIN En-Chou	For	For
Largan Precision Co	6/06/2025	4.2	Elect LIN En-Ping	For	For
Largan Precision Co	6/06/2025	4.3	Elect LIANG Chung-Jen	For	For
Largan Precision Co	6/06/2025	4.4	Elect HSIEH Ming-Yuan	For	For
Largan Precision Co	6/06/2025	4.5	Elect HUANG You-Chih	For	For
Largan Precision Co	6/06/2025	4.6	Elect CHEN Chun-Ming	For	For
Largan Precision Co	6/06/2025	4.7	Elect LIN Chin-Fang	For	For
Largan Precision Co	6/06/2025	4.8	Elect CHANG Kuang-Tao	For	For
Largan Precision Co	6/06/2025	4.9	Elect LI Shu-Min	For	For
Largan Precision Co	6/06/2025	5	Release of Non-Competition Restrictions for Directors	For	For
Las Vegas Sands Corp	5/15/2025	1.01	Elect Robert Glen Goldstein	For	For
Las Vegas Sands Corp	5/15/2025	1.02	Elect Patrick Dumont	For	For
Las Vegas Sands Corp	5/15/2025	1.03	Elect Mark M. Besca	For	For
Las Vegas Sands Corp	5/15/2025	1.04	Elect Irwin Chafetz	For	For
Las Vegas Sands Corp	5/15/2025	1.05	Elect Micheline Chau	For	Withhold

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Las Vegas Sands Corp	5/15/2025	1.06	Elect Charles Daniel Forman	For	For
Las Vegas Sands Corp	5/15/2025	1.07	Elect Lewis Kramer	For	Withhold
Las Vegas Sands Corp	5/15/2025	1.08	Elect Alain Li	For	Withhold
Las Vegas Sands Corp	5/15/2025	1.09	Elect Micky Pant	For	For
Las Vegas Sands Corp	5/15/2025	1.	Election of Directors	Non Voting	0
Las Vegas Sands Corp	5/15/2025	2.	Ratification of Auditor	For	For
Las Vegas Sands Corp	5/15/2025	3.	Advisory Vote on Executive Compensation	For	Against
LATAM Airlines Group S.A.	3/17/2025	1.1	Approve Share Repurchase Program	For	For
LATAM Airlines Group S.A.	3/17/2025	2.2	Set Repurchase Program Terms and Conditions	For	For
LATAM Airlines Group S.A.	3/17/2025	3.3.1	Authorization of Legal Formalities	For	For
LATAM Airlines Group S.A.	3/17/2025	4.3.2	Authorize Board to Directly Repurchase Shares	For	For
LATAM Airlines Group S.A.	3/17/2025	5.3.3	Authorize Board to Sell Repurchased Shares	For	For
LATAM Airlines Group S.A.	3/24/2025	1	Accounts and Reports	For	For
LATAM Airlines Group S.A.	3/24/2025	2	Allocation of Profits/Dividends	For	For
LATAM Airlines Group S.A.	3/24/2025	3	Directors' Fees	For	Abstain
LATAM Airlines Group S.A.	3/24/2025	4	Directors' Committees Fees and Budget	For	Abstain
LATAM Airlines Group S.A.	3/24/2025	5	Appointment of Auditor	For	Abstain
LATAM Airlines Group S.A.	3/24/2025	6	Appointment of Risk Rating Agency	For	Abstain
LATAM Airlines Group S.A.	3/24/2025	7	Publication of Company Notices	For	For
LATAM Airlines Group S.A.	3/24/2025	8	Related Party Transactions	For	For
LATAM Airlines Group S.A.	3/24/2025	9	Transaction of Other Business	No Recommendation	Against
LATAM Airlines Group S.A.	6/26/2025	1	Approve Share Repurchase Program	For	For
LATAM Airlines Group S.A.	6/26/2025	2	Set Repurchase Program Terms and Conditions	For	For
LATAM Airlines Group S.A.	6/26/2025	3	Authorization of Legal Formalities	For	For
LATAM Airlines Group S.A.	6/26/2025	4	Authorize Board to Directly Repurchase Shares	For	For
LATAM Airlines Group S.A.	6/26/2025	5	Authorize Board to Sell Repurchased Shares	For	For
LATAM Airlines Group S.A.	6/26/2025	6	Authorization of Legal Formalities	For	For
Latour, Investment AB	5/08/2025	2	Election of Presiding Chair	For	For
Latour, Investment AB	5/08/2025	3	Voting List	For	For
Latour, Investment AB	5/08/2025	4	Agenda	For	For
Latour, Investment AB	5/08/2025	5	Minutes	For	For
Latour, Investment AB	5/08/2025	6	Compliance with the Rules of Convocation	For	For
Latour, Investment AB	5/08/2025	9A	Accounts and Reports	For	For
Latour, Investment AB	5/08/2025	9B	Allocation of Profits/Dividends	For	For
Latour, Investment AB	5/08/2025	9C	Ratification of Board and CEO Acts	For	For
Latour, Investment AB	5/08/2025	10	Board Size	For	For
Latour, Investment AB	5/08/2025	11	Election of Directors	For	For
Latour, Investment AB	5/08/2025	12	Appointment of Auditor	For	For
Latour, Investment AB	5/08/2025	13	Directors and Auditors' Fees	For	For
Latour, Investment AB	5/08/2025	14	Remuneration Report	For	Against
Latour, Investment AB	5/08/2025	15	Authority to Repurchase and Reissue Shares	For	For
Latour, Investment AB	5/08/2025	16	Authority to Transfer Shares (Call Option Program)	For	Against
Latour, Investment AB	5/08/2025	17	Adoption of Share-Based Incentives (Call Option Program)	For	Against
Legal & General Group plc	5/22/2025	1	Accounts and Reports	For	For
Legal & General Group plc	5/22/2025	2	Final Dividend	For	For
Legal & General Group plc	5/22/2025	3	Elect Clare Bousfield	For	For
Legal & General Group plc	5/22/2025	4	Elect Henrietta Baldock	For	For
Legal & General Group plc	5/22/2025	5	Elect Philip Broadley	For	For
Legal & General Group plc	5/22/2025	6	Elect Stuart Jeffrey Davies	For	For
Legal & General Group plc	5/22/2025	7	Elect Carolyn Johnson	For	For
Legal & General Group plc	5/22/2025	8	Elect Nilufer von Bismarck	For	For
Legal & General Group plc	5/22/2025	9	Elect Sir John Kingman	For	For
Legal & General Group plc	5/22/2025	10	Elect M. George Lewis	For	For
Legal & General Group plc	5/22/2025	11	Elect Ric Lewis	For	For
Legal & General Group plc	5/22/2025	12	Elect Tushar Morzaria	For	For
Legal & General Group plc	5/22/2025	13	Elect António Simões	For	For
Legal & General Group plc	5/22/2025	14	Elect Laura Wade-Gery	For	For
Legal & General Group plc	5/22/2025	15	Appointment of Auditor	For	For
Legal & General Group plc	5/22/2025	16	Authority to Set Auditor's Fees	For	For
Legal & General Group plc	5/22/2025	17	Remuneration Report	For	For
Legal & General Group plc	5/22/2025	18	Authorisation of Political Donations	For	Combined
Legal & General Group plc	5/22/2025	19	Authority to Issue Shares w/ Preemptive Rights	For	For
Legal & General Group plc	5/22/2025	20	Authority to Issue Contingent Convertible Securities w/ Preemptive Rights	For	For
Legal & General Group plc	5/22/2025	21	Authority to Issue Shares w/o Preemptive Rights	For	For
Legal & General Group plc	5/22/2025	22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
Legal & General Group plc	5/22/2025	23	Authority to Issue Contingent Convertible Securities w/o Preemptive Rights	For	For
Legal & General Group plc	5/22/2025	24	Authority to Repurchase Shares	For	For
Legal & General Group plc	5/22/2025	25	Authority to Set General Meeting Notice Period at 14 Days	For	Combined
Legrand SA	5/27/2025	1	Accounts and Reports; Non-Tax Deductible Expenses	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Legrand SA	5/27/2025	2	Consolidated Accounts and Reports	For	For
Legrand SA	5/27/2025	3	Allocation of Profits/Dividends	For	For
Legrand SA	5/27/2025	4	2024 Remuneration Report	For	For
Legrand SA	5/27/2025	5	2024 Remuneration of Angeles Garcia-Poveda, Chair	For	For
Legrand SA	5/27/2025	6	2024 Remuneration of Benoît Coquart, CEO	For	For
Legrand SA	5/27/2025	7	2025 Remuneration Policy (Chair)	For	For
Legrand SA	5/27/2025	8	2025 Remuneration Policy (CEO)	For	For
Legrand SA	5/27/2025	9	2025 Remuneration Policy (Board of Directors)	For	For
Legrand SA	5/27/2025	10	Elect Stéphane Pallez	For	For
Legrand SA	5/27/2025	11	Elect Patrick Koller	For	For
Legrand SA	5/27/2025	12	Elect Florent Menegaux	For	For
Legrand SA	5/27/2025	13	Authority to Repurchase and Reissue Shares	For	For
Legrand SA	5/27/2025	14	Authority to Cancel Shares and Reduce Capital	For	For
Legrand SA	5/27/2025	15	Authority to Issue Performance Shares	For	For
Legrand SA	5/27/2025	16	Amendments to Articles Regarding Board Decisions	For	For
Legrand SA	5/27/2025	17	Authorisation of Legal Formalities	For	For
Leidos Holdings Inc	5/02/2025	1a.	Elect Thomas A. Bell	For	For
Leidos Holdings Inc	5/02/2025	1b.	Elect Gregory R. Dahlberg	For	For
Leidos Holdings Inc	5/02/2025	1c.	Elect David G. Fubini	For	For
Leidos Holdings Inc	5/02/2025	1d.	Elect Noel B. Geer	For	For
Leidos Holdings Inc	5/02/2025	1e.	Elect Tina W. Jonas	For	For
Leidos Holdings Inc	5/02/2025	1f.	Elect Harry M. Jansen Kraemer, Jr.	For	For
Leidos Holdings Inc	5/02/2025	1g.	Elect Gary S. May	For	For
Leidos Holdings Inc	5/02/2025	1h.	Elect Nancy A. Norton	For	For
Leidos Holdings Inc	5/02/2025	1i.	Elect Patrick M. Shanahan	For	Against
Leidos Holdings Inc	5/02/2025	1j.	Elect Robert S. Shapard	For	Against
Leidos Holdings Inc	5/02/2025	2.	Advisory Vote on Executive Compensation	For	For
Leidos Holdings Inc	5/02/2025	3.	Ratification of Auditor	For	Combined
Leidos Holdings Inc	5/02/2025	4.	Amendment Regarding Stockholders Ability to Call Special Meetings	For	Against
Leidos Holdings Inc	5/02/2025	5.	Amendment to Certificate of Incorporation to Limit the Liability of Certain Officers	For	Against
Lennar Corp.	4/09/2025	1a.	Elect Amy L. Banse	For	For
Lennar Corp.	4/09/2025	1b.	Elect Theron I. Gilliam	For	For
Lennar Corp.	4/09/2025	1c.	Elect Sherrill W. Hudson	For	For
Lennar Corp.	4/09/2025	1d.	Elect Jonathan M. Jaffe	For	For
Lennar Corp.	4/09/2025	1e.	Elect Teri P. McClure	For	For
Lennar Corp.	4/09/2025	1f.	Elect Stuart A. Miller	For	For
Lennar Corp.	4/09/2025	1g.	Elect Armando J. Olivera	For	For
Lennar Corp.	4/09/2025	1h.	Elect Dacona Smith	For	For
Lennar Corp.	4/09/2025	1i.	Elect Jeffrey Sonnenfeld	For	Against
Lennar Corp.	4/09/2025	1j.	Elect Serena Wolfe	For	For
Lennar Corp.	4/09/2025	2.	Advisory Vote on Executive Compensation	For	Against
Lennar Corp.	4/09/2025	3.	Ratification of Auditor	For	Combined
Lennar Corp.	4/09/2025	4.	Shareholder Proposal Regarding Independent Chair	Against	For
Lennar Corp.	4/09/2025	5.	Shareholder Proposal Regarding Reducing Value Chain GHG Emissions	Against	For
Lennar Corp.	4/09/2025	6.	Shareholder Proposal Regarding Report on LGBTQIA+ Equity and Inclusion Efforts	Against	For
Lennox International Inc	5/22/2025	1.1	Elect Alok Maskara	For	For
Lennox International Inc	5/22/2025	1.2	Elect Sivasankaran Somasundaram	For	For
Lennox International Inc	5/22/2025	2.	Advisory Vote on Executive Compensation	For	For
Lennox International Inc	5/22/2025	3.	Ratification of Auditor	For	For
Leonardo S.p.A.	5/26/2025	0010	Accounts and Reports (UTM Systems & Services S.r.l.)	For	For
Leonardo S.p.A.	5/26/2025	0020	Accounts and Reports	For	For
Leonardo S.p.A.	5/26/2025	0030	Allocation of Dividends	For	For
Leonardo S.p.A.	5/26/2025	0040	Amendment to the 2024-2026 Long-Term Incentive Plan	For	For
Leonardo S.p.A.	5/26/2025	0050	2025-2027 Share Ownership Plan	For	For
Leonardo S.p.A.	5/26/2025	0060	Authority to Repurchase and Reissue Shares to Service Long-Term Incentive Plans and the 2025-2027 Share Ownership Plan	For	For
Leonardo S.p.A.	5/26/2025	0070	Remuneration Policy	For	For
Leonardo S.p.A.	5/26/2025	0080	Remuneration Report	For	For
Leonardo S.p.A.	5/26/2025	0090	Amendments to Articles	For	For
Leonardo S.p.A.	5/26/2025	0100	Deletion of Article 34 (Transitional Provision)	For	For
LG Corp	3/26/2025	1	Financial Statements and Allocation of Profits/Dividends	For	For
LG Corp	3/26/2025	2	Amendments to Articles	For	For
LG Corp	3/26/2025	3	Capital Reduction by Cancellation of Treasury Shares	For	For
LG Corp	3/26/2025	4.1	Elect KWON Bong Seok	For	Against
LG Corp	3/26/2025	4.2	Elect HA Beom Jong	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
LG Corp	3/26/2025	4.3	Elect JUNG Do Jin	For	For
LG Corp	3/26/2025	5	ELECTION OF AUDIT COMMITTEE MEMBER: JUNG DO JIN	For	For
LG Corp	3/26/2025	6	Directors' Fees	For	For
LG Display Co Ltd.	3/20/2025	1	Financial Statements and Allocation of Profits/Dividends	For	For
LG Display Co Ltd.	3/20/2025	2.1	Share Related Issue	For	Against
LG Display Co Ltd.	3/20/2025	2.2	Record Date for Interim Dividends	For	For
LG Display Co Ltd.	3/20/2025	2.3	Location of the Board of Directors Meeting	For	For
LG Display Co Ltd.	3/20/2025	2.4	Addenda	For	For
LG Display Co Ltd.	3/20/2025	3.1	Elect KIM Sung Hyun	For	For
LG Display Co Ltd.	3/20/2025	3.2	Elect LEE Sang Woo	For	For
LG Display Co Ltd.	3/20/2025	3.3	Elect KANG Chung Hae	For	For
LG Display Co Ltd.	3/20/2025	4	Election of Audit Committee Member: KANG Chung Hae	For	For
LG Display Co Ltd.	3/20/2025	5	Directors' Fees	For	For
LG Electronics Inc	3/25/2025	1	Financial Statements and Allocation of Profits/Dividends	For	For
LG Electronics Inc	3/25/2025	2	Amendments to Articles	For	For
LG Electronics Inc	3/25/2025	3.1	Elect KWON Bong Seok	For	For
LG Electronics Inc	3/25/2025	3.2	Elect CHO William Joo Wan	For	For
LG Electronics Inc	3/25/2025	3.3	Elect YOO Choong Yuel	For	For
LG Electronics Inc	3/25/2025	3.4	Elect KANG Seong Choon	For	For
LG Electronics Inc	3/25/2025	4.1	Election of Audit Committee Member: YOO Choong Yuel	For	For
LG Electronics Inc	3/25/2025	4.2	Election of Audit Committee Member: KANG Seong Choon	For	For
LG Electronics Inc	3/25/2025	5	Directors' Fees	For	For
LG Energy Solution Ltd.	3/20/2025	1	Financial Statements and Allocation of Profits/Dividends	For	For
LG Energy Solution Ltd.	3/20/2025	2.1	Elect KWON Bong Seok	For	For
LG Energy Solution Ltd.	3/20/2025	2.2	Elect LEE Chang Sil	For	For
LG Energy Solution Ltd.	3/20/2025	3	Directors' Fees	For	For
LG H&H	3/25/2025	1	Financial Statements and Allocation of Profits/Dividends	For	For
LG H&H	3/25/2025	2	Amendments to Articles	For	For
LG H&H	3/25/2025	3.1	Elect LEE Myeong Seok	For	For
LG H&H	3/25/2025	3.2	Elect LEE Sang Chul	For	For
LG H&H	3/25/2025	3.3	Elect LEE Seong Yoon	For	For
LG H&H	3/25/2025	4	Election of Independent Director to Be Appointed as Audit Committee Member: RHEE Woo Young	For	For
LG H&H	3/25/2025	5.1	Election of Audit Committee Member: LEE Sang Chul	For	For
LG H&H	3/25/2025	5.2	Election of Audit Committee Member: LEE Seong Yoon	For	For
LG H&H	3/25/2025	6	Directors' Fees	For	For
Lg Innotek Co	3/24/2025	1	Financial Statements and Allocation of Profits/Dividends	For	For
Lg Innotek Co	3/24/2025	2.1	Elect LEE Sang Woo	For	For
Lg Innotek Co	3/24/2025	2.2	Elect LEE Hee Jung	For	For
Lg Innotek Co	3/24/2025	2.3	Elect KIM Jeong Hoi	For	For
Lg Innotek Co	3/24/2025	3.1	Election of Audit Committee Member: LEE Hee Jung	For	For
Lg Innotek Co	3/24/2025	3.2	Election of Audit Committee Member: KIM Jeong Hoi	For	For
Lg Innotek Co	3/24/2025	4	Directors' Fees	For	For
LG Uplus	3/25/2025	1	Financial Statements and Allocation of Profits/Dividends	For	For
LG Uplus	3/25/2025	2.1	Elect HONG Bum Sik	For	Against
LG Uplus	3/25/2025	2.2	Elect KWON Bong Seok	For	Combined
LG Uplus	3/25/2025	2.3	Elect NAM Hyung Doo	For	For
LG Uplus	3/25/2025	3	Election of Audit Committee Member: NAM Hyung Doo	For	For
LG Uplus	3/25/2025	4	Directors' Fees	For	For
Li Auto Inc	5/30/2025	1	Accounts and Reports	For	For
Li Auto Inc	5/30/2025	2	Elect LI Xiang	For	For
Li Auto Inc	5/30/2025	3	Elect FAN Zheng	For	For
Li Auto Inc	5/30/2025	4	Elect XIAO Xing	For	For
Li Auto Inc	5/30/2025	5	Directors' Fees	For	For
Li Auto Inc	5/30/2025	6	Authority to Issue Shares w/o Preemptive Rights	For	Against
Li Auto Inc	5/30/2025	7	Authority to Repurchase Shares	For	For
Li Auto Inc	5/30/2025	8	Authority to Issue Repurchased Shares	For	Against
Li Auto Inc	5/30/2025	9	Appointment of Auditor and Authority to Set Fees	For	For
Li Ning Co., Ltd.	6/12/2025	1	Accounts and Reports	For	For
Li Ning Co., Ltd.	6/12/2025	2	Allocation of Profits/Dividends	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Li Ning Co., Ltd.	6/12/2025	3i.a	Elect Louis KOO Fook Sun	For	Against
Li Ning Co., Ltd.	6/12/2025	3i.b	Elect Bunny CHAN Chung Bun	For	Against
Li Ning Co., Ltd.	6/12/2025	3i.c	Elect WANG Yajuan	For	For
Li Ning Co., Ltd.	6/12/2025	3ii	Directors' Fees	For	Against
Li Ning Co., Ltd.	6/12/2025	4	Appointment of Auditor and Authority to Set Fees	For	For
Li Ning Co., Ltd.	6/12/2025	5	Authority to Issue Shares w/o Preemptive Rights	For	For
Li Ning Co., Ltd.	6/12/2025	6	Authority to Repurchase Shares	For	For
Lifco AB.	4/25/2025	2	Election of Presiding Chair	For	For
Lifco AB.	4/25/2025	4	Agenda	For	For
Lifco AB.	4/25/2025	6	Compliance with the Rules of Convocation	For	For
Lifco AB.	4/25/2025	10	Accounts and Reports	For	For
Lifco AB.	4/25/2025	11	Allocation of Profits/Dividends	For	For
Lifco AB.	4/25/2025	12A	Ratify Carl Bennet	For	For
Lifco AB.	4/25/2025	12B	Ratify Ulrika Dellby	For	For
Lifco AB.	4/25/2025	12C	Ratify Dan Frohm	For	For
Lifco AB.	4/25/2025	12D	Ratify Erik Gabrielson	For	For
Lifco AB.	4/25/2025	12E	Ratify Ulf Grunander	For	For
Lifco AB.	4/25/2025	12F	Ratify Anna Hallberg	For	For
Lifco AB.	4/25/2025	12G	Ratify Lina Juslin	For	For
Lifco AB.	4/25/2025	12H	Ratify Anders Lindström	For	For
Lifco AB.	4/25/2025	12I	Ratify Tobias Nordin	For	For
Lifco AB.	4/25/2025	12J	Ratify Sofia Sandström	For	For
Lifco AB.	4/25/2025	12K	Ratify Caroline af Ugglas	For	For
Lifco AB.	4/25/2025	12L	Ratify Axel Wachtmeister	For	For
Lifco AB.	4/25/2025	12M	Ratify Per Waldemarson	For	For
Lifco AB.	4/25/2025	13A	Board Size	For	For
Lifco AB.	4/25/2025	13B	Number of Auditors	For	For
Lifco AB.	4/25/2025	14A	Directors' Fees	For	For
Lifco AB.	4/25/2025	14B	Authority to Set Auditor's Fees	For	For
Lifco AB.	4/25/2025	15A	Elect Carl Bennet	For	Combined
Lifco AB.	4/25/2025	15B	Elect Ulrika Dellby	For	Against
Lifco AB.	4/25/2025	15C	Elect Dan Frohm	For	Combined
Lifco AB.	4/25/2025	15D	Elect Erik Gabrielson	For	Against
Lifco AB.	4/25/2025	15E	Elect Ulf Grunander	For	For
Lifco AB.	4/25/2025	15F	Elect Anna Hallberg	For	For
Lifco AB.	4/25/2025	15G	Elect Caroline af Ugglas	For	For
Lifco AB.	4/25/2025	15H	Elect Axel Wachtmeister	For	Combined
Lifco AB.	4/25/2025	15I	Elect Per Waldemarson	For	Combined
Lifco AB.	4/25/2025	15J	Election of Carl Bennet as Chair of the Board of Directors	For	Against
Lifco AB.	4/25/2025	16	Appointment of Auditor	For	For
Lifco AB.	4/25/2025	17	Remuneration Report	For	Against
Life360 Inc.	5/28/2025	1a	Elect Christopher Hulls	For	For
Life360 Inc.	5/28/2025	1b	Elect Charles Prober	For	For
Life360 Inc.	5/28/2025	1c	Elect John P. Coghlan	For	For
Life360 Inc.	5/28/2025	2	Advisory Vote on Executive Compensation	For	Against
Life360 Inc.	5/28/2025	3	Ratification of Auditor	For	For
Light & Wonder Inc	6/10/2025	1.01	Elect Jamie R. Odell	For	Against
Light & Wonder Inc	6/10/2025	1.02	Elect Matthew R. Wilson	For	For
Light & Wonder Inc	6/10/2025	1.03	Elect Antonia Korsanos	For	For
Light & Wonder Inc	6/10/2025	1.04	Elect Michael L. Marchetti	For	For
Light & Wonder Inc	6/10/2025	1.05	Elect Hamish McLennan	For	For
Light & Wonder Inc	6/10/2025	1.06	Elect Stephen W. Morro	For	For
Light & Wonder Inc	6/10/2025	1.07	Elect Virginia E. Shanks	For	For
Light & Wonder Inc	6/10/2025	1.08	Elect Timothy Throsby	For	For
Light & Wonder Inc	6/10/2025	1.09	Elect Kneeland C. Youngblood	For	For
Light & Wonder Inc	6/10/2025	2	Advisory Vote on Executive Compensation	For	For
Light & Wonder Inc	6/10/2025	3	Amendment to the 2003 Incentive Compensation Plan	For	For
Light & Wonder Inc	6/10/2025	4	Ratification of Auditor	For	For
Lilly(Eli) & Co	5/05/2025	1a.	Elect Raul Alvarez	For	For
Lilly(Eli) & Co	5/05/2025	1b.	Elect Mary Lynne Hedley	For	For
Lilly(Eli) & Co	5/05/2025	1c.	Elect Kimberly H. Johnson	For	For
Lilly(Eli) & Co	5/05/2025	1d.	Elect Juan R. Luciano	For	Against
Lilly(Eli) & Co	5/05/2025	2.	Advisory Vote on Executive Compensation	For	For
Lilly(Eli) & Co	5/05/2025	3.	Ratification of Auditor	For	Combined
Lilly(Eli) & Co	5/05/2025	4.	Repeal of Classified Board	For	For
Lilly(Eli) & Co	5/05/2025	5.	Elimination of Supermajority Requirements	For	For
Lite-On Technology Corp.	5/20/2025	1	2024 Financial Statements	For	For
Lite-On Technology Corp.	5/20/2025	2	2024 Earnings Distribution	For	For
Lite-On Technology Corp.	5/20/2025	3	Amendment to Articles of Incorporation	For	For
Lite-On Technology Corp.	5/20/2025	4	Amendment to Procedures for Acquisition and Disposal of Assets	For	For
Lite-On Technology Corp.	5/20/2025	5.1	Elect Tom SOONG	For	Against
Lite-On Technology Corp.	5/20/2025	5.2	Elect Raymond SOONG	For	For
Lite-On Technology Corp.	5/20/2025	5.3	Elect Harvey CHANG	For	Against

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Lite-On Technology Corp.	5/20/2025	5.4	Elect Anson CHIU	For	For
Lite-On Technology Corp.	5/20/2025	5.5	Elect Karin HUANG	For	For
Lite-On Technology Corp.	5/20/2025	5.6	Elect Albert HSUEH	For	Against
Lite-On Technology Corp.	5/20/2025	5.7	Elect Mike YANG	For	Against
Lite-On Technology Corp.	5/20/2025	5.8	Elect MK LU	For	Against
Lite-On Technology Corp.	5/20/2025	5.9	Elect Jesse DING	For	For
Lite-On Technology Corp.	5/20/2025	6	Release of Directors From Non-Competition Restrictions	For	For
Live Nation Entertainment Inc	6/12/2025	1a.	Elect Maverick Carter	For	For
Live Nation Entertainment Inc	6/12/2025	1b.	Elect Ping Fu	For	For
Live Nation Entertainment Inc	6/12/2025	1c.	Elect Jeffrey T. Hinson	For	For
Live Nation Entertainment Inc	6/12/2025	1d.	Elect Chad Hollingsworth	For	For
Live Nation Entertainment Inc	6/12/2025	1e.	Elect Jimmy Iovine	For	For
Live Nation Entertainment Inc	6/12/2025	1f.	Elect James S. Kahan	For	For
Live Nation Entertainment Inc	6/12/2025	1g.	Elect Randall T. Mays	For	Against
Live Nation Entertainment Inc	6/12/2025	1h.	Elect Richard A. Paul	For	For
Live Nation Entertainment Inc	6/12/2025	1i.	Elect Michael Rapino	For	For
Live Nation Entertainment Inc	6/12/2025	1j.	Elect Carl E. Vogel	For	For
Live Nation Entertainment Inc	6/12/2025	1k.	Elect Latriece Watkins	For	For
Live Nation Entertainment Inc	6/12/2025	2.	Advisory Vote on Executive Compensation	For	Against
Live Nation Entertainment Inc	6/12/2025	3.	Ratification of Auditor	For	For
LKQ Corp	5/07/2025	1a.	Elect Patrick Berard	For	For
LKQ Corp	5/07/2025	1b.	Elect Andrew Clarke	For	For
LKQ Corp	5/07/2025	1c.	Elect Meg A. Divitto	For	For
LKQ Corp	5/07/2025	1d.	Elect Sue E. Gove	For	For
LKQ Corp	5/07/2025	1e.	Elect Justin Jude	For	For
LKQ Corp	5/07/2025	1f.	Elect John W. Mendel	For	For
LKQ Corp	5/07/2025	1g.	Elect James S. Metcalf	For	For
LKQ Corp	5/07/2025	1h.	Elect Jody G. Miller	For	Against
LKQ Corp	5/07/2025	1i.	Elect Michael S. Powell	For	For
LKQ Corp	5/07/2025	1j.	Elect Guhan Subramanian	For	For
LKQ Corp	5/07/2025	1k.	Elect Xavier Urbain	For	For
LKQ Corp	5/07/2025	2.	Ratification of Auditor	For	Combined
LKQ Corp	5/07/2025	3.	Advisory Vote on Executive Compensation	For	For
LKQ Corp	5/07/2025	4.	Shareholder Proposal Regarding Right to Call Special Meetings	No Recommendation	For
Lloyds Banking Group plc	5/15/2025	1	Accounts and Reports	For	For
Lloyds Banking Group plc	5/15/2025	2	Elect Robin F. Budenberg	For	For
Lloyds Banking Group plc	5/15/2025	3	Elect Charles Alan Nunn	For	For
Lloyds Banking Group plc	5/15/2025	4	Elect Nathan Bostock	For	For
Lloyds Banking Group plc	5/15/2025	5	Elect William Chalmers	For	For
Lloyds Banking Group plc	5/15/2025	6	Elect Sarah C. Legg	For	For
Lloyds Banking Group plc	5/15/2025	7	Elect Amanda Mackenzie	For	For
Lloyds Banking Group plc	5/15/2025	8	Elect Harmeen Mehta	For	For
Lloyds Banking Group plc	5/15/2025	9	Elect Cathy Turner	For	For
Lloyds Banking Group plc	5/15/2025	10	Elect Scott Wheway	For	For
Lloyds Banking Group plc	5/15/2025	11	Elect Catherine Woods	For	For
Lloyds Banking Group plc	5/15/2025	12	Remuneration Report	For	For
Lloyds Banking Group plc	5/15/2025	13	Final Dividend	For	For
Lloyds Banking Group plc	5/15/2025	14	Appointment of Auditor	For	For
Lloyds Banking Group plc	5/15/2025	15	Authority to Set Auditor's Fees	For	For
Lloyds Banking Group plc	5/15/2025	16	Amendment of Dilution Limits for Incentive Plans	For	For
Lloyds Banking Group plc	5/15/2025	17	Authorisation of Political Donations	For	Combined
Lloyds Banking Group plc	5/15/2025	18	Authority to Issue Shares w/ Preemptive Rights	For	For
Lloyds Banking Group plc	5/15/2025	19	Authority to Issue Regulatory Capital Convertible Instruments w/ Preemptive Rights	For	For
Lloyds Banking Group plc	5/15/2025	20	Authority to Issue Shares w/o Preemptive Rights	For	For
Lloyds Banking Group plc	5/15/2025	21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
Lloyds Banking Group plc	5/15/2025	22	Authority to Issue Regulatory Capital Convertible Instruments w/o Preemptive Rights	For	For
Lloyds Banking Group plc	5/15/2025	23	Authority to Repurchase Shares	For	For
Lloyds Banking Group plc	5/15/2025	24	Authority to Repurchase Preference Shares	For	For
Lloyds Banking Group plc	5/15/2025	25	Authority to Set General Meeting Notice Period at 14 Days	For	Combined
Loblaws Cos. Ltd.	5/06/2025	1A	Elect Scott B. Bonham	For	For
Loblaws Cos. Ltd.	5/06/2025	1B	Elect Shelley G. Broader	For	For
Loblaws Cos. Ltd.	5/06/2025	1C	Elect Christie J.B. Clark	For	For
Loblaws Cos. Ltd.	5/06/2025	1D	Elect Daniel Debow	For	For
Loblaws Cos. Ltd.	5/06/2025	1E	Elect William A. Downe	For	For
Loblaws Cos. Ltd.	5/06/2025	1F	Elect Janice Fukakusa	For	For
Loblaws Cos. Ltd.	5/06/2025	1G	Elect M. Marianne Harris	For	For
Loblaws Cos. Ltd.	5/06/2025	1H	Elect Kevin Holt	For	For
Loblaws Cos. Ltd.	5/06/2025	1I	Elect Claudia Kotchka	For	For
Loblaws Cos. Ltd.	5/06/2025	1J	Elect Rima Qureshi	For	For
Loblaws Cos. Ltd.	5/06/2025	1K	Elect Sarah E. Raiss	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Loblaw Cos. Ltd.	5/06/2025	1L	Elect Galen G. Weston	For	For
Loblaw Cos. Ltd.	5/06/2025	1M	Elect Cornell Wright	For	For
Loblaw Cos. Ltd.	5/06/2025	2	Appointment of Auditor and Authority to Set Fees	For	For
Loblaw Cos. Ltd.	5/06/2025	3	Advisory Vote on Executive Compensation	For	For
Loblaw Cos. Ltd.	5/06/2025	4	Shareholder Proposal Regarding Policy on Independent Lead Director	Against	Against
Loblaw Cos. Ltd.	5/06/2025	5	Shareholder Proposal Regarding Food Waste	Against	Combined
Loblaw Cos. Ltd.	5/06/2025	6	Shareholder Proposal Regarding Independent Data Protection Impact Assessment	Against	Against
Localiza Rent A Car	4/30/2025	1	Amendments to Articles	For	For
Localiza Rent A Car	4/30/2025	2	Consolidation of Articles	For	For
Localiza Rent A Car	4/30/2025	3	Merger (Localiza Franchising Brasil S.A.)	For	For
Localiza Rent A Car	4/30/2025	4	Approve Amendments to Guarantees	For	For
				No	
Localiza Rent A Car	4/30/2025	5	Instructions if Meeting is Held on Second Call	Recommendation	For
Localiza Rent A Car	4/30/2025	1	Accounts and Reports	For	For
Localiza Rent A Car	4/30/2025	2	Allocation of Profits/Dividends	For	For
				No	
Localiza Rent A Car	4/30/2025	3	Request Establishment of Supervisory Council	Recommendation	For
Localiza Rent A Car	4/30/2025	4	Supervisory Council Size	For	For
Localiza Rent A Car	4/30/2025	5.1	Elect Carla Alessandra Trematore	For	For
Localiza Rent A Car	4/30/2025	5.2	Elect Antônio de Pádua Soares Policarpo	For	For
Localiza Rent A Car	4/30/2025	5.3	Elect Guilherme Bottrel Pereira Tostes	For	For
Localiza Rent A Car	4/30/2025	6	Supervisory Council Fees	For	For
				No	
Localiza Rent A Car	4/30/2025	7	Request Cumulative Voting	Recommendation	Against
Localiza Rent A Car	4/30/2025	8	Board Size	For	For
Localiza Rent A Car	4/30/2025	9	Ratify Directors' Independence Status	For	For
Localiza Rent A Car	4/30/2025	10.1	Elect Eugênio Pacelli Mattar	For	For
Localiza Rent A Car	4/30/2025	10.2	Elect Luis Fernando Memória Porto	For	Against
Localiza Rent A Car	4/30/2025	10.3	Elect André Sapoznik	For	For
Localiza Rent A Car	4/30/2025	10.4	Elect Artur Noemio Grynbaum	For	For
Localiza Rent A Car	4/30/2025	10.5	Elect Maria Letícia de Freitas Costa	For	For
Localiza Rent A Car	4/30/2025	10.6	Elect Paula Magalhães Cardoso Neves	For	For
Localiza Rent A Car	4/30/2025	10.7	Elect Paulo Antunes Veras	For	For
				No	
Localiza Rent A Car	4/30/2025	11	Proportional Allocation of Cumulative Votes	Recommendation	For
				No	
Localiza Rent A Car	4/30/2025	12.1	Allocate Cumulative Votes to Eugênio Pacelli Mattar	Recommendation	For
				No	
Localiza Rent A Car	4/30/2025	12.2	Allocate Cumulative Votes to Luis Fernando Memória Porto	Recommendation	Abstain
				No	
Localiza Rent A Car	4/30/2025	12.3	Allocate Cumulative Votes to André Sapoznik	Recommendation	For
				No	
Localiza Rent A Car	4/30/2025	12.4	Allocate Cumulative Votes to Artur Noemio Grynbaum	Recommendation	For
				No	
Localiza Rent A Car	4/30/2025	12.5	Allocate Cumulative Votes to Maria Letícia de Freitas Costa	Recommendation	For
				No	
Localiza Rent A Car	4/30/2025	12.6	Allocate Cumulative Votes to Paula Magalhães Cardoso Neves	Recommendation	For
				No	
Localiza Rent A Car	4/30/2025	12.7	Allocate Cumulative Votes to Paulo Antunes Veras	Recommendation	For
Localiza Rent A Car	4/30/2025	13	Remuneration Policy	For	For
Lodha Developers Ltd.	2/27/2025	1	Elect and Appoint Sushil Kumar Modi (Whole-time Director); Approval of Remuneration	For	For
Lodha Developers Ltd.	5/31/2025	1	Change in Company Name and Amendments to Memorandum and Articles of Association of the Company	For	For
Loews Corp.	5/13/2025	1A.	Elect Ann E. Berman	For	For
Loews Corp.	5/13/2025	1B.	Elect Charles D. Davidson	For	For
Loews Corp.	5/13/2025	1C.	Elect Charles M. Diker	For	For
Loews Corp.	5/13/2025	1D.	Elect Paul J. Fribourg	For	Against
Loews Corp.	5/13/2025	1E.	Elect Walter L. Harris	For	For
Loews Corp.	5/13/2025	1F.	Elect Jonathan C. Locker	For	For
Loews Corp.	5/13/2025	1G.	Elect Susan P. Peters	For	For
Loews Corp.	5/13/2025	1H.	Elect Alexander H. Tisch	For	For
Loews Corp.	5/13/2025	1I.	Elect Benjamin J. Tisch	For	For
Loews Corp.	5/13/2025	1J.	Elect James S. Tisch	For	For
Loews Corp.	5/13/2025	1K.	Elect Anthony Welters	For	Against
Loews Corp.	5/13/2025	2.	Advisory Vote on Executive Compensation	For	For
Loews Corp.	5/13/2025	3.	Ratification of Auditor	For	For
Loews Corp.	5/13/2025	4.	Approval of the 2025 Incentive Compensation Plan	For	For
Lojas Renner S.A.	4/24/2025	1	Accounts and Reports	For	For
Lojas Renner S.A.	4/24/2025	2	Allocation of Profits/Dividends	For	For
Lojas Renner S.A.	4/24/2025	3	Board Size	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Lojas Renner S.A.	4/24/2025	4	Request Cumulative Voting	No Recommendation	Against
Lojas Renner S.A.	4/24/2025	5.1	Elect Carlos Fernando Couto de Oliveira Souto	For	For
Lojas Renner S.A.	4/24/2025	5.2	Elect Jean Pierre Zarouk	For	For
Lojas Renner S.A.	4/24/2025	5.3	Elect Juliana Rozenbaum Munemori	For	For
Lojas Renner S.A.	4/24/2025	5.4	Elect Christiane Almeida Edington	For	For
Lojas Renner S.A.	4/24/2025	5.5	Elect André Vitorio Cesar Castellini	For	For
Lojas Renner S.A.	4/24/2025	5.6	Elect Andréa Cristina de Lima Rolim	For	For
Lojas Renner S.A.	4/24/2025	5.7	Elect Márcilio D'Amico Pousada	For	For
Lojas Renner S.A.	4/24/2025	5.8	Elect Adriano Cives Seabra	For	For
Lojas Renner S.A.	4/24/2025	6	Proportional Allocation of Cumulative Votes	No Recommendation	For
Lojas Renner S.A.	4/24/2025	7.1	Allocate Cumulative Votes to Carlos Fernando Couto de Oliveira Souto	No Recommendation	For
Lojas Renner S.A.	4/24/2025	7.2	Allocate Cumulative Votes to Jean Pierre Zarouk	No Recommendation	For
Lojas Renner S.A.	4/24/2025	7.3	Allocate Cumulative Votes to Juliana Rozenbaum Munemori	No Recommendation	For
Lojas Renner S.A.	4/24/2025	7.4	Allocate Cumulative Votes to Christiane Almeida Edington	No Recommendation	For
Lojas Renner S.A.	4/24/2025	7.5	Allocate Cumulative Votes to André Vitorio Cesar Castellini	No Recommendation	For
Lojas Renner S.A.	4/24/2025	7.6	Allocate Cumulative Votes to Andréa Cristina de Lima Rolim	No Recommendation	For
Lojas Renner S.A.	4/24/2025	7.7	Allocate Cumulative Votes to Márcilio D'Amico Pousada	No Recommendation	For
Lojas Renner S.A.	4/24/2025	7.8	Allocate Cumulative Votes to Adriano Cives Seabra	No Recommendation	For
Lojas Renner S.A.	4/24/2025	8	Remuneration Policy	For	For
Lojas Renner S.A.	4/24/2025	9	Supervisory Council Board Size	For	For
Lojas Renner S.A.	4/24/2025	10.1	Elect Joarez Jose Piccinini	For	For
Lojas Renner S.A.	4/24/2025	10.2	Elect Roberto Frota Decourt	For	For
Lojas Renner S.A.	4/24/2025	10.3	Elect Paula Regina Goto	For	For
Lojas Renner S.A.	4/24/2025	11	Supervisory Council Fees	For	For
London Stock Exchange Group	5/01/2025	1	Accounts and Reports	For	For
London Stock Exchange Group	5/01/2025	2	Final Dividend	For	For
London Stock Exchange Group	5/01/2025	3	Remuneration Report	For	For
London Stock Exchange Group	5/01/2025	4	Elect Dominic Blakemore	For	For
London Stock Exchange Group	5/01/2025	5	Elect Martin Brand	For	For
London Stock Exchange Group	5/01/2025	6	Elect Kathleen DeRose	For	For
London Stock Exchange Group	5/01/2025	7	Elect Tsega Gebreyes	For	For
London Stock Exchange Group	5/01/2025	8	Elect Scott Guthrie	For	For
London Stock Exchange Group	5/01/2025	9	Elect Cressida Hogg	For	For
London Stock Exchange Group	5/01/2025	10	Elect Michel-Alain Proch	For	For
London Stock Exchange Group	5/01/2025	11	Elect Val Rahmani	For	For
London Stock Exchange Group	5/01/2025	12	Elect Don Robert	For	For
London Stock Exchange Group	5/01/2025	13	Elect David Schwimmer	For	For
London Stock Exchange Group	5/01/2025	14	Elect William Vereker	For	For
London Stock Exchange Group	5/01/2025	15	Elect Lloyd Pitchford	For	For
London Stock Exchange Group	5/01/2025	16	Appointment of Auditor	For	For
London Stock Exchange Group	5/01/2025	17	Authority to Set Auditor's Fees	For	For
London Stock Exchange Group	5/01/2025	18	Authority to Issue Shares w/ Preemptive Rights	For	For
London Stock Exchange Group	5/01/2025	19	Authorisation of Political Donations	For	Combined
London Stock Exchange Group	5/01/2025	20	Authority to Issue Shares w/o Preemptive Rights	For	For
London Stock Exchange Group	5/01/2025	21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
London Stock Exchange Group	5/01/2025	22	Authority to Repurchase Shares	For	For
London Stock Exchange Group	5/01/2025	23	Authority to Set General Meeting Notice Period at 14 Days	For	Combined
Lonza Group AG	5/09/2025	1	Accounts and Reports	For	Combined
Lonza Group AG	5/09/2025	2	Report on Non-Financial Matters	For	Combined
Lonza Group AG	5/09/2025	3	Compensation Report	For	Combined
Lonza Group AG	5/09/2025	4	Ratification of Board and Management Acts	For	Combined
Lonza Group AG	5/09/2025	5	Allocation of Profits/Dividends	For	Combined
Lonza Group AG	5/09/2025	6.1.1	Elect Marion Helmes	For	Combined
Lonza Group AG	5/09/2025	6.1.2	Elect Jean-Marc Huët	For	Combined
Lonza Group AG	5/09/2025	6.1.3	Elect Angelica Kohlmann	For	Combined
Lonza Group AG	5/09/2025	6.1.4	Elect Christoph Mäder	For	Combined
Lonza Group AG	5/09/2025	6.1.5	Elect Roger Nitsch	For	Combined
Lonza Group AG	5/09/2025	6.1.6	Elect Barbara M. Richmond	For	Combined
Lonza Group AG	5/09/2025	6.1.7	Elect Jürgen B. Steinemann	For	Combined
Lonza Group AG	5/09/2025	6.2.1	Elect Juan Andres	For	Combined
Lonza Group AG	5/09/2025	6.2.2	Elect Eric Drapé	For	Combined
Lonza Group AG	5/09/2025	6.2.3	Elect David Meline	For	Combined
Lonza Group AG	5/09/2025	6.3	Appoint Jean-Marc Huët as Board Chair	For	Combined
Lonza Group AG	5/09/2025	6.4.1	Elect Angelica Kohlmann as Compensation Committee Member	For	Combined

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Lonza Group AG	5/09/2025	6.4.2	Elect Christoph Mäder as Compensation Committee Member	For	Combined
Lonza Group AG	5/09/2025	6.4.3	Elect Jürgen B. Steinemann as Compensation Committee Member	For	Combined
Lonza Group AG	5/09/2025	6.4.4	Elect Eric Drapé as Compensation Committee Member	For	Combined
Lonza Group AG	5/09/2025	6.4.5	Elect David Meline as Compensation Committee Member	For	Combined
Lonza Group AG	5/09/2025	7	Appointment of Auditor	For	Combined
Lonza Group AG	5/09/2025	8	Appointment of Independent Proxy	For	Combined
Lonza Group AG	5/09/2025	9	Board Compensation	For	Combined
Lonza Group AG	5/09/2025	10.1	Executive Compensation (Short-Term)	For	Combined
Lonza Group AG	5/09/2025	10.2	Executive Compensation (Fixed and Long-term)	For	Combined
Lonza Group AG	5/09/2025	11	Additional or Amended Proposals	No Recommendation	Combined
Lotes Co Ltd	6/13/2025	1	2024 Accounts and Reports	For	For
Lotes Co Ltd	6/13/2025	2	2024 Allocation of Profits/Dividends	For	For
Lotes Co Ltd	6/13/2025	3	Amendments to Articles	For	For
Lotte Chemical Corporation	3/25/2025	1	Financial Statements and Allocation of Profits/Dividends	For	For
Lotte Chemical Corporation	3/25/2025	2.1	Elect SHIN Dong Bin	For	Against
Lotte Chemical Corporation	3/25/2025	2.2	Elect HWANG Min Jae	For	For
Lotte Chemical Corporation	3/25/2025	2.3	Elect CHO Hye Sung	For	For
Lotte Chemical Corporation	3/25/2025	2.4	Elect KIM Jong Geun	For	For
Lotte Chemical Corporation	3/25/2025	3	Elect SEO Hwi Won	For	For
Lotte Chemical Corporation	3/25/2025	4	Directors' Fees	For	For
Lotus Bakeries NV	5/13/2025	3.	Accounts and Reports; Allocation of Dividends	For	For
Lotus Bakeries NV	5/13/2025	5.	Remuneration Report	For	Against
Lotus Bakeries NV	5/13/2025	6.	Remuneration Policy	For	Against
Lotus Bakeries NV	5/13/2025	7.	Ratification of Board Acts	For	For
Lotus Bakeries NV	5/13/2025	8.	Ratification of Auditor's Acts	For	For
Lotus Bakeries NV	5/13/2025	9.	Elect Jan Vander Stichele to the Board of Directors	For	For
Lotus Bakeries NV	5/13/2025	10.	Elect Jan Boone to the Board of Directors	For	For
Lotus Bakeries NV	5/13/2025	11.	Elect Anton Stevens to the Board of Directors	For	For
Lotus Bakeries NV	5/13/2025	12.	Elect Peter Bossaert to the Board of Directors	For	For
Lotus Bakeries NV	5/13/2025	13.	Elect Benoit Graulich to the Board of Directors	For	Against
Lotus Bakeries NV	5/13/2025	14.	Appointment of Auditor for Sustainability Reporting and Authority to Set Fees (FY2024)	For	For
Lotus Bakeries NV	5/13/2025	15.	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting and Authority to Set Fees	For	For
Lotus Bakeries NV	5/13/2025	16.	Authorisation of Legal Formalities	For	For
Lowe's Cos., Inc.	5/30/2025	1.01	Elect Raul Alvarez	For	For
Lowe's Cos., Inc.	5/30/2025	1.02	Elect Scott H. Baxter	For	For
Lowe's Cos., Inc.	5/30/2025	1.03	Elect Sandra B. Cochran	For	For
Lowe's Cos., Inc.	5/30/2025	1.04	Elect Laurie Z. Douglas	For	For
Lowe's Cos., Inc.	5/30/2025	1.05	Elect Richard W. Dreiling	For	For
Lowe's Cos., Inc.	5/30/2025	1.06	Elect Marvin R. Ellison	For	For
Lowe's Cos., Inc.	5/30/2025	1.07	Elect Navdeep Gupta	For	For
Lowe's Cos., Inc.	5/30/2025	1.08	Elect Brian C. Rogers	For	For
Lowe's Cos., Inc.	5/30/2025	1.09	Elect Bertram L. Scott	For	For
Lowe's Cos., Inc.	5/30/2025	1.10	Elect Lawrence Simkins	For	For
Lowe's Cos., Inc.	5/30/2025	1.11	Elect Colleen Taylor	For	For
Lowe's Cos., Inc.	5/30/2025	1.12	Elect Mary Elizabeth West	For	For
Lowe's Cos., Inc.	5/30/2025	1.	Election of Directors	Non Voting	0
Lowe's Cos., Inc.	5/30/2025	2.	Advisory Vote on Executive Compensation	For	For
Lowe's Cos., Inc.	5/30/2025	3.	Ratification of Auditor	For	Combined
LPL Financial Holdings Inc	5/22/2025	1a.	Elect Richard Steinmeier	For	For
LPL Financial Holdings Inc	5/22/2025	1b.	Elect Edward C. Bernard	For	For
LPL Financial Holdings Inc	5/22/2025	1c.	Elect H. Paulett Eberhart	For	For
LPL Financial Holdings Inc	5/22/2025	1d.	Elect William F. Glavin, Jr.	For	For
LPL Financial Holdings Inc	5/22/2025	1e.	Elect Albert J. Ko	For	For
LPL Financial Holdings Inc	5/22/2025	1f.	Elect Allison H. Mnookin	For	For
LPL Financial Holdings Inc	5/22/2025	1g.	Elect Anne M. Mulcahy	For	For
LPL Financial Holdings Inc	5/22/2025	1h.	Elect James S. Putnam	For	For
LPL Financial Holdings Inc	5/22/2025	1i.	Elect Richard P. Schifter	For	For
LPL Financial Holdings Inc	5/22/2025	1j.	Elect Corey E. Thomas	For	For
LPL Financial Holdings Inc	5/22/2025	2.	Ratification of Auditor	For	Combined
LPL Financial Holdings Inc	5/22/2025	3.	Advisory Vote on Executive Compensation	For	For
LS Electric	3/25/2025	1	Financial Statements and Allocation of Profits/Dividends	For	For
LS Electric	3/25/2025	2	Amendments to Articles	For	For
LS Electric	3/25/2025	3.1	Elect CHAE Dae Seok	For	For
LS Electric	3/25/2025	3.2	Elect SONG Won Ja	For	For
LS Electric	3/25/2025	4	ELECTION OF AUDIT COMMITTEE MEMBER: SONG WON JA	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
LS Electric	3/25/2025	5	Directors' Fees	For	For
Lululemon Athletica inc.	6/11/2025	1a.	Elect Kathryn Henry	For	For
Lululemon Athletica inc.	6/11/2025	1b.	Elect Alison Loehnis	For	For
Lululemon Athletica inc.	6/11/2025	1c.	Elect Jonathan McNeill	For	For
Lululemon Athletica inc.	6/11/2025	2.	Ratification of Auditor	For	For
Lululemon Athletica inc.	6/11/2025	3.	Advisory Vote on Executive Compensation	For	For
Lululemon Athletica inc.	6/11/2025	4.	Shareholder Proposal Regarding Report on Discrimination Risk of Charitable Contributions	Against	Against
Lundin Mining Corp.	5/08/2025	1A	Elect Adam I. Lundin	For	For
Lundin Mining Corp.	5/08/2025	1B	Elect Charles Ashley Heppenstall	For	For
Lundin Mining Corp.	5/08/2025	1C	Elect Donald K. Charter	For	For
Lundin Mining Corp.	5/08/2025	1D	Elect Jack Lundin	For	For
Lundin Mining Corp.	5/08/2025	1E	Elect Victoria J. McMillan	For	For
Lundin Mining Corp.	5/08/2025	1F	Elect Dale C. Peniuk	For	For
Lundin Mining Corp.	5/08/2025	1G	Elect Maria Olivia Recart	For	For
Lundin Mining Corp.	5/08/2025	1H	Elect Natasha N.D. Vaz	For	For
Lundin Mining Corp.	5/08/2025	02	Appointment of Auditor and Authority to Set Fees	For	For
Lundin Mining Corp.	5/08/2025	03	Advisory Vote on Executive Compensation	For	For
Lupin Ltd	3/20/2025	1	Re-Appointment of Vinita Gupta as Whole-Time Director (CEO); and Approval of Their Remuneration	For	For
Lupin Ltd	3/20/2025	2	Re-Appointment of Ramesh Swaminathan as Whole-Time Director (Executive Director, Global Chief Financial Officer & Head of API Plus SBU); and Approval of Their Remuneration	For	For
Lupin Ltd	3/20/2025	3	Approval of the ESOP Scheme 2025	For	Against
Lupin Ltd	3/20/2025	4	Extend ESOP Scheme 2025 to Employees of Subsidiaries	For	Against
Lvmh Moet Hennessy Louis Vuitton SE	4/17/2025	1	Accounts and Reports	For	For
Lvmh Moet Hennessy Louis Vuitton SE	4/17/2025	2	Consolidated Accounts and Reports	For	For
Lvmh Moet Hennessy Louis Vuitton SE	4/17/2025	3	Allocation of Profits/Dividends	For	For
Lvmh Moet Hennessy Louis Vuitton SE	4/17/2025	4	Special Auditors Report on Regulated Agreements	For	Against
Lvmh Moet Hennessy Louis Vuitton SE	4/17/2025	5	Ratification of Co-Option of Wei Sun Christianson	For	For
Lvmh Moet Hennessy Louis Vuitton SE	4/17/2025	6	Elect Bernard Arnault	For	Combined
Lvmh Moet Hennessy Louis Vuitton SE	4/17/2025	7	Elect Sophie Chassat	For	For
Lvmh Moet Hennessy Louis Vuitton SE	4/17/2025	8	Elect Clara Gaymard	For	For
Lvmh Moet Hennessy Louis Vuitton SE	4/17/2025	9	Elect Hubert Védrine	For	Combined
Lvmh Moet Hennessy Louis Vuitton SE	4/17/2025	10	2024 Remuneration Report	For	Against
Lvmh Moet Hennessy Louis Vuitton SE	4/17/2025	11	2024 Remuneration of Bernard Arnault, Chair and CEO	For	Against
Lvmh Moet Hennessy Louis Vuitton SE	4/17/2025	12	2024 Remuneration of Antonio Belloni, Former Deputy CEO (until April 18, 2024)	For	Against
Lvmh Moet Hennessy Louis Vuitton SE	4/17/2025	13	2025 Remuneration Policy (Board of Directors)	For	For
Lvmh Moet Hennessy Louis Vuitton SE	4/17/2025	14	2025 Remuneration Policy (Chair and CEO)	For	Against
Lvmh Moet Hennessy Louis Vuitton SE	4/17/2025	15	Authority to Repurchase and Reissue Shares	For	For
Lvmh Moet Hennessy Louis Vuitton SE	4/17/2025	16	Authority to Cancel Shares and Reduce Capital	For	For
Lvmh Moet Hennessy Louis Vuitton SE	4/17/2025	17	Authority to Increase Capital Through Capitalisations	For	For
Lvmh Moet Hennessy Louis Vuitton SE	4/17/2025	18	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For
Lvmh Moet Hennessy Louis Vuitton SE	4/17/2025	19	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	Against
Lvmh Moet Hennessy Louis Vuitton SE	4/17/2025	20	Authority to Issue Shares and Convertible Debt Through Private Placement (Qualified Investors)	For	Against
Lvmh Moet Hennessy Louis Vuitton SE	4/17/2025	21	Greenshoe	For	Against
Lvmh Moet Hennessy Louis Vuitton SE	4/17/2025	22	Authority to Increase Capital in Case of Exchange Offers	For	Against
Lvmh Moet Hennessy Louis Vuitton SE	4/17/2025	23	Authority to Increase Capital in Consideration for Contributions In Kind	For	Against
Lvmh Moet Hennessy Louis Vuitton SE	4/17/2025	24	Authority to Grant Stock Options	For	Against
Lvmh Moet Hennessy Louis Vuitton SE	4/17/2025	25	Employee Stock Purchase Plan	For	For
Lvmh Moet Hennessy Louis Vuitton SE	4/17/2025	26	Stock Purchase Plan for Overseas Employees	For	For
Lvmh Moet Hennessy Louis Vuitton SE	4/17/2025	27	Global Ceiling on Capital Increases	For	For
Lvmh Moet Hennessy Louis Vuitton SE	4/17/2025	28	Amendments to Articles Regarding the Chair and CEO's Age Limits	For	For
Lvmh Moet Hennessy Louis Vuitton SE	4/17/2025	29	Amendments to Articles	For	For
LyondellBasell Industries NV	5/23/2025	1a.	Elect Jacques Aigrain	For	For
LyondellBasell Industries NV	5/23/2025	1b.	Elect Lincoln Benet	For	For
LyondellBasell Industries NV	5/23/2025	1c.	Elect Robin Buchanan	For	For
LyondellBasell Industries NV	5/23/2025	1d.	Elect Anthony R. Chase	For	For
LyondellBasell Industries NV	5/23/2025	1e.	Elect Robert W. Dudley	For	For
LyondellBasell Industries NV	5/23/2025	1f.	Elect Claire S. Farley	For	For
LyondellBasell Industries NV	5/23/2025	1g.	Elect Rita Griffin	For	For
LyondellBasell Industries NV	5/23/2025	1h.	Elect Michael S. Hanley	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
LyondellBasell Industries NV	5/23/2025	1i.	Elect Virginia A. Kamsky	For	For
LyondellBasell Industries NV	5/23/2025	1j.	Elect Bridget E. Karlin	For	For
LyondellBasell Industries NV	5/23/2025	1k.	Elect Albert Manifold	For	For
LyondellBasell Industries NV	5/23/2025	1l.	Elect Peter Vanacker	For	For
LyondellBasell Industries NV	5/23/2025	2.	Ratification of Board Acts	For	For
LyondellBasell Industries NV	5/23/2025	3.	Accounts and Reports	For	For
LyondellBasell Industries NV	5/23/2025	4.	Appointment of Dutch Statutory Auditor	For	For
LyondellBasell Industries NV	5/23/2025	5.	Ratification of Auditor	For	For
LyondellBasell Industries NV	5/23/2025	6.	Advisory Vote on Executive Compensation	For	For
LyondellBasell Industries NV	5/23/2025	7.	Authority to Repurchase Shares	For	For
LyondellBasell Industries NV	5/23/2025	8.	Cancellation of Shares	For	For
M & T Bank Corp	4/15/2025	1a.	Elect John P. Barnes	For	For
M & T Bank Corp	4/15/2025	1b.	Elect Carlton J. Charles	For	For
M & T Bank Corp	4/15/2025	1c.	Elect Jane P. Chwick	For	For
M & T Bank Corp	4/15/2025	1d.	Elect William F. Cruger, Jr.	For	For
M & T Bank Corp	4/15/2025	1e.	Elect Gary N. Geisel	For	For
M & T Bank Corp	4/15/2025	1f.	Elect Leslie V. Godridge	For	For
M & T Bank Corp	4/15/2025	1g.	Elect René F. Jones	For	For
M & T Bank Corp	4/15/2025	1h.	Elect Richard H. Ledgett, Jr.	For	For
M & T Bank Corp	4/15/2025	1i.	Elect Melinda R. Rich	For	For
M & T Bank Corp	4/15/2025	1j.	Elect Robert E. Sadler, Jr.	For	For
M & T Bank Corp	4/15/2025	1k.	Elect Denis J. Salamone	For	For
M & T Bank Corp	4/15/2025	1l.	Elect Rudina Seleri	For	For
M & T Bank Corp	4/15/2025	1m.	Elect Kirk W. Walters	For	For
M & T Bank Corp	4/15/2025	1n.	Elect Herbert L. Washington	For	For
M & T Bank Corp	4/15/2025	2.	Advisory Vote on Executive Compensation	For	For
M & T Bank Corp	4/15/2025	3.	Ratification of Auditor	For	Combined
M&G Plc	4/30/2025	1	Accounts and Reports	For	For
M&G Plc	4/30/2025	2	Remuneration Policy	For	Against
M&G Plc	4/30/2025	3	Remuneration Report	For	For
M&G Plc	4/30/2025	4	Elect Paul Evans	For	For
M&G Plc	4/30/2025	5	Elect Clive Adamson	For	For
M&G Plc	4/30/2025	6	Elect Edward Braham	For	For
M&G Plc	4/30/2025	7	Elect Clare M. Chapman	For	For
M&G Plc	4/30/2025	8	Elect Kathryn McLeland	For	For
M&G Plc	4/30/2025	9	Elect Paolo Andrea Rossi	For	For
M&G Plc	4/30/2025	10	Elect Dev Sanyal	For	For
M&G Plc	4/30/2025	11	Elect Elisabeth Steeman	For	For
M&G Plc	4/30/2025	12	Elect Clare Thompson	For	For
M&G Plc	4/30/2025	13	Elect Massimo Tosato	For	For
M&G Plc	4/30/2025	14	Appointment of Auditor	For	For
M&G Plc	4/30/2025	15	Authority to Set Auditor's Fees	For	For
M&G Plc	4/30/2025	16	Authorisation of Political Donations	For	Combined
M&G Plc	4/30/2025	17	Authority to Issue Shares w/ Preemptive Rights	For	For
M&G Plc	4/30/2025	18	Authority to Issue Preference Shares w/ Preemptive Rights	For	For
M&G Plc	4/30/2025	19	Authority to Issue Mandatory Convertible Securities w/ Preemptive Rights	For	For
M&G Plc	4/30/2025	20	Authority to Issue Shares w/o Preemptive Rights	For	For
M&G Plc	4/30/2025	21	Authority to Issue Mandatory Convertible Securities w/o Preemptive Rights	For	For
M&G Plc	4/30/2025	22	Authority to Repurchase Shares	For	For
M&G Plc	4/30/2025	23	Authority to Set General Meeting Notice Period at 14 Days	For	Combined
M3, Inc.	6/26/2025	1.1	Elect Itaru Tanimura	For	For
M3, Inc.	6/26/2025	1.2	Elect Akihiko Tomaru	For	For
M3, Inc.	6/26/2025	1.3	Elect Eiji Tsuchiya	For	For
M3, Inc.	6/26/2025	1.4	Elect Rie Nakamura @ Rie Nishimura	For	For
M3, Inc.	6/26/2025	1.5	Elect Yoshinao Tanaka	For	For
M3, Inc.	6/26/2025	1.6	Elect Satoshi Yamazaki	For	For
M3, Inc.	6/26/2025	1.7	Elect Yusuke Tsugawa	For	For
Mabane Co	3/16/2025	1	Directors' Report	For	Abstain
Mabane Co	3/16/2025	2	Auditors' Report	For	For
Mabane Co	3/16/2025	3	Corporate Governance, Remuneration and Audit Committee Reports	For	Abstain
Mabane Co	3/16/2025	4	Financial Statements	For	For
Mabane Co	3/16/2025	5	Presentation of Report on Penalties	For	For
Mabane Co	3/16/2025	6	Related Party Transactions	For	Abstain
Mabane Co	3/16/2025	7	Allocation of Profits to Statutory Reserve	For	For
Mabane Co	3/16/2025	8	Allocation of Profits to Voluntary Reserve	For	For
Mabane Co	3/16/2025	9	Allocation of Profits/Dividends	For	For
Mabane Co	3/16/2025	10	Bonus Share Issuance	For	For
Mabane Co	3/16/2025	11	Dividend Record Date and Payment Date	For	For
Mabane Co	3/16/2025	12	Directors' Fees	For	For
Mabane Co	3/16/2025	13	Authority to Repurchase and Reissue Shares	For	For
Mabane Co	3/16/2025	14	Charitable Donations	For	For
Mabane Co	3/16/2025	15	Ratification of Board Acts	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Mabane Co	3/16/2025	16	Resignation of Directors	For	For
Mabane Co	3/16/2025	17	Election of Directors	For	For
Mabane Co	3/16/2025	18	Appointment of Auditors and Authority to Set Fees	For	Abstain
Magna International Inc.	5/08/2025	1A	Elect Mary S. Chan	For	For
Magna International Inc.	5/08/2025	1B	Elect V. Peter Harder	For	For
Magna International Inc.	5/08/2025	1C	Elect Jan R. Hauser	For	For
Magna International Inc.	5/08/2025	1D	Elect Seetarama S. Kotagiri	For	For
Magna International Inc.	5/08/2025	1E	Elect Jay K. Kunkel	For	For
Magna International Inc.	5/08/2025	1F	Elect Robert F. MacLellan	For	For
Magna International Inc.	5/08/2025	1G	Elect Mary Lou Maher	For	For
Magna International Inc.	5/08/2025	1H	Elect William A. Ruh	For	Withhold
Magna International Inc.	5/08/2025	1I	Elect Indira V. Samarasekera	For	Withhold
Magna International Inc.	5/08/2025	1J	Elect Peter Sklar	For	For
Magna International Inc.	5/08/2025	1K	Elect Matthew Tsien	For	Withhold
Magna International Inc.	5/08/2025	1L	Elect Thomas Weber	For	For
Magna International Inc.	5/08/2025	1M	Elect Lisa S. Westlake	For	Withhold
Magna International Inc.	5/08/2025	02	Appointment of Auditor and Authority to Set Fees	For	For
Magna International Inc.	5/08/2025	03	Approval of the 2025 Stock Option Plan	For	For
Magna International Inc.	5/08/2025	04	Advisory Vote on Executive Compensation	For	Against
Makita Corporation	6/25/2025	1	Allocation of Profits/Dividends	For	For
Makita Corporation	6/25/2025	2.1	Elect Munetoshi Goto	For	For
Makita Corporation	6/25/2025	2.2	Elect Tetsuhisa Kaneko	For	For
Makita Corporation	6/25/2025	2.3	Elect Takashi Tsuchiya	For	For
Makita Corporation	6/25/2025	2.4	Elect Masaki Yoshida	For	For
Makita Corporation	6/25/2025	2.5	Elect Takashi Omote	For	For
Makita Corporation	6/25/2025	2.6	Elect Yukihiro Otsu	For	For
Makita Corporation	6/25/2025	2.7	Elect Yoshihisa Inuzuka	For	For
Makita Corporation	6/25/2025	2.8	Elect Hideyuki Kawase	For	For
Makita Corporation	6/25/2025	2.9	Elect Takahiro Iwase	For	For
Makita Corporation	6/25/2025	2.10	Elect Takashi Ando	For	Against
Makita Corporation	6/25/2025	3.1	Elect Koji Tsuzuki	For	For
Makita Corporation	6/25/2025	3.2	Elect Koji Nishikawa	For	For
Makita Corporation	6/25/2025	3.3	Elect Ayumi Ujihara	For	For
Makita Corporation	6/25/2025	3.4	Elect Minae Fukumoto	For	For
Makita Corporation	6/25/2025	4	Bonus	For	For
Malayan Banking Bhd	4/24/2025	1	Elect Fauziah Hisham	For	For
Malayan Banking Bhd	4/24/2025	2	Elect Shariffuddin Khalid	For	For
Malayan Banking Bhd	4/24/2025	3	Elect Shirley GOH	For	For
Malayan Banking Bhd	4/24/2025	4	Elect Chiam Sou Hong	For	For
Malayan Banking Bhd	4/24/2025	5	Elect Vittorio Furlan	For	For
Malayan Banking Bhd	4/24/2025	6	Directors' Fees	For	For
Malayan Banking Bhd	4/24/2025	7	Directors' Benefits	For	For
Malayan Banking Bhd	4/24/2025	8	Appointment of Auditor and Authority to Set Fees	For	For
Malayan Banking Bhd	4/24/2025	9	Authority to Issue Shares Under Dividend Reinvestment Plan	For	For
Manhattan Associates, Inc.	5/13/2025	1a.	Elect Thomas E. Noonan	For	For
Manhattan Associates, Inc.	5/13/2025	1b.	Elect Kimberly A. Kuryea	For	For
Manhattan Associates, Inc.	5/13/2025	2.	Advisory Vote on Executive Compensation	For	For
Manhattan Associates, Inc.	5/13/2025	3.	Ratification of Auditor	For	Combined
Manila Electric Company	5/27/2025	1	CALL TO ORDER	For	For
Manila Electric Company	5/27/2025	2	CERTIFICATION OF NOTICE AND QUORUM	For	For
Manila Electric Company	5/27/2025	3	Meeting Minutes	For	For
Manila Electric Company	5/27/2025	4	CEO's Report	For	For
Manila Electric Company	5/27/2025	5	Accounts and Reports	For	For
Manila Electric Company	5/27/2025	6	Ratification of Board and Management Acts	For	For
Manila Electric Company	5/27/2025	7	Amendments to By-Laws	For	For
Manila Electric Company	5/27/2025	8	Approve Increase in Per Diem of Directors	For	For
Manila Electric Company	5/27/2025	9	Elect June Cheryl A. Cabal-Revilla	For	For
Manila Electric Company	5/27/2025	10	Elect Lydia B. Echaz	For	For
Manila Electric Company	5/27/2025	11	Elect Ray C. Espinosa	For	For
Manila Electric Company	5/27/2025	12	Elect James L. Go	For	Against
Manila Electric Company	5/27/2025	13	Elect Patrick Henry C. Go	For	Against
Manila Electric Company	5/27/2025	14	Elect Lance Y. Gokongwei	For	Against
Manila Electric Company	5/27/2025	15	Elect Jose Ma. K. Lim	For	For
Manila Electric Company	5/27/2025	16	Elect Artemio V. Panganiban	For	Against
Manila Electric Company	5/27/2025	17	Elect Manuel V. Pangilinan	For	Against
Manila Electric Company	5/27/2025	18	Elect Pedro Emilio O. Roxas	For	Against
Manila Electric Company	5/27/2025	19	Elect Victorico P. Vargas	For	For
Manila Electric Company	5/27/2025	20	Appointment of Auditor	For	For
Manila Electric Company	5/27/2025	21	Transaction of Other Business	For	Against
Manila Electric Company	5/27/2025	22	Right to Adjourn Meeting	For	For
Manulife Financial Corp.	5/08/2025	101	Elect Nicole S. Arnaboldi	For	For
Manulife Financial Corp.	5/08/2025	102	Elect Guy L.T. Bainbridge	For	For
Manulife Financial Corp.	5/08/2025	103	Elect Nancy J. Carroll	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Manulife Financial Corp.	5/08/2025	104	Elect Julie E. Dickson	For	For
Manulife Financial Corp.	5/08/2025	105	Elect J. Michael Durland	For	For
Manulife Financial Corp.	5/08/2025	106	Elect Donald P. Kanak	For	For
Manulife Financial Corp.	5/08/2025	107	Elect Donald R. Lindsay	For	For
Manulife Financial Corp.	5/08/2025	108	Elect Anna Manning	For	For
Manulife Financial Corp.	5/08/2025	109	Elect John Montalbano	For	For
Manulife Financial Corp.	5/08/2025	110	Elect May Tan	For	For
Manulife Financial Corp.	5/08/2025	111	Elect Leigh E. Turner	For	For
Manulife Financial Corp.	5/08/2025	112	Elect Philip J. Witherington	For	For
Manulife Financial Corp.	5/08/2025	113	Elect John Wong	For	For
Manulife Financial Corp.	5/08/2025	1	Election of Directors	Non Voting	0
Manulife Financial Corp.	5/08/2025	2	Appointment of Auditor	For	Combined
Manulife Financial Corp.	5/08/2025	3	Advisory Vote on Executive Compensation	For	For
Marathon Petroleum Corp	4/30/2025	1a.	Elect B. Evan Bayh, III	For	For
Marathon Petroleum Corp	4/30/2025	1b.	Elect Jeffrey C. Campbell	For	For
Marathon Petroleum Corp	4/30/2025	1c.	Elect Kimberly N. Ellison-Taylor	For	For
Marathon Petroleum Corp	4/30/2025	1d.	Elect Kim K.W. Rucker	For	For
Marathon Petroleum Corp	4/30/2025	2.	Ratification of Auditor	For	For
Marathon Petroleum Corp	4/30/2025	3.	Advisory Vote on Executive Compensation	For	For
Marathon Petroleum Corp	4/30/2025	4.	Repeal of Classified Board	For	For
Marathon Petroleum Corp	4/30/2025	5.	Elimination of Supermajority Requirement	For	For
Marathon Petroleum Corp	4/30/2025	6.	Shareholder Proposal Regarding Simple Majority Vote	Against	Against
Marico Ltd.	6/15/2025	1	Amendment to the Marico Employee Stock Option Plan 2016 ("Marico ESOP 2016 Plan")	For	Against
Marico Ltd.	6/15/2025	2	Provision of Money by the Company for Purchase of Its Own Shares by the WEOMA Trust for the Benefit of Eligible Employees under the Marico ESOP 2016 Plan	For	Against
Markel Group Inc	5/21/2025	1a.	Elect Mark M. Besca	For	For
Markel Group Inc	5/21/2025	1b.	Elect Lawrence Cunningham	For	Against
Markel Group Inc	5/21/2025	1c.	Elect Thomas S. Gayner	For	For
Markel Group Inc	5/21/2025	1d.	Elect Greta J. Harris	For	For
Markel Group Inc	5/21/2025	1e.	Elect Morgan E. Housel	For	For
Markel Group Inc	5/21/2025	1f.	Elect Diane Leopold	For	For
Markel Group Inc	5/21/2025	1g.	Elect Steven A. Markel	For	For
Markel Group Inc	5/21/2025	1h.	Elect Jonathan E. Michael	For	For
Markel Group Inc	5/21/2025	1i.	Elect Harold L. Morrison, Jr.	For	For
Markel Group Inc	5/21/2025	1j.	Elect Michael O'Reilly	For	For
Markel Group Inc	5/21/2025	1k.	Elect A. Lynne Puckett	For	For
Markel Group Inc	5/21/2025	2.	Advisory Vote on Executive Compensation	For	For
Markel Group Inc	5/21/2025	3.	Ratification of Auditor	For	Combined
Markel Group Inc	5/21/2025	4.	Shareholder Proposal Regarding Disclosure of GHG Emissions	Against	Combined
Markel Group Inc	5/21/2025	5.	Shareholder Proposal Regarding Simple Majority Vote	Against	For
Marsh & McLennan Cos., Inc.	5/15/2025	1a.	Elect Anthony K. Anderson	For	For
Marsh & McLennan Cos., Inc.	5/15/2025	1b.	Elect John Q. Doyle	For	For
Marsh & McLennan Cos., Inc.	5/15/2025	1c.	Elect H. Edward Hanway	For	For
Marsh & McLennan Cos., Inc.	5/15/2025	1d.	Elect Judith Hartmann	For	For
Marsh & McLennan Cos., Inc.	5/15/2025	1e.	Elect Deborah C. Hopkins	For	For
Marsh & McLennan Cos., Inc.	5/15/2025	1f.	Elect Tamara Ingram	For	For
Marsh & McLennan Cos., Inc.	5/15/2025	1g.	Elect Jane Holl Lute	For	For
Marsh & McLennan Cos., Inc.	5/15/2025	1h.	Elect Steven A. Mills	For	For
Marsh & McLennan Cos., Inc.	5/15/2025	1i.	Elect Morton O. Schapiro	For	Against
Marsh & McLennan Cos., Inc.	5/15/2025	1j.	Elect Jan Siegmund	For	For
Marsh & McLennan Cos., Inc.	5/15/2025	1k.	Elect Lloyd M. Yates	For	For
Marsh & McLennan Cos., Inc.	5/15/2025	2.	Advisory Vote on Executive Compensation	For	For
Marsh & McLennan Cos., Inc.	5/15/2025	3.	Ratification of Auditor	For	Combined
Marsh & McLennan Cos., Inc.	5/15/2025	4.	Amendment to the 2020 Incentive and Stock Award Plan	For	For
Marubeni Corporation	6/20/2025	1.1	Elect Masumi Kakinoki	For	For
Marubeni Corporation	6/20/2025	1.2	Elect Masayuki Omoto	For	For
Marubeni Corporation	6/20/2025	1.3	Elect Kenichiro Oikawa	For	For
Marubeni Corporation	6/20/2025	1.4	Elect Takayuki Furuya	For	For
Marubeni Corporation	6/20/2025	1.5	Elect Yuri Okina	For	For
Marubeni Corporation	6/20/2025	1.6	Elect Shigeki Ishizuka	For	For
Marubeni Corporation	6/20/2025	1.7	Elect Hisayoshi Ando	For	For
Marubeni Corporation	6/20/2025	1.8	Elect Soichiro Minami	For	For
Marubeni Corporation	6/20/2025	1.9	Elect Keiji Kojima	For	For
Marubeni Corporation	6/20/2025	1.10	Elect Yumiko Kajiwara	For	For
Marubeni Corporation	6/20/2025	1.11	Elect Miki Iwamura @ Miki Oku	For	For
Marubeni Corporation	6/20/2025	2.1	Elect Satoru Yokoshiki	For	For
Marubeni Corporation	6/20/2025	2.2	Elect Yasuo Fukami	For	For
Maruti Suzuki India Ltd.	3/21/2025	1	Reappointment of Hisashi Takeuchi (Managing Director and CEO); Approval of Remuneration	For	For
Maruti Suzuki India Ltd.	3/21/2025	2	Elect Maheswar Sahu	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Maruti Suzuki India Ltd.	3/21/2025	3	Related Party Transactions (Suzuki Motor Corporation - Purchase of Goods and Services)	For	For
Maruti Suzuki India Ltd.	3/21/2025	4	Related Party Transactions (Suzuki Motor Corporation - Sale of Goods and Services)	For	For
Maruti Suzuki India Ltd.	3/21/2025	5	Related Party Transactions (FMI Automotive Components Private Limited)	For	For
Maruti Suzuki India Ltd.	3/21/2025	6	Related Party Transactions (SKH Metals Limited)	For	For
Maruti Suzuki India Ltd.	3/21/2025	7	Related Party Transactions (Jay Bharat Maruti Limited)	For	For
Maruti Suzuki India Ltd.	3/21/2025	8	Related Party Transactions (Krishna Maruti Limited)	For	For
Maruti Suzuki India Ltd.	3/21/2025	9	Related Party Transactions (Bharat Seats Limited)	For	For
Maruti Suzuki India Ltd.	3/21/2025	10	Related Party Transactions (TDS Lithium-Ion Battery Gujarat Private Limited)	For	For
Maruti Suzuki India Ltd.	3/21/2025	11	Related Party Transactions (Suzuki Motorcycle India Private Limited)	For	For
Maruti Suzuki India Ltd.	3/21/2025	12	Related Party Transactions (Bellsonica Auto Component India Private Limited)	For	For
Maruti Suzuki India Ltd.	3/21/2025	13	Related Party Transactions (Mark Exhaust Systems Limited)	For	For
Maruti Suzuki India Ltd.	3/21/2025	14	Related Party Transactions (Marelli Powertrain India Private Limited)	For	For
Maruti Suzuki India Ltd.	3/21/2025	15	Related Party Transactions (Suzuki Motor Gujarat Private Limited and Suzuki Motor Corporation)	For	For
Maruti Suzuki India Ltd.	3/21/2025	16	Related Party Transactions (Suzuki Motor Gujarat Private Limited and Krishna Maruti Limited)	For	For
Maruti Suzuki India Ltd.	3/21/2025	17	Related Party Transactions (Suzuki Motor Gujarat Private Limited and Jay Bharat Maruti Limited)	For	For
Maruti Suzuki India Ltd.	3/21/2025	18	Related Party Transactions (Suzuki Motor Gujarat Private Limited and TDS Lithium-Ion Battery Gujarat Private Limited)	For	For
Maruti Suzuki India Ltd.	6/17/2025	1	Elect Sunil Kumar Kakkar	For	For
Maruti Suzuki India Ltd.	6/17/2025	2	Appointment of Sunil Kumar Kakkar (Whole-Time Director and Director - Corporate Planning); Approval of Remuneration	For	For
Maruti Suzuki India Ltd.	6/17/2025	3	Elect Koichi Suzuki	For	For
Maruti Suzuki India Ltd.	6/17/2025	4	Appointment of Auditor and Authority to Set Fees	For	For
Marvell Technology Inc	6/13/2025	1a.	Elect Sara C. Andrews	For	For
Marvell Technology Inc	6/13/2025	1b.	Elect William Tudor Brown	For	For
Marvell Technology Inc	6/13/2025	1c.	Elect Brad W. Buss	For	For
Marvell Technology Inc	6/13/2025	1d.	Elect Daniel Durn	For	For
Marvell Technology Inc	6/13/2025	1e.	Elect Rebecca House	For	For
Marvell Technology Inc	6/13/2025	1f.	Elect Marachel Knight	For	For
Marvell Technology Inc	6/13/2025	1g.	Elect Matthew J. Murphy	For	For
Marvell Technology Inc	6/13/2025	1h.	Elect Richard P. Wallace	For	For
Marvell Technology Inc	6/13/2025	2.	Advisory Vote on Executive Compensation	For	Against
Marvell Technology Inc	6/13/2025	3.	Ratification of Auditor	For	For
Marvell Technology Inc	6/13/2025	4.	Shareholder Proposal Regarding Independent Chair	Against	For
Masco Corp.	5/09/2025	1a.	Elect Jonathon J. Nudi	For	For
Masco Corp.	5/09/2025	1b.	Elect Lisa A. Payne	For	For
Masco Corp.	5/09/2025	1c.	Elect Sandeep Reddy	For	For
Masco Corp.	5/09/2025	2.	Advisory Vote on Executive Compensation	For	For
Masco Corp.	5/09/2025	3.	Ratification of Auditor	For	Combined
Masco Corp.	5/09/2025	4.	Amendment to the Company Charter to Remove Supermajority Vote Requirements	For	For
Masco Corp.	5/09/2025	5.	Amendment to the Company Charter to Approve Business Combination Provision	For	For
Masco Corp.	5/09/2025	6.	Repeal of Classified Board	For	For
Mastercard Incorporated	6/24/2025	1a.	Elect Merit E. Janow	For	For
Mastercard Incorporated	6/24/2025	1b.	Elect Candido Botelho Bracher	For	For
Mastercard Incorporated	6/24/2025	1c.	Elect Richard K. Davis	For	For
Mastercard Incorporated	6/24/2025	1d.	Elect Julius Genachowski	For	For
Mastercard Incorporated	6/24/2025	1e.	Elect Goh Choon Phong	For	For
Mastercard Incorporated	6/24/2025	1f.	Elect Oki Matsumoto	For	For
Mastercard Incorporated	6/24/2025	1g.	Elect Michael Miebach	For	For
Mastercard Incorporated	6/24/2025	1h.	Elect Youngme E. Moon	For	For
Mastercard Incorporated	6/24/2025	1i.	Elect Rima Qureshi	For	For
Mastercard Incorporated	6/24/2025	1j.	Elect Gabrielle Sulzberger	For	For
Mastercard Incorporated	6/24/2025	1k.	Elect Harit Talwar	For	For
Mastercard Incorporated	6/24/2025	1l.	Elect Lance Uggla	For	For
Mastercard Incorporated	6/24/2025	2.	Advisory Vote on Executive Compensation	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Mastercard Incorporated	6/24/2025	3.	Ratification of Auditor	For	Combined
Mastercard Incorporated	6/24/2025	4.	Amendment to Certificate of Incorporation to Limit the Liability of Certain Officers	For	Against
Mastercard Incorporated	6/24/2025	5.	Amendment to Certificate of Incorporation to Remove Industry Director Concept	For	For
Mastercard Incorporated	6/24/2025	6.	Amendment to Certificate of Incorporation to Implement Other Miscellaneous Changes	For	For
Mastercard Incorporated	6/24/2025	7.	Shareholder Proposal Regarding Racial Equity Audit	Against	Combined
Mastercard Incorporated	6/24/2025	8.	Shareholder Proposal Regarding Report on Affirmative Action Risks	Against	Against
Match Group Inc.	6/18/2025	1a.	Elect Stephen Bailey	For	For
Match Group Inc.	6/18/2025	1b.	Elect Melissa Brenner	For	For
Match Group Inc.	6/18/2025	1c.	Elect Kelly Campbell	For	For
Match Group Inc.	6/18/2025	2.	Advisory Vote on Executive Compensation	For	For
Match Group Inc.	6/18/2025	3.	Amendment to the 2024 Stock and Annual Incentive Plan	For	For
Match Group Inc.	6/18/2025	4.	Ratification of Auditor	For	Against
Match Group Inc.	6/18/2025	5.	Repeal of Classified Board	For	For
MatsukiyoCocokara & Co.	6/20/2025	1	Allocation of Profits/Dividends	For	For
MatsukiyoCocokara & Co.	6/20/2025	2.1	Elect Namio Matsumoto	For	For
MatsukiyoCocokara & Co.	6/20/2025	2.2	Elect Kiyoo Matsumoto	For	For
MatsukiyoCocokara & Co.	6/20/2025	2.3	Elect Atsushi Tsukamoto	For	For
MatsukiyoCocokara & Co.	6/20/2025	2.4	Elect Takashi Matsumoto	For	For
MatsukiyoCocokara & Co.	6/20/2025	2.5	Elect Shingo Obe	For	For
MatsukiyoCocokara & Co.	6/20/2025	2.6	Elect Akio Ishibashi	For	For
MatsukiyoCocokara & Co.	6/20/2025	2.7	Elect Tsuyoshi Yamamoto	For	For
MatsukiyoCocokara & Co.	6/20/2025	2.8	Elect Takashi Matsuda	For	For
MatsukiyoCocokara & Co.	6/20/2025	2.9	Elect Hiroo Omura	For	For
MatsukiyoCocokara & Co.	6/20/2025	2.10	Elect Keiji Kimura	For	For
MatsukiyoCocokara & Co.	6/20/2025	2.11	Elect Junko Kawai	For	For
MatsukiyoCocokara & Co.	6/20/2025	2.12	Elect Tomoko Okiyama	For	For
MatsukiyoCocokara & Co.	6/20/2025	2.13	Elect Hideaki Shinada	For	For
MatsukiyoCocokara & Co.	6/20/2025	2.14	Elect Taeko Yamamoto	For	For
MatsukiyoCocokara & Co.	6/20/2025	3	Elect Yoko Okumura @ Yoko Takeuchi as Statutory Auditor	For	For
MatsukiyoCocokara & Co.	6/20/2025	4	Directors' Fees	For	For
Maxis Berhad	5/15/2025	1	Elect Johan bin Idris	For	For
Maxis Berhad	5/15/2025	2	Elect Uthaya Kumar K Vivekananda	For	For
Maxis Berhad	5/15/2025	3	Elect OOI Huey Tyng	For	For
Maxis Berhad	5/15/2025	4	Elect LIM Ghee Keong	For	For
Maxis Berhad	5/15/2025	5	Directors' Fees and Benefits	For	For
Maxis Berhad	5/15/2025	6	Appointment of Auditor and Authority to Set Fees	For	For
Maxis Berhad	5/15/2025	7	Retention of Hamidah binti Naziadin as Independent Director	For	Against
Maxis Berhad	5/15/2025	8	Authority to Issue Shares w/o Preemptive Rights	For	For
Maxis Berhad	5/15/2025	9	Related Party Transactions with Astro Malaysia Holdings Berhad Group	For	For
Maxis Berhad	5/15/2025	10	Related Party Transactions with Usaha Tegas Sdn. Bhd. Group	For	For
Maxis Berhad	5/15/2025	11	Related Party Transactions with MEASAT Global Berhad Group	For	For
Maxis Berhad	5/15/2025	12	Related Party Transactions with Maxis Communications Berhad Group	For	For
Maxis Berhad	5/15/2025	13	Related Party Transactions with Saudi Telecom Company Group	For	For
Maxis Berhad	5/15/2025	14	Related Party Transactions with SRG Asia Pacific Sdn. Bhd.	For	For
Maxis Berhad	5/15/2025	15	Related Party Transactions with Malaysian Landed Property Sdn. Bhd.	For	For
Maxis Berhad	5/15/2025	16	Related Party Transactions with ZenREIT Sdn Bhd	For	For
Maxis Berhad	5/15/2025	17	Related Party Transactions with Bumi Armada Automation International Sdn. Bhd	For	For
MBank S.A	3/27/2025	2	Election of Presiding Chair	For	For
MBank S.A	3/27/2025	7.1	Management Board Report	For	For
MBank S.A	3/27/2025	7.2	Financial Statements	For	For
MBank S.A	3/27/2025	7.3	Allocation of Dividends	For	For
MBank S.A	3/27/2025	7.4	Allocation of Retained Earnings	For	For
MBank S.A	3/27/2025	7.5	Ratify Cezary Kocik	For	For
MBank S.A	3/27/2025	7.6	Ratify Krzysztof Bratos	For	For
MBank S.A	3/27/2025	7.7	Ratify Adam Pers	For	For
MBank S.A	3/27/2025	7.8	Ratify Krzysztof Dabrowski	For	For
MBank S.A	3/27/2025	7.9	Ratify Marek Lusztyn	For	For
MBank S.A	3/27/2025	7.10	Ratify Julia Nusser	For	For
MBank S.A	3/27/2025	7.11	Ratify Pascal Ruhland	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
MBank S.A	3/27/2025	7.12	Ratify Cezary Stypulkowski	For	For
MBank S.A	3/27/2025	7.13	Ratification of Co-Option of Carsten Schmitt	For	For
MBank S.A	3/27/2025	7.14	Ratify Agnieszka Slomka-Golebiowska	For	For
MBank S.A	3/27/2025	7.15	Ratify Bettina Orlopp	For	For
MBank S.A	3/27/2025	7.16	Ratify Bernhard Spalt	For	For
MBank S.A	3/27/2025	7.17	Ratify Tomasz Bieske	For	For
MBank S.A	3/27/2025	7.18	Ratify Mirosław Godlewski	For	For
MBank S.A	3/27/2025	7.19	Ratify Aleksandra Gren	For	For
MBank S.A	3/27/2025	7.20	Ratify Thomas Schaufler	For	For
MBank S.A	3/27/2025	7.21	Ratify Hans-Georg Beyer	For	For
MBank S.A	3/27/2025	7.22	Financial Statements (Consolidated)	For	For
MBank S.A	3/27/2025	7.23	Amendments to Articles	For	Against
MBank S.A	3/27/2025	7.24	Supervisory Board Report on Remuneration Policy Assessment	For	For
MBank S.A	3/27/2025	7.25	Approval of Policy on Assessment of Suitability of Supervisory Board Members, Management and Key Employees	For	For
MBank S.A	3/27/2025	7.26	Assessment of Suitability of the Supervisory Board Members	For	For
MBank S.A	3/27/2025	7.27	Remuneration Report	For	For
McDonald's Corp	5/20/2025	1a.	Elect Anthony G. Capuano	For	For
McDonald's Corp	5/20/2025	1b.	Elect Kareem Daniel	For	For
McDonald's Corp	5/20/2025	1c.	Elect Lloyd H. Dean	For	For
McDonald's Corp	5/20/2025	1d.	Elect Catherine Engelbert	For	For
McDonald's Corp	5/20/2025	1e.	Elect Margaret H. Georgiadis	For	For
McDonald's Corp	5/20/2025	1f.	Elect Michael D. Hsu	For	For
McDonald's Corp	5/20/2025	1g.	Elect Christopher Kempczinski	For	For
McDonald's Corp	5/20/2025	1h.	Elect Jennifer Taubert	For	For
McDonald's Corp	5/20/2025	1i.	Elect Paul S. Walsh	For	For
McDonald's Corp	5/20/2025	1j.	Elect Amy Weaver	For	For
McDonald's Corp	5/20/2025	1k.	Elect Miles D. White	For	For
McDonald's Corp	5/20/2025	2.	Advisory Vote on Executive Compensation	For	For
McDonald's Corp	5/20/2025	3.	Ratification of Auditor	For	Combined
McDonald's Corp	5/20/2025	4.	Shareholder Proposal Regarding Report on Risk from Discriminatory Ad Policies	Against	Against
McDonald's Corp	5/20/2025	5.	Shareholder Proposal Regarding Assessment of Climate Transition Plan	Against	Combined
McDonald's Corp	5/20/2025	6.	Shareholder Proposal Regarding Eliminating DEI Goals from Compensation Inducements	Against	Against
Media Tek Inc	5/29/2025	1	2024 Business Report and Financial Statements	For	For
Media Tek Inc	5/29/2025	2	Allocation of Profits	For	For
Media Tek Inc	5/29/2025	3	Amendments to Articles	For	For
Media Tek Inc	5/29/2025	4.1	Elect HON Hsiao-Wuen	For	For
Media Tek Inc	5/29/2025	5	Release of the Non-Compete Restriction on the Company's Director of the 10th Board of Directors	For	For
MEGA Financial Holding Co.	6/20/2025	1	2024 Business Report and Financial Statement	For	For
MEGA Financial Holding Co.	6/20/2025	2	2024 Allocation of Profits/Dividends	For	For
MEGA Financial Holding Co.	6/20/2025	3	Amendments to Articles	For	For
MEGA Financial Holding Co.	6/20/2025	4	Lifting Non-Compete Restriction for Director DAWN Ray-Beam	For	For
MEGA Financial Holding Co.	6/20/2025	5	Lifting Non-Compete Restriction for Director CHANG Chuan-Chang	For	For
MEGA Financial Holding Co.	6/20/2025	6	Lifting Non-Compete Restriction for Director WANG Kwo-Tsai	For	For
Meiji Holdings Co. Ltd	6/27/2025	1.1	Elect Katsunari Matsuda	For	For
Meiji Holdings Co. Ltd	6/27/2025	1.2	Elect Toshiaki Nagasato	For	For
Meiji Holdings Co. Ltd	6/27/2025	1.3	Elect Bunjiro Yao	For	For
Meiji Holdings Co. Ltd	6/27/2025	1.4	Elect Jun Furuta	For	For
Meiji Holdings Co. Ltd	6/27/2025	1.5	Elect Jun Hishinuma	For	For
Meiji Holdings Co. Ltd	6/27/2025	1.6	Elect Mariko Matsumura @ Mariko Hosoi	For	For
Meiji Holdings Co. Ltd	6/27/2025	1.7	Elect Masaya Kawata	For	For
Meiji Holdings Co. Ltd	6/27/2025	1.8	Elect Michiko Kuboyama @ Michiko Iwasaki	For	For
Meiji Holdings Co. Ltd	6/27/2025	1.9	Elect Peter D. Pedersen	For	For
Meiji Holdings Co. Ltd	6/27/2025	2.1	Elect Masayori Tamaki	For	For
Meiji Holdings Co. Ltd	6/27/2025	2.2	Elect Yasushi Watanabe	For	Against
Meiji Holdings Co. Ltd	6/27/2025	2.3	Elect Makoto Ando	For	For
Meiji Holdings Co. Ltd	6/27/2025	2.4	Elect Masakazu Komatsu	For	For
Meiji Holdings Co. Ltd	6/27/2025	3	Elect Kazumi Mikura as Alternate Statutory Auditor	For	For
Meituan	6/09/2025	0.1	Accounts and Reports	For	For
Meituan	6/09/2025	0.2	Elect LENG Xuesong	For	Against
Meituan	6/09/2025	0.3	Elect Harry SHUM Heung Yeung	For	For
Meituan	6/09/2025	0.4	Directors' Fees	For	For
Meituan	6/09/2025	0.5	Authority to Issue Shares w/o Preemptive Rights	For	For
Meituan	6/09/2025	0.6	Authority to Repurchase Shares	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Meituan	6/09/2025	0.7	Appointment of Auditor and Authority to Set Fees	For	For
Meituan	6/09/2025	5.1	Amendments to Articles	For	For
MercadoLibre Inc	6/17/2025	1a.	Elect Stelloo Passos Tolda	For	For
MercadoLibre Inc	6/17/2025	1b.	Elect Emiliano Calemzuk	For	Withhold
MercadoLibre Inc	6/17/2025	1c.	Elect Marcos Galperin	For	For
MercadoLibre Inc	6/17/2025	1d.	Elect Martin Lawson	For	For
MercadoLibre Inc	6/17/2025	2.	Advisory Vote on Executive Compensation	For	For
MercadoLibre Inc	6/17/2025	3.	Ratification of Auditor	For	For
MercadoLibre Inc	6/17/2025	4.	Reincorporation from Delaware to Texas	For	Abstain
Mercedes-Benz Group AG	5/07/2025	2	Allocation of Dividends	For	For
Mercedes-Benz Group AG	5/07/2025	3	Ratification of Management Board Acts	For	Abstain
Mercedes-Benz Group AG	5/07/2025	4	Ratification of Supervisory Board Acts	For	For
Mercedes-Benz Group AG	5/07/2025	5.1	Appointment of Auditor	For	For
Mercedes-Benz Group AG	5/07/2025	5.2	Appointment of Auditor for Interim Financial Statements	For	For
Mercedes-Benz Group AG	5/07/2025	5.3	Appointment of Auditor for Sustainability Reporting	For	For
Mercedes-Benz Group AG	5/07/2025	6	Remuneration Report	For	For
Mercedes-Benz Group AG	5/07/2025	7.1	Elect Ben Van Beurden	For	For
Mercedes-Benz Group AG	5/07/2025	7.2	Elect Elizabeth Centoni	For	Against
Mercedes-Benz Group AG	5/07/2025	7.3	Elect Timotheus Höttges	For	For
Mercedes-Benz Group AG	5/07/2025	7.4	Elect Olaf Koch	For	For
Mercedes-Benz Group AG	5/07/2025	7.5	Elect Helene Svahn	For	For
Mercedes-Benz Group AG	5/07/2025	8	Authority to Repurchase and Reissue Shares	For	For
Mercedes-Benz Group AG	5/07/2025	9	Authority to Repurchase Shares Using Equity Derivatives	For	For
Mercedes-Benz Group AG	5/07/2025	10	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital ²	For	For
Mercedes-Benz Group AG	5/07/2025	11	Supervisory Board Remuneration Policy	For	For
Mercedes-Benz Group AG	5/07/2025	12	Management Board Remuneration Policy	For	For
Mercedes-Benz Group AG	5/07/2025	13	Amendments to Articles (General Meeting Venue) ³	For	For
Mercedes-Benz Group AG	5/07/2025	14	Amendments to Articles (Virtual Meeting)	For	For
Mercedes-Benz Group AG	5/07/2025	15	Additional or Amended Shareholder Proposals	No Recommendation	Against
Merck & Co Inc	5/27/2025	1a.	Elect Douglas M. Baker, Jr.	For	For
Merck & Co Inc	5/27/2025	1b.	Elect Mary Ellen Coe	For	For
Merck & Co Inc	5/27/2025	1c.	Elect Pamela J. Craig	For	For
Merck & Co Inc	5/27/2025	1d.	Elect Robert M. Davis	For	For
Merck & Co Inc	5/27/2025	1e.	Elect Thomas H. Glocer	For	For
Merck & Co Inc	5/27/2025	1f.	Elect Surendralal L. Karsanbhai	For	For
Merck & Co Inc	5/27/2025	1g.	Elect Risa Lavizzo-Mourey	For	For
Merck & Co Inc	5/27/2025	1h.	Elect Stephen L. Mayo	For	For
Merck & Co Inc	5/27/2025	1i.	Elect Paul B. Rothman	For	For
Merck & Co Inc	5/27/2025	1j.	Elect Patricia F. Russo	For	For
Merck & Co Inc	5/27/2025	1k.	Elect Christine E. Seidman	For	For
Merck & Co Inc	5/27/2025	1l.	Elect Inge G. Thulin	For	For
Merck & Co Inc	5/27/2025	1m.	Elect Kathy J. Warden	For	For
Merck & Co Inc	5/27/2025	2.	Advisory Vote on Executive Compensation	For	For
Merck & Co Inc	5/27/2025	3.	Ratification of Auditor	For	Combined
Merck & Co Inc	5/27/2025	4.	Shareholder Proposal Regarding Human Rights Impact Assessment	Against	Combined
Merck & Co Inc	5/27/2025	5.	Shareholder Proposal Regarding Report on Tax Transparency	Against	For
Merck & Co Inc	5/27/2025	6.	Shareholder Proposal Regarding Eliminating DEI from Compensation	Against	Against
Merck & Co Inc	5/27/2025	7.	Shareholder Proposal Regarding Report on Risk from Discriminatory Ad Policies	Against	Against
Merck KGAA	4/25/2025	2	Accounts and Reports	For	For
Merck KGAA	4/25/2025	3	Allocation of Dividends	For	For
Merck KGAA	4/25/2025	4	Ratification of Management Board Acts	For	For
Merck KGAA	4/25/2025	5	Ratification of Board Acts	For	For
Merck KGAA	4/25/2025	6	Appointment of Auditor	For	For
Merck KGAA	4/25/2025	7	Remuneration Report	For	For
Merck KGAA	4/25/2025	8	Management Board Remuneration Policy	For	For
Merck KGAA	4/25/2025	9	Amendments to Articles (Virtual Meeting)	For	For
Meritz Financial Group Inc	3/26/2025	1	Financial Statements and Allocation of Profits/Dividends	For	For
Meritz Financial Group Inc	3/26/2025	2	Amendments to Articles	For	For
Meritz Financial Group Inc	3/26/2025	3	Elect KIM Myung Ae	For	For
Meritz Financial Group Inc	3/26/2025	4	Directors' Fees	For	For
Meta Platforms Inc	5/28/2025	1.01	Elect Peggy Alford	For	Withhold
Meta Platforms Inc	5/28/2025	1.02	Elect Marc L. Andreessen	For	Withhold
Meta Platforms Inc	5/28/2025	1.03	Elect John Arnold	For	For
Meta Platforms Inc	5/28/2025	1.04	Elect Patrick Collison	For	For
Meta Platforms Inc	5/28/2025	1.05	Elect John Elkann	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Meta Platforms Inc	5/28/2025	1.06	Elect Andrew W. Houston	For	Withhold
Meta Platforms Inc	5/28/2025	1.07	Elect Nancy Killefer	For	For
Meta Platforms Inc	5/28/2025	1.08	Elect Robert M. Kimmitt	For	For
Meta Platforms Inc	5/28/2025	1.09	Elect Dina Powell McCormick	For	For
Meta Platforms Inc	5/28/2025	1.10	Elect Charles Songhurst	For	For
Meta Platforms Inc	5/28/2025	1.11	Elect Hock E. Tan	For	Withhold
Meta Platforms Inc	5/28/2025	1.12	Elect Tracey T. Travis	For	Withhold
Meta Platforms Inc	5/28/2025	1.13	Elect Dana White	For	For
Meta Platforms Inc	5/28/2025	1.14	Elect Tony Xu	For	Withhold
Meta Platforms Inc	5/28/2025	1.15	Elect Mark Zuckerberg	For	For
Meta Platforms Inc	5/28/2025	1.	Election of Directors	Non Voting	0
Meta Platforms Inc	5/28/2025	2.	Ratification of Auditor	For	For
Meta Platforms Inc	5/28/2025	3.	Approval of the 2025 Equity Incentive Plan	For	Against
Meta Platforms Inc	5/28/2025	4.	Advisory Vote on Executive Compensation	For	For
Meta Platforms Inc	5/28/2025	5.	Frequency of Advisory Vote on Executive Compensation	3 Years	1 Year
Meta Platforms Inc	5/28/2025	6.	Shareholder Proposal Regarding Recapitalization	Against	For
Meta Platforms Inc	5/28/2025	7.	Shareholder Proposal Regarding Disclosure of Vote Results by Share Class	Against	For
Meta Platforms Inc	5/28/2025	8.	Shareholder Proposal Regarding Report on Efforts to Combat Hate	Against	For
Meta Platforms Inc	5/28/2025	9.	Shareholder Proposal Regarding Report and Targets on Child Safety Impacts	Against	For
Meta Platforms Inc	5/28/2025	10.	Shareholder Proposal Regarding Transparency Report on Deepfake Identifying Software	Against	For
Meta Platforms Inc	5/28/2025	11.	Shareholder Proposal Regarding Report on Risks of AI Data Sourcing	Against	For
Meta Platforms Inc	5/28/2025	12.	Shareholder Proposal Regarding Transition Plan and Renewable Energy	Against	Combined
Meta Platforms Inc	5/28/2025	13.	Shareholder Proposal Regarding Assessment of Investments in Bitcoin	Against	Against
Meta Platforms Inc	5/28/2025	14.	Shareholder Proposal Regarding Transparency Report on Data Collection and Advertising Practices	Against	For
Metlen Energy & Metals S.A.	6/03/2025	1.1	Accounts and Reports	For	For
Metlen Energy & Metals S.A.	6/03/2025	2.1	Allocation of Dividends; Directors' Fees (FY2024)	For	For
Metlen Energy & Metals S.A.	6/03/2025	3.1	Remuneration Report	For	Against
Metlen Energy & Metals S.A.	6/03/2025	4.1	Amendments to the Remuneration Policy	For	Against
Metlen Energy & Metals S.A.	6/03/2025	7.1	Ratification of Board and Auditor's Acts	For	For
Metlen Energy & Metals S.A.	6/03/2025	8.1	Appointment of Auditor and Authority to Set Fees: Appointment of Auditor for Sustainability Reporting	For	For
Metlen Energy & Metals S.A.	6/03/2025	9.1	Authority to Issue Shares through Capitalisation of Reserves to Service 2021 Long-Term Incentive Plan	For	For
Metlen Energy & Metals S.A.	6/03/2025	10.1	Creation of Special Reserve	For	For
Metlen Energy & Metals S.A.	6/03/2025	11.1	Directors' Fees	For	For
Metlife Inc	6/17/2025	1a.	Elect Carlos M. Gutierrez	For	For
Metlife Inc	6/17/2025	1b.	Elect Carla A. Harris	For	For
Metlife Inc	6/17/2025	1c.	Elect Laura J. Hay	For	For
Metlife Inc	6/17/2025	1d.	Elect R. Glenn Hubbard	For	For
Metlife Inc	6/17/2025	1e.	Elect Jeh C. Johnson	For	For
Metlife Inc	6/17/2025	1f.	Elect William E. Kennard	For	For
Metlife Inc	6/17/2025	1g.	Elect Michel A. Khalaf	For	For
Metlife Inc	6/17/2025	1h.	Elect Diana L. McKenzie	For	For
Metlife Inc	6/17/2025	1i.	Elect Denise M. Morrison	For	Against
Metlife Inc	6/17/2025	1j.	Elect Christian Mumenthaler	For	For
Metlife Inc	6/17/2025	1k.	Elect Mark A. Weinberger	For	For
Metlife Inc	6/17/2025	2.	Ratification of Auditor	For	Combined
Metlife Inc	6/17/2025	3.	Advisory Vote on Executive Compensation	For	For
Metro Inc	1/28/2025	101	Elect Lori-Ann Beausoleil	For	For
Metro Inc	1/28/2025	102	Elect Maryse Bertrand	For	For
Metro Inc	1/28/2025	103	Elect Pierre Boivin	For	For
Metro Inc	1/28/2025	104	Elect François J. Coutu	For	For
Metro Inc	1/28/2025	105	Elect Michel Coutu	For	For
Metro Inc	1/28/2025	106	Elect Stephanie L. Coyles	For	For
Metro Inc	1/28/2025	107	Elect Geneviève Fortier	For	For
Metro Inc	1/28/2025	108	Elect Marc Guay	For	For
Metro Inc	1/28/2025	109	Elect Eric R. La Flèche	For	For
Metro Inc	1/28/2025	110	Elect Christine Magee	For	For
Metro Inc	1/28/2025	111	Elect Brian McManus	For	For
Metro Inc	1/28/2025	112	Elect Pietro Satriano	For	For
Metro Inc	1/28/2025	1	Election of Directors	Non Voting	0
Metro Inc	1/28/2025	2	Appointment of Auditor	For	Combined
Metro Inc	1/28/2025	3	Advisory Vote on Executive Compensation	For	For
Metro Inc	1/28/2025	4	Amendment to Shareholder Rights Plan	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Metro Inc	1/28/2025	5	Shareholder Proposal Regarding Change of Auditor	Against	Against
Metropolitan Bank & Trust Company	4/23/2025	1	CALL TO ORDER	For	For
Metropolitan Bank & Trust Company	4/23/2025	2	Proof of Notice and Determination of Quorum	For	For
Metropolitan Bank & Trust Company	4/23/2025	3	Meeting Minutes	For	For
Metropolitan Bank & Trust Company	4/23/2025	4	President's Report	For	For
Metropolitan Bank & Trust Company	4/23/2025	5	Ratification of Board Acts	For	For
Metropolitan Bank & Trust Company	4/23/2025	6	Elect Arthur V. Ty	For	Combined
Metropolitan Bank & Trust Company	4/23/2025	7	Elect Francisco C. Sebastian	For	Combined
Metropolitan Bank & Trust Company	4/23/2025	8	Elect Fabian S. Dee	For	Combined
Metropolitan Bank & Trust Company	4/23/2025	9	Elect Alfred V. Ty	For	Combined
Metropolitan Bank & Trust Company	4/23/2025	10	Elect Vicente R. Cuna Jr.	For	Combined
Metropolitan Bank & Trust Company	4/23/2025	11	Elect Solomon S. Cua	For	Combined
Metropolitan Bank & Trust Company	4/23/2025	12	Elect Jose Vicente L. Alde	For	Combined
Metropolitan Bank & Trust Company	4/23/2025	13	Elect Edgar O. Chua	For	Against
Metropolitan Bank & Trust Company	4/23/2025	14	Elect Angelica H. Lavares	For	For
Metropolitan Bank & Trust Company	4/23/2025	15	Elect Philip G. Soliven	For	For
Metropolitan Bank & Trust Company	4/23/2025	16	Elect Marcelo C. Fernando, Jr.	For	For
Metropolitan Bank & Trust Company	4/23/2025	17	Elect Juan Miguel D. Escaler	For	For
Metropolitan Bank & Trust Company	4/23/2025	18	Appointment of Auditor	For	For
Metropolitan Bank & Trust Company	4/23/2025	19	Transaction of Other Business	For	Against
Metropolitan Bank & Trust Company	4/23/2025	20	ADJOURNMENT	For	For
Metso Corp.	4/24/2025	7	Accounts and Reports	For	For
Metso Corp.	4/24/2025	8	Allocation of Profits/Dividends	For	For
Metso Corp.	4/24/2025	9	Ratification of Board and CEO Acts	For	For
Metso Corp.	4/24/2025	10	Remuneration Report	For	Against
Metso Corp.	4/24/2025	11	Directors' Fees	For	For
Metso Corp.	4/24/2025	12	Board Size	For	For
Metso Corp.	4/24/2025	13	Election of Directors	For	For
Metso Corp.	4/24/2025	14	Authority to Set Auditor's Fees	For	For
Metso Corp.	4/24/2025	15	Appointment of Auditor	For	For
Metso Corp.	4/24/2025	16	Authority to Set Sustainability Reporting Auditor's Fees	For	For
Metso Corp.	4/24/2025	17	Appointment of Auditor for Sustainability Reporting	For	For
Metso Corp.	4/24/2025	18	Amendments to Articles	For	For
Metso Corp.	4/24/2025	19	Authority to Repurchase Shares	For	For
Metso Corp.	4/24/2025	20	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For
Metso Corp.	4/24/2025	21	Charitable Donations	For	For
Mettler-Toledo International, Inc.	5/01/2025	1.1	Elect Roland Diggelmann	For	For
Mettler-Toledo International, Inc.	5/01/2025	1.2	Elect Domitille Doat-Le Bigot	For	For
Mettler-Toledo International, Inc.	5/01/2025	1.3	Elect Elisha W. Finney	For	For
Mettler-Toledo International, Inc.	5/01/2025	1.4	Elect Michael A. Kelly	For	For
Mettler-Toledo International, Inc.	5/01/2025	1.5	Elect Thomas P. Salice	For	For
Mettler-Toledo International, Inc.	5/01/2025	1.6	Elect Brian Shepherd	For	For
Mettler-Toledo International, Inc.	5/01/2025	1.7	Elect Wolfgang Wienand	For	For
Mettler-Toledo International, Inc.	5/01/2025	1.8	Elect Ingrid Zhang	For	For
Mettler-Toledo International, Inc.	5/01/2025	2.	Ratification of Auditor	For	For
Mettler-Toledo International, Inc.	5/01/2025	3.	Advisory Vote on Executive Compensation	For	For
MGM Resorts International	5/07/2025	1a.	Elect Keith Barr	For	For
MGM Resorts International	5/07/2025	1b.	Elect Barry Diller	For	For
MGM Resorts International	5/07/2025	1c.	Elect Alexis M. Herman	For	For
MGM Resorts International	5/07/2025	1d.	Elect William Joseph Hornbuckle	For	For
MGM Resorts International	5/07/2025	1e.	Elect Donna Langley	For	For
MGM Resorts International	5/07/2025	1f.	Elect Joseph Levin	For	For
MGM Resorts International	5/07/2025	1g.	Elect Rose McKinney-James	For	For
MGM Resorts International	5/07/2025	1h.	Elect Keith A. Meister	For	For
MGM Resorts International	5/07/2025	1i.	Elect Paul J. Salem	For	For
MGM Resorts International	5/07/2025	1j.	Elect Jan G. Swartz	For	For
MGM Resorts International	5/07/2025	1k.	Elect Daniel J. Taylor	For	Against
MGM Resorts International	5/07/2025	1l.	Elect Ben Winston	For	For
MGM Resorts International	5/07/2025	2.	Ratification of Auditor	For	Against
MGM Resorts International	5/07/2025	3.	Advisory Vote on Executive Compensation	For	For
Michelin	5/16/2025	1	Accounts and Reports	For	For
Michelin	5/16/2025	2	Allocation of Profits/Dividends	For	For
Michelin	5/16/2025	3	Consolidated Accounts and Reports	For	For
Michelin	5/16/2025	4	Special Auditors Report on Regulated Agreements	For	For
Michelin	5/16/2025	5	Authority to Repurchase and Reissue Shares	For	For
Michelin	5/16/2025	6	2025 Remuneration Policy (Managers)	For	For
Michelin	5/16/2025	7	2025 Remuneration Policy (Supervisory Board)	For	For
Michelin	5/16/2025	8	2024 Remuneration Report	For	For
Michelin	5/16/2025	9	2024 Remuneration of Florent Menegaux, General Managing Partner and CEO	For	For
Michelin	5/16/2025	10	2024 Remuneration of Yves Chapot, General Manager	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Michelin	5/16/2025	11	2024 Remuneration of Barbara Dalibard, Supervisory Board Chair	For	For
Michelin	5/16/2025	12	Elect Wolf-Henning Scheider	For	For
Michelin	5/16/2025	13	2025 Supervisory Board's Fees	For	For
Michelin	5/16/2025	14	Authority to Cancel Shares and Reduce Capital	For	For
Michelin	5/16/2025	15	Authorisation of Legal Formalities	For	For
Micron Technology Inc.	1/16/2025	1a.	Elect Richard M. Beyer	For	For
Micron Technology Inc.	1/16/2025	1b.	Elect Lynn A. Dugle	For	For
Micron Technology Inc.	1/16/2025	1c.	Elect Steven J. Gomo	For	For
Micron Technology Inc.	1/16/2025	1d.	Elect Linnie M. Haynesworth	For	For
Micron Technology Inc.	1/16/2025	1e.	Elect Mary Pat McCarthy	For	For
Micron Technology Inc.	1/16/2025	1f.	Elect Sanjay Mehrotra	For	For
Micron Technology Inc.	1/16/2025	1g.	Elect Robert Holmes Swan	For	For
Micron Technology Inc.	1/16/2025	1h.	Elect MaryAnn Wright	For	For
Micron Technology Inc.	1/16/2025	2.	Advisory Vote on Executive Compensation	For	Against
Micron Technology Inc.	1/16/2025	3.	Approval of the 2025 Equity Incentive Plan	For	For
Micron Technology Inc.	1/16/2025	4.	Ratification of Auditor	For	Combined
Micro-Star International Co.	6/10/2025	1	2024 Business Report and Financial Statements	For	For
Micro-Star International Co.	6/10/2025	2	2024 Profit Distribution Plan	For	For
Micro-Star International Co.	6/10/2025	3	Amendments to Articles	For	For
Micro-Star International Co.	6/10/2025	4	Amendments to Procedural Rules: Acquisition and Disposal of Assets	For	For
Micro-Star International Co.	6/10/2025	5	Amendments to Procedural Rules: Derivatives Trading	For	For
Mid-America Apartment Communities, Inc.	5/20/2025	1a.	Elect H. Eric Bolton, Jr.	For	For
Mid-America Apartment Communities, Inc.	5/20/2025	1b.	Elect Deborah H. Caplan	For	For
Mid-America Apartment Communities, Inc.	5/20/2025	1c.	Elect John P. Case III	For	For
Mid-America Apartment Communities, Inc.	5/20/2025	1d.	Elect Tamara D. Fischer	For	For
Mid-America Apartment Communities, Inc.	5/20/2025	1e.	Elect Alan B. Graf, Jr.	For	For
Mid-America Apartment Communities, Inc.	5/20/2025	1f.	Elect Bradley Hill	For	For
Mid-America Apartment Communities, Inc.	5/20/2025	1g.	Elect Edith Kelly-Green	For	For
Mid-America Apartment Communities, Inc.	5/20/2025	1h.	Elect Sheila McGrath	For	For
Mid-America Apartment Communities, Inc.	5/20/2025	1i.	Elect Claude B. Nielsen	For	For
Mid-America Apartment Communities, Inc.	5/20/2025	1j.	Elect Gary Shorb	For	For
Mid-America Apartment Communities, Inc.	5/20/2025	1k.	Elect David P. Stockert	For	For
Mid-America Apartment Communities, Inc.	5/20/2025	2.	Advisory Vote on Executive Compensation	For	For
Mid-America Apartment Communities, Inc.	5/20/2025	3.	Ratification of Auditor	For	For
Midea Group Co. Ltd	1/15/2025	1	Repurchase and Cancellation of Some Incentive Stocks under 2021 Restricted Stock Incentive Plan	For	For
Midea Group Co. Ltd	1/15/2025	2	Repurchase and Cancellation of Some Incentive Stocks under 2022 Restricted Stock Incentive Plan	For	For
Midea Group Co. Ltd	1/15/2025	3	Repurchase and Cancellation of Some Incentive Stocks under 2023 Restricted Stock Incentive Plan	For	For
Midea Group Co. Ltd	1/15/2025	1	Repurchase and Cancellation of Some Incentive Stocks under 2021 Restricted Stock Incentive Plan	For	For
Midea Group Co. Ltd	1/15/2025	2	Repurchase and Cancellation of Some Incentive Stocks under 2022 Restricted Stock Incentive Plan	For	For
Midea Group Co. Ltd	1/15/2025	3	Repurchase and Cancellation of Some Incentive Stocks under 2023 Restricted Stock Incentive Plan	For	For
Midea Group Co. Ltd	5/30/2025	1	2024 Directors' Report	For	For
Midea Group Co. Ltd	5/30/2025	2	2024 Accounts and Reports	For	For
Midea Group Co. Ltd	5/30/2025	3	2024 Annual Report and its Summary	For	For
Midea Group Co. Ltd	5/30/2025	4	2024 Profit Distribution Plan	For	For
Midea Group Co. Ltd	5/30/2025	5	Shareholder Return Plan for the Next Three Years from 2025 to 2027	For	For
Midea Group Co. Ltd	5/30/2025	6	Plan for the Repurchase of the Company's A Shares by Way of Centralized Bidding	For	For
Midea Group Co. Ltd	5/30/2025	7	General Authorization to Repurchase H-Shares	For	For
Midea Group Co. Ltd	5/30/2025	8	Change of Use and Cancellation of the Repurchased A-Shares	For	For
Midea Group Co. Ltd	5/30/2025	9	General Authorization to Issue Shares	For	Against
Midea Group Co. Ltd	5/30/2025	10	2025 A-Share Ownership Plan and its Summary (Draft)	For	Against
Midea Group Co. Ltd	5/30/2025	11	Establishment of Management Measures for 2025 A-Share Ownership Plan	For	Against
Midea Group Co. Ltd	5/30/2025	12	Board Authorization to Handle Matters Regarding to the 2025 A-Share Ownership Plan	For	Against
Midea Group Co. Ltd	5/30/2025	13	2025 H-Share Award Scheme (Draft)	For	For
Midea Group Co. Ltd	5/30/2025	14	Provision of Guarantees for Subsidiaries	For	For
Midea Group Co. Ltd	5/30/2025	15	Provision of Guarantees for Asset Pool Business of Its Subsidiary Holding Companies	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Midea Group Co. Ltd	5/30/2025	16	2025 Launching of Foreign Exchange Derivatives Business	For	For
Midea Group Co. Ltd	5/30/2025	17	Re-Appointment of Auditor	For	For
Midea Group Co. Ltd	5/30/2025	18	2024 Supervisors' Report	For	For
Midea Group Co. Ltd	5/30/2025	19	Amendments to Articles	For	For
Midea Group Co. Ltd	5/30/2025	20	Amendments to Procedural Rules: Shareholder Meetings	For	For
Midea Group Co. Ltd	5/30/2025	21	Amendments to Procedural Rules: Board Meetings	For	For
Midea Group Co. Ltd	5/30/2025	22	Amendments of Work System for Independent Directors	For	For
Midea Group Co. Ltd	5/30/2025	23	Amendments of Management System for Connected Transactions	For	For
Midea Group Co. Ltd	5/30/2025	24	Amendments of Remuneration Management Measures for Directors, Supervisors and Senior Executives	For	For
Midea Group Co. Ltd	5/30/2025	25	Amendments of Management System for Raised Funds	For	For
Midea Group Co. Ltd	5/30/2025	26	Amendments of Decision Making System for External Guarantees	For	For
Midea Group Co. Ltd	5/30/2025	27.1	Compliance of the Spin-Off with the Relevant Laws and Regulations	For	For
Midea Group Co. Ltd	5/30/2025	27.2	Plan of Annto's Initial Public Offering of H Shares and Its Listing on the Main Board of the Hong Kong Stock Exchange	For	For
Midea Group Co. Ltd	5/30/2025	27.3	Spin-off a Subsidiary and Listing on the Main Board of the Hong Kong Stock Exchange (Preplan)	For	For
Midea Group Co. Ltd	5/30/2025	27.4	Compliance of the Spin-Off the Subsidiary with the Spin-Off Rules	For	For
Midea Group Co. Ltd	5/30/2025	27.5	Spin-Off Which Benefits the Safeguarding of Legitimate Rights and Interests of Shareholders and Creditors	For	For
Midea Group Co. Ltd	5/30/2025	27.6	The Company's Ability to Maintain Independence and Sustainable Operation	For	For
Midea Group Co. Ltd	5/30/2025	27.7	Capability of The Subsidiary to Implement Regulated Operation	For	For
Midea Group Co. Ltd	5/30/2025	27.8	Explanation on the Completeness of and Compliance with Legal Procedures of the Spin-Off and the Validity of the Legal Documents Submitted	For	For
Midea Group Co. Ltd	5/30/2025	27.9	Analysis of the Objectives, Commercial Rationality, Necessity and Feasibility of the Spin-Off	For	For
Midea Group Co. Ltd	5/30/2025	27.10	Provision of Assured Entitlement to the H-Share Shareholders Only for the Spin-Off	For	For
Midea Group Co. Ltd	5/30/2025	27.11	Board Authorization to Deal with All Matters Related to the Spin-Off	For	For
Midea Group Co. Ltd	5/30/2025	28.1	Repurchase and Cancellation of Certain Restricted Shares Under the 2021 Restricted Share Incentive Scheme	For	For
Midea Group Co. Ltd	5/30/2025	28.2	Repurchase and Cancellation of Certain Restricted Shares Under the 2022 Restricted Share Incentive Scheme	For	For
Midea Group Co. Ltd	5/30/2025	28.3	Repurchase and Cancellation of Certain Restricted Shares Under the 2023 Restricted Share Incentive Scheme	For	For
Midea Group Co. Ltd	5/30/2025	29	Issuance of Ultra-Short-Term Financing Bonds and Medium-Term Notes	For	For
Midea Group Co. Ltd	5/30/2025	1.	2024 Directors' Report	For	For
Midea Group Co. Ltd	5/30/2025	2.	2024 Supervisors' Report	For	For
Midea Group Co. Ltd	5/30/2025	3.	2024 Accounts and Reports	For	For
Midea Group Co. Ltd	5/30/2025	4.	2024 ANNUAL REPORT AND ITS SUMMARY	For	For
Midea Group Co. Ltd	5/30/2025	5.	2024 Profit Distribution Plan	For	For
Midea Group Co. Ltd	5/30/2025	6.	SHAREHOLDER RETURN PLAN FOR THE NEXT THREE YEARS FROM 2025 TO 2027	For	For
Midea Group Co. Ltd	5/30/2025	7.	Plan for the Repurchase of the Company's A Shares by Way of Centralized Bidding	For	For
Midea Group Co. Ltd	5/30/2025	8.	Change of Use and Cancellation of the Repurchased A-Shares	For	For
Midea Group Co. Ltd	5/30/2025	9.	General Authorization to Repurchase H-Shares	For	For
Midea Group Co. Ltd	5/30/2025	10.	General Authorization to Issue Shares	For	Against
Midea Group Co. Ltd	5/30/2025	11.	2025 A-Share Ownership Plan and its Summary (Draft)	For	Against
Midea Group Co. Ltd	5/30/2025	12.	Establishment of Management Measures for 2025 A-Share Ownership Plan	For	Against

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Midea Group Co. Ltd	5/30/2025	13.	Board Authorization to Handle Matters Regarding to the 2025 A-Share Ownership Plan	For	Against
Midea Group Co. Ltd	5/30/2025	14.	2025 H-Share Award Scheme (Draft)	For	For
Midea Group Co. Ltd	5/30/2025	15.	Provision of Guarantees for Subsidiaries	For	For
Midea Group Co. Ltd	5/30/2025	16.	Provision of Guarantees for Asset Pool Business of Its Subsidiary Holding Companies	For	For
Midea Group Co. Ltd	5/30/2025	17.	2025 Launching of Foreign Exchange Derivatives Business	For	For
Midea Group Co. Ltd	5/30/2025	18.	Re-Appointment of Auditor	For	For
Midea Group Co. Ltd	5/30/2025	19.	Amendments to Articles	For	For
Midea Group Co. Ltd	5/30/2025	20.	Amendments to Procedural Rules: Shareholder Meetings	For	For
Midea Group Co. Ltd	5/30/2025	21.	Amendments to Procedural Rules: Board Meetings	For	For
Midea Group Co. Ltd	5/30/2025	22.	Amendments of Work System for Independent Directors	For	For
Midea Group Co. Ltd	5/30/2025	23.	Amendments of Management System for Connected Transactions	For	For
Midea Group Co. Ltd	5/30/2025	24.	Amendments of Remuneration Management Measures for Directors, Supervisors and Senior Executives	For	For
Midea Group Co. Ltd	5/30/2025	25.	Amendments of Management System for Raised Funds	For	For
Midea Group Co. Ltd	5/30/2025	26.	Amendments of Decision Making System for External Guarantees	For	For
Midea Group Co. Ltd	5/30/2025	27.	Compliance of the Spin-Off with the Relevant Laws and Regulations	For	For
Midea Group Co. Ltd	5/30/2025	28.	Plan of Annto's Initial Public Offering of H Shares and Its Listing on the Main Board of the Hong Kong Stock Exchange	For	For
Midea Group Co. Ltd	5/30/2025	29.	Spin-off a Subsidiary and Listing on the Main Board of the Hong Kong Stock Exchange (Preplan)	For	For
Midea Group Co. Ltd	5/30/2025	30.	Compliance of the Spin-Off the Subsidiary with the Spin-Off Rules	For	For
Midea Group Co. Ltd	5/30/2025	31.	Spin-Off Which Benefits the Safeguarding of Legitimate Rights and Interests of Shareholders and Creditors	For	For
Midea Group Co. Ltd	5/30/2025	32.	The Company's Ability to Maintain Independence and Sustainable Operation	For	For
Midea Group Co. Ltd	5/30/2025	33.	Capability of The Subsidiary to Implement Regulated Operation	For	For
Midea Group Co. Ltd	5/30/2025	34.	Explanation on the Completeness of and Compliance with Legal Procedures of the Spin-Off and the Validity of the Legal Documents Submitted	For	For
Midea Group Co. Ltd	5/30/2025	35.	Analysis of the Objectives, Commercial Rationality, Necessity and Feasibility of the Spin-Off	For	For
Midea Group Co. Ltd	5/30/2025	36.	Provision of Assured Entitlement to the H-Share Shareholders Only for the Spin-Off	For	For
Midea Group Co. Ltd	5/30/2025	37.	Board Authorization to Deal with All Matters Related to the Spin-Off	For	For
Midea Group Co. Ltd	5/30/2025	38.	Repurchase and Cancellation of Certain Restricted Shares Under the 2021 Restricted Share Incentive Scheme	For	For
Midea Group Co. Ltd	5/30/2025	39.	Repurchase and Cancellation of Certain Restricted Shares Under the 2022 Restricted Share Incentive Scheme	For	For
Midea Group Co. Ltd	5/30/2025	40.	Repurchase and Cancellation of Certain Restricted Shares Under the 2023 Restricted Share Incentive Scheme	For	For
Midea Group Co. Ltd	5/30/2025	41.	Issuance of Ultra-Short-Term Financing Bonds and Medium-Term Notes	For	For
MINISO Group Holding Ltd	6/12/2025	1	Accounts and Reports	For	For
MINISO Group Holding Ltd	6/12/2025	2	Directors' Fees	For	For
MINISO Group Holding Ltd	6/12/2025	3	Appointment of Auditor and Authority to Set Fees	For	For
MINISO Group Holding Ltd	6/12/2025	4.A	Authority to Issue Shares w/o Preemptive Rights	For	Against
MINISO Group Holding Ltd	6/12/2025	4.B	Authority to Repurchase Shares	For	For
MINISO Group Holding Ltd	6/12/2025	4.C	Authority to Issue Repurchased Shares	For	Against
Mirae Asset Securities	3/27/2025	1	Financial Statements and Allocation of Profits/Dividends	For	For
Mirae Asset Securities	3/27/2025	2.1	Elect KIM Mi Seob	For	For
Mirae Asset Securities	3/27/2025	2.2	Elect HEO Sun Ho	For	For
Mirae Asset Securities	3/27/2025	2.3	Elect JUN Kyung Nam	For	Against
Mirae Asset Securities	3/27/2025	2.4	Elect MOON Hong Sung	For	Against

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Mirae Asset Securities	3/27/2025	2.5	Elect SEOK Jun Hee	For	Against
Mirae Asset Securities	3/27/2025	3	Election of Independent Director to Be Appointed as Audit Committee Member: LEE Gem Ma	For	For
Mirae Asset Securities	3/27/2025	4.1	Election of Audit Committee Member: SONG Jae Yong	For	For
Mirae Asset Securities	3/27/2025	4.2	Election of Audit Committee Member: MOON Hong Sung	For	Against
Mirae Asset Securities	3/27/2025	5	Directors' Fees	For	For
Mirae Asset Securities	3/27/2025	6	Amendments to Articles	For	For
MISC Bhd	5/14/2025	1	Elect Zahid Osman	For	For
MISC Bhd	5/14/2025	2	Elect Adif Zulkifli	For	For
MISC Bhd	5/14/2025	3	Elect Norazah Mohamed Razali	For	For
MISC Bhd	5/14/2025	4	Elect Mohammad Suhaimi Mohd Yasin	For	For
MISC Bhd	5/14/2025	5	Directors' Fees and Benefits	For	For
MISC Bhd	5/14/2025	6	Appointment of Auditor and Authority to Set Fees	For	For
MISC Bhd	5/14/2025	7	Authority to Repurchase and Reissue Shares	For	For
Mitsubishi Chemical Group Corporation	6/25/2025	1	Bain Transaction	For	For
Mitsubishi Chemical Group Corporation	6/25/2025	2.1	Elect Nobuo Fukuda	For	For
Mitsubishi Chemical Group Corporation	6/25/2025	2.2	Elect Manabu Chikumoto	For	For
Mitsubishi Chemical Group Corporation	6/25/2025	2.3	Elect Kiyomi Kikuchi	For	For
Mitsubishi Chemical Group Corporation	6/25/2025	2.4	Elect Tatsumi Yamada	For	For
Mitsubishi Chemical Group Corporation	6/25/2025	2.5	Elect Akihiro Eto	For	For
Mitsubishi Chemical Group Corporation	6/25/2025	2.6	Elect Shuichi Sakamoto	For	For
Mitsubishi Chemical Group Corporation	6/25/2025	2.7	Elect Geoffrey W. Coates	For	For
Mitsubishi Chemical Group Corporation	6/25/2025	2.8	Elect Seiji Kuraishi	For	For
Mitsubishi Corporation	6/20/2025	1	Allocation of Profits/Dividends	For	For
Mitsubishi Corporation	6/20/2025	2.1	Elect Takehiko Kakiuchi	For	For
Mitsubishi Corporation	6/20/2025	2.2	Elect Katsuya Nakanishi	For	For
Mitsubishi Corporation	6/20/2025	2.3	Elect Kotaro Tsukamoto	For	For
Mitsubishi Corporation	6/20/2025	2.4	Elect Yutaka Kashiwagi	For	For
Mitsubishi Corporation	6/20/2025	2.5	Elect Yuzo Nouchi	For	For
Mitsubishi Corporation	6/20/2025	2.6	Elect Yoshiyuki Nojima	For	For
Mitsubishi Corporation	6/20/2025	2.7	Elect Shunichi Miyanaga	For	For
Mitsubishi Corporation	6/20/2025	2.8	Elect Sakie Akiyama	For	For
Mitsubishi Corporation	6/20/2025	2.9	Elect Mari Sagiya @ Mari Itaya	For	For
Mitsubishi Corporation	6/20/2025	2.10	Elect Mari Kogiso	For	For
Mitsubishi Corporation	6/20/2025	3	Non-Audit Committee Directors' Fees	For	For
Mitsubishi Corporation	6/20/2025	4	Approval of Trust Type Equity Plan	For	For
Mitsubishi Corporation	6/20/2025	5	Shareholder Proposal Regarding Assessment of Risk	Against	Against
Mitsubishi Corporation	6/20/2025	6	Shareholder Proposal Regarding Disclosure of Assessment for Not Meeting Paris Agreement Target	Against	Combined
Mitsubishi Electric Corporation	6/24/2025	1	Amendments to Articles	For	For
Mitsubishi Electric Corporation	6/24/2025	2.1	Elect Tatsuhiro Kosaka	For	For
Mitsubishi Electric Corporation	6/24/2025	2.2	Elect Hiroyuki Yanagi	For	For
Mitsubishi Electric Corporation	6/24/2025	2.3	Elect Masako Egawa	For	For
Mitsubishi Electric Corporation	6/24/2025	2.4	Elect Haruka Matsuyama @ Haruka Kato	For	For
Mitsubishi Electric Corporation	6/24/2025	2.5	Elect Kunihiro Minakawa	For	For
Mitsubishi Electric Corporation	6/24/2025	2.6	Elect Peter D. Pedersen	For	For
Mitsubishi Electric Corporation	6/24/2025	2.7	Elect Kei Uruma	For	For
Mitsubishi Electric Corporation	6/24/2025	2.8	Elect Atsuhiko Yabu	For	For
Mitsubishi Electric Corporation	6/24/2025	2.9	Elect Noriyuki Takazawa	For	For
Mitsubishi Electric Corporation	6/24/2025	2.10	Elect Kenichiro Fujimoto	For	For
Mitsubishi Estate Company Limited	6/27/2025	1	Allocation of Profits/Dividends	For	For
Mitsubishi Estate Company Limited	6/27/2025	2.1	Elect Junichi Yoshida	For	For
Mitsubishi Estate Company Limited	6/27/2025	2.2	Elect Atsushi Nakajima	For	For
Mitsubishi Estate Company Limited	6/27/2025	2.3	Elect Yutaro Yotsuzuka	For	For
Mitsubishi Estate Company Limited	6/27/2025	2.4	Elect Naoki Umeda	For	For
Mitsubishi Estate Company Limited	6/27/2025	2.5	Elect Mikihiro Hirai	For	For
Mitsubishi Estate Company Limited	6/27/2025	2.6	Elect Hiroshi Katayama	For	For
Mitsubishi Estate Company Limited	6/27/2025	2.7	Elect Toru Kimura	For	For
Mitsubishi Estate Company Limited	6/27/2025	2.8	Elect Masaaki Shirakawa	For	For
Mitsubishi Estate Company Limited	6/27/2025	2.9	Elect Tetsuo Narukawa	For	For
Mitsubishi Estate Company Limited	6/27/2025	2.10	Elect Tsuyoshi Okamoto	For	For
Mitsubishi Estate Company Limited	6/27/2025	2.11	Elect Melanie Brock	For	For
Mitsubishi Estate Company Limited	6/27/2025	2.12	Elect Wataru Sueyoshi	For	For
Mitsubishi Estate Company Limited	6/27/2025	2.13	Elect Ayako Sonoda	For	For
Mitsubishi Estate Company Limited	6/27/2025	2.14	Elect Naosuke Oda	For	For
Mitsubishi HC Capital Inc.	6/26/2025	1.1	Elect Takahiro Yanai	For	For
Mitsubishi HC Capital Inc.	6/26/2025	1.2	Elect Taiju Hisai	For	For
Mitsubishi HC Capital Inc.	6/26/2025	1.3	Elect Aiichiro Matsunaga	For	For
Mitsubishi HC Capital Inc.	6/26/2025	1.4	Elect Kazumi Anei	For	For
Mitsubishi HC Capital Inc.	6/26/2025	1.5	Elect Haruhiko Sato	For	For
Mitsubishi HC Capital Inc.	6/26/2025	1.6	Elect Yuri Sasaki	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Mitsubishi HC Capital Inc.	6/26/2025	1.7	Elect Kayoko Kawamura @ Kayoko Ishigami	For	For
Mitsubishi HC Capital Inc.	6/26/2025	1.8	Elect Shota Kondo	For	For
Mitsubishi Heavy Industries Ltd.	6/27/2025	1	Allocation of Profits/Dividends	For	For
Mitsubishi Heavy Industries Ltd.	6/27/2025	2.1	Elect Seiji Izumisawa	For	For
Mitsubishi Heavy Industries Ltd.	6/27/2025	2.2	Elect Eisaku Ito	For	For
Mitsubishi Heavy Industries Ltd.	6/27/2025	2.3	Elect Masayuki Suematsu	For	For
Mitsubishi Heavy Industries Ltd.	6/27/2025	2.4	Elect Hiroshi Nishio	For	For
Mitsubishi Heavy Industries Ltd.	6/27/2025	2.5	Elect Ken Kobayashi	For	For
Mitsubishi Heavy Industries Ltd.	6/27/2025	2.6	Elect Nobuyuki Hirano	For	For
Mitsubishi Heavy Industries Ltd.	6/27/2025	2.7	Elect Mitsuhiro Furusawa	For	For
Mitsubishi Heavy Industries Ltd.	6/27/2025	3.1	Elect Hisato Kozawa	For	For
Mitsubishi Heavy Industries Ltd.	6/27/2025	3.2	Elect Hiroo Unoura	For	For
Mitsubishi Heavy Industries Ltd.	6/27/2025	3.3	Elect Noriko Morikawa	For	For
Mitsubishi Heavy Industries Ltd.	6/27/2025	3.4	Elect Masako Ii @ Masako Kasai	For	For
			Elect Nobuhiro Oka as Alternate Audit Committee Director		
Mitsubishi Heavy Industries Ltd.	6/27/2025	4	Director	For	For
Mitsubishi UFJ Financial Group, Inc.	6/27/2025	1	Allocation of Profits/Dividends	For	For
Mitsubishi UFJ Financial Group, Inc.	6/27/2025	2.1	Elect Keiko Honda	For	For
Mitsubishi UFJ Financial Group, Inc.	6/27/2025	2.2	Elect Satoko Kuwabara @ Satoko Ota	For	For
Mitsubishi UFJ Financial Group, Inc.	6/27/2025	2.3	Elect Hirofumi Nomoto	For	Against
Mitsubishi UFJ Financial Group, Inc.	6/27/2025	2.4	Elect Mari Elka Pangestu	For	For
Mitsubishi UFJ Financial Group, Inc.	6/27/2025	2.5	Elect Hiroshi Shimizu	For	For
Mitsubishi UFJ Financial Group, Inc.	6/27/2025	2.6	Elect David Sneider	For	For
Mitsubishi UFJ Financial Group, Inc.	6/27/2025	2.7	Elect Miyuki Suzuki	For	For
Mitsubishi UFJ Financial Group, Inc.	6/27/2025	2.8	Elect Koichi Tsuji	For	For
Mitsubishi UFJ Financial Group, Inc.	6/27/2025	2.9	Elect Teruhisa Ueda	For	For
Mitsubishi UFJ Financial Group, Inc.	6/27/2025	2.10	Elect Ryoichi Shinke	For	For
Mitsubishi UFJ Financial Group, Inc.	6/27/2025	2.11	Elect Takayuki Yasuda	For	For
Mitsubishi UFJ Financial Group, Inc.	6/27/2025	2.12	Elect Kanetsugu Mike	For	For
Mitsubishi UFJ Financial Group, Inc.	6/27/2025	2.13	Elect Hironori Kamezawa	For	For
Mitsubishi UFJ Financial Group, Inc.	6/27/2025	2.14	Elect Junichi Hanzawa	For	For
Mitsubishi UFJ Financial Group, Inc.	6/27/2025	2.15	Elect Makoto Kobayashi	For	For
Mitsubishi UFJ Financial Group, Inc.	6/27/2025	2.16	Elect Hiroshi Kubota	For	For
			Shareholder Proposal Regarding Assessment of Risk		
Mitsubishi UFJ Financial Group, Inc.	6/27/2025	3	Shareholder Proposal Regarding Assessment of Risk	Against	Against
			Shareholder Proposal Regarding Customers' Climate Change Transition Plans		
Mitsubishi UFJ Financial Group, Inc.	6/27/2025	4	Shareholder Proposal Regarding Customers' Climate Change Transition Plans	Against	Against
			Shareholder Proposal Regarding Engaging in Transparent Capital Market		
Mitsubishi UFJ Financial Group, Inc.	6/27/2025	5	Shareholder Proposal Regarding Engaging in Transparent Capital Market	Against	Against
			Shareholder Proposal Regarding Company Name Change		
Mitsubishi UFJ Financial Group, Inc.	6/27/2025	6	Shareholder Proposal Regarding Company Name Change	Against	Against
			Shareholder Proposal Regarding Addition to Code of Conduct		
Mitsubishi UFJ Financial Group, Inc.	6/27/2025	7	Shareholder Proposal Regarding Addition to Code of Conduct	Against	Against
			Shareholder Proposal Regarding Acquisition of Treasury Shares		
Mitsubishi UFJ Financial Group, Inc.	6/27/2025	8	Shareholder Proposal Regarding Acquisition of Treasury Shares	Against	Against
			Shareholder Proposal Regarding Election of Takafumi Horie		
Mitsubishi UFJ Financial Group, Inc.	6/27/2025	9.1	Shareholder Proposal Regarding Election of Takafumi Horie	Against	Against
			Shareholder Proposal Regarding Election of Takashi Tachibana		
Mitsubishi UFJ Financial Group, Inc.	6/27/2025	9.2	Shareholder Proposal Regarding Election of Takashi Tachibana	Against	Against
			Shareholder Proposal Regarding Election of Yuta Misaki		
Mitsubishi UFJ Financial Group, Inc.	6/27/2025	9.3	Shareholder Proposal Regarding Election of Yuta Misaki	Against	Against
Mitsui & Co. Ltd	6/18/2025	1	Allocation of Profits/Dividends	For	For
Mitsui & Co. Ltd	6/18/2025	2.1	Elect Tatsuo Yasunaga	For	For
Mitsui & Co. Ltd	6/18/2025	2.2	Elect Kenichi Hori	For	For
Mitsui & Co. Ltd	6/18/2025	2.3	Elect Yoshiaki Takemasu	For	For
Mitsui & Co. Ltd	6/18/2025	2.4	Elect Tetsuya Shigeta	For	For
Mitsui & Co. Ltd	6/18/2025	2.5	Elect Kazumasa Nakai	For	For
Mitsui & Co. Ltd	6/18/2025	2.6	Elect Tetsuya Fukuda	For	For
Mitsui & Co. Ltd	6/18/2025	2.7	Elect Samuel Walsh	For	For
Mitsui & Co. Ltd	6/18/2025	2.8	Elect Takeshi Uchiyamada	For	For
Mitsui & Co. Ltd	6/18/2025	2.9	Elect Masako Egawa	For	For
Mitsui & Co. Ltd	6/18/2025	2.10	Elect Fujiyo Ishiguro	For	For
Mitsui & Co. Ltd	6/18/2025	2.11	Elect Sarah L. Casanova	For	For
Mitsui & Co. Ltd	6/18/2025	2.12	Elect Jessica TAN Soon Neo	For	For
Mitsui & Co. Ltd	6/18/2025	3	Elect Hiroyuki Takanami as Statutory Auditor	For	For
			Shareholder Proposal Regarding Assessment of Risk		
Mitsui & Co. Ltd	6/18/2025	4	Shareholder Proposal Regarding Assessment of Risk	Against	Against
			Shareholder Proposal Regarding Disclosure of Assessment for Not Meeting Paris Agreement Target		
Mitsui & Co. Ltd	6/18/2025	5	Shareholder Proposal Regarding Disclosure of Assessment for Not Meeting Paris Agreement Target	Against	Combined
Mitsui Fudosan Co. Ltd.	6/27/2025	1	Allocation of Profits/Dividends	For	For
Mitsui Fudosan Co. Ltd.	6/27/2025	2.1	Elect Masanobu Komoda	For	For
Mitsui Fudosan Co. Ltd.	6/27/2025	2.2	Elect Takashi Ueda	For	For
Mitsui Fudosan Co. Ltd.	6/27/2025	2.3	Elect Takashi Yamamoto	For	For
Mitsui Fudosan Co. Ltd.	6/27/2025	2.4	Elect Shingo Suzuki	For	For
Mitsui Fudosan Co. Ltd.	6/27/2025	2.5	Elect Makoto Tokuda	For	For
Mitsui Fudosan Co. Ltd.	6/27/2025	2.6	Elect Yutaka Saito	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Mitsui Fudosan Co. Ltd.	6/27/2025	2.7	Elect Nobuhiko Mochimaru	For	For
Mitsui Fudosan Co. Ltd.	6/27/2025	2.8	Elect Akiko Kaito	For	For
Mitsui Fudosan Co. Ltd.	6/27/2025	2.9	Elect Tsunehiro Nakayama	For	For
Mitsui Fudosan Co. Ltd.	6/27/2025	2.10	Elect Eriko Kawai	For	For
Mitsui Fudosan Co. Ltd.	6/27/2025	2.11	Elect Mami Indo	For	For
Mitsui Fudosan Co. Ltd.	6/27/2025	2.12	Elect Takashi Hibino	For	For
Mitsui Fudosan Co. Ltd.	6/27/2025	2.13	Elect Yo Homma	For	For
Mitsui Fudosan Co. Ltd.	6/27/2025	3	Bonus	For	For
Mitsui Fudosan Co. Ltd.	6/27/2025	4	Amendment to the Restricted Stock Plan	For	For
Mizrahi Tefahot Bank Ltd	3/03/2025	1	Elect Gilad Rabinowitz as External Director	For	Against
Mobile Telecommunications Company K.S.C	4/16/2025	1	Directors' Report	For	Abstain
Mobile Telecommunications Company K.S.C	4/16/2025	2	Corporate Governance Report; Audit Committee Report	For	Abstain
Mobile Telecommunications Company K.S.C	4/16/2025	3	Auditor's Report	For	For
Mobile Telecommunications Company K.S.C	4/16/2025	4	Financial Statements	For	Against
Mobile Telecommunications Company K.S.C	4/16/2025	5	Presentation of Report on Penalties	For	For
Mobile Telecommunications Company K.S.C	4/16/2025	6	Approval of Dividends Policy	For	For
Mobile Telecommunications Company K.S.C	4/16/2025	7	Interim Dividend	For	For
Mobile Telecommunications Company K.S.C	4/16/2025	8	Authority to Pay Interim Dividends	For	For
Mobile Telecommunications Company K.S.C	4/16/2025	9	Directors' Fees	For	For
Mobile Telecommunications Company K.S.C	4/16/2025	10	Authority to Repurchase and Reissue Shares	For	For
Mobile Telecommunications Company K.S.C	4/16/2025	11	Related Party Transactions	For	Abstain
Mobile Telecommunications Company K.S.C	4/16/2025	12	Ratification of Board Acts	For	Against
Mobile Telecommunications Company K.S.C	4/16/2025	13	Appointment of Auditor and Authority to Set Fees	For	Abstain
Moderna Inc	4/30/2025	1a.	Elect Noubar B. Afeyan	For	For
Moderna Inc	4/30/2025	1b.	Elect Stéphane Bancel	For	For
Moderna Inc	4/30/2025	1c.	Elect François Nader	For	For
Moderna Inc	4/30/2025	2.	Advisory Vote on Executive Compensation	For	Against
Moderna Inc	4/30/2025	3.	Ratification of Auditor	For	For
MOL Hungarian Oil and Gas Plc.	4/24/2025	1	Vote Collection Method	For	For
MOL Hungarian Oil and Gas Plc.	4/24/2025	2	Election Individuals to Keep Minutes	For	For
MOL Hungarian Oil and Gas Plc.	4/24/2025	3	Financial Statements	For	For
MOL Hungarian Oil and Gas Plc.	4/24/2025	4	Allocation of Dividends	For	For
MOL Hungarian Oil and Gas Plc.	4/24/2025	5	Corporate Governance Declaration	For	For
MOL Hungarian Oil and Gas Plc.	4/24/2025	6	Ratification of Board Acts	For	Against
MOL Hungarian Oil and Gas Plc.	4/24/2025	7	Appointment of Auditor and Authority to Set Fees	For	For
MOL Hungarian Oil and Gas Plc.	4/24/2025	8	Appointment of Auditor for Sustainability Reporting	For	For
MOL Hungarian Oil and Gas Plc.	4/24/2025	9	Presentation of Information on Share Repurchase	For	For
MOL Hungarian Oil and Gas Plc.	4/24/2025	10	Authority to Repurchase Shares	For	Against
MOL Hungarian Oil and Gas Plc.	4/24/2025	11	Elect László Parragh	For	Against
MOL Hungarian Oil and Gas Plc.	4/24/2025	12	Elect Zsigmond Járai	For	Against
MOL Hungarian Oil and Gas Plc.	4/24/2025	13	Elect Martin Roman	For	Against
MOL Hungarian Oil and Gas Plc.	4/24/2025	14	Amendments to Articles	For	For
MOL Hungarian Oil and Gas Plc.	4/24/2025	15	Remuneration Report	For	Against
MOL Hungarian Oil and Gas Plc.	4/24/2025	16	Remuneration Policy	For	Against
Molina Healthcare Inc	4/30/2025	1a.	Elect Barbara L. Brasier	For	For
Molina Healthcare Inc	4/30/2025	1b.	Elect Leo P. Grohowski	For	For
Molina Healthcare Inc	4/30/2025	1c.	Elect Stephen H. Lockhart	For	For
Molina Healthcare Inc	4/30/2025	1d.	Elect Steven J. Orlando	For	For
Molina Healthcare Inc	4/30/2025	1e.	Elect Ronna E. Romney	For	Against
Molina Healthcare Inc	4/30/2025	1f.	Elect Richard M. Schapiro	For	For
Molina Healthcare Inc	4/30/2025	1g.	Elect Dale B. Wolf	For	For
Molina Healthcare Inc	4/30/2025	1h.	Elect Richard C. Zoretic	For	For
Molina Healthcare Inc	4/30/2025	1i.	Elect Joseph M. Zubretsky	For	For
Molina Healthcare Inc	4/30/2025	2.	Advisory Vote on Executive Compensation	For	Against
Molina Healthcare Inc	4/30/2025	3.	Ratification of Auditor	For	Combined
Molina Healthcare Inc	4/30/2025	4.	Approval of the 2025 Equity Incentive Plan	For	For
Molina Healthcare Inc	4/30/2025	5.	Shareholder Proposal Regarding Right to Call Special Meeting	Against	For
Molson Coors Beverage Company	5/14/2025	1.01	Elect Christian P. Cocks	For	For
Molson Coors Beverage Company	5/14/2025	1.02	Elect Roger G. Eaton	For	Withhold
Molson Coors Beverage Company	5/14/2025	1.03	Elect Charles M. Herington	For	For
Molson Coors Beverage Company	5/14/2025	1.	Election of Directors	Non Voting	0
Molson Coors Beverage Company	5/14/2025	2.	Advisory Vote on Executive Compensation	For	For
Moncler SPA	3/20/2025	0010	Amendments to Articles	For	For
Moncler SPA	4/16/2025	0010	Accounts and Reports	For	For
Moncler SPA	4/16/2025	0020	Allocation of Dividends	For	For
Moncler SPA	4/16/2025	0030	Remuneration Policy	For	Against
Moncler SPA	4/16/2025	0040	Remuneration Report	For	Against
Moncler SPA	4/16/2025	0050	Authority to Repurchase and Reissue Shares	For	For
Moncler SPA	4/16/2025	0060	Board Size	For	For
Moncler SPA	4/16/2025	0070	Board Term Length	For	For
Moncler SPA	4/16/2025	0080	Authorisation of Competing Activities	For	Against

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Moncler SPA	4/16/2025	009A	List Presented by Double R S.r.l.	No Recommendation	Abstain
Moncler SPA	4/16/2025	009B	List Presented by Group of Institutional Investors Representing 1.58% of Share Capital	No Recommendation	For
Moncler SPA	4/16/2025	0100	Directors' Fees	For	For
Mondelez International Inc.	5/21/2025	1a.	Elect Ertharin Cousin	For	For
Mondelez International Inc.	5/21/2025	1b.	Elect Cees t' Hart	For	For
Mondelez International Inc.	5/21/2025	1c.	Elect Nancy McKinstry	For	Against
Mondelez International Inc.	5/21/2025	1d.	Elect Brian J. McNamara	For	For
Mondelez International Inc.	5/21/2025	1e.	Elect Jorge S. Mesquita	For	For
Mondelez International Inc.	5/21/2025	1f.	Elect Jane Hamilton Nielsen	For	For
Mondelez International Inc.	5/21/2025	1g.	Elect Paula A. Price	For	For
Mondelez International Inc.	5/21/2025	1h.	Elect Patrick T. Siewert	For	For
Mondelez International Inc.	5/21/2025	1i.	Elect Michael A. Todman	For	For
Mondelez International Inc.	5/21/2025	1j.	Elect Dirk Van de Put	For	For
Mondelez International Inc.	5/21/2025	2.	Advisory Vote on Executive Compensation	For	For
Mondelez International Inc.	5/21/2025	3.	Approval of the Global Employee Stock Purchase Matching Plan	For	For
Mondelez International Inc.	5/21/2025	4.	Ratification of Auditor	For	Against
Mondelez International Inc.	5/21/2025	5.	Shareholder Proposal Regarding Third-Party Assessment of Supplier Code of Conduct Due Diligence Process	Against	For
Mondelez International Inc.	5/21/2025	6.	Shareholder Proposal Regarding Report on Plastic Packaging	Against	For
Mondelez International Inc.	5/21/2025	7.	Shareholder Proposal Regarding Lobbying Activity Alignment with Net Zero Goal	Against	For
Mondelez International Inc.	5/21/2025	8.	Shareholder Proposal Regarding Third-Party Assessment of Human Rights Policy for Conflict-Affected and High-Risk Areas	Against	For
Mondelez International Inc.	5/21/2025	9.	Shareholder Proposal Regarding Report on Recyclability Claims	Against	For
Mondi	5/08/2025	1	Accounts and Reports	For	For
Mondi	5/08/2025	2	Remuneration Report	For	For
Mondi	5/08/2025	3	Final Dividend	For	For
Mondi	5/08/2025	4	Elect Sucheta Govil	For	For
Mondi	5/08/2025	5	Elect Svein Richard Brandtzaeg	For	For
Mondi	5/08/2025	6	Elect Susan M. Clark	For	For
Mondi	5/08/2025	7	Elect Anke Groth	For	For
Mondi	5/08/2025	8	Elect Andrew King	For	For
Mondi	5/08/2025	9	Elect Sakumzi (Saki) J. Macozoma	For	For
Mondi	5/08/2025	10	Elect Michael Powell	For	For
Mondi	5/08/2025	11	Elect Dame Angela Strank	For	For
Mondi	5/08/2025	12	Elect Philip Yea	For	For
Mondi	5/08/2025	13	Elect Stephen Young	For	For
Mondi	5/08/2025	14	Appointment of Auditor	For	For
Mondi	5/08/2025	15	Authority to Set Auditor's Fees	For	For
Mondi	5/08/2025	16	Long-Term Incentive Plan	For	For
Mondi	5/08/2025	17	Bonus Share Plan	For	For
Mondi	5/08/2025	18	Authority to Issue Shares w/ Preemptive Rights	For	For
Mondi	5/08/2025	19	Authority to Issue Shares w/o Preemptive Rights	For	For
Mondi	5/08/2025	20	Authority to Repurchase Shares	For	For
Mondi	5/08/2025	21	Authority to Set General Meeting Notice Period at 14 Days	For	For
Moneta Money Bank	4/24/2025	1	Election of Presiding Chair and Other Meeting Officials	For	For
Moneta Money Bank	4/24/2025	2	Elect Miroslav Singer	For	For
Moneta Money Bank	4/24/2025	6	Financial Statements (Consolidated)	For	For
Moneta Money Bank	4/24/2025	7	Financial Statements	For	For
Moneta Money Bank	4/24/2025	8	Allocation of Dividends	For	For
Moneta Money Bank	4/24/2025	9	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	For	For
Moneta Money Bank	4/24/2025	10	Remuneration Report	For	For
MongoDB Inc	6/30/2025	1.01	Elect Francisco D'Souza	For	For
MongoDB Inc	6/30/2025	1.02	Elect Charles M. Hazard, Jr.	For	Withhold
MongoDB Inc	6/30/2025	1.03	Elect Peter Thomas Killalea	For	For
MongoDB Inc	6/30/2025	1.	Election of Directors	Non Voting	0
MongoDB Inc	6/30/2025	2.	Advisory Vote on Executive Compensation	For	For
MongoDB Inc	6/30/2025	3.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year
MongoDB Inc	6/30/2025	4.	Ratification of Auditor	For	For
MongoDB Inc	6/30/2025	5.	Amendment to Certificate of Incorporation to Limit the Liability of Certain Officers	For	Against
Monolithic Power System Inc	6/12/2025	1.1	Elect Herbert Chang	For	For
Monolithic Power System Inc	6/12/2025	1.2	Elect Michael R. Hsing	For	For
Monolithic Power System Inc	6/12/2025	1.3	Elect Carintia Martinez	For	For
Monolithic Power System Inc	6/12/2025	2.	Ratification of Auditor	For	For
Monolithic Power System Inc	6/12/2025	3.	Advisory Vote on Executive Compensation	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Monolithic Power System Inc	6/12/2025	4.	Repeal of Classified Board	For	For
Monolithic Power System Inc	6/12/2025	5.	Shareholder Proposal Regarding Right to Call Special Meetings	Against	For
Monster Beverage Corp.	6/12/2025	1a.	Elect Rodney C. Sacks	For	For
Monster Beverage Corp.	6/12/2025	1b.	Elect Hilton H. Schlosberg	For	For
Monster Beverage Corp.	6/12/2025	1c.	Elect Mark J. Hall	For	For
Monster Beverage Corp.	6/12/2025	1d.	Elect Ana Demel	For	For
Monster Beverage Corp.	6/12/2025	1e.	Elect James Leonard Dinkins	For	For
Monster Beverage Corp.	6/12/2025	1f.	Elect William W. Douglas, III	For	For
Monster Beverage Corp.	6/12/2025	1g.	Elect Tiffany M. Hall	For	For
Monster Beverage Corp.	6/12/2025	1h.	Elect Jeanne P. Jackson	For	Against
Monster Beverage Corp.	6/12/2025	1i.	Elect Steven G. Pizula	For	For
Monster Beverage Corp.	6/12/2025	1j.	Elect Mark S. Vidergauz	For	Against
Monster Beverage Corp.	6/12/2025	2.	Ratification of Auditor	For	For
Monster Beverage Corp.	6/12/2025	3.	Advisory Vote on Executive Compensation	For	For
Moody's Corp.	4/15/2025	1a.	Elect Jorge A. Bermudez	For	For
Moody's Corp.	4/15/2025	1b.	Elect Thérèse Esperdy	For	For
Moody's Corp.	4/15/2025	1c.	Elect Robert Fauber	For	For
Moody's Corp.	4/15/2025	1d.	Elect Vincent A. Forlenza	For	For
Moody's Corp.	4/15/2025	1e.	Elect Lloyd W. Howell, Jr.	For	For
Moody's Corp.	4/15/2025	1f.	Elect Jose M. Minaya	For	For
Moody's Corp.	4/15/2025	1g.	Elect Leslie Seidman	For	Against
Moody's Corp.	4/15/2025	1h.	Elect Zig Serafin	For	For
Moody's Corp.	4/15/2025	1i.	Elect Bruce Van Saun	For	For
Moody's Corp.	4/15/2025	2.	Ratification of Auditor	For	For
Moody's Corp.	4/15/2025	3.	Advisory Vote on Executive Compensation	For	Against
Moody's Corp.	4/15/2025	4.	Shareholder Proposal Regarding Severance Approval Policy	Against	Against
Morgan Stanley	5/15/2025	1a.	Elect Megan Butler	For	For
Morgan Stanley	5/15/2025	1b.	Elect Thomas H. Glocer	For	For
Morgan Stanley	5/15/2025	1c.	Elect Robert H. Herz	For	For
Morgan Stanley	5/15/2025	1d.	Elect Erika H. James	For	For
Morgan Stanley	5/15/2025	1e.	Elect Hironori Kamezawa	For	For
Morgan Stanley	5/15/2025	1f.	Elect Shelley B. Leibowitz	For	For
Morgan Stanley	5/15/2025	1g.	Elect Judith A. Miscik	For	For
Morgan Stanley	5/15/2025	1h.	Elect Masato Miyachi	For	For
Morgan Stanley	5/15/2025	1i.	Elect Dennis M. Nally	For	For
Morgan Stanley	5/15/2025	1j.	Elect Douglas L. Peterson	For	For
Morgan Stanley	5/15/2025	1k.	Elect Edward Pick	For	For
Morgan Stanley	5/15/2025	1l.	Elect Mary L. Schapiro	For	For
Morgan Stanley	5/15/2025	1m.	Elect Perry M. Traquina	For	For
Morgan Stanley	5/15/2025	1n.	Elect Rayford Wilkins Jr.	For	Against
Morgan Stanley	5/15/2025	2.	Ratification of Auditor	For	Combined
Morgan Stanley	5/15/2025	3.	Advisory Vote on Executive Compensation	For	For
Morgan Stanley	5/15/2025	4.	Amendment to the Equity Incentive Compensation Plan	For	For
Morgan Stanley	5/15/2025	5.	Shareholder Proposal Regarding Energy Supply Ratio	Against	Combined
Motiva Infraestrutura De Mobilidade S.A.	4/23/2025	1	Amendments to Article 1 (Company Name)	For	For
Motiva Infraestrutura De Mobilidade S.A.	4/23/2025	2	Amendments to Article 4 (Company Headquarters)	For	For
Motiva Infraestrutura De Mobilidade S.A.	4/23/2025	3	Consolidation of Articles	For	For
Motiva Infraestrutura De Mobilidade S.A.	4/23/2025	1	Accounts and Reports	For	For
Motiva Infraestrutura De Mobilidade S.A.	4/23/2025	2	Capital Expenditure Budget	For	For
Motiva Infraestrutura De Mobilidade S.A.	4/23/2025	3	Allocation of Profits/Dividends	For	For
Motiva Infraestrutura De Mobilidade S.A.	4/23/2025	4	Board Size	For	For
Motiva Infraestrutura De Mobilidade S.A.	4/23/2025	5	Request Cumulative Voting	No Recommendation	Against
Motiva Infraestrutura De Mobilidade S.A.	4/23/2025	6	Election of Directors	For	Against
Motiva Infraestrutura De Mobilidade S.A.	4/23/2025	7	Approve Recasting of Votes for Amended Slate	No Recommendation	Against
Motiva Infraestrutura De Mobilidade S.A.	4/23/2025	8	Proportional Allocation of Cumulative Votes	No Recommendation	For
Motiva Infraestrutura De Mobilidade S.A.	4/23/2025	9.1	Allocate Cumulative Votes to João Henrique Batista de Souza Schmidt	No Recommendation	Abstain
Motiva Infraestrutura De Mobilidade S.A.	4/23/2025	9.2	Allocate Cumulative Votes to Claudio Borin Guedes Palaia	No Recommendation	Abstain
Motiva Infraestrutura De Mobilidade S.A.	4/23/2025	9.3	Allocate Cumulative Votes to Roberto Egydio Setubal	No Recommendation	Abstain
Motiva Infraestrutura De Mobilidade S.A.	4/23/2025	9.4	Allocate Cumulative Votes to Ana Maria Marcondes Penido Sant'Anna	No Recommendation	Abstain
Motiva Infraestrutura De Mobilidade S.A.	4/23/2025	9.5	Allocate Cumulative Votes to Luiz Carlos Cavalcanti Dutra Júnior	No Recommendation	Abstain
Motiva Infraestrutura De Mobilidade S.A.	4/23/2025	9.6	Allocate Cumulative Votes to Vicente Furletti Assis	No Recommendation	Abstain
Motiva Infraestrutura De Mobilidade S.A.	4/23/2025	9.7	Allocate Cumulative Votes to Leonardo de Mattos Galvão	No Recommendation	Abstain

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Motiva Infraestrutura De Mobilidade S.A.	4/23/2025	9.8	Allocate Cumulative Votes to Mateus Gomes Ferreira	No Recommendation	Abstain
Motiva Infraestrutura De Mobilidade S.A.	4/23/2025	9.9	Allocate Cumulative Votes to Eduardo Bunker Gentil	No Recommendation	For
Motiva Infraestrutura De Mobilidade S.A.	4/23/2025	9.10	Allocate Cumulative Votes to Eliane Aleixo Lustosa de Andrade	No Recommendation	For
Motiva Infraestrutura De Mobilidade S.A.	4/23/2025	9.11	Allocate Cumulative Votes to José Guimarães Monforte	No Recommendation	For
Motiva Infraestrutura De Mobilidade S.A.	4/23/2025	10	Request Separate Election for Board Member	No Recommendation	Abstain
Motiva Infraestrutura De Mobilidade S.A.	4/23/2025	11.1	Elect João Henrique Batista de Souza Schmidt as Board Chair	For	For
Motiva Infraestrutura De Mobilidade S.A.	4/23/2025	12.1	Elect Claudio Borin Guedes Palaia as Board Vice Chair	For	For
Motiva Infraestrutura De Mobilidade S.A.	4/23/2025	13	Remuneration Policy	For	Against
Motiva Infraestrutura De Mobilidade S.A.	4/23/2025	14	Request Establishment of Supervisory Council	No Recommendation	For
Motiva Infraestrutura De Mobilidade S.A.	4/23/2025	15	Election of Supervisory Council	For	For
Motiva Infraestrutura De Mobilidade S.A.	4/23/2025	16	Approve Recasting of Votes for Amended Supervisory Council Slate	No Recommendation	Abstain
Motiva Infraestrutura De Mobilidade S.A.	4/23/2025	17	Supervisory Council Fees	For	For
Motorola Solutions Inc	5/15/2025	1a.	Elect Gregory Q. Brown	For	For
Motorola Solutions Inc	5/15/2025	1b.	Elect Nicole Anasenes	For	For
Motorola Solutions Inc	5/15/2025	1c.	Elect Kenneth D. Denman	For	Against
Motorola Solutions Inc	5/15/2025	1d.	Elect Ayanna M. Howard	For	For
Motorola Solutions Inc	5/15/2025	1e.	Elect Elizabeth Mann	For	For
Motorola Solutions Inc	5/15/2025	1f.	Elect Gregory K. Mondre	For	For
Motorola Solutions Inc	5/15/2025	1g.	Elect Joseph M. Tucci	For	For
Motorola Solutions Inc	5/15/2025	2.	Ratification of Auditor	For	For
Motorola Solutions Inc	5/15/2025	3.	Advisory Vote on Executive Compensation	For	Against
Mr D.I.Y. Group (M) Berhad	6/05/2025	1	Elect Adrian ONG Chu Jin	For	For
Mr D.I.Y. Group (M) Berhad	6/05/2025	2	Elect Hamidah Naziadin	For	For
Mr D.I.Y. Group (M) Berhad	6/05/2025	3	Elect TAN Shie Haur	For	For
Mr D.I.Y. Group (M) Berhad	6/05/2025	4	Directors' Fees and Benefits	For	For
Mr D.I.Y. Group (M) Berhad	6/05/2025	5	Appointment of Auditor and Authority to Set Fees	For	For
Mr D.I.Y. Group (M) Berhad	6/05/2025	6	Related Party Transactions (Provision of Services by the Group to Mr. D.I.Y. International Holding Ltd.)	For	For
Mr D.I.Y. Group (M) Berhad	6/05/2025	7	Related Party Transactions (Sale of Goods by Mr. D.I.Y. Trading Sdn. Bhd. to Mr D.I.Y. Trading (Singapore) Pte. Ltd.)	For	For
Mr D.I.Y. Group (M) Berhad	6/05/2025	8	Related Party Transactions (Rental of Amenities by the Group to Mr D.I.Y. International Sdn. Bhd.)	For	For
MS&AD Insurance Group Holdings, Inc.	6/23/2025	1	Allocation of Profits/Dividends	For	For
MS&AD Insurance Group Holdings, Inc.	6/23/2025	2	Amendments to Articles	For	For
MS&AD Insurance Group Holdings, Inc.	6/23/2025	3.1	Elect Noriyuki Hara	For	For
MS&AD Insurance Group Holdings, Inc.	6/23/2025	3.2	Elect Yasuzo Kanasugi	For	For
MS&AD Insurance Group Holdings, Inc.	6/23/2025	3.3	Elect Shinichiro Funabiki	For	For
MS&AD Insurance Group Holdings, Inc.	6/23/2025	3.4	Elect Shigeo Kudo	For	For
MS&AD Insurance Group Holdings, Inc.	6/23/2025	3.5	Elect Keisuke Niirō	For	For
MS&AD Insurance Group Holdings, Inc.	6/23/2025	3.6	Elect Junichi Tobimatsu	For	For
MS&AD Insurance Group Holdings, Inc.	6/23/2025	3.7	Elect Rochelle Kopp	For	For
MS&AD Insurance Group Holdings, Inc.	6/23/2025	3.8	Elect Akemi Ishiwata	For	For
MS&AD Insurance Group Holdings, Inc.	6/23/2025	3.9	Elect Jun Suzuki	For	For
MS&AD Insurance Group Holdings, Inc.	6/23/2025	3.10	Elect Atsuko Okajima	For	For
MS&AD Insurance Group Holdings, Inc.	6/23/2025	4.1	Elect Hideki Kawatsu	For	For
MS&AD Insurance Group Holdings, Inc.	6/23/2025	4.2	Elect Taisei Kunii	For	For
MS&AD Insurance Group Holdings, Inc.	6/23/2025	4.3	Elect Yukari Murayama @ Yukari Hagiwara	For	For
MS&AD Insurance Group Holdings, Inc.	6/23/2025	5.1	Elect Ryoichi Hayashi	For	For
MS&AD Insurance Group Holdings, Inc.	6/23/2025	5.2	Elect Eizo Chiya	For	For
MS&AD Insurance Group Holdings, Inc.	6/23/2025	6	Non-Audit Committee Directors' Fees	For	For
MS&AD Insurance Group Holdings, Inc.	6/23/2025	7	Audit Committee Directors' Fees	For	For
MS&AD Insurance Group Holdings, Inc.	6/23/2025	8	Amendment to the Restricted Stock Plan	For	For
MSCI Inc	4/22/2025	1a.	Elect Robert G. Ashe	For	For
MSCI Inc	4/22/2025	1b.	Elect Henry A. Fernandez	For	For
MSCI Inc	4/22/2025	1c.	Elect Robin L. Matlock	For	For
MSCI Inc	4/22/2025	1d.	Elect Jacques P. Perold	For	For
MSCI Inc	4/22/2025	1e.	Elect C.D. Baer Pettit	For	For
MSCI Inc	4/22/2025	1f.	Elect Sandy C. Rattray	For	For
MSCI Inc	4/22/2025	1g.	Elect Linda H. Riefler	For	For
MSCI Inc	4/22/2025	1h.	Elect Michelle R. Seitz	For	For
MSCI Inc	4/22/2025	1i.	Elect Marcus L. Smith	For	For
MSCI Inc	4/22/2025	1j.	Elect Rajat Taneja	For	For
MSCI Inc	4/22/2025	1k.	Elect Paula Volent	For	For
MSCI Inc	4/22/2025	1l.	Elect June Yang	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
MSCI Inc	4/22/2025	2.	Advisory Vote on Executive Compensation	For	For
MSCI Inc	4/22/2025	3.	Approval of the 2025 Omnibus Incentive Plan	For	For
MSCI Inc	4/22/2025	4.	Ratification of Auditor	For	For
MTN Group Ltd.	5/29/2025	O.1.1	Re-elect Mcebisi Hubert Jonas	For	For
MTN Group Ltd.	5/29/2025	O.1.2	Re-elect Khotso D.K. Mokhele	For	For
MTN Group Ltd.	5/29/2025	O.1.3	Re-elect Vincent M. Rague	For	For
MTN Group Ltd.	5/29/2025	O.1.4	Re-elect Lamido Sanusi	For	For
MTN Group Ltd.	5/29/2025	O.1.5	Elect Sandile Gwala	For	For
MTN Group Ltd.	5/29/2025	O.2.1	Elect Audit Committee Member (Sindisiwe (Sindi) N. Mabaso-Koyana)	For	For
MTN Group Ltd.	5/29/2025	O.2.2	Elect Audit Committee Member (Nosipho Molope)	For	For
MTN Group Ltd.	5/29/2025	O.2.3	Elect Audit Committee Member (Noluthando P. Gosa)	For	For
MTN Group Ltd.	5/29/2025	O.2.4	Elect Audit Committee Member (Vincent M. Rague)	For	For
MTN Group Ltd.	5/29/2025	O.2.5	Elect Audit Committee Member (Tim Pennington)	For	For
MTN Group Ltd.	5/29/2025	O.2.6	Elect Audit Committee Member (Sandile Gwala)	For	For
MTN Group Ltd.	5/29/2025	O.3.1	Elect Social, Ethics and Sustainability Committee Member (Nkululeko (Nkunku) L. Sowazi)	For	For
MTN Group Ltd.	5/29/2025	O.3.2	Elect Social, Ethics and Sustainability Committee Member (Khotso D.K. Mokhele)	For	For
MTN Group Ltd.	5/29/2025	O.3.3	Elect Social, Ethics and Sustainability Committee Member (Stanley (Stan) P. Miller)	For	For
MTN Group Ltd.	5/29/2025	O.3.4	Elect Social, Ethics and Sustainability Committee Member (Sandile Gwala)	For	For
MTN Group Ltd.	5/29/2025	O.3.5	Elect Social, Ethics and Sustainability Committee Member (Lamido Sanusi)	For	For
MTN Group Ltd.	5/29/2025	O.3.6	Elect Social, Ethics and Sustainability Committee Member (Nicky F. Newton-King)	For	For
MTN Group Ltd.	5/29/2025	O.4	Appointment of Auditor (Ernst & Young)	For	For
MTN Group Ltd.	5/29/2025	O.5	General Authority to Issue Shares	For	For
MTN Group Ltd.	5/29/2025	O.6	Authority to Issue Shares for Cash	For	For
MTN Group Ltd.	5/29/2025	O.7	Approve Remuneration Policy	For	For
MTN Group Ltd.	5/29/2025	O.8	Approve Remuneration Implementation Report	For	For
MTN Group Ltd.	5/29/2025	S.1.1	Approve NEDs' Fees (Local Chair)	For	For
MTN Group Ltd.	5/29/2025	S.1.2	Approve NEDs' Fees (International Chair)	For	For
MTN Group Ltd.	5/29/2025	S.1.3	Approve NEDs' Fees (Board Local Member)	For	For
MTN Group Ltd.	5/29/2025	S.1.4	Approve NEDs' Fees (Board International Member)	For	For
MTN Group Ltd.	5/29/2025	S.1.5	Approve NEDs' Fees (Local Lead Independent Director)	For	For
MTN Group Ltd.	5/29/2025	S.1.6	Approve NEDs' Fees (International Lead Independent Director)	For	For
MTN Group Ltd.	5/29/2025	S.1.7	Approve NEDs' Fees (Human Capital and Remuneration Committee Local Chair)	For	For
MTN Group Ltd.	5/29/2025	S.1.8	Approve NEDs' Fees (Human Capital and Remuneration Committee International Chair)	For	For
MTN Group Ltd.	5/29/2025	S.1.9	Approve NEDs' Fees (Human Capital and Remuneration Committee Local Member)	For	For
MTN Group Ltd.	5/29/2025	S.1.10	Approve NEDs' Fees (Human Capital and Remuneration Committee International Member)	For	For
MTN Group Ltd.	5/29/2025	S.1.11	Approve NEDs' Fees (Social, Ethics and Sustainability Committee Local Chair)	For	For
MTN Group Ltd.	5/29/2025	S.1.12	Approve NEDs' Fees (Social, Ethics and Sustainability Committee International Chair)	For	For
MTN Group Ltd.	5/29/2025	S.1.13	Approve NEDs' Fees (Social, Ethics and Sustainability Committee Local Member)	For	For
MTN Group Ltd.	5/29/2025	S.1.14	Approve NEDs' Fees (Social, Ethics and Sustainability Committee International Member)	For	For
MTN Group Ltd.	5/29/2025	S.1.15	Approve NEDs' Fees (Audit Committee Local Chair)	For	For
MTN Group Ltd.	5/29/2025	S.1.16	Approve NEDs' Fees (Audit Committee International Chair)	For	For
MTN Group Ltd.	5/29/2025	S.1.17	Approve NEDs' Fees (Audit Committee Local Member)	For	For
MTN Group Ltd.	5/29/2025	S.1.18	Approve NEDs' Fees (Audit Committee International Member)	For	For
MTN Group Ltd.	5/29/2025	S.1.19	Approve NEDs' Fees (Risk Management and Compliance Committee Local Chair)	For	For
MTN Group Ltd.	5/29/2025	S.1.20	Approve NEDs' Fees (Risk Management and Compliance Committee International Chair)	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
MTN Group Ltd.	5/29/2025	S.121	Approve NEDs' Fees (Risk Management and Compliance Committee Local Member)	For	For
MTN Group Ltd.	5/29/2025	S.122	Approve NEDs' Fees (Risk Management and Compliance Committee International Member)	For	For
MTN Group Ltd.	5/29/2025	S.123	Approve NEDs' Fees (Finance and Investment Committee Local Chair)	For	For
MTN Group Ltd.	5/29/2025	S.124	Approve NEDs' Fees (Finance and Investment Committee International Chair)	For	For
MTN Group Ltd.	5/29/2025	S.125	Approve NEDs' Fees (Finance and Investment Committee Local Member)	For	For
MTN Group Ltd.	5/29/2025	S.126	Approve NEDs' Fees (Finance and Investment Committee International Member)	For	For
MTN Group Ltd.	5/29/2025	S.127	Approve NEDs' Fees (Ad Hoc Strategy Execution Committee Local Chair)	For	For
MTN Group Ltd.	5/29/2025	S.128	Approve NEDs' Fees (Ad Hoc Strategy Execution Committee International Chair)	For	For
MTN Group Ltd.	5/29/2025	S.129	Approve NEDs' Fees (Ad Hoc Strategy Execution Committee Local Member)	For	For
MTN Group Ltd.	5/29/2025	S.130	Approve NEDs' Fees (Ad Hoc Strategy Execution Committee International Member)	For	For
MTN Group Ltd.	5/29/2025	S.131	Approve NEDs' Fees (Directors Affairs and Corporate Governance Committee Local Chair)	For	For
MTN Group Ltd.	5/29/2025	S.132	Approve NEDs' Fees (Directors Affairs and Corporate Governance Committee International Chair)	For	For
MTN Group Ltd.	5/29/2025	S.133	Approve NEDs' Fees (Directors Affairs and Corporate Governance Committee Local Member)	For	For
MTN Group Ltd.	5/29/2025	S.134	Approve NEDs' Fees (Directors Affairs and Corporate Governance Committee International Member)	For	For
MTN Group Ltd.	5/29/2025	S.135	Approve NEDs' Fees (Information Technology Committee Local Chair)	For	For
MTN Group Ltd.	5/29/2025	S.136	Approve NEDs' Fees (Information Technology Committee International Chair)	For	For
MTN Group Ltd.	5/29/2025	S.137	Approve NEDs' Fees (Information Technology Committee Local Member)	For	For
MTN Group Ltd.	5/29/2025	S.138	Approve NEDs' Fees (Information Technology Committee International Member)	For	For
MTN Group Ltd.	5/29/2025	S.139	Approve NEDs' Fees (Sourcing Committee Local Chair)	For	For
MTN Group Ltd.	5/29/2025	S.140	Approve NEDs' Fees (Sourcing Committee International Chair)	For	For
MTN Group Ltd.	5/29/2025	S.141	Approve NEDs' Fees (Sourcing Committee Local Member)	For	For
MTN Group Ltd.	5/29/2025	S.142	Approve NEDs' Fees (Sourcing Committee International Member)	For	For
MTN Group Ltd.	5/29/2025	S.2	Authority to Repurchase Shares	For	For
MTN Group Ltd.	5/29/2025	S.3	Approve Financial Assistance (Subsidiaries and Other Interrelated Entities)	For	For
MTN Group Ltd.	5/29/2025	S.4	Approve Financial Assistance (Directors and/or Prescribed Officers and Employee Share Scheme Beneficiaries)	For	For
MTN Group Ltd.	5/29/2025	S.5	Approve Financial Assistance to MTN Zakhele Futhi (RF) Limited	For	For
MTU Aero Engines AG	5/08/2025	2	Allocation of Dividends	For	For
MTU Aero Engines AG	5/08/2025	3	Ratification of Management Board Acts	For	For
MTU Aero Engines AG	5/08/2025	4	Ratification of Supervisory Board Acts	For	For
MTU Aero Engines AG	5/08/2025	5	Appointment of Auditor	For	For
MTU Aero Engines AG	5/08/2025	6	Appointment of Auditor for Sustainability Reporting	For	For
MTU Aero Engines AG	5/08/2025	7.1	Elect Rainer Martens	For	For
MTU Aero Engines AG	5/08/2025	7.2	Elect Peter Weckesser	For	For
MTU Aero Engines AG	5/08/2025	7.3	Elect Detlef Kayser	For	For
MTU Aero Engines AG	5/08/2025	8	Remuneration Report	For	Against
MTU Aero Engines AG	5/08/2025	9	Amendments to Articles (Virtual Meeting)	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	4/30/2025	2	Allocation of Dividends	For	Unvoted
Muenchener Rueckversicherungs-Gesellschaft AG	4/30/2025	3.1	Ratify Joachim Wenning	For	Unvoted
Muenchener Rueckversicherungs-Gesellschaft AG	4/30/2025	3.2	Ratify Thomas Blunck	For	Unvoted
Muenchener Rueckversicherungs-Gesellschaft AG	4/30/2025	3.3	Ratify Nicholas Gartside	For	Unvoted
Muenchener Rueckversicherungs-Gesellschaft AG	4/30/2025	3.4	Ratify Stefan Golling	For	Unvoted
Muenchener Rueckversicherungs-Gesellschaft AG	4/30/2025	3.5	Ratify Christoph Jurecka	For	Unvoted
Muenchener Rueckversicherungs-Gesellschaft AG	4/30/2025	3.6	Ratify Achim Kassow	For	Unvoted
Muenchener Rueckversicherungs-Gesellschaft AG	4/30/2025	3.7	Ratify Michael Kerner	For	Unvoted
Muenchener Rueckversicherungs-Gesellschaft AG	4/30/2025	3.8	Ratify Clarisse Kopff	For	Unvoted
Muenchener Rueckversicherungs-Gesellschaft AG	4/30/2025	3.9	Ratify Mari-Lizette Malherbe	For	Unvoted
Muenchener Rueckversicherungs-Gesellschaft AG	4/30/2025	3.10	Ratify Markus Rieß	For	Unvoted

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Muenchener Rueckversicherungs-Gesellschaft AG	4/30/2025	4.1	Ratify Nikolaus von Bomhard	For	Unvoted
Muenchener Rueckversicherungs-Gesellschaft AG	4/30/2025	4.2	Ratify Anne Horstmann	For	Unvoted
Muenchener Rueckversicherungs-Gesellschaft AG	4/30/2025	4.3	Ratify Ann-Kristin Achleitner	For	Unvoted
Muenchener Rueckversicherungs-Gesellschaft AG	4/30/2025	4.4	Ratify Matthias Beier	For	Unvoted
Muenchener Rueckversicherungs-Gesellschaft AG	4/30/2025	4.5	Ratify Clement B. Booth	For	Unvoted
Muenchener Rueckversicherungs-Gesellschaft AG	4/30/2025	4.6	Ratify Ruth Brown	For	Unvoted
Muenchener Rueckversicherungs-Gesellschaft AG	4/30/2025	4.7	Ratify Roland Busch	For	Unvoted
Muenchener Rueckversicherungs-Gesellschaft AG	4/30/2025	4.8	Ratify Grzegorz Czlowiekowski	For	Unvoted
Muenchener Rueckversicherungs-Gesellschaft AG	4/30/2025	4.9	Ratify Stephan Eberl	For	Unvoted
Muenchener Rueckversicherungs-Gesellschaft AG	4/30/2025	4.10	Ratify Frank Fassin	For	Unvoted
Muenchener Rueckversicherungs-Gesellschaft AG	4/30/2025	4.11	Ratify Ursula Gather	For	Unvoted
Muenchener Rueckversicherungs-Gesellschaft AG	4/30/2025	4.12	Ratify Martina Grundler	For	Unvoted
Muenchener Rueckversicherungs-Gesellschaft AG	4/30/2025	4.13	Ratify Gerd Häusler	For	Unvoted
Muenchener Rueckversicherungs-Gesellschaft AG	4/30/2025	4.14	Ratify Angelika Judith Herzog	For	Unvoted
Muenchener Rueckversicherungs-Gesellschaft AG	4/30/2025	4.15	Ratify Julia Jäkel	For	Unvoted
Muenchener Rueckversicherungs-Gesellschaft AG	4/30/2025	4.16	Ratify Renata Jungo Brüngger	For	Unvoted
Muenchener Rueckversicherungs-Gesellschaft AG	4/30/2025	4.17	Ratify Stefan Kaindl	For	Unvoted
Muenchener Rueckversicherungs-Gesellschaft AG	4/30/2025	4.18	Ratify Carinne Knoche-Brouillon	For	Unvoted
Muenchener Rueckversicherungs-Gesellschaft AG	4/30/2025	4.19	Ratify Andrea Maier	For	Unvoted
Muenchener Rueckversicherungs-Gesellschaft AG	4/30/2025	4.20	Ratify Gabriele Mücke	For	Unvoted
Muenchener Rueckversicherungs-Gesellschaft AG	4/30/2025	4.21	Ratify Victoria E. Ossadnik	For	Unvoted
Muenchener Rueckversicherungs-Gesellschaft AG	4/30/2025	4.22	Ratify Ulrich Plottke	For	Unvoted
Muenchener Rueckversicherungs-Gesellschaft AG	4/30/2025	4.23	Ratify Manfred Rassy	For	Unvoted
Muenchener Rueckversicherungs-Gesellschaft AG	4/30/2025	4.24	Ratify Carsten Spohr	For	Unvoted
Muenchener Rueckversicherungs-Gesellschaft AG	4/30/2025	4.25	Ratify Anita Stocker-Naprawnik	For	Unvoted
Muenchener Rueckversicherungs-Gesellschaft AG	4/30/2025	4.26	Ratify Karl-Heinz Streibich	For	Unvoted
Muenchener Rueckversicherungs-Gesellschaft AG	4/30/2025	4.27	Ratify Susanne Terhoeven	For	Unvoted
Muenchener Rueckversicherungs-Gesellschaft AG	4/30/2025	4.28	Ratify Jens-Jürgen Vogel	For	Unvoted
Muenchener Rueckversicherungs-Gesellschaft AG	4/30/2025	4.29	Ratify Markus Wagner	For	Unvoted
Muenchener Rueckversicherungs-Gesellschaft AG	4/30/2025	4.30	Ratify Jens Weidmann	For	Unvoted
Muenchener Rueckversicherungs-Gesellschaft AG	4/30/2025	4.31	Ratify Maximilian Zimmerer	For	Unvoted
Muenchener Rueckversicherungs-Gesellschaft AG	4/30/2025	5.1	Appointment of Auditor	For	Unvoted
Muenchener Rueckversicherungs-Gesellschaft AG	4/30/2025	5.2	Appointment of Auditor for Sustainability Reporting	For	Unvoted
Muenchener Rueckversicherungs-Gesellschaft AG	4/30/2025	5.3	Appointment of Auditor for Interim Statements (First Quarter of FY2026)	For	Unvoted
Muenchener Rueckversicherungs-Gesellschaft AG	4/30/2025	6	Remuneration Report	For	Unvoted
Muenchener Rueckversicherungs-Gesellschaft AG	4/30/2025	7	Management Board Remuneration Policy	For	Unvoted
Muenchener Rueckversicherungs-Gesellschaft AG	4/30/2025	8	Amendments to Articles (Virtual Meeting)	For	Unvoted
Muenchener Rueckversicherungs-Gesellschaft AG	4/30/2025	9.1	Amendments to Articles (Transfer of Shares)	For	Unvoted
Muenchener Rueckversicherungs-Gesellschaft AG	4/30/2025	9.2	Amendments to Articles (Nominee Shareholders - Registration)	For	Unvoted
Muenchener Rueckversicherungs-Gesellschaft AG	4/30/2025	9.3	Amendments to Articles (Nominee Shareholders - Voting Rights Restriction)	For	Unvoted
Muenchener Rueckversicherungs-Gesellschaft AG	4/30/2025	9.4	Amendments to Articles (Share Capital)	For	Unvoted
Muenchener Rueckversicherungs-Gesellschaft AG	4/30/2025	9.5	Amendments to Articles (General Meeting Registration)	For	Unvoted
Muenchener Rueckversicherungs-Gesellschaft AG	4/30/2025	9.6	Amendments to Articles (General Meeting Chair)	For	Unvoted
Muenchener Rueckversicherungs-Gesellschaft AG	4/30/2025	10	Increase in Authorised Capital	For	Unvoted
Muenchener Rueckversicherungs-Gesellschaft AG	4/30/2025	11	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For	Unvoted
Multiply Group PJSC	3/12/2025	1	Directors' Report	For	For
Multiply Group PJSC	3/12/2025	2	Auditor's Report	For	For
Multiply Group PJSC	3/12/2025	3	Financial Statements	For	For
Multiply Group PJSC	3/12/2025	4	Allocation of Profits/Dividends	For	Against
Multiply Group PJSC	3/12/2025	5	Directors' Fees	For	For
Multiply Group PJSC	3/12/2025	6	Ratification of Board Acts	For	For
Multiply Group PJSC	3/12/2025	7	Ratification of Auditor's Acts	For	For
Multiply Group PJSC	3/12/2025	8	Appointment of Auditor and Authority to Set Fees	For	Abstain
Muthoot Finance Ltd.	5/29/2025	1	Elect George Joseph	For	For
Muthoot Finance Ltd.	5/29/2025	2	Amendment to Borrowing Powers	For	For
Nahdi Medical Co	4/29/2025	2	Auditor's Report	For	For
Nahdi Medical Co	4/29/2025	4	Related Party Transactions (Al Nahdi for Transportation Co.)	For	For
Nahdi Medical Co	4/29/2025	5	Related Party Transactions (Al Nahdi Co. for Commercial Investments 1)	For	For
Nahdi Medical Co	4/29/2025	6	Related Party Transactions (Al Nahdi Co. for Commercial Investments 2)	For	For
Nahdi Medical Co	4/29/2025	7	Related Party Transactions (Al Nahdi Co. for Commercial Investments 3)	For	For
Nahdi Medical Co	4/29/2025	8	Related Party Transactions (Ray Al Alam Medical Co.)	For	For
Nahdi Medical Co	4/29/2025	9	Related Party Transactions (Al Mahmal Facilities Services Co.)	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Nahdi Medical Co	4/29/2025	10	Related Party Transactions (Red Sea Limited Co.)	For	For
Nahdi Medical Co	4/29/2025	11	Related Party Transactions (Al Rajhi Banking & Investment Co.)	For	For
Nahdi Medical Co	4/29/2025	12	Related Party Transactions (Abdulrahman Abdullah Amer Al Nahdi)	For	For
Nahdi Medical Co	4/29/2025	13	Ratification of Board Acts	For	For
Nahdi Medical Co	4/29/2025	14	Directors' Fees	For	For
Nahdi Medical Co	4/29/2025	15	Transfer of Statutory Reserves	For	For
Nahdi Medical Co	4/29/2025	16	Authority to Pay Interim Dividends	For	For
Nahdi Medical Co	4/29/2025	17	Appointment of Auditor and Authority to Set Fees	For	Abstain
Nan Ya Plastics	6/12/2025	1	2024 Business Report and Financial Statements	For	For
Nan Ya Plastics	6/12/2025	2	2024 Profit Distribution Plan	For	For
Nan Ya Plastics	6/12/2025	3	Amendments to Articles of Incorporation	For	For
Nan Ya Plastics	6/12/2025	4.1	Elect WONG Wen Yuan	For	Against
Nan Ya Plastics	6/12/2025	4.2	Elect WU Chia Chau	For	Against
Nan Ya Plastics	6/12/2025	4.3	Elect Wilfred Wang	For	Against
Nan Ya Plastics	6/12/2025	4.4	Elect WANG Ruey Yu	For	For
Nan Ya Plastics	6/12/2025	4.5	Elect TZOU Ming Jen	For	For
Nan Ya Plastics	6/12/2025	4.6	Elect WZOU Kuei Yung	For	For
Nan Ya Plastics	6/12/2025	4.7	Elect CHEN Yu Sheng	For	For
Nan Ya Plastics	6/12/2025	4.8	Elect KO Yeou Ming	For	For
Nan Ya Plastics	6/12/2025	4.9	Elect LIN Yi Fu	For	Against
Nan Ya Plastics	6/12/2025	4.10	Elect CHU Yun Peng	For	Against
Nan Ya Plastics	6/12/2025	4.11	Elect CHEN Shuh	For	For
Nan Ya Plastics	6/12/2025	4.12	Elect LIU Jonq Min	For	For
Nan Ya Plastics	6/12/2025	5	Release of Non-Competition Restrictions for Directors	For	For
Nasdaq Inc	6/11/2025	1a.	Elect Melissa M. Arnoldi	For	For
Nasdaq Inc	6/11/2025	1b.	Elect Charlene T. Begley	For	For
Nasdaq Inc	6/11/2025	1c.	Elect Adena T. Friedman	For	For
Nasdaq Inc	6/11/2025	1d.	Elect Essa Kazim	For	For
Nasdaq Inc	6/11/2025	1e.	Elect Thomas A. Kloet	For	For
Nasdaq Inc	6/11/2025	1f.	Elect Kathryn Koch	For	For
Nasdaq Inc	6/11/2025	1g.	Elect Paul Holden Spaht, Jr.	For	For
Nasdaq Inc	6/11/2025	1h.	Elect Michael R. Splinter	For	For
Nasdaq Inc	6/11/2025	1i.	Elect Johan Torgeby	For	For
Nasdaq Inc	6/11/2025	1j.	Elect Toni Townes-Whitley	For	For
Nasdaq Inc	6/11/2025	1k.	Elect Jeffery W. Yabuki	For	For
Nasdaq Inc	6/11/2025	1l.	Elect Alfred W. Zollar	For	For
Nasdaq Inc	6/11/2025	2.	Advisory Vote on Executive Compensation	For	For
Nasdaq Inc	6/11/2025	3.	Ratification of Auditor	For	Combined
Nasdaq Inc	6/11/2025	4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Against
Natera Inc	6/12/2025	1.01	Elect Roy D. Baynes	For	For
Natera Inc	6/12/2025	1.02	Elect Gail B. Marcus	For	Withhold
Natera Inc	6/12/2025	1.03	Elect Ruth Williams-Brinkley	For	For
Natera Inc	6/12/2025	1.	Election of Directors	Non Voting	0
Natera Inc	6/12/2025	2.	Ratification of Auditor	For	For
Natera Inc	6/12/2025	3.	Advisory Vote on Executive Compensation	For	For
Natera Inc	6/12/2025	4.	Amendment to the 2015 Equity Incentive Plan	For	Against
National Bank Of Canada	4/24/2025	101	Elect Pierre Blouin	For	For
National Bank Of Canada	4/24/2025	102	Elect Pierre Boivin	For	For
National Bank Of Canada	4/24/2025	103	Elect J. Scott Burrows	For	For
National Bank Of Canada	4/24/2025	104	Elect Yvon Charest	For	For
National Bank Of Canada	4/24/2025	105	Elect Patricia Curadeau-Grou	For	For
National Bank Of Canada	4/24/2025	106	Elect Laurent Ferreira	For	For
National Bank Of Canada	4/24/2025	107	Elect Annick Guérard	For	For
National Bank Of Canada	4/24/2025	108	Elect Karen Kinsley	For	For
National Bank Of Canada	4/24/2025	109	Elect Lynn Loewen	For	For
National Bank Of Canada	4/24/2025	110	Elect Rebecca McKillican	For	For
National Bank Of Canada	4/24/2025	111	Elect Arielle Meloul-Wechsler	For	For
National Bank Of Canada	4/24/2025	112	Elect Sarah A. Morgan-Silvester	For	For
National Bank Of Canada	4/24/2025	113	Elect Robert Paré	For	For
National Bank Of Canada	4/24/2025	114	Elect Pierre Pomerleau	For	For
National Bank Of Canada	4/24/2025	115	Elect Irfhan A. Rawji	For	For
National Bank Of Canada	4/24/2025	116	Elect Macky Tall	For	For
National Bank Of Canada	4/24/2025	1	Election of Directors	Non Voting	0
National Bank Of Canada	4/24/2025	2	Advisory Vote on Executive Compensation	For	For
National Bank Of Canada	4/24/2025	3	Appointment of Auditor	For	Combined
National Bank Of Canada	4/24/2025	4A	Shareholder Proposal Regarding Disclosure of Country-by-Country Reporting	Against	Against
National Bank Of Canada	4/24/2025	4B	Shareholder Proposal Regarding Say on Climate	Against	Combined
National Bank Of Canada	4/24/2025	4C	Shareholder Proposal Regarding Forced and Child Labor in Loan Portfolios	Against	Combined

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
National Bank Of Canada	4/24/2025	4D	Shareholder Proposal Regarding Adhering to Voluntary Code of Conduct on AI Systems	Against	Against
National Bank Of Canada	4/24/2025	4E	Shareholder Proposal Regarding Disclosure of Employee Language Proficiency	Against	Against
National Bank of Greece	5/30/2025	1.1	Accounts and Reports	For	For
National Bank of Greece	5/30/2025	3.1	Ratification of Board and Auditor's Acts	For	For
National Bank of Greece	5/30/2025	4.1	Appointment of Auditor and Authority to Set Fees; Appointment of Auditor for Sustainability Reporting	For	For
National Bank of Greece	5/30/2025	5.1	Allocation of Dividends; Use of Reserves	For	For
National Bank of Greece	5/30/2025	6.1	Authority to Repurchase Shares	For	For
National Bank of Greece	5/30/2025	7.1	Amendments to Articles	For	For
National Bank of Greece	5/30/2025	8.1	Remuneration Report	For	For
National Bank of Greece	5/30/2025	9.1	Maximum Variable Pay Ratio	For	For
National Bank of Greece	5/30/2025	10.1	Directors' Fees	For	For
National Bank of Kuwait	3/15/2025	1	Directors' Report	For	Abstain
National Bank of Kuwait	3/15/2025	2	Auditors' Report	For	For
National Bank of Kuwait	3/15/2025	3	Presentation of Report on Penalties	For	For
National Bank of Kuwait	3/15/2025	4	Financial Statements	For	For
National Bank of Kuwait	3/15/2025	5	Authority to Discontinue Transfer of Profits to Statutory Reserves	For	For
National Bank of Kuwait	3/15/2025	6	Authority to Repurchase and Reissue Shares	For	For
National Bank of Kuwait	3/15/2025	7	Authority to Issue Bonds	For	Abstain
National Bank of Kuwait	3/15/2025	8	Related Party Transactions	For	Abstain
National Bank of Kuwait	3/15/2025	9	Authority to Grant Loans and Give Guarantees	For	Abstain
National Bank of Kuwait	3/15/2025	10	Ratification of Board Acts; Directors' Fees	For	For
National Bank of Kuwait	3/15/2025	11	Appointment of Auditors and Authority to Set Fees	For	Abstain
National Bank of Kuwait	3/15/2025	12	Interim Dividend	For	For
National Bank of Kuwait	3/15/2025	13	Bonus Share Issuance	For	For
National Bank of Kuwait	3/15/2025	14	Authority to Pay Interim Dividends	For	For
National Bank of Kuwait	3/15/2025	15.1	Elect Hamad Mohamed Al Bahar	No Recommendation	Combined
National Bank of Kuwait	3/15/2025	15.2	Elect Isam Jasem Al Sager	No Recommendation	Combined
National Bank of Kuwait	3/15/2025	15.3	Elect Yacoub Yousef Al Fulaij	No Recommendation	Combined
National Bank of Kuwait	3/15/2025	15.4	Elect Muthana Mohamed Al Hamad	No Recommendation	Combined
National Bank of Kuwait	3/15/2025	15.5	Elect Haitham Sulaiman Al Khalid	No Recommendation	Combined
National Bank of Kuwait	3/15/2025	15.6	Elect Emad Mohamed Al Bahar	No Recommendation	Combined
National Bank of Kuwait	3/15/2025	15.7	Elect Huda Mohamed Al Refaei	No Recommendation	Combined
National Bank of Kuwait	3/15/2025	15.8	Elect Salah Yousef Al Fulaij	No Recommendation	Combined
National Bank of Kuwait	3/15/2025	15.9	Elect Walid Mashari Al Hamad	No Recommendation	Combined
National Bank of Kuwait	3/15/2025	15.10	Elect Ahmed Khalid Al Humaidi	No Recommendation	Combined
National Bank of Kuwait	3/15/2025	15.11	Elect Abdullatif Hamad Al Bahar	No Recommendation	Combined
National Bank of Kuwait	3/15/2025	15.12	Elect Abdulwahab Ahmad Al Bader	No Recommendation	For
National Bank of Kuwait	3/15/2025	15.13	Elect Farouk Ali Bastaki	No Recommendation	For
National Bank of Kuwait	3/15/2025	15.14	Elect Anas Khalid Al Saleh	No Recommendation	For
National Bank of Kuwait	3/15/2025	15.15	Elect Yousef Jasim Al Obaid	No Recommendation	For
Natura &Co Holding S.A.	4/25/2025	1	Ratify Co-Option and Elect Fábio Colletti Barbosa	For	For
Natura &Co Holding S.A.	4/25/2025	2	Merger (by Natura Cosméticos)	For	For
Natura &Co Holding S.A.	4/25/2025	1	Management Accounts and Reports	For	For
Natura &Co Holding S.A.	4/25/2025	2	Accounts and Reports	For	For
Natura &Co Holding S.A.	4/25/2025	3	Remuneration Policy	For	Against
Natura &Co Holding S.A.	4/25/2025	4	Request Establishment of Supervisory Council	No Recommendation	Abstain
NatWest Group Plc	4/23/2025	1	Accounts and Reports	For	For
NatWest Group Plc	4/23/2025	2	Remuneration Policy	For	For
NatWest Group Plc	4/23/2025	3	Remuneration Report	For	For
NatWest Group Plc	4/23/2025	4	Final Dividend	For	For
NatWest Group Plc	4/23/2025	5	Elect Richard Haythornthwaite	For	For
NatWest Group Plc	4/23/2025	6	Elect Paul Thwaite	For	For
NatWest Group Plc	4/23/2025	7	Elect Katie Murray	For	For
NatWest Group Plc	4/23/2025	8	Elect Frank E. Dangeard	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
NatWest Group Plc	4/23/2025	9	Elect Roisin Donnelly	For	For
NatWest Group Plc	4/23/2025	10	Elect Patrick Flynn	For	For
NatWest Group Plc	4/23/2025	11	Elect Geeta Gopalan	For	For
NatWest Group Plc	4/23/2025	12	Elect Yasmin Jetha	For	For
NatWest Group Plc	4/23/2025	13	Elect Stuart Lewis	For	For
NatWest Group Plc	4/23/2025	14	Elect Gill Whitehead	For	For
NatWest Group Plc	4/23/2025	15	Elect Lena Wilson	For	For
NatWest Group Plc	4/23/2025	16	Appointment of Auditor	For	For
NatWest Group Plc	4/23/2025	17	Authority to Set Auditor's Fees	For	For
NatWest Group Plc	4/23/2025	18	Authority to Issue Shares w/ Preemptive Rights	For	For
NatWest Group Plc	4/23/2025	19	Authority to Issue Shares w/o Preemptive Rights	For	For
NatWest Group Plc	4/23/2025	20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
NatWest Group Plc	4/23/2025	21	Authority to Issue Equity Convertible Notes w/ Preemptive Rights	For	For
NatWest Group Plc	4/23/2025	22	Authority to Issue Equity Convertible Notes w/o Preemptive Rights	For	For
NatWest Group Plc	4/23/2025	23	Authority to Set General Meeting Notice Period at 14 Days	For	Combined
NatWest Group Plc	4/23/2025	24	Authorisation of Political Donations	For	Combined
NatWest Group Plc	4/23/2025	25	Authority to Repurchase Shares	For	For
NatWest Group Plc	4/23/2025	26	Authority to Repurchase Shares from HM Treasury	For	For
NatWest Group Plc	4/23/2025	27	Authority to Repurchase Preference Shares	For	For
NAURA Technology Group Co. Ltd	3/31/2025	1.1	Amendments to Articles [Bundled]	For	For
NAURA Technology Group Co. Ltd	3/31/2025	1.2	Amendments to Procedural Rules: Board Meetings	For	For
NAURA Technology Group Co. Ltd	3/31/2025	2	Elect Ji Ankuan	For	Against
NAURA Technology Group Co. Ltd	3/31/2025	3	The Company's Eligibility For Public Issuance Of Corporate Bonds	For	For
NAURA Technology Group Co. Ltd	3/31/2025	4.1	Issuing Scale	For	For
NAURA Technology Group Co. Ltd	3/31/2025	4.2	Issuing Method	For	For
NAURA Technology Group Co. Ltd	3/31/2025	4.3	Par Value And Issue Price	For	For
NAURA Technology Group Co. Ltd	3/31/2025	4.4	Issuing Targets And Arrangements For Placement To Shareholders	For	For
NAURA Technology Group Co. Ltd	3/31/2025	4.5	Issuing Date	For	For
NAURA Technology Group Co. Ltd	3/31/2025	4.6	Bond Type And Duration	For	For
NAURA Technology Group Co. Ltd	3/31/2025	4.7	Purpose Of The Raised Funds	For	For
NAURA Technology Group Co. Ltd	3/31/2025	4.8	Bond Interest Rate And Its Determining Method	For	For
NAURA Technology Group Co. Ltd	3/31/2025	4.9	Method Of Repayment Of Principal And Interest	For	For
NAURA Technology Group Co. Ltd	3/31/2025	4.10	Redemption Or Resale Clauses	For	For
NAURA Technology Group Co. Ltd	3/31/2025	4.11	Repayment Guarantee Measures	For	For
NAURA Technology Group Co. Ltd	3/31/2025	4.12	Guarantee Method	For	For
NAURA Technology Group Co. Ltd	3/31/2025	4.13	Underwriting Method And Listing Arrangement	For	For
NAURA Technology Group Co. Ltd	3/31/2025	4.14	Valid Period Of This Issuance Resolution	For	For
NAURA Technology Group Co. Ltd	3/31/2025	5	Full Authorization To The Board To Handle Matters Regarding The Public Issuance Of Corporate Bonds	For	For
NAURA Technology Group Co. Ltd	5/16/2025	1	2024 WORK REPORT OF THE BOARD OF DIRECTORS	For	For
NAURA Technology Group Co. Ltd	5/16/2025	2	2024 WORK REPORT OF THE SUPERVISORY COMMITTEE	For	For
NAURA Technology Group Co. Ltd	5/16/2025	3	2024 ANNUAL REPORT AND ITS SUMMARY	For	For
NAURA Technology Group Co. Ltd	5/16/2025	4	2024 ANNUAL ACCOUNTS REPORT	For	For
NAURA Technology Group Co. Ltd	5/16/2025	5	2024 Profit Distribution Plan	For	For
NAURA Technology Group Co. Ltd	5/16/2025	6	2025 ESTIMATED CONTINUING CONNECTED TRANSACTIONS	For	For
NAURA Technology Group Co. Ltd	5/16/2025	7	2025 APPLICATION FOR COMPREHENSIVE CREDIT LINE	For	For
NAURA Technology Group Co. Ltd	5/16/2025	8	PROVISION OF GUARANTEE FOR SUBSIDIARIES	For	For
NAURA Technology Group Co. Ltd	5/16/2025	9	REAPPOINTMENT OF 2025 AUDIT FIRM	For	For
NAURA Technology Group Co. Ltd	5/16/2025	10.1	Elect ZHANG Dacheng	For	For
NAURA Technology Group Co. Ltd	5/16/2025	10.2	Elect WANG Zicheng	For	For
Naver Co Ltd	3/26/2025	1	Financial Statements and Allocation of Profits/Dividends	For	For
Naver Co Ltd	3/26/2025	2.1	Elect LEE Hae Jin	For	For
Naver Co Ltd	3/26/2025	2.2	Elect CHOI Soo Yeon	For	For
Naver Co Ltd	3/26/2025	3.1	Elect RHO Hyeok Joon	For	For
Naver Co Ltd	3/26/2025	3.2	Elect KIM Yi Bae	For	For
Naver Co Ltd	3/26/2025	4.1	Election of Audit Committee Member: RHO Hyeok Joon	For	For
Naver Co Ltd	3/26/2025	4.2	Election of Audit Committee Member: KIM Yi Bae	For	For
Naver Co Ltd	3/26/2025	5	Directors' Fees	For	For
NC Soft Corporation	3/26/2025	1	Financial Statements and Allocation of Profits/Dividends	For	For
NC Soft Corporation	3/26/2025	2.1	Elect CHUNG Kyo Hwa	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
NC Soft Corporation	3/26/2025	2.2	Elect LEE Eun Hwa	For	For
NC Soft Corporation	3/26/2025	3.1	Election of Audit Committee Member: CHUNG Kyo Hwa	For	For
NC Soft Corporation	3/26/2025	3.2	Election of Audit Committee Member: LEE Eun Hwa	For	For
NC Soft Corporation	3/26/2025	4	Directors' Fees	For	Against
NEC Corporation	6/20/2025	1.1	Elect Masashi Oka	For	For
NEC Corporation	6/20/2025	1.2	Elect Harufumi Mochizuki	For	For
NEC Corporation	6/20/2025	1.3	Elect Joji Okada	For	For
NEC Corporation	6/20/2025	1.4	Elect Yoshihito Yamada	For	For
NEC Corporation	6/20/2025	1.5	Elect Shinjiro Sato	For	For
NEC Corporation	6/20/2025	1.6	Elect Shiori Nagata	For	For
NEC Corporation	6/20/2025	1.7	Elect Mika Nishimura	For	For
NEC Corporation	6/20/2025	1.8	Elect Tomomi Yatsu	For	For
NEC Corporation	6/20/2025	1.9	Elect Takashi Niino	For	For
NEC Corporation	6/20/2025	1.10	Elect Takayuki Morita	For	For
NEC Corporation	6/20/2025	1.11	Elect Osamu Fujikawa	For	For
Nedbank Group Ltd.	5/30/2025	O.1.1	Elect Mavis (May) Ann Hermanus	For	For
Nedbank Group Ltd.	5/30/2025	O.2.1	Re-elect Hubert R. Brody	For	For
Nedbank Group Ltd.	5/30/2025	O.2.2	Re-elect Phumzile Langeni	For	For
Nedbank Group Ltd.	5/30/2025	O.2.3	Re-elect Rob A.G. Leith	For	For
Nedbank Group Ltd.	5/30/2025	O.2.4	Re-elect Stanley Subramoney	For	For
Nedbank Group Ltd.	5/30/2025	O.3.1	Appointment of Auditor (Ernst & Young)	For	For
Nedbank Group Ltd.	5/30/2025	O.3.2	Appointment of Auditor (KPMG)	For	For
Nedbank Group Ltd.	5/30/2025	O.4.1	Election of Transformation, Social and Ethics Committee Member (Linda Makalima)	For	For
Nedbank Group Ltd.	5/30/2025	O.4.2	Election of Transformation, Social and Ethics Committee Member (May Hermanus)	For	For
Nedbank Group Ltd.	5/30/2025	O.4.3	Election of Transformation, Social and Ethics Committee Member (Jason Quinn)	For	For
Nedbank Group Ltd.	5/30/2025	O.4.4	Election of Transformation, Social and Ethics Committee Member (Stanley Subramoney)	For	For
Nedbank Group Ltd.	5/30/2025	O.5.1	Election of Audit Committee Member (Neo P. Dongwana)	For	For
Nedbank Group Ltd.	5/30/2025	O.5.2	Election of Audit Committee Member (Hubert R. Brody)	For	For
Nedbank Group Ltd.	5/30/2025	O.5.4	Election of Audit Committee Member (Phumzile Langeni)	For	For
Nedbank Group Ltd.	5/30/2025	O.5.5	Election of Audit Committee Member (Terence Nombembe)	For	For
Nedbank Group Ltd.	5/30/2025	O.6	General Authority to Issue Ordinary Shares	For	For
Nedbank Group Ltd.	5/30/2025	O.7	General Authority to Issue A Preference Shares	For	For
Nedbank Group Ltd.	5/30/2025	O.8	General Authority to Issue Preference Shares	For	For
Nedbank Group Ltd.	5/30/2025	NB9.1	Approve Remuneration Policy	For	For
Nedbank Group Ltd.	5/30/2025	NB9.2	Approve Implementation Report	For	For
Nedbank Group Ltd.	5/30/2025	S.1.1	Approve NEDs' Fees (Chair)	For	For
Nedbank Group Ltd.	5/30/2025	S.1.2	Approve NEDs' Fees (Lead Independent Director)	For	For
Nedbank Group Ltd.	5/30/2025	S.1.3	Approve NEDs' Fees (Board Member)	For	For
Nedbank Group Ltd.	5/30/2025	S.1.4	Approve NEDs' Fees (Audit Committee)	For	For
Nedbank Group Ltd.	5/30/2025	S.1.5	Approve NEDs' Fees (Credit Committee)	For	For
Nedbank Group Ltd.	5/30/2025	S.1.6	Approve NEDs' Fees (Directors' Affairs Committee)	For	For
Nedbank Group Ltd.	5/30/2025	S.1.7	Approve NEDs' Fees (Information Technology Committee)	For	For
Nedbank Group Ltd.	5/30/2025	S.1.8	Approve NEDs' Fees (Remuneration Committee)	For	For
Nedbank Group Ltd.	5/30/2025	S.1.9	Approve NEDs' Fees (Risk and Capital Management Committee)	For	For
Nedbank Group Ltd.	5/30/2025	S1.10	Approve NEDs' Fees (Transformation, Social & Ethics Committee)	For	For
Nedbank Group Ltd.	5/30/2025	S1.11	Approve NEDs' Fees (Sustainability and Climate Resilience Committee)	For	For
Nedbank Group Ltd.	5/30/2025	S1.12	Approve NEDs' Fees (Ad Hoc Meetings)	For	For
Nedbank Group Ltd.	5/30/2025	S.2.1	Approve Acting NEDs' Fees (Acting Chair)	For	For
Nedbank Group Ltd.	5/30/2025	S.2.2	Approve Acting NEDs' Fees (Acting Lead Independent Director)	For	For
Nedbank Group Ltd.	5/30/2025	S.2.3	Approve Acting NEDs' Fees (Acting Board Committee Chair)	For	For
Nedbank Group Ltd.	5/30/2025	S.3	Authority to Repurchase Shares	For	For
Nedbank Group Ltd.	5/30/2025	S.4	Approve Financial Assistance	For	For
Nemetschek SE	5/20/2025	2	Allocation of Dividends	For	For
Nemetschek SE	5/20/2025	3	Ratification of Management Board Acts	For	For
Nemetschek SE	5/20/2025	4.1	Ratify Kurt Dobitsch	For	For
Nemetschek SE	5/20/2025	4.2	Ratify Iris M. Helke	For	For
Nemetschek SE	5/20/2025	4.3	Ratify Bill Krouch	For	For
Nemetschek SE	5/20/2025	4.4	Ratify Christine Schöneweis	For	For
Nemetschek SE	5/20/2025	4.5	Ratify Andreas Söffing	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Nemetschek SE	5/20/2025	4.6	Ratify Gernot Strube	For	For
Nemetschek SE	5/20/2025	5	Appointment of Auditor	For	For
Nemetschek SE	5/20/2025	6	Appointment of Auditor for Sustainability Reporting	For	For
Nemetschek SE	5/20/2025	7	Remuneration Report	For	Against
Nemetschek SE	5/20/2025	8	Increase in Authorised Capital	For	For
Nemetschek SE	5/20/2025	9	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For	For
Nemetschek SE	5/20/2025	10	Approval of Profit-and-Loss Transfer Agreement with Graphisoft Deutschland GmbH	For	For
NEPI Rockcastle N.V.	5/15/2025	1d.	Accounts and Reports	For	For
NEPI Rockcastle N.V.	5/15/2025	2.	Ratification of Board Acts	For	For
NEPI Rockcastle N.V.	5/15/2025	3.1	Re-elect Ana Maria Mihaescu	For	For
NEPI Rockcastle N.V.	5/15/2025	3.2	Re-elect Jonathan Lurie	For	For
NEPI Rockcastle N.V.	5/15/2025	3.3	Re-elect George Aase	For	For
NEPI Rockcastle N.V.	5/15/2025	3.4	Re-elect Dany Rüdiger	For	For
NEPI Rockcastle N.V.	5/15/2025	4.	Approve NEDs' Fees	For	For
NEPI Rockcastle N.V.	5/15/2025	5.	Appointment of Auditor	For	For
NEPI Rockcastle N.V.	5/15/2025	6.	Authority to Issue Shares for Cash	For	For
NEPI Rockcastle N.V.	5/15/2025	7.	Authority to Repurchase Shares	For	For
NEPI Rockcastle N.V.	5/15/2025	8.	Authority to Cancel Repurchased Shares	For	For
NEPI Rockcastle N.V.	5/15/2025	9.	APPROVE REMUNERATION IMPLEMENTATION REPORT	For	For
NEPI Rockcastle N.V.	5/15/2025	10.	APPROVE REMUNERATION POLICY	For	For
NEPI Rockcastle N.V.	5/15/2025	11a.	Amendments to Article 4.1 (H1 2025 Distribution)	For	For
NEPI Rockcastle N.V.	5/15/2025	11b.	Amendments to Article 4.1 (H2 2025 Distribution)	For	For
NEPI Rockcastle N.V.	5/15/2025	12.	Amendments to Article 3 (Corporate Purpose)	For	For
Neste OYJ	3/25/2025	7	Accounts and Reports	For	For
Neste OYJ	3/25/2025	8	Allocation of Profits/Dividends	For	For
Neste OYJ	3/25/2025	9	Ratification of Board and CEO Acts	For	For
Neste OYJ	3/25/2025	10	REMUNERATION REPORT	For	For
Neste OYJ	3/25/2025	11	Directors' Fees	For	For
Neste OYJ	3/25/2025	12	Board Size	For	For
Neste OYJ	3/25/2025	13	Election of Directors	For	For
Neste OYJ	3/25/2025	14	Authority to Set Auditor's Fees	For	For
Neste OYJ	3/25/2025	15	Appointment of Auditor	For	For
Neste OYJ	3/25/2025	16	Authority to Set Sustainability Auditor's Fees	For	For
Neste OYJ	3/25/2025	17	Appointment of Auditor for Sustainability Reporting	For	For
Neste OYJ	3/25/2025	18	Authority to Repurchase Shares	For	For
Neste OYJ	3/25/2025	19	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For
Nestle (Malaysia) Bhd	4/30/2025	1	Elect Wan Zulkiflee bin Wan Ariffin	For	For
Nestle (Malaysia) Bhd	4/30/2025	2	Elect Intan Safinaz Sultan Abd Halim	For	For
Nestle (Malaysia) Bhd	4/30/2025	3	Appointment of Auditor and Authority to Set Fees	For	For
Nestle (Malaysia) Bhd	4/30/2025	4	Directors' Fees	For	For
Nestle (Malaysia) Bhd	4/30/2025	5	Directors' Benefits	For	For
Nestle (Malaysia) Bhd	4/30/2025	6	Related Party Transactions	For	For
Nestle India Ltd.	6/26/2025	1	Accounts and Reports	For	For
Nestle India Ltd.	6/26/2025	2	Allocation of Profits/Dividends	For	For
Nestle India Ltd.	6/26/2025	3	Elect Svetlana Boldina	For	For
Nestle India Ltd.	6/26/2025	4	Approve Payment of Fees to Cost Auditors	For	For
Nestle India Ltd.	6/26/2025	5	Elect P. R. Ramesh	For	For
Nestle India Ltd.	6/26/2025	6	Elect and Appoint Manish Tiwary (Managing Director); Approval of Remuneration	For	For
Nestle India Ltd.	6/26/2025	7	Appointment of Secretarial Auditor	For	For
Nestle SA	4/16/2025	1.1	Accounts and Reports	For	Combined
Nestle SA	4/16/2025	1.2	Compensation Report	For	Combined
Nestle SA	4/16/2025	1.3	Report on Non-Financial Matters	For	Combined
Nestle SA	4/16/2025	2	Ratification of Board and Management Acts	For	Combined
Nestle SA	4/16/2025	3	Allocation of Dividends	For	Combined
Nestle SA	4/16/2025	4.1.1	Elect Paul Bulcke as Board Chair	For	Combined
Nestle SA	4/16/2025	4.1.2	Elect Pablo Isla Álvarez de Tejera	For	Combined
Nestle SA	4/16/2025	4.1.3	Elect Renato Fassbind	For	Combined
Nestle SA	4/16/2025	4.1.4	Elect Hanne Jimenez de Mora	For	Combined
Nestle SA	4/16/2025	4.1.5	Elect Dick Boer	For	Combined
Nestle SA	4/16/2025	4.1.6	Elect Patrick Aebischer	For	Combined
Nestle SA	4/16/2025	4.1.7	Elect Dinesh C. Paliwal	For	Combined
Nestle SA	4/16/2025	4.1.8	Elect Lindiwe Majele Sibanda	For	Combined
Nestle SA	4/16/2025	4.1.9	Elect Chris Leong	For	Combined
Nestle SA	4/16/2025	4.1.10	Elect Luca Maestri	For	Combined
Nestle SA	4/16/2025	4.1.11	Elect Rainer M. Blair	For	Combined
Nestle SA	4/16/2025	4.1.12	Elect Marie-Gabrielle Ineichen-Fleisch	For	Combined
Nestle SA	4/16/2025	4.1.13	Elect Geraldine Matchett	For	Combined

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Nestle SA	4/16/2025	4.2	Elect Laurent Freixe	For	Combined
Nestle SA	4/16/2025	4.3.1	Elect Dick Boer as Compensation Committee Member	For	Combined
Nestle SA	4/16/2025	4.3.2	Elect Patrick Aebischer as Compensation Committee Member	For	Combined
Nestle SA	4/16/2025	4.3.3	Elect Pablo Isla Álvarez de Tejera as Compensation Committee Member	For	Combined
Nestle SA	4/16/2025	4.3.4	Elect Dinesh C. Paliwal as Compensation Committee Member	For	Combined
Nestle SA	4/16/2025	4.4	Appointment of Auditor	For	Combined
Nestle SA	4/16/2025	4.5	Appointment of Independent Proxy	For	Combined
Nestle SA	4/16/2025	5.1	Board Compensation	For	Combined
Nestle SA	4/16/2025	5.2	Executive Compensation (Total)	For	Combined
Nestle SA	4/16/2025	6	Cancellation of Shares and Reduction in Share Capital	For	Combined
Nestle SA	4/16/2025	7	Transaction of Other Business	No Recommendation	Combined
NetEase Inc	6/25/2025	1a	Elect William DING Lei	For	For
NetEase Inc	6/25/2025	1b	Elect Alice Yu-Fen Cheng	For	For
NetEase Inc	6/25/2025	1c	Elect Grace Hui Tang	For	Against
NetEase Inc	6/25/2025	1d	Elect Joseph Tong	For	For
NetEase Inc	6/25/2025	1e	Elect Michael LEUNG Man Kit	For	For
NetEase Inc	6/25/2025	2	Appointment of Auditor and Authority to Set Fees	For	For
NetEase Inc	6/25/2025	1a.	Elect William DING Lei	For	For
NetEase Inc	6/25/2025	1b.	Elect Alice Yu-Fen Cheng	For	For
NetEase Inc	6/25/2025	1c.	Elect Grace Hui Tang	For	Against
NetEase Inc	6/25/2025	1d.	Elect Joseph Tong	For	For
NetEase Inc	6/25/2025	1e.	Elect Michael LEUNG Man Kit	For	For
NetEase Inc	6/25/2025	2.	Appointment of Auditor and Authority to Set Fees	For	Against
Netflix Inc.	6/05/2025	1a.	Elect Richard N. Barton	For	For
Netflix Inc.	6/05/2025	1b.	Elect Mathias Döpfner	For	For
Netflix Inc.	6/05/2025	1c.	Elect Reed Hastings	For	For
Netflix Inc.	6/05/2025	1d.	Elect Jay C. Hoag	For	Against
Netflix Inc.	6/05/2025	1e.	Elect Leslie J. Kilgore	For	For
Netflix Inc.	6/05/2025	1f.	Elect Strive T. Masiyiwa	For	For
Netflix Inc.	6/05/2025	1g.	Elect Ann Mather	For	For
Netflix Inc.	6/05/2025	1h.	Elect Greg Peters	For	For
Netflix Inc.	6/05/2025	1i.	Elect Susan Rice	For	For
Netflix Inc.	6/05/2025	1j.	Elect Theodore A. Sarandos	For	For
Netflix Inc.	6/05/2025	1k.	Elect Bradford L. Smith	For	For
Netflix Inc.	6/05/2025	1l.	Elect Anne M. Sweeney	For	For
Netflix Inc.	6/05/2025	2.	Ratification of Auditor	For	For
Netflix Inc.	6/05/2025	3.	Advisory Vote on Executive Compensation	For	For
Netflix Inc.	6/05/2025	4.	Shareholder Proposal Regarding Climate Transition Plan	Against	Combined
Netflix Inc.	6/05/2025	5.	Shareholder Proposal Regarding Right to Call Special Meetings	Against	For
Netflix Inc.	6/05/2025	6.	Shareholder Proposal Regarding Amending Code of Ethics	Against	Against
Netflix Inc.	6/05/2025	7.	Shareholder Proposal Regarding Report on Affirmative Action Risks	Against	Against
Netflix Inc.	6/05/2025	8.	Shareholder Proposal Regarding Report on Discrimination Risk of Charitable Contributions	Against	Against
Netmarble Corporation	3/31/2025	1	Financial Statements and Allocation of Profits/Dividends	For	For
Netmarble Corporation	3/31/2025	2	Amendments to Articles	For	For
Netmarble Corporation	3/31/2025	3.1	Elect DO Ki Wook	For	For
Netmarble Corporation	3/31/2025	3.2	Elect CHWAN Rina	For	Against
Netmarble Corporation	3/31/2025	3.3	Elect LEE Chan Hee	For	For
Netmarble Corporation	3/31/2025	4	Election of Independent Director to Be Appointed as Audit Committee Member: KANG Yi	For	For
Netmarble Corporation	3/31/2025	5	Election of Audit Committee Member: LEE Chan Hee	For	For
Netmarble Corporation	3/31/2025	6	Directors' Fees	For	For
Neuren Pharmaceuticals Ltd	5/27/2025	1	Re-elect Dianne Angus	For	For
Neuren Pharmaceuticals Ltd	5/27/2025	2	Re-elect Jenny L. Harry	For	For
Neuren Pharmaceuticals Ltd	5/27/2025	3	Authorise Board to Set Auditor's Fees	For	For
Neuren Pharmaceuticals Ltd	5/27/2025	4	Approve Increase in NEDs' Fee Cap	For	For
New China Life Insurance Co. Ltd	1/10/2025	1	Elect MAO Sixue	For	For
New China Life Insurance Co. Ltd	1/10/2025	2	Elect ZHUO Zhi	For	For
New China Life Insurance Co. Ltd	3/31/2025	1	Authority to Issue Domestic Undated Capital Bonds	For	For
New China Life Insurance Co. Ltd	6/27/2025	1	Directors' Report	For	For
New China Life Insurance Co. Ltd	6/27/2025	2	Supervisors' Report	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
New China Life Insurance Co. Ltd	6/27/2025	3	Report of Performance of Directors	For	For
New China Life Insurance Co. Ltd	6/27/2025	4	Report of Performance of Supervisors	For	For
New China Life Insurance Co. Ltd	6/27/2025	5	Report of Performance of Independent Non-executive Directors	For	For
New China Life Insurance Co. Ltd	6/27/2025	6	2024 Annual Report	For	For
New China Life Insurance Co. Ltd	6/27/2025	7	Accounts and Reports	For	For
New China Life Insurance Co. Ltd	6/27/2025	8	Allocation of Profits/Dividends	For	For
New China Life Insurance Co. Ltd	6/27/2025	9	Appointment of Auditor	For	For
New China Life Insurance Co. Ltd	6/27/2025	10	Elect ZHANG Xiaodong	For	For
Neway Valve (Suzhou) Co Ltd	1/24/2025	1	Invested in Neway Fluid Phase II Expansion Project	For	For
Neway Valve (Suzhou) Co Ltd	3/27/2025	1	External Investment in Setting Up an Overseas Subsidiary	For	For
Neway Valve (Suzhou) Co Ltd	5/15/2025	1	2024 Directors' Report	For	For
Neway Valve (Suzhou) Co Ltd	5/15/2025	2	2024 Supervisors' Report	For	For
Neway Valve (Suzhou) Co Ltd	5/15/2025	3	2024 Accounts and Reports	For	For
Neway Valve (Suzhou) Co Ltd	5/15/2025	4	2024 Financial Budget Report	For	For
Neway Valve (Suzhou) Co Ltd	5/15/2025	5	2024 Profit Distribution Plan	For	For
Neway Valve (Suzhou) Co Ltd	5/15/2025	6	2025 INTERIM PROFIT DISTRIBUTION PLAN	For	For
Neway Valve (Suzhou) Co Ltd	5/15/2025	7	2024 ANNUAL REPORT AND ITS SUMMARY	For	For
Neway Valve (Suzhou) Co Ltd	5/15/2025	8	2025 Application For Comprehensive Credit Line To Banks By The Company And Subsidiaries	For	For
Neway Valve (Suzhou) Co Ltd	5/15/2025	9	2025 PROVISION OF GUARANTEE QUOTA TO CONTROLLED SUBSIDIARIES	For	For
Neway Valve (Suzhou) Co Ltd	5/15/2025	10	PURCHASE OF WEALTH MANAGEMENT PRODUCTS WITH PROPRIETARY FUNDS	For	For
Neway Valve (Suzhou) Co Ltd	5/15/2025	11	REAPPOINTMENT OF FINANCIAL AND INTERNAL CONTROL AUDIT FIRM	For	For
Neway Valve (Suzhou) Co Ltd	5/15/2025	12	LAUNCHING FORWARD FOREIGN EXCHANGE SETTLEMENT AND SALE BUSINESS IN 2025	For	For
Neway Valve (Suzhou) Co Ltd	5/15/2025	13	2024 REMUNERATION FOR DIRECTORS AND SUPERVISORS	For	For
Neway Valve (Suzhou) Co Ltd	5/15/2025	14.1	Shareholder Proposal: Elect WANG Shiwen as Non-Independent Director	For	Against
Newmont Corp	4/30/2025	1a.	Elect Gregory H. Boyce	For	Combined
Newmont Corp	4/30/2025	1b.	Elect Bruce R. Brook	For	For
Newmont Corp	4/30/2025	1c.	Elect Maura J. Clark	For	For
Newmont Corp	4/30/2025	1d.	Elect Harry M. Conger	For	For
Newmont Corp	4/30/2025	1e.	Elect Emma Fitzgerald	For	For
Newmont Corp	4/30/2025	1f.	Elect Sally-Anne Layman	For	For
Newmont Corp	4/30/2025	1g.	Elect José Manuel Madero	For	For
Newmont Corp	4/30/2025	1h.	Elect René Medori	For	For
Newmont Corp	4/30/2025	1i.	Elect Jane Nelson	For	For
Newmont Corp	4/30/2025	1j.	Elect Tom Palmer	For	For
Newmont Corp	4/30/2025	1k.	Elect Julio M. Quintana	For	For
Newmont Corp	4/30/2025	1l.	Elect David T. Seaton	For	For
Newmont Corp	4/30/2025	2.	Advisory Vote on Executive Compensation	For	Combined
Newmont Corp	4/30/2025	3.	Ratification of Auditor	For	For
Newmont Corp	4/30/2025	1.1	Elect Gregory H. Boyce	For	For
Newmont Corp	4/30/2025	1.2	Elect Bruce R. Brook	For	For
Newmont Corp	4/30/2025	1.3	Elect Maura J. Clark	For	For
Newmont Corp	4/30/2025	1.4	Elect Harry M. Conger	For	For
Newmont Corp	4/30/2025	1.5	Elect Emma Fitzgerald	For	For
Newmont Corp	4/30/2025	1.6	Elect Sally-Anne Layman	For	For
Newmont Corp	4/30/2025	1.7	Elect José Manuel Madero	For	For
Newmont Corp	4/30/2025	1.8	Elect René Medori	For	For
Newmont Corp	4/30/2025	1.9	Elect Jane Nelson	For	For
Newmont Corp	4/30/2025	1.10	Elect Tom Palmer	For	For
Newmont Corp	4/30/2025	1.11	Elect Julio M. Quintana	For	For
Newmont Corp	4/30/2025	1.12	Elect David T. Seaton	For	For
Newmont Corp	4/30/2025	2	Advisory Vote on Executive Compensation	For	Against
Newmont Corp	4/30/2025	3	Ratification of Auditor	For	For
Nexi S.p.A.	4/30/2025	0010	Accounts and Reports; Allocation of Losses	For	For
Nexi S.p.A.	4/30/2025	0020	Allocation of Dividends from Reserves	For	For
Nexi S.p.A.	4/30/2025	0030	Remuneration Policy	For	For
Nexi S.p.A.	4/30/2025	0040	Remuneration Report	For	For
Nexi S.p.A.	4/30/2025	0050	Authority to Repurchase and Reissue Shares	For	For
Nexi S.p.A.	4/30/2025	0060	Board Size	For	For
Nexi S.p.A.	4/30/2025	0070	Board Term Length	For	For
Nexi S.p.A.	4/30/2025	008A	List Presented by Group of Institutional Investors Representing 1.44% of Share Capital	No Recommendation	For
Nexi S.p.A.	4/30/2025	008B	List Presented by Shareholders' Agreement	No Recommendation	Abstain
Nexi S.p.A.	4/30/2025	0090	Elect Marcello Sala as Chair of Board	For	For
Nexi S.p.A.	4/30/2025	0100	Directors' Fees	For	For
Nexi S.p.A.	4/30/2025	011A	List Presented by Group of Institutional Investors Representing 1.44% of Share Capital	No Recommendation	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Nexi S.p.A.	4/30/2025	011B	List Presented by Shareholders' Agreement	No Recommendation	Abstain
Nexi S.p.A.	4/30/2025	0120	Election of Chair of Board of Statutory Auditors	For	For
Nexi S.p.A.	4/30/2025	0130	Statutory Auditors' Fees	For	For
Nexi S.p.A.	4/30/2025	0140	Approval of the 2025-2027 Long-Term Incentive Plan	For	For
Nexi S.p.A.	4/30/2025	0150	Increase in Auditor's Fees	For	For
Nexi S.p.A.	4/30/2025	0160	Cancellation of Shares	For	For
Nexi S.p.A.	4/30/2025	0170	Authority to Issue Shares to Service the 2025-2027 Long-term Incentive Plan	For	For
Next plc.	5/15/2025	1	Accounts and Reports	For	For
Next plc.	5/15/2025	2	Remuneration Report	For	For
Next plc.	5/15/2025	3	Final Dividend	For	For
Next plc.	5/15/2025	4	Elect Jonathan Blanchard	For	Combined
Next plc.	5/15/2025	5	Elect Jonathan Bewes	For	For
Next plc.	5/15/2025	6	Elect Venetia Butterfield	For	For
Next plc.	5/15/2025	7	Elect Soumen Das	For	For
Next plc.	5/15/2025	8	Elect Tom Hall	For	For
Next plc.	5/15/2025	9	Elect Tristia Harrison	For	For
Next plc.	5/15/2025	10	Elect Richard Papp	For	Combined
Next plc.	5/15/2025	11	Elect Michael J. Roney	For	Combined
Next plc.	5/15/2025	12	Elect Jane Shields	For	Combined
Next plc.	5/15/2025	13	Elect Jeremy Stakol	For	Combined
Next plc.	5/15/2025	14	Elect Amy Stirling	For	For
Next plc.	5/15/2025	15	Elect Simon Wolfson	For	Combined
Next plc.	5/15/2025	16	Appointment of Auditor	For	For
Next plc.	5/15/2025	17	Authority to Set Auditor's Fees	For	For
Next plc.	5/15/2025	18	Long-Term Incentive Plan	For	For
Next plc.	5/15/2025	19	Authority to Issue Shares w/ Preemptive Rights	For	For
Next plc.	5/15/2025	20	Authority to Issue Shares w/o Preemptive Rights	For	For
Next plc.	5/15/2025	21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
Next plc.	5/15/2025	22	Authority to Repurchase Shares	For	For
Next plc.	5/15/2025	23	Authority to Repurchase Shares (Off-Market)	For	For
Next plc.	5/15/2025	24	Amendments to Articles (NED fees)	For	For
Next plc.	5/15/2025	25	Authority to Set General Meeting Notice Period at 14 Days	For	Combined
Next plc.	5/15/2025	26	Shareholder Proposal Regarding Report on Wage Policies	Against	For
NextEra Energy Inc	5/22/2025	1a.	Elect Nicole S. Arnaboldi	For	For
NextEra Energy Inc	5/22/2025	1b.	Elect James L. Camaren	For	For
NextEra Energy Inc	5/22/2025	1c.	Elect Naren K. Gursahaney	For	For
NextEra Energy Inc	5/22/2025	1d.	Elect Kirk S. Hachigian	For	For
NextEra Energy Inc	5/22/2025	1e.	Elect Maria G. Henry	For	For
NextEra Energy Inc	5/22/2025	1f.	Elect John W. Ketchum	For	For
NextEra Energy Inc	5/22/2025	1g.	Elect Amy B. Lane	For	For
NextEra Energy Inc	5/22/2025	1h.	Elect Geoffrey Straub Martha	For	For
NextEra Energy Inc	5/22/2025	1i.	Elect David L. Porges	For	For
NextEra Energy Inc	5/22/2025	1j.	Elect Deborah L. Stahlkopf	For	For
NextEra Energy Inc	5/22/2025	1k.	Elect John Arthur Stall	For	For
NextEra Energy Inc	5/22/2025	1l.	Elect Darryl L. Wilson	For	For
NextEra Energy Inc	5/22/2025	2.	Ratification of Auditor	For	Against
NextEra Energy Inc	5/22/2025	3.	Advisory Vote on Executive Compensation	For	For
NH Investment & Securities Co. Ltd	3/24/2025	1	Financial Statements and Allocation of Profits/Dividends	For	For
NH Investment & Securities Co. Ltd	3/24/2025	2	Amendments to Articles	For	For
NH Investment & Securities Co. Ltd	3/24/2025	3.1	Elect OH Kwang Soo	For	For
NH Investment & Securities Co. Ltd	3/24/2025	3.2	Elect MOON Yeon Woo	For	For
NH Investment & Securities Co. Ltd	3/24/2025	4.1	Election of Independent Director to Be Appointed as Audit Committee Member: SUH Eun Sook	For	For
NH Investment & Securities Co. Ltd	3/24/2025	4.2	Election of Independent Director to Be Appointed as Audit Committee Member: SUH Jung Won	For	For
NH Investment & Securities Co. Ltd	3/24/2025	5	Directors' Fees	For	For
Nibe Industrier AB	5/15/2025	2	Election of Presiding Chair	For	For
Nibe Industrier AB	5/15/2025	3	Voting List	For	For
Nibe Industrier AB	5/15/2025	4	Agenda	For	For
Nibe Industrier AB	5/15/2025	5	Minutes	For	For
Nibe Industrier AB	5/15/2025	6	Compliance with the Rules of Convocation	For	For
Nibe Industrier AB	5/15/2025	9.a	Accounts and Reports	For	For
Nibe Industrier AB	5/15/2025	9.b	Allocation of Profits/Dividends	For	For
Nibe Industrier AB	5/15/2025	9.c	Ratification of Board and CEO Acts	For	For
Nibe Industrier AB	5/15/2025	10	Board Size	For	For
Nibe Industrier AB	5/15/2025	11	Number of Auditors	For	For
Nibe Industrier AB	5/15/2025	12	Directors and Auditors' Fees	For	For
Nibe Industrier AB	5/15/2025	13	Election of Directors	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Nibe Industrier AB	5/15/2025	14	Appointment of Auditor	For	For
Nibe Industrier AB	5/15/2025	15	Approval of Nomination Committee Guidelines; Appointment of Nomination Committee	For	For
Nibe Industrier AB	5/15/2025	16	Remuneration Report	For	For
Nibe Industrier AB	5/15/2025	17	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For
Nibe Industrier AB	5/15/2025	18	Remuneration Policy	For	For
Nien Made Enterprise Co Ltd.	6/25/2025	1	2024 Business Report and Financial Statements	For	For
Nien Made Enterprise Co Ltd.	6/25/2025	2	2024 Allocation of Profits/Dividends	For	For
Nien Made Enterprise Co Ltd.	6/25/2025	3	Amendments to Articles	For	For
Ningbo Orient Wires & Cables Co.Ltd	4/22/2025	1.	2024 Directors' Report	For	For
Ningbo Orient Wires & Cables Co.Ltd	4/22/2025	2.	2024 Supervisors' Report	For	For
Ningbo Orient Wires & Cables Co.Ltd	4/22/2025	3.	2024 ANNUAL REPORT AND ITS SUMMARY	For	For
Ningbo Orient Wires & Cables Co.Ltd	4/22/2025	4.	2024 ANNUAL ACCOUNTS AND 2025 FINANCIAL BUDGET REPORT	For	For
Ningbo Orient Wires & Cables Co.Ltd	4/22/2025	5.	2024 Profit Distribution Plan	For	For
Ningbo Orient Wires & Cables Co.Ltd	4/22/2025	6.	2024 Independent Directors' Report	For	For
Ningbo Orient Wires & Cables Co.Ltd	4/22/2025	7.	Launching Raw Material Futures Hedging Business in 2025	For	For
Ningbo Orient Wires & Cables Co.Ltd	4/22/2025	8.	Additional Application of Comprehensive Bank Credit Lines	For	For
Ningbo Orient Wires & Cables Co.Ltd	4/22/2025	9.	SHAREHOLDER RETURN PLAN FOR THE NEXT THREE YEARS FROM 2025 TO 2027	For	For
Nintendo Co. Ltd	6/27/2025	1	Allocation of Profits/Dividends	For	For
Nintendo Co. Ltd	6/27/2025	2.1	Elect Shuntaro Furukawa	For	For
Nintendo Co. Ltd	6/27/2025	2.2	Elect Shigeru Miyamoto	For	For
Nintendo Co. Ltd	6/27/2025	2.3	Elect Shinya Takahashi	For	For
Nintendo Co. Ltd	6/27/2025	2.4	Elect Satoru Shibata	For	For
Nintendo Co. Ltd	6/27/2025	2.5	Elect Ko Shiot	For	For
Nintendo Co. Ltd	6/27/2025	2.6	Elect Yusuke Beppu	For	For
Nintendo Co. Ltd	6/27/2025	2.7	Elect Chris Meledandri	For	For
Nintendo Co. Ltd	6/27/2025	2.8	Elect Miyoko Demay	For	For
Nintendo Co. Ltd	6/27/2025	2.9	Elect Kazuhiko Hachiya	For	For
NIO Inc	6/25/2025	1	Appointment of Auditor and Authority to Set Fees	For	For
Nippon Building Fund Inc	3/13/2025	1	Amendments to Articles	For	For
Nippon Building Fund Inc	3/13/2025	2	Elect Kenji Iino as Executive Director	For	For
Nippon Building Fund Inc	3/13/2025	3.1	Elect Daisuke Yamashita	For	For
Nippon Building Fund Inc	3/13/2025	3.2	Elect Hideki Shuto	For	For
Nippon Building Fund Inc	3/13/2025	4.1	Elect Masaki Okada	For	For
Nippon Building Fund Inc	3/13/2025	4.2	Elect Keiko Hayashi	For	For
Nippon Building Fund Inc	3/13/2025	4.3	Elect Kazuhisa Kobayashi	For	For
NiSource Inc	5/12/2025	1a.	Elect Peter A. Altabef	For	For
NiSource Inc	5/12/2025	1b.	Elect Sondra L. Barbour	For	For
NiSource Inc	5/12/2025	1c.	Elect Theodore H. Bunting, Jr.	For	For
NiSource Inc	5/12/2025	1d.	Elect Eric L. Butler	For	For
NiSource Inc	5/12/2025	1e.	Elect Deborah Ann Henretta	For	For
NiSource Inc	5/12/2025	1f.	Elect Deborah A.P. Hersman	For	For
NiSource Inc	5/12/2025	1g.	Elect Michael E. Jesanis	For	For
NiSource Inc	5/12/2025	1h.	Elect William D. Johnson	For	For
NiSource Inc	5/12/2025	1i.	Elect Kevin T. Kabat	For	For
NiSource Inc	5/12/2025	1j.	Elect Cassandra S. Lee	For	For
NiSource Inc	5/12/2025	1k.	Elect John McAvoy	For	For
NiSource Inc	5/12/2025	1l.	Elect Lloyd M. Yates	For	For
NiSource Inc	5/12/2025	2.	Advisory Vote on Executive Compensation	For	For
NiSource Inc	5/12/2025	3.	Ratification of Auditor	For	For
NiSource Inc	5/12/2025	4.	Shareholder Proposal Regarding Right to Call Special Meetings	Against	For
Nissan Motor Co. Ltd.	6/24/2025	1	Amendments to Articles	For	For
Nissan Motor Co. Ltd.	6/24/2025	2.1	Elect Yasushi Kimura	For	For
Nissan Motor Co. Ltd.	6/24/2025	2.2	Elect Bernard Delmas	For	For
Nissan Motor Co. Ltd.	6/24/2025	2.3	Elect Keiko Ihara @ Keiko Motojima	For	For
Nissan Motor Co. Ltd.	6/24/2025	2.4	Elect Motoo Nagai	For	For
Nissan Motor Co. Ltd.	6/24/2025	2.5	Elect Andrew House	For	For
Nissan Motor Co. Ltd.	6/24/2025	2.6	Elect Brenda Harvey	For	For
Nissan Motor Co. Ltd.	6/24/2025	2.7	Elect Teruo Asada	For	Against
Nissan Motor Co. Ltd.	6/24/2025	2.8	Elect Mariko Tokuno	For	For
Nissan Motor Co. Ltd.	6/24/2025	2.9	Elect Valerie Landon	For	For
Nissan Motor Co. Ltd.	6/24/2025	2.10	Elect Timothy Ryan	For	For
Nissan Motor Co. Ltd.	6/24/2025	2.11	Elect Ivan Espinosa	For	For
Nissan Motor Co. Ltd.	6/24/2025	2.12	Elect Eiichi Akashi	For	For
Nissan Motor Co. Ltd.	6/24/2025	3	Shareholder Proposal Regarding Management of Subsidiaries	Against	Against
Nissan Motor Co. Ltd.	6/24/2025	4	Shareholder Proposal Regarding Delisted Subsidiaries	Against	Against
Nissan Motor Co. Ltd.	6/24/2025	5	Shareholder Proposal Regarding Establishment of Zesei-yaku	Against	Against

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Nissan Motor Co. Ltd.	6/24/2025	6	Shareholder Proposal Regarding Director Compensation	Against	Against
Nissan Motor Co. Ltd.	6/24/2025	7	Shareholder Proposal Regarding Appropriation of Surplus	Against	Against
Nitori Holdings Co., Ltd.	6/26/2025	1.1	Elect Akio Nitori	For	Against
Nitori Holdings Co., Ltd.	6/26/2025	1.2	Elect Toshiyuki Shirai	For	For
Nitori Holdings Co., Ltd.	6/26/2025	1.3	Elect Masanori Takeda	For	For
Nitori Holdings Co., Ltd.	6/26/2025	1.4	Elect Hiromi Abiko	For	For
Nitori Holdings Co., Ltd.	6/26/2025	1.5	Elect Yoshihiko Miyauchi	For	For
Nitori Holdings Co., Ltd.	6/26/2025	1.6	Elect Naoko Yoshizawa	For	For
Nitori Holdings Co., Ltd.	6/26/2025	2	Elect Masahito Kanetaka as Audit Committee Director	For	For
Nitto Denko Corporation	6/20/2025	1	Allocation of Profits/Dividends	For	For
Nitto Denko Corporation	6/20/2025	2.1	Elect Hideo Takasaki	For	For
Nitto Denko Corporation	6/20/2025	2.2	Elect Yosuke Miki	For	For
Nitto Denko Corporation	6/20/2025	2.3	Elect Yasuhiro Iseyama	For	For
Nitto Denko Corporation	6/20/2025	2.4	Elect Yasuhito Owaki	For	For
Nitto Denko Corporation	6/20/2025	2.5	Elect Tatsuya Akagi	For	For
Nitto Denko Corporation	6/20/2025	2.6	Elect Yoichiro Furuse	For	For
Nitto Denko Corporation	6/20/2025	2.7	Elect Lai Yong Wong	For	For
Nitto Denko Corporation	6/20/2025	2.8	Elect Michitaka Sawada	For	For
Nitto Denko Corporation	6/20/2025	2.9	Elect Yasuhiro Yamada	For	For
Nitto Denko Corporation	6/20/2025	2.10	Elect Mariko Eto @ Mariko Morokawa	For	For
NN Group NV	5/15/2025	4.	Remuneration Report	For	Combined
NN Group NV	5/15/2025	5.a.	Accounts and Reports	For	For
NN Group NV	5/15/2025	5.c.	Allocation of Dividends	For	For
NN Group NV	5/15/2025	6.a.	Ratification of Management Board Acts	For	For
NN Group NV	5/15/2025	6.b.	Ratification of Supervisory Board Acts	For	For
NN Group NV	5/15/2025	7.a.	Elect Inga K. Beale to the Supervisory Board	For	For
NN Group NV	5/15/2025	7.b.	Elect Rob Lelieveld to the Supervisory Board	For	For
NN Group NV	5/15/2025	7.c.	Elect Cecilia Reyes Leuzinger to the Supervisory Board	For	For
NN Group NV	5/15/2025	8.	Supervisory Board Remuneration Policy	For	For
NN Group NV	5/15/2025	9.a.	Appointment of Auditor for Sustainability Reporting (FY2025)	For	For
NN Group NV	5/15/2025	9.b.	Appointment of Auditor (FY2026-2029)	For	For
NN Group NV	5/15/2025	9.c.	Appointment of Auditor for Sustainability Reporting (FY2026-2029)	For	For
NN Group NV	5/15/2025	10.ai	Authority to Issue Shares w/ Preemptive Rights	For	For
NN Group NV	5/15/2025	10a.ii	Authority to Suppress Preemptive Rights	For	For
NN Group NV	5/15/2025	10.b.	Additional Authority to Issue Shares w/ Preemptive Rights (Right Issue)	For	For
NN Group NV	5/15/2025	11.	Authority to Repurchase Shares	For	For
NN Group NV	5/15/2025	12.	Cancellation of Shares	For	For
Nokia Corp	4/29/2025	7	Accounts and Reports	For	For
Nokia Corp	4/29/2025	8	Allocation of Profits/Dividends	For	For
Nokia Corp	4/29/2025	9	Ratification of Board and CEO Acts	For	For
Nokia Corp	4/29/2025	10	Remuneration Report	For	For
Nokia Corp	4/29/2025	11	Remuneration Policy	For	For
Nokia Corp	4/29/2025	12	Directors' Fees	For	For
Nokia Corp	4/29/2025	13	Board Size	For	For
Nokia Corp	4/29/2025	14.1	Elect Timo Ahopelto	For	For
Nokia Corp	4/29/2025	14.2	Elect Sari Baldauf	For	For
Nokia Corp	4/29/2025	14.3	Elect Elizabeth Crain	For	For
Nokia Corp	4/29/2025	14.4	Elect Thomas Dannenfeldt	For	For
Nokia Corp	4/29/2025	14.5	Elect Pernille Erenbjerg	For	For
Nokia Corp	4/29/2025	14.6	Elect Lisa Hook	For	For
Nokia Corp	4/29/2025	14.7	Elect Timo Ihamuotila	For	For
Nokia Corp	4/29/2025	14.8	Elect Michael E. McNamara	For	For
Nokia Corp	4/29/2025	14.9	Elect Thomas Saueressig	For	For
Nokia Corp	4/29/2025	14.10	Elect Kai Öistämö	For	For
Nokia Corp	4/29/2025	15	Authority to Set Auditor's Fees	For	For
Nokia Corp	4/29/2025	16	Appointment of Auditor	For	For
Nokia Corp	4/29/2025	17	Authority to Set Sustainability Reporting Auditor's Fees	For	For
Nokia Corp	4/29/2025	18	Appointment of Auditor for Sustainability Reporting	For	For
Nokia Corp	4/29/2025	19	Authority to Repurchase and Reissue Shares	For	For
Nokia Corp	4/29/2025	20	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For
Nomura Holdings	6/24/2025	1.1	Elect Koji Nagai	For	For
Nomura Holdings	6/24/2025	1.2	Elect Kentaro Okuda	For	For
Nomura Holdings	6/24/2025	1.3	Elect Yutaka Nakajima	For	For
Nomura Holdings	6/24/2025	1.4	Elect Shoji Ogawa	For	For
Nomura Holdings	6/24/2025	1.5	Elect Victor Chu Lap Lik	For	For
Nomura Holdings	6/24/2025	1.6	Elect J. Christopher Giancarlo	For	For
Nomura Holdings	6/24/2025	1.7	Elect Patricia Mosser	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Nomura Holdings	6/24/2025	1.8	Elect Takahisa Takahara	For	Against
Nomura Holdings	6/24/2025	1.9	Elect Miyuki Ishiguro	For	For
Nomura Holdings	6/24/2025	1.10	Elect Masahiro Ishizuka	For	For
Nomura Holdings	6/24/2025	1.11	Elect Taku Oshima	For	For
Nomura Holdings	6/24/2025	1.12	Elect Nellie Liang	For	For
Nomura Holdings	6/24/2025	2	Shareholder Proposal Regarding Company Name Change	Against	Against
Nomura Research Institute Ltd.	6/20/2025	1	Amendments to Articles	For	For
Nomura Research Institute Ltd.	6/20/2025	2.1	Elect Shingo Konomoto	For	For
Nomura Research Institute Ltd.	6/20/2025	2.2	Elect Yo Akatsuka	For	For
Nomura Research Institute Ltd.	6/20/2025	2.3	Elect Kaga Yanagisawa	For	For
Nomura Research Institute Ltd.	6/20/2025	2.4	Elect Ken Ebato	For	For
Nomura Research Institute Ltd.	6/20/2025	2.5	Elect Fumihiko Sagano	For	For
Nomura Research Institute Ltd.	6/20/2025	2.6	Elect Masaaki Yamazaki	For	For
Nomura Research Institute Ltd.	6/20/2025	2.7	Elect Tetsuji Ohashi	For	For
Nomura Research Institute Ltd.	6/20/2025	2.8	Elect Hideki Kobori	For	For
Nomura Research Institute Ltd.	6/20/2025	2.9	Elect Eriko Asai	For	For
Nomura Research Institute Ltd.	6/20/2025	3.1	Elect Yoichi Inada	For	For
Nomura Research Institute Ltd.	6/20/2025	3.2	Elect Takeshi Hihara	For	For
Nomura Research Institute Ltd.	6/20/2025	3.3	Elect Kenkichi Kosakai	For	For
Nomura Research Institute Ltd.	6/20/2025	3.4	Elect Hiroko Kawasaki	For	For
Nomura Research Institute Ltd.	6/20/2025	3.5	Elect Takayuki Nakagawa	For	For
Nomura Research Institute Ltd.	6/20/2025	4	Elect Eriko Asai as Alternate Audit Committee Director	For	For
Nomura Research Institute Ltd.	6/20/2025	5	Non-Audit Committee Directors' Fees and Restricted Stock Plan	For	For
Nomura Research Institute Ltd.	6/20/2025	6	Audit Committee Directors' Fees	For	For
Nongfu Spring Co. Ltd.	5/20/2025	1	Elect GU Zhaoyang	For	For
Nongfu Spring Co. Ltd.	5/20/2025	2.1	Elect WANG Yuan as Supervisor	For	For
Nongfu Spring Co. Ltd.	5/20/2025	2.2	Elect FAN Jinghan as Supervisor	For	Against
Nongfu Spring Co. Ltd.	5/20/2025	3	Directors' Report	For	For
Nongfu Spring Co. Ltd.	5/20/2025	4	Supervisors' Report	For	For
Nongfu Spring Co. Ltd.	5/20/2025	5	Accounts and Reports	For	For
Nongfu Spring Co. Ltd.	5/20/2025	6	Appointment of Auditor and Authority to Set Fees	For	For
Nongfu Spring Co. Ltd.	5/20/2025	7	Allocation of Profits/Dividends	For	For
Nongfu Spring Co. Ltd.	5/20/2025	8	Application for Credit Lines	For	For
Nongfu Spring Co. Ltd.	5/20/2025	9	Authority to Give Guarantees	For	For
Nongfu Spring Co. Ltd.	5/20/2025	10	Authority to Issue Shares w/o Preemptive Rights	For	Against
Nongfu Spring Co. Ltd.	5/20/2025	11	Authority to Repurchase H Shares	For	For
Nordea Bank Abp	3/20/2025	7	Accounts and Reports	For	For
Nordea Bank Abp	3/20/2025	8	Allocation of Profits/Dividends	For	For
Nordea Bank Abp	3/20/2025	9	Ratification of Board and CEO Acts	For	For
Nordea Bank Abp	3/20/2025	10	Remuneration Report	For	For
Nordea Bank Abp	3/20/2025	11	Directors' Fees	For	For
Nordea Bank Abp	3/20/2025	12	Board Size	For	For
Nordea Bank Abp	3/20/2025	13a	Elect Stephen Hester	For	For
Nordea Bank Abp	3/20/2025	13b	Elect Petra van Hoeken	For	For
Nordea Bank Abp	3/20/2025	13c	Elect John Maltby	For	For
Nordea Bank Abp	3/20/2025	13d	Elect Risto Murto	For	For
Nordea Bank Abp	3/20/2025	13e	Elect Lars Rohde	For	For
Nordea Bank Abp	3/20/2025	13f	Elect Lene Skole	For	For
Nordea Bank Abp	3/20/2025	13g	Elect Per Strömberg	For	For
Nordea Bank Abp	3/20/2025	13h	Elect Jonas Synnergren	For	For
Nordea Bank Abp	3/20/2025	13i	Elect Arja Talma	For	For
Nordea Bank Abp	3/20/2025	13j	Elect Kjersti Wiklund	For	For
Nordea Bank Abp	3/20/2025	14	Authority to Set Auditor's Fees	For	For
Nordea Bank Abp	3/20/2025	15	Appointment of Auditor	For	For
Nordea Bank Abp	3/20/2025	16	Authority to Set Sustainability Reporting Auditor's Fees	For	For
Nordea Bank Abp	3/20/2025	17	Appointment of Auditor for Sustainability Reporting	For	For
Nordea Bank Abp	3/20/2025	18	Approval of Nomination Committee Guidelines	For	For
Nordea Bank Abp	3/20/2025	19	Authority to Issue Contingent Convertible Securities w/ or w/o Preemptive Rights	For	For
Nordea Bank Abp	3/20/2025	20	Authority to Trade in Company Stock (Repurchase)	For	For
Nordea Bank Abp	3/20/2025	21	Authority to Trade in Company Stock (Transfer)	For	For
Nordea Bank Abp	3/20/2025	22	Authority to Repurchase Shares	For	For
Nordea Bank Abp	3/20/2025	23	Issuance of Treasury Shares	For	For
Nordea Bank Abp	3/20/2025	24	Shareholder Proposal Regarding Aligning Business Strategy to Paris Agreement	Against	Combined
Nordson Corp.	3/04/2025	1.1	Elect Annette K. Clayton	For	For
Nordson Corp.	3/04/2025	1.2	Elect John A. DeFord	For	For
Nordson Corp.	3/04/2025	1.3	Elect Jennifer A. Parmentier	For	For
Nordson Corp.	3/04/2025	1.4	Elect Victor L. Richey, Jr.	For	For
Nordson Corp.	3/04/2025	2.	Ratification of Auditor	For	Combined

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Nordson Corp.	3/04/2025	3.	Advisory Vote on Executive Compensation	For	For
Norsk Hydro ASA	5/09/2025	2	Election of Presiding Chair	For	Unvoted
Norsk Hydro ASA	5/09/2025	3	Minutes	For	Unvoted
Norsk Hydro ASA	5/09/2025	4	Notice of Meeting; Agenda	For	Unvoted
Norsk Hydro ASA	5/09/2025	5	Accounts and Reports; Allocation of Profits and Dividends	For	Unvoted
Norsk Hydro ASA	5/09/2025	6	Cancellation of Shares	For	Unvoted
Norsk Hydro ASA	5/09/2025	7	Authority to Set Auditor's Fees	For	Unvoted
Norsk Hydro ASA	5/09/2025	9	Remuneration Report	For	Unvoted
Norsk Hydro ASA	5/09/2025	10.i	Election of Kim Wahl to the Board of Directors	For	Unvoted
Norsk Hydro ASA	5/09/2025	11.i	Election of Susanne Munch Thore as Nomination Committee Chair	For	Unvoted
Norsk Hydro ASA	5/09/2025	11.ii	Election of Muriel Bjørseth Hansen to the Nomination Committee	For	Unvoted
Norsk Hydro ASA	5/09/2025	11iii	Election of Karl Mathisen to the Nomination Committee	For	Unvoted
Norsk Hydro ASA	5/09/2025	11.iv	Election of Harald Serc-Hanssen to the Nomination Committee	For	Unvoted
Norsk Hydro ASA	5/09/2025	12	Directors' Fees	For	Unvoted
Norsk Hydro ASA	5/09/2025	13	Nomination Committee Fees	For	Unvoted
Norsk Hydro ASA	5/09/2025	14	Shareholder Proposal Regarding Establishment of a Small Nuclear Reactor	Against	Unvoted
Norsk Hydro ASA	5/09/2025	15	Shareholder Proposal Regarding Investigating Involvement in Nuclear Power	Against	Unvoted
Northern Trust Corp.	4/22/2025	1a.	Elect Susan Crown	For	Against
Northern Trust Corp.	4/22/2025	1b.	Elect Chandra Dhandapani	For	For
Northern Trust Corp.	4/22/2025	1c.	Elect Dean M. Harrison	For	For
Northern Trust Corp.	4/22/2025	1d.	Elect Jay L. Henderson	For	Against
Northern Trust Corp.	4/22/2025	1e.	Elect Marcy S. Klevorn	For	For
Northern Trust Corp.	4/22/2025	1f.	Elect Siddharth N. Mehta	For	For
Northern Trust Corp.	4/22/2025	1g.	Elect Robert Moritz	For	For
Northern Trust Corp.	4/22/2025	1h.	Elect Michael G. O'Grady	For	For
Northern Trust Corp.	4/22/2025	1i.	Elect Richard Petrino	For	For
Northern Trust Corp.	4/22/2025	1j.	Elect Martin P. Slark	For	For
Northern Trust Corp.	4/22/2025	1k.	Elect David H. B. Smith, Jr.	For	For
Northern Trust Corp.	4/22/2025	1l.	Elect Donald Thompson	For	For
Northern Trust Corp.	4/22/2025	1m.	Elect Charles A. Tribbett III	For	For
Northern Trust Corp.	4/22/2025	2.	Advisory Vote on Executive Compensation	For	For
Northern Trust Corp.	4/22/2025	3.	Ratification of Auditor	For	Combined
Northrop Grumman Corp.	5/21/2025	1a.	Elect Kathy J. Warden	For	For
Northrop Grumman Corp.	5/21/2025	1b.	Elect David P. Abney	For	For
Northrop Grumman Corp.	5/21/2025	1c.	Elect Marianne C. Brown	For	Against
Northrop Grumman Corp.	5/21/2025	1d.	Elect Ann M. Fudge	For	For
Northrop Grumman Corp.	5/21/2025	1e.	Elect Madeleine A. Kleiner	For	For
Northrop Grumman Corp.	5/21/2025	1f.	Elect Arvind Krishna	For	For
Northrop Grumman Corp.	5/21/2025	1g.	Elect Kimberly A. Ross	For	For
Northrop Grumman Corp.	5/21/2025	1h.	Elect Gary Roughhead	For	For
Northrop Grumman Corp.	5/21/2025	1i.	Elect Thomas M. Schoewe	For	For
Northrop Grumman Corp.	5/21/2025	1j.	Elect James S. Turley	For	For
Northrop Grumman Corp.	5/21/2025	1k.	Elect Mark A. Welsh III	For	For
Northrop Grumman Corp.	5/21/2025	1l.	Elect Mary A. Winston	For	For
Northrop Grumman Corp.	5/21/2025	2.	Advisory Vote on Executive Compensation	For	For
Northrop Grumman Corp.	5/21/2025	3.	Ratification of Auditor	For	For
Northrop Grumman Corp.	5/21/2025	4.	Shareholder Proposal Regarding Amendment to Clawback Policy	Against	Against
Novartis AG	3/07/2025	1.1	Accounts and Reports	For	Combined
Novartis AG	3/07/2025	1.2	Report on Non-Financial Matters	For	Combined
Novartis AG	3/07/2025	2	Ratification of Board and Management Acts	For	Combined
Novartis AG	3/07/2025	3	Allocation of Dividends	For	Combined
Novartis AG	3/07/2025	4	Cancellation of Shares and Reduction in Share Capital	For	Combined
Novartis AG	3/07/2025	5	Authority to Repurchase Shares	For	Combined
Novartis AG	3/07/2025	6	Confirmation of Virtual Annual General Meeting Authorisation	For	Combined
Novartis AG	3/07/2025	7.1	Board Compensation	For	Combined
Novartis AG	3/07/2025	7.2	Executive Compensation (Total)	For	Combined
Novartis AG	3/07/2025	7.3	Compensation Report	For	Combined
Novartis AG	3/07/2025	8.1	Elect Giovanni Caforio as Board Chair	For	Combined
Novartis AG	3/07/2025	8.2	Elect Nancy C. Andrews	For	Combined
Novartis AG	3/07/2025	8.3	Elect Ton Büchner	For	Combined
Novartis AG	3/07/2025	8.4	Elect Patrice Bula	For	Combined
Novartis AG	3/07/2025	8.5	Elect Elizabeth Doherty	For	Combined
Novartis AG	3/07/2025	8.6	Elect Bridgette P. Heller	For	Combined
Novartis AG	3/07/2025	8.7	Elect Daniel Hochstrasser	For	Combined
Novartis AG	3/07/2025	8.8	Elect Frans van Houten	For	Combined
Novartis AG	3/07/2025	8.9	Elect Simon Moroney	For	Combined
Novartis AG	3/07/2025	8.10	Elect Ana de Pro Gonzalo	For	Combined

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Novartis AG	3/07/2025	8.11	Elect John D. Young	For	Combined
Novartis AG	3/07/2025	8.12	Elect Elizabeth McNally	For	Combined
Novartis AG	3/07/2025	9.1	Elect Patrice Bula as Compensation Committee Member	For	Combined
Novartis AG	3/07/2025	9.2	Elect Bridgette P. Heller as Compensation Committee Member	For	Combined
Novartis AG	3/07/2025	9.3	Elect Simon Moroney as Compensation Committee Member	For	Combined
Novartis AG	3/07/2025	9.4	Elect John D. Young as Compensation Committee Member	For	Combined
Novartis AG	3/07/2025	10	Appointment of Auditor	For	Combined
Novartis AG	3/07/2025	11	Appointment of Independent Proxy	For	Combined
Novartis AG	3/07/2025	12	Transaction of Other Business	No Recommendation	Combined
Novatek Microelectronics Corp	5/28/2025	1	2024 Business Report and Financial Statements	For	For
Novatek Microelectronics Corp	5/28/2025	2	Distribution of 2024 Profits	For	For
Novatek Microelectronics Corp	5/28/2025	3	Amend the Company's Articles of Incorporation	For	For
Novo Nordisk	3/27/2025	2	Accounts and Reports	For	For
Novo Nordisk	3/27/2025	3	Allocation of Profits/Dividends	For	For
Novo Nordisk	3/27/2025	4	Remuneration Report	For	For
Novo Nordisk	3/27/2025	5.1	Directors' Fees (2024)	For	For
Novo Nordisk	3/27/2025	5.2	Directors' Fees (2025)	For	For
Novo Nordisk	3/27/2025	6.1.1	Elect Helge Lund as Chair	For	For
Novo Nordisk	3/27/2025	6.2.1	Elect Henrik Poulsen as Vice Chair	For	For
Novo Nordisk	3/27/2025	6.3.1	Elect Laurence Debroux	For	For
Novo Nordisk	3/27/2025	6.3.2	Elect Andreas Fibig	For	For
Novo Nordisk	3/27/2025	6.3.3	Elect Sylvie Grégoire	For	For
Novo Nordisk	3/27/2025	6.3.4	Elect Kasim Kutay	For	Combined
Novo Nordisk	3/27/2025	6.3.5	Elect Christina Law	For	For
Novo Nordisk	3/27/2025	6.3.6	Elect Martin Mackay	For	For
Novo Nordisk	3/27/2025	7.1	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	For	For
Novo Nordisk	3/27/2025	8.1	Authority to Repurchase Shares	For	For
Novo Nordisk	3/27/2025	8.2	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For
Novo Nordisk	3/27/2025	8.3	Shareholder Proposal Regarding Collective Agreements for Contracted Employees	Against	Combined
Novonesis AS	4/03/2025	2.	Accounts and Reports	For	For
Novonesis AS	4/03/2025	3.	Allocation of Profits/Dividends	For	For
Novonesis AS	4/03/2025	4.	Remuneration Report	For	For
Novonesis AS	4/03/2025	5.	Directors' Fees	For	For
Novonesis AS	4/03/2025	6.01	Elect Cornelis (Cees) de Jong as the Chair	For	For
Novonesis AS	4/03/2025	7.01	Elect Heine Dalsgaard as Vice Chair	For	For
Novonesis AS	4/03/2025	8.01	Elect Lise Kaae	For	For
Novonesis AS	4/03/2025	8.02	Elect Kasim Kutay	For	Combined
Novonesis AS	4/03/2025	8.03	Elect Kevin Lane	For	For
Novonesis AS	4/03/2025	8.04	Elect Morten Otto Alexander Sommer	For	For
Novonesis AS	4/03/2025	8.05	Elect Kim Stratton	For	For
Novonesis AS	4/03/2025	8.06	Elect Monila Kothari	For	For
Novonesis AS	4/03/2025	9.01	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	For	For
Novonesis AS	4/03/2025	10a.	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For
Novonesis AS	4/03/2025	10b.	Authority to Repurchase Shares	For	For
Novonesis AS	4/03/2025	10c.	Authority to Distribute Extraordinary Dividend	For	For
Novonesis AS	4/03/2025	11.	Authorization of Legal Formalities	For	For
NRG Energy Inc.	5/01/2025	1a.	Elect E. Spencer Abraham	For	For
NRG Energy Inc.	5/01/2025	1b.	Elect Antonio Carrillo	For	For
NRG Energy Inc.	5/01/2025	1c.	Elect Matthew Carter, Jr.	For	For
NRG Energy Inc.	5/01/2025	1d.	Elect Lawrence S. Coben	For	For
NRG Energy Inc.	5/01/2025	1e.	Elect Heather Cox	For	For
NRG Energy Inc.	5/01/2025	1f.	Elect Elisabeth B. Donohue	For	For
NRG Energy Inc.	5/01/2025	1g.	Elect Marwan Fawaz	For	For
NRG Energy Inc.	5/01/2025	1h.	Elect Kevin T. Howell	For	For
NRG Energy Inc.	5/01/2025	1i.	Elect Alexander J. Pourbaix	For	For
NRG Energy Inc.	5/01/2025	1j.	Elect Alexandra Pruner	For	For
NRG Energy Inc.	5/01/2025	1k.	Elect Marcie C. Zlotnik	For	For
NRG Energy Inc.	5/01/2025	2.	Advisory Vote on Executive Compensation	For	For
NRG Energy Inc.	5/01/2025	3.	Ratification of Auditor	For	For
NRG Energy Inc.	5/01/2025	4.	Elimination of Supermajority Requirement	For	For
NTT Data Group Corporation	6/16/2025	1	Allocation of Profits/Dividends	For	For
NTT Data Group Corporation	6/16/2025	2.1	Elect Yutaka Sasaki	For	For
NTT Data Group Corporation	6/16/2025	2.2	Elect Kazuhiko Nakayama	For	For
NTT Data Group Corporation	6/16/2025	2.3	Elect Asako Toyoda	For	For
NTT Data Group Corporation	6/16/2025	2.4	Elect Tadaoki Nishimura	For	For
NTT Data Group Corporation	6/16/2025	2.5	Elect Mariko Fujii	For	For
NTT Data Group Corporation	6/16/2025	2.6	Elect Fumihiko Ike	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
NTT Data Group Corporation	6/16/2025	2.7	Elect Shigenao Ishiguro	For	For
NTT Data Group Corporation	6/16/2025	2.8	Elect Eric Lamarre	For	For
NTT Inc.	6/19/2025	1	Allocation of Profits/Dividends	For	For
NTT Inc.	6/19/2025	2	Amendments to Articles	For	For
NTT Inc.	6/19/2025	3.1	Elect Jun Sawada	For	For
NTT Inc.	6/19/2025	3.2	Elect Akira Shimada	For	For
NTT Inc.	6/19/2025	3.3	Elect Takashi Hiroi	For	For
NTT Inc.	6/19/2025	3.4	Elect Riaki Hoshino	For	For
NTT Inc.	6/19/2025	3.5	Elect Sachiko Onishi @ Sachiko Iijima	For	For
NTT Inc.	6/19/2025	3.6	Elect Patrizio Mapelli	For	For
NTT Inc.	6/19/2025	3.7	Elect Ken Sakamura	For	For
NTT Inc.	6/19/2025	3.8	Elect Yukako Uchinaga	For	For
NTT Inc.	6/19/2025	3.9	Elect Koichiro Watanabe	For	For
NTT Inc.	6/19/2025	3.10	Elect Noriko Endo @ Noriko Tsujihiro	For	For
NTT Inc.	6/19/2025	3.11	Elect Natsuko Takei	For	For
NTT Inc.	6/19/2025	4.1	Elect Keiichiro Yanagi	For	For
NTT Inc.	6/19/2025	4.2	Elect Kanae Takahashi	For	For
NTT Inc.	6/19/2025	4.3	Elect Kensuke Koshiyama	For	For
NTT Inc.	6/19/2025	4.4	Elect Hideki Kanda	For	For
NTT Inc.	6/19/2025	4.5	Elect Kaoru Kashima @ Kaoru Taya	For	For
			Elect Natsuko Takei as Alternate Audit Committee		
NTT Inc.	6/19/2025	5	Director	For	For
NTT Inc.	6/19/2025	6	Non-Audit Committee Directors' Fees	For	For
NTT Inc.	6/19/2025	7	Audit Committee Directors' Fees	For	For
NTT Inc.	6/19/2025	8	Amendment to the Trust Type Equity Plan	For	For
NTT Inc.	6/19/2025	9	Shareholder Proposal Regarding Real Wages of General Employees	Against	Combined
NTT Inc.	6/19/2025	10	Shareholder Proposal Regarding Equal Treatment of Shareholder Proposals	Against	Against
NTT Inc.	6/19/2025	11	Shareholder Proposal Regarding Text of Shareholder Proposals	Against	Combined
NTT Inc.	6/19/2025	12	Shareholder Proposal Regarding Corporate Philosophy	Against	Against
NTT Inc.	6/19/2025	13	Shareholder Proposal Regarding Disclosure of Cost of Shareholders' Equity	Against	Combined
NTT Inc.	6/19/2025	14	Shareholder Proposal Regarding Prohibition on Non-Japanese Board Members	Against	Against
NTT Inc.	6/19/2025	15	Shareholder Proposal Regarding Judgement Standard for Board Resolutions	Against	Against
NTT Inc.	6/19/2025	16	Shareholder Proposal Regarding Appropriation of Surplus (Special Dividend)	Against	Against
NTT Inc.	6/19/2025	17	Shareholder Proposal Regarding Equity Compensation Plan for Executive Inside Directors	Against	Against
NTT Inc.	6/19/2025	18	Shareholder Proposal Regarding Electronic Provision of Information	Against	Against
Nucor Corp.	5/08/2025	1.01	Elect Norma B. Clayton	For	For
Nucor Corp.	5/08/2025	1.02	Elect Patrick J. Dempsey	For	For
Nucor Corp.	5/08/2025	1.03	Elect Nicholas C. Gangestad	For	For
Nucor Corp.	5/08/2025	1.04	Elect Christopher J. Kearney	For	For
Nucor Corp.	5/08/2025	1.05	Elect Laurette T. Koellner	For	For
Nucor Corp.	5/08/2025	1.06	Elect Michael W. Lamach	For	For
Nucor Corp.	5/08/2025	1.07	Elect Leon J. Topalian	For	For
Nucor Corp.	5/08/2025	1.08	Elect Nadja Y. West	For	For
Nucor Corp.	5/08/2025	1.	Election of Directors	Non Voting	0
Nucor Corp.	5/08/2025	2.	Ratification of Auditor	For	For
Nucor Corp.	5/08/2025	3.	Advisory Vote on Executive Compensation	For	Against
Nucor Corp.	5/08/2025	4.	Approval of the 2025 Omnibus Incentive Compensation Plan	For	For
Nutrien Ltd	5/07/2025	1A	Elect Christopher M. Burley	For	For
Nutrien Ltd	5/07/2025	1B	Elect Maura J. Clark	For	For
Nutrien Ltd	5/07/2025	1C	Elect Russell K. Girling	For	For
Nutrien Ltd	5/07/2025	1D	Elect Michael J. Hennigan	For	For
Nutrien Ltd	5/07/2025	1E	Elect Miranda C. Hubbs	For	For
Nutrien Ltd	5/07/2025	1F	Elect Raj S. Kushwaha	For	For
Nutrien Ltd	5/07/2025	1G	Elect Julie A. Lagacy	For	For
Nutrien Ltd	5/07/2025	1H	Elect Consuelo E. Madere	For	For
Nutrien Ltd	5/07/2025	1I	Elect Keith G. Martell	For	For
Nutrien Ltd	5/07/2025	1J	Elect Aaron W. Regent	For	For
Nutrien Ltd	5/07/2025	1K	Elect Kenneth A. Seitz	For	For
Nutrien Ltd	5/07/2025	1L	Elect Nelson L.C. Silva	For	For
Nutrien Ltd	5/07/2025	2	Appointment of Auditor	For	For
Nutrien Ltd	5/07/2025	3	Advisory Vote on Executive Compensation	For	For
NVIDIA Corp	6/25/2025	1a.	Elect Robert K. Burgess	For	For
NVIDIA Corp	6/25/2025	1b.	Elect Tench Cox	For	For
NVIDIA Corp	6/25/2025	1c.	Elect John O. Dabiri	For	For
NVIDIA Corp	6/25/2025	1d.	Elect Persis S. Drell	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
NVIDIA Corp	6/25/2025	1e.	Elect Jen-Hsun Huang	For	For
NVIDIA Corp	6/25/2025	1f.	Elect Dawn Hudson	For	For
NVIDIA Corp	6/25/2025	1g.	Elect Harvey C. Jones	For	For
NVIDIA Corp	6/25/2025	1h.	Elect Melissa B. Lora	For	For
NVIDIA Corp	6/25/2025	1i.	Elect Stephen C. Neal	For	For
NVIDIA Corp	6/25/2025	1j.	Elect Ellen Ochoa	For	For
NVIDIA Corp	6/25/2025	1k.	Elect A. Brooke Seawell	For	For
NVIDIA Corp	6/25/2025	1l.	Elect Aarti Shah	For	Against
NVIDIA Corp	6/25/2025	1m.	Elect Mark A. Stevens	For	For
NVIDIA Corp	6/25/2025	2.	Advisory Vote on Executive Compensation	For	For
NVIDIA Corp	6/25/2025	3.	Ratification of Auditor	For	Combined
NVIDIA Corp	6/25/2025	4.	Elimination of Supermajority Requirement	For	For
NVIDIA Corp	6/25/2025	5.	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	Against	Against
NVIDIA Corp	6/25/2025	6.	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Against	For
NVIDIA Corp	6/25/2025	7.	Shareholder Proposal Regarding Workforce Data	Against	For
NVR Inc.	5/06/2025	1a.	Elect Paul C. Saville	For	For
NVR Inc.	5/06/2025	1b.	Elect C. E. Andrews	For	For
NVR Inc.	5/06/2025	1c.	Elect Sallie B. Bailey	For	For
NVR Inc.	5/06/2025	1d.	Elect Alfred E. Festa	For	Against
NVR Inc.	5/06/2025	1e.	Elect Alexandra A. Jung	For	For
NVR Inc.	5/06/2025	1f.	Elect Melquiades R. Martinez	For	For
NVR Inc.	5/06/2025	1g.	Elect David A. Preiser	For	For
NVR Inc.	5/06/2025	1h.	Elect W. Grady Rosier	For	For
NVR Inc.	5/06/2025	1i.	Elect Susan Williamson Ross	For	For
NVR Inc.	5/06/2025	2.	Ratification of Auditor	For	Combined
NVR Inc.	5/06/2025	3.	Advisory Vote on Executive Compensation	For	Combined
NVR Inc.	5/06/2025	4.	Shareholder Proposal Regarding Right to Call Special Meetings	Against	For
NXP Semiconductors NV	6/11/2025	1.	Accounts and Reports	For	For
NXP Semiconductors NV	6/11/2025	2.	Ratification of Board Acts	For	For
NXP Semiconductors NV	6/11/2025	3a.	Elect Kurt Sievers	For	For
NXP Semiconductors NV	6/11/2025	3b.	Elect Annette K. Clayton	For	For
NXP Semiconductors NV	6/11/2025	3c.	Elect Anthony R. Foxx	For	Against
NXP Semiconductors NV	6/11/2025	3d.	Elect Moshe N. Gavrielov	For	For
NXP Semiconductors NV	6/11/2025	3e.	Elect GU Chunyuan	For	For
NXP Semiconductors NV	6/11/2025	3f.	Elect Lena Olving	For	For
NXP Semiconductors NV	6/11/2025	3g.	Elect Julie Southern	For	For
NXP Semiconductors NV	6/11/2025	3h.	Elect Jasmin Staiblin	For	For
NXP Semiconductors NV	6/11/2025	3i.	Elect Gregory L. Summe	For	For
NXP Semiconductors NV	6/11/2025	3j.	Elect Karl-Henrik Sundström	For	For
NXP Semiconductors NV	6/11/2025	4.	Authority to Issue Shares w/ Preemptive Rights	For	For
NXP Semiconductors NV	6/11/2025	5.	Authority to Issue Shares w/o Preemptive Rights	For	For
NXP Semiconductors NV	6/11/2025	6.	Authority to Repurchase Shares	For	For
NXP Semiconductors NV	6/11/2025	7.	Authority to Cancel Repurchased Shares	For	For
NXP Semiconductors NV	6/11/2025	8.	Appointment of Auditor	For	For
NXP Semiconductors NV	6/11/2025	9.	Advisory Vote on Executive Compensation	For	For
O'Reilly Automotive, Inc.	5/15/2025	1a.	Elect Greg Henslee	For	For
O'Reilly Automotive, Inc.	5/15/2025	1b.	Elect David E. O'Reilly	For	For
O'Reilly Automotive, Inc.	5/15/2025	1c.	Elect Thomas T. Hendrickson	For	For
O'Reilly Automotive, Inc.	5/15/2025	1d.	Elect Kimberly A. deBeers	For	For
O'Reilly Automotive, Inc.	5/15/2025	1e.	Elect Gregory D. Johnson	For	For
O'Reilly Automotive, Inc.	5/15/2025	1f.	Elect John R. Murphy	For	For
O'Reilly Automotive, Inc.	5/15/2025	1g.	Elect Dana M. Perlman	For	Against
O'Reilly Automotive, Inc.	5/15/2025	1h.	Elect Maria A. Sastre	For	For
O'Reilly Automotive, Inc.	5/15/2025	1i.	Elect Fred Whitfield	For	For
O'Reilly Automotive, Inc.	5/15/2025	2.	Advisory Vote on Executive Compensation	For	For
O'Reilly Automotive, Inc.	5/15/2025	3.	Increase in Authorized Common Stock	For	For
O'Reilly Automotive, Inc.	5/15/2025	4.	Ratification of Auditor	For	Combined
O'Reilly Automotive, Inc.	5/15/2025	5.	Shareholder Proposal Regarding Amendment to Clawback Policy	Against	Combined
Obayashi Corporation	6/26/2025	1	Allocation of Profits/Dividends	For	For
Obayashi Corporation	6/26/2025	2.1	Elect Takeo Obayashi	For	For
Obayashi Corporation	6/26/2025	2.2	Elect Toshimi Sato	For	For
Obayashi Corporation	6/26/2025	2.3	Elect Atsushi Sasagawa	For	For
Obayashi Corporation	6/26/2025	2.4	Elect Yoshihito Sasaki	For	For
Obayashi Corporation	6/26/2025	2.5	Elect Masako Orii	For	For
Obayashi Corporation	6/26/2025	2.6	Elect Hiroyuki Kato	For	For
Obayashi Corporation	6/26/2025	2.7	Elect Yukiko Kuroda @ Yukiko Matsumoto	For	For
Obayashi Corporation	6/26/2025	2.8	Elect Hiroyuki Shime	For	For
Obayashi Corporation	6/26/2025	2.9	Elect Yoshihiro Ikegawa	For	For
Obic Co. Ltd.	6/26/2025	1	Allocation of Profits/Dividends	For	For
Obic Co. Ltd.	6/26/2025	2.1	Elect Masahiro Noda	For	For
Obic Co. Ltd.	6/26/2025	2.2	Elect Shoichi Tachibana	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Obic Co. Ltd.	6/26/2025	2.3	Elect Takao Fujimoto	For	For
Obic Co. Ltd.	6/26/2025	2.4	Elect Takeshi Okada	For	For
Obic Co. Ltd.	6/26/2025	2.5	Elect Yuta Hanada	For	For
Obic Co. Ltd.	6/26/2025	2.6	Elect Yasumasa Gomi	For	For
Obic Co. Ltd.	6/26/2025	2.7	Elect Takashi Ejiri	For	For
Obic Co. Ltd.	6/26/2025	2.8	Elect Mime Egami	For	For
Obic Co. Ltd.	6/26/2025	3.1	Elect Masatsugu Kanoutani	For	For
Obic Co. Ltd.	6/26/2025	3.2	Elect Takeo Tanaka	For	Against
Obic Co. Ltd.	6/26/2025	3.3	Elect Shigetsugu Yamada	For	For
Occidental Petroleum Corp.	5/02/2025	1a.	Elect Vicky A. Bailey	For	For
Occidental Petroleum Corp.	5/02/2025	1b.	Elect Andrew Gould	For	For
Occidental Petroleum Corp.	5/02/2025	1c.	Elect Carlos M. Gutierrez	For	For
Occidental Petroleum Corp.	5/02/2025	1d.	Elect Vicki A. Hollub	For	For
Occidental Petroleum Corp.	5/02/2025	1e.	Elect William R. Klesse	For	For
Occidental Petroleum Corp.	5/02/2025	1f.	Elect Jack B. Moore	For	For
Occidental Petroleum Corp.	5/02/2025	1g.	Elect Claire Perry O'Neill	For	For
Occidental Petroleum Corp.	5/02/2025	1h.	Elect Avedick B. Poladian	For	For
Occidental Petroleum Corp.	5/02/2025	1i.	Elect Kenneth B. Robinson	For	For
Occidental Petroleum Corp.	5/02/2025	1j.	Elect Robert M. Shearer	For	For
Occidental Petroleum Corp.	5/02/2025	2.	Advisory Vote on Executive Compensation	For	Against
Occidental Petroleum Corp.	5/02/2025	3.	Ratification of Auditor	For	For
Occidental Petroleum Corp.	5/02/2025	4.	Amendment to the 2015 Long-Term Incentive Plan	For	For
Oil & Natural Gas Corp. Ltd.	5/02/2025	1	Related Party Transactions (Between ONGC Videsh Limited and Beas Rovuma Energy Mozambique Limited)	For	For
Oil & Natural Gas Corp. Ltd.	5/02/2025	2	Related Party Transactions (OVL Overseas IFSC Ltd. and Moz LNG1 Financing Company Ltd)	For	For
Oil & Natural Gas Corp. Ltd.	5/02/2025	3	Related Party Transactions (Corporate Guarantee to Offshore Borrower)	For	For
Okta Inc	6/24/2025	1.01	Elect Jeffrey E. Epstein	For	Withhold
Okta Inc	6/24/2025	1.02	Elect J. Frederic Kerrest	For	For
Okta Inc	6/24/2025	1.	Election of Directors	Non Voting	0
Okta Inc	6/24/2025	2.	Ratification of Auditor	For	For
Okta Inc	6/24/2025	3.	Advisory Vote on Executive Compensation	For	For
Okta Inc	6/24/2025	4.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year
Old Dominion Freight Line, Inc.	5/21/2025	1.01	Elect Sherry A. Aaholm	For	Withhold
Old Dominion Freight Line, Inc.	5/21/2025	1.02	Elect David S. Congdon	For	For
Old Dominion Freight Line, Inc.	5/21/2025	1.03	Elect John R. Congdon, Jr.	For	For
Old Dominion Freight Line, Inc.	5/21/2025	1.04	Elect Andrew S. Davis	For	For
Old Dominion Freight Line, Inc.	5/21/2025	1.05	Elect Kevin M. Freeman	For	For
Old Dominion Freight Line, Inc.	5/21/2025	1.06	Elect Bradley R. Gabosch	For	For
Old Dominion Freight Line, Inc.	5/21/2025	1.07	Elect Greg C. Gantt	For	For
Old Dominion Freight Line, Inc.	5/21/2025	1.08	Elect John D. Kasarda	For	Withhold
Old Dominion Freight Line, Inc.	5/21/2025	1.09	Elect Debra S. King	For	For
Old Dominion Freight Line, Inc.	5/21/2025	1.10	Elect Cheryl S. Miller	For	For
Old Dominion Freight Line, Inc.	5/21/2025	1.11	Elect Wendy T. Stallings	For	For
Old Dominion Freight Line, Inc.	5/21/2025	1.12	Elect Thomas A. Stith, III	For	For
Old Dominion Freight Line, Inc.	5/21/2025	1.	Election of Directors	Non Voting	0
Old Dominion Freight Line, Inc.	5/21/2025	2.	Advisory Vote on Executive Compensation	For	For
Old Dominion Freight Line, Inc.	5/21/2025	3.	Approval of the 2025 Stock Incentive Plan	For	For
Old Dominion Freight Line, Inc.	5/21/2025	4.	Ratification of Auditor	For	Against
Old Dominion Freight Line, Inc.	5/21/2025	5.	Shareholder Proposal Regarding GHG Targets and Alignment with the Paris Agreement	Against	For
Old Mutual Limited	5/30/2025	O.1.1	Re-elect John Lister	For	For
Old Mutual Limited	5/30/2025	O.1.2	Re-elect Sizeka Magwentshu-Rensburg	For	For
Old Mutual Limited	5/30/2025	O.1.3	Re-elect Stewart van Graan	For	For
Old Mutual Limited	5/30/2025	O.2.1	Election of Audit Committee Member (Olufunke Ighodaro)	For	For
Old Mutual Limited	5/30/2025	O.2.2	Election of Audit Committee Member (Itumeleng Kgaboesele)	For	For
Old Mutual Limited	5/30/2025	O.2.3	Election of Audit Committee Member (Jaco Langner)	For	For
Old Mutual Limited	5/30/2025	O.2.4	Election of Audit Committee Member (John Lister)	For	For
Old Mutual Limited	5/30/2025	O.2.5	Election of Audit Committee Member (Busisiwe Silwanyana)	For	For
Old Mutual Limited	5/30/2025	O.3.1	Election of Responsible Business Committee Member (Brian Armstrong)	For	For
Old Mutual Limited	5/30/2025	O.3.2	Election of Responsible Business Committee Member (Jaco Langner)	For	For
Old Mutual Limited	5/30/2025	O.3.3	Election of Responsible Business Committee Member (Sizeka Magwentshu-Rensburg)	For	For
Old Mutual Limited	5/30/2025	O.3.4	Election of Responsible Business Committee Member (Trevor Manuel)	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Old Mutual Limited	5/30/2025	O.3.5	Election of Responsible Business Committee Member (James Mwangi)	For	For
Old Mutual Limited	5/30/2025	O.4.1	Appointment of Joint Auditor (Deloitte & Touche)	For	For
Old Mutual Limited	5/30/2025	O.4.2	Appointment of Joint Auditor (Ernst & Young)	For	For
Old Mutual Limited	5/30/2025	O.5.1	Approve Remuneration Policy	For	For
Old Mutual Limited	5/30/2025	O.5.2	Approve Remuneration Implementation Report	For	For
Old Mutual Limited	5/30/2025	S.1	Approve NEDs' Fees	For	For
Old Mutual Limited	5/30/2025	S.2	Authority to Repurchase Shares	For	For
Old Mutual Limited	5/30/2025	S.3	Approve Financial Assistance	For	For
Olympus Corp.	6/26/2025	1.1	Elect Masato Iwasaki	For	For
Olympus Corp.	6/26/2025	1.2	Elect David Robert Hale	For	For
Olympus Corp.	6/26/2025	1.3	Elect Jimmy C. Beasley	For	For
Olympus Corp.	6/26/2025	1.4	Elect Sachiko Ichikawa	For	For
Olympus Corp.	6/26/2025	1.5	Elect Kohei Kan	For	For
Olympus Corp.	6/26/2025	1.6	Elect Gary John Pruden	For	For
Olympus Corp.	6/26/2025	1.7	Elect Luann Marie Pendy	For	For
Olympus Corp.	6/26/2025	1.8	Elect Hiroshi Ishino	For	For
Olympus Corp.	6/26/2025	1.9	Elect Yasuo Takeuchi	For	For
Olympus Corp.	6/26/2025	1.10	Elect Bob White	For	For
Olympus Corp.	6/26/2025	1.11	Elect Toshihiko Okubo	For	For
Omnicom Group, Inc.	3/18/2025	1.	IPG Issuance	For	For
Omnicom Group, Inc.	3/18/2025	2.	Right to Adjourn Meeting	For	For
Omnicom Group, Inc.	5/06/2025	1a.	Elect John D. Wren	For	For
Omnicom Group, Inc.	5/06/2025	1b.	Elect Mary C. Choksi	For	For
Omnicom Group, Inc.	5/06/2025	1c.	Elect Leonard S. Coleman, Jr.	For	For
Omnicom Group, Inc.	5/06/2025	1d.	Elect Mark D. Gerstein	For	For
Omnicom Group, Inc.	5/06/2025	1e.	Elect Ronnie S. Hawkins	For	For
Omnicom Group, Inc.	5/06/2025	1f.	Elect Deborah J. Kissire	For	For
Omnicom Group, Inc.	5/06/2025	1g.	Elect Gracia C. Martore	For	For
Omnicom Group, Inc.	5/06/2025	1h.	Elect Patricia Salas Pineda	For	For
Omnicom Group, Inc.	5/06/2025	1i.	Elect Linda Johnson Rice	For	For
Omnicom Group, Inc.	5/06/2025	1j.	Elect Cassandra Santos	For	For
Omnicom Group, Inc.	5/06/2025	1k.	Elect Valerie M. Williams	For	For
Omnicom Group, Inc.	5/06/2025	2.	Advisory Vote on Executive Compensation	For	For
Omnicom Group, Inc.	5/06/2025	3.	Ratification of Auditor	For	Combined
Omnicom Group, Inc.	5/06/2025	4.	Shareholder Proposal Regarding Independent Chair	Against	For
Omron Corporation	6/24/2025	1	Allocation of Profits/Dividends	For	For
Omron Corporation	6/24/2025	2	Amendments to Articles	For	For
Omron Corporation	6/24/2025	3.1	Elect Yoshihito Yamada	For	For
Omron Corporation	6/24/2025	3.2	Elect Junta Tsujinaga	For	For
Omron Corporation	6/24/2025	3.3	Elect Kiichiro Miyata	For	For
Omron Corporation	6/24/2025	3.4	Elect Masahiko Tomita	For	For
Omron Corporation	6/24/2025	3.5	Elect Shizuto Yukumoto	For	For
Omron Corporation	6/24/2025	3.6	Elect Takehiro Kamigama	For	For
Omron Corporation	6/24/2025	3.7	Elect Izumi Kobayashi	For	For
Omron Corporation	6/24/2025	3.8	Elect Yoshihisa Suzuki	For	For
Omron Corporation	6/24/2025	4.1	Elect Hiroto Iwasa	For	Against
Omron Corporation	6/24/2025	4.2	Elect Yumiko Ichige	For	For
Omron Corporation	6/24/2025	5	Elect Toru Watanabe as Alternate Statutory Auditor	For	For
Omron Corporation	6/24/2025	6	Amendment to the Performance-Based Monetary Compensation Plan	For	For
Omron Corporation	6/24/2025	7	Amendment to the Trust Type Equity Plan	For	For
OMV AG	5/27/2025	2.a	Approve Payment of Regular Dividend	For	For
OMV AG	5/27/2025	2.b	Approve Payment of Additional Dividend	For	For
OMV AG	5/27/2025	3	Ratification of Management Board Acts	For	For
OMV AG	5/27/2025	4	Ratification of Supervisory Board Acts	For	For
OMV AG	5/27/2025	5	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	For	For
OMV AG	5/27/2025	6	Remuneration Report	For	For
OMV AG	5/27/2025	7	Supervisory Board Remuneration Policy	For	For
OMV AG	5/27/2025	8.a	Elect Elisabeth Stadler	For	For
OMV AG	5/27/2025	8.b	Elect Hans Joachim Müller	For	For
OMV AG	5/27/2025	8.c	Elect Jean-Baptiste Renard	For	For
OMV AG	5/27/2025	8.d	Elect Robert Stajic	For	For
OMV AG	5/27/2025	9	Authority to Repurchase and Reissue Shares	For	For
OMV AG	5/27/2025	10	Authority to Issue Treasury Shares to Employees and Executives	For	For
ON Semiconductor Corp.	5/15/2025	1a.	Elect Alan Campbell	For	For
ON Semiconductor Corp.	5/15/2025	1b.	Elect Susan K. Carter	For	For
ON Semiconductor Corp.	5/15/2025	1c.	Elect Thomas L. Deitrich	For	For
ON Semiconductor Corp.	5/15/2025	1d.	Elect Hassane S. El-Khoury	For	For
ON Semiconductor Corp.	5/15/2025	1e.	Elect Bruce E. Kiddoo	For	For
ON Semiconductor Corp.	5/15/2025	1f.	Elect Paul A. Mascarenas	For	For
ON Semiconductor Corp.	5/15/2025	1g.	Elect Gregory L. Waters	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
ON Semiconductor Corp.	5/15/2025	1h.	Elect Christine Y. Yan	For	For
ON Semiconductor Corp.	5/15/2025	2.	Advisory Vote on Executive Compensation	For	Against
ON Semiconductor Corp.	5/15/2025	3.	Ratification of Auditor	For	For
Oneok Inc.	5/21/2025	1a.	Elect Brian L. Derksen	For	For
Oneok Inc.	5/21/2025	1b.	Elect Julie H. Edwards	For	For
Oneok Inc.	5/21/2025	1c.	Elect Lori A. Gobillot	For	For
Oneok Inc.	5/21/2025	1d.	Elect Mark W. Helderman	For	For
Oneok Inc.	5/21/2025	1e.	Elect Randall J. Larson	For	For
Oneok Inc.	5/21/2025	1f.	Elect Pattye L. Moore	For	For
Oneok Inc.	5/21/2025	1g.	Elect Pierce H. Norton II	For	For
Oneok Inc.	5/21/2025	1h.	Elect Eduardo A. Rodriguez	For	For
Oneok Inc.	5/21/2025	1i.	Elect Gerald B. Smith	For	For
Oneok Inc.	5/21/2025	1j.	Elect Wayne T. Smith	For	For
Oneok Inc.	5/21/2025	2.	Ratification of Auditor	For	For
Oneok Inc.	5/21/2025	3.	Approval of the 2025 Equity Incentive Plan	For	For
			Approval of the 2025 Employee Stock Award Program		
Oneok Inc.	5/21/2025	4.		For	For
Oneok Inc.	5/21/2025	5.	Advisory Vote on Executive Compensation	For	For
Onex Corp.	5/08/2025	1A	Elect Robert Le Blanc	For	For
Onex Corp.	5/08/2025	1B	Elect Sarabjit S. Marwah	For	For
Onex Corp.	5/08/2025	1C	Elect Robert J. Shanfield	For	For
Onex Corp.	5/08/2025	1D	Elect Sara Wechter	For	For
Onex Corp.	5/08/2025	02	Appointment of Auditor	For	For
Onex Corp.	5/08/2025	03	Authority to Set Auditor's Fees	For	For
Onex Corp.	5/08/2025	04	Advisory Vote on Executive Compensation	For	Against
Oracle Financial Services Software Ltd	4/06/2025	1	Elect Kavita Venugopal	For	For
Orange	5/21/2025	1	Accounts and Reports	For	For
Orange	5/21/2025	2	Consolidated Accounts and Reports	For	For
Orange	5/21/2025	3	Allocation of Profits/Dividends	For	For
Orange	5/21/2025	4	Special Auditors Report on Regulated Agreements	For	For
			Elect Nadia Zak-Calvet (Employee Shareholder Representative)		
Orange	5/21/2025	5		For	For
Orange	5/21/2025	6	Elect Bpifrance Participations (Thierry Sommelet)	For	Combined
Orange	5/21/2025	7	2024 Remuneration Report	For	For
Orange	5/21/2025	8	2024 Remuneration of Christel Heydemann, CEO	For	For
			2024 Remuneration of Jacques Aschenbroich, Chair		
Orange	5/21/2025	9		For	For
Orange	5/21/2025	10	2025 Remuneration Policy (CEO)	For	For
Orange	5/21/2025	11	2025 Remuneration Policy (Chair)	For	For
Orange	5/21/2025	12	2025 Remuneration Policy (Board of Directors)	For	For
Orange	5/21/2025	13	Authority to Repurchase and Reissue Shares	For	For
			Amendments to Articles Regarding Written Consultation		
Orange	5/21/2025	14		For	For
			Amendments to Articles Regarding General Meetings		
Orange	5/21/2025	15		For	For
			Amendments to Article Regarding Alternate Statutory Auditors		
Orange	5/21/2025	16		For	For
			Authority to Issue Shares and Convertible Debt w/ Preemptive Rights		
Orange	5/21/2025	17		For	Abstain
			Authority to Issue Shares and Convertible Debt w/o Preemptive Rights		
Orange	5/21/2025	18		For	Abstain
			Authority to Issue Shares and Convertible Debt Through Private Placement		
Orange	5/21/2025	19		For	Abstain
Orange	5/21/2025	20	Greenshoe	For	Abstain
			Authority to Increase Capital in Case of Exchange Offers		
Orange	5/21/2025	21		For	Abstain
			Authority to Increase Capital in Consideration for Contributions In Kind		
Orange	5/21/2025	22		For	Abstain
Orange	5/21/2025	23	Global Ceiling on Capital Increases	For	For
Orange	5/21/2025	24	Authority to Issue Performance Shares	For	For
Orange	5/21/2025	25	Employee Stock Purchase Plan	For	For
			Authority to Increase Capital Through Capitalisations		
Orange	5/21/2025	26		For	For
Orange	5/21/2025	27	Authority to Cancel Shares and Reduce Capital	For	For
Orange	5/21/2025	28	Authorisation of Legal Formalities	For	For
			Shareholder Proposal A Regarding Equity Remuneration for Employees		
Orange	5/21/2025	29		Against	Against
			Shareholder Proposal B Regarding Limit on Board Memberships for the Chair		
Orange	5/21/2025	30		Against	Against
Orient Overseas (International) Ltd.	5/27/2025	1	Accounts and Reports	For	For
Orient Overseas (International) Ltd.	5/27/2025	2	Allocation of Profits/Dividends	For	For
Orient Overseas (International) Ltd.	5/27/2025	3.a	Elect WAN Min	For	Against
Orient Overseas (International) Ltd.	5/27/2025	3.b	Elect ZHANG Feng	For	Against
Orient Overseas (International) Ltd.	5/27/2025	3.c	Elect TAO Weidong	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Orient Overseas (International) Ltd.	5/27/2025	3.d	Elect Andrew TUNG Lih Cheung	For	For
Orient Overseas (International) Ltd.	5/27/2025	3.e	Elect IP Sing Chi	For	For
Orient Overseas (International) Ltd.	5/27/2025	3.f	Elect Philip CHOW Yiu Wah	For	Against
Orient Overseas (International) Ltd.	5/27/2025	3.g	Elect CHEN Hong	For	For
Orient Overseas (International) Ltd.	5/27/2025	4	Directors' Fees	For	For
Orient Overseas (International) Ltd.	5/27/2025	5	Appointment of Auditor and Authority to Set Fees	For	For
Orient Overseas (International) Ltd.	5/27/2025	6.a	Authority to Issue Shares w/o Preemptive Rights	For	Against
Orient Overseas (International) Ltd.	5/27/2025	6.b	Authority to Repurchase Shares	For	For
Orient Overseas (International) Ltd.	5/27/2025	6.c	Authority to Issue Repurchased Shares	For	Against
Orient Overseas (International) Ltd.	5/27/2025	1	Shipbuilding Transaction	For	For
Orion Corp.	3/26/2025	1	Financial Statements and Allocation of Profits/Dividends	For	For
Orion Corp.	3/26/2025	2	Elect LEE Seung Joon	For	Against
Orion Corp.	3/26/2025	3	Election of Independent Director to Be Appointed as Audit Committee Member: ROH Seung Kwon	For	Against
Orion Corp.	3/26/2025	4	Directors' Fees	For	Against
Orion OSJ	4/03/2025	7	Accounts and Reports	For	For
Orion OSJ	4/03/2025	8	Allocation of Profits/Dividends	For	For
Orion OSJ	4/03/2025	9	Ratification of Board and CEO Acts	For	For
Orion OSJ	4/03/2025	10	Remuneration Report	For	For
Orion OSJ	4/03/2025	11	Directors' Fees	For	For
Orion OSJ	4/03/2025	12	Board Size	For	For
Orion OSJ	4/03/2025	13	Election of Directors	For	For
Orion OSJ	4/03/2025	14	Authority to Set Auditor's Fees; Authority to Set Sustainability Auditor's Fees	For	For
Orion OSJ	4/03/2025	15	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	For	For
Orion OSJ	4/03/2025	16	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For
Orkla ASA	4/24/2025	1	Opening of Meeting; Election of Presiding Chair	For	Unvoted
Orkla ASA	4/24/2025	2	Accounts and Reports; Allocation of Profits and Dividends	For	Unvoted
Orkla ASA	4/24/2025	3	Remuneration Report	For	Unvoted
Orkla ASA	4/24/2025	5.1	Authority to Repurchase Shares (Incentive Programmes)	For	Unvoted
Orkla ASA	4/24/2025	5.2	Authority to Repurchase Shares for Cancellation	For	Unvoted
Orkla ASA	4/24/2025	6.1	Elect Stein Erik Hagen	For	Unvoted
Orkla ASA	4/24/2025	6.2	Elect Liselott Kilaas	For	Unvoted
Orkla ASA	4/24/2025	6.3	Elect Peter Agnefjäll	For	Unvoted
Orkla ASA	4/24/2025	6.4	Elect Christina Fagerberg	For	Unvoted
Orkla ASA	4/24/2025	6.5	Elect Rolv Erik Ryssdal	For	Unvoted
Orkla ASA	4/24/2025	6.6	Elect Caroline Marie Hagen Kjos	For	Unvoted
Orkla ASA	4/24/2025	6.7	Elect Bengt Arve Rem	For	Unvoted
Orkla ASA	4/24/2025	7	Elect Stein Erik Hagen as Chair	For	Unvoted
Orkla ASA	4/24/2025	8	Election of Nomination Committee	For	Unvoted
Orkla ASA	4/24/2025	9	Directors' Fees	For	Unvoted
Orkla ASA	4/24/2025	10	Nomination Committee Fees	For	Unvoted
Orkla ASA	4/24/2025	11	Authority to Set Auditor's Fees	For	Unvoted
Orlen S.A.	6/05/2025	2	Election of Presiding Chair	For	For
Orlen S.A.	6/05/2025	3	Compliance with Rules of Convocation	For	For
Orlen S.A.	6/05/2025	4	Agenda	For	For
Orlen S.A.	6/05/2025	5	Election of Scrutiny Commission	For	For
Orlen S.A.	6/05/2025	6	Presentation of Management Board Report	For	For
Orlen S.A.	6/05/2025	7	Presentation of Financial Statements	For	For
Orlen S.A.	6/05/2025	8	Presentation of Financial Statements (Consolidated)	For	For
Orlen S.A.	6/05/2025	9	Presentation of Supervisory Board Report	For	For
Orlen S.A.	6/05/2025	10	Presentation of Report on Selected Operational Expenses	For	For
Orlen S.A.	6/05/2025	11	Management Board Report	For	For
Orlen S.A.	6/05/2025	12	Financial Statements	For	For
Orlen S.A.	6/05/2025	13	Financial Statements (Consolidated)	For	For
Orlen S.A.	6/05/2025	14	Allocation of Dividends	For	For
Orlen S.A.	6/05/2025	15	Supervisory Board Report	For	For
Orlen S.A.	6/05/2025	16	Ratification of Management Acts	For	For
Orlen S.A.	6/05/2025	17	Ratification of Supervisory Board Acts	For	For
Orlen S.A.	6/05/2025	18	Remuneration Report	For	Against
Orlen S.A.	6/05/2025	19	Acquisition	For	For
Orlen S.A.	6/05/2025	20	Board Size	For	For
Orlen S.A.	6/05/2025	21	Changes to the Supervisory Board Composition	For	Against
Orlen S.A.	6/05/2025	22	Supervisory Board Fees	For	Abstain
Orlen S.A.	6/05/2025	23	Shareholder Proposal Regarding Remuneration Policy (Management Board)	For	Abstain
Orsted A/S	4/03/2025	2	Accounts and Reports	For	For
Orsted A/S	4/03/2025	3	Remuneration Report	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Orsted A/S	4/03/2025	4	Ratification of Board and Management Acts	For	For
Orsted A/S	4/03/2025	5	Allocation of Profits/Dividends	For	For
Orsted A/S	4/03/2025	6.1	Remuneration Policy	For	For
Orsted A/S	4/03/2025	7.1	Board Size	For	For
Orsted A/S	4/03/2025	7.2	Elect Lene Skole as Chair	For	For
Orsted A/S	4/03/2025	7.3	Elect Andrew Brown as Vice Chair	For	For
Orsted A/S	4/03/2025	7.4.1	Elect Julia King	For	For
Orsted A/S	4/03/2025	7.4.2	Elect Annica Bresky	For	For
Orsted A/S	4/03/2025	7.4.3	Elect Judith Hartmann	For	For
Orsted A/S	4/03/2025	7.4.4	Elect Julian Waldron	For	For
Orsted A/S	4/03/2025	8	Directors' Fees	For	For
Orsted A/S	4/03/2025	9	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	For	For
Osaka Gas Co. Ltd.	6/24/2025	1.1	Elect Takehiro Honjo	For	For
Osaka Gas Co. Ltd.	6/24/2025	1.2	Elect Masataka Fujiwara	For	For
Osaka Gas Co. Ltd.	6/24/2025	1.3	Elect Takayuki Tasaka	For	For
Osaka Gas Co. Ltd.	6/24/2025	1.4	Elect Keiji Takemori	For	For
Osaka Gas Co. Ltd.	6/24/2025	1.5	Elect Ko Sakanashi	For	For
Osaka Gas Co. Ltd.	6/24/2025	1.6	Elect Toshiyuki Imai	For	For
Osaka Gas Co. Ltd.	6/24/2025	1.7	Elect Kazutoshi Murao	For	For
Osaka Gas Co. Ltd.	6/24/2025	1.8	Elect Tatsuo Kijima	For	For
Osaka Gas Co. Ltd.	6/24/2025	1.9	Elect Yumiko Sato	For	For
Osaka Gas Co. Ltd.	6/24/2025	1.10	Elect Mikiyo Niizeki	For	For
Otis Worldwide Corp	5/15/2025	1a.	Elect Thomas A. Bartlett	For	For
Otis Worldwide Corp	5/15/2025	1b.	Elect Jeffrey H. Black	For	For
Otis Worldwide Corp	5/15/2025	1c.	Elect Jill C. Brannon	For	For
Otis Worldwide Corp	5/15/2025	1d.	Elect Nelda J. Connors	For	For
Otis Worldwide Corp	5/15/2025	1e.	Elect Kathy Hopinkah Hannan	For	For
Otis Worldwide Corp	5/15/2025	1f.	Elect Shailesh G. Jejurikar	For	For
Otis Worldwide Corp	5/15/2025	1g.	Elect Christopher J. Kearney	For	For
Otis Worldwide Corp	5/15/2025	1h.	Elect Judith F. Marks	For	For
Otis Worldwide Corp	5/15/2025	1i.	Elect Margaret M.V. Preston	For	For
Otis Worldwide Corp	5/15/2025	1j.	Elect Shelley Stewart, Jr.	For	For
Otis Worldwide Corp	5/15/2025	1k.	Elect John H. Walker	For	For
Otis Worldwide Corp	5/15/2025	2.	Advisory Vote on Executive Compensation	For	Against
Otis Worldwide Corp	5/15/2025	3.	Ratification of Auditor	For	For
Otis Worldwide Corp	5/15/2025	4.	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Against	For
OTP Bank Plc.	4/25/2025	1	Election of Votes Counting Committee	For	For
OTP Bank Plc.	4/25/2025	2	Election of Minutes Certifier	For	For
OTP Bank Plc.	4/25/2025	3	Accounts and Reports; Allocation of Profits/Dividends	For	For
OTP Bank Plc.	4/25/2025	4	Corporate Governance Report	For	For
OTP Bank Plc.	4/25/2025	5	Ratification of Management Acts	For	For
OTP Bank Plc.	4/25/2025	6	Appointment of Auditor and Authority to Set Fees	For	For
OTP Bank Plc.	4/25/2025	7	Appointment of Sustainability Auditor	For	For
OTP Bank Plc.	4/25/2025	8	Form of Voting	For	For
OTP Bank Plc.	4/25/2025	9	Amendments to Articles	For	For
OTP Bank Plc.	4/25/2025	10	Remuneration Guidelines (Group Level)	For	Combined
OTP Bank Plc.	4/25/2025	11	Elect Catherine Paule Granger-Ponchon	For	Against
OTP Bank Plc.	4/25/2025	12	Appoint Catherine Paule Granger-Ponchon to the Audit Committee	For	Against
OTP Bank Plc.	4/25/2025	13	Board of Directors, Supervisory Board and Audit Committee Fees	For	For
OTP Bank Plc.	4/25/2025	14	Authority to Repurchase Shares	For	Against
Otsuka Corp.	3/27/2025	1	Allocation of Profits/Dividends	For	For
Otsuka Corp.	3/27/2025	2.1	Elect Yuji Otsuka	For	Against
Otsuka Corp.	3/27/2025	2.2	Elect Kazuyuki Katakura	For	For
Otsuka Corp.	3/27/2025	2.3	Elect Hironobu Tsurumi	For	For
Otsuka Corp.	3/27/2025	2.4	Elect Hironobu Saito	For	For
Otsuka Corp.	3/27/2025	2.5	Elect Minoru Sakurai	For	For
Otsuka Corp.	3/27/2025	2.6	Elect Koichiro Yamada	For	For
Otsuka Corp.	3/27/2025	2.7	Elect Kazuo Uneno	For	For
Otsuka Corp.	3/27/2025	2.8	Elect Jiro Makino	For	For
Otsuka Corp.	3/27/2025	2.9	Elect Tetsuo Saito	For	For
Otsuka Corp.	3/27/2025	2.10	Elect Makiko Hamabe @ Makiko Yasui	For	For
Otsuka Corp.	3/27/2025	2.11	Elect Fuminori Suzumura	For	For
Otsuka Holdings Co.,Ltd.	3/28/2025	1.1	Elect Ichiro Otsuka	For	For
Otsuka Holdings Co.,Ltd.	3/28/2025	1.2	Elect Makoto Inoue	For	For
Otsuka Holdings Co.,Ltd.	3/28/2025	1.3	Elect Yoshiro Matsuo	For	For
Otsuka Holdings Co.,Ltd.	3/28/2025	1.4	Elect Yuko Makino	For	For
Otsuka Holdings Co.,Ltd.	3/28/2025	1.5	Elect Shuichi Takagi	For	For
Otsuka Holdings Co.,Ltd.	3/28/2025	1.6	Elect Masayuki Kobayashi	For	For
Otsuka Holdings Co.,Ltd.	3/28/2025	1.7	Elect Noriko Tojo	For	For
Otsuka Holdings Co.,Ltd.	3/28/2025	1.8	Elect Tatsuo Higuchi	For	For
Otsuka Holdings Co.,Ltd.	3/28/2025	1.9	Elect Yukio Matsutani	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Otsuka Holdings Co.,Ltd.	3/28/2025	1.10	Elect Yoshihisa Aoki	For	For
Otsuka Holdings Co.,Ltd.	3/28/2025	1.11	Elect Mayo Mita @ Mayo Nakatsuka	For	For
Otsuka Holdings Co.,Ltd.	3/28/2025	1.12	Elect Tatsuoaki Kitachi	For	For
Otsuka Holdings Co.,Ltd.	3/28/2025	1.13	Elect Jiro Seguchi	For	For
Oversea-Chinese Banking Corporation Limited	4/17/2025	1	Accounts and Reports	For	For
Oversea-Chinese Banking Corporation Limited	4/17/2025	2.A	Elect CHONG Chuan Neo	For	For
Oversea-Chinese Banking Corporation Limited	4/17/2025	2.B	Elect CHUA Kim Chiu	For	For
Oversea-Chinese Banking Corporation Limited	4/17/2025	2.C	Elect Helen WONG	For	For
Oversea-Chinese Banking Corporation Limited	4/17/2025	3	Elect LIAN Wee Cheow	For	For
Oversea-Chinese Banking Corporation Limited	4/17/2025	4	Allocation of Profits/Dividends	For	For
Oversea-Chinese Banking Corporation Limited	4/17/2025	5.A	Directors' Fees in Cash	For	For
Oversea-Chinese Banking Corporation Limited	4/17/2025	5.B	Authority to Issue Ordinary Shares to Non-Executive Directors	For	For
Oversea-Chinese Banking Corporation Limited	4/17/2025	6	Appointment of Auditor and Authority to Set Fees	For	For
Oversea-Chinese Banking Corporation Limited	4/17/2025	7	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For
Oversea-Chinese Banking Corporation Limited	4/17/2025	8	Scrip Dividend	For	For
Oversea-Chinese Banking Corporation Limited	4/17/2025	9	Authority to Repurchase and Reissue Shares	For	For
Ovintiv Inc	5/01/2025	1a.	Elect Peter A. Dea	For	For
Ovintiv Inc	5/01/2025	1b.	Elect Sippy Chhina	For	For
Ovintiv Inc	5/01/2025	1c.	Elect Meg A. Gentle	For	For
Ovintiv Inc	5/01/2025	1d.	Elect Ralph Izzo	For	For
Ovintiv Inc	5/01/2025	1e.	Elect Terri G.. King	For	For
Ovintiv Inc	5/01/2025	1f.	Elect Howard J. Mayson	For	For
Ovintiv Inc	5/01/2025	1g.	Elect Brendan M. McCracken	For	For
Ovintiv Inc	5/01/2025	1h.	Elect Steven W. Nance	For	For
Ovintiv Inc	5/01/2025	1i.	Elect George L. Pita	For	For
Ovintiv Inc	5/01/2025	1j.	Elect Thomas G. Ricks	For	For
Ovintiv Inc	5/01/2025	1k.	Elect Brian G. Shaw	For	For
Ovintiv Inc	5/01/2025	2.	Advisory Vote on Executive Compensation	For	For
Ovintiv Inc	5/01/2025	3.	Amendment to the Omnibus Incentive Plan	For	For
Ovintiv Inc	5/01/2025	4.	Ratification of Auditor	For	Combined
Owens Corning	4/15/2025	1a.	Elect Brian D. Chambers	For	For
Owens Corning	4/15/2025	1b.	Elect Michelle T. Collins	For	For
Owens Corning	4/15/2025	1c.	Elect Eduardo E. Cordeiro	For	For
Owens Corning	4/15/2025	1d.	Elect Adrienne D. Elsner	For	For
Owens Corning	4/15/2025	1e.	Elect Alfred E. Festa	For	For
Owens Corning	4/15/2025	1f.	Elect Edward F. Lonergan	For	For
Owens Corning	4/15/2025	1g.	Elect Maryann T. Mannen	For	For
Owens Corning	4/15/2025	1h.	Elect Paul E. Martin	For	For
Owens Corning	4/15/2025	1i.	Elect Suzanne P. Nimocks	For	Against
Owens Corning	4/15/2025	1j.	Elect John D. Williams	For	For
Owens Corning	4/15/2025	2.	Ratification of Auditor	For	For
Owens Corning	4/15/2025	3.	Advisory Vote on Executive Compensation	For	For
Paccar Inc.	4/29/2025	1a.	Elect Mark C. Pigott	For	For
Paccar Inc.	4/29/2025	1b.	Elect Pierre R. Breber	For	For
Paccar Inc.	4/29/2025	1c.	Elect Dame Alison J. Carnwath	For	For
Paccar Inc.	4/29/2025	1d.	Elect R. Preston Feight	For	For
Paccar Inc.	4/29/2025	1e.	Elect Kirk S. Hachigian	For	For
Paccar Inc.	4/29/2025	1f.	Elect Brice A. Hill	For	For
Paccar Inc.	4/29/2025	1g.	Elect Barbara B. Hulit	For	For
Paccar Inc.	4/29/2025	1h.	Elect Cynthia A. Niekamp	For	For
Paccar Inc.	4/29/2025	1i.	Elect John M. Pigott	For	For
Paccar Inc.	4/29/2025	1j.	Elect Luiz Antonio dos Santos Pretti	For	For
Paccar Inc.	4/29/2025	1k.	Elect Ganesh Ramaswamy	For	For
Paccar Inc.	4/29/2025	1l.	Elect Mark A. Schulz	For	For
Paccar Inc.	4/29/2025	2.	Advisory Vote on Executive Compensation	For	For
Paccar Inc.	4/29/2025	3.	Ratification of Auditor	For	Combined
Paccar Inc.	4/29/2025	4.	Shareholder Proposal Regarding Severance Approval Policy	Against	For
Packaging Corp Of America	5/07/2025	1a.	Elect Cheryl K. Beebe	For	For
Packaging Corp Of America	5/07/2025	1b.	Elect Duane C. Farrington	For	For
Packaging Corp Of America	5/07/2025	1c.	Elect Karen E. Gowland	For	For
Packaging Corp Of America	5/07/2025	1d.	Elect Donna A. Harman	For	For
Packaging Corp Of America	5/07/2025	1e.	Elect Mark W. Kowlzan	For	For
Packaging Corp Of America	5/07/2025	1f.	Elect Robert C. Lyons	For	For
Packaging Corp Of America	5/07/2025	1g.	Elect Samuel M. Mencoff	For	For
Packaging Corp Of America	5/07/2025	1h.	Elect Roger B. Porter	For	For
Packaging Corp Of America	5/07/2025	1i.	Elect Thomas S. Soules	For	For
Packaging Corp Of America	5/07/2025	1j.	Elect Paul T. Stecko	For	For
Packaging Corp Of America	5/07/2025	2.	Ratification of Auditor	For	For
Packaging Corp Of America	5/07/2025	3.	Advisory Vote on Executive Compensation	For	For
Palantir Technologies Inc	6/05/2025	1.01	Elect Alexander C. Karp	For	For
Palantir Technologies Inc	6/05/2025	1.02	Elect Stephen Cohen	For	For
Palantir Technologies Inc	6/05/2025	1.03	Elect Peter A. Thiel	For	For
Palantir Technologies Inc	6/05/2025	1.04	Elect Alexander Moore	For	Withhold

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Palantir Technologies Inc	6/05/2025	1.05	Elect Alexandra Schiff	For	Withhold
Palantir Technologies Inc	6/05/2025	1.06	Elect Lauren Friedman Stat	For	For
Palantir Technologies Inc	6/05/2025	1.07	Elect Eric Woersching	For	For
Palantir Technologies Inc	6/05/2025	1.	Election of Directors	Non Voting	0
Palantir Technologies Inc	6/05/2025	2.	Ratification of Auditor	For	For
Pan American Silver Corp	5/07/2025	201	Elect John Begeman	For	For
Pan American Silver Corp	5/07/2025	202	Elect Neil de Gelder	For	For
Pan American Silver Corp	5/07/2025	203	Elect Chantal Gosselin	For	For
Pan American Silver Corp	5/07/2025	204	Elect Charles A. Jeannes	For	For
Pan American Silver Corp	5/07/2025	205	Elect Kimberly Keating	For	For
Pan American Silver Corp	5/07/2025	206	Elect Jennifer Maki	For	For
Pan American Silver Corp	5/07/2025	207	Elect Kathleen Sendall	For	For
Pan American Silver Corp	5/07/2025	208	Elect Michael Steinmann	For	For
Pan American Silver Corp	5/07/2025	209	Elect Gillian D. Winckler	For	For
Pan American Silver Corp	5/07/2025	1	Board Size	For	For
Pan American Silver Corp	5/07/2025	2	Election of Directors	Non Voting	0
Pan American Silver Corp	5/07/2025	3	Appointment of Auditor and Authority to Set Fees	For	Combined
Pan American Silver Corp	5/07/2025	4	Advisory Vote on Executive Compensation	For	For
Panasonic Holdings Corporation	6/23/2025	2.1	Amendment to Articles	For	For
Panasonic Holdings Corporation	6/23/2025	2.1	Elect Yuki Kusumi	For	For
Panasonic Holdings Corporation	6/23/2025	2.2	Elect Tetsuro Homma	For	For
Panasonic Holdings Corporation	6/23/2025	2.3	Elect Ayako Shotoku @ Ayako Kurama	For	For
Panasonic Holdings Corporation	6/23/2025	2.4	Elect Shinobu Matsui	For	For
Panasonic Holdings Corporation	6/23/2025	2.5	Elect Keita Nishiyama	For	For
Panasonic Holdings Corporation	6/23/2025	2.6	Elect Michitaka Sawada	For	For
Panasonic Holdings Corporation	6/23/2025	2.7	Elect Ryusuke Shigetomi	For	For
Panasonic Holdings Corporation	6/23/2025	2.8	Elect Hajima Tamaoki	For	For
Panasonic Holdings Corporation	6/23/2025	2.9	Elect Kazuyo Sumida	For	For
Panasonic Holdings Corporation	6/23/2025	2.10	Elect Akira Waniko	For	For
Panasonic Holdings Corporation	6/23/2025	2.11	Elect Yutaka Matsuo	For	For
Panasonic Holdings Corporation	6/23/2025	2.12	Elect Kuniharu Nakamura	For	For
Panasonic Holdings Corporation	6/23/2025	2.13	Elect Junko Seto	For	For
Panasonic Holdings Corporation	6/23/2025	3	Outside Directors' Fees	For	For
Pandora A/S	3/12/2025	2.	Accounts and Reports	For	For
Pandora A/S	3/12/2025	3.	Remuneration Report	For	For
Pandora A/S	3/12/2025	4.	Directors' Fees	For	For
Pandora A/S	3/12/2025	5.	Allocation of Profits/Dividends	For	For
Pandora A/S	3/12/2025	6.01	Elect Peter A. Ruzicka	For	For
Pandora A/S	3/12/2025	6.02	Elect Christian Frigast	For	For
Pandora A/S	3/12/2025	6.03	Elect Lilian Fossum Biner	For	For
Pandora A/S	3/12/2025	6.04	Elect Birgitta Stymne Göransson	For	For
Pandora A/S	3/12/2025	6.05	Elect Marianne Kirkegaard	For	For
Pandora A/S	3/12/2025	6.06	Elect Catherine Spindler	For	For
Pandora A/S	3/12/2025	6.07	Elect Jan Zijdeveld	For	For
Pandora A/S	3/12/2025	7.01	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	For	For
Pandora A/S	3/12/2025	8.	Ratification of Board and Management Acts	For	For
Pandora A/S	3/12/2025	9.1	Cancellation of Shares	For	For
Pandora A/S	3/12/2025	9.2	Authority to Issue Shares w/ Preemptive Rights	For	For
Pandora A/S	3/12/2025	9.3	Authority to Issue Shares w/o Preemptive Rights	For	For
Pandora A/S	3/12/2025	9.4	Authority to Repurchase Shares	For	For
Pandora A/S	3/12/2025	9.5	Authorization of Legal Formalities	For	For
Parkland Corp	5/06/2025	1a.	Elect Dissident Nominee Monty Baker	Do Not Vote	For
Parkland Corp	5/06/2025	1b.	Elect Dissident Nominee Michael Christiansen	Do Not Vote	For
Parkland Corp	5/06/2025	1c.	Elect Dissident Nominee Mark Davis	Do Not Vote	For
Parkland Corp	5/06/2025	1d.	Elect Dissident Nominee Jackie Doak	Do Not Vote	Withhold
Parkland Corp	5/06/2025	1e.	Elect Dissident Nominee Chris Folan	Do Not Vote	For
Parkland Corp	5/06/2025	1f.	Elect Dissident Nominee Brian Gibson	Do Not Vote	For
Parkland Corp	5/06/2025	1g.	Elect Dissident Nominee Marc Halley	Do Not Vote	Withhold
Parkland Corp	5/06/2025	1h.	Elect Dissident Nominee Darcy Morris	Do Not Vote	For
Parkland Corp	5/06/2025	1i.	Elect Dissident Nominee Karen Stuckey	Do Not Vote	For
Parkland Corp	5/06/2025	1j.	Elect Management Nominee Felipe Bayon	Do Not Vote	For
Parkland Corp	5/06/2025	1k.	Elect Management Nominee Nora Duke	Do Not Vote	Withhold
Parkland Corp	5/06/2025	1l.	Elect Management Nominee Robert Espey	Do Not Vote	Withhold
Parkland Corp	5/06/2025	1m.	Elect Management Nominee Sue Gove	Do Not Vote	For
Parkland Corp	5/06/2025	1n.	Elect Management Nominee Timothy Hogarth	Do Not Vote	For
Parkland Corp	5/06/2025	1o.	Elect Management Nominee Richard Hookway	Do Not Vote	Withhold
Parkland Corp	5/06/2025	1p.	Elect Management Nominee Michael Jennings	Do Not Vote	For
Parkland Corp	5/06/2025	1q.	Elect Management Nominee Angela John	Do Not Vote	Withhold
Parkland Corp	5/06/2025	1r.	Elect Management Nominee James Neate	Do Not Vote	For
Parkland Corp	5/06/2025	1s.	Elect Management Nominee Mariame McIntosh Robinson	Do Not Vote	For
Parkland Corp	5/06/2025	2.	Appointment of Auditor and Authority to Set Fees	Do Not Vote	Withhold
Parkland Corp	5/06/2025	3.	Advisory Vote on Executive Compensation	Do Not Vote	For
Partners Group Holding	5/21/2025	1.1	Accounts and Reports	For	Combined

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Partners Group Holding	5/21/2025	1.2	Report on Non-Financial Matters	For	Combined
Partners Group Holding	5/21/2025	2	Allocation of Dividends	For	Combined
Partners Group Holding	5/21/2025	3	Ratification of Board and Management Acts	For	Combined
Partners Group Holding	5/21/2025	4	Compensation Report	For	Combined
Partners Group Holding	5/21/2025	5.1	Board Compensation	For	Combined
Partners Group Holding	5/21/2025	5.2	Board Compensation (Long-Term)	For	Combined
Partners Group Holding	5/21/2025	5.3	Board Compensation (Technical Non-Financial)	For	Combined
Partners Group Holding	5/21/2025	5.4	Executive Compensation (Fixed)	For	Combined
Partners Group Holding	5/21/2025	5.5	Executive Compensation (Long-Term)	For	Combined
Partners Group Holding	5/21/2025	5.6	Executive Compensation (Technical Non-Financial)	For	Combined
Partners Group Holding	5/21/2025	6.1.1	Elect Steffen Meister as Board Chair	For	Combined
Partners Group Holding	5/21/2025	6.1.2	Elect Urban Angehrn	For	Combined
Partners Group Holding	5/21/2025	6.1.3	Elect Marcel Erni	For	Combined
Partners Group Holding	5/21/2025	6.1.4	Elect Alfred Gantner	For	Combined
Partners Group Holding	5/21/2025	6.1.5	Elect Anne Lester	For	Combined
Partners Group Holding	5/21/2025	6.1.6	Elect Gaëlle Olivier	For	Combined
Partners Group Holding	5/21/2025	6.1.7	Elect Urs Wietlisbach	For	Combined
Partners Group Holding	5/21/2025	6.1.8	Elect Flora Zhao	For	Combined
Partners Group Holding	5/21/2025	6.2.1	Elect Flora Zhao as Nominating and Compensation Committee Member	For	Combined
Partners Group Holding	5/21/2025	6.2.2	Elect Anne Lester as Nominating and Compensation Committee Member	For	Combined
Partners Group Holding	5/21/2025	6.2.3	Elect Gaëlle Olivier as Nominating and Compensation Committee Member	For	Combined
Partners Group Holding	5/21/2025	6.3	Appointment of Independent Proxy	For	Combined
Partners Group Holding	5/21/2025	6.4	Appointment of Auditor	For	Combined
Partners Group Holding	5/21/2025	7	Transaction of Other Business	No Recommendation	Combined
Paycom Software Inc	5/05/2025	1.1	Elect Henry C. Duques	For	For
Paycom Software Inc	5/05/2025	1.2	Elect Chad Richison	For	For
Paycom Software Inc	5/05/2025	2.	Ratification of Auditor	For	For
Paycom Software Inc	5/05/2025	3.	Advisory Vote on Executive Compensation	For	For
PayPal Holdings Inc	6/05/2025	1a.	Elect Joy Chik	For	For
PayPal Holdings Inc	6/05/2025	1b.	Elect Alex Chriss	For	For
PayPal Holdings Inc	6/05/2025	1c.	Elect Jonathan Christodoro	For	For
PayPal Holdings Inc	6/05/2025	1d.	Elect Carmine Di Sibio	For	For
PayPal Holdings Inc	6/05/2025	1e.	Elect David W. Dorman	For	For
PayPal Holdings Inc	6/05/2025	1f.	Elect Enrique Lores	For	For
PayPal Holdings Inc	6/05/2025	1g.	Elect Gail J. McGovern	For	For
PayPal Holdings Inc	6/05/2025	1h.	Elect Deborah M. Messemer	For	For
PayPal Holdings Inc	6/05/2025	1i.	Elect David M. Moffett	For	For
PayPal Holdings Inc	6/05/2025	1j.	Elect Ann M. Sarnoff	For	For
PayPal Holdings Inc	6/05/2025	1k.	Elect Frank D. Yearly	For	For
PayPal Holdings Inc	6/05/2025	2.	Advisory Vote on Executive Compensation	For	For
PayPal Holdings Inc	6/05/2025	3.	Amendment to the 2015 Equity Incentive Award Plan	For	For
PayPal Holdings Inc	6/05/2025	4.	Ratification of Auditor	For	Combined
PayPal Holdings Inc	6/05/2025	5.	Shareholder Proposal Regarding Report on Discrimination Risk of Charitable Contributions	Against	Against
PayPal Holdings Inc	6/05/2025	6.	Shareholder Proposal Regarding Right to Call Special Meetings	Against	For
PB Fintech Ltd.	3/16/2025	1	Alteration to the Objects of IPO Proceeds	For	For
PB Fintech Ltd.	3/16/2025	2	Extension of the Time Limit for the Utilization of IPO Proceeds	For	For
PB Fintech Ltd.	4/13/2025	1	Related Party Transactions (PB Healthcare Services Private Limited)	For	Against
PB Fintech Ltd.	4/13/2025	2	Related Party Transaction (Between Yashish Dahiya - Executive Chair and CEO and PB Healthcare Services Private Limited)	For	Against
PB Fintech Ltd.	4/13/2025	3	Related Party Transaction (Between Alok Bansal - Executive Vice Chair and Whole-time Director and PB Healthcare Services Private Limited)	For	Against
PB Fintech Ltd.	4/13/2025	4	Related Party Transaction (Between Key Managerial Personnel and PB Healthcare Services Private Limited)	For	Against
Pearson plc	5/02/2025	1	Accounts and Reports	For	For
Pearson plc	5/02/2025	2	Final Dividend	For	For
Pearson plc	5/02/2025	3	Elect Omar P. Abbosh	For	For
Pearson plc	5/02/2025	4	Elect Sherry Coutu	For	For
Pearson plc	5/02/2025	5	Elect Alison Dolan	For	For
Pearson plc	5/02/2025	6	Elect Alexandra H. Hardiman	For	For
Pearson plc	5/02/2025	7	Elect Sally Johnson	For	For
Pearson plc	5/02/2025	8	Elect Omid R. Kordestani	For	For
Pearson plc	5/02/2025	9	Elect Esther S. Lee	For	For
Pearson plc	5/02/2025	10	Elect Graeme D. Pitkethly	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Pearson plc	5/02/2025	11	Elect Annette Thomas	For	For
Pearson plc	5/02/2025	12	Elect Lincoln Wallen	For	For
Pearson plc	5/02/2025	13	Remuneration Report	For	For
Pearson plc	5/02/2025	14	Appointment of Auditor	For	For
Pearson plc	5/02/2025	15	Authority to Set Auditor's Fees	For	For
Pearson plc	5/02/2025	16	Authority to Issue Shares w/ Preemptive Rights	For	For
Pearson plc	5/02/2025	17	Authority to Issue Shares w/o Preemptive Rights	For	For
Pearson plc	5/02/2025	18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
Pearson plc	5/02/2025	19	Authority to Repurchase Shares	For	For
Pearson plc	5/02/2025	20	Authority to Set General Meeting Notice Period at 14 Days	For	For
Pegatron Corporation	6/06/2025	1	2024 Business Report and Financial Statements	For	For
Pegatron Corporation	6/06/2025	2	2024 Profit Distribution Plan	For	For
Pegatron Corporation	6/06/2025	3	Amendments to Articles	For	For
Pegatron Corporation	6/06/2025	4.1	Elect TUNG T.H.	For	For
Pegatron Corporation	6/06/2025	4.2	Elect Jason CHENG	For	For
Pegatron Corporation	6/06/2025	4.3	Elect Ted HSU	For	Against
Pegatron Corporation	6/06/2025	4.4	Elect Peter KUO	For	Against
Pegatron Corporation	6/06/2025	4.5	Elect YANG T.K.	For	For
Pegatron Corporation	6/06/2025	4.6	Elect HWANG C.P.	For	For
Pegatron Corporation	6/06/2025	4.7	Elect TUNG H.T.	For	For
Pegatron Corporation	6/06/2025	4.8	Elect TUNG E.L.	For	Against
Pegatron Corporation	6/06/2025	4.9	Elect LIN C.	For	Against
Pegatron Corporation	6/06/2025	4.10	Elect Michael WANG	For	Against
Pegatron Corporation	6/06/2025	4.11	Elect Charlotte LIN W.W.	For	For
Pegatron Corporation	6/06/2025	4.12	Elect HONG Ho-Cheng	For	For
Pegatron Corporation	6/06/2025	5	Non-Compete of Restrictions for Directors	For	For
Pentair plc	5/06/2025	1a.	Elect Mona Abutaleb Stephenson	For	For
Pentair plc	5/06/2025	1b.	Elect Melissa Barra	For	For
Pentair plc	5/06/2025	1c.	Elect Tracey C. Doi	For	For
Pentair plc	5/06/2025	1d.	Elect T. Michael Glenn	For	For
Pentair plc	5/06/2025	1e.	Elect Theodore L. Harris	For	For
Pentair plc	5/06/2025	1f.	Elect David A. Jones	For	For
Pentair plc	5/06/2025	1g.	Elect Gregory E. Knight	For	For
Pentair plc	5/06/2025	1h.	Elect Michael T. Speetzen	For	For
Pentair plc	5/06/2025	1i.	Elect John L. Stauch	For	For
Pentair plc	5/06/2025	1j.	Elect Billie I. Williamson	For	For
Pentair plc	5/06/2025	2.	Advisory Vote on Executive Compensation	For	For
Pentair plc	5/06/2025	3.	Appointment of Auditor and Authority to Set Fees	For	Combined
Pentair plc	5/06/2025	4.	Authority to Issue Shares w/ Preemptive Rights	For	For
Pentair plc	5/06/2025	5.	Authority to Issue Shares w/o Preemptive Rights	For	For
Pentair plc	5/06/2025	6.	Authority to Set Price Range for Re-Issuance of Treasury Shares	For	For
People's Insurance Company (Group) of China Ltd	4/29/2025	1	Remuneration Scheme for Directors and Supervisors for 2023	For	For
People's Insurance Company (Group) of China Ltd	4/29/2025	2	Elect XU Xiang	For	For
People's Insurance Company (Group) of China Ltd	4/29/2025	3	Elect YEUNG Cheung Ying	For	For
People's Insurance Company (Group) of China Ltd	4/29/2025	4	Elect JIA Ruo	For	For
People's Insurance Company (Group) of China Ltd	6/27/2025	1	Directors' Report	For	For
People's Insurance Company (Group) of China Ltd	6/27/2025	2	Supervisors' Report	For	For
People's Insurance Company (Group) of China Ltd	6/27/2025	3	Accounts and Reports	For	For
People's Insurance Company (Group) of China Ltd	6/27/2025	4	Allocation of Profits/Dividends	For	For
People's Insurance Company (Group) of China Ltd	6/27/2025	5	Fixed Asset Investment Budget for 2025	For	For
People's Insurance Company (Group) of China Ltd	6/27/2025	6	Appointment of Auditor and Authority to Set Fees	For	For
People's Insurance Company (Group) of China Ltd	6/27/2025	7	Charity Donation Plan for 2025	For	For
People's Insurance Company (Group) of China Ltd	6/27/2025	8	Capital Plan for 2025-2027	For	For
People's Insurance Company (Group) of China Ltd	6/27/2025	9	Amendments to Articles	For	Against
People's Insurance Company (Group) of China Ltd	6/27/2025	10	Amendments to Procedural Rules for Shareholders' General Meeting	For	Against
People's Insurance Company (Group) of China Ltd	6/27/2025	11	Amendments to Procedural Rules for Board Meetings	For	For
Pepkor Holdings Limited	2/24/2025	O.1	Re-elect Hester H. Hickey	For	For
Pepkor Holdings Limited	2/24/2025	O.2	Re-elect Stephanus (Steve) H. Müller	For	For
Pepkor Holdings Limited	2/24/2025	O.3	Re-elect Paula Disberry	For	For
Pepkor Holdings Limited	2/24/2025	O.4	Re-elect Isaac Mophatlane	For	For
Pepkor Holdings Limited	2/24/2025	O.5	Election of Audit and Risk Committee Member (Hester H. Hickey)	For	For
Pepkor Holdings Limited	2/24/2025	O.6	Election of Audit and Risk Committee Member (Fagmeedah Petersen-Cook)	For	For
Pepkor Holdings Limited	2/24/2025	O.7	Election of Audit and Risk Committee Member (Zola Malinga)	For	For
Pepkor Holdings Limited	2/24/2025	O.8	Election of Audit and Risk Committee Member (Stephanus (Steve) H. Müller)	For	For
Pepkor Holdings Limited	2/24/2025	O.9	Appointment of Auditor	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Pepkor Holdings Limited	2/24/2025	O.10	Election of Social and Ethics Committee Member (Fagmeedah Petersen-Cook)	For	For
Pepkor Holdings Limited	2/24/2025	O.11	Election of Social and Ethics Committee Member (Zola Malinga)	For	For
Pepkor Holdings Limited	2/24/2025	O.12	Election of Social and Ethics Committee Member (Paula Disberry)	For	For
Pepkor Holdings Limited	2/24/2025	O.13	Election of Social and Ethics Committee Member (Pieter Erasmus)	For	For
Pepkor Holdings Limited	2/24/2025	O.14	Approve Remuneration Policy	For	For
Pepkor Holdings Limited	2/24/2025	O.15	Approve Remuneration Implementation Report	For	For
Pepkor Holdings Limited	2/24/2025	S1.1	Board Chair	For	For
Pepkor Holdings Limited	2/24/2025	S1.2	Lead Independent Director	For	For
Pepkor Holdings Limited	2/24/2025	S1.3	Board Members	For	For
Pepkor Holdings Limited	2/24/2025	S1.4	Audit and Risk Committee Chair	For	For
Pepkor Holdings Limited	2/24/2025	S1.5	Audit and Risk Committee Members	For	For
Pepkor Holdings Limited	2/24/2025	S1.6	Human Resources and Remuneration Committee Chair	For	For
Pepkor Holdings Limited	2/24/2025	S1.7	Human Resources and Remuneration Committee Members	For	For
Pepkor Holdings Limited	2/24/2025	S1.8	Social and Ethics Committee Chair	For	For
Pepkor Holdings Limited	2/24/2025	S1.9	Social and Ethics Committee Members	For	For
Pepkor Holdings Limited	2/24/2025	S1.10	Nomination Committee Members	For	For
Pepkor Holdings Limited	2/24/2025	S1.11	Investment Committee Chair	For	For
Pepkor Holdings Limited	2/24/2025	S1.12	Investment Committee Members	For	For
Pepkor Holdings Limited	2/24/2025	S1.13	NED Approved by Prudential Authority	For	For
Pepkor Holdings Limited	2/24/2025	S.2	Approve Financial Assistance (Section 45)	For	For
Pepkor Holdings Limited	2/24/2025	S.3	Approve Financial Assistance (Section 44)	For	For
Pepkor Holdings Limited	2/24/2025	S.4	Authority to Repurchase Shares	For	For
PepsiCo Inc	5/07/2025	1a.	Elect Segun Agbaje	For	For
PepsiCo Inc	5/07/2025	1b.	Elect Jennifer Bailey	For	For
PepsiCo Inc	5/07/2025	1c.	Elect Cesar Conde	For	For
PepsiCo Inc	5/07/2025	1d.	Elect Ian M. Cook	For	For
PepsiCo Inc	5/07/2025	1e.	Elect Edith W. Cooper	For	For
PepsiCo Inc	5/07/2025	1f.	Elect Susan M. Diamond	For	For
PepsiCo Inc	5/07/2025	1g.	Elect Dina Dublon	For	For
PepsiCo Inc	5/07/2025	1h.	Elect Michelle D. Gass	For	For
PepsiCo Inc	5/07/2025	1i.	Elect Ramon L. Laguarta	For	For
PepsiCo Inc	5/07/2025	1j.	Elect Dave J. Lewis	For	For
PepsiCo Inc	5/07/2025	1k.	Elect David C. Page	For	For
PepsiCo Inc	5/07/2025	1l.	Elect Robert C. Pohlrad	For	For
PepsiCo Inc	5/07/2025	1m.	Elect Daniel Luzius Vasella	For	For
PepsiCo Inc	5/07/2025	1n.	Elect Darren Walker	For	For
PepsiCo Inc	5/07/2025	1o.	Elect Alberto Weisser	For	For
PepsiCo Inc	5/07/2025	2.	Ratification of Auditor	For	Combined
PepsiCo Inc	5/07/2025	3.	Advisory Vote on Executive Compensation	For	For
PepsiCo Inc	5/07/2025	4.	Shareholder Proposal Regarding Third-Party Assessment on Non-Sugar Sweetener Risks	Against	Combined
PepsiCo Inc	5/07/2025	5.	Shareholder Proposal Regarding Racial Equity Audit	Against	For
PepsiCo Inc	5/07/2025	6.	Shareholder Proposal Regarding Report on Biodiversity Loss	Against	Combined
PepsiCo Inc	5/07/2025	7.	Shareholder Proposal Regarding Report on Flexible Plastic Packaging	Against	Combined
PetroChina Co. Ltd.	6/05/2025	1	Authority to Repurchase Shares	For	For
PetroChina Co. Ltd.	6/05/2025	1	Directors' Report	For	For
PetroChina Co. Ltd.	6/05/2025	2	Supervisors' Report	For	For
PetroChina Co. Ltd.	6/05/2025	3	Accounts and Reports	For	For
PetroChina Co. Ltd.	6/05/2025	4	Allocation of Profits/Dividends	For	For
PetroChina Co. Ltd.	6/05/2025	5	Authority to Declare Interim Dividends	For	For
PetroChina Co. Ltd.	6/05/2025	6	Authority to Give Guarantees	For	For
PetroChina Co. Ltd.	6/05/2025	7	Appointment of Auditor and Authority to Set Fees	For	For
PetroChina Co. Ltd.	6/05/2025	8	Authority to Issue Debt Financing Instruments	For	For
PetroChina Co. Ltd.	6/05/2025	9	Authority to Repurchase Shares	For	For
PetroChina Co. Ltd.	6/05/2025	10	Authority to Issue Shares w/o Preemptive Rights	For	Against
PetroChina Co. Ltd.	6/05/2025	11	Elect ZHANG Yuxin	For	For
Petroleo Brasileiro S.A. Petrobras	4/16/2025	1	Amendments to Articles	For	For
Petroleo Brasileiro S.A. Petrobras	4/16/2025	2	Instructions if Meeting is Held on Second Call	No Recommendation	For
Petroleo Brasileiro S.A. Petrobras	4/16/2025	17.1	Elect Reginaldo Ferreira Alexandre to the Supervisory Council Presented by Preferred Shareholders	No Recommendation	For
Petroleo Brasileiro S.A. Petrobras	4/16/2025	1	Accounts and Reports	For	For
Petroleo Brasileiro S.A. Petrobras	4/16/2025	2	Allocation of Profits/Dividends	For	For
Petroleo Brasileiro S.A. Petrobras	4/16/2025	3	Election of Directors	For	For
Petroleo Brasileiro S.A. Petrobras	4/16/2025	4	Approve Recasting of Votes for Amended Slate	No Recommendation	Against

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Petroleo Brasileiro S.A. Petrobras	4/16/2025	5	Request Cumulative Voting	No Recommendation	For
Petroleo Brasileiro S.A. Petrobras	4/16/2025	6	Proportional Allocation of Cumulative Votes	No Recommendation	For
Petroleo Brasileiro S.A. Petrobras	4/16/2025	7.1	Allocate Cumulative Votes to Pietro Adamo Sampaio Mendes	No Recommendation	Abstain
Petroleo Brasileiro S.A. Petrobras	4/16/2025	7.2	Allocate Cumulative Votes to Magda Maria de Regina Chambriard	No Recommendation	Abstain
Petroleo Brasileiro S.A. Petrobras	4/16/2025	7.3	Allocate Cumulative Votes to Renato Campos Galuppo	No Recommendation	Abstain
Petroleo Brasileiro S.A. Petrobras	4/16/2025	7.4	Allocate Cumulative Votes to José Fernando Coura	No Recommendation	Abstain
Petroleo Brasileiro S.A. Petrobras	4/16/2025	7.5	Allocate Cumulative Votes to Rafael Ramalho Dubeux	No Recommendation	Abstain
Petroleo Brasileiro S.A. Petrobras	4/16/2025	7.6	Allocate Cumulative Votes to Bruno Moretti	No Recommendation	Abstain
Petroleo Brasileiro S.A. Petrobras	4/16/2025	7.7	Allocate Cumulative Votes to Benjamin Alves Rabelo Filho	No Recommendation	Abstain
Petroleo Brasileiro S.A. Petrobras	4/16/2025	7.8	Allocate Cumulative Votes to Ivanyra Maura de Medeiros Correia	No Recommendation	Abstain
Petroleo Brasileiro S.A. Petrobras	4/16/2025	7.9	Allocate Cumulative Votes to José João Abdalla Filho	No Recommendation	For
Petroleo Brasileiro S.A. Petrobras	4/16/2025	7.10	Allocate Cumulative Votes to Aloisio Macário Ferreira de Souza	No Recommendation	For
Petroleo Brasileiro S.A. Petrobras	4/16/2025	8	Ratify Renato Campos Galuppo's Independence Status	For	For
Petroleo Brasileiro S.A. Petrobras	4/16/2025	9	Ratify Rafael Ramalho Dubeux's Independence Status	For	Against
Petroleo Brasileiro S.A. Petrobras	4/16/2025	10	Ratify Ivanyra Maura de Medeiros Correia's Independence Status	For	For
Petroleo Brasileiro S.A. Petrobras	4/16/2025	11	Ratify José Fernando Coura's Independence Status	For	For
Petroleo Brasileiro S.A. Petrobras	4/16/2025	12	Ratify José João Abdalla Filho's Independence Status	No Recommendation	For
Petroleo Brasileiro S.A. Petrobras	4/16/2025	13	Ratify Aloisio Macário Ferreira de Souza's Independence Status	No Recommendation	For
Petroleo Brasileiro S.A. Petrobras	4/16/2025	14.1	Elect Pietro Adamo Sampaio Mendes as Board Chair	For	Against
Petroleo Brasileiro S.A. Petrobras	4/16/2025	15	Supervisory Council Board Size	For	For
Petroleo Brasileiro S.A. Petrobras	4/16/2025	16.1	Elect Ronaldo Dias to the Supervisory Council Presented by Minority Shareholders	No Recommendation	For
Petroleo Brasileiro S.A. Petrobras	4/16/2025	18	Election of Supervisory Council	For	Abstain
Petroleo Brasileiro S.A. Petrobras	4/16/2025	19	Approve Recasting of Votes for Amended Supervisory Council Slate	No Recommendation	Against
Petroleo Brasileiro S.A. Petrobras	4/16/2025	20	Remuneration Policy	For	For
Petroleo Brasileiro S.A. Petrobras	4/16/2025	A1	Accounts and Reports	For	For
Petroleo Brasileiro S.A. Petrobras	4/16/2025	A2	Allocation of Profits/Dividends	For	For
Petroleo Brasileiro S.A. Petrobras	4/16/2025	A3	Election of Directors	For	For
Petroleo Brasileiro S.A. Petrobras	4/16/2025	A4	Approve Recasting of Votes for Amended Slate	No Recommendation	Against
Petroleo Brasileiro S.A. Petrobras	4/16/2025	A7	Request Cumulative Voting	No Recommendation	For
			In case of a cumulative voting process, should the corresponding votes to your shares be equally distributed among the candidates indicated below? (If the shareholder chooses yes , only the candidates listed below with the answer type approve will be considered in the proportional percentage distribution. If the shareholder chooses to abstain and the election occurs by the cumulative voting process, the shareholder s vote shall be ... (due to space limits, see proxy material for full proposal).	No Recommendation	
Petroleo Brasileiro S.A. Petrobras	4/16/2025	A8			For
Petroleo Brasileiro S.A. Petrobras	4/16/2025	A9A	Allocate Cumulative Votes to Pietro Adamo Sampaio Mendes	No Recommendation	Abstain
Petroleo Brasileiro S.A. Petrobras	4/16/2025	A9B	Allocate Cumulative Votes to Magda Maria de Regina Chambriard	No Recommendation	Abstain
Petroleo Brasileiro S.A. Petrobras	4/16/2025	A9C	Allocate Cumulative Votes to Renato Campos Galuppo	No Recommendation	Abstain
Petroleo Brasileiro S.A. Petrobras	4/16/2025	A9D	Allocate Cumulative Votes to José Fernando Coura	No Recommendation	Abstain
Petroleo Brasileiro S.A. Petrobras	4/16/2025	A9E	Allocate Cumulative Votes to Rafael Ramalho Dubeux	No Recommendation	Abstain
Petroleo Brasileiro S.A. Petrobras	4/16/2025	A9F	Allocate Cumulative Votes to Bruno Moretti	No Recommendation	Abstain

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Petroleo Brasileiro S.A. Petrobras	4/16/2025	A9G	Allocate Cumulative Votes to Benjamin Alves Rabelo Filho	No Recommendation	Abstain
Petroleo Brasileiro S.A. Petrobras	4/16/2025	A9H	Allocate Cumulative Votes to Ivanyra Maura de Medeiros Correia	No Recommendation	Abstain
Petroleo Brasileiro S.A. Petrobras	4/16/2025	A9I	Allocate Cumulative Votes to José João Abdalla Filho	No Recommendation	For
Petroleo Brasileiro S.A. Petrobras	4/16/2025	A9J	Allocate Cumulative Votes to Aloisio Macário Ferreira de Souza	No Recommendation	For
Petroleo Brasileiro S.A. Petrobras	4/16/2025	A9K	Allocate Cumulative Votes to Thales Kroth de Souza	No Recommendation	Abstain
Petroleo Brasileiro S.A. Petrobras	4/16/2025	A10	Ratify Renato Campos Galuppo's Independence Status	For	For
Petroleo Brasileiro S.A. Petrobras	4/16/2025	A11	Ratify Rafael Ramalho Dubeux's Independence Status	For	Against
Petroleo Brasileiro S.A. Petrobras	4/16/2025	A12	Ratify Ivanyra Maura de Medeiros Correia's Independence Status	For	For
Petroleo Brasileiro S.A. Petrobras	4/16/2025	A13	Ratify José Fernando Coura's Independence Status	For	For
Petroleo Brasileiro S.A. Petrobras	4/16/2025	A14	Ratify José João Abdalla Filho's Independence Status	No Recommendation	For
Petroleo Brasileiro S.A. Petrobras	4/16/2025	A15	Ratify Aloisio Macário Ferreira de Souza's Independence Status	No Recommendation	For
Petroleo Brasileiro S.A. Petrobras	4/16/2025	A16	Ratify Thales Kroth de Souza's Independence Status	No Recommendation	For
Petroleo Brasileiro S.A. Petrobras	4/16/2025	A17	Elect Pietro Adamo Sampaio Mendes as Board Chair	For	Against
Petroleo Brasileiro S.A. Petrobras	4/16/2025	A18	Supervisory Council Board Size	For	For
Petroleo Brasileiro S.A. Petrobras	4/16/2025	A19	Elect Ronaldo Dias to the Supervisory Council Presented by Minority Shareholders	No Recommendation	For
Petroleo Brasileiro S.A. Petrobras	4/16/2025	A21	Election of Supervisory Council	For	Abstain
Petroleo Brasileiro S.A. Petrobras	4/16/2025	A22	Approve Recasting of Votes for Amended Supervisory Council Slate	No Recommendation	Against
Petroleo Brasileiro S.A. Petrobras	4/16/2025	A23	Remuneration Policy	For	For
Petroleo Brasileiro S.A. Petrobras	4/16/2025	E1	Amendments to Articles	For	For
Petroleo Brasileiro S.A. Petrobras	4/16/2025	E2	Instructions if Meeting is Held on Second Call	No Recommendation	For
Petronas Chemicals Group Bhd	4/22/2025	1	Elect Farehana Hanapiah	For	Against
Petronas Chemicals Group Bhd	4/22/2025	2	Elect Abang Yusuf Abang Puteh	For	For
Petronas Chemicals Group Bhd	4/22/2025	3	Increase in Directors' Fees	For	For
Petronas Chemicals Group Bhd	4/22/2025	4	Directors' Fees FY2025	For	For
Petronas Chemicals Group Bhd	4/22/2025	5	Appointment of Auditor and Authority to Set Fees	For	For
Petronas Dagangan	4/24/2025	1	Elect Azrul Osman Rani	For	For
Petronas Dagangan	4/24/2025	2	Elect Nirmala Doraisamy	For	For
Petronas Dagangan	4/24/2025	3	Elect Yuzaidi Mohd Yusoff	For	For
Petronas Dagangan	4/24/2025	4	Increase in Directors' Fees Effective May 1, 2025	For	For
Petronas Dagangan	4/24/2025	5	Directors' Fees	For	For
Petronas Dagangan	4/24/2025	6	Appointment of Auditor and Authority to Set Fees	For	For
Petronas Gas Bhd	4/23/2025	1	Elect Adif Zulkifli	For	For
Petronas Gas Bhd	4/23/2025	2	Elect Farina binti Farikhullah Khan	For	For
Petronas Gas Bhd	4/23/2025	3	Increase in Directors' Fees FY2025	For	For
Petronas Gas Bhd	4/23/2025	4	Directors' Fees FY2025	For	For
Petronas Gas Bhd	4/23/2025	5	Appointment of Auditor and Authority to Set Fees	For	For
Petronet LNG Ltd.	1/25/2025	1	Elect Sanjeev Mitla	For	Against
Petronet LNG Ltd.	1/25/2025	2	Elect Sundeep Bhutoria	For	Against
Petronet LNG Ltd.	1/25/2025	3	Elect Arvinder Singh Sahney	For	Against
Petronet LNG Ltd.	6/28/2025	1	Elect and Appoint Sauarv Mitra (Director-Finance & CFO); Approval of Remuneration	For	Against
Petronet LNG Ltd.	6/28/2025	2	Elect Sanjay Khanna	For	Against
Pfizer Inc.	4/24/2025	1a.	Elect Ronald E. Blaylock	For	For
Pfizer Inc.	4/24/2025	1b.	Elect Albert Bourla	For	For
Pfizer Inc.	4/24/2025	1c.	Elect Mortimer J. Buckley	For	For
Pfizer Inc.	4/24/2025	1d.	Elect Susan Desmond-Hellmann	For	For
Pfizer Inc.	4/24/2025	1e.	Elect Joseph J. Echevarria	For	For
Pfizer Inc.	4/24/2025	1f.	Elect Scott Gottlieb	For	For
Pfizer Inc.	4/24/2025	1g.	Elect Susan Hockfield	For	For
Pfizer Inc.	4/24/2025	1h.	Elect Dan R. Littman	For	For
Pfizer Inc.	4/24/2025	1i.	Elect Shantanu Narayen	For	For
Pfizer Inc.	4/24/2025	1j.	Elect Suzanne Nora Johnson	For	For
Pfizer Inc.	4/24/2025	1k.	Elect James Quincey	For	For
Pfizer Inc.	4/24/2025	1l.	Elect James C. Smith	For	For
Pfizer Inc.	4/24/2025	1m.	Elect Cyrus Taraporevala	For	For
Pfizer Inc.	4/24/2025	2.	Ratification of Auditor	For	Combined
Pfizer Inc.	4/24/2025	3.	Advisory Vote on Executive Compensation	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Pfizer Inc.	4/24/2025	4.	Shareholder Proposal Regarding Severance Approval Policy	Against	Against
Pfizer Inc.	4/24/2025	5.	Shareholder Proposal Regarding Report on Risks Related to Religious Discrimination	Against	Against
PG&E Corporation	5/22/2025	1a.	Elect Rajat Bahri	For	For
PG&E Corporation	5/22/2025	1b.	Elect Cheryl F. Campbell	For	For
PG&E Corporation	5/22/2025	1c.	Elect Edward G. Cannizzaro	For	For
PG&E Corporation	5/22/2025	1d.	Elect Kerry W. Cooper	For	For
PG&E Corporation	5/22/2025	1e.	Elect Leo P. Denault	For	For
PG&E Corporation	5/22/2025	1f.	Elect Jessica L. Denecour	For	Against
PG&E Corporation	5/22/2025	1g.	Elect Mark E. Ferguson III	For	For
PG&E Corporation	5/22/2025	1h.	Elect W. Craig Fugate	For	For
PG&E Corporation	5/22/2025	1i.	Elect Arno L. Harris	For	For
PG&E Corporation	5/22/2025	1j.	Elect Carlos M. Hernandez	For	For
PG&E Corporation	5/22/2025	1k.	Elect John O. Larsen	For	For
PG&E Corporation	5/22/2025	1l.	Elect Patricia K. Poppe	For	For
PG&E Corporation	5/22/2025	1m.	Elect William L. Smith	For	For
PG&E Corporation	5/22/2025	1n.	Elect Benjamin F. Wilson	For	For
PG&E Corporation	5/22/2025	2.	Advisory Vote on Executive Compensation	For	For
PG&E Corporation	5/22/2025	3.	Ratification of Auditor	For	Combined
PG&E Corporation	5/22/2025	4.	Approval of the 2025 Employee Stock Purchase Plan	For	For
PGE Polska Grupa Energetyczna SA	6/27/2025	2	Election of Presiding Chair	For	For
PGE Polska Grupa Energetyczna SA	6/27/2025	3	Compliance with Rules of Convocation	For	For
PGE Polska Grupa Energetyczna SA	6/27/2025	4	Agenda	For	For
PGE Polska Grupa Energetyczna SA	6/27/2025	5	Withdrawal from the Election of Scrutiny Commission	For	For
PGE Polska Grupa Energetyczna SA	6/27/2025	6	Financial Statements	For	For
PGE Polska Grupa Energetyczna SA	6/27/2025	7	Financial Statements (Consolidated)	For	For
PGE Polska Grupa Energetyczna SA	6/27/2025	8	Management Board Report	For	For
PGE Polska Grupa Energetyczna SA	6/27/2025	9	Allocation of Profits	For	Against
PGE Polska Grupa Energetyczna SA	6/27/2025	10	Supervisory Board Report	For	For
PGE Polska Grupa Energetyczna SA	6/27/2025	11	Remuneration Report	For	Against
PGE Polska Grupa Energetyczna SA	6/27/2025	12	Amendments to Articles	For	For
PGE Polska Grupa Energetyczna SA	6/27/2025	13	Ratification of Management and Supervisory Board Acts	For	Against
PGE Polska Grupa Energetyczna SA	6/27/2025	14	Shareholder Proposal Regarding Management Board Fees	No Recommendation	Abstain
PGE Polska Grupa Energetyczna SA	6/27/2025	15	Shareholder Proposal Regarding Supervisory Board Fees	No Recommendation	Abstain
PGE Polska Grupa Energetyczna SA	6/27/2025	16	Shareholder Proposal Regarding Remuneration Policy	No Recommendation	Abstain
PharmaEssentia Corp	5/28/2025	1	2024 Accounts and Reports	For	For
PharmaEssentia Corp	5/28/2025	2	2024 Profit Distribution Plan	For	For
PharmaEssentia Corp	5/28/2025	3	Amendment of The Company's Articles of Incorporation	For	For
PharmaEssentia Corp	5/28/2025	4	Company's Earnings Capitalization And Issuance of New Shares	For	For
Phillips 66	5/21/2025	1a.	Elect Dissident Nominee Brian Coffman	Do Not Vote	For
Phillips 66	5/21/2025	1b.	Elect Dissident Nominee Sigmund Cornelius	Do Not Vote	For
Phillips 66	5/21/2025	1c.	Elect Dissident Nominee Michael Heim	Do Not Vote	For
Phillips 66	5/21/2025	1d.	Elect Dissident Nominee Stacy Nieuwoudt	Do Not Vote	Combined
Phillips 66	5/21/2025	1e.	Elect Management Nominee A. Nigel Hearne	Do Not Vote	Combined
Phillips 66	5/21/2025	1f.	Elect Management Nominee John Lowe	Do Not Vote	Withhold
Phillips 66	5/21/2025	1g.	Elect Management Nominee Robert Pease	Do Not Vote	Withhold
Phillips 66	5/21/2025	1h.	Elect Management Nominee Howard Ungerleider	Do Not Vote	Withhold
Phillips 66	5/21/2025	2.	Repeal of Classified Board	Do Not Vote	For
Phillips 66	5/21/2025	3.	Advisory Vote on Executive Compensation	Do Not Vote	Combined
Phillips 66	5/21/2025	4.	Frequency of Advisory Vote on Executive Compensation	Do Not Vote	1 Year
Phillips 66	5/21/2025	5.	Ratification of Auditor	Do Not Vote	For
Phillips 66	5/21/2025	6.	Shareholder Proposal Regarding Annual Director Elections	Do Not Vote	Combined
Phoenix Group Holdings	5/13/2025	1	Accounts and Reports	For	For
Phoenix Group Holdings	5/13/2025	2	Remuneration Report	For	Against
Phoenix Group Holdings	5/13/2025	3	Final Dividend	For	For
Phoenix Group Holdings	5/13/2025	4	Elect Andrew D. Briggs	For	For
Phoenix Group Holdings	5/13/2025	5	Elect Eleanor Bucks	For	For
Phoenix Group Holdings	5/13/2025	6	Elect Sherry Coutu	For	For
Phoenix Group Holdings	5/13/2025	7	Elect Karen Green	For	For
Phoenix Group Holdings	5/13/2025	8	Elect Mark Gregory	For	For
Phoenix Group Holdings	5/13/2025	9	Elect Hiroyuki Iioka	For	For
Phoenix Group Holdings	5/13/2025	10	Elect Nicholas Lyons	For	For
Phoenix Group Holdings	5/13/2025	11	Elect Katie Murray	For	For
Phoenix Group Holdings	5/13/2025	12	Elect Nicolaos Nicandrou	For	For
Phoenix Group Holdings	5/13/2025	13	Elect Belinda Richards	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Phoenix Group Holdings	5/13/2025	14	Elect David Scott	For	For
Phoenix Group Holdings	5/13/2025	15	Elect Maggie Semple	For	For
Phoenix Group Holdings	5/13/2025	16	Elect Nicholas Shott	For	For
Phoenix Group Holdings	5/13/2025	17	Appointment of Auditor	For	For
Phoenix Group Holdings	5/13/2025	18	Authority to Set Auditor's Fees	For	For
Phoenix Group Holdings	5/13/2025	19	Authorisation of Political Donations	For	For
Phoenix Group Holdings	5/13/2025	20	Authority to Issue Shares w/ Preemptive Rights	For	For
Phoenix Group Holdings	5/13/2025	21	Authority to Issue Shares w/o Preemptive Rights	For	For
Phoenix Group Holdings	5/13/2025	22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
Phoenix Group Holdings	5/13/2025	23	Authority to Repurchase Shares	For	For
Phoenix Group Holdings	5/13/2025	24	Authority to Set General Meeting Notice Period at 14 Days	For	For
Phoenix Group Holdings	5/13/2025	25	Adoption of New Articles	For	For
PICC Property & Casualty Co	6/27/2025	1	Directors' Report	For	For
PICC Property & Casualty Co	6/27/2025	2	Supervisors' Report	For	For
PICC Property & Casualty Co	6/27/2025	3	Accounts and Reports	For	For
PICC Property & Casualty Co	6/27/2025	4	Allocation of Profits/Dividends	For	For
PICC Property & Casualty Co	6/27/2025	5	Appointment of International and PRC Auditors and Authority to Set Fees	For	For
PICC Property & Casualty Co	6/27/2025	6	Capital Planning Outline (2025-2027)	For	For
PICC Property & Casualty Co	6/27/2025	7	Amendments to Articles	For	For
PICC Property & Casualty Co	6/27/2025	8	Amendments to Procedural Rules for Shareholders' General Meeting	For	For
PICC Property & Casualty Co	6/27/2025	9	Amendments to Procedural Rules for Board of Directors	For	For
Pidilite Industries Ltd.	3/19/2025	1	Elect Meena Ganesh	For	For
Pidilite Industries Ltd.	3/19/2025	2	Elect Vivek Raghavan	For	For
Pidilite Industries Ltd.	5/21/2025	1	Elect Bharat Puri	For	Against
Pidilite Industries Ltd.	5/21/2025	2	Re-designation of Sudhanshu Vats from Managing Director Designate to Managing Director	For	For
Pidilite Industries Ltd.	5/21/2025	3	Re-designation of Kavinder Singh from Joint Managing Director Designate to Joint Managing Director	For	For
Pidilite Industries Ltd.	5/21/2025	4	Holding of Office or Place of Profit of Jessica Apurva Parekh (Lead – Special Projects); Approval of Remuneration	For	For
Ping AN Insurance (Group) Co. of China, Ltd.	5/13/2025	1	Reduction in Registered Capital and Amendments to Articles	For	For
Ping AN Insurance (Group) Co. of China, Ltd.	5/13/2025	1	Directors' Report	For	For
Ping AN Insurance (Group) Co. of China, Ltd.	5/13/2025	2	Supervisors' Report	For	For
Ping AN Insurance (Group) Co. of China, Ltd.	5/13/2025	3	Annual Report	For	For
Ping AN Insurance (Group) Co. of China, Ltd.	5/13/2025	4	Allocation of Profits/Dividends	For	For
Ping AN Insurance (Group) Co. of China, Ltd.	5/13/2025	5	Appointment of Auditor and Authority to Set Fees	For	For
Ping AN Insurance (Group) Co. of China, Ltd.	5/13/2025	6	Development Plan for 2025-2027	For	For
Ping AN Insurance (Group) Co. of China, Ltd.	5/13/2025	7	Authority to Issue H Shares w/o Preemptive Rights	For	For
Ping AN Insurance (Group) Co. of China, Ltd.	5/13/2025	8	Reduction in Registered Capital and Amendments to Articles	For	For
Ping AN Insurance (Group) Co. of China, Ltd.	5/13/2025	9	Authority to Issue Debt Financing Instruments	For	For
Ping AN Insurance (Group) Co. of China, Ltd.	5/13/2025	10.01	Elect HONG Xiaoyuan	For	For
Ping AN Insurance (Group) Co. of China, Ltd.	5/13/2025	10.02	Elect SONG Xianzhong	For	For
Ping AN Insurance (Group) Co. of China, Ltd.	5/13/2025	10.03	Elect Nicholas CHAN Hiu Fung	For	For
Pinterest Inc	5/22/2025	1a.	Elect Leslie J. Kilgore	For	For
Pinterest Inc	5/22/2025	1b.	Elect William J. Ready	For	For
Pinterest Inc	5/22/2025	1c.	Elect Benjamin Sibermann	For	For
Pinterest Inc	5/22/2025	1d.	Elect Salaam Coleman Smith	For	Against
Pinterest Inc	5/22/2025	2.	Advisory Vote on Executive Compensation	For	For
Pinterest Inc	5/22/2025	3.	Ratification of Auditor	For	For
Pinterest Inc	5/22/2025	4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Against
Piraeus Financial Holdings S.A.	4/14/2025	1.1	Accounts and Reports	For	For
Piraeus Financial Holdings S.A.	4/14/2025	2.1	Increase in Par Value; Capitalisation of Reserves	For	For
Piraeus Financial Holdings S.A.	4/14/2025	2.2	Reduction in Par Value; Capital Repayment	For	For
Piraeus Financial Holdings S.A.	4/14/2025	2.3	Waiver of Distribution of Additional Dividends	For	For
Piraeus Financial Holdings S.A.	4/14/2025	3.1	Ratification of Board and Auditor's Acts	For	For
Piraeus Financial Holdings S.A.	4/14/2025	4.1	Appointment of Auditor and Authority to Set Fees; Appointment of Auditor for Sustainability Reporting	For	For
Piraeus Financial Holdings S.A.	4/14/2025	7.1	Remuneration Report	For	For
Piraeus Financial Holdings S.A.	4/14/2025	8.1	Directors' Fees	For	For
Piraeus Financial Holdings S.A.	4/14/2025	9.1	Use of Reserves for Profit Distribution	For	For
Piraeus Financial Holdings S.A.	4/14/2025	10.1	Amendments to Remuneration Policy	For	For
Piraeus Financial Holdings S.A.	4/14/2025	11.1	Update of Severance Policy	For	For
Piraeus Financial Holdings S.A.	4/14/2025	12.1	Free Allocation of Shares	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Piraeus Financial Holdings S.A.	4/14/2025	13.1	Authority to Repurchase Shares	For	For
Piraeus Financial Holdings S.A.	4/14/2025	14.1	Maximum Variable Pay Ratio (Executives)	For	For
Piraeus Financial Holdings S.A.	4/14/2025	15.1	Maximum Variable Pay Ratio (CEO)	For	For
Piraeus Financial Holdings S.A.	4/14/2025	16.1	Ratification of Co-Option of Two Directors	For	For
Piraeus Financial Holdings S.A.	4/14/2025	17.1	Board Transactions	For	For
PLDT Inc	6/10/2025	1	CALL TO ORDER	For	For
PLDT Inc	6/10/2025	2	CERTIFICATION OF SERVICE OF NOTICE AND QUORUM	For	For
PLDT Inc	6/10/2025	3	President's Report	For	For
PLDT Inc	6/10/2025	4	Accounts and Reports	For	For
PLDT Inc	6/10/2025	5	Elect Bernido H Liu	For	Against
PLDT Inc	6/10/2025	6	Elect Artemio V. Panganiban	For	Against
PLDT Inc	6/10/2025	7	Elect Bernadine T. Siy	For	Against
PLDT Inc	6/10/2025	8	Elect Marilyn A. Victoria-Aquino	For	For
PLDT Inc	6/10/2025	9	Elect Robert Joseph M. De Claro	For	For
PLDT Inc	6/10/2025	10	Elect Helen Y. Dee	For	Against
PLDT Inc	6/10/2025	11	Elect Ray C. Espinosa	For	For
PLDT Inc	6/10/2025	12	Elect James L. Go	For	Against
PLDT Inc	6/10/2025	13	Elect Menardo G. Jimenez Jr.	For	For
PLDT Inc	6/10/2025	14	Elect Kazuyuki Kozu	For	Against
PLDT Inc	6/10/2025	15	Elect Manuel V. Pangilinan	For	Against
PLDT Inc	6/10/2025	16	Elect Alfredo S. Panlilio	For	For
PLDT Inc	6/10/2025	17	Elect Kazutoshi Shimizu	For	For
PLDT Inc	6/10/2025	18	Transaction of Other Business	For	Against
PNC Financial Services Group Inc	4/23/2025	1a.	Elect Joseph Alvarado	For	For
PNC Financial Services Group Inc	4/23/2025	1b.	Elect Debra A. Cafaro	For	For
PNC Financial Services Group Inc	4/23/2025	1c.	Elect Marjorie Rodgers Cheshire	For	For
PNC Financial Services Group Inc	4/23/2025	1d.	Elect Douglas A. Dachille	For	For
PNC Financial Services Group Inc	4/23/2025	1e.	Elect William S. Demchak	For	For
PNC Financial Services Group Inc	4/23/2025	1f.	Elect Andrew T. Feldstein	For	For
PNC Financial Services Group Inc	4/23/2025	1g.	Elect Richard J. Harshman	For	For
PNC Financial Services Group Inc	4/23/2025	1h.	Elect Daniel R. Hesse	For	For
PNC Financial Services Group Inc	4/23/2025	1i.	Elect Renu Khator	For	For
PNC Financial Services Group Inc	4/23/2025	1j.	Elect Linda R. Medler	For	For
PNC Financial Services Group Inc	4/23/2025	1k.	Elect Robert A. Niblock	For	For
PNC Financial Services Group Inc	4/23/2025	1l.	Elect Martin Pfingsgraff	For	For
PNC Financial Services Group Inc	4/23/2025	1m.	Elect Bryan S. Salesky	For	For
PNC Financial Services Group Inc	4/23/2025	2.	Ratification of Auditor	For	For
PNC Financial Services Group Inc	4/23/2025	3.	Advisory Vote on Executive Compensation	For	For
Polycab India Ltd.	3/06/2025	1	Elect and Appoint Vijay Pandey (Whole-time Director); Approval of Remuneration	For	Against
Polycab India Ltd.	3/06/2025	2	Elect Sumit Malhotra	For	For
Polycab India Ltd.	3/06/2025	3	Independent Directors' Commission	For	For
Pool Corporation	4/30/2025	1a.	Elect Peter D. Arvan	For	For
Pool Corporation	4/30/2025	1b.	Elect Martha S. Gervasi	For	For
Pool Corporation	4/30/2025	1c.	Elect James D. Hope	For	For
Pool Corporation	4/30/2025	1d.	Elect Kevin Murphy	For	For
Pool Corporation	4/30/2025	1e.	Elect Debra S. Oler	For	For
Pool Corporation	4/30/2025	1f.	Elect Manuel J. Perez de la Mesa	For	For
Pool Corporation	4/30/2025	1g.	Elect Carlos A. Sabater	For	For
Pool Corporation	4/30/2025	1h.	Elect John E. Stokely	For	For
Pool Corporation	4/30/2025	1i.	Elect David G. Whalen	For	Against
Pool Corporation	4/30/2025	2.	Ratification of Auditor	For	Combined
Pool Corporation	4/30/2025	3.	Advisory Vote on Executive Compensation	For	For
Pop Mart International Group Limited	5/27/2025	1	Accounts and Reports	For	For
Pop Mart International Group Limited	5/27/2025	2	Allocation of Profits/Dividends	For	For
Pop Mart International Group Limited	5/27/2025	3.a	Elect WANG Ning	For	Combined
Pop Mart International Group Limited	5/27/2025	3.b	Elect Si De	For	Combined
Pop Mart International Group Limited	5/27/2025	3.c	Elect LIU Ran	For	Combined
Pop Mart International Group Limited	5/27/2025	3.d	Directors' Fees	For	For
Pop Mart International Group Limited	5/27/2025	4	Appointment of Auditor and Authority to Set Fees	For	For
Pop Mart International Group Limited	5/27/2025	5.A	Authority to Issue Shares w/o Preemptive Rights	For	Against
Pop Mart International Group Limited	5/27/2025	5.B	Authority to Repurchase Shares	For	For
Pop Mart International Group Limited	5/27/2025	5.C	Authority to Issue Repurchased Shares	For	Against
Posco DX Company Ltd.	3/24/2025	1	Financial Statements and Allocation of Profits/Dividends	For	For
Posco DX Company Ltd.	3/24/2025	2	Amendments to Articles	For	For
Posco DX Company Ltd.	3/24/2025	3.1	Elect SHIM Min Suk	For	For
Posco DX Company Ltd.	3/24/2025	3.2	Elect CHOI Tae Hwan	For	For
Posco DX Company Ltd.	3/24/2025	3.3	Elect CHO Min Young	For	For
Posco DX Company Ltd.	3/24/2025	4	Directors' Fees	For	For
Posco DX Company Ltd.	3/24/2025	5	Corporate Auditors' Fees	For	Against
Posco Future M	3/24/2025	1	Financial Statements and Allocation of Profits/Dividends	For	For
Posco Future M	3/24/2025	2.1	Elect EOM Gi Cheon	For	For
Posco Future M	3/24/2025	2.2	Elect JEONG Dae Hyeong	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Posco Future M	3/24/2025	2.3	Elect CHEON Seong Rae	For	For
Posco Future M	3/24/2025	2.4	Elect HUR Kyung Wook	For	Against
Posco Future M	3/24/2025	3	Election of Audit Committee Member: HUR Kyung Wook	For	Against
Posco Future M	3/24/2025	4	Directors' Fees	For	For
POSCO Holdings Inc	3/20/2025	1	Financial Statements and Allocation of Profits/Dividends	For	For
POSCO Holdings Inc	3/20/2025	2.1	Addition of Supporting Evidence to Delegate Authority for Bond Issuance	For	For
POSCO Holdings Inc	3/20/2025	2.2	Raising of Shareholder Voting Requirement to Approve Reappointment of CEO After Serving Consecutive Terms	For	For
POSCO Holdings Inc	3/20/2025	2.3	Removal of the Preamble	For	For
POSCO Holdings Inc	3/20/2025	2.4	Change of the Record Date for Quarterly Dividends	For	For
POSCO Holdings Inc	3/20/2025	3.1	Elect LEE Ju Tae	For	For
POSCO Holdings Inc	3/20/2025	3.2	Elect CHUN Sung Lae	For	For
POSCO Holdings Inc	3/20/2025	3.3	Elect KIM Ki Soo	For	For
POSCO Holdings Inc	3/20/2025	4.1	Elect YOO Jin Nyoung	For	For
POSCO Holdings Inc	3/20/2025	4.2	Elect SOHN Sung Kyu	For	For
POSCO Holdings Inc	3/20/2025	5.1	Election of Audit Committee Member: SOHN Sung Kyu	For	For
POSCO Holdings Inc	3/20/2025	5.2	Election of Audit Committee Member: KIM Joon Gi	For	For
POSCO Holdings Inc	3/20/2025	6	Directors' Fees	For	For
Posco International	3/24/2025	1	Financial Statements and Allocation of Profits/Dividends	For	For
Posco International	3/24/2025	2	Amendments to Articles	For	For
Posco International	3/24/2025	3.1.1	Elect LEE Kye In	For	Against
Posco International	3/24/2025	3.1.2	Elect JEONG Gyeong Jin	For	Against
Posco International	3/24/2025	3.2	Election of Non-executive Director: LEE Joo Tae	For	For
Posco International	3/24/2025	3.3	Election of Independent Director: JEON Young Hwan	For	For
Posco International	3/24/2025	4	Election of Independent Director to Be Appointed as Audit Committee Member: HAN Jong Soo	For	For
Posco International	3/24/2025	5	Election of Audit Committee Member: JEON Young Hwan	For	For
Posco International	3/24/2025	6	Directors' Fees	For	For
Postal Savings Bank of China	1/22/2025	1	Elect ZHENG Guoyu	For	For
Postal Savings Bank of China	1/22/2025	2	Elect YANG Yong	For	For
Postal Savings Bank of China	4/17/2025	1	Directors' Report	For	For
Postal Savings Bank of China	4/17/2025	2	Supervisors' Report	For	For
Postal Savings Bank of China	4/17/2025	3	Accounts and Reports	For	For
Postal Savings Bank of China	4/17/2025	4	Allocation of Profits/Dividends	For	For
Postal Savings Bank of China	4/17/2025	5	2025 Fixed Asset Investment Budget	For	For
Postal Savings Bank of China	4/17/2025	6	Issuance Amount of Capital Instruments	For	For
Postal Savings Bank of China	4/17/2025	7	Elect PU Yonghao	For	For
Postal Savings Bank of China	4/17/2025	8	Appointment of Auditors and Authority to Set Fees	For	For
Postal Savings Bank of China	4/17/2025	9	Eligibility for the Issuance of A Shares to Specific Subscribers	For	For
Postal Savings Bank of China	4/17/2025	10.1	Class and Nominal Value of Securities to be Issued	For	For
Postal Savings Bank of China	4/17/2025	10.2	Method and Time of Issuance	For	For
Postal Savings Bank of China	4/17/2025	10.3	Amount and Use of Raised Proceeds	For	For
Postal Savings Bank of China	4/17/2025	10.4	Target Subscribers and Subscription Method	For	For
Postal Savings Bank of China	4/17/2025	10.5	Pricing Benchmark Date, Issue Price, and Pricing Principle	For	For
Postal Savings Bank of China	4/17/2025	10.6	Number of Shares to be Issued	For	For
Postal Savings Bank of China	4/17/2025	10.7	Lock-up Period	For	For
Postal Savings Bank of China	4/17/2025	10.8	Listing Venue	For	For
Postal Savings Bank of China	4/17/2025	10.9	Arrangement of Accumulated Undistributed Profits Prior to the Completion of the Issuance	For	For
Postal Savings Bank of China	4/17/2025	10.10	Validity Period	For	For
Postal Savings Bank of China	4/17/2025	11	Demonstration and Analysis Report on the Plan for the Issuance of A Shares to Specific Subscribers	For	For
Postal Savings Bank of China	4/17/2025	12	Feasibility Report on the Use of Proceeds Raised from the Issuance of A Shares to Specific Subscribers	For	For
Postal Savings Bank of China	4/17/2025	13	Special Report on the Use of Previously Raised Proceeds	For	For
Postal Savings Bank of China	4/17/2025	14	Dilution of Immediate Returns by the Issuance of A Shares to Specific Subscribers, Remedial Measures and the Commitments of Related Entities	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Postal Savings Bank of China	4/17/2025	15	Shareholders' Return Plan for the Next Three Years of 2025-2027	For	For
Postal Savings Bank of China	4/17/2025	16	Board Authorization to Handle Specific Matters Relating to the Issuance of A Shares to Specific Subscribers	For	For
Postal Savings Bank of China	4/17/2025	17	Related Party Transactions Relating to the Issuance of A Shares to Specific Subscribers	For	For
Postal Savings Bank of China	4/17/2025	18.1	Share Subscription Agreement with the Ministry of Finance of the People's Republic of China	For	For
Postal Savings Bank of China	4/17/2025	18.2	Share Subscription Agreement with China Mobile Group	For	For
Postal Savings Bank of China	4/17/2025	18.3	Share Subscription Agreement with CSSC	For	For
Postal Savings Bank of China	4/17/2025	19	Introducing the Strategic Equity Investment of the Ministry of Finance of the People's Republic of China	For	For
Postal Savings Bank of China	4/17/2025	20	Introducing China Mobile Group as a Strategic Investor and the Strategic Cooperation Agreement	For	For
Postal Savings Bank of China	4/17/2025	21	Introducing CSSC as a Strategic Investor and the Strategic Cooperation Agreement	For	For
Postal Savings Bank of China	4/17/2025	1.1	Class and Nominal Value of Securities to be Issued	For	For
Postal Savings Bank of China	4/17/2025	1.2	Method and Time of Issuance	For	For
Postal Savings Bank of China	4/17/2025	1.3	Amount and Use of Raised Proceeds	For	For
Postal Savings Bank of China	4/17/2025	1.4	Target Subscribers and Subscription Method	For	For
Postal Savings Bank of China	4/17/2025	1.5	Pricing Benchmark Date, Issue Price, and Pricing Principle	For	For
Postal Savings Bank of China	4/17/2025	1.6	Number of Shares to be Issued	For	For
Postal Savings Bank of China	4/17/2025	1.7	Lock-up Period	For	For
Postal Savings Bank of China	4/17/2025	1.8	Listing Venue	For	For
Postal Savings Bank of China	4/17/2025	1.9	Arrangement of Accumulated Undistributed Profits Prior to the Completion of the Issuance	For	For
Postal Savings Bank of China	4/17/2025	1.10	Validity Period	For	For
Postal Savings Bank of China	4/17/2025	2	Demonstration and Analysis Report on the Plan for the Issuance of A Shares to Specific Subscribers	For	For
Postal Savings Bank of China	4/17/2025	3	Board Authorization to Handle Specific Matters Relating to the Issuance of A Shares to Specific Subscribers	For	For
Postal Savings Bank of China	4/17/2025	4	Related Party Transactions Relating to the Issuance of A Shares to Specific Subscribers	For	For
Postal Savings Bank of China	4/17/2025	5.1	Share Subscription Agreement with the Ministry of Finance of the People's Republic of China	For	For
Postal Savings Bank of China	4/17/2025	5.2	Share Subscription Agreement with China Mobile Group	For	For
Postal Savings Bank of China	4/17/2025	5.3	Share Subscription Agreement with CSSC	For	For
Poste Italiane S.p.a	5/30/2025	0010	Accounts and Reports	For	For
Poste Italiane S.p.a	5/30/2025	0020	Allocation of Dividends	For	For
Poste Italiane S.p.a	5/30/2025	003A	List Presented by Ministry of Economy and Finance	No Recommendation	Abstain
Poste Italiane S.p.a	5/30/2025	003B	List Presented by Group of Institutional Investors Representing 0.62% of Share Capital	No Recommendation	For
Poste Italiane S.p.a	5/30/2025	0040	Statutory Auditors' Fees	For	For
Poste Italiane S.p.a	5/30/2025	0050	Ratification of Co-Option of Alessandro Marchesini	For	For
Poste Italiane S.p.a	5/30/2025	0060	Remuneration Policy	For	For
Poste Italiane S.p.a	5/30/2025	0070	Remuneration Report	For	For
Poste Italiane S.p.a	5/30/2025	0080	Adoption of Equity Incentive Plans	For	For
Poste Italiane S.p.a	5/30/2025	0090	Authority to Repurchase and Reissue Shares to Service Incentive Plans	For	For
Pou Chen	5/29/2025	1	2024 Business Report, Financial Statements and Profit Distribution Plan	For	For
Pou Chen	5/29/2025	2	Amendments to Articles	For	For
Pou Chen	5/29/2025	3.1	Elect CHAN Lu-Min	For	Against
Pou Chen	5/29/2025	3.2	Elect Patty TSAI Pei-Chun	For	Against
Pou Chen	5/29/2025	3.3	Elect TSAI Min-Chieh	For	Combined
Pou Chen	5/29/2025	3.4	Elect LU Chin-Chu	For	Combined
Pou Chen	5/29/2025	3.5	Elect WU Pan-Tsu	For	Combined
Pou Chen	5/29/2025	3.6	Elect HO Yue-Ming	For	Combined
Pou Chen	5/29/2025	3.7	Elect HSU Chu-Sheng	For	For
Pou Chen	5/29/2025	3.8	Elect CHANG Shih-Chieh	For	For
Pou Chen	5/29/2025	3.9	Elect WU WANG Pu-Yu	For	For
Pou Chen	5/29/2025	4	Non-compete Restrictions for Directors	For	For
Power Assets Holdings Limited	5/21/2025	1	Accounts and Reports	For	For
Power Assets Holdings Limited	5/21/2025	2	Allocation of Profits/Dividends	For	For
Power Assets Holdings Limited	5/21/2025	3.a	Elect CHAN Loi Shun	For	Combined
Power Assets Holdings Limited	5/21/2025	3.b	Elect Albert IP Yuk Keung	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Power Assets Holdings Limited	5/21/2025	3.c	Elect KOH Poh Wah	For	For
Power Assets Holdings Limited	5/21/2025	3.d	Elect Alexander LEUNG Hong Shun	For	Combined
Power Assets Holdings Limited	5/21/2025	4	Appointment of Auditor and Authority to Set Fees	For	For
Power Assets Holdings Limited	5/21/2025	5	Authority to Issue Shares w/o Preemptive Rights	For	For
Power Assets Holdings Limited	5/21/2025	6	Authority to Repurchase Shares	For	For
Power Assets Holdings Limited	5/21/2025	7	Amendments to Articles	For	For
Power Corp. Of Canada	5/14/2025	1A	Elect Marcel R. Coutu	For	For
Power Corp. Of Canada	5/14/2025	1B	Elect André Desmarais	For	For
Power Corp. Of Canada	5/14/2025	1C	Elect Paul Desmarais, Jr.	For	Against
Power Corp. Of Canada	5/14/2025	1D	Elect Gary A. Doer	For	Against
Power Corp. Of Canada	5/14/2025	1E	Elect Ségolène Gallienne-Frère	For	For
Power Corp. Of Canada	5/14/2025	1F	Elect Anthony R. Graham	For	For
Power Corp. Of Canada	5/14/2025	1G	Elect Sharon MacLeod	For	For
Power Corp. Of Canada	5/14/2025	1H	Elect Paula B. Madoff	For	For
Power Corp. Of Canada	5/14/2025	1I	Elect Isabelle Marcoux	For	For
Power Corp. Of Canada	5/14/2025	1J	Elect R. Jeffrey Orr	For	For
Power Corp. Of Canada	5/14/2025	1K	Elect T. Timothy Ryan, Jr.	For	For
Power Corp. Of Canada	5/14/2025	1L	Elect Siim A. Vanaselja	For	For
Power Corp. Of Canada	5/14/2025	1M	Elect Elizabeth D. Wilson	For	For
Power Corp. Of Canada	5/14/2025	2	Appointment of Auditor	For	Combined
Power Corp. Of Canada	5/14/2025	3	Advisory Vote on Executive Compensation	For	For
Power Corp. Of Canada	5/14/2025	4	Approval of the Performance Restricted Share Unit Plan	For	For
Power Corp. Of Canada	5/14/2025	5	Shareholder Proposal Regarding Adhering to Voluntary Code of Conduct on AI Systems	Against	Against
Power Corp. Of Canada	5/14/2025	6	Shareholder Proposal Regarding Disclosure of Employee Language Fluency	Against	Against
Power Corp. Of Canada	5/14/2025	7	Shareholder Proposal Regarding Say on Climate	Against	Combined
Powszechna Kasa Oszczednosci Bank Polski SA	6/13/2025	2	Election of Presiding Chair	For	For
Powszechna Kasa Oszczednosci Bank Polski SA	6/13/2025	3	Compliance with Rules of Convocation	For	For
Powszechna Kasa Oszczednosci Bank Polski SA	6/13/2025	4	Agenda	For	For
Powszechna Kasa Oszczednosci Bank Polski SA	6/13/2025	5	Presentation of Accounts and Reports and Profit Distribution Proposal	For	For
Powszechna Kasa Oszczednosci Bank Polski SA	6/13/2025	6	Presentation of Accounts and Reports (Consolidated)	For	For
Powszechna Kasa Oszczednosci Bank Polski SA	6/13/2025	7	Presentation of Supervisory Board Report	For	For
Powszechna Kasa Oszczednosci Bank Polski SA	6/13/2025	8	Presentation of Supervisory Board Report (Remuneration Policy; Corporate Governance)	For	For
Powszechna Kasa Oszczednosci Bank Polski SA	6/13/2025	9a	Financial Statements	For	For
Powszechna Kasa Oszczednosci Bank Polski SA	6/13/2025	9b	Management Board Report	For	For
Powszechna Kasa Oszczednosci Bank Polski SA	6/13/2025	9c	Financial Statements (Consolidated)	For	For
Powszechna Kasa Oszczednosci Bank Polski SA	6/13/2025	9d	Supervisory Board Report	For	For
Powszechna Kasa Oszczednosci Bank Polski SA	6/13/2025	9e	Allocation of Dividends	For	For
Powszechna Kasa Oszczednosci Bank Polski SA	6/13/2025	9f	Allocation of Dividends	For	For
Powszechna Kasa Oszczednosci Bank Polski SA	6/13/2025	10	Remuneration Report	For	Against
Powszechna Kasa Oszczednosci Bank Polski SA	6/13/2025	11	Ratification of Management Acts	No Recommendation	Against
Powszechna Kasa Oszczednosci Bank Polski SA	6/13/2025	12	Ratification of Supervisory Board Acts	For	Against
Powszechna Kasa Oszczednosci Bank Polski SA	6/13/2025	13	Adequacy Assessment of Supervisory Board Regulations	For	For
Powszechna Kasa Oszczednosci Bank Polski SA	6/13/2025	14	Approval of Policy on Assessment of Suitability of Supervisory Board Candidates	For	For
Powszechna Kasa Oszczednosci Bank Polski SA	6/13/2025	15	Assessment of Remuneration Policy in Supporting Company's Stability and Growth	For	For
Powszechna Kasa Oszczednosci Bank Polski SA	6/13/2025	16	Assessment of Individual Suitability of Supervisory Board Candidates and Members	For	For
Powszechna Kasa Oszczednosci Bank Polski SA	6/13/2025	17	Assessment of Collegial Suitability of the Supervisory Board	For	For
Powszechna Kasa Oszczednosci Bank Polski SA	6/13/2025	18	Shareholder Proposal Regarding Remuneration Policy (Management Board)	No Recommendation	Abstain
Powszechna Kasa Oszczednosci Bank Polski SA	6/13/2025	19	Shareholder Proposal Regarding Remuneration Policy (Supervisory Board)	No Recommendation	Abstain
Powszechny Zakład Ubezpieczeń SA	1/21/2025	2	Election of Presiding Chair	For	For
Powszechny Zakład Ubezpieczeń SA	1/21/2025	4	Agenda	For	For
Powszechny Zakład Ubezpieczeń SA	1/21/2025	5	Shareholder Proposal Regarding Changes to the Supervisory Board Composition	No Recommendation	Against
Powszechny Zakład Ubezpieczeń SA	1/21/2025	6	Shareholder Proposal Regarding Approval of Assessment of Collegial Suitability of Supervisory Board Members	No Recommendation	Abstain
Powszechny Zakład Ubezpieczeń SA	1/21/2025	7	Shareholder Proposal Regarding Coverage of Meeting Costs	No Recommendation	For
Powszechny Zakład Ubezpieczeń SA	6/25/2025	2	Election of Presiding Chair	For	For
Powszechny Zakład Ubezpieczeń SA	6/25/2025	3	Compliance with Rules of Convocation	For	For
Powszechny Zakład Ubezpieczeń SA	6/25/2025	4	Agenda	For	For
Powszechny Zakład Ubezpieczeń SA	6/25/2025	5	Presentation of Financial Statements	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Powszechny Zakład Ubezpieczeń SA	6/25/2025	6	Presentation of Financial Statements (Consolidated)	For	For
Powszechny Zakład Ubezpieczeń SA	6/25/2025	7	Presentation of Management Board Report	For	For
Powszechny Zakład Ubezpieczeń SA	6/25/2025	8	Presentation of Supervisory Board Report	For	For
Powszechny Zakład Ubezpieczeń SA	6/25/2025	9	Presentation of Management Board Report on Expenditures	For	For
Powszechny Zakład Ubezpieczeń SA	6/25/2025	10	Financial Statements	For	For
Powszechny Zakład Ubezpieczeń SA	6/25/2025	11	Financial Statements (Consolidated)	For	For
Powszechny Zakład Ubezpieczeń SA	6/25/2025	12	Management Board Report	For	For
Powszechny Zakład Ubezpieczeń SA	6/25/2025	13	Supervisory Board Report	For	For
Powszechny Zakład Ubezpieczeń SA	6/25/2025	14	Allocation of Dividends	For	For
Powszechny Zakład Ubezpieczeń SA	6/25/2025	15	Ratification of Management Acts	For	Against
Powszechny Zakład Ubezpieczeń SA	6/25/2025	16	Ratification of Supervisory Board Acts	For	Against
Powszechny Zakład Ubezpieczeń SA	6/25/2025	17	Assessment of Individual Suitability of the Supervisory Board	For	For
Powszechny Zakład Ubezpieczeń SA	6/25/2025	18	Amendments to Articles	For	For
Powszechny Zakład Ubezpieczeń SA	6/25/2025	19	Approval of Gender Diversity Policy	For	For
Powszechny Zakład Ubezpieczeń SA	6/25/2025	20	Remuneration Report	For	Against
Powszechny Zakład Ubezpieczeń SA	6/25/2025	21	Shareholder Proposal Regarding Remuneration Policy (Management Board)	No Recommendation	Abstain
Powszechny Zakład Ubezpieczeń SA	6/25/2025	22	Shareholder Proposal Regarding Remuneration Policy (Supervisory Board)	No Recommendation	Abstain
Powszechny Zakład Ubezpieczeń SA	6/25/2025	23	Shareholder Proposal Regarding Changes to the Supervisory Board Composition	No Recommendation	Against
PPB Group Bhd	5/15/2025	1	Allocation of Profits/Dividends	For	For
PPB Group Bhd	5/15/2025	2	Directors' Fees	For	For
PPB Group Bhd	5/15/2025	3	Directors' Benefits	For	For
PPB Group Bhd	5/15/2025	4	Elect Ahmad Sufian bin Abdul Rashid	For	Against
PPB Group Bhd	5/15/2025	5	Elect Nurul Azian binti Shahrman	For	For
PPB Group Bhd	5/15/2025	6	Elect Wee Lay Hua	For	For
PPB Group Bhd	5/15/2025	7	Appointment of Auditor and Authority to Set Fees	For	For
PPB Group Bhd	5/15/2025	8	Retention of Ahmad Riza Basir as Independent Director	For	Against
PPB Group Bhd	5/15/2025	9	Authority to Issue Shares w/o Preemptive Rights	For	For
PPB Group Bhd	5/15/2025	10	Related Party Transactions	For	For
PPB Group Bhd	5/15/2025	11	Authority to Repurchase and Reissue Shares	For	For
PPG Industries, Inc.	4/17/2025	1a.	Elect Kathy L. Fortmann	For	For
PPG Industries, Inc.	4/17/2025	1b.	Elect Melanie L. Healey	For	For
PPG Industries, Inc.	4/17/2025	1c.	Elect Gary R. Heminger	For	For
PPG Industries, Inc.	4/17/2025	1d.	Elect Timothy M. Knavish	For	For
PPG Industries, Inc.	4/17/2025	1e.	Elect Michael W. Lamach	For	For
PPG Industries, Inc.	4/17/2025	1f.	Elect Kathleen A. Ligocki	For	For
PPG Industries, Inc.	4/17/2025	1g.	Elect Michael T. Nally	For	For
PPG Industries, Inc.	4/17/2025	1h.	Elect Guillermo Novo	For	Against
PPG Industries, Inc.	4/17/2025	1i.	Elect Christopher N. Roberts III	For	For
PPG Industries, Inc.	4/17/2025	1j.	Elect Catherine R. Smith	For	For
PPG Industries, Inc.	4/17/2025	2.	Advisory Vote on Executive Compensation	For	For
PPG Industries, Inc.	4/17/2025	3.	Ratification of Auditor	For	For
PPG Industries, Inc.	4/17/2025	4.	Shareholder Proposal Regarding Severance Approval Policy	Against	Against
President Chain Store Corporation	5/22/2025	1	RATIFICATION OF 2024 BUSINESS REPORT AND FINANCIAL STATEMENTS	For	For
President Chain Store Corporation	5/22/2025	2	Adoption of the Proposal for Distribution of 2024 Profits	For	For
President Chain Store Corporation	5/22/2025	3	Amendments to Articles	For	For
President Chain Store Corporation	5/22/2025	4	Proposal for Releasing Directors from the Obligation of Non-Competition	For	For
Press Metal Bhd	6/26/2025	1	Directors' Fees	For	For
Press Metal Bhd	6/26/2025	2	Directors' Benefits	For	For
Press Metal Bhd	6/26/2025	3	Elect KOON Poh Ming	For	For
Press Metal Bhd	6/26/2025	4	Elect KOON Poh Keong	For	For
Press Metal Bhd	6/26/2025	5	Elect LIM Hun Soon @ David LIM	For	For
Press Metal Bhd	6/26/2025	6	Elect CHONG Kin Leong	For	For
Press Metal Bhd	6/26/2025	7	Appointment of Auditor and Authority to Set Fees	For	For
Press Metal Bhd	6/26/2025	8	Authority to Issue Shares w/o Preemptive Rights	For	For
Press Metal Bhd	6/26/2025	9	Related Party Transactions	For	For
Press Metal Bhd	6/26/2025	10	Authority to Repurchase and Reissue Shares	For	For
Principal Financial Group Inc	5/20/2025	1.1	Elect Blair C. Pickerell	For	For
Principal Financial Group Inc	5/20/2025	1.2	Elect Clare S. Richer	For	For
Principal Financial Group Inc	5/20/2025	1.3	Elect H. Elizabeth Mitchell	For	For
Principal Financial Group Inc	5/20/2025	1.4	Elect Deanna D. Strable-Soethout	For	For
Principal Financial Group Inc	5/20/2025	2.	Advisory Vote on Executive Compensation	For	For
Principal Financial Group Inc	5/20/2025	3.	Ratification of Auditor	For	Combined
PRIO S.A	4/17/2025	1	Authority to Draft Minutes in Summary Format	No Recommendation	Against

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
PRIO S.A	4/17/2025	2	Authority to Publish Minutes Omitting Shareholders' Names	No Recommendation	For
PRIO S.A	4/17/2025	3	Accounts and Reports	For	For
PRIO S.A	4/17/2025	4	Allocation of Profits/Dividends	For	For
PRIO S.A	4/17/2025	5	Request Establishment of Supervisory Council	No Recommendation	For
PRIO S.A	4/17/2025	6	Election of Supervisory Council	For	For
PRIO S.A	4/17/2025	7	Approve Recasting of Votes for Amended Supervisory Council Slate	No Recommendation	Against
PRIO S.A	4/17/2025	8	Remuneration Policy	For	For
PRIO S.A	4/17/2025	9	Supervisory Council Fees	For	For
Progressive Corp.	5/09/2025	1a.	Elect Philip F. Bleser	For	For
Progressive Corp.	5/09/2025	1b.	Elect Stuart B. Burgdoerfer	For	For
Progressive Corp.	5/09/2025	1c.	Elect Pamela J. Craig	For	For
Progressive Corp.	5/09/2025	1d.	Elect Charles A. Davis	For	For
Progressive Corp.	5/09/2025	1e.	Elect Roger N. Farah	For	For
Progressive Corp.	5/09/2025	1f.	Elect Lawton W. Fitt	For	For
Progressive Corp.	5/09/2025	1g.	Elect Susan Patricia Griffith	For	For
Progressive Corp.	5/09/2025	1h.	Elect Devin C. Johnson	For	For
Progressive Corp.	5/09/2025	1i.	Elect Jeffrey D. Kelly	For	For
Progressive Corp.	5/09/2025	1j.	Elect Barbara R. Snyder	For	For
Progressive Corp.	5/09/2025	1k.	Elect Kahina Van Dyke	For	For
Progressive Corp.	5/09/2025	2.	Advisory Vote on Executive Compensation	For	For
Progressive Corp.	5/09/2025	3.	Ratification of Auditor	For	Combined
Prologis Inc	5/08/2025	1a.	Elect Hamid R. Moghadam	For	For
Prologis Inc	5/08/2025	1b.	Elect Cristina G. Bitá	For	For
Prologis Inc	5/08/2025	1c.	Elect James B. Connor	For	For
Prologis Inc	5/08/2025	1d.	Elect George L. Fotiadés	For	For
Prologis Inc	5/08/2025	1e.	Elect Lydia H. Kennard	For	For
Prologis Inc	5/08/2025	1f.	Elect Daniel S Letter	For	For
Prologis Inc	5/08/2025	1g.	Elect Irving F. Lyons, III	For	For
Prologis Inc	5/08/2025	1h.	Elect Guy Metcalfe	For	For
Prologis Inc	5/08/2025	1i.	Elect Avid Modjtabai	For	For
Prologis Inc	5/08/2025	1j.	Elect David P. O'Connor	For	For
Prologis Inc	5/08/2025	1k.	Elect Olivier Piani	For	For
Prologis Inc	5/08/2025	1l.	Elect Sarah A. Slusser	For	For
Prologis Inc	5/08/2025	2.	Advisory Vote on Executive Compensation	For	For
Prologis Inc	5/08/2025	3.	Ratification of Auditor	For	Combined
Prologis Inc	5/08/2025	4.	Shareholder Proposal Regarding Right to Call Special Meetings	Against	For
PrologisProperty Mexico SA de CV	4/25/2025	1	Accounts and Reports	For	For
PrologisProperty Mexico SA de CV	4/25/2025	2	Annual Report	For	For
PrologisProperty Mexico SA de CV	4/25/2025	3	Elect Alberto G. Saavedra Olavarrieta	For	For
PrologisProperty Mexico SA de CV	4/25/2025	4	Elect Miguel Álvarez del Río	For	For
PrologisProperty Mexico SA de CV	4/25/2025	5	Elect Carlos Elizondo Mayer-Serra	For	For
PrologisProperty Mexico SA de CV	4/25/2025	6	Elect Mónica Flores Barragan	For	For
PrologisProperty Mexico SA de CV	4/25/2025	7	Elect Gonzalo Portilla	For	For
PrologisProperty Mexico SA de CV	4/25/2025	8	Elect Katia Eschenbach	For	For
PrologisProperty Mexico SA de CV	4/25/2025	9	Directors' Fees	For	For
PrologisProperty Mexico SA de CV	4/25/2025	10	Election of Meeting Delegates	For	For
PrologisProperty Mexico SA de CV	5/07/2025	1	Authority to Repurchase CBFIs	For	For
PrologisProperty Mexico SA de CV	5/07/2025	2	Election of Meeting Delegates	For	For
Promotora Y Operadora De Infraestructura S.A.	4/10/2025	1	Statutory Reports	For	Abstain
Promotora Y Operadora De Infraestructura S.A.	4/10/2025	2	Report of the Board of Directors on Accounting Policies	For	Abstain
Promotora Y Operadora De Infraestructura S.A.	4/10/2025	3	Accounts and Reports	For	Abstain
Promotora Y Operadora De Infraestructura S.A.	4/10/2025	4	Report on Tax Compliance	For	Abstain
Promotora Y Operadora De Infraestructura S.A.	4/10/2025	5	Allocation of Profits/Dividends	For	Abstain
Promotora Y Operadora De Infraestructura S.A.	4/10/2025	6	Election of Directors; Election of Committees' Chairs and Members; Election of Board Secretary; Directors' Fees	For	Abstain
Promotora Y Operadora De Infraestructura S.A.	4/10/2025	7	Election of Board Secretary	For	Abstain
Promotora Y Operadora De Infraestructura S.A.	4/10/2025	8	Directors' Fees	For	Abstain
Promotora Y Operadora De Infraestructura S.A.	4/10/2025	9	Authority to Repurchase Shares	For	Abstain
Promotora Y Operadora De Infraestructura S.A.	4/10/2025	10	Report on Share Repurchase Program	For	Abstain
Promotora Y Operadora De Infraestructura S.A.	4/10/2025	11	Election of Meeting Delegates	For	For
Promotora Y Operadora De Infraestructura S.A.	5/15/2025	1	Interim Dividend	For	For
Promotora Y Operadora De Infraestructura S.A.	5/15/2025	2	Election of Meeting Delegates	For	For
Proya Cosmetics Co. Ltd.	5/19/2025	1	2024 Directors' Report	For	For
Proya Cosmetics Co. Ltd.	5/19/2025	2	2024 Supervisors' Report	For	For
Proya Cosmetics Co. Ltd.	5/19/2025	3	2024 ANNUAL REPORT AND ITS SUMMARY	For	For
Proya Cosmetics Co. Ltd.	5/19/2025	4	2024 ANNUAL ACCOUNTS REPORT	For	For
Proya Cosmetics Co. Ltd.	5/19/2025	5	2024 Allocation of Profits	For	For
Proya Cosmetics Co. Ltd.	5/19/2025	6	Appointment of 2025 Audit Firm	For	For
Proya Cosmetics Co. Ltd.	5/19/2025	7	2024 Directors' Remuneration	For	For
Proya Cosmetics Co. Ltd.	5/19/2025	8	2024 Supervisors' Remuneration	For	For
Proya Cosmetics Co. Ltd.	5/19/2025	9	Provision of Guarantee	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Proya Cosmetics Co. Ltd.	5/19/2025	10	Amendments to Articles	For	For
Prudential Financial Inc.	5/13/2025	1a.	Elect Gilbert F. Casellas	For	For
Prudential Financial Inc.	5/13/2025	1b.	Elect Carmine Di Sibio	For	For
Prudential Financial Inc.	5/13/2025	1c.	Elect Martina Hund-Mejean	For	For
Prudential Financial Inc.	5/13/2025	1d.	Elect Wendy E. Jones	For	For
Prudential Financial Inc.	5/13/2025	1e.	Elect Charles F. Lowrey	For	For
Prudential Financial Inc.	5/13/2025	1f.	Elect Sandra Pinalto	For	For
Prudential Financial Inc.	5/13/2025	1g.	Elect Christine A. Poon	For	For
Prudential Financial Inc.	5/13/2025	1h.	Elect Andrew F. Sullivan	For	For
Prudential Financial Inc.	5/13/2025	1i.	Elect Michael A. Todman	For	For
Prudential Financial Inc.	5/13/2025	2.	Ratification of Auditor	For	Combined
Prudential Financial Inc.	5/13/2025	3.	Advisory Vote on Executive Compensation	For	For
Prudential Financial Inc.	5/13/2025	4.	Shareholder Proposal Regarding Independent Chair	Against	For
Prudential plc	5/14/2025	1	Accounts and Reports	For	For
Prudential plc	5/14/2025	2	Remuneration Report	For	For
Prudential plc	5/14/2025	3	Elect Shriti Vadera	For	For
Prudential plc	5/14/2025	4	Elect Anil Wadhvani	For	For
Prudential plc	5/14/2025	5	Elect Jeremy Anderson	For	For
Prudential plc	5/14/2025	6	Elect Arijit Basu	For	For
Prudential plc	5/14/2025	7	Elect Sock Koong Chua	For	For
Prudential plc	5/14/2025	8	Elect Ming Lu	For	For
Prudential plc	5/14/2025	9	Elect George D. Sartorel	For	For
Prudential plc	5/14/2025	10	Elect Mark Saunders	For	For
Prudential plc	5/14/2025	11	Elect Claudia Süsmuth Dyckerhoff	For	For
Prudential plc	5/14/2025	12	Elect Jeanette Wong	For	For
Prudential plc	5/14/2025	13	Elect Yok Tak Amy Yip	For	For
Prudential plc	5/14/2025	14	Appointment of Auditor	For	For
Prudential plc	5/14/2025	15	Authority to Set Auditor's Fees	For	For
Prudential plc	5/14/2025	16	Authorisation of Political Donations	For	Combined
Prudential plc	5/14/2025	17	Authority to Issue Shares w/ Preemptive Rights	For	For
Prudential plc	5/14/2025	18	Authority to Issue Repurchased Shares	For	For
Prudential plc	5/14/2025	19	Authority to Issue Shares w/o Preemptive Rights	For	For
Prudential plc	5/14/2025	20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
Prudential plc	5/14/2025	21	Authority to Repurchase Shares	For	For
Prudential plc	5/14/2025	22	Authority to Set General Meeting Notice Period at 14 Days	For	Combined
PT Barito Pacific Tbk	6/19/2025	1	Accounts and Reports	For	For
PT Barito Pacific Tbk	6/19/2025	2	Allocation of Profits/Dividends	For	For
PT Barito Pacific Tbk	6/19/2025	3	Appointment of Auditor and Authority to Set Fees	For	Against
PT Barito Pacific Tbk	6/19/2025	4	Election of Directors and/or Commissioners (Slate)	For	Against
PT Barito Pacific Tbk	6/19/2025	5	Directors' and Commissioners' Fees	For	For
PT Barito Pacific Tbk	6/19/2025	6	Report on Use of Proceeds	For	For
PT Barito Pacific Tbk	6/19/2025	1	Amendments to Articles	For	Against
PTC Inc	2/12/2025	1.01	Elect Neil Barua	For	For
PTC Inc	2/12/2025	1.02	Elect Mark D. Benjamin	For	For
PTC Inc	2/12/2025	1.03	Elect Robert Bernshteyn	For	For
PTC Inc	2/12/2025	1.04	Elect Janice D. Chaffin	For	For
PTC Inc	2/12/2025	1.05	Elect Amar Hanspal	For	For
PTC Inc	2/12/2025	1.06	Elect Michal Katz	For	For
PTC Inc	2/12/2025	1.07	Elect Paul A. Lacy	For	For
PTC Inc	2/12/2025	1.08	Elect Corinna Lathan	For	For
PTC Inc	2/12/2025	1.	Election of Directors	Non Voting	0
PTC Inc	2/12/2025	2.	Advisory Vote on Executive Compensation	For	For
PTC Inc	2/12/2025	3.	Ratification of Auditor	For	Combined
Public Bank Bhd	5/08/2025	1	Elect TAY Ah Lek	For	For
Public Bank Bhd	5/08/2025	2	Elect CHEAH Kim Ling	For	For
Public Bank Bhd	5/08/2025	3	Elect THAM Chai Phong	For	For
Public Bank Bhd	5/08/2025	4	Directors' Fees	For	For
Public Bank Bhd	5/08/2025	5	Appointment of Auditor and Authority to Set Fees	For	For
Public Power Corporation S.A.	4/16/2025	2.1	Elect Georgios Stassis as CEO	For	For
Public Power Corporation S.A.	4/16/2025	2.2	Elect Despina Doxaki	For	For
Public Power Corporation S.A.	4/16/2025	2.3	Elect Stephanos Kardamakis	For	For
Public Power Corporation S.A.	4/16/2025	2.4	Elect Pyrrros Papadimitriou	For	For
Public Power Corporation S.A.	4/16/2025	2.5	Elect Ioannis Papachristou	For	For
Public Power Corporation S.A.	4/16/2025	2.6	Elect Alexandros Paterakis	For	For
Public Power Corporation S.A.	4/16/2025	2.7	Elect Alexandros Fotakidis	For	For
Public Power Corporation S.A.	4/16/2025	2.8	Elect Georgia Christodouloupoulou	For	For
Public Power Corporation S.A.	4/16/2025	2.9	Elect Maria Psillaki	For	For
Public Power Corporation S.A.	4/16/2025	3.1	Amendments to Articles	For	For
Public Power Corporation S.A.	6/25/2025	1.1	Accounts and Reports	For	For
Public Power Corporation S.A.	6/25/2025	2.1	Ratification of Board and Auditor's Acts	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Public Power Corporation S.A.	6/25/2025	3.1	Appointment of Auditor and Authority to Set Fees	For	For
Public Power Corporation S.A.	6/25/2025	4.1	Appointment of Auditor for Sustainability Reporting and Authority to Set Fees	For	For
Public Power Corporation S.A.	6/25/2025	5.1	Remuneration Report	For	Against
Public Power Corporation S.A.	6/25/2025	6.1	Allocation of Dividends	For	For
Public Power Corporation S.A.	6/25/2025	7.1	Approval of Distribution of Company's Profits (Bonus)	For	For
Public Power Corporation S.A.	6/25/2025	8.1	Authority to Repurchase Shares	For	For
Public Service Enterprise Group Inc.	4/22/2025	1a.	Elect Ralph A. LaRossa	For	For
Public Service Enterprise Group Inc.	4/22/2025	1b.	Elect Susan Tomasky	For	For
Public Service Enterprise Group Inc.	4/22/2025	1c.	Elect Willie A. Deese	For	For
Public Service Enterprise Group Inc.	4/22/2025	1d.	Elect Jamie M. Gentoso	For	For
Public Service Enterprise Group Inc.	4/22/2025	1e.	Elect Barry H. Ostrowsky	For	For
Public Service Enterprise Group Inc.	4/22/2025	1f.	Elect Ricardo G. Pérez	For	For
Public Service Enterprise Group Inc.	4/22/2025	1g.	Elect Valerie A. Smith	For	For
Public Service Enterprise Group Inc.	4/22/2025	1h.	Elect Scott G. Stephenson	For	For
Public Service Enterprise Group Inc.	4/22/2025	1i.	Elect Laura A. Sugg	For	For
Public Service Enterprise Group Inc.	4/22/2025	1j.	Elect John P. Surma	For	For
Public Service Enterprise Group Inc.	4/22/2025	1k.	Elect Kenneth Y Tanji	For	For
Public Service Enterprise Group Inc.	4/22/2025	2.	Advisory Vote on Executive Compensation	For	For
Public Service Enterprise Group Inc.	4/22/2025	3a.	Elimination of Supermajority Requirement for Certain Business Combinations	For	For
Public Service Enterprise Group Inc.	4/22/2025	3b.	Elimination of Supermajority Requirement to Remove a Director Without Cause	For	For
Public Service Enterprise Group Inc.	4/22/2025	3c.	Elimination of Supermajority Requirement to Amend the Bylaws	For	For
Public Service Enterprise Group Inc.	4/22/2025	4.	Ratification of Auditor	For	Combined
Public Storage	5/07/2025	1a.	Elect Ronald L. Havner, Jr.	For	For
Public Storage	5/07/2025	1b.	Elect Tamara Hughes Gustavson	For	For
Public Storage	5/07/2025	1c.	Elect Maria R. Hawthorne	For	For
Public Storage	5/07/2025	1d.	Elect Shankh Mitra	For	For
Public Storage	5/07/2025	1e.	Elect Rebecca L. Owen	For	For
Public Storage	5/07/2025	1f.	Elect Kristy M. Pipes	For	For
Public Storage	5/07/2025	1g.	Elect Avedick B. Poladian	For	For
Public Storage	5/07/2025	1h.	Elect John Reyes	For	For
Public Storage	5/07/2025	1i.	Elect Joseph D. Russell, Jr.	For	For
Public Storage	5/07/2025	1j.	Elect Tariq M. Shaukat	For	For
Public Storage	5/07/2025	1k.	Elect Ronald P. Spogli	For	For
Public Storage	5/07/2025	1l.	Elect Paul S. Williams	For	For
Public Storage	5/07/2025	2.	Advisory Vote on Executive Compensation	For	For
Public Storage	5/07/2025	3.	Ratification of Auditor	For	Combined
Public Storage	5/07/2025	4.	Amendment to the 2021 Equity and Performance-Based Incentive Compensation Plan	For	For
Publicis Groupe SA	5/27/2025	1	Accounts and Reports	For	For
Publicis Groupe SA	5/27/2025	2	Consolidated Accounts and Reports	For	For
Publicis Groupe SA	5/27/2025	3	Allocation of Profits/Dividends	For	For
Publicis Groupe SA	5/27/2025	4	Special Auditors Report on Regulated Agreements	For	For
Publicis Groupe SA	5/27/2025	5	Appointment of Auditor (PricewaterhouseCoopers)	For	For
Publicis Groupe SA	5/27/2025	6	Appointment of Auditor for Sustainability Reporting (PricewaterhouseCoopers)	For	For
Publicis Groupe SA	5/27/2025	7	Appointment of Auditor for Sustainability Reporting (KPMG)	For	For
Publicis Groupe SA	5/27/2025	8	2024 Remuneration Report	For	For
Publicis Groupe SA	5/27/2025	9	2024 Remuneration of Maurice Lévy, Former Supervisory Board Chair (until May 29, 2024)	For	Against
Publicis Groupe SA	5/27/2025	10	2024 Remuneration of Arthur Sadoun, Management Board Chair (until May 29, 2024)	For	Against
Publicis Groupe SA	5/27/2025	11	2024 Remuneration of Anne-Gabrielle Heilbronner, Management Board Member (until May 29, 2024)	For	For
Publicis Groupe SA	5/27/2025	12	2024 Remuneration of Loris Nold, Management Board Member (from February 8 until May 29, 2024)	For	For
Publicis Groupe SA	5/27/2025	13	2024 Remuneration of Michel-Alain Proch, Former Management Board Member (until February 8, 2024)	For	For
Publicis Groupe SA	5/27/2025	14	2024 Remuneration of Arthur Sadoun, Chair and CEO (since May 29, 2024)	For	Against
Publicis Groupe SA	5/27/2025	15	2025 Remuneration Policy (Chair and CEO)	For	For
Publicis Groupe SA	5/27/2025	16	2025 Remuneration Policy (Board of Directors)	For	For
Publicis Groupe SA	5/27/2025	17	Authority to Repurchase and Reissue Shares	For	For
Publicis Groupe SA	5/27/2025	18	Authority to Cancel Shares and Reduce Capital	For	For
Publicis Groupe SA	5/27/2025	19	Authority to Grant Stock Options	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Publicis Groupe SA	5/27/2025	20	Employee Stock Purchase Plan (Domestic and Overseas)	For	For
Publicis Groupe SA	5/27/2025	21	Employee Stock Purchase Plan (Specific Categories)	For	For
Publicis Groupe SA	5/27/2025	22	Amendments to Articles	For	For
Publicis Groupe SA	5/27/2025	23	Authorisation of Legal Formalities	For	For
PulteGroup Inc	4/30/2025	1a.	Elect Kristen Actis-Grande	For	For
PulteGroup Inc	4/30/2025	1b.	Elect Brian P. Anderson	For	For
PulteGroup Inc	4/30/2025	1c.	Elect Bryce Blair	For	Against
PulteGroup Inc	4/30/2025	1d.	Elect Thomas J. Folliard	For	For
PulteGroup Inc	4/30/2025	1e.	Elect Cheryl W. Gris�	For	For
PulteGroup Inc	4/30/2025	1f.	Elect Andr� J. Hawaux	For	For
PulteGroup Inc	4/30/2025	1g.	Elect Ryan R. Marshall	For	For
PulteGroup Inc	4/30/2025	1h.	Elect John R. Peshkin	For	For
PulteGroup Inc	4/30/2025	1i.	Elect Scott F. Powers	For	For
PulteGroup Inc	4/30/2025	1j.	Elect Lila Snyder	For	For
PulteGroup Inc	4/30/2025	2.	Ratification of Auditor	For	Combined
PulteGroup Inc	4/30/2025	3.	Advisory Vote on Executive Compensation	For	For
PulteGroup Inc	4/30/2025	4.	Shareholder Proposal Regarding Amendment to Clawback Policy	Against	Combined
PulteGroup Inc	4/30/2025	5.	Shareholder Proposal Regarding GHG Targets and Alignment with the Paris Agreement	Against	For
Punjab National Bank	6/27/2025	1	Accounts and Reports	For	For
Punjab National Bank	6/27/2025	2	Allocation of Profits/Dividends	For	For
Punjab National Bank	6/27/2025	3	Related Party Transactions (Securities Transactions)	For	For
Punjab National Bank	6/27/2025	4	Related Party Transactions (Loans and Credit Transactions)	For	For
Punjab National Bank	6/27/2025	5	Elect & Appoint Ashok Chandra (Managing Director & CEO)	For	For
Punjab National Bank	6/27/2025	6	Elect & Appoint Kalyan Kumar (Executive Director)	For	For
Punjab National Bank	6/27/2025	7	Elect & Appoint D Surendran (Executive Director)	For	For
Punjab National Bank	6/27/2025	8	Appointment of Secretarial Auditor	For	For
Pure Storage Inc	6/11/2025	1.01	Elect Scott Dietzen	For	For
Pure Storage Inc	6/11/2025	1.02	Elect Charles H. Giancarlo	For	For
Pure Storage Inc	6/11/2025	1.03	Elect John F. Murphy	For	For
Pure Storage Inc	6/11/2025	1.04	Elect Greg Tomb	For	For
Pure Storage Inc	6/11/2025	1.	Election of Directors	Non Voting	0
Pure Storage Inc	6/11/2025	2.	Ratification of Auditor	For	For
Pure Storage Inc	6/11/2025	3.	Advisory Vote on Executive Compensation	For	Against
Qfin Holdings Inc.	6/30/2025	1.	Change in Company Name	For	For
Qfin Holdings Inc.	6/30/2025	2.	Deletion and Substitution of Articles	For	For
Qfin Holdings Inc.	6/30/2025	3.	Appointment of Auditor and Authority to Set Fees	For	For
Qfin Holdings Inc.	6/30/2025	4.	Elect Xiangge Liu	For	For
Qiagen NV	6/26/2025	4	Accounts and Reports	For	For
Qiagen NV	6/26/2025	5	Remuneration Report	For	For
Qiagen NV	6/26/2025	7	Allocation of Dividends	For	For
Qiagen NV	6/26/2025	8	Ratification of Management Acts	For	For
Qiagen NV	6/26/2025	9	Ratification of Supervisory Board Acts	For	For
Qiagen NV	6/26/2025	10.a	Elect Metin Colpan	For	For
Qiagen NV	6/26/2025	10.b	Elect Toralf Haag	For	Against
Qiagen NV	6/26/2025	10.c	Elect Ross L. Levine	For	For
Qiagen NV	6/26/2025	10.d	Elect Eva Pisa	For	For
Qiagen NV	6/26/2025	10.e	Elect Stephen H. Ruscowski	For	Against
Qiagen NV	6/26/2025	10.f	Elect Elizabeth E. Tallett	For	For
Qiagen NV	6/26/2025	10.g	Elect Bert van Meurs	For	For
Qiagen NV	6/26/2025	10.h	Elect Eva van Pelt	For	For
Qiagen NV	6/26/2025	11.a	Elect Thierry Bernard	For	For
Qiagen NV	6/26/2025	11.b	Elect Roland Sackers	For	For
Qiagen NV	6/26/2025	12	Management Board Remuneration Policy	For	For
Qiagen NV	6/26/2025	13.a	Authority to Issue Shares w/ Preemptive Rights	For	Against
Qiagen NV	6/26/2025	13.b	Authority to Suppress Preemptive Rights	For	For
Qiagen NV	6/26/2025	14	Authority to Repurchase Shares	For	For
Qiagen NV	6/26/2025	15	Capitalisation of Reserves	For	For
Qiagen NV	6/26/2025	16	Cancellation of Fractional Shares	For	For
Qualcomm, Inc.	3/18/2025	1a.	Elect Sylvia Acevedo	For	For
Qualcomm, Inc.	3/18/2025	1b.	Elect Cristiano R. Amon	For	For
Qualcomm, Inc.	3/18/2025	1c.	Elect Mark Fields	For	For
Qualcomm, Inc.	3/18/2025	1d.	Elect Jeffrey W. Henderson	For	For
Qualcomm, Inc.	3/18/2025	1e.	Elect Ann M. Livermore	For	For
Qualcomm, Inc.	3/18/2025	1f.	Elect Mark D. McLaughlin	For	For
Qualcomm, Inc.	3/18/2025	1g.	Elect Jamie S. Miller	For	For
Qualcomm, Inc.	3/18/2025	1h.	Elect Marie E. Myers	For	For
Qualcomm, Inc.	3/18/2025	1i.	Elect Irene B. Rosenfeld	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Qualcomm, Inc.	3/18/2025	1j.	Elect Kornelis Smit	For	For
Qualcomm, Inc.	3/18/2025	1k.	Elect Jean-Pascal Tricoire	For	For
Qualcomm, Inc.	3/18/2025	2.	Ratification of Auditor	For	Combined
Qualcomm, Inc.	3/18/2025	3.	Advisory Vote on Executive Compensation	For	For
Qualcomm, Inc.	3/18/2025	4.	Amendment to the 2023 Long-Term Incentive Plan	For	For
Qualcomm, Inc.	3/18/2025	5.	Shareholder Proposal Regarding Report on Portfolio Risk in Employee Retirement Options	Against	Against
Qualitas Controladora S.A.B. De C.V.	4/29/2025	1.	Accounts and Reports	For	For
Qualitas Controladora S.A.B. De C.V.	4/29/2025	2.	Report on Tax Compliance	For	For
Qualitas Controladora S.A.B. De C.V.	4/29/2025	3.	Report of the Audit and Corporate Governance Committee	For	For
Qualitas Controladora S.A.B. De C.V.	4/29/2025	4.	Allocation of Profits/Dividends	For	For
Qualitas Controladora S.A.B. De C.V.	4/29/2025	5.	Authority to Repurchase Shares; Report on the Company's Repurchase Program	For	For
Qualitas Controladora S.A.B. De C.V.	4/29/2025	6.	Election of Directors; Elect Management	For	For
Qualitas Controladora S.A.B. De C.V.	4/29/2025	7.	Directors' Fees; Committee Members' Fees	For	For
Qualitas Controladora S.A.B. De C.V.	4/29/2025	8.	Amendments to Articles	For	For
Qualitas Controladora S.A.B. De C.V.	4/29/2025	9.	Election of Meeting Delegates	For	For
Quanta Computer	6/13/2025	1	2024 Business Report and Financial Statements Including Independent Auditors Report and Audit Committees Review Report	For	For
Quanta Computer	6/13/2025	2	Allocation of Profits/Dividends	For	For
Quanta Computer	6/13/2025	3	Amendments to Articles	For	For
Quanta Computer	6/13/2025	4	Amendments to Procedural Rules: Lending Funds to Other Parties and Endorsements and Guarantees	For	For
Quanta Computer	6/13/2025	5.1	Elect Barry Lam	For	For
Quanta Computer	6/13/2025	5.2	Elect C. C. LEUNG	For	For
Quanta Computer	6/13/2025	5.3	Elect C.T. HUANG	For	For
Quanta Computer	6/13/2025	5.4	Elect Elton YANG	For	For
Quanta Computer	6/13/2025	5.5	Elect LEE Hung-Ching	For	Against
Quanta Computer	6/13/2025	5.6	Elect LIN Wan-Wan	For	For
Quanta Computer	6/13/2025	5.7	Elect LU Chi-Chih	For	For
Quanta Computer	6/13/2025	6	Non-compete Restrictions for Directors	For	For
Quanta Services, Inc.	5/22/2025	1a.	Elect Earl C. Austin, Jr.	For	For
Quanta Services, Inc.	5/22/2025	1b.	Elect Warner L. Baxter	For	For
Quanta Services, Inc.	5/22/2025	1c.	Elect Doyle N. Beneby	For	For
Quanta Services, Inc.	5/22/2025	1d.	Elect Bernard Fried	For	For
Quanta Services, Inc.	5/22/2025	1e.	Elect Worthing F. Jackman	For	For
Quanta Services, Inc.	5/22/2025	1f.	Elect Holli C. Ladhani	For	For
Quanta Services, Inc.	5/22/2025	1g.	Elect Jo-ann dePass Olsovsky	For	For
Quanta Services, Inc.	5/22/2025	1h.	Elect R. Scott Rowe	For	For
Quanta Services, Inc.	5/22/2025	1i.	Elect Raúl J. Valentín	For	For
Quanta Services, Inc.	5/22/2025	1j.	Elect Martha B. Wyrsh	For	For
Quanta Services, Inc.	5/22/2025	2.	Advisory Vote on Executive Compensation	For	For
Quanta Services, Inc.	5/22/2025	3.	Ratification of Auditor	For	Against
Quanta Services, Inc.	5/22/2025	4.	Amendment to the 2019 Omnibus Equity Incentive Plan	For	For
Quest Diagnostics, Inc.	5/15/2025	1a.	Elect Robert B. Carter	For	For
Quest Diagnostics, Inc.	5/15/2025	1b.	Elect James E. Davis	For	For
Quest Diagnostics, Inc.	5/15/2025	1c.	Elect Luis A. Diaz, Jr.	For	For
Quest Diagnostics, Inc.	5/15/2025	1d.	Elect Tracey C. Doi	For	For
Quest Diagnostics, Inc.	5/15/2025	1e.	Elect Vicky B. Gregg	For	For
Quest Diagnostics, Inc.	5/15/2025	1f.	Elect Wright L. Lassiter III	For	For
Quest Diagnostics, Inc.	5/15/2025	1g.	Elect Timothy L. Main	For	For
Quest Diagnostics, Inc.	5/15/2025	1h.	Elect Denise M. Morrison	For	For
Quest Diagnostics, Inc.	5/15/2025	1i.	Elect Gary M. Pfeiffer	For	For
Quest Diagnostics, Inc.	5/15/2025	1j.	Elect Timothy M. Ring	For	For
Quest Diagnostics, Inc.	5/15/2025	2.	Advisory Vote on Executive Compensation	For	For
Quest Diagnostics, Inc.	5/15/2025	3.	Ratification of Auditor	For	Combined
Quest Diagnostics, Inc.	5/15/2025	4.	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	Against	Against
Raia Drogasil S.A.	4/22/2025	1	Accounts and Reports	For	For
Raia Drogasil S.A.	4/22/2025	2	Allocation of Profits/Dividends	For	For
Raia Drogasil S.A.	4/22/2025	3	Board Size	For	For
Raia Drogasil S.A.	4/22/2025	4	Request Cumulative Voting	No Recommendation	Against
Raia Drogasil S.A.	4/22/2025	5	Election of Directors	For	Against
Raia Drogasil S.A.	4/22/2025	6	Approve Recasting of Votes for Amended Slate	No Recommendation	Against
Raia Drogasil S.A.	4/22/2025	7	Proportional Allocation of Cumulative Votes	No Recommendation	For
Raia Drogasil S.A.	4/22/2025	8.1	Allocate Cumulative Votes to Marcílio D'Amico Pousada	No Recommendation	Abstain

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Raia Drogasil S.A.	4/22/2025	8.2	Allocate Cumulative Votes to Antonio Carlos Pipponzi	No Recommendation	Abstain
Raia Drogasil S.A.	4/22/2025	8.3	Allocate Cumulative Votes to Carlos Pires Oliveira Dias	No Recommendation	For
Raia Drogasil S.A.	4/22/2025	8.4	Allocate Cumulative Votes to Cristiana Almeida Pipponzi	No Recommendation	For
Raia Drogasil S.A.	4/22/2025	8.5	Allocate Cumulative Votes to Eugênio De Zagottis	No Recommendation	For
Raia Drogasil S.A.	4/22/2025	8.6	Allocate Cumulative Votes to Paulo Sérgio Coutinho Galvão Filho	No Recommendation	For
Raia Drogasil S.A.	4/22/2025	8.7	Allocate Cumulative Votes to Renato Pires Oliveira Dias	No Recommendation	Abstain
Raia Drogasil S.A.	4/22/2025	8.8	Allocate Cumulative Votes to Plínio Villares Musetti	No Recommendation	For
Raia Drogasil S.A.	4/22/2025	8.9	Allocate Cumulative Votes to Marco Ambrogio Crespi Bonomi	No Recommendation	For
Raia Drogasil S.A.	4/22/2025	8.10	Allocate Cumulative Votes to Sylvia de Souza Leão Wanderley	No Recommendation	For
Raia Drogasil S.A.	4/22/2025	8.11	Allocate Cumulative Votes to Philipp Paul Marie Povel	No Recommendation	For
Raia Drogasil S.A.	4/22/2025	8.12	Allocate Cumulative Votes to Eliézer Silva	No Recommendation	For
Raia Drogasil S.A.	4/22/2025	8.13	Allocate Cumulative Votes to Flávia Maria Bittencourt	No Recommendation	For
Raia Drogasil S.A.	4/22/2025	9	Request Separate Election for Board Member	No Recommendation	Abstain
Raia Drogasil S.A.	4/22/2025	10	Remuneration Policy	For	For
Raia Drogasil S.A.	4/22/2025	11	Election of Supervisory Council	For	For
Raia Drogasil S.A.	4/22/2025	12	Approve Recasting of Votes for Amended Supervisory Council Slate	No Recommendation	Against
Raia Drogasil S.A.	4/22/2025	13	Supervisory Council Fees	For	For
Raia Drogasil S.A.	4/22/2025	1	Amendments to Article 3 (Corporate Purpose)	For	For
Raia Drogasil S.A.	4/22/2025	2	Amendments to Articles	For	For
Raia Drogasil S.A.	4/22/2025	3	Amendments to Article 8 I (Board of Directors Duties)	For	For
Raia Drogasil S.A.	4/22/2025	4	Amendments to Article 8 X (Board of Directors Duties)	For	For
Raia Drogasil S.A.	4/22/2025	5	Amendments to Article 8 AA (Board of Directors Duties)	For	For
Raia Drogasil S.A.	4/22/2025	6	Amendments to Article 8 W (Board of Directors Duties)	For	For
Raia Drogasil S.A.	4/22/2025	7	Amendments to Article 14 (Company Bylaws)	For	For
Raia Drogasil S.A.	4/22/2025	8	Consolidation of Articles	For	For
Rakuten Group Inc.	3/28/2025	1	Amendments to Articles	For	For
Rakuten Group Inc.	3/28/2025	2.1	Elect Hiroshi Mikitani	For	For
Rakuten Group Inc.	3/28/2025	2.2	Elect Kentaro Hyakuno	For	For
Rakuten Group Inc.	3/28/2025	2.3	Elect Kenji Hirose	For	For
Rakuten Group Inc.	3/28/2025	2.4	Elect Takaharu Ando	For	For
Rakuten Group Inc.	3/28/2025	2.5	Elect Sarah J. M. Whitley	For	For
Rakuten Group Inc.	3/28/2025	2.6	Elect Tsedal Neeley	For	For
Rakuten Group Inc.	3/28/2025	2.7	Elect Charles B. Baxter	For	For
Rakuten Group Inc.	3/28/2025	2.8	Elect Shigeki Habuka	For	For
Rakuten Group Inc.	3/28/2025	2.9	Elect Takashi Mitachi	For	For
Rakuten Group Inc.	3/28/2025	3	Amendment to the Equity Compensation Plan	For	For
Randstad NV	3/26/2025	2.b.	Remuneration Report	For	For
Randstad NV	3/26/2025	2.c.	Accounts and Reports	For	For
Randstad NV	3/26/2025	2.e.	Allocation of Dividends	For	For
Randstad NV	3/26/2025	3.a.	Ratification of Management Board Acts	For	For
Randstad NV	3/26/2025	3.b.	Ratification of Supervisory Board Acts	For	For
Randstad NV	3/26/2025	4.a.	Management Board Remuneration Policy	For	For
Randstad NV	3/26/2025	4.b.	Supervisory Board Remuneration Policy	For	For
Randstad NV	3/26/2025	5.	Elect Jesus Echevarria to the Management Board	For	For
Randstad NV	3/26/2025	6.a.	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For
Randstad NV	3/26/2025	6.b.	Authority to Repurchase Shares	For	For
Randstad NV	3/26/2025	6.c.	Cancellation of Shares	For	For
Randstad NV	3/26/2025	7.a.	Elect Jos Beerepoot to the Stichting Board	For	For
Randstad NV	3/26/2025	7.b.	Appointment of Auditor	For	For
Randstad NV	3/26/2025	7.c.	Appointment of Auditor for Sustainability Reporting	For	For
Rational AG	5/14/2025	2	Allocation of Dividends	For	For
Rational AG	5/14/2025	3	Ratification of Management Acts	For	For
Rational AG	5/14/2025	4	Ratification of Supervisory Board Acts	For	For
Rational AG	5/14/2025	5	Remuneration Report	For	For
Rational AG	5/14/2025	6	Management Board Remuneration Policy	For	For
Rational AG	5/14/2025	7	Supervisory Board Remuneration Policy	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Rational AG	5/14/2025	8	Appointment of Auditor	For	For
Rational AG	5/14/2025	9	Appointment of Auditor for Sustainability Reporting	For	For
Raymond James Financial, Inc.	2/20/2025	1a.	Elect Marlene Debel	For	For
Raymond James Financial, Inc.	2/20/2025	1b.	Elect Jeffrey N. Edwards	For	For
Raymond James Financial, Inc.	2/20/2025	1c.	Elect Benjamin C. Esty	For	For
Raymond James Financial, Inc.	2/20/2025	1d.	Elect Art A. Garcia	For	For
Raymond James Financial, Inc.	2/20/2025	1e.	Elect Anne Gates	For	For
Raymond James Financial, Inc.	2/20/2025	1f.	Elect Gordon L. Johnson	For	For
Raymond James Financial, Inc.	2/20/2025	1g.	Elect Raymond W. McDaniel, Jr.	For	For
Raymond James Financial, Inc.	2/20/2025	1h.	Elect Roderick C. McGeary	For	For
Raymond James Financial, Inc.	2/20/2025	1i.	Elect Cecily M. Mistarz	For	For
Raymond James Financial, Inc.	2/20/2025	1j.	Elect Paul C. Reilly	For	For
Raymond James Financial, Inc.	2/20/2025	1k.	Elect Raj Seshadri	For	For
Raymond James Financial, Inc.	2/20/2025	1l.	Elect Paul M. Shoukry	For	For
Raymond James Financial, Inc.	2/20/2025	2.	Advisory Vote on Executive Compensation	For	For
Raymond James Financial, Inc.	2/20/2025	3.	Ratification of Auditor	For	Combined
RB Global Inc	5/05/2025	1a.	Elect Robert Elton	For	For
RB Global Inc	5/05/2025	1b.	Elect Jim Kessler	For	For
RB Global Inc	5/05/2025	1c.	Elect Brian Bales	For	For
RB Global Inc	5/05/2025	1d.	Elect Adam DeWitt	For	For
RB Global Inc	5/05/2025	1e.	Elect Gregory B. Morrison	For	For
RB Global Inc	5/05/2025	1f.	Elect Timothy O'Day	For	For
RB Global Inc	5/05/2025	1g.	Elect Sarah E. Raiss	For	For
RB Global Inc	5/05/2025	1h.	Elect Michael Sieger	For	For
RB Global Inc	5/05/2025	1i.	Elect Deborah S. Stein	For	For
RB Global Inc	5/05/2025	1j.	Elect Carol M. Stephenson	For	For
RB Global Inc	5/05/2025	2.	Ratification of Auditor	For	For
RB Global Inc	5/05/2025	3.	Advisory Vote on Executive Compensation	For	For
RB Global Inc	5/05/2025	4.	Amendment to Shareholder Rights Plan	For	Against
Realtek Semiconductor Corporation	5/28/2025	1	2024 Business Report and Financial Statements	For	For
Realtek Semiconductor Corporation	5/28/2025	2	Allocation of Profits/Dividends	For	For
Realtek Semiconductor Corporation	5/28/2025	3	Amendments to Articles	For	For
Realtek Semiconductor Corporation	5/28/2025	4	Issuance of 2025 New Restricted Employee Shares	For	For
Realtek Semiconductor Corporation	5/28/2025	5	Non-compete Restrictions for Directors	For	For
Realty Income Corp.	5/13/2025	1a.	Elect Priscilla Almodovar	For	For
Realty Income Corp.	5/13/2025	1b.	Elect A. Larry Chapman	For	For
Realty Income Corp.	5/13/2025	1c.	Elect Reginald H. Gilyard	For	For
Realty Income Corp.	5/13/2025	1d.	Elect Mary Hogan Preusse	For	For
Realty Income Corp.	5/13/2025	1e.	Elect Priya Huskins	For	For
Realty Income Corp.	5/13/2025	1f.	Elect Jeff A. Jacobson	For	For
Realty Income Corp.	5/13/2025	1g.	Elect Gerardo I. Lopez	For	For
Realty Income Corp.	5/13/2025	1h.	Elect Michael D. McKee	For	For
Realty Income Corp.	5/13/2025	1i.	Elect Gregory T. McLaughlin	For	For
Realty Income Corp.	5/13/2025	1j.	Elect Sumit Roy	For	For
Realty Income Corp.	5/13/2025	2.	Ratification of Auditor	For	Combined
Realty Income Corp.	5/13/2025	3.	Advisory Vote on Executive Compensation	For	For
Realty Income Corp.	5/13/2025	4.	Amendment to the 2021 Incentive Award Plan	For	For
Reckitt Benckiser Group Plc	5/08/2025	1	Accounts and Reports	For	For
Reckitt Benckiser Group Plc	5/08/2025	2	Remuneration Report	For	For
Reckitt Benckiser Group Plc	5/08/2025	3	Remuneration Policy	For	For
Reckitt Benckiser Group Plc	5/08/2025	4	Final Dividend	For	For
Reckitt Benckiser Group Plc	5/08/2025	5	Elect Andrew RJ Bonfield	For	For
Reckitt Benckiser Group Plc	5/08/2025	6	Elect Margherita Della Valle	For	For
Reckitt Benckiser Group Plc	5/08/2025	7	Elect Mehmood Khan	For	For
Reckitt Benckiser Group Plc	5/08/2025	8	Elect Elane B. Stock	For	For
Reckitt Benckiser Group Plc	5/08/2025	9	Elect D. Jeremy Darroch	For	For
Reckitt Benckiser Group Plc	5/08/2025	10	Elect Tamara Ingram	For	For
Reckitt Benckiser Group Plc	5/08/2025	11	Elect Kris Licht	For	For
Reckitt Benckiser Group Plc	5/08/2025	12	Elect Shannon Eisenhardt	For	For
Reckitt Benckiser Group Plc	5/08/2025	13	Elect Marybeth Hays	For	For
Reckitt Benckiser Group Plc	5/08/2025	14	Elect Fiona Dawson	For	For
Reckitt Benckiser Group Plc	5/08/2025	15	Elect Stefan Oschmann	For	For
Reckitt Benckiser Group Plc	5/08/2025	16	Elect Mahesh Madhavan	For	For
Reckitt Benckiser Group Plc	5/08/2025	17	Appointment of Auditor	For	For
Reckitt Benckiser Group Plc	5/08/2025	18	Authority to Set Auditor's Fees	For	For
Reckitt Benckiser Group Plc	5/08/2025	19	Authorisation of Political Donations	For	Combined
Reckitt Benckiser Group Plc	5/08/2025	20	Long-Term Incentive Plan	For	For
Reckitt Benckiser Group Plc	5/08/2025	21	Approval of the Sharesave Plan 2025	For	For
Reckitt Benckiser Group Plc	5/08/2025	22	Authority to Issue Shares w/ Preemptive Rights	For	For
Reckitt Benckiser Group Plc	5/08/2025	23	Authority to Issue Shares w/o Preemptive Rights	For	For
Reckitt Benckiser Group Plc	5/08/2025	24	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
Reckitt Benckiser Group Plc	5/08/2025	25	Authority to Repurchase Shares	For	For
Reckitt Benckiser Group Plc	5/08/2025	26	Authority to Set General Meeting Notice Period at 14 Days	For	Combined

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Recordati SpA	4/29/2025	0010	Accounts and Reports	For	For
Recordati SpA	4/29/2025	0020	Allocation of Dividends	For	For
Recordati SpA	4/29/2025	0030	Board Size	For	For
Recordati SpA	4/29/2025	0040	Board Term Length	For	For
Recordati SpA	4/29/2025	0050	List Presented by Rossini S.à.r.l.	No Recommendation	For
Recordati SpA	4/29/2025	0060	Directors' Fees	For	For
Recordati SpA	4/29/2025	0070	Authorisation of Competing Activities	For	Against
Recordati SpA	4/29/2025	0080	Remuneration Policy	For	For
Recordati SpA	4/29/2025	0090	Remuneration Report	For	For
Recordati SpA	4/29/2025	0100	Authority to Repurchase and Reissue Shares	For	For
Recruit Holdings Co. Ltd.	6/26/2025	1.1	Elect Masumi Minegishi	For	For
Recruit Holdings Co. Ltd.	6/26/2025	1.2	Elect Hisayuki Idekoba	For	For
Recruit Holdings Co. Ltd.	6/26/2025	1.3	Elect Ayano Senaha	For	For
Recruit Holdings Co. Ltd.	6/26/2025	1.4	Elect Rony Kahan	For	For
Recruit Holdings Co. Ltd.	6/26/2025	1.5	Elect Naoki Izumiya	For	For
Recruit Holdings Co. Ltd.	6/26/2025	1.6	Elect Tsuyoshi Kodera	For	For
Recruit Holdings Co. Ltd.	6/26/2025	1.7	Elect Keiko Honda	For	For
Recruit Holdings Co. Ltd.	6/26/2025	1.8	Elect Katrina Lake	For	For
Recruit Holdings Co. Ltd.	6/26/2025	2	Elect Miho Tanaka @ Miho Takahashi as Alternate Statutory Auditor	For	For
Reddit Inc.	6/09/2025	1.01	Elect Steven Huffman	For	Withhold
Reddit Inc.	6/09/2025	1.02	Elect Sarah Farrell	For	For
Reddit Inc.	6/09/2025	1.03	Elect Patricia D. Fili-Krushel	For	Withhold
Reddit Inc.	6/09/2025	1.04	Elect Porter Gale	For	Withhold
Reddit Inc.	6/09/2025	1.05	Elect David C. Habiger	For	Withhold
Reddit Inc.	6/09/2025	1.06	Elect Steven O. Newhouse	For	Withhold
Reddit Inc.	6/09/2025	1.07	Elect Robert A. Sauerberg	For	Withhold
Reddit Inc.	6/09/2025	1.08	Elect Michael Seibel	For	Withhold
Reddit Inc.	6/09/2025	1.	Election of Directors	Non Voting	0
Reddit Inc.	6/09/2025	2.	Ratification of Auditor	For	For
Reddit Inc.	6/09/2025	3.	Advisory Vote on Executive Compensation	For	For
Reddit Inc.	6/09/2025	4.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year
Rede d or Sao Luiz SA	4/30/2025	1	Accounts and Reports	For	For
Rede d or Sao Luiz SA	4/30/2025	2	Allocation of Profits/Dividends	For	For
Rede d or Sao Luiz SA	4/30/2025	3	Remuneration Policy	For	Against
Rede d or Sao Luiz SA	4/30/2025	4	Request Establishment of Supervisory Council	No Recommendation	For
Rede d or Sao Luiz SA	4/30/2025	5	Election of Supervisory Council	For	Abstain
Rede d or Sao Luiz SA	4/30/2025	6	Approve Recasting of Votes for Amended Supervisory Council Slate	No Recommendation	Against
Rede d or Sao Luiz SA	4/30/2025	7.1	Elect Guilherme Portella Cunha to the Supervisory Council Presented by Minority Shareholders	No Recommendation	For
Rede d or Sao Luiz SA	4/30/2025	8	Supervisory Council Fees	For	For
Regency Centers Corporation	5/07/2025	1a.	Elect Martin E. Stein, Jr.	For	For
Regency Centers Corporation	5/07/2025	1b.	Elect Gary E. Anderson	For	For
Regency Centers Corporation	5/07/2025	1c.	Elect Bryce Blair	For	For
Regency Centers Corporation	5/07/2025	1d.	Elect C. Ronald Blankenship	For	For
Regency Centers Corporation	5/07/2025	1e.	Elect Kristin A. Campbell	For	For
Regency Centers Corporation	5/07/2025	1f.	Elect Deirdre J. Evens	For	For
Regency Centers Corporation	5/07/2025	1g.	Elect Thomas W. Furphy	For	For
Regency Centers Corporation	5/07/2025	1h.	Elect Karin M. Klein	For	For
Regency Centers Corporation	5/07/2025	1i.	Elect Peter L. Linneman	For	For
Regency Centers Corporation	5/07/2025	1j.	Elect Lisa Palmer	For	For
Regency Centers Corporation	5/07/2025	1k.	Elect James H. Simmons, III	For	For
Regency Centers Corporation	5/07/2025	2.	Advisory Vote on Executive Compensation	For	For
Regency Centers Corporation	5/07/2025	3.	Ratification of Auditor	For	Combined
Regeneron Pharmaceuticals, Inc.	6/13/2025	1a.	Elect Bonnie L. Bassler	For	For
Regeneron Pharmaceuticals, Inc.	6/13/2025	1b.	Elect Michael S. Brown	For	Against
Regeneron Pharmaceuticals, Inc.	6/13/2025	1c.	Elect Leonard S. Schleifer	For	For
Regeneron Pharmaceuticals, Inc.	6/13/2025	1d.	Elect George D. Yancopoulos	For	For
Regeneron Pharmaceuticals, Inc.	6/13/2025	2.	Ratification of Auditor	For	Combined
Regeneron Pharmaceuticals, Inc.	6/13/2025	3.	Advisory Vote on Executive Compensation	For	For
Regeneron Pharmaceuticals, Inc.	6/13/2025	4.	Repeal of Classified Board	For	For
Regeneron Pharmaceuticals, Inc.	6/13/2025	5a.	Elimination of Supermajority Requirement Relating to the Mandatory Conversion of Class A Stock to Common Stock	For	For
Regeneron Pharmaceuticals, Inc.	6/13/2025	5b.	Elimination of Supermajority Requirement Relating to Removal of Directors	For	For
Regions Financial Corp.	4/16/2025	1a.	Elect Mark A. Crosswhite	For	For
Regions Financial Corp.	4/16/2025	1b.	Elect Noopur Davis	For	For
Regions Financial Corp.	4/16/2025	1c.	Elect Zhanna Golodryga	For	For
Regions Financial Corp.	4/16/2025	1d.	Elect J. Thomas Hill	For	For
Regions Financial Corp.	4/16/2025	1e.	Elect Roger W. Jenkins	For	For
Regions Financial Corp.	4/16/2025	1f.	Elect Joia M. Johnson	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Regions Financial Corp.	4/16/2025	1g.	Elect Ruth Ann Marshall	For	For
Regions Financial Corp.	4/16/2025	1h.	Elect James T. Prokopanko	For	For
Regions Financial Corp.	4/16/2025	1i.	Elect Alison S. Rand	For	For
Regions Financial Corp.	4/16/2025	1j.	Elect William C. Rhodes, III	For	For
Regions Financial Corp.	4/16/2025	1k.	Elect Lee J. Styslinger III	For	For
Regions Financial Corp.	4/16/2025	1l.	Elect José S. Suquet	For	For
Regions Financial Corp.	4/16/2025	1m.	Elect John M. Turner, Jr.	For	For
Regions Financial Corp.	4/16/2025	1n.	Elect Timothy Vines	For	For
Regions Financial Corp.	4/16/2025	2.	Ratification of Auditor	For	Combined
Regions Financial Corp.	4/16/2025	3.	Advisory Vote on Executive Compensation	For	For
Regions Financial Corp.	4/16/2025	4.	Approval of the 2025 Long Term Incentive Plan	For	For
Regions Financial Corp.	4/16/2025	5.	Shareholder Proposal Regarding Simple Majority Vote	No Recommendation	For
Reliance Inc.	5/21/2025	1a.	Elect Lisa L. Baldwin	For	For
Reliance Inc.	5/21/2025	1b.	Elect Karen W. Colonias	For	For
Reliance Inc.	5/21/2025	1c.	Elect Frank J. Dellaquila	For	For
Reliance Inc.	5/21/2025	1d.	Elect James K. Kamsickas	For	For
Reliance Inc.	5/21/2025	1e.	Elect Karla R. Lewis	For	For
Reliance Inc.	5/21/2025	1f.	Elect Robert A. McEvoy	For	For
Reliance Inc.	5/21/2025	1g.	Elect David W. Seeger	For	Against
Reliance Inc.	5/21/2025	1h.	Elect Douglas W. Stotlar	For	For
Reliance Inc.	5/21/2025	2.	Advisory Vote on Executive Compensation	For	For
Reliance Inc.	5/21/2025	3.	Ratification of Auditor	For	For
RELX Plc	4/24/2025	1.	Accounts and Reports	For	For
RELX Plc	4/24/2025	2.	Remuneration Report	For	For
RELX Plc	4/24/2025	3.	Final Dividend	For	For
RELX Plc	4/24/2025	4.	Appointment of Auditor	For	For
RELX Plc	4/24/2025	5.	Authority to Set Auditor's Fees	For	For
RELX Plc	4/24/2025	6.	Elect Andy Halford	For	For
RELX Plc	4/24/2025	7.	Elect Paul A. Walker	For	Combined
RELX Plc	4/24/2025	8.	Elect Erik Engstrom	For	For
RELX Plc	4/24/2025	9.	Elect Nicholas Luff	For	For
RELX Plc	4/24/2025	10.	Elect Alistair Cox	For	For
RELX Plc	4/24/2025	11.	Elect June Felix	For	For
RELX Plc	4/24/2025	12.	Elect Charlotte Hogg	For	For
RELX Plc	4/24/2025	13.	Elect Andrew J. Sukawaty	For	For
RELX Plc	4/24/2025	14.	Elect Bianca Tetteroo	For	For
RELX Plc	4/24/2025	15.	Elect Suzanne H. Wood	For	For
RELX Plc	4/24/2025	16.	Authority to Issue Shares w/ Preemptive Rights	For	For
RELX Plc	4/24/2025	17.	Authority to Issue Shares w/o Preemptive Rights	For	For
RELX Plc	4/24/2025	18.	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
RELX Plc	4/24/2025	19.	Authority to Repurchase Shares	For	For
RELX Plc	4/24/2025	20.	Authority to Set General Meeting Notice Period at 14 Days	For	Combined
Renault S.A.	4/30/2025	1	Accounts and Reports	For	For
Renault S.A.	4/30/2025	2	Consolidated Accounts and Reports	For	For
Renault S.A.	4/30/2025	3	Allocation of Profits/Dividends	For	For
Renault S.A.	4/30/2025	4	Presentation of Report on Profit Sharing Securities	For	For
Renault S.A.	4/30/2025	5	Related Party Transactions (Previously Approved)	For	For
Renault S.A.	4/30/2025	6	Related Party Transaction (Nissan Motor Co., March 27, 2024)	For	For
Renault S.A.	4/30/2025	7	Related Party Transaction (Nissan Motor Co., September 26, 2024)	For	For
Renault S.A.	4/30/2025	8	Elect Miriem Bensalah Chaqroun	For	For
Renault S.A.	4/30/2025	9	Elect Bernard Delpit	For	For
Renault S.A.	4/30/2025	10	Elect Noël Desgrippes	For	For
Renault S.A.	4/30/2025	11	Elect Anne-Laure de Chamard	For	For
Renault S.A.	4/30/2025	12	Elect Armelle de Madre	For	For
Renault S.A.	4/30/2025	13	Elect Constance Maréchal-Dereu	For	Combined
Renault S.A.	4/30/2025	14	Elect Michelle Baron	For	Combined
Renault S.A.	4/30/2025	15	Elect Pierre Loing	For	Combined
Renault S.A.	4/30/2025	16	2024 Remuneration Report	For	For
Renault S.A.	4/30/2025	17	2024 Remuneration of Jean-Dominique Senard, Chair	For	For
Renault S.A.	4/30/2025	18	2024 Remuneration of Luca de Meo, CEO	For	Against
Renault S.A.	4/30/2025	19	2025 Remuneration Policy (Chair)	For	For
Renault S.A.	4/30/2025	20	2025 Remuneration Policy (CEO)	For	For
Renault S.A.	4/30/2025	21	2025 Remuneration Policy (Board of Directors)	For	For
Renault S.A.	4/30/2025	22	Authority to Repurchase and Reissue Shares	For	For
Renault S.A.	4/30/2025	23	Authority to Cancel Shares and Reduce Capital	For	For
Renault S.A.	4/30/2025	24	Authorisation of Legal Formalities	For	For
Renesas Electronics Corporation	3/26/2025	1	Allocation of Profits/Dividends	For	For
Renesas Electronics Corporation	3/26/2025	2.1	Elect Hidetoshi Shibata	For	For
Renesas Electronics Corporation	3/26/2025	2.2	Elect Jiro Iwasaki	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Renesas Electronics Corporation	3/26/2025	2.3	Elect Selena Loh Lacroix	For	For
Renesas Electronics Corporation	3/26/2025	2.4	Elect Noboru Yamamoto	For	For
Renesas Electronics Corporation	3/26/2025	2.5	Elect Takuya Hirano	For	For
Renesas Electronics Corporation	3/26/2025	2.6	Elect Tomoko Mizuno	For	For
Rentokil Initial plc	5/07/2025	1	Accounts and Reports	For	For
Rentokil Initial plc	5/07/2025	2	Remuneration Report	For	For
Rentokil Initial plc	5/07/2025	3	Final Dividend	For	For
Rentokil Initial plc	5/07/2025	4	Elect Richard Solomons	For	For
Rentokil Initial plc	5/07/2025	5	Elect Andy Ransom	For	For
Rentokil Initial plc	5/07/2025	6	Elect Paul Edgecliffe-Johnson	For	For
Rentokil Initial plc	5/07/2025	7	Elect Brian M. Baldwin	For	For
Rentokil Initial plc	5/07/2025	8	Elect David J. Frear	For	For
Rentokil Initial plc	5/07/2025	9	Elect Sally Johnson	For	For
Rentokil Initial plc	5/07/2025	10	Elect Sarosh Mistry	For	For
Rentokil Initial plc	5/07/2025	11	Elect John Pettigrew	For	For
Rentokil Initial plc	5/07/2025	12	Elect Cathy Turner	For	For
Rentokil Initial plc	5/07/2025	13	Elect Linda Yueh	For	For
Rentokil Initial plc	5/07/2025	14	Appointment of Auditor	For	For
Rentokil Initial plc	5/07/2025	15	Authority to Set Auditor's Fees	For	For
Rentokil Initial plc	5/07/2025	16	Authorisation of Political Donations	For	Combined
Rentokil Initial plc	5/07/2025	17	Authority to Issue Shares w/ Preemptive Rights	For	For
Rentokil Initial plc	5/07/2025	18	Authority to Issue Shares w/o Preemptive Rights	For	For
Rentokil Initial plc	5/07/2025	19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
Rentokil Initial plc	5/07/2025	20	Authority to Repurchase Shares	For	For
Rentokil Initial plc	5/07/2025	21	Authority to Set General Meeting Notice Period at 14 Days	For	Combined
Republic Services, Inc.	5/19/2025	1a.	Elect Manuel Kadre	For	For
Republic Services, Inc.	5/19/2025	1b.	Elect Michael A. Duffy	For	For
Republic Services, Inc.	5/19/2025	1c.	Elect Thomas W. Handley	For	For
Republic Services, Inc.	5/19/2025	1d.	Elect Jennifer M. Kirk	For	For
Republic Services, Inc.	5/19/2025	1e.	Elect Michael Larson	For	For
Republic Services, Inc.	5/19/2025	1f.	Elect N. Thomas Linebarger	For	For
Republic Services, Inc.	5/19/2025	1g.	Elect Meg Reynolds	For	For
Republic Services, Inc.	5/19/2025	1h.	Elect James P. Snee	For	For
Republic Services, Inc.	5/19/2025	1i.	Elect Brian S. Tyler	For	For
Republic Services, Inc.	5/19/2025	1j.	Elect Jon Vander Ark	For	For
Republic Services, Inc.	5/19/2025	1k.	Elect Sandra M. Volpe	For	For
Republic Services, Inc.	5/19/2025	1l.	Elect Katharine B. Weymouth	For	For
Republic Services, Inc.	5/19/2025	2.	Advisory Vote on Executive Compensation	For	For
Republic Services, Inc.	5/19/2025	3.	Ratification of Auditor	For	Combined
Restaurant Brands International Inc	6/03/2025	1a.	Elect Alexandre Behring	For	Combined
Restaurant Brands International Inc	6/03/2025	1b.	Elect Maximilien de Limburg Stirum	For	For
Restaurant Brands International Inc	6/03/2025	1c.	Elect J. Patrick Doyle	For	Combined
Restaurant Brands International Inc	6/03/2025	1d.	Elect Cristina Farjallat	For	For
Restaurant Brands International Inc	6/03/2025	1e.	Elect Jordana Fribourg	For	Combined
Restaurant Brands International Inc	6/03/2025	1f.	Elect Ali Hedayat	For	For
Restaurant Brands International Inc	6/03/2025	1g.	Elect Marc Lemann	For	Against
Restaurant Brands International Inc	6/03/2025	1h.	Elect Jason Melbourne	For	For
Restaurant Brands International Inc	6/03/2025	1i.	Elect Daniel S. Schwartz	For	Combined
Restaurant Brands International Inc	6/03/2025	1j.	Elect Thecla Sweeney	For	For
Restaurant Brands International Inc	6/03/2025	2.	Advisory Vote on Executive Compensation	For	For
Restaurant Brands International Inc	6/03/2025	3.	Appointment of Auditor and Authority to Set Fees	For	Combined
Restaurant Brands International Inc	6/03/2025	4.	Shareholder Proposal Regarding Policy on Use of Medically Important Antimicrobials in the Supply Chain	Against	Combined
Restaurant Brands International Inc	6/03/2025	5.	Shareholder Proposal Regarding Food Waste	Against	Combined
Restaurant Brands International Inc	6/03/2025	6.	Shareholder Proposal Regarding Policy on Director Independence	Against	For
Restaurant Brands International Inc	6/03/2025	7.	Shareholder Proposal Regarding Impact of Safety Policies (Withdrawn)	No Recommendation	Withhold
Revvity Inc.	4/22/2025	1a.	Elect Peter Barrett	For	For
Revvity Inc.	4/22/2025	1b.	Elect Samuel R. Chapin	For	For
Revvity Inc.	4/22/2025	1c.	Elect Michael A. Klobuchar	For	For
Revvity Inc.	4/22/2025	1d.	Elect Michelle McMurry-Heath	For	For
Revvity Inc.	4/22/2025	1e.	Elect Alexis P. Michas	For	For
Revvity Inc.	4/22/2025	1f.	Elect Prahlad R. Singh	For	For
Revvity Inc.	4/22/2025	1g.	Elect Sophie V. Vandebroek	For	For
Revvity Inc.	4/22/2025	1h.	Elect Michel Vounatsos	For	For
Revvity Inc.	4/22/2025	1i.	Elect Franklin R. Witney	For	For
Revvity Inc.	4/22/2025	1j.	Elect Pascale Witz	For	For
Revvity Inc.	4/22/2025	2.	Ratification of Auditor	For	Combined
Revvity Inc.	4/22/2025	3.	Advisory Vote on Executive Compensation	For	For
Revvity Inc.	4/22/2025	4.	Elimination of Supermajority Requirement	For	For
Revvity Inc.	4/22/2025	5.	Shareholder Proposal Regarding Right to Call Special Meeting	Against	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Rexel SA	4/29/2025	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For
Rexel SA	4/29/2025	2	Consolidated Accounts and Reports	For	For
Rexel SA	4/29/2025	3	Allocation of Profits/Dividends	For	For
Rexel SA	4/29/2025	4	Special Auditors Report on Regulated Agreements	For	For
Rexel SA	4/29/2025	5	2025 Remuneration Policy (Chair)	For	For
Rexel SA	4/29/2025	6	2025 Remuneration Policy (Board of Directors)	For	For
Rexel SA	4/29/2025	7	2025 Remuneration Policy (CEO)	For	For
Rexel SA	4/29/2025	8	2024 Remuneration Report	For	For
Rexel SA	4/29/2025	9	2024 Remuneration of Agnès Touraine, Chair	For	For
Rexel SA	4/29/2025	10	2024 Remuneration of Guillaume Texier, CEO	For	For
Rexel SA	4/29/2025	11	Elect Marcus Alexanderson	For	For
Rexel SA	4/29/2025	12	Elect Guillaume Texier	For	For
Rexel SA	4/29/2025	13	Elect Agnès Touraine	For	For
Rexel SA	4/29/2025	14	Authority to Repurchase and Reissue Shares	For	For
Rexel SA	4/29/2025	15	Authority to Cancel Shares and Reduce Capital	For	For
Rexel SA	4/29/2025	16	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For
Rexel SA	4/29/2025	17	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For
Rexel SA	4/29/2025	18	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For
Rexel SA	4/29/2025	19	Greenshoe	For	For
Rexel SA	4/29/2025	20	Authority to Increase Capital in Consideration for Contributions In Kind	For	For
Rexel SA	4/29/2025	21	Employee Stock Purchase Plan	For	For
Rexel SA	4/29/2025	22	Stock Purchase Plan for Overseas Employees	For	For
Rexel SA	4/29/2025	23	Authority to Increase Capital Through Capitalisations	For	For
Rexel SA	4/29/2025	24	Amendments to Articles Regarding Board Deliberations	For	For
Rexel SA	4/29/2025	25	Authorisation of Legal Formalities	For	For
RHB Bank Berhad	5/08/2025	1	Elect ONG Leong Huat @ WONG Joo Hwa	For	For
RHB Bank Berhad	5/08/2025	2	Elect Mohamad Nasir Ab Latif	For	For
RHB Bank Berhad	5/08/2025	3	Elect Donald Joshua Jaganathan	For	For
RHB Bank Berhad	5/08/2025	4	Elect Mohd Rashid Mohamad	For	For
RHB Bank Berhad	5/08/2025	5	Directors' Fees and Committees' Allowances	For	For
RHB Bank Berhad	5/08/2025	6	Directors' Remuneration (Excluding Fees and Committees' Allowances)	For	For
RHB Bank Berhad	5/08/2025	7	Appointment of Auditor and Authority to Set Fees	For	For
RHB Bank Berhad	5/08/2025	8	Authority to Issue Shares w/o Preemptive Rights	For	For
Ricoh Company Ltd	6/24/2025	1	Allocation of Profits/Dividends	For	For
Ricoh Company Ltd	6/24/2025	2.1	Elect Yoshinori Yamashita	For	For
Ricoh Company Ltd	6/24/2025	2.2	Elect Akira Oyama	For	For
Ricoh Company Ltd	6/24/2025	2.3	Elect Takashi Kawaguchi	For	For
Ricoh Company Ltd	6/24/2025	2.4	Elect Keisuke Yokoo	For	For
Ricoh Company Ltd	6/24/2025	2.5	Elect Sadafumi Tani	For	For
Ricoh Company Ltd	6/24/2025	2.6	Elect Kazuhiko Ishimura	For	For
Ricoh Company Ltd	6/24/2025	2.7	Elect Shigenao Ishiguro	For	For
Ricoh Company Ltd	6/24/2025	2.8	Elect Yoko Takeda	For	For
Ricoh Company Ltd	6/24/2025	3.1	Elect Shinji Sato	For	For
Ricoh Company Ltd	6/24/2025	3.2	Elect Yo Ota	For	For
Ricoh Company Ltd	6/24/2025	4	Directors' Fees	For	For
Ricoh Company Ltd	6/24/2025	5	Statutory Auditors' Fees	For	For
Ricoh Company Ltd	6/24/2025	6	Bonus	For	For
Rio Tinto plc	4/03/2025	1	Accounts and Reports	For	For
Rio Tinto plc	4/03/2025	2	Remuneration Report (UK)	For	For
Rio Tinto plc	4/03/2025	3	Remuneration Report (AUS)	For	For
Rio Tinto plc	4/03/2025	4	Elect Sharon Thorne	For	For
Rio Tinto plc	4/03/2025	5	Elect Dominic Barton	For	For
Rio Tinto plc	4/03/2025	6	Elect Peter Cunningham	For	For
Rio Tinto plc	4/03/2025	7	Elect Dean Dalla Valle	For	For
Rio Tinto plc	4/03/2025	8	Elect Simon P. Henry	For	For
Rio Tinto plc	4/03/2025	9	Elect Susan Lloyd-Hurwitz	For	For
Rio Tinto plc	4/03/2025	10	Elect Martina Merz	For	For
Rio Tinto plc	4/03/2025	11	Elect Jennifer Nason	For	For
Rio Tinto plc	4/03/2025	12	Elect James C. O'Rourke	For	For
Rio Tinto plc	4/03/2025	13	Elect Jakob Stausholm	For	For
Rio Tinto plc	4/03/2025	14	Elect Ngaire Woods	For	For
Rio Tinto plc	4/03/2025	15	Elect Ben Wyatt	For	For
Rio Tinto plc	4/03/2025	16	Appointment of Auditor	For	For
Rio Tinto plc	4/03/2025	17	Authority to Set Auditor's Fees	For	For
Rio Tinto plc	4/03/2025	18	Authorisation of Political Donations	For	For
Rio Tinto plc	4/03/2025	19	Approval of Climate Action Plan	For	For
Rio Tinto plc	4/03/2025	20	Authority to Issue Shares w/ Preemptive Rights	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Rio Tinto plc	4/03/2025	21	Authority to Issue Shares w/o Preemptive Rights	For	For
Rio Tinto plc	4/03/2025	22	Authority to Repurchase Shares	For	For
Rio Tinto plc	4/03/2025	23	Authority to Set General Meeting Notice Period at 14 Days	For	For
Rio Tinto plc	4/03/2025	24	SHP Requesting Unification Review	Against	Against
Rivian Automotive Inc	6/18/2025	1a.	Elect Robert J. Scaringe	For	For
Rivian Automotive Inc	6/18/2025	1b.	Elect Peter Krawiec	For	For
Rivian Automotive Inc	6/18/2025	1c.	Elect Sanford Schwartz	For	For
Rivian Automotive Inc	6/18/2025	2.	Ratification of Auditor	For	For
Rivian Automotive Inc	6/18/2025	3.	Advisory Vote on Executive Compensation	For	Against
Rivian Automotive Inc	6/18/2025	4.	Issuance of Common Stock	For	For
Rivian Automotive Inc	6/18/2025	5.	Increase in Authorized Common Stock	For	Against
Rivian Automotive Inc	6/18/2025	6.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Against
Rivian Automotive Inc	6/18/2025	7.	Amendment to Certificate of Incorporation Regarding Voting Requirements	For	For
Rivian Automotive Inc	6/18/2025	8.	Right to Adjourn Meeting	For	Against
Riyad Bank	4/13/2025	3	Auditors' Report	For	For
Riyad Bank	4/13/2025	4	Ratification of Board Acts	For	For
Riyad Bank	4/13/2025	5	Directors' Fees	For	For
Riyad Bank	4/13/2025	6	Interim Dividend	For	For
Riyad Bank	4/13/2025	7	Authority to Pay Interim Dividends	For	For
Riyad Bank	4/13/2025	8	Appointment of Auditors and Authority to Set Fees	For	Abstain
Riyad Bank	4/13/2025	9	Board Transactions	For	For
Riyad Bank	4/13/2025	10	Approve Corporate Social Responsibility Policy	For	For
Riyad Bank	4/13/2025	11	Amendments to NomRem Committee Charter	For	For
Riyad Bank	4/13/2025	12	Amendments to Nomination and Selection Policy for Board & Committees Membership	For	For
Riyad Bank	4/13/2025	13	Related Party Transactions (General Organization for Social Insurance 1)	For	For
Riyad Bank	4/13/2025	14	Related Party Transactions (General Organization for Social Insurance 2)	For	For
Riyad Bank	4/13/2025	15	Authority to Repurchase Shares Pursuant to Employee Share Plan	For	For
Robinhood Markets Inc	6/25/2025	1a.	Elect Vladimir Tenev	For	For
Robinhood Markets Inc	6/25/2025	1b.	Elect Baiju Bhatt	For	For
Robinhood Markets Inc	6/25/2025	1c.	Elect John Hegeman	For	For
Robinhood Markets Inc	6/25/2025	1d.	Elect Paula Loop	For	For
Robinhood Markets Inc	6/25/2025	1e.	Elect Meyer Malka	For	For
Robinhood Markets Inc	6/25/2025	1f.	Elect Christopher Payne	For	For
Robinhood Markets Inc	6/25/2025	1g.	Elect Jonathan Rubinstein	For	Against
Robinhood Markets Inc	6/25/2025	1h.	Elect Susan Segal	For	For
Robinhood Markets Inc	6/25/2025	1i.	Elect Dara Treseder	For	For
Robinhood Markets Inc	6/25/2025	1j.	Elect Robert Zoellick	For	For
Robinhood Markets Inc	6/25/2025	2.	Advisory Vote on Executive Compensation	For	For
Robinhood Markets Inc	6/25/2025	3.	Ratification of Auditor	For	For
Roblox Corporation	5/29/2025	1.01	Elect Christopher Carvalho	For	Withhold
Roblox Corporation	5/29/2025	1.02	Elect Gina Mastantuono	For	For
Roblox Corporation	5/29/2025	1.03	Elect Jason Kilar	For	For
Roblox Corporation	5/29/2025	1.	Election of Directors	Non Voting	0
Roblox Corporation	5/29/2025	2.	Advisory Vote on Executive Compensation	For	Against
Roblox Corporation	5/29/2025	3.	Ratification of Auditor	For	For
Roblox Corporation	5/29/2025	4.	Reincorporation	For	Against
Roche Holding AG	3/25/2025	1	Share Registration Request	No Recommendation	Combined
Rockwell Automation Inc	2/04/2025	A.01	Elect James P. Keane	For	For
Rockwell Automation Inc	2/04/2025	A.02	Elect Blake D. Moret	For	For
Rockwell Automation Inc	2/04/2025	A.03	Elect Thomas W. Rosamilia	For	For
Rockwell Automation Inc	2/04/2025	A.04	Elect Patricia A. Watson	For	For
Rockwell Automation Inc	2/04/2025	A.	Election of Directors	Non Voting	0
Rockwell Automation Inc	2/04/2025	B.	Advisory Vote on Executive Compensation	For	For
Rockwell Automation Inc	2/04/2025	C.	Ratification of Auditor	For	Combined
Roku Inc	6/11/2025	1a.	Elect Jeffrey Blackburn	For	For
Roku Inc	6/11/2025	1b.	Elect Gina A. Luna	For	For
Roku Inc	6/11/2025	1c.	Elect Ray Rothrock	For	Withhold
Roku Inc	6/11/2025	2.	Advisory Vote on Executive Compensation	For	Against
Roku Inc	6/11/2025	3.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year
Roku Inc	6/11/2025	4.	Ratification of Auditor	For	For
Rollins, Inc.	4/22/2025	1.1	Elect Susan R. Bell	For	For
Rollins, Inc.	4/22/2025	1.2	Elect Donald P. Carson	For	For
Rollins, Inc.	4/22/2025	1.3	Elect Paul D. Donahue	For	For
Rollins, Inc.	4/22/2025	1.4	Elect Louise S. Sams	For	Withhold
Rollins, Inc.	4/22/2025	1.5	Elect John F. Wilson	For	For
Rollins, Inc.	4/22/2025	2.	Ratification of Auditor	For	For
Rolls-Royce Holdings Plc	5/01/2025	1	Accounts and Reports	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Rolls-Royce Holdings Plc	5/01/2025	2	Remuneration Policy	For	For
Rolls-Royce Holdings Plc	5/01/2025	3	Remuneration Report	For	For
Rolls-Royce Holdings Plc	5/01/2025	4	Final Dividend	For	For
Rolls-Royce Holdings Plc	5/01/2025	5	Elect Dame Anita M. Frew	For	For
Rolls-Royce Holdings Plc	5/01/2025	6	Elect Tufan Erginbilgic	For	For
Rolls-Royce Holdings Plc	5/01/2025	7	Elect Helen McCabe	For	For
Rolls-Royce Holdings Plc	5/01/2025	8	Elect George Culmer	For	For
Rolls-Royce Holdings Plc	5/01/2025	9	Elect Birgit A. Behrendt	For	For
Rolls-Royce Holdings Plc	5/01/2025	10	Elect Stuart J. B. Bradie	For	For
Rolls-Royce Holdings Plc	5/01/2025	11	Elect Paulo Cesar de Souza e Silva	For	For
Rolls-Royce Holdings Plc	5/01/2025	12	Elect Lord Jitesh K. Gadhia	For	For
Rolls-Royce Holdings Plc	5/01/2025	13	Elect Beverly K. Goulet	For	For
Rolls-Royce Holdings Plc	5/01/2025	14	Elect Nicholas Luff	For	For
Rolls-Royce Holdings Plc	5/01/2025	15	Elect Wendy Mars	For	For
Rolls-Royce Holdings Plc	5/01/2025	16	Elect Dame Angela Strank	For	For
Rolls-Royce Holdings Plc	5/01/2025	17	Appointment of Auditor	For	For
Rolls-Royce Holdings Plc	5/01/2025	18	Authority to Set Auditor's Fees	For	For
Rolls-Royce Holdings Plc	5/01/2025	19	Authorisation of Political Donations	For	Combined
Rolls-Royce Holdings Plc	5/01/2025	20	Authority to Issue Shares w/ Preemptive Rights	For	For
Rolls-Royce Holdings Plc	5/01/2025	21	Capitalisation of the Merger Reserve	For	For
Rolls-Royce Holdings Plc	5/01/2025	22	Authority to Issue Shares w/o Preemptive Rights	For	For
Rolls-Royce Holdings Plc	5/01/2025	23	Authority to Repurchase Shares	For	For
Rolls-Royce Holdings Plc	5/01/2025	24	Cancellation of the Capital Reduction Share, Share Premium Account and Capital Redemption Reserve	For	For
Roper Technologies Inc	6/10/2025	1.1	Elect Shellye L. Archambeau	For	For
Roper Technologies Inc	6/10/2025	1.2	Elect Amy W. Brinkley	For	For
Roper Technologies Inc	6/10/2025	1.3	Elect Irene M. Esteves	For	For
Roper Technologies Inc	6/10/2025	1.4	Elect L. Neil Hunn	For	For
Roper Technologies Inc	6/10/2025	1.5	Elect Robert D. Johnson	For	For
Roper Technologies Inc	6/10/2025	1.6	Elect Thomas P. Joyce, Jr.	For	For
Roper Technologies Inc	6/10/2025	1.7	Elect John F. Murphy	For	For
Roper Technologies Inc	6/10/2025	1.8	Elect Laura G. Thatcher	For	For
Roper Technologies Inc	6/10/2025	1.9	Elect Richard F. Wallman	For	For
Roper Technologies Inc	6/10/2025	2.	Advisory Vote on Executive Compensation	For	For
Roper Technologies Inc	6/10/2025	3.	Ratification of Auditor	For	Combined
Ross Stores, Inc.	5/21/2025	1a.	Elect Michael Balmuth	For	For
Ross Stores, Inc.	5/21/2025	1b.	Elect K. Gunnar Bjorklund	For	For
Ross Stores, Inc.	5/21/2025	1c.	Elect Michael J. Bush	For	For
Ross Stores, Inc.	5/21/2025	1d.	Elect Edward G. Cannizzaro	For	For
Ross Stores, Inc.	5/21/2025	1e.	Elect James Conroy	For	For
Ross Stores, Inc.	5/21/2025	1f.	Elect Sharon D. Garrett	For	For
Ross Stores, Inc.	5/21/2025	1g.	Elect Michael J. Hartshorn	For	For
Ross Stores, Inc.	5/21/2025	1h.	Elect Stephen D. Milligan	For	For
Ross Stores, Inc.	5/21/2025	1i.	Elect Patricia H. Mueller	For	For
Ross Stores, Inc.	5/21/2025	1j.	Elect George P. Orban	For	For
Ross Stores, Inc.	5/21/2025	1k.	Elect Doniel N. Sutton	For	For
Ross Stores, Inc.	5/21/2025	2.	Advisory Vote on Executive Compensation	For	Against
Ross Stores, Inc.	5/21/2025	3.	Ratification of Auditor	For	Combined
Royal Bank Of Canada	4/10/2025	0101	Elect Mirko Bibic	For	For
Royal Bank Of Canada	4/10/2025	0102	Elect Andrew A. Chisholm	For	For
Royal Bank Of Canada	4/10/2025	0103	Elect Jacynthe Côté	For	For
Royal Bank Of Canada	4/10/2025	0104	Elect Toos N. Daruvala	For	For
Royal Bank Of Canada	4/10/2025	0105	Elect Cynthia Devine	For	For
Royal Bank Of Canada	4/10/2025	0106	Elect Roberta Jamieson	For	For
Royal Bank Of Canada	4/10/2025	0107	Elect David I. McKay	For	For
Royal Bank Of Canada	4/10/2025	0108	Elect Amanda Norton	For	For
Royal Bank Of Canada	4/10/2025	0109	Elect Barry V. Perry	For	For
Royal Bank Of Canada	4/10/2025	0110	Elect Maryann Turcke	For	For
Royal Bank Of Canada	4/10/2025	0111	Elect Thierry Vandal	For	For
Royal Bank Of Canada	4/10/2025	0112	Elect Frank Vettese	For	For
Royal Bank Of Canada	4/10/2025	0113	Elect Jeffery W. Yabuki	For	For
Royal Bank Of Canada	4/10/2025	01	Election of Directors	Non Voting	0
Royal Bank Of Canada	4/10/2025	02	Appointment of Auditor	For	For
Royal Bank Of Canada	4/10/2025	03	Advisory Vote on Executive Compensation	For	For
Royal Bank Of Canada	4/10/2025	04	Amendment to the Stock Option Plan	For	For
Royal Bank Of Canada	4/10/2025	05	Amendment to By-Law Regarding Directors' Remuneration	For	For
Royal Bank Of Canada	4/10/2025	06	Shareholder Proposal Regarding Pay Ratio Disclosure	Against	Against
Royal Bank Of Canada	4/10/2025	07	Shareholder Proposal Regarding Report on Forced and Child Labour in Loan Portfolios	Against	Combined
Royal Bank Of Canada	4/10/2025	08	Shareholder Proposal Regarding Adhering to Voluntary Code of Conduct on AI Systems	Against	Against
Royal Bank Of Canada	4/10/2025	09	Shareholder Proposal Regarding Disclosure of Employee Language Fluency	Against	Against
Royal Bank Of Canada	4/10/2025	10	Shareholder Proposal Regarding Say on Climate	Against	Combined

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Royal Bank Of Canada	4/10/2025	11	Shareholder Proposal Regarding Disclosure of Country-by-Country Reporting	Against	Against
Royal Bank Of Canada	4/10/2025	12	Shareholder Proposal Regarding Reporting Circular Economy Loans	Against	Combined
Royal Bank Of Canada	4/10/2025	13	Shareholder Proposal Regarding In-Person Shareholder Meetings	Against	Against
Royal Caribbean Group	5/28/2025	1a.	Elect John F. Brock	For	For
Royal Caribbean Group	5/28/2025	1b.	Elect Richard D. Fain	For	For
Royal Caribbean Group	5/28/2025	1c.	Elect Stephen R. Howe, Jr	For	For
Royal Caribbean Group	5/28/2025	1d.	Elect Michael O. Leavitt	For	For
Royal Caribbean Group	5/28/2025	1e.	Elect Jason T. Liberty	For	For
Royal Caribbean Group	5/28/2025	1f.	Elect Amy McPherson	For	For
Royal Caribbean Group	5/28/2025	1g.	Elect Maritza Gomez Montiel	For	For
Royal Caribbean Group	5/28/2025	1h.	Elect Ann S. Moore	For	For
Royal Caribbean Group	5/28/2025	1i.	Elect Eyal M. Ofer	For	For
Royal Caribbean Group	5/28/2025	1j.	Elect Vagn Sørensen	For	For
Royal Caribbean Group	5/28/2025	1k.	Elect Donald Thompson	For	For
Royal Caribbean Group	5/28/2025	1l.	Elect Arne Alexander Wilhelmsen	For	For
Royal Caribbean Group	5/28/2025	1m.	Elect Rebecca Yeung	For	For
Royal Caribbean Group	5/28/2025	2.	Advisory Vote on Executive Compensation	For	For
Royal Caribbean Group	5/28/2025	3.	Ratification of Auditor	For	For
Royalty Pharma plc	5/12/2025	1.	Right to Adjourn Meeting	For	For
Royalty Pharma plc	5/12/2025	2.	Internalization Transaction	For	For
Royalty Pharma plc	5/12/2025	3.	Advisory Vote on Golden Parachutes	For	For
Royalty Pharma plc	5/12/2025	4.	Approval of the Equity Compensation Plan	For	For
Royalty Pharma plc	5/12/2025	5.	Authority to Repurchase Shares	For	For
Royalty Pharma plc	5/12/2025	6a.	Elect Pablo Legorreta	For	For
Royalty Pharma plc	5/12/2025	6b.	Elect Henry A. Fernandez	For	For
Royalty Pharma plc	5/12/2025	6c.	Elect Bonnie L. Bassler	For	For
Royalty Pharma plc	5/12/2025	6d.	Elect Vlad Coric	For	For
Royalty Pharma plc	5/12/2025	6e.	Elect Errol B. De Souza	For	For
Royalty Pharma plc	5/12/2025	6f.	Elect Catherine Engelbert	For	For
Royalty Pharma plc	5/12/2025	6g.	Elect David C. Hodgson	For	For
Royalty Pharma plc	5/12/2025	6h.	Elect Ted W. Love	For	Against
Royalty Pharma plc	5/12/2025	6i.	Elect Gregory Norden	For	For
Royalty Pharma plc	5/12/2025	7.	Advisory Vote on Executive Compensation	For	Against
Royalty Pharma plc	5/12/2025	8.	Ratification of Auditor	For	For
Royalty Pharma plc	5/12/2025	9.	Accounts and Reports	For	For
Royalty Pharma plc	5/12/2025	10.	Remuneration Policy	For	Against
Royalty Pharma plc	5/12/2025	11.	Remuneration Report	For	Against
Royalty Pharma plc	5/12/2025	12.	Appointment of U.K. Statutory Auditor	For	For
Royalty Pharma plc	5/12/2025	13.	Authority to Set U.K. Statutory Auditor's Fees	For	For
Royalty Pharma plc	5/12/2025	14.	Authority to Issue Shares w/ Preemptive Rights	For	For
Royalty Pharma plc	5/12/2025	15.	Authority to Issue Shares w/o Preemptive Rights	For	For
RTX Corp	5/01/2025	1a.	Elect Tracy A. Atkinson	For	For
RTX Corp	5/01/2025	1b.	Elect Christopher T. Calio	For	For
RTX Corp	5/01/2025	1c.	Elect Leanne G. Caret	For	For
RTX Corp	5/01/2025	1d.	Elect Bernard A. Harris, Jr.	For	For
RTX Corp	5/01/2025	1e.	Elect George R. Oliver	For	For
RTX Corp	5/01/2025	1f.	Elect Ellen M. Pawlikowski	For	For
RTX Corp	5/01/2025	1g.	Elect Denise L. Ramos	For	For
RTX Corp	5/01/2025	1h.	Elect Fredric G. Reynolds	For	For
RTX Corp	5/01/2025	1i.	Elect Brian C. Rogers	For	For
RTX Corp	5/01/2025	1j.	Elect James A. Winnefeld, Jr.	For	For
RTX Corp	5/01/2025	1k.	Elect Robert O. Work	For	Against
RTX Corp	5/01/2025	2.	Advisory Vote on Executive Compensation	For	For
RTX Corp	5/01/2025	3.	Ratification of Auditor	For	Combined
RTX Corp	5/01/2025	4.	Shareholder Proposal Regarding Lobbying Report	Against	For
Ruentex Development Co., Ltd.	5/23/2025	1	Acknowledgment of the 2024 Annual Final Accounting Books and Statements	For	For
Ruentex Development Co., Ltd.	5/23/2025	2	Allocation of Profits	For	For
Ruentex Development Co., Ltd.	5/23/2025	3	Amendments to Articles	For	For
Ruentex Development Co., Ltd.	5/23/2025	4	The Company's Legal Reserve Distribution in Cash	For	For
Ruentex Development Co., Ltd.	5/23/2025	5.1	Elect CHEN Su-Hui	For	Against
Ruentex Development Co., Ltd.	5/23/2025	5.2	Elect LU Yu-Mei	For	Against
Ruentex Development Co., Ltd.	5/23/2025	6	Lifting of the Non Compete Restrictions on Directors	For	For
Rumo S.A.	4/24/2025	1	Accounts and Reports	For	For
Rumo S.A.	4/24/2025	2	Allocation of Losses	For	For
Rumo S.A.	4/24/2025	3	Board Size	For	For
Rumo S.A.	4/24/2025	4	Request Separate Election for Board Member	No Recommendation	Abstain
Rumo S.A.	4/24/2025	5	Request Cumulative Voting	No Recommendation	Against
Rumo S.A.	4/24/2025	6	Election of Directors	For	Against

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Rumo S.A.	4/24/2025	7	Approve Recasting of Votes for Amended Slate	No Recommendation	Against
Rumo S.A.	4/24/2025	8	Proportional Allocation of Cumulative Votes	No Recommendation	For
Rumo S.A.	4/24/2025	9.1	Allocate Cumulative Votes to Rubens Ometto Silveira Mello	No Recommendation	Abstain
Rumo S.A.	4/24/2025	9.2	Allocate Cumulative Votes to Marcelo Eduardo Martins	No Recommendation	Abstain
Rumo S.A.	4/24/2025	9.3	Allocate Cumulative Votes to Maria Rita de Carvalho Drummond	No Recommendation	Abstain
Rumo S.A.	4/24/2025	9.4	Allocate Cumulative Votes to Julio Fontana Neto	No Recommendation	Abstain
Rumo S.A.	4/24/2025	9.5	Allocate Cumulative Votes to Riccardo Arduini	No Recommendation	Abstain
Rumo S.A.	4/24/2025	9.6	Allocate Cumulative Votes to Maria Carolina Ferreira Lacerda	No Recommendation	For
Rumo S.A.	4/24/2025	9.7	Allocate Cumulative Votes to Janet Drysdale	No Recommendation	For
Rumo S.A.	4/24/2025	9.8	Allocate Cumulative Votes to Aurélio Pavinato	No Recommendation	For
Rumo S.A.	4/24/2025	9.9	Allocate Cumulative Votes to Marina Barrenne de Artagão Quental	No Recommendation	For
Rumo S.A.	4/24/2025	10	Elect Board of Director's Chair and Vice-Chair	For	For
Rumo S.A.	4/24/2025	11	Supervisory Council Size	For	For
Rumo S.A.	4/24/2025	12.1	Elect Paulo Clovis Ayres Filho	For	Abstain
Rumo S.A.	4/24/2025	12.2	Elect Marcelo Curti	For	Abstain
Rumo S.A.	4/24/2025	12.3	Elect Carla Alessandra Trematore	For	Abstain
Rumo S.A.	4/24/2025	12.4	Elect Guido Barbosa de Oliveira	For	Abstain
Rumo S.A.	4/24/2025	13.1	Elect Reginaldo Ferreira Alexandre to the Supervisory Council Presented by Minority Shareholders	No Recommendation	For
Rumo S.A.	4/24/2025	14	Elect Paulo Clovis Ayres Filho as Supervisory Council Chair	For	For
Rumo S.A.	4/24/2025	15	Remuneration Policy	For	For
Rumo S.A.	4/24/2025	16	Supervisory Council Fees	For	For
Rumo S.A.	6/27/2025	1.	Amendments to Article 54 (Independent Committee)	For	For
Rumo S.A.	6/27/2025	2.	Merger Agreement	For	For
Rumo S.A.	6/27/2025	3.	Ratification of Appointment of Appraiser	For	For
Rumo S.A.	6/27/2025	4.	Valuation Report (Book Value)	For	For
Rumo S.A.	6/27/2025	5.	Valuation Report (Market Price)	For	For
Rumo S.A.	6/27/2025	6.	Merger by Absorption (Rumo Malha Norte S.A.); Increase in Share Capital	For	For
Rumo S.A.	6/27/2025	7.	Amendments to Article 5 (Reconciliation of Share Capital)	For	For
Rumo S.A.	6/27/2025	8.	Consolidation of Articles	For	For
Rumo S.A.	6/27/2025	9.	Authorization of Legal Formalities	For	For
S&P Global Inc	5/07/2025	1.1	Elect Marco Alverà	For	For
S&P Global Inc	5/07/2025	1.2	Elect Martina Cheung	For	For
S&P Global Inc	5/07/2025	1.3	Elect Jacques Esculier	For	For
S&P Global Inc	5/07/2025	1.4	Elect William D. Green	For	For
S&P Global Inc	5/07/2025	1.5	Elect Stephanie C. Hill	For	For
S&P Global Inc	5/07/2025	1.6	Elect Rebecca Jacoby	For	For
S&P Global Inc	5/07/2025	1.7	Elect Ian P. Livingston	For	For
S&P Global Inc	5/07/2025	1.8	Elect Maria R. Morris	For	Against
S&P Global Inc	5/07/2025	1.9	Elect Gregory Washington	For	For
S&P Global Inc	5/07/2025	2.	Advisory Vote on Executive Compensation	For	For
S&P Global Inc	5/07/2025	3.	Ratification of Auditor	For	Combined
S&P Global Inc	5/07/2025	4.	Shareholder Proposal Regarding Amendment to Clawback Policy	Against	Combined
S.F. Holding Co. Ltd	6/13/2025	1	2024 Annual Report	For	For
S.F. Holding Co. Ltd	6/13/2025	2	2024 Work Report of the Board of Directors	For	For
S.F. Holding Co. Ltd	6/13/2025	3	2024 Work Report of the Board of Supervisors	For	For
S.F. Holding Co. Ltd	6/13/2025	4	2024 Final Financial Report	For	For
S.F. Holding Co. Ltd	6/13/2025	5	2024 Final Profit Distribution Plan	For	For
S.F. Holding Co. Ltd	6/13/2025	6	Authorization to the Board of Directors to Determine the 2025 Interim Profit Distribution Plan	For	For
S.F. Holding Co. Ltd	6/13/2025	7	General Mandate to the Board of Directors for Issuing H Shares	For	Against
S.F. Holding Co. Ltd	6/13/2025	8	General Mandate to the Board of Directors for Repurchased of H Shares	For	For
S.F. Holding Co. Ltd	6/13/2025	9	Change of Use and Cancellation of Repurchased A Shares	For	For
S.F. Holding Co. Ltd	6/13/2025	10	Estimated Cap for Provision of Guarantees in 2025	For	Against
S.F. Holding Co. Ltd	6/13/2025	11	Re-appointment of Auditor for 2025	For	Against

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
SAAB AB	4/10/2025	1	Election of Presiding Chair	For	For
SAAB AB	4/10/2025	2	Voting List	For	For
SAAB AB	4/10/2025	3	Agenda	For	For
SAAB AB	4/10/2025	5	Compliance with the Rules of Convocation	For	For
SAAB AB	4/10/2025	8A	Accounts and Reports	For	For
SAAB AB	4/10/2025	8B	Allocation of Profits/Dividends	For	For
SAAB AB	4/10/2025	8C1	Ratify Lena Erixon	For	For
SAAB AB	4/10/2025	8C2	Ratify Henrik Henriksson	For	For
SAAB AB	4/10/2025	8C3	Ratify Micael Johansson	For	For
SAAB AB	4/10/2025	8C4	Ratify Danica Kragic Jensfelt	For	For
SAAB AB	4/10/2025	8C5	Ratify Sara Mazur	For	For
SAAB AB	4/10/2025	8C6	Ratify Johan Menckel	For	For
SAAB AB	4/10/2025	8C7	Ratify Bert Nordberg	For	For
SAAB AB	4/10/2025	8C8	Ratify Erika Söderberg Johnson	For	For
SAAB AB	4/10/2025	8C9	Ratify Sebastian Tham	For	For
SAAB AB	4/10/2025	8C10	Ratify Marcus Wallenberg	For	For
SAAB AB	4/10/2025	8C11	Ratify Joakim Westh	For	For
SAAB AB	4/10/2025	8C12	Ratify Anders Ynnerman	For	For
SAAB AB	4/10/2025	8C13	Ratify Goran Andersson	For	For
SAAB AB	4/10/2025	8C14	Ratify Stefan Andersson	For	For
SAAB AB	4/10/2025	8C15	Ratify Magnus Gustafsson	For	For
SAAB AB	4/10/2025	8C16	Ratify Robert Hellgren	For	For
SAAB AB	4/10/2025	8C17	Ratify Tina Mikkelsen	For	For
SAAB AB	4/10/2025	8C18	Ratify Lars Svensson	For	For
SAAB AB	4/10/2025	8C19	Ratify Micael Johansson (as CEO)	For	For
SAAB AB	4/10/2025	9.1	Board Size	For	For
SAAB AB	4/10/2025	9.2	Number of Auditors	For	For
SAAB AB	4/10/2025	10.1	Directors' Fees	For	For
SAAB AB	4/10/2025	10.2	Authority to Set Auditor's Fees	For	For
SAAB AB	4/10/2025	11A	Elect Lena Erixon	For	For
SAAB AB	4/10/2025	11B	Elect Henrik Henriksson	For	For
SAAB AB	4/10/2025	11C	Elect Micael Johansson	For	Combined
SAAB AB	4/10/2025	11D	Elect Danica Kragic Jensfelt	For	For
SAAB AB	4/10/2025	11E	Elect Johan Menckel	For	For
SAAB AB	4/10/2025	11F	Elect Bert Nordberg	For	For
SAAB AB	4/10/2025	11G	Elect Erika Söderberg Johnson	For	For
SAAB AB	4/10/2025	11H	Elect Sebastian Tham	For	Combined
SAAB AB	4/10/2025	11I	Elect Marcus Wallenberg	For	Against
SAAB AB	4/10/2025	11J	Elect Joakim Westh	For	Combined
SAAB AB	4/10/2025	11K	Elect Anders Ynnerman	For	Combined
SAAB AB	4/10/2025	11L	Elect Marcus Wallenberg as Chair	For	Against
SAAB AB	4/10/2025	12	Appointment of Auditor	For	For
SAAB AB	4/10/2025	13	Remuneration Report	For	Against
SAAB AB	4/10/2025	14	Remuneration Policy	For	Against
SAAB AB	4/10/2025	15A	Adoption of Share-Based Incentives (LTI 2026)	For	Against
SAAB AB	4/10/2025	15B	Authority to Repurchase and Transfer Shares Pursuant to LTI 2026	For	Against
SAAB AB	4/10/2025	15C	Approve Equity Swap Agreement	For	Against
SAAB AB	4/10/2025	16A	Authority to Repurchase Shares	For	For
SAAB AB	4/10/2025	16B	Issuance of Treasury Shares	For	For
SABIC Agri-Nutrient Company	4/29/2025	1	Auditor's Report	For	For
SABIC Agri-Nutrient Company	4/29/2025	4	Appointment of Auditor and Authority to Set Fees	For	Abstain
SABIC Agri-Nutrient Company	4/29/2025	5	Ratification of Board Acts	For	For
SABIC Agri-Nutrient Company	4/29/2025	6	Authority to Pay Interim Dividends	For	For
SABIC Agri-Nutrient Company	4/29/2025	7	Related Party Transactions (National Agricultural Development Co.)	For	For
SABIC Agri-Nutrient Company	4/29/2025	8	Ratify Appointment of Abdullah Ali Al Bakr	For	For
Safran SA	5/22/2025	1	Accounts and Reports	For	For
Safran SA	5/22/2025	2	Consolidated Accounts and Reports	For	For
Safran SA	5/22/2025	3	Allocation of Dividends	For	For
Safran SA	5/22/2025	4	Special Auditors Report on Regulated Agreements	For	For
Safran SA	5/22/2025	5	Elect Valérie Baudson	For	For
Safran SA	5/22/2025	6	Elect Fabienne Lecorvaisier	For	For
Safran SA	5/22/2025	7	Elect Patrick Pélata	For	For
Safran SA	5/22/2025	8	2024 Remuneration of Ross McInnes, Chair	For	For
Safran SA	5/22/2025	9	2024 Remuneration of Olivier Andriès, CEO	For	For
Safran SA	5/22/2025	10	2024 Remuneration Report	For	For
Safran SA	5/22/2025	11	2025 Directors' Fees	For	For
Safran SA	5/22/2025	12	2025 Remuneration Policy (Chair)	For	For
Safran SA	5/22/2025	13	2025 Remuneration Policy (CEO)	For	For
Safran SA	5/22/2025	14	2025 Remuneration Policy (Board of Directors)	For	For
Safran SA	5/22/2025	15	Authority to Repurchase and Reissue Shares	For	For
Safran SA	5/22/2025	16	Amendments to Articles Regarding Employee Shareholder Representative Candidates	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Safran SA	5/22/2025	17	Amendments to Articles Regarding Written Consultations	For	For
Safran SA	5/22/2025	18	Amendments to Articles Regarding Directors Term Length	For	For
Safran SA	5/22/2025	19	Amendments to Articles Regarding Employee Shareholder Representatives Term Length	For	For
Safran SA	5/22/2025	20	Amendments to Articles Regarding Employee Representatives	For	For
Safran SA	5/22/2025	21	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For
Safran SA	5/22/2025	22	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For
Safran SA	5/22/2025	23	Authority to Increase Capital in Case of Exchange Offers	For	For
Safran SA	5/22/2025	24	Authority to Issue Shares and/or Convertible Debt Through Private Placement	For	For
Safran SA	5/22/2025	25	Greenshoe	For	For
Safran SA	5/22/2025	26	Authority to Increase Capital Through Capitalisations	For	For
Safran SA	5/22/2025	27	Employee Stock Purchase Plan	For	For
Safran SA	5/22/2025	28	Authority to Cancel Shares and Reduce Capital	For	For
Safran SA	5/22/2025	29	Authority to Issue Performance Shares	For	For
Safran SA	5/22/2025	30	Authorisation of Legal Formalities	For	For
Sagax AB	5/08/2025	1	Opening of Meeting; Election of Presiding Chair	For	For
Sagax AB	5/08/2025	2	Voting List	For	For
Sagax AB	5/08/2025	3	Agenda	For	For
Sagax AB	5/08/2025	4	Minutes	For	For
Sagax AB	5/08/2025	5	Compliance with the Rules of Convocation	For	For
Sagax AB	5/08/2025	7.a	Accounts and Reports	For	For
Sagax AB	5/08/2025	7.b	Allocation of Profits/Dividends	For	For
Sagax AB	5/08/2025	7.c1	Ratification of Staffan Salén	For	For
Sagax AB	5/08/2025	7.c2	Ratification of Johan Cederlund	For	For
Sagax AB	5/08/2025	7.c3	Ratification of Filip Engelbert	For	For
Sagax AB	5/08/2025	7.c4	Ratification of David Mindus	For	For
Sagax AB	5/08/2025	7.c5	Ratification of Johan Thorell	For	For
Sagax AB	5/08/2025	7.c6	Ratification of Ulrika Werdelin	For	For
Sagax AB	5/08/2025	7.c7	Ratification of David Mindus (CEO)	For	For
Sagax AB	5/08/2025	8	Board Size; Number of Auditors	For	For
Sagax AB	5/08/2025	9	Directors and Auditors' Fees	For	For
Sagax AB	5/08/2025	10.1	Elect Johan Cederlund	For	Against
Sagax AB	5/08/2025	10.2	Elect Filip Engelbert	For	Against
Sagax AB	5/08/2025	10.3	Elect David Mindus	For	Against
Sagax AB	5/08/2025	10.4	Elect Staffan Salén	For	Against
Sagax AB	5/08/2025	10.5	Elect Johan Thorell	For	Against
Sagax AB	5/08/2025	10.6	Elect Ulrika Werdelin	For	Against
Sagax AB	5/08/2025	10.7	Elect Staffan Salén as Chair	For	Against
Sagax AB	5/08/2025	10.8	Appointment of Auditor	For	For
Sagax AB	5/08/2025	11	Remuneration Report	For	For
Sagax AB	5/08/2025	12	Adoption of Share-Based Incentives (Incentive Program 2025/2028)	For	For
Sagax AB	5/08/2025	13	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For
Sagax AB	5/08/2025	14	Authority to Repurchase and Reissue Shares	For	For
Sage Group plc	2/06/2025	1	Accounts and Reports	For	For
Sage Group plc	2/06/2025	2	Remuneration Report	For	For
Sage Group plc	2/06/2025	3	Remuneration Policy	For	For
Sage Group plc	2/06/2025	4	Final Dividend	For	For
Sage Group plc	2/06/2025	5	Elect Andrew J. Duff	For	For
Sage Group plc	2/06/2025	6	Elect Dr. John Bates	For	For
Sage Group plc	2/06/2025	7	Elect Jonathan Bewes	For	For
Sage Group plc	2/06/2025	8	Elect Maggie Chan Jones	For	For
Sage Group plc	2/06/2025	9	Elect Annette Court	For	For
Sage Group plc	2/06/2025	10	Elect Roisin Donnelly	For	For
Sage Group plc	2/06/2025	11	Elect Derek Harding	For	For
Sage Group plc	2/06/2025	12	Elect Steve Hare	For	For
Sage Group plc	2/06/2025	13	Elect Jonathan Howell	For	For
Sage Group plc	2/06/2025	14	Appointment of Auditor	For	For
Sage Group plc	2/06/2025	15	Authority to Set Auditor's Fees	For	For
Sage Group plc	2/06/2025	16	Authorisation of Political Donations	For	Combined
Sage Group plc	2/06/2025	17	Long-Term Incentive Plan	For	For
Sage Group plc	2/06/2025	18	Amendment of Dilution Limits for Incentive Plans	For	For
Sage Group plc	2/06/2025	19	Authority to Issue Shares w/ Preemptive Rights	For	For
Sage Group plc	2/06/2025	20	Authority to Issue Shares w/o Preemptive Rights	For	For
Sage Group plc	2/06/2025	21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
Sage Group plc	2/06/2025	22	Authority to Repurchase Shares	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Sage Group plc	2/06/2025	23	Authority to Set General Meeting Notice Period at 14 Days	For	Combined
Sahara International Petrochemical Company	5/21/2025	3	Auditor's Report	For	For
Sahara International Petrochemical Company	5/21/2025	4	Ratification of Board Acts	For	For
Sahara International Petrochemical Company	5/21/2025	5	Authority to Pay Interim Dividends	For	For
SAL Saudi Logistics Services Company	6/24/2025	2	Auditor's Report	For	For
SAL Saudi Logistics Services Company	6/24/2025	4	Appointment of Auditor and Authority to Set Fees	For	Abstain
SAL Saudi Logistics Services Company	6/24/2025	5	Ratification of Board Acts	For	For
SAL Saudi Logistics Services Company	6/24/2025	6	Allocation of Profits/Dividends	For	For
SAL Saudi Logistics Services Company	6/24/2025	7	Authority to Pay Interim Dividends	For	For
SAL Saudi Logistics Services Company	6/24/2025	8	Ratify Appointment of Wajdy Mohamed Ghabban	For	For
SAL Saudi Logistics Services Company	6/24/2025	9	Board Transactions	For	For
SAL Saudi Logistics Services Company	6/24/2025	10	Related Party Transactions (Zakat, Tax, and Customs Authority)	For	For
SAL Saudi Logistics Services Company	6/24/2025	11	Related Party Transactions (Saudi Airlines Cargo Co. 1)	For	For
SAL Saudi Logistics Services Company	6/24/2025	12	Related Party Transactions (Saudi Airlines Cargo Co. 2)	For	For
SAL Saudi Logistics Services Company	6/24/2025	13	Related Party Transactions (Tawseel Trading Co.)	For	For
SAL Saudi Logistics Services Company	6/24/2025	14	Related Party Transactions (Catrion Catering Holding)	For	For
SAL Saudi Logistics Services Company	6/24/2025	15	Related Party Transactions (Saudi Arabian Airlines Corporation 1)	For	For
SAL Saudi Logistics Services Company	6/24/2025	16	Related Party Transactions (Saudi Airlines Air Transport Co.)	For	For
SAL Saudi Logistics Services Company	6/24/2025	17	Related Party Transactions (Saudi Arabian Airlines Corporation 2)	For	For
SAL Saudi Logistics Services Company	6/24/2025	18	Related Party Transactions (Saudi Airlines Cargo Co. 3)	For	For
SAL Saudi Logistics Services Company	6/24/2025	19	Related Party Transactions (Royal Fleet)	For	For
SAL Saudi Logistics Services Company	6/24/2025	20	Related Party Transactions (General Authority for Ports)	For	For
Salesforce Inc	6/05/2025	1a.	Elect Marc R. Benioff	For	For
Salesforce Inc	6/05/2025	1b.	Elect Laura Alber	For	For
Salesforce Inc	6/05/2025	1c.	Elect Craig A. Conway	For	For
Salesforce Inc	6/05/2025	1d.	Elect Arnold W. Donald	For	For
Salesforce Inc	6/05/2025	1e.	Elect Parker Harris	For	For
Salesforce Inc	6/05/2025	1f.	Elect Neelie Kroes	For	For
Salesforce Inc	6/05/2025	1g.	Elect Sachin Mehra	For	For
Salesforce Inc	6/05/2025	1h.	Elect G. Mason Morfit	For	For
Salesforce Inc	6/05/2025	1i.	Elect Oscar Munoz	For	Against
Salesforce Inc	6/05/2025	1j.	Elect John V. Roos	For	For
Salesforce Inc	6/05/2025	1k.	Elect Robin L. Washington	For	Against
Salesforce Inc	6/05/2025	1l.	Elect Maynard G. Webb, Jr.	For	For
Salesforce Inc	6/05/2025	2.	Amendment to the 2013 Equity Incentive Plan	For	For
Salesforce Inc	6/05/2025	3.	Ratification of Auditor	For	Combined
Salesforce Inc	6/05/2025	4.	Advisory Vote on Executive Compensation	For	Against
Sampo Plc	4/23/2025	7.	Accounts and Reports	For	For
Sampo Plc	4/23/2025	8.	Allocation of Profits/Dividends	For	For
Sampo Plc	4/23/2025	9.	Ratification of Board and CEO Acts	For	For
Sampo Plc	4/23/2025	10.	Remuneration Report	For	For
Sampo Plc	4/23/2025	11.	Directors' Fees	For	For
Sampo Plc	4/23/2025	12.	Board Size	For	For
Sampo Plc	4/23/2025	13.	Election of Directors	For	For
Sampo Plc	4/23/2025	14.	Authority to Set Auditor's Fees; Authority to Set Sustainability Auditor's Fees	For	For
Sampo Plc	4/23/2025	15.	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	For	For
Sampo Plc	4/23/2025	16.	Authority to Repurchase Shares	For	For
Samsung Biologics Co Ltd	3/14/2025	1	Financial Statements and Allocation of Profits/Dividends	For	For
Samsung Biologics Co Ltd	3/14/2025	2	Amendments to Articles	For	For
Samsung Biologics Co Ltd	3/14/2025	3.1	Elect RYU Seung Ho	For	For
Samsung Biologics Co Ltd	3/14/2025	3.2	Elect LEE Ho Seung	For	For
Samsung Biologics Co Ltd	3/14/2025	4	Election of Independent Director to Be Appointed as Audit Committee Member: LEE Chang Woo	For	For
Samsung Biologics Co Ltd	3/14/2025	5	Election of Audit Committee Member: LEE Ho Seung	For	For
Samsung Biologics Co Ltd	3/14/2025	6	Directors' Fees	For	Against
Samsung C&T Corp.	3/14/2025	1	Financial Statements and Allocation of Profits/Dividends	For	For
Samsung C&T Corp.	3/14/2025	2.1	Addition and deletion of business objective	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Samsung C&T Corp.	3/14/2025	2.2	Revision of Articles related to the Board of Directors and Committees	For	For
Samsung C&T Corp.	3/14/2025	2.3	Revision of Articles in accordance with laws and regulations	For	For
Samsung C&T Corp.	3/14/2025	2.4	Addendum	For	For
Samsung C&T Corp.	3/14/2025	3	Directors' Fees	For	For
Samsung E&A	3/20/2025	1	Financial Statements and Allocation of Profits/Dividends	For	For
Samsung E&A	3/20/2025	2.1	Elect Yoon Hyung Sik	For	For
Samsung E&A	3/20/2025	2.2	Elect CHOI Jung Hyun	For	For
Samsung E&A	3/20/2025	2.3	Elect Moon Seung Wook	For	For
Samsung E&A	3/20/2025	3.1	ELECTION OF AUDIT COMMITTEE MEMBER: CHOI JUNG HYUN	For	For
Samsung E&A	3/20/2025	3.2	Election of Audit Committee Member: KIM Yong Dae	For	For
Samsung E&A	3/20/2025	4	Directors' Fees	For	For
Samsung E&A	3/20/2025	5	Amendments to Articles	For	For
Samsung Electro Mechanics	3/19/2025	1	Financial Statements and Allocation of Profits/Dividends	For	For
Samsung Electro Mechanics	3/19/2025	2.1	Elect CHANG Duck Hyun	For	For
Samsung Electro Mechanics	3/19/2025	2.2	Elect KIM Sung Jin	For	Against
Samsung Electro Mechanics	3/19/2025	2.3	Elect LEE Yoon Jeong	For	Against
Samsung Electro Mechanics	3/19/2025	3	Directors' Fees	For	For
Samsung Electro Mechanics	3/19/2025	4	Amendments to Articles	For	For
Samsung Electronics	3/19/2025	1	Financial Statements and Allocation of Profits/Dividends	For	For
Samsung Electronics	3/19/2025	2.1.1	Elect KIM Jun Sung	For	For
Samsung Electronics	3/19/2025	2.1.2	Elect HEO Eun Nyeong	For	For
Samsung Electronics	3/19/2025	2.1.3	Elect YOO Myung Hee	For	For
Samsung Electronics	3/19/2025	2.1.4	Elect LEE Hyuk Jae	For	Against
Samsung Electronics	3/19/2025	2.2.1	Elect JUN Young Hyun	For	For
Samsung Electronics	3/19/2025	2.2.2	Elect ROH Tae Moon	For	For
Samsung Electronics	3/19/2025	2.2.3	Elect SONG Jai Hyuk	For	Against
Samsung Electronics	3/19/2025	3	Directors' Fees	For	For
Samsung Electronics	3/19/2025	4.1	Election of Audit Committee Member: SHIN Je Yoon	For	For
Samsung Electronics	3/19/2025	4.2	Election of Audit Committee Member: YOO Myung Hee	For	For
Samsung Electronics	3/19/2025	1	Financial Statements and Allocation of Profits/Dividends	For	For
Samsung Electronics	3/19/2025	2.1.1	Elect KIM Jun Sung	For	For
Samsung Electronics	3/19/2025	2.1.2	Elect HEO Eun Nyeong	For	For
Samsung Electronics	3/19/2025	2.1.3	Elect YOO Myung Hee	For	For
Samsung Electronics	3/19/2025	2.1.4	Elect LEE Hyuk Jae	For	Against
Samsung Electronics	3/19/2025	2.2.1	Elect JUN Young Hyun	For	For
Samsung Electronics	3/19/2025	2.2.2	Elect ROH Tae Moon	For	For
Samsung Electronics	3/19/2025	2.2.3	Elect SONG Jai Hyuk	For	Against
Samsung Electronics	3/19/2025	3	Directors' Fees	For	For
Samsung Electronics	3/19/2025	4.1	Election of Audit Committee Member: SHIN Je Yoon	For	For
Samsung Electronics	3/19/2025	4.2	Election of Audit Committee Member: YOO Myung Hee	For	For
Samsung Fire & Marine Insurance	3/19/2025	1	Financial Statements and Allocation of Profits/Dividends	For	For
Samsung Fire & Marine Insurance	3/19/2025	2.1	Article 24, 25, 29, 29-2 and 33	For	For
Samsung Fire & Marine Insurance	3/19/2025	2.2	Article 6-2, 9 and 9-2	For	For
Samsung Fire & Marine Insurance	3/19/2025	3.1	Elect PARK Seong Yeon	For	For
Samsung Fire & Marine Insurance	3/19/2025	3.2	Elect KU Yeong Min	For	Against
Samsung Fire & Marine Insurance	3/19/2025	4	Election of Audit Committee Member: PARK Seong Yeon	For	For
Samsung Fire & Marine Insurance	3/19/2025	5	Directors' Fees	For	For
Samsung Heavy Industries	3/20/2025	1	Financial Statements and Allocation of Profits/Dividends	For	For
Samsung Heavy Industries	3/20/2025	2	Amendments to Articles	For	For
Samsung Heavy Industries	3/20/2025	3.1	Elect KIM Gyeong Hui	For	Against
Samsung Heavy Industries	3/20/2025	3.2	Elect KIM Sang Gyu	For	For
Samsung Heavy Industries	3/20/2025	4	Election of Audit Committee Member: KIM Sang Gyu	For	For
Samsung Heavy Industries	3/20/2025	5	Directors' Fees	For	For
Samsung Life Insurance Co Ltd	3/20/2025	1	Financial Statements and Allocation of Profits/Dividends	For	For
Samsung Life Insurance Co Ltd	3/20/2025	2.1	Article 22, 24, 25 and 34	For	For
Samsung Life Insurance Co Ltd	3/20/2025	2.2	Article 13 and Supplementary Provision	For	For
Samsung Life Insurance Co Ltd	3/20/2025	3.1.1	Elect HUH Kyoung Ok	For	For
Samsung Life Insurance Co Ltd	3/20/2025	3.1.2	Elect KOO Yoon Cheol	For	For
Samsung Life Insurance Co Ltd	3/20/2025	3.2.1	Elect PARK Jun Gyu	For	Against
Samsung Life Insurance Co Ltd	3/20/2025	3.2.2	Elect LEE Wan Sam	For	Combined

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Samsung Life Insurance Co Ltd	3/20/2025	4.1	Election of Audit Committee Member: HUH Kyoung Ok	For	For
Samsung Life Insurance Co Ltd	3/20/2025	4.2	Election of Audit Committee Member: KOO Yoon Cheol	For	For
Samsung Life Insurance Co Ltd	3/20/2025	5	Election of Independent Director to Be Appointed as Audit Committee Member: YOO Il Ho	For	Against
Samsung Life Insurance Co Ltd	3/20/2025	6	Directors' Fees	For	For
Samsung SDI Co. Ltd.	3/19/2025	1	Financial Statements and Allocation of Profits/Dividends	For	For
Samsung SDI Co. Ltd.	3/19/2025	2	Elect CHOI Joo Seon	For	For
Samsung SDI Co. Ltd.	3/19/2025	3	Directors' Fees	For	For
Samsung SDI Co. Ltd.	3/19/2025	4	Amendments to Articles	For	For
Samsung Sds Co. Ltd	3/19/2025	1	Financial Statements and Allocation of Profits/Dividends	For	For
Samsung Sds Co. Ltd	3/19/2025	2.1	Elect LEE June Hee	For	For
Samsung Sds Co. Ltd	3/19/2025	2.2	Elect LEE Ho Joon	For	Against
Samsung Sds Co. Ltd	3/19/2025	3	Amendments to Articles	For	For
Samsung Sds Co. Ltd	3/19/2025	4	Directors' Fees	For	For
Sandoz Group AG	4/15/2025	1	Accounts and Reports	For	Combined
Sandoz Group AG	4/15/2025	2	Report on Non-Financial Matters	For	Combined
Sandoz Group AG	4/15/2025	3	Allocation of Dividends	For	Combined
Sandoz Group AG	4/15/2025	4	Ratification of Board and Management Acts	For	Combined
Sandoz Group AG	4/15/2025	5.1	Change of Company Headquarters	For	Combined
Sandoz Group AG	4/15/2025	5.2	Approval of a Capital Band	For	Combined
Sandoz Group AG	4/15/2025	5.3	Increase in Conditional Capital	For	Combined
Sandoz Group AG	4/15/2025	5.4	Increase in Conditional Capital (Employee Participation)	For	Combined
Sandoz Group AG	4/15/2025	5.5	Amendments to Articles (Shareholder Rights Exclusion Limit)	For	Combined
Sandoz Group AG	4/15/2025	6.1.1	Elect Gilbert Ghostine as Board Chair	For	Combined
Sandoz Group AG	4/15/2025	6.1.2	Elect Karen Hübscher	For	Combined
Sandoz Group AG	4/15/2025	6.1.3	Elect Shamiram Feinglass	For	Combined
Sandoz Group AG	4/15/2025	6.1.4	Elect Mathai Mammen	For	Combined
Sandoz Group AG	4/15/2025	6.1.5	Elect Graeme D. Pitkethly	For	Combined
Sandoz Group AG	4/15/2025	6.1.6	Elect Michael Rechsteiner	For	Combined
Sandoz Group AG	4/15/2025	6.1.7	Elect Urs Riedener	For	Combined
Sandoz Group AG	4/15/2025	6.1.8	Elect Aarti Shah	For	Combined
Sandoz Group AG	4/15/2025	6.1.9	Elect Ioannis Skoufalos	For	Combined
Sandoz Group AG	4/15/2025	6.1.10	Elect Maria Rosaria Varsellona	For	Combined
Sandoz Group AG	4/15/2025	6.2.1	Elect Urs Riedener as Human Capital and ESG Committee Member	For	Combined
Sandoz Group AG	4/15/2025	6.2.2	Elect Michael Rechsteiner as Human Capital and ESG Committee Member	For	Combined
Sandoz Group AG	4/15/2025	6.2.3	Elect Aarti Shah as Human Capital and ESG Committee Member	For	Combined
Sandoz Group AG	4/15/2025	6.2.4	Elect Ioannis Skoufalos as Human Capital and ESG Committee Member	For	Combined
Sandoz Group AG	4/15/2025	6.2.5	Elect Maria Rosaria Varsellona as Human Capital and ESG Committee Member	For	Combined
Sandoz Group AG	4/15/2025	7.1	Board Compensation	For	Combined
Sandoz Group AG	4/15/2025	7.2	Executive Compensation (Total)	For	Combined
Sandoz Group AG	4/15/2025	7.3	Compensation Report	For	Combined
Sandoz Group AG	4/15/2025	8	Appointment of Auditor	For	Combined
Sandoz Group AG	4/15/2025	9	Appointment of Independent Proxy	For	Combined
Sandoz Group AG	4/15/2025	10	Transaction of Other Business	No Recommendation	Combined
Sandvik AB	4/29/2025	2.1	Election of Presiding Chair	For	For
Sandvik AB	4/29/2025	3	Voting List	For	For
Sandvik AB	4/29/2025	5	Agenda	For	For
Sandvik AB	4/29/2025	6	Compliance with the Rules of Convocation	For	For
Sandvik AB	4/29/2025	9	Accounts and Reports	For	For
Sandvik AB	4/29/2025	10.1	Ratification of Johan Molin	For	For
Sandvik AB	4/29/2025	10.2	Ratification of Jennifer Allerton	For	For
Sandvik AB	4/29/2025	10.3	Ratification of Claes Boustedt	For	For
Sandvik AB	4/29/2025	10.4	Ratification of Marika Fredriksson	For	For
Sandvik AB	4/29/2025	10.5	Ratification of Andreas Nordbrandt	For	For
Sandvik AB	4/29/2025	10.6	Ratification of Susanna Schneeberger	For	For
Sandvik AB	4/29/2025	10.7	Ratification of Helena Stjernholm	For	For
Sandvik AB	4/29/2025	10.8	Ratification of Stefan Widing	For	For
Sandvik AB	4/29/2025	10.9	Ratification of Kai Wärn	For	For
Sandvik AB	4/29/2025	10.10	Ratification of Thomas Andersson	For	For
Sandvik AB	4/29/2025	10.11	Ratification of Fredrik Håf	For	For
Sandvik AB	4/29/2025	10.12	Ratification of Thomas Lilja	For	For
Sandvik AB	4/29/2025	10.13	Ratification of Erik Knebel	For	For
Sandvik AB	4/29/2025	10.14	Ratification of Carl-Åke Jansson	For	For
Sandvik AB	4/29/2025	10.15	Ratification of Jessica Smedjegård	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Sandvik AB	4/29/2025	10.16	Ratification of Stefan Widing (CEO)	For	For
Sandvik AB	4/29/2025	11	Allocation of Profits/Dividends	For	For
Sandvik AB	4/29/2025	12	Board Size; Number of Auditors	For	For
Sandvik AB	4/29/2025	13	Directors and Auditors' Fees	For	For
Sandvik AB	4/29/2025	14.1	Elect Claes Boustedt	For	Against
Sandvik AB	4/29/2025	14.2	Elect Marika Fredriksson	For	For
Sandvik AB	4/29/2025	14.3	Elect Johan Molin	For	For
Sandvik AB	4/29/2025	14.4	Elect Andreas Nordbrandt	For	For
Sandvik AB	4/29/2025	14.5	Elect Susanna Schneeberger	For	For
Sandvik AB	4/29/2025	14.6	Elect Helena Stjernholm	For	For
Sandvik AB	4/29/2025	14.7	Elect Stefan Widing	For	For
Sandvik AB	4/29/2025	14.8	Elect Kai Wärn	For	For
Sandvik AB	4/29/2025	15.1	Elect Johan Molin as Chair	For	Against
Sandvik AB	4/29/2025	16.1	Appointment of Auditor	For	For
Sandvik AB	4/29/2025	17	Remuneration Report	For	Against
Sandvik AB	4/29/2025	18	Adoption of Share-Based Incentives (LTI 2025)	For	Against
Sandvik AB	4/29/2025	19	Authority to Repurchase Shares	For	For
Sandvik AB	4/29/2025	20	Shareholder Proposal Regarding Preservation of Edske Masugn	Against	Against
Sanlam	6/04/2025	O.1	Accounts and Reports	For	For
Sanlam	6/04/2025	O.2.1	Reappointment of Joint Auditor (KPMG)	For	For
Sanlam	6/04/2025	O.2.2	Reappointment of Joint Auditor (PricewaterhouseCoopers)	For	For
Sanlam	6/04/2025	O.3.1	Re-elect Shirley A. Zinn	For	For
Sanlam	6/04/2025	O.3.2	Re-elect Ndivhuwo Manyonga	For	For
Sanlam	6/04/2025	O.3.3	Re-elect Ebenezer (Ebby) Essoka	For	For
Sanlam	6/04/2025	O.3.4	Re-elect Patrice T. Motsepe	For	Against
Sanlam	6/04/2025	O.3.5	Re-elect Willem van Biljon	For	For
Sanlam	6/04/2025	O.4	Re-elect Paul B. Hanratty	For	For
Sanlam	6/04/2025	O.5.1	Election of Social, Ethics and Sustainability Committee Member (Karabo Nondumo)	For	For
Sanlam	6/04/2025	O.5.2	Election of Social, Ethics and Sustainability Committee Member (Mathukana Mokoka)	For	For
Sanlam	6/04/2025	O.5.3	Election of Social, Ethics and Sustainability Committee Member (Kobus Möller)	For	For
Sanlam	6/04/2025	O.5.4	Election of Social, Ethics and Sustainability Committee Member (Ebenezer Essoka)	For	For
Sanlam	6/04/2025	O.6.1	Election of Audit Committee Member (Andrew Birrell)	For	For
Sanlam	6/04/2025	O.6.2	Election of Audit Committee Member (Nicolaas Kruger)	For	For
Sanlam	6/04/2025	O.6.3	Election of Audit Committee Member (Mathukana G. Mokoka)	For	For
Sanlam	6/04/2025	O.6.4	Election of Audit Committee Member (Kobus Möller)	For	For
Sanlam	6/04/2025	O.6.5	Election of Audit Committee Member (Karabo T. Nondumo)	For	For
Sanlam	6/04/2025	O.6.6	Election of Audit Committee Member (Ndivhuwo Manyonga)	For	For
Sanlam	6/04/2025	7.1	Approve Remuneration Policy	For	For
Sanlam	6/04/2025	7.2	Approve Remuneration Implementation Report	For	For
Sanlam	6/04/2025	0.8	General Authority to Issue Shares	For	For
Sanlam	6/04/2025	0.9	General Authority to Issue Shares for Cash	For	For
Sanlam	6/04/2025	0.10	Ratify Directors' Fees	For	For
Sanlam	6/04/2025	0.11	Authorisation of Legal Formalities	For	For
Sanlam	6/04/2025	S.1	Approve NEDs' Fees	For	For
Sanlam	6/04/2025	S.2	Authority to Repurchase Shares	For	For
Sanlam	6/04/2025	S.3	Approve Financial Assistance (Section 44)	For	For
Sanlam	6/04/2025	S.4	Approve Financial Assistance (Section 45)	For	For
Sanlam	6/04/2025	S.5	Amendments to Memorandum	For	For
Sanofi	4/30/2025	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For
Sanofi	4/30/2025	2	Consolidated Accounts and Reports	For	For
Sanofi	4/30/2025	3	Allocation of Profits/Dividends	For	For
Sanofi	4/30/2025	4	Related Party Transactions (L'Oréal)	For	For
Sanofi	4/30/2025	5	Ratification of the Co-option of Jean-Paul Kress	For	For
Sanofi	4/30/2025	6	Elect Carole Ferrand	For	For
Sanofi	4/30/2025	7	Elect Barbara Lavernos	For	For
Sanofi	4/30/2025	8	Elect Emile Voest	For	For
Sanofi	4/30/2025	9	Elect Antoine Yver	For	For
Sanofi	4/30/2025	10	2024 Remuneration Report	For	For
Sanofi	4/30/2025	11	2024 Remuneration of Frédéric Oudéa, Chair	For	For
Sanofi	4/30/2025	12	2024 Remuneration of Paul Hudson, CEO	For	For
Sanofi	4/30/2025	13	2025 Remuneration Policy (Board of Directors)	For	For
Sanofi	4/30/2025	14	2025 Remuneration Policy (Chair)	For	For
Sanofi	4/30/2025	15	2025 Remuneration Policy (CEO)	For	For
Sanofi	4/30/2025	16	Authority to Repurchase and Reissue Shares	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Sanofi	4/30/2025	17	Authority to Cancel Shares and Reduce Capital	For	For
Sanofi	4/30/2025	18	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For
Sanofi	4/30/2025	19	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For
Sanofi	4/30/2025	20	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For
Sanofi	4/30/2025	21	Authority to Issue Debt Instruments	For	For
Sanofi	4/30/2025	22	Greenshoe	For	For
Sanofi	4/30/2025	23	Authority to Increase Capital in Consideration for Contributions In Kind	For	For
Sanofi	4/30/2025	24	Authority to Increase Capital Through Capitalisations	For	For
Sanofi	4/30/2025	25	Employee Stock Purchase Plan	For	For
Sanofi	4/30/2025	26	Stock Purchase Plan for Overseas Employees	For	For
Sanofi	4/30/2025	27	Amendments to Articles	For	For
Sanofi	4/30/2025	28	Authorisation of Legal Formalities	For	For
Santander Bank Polska S. A.	4/15/2025	2	Election of Presiding Chair	For	For
Santander Bank Polska S. A.	4/15/2025	3	Compliance with Rules of Convocation	For	For
Santander Bank Polska S. A.	4/15/2025	4	Agenda	For	For
Santander Bank Polska S. A.	4/15/2025	5	Financial Statements	For	For
Santander Bank Polska S. A.	4/15/2025	6	Financial Statements (Consolidated)	For	For
Santander Bank Polska S. A.	4/15/2025	7	Management Board Report	For	For
Santander Bank Polska S. A.	4/15/2025	8	Allocation of Dividends	For	For
Santander Bank Polska S. A.	4/15/2025	9	Ratification of Management Acts	For	For
Santander Bank Polska S. A.	4/15/2025	10	Remuneration Report	For	Against
Santander Bank Polska S. A.	4/15/2025	11.1	Supervisory Board Report on Financial Statements (Separate and Consolidated)	For	For
Santander Bank Polska S. A.	4/15/2025	11.2	Supervisory Board Report on its Activities	For	For
Santander Bank Polska S. A.	4/15/2025	11.3	Supervisory Board Evaluation of Management Board Profit Distribution Proposal	For	For
Santander Bank Polska S. A.	4/15/2025	11.4	Supervisory Board Assessment of Compliance with Corporate Governance Rules	For	For
Santander Bank Polska S. A.	4/15/2025	11.5	Supervisory Board Assessment of Justification for Expenses on Culture, Sports, Charities, Media, Social Organisations and Trade Unions	For	For
Santander Bank Polska S. A.	4/15/2025	11.6	Information on Degree of Implementation of Diversity Policy	For	For
Santander Bank Polska S. A.	4/15/2025	11.7	Supervisory Board Assessment of Corporate Governance Rules and Remuneration Policy	For	For
Santander Bank Polska S. A.	4/15/2025	12	Assessment of Suitability of the Supervisory Board Members	For	For
Santander Bank Polska S. A.	4/15/2025	13	Ratification of Supervisory Board Acts	For	For
Santander Bank Polska S. A.	4/15/2025	14	Remuneration Policy	For	For
Santander Bank Polska S. A.	4/15/2025	15	Supervisory Board Fees	For	For
Santander Bank Polska S. A.	4/15/2025	16	Amendments to Articles	For	For
Santander Bank Polska S. A.	4/15/2025	17	Authority to Repurchase Shares (Incentive Plan VII)	For	For
Santander Bank Polska S. A.	4/15/2025	18	Approval of Diversity Policy	For	For
Santander Bank Polska S. A.	4/15/2025	19	Presentation of Information on Share Repurchase (Incentive Plan VII)	For	For
Sap SE	5/13/2025	2	Allocation of Dividends	For	For
Sap SE	5/13/2025	3	Ratification of Management Board Acts	For	For
Sap SE	5/13/2025	4	Ratification of Supervisory Board Acts	For	For
Sap SE	5/13/2025	5.1	Appointment of Auditor	For	For
Sap SE	5/13/2025	5.2	Appointment of Auditor for Sustainability Reporting	For	For
Sap SE	5/13/2025	6	Remuneration Report	For	For
Sap SE	5/13/2025	7.1	Increase in Authorised Capital I	For	For
Sap SE	5/13/2025	7.2	Increase in Authorised Capital II	For	For
Sap SE	5/13/2025	8	Amendments to Articles (Virtual Meeting)	For	For
Sartorius Stedim Biotech S.A.	3/25/2025	1	Amendments to Articles Regarding Staggered Board	For	For
Sartorius Stedim Biotech S.A.	3/25/2025	2	Amendments to Articles Regarding Board Meetings' Participations	For	For
Sartorius Stedim Biotech S.A.	3/25/2025	3	Accounts and Reports; Ratification of Acts; Non Tax-Deductible Expenses	For	For
Sartorius Stedim Biotech S.A.	3/25/2025	4	Consolidated Accounts and Reports	For	For
Sartorius Stedim Biotech S.A.	3/25/2025	5	Allocation of Profits/Dividends	For	For
Sartorius Stedim Biotech S.A.	3/25/2025	6	2025 Remuneration Policy (Board of Directors)	For	For
Sartorius Stedim Biotech S.A.	3/25/2025	7	2024 Remuneration Report	For	For
Sartorius Stedim Biotech S.A.	3/25/2025	8	2024 Remuneration of Joachim Kreuzburg, Chair	For	For
Sartorius Stedim Biotech S.A.	3/25/2025	9	2024 Remuneration of René Fáber, CEO	For	For
Sartorius Stedim Biotech S.A.	3/25/2025	10	2025 Remuneration Policy (Chair)	For	For
Sartorius Stedim Biotech S.A.	3/25/2025	11	2025 Remuneration Policy (CEO)	For	Against
Sartorius Stedim Biotech S.A.	3/25/2025	12	Elect Joachim Kreuzburg	For	For
Sartorius Stedim Biotech S.A.	3/25/2025	13	Elect René Fáber	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Sartorius Stedim Biotech S.A.	3/25/2025	14	Elect Pascale Boissel	For	For
Sartorius Stedim Biotech S.A.	3/25/2025	15	Elect Lothar Kappich	For	For
Sartorius Stedim Biotech S.A.	3/25/2025	16	Elect Christopher Nowers	For	For
Sartorius Stedim Biotech S.A.	3/25/2025	17	Elect Cécile Dussart	For	For
Sartorius Stedim Biotech S.A.	3/25/2025	18	Authority to Repurchase and Reissue Shares	For	For
Sartorius Stedim Biotech S.A.	3/25/2025	19	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For
Sartorius Stedim Biotech S.A.	3/25/2025	20	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	Against
Sartorius Stedim Biotech S.A.	3/25/2025	21	Authority to Issue Shares and Convertible Debt Through Private Placement	For	Against
Sartorius Stedim Biotech S.A.	3/25/2025	22	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Unicorn-Biotech Holding GmbH, META Ingenium and Related Persons)	For	Against
Sartorius Stedim Biotech S.A.	3/25/2025	23	Greenshoe	For	Against
Sartorius Stedim Biotech S.A.	3/25/2025	24	Authority to Increase Capital in Consideration for Contributions In Kind	For	Against
Sartorius Stedim Biotech S.A.	3/25/2025	25	Authority to Increase Capital Through Capitalisations	For	For
Sartorius Stedim Biotech S.A.	3/25/2025	26	Employee Stock Purchase Plan	For	Against
Sartorius Stedim Biotech S.A.	3/25/2025	27	Authority to Issue Restricted Shares	For	Against
Sartorius Stedim Biotech S.A.	3/25/2025	28	Authority to Cancel Shares and Reduce Capital	For	For
Saudi Arabian Mining Company	2/03/2025	1	Authority to Issue Debt Instruments	For	Abstain
Saudi Arabian Mining Company	6/24/2025	2	Auditor's Report	For	For
Saudi Arabian Mining Company	6/24/2025	4	Related Party Transactions (Saudi Arabian Oil Company)	For	For
Saudi Arabian Mining Company	6/24/2025	5	Related Party Transactions (Saudi Basic Industries Corporation)	For	For
Saudi Arabian Mining Company	6/24/2025	6	Related Party Transactions (Public Investment Fund)	For	For
Saudi Arabian Mining Company	6/24/2025	7	Related Party Transactions (Future Investment Initiative Institute)	For	For
Saudi Arabian Mining Company	6/24/2025	8	Related Party Transactions (Saudi Mining Services Company)	For	For
Saudi Arabian Mining Company	6/24/2025	9	Related Party Transactions (LIV Golf)	For	For
Saudi Arabian Mining Company	6/24/2025	10	Ratification of Board Acts	For	For
Saudi Arabian Mining Company	6/24/2025	11	Directors' Fees	For	For
Saudi Arabian Mining Company	6/24/2025	12	Board Transactions	For	For
Saudi Arabian Mining Company	6/24/2025	13	Increase in Share Capital for Share Purchase and Subscription Agreement	For	For
Saudi Arabian Oil Company	5/19/2025	3	Auditor's Report	For	For
Saudi Aramco Base Oil Company - Luberef	4/16/2025	3	Auditor's Report	For	For
Saudi Aramco Base Oil Company - Luberef	4/16/2025	4	Interim Dividend	For	For
Saudi Aramco Base Oil Company - Luberef	4/16/2025	5	Authority to Pay Interim Dividends	For	For
Saudi Aramco Base Oil Company - Luberef	4/16/2025	6	Directors' Fees	For	For
Saudi Aramco Base Oil Company - Luberef	4/16/2025	7	Ratification of Board Acts	For	For
Saudi Aramco Base Oil Company - Luberef	4/16/2025	8	Transfer of Statutory Reserves	For	For
Saudi Basic Industries Corp.	4/09/2025	1	Auditor's Report	For	For
Saudi Basic Industries Corp.	4/09/2025	2	Financial Statements	For	For
Saudi Basic Industries Corp.	4/09/2025	3	Directors' Report	For	For
Saudi Basic Industries Corp.	4/09/2025	4	Ratification of Board Acts	For	For
Saudi Basic Industries Corp.	4/09/2025	5	Related Party Transactions (SABIC Industrial Investments Co. and Ma'aden Co.)	For	For
Saudi Basic Industries Corp.	4/09/2025	6.1	Elect Khalid Hashim Al Dabbagh	No Recommendation	Abstain
Saudi Basic Industries Corp.	4/09/2025	6.2	Elect Ziad Thamer Al Murshed	No Recommendation	Abstain
Saudi Basic Industries Corp.	4/09/2025	6.3	Elect Abdulrahman Saleh Al Fakeeh	No Recommendation	Abstain
Saudi Basic Industries Corp.	4/09/2025	6.4	Elect Mohamed Yahya A. Al Qahtani	No Recommendation	Abstain
Saudi Basic Industries Corp.	4/09/2025	6.5	Elect Faisal Mohamed Al Faqeer	No Recommendation	Abstain
Saudi Basic Industries Corp.	4/09/2025	6.6	Elect Yousef Abdulrahman I. Al Zamil	No Recommendation	For
Saudi Basic Industries Corp.	4/09/2025	6.7	Elect Khalid Saeed Al Naji	No Recommendation	For
Saudi Basic Industries Corp.	4/09/2025	6.8	Elect Mohamed Othman Al Subaie	No Recommendation	For
Saudi Basic Industries Corp.	4/09/2025	6.9	Elect Lucrece Foufopoulos	No Recommendation	Abstain
Saudi Basic Industries Corp.	4/09/2025	6.10	Elect Samir Brikho	No Recommendation	For
Saudi Basic Industries Corp.	4/09/2025	6.11	Elect Ramesh Ramachandran	No Recommendation	For
Saudi Basic Industries Corp.	4/09/2025	7	Authority to Pay Interim Dividends	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Saudi British Bank	4/30/2025	3	Auditors' Report	For	For
Saudi British Bank	4/30/2025	4	Ratification of Board Acts	For	For
Saudi British Bank	4/30/2025	5	Appointment of Auditors and Authority to Set Fees	For	Abstain
Saudi British Bank	4/30/2025	6	Directors' Fees	For	For
Saudi British Bank	4/30/2025	7	Authority to Pay Interim Dividends	For	For
Saudi British Bank	4/30/2025	8	Board Transactions	For	For
Saudi British Bank	4/30/2025	9	Related Party Transactions (HSBC Global Services Ltd.)	For	For
Saudi British Bank	4/30/2025	10	Related Party Transactions (HSBC Software Development Guangdong Ltd.)	For	For
Saudi British Bank	4/30/2025	11	Related Party Transactions (HSBC Technology & Services USA Ltd.)	For	For
Saudi British Bank	4/30/2025	12	Related Party Transactions (HSBC Software Development India Private Ltd.)	For	For
Saudi British Bank	4/30/2025	13	Related Party Transactions (HSBC Hong Kong Branch)	For	For
Saudi British Bank	4/30/2025	14	Interim Dividend	For	For
Saudi Electricity Co	5/13/2025	3	Auditor's Report	For	For
Saudi Electricity Co	5/13/2025	4	Allocation of Profits/Dividends	For	For
Saudi Electricity Co	5/13/2025	5	Ratification of Board Acts	For	For
Saudi Electricity Co	5/13/2025	6	Directors' Fees	For	For
Saudi Electricity Co	5/13/2025	7	Amendments to Audit Committee Charter	For	For
Saudi Electricity Co	5/13/2025	8	Amendments to NomRem Committee Charte	For	For
Saudi Electricity Co	5/13/2025	9	Use of Reserves	For	For
Saudi Electricity Co	5/13/2025	10	Allocation of Profits to Contractual Reserves	For	For
Saudi Electricity Co	5/13/2025	11	Transfer of Contractual Reserves	For	For
Saudi Electricity Co	5/13/2025	12	Related Party Transactions (ACWA Power 1)	For	For
Saudi Electricity Co	5/13/2025	13	Related Party Transactions (ACWA Power 2)	For	For
Saudi Electricity Co	5/13/2025	14	Related Party Transactions (ACWA Power 3)	For	For
Saudi Electricity Co	5/13/2025	15	Related Party Transactions (Saudi Investment Bank)	For	For
Saudi Industrial Investment Group	5/21/2025	3	Auditor's Report	For	For
Saudi Industrial Investment Group	5/21/2025	4	Ratification of Board Acts	For	For
Saudi Industrial Investment Group	5/21/2025	5	Directors' Fees	For	For
Saudi Industrial Investment Group	5/21/2025	6	Appointment of Auditor and Authority to Set Fees	For	Abstain
Saudi Industrial Investment Group	5/21/2025	7	Authority to Pay Interim Dividends	For	For
Saudi Industrial Investment Group	5/21/2025	8	Cancellation of Shares	For	For
Saudi Industrial Investment Group	5/21/2025	9	Amendments to Article 7 (Share Capital)	For	For
Saudi Industrial Investment Group	5/21/2025	10	Amendments to Article 8 (Subscription)	For	For
Saudi Industrial Investment Group	5/21/2025	11	Authority to Repurchase Shares	For	For
Saudi Industrial Investment Group	5/21/2025	12	Authority to Repurchase Shares Pursuant to Employee Long Term Incentive Program	For	For
Saudi Industrial Investment Group	5/21/2025	13	Approval of the Employees Incentive Share Program	For	For
Saudi Investment Bank	2/12/2025	1.1	Elect Ahmed Khedr Al Baqshi	No Recommendation	Combined
Saudi Investment Bank	2/12/2025	1.2	Elect Raid Abdulaziz Al Khalaf	No Recommendation	Combined
Saudi Investment Bank	2/12/2025	1.3	Elect Jehad Abdulhamid Al Nakla	No Recommendation	Combined
Saudi Investment Bank	2/12/2025	1.4	Elect Yasser Rashed Al Rashed	No Recommendation	Combined
Saudi Investment Bank	2/12/2025	1.5	Elect Tareq Khalid Al Angari	No Recommendation	Combined
Saudi Investment Bank	2/12/2025	1.6	Elect Fahad Ayed Al Aslami	No Recommendation	Combined
Saudi Investment Bank	2/12/2025	1.7	Elect Faisal Mansour Al Fadel	No Recommendation	Combined
Saudi Investment Bank	2/12/2025	1.8	Elect Fahad Adnan A. Al Mansour	No Recommendation	Combined
Saudi Investment Bank	2/12/2025	1.9	Elect Mohamed Abdulmohsen Al Grenees	No Recommendation	Combined
Saudi Investment Bank	2/12/2025	1.10	Elect Ahmed Sirag Khogeer	No Recommendation	Combined
Saudi Investment Bank	2/12/2025	1.11	Elect Ghazi Abdulrahim Al Rawi	No Recommendation	Combined
Saudi Investment Bank	2/12/2025	1.12	Elect Khaled Salem Al Rowais	No Recommendation	Combined
Saudi Investment Bank	2/12/2025	1.13	Elect Waleed Khalid Al Jindan	No Recommendation	Combined
Saudi Investment Bank	2/12/2025	1.14	Elect Abdulaziz Abdulhamid Al Bassam	No Recommendation	Combined
Saudi Investment Bank	2/12/2025	1.15	Elect Mohamed Khamis Bamaga	No Recommendation	Combined

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Saudi Investment Bank	2/12/2025	1.16	Elect Mohamed Shabib Al Mutlaq	No Recommendation	Combined
Saudi Investment Bank	2/12/2025	1.17	Elect Abdulrahman Mohamed A. Al Rawwaf	No Recommendation	Combined
Saudi Investment Bank	2/12/2025	1.18	Elect Wael Abdulrahman Al Bassam	No Recommendation	Combined
Saudi Investment Bank	2/12/2025	1.19	Elect Abdullah Mohamed Al Nufai	No Recommendation	Combined
Saudi Investment Bank	2/12/2025	1.20	Elect Abdulaziz Abdullah Al Zoom	No Recommendation	Combined
Saudi Investment Bank	2/12/2025	1.21	Elect Abdulwahab Mosaab Abukwaik	No Recommendation	Combined
Saudi Investment Bank	2/12/2025	1.22	Elect Hani Yahya Al Sharif	No Recommendation	Combined
Saudi Investment Bank	2/12/2025	1.23	Elect Mohamed Hamad Al Quraishah	No Recommendation	Combined
Saudi Investment Bank	2/12/2025	1.24	Elect Abdulatif Ali Al Saif	No Recommendation	Combined
Saudi Investment Bank	2/12/2025	1.25	Elect Mohamed Saleh Al Khalil	No Recommendation	Combined
Saudi Investment Bank	2/12/2025	1.26	Elect Abdulaziz Abdulrahman I. Al Khamis	No Recommendation	Combined
Saudi Investment Bank	2/12/2025	1.27	Elect Mohamed Salem Mousa	No Recommendation	Combined
Saudi Investment Bank	2/12/2025	1.28	Elect Adel Abdulaziz Al Mousa	No Recommendation	Combined
Saudi Investment Bank	2/12/2025	1.29	Elect Faisal Fahad Al Othaim	No Recommendation	Combined
Saudi Investment Bank	2/12/2025	1.30	Elect Yasser Mohamed Al Jarallah	No Recommendation	Combined
Saudi Investment Bank	2/12/2025	2	Appointment of Auditor and Authority to Set Fees	For	Abstain
Saudi Investment Bank	2/12/2025	3	Board Transactions	For	For
Saudi Investment Bank	2/12/2025	4	Board Transactions (Competing Businesses)	For	For
Saudi Investment Bank	4/27/2025	2	Auditors' Report	For	For
Saudi Investment Bank	4/27/2025	4	Ratification of Board Acts	For	For
Saudi Investment Bank	4/27/2025	5	Directors' Fees	For	For
Saudi Investment Bank	4/27/2025	6	Related Party Transactions (Al Tawuniya for Insurance Co. 1)	For	For
Saudi Investment Bank	4/27/2025	7	Related Party Transactions (Al Tawuniya for Insurance Co. 2)	For	For
Saudi Investment Bank	4/27/2025	8	Related Party Transactions (Al Tawuniya for Insurance Co. 3)	For	For
Saudi Investment Bank	4/27/2025	9	Related Party Transactions (Al Tawuniya for Insurance Co. 4)	For	For
Saudi Investment Bank	4/27/2025	10	Related Party Transactions (Medgulf Insurance Co. 1)	For	For
Saudi Investment Bank	4/27/2025	11	Related Party Transactions (Medgulf Insurance Co. 2)	For	For
Saudi Investment Bank	4/27/2025	12	Authority to Pay Interim Dividends	For	For
Saudi Investment Bank	4/27/2025	13	Amendments to Business Competiton Standards	For	For
Saudi Investment Bank	4/27/2025	14	Amendments to Audit Committee Charter	For	For
Saudi Investment Bank	4/27/2025	15	Amendments to NomRem Committee Charter	For	For
Saudi Investment Bank	4/27/2025	16	Amendments to Remuneration Policy	For	For
Saudi Kayan Petrochemical Co.	3/25/2025	1	Auditor's Report	For	For
Saudi Kayan Petrochemical Co.	3/25/2025	4	Appointment of Auditor and Authority to Set Fees	For	Abstain
Saudi Kayan Petrochemical Co.	3/25/2025	5	Ratification of Board Acts	For	For
Saudi Kayan Petrochemical Co.	3/25/2025	6	Transfer of Reserves	For	For
Saudi National Bank	4/15/2025	3	Auditors' Report	For	For
Saudi National Bank	4/15/2025	4	Appointment of Auditors and Authority to Set Fees	For	Abstain
Saudi National Bank	4/15/2025	5	Directors' Fees	For	For
Saudi National Bank	4/15/2025	6	Audit Committee Fees	For	For
Saudi National Bank	4/15/2025	7	Ratification of Board Acts	For	For
Saudi National Bank	4/15/2025	8	Amendments to Audit Committee Charter	For	For
Saudi National Bank	4/15/2025	9	Amendments to Corporate Social Responsibility Policy	For	For
Saudi National Bank	4/15/2025	10	Amendments to Sponsorship and Donation Policy	For	For
Saudi National Bank	4/15/2025	11	Authority to Pay Interim Dividend	For	For
Saudi National Bank	4/15/2025	12	Board Transactions	For	For
Saudi National Bank	4/15/2025	13	Authority to Repurchase Shares Pursuant to Employees Equity Program	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Saudi National Bank	4/15/2025	14	Related Party Transactions (National Security Services Company)	For	For
Saudi National Bank	4/15/2025	15	Related Party Transactions (Bupa Arabia for Cooperative Insurance Company)	For	For
Saudi National Bank	4/15/2025	16	Related Party Transactions (Saudi Telecom Company 1)	For	For
Saudi National Bank	4/15/2025	17	Related Party Transactions (Saudi Telecom Company 2)	For	For
Saudi National Bank	4/15/2025	18	Related Party Transactions (Saudi Telecom Company 3)	For	For
Saudi National Bank	4/15/2025	19	Board Transactions (Ibrahim Saad Al Mojel)	For	For
Saudi Research and Media Group	6/24/2025	3	Auditor's Report	For	For
Saudi Research and Media Group	6/24/2025	4	Appointment of Auditor and Authority to Set Fees	For	Abstain
Saudi Research and Media Group	6/24/2025	5	Ratification of Board Acts	For	For
Saudi Research and Media Group	6/24/2025	6	Directors' Fees	For	For
Saudi Research and Media Group	6/24/2025	7	Committees' Fees	For	For
Saudi Research and Media Group	6/24/2025	8	Related Party Transactions (Hala Printing Co.)	For	For
Saudi Research and Media Group	6/24/2025	9	Related Party Transactions (Medina Printing and Publishing Co.)	For	For
Saudi Research and Media Group	6/24/2025	10	Related Party Transactions (Saudi Printing and Packaging Co.)	For	For
Saudi Research and Media Group	6/24/2025	11	Related Party Transactions (Argaam Commercial Investment Co. Ltd.)	For	For
Saudi Research and Media Group	6/24/2025	12	Related Party Transactions (Thmanyah Co. for Publishing and Distribution 1)	For	For
Saudi Research and Media Group	6/24/2025	13	Related Party Transactions (Thmanyah Co. for Publishing and Distribution 2)	For	For
Saudi Research and Media Group	6/24/2025	14	Related Party Transactions (Al Fahd Law Firm)	For	For
Saudi Research and Media Group	6/24/2025	15	Related Party Transactions (Red Sea Films Foundation)	For	For
Saudi Research and Media Group	6/24/2025	16	Related Party Transactions (MBC FZ LLC)	For	For
Saudi Research and Media Group	6/24/2025	17	Board Transactions (Abdulrahman Ibrahim Al Ruwaida)	For	For
Saudi Research and Media Group	6/24/2025	18	Board Transactions (Moussa Omran Al Omran)	For	For
Saudi Tadawul Group Holding Company	5/07/2025	3	Auditor's Report	For	For
Saudi Tadawul Group Holding Company	5/07/2025	4	Ratification of Board Acts	For	For
Saudi Tadawul Group Holding Company	5/07/2025	5	Allocation of Profits/Dividends	For	For
Saudi Tadawul Group Holding Company	5/07/2025	6	Ratify Appointment of Olayan M. Al Wetaid	For	For
Saudi Tadawul Group Holding Company	5/07/2025	7	Directors' Fees	For	For
Saudi Tadawul Group Holding Company	5/07/2025	8	Amendments to Remuneration Policy	For	Against
Saudi Tadawul Group Holding Company	5/07/2025	9	Approve Business Competition Standards	For	For
Saudi Tadawul Group Holding Company	5/07/2025	10	Related Party Transactions (SNB Capital)	For	For
Saudi Tadawul Group Holding Company	5/07/2025	11	Related Party Transactions (Derayah Financial)	For	For
Saudi Tadawul Group Holding Company	5/07/2025	12	Board Transactions	For	For
Saudi Telecom	5/13/2025	1.	Directors' Report	For	For
Saudi Telecom	5/13/2025	2.	Financial Statements	For	For
Saudi Telecom	5/13/2025	3.	Auditor's Report	For	For
Saudi Telecom	5/13/2025	4.	Allocation of Profits/Dividends	For	For
Saudi Telecom	5/13/2025	5.	Amendments to Audit Committee Charter	For	For
Saudi Telecom	5/13/2025	6.	Board Transactions	For	For
Saudi Telecom	5/13/2025	7.	Board Transactions (Competing Businesses)	For	For
Saudi Telecom	5/13/2025	8.	Directors' Fees	For	For
SBA Communications Corp.	5/23/2025	1.1	Elect Kevin L. Beebe	For	For
SBA Communications Corp.	5/23/2025	1.2	Elect Jack Langer	For	For
SBA Communications Corp.	5/23/2025	1.3	Elect Jeffrey A. Stoops	For	For
SBA Communications Corp.	5/23/2025	2.	Ratification of Auditor	For	Combined
SBA Communications Corp.	5/23/2025	3.	Advisory Vote on Executive Compensation	For	For
SBI Cards & Payment Services Ltd.	2/06/2025	1	Elect Challa Sreenivasulu Setty	For	For
SBI Cards & Payment Services Ltd.	2/06/2025	2	Approval of Amendments to SBI Card Employee Stock Option Plan 2023	For	Against
SBI Cards & Payment Services Ltd.	5/09/2025	1	Appointment of Salila Pande (Managing Director and Chief Executive Officer); Approval of Remuneration	For	For
SBI Life Insurance Co. Ltd.	2/05/2025	1	Elect Challa Sreenivasulu Setty	For	For
SBI Life Insurance Co. Ltd.	3/31/2025	1	Elect Venugopal Bhaskaran Nayar	For	For
SBI Life Insurance Co. Ltd.	3/31/2025	2	Related Party Transactions (Purchase and/or Sale of Investments)	For	For
SBI Life Insurance Co. Ltd.	3/31/2025	3	Related Party Transactions (State Bank of India)	For	For
Schindler Holding AG	3/25/2025	1	Accounts and Reports	For	For
Schindler Holding AG	3/25/2025	2	Allocation of Dividends	For	For
Schindler Holding AG	3/25/2025	3	Report on Non-Financial Matters	For	For
Schindler Holding AG	3/25/2025	4	Ratification of Board and Management Acts	For	For
Schindler Holding AG	3/25/2025	5.1	Board Compensation (Variable)	For	Against
Schindler Holding AG	3/25/2025	5.2	Executive Compensation (Variable)	For	Against
Schindler Holding AG	3/25/2025	5.3	Board Compensation (Fixed)	For	Against
Schindler Holding AG	3/25/2025	5.4	Executive Compensation (Fixed)	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Schindler Holding AG	3/25/2025	6.1	Elect Josef Ming as Board Chair	For	For
Schindler Holding AG	3/25/2025	6.2.1	Elect Alfred N. Schindler	For	Against
Schindler Holding AG	3/25/2025	6.2.2	Elect Patrice Bula	For	For
Schindler Holding AG	3/25/2025	6.2.3	Elect Monika Bütler	For	For
Schindler Holding AG	3/25/2025	6.2.4	Elect Christoph Mäder	For	For
Schindler Holding AG	3/25/2025	6.2.5	Elect Günter Schäuble	For	Against
Schindler Holding AG	3/25/2025	6.2.6	Elect Tobias Staehelin	For	For
Schindler Holding AG	3/25/2025	6.2.7	Elect Carole Vischer	For	For
Schindler Holding AG	3/25/2025	6.2.8	Elect Petra A. Winkler	For	Against
Schindler Holding AG	3/25/2025	6.2.9	Elect Thomas Zurbuchen	For	For
Schindler Holding AG	3/25/2025	6.3	Elect Marion Bonnard	For	For
Schindler Holding AG	3/25/2025	6.4	Elect Cyrill Bucher	For	For
Schindler Holding AG	3/25/2025	6.5.1	Elect Patrice Bula as Compensation Committee Member	For	For
Schindler Holding AG	3/25/2025	6.5.2	Elect Monika Bütler as Compensation Committee Member	For	For
Schindler Holding AG	3/25/2025	6.5.3	Elect Petra A. Winkler as Compensation Committee Member	For	Against
Schindler Holding AG	3/25/2025	6.6	Elect Christoph Mäder as Compensation Committee Member	For	For
Schindler Holding AG	3/25/2025	6.7	Appointment of Independent Proxy	For	For
Schindler Holding AG	3/25/2025	6.8	Appointment of Auditor	For	For
Schindler Holding AG	3/25/2025	7	Transaction of Other Business	No Recommendation	Against
Schlumberger Ltd.	4/02/2025	1.1	Elect Peter J. Coleman	For	For
Schlumberger Ltd.	4/02/2025	1.2	Elect Patrick de La Chevadière	For	For
Schlumberger Ltd.	4/02/2025	1.3	Elect Miguel M. Galuccio	For	Against
Schlumberger Ltd.	4/02/2025	1.4	Elect James T. Hackett	For	For
Schlumberger Ltd.	4/02/2025	1.5	Elect Olivier Le Peuch	For	For
Schlumberger Ltd.	4/02/2025	1.6	Elect Samuel Georg Friedrich Leupold	For	For
Schlumberger Ltd.	4/02/2025	1.7	Elect Maria Moræus Hanssen	For	For
Schlumberger Ltd.	4/02/2025	1.8	Elect Vanitha Narayanan	For	For
Schlumberger Ltd.	4/02/2025	1.9	Elect Jeffrey W. Sheets	For	For
Schlumberger Ltd.	4/02/2025	2.	Advisory Vote on Executive Compensation	For	For
Schlumberger Ltd.	4/02/2025	3.	Accounts and Reports	For	For
Schlumberger Ltd.	4/02/2025	4.	Ratification of Auditor	For	For
Schlumberger Ltd.	4/02/2025	5.	Amendment to the SLB Discounted Stock Purchase Plan	For	For
Schneider Electric SE	5/07/2025	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For
Schneider Electric SE	5/07/2025	2	Consolidated Accounts and Reports	For	For
Schneider Electric SE	5/07/2025	3	Allocation of Profits/Dividends	For	For
Schneider Electric SE	5/07/2025	4	Special Auditors Report on Regulated Agreements	For	For
Schneider Electric SE	5/07/2025	5	2024 Remuneration Report	For	For
Schneider Electric SE	5/07/2025	6	2024 Remuneration of Olivier Blum, CEO (From November 1 to December 31, 2024)	For	For
Schneider Electric SE	5/07/2025	7	2024 Remuneration of Peter Herweck, Former CEO (until November 1, 2024)	For	Against
Schneider Electric SE	5/07/2025	8	2024 Remuneration of Jean-Pascal Tricoire, Chair	For	Against
Schneider Electric SE	5/07/2025	9	2025 Remuneration Policy (CEO)	For	For
Schneider Electric SE	5/07/2025	10	2025 Remuneration Policy (Chair)	For	For
Schneider Electric SE	5/07/2025	11	2025 Remuneration Policy (Board of Directors)	For	For
Schneider Electric SE	5/07/2025	12	Elect Jean-Pascal Tricoire	For	For
Schneider Electric SE	5/07/2025	13	Elect Anna Ohlsson-Leijon	For	Against
Schneider Electric SE	5/07/2025	14	Ratification of the Co-option of Clotilde Delbos	For	For
Schneider Electric SE	5/07/2025	15	Elect Xiaohong (Laura) Ding as Employee Shareholder Representative	For	For
Schneider Electric SE	5/07/2025	16	Elect Alban de Beaulaincourt as Employee Shareholder Representative	Against	Against
Schneider Electric SE	5/07/2025	17	Elect François Durif as Employee Shareholder Representative	Against	Against
Schneider Electric SE	5/07/2025	18	Elect Venkat Garimella as Employee Shareholder Representative	Against	Against
Schneider Electric SE	5/07/2025	19	Elect Gérard Le Goufflec as Employee Shareholder Representative	Against	Against
Schneider Electric SE	5/07/2025	20	Elect Amandine Petitdemange as Employee Shareholder Representative	Against	Against
Schneider Electric SE	5/07/2025	21	Authority to Repurchase and Reissue Shares	For	For
Schneider Electric SE	5/07/2025	22	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For
Schneider Electric SE	5/07/2025	23	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For
Schneider Electric SE	5/07/2025	24	Authority to Issue Shares Through Private Placement	For	For
Schneider Electric SE	5/07/2025	25	Greenshoe	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Schneider Electric SE	5/07/2025	26	Authority to Increase Capital in Consideration for Contributions In Kind	For	For
Schneider Electric SE	5/07/2025	27	Authority to Issue Shares and/or Convertible Debt w/o Preemptive Rights (Qualified Investors)	For	For
Schneider Electric SE	5/07/2025	28	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Named Persons)	For	For
Schneider Electric SE	5/07/2025	29	Authority to Increase Capital Through Capitalisations	For	For
Schneider Electric SE	5/07/2025	30	Authority to Issue Performance Shares	For	For
Schneider Electric SE	5/07/2025	31	Employee Stock Purchase Plan	For	For
Schneider Electric SE	5/07/2025	32	Stock Purchase Plan for Overseas Employees	For	For
Schneider Electric SE	5/07/2025	33	Authority to Cancel Shares and Reduce Capital	For	For
Schneider Electric SE	5/07/2025	34	Amendments to Articles Regarding Employee Shareholder Representatives	For	For
Schneider Electric SE	5/07/2025	35	Amendments to Articles regarding Written Consultation	For	For
Schneider Electric SE	5/07/2025	36	Authorisation of Legal Formalities	For	For
Schroders	5/01/2025	1	Accounts and Reports	For	For
Schroders	5/01/2025	2	Final Dividend	For	For
Schroders	5/01/2025	3	Remuneration Report	For	For
Schroders	5/01/2025	4	Elect Meagen Burnett	For	Against
Schroders	5/01/2025	5	Elect Johanna Kyrklund	For	Against
Schroders	5/01/2025	6	Elect Elizabeth Corley	For	Against
Schroders	5/01/2025	7	Elect Richard Oldfield	For	Against
Schroders	5/01/2025	8	Elect Ian G. King	For	For
Schroders	5/01/2025	9	Elect Rakhi (Parekh) Goss-Custard	For	For
Schroders	5/01/2025	10	Elect Iain J. Mackay	For	For
Schroders	5/01/2025	11	Elect Annette Thomas	For	For
Schroders	5/01/2025	12	Elect Frederic Wakeman	For	For
Schroders	5/01/2025	13	Elect Matthew Westerman	For	For
Schroders	5/01/2025	14	Elect Claire Fitzalan Howard	For	Against
Schroders	5/01/2025	15	Elect Leonie Schroder	For	Against
Schroders	5/01/2025	16	Appointment of Auditor	For	For
Schroders	5/01/2025	17	Authority to Set Auditor's Fees	For	For
Schroders	5/01/2025	18	Waiver of Mandatory Takeover Requirement	For	For
Schroders	5/01/2025	19	Authority to Repurchase Shares	For	For
Schroders	5/01/2025	20	Authority to Set General Meeting Notice Period at 14 Days	For	Against
Scout24 SE	6/05/2025	2	Allocation of Dividends	For	For
Scout24 SE	6/05/2025	3	Ratification of Management Board Acts	For	For
Scout24 SE	6/05/2025	4	Ratification of Supervisory Board Acts	For	For
Scout24 SE	6/05/2025	5a	Appointment of Auditor	For	For
Scout24 SE	6/05/2025	5b	Appointment of Auditor for Sustainability Reporting	For	For
Scout24 SE	6/05/2025	6	Remuneration Report	For	For
Scout24 SE	6/05/2025	7	Elect Lutz Finger as Supervisory Board Member	For	For
Scout24 SE	6/05/2025	8	Management Board Remuneration Policy	For	For
Scout24 SE	6/05/2025	9	Authority to Repurchase and Reissue Shares	For	For
Scout24 SE	6/05/2025	10a	Increase in Authorised Capital 2025/I	For	For
Scout24 SE	6/05/2025	10b	Increase in Authorised Capital 2025/II	For	For
Scout24 SE	6/05/2025	11	Amendments to Articles (Virtual Meeting)	For	For
SCSK Corporation	6/24/2025	1	Amendments to Articles	For	For
SCSK Corporation	6/24/2025	2.1	Elect Masaki Nakajima	For	For
SCSK Corporation	6/24/2025	2.2	Elect Takaaki Toma	For	For
SCSK Corporation	6/24/2025	2.3	Elect Takafumi Takeshita	For	For
SCSK Corporation	6/24/2025	2.4	Elect Shinichi Kato	For	For
SCSK Corporation	6/24/2025	2.5	Elect Tetsuya Kubo	For	For
SCSK Corporation	6/24/2025	2.6	Elect Sadayo Hirata	For	For
SCSK Corporation	6/24/2025	2.7	Elect Shoei Yamana	For	For
SCSK Corporation	6/24/2025	3.1	Elect Hiromichi Jitsuno	For	Against
SCSK Corporation	6/24/2025	3.2	Elect Hidetaka Matsuishi	For	For
SCSK Corporation	6/24/2025	3.3	Elect Yumiko Waseda	For	For
SCSK Corporation	6/24/2025	4	Amendments to Director's Fee and Equity Compensation Plan	For	For
SD Guthrie Berhad	5/26/2025	1	Directors' Fees	For	For
SD Guthrie Berhad	5/26/2025	2	Directors' Benefits	For	For
SD Guthrie Berhad	5/26/2025	3	Elect Mohd Zuki Ali	For	For
SD Guthrie Berhad	5/26/2025	4	Elect Norzrul Thani nik Hassan Thani	For	For
SD Guthrie Berhad	5/26/2025	5	Elect Mohamad Helmy Othman Basha	For	For
SD Guthrie Berhad	5/26/2025	6	Elect Mohd Nizam Zainordin	For	For
SD Guthrie Berhad	5/26/2025	7	Appointment of Auditor and Authority to Set Fees	For	For
Secom Co. Ltd.	6/26/2025	1	Allocation of Profits/Dividends	For	For
Secom Co. Ltd.	6/26/2025	2.1	Elect Yasuyuki Yoshida	For	For
Secom Co. Ltd.	6/26/2025	2.2	Elect Tatsuro Fuse	For	For
Secom Co. Ltd.	6/26/2025	2.3	Elect Yoshinori Yamanaka	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Secom Co. Ltd.	6/26/2025	2.4	Elect Seiya Nagao	For	For
Secom Co. Ltd.	6/26/2025	2.5	Elect Takashi Nakada	For	For
Secom Co. Ltd.	6/26/2025	2.6	Elect Makoto Inaba	For	For
Secom Co. Ltd.	6/26/2025	2.7	Elect Hajime Watanabe	For	For
Secom Co. Ltd.	6/26/2025	2.8	Elect Miri Hara	For	For
Secom Co. Ltd.	6/26/2025	2.9	Elect Kosuke Matsuzaki	For	For
Secom Co. Ltd.	6/26/2025	2.10	Elect Yukari Suzuki	For	For
Secom Co. Ltd.	6/26/2025	3	Shareholder Proposal Regarding Capital-Conscious Management	Against	For
Securitas AB	5/08/2025	2	Election of Presiding Chair	For	For
Securitas AB	5/08/2025	3	Voting List	For	For
Securitas AB	5/08/2025	4	Agenda	For	For
Securitas AB	5/08/2025	5	Minutes	For	For
Securitas AB	5/08/2025	6	Compliance with the Rules of Convocation	For	For
Securitas AB	5/08/2025	9A	Accounts and Reports	For	For
Securitas AB	5/08/2025	9B	Allocation of Profits/Dividends	For	For
Securitas AB	5/08/2025	9C	Approve Dividend Record Date	For	For
Securitas AB	5/08/2025	9D	Ratification of Board and CEO Acts	For	For
Securitas AB	5/08/2025	10	Remuneration Report	For	For
Securitas AB	5/08/2025	11	Board Size	For	For
Securitas AB	5/08/2025	12	Directors and Auditors' Fees	For	For
Securitas AB	5/08/2025	13	Election of Directors	For	For
Securitas AB	5/08/2025	14	Appointment of Auditor	For	For
Securitas AB	5/08/2025	15	Authority to Repurchase and Reissue Shares	For	For
Securitas AB	5/08/2025	16	Adoption of Share-Based Incentives (LTI 2025/2027)	For	For
Securitas AB	5/08/2025	17	Remuneration Policy	For	For
Segro Plc	4/30/2025	1	Accounts and Reports	For	For
Segro Plc	4/30/2025	2	Final Dividend	For	For
Segro Plc	4/30/2025	3	Remuneration Report	For	For
Segro Plc	4/30/2025	4	Remuneration Policy	For	For
Segro Plc	4/30/2025	5	Elect Andy Harrison	For	For
Segro Plc	4/30/2025	6	Elect Mary Barnard	For	For
Segro Plc	4/30/2025	7	Elect Sue Clayton	For	For
Segro Plc	4/30/2025	8	Elect Soumen Das	For	For
Segro Plc	4/30/2025	9	Elect Carol Fairweather	For	For
Segro Plc	4/30/2025	10	Elect Simon Fraser	For	For
Segro Plc	4/30/2025	11	Elect David Sleath	For	For
Segro Plc	4/30/2025	12	Elect Linda Yueh	For	For
Segro Plc	4/30/2025	13	Elect Marcus Sperber	For	For
Segro Plc	4/30/2025	14	Appointment of Auditor	For	For
Segro Plc	4/30/2025	15	Appointment of Auditor and Authority to Set Fees	For	For
Segro Plc	4/30/2025	16	Authorisation of Political Donations	For	Combined
Segro Plc	4/30/2025	17	Amendment to Long-Term Incentive Plan	For	For
Segro Plc	4/30/2025	18	Authority to Issue Shares w/ Preemptive Rights	For	For
Segro Plc	4/30/2025	19	Authority to Issue Shares w/o Preemptive Rights	For	For
Segro Plc	4/30/2025	20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
Segro Plc	4/30/2025	21	Authority to Repurchase Shares	For	For
Segro Plc	4/30/2025	22	Authority to Set General Meeting Notice Period at 14 Days	For	Combined
SEI Investments Co.	5/28/2025	1a.	Elect Jonathan A. Brassington	For	Against
SEI Investments Co.	5/28/2025	1b.	Elect William M. Doran	For	Against
SEI Investments Co.	5/28/2025	1c.	Elect Alfred P. West, Jr.	For	For
SEI Investments Co.	5/28/2025	2.	Advisory Vote on Executive Compensation	For	Against
SEI Investments Co.	5/28/2025	3.	Ratification of Auditor	For	For
Sekisui Chemical Co. Ltd.	6/20/2025	1	Allocation of Profits/Dividends	For	For
Sekisui Chemical Co. Ltd.	6/20/2025	2.1	Elect Teiji Koge	For	For
Sekisui Chemical Co. Ltd.	6/20/2025	2.2	Elect Keita Kato	For	For
Sekisui Chemical Co. Ltd.	6/20/2025	2.3	Elect Ikusuke Shimizu	For	For
Sekisui Chemical Co. Ltd.	6/20/2025	2.4	Elect Yoshiyuki Hirai	For	For
Sekisui Chemical Co. Ltd.	6/20/2025	2.5	Elect Masahide Yoshida	For	For
Sekisui Chemical Co. Ltd.	6/20/2025	2.6	Elect Akira Asano	For	For
Sekisui Chemical Co. Ltd.	6/20/2025	2.7	Elect Kazuya Murakami	For	For
Sekisui Chemical Co. Ltd.	6/20/2025	2.8	Elect Hiroshi Oeda	For	For
Sekisui Chemical Co. Ltd.	6/20/2025	2.9	Elect Haruko Nozaki	For	For
Sekisui Chemical Co. Ltd.	6/20/2025	2.10	Elect Mihar Koezuka	For	For
Sekisui Chemical Co. Ltd.	6/20/2025	2.11	Elect Machiko Miyai	For	For
Sekisui Chemical Co. Ltd.	6/20/2025	2.12	Elect Yoshihiko Hatanaka	For	For
Sekisui Chemical Co. Ltd.	6/20/2025	3	Elect Michio Sakai as Statutory Auditor	For	For
Sekisui Chemical Co. Ltd.	6/20/2025	4	Amendment to the Equity Compensation Plan	For	For
Sempre	5/13/2025	1a.	Elect Andrés Conesa Labastida	For	For
Sempre	5/13/2025	1b.	Elect Pablo A. Ferrero	For	For
Sempre	5/13/2025	1c.	Elect Jennifer M. Kirk	For	For
Sempre	5/13/2025	1d.	Elect Richard J. Mark	For	For
Sempre	5/13/2025	1e.	Elect Jeffrey W. Martin	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Semptra	5/13/2025	1f.	Elect Michael N. Mears	For	For
Semptra	5/13/2025	1g.	Elect Kevin Sagara	For	For
Semptra	5/13/2025	1h.	Elect Jack T. Taylor	For	For
Semptra	5/13/2025	1i.	Elect Cynthia J. Warner	For	For
Semptra	5/13/2025	1j.	Elect Anya Weaving	For	For
Semptra	5/13/2025	1k.	Elect James C. Yardley	For	For
Semptra	5/13/2025	2.	Ratification of Auditor	For	For
Semptra	5/13/2025	3.	Advisory Vote on Executive Compensation	For	For
ServiceNow Inc	5/22/2025	1a.	Elect Susan L. Bostrom	For	For
ServiceNow Inc	5/22/2025	1b.	Elect Teresa Briggs	For	For
ServiceNow Inc	5/22/2025	1c.	Elect Jonathan C. Chadwick	For	For
ServiceNow Inc	5/22/2025	1d.	Elect Paul E. Chamberlain	For	For
ServiceNow Inc	5/22/2025	1e.	Elect Lawrence J. Jackson, Jr.	For	For
ServiceNow Inc	5/22/2025	1f.	Elect Frederic B. Luddy	For	For
ServiceNow Inc	5/22/2025	1g.	Elect William R. McDermott	For	For
ServiceNow Inc	5/22/2025	1h.	Elect Joseph Quinlan	For	For
ServiceNow Inc	5/22/2025	1i.	Elect Anita M. Sands	For	Against
ServiceNow Inc	5/22/2025	2.	Advisory Vote on Executive Compensation	For	For
ServiceNow Inc	5/22/2025	3.	Ratification of Auditor	For	For
ServiceNow Inc	5/22/2025	4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Against
ServiceNow Inc	5/22/2025	5.	Elimination of Supermajority Requirement	For	For
ServiceNow Inc	5/22/2025	6.	Shareholder Proposal Regarding Right to Cure Nomination Defects	Against	Against
ServiceNow Inc	5/22/2025	7.	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	Against	Against
Seven & I Holdings Co., Ltd.	5/27/2025	1	Allocation of Profits/Dividends	For	For
Seven & I Holdings Co., Ltd.	5/27/2025	2	Transfer of Reserves	For	For
Seven & I Holdings Co., Ltd.	5/27/2025	3	Amendments to Articles	For	For
Seven & I Holdings Co., Ltd.	5/27/2025	4.1	Elect Junro Ito	For	For
Seven & I Holdings Co., Ltd.	5/27/2025	4.2	Elect Stephen H. Dacus	For	For
Seven & I Holdings Co., Ltd.	5/27/2025	4.3	Elect Shigeki Kimura	For	For
Seven & I Holdings Co., Ltd.	5/27/2025	4.4	Elect Yoshimichi Maruyama	For	For
Seven & I Holdings Co., Ltd.	5/27/2025	4.5	Elect Tamaki Wakita	For	For
Seven & I Holdings Co., Ltd.	5/27/2025	4.6	Elect Fuminao Hachiuma	For	For
Seven & I Holdings Co., Ltd.	5/27/2025	4.7	Elect Yoshiyuki Izawa	For	For
Seven & I Holdings Co., Ltd.	5/27/2025	4.8	Elect Meyumi Yamada	For	For
Seven & I Holdings Co., Ltd.	5/27/2025	4.9	Elect Paul K. Yonamine	For	For
Seven & I Holdings Co., Ltd.	5/27/2025	4.10	Elect Takashi Sawada	For	For
Seven & I Holdings Co., Ltd.	5/27/2025	4.11	Elect Masaki Akita	For	For
Seven & I Holdings Co., Ltd.	5/27/2025	4.12	Elect Tatsuya Terazawa	For	For
Seven & I Holdings Co., Ltd.	5/27/2025	4.13	Elect Christine Edman	For	For
Seven & I Holdings Co., Ltd.	5/27/2025	5	Elect Shinya Ishii as Statutory Auditor	For	For
Seven & I Holdings Co., Ltd.	5/27/2025	6	Directors' Fees	For	For
Seven & I Holdings Co., Ltd.	5/27/2025	7	Approval of the Restricted Stock Unit Plan	For	For
SG Holdings Co. Ltd.	6/27/2025	1.1	Elect Eiichi Kuriwada	For	For
SG Holdings Co. Ltd.	6/27/2025	1.2	Elect Hidekazu Matsumoto	For	For
SG Holdings Co. Ltd.	6/27/2025	1.3	Elect Masahide Motomura	For	For
SG Holdings Co. Ltd.	6/27/2025	1.4	Elect Koji Takagaki	For	For
SG Holdings Co. Ltd.	6/27/2025	1.5	Elect Kimiaki Sasamori	For	For
SG Holdings Co. Ltd.	6/27/2025	1.6	Elect Mika Takaoka	For	For
SG Holdings Co. Ltd.	6/27/2025	1.7	Elect Osami Sagisaka	For	For
SG Holdings Co. Ltd.	6/27/2025	1.8	Elect Masato Akiyama	For	For
SG Holdings Co. Ltd.	6/27/2025	2.1	Elect Satoshi Tajima	For	For
SG Holdings Co. Ltd.	6/27/2025	2.2	Elect Tomonari Niimoto	For	For
SG Holdings Co. Ltd.	6/27/2025	2.3	Elect Yoshitaka Oshima	For	For
SG Holdings Co. Ltd.	6/27/2025	2.4	Elect Tomoko Tada	For	For
SG Holdings Co. Ltd.	6/27/2025	3	Approval of Disposition of Treasury Shares and Third Party Allotment	For	Against
SGS AG	3/26/2025	1.1	Accounts and Reports	For	For
SGS AG	3/26/2025	1.2	Report on Non-Financial Matters	For	For
SGS AG	3/26/2025	1.3	Compensation Report	For	Against
SGS AG	3/26/2025	2	Ratification of Board and Management Acts	For	For
SGS AG	3/26/2025	3.1	Allocation of Dividends	For	For
SGS AG	3/26/2025	3.2	Issuance of Shares without Preemptive Rights	For	For
SGS AG	3/26/2025	4.1.1	Elect Calvin Grieder	For	For
SGS AG	3/26/2025	4.1.2	Elect Sami Atiya	For	For
SGS AG	3/26/2025	4.1.3	Elect Phyllis Cheung	For	For
SGS AG	3/26/2025	4.1.4	Elect Ian Gallienne	For	For
SGS AG	3/26/2025	4.1.5	Elect Tobias Hartmann	For	For
SGS AG	3/26/2025	4.1.6	Elect Kory Sorenson	For	For
SGS AG	3/26/2025	4.1.7	Elect Janet S. Vergis	For	For
SGS AG	3/26/2025	4.1.8	Elect Patrick Kron	For	For
SGS AG	3/26/2025	4.1.9	Elect Géraldine Picaud	For	For
SGS AG	3/26/2025	4.2.1	Elect Calvin Grieder as Board Chair	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
SGS AG	3/26/2025	4.3.1	Elect Sami Atiya as Compensation Committee Member	For	For
SGS AG	3/26/2025	4.3.2	Elect Kory Sorenson as Compensation Committee Member	For	For
SGS AG	3/26/2025	4.3.3	Elect Patrick Kron as Compensation Committee Member	For	For
SGS AG	3/26/2025	4.4	Appointment of Auditor	For	For
SGS AG	3/26/2025	4.5	Appointment of Independent Proxy	For	For
SGS AG	3/26/2025	5.1	Board Compensation	For	For
SGS AG	3/26/2025	5.2	Executive Compensation (Fixed)	For	For
SGS AG	3/26/2025	5.3	Executive Compensation (Short-Term)	For	For
SGS AG	3/26/2025	5.4	Executive Compensation (Long-Term)	For	For
SGS AG	3/26/2025	6	Change of Company Headquarters	For	For
SGS AG	3/26/2025	7	Transaction of Other Business	No Recommendation	Against
Shandong Gold Mining Co.Ltd	1/14/2025	1	Amendments to Procedural Rules: Board Meetings	For	For
Shandong Gold Mining Co.Ltd	1/14/2025	2	Amendments to Procedural Rules: Supervisor Meetings	For	For
Shandong Gold Mining Co.Ltd	1/14/2025	3	Provision of Guarantee to the Company's Holding Subsidiary	For	For
Shandong Weigao Group Medical Polymer Co. Ltd	5/27/2025	1	Accounts and Reports	For	For
Shandong Weigao Group Medical Polymer Co. Ltd	5/27/2025	2	Directors' Report	For	For
Shandong Weigao Group Medical Polymer Co. Ltd	5/27/2025	3	Supervisors' Report	For	For
Shandong Weigao Group Medical Polymer Co. Ltd	5/27/2025	4	Allocation of Profits/Dividends	For	For
Shandong Weigao Group Medical Polymer Co. Ltd	5/27/2025	5	Appointment of Auditor and Authority to Set Fees	For	For
Shandong Weigao Group Medical Polymer Co. Ltd	5/27/2025	6	Elect LONG Jing	For	For
Shandong Weigao Group Medical Polymer Co. Ltd	5/27/2025	7	Elect LU Junqiang	For	For
Shandong Weigao Group Medical Polymer Co. Ltd	5/27/2025	8	Elect LI Guohui	For	Against
Shandong Weigao Group Medical Polymer Co. Ltd	5/27/2025	9	Elect SONG Dapeng as Supervisor	For	Against
Shandong Weigao Group Medical Polymer Co. Ltd	5/27/2025	10	Directors' Fees	For	For
Shandong Weigao Group Medical Polymer Co. Ltd	5/27/2025	11	Authority to Issue H and Non-Listed Domestic Shares w/o Preemptive Rights	For	For
Shandong Weigao Group Medical Polymer Co. Ltd	5/27/2025	12	Authority to Repurchase H Shares	For	For
Shanghai Pharmaceuticals Holding Co. Ltd.	3/13/2025	1	Amendments to Articles	For	For
Shanghai Pharmaceuticals Holding Co. Ltd.	3/13/2025	2.1	Elect WAN Jun	For	For
Shell Plc	5/20/2025	1.	Accounts and Reports	For	For
Shell Plc	5/20/2025	2.	Remuneration Report	For	For
Shell Plc	5/20/2025	3.	Elect Dick Boer	For	For
Shell Plc	5/20/2025	4.	Elect Neil A.P. Carson	For	For
Shell Plc	5/20/2025	5.	Elect Ann F. Godbehere	For	For
Shell Plc	5/20/2025	6.	Elect Sinead Gorman	For	For
Shell Plc	5/20/2025	7.	Elect Jane Holl Lute	For	For
Shell Plc	5/20/2025	8.	Elect Catherine J. Hughes	For	For
Shell Plc	5/20/2025	9.	Elect Sir Andrew Mackenzie	For	For
Shell Plc	5/20/2025	10.	Elect Sir Charles Roxburgh	For	For
Shell Plc	5/20/2025	11.	Elect Wael Sawan	For	For
Shell Plc	5/20/2025	12.	Elect Abraham Schot	For	For
Shell Plc	5/20/2025	13.	Elect Leena Srivastava	For	For
Shell Plc	5/20/2025	14.	Elect Cyrus Taraporevala	For	For
Shell Plc	5/20/2025	15.	Appointment of Auditor	For	For
Shell Plc	5/20/2025	16.	Authority to Set Auditor's Fees	For	For
Shell Plc	5/20/2025	17.	Authority to Issue Shares w/ Preemptive Rights	For	For
Shell Plc	5/20/2025	18.	Authority to Issue Shares w/o Preemptive Rights	For	For
Shell Plc	5/20/2025	19.	Authority to Repurchase Shares	For	For
Shell Plc	5/20/2025	20.	Authority to Repurchase Shares (Off-Market)	For	For
Shell Plc	5/20/2025	21.	Authorisation of Political Donations	For	Combined
Shell Plc	5/20/2025	22.	Shareholder Proposal Regarding Disclosure Concerning LNG and Climate Commitments	Against	Combined
Shenzhou International Group Hldgs	5/27/2025	1	Accounts and Reports	For	For
Shenzhou International Group Hldgs	5/27/2025	2	Allocation of Profits/Dividends	For	For
Shenzhou International Group Hldgs	5/27/2025	3	Elect MA Jianrong	For	For
Shenzhou International Group Hldgs	5/27/2025	4	Elect WANG Cunbo	For	For
Shenzhou International Group Hldgs	5/27/2025	5	Elect ZHANG Bingsheng	For	For
Shenzhou International Group Hldgs	5/27/2025	6	Directors' Fees	For	For
Shenzhou International Group Hldgs	5/27/2025	7	Appointment of Auditor and Authority to Set Fees	For	For
Shenzhou International Group Hldgs	5/27/2025	8	Authority to Issue Shares w/o Preemptive Rights	For	Against
Shenzhou International Group Hldgs	5/27/2025	9	Authority to Repurchase Shares	For	For
Shenzhou International Group Hldgs	5/27/2025	10	Authority to Issue Repurchased Shares	For	Against
Sherwin-Williams Co.	4/16/2025	1a.	Elect Kerrii B. Anderson	For	For
Sherwin-Williams Co.	4/16/2025	1b.	Elect Jeff M. Fetting	For	For
Sherwin-Williams Co.	4/16/2025	1c.	Elect Robert J. Gamgort	For	For
Sherwin-Williams Co.	4/16/2025	1d.	Elect Heidi G. Petz	For	For
Sherwin-Williams Co.	4/16/2025	1e.	Elect Aaron M. Powell	For	For
Sherwin-Williams Co.	4/16/2025	1f.	Elect Marta R. Stewart	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Sherwin-Williams Co.	4/16/2025	1g.	Elect Michael H. Thaman	For	For
Sherwin-Williams Co.	4/16/2025	1h.	Elect Matthew Thornton III	For	For
Sherwin-Williams Co.	4/16/2025	1i.	Elect Thomas L. Williams	For	For
Sherwin-Williams Co.	4/16/2025	2.	Advisory Vote on Executive Compensation	For	For
Sherwin-Williams Co.	4/16/2025	3.	Approval of the 2025 Equity and Incentive Compensation Plan	For	For
Sherwin-Williams Co.	4/16/2025	4.	Ratification of Auditor	For	Combined
Sherwin-Williams Co.	4/16/2025	5.	Elimination of Supermajority Requirement	For	For
Sherwin-Williams Co.	4/16/2025	6.	Elimination of Supermajority Requirement	For	For
Shimadzu Corporation	6/26/2025	1	Allocation of Profits/Dividends	For	For
Shimadzu Corporation	6/26/2025	2.1	Elect Teruhisa Ueda	For	For
Shimadzu Corporation	6/26/2025	2.2	Elect Yasunori Yamamoto	For	For
Shimadzu Corporation	6/26/2025	2.3	Elect Akira Watanabe	For	For
Shimadzu Corporation	6/26/2025	2.4	Elect Nobuo Hanai	For	For
Shimadzu Corporation	6/26/2025	2.5	Elect Yoshiyuki Nakanishi	For	For
Shimadzu Corporation	6/26/2025	2.6	Elect Nami Hamada	For	For
Shimadzu Corporation	6/26/2025	2.7	Elect Mie Kitano	For	For
Shimadzu Corporation	6/26/2025	3	Elect Yoichi Yamada as Statutory Auditor	For	Against
Shimano Inc.	3/27/2025	1	Allocation of Profits/Dividends	For	For
Shimano Inc.	3/27/2025	2.1	Elect CHIA Chin Seng	For	For
Shimano Inc.	3/27/2025	2.2	Elect Kazuo Ichijo	For	For
Shimano Inc.	3/27/2025	2.3	Elect Mitsuhiro Katsumaru	For	For
Shimano Inc.	3/27/2025	2.4	Elect Sadayuki Sakakibara	For	For
Shimano Inc.	3/27/2025	2.5	Elect Hiromi Wada	For	For
Shimano Inc.	3/27/2025	2.6	Elect Atsumi Eguchi	For	For
Shimano Inc.	3/27/2025	3	Directors' Fees	For	For
Shin Kong Financial Hldg Co	6/23/2025	1	2024 CPA Audited Financial Statements	For	For
Shin Kong Financial Hldg Co	6/23/2025	2	2024 Earnings Distribution	For	For
Shin Kong Financial Hldg Co	6/23/2025	3	Amendment to the Company's Articles of Incorporation	For	For
Shin-Etsu Chemical Co. Ltd.	6/27/2025	1	Allocation of Profits/Dividends	For	For
Shin-Etsu Chemical Co. Ltd.	6/27/2025	2.1	Elect Fumio Akiya	For	For
Shin-Etsu Chemical Co. Ltd.	6/27/2025	2.2	Elect Yasuhiko Saito	For	For
Shin-Etsu Chemical Co. Ltd.	6/27/2025	2.3	Elect Susumu Ueno	For	For
Shin-Etsu Chemical Co. Ltd.	6/27/2025	2.4	Elect Masahiko Todoroki	For	For
Shin-Etsu Chemical Co. Ltd.	6/27/2025	2.5	Elect Hiroshi Komiya	For	For
Shin-Etsu Chemical Co. Ltd.	6/27/2025	2.6	Elect Kuniharu Nakamura	For	For
Shin-Etsu Chemical Co. Ltd.	6/27/2025	2.7	Elect Michael H. McGarry	For	For
Shin-Etsu Chemical Co. Ltd.	6/27/2025	2.8	Elect Mariko Hasegawa	For	For
Shin-Etsu Chemical Co. Ltd.	6/27/2025	2.9	Elect Takashi Hibino	For	For
Shin-Etsu Chemical Co. Ltd.	6/27/2025	3.1	Elect Mitsuko Kagami	For	For
Shin-Etsu Chemical Co. Ltd.	6/27/2025	3.2	Elect Yoshimitsu Takahashi	For	For
Shin-Etsu Chemical Co. Ltd.	6/27/2025	4	Approval of the Equity Compensation Plan	For	For
Shinhan Financial Group Co. Ltd.	3/26/2025	1	Financial Statements and Allocation of Profits/Dividends	For	For
Shinhan Financial Group Co. Ltd.	3/26/2025	2.1	Articles 46 and 48	For	For
Shinhan Financial Group Co. Ltd.	3/26/2025	2.2	Article 59-2	For	For
Shinhan Financial Group Co. Ltd.	3/26/2025	3.1	Elect JUNG Sang Hyuk	For	For
Shinhan Financial Group Co. Ltd.	3/26/2025	3.2	Elect KIM Jo Seol	For	For
Shinhan Financial Group Co. Ltd.	3/26/2025	3.3	Elect BAE Hoon	For	For
Shinhan Financial Group Co. Ltd.	3/26/2025	3.4	Elect YOON Jae Won	For	For
Shinhan Financial Group Co. Ltd.	3/26/2025	3.5	Elect LEE Yong Guk	For	For
Shinhan Financial Group Co. Ltd.	3/26/2025	3.6	Elect YANG In Jip	For	For
Shinhan Financial Group Co. Ltd.	3/26/2025	3.7	Elect CHUN Myo Sang	For	For
Shinhan Financial Group Co. Ltd.	3/26/2025	4	Election of Independent Director to Be Appointed as Audit Committee Member: KWAK Su Keun	For	For
Shinhan Financial Group Co. Ltd.	3/26/2025	5.1	ELECTION OF AUDIT COMMITTEE MEMBER: BAE HOON	For	For
Shinhan Financial Group Co. Ltd.	3/26/2025	5.2	ELECTION OF AUDIT COMMITTEE MEMBER: YOON JAE WON	For	For
Shinhan Financial Group Co. Ltd.	3/26/2025	5.3	Election of Audit Committee Member: LEE Yong Guk	For	For
Shinhan Financial Group Co. Ltd.	3/26/2025	6	Directors' Fees	For	For
Shionogi & Co. Ltd.	6/18/2025	1	Allocation of Profits/Dividends	For	For
Shionogi & Co. Ltd.	6/18/2025	2	Amendments to Articles	For	For
Shionogi & Co. Ltd.	6/18/2025	3.1	Elect Isao Teshirogi	For	For
Shionogi & Co. Ltd.	6/18/2025	3.2	Elect Keiichi Ando	For	For
Shionogi & Co. Ltd.	6/18/2025	3.3	Elect Hiroshi Ozaki	For	For
Shionogi & Co. Ltd.	6/18/2025	3.4	Elect Takaoki Fujiwara	For	For
Shionogi & Co. Ltd.	6/18/2025	3.5	Elect John Keller	For	For
Shionogi & Co. Ltd.	6/18/2025	3.6	Elect Kyoko Hirose	For	For
Shionogi & Co. Ltd.	6/18/2025	4.1	Elect Noriyuki Kishida	For	For
Shionogi & Co. Ltd.	6/18/2025	4.2	Elect Koji Hanasaki	For	For
Shionogi & Co. Ltd.	6/18/2025	4.3	Elect Shuichi Okuhara	For	For
Shionogi & Co. Ltd.	6/18/2025	4.4	Elect Fumi Takatsuki	For	Against
Shionogi & Co. Ltd.	6/18/2025	4.5	Elect Yoriko Goto	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Shionogi & Co. Ltd.	6/18/2025	5	Elect Kyoko Hirose as Alternate Audit Committee Director	For	For
Shionogi & Co. Ltd.	6/18/2025	6	Non-Audit Committee Directors' Fees	For	For
Shionogi & Co. Ltd.	6/18/2025	7	Audit Committee Directors' Fees	For	For
Shionogi & Co. Ltd.	6/18/2025	8	Approval of the Restricted Stock Plan	For	For
Shopify Inc	6/17/2025	1A	Elect Tobias Lütke	For	For
Shopify Inc	6/17/2025	1B	Elect Lulu Cheng Meservey	For	For
Shopify Inc	6/17/2025	1C	Elect Gail Goodman	For	Against
Shopify Inc	6/17/2025	1D	Elect David Heinemeier Hansson	For	For
Shopify Inc	6/17/2025	1E	Elect Jeremy Levine	For	Against
Shopify Inc	6/17/2025	1F	Elect Prashanth Mahendra-Rajah	For	For
Shopify Inc	6/17/2025	1G	Elect Joe Natale	For	For
Shopify Inc	6/17/2025	1H	Elect Kevin Scott	For	For
Shopify Inc	6/17/2025	1I	Elect Toby Shannan	For	For
Shopify Inc	6/17/2025	1J	Elect Fidji Simo	For	Against
Shopify Inc	6/17/2025	02	Appointment of Auditor and Authority to Set Fees	For	For
Shopify Inc	6/17/2025	03	Advisory Vote on Executive Compensation	For	Against
Sichuan Chuantou Energy Co Ltd	1/07/2025	1	TERMINATION OF THE SPIN-OFF LISTING OF A SUBSIDIARY	For	For
Sichuan Chuantou Energy Co Ltd	5/20/2025	1	2024 WORK REPORT OF THE BOARD OF DIRECTORS	For	For
Sichuan Chuantou Energy Co Ltd	5/20/2025	2	2024 WORK REPORT OF THE SUPERVISORY COMMITTEE	For	For
Sichuan Chuantou Energy Co Ltd	5/20/2025	3	2024 ANNUAL ACCOUNTS REPORT	For	For
Sichuan Chuantou Energy Co Ltd	5/20/2025	4	2025 PRODUCTION AND OPERATION AND FINANCIAL BUDGET REPORT	For	For
Sichuan Chuantou Energy Co Ltd	5/20/2025	5	2024 Profit Distribution Plan	For	For
Sichuan Chuantou Energy Co Ltd	5/20/2025	6	2024 ANNUAL REPORT AND ITS SUMMARY	For	For
Sichuan Chuantou Energy Co Ltd	5/20/2025	7	2025 FINANCING WORK OF THE COMPANY HEADQUARTERS	For	Abstain
Sichuan Chuantou Energy Co Ltd	5/20/2025	8	Reappointment of Audit Firm and Authorization to the Board to Determine the Audit Fees	For	For
Siemens AG	2/13/2025	2	Allocation of Dividends	For	For
Siemens AG	2/13/2025	3.1	Ratify Roland Busch	For	For
Siemens AG	2/13/2025	3.2	Ratify Cedrik Neike	For	For
Siemens AG	2/13/2025	3.3	Ratify Matthias Rebellius	For	For
Siemens AG	2/13/2025	3.4	Ratify Ralf P. Thomas	For	For
Siemens AG	2/13/2025	3.5	Ratify Judith Wiese	For	For
Siemens AG	2/13/2025	4.1	Ratify Jim Hagemann Snabe	For	For
Siemens AG	2/13/2025	4.2	Ratify Birgit Steinborn	For	For
Siemens AG	2/13/2025	4.3	Ratify Werner Brandt	For	For
Siemens AG	2/13/2025	4.4	Ratify Tobias Bäuml	For	For
Siemens AG	2/13/2025	4.5	Ratify Regina E. Dugan	For	For
Siemens AG	2/13/2025	4.6	Ratify Andrea Fehrmann	For	For
Siemens AG	2/13/2025	4.7	Ratify Bettina Haller	For	For
Siemens AG	2/13/2025	4.8	Ratify Oliver Hartmann	For	For
Siemens AG	2/13/2025	4.9	Ratify Keryn Lee James	For	For
Siemens AG	2/13/2025	4.10	Ratify Harald Kern	For	For
Siemens AG	2/13/2025	4.11	Ratify Jürgen Kerner	For	For
Siemens AG	2/13/2025	4.12	Ratify Martina Merz	For	For
Siemens AG	2/13/2025	4.13	Ratify Christian Pfeiffer	For	For
Siemens AG	2/13/2025	4.14	Ratify Benoît Potier	For	For
Siemens AG	2/13/2025	4.15	Ratify Hagen Reimer	For	For
Siemens AG	2/13/2025	4.16	Ratify Kasper Rørsted	For	For
Siemens AG	2/13/2025	4.17	Ratify Nathalie von Siemens	For	For
Siemens AG	2/13/2025	4.18	Ratify Dorothea Simon	For	For
Siemens AG	2/13/2025	4.19	Ratify Mimon Uhamou	For	For
Siemens AG	2/13/2025	4.20	Ratify Grazia Vittadini	For	For
Siemens AG	2/13/2025	4.21	Ratify Matthias Zachert	For	For
Siemens AG	2/13/2025	5.1	Appointment of Auditor	For	For
Siemens AG	2/13/2025	5.2	Appointment of Auditor for Sustainability Reporting	For	For
Siemens AG	2/13/2025	6	Remuneration Report	For	For
Siemens AG	2/13/2025	7.1	Elect Jim Hagemann Snabe	For	For
Siemens AG	2/13/2025	7.2	Elect Kasper Rørsted	For	For
Siemens AG	2/13/2025	7.3	Elect Ulf Mark Schneider	For	For
Siemens AG	2/13/2025	7.4	Elect Grazia Vittadini	For	For
Siemens AG	2/13/2025	7.5	Elect Werner Brandt	For	For
Siemens AG	2/13/2025	8	Supervisory Board Remuneration Policy	For	For
Siemens AG	2/13/2025	9	Amendments to Articles (Virtual AGM)	For	For
Siemens AG	2/13/2025	10	Authority to Repurchase and Reissue Shares	For	For
Siemens AG	2/13/2025	11	Authority to Repurchase Shares Using Equity Derivatives	For	For
Siemens AG	2/13/2025	12	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For	For
Siemens Healthineers AG	2/18/2025	2	Allocation of Dividends	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Siemens Healthineers AG	2/18/2025	3.1	Ratify Bernhard Montag	For	For
Siemens Healthineers AG	2/18/2025	3.2	Ratify Jochen Schmitz	For	For
Siemens Healthineers AG	2/18/2025	3.3	Ratify Darleen Caron	For	For
Siemens Healthineers AG	2/18/2025	3.4	Ratify Elisabeth Staudinger-Leibrecht	For	For
Siemens Healthineers AG	2/18/2025	4.1	Ratify Ralf P. Thomas	For	For
Siemens Healthineers AG	2/18/2025	4.2	Ratify Dorothea Simon	For	For
Siemens Healthineers AG	2/18/2025	4.3	Ratify Karl-Heinz Streibich	For	For
Siemens Healthineers AG	2/18/2025	4.4	Ratify Vanessa Barth	For	For
Siemens Healthineers AG	2/18/2025	4.5	Ratify Veronika Bienert	For	For
Siemens Healthineers AG	2/18/2025	4.6	Ratify Harry Blunk	For	For
Siemens Healthineers AG	2/18/2025	4.7	Ratify Roland Busch	For	For
Siemens Healthineers AG	2/18/2025	4.8	Ratify Stephan Büttner	For	For
Siemens Healthineers AG	2/18/2025	4.9	Ratify Lars-Christian Dinglinger	For	For
Siemens Healthineers AG	2/18/2025	4.10	Ratify Andrea Fehrmann	For	For
Siemens Healthineers AG	2/18/2025	4.11	Ratify Nick Heindl	For	For
Siemens Healthineers AG	2/18/2025	4.12	Ratify Marion Helmes	For	For
Siemens Healthineers AG	2/18/2025	4.13	Ratify Peter Körte	For	For
Siemens Healthineers AG	2/18/2025	4.14	Ratify Sarena Lin	For	For
Siemens Healthineers AG	2/18/2025	4.15	Ratify Axel Patze	For	For
Siemens Healthineers AG	2/18/2025	4.16	Ratify Astrid Kristine Ploß	For	For
Siemens Healthineers AG	2/18/2025	4.17	Ratify Jens Prietzel	For	For
Siemens Healthineers AG	2/18/2025	4.18	Ratify Peer M. Schatz	For	For
Siemens Healthineers AG	2/18/2025	4.19	Ratify Nathalie von Siemens	For	For
Siemens Healthineers AG	2/18/2025	4.20	Ratify Harald Tretter	For	For
Siemens Healthineers AG	2/18/2025	4.21	Ratify Dow R. Wilson	For	For
Siemens Healthineers AG	2/18/2025	5.1	Appointment of Auditor	For	For
Siemens Healthineers AG	2/18/2025	5.2	Appointment of Auditor for Sustainability Reporting	For	For
Siemens Healthineers AG	2/18/2025	6	Remuneration Report	For	For
Siemens Healthineers AG	2/18/2025	7	Management Board Remuneration Policy	For	For
Siemens Healthineers AG	2/18/2025	8	Approval of Intra-Company Control Agreement with Khnoton I GmbH	For	For
Siemens Ltd.	2/12/2025	1	Accounts and Reports	For	For
Siemens Ltd.	2/12/2025	2	Allocation of Profits/Dividends	For	For
Siemens Ltd.	2/12/2025	3	Elect Deepak S. Parekh	For	For
Siemens Ltd.	2/12/2025	4	Authority to Set Cost Auditor's Fees	For	For
SIG Group AG	4/08/2025	1	Accounts and Reports	For	For
SIG Group AG	4/08/2025	2	Approval of Non Financial Statement Reports	For	For
SIG Group AG	4/08/2025	3	Ratification of Board and Management Acts	For	For
SIG Group AG	4/08/2025	4	Allocation of Profits/Dividends	For	For
SIG Group AG	4/08/2025	5	Dividend from Reserves	For	For
SIG Group AG	4/08/2025	6.1	Compensation Report	For	For
SIG Group AG	4/08/2025	6.2	Board Compensation (Forward-Looking)	For	For
SIG Group AG	4/08/2025	6.3	Executive Compensation (Total)	For	For
SIG Group AG	4/08/2025	7.1.1	Elect Werner J. Bauer	For	For
SIG Group AG	4/08/2025	7.1.2	Elect Thomas Dittrich	For	For
SIG Group AG	4/08/2025	7.1.3	Elect Mariel Hoch	For	For
SIG Group AG	4/08/2025	7.1.4	Elect Florence Jeantet	For	For
SIG Group AG	4/08/2025	7.1.5	Elect Abdallah al Obeikan	For	For
SIG Group AG	4/08/2025	7.1.6	Elect Martine Snels	For	For
SIG Group AG	4/08/2025	7.2.1	Elect Ola Rollén	For	For
SIG Group AG	4/08/2025	7.2.2	Elect Niren Chaudhary	For	For
SIG Group AG	4/08/2025	7.2.3	Elect Urs Riedener	For	For
SIG Group AG	4/08/2025	7.3	Elect Ola Rollén as Board Chair	For	For
SIG Group AG	4/08/2025	7.4.1	Elect Werner J. Bauer as Compensation Committee Member	For	For
SIG Group AG	4/08/2025	7.4.2	Elect Niren Chaudhary as Compensation Committee Member	For	For
SIG Group AG	4/08/2025	7.4.3	Elect Urs Riedener as Compensation Committee Member	For	For
SIG Group AG	4/08/2025	8	Appointment of Independent Proxy	For	For
SIG Group AG	4/08/2025	9	Appointment of Auditor	For	For
SIG Group AG	4/08/2025	10	Transaction of Other Business	No Recommendation	Against
Sika AG	3/25/2025	1	Accounts and Reports	For	Combined
Sika AG	3/25/2025	2.1	Allocation of Dividends	For	Combined
Sika AG	3/25/2025	2.2	Dividend from Reserves	For	Combined
Sika AG	3/25/2025	3	Ratification of Board Acts	For	Combined
Sika AG	3/25/2025	4.1.1	Elect Thierry Vanlancker	For	Combined
Sika AG	3/25/2025	4.1.2	Elect Victor Balli	For	Combined
Sika AG	3/25/2025	4.1.3	Elect Lucrèce J.I. Foufopoulos-De Ridder	For	Combined
Sika AG	3/25/2025	4.1.4	Elect Justin M. Howell	For	Combined
Sika AG	3/25/2025	4.1.5	Elect Gordana Landen	For	Combined
Sika AG	3/25/2025	4.1.6	Elect Paul Schuler	For	Combined
Sika AG	3/25/2025	4.1.7	Elect Thomas Aebischer	For	Combined
Sika AG	3/25/2025	4.2	Elect Kwok Wang Ng	For	Combined
Sika AG	3/25/2025	4.3	Appoint Thierry Vanlancker as Board Chair	For	Combined

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Sika AG	3/25/2025	4.4.1	Elect Justin M. Howell as Nominating and Compensation Committee Member	For	Combined
Sika AG	3/25/2025	4.4.2	Elect Gordana Landen as Nominating and Compensation Committee Member	For	Combined
Sika AG	3/25/2025	4.4.3	Elect Paul Schuler as Nominating and Compensation Committee Member	For	Combined
Sika AG	3/25/2025	4.5	Appointment of Auditor	For	Combined
Sika AG	3/25/2025	4.6	Appointment of Independent Proxy	For	Combined
Sika AG	3/25/2025	5	Report on Non-Financial Matters	For	Combined
Sika AG	3/25/2025	6.1	Compensation Report	For	Combined
Sika AG	3/25/2025	6.2	Board Compensation	For	Combined
Sika AG	3/25/2025	6.3	Executive Compensation (Total)	For	Combined
Sika AG	3/25/2025	7	Amendments to Articles (Variable Compensation Limits)	For	Combined
Sika AG	3/25/2025	8	Transaction of Other Business	No Recommendation	Combined
Silergy Corp	5/29/2025	1	2024 Business Report and Financial Statements	For	For
Silergy Corp	5/29/2025	2	2024 Earnings Distribution	For	For
Silergy Corp	5/29/2025	3	AMENDMENT OF THE ARTICLES OF INCORPORATION	For	For
Silergy Corp	5/29/2025	4.1	Elect CHEN Wei	For	For
Silergy Corp	5/29/2025	4.2	Elect YOU Budong	For	For
Silergy Corp	5/29/2025	4.3	Elect XIE Bing	For	For
Silergy Corp	5/29/2025	4.4	Elect TSAI Chih-Chieh	For	For
Silergy Corp	5/29/2025	4.5	Elect CHIU Chi-Ying	For	For
Silergy Corp	5/29/2025	4.6	Elect HUANG Pei-Yi	For	For
Silergy Corp	5/29/2025	4.7	Elect YANG Lung-Kuang	For	For
Silergy Corp	5/29/2025	4.8	Elect LIU Hsi-Liang	For	Against
Silergy Corp	5/29/2025	4.9	Elect CAO Chih-Ting	For	Against
Silergy Corp	5/29/2025	5	To Release Non-competition Restrictions on Newly Elected Directors of the Company	For	For
Simon Property Group, Inc.	5/14/2025	1A.	Elect Glyn F. Aepfel	For	Against
Simon Property Group, Inc.	5/14/2025	1B.	Elect Larry C. Glasscock	For	For
Simon Property Group, Inc.	5/14/2025	1C.	Elect Nina P. Jones	For	For
Simon Property Group, Inc.	5/14/2025	1D.	Elect Reuben S. Leibowitz	For	For
Simon Property Group, Inc.	5/14/2025	1E.	Elect Randall J. Lewis	For	For
Simon Property Group, Inc.	5/14/2025	1F.	Elect Gary M. Rodkin	For	For
Simon Property Group, Inc.	5/14/2025	1G.	Elect Peggy Fang Roe	For	For
Simon Property Group, Inc.	5/14/2025	1H.	Elect Stefan M. Selig	For	For
Simon Property Group, Inc.	5/14/2025	1I.	Elect Daniel C. Smith	For	For
Simon Property Group, Inc.	5/14/2025	1J.	Elect Marta R. Stewart	For	For
Simon Property Group, Inc.	5/14/2025	2.	Advisory Vote on Executive Compensation	For	For
Simon Property Group, Inc.	5/14/2025	3.	Ratification of Auditor	For	Combined
Simon Property Group, Inc.	5/14/2025	4.	Redomestication	For	For
Singapore Technologies Engineering Ltd	4/24/2025	1	Accounts and Reports	For	For
Singapore Technologies Engineering Ltd	4/24/2025	2	Allocation of Profits/Dividends	For	For
Singapore Technologies Engineering Ltd	4/24/2025	3	Elect TEO Ming Kian	For	For
Singapore Technologies Engineering Ltd	4/24/2025	4	Elect Kevin KWOK Khien	For	For
Singapore Technologies Engineering Ltd	4/24/2025	5	Elect SONG Su-Min	For	Against
Singapore Technologies Engineering Ltd	4/24/2025	6	Elect TAN Peng Yam	For	For
Singapore Technologies Engineering Ltd	4/24/2025	7	Elect Philip LEE Soo Chuen	For	For
Singapore Technologies Engineering Ltd	4/24/2025	8	Elect LIEN Siauou-Sze	For	For
Singapore Technologies Engineering Ltd	4/24/2025	9	Directors' Fees for FY 2025	For	For
Singapore Technologies Engineering Ltd	4/24/2025	10	Appointment of Auditor and Authority to Set Fees	For	For
Singapore Technologies Engineering Ltd	4/24/2025	11	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For
Singapore Technologies Engineering Ltd	4/24/2025	12	Authority to Grant Awards and Issue Shares under Equity Compensation Plans	For	For
Singapore Technologies Engineering Ltd	4/24/2025	13	Related Party Transactions	For	For
Singapore Technologies Engineering Ltd	4/24/2025	14	Authority to Repurchase and Reissue Shares	For	For
Sino Biopharmaceutical Ltd.	6/10/2025	1	Accounts and Reports	For	For
Sino Biopharmaceutical Ltd.	6/10/2025	2	Allocation of Profits/Dividends	For	For
Sino Biopharmaceutical Ltd.	6/10/2025	3	Elect Theresa TSE Y Y	For	For
Sino Biopharmaceutical Ltd.	6/10/2025	4	Elect Eric TSE S Y	For	For
Sino Biopharmaceutical Ltd.	6/10/2025	5	Elect TSE Hsin	For	For
Sino Biopharmaceutical Ltd.	6/10/2025	6	Elect LU Hong	For	For
Sino Biopharmaceutical Ltd.	6/10/2025	7	Elect ZHANG Lu Fu	For	For
Sino Biopharmaceutical Ltd.	6/10/2025	8	Elect Donald LI Kwok Tung	For	For
Sino Biopharmaceutical Ltd.	6/10/2025	9	Directors' Fees	For	For
Sino Biopharmaceutical Ltd.	6/10/2025	10	Appointment of Auditor and Authority to Set Fees	For	For
Sino Biopharmaceutical Ltd.	6/10/2025	11.A	Authority to Issue Shares w/o Preemptive Rights	For	Against
Sino Biopharmaceutical Ltd.	6/10/2025	11.B	Authority to Repurchase Shares	For	For
Sino Biopharmaceutical Ltd.	6/10/2025	11.C	Authority to Issue Repurchased Shares	For	Against
Sino Biopharmaceutical Ltd.	6/10/2025	12	Amendments to Articles	For	For
Sinopac Financial Holdings Co. Ltd.	3/03/2025	1	Acquisition (of King's Town Bank Co., Ltd.)	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Sinopac Financial Holdings Co. Ltd.	5/29/2025	1	2024 Accounts and Reports	For	For
Sinopac Financial Holdings Co. Ltd.	5/29/2025	2	2024 Profit Distribution Plan	For	For
Sinopac Financial Holdings Co. Ltd.	5/29/2025	3	Issuance of New Shares by Capitalization of Profit	For	For
Sinopac Financial Holdings Co. Ltd.	5/29/2025	4	Amendments to Articles of Association	For	For
Sinopac Financial Holdings Co. Ltd.	5/29/2025	5	Abolish and Incorporate Trading Procedures Governing Derivatives Products into Procedures Governing the Acquisition or Disposal of Assets	For	For
Sinopharm Group Co Ltd	2/12/2025	1	Elect SUN Jinglin	For	For
Sinopharm Group Co Ltd	2/12/2025	2	Elect HU Ligang	For	For
Sinopharm Group Co Ltd	2/12/2025	3	Elect ZU Jing	For	For
Sinopharm Group Co Ltd	2/12/2025	4	Elect XING Yonggang	For	For
Sinopharm Group Co Ltd	6/12/2025	1	Directors' Report	For	For
Sinopharm Group Co Ltd	6/12/2025	2	Supervisors' Report	For	For
Sinopharm Group Co Ltd	6/12/2025	3	Accounts and Reports	For	For
Sinopharm Group Co Ltd	6/12/2025	4	Allocation of Profits/Dividends	For	For
Sinopharm Group Co Ltd	6/12/2025	5	Directors' Fees	For	Against
Sinopharm Group Co Ltd	6/12/2025	6	Supervisors' Fees	For	For
Sinopharm Group Co Ltd	6/12/2025	7	Appointment of Auditor and Authority to Set Fees	For	For
Sinopharm Group Co Ltd	6/12/2025	8	Authority to Give Guarantees	For	Against
Sinopharm Group Co Ltd	6/12/2025	9	Elect CHEN Weiru	For	Against
Sinopharm Group Co Ltd	6/12/2025	10	Elect CHEN Yuying	For	For
Sinopharm Group Co Ltd	6/12/2025	11	Authority to Issue Domestic and H Shares w/o Preemptive Rights	For	Against
Sinopharm Group Co Ltd	6/12/2025	12	Authority to Repurchase H Shares	For	For
Sinopharm Group Co Ltd	6/12/2025	1	Authority to Repurchase H Shares	For	For
Sinotruk(Hong Kong)Ltd	2/14/2025	1	Capital Contribution Agreement	For	For
Sinotruk(Hong Kong)Ltd	2/14/2025	2	2027 Deposit Services Agreement	For	For
Sinotruk(Hong Kong)Ltd	6/26/2025	1	Accounts and Reports	For	For
Sinotruk(Hong Kong)Ltd	6/26/2025	2	Allocation of Profits/Dividends	For	For
Sinotruk(Hong Kong)Ltd	6/26/2025	3.A	Elect WANG Dechun	For	For
Sinotruk(Hong Kong)Ltd	6/26/2025	3.B	Elect ZHAO Hua	For	For
Sinotruk(Hong Kong)Ltd	6/26/2025	3.C	Elect HAN Xing	For	For
Sinotruk(Hong Kong)Ltd	6/26/2025	3.D	Elect Karsten Oellers	For	Against
Sinotruk(Hong Kong)Ltd	6/26/2025	3.E	Elect Mats Lennart Harborn	For	Against
Sinotruk(Hong Kong)Ltd	6/26/2025	3.F	Directors' Fees	For	For
Sinotruk(Hong Kong)Ltd	6/26/2025	4	Appointment of Auditor and Authority to Set Fees	For	For
SITC International Holdings Company Limited	4/29/2025	1	Accounts and Reports	For	For
SITC International Holdings Company Limited	4/29/2025	2	Allocation of Profits/Dividends	For	For
SITC International Holdings Company Limited	4/29/2025	3	Elect XUE Mingyuan	For	For
SITC International Holdings Company Limited	4/29/2025	4	Elect LAI Zhiyong	For	For
SITC International Holdings Company Limited	4/29/2025	5	Elect YANG Xin	For	For
SITC International Holdings Company Limited	4/29/2025	6	Elect TSE Siu Ngan	For	For
SITC International Holdings Company Limited	4/29/2025	7	Elect Rebecca LIU Ka Ying	For	For
SITC International Holdings Company Limited	4/29/2025	8	Elect HU Mantian (Mandy)	For	For
SITC International Holdings Company Limited	4/29/2025	9	Directors' Fees	For	For
SITC International Holdings Company Limited	4/29/2025	10	Appointment of Auditor and Authority to Set Fees	For	For
SITC International Holdings Company Limited	4/29/2025	11	Authority to Repurchase Shares	For	For
SITC International Holdings Company Limited	4/29/2025	12	Authority to Issue Shares w/o Preemptive Rights	For	For
SITC International Holdings Company Limited	4/29/2025	13	Authority to Issue Repurchased Shares	For	For
SK Biopharmaceuticals Co. Ltd.	3/26/2025	1	Financial Statements and Allocation of Profits/Dividends	For	For
SK Biopharmaceuticals Co. Ltd.	3/26/2025	2	Elect KIM Yong Jin	For	For
SK Biopharmaceuticals Co. Ltd.	3/26/2025	3	Election of Audit Committee Member: KIM Yong Jin	For	For
SK Biopharmaceuticals Co. Ltd.	3/26/2025	4	Election of Independent Director to Be Appointed as Audit Committee Member: CHO Kyung Sun	For	For
SK Biopharmaceuticals Co. Ltd.	3/26/2025	5	Directors' Fees	For	For
SK bioscience Co. Ltd.	3/26/2025	1	Financial Statements and Allocation of Profits/Dividends	For	For
SK bioscience Co. Ltd.	3/26/2025	2	Elect LEE Eui Kyung	For	For
SK bioscience Co. Ltd.	3/26/2025	3	Election of Audit Committee Member: PARK Sun Hyun	For	For
SK bioscience Co. Ltd.	3/26/2025	4	Directors' Fees	For	For
SK Hynix Inc	3/27/2025	1	Financial Statements and Allocation of Profits/Dividends	For	For
SK Hynix Inc	3/27/2025	2	Election of Inside Director: KWAK Noh Jung	For	Combined
SK Hynix Inc	3/27/2025	3	Election of Non-Executive Director: HAN Myung Jin	For	Against
SK Hynix Inc	3/27/2025	4	Directors' Fees	For	For
SK Inc	3/26/2025	1	Financial Statements and Allocation of Profits/Dividends	For	For
SK Inc	3/26/2025	2.1	Elect CHEY Tae Won	For	Against

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
SK Inc	3/26/2025	2.2	Elect KANG Dong Soo	For	Against
SK Inc	3/26/2025	2.3	Elect LEE Kwan Young	For	For
SK Inc	3/26/2025	2.4	Elect JUNG Jong Ho	For	For
SK Inc	3/26/2025	3	Election of Audit Committee Member: KIM Seon Hee	For	Against
SK Inc	3/26/2025	4	Directors' Fees	For	Against
SK Inc	3/26/2025	5	Amendments to Executive Officer Retirement Allowance Policy	For	For
SK Innovation	3/28/2025	1	Financial Statements and Allocation of Profits/Dividends	For	For
SK Innovation	3/28/2025	2.1	Elect KANG Dong Su	For	For
SK Innovation	3/28/2025	2.2	Elect PARK Jin Hei	For	For
SK Innovation	3/28/2025	2.3	Elect GONG Sung Do	For	For
SK Innovation	3/28/2025	3.1	Election of Audit Committee Member: PARK Jin Hei	For	For
SK Innovation	3/28/2025	3.2	Election of Audit Committee Member: GONG Sung Do	For	For
SK Innovation	3/28/2025	4	Directors' Fees	For	For
SK Square	3/27/2025	1	Financial Statements and Allocation of Profits/Dividends	For	For
SK Square	3/27/2025	2.1	Elect HONG Ji Hoon	For	For
SK Square	3/27/2025	2.2	Elect JEONG Jai Hun	For	Against
SK Square	3/27/2025	3	Election of Audit Committee Member: HONG Ji Hoon	For	For
SK Square	3/27/2025	4	Directors' Fees	For	For
SK Telecom Co Ltd	3/26/2025	1	Financial Statements and Allocation of Profits/Dividends	For	For
SK Telecom Co Ltd	3/26/2025	2	Amendments to Articles	For	For
SK Telecom Co Ltd	3/26/2025	3	Elect KANG Dong Soo	For	For
SK Telecom Co Ltd	3/26/2025	4	Election of Independent Director to Be Appointed as Audit Committee Member: KIM Chang Bo	For	For
SK Telecom Co Ltd	3/26/2025	5	Directors' Fees	For	For
Skandinaviska Enskilda Banken AB.	4/01/2025	2	Election of Presiding Chair	For	For
Skandinaviska Enskilda Banken AB.	4/01/2025	4	Agenda	For	For
Skandinaviska Enskilda Banken AB.	4/01/2025	5.1	Election of Minute Taker (Anna Magnusson)	For	For
Skandinaviska Enskilda Banken AB.	4/01/2025	5.2	Election of Minute Taker (Emelie Westholm)	For	For
Skandinaviska Enskilda Banken AB.	4/01/2025	6	Compliance with the Rules of Convocation	For	For
Skandinaviska Enskilda Banken AB.	4/01/2025	9	Accounts and Reports	For	For
Skandinaviska Enskilda Banken AB.	4/01/2025	10	Allocation of Profits/Dividends	For	For
Skandinaviska Enskilda Banken AB.	4/01/2025	11.1	Ratify Jacob Aarup-Andersen	For	For
Skandinaviska Enskilda Banken AB.	4/01/2025	11.2	Ratify Signhild Arnegård Hansen	For	For
Skandinaviska Enskilda Banken AB.	4/01/2025	11.3	Ratify Anne-Catherine Berner	For	For
Skandinaviska Enskilda Banken AB.	4/01/2025	11.4	Ratify Annika Dahlberg	For	For
Skandinaviska Enskilda Banken AB.	4/01/2025	11.5	Ratify John Flint	For	For
Skandinaviska Enskilda Banken AB.	4/01/2025	11.6	Ratify Winnie Fok	For	For
Skandinaviska Enskilda Banken AB.	4/01/2025	11.7	Ratify Anna-Karin Glimström	For	For
Skandinaviska Enskilda Banken AB.	4/01/2025	11.8	Ratify Svein Tore Holsether	For	For
Skandinaviska Enskilda Banken AB.	4/01/2025	11.9	Ratify Charlotta Lindholm	For	For
Skandinaviska Enskilda Banken AB.	4/01/2025	11.10	Ratify Göran Nettelblad	For	For
Skandinaviska Enskilda Banken AB.	4/01/2025	11.11	Ratify Sven Nyman	For	For
Skandinaviska Enskilda Banken AB.	4/01/2025	11.12	Ratify Marika Ottander	For	For
Skandinaviska Enskilda Banken AB.	4/01/2025	11.13	Ratify Lars Ottersgård	For	For
Skandinaviska Enskilda Banken AB.	4/01/2025	11.14	Ratify Helena Saxon	For	For
Skandinaviska Enskilda Banken AB.	4/01/2025	11.15	Ratify Lena Skullman	For	For
Skandinaviska Enskilda Banken AB.	4/01/2025	11.16	Ratify Johan Torgeby	For	For
Skandinaviska Enskilda Banken AB.	4/01/2025	11.17	Ratify Marcus Wallenberg	For	For
Skandinaviska Enskilda Banken AB.	4/01/2025	11.18	Ratify Johan Torgeby (CEO)	For	For
Skandinaviska Enskilda Banken AB.	4/01/2025	12.1	Board Size	For	For
Skandinaviska Enskilda Banken AB.	4/01/2025	12.2	Number of Auditors	For	For
Skandinaviska Enskilda Banken AB.	4/01/2025	13.1	Directors' Fees	For	For
Skandinaviska Enskilda Banken AB.	4/01/2025	13.2	Authority to Set Auditor's Fees	For	For
Skandinaviska Enskilda Banken AB.	4/01/2025	14A1	Elect Jacob Aarup-Andersen	For	For
Skandinaviska Enskilda Banken AB.	4/01/2025	14A2	Elect Signhild Arnegård Hansen	For	Combined
Skandinaviska Enskilda Banken AB.	4/01/2025	14A3	Elect Anne Catherine Berner	For	For
Skandinaviska Enskilda Banken AB.	4/01/2025	14A4	Elect John Flint	For	For
Skandinaviska Enskilda Banken AB.	4/01/2025	14A5	Elect Winnie Fok	For	For
Skandinaviska Enskilda Banken AB.	4/01/2025	14A6	Elect Svein-Tore Holsether	For	For
Skandinaviska Enskilda Banken AB.	4/01/2025	14A7	Elect Lars Ottersgård	For	For
Skandinaviska Enskilda Banken AB.	4/01/2025	14A8	Elect Johan Torgeby	For	For
Skandinaviska Enskilda Banken AB.	4/01/2025	14A9	Elect Marcus Wallenberg	For	Against
Skandinaviska Enskilda Banken AB.	4/01/2025	14A10	Elect Jan-Erik Back	For	For
Skandinaviska Enskilda Banken AB.	4/01/2025	14A11	Elect Eva Lindholm	For	For
Skandinaviska Enskilda Banken AB.	4/01/2025	14B	Elect Marcus Wallenberg as Chair	For	Against
Skandinaviska Enskilda Banken AB.	4/01/2025	15	Appointment of Auditor	For	For
Skandinaviska Enskilda Banken AB.	4/01/2025	16	Remuneration Report	For	Against
Skandinaviska Enskilda Banken AB.	4/01/2025	17A	SEB All Employee Programme 2025	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Skandinaviska Enskilda Banken AB.	4/01/2025	17B	SEB Share Deferral Programme 2025	For	Against
Skandinaviska Enskilda Banken AB.	4/01/2025	17C	SEB Restricted Share Programme 2025	For	For
Skandinaviska Enskilda Banken AB.	4/01/2025	18A	Authority to Trade in Company Stocks	For	For
Skandinaviska Enskilda Banken AB.	4/01/2025	18B	Authority to Repurchase and Reissue Shares	For	For
Skandinaviska Enskilda Banken AB.	4/01/2025	18C	Transfer of Shares Pursuant to Long-term Equity Programmes	For	For
Skandinaviska Enskilda Banken AB.	4/01/2025	19	Authority to Issue Shares and Convertible Debt w or w/o Preemptive Rights	For	For
Skandinaviska Enskilda Banken AB.	4/01/2025	20A	Cancellation of Shares	For	For
Skandinaviska Enskilda Banken AB.	4/01/2025	20B	Bonus Share Issuance	For	For
Skandinaviska Enskilda Banken AB.	4/01/2025	21	Appointment of Special Auditor	For	For
Skandinaviska Enskilda Banken AB.	4/01/2025	22	Shareholder Proposal Regarding BankID Security	No Recommendation	Against
Skandinaviska Enskilda Banken AB.	4/01/2025	23	Shareholder Proposal Regarding BankID Security During Entry of Payment	No Recommendation	Against
Skandinaviska Enskilda Banken AB.	4/01/2025	24	Shareholder Proposal Regarding Aligning Business Strategy to the Paris Agreement	No Recommendation	Combined
Skanska AB	4/07/2025	2	Election of Presiding Chair	For	For
Skanska AB	4/07/2025	3	Voting List	For	For
Skanska AB	4/07/2025	4	Agenda	For	For
Skanska AB	4/07/2025	6	Compliance with the Rules of Convocation	For	For
Skanska AB	4/07/2025	9	Accounts and Reports	For	For
Skanska AB	4/07/2025	10	Allocation of Profits/Dividends	For	For
Skanska AB	4/07/2025	11A	Ratify Hans Björck	For	For
Skanska AB	4/07/2025	11B	Ratify Pär Boman	For	For
Skanska AB	4/07/2025	11C	Ratify Jan Gurander	For	For
Skanska AB	4/07/2025	11D	Ratify Mats Hederos	For	For
Skanska AB	4/07/2025	11E	Ratify Fredrik Lundberg	For	For
Skanska AB	4/07/2025	11F	Ratify Catherine Marcus	For	For
Skanska AB	4/07/2025	11G	Ratify Ann E. Massey	For	For
Skanska AB	4/07/2025	11H	Ratify Jayne McGivern	For	For
Skanska AB	4/07/2025	11I	Ratify Henrik Sjölund	For	For
Skanska AB	4/07/2025	11J	Ratify Åsa Söderström Winberg	For	For
Skanska AB	4/07/2025	11K	Ratify Ola Fält	For	For
Skanska AB	4/07/2025	11L	Ratify Richard Hörstedt	For	For
Skanska AB	4/07/2025	11M	Ratify Yvonne Stenman	For	For
Skanska AB	4/07/2025	11N	Ratify Fredrik Norrman	For	For
Skanska AB	4/07/2025	11O	Ratify Goran Pajnic	For	For
Skanska AB	4/07/2025	11P	Ratify Hans Reinholdsson	For	For
Skanska AB	4/07/2025	11Q	Ratify Anders Rättgård	For	For
Skanska AB	4/07/2025	11R	Ratify Anders Danielsson (CEO)	For	For
Skanska AB	4/07/2025	12A	Board Size	For	For
Skanska AB	4/07/2025	12B	Number of Auditors	For	For
Skanska AB	4/07/2025	13A	Directors' Fees	For	For
Skanska AB	4/07/2025	13B	Authority to Set Auditor's Fees	For	For
Skanska AB	4/07/2025	14A	Elect Hans Björck	For	For
Skanska AB	4/07/2025	14B	Elect Pär Boman	For	Combined
Skanska AB	4/07/2025	14C	Elect Mats Hederos	For	For
Skanska AB	4/07/2025	14D	Elect Catherine Marcus	For	For
Skanska AB	4/07/2025	14E	Elect Jayne McGivern	For	For
Skanska AB	4/07/2025	14F	Elect Henrik Sjölund	For	For
Skanska AB	4/07/2025	14G	Elect Åsa Söderström Winberg	For	For
Skanska AB	4/07/2025	14H	Elect Martin Lindqvist	For	For
Skanska AB	4/07/2025	14I	Election of Hans Björck as Chair	For	Against
Skanska AB	4/07/2025	15	Appointment of Auditor	For	For
Skanska AB	4/07/2025	16	Remuneration Report	For	For
Skanska AB	4/07/2025	17	Authority to Repurchase Shares Pursuant to SEOP 6	For	For
Skanska AB	4/07/2025	18	Authority to Repurchase Shares	For	For
Skanska AB	4/07/2025	19A	Adoption of Share-Based Incentives (Share Savings Program 2026-2028)	For	For
Skanska AB	4/07/2025	19B	Authority to Repurchase and Transfer Class B Shares (Seop 7)	For	For
Skanska AB	4/07/2025	19C	Approve Equity Swap Agreement	For	For
SKC	3/26/2025	1	Financial Statements and Allocation of Profits/Dividends	For	For
SKC	3/26/2025	2.1	Elect PARK Won Cheol	For	For
SKC	3/26/2025	2.2	Elect KIM Ki Dong	For	For
SKC	3/26/2025	3	Election of Independent Director to Be Appointed as Audit Committee Member: JUNG Hyun Wook	For	For
SKC	3/26/2025	4	Directors' Fees	For	For
SKF AB	4/01/2025	2	Election of Presiding Chair	For	For
SKF AB	4/01/2025	4	Agenda	For	For
SKF AB	4/01/2025	6	Compliance with the Rules of Convocation	For	For
SKF AB	4/01/2025	9	Accounts and Reports	For	For
SKF AB	4/01/2025	10	Allocation of Profits/Dividends; Record Date	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
SKF AB	4/01/2025	11.1	Ratification of Hans Stråberg	For	For
SKF AB	4/01/2025	11.2	Ratification of Hock Goh	For	For
SKF AB	4/01/2025	11.3	Ratification of Geert Follens	For	For
SKF AB	4/01/2025	11.4	Ratification of Håkan Buskhe	For	For
SKF AB	4/01/2025	11.5	Ratification of Susanna Schneeberger	For	For
SKF AB	4/01/2025	11.6	Ratification of Rickard Gustafson	For	For
SKF AB	4/01/2025	11.7	Ratification of Beth Ferreira	For	For
SKF AB	4/01/2025	11.8	Ratification of Therese Friberg	For	For
SKF AB	4/01/2025	11.9	Ratification of Richard Nilsson	For	For
SKF AB	4/01/2025	11.10	Ratification of Niko Pakalén	For	For
SKF AB	4/01/2025	11.11	Ratification of Jonny Hilbert	For	For
SKF AB	4/01/2025	11.12	Ratification of Zarko Djurovic	For	For
SKF AB	4/01/2025	11.13	Ratification of Thomas Eliasson	For	For
SKF AB	4/01/2025	11.14	Ratification of Steve Norrman	For	For
SKF AB	4/01/2025	11.15	Ratification of Rickard Gustafson (CEO)	For	For
SKF AB	4/01/2025	12	Board Size	For	For
SKF AB	4/01/2025	13	Directors' Fees	For	For
SKF AB	4/01/2025	14.1	Elect Hans Stråberg	For	For
SKF AB	4/01/2025	14.2	Elect Hock Goh	For	For
SKF AB	4/01/2025	14.3	Elect Geert Follens	For	For
SKF AB	4/01/2025	14.4	Elect Håkan Buskhe	For	Against
SKF AB	4/01/2025	14.5	Elect Susanna Schneeberger	For	For
SKF AB	4/01/2025	14.6	Elect Rickard Gustafson	For	For
SKF AB	4/01/2025	14.7	Elect Beth Ferreira	For	For
SKF AB	4/01/2025	14.8	Elect Therese Friberg	For	For
SKF AB	4/01/2025	14.9	Elect Richard Nilsson	For	For
SKF AB	4/01/2025	14.10	Elect Niko Pakalén	For	For
SKF AB	4/01/2025	14.11	Elect Mats Rahmström	For	For
SKF AB	4/01/2025	15	Elect Hans Stråberg as Chair of the Board	For	Against
SKF AB	4/01/2025	16	Amendments to Articles	For	For
SKF AB	4/01/2025	17	Number of Auditors	For	For
SKF AB	4/01/2025	18	Authority to Set Auditor's Fees	For	For
SKF AB	4/01/2025	19	Appointment of Auditor	For	For
SKF AB	4/01/2025	20	Remuneration Report	For	For
SKF AB	4/01/2025	21	Adoption of Performance Share Programme 2025	For	For
Skyworks Solutions, Inc.	5/14/2025	1a.	Elect Christine King	For	For
Skyworks Solutions, Inc.	5/14/2025	1b.	Elect Alan S. Batey	For	For
Skyworks Solutions, Inc.	5/14/2025	1c.	Elect Kevin L. Beebe	For	For
Skyworks Solutions, Inc.	5/14/2025	1d.	Elect Philip G. Brace	For	For
Skyworks Solutions, Inc.	5/14/2025	1e.	Elect Eric J. Guerin	For	For
Skyworks Solutions, Inc.	5/14/2025	1f.	Elect Suzanne E. McBride	For	For
Skyworks Solutions, Inc.	5/14/2025	1g.	Elect David P. McGlade	For	For
Skyworks Solutions, Inc.	5/14/2025	1h.	Elect Robert A. Schriesheim	For	For
Skyworks Solutions, Inc.	5/14/2025	1i.	Elect Maryann Turcke	For	For
Skyworks Solutions, Inc.	5/14/2025	2.	Ratification of Auditor	For	Combined
Skyworks Solutions, Inc.	5/14/2025	3.	Advisory Vote on Executive Compensation	For	For
Skyworks Solutions, Inc.	5/14/2025	4.	Shareholder Proposal Regarding Simple Majority Vote	No Recommendation	For
Skyworks Solutions, Inc.	5/14/2025	5.	Shareholder Proposal Regarding Disclosure of Material Scope 3 Emissions	Against	Combined
SM Investments Corp	4/30/2025	1	CALL TO ORDER	For	For
SM Investments Corp	4/30/2025	2	CERTIFICATION OF NOTICE AND QUORUM	For	For
SM Investments Corp	4/30/2025	3	Meeting Minutes	For	For
SM Investments Corp	4/30/2025	4	Accounts and Reports	For	For
SM Investments Corp	4/30/2025	5	Ratification of Board Acts	For	For
SM Investments Corp	4/30/2025	6	Elect Amando M. Tetangco, Jr.	For	For
SM Investments Corp	4/30/2025	7	Elect Teresita T. Sy	For	Against
SM Investments Corp	4/30/2025	8	Elect Henry T. Sy, Jr.	For	For
SM Investments Corp	4/30/2025	9	Elect Harley T. Sy	For	For
SM Investments Corp	4/30/2025	10	Elect Frederic C. DyBuncio	For	For
SM Investments Corp	4/30/2025	11	Elect Robert G. Vergara	For	For
SM Investments Corp	4/30/2025	12	Elect Ramon M. Lopez	For	For
SM Investments Corp	4/30/2025	13	Elect Lily K. Gruba	For	For
SM Investments Corp	4/30/2025	14	Elect Marife B. Zamora	For	For
SM Investments Corp	4/30/2025	15	Appointment of Auditor	For	For
SM Investments Corp	4/30/2025	16	Transaction of Other Business	For	Against
SM Investments Corp	4/30/2025	17	Right to Adjourn Meeting	For	For
SM Prime Holdings Inc.	4/29/2025	1	CALL TO ORDER	For	For
SM Prime Holdings Inc.	4/29/2025	2	CERTIFICATION OF NOTICE AND QUORUM	For	For
SM Prime Holdings Inc.	4/29/2025	3	Meeting Minutes	For	For
SM Prime Holdings Inc.	4/29/2025	4	Accounts and Reports	For	For
SM Prime Holdings Inc.	4/29/2025	5	OPEN FORUM	For	For
SM Prime Holdings Inc.	4/29/2025	6	Ratification of Board Acts	For	For
SM Prime Holdings Inc.	4/29/2025	7	Elect Henry T. Sy, Jr.	For	Combined
SM Prime Holdings Inc.	4/29/2025	8	Elect Hans T. Sy	For	Combined
SM Prime Holdings Inc.	4/29/2025	9	Elect Herbert T. Sy	For	Combined

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
SM Prime Holdings Inc.	4/29/2025	10	Elect Jeffrey C. LIM	For	Combined
SM Prime Holdings Inc.	4/29/2025	11	Elect Jorge T. Mendiola	For	Combined
SM Prime Holdings Inc.	4/29/2025	12	Elect Amando M. Tetangco, Jr.	For	For
SM Prime Holdings Inc.	4/29/2025	13	Elect J. Carlitos G. Cruz	For	Against
SM Prime Holdings Inc.	4/29/2025	14	Elect Darlene Marie B. Berberabe	For	Against
SM Prime Holdings Inc.	4/29/2025	15	Appointment of Auditor and Authority to Set Fees	For	For
SM Prime Holdings Inc.	4/29/2025	16	Transaction of Other Business	For	Against
SM Prime Holdings Inc.	4/29/2025	17	Right to Adjourn Meeting	For	For
SMC Corporation	6/27/2025	1	Allocation of Profits/Dividends	For	For
SMC Corporation	6/27/2025	2.1	Elect Yoshiki Takada	For	For
SMC Corporation	6/27/2025	2.2	Elect Yoshitada Doi	For	For
SMC Corporation	6/27/2025	2.3	Elect Toshio Isoe	For	For
SMC Corporation	6/27/2025	2.4	Elect Masahiro Ota	For	For
SMC Corporation	6/27/2025	2.5	Elect Samuel Neff	For	For
SMC Corporation	6/27/2025	2.6	Elect Koji Ogura	For	For
SMC Corporation	6/27/2025	2.7	Elect Kelley Stacy	For	For
SMC Corporation	6/27/2025	2.8	Elect Hidemi Hojo	For	For
SMC Corporation	6/27/2025	2.9	Elect Masanobu Kaizu	For	For
SMC Corporation	6/27/2025	2.10	Elect Toshiharu Kagawa	For	For
SMC Corporation	6/27/2025	2.11	Elect Yoshiko Iwata	For	For
SMC Corporation	6/27/2025	2.12	Elect Kyoichi Miyazaki	For	For
Smith & Nephew plc	4/30/2025	01	Accounts and Reports	For	For
Smith & Nephew plc	4/30/2025	02	Remuneration Report	For	For
Smith & Nephew plc	4/30/2025	03	Final Dividend	For	For
Smith & Nephew plc	4/30/2025	04	Elect Sybella Stanley	For	For
Smith & Nephew plc	4/30/2025	05	Elect Rupert Soames	For	For
Smith & Nephew plc	4/30/2025	06	Elect Jo Hallas	For	For
Smith & Nephew plc	4/30/2025	07	Elect Simon J. Lowth	For	For
Smith & Nephew plc	4/30/2025	08	Elect John Ma	For	For
Smith & Nephew plc	4/30/2025	09	Elect Jeremy K. Maiden	For	For
Smith & Nephew plc	4/30/2025	10	Elect Katarzyna Mazur-Hofsaess	For	For
Smith & Nephew plc	4/30/2025	11	Elect Deepak Nath	For	For
Smith & Nephew plc	4/30/2025	12	Elect Marc Owen	For	For
Smith & Nephew plc	4/30/2025	13	Elect Angie Risley	For	For
Smith & Nephew plc	4/30/2025	14	Elect John Rogers	For	For
Smith & Nephew plc	4/30/2025	15	Elect Bob White	For	For
Smith & Nephew plc	4/30/2025	16	Appointment of Auditor	For	For
Smith & Nephew plc	4/30/2025	17	Authority to Set Auditor's Fees	For	For
Smith & Nephew plc	4/30/2025	18	Authority to Issue Shares w/ Preemptive Rights	For	For
Smith & Nephew plc	4/30/2025	19	Authority to Issue Shares w/o Preemptive Rights	For	For
Smith & Nephew plc	4/30/2025	20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
Smith & Nephew plc	4/30/2025	21	Authority to Repurchase Shares	For	For
Smith & Nephew plc	4/30/2025	22	Authority to Set General Meeting Notice Period at 14 Days	For	Combined
Smurfit WestRock plc	5/02/2025	1A.	Elect Irial Finan	For	For
Smurfit WestRock plc	5/02/2025	1B.	Elect Anthony Smurfit	For	For
Smurfit WestRock plc	5/02/2025	1C.	Elect Ken Bowles	For	For
Smurfit WestRock plc	5/02/2025	1D.	Elect Colleen F. Arnold	For	For
Smurfit WestRock plc	5/02/2025	1E.	Elect Timothy J. Bernlohr	For	For
Smurfit WestRock plc	5/02/2025	1F.	Elect Carole L. Brown	For	For
Smurfit WestRock plc	5/02/2025	1G.	Elect Terrell K. Crews	For	For
Smurfit WestRock plc	5/02/2025	1H.	Elect Carol Fairweather	For	For
Smurfit WestRock plc	5/02/2025	1I.	Elect Mary Lynn Ferguson-McHugh	For	For
Smurfit WestRock plc	5/02/2025	1J.	Elect Suzan F. Harrison	For	For
Smurfit WestRock plc	5/02/2025	1K.	Elect Kaisa Hietala	For	For
Smurfit WestRock plc	5/02/2025	1L.	Elect Lourdes Melgar	For	For
Smurfit WestRock plc	5/02/2025	1M.	Elect Jørgen Buhl Rasmussen	For	For
Smurfit WestRock plc	5/02/2025	1N.	Elect Alan D. Wilson	For	For
Smurfit WestRock plc	5/02/2025	2.	Advisory Vote on Executive Compensation	For	For
Smurfit WestRock plc	5/02/2025	3.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year
Smurfit WestRock plc	5/02/2025	4A.	Appointment of Auditor	For	For
Smurfit WestRock plc	5/02/2025	4B.	Authority to Set Auditor's Fees	For	For
Smurfit WestRock plc	5/02/2025	5.	Authority to Issue Shares w/ Preemptive Rights	For	For
Smurfit WestRock plc	5/02/2025	6.	Authority to Issue Shares w/o Preemptive Rights	For	For
Smurfit WestRock plc	5/02/2025	7.	Authority to Set Price Range for Reissuance of Treasury Shares	For	For
Snam S.p.A.	5/14/2025	0010	Accounts and Reports	For	For
Snam S.p.A.	5/14/2025	0020	Allocation of Dividends	For	For
Snam S.p.A.	5/14/2025	0030	Authority to Repurchase and Reissue Shares	For	For
Snam S.p.A.	5/14/2025	0040	2025-2027 Employee Stock Ownership Plan	For	For
Snam S.p.A.	5/14/2025	0050	Remuneration Policy	For	For
Snam S.p.A.	5/14/2025	0060	Remuneration Report	For	For
Snam S.p.A.	5/14/2025	0070	Board Size	For	For
Snam S.p.A.	5/14/2025	0080	Board Term Length	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Snam S.p.A.	5/14/2025	009A	List Presented by CDP Reti S.p.A.	No Recommendation	Abstain
Snam S.p.A.	5/14/2025	009B	List Presented by Group of Institutional Investors Representing 1.37% of Share Capital	No Recommendation	For
Snam S.p.A.	5/14/2025	0100	Elect Alessandro Zehentner as Chair of Board	For	For
Snam S.p.A.	5/14/2025	0110	Directors' Fees	For	For
Snam S.p.A.	5/14/2025	012A	List Presented by CDP Reti S.p.A.	No Recommendation	Abstain
Snam S.p.A.	5/14/2025	012B	List Presented by Group of Institutional Investors Representing 1.37% of Share Capital	No Recommendation	For
Snam S.p.A.	5/14/2025	0130	Election of Chair of Board of Statutory Auditors	For	For
Snam S.p.A.	5/14/2025	0140	Statutory Auditors' Fees	For	For
Snap-on, Inc.	4/24/2025	1a.	Elect David C. Adams	For	Against
Snap-on, Inc.	4/24/2025	1b.	Elect Karen L. Daniel	For	For
Snap-on, Inc.	4/24/2025	1c.	Elect Ruth Ann M. Gillis	For	For
Snap-on, Inc.	4/24/2025	1d.	Elect James P. Holden	For	Against
Snap-on, Inc.	4/24/2025	1e.	Elect Nathan J. Jones	For	For
Snap-on, Inc.	4/24/2025	1f.	Elect Henry W. Kneuppel	For	For
Snap-on, Inc.	4/24/2025	1g.	Elect W. Dudley Lehman	For	For
Snap-on, Inc.	4/24/2025	1h.	Elect Nicholas T. Pinchuk	For	For
Snap-on, Inc.	4/24/2025	1i.	Elect Gregg M. Sherrill	For	For
Snap-on, Inc.	4/24/2025	1j.	Elect Donald J. Stebbins	For	For
Snap-on, Inc.	4/24/2025	2.	Ratification of Auditor	For	For
Snap-on, Inc.	4/24/2025	3.	Advisory Vote on Executive Compensation	For	For
Sociedad Quimica Y Minera de Chile S.A.	4/24/2025	1	Accounts and Reports	For	For
Sociedad Quimica Y Minera de Chile S.A.	4/24/2025	2	Appointment of Auditor	For	For
Sociedad Quimica Y Minera de Chile S.A.	4/24/2025	3	Appointment of Risk Rating Agency	For	For
Sociedad Quimica Y Minera de Chile S.A.	4/24/2025	4	Appointment of Account Inspectors	For	For
Sociedad Quimica Y Minera de Chile S.A.	4/24/2025	5	Investment Policy	For	For
Sociedad Quimica Y Minera de Chile S.A.	4/24/2025	6	Finance Policy	For	For
Sociedad Quimica Y Minera de Chile S.A.	4/24/2025	7	Allocation of Profits/Dividends	For	For
Sociedad Quimica Y Minera de Chile S.A.	4/24/2025	8	Directors and Committees' Fees	For	Against
Sociedad Quimica Y Minera de Chile S.A.	4/24/2025	9	Publication of Company Notices	For	For
Societe Generale S.A.	5/20/2025	1	Consolidated Accounts and Reports	For	For
Societe Generale S.A.	5/20/2025	2	Accounts and Reports; Non Tax-Deductible Expenses	For	For
Societe Generale S.A.	5/20/2025	3	Allocation of Profits/Dividends	For	For
Societe Generale S.A.	5/20/2025	4	Special Auditors Report on Regulated Agreements	For	For
Societe Generale S.A.	5/20/2025	5	2025 Remuneration Policy (Chair)	For	For
Societe Generale S.A.	5/20/2025	6	2025 Remuneration Policy (CEO and Deputy CEO)	For	For
Societe Generale S.A.	5/20/2025	7	2025 Remuneration Policy (Board of Directors)	For	For
Societe Generale S.A.	5/20/2025	8	2024 Remuneration Report	For	For
Societe Generale S.A.	5/20/2025	9	2024 Remuneration of Lorenzo Bini Smaghi, Chair	For	For
Societe Generale S.A.	5/20/2025	10	2024 Remuneration of Slawomir Krupa, CEO	For	For
Societe Generale S.A.	5/20/2025	11	2024 Remuneration of Philippe Aymerich, Former Deputy CEO (Until October 31, 2024)	For	Against
Societe Generale S.A.	5/20/2025	12	2024 Remuneration of Pierre Palmieri, Deputy CEO	For	For
Societe Generale S.A.	5/20/2025	13	Remuneration of Identified Staff	For	For
Societe Generale S.A.	5/20/2025	14	Elect William L. Connelly	For	For
Societe Generale S.A.	5/20/2025	15	Elect Henri Poupart-Lafarge	For	For
Societe Generale S.A.	5/20/2025	16	Elect Olivier Klein	For	For
Societe Generale S.A.	5/20/2025	17	Elect Ingrid-Helen Arnold	For	For
Societe Generale S.A.	5/20/2025	18	Elect Sébastien Wetter as Employee Shareholder Representative	For	For
Societe Generale S.A.	5/20/2025	19	Authority to Repurchase and Reissue Shares	For	For
Societe Generale S.A.	5/20/2025	20	Employee Stock Purchase Plan	For	For
Societe Generale S.A.	5/20/2025	21	Amendments to Articles	For	For
Societe Generale S.A.	5/20/2025	22	Authorisation of Legal Formalities	For	For
Sofina SA	5/08/2025	1.3.	Accounts and Reports; Allocation of Dividends	For	For
Sofina SA	5/08/2025	2.2	Remuneration Report	For	For
Sofina SA	5/08/2025	2.3	Remuneration Policy	For	For
Sofina SA	5/08/2025	3.1	Ratification of Board Acts	For	For
Sofina SA	5/08/2025	3.2	Ratification of Auditor's Acts	For	For
Sofina SA	5/08/2025	4.1	Elect Harold Boël to the Board of Directors	For	For
Sofina SA	5/08/2025	4.2	Elect Anja Langenbacher to the Board of Directors	For	For
Sofina SA	5/08/2025	4.3	Elect Catherine Soubie to the Board of Directors	For	For
Sofina SA	5/08/2025	5	Appointment of Auditor for Sustainability Reporting and Authority to Set Fees	For	For
SoftBank Corp.	6/26/2025	1.1	Elect Yasuyuki Imai	For	For
SoftBank Corp.	6/26/2025	1.2	Elect Junichi Miyakawa	For	For
SoftBank Corp.	6/26/2025	1.3	Elect Jun Shimba	For	For
SoftBank Corp.	6/26/2025	1.4	Elect Kazuhiko Fujihara	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
SoftBank Corp.	6/26/2025	1.5	Elect Masayoshi Son	For	For
SoftBank Corp.	6/26/2025	1.6	Elect Atsushi Horiba	For	Against
SoftBank Corp.	6/26/2025	1.7	Elect Naomi Koshi	For	For
SoftBank Corp.	6/26/2025	1.8	Elect Maki Sakamoto	For	For
SoftBank Corp.	6/26/2025	1.9	Elect Hiroko Sasaki	For	For
SoftBank Corp.	6/26/2025	1.10	Elect Hideaki Karaki	For	For
SoftBank Corp.	6/26/2025	1.11	Elect Akiko Nakajo	For	For
SoftBank Corp.	6/26/2025	2	Elect Timothy Mackey as Statutory Auditor	For	Against
SoftBank Corp.	6/26/2025	3	Elect Yasuhiro Nakajima as Alternate Statutory Auditor	For	For
SoftBank Corp.	6/26/2025	4	Amendment to Restricted Stock Plan	For	For
SoftBank Group Corp.	6/27/2025	1	Allocation of Profits/Dividends	For	For
SoftBank Group Corp.	6/27/2025	2.1	Elect Masayoshi Son	For	For
SoftBank Group Corp.	6/27/2025	2.2	Elect Yoshimitsu Goto	For	For
SoftBank Group Corp.	6/27/2025	2.3	Elect Ken Miyauchi	For	For
SoftBank Group Corp.	6/27/2025	2.4	Elect Rene Haas	For	For
SoftBank Group Corp.	6/27/2025	2.5	Elect Masami Iijima	For	For
SoftBank Group Corp.	6/27/2025	2.6	Elect Yutaka Matsuo	For	For
SoftBank Group Corp.	6/27/2025	2.7	Elect Keiko Erikawa	For	For
SoftBank Group Corp.	6/27/2025	2.8	Elect Ken Siegel	For	Against
SoftBank Group Corp.	6/27/2025	2.9	Elect David Chao	For	For
SoftBank Group Corp.	6/27/2025	3.1	Elect Yuji Nakata	For	For
SoftBank Group Corp.	6/27/2025	3.2	Elect Kuniko Nishibashi @ Kuniko Sajikiyo	For	For
SoftBank Group Corp.	6/27/2025	3.3	Elect Yuko Kanamaru	For	For
SoftBank Group Corp.	6/27/2025	4	Amendment to the Equity Compensation Plan	For	Against
S-Oil Corp.	3/27/2025	1	Financial Statements and Allocation of Profits/Dividends	For	For
S-Oil Corp.	3/27/2025	2	Elect KANG Jin A	For	For
S-Oil Corp.	3/27/2025	3	Directors' Fees	For	For
Solventum Corp	4/30/2025	1a.	Elect Glenn A. Eisenberg	For	For
Solventum Corp	4/30/2025	1b.	Elect Elizabeth A. Mily	For	For
Solventum Corp	4/30/2025	1c.	Elect John H. Weiland	For	For
Solventum Corp	4/30/2025	1d.	Elect Amy M. Wendell	For	For
Solventum Corp	4/30/2025	2.	Advisory Vote on Executive Compensation	For	For
Solventum Corp	4/30/2025	3.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year
Solventum Corp	4/30/2025	4.	Ratification of Auditor	For	For
Sompo Holdings Inc.	6/23/2025	1	Allocation of Profits/Dividends	For	For
Sompo Holdings Inc.	6/23/2025	2.1	Elect Mikio Okumura	For	Against
Sompo Holdings Inc.	6/23/2025	2.2	Elect Masahiro Hamada	For	For
Sompo Holdings Inc.	6/23/2025	2.3	Elect Shinichi Hara	For	For
Sompo Holdings Inc.	6/23/2025	2.4	Elect Scott Trevor Davis	For	For
Sompo Holdings Inc.	6/23/2025	2.5	Elect Isao Endo	For	For
Sompo Holdings Inc.	6/23/2025	2.6	Elect Kazuhiro Higashi	For	For
Sompo Holdings Inc.	6/23/2025	2.7	Elect Misuzu Shibata @ Misuzu Koyama	For	For
Sompo Holdings Inc.	6/23/2025	2.8	Elect Takashi Nawa	For	For
Sompo Holdings Inc.	6/23/2025	2.9	Elect Meyumi Yamada	For	For
Sompo Holdings Inc.	6/23/2025	2.10	Elect Masayuki Waga	For	For
Sompo Holdings Inc.	6/23/2025	2.11	Elect Toru Kajikawa	For	For
Sompo Holdings Inc.	6/23/2025	2.12	Elect Yuji Kawauchi	For	For
Sompo Holdings Inc.	6/23/2025	2.13	Elect Shinobu Imamura	For	For
Sompo Holdings Inc.	6/23/2025	3	Shareholder Proposal Regarding Company Name Change	Against	Against
Sompo Holdings Inc.	6/23/2025	4	Shareholder Proposal Regarding Change in Business Objectives	Against	Against
Sompo Holdings Inc.	6/23/2025	5	Shareholder Proposal Regarding Company Head Office	Against	Against
Sompo Holdings Inc.	6/23/2025	6	Shareholder Proposal Regarding Board Size and Independence	Against	Against
Sompo Holdings Inc.	6/23/2025	7	Shareholder Proposal Regarding Director Term Limits	Against	Against
Sompo Holdings Inc.	6/23/2025	8	Shareholder Proposal Regarding Outside Chair	Against	Against
Sompo Holdings Inc.	6/23/2025	9	Shareholder Proposal Regarding Director and Executive Liability	Against	Against
Sompo Holdings Inc.	6/23/2025	10	Shareholder Proposal Regarding Approval of Remuneration	Against	Against
Sompo Holdings Inc.	6/23/2025	11	Shareholder Proposal Regarding Approval and Term Limit of Independent Auditor	Against	Against
Sona BLW Precision Forgings Ltd.	2/28/2025	1	Elect and Appoint Vikram Verma Vadapalli (Whole-time Director); Approval of Remuneration	For	For
Sona BLW Precision Forgings Ltd.	2/28/2025	2	Elect Vineet Mittal	For	For
Sonova Holding AG	6/10/2025	1.1	Accounts and Reports	For	Combined
Sonova Holding AG	6/10/2025	1.2	Report on Non-Financial Matters	For	Combined
Sonova Holding AG	6/10/2025	1.3	Compensation Report	For	Combined
Sonova Holding AG	6/10/2025	2	Allocation of Dividends	For	Combined
Sonova Holding AG	6/10/2025	3	Ratification of Board and Management Acts	For	Combined

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Sonova Holding AG	6/10/2025	4.1.1	Elect Gilbert Achermann as Board Chair	For	Combined
Sonova Holding AG	6/10/2025	4.1.2	Elect Gregory Behar	For	Combined
Sonova Holding AG	6/10/2025	4.1.3	Elect Lynn Dorsey Bleil	For	Combined
Sonova Holding AG	6/10/2025	4.1.4	Elect Roland Diggelmann	For	Combined
Sonova Holding AG	6/10/2025	4.1.5	Elect Julie Tay	For	Combined
Sonova Holding AG	6/10/2025	4.1.6	Elect Ronald van der Vis	For	Combined
Sonova Holding AG	6/10/2025	4.1.7	Elect Adrian Widmer	For	Combined
Sonova Holding AG	6/10/2025	4.2	Elect Laura Stoltenberg	For	Combined
Sonova Holding AG	6/10/2025	4.3.1	Elect Roland Diggelmann as Nominating and Compensation Committee Member	For	Combined
Sonova Holding AG	6/10/2025	4.3.2	Elect Julie Tay as Nominating and Compensation Committee Member	For	Combined
Sonova Holding AG	6/10/2025	4.4	Elect Gregory Behar as Nominating and Compensation Committee Member	For	Combined
Sonova Holding AG	6/10/2025	4.5	Appointment of Auditor	For	Combined
Sonova Holding AG	6/10/2025	4.6	Appointment of Independent Proxy	For	Combined
Sonova Holding AG	6/10/2025	5.1	Board Compensation	For	Combined
Sonova Holding AG	6/10/2025	5.2	Executive Compensation (Total)	For	Combined
Sonova Holding AG	6/10/2025	6	Transaction of Other Business	No Recommendation	Combined
Sony Group Corporation	6/24/2025	1	Authority to Reduce Capital Reserve	For	For
Sony Group Corporation	6/24/2025	2.1	Elect Kenichiro Yoshida	For	For
Sony Group Corporation	6/24/2025	2.2	Elect Hiroki Totoki	For	For
Sony Group Corporation	6/24/2025	2.3	Elect Wendy Becker	For	For
Sony Group Corporation	6/24/2025	2.4	Elect Keiko Kishigami	For	For
Sony Group Corporation	6/24/2025	2.5	Elect Joseph A. Kraft Jr.	For	For
Sony Group Corporation	6/24/2025	2.6	Elect Neil Hunt	For	For
Sony Group Corporation	6/24/2025	2.7	Elect William Morrow	For	For
Sony Group Corporation	6/24/2025	2.8	Elect Shingo Konomoto	For	For
Sony Group Corporation	6/24/2025	2.9	Elect Yoriko Goto	For	For
Sony Group Corporation	6/24/2025	2.10	Elect Nora Denzel	For	For
Sony Group Corporation	6/24/2025	2.11	Elect Masayuki Hyodo	For	For
Sony Group Corporation	6/24/2025	3	Employee Share Purchase Plan for Overseas Employees	For	For
Southern Copper Corporation	5/23/2025	1a.	Elect Germán Larrea Mota-Velasco	For	For
Southern Copper Corporation	5/23/2025	1b.	Elect Oscar González Rocha	For	Withhold
Southern Copper Corporation	5/23/2025	1c.	Elect Vicente Artiztegui Andreve	For	For
Southern Copper Corporation	5/23/2025	1d.	Elect Francisco Javier Arrigunaga Gomez del Campo	For	For
Southern Copper Corporation	5/23/2025	1e.	Elect Enrique Castillo Sánchez Mejorada	For	For
Southern Copper Corporation	5/23/2025	1f.	Elect Leonardo Contreras Lerdo de Tejada	For	Withhold
Southern Copper Corporation	5/23/2025	1g.	Elect Luis Miguel Palomino Bonilla	For	Withhold
Southern Copper Corporation	5/23/2025	1h.	Elect Carlos Ruiz Sacristán	For	Withhold
Southern Copper Corporation	5/23/2025	1i.	Elect José Pedro Valenzuela	For	For
Southern Copper Corporation	5/23/2025	2.	Amendment to the Directors' Stock Award Plan	For	For
Southern Copper Corporation	5/23/2025	3.	Ratification of Auditor	For	For
Southern Copper Corporation	5/23/2025	4.	Advisory Vote on Executive Compensation	For	For
Spectris	5/22/2025	1	Accounts and Reports	For	For
Spectris	5/22/2025	2	Remuneration Report	For	For
Spectris	5/22/2025	3	Remuneration Policy	For	For
Spectris	5/22/2025	4	Final Dividend	For	For
Spectris	5/22/2025	5	Elect Nick Anderson	For	For
Spectris	5/22/2025	6	Elect Angela Noon	For	For
Spectris	5/22/2025	7	Elect Ravi Gopinath	For	For
Spectris	5/22/2025	8	Elect Mandy Gradden	For	For
Spectris	5/22/2025	9	Elect Derek Harding	For	For
Spectris	5/22/2025	10	Elect Andrew Heath	For	For
Spectris	5/22/2025	11	Elect Alison Henwood	For	For
Spectris	5/22/2025	12	Elect Cathy Turner	For	For
Spectris	5/22/2025	13	Elect Kjersti Wiklund	For	For
Spectris	5/22/2025	14	Elect Mark Williamson	For	For
Spectris	5/22/2025	15	Appointment of Auditor	For	For
Spectris	5/22/2025	16	Authority to Set Auditor's Fees	For	For
Spectris	5/22/2025	17	Authority to Issue Shares w/ Preemptive Rights	For	For
Spectris	5/22/2025	18	Authority to Issue Shares w/o Preemptive Rights	For	For
Spectris	5/22/2025	19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
Spectris	5/22/2025	20	Authority to Repurchase Shares	For	For
Spectris	5/22/2025	21	Adoption of New Articles	For	For
Spectris	5/22/2025	22	Authority to Set General Meeting Notice Period at 14 Days	For	Against
Spirax Group Plc	5/14/2025	01	Accounts and Reports	For	For
Spirax Group Plc	5/14/2025	02	Remuneration Report	For	For
Spirax Group Plc	5/14/2025	03	Increase in NED Fee Cap	For	For
Spirax Group Plc	5/14/2025	04	Final Dividend	For	For
Spirax Group Plc	5/14/2025	05	Appointment of Auditor	For	For
Spirax Group Plc	5/14/2025	06	Authority to Set Auditor's Fees	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Spirax Group Plc	5/14/2025	07	Elect Timothy R. Cobbold	For	For
Spirax Group Plc	5/14/2025	08	Elect Louisa Burdett	For	For
Spirax Group Plc	5/14/2025	09	Elect Nimesh Patel	For	For
Spirax Group Plc	5/14/2025	10	Elect Angela Archon	For	For
Spirax Group Plc	5/14/2025	11	Elect Constance Baroudel	For	For
Spirax Group Plc	5/14/2025	12	Elect Peter I. France	For	For
Spirax Group Plc	5/14/2025	13	Elect Richard Gillingwater	For	For
Spirax Group Plc	5/14/2025	14	Elect Caroline A. Johnstone	For	For
Spirax Group Plc	5/14/2025	15	Elect Jane Kingston	For	For
Spirax Group Plc	5/14/2025	16	Elect Kevin Thompson	For	For
Spirax Group Plc	5/14/2025	17	Authorisation of Political Donations	For	Combined
Spirax Group Plc	5/14/2025	18	Scrip Dividend	For	For
Spirax Group Plc	5/14/2025	19	Authority to Issue Shares w/ Preemptive Rights	For	For
Spirax Group Plc	5/14/2025	20	Authority to Issue Shares w/o Preemptive Rights	For	For
			Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)		
Spirax Group Plc	5/14/2025	21		For	For
Spirax Group Plc	5/14/2025	22	Authority to Repurchase Shares	For	For
			Authority to Set General Meeting Notice Period at 14 Days		
Spirax Group Plc	5/14/2025	23		For	Combined
Spotify Technology S.A.	4/09/2025	1.	Accounts and Reports	For	For
Spotify Technology S.A.	4/09/2025	2.	Allocation of Profits/Dividends	For	For
Spotify Technology S.A.	4/09/2025	3.	Ratification of Board Acts	For	For
Spotify Technology S.A.	4/09/2025	4a.	Elect Daniel Ek	For	For
Spotify Technology S.A.	4/09/2025	4b.	Elect Martin Lorentzon	For	For
Spotify Technology S.A.	4/09/2025	4c.	Elect Shishir Samir Mehrotra	For	For
Spotify Technology S.A.	4/09/2025	4d.	Elect Christopher Marshall	For	Against
Spotify Technology S.A.	4/09/2025	4e.	Elect Barry McCarthy	For	For
Spotify Technology S.A.	4/09/2025	4f.	Elect Heidi O'Neill	For	Against
Spotify Technology S.A.	4/09/2025	4g.	Elect Ted Sarandos	For	For
Spotify Technology S.A.	4/09/2025	4h.	Elect Thomas Owen Staggs	For	For
Spotify Technology S.A.	4/09/2025	4i.	Elect Mona Sutphen	For	For
Spotify Technology S.A.	4/09/2025	4j.	Elect Padmasree Warrior	For	For
Spotify Technology S.A.	4/09/2025	5.	Appointment of Auditor	For	For
Spotify Technology S.A.	4/09/2025	6.	Directors' Remuneration	For	For
Spotify Technology S.A.	4/09/2025	7.	Authorization of Legal Formalities	For	For
SS&C Technologies Holdings Inc	5/21/2025	1a.	Elect Smita Conjeevaram	For	For
SS&C Technologies Holdings Inc	5/21/2025	1b.	Elect William C. Stone	For	For
SS&C Technologies Holdings Inc	5/21/2025	1c.	Elect Francesco Paolo Vanni D'Archirafi	For	For
SS&C Technologies Holdings Inc	5/21/2025	2.	Advisory Vote on Executive Compensation	For	Against
SS&C Technologies Holdings Inc	5/21/2025	3.	Ratification of Auditor	For	Combined
SS&C Technologies Holdings Inc	5/21/2025	4.	Amendment to the 2023 Stock Incentive Plan	For	Against
ST Microelectronics	5/28/2025	3	REMUNERATION REPORT	For	For
ST Microelectronics	5/28/2025	4	Accounts and Reports	For	For
ST Microelectronics	5/28/2025	5	Allocation of Dividends	For	For
ST Microelectronics	5/28/2025	6	Ratification of Management Board Acts	For	For
ST Microelectronics	5/28/2025	7	Ratification of Supervisory Board Acts	For	For
ST Microelectronics	5/28/2025	8	Supervisory Board Remuneration Policy	For	For
ST Microelectronics	5/28/2025	9	Equity Grant - CEO	For	For
ST Microelectronics	5/28/2025	10	Equity Grant - CFO	For	For
ST Microelectronics	5/28/2025	11	Elect Werner Lieberherr to the Supervisory Board	For	For
ST Microelectronics	5/28/2025	11.b	Elect Simonetta Acri to the Supervisory Board	For	For
ST Microelectronics	5/28/2025	12	Elect Ana de Pro Gonzalo to the Supervisory Board	For	For
			Elect Hélène Vletter-van Dort to the Supervisory Board		
ST Microelectronics	5/28/2025	13		For	For
ST Microelectronics	5/28/2025	14	Appointment of Auditor	For	For
			Appointment of Auditor for Sustainability Reporting		
ST Microelectronics	5/28/2025	15		For	For
ST Microelectronics	5/28/2025	16	Authority to Repurchase Shares	For	For
			Authority to Issue Shares w/ or w/o Preemptive Rights		
ST Microelectronics	5/28/2025	17		For	For
St. James's Place Plc	5/13/2025	1	Accounts and Reports	For	For
St. James's Place Plc	5/13/2025	2	Final Dividend	For	For
St. James's Place Plc	5/13/2025	3	Remuneration Policy	For	For
St. James's Place Plc	5/13/2025	4	Remuneration Report	For	For
St. James's Place Plc	5/13/2025	5	Elect Mark FitzPatrick	For	For
St. James's Place Plc	5/13/2025	6	Elect Simon Fraser	For	For
St. James's Place Plc	5/13/2025	7	Elect Rosemary Hilary	For	For
St. James's Place Plc	5/13/2025	8	Elect John Hitchins	For	For
St. James's Place Plc	5/13/2025	9	Elect Paul Manduca	For	For
St. James's Place Plc	5/13/2025	10	Elect Caroline Waddington	For	For
St. James's Place Plc	5/13/2025	11	Elect Rooney Anand	For	For
St. James's Place Plc	5/13/2025	12	Appointment of Auditor	For	For
St. James's Place Plc	5/13/2025	13	Authority to Set Auditor's Fees	For	For
St. James's Place Plc	5/13/2025	14	Authority to Issue Shares w/ Preemptive Rights	For	For
St. James's Place Plc	5/13/2025	15	Authority to Issue Shares w/o Preemptive Rights	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
St. James's Place Plc	5/13/2025	16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
St. James's Place Plc	5/13/2025	17	Authority to Repurchase Shares	For	For
St. James's Place Plc	5/13/2025	18	Authority to Set General Meeting Notice Period at 14 Days	For	Against
St. James's Place Plc	5/13/2025	19	Adoption of New Articles	For	For
Standard Bank Group Ltd.	6/09/2025	O.1.1	Re-elect Geraldine J. Fraser-Moleketi	For	For
Standard Bank Group Ltd.	6/09/2025	O.1.2	Re-elect Gesina (Trix) M.B. Kennealy	For	For
Standard Bank Group Ltd.	6/09/2025	O.1.3	Re-elect Li Li	For	For
Standard Bank Group Ltd.	6/09/2025	O.1.4	Re-elect Rose Ogega	For	For
Standard Bank Group Ltd.	6/09/2025	O.1.5	Re-elect Fenglin Tian	For	For
Standard Bank Group Ltd.	6/09/2025	O.2.1	Election of Audit Committee Member (Lwazi Bam)	For	For
Standard Bank Group Ltd.	6/09/2025	O.2.2	Election of Audit Committee Member (Sola David-Borha)	For	Against
Standard Bank Group Ltd.	6/09/2025	O.2.3	Election of Audit Committee Member (Gesina (Trix) M.B. Kennealy)	For	For
Standard Bank Group Ltd.	6/09/2025	O.2.4	Election of Audit Committee Member (Nomgando N.A. Matyumza)	For	For
Standard Bank Group Ltd.	6/09/2025	O.2.5	Election of Audit Committee Member (Rose Ogega)	For	For
Standard Bank Group Ltd.	6/09/2025	O.3.1	Election of Social, Ethics and Sustainability Committee Member (Geraldine Fraser-Moleketi)	For	For
Standard Bank Group Ltd.	6/09/2025	O.3.2	Election of Social, Ethics and Sustainability Committee Member (Lwazi Bam)	For	For
Standard Bank Group Ltd.	6/09/2025	O.3.3	Election of Social, Ethics and Sustainability Committee Member (Paul Cook)	For	For
Standard Bank Group Ltd.	6/09/2025	O.3.4	Election of Social, Ethics and Sustainability Committee Member (Sola David-Borha)	For	For
Standard Bank Group Ltd.	6/09/2025	O.3.5	Election of Social, Ethics and Sustainability Committee Member (Jacko Maree)	For	For
Standard Bank Group Ltd.	6/09/2025	O.3.6	Election of Social, Ethics and Sustainability Committee Member (Nonkululeko Nyembezi)	For	For
Standard Bank Group Ltd.	6/09/2025	O.3.7	Election of Social, Ethics and Sustainability Committee Member (Sim Tshabalala)	For	For
Standard Bank Group Ltd.	6/09/2025	O.4.1	Appointment of Auditor (PricewaterhouseCoopers)	For	Combined
Standard Bank Group Ltd.	6/09/2025	O.4.2	Appointment of Auditor (Ernst & Young)	For	Combined
Standard Bank Group Ltd.	6/09/2025	O.5	General Authority to Issue Preference Shares	For	For
Standard Bank Group Ltd.	6/09/2025	O.6	General Authority to Issue Ordinary Shares	For	For
Standard Bank Group Ltd.	6/09/2025	O.7	Authority to Issue Shares for Cash	For	For
Standard Bank Group Ltd.	6/09/2025	NB8.1	Approve Remuneration Policy	For	For
Standard Bank Group Ltd.	6/09/2025	NB8.2	Approve Remuneration Implementation Report	For	For
Standard Bank Group Ltd.	6/09/2025	S.9.1	Directors' Fees (Chair)	For	For
Standard Bank Group Ltd.	6/09/2025	S.9.2	Directors' Fees (Director)	For	For
Standard Bank Group Ltd.	6/09/2025	S.9.3	Directors' Fees (International Director)	For	For
Standard Bank Group Ltd.	6/09/2025	S.941	Directors' Fees (Audit Committee Chair)	For	For
Standard Bank Group Ltd.	6/09/2025	S.942	Directors' Fees (Audit Committee Member)	For	For
Standard Bank Group Ltd.	6/09/2025	S.951	Directors' Fees (Directors' Affairs Committee Member)	For	For
Standard Bank Group Ltd.	6/09/2025	S.961	Directors' Fees (Remuneration Committee Chair)	For	For
Standard Bank Group Ltd.	6/09/2025	S.962	Directors' Fees (Remuneration Committee Member)	For	For
Standard Bank Group Ltd.	6/09/2025	S.971	Directors' Fees (Risk and Capital Management Committee Chair)	For	For
Standard Bank Group Ltd.	6/09/2025	S.972	Directors' Fees (Risk and Capital Management Committee Member)	For	For
Standard Bank Group Ltd.	6/09/2025	S.981	Directors' Fees (Social, Ethics and Sustainability Committee Chair)	For	For
Standard Bank Group Ltd.	6/09/2025	S.982	Directors' Fees (Social, Ethics and Sustainability Committee Member)	For	For
Standard Bank Group Ltd.	6/09/2025	S.991	Directors' Fees (Information Technology Committee Chair)	For	For
Standard Bank Group Ltd.	6/09/2025	S.992	Directors' Fees (Information Technology Member)	For	For
Standard Bank Group Ltd.	6/09/2025	O9101	Directors' Fees (Model Approval Committee Chair)	For	For
Standard Bank Group Ltd.	6/09/2025	O9102	Directors' Fees (Model Approval Committee Member)	For	For
Standard Bank Group Ltd.	6/09/2025	S.911	Directors' Fees (Large Exposure Credit Committee Member)	For	For
Standard Bank Group Ltd.	6/09/2025	S.912	Directors' Fees (Ad Hoc Committee)	For	For
Standard Bank Group Ltd.	6/09/2025	S.10	Authority to Repurchase Ordinary Shares	For	For
Standard Bank Group Ltd.	6/09/2025	S.11	Authority to Repurchase Preference Shares	For	For
Standard Bank Group Ltd.	6/09/2025	S.12	Approve Financial Assistance	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Standard Chartered plc	5/08/2025	1	Accounts and Reports	For	For
Standard Chartered plc	5/08/2025	2	Final Dividend	For	For
Standard Chartered plc	5/08/2025	3	Remuneration Report	For	For
Standard Chartered plc	5/08/2025	4	Remuneration Policy	For	For
Standard Chartered plc	5/08/2025	5	Elect Lincoln LEONG Kwok Kuen	For	For
Standard Chartered plc	5/08/2025	6	Elect Maria Ramos	For	For
Standard Chartered plc	5/08/2025	7	Elect Shirish Moreshwar Apte	For	For
Standard Chartered plc	5/08/2025	8	Elect Diego De Giorgi	For	For
Standard Chartered plc	5/08/2025	9	Elect Jacqueline Hunt	For	For
Standard Chartered plc	5/08/2025	10	Elect Diane Jurgens	For	For
Standard Chartered plc	5/08/2025	11	Elect Robin Lawther	For	For
Standard Chartered plc	5/08/2025	12	Elect Phil Rivett	For	For
Standard Chartered plc	5/08/2025	13	Elect David Tang	For	For
Standard Chartered plc	5/08/2025	14	Elect William T. Winters	For	For
Standard Chartered plc	5/08/2025	15	Elect Linda Yueh	For	For
Standard Chartered plc	5/08/2025	16	Appointment of Auditor	For	For
Standard Chartered plc	5/08/2025	17	Authority to Set Auditor's Fees	For	For
Standard Chartered plc	5/08/2025	18	Authorisation of Political Donations	For	Combined
Standard Chartered plc	5/08/2025	19	Authority to Issue Shares w/ Preemptive Rights	For	For
Standard Chartered plc	5/08/2025	20	Authority to Issue Repurchased Shares	For	For
Standard Chartered plc	5/08/2025	21	Authority to Issue Equity Convertible AT1 Securities w/ Preemptive Rights	For	For
Standard Chartered plc	5/08/2025	22	Authority to Issue Shares w/o Preemptive Rights	For	For
Standard Chartered plc	5/08/2025	23	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
Standard Chartered plc	5/08/2025	24	Authority to Issue Equity Convertible AT1 Securities w/o Preemptive Rights	For	For
Standard Chartered plc	5/08/2025	25	Authority to Repurchase Shares	For	For
Standard Chartered plc	5/08/2025	26	Authority to Repurchase Preference Shares	For	For
Standard Chartered plc	5/08/2025	27	Authority to Set General Meeting Notice Period at 14 Days	For	Combined
Stanley Black & Decker Inc	4/25/2025	1a.	Elect Donald Allan	For	For
Stanley Black & Decker Inc	4/25/2025	1b.	Elect Andrea J. Ayers	For	For
Stanley Black & Decker Inc	4/25/2025	1c.	Elect Susan K. Carter	For	Against
Stanley Black & Decker Inc	4/25/2025	1d.	Elect Debra A. Crew	For	For
Stanley Black & Decker Inc	4/25/2025	1e.	Elect John L. Garrison Jr.	For	For
Stanley Black & Decker Inc	4/25/2025	1f.	Elect Michael D. Hankin	For	For
Stanley Black & Decker Inc	4/25/2025	1g.	Elect Robert J. Manning	For	For
Stanley Black & Decker Inc	4/25/2025	1h.	Elect Adrian V. Mitchell	For	For
Stanley Black & Decker Inc	4/25/2025	1i.	Elect Jane M. Palmieri	For	For
Stanley Black & Decker Inc	4/25/2025	2.	Advisory Vote on Executive Compensation	For	Against
Stanley Black & Decker Inc	4/25/2025	3.	Ratification of Auditor	For	For
Stantec Inc	5/15/2025	1A	Elect Douglas K. Ammerman	For	For
Stantec Inc	5/15/2025	1B	Elect Martin à Porta	For	For
Stantec Inc	5/15/2025	1C	Elect Shelley A.M. Brown	For	For
Stantec Inc	5/15/2025	1D	Elect Angeline G. Chen	For	For
Stantec Inc	5/15/2025	1E	Elect Richard A. Eng	For	For
Stantec Inc	5/15/2025	1F	Elect Gordon A. Johnston	For	For
Stantec Inc	5/15/2025	1G	Elect Christopher F. Lopez	For	For
Stantec Inc	5/15/2025	1H	Elect Marie-Lucie Morin	For	For
Stantec Inc	5/15/2025	1I	Elect Celina J. Wang Doka	For	For
Stantec Inc	5/15/2025	2	Appointment of Auditor and Authority to Set Fees	For	For
Stantec Inc	5/15/2025	3	Advisory Vote on Executive Compensation	For	For
Starbucks Corp.	3/12/2025	1a.	Elect Richard E. Allison, Jr.	For	For
Starbucks Corp.	3/12/2025	1b.	Elect Andrew Campion	For	For
Starbucks Corp.	3/12/2025	1c.	Elect Beth E. Ford	For	For
Starbucks Corp.	3/12/2025	1d.	Elect Jørgen Vig Knudstorp	For	For
Starbucks Corp.	3/12/2025	1e.	Elect Neal Mohan	For	For
Starbucks Corp.	3/12/2025	1f.	Elect Brian Niccol	For	For
Starbucks Corp.	3/12/2025	1g.	Elect Daniel Servitje Montull	For	For
Starbucks Corp.	3/12/2025	1h.	Elect Mike Sievert	For	For
Starbucks Corp.	3/12/2025	1i.	Elect Wei Zhang	For	For
Starbucks Corp.	3/12/2025	2.	Advisory Vote on Executive Compensation	For	Against
Starbucks Corp.	3/12/2025	3.	Ratification of Auditor	For	Combined
Starbucks Corp.	3/12/2025	4.	Shareholder Proposal Regarding Report on Discrimination Risk in Charitable Contributions	Against	Against
Starbucks Corp.	3/12/2025	5.	Shareholder Proposal Regarding Independent Chair	Against	For
Starbucks Corp.	3/12/2025	6.	Shareholder Proposal Regarding Response to Labor Organizing Efforts	Against	Against
Starbucks Corp.	3/12/2025	7.	Shareholder Proposal Regarding Cage-Free Eggs	Against	Combined
Starbucks Corp.	3/12/2025	8.	Shareholder Proposal Regarding Carbon Emissions Congruency Report	Against	Against
State Bank of India	5/09/2025	1	Approve Appointment of Secretarial Auditors	For	For
State Bank of India	5/09/2025	2	Related Party Transactions (SBI Life Insurance Company Limited)	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
State Bank of India	5/09/2025	3	Related Party Transactions (SBI Cards and Payment Services Limited)	For	For
State Bank of India	5/09/2025	4	Related Party Transactions (SBI General Insurance Company Limited)	For	For
State Bank of India	5/09/2025	5	Related Party Transactions (SBI Payment Services Private Limited)	For	For
State Bank of India	5/09/2025	6	Related Party Transactions (SBI DFHI Limited)	For	For
State Bank of India	5/09/2025	7	Related Party Transactions (SBI Mauritius Limited)	For	For
State Bank of India	5/09/2025	8	Related Party Transactions (PT Bank SBI Indonesia)	For	For
State Bank of India	5/09/2025	9	Related Party Transactions (Bank of Bhutan Limited)	For	For
State Bank of India	5/09/2025	10	Related Party Transactions (Nepal SBI Bank Limited)	For	For
State Bank of India	5/09/2025	11	Related Party Transactions (Yes Bank Limited)	For	For
State Bank of India	5/09/2025	12	Related Party Transactions (between SBI DFHI Limited and SBI Capital Markets Limited)	For	For
State Bank of India	5/09/2025	13	Related Party Transactions (between SBI DFHI Limited and Yes Bank Limited)	For	For
State Bank of India	5/09/2025	15	Related Party Transactions (between SBI DFHI Limited and Jharkhand Rajya Gramin Bank)	For	For
State Bank of India	5/09/2025	16	Related Party Transactions (between SBI DFHI Limited and Uttarakhand Gramin Bank)	For	For
State Bank of India	5/09/2025	17	Related Party Transactions (between SBI DFHI Limited and Chhattisgarh Rajya Gramin Bank)	For	For
State Bank of India	5/09/2025	18	Related Party Transactions (between SBI DFHI Limited and Rajasthan Marudhara Gramin Bank)	For	For
State Bank of India	6/13/2025	1	Accounts and Reports	For	For
State Bank of India	6/13/2025	1	Accounts and Reports	For	For
State Street Corp.	5/14/2025	1a.	Elect Marie A. Chandoha	For	For
State Street Corp.	5/14/2025	1b.	Elect Donna DeMaio	For	For
State Street Corp.	5/14/2025	1c.	Elect Amelia C. Fawcett	For	For
State Street Corp.	5/14/2025	1d.	Elect William C. Freda	For	For
State Street Corp.	5/14/2025	1e.	Elect Patricia Halliday	For	For
State Street Corp.	5/14/2025	1f.	Elect Sara Mathew	For	For
State Street Corp.	5/14/2025	1g.	Elect William L. Meaney	For	For
State Street Corp.	5/14/2025	1h.	Elect Ronald P. O'Hanley	For	For
State Street Corp.	5/14/2025	1i.	Elect Sean O'Sullivan	For	For
State Street Corp.	5/14/2025	1j.	Elect Julio A. Portalatin	For	For
State Street Corp.	5/14/2025	1k.	Elect John B. Rhea	For	For
State Street Corp.	5/14/2025	2.	Advisory Vote on Executive Compensation	For	For
State Street Corp.	5/14/2025	3.	Ratification of Auditor	For	For
State Street Corp.	5/14/2025	4.	Shareholder Proposal Regarding Independent Chair	Against	For
State Street Corp.	5/14/2025	5.	Shareholder Proposal Regarding Transition Financing Reporting	Against	Against
Steel Dynamics Inc.	4/25/2025	1A.	Elect Mark D. Millett	For	For
Steel Dynamics Inc.	4/25/2025	1B.	Elect Sheree L. Bargabos	For	For
Steel Dynamics Inc.	4/25/2025	1C.	Elect Kenneth W. Cornew	For	For
Steel Dynamics Inc.	4/25/2025	1D.	Elect Traci M. Dolan	For	For
Steel Dynamics Inc.	4/25/2025	1E.	Elect Jennifer L. Hamann	For	For
Steel Dynamics Inc.	4/25/2025	1F.	Elect Bradley S. Seaman	For	For
Steel Dynamics Inc.	4/25/2025	1G.	Elect Gabriel L. Shaheen	For	For
Steel Dynamics Inc.	4/25/2025	1H.	Elect Luis M. Sierra	For	For
Steel Dynamics Inc.	4/25/2025	1I.	Elect Richard P. Teets, Jr.	For	For
Steel Dynamics Inc.	4/25/2025	2.	Ratification of Auditor	For	For
Steel Dynamics Inc.	4/25/2025	3.	Advisory Vote on Executive Compensation	For	For
Steel Dynamics Inc.	4/25/2025	4.	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	Against	For
Stellantis N.V.	4/15/2025	2.c	Remuneration Report	For	Against
Stellantis N.V.	4/15/2025	2.d	Accounts and Reports	For	For
Stellantis N.V.	4/15/2025	2.e	Allocation of Dividends	For	For
Stellantis N.V.	4/15/2025	2.f	Ratification of Board Acts	For	For
Stellantis N.V.	4/15/2025	3.a	Elect Fiona Clare Cicconi to the Board of Directors	For	For
Stellantis N.V.	4/15/2025	3.b	Elect Nicolas Dufourcq to the Board of Directors	For	For
Stellantis N.V.	4/15/2025	3.c	Elect Ann F. Godbehere to the Board of Directors	For	For
Stellantis N.V.	4/15/2025	3.d	Elect Claudia Parzani to the Board of Directors	For	For
Stellantis N.V.	4/15/2025	3.e	Elect Daniel Ramot to the Board of Directors	For	For
Stellantis N.V.	4/15/2025	3.f	Elect Benoît Ribadeau-Dumas to the Board of Directors	For	Combined
Stellantis N.V.	4/15/2025	3.g	Elect Alice Schroeder to the Board of Directors	For	For
Stellantis N.V.	4/15/2025	4.a	Appointment of Auditor	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Stellantis N.V	4/15/2025	4.b	Appointment of Auditor for Sustainability Reporting	For	For
Stellantis N.V	4/15/2025	5.a	Remuneration Policy	For	For
Stellantis N.V	4/15/2025	5.b	Approval of the Equity Incentive Plan	For	For
Stellantis N.V	4/15/2025	6.a	Authority to Issue Shares w/ Preemptive Rights	For	For
Stellantis N.V	4/15/2025	6.b	Authority to Suppress Preemptive Rights	For	For
Stellantis N.V	4/15/2025	7	Authority to Repurchase Shares	For	For
Stellantis N.V	4/15/2025	8	Cancellation of Shares	For	For
Stora Enso Oyj	3/20/2025	7	Accounts and Reports	For	For
Stora Enso Oyj	3/20/2025	8	Allocation of Profits/Dividends	For	For
Stora Enso Oyj	3/20/2025	9	Ratification of Board and CEO Acts	For	For
Stora Enso Oyj	3/20/2025	10	Remuneration Report	For	For
Stora Enso Oyj	3/20/2025	11	Remuneration Policy	For	Against
Stora Enso Oyj	3/20/2025	12	Directors' Fees	For	For
Stora Enso Oyj	3/20/2025	13	Board Size	For	For
Stora Enso Oyj	3/20/2025	14	Election of Directors	For	For
Stora Enso Oyj	3/20/2025	15	Authority to Set Auditor's Fees	For	For
Stora Enso Oyj	3/20/2025	16	Appointment of Auditor	For	For
Stora Enso Oyj	3/20/2025	17	Authority to Set Sustainability Reporting Auditor's Fees	For	For
Stora Enso Oyj	3/20/2025	18	Appointment of Auditor for Sustainability Reporting	For	For
Stora Enso Oyj	3/20/2025	19	Authority to Repurchase and Reissue Shares	For	For
Stora Enso Oyj	3/20/2025	20	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For
Stora Enso Oyj	3/20/2025	21	Amendments to Articles	For	For
Strategy Inc.	6/12/2025	1.01	Elect Michael J. Saylor	For	For
Strategy Inc.	6/12/2025	1.02	Elect Phong Le	For	For
Strategy Inc.	6/12/2025	1.03	Elect Brian P Brooks	For	For
Strategy Inc.	6/12/2025	1.04	Elect Jane Dietze	For	For
Strategy Inc.	6/12/2025	1.05	Elect Stephen X. Graham	For	For
Strategy Inc.	6/12/2025	1.06	Elect Jarrod M. Patten	For	For
Strategy Inc.	6/12/2025	1.07	Elect Carl J. Rickertsen	For	Withhold
Strategy Inc.	6/12/2025	1.08	Elect Gregg Winiarski	For	For
Strategy Inc.	6/12/2025	1.	Election of Directors	Non Voting	0
Strategy Inc.	6/12/2025	2.	Ratification of Auditor	For	For
Straumann Holding AG	4/10/2025	1.1	Accounts and Reports	For	Combined
Straumann Holding AG	4/10/2025	1.2	Report on Non-Financial Matters	For	Combined
Straumann Holding AG	4/10/2025	1.3	Compensation Report	For	Combined
Straumann Holding AG	4/10/2025	2.1	Allocation of Profits; Dividend from Reserves	For	Combined
Straumann Holding AG	4/10/2025	2.2	Dividend from Reserves	For	Combined
Straumann Holding AG	4/10/2025	3	Ratification of Board and Management Acts	For	Combined
Straumann Holding AG	4/10/2025	4	Board Compensation	For	Combined
Straumann Holding AG	4/10/2025	5.1	Executive Compensation (Fixed)	For	Combined
Straumann Holding AG	4/10/2025	5.2	Executive Compensation (Long-Term)	For	Combined
Straumann Holding AG	4/10/2025	5.3	Executive Compensation (Short-Term)	For	Combined
Straumann Holding AG	4/10/2025	6.1	Elect Petra Rumpf as Board Chair	For	Combined
Straumann Holding AG	4/10/2025	6.2	Elect Xiaoqun Clever-Steg	For	Combined
Straumann Holding AG	4/10/2025	6.3	Elect Olivier A. Filliol	For	Combined
Straumann Holding AG	4/10/2025	6.4	Elect Marco Gadola	For	Combined
Straumann Holding AG	4/10/2025	6.5	Elect Stefan Meister	For	Combined
Straumann Holding AG	4/10/2025	6.6	Elect Thomas Straumann	For	Combined
Straumann Holding AG	4/10/2025	6.7	Elect Regula Wallimann	For	Combined
Straumann Holding AG	4/10/2025	7.1	Elect Olivier A. Filliol as Nominating and Compensation Committee Member	For	Combined
Straumann Holding AG	4/10/2025	7.2	Elect Marco Gadola as Nominating and Compensation Committee Member	For	Combined
Straumann Holding AG	4/10/2025	7.3	Elect Regula Wallimann as Nominating and Compensation Committee Member	For	Combined
Straumann Holding AG	4/10/2025	8	Appointment of Independent Proxy	For	Combined
Straumann Holding AG	4/10/2025	9	Appointment of Auditor	For	Combined
Straumann Holding AG	4/10/2025	10	Transaction of Other Business	No Recommendation	Combined
Stryker Corp.	5/08/2025	1a)	Elect Mary K. Brainerd	For	For
Stryker Corp.	5/08/2025	1b)	Elect Giovanni Caforio	For	For
Stryker Corp.	5/08/2025	1c)	Elect Kevin A. Lobo	For	For
Stryker Corp.	5/08/2025	1d)	Elect Emmanuel P. Maceda	For	For
Stryker Corp.	5/08/2025	1e)	Elect Sherilyn S. McCoy	For	For
Stryker Corp.	5/08/2025	1f)	Elect Rachel Ruggeri	For	For
Stryker Corp.	5/08/2025	1g)	Elect Andrew K. Silvernail	For	For
Stryker Corp.	5/08/2025	1h)	Elect Lisa M. Skeete Tatum	For	For
Stryker Corp.	5/08/2025	1i)	Elect Ronda E. Stryker	For	For
Stryker Corp.	5/08/2025	1j)	Elect Rajeev Suri	For	For
Stryker Corp.	5/08/2025	2.	Ratification of Auditor	For	Combined
Stryker Corp.	5/08/2025	3.	Amendment to the 2011 Long-Term Incentive Plan	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Stryker Corp.	5/08/2025	4.	Amendment to the 2011 Performance Incentive Award Plan	For	For
Stryker Corp.	5/08/2025	5.	Amendment to the 2008 Employee Stock Purchase Plan	For	For
Stryker Corp.	5/08/2025	6.	Advisory Vote on Executive Compensation	For	For
Stryker Corp.	5/08/2025	7.	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Against	For
Sumber Alfaria Trijaya Tbk PT	5/22/2025	1	Accounts and Reports	For	For
Sumber Alfaria Trijaya Tbk PT	5/22/2025	2	Allocation of Profits/Dividends	For	For
Sumber Alfaria Trijaya Tbk PT	5/22/2025	3	Appointment of Auditor and Authority to Set Fees	For	For
Sumber Alfaria Trijaya Tbk PT	5/22/2025	4	Commissioners' Fees	For	For
Sumitomo Corporation	6/20/2025	1	Allocation of Profits/Dividends	For	For
Sumitomo Corporation	6/20/2025	2	Amendments to Articles	For	For
Sumitomo Corporation	6/20/2025	3.1	Elect Masayuki Hyodo	For	For
Sumitomo Corporation	6/20/2025	3.2	Elect Toshikazu Nambu	For	For
Sumitomo Corporation	6/20/2025	3.3	Elect Shingo Ueno	For	For
Sumitomo Corporation	6/20/2025	3.4	Elect Takayuki Seishima	For	For
Sumitomo Corporation	6/20/2025	3.5	Elect Reiji Morooka	For	For
Sumitomo Corporation	6/20/2025	3.6	Elect Akiko Ide	For	For
Sumitomo Corporation	6/20/2025	3.7	Elect Takashi Mitachi	For	For
Sumitomo Corporation	6/20/2025	3.8	Elect Takahisa Takahara	For	Against
Sumitomo Corporation	6/20/2025	3.9	Elect Haruyasu Asakura	For	For
Sumitomo Corporation	6/20/2025	3.10	Elect Nana Otsuki	For	For
Sumitomo Corporation	6/20/2025	4.1	Elect Daisuke Mikogami	For	For
Sumitomo Corporation	6/20/2025	4.2	Elect Kazunari Sakata	For	For
Sumitomo Corporation	6/20/2025	4.3	Elect Yukiko Nagashima @ Yukiko Watanabe	For	For
Sumitomo Corporation	6/20/2025	4.4	Elect Nobuo Inada	For	For
Sumitomo Corporation	6/20/2025	4.5	Elect Taisei Kunii	For	For
Sumitomo Corporation	6/20/2025	5	Elect Nana Otsuki as Alternate Audit Committee Director	For	For
Sumitomo Corporation	6/20/2025	6	Non-Audit Committee Directors' Fees	For	For
Sumitomo Corporation	6/20/2025	7	Audit Committee Directors' Fees	For	For
Sumitomo Corporation	6/20/2025	8	Approval of the Restricted Stock Plan	For	For
Sumitomo Corporation	6/20/2025	9	Shareholder Proposal Regarding Assessment of Risk	Against	Against
Sumitomo Corporation	6/20/2025	10	Shareholder Proposal Regarding Disclosure of Assessment for Not Meeting Paris Agreement Target	Against	Combined
Sumitomo Electric Industries Ltd.	6/26/2025	1	Allocation of Profits/Dividends	For	For
Sumitomo Electric Industries Ltd.	6/26/2025	2.1	Elect Masayoshi Matsumoto	For	For
Sumitomo Electric Industries Ltd.	6/26/2025	2.2	Elect Osamu Inoue	For	For
Sumitomo Electric Industries Ltd.	6/26/2025	2.3	Elect Hideo Hato	For	For
Sumitomo Electric Industries Ltd.	6/26/2025	2.4	Elect Masaki Shirayama	For	For
Sumitomo Electric Industries Ltd.	6/26/2025	2.5	Elect Yasuhiro Miyata	For	For
Sumitomo Electric Industries Ltd.	6/26/2025	2.6	Elect Toshiyuki Sahashi	For	For
Sumitomo Electric Industries Ltd.	6/26/2025	2.7	Elect Yoshiyuki Ogata	For	For
Sumitomo Electric Industries Ltd.	6/26/2025	2.8	Elect Hiroshi Sato	For	For
Sumitomo Electric Industries Ltd.	6/26/2025	2.9	Elect Michihiro Tsuchiya	For	For
Sumitomo Electric Industries Ltd.	6/26/2025	2.10	Elect Katsuaki Watanabe	For	For
Sumitomo Electric Industries Ltd.	6/26/2025	2.11	Elect Atsushi Horiba	For	Against
Sumitomo Electric Industries Ltd.	6/26/2025	2.12	Elect Kyoko Kawamata	For	For
Sumitomo Electric Industries Ltd.	6/26/2025	2.13	Elect Hiroshi Hayami	For	For
Sumitomo Electric Industries Ltd.	6/26/2025	2.14	Elect Hisashi Togawa	For	For
Sumitomo Electric Industries Ltd.	6/26/2025	2.15	Elect Asli M. Colpan	For	For
Sumitomo Electric Industries Ltd.	6/26/2025	3	Elect Tatsuo Kijima as Statutory Auditor	For	For
Sumitomo Electric Industries Ltd.	6/26/2025	4	Bonus	For	For
Sumitomo Metal Mining Co. Ltd.	6/26/2025	1	Allocation of Profits/Dividends	For	For
Sumitomo Metal Mining Co. Ltd.	6/26/2025	2.1	Elect Akira Nozaki	For	For
Sumitomo Metal Mining Co. Ltd.	6/26/2025	2.2	Elect Nobuhiro Matsumoto	For	For
Sumitomo Metal Mining Co. Ltd.	6/26/2025	2.3	Elect Masaru Takebayashi	For	For
Sumitomo Metal Mining Co. Ltd.	6/26/2025	2.4	Elect Hiroshi Yoshida	For	For
Sumitomo Metal Mining Co. Ltd.	6/26/2025	2.5	Elect Taeko Ishii	For	For
Sumitomo Metal Mining Co. Ltd.	6/26/2025	2.6	Elect Manabu Kinoshita	For	For
Sumitomo Metal Mining Co. Ltd.	6/26/2025	2.7	Elect Koji Takeuchi	For	For
Sumitomo Metal Mining Co. Ltd.	6/26/2025	2.8	Elect Nicola Michele Sawaki	For	For
Sumitomo Metal Mining Co. Ltd.	6/26/2025	3.1	Elect Hirohiko Matsushita	For	For
Sumitomo Metal Mining Co. Ltd.	6/26/2025	3.2	Elect Shoji Wakamatsu	For	For
Sumitomo Metal Mining Co. Ltd.	6/26/2025	4	Elect Kazuhiro Mishina as Alternate Statutory Auditor	For	For
Sumitomo Metal Mining Co. Ltd.	6/26/2025	5	Approval of the Restricted Stock Plan	For	For
Sumitomo Mitsui Financial Group Inc	6/27/2025	1	Allocation of Profits/Dividends	For	For
Sumitomo Mitsui Financial Group Inc	6/27/2025	2.1	Elect Makoto Takashima	For	Combined
Sumitomo Mitsui Financial Group Inc	6/27/2025	2.2	Elect Toru Nakashima	For	Combined
Sumitomo Mitsui Financial Group Inc	6/27/2025	2.3	Elect Teiko Kudo	For	For
Sumitomo Mitsui Financial Group Inc	6/27/2025	2.4	Elect Kazuyuki Anchi	For	For
Sumitomo Mitsui Financial Group Inc	6/27/2025	2.5	Elect Toshihiro Isshiki	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Sumitomo Mitsui Financial Group Inc	6/27/2025	2.6	Elect Honami Matsugasaki	For	For
Sumitomo Mitsui Financial Group Inc	6/27/2025	2.7	Elect Sonosuke Kadonaga	For	For
Sumitomo Mitsui Financial Group Inc	6/27/2025	2.8	Elect Jun Sawada	For	For
Sumitomo Mitsui Financial Group Inc	6/27/2025	2.9	Elect Yoriko Goto	For	For
Sumitomo Mitsui Financial Group Inc	6/27/2025	2.10	Elect Isao Teshirogi	For	Against
Sumitomo Mitsui Financial Group Inc	6/27/2025	2.11	Elect Norimitsu Takashima	For	For
Sumitomo Mitsui Financial Group Inc	6/27/2025	2.12	Elect Charles D. Lake II	For	For
Sumitomo Mitsui Financial Group Inc	6/27/2025	2.13	Elect Jennifer S. Rogers	For	For
Sumitomo Mitsui Financial Group Inc	6/27/2025	3	Shareholder Proposal Regarding Assessment of Risk	Against	Against
Sumitomo Mitsui Financial Group Inc	6/27/2025	4	Shareholder Proposal Regarding Customers' Climate Change Transition Plans	Against	Combined
Sumitomo Mitsui Financial Group Inc	6/27/2025	5	Shareholder Proposal Regarding Appropriation of Surplus	Against	Against
Sumitomo Mitsui Trust Group Inc.	6/20/2025	1	Allocation of Profits/Dividends	For	For
Sumitomo Mitsui Trust Group Inc.	6/20/2025	2	Amendment to Articles	For	For
Sumitomo Mitsui Trust Group Inc.	6/20/2025	3.1	Elect Toru Takakura	For	For
Sumitomo Mitsui Trust Group Inc.	6/20/2025	3.2	Elect Masakatsu Sato	For	For
Sumitomo Mitsui Trust Group Inc.	6/20/2025	3.3	Elect Chikako Matsumoto	For	For
Sumitomo Mitsui Trust Group Inc.	6/20/2025	3.4	Elect Tetsuo Ohkubo	For	For
Sumitomo Mitsui Trust Group Inc.	6/20/2025	3.5	Elect Kouichi Kato	For	For
Sumitomo Mitsui Trust Group Inc.	6/20/2025	3.6	Elect Isao Matsushita	For	For
Sumitomo Mitsui Trust Group Inc.	6/20/2025	3.7	Elect Hiroko Kawamoto	For	For
Sumitomo Mitsui Trust Group Inc.	6/20/2025	3.8	Elect Nobuaki Kato	For	For
Sumitomo Mitsui Trust Group Inc.	6/20/2025	3.9	Elect Kaoru Kashima @ Kaoru Taya	For	For
Sumitomo Mitsui Trust Group Inc.	6/20/2025	3.10	Elect Tomonori Ito	For	For
Sumitomo Mitsui Trust Group Inc.	6/20/2025	3.11	Elect Hajime Watanabe	For	For
Sumitomo Mitsui Trust Group Inc.	6/20/2025	3.12	Elect Hirokazu Fujita	For	For
Sumitomo Mitsui Trust Group Inc.	6/20/2025	3.13	Elect Kazuo Sakakibara	For	For
Sun Communities, Inc.	5/13/2025	1a.	Elect Gary A. Shiffman	For	For
Sun Communities, Inc.	5/13/2025	1b.	Elect Tonya Allen	For	For
Sun Communities, Inc.	5/13/2025	1c.	Elect Meghan G. Baivier	For	For
Sun Communities, Inc.	5/13/2025	1d.	Elect Jeff T. Blau	For	For
Sun Communities, Inc.	5/13/2025	1e.	Elect Mark A. Denien	For	For
Sun Communities, Inc.	5/13/2025	1f.	Elect Jerome W. Ehlinger	For	For
Sun Communities, Inc.	5/13/2025	1g.	Elect Brian M. Hermelin	For	For
Sun Communities, Inc.	5/13/2025	1h.	Elect Craig A. Leupold	For	For
Sun Communities, Inc.	5/13/2025	1i.	Elect Clunet R. Lewis	For	For
Sun Communities, Inc.	5/13/2025	2.	Advisory Vote on Executive Compensation	For	For
Sun Communities, Inc.	5/13/2025	3.	Ratification of Auditor	For	Combined
Sun Communities, Inc.	5/13/2025	4.	Amendment to the 2015 Equity Incentive Plan	For	For
Sun Life Financial, Inc.	5/08/2025	0101	Elect Deepak Chopra	For	For
Sun Life Financial, Inc.	5/08/2025	0102	Elect Stephanie L. Coyles	For	For
Sun Life Financial, Inc.	5/08/2025	0103	Elect Patrick P. F. Cronin	For	For
Sun Life Financial, Inc.	5/08/2025	0104	Elect Ashok K. Gupta	For	For
Sun Life Financial, Inc.	5/08/2025	0105	Elect David H. Y. Ho	For	For
Sun Life Financial, Inc.	5/08/2025	0106	Elect Laurie G. Hylton	For	For
Sun Life Financial, Inc.	5/08/2025	0107	Elect Stacey A. Madge	For	For
Sun Life Financial, Inc.	5/08/2025	0108	Elect Helen Mallovy Hicks	For	For
Sun Life Financial, Inc.	5/08/2025	0109	Elect Marie-Lucie Morin	For	For
Sun Life Financial, Inc.	5/08/2025	0110	Elect Joseph M. Natale	For	For
Sun Life Financial, Inc.	5/08/2025	0111	Elect Scott F. Powers	For	For
Sun Life Financial, Inc.	5/08/2025	0112	Elect Kevin D. Strain	For	For
Sun Life Financial, Inc.	5/08/2025	01	Election of Directors	Non Voting	0
Sun Life Financial, Inc.	5/08/2025	02	Appointment of Auditor	For	Combined
Sun Life Financial, Inc.	5/08/2025	03	Advisory Vote on Executive Compensation	For	For
Sun Pharmaceutical Industries Ltd.	1/21/2025	1	Merger by Absorption between Parent and Subsidiary (Scheme of Arrangement)	For	For
Sun Pharmaceutical Industries Ltd.	3/25/2025	1	Related Party Transactions (Taro Pharmaceuticals Inc., Canada and Sun Pharmaceutical Industries Inc., USA)	For	For
Sun Pharmaceutical Industries Ltd.	3/25/2025	2	Related Party Transactions (Taro Pharmaceutical Industries Ltd., Israel and Sun Pharmaceutical Industries Inc., USA)	For	For
Sun Pharmaceutical Industries Ltd.	3/25/2025	3	Related Party Transactions (Taro Pharmaceuticals U.S.A., Inc., USA and Sun Pharmaceutical Industries Inc., USA)	For	For
Sunny Optical Technology (Group) Co., Ltd.	5/27/2025	1	Accounts and Reports	For	For
Sunny Optical Technology (Group) Co., Ltd.	5/27/2025	2	Allocation of Profits/Dividends	For	For
Sunny Optical Technology (Group) Co., Ltd.	5/27/2025	3.a	Elect WANG Wenjie	For	For
Sunny Optical Technology (Group) Co., Ltd.	5/27/2025	3.b	Elect WANG Wenjian	For	For
Sunny Optical Technology (Group) Co., Ltd.	5/27/2025	3.c	Elect WANG Tan Jiong	For	For
Sunny Optical Technology (Group) Co., Ltd.	5/27/2025	3.d	Elect CHEN Gang	For	For
Sunny Optical Technology (Group) Co., Ltd.	5/27/2025	3.e	Elect Cheryl THOENG Wai Yee	For	For
Sunny Optical Technology (Group) Co., Ltd.	5/27/2025	3.f	Elect FENG Hua Jun	For	For
Sunny Optical Technology (Group) Co., Ltd.	5/27/2025	3.g	Directors' Fees	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Sunny Optical Technology (Group) Co., Ltd.	5/27/2025	4	Appointment of Auditor and Authority to Set Fees	For	For
Sunny Optical Technology (Group) Co., Ltd.	5/27/2025	5	Authority to Issue Shares w/o Preemptive Rights	For	Against
Sunny Optical Technology (Group) Co., Ltd.	5/27/2025	6	Authority to Repurchase Shares	For	For
Sunny Optical Technology (Group) Co., Ltd.	5/27/2025	7	Authority to Issue Repurchased Shares	For	Against
Suntory Beverage & Food Limited	3/26/2025	1	Allocation of Profits/Dividends	For	For
Suntory Beverage & Food Limited	3/26/2025	2.1	Elect Makiko Ono	For	Against
Suntory Beverage & Food Limited	3/26/2025	2.2	Elect Hachiro Naiki	For	For
Suntory Beverage & Food Limited	3/26/2025	2.3	Elect Peter Harding @ Peter John Harding	For	For
Suntory Beverage & Food Limited	3/26/2025	2.4	Elect Toru Miyanaga	For	Against
Suntory Beverage & Food Limited	3/26/2025	2.5	Elect Maki Nakamura	For	For
Suntory Beverage & Food Limited	3/26/2025	3.1	Elect Mika Masuyama	For	For
Suntory Beverage & Food Limited	3/26/2025	3.2	Elect Mariko Mimura	For	For
Suntory Beverage & Food Limited	3/26/2025	4	Elect Mitsuhiro Amitani as Alternate Audit Committee Director	For	For
Super Micro Computer Inc	6/04/2025	1a.	Elect Robert L. Blair	For	For
Super Micro Computer Inc	6/04/2025	1b.	Elect Susan Mogensen	For	For
Super Micro Computer Inc	6/04/2025	2.	Advisory Vote on Executive Compensation	For	For
Super Micro Computer Inc	6/04/2025	3.	Ratification of Auditor	For	For
Super Micro Computer Inc	6/04/2025	4.	Amendment to the 2020 Equity and Incentive Compensation Plan	For	For
Supreme Industries Ltd.	6/27/2025	1	Accounts and Reports	For	For
Supreme Industries Ltd.	6/27/2025	2	Elect S. J. Taparia	For	Against
Supreme Industries Ltd.	6/27/2025	3	Allocation of Profits/Dividends	For	For
Supreme Industries Ltd.	6/27/2025	4	Appointment of Branch Auditors	For	For
Supreme Industries Ltd.	6/27/2025	5	Approve Payment of Fees to Cost Auditors	For	For
Supreme Industries Ltd.	6/27/2025	6	Appointment of Secretarial Auditor	For	For
Suzano S.A.	4/25/2025	1	Management Accounts	For	For
Suzano S.A.	4/25/2025	2	Accounts and Reports	For	For
Suzano S.A.	4/25/2025	3	Request Establishment of Supervisory Council	No Recommendation	For
Suzano S.A.	4/25/2025	4	Supervisory Council Size	For	For
Suzano S.A.	4/25/2025	5.1	Elect Luiz Augusto Marques Paes	For	Abstain
Suzano S.A.	4/25/2025	5.2	Elect Rubens Barletta	For	Abstain
Suzano S.A.	4/25/2025	6.1	Elect Eraldo Soares Peçanha to the Supervisory Council Presented by Minority Shareholders	For	For
Suzano S.A.	4/25/2025	7	Remuneration Policy	For	Against
Suzlon Energy Ltd.	2/24/2025	1	Elect Sameer Shah	For	For
Suzlon Energy Ltd.	2/24/2025	2	Elect Seemantinee Khot	For	For
Suzuki Motor Corp.	6/27/2025	1	Allocation of Profits/Dividends	For	For
Suzuki Motor Corp.	6/27/2025	2.1	Elect Toshihiro Suzuki	For	For
Suzuki Motor Corp.	6/27/2025	2.2	Elect Naomi Ishii	For	For
Suzuki Motor Corp.	6/27/2025	2.3	Elect Katsuhiko Kato	For	For
Suzuki Motor Corp.	6/27/2025	2.4	Elect Aritaka Okajima	For	For
Suzuki Motor Corp.	6/27/2025	2.5	Elect Eiichi Muramatsu	For	For
Suzuki Motor Corp.	6/27/2025	2.6	Elect Hideaki Domichi	For	For
Suzuki Motor Corp.	6/27/2025	2.7	Elect Shun Egusa	For	For
Suzuki Motor Corp.	6/27/2025	2.8	Elect Naoko Takahashi	For	For
Suzuki Motor Corp.	6/27/2025	2.9	Elect Asako Aoyama	For	For
Suzuki Motor Corp.	6/27/2025	3	Directors' Fees	For	For
Suzuki Motor Corp.	6/27/2025	4	Amendment to the Restricted Stock Plan	For	For
Suzuki Motor Corp.	6/27/2025	5	Statutory Auditors' Fees	For	For
Suzuki Motor Corp.	6/27/2025	6	Appointment of Auditor	For	For
Svenska Cellulosa AB	4/04/2025	1	Opening of Meeting; Election of Presiding Chair	For	For
Svenska Cellulosa AB	4/04/2025	2	Voting List	For	For
Svenska Cellulosa AB	4/04/2025	4	Compliance with the Rules of Convocation	For	For
Svenska Cellulosa AB	4/04/2025	5	Agenda	For	For
Svenska Cellulosa AB	4/04/2025	8a	Accounts and Reports	For	For
Svenska Cellulosa AB	4/04/2025	8b	Allocation of Profits/Dividends	For	For
Svenska Cellulosa AB	4/04/2025	8c.1	Ratification of Åsa Bergman	For	For
Svenska Cellulosa AB	4/04/2025	8c.2	Ratification of Pär Boman	For	For
Svenska Cellulosa AB	4/04/2025	8c.3	Ratification of Lennart Evrell	For	For
Svenska Cellulosa AB	4/04/2025	8c.4	Ratification of Annemarie Gardshol	For	For
Svenska Cellulosa AB	4/04/2025	8c.5	Ratification of Carina Håkansson	For	For
Svenska Cellulosa AB	4/04/2025	8c.6	Ratification of Ulf Larsson	For	For
Svenska Cellulosa AB	4/04/2025	8c.7	Ratification of Martin Lindqvist	For	For
Svenska Cellulosa AB	4/04/2025	8c.8	Ratification of Helena Stjernholm	For	For
Svenska Cellulosa AB	4/04/2025	8c.9	Ratification of Anders Sundström	For	For
Svenska Cellulosa AB	4/04/2025	8c.10	Ratification of Barbara M. Thoralfsson	For	For
Svenska Cellulosa AB	4/04/2025	8c.11	Ratification of Karl Åberg	For	For
Svenska Cellulosa AB	4/04/2025	8c.12	Ratification of Niclas Andersson	For	For
Svenska Cellulosa AB	4/04/2025	8c.13	Ratification of Roger Boström	For	For
Svenska Cellulosa AB	4/04/2025	8c.14	Ratification of Maria Jonsson	For	For
Svenska Cellulosa AB	4/04/2025	8c.15	Ratification of Stefan Lundkvist	For	For
Svenska Cellulosa AB	4/04/2025	8c.16	Ratification of Malin Marklund	For	For
Svenska Cellulosa AB	4/04/2025	8c.17	Ratification of Peter Olsson	For	For
Svenska Cellulosa AB	4/04/2025	8c.18	Ratification of Ulf Larsson (CEO)	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Svenska Cellulosa AB	4/04/2025	9	Board Size	For	For
Svenska Cellulosa AB	4/04/2025	10	Number of Auditors	For	For
Svenska Cellulosa AB	4/04/2025	11.1	Directors' Fees	For	For
Svenska Cellulosa AB	4/04/2025	11.2	Authority to Set Auditor's Fees	For	For
Svenska Cellulosa AB	4/04/2025	12.1	Elect Åsa Bergman	For	Against
Svenska Cellulosa AB	4/04/2025	12.2	Elect Lennart Evrell	For	For
Svenska Cellulosa AB	4/04/2025	12.3	Elect Annemarie Gardshol	For	For
Svenska Cellulosa AB	4/04/2025	12.4	Elect Carina Håkansson	For	For
Svenska Cellulosa AB	4/04/2025	12.5	Elect Ulf Larsson	For	For
Svenska Cellulosa AB	4/04/2025	12.6	Elect Martin Lindqvist	For	For
Svenska Cellulosa AB	4/04/2025	12.7	Elect Helena Stjernholm	For	For
Svenska Cellulosa AB	4/04/2025	12.8	Elect Anders Sundström	For	For
Svenska Cellulosa AB	4/04/2025	12.9	Elect Barbara Milian Thoralfsson	For	For
Svenska Cellulosa AB	4/04/2025	13	Elect Helena Stjernholm as Chair	For	Against
Svenska Cellulosa AB	4/04/2025	14	Appointment of Auditor	For	For
Svenska Cellulosa AB	4/04/2025	15	Remuneration Report	For	For
Svenska Cellulosa AB	4/04/2025	16	Adoption of Incentive Program 2025-2027	For	For
Svenska Handelsbanken AB (publ)	3/26/2025	2	Election of Presiding Chair	For	For
Svenska Handelsbanken AB (publ)	3/26/2025	3	Voting List	For	For
Svenska Handelsbanken AB (publ)	3/26/2025	4	Agenda	For	For
Svenska Handelsbanken AB (publ)	3/26/2025	6	Compliance with the Rules of Convocation	For	For
Svenska Handelsbanken AB (publ)	3/26/2025	8	Accounts and Reports	For	For
Svenska Handelsbanken AB (publ)	3/26/2025	9	Allocation of Profits/Dividends	For	For
Svenska Handelsbanken AB (publ)	3/26/2025	10	Remuneration Report	For	For
Svenska Handelsbanken AB (publ)	3/26/2025	11.1	Ratify Pär Boman	For	For
Svenska Handelsbanken AB (publ)	3/26/2025	11.2	Ratify Fredrik Lundberg	For	For
Svenska Handelsbanken AB (publ)	3/26/2025	11.3	Ratify Mikael Almvret	For	For
Svenska Handelsbanken AB (publ)	3/26/2025	11.4	Ratify Jon Fredrik Baksaas	For	For
Svenska Handelsbanken AB (publ)	3/26/2025	11.5	Ratify Hélène Barnekow	For	For
Svenska Handelsbanken AB (publ)	3/26/2025	11.6	Ratify Stina Bergfors	For	For
Svenska Handelsbanken AB (publ)	3/26/2025	11.7	Ratify Hans Biörck	For	For
Svenska Handelsbanken AB (publ)	3/26/2025	11.8	Ratify Stefan Henricson	For	For
Svenska Handelsbanken AB (publ)	3/26/2025	11.9	Ratify Kerstin Hessius	For	For
Svenska Handelsbanken AB (publ)	3/26/2025	11.10	Ratify Anna Hjelmberg	For	For
Svenska Handelsbanken AB (publ)	3/26/2025	11.11	Ratify Louise Lind	For	For
Svenska Handelsbanken AB (publ)	3/26/2025	11.12	Ratify Lena Renström	For	For
Svenska Handelsbanken AB (publ)	3/26/2025	11.13	Ratify Ulf Riese	For	For
Svenska Handelsbanken AB (publ)	3/26/2025	11.14	Ratify Arja Taaveniku	For	For
Svenska Handelsbanken AB (publ)	3/26/2025	11.15	Ratify Michael Green (CEO)	For	For
Svenska Handelsbanken AB (publ)	3/26/2025	12	Authority to Repurchase and Reissue Shares	For	For
Svenska Handelsbanken AB (publ)	3/26/2025	13	Authority to Trade in Company Stock	For	For
Svenska Handelsbanken AB (publ)	3/26/2025	14	Authority to Issue Shares w or w/o Preemptive Rights (Contingent Convertible Securities)	For	For
Svenska Handelsbanken AB (publ)	3/26/2025	15	Board Size	For	For
Svenska Handelsbanken AB (publ)	3/26/2025	16	Number of Auditors	For	For
Svenska Handelsbanken AB (publ)	3/26/2025	17	Directors and Auditors' Fees	For	For
Svenska Handelsbanken AB (publ)	3/26/2025	18.1	Elect Hélène Barnekow	For	For
Svenska Handelsbanken AB (publ)	3/26/2025	18.2	Elect Stina Bergfors	For	For
Svenska Handelsbanken AB (publ)	3/26/2025	18.3	Elect Hans Biörck	For	For
Svenska Handelsbanken AB (publ)	3/26/2025	18.4	Elect Pär Boman	For	Combined
Svenska Handelsbanken AB (publ)	3/26/2025	18.5	Elect Kerstin Hessius	For	For
Svenska Handelsbanken AB (publ)	3/26/2025	18.6	Elect Anders Jernhall	For	For
Svenska Handelsbanken AB (publ)	3/26/2025	18.7	Elect Louise Lindh	For	For
Svenska Handelsbanken AB (publ)	3/26/2025	18.8	Elect Fredrik Lundberg	For	For
Svenska Handelsbanken AB (publ)	3/26/2025	18.9	Elect Ulf Riese	For	For
Svenska Handelsbanken AB (publ)	3/26/2025	19	Elect Pär Boman as Chair of the Board	For	Against
Svenska Handelsbanken AB (publ)	3/26/2025	20	Appointment of Auditor	For	For
Svenska Handelsbanken AB (publ)	3/26/2025	21	Appointment of Special Auditor	For	For
Svenska Handelsbanken AB (publ)	3/26/2025	22	Shareholder Proposal Regarding Requiring Fingerprints of BankID Applicants	Against	Against
Svenska Handelsbanken AB (publ)	3/26/2025	23	Shareholder Proposal Regarding Verifying that Customers' Devices Are Not Remotely Controlled or Hacked	Against	Against
Svenska Handelsbanken AB (publ)	3/26/2025	24	Shareholder Proposal Regarding Dividends and Distribution of Profits	Against	Against
Swatch Group AG	5/21/2025	1.1	Accounts and Reports	For	Unvoted
Swatch Group AG	5/21/2025	1.2	Report on Non-Financial Matters	For	Unvoted
Swatch Group AG	5/21/2025	2	Ratification of Board and Management Acts	For	Unvoted
Swatch Group AG	5/21/2025	3	Allocation of Dividends	For	Unvoted
Swatch Group AG	5/21/2025	4.1.1	Fixed Board Compensation (Non-executive Functions)	For	Unvoted
Swatch Group AG	5/21/2025	4.1.2	Fixed Board Compensation (Executive Functions)	For	Unvoted
Swatch Group AG	5/21/2025	4.2	Executive Compensation (Fixed)	For	Unvoted
Swatch Group AG	5/21/2025	4.3	Executive Compensation (Variable)	For	Unvoted
Swatch Group AG	5/21/2025	4.4	Executive Compensation (Variable)	For	Unvoted
Swatch Group AG	5/21/2025	5.1	Elect Nayla Hayek	For	Unvoted

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Swatch Group AG	5/21/2025	5.2	Elect Ernst Tanner	For	Unvoted
Swatch Group AG	5/21/2025	5.3	Elect Daniela Aeschlimann	For	Unvoted
Swatch Group AG	5/21/2025	5.4	Elect Georges Nick Hayek	For	Unvoted
Swatch Group AG	5/21/2025	5.5	Elect Marc A. Hayek	For	Unvoted
Swatch Group AG	5/21/2025	5.6	Elect Claude Nicollier	For	Unvoted
Swatch Group AG	5/21/2025	5.7	Elect Jean-Pierre Roth	For	Unvoted
Swatch Group AG	5/21/2025	5.8	Shareholder Proposal to Elect Steven Duncan Wood as Representative of Bearer Shareholders	Against	Unvoted
Swatch Group AG	5/21/2025	5.9	Appoint Nayla Hayek as Board Chair	For	Unvoted
Swatch Group AG	5/21/2025	6.1	Elect Nayla Hayek as Compensation Committee Member	For	Unvoted
Swatch Group AG	5/21/2025	6.2	Elect Ernst Tanner as Compensation Committee Member	For	Unvoted
Swatch Group AG	5/21/2025	6.3	Elect Daniela Aeschlimann as Compensation Committee Member	For	Unvoted
Swatch Group AG	5/21/2025	6.4	Elect Georges N. Hayek as Compensation Committee Member	For	Unvoted
Swatch Group AG	5/21/2025	6.5	Elect Marc A. Hayek as Compensation Committee Member	For	Unvoted
Swatch Group AG	5/21/2025	6.6	Elect Claude Nicollier as Compensation Committee Member	For	Unvoted
Swatch Group AG	5/21/2025	6.7	Elect Jean-Pierre Roth as Compensation Committee Member	For	Unvoted
Swatch Group AG	5/21/2025	7	Appointment of Independent Proxy	For	Unvoted
Swatch Group AG	5/21/2025	8	Appointment of Auditor	For	Unvoted
Swatch Group AG	5/21/2025	9	Additional or Amended Proposals	No Recommendation	Unvoted
Swedbank AB	3/26/2025	2	Election of Presiding Chair	For	For
Swedbank AB	3/26/2025	4	Agenda	For	For
Swedbank AB	3/26/2025	6	Compliance with the Rules of Convocation	For	For
Swedbank AB	3/26/2025	8	Accounts and Reports	For	For
Swedbank AB	3/26/2025	9	Allocation of Profits/Dividends	For	For
Swedbank AB	3/26/2025	10.a	Ratification of Göran Bengtsson	For	For
Swedbank AB	3/26/2025	10.b	Ratification of Annika Creutzer	For	For
Swedbank AB	3/26/2025	10.c	Ratification of Hans Eckerström	For	For
Swedbank AB	3/26/2025	10.d	Ratification of Kerstin Hermansson	For	For
Swedbank AB	3/26/2025	10.e	Ratification of Helena Liljedahl	For	For
Swedbank AB	3/26/2025	10.f	Ratification of Bengt Erik Lindgren	For	For
Swedbank AB	3/26/2025	10.g	Ratification of Anna Mossberg	For	For
Swedbank AB	3/26/2025	10.h	Ratification of Per Olof Nyman	For	For
Swedbank AB	3/26/2025	10.i	Ratification of Biljana Pehrsson	For	For
Swedbank AB	3/26/2025	10.j	Ratification of Göran Persson	For	For
Swedbank AB	3/26/2025	10.k	Ratification of Biörn Riese	For	For
Swedbank AB	3/26/2025	10.l	Ratification of Jens Henriksson	For	For
Swedbank AB	3/26/2025	10.m	Ratification of Roger Ljung	For	For
Swedbank AB	3/26/2025	10.n	Ratification of Åke Skoglund	For	For
Swedbank AB	3/26/2025	10.o	Ratification of Henrik Joelsson	For	For
Swedbank AB	3/26/2025	10.p	Ratification of Camilla Linder	For	For
Swedbank AB	3/26/2025	11	Board Size	For	For
Swedbank AB	3/26/2025	12	Directors' and Auditors' Fees	For	For
Swedbank AB	3/26/2025	13.a	Elect Göran Bengtsson	For	For
Swedbank AB	3/26/2025	13.b	Elect Annika Creutzer	For	For
Swedbank AB	3/26/2025	13.c	Elect Hans Eckerström	For	For
Swedbank AB	3/26/2025	13.d	Elect Kerstin Hermansson	For	For
Swedbank AB	3/26/2025	13.e	Elect Helena Liljedahl	For	For
Swedbank AB	3/26/2025	13.f	Elect Anna Mossberg	For	For
Swedbank AB	3/26/2025	13.g	Elect Per Olof Nyman	For	For
Swedbank AB	3/26/2025	13.h	Elect Biljana Pehrsson	For	For
Swedbank AB	3/26/2025	13.i	Elect Göran Persson	For	For
Swedbank AB	3/26/2025	13.j	Elect Biörn Riese	For	For
Swedbank AB	3/26/2025	13.k	Elect Rasmus Roos	For	For
Swedbank AB	3/26/2025	14	Election of Göran Persson as Chair of the Board of Directors	For	For
Swedbank AB	3/26/2025	15	Appointment of Auditor	For	For
Swedbank AB	3/26/2025	16	Approval of Nomination Committee Guidelines	For	For
Swedbank AB	3/26/2025	17	Authority to Repurchase Shares Related to Securities Operations	For	For
Swedbank AB	3/26/2025	18	Authority to Repurchase Shares	For	For
Swedbank AB	3/26/2025	19	Authority to Issue Convertible Debt Instruments	For	For
Swedbank AB	3/26/2025	20.a	Adoption of Share-Based Incentives (Eken 2025)	For	For
Swedbank AB	3/26/2025	20.b	Adoption of Share-Based Incentives (IP 2025)	For	For
Swedbank AB	3/26/2025	20.c	Transfer of Treasury Shares (IP 2025, Eken 2025)	For	For
Swedbank AB	3/26/2025	21	Remuneration Report	For	Against
Swedbank AB	3/26/2025	22	Shareholder Proposal Regarding Requiring Fingerprints of BankID Applicants	No Recommendation	Against

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Swedbank AB	3/26/2025	23	Shareholder Proposal Regarding Verifying that Customers' Devices Are Not Remotely Controlled or Hacked	No Recommendation	Against
Swedish Orphan Biovitrum AB	5/08/2025	2	Election of Presiding Chair	For	For
Swedish Orphan Biovitrum AB	5/08/2025	3	Voting List	For	For
Swedish Orphan Biovitrum AB	5/08/2025	4	Agenda	For	For
Swedish Orphan Biovitrum AB	5/08/2025	6	Compliance with the Rules of Convocation	For	For
Swedish Orphan Biovitrum AB	5/08/2025	10	Accounts and Reports	For	For
Swedish Orphan Biovitrum AB	5/08/2025	11	Allocation of Profits/Dividends	For	For
Swedish Orphan Biovitrum AB	5/08/2025	12.1	Ratification of Christophe Bourdon	For	For
Swedish Orphan Biovitrum AB	5/08/2025	12.2	Ratification of Annette Clancy	For	For
Swedish Orphan Biovitrum AB	5/08/2025	12.3	Ratification of Bo Jesper Hansen	For	For
Swedish Orphan Biovitrum AB	5/08/2025	12.4	Ratification of David Meek	For	For
Swedish Orphan Biovitrum AB	5/08/2025	12.5	Ratification of Zlatko Rihter	For	For
Swedish Orphan Biovitrum AB	5/08/2025	12.6	Ratification of Helena Saxon	For	For
Swedish Orphan Biovitrum AB	5/08/2025	12.7	Ratification of Staffan Schüberg	For	For
Swedish Orphan Biovitrum AB	5/08/2025	12.8	Ratification of Filippa Stenberg	For	For
Swedish Orphan Biovitrum AB	5/08/2025	12.9	Ratification of Anders Ullman	For	For
Swedish Orphan Biovitrum AB	5/08/2025	12.10	Ratification of Mats Lek	For	For
Swedish Orphan Biovitrum AB	5/08/2025	12.11	Ratification of Katy Mazibuko	For	For
Swedish Orphan Biovitrum AB	5/08/2025	12.12	Ratification of Sara Carlsson	For	For
Swedish Orphan Biovitrum AB	5/08/2025	12.13	Ratification of Åsa Kjellström	For	For
Swedish Orphan Biovitrum AB	5/08/2025	12.14	Ratification of Susanna Rönnback	For	For
Swedish Orphan Biovitrum AB	5/08/2025	12.15	Ratification of Guido Oelkers (CEO)	For	For
Swedish Orphan Biovitrum AB	5/08/2025	13.1	Directors' Fees	For	For
Swedish Orphan Biovitrum AB	5/08/2025	13.2	Authority to Set Auditor's Fees	For	For
Swedish Orphan Biovitrum AB	5/08/2025	14.1	Board Size	For	For
Swedish Orphan Biovitrum AB	5/08/2025	14.2	Number of Auditors	For	For
Swedish Orphan Biovitrum AB	5/08/2025	15.a	Elect Christophe Bourdon	For	For
Swedish Orphan Biovitrum AB	5/08/2025	15.b	Elect David Meek	For	For
Swedish Orphan Biovitrum AB	5/08/2025	15.c	Elect Zlatko Rihter	For	For
Swedish Orphan Biovitrum AB	5/08/2025	15.d	Elect Helena Saxon	For	Against
Swedish Orphan Biovitrum AB	5/08/2025	15.e	Elect Staffan Schüberg	For	For
Swedish Orphan Biovitrum AB	5/08/2025	15.f	Elect Filippa Stenberg	For	For
Swedish Orphan Biovitrum AB	5/08/2025	15.g	Elect Anders Ullman	For	For
Swedish Orphan Biovitrum AB	5/08/2025	15.h	Elect Iris Löw-Friedrich	For	For
Swedish Orphan Biovitrum AB	5/08/2025	15.i	Elect David Meek as Chair	For	Against
Swedish Orphan Biovitrum AB	5/08/2025	15.j	Appointment of Auditor	For	For
Swedish Orphan Biovitrum AB	5/08/2025	16	Remuneration Report	For	Against
Swedish Orphan Biovitrum AB	5/08/2025	17A1	Adoption of Share-Based Incentives (Management)	For	Against
Swedish Orphan Biovitrum AB	5/08/2025	17A2	Adoption of Share-Based Incentives (All employee)	For	For
Swedish Orphan Biovitrum AB	5/08/2025	17B1	Issue, Repurchase and Transfer Shares Pursuant to Management Programme	For	Against
Swedish Orphan Biovitrum AB	5/08/2025	17B2	Issue, Repurchase and Transfer Shares Pursuant to All Employee Programme	For	For
Swedish Orphan Biovitrum AB	5/08/2025	17.C	Approve Equity Swap Agreement	For	Against
Swedish Orphan Biovitrum AB	5/08/2025	18	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For
Swedish Orphan Biovitrum AB	5/08/2025	19	Issuance of Treasury Shares Pursuant to Incentive Plans	For	For
Swire Pacific Ltd.	5/15/2025	1.A	Elect Guy Martin Coutts BRADLEY	For	Against
Swire Pacific Ltd.	5/15/2025	1.B	Elect Patrick Healy	For	Against
Swire Pacific Ltd.	5/15/2025	1.C	Elect Gordon Robert Halyburton Orr	For	For
Swire Pacific Ltd.	5/15/2025	1.D	Elect XU Ying	For	For
Swire Pacific Ltd.	5/15/2025	2	Appointment of Auditor and Authority to Set Fees	For	For
Swire Pacific Ltd.	5/15/2025	3	Authority to Repurchase Shares	For	For
Swire Pacific Ltd.	5/15/2025	4	Authority to Issue Shares w/o Preemptive Rights	For	Against
Swiss Life Holding	5/14/2025	1.1	Accounts and Reports	For	Combined
Swiss Life Holding	5/14/2025	1.2	Compensation Report	For	Combined
Swiss Life Holding	5/14/2025	1.3	Report on Non-Financial Matters	For	Combined
Swiss Life Holding	5/14/2025	2	Allocation of Dividends	For	Combined
Swiss Life Holding	5/14/2025	3	Ratification of Board Acts	For	Combined
Swiss Life Holding	5/14/2025	4.1	Board Compensation	For	Combined
Swiss Life Holding	5/14/2025	4.2	Executive Compensation (Short-Term)	For	Combined
Swiss Life Holding	5/14/2025	4.3	Executive Compensation (Fixed and Long-term)	For	Combined
Swiss Life Holding	5/14/2025	5.1	Elect Rolf Dörig as Board Chair	For	Combined
Swiss Life Holding	5/14/2025	5.2	Elect Thomas Buess	For	Combined
Swiss Life Holding	5/14/2025	5.3	Elect Monika Büttler	For	Combined
Swiss Life Holding	5/14/2025	5.4	Elect Philomena Colatrella	For	Combined
Swiss Life Holding	5/14/2025	5.5	Elect Adrienne Corboud Fumagalli	For	Combined
Swiss Life Holding	5/14/2025	5.6	Elect Damir Filipovic	For	Combined
Swiss Life Holding	5/14/2025	5.7	Elect Stefan Loacker	For	Combined
Swiss Life Holding	5/14/2025	5.8	Elect Severin Moser	For	Combined
Swiss Life Holding	5/14/2025	5.9	Elect Henry Peter	For	Combined

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Swiss Life Holding	5/14/2025	5.10	Elect Martin Schmid	For	Combined
Swiss Life Holding	5/14/2025	5.11	Elect Franziska Tschudi Sauber	For	Combined
Swiss Life Holding	5/14/2025	5.12	Elect Klaus Tschütscher	For	Combined
Swiss Life Holding	5/14/2025	5.13	Elect Monika Büttler as Compensation Committee Member	For	Combined
Swiss Life Holding	5/14/2025	5.14	Elect Martin Schmid as Compensation Committee Member	For	Combined
Swiss Life Holding	5/14/2025	5.15	Elect Klaus Tschütscher as Compensation Committee Member	For	Combined
Swiss Life Holding	5/14/2025	6	Appointment of Independent Proxy	For	Combined
Swiss Life Holding	5/14/2025	7	Appointment of Auditor	For	Combined
Swiss Life Holding	5/14/2025	8	Cancellation of Shares and Reduction in Share Capital	For	Combined
Swiss Life Holding	5/14/2025	9	Transaction of Other Business	No Recommendation	Combined
Swiss Prime Site AG	3/13/2025	1	Accounts and Reports	For	Combined
Swiss Prime Site AG	3/13/2025	2	Report on Non-Financial Matters	For	Combined
Swiss Prime Site AG	3/13/2025	3	Compensation Report	For	Combined
Swiss Prime Site AG	3/13/2025	4	Ratification of Board and Management Acts	For	Combined
Swiss Prime Site AG	3/13/2025	5	Allocation of Profits; Dividend from Reserves	For	Combined
Swiss Prime Site AG	3/13/2025	6.1	Board Compensation	For	Combined
Swiss Prime Site AG	3/13/2025	6.2	Executive Compensation (Total)	For	Combined
Swiss Prime Site AG	3/13/2025	7.1.1	Elect Ton Büchner	For	Combined
Swiss Prime Site AG	3/13/2025	7.1.2	Elect Thomas Studhalter	For	Combined
Swiss Prime Site AG	3/13/2025	7.1.3	Elect Gabrielle Nater-Bass	For	Combined
Swiss Prime Site AG	3/13/2025	7.1.4	Elect Barbara A. Knoflach	For	Combined
Swiss Prime Site AG	3/13/2025	7.1.5	Elect Brigitte Walter	For	Combined
Swiss Prime Site AG	3/13/2025	7.1.6	Elect Reto Conrad	For	Combined
Swiss Prime Site AG	3/13/2025	7.1.7	Elect Detlef Trefzger	For	Combined
Swiss Prime Site AG	3/13/2025	7.2	Appoint Ton Büchner as Board Chair	For	Combined
Swiss Prime Site AG	3/13/2025	7.3.1	Elect Gabrielle Nater-Bass as Nominating and Compensation Committee member	For	Combined
Swiss Prime Site AG	3/13/2025	7.3.2	Elect Barbara A. Knoflach as Nominating and Compensation Committee member	For	Combined
Swiss Prime Site AG	3/13/2025	7.3.3	Elect Detlef Trefzger as Nominating and Compensation Committee member	For	Combined
Swiss Prime Site AG	3/13/2025	7.4	Appointment of Independent Proxy	For	Combined
Swiss Prime Site AG	3/13/2025	7.5	Appointment of Auditor	For	Combined
Swiss Prime Site AG	3/13/2025	8	Additional or Amended Proposals	No Recommendation	Combined
Swiss Re Ltd	4/11/2025	1.1	Accounts and Reports	For	Combined
Swiss Re Ltd	4/11/2025	1.2	Compensation Report	For	Combined
Swiss Re Ltd	4/11/2025	1.3	Report on Non-Financial Matters	For	Combined
Swiss Re Ltd	4/11/2025	2	Allocation of Dividends	For	Combined
Swiss Re Ltd	4/11/2025	3	Ratification of Board Acts	For	Combined
Swiss Re Ltd	4/11/2025	4.1.1	Elect Jacques de Vaulcroey as Board Chair	For	Combined
Swiss Re Ltd	4/11/2025	4.1.2	Elect Karen Gavan	For	Combined
Swiss Re Ltd	4/11/2025	4.1.3	Elect Vanessa Lau	For	Combined
Swiss Re Ltd	4/11/2025	4.1.4	Elect Geraldine Matchett	For	Combined
Swiss Re Ltd	4/11/2025	4.1.5	Elect Joachim Oechslin	For	Combined
Swiss Re Ltd	4/11/2025	4.1.6	Elect Deanna Ong	For	Combined
Swiss Re Ltd	4/11/2025	4.1.7	Elect Jay Ralph	For	Combined
Swiss Re Ltd	4/11/2025	4.1.8	Elect Jörg Reinhardt	For	Combined
Swiss Re Ltd	4/11/2025	4.1.9	Elect Pia Tischhauser	For	Combined
Swiss Re Ltd	4/11/2025	4.1.10	Elect Larry D. Zimbleman	For	Combined
Swiss Re Ltd	4/11/2025	4.1.11	Elect Morten Hübbe	For	Combined
Swiss Re Ltd	4/11/2025	4.1.12	Elect George Quinn	For	Combined
Swiss Re Ltd	4/11/2025	4.2.1	Elect Deanna Ong as Compensation Committee Member	For	Combined
Swiss Re Ltd	4/11/2025	4.2.2	Elect Jay Ralph as Compensation Committee Member	For	Combined
Swiss Re Ltd	4/11/2025	4.2.3	Elect Jörg Reinhardt as Compensation Committee Member	For	Combined
Swiss Re Ltd	4/11/2025	4.2.4	Elect Morten Hübbe as Compensation Committee Member	For	Combined
Swiss Re Ltd	4/11/2025	4.3	Appointment of Independent Proxy	For	Combined
Swiss Re Ltd	4/11/2025	4.4	Appointment of Auditor	For	Combined
Swiss Re Ltd	4/11/2025	5.1	Board Compensation	For	Combined
Swiss Re Ltd	4/11/2025	5.2	Executive Compensation (Short-Term)	For	Combined
Swiss Re Ltd	4/11/2025	5.3	Executive Compensation (Fixed and Long-term)	For	Combined
Swiss Re Ltd	4/11/2025	6	Approval of a Capital Band	For	Combined
Swiss Re Ltd	4/11/2025	7	Additional or Amended Proposals	No Recommendation	Combined
Swisscom AG	3/26/2025	1.1	Accounts and Reports	For	Combined
Swisscom AG	3/26/2025	1.2	Compensation Report	For	Combined
Swisscom AG	3/26/2025	1.3	Report on Non-Financial Matters	For	Combined
Swisscom AG	3/26/2025	2	Allocation of Dividends	For	Combined

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Swisscom AG	3/26/2025	3	Ratification of Board and Management Acts	For	Combined
Swisscom AG	3/26/2025	4.1	Elect Michael Rechsteiner as Board Chair	For	Combined
Swisscom AG	3/26/2025	4.2	Elect Roland Abt	For	Combined
Swisscom AG	3/26/2025	4.3	Elect Monique Bourquin	For	Combined
Swisscom AG	3/26/2025	4.4	Elect Laura Cioli	For	Combined
Swisscom AG	3/26/2025	4.5	Elect Guus Dekkers	For	Combined
Swisscom AG	3/26/2025	4.6	Elect Frank Esser	For	Combined
Swisscom AG	3/26/2025	4.7	Elect Sandra Lathion-Zweifel	For	Combined
Swisscom AG	3/26/2025	4.8	Elect Anna Mossberg	For	Combined
Swisscom AG	3/26/2025	4.9	Elect Daniel Mürger	For	Combined
Swisscom AG	3/26/2025	5.1	Elect Roland Abt as Compensation Committee Member	For	Combined
Swisscom AG	3/26/2025	5.2	Elect Monique Bourquin as Compensation Committee Member	For	Combined
Swisscom AG	3/26/2025	5.3	Elect Frank Esser as Compensation Committee Member	For	Combined
Swisscom AG	3/26/2025	5.4	Elect Michael Rechsteiner as Non-Voting Compensation Committee Member	For	Combined
Swisscom AG	3/26/2025	5.5	Elect Fritz Zurbrügg as Compensation Committee Member	For	Combined
Swisscom AG	3/26/2025	6.1	Increase in Board Compensation (FY2025)	For	Combined
Swisscom AG	3/26/2025	6.2	Board Compensation (FY2026)	For	Combined
Swisscom AG	3/26/2025	6.3	Executive Compensation (Total)	For	Combined
Swisscom AG	3/26/2025	6.4	Executive Compensation (Total)	For	Combined
Swisscom AG	3/26/2025	7	Appointment of Independent Proxy	For	Combined
Swisscom AG	3/26/2025	8	Appointment of Auditor	For	Combined
Swisscom AG	3/26/2025	9	Additional or Amended Proposals	No Recommendation	Combined
Syensqo S.A.	5/06/2025	4.	Accounts and Reports; Allocation of Dividends	For	For
Syensqo S.A.	5/06/2025	5.	Ratification of Board Acts	For	For
Syensqo S.A.	5/06/2025	6.	Ratification of Auditor's Acts	For	For
Syensqo S.A.	5/06/2025	7.	Remuneration Report	For	Against
Syensqo S.A.	5/06/2025	8.	Authority to Set Auditor's Fees for Sustainability Reporting	For	For
Syensqo S.A.	5/06/2025	9.	Authorization of Legal Formalities	For	For
Symrise AG	5/20/2025	2	Allocation of Dividends	For	For
Symrise AG	5/20/2025	3	Ratification of Management Board Acts	For	For
Symrise AG	5/20/2025	4	Ratification of Supervisory Board Acts	For	For
Symrise AG	5/20/2025	5	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	For	For
Symrise AG	5/20/2025	6	Remuneration Report	For	For
Symrise AG	5/20/2025	7.1	Elect Michael König	For	For
Symrise AG	5/20/2025	7.2	Elect Ursula Buck	For	For
Symrise AG	5/20/2025	7.3	Elect Bernd Hirsch	For	For
Symrise AG	5/20/2025	7.4	Elect Andrea Pfeifer	For	For
Symrise AG	5/20/2025	7.5	Elect Peter Vanacker	For	For
Symrise AG	5/20/2025	7.6	Elect Jan Zijderveld	For	For
Symrise AG	5/20/2025	8	Authority to Repurchase and Reissue Shares	For	For
Symrise AG	5/20/2025	9	Supervisory Board Remuneration Policy	For	For
Synchrony Financial	6/17/2025	1a.	Elect Brian D. Doubles	For	For
Synchrony Financial	6/17/2025	1b.	Elect Fernando Aguirre	For	Against
Synchrony Financial	6/17/2025	1c.	Elect Paget L. Alves	For	For
Synchrony Financial	6/17/2025	1d.	Elect Kamila Chytil	For	For
Synchrony Financial	6/17/2025	1e.	Elect Daniel O. Colao	For	For
Synchrony Financial	6/17/2025	1f.	Elect Arthur W. Coviello, Jr.	For	For
Synchrony Financial	6/17/2025	1g.	Elect Roy A. Guthrie	For	For
Synchrony Financial	6/17/2025	1h.	Elect Jeffrey G. Naylor	For	For
Synchrony Financial	6/17/2025	1i.	Elect P.W. Parker	For	For
Synchrony Financial	6/17/2025	1j.	Elect Laurel J. Richie	For	For
Synchrony Financial	6/17/2025	1k.	Elect Ellen M. Zane	For	For
Synchrony Financial	6/17/2025	2.	Ratification of Auditor	For	For
Synchrony Financial	6/17/2025	3.	Advisory Vote on Executive Compensation	For	For
Synnex Technology International Corporation	5/29/2025	1	2024 Accounts and Reports	For	For
Synnex Technology International Corporation	5/29/2025	2	2024 Profit Distribution Plan	For	For
Synnex Technology International Corporation	5/29/2025	3	Amendments to Articles	For	For
Synopsys, Inc.	4/10/2025	1a.	Elect Aart J. de Geus	For	For
Synopsys, Inc.	4/10/2025	1b.	Elect John G. Schwarz	For	For
Synopsys, Inc.	4/10/2025	1c.	Elect Sassine Ghazi	For	For
Synopsys, Inc.	4/10/2025	1d.	Elect Luis A. Borgen	For	For
Synopsys, Inc.	4/10/2025	1e.	Elect Janice D. Chaffin	For	Against
Synopsys, Inc.	4/10/2025	1f.	Elect Bruce R. Chizen	For	For
Synopsys, Inc.	4/10/2025	1g.	Elect Mercedes Johnson	For	For
Synopsys, Inc.	4/10/2025	1h.	Elect Robert G. Painter	For	For
Synopsys, Inc.	4/10/2025	1i.	Elect Jeannine P. Sargent	For	For
Synopsys, Inc.	4/10/2025	2.	Amendment to the 2006 Employee Equity Incentive Plan	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Synopsys, Inc.	4/10/2025	3.	Amendment to the Employee Stock Purchase Plan	For	For
Synopsys, Inc.	4/10/2025	4.	Advisory Vote on Executive Compensation	For	For
Synopsys, Inc.	4/10/2025	5.	Ratification of Auditor	For	Combined
Synopsys, Inc.	4/10/2025	6.	Shareholder Proposal Regarding Severance Approval Policy	Against	For
Sysmex Corporation	6/27/2025	1	Allocation of Profits/Dividends	For	For
Sysmex Corporation	6/27/2025	2.1	Elect Hisashi Ietsugu	For	For
Sysmex Corporation	6/27/2025	2.2	Elect Kaoru Asano	For	For
Sysmex Corporation	6/27/2025	2.3	Elect Kenji Tachibana	For	For
Sysmex Corporation	6/27/2025	2.4	Elect Iwane Matsui	For	For
Sysmex Corporation	6/27/2025	2.5	Elect Tomokazu Yoshida	For	For
Sysmex Corporation	6/27/2025	2.6	Elect Takashi Ono	For	For
Sysmex Corporation	6/27/2025	2.7	Elect Kazuo Ota	For	For
Sysmex Corporation	6/27/2025	2.8	Elect Haruo Inoue	For	For
Sysmex Corporation	6/27/2025	2.9	Elect Yuka Fujioka	For	For
Sysmex Corporation	6/27/2025	2.10	Elect Mari Oshima @ Mari Yamamoto	For	For
Sysmex Corporation	6/27/2025	3	Elect Hidekazu Fukumoto as Alternate Audit Committee Director	For	For
Sysmex Corporation	6/27/2025	4	Performance-Linked Equity Compensation Plan	For	For
T&D Holdings Inc.	6/26/2025	1	Allocation of Profits/Dividends	For	For
T&D Holdings Inc.	6/26/2025	2.1	Elect Hirohisa Uehara	For	For
T&D Holdings Inc.	6/26/2025	2.2	Elect Masahiko Moriyama	For	For
T&D Holdings Inc.	6/26/2025	2.3	Elect Hotaka Nagai	For	Against
T&D Holdings Inc.	6/26/2025	2.4	Elect Yoko Futami	For	For
T&D Holdings Inc.	6/26/2025	2.5	Elect Kensaku Watanabe	For	For
T&D Holdings Inc.	6/26/2025	2.6	Elect Masazumi Kato	For	For
T&D Holdings Inc.	6/26/2025	2.7	Elect Kenji Fuma	For	For
T&D Holdings Inc.	6/26/2025	2.8	Elect Yasuro Tamura	For	For
T&D Holdings Inc.	6/26/2025	2.9	Elect Mutsuro Kitahara	For	For
T&D Holdings Inc.	6/26/2025	3.1	Elect Ken Mohan	Against	Against
T&D Holdings Inc.	6/26/2025	3.2	Elect Ina Kegler	Against	For
T. Rowe Price Assoc Inc.	5/08/2025	1a.	Elect Glenn R. August	For	For
T. Rowe Price Assoc Inc.	5/08/2025	1b.	Elect Mark S. Bartlett	For	For
T. Rowe Price Assoc Inc.	5/08/2025	1c.	Elect William P. Donnelly	For	For
T. Rowe Price Assoc Inc.	5/08/2025	1d.	Elect Dina Dublon	For	For
T. Rowe Price Assoc Inc.	5/08/2025	1e.	Elect Robert F. MacLellan	For	For
T. Rowe Price Assoc Inc.	5/08/2025	1f.	Elect Eileen P. Rominger	For	For
T. Rowe Price Assoc Inc.	5/08/2025	1g.	Elect Robert W. Sharps	For	For
T. Rowe Price Assoc Inc.	5/08/2025	1h.	Elect Cynthia F. Smith	For	For
T. Rowe Price Assoc Inc.	5/08/2025	1i.	Elect Robert J. Stevens	For	For
T. Rowe Price Assoc Inc.	5/08/2025	1j.	Elect Sandra S. Wijnberg	For	For
T. Rowe Price Assoc Inc.	5/08/2025	1k.	Elect Alan D. Wilson	For	For
T. Rowe Price Assoc Inc.	5/08/2025	2.	Advisory Vote on Executive Compensation	For	For
T. Rowe Price Assoc Inc.	5/08/2025	3.	Ratification of Auditor	For	Combined
T. Rowe Price Assoc Inc.	5/08/2025	4.	Shareholder Proposal Regarding Severance Approval Policy	Against	For
Taisei Corporation	6/24/2025	1	Allocation of Profits/Dividends	For	For
Taisei Corporation	6/24/2025	2.1	Elect Shigeyoshi Tanaka	For	For
Taisei Corporation	6/24/2025	2.2	Elect Yoshiro Aikawa	For	For
Taisei Corporation	6/24/2025	2.3	Elect Masahiko Okada	For	For
Taisei Corporation	6/24/2025	2.4	Elect Kenji Shirakawa	For	For
Taisei Corporation	6/24/2025	2.5	Elect Junichi Kasahara	For	For
Taisei Corporation	6/24/2025	2.6	Elect Mayuki Yamaura	For	For
Taisei Corporation	6/24/2025	2.7	Elect Yuichiro Yoshino	For	For
Taisei Corporation	6/24/2025	2.8	Elect Atsuko Nishimura	For	For
Taisei Corporation	6/24/2025	2.9	Elect Norio Otsuka	For	For
Taisei Corporation	6/24/2025	2.10	Elect Fumiya Kokubu	For	For
Taisei Corporation	6/24/2025	2.11	Elect Tsutomu Kamijo	For	For
Taisei Corporation	6/24/2025	2.12	Elect Hiroko Koide	For	For
Taisei Corporation	6/24/2025	3	Elect Yoshimi Ogata as Statutory Auditor	For	For
Taiwan Business Bank	6/20/2025	1	2024 Business Report and Financial Statement	For	For
Taiwan Business Bank	6/20/2025	2	2024 Allocation of Profits/Dividends	For	For
Taiwan Business Bank	6/20/2025	3	Capitalization of Profits and Issuance of New Shares	For	For
Taiwan Business Bank	6/20/2025	4	Amendments to Articles	For	For
Taiwan Business Bank	6/20/2025	5	Lifting Non-Compete Restrictions for Director: WU Deng-Ran	For	For
Taiwan Business Bank	6/20/2025	6	Lifting Non-Compete Restrictions for Director: LIANG Mei-Ling	For	For
Taiwan Cooperative FHC	6/20/2025	1	2024 Business Report and Financial Statements	For	For
Taiwan Cooperative FHC	6/20/2025	2	Allocation of Profits/Dividends	For	For
Taiwan Cooperative FHC	6/20/2025	3	Capitalization of Profits and Issuance of New Shares	For	For
Taiwan Cooperative FHC	6/20/2025	4	Amendments to Articles	For	For
Taiwan Cooperative FHC	6/20/2025	5	Amendments to Procedural Rules: Acquisition and Disposal of Assets	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Taiwan Cooperative FHC	6/20/2025	6	Non-compete Restrictions for Directors	For	For
Taiwan High Speed Rail Corp.	5/22/2025	1	2024 Business Report and Financial Statements	For	For
Taiwan High Speed Rail Corp.	5/22/2025	2	Allocation of Profits/Dividends	For	For
Taiwan High Speed Rail Corp.	5/22/2025	3	Amendments to Articles	For	For
Taiwan Mobile Co., Ltd.	5/29/2025	1	2024 Business Report and Financial Statements	For	For
Taiwan Mobile Co., Ltd.	5/29/2025	2	Distribution of 2024 Retained Earnings	For	For
Taiwan Mobile Co., Ltd.	5/29/2025	3	Cash Return From Capital Surplus	For	For
Taiwan Mobile Co., Ltd.	5/29/2025	4	Revisions to the Articles of Incorporation	For	For
Taiwan Mobile Co., Ltd.	5/29/2025	5	Removal of the Non-Competition Restrictions on the Director	For	For
Taiwan Semiconductor Co. Ltd	6/03/2025	1	2024 Business Report and Financial Statements	For	For
Taiwan Semiconductor Co. Ltd	6/03/2025	2	Amendments to Articles	For	For
Talabat Holding Plc	4/29/2025	1	Directors' Report	For	For
Talabat Holding Plc	4/29/2025	2	Appointment of Auditor and Authority to Set Fees (FY2024)	For	For
Talabat Holding Plc	4/29/2025	3	Auditor's Report	For	For
Talabat Holding Plc	4/29/2025	4	Financial Statements	For	For
Talabat Holding Plc	4/29/2025	5	Allocation of Profits/Dividends	For	For
Talabat Holding Plc	4/29/2025	6	Directors' Fees	For	For
Talabat Holding Plc	4/29/2025	7	Ratification of Board Acts	For	For
Talabat Holding Plc	4/29/2025	8	Ratification of Auditor's Acts	For	For
Talabat Holding Plc	4/29/2025	9	Appointment of Auditor and Authority to Set Fees (FY2025)	For	For
Talanx AG	5/08/2025	2	Allocation of Dividends	For	For
Talanx AG	5/08/2025	3.1	Ratify Torsten Leue	For	For
Talanx AG	5/08/2025	3.2	Ratify Jean-Jacques Henchoz	For	For
Talanx AG	5/08/2025	3.3	Ratify Wilm Langenbach	For	For
Talanx AG	5/08/2025	3.4	Ratify Edgar Puls	For	For
Talanx AG	5/08/2025	3.5	Ratify Caroline Schlienkamp	For	For
Talanx AG	5/08/2025	3.6	Ratify Jens Warkentin	For	For
Talanx AG	5/08/2025	3.7	Ratify Jan Wicke	For	For
Talanx AG	5/08/2025	4.1	Ratify Herbert K. Haas	For	For
Talanx AG	5/08/2025	4.2	Ratify Jutta Hammer	For	For
Talanx AG	5/08/2025	4.3	Ratify Ralf Rieger	For	For
Talanx AG	5/08/2025	4.4	Ratify Angela Titzrath	For	For
Talanx AG	5/08/2025	4.5	Ratify Natalie Bani Ardalan	For	For
Talanx AG	5/08/2025	4.6	Ratify Benita Bierstedt	For	For
Talanx AG	5/08/2025	4.7	Ratify Rainer-Karl Bock-Wehr	For	For
Talanx AG	5/08/2025	4.8	Ratify Joachim Brenk	For	For
Talanx AG	5/08/2025	4.9	Ratify Sebastian L. Gascard	For	For
Talanx AG	5/08/2025	4.10	Ratify Christof Günther	For	For
Talanx AG	5/08/2025	4.11	Ratify Hermann Jung	For	For
Talanx AG	5/08/2025	4.12	Ratify Dirk Lohmann	For	For
Talanx AG	5/08/2025	4.13	Ratify Christoph Meister	For	For
Talanx AG	5/08/2025	4.14	Ratify Jutta Mück	For	For
Talanx AG	5/08/2025	4.15	Ratify Sandra Reich	For	For
Talanx AG	5/08/2025	4.16	Ratify Matthias Rickel	For	For
Talanx AG	5/08/2025	4.17	Ratify Jens Schubert	For	For
Talanx AG	5/08/2025	4.18	Ratify Patrick Seidel	For	For
Talanx AG	5/08/2025	4.19	Ratify Norbert Steiner	For	For
Talanx AG	5/08/2025	5.1	Appointment of Auditor	For	For
Talanx AG	5/08/2025	5.2	Appointment of Auditor for Sustainability Reporting	For	For
Talanx AG	5/08/2025	6	Remuneration Report	For	For
Talanx AG	5/08/2025	7	Management Board Remuneration Policy	For	For
Talanx AG	5/08/2025	8	Supervisory Board Remuneration Policy	For	For
Talanx AG	5/08/2025	9	Amendments to Articles (Virtual Meeting)	For	For
Targa Resources Corp	5/20/2025	1.1	Elect Waters S. Davis, IV	For	For
Targa Resources Corp	5/20/2025	1.2	Elect Rene R. Joyce	For	For
Targa Resources Corp	5/20/2025	1.3	Elect Caron A. Lawhorn	For	For
Targa Resources Corp	5/20/2025	1.4	Elect Matthew J. Meloy	For	For
Targa Resources Corp	5/20/2025	2.	Ratification of Auditor	For	For
Targa Resources Corp	5/20/2025	3.	Advisory Vote on Executive Compensation	For	For
Target Corp	6/11/2025	1a.	Elect David P. Abney	For	For
Target Corp	6/11/2025	1b.	Elect Douglas M. Baker, Jr.	For	For
Target Corp	6/11/2025	1c.	Elect George S. Barrett	For	For
Target Corp	6/11/2025	1d.	Elect Gail K. Boudreaux	For	For
Target Corp	6/11/2025	1e.	Elect Brian C. Cornell	For	For
Target Corp	6/11/2025	1f.	Elect Robert L. Edwards	For	For
Target Corp	6/11/2025	1g.	Elect Donald R. Knauss	For	For
Target Corp	6/11/2025	1h.	Elect Christine A. Leahy	For	For
Target Corp	6/11/2025	1i.	Elect Monica C. Lozano	For	For
Target Corp	6/11/2025	1j.	Elect Grace Puma	For	For
Target Corp	6/11/2025	1k.	Elect Derica W. Rice	For	For
Target Corp	6/11/2025	1l.	Elect Dmitri L. Stockton	For	For
Target Corp	6/11/2025	2.	Ratification of Auditor	For	Combined
Target Corp	6/11/2025	3.	Advisory Vote on Executive Compensation	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Target Corp	6/11/2025	4.	Shareholder Proposal Regarding Report on Affirmative Action Risks	Against	For
Tata Consultancy Services Ltd.	4/24/2025	1	Elect Sanjay V. Bhandarkar	For	For
Tata Consultancy Services Ltd.	6/19/2025	1	Accounts and Reports	For	For
Tata Consultancy Services Ltd.	6/19/2025	2	Allocation of Profits/Dividends	For	For
Tata Consultancy Services Ltd.	6/19/2025	3	Elect Aarthi Subramanian	For	Against
Tata Consultancy Services Ltd.	6/19/2025	4	Appointment of Aarthi Subramanian (President and COO); Approval of Remuneration	For	Combined
Tata Consultancy Services Ltd.	6/19/2025	5	Appointment of Secretarial Auditor	For	For
Tata Consultancy Services Ltd.	6/19/2025	6	Related Party Transactions (Tata Capital Limited)	For	For
Tata Consultancy Services Ltd.	6/19/2025	7	Related Party Transactions (Tata Capital Housing Finance Limited)	For	For
Tata Consultancy Services Ltd.	6/19/2025	8	Related Party Transactions (Tejas Networks Limited)	For	For
Tata Consultancy Services Ltd.	6/19/2025	9	Related Party Transactions (Jaguar Land Rover Limited)	For	For
Tata Consultancy Services Ltd.	6/19/2025	10	Related Party Transactions (Tata Consultancy Services Japan, Ltd.)	For	For
Tata Consumer Products Ltd.	3/22/2025	1	Appointment of Sunil D'Souza (Managing Director and CEO); Approval of Remuneration	For	For
Tata Consumer Products Ltd.	6/18/2025	1	Accounts and Reports (Standalone)	For	For
Tata Consumer Products Ltd.	6/18/2025	2	Accounts and Reports (Consolidated)	For	For
Tata Consumer Products Ltd.	6/18/2025	3	Allocation of Profits/Dividends	For	For
Tata Consumer Products Ltd.	6/18/2025	4	Elect Natarajan Chandrasekaran	For	For
Tata Consumer Products Ltd.	6/18/2025	5	Approve Payment of Fees to Cost Auditors	For	For
Tata Consumer Products Ltd.	6/18/2025	6	Appointment of Secretarial Auditor	For	For
Tata Elxsi Ltd.	6/25/2025	1	Accounts and Reports	For	For
Tata Elxsi Ltd.	6/25/2025	2	Allocation of Profits/Dividends	For	For
Tata Elxsi Ltd.	6/25/2025	3	Elect N. G. Subramaniam	For	For
Tata Elxsi Ltd.	6/25/2025	4	Related Party Transactions (Jaguar Land Rover Limited, UK)	For	For
Tata Elxsi Ltd.	6/25/2025	5	Appointment of Secretarial Auditor	For	For
Tata Elxsi Ltd.	6/25/2025	6	Elect Anurag Kumar	For	For
Tata Motors Ltd.	5/06/2025	1	Composite Scheme of Arrangement	For	For
Tata Motors Ltd.	6/20/2025	1	Accounts and Reports (Standalone)	For	For
Tata Motors Ltd.	6/20/2025	2	Accounts and Reports (Consolidated)	For	For
Tata Motors Ltd.	6/20/2025	3	Allocation of Profits/Dividends	For	For
Tata Motors Ltd.	6/20/2025	4	Elect Natarajan Chandrasekaran	For	For
Tata Motors Ltd.	6/20/2025	5	Elect Guenter Butschek	For	For
Tata Motors Ltd.	6/20/2025	6	Elect Kosaraju Veerayya Chowdary	For	For
Tata Motors Ltd.	6/20/2025	7	Appointment of Secretarial Auditor	For	For
Tata Motors Ltd.	6/20/2025	8	Approve Payment of Fees to Cost Auditors	For	For
Tata Motors Ltd.	6/20/2025	9	APPOINTMENT OF BRANCH AUDITORS	For	For
Tata Motors Ltd.	6/20/2025	10	Related Party Transactions with Tata Cummins Private Limited ("TCPL")	For	For
Tata Motors Ltd.	6/20/2025	11	Related Party Transactions with Tata Advanced Systems Limited ("TASL")	For	For
Tata Motors Ltd.	6/20/2025	12	Related Party Transactions with Automobile Corporation Goa Limited ("ACGL")	For	For
Tata Motors Ltd.	6/20/2025	13	Related Party Transactions with Tata Technologies Limited ("TTL")	For	For
Tata Motors Ltd.	6/20/2025	14	Related Party Transactions between Jaguar Land Rover Limited ("JLR") and Tata Technologies Europe Limited ("TTEL")	For	For
Tata Motors Ltd.	6/20/2025	15	Related Party Transactions between the Company's Subsidiaries Tata Motors Passenger Vehicles Limited ("TMPVL") and Tata Passenger Electric Mobility Limited ("TPEML") and Tata Capital Limited ("TCL")	For	For
Tata Motors Ltd.	6/20/2025	16	Related Party Transactions between the Company's Subsidiaries ("TMPVL") and ("TPEML") and Fiat India Automobiles Private Limited ("FIAPL")	For	For
Tata Motors Ltd.	6/20/2025	17	Related Party Transactions between the Company's Subsidiary ("TMPVL") and Taco Punch Powertrain Private Limited ("TPPL")	For	For
Tata Motors Ltd.	6/20/2025	18	Related Party Transactions between the Company's Subsidiaries ("TMPVL") and ("TPEML") and Tata AutoComp Systems Limited ("TACO")	For	For
Tata Motors Ltd.	6/20/2025	19	Related Party Transactions between the Company's Subsidiary ("TMPVL") and Taco Prestolite Electric Pvt. Limited ("TPEPL")	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Tata Motors Ltd.	6/20/2025	20	Related Party Transactions between the Company's Subsidiaries ("TMPVL") and ("TPEML") and Tata AutoComp Gotion Green Energy Solution Pvt. Limited ("TACO Gotion")	For	For
Tata Motors Ltd.	6/20/2025	21	Related Party Transactions between the Company's Subsidiary ("TMPVL") and TM Automotive Systems Pvt. Ltd. ("TM Automotive")	For	For
Tata Motors Ltd.	6/20/2025	22	Related Party Transactions between Shanghai Jaguar Land Rover Automotive Services Co. Ltd. ("SJLR"), Jaguar Land Rover Limited ("JLRL") and Cherry Jaguar Land Rover Automotive Co. Ltd. ("CJLR")	For	For
Tata Motors Ltd.	6/20/2025	23	Related Party Transactions between ("JLRL") and Sertec Aluminium Structures Limited ("SASL")	For	For
Tata Motors Ltd.	6/20/2025	24	Related Party Transactions between ("JLRL") and Sertec Auto Structures (UK) Limited ("SASUKL")	For	For
Tata Motors Ltd.	6/20/2025	25	Related Party Transactions between ("JLRL") and Artifex Interior Systems Limited ("Artifex")	For	For
Tata Motors Ltd.	6/20/2025	26	Related Party Transactions between ("JLRL") and Tata Consultancy Services Limited ("TCS")	For	For
Tata Motors Ltd.	6/20/2025	27	Related Party Transactions with Tata Steel Limited ("TSL") and Poshs Metals Industries Private Limited	For	For
Tata Motors Ltd.	6/20/2025	28	Related Party Transactions with Tata Steel Downstream Products Limited	For	For
Tata Power Co. Ltd.	3/17/2025	1	Related Party Transactions (Tata Power International Pte Limited and PT Kaltim Prima Coal)	For	For
Tata Power Co. Ltd.	3/17/2025	2	Related Party Transactions (Tata Projects Limited)	For	For
Tata Power Co. Ltd.	3/17/2025	3	Related Party Transactions (Tata Steel Limited)	For	For
Tata Power Co. Ltd.	3/17/2025	4	Related Party Transactions (Tata Power Delhi Distribution Limited and Tata Power Trading Company Limited)	For	For
Tata Power Co. Ltd.	3/17/2025	5	Related Party Transactions (Tata Power Trading Company Limited and Maithon Power Limited)	For	For
Tata Power Co. Ltd.	3/17/2025	6	Related Party Transactions (Tata Power Renewable Energy Limited and TP Solar Limited)	For	For
Tata Power Co. Ltd.	3/17/2025	7	Related Party Transactions (Tata Power Renewable Energy Limited and TP Vardhaman Surya Limited)	For	For
Tata Power Co. Ltd.	3/17/2025	8	Related Party Transactions (TP Central Odisha Distribution Limited and GRIDCO Limited)	For	For
Tata Power Co. Ltd.	3/17/2025	9	Related Party Transactions (TP Western Odisha Distribution Limited and GRIDCO Limited)	For	For
Tata Power Co. Ltd.	3/17/2025	10	Related Party Transactions (TP Southern Odisha Distribution Limited and GRIDCO Limited)	For	For
Tata Power Co. Ltd.	3/17/2025	11	Related Party Transactions (TP Northern Odisha Distribution Limited and GRIDCO Limited)	For	For
Tata Steel Ltd.	5/15/2025	1	Related Party Transactions (Tata Capital Limited)	For	For
Tata Steel Ltd.	5/15/2025	2	Related Party Transactions (Neelachal Ispat Nigam Limited)	For	For
Tata Steel Ltd.	5/15/2025	3	Related Party Transactions (Tata BlueScope Steel Private Limited)	For	For
Tata Steel Ltd.	5/15/2025	4	Related Party Transactions (Jamshedpur Continuous Annealing & Processing Company Private Limited - Operational Transaction)	For	For
Tata Steel Ltd.	5/15/2025	5	Related Party Transactions (Jamshedpur Continuous Annealing & Processing Company Private Limited - Financial Transaction)	For	For
Tata Steel Ltd.	5/15/2025	6	Related Party Transactions (Tata Motors Limited and Poshs Metal Industries Private Limited)	For	For
Tata Steel Ltd.	5/15/2025	7	Related Party Transactions (TM International Logistics Limited)	For	For
Tata Steel Ltd.	5/15/2025	8	Related Party Transactions (Tata International Limited)	For	For
Tata Steel Ltd.	5/15/2025	9	Related Party Transactions (Tata International Singapore Pte. Limited)	For	For
Tata Steel Ltd.	5/15/2025	10	Related Party Transactions (The Tata Power Company Limited)	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Tata Steel Ltd.	5/15/2025	11	Related Party Transactions (Tata International West Asia DMCC)	For	For
Tata Steel Ltd.	5/15/2025	12	Related Party Transactions (Tata Projects Limited)	For	For
Tata Steel Ltd.	5/15/2025	13	Related Party Transactions (TSMUK Limited and Tata Steel Minerals Canada Limited)	For	For
Tata Steel Ltd.	5/15/2025	14	Related Party Transactions (Tata Steel UK Limited and Tata International West Asia DMCC)	For	For
Tata Steel Ltd.	5/15/2025	15	Related Party Transactions (Tata Steel Downstream Products Limited and Tata Motors Limited)	For	For
Tata Steel Ltd.	5/15/2025	16	Related Party Transactions (T S Global Procurement Company Pte. Limited and Tata International Singapore Pte. Limited)	For	For
Tata Steel Ltd.	5/15/2025	17	Related Party Transactions (Tata Steel Minerals Canada Limited and IOC Sales Limited)	For	For
Tata Steel Ltd.	5/15/2025	18	Related Party Transactions (Tata Steel Minerals Canada Limited and T S Global Procurement Company Pte. Limited)	For	For
Tata Steel Ltd.	5/15/2025	19	Related Party Transactions (Neelachal Ispat Nigam Limited and T S Global Procurement Company Pte. Limited)	For	For
Tata Steel Ltd.	5/15/2025	20	Related Party Transactions (Tata Steel IJmuiden BV and Wupperman Staal Nederland B.V.)	For	For
TCC Group Holdings CO LTD	5/27/2025	1	2024 Business Report and Financial Statements	For	For
TCC Group Holdings CO LTD	5/27/2025	2	2024 Allocation of Profits/Dividends	For	For
TCC Group Holdings CO LTD	5/27/2025	3	Amendments to Articles	For	For
TCC Group Holdings CO LTD	5/27/2025	4.1	By-Election of Independent Director	For	For
TDK Corporation	6/20/2025	1	Allocation of Profits/Dividends	For	For
TDK Corporation	6/20/2025	2.1	Elect Noboru Saito	For	For
TDK Corporation	6/20/2025	2.2	Elect Tetsuji Yamanishi	For	For
TDK Corporation	6/20/2025	2.3	Elect Shuichi Hashiyama	For	For
TDK Corporation	6/20/2025	2.4	Elect Kozue Nakayama	For	For
TDK Corporation	6/20/2025	2.5	Elect Mutsuo Iwai	For	For
TDK Corporation	6/20/2025	2.6	Elect Shoei Yamana	For	For
TDK Corporation	6/20/2025	2.7	Elect Toru Katsumoto	For	For
TE Connectivity plc	3/12/2025	1a.	Elect Jean-Pierre Clamadiou	For	For
TE Connectivity plc	3/12/2025	1b.	Elect Terrence R. Curtin	For	For
TE Connectivity plc	3/12/2025	1c.	Elect Carol Anthony Davidson	For	For
TE Connectivity plc	3/12/2025	1d.	Elect Lynn A. Dugle	For	For
TE Connectivity plc	3/12/2025	1e.	Elect Sam Eldessouky	For	For
TE Connectivity plc	3/12/2025	1f.	Elect William A. Jeffrey	For	For
TE Connectivity plc	3/12/2025	1g.	Elect Shirley LIN Syaru	For	For
TE Connectivity plc	3/12/2025	1h.	Elect Heath A. Mitts	For	Against
TE Connectivity plc	3/12/2025	1i.	Elect Abhijit Y. Talwalkar	For	For
TE Connectivity plc	3/12/2025	1j.	Elect Mark C. Trudeau	For	For
TE Connectivity plc	3/12/2025	1k.	Elect Dawn C. Willoughby	For	For
TE Connectivity plc	3/12/2025	1l.	Elect Laura H. Wright	For	For
TE Connectivity plc	3/12/2025	2.	Appointment of Auditor and Authority to Set Fees	For	For
TE Connectivity plc	3/12/2025	3.	Advisory Vote on Executive Compensation	For	For
TE Connectivity plc	3/12/2025	4.	Authority to Repurchase Shares	For	For
TE Connectivity plc	3/12/2025	5.	Authorize Price Range at which the Company Can Re-Allot Treasury Shares	For	For
Techtronic Industries Co. Ltd.	5/09/2025	1	Accounts and Reports	For	For
Techtronic Industries Co. Ltd.	5/09/2025	2	Allocation of Profits/Dividends	For	For
Techtronic Industries Co. Ltd.	5/09/2025	3.a	Elect Steven Philip Richman	For	Combined
Techtronic Industries Co. Ltd.	5/09/2025	3.b	Elect Patrick CHAN Kin Wah	For	Combined
Techtronic Industries Co. Ltd.	5/09/2025	3.c	Elect Frank CHAN Chi Chung	For	Combined
Techtronic Industries Co. Ltd.	5/09/2025	3.d	Elect Camille JOJO	For	Combined
Techtronic Industries Co. Ltd.	5/09/2025	3.e	Elect Robert Hinman Getz	For	For
Techtronic Industries Co. Ltd.	5/09/2025	3.f	Elect Caroline Christina Kracht	For	For
Techtronic Industries Co. Ltd.	5/09/2025	3.g	Elect Karen NG Ka Fai	For	For
Techtronic Industries Co. Ltd.	5/09/2025	3.h	Elect Stephen WONG Tsi Chuen	For	For
Techtronic Industries Co. Ltd.	5/09/2025	3.i	Directors' Fees	For	For
Techtronic Industries Co. Ltd.	5/09/2025	4	Appointment of Auditor and Authority to Set Fees	For	For
Techtronic Industries Co. Ltd.	5/09/2025	5	Authority to Issue Shares w/o Preemptive Rights	For	For
Techtronic Industries Co. Ltd.	5/09/2025	6	Authority to Repurchase Shares	For	For
Techtronic Industries Co. Ltd.	5/09/2025	7	Amendments to Articles	For	For
Teck Resources Ltd	4/24/2025	1A	Elect A.J. Balhuizen	For	For
Teck Resources Ltd	4/24/2025	1B	Elect J.K. Gowans	For	For
Teck Resources Ltd	4/24/2025	1C	Elect N.B. Keevil, III	For	For
Teck Resources Ltd	4/24/2025	1D	Elect C.E. McLeod-Seltzer	For	For
Teck Resources Ltd	4/24/2025	1E	Elect S.A. Murray	For	For
Teck Resources Ltd	4/24/2025	1F	Elect U.M. Power	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Teck Resources Ltd	4/24/2025	1G	Elect J.H. Price	For	For
Teck Resources Ltd	4/24/2025	1H	Elect P.G. Schiodtz	For	For
Teck Resources Ltd	4/24/2025	1I	Elect T.R. Snider	For	For
Teck Resources Ltd	4/24/2025	1J	Elect S.A. Strunk	For	For
Teck Resources Ltd	4/24/2025	1K	Elect Y. Yamato	For	For
Teck Resources Ltd	4/24/2025	2	Appointment of Auditor and Authority to Set Fees	For	Withhold
Teck Resources Ltd	4/24/2025	3	Advisory Vote on Executive Compensation	For	For
Tele2 AB	5/13/2025	2	Election of Presiding Chair	For	For
Tele2 AB	5/13/2025	4	Agenda	For	For
Tele2 AB	5/13/2025	6	Compliance with the Rules of Convocation	For	For
Tele2 AB	5/13/2025	10	Accounts and Reports	For	For
Tele2 AB	5/13/2025	11	Allocation of Profits/Dividends	For	For
Tele2 AB	5/13/2025	12a	Ratify Thomas Reynaud	For	For
Tele2 AB	5/13/2025	12b	Ratify Stina Bergfors	For	For
Tele2 AB	5/13/2025	12c	Ratify Aude Durant	For	For
Tele2 AB	5/13/2025	12d	Ratify Jean Marc Harion (CEO)	For	For
Tele2 AB	5/13/2025	12e	Ratify Nicholas Hogberg	For	For
Tele2 AB	5/13/2025	12f	Ratify Sam Kini	For	For
Tele2 AB	5/13/2025	12g	Ratify Eva Lindqvist	For	For
Tele2 AB	5/13/2025	12h	Ratify Lars-Ake Norling	For	For
Tele2 AB	5/13/2025	12i	Ratify Kjell Johnsen (Former CEO)	For	For
Tele2 AB	5/13/2025	12j	Ratify Andrew Barron	For	For
Tele2 AB	5/13/2025	12k	Ratify Georgi Ganev	For	For
Tele2 AB	5/13/2025	13	Board Size	For	For
Tele2 AB	5/13/2025	14a	Directors' Fees	For	For
Tele2 AB	5/13/2025	14b	Authority to Set Auditor's Fees	For	For
Tele2 AB	5/13/2025	15a	Elect Thomas Reynaud	For	Combined
Tele2 AB	5/13/2025	15b	Elect Stina Bergfors	For	For
Tele2 AB	5/13/2025	15c	Elect Aude Durant	For	Combined
Tele2 AB	5/13/2025	15d	Elect Jean-Marc Harion	For	Combined
Tele2 AB	5/13/2025	15e	Elect Nicholas Högberg	For	For
Tele2 AB	5/13/2025	15f	Elect Sam Kini	For	For
Tele2 AB	5/13/2025	15g	Elect Mathias Hermansson	For	For
Tele2 AB	5/13/2025	15h	Elect Maxime Lombardini	For	Combined
Tele2 AB	5/13/2025	16	Elect Thomas Reynaud as Chair of the Board	For	For
Tele2 AB	5/13/2025	17	Appointment of Auditor	For	For
Tele2 AB	5/13/2025	18	Remuneration Policy	For	For
Tele2 AB	5/13/2025	19	Remuneration Report	For	For
Tele2 AB	5/13/2025	20a	Adoption of Share-Based Incentives (LTI 2025)	For	For
Tele2 AB	5/13/2025	20b	Authority to Issue Shares (LTI 2025)	For	For
Tele2 AB	5/13/2025	20c	Authority to Repurchase Shares (LTI 2025)	For	For
Tele2 AB	5/13/2025	20d	Authority to Transfer Treasury Shares (LTI 2025)	For	For
Tele2 AB	5/13/2025	20e	Authority to Issue Treasury Shares (LTI 2025)	For	For
Tele2 AB	5/13/2025	20f	Approve Equity Swap Agreement	For	For
Tele2 AB	5/13/2025	21	Authority to Repurchase Shares	For	For
Tele2 AB	5/13/2025	22a	Shareholder Proposal Regarding Board and Management Qualifications	No Recommendation	Against
Tele2 AB	5/13/2025	22b	Shareholder Proposal Regarding Board and Management Qualifications	No Recommendation	Against
Tele2 AB	5/13/2025	22c	Shareholder Proposal Regarding Board and Management Qualifications	No Recommendation	Against
Telecom Italia S.p.A.	6/24/2025	0010	Accounts and Reports; Allocation of Losses	For	For
Telecom Italia S.p.A.	6/24/2025	0020	Remuneration Policy	For	For
Telecom Italia S.p.A.	6/24/2025	0030	Remuneration Report	For	Against
Telecom Italia S.p.A.	6/24/2025	0040	Approval of the 2025-2027 Long-Term Incentive Plan	For	For
Telecom Italia S.p.A.	6/24/2025	0050	Amendment to the 2022-2024 Stock Option Plan	For	Against
Telecom Italia S.p.A.	6/24/2025	0060	Approval of the 2025-2027 Phantom Shares Plan	For	For
Telecom Italia S.p.A.	6/24/2025	0070	Amendments to Article 3 (Corporate Purpose)	For	For
Telecom Italia S.p.A.	6/24/2025	0080	Amendments to Article 9 (Board Size; Board Election)	For	Against
Telecom Italia S.p.A.	6/24/2025	0090	Amendments to Article 13 (Sustainability Reporting)	For	For
Telecom Italia S.p.A.	6/24/2025	0100	Amendments to Article 17; 22 (Board of Statutory Auditors' Election)	For	Against
Telecom Italia S.p.A.	6/24/2025	0110	Amendments to Article 19 (Closed-Door Meetings)	For	Against
Telecom Italia S.p.A.	6/24/2025	0120	Non-Reconstitution of Reserves (FY2024 Losses)	For	For
Telecom Italia S.p.A.	6/24/2025	0130	Non-Reconstitution of Reserves (FY2023 Losses)	For	For
Teledyne Technologies Inc	4/23/2025	1.1	Elect Robert Mehrabian	For	For
Teledyne Technologies Inc	4/23/2025	1.2	Elect Jane C. Sherburne	For	For
Teledyne Technologies Inc	4/23/2025	1.3	Elect Michael T. Smith	For	For
Teledyne Technologies Inc	4/23/2025	2.	Ratification of Auditor	For	For
Teledyne Technologies Inc	4/23/2025	3.	Advisory Vote on Executive Compensation	For	For
Teledyne Technologies Inc	4/23/2025	4.	Elimination of Supermajority Requirement	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Teledyne Technologies Inc	4/23/2025	5.	Shareholder Proposal Regarding Right to Call Special Meeting	Against	For
Teleflex Incorporated	5/09/2025	1a.	Elect Candace H. Duncan	For	For
Teleflex Incorporated	5/09/2025	1b.	Elect Gretchen R. Haggerty	For	For
Teleflex Incorporated	5/09/2025	1c.	Elect John C. Heinmiller	For	For
Teleflex Incorporated	5/09/2025	1d.	Elect Liam J. Kelly	For	For
Teleflex Incorporated	5/09/2025	1e.	Elect Stephen K. Klasko	For	Against
Teleflex Incorporated	5/09/2025	1f.	Elect Andrew A. Krakauer	For	For
Teleflex Incorporated	5/09/2025	1g.	Elect Neena M. Patil	For	For
Teleflex Incorporated	5/09/2025	1h.	Elect Stuart A. Randle	For	For
Teleflex Incorporated	5/09/2025	1i.	Elect Jaewon Ryu	For	For
Teleflex Incorporated	5/09/2025	2.	Advisory Vote on Executive Compensation	For	For
Teleflex Incorporated	5/09/2025	3.	Ratification of Auditor	For	Against
Teleflex Incorporated	5/09/2025	4.	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	Against	For
Telefonaktiebolaget L M Ericsson	3/25/2025	1	Election of Presiding Chair	For	For
Telefonaktiebolaget L M Ericsson	3/25/2025	2	Voting List	For	For
Telefonaktiebolaget L M Ericsson	3/25/2025	3	Agenda	For	For
Telefonaktiebolaget L M Ericsson	3/25/2025	4	Compliance with the Rules of Convocation	For	For
Telefonaktiebolaget L M Ericsson	3/25/2025	8.1	Accounts and Reports	For	For
Telefonaktiebolaget L M Ericsson	3/25/2025	8.2	Remuneration Report	For	For
Telefonaktiebolaget L M Ericsson	3/25/2025	8.3.1	Ratify Jan Carlson	For	For
Telefonaktiebolaget L M Ericsson	3/25/2025	8.3.2	Ratify Jacob Wallenberg	For	For
Telefonaktiebolaget L M Ericsson	3/25/2025	8.3.3	Ratify Jon Fredrik Baksaas	For	For
Telefonaktiebolaget L M Ericsson	3/25/2025	8.3.4	Ratify Carolina Dybeck Happe	For	For
Telefonaktiebolaget L M Ericsson	3/25/2025	8.3.5	Ratify Börje Ekholm	For	For
Telefonaktiebolaget L M Ericsson	3/25/2025	8.3.6	Ratify Eric A. Elzvik	For	For
Telefonaktiebolaget L M Ericsson	3/25/2025	8.3.7	Ratify Kristin S. Rinne	For	For
Telefonaktiebolaget L M Ericsson	3/25/2025	8.3.8	Ratify Helena Stjernholm	For	For
Telefonaktiebolaget L M Ericsson	3/25/2025	8.3.9	Ratify Jonas Synnergren	For	For
Telefonaktiebolaget L M Ericsson	3/25/2025	8.3.10	Ratify Christy Wyatt	For	For
Telefonaktiebolaget L M Ericsson	3/25/2025	8.3.11	Ratify Karl Åberg	For	For
Telefonaktiebolaget L M Ericsson	3/25/2025	8.3.12	Ratify Ulf Rosberg	For	For
Telefonaktiebolaget L M Ericsson	3/25/2025	8.3.13	Ratify Annika Salomonsson	For	For
Telefonaktiebolaget L M Ericsson	3/25/2025	8.3.14	Ratify Kjell-Åke Soting	For	For
Telefonaktiebolaget L M Ericsson	3/25/2025	8.3.15	Ratify Frans Frejdestedt	For	For
Telefonaktiebolaget L M Ericsson	3/25/2025	8.3.16	Ratify Loredana Roslund	For	For
Telefonaktiebolaget L M Ericsson	3/25/2025	8.3.17	Ratify Stefan Wänstedt	For	For
Telefonaktiebolaget L M Ericsson	3/25/2025	8.3.18	Ratify Börje Ekholm (CEO)	For	For
Telefonaktiebolaget L M Ericsson	3/25/2025	8.4	Allocation of Profits/Dividends	For	For
Telefonaktiebolaget L M Ericsson	3/25/2025	9	Board Size	For	For
Telefonaktiebolaget L M Ericsson	3/25/2025	10	Directors' Fees	For	For
Telefonaktiebolaget L M Ericsson	3/25/2025	11.1	Elect Jon Fredrik Baksaas	For	For
Telefonaktiebolaget L M Ericsson	3/25/2025	11.2	Elect Jan Carlson	For	For
Telefonaktiebolaget L M Ericsson	3/25/2025	11.3	Elect Börje Ekholm	For	Combined
Telefonaktiebolaget L M Ericsson	3/25/2025	11.4	Elect Eric A. Elzvik	For	For
Telefonaktiebolaget L M Ericsson	3/25/2025	11.5	Elect Kristin S. Rinne	For	For
Telefonaktiebolaget L M Ericsson	3/25/2025	11.6	Elect Jonas Synnergren	For	For
Telefonaktiebolaget L M Ericsson	3/25/2025	11.7	Elect Jacob Wallenberg	For	Combined
Telefonaktiebolaget L M Ericsson	3/25/2025	11.8	Elect Christy Wyatt	For	For
Telefonaktiebolaget L M Ericsson	3/25/2025	11.9	Elect Karl Åberg	For	Combined
Telefonaktiebolaget L M Ericsson	3/25/2025	11.10	Elect Christian Cederholm	For	Combined
Telefonaktiebolaget L M Ericsson	3/25/2025	11.11	Elect Marachel Knight	For	For
Telefonaktiebolaget L M Ericsson	3/25/2025	12	Elect Jan Carlson as Chair	For	Against
Telefonaktiebolaget L M Ericsson	3/25/2025	13	Number of Auditors	For	For
Telefonaktiebolaget L M Ericsson	3/25/2025	14	Authority to Set Auditor's Fees	For	For
Telefonaktiebolaget L M Ericsson	3/25/2025	15	Appointment of Auditor	For	For
Telefonaktiebolaget L M Ericsson	3/25/2025	16.1	Adoption of Share-Based Incentives (LTV 2025)	For	For
Telefonaktiebolaget L M Ericsson	3/25/2025	16.2	Authority to Transfer Shares (LTV 2025)	For	For
Telefonaktiebolaget L M Ericsson	3/25/2025	16.3	Approve Equity Swap Agreement	For	For
Telefonaktiebolaget L M Ericsson	3/25/2025	17	Amendment to the Incentive Plans (LTV I 2023, LTV II 2023, LTV 2024)	For	For
Telefonaktiebolaget L M Ericsson	3/25/2025	18	Authority to Transfer Shares (LTV 2024)	For	For
Telefonaktiebolaget L M Ericsson	3/25/2025	19.1	Authority to Transfer Shares to Cover Expenses	For	For
Telefonaktiebolaget L M Ericsson	3/25/2025	19.2	Authority to Transfer Shares to Cover Tax and Social Costs	For	For
Telefonaktiebolaget L M Ericsson	3/25/2025	20	Shareholder Proposal Regarding Disbursing Executive Bonuses After Employee Salary Increases	Against	Against
Telefonica Brasil S.A.,	3/13/2025	1	Reverse Stock Split and Simultaneous Stock Split	For	For
Telefonica Brasil S.A.,	3/13/2025	2	Amendments to Article 5 (Reconciliation of Share Capital)	For	For
Telefonica Brasil S.A.,	3/13/2025	3	Consolidation of Articles	For	For
Telefonica Brasil S.A.,	3/13/2025	4	Authorization of Legal Formalities	For	For
Telefonica Brasil S.A.,	4/25/2025	1	Accounts and Reports	For	For
Telefonica Brasil S.A.,	4/25/2025	2	Allocation of Profits/Dividends	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Telefonica Brasil S.A.,	4/25/2025	3	Board Size	For	For
Telefonica Brasil S.A.,	4/25/2025	4	Request Cumulative Voting	For	Against
Telefonica Brasil S.A.,	4/25/2025	5.1	Elect Andrea Capelo Pinheiro	For	For
Telefonica Brasil S.A.,	4/25/2025	5.2	Elect Cesar Mascaraque Alonso	For	For
Telefonica Brasil S.A.,	4/25/2025	5.3	Elect Christian Mauad Gebara	For	For
Telefonica Brasil S.A.,	4/25/2025	5.4	Elect Cristina Presz Palmaka De Luca	For	For
Telefonica Brasil S.A.,	4/25/2025	5.5	Elect Denise Soares dos Santos	For	For
Telefonica Brasil S.A.,	4/25/2025	5.6	Elect Eduardo Navarro de Carvalho	For	For
Telefonica Brasil S.A.,	4/25/2025	5.7	Elect Francisco Javier de Paz Mancho	For	For
Telefonica Brasil S.A.,	4/25/2025	5.8	Elect Gregorio Martínez Garrido	For	For
Telefonica Brasil S.A.,	4/25/2025	5.9	Elect Ignácio Moreno Martínez	For	For
Telefonica Brasil S.A.,	4/25/2025	5.10	Elect Jordi Gual Solé	For	For
Telefonica Brasil S.A.,	4/25/2025	5.11	Elect Marc Xirau Tria	For	For
Telefonica Brasil S.A.,	4/25/2025	5.12	Elect Solange Sobral Targa	For	For
Telefonica Brasil S.A.,	4/25/2025	6	Proportional Allocation of Cumulative Votes	No Recommendation	For
Telefonica Brasil S.A.,	4/25/2025	7.1	Allocate Cumulative Votes to Andrea Capelo Pinheiro	No Recommendation	For
Telefonica Brasil S.A.,	4/25/2025	7.2	Allocate Cumulative Votes to Cesar Mascaraque Alonso	No Recommendation	For
Telefonica Brasil S.A.,	4/25/2025	7.3	Allocate Cumulative Votes to Christian Mauad Gebara	No Recommendation	For
Telefonica Brasil S.A.,	4/25/2025	7.4	Allocate Cumulative Votes to Cristina Presz Palmaka de Luca	No Recommendation	For
Telefonica Brasil S.A.,	4/25/2025	7.5	Allocate Cumulative Votes to Denise Soares dos Santos	No Recommendation	For
Telefonica Brasil S.A.,	4/25/2025	7.6	Allocate Cumulative Votes to Eduardo Navarro de Carvalho	No Recommendation	For
Telefonica Brasil S.A.,	4/25/2025	7.7	Allocate Cumulative Votes to Francisco Javier de Paz Mancho	No Recommendation	For
Telefonica Brasil S.A.,	4/25/2025	7.8	Allocate Cumulative Votes to Gregorio Martínez Garrido	No Recommendation	For
Telefonica Brasil S.A.,	4/25/2025	7.9	Allocate Cumulative Votes to Ignácio Maria Moreno Martínez	No Recommendation	For
Telefonica Brasil S.A.,	4/25/2025	7.10	Allocate Cumulative Votes to Jordi Gual Solé	No Recommendation	For
Telefonica Brasil S.A.,	4/25/2025	7.11	Allocate Cumulative Votes to Marc Xirau Tria	No Recommendation	For
Telefonica Brasil S.A.,	4/25/2025	7.12	Allocate Cumulative Votes to Solange Sobral Targa	No Recommendation	For
Telefonica Brasil S.A.,	4/25/2025	8	Request Separate Election for Board Member/s	No Recommendation	Abstain
Telefonica Brasil S.A.,	4/25/2025	9.1	Elect Stael Prata Silva Filho	For	For
Telefonica Brasil S.A.,	4/25/2025	9.2	Elect Luciana Doria Wilson	For	For
Telefonica Brasil S.A.,	4/25/2025	10	Remuneration Policy	For	For
Telefonica Brasil S.A.,	4/25/2025	11	Supervisory Council Fees	For	For
Telefonica S.A	4/09/2025	I.1	Accounts and Reports	For	For
Telefonica S.A	4/09/2025	I.2	Report on Non-Financial Information	For	For
Telefonica S.A	4/09/2025	I.3	Ratification of Board Acts	For	For
Telefonica S.A	4/09/2025	II	Allocation of Profits/Dividends	For	For
Telefonica S.A	4/09/2025	III	Appointment of Auditor	For	For
Telefonica S.A	4/09/2025	IV.1	Ratify Co-Option and Elect Marc Thomas Murtra Millar	For	For
Telefonica S.A	4/09/2025	IV.2	Ratify Co-Option and Elect Emilio Gayo Rodríguez	For	For
Telefonica S.A	4/09/2025	IV.3	Ratify Co-Option and Elect Carlos Ocaña Orbis	For	For
Telefonica S.A	4/09/2025	IV.4	Ratify Co-Option and Elect Olayan M. Alwetaid	For	For
Telefonica S.A	4/09/2025	IV.5	Ratify Co-Option and Elect Ana María Sala Andrés	For	For
Telefonica S.A	4/09/2025	V	Special Dividend	For	For
Telefonica S.A	4/09/2025	VI	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For
Telefonica S.A	4/09/2025	VII	Authority to Issue Convertible Securities w/ or w/o Preemptive Rights	For	For
Telefonica S.A	4/09/2025	VIII	Authorisation of Legal Formalities	For	For
Telefonica S.A	4/09/2025	IX	Remuneration Report	For	For
Telekom Malaysia Bhd	5/27/2025	1	Elect Bazlan bin Osman	For	For
Telekom Malaysia Bhd	5/27/2025	2	Elect YONG Poh Kon	For	For
Telekom Malaysia Bhd	5/27/2025	3	Elect Mohamed Nasri Sallehuddin	For	For
Telekom Malaysia Bhd	5/27/2025	4	Elect Muhammad Afhzal Abdul Rahman	For	For
Telekom Malaysia Bhd	5/27/2025	5	Directors' Fees	For	For
Telekom Malaysia Bhd	5/27/2025	6	Directors' Benefits	For	For
Telekom Malaysia Bhd	5/27/2025	7	Appointment of Auditor and Authority to Set Fees	For	For
Telekom Malaysia Bhd	5/27/2025	8	Authority to Issue Shares under the Dividend Reinvestment Scheme	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Telekom Malaysia Bhd	5/27/2025	9	Related Party Transactions with Axiata Group Berhad and its Subsidiaries	For	For
Telekom Malaysia Bhd	5/27/2025	10	Related Party Transactions with Tenaga Nasional Berhad and its Subsidiaries	For	For
Telekom Malaysia Bhd	5/27/2025	11	Related Party Transactions with Petroliam Nasional Berhad and its Subsidiaries	For	For
Telekom Malaysia Bhd	5/27/2025	12	Related Party Transactions with Astro Malaysia Holdings Berhad and its subsidiaries	For	For
Telekom Malaysia Bhd	5/27/2025	13	Related Party Transactions with CelcomDigi Berhad and its subsidiaries	For	For
Telekom Malaysia Bhd	5/27/2025	14	Related Party Transactions with Digital Nasional Berhad	For	For
Teleperformance	5/21/2025	1	Accounts and Reports	For	For
Teleperformance	5/21/2025	2	Consolidated Accounts and Reports	For	For
Teleperformance	5/21/2025	3	Allocation of Profits/Dividends	For	For
Teleperformance	5/21/2025	4	Severance Agreement, Bhupender Singh, Former Deputy CEO	For	For
Teleperformance	5/21/2025	5	Non-Compete Agreement, Thomas Mackenbrock, Deputy CEO	For	For
Teleperformance	5/21/2025	6	2024 Remuneration Report	For	For
Teleperformance	5/21/2025	7	2024 Remuneration of Daniel Julien, CEO	For	For
Teleperformance	5/21/2025	8	2024 Remuneration of Moulay Hafid Elalamy, Chair (Since August 28, 2024)	For	For
Teleperformance	5/21/2025	9	2024 Remuneration of Bhupender Singh, Former Deputy CEO (Until August 28, 2024)	For	For
Teleperformance	5/21/2025	10	2024 Remuneration of Thomas Mackenbrock, Deputy CEO (Since October 1, 2024)	For	For
Teleperformance	5/21/2025	11	2024 Remuneration of Olivier Rigaudy, CFO and Deputy CEO	For	For
Teleperformance	5/21/2025	12	2025 Remuneration Policy (Board of Directors)	For	For
Teleperformance	5/21/2025	13	2025 Remuneration Policy (Chair)	For	For
Teleperformance	5/21/2025	14	2025 Remuneration Policy (CEO)	For	Against
Teleperformance	5/21/2025	15	2025 Remuneration Policy (Deputy CEO)	For	For
Teleperformance	5/21/2025	16	2025 Remuneration Policy (CFO and Deputy CEO)	For	For
Teleperformance	5/21/2025	17	Elect Pauline Ginestie	For	For
Teleperformance	5/21/2025	18	Elect Kevin Niu	For	For
Teleperformance	5/21/2025	19	Elect Mehdi Ghissassi	For	For
Teleperformance	5/21/2025	20	Elect Vera Songwe	For	For
Teleperformance	5/21/2025	21	Non-Renewal of Jean Guez	For	For
Teleperformance	5/21/2025	22	Authority to Repurchase and Reissue Shares	For	For
Teleperformance	5/21/2025	23	Amendment to the 2023 Long-Term Incentive Plan	For	Against
Teleperformance	5/21/2025	24	Authority to Cancel Shares and Reduce Capital	For	For
Teleperformance	5/21/2025	25	Authority to Increase Capital Through Capitalisations	For	For
Teleperformance	5/21/2025	26	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For
Teleperformance	5/21/2025	27	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For
Teleperformance	5/21/2025	28	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For
Teleperformance	5/21/2025	29	Greenshoe	For	For
Teleperformance	5/21/2025	30	Authority to Increase Capital in Consideration for Contributions In Kind	For	For
Teleperformance	5/21/2025	31	Employee Stock Purchase Plan	For	For
Teleperformance	5/21/2025	32	Authority to Issue Performance Shares	For	For
Teleperformance	5/21/2025	33	Amendments to Articles Regarding the Chair's Appointment	For	For
Teleperformance	5/21/2025	34	Amendments to Articles Regarding the Use of Means of Telecommunication	For	For
Teleperformance	5/21/2025	35	Amendments to Articles Regarding Statutory Auditors	For	For
Teleperformance	5/21/2025	36	Amendments to Articles Regarding Shareholder Meetings	For	For
Teleperformance	5/21/2025	37	Authorisation of Legal Formalities	For	For
Telia Company AB	4/09/2025	2	Election of Presiding Chair	For	For
Telia Company AB	4/09/2025	3	Voting List	For	For
Telia Company AB	4/09/2025	4	Agenda	For	For
Telia Company AB	4/09/2025	6	Compliance with the Rules of Convocation	For	For
Telia Company AB	4/09/2025	8	Accounts and Reports	For	For
Telia Company AB	4/09/2025	9	Allocation of Profits/Dividends	For	For
Telia Company AB	4/09/2025	10.1	Ratify Johannes Ametsreiter	For	For
Telia Company AB	4/09/2025	10.2	Ratify Ingrid Bonde	For	For
Telia Company AB	4/09/2025	10.3	Ratify Luisa Delgado	For	For
Telia Company AB	4/09/2025	10.4	Ratify Sarah Eccleston	For	For
Telia Company AB	4/09/2025	10.5	Ratify Tomas Eliasson	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Telia Company AB	4/09/2025	10.6	Ratify Rickard Gustafson	For	For
Telia Company AB	4/09/2025	10.7	Ratify Lars-Johan Jarnheimer	For	For
Telia Company AB	4/09/2025	10.8	Ratify Jeanette Jäger	For	For
Telia Company AB	4/09/2025	10.9	Ratify Jimmy Maymann	For	For
Telia Company AB	4/09/2025	10.10	Ratify Thomas Andersson	For	For
Telia Company AB	4/09/2025	10.11	Ratify Pär Axelsson	For	For
Telia Company AB	4/09/2025	10.12	Ratify Stefan Carlsson	For	For
Telia Company AB	4/09/2025	10.13	Ratify Martin Sääf	For	For
Telia Company AB	4/09/2025	10.14	Ratify Rickard Wäst	For	For
Telia Company AB	4/09/2025	10.15	Ratify Allison Kirkby (CEO)	For	For
Telia Company AB	4/09/2025	10.16	Ratify Patrik Hofbauer (CEO)	For	For
Telia Company AB	4/09/2025	11	Remuneration Report	For	Against
Telia Company AB	4/09/2025	12	Board Size	For	For
Telia Company AB	4/09/2025	13	Directors' Fees	For	For
Telia Company AB	4/09/2025	14.1	Elect Johannes Ametsreiter	For	For
Telia Company AB	4/09/2025	14.2	Elect Luisa Delgado	For	For
Telia Company AB	4/09/2025	14.3	Elect Sarah Eccleston	For	For
Telia Company AB	4/09/2025	14.4	Elect Tomas Eliasson	For	For
Telia Company AB	4/09/2025	14.5	Elect Rickard Gustafson	For	For
Telia Company AB	4/09/2025	14.6	Elect Lars-Johan Jarnheimer	For	For
Telia Company AB	4/09/2025	14.7	Elect Jeanette Christensen Jäger	For	For
Telia Company AB	4/09/2025	15.1	Elect of Lars-Johan Jarnheimer as Chair of the Board	For	Against
Telia Company AB	4/09/2025	16	Number of Auditors	For	For
Telia Company AB	4/09/2025	17	Authority to Set Auditor's Fees	For	For
Telia Company AB	4/09/2025	18	Appointment of Auditor	For	For
Telia Company AB	4/09/2025	19	Approval of Nomination Committee Guidelines	For	For
Telia Company AB	4/09/2025	20	Authority to Repurchase and Transfer Shares	For	For
Telia Company AB	4/09/2025	21.a	Adoption of Share-Based Incentives (LTIP 2025/2028)	For	For
Telia Company AB	4/09/2025	21.b	Transfer of Shares Pursuant to LTIP 2025/2028	For	For
Telia Company AB	4/09/2025	22	Shareholder Proposal Regarding SIM Card Deliveries (Carl Axel Bruno)	No Recommendation	Against
Telia Company AB	4/09/2025	23	Shareholder Proposal Regarding Advertisement (Carl Axel Bruno)	No Recommendation	Against
Telkom Indonesia (Persero) Tbk PT	5/27/2025	1	Accounts and Reports	For	For
Telkom Indonesia (Persero) Tbk PT	5/27/2025	2	Allocation of Profits/Dividends	For	For
Telkom Indonesia (Persero) Tbk PT	5/27/2025	3	Directors' and Commissioners' Fees	For	Against
Telkom Indonesia (Persero) Tbk PT	5/27/2025	4	Appointment of Auditor and Authority to Set Fees	For	Against
Telkom Indonesia (Persero) Tbk PT	5/27/2025	5	Authority to Repurchase Shares	For	For
Telkom Indonesia (Persero) Tbk PT	5/27/2025	6	Election of Directors and/or Commissioners (Slate)	For	Against
Telus Corp.	5/09/2025	101	Elect Raymond T. Chan	For	For
Telus Corp.	5/09/2025	102	Elect Hazel Claxton	For	For
Telus Corp.	5/09/2025	103	Elect Lisa de Wilde	For	For
Telus Corp.	5/09/2025	104	Elect Victor G. Dodig	For	For
Telus Corp.	5/09/2025	105	Elect Darren Entwistle	For	For
Telus Corp.	5/09/2025	106	Elect Martha Hall Findlay	For	For
Telus Corp.	5/09/2025	107	Elect Thomas E. Flynn	For	For
Telus Corp.	5/09/2025	108	Elect Mary Jo Haddad	For	Withhold
Telus Corp.	5/09/2025	109	Elect Christine Magee	For	For
Telus Corp.	5/09/2025	110	Elect John P. Manley	For	For
Telus Corp.	5/09/2025	111	Elect David Mowat	For	For
Telus Corp.	5/09/2025	112	Elect Marc Parent	For	For
Telus Corp.	5/09/2025	113	Elect Denise Pickett	For	For
Telus Corp.	5/09/2025	114	Elect W. Sean Willy	For	For
Telus Corp.	5/09/2025	1	Election of Directors	Non Voting	0
Telus Corp.	5/09/2025	2	Appointment of Auditor and Authority to Set Fees	For	Combined
Telus Corp.	5/09/2025	3	Advisory Vote on Executive Compensation	For	Against
Telus Corp.	5/09/2025	4	Shareholder Rights Plan Renewal	For	For
TEMENOS AG	5/13/2025	1.1	Accounts and Reports	For	Combined
TEMENOS AG	5/13/2025	1.2	Report on Non-Financial Matters	For	Combined
TEMENOS AG	5/13/2025	1.3	Compensation Report	For	Combined
TEMENOS AG	5/13/2025	2	Allocation of Dividends	For	Combined
TEMENOS AG	5/13/2025	3	Ratification of Board and Management Acts	For	Combined
TEMENOS AG	5/13/2025	4.1	Board Compensation	For	Combined
TEMENOS AG	5/13/2025	4.2	Executive Compensation (Total)	For	Combined
TEMENOS AG	5/13/2025	5.1	Cancellation of Shares; Reduction in Share Capital	For	Combined
TEMENOS AG	5/13/2025	5.2	Apporoval of Capital Band	For	Combined
TEMENOS AG	5/13/2025	6	Amendments to Articles (Revised Law)	For	Combined
TEMENOS AG	5/13/2025	7.1	Elect Felicia Alvaro as new member	For	Combined
TEMENOS AG	5/13/2025	7.2.1	Elect Thibault de Tersant as Board Chair	For	Combined
TEMENOS AG	5/13/2025	7.2.2	Elect Maurizio Carli	For	Combined
TEMENOS AG	5/13/2025	7.2.3	Elect Cecilia Hultén	For	Combined

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
TEMENOS AG	5/13/2025	7.2.4	Elect Xavier Cauchois	For	Combined
TEMENOS AG	5/13/2025	7.2.5	Elect Laurie Readhead	For	Combined
TEMENOS AG	5/13/2025	7.2.6	Elect Michael A. Gorriz	For	Combined
TEMENOS AG	5/13/2025	8.1	Elect Cecilia Hultén as Compensation Committee Member	For	Combined
TEMENOS AG	5/13/2025	8.2	Elect Maurizio Carli as Compensation Committee Members	For	Combined
TEMENOS AG	5/13/2025	8.3	Elect Michael A. Gorriz as Compensation Committee Members	For	Combined
TEMENOS AG	5/13/2025	9	Appointment of Independent Proxy	For	Combined
TEMENOS AG	5/13/2025	10	Appointment of Auditor	For	Combined
TEMENOS AG	5/13/2025	11	Transaction of Other Business	No Recommendation	Combined
Tenaga Nasional Bhd	5/22/2025	1	Elect Rohaya Mohammad Yusof	For	Combined
Tenaga Nasional Bhd	5/22/2025	2	Elect Juniwati Rahmat Hussin	For	For
Tenaga Nasional Bhd	5/22/2025	3	Elect Gopala Krishnan K. Sundaram	For	For
Tenaga Nasional Bhd	5/22/2025	4	Elect Merina binti Abu Tahir	For	For
Tenaga Nasional Bhd	5/22/2025	5	Elect Alan Hamzah Sendut	For	For
Tenaga Nasional Bhd	5/22/2025	6	Directors' Fee for Non-Executive Chair Abdul Razak bin Abdul Majid	For	For
Tenaga Nasional Bhd	5/22/2025	7	Directors' Fee for Non-Executive Director Ramzi bin Mansor	For	For
Tenaga Nasional Bhd	5/22/2025	8	Directors' Fee for Non-Executive Director Rohaya binti Mohammad Yusof	For	For
Tenaga Nasional Bhd	5/22/2025	9	Directors' Fee for Non-Executive Director Muazzam bin Mohamad	For	For
Tenaga Nasional Bhd	5/22/2025	10	Directors' Fee for Non-Executive Director Ong Ai Lin	For	For
Tenaga Nasional Bhd	5/22/2025	11	Directors' Fee for Non-Executive Director Juniwati Rahmat Hussin	For	For
Tenaga Nasional Bhd	5/22/2025	12	Directors' Fee for Non-Executive Director Gopala Krishnan K.Sundaram	For	For
Tenaga Nasional Bhd	5/22/2025	13	Directors' Fee for Non-Executive Director Merina binti Abu Tahir	For	For
Tenaga Nasional Bhd	5/22/2025	14	Directors' Fee for Non-Executive Director Zulkifli bin Ibrahim	For	For
Tenaga Nasional Bhd	5/22/2025	15	Directors' Fee for Non-Executive Director Alan Hamzah Sendut	For	For
Tenaga Nasional Bhd	5/22/2025	16	Directors' Benefits	For	For
Tenaga Nasional Bhd	5/22/2025	17	Directors' Fee for Non-Executive Director Alan Hamzah Sendut	For	For
Tenaga Nasional Bhd	5/22/2025	18	Appointment of Auditor and Authority to Set Fees	For	For
Tenaris S.A.	5/06/2025	0010	Board and Auditor Report	For	For
Tenaris S.A.	5/06/2025	0020	Consolidated Accounts and Reports	For	For
Tenaris S.A.	5/06/2025	0030	Accounts and Reports	For	For
Tenaris S.A.	5/06/2025	0040	Allocation of Dividends	For	For
Tenaris S.A.	5/06/2025	0050	Ratification of Board Acts	For	For
Tenaris S.A.	5/06/2025	0060	Election of Directors (Slate)	For	For
Tenaris S.A.	5/06/2025	0070	Non-Executive Remuneration Policy	For	For
Tenaris S.A.	5/06/2025	0080	Remuneration Report	For	Against
Tenaris S.A.	5/06/2025	0090	Appointment of Auditor and Authority to Set Fees	For	For
Tenaris S.A.	5/06/2025	0100	Authority to Repurchase Shares	For	For
Tenaris S.A.	5/06/2025	0110	Authorisation of Electronic Communication	For	For
Tenaris S.A.	5/06/2025	0120	Cancellation of Shares	For	For
Tenaris S.A.	5/06/2025	0130	Increase in Authorised Capital	For	Against
Tenaris S.A.	5/06/2025	0140	Amendments to Articles Regarding Authorised Capital	For	Against
Tencent Holdings Ltd.	5/14/2025	1	Accounts and Reports	For	For
Tencent Holdings Ltd.	5/14/2025	2	Allocation of Profits/Dividends	For	For
Tencent Holdings Ltd.	5/14/2025	3a	Elect LI Dong Sheng	For	Against
Tencent Holdings Ltd.	5/14/2025	3b	Elect YANG Siu Shun	For	For
Tencent Holdings Ltd.	5/14/2025	3c	Directors' Fees	For	For
Tencent Holdings Ltd.	5/14/2025	4	Appointment of Auditor and Authority to Set Fees	For	Combined
Tencent Holdings Ltd.	5/14/2025	5	Authority to Issue Shares w/o Preemptive Rights	For	Against
Tencent Holdings Ltd.	5/14/2025	6	Authority to Repurchase Shares	For	For
Teradyne, Inc.	5/09/2025	1a.	Elect Peter Herweck	For	For
Teradyne, Inc.	5/09/2025	1b.	Elect Mercedes Johnson	For	For
Teradyne, Inc.	5/09/2025	1c.	Elect Ernest E. Maddock	For	For
Teradyne, Inc.	5/09/2025	1d.	Elect Marilyn Matz	For	For
Teradyne, Inc.	5/09/2025	1e.	Elect Gregory S. Smith	For	For
Teradyne, Inc.	5/09/2025	1f.	Elect Paul J. Tufano	For	For
Teradyne, Inc.	5/09/2025	1g.	Elect Bridget van Kralingen	For	For
Teradyne, Inc.	5/09/2025	2.	Advisory Vote on Executive Compensation	For	For
Teradyne, Inc.	5/09/2025	3.	Ratification of Auditor	For	Combined

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Teradyne, Inc.	5/09/2025	4.	Amendment to the Equity and Cash Compensation Incentive Plan	For	For
Teradyne, Inc.	5/09/2025	5.	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Against	For
Terna - Trasmissione Elettricità Rete Nazionale	5/21/2025	0010	Accounts and Reports	For	For
Terna - Trasmissione Elettricità Rete Nazionale	5/21/2025	0020	Allocation of Dividends	For	For
Terna - Trasmissione Elettricità Rete Nazionale	5/21/2025	0030	Approval of the 2025-2029 Performance Share Plan	For	For
Terna - Trasmissione Elettricità Rete Nazionale	5/21/2025	0040	Authority to Repurchase and Reissue Shares to Service 2025-2029 Performance Share Plan	For	For
Terna - Trasmissione Elettricità Rete Nazionale	5/21/2025	0050	Remuneration Policy	For	For
Terna - Trasmissione Elettricità Rete Nazionale	5/21/2025	0060	Remuneration Report	For	For
Ternium S.A.	5/06/2025	A1	Approval of Consolidated Financial Statements	For	For
Ternium S.A.	5/06/2025	A2	Approval of 2024 Annual Accounts	For	For
Ternium S.A.	5/06/2025	A3	Allocation of Profits and Dividends	For	For
Ternium S.A.	5/06/2025	A4	Ratification of Board Acts	For	For
Ternium S.A.	5/06/2025	A5	Election of Directors (Slate)	For	Against
Ternium S.A.	5/06/2025	A6	Authorization of Directors' Compensation for FY 2025	For	For
Ternium S.A.	5/06/2025	A7	Appointment of Auditor and Authority to Set Fees	For	For
Ternium S.A.	5/06/2025	A8	Authority to Appoint Attorney-in-Fact	For	For
Ternium S.A.	5/06/2025	E1	Renewal of Authorised Capital	For	For
Terumo Corporation	6/24/2025	1	Allocation of Profits/Dividends	For	For
Terumo Corporation	6/24/2025	2.1	Elect Toshiaki Takagi	For	For
Terumo Corporation	6/24/2025	2.2	Elect Hikaru Samejima	For	For
Terumo Corporation	6/24/2025	2.3	Elect Toshihiko Osada	For	For
Terumo Corporation	6/24/2025	2.4	Elect Norimasa Kunimoto	For	For
Terumo Corporation	6/24/2025	2.5	Elect Hidenori Nishi	For	For
Terumo Corporation	6/24/2025	2.6	Elect Keiya Ozawa	For	For
Terumo Corporation	6/24/2025	2.7	Elect Mari Kogiso	For	For
Terumo Corporation	6/24/2025	3.1	Elect Takanori Shibazaki	For	For
Terumo Corporation	6/24/2025	3.2	Elect Soichiro Uno	For	For
Terumo Corporation	6/24/2025	3.3	Elect Keiko Hayashi	For	For
Terumo Corporation	6/24/2025	4.1	Elect Hiroaki Kosugi	For	For
Terumo Corporation	6/24/2025	4.2	Elect Asako Shirato	For	For
Tesco plc	6/12/2025	1	Accounts and Reports	For	For
Tesco plc	6/12/2025	2	Remuneration Policy	For	For
Tesco plc	6/12/2025	3	Remuneration Report	For	For
Tesco plc	6/12/2025	4	Final Dividend	For	For
Tesco plc	6/12/2025	5	Elect Chris Kennedy	For	For
Tesco plc	6/12/2025	6	Elect Melissa Bethell	For	For
Tesco plc	6/12/2025	7	Elect Bertrand Bodson	For	For
Tesco plc	6/12/2025	8	Elect Dame Carolyn Fairbairn	For	For
Tesco plc	6/12/2025	9	Elect Thierry Garnier	For	For
Tesco plc	6/12/2025	10	Elect Stewart Gilliland	For	For
Tesco plc	6/12/2025	11	Elect Gerry M. Murphy	For	For
Tesco plc	6/12/2025	12	Elect Ken Murphy	For	For
Tesco plc	6/12/2025	13	Elect Imran Nawaz	For	For
Tesco plc	6/12/2025	14	Elect Caroline L. Silver	For	For
Tesco plc	6/12/2025	15	Elect Karen Whitworth	For	For
Tesco plc	6/12/2025	16	Appointment of Auditor	For	For
Tesco plc	6/12/2025	17	Authority to Set Auditor's Fees	For	For
Tesco plc	6/12/2025	18	Authorisation of Political Donations	For	Combined
Tesco plc	6/12/2025	19	Authority to Issue Shares w/ Preemptive Rights	For	For
Tesco plc	6/12/2025	20	Authority to Issue Shares w/o Preemptive Rights	For	For
Tesco plc	6/12/2025	21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
Tesco plc	6/12/2025	22	Authority to Repurchase Shares	For	For
Tesco plc	6/12/2025	23	Authority to Set General Meeting Notice Period at 14 Days	For	Combined
Tetra Tech, Inc.	2/27/2025	1A.	Elect Dan L. Batrack	For	For
Tetra Tech, Inc.	2/27/2025	1B.	Elect Gary R. Birkenbeuel	For	For
Tetra Tech, Inc.	2/27/2025	1C.	Elect John Douglas	For	For
Tetra Tech, Inc.	2/27/2025	1D.	Elect Prashant Gandhi	For	For
Tetra Tech, Inc.	2/27/2025	1E.	Elect Christiana Obiaya	For	For
Tetra Tech, Inc.	2/27/2025	1F.	Elect Kimberly E. Ritrievi	For	For
Tetra Tech, Inc.	2/27/2025	1G.	Elect Kirsten M. Volpi	For	For
Tetra Tech, Inc.	2/27/2025	2.	Advisory Vote on Executive Compensation	For	For
Tetra Tech, Inc.	2/27/2025	3.	Ratification of Auditor	For	Against
Teva- Pharmaceutical Industries Ltd.	6/05/2025	1A.	Elect CHEN Lichtenstein	For	For
Teva- Pharmaceutical Industries Ltd.	6/05/2025	1B.	Elect Amir Elstein	For	For
Teva- Pharmaceutical Industries Ltd.	6/05/2025	1C.	Elect Roberto A. Mignone	For	For
Teva- Pharmaceutical Industries Ltd.	6/05/2025	1D.	Elect Perry D. Nisen	For	For
Teva- Pharmaceutical Industries Ltd.	6/05/2025	1E.	Elect Tal Zaks	For	For
Teva- Pharmaceutical Industries Ltd.	6/05/2025	2.	Advisory Vote on Executive Compensation	For	For
Teva- Pharmaceutical Industries Ltd.	6/05/2025	3.	Compensation Policy	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Teva- Pharmaceutical Industries Ltd.	6/05/2025	4.	CEO Compensation Terms	For	For
Teva- Pharmaceutical Industries Ltd.	6/05/2025	5A.	Amendment to the Non-Executive Director Compensation Program	For	For
Teva- Pharmaceutical Industries Ltd.	6/05/2025	5B.	Amendment to the Non-Executive Chair of the Board Compensation Program	For	For
Teva- Pharmaceutical Industries Ltd.	6/05/2025	6.	Ratification of Auditor	For	Against
Texas Instruments Inc.	4/17/2025	1a.	Elect Mark A. Blinn	For	For
Texas Instruments Inc.	4/17/2025	1b.	Elect Todd M. Bluedorn	For	For
Texas Instruments Inc.	4/17/2025	1c.	Elect Janet F. Clark	For	For
Texas Instruments Inc.	4/17/2025	1d.	Elect Carrie S. Cox	For	For
Texas Instruments Inc.	4/17/2025	1e.	Elect Martin S. Craighead	For	For
Texas Instruments Inc.	4/17/2025	1f.	Elect Reginald DesRoches	For	For
Texas Instruments Inc.	4/17/2025	1g.	Elect Curtis C. Farmer	For	For
Texas Instruments Inc.	4/17/2025	1h.	Elect Jean M. Hobby	For	For
Texas Instruments Inc.	4/17/2025	1i.	Elect Haviv Ilan	For	For
Texas Instruments Inc.	4/17/2025	1j.	Elect Ronald Kirk	For	For
Texas Instruments Inc.	4/17/2025	1k.	Elect Pamela H. Patsley	For	For
Texas Instruments Inc.	4/17/2025	1l.	Elect Robert E. Sanchez	For	For
Texas Instruments Inc.	4/17/2025	1m.	Elect Richard K. Templeton	For	For
Texas Instruments Inc.	4/17/2025	2.	Advisory Vote on Executive Compensation	For	For
Texas Instruments Inc.	4/17/2025	3.	Ratification of Auditor	For	Combined
Texas Instruments Inc.	4/17/2025	4.	Shareholder Proposal Regarding Right to Call Special Meeting	Against	For
Textron Inc.	4/23/2025	1a.	Elect Richard F. Ambrose	For	For
Textron Inc.	4/23/2025	1b.	Elect Kathleen M. Bader	For	For
Textron Inc.	4/23/2025	1c.	Elect R. Kerry Clark	For	For
Textron Inc.	4/23/2025	1d.	Elect Scott C. Donnelly	For	For
Textron Inc.	4/23/2025	1e.	Elect Michael X. Garrett	For	For
Textron Inc.	4/23/2025	1f.	Elect Deborah Lee James	For	For
Textron Inc.	4/23/2025	1g.	Elect Thomas A. Kennedy	For	For
Textron Inc.	4/23/2025	1h.	Elect Robert A. Mionis	For	For
Textron Inc.	4/23/2025	1i.	Elect Lionel L. Nowell, III	For	For
Textron Inc.	4/23/2025	1j.	Elect Maria T. Zuber	For	Against
Textron Inc.	4/23/2025	2.	Advisory Vote on Executive Compensation	For	For
Textron Inc.	4/23/2025	3.	Ratification of Auditor	For	Combined
TFI International Inc	4/23/2025	1A	Elect Leslie Abi-Karam	For	For
TFI International Inc	4/23/2025	1B	Elect Alain Bédard	For	For
TFI International Inc	4/23/2025	1C	Elect André Bérard	For	For
TFI International Inc	4/23/2025	1D	Elect William T. England	For	For
TFI International Inc	4/23/2025	1E	Elect Diane Giard	For	For
TFI International Inc	4/23/2025	1F	Elect Debra J. Kelly-Ennis	For	For
TFI International Inc	4/23/2025	1G	Elect Sébastien Martel	For	For
TFI International Inc	4/23/2025	1H	Elect John Pratt	For	For
TFI International Inc	4/23/2025	1I	Elect Joey Saputo	For	For
TFI International Inc	4/23/2025	1J	Elect Rosemary Turner	For	For
TFI International Inc	4/23/2025	2	Appointment of Auditor and Authority to Set Fees	For	Combined
TFI International Inc	4/23/2025	3	Advisory Vote on Executive Compensation	For	For
Thales S.A.	5/16/2025	1	Consolidated Accounts and Reports	For	For
Thales S.A.	5/16/2025	2	Accounts and Reports; Non Tax-Deductible Expenses	For	For
Thales S.A.	5/16/2025	3	Allocation of Profits/Dividends	For	For
Thales S.A.	5/16/2025	4	Ratification of Co-Option of Valérie Guillemet	For	Against
Thales S.A.	5/16/2025	5	Elect Bernard Fontana	For	Against
Thales S.A.	5/16/2025	6	Elect Delphine Gény-Stephann	For	Combined
Thales S.A.	5/16/2025	7	Elect Anne Rigail	For	Combined
Thales S.A.	5/16/2025	8	Elect Philippe Lépinay as Employee Shareholder Representative	For	For
Thales S.A.	5/16/2025	9	Appointment of Auditor for Sustainability Reporting (PwC)	For	For
Thales S.A.	5/16/2025	10	2024 Remuneration of Patrice Caine, Chair and CEO	For	For
Thales S.A.	5/16/2025	11	2024 Remuneration Report	For	For
Thales S.A.	5/16/2025	12	2025 Remuneration Policy (Chair and CEO)	For	Against
Thales S.A.	5/16/2025	13	2025 Remuneration Policy (Board of Directors)	For	For
Thales S.A.	5/16/2025	14	Authority to Repurchase and Reissue Shares	For	For
Thales S.A.	5/16/2025	15	Authority to Issue Restricted Shares (Chair and CEO)	For	Against
Thales S.A.	5/16/2025	16	Authority to Cancel Shares and Reduce Capital	For	For
Thales S.A.	5/16/2025	17	Authorisation of Legal Formalities	For	For
The Shanghai Commercial & Saving Bank	6/13/2025	1	2024 Business Report and Financial Statements	For	For
The Shanghai Commercial & Saving Bank	6/13/2025	2	2024 Allocation of Profits/Dividends	For	For
The Shanghai Commercial & Saving Bank	6/13/2025	3	Amendments to Articles	For	For
The Shanghai Commercial & Saving Bank	6/13/2025	4	Amendment to the Procedures Governing the Acquisition and Disposal of Assets	For	For
The Shanghai Commercial & Saving Bank	6/13/2025	5	Non-Compete Restrictions for Directors	For	For
Thermax Ltd.	2/16/2025	1	Elect Parag C. Shah	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Thermo Fisher Scientific Inc.	5/21/2025	1a.	Elect Marc N. Casper	For	For
Thermo Fisher Scientific Inc.	5/21/2025	1b.	Elect Nelson J. Chai	For	For
Thermo Fisher Scientific Inc.	5/21/2025	1c.	Elect Ruby R. Chandy	For	For
Thermo Fisher Scientific Inc.	5/21/2025	1d.	Elect C. Martin Harris	For	For
Thermo Fisher Scientific Inc.	5/21/2025	1e.	Elect Tyler Jacks	For	For
Thermo Fisher Scientific Inc.	5/21/2025	1f.	Elect Jennifer M. Johnson	For	For
Thermo Fisher Scientific Inc.	5/21/2025	1g.	Elect R. Alexandra Keith	For	For
Thermo Fisher Scientific Inc.	5/21/2025	1h.	Elect Karen S. Lynch	For	For
Thermo Fisher Scientific Inc.	5/21/2025	1i.	Elect James C. Mullen	For	For
Thermo Fisher Scientific Inc.	5/21/2025	1j.	Elect Debora L. Spar	For	For
Thermo Fisher Scientific Inc.	5/21/2025	1k.	Elect Scott M. Sperling	For	For
Thermo Fisher Scientific Inc.	5/21/2025	1l.	Elect Dion J. Weisler	For	For
Thermo Fisher Scientific Inc.	5/21/2025	2.	Advisory Vote on Executive Compensation	For	Against
Thermo Fisher Scientific Inc.	5/21/2025	3.	Ratification of Auditor	For	Combined
Thermo Fisher Scientific Inc.	5/21/2025	4.	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	Against	Against
Thomson-Reuters Corp	6/04/2025	0101	Elect David K.R. Thomson	For	For
Thomson-Reuters Corp	6/04/2025	0102	Elect Stephen J. Hasker	For	For
Thomson-Reuters Corp	6/04/2025	0103	Elect Kirk E. Arnold	For	For
Thomson-Reuters Corp	6/04/2025	0104	Elect LaVerne Council	For	For
Thomson-Reuters Corp	6/04/2025	0105	Elect Michael E. Daniels	For	For
Thomson-Reuters Corp	6/04/2025	0106	Elect Michael Friisdahl	For	For
Thomson-Reuters Corp	6/04/2025	0107	Elect Kirk Koenigsbauer	For	For
Thomson-Reuters Corp	6/04/2025	0108	Elect Deanna W. Oppenheimer	For	For
Thomson-Reuters Corp	6/04/2025	0109	Elect Simon Paris	For	For
Thomson-Reuters Corp	6/04/2025	0110	Elect Kim M. Rivera	For	For
Thomson-Reuters Corp	6/04/2025	0111	Elect Barry Salzberg	For	For
Thomson-Reuters Corp	6/04/2025	0112	Elect Paul Sagan	For	For
Thomson-Reuters Corp	6/04/2025	0113	Elect Peter J. Thomson	For	For
Thomson-Reuters Corp	6/04/2025	0114	Elect Elizabeth D. Wilson	For	For
Thomson-Reuters Corp	6/04/2025	01	Election of Directors	Non Voting	0
Thomson-Reuters Corp	6/04/2025	02	Appointment of Auditor and Authority to Set Fees	For	For
Thomson-Reuters Corp	6/04/2025	03	Advisory Vote on Executive Compensation	For	For
Thomson-Reuters Corp	6/04/2025	04	SHP Regarding Reporting on Company's Compliance with International Human Rights Standards	Against	For
TIM SA	3/27/2025	1	Extension of Cooperation and Support Agreement	For	For
TIM SA	3/27/2025	2	Reverse Stock Split and Simultaneous Stock Split	For	For
TIM SA	3/27/2025	3	Authorization of Legal Formalities	For	For
TIM SA	3/27/2025	4	Amendments to Article 3 (Corporate Purpose); Consolidation of Articles	For	For
TIM SA	3/27/2025	1	Accounts and Reports	For	For
TIM SA	3/27/2025	2	Allocation of Profits/Dividends	For	For
TIM SA	3/27/2025	3	Consolidate Board's Composition	For	For
TIM SA	3/27/2025	4	Ratify Directors' Independence Status	For	For
TIM SA	3/27/2025	5	Election of Directors	For	For
TIM SA	3/27/2025	6	Approve Recasting of Votes for Amended Slate	No Recommendation	Against
TIM SA	3/27/2025	7	Proportional Allocation of Cumulative Votes	No Recommendation	For
TIM SA	3/27/2025	8.1	Allocate Cumulative Votes to Adrian Calaza	No Recommendation	For
TIM SA	3/27/2025	8.2	Allocate Cumulative Votes to Alberto Mario Griselli	No Recommendation	For
TIM SA	3/27/2025	8.3	Allocate Cumulative Votes to Alessandra Michellini	No Recommendation	For
TIM SA	3/27/2025	8.4	Allocate Cumulative Votes to Claudio Giovanni Ezio Ongaro	No Recommendation	For
TIM SA	3/27/2025	8.5	Allocate Cumulative Votes to Flavia Maria Bittencourt	No Recommendation	For
TIM SA	3/27/2025	8.6	Allocate Cumulative Votes to Gesner José de Oliveira Filho	No Recommendation	For
TIM SA	3/27/2025	8.7	Allocate Cumulative Votes to Gigliola Bonino	No Recommendation	For
TIM SA	3/27/2025	8.8	Allocate Cumulative Votes to Herculano Aníbal Alves	No Recommendation	For
TIM SA	3/27/2025	8.9	Allocate Cumulative Votes to Leonardo de Carvalho Capdeville	No Recommendation	For
TIM SA	3/27/2025	8.10	Allocate Cumulative Votes to Nicandro Durante	No Recommendation	For
TIM SA	3/27/2025	9	Request Separate Election for Board Member	No Recommendation	Abstain
TIM SA	3/27/2025	10	Consolidate Supervisory Council Composition	For	For
TIM SA	3/27/2025	11	Election of Supervisory Council	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
TIM SA	3/27/2025	12	Approve Recasting of Votes for Amended Supervisory Council Slate	No Recommendation	Against
TIM SA	3/27/2025	13	Request Separate Election for Supervisory Council Member	No Recommendation	Abstain
TIM SA	3/27/2025	14	Remuneration Policy	For	For
Tingyi (Cayman Islands) Holding Corp.	6/05/2025	1	Accounts and Reports	For	For
Tingyi (Cayman Islands) Holding Corp.	6/05/2025	2	Allocation of Final Dividend	For	For
Tingyi (Cayman Islands) Holding Corp.	6/05/2025	3	Allocation of Special Dividend	For	For
Tingyi (Cayman Islands) Holding Corp.	6/05/2025	4	Elect Yuko Takahashi and Approve Remuneration	For	For
Tingyi (Cayman Islands) Holding Corp.	6/05/2025	5	Elect TSENG Chien and Approve Remuneration	For	For
Tingyi (Cayman Islands) Holding Corp.	6/05/2025	6	Elect HSU Shin-Chun and Approve Remuneration	For	Against
Tingyi (Cayman Islands) Holding Corp.	6/05/2025	7	Elect MAN Mo Leung and Approve Remuneration	For	For
Tingyi (Cayman Islands) Holding Corp.	6/05/2025	8	Appointment of Auditor and Authority to Set Fees	For	For
Tingyi (Cayman Islands) Holding Corp.	6/05/2025	9	Authority to Repurchase Shares	For	For
Tingyi (Cayman Islands) Holding Corp.	6/05/2025	1	Tingzheng Supply Agreement	For	For
Tingyi (Cayman Islands) Holding Corp.	6/05/2025	2	Marine Vision Supply Agreement	For	For
Tingyi (Cayman Islands) Holding Corp.	6/05/2025	3	Ting Tong Logistics Agreement	For	For
TJX Companies, Inc.	6/10/2025	1a.	Elect José B. Alvarez	For	For
TJX Companies, Inc.	6/10/2025	1b.	Elect Alan M. Bennett	For	For
TJX Companies, Inc.	6/10/2025	1c.	Elect Rosemary T. Berkery	For	For
TJX Companies, Inc.	6/10/2025	1d.	Elect David T. Ching	For	For
TJX Companies, Inc.	6/10/2025	1e.	Elect C. Kim Goodwin	For	For
TJX Companies, Inc.	6/10/2025	1f.	Elect Ernie Herrman	For	For
TJX Companies, Inc.	6/10/2025	1g.	Elect Amy B. Lane	For	For
TJX Companies, Inc.	6/10/2025	1h.	Elect Carol Meyrowitz	For	For
TJX Companies, Inc.	6/10/2025	1i.	Elect Jackwyn L. Nemerov	For	For
TJX Companies, Inc.	6/10/2025	1j.	Elect Charles F. Wagner, Jr.	For	For
TJX Companies, Inc.	6/10/2025	2.	Ratification of Auditor	For	Combined
TJX Companies, Inc.	6/10/2025	3.	Advisory Vote on Executive Compensation	For	For
T-Mobile US Inc	6/06/2025	1.01	Elect André Almeida	For	Combined
T-Mobile US Inc	6/06/2025	1.02	Elect Marcelo Claure	For	For
T-Mobile US Inc	6/06/2025	1.03	Elect Thomas Dannenfeldt	For	For
T-Mobile US Inc	6/06/2025	1.04	Elect Srikanth M. Datar	For	For
T-Mobile US Inc	6/06/2025	1.05	Elect Timotheus Höttges	For	Combined
T-Mobile US Inc	6/06/2025	1.06	Elect Christian P. Illek	For	Combined
T-Mobile US Inc	6/06/2025	1.07	Elect James J. Kavanaugh	For	For
T-Mobile US Inc	6/06/2025	1.08	Elect Raphael Kübler	For	Combined
T-Mobile US Inc	6/06/2025	1.09	Elect Thorsten Langheim	For	Combined
T-Mobile US Inc	6/06/2025	1.10	Elect Dominique Leroy	For	Combined
T-Mobile US Inc	6/06/2025	1.11	Elect Letitia A. Long	For	For
T-Mobile US Inc	6/06/2025	1.12	Elect Mike Sievert	For	Combined
T-Mobile US Inc	6/06/2025	1.13	Elect Teresa A. Taylor	For	For
T-Mobile US Inc	6/06/2025	1.	Election of Directors	Non Voting	0
T-Mobile US Inc	6/06/2025	2.	Ratification of Auditor	For	For
TMX Group Ltd	5/06/2025	201	Elect Luc Bertrand	For	For
TMX Group Ltd	5/06/2025	202	Elect Stephanie A. Cuskley	For	For
TMX Group Ltd	5/06/2025	203	Elect Nicolas Darveau-Garneau	For	For
TMX Group Ltd	5/06/2025	204	Elect Martine Irman	For	For
TMX Group Ltd	5/06/2025	205	Elect Moe Kermani	For	For
TMX Group Ltd	5/06/2025	206	Elect William Linton	For	For
TMX Group Ltd	5/06/2025	207	Elect John McKenzie	For	For
TMX Group Ltd	5/06/2025	208	Elect Monique Mercier	For	For
TMX Group Ltd	5/06/2025	209	Elect Michael Ptasznik	For	For
TMX Group Ltd	5/06/2025	210	Elect Peter T. Rockandel	For	For
TMX Group Ltd	5/06/2025	211	Elect Claude Tessier	For	For
TMX Group Ltd	5/06/2025	212	Elect Ava Yaskiel	For	For
TMX Group Ltd	5/06/2025	1	Appointment of Auditor and Authority to Set Fees	For	For
TMX Group Ltd	5/06/2025	2	Election of Directors	Non Voting	0
TMX Group Ltd	5/06/2025	3	Advisory Vote on Executive Compensation	For	For
Toast Inc	6/13/2025	1a.	Elect Paul D. Bell	For	For
Toast Inc	6/13/2025	1b.	Elect Hilarie Koplow-McAdams	For	For
Toast Inc	6/13/2025	2.	Ratification of Auditor	For	For
Toast Inc	6/13/2025	3.	Advisory Vote on Executive Compensation	For	For
Tokyo Electron Ltd	6/17/2025	1.1	Elect Toshiki Kawai	For	For
Tokyo Electron Ltd	6/17/2025	1.2	Elect Sadao Sasaki	For	For
Tokyo Electron Ltd	6/17/2025	1.3	Elect Kazushi Tahara	For	For
Tokyo Electron Ltd	6/17/2025	1.4	Elect Michio Sasaki	For	For
Tokyo Electron Ltd	6/17/2025	1.5	Elect Sachiko Ichikawa	For	For
Tokyo Electron Ltd	6/17/2025	1.6	Elect Joseph A. Kraft Jr.	For	For
Tokyo Electron Ltd	6/17/2025	1.7	Elect Yukari Suzuki	For	For
Tokyo Electron Ltd	6/17/2025	1.8	Elect Yukihiro Shinohara	For	For
Tokyo Electron Ltd	6/17/2025	2.1	Elect Tsuguhiko Matsuura	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Tokyo Electron Ltd	6/17/2025	2.2	Elect Ayako Makino	For	For
Tokyo Electron Ltd	6/17/2025	3	Short-term Performance-linked Compensation to Inside Directors	For	For
Tokyo Electron Ltd	6/17/2025	4	Approval of Medium- to Long-term Performance-linked Compensation to Inside Directors	For	For
Tokyo Electron Ltd	6/17/2025	5	Approval of Non-performance-linked Compensation to Inside Directors	For	For
Tokyo Electron Ltd	6/17/2025	6	Amendment to Stock-based Compensation to Outside Directors	For	For
Tokyo Gas Co. Ltd.	6/27/2025	1.1	Elect Takashi Uchida	For	For
Tokyo Gas Co. Ltd.	6/27/2025	1.2	Elect Shinichi Sasayama	For	For
Tokyo Gas Co. Ltd.	6/27/2025	1.3	Elect Takashi Higo	For	For
Tokyo Gas Co. Ltd.	6/27/2025	1.4	Elect Hiroyuki Sekiguchi	For	For
Tokyo Gas Co. Ltd.	6/27/2025	1.5	Elect Tsutomu Tannowa	For	For
Tokyo Gas Co. Ltd.	6/27/2025	1.6	Elect Masayuki Yamamura	For	For
Tokyo Gas Co. Ltd.	6/27/2025	1.7	Elect Mari Yoshitaka	For	For
Tokyo Gas Co. Ltd.	6/27/2025	1.8	Elect Yuriya Komatsu	For	For
Tokyo Gas Co. Ltd.	6/27/2025	1.9	Elect Yuji Fukasawa	For	For
Tongcheng Travel Holdings Limited	6/26/2025	1	Accounts and Reports	For	For
Tongcheng Travel Holdings Limited	6/26/2025	2.a1	Elect James LIANG Jianzhang	For	For
Tongcheng Travel Holdings Limited	6/26/2025	2.a2	Elect XIE Qing Hua	For	For
Tongcheng Travel Holdings Limited	6/26/2025	2.a3	Elect YANG Chia Hung	For	Against
Tongcheng Travel Holdings Limited	6/26/2025	2.b	Directors' Fees	For	For
Tongcheng Travel Holdings Limited	6/26/2025	3	Appointment of Auditor and Authority to Set Fees	For	For
Tongcheng Travel Holdings Limited	6/26/2025	4	Allocation of Profits/Dividends	For	For
Tongcheng Travel Holdings Limited	6/26/2025	5A	Authority to Issue Shares w/o Preemptive Rights	For	Against
Tongcheng Travel Holdings Limited	6/26/2025	5B	Authority to Repurchase Shares	For	For
Toray Industries Inc	6/26/2025	1	Allocation of Profits/Dividends	For	For
Toray Industries Inc	6/26/2025	2.1	Elect Akihiro Nikkaku	For	For
Toray Industries Inc	6/26/2025	2.2	Elect Mitsuo Oya	For	For
Toray Industries Inc	6/26/2025	2.3	Elect Kazuhiko Shuto	For	For
Toray Industries Inc	6/26/2025	2.4	Elect Tetsuya Tsunekawa	For	For
Toray Industries Inc	6/26/2025	2.5	Elect Shigeki Terada	For	For
Toray Industries Inc	6/26/2025	2.6	Elect Yuichiro Kato	For	For
Toray Industries Inc	6/26/2025	2.7	Elect Kunio Ito	For	For
Toray Industries Inc	6/26/2025	2.8	Elect Susumu Kaminaga	For	For
Toray Industries Inc	6/26/2025	2.9	Elect Yuko Harayama	For	For
Toray Industries Inc	6/26/2025	2.10	Elect Akiko INNES-TAYLOR	For	For
Toray Industries Inc	6/26/2025	3.1	Elect Mitsuharu Mano	For	Against
Toray Industries Inc	6/26/2025	3.2	Elect Masahiko Inoue	For	For
Toray Industries Inc	6/26/2025	4	Bonus	For	For
Toray Industries Inc	6/26/2025	5	Directors' & Statutory Auditors' Fees	For	For
Toray Industries Inc	6/26/2025	6	Approval of the Restricted Stock Plan	For	For
Toro Co.	3/18/2025	1.01	Elect Jeffrey L. Harmening	For	For
Toro Co.	3/18/2025	1.02	Elect Joyce A. Mullen	For	For
Toro Co.	3/18/2025	1.03	Elect Richard M. Olson	For	For
Toro Co.	3/18/2025	1.04	Elect James C. O'Rourke	For	For
Toro Co.	3/18/2025	1.	Election of Directors	Non Voting	0
Toro Co.	3/18/2025	2.	Ratification of Auditor	For	Combined
Toro Co.	3/18/2025	3.	Advisory Vote on Executive Compensation	For	For
Toromont Industries Ltd.	5/01/2025	1A	Elect Peter J. Blake	For	For
Toromont Industries Ltd.	5/01/2025	1B	Elect Benjamin D. Cherniavsky	For	For
Toromont Industries Ltd.	5/01/2025	1C	Elect Cathryn E. Cranston	For	For
Toromont Industries Ltd.	5/01/2025	1D	Elect Paramita Das	For	For
Toromont Industries Ltd.	5/01/2025	1E	Elect Sharon L. Hodgson	For	For
Toromont Industries Ltd.	5/01/2025	1F	Elect Ave G. Lethbridge	For	For
Toromont Industries Ltd.	5/01/2025	1G	Elect Michael McMillan	For	For
Toromont Industries Ltd.	5/01/2025	1H	Elect Frederick J. Mifflin	For	For
Toromont Industries Ltd.	5/01/2025	1I	Elect Katherine A. Rethy	For	For
Toromont Industries Ltd.	5/01/2025	1J	Elect Richard G. Roy	For	For
Toromont Industries Ltd.	5/01/2025	2	Appointment of Auditor and Authority to Set Fees	For	Combined
Toromont Industries Ltd.	5/01/2025	3	Advisory Vote on Executive Compensation	For	For
Toronto Dominion Bank	4/10/2025	A01	Elect Ayman Antoun	For	For
Toronto Dominion Bank	4/10/2025	A02	Elect Ana Arsov	For	For
Toronto Dominion Bank	4/10/2025	A03	Elect Cherie L. Brant	For	For
Toronto Dominion Bank	4/10/2025	A04	Elect Raymond Chun	For	For
Toronto Dominion Bank	4/10/2025	A05	Elect Elio R. Luongo	For	For
Toronto Dominion Bank	4/10/2025	A06	Elect Alan N. MacGibbon	For	Withhold
Toronto Dominion Bank	4/10/2025	A07	Elect John B. Macintyre	For	For
Toronto Dominion Bank	4/10/2025	A08	Elect Keith G. Martell	For	For
Toronto Dominion Bank	4/10/2025	A09	Elect Nathalie M. Palladitcheff	For	For
Toronto Dominion Bank	4/10/2025	A10	Elect S. Jane Rowe	For	For
Toronto Dominion Bank	4/10/2025	A11	Elect Nancy G. Tower	For	For
Toronto Dominion Bank	4/10/2025	A12	Elect Ajay K. Virmani	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Toronto Dominion Bank	4/10/2025	A13	Elect Mary A. Winston	For	For
Toronto Dominion Bank	4/10/2025	A14	Elect Paul C. Wirth	For	For
Toronto Dominion Bank	4/10/2025	A	Election of Directors	Non Voting	0
Toronto Dominion Bank	4/10/2025	B	Appointment of Auditor	For	For
Toronto Dominion Bank	4/10/2025	C	Advisory Vote on Executive Compensation	For	Against
Toronto Dominion Bank	4/10/2025	D	Shareholder Proposal Regarding Energy Supply Ratio	Against	Combined
Toronto Dominion Bank	4/10/2025	E	Shareholder Proposal Regarding Report on Forced and Child Labour in Loan Portfolios	Against	Combined
Toronto Dominion Bank	4/10/2025	F	Shareholder Proposal Regarding Adhering to Voluntary Code of Conduct on AI Systems	Against	Against
Toronto Dominion Bank	4/10/2025	G	Shareholder Proposal Regarding Disclosure of Employee Language Fluency	Against	Against
Toronto Dominion Bank	4/10/2025	H	Shareholder Proposal Regarding Say on Climate	Against	Combined
Toronto Dominion Bank	4/10/2025	I	Shareholder Proposal Regarding Disclosure of Country-by-Country Reporting	Against	Against
Toronto Dominion Bank	4/10/2025	J	Shareholder Proposal Regarding Dismissal of Bharat Masrani as Advisor	Against	Against
Toronto Dominion Bank	4/10/2025	K	Shareholder Proposal Regarding Retirement Age and Term Limits of Directors	Against	Against
Toronto Dominion Bank	4/10/2025	L	Shareholder Proposal Regarding Demotion of CEO and Hiring of New CEO	Against	Against
TotalEnergies SE	5/23/2025	1	Accounts and Reports	For	For
TotalEnergies SE	5/23/2025	2	Consolidated Accounts and Reports	For	For
TotalEnergies SE	5/23/2025	3	Allocation of Profits/Dividends	For	For
TotalEnergies SE	5/23/2025	4	Authority to Repurchase and Reissue Shares	For	For
TotalEnergies SE	5/23/2025	5	Special Auditors Report on Regulated Agreements	For	For
TotalEnergies SE	5/23/2025	6	Elect Lise Croteau	For	For
TotalEnergies SE	5/23/2025	7	Elect Helen Lee Bouygues	For	For
TotalEnergies SE	5/23/2025	8	Elect Laurent Mignon	For	Against
TotalEnergies SE	5/23/2025	9	Elect Valérie della Puppa Tibi as Employee Shareholder Representative	For	For
TotalEnergies SE	5/23/2025	A	Elect Hazel Clinton Fowler as Employee Shareholder Representative	Against	Against
TotalEnergies SE	5/23/2025	10	2024 Remuneration Report	For	For
TotalEnergies SE	5/23/2025	11	2025 Remuneration Policy (Board of Directors)	For	For
TotalEnergies SE	5/23/2025	12	2024 Remuneration of Patrick Pouyanné, Chair and CEO	For	For
TotalEnergies SE	5/23/2025	13	2025 Remuneration Policy (Chair and CEO)	For	For
TotalEnergies SE	5/23/2025	14	Authority to Issue Performance Shares	For	For
TotalEnergies SE	5/23/2025	15	Employee Stock Purchase Plan	For	For
Totvs SA	4/23/2025	1	Accounts and Reports	For	For
Totvs SA	4/23/2025	2	Capital Expenditure Budget	For	For
Totvs SA	4/23/2025	3	Allocation of Profits/Dividends	For	For
Totvs SA	4/23/2025	4	Remuneration Policy	For	Against
Totvs SA	4/23/2025	5	Request Establishment of Supervisory Council	No Recommendation	Abstain
Totvs SA	4/23/2025	1.	Approval of the Long Term Incentive Plan	For	Against
Totvs SA	4/23/2025	2.	Cancellation of Shares	For	For
Totvs SA	4/23/2025	3.B.	Amendments to Article 16 (Board of Directors)	For	For
Totvs SA	4/23/2025	4.C.	Amendments to Article 43 (Editorial Changes)	For	For
Totvs SA	4/23/2025	5.	Consolidation of Articles	For	For
Totvs SA	4/23/2025	6.	Request Establishment of Supervisory Council	No Recommendation	Abstain
Toyota Industries Corp.	6/10/2025	1.1	Elect Shigeki Terashi	For	For
Toyota Industries Corp.	6/10/2025	1.2	Elect Koichi Ito	For	Against
Toyota Industries Corp.	6/10/2025	1.3	Elect Akira Onishi	For	For
Toyota Industries Corp.	6/10/2025	1.4	Elect Shuzo Sumi	For	For
Toyota Industries Corp.	6/10/2025	1.5	Elect Junichi Handa	For	For
Toyota Industries Corp.	6/10/2025	1.6	Elect Kazunari Kumakura	For	For
Toyota Industries Corp.	6/10/2025	1.7	Elect Tokiko Shimizu	For	For
Toyota Industries Corp.	6/10/2025	2	Elect Kuniaki Matsumoto as Statutory Auditor	For	Against
Toyota Industries Corp.	6/10/2025	3	Elect Hitoshi Furusawa as Alternate Statutory Auditor	For	For
Toyota Industries Corp.	6/10/2025	4	Shareholder Proposal Regarding Cost of Capital	Against	For
Toyota Industries Corp.	6/10/2025	5	Shareholder Proposal Regarding Majority Outside Directors	Against	Against
Toyota Industries Corp.	6/10/2025	6	Shareholder Proposal Regarding Restricted Stock Compensation	Against	Against
Toyota Motor Corporation	6/12/2025	1	Amendments to Articles	For	For
Toyota Motor Corporation	6/12/2025	2.1	Elect Akio Toyoda	For	For
Toyota Motor Corporation	6/12/2025	2.2	Elect Koji Sato	For	For
Toyota Motor Corporation	6/12/2025	2.3	Elect Hiroki Nakajima	For	For
Toyota Motor Corporation	6/12/2025	2.4	Elect Yoichi Miyazaki	For	For
Toyota Motor Corporation	6/12/2025	2.5	Elect Shigeaki Okamoto	For	For
Toyota Motor Corporation	6/12/2025	2.6	Elect Kumi Fujisawa @ Kumi Tsunoda	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Toyota Motor Corporation	6/12/2025	3.1	Elect Christopher P. Reynolds	For	For
Toyota Motor Corporation	6/12/2025	3.2	Elect George Olcott	For	For
Toyota Motor Corporation	6/12/2025	3.3	Elect Masahiko Oshima	For	For
Toyota Motor Corporation	6/12/2025	3.4	Elect Hiromi Osada	For	For
Toyota Motor Corporation	6/12/2025	4	Non-Audit Committee Directors’ Fees	For	For
Toyota Motor Corporation	6/12/2025	5	Audit Committee Directors’ Fees	For	For
Toyota Motor Corporation	6/12/2025	6	Approval of the Restricted Stock Plan	For	For
Trade Desk Inc	5/27/2025	1.01	Elect Lise J. Buyer	For	Withhold
Trade Desk Inc	5/27/2025	1.02	Elect Kathryn E. Falberg	For	For
Trade Desk Inc	5/27/2025	1.	Election of Directors	Non Voting	0
Trade Desk Inc	5/27/2025	2.	Amendment to the 2016 Incentive Award Plan	For	Against
Trade Desk Inc	5/27/2025	3.	Advisory Vote on Executive Compensation	For	Against
Trade Desk Inc	5/27/2025	4.	Ratification of Auditor	For	For
Tradeweb Markets Inc	5/20/2025	1.01	Elect Steven Berns	For	For
Tradeweb Markets Inc	5/20/2025	1.02	Elect William Hult	For	For
Tradeweb Markets Inc	5/20/2025	1.03	Elect Lisa Opoku	For	Withhold
Tradeweb Markets Inc	5/20/2025	1.04	Elect Rana Yared	For	For
Tradeweb Markets Inc	5/20/2025	1.	Election of Directors	Non Voting	0
Tradeweb Markets Inc	5/20/2025	2.	Ratification of Auditor	For	For
Tradeweb Markets Inc	5/20/2025	3.	Advisory Vote on Executive Compensation	For	For
Trane Technologies plc	6/05/2025	1a.	Elect Kirk E. Arnold	For	For
Trane Technologies plc	6/05/2025	1b.	Elect Ana P. Assis	For	For
Trane Technologies plc	6/05/2025	1c.	Elect Ann C. Berzin	For	For
Trane Technologies plc	6/05/2025	1d.	Elect April Miller Boise	For	For
Trane Technologies plc	6/05/2025	1e.	Elect Mark R. George	For	For
Trane Technologies plc	6/05/2025	1f.	Elect John A. Hayes	For	For
Trane Technologies plc	6/05/2025	1g.	Elect Linda P. Hudson	For	For
Trane Technologies plc	6/05/2025	1h.	Elect Myles P. Lee	For	For
Trane Technologies plc	6/05/2025	1i.	Elect Matthew F. Pine	For	For
Trane Technologies plc	6/05/2025	1j.	Elect David S. Regnery	For	For
Trane Technologies plc	6/05/2025	1k.	Elect Melissa N. Schaeffer	For	For
Trane Technologies plc	6/05/2025	1l.	Elect John P. Surma	For	For
Trane Technologies plc	6/05/2025	2.	Advisory Vote on Executive Compensation	For	For
Trane Technologies plc	6/05/2025	3.	Ratification of Auditor	For	Combined
Trane Technologies plc	6/05/2025	4.	Authority to Issue Shares w/ Preemptive Rights	For	For
Trane Technologies plc	6/05/2025	5.	Authority to Issue Shares w/o Preemptive Rights	For	For
Trane Technologies plc	6/05/2025	6.	Set the Price Range at which the Company can Re-Allot Treasury Shares	For	For
Transdigm Group Incorporated	3/06/2025	1.01	Elect David A. Barr	For	For
Transdigm Group Incorporated	3/06/2025	1.02	Elect Jane Cronin	For	For
Transdigm Group Incorporated	3/06/2025	1.03	Elect Michael Graff	For	For
Transdigm Group Incorporated	3/06/2025	1.04	Elect Sean P. Hennessy	For	For
Transdigm Group Incorporated	3/06/2025	1.05	Elect W. Nicholas Howley	For	For
Transdigm Group Incorporated	3/06/2025	1.06	Elect Gary E. McCullough	For	Withhold
Transdigm Group Incorporated	3/06/2025	1.07	Elect Michele Santana	For	For
Transdigm Group Incorporated	3/06/2025	1.08	Elect Robert J. Small	For	For
Transdigm Group Incorporated	3/06/2025	1.09	Elect Kevin M. Stein	For	For
Transdigm Group Incorporated	3/06/2025	1.10	Elect Jorge L. Valladares III	For	For
Transdigm Group Incorporated	3/06/2025	1.	Election of Directors	Non Voting	0
Transdigm Group Incorporated	3/06/2025	2.	Ratification of Auditor	For	Combined
Transdigm Group Incorporated	3/06/2025	3.	Advisory Vote on Executive Compensation	For	Against
TransUnion	5/07/2025	1a.	Elect George M. Awad	For	For
TransUnion	5/07/2025	1b.	Elect Christopher A. Cartwright	For	For
TransUnion	5/07/2025	1c.	Elect Suzanne P. Clark	For	For
TransUnion	5/07/2025	1d.	Elect Hamidou Dia	For	For
TransUnion	5/07/2025	1e.	Elect Russell P. Fradin	For	Against
TransUnion	5/07/2025	1f.	Elect Charles E. Gottdiener	For	For
TransUnion	5/07/2025	1g.	Elect Pamela A. Joseph	For	For
TransUnion	5/07/2025	1h.	Elect Thomas L. Monahan III	For	For
TransUnion	5/07/2025	1i.	Elect Ravi Kumar Singiseti	For	For
TransUnion	5/07/2025	1j.	Elect Linda K. Zukauckas	For	For
TransUnion	5/07/2025	2.	Ratification of Auditor	For	For
TransUnion	5/07/2025	3.	Advisory Vote on Executive Compensation	For	For
Travelers Companies Inc.	5/21/2025	1a.	Elect Russell G. Golden	For	For
Travelers Companies Inc.	5/21/2025	1b.	Elect Thomas B. Leonardi	For	For
Travelers Companies Inc.	5/21/2025	1c.	Elect Clarence Otis, Jr.	For	For
Travelers Companies Inc.	5/21/2025	1d.	Elect Elizabeth E. Robinson	For	For
Travelers Companies Inc.	5/21/2025	1e.	Elect Rafael Santana	For	For
Travelers Companies Inc.	5/21/2025	1f.	Elect Todd C. Schermerhorn	For	For
Travelers Companies Inc.	5/21/2025	1g.	Elect Alan D. Schnitzer	For	For
Travelers Companies Inc.	5/21/2025	1h.	Elect Laurie J. Thomsen	For	For
Travelers Companies Inc.	5/21/2025	1i.	Elect Bridget A. van Kralingen	For	For
Travelers Companies Inc.	5/21/2025	1j.	Elect David S. Williams	For	For
Travelers Companies Inc.	5/21/2025	2.	Ratification of Auditor	For	Combined
Travelers Companies Inc.	5/21/2025	3.	Advisory Vote on Executive Compensation	For	For
Travelers Companies Inc.	5/21/2025	4.	Amendment to the 2023 Stock Incentive Plan	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Travelers Companies Inc.	5/21/2025	5.	Shareholder Proposal Regarding Report on Impact of Climate-Related Pricing and Coverage Decisions	Against	Combined
Travelers Companies Inc.	5/21/2025	6.	Shareholder Proposal Regarding Severance Approval Policy	Against	For
Travelsky Technology	1/23/2025	1	Elect LYU Wei as Supervisor	For	Against
Travelsky Technology	1/23/2025	2	Amendments to Working Rules of the Board of Directors	For	For
Travelsky Technology	1/23/2025	3	Amendments to Articles	For	For
Travelsky Technology	6/12/2025	1	Directors' Report	For	For
Travelsky Technology	6/12/2025	2	Supervisors' Report	For	For
Travelsky Technology	6/12/2025	3	Accounts and Reports	For	For
Travelsky Technology	6/12/2025	4	Allocation of Profits/Dividends	For	For
Travelsky Technology	6/12/2025	5	Appointment of Auditor and Authority to Set Fees	For	For
Travelsky Technology	6/12/2025	6	Elect HE Xiaoqun	For	For
Trelleborg AB	4/24/2025	1	Opening of Meeting; Election of Presiding Chair	For	For
Trelleborg AB	4/24/2025	2	Voting List	For	For
Trelleborg AB	4/24/2025	4	Agenda	For	For
Trelleborg AB	4/24/2025	5	Compliance with the Rules of Convocation	For	For
Trelleborg AB	4/24/2025	9A	Accounts and Reports	For	For
Trelleborg AB	4/24/2025	9B	Allocation of Profits/Dividends	For	For
Trelleborg AB	4/24/2025	9C1	Ratify Johan Malmquist	For	For
Trelleborg AB	4/24/2025	9C2	Ratify Gunilla Fransson	For	For
Trelleborg AB	4/24/2025	9C3	Ratify Monica Gimre	For	For
Trelleborg AB	4/24/2025	9C4	Ratify Henrik Lange	For	For
Trelleborg AB	4/24/2025	9C5	Ratify Peter Nilsson	For	For
Trelleborg AB	4/24/2025	9C6	Ratify Anne Mette Olesen	For	For
Trelleborg AB	4/24/2025	9C7	Ratify Jan Ståhlberg	For	For
Trelleborg AB	4/24/2025	9C8	Ratify Jimmy Faltin	For	For
Trelleborg AB	4/24/2025	9C9	Ratify Maria Eriksson	For	For
Trelleborg AB	4/24/2025	9C10	Ratify Lars Pettersson	For	For
Trelleborg AB	4/24/2025	9C11	Ratify Magnus Olofsson	For	For
Trelleborg AB	4/24/2025	9C12	Ratify Peter Nilsson (CEO)	For	For
Trelleborg AB	4/24/2025	11	Board Size	For	For
Trelleborg AB	4/24/2025	12.1	Directors' Fees	For	For
Trelleborg AB	4/24/2025	12.2	Authority to Set Auditor's Fees	For	For
Trelleborg AB	4/24/2025	13A	Elect Johan Malmquist	For	For
Trelleborg AB	4/24/2025	13B	Elect Gunilla Fransson	For	For
Trelleborg AB	4/24/2025	13C	Elect Monica Gimre	For	For
Trelleborg AB	4/24/2025	13D	Elect Peter Nilsson	For	For
Trelleborg AB	4/24/2025	13E	Elect Anne Mette Olesen	For	For
Trelleborg AB	4/24/2025	13F	Elect Jan Ståhlberg	For	For
Trelleborg AB	4/24/2025	13G	Elect Henrik Lange	For	For
Trelleborg AB	4/24/2025	13H	Elect Johan Malmquist as Chair of the Board	For	Against
Trelleborg AB	4/24/2025	14	Appointment of Auditor	For	For
Trelleborg AB	4/24/2025	15	Remuneration Report	For	For
Trelleborg AB	4/24/2025	16	Remuneration Policy	For	For
Trelleborg AB	4/24/2025	17A	Adoption of Share-Based Incentives (PSP 2025/2027)	For	For
Trelleborg AB	4/24/2025	17B	Authority to Repurchase Shares (PSP 2025/2027)	For	For
Trelleborg AB	4/24/2025	17C	Authority to Transfer Shares (PSP 2025/2027)	For	For
Trelleborg AB	4/24/2025	18	Authority to Repurchase Shares	For	For
Trelleborg AB	4/24/2025	19	Reduction in Authorized Capital; Bonus Issue	For	For
Trimble Inc	6/17/2025	1.01	Elect James C. Dalton	For	For
Trimble Inc	6/17/2025	1.02	Elect Börje Ekholm	For	For
Trimble Inc	6/17/2025	1.03	Elect Kaigham Gabriel	For	For
Trimble Inc	6/17/2025	1.04	Elect Meaghan Lloyd	For	Withhold
Trimble Inc	6/17/2025	1.05	Elect Ronald S. Nersesian	For	For
Trimble Inc	6/17/2025	1.06	Elect Robert G. Painter	For	For
Trimble Inc	6/17/2025	1.07	Elect Mark S. Peek	For	For
Trimble Inc	6/17/2025	1.08	Elect Kara Sprague	For	For
Trimble Inc	6/17/2025	1.09	Elect Thomas W. Sweet	For	For
Trimble Inc	6/17/2025	1.10	Elect Johan Wibergh	For	For
Trimble Inc	6/17/2025	1.	Election of Directors	Non Voting	0
Trimble Inc	6/17/2025	2.	Advisory Vote on Executive Compensation	For	For
Trimble Inc	6/17/2025	3.	Ratification of Auditor	For	For
Truist Financial Corporation	4/29/2025	1a.	Elect Jennifer S. Banner	For	For
Truist Financial Corporation	4/29/2025	1b.	Elect K. David Boyer, Jr.	For	For
Truist Financial Corporation	4/29/2025	1c.	Elect Agnes Bundy Scanlan	For	Against
Truist Financial Corporation	4/29/2025	1d.	Elect Dallas S. Clement	For	For
Truist Financial Corporation	4/29/2025	1e.	Elect Linnie M. Haynesworth	For	For
Truist Financial Corporation	4/29/2025	1f.	Elect Donna S. Morea	For	For
Truist Financial Corporation	4/29/2025	1g.	Elect Charles A. Patton	For	For
Truist Financial Corporation	4/29/2025	1h.	Elect William H. Rogers, Jr.	For	For
Truist Financial Corporation	4/29/2025	1i.	Elect Thomas E. Skains	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Truist Financial Corporation	4/29/2025	1j.	Elect Laurence Stein	For	For
Truist Financial Corporation	4/29/2025	1k.	Elect Bruce L. Tanner	For	For
Truist Financial Corporation	4/29/2025	1l.	Elect Steven C. Voorhees	For	For
Truist Financial Corporation	4/29/2025	2.	Ratification of Auditor	For	Combined
Truist Financial Corporation	4/29/2025	3.	Advisory Vote on Executive Compensation	For	For
Tryg AS	3/26/2025	2.a	Accounts and Reports	For	For
Tryg AS	3/26/2025	2.b	Ratification of Board and Management Acts	For	For
Tryg AS	3/26/2025	3.	Allocation of Profits/Dividends	For	For
Tryg AS	3/26/2025	4.	Remuneration Report	For	Combined
Tryg AS	3/26/2025	5.	Directors' Fees	For	For
Tryg AS	3/26/2025	6.a	Cancellation of Shares	For	For
Tryg AS	3/26/2025	6.b	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For
Tryg AS	3/26/2025	6.c	Authority to Repurchase Shares	For	For
Tryg AS	3/26/2025	6.d	Amendments to the Indemnification Scheme	For	For
Tryg AS	3/26/2025	6.e	Remuneration Policy	For	For
Tryg AS	3/26/2025	6.f	Board Size	For	For
Tryg AS	3/26/2025	7.a	Elect Jukka Pertola	For	For
Tryg AS	3/26/2025	7.b	Elect Carl-Viggo Östlund	For	For
Tryg AS	3/26/2025	7.c	Elect Mengmeng Du	For	For
Tryg AS	3/26/2025	7.d	Elect Thomas Hofman-Bang	For	For
Tryg AS	3/26/2025	7.e	Elect Steffen Kragh	For	For
Tryg AS	3/26/2025	7.f	Elect Benedicte Bakke Agerup	For	For
Tryg AS	3/26/2025	8.a	Appointment of Auditor	For	For
Tryg AS	3/26/2025	8.b	Appointment of Auditor for Sustainability Reporting	For	For
Tryg AS	3/26/2025	9.	Authorization of Legal Formalities	For	For
TS Financial Holding Co. Ltd.	6/23/2025	1	2024 Business Report and Financial Statements	For	For
TS Financial Holding Co. Ltd.	6/23/2025	2	2024 Earnings Distribution	For	For
TS Financial Holding Co. Ltd.	6/23/2025	3	Amendments to the Articles of Incorporation	For	For
Tsingtao Brewery Company Limited	5/20/2025	1	Directors' Report	For	For
Tsingtao Brewery Company Limited	5/20/2025	2	Supervisors' Report	For	For
Tsingtao Brewery Company Limited	5/20/2025	3	Accounts and Reports	For	For
Tsingtao Brewery Company Limited	5/20/2025	4	2024 Profit Distribution Plan	For	For
Tsingtao Brewery Company Limited	5/20/2025	5	Appointment of Auditor and Authority to Set Fees	For	For
Tsingtao Brewery Company Limited	5/20/2025	6	Appointment of Internal Control Auditor and Authority to Set Fees	For	For
Tsingtao Brewery Company Limited	5/20/2025	7	Amendments to Articles	For	For
Tsingtao Brewery Company Limited	5/20/2025	8	Directors' Remuneration Plan	For	For
Tsingtao Brewery Company Limited	5/20/2025	9	Purchase of Liability Insurance for Directors and Senior Management	For	For
Tsingtao Brewery Company Limited	5/20/2025	10.01	Elect JIANG Zong Xiang	For	For
Tsingtao Brewery Company Limited	5/20/2025	10.02	Elect HOU Qiu Yan	For	For
Tsingtao Brewery Company Limited	5/20/2025	10.03	Elect LIU Fu Hua	For	For
Tsingtao Brewery Company Limited	5/20/2025	11.01	Elect XIAO Geng	For	For
Tsingtao Brewery Company Limited	5/20/2025	11.02	Elect SHENG Lei Ming	For	For
Tsingtao Brewery Company Limited	5/20/2025	11.03	Elect ZHANG Rania	For	For
Tsingtao Brewery Company Limited	5/20/2025	11.04	Elect ZHAO Chang Wen	For	For
Tsingtao Brewery Company Limited	5/20/2025	11.05	Elect ZHAO Hong	For	For
Turk Hava Yollari A.O.	5/21/2025	1	Opening; Election of Presiding Chair	For	For
Turk Hava Yollari A.O.	5/21/2025	2	Presentation of Directors' Report	For	For
Turk Hava Yollari A.O.	5/21/2025	3	Presentation of Auditor's Report	For	For
Turk Hava Yollari A.O.	5/21/2025	4	Financial Statements	For	For
Turk Hava Yollari A.O.	5/21/2025	5	Ratification of Board Acts	For	For
Turk Hava Yollari A.O.	5/21/2025	6	Allocation of Profits/Dividends	For	For
Turk Hava Yollari A.O.	5/21/2025	7	Amendments to Articles	For	Against
Turk Hava Yollari A.O.	5/21/2025	8	Directors' Fees	For	Against
Turk Hava Yollari A.O.	5/21/2025	9	Election of Directors	For	Against
Turk Hava Yollari A.O.	5/21/2025	10	Appointment of Auditor	For	Against
Turk Hava Yollari A.O.	5/21/2025	11	Presentation of Report on Guarantees	For	For
Turk Hava Yollari A.O.	5/21/2025	12	Charitable Donations	For	Against
Turk Hava Yollari A.O.	5/21/2025	13	Presentation of Report on Repurchase of Shares	For	For
Turk Hava Yollari A.O.	5/21/2025	14	Authority to Repurchase Shares	For	For
Turk Hava Yollari A.O.	5/21/2025	15	Presentation of Report on Competing Activities	For	For
Turk Hava Yollari A.O.	5/21/2025	16	Wishes; Closing	For	For
TVS Motor Co Ltd.	3/21/2025	1	Appointment of Venu Srinivasan (Chairman Emeritus & Managing Director); Approval for Remuneration	For	For
TVS Motor Co Ltd.	4/12/2025	1	Scheme of Arrangement	For	For
Twilio Inc	6/10/2025	1.01	Elect Donna L. Dubinsky	For	For
Twilio Inc	6/10/2025	1.02	Elect Deval L. Patrick	For	For
Twilio Inc	6/10/2025	1.03	Elect Miyuki Suzuki	For	For
Twilio Inc	6/10/2025	1.	Election of Directors	Non Voting	0
Twilio Inc	6/10/2025	2.	Ratification of Auditor	For	For
Twilio Inc	6/10/2025	3.	Advisory Vote on Executive Compensation	For	For
Twilio Inc	6/10/2025	4.	Repeal of Classified Board	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Twilio Inc	6/10/2025	5.	Elimination of Supermajority Requirement	For	For
Twilio Inc	6/10/2025	6.	Amendment to Certificate of Incorporation to Remove Inoperative Provisions and to Update Other Miscellaneous Provisions	For	For
Tyler Technologies, Inc.	5/06/2025	1.01	Elect Glenn A. Carter	For	For
Tyler Technologies, Inc.	5/06/2025	1.02	Elect Margot L. Carter	For	For
Tyler Technologies, Inc.	5/06/2025	1.03	Elect Brenda A. Cline	For	For
Tyler Technologies, Inc.	5/06/2025	1.04	Elect Ronnie D. Hawkins Jr.	For	For
Tyler Technologies, Inc.	5/06/2025	1.05	Elect John S. Marr, Jr.	For	For
Tyler Technologies, Inc.	5/06/2025	1.06	Elect H. Lynn Moore, Jr.	For	For
Tyler Technologies, Inc.	5/06/2025	1.07	Elect Daniel M. Pope	For	For
Tyler Technologies, Inc.	5/06/2025	1.08	Elect Andrew D. Teed	For	For
Tyler Technologies, Inc.	5/06/2025	1.	Election of Directors	Non Voting	0
Tyler Technologies, Inc.	5/06/2025	2.	Advisory Vote on Executive Compensation	For	For
Tyler Technologies, Inc.	5/06/2025	3.	Ratification of Auditor	For	Combined
Tyler Technologies, Inc.	5/06/2025	4.	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Against	For
Tyler Technologies, Inc.	5/06/2025	5a.	Elimination of Supermajority Requirement for Certain Business Combinations	For	For
Tyler Technologies, Inc.	5/06/2025	5b.	Elimination of Supermajority Requirement to Amend the Certificate of Incorporation and Bylaws	For	For
Tyler Technologies, Inc.	5/06/2025	6.	Amendment to the Certificate of Incorporation Regarding Written Consent	For	For
Tyson Foods, Inc.	2/06/2025	1a.	Elect John H. Tyson	For	For
Tyson Foods, Inc.	2/06/2025	1b.	Elect Les R. Baledge	For	For
Tyson Foods, Inc.	2/06/2025	1c.	Elect Mike D. Beebe	For	For
Tyson Foods, Inc.	2/06/2025	1d.	Elect Maria Claudia Borras	For	For
Tyson Foods, Inc.	2/06/2025	1e.	Elect David J. Bronczek	For	Against
Tyson Foods, Inc.	2/06/2025	1f.	Elect Donnie King	For	For
Tyson Foods, Inc.	2/06/2025	1g.	Elect Maria N. Martinez	For	For
Tyson Foods, Inc.	2/06/2025	1h.	Elect Kevin M. McNamara	For	For
Tyson Foods, Inc.	2/06/2025	1i.	Elect Cheryl S. Miller	For	For
Tyson Foods, Inc.	2/06/2025	1j.	Elect Kate B. Quinn	For	For
Tyson Foods, Inc.	2/06/2025	1k.	Elect Jeffrey K. Schomburger	For	For
Tyson Foods, Inc.	2/06/2025	1l.	Elect Barbara A. Tyson	For	For
Tyson Foods, Inc.	2/06/2025	1m.	Elect Noel White	For	For
Tyson Foods, Inc.	2/06/2025	2.	Ratification of Auditor	For	For
Tyson Foods, Inc.	2/06/2025	3.	Amendment to the 2000 Stock Incentive Plan	For	For
Tyson Foods, Inc.	2/06/2025	4.	Shareholder Proposal Regarding Disclosure of Vote Results by Share Class	Against	For
U.S. Bancorp.	4/15/2025	1a.	Elect Warner L. Baxter	For	For
U.S. Bancorp.	4/15/2025	1b.	Elect Dorothy J. Bridges	For	For
U.S. Bancorp.	4/15/2025	1c.	Elect Elizabeth L. Buse	For	For
U.S. Bancorp.	4/15/2025	1d.	Elect Andrew Cecere	For	For
U.S. Bancorp.	4/15/2025	1e.	Elect Alan B. Colberg	For	For
U.S. Bancorp.	4/15/2025	1f.	Elect Kimberly N. Ellison-Taylor	For	For
U.S. Bancorp.	4/15/2025	1g.	Elect Aleem Gillani	For	For
U.S. Bancorp.	4/15/2025	1h.	Elect Kimberly J. Harris	For	Abstain
U.S. Bancorp.	4/15/2025	1i.	Elect Roland A. Hernandez	For	For
U.S. Bancorp.	4/15/2025	1j.	Elect Gunjan Kedia	For	For
U.S. Bancorp.	4/15/2025	1k.	Elect Richard P. McKenney	For	For
U.S. Bancorp.	4/15/2025	1l.	Elect Yusuf I. Mehdi	For	For
U.S. Bancorp.	4/15/2025	1m.	Elect Loretta E. Reynolds	For	For
U.S. Bancorp.	4/15/2025	1n.	Elect John P. Wiehoff	For	For
U.S. Bancorp.	4/15/2025	2.	Advisory Vote on Executive Compensation	For	For
U.S. Bancorp.	4/15/2025	3.	Ratification of Auditor	For	Combined
U.S. Bancorp.	4/15/2025	4.	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Against	Against
Uber Technologies Inc	5/05/2025	1a.	Elect Ronald D. Sugar	For	Against
Uber Technologies Inc	5/05/2025	1b.	Elect Revathi Advaiti	For	For
Uber Technologies Inc	5/05/2025	1c.	Elect Turqi Alnowaiser	For	For
Uber Technologies Inc	5/05/2025	1d.	Elect Ursula M. Burns	For	For
Uber Technologies Inc	5/05/2025	1e.	Elect Robert A. Eckert	For	For
Uber Technologies Inc	5/05/2025	1f.	Elect Amanda Ginsberg	For	For
Uber Technologies Inc	5/05/2025	1g.	Elect Dara Khosrowshahi	For	For
Uber Technologies Inc	5/05/2025	1h.	Elect John A. Thain	For	For
Uber Technologies Inc	5/05/2025	1i.	Elect David Trujillo	For	For
Uber Technologies Inc	5/05/2025	1j.	Elect Alexander R. Wynaendts	For	For
Uber Technologies Inc	5/05/2025	2.	Advisory Vote on Executive Compensation	For	For
Uber Technologies Inc	5/05/2025	3.	Ratification of Auditor	For	For
UBS Group AG	4/10/2025	1	Accounts and Reports	For	Combined
UBS Group AG	4/10/2025	2	Compensation Report	For	Combined
UBS Group AG	4/10/2025	3	Report on Non-Financial Matters	For	Combined
UBS Group AG	4/10/2025	4	Allocation of Profits; Dividend from Reserves	For	Combined
UBS Group AG	4/10/2025	5	Ratification of Board and Management Acts	For	Combined
UBS Group AG	4/10/2025	6.1	Elect Thomas Colm Kelleher as Board Chair	For	Combined

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
UBS Group AG	4/10/2025	6.2	Elect Lukas Gähwiler	For	Combined
UBS Group AG	4/10/2025	6.3	Elect Jeremy Anderson	For	Combined
UBS Group AG	4/10/2025	6.4	Elect William C. Dudley	For	Combined
UBS Group AG	4/10/2025	6.5	Elect Patrick Firmenich	For	Combined
UBS Group AG	4/10/2025	6.6	Elect Fred HU Zulu	For	Combined
UBS Group AG	4/10/2025	6.7	Elect Mark Hughes	For	Combined
UBS Group AG	4/10/2025	6.8	Elect Gail P. Kelly	For	Combined
UBS Group AG	4/10/2025	6.9	Elect Julie G. Richardson	For	Combined
UBS Group AG	4/10/2025	6.10	Elect Jeanette Wong	For	Combined
UBS Group AG	4/10/2025	6.11	Elect Renata Jungo Brüngger	For	Combined
UBS Group AG	4/10/2025	6.12	Elect Lila Tretikov	For	Combined
UBS Group AG	4/10/2025	7.1	Elect Julie G. Richardson as Compensation Committee Member	For	Combined
UBS Group AG	4/10/2025	7.2	Elect Jeanette Wong as Compensation Committee Member	For	Combined
UBS Group AG	4/10/2025	7.3	Elect Gail P. Kelly as Compensation Committee Member	For	Combined
UBS Group AG	4/10/2025	8.1	Board Compensation	For	Combined
UBS Group AG	4/10/2025	8.2	Executive Compensation (Variable)	For	Combined
UBS Group AG	4/10/2025	8.3	Executive Compensation (Fixed)	For	Combined
UBS Group AG	4/10/2025	9.1	Appointment of Independent Proxy	For	Combined
UBS Group AG	4/10/2025	9.2	Appointment of Auditor	For	Combined
UBS Group AG	4/10/2025	10	Cancellation of Shares and Reduction in Share Capital	For	Combined
UBS Group AG	4/10/2025	11	Authority to Repurchase Shares	For	Combined
UBS Group AG	4/10/2025	12	Additional or Amended Proposals	No Recommendation	Combined
UCB SA	4/24/2025	4.	Accounts and Reports; Allocation of Dividends	For	For
UCB SA	4/24/2025	5.	Remuneration Report	For	For
UCB SA	4/24/2025	6.	Remuneration Policy	For	For
UCB SA	4/24/2025	7.	Ratification of Board Acts	For	For
UCB SA	4/24/2025	8.	Ratification of Auditor's Acts	For	For
UCB SA	4/24/2025	9.1A	Elect Jonathan M. Peacock to the Board of Directors	For	For
UCB SA	4/24/2025	9.1B	Ratification of Independence of Jonathan M. Peacock	For	For
UCB SA	4/24/2025	9.2A	Elect Fiona Powrie to the Board of Directors	For	For
UCB SA	4/24/2025	9.2B	Ratification of Independence of Fiona Powrie	For	For
UCB SA	4/24/2025	9.3	Elect Stefaan Heylen to the Board of Directors	For	For
UCB SA	4/24/2025	10.	Change in Control Clause	For	For
UDR Inc	5/15/2025	1a.	Elect Katherine A. Cattanch	For	For
UDR Inc	5/15/2025	1b.	Elect Jon A. Grove	For	For
UDR Inc	5/15/2025	1c.	Elect Mary Ann King	For	For
UDR Inc	5/15/2025	1d.	Elect Clint D. McDonnough	For	For
UDR Inc	5/15/2025	1e.	Elect Robert A. McNamara	For	For
UDR Inc	5/15/2025	1f.	Elect Diane M. Morefield	For	For
UDR Inc	5/15/2025	1g.	Elect Kevin C. Nickelberry	For	For
UDR Inc	5/15/2025	1h.	Elect Mark R. Patterson	For	For
UDR Inc	5/15/2025	1i.	Elect Thomas W. Toomey	For	For
UDR Inc	5/15/2025	2.	Advisory Vote on Executive Compensation	For	For
UDR Inc	5/15/2025	3.	Ratification of Auditor	For	Combined
Ultra Salon Cosmetics & Fragrance Inc	6/11/2025	1a.	Elect Michelle L. Collins	For	For
Ultra Salon Cosmetics & Fragrance Inc	6/11/2025	1b.	Elect Kelly E. Garcia	For	For
Ultra Salon Cosmetics & Fragrance Inc	6/11/2025	1c.	Elect Catherine A. Halligan	For	For
Ultra Salon Cosmetics & Fragrance Inc	6/11/2025	1d.	Elect Patricia Little	For	For
Ultra Salon Cosmetics & Fragrance Inc	6/11/2025	1e.	Elect George R. Mrkonic, Jr.	For	For
Ultra Salon Cosmetics & Fragrance Inc	6/11/2025	1f.	Elect Lorna E. Nagler	For	For
Ultra Salon Cosmetics & Fragrance Inc	6/11/2025	1g.	Elect Heidi G. Petz	For	For
Ultra Salon Cosmetics & Fragrance Inc	6/11/2025	1h.	Elect Gisela Ruiz	For	For
Ultra Salon Cosmetics & Fragrance Inc	6/11/2025	1i.	Elect Michael C. Smith	For	For
Ultra Salon Cosmetics & Fragrance Inc	6/11/2025	1j.	Elect Kecia L. Steelman	For	For
Ultra Salon Cosmetics & Fragrance Inc	6/11/2025	2.	Ratification of Auditor	For	Combined
Ultra Salon Cosmetics & Fragrance Inc	6/11/2025	3.	Advisory Vote on Executive Compensation	For	For
Ultrapar Participacoes S.A.	4/16/2025	1	Accounts and Reports	For	For
Ultrapar Participacoes S.A.	4/16/2025	2	Allocation of Profits/Dividends	For	For
Ultrapar Participacoes S.A.	4/16/2025	3	Board Size	For	For
Ultrapar Participacoes S.A.	4/16/2025	4	Election of Directors	For	For
Ultrapar Participacoes S.A.	4/16/2025	5	Approve Recasting of Votes for Amended Slate	No Recommendation	Against
Ultrapar Participacoes S.A.	4/16/2025	6	Proportional Allocation of Cumulative Votes	No Recommendation	For
Ultrapar Participacoes S.A.	4/16/2025	7.1	Allocate Cumulative Votes to Fabio Venturelli	No Recommendation	For
Ultrapar Participacoes S.A.	4/16/2025	7.2	Allocate Cumulative Votes to Flávia Buarque de Almeida	No Recommendation	For
Ultrapar Participacoes S.A.	4/16/2025	7.3	Allocate Cumulative Votes to Francisco de Sá Neto	No Recommendation	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Ultrapar Participacoes S.A.	4/16/2025	7.4	Allocate Cumulative Votes to Jorge Marques de Toledo Camargo	No Recommendation	For
Ultrapar Participacoes S.A.	4/16/2025	7.5	Allocate Cumulative Votes to José Mauricio Pereira Coelho	No Recommendation	For
Ultrapar Participacoes S.A.	4/16/2025	7.6	Allocate Cumulative Votes to Marcelo Faria de Lima	No Recommendation	Abstain
Ultrapar Participacoes S.A.	4/16/2025	7.7	Allocate Cumulative Votes to Vânia Maria Lima Neves	No Recommendation	For
Ultrapar Participacoes S.A.	4/16/2025	7.8	Allocate Cumulative Votes to Marcos Marinho Lutz	No Recommendation	For
Ultrapar Participacoes S.A.	4/16/2025	7.9	Allocate Cumulative Votes to Peter Paul Lorenço Estermann	No Recommendation	For
Ultrapar Participacoes S.A.	4/16/2025	8	Remuneration Policy	For	For
Ultrapar Participacoes S.A.	4/16/2025	9	Request Cumulative Voting	No Recommendation	Against
Ultrapar Participacoes S.A.	4/16/2025	10	Request Establishment of Supervisory Council	No Recommendation	Abstain
Ultrapar Participacoes S.A.	4/16/2025	1	Amendments to Article 5 (Reconciliation of Share Capital)	For	For
Ultrapar Participacoes S.A.	4/16/2025	2	Capitalization of Reserves w/o Share Issuance	For	For
Ultrapar Participacoes S.A.	4/16/2025	3	Amendments to Article 27 (Board of Directors' Duties)	For	For
Ultrapar Participacoes S.A.	4/16/2025	4	Consolidation of Articles	For	For
UltraTech Cement Ltd.	6/26/2025	1	Related Party Transactions with The India Cements Limited ("ICEM")	For	For
Uni Charm Corporation	3/19/2025	1.1	Elect Takahisa Takahara	For	For
Uni Charm Corporation	3/19/2025	1.2	Elect Kenji Takaku	For	For
Uni Charm Corporation	3/19/2025	1.3	Elect Tetsuya Shite	For	For
Uni Charm Corporation	3/19/2025	2.1	Elect Hiroaki Sugita	For	For
Uni Charm Corporation	3/19/2025	2.2	Elect Noriko Rzonca	For	For
Uni Charm Corporation	3/19/2025	2.3	Elect Shigeru Asada	For	Against
Uni Charm Corporation	3/19/2025	3	Approval of Disposition of Treasury Shares and Third Party Allotment	For	For
Unibail-Rodamco-Westfield	4/29/2025	1	Accounts and Reports	For	For
Unibail-Rodamco-Westfield	4/29/2025	2	Consolidated Accounts and Reports	For	For
Unibail-Rodamco-Westfield	4/29/2025	3	Allocation of Profits	For	For
Unibail-Rodamco-Westfield	4/29/2025	4	Use of Reserves (Cash Distribution)	For	For
Unibail-Rodamco-Westfield	4/29/2025	5	Special Auditors Report on Regulated Agreements	For	For
Unibail-Rodamco-Westfield	4/29/2025	6	2024 Remuneration of Jean-Marie Tritant, Management Board Chair	For	Combined
Unibail-Rodamco-Westfield	4/29/2025	7	2024 Remuneration of Fabrice Mouchel, Management Board Member	For	Combined
Unibail-Rodamco-Westfield	4/29/2025	8	2024 Remuneration of Vincent Rouget, Management Board Member	For	Combined
Unibail-Rodamco-Westfield	4/29/2025	9	2024 Remuneration of Anne-Sophie Sancerre, Management Board Member	For	Combined
Unibail-Rodamco-Westfield	4/29/2025	10	2024 Remuneration of Sylvain Montcouquiol, Management Board Member	For	Combined
Unibail-Rodamco-Westfield	4/29/2025	11	2024 Remuneration of Jacques Richier, Supervisory Board Chair	For	For
Unibail-Rodamco-Westfield	4/29/2025	12	2024 Remuneration Report	For	Combined
Unibail-Rodamco-Westfield	4/29/2025	13	2025 Remuneration Policy (Management Board Chair)	For	Combined
Unibail-Rodamco-Westfield	4/29/2025	14	2025 Remuneration Policy (Management Board Members)	For	Combined
Unibail-Rodamco-Westfield	4/29/2025	15	2025 Remuneration Policy (Supervisory Board)	For	For
Unibail-Rodamco-Westfield	4/29/2025	16	Ratification of the Co-option of Michaël Boukobza	For	For
Unibail-Rodamco-Westfield	4/29/2025	17	Elect Michaël Boukobza	For	For
Unibail-Rodamco-Westfield	4/29/2025	18	Elect Xavier Niel	For	For
Unibail-Rodamco-Westfield	4/29/2025	19	Elect Julie Avrane	For	For
Unibail-Rodamco-Westfield	4/29/2025	20	Authority to Repurchase and Reissue Shares	For	For
Unibail-Rodamco-Westfield	4/29/2025	21	Authority to Cancel Shares and Reduce Capital	For	For
Unibail-Rodamco-Westfield	4/29/2025	22	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For
Unibail-Rodamco-Westfield	4/29/2025	23	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For
Unibail-Rodamco-Westfield	4/29/2025	24	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Investors)	For	For
Unibail-Rodamco-Westfield	4/29/2025	25	Greenshoe	For	For
Unibail-Rodamco-Westfield	4/29/2025	26	Authority to Increase Capital in Consideration for Contributions In Kind	For	For
Unibail-Rodamco-Westfield	4/29/2025	27	Employee Stock Purchase Plan	For	For
Unibail-Rodamco-Westfield	4/29/2025	28	Authority to Grant Stock Options	For	For
Unibail-Rodamco-Westfield	4/29/2025	29	Authority to Issue Performance Shares	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Unibail-Rodamco-Westfield	4/29/2025	30	Article Amendment Regarding Supervisory Board Meetings and Written Consultations	For	For
Unibail-Rodamco-Westfield	4/29/2025	31	Authorisation of Legal Formalities	For	For
Unibail-Rodamco-Westfield	6/11/2025	1	Remuneration Report	For	Combined
Unibail-Rodamco-Westfield	6/11/2025	2	Supervisory Board Remuneration Policy	For	For
Unibail-Rodamco-Westfield	6/11/2025	3	Accounts and Reports	For	For
Unibail-Rodamco-Westfield	6/11/2025	4	Ratification of Management Board Acts	For	For
Unibail-Rodamco-Westfield	6/11/2025	5	Ratification of Supervisory Board Acts	For	For
Unibail-Rodamco-Westfield	6/11/2025	6	Elect Dominic Lowe to the Management Board	For	For
Unibail-Rodamco-Westfield	6/11/2025	7	Elect Jean-Marie Tritant to the Supervisory Board	For	For
Unibail-Rodamco-Westfield	6/11/2025	8	Elect Fabrice Mouchel to the Supervisory Board	For	For
Unibail-Rodamco-Westfield	6/11/2025	9	Elect Catherine Pourre to the Supervisory Board	For	For
Unibail-Rodamco-Westfield	6/11/2025	10	Appointment of Auditor	For	For
Unibail-Rodamco-Westfield	6/11/2025	11	Authority to Issue Shares w/ Preemptive Rights	For	For
Unibail-Rodamco-Westfield	6/11/2025	12	Authority to Suppress Preemptive Rights	For	For
Unibail-Rodamco-Westfield	6/11/2025	13	Authority to Repurchase Shares	For	For
Unibail-Rodamco-Westfield	6/11/2025	14	Cancellation of Shares	For	For
Unicredit Spa	3/27/2025	0010	Accounts and Reports	For	For
Unicredit Spa	3/27/2025	0020	Allocation of Dividends	For	For
Unicredit Spa	3/27/2025	0030	Elimination of Negative Reserves	For	For
Unicredit Spa	3/27/2025	0040	Authority to Repurchase Shares	For	For
Unicredit Spa	3/27/2025	0050	Elect Doris Honold	For	For
Unicredit Spa	3/27/2025	0060	Remuneration Policy	For	Against
Unicredit Spa	3/27/2025	0070	Remuneration Report	For	Against
Unicredit Spa	3/27/2025	0080	2025 Group Incentive System	For	For
Unicredit Spa	3/27/2025	0090	Merger/Acquisition (Public Exchange Offer for Banco BPM S.p.A.)	For	For
Unicredit Spa	3/27/2025	0100	Cancellation of Shares	For	For
Unicredit Spa	3/27/2025	0110	Authority to Issue Shares to Service 2019 Group Incentive System	For	For
Unicredit Spa	3/27/2025	0120	Authority to Issue Shares to Service 2020 Group Incentive System	For	For
Unicredit Spa	3/27/2025	0130	Authority to Issue Shares to Service 2022 Group Incentive System	For	For
Unicredit Spa	3/27/2025	0140	Authority to Issue Shares to Service 2023 Group Incentive System	For	For
Unicredit Spa	3/27/2025	0150	Authority to Issue Shares to Service 2024 Group Incentive System	For	For
Unicredit Spa	3/27/2025	0160	Authority to Issue Shares to Service 2020-2023 Long-Term Incentive Plan	For	For
Unilever Indonesia Tbk PT	1/14/2025	1	Election of Directors (Management Board - Slate)	For	For
Unilever Indonesia Tbk PT	1/14/2025	2	Change of Directors' Remuneration for FY2025	For	Against
Unilever Indonesia Tbk PT	1/14/2025	3	Divestment of Ice Cream Business	For	For
Unilever Indonesia Tbk PT	1/14/2025	4	Divestment of Ice Cream Business (Related Party Transactions)	For	For
Unilever plc	4/30/2025	1	Accounts and Reports	For	For
Unilever plc	4/30/2025	2	Remuneration Report	For	For
Unilever plc	4/30/2025	3	Elect Benoît Potier	For	For
Unilever plc	4/30/2025	4	Elect Zoë A. Yujnovich	For	For
Unilever plc	4/30/2025	5	Elect Fernando Fernandez	For	For
Unilever plc	4/30/2025	6	Elect Adrian Hennah	For	For
Unilever plc	4/30/2025	7	Elect Susan Kilsby	For	For
Unilever plc	4/30/2025	8	Elect Ruby Lu	For	For
Unilever plc	4/30/2025	9	Elect Judith McKenna	For	For
Unilever plc	4/30/2025	10	Elect Ian K. Meakins	For	For
Unilever plc	4/30/2025	11	Elect Nelson Peltz	For	For
Unilever plc	4/30/2025	12	Appointment of Auditor	For	For
Unilever plc	4/30/2025	13	Authority to Set Auditor's Fees	For	For
Unilever plc	4/30/2025	14	Authorisation of Political Donations	For	Combined
Unilever plc	4/30/2025	15	Authority to Issue Shares w/ Preemptive Rights	For	For
Unilever plc	4/30/2025	16	Authority to Issue Shares w/o Preemptive Rights	For	For
Unilever plc	4/30/2025	17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
Unilever plc	4/30/2025	18	Authority to Repurchase Shares	For	For
Unilever plc	4/30/2025	19	Authority to Set General Meeting Notice Period at 14 Days	For	Combined
Unimicron Technology Corp.	6/17/2025	1	2024 Business Report and Financial Statements	For	For
Unimicron Technology Corp.	6/17/2025	2	2024 Allocation of Profits/Dividends	For	For
Unimicron Technology Corp.	6/17/2025	3	Amendments to Articles	For	For
Unimicron Technology Corp.	6/17/2025	4	Amendments to Company's Loaning of Funds Procedure	For	For
Unimicron Technology Corp.	6/17/2025	5	Non-Compete Restrictions for Directors	For	For
Union Pacific Corp.	5/08/2025	1a.	Elect David B. Dillon	For	For
Union Pacific Corp.	5/08/2025	1b.	Elect Sheri H. Edison	For	For
Union Pacific Corp.	5/08/2025	1c.	Elect Teresa M. Finley	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Union Pacific Corp.	5/08/2025	1d.	Elect Deborah C. Hopkins	For	For
Union Pacific Corp.	5/08/2025	1e.	Elect Jane Holl Lute	For	For
Union Pacific Corp.	5/08/2025	1f.	Elect Michael R. McCarthy	For	For
Union Pacific Corp.	5/08/2025	1g.	Elect Doyle R. Simons	For	For
Union Pacific Corp.	5/08/2025	1h.	Elect John K. Tien Jr.	For	For
Union Pacific Corp.	5/08/2025	1i.	Elect V. James Vena	For	For
Union Pacific Corp.	5/08/2025	1j.	Elect John P. Wiehoff	For	For
Union Pacific Corp.	5/08/2025	1k.	Elect Christopher J. Williams	For	For
Union Pacific Corp.	5/08/2025	2.	Ratification of Auditor	For	For
Union Pacific Corp.	5/08/2025	3.	Advisory Vote on Executive Compensation	For	For
Union Pacific Corp.	5/08/2025	4.	Shareholder Proposal Regarding Amendment to Clawback Policy	Against	Against
Unipol Assicurazioni S.p.A.	4/29/2025	0010	Accounts and Reports	For	For
Unipol Assicurazioni S.p.A.	4/29/2025	0020	Allocation of Dividends	For	For
Unipol Assicurazioni S.p.A.	4/29/2025	0030	Board Size	For	For
Unipol Assicurazioni S.p.A.	4/29/2025	004A	List Presented by Shareholders' Agreement	No Recommendation	Abstain
Unipol Assicurazioni S.p.A.	4/29/2025	004B	List Presented by Group of Institutional Investors Representing 1.17% of Share Capital	No Recommendation	For
Unipol Assicurazioni S.p.A.	4/29/2025	0050	Directors' Fees	For	For
Unipol Assicurazioni S.p.A.	4/29/2025	0060	Shareholder Proposal Regarding Authorisation of Competing Activities	No Recommendation	Against
Unipol Assicurazioni S.p.A.	4/29/2025	007A	List Presented by Shareholders' agreement	No Recommendation	Abstain
Unipol Assicurazioni S.p.A.	4/29/2025	007B	List Presented by Group of Institutional Investors Representing 1.17% of Share Capital	No Recommendation	For
Unipol Assicurazioni S.p.A.	4/29/2025	0080	Statutory Auditors' Fees	For	For
Unipol Assicurazioni S.p.A.	4/29/2025	0090	Remuneration Policy	For	Against
Unipol Assicurazioni S.p.A.	4/29/2025	0100	Remuneration Report	For	Against
Unipol Assicurazioni S.p.A.	4/29/2025	0110	Amendment to the 2022-2024 Variable Incentive Plan	For	For
Unipol Assicurazioni S.p.A.	4/29/2025	0120	Approval of the 2025-2027 Variable Incentive Plan	For	For
Unipol Assicurazioni S.p.A.	4/29/2025	0130	Authority to Repurchase and Reissue Shares	For	For
Unipol Assicurazioni S.p.A.	4/29/2025	0140	Amendments to Article 5 (Amounts of Reserves)	For	For
Unipol Assicurazioni S.p.A.	4/29/2025	0150	Amendments to Article 10 (Board Size)	For	For
Unipol Assicurazioni S.p.A.	4/29/2025	0160	Amendments to Article 11 (Election of Chair, Vice Chair and Secretary of the Board of Directors)	For	For
Unipol Assicurazioni S.p.A.	6/20/2025	0010	Demerger Plan of Cronos Vita Assicurazioni S.p.A.	For	For
Uni-President Enterprises Corporation	5/29/2025	1	2024 Accounts and Reports	For	For
Uni-President Enterprises Corporation	5/29/2025	2	2024 Profit Distribution Plan	For	For
Uni-President Enterprises Corporation	5/29/2025	3	Amendments to Articles	For	For
Uni-President Enterprises Corporation	5/29/2025	4.1	Elect LO Chih-Hsien	For	Against
Uni-President Enterprises Corporation	5/29/2025	4.2	Elect KAO Shioh-Ling	For	For
Uni-President Enterprises Corporation	5/29/2025	4.3	Elect HUANG Jui-Tien	For	Against
Uni-President Enterprises Corporation	5/29/2025	4.4	Elect WU Chung-Ho	For	For
Uni-President Enterprises Corporation	5/29/2025	4.5	Elect HOU Po-Ming	For	For
Uni-President Enterprises Corporation	5/29/2025	4.6	Elect WU Ping-Chih	For	Against
Uni-President Enterprises Corporation	5/29/2025	4.7	Elect LIN Chung-Sheng	For	For
Uni-President Enterprises Corporation	5/29/2025	4.8	Elect HOU Po-Yu	For	For
Uni-President Enterprises Corporation	5/29/2025	4.9	Elect LIN Chang-Sheng	For	For
Uni-President Enterprises Corporation	5/29/2025	4.10	Elect CHANG Ming-Hui	For	For
Uni-President Enterprises Corporation	5/29/2025	4.11	Elect TSUNG Wei-Yung	For	For
Uni-President Enterprises Corporation	5/29/2025	4.12	Elect CHEN Chun-Jen	For	For
Uni-President Enterprises Corporation	5/29/2025	4.13	Elect CHIEN Lee-Feng	For	For
Uni-President Enterprises Corporation	5/29/2025	4.14	Elect WU Shin-Chang	For	For
Uni-President Enterprises Corporation	5/29/2025	5	Non-Compete of Restriction for Directors	For	For
United Airlines Holdings Inc	5/21/2025	1a.	Elect Rosalind G. Brewer	For	For
United Airlines Holdings Inc	5/21/2025	1b.	Elect Michelle Freyre	For	For
United Airlines Holdings Inc	5/21/2025	1c.	Elect Matthew Friend	For	For
United Airlines Holdings Inc	5/21/2025	1d.	Elect Barnaby ""Barney"" M. Harford	For	For
United Airlines Holdings Inc	5/21/2025	1e.	Elect Michele J. Hooper	For	For
United Airlines Holdings Inc	5/21/2025	1f.	Elect Walter Isaacson	For	For
United Airlines Holdings Inc	5/21/2025	1g.	Elect J. Scott Kirby	For	For
United Airlines Holdings Inc	5/21/2025	1h.	Elect Edward M. Philip	For	Against
United Airlines Holdings Inc	5/21/2025	1i.	Elect Edward L. Shapiro	For	For
United Airlines Holdings Inc	5/21/2025	1j.	Elect Laysha Ward	For	For
United Airlines Holdings Inc	5/21/2025	1k.	Elect James M. Whitehurst	For	For
United Airlines Holdings Inc	5/21/2025	2.	Ratification of Auditor	For	For
United Airlines Holdings Inc	5/21/2025	3.	Advisory Vote on Executive Compensation	For	For
United Airlines Holdings Inc	5/21/2025	4.	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	Against	For
United Micro Electronics	5/28/2025	1	2024 Business Report and Financial Statements	For	For
United Micro Electronics	5/28/2025	2	Allocation of Profits/Dividends	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
United Micro Electronics	5/28/2025	3	Amendments to Articles	For	For
United Overseas Bank Limited	4/21/2025	1	Accounts and Reports	For	For
United Overseas Bank Limited	4/21/2025	2	Allocation of Profits/Dividends	For	For
United Overseas Bank Limited	4/21/2025	3	Directors' Fees	For	For
United Overseas Bank Limited	4/21/2025	4	Appointment of Auditor and Authority to Set Fees	For	For
United Overseas Bank Limited	4/21/2025	5	Elect WEE Ee Lim	For	For
United Overseas Bank Limited	4/21/2025	6	Elect Tracey WOON Kim Hong	For	For
United Overseas Bank Limited	4/21/2025	7	Elect TEO Lay Lim	For	For
United Overseas Bank Limited	4/21/2025	8	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For
United Overseas Bank Limited	4/21/2025	9	Authority to Issue Shares under the UOB Scrip Dividend Scheme	For	For
United Overseas Bank Limited	4/21/2025	10	Authority to Repurchase and Reissue Shares	For	For
United Parcel Service, Inc.	5/08/2025	1a.	Elect Rodney C. Adkins	For	For
United Parcel Service, Inc.	5/08/2025	1b.	Elect Eva C. Boratto	For	For
United Parcel Service, Inc.	5/08/2025	1c.	Elect Kevin P. Clark	For	For
United Parcel Service, Inc.	5/08/2025	1d.	Elect Wayne M. Hewett	For	For
United Parcel Service, Inc.	5/08/2025	1e.	Elect Angela Hwang	For	For
United Parcel Service, Inc.	5/08/2025	1f.	Elect Kate E. Johnson	For	For
United Parcel Service, Inc.	5/08/2025	1g.	Elect William R. Johnson	For	Against
United Parcel Service, Inc.	5/08/2025	1h.	Elect Franck J. Moison	For	For
United Parcel Service, Inc.	5/08/2025	1i.	Elect Christiana Smith Shi	For	For
United Parcel Service, Inc.	5/08/2025	1j.	Elect Russell Stokes	For	For
United Parcel Service, Inc.	5/08/2025	1k.	Elect Carol B. Tomé	For	For
United Parcel Service, Inc.	5/08/2025	1l.	Elect Kevin M. Warsh	For	For
United Parcel Service, Inc.	5/08/2025	2.	Advisory Vote on Executive Compensation	For	For
United Parcel Service, Inc.	5/08/2025	3.	Ratification of Auditor	For	Combined
United Parcel Service, Inc.	5/08/2025	4.	Shareholder Proposal Regarding Recapitalization	Against	For
United Parcel Service, Inc.	5/08/2025	5.	Shareholder Proposal Regarding Report on Carbon Reduction Commitments	Against	Against
United Rentals, Inc.	5/08/2025	1a.	Elect Julie M. Heuer Brandt	For	For
United Rentals, Inc.	5/08/2025	1b.	Elect Marc A. Bruno	For	For
United Rentals, Inc.	5/08/2025	1c.	Elect Larry D. De Shon	For	For
United Rentals, Inc.	5/08/2025	1d.	Elect Matthew J. Flannery	For	For
United Rentals, Inc.	5/08/2025	1e.	Elect Kim Harris Jones	For	For
United Rentals, Inc.	5/08/2025	1f.	Elect Terri L. Kelly	For	For
United Rentals, Inc.	5/08/2025	1g.	Elect Michael J. Kneeland	For	For
United Rentals, Inc.	5/08/2025	1h.	Elect Francisco J. Lopez Balboa	For	For
United Rentals, Inc.	5/08/2025	1i.	Elect Gracia C. Martore	For	For
United Rentals, Inc.	5/08/2025	1j.	Elect Shiv Singh	For	For
United Rentals, Inc.	5/08/2025	2.	Ratification of Auditor	For	Combined
United Rentals, Inc.	5/08/2025	3.	Advisory Vote on Executive Compensation	For	For
United Rentals, Inc.	5/08/2025	4.	Shareholder Proposal Regarding Lowering the Threshold for Action by Written Consent	Against	Against
United Spirits Ltd.	6/20/2025	1	Elect Praveen Someshwar	For	For
United Spirits Ltd.	6/20/2025	2	Appointment of Praveen Someshwar (Managing Director and CEO); Approval of Remuneration	For	For
United Therapeutics Corp	6/26/2025	1a.	Elect Christopher Causey	For	For
United Therapeutics Corp	6/26/2025	1b.	Elect Raymond Dwek	For	For
United Therapeutics Corp	6/26/2025	1c.	Elect Richard Giltner	For	For
United Therapeutics Corp	6/26/2025	1d.	Elect Raymond Kurzweil	For	For
United Therapeutics Corp	6/26/2025	1e.	Elect Jan Malcolm	For	For
United Therapeutics Corp	6/26/2025	1f.	Elect Linda Maxwell	For	For
United Therapeutics Corp	6/26/2025	1g.	Elect Nilda Mesa	For	For
United Therapeutics Corp	6/26/2025	1h.	Elect Judy D. Olian	For	For
United Therapeutics Corp	6/26/2025	1i.	Elect Christopher Patusky	For	For
United Therapeutics Corp	6/26/2025	1j.	Elect Martine Rothblatt	For	For
United Therapeutics Corp	6/26/2025	1k.	Elect Louis Sullivan	For	For
United Therapeutics Corp	6/26/2025	1l.	Elect Thomas G. Thompson	For	For
United Therapeutics Corp	6/26/2025	2.	Advisory Vote on Executive Compensation	For	For
United Therapeutics Corp	6/26/2025	3.	Amendment to the 2015 Stock Incentive Plan	For	For
United Therapeutics Corp	6/26/2025	4.	Ratification of Auditor	For	Combined
United Tractor Tbk PT	4/25/2025	1	Accounts and Reports	For	For
United Tractor Tbk PT	4/25/2025	2	Allocation of Profits/Dividends	For	For
United Tractor Tbk PT	4/25/2025	3	Election of Directors and/or Commissioners (Slate)	For	Against
United Tractor Tbk PT	4/25/2025	4	Directors' and Commissioners' Fees	For	Against
United Tractor Tbk PT	4/25/2025	5	Appointment of Auditor and Authority to Set Fees	For	Against
United Tractor Tbk PT	4/25/2025	1	Amendments to Articles	For	For
Unitedhealth Group Inc	6/02/2025	1a.	Elect Charles Baker	For	For
Unitedhealth Group Inc	6/02/2025	1b.	Elect Timothy P. Flynn	For	Against
Unitedhealth Group Inc	6/02/2025	1c.	Elect Paul R. Garcia	For	For
Unitedhealth Group Inc	6/02/2025	1d.	Elect Kristen Gil	For	For
Unitedhealth Group Inc	6/02/2025	1e.	Elect Stephen J. Hemsley	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Unitedhealth Group Inc	6/02/2025	1f.	Elect Michele J. Hooper	For	For
Unitedhealth Group Inc	6/02/2025	1g.	Elect F. William McNabb, III	For	For
Unitedhealth Group Inc	6/02/2025	1h.	Elect Valerie C. Montgomery Rice	For	For
Unitedhealth Group Inc	6/02/2025	1i.	Elect John H. Noseworthy	For	Against
Unitedhealth Group Inc	6/02/2025	1j.	Elect Andrew Witty	For	Abstain
Unitedhealth Group Inc	6/02/2025	2.	Advisory Vote on Executive Compensation	For	For
Unitedhealth Group Inc	6/02/2025	3.	Ratification of Auditor	For	Combined
Unitedhealth Group Inc	6/02/2025	4.	Shareholder Proposal Regarding Severance Approval Policy	Against	For
Universal Health Services, Inc.	5/14/2025	1.1	Elect Maria R. Singer	For	Withhold
Universal Health Services, Inc.	5/14/2025	2.	Ratification of Auditor	For	For
Universal Health Services, Inc.	5/14/2025	3.	Shareholder Proposal Regarding Board Declassification	Against	For
Universal Music Group N.V.	5/14/2025	3.	Remuneration Report	For	For
Universal Music Group N.V.	5/14/2025	4.	Accounts and Reports	For	For
Universal Music Group N.V.	5/14/2025	5.b.	Allocation of Dividends	For	For
Universal Music Group N.V.	5/14/2025	6.a.	Ratification of Executives' Acts	For	For
Universal Music Group N.V.	5/14/2025	6.b.	Ratification of Non-Executives' Acts	For	For
Universal Music Group N.V.	5/14/2025	7.	Elect Vincent Vallejo to the Board of Directors	For	For
Universal Music Group N.V.	5/14/2025	8.a.	Elect Sherry Lansing to the Board of Directors	For	For
Universal Music Group N.V.	5/14/2025	8.b.	Elect Haim Saban to the Board of Directors	For	For
Universal Music Group N.V.	5/14/2025	8.c.	Elect Luc Van Os to the Board of Directors	For	For
Universal Music Group N.V.	5/14/2025	9.	Executive Remuneration Policy	For	Against
Universal Music Group N.V.	5/14/2025	10.a.	Authority to Repurchase Shares	For	For
Universal Music Group N.V.	5/14/2025	10.b.	CANCELLATION OF SHARES	For	For
Universal Scientific Industrial (Shanghai) Co. Ltd	4/22/2025	1.	2024 Directors' Report	For	For
Universal Scientific Industrial (Shanghai) Co. Ltd	4/22/2025	2.	2024 Supervisors' Report	For	For
Universal Scientific Industrial (Shanghai) Co. Ltd	4/22/2025	3.	2024 Accounts and Reports	For	For
Universal Scientific Industrial (Shanghai) Co. Ltd	4/22/2025	4.	2024 Profit Distribution Plan	For	For
Universal Scientific Industrial (Shanghai) Co. Ltd	4/22/2025	5.	2024 ANNUAL REPORT AND ITS SUMMARY	For	For
Universal Scientific Industrial (Shanghai) Co. Ltd	4/22/2025	6.	2024 Related Party Transactions and 2025 Estimated Related Party Transactions	For	For
Universal Scientific Industrial (Shanghai) Co. Ltd	4/22/2025	7.	Signed of Related Party Transaction Framework Agreement	For	For
Universal Scientific Industrial (Shanghai) Co. Ltd	4/22/2025	8.	Application of Comprehensive Credit Lines	For	For
Universal Scientific Industrial (Shanghai) Co. Ltd	4/22/2025	9.	Financial Derivatives Trading	For	For
Universal Scientific Industrial (Shanghai) Co. Ltd	4/22/2025	10.	Provision of Guarantees	For	For
Universal Scientific Industrial (Shanghai) Co. Ltd	4/22/2025	11.	2025 Re-Appointment of Financial Auditor	For	For
Universal Scientific Industrial (Shanghai) Co. Ltd	4/22/2025	12.	2025 Re-Appointment of Internal Control Auditor	For	For
Universal Scientific Industrial (Shanghai) Co. Ltd	4/22/2025	13.	By-Elect Danielle CHANG Danyao as Non-Independent Director	For	Against
Universal Scientific Industrial (Shanghai) Co. Ltd	4/22/2025	14.	2024 and 2025 Remuneration for Chairperson	For	For
Universal Scientific Industrial (Shanghai) Co. Ltd	4/22/2025	15.	Purchase of Liability Insurance for Directors, Supervisors and Senior Management	For	For
UPL Ltd	3/31/2025	1	Elect Hardeep Singh	For	Against
UPL Ltd	3/31/2025	2	Elect M. V. Bhanumathi	For	For
UPL Ltd	3/31/2025	3	Elect Santosh Kumar Mohanty	For	For
UPL Ltd	3/31/2025	4	Holding of Office or Place of Profit of Varun Shroff (Lead-Growth and Innovation); Approval of Remuneration	For	For
UPL Ltd	3/31/2025	5	Related Party Transactions (Subsidiaries)	For	For
UPL Ltd	3/31/2025	6	Related Party Transactions (Between UPL Mauritius Limited and its Subsidiaries)	For	For
UPL Ltd	3/31/2025	7	Related Party Transactions (Between UPL Corporation Limited, Mauritius and UPL Crop Protection Holdings Limited)	For	For
UPL Ltd	3/31/2025	8	Related Party Transactions (Between United Phosphorus (India) LLP and its Fellow Subsidiaries)	For	For
UPL Ltd	3/31/2025	9	Related Party Transactions (Between United Phosphorus Cayman Limited and its Fellow Subsidiaries)	For	For
UPL Ltd	3/31/2025	10	Related Party Transactions (Between Arysta LifeScience Benelux SRL and UPL Europe Supply Chain GmbH)	For	For
UPL Ltd	3/31/2025	11	Related Party Transactions (Between UPL Europe Supply Chain GMBH and UPL France)	For	For
UPL Ltd	3/31/2025	12	Related Party Transactions (Between UPL Agricultural Product Trading FZE and UPL Do Brasil – Industria e Comércio de Insumos Agropecuários S.A.)	For	For
UPL Ltd	3/31/2025	13	Related Party Transactions (Between UPL Management DMCC and UPL Do Brasil – Industria e Comércio de Insumos Agropecuários S.A.)	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
UPL Ltd	3/31/2025	14	Related Party Transactions (Between Superform Chemistries Limited and its Fellow Subsidiaries)	For	For
UPL Ltd	3/31/2025	15	Related Party Transactions (Between Cerexagri S.A.S. and UPL Europe Supply Chain GmbH)	For	For
UPL Ltd	3/31/2025	16	Related Party Transactions (Between UPL Do Brasil – Industria e Comércio de Insumos Agropecuários S.A. and Associates)	For	For
UPL Ltd	3/31/2025	17	Related Party Transactions (UPL Corporation Limited, Cayman on behalf of UPL Corporation Limited, Mauritius)	For	For
UPL Ltd	3/31/2025	18	Related Party Transactions (Financial Support Between Company Subsidiaries and its Fellow subsidiaries (Centralised Treasury Operations))	For	For
UPL Ltd	3/31/2025	19	Related Party Transactions (Investments Between Company Subsidiaries and its Fellow subsidiaries (Centralised Treasury Operations))	For	For
UPM-Kymmene Oyj	3/27/2025	7	Accounts and Reports	For	For
UPM-Kymmene Oyj	3/27/2025	8	Allocation of Profits/Dividends	For	For
UPM-Kymmene Oyj	3/27/2025	9	Ratification of Board and CEO Acts	For	For
UPM-Kymmene Oyj	3/27/2025	10	Remuneration Report	For	For
UPM-Kymmene Oyj	3/27/2025	11	Directors' Fees	For	For
UPM-Kymmene Oyj	3/27/2025	12	Board Size	For	For
UPM-Kymmene Oyj	3/27/2025	13	Election of Directors	For	For
UPM-Kymmene Oyj	3/27/2025	14	Authority to Set Auditor's Fees	For	For
UPM-Kymmene Oyj	3/27/2025	15	Authority to Set Sustainability Reporting Auditor's Fees	For	For
UPM-Kymmene Oyj	3/27/2025	16	Appointment of Auditor	For	For
UPM-Kymmene Oyj	3/27/2025	17	Appointment of Auditor for Sustainability Reporting	For	For
UPM-Kymmene Oyj	3/27/2025	18	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For
UPM-Kymmene Oyj	3/27/2025	19	Authority to Repurchase and Reissue Shares	For	For
UPM-Kymmene Oyj	3/27/2025	20A	Amendments to Articles (Sustainability Reporting Assurer)	For	For
UPM-Kymmene Oyj	3/27/2025	20B	Amendments to Articles (Virtual Meeting)	For	For
UPM-Kymmene Oyj	3/27/2025	21	Charitable Donations	For	For
Vale S.A.	4/30/2025	1	Amendment to the Long-Term Incentive Plan	For	For
Vale S.A.	4/30/2025	1	Accounts and Reports	For	For
Vale S.A.	4/30/2025	2	Allocation of Profits/Dividends	For	For
Vale S.A.	4/30/2025	3	Board Size	For	For
Vale S.A.	4/30/2025	4	Request Cumulative Voting	Against	Against
Vale S.A.	4/30/2025	5.1	Elect Daniel André Stieler	For	Against
Vale S.A.	4/30/2025	5.2	Elect Marcelo Gasparino da Silva	For	For
Vale S.A.	4/30/2025	5.3	Elect Anelise Quintão Lara	For	For
Vale S.A.	4/30/2025	5.4	Elect Fernando Jorge Buso Gomes	For	For
Vale S.A.	4/30/2025	5.5	Elect Franklin Lee Feder	For	For
Vale S.A.	4/30/2025	5.6	Elect Heloísa Belotti Bedicks	For	For
Vale S.A.	4/30/2025	5.7	Elect João Luiz Fukunaga	For	Against
Vale S.A.	4/30/2025	5.8	Elect Manuel Lino Silva de Sousa Oliveira	For	For
Vale S.A.	4/30/2025	5.9	Elect Rachel de Oliveira Maia	For	For
Vale S.A.	4/30/2025	5.10	Elect Reinaldo Duarte Castanheira Filho	For	For
Vale S.A.	4/30/2025	5.11	Elect Shunji Komai	For	Against
Vale S.A.	4/30/2025	5.12	Elect Wilfred Theodoor Bruijn	For	For
Vale S.A.	4/30/2025	6	Proportional Allocation of Cumulative Votes	For	For
Vale S.A.	4/30/2025	7.1	Allocate Cumulative Votes to Daniel André Stieler	For	Abstain
Vale S.A.	4/30/2025	7.2	Allocate Cumulative Votes to Marcelo Gasparino da Silva	For	For
Vale S.A.	4/30/2025	7.3	Allocate Cumulative Votes to Anelise Quintão Lara	For	For
Vale S.A.	4/30/2025	7.4	Allocate Cumulative Votes to Fernando Jorge Buso Gomes	For	For
Vale S.A.	4/30/2025	7.5	Allocate Cumulative Votes to Franklin Lee Feder	For	For
Vale S.A.	4/30/2025	7.6	Allocate Cumulative Votes to Heloísa Belotti Bedicks	For	For
Vale S.A.	4/30/2025	7.7	Allocate Cumulative Votes to João Luiz Fukunaga	For	Abstain
Vale S.A.	4/30/2025	7.8	Allocate Cumulative Votes to Manuel Lino Silva de Sousa Oliveira	For	For
Vale S.A.	4/30/2025	7.9	Allocate Cumulative Votes to Rachel de Oliveira Maia	For	For
Vale S.A.	4/30/2025	7.10	Allocate Cumulative Votes to Reinaldo Duarte Castanheira Filho	For	For
Vale S.A.	4/30/2025	7.11	Allocate Cumulative Votes to Shunji Komai	For	Abstain
Vale S.A.	4/30/2025	7.12	Allocate Cumulative Votes to Wilfred Theodoor Bruijn	For	For
Vale S.A.	4/30/2025	8	Elect Daniel André Stieler as Board Chair	For	Against

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Vale S.A.	4/30/2025	9	Elect Marcelo Gasparino da Silva as Board Vice Chair	For	For
Vale S.A.	4/30/2025	10.1	Elect Márcio de Souza	No Recommendation	For
Vale S.A.	4/30/2025	10.2	Elect Aristóteles Nogueira Filho	No Recommendation	For
Vale S.A.	4/30/2025	10.3	Elect Raphael Manhães Martins	No Recommendation	For
Vale S.A.	4/30/2025	10.4	Elect Adriana de Andrade Solé	No Recommendation	For
Vale S.A.	4/30/2025	11	Remuneration Policy	For	For
Vale S.A.	4/30/2025	1	Accounts and Reports	For	For
Vale S.A.	4/30/2025	2	Allocation of Profits/Dividends	For	For
Vale S.A.	4/30/2025	3	Board Size	For	For
Vale S.A.	4/30/2025	4	Request Cumulative Voting	Against	Against
Vale S.A.	4/30/2025	5A	Elect Daniel André Stieler	For	Against
Vale S.A.	4/30/2025	5B	Elect Marcelo Gasparino da Silva	For	For
Vale S.A.	4/30/2025	5C	Elect Anelise Quintão Lara	For	For
Vale S.A.	4/30/2025	5D	Elect Fernando Jorge Buso Gomes	For	For
Vale S.A.	4/30/2025	5E	Elect Franklin Lee Feder	For	For
Vale S.A.	4/30/2025	5F	Elect Heloísa Belotti Bedicks	For	For
Vale S.A.	4/30/2025	5G	Elect João Luiz Fukunaga	For	Against
Vale S.A.	4/30/2025	5H	Elect Manuel Lino Silva de Sousa Oliveira	For	For
Vale S.A.	4/30/2025	5I	Elect Rachel de Oliveira Maia	For	For
Vale S.A.	4/30/2025	5J	Elect Reinaldo Duarte Castanheira Filho	For	For
Vale S.A.	4/30/2025	5K	Elect Shunji Komai	For	Against
Vale S.A.	4/30/2025	5L	Elect Wilfred Theodoor Bruijn	For	For
Vale S.A.	4/30/2025	7A	Allocate Cumulative Votes to Daniel André Stieler	For	Abstain
Vale S.A.	4/30/2025	7B	Allocate Cumulative Votes to Marcelo Gasparino da Silva	For	For
Vale S.A.	4/30/2025	7C	Allocate Cumulative Votes to Anelise Quintão Lara	For	For
Vale S.A.	4/30/2025	7D	Allocate Cumulative Votes to Fernando Jorge Buso Gomes	For	For
Vale S.A.	4/30/2025	7E	Allocate Cumulative Votes to Franklin Lee Feder	For	For
Vale S.A.	4/30/2025	7F	Allocate Cumulative Votes to Heloísa Belotti Bedicks	For	For
Vale S.A.	4/30/2025	7G	Allocate Cumulative Votes to João Luiz Fukunaga	For	Abstain
Vale S.A.	4/30/2025	7H	Allocate Cumulative Votes to Manuel Lino Silva de Sousa Oliveira	For	For
Vale S.A.	4/30/2025	7I	Allocate Cumulative Votes to Rachel de Oliveira Maia	For	For
Vale S.A.	4/30/2025	7J	Allocate Cumulative Votes to Reinaldo Duarte Castanheira Filho	For	For
Vale S.A.	4/30/2025	7K	Allocate Cumulative Votes to Shunji Komai	For	Abstain
Vale S.A.	4/30/2025	7L	Allocate Cumulative Votes to Wilfred Theodoor Bruijn	For	For
Vale S.A.	4/30/2025	8A	Elect Daniel André Stieler as Board Chair	For	Against
Vale S.A.	4/30/2025	9A	Elect Marcelo Gasparino da Silva as Board Vice Chair	For	For
Vale S.A.	4/30/2025	10A	Elect Márcio de Souza	No Recommendation	For
Vale S.A.	4/30/2025	10B	Elect Aristóteles Nogueira Filho	No Recommendation	For
Vale S.A.	4/30/2025	10C	Elect Raphael Manhães Martins	No Recommendation	For
Vale S.A.	4/30/2025	10D	Elect Adriana de Andrade Solé	No Recommendation	For
Vale S.A.	4/30/2025	11	Remuneration Policy	For	For
Vale S.A.	4/30/2025	E1	Amendment to the Long-Term Incentive Plan	For	For
Valero Energy Corp.	5/06/2025	1a.	Elect Fred M. Diaz	For	For
Valero Energy Corp.	5/06/2025	1b.	Elect H. Paulett Eberhart	For	For
Valero Energy Corp.	5/06/2025	1c.	Elect Marie A. Ffolkes	For	For
Valero Energy Corp.	5/06/2025	1d.	Elect Kimberly S. Greene	For	For
Valero Energy Corp.	5/06/2025	1e.	Elect Deborah P. Majoras	For	For
Valero Energy Corp.	5/06/2025	1f.	Elect Eric D. Mullins	For	For
Valero Energy Corp.	5/06/2025	1g.	Elect R. Lane Riggs	For	For
Valero Energy Corp.	5/06/2025	1h.	Elect Randall J. Weisenburger	For	For
Valero Energy Corp.	5/06/2025	1i.	Elect Rayford Wilkins Jr.	For	For
Valero Energy Corp.	5/06/2025	2.	Advisory Vote on Executive Compensation	For	Against
Valero Energy Corp.	5/06/2025	3.	Ratification of Auditor	For	Against
Valterra Platinum Limited	5/08/2025	O.1.1	Re-elect Norman B. Mbazima	For	For
Valterra Platinum Limited	5/08/2025	O.1.2	Re-elect Craig Miller	For	For
Valterra Platinum Limited	5/08/2025	O.1.3	Re-elect Lwazi Bam	For	For
Valterra Platinum Limited	5/08/2025	O.1.4	Re-elect Thevendrie Brewer	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Valterra Platinum Limited	5/08/2025	O.2.1	Elect Sayurie Naidoo	For	For
Valterra Platinum Limited	5/08/2025	O.2.2	Elect Dorian Emmett	For	For
Valterra Platinum Limited	5/08/2025	O.2.3	Elect Hendrik (Hennie) Johannes Faul	For	For
Valterra Platinum Limited	5/08/2025	O.2.4	Elect Fagmeedah Petersen-Cook	For	For
Valterra Platinum Limited	5/08/2025	O.3.1	Elect Audit and Risk Committee Member (Lwazi Bam)	For	For
Valterra Platinum Limited	5/08/2025	O.3.2	Elect Audit and Risk Committee Member (Thevendrie Brewer)	For	For
Valterra Platinum Limited	5/08/2025	O.3.3	Elect Audit and Risk Committee Member (Suresh P. Kana)	For	For
Valterra Platinum Limited	5/08/2025	O.4.1	Election of Social, Ethics and Transformation Committee Member (Lwazi Bam)	For	For
Valterra Platinum Limited	5/08/2025	O.4.2	Election of Social, Ethics and Transformation Committee Member (Thevendrie Brewer)	For	For
Valterra Platinum Limited	5/08/2025	O.4.3	Election of Social, Ethics and Transformation Committee Member (Roger Dixon)	For	For
Valterra Platinum Limited	5/08/2025	O.4.4	Election of Social, Ethics and Transformation Committee Member (Norman Mbazima)	For	For
Valterra Platinum Limited	5/08/2025	O.5	Appointment of Auditor	For	For
Valterra Platinum Limited	5/08/2025	O.6	General Authority to Issue Shares for Cash	For	For
Valterra Platinum Limited	5/08/2025	O.7	Authorisation of Legal Formalities	For	For
Valterra Platinum Limited	5/08/2025	O.8	Approval of the Share Incentive Plan	For	For
Valterra Platinum Limited	5/08/2025	NB9.1	APPROVE REMUNERATION POLICY	For	For
Valterra Platinum Limited	5/08/2025	NB9.2	APPROVE REMUNERATION IMPLEMENTATION REPORT	For	For
Valterra Platinum Limited	5/08/2025	S.1	Approve NEDs' Fees	For	For
Valterra Platinum Limited	5/08/2025	S.2	Approve Financial Assistance	For	For
Valterra Platinum Limited	5/08/2025	S.3	Authority to Repurchase Shares	For	For
Valterra Platinum Limited	5/08/2025	S.4	Change of Company Name	For	For
Valterra Platinum Limited	5/08/2025	S.5	Amendments to Memorandum of Incorporation	For	For
Vanguard International Semiconductor Corporation	5/27/2025	1	2024 Business Report and Financial Statement	For	For
Vanguard International Semiconductor Corporation	5/27/2025	2	2024 Allocation of Profits/Dividends	For	For
Vanguard International Semiconductor Corporation	5/27/2025	3	Amendments to Articles	For	For
Vanguard International Semiconductor Corporation	5/27/2025	4	Amendments to Procedural Rules: Acquisition or Disposal of Assets	For	For
Varun Beverages Ltd.	4/03/2025	1	Accounts and Reports	For	For
Varun Beverages Ltd.	4/03/2025	2	Allocation of Profits/Dividends	For	For
Varun Beverages Ltd.	4/03/2025	3	Elect Varun Jaipuria	For	Combined
Varun Beverages Ltd.	4/03/2025	4	Elect Rajinder Jeet Singh Bagga	For	Combined
Varun Beverages Ltd.	4/03/2025	5	Appointment of Secretarial Auditors	For	For
VAT Group AG	4/29/2025	1.1	Accounts and Reports	For	Combined
VAT Group AG	4/29/2025	1.2	Report on Non-Financial Matters	For	Combined
VAT Group AG	4/29/2025	2	Allocation of Dividends	For	Combined
VAT Group AG	4/29/2025	3	Ratification of Board and Management Acts	For	Combined
VAT Group AG	4/29/2025	4.1.1	Elect Martin Komischke as Board Chair	For	Combined
VAT Group AG	4/29/2025	4.1.2	Elect Urs Leinhäuser	For	Combined
VAT Group AG	4/29/2025	4.1.3	Elect Hermann Gerlinger	For	Combined
VAT Group AG	4/29/2025	4.1.4	Elect Libo Zhang	For	Combined
VAT Group AG	4/29/2025	4.1.5	Elect Daniel Lippuner	For	Combined
VAT Group AG	4/29/2025	4.1.6	Elect Petra Denk	For	Combined
VAT Group AG	4/29/2025	4.1.7	Elect Thomas A. Piliszcuk	For	Combined
VAT Group AG	4/29/2025	4.1.8	Elect Clara-Ann Gordon	For	Combined
VAT Group AG	4/29/2025	4.1.9	Elect Michael Allison	For	Combined
VAT Group AG	4/29/2025	4.2.1	Elect Urs Leinhäuser	For	Combined
VAT Group AG	4/29/2025	4.2.2	Elect Hermann Gerlinger	For	Combined
VAT Group AG	4/29/2025	4.2.3	Elect Libo Zhang	For	Combined
VAT Group AG	4/29/2025	5	Appointment of Independent Proxy	For	Combined
VAT Group AG	4/29/2025	6	Appointment of Auditor	For	Combined
VAT Group AG	4/29/2025	7.1	Compensation Report	For	Combined
VAT Group AG	4/29/2025	7.2	Executive Compensation (Short-Term)	For	Combined
VAT Group AG	4/29/2025	7.3	Executive Compensation (Fixed)	For	Combined
VAT Group AG	4/29/2025	7.4	Executive Compensation (Long-Term)	For	Combined
VAT Group AG	4/29/2025	7.5	Board Compensation	For	Combined
VAT Group AG	4/29/2025	8	Transaction of Other Business	No Recommendation	Combined
Vedanta Ltd	2/18/2025	1	Scheme of Arrangement	For	For
Vedanta Ltd	4/02/2025	1	Elect Rajarangamani Gopalan	For	For
Veeva Systems Inc	6/18/2025	1a.	Elect Timothy Cabral	For	For
Veeva Systems Inc	6/18/2025	1b.	Elect Mark Carges	For	For
Veeva Systems Inc	6/18/2025	1c.	Elect Peter P. Gassner	For	For
Veeva Systems Inc	6/18/2025	1d.	Elect Mary Lynne Hedley	For	For
Veeva Systems Inc	6/18/2025	1e.	Elect Priscilla Hung	For	For
Veeva Systems Inc	6/18/2025	1f.	Elect Marshall Mohr	For	For
Veeva Systems Inc	6/18/2025	1g.	Elect Gordon Ritter	For	Against
Veeva Systems Inc	6/18/2025	1h.	Elect Paul Sekhri	For	For
Veeva Systems Inc	6/18/2025	1i.	Elect Matthew J. Wallach	For	Against

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Veeva Systems Inc	6/18/2025	2.	Ratification of Auditor	For	For
Ventas Inc	5/13/2025	1a.	Elect Melody C. Barnes	For	For
Ventas Inc	5/13/2025	1b.	Elect Theodore R. Bigman	For	For
Ventas Inc	5/13/2025	1c.	Elect Debra A. Cafaro	For	For
Ventas Inc	5/13/2025	1d.	Elect Michael J. Embler	For	For
Ventas Inc	5/13/2025	1e.	Elect Matthew J. Lustig	For	For
Ventas Inc	5/13/2025	1f.	Elect Roxanne M. Martino	For	For
Ventas Inc	5/13/2025	1g.	Elect Marguerite M. Nader	For	For
Ventas Inc	5/13/2025	1h.	Elect Sean Nolan	For	For
Ventas Inc	5/13/2025	1i.	Elect Walter C. Rakowich	For	For
Ventas Inc	5/13/2025	1j.	Elect Joe V. Rodriguez	For	For
Ventas Inc	5/13/2025	1k.	Elect Sumit Roy	For	For
Ventas Inc	5/13/2025	1l.	Elect Maurice Smith	For	For
Ventas Inc	5/13/2025	2.	Advisory Vote on Executive Compensation	For	For
Ventas Inc	5/13/2025	3.	Ratification of Auditor	For	For
Ventas Inc	5/13/2025	4.	Increase in Authorized Common Stock	For	For
Ventas Inc	5/13/2025	5.	Amendment to Articles to Limit the Liability of Certain Officers	For	Against
Veolia Environnement S.A.	4/24/2025	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For
Veolia Environnement S.A.	4/24/2025	2	Consolidated Accounts and Reports	For	For
Veolia Environnement S.A.	4/24/2025	3	Allocation of Profits/Dividends	For	For
Veolia Environnement S.A.	4/24/2025	4	Special Auditors Report on Regulated Agreements	For	For
Veolia Environnement S.A.	4/24/2025	5	Elect Pierre-André de Chalendar	For	For
Veolia Environnement S.A.	4/24/2025	6	Elect Philippe Brassac	For	For
Veolia Environnement S.A.	4/24/2025	7	Elect Elena Salgado Méndez	For	For
Veolia Environnement S.A.	4/24/2025	8	Elect Arnaud Caudoux	For	For
Veolia Environnement S.A.	4/24/2025	9	Appointment of Auditor (Deloitte)	For	For
Veolia Environnement S.A.	4/24/2025	10	Appointment of Auditor for Sustainability Reporting (Deloitte)	For	For
Veolia Environnement S.A.	4/24/2025	11	2024 Remuneration of Antoine Frérot, Chair	For	Against
Veolia Environnement S.A.	4/24/2025	12	2024 Remuneration of Estelle Brachlianoff, CEO	For	Against
Veolia Environnement S.A.	4/24/2025	13	2024 Remuneration Report	For	For
Veolia Environnement S.A.	4/24/2025	14	2025 Remuneration Policy (Chair)	For	For
Veolia Environnement S.A.	4/24/2025	15	2025 Remuneration Policy (CEO)	For	For
Veolia Environnement S.A.	4/24/2025	16	2025 Directors' Fees	For	For
Veolia Environnement S.A.	4/24/2025	17	2025 Remuneration Policy (Board of Directors)	For	For
Veolia Environnement S.A.	4/24/2025	18	Authority to Repurchase and Reissue Shares	For	For
Veolia Environnement S.A.	4/24/2025	19	Employee Stock Purchase Plan	For	For
Veolia Environnement S.A.	4/24/2025	20	Stock Purchase Plan for Overseas Employees	For	For
Veolia Environnement S.A.	4/24/2025	21	Authority to Issue Performance Shares	For	For
Veolia Environnement S.A.	4/24/2025	22	Amendments to Articles Regarding Company Purpose	For	For
Veolia Environnement S.A.	4/24/2025	23	Authorisation of Legal Formalities	For	For
Veralto Corp	5/14/2025	1a.	Elect Daniel L. Comas	For	For
Veralto Corp	5/14/2025	1b.	Elect Walter G. Lohr, Jr.	For	For
Veralto Corp	5/14/2025	1c.	Elect John T. Schwieters	For	For
Veralto Corp	5/14/2025	1d.	Elect Cindy L. Wallis-Lage	For	For
Veralto Corp	5/14/2025	2.	Ratification of Auditor	For	For
Veralto Corp	5/14/2025	3.	Advisory Vote on Executive Compensation	For	For
Veralto Corp	5/14/2025	4a.	Repeal of Classified Board	For	For
Veralto Corp	5/14/2025	4b.	Elimination of Supermajority Requirement	For	For
Verbund AG	4/29/2025	2	Presentation of Accounts and Reports	For	For
Verbund AG	4/29/2025	3	Ratification of Management Board Acts	For	For
Verbund AG	4/29/2025	4	Ratification of Supervisory Board Acts	For	For
Verbund AG	4/29/2025	5	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	For	For
Verbund AG	4/29/2025	6	Remuneration Report	For	For
Verbund AG	4/29/2025	7	Management Board Remuneration Policy	For	For
Verbund AG	4/29/2025	8	Elect Robert Stajic to the Supervisory Board	For	For
Verbund AG	4/29/2025	9	Downstream Spin-Off	For	For
Verisign Inc.	5/22/2025	1.1	Elect D. James Bidzos	For	For
Verisign Inc.	5/22/2025	1.2	Elect Courtney D. Armstrong	For	For
Verisign Inc.	5/22/2025	1.3	Elect Yehuda Ari Buchalter	For	For
Verisign Inc.	5/22/2025	1.4	Elect Kathleen A. Cote	For	For
Verisign Inc.	5/22/2025	1.5	Elect Thomas F. Frist III	For	For
Verisign Inc.	5/22/2025	1.6	Elect Jamie S. Gorelick	For	For
Verisign Inc.	5/22/2025	1.7	Elect Debra W. McCann	For	For
Verisign Inc.	5/22/2025	1.8	Elect Timothy Tomlinson	For	For
Verisign Inc.	5/22/2025	2.	Advisory Vote on Executive Compensation	For	For
Verisign Inc.	5/22/2025	3.	Ratification of Auditor	For	Combined
Verisign Inc.	5/22/2025	4.	Amendment to Certificate of Incorporation to Limit the Liability of Certain Officers	For	Against
Verisign Inc.	5/22/2025	5.	Shareholder Proposal Regarding Right to Act by Written Consent	Against	Against
Verisk Analytics Inc	5/20/2025	1a.	Elect Jeffrey Dailey	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Verisk Analytics Inc	5/20/2025	1b.	Elect Bruce E. Hansen	For	For
Verisk Analytics Inc	5/20/2025	1c.	Elect Gregory Hendrick	For	For
Verisk Analytics Inc	5/20/2025	1d.	Elect Kathleen A. Hogenson	For	For
Verisk Analytics Inc	5/20/2025	1e.	Elect Samuel G. Liss	For	Against
Verisk Analytics Inc	5/20/2025	1f.	Elect Christopher J. Perry	For	For
Verisk Analytics Inc	5/20/2025	1g.	Elect Sabra R. Purtill	For	For
Verisk Analytics Inc	5/20/2025	1h.	Elect Lee M. Shavel	For	For
Verisk Analytics Inc	5/20/2025	1i.	Elect Olumide Soroye	For	For
Verisk Analytics Inc	5/20/2025	1j.	Elect Kimberly S. Stevenson	For	For
Verisk Analytics Inc	5/20/2025	1k.	Elect Therese M. Vaughan	For	For
Verisk Analytics Inc	5/20/2025	2.	Advisory Vote on Executive Compensation	For	For
Verisk Analytics Inc	5/20/2025	3.	Ratification of Auditor	For	Combined
Verisk Analytics Inc	5/20/2025	4.	Elimination of Supermajority Requirement for Limitation on Beneficial Ownership	For	For
Verisk Analytics Inc	5/20/2025	5.	Elimination of Supermajority Requirements for Business Combinations	For	For
Verisk Analytics Inc	5/20/2025	6.	Amendment Regarding Officer Exculpation	For	Against
Verisk Analytics Inc	5/20/2025	7.	Adoption of Right to Call a Special Meeting	For	Abstain
Verisk Analytics Inc	5/20/2025	8.	Shareholder Proposal Regarding Right to Call Special Meetings	Against	For
Verizon Communications Inc	5/22/2025	1a.	Elect Shellye L. Archambeau	For	For
Verizon Communications Inc	5/22/2025	1b.	Elect Roxanne S. Austin	For	For
Verizon Communications Inc	5/22/2025	1c.	Elect Mark T. Bertolini	For	For
Verizon Communications Inc	5/22/2025	1d.	Elect Vittorio Colao	For	For
Verizon Communications Inc	5/22/2025	1e.	Elect Caroline Litchfield	For	For
Verizon Communications Inc	5/22/2025	1f.	Elect Laxman Narasimhan	For	For
Verizon Communications Inc	5/22/2025	1g.	Elect Clarence Otis, Jr.	For	For
Verizon Communications Inc	5/22/2025	1h.	Elect Daniel H. Schulman	For	For
Verizon Communications Inc	5/22/2025	1i.	Elect Carol B. Tomé	For	For
Verizon Communications Inc	5/22/2025	1j.	Elect Hans E. Vestberg	For	For
Verizon Communications Inc	5/22/2025	2.	Advisory Vote on Executive Compensation	For	For
Verizon Communications Inc	5/22/2025	3.	Ratification of Auditor	For	Combined
Verizon Communications Inc	5/22/2025	4.	Shareholder Proposal Regarding Lobbying Alignment with Climate Targets and Commitments	Against	Combined
Verizon Communications Inc	5/22/2025	5.	Shareholder Proposal Regarding Independent Report on Potential Liabilities of Lead-Sheathed Cables	Against	Combined
Verizon Communications Inc	5/22/2025	6.	Shareholder Proposal Regarding Report on Risk from Discriminatory Ad Policies	Against	Against
Vertex Pharmaceuticals, Inc.	5/14/2025	1a.	Elect Sangeeta N. Bhatia	For	For
Vertex Pharmaceuticals, Inc.	5/14/2025	1b.	Elect Lloyd A. Carney	For	For
Vertex Pharmaceuticals, Inc.	5/14/2025	1c.	Elect Alan M. Garber	For	For
Vertex Pharmaceuticals, Inc.	5/14/2025	1d.	Elect Reshma Kewalramani	For	For
Vertex Pharmaceuticals, Inc.	5/14/2025	1e.	Elect Michel Lagarde	For	For
Vertex Pharmaceuticals, Inc.	5/14/2025	1f.	Elect Jeffrey M. Leiden	For	For
Vertex Pharmaceuticals, Inc.	5/14/2025	1g.	Elect Diana L. McKenzie	For	For
Vertex Pharmaceuticals, Inc.	5/14/2025	1h.	Elect Bruce I. Sachs	For	For
Vertex Pharmaceuticals, Inc.	5/14/2025	1i.	Elect Jennifer Schneider	For	For
Vertex Pharmaceuticals, Inc.	5/14/2025	1j.	Elect Nancy A. Thornberry	For	For
Vertex Pharmaceuticals, Inc.	5/14/2025	1k.	Elect Suketu Upadhyay	For	For
Vertex Pharmaceuticals, Inc.	5/14/2025	2.	Ratification of Auditor	For	For
Vertex Pharmaceuticals, Inc.	5/14/2025	3.	Advisory Vote on Executive Compensation	For	For
Vertex Pharmaceuticals, Inc.	5/14/2025	4.	Shareholder Proposal Regarding Severance Approval Policy	Against	For
Vertiv Holdings Co	6/18/2025	1a.	Elect David M. Cote	For	For
Vertiv Holdings Co	6/18/2025	1b.	Elect Giordano Albertazzi	For	For
Vertiv Holdings Co	6/18/2025	1c.	Elect Joseph J. DeAngelo	For	For
Vertiv Holdings Co	6/18/2025	1d.	Elect Joseph van Dokkum	For	Withhold
Vertiv Holdings Co	6/18/2025	1e.	Elect Roger B. Fradin	For	For
Vertiv Holdings Co	6/18/2025	1f.	Elect Jakki L. Haussler	For	For
Vertiv Holdings Co	6/18/2025	1g.	Elect Jacob Kotzubei	For	Withhold
Vertiv Holdings Co	6/18/2025	1h.	Elect Matthew Louie	For	For
Vertiv Holdings Co	6/18/2025	1i.	Elect Edward L. Monser	For	For
Vertiv Holdings Co	6/18/2025	1j.	Elect Steven S Reinemund	For	For
Vertiv Holdings Co	6/18/2025	2.	Advisory Vote on Executive Compensation	For	For
Vertiv Holdings Co	6/18/2025	3.	Ratification of Auditor	For	For
Vestas Wind Systems AS	4/08/2025	2	Accounts and Reports	For	For
Vestas Wind Systems AS	4/08/2025	3	Allocation of Profits/Dividends	For	For
Vestas Wind Systems AS	4/08/2025	4	Remuneration Report	For	For
Vestas Wind Systems AS	4/08/2025	5	Directors' Fees	For	For
Vestas Wind Systems AS	4/08/2025	6a	Elect Anders Runevad	For	For
Vestas Wind Systems AS	4/08/2025	6b	Elect Eva Merete Søfelde Berneke	For	For
Vestas Wind Systems AS	4/08/2025	6c	Elect Helle Thorning-Schmidt	For	For
Vestas Wind Systems AS	4/08/2025	6d	Elect Henriette Hallberg Thygesen	For	For
Vestas Wind Systems AS	4/08/2025	6e	Elect Karl-Henrik Sundström	For	For
Vestas Wind Systems AS	4/08/2025	6f	Elect Lena Olving	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Vestas Wind Systems AS	4/08/2025	6g	Elect Bruno Stéphane Emmanuel Bensasson	For	For
Vestas Wind Systems AS	4/08/2025	6h	Elect Claudio Facchin	For	For
Vestas Wind Systems AS	4/08/2025	7a	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	For	For
Vestas Wind Systems AS	4/08/2025	8.1	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For
Vestas Wind Systems AS	4/08/2025	8.2	Authority to Repurchase Shares	For	For
Vestas Wind Systems AS	4/08/2025	9	Authorization of Legal Formalities	For	For
Vibra Energia S.A.	4/16/2025	1	Capitalization of Reserves w/o Share Issuance	For	For
Vibra Energia S.A.	4/16/2025	1	Accounts and Reports	For	For
Vibra Energia S.A.	4/16/2025	2	Capital Expenditure Budget	For	For
Vibra Energia S.A.	4/16/2025	3	Allocation of Profits/Dividends	For	For
Vibra Energia S.A.	4/16/2025	4	Request Cumulative Voting	No Recommendation	For
Vibra Energia S.A.	4/16/2025	5	Election of Directors	For	For
Vibra Energia S.A.	4/16/2025	6	Approve Recasting of Votes for Amended Slate	No Recommendation	Against
Vibra Energia S.A.	4/16/2025	7.1	Elect Rinaldo Pecchio Junior	For	For
Vibra Energia S.A.	4/16/2025	7.2	Elect Roberto Kutschat Neto	For	For
Vibra Energia S.A.	4/16/2025	7.3	Elect Sandro Ferreira Rodrigues da Silva	For	For
Vibra Energia S.A.	4/16/2025	8	Remuneration Policy	For	Against
Vibra Energia S.A.	4/16/2025	9	Proportional Allocation of Cumulative Votes	No Recommendation	For
Vibra Energia S.A.	4/16/2025	10.1	Allocate Cumulative Votes to Aristóteles Nogueira Filho	No Recommendation	For
Vibra Energia S.A.	4/16/2025	10.2	Allocate Cumulative Votes to Claudio Antônio Gonçalves	No Recommendation	For
Vibra Energia S.A.	4/16/2025	10.3	Allocate Cumulative Votes to Fabio Schvartsman	No Recommendation	For
Vibra Energia S.A.	4/16/2025	10.4	Allocate Cumulative Votes to Marcel Juvinião Barros	No Recommendation	For
Vibra Energia S.A.	4/16/2025	10.5	Allocate Cumulative Votes to Mateus Affonso Bandeira	No Recommendation	For
Vibra Energia S.A.	4/16/2025	10.6	Allocate Cumulative Votes to Nildemar Secches	No Recommendation	Abstain
Vibra Energia S.A.	4/16/2025	10.7	Allocate Cumulative Votes to Sérgio Agapito Lires Rial	No Recommendation	For
Vibra Energia S.A.	4/16/2025	10.8	Allocate Cumulative Votes to Walter Schalka	No Recommendation	For
VICI Properties Inc	4/29/2025	1a.	Elect James R. Abrahamson	For	For
VICI Properties Inc	4/29/2025	1b.	Elect Diana F. Cantor	For	For
VICI Properties Inc	4/29/2025	1c.	Elect Monica H. Douglas	For	For
VICI Properties Inc	4/29/2025	1d.	Elect Elizabeth I. Holland	For	For
VICI Properties Inc	4/29/2025	1e.	Elect Craig Macnab	For	For
VICI Properties Inc	4/29/2025	1f.	Elect Edward B. Pitoniak	For	For
VICI Properties Inc	4/29/2025	1g.	Elect Michael D. Rumbolz	For	For
VICI Properties Inc	4/29/2025	2.	Ratification of Auditor	For	For
VICI Properties Inc	4/29/2025	3.	Advisory Vote on Executive Compensation	For	For
Vinci	4/17/2025	1	Consolidated Accounts and Reports	For	For
Vinci	4/17/2025	2	Accounts and Reports; Non Tax-Deductible Expenses	For	For
Vinci	4/17/2025	3	Allocation of Profits/Dividends	For	For
Vinci	4/17/2025	4	Elect Yannick Assouad	For	For
Vinci	4/17/2025	5	Elect Pierre Anjolas	For	For
Vinci	4/17/2025	6	Elect Karla Bertocco Trindade	For	For
Vinci	4/17/2025	7	Elect Maria Victoria Zingoni	For	For
Vinci	4/17/2025	8	Appointment of Auditor (PricewaterhouseCoopers)	For	For
Vinci	4/17/2025	9	Appointment of Auditor (Ernst & Young)	For	Combined
Vinci	4/17/2025	10	Appointment of Auditor for Sustainability Reporting (Ernst & Young)	For	For
Vinci	4/17/2025	11	Authority to Repurchase and Reissue Shares	For	For
Vinci	4/17/2025	12	2025 Remuneration Policy (Board of Directors)	For	For
Vinci	4/17/2025	13	2025 Remuneration Policy (Chair and CEO)	For	For
Vinci	4/17/2025	14	2025 Remuneration Policy (Incoming CEO)	For	For
Vinci	4/17/2025	15	2025 Remuneration Policy (Chair)	For	For
Vinci	4/17/2025	16	2024 Remuneration Report	For	For
Vinci	4/17/2025	17	2024 Remuneration of Xavier Huillard, Chair and CEO	For	For
Vinci	4/17/2025	18	Authority to Cancel Shares and Reduce Capital	For	For
Vinci	4/17/2025	19	Authority to Increase Capital Through Capitalisations	For	For
Vinci	4/17/2025	20	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For
Vinci	4/17/2025	21	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Vinci	4/17/2025	22	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For
Vinci	4/17/2025	23	Greenshoe	For	For
Vinci	4/17/2025	24	Authority to Increase Capital in Consideration for Contributions In Kind	For	For
Vinci	4/17/2025	25	Employee Stock Purchase Plan	For	For
Vinci	4/17/2025	26	Stock Purchase Plan for Overseas Employees	For	For
Vinci	4/17/2025	27	Authority to Issue Performance Shares	For	For
Vinci	4/17/2025	28	Authorisation of Legal Formalities	For	For
Visa Inc	1/28/2025	1a.	Elect Lloyd A. Carney	For	For
Visa Inc	1/28/2025	1b.	Elect Kermit R. Crawford	For	For
Visa Inc	1/28/2025	1c.	Elect Francisco Javier Fernández Carbajal	For	For
Visa Inc	1/28/2025	1d.	Elect Ramon L. Laguarda	For	For
Visa Inc	1/28/2025	1e.	Elect Teri L. List	For	For
Visa Inc	1/28/2025	1f.	Elect John F. Lundgren	For	For
Visa Inc	1/28/2025	1g.	Elect Ryan McInerney	For	For
Visa Inc	1/28/2025	1h.	Elect Denise M. Morrison	For	For
Visa Inc	1/28/2025	1i.	Elect Pamela Murphy	For	For
Visa Inc	1/28/2025	1j.	Elect Linda J. Rendle	For	For
Visa Inc	1/28/2025	1k.	Elect Maynard G. Webb, Jr.	For	For
Visa Inc	1/28/2025	2.	Advisory Vote on Executive Compensation	For	For
Visa Inc	1/28/2025	3.	Ratification of Auditor	For	Combined
Visa Inc	1/28/2025	4.	Shareholder Proposal Regarding Report on Benefits and Health Program Gaps	Against	Against
Visa Inc	1/28/2025	5.	Shareholder Proposal Regarding Report on Oversight of Merchant Category Codes	Against	Against
Visa Inc	1/28/2025	6.	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Against	For
Visa Inc	1/28/2025	7.	Shareholder Proposal Regarding Lobbying Report	Against	Against
Vista Energy S.A.B. de C.V	3/03/2025	1.	Authority to Carry Out Potential Acquisition	For	Abstain
Vista Energy S.A.B. de C.V	3/03/2025	2.	Authority to Issue Debt Instruments (Potential Acquisition)	For	Abstain
Vista Energy S.A.B. de C.V	3/03/2025	3.	Authority to Issue Shares w/o Preemptive Rights (Potential Acquisition)	For	For
Vista Energy S.A.B. de C.V	3/03/2025	4.	Election of Meeting Delegates	For	For
Vista Energy S.A.B. de C.V	4/09/2025	1.	Reduction in Variable Portion of Share Capital	For	For
Vista Energy S.A.B. de C.V	4/09/2025	2.	Accounts and Reports	For	For
Vista Energy S.A.B. de C.V	4/09/2025	3.	Report of the Board of Directors on Accountancy Practices	For	For
Vista Energy S.A.B. de C.V	4/09/2025	4.	Report of the Board of Directors on Operations and Activities	For	For
Vista Energy S.A.B. de C.V	4/09/2025	5.	Report of the Audit and Corporate Governance Committee	For	For
Vista Energy S.A.B. de C.V	4/09/2025	6.	Report of the Board of Directors on Share Acquisition and Disposal Policy	For	For
Vista Energy S.A.B. de C.V	4/09/2025	7.	Directors' Fees	For	Against
Vista Energy S.A.B. de C.V	4/09/2025	8.	Authority to Repurchase Shares	For	For
Vista Energy S.A.B. de C.V	4/09/2025	9.	Election of Meeting Delegates	For	For
Vodafone Idea Ltd.	1/07/2025	1	Authority to Issue Shares w/o Preemptive Rights	For	For
Vodafone Idea Ltd.	1/07/2025	2	Elect Selcuk Karacay	For	For
Vodafone Idea Ltd.	1/07/2025	3	Elect Sunirmal Talukdar	For	For
Vodafone Idea Ltd.	6/27/2025	1	Amendments to Articles	For	For
Vodafone Idea Ltd.	6/27/2025	2	Authority to Issue Shares w/o Preemptive Rights	For	For
Voltas Ltd.	5/23/2025	1	Elect Sonia Singh	For	For
Voltronic Power Technology Corp	5/28/2025	1	2024 Business Report and Financial Statements	For	For
Voltronic Power Technology Corp	5/28/2025	2	Allocation of Profits/Dividends	For	For
Voltronic Power Technology Corp	5/28/2025	3	Amendments to Articles	For	For
Voltronic Power Technology Corp	5/28/2025	4	Cash Distribution with Additional Paid-in Capital	For	For
Voltronic Power Technology Corp	5/28/2025	5	Issuance of Restricted Stock Awards	For	For
Volvo AB	4/02/2025	2	Election of Presiding Chair	For	For
Volvo AB	4/02/2025	4	Agenda	For	For
Volvo AB	4/02/2025	6	Compliance with the Rules of Convocation	For	For
Volvo AB	4/02/2025	9	Accounts and Reports	For	For
Volvo AB	4/02/2025	10	Allocation of Profits/Dividends	For	For
Volvo AB	4/02/2025	11.1	Ratify Matti Alahuhta	For	For
Volvo AB	4/02/2025	11.2	Ratify Bo Annvik	For	For
Volvo AB	4/02/2025	11.3	Ratify Pär Boman	For	For
Volvo AB	4/02/2025	11.4	Ratify Jan Carlson	For	For
Volvo AB	4/02/2025	11.5	Ratify Eric Elzvik	For	For
Volvo AB	4/02/2025	11.6	Ratify Martha Finn Brooks	For	For
Volvo AB	4/02/2025	11.7	Ratify Kurt Jofs	For	For
Volvo AB	4/02/2025	11.8	Ratify Martin Lundstedt (Board member)	For	For
Volvo AB	4/02/2025	11.9	Ratify Kathryn V. Marinello	For	For
Volvo AB	4/02/2025	11.10	Ratify Martina Merz	For	For
Volvo AB	4/02/2025	11.11	Ratify Helena Stjernholm	For	For
Volvo AB	4/02/2025	11.12	Ratify Carl-Henric Svanberg	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Volvo AB	4/02/2025	11.13	Ratify Lars Ask	For	For
Volvo AB	4/02/2025	11.14	Ratify Mari Larsson	For	For
Volvo AB	4/02/2025	11.15	Ratify Urban Spännar	For	For
Volvo AB	4/02/2025	11.16	Ratify Therese Koggdal	For	For
Volvo AB	4/02/2025	11.17	Ratify Danny Bilger	For	For
Volvo AB	4/02/2025	11.18	Ratify Camilla Johansson	For	For
Volvo AB	4/02/2025	11.19	Ratify Erik Svensson	For	For
Volvo AB	4/02/2025	11.20	Ratify Martin Lundstedt (President and CEO)	For	For
Volvo AB	4/02/2025	12.1	Board Size	For	For
Volvo AB	4/02/2025	12.2	Number of Deputy Directors	For	For
Volvo AB	4/02/2025	13	Directors' Fees	For	For
Volvo AB	4/02/2025	14.1	Elect Matti Alahuhta	For	For
Volvo AB	4/02/2025	14.2	Elect Bo Annvik	For	For
Volvo AB	4/02/2025	14.3	Elect Pär Boman	For	Against
Volvo AB	4/02/2025	14.4	Elect Jan Carlson	For	For
Volvo AB	4/02/2025	14.5	Elect Eric A. Elzvik	For	For
Volvo AB	4/02/2025	14.6	Elect Martha Finn Brooks	For	For
Volvo AB	4/02/2025	14.7	Elect Kurt Jofs	For	For
Volvo AB	4/02/2025	14.8	Elect Martin Lundstedt	For	For
Volvo AB	4/02/2025	14.9	Elect Kathryn V. Marinello	For	For
Volvo AB	4/02/2025	14.10	Elect Martina Merz	For	For
Volvo AB	4/02/2025	14.11	Elect Helena Stjernholm	For	For
Volvo AB	4/02/2025	15	Elect Pär Boman as Chair	For	Against
Volvo AB	4/02/2025	16	Authority to Set Auditor's Fees	For	For
Volvo AB	4/02/2025	17	Appointment of Auditor	For	For
Volvo AB	4/02/2025	18.1	Election of Fredrik Persson	For	For
Volvo AB	4/02/2025	18.2	Election of Anders Oscarsson	For	For
Volvo AB	4/02/2025	18.3	Election of Carina Silberg	For	For
Volvo AB	4/02/2025	18.4	Election of Anders Algotsson	For	For
			Election of the Chair of the Board as Nominating Committee Member		
Volvo AB	4/02/2025	18.5		For	For
Volvo AB	4/02/2025	19	Remuneration Report	For	Against
			Shareholder Proposal Regarding Development of Low-Power Chargers	No Recommendation	Combined
Volvo AB	4/02/2025	20			
Vulcan Materials Co	5/09/2025	1a.	Elect Lydia H. Kennard	For	For
Vulcan Materials Co	5/09/2025	1b.	Elect Kathleen L. Quirk	For	For
Vulcan Materials Co	5/09/2025	1c.	Elect David P. Steiner	For	Against
Vulcan Materials Co	5/09/2025	1d.	Elect Lee J. Styslinger, III	For	For
			Approval of the 2025 Omnibus Long-Term Incentive Plan		
Vulcan Materials Co	5/09/2025	2.		For	For
Vulcan Materials Co	5/09/2025	3.	Advisory Vote on Executive Compensation	For	For
Vulcan Materials Co	5/09/2025	4.	Ratification of Auditor	For	Combined
W. P. Carey Inc	6/12/2025	1a.	Elect Mark A. Alexander	For	For
W. P. Carey Inc	6/12/2025	1b.	Elect Constantin H. Beier	For	For
W. P. Carey Inc	6/12/2025	1c.	Elect Tonit M. Calaway	For	Against
W. P. Carey Inc	6/12/2025	1d.	Elect Peter J. Farrell	For	For
W. P. Carey Inc	6/12/2025	1e.	Elect Robert Flanagan	For	For
W. P. Carey Inc	6/12/2025	1f.	Elect Jason Fox	For	For
W. P. Carey Inc	6/12/2025	1g.	Elect Rhonda Gass	For	For
W. P. Carey Inc	6/12/2025	1h.	Elect Margaret G. Lewis	For	For
W. P. Carey Inc	6/12/2025	1i.	Elect Christopher J. Niehaus	For	For
W. P. Carey Inc	6/12/2025	1j.	Elect Elisabeth Stheeman	For	For
W. P. Carey Inc	6/12/2025	2.	Advisory Vote on Executive Compensation	For	For
W. P. Carey Inc	6/12/2025	3.	Ratification of Auditor	For	Combined
W.R. Berkley Corp.	6/11/2025	1a.	Elect Ronald E. Blaylock	For	Against
W.R. Berkley Corp.	6/11/2025	1b.	Elect Mary C. Farrell	For	For
W.R. Berkley Corp.	6/11/2025	1c.	Elect Marie A. Mattson	For	For
W.R. Berkley Corp.	6/11/2025	1d.	Elect Robert A. Rusbult	For	For
W.R. Berkley Corp.	6/11/2025	2.	Increase in Authorized Common Stock	For	For
W.R. Berkley Corp.	6/11/2025	3.	Advisory Vote on Executive Compensation	For	For
W.R. Berkley Corp.	6/11/2025	4.	Ratification of Auditor	For	Combined
			Shareholder Proposal Regarding Mandatory Director Resignation Policy		
W.R. Berkley Corp.	6/11/2025	5.		Against	For
W.W. Grainger Inc.	4/30/2025	1a.	Elect Rodney C. Adkins	For	For
W.W. Grainger Inc.	4/30/2025	1b.	Elect George Davis	For	For
W.W. Grainger Inc.	4/30/2025	1c.	Elect Katherine D. Jaspon	For	For
W.W. Grainger Inc.	4/30/2025	1d.	Elect Christopher J. Klein	For	For
W.W. Grainger Inc.	4/30/2025	1e.	Elect D. G. Macpherson	For	For
W.W. Grainger Inc.	4/30/2025	1f.	Elect Cindy J. Miller	For	For
W.W. Grainger Inc.	4/30/2025	1g.	Elect Neil S. Novich	For	For
W.W. Grainger Inc.	4/30/2025	1h.	Elect Beatriz R. Perez	For	Against
W.W. Grainger Inc.	4/30/2025	1i.	Elect E. Scott Santi	For	For
W.W. Grainger Inc.	4/30/2025	1j.	Elect Susan Slavik Williams	For	For
W.W. Grainger Inc.	4/30/2025	1k.	Elect Lucas E. Watson	For	For
W.W. Grainger Inc.	4/30/2025	1l.	Elect Steven A. White	For	For
W.W. Grainger Inc.	4/30/2025	2.	Ratification of Auditor	For	For
W.W. Grainger Inc.	4/30/2025	3.	Advisory Vote on Executive Compensation	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
W.W. Grainger Inc.	4/30/2025	4.	Elimination of Cumulative Voting	For	For
Walgreens Boots Alliance Inc	1/30/2025	1a.	Elect Janice M. Babiak	For	For
Walgreens Boots Alliance Inc	1/30/2025	1b.	Elect Inderpal S. Bhandari	For	For
Walgreens Boots Alliance Inc	1/30/2025	1c.	Elect Ginger L. Graham	For	For
Walgreens Boots Alliance Inc	1/30/2025	1d.	Elect Bryan C. Hanson	For	For
Walgreens Boots Alliance Inc	1/30/2025	1e.	Elect Robert L. Huffines	For	For
Walgreens Boots Alliance Inc	1/30/2025	1f.	Elect Valerie B. Jarrett	For	For
Walgreens Boots Alliance Inc	1/30/2025	1g.	Elect John A. Lederer	For	For
Walgreens Boots Alliance Inc	1/30/2025	1h.	Elect Stefano Pessina	For	For
Walgreens Boots Alliance Inc	1/30/2025	1i.	Elect Thomas E. Polen	For	Against
Walgreens Boots Alliance Inc	1/30/2025	1j.	Elect Nancy M. Schlichting	For	For
Walgreens Boots Alliance Inc	1/30/2025	1k.	Elect William H. Shrank	For	For
Walgreens Boots Alliance Inc	1/30/2025	1l.	Elect Timothy C. Wentworth	For	For
Walgreens Boots Alliance Inc	1/30/2025	2.	Advisory Vote on Executive Compensation	For	For
Walgreens Boots Alliance Inc	1/30/2025	3.	Amendment to the 2021 Omnibus Incentive Plan	For	For
Walgreens Boots Alliance Inc	1/30/2025	4.	Amendment to the Employee Stock Purchase Plan	For	For
Walgreens Boots Alliance Inc	1/30/2025	5.	Ratification of Auditor	For	Combined
Walgreens Boots Alliance Inc	1/30/2025	6.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Against
Walgreens Boots Alliance Inc	1/30/2025	7.	Shareholder Proposal Regarding Report on Cigarette Waste	Against	Combined
Wal-mart de Mexico S A B de C V	4/10/2025	1	Report of the Audit and Corporate Governance Committees	For	For
Wal-mart de Mexico S A B de C V	4/10/2025	2	CEO's Report; Board's Opinion on CEO's Report	For	For
Wal-mart de Mexico S A B de C V	4/10/2025	3	Report of the Board of Directors	For	For
Wal-mart de Mexico S A B de C V	4/10/2025	4	Report on Tax Compliance	For	For
Wal-mart de Mexico S A B de C V	4/10/2025	5	Report on Employees' Share Plan	For	For
Wal-mart de Mexico S A B de C V	4/10/2025	6	Accounts and Reports	For	For
Wal-mart de Mexico S A B de C V	4/10/2025	7	Approve Allocation of Profits	For	For
Wal-mart de Mexico S A B de C V	4/10/2025	8	Approve Ordinary Dividend	For	For
Wal-mart de Mexico S A B de C V	4/10/2025	9	Approve Extraordinary Dividend	For	For
Wal-mart de Mexico S A B de C V	4/10/2025	10	Report on Share Purchase Program; Authority to Repurchase Shares	For	For
Wal-mart de Mexico S A B de C V	4/10/2025	11	Approve Resignation of Leigh Hopkins	For	For
Wal-mart de Mexico S A B de C V	4/10/2025	12	Approve Resignation of Kathryn McLay	For	For
Wal-mart de Mexico S A B de C V	4/10/2025	13	Approve Resignation of Tom Ward	For	For
Wal-mart de Mexico S A B de C V	4/10/2025	14	Elect Venessa Yates	For	For
Wal-mart de Mexico S A B de C V	4/10/2025	15	Elect Rachel Brand	For	For
Wal-mart de Mexico S A B de C V	4/10/2025	16	Elect Guilherme Loureiro	For	For
Wal-mart de Mexico S A B de C V	4/10/2025	17	Elect Karthik Raghupathy	For	For
Wal-mart de Mexico S A B de C V	4/10/2025	18	Elect Ignacio Caride	For	For
Wal-mart de Mexico S A B de C V	4/10/2025	19	Elect Eric Pérez-Grovas Aréchiga	For	For
Wal-mart de Mexico S A B de C V	4/10/2025	20	Elect Maria Teresa Altargarcia Arnal Machado	For	For
Wal-mart de Mexico S A B de C V	4/10/2025	21	Elect Elizabeth Kwo, M.D.	For	For
Wal-mart de Mexico S A B de C V	4/10/2025	22	Elect Ernesto Cervera Gómez	For	For
Wal-mart de Mexico S A B de C V	4/10/2025	23	Elect Viridiana Ríos	For	For
Wal-mart de Mexico S A B de C V	4/10/2025	24	Elect Ernesto Cervera as Chair of the Audit and Corporate Governance Committees	For	For
Wal-mart de Mexico S A B de C V	4/10/2025	25	Ratification of Board and Officers Acts	For	For
Wal-mart de Mexico S A B de C V	4/10/2025	26	Discharge from Liability for Board Directors and Officers	For	For
Wal-mart de Mexico S A B de C V	4/10/2025	27	Directors' Fees (Board Chair)	For	For
Wal-mart de Mexico S A B de C V	4/10/2025	28	Directors' Fees (Board Members)	For	For
Wal-mart de Mexico S A B de C V	4/10/2025	29	Audit and Corporate Governance Committees Chair's Fees	For	For
Wal-mart de Mexico S A B de C V	4/10/2025	30	Audit and Corporate Governance Committee Members' Fees	For	For
Wal-mart de Mexico S A B de C V	4/10/2025	31	Election of Meeting Delegates	For	For
Walmart Inc	6/05/2025	1a.	Elect Cesar Conde	For	For
Walmart Inc	6/05/2025	1b.	Elect Timothy P. Flynn	For	For
Walmart Inc	6/05/2025	1c.	Elect Sarah J. Friar	For	For
Walmart Inc	6/05/2025	1d.	Elect Carla A. Harris	For	For
Walmart Inc	6/05/2025	1e.	Elect Thomas W. Horton	For	For
Walmart Inc	6/05/2025	1f.	Elect Marissa A. Mayer	For	For
Walmart Inc	6/05/2025	1g.	Elect C. Douglas McMillon	For	For
Walmart Inc	6/05/2025	1h.	Elect Robert E. Moritz, Jr.	For	For
Walmart Inc	6/05/2025	1i.	Elect Brian Niccol	For	For
Walmart Inc	6/05/2025	1j.	Elect Gregory B. Penner	For	For
Walmart Inc	6/05/2025	1k.	Elect Randall L. Stephenson	For	For
Walmart Inc	6/05/2025	1l.	Elect Steuart L. Walton	For	For
Walmart Inc	6/05/2025	2.	Ratification of Auditor	For	Combined
Walmart Inc	6/05/2025	3.	Advisory Vote on Executive Compensation	For	For
Walmart Inc	6/05/2025	4.	Approval of the Stock Incentive Plan of 2025	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Walmart Inc	6/05/2025	5.	Shareholder Proposal Regarding Third-Party Assessment of Policies for Law Enforcement Requests	Against	Against
Walmart Inc	6/05/2025	6.	Shareholder Proposal Regarding Report on Plastic Packaging	Against	Combined
Walmart Inc	6/05/2025	7.	Shareholder Proposal Regarding Assessment of Plastic Production and Packaging Policies	Against	Against
Walmart Inc	6/05/2025	8.	Shareholder Proposal Regarding Racial Equity Audit	Against	For
Walmart Inc	6/05/2025	9.	Shareholder Proposal Regarding Report on DEI Initiatives	Against	Against
Walmart Inc	6/05/2025	10.	Shareholder Proposal Regarding Report on Health and Safety Governance	Against	Against
Walmart Inc	6/05/2025	11.	Shareholder Proposal Regarding Report on Risk from Discriminatory Ad Policies	Against	Against
Walt Disney Co (The)	3/20/2025	1a.	Elect Mary T. Barra	For	For
Walt Disney Co (The)	3/20/2025	1b.	Elect Amy L. Chang	For	For
Walt Disney Co (The)	3/20/2025	1c.	Elect D. Jeremy Darroch	For	For
Walt Disney Co (The)	3/20/2025	1d.	Elect Carolyn N. Everson	For	For
Walt Disney Co (The)	3/20/2025	1e.	Elect Michael B.G. Froman	For	For
Walt Disney Co (The)	3/20/2025	1f.	Elect James P. Gorman	For	For
Walt Disney Co (The)	3/20/2025	1g.	Elect Robert A. Iger	For	For
Walt Disney Co (The)	3/20/2025	1h.	Elect Maria Elena Lagomasino	For	For
Walt Disney Co (The)	3/20/2025	1i.	Elect Calvin R. McDonald	For	For
Walt Disney Co (The)	3/20/2025	1j.	Elect Derica W. Rice	For	For
Walt Disney Co (The)	3/20/2025	2.	Ratification of Auditor	For	Combined
Walt Disney Co (The)	3/20/2025	3.	Advisory Vote on Executive Compensation	For	For
Walt Disney Co (The)	3/20/2025	4.	Shareholder Proposal Regarding Report on Portfolio Risk in Employee Retirement Options	Against	Against
Walt Disney Co (The)	3/20/2025	5.	Shareholder Proposal Regarding Participation in Human Rights Campaign's Corporate Equality Index	Against	Against
Walt Disney Co (The)	3/20/2025	6.	Shareholder Proposal Regarding Report on Risk from Discriminatory Ad Policies	Against	Against
Wan Hai Lines	5/29/2025	1	2024 Business Report and Financial Statements	For	For
Wan Hai Lines	5/29/2025	2	2024 Profit Distribution Plan	For	For
Wan Hai Lines	5/29/2025	3	Amendments to Articles of Incorporation	For	For
Warner Bros. Discovery Inc	6/02/2025	1.01	Elect Samuel A. Di Piazza, Jr.	For	For
Warner Bros. Discovery Inc	6/02/2025	1.02	Elect Richard W. Fisher	For	For
Warner Bros. Discovery Inc	6/02/2025	1.03	Elect Paul A. Gould	For	Withhold
Warner Bros. Discovery Inc	6/02/2025	1.04	Elect Debra L. Lee	For	Withhold
Warner Bros. Discovery Inc	6/02/2025	1.05	Elect Joseph Levin	For	For
Warner Bros. Discovery Inc	6/02/2025	1.06	Elect Anton J. Levy	For	For
Warner Bros. Discovery Inc	6/02/2025	1.07	Elect Kenneth W. Lowe	For	For
Warner Bros. Discovery Inc	6/02/2025	1.08	Elect Fazal Merchant	For	For
Warner Bros. Discovery Inc	6/02/2025	1.09	Elect Anthony J. Noto	For	Withhold
Warner Bros. Discovery Inc	6/02/2025	1.10	Elect Paula A. Price	For	For
Warner Bros. Discovery Inc	6/02/2025	1.11	Elect Daniel E. Sanchez	For	For
Warner Bros. Discovery Inc	6/02/2025	1.12	Elect Geoffrey Y. Yang	For	For
Warner Bros. Discovery Inc	6/02/2025	1.13	Elect David M. Zaslav	For	For
Warner Bros. Discovery Inc	6/02/2025	1.	Election of Directors	Non Voting	0
Warner Bros. Discovery Inc	6/02/2025	2.	Ratification of Auditor	For	For
Warner Bros. Discovery Inc	6/02/2025	3.	Advisory Vote on Executive Compensation	For	Against
Warner Bros. Discovery Inc	6/02/2025	4.	Amendments to Certificate of Incorporation Regarding Special Meeting, Elimination of Inoperative Provisions, and Addition of Customary Provisions	For	For
Warner Bros. Discovery Inc	6/02/2025	5.	Amendment to the 2011 Employee Stock Purchase Plan	For	For
Wartsila Oyj Abp	3/13/2025	7	Accounts and Reports	For	For
Wartsila Oyj Abp	3/13/2025	8	Allocation of Profits/Dividends	For	For
Wartsila Oyj Abp	3/13/2025	9	Ratification of Board and CEO Acts	For	For
Wartsila Oyj Abp	3/13/2025	10	Remuneration Report	For	For
Wartsila Oyj Abp	3/13/2025	11	Remuneration Policy	For	For
Wartsila Oyj Abp	3/13/2025	12	Directors' Fees	For	For
Wartsila Oyj Abp	3/13/2025	13	Board Size	For	For
Wartsila Oyj Abp	3/13/2025	14	Election of Directors	For	For
Wartsila Oyj Abp	3/13/2025	15	Authority to Set Auditor's Fees	For	For
Wartsila Oyj Abp	3/13/2025	16	Appointment of Auditor	For	For
Wartsila Oyj Abp	3/13/2025	17	Authority to Set Fees to Auditor for Sustainability Reporting	For	For
Wartsila Oyj Abp	3/13/2025	18	Appointment of Auditor for Sustainability Reporting	For	For
Wartsila Oyj Abp	3/13/2025	19	Amendments to Articles	For	For
Wartsila Oyj Abp	3/13/2025	20	Authority to Repurchase Shares	For	For
Wartsila Oyj Abp	3/13/2025	21	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Waste Management, Inc.	5/13/2025	1a.	Elect Thomas L. Bené	For	For
Waste Management, Inc.	5/13/2025	1b.	Elect Bruce E. Chinn	For	For
Waste Management, Inc.	5/13/2025	1c.	Elect James C. Fish, Jr.	For	For
Waste Management, Inc.	5/13/2025	1d.	Elect Andrés R. Gluski	For	For
Waste Management, Inc.	5/13/2025	1e.	Elect Victoria M. Holt	For	For
Waste Management, Inc.	5/13/2025	1f.	Elect Kathleen M. Mazzarella	For	For
Waste Management, Inc.	5/13/2025	1g.	Elect Sean E. Menke	For	For
Waste Management, Inc.	5/13/2025	1h.	Elect William B. Plummer	For	For
Waste Management, Inc.	5/13/2025	1i.	Elect Maryrose T. Sylvester	For	For
Waste Management, Inc.	5/13/2025	2.	Ratification of Auditor	For	Against
Waste Management, Inc.	5/13/2025	3.	Advisory Vote on Executive Compensation	For	For
Waters Corp.	5/22/2025	1a.	Elect Flemming Ørnskov	For	For
Waters Corp.	5/22/2025	1b.	Elect Linda Baddour	For	For
Waters Corp.	5/22/2025	1c.	Elect Udit Batra	For	For
Waters Corp.	5/22/2025	1d.	Elect Daniel Brennan	For	For
Waters Corp.	5/22/2025	1e.	Elect Richard H. Fearon	For	For
Waters Corp.	5/22/2025	1f.	Elect Pearl S. Huang	For	For
Waters Corp.	5/22/2025	1g.	Elect Wei Jiang	For	For
Waters Corp.	5/22/2025	1h.	Elect Heather L. Knight	For	For
Waters Corp.	5/22/2025	1i.	Elect Christopher A. Kuebler	For	For
Waters Corp.	5/22/2025	1j.	Elect Mark P. Vergnano	For	For
Waters Corp.	5/22/2025	2.	Ratification of Auditor	For	Combined
Waters Corp.	5/22/2025	3.	Advisory Vote on Executive Compensation	For	For
Waters Corp.	5/22/2025	4.	Amendment to the 2009 Employee Stock Purchase Plan	For	For
Watsco Inc.	6/02/2025	1a.	Elect Gary L. Tapella	For	For
Watsco Inc.	6/02/2025	2.	Advisory Vote on Executive Compensation	For	Against
Watsco Inc.	6/02/2025	3.	Ratification of Auditor	For	For
WEC Energy Group Inc	5/08/2025	1a.	Elect Warner L. Baxter	For	For
WEC Energy Group Inc	5/08/2025	1b.	Elect Ave M. Bie	For	For
WEC Energy Group Inc	5/08/2025	1c.	Elect Danny L. Cunningham	For	For
WEC Energy Group Inc	5/08/2025	1d.	Elect William M. Farrow III	For	For
WEC Energy Group Inc	5/08/2025	1e.	Elect Cristina A. Garcia-Thomas	For	For
WEC Energy Group Inc	5/08/2025	1f.	Elect Maria C. Green	For	For
WEC Energy Group Inc	5/08/2025	1g.	Elect Gale E. Klappa	For	For
WEC Energy Group Inc	5/08/2025	1h.	Elect Thomas K. Lane	For	For
WEC Energy Group Inc	5/08/2025	1i.	Elect John D. Lange	For	For
WEC Energy Group Inc	5/08/2025	1j.	Elect Scott J. Lauber	For	For
WEC Energy Group Inc	5/08/2025	1k.	Elect Ulice Payne, Jr.	For	For
WEC Energy Group Inc	5/08/2025	1l.	Elect Mary Ellen Stanek	For	For
WEC Energy Group Inc	5/08/2025	1m.	Elect Glen E. Tellock	For	For
WEC Energy Group Inc	5/08/2025	2.	Ratification of Auditor	For	Against
WEC Energy Group Inc	5/08/2025	3.	Advisory Vote on Executive Compensation	For	For
WEC Energy Group Inc	5/08/2025	4.	Elimination of Supermajority Requirement to Amend the Articles of Incorporation	For	For
WEC Energy Group Inc	5/08/2025	5.	Elimination of Supermajority Requirement to Amend the Bylaws	For	For
WEC Energy Group Inc	5/08/2025	6.	Shareholder Proposal Regarding Simple Majority Vote	Against	Against
Weg S.A.	4/29/2025	1	Amendments to the Long-Term Incentive Plan	For	For
Weg S.A.	4/29/2025	2	Capitalization of Reserves w/o Share Issuance	For	For
Weg S.A.	4/29/2025	3	Amendments to Articles (Audit Committee)	For	For
Weg S.A.	4/29/2025	4	Amendments to Article 35 (Supervisory Council)	For	For
Weg S.A.	4/29/2025	5	Amendments to Article 11 (General Shareholders' Meeting)	For	For
Weg S.A.	4/29/2025	1	Accounts and Reports	For	For
Weg S.A.	4/29/2025	2	Allocation of Profits/Dividends; Capital Expenditure Budget	For	For
Weg S.A.	4/29/2025	3	Remuneration Policy	For	Against
Weg S.A.	4/29/2025	4	Election of Supervisory Council	For	Abstain
Weg S.A.	4/29/2025	5	Approve Recasting of Votes for Amended Supervisory Council Slate	No Recommendation	Against
Weg S.A.	4/29/2025	6.1	Elect Lúcia Maria Martins Casasanta to the Supervisory Council Presented by Minority Shareholders	For	For
Weg S.A.	4/29/2025	7	Supervisory Council Fees	For	For
Weg S.A.	4/29/2025	8	Publication of Company Notices	For	For
Weichai Power Co	2/10/2025	1	Elect HUANG Weibiao	For	For
Weichai Power Co	2/10/2025	2	Repurchase and Cancellation of Restricted Shares	For	For
Weichai Power Co	2/10/2025	3	Cancellation of Shares Held in Designated Accounts	For	For
Weichai Power Co	2/10/2025	4	Board Authorisation to Handle Matters Relating to the Repurchase and Cancellation of Shares Under the Incentive Scheme	For	For
Weichai Power Co	2/10/2025	5	Change in Registered Capital and Amendments to Articles	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Weichai Power Co	2/10/2025	1	Repurchase and Cancellation of Restricted Shares	For	For
Weichai Power Co	2/10/2025	2	Cancellation of Shares Held in Designated Accounts	For	For
Weichai Power Co	2/10/2025	3	Board Authorisation to Handle Matters Relating to the Repurchase and Cancellation of Shares Under the Incentive Scheme	For	For
Weichai Power Co	5/20/2025	1	Compliance of Spin-off and Listing of Weichai Lovol with Applicable Regulations	For	For
Weichai Power Co	5/20/2025	2	Proposal of the Spin-off and Listing of Weichai Lovol	For	For
Weichai Power Co	5/20/2025	3	Plan of the Spin-off and Listing of Weichai Lovol	For	For
Weichai Power Co	5/20/2025	4	Compliance of the Listing of Weichai Lovol with Rules for the Spin-off of Listed Companies	For	For
Weichai Power Co	5/20/2025	5	Approve Spin-off and Listing of Weichai Lovol Being Conductive to Safeguarding Shareholders and Creditor Rights	For	For
Weichai Power Co	5/20/2025	6	Approve Company's Ability to Maintain Independence and Sustainable Operation Ability	For	For
Weichai Power Co	5/20/2025	7	Approve Weichai Lovol's Capacity to Regulate Its Operations	For	For
Weichai Power Co	5/20/2025	8	Compliance with Statutory Procedures and Validity of Legal Documents	For	For
Weichai Power Co	5/20/2025	9	Analysis on the Objectives, Commercial Reasonableness, Necessity and Feasibility of Spin-off	For	For
Weichai Power Co	5/20/2025	10	Provision of Assured Entitlement for Shareholders in Connection to the Spin-off	For	For
Weichai Power Co	5/20/2025	11	Board Authorization	For	For
Weichai Power Co	5/20/2025	12.01	Purpose	For	For
Weichai Power Co	5/20/2025	12.02	Fulfilment of Conditions	For	For
Weichai Power Co	5/20/2025	12.03	Method and Pricing	For	For
Weichai Power Co	5/20/2025	12.04	Type and Amount of Shares to be Repurchased	For	For
Weichai Power Co	5/20/2025	12.05	SOURCE OF FUNDS	For	For
Weichai Power Co	5/20/2025	12.06	REPURCHASE PERIOD	For	For
Weichai Power Co	5/20/2025	12.07	Board Authorization	For	For
Weichai Power Co	5/20/2025	1	Provision of Assured Entitlement for Shareholders in Connection to the Spin-off	For	For
Weichai Power Co	5/20/2025	2.01	Purpose	For	For
Weichai Power Co	5/20/2025	2.02	Fulfilment of Conditions	For	For
Weichai Power Co	5/20/2025	2.03	Method and Pricing	For	For
Weichai Power Co	5/20/2025	2.04	Type and Amount of Shares to be Repurchased	For	For
Weichai Power Co	5/20/2025	2.05	Source of Funds	For	For
Weichai Power Co	5/20/2025	2.06	Repurchase Period	For	For
Weichai Power Co	5/20/2025	2.07	Board Authorization	For	For
Weichai Power Co	6/13/2025	1	2024 Annual Report	For	For
Weichai Power Co	6/13/2025	2	Directors' Report	For	For
Weichai Power Co	6/13/2025	3	Supervisors' Report	For	For
Weichai Power Co	6/13/2025	4	Accounts and Reports	For	For
Weichai Power Co	6/13/2025	5	Final Financial Report	For	For
Weichai Power Co	6/13/2025	6	2025 Financial Budget Report	For	For
Weichai Power Co	6/13/2025	7	Allocation of Profits/Dividends	For	For
Weichai Power Co	6/13/2025	8	Authority to Declare an Interim Dividend for Fiscal Year 2025	For	For
Weichai Power Co	6/13/2025	9	Appointment of Auditor and Authority to Set Fees	For	For
Weichai Power Co	6/13/2025	10	Appointment of Internal Control Auditor and Authority to Set Fees	For	For
Weichai Power Co	6/13/2025	11	New Financial Services Agreement	For	Against
Weichai Power Co	6/13/2025	12	Temporary Termination of Spin-off and Listing of Weichai Torch Technology Co., Ltd. on the ChiNext Board of the Shenzhen Stock Exchange	For	For
Weichai Power Co	6/13/2025	13	Dissolution of the Supervisory Committee and Amendments to Articles	For	For
Weichai Power Co	6/13/2025	14	Amendments to the Rules of Procedure for General Meetings	For	For
Weichai Power Co	6/13/2025	15	Amendments to the Rules of Procedure for Board Meetings	For	For
Wells Fargo & Co.	4/29/2025	1a.	Elect Steven D. Black	For	For
Wells Fargo & Co.	4/29/2025	1b.	Elect Mark A. Chancy	For	For
Wells Fargo & Co.	4/29/2025	1c.	Elect Celeste A. Clark	For	For
Wells Fargo & Co.	4/29/2025	1d.	Elect Theodore F. Craver, Jr.	For	For
Wells Fargo & Co.	4/29/2025	1e.	Elect Richard K. Davis	For	For
Wells Fargo & Co.	4/29/2025	1f.	Elect Fabian T. Garcia	For	For
Wells Fargo & Co.	4/29/2025	1g.	Elect Wayne M. Hewett	For	For
Wells Fargo & Co.	4/29/2025	1h.	Elect CeCelia Morken	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Wells Fargo & Co.	4/29/2025	1i.	Elect Maria R. Morris	For	For
Wells Fargo & Co.	4/29/2025	1j.	Elect Felicia F. Norwood	For	For
Wells Fargo & Co.	4/29/2025	1k.	Elect Ronald L. Sargent	For	For
Wells Fargo & Co.	4/29/2025	1l.	Elect Charles W. Scharf	For	For
Wells Fargo & Co.	4/29/2025	1m.	Elect Suzanne M. Vautrinot	For	For
Wells Fargo & Co.	4/29/2025	2.	Advisory Vote on Executive Compensation	For	For
Wells Fargo & Co.	4/29/2025	3.	Ratification of Auditor	For	Combined
Wells Fargo & Co.	4/29/2025	4.	Shareholder Proposal Regarding Report on Harassment and Discrimination	Against	For
Wells Fargo & Co.	4/29/2025	5.	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Against	Combined
Wells Fargo & Co.	4/29/2025	6.	Shareholder Proposal Regarding Energy Supply Ratio	Against	Combined
Wells Fargo & Co.	4/29/2025	7.	Shareholder Proposal Regarding Report on Human Rights Standards for Indigenous Peoples	Against	Combined
Welltower OP LLC	5/22/2025	1a.	Elect Kenneth J. Bacon	For	For
Welltower OP LLC	5/22/2025	1b.	Elect Karen B. DeSalvo	For	For
Welltower OP LLC	5/22/2025	1c.	Elect Andrew Gundlach	For	For
Welltower OP LLC	5/22/2025	1d.	Elect Dennis G. Lopez	For	For
Welltower OP LLC	5/22/2025	1e.	Elect Shankh Mitra	For	For
Welltower OP LLC	5/22/2025	1f.	Elect Ade J. Patton	For	For
Welltower OP LLC	5/22/2025	1g.	Elect Sergio D. Rivera	For	For
Welltower OP LLC	5/22/2025	1h.	Elect Johnese M. Spisso	For	For
Welltower OP LLC	5/22/2025	1i.	Elect Kathryn M. Sullivan	For	For
Welltower OP LLC	5/22/2025	2.	Ratification of Auditor	For	Combined
Welltower OP LLC	5/22/2025	3.	Advisory Vote on Executive Compensation	For	For
Welltower OP LLC	5/22/2025	4.	Amendment to the 2022 Long-Term Incentive Plan	For	For
West Fraser Timber Co., Ltd.	4/23/2025	201	Elect Henry H. (Hank) Ketcham	For	For
West Fraser Timber Co., Ltd.	4/23/2025	202	Elect Doyle N. Beneby	For	For
West Fraser Timber Co., Ltd.	4/23/2025	203	Elect Eric L. Butler	For	For
West Fraser Timber Co., Ltd.	4/23/2025	204	Elect Reid E. Carter	For	For
West Fraser Timber Co., Ltd.	4/23/2025	205	Elect John N. Floren	For	For
West Fraser Timber Co., Ltd.	4/23/2025	206	Elect Ellis Ketcham Johnson	For	For
West Fraser Timber Co., Ltd.	4/23/2025	207	Elect Brian G. Kenning	For	For
West Fraser Timber Co., Ltd.	4/23/2025	208	Elect Marian Lawson	For	For
West Fraser Timber Co., Ltd.	4/23/2025	209	Elect Sean McLaren	For	For
West Fraser Timber Co., Ltd.	4/23/2025	210	Elect Colleen M. McMorrow	For	For
West Fraser Timber Co., Ltd.	4/23/2025	211	Elect Janice G. Rennie	For	For
West Fraser Timber Co., Ltd.	4/23/2025	212	Elect Gillian D. Winckler	For	For
West Fraser Timber Co., Ltd.	4/23/2025	1	Board Size	For	For
West Fraser Timber Co., Ltd.	4/23/2025	2	Election of Directors	Non Voting	0
West Fraser Timber Co., Ltd.	4/23/2025	3	Appointment of Auditor and Authority to Set Fees	For	For
West Fraser Timber Co., Ltd.	4/23/2025	4	Advisory Vote on Executive Compensation	For	For
West Japan Railway Company	6/18/2025	1	Allocation of Profits/Dividends	For	For
West Japan Railway Company	6/18/2025	2.1	Elect Kazuaki Hasegawa	For	For
West Japan Railway Company	6/18/2025	2.2	Elect Haruko Nozaki	For	For
West Japan Railway Company	6/18/2025	2.3	Elect Kenji Iino	For	For
West Japan Railway Company	6/18/2025	2.4	Elect Yoshiyuki Miyabe	For	For
West Japan Railway Company	6/18/2025	2.5	Elect Yutaka Kanai	For	For
West Japan Railway Company	6/18/2025	2.6	Elect Shoji Kurasaka	For	For
West Japan Railway Company	6/18/2025	2.7	Elect Koichi Haruna	For	For
West Japan Railway Company	6/18/2025	2.8	Elect Akira Inoue	For	For
West Japan Railway Company	6/18/2025	2.9	Elect Hideo Okuda	For	For
West Japan Railway Company	6/18/2025	2.10	Elect Takeshi Urushihara	For	For
West Japan Railway Company	6/18/2025	2.11	Elect Yasuo Umetani	For	For
West Pharmaceutical Services, Inc.	5/06/2025	1a.	Elect Mark A. Buthman	For	For
West Pharmaceutical Services, Inc.	5/06/2025	1b.	Elect William F. Feehery	For	For
West Pharmaceutical Services, Inc.	5/06/2025	1c.	Elect Robert F. Friel	For	For
West Pharmaceutical Services, Inc.	5/06/2025	1d.	Elect Eric M. Green	For	For
West Pharmaceutical Services, Inc.	5/06/2025	1e.	Elect Janet B. Haugen	For	For
West Pharmaceutical Services, Inc.	5/06/2025	1f.	Elect Thomas W. Hofmann	For	For
West Pharmaceutical Services, Inc.	5/06/2025	1g.	Elect Molly E. Joseph	For	For
West Pharmaceutical Services, Inc.	5/06/2025	1h.	Elect Deborah L. V. Keller	For	Against
West Pharmaceutical Services, Inc.	5/06/2025	1i.	Elect Myla P. Lai-Goldman	For	For
West Pharmaceutical Services, Inc.	5/06/2025	1j.	Elect Stephen H. Lockhart	For	For
West Pharmaceutical Services, Inc.	5/06/2025	1k.	Elect Douglas A. Michels	For	For
West Pharmaceutical Services, Inc.	5/06/2025	1l.	Elect Paolo Pucci	For	For
West Pharmaceutical Services, Inc.	5/06/2025	2.	Advisory Vote on Executive Compensation	For	For
West Pharmaceutical Services, Inc.	5/06/2025	3.	Adoption of Right to Call a Special Meeting	For	For
West Pharmaceutical Services, Inc.	5/06/2025	4.	Amendment to the 2016 Omnibus Incentive Compensation Plan	For	For
West Pharmaceutical Services, Inc.	5/06/2025	5.	Ratification of Auditor	For	Against
Westinghouse Air Brake Technologies Corp	5/15/2025	1a.	Elect Ann R. Klee	For	For
Westinghouse Air Brake Technologies Corp	5/15/2025	1b.	Elect Albert J. Neupaver	For	For
Westinghouse Air Brake Technologies Corp	5/15/2025	1c.	Elect Juan R. Perez	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Westinghouse Air Brake Technologies Corp	5/15/2025	2.	Advisory Vote on Executive Compensation	For	For
Westinghouse Air Brake Technologies Corp	5/15/2025	3.	Ratification of Auditor	For	Combined
Westlake Corporation	5/08/2025	1.01	Elect Albert Chao	For	For
Westlake Corporation	5/08/2025	1.02	Elect David T. Chao	For	For
Westlake Corporation	5/08/2025	1.03	Elect Michael J. Graff	For	Withhold
Westlake Corporation	5/08/2025	1.04	Elect Carolyn C. Sabat	For	For
Westlake Corporation	5/08/2025	1.	Election of Directors	Non Voting	0
Westlake Corporation	5/08/2025	2.	Ratification of Auditor	For	For
Weyerhaeuser Co.	5/09/2025	1a.	Elect Mark A. Emmert	For	For
Weyerhaeuser Co.	5/09/2025	1b.	Elect Rick R. Holley	For	For
Weyerhaeuser Co.	5/09/2025	1c.	Elect Sara Grootwassink Lewis	For	For
Weyerhaeuser Co.	5/09/2025	1d.	Elect Deidra C. Merriwether	For	For
Weyerhaeuser Co.	5/09/2025	1e.	Elect Al Monaco	For	For
Weyerhaeuser Co.	5/09/2025	1f.	Elect James C. O'Rourke	For	For
Weyerhaeuser Co.	5/09/2025	1g.	Elect Nicole W. Piasecki	For	For
Weyerhaeuser Co.	5/09/2025	1h.	Elect Lawrence A. Selzer	For	For
Weyerhaeuser Co.	5/09/2025	1i.	Elect Devin W. Stockfish	For	For
Weyerhaeuser Co.	5/09/2025	1j.	Elect Kim Williams	For	For
Weyerhaeuser Co.	5/09/2025	2.	Advisory Vote on Executive Compensation	For	For
Weyerhaeuser Co.	5/09/2025	3.	Ratification of Auditor	For	For
WH Group Limited	5/09/2025	1	Accounts and Reports	For	For
WH Group Limited	5/09/2025	2.a	Elect GUO Lijun	For	Combined
WH Group Limited	5/09/2025	2.b	Elect WAN Hongwei	For	Combined
WH Group Limited	5/09/2025	2.c	Elect MA Xiangjie	For	Combined
WH Group Limited	5/09/2025	3	Directors' Fees	For	For
WH Group Limited	5/09/2025	4	Appointment of Auditor and Authority to Set Fees	For	For
WH Group Limited	5/09/2025	5	Allocation of Profits/Dividends	For	For
WH Group Limited	5/09/2025	6	Authority to Repurchase Shares	For	For
WH Group Limited	5/09/2025	7	Authority to Issue Shares w/o Preemptive Rights	For	Against
WH Group Limited	5/09/2025	8	Authority to Issue Repurchased Shares	For	Against
Wharf Real Estate Investment Co Ltd	5/15/2025	1	Accounts and Reports	For	For
Wharf Real Estate Investment Co Ltd	5/15/2025	2a	Elect Stephen NG Tin Hoi	For	For
Wharf Real Estate Investment Co Ltd	5/15/2025	2b	Elect Alexander AU Siu Kee	For	For
Wharf Real Estate Investment Co Ltd	5/15/2025	2c	Elect CHIANG Lai Yuen	For	For
Wharf Real Estate Investment Co Ltd	5/15/2025	2d	Elect Desmond LIU Luk Por	For	For
Wharf Real Estate Investment Co Ltd	5/15/2025	3	Appointment of Auditor and Authority to Set Fees	For	For
Wharf Real Estate Investment Co Ltd	5/15/2025	4	Authority to Repurchase Shares	For	For
Wharf Real Estate Investment Co Ltd	5/15/2025	5	Authority to Issue Shares w/o Preemptive Rights	For	Against
Wharf Real Estate Investment Co Ltd	5/15/2025	6	Authority to Issue Repurchased Shares	For	Against
Wheaton Precious Metals Corp	5/09/2025	0101	Elect George L. Brack	For	For
Wheaton Precious Metals Corp	5/09/2025	0102	Elect Jaimie Donovan	For	For
Wheaton Precious Metals Corp	5/09/2025	0103	Elect Chantal Gosselin	For	For
Wheaton Precious Metals Corp	5/09/2025	0104	Elect Jeane L. Hull	For	For
Wheaton Precious Metals Corp	5/09/2025	0105	Elect Glenn A. Ives	For	For
Wheaton Precious Metals Corp	5/09/2025	0106	Elect Charles A. Jeannes	For	For
Wheaton Precious Metals Corp	5/09/2025	0107	Elect Marilyn Schonberner	For	For
Wheaton Precious Metals Corp	5/09/2025	0108	Elect Randy V.J. Smallwood	For	For
Wheaton Precious Metals Corp	5/09/2025	0109	Elect Srinivasan Venkatakrishnan	For	For
Wheaton Precious Metals Corp	5/09/2025	01	Election of Directors	Non Voting	0
Wheaton Precious Metals Corp	5/09/2025	02	Appointment of Auditor and Authority to Set Fees	For	Combined
Wheaton Precious Metals Corp	5/09/2025	03	Advisory Vote on Executive Compensation	For	For
Williams Cos Inc	4/29/2025	1a.	Elect Alan S. Armstrong	For	For
Williams Cos Inc	4/29/2025	1b.	Elect Stephen W. Bergstrom	For	For
Williams Cos Inc	4/29/2025	1c.	Elect Michael A. Creel	For	For
Williams Cos Inc	4/29/2025	1d.	Elect Stacey H. Doré	For	For
Williams Cos Inc	4/29/2025	1e.	Elect Carri A. Lockhart	For	For
Williams Cos Inc	4/29/2025	1f.	Elect Richard E. Muncrief	For	For
Williams Cos Inc	4/29/2025	1g.	Elect Peter A. Ragauss	For	For
Williams Cos Inc	4/29/2025	1h.	Elect Rose M. Robeson	For	For
Williams Cos Inc	4/29/2025	1i.	Elect Scott D. Sheffield	For	For
Williams Cos Inc	4/29/2025	1j.	Elect William H. Spence	For	For
Williams Cos Inc	4/29/2025	1k.	Elect Jesse J. Tyson	For	For
Williams Cos Inc	4/29/2025	2.	Advisory Vote on Executive Compensation	For	For
Williams Cos Inc	4/29/2025	3.	Ratification of Auditor	For	For
Williams-Sonoma, Inc.	6/11/2025	1.1	Elect Laura Alber	For	For
Williams-Sonoma, Inc.	6/11/2025	1.2	Elect Esi Eggleston Bracey	For	For
Williams-Sonoma, Inc.	6/11/2025	1.3	Elect Andrew Campion	For	For
Williams-Sonoma, Inc.	6/11/2025	1.4	Elect Scott Dahnke	For	For
Williams-Sonoma, Inc.	6/11/2025	1.5	Elect Anne M. Finucane	For	For
Williams-Sonoma, Inc.	6/11/2025	1.6	Elect Arianna Huffington	For	For
Williams-Sonoma, Inc.	6/11/2025	1.7	Elect William J. Ready	For	Against
Williams-Sonoma, Inc.	6/11/2025	1.8	Elect Frits Dirk van Paasschen	For	For
Williams-Sonoma, Inc.	6/11/2025	2.	Advisory Vote on Executive Compensation	For	Against
Williams-Sonoma, Inc.	6/11/2025	3.	Ratification of Auditor	For	Combined

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Willis Towers Watson Public Limited Co	5/15/2025	1a.	Elect Inga K. Beale	For	For
Willis Towers Watson Public Limited Co	5/15/2025	1b.	Elect Fumbi Chima	For	For
Willis Towers Watson Public Limited Co	5/15/2025	1c.	Elect Stephen M. Chipman	For	For
Willis Towers Watson Public Limited Co	5/15/2025	1d.	Elect Michael Hammond	For	For
Willis Towers Watson Public Limited Co	5/15/2025	1e.	Elect Carl Hess	For	For
Willis Towers Watson Public Limited Co	5/15/2025	1f.	Elect Jacqueline Hunt	For	For
Willis Towers Watson Public Limited Co	5/15/2025	1g.	Elect Paul C. Reilly	For	For
Willis Towers Watson Public Limited Co	5/15/2025	1h.	Elect Michelle Swanback	For	For
Willis Towers Watson Public Limited Co	5/15/2025	1i.	Elect Fredric J. Tomczyk	For	For
Willis Towers Watson Public Limited Co	5/15/2025	2.	Appointment of Auditor and Authority to Set Fees	For	For
Willis Towers Watson Public Limited Co	5/15/2025	3.	Advisory Vote on Executive Compensation	For	For
Willis Towers Watson Public Limited Co	5/15/2025	4.	Authority to Issue Shares w/ Preemptive Rights	For	For
Willis Towers Watson Public Limited Co	5/15/2025	5.	Authority to Issue Shares w/o Preemptive Rights	For	For
Wilmar International Limited	4/22/2025	1	Accounts and Reports	For	For
Wilmar International Limited	4/22/2025	2	Allocation of Profits/Dividends	For	For
Wilmar International Limited	4/22/2025	3	Directors' Fees	For	For
Wilmar International Limited	4/22/2025	4	Elect KUOK Khoon Ean	For	For
Wilmar International Limited	4/22/2025	5	Elect SOH Gim Teik	For	For
Wilmar International Limited	4/22/2025	6	Elect CHONG Yoke Sin	For	For
Wilmar International Limited	4/22/2025	7	Elect George YEO Yong-Boon	For	For
Wilmar International Limited	4/22/2025	8	Elect Gary Thomas McGuigan	For	For
Wilmar International Limited	4/22/2025	9	Appointment of Auditor and Authority to Set Fees	For	For
Wilmar International Limited	4/22/2025	10	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For
Wilmar International Limited	4/22/2025	11	Authority to Grant Options and Issue Shares under the Wilmar Executive Share Option Scheme 2019	For	Against
Wilmar International Limited	4/22/2025	12	Related Party Transactions	For	Against
Wilmar International Limited	4/22/2025	13	Authority to Repurchase and Reissue Shares	For	For
Wipro Ltd.	3/30/2025	1	Elect Deepak M. Satwalekar	For	For
Wipro Ltd.	3/30/2025	2	Migration of Shares Allocated for the RSU under the RSU Plan 2005 and RSU Plan 2007, to the ADS Plan 2004	For	For
Wipro Ltd.	3/30/2025	3	Extension of ADS Restricted Stock Unit Plan 2004 to Wipro Limited Group Companies	For	For
Wistron Corp	5/16/2025	1	2024 Business Report and Financial Statements	For	For
Wistron Corp	5/16/2025	2	2024 Profit Distribution Plan	For	For
Wistron Corp	5/16/2025	3	The Issuance of New Common Shares by Cash Capital Increase for Sponsoring GDR Issuance through Public Offering and Private Placement	For	For
Wistron Corp	5/16/2025	4	Issuance of Restricted Stocks for Employees	For	For
Wistron Corp	5/16/2025	5	Amendments to Articles	For	For
Wiwynn Corp	5/29/2025	1.1	Elect William Lin	For	For
Wiwynn Corp	5/29/2025	1.2	Elect HUANG, Jian-Jang	For	For
Wiwynn Corp	5/29/2025	1.3	Elect Jaclyn TSAI	For	For
Wiwynn Corp	5/29/2025	2	2024 Accounts and Reports	For	For
Wiwynn Corp	5/29/2025	3	2024 Allocation of Profits/Dividends	For	For
Wiwynn Corp	5/29/2025	4	Amendments to Articles	For	For
Wiwynn Corp	5/29/2025	5	Removal of the Non-Compete Restrictions on Directors	For	For
Wolters Kluwers NV	5/15/2025	2.c.	Remuneration Report	For	For
Wolters Kluwers NV	5/15/2025	3.a.	Accounts and Reports	For	For
Wolters Kluwers NV	5/15/2025	3.c.	Allocation of Dividends	For	For
Wolters Kluwers NV	5/15/2025	4.a.	Ratification of Management Board Acts	For	For
Wolters Kluwers NV	5/15/2025	4.b.	Ratification of Supervisory Board Acts	For	For
Wolters Kluwers NV	5/15/2025	5.a.	Elect Kevin Entricken	For	For
Wolters Kluwers NV	5/15/2025	5.b.	Elect Stacey Caywood	For	For
Wolters Kluwers NV	5/15/2025	6.	Elect Ann E. Ziegler to the Supervisory Board	For	For
Wolters Kluwers NV	5/15/2025	7.	Remuneration Policy	For	For
Wolters Kluwers NV	5/15/2025	8.a.	Authority to Issue Shares w/ Preemptive Rights	For	For
Wolters Kluwers NV	5/15/2025	8.b.	Authority to Suppress Preemptive Rights	For	For
Wolters Kluwers NV	5/15/2025	9.	Authority to Repurchase Shares	For	For
Wolters Kluwers NV	5/15/2025	10.	Cancellation of Shares	For	For
Wolters Kluwers NV	5/15/2025	11.	Appointment of Auditor for Sustainability Reporting	For	For
Woori Financial Group Inc	3/26/2025	1	Financial Statements and Allocation of Profits/Dividends	For	For
Woori Financial Group Inc	3/26/2025	2	Amendments to Articles	For	For
Woori Financial Group Inc	3/26/2025	3	Reduction of Capital Reserve	For	For
Woori Financial Group Inc	3/26/2025	4.1	Elect KIM Choon Soo	For	For
Woori Financial Group Inc	3/26/2025	4.2	Elect KIM Young Hoon	For	For
Woori Financial Group Inc	3/26/2025	4.3	Elect LEE Kang Haeng	For	For
Woori Financial Group Inc	3/26/2025	4.4	Elect YOON In Sub	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Woori Financial Group Inc	3/26/2025	5	Election of Independent Director to Be Appointed as Audit Committee Member: RHEE Yeong Seop	For	For
Woori Financial Group Inc	3/26/2025	6.1	Election of Audit Committee Member: KIM Choon Soo	For	For
Woori Financial Group Inc	3/26/2025	6.2	Election of Audit Committee Member: KIM Young Hoon	For	For
Woori Financial Group Inc	3/26/2025	6.3	Election of Audit Committee Member: LEE Kang Haeng	For	For
Woori Financial Group Inc	3/26/2025	7	Directors' Fees	For	For
Workday Inc	6/04/2025	1a.	Elect Carl M. Eschenbach	For	For
Workday Inc	6/04/2025	1b.	Elect Michael M. McNamara	For	Against
Workday Inc	6/04/2025	1c.	Elect Michael L. Speiser	For	For
Workday Inc	6/04/2025	1d.	Elect Jerry YANG Chih-Yuan	For	For
Workday Inc	6/04/2025	2.	Ratification of Auditor	For	For
Workday Inc	6/04/2025	3.	Advisory Vote on Executive Compensation	For	Against
WPG Holdings	5/28/2025	1	2024 Business Report and Financial Statements	For	For
WPG Holdings	5/28/2025	2	2024 Profit Distribution Plan	For	For
WPG Holdings	5/28/2025	3	Amendments to Articles	For	For
WPG Holdings	5/28/2025	4	Non-Compete of Restrictions for Directors, Simon HUANG	For	For
WPG Holdings	5/28/2025	5	Non-Compete of Restrictions for Directors, Frank YEH	For	For
WPG Holdings	5/28/2025	6	Non-Compete of Restrictions for Directors, Jack HUANG J. T.	For	For
WPG Holdings	5/28/2025	7	Non-Compete of Restrictions for Directors, Joseph YU	For	For
WPP Plc	5/23/2025	1	Accounts and Reports	For	For
WPP Plc	5/23/2025	2	Final Dividend	For	For
WPP Plc	5/23/2025	3	Remuneration Report	For	For
WPP Plc	5/23/2025	4	Elect Philip Jansen	For	For
WPP Plc	5/23/2025	5	Elect Angela Ahrendts	For	For
WPP Plc	5/23/2025	6	Elect Simon Dingemans	For	For
WPP Plc	5/23/2025	7	Elect Sandrine Dufour	For	For
WPP Plc	5/23/2025	8	Elect Tom Ilube	For	For
WPP Plc	5/23/2025	9	Elect Mark Read	For	For
WPP Plc	5/23/2025	10	Elect Cindy Rose	For	For
WPP Plc	5/23/2025	11	Elect Andrew Scott	For	For
WPP Plc	5/23/2025	12	Elect Keith Weed	For	For
WPP Plc	5/23/2025	13	Elect Jasmine Whitbread	For	For
WPP Plc	5/23/2025	14	Elect Joanne Wilson	For	For
WPP Plc	5/23/2025	15	Elect ZHANG Ya-Qin	For	For
WPP Plc	5/23/2025	16	Appointment of Auditor	For	For
WPP Plc	5/23/2025	17	Authority to Set Auditor's Fees	For	For
WPP Plc	5/23/2025	18	Authority to Issue Shares w/ Preemptive Rights	For	For
WPP Plc	5/23/2025	19	Renewal of Share Option Plan	For	For
WPP Plc	5/23/2025	20	Authority to Repurchase Shares	For	For
WPP Plc	5/23/2025	21	Authority to Issue Shares w/o Preemptive Rights	For	For
WPP Plc	5/23/2025	22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
WSP Global Inc	5/08/2025	1A	Elect Christopher Cole	For	For
WSP Global Inc	5/08/2025	1B	Elect Martine Ferland	For	For
WSP Global Inc	5/08/2025	1C	Elect Eric Lamarre	For	For
WSP Global Inc	5/08/2025	1D	Elect Alexandre L'Heureux	For	For
WSP Global Inc	5/08/2025	1E	Elect Suzanne Rancourt	For	For
WSP Global Inc	5/08/2025	1F	Elect Linda Smith-Galipeau	For	For
WSP Global Inc	5/08/2025	1G	Elect Macky Tall	For	For
WSP Global Inc	5/08/2025	1H	Elect Claude Tessier	For	For
WSP Global Inc	5/08/2025	2	Appointment of Auditor and Authority to Set Fees	For	For
WSP Global Inc	5/08/2025	3	Advisory Vote on Executive Compensation	For	For
Wuxi AppTec Co. Ltd.	4/29/2025	1	Directors' Report	For	For
Wuxi AppTec Co. Ltd.	4/29/2025	2	Supervisors' Report	For	For
Wuxi AppTec Co. Ltd.	4/29/2025	3	Accounts and Reports	For	For
Wuxi AppTec Co. Ltd.	4/29/2025	4	Allocation of Profits/Dividends	For	For
Wuxi AppTec Co. Ltd.	4/29/2025	5	Allocation of Special Dividend	For	For
Wuxi AppTec Co. Ltd.	4/29/2025	6	Board Authorization to Formulate Mid-Year Dividend Distribution Plan	For	For
Wuxi AppTec Co. Ltd.	4/29/2025	7	Authority to Give Guarantees	For	For
Wuxi AppTec Co. Ltd.	4/29/2025	8	Appointment of Auditor and Authority to Set Fees	For	For
Wuxi AppTec Co. Ltd.	4/29/2025	9	Approval of the Foreign Exchange Hedging Limit	For	For
Wuxi AppTec Co. Ltd.	4/29/2025	10	Adoption of the 2025 H Share Award and Trust Scheme	For	For
Wuxi AppTec Co. Ltd.	4/29/2025	11	Board Authorization to Handle Matters Pertaining to the 2025 H Share Award and Trust Scheme	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Wuxi AppTec Co. Ltd.	4/29/2025	12.1	Purpose of the Share Repurchase	For	For
Wuxi AppTec Co. Ltd.	4/29/2025	12.2	Type of Shares to be repurchased	For	For
Wuxi AppTec Co. Ltd.	4/29/2025	12.3	Method of Share Repurchase	For	For
Wuxi AppTec Co. Ltd.	4/29/2025	12.4	Implementation period of Share Repurchase	For	For
Wuxi AppTec Co. Ltd.	4/29/2025	12.5	The use and number of the A Shares proposed to be repurchased, proportion to the Company's total issued share capital and total amount of funds	For	For
Wuxi AppTec Co. Ltd.	4/29/2025	12.6	Price or price range and pricing principles for the Share Repurchase	For	For
Wuxi AppTec Co. Ltd.	4/29/2025	12.7	Source of funds of the Share Repurchase	For	For
Wuxi AppTec Co. Ltd.	4/29/2025	12.8	Relevant arrangements for the cancellation or transfer of the repurchased A Shares according to laws	For	For
Wuxi AppTec Co. Ltd.	4/29/2025	12.9	Relevant arrangements for the prevention of acts prejudicing the interests of the creditors of the Company	For	For
Wuxi AppTec Co. Ltd.	4/29/2025	12.10	Board Authorization to handle matters relating to the Share Repurchase	For	For
Wuxi AppTec Co. Ltd.	4/29/2025	13	Change in Registered Capital and Amendments to Articles	For	For
Wuxi AppTec Co. Ltd.	4/29/2025	14	Authority to Issue A and/or H Shares w/o Preemptive Rights	For	Against
Wuxi AppTec Co. Ltd.	4/29/2025	15	Authority to Repurchase A and/or H Shares	For	For
Wuxi AppTec Co. Ltd.	4/29/2025	16	Authority to Issue Onshore and Offshore Debt Financing Instruments	For	For
Wuxi AppTec Co. Ltd.	4/29/2025	1	Authority to Repurchase A and/or H Shares	For	For
Wuxi Biologics (Cayman) Inc.	6/06/2025	1	Accounts and Reports	For	For
Wuxi Biologics (Cayman) Inc.	6/06/2025	2.a	Elect ZHISHENG Chen	For	For
Wuxi Biologics (Cayman) Inc.	6/06/2025	2.b	Elect Yanling CAO	For	For
Wuxi Biologics (Cayman) Inc.	6/06/2025	2.c	Elect MIAO Jingwen	For	For
Wuxi Biologics (Cayman) Inc.	6/06/2025	2.d	Elect Jackson Peter Tai	For	For
Wuxi Biologics (Cayman) Inc.	6/06/2025	2.e	Elect GU Sherry	For	For
Wuxi Biologics (Cayman) Inc.	6/06/2025	3	Directors' Fees	For	For
Wuxi Biologics (Cayman) Inc.	6/06/2025	4	Appointment of Auditor and Authority to Set Fees	For	For
Wuxi Biologics (Cayman) Inc.	6/06/2025	5	Authority to Issue Shares w/o Preemptive Rights	For	For
Wuxi Biologics (Cayman) Inc.	6/06/2025	6	Authority to Repurchase Shares	For	For
Wynn Resorts Ltd.	4/30/2025	1a.	Elect Craig S. Billings	For	For
Wynn Resorts Ltd.	4/30/2025	1b.	Elect Anthony M. Sanfilippo	For	For
Wynn Resorts Ltd.	4/30/2025	1c.	Elect Winifred M. Webb	For	For
Wynn Resorts Ltd.	4/30/2025	2.	Ratification of Auditor	For	For
Wynn Resorts Ltd.	4/30/2025	3.	Advisory Vote on Executive Compensation	For	For
Wynn Resorts Ltd.	4/30/2025	4.	Shareholder Proposal Regarding Report on Cost Savings of Smoke-free Policy	Against	For
X5 Retail Group NV	5/20/2025	2	Elect Paul Nuber to the Management Board	For	For
X5 Retail Group NV	5/20/2025	3	Elect Geoffrey King to the Supervisory Board	For	For
X5 Retail Group NV	5/20/2025	4	Approval to Extend the Period for Preparing the 2024 Financial Statements	For	For
Xiamen Faratronic Co	4/25/2025	1	2024 WORK REPORT OF THE BOARD OF DIRECTORS	For	For
Xiamen Faratronic Co	4/25/2025	2	2024 WORK REPORT OF THE SUPERVISORY COMMITTEE	For	For
Xiamen Faratronic Co	4/25/2025	3	2024 FINANCIAL REPORT	For	For
Xiamen Faratronic Co	4/25/2025	4	2024 ANNUAL REPORT AND ITS SUMMARY	For	For
Xiamen Faratronic Co	4/25/2025	5	2024 Profit Distribution Plan	For	For
Xiamen Faratronic Co	4/25/2025	6	Reappointment of Audit Firm and Determination of Audit Fees	For	For
Xiamen Faratronic Co	4/25/2025	7	Change to the Company's Articles of Association	For	For
Xiamen Faratronic Co	4/25/2025	8	ADJUSTMENT OF THE REMUNERATION FOR INDEPENDENT DIRECTORS	For	For
Xiamen Faratronic Co	4/25/2025	9	REMUNERATION APPRAISAL PLAN FOR DIRECTORS, SUPERVISORS AND SENIOR MANAGEMENT	For	For
Xiamen Faratronic Co	4/25/2025	10	APPLICATION FOR COMPREHENSIVE CREDIT LINE TO BANKS	For	Abstain
Xiamen Faratronic Co	4/25/2025	11.1	Elect WANG Yuexiao	For	Against
Xiaomi Corporation	6/05/2025	1	Accounts and Reports	For	For
Xiaomi Corporation	6/05/2025	2	Elect LEI Jun	For	Combined
Xiaomi Corporation	6/05/2025	3	Elect LIU Qin	For	Combined
Xiaomi Corporation	6/05/2025	4	Elect CHEN Dongsheng	For	For
Xiaomi Corporation	6/05/2025	5	Directors' Fees	For	For
Xiaomi Corporation	6/05/2025	6	Appointment of Auditor and Authority to Set Fees	For	For
Xiaomi Corporation	6/05/2025	7	Authority to Repurchase Shares	For	For
Xiaomi Corporation	6/05/2025	8	Authority to Issue Class B Shares w/o Preemptive Rights	For	Against

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Xiaomi Corporation	6/05/2025	9	Authority to Issue Repurchased Shares	For	Against
XP Inc	5/30/2025	1.	Financial Statements	For	For
XPeng Inc	6/27/2025	1	Accounts and Reports	For	For
XPeng Inc	6/27/2025	2	Elect Xiaopeng He	For	Against
XPeng Inc	6/27/2025	3	Elect Ji-Xun Foo	For	Against
XPeng Inc	6/27/2025	4	Director's Fees	For	For
XPeng Inc	6/27/2025	5	Appointment of Auditor and Authority to Set Fees	For	For
XPeng Inc	6/27/2025	6a	Adoption of the 2025 Share Incentive Scheme	For	For
XPeng Inc	6/27/2025	6b	Board Authorization	For	For
XPeng Inc	6/27/2025	6c	Approve Scheme Limit	For	For
XPeng Inc	6/27/2025	6d	Approve Service Provider Sublimit	For	For
XPeng Inc	6/27/2025	7	Grant of 28,506,786 RSUs to Xiaopeng He	For	For
XPeng Inc	6/27/2025	8	General Mandate to Issue Shares	For	Against
XPeng Inc	6/27/2025	9	General Mandate to Repurchase Shares	For	For
XPeng Inc	6/27/2025	10	Authority to Issue Repurchased Shares	For	Against
Xylem Inc	5/13/2025	1a.	Elect Earl R. Ellis	For	For
Xylem Inc	5/13/2025	1b.	Elect Robert F. Friel	For	For
Xylem Inc	5/13/2025	1c.	Elect Lisa Glatch	For	For
Xylem Inc	5/13/2025	1d.	Elect Victoria D. Harker	For	For
Xylem Inc	5/13/2025	1e.	Elect Mark D. Morelli	For	For
Xylem Inc	5/13/2025	1f.	Elect Jerome A. Peribere	For	Against
Xylem Inc	5/13/2025	1g.	Elect Matthew F. Pine	For	For
Xylem Inc	5/13/2025	1h.	Elect Lila Tretikov	For	For
Xylem Inc	5/13/2025	1i.	Elect Uday Yadav	For	For
Xylem Inc	5/13/2025	2.	Ratification of Auditor	For	For
Xylem Inc	5/13/2025	3.	Advisory Vote on Executive Compensation	For	For
Xylem Inc	5/13/2025	4.	Shareholder Proposal Regarding Right to Call Special Meetings	Against	For
Yadea Group Holdings Ltd.	6/17/2025	1	Accounts and Reports	For	For
Yadea Group Holdings Ltd.	6/17/2025	2.A	Allocation of Final Dividend	For	For
Yadea Group Holdings Ltd.	6/17/2025	2.B	Allocation of Special Dividend	For	For
Yadea Group Holdings Ltd.	6/17/2025	3.A1	Elect DONG Jinggui	For	Against
Yadea Group Holdings Ltd.	6/17/2025	3.A2	Elect QIAN Jinghong	For	For
Yadea Group Holdings Ltd.	6/17/2025	3.A3	Elect SHEN Yu	For	For
Yadea Group Holdings Ltd.	6/17/2025	3.B	Directors' Fees	For	For
Yadea Group Holdings Ltd.	6/17/2025	4	Appointment of Auditor and Authority to Set Fees	For	For
Yadea Group Holdings Ltd.	6/17/2025	5.A	Authority to Issue Shares w/o Preemptive Rights	For	Against
Yadea Group Holdings Ltd.	6/17/2025	5.B	Authority to Repurchase Shares	For	For
Yadea Group Holdings Ltd.	6/17/2025	5.C	Authority to Issue Repurchased Shares	For	Against
Yageo Corporation	5/27/2025	1	2024 Accounts and Reports	For	For
Yageo Corporation	5/27/2025	2	Issuance of Employee Restricted Shares	For	For
Yageo Corporation	5/27/2025	3	Amendment to the Company's Articles of Incorporation	For	For
Yageo Corporation	5/27/2025	4	Amendments to Procedural for the Acquisition and Disposal of Asset	For	For
Yageo Corporation	5/27/2025	5	Amendment to the Regulations Governing Election of Directors	For	For
Yageo Corporation	5/27/2025	6.1	Elect CHEN Shao-Chiao	For	For
Yageo Corporation	5/27/2025	6.2	Elect HSU Chen-I	For	For
Yageo Corporation	5/27/2025	7	Non-Compete Restrictions for Directors	For	For
Yakult Honsha Co Ltd	6/25/2025	1.1	Elect Hiroshi Narita	For	For
Yakult Honsha Co Ltd	6/25/2025	1.2	Elect Hideaki Hoshiko	For	For
Yakult Honsha Co Ltd	6/25/2025	1.3	Elect Yasuyuki Suzuki	For	For
Yakult Honsha Co Ltd	6/25/2025	1.4	Elect Junichi Shimada	For	For
Yakult Honsha Co Ltd	6/25/2025	1.5	Elect Shuichi Watanabe	For	For
Yakult Honsha Co Ltd	6/25/2025	1.6	Elect Hiroyuki Kawabata	For	For
Yakult Honsha Co Ltd	6/25/2025	1.7	Elect Naoko Tobe	For	For
Yakult Honsha Co Ltd	6/25/2025	1.8	Elect Yumiko Nagasawa	For	For
Yakult Honsha Co Ltd	6/25/2025	1.9	Elect Satoshi Akutsu	For	For
Yakult Honsha Co Ltd	6/25/2025	1.10	Elect Matthew Digby	For	For
Yakult Honsha Co Ltd	6/25/2025	1.11	Elect Toshihiko Fukuzawa	For	For
Yakult Honsha Co Ltd	6/25/2025	1.12	Elect Manabu Naito	For	For
Yakult Honsha Co Ltd	6/25/2025	1.13	Elect Akira Kishimoto	For	For
Yakult Honsha Co Ltd	6/25/2025	1.14	Elect Takeshi Osumi	For	For
Yakult Honsha Co Ltd	6/25/2025	2	Shareholder Proposal Regarding Management of Cost of Capital and Stock Price	Against	Against
Yakult Honsha Co Ltd	6/25/2025	3	Shareholder Proposal Regarding Share Repurchase	Against	For
Yakult Honsha Co Ltd	6/25/2025	4	Shareholder Proposal Regarding Shareholder Authority to Cancel Treasury Shares	Against	For
Yakult Honsha Co Ltd	6/25/2025	5	Shareholder Proposal Regarding Cancellation of Treasury Shares	Against	Against
Yakult Honsha Co Ltd	6/25/2025	6	Shareholder Proposal Regarding Restricted Stock Remuneration	Against	Against

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Yakult Honsha Co Ltd	6/25/2025	7	Shareholder Proposal Regarding Majority Outside Directors	Against	Against
Yanbu National Petrochemical Co.	3/20/2025	3	Auditor's Report	For	For
Yanbu National Petrochemical Co.	3/20/2025	4	Authority to Pay Interim Dividends	For	For
Yanbu National Petrochemical Co.	3/20/2025	5	Appointment of Auditor and Authority to Set Fees	For	Abstain
Yanbu National Petrochemical Co.	3/20/2025	6	Ratification of Board Acts	For	For
Yangming Marine Transport Corp.	5/29/2025	1	2024 Business Report and Financial Statements	For	For
Yangming Marine Transport Corp.	5/29/2025	2	Allocation of Profits	For	For
Yangming Marine Transport Corp.	5/29/2025	3.1	Elect TSAI Tsung-Lun	For	For
Yangming Marine Transport Corp.	5/29/2025	4	Proposal to Release the Prohibition on Directors from Participation in Competitive Business: Representative of MOTC: Feng-Ming Tsai	For	For
Yangming Marine Transport Corp.	5/29/2025	5	Proposal to Release the Prohibition on Directors from Participation in Competitive Business: Representative of MOTC: Chin-Yi Yang	For	For
Yangming Marine Transport Corp.	5/29/2025	6	Proposal to Release the Prohibition on Directors from Participation in Competitive Business: Representative of Taiwan International Ports Corporation: Hsien-Yi Lee	For	For
Yangming Marine Transport Corp.	5/29/2025	7	Amendments to Articles	For	For
Yangming Marine Transport Corp.	5/29/2025	8	AMENDMENT TO THE HANDLING PROCEDURES FOR ACQUISITION AND DISPOSAL OF ASSETS	For	For
Yangzijiang Shipbuilding (Hldgs)Ltd	4/29/2025	1	Accounts and Reports	For	For
Yangzijiang Shipbuilding (Hldgs)Ltd	4/29/2025	2	Allocation of Profits/Dividends	For	For
Yangzijiang Shipbuilding (Hldgs)Ltd	4/29/2025	3	Directors' Fees	For	For
Yangzijiang Shipbuilding (Hldgs)Ltd	4/29/2025	4	Elect Raymond POH Boon Hu	For	For
Yangzijiang Shipbuilding (Hldgs)Ltd	4/29/2025	5	Elect YEE Chia Hsing	For	For
Yangzijiang Shipbuilding (Hldgs)Ltd	4/29/2025	6	Appointment of Auditor and Authority to Set Fees	For	For
Yangzijiang Shipbuilding (Hldgs)Ltd	4/29/2025	7	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For
Yangzijiang Shipbuilding (Hldgs)Ltd	4/29/2025	8	Authority to Repurchase and Reissue Shares	For	For
Yapi ve Kredi Bankasi A.S.	3/26/2025	1	Opening; Election of Presiding Chair	For	For
Yapi ve Kredi Bankasi A.S.	3/26/2025	2	Accounts and Reports	For	For
Yapi ve Kredi Bankasi A.S.	3/26/2025	3	Ratification of Board Acts	For	For
Yapi ve Kredi Bankasi A.S.	3/26/2025	4	Ratification of Liquidation of Receivables	For	For
Yapi ve Kredi Bankasi A.S.	3/26/2025	5	Election of Directors; Board Size; Board Term Length	For	Against
Yapi ve Kredi Bankasi A.S.	3/26/2025	6	Compensation Policy	For	For
Yapi ve Kredi Bankasi A.S.	3/26/2025	7	Directors' Fees	For	Against
Yapi ve Kredi Bankasi A.S.	3/26/2025	8	Allocation of Profits/Dividends	For	For
Yapi ve Kredi Bankasi A.S.	3/26/2025	9	Appointment of Auditor	For	For
Yapi ve Kredi Bankasi A.S.	3/26/2025	10	Charitable Donations	For	For
Yapi ve Kredi Bankasi A.S.	3/26/2025	11	Presentation of Report on Transition to Low-Carbon Economy	For	For
Yapi ve Kredi Bankasi A.S.	3/26/2025	12	Authority to Carry out Competing Activities or Related Party Transactions	For	For
Yapi ve Kredi Bankasi A.S.	3/26/2025	13	Wishes	For	For
Yaskawa Electric Corporation	5/28/2025	1.1	Elect Hiroshi Ogasawara	For	For
Yaskawa Electric Corporation	5/28/2025	1.2	Elect Masahiro Ogawa	For	For
Yaskawa Electric Corporation	5/28/2025	1.3	Elect Yasuhiko Morikawa	For	For
Yaskawa Electric Corporation	5/28/2025	1.4	Elect Hisanori Makaya	For	For
Yaskawa Electric Corporation	5/28/2025	2.1	Elect Takeshi Ikuayama	For	Against
Yaskawa Electric Corporation	5/28/2025	2.2	Elect Kaori Matsushashi @ Kaori Hosoya	For	For
Yaskawa Electric Corporation	5/28/2025	2.3	Elect Keiji Nishio	For	For
Yaskawa Electric Corporation	5/28/2025	2.4	Elect Yaeko Hodaka @ Yaeko Shibuya	For	For
Yes Bank Ltd.	2/28/2025	1	Elect Manish Jain	For	For
Yes Bank Ltd.	2/28/2025	2	Appointment of Manish Jain, (Executive Director), Approval of Remuneration	For	For
Yes Bank Ltd.	2/28/2025	3	Revision of Remuneration Payable to Prashant Kumar (Managing Director & CEO)	For	For
Yes Bank Ltd.	2/28/2025	4	Remuneration Payable to Rajan Pental (Executive Director)	For	For
Yokogawa Electric Corporation	6/19/2025	1	Allocation of Profits/Dividends	For	For
Yokogawa Electric Corporation	6/19/2025	2.1	Elect Hitoshi Nara	For	For
Yokogawa Electric Corporation	6/19/2025	2.2	Elect Kunimasa Shigeno	For	For
Yokogawa Electric Corporation	6/19/2025	2.3	Elect Hikaru Kikkawa	For	For
Yokogawa Electric Corporation	6/19/2025	2.4	Elect Michiko Nakajima	For	For
Yokogawa Electric Corporation	6/19/2025	2.5	Elect Akira Uchida	For	For
Yokogawa Electric Corporation	6/19/2025	2.6	Elect Kuniko Urano	For	For
Yokogawa Electric Corporation	6/19/2025	2.7	Elect Takuya Hirano	For	For
Yokogawa Electric Corporation	6/19/2025	2.8	Elect Yujiro Goto	For	For
Yokogawa Electric Corporation	6/19/2025	2.9	Elect Makoto Osawa	For	For
Yokogawa Electric Corporation	6/19/2025	2.10	Elect Masaru Ono	For	For
Yokogawa Electric Corporation	6/19/2025	2.11	Elect Hisashi Maruyama	For	For
Yokogawa Electric Corporation	6/19/2025	2.12	Elect Christina L. Ahmadjian	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
YTL Corporation Bhd	4/28/2025	1	Bonus Warrants Issuance	For	For
YTL Power International Bhd	4/28/2025	1	Bonus Warrants Issuance	For	For
Yuanta Financial Holding Co Ltd	6/13/2025	1	2024 Business Report and Financial Statements	For	For
Yuanta Financial Holding Co Ltd	6/13/2025	2	2024 Profit Distribution Plan	For	For
Yuanta Financial Holding Co Ltd	6/13/2025	3	Capitalization of Profits and Issuance of New Shares	For	For
Yuanta Financial Holding Co Ltd	6/13/2025	4	Amendments to Articles of Incorporation	For	For
Yuanta Financial Holding Co Ltd	6/13/2025	5.1	Elect WENG Chien	For	For
Yuanta Financial Holding Co Ltd	6/13/2025	5.2	Elect Bobby HWANG Wei-Cherng	For	For
Yuanta Financial Holding Co Ltd	6/13/2025	5.3	Elect Victor MA Wei-Chien	For	For
Yuanta Financial Holding Co Ltd	6/13/2025	5.4	Elect Michael MA Wei-Chen	For	For
Yuanta Financial Holding Co Ltd	6/13/2025	5.5	Elect CHEN Chung-Yuan	For	For
Yuanta Financial Holding Co Ltd	6/13/2025	5.6	Elect Sharon YANG Sheau-Wen	For	For
Yuanta Financial Holding Co Ltd	6/13/2025	5.7	Elect Rosemary WANG Yung-Hsin	For	For
Yuanta Financial Holding Co Ltd	6/13/2025	5.8	Elect LEE Mang-Chih	For	For
Yuanta Financial Holding Co Ltd	6/13/2025	5.9	Elect WU Tzong-Chen	For	For
			Financial Statements and Allocation of Profits/Dividends		
Yuhan	3/20/2025	1	Profits/Dividends	For	For
Yuhan	3/20/2025	2	Amendments to Articles	For	For
Yuhan	3/20/2025	3	Directors' Fees	For	For
Yum Brands Inc.	5/15/2025	1a.	Elect Paget L. Alves	For	For
Yum Brands Inc.	5/15/2025	1b.	Elect Keith Barr	For	For
Yum Brands Inc.	5/15/2025	1c.	Elect Brett Biggs	For	For
Yum Brands Inc.	5/15/2025	1d.	Elect Christopher M. Connor	For	For
Yum Brands Inc.	5/15/2025	1e.	Elect Brian C. Cornell	For	For
Yum Brands Inc.	5/15/2025	1f.	Elect Tanya L. Domier	For	For
Yum Brands Inc.	5/15/2025	1g.	Elect Susan Doniz	For	For
Yum Brands Inc.	5/15/2025	1h.	Elect David W. Gibbs	For	For
Yum Brands Inc.	5/15/2025	1i.	Elect Mirian M. Graddick-Weir	For	For
Yum Brands Inc.	5/15/2025	1j.	Elect Thomas C. Nelson	For	For
Yum Brands Inc.	5/15/2025	1k.	Elect P. Justin Skala	For	For
Yum Brands Inc.	5/15/2025	1l.	Elect Annie A. Young-Scriver	For	For
Yum Brands Inc.	5/15/2025	2.	Ratification of Auditor	For	Combined
Yum Brands Inc.	5/15/2025	3.	Advisory Vote on Executive Compensation	For	For
Yum Brands Inc.	5/15/2025	4.	Approval of the 2025 Long Term Incentive Plan	For	For
			Shareholder Proposal Regarding Policy on Use of Medically Important Antimicrobials in the Supply Chain		
Yum Brands Inc.	5/15/2025	5.	Shareholder Proposal Regarding Policy on Use of Medically Important Antimicrobials in the Supply Chain	Against	Combined
			Shareholder Proposal Regarding Report on Risks Related to Religious Discrimination		
Yum Brands Inc.	5/15/2025	6.	Shareholder Proposal Regarding Report on Risks Related to Religious Discrimination	Against	Against
			Shareholder Proposal Regarding Third-Party Audit of Policies on Workplace Safety		
Yum Brands Inc.	5/15/2025	7.	Shareholder Proposal Regarding Third-Party Audit of Policies on Workplace Safety	Against	For
Yum China Holdings Inc	5/23/2025	1a.	Elect Fred HU Zuli	For	For
Yum China Holdings Inc	5/23/2025	1b.	Elect Joey Wat	For	For
Yum China Holdings Inc	5/23/2025	1c.	Elect Robert B. Aiken	For	For
Yum China Holdings Inc	5/23/2025	1d.	Elect Mikel A. Durham	For	For
Yum China Holdings Inc	5/23/2025	1e.	Elect Edouard Ettedgui	For	For
Yum China Holdings Inc	5/23/2025	1f.	Elect Grace Xin Ge	For	For
Yum China Holdings Inc	5/23/2025	1g.	Elect David Hoffmann	For	For
Yum China Holdings Inc	5/23/2025	1h.	Elect Ruby Lu	For	For
Yum China Holdings Inc	5/23/2025	1i.	Elect Zili Shao	For	For
Yum China Holdings Inc	5/23/2025	1j.	Elect William Wang	For	For
Yum China Holdings Inc	5/23/2025	1k.	Elect Min (Jenny) Zhang	For	For
Yum China Holdings Inc	5/23/2025	1l.	Elect Christina Xiaojing Zhu	For	For
Yum China Holdings Inc	5/23/2025	2.	Ratification of Auditor	For	For
Yum China Holdings Inc	5/23/2025	3.	Advisory Vote on Executive Compensation	For	For
Yum China Holdings Inc	5/23/2025	4.	Issuance of Common Stock	For	For
Yum China Holdings Inc	5/23/2025	5.	Share Repurchase	For	For
			2024 WORK REPORT OF THE BOARD OF DIRECTORS		
Yutong Bus Co. Ltd.	4/25/2025	1	2024 WORK REPORT OF THE BOARD OF DIRECTORS	For	For
			2024 WORK REPORT OF THE SUPERVISORY COMMITTEE		
Yutong Bus Co. Ltd.	4/25/2025	2	2024 WORK REPORT OF THE SUPERVISORY COMMITTEE	For	For
			2024 ANNUAL ACCOUNTS REPORT		
Yutong Bus Co. Ltd.	4/25/2025	3	2024 ANNUAL ACCOUNTS REPORT	For	For
			2024 Profit Distribution Plan		
Yutong Bus Co. Ltd.	4/25/2025	4	2024 Profit Distribution Plan	For	For
			2024 ANNUAL REPORT		
Yutong Bus Co. Ltd.	4/25/2025	5	2024 ANNUAL REPORT	For	For
			PAYMENT OF 2024 AUDIT FEES AND REAPPOINTMENT OF AUDIT FIRM		
Yutong Bus Co. Ltd.	4/25/2025	6	PAYMENT OF 2024 AUDIT FEES AND REAPPOINTMENT OF AUDIT FIRM	For	For
			2025 ESTIMATED CONTINUING CONNECTED TRANSACTIONS		
Yutong Bus Co. Ltd.	4/25/2025	7	2025 ESTIMATED CONTINUING CONNECTED TRANSACTIONS	For	For
			Renewal of the 2025 to 2028 Connected Transactions Framework Agreement		
Yutong Bus Co. Ltd.	4/25/2025	8	Renewal of the 2025 to 2028 Connected Transactions Framework Agreement	For	For
			Renewal of the 2025 to 2028 Financial Service Framework Agreement		
Yutong Bus Co. Ltd.	4/25/2025	9	Renewal of the 2025 to 2028 Financial Service Framework Agreement	For	Against
			2025 ESTIMATED EXTERNAL GUARANTEE		
Yutong Bus Co. Ltd.	4/25/2025	10	2025 ESTIMATED EXTERNAL GUARANTEE	For	For
			Shareholder Proposal: Amendments to Articles of Incorporation		
Yutong Bus Co. Ltd.	4/25/2025	11	Shareholder Proposal: Amendments to Articles of Incorporation	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Yutong Bus Co. Ltd.	4/25/2025	12	Shareholder Proposal: Amendments to Directors' and Supervisors' Allowance Management System	For	For
Yutong Bus Co. Ltd.	4/25/2025	13	Shareholder Proposal: Amendments to Foreign Investment Management System	For	For
Yutong Bus Co. Ltd.	4/25/2025	14.1	Elect LI Shi	For	Against
Yutong Bus Co. Ltd.	4/25/2025	14.2	Elect WANG Bingtao	For	Against
Zabka Group	6/17/2025	1	Amendments to Articles Regarding Board Meetings	For	For
Zabka Group	6/17/2025	2	Amendments to Articles Regarding Definitions	For	For
Zabka Group	6/17/2025	2	Accounts and Reports	For	For
Zabka Group	6/17/2025	3	Consolidated Accounts and Reports	For	For
Zabka Group	6/17/2025	4	Allocation of Losses	For	For
Zabka Group	6/17/2025	5	Remuneration Report	For	For
Zabka Group	6/17/2025	6	Ratification of Former Board Acts	For	For
Zabka Group	6/17/2025	7	Ratification of Board Acts	For	For
Zabka Group	6/17/2025	8	Election of Directors (Slate)	For	For
Zabka Group	6/17/2025	9	Election of Directors	For	Abstain
Zabka Group	6/17/2025	10	Directors' Fees	For	For
Zabka Group	6/17/2025	11	Appointment of Auditor	For	For
Zabka Group	6/17/2025	12	Appointment of Auditor for Sustainability Reporting	For	For
Zalando SE	5/27/2025	2	Allocation of Profits	For	For
Zalando SE	5/27/2025	3	Ratification of Management Board Acts	For	For
Zalando SE	5/27/2025	4	Ratification of Supervisory Board Acts	For	For
Zalando SE	5/27/2025	5.a	Appointment of Auditor (FY2025)	For	For
Zalando SE	5/27/2025	5.b	Appointment of Auditor for Interim Financial Statements (FY2026)	For	For
Zalando SE	5/27/2025	5.c	Appointment of Auditor for Sustainability Reporting	For	For
Zalando SE	5/27/2025	6	Remuneration Report	For	For
Zalando SE	5/27/2025	7.aaa	Elect Kelly Bennett	For	For
Zalando SE	5/27/2025	7.abb	Elect Alice Delahunt	For	For
Zalando SE	5/27/2025	7.acc	Elect Niklas Östberg	For	Against
Zalando SE	5/27/2025	7.add	Elect Anders Holch Povlsen	For	For
Zalando SE	5/27/2025	7.aee	Elect Mariella Röhm-Kottmann	For	For
Zalando SE	5/27/2025	7.aff	Elect Susanne Schröter-Crossan	For	For
Zalando SE	5/27/2025	7.baa	Appointment of Employee Representatives	For	For
Zalando SE	5/27/2025	7.bbb	Appointment of Substitute Employee Representatives	For	For
Zalando SE	5/27/2025	8	Amendments to Articles (Virtual Meeting)	For	For
Zalando SE	5/27/2025	9	Authority to Repurchase and Reissue Shares	For	For
Zalando SE	5/27/2025	10	Authority to Repurchase Shares Using Equity Derivatives	For	For
Zalando SE	5/27/2025	11	Increase in Authorised Capital	For	For
Zalando SE	5/27/2025	12	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For	For
Zalando SE	5/27/2025	13	Reduction of Conditional Capital 2014 and 2016	For	For
Zebra Technologies Corp.	5/08/2025	1a.	Elect Nelda J. Connors	For	For
Zebra Technologies Corp.	5/08/2025	1b.	Elect Frank B. Modruson	For	For
Zebra Technologies Corp.	5/08/2025	1c.	Elect Michael A. Smith	For	For
Zebra Technologies Corp.	5/08/2025	2.	Advisory Vote on Executive Compensation	For	For
Zebra Technologies Corp.	5/08/2025	3.	Ratification of Auditor	For	For
Zhaojin Mining Industry Co., Ltd.	6/02/2025	O.i	Directors' Report	For	For
Zhaojin Mining Industry Co., Ltd.	6/02/2025	O.ii	Supervisors' Report	For	For
Zhaojin Mining Industry Co., Ltd.	6/02/2025	O.iii	Accounts and Reports	For	For
Zhaojin Mining Industry Co., Ltd.	6/02/2025	O.iv	Allocation of Profits/Dividends	For	For
Zhaojin Mining Industry Co., Ltd.	6/02/2025	O.v	Appointment of Auditor and Authority to Set Fees	For	For
Zhaojin Mining Industry Co., Ltd.	6/02/2025	S.1	Authority to Issue Domestic and H Shares w/o Preemptive Rights	For	Against
Zhaojin Mining Industry Co., Ltd.	6/02/2025	S.2	Authority to Repurchase H Shares	For	For
Zhaojin Mining Industry Co., Ltd.	6/02/2025	S.3	Amendments to Articles	For	For
Zhaojin Mining Industry Co., Ltd.	6/02/2025	1	Authority to Repurchase H Shares	For	For
Zhaojin Mining Industry Co., Ltd.	6/02/2025	2	Amendments to Articles	For	For
Zhejiang Dingli Machinery Co Ltd.	5/20/2025	1	2024 Directors' Report	For	For
Zhejiang Dingli Machinery Co Ltd.	5/20/2025	2	2024 Supervisors' Report	For	For
Zhejiang Dingli Machinery Co Ltd.	5/20/2025	3	2024 ANNUAL REPORT AND ITS SUMMARY	For	For
Zhejiang Dingli Machinery Co Ltd.	5/20/2025	4	2024 Accounts and Reports	For	For
Zhejiang Dingli Machinery Co Ltd.	5/20/2025	5	2024 Profit Distribution Plan	For	For
Zhejiang Dingli Machinery Co Ltd.	5/20/2025	6	CONFIRMATION OF 2024 REMUNERATION FOR DIRECTORS AND SENIOR MANAGEMENT	For	For
Zhejiang Dingli Machinery Co Ltd.	5/20/2025	7	Confirmation Of 2024 Remuneration For Supervisor	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Zhejiang Dingli Machinery Co Ltd.	5/20/2025	8	Provision Of Guarantee For Clients By Subordinate Enterprises Within The Scope Of The Company And Subsidiaries Consolidated Statements	For	Against
Zhejiang Dingli Machinery Co Ltd.	5/20/2025	9	Estimated Guarantee Quota For Subordinate Enterprises Within The Scope Of The Company's Consolidated Statements	For	For
Zhejiang Dingli Machinery Co Ltd.	5/20/2025	10	Application For Credit Line To Financial Institutions By The Company And Wholly-owned Subsidiaries	For	For
Zhejiang Dingli Machinery Co Ltd.	5/20/2025	11	Change Of The Company's Registered Address And Amendments To The Company's Articles Of Association	For	For
Zhejiang Expressway Co	4/25/2025	1	Directors' Report	For	For
Zhejiang Expressway Co	4/25/2025	2	Supervisors' Report	For	For
Zhejiang Expressway Co	4/25/2025	3	Accounts and Reports	For	For
Zhejiang Expressway Co	4/25/2025	4	Allocation of Profits/Dividends	For	For
Zhejiang Expressway Co	4/25/2025	5	2024 Final Accounts and 2025 Financial Budget	For	For
Zhejiang Expressway Co	4/25/2025	6	Appointment of Hong Kong Auditor and Authority to Set Fees	For	For
Zhejiang Expressway Co	4/25/2025	7	Appointment of PRC Auditor and Authority to Set Fees	For	For
Zhejiang Expressway Co	4/25/2025	8	Supplemental Agreement	For	For
Zhejiang Expressway Co	4/25/2025	9	Authority to Issue Shares w/o Preemptive Rights	For	Against
Zhejiang Expressway Co	4/25/2025	10	Amendments to Articles of Association	For	For
Zhejiang Leapmotor Technology Co Ltd	6/25/2025	1	Directors' Report	For	For
Zhejiang Leapmotor Technology Co Ltd	6/25/2025	2	Independent Directors' Report	For	For
Zhejiang Leapmotor Technology Co Ltd	6/25/2025	3	Supervisors' Report	For	For
Zhejiang Leapmotor Technology Co Ltd	6/25/2025	4	Financial Report	For	For
Zhejiang Leapmotor Technology Co Ltd	6/25/2025	5	Accounts and Reports	For	For
Zhejiang Leapmotor Technology Co Ltd	6/25/2025	6	Allocation of Profits/Dividends	For	For
Zhejiang Leapmotor Technology Co Ltd	6/25/2025	7	2024 Annual Report	For	For
Zhejiang Leapmotor Technology Co Ltd	6/25/2025	8	2024 Environmental, Social and Governance Report	For	For
Zhejiang Leapmotor Technology Co Ltd	6/25/2025	9	Connected Transactions	For	For
Zhejiang Leapmotor Technology Co Ltd	6/25/2025	10	Approval of Comprehensive Credit	For	For
Zhejiang Leapmotor Technology Co Ltd	6/25/2025	11	Directors' Fees	For	For
Zhejiang Leapmotor Technology Co Ltd	6/25/2025	12	Supervisors' Fees	For	For
Zhejiang Leapmotor Technology Co Ltd	6/25/2025	13	Appointment of Auditor and Authority to Set Fees	For	For
Zhejiang Leapmotor Technology Co Ltd	6/25/2025	15	Elect ZHAO Zhiding as Supervisor	Against	Against
Zhejiang Leapmotor Technology Co Ltd	6/25/2025	16	Joint Liability Guarantee for Subsidiaries	For	Against
Zhejiang Leapmotor Technology Co Ltd	6/25/2025	17	Joint Liability Guarantee for Distributors	For	For
Zhejiang Leapmotor Technology Co Ltd	6/25/2025	18	Authority to Issue Shares w/o Preemptive Rights	For	Against
Zhejiang Leapmotor Technology Co Ltd	6/25/2025	19	Authority to Repurchase H Shares	For	For
Zhejiang Leapmotor Technology Co Ltd	6/25/2025	20	Amendments to Articles	For	For
Zhejiang Weixing Industrial Dev. Co., Ltd.	4/18/2025	1	2024 ANNUAL ACCOUNTS PLAN	For	For
Zhejiang Weixing Industrial Dev. Co., Ltd.	4/18/2025	2	2024 Profit Distribution Plan	For	For
Zhejiang Weixing Industrial Dev. Co., Ltd.	4/18/2025	3	2024 WORK REPORT OF THE BOARD OF DIRECTORS	For	For
Zhejiang Weixing Industrial Dev. Co., Ltd.	4/18/2025	4	2024 WORK REPORT OF THE SUPERVISORY COMMITTEE	For	For
Zhejiang Weixing Industrial Dev. Co., Ltd.	4/18/2025	5	2024 ANNUAL REPORT AND ITS SUMMARY	For	For
Zhejiang Weixing Industrial Dev. Co., Ltd.	4/18/2025	6	Reappointment of Audit Firm	For	Against
Zhejiang Weixing Industrial Dev. Co., Ltd.	4/18/2025	7	SHAREHOLDER RETURN PLAN FOR THE NEXT THREE YEARS FROM 2025 TO 2027	For	For
Zhejiang Weixing Industrial Dev. Co., Ltd.	4/18/2025	8	Connected Transactions Regarding Acquisition of an Industry Park Land and Plants Held by Controlling Shareholders	For	For
Zhejiang Weixing Industrial Dev. Co., Ltd.	4/18/2025	9	2025 CONTINUING CONNECTED TRANSACTIONS	For	For
Zhejiang Weixing Industrial Dev. Co., Ltd.	4/18/2025	10	AMENDMENTS TO THE CONNECTED TRANSACTION MANAGEMENT SYSTEM	For	For
Zhejiang Weixing Industrial Dev. Co., Ltd.	4/18/2025	11	AMENDMENTS TO THE EXTERNAL GUARANTEE MANAGEMENT SYSTEM	For	For
Zhejiang Weixing Industrial Dev. Co., Ltd.	4/18/2025	12	AMENDMENTS TO THE EXTERNAL INVESTMENT MANAGEMENT SYSTEM	For	For
Zhen Ding Technology Holding Ltd	5/29/2025	1	2024 Business Report and Financial Statements	For	For
Zhen Ding Technology Holding Ltd	5/29/2025	2	Allocation of Profits/Dividends	For	For
Zhen Ding Technology Holding Ltd	5/29/2025	3	Amendments to Articles	For	For
Zhen Ding Technology Holding Ltd	5/29/2025	4	Amendments to Procedural Rules: Lending Funds to Other Parties	For	For
Zhen Ding Technology Holding Ltd	5/29/2025	5	Amendments to Procedures for Acquisition and Disposal of Assets, Policies and Procedures for Financial Derivatives Transactions, and Procedures for Endorsements and Guarantees	For	For
Zhongji Innolight Co Ltd	2/21/2025	1.	Change of Use of Repurchased Shares and Cancellation	For	For

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Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Zhongji Innolight Co Ltd	2/21/2025	2.	Elect Yan ZHUANG	For	For
Zhongsheng Group Holdings Limited	6/20/2025	1	Accounts and Reports	For	For
Zhongsheng Group Holdings Limited	6/20/2025	2	Allocation of Profits/Dividends	For	For
Zhongsheng Group Holdings Limited	6/20/2025	3	Elect LI Guoqiang	For	For
Zhongsheng Group Holdings Limited	6/20/2025	4	Elect TANG Xianfeng	For	For
Zhongsheng Group Holdings Limited	6/20/2025	5	Elect YING Wei	For	Against
Zhongsheng Group Holdings Limited	6/20/2025	6	Elect LI Yanwei	For	For
Zhongsheng Group Holdings Limited	6/20/2025	7	Elect CHENG Po Chuen	For	For
Zhongsheng Group Holdings Limited	6/20/2025	8	Directors' Fees	For	For
Zhongsheng Group Holdings Limited	6/20/2025	9	Appointment of Auditor and Authority to Set Fees	For	For
Zhongsheng Group Holdings Limited	6/20/2025	10	Authority to Repurchase Shares	For	For
Zhongsheng Group Holdings Limited	6/20/2025	11	Authority to Issue Shares w/o Preemptive Rights	For	Against
Zhongsheng Group Holdings Limited	6/20/2025	12	Authority to Issue Repurchased Shares	For	Against
Zhuzhou CRRC Times Electric Co Ltd.	6/27/2025	1	Annual Report	For	For
Zhuzhou CRRC Times Electric Co Ltd.	6/27/2025	2	Directors' Report	For	For
Zhuzhou CRRC Times Electric Co Ltd.	6/27/2025	3	Supervisors' Report	For	For
Zhuzhou CRRC Times Electric Co Ltd.	6/27/2025	4	Allocation of Profits/Dividends	For	For
Zhuzhou CRRC Times Electric Co Ltd.	6/27/2025	5	Shareholders Dividends Distribution Plan for the Next Three Years (2025-2027)	For	For
Zhuzhou CRRC Times Electric Co Ltd.	6/27/2025	6	Interim Profits Distribution Plan	For	For
Zhuzhou CRRC Times Electric Co Ltd.	6/27/2025	7	Appointment of Auditor and Authority to Set Fees	For	For
Zhuzhou CRRC Times Electric Co Ltd.	6/27/2025	8	Application to Credit Lines	For	For
Zhuzhou CRRC Times Electric Co Ltd.	6/27/2025	9	Directors' Fees	For	For
Zhuzhou CRRC Times Electric Co Ltd.	6/27/2025	10	Supervisors' Fees	For	For
Zhuzhou CRRC Times Electric Co Ltd.	6/27/2025	11	Abolition of the Supervisory Committee and Supervisors and the Termination of Implementation of the Supervisory Committee Meeting Rules	For	For
Zhuzhou CRRC Times Electric Co Ltd.	6/27/2025	12	Amendments to Articles	For	For
Zhuzhou CRRC Times Electric Co Ltd.	6/27/2025	13	Amendments to the General Meeting Rules	For	For
Zhuzhou CRRC Times Electric Co Ltd.	6/27/2025	14	Amendments to the Board Meeting Rules	For	For
Zhuzhou CRRC Times Electric Co Ltd.	6/27/2025	15	Authority to Issue A Shares and/or H Shares w/o Preemptive Rights	For	Against
Zhuzhou CRRC Times Electric Co Ltd.	6/27/2025	16	Authority to Repurchase H Shares	For	For
Zhuzhou CRRC Times Electric Co Ltd.	6/27/2025	1	Authority to Repurchase H Shares	For	For
Zijin Mining Group Co., Ltd.	5/19/2025	1	Directors' Report	For	For
Zijin Mining Group Co., Ltd.	5/19/2025	2	Independent Directors' Report	For	For
Zijin Mining Group Co., Ltd.	5/19/2025	3	Supervisors' Report	For	For
Zijin Mining Group Co., Ltd.	5/19/2025	4	Annual Report	For	For
Zijin Mining Group Co., Ltd.	5/19/2025	5	Accounts and Reports	For	For
Zijin Mining Group Co., Ltd.	5/19/2025	6	Allocation of Profits/Dividends	For	For
Zijin Mining Group Co., Ltd.	5/19/2025	7	Board Authorization to Formulate Profit Distribution Proposal	For	For
Zijin Mining Group Co., Ltd.	5/19/2025	8	Remuneration of the Executive Directors and Chairman of the Supervisory Committee	For	For
Zijin Mining Group Co., Ltd.	5/19/2025	9	Appointment of Auditor and Authority to Set Fees	For	For
Zijin Mining Group Co., Ltd.	5/19/2025	10	Authority to Give Guarantees	For	For
Zijin Mining Group Co., Ltd.	5/19/2025	11	Development of Futures and Derivative Trading Businesses of Subsidiaries	For	For
Zijin Mining Group Co., Ltd.	5/19/2025	12	Report on the Use of Proceeds Previously Raised	For	For
Zijin Mining Group Co., Ltd.	5/19/2025	13	Authority to Issue Debt Financing Instruments	For	For
Zijin Mining Group Co., Ltd.	5/19/2025	14	Authority to Issue A and/or H Shares w/o Preemptive Rights	For	Against
Zijin Mining Group Co., Ltd.	5/19/2025	15	Extension of the Validity Period for the Issuance of A Share Convertible Corporate Bonds to Non-Specific Investors	For	For
Zijin Mining Group Co., Ltd.	5/19/2025	16	Extension of the Validity Period of Authorization to the Board	For	For
Zijin Mining Group Co., Ltd.	5/19/2025	1	Extension of the Validity Period for the Issuance of A Share Convertible Corporate Bonds to Non-Specific Investors	For	For
Zijin Mining Group Co., Ltd.	5/19/2025	2	Extension of the Validity Period of Authorization to the Board	For	For
Zijin Mining Group Co., Ltd.	6/26/2025	1	Spin-off and Listing of Zijin Gold International Company Limited	For	For
Zijin Mining Group Co., Ltd.	6/26/2025	2	Approve Proposal Related to Spin-off and Listing of Zijin Gold International Company Limited	For	For
Zijin Mining Group Co., Ltd.	6/26/2025	3	Approve Spin-off Plan for Zijin Gold International Company Limited	For	For
Zijin Mining Group Co., Ltd.	6/26/2025	4	Approve Spin-off In Compliance with Rules on Spin-off of Listed Companies (Trial)	For	For

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Zijin Mining Group Co., Ltd.	6/26/2025	5	Approve Analysis of the Objectives and Feasibility of the Spin-off	For	For
Zijin Mining Group Co., Ltd.	6/26/2025	6	Approve Company's Ability to Maintain Independence	For	For
Zijin Mining Group Co., Ltd.	6/26/2025	7	Approve Zijin Gold International Company Limited's Capacity to Regulate Operations	For	For
Zijin Mining Group Co., Ltd.	6/26/2025	8	Approve Spin-off being Conductive to Safeguarding Shareholders' Interest	For	For
Zijin Mining Group Co., Ltd.	6/26/2025	9	Completeness and Compliance of Fulfilling Statutory Procedures of the Spin-off	For	For
Zijin Mining Group Co., Ltd.	6/26/2025	10	Board Authorization to Handle Matters Relating to the Spin-off and Listing	For	For
Zijin Mining Group Co., Ltd.	6/26/2025	11	Approve Provision of Assured Entitlement to H Shareholders in Connection to the Spin-off	For	For
Zijin Mining Group Co., Ltd.	6/26/2025	12	Approve Employee Stock Ownership Scheme 2025	For	Against
Zijin Mining Group Co., Ltd.	6/26/2025	13	Administrative Policy of the Employee Stock Ownership Scheme 2025	For	Against
Zijin Mining Group Co., Ltd.	6/26/2025	14	Board Authorization to Handle Matters Relating to the Employee Stock Ownership Scheme 2025	For	Against
Zijin Mining Group Co., Ltd.	6/26/2025	1	Approve Provision of Assured Entitlement to H Shareholders in Connection to the Spin-off	For	For
Zimmer Biomet Holdings Inc	5/29/2025	1a.	Elect Betsy J. Bernard	For	For
Zimmer Biomet Holdings Inc	5/29/2025	1b.	Elect Michael J. Farrell	For	For
Zimmer Biomet Holdings Inc	5/29/2025	1c.	Elect Robert A. Hagemann	For	For
Zimmer Biomet Holdings Inc	5/29/2025	1d.	Elect Arthur J. Higgins	For	For
Zimmer Biomet Holdings Inc	5/29/2025	1e.	Elect Maria Teresa Hilado	For	For
Zimmer Biomet Holdings Inc	5/29/2025	1f.	Elect Syed Jafry	For	For
Zimmer Biomet Holdings Inc	5/29/2025	1g.	Elect Sreelakshmi Kolli	For	For
Zimmer Biomet Holdings Inc	5/29/2025	1h.	Elect Devdatt Kurdikar	For	For
Zimmer Biomet Holdings Inc	5/29/2025	1i.	Elect Louis Shapiro	For	For
Zimmer Biomet Holdings Inc	5/29/2025	1j.	Elect Ivan Tornos	For	For
Zimmer Biomet Holdings Inc	5/29/2025	2.	Ratification of Auditor	For	Combined
Zimmer Biomet Holdings Inc	5/29/2025	3.	Advisory Vote on Executive Compensation	For	For
Zimmer Biomet Holdings Inc	5/29/2025	4.	Amendment to the 2009 Stock Incentive Plan	For	For
Zimmer Biomet Holdings Inc	5/29/2025	5.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Against
Zoetis Inc	5/21/2025	1a.	Elect Paul M. Bisaro	For	For
Zoetis Inc	5/21/2025	1b.	Elect Vanessa Broadhurst	For	For
Zoetis Inc	5/21/2025	1c.	Elect Frank A. D'Amelio	For	For
Zoetis Inc	5/21/2025	1d.	Elect Gavin D. K. Hattersley	For	For
Zoetis Inc	5/21/2025	1e.	Elect Sanjay Khosla	For	For
Zoetis Inc	5/21/2025	1f.	Elect Antoinette R. Leatherberry	For	For
Zoetis Inc	5/21/2025	1g.	Elect Michael B. McCallister	For	For
Zoetis Inc	5/21/2025	1h.	Elect Gregory Norden	For	For
Zoetis Inc	5/21/2025	1i.	Elect Louise M. Parent	For	For
Zoetis Inc	5/21/2025	1j.	Elect Kristin C. Peck	For	For
Zoetis Inc	5/21/2025	1k.	Elect Willie M. Reed	For	For
Zoetis Inc	5/21/2025	1l.	Elect Mark Stetter	For	For
Zoetis Inc	5/21/2025	2.	Advisory Vote on Executive Compensation	For	For
Zoetis Inc	5/21/2025	3.	Ratification of Auditor	For	For
Zoetis Inc	5/21/2025	4.	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	Against	For
Zoom Communications Inc.	6/12/2025	1.01	Elect William R. McDermott	For	Withhold
Zoom Communications Inc.	6/12/2025	1.02	Elect Michael Fenger	For	Withhold
Zoom Communications Inc.	6/12/2025	1.03	Elect Santiago Subotovsky	For	Withhold
Zoom Communications Inc.	6/12/2025	1.	Election of Directors	Non Voting	0
Zoom Communications Inc.	6/12/2025	2.	Ratification of Auditor	For	For
Zoom Communications Inc.	6/12/2025	3.	Advisory Vote on Executive Compensation	For	Against
Zozo Inc.	6/26/2025	1.1	Elect Kotaro Sawada	For	For
Zozo Inc.	6/26/2025	1.2	Elect Koji Yanagisawa	For	For
Zozo Inc.	6/26/2025	1.3	Elect Fuminori Hirose	For	For
Zozo Inc.	6/26/2025	1.4	Elect Makoto Hide	For	For
Zozo Inc.	6/26/2025	1.5	Elect Yuko Nagata	For	For
Zozo Inc.	6/26/2025	1.6	Elect Taro Saito	For	For
Zozo Inc.	6/26/2025	1.7	Elect Takako Kansai	For	For
Zozo Inc.	6/26/2025	1.8	Elect Takuya Oikawa	For	For
Zozo Inc.	6/26/2025	2.1	Elect Hiroko Igarashi	For	For
Zozo Inc.	6/26/2025	2.2	Elect Junko Utsunomiya @ Junko Morita	For	For
Zozo Inc.	6/26/2025	2.3	Elect Kumiko Nishiyama	For	For
Zozo Inc.	6/26/2025	3	Elect Junichi Motai as Alternate Audit Committee Director	For	For
Zscaler Inc	1/10/2025	1.01	Elect Karen Blasing	For	For
Zscaler Inc	1/10/2025	1.02	Elect Charles H. Giancarlo	For	Withhold
Zscaler Inc	1/10/2025	1.03	Elect Eileen Naughton	For	Withhold
Zscaler Inc	1/10/2025	1.	Election of Directors	Non Voting	0

NOTE: In some specific circumstances, STC mandates its managers to vote its stock. Where these managers vote differently from each other, this is indicated as 'Combined'.

Company	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	STC Vote
Zscaler Inc	1/10/2025	2.	Ratification of Auditor	For	For
Zscaler Inc	1/10/2025	3.	Advisory Vote on Executive Compensation	For	Against
Zscaler Inc	1/10/2025	4.	Amendment to the 2018 Equity Incentive Plan	For	Against
ZTO Express (Cayman) Inc	6/17/2025	1	Accounts and Reports	For	For
ZTO Express (Cayman) Inc	6/17/2025	2	Elect Meisong LAI	For	For
ZTO Express (Cayman) Inc	6/17/2025	3	Elect Jilei WANG	For	For
ZTO Express (Cayman) Inc	6/17/2025	4	Elect Fang XIE	For	For
ZTO Express (Cayman) Inc	6/17/2025	5	Elect Di XU	For	For
ZTO Express (Cayman) Inc	6/17/2025	6	Directors' Fees	For	For
ZTO Express (Cayman) Inc	6/17/2025	7	Appointment of Auditor and Authority to Set Fees	For	For
ZTO Express (Cayman) Inc	6/17/2025	8	Authority to Issue Shares w/o Preemptive Rights	For	Against
ZTO Express (Cayman) Inc	6/17/2025	9	Authority to Repurchase Shares	For	For
Zurich Insurance Group AG Ltd	4/09/2025	1.1	Accounts and Reports	For	Combined
Zurich Insurance Group AG Ltd	4/09/2025	1.2	Compensation Report	For	Combined
Zurich Insurance Group AG Ltd	4/09/2025	1.3	Report on Non-Financial Matters	For	Combined
Zurich Insurance Group AG Ltd	4/09/2025	2	Allocation of Dividends	For	Combined
Zurich Insurance Group AG Ltd	4/09/2025	3	Ratification of Board and Management Acts	For	Combined
Zurich Insurance Group AG Ltd	4/09/2025	4.1.1	Elect Michel M. Liès as Board Chair	For	Combined
Zurich Insurance Group AG Ltd	4/09/2025	4.1.2	Elect Joan Lordi C. Amble	For	Combined
Zurich Insurance Group AG Ltd	4/09/2025	4.1.3	Elect Catherine P. Bessant	For	Combined
Zurich Insurance Group AG Ltd	4/09/2025	4.1.4	Elect Christoph Franz	For	Combined
Zurich Insurance Group AG Ltd	4/09/2025	4.1.5	Elect Michael Halbherr	For	Combined
Zurich Insurance Group AG Ltd	4/09/2025	4.1.6	Elect Sabine Keller-Busse	For	Combined
Zurich Insurance Group AG Ltd	4/09/2025	4.1.7	Elect Kishore Mahbubani	For	Combined
Zurich Insurance Group AG Ltd	4/09/2025	4.1.8	Elect Peter Maurer	For	Combined
Zurich Insurance Group AG Ltd	4/09/2025	4.1.9	Elect John Rafter	For	Combined
Zurich Insurance Group AG Ltd	4/09/2025	4.1.10	Elect Jasmin Staiblin	For	Combined
Zurich Insurance Group AG Ltd	4/09/2025	4.1.11	Elect Barry Stowe	For	Combined
Zurich Insurance Group AG Ltd	4/09/2025	4.1.12	Elect Thomas Jordan	For	Combined
Zurich Insurance Group AG Ltd	4/09/2025	4.2.1	Elect Michel M. Liès as Compensation Committee Member	For	Combined
Zurich Insurance Group AG Ltd	4/09/2025	4.2.2	Elect Catherine P. Bessant as Compensation Committee Member	For	Combined
Zurich Insurance Group AG Ltd	4/09/2025	4.2.3	Elect Christoph Franz as Compensation Committee Member	For	Combined
Zurich Insurance Group AG Ltd	4/09/2025	4.2.4	Elect Sabine Keller-Busse as Compensation Committee Member	For	Combined
Zurich Insurance Group AG Ltd	4/09/2025	4.2.5	Elect Kishore Mahbubani as Compensation Committee Member	For	Combined
Zurich Insurance Group AG Ltd	4/09/2025	4.2.6	Elect Jasmin Staiblin as Compensation Committee Member	For	Combined
Zurich Insurance Group AG Ltd	4/09/2025	4.3	Appointment of Independent Proxy	For	Combined
Zurich Insurance Group AG Ltd	4/09/2025	4.4	Appointment of Auditor	For	Combined
Zurich Insurance Group AG Ltd	4/09/2025	5.1	Board Compensation	For	Combined
Zurich Insurance Group AG Ltd	4/09/2025	5.2	Executive Compensation (Total)	For	Combined
Zurich Insurance Group AG Ltd	4/09/2025	6	Transaction of Other Business	No Recommendation	Combined

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